

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
James Hardie Industries Plc	Annual	09-Aug-19	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	09-Aug-19	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3a	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3b	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3c	Elect Jack Truong as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3d	Elect David Harrison as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	09-Aug-19	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
James Hardie Industries Plc	Annual	09-Aug-19	6	Approve the Grant of Fiscal Year 2020 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	7	Approve the Grant of Fiscal Year 2020 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	8	Approve Supplemental Grant of Fiscal Year 2019 Return on Capital Employed Restricted Stock Units and Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	9	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
Metcash Limited	Annual	28-Aug-19	2a	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	28-Aug-19	2b	Elect Wai Tang as Director	For	For
Metcash Limited	Annual	28-Aug-19	2c	Elect Helen Nash as Director	For	For
Metcash Limited	Annual	28-Aug-19	3	Approve Remuneration Report	For	Against
Metcash Limited	Annual	28-Aug-19	4	Approve Issuance of Performance Rights to Jeffery Adams	For	For
Metcash Limited	Annual	28-Aug-19	2a	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	28-Aug-19	2b	Elect Wai Tang as Director	For	For
Metcash Limited	Annual	28-Aug-19	2c	Elect Helen Nash as Director	For	For
Metcash Limited	Annual	28-Aug-19	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	28-Aug-19	4	Approve Issuance of Performance Rights to Jeffery Adams	For	For
Collins Foods Limited	Annual	05-Sep-19	2	Elect Bronwyn Morris as Director	For	For
Collins Foods Limited	Annual	05-Sep-19	3	Approve Remuneration Report	For	For
Collins Foods Limited	Annual	05-Sep-19	4	Approve Collins Foods Limited Executive and Employee Incentive Plan	For	For
Collins Foods Limited	Annual	05-Sep-19	5	Approve Grant of Performance Rights to Graham Maxwell	For	For
Collins Foods Limited	Annual	05-Sep-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Collins Foods Limited	Annual	05-Sep-19	2	Elect Bronwyn Morris as Director	For	For
Collins Foods Limited	Annual	05-Sep-19	3	Approve Remuneration Report	For	For
Collins Foods Limited	Annual	05-Sep-19	4	Approve Collins Foods Limited Executive and Employee Incentive Plan	For	For
Collins Foods Limited	Annual	05-Sep-19	5	Approve Grant of Performance Rights to Graham Maxwell	For	For
Collins Foods Limited	Annual	05-Sep-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
AGL Energy Limited	Annual	19-Sep-19	2	Approve Remuneration Report	For	For
AGL Energy Limited	Annual	19-Sep-19	3a	Elect Jacqueline Hey as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	3b	Elect Diane Smith-Gander as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	3c	Elect Patricia McKenzie as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	For	Against
AGL Energy Limited	Annual	19-Sep-19	5a	Approve the Amendments to the Company's Constitution	Against	Against
AGL Energy Limited	Annual	19-Sep-19	5b	Approve Transition Planning Disclosure	Against	For
AGL Energy Limited	Annual	19-Sep-19	6	Approve Public Health Risks of Coal Operations	Against	Against
AGL Energy Limited	Annual	19-Sep-19	2	Approve Remuneration Report	For	For
AGL Energy Limited	Annual	19-Sep-19	3a	Elect Jacqueline Hey as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	3b	Elect Diane Smith-Gander as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	3c	Elect Patricia McKenzie as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	For	Against
AGL Energy Limited	Annual	19-Sep-19	5a	Approve the Amendments to the Company's Constitution	Against	Against
AGL Energy Limited	Annual	19-Sep-19	5b	Approve Transition Planning Disclosure	Against	For
AGL Energy Limited	Annual	19-Sep-19	6	Approve Public Health Risks of Coal Operations	Against	Against
Air New Zealand Limited	Annual	25-Sep-19	1	Elect Jan Dawson as Director	For	For
Air New Zealand Limited	Annual	25-Sep-19	2	Elect Jonathan Mason as Director	For	For
Air New Zealand Limited	Annual	25-Sep-19	3	Elect Dame Therese Walsh as Director	For	For
Air New Zealand Limited	Annual	25-Sep-19	4	Approve Widebody Aircraft Transaction	For	For
Air New Zealand Limited	Annual	25-Sep-19	5	Adopt New Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Mercury NZ Limited	Annual	27-Sep-19	1	Elect James Miller as Director	For	For
Mercury NZ Limited	Annual	27-Sep-19	2	Approve the Amendments to the Company's Constitution	For	For
Mercury NZ Limited	Annual	27-Sep-19	1	Elect James Miller as Director	For	For
Mercury NZ Limited	Annual	27-Sep-19	2	Approve the Amendments to the Company's Constitution	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Orora Limited	Annual	15-Oct-19	2a	Elect Sam Lewis as Director	For	For
Orora Limited	Annual	15-Oct-19	2b	Elect Rob Sindel as Director	For	For
Orora Limited	Annual	15-Oct-19	2c	Elect Tom Gorman as Director	For	For
Orora Limited	Annual	15-Oct-19	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	4	Approve Remuneration Report	For	Against
Orora Limited	Annual	15-Oct-19	2a	Elect Sam Lewis as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orora Limited	Annual	15-Oct-19	2b	Elect Rob Sindel as Director	For	For
Orora Limited	Annual	15-Oct-19	2c	Elect Tom Gorman as Director	For	For
Orora Limited	Annual	15-Oct-19	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	4	Approve Remuneration Report	For	For
Orora Limited	Annual	15-Oct-19	2a	Elect Sam Lewis as Director	For	For
Orora Limited	Annual	15-Oct-19	2b	Elect Rob Sindel as Director	For	For
Orora Limited	Annual	15-Oct-19	2c	Elect Tom Gorman as Director	For	For
Orora Limited	Annual	15-Oct-19	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	4	Approve Remuneration Report	For	Against
Telstra Corporation Limited	Annual	15-Oct-19	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3a	Elect Eelco Blok as Director	For	Against
Telstra Corporation Limited	Annual	15-Oct-19	3b	Elect Craig Dunn as Director	For	For
Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	For
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	For
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	For
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	For
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Against
BGP Holdings Plc	Annual	16-Oct-19	1	Approve Annual Report, Financial Statements and Statutory Reports	For	Abstain
BGP Holdings Plc	Annual	16-Oct-19	2	Approve Ernst and Young as Auditors	For	Abstain
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
CSL Limited	Annual	16-Oct-19	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	16-Oct-19	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
CSL Limited	Annual	16-Oct-19	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	16-Oct-19	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
CSL Limited	Annual	16-Oct-19	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	16-Oct-19	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
Genesis Energy Limited	Annual	16-Oct-19	1	Elect Timothy Miles as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	2	Elect Maury Leyland Penno as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	3	Elect Paul Zealand as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	4	Elect Catherine Drayton as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	5	Approve the Amendments to the Company's Constitution	For	For
Genesis Energy Limited	Annual	16-Oct-19	1	Elect Timothy Miles as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	2	Elect Maury Leyland Penno as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	3	Elect Paul Zealand as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	4	Elect Catherine Drayton as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	5	Approve the Amendments to the Company's Constitution	For	For
Genesis Energy Limited	Annual	16-Oct-19	1	Elect Timothy Miles as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	2	Elect Maury Leyland Penno as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	3	Elect Paul Zealand as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	4	Elect Catherine Drayton as Director	For	For
Genesis Energy Limited	Annual	16-Oct-19	5	Approve the Amendments to the Company's Constitution	For	For
Origin Energy Limited	Annual	16-Oct-19	2	Elect Greg Lalicker as Director	For	For
Origin Energy Limited	Annual	16-Oct-19	3	Elect Gordon Cairns as Director	For	For
Origin Energy Limited	Annual	16-Oct-19	4	Elect Bruce Morgan as Director	For	For
Origin Energy Limited	Annual	16-Oct-19	5	Approve Remuneration Report	For	For
Origin Energy Limited	Annual	16-Oct-19	6	Approve Grant of Restricted Shares and Performance Share Rights to Frank Calabria	For	For
Origin Energy Limited	Annual	16-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
Origin Energy Limited	Annual	16-Oct-19	8	Appoint Ernst & Young as Auditor of the Company	For	For
Origin Energy Limited	Annual	16-Oct-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9b	Approve Transition Planning Disclosure	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9c	Approve Informed Consent Relating to the Company's Proposed Fracking Activities in the Beetaloo SubBasin	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9d	Approve Public Health Risks of Coal Operations	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9e	Approve Paris Goals and Targets	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9f	Approve Disclosure of Lobbying	Against	Against
Aurizon Holdings Limited	Annual	17-Oct-19	2a	Elect Russell Caplan as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2b	Elect Michael Fraser as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2c	Elect Kate Vidgen as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	4	Approve Remuneration Report	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2a	Elect Russell Caplan as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2b	Elect Michael Fraser as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2c	Elect Kate Vidgen as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	4	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Meridian Energy Limited	Annual	17-Oct-19	1	Elect Jan Dawson as Director	For	For
Meridian Energy Limited	Annual	17-Oct-19	2	Elect Julia Hoare as Director	For	Against
Meridian Energy Limited	Annual	17-Oct-19	3	Elect Michelle Henderson as Director	For	For
Meridian Energy Limited	Annual	17-Oct-19	4	Elect Nagaja Sanatkumar as Director	For	For
Meridian Energy Limited	Annual	17-Oct-19	5	Adopt New Constitution	For	For
Meridian Energy Limited	Annual	17-Oct-19	1	Elect Jan Dawson as Director	For	For
Meridian Energy Limited	Annual	17-Oct-19	2	Elect Julia Hoare as Director	For	Against
Meridian Energy Limited	Annual	17-Oct-19	3	Elect Michelle Henderson as Director	For	For
Meridian Energy Limited	Annual	17-Oct-19	4	Elect Nagaja Sanatkumar as Director	For	For
Meridian Energy Limited	Annual	17-Oct-19	5	Adopt New Constitution	For	For
GUD Holdings Limited	Annual	24-Oct-19	2.1	Elect Mark G Smith as Director	For	For
GUD Holdings Limited	Annual	24-Oct-19	2.2	Elect Graeme A Billings as Director	For	For
GUD Holdings Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
GUD Holdings Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to Graeme Whickman	For	For
GUD Holdings Limited	Annual	24-Oct-19	2.1	Elect Mark G Smith as Director	For	For
GUD Holdings Limited	Annual	24-Oct-19	2.2	Elect Graeme A Billings as Director	For	Against
GUD Holdings Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
GUD Holdings Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to Graeme Whickman	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	2	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	3a	Elect Greg Richards as Director	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	3b	Elect Mark Powell as Director	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	4	Approve Grant of Restricted Shares to Richard Murray	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	2	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	3a	Elect Greg Richards as Director	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	3b	Elect Mark Powell as Director	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	4	Approve Grant of Restricted Shares to Richard Murray	For	For
South32 Ltd.	Annual	24-Oct-19	2a	Elect Wayne Osborn as Director	For	For
South32 Ltd.	Annual	24-Oct-19	2b	Elect Keith Rumble as Director	For	For
South32 Ltd.	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	24-Oct-19	4	Approve Grant to Graham Kerr	For	For
The Star Entertainment Group Limited	Annual	24-Oct-19	2	Elect Gerard Bradley as Director	For	For
The Star Entertainment Group Limited	Annual	24-Oct-19	3	Elect Richard Sheppard as Director	For	For
The Star Entertainment Group Limited	Annual	24-Oct-19	4	Approve Remuneration Report	For	For
The Star Entertainment Group Limited	Annual	24-Oct-19	5	Approve Grant of Performance Rights to Matt Bekier	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.2	Elect Paul Rayner as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.3	Elect Todd Sampson as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.4	Elect Barbara Ward as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	25-Oct-19	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	25-Oct-19	5.1	Approve the Amendments to the Company's Constitution	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	5.2	Approve Human Rights Risks	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.2	Elect Paul Rayner as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.3	Elect Todd Sampson as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.4	Elect Barbara Ward as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	25-Oct-19	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	25-Oct-19	5.1	Approve the Amendments to the Company's Constitution	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	5.2	Approve Human Rights Risks	Against	Against
Dexus	Annual	30-Oct-19	1	Approve Remuneration Report	For	For
Dexus	Annual	30-Oct-19	2	Approve Grant of Performance Rights to Darren Steinberg	For	Against
Dexus	Annual	30-Oct-19	3.1	Elect Mark Ford as Director	For	For
Dexus	Annual	30-Oct-19	3.2	Elect Nicola Roxon as Director	For	For
Dexus	Annual	30-Oct-19	4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	For	For
Dexus	Annual	30-Oct-19	4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	For	For
Dexus	Annual	30-Oct-19	1	Approve Remuneration Report	For	For
Dexus	Annual	30-Oct-19	2	Approve Grant of Performance Rights to Darren Steinberg	For	For
Dexus	Annual	30-Oct-19	3.1	Elect Mark Ford as Director	For	For
Dexus	Annual	30-Oct-19	3.2	Elect Nicola Roxon as Director	For	For
Dexus	Annual	30-Oct-19	4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	For	For
Dexus	Annual	30-Oct-19	4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	For	For
Ancor plc	Annual	05-Nov-19	1a	Elect Director Graeme Liebelt	For	For
Ancor plc	Annual	05-Nov-19	1b	Elect Director Amin Meyer	For	For
Ancor plc	Annual	05-Nov-19	1c	Elect Director Ronald Delia	For	For
Ancor plc	Annual	05-Nov-19	1d	Elect Director Andrea Bertone	For	For
Ancor plc	Annual	05-Nov-19	1e	Elect Director Karen Guerra	For	For
Ancor plc	Annual	05-Nov-19	1f	Elect Director Nicholas (Tom) Long	For	For
Ancor plc	Annual	05-Nov-19	1g	Elect Director Arun Nayar	For	For
Ancor plc	Annual	05-Nov-19	1h	Elect Director Jeremy Sutcliffe	For	For
Ancor plc	Annual	05-Nov-19	1i	Elect Director David Szczupak	For	For
Ancor plc	Annual	05-Nov-19	1j	Elect Director Philip Weaver	For	For
Ancor plc	Annual	05-Nov-19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ancor plc	Annual	05-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ancor plc	Annual	05-Nov-19	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ancor plc	Annual	05-Nov-19	1a	Elect Director Graeme Liebelt	For	For
Ancor plc	Annual	05-Nov-19	1b	Elect Director Amin Meyer	For	For
Ancor plc	Annual	05-Nov-19	1c	Elect Director Ronald Delia	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Amcor plc	Annual	05-Nov-19	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	05-Nov-19	1e	Elect Director Karen Guerra	For	For
Amcor plc	Annual	05-Nov-19	1f	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	05-Nov-19	1g	Elect Director Arun Nayar	For	For
Amcor plc	Annual	05-Nov-19	1h	Elect Director Jeremy Sutcliffe	For	For
Amcor plc	Annual	05-Nov-19	1i	Elect Director David Szczupak	For	For
Amcor plc	Annual	05-Nov-19	1j	Elect Director Philip Weaver	For	For
Amcor plc	Annual	05-Nov-19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Amcor plc	Annual	05-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amcor plc	Annual	05-Nov-19	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	07-Nov-19	15	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
Downer EDI Limited	Annual	07-Nov-19	2a	Elect Peter Watson as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	2b	Elect Teresa Handicott as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	2c	Elect Charles Grant Thorne as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	07-Nov-19	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Downer EDI Limited	Annual	07-Nov-19	5	Approve Reinsertion of the Proportional Takeover Provisions	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	2.1	Elect James Graham as Director	For	For
Coles Group Limited	Annual	13-Nov-19	2.2	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	13-Nov-19	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	4	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	13-Nov-19	5	Appoint Ernst & Young as Auditor of the Company	For	For
Coles Group Limited	Annual	13-Nov-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	Annual	13-Nov-19	6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	For
Coles Group Limited	Annual	13-Nov-19	2.1	Elect James Graham as Director	For	For
Coles Group Limited	Annual	13-Nov-19	2.2	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	13-Nov-19	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	4	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	13-Nov-19	5	Appoint Ernst & Young as Auditor of the Company	For	For
Coles Group Limited	Annual	13-Nov-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	Annual	13-Nov-19	6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	Against
Contact Energy Limited	Annual	13-Nov-19	1	Elect Elena Trout as Director	For	For
Contact Energy Limited	Annual	13-Nov-19	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Contact Energy Limited	Annual	13-Nov-19	3	Adopt New Constitution	For	For
Contact Energy Limited	Annual	13-Nov-19	1	Elect Elena Trout as Director	For	For
Contact Energy Limited	Annual	13-Nov-19	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Contact Energy Limited	Annual	13-Nov-19	3	Adopt New Constitution	For	For
Ansell Limited	Annual	14-Nov-19	2a	Elect Christine Yan as Director	For	For
Ansell Limited	Annual	14-Nov-19	2b	Elect Peter Day as Director	For	For
Ansell Limited	Annual	14-Nov-19	2c	Elect Leslie A Desjardins as Director	For	For
Ansell Limited	Annual	14-Nov-19	3	Approve On-Market Buy-Back of Shares	For	For
Ansell Limited	Annual	14-Nov-19	4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	Against
Ansell Limited	Annual	14-Nov-19	5	Approve Remuneration Report	For	Against
Ansell Limited	Annual	14-Nov-19	2a	Elect Christine Yan as Director	For	For
Ansell Limited	Annual	14-Nov-19	2b	Elect Peter Day as Director	For	For
Ansell Limited	Annual	14-Nov-19	2c	Elect Leslie A Desjardins as Director	For	For
Ansell Limited	Annual	14-Nov-19	3	Approve On-Market Buy-Back of Shares	For	For
Ansell Limited	Annual	14-Nov-19	4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	Against
Ansell Limited	Annual	14-Nov-19	5	Approve Remuneration Report	For	Against
Ansell Limited	Annual	14-Nov-19	2a	Elect Christine Yan as Director	For	For
Ansell Limited	Annual	14-Nov-19	2b	Elect Peter Day as Director	For	Against
Ansell Limited	Annual	14-Nov-19	2c	Elect Leslie A Desjardins as Director	For	For
Ansell Limited	Annual	14-Nov-19	3	Approve On-Market Buy-Back of Shares	For	For
Ansell Limited	Annual	14-Nov-19	4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	Against
Ansell Limited	Annual	14-Nov-19	5	Approve Remuneration Report	For	Against
Ansell Limited	Annual	14-Nov-19	2a	Elect Christine Yan as Director	For	For
Ansell Limited	Annual	14-Nov-19	2b	Elect Peter Day as Director	For	Against
Ansell Limited	Annual	14-Nov-19	2c	Elect Leslie A Desjardins as Director	For	For
Ansell Limited	Annual	14-Nov-19	3	Approve On-Market Buy-Back of Shares	For	For
Ansell Limited	Annual	14-Nov-19	4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	For
Ansell Limited	Annual	14-Nov-19	5	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	14-Nov-19	2	Elect David Grahame Fagan as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	3	Elect Linda Bardo Nicholls as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	4	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	14-Nov-19	5	Approve Grant of Performance Rights to Craig Drummond	For	For
Medibank Private Limited	Annual	14-Nov-19	2	Elect David Grahame Fagan as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	3	Elect Linda Bardo Nicholls as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	4	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	14-Nov-19	5	Approve Grant of Performance Rights to Craig Drummond	For	For
Northern Star Resources Limited	Annual	14-Nov-19	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	14-Nov-19	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	14-Nov-19	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	14-Nov-19	4	Approve Potential Termination Benefits	For	For
Northern Star Resources Limited	Annual	14-Nov-19	5	Approve FY20 NED Share Plan	None	For
Northern Star Resources Limited	Annual	14-Nov-19	6	Approve Issuance of Share Rights to Non-Executive Directors	None	For
Northern Star Resources Limited	Annual	14-Nov-19	7	Elect Mary Hackett as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Northern Star Resources Limited	Annual	14-Nov-19	8	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	9	Elect Bill Beament as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	10	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	14-Nov-19	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	14-Nov-19	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	14-Nov-19	4	Approve Potential Termination Benefits	For	For
Northern Star Resources Limited	Annual	14-Nov-19	5	Approve FY20 NED Share Plan	None	For
Northern Star Resources Limited	Annual	14-Nov-19	6	Approve Issuance of Share Rights to Non-Executive Directors	None	For
Northern Star Resources Limited	Annual	14-Nov-19	7	Elect Mary Hackett as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	8	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	9	Elect Bill Beament as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	10	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	14-Nov-19	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	14-Nov-19	3	Approve Issuance of Performance Rights to Bill Beament	For	For
Northern Star Resources Limited	Annual	14-Nov-19	4	Approve Potential Termination Benefits	For	For
Northern Star Resources Limited	Annual	14-Nov-19	5	Approve FY20 NED Share Plan	None	For
Northern Star Resources Limited	Annual	14-Nov-19	6	Approve Issuance of Share Rights to Non-Executive Directors	None	For
Northern Star Resources Limited	Annual	14-Nov-19	7	Elect Mary Hackett as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	8	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	9	Elect Bill Beament as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	10	Elect John Fitzgerald as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	Against
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	Against
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	1	Elect John Richards as Director	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	2	Elect Martin Reed as Director	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	4	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	1	Elect John Richards as Director	For	Against
Saracen Mineral Holdings Limited	Annual	19-Nov-19	2	Elect Martin Reed as Director	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	4	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	1	Elect Jane Wilson as Director	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	2	Elect Philip Dubois as Director	For	Against
Sonic Healthcare Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	5	Approve Grant of Long-Term Incentives to Chris Wilks	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	1	Elect Jane Wilson as Director	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	2	Elect Philip Dubois as Director	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	Against
Sonic Healthcare Limited	Annual	19-Nov-19	4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	For	Against
Sonic Healthcare Limited	Annual	19-Nov-19	5	Approve Grant of Long-Term Incentives to Chris Wilks	For	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	For
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	For
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	For
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	For
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	For
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	For
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
BlueScope Steel Limited	Annual	21-Nov-19	2	Approve Remuneration Report	For	For
BlueScope Steel Limited	Annual	21-Nov-19	3	Elect Ewen Graham Wolseley Crouch as Director	For	For
BlueScope Steel Limited	Annual	21-Nov-19	4	Approve Grant of Share Rights to Mark Royce Vassella	For	For
BlueScope Steel Limited	Annual	21-Nov-19	5	Approve Grant of Alignment Rights to Mark Royce Vassella	For	For
BlueScope Steel Limited	Annual	21-Nov-19	6	Approve On-Market Buy-Back of Shares	For	For
ResMed Inc.	Annual	21-Nov-19	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	21-Nov-19	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	21-Nov-19	1c	Elect Director Rich Sulpizio	For	For
ResMed Inc.	Annual	21-Nov-19	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	21-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	Annual	21-Nov-19	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	21-Nov-19	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	21-Nov-19	1c	Elect Director Rich Sulpizio	For	For
ResMed Inc.	Annual	21-Nov-19	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	21-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healius Limited	Annual	25-Nov-19	2	Approve Remuneration Report	For	For
Healius Limited	Annual	25-Nov-19	3	Elect Paul Jones as Director	For	For
Healius Limited	Annual	25-Nov-19	4	Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan	For	For
Healius Limited	Annual	25-Nov-19	5	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	25-Nov-19	6	Approve Grant of Share Rights to Non-Executive Directors	None	For
Healius Limited	Annual	25-Nov-19	7	Approve Renewal of Proportional Takeover Provisions	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Beach Energy Limited	Annual	26-Nov-19	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	26-Nov-19	2	Elect Phillip Bainbridge as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	3	Elect Colin Beckett as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	4	Elect Peter Moore as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	5	Elect Matthew Kay as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	6	Elect Sally-Anne Layman as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	7	Approve Issuance of Securities to Matthew Kay Under the Beach 2018 Short Term Incentive Offer	For	For
Beach Energy Limited	Annual	26-Nov-19	8	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	26-Nov-19	9	Adopt New Constitution	For	For
Regis Resources Limited	Annual	26-Nov-19	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	26-Nov-19	2	Elect Steve Scudamore as Director	For	Against
Regis Resources Limited	Annual	26-Nov-19	3	Elect Fiona Morgan as Director	For	For
Regis Resources Limited	Annual	26-Nov-19	4	Approve the Regis Resources Limited Executive Incentive Plan	For	For
Regis Resources Limited	Annual	26-Nov-19	5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Regis Resources Limited	Annual	26-Nov-19	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	26-Nov-19	2	Elect Steve Scudamore as Director	For	Against
Regis Resources Limited	Annual	26-Nov-19	3	Elect Fiona Morgan as Director	For	For
Regis Resources Limited	Annual	26-Nov-19	4	Approve the Regis Resources Limited Executive Incentive Plan	For	For
Regis Resources Limited	Annual	26-Nov-19	5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Regis Resources Limited	Annual	26-Nov-19	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	26-Nov-19	2	Elect Steve Scudamore as Director	For	For
Regis Resources Limited	Annual	26-Nov-19	3	Elect Fiona Morgan as Director	For	Against
Regis Resources Limited	Annual	26-Nov-19	4	Approve the Regis Resources Limited Executive Incentive Plan	For	For
Regis Resources Limited	Annual	26-Nov-19	5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	Against
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	Against
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	For
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Fletcher Building Ltd.	Annual	28-Nov-19	1	Elect Peter Crowley as Director	For	For
Fletcher Building Ltd.	Annual	28-Nov-19	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Fletcher Building Ltd.	Annual	28-Nov-19	3	Adopt New Constitution	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	1	Approve Restructure Scheme	For	For
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Incitec Pivot Limited	Annual	20-Dec-19	2a	Elect Xiaoling Liu as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-19	2b	Elect Gregory Robinson as Director	For	Against
Incitec Pivot Limited	Annual	20-Dec-19	3	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	20-Dec-19	4	Approve Grant of Performance Rights to Jeanne Johns	For	For
Northern Star Resources Limited	Special	22-Jan-20	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	Abstain
Northern Star Resources Limited	Special	22-Jan-20	2	Approve Issuance of Shares to Bill Beament	For	Against
Northern Star Resources Limited	Special	22-Jan-20	3	Approve Issuance of Shares to Mary Hackett	For	Against
Northern Star Resources Limited	Special	22-Jan-20	4	Approve Issuance of Shares to Christopher Rowe	For	Against
Northern Star Resources Limited	Special	22-Jan-20	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For
Northern Star Resources Limited	Special	22-Jan-20	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	Abstain
Northern Star Resources Limited	Special	22-Jan-20	2	Approve Issuance of Shares to Bill Beament	For	Against
Northern Star Resources Limited	Special	22-Jan-20	3	Approve Issuance of Shares to Mary Hackett	For	Against
Northern Star Resources Limited	Special	22-Jan-20	4	Approve Issuance of Shares to Christopher Rowe	For	Against
Northern Star Resources Limited	Special	22-Jan-20	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For
BWP Trust	Special	04-Feb-20	1	Approve the Amendments to the Trust's Constitution	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	5	Approve Grant of Performance Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	8	Approve Renewal of Proportional Takeover Provisions	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	1	Approve Financial Assistance in Relation to the Acquisition	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	2	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	3	Approve Issuance of Share Rights to Martin Reed	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	4	Approve Issuance of Share Rights to Roric Smith	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	5	Approve Issuance of Share Rights to John Richards	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	6	Approve Issuance of Share Rights to Anthony Kiernan	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	7	Approve Issuance of Share Rights to Samantha Tough	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	8	Approve Section 195	None	For
Rio Tinto Limited	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	07-May-20	2	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	3	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	07-May-20	5	Elect Hinda Gharbi as Director	For	For
Rio Tinto Limited	Annual	07-May-20	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	07-May-20	7	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	07-May-20	8	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	07-May-20	9	Elect David Constable as Director	For	For
Rio Tinto Limited	Annual	07-May-20	10	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	07-May-20	11	Elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Limited	Annual	07-May-20	12	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	07-May-20	13	Elect Michael L'Estrange as Director	For	For
Rio Tinto Limited	Annual	07-May-20	14	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	07-May-20	15	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	07-May-20	16	Elect Simon Thompson as Director	For	For
Rio Tinto Limited	Annual	07-May-20	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	07-May-20	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Limited	Annual	07-May-20	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Limited	Annual	07-May-20	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For
Rio Tinto Limited	Annual	07-May-20	23	Approve the Amendments to the Company's Constitution	Against	Against
Rio Tinto Limited	Annual	07-May-20	24	Approve Emissions Targets	Against	Against
Rio Tinto Limited	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	07-May-20	2	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	3	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	07-May-20	5	Elect Hinda Gharbi as Director	For	For
Rio Tinto Limited	Annual	07-May-20	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	07-May-20	7	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	07-May-20	8	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	07-May-20	9	Elect David Constable as Director	For	For
Rio Tinto Limited	Annual	07-May-20	10	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	07-May-20	11	Elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Limited	Annual	07-May-20	12	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	07-May-20	13	Elect Michael L'Estrange as Director	For	For
Rio Tinto Limited	Annual	07-May-20	14	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	07-May-20	15	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	07-May-20	16	Elect Simon Thompson as Director	For	For
Rio Tinto Limited	Annual	07-May-20	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	07-May-20	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Limited	Annual	07-May-20	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Limited	Annual	07-May-20	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For
Rio Tinto Limited	Annual	07-May-20	23	Approve the Amendments to the Company's Constitution	Against	Against
Rio Tinto Limited	Annual	07-May-20	24	Approve Emissions Targets	Against	Against
Coca-Cola Amatil Ltd.	Annual	26-May-20	2	Approve Remuneration Report	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3a	Elect Krishnakumar Thirumalai as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3b	Elect Paul Dominic O'Sullivan as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3c	Elect Penelope Ann Winn as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	4	Approve Grant of Performance Shares Rights to Alison Mary Watkins	For	For
Spark Infrastructure Group	Annual	27-May-20	1	Approve Remuneration Report	For	For
Spark Infrastructure Group	Annual	27-May-20	2	Elect Greg Martin as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For	For
Spark Infrastructure Group	Annual	27-May-20	3	Elect Miles George as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For	For
Spark Infrastructure Group	Annual	27-May-20	4	Approve Grant of Performance Rights to Rick Francis	For	For
Spark Infrastructure Group	Annual	27-May-20	5	Appoint Melbourne Securities Corporation Limited as Note Trustee	For	For
Spark Infrastructure Group	Annual	27-May-20	6	Elect Alexandra Finley as Director of Spark Infrastructure Holdings No 6	For	For
Spark Infrastructure Group	Annual	27-May-20	7	Elect Gerard Dover as Director of Spark Infrastructure Holdings No 6	For	For
Orora Limited	Special	16-Jun-20	1	Approve Capital Return	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orora Limited	Special	16-Jun-20	2	Approve Share Consolidation	For	For
Z Energy Limited	Annual	18-Jun-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Z Energy Limited	Annual	18-Jun-20	2	Elect Mark Malpass as Director	For	For
Z Energy Limited	Annual	18-Jun-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Z Energy Limited	Annual	18-Jun-20	2	Elect Mark Malpass as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	1	Approve Restructure Scheme	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2a	Elect Paul Dominic O'Sullivan as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2b	Elect Graeme Richard Liebelt as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2c	Elect Sarah Jane Halton as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	4	Approve the Spill Resolution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	5	Approve Grant of Performance Rights to Shayne Elliott	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	6	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	7	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Orica Ltd.	Annual	17-Dec-19	2.1	Elect Maxine Brenner as Director	For	For
Orica Ltd.	Annual	17-Dec-19	2.2	Elect Gene Tibbrook as Director	For	For
Orica Ltd.	Annual	17-Dec-19	2.3	Elect Karen Moses as Director	For	Against
Orica Ltd.	Annual	17-Dec-19	2.4	Elect Boon Swan Foo as Director	For	For
Orica Ltd.	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Orica Ltd.	Annual	17-Dec-19	4	Approve Grant of Performance Rights to Alberto Calderon	For	For
Orica Ltd.	Annual	17-Dec-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Orica Ltd.	Annual	17-Dec-19	6	Approve Proportional Takeover Provisions	For	For
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Santos Limited	Annual	03-Apr-20	2a	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	03-Apr-20	2b	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	03-Apr-20	2c	Elect Yu Guan as Director	For	For
Santos Limited	Annual	03-Apr-20	2d	Elect Janine McArdle as Director	For	For
Santos Limited	Annual	03-Apr-20	3	Approve Remuneration Report	For	For
Santos Limited	Annual	03-Apr-20	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	03-Apr-20	5a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	03-Apr-20	5b	Approve Paris Goals and Targets	Against	For
Santos Limited	Annual	03-Apr-20	5c	Approve Climate Related Lobbying	Against	For
QBE Insurance Group Limited	Annual	07-May-20	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	07-May-20	3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For	For
QBE Insurance Group Limited	Annual	07-May-20	4a	Elect K Lisson as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	4b	Elect M Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	5b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6b	Approve QBE World Heritage Policy	Against	Against
Burberry Group Plc	Annual	17-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	17-Jul-19	2	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	17-Jul-19	3	Approve Final Dividend	For	For
Burberry Group Plc	Annual	17-Jul-19	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	5	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	6	Re-elect Jeremy Darroch as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	7	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	8	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	9	Re-elect Dame Carolyn McCall as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	10	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	11	Re-elect Marco Gobetti as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	12	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Burberry Group Plc	Annual	17-Jul-19	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	17-Jul-19	15	Authorise EU Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	17-Jul-19	16	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	17-Jul-19	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	17-Jul-19	18	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	17-Jul-19	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Worldpay, Inc.	Special	24-Jul-19	1	Approve Merger Agreement	For	For
Worldpay, Inc.	Special	24-Jul-19	2	Advisory Vote on Golden Parachutes	For	For
Worldpay, Inc.	Special	24-Jul-19	3	Adjourn Meeting	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2a	Elect Louisa Cheang as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2b	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2c	Elect Warwick Every-Burns as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2d	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2e	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2f	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2g	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	3	Approve Proportional Takeover Provision	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	4	Approve Remuneration Report	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	5	Approve Grant of Performance Rights to Michael Clarke	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1b	Elect Director William M. Brown	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1c	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1d	Elect Director Thomas A. Corcoran	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1e	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1f	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1g	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1h	Elect Director Lewis Kramer	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1j	Elect Director Rita S. Lane	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
L3Harris Technologies, Inc.	Annual	25-Oct-19	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	1l	Elect Director Lloyd W. Newton	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	25-Oct-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Cree, Inc.	Annual	28-Oct-19	1.1	Elect Director John C. Hodge	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	1.2	Elect Director Clyde R. Hosein	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	1.3	Elect Director Darren R. Jackson	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	1.4	Elect Director Duy-Loan T. Le	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	1.5	Elect Director Gregg A. Lowe	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	1.6	Elect Director John B. Replogle	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	1.7	Elect Director Thomas H. Werner	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	1.8	Elect Director Anne C. Whitaker	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Cree, Inc.	Annual	28-Oct-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
London Stock Exchange Group Plc	Special	26-Nov-19	1	Approve Acquisition of Refinitiv	For	For
London Stock Exchange Group Plc	Special	26-Nov-19	2	Authorise Issue of Equity in Connection with the Acquisition	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	1	Accept Financial Statements and Statutory Reports	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	2	Approve Remuneration Report	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	3	Approve Remuneration Policy	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	4	Appoint Ernst & Young LLP as Auditors	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	5	Authorize Board to Fix Remuneration of Auditors	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	6	Elect Director Shona L. Brown	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	7	Elect Director Michael Cannon-Brookes	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	8	Elect Director Scott Farquhar	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	9	Elect Director Heather Mirjahangir Fernandez	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	10	Elect Director Sasan Goodarzi	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	11	Elect Director Jay Parikh	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	12	Elect Director Enrique Salem	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	13	Elect Director Steven Sordello	For	For
Atlassian Corporation Plc	Annual	04-Dec-19	14	Elect Director Richard P. Wong	For	For
Microsoft Corporation	Annual	04-Dec-19	1.1	Elect Director William H. Gates, III	For	For
Microsoft Corporation	Annual	04-Dec-19	1.2	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	04-Dec-19	1.3	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	04-Dec-19	1.4	Elect Director Teri L. List-Stoll	For	For
Microsoft Corporation	Annual	04-Dec-19	1.5	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	04-Dec-19	1.6	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	04-Dec-19	1.7	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	04-Dec-19	1.8	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	04-Dec-19	1.9	Elect Director Arne M. Sorenson	For	For
Microsoft Corporation	Annual	04-Dec-19	1.10	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	04-Dec-19	1.11	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	04-Dec-19	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	04-Dec-19	1.13	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	04-Dec-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	04-Dec-19	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	Annual	04-Dec-19	4	Report on Employee Representation on the Board of Directors	Against	Against
Microsoft Corporation	Annual	04-Dec-19	5	Report on Gender Pay Gap	Against	Against
Adyen NV	Special	06-Dec-19	1	Open Meeting		
Adyen NV	Special	06-Dec-19	2	Elect Mariette Bianca Swart to Management Board	For	For
Adyen NV	Special	06-Dec-19	3	Elect Kamran Zaki to Management Board	For	For
Adyen NV	Special	06-Dec-19	4	Close Meeting		
Spotify Technology SA	Special	08-Jan-20	1	Elect Barry McCarthy as B Director	For	For
Adyen NV	Special	14-Jan-20	1	Open Meeting and Announcements		
Adyen NV	Special	14-Jan-20	2	Elect Joep van Beurden to Supervisory Board	For	For
Adyen NV	Special	14-Jan-20	3	Close Meeting		
Visa Inc.	Annual	28-Jan-20	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	Annual	28-Jan-20	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	28-Jan-20	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	28-Jan-20	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	1e	Elect Director Ramon L. Laguarda	For	For
Visa Inc.	Annual	28-Jan-20	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	Annual	28-Jan-20	1g	Elect Director Robert W. Matschullat	For	For
Visa Inc.	Annual	28-Jan-20	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	28-Jan-20	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	28-Jan-20	1j	Elect Director John A. C. Swainson	For	For
Visa Inc.	Annual	28-Jan-20	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	28-Jan-20	3	Ratify KPMG LLP as Auditors	For	For
Orsted A/S	Annual	02-Mar-20	1	Receive Report of Board		
Orsted A/S	Annual	02-Mar-20	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Annual	02-Mar-20	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Annual	02-Mar-20	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Annual	02-Mar-20	5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For
Orsted A/S	Annual	02-Mar-20	6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)		
Orsted A/S	Annual	02-Mar-20	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Orsted A/S	Annual	02-Mar-20	7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For
Orsted A/S	Annual	02-Mar-20	7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Annual	02-Mar-20	8	Other Proposals Shareholders (None Submitted)		
Orsted A/S	Annual	02-Mar-20	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.2	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3a	Reelect Lynda Armstrong as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3b	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3c	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3d	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Annual	02-Mar-20	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	Annual	02-Mar-20	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Orsted A/S	Annual	02-Mar-20	12	Other Business		
Notre Dame Intermedica Participacoes SA	Annual	25-Mar-20	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For
Notre Dame Intermedica Participacoes SA	Annual	25-Mar-20	2	Approve Allocation of Income and Dividends	For	For
Notre Dame Intermedica Participacoes SA	Annual	25-Mar-20	3	Approve Remuneration of Company's Management	For	For
Notre Dame Intermedica Participacoes SA	Annual	25-Mar-20	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Notre Dame Intermedica Participacoes SA	Annual	25-Mar-20	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Notre Dame Intermedica Participacoes SA	Special	25-Mar-20	1	Amend Stock Option Plan Approved at the March 28, 2019, EGM	For	For
Notre Dame Intermedica Participacoes SA	Special	25-Mar-20	2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For
Notre Dame Intermedica Participacoes SA	Special	25-Mar-20	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Genmab A/S	Annual	26-Mar-20	1	Receive Report of Board		
Genmab A/S	Annual	26-Mar-20	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Annual	26-Mar-20	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Annual	26-Mar-20	4a	Reelect Deirdre P. Connelly as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Genmab A/S	Annual	26-Mar-20	4b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Annual	26-Mar-20	4c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Annual	26-Mar-20	4d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Annual	26-Mar-20	4e	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Annual	26-Mar-20	4f	Elect Jonathan Peacock as New Director	For	For
Genmab A/S	Annual	26-Mar-20	5	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Annual	26-Mar-20	6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Genmab A/S	Annual	26-Mar-20	6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Genmab A/S	Annual	26-Mar-20	6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For
Genmab A/S	Annual	26-Mar-20	7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Annual	26-Mar-20	8	Other Business		
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	7	Receive President's Report		
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	8.2	Approve Discharge of Board and President	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.1	Reelect Jon Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.2	Reelect Jan Carlson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.3	Reelect Nora Denzel as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.6	Reelect Kurt Jofs as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.7	Reelect Ronnie Leten as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.8	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.9	Reelect Helena Stjernholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.10	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	12	Reelect Ronnie Leten as Board Chairman	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	14	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	15	Ratify Deloitte as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	17.2	Approve Equity Plan Financing of LTV 2020	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	17.3	Approve Alternative Equity Plan Financing of LTV 2020	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	18	Approve Equity Plan Financing of LTV 2018 and 2019	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	19	Approve Equity Plan Financing of LTV 2016 and 2017	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	20.1	Eliminate Differentiated Voting Rights	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	20.2	Amend Articles Re: Editorial Changes	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	22	Appoint Special Examination of the Company's and the Auditors' Actions	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	None	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	24	Close Meeting		
Iberdrola SA	Annual	02-Apr-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	02-Apr-20	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	02-Apr-20	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	02-Apr-20	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	02-Apr-20	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Annual	02-Apr-20	6	Amend Articles Re: Corporate Interest and Social Dividend	For	For
Iberdrola SA	Annual	02-Apr-20	7	Amend Article 8 Re: Compliance System and Compliance Unit	For	For
Iberdrola SA	Annual	02-Apr-20	8	Amend Article 10 to Reflect Changes in Capital	For	For
Iberdrola SA	Annual	02-Apr-20	9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	For	For
Iberdrola SA	Annual	02-Apr-20	10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For	For
Iberdrola SA	Annual	02-Apr-20	11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
Iberdrola SA	Annual	02-Apr-20	12	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	02-Apr-20	13	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	02-Apr-20	14	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	02-Apr-20	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	02-Apr-20	16	Approve Restricted Stock Plan	For	For
Iberdrola SA	Annual	02-Apr-20	17	Elect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Annual	02-Apr-20	18	Elect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Annual	02-Apr-20	19	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Annual	02-Apr-20	20	Reelect Samantha Barber as Director	For	For
Iberdrola SA	Annual	02-Apr-20	21	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	02-Apr-20	22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Annual	02-Apr-20	23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	Annual	02-Apr-20	24	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	07-Apr-20	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.a	Elect Anders Runevad as New Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.b	Reelect Bert Nordberg as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.c	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.d	Reelect Carsten Bjerg as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.e	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.f	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.g	Elect Karl-Henrik Sundstrom as New Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.h	Reelect Lars Josefsson as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	5.1	Approve Remuneration of Directors for 2019	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.4	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	9	Other Business		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
IHS Markit Ltd.	Annual	16-Apr-20	1a	Elect Director Lance Uggla	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1b	Elect Director John Browne	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1c	Elect Director Ruann F. Ernst	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1d	Elect Director William E. Ford	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1e	Elect Director Jean-Paul L. Montupet	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1f	Elect Director Deborah K. Orida	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1g	Elect Director James A. Rosenthal	For	For
IHS Markit Ltd.	Annual	16-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IHS Markit Ltd.	Annual	16-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Agilent Technologies, Inc.	Annual	17-Apr-20	1.1	Elect Director Heidi Kunz	For	For
Agilent Technologies, Inc.	Annual	17-Apr-20	1.2	Elect Director Susan H. Rataj	For	For
Agilent Technologies, Inc.	Annual	17-Apr-20	1.3	Elect Director George A. Scangos	For	For
Agilent Technologies, Inc.	Annual	17-Apr-20	1.4	Elect Director Dow R. Wilson	For	For
Agilent Technologies, Inc.	Annual	17-Apr-20	2	Approve Qualified Employee Stock Purchase Plan	For	For
Agilent Technologies, Inc.	Annual	17-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	Annual	17-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	3	Approve Remuneration Report	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	4	Approve Remuneration Policy	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	5	Re-elect Jacques Aigrain as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	6	Re-elect Marshall Bailey as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	7	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	8	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	9	Re-elect Raffaele Jerusalem as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	10	Re-elect Stephen O'Connor as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	11	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	12	Re-elect Don Robert as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	13	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	14	Re-elect Andrea Sironi as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	15	Re-elect David Warren as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	16	Elect Dominic Blakemore as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	17	Reappoint Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	18	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	19	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	20	Authorise EU Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	21	Approve Deferred Bonus Plan	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	24	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bank of America Corporation	Annual	22-Apr-20	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	22-Apr-20	1b	Elect Director Susan S. Bies	For	For
Bank of America Corporation	Annual	22-Apr-20	1c	Elect Director Jack O. Bovender, Jr.	For	For
Bank of America Corporation	Annual	22-Apr-20	1d	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	Annual	22-Apr-20	1e	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	22-Apr-20	1f	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	22-Apr-20	1g	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	22-Apr-20	1h	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	22-Apr-20	1i	Elect Director Thomas J. May	For	For
Bank of America Corporation	Annual	22-Apr-20	1j	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	22-Apr-20	1k	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	22-Apr-20	1l	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	22-Apr-20	1m	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	22-Apr-20	1n	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	22-Apr-20	1o	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	22-Apr-20	1p	Elect Director R. David Yost	For	For
Bank of America Corporation	Annual	22-Apr-20	1q	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	22-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	22-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	22-Apr-20	4	Amend Proxy Access Right	Against	For
Bank of America Corporation	Annual	22-Apr-20	5	Provide Right to Act by Written Consent	Against	For
Bank of America Corporation	Annual	22-Apr-20	6	Report on Gender Pay Gap	Against	Against
Bank of America Corporation	Annual	22-Apr-20	7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against
Spotify Technology SA	Annual	22-Apr-20	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Spotify Technology SA	Annual	22-Apr-20	2	Approve Allocation of Income and Dividends	For	For
Spotify Technology SA	Annual	22-Apr-20	3	Approve Discharge of Directors	For	For
Spotify Technology SA	Annual	22-Apr-20	4a	Elect Daniel Ek as A Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4b	Elect Martin Lorentzon as A Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4c	Elect Shishir Samir Mehrotra as A Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4d	Elect Christopher Marshall as B Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4e	Elect Barry McCarthy as B Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4f	Elect Heidi O'Neill as B Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4g	Elect Ted Sarandos as B Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4h	Elect Thomas Owen Staggs as B Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4i	Elect Cristina Mayville Stenbeck as B Director	For	For
Spotify Technology SA	Annual	22-Apr-20	4j	Elect Padmasree Warrior as B Director	For	For
Spotify Technology SA	Annual	22-Apr-20	5	Appoint Ernst & Young as Auditor	For	For
Spotify Technology SA	Annual	22-Apr-20	6	Approve Remuneration of Directors	For	Against
Spotify Technology SA	Annual	22-Apr-20	7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For
Aptiv PLC	Annual	23-Apr-20	1	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	23-Apr-20	2	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	23-Apr-20	3	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	Annual	23-Apr-20	4	Elect Director Rajiv L. Gupta	For	For
Aptiv PLC	Annual	23-Apr-20	5	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	Annual	23-Apr-20	6	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	23-Apr-20	7	Elect Director Paul M. Meister	For	For
Aptiv PLC	Annual	23-Apr-20	8	Elect Director Robert K. Orberg	For	For
Aptiv PLC	Annual	23-Apr-20	9	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	23-Apr-20	10	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	23-Apr-20	11	Elect Director Lawrence A. Zimmerman	For	For
Aptiv PLC	Annual	23-Apr-20	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv PLC	Annual	23-Apr-20	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1b	Elect Director William M. Brown	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1c	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1d	Elect Director Thomas A. Corcoran	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1e	Elect Director Thomas A. Dattilo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
L3Harris Technologies, Inc.	Annual	24-Apr-20	1f	Elect Director Roger B. Fradlin	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1g	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1h	Elect Director Lewis Kramer	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1l	Elect Director Lloyd W. Newton	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	7	Provide Right to Act by Written Consent	Against	For
Ceridian HCM Holding Inc.	Annual	28-Apr-20	1.1	Elect Director Deborah A. Farrington	For	For
Ceridian HCM Holding Inc.	Annual	28-Apr-20	1.2	Elect Director Thomas M. Hagerty	For	For
Ceridian HCM Holding Inc.	Annual	28-Apr-20	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ceridian HCM Holding Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ceridian HCM Holding Inc.	Annual	28-Apr-20	4	Ratify KPMG LLP as Auditors	For	For
Lonza Group AG	Annual	28-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	28-Apr-20	2	Approve Remuneration Report	For	For
Lonza Group AG	Annual	28-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	28-Apr-20	4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.1	Reelect Werner Bauer as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.2	Reelect Albert Baehny as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.3	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.4	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.5	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.6	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.7	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.2.1	Elect Dorothee Deuring as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.2.2	Elect Moncef Slaoui as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.3	Reelect Albert Baehny as Board Chairman	For	For
Lonza Group AG	Annual	28-Apr-20	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	28-Apr-20	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	28-Apr-20	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	28-Apr-20	6	Ratify KPMG Ltd as Auditors	For	For
Lonza Group AG	Annual	28-Apr-20	7	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	28-Apr-20	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For
Lonza Group AG	Annual	28-Apr-20	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	For	For
Lonza Group AG	Annual	28-Apr-20	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	For	For
Lonza Group AG	Annual	28-Apr-20	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	For	For
Lonza Group AG	Annual	28-Apr-20	10	Transact Other Business (Voting)	For	Against
AstraZeneca Plc	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	Annual	29-Apr-20	2	Approve Dividends	For	For
AstraZeneca Plc	Annual	29-Apr-20	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	Annual	29-Apr-20	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	Annual	29-Apr-20	5a	Re-elect Leif Johansson as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5c	Re-elect Marc Dunoyer as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5d	Re-elect Genevieve Berger as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5e	Re-elect Philip Bradley as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5f	Re-elect Graham Chipchase as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5g	Elect Michel Demare as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5h	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	6	Approve Remuneration Report	For	For
AstraZeneca Plc	Annual	29-Apr-20	7	Approve Remuneration Policy	For	For
AstraZeneca Plc	Annual	29-Apr-20	8	Authorise EU Political Donations and Expenditure	For	For
AstraZeneca Plc	Annual	29-Apr-20	9	Authorise Issue of Equity	For	For
AstraZeneca Plc	Annual	29-Apr-20	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	Annual	29-Apr-20	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	Annual	29-Apr-20	12	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	Annual	29-Apr-20	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	Annual	29-Apr-20	14	Approve Performance Share Plan	For	For
Hexagon AB	Annual	29-Apr-20	1	Open Meeting		
Hexagon AB	Annual	29-Apr-20	2	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	29-Apr-20	4	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	7	Receive President's Report		
Hexagon AB	Annual	29-Apr-20	8.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	29-Apr-20	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	29-Apr-20	8.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	29-Apr-20	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	29-Apr-20	9.b	Approve Allocation of Income and Omission of Dividends	For	For
Hexagon AB	Annual	29-Apr-20	9.c	Approve Discharge of Board and President	For	For
Hexagon AB	Annual	29-Apr-20	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	29-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	29-Apr-20	12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	For	Against
Hexagon AB	Annual	29-Apr-20	13	Reelect Mikael Ekdahl, Jan Andersson and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee	For	For
Hexagon AB	Annual	29-Apr-20	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hexagon AB	Annual	29-Apr-20	15	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	For	For
Hexagon AB	Annual	29-Apr-20	16	Close Meeting		
Koninklijke Philips NV	Annual	30-Apr-20	1	President's Speech		
Koninklijke Philips NV	Annual	30-Apr-20	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	Annual	30-Apr-20	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.c	Approve Dividends of EUR 0.85 Per Share	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.d	Approve Remuneration Report	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.e	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	3.a	Approve Remuneration Policy for Management Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Koninklijke Philips NV	Annual	30-Apr-20	3.b	Approve Long Term Incentive Plan for Management Board Members	For	For
Koninklijke Philips NV	Annual	30-Apr-20	3.c	Approve Remuneration Policy for Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	4.a	Reelect N. Dhawan to Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	4.b	Elect F. Sijbesma to Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	4.c	Elect P. Loscher to Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	5.a	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	Annual	30-Apr-20	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Annual	30-Apr-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Annual	30-Apr-20	7	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	Annual	30-Apr-20	8	Other Business (Non-Voting)		
Advanced Micro Devices, Inc.	Annual	07-May-20	1a	Elect Director John E. Caldwell	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1b	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1c	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1d	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1e	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1f	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	07-May-20	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	07-May-20	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	07-May-20	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	07-May-20	1d	Elect Director Donna A. James	For	For
Boston Scientific Corporation	Annual	07-May-20	1e	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	07-May-20	1f	Elect Director Stephen P. MacMillan	For	For
Boston Scientific Corporation	Annual	07-May-20	1g	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	07-May-20	1h	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	07-May-20	1i	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	07-May-20	1j	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	07-May-20	3	Amend Omnibus Stock Plan	For	For
Boston Scientific Corporation	Annual	07-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Annual	07-May-20	5	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Koninklijke DSM NV	Annual	08-May-20	1	Open Meeting		
Koninklijke DSM NV	Annual	08-May-20	2	Receive Report of Management Board (Non-Voting)		
Koninklijke DSM NV	Annual	08-May-20	3	Approve Remuneration Report	For	For
Koninklijke DSM NV	Annual	08-May-20	4	Adopt Financial Statements	For	For
Koninklijke DSM NV	Annual	08-May-20	5.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke DSM NV	Annual	08-May-20	5.b	Approve Dividends of EUR 2.40 Per Share	For	For
Koninklijke DSM NV	Annual	08-May-20	6.a	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Annual	08-May-20	6.b	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.a	Reelect Rob Routs to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.b	Reelect Eileen Kennedy to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.c	Reelect Pradeep Pant to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.d	Elect Thomas Leysen to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	8	Ratify KPMG as Auditors	For	For
Koninklijke DSM NV	Annual	08-May-20	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	Annual	08-May-20	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
Koninklijke DSM NV	Annual	08-May-20	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke DSM NV	Annual	08-May-20	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Koninklijke DSM NV	Annual	08-May-20	12	Other Business (Non-Voting)		
Koninklijke DSM NV	Annual	08-May-20	13	Close Meeting		
Uber Technologies, Inc.	Annual	11-May-20	1a	Elect Director Ronald Sugar	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1b	Elect Director Ursula Burns	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1c	Elect Director Robert Eckert	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1d	Elect Director Amanda Ginsberg	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1e	Elect Director Dara Khosrowshahi	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1f	Elect Director Wan Ling Martello	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1g	Elect Director Yasir Al-Rumayyan	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1h	Elect Director John Thain	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	1i	Elect Director David I. Trujillo	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	3	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote
Uber Technologies, Inc.	Annual	11-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	1a	Elect Director William S. Haraf	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	1b	Elect Director Frank C. Herringer	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	1c	Elect Director Roger O. Walther	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	5	Provide Proxy Access Right	For	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	Do Not Vote
The Charles Schwab Corporation	Annual	12-May-20	7	Report on Lobbying Payments and Policy	Against	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.1	Elect Director Felix J. Baker	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.2	Elect Director David R. Brennan	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.3	Elect Director Christopher J. Coughlin	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.4	Elect Director Deborah Dunsire	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.5	Elect Director Paul A. Friedman	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.6	Elect Director Ludwig N. Hantson	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.7	Elect Director John T. Mollen	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.8	Elect Director Francois Nader	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.9	Elect Director Judith A. Reinsdorf	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.10	Elect Director Andreas Rummelt	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Do Not Vote
Tencent Holdings Limited	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Tencent Holdings Limited	Annual	13-May-20	2	Approve Final Dividend	For	For
Tencent Holdings Limited	Annual	13-May-20	3a	Elect Lau Chi Ping Martin as Director	For	For
Tencent Holdings Limited	Annual	13-May-20	3b	Elect Charles St Leger Searle as Director	For	For
Tencent Holdings Limited	Annual	13-May-20	3c	Elect Ke Yang as Director	For	For
Tencent Holdings Limited	Annual	13-May-20	3d	Authorize Board to Fix Remuneration of Directors	For	For
Tencent Holdings Limited	Annual	13-May-20	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Tencent Holdings Limited	Annual	13-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Tencent Holdings Limited	Annual	13-May-20	6	Authorize Repurchase of Issued Share Capital	For	For
Tencent Holdings Limited	Annual	13-May-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Tencent Holdings Limited	Annual	13-May-20	8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3a	Elect Horst Julius Pudwill as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Techtronic Industries Co., Ltd.	Annual	15-May-20	3b	Elect Joseph Galli Jr. as Director	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3c	Elect Vincent Ting Kau Cheung as Director	For	Against
Techtronic Industries Co., Ltd.	Annual	15-May-20	3d	Elect Johannes-Gerhard Hesse as Director	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3e	Elect Robert Hinman Getz as Director	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3f	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Cash)	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	5b	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Consideration Other Than Cash)	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	7a	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	7b	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	For	For
NextEra Energy, Inc.	Annual	21-May-20	1a	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	Annual	21-May-20	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	21-May-20	1c	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	Annual	21-May-20	1d	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	21-May-20	1e	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	21-May-20	1f	Elect Director Toni Jennings	For	For
NextEra Energy, Inc.	Annual	21-May-20	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	Annual	21-May-20	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	Annual	21-May-20	1i	Elect Director James L. Robo	For	For
NextEra Energy, Inc.	Annual	21-May-20	1j	Elect Director Rudy E. Schupp	For	For
NextEra Energy, Inc.	Annual	21-May-20	1k	Elect Director John L. Skolds	For	For
NextEra Energy, Inc.	Annual	21-May-20	1l	Elect Director William H. Swanson	For	For
NextEra Energy, Inc.	Annual	21-May-20	1m	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	21-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	21-May-20	4	Report on Political Contributions	Against	For
NextEra Energy, Inc.	Annual	21-May-20	5	Provide Right to Act by Written Consent	Against	Against
Adyen NV	Annual	26-May-20	1	Open Meeting		
Adyen NV	Annual	26-May-20	2.a	Receive Report of Management Board (Non-Voting)		
Adyen NV	Annual	26-May-20	2.b	Approve Remuneration Report	For	For
Adyen NV	Annual	26-May-20	2.c	Adopt Annual Accounts	For	For
Adyen NV	Annual	26-May-20	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	26-May-20	2.e	Approve Remuneration Policy for Management Board	For	For
Adyen NV	Annual	26-May-20	2.f	Approve Remuneration Policy for Supervisory Board	For	For
Adyen NV	Annual	26-May-20	3	Approve Discharge of Management Board	For	For
Adyen NV	Annual	26-May-20	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Annual	26-May-20	5	Reelect Piero Overmars to Supervisory Board	For	For
Adyen NV	Annual	26-May-20	6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	26-May-20	7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	26-May-20	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	26-May-20	9	Ratify PWC as Auditors	For	For
Adyen NV	Annual	26-May-20	10	Close Meeting		
Arista Networks, Inc.	Annual	27-May-20	1.1	Elect Director Mark B. Templeton	For	For
Arista Networks, Inc.	Annual	27-May-20	1.2	Elect Director Nikos Theodosopoulos	For	Withhold
Arista Networks, Inc.	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	27-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	Annual	27-May-20	1A	Elect Director Caroline D. Dorsa	For	For
Illumina, Inc.	Annual	27-May-20	1B	Elect Director Robert S. Epstein	For	For
Illumina, Inc.	Annual	27-May-20	1C	Elect Director Scott Gottlieb	For	For
Illumina, Inc.	Annual	27-May-20	1D	Elect Director Philip W. Schiller	For	For
Illumina, Inc.	Annual	27-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illumina, Inc.	Annual	27-May-20	4	Report on Political Contributions	Against	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1b	Elect Director Ellen R. Alemany	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1c	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1d	Elect Director Keith W. Hughes	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1e	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1f	Elect Director Gary A. Norcross	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1g	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1h	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1i	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1j	Elect Director Jeffrey E. Stiefel	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Fidelity National Information Services, Inc.	Annual	28-May-20	3	Ratify KPMG LLP as Auditors	For	For
AIA Group Limited	Annual	29-May-20	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	29-May-20	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	29-May-20	3	Elect Edmund Sze-Wing Tse as Director	For	For
AIA Group Limited	Annual	29-May-20	4	Elect Jack Chak-Kwong So as Director	For	For
AIA Group Limited	Annual	29-May-20	5	Elect Mohamed Azman Yahya Director	For	For
AIA Group Limited	Annual	29-May-20	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	29-May-20	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	29-May-20	7B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	29-May-20	8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.3	Elect Director Angela F. Braly	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.8	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.9	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.10	Elect Director Lisa W. Wardell	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.11	Elect Director Eric C. Wiseman	For	For
Lowe's Companies, Inc.	Annual	29-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	29-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Lowe's Companies, Inc.	Annual	29-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Lowe's Companies, Inc.	Annual	29-May-20	5	Approve Qualified Employee Stock Purchase Plan	For	For
Lowe's Companies, Inc.	Annual	29-May-20	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Fortive Corporation	Annual	02-Jun-20	1A	Elect Director Kate D. Mitchell	For	For
Fortive Corporation	Annual	02-Jun-20	1B	Elect Director Mitchell P. Rales	For	For
Fortive Corporation	Annual	02-Jun-20	1C	Elect Director Steven M. Rales	For	For
Fortive Corporation	Annual	02-Jun-20	1D	Elect Director Jeannine Sargent	For	For
Fortive Corporation	Annual	02-Jun-20	1E	Elect Director Alan G. Spoon	For	For
Fortive Corporation	Annual	02-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Fortive Corporation	Annual	02-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortive Corporation	Annual	02-Jun-20	4	Eliminate Supermajority Vote Requirement	For	For
Alphabet Inc.	Annual	03-Jun-20	1.1	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	03-Jun-20	1.2	Elect Director Sergey Brin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alphabet Inc.	Annual	03-Jun-20	1.3	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	03-Jun-20	1.4	Elect Director John L. Hennessy	For	For
Alphabet Inc.	Annual	03-Jun-20	1.5	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	03-Jun-20	1.6	Elect Director L. John Doerr	For	Withhold
Alphabet Inc.	Annual	03-Jun-20	1.7	Elect Director Roger W. Ferguson Jr.	For	For
Alphabet Inc.	Annual	03-Jun-20	1.8	Elect Director Ann Mather	For	For
Alphabet Inc.	Annual	03-Jun-20	1.9	Elect Director Alan R. Mulally	For	Withhold
Alphabet Inc.	Annual	03-Jun-20	1.10	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	03-Jun-20	1.11	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	03-Jun-20	3	Amend Omnibus Stock Plan	For	For
Alphabet Inc.	Annual	03-Jun-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	Annual	03-Jun-20	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	03-Jun-20	6	Report on Arbitration of Employment-Related Claims	Against	Against
Alphabet Inc.	Annual	03-Jun-20	7	Establish Human Rights Risk Oversight Committee	Against	Against
Alphabet Inc.	Annual	03-Jun-20	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Alphabet Inc.	Annual	03-Jun-20	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Alphabet Inc.	Annual	03-Jun-20	10	Report on Takedown Requests	Against	Against
Alphabet Inc.	Annual	03-Jun-20	11	Require a Majority Vote for the Election of Directors	Against	For
Alphabet Inc.	Annual	03-Jun-20	12	Report on Gender/Racial Pay Gap	Against	Against
Alphabet Inc.	Annual	03-Jun-20	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against
Alphabet Inc.	Annual	03-Jun-20	14	Report on Whistleblower Policies and Practices	Against	Against
Activision Blizzard, Inc.	Annual	11-Jun-20	1a	Elect Director Reveta Bowers	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1b	Elect Director Robert Corti	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1c	Elect Director Hendrik Hartong, III	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1d	Elect Director Brian Kelly	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1e	Elect Director Robert Kotick	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1f	Elect Director Barry Meyer	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1g	Elect Director Robert Morgado	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1h	Elect Director Peter Nolan	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1i	Elect Director Dawn Ostroff	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1j	Elect Director Casey Wasserman	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Activision Blizzard, Inc.	Annual	11-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	4	Report on Political Contributions Disclosure	Against	For
KEYENCE Corp.	Annual	12-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.1	Elect Director Takizaki, Takemitsu	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.2	Elect Director Nakata, Yu	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.3	Elect Director Kimura, Keiichi	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.4	Elect Director Yamaguchi, Akiji	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.5	Elect Director Miki, Masayuki	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.7	Elect Director Kanzawa, Akira	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.8	Elect Director Tanabe, Yoichi	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.9	Elect Director Taniguchi, Seiichi	For	For
KEYENCE Corp.	Annual	12-Jun-20	3.1	Appoint Statutory Auditor Takeda, Hidehiko	For	For
KEYENCE Corp.	Annual	12-Jun-20	3.2	Appoint Statutory Auditor Indo, Hiroji	For	For
KEYENCE Corp.	Annual	12-Jun-20	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
Zoom Video Communications, Inc.	Annual	18-Jun-20	1.1	Elect Director Peter Gassner	For	For
Zoom Video Communications, Inc.	Annual	18-Jun-20	1.2	Elect Director Eric S. Yuan	For	For
Zoom Video Communications, Inc.	Annual	18-Jun-20	1.3	Elect Director H.R. McMaster	For	For
Zoom Video Communications, Inc.	Annual	18-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
HOYA Corp.	Annual	24-Jun-20	1.1	Elect Director Uchinaga, Yukako	For	For
HOYA Corp.	Annual	24-Jun-20	1.2	Elect Director Urano, Mitsudo	For	For
HOYA Corp.	Annual	24-Jun-20	1.3	Elect Director Takasu, Takeo	For	For
HOYA Corp.	Annual	24-Jun-20	1.4	Elect Director Kaihori, Shuzo	For	For
HOYA Corp.	Annual	24-Jun-20	1.5	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	24-Jun-20	1.6	Elect Director Suzuki, Hiroshi	For	For
Veeva Systems Inc.	Annual	25-Jun-20	1.1	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	25-Jun-20	1.2	Elect Director Paul E. Chamberlain	For	For
Veeva Systems Inc.	Annual	25-Jun-20	1.3	Elect Director Paul Sekhri	For	For
Veeva Systems Inc.	Annual	25-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
Koninklijke Philips NV	Special	26-Jun-20	1	Approve Dividends of EUR 0.85 Per Share	For	For
Emera Incorporated	Annual	05-Jun-20	1.1	Elect Director Scott C. Balfour	For	For
Emera Incorporated	Annual	05-Jun-20	1.2	Elect Director James E. Bertram	For	For
Emera Incorporated	Annual	05-Jun-20	1.3	Elect Director Sylvia D. Chrominska	For	For
Emera Incorporated	Annual	05-Jun-20	1.4	Elect Director Henry E. Demone	For	For
Emera Incorporated	Annual	05-Jun-20	1.5	Elect Director Kent M. Harvey	For	For
Emera Incorporated	Annual	05-Jun-20	1.6	Elect Director B. Lynn Loewen	For	For
Emera Incorporated	Annual	05-Jun-20	1.7	Elect Director John B. Ramil	For	For
Emera Incorporated	Annual	05-Jun-20	1.8	Elect Director Andrea S. Rosen	For	For
Emera Incorporated	Annual	05-Jun-20	1.9	Elect Director Richard P. Sergel	For	For
Emera Incorporated	Annual	05-Jun-20	1.10	Elect Director M. Jacqueline Sheppard	For	For
Emera Incorporated	Annual	05-Jun-20	1.11	Elect Director Jochen E. Tilk	For	For
Emera Incorporated	Annual	05-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Emera Incorporated	Annual	05-Jun-20	3	Authorize Board to Fix Remuneration of Auditors	For	For
Emera Incorporated	Annual	05-Jun-20	4	Advisory Vote on Executive Compensation Approach	For	For
Emera Incorporated	Annual	05-Jun-20	5	Amend Employee Common Share Purchase Plan	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	2	Approve Final Dividend	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	3Aa	Elect Deng Renjie as Director	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	3Ab	Elect Su Jian as Director	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	3Ac	Elect Bai Jingtao as Director	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	3Ad	Elect Kut Ying Hay as Director	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	3Ae	Elect Li Ka Fai David as Director	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	3B	Authorize Board to Fix Remuneration of Directors	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	5A	Approve Grant of Options Under the Share Option Scheme	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	5C	Authorize Repurchase of Issued Share Capital	For	For
China Merchants Port Holdings Company Limited	Annual	15-Jun-20	5D	Authorize Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual/Special	18-Jun-20	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
SNAM SpA	Annual/Special	18-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual/Special	18-Jun-20	2	Approve Allocation of Income	For	For
SNAM SpA	Annual/Special	18-Jun-20	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual/Special	18-Jun-20	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual/Special	18-Jun-20	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual/Special	18-Jun-20	5	Approve 2020-2022 Long Term Share Incentive Plan	For	For
SNAM SpA	Annual/Special	18-Jun-20	6	Elect Nicola Bedin as Director	None	Against
SNAM SpA	Annual/Special	18-Jun-20	7	Elect Nicola Bedin as Board Chair	None	Against
SNAM SpA	Annual/Special	18-Jun-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Enagas SA	Annual	29-Jun-20	1	Approve Consolidated and Standalone Financial Statements	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Enagas SA	Annual	29-Jun-20	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	29-Jun-20	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	29-Jun-20	4	Approve Dividends Charged Against Unrestricted Reserves	For	For
Enagas SA	Annual	29-Jun-20	5	Approve Discharge of Board	For	For
Enagas SA	Annual	29-Jun-20	6.1	Amend Article 27 Re: Meeting Attendance by Telematic Means	For	For
Enagas SA	Annual	29-Jun-20	6.2	Amend Article 35 Re: Board Composition	For	For
Enagas SA	Annual	29-Jun-20	6.3	Amend Article 39 Re: Board Meetings by Telematic Means	For	For
Enagas SA	Annual	29-Jun-20	6.4	Amend Article 44 Re: Audit and Compliance Committee	For	For
Enagas SA	Annual	29-Jun-20	6.5	Amend Articles Re: Appointments, Remuneration and Corporate Social Responsibility Committee	For	For
Enagas SA	Annual	29-Jun-20	6.6	Add Article 53.bis Re: Dividend in Kind	For	For
Enagas SA	Annual	29-Jun-20	7	Amend Articles of General Meeting Regulations Re: Attendance by Telematic Means	For	For
Enagas SA	Annual	29-Jun-20	8.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Annual	29-Jun-20	8.2	Elect Jose Blanco Lopez as Director	For	For
Enagas SA	Annual	29-Jun-20	8.3	Elect Jose Montilla Aguilera as Director	For	For
Enagas SA	Annual	29-Jun-20	8.4	Elect Cristobal Jose Gallego Castillo as Director	For	For
Enagas SA	Annual	29-Jun-20	9	Authorize Share Repurchase Program	For	For
Enagas SA	Annual	29-Jun-20	10	Amend Remuneration Policy	For	For
Enagas SA	Annual	29-Jun-20	11	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	29-Jun-20	12	Receive Amendments to Board of Directors Regulations		
Enagas SA	Annual	29-Jun-20	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fletcher Building Ltd.	Annual	28-Nov-19	1	Elect Peter Crowley as Director	For	Against
Fletcher Building Ltd.	Annual	28-Nov-19	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Fletcher Building Ltd.	Annual	28-Nov-19	3	Adopt New Constitution	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Aristocrat Leisure Limited	Annual	20-Feb-20	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	5	Approve Grant of Performance Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	8	Approve Renewal of Proportional Takeover Provisions	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	2	Elect Director Kalpana Desai	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	3	Elect Director Jeffrey Diermeier	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	4	Elect Director Kevin Dolan	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	5	Elect Director Eugene Flood, Jr.	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	6	Elect Director Richard Gillingwater	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	7	Elect Director Lawrence Kochard	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	8	Elect Director Glenn Schafer	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	9	Elect Director Angela Seymour-Jackson	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	10	Elect Director Richard Weil	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	11	Elect Director Tatsusaburo Yamamoto	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	13	Authorise Market Purchase of Ordinary Shares	For	For
Janus Henderson Group Plc	Annual	30-Apr-20	14	Authorise Market Purchase of CDIs	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2a	Elect Ian Macfarlane as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2b	Elect Larry Archibald as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2c	Elect Swee Chen Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Petroleum Ltd.	Annual	30-Apr-20	4b	Approve Paris Goals and Targets	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4c	Approve Climate Related Lobbying	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4d	Approve Reputation Advertising Activities	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	07-May-20	3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For	For
QBE Insurance Group Limited	Annual	07-May-20	4a	Elect K Lisson as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	4b	Elect M Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	5b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6b	Approve QBE World Heritage Policy	Against	Against
AMP Ltd.	Annual	08-May-20	2a	Elect Trevor Matthews as Director	For	For
AMP Ltd.	Annual	08-May-20	2b	Elect Debra Hazelton as Director	For	For
AMP Ltd.	Annual	08-May-20	2c	Elect Rahoul Chowdry as Director	For	For
AMP Ltd.	Annual	08-May-20	2d	Elect Michael Sammells as Director	For	For
AMP Ltd.	Annual	08-May-20	3	Approve Remuneration Report	For	Against
AMP Ltd.	Annual	08-May-20	4	Approve Cancellation of CEO 2018 Recovery Incentive Granted to Francesco De Ferrari	For	For
AMP Ltd.	Annual	08-May-20	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
AMP Ltd.	Annual	08-May-20	6	Approve Conversion of AMP Capital Notes 2 into Fully Paid Ordinary Shares	For	For
Burberry Group Plc	Annual	17-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	17-Jul-19	2	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	17-Jul-19	3	Approve Final Dividend	For	For
Burberry Group Plc	Annual	17-Jul-19	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	5	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	6	Re-elect Jeremy Darroch as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	7	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	8	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	9	Re-elect Dame Carolyn McCall as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	10	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	11	Re-elect Marco Gobetti as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Burberry Group Plc	Annual	17-Jul-19	12	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Burberry Group Plc	Annual	17-Jul-19	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	17-Jul-19	15	Authorise EU Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	17-Jul-19	16	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	17-Jul-19	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	17-Jul-19	18	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	17-Jul-19	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Burberry Group Plc	Annual	17-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	17-Jul-19	2	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	17-Jul-19	3	Approve Final Dividend	For	For
Burberry Group Plc	Annual	17-Jul-19	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	5	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	6	Re-elect Jeremy Darroch as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	7	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	8	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	9	Re-elect Dame Carolyn McCall as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	10	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	11	Re-elect Marco Gobetti as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	12	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	17-Jul-19	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Burberry Group Plc	Annual	17-Jul-19	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	17-Jul-19	15	Authorise EU Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	17-Jul-19	16	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	17-Jul-19	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	17-Jul-19	18	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	17-Jul-19	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Linde plc	Annual	26-Jul-19	1a	Elect Director Wolfgang H. Reitzle	For	For
Linde plc	Annual	26-Jul-19	1b	Elect Director Stephen F. Angel	For	For
Linde plc	Annual	26-Jul-19	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde plc	Annual	26-Jul-19	1d	Elect Director Clemens A. H. Borsig	For	For
Linde plc	Annual	26-Jul-19	1e	Elect Director Nance K. Dicciani	For	For
Linde plc	Annual	26-Jul-19	1f	Elect Director Thomas Enders	For	For
Linde plc	Annual	26-Jul-19	1g	Elect Director Franz Fehrenbach	For	For
Linde plc	Annual	26-Jul-19	1h	Elect Director Edward G. Galante	For	For
Linde plc	Annual	26-Jul-19	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	26-Jul-19	1j	Elect Director Victoria E. Ossadnik	For	For
Linde plc	Annual	26-Jul-19	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	26-Jul-19	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	26-Jul-19	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde plc	Annual	26-Jul-19	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Linde plc	Annual	26-Jul-19	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	26-Jul-19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde plc	Annual	26-Jul-19	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Linde plc	Annual	26-Jul-19	1a	Elect Director Wolfgang H. Reitzle	For	For
Linde plc	Annual	26-Jul-19	1b	Elect Director Stephen F. Angel	For	For
Linde plc	Annual	26-Jul-19	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde plc	Annual	26-Jul-19	1d	Elect Director Clemens A. H. Borsig	For	For
Linde plc	Annual	26-Jul-19	1e	Elect Director Nance K. Dicciani	For	For
Linde plc	Annual	26-Jul-19	1f	Elect Director Thomas Enders	For	For
Linde plc	Annual	26-Jul-19	1g	Elect Director Franz Fehrenbach	For	For
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Linde plc	Annual	26-Jul-19	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	26-Jul-19	1j	Elect Director Victoria E. Ossadnik	For	For
Linde plc	Annual	26-Jul-19	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	26-Jul-19	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	26-Jul-19	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde plc	Annual	26-Jul-19	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Linde plc	Annual	26-Jul-19	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	26-Jul-19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde plc	Annual	26-Jul-19	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Linde plc	Annual	26-Jul-19	1a	Elect Director Wolfgang H. Reitzle	For	For
Linde plc	Annual	26-Jul-19	1b	Elect Director Stephen F. Angel	For	For
Linde plc	Annual	26-Jul-19	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde plc	Annual	26-Jul-19	1d	Elect Director Clemens A. H. Borsig	For	For
Linde plc	Annual	26-Jul-19	1e	Elect Director Nance K. Dicciani	For	For
Linde plc	Annual	26-Jul-19	1f	Elect Director Thomas Enders	For	For
Linde plc	Annual	26-Jul-19	1g	Elect Director Franz Fehrenbach	For	For
Linde plc	Annual	26-Jul-19	1h	Elect Director Edward G. Galante	For	For
Linde plc	Annual	26-Jul-19	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	26-Jul-19	1j	Elect Director Victoria E. Ossadnik	For	For
Linde plc	Annual	26-Jul-19	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	26-Jul-19	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	26-Jul-19	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde plc	Annual	26-Jul-19	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Linde plc	Annual	26-Jul-19	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	26-Jul-19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde plc	Annual	26-Jul-19	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Linde plc	Annual	26-Jul-19	1a	Elect Director Wolfgang H. Reitzle	For	For
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Linde plc	Annual	26-Jul-19	1c	Elect Director Ann-Kristin Achleitner	For	For
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Linde plc	Annual	26-Jul-19	1e	Elect Director Nance K. Dicciani	For	For
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Linde plc	Annual	26-Jul-19	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	26-Jul-19	1j	Elect Director Victoria E. Ossadnik	For	For
Linde plc	Annual	26-Jul-19	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	26-Jul-19	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	26-Jul-19	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
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Linde plc	Annual	26-Jul-19	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	26-Jul-19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde plc	Annual	26-Jul-19	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microchip Technology Incorporated	Annual	20-Aug-19	1.1	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.2	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.3	Elect Director L.B. Day	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.4	Elect Director Esther L. Johnson	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.5	Elect Director Wade F. Meyer cord	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	2	Amend Omnibus Stock Plan	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	3	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Microchip Technology Incorporated	Annual	20-Aug-19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	5	Report on Human Rights Risks in Operations and Supply Chain	Against	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.1	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.2	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.3	Elect Director L.B. Day	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.4	Elect Director Esther L. Johnson	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	1.5	Elect Director Wade F. Meyercord	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	2	Amend Omnibus Stock Plan	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microchip Technology Incorporated	Annual	20-Aug-19	5	Report on Human Rights Risks in Operations and Supply Chain	Against	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.1	Reelect Johann Rupert as Director and Board Chairman	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.4	Reelect Nicolas Bos as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.5	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.6	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.7	Reelect Burkhardt Grund as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.8	Reelect Sophie Guleysse as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.9	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.10	Reelect Jerome Lambert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.11	Reelect Ruggero Magnoni as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.12	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.13	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.14	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.15	Reelect Alan Quasha as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.16	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.17	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.18	Reelect Jan Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.19	Reelect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.20	Reelect Cyrille Vigneron as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	7	Designate Etude Gampert & Demierre as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	8.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	9	Transact Other Business (Voting)	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.1	Reelect Johann Rupert as Director and Board Chairman	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.4	Reelect Nicolas Bos as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.5	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.6	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.7	Reelect Burkhardt Grund as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.8	Reelect Sophie Guleysse as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.9	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.10	Reelect Jerome Lambert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.11	Reelect Ruggero Magnoni as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.12	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.13	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.14	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.15	Reelect Alan Quasha as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.16	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.17	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.18	Reelect Jan Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.19	Reelect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	4.20	Reelect Cyrille Vigneron as Director	For	Against
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	7	Designate Etude Gampert & Demierre as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	8.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million	For	For
Compagnie Financiere Richemont SA	Annual	11-Sep-19	9	Transact Other Business (Voting)	For	Against
Diageo Plc	Annual	19-Sep-19	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	19-Sep-19	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	19-Sep-19	3	Approve Final Dividend	For	For
Diageo Plc	Annual	19-Sep-19	4	Elect Debra Crew as Director	For	For
Diageo Plc	Annual	19-Sep-19	5	Re-elect Lord Davies as Director	For	For
Diageo Plc	Annual	19-Sep-19	6	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	19-Sep-19	7	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	19-Sep-19	8	Re-elect Ho KwonPing as Director	For	For
Diageo Plc	Annual	19-Sep-19	9	Re-elect Nicola Mendelsohn as Director	For	For
Diageo Plc	Annual	19-Sep-19	10	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	19-Sep-19	11	Re-elect Kathryn Mikells as Director	For	For
Diageo Plc	Annual	19-Sep-19	12	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	19-Sep-19	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	19-Sep-19	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	19-Sep-19	15	Authorise EU Political Donations and Expenditure	For	For
Diageo Plc	Annual	19-Sep-19	16	Authorise Issue of Equity	For	For
Diageo Plc	Annual	19-Sep-19	17	Approve Irish Sharesave Scheme	For	For
Diageo Plc	Annual	19-Sep-19	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	19-Sep-19	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	19-Sep-19	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc	Annual	19-Sep-19	21	Adopt New Articles of Association	For	For
Diageo Plc	Annual	19-Sep-19	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	19-Sep-19	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Diageo Plc	Annual	19-Sep-19	3	Approve Final Dividend	For	For
Diageo Plc	Annual	19-Sep-19	4	Elect Debra Crew as Director	For	For
Diageo Plc	Annual	19-Sep-19	5	Re-elect Lord Davies as Director	For	For
Diageo Plc	Annual	19-Sep-19	6	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	19-Sep-19	7	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	19-Sep-19	8	Re-elect Ho KwonPing as Director	For	For
Diageo Plc	Annual	19-Sep-19	9	Re-elect Nicola Mendelsohn as Director	For	For
Diageo Plc	Annual	19-Sep-19	10	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	19-Sep-19	11	Re-elect Kathryn Mikells as Director	For	For
Diageo Plc	Annual	19-Sep-19	12	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	19-Sep-19	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	19-Sep-19	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	19-Sep-19	15	Authorise EU Political Donations and Expenditure	For	For
Diageo Plc	Annual	19-Sep-19	16	Authorise Issue of Equity	For	For
Diageo Plc	Annual	19-Sep-19	17	Approve Irish Sharesave Scheme	For	For
Diageo Plc	Annual	19-Sep-19	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	19-Sep-19	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	19-Sep-19	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc	Annual	19-Sep-19	21	Adopt New Articles of Association	For	For
United Technologies Corporation	Special	11-Oct-19	1	Issue Shares in Connection with Merger	For	For
United Technologies Corporation	Special	11-Oct-19	2	Adjourn Meeting	For	For
United Technologies Corporation	Special	11-Oct-19	1	Issue Shares in Connection with Merger	For	For
United Technologies Corporation	Special	11-Oct-19	2	Adjourn Meeting	For	For
WPP Plc	Special	24-Oct-19	1	Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business	For	For
WPP Plc	Special	24-Oct-19	1	Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	5	Reelect Kory Sorenson as Director	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	6	Elect Esther Berrozpe Galindo as Director	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	7	Elect Philippe Petitcolin as Director	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	24	Amend Article 16 of Bylaws Re: Employee Representative	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	25	Authorize Filing of Required Documents/Other Formalities	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	5	Reelect Kory Sorenson as Director	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	6	Elect Esther Berrozpe Galindo as Director	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	7	Elect Philippe Petitcolin as Director	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	24	Amend Article 16 of Bylaws Re: Employee Representative	For	For
Pernod Ricard SA	Annual/Special	08-Nov-19	25	Authorize Filing of Required Documents/Other Formalities	For	For
Oracle Corporation	Annual	19-Nov-19	1.1	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	19-Nov-19	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	19-Nov-19	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	19-Nov-19	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	19-Nov-19	1.5	Elect Director George H. Conrades	For	For
Oracle Corporation	Annual	19-Nov-19	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	19-Nov-19	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	19-Nov-19	1.8	Elect Director Hector Garcia-Molina "Withdrawn Resolution"		
Oracle Corporation	Annual	19-Nov-19	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	19-Nov-19	1.10	Elect Director Mark V. Hurd - Deceased		
Oracle Corporation	Annual	19-Nov-19	1.11	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	19-Nov-19	1.12	Elect Director Charles W. Moorman, IV	For	For
Oracle Corporation	Annual	19-Nov-19	1.13	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	19-Nov-19	1.14	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	19-Nov-19	1.15	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	Annual	19-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	19-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	19-Nov-19	4	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	19-Nov-19	5	Require Independent Board Chairman	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Oracle Corporation	Annual	19-Nov-19	1.1	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	19-Nov-19	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	19-Nov-19	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	19-Nov-19	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	19-Nov-19	1.5	Elect Director George H. Conrades	For	For
Oracle Corporation	Annual	19-Nov-19	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	19-Nov-19	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	19-Nov-19	1.8	Elect Director Hector Garcia-Molina "Withdrawn Resolution"		
Oracle Corporation	Annual	19-Nov-19	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	19-Nov-19	1.10	Elect Director Mark V. Hurd - Deceased		
Oracle Corporation	Annual	19-Nov-19	1.11	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	19-Nov-19	1.12	Elect Director Charles W. Moorman, IV	For	For
Oracle Corporation	Annual	19-Nov-19	1.13	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	19-Nov-19	1.14	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	19-Nov-19	1.15	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	Annual	19-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	19-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	19-Nov-19	4	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	19-Nov-19	5	Require Independent Board Chairman	Against	For
Medtronic plc	Annual	06-Dec-19	1a	Elect Director Richard H. Anderson	For	For
Medtronic plc	Annual	06-Dec-19	1b	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	06-Dec-19	1c	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	06-Dec-19	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	06-Dec-19	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	06-Dec-19	1f	Elect Director Omar Ishrak	For	For
Medtronic plc	Annual	06-Dec-19	1g	Elect Director Michael O. Leavitt	For	For
Medtronic plc	Annual	06-Dec-19	1h	Elect Director James T. Lenehan	For	For
Medtronic plc	Annual	06-Dec-19	1i	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	06-Dec-19	1j	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	06-Dec-19	1k	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	06-Dec-19	1l	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	06-Dec-19	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	06-Dec-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	06-Dec-19	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	06-Dec-19	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	06-Dec-19	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic plc	Annual	06-Dec-19	1a	Elect Director Richard H. Anderson	For	For
Medtronic plc	Annual	06-Dec-19	1b	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	06-Dec-19	1c	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	06-Dec-19	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	06-Dec-19	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	06-Dec-19	1f	Elect Director Omar Ishrak	For	For
Medtronic plc	Annual	06-Dec-19	1g	Elect Director Michael O. Leavitt	For	For
Medtronic plc	Annual	06-Dec-19	1h	Elect Director James T. Lenehan	For	For
Medtronic plc	Annual	06-Dec-19	1i	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	06-Dec-19	1j	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	06-Dec-19	1k	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	06-Dec-19	1l	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	06-Dec-19	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	06-Dec-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	06-Dec-19	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	06-Dec-19	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	06-Dec-19	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Whitbread Plc	Special	06-Dec-19	1	Approve Remuneration Policy	For	For
Whitbread Plc	Special	06-Dec-19	2	Approve Restricted Share Plan	For	For
Whitbread Plc	Special	06-Dec-19	2	Approve Restricted Share Plan	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1a	Elect Director M. Michele Burns	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1b	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1c	Elect Director Michael D. Capellas	For	Against
Cisco Systems, Inc.	Annual	10-Dec-19	1d	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1f	Elect Director Roderick C. McGeary	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1h	Elect Director Arun Sarin	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1i	Elect Director Brenton L. Saunders	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1j	Elect Director Carol B. Tome	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	4	Require Independent Board Chairman	Against	Against
Cisco Systems, Inc.	Annual	10-Dec-19	1a	Elect Director M. Michele Burns	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1b	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1c	Elect Director Michael D. Capellas	For	Against
Cisco Systems, Inc.	Annual	10-Dec-19	1d	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1f	Elect Director Roderick C. McGeary	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1h	Elect Director Arun Sarin	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1i	Elect Director Brenton L. Saunders	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1j	Elect Director Carol B. Tome	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	4	Require Independent Board Chairman	Against	Against
Visa Inc.	Annual	28-Jan-20	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	Annual	28-Jan-20	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	28-Jan-20	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	28-Jan-20	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	1e	Elect Director Ramon L. Laguarta	For	For
Visa Inc.	Annual	28-Jan-20	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	Annual	28-Jan-20	1g	Elect Director Robert W. Matschullat	For	For
Visa Inc.	Annual	28-Jan-20	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	28-Jan-20	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	28-Jan-20	1j	Elect Director John A. C. Swainson	For	For
Visa Inc.	Annual	28-Jan-20	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	28-Jan-20	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	Annual	28-Jan-20	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	Annual	28-Jan-20	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	28-Jan-20	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	28-Jan-20	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	1e	Elect Director Ramon L. Laguarta	For	For
Visa Inc.	Annual	28-Jan-20	1f	Elect Director John F. Lundgren	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Visa Inc.	Annual	28-Jan-20	1g	Elect Director Robert W. Matschullat	For	For
Visa Inc.	Annual	28-Jan-20	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	28-Jan-20	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	28-Jan-20	1j	Elect Director John A. C. Swainson	For	For
Visa Inc.	Annual	28-Jan-20	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	28-Jan-20	3	Ratify KPMG LLP as Auditors	For	For
Accenture plc	Annual	30-Jan-20	1	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	30-Jan-20	1b	Elect Director Herbert Hainer	For	For
Accenture plc	Annual	30-Jan-20	1c	Elect Director Nancy McKinstry	For	For
Accenture plc	Annual	30-Jan-20	1d	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	30-Jan-20	1e	Elect Director Paula A. Price	For	For
Accenture plc	Annual	30-Jan-20	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	30-Jan-20	1g	Elect Director David Rowland	For	For
Accenture plc	Annual	30-Jan-20	1h	Elect Director Arun Sarin	For	For
Accenture plc	Annual	30-Jan-20	1i	Elect Director Julie Sweet	For	For
Accenture plc	Annual	30-Jan-20	1j	Elect Director Frank K. Tang	For	For
Accenture plc	Annual	30-Jan-20	1k	Elect Director Tracey T. Travis	For	For
Accenture plc	Annual	30-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	30-Jan-20	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Annual	30-Jan-20	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Annual	30-Jan-20	5	Authorize Board to Allot and Issue Shares	For	For
Accenture plc	Annual	30-Jan-20	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	30-Jan-20	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Accenture plc	Annual	30-Jan-20	1	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	30-Jan-20	1b	Elect Director Herbert Hainer	For	For
Accenture plc	Annual	30-Jan-20	1c	Elect Director Nancy McKinstry	For	For
Accenture plc	Annual	30-Jan-20	1d	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	30-Jan-20	1e	Elect Director Paula A. Price	For	For
Accenture plc	Annual	30-Jan-20	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	30-Jan-20	1g	Elect Director David Rowland	For	For
Accenture plc	Annual	30-Jan-20	1h	Elect Director Arun Sarin	For	For
Accenture plc	Annual	30-Jan-20	1i	Elect Director Julie Sweet	For	For
Accenture plc	Annual	30-Jan-20	1j	Elect Director Frank K. Tang	For	For
Accenture plc	Annual	30-Jan-20	1k	Elect Director Tracey T. Travis	For	For
Accenture plc	Annual	30-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	30-Jan-20	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Annual	30-Jan-20	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Annual	30-Jan-20	5	Authorize Board to Allot and Issue Shares	For	For
Accenture plc	Annual	30-Jan-20	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	30-Jan-20	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.1	Elect Director Timothy R. Baer	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.2	Elect Director Christian A. Brickman	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.3	Elect Director Marshall E. Eisenberg	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.4	Elect Director Diana S. Ferguson	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.5	Elect Director Dorlisa K. Flur	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.6	Elect Director Linda Heasley	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.7	Elect Director Robert R. McMaster	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.8	Elect Director John A. Miller	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.9	Elect Director P. Kelly Mooney	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.10	Elect Director Susan R. Mulder	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.11	Elect Director Denise Paulonis	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.12	Elect Director Edward W. Rabin	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	3	Ratify KPMG LLP as Auditors	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.1	Elect Director Timothy R. Baer	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.2	Elect Director Christian A. Brickman	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.3	Elect Director Marshall E. Eisenberg	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.4	Elect Director Diana S. Ferguson	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.5	Elect Director Dorlisa K. Flur	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.6	Elect Director Linda Heasley	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.7	Elect Director Robert R. McMaster	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.8	Elect Director John A. Miller	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.9	Elect Director P. Kelly Mooney	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.10	Elect Director Susan R. Mulder	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.11	Elect Director Denise Paulonis	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	1.12	Elect Director Edward W. Rabin	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sally Beauty Holdings, Inc.	Annual	30-Jan-20	3	Ratify KPMG LLP as Auditors	For	For
Aon plc	Special	04-Feb-20	1	Approve Scheme of Arrangement	For	For
Aon plc	Special	04-Feb-20	2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For
Aon plc	Special	04-Feb-20	3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For
Aon plc	Special	04-Feb-20	4	Approve Delisting of Shares from the New York Stock Exchange	For	For
Aon plc	Special	04-Feb-20	5	Adjourn Meeting	For	For
Aon plc	Special	04-Feb-20	1	Approve Scheme of Arrangement	For	For
Aon plc	Special	04-Feb-20	2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For
Aon plc	Special	04-Feb-20	3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For
Aon plc	Special	04-Feb-20	4	Approve Delisting of Shares from the New York Stock Exchange	For	For
Aon plc	Special	04-Feb-20	5	Adjourn Meeting	For	For
Aon plc	Court	04-Feb-20	1	Approve Scheme of Arrangement	For	For
Aon plc	Court	04-Feb-20	1	Approve Scheme of Arrangement	For	For
Compass Group Plc	Annual	06-Feb-20	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	06-Feb-20	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	06-Feb-20	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	06-Feb-20	4	Elect Karen Witts as Director	For	For
Compass Group Plc	Annual	06-Feb-20	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	06-Feb-20	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	06-Feb-20	7	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	06-Feb-20	8	Re-elect John Bason as Director	For	For
Compass Group Plc	Annual	06-Feb-20	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	06-Feb-20	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	06-Feb-20	11	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	06-Feb-20	12	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	06-Feb-20	13	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	06-Feb-20	14	Re-elect Paul Walsh as Director	For	For
Compass Group Plc	Annual	06-Feb-20	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	06-Feb-20	18	Approve Payment of Fees to Non-executive Directors	For	For
Compass Group Plc	Annual	06-Feb-20	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	06-Feb-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compass Group Plc	Annual	06-Feb-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	06-Feb-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	06-Feb-20	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
Compass Group Plc	Annual	06-Feb-20	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	06-Feb-20	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	06-Feb-20	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	06-Feb-20	4	Elect Karen Witts as Director	For	For
Compass Group Plc	Annual	06-Feb-20	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	06-Feb-20	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	06-Feb-20	7	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	06-Feb-20	8	Re-elect John Bason as Director	For	For
Compass Group Plc	Annual	06-Feb-20	9	Re-elect Stefan Bornhard as Director	For	For
Compass Group Plc	Annual	06-Feb-20	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	06-Feb-20	11	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	06-Feb-20	12	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	06-Feb-20	13	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	06-Feb-20	14	Re-elect Paul Walsh as Director	For	For
Compass Group Plc	Annual	06-Feb-20	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	06-Feb-20	18	Approve Payment of Fees to Non-executive Directors	For	For
Compass Group Plc	Annual	06-Feb-20	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	06-Feb-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	06-Feb-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	06-Feb-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	06-Feb-20	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
The Walt Disney Company	Annual	11-Mar-20	1a	Elect Director Susan E. Arnold	For	For
The Walt Disney Company	Annual	11-Mar-20	1b	Elect Director Mary T. Barra	For	For
The Walt Disney Company	Annual	11-Mar-20	1c	Elect Director Safra A. Catz	For	For
The Walt Disney Company	Annual	11-Mar-20	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	Annual	11-Mar-20	1e	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	Annual	11-Mar-20	1f	Elect Director Robert A. Iger	For	For
The Walt Disney Company	Annual	11-Mar-20	1g	Elect Director Maria Elena Lagomasino	For	Against
The Walt Disney Company	Annual	11-Mar-20	1h	Elect Director Mark G. Parker	For	For
The Walt Disney Company	Annual	11-Mar-20	1i	Elect Director Derica W. Rice	For	For
The Walt Disney Company	Annual	11-Mar-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Annual	11-Mar-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Walt Disney Company	Annual	11-Mar-20	4	Amend Omnibus Stock Plan	For	Against
The Walt Disney Company	Annual	11-Mar-20	5	Report on Lobbying Payments and Policy	Against	For
The Walt Disney Company	Annual	11-Mar-20	1a	Elect Director Susan E. Arnold	For	For
The Walt Disney Company	Annual	11-Mar-20	1b	Elect Director Mary T. Barra	For	For
The Walt Disney Company	Annual	11-Mar-20	1c	Elect Director Safra A. Catz	For	For
The Walt Disney Company	Annual	11-Mar-20	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	Annual	11-Mar-20	1e	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	Annual	11-Mar-20	1f	Elect Director Robert A. Iger	For	For
The Walt Disney Company	Annual	11-Mar-20	1g	Elect Director Maria Elena Lagomasino	For	Against
The Walt Disney Company	Annual	11-Mar-20	1h	Elect Director Mark G. Parker	For	For
The Walt Disney Company	Annual	11-Mar-20	1i	Elect Director Derica W. Rice	For	For
The Walt Disney Company	Annual	11-Mar-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Annual	11-Mar-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Walt Disney Company	Annual	11-Mar-20	4	Amend Omnibus Stock Plan	For	Against
The Walt Disney Company	Annual	11-Mar-20	5	Report on Lobbying Payments and Policy	Against	For
Carlsberg A/S	Annual	16-Mar-20	1	Receive Report of Board		
Carlsberg A/S	Annual	16-Mar-20	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	16-Mar-20	3	Approve Allocation of Income and Dividends of DKK 21 Per Share	For	For
Carlsberg A/S	Annual	16-Mar-20	4a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Annual	16-Mar-20	4b	Approve Remuneration of Directors	For	For
Carlsberg A/S	Annual	16-Mar-20	4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	16-Mar-20	4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	For
Carlsberg A/S	Annual	16-Mar-20	4e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	For
Carlsberg A/S	Annual	16-Mar-20	5a	Reelect Flemming Besenbacher as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5b	Reelect Lars Fruergaard Jorgensen as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5c	Reelect Carl Bache as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5e	Reelect Domitille Doat-Le Bigot as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5f	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5g	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5i	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5j	Reelect Lars Stemmerik as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Annual	16-Mar-20	1	Receive Report of Board		
Carlsberg A/S	Annual	16-Mar-20	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	16-Mar-20	3	Approve Allocation of Income and Dividends of DKK 21 Per Share	For	For
Carlsberg A/S	Annual	16-Mar-20	4a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Annual	16-Mar-20	4b	Approve Remuneration of Directors	For	For
Carlsberg A/S	Annual	16-Mar-20	4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	16-Mar-20	4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	For
Carlsberg A/S	Annual	16-Mar-20	4e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	For
Carlsberg A/S	Annual	16-Mar-20	5a	Reelect Flemming Besenbacher as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5b	Reelect Lars Fruergaard Jorgensen as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5c	Reelect Carl Bache as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5e	Reelect Domitille Doat-Le Bigot as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5f	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5g	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5i	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5j	Reelect Lars Stemmerik as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	2.1	Elect Han Jong-hee as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	2.2	Elect Choi Yoon-ho as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	2.1	Elect Han Jong-hee as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	2.2	Elect Choi Yoon-ho as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	18-Mar-20	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.1	Elect Director A. Thomas Bender	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.2	Elect Director Colleen E. Jay	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Cooper Companies, Inc.	Annual	18-Mar-20	1.3	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.4	Elect Director Jody S. Lindell	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.5	Elect Director Gary S. Petersmeyer	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.6	Elect Director Allan E. Rubenstein	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	3	Approve Non-Employee Director Omnibus Stock Plan	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.1	Elect Director A. Thomas Bender	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.2	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.3	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.4	Elect Director Jody S. Lindell	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.5	Elect Director Gary S. Petersmeyer	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.6	Elect Director Allan E. Rubenstein	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	3	Approve Non-Employee Director Omnibus Stock Plan	For	For
The Cooper Companies, Inc.	Annual	18-Mar-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kubota Corp.	Annual	19-Mar-20	1.1	Elect Director Kimata, Masatoshi	For	For
Kubota Corp.	Annual	19-Mar-20	1.2	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	19-Mar-20	1.3	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	19-Mar-20	1.4	Elect Director Sasaki, Shinji	For	For
Kubota Corp.	Annual	19-Mar-20	1.5	Elect Director Kurosawa, Toshihiko	For	For
Kubota Corp.	Annual	19-Mar-20	1.6	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	19-Mar-20	1.7	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	19-Mar-20	1.8	Elect Director Ina, Koichi	For	For
Kubota Corp.	Annual	19-Mar-20	1.9	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	19-Mar-20	2	Appoint Statutory Auditor Yamada, Yuichi	For	For
Kubota Corp.	Annual	19-Mar-20	3	Approve Annual Bonus	For	For
Kubota Corp.	Annual	19-Mar-20	4	Approve Restricted Stock Plan	For	For
Kubota Corp.	Annual	19-Mar-20	1.1	Elect Director Kimata, Masatoshi	For	For
Kubota Corp.	Annual	19-Mar-20	1.2	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	19-Mar-20	1.3	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	19-Mar-20	1.4	Elect Director Sasaki, Shinji	For	For
Kubota Corp.	Annual	19-Mar-20	1.5	Elect Director Kurosawa, Toshihiko	For	For
Kubota Corp.	Annual	19-Mar-20	1.6	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	19-Mar-20	1.7	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	19-Mar-20	1.8	Elect Director Ina, Koichi	For	For
Kubota Corp.	Annual	19-Mar-20	1.9	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	19-Mar-20	2	Appoint Statutory Auditor Yamada, Yuichi	For	For
Kubota Corp.	Annual	19-Mar-20	3	Approve Annual Bonus	For	For
Kubota Corp.	Annual	19-Mar-20	4	Approve Restricted Stock Plan	For	For
Grupo Financiero Banorte SAB de CV	Special	30-Mar-20	1	Set Maximum Amount of Share Repurchase Reserve	For	For
Grupo Financiero Banorte SAB de CV	Special	30-Mar-20	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Financiero Banorte SAB de CV	Special	30-Mar-20	1	Set Maximum Amount of Share Repurchase Reserve	For	For
Grupo Financiero Banorte SAB de CV	Special	30-Mar-20	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Schlumberger N.V.	Annual	01-Apr-20	1a	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Annual	01-Apr-20	1b	Elect Director Miguel M. Galuccio	For	For
Schlumberger N.V.	Annual	01-Apr-20	1c	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	01-Apr-20	1d	Elect Director Tatiana A. Mitrova	For	For
Schlumberger N.V.	Annual	01-Apr-20	1e	Elect Director Lubna S. Olayan	For	For
Schlumberger N.V.	Annual	01-Apr-20	1f	Elect Director Mark G. Papa	For	For
Schlumberger N.V.	Annual	01-Apr-20	1g	Elect Director Leo Rafael Reif	For	For
Schlumberger N.V.	Annual	01-Apr-20	1h	Elect Director Henri Seydoux	For	For
Schlumberger N.V.	Annual	01-Apr-20	1i	Elect Director Jeff W. Sheets	For	For
Schlumberger N.V.	Annual	01-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	01-Apr-20	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	01-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Schlumberger N.V.	Annual	01-Apr-20	1a	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Annual	01-Apr-20	1b	Elect Director Miguel M. Galuccio	For	For
Schlumberger N.V.	Annual	01-Apr-20	1c	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	01-Apr-20	1d	Elect Director Tatiana A. Mitrova	For	For
Schlumberger N.V.	Annual	01-Apr-20	1e	Elect Director Lubna S. Olayan	For	For
Schlumberger N.V.	Annual	01-Apr-20	1f	Elect Director Mark G. Papa	For	For
Schlumberger N.V.	Annual	01-Apr-20	1g	Elect Director Leo Rafael Reif	For	For
Schlumberger N.V.	Annual	01-Apr-20	1h	Elect Director Henri Seydoux	For	For
Schlumberger N.V.	Annual	01-Apr-20	1i	Elect Director Jeff W. Sheets	For	For
Schlumberger N.V.	Annual	01-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	01-Apr-20	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	01-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Essity AB	Annual	02-Apr-20	1	Open Meeting: Elect Chairman of Meeting	For	For
Essity AB	Annual	02-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	02-Apr-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
Essity AB	Annual	02-Apr-20	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	02-Apr-20	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	02-Apr-20	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	02-Apr-20	7	Receive President's Report		
Essity AB	Annual	02-Apr-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	02-Apr-20	8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For
Essity AB	Annual	02-Apr-20	8.c	Approve Discharge of Board and President	For	For
Essity AB	Annual	02-Apr-20	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	02-Apr-20	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	02-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Essity AB	Annual	02-Apr-20	12.a	Reelect Ewa Björling as Director	For	For
Essity AB	Annual	02-Apr-20	12.b	Reelect Par Boman as Director	For	For
Essity AB	Annual	02-Apr-20	12.c	Reelect Maija-Liisa Friman as Director	For	For
Essity AB	Annual	02-Apr-20	12.d	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	02-Apr-20	12.e	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	02-Apr-20	12.f	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	02-Apr-20	12.g	Reelect Louise Svanberg as Director	For	For
Essity AB	Annual	02-Apr-20	12.h	Reelect Lars Rebien Sørensen as Director	For	For
Essity AB	Annual	02-Apr-20	12.i	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Annual	02-Apr-20	13	Reelect Par Boman as Board Chairman	For	For
Essity AB	Annual	02-Apr-20	14	Ratify Ernst & Young as Auditors	For	For
Essity AB	Annual	02-Apr-20	15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Essity AB	Annual	02-Apr-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	02-Apr-20	17	Amend Articles of Association Re: Participation in the General Meeting	For	For
Essity AB	Annual	02-Apr-20	18	Close Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Essity AB	Annual	02-Apr-20	1	Open Meeting; Elect Chairman of Meeting	For	For
Essity AB	Annual	02-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	02-Apr-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
Essity AB	Annual	02-Apr-20	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	02-Apr-20	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	02-Apr-20	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	02-Apr-20	7	Receive President's Report		
Essity AB	Annual	02-Apr-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	02-Apr-20	8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For
Essity AB	Annual	02-Apr-20	8.c	Approve Discharge of Board and President	For	For
Essity AB	Annual	02-Apr-20	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	02-Apr-20	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	02-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Essity AB	Annual	02-Apr-20	12.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Annual	02-Apr-20	12.b	Reelect Par Boman as Director	For	For
Essity AB	Annual	02-Apr-20	12.c	Reelect Malja-Liisa Friman as Director	For	For
Essity AB	Annual	02-Apr-20	12.d	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	02-Apr-20	12.e	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	02-Apr-20	12.f	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	02-Apr-20	12.g	Reelect Louise Svanberg as Director	For	For
Essity AB	Annual	02-Apr-20	12.h	Reelect Lars Rebien Sorensen as Director	For	For
Essity AB	Annual	02-Apr-20	12.i	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Annual	02-Apr-20	13	Reelect Par Boman as Board Chairman	For	For
Essity AB	Annual	02-Apr-20	14	Ratify Ernst & Young as Auditors	For	For
Essity AB	Annual	02-Apr-20	15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Essity AB	Annual	02-Apr-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	02-Apr-20	17	Amend Articles of Association Re: Participation in the General Meeting	For	For
Essity AB	Annual	02-Apr-20	18	Close Meeting		
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	1	Acknowledge Operation Results		
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	2	Approve Financial Statements	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	3	Approve Allocation of Income and Dividend Payment	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.1	Elect Suphajee Suthumpun as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.2	Elect Chanin Donavanik as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.3	Elect Sara Lamsam as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.4	Elect Kattiya Indaravijaya as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.5	Elect Patchara Samalapa as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	5	Elect Chonchanum Soonthomsaratoon as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	6	Approve Names and Number of Directors Who Have Signing Authority	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	7	Approve Remuneration of Directors	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	9	Other Business		
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	1	Acknowledge Operation Results		
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	2	Approve Financial Statements	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	3	Approve Allocation of Income and Dividend Payment	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.1	Elect Suphajee Suthumpun as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.2	Elect Chanin Donavanik as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.3	Elect Sara Lamsam as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.4	Elect Kattiya Indaravijaya as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	4.5	Elect Patchara Samalapa as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	5	Elect Chonchanum Soonthomsaratoon as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	6	Approve Names and Number of Directors Who Have Signing Authority	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	7	Approve Remuneration of Directors	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kasikornbank Public Co. Ltd.	Annual	02-Apr-20	9	Other Business		
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1c	Elect Director Thomas P. "Todd" Gibbons	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1e	Elect Director Edmund F. "Ted" Kelly	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1f	Elect Director Jennifer B. Morgan	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1g	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1h	Elect Director Samuel C. Scott, III	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1j	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	4	Report on Gender Pay Gap	Against	Against
The Bank of New York Mellon Corporation	Annual	15-Apr-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1c	Elect Director Thomas P. "Todd" Gibbons	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1e	Elect Director Edmund F. "Ted" Kelly	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1f	Elect Director Jennifer B. Morgan	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1g	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1h	Elect Director Samuel C. Scott, III	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1j	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	4	Report on Gender Pay Gap	Against	Against
The Bank of New York Mellon Corporation	Annual	15-Apr-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Adecco Group AG	Annual	16-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	16-Apr-20	1.2	Approve Remuneration Report	For	For
Adecco Group AG	Annual	16-Apr-20	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	Annual	16-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	Annual	16-Apr-20	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	Annual	16-Apr-20	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.1	Reelect Jean-Christophe Deslarzes as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.2	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.4	Reelect Didier Lamouche as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.5	Reelect David Prince as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.6	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.7	Reelect Regula Wallmann as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.8	Elect Jean-Christophe Deslarzes as Board Chairman	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.9	Elect Rachel Duan as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Adecco Group AG	Annual	16-Apr-20	5.3	Designate Keller KLG as Independent Proxy	For	For
Adecco Group AG	Annual	16-Apr-20	5.4	Ratify Ernst & Young AG as Auditors	For	For
Adecco Group AG	Annual	16-Apr-20	6	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	For	For
Adecco Group AG	Annual	16-Apr-20	7	Transact Other Business (Voting)	For	Against
Adecco Group AG	Annual	16-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	16-Apr-20	1.2	Approve Remuneration Report	For	For
Adecco Group AG	Annual	16-Apr-20	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	Annual	16-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	Annual	16-Apr-20	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	Annual	16-Apr-20	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.1	Reelect Jean-Christophe Deslarzes as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.2	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.4	Reelect Didier Lamouche as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.5	Reelect David Prince as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.6	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.7	Reelect Regula Wallmann as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.8	Elect Jean-Christophe Deslarzes as Board Chairman	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.9	Elect Rachel Duan as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.3	Designate Keller KLG as Independent Proxy	For	For
Adecco Group AG	Annual	16-Apr-20	5.4	Ratify Ernst & Young AG as Auditors	For	For
Adecco Group AG	Annual	16-Apr-20	6	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	For	For
Adecco Group AG	Annual	16-Apr-20	7	Transact Other Business (Voting)	For	Against
PPG Industries, Inc.	Annual	16-Apr-20	1.1	Elect Director Stephen F. Angel	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.2	Elect Director Hugh Grant	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.3	Elect Director Melanie L. Healey	For	For
PPG Industries, Inc.	Annual	16-Apr-20	2.1	Elect Director Kathleen A. Ligocki	For	For
PPG Industries, Inc.	Annual	16-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	16-Apr-20	4	Declassify the Board of Directors	For	For
PPG Industries, Inc.	Annual	16-Apr-20	5	Reduce Supermajority Vote Requirement	For	For
PPG Industries, Inc.	Annual	16-Apr-20	6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.1	Elect Director Stephen F. Angel	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.2	Elect Director Hugh Grant	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.3	Elect Director Melanie L. Healey	For	For
PPG Industries, Inc.	Annual	16-Apr-20	2.1	Elect Director Kathleen A. Ligocki	For	For
PPG Industries, Inc.	Annual	16-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	16-Apr-20	4	Declassify the Board of Directors	For	For
PPG Industries, Inc.	Annual	16-Apr-20	5	Reduce Supermajority Vote Requirement	For	For
PPG Industries, Inc.	Annual	16-Apr-20	6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Akzo Nobel NV	Annual	23-Apr-20	1	Open Meeting		
Akzo Nobel NV	Annual	23-Apr-20	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	23-Apr-20	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	23-Apr-20	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	23-Apr-20	3.c	Approve Dividends of EUR 1.90 Per Share	For	For
Akzo Nobel NV	Annual	23-Apr-20	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	23-Apr-20	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	5	Reelect P. Kirby to Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	6.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	6.b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	7	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For	For
Akzo Nobel NV	Annual	23-Apr-20	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	23-Apr-20	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	23-Apr-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	23-Apr-20	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	23-Apr-20	11	Close Meeting		
Akzo Nobel NV	Annual	23-Apr-20	1	Open Meeting		
Akzo Nobel NV	Annual	23-Apr-20	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	23-Apr-20	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	23-Apr-20	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	23-Apr-20	3.c	Approve Dividends of EUR 1.90 Per Share	For	For
Akzo Nobel NV	Annual	23-Apr-20	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	23-Apr-20	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	5	Reelect P. Kirby to Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	6.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	6.b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	7	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For	For
Akzo Nobel NV	Annual	23-Apr-20	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	23-Apr-20	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	23-Apr-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	23-Apr-20	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	23-Apr-20	11	Close Meeting		
Aptiv PLC	Annual	23-Apr-20	1	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	23-Apr-20	2	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	23-Apr-20	3	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	Annual	23-Apr-20	4	Elect Director Rajiv L. Gupta	For	For
Aptiv PLC	Annual	23-Apr-20	5	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	Annual	23-Apr-20	6	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	23-Apr-20	7	Elect Director Paul M. Meister	For	Against
Aptiv PLC	Annual	23-Apr-20	8	Elect Director Robert K. Ortberg	For	For
Aptiv PLC	Annual	23-Apr-20	9	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	23-Apr-20	10	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	23-Apr-20	11	Elect Director Lawrence A. Zimmerman	For	For
Aptiv PLC	Annual	23-Apr-20	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv PLC	Annual	23-Apr-20	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aptiv PLC	Annual	23-Apr-20	1	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	23-Apr-20	2	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	23-Apr-20	3	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	Annual	23-Apr-20	4	Elect Director Rajiv L. Gupta	For	For
Aptiv PLC	Annual	23-Apr-20	5	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	Annual	23-Apr-20	6	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	23-Apr-20	7	Elect Director Paul M. Meister	For	Against
Aptiv PLC	Annual	23-Apr-20	8	Elect Director Robert K. Ortberg	For	For
Aptiv PLC	Annual	23-Apr-20	9	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	23-Apr-20	10	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	23-Apr-20	11	Elect Director Lawrence A. Zimmerman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aktiv PLC	Annual	23-Apr-20	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aktiv PLC	Annual	23-Apr-20	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Heineken NV	Annual	23-Apr-20	1.a	Receive Report of Management Board (Non-Voting)		
Heineken NV	Annual	23-Apr-20	1.b	Approve Remuneration Report	For	For
Heineken NV	Annual	23-Apr-20	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	23-Apr-20	1.d	Receive Explanation on Dividend Policy		
Heineken NV	Annual	23-Apr-20	1.e	Approve Dividends of EUR 1.68 Per Share	For	For
Heineken NV	Annual	23-Apr-20	1.f	Approve Discharge of Management Board	For	For
Heineken NV	Annual	23-Apr-20	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	23-Apr-20	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	23-Apr-20	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For
Heineken NV	Annual	23-Apr-20	3	Approve Remuneration Policy for Management Board	For	For
Heineken NV	Annual	23-Apr-20	4	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	5	Ratify Deloitte as Auditors	For	For
Heineken NV	Annual	23-Apr-20	6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For
Heineken NV	Annual	23-Apr-20	6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against
Heineken NV	Annual	23-Apr-20	7	Elect Dolf van den Brink to Management Board	For	For
Heineken NV	Annual	23-Apr-20	8	Reelect Pamela Mars Wright to Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	9	Close Meeting		
Heineken NV	Annual	23-Apr-20	1.a	Receive Report of Management Board (Non-Voting)		
Heineken NV	Annual	23-Apr-20	1.b	Approve Remuneration Report	For	For
Heineken NV	Annual	23-Apr-20	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	23-Apr-20	1.d	Receive Explanation on Dividend Policy		
Heineken NV	Annual	23-Apr-20	1.e	Approve Dividends of EUR 1.68 Per Share	For	For
Heineken NV	Annual	23-Apr-20	1.f	Approve Discharge of Management Board	For	For
Heineken NV	Annual	23-Apr-20	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	23-Apr-20	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	23-Apr-20	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For
Heineken NV	Annual	23-Apr-20	3	Approve Remuneration Policy for Management Board	For	For
Heineken NV	Annual	23-Apr-20	4	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	5	Ratify Deloitte as Auditors	For	For
Heineken NV	Annual	23-Apr-20	6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For
Heineken NV	Annual	23-Apr-20	6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against
Heineken NV	Annual	23-Apr-20	7	Elect Dolf van den Brink to Management Board	For	For
Heineken NV	Annual	23-Apr-20	8	Reelect Pamela Mars Wright to Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	9	Close Meeting		
Johnson & Johnson	Annual	23-Apr-20	1a	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	23-Apr-20	1b	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1c	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	23-Apr-20	1e	Elect Director Alex Gorsky	For	For
Johnson & Johnson	Annual	23-Apr-20	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	23-Apr-20	1g	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	23-Apr-20	1h	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	23-Apr-20	1i	Elect Director Anne M. Mulcahy	For	Against
Johnson & Johnson	Annual	23-Apr-20	1j	Elect Director Charles Prince	For	For
Johnson & Johnson	Annual	23-Apr-20	1k	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	Annual	23-Apr-20	1l	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	23-Apr-20	1m	Elect Director Ronald A. Williams	For	For
Johnson & Johnson	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	23-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	23-Apr-20	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For
Johnson & Johnson	Annual	23-Apr-20	5	Require Independent Board Chair	Against	For
Johnson & Johnson	Annual	23-Apr-20	6	Report on Governance Measures Implemented Related to Opioids	Against	For
Johnson & Johnson	Annual	23-Apr-20	1a	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	23-Apr-20	1b	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1c	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	23-Apr-20	1e	Elect Director Alex Gorsky	For	For
Johnson & Johnson	Annual	23-Apr-20	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	23-Apr-20	1g	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	23-Apr-20	1h	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	23-Apr-20	1i	Elect Director Anne M. Mulcahy	For	Against
Johnson & Johnson	Annual	23-Apr-20	1j	Elect Director Charles Prince	For	For
Johnson & Johnson	Annual	23-Apr-20	1k	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	Annual	23-Apr-20	1l	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	23-Apr-20	1m	Elect Director Ronald A. Williams	For	For
Johnson & Johnson	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	23-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	23-Apr-20	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For
Johnson & Johnson	Annual	23-Apr-20	5	Require Independent Board Chair	Against	For
Johnson & Johnson	Annual	23-Apr-20	6	Report on Governance Measures Implemented Related to Opioids	Against	For
Nestle SA	Annual	23-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	23-Apr-20	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	23-Apr-20	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	23-Apr-20	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For
Nestle SA	Annual	23-Apr-20	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	Annual	23-Apr-20	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.d	Reelect Renato Fassinot as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.e	Reelect Ann Veneman as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.f	Reelect Eva Cheng as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.g	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.h	Reelect Ursula Burns as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.i	Reelect Kasper Rorsted as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.j	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.k	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.l	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.m	Reelect Dinesh Palwal as Director	For	For
Nestle SA	Annual	23-Apr-20	4.2	Elect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	23-Apr-20	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	23-Apr-20	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	23-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	23-Apr-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For
Nestle SA	Annual	23-Apr-20	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	23-Apr-20	7	Transact Other Business (Voting)	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nestle SA	Annual	23-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	23-Apr-20	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	23-Apr-20	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	23-Apr-20	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For
Nestle SA	Annual	23-Apr-20	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	Annual	23-Apr-20	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.e	Reelect Ann Veneman as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.f	Reelect Eva Cheng as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.g	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.h	Reelect Ursula Burns as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.i	Reelect Kasper Rorsted as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.j	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.k	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.l	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.m	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	23-Apr-20	4.2	Elect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	23-Apr-20	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	23-Apr-20	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	23-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	23-Apr-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For
Nestle SA	Annual	23-Apr-20	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	23-Apr-20	7	Transact Other Business (Voting)	Against	Against
Schneider Electric SE	Annual/Special	23-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	6	Approve Compensation Report	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	11	Approve Remuneration Policy of Board Members	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	13	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	15	Reelect Willy Kissling as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	16	Elect Jill Lee as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	22	Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	6	Approve Compensation Report	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	11	Approve Remuneration Policy of Board Members	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	13	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	15	Reelect Willy Kissling as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	16	Elect Jill Lee as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	22	Authorize Filing of Required Documents/Other Formalities	For	For
Abbott Laboratories	Annual	24-Apr-20	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	24-Apr-20	1.2	Elect Director Roxanne S. Austin	For	For
Abbott Laboratories	Annual	24-Apr-20	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	24-Apr-20	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	24-Apr-20	1.5	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	24-Apr-20	1.6	Elect Director Edward M. Liddy	For	For
Abbott Laboratories	Annual	24-Apr-20	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	24-Apr-20	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	Annual	24-Apr-20	1.9	Elect Director Phebe N. Novakovic	For	For
Abbott Laboratories	Annual	24-Apr-20	1.10	Elect Director William A. Osborn	For	For
Abbott Laboratories	Annual	24-Apr-20	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	24-Apr-20	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	Annual	24-Apr-20	1.13	Elect Director Glenn F. Tilton	For	Withhold
Abbott Laboratories	Annual	24-Apr-20	1.14	Elect Director Miles D. White	For	For
Abbott Laboratories	Annual	24-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	24-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	24-Apr-20	4	Report on Lobbying Payments and Policy	Against	Against
Abbott Laboratories	Annual	24-Apr-20	5	Increase Disclosure of Compensation Adjustments	Against	Against
Abbott Laboratories	Annual	24-Apr-20	6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Abbott Laboratories	Annual	24-Apr-20	7	Adopt Simple Majority Vote	Against	For
Abbott Laboratories	Annual	24-Apr-20	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	24-Apr-20	1.2	Elect Director Roxanne S. Austin	For	For
Abbott Laboratories	Annual	24-Apr-20	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	24-Apr-20	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	24-Apr-20	1.5	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	24-Apr-20	1.6	Elect Director Edward M. Liddy	For	For
Abbott Laboratories	Annual	24-Apr-20	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	24-Apr-20	1.8	Elect Director Nancy McKinstry	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Abbott Laboratories	Annual	24-Apr-20	1.9	Elect Director Phebe N. Novakovic	For	For
Abbott Laboratories	Annual	24-Apr-20	1.10	Elect Director William A. Osborn	For	For
Abbott Laboratories	Annual	24-Apr-20	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	24-Apr-20	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	Annual	24-Apr-20	1.13	Elect Director Glenn F. Tilton	For	Withhold
Abbott Laboratories	Annual	24-Apr-20	1.14	Elect Director Miles D. White	For	For
Abbott Laboratories	Annual	24-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	24-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	24-Apr-20	4	Report on Lobbying Payments and Policy	Against	Against
Abbott Laboratories	Annual	24-Apr-20	5	Increase Disclosure of Compensation Adjustments	Against	Against
Abbott Laboratories	Annual	24-Apr-20	6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Abbott Laboratories	Annual	24-Apr-20	7	Adopt Simple Majority Vote	Against	For
Ambev SA	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For
Ambev SA	Annual	24-Apr-20	2	Approve Allocation of Income and Dividends	For	For
Ambev SA	Annual	24-Apr-20	3	Fix Number of Directors at 11	For	For
Ambev SA	Annual	24-Apr-20	4	Elect Directors	For	For
Ambev SA	Annual	24-Apr-20	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Ambev SA	Annual	24-Apr-20	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Ambev SA	Annual	24-Apr-20	7.1	Percentage of Votes to Be Assigned - Elect Victorio Carlos de Marchi as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.2	Percentage of Votes to Be Assigned - Elect Carlos Alves de Brito as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.3	Percentage of Votes to Be Assigned - Elect Milton Seligman as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.4	Percentage of Votes to Be Assigned - Elect Jose Heitor Attilio Gracioso as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.5	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.6	Percentage of Votes to Be Assigned - Elect Luis Felipe Pedreira Dutra Leite as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.7	Percentage of Votes to Be Assigned - Elect Roberto Moses Thompson Motta as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.8	Percentage of Votes to Be Assigned - Elect Nelson Jose Jamel as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.9	Percentage of Votes to Be Assigned - Elect Cecilia Scipura as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.10	Percentage of Votes to Be Assigned - Elect Antonio Carlos Augusto Ribeiro Bonchristiano as Independent Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.11	Percentage of Votes to Be Assigned - Elect Marcos de Barros Lisboa as Independent Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.12	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Klutzenschell Lisboa as Alternate Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.13	Percentage of Votes to Be Assigned - Elect Michel Dimitrios Doukeris as Alternate Director	None	Abstain
Ambev SA	Annual	24-Apr-20	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Ambev SA	Annual	24-Apr-20	9	Elect Fiscal Council Members	For	Abstain
Ambev SA	Annual	24-Apr-20	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Ambev SA	Annual	24-Apr-20	11	Elect Vinicius Balbino Boudid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	None	For
Ambev SA	Annual	24-Apr-20	12	Approve Remuneration of Company's Management	For	For
Ambev SA	Annual	24-Apr-20	13	Approve Remuneration of Fiscal Council Members	For	For
Ambev SA	Annual	24-Apr-20	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Ambev SA	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For
Ambev SA	Annual	24-Apr-20	2	Approve Allocation of Income and Dividends	For	For
Ambev SA	Annual	24-Apr-20	3	Fix Number of Directors at 11	For	For
Ambev SA	Annual	24-Apr-20	4	Elect Directors	For	For
Ambev SA	Annual	24-Apr-20	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Ambev SA	Annual	24-Apr-20	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Ambev SA	Annual	24-Apr-20	7.1	Percentage of Votes to Be Assigned - Elect Victorio Carlos de Marchi as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.2	Percentage of Votes to Be Assigned - Elect Carlos Alves de Brito as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.3	Percentage of Votes to Be Assigned - Elect Milton Seligman as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.4	Percentage of Votes to Be Assigned - Elect Jose Heitor Attilio Gracioso as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.5	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.6	Percentage of Votes to Be Assigned - Elect Luis Felipe Pedreira Dutra Leite as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.7	Percentage of Votes to Be Assigned - Elect Roberto Moses Thompson Motta as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.8	Percentage of Votes to Be Assigned - Elect Nelson Jose Jamel as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.9	Percentage of Votes to Be Assigned - Elect Cecilia Scipura as Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.10	Percentage of Votes to Be Assigned - Elect Antonio Carlos Augusto Ribeiro Bonchristiano as Independent Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.11	Percentage of Votes to Be Assigned - Elect Marcos de Barros Lisboa as Independent Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.12	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Klutzenschell Lisboa as Alternate Director	None	Abstain
Ambev SA	Annual	24-Apr-20	7.13	Percentage of Votes to Be Assigned - Elect Michel Dimitrios Doukeris as Alternate Director	None	Abstain
Ambev SA	Annual	24-Apr-20	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Ambev SA	Annual	24-Apr-20	9	Elect Fiscal Council Members	For	Abstain
Ambev SA	Annual	24-Apr-20	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Ambev SA	Annual	24-Apr-20	11	Elect Vinicius Balbino Boudid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	None	For
Ambev SA	Annual	24-Apr-20	12	Approve Remuneration of Company's Management	For	For
Ambev SA	Annual	24-Apr-20	13	Approve Remuneration of Fiscal Council Members	For	For
Ambev SA	Annual	24-Apr-20	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Ambev SA	Special	24-Apr-20	1	Amend Article 5 to Reflect Changes in Capital	For	For
Ambev SA	Special	24-Apr-20	2	Amend Article 8	For	For
Ambev SA	Special	24-Apr-20	3	Amend Articles 11, 15, 16, 17, 18 and 19	For	For
Ambev SA	Special	24-Apr-20	4	Amend Article 21	For	For
Ambev SA	Special	24-Apr-20	5	Amend Articles 22 to 34	For	For
Ambev SA	Special	24-Apr-20	6	Consolidate Bylaws	For	For
Ambev SA	Special	24-Apr-20	7	Amend Restricted Stock Plan	For	Against
Ambev SA	Special	24-Apr-20	8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Ambev SA	Special	24-Apr-20	1	Amend Article 5 to Reflect Changes in Capital	For	For
Ambev SA	Special	24-Apr-20	2	Amend Article 8	For	For
Ambev SA	Special	24-Apr-20	3	Amend Articles 11, 15, 16, 17, 18 and 19	For	For
Ambev SA	Special	24-Apr-20	4	Amend Article 21	For	For
Ambev SA	Special	24-Apr-20	5	Amend Articles 22 to 34	For	For
Ambev SA	Special	24-Apr-20	6	Consolidate Bylaws	For	For
Ambev SA	Special	24-Apr-20	7	Amend Restricted Stock Plan	For	Against
Ambev SA	Special	24-Apr-20	8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	2	Approve Allocation of Income	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	3	Receive Auditor's Report on Tax Position of Company		
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a3	Elect David Juan Villarreal Montemayor as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a5	Elect Carlos de la Isla Corry as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a6	Elect Everardo Elizondo Almaguer as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a7	Elect Carmen Patricia Armendariz Guerra as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a8	Elect Hector Federico Reyes Retana y Dahl as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a9	Elect Alfredo Elias Ayub as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a10	Elect Adrian Sada Cueva as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a11	Elect David Penaloza Alanis as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a12	Elect Jose Antonio Chedraui Guiga as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a13	Elect Alfonso de Angoitia Noriega as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a22	Elect Clemente Ismael Reyes Retana Valdes as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.c	Approve Directors Liability and Indemnification	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	5	Approve Remuneration of Directors	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	6	Elect Hector Federico Reyes Retana y Dahl as Chairman of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	7.1	Approve Report on Share Repurchase	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	8	Approve Certification of the Company's Bylaws	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	2	Approve Allocation of Income	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	3	Receive Auditor's Report on Tax Position of Company		
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a3	Elect David Juan Villarreal Montemayor as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a5	Elect Carlos de la Isla Corry as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a6	Elect Everardo Elizondo Almaguer as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a7	Elect Carmen Patricia Armendariz Guerra as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a8	Elect Hector Federico Reyes Retana y Dahl as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a9	Elect Alfredo Elias Ayub as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a10	Elect Adrian Sada Cueva as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a11	Elect David Penaloza Alanis as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a12	Elect Jose Antonio Chedraui Guiga as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a13	Elect Alfonso de Angoitia Noriega as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a22	Elect Clemente Ismael Reyes Retana Valdes as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	4.c	Approve Directors Liability and Indemnification	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	5	Approve Remuneration of Directors	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	6	Elect Hector Federico Reyes Retana y Dahl as Chairman of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	7.1	Approve Report on Share Repurchase	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	8	Approve Certification of the Company's Bylaws	For	For
Grupo Financiero Banorte SAB de CV	Annual	24-Apr-20	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Hermes International SCA	Annual/Special	24-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	24-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	24-Apr-20	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	24-Apr-20	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For
Hermes International SCA	Annual/Special	24-Apr-20	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Hermes International SCA	Annual/Special	24-Apr-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Hermes International SCA	Annual/Special	24-Apr-20	7	Approve Compensation of Corporate Officers	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	24-Apr-20	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	Annual/Special	24-Apr-20	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	14	Reelect Monique Cohen as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	24-Apr-20	15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	24-Apr-20	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hermes International SCA	Annual/Special	24-Apr-20	20	Amend Articles 18 and 22 of Bylaws Re: Employee Representative and Supervisory Board Members Remuneration	For	For
Hermes International SCA	Annual/Special	24-Apr-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Hermes International SCA	Annual/Special	24-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	24-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	24-Apr-20	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	24-Apr-20	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For
Hermes International SCA	Annual/Special	24-Apr-20	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Hermes International SCA	Annual/Special	24-Apr-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Hermes International SCA	Annual/Special	24-Apr-20	7	Approve Compensation of Corporate Officers	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	24-Apr-20	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	Annual/Special	24-Apr-20	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	14	Reelect Monique Cohen as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	24-Apr-20	15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	24-Apr-20	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	20	Amend Articles 18 and 22 of Bylaws Re: Employee Representative and Supervisory Board Members Remuneration	For	For
Hermes International SCA	Annual/Special	24-Apr-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Kellogg Company	Annual	24-Apr-20	1a	Elect Director Stephanie Burns	For	For
Kellogg Company	Annual	24-Apr-20	1b	Elect Director Steve Cahillane	For	For
Kellogg Company	Annual	24-Apr-20	1c	Elect Director Richard Dreiling	For	For
Kellogg Company	Annual	24-Apr-20	1d	Elect Director La June Montgomery Tabron	For	For
Kellogg Company	Annual	24-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellogg Company	Annual	24-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	Annual	24-Apr-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Kellogg Company	Annual	24-Apr-20	5	Declassify the Board of Directors	For	For
Kellogg Company	Annual	24-Apr-20	6	Adopt Simple Majority Vote	Against	For
Kellogg Company	Annual	24-Apr-20	1a	Elect Director Stephanie Burns	For	For
Kellogg Company	Annual	24-Apr-20	1b	Elect Director Steve Cahillane	For	For
Kellogg Company	Annual	24-Apr-20	1c	Elect Director Richard Dreiling	For	For
Kellogg Company	Annual	24-Apr-20	1d	Elect Director La June Montgomery Tabron	For	For
Kellogg Company	Annual	24-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellogg Company	Annual	24-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	Annual	24-Apr-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Kellogg Company	Annual	24-Apr-20	5	Declassify the Board of Directors	For	For
Kellogg Company	Annual	24-Apr-20	6	Adopt Simple Majority Vote	Against	For
Honeywell International Inc.	Annual	27-Apr-20	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	27-Apr-20	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	27-Apr-20	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	27-Apr-20	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	27-Apr-20	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	27-Apr-20	1F	Elect Director Linnet F. Deily	For	For
Honeywell International Inc.	Annual	27-Apr-20	1G	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	27-Apr-20	1H	Elect Director Judd Gregg	For	For
Honeywell International Inc.	Annual	27-Apr-20	1I	Elect Director Clive Hollick	For	For
Honeywell International Inc.	Annual	27-Apr-20	1J	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	Annual	27-Apr-20	1K	Elect Director Raymond T. Odierno	For	For
Honeywell International Inc.	Annual	27-Apr-20	1L	Elect Director George Paz	For	For
Honeywell International Inc.	Annual	27-Apr-20	1M	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	27-Apr-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	Annual	27-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Honeywell International Inc.	Annual	27-Apr-20	5	Report on Lobbying Payments and Policy	Against	For
Honeywell International Inc.	Annual	27-Apr-20	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	27-Apr-20	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	27-Apr-20	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	27-Apr-20	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	27-Apr-20	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	27-Apr-20	1F	Elect Director Linnet F. Deily	For	For
Honeywell International Inc.	Annual	27-Apr-20	1G	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	27-Apr-20	1H	Elect Director Judd Gregg	For	For
Honeywell International Inc.	Annual	27-Apr-20	1I	Elect Director Clive Hollick	For	For
Honeywell International Inc.	Annual	27-Apr-20	1J	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	Annual	27-Apr-20	1K	Elect Director Raymond T. Odierno	For	For
Honeywell International Inc.	Annual	27-Apr-20	1L	Elect Director George Paz	For	For
Honeywell International Inc.	Annual	27-Apr-20	1M	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	27-Apr-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	Annual	27-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Honeywell International Inc.	Annual	27-Apr-20	5	Report on Lobbying Payments and Policy	Against	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1a	Elect Director Lloyd J. Austin, III	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1b	Elect Director Gregory J. Hayes	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1c	Elect Director Marshall O. Larsen	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1d	Elect Director Robert K. (Kelly) Ortberg	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1e	Elect Director Margaret L. O'Sullivan	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1f	Elect Director Denise L. Ramos	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1g	Elect Director Fredric G. Reynolds	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1h	Elect Director Brian C. Rogers	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	4	Adopt Simple Majority Vote	None	For
Raytheon Technologies Corporation	Annual	27-Apr-20	5	Report on Plant Closures	Against	Against
Raytheon Technologies Corporation	Annual	27-Apr-20	1a	Elect Director Lloyd J. Austin, III	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1b	Elect Director Gregory J. Hayes	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1c	Elect Director Marshall O. Larsen	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1d	Elect Director Robert K. (Kelly) Ortberg	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1e	Elect Director Margaret L. O'Sullivan	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1f	Elect Director Denise L. Ramos	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1g	Elect Director Fredric G. Reynolds	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1h	Elect Director Brian C. Rogers	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	4	Adopt Simple Majority Vote	None	For
Raytheon Technologies Corporation	Annual	27-Apr-20	5	Report on Plant Closures	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bayer AG	Annual	28-Apr-20	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	2	Approve Discharge of Management Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	4.1	Elect Ertharin Cousin to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.2	Elect Otmar Wiestler to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.3	Elect Horst Baier to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	5	Approve Remuneration Policy for the Management Board	For	For
Bayer AG	Annual	28-Apr-20	6	Approve Remuneration Policy for the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	7	Amend Articles Re: Supervisory Board Term of Office	For	For
Bayer AG	Annual	28-Apr-20	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For
Bayer AG	Annual	28-Apr-20	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	2	Approve Discharge of Management Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	4.1	Elect Ertharin Cousin to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.2	Elect Otmar Wiestler to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.3	Elect Horst Baier to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	5	Approve Remuneration Policy for the Management Board	For	For
Bayer AG	Annual	28-Apr-20	6	Approve Remuneration Policy for the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	7	Amend Articles Re: Supervisory Board Term of Office	For	For
Bayer AG	Annual	28-Apr-20	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.1	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.2	Elect Director Donald J. Carty	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.3	Elect Director Gordon D. Giffin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.4	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.5	Elect Director Edith E. Holiday	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.6	Elect Director V. Maureen Kempston Darkes	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.7	Elect Director Denis Losier	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.8	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.9	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.10	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.11	Elect Director Robert L. Phillips	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.12	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.13	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	28-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	28-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.1	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.2	Elect Director Donald J. Carty	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.3	Elect Director Gordon D. Giffin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.4	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.5	Elect Director Edith E. Holiday	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.6	Elect Director V. Maureen Kempston Darkes	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.7	Elect Director Denis Losier	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.8	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.9	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.10	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.11	Elect Director Robert L. Phillips	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.12	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.13	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	28-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	28-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
UBS Group AG	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	29-Apr-20	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	29-Apr-20	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For
UBS Group AG	Annual	29-Apr-20	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	29-Apr-20	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	29-Apr-20	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.5	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.6	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.7	Reelect Beatrice di Mauro as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.8	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.9	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.1	Elect Mark Hughes as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.2	Elect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	29-Apr-20	7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	29-Apr-20	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	29-Apr-20	10	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	29-Apr-20	11	Transact Other Business (Voting)	For	Against
UBS Group AG	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	29-Apr-20	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	29-Apr-20	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For
UBS Group AG	Annual	29-Apr-20	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	29-Apr-20	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	29-Apr-20	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.5	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.6	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.7	Reelect Beatrice di Mauro as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.8	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.9	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.1	Elect Mark Hughes as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.2	Elect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	29-Apr-20	7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	29-Apr-20	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	29-Apr-20	10	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	29-Apr-20	11	Transact Other Business (Voting)	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1a	Elect Director M. Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1b	Elect Director Drew G. Faust	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1c	Elect Director Mark A. Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1d	Elect Director Ellen J. Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1e	Elect Director Lakshmi N. Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1f	Elect Director Adebayo O. Ogunesi	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1g	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1h	Elect Director David M. Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1i	Elect Director Jan E. Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1j	Elect Director David A. Vinlar	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1k	Elect Director Mark O. Winkelman	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	4	Provide Right to Act by Written Consent	Against	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	5	Review of Statement on the Purpose of a Corporation	Against	Against
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1a	Elect Director M. Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1b	Elect Director Drew G. Faust	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1c	Elect Director Mark A. Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1d	Elect Director Ellen J. Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1e	Elect Director Lakshmi N. Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1f	Elect Director Adebayo O. Ogunesi	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1g	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1h	Elect Director David M. Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1i	Elect Director Jan E. Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1j	Elect Director David A. Vinlar	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1k	Elect Director Mark O. Winkelman	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	4	Provide Right to Act by Written Consent	Against	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	5	Review of Statement on the Purpose of a Corporation	Against	Against
Air Liquide SA	Annual/Special	05-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	05-May-20	5	Reelect Brian Gilvary as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	6	Elect Anette Bronder as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	7	Elect Kim Ann Mink as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	05-May-20	9	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	Annual/Special	05-May-20	10	Approve Compensation Report for Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	11	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Air Liquide SA	Annual/Special	05-May-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	Annual/Special	05-May-20	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	05-May-20	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	05-May-20	17	Amend Article 11 of Bylaws Re: Employee Representative	For	For
Air Liquide SA	Annual/Special	05-May-20	18	Amend Article 15 of Bylaws Re: Board Powers	For	For
Air Liquide SA	Annual/Special	05-May-20	19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For
Air Liquide SA	Annual/Special	05-May-20	20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Air Liquide SA	Annual/Special	05-May-20	21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For
Air Liquide SA	Annual/Special	05-May-20	22	Amend Article 4 of Bylaws Re: Company Duration	For	For
Air Liquide SA	Annual/Special	05-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Air Liquide SA	Annual/Special	05-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	05-May-20	5	Reelect Brian Gilvary as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	6	Elect Anette Bronder as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	7	Elect Kim Ann Mink as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	05-May-20	9	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	Annual/Special	05-May-20	10	Approve Compensation Report for Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	11	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Air Liquide SA	Annual/Special	05-May-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	Annual/Special	05-May-20	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	05-May-20	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	05-May-20	17	Amend Article 11 of Bylaws Re: Employee Representative	For	For
Air Liquide SA	Annual/Special	05-May-20	18	Amend Article 15 of Bylaws Re: Board Powers	For	For
Air Liquide SA	Annual/Special	05-May-20	19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For
Air Liquide SA	Annual/Special	05-May-20	20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Air Liquide SA	Annual/Special	05-May-20	21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For
Air Liquide SA	Annual/Special	05-May-20	22	Amend Article 4 of Bylaws Re: Company Duration	For	For
Air Liquide SA	Annual/Special	05-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
American Express Company	Annual	05-May-20	1a	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	05-May-20	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	05-May-20	1c	Elect Director Peter Chernin	For	For
American Express Company	Annual	05-May-20	1d	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	05-May-20	1e	Elect Director Anne Lauvergeon	For	For
American Express Company	Annual	05-May-20	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	05-May-20	1g	Elect Director Theodore J. Leonis	For	For
American Express Company	Annual	05-May-20	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	05-May-20	1i	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	05-May-20	1j	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	05-May-20	1k	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	05-May-20	1l	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	05-May-20	1m	Elect Director Christopher D. Young	For	For
American Express Company	Annual	05-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	05-May-20	4	Amend Omnibus Stock Plan	For	For
American Express Company	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	For
American Express Company	Annual	05-May-20	6	Report on Gender/Racial Pay Gap	Against	Against
American Express Company	Annual	05-May-20	1a	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	05-May-20	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	05-May-20	1c	Elect Director Peter Chernin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
American Express Company	Annual	05-May-20	1d	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	05-May-20	1e	Elect Director Anne Lauvergeon	For	For
American Express Company	Annual	05-May-20	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	05-May-20	1g	Elect Director Theodore J. Leonsis	For	For
American Express Company	Annual	05-May-20	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	05-May-20	1i	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	05-May-20	1j	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	05-May-20	1k	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	05-May-20	1l	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	05-May-20	1m	Elect Director Christopher D. Young	For	For
American Express Company	Annual	05-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	05-May-20	4	Amend Omnibus Stock Plan	For	For
American Express Company	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	For
American Express Company	Annual	05-May-20	6	Report on Gender/Racial Pay Gap	Against	Against
Stryker Corporation	Annual	05-May-20	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	05-May-20	1b	Elect Director Srikant M. Datar	For	For
Stryker Corporation	Annual	05-May-20	1c	Elect Director Roch Doliveux	For	For
Stryker Corporation	Annual	05-May-20	1d	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	05-May-20	1e	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	05-May-20	1f	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	Annual	05-May-20	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	Annual	05-May-20	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	05-May-20	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	05-May-20	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	05-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	05-May-20	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Stryker Corporation	Annual	05-May-20	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	05-May-20	1b	Elect Director Srikant M. Datar	For	For
Stryker Corporation	Annual	05-May-20	1c	Elect Director Roch Doliveux	For	For
Stryker Corporation	Annual	05-May-20	1d	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	05-May-20	1e	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	05-May-20	1f	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	Annual	05-May-20	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	Annual	05-May-20	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	05-May-20	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	05-May-20	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	05-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	05-May-20	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Equifax Inc.	Annual	07-May-20	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	07-May-20	1b	Elect Director Mark L. Feidler	For	For
Equifax Inc.	Annual	07-May-20	1c	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	07-May-20	1d	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	07-May-20	1e	Elect Director Siri S. Marshall	For	For
Equifax Inc.	Annual	07-May-20	1f	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	07-May-20	1g	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	07-May-20	1h	Elect Director Robert W. Selander	For	For
Equifax Inc.	Annual	07-May-20	1i	Elect Director Elane B. Stock	For	For
Equifax Inc.	Annual	07-May-20	1j	Elect Director Heather H. Wilson	For	For
Equifax Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equifax Inc.	Annual	07-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Equifax Inc.	Annual	07-May-20	4	Approve Qualified Employee Stock Purchase Plan	For	For
Equifax Inc.	Annual	07-May-20	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	07-May-20	1b	Elect Director Mark L. Feidler	For	For
Equifax Inc.	Annual	07-May-20	1c	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	07-May-20	1d	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	07-May-20	1e	Elect Director Siri S. Marshall	For	For
Equifax Inc.	Annual	07-May-20	1f	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	07-May-20	1g	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	07-May-20	1h	Elect Director Robert W. Selander	For	For
Equifax Inc.	Annual	07-May-20	1i	Elect Director Elane B. Stock	For	For
Equifax Inc.	Annual	07-May-20	1j	Elect Director Heather H. Wilson	For	For
Equifax Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equifax Inc.	Annual	07-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Equifax Inc.	Annual	07-May-20	4	Approve Qualified Employee Stock Purchase Plan	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	4	Re-elect Sir Ian Davis as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	5	Re-elect Warren East as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	6	Re-elect Stephen Daintith as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	7	Re-elect Lewis Booth as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	8	Re-elect Sir Frank Chapman as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	9	Elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	10	Re-elect Irene Dörner as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	11	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	12	Re-elect Lee Hsien Yang as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	14	Re-elect Sir Kevin Smith as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	15	Re-elect Jasmin Staiblin as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	16	Elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	19	Approve Payment to Shareholders	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	20	Authorise EU Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	21	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	4	Re-elect Sir Ian Davis as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	5	Re-elect Warren East as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	6	Re-elect Stephen Daintith as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	7	Re-elect Lewis Booth as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	8	Re-elect Sir Frank Chapman as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	9	Elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	10	Re-elect Irene Dörner as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	11	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	12	Re-elect Lee Hsien Yang as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rolls-Royce Holdings Plc	Annual	07-May-20	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	14	Re-elect Sir Kevin Smith as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	15	Re-elect Jasmin Staiblin as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	16	Elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	19	Approve Payment to Shareholders	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	20	Authorise EU Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	21	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	Special	07-May-20	1	Approve Increase in Borrowing Limit	For	For
Rolls-Royce Holdings Plc	Special	07-May-20	1	Approve Increase in Borrowing Limit	For	For
Colgate-Palmolive Company	Annual	08-May-20	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	08-May-20	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	08-May-20	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	08-May-20	1d	Elect Director Helene D. Gayle	For	For
Colgate-Palmolive Company	Annual	08-May-20	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	08-May-20	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	08-May-20	1g	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	08-May-20	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	08-May-20	1i	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	Annual	08-May-20	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	08-May-20	4	Require Independent Board Chairman	Against	Against
Colgate-Palmolive Company	Annual	08-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Colgate-Palmolive Company	Annual	08-May-20	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	08-May-20	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	08-May-20	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	08-May-20	1d	Elect Director Helene D. Gayle	For	For
Colgate-Palmolive Company	Annual	08-May-20	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	08-May-20	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	08-May-20	1g	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	08-May-20	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	08-May-20	1i	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	Annual	08-May-20	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	08-May-20	4	Require Independent Board Chairman	Against	Against
Colgate-Palmolive Company	Annual	08-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Marriott International, Inc.	Annual	08-May-20	1a	Elect Director J.W. Marriott, Jr.	For	For
Marriott International, Inc.	Annual	08-May-20	1b	Elect Director Bruce W. Duncan	For	For
Marriott International, Inc.	Annual	08-May-20	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	Annual	08-May-20	1d	Elect Director Frederick A. "Fritz" Henderson	For	For
Marriott International, Inc.	Annual	08-May-20	1e	Elect Director Eric Hippeau	For	Against
Marriott International, Inc.	Annual	08-May-20	1f	Elect Director Lawrence W. Kellner	For	For
Marriott International, Inc.	Annual	08-May-20	1g	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	Annual	08-May-20	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	Annual	08-May-20	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	Annual	08-May-20	1j	Elect Director George Munoz	For	For
Marriott International, Inc.	Annual	08-May-20	1k	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	Annual	08-May-20	1l	Elect Director Arne M. Sorenson	For	For
Marriott International, Inc.	Annual	08-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Marriott International, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	08-May-20	4	Eliminate Supermajority Vote Requirement	Against	For
Marriott International, Inc.	Annual	08-May-20	5	Prepare Employment Diversity Report	Against	For
Marriott International, Inc.	Annual	08-May-20	1a	Elect Director J.W. Marriott, Jr.	For	For
Marriott International, Inc.	Annual	08-May-20	1b	Elect Director Bruce W. Duncan	For	For
Marriott International, Inc.	Annual	08-May-20	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	Annual	08-May-20	1d	Elect Director Frederick A. "Fritz" Henderson	For	For
Marriott International, Inc.	Annual	08-May-20	1e	Elect Director Eric Hippeau	For	Against
Marriott International, Inc.	Annual	08-May-20	1f	Elect Director Lawrence W. Kellner	For	For
Marriott International, Inc.	Annual	08-May-20	1g	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	Annual	08-May-20	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	Annual	08-May-20	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	Annual	08-May-20	1j	Elect Director George Munoz	For	For
Marriott International, Inc.	Annual	08-May-20	1k	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	Annual	08-May-20	1l	Elect Director Arne M. Sorenson	For	For
Marriott International, Inc.	Annual	08-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Marriott International, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	08-May-20	4	Eliminate Supermajority Vote Requirement	Against	For
Marriott International, Inc.	Annual	08-May-20	5	Prepare Employment Diversity Report	Against	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1c	Elect Director Gail K. Boudreaux	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1d	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1e	Elect Director Larry C. Glasscock	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1f	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1g	Elect Director Bryan C. Hanson	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1h	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1i	Elect Director Maria Teresa Hlado	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1j	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1k	Elect Director Michael W. Michelson	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1c	Elect Director Gail K. Boudreaux	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1d	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1e	Elect Director Larry C. Glasscock	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1f	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1g	Elect Director Bryan C. Hanson	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1h	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1i	Elect Director Maria Teresa Hlado	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1j	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1k	Elect Director Michael W. Michelson	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	12-May-20	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	12-May-20	1b	Elect Director Pamela J. Craig	For	For
3M Company	Annual	12-May-20	1c	Elect Director David B. Dillon	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
3M Company	Annual	12-May-20	1d	Elect Director Michael L. Eskew	For	For
3M Company	Annual	12-May-20	1e	Elect Director Herbert L. Henkel	For	For
3M Company	Annual	12-May-20	1f	Elect Director Amy E. Hood	For	For
3M Company	Annual	12-May-20	1g	Elect Director Muhtar Kent	For	For
3M Company	Annual	12-May-20	1h	Elect Director Dambisa F. Moyo	For	For
3M Company	Annual	12-May-20	1i	Elect Director Gregory R. Page	For	For
3M Company	Annual	12-May-20	1j	Elect Director Michael F. Roman	For	For
3M Company	Annual	12-May-20	1k	Elect Director Patricia A. Woertz	For	For
3M Company	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	12-May-20	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against
3M Company	Annual	12-May-20	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	12-May-20	1b	Elect Director Pamela J. Craig	For	For
3M Company	Annual	12-May-20	1c	Elect Director David B. Dillon	For	For
3M Company	Annual	12-May-20	1d	Elect Director Michael L. Eskew	For	For
3M Company	Annual	12-May-20	1e	Elect Director Herbert L. Henkel	For	For
3M Company	Annual	12-May-20	1f	Elect Director Amy E. Hood	For	For
3M Company	Annual	12-May-20	1g	Elect Director Muhtar Kent	For	For
3M Company	Annual	12-May-20	1h	Elect Director Dambisa F. Moyo	For	For
3M Company	Annual	12-May-20	1i	Elect Director Gregory R. Page	For	For
3M Company	Annual	12-May-20	1j	Elect Director Michael F. Roman	For	For
3M Company	Annual	12-May-20	1k	Elect Director Patricia A. Woertz	For	For
3M Company	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	12-May-20	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Reckitt Benckiser Group Plc	Annual	12-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	5	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	6	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	8	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	9	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	10	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	11	Elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	12	Elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	13	Elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	14	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	16	Authorise EU Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	17	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	5	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	6	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	8	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	9	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	10	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	11	Elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	12	Elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	13	Elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	14	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	16	Authorise EU Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	17	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Charles Schwab Corporation	Annual	12-May-20	1a	Elect Director William S. Haraf	For	For
The Charles Schwab Corporation	Annual	12-May-20	1b	Elect Director Frank C. Herring	For	Against
The Charles Schwab Corporation	Annual	12-May-20	1c	Elect Director Roger O. Walther	For	For
The Charles Schwab Corporation	Annual	12-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	12-May-20	4	Amend Omnibus Stock Plan	For	For
The Charles Schwab Corporation	Annual	12-May-20	5	Provide Proxy Access Right	For	For
The Charles Schwab Corporation	Annual	12-May-20	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
The Charles Schwab Corporation	Annual	12-May-20	7	Report on Lobbying Payments and Policy	Against	For
The Charles Schwab Corporation	Annual	12-May-20	1a	Elect Director William S. Haraf	For	For
The Charles Schwab Corporation	Annual	12-May-20	1b	Elect Director Frank C. Herring	For	Against
The Charles Schwab Corporation	Annual	12-May-20	1c	Elect Director Roger O. Walther	For	For
The Charles Schwab Corporation	Annual	12-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	12-May-20	4	Amend Omnibus Stock Plan	For	For
The Charles Schwab Corporation	Annual	12-May-20	5	Provide Proxy Access Right	For	For
The Charles Schwab Corporation	Annual	12-May-20	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
The Charles Schwab Corporation	Annual	12-May-20	7	Report on Lobbying Payments and Policy	Against	For
Waters Corporation	Annual	12-May-20	1.1	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	12-May-20	1.2	Elect Director Michael J. Berendt	For	For
Waters Corporation	Annual	12-May-20	1.3	Elect Director Edward Conard	For	For
Waters Corporation	Annual	12-May-20	1.4	Elect Director Laurie H. Glimcher	For	For
Waters Corporation	Annual	12-May-20	1.5	Elect Director Gary E. Hendrickson	For	For
Waters Corporation	Annual	12-May-20	1.6	Elect Director Christopher A. Kuebler	For	For
Waters Corporation	Annual	12-May-20	1.7	Elect Director Christopher J. O'Connell	For	For
Waters Corporation	Annual	12-May-20	1.8	Elect Director Flemming Ornskov	For	For
Waters Corporation	Annual	12-May-20	1.9	Elect Director JoAnn A. Reed	For	For
Waters Corporation	Annual	12-May-20	1.10	Elect Director Thomas P. Salice	For	For
Waters Corporation	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Waters Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	12-May-20	4	Approve Omnibus Stock Plan	For	For
Waters Corporation	Annual	12-May-20	1.1	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	12-May-20	1.2	Elect Director Michael J. Berendt	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Waters Corporation	Annual	12-May-20	1.3	Elect Director Edward Conard	For	For
Waters Corporation	Annual	12-May-20	1.4	Elect Director Laurie H. Gilmcher	For	For
Waters Corporation	Annual	12-May-20	1.5	Elect Director Gary E. Hendrickson	For	For
Waters Corporation	Annual	12-May-20	1.6	Elect Director Christopher A. Kuebler	For	For
Waters Corporation	Annual	12-May-20	1.7	Elect Director Christopher J. O'Connell	For	For
Waters Corporation	Annual	12-May-20	1.8	Elect Director Flemming Ornskov	For	For
Waters Corporation	Annual	12-May-20	1.9	Elect Director JoAnn A. Reed	For	For
Waters Corporation	Annual	12-May-20	1.10	Elect Director Thomas P. Salice	For	For
Waters Corporation	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Waters Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	12-May-20	4	Approve Omnibus Stock Plan	For	For
Union Pacific Corporation	Annual	14-May-20	1a	Elect Director Andrew H. Card, Jr.	For	For
Union Pacific Corporation	Annual	14-May-20	1b	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	14-May-20	1c	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	14-May-20	1d	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	Annual	14-May-20	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	14-May-20	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	14-May-20	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	14-May-20	1h	Elect Director Thomas F. McLarty, III	For	For
Union Pacific Corporation	Annual	14-May-20	1i	Elect Director Bhavesh V. Patel	For	For
Union Pacific Corporation	Annual	14-May-20	1j	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	Annual	14-May-20	1k	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	14-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	14-May-20	4	Require Independent Board Chairman	Against	Against
Union Pacific Corporation	Annual	14-May-20	5	Report on Climate Change	Against	Against
Union Pacific Corporation	Annual	14-May-20	1a	Elect Director Andrew H. Card, Jr.	For	For
Union Pacific Corporation	Annual	14-May-20	1b	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	14-May-20	1c	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	14-May-20	1d	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	Annual	14-May-20	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	14-May-20	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	14-May-20	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	14-May-20	1h	Elect Director Thomas F. McLarty, III	For	For
Union Pacific Corporation	Annual	14-May-20	1i	Elect Director Bhavesh V. Patel	For	For
Union Pacific Corporation	Annual	14-May-20	1j	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	Annual	14-May-20	1k	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	14-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	14-May-20	4	Require Independent Board Chairman	Against	Against
Union Pacific Corporation	Annual	14-May-20	5	Report on Climate Change	Against	Against
United Parcel Service, Inc.	Annual	14-May-20	1a	Elect Director David P. Abney	For	For
United Parcel Service, Inc.	Annual	14-May-20	1b	Elect Director Rodney C. Adkins	For	For
United Parcel Service, Inc.	Annual	14-May-20	1c	Elect Director Michael J. Burns	For	For
United Parcel Service, Inc.	Annual	14-May-20	1d	Elect Director William R. Johnson	For	For
United Parcel Service, Inc.	Annual	14-May-20	1e	Elect Director Ann M. Livermore	For	For
United Parcel Service, Inc.	Annual	14-May-20	1f	Elect Director Rudy H.P. Markham	For	For
United Parcel Service, Inc.	Annual	14-May-20	1g	Elect Director Franck J. Moison	For	For
United Parcel Service, Inc.	Annual	14-May-20	1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For
United Parcel Service, Inc.	Annual	14-May-20	1i	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	14-May-20	1j	Elect Director John T. Stankey	For	For
United Parcel Service, Inc.	Annual	14-May-20	1k	Elect Director Carol B. Tome	For	For
United Parcel Service, Inc.	Annual	14-May-20	1l	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	14-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	14-May-20	4	Report on Lobbying Payments and Policy	Against	For
United Parcel Service, Inc.	Annual	14-May-20	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	14-May-20	6	Report on Climate Change	Against	For
United Parcel Service, Inc.	Annual	14-May-20	1a	Elect Director David P. Abney	For	For
United Parcel Service, Inc.	Annual	14-May-20	1b	Elect Director Rodney C. Adkins	For	For
United Parcel Service, Inc.	Annual	14-May-20	1c	Elect Director Michael J. Burns	For	For
United Parcel Service, Inc.	Annual	14-May-20	1d	Elect Director William R. Johnson	For	For
United Parcel Service, Inc.	Annual	14-May-20	1e	Elect Director Ann M. Livermore	For	For
United Parcel Service, Inc.	Annual	14-May-20	1f	Elect Director Rudy H.P. Markham	For	For
United Parcel Service, Inc.	Annual	14-May-20	1g	Elect Director Franck J. Moison	For	For
United Parcel Service, Inc.	Annual	14-May-20	1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For
United Parcel Service, Inc.	Annual	14-May-20	1i	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	14-May-20	1j	Elect Director John T. Stankey	For	For
United Parcel Service, Inc.	Annual	14-May-20	1k	Elect Director Carol B. Tome	For	For
United Parcel Service, Inc.	Annual	14-May-20	1l	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	14-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	14-May-20	4	Report on Lobbying Payments and Policy	Against	For
United Parcel Service, Inc.	Annual	14-May-20	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	14-May-20	6	Report on Climate Change	Against	For
Julius Baer Gruppe AG	Annual	18-May-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	18-May-20	1.2	Approve Remuneration Report	For	For
Julius Baer Gruppe AG	Annual	18-May-20	2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For
Julius Baer Gruppe AG	Annual	18-May-20	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.2	Reelect Gilbert Achermann as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.3	Reelect Heinrich Baumann as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.4	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.5	Reelect Ivo Furrer as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.6	Reelect Claire Giraut as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.7	Reelect Charles Stonehill as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.9	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.2.2	Elect Christian Meissner as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.3	Elect Romeo Lacher as Board Chairman	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	6	Ratify KPMG AG as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Julius Baer Gruppe AG	Annual	18-May-20	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	18-May-20	8	Transact Other Business (Voting)	For	Against
Julius Baer Gruppe AG	Annual	18-May-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	18-May-20	1.2	Approve Remuneration Report	For	For
Julius Baer Gruppe AG	Annual	18-May-20	2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For
Julius Baer Gruppe AG	Annual	18-May-20	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.2	Reelect Gilbert Achermann as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.3	Reelect Heinrich Baumann as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.4	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.5	Reelect Ivo Furrer as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.6	Reelect Claire Giraut as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.7	Reelect Charles Stonehill as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.9	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.2.2	Elect Christian Meissner as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.3	Elect Romeo Lacher as Board Chairman	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	Annual	18-May-20	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	18-May-20	8	Transact Other Business (Voting)	For	Against
Deutsche Boerse AG	Annual	19-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Boerse AG	Annual	19-May-20	2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Deutsche Boerse AG	Annual	19-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Boerse AG	Annual	19-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Boerse AG	Annual	19-May-20	5	Elect Michael Ruediger to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	19-May-20	6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	For	For
Deutsche Boerse AG	Annual	19-May-20	7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG	Annual	19-May-20	8	Approve Remuneration Policy	For	For
Deutsche Boerse AG	Annual	19-May-20	9	Approve Remuneration of Supervisory Board Members	For	For
Deutsche Boerse AG	Annual	19-May-20	10	Amend Corporate Purpose	For	For
Deutsche Boerse AG	Annual	19-May-20	11	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Deutsche Boerse AG	Annual	19-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Boerse AG	Annual	19-May-20	2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Deutsche Boerse AG	Annual	19-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Boerse AG	Annual	19-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Boerse AG	Annual	19-May-20	5	Elect Michael Ruediger to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	19-May-20	6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	For	For
Deutsche Boerse AG	Annual	19-May-20	7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG	Annual	19-May-20	8	Approve Remuneration Policy	For	For
Deutsche Boerse AG	Annual	19-May-20	9	Approve Remuneration of Supervisory Board Members	For	For
Deutsche Boerse AG	Annual	19-May-20	10	Amend Corporate Purpose	For	For
Deutsche Boerse AG	Annual	19-May-20	11	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Amphenol Corporation	Annual	20-May-20	1.1	Elect Director Stanley L. Clark	For	For
Amphenol Corporation	Annual	20-May-20	1.2	Elect Director John D. Craig	For	For
Amphenol Corporation	Annual	20-May-20	1.3	Elect Director David P. Falck	For	Against
Amphenol Corporation	Annual	20-May-20	1.4	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	20-May-20	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	20-May-20	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	20-May-20	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	Annual	20-May-20	1.8	Elect Director Anne Clarke Wolff	For	For
Amphenol Corporation	Annual	20-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	20-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Amphenol Corporation	Annual	20-May-20	1.1	Elect Director Stanley L. Clark	For	For
Amphenol Corporation	Annual	20-May-20	1.2	Elect Director John D. Craig	For	For
Amphenol Corporation	Annual	20-May-20	1.3	Elect Director David P. Falck	For	Against
Amphenol Corporation	Annual	20-May-20	1.4	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	20-May-20	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	20-May-20	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	20-May-20	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	Annual	20-May-20	1.8	Elect Director Anne Clarke Wolff	For	For
Amphenol Corporation	Annual	20-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	20-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
National Oilwell Varco, Inc.	Annual	20-May-20	1A	Elect Director Clay C. Williams	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1B	Elect Director Greg L. Armstrong	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1C	Elect Director Marcela E. Donadio	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1D	Elect Director Ben A. Guill	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1E	Elect Director James T. Hackett	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1F	Elect Director David D. Harrison	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1G	Elect Director Eric L. Mattson	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1H	Elect Director Melody B. Meyer	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1I	Elect Director William R. Thomas	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1A	Elect Director Clay C. Williams	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1B	Elect Director Greg L. Armstrong	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1C	Elect Director Marcela E. Donadio	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1D	Elect Director Ben A. Guill	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1E	Elect Director James T. Hackett	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1F	Elect Director David D. Harrison	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1G	Elect Director Eric L. Mattson	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1H	Elect Director Melody B. Meyer	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1I	Elect Director William R. Thomas	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	For
NOW Inc.	Annual	20-May-20	1A	Elect Director Richard Alario	For	For
NOW Inc.	Annual	20-May-20	1B	Elect Director Paul Coppinger	For	Against
NOW Inc.	Annual	20-May-20	1C	Elect Director Rodney Eads	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NOW Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
NOW Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NOW Inc.	Annual	20-May-20	4	Declassify the Board of Directors	For	For
NOW Inc.	Annual	20-May-20	1A	Elect Director Richard Alario	For	For
NOW Inc.	Annual	20-May-20	1B	Elect Director Paul Coppinger	For	Against
NOW Inc.	Annual	20-May-20	1C	Elect Director Rodney Eads	For	For
NOW Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
NOW Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NOW Inc.	Annual	20-May-20	4	Declassify the Board of Directors	For	For
State Street Corporation	Annual	20-May-20	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	20-May-20	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	20-May-20	1c	Elect Director Lynn A. Dugle	For	For
State Street Corporation	Annual	20-May-20	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	20-May-20	1e	Elect Director William C. Freda	For	For
State Street Corporation	Annual	20-May-20	1f	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	20-May-20	1g	Elect Director William L. Meaney	For	For
State Street Corporation	Annual	20-May-20	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	20-May-20	1i	Elect Director Sean O'Sullivan	For	For
State Street Corporation	Annual	20-May-20	1j	Elect Director Richard P. Sergel	For	For
State Street Corporation	Annual	20-May-20	1k	Elect Director Gregory L. Summe	For	For
State Street Corporation	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
State Street Corporation	Annual	20-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	Annual	20-May-20	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	20-May-20	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	20-May-20	1c	Elect Director Lynn A. Dugle	For	For
State Street Corporation	Annual	20-May-20	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	20-May-20	1e	Elect Director William C. Freda	For	For
State Street Corporation	Annual	20-May-20	1f	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	20-May-20	1g	Elect Director William L. Meaney	For	For
State Street Corporation	Annual	20-May-20	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	20-May-20	1i	Elect Director Sean O'Sullivan	For	For
State Street Corporation	Annual	20-May-20	1j	Elect Director Richard P. Sergel	For	For
State Street Corporation	Annual	20-May-20	1k	Elect Director Gregory L. Summe	For	For
State Street Corporation	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
State Street Corporation	Annual	20-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1c	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1d	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1e	Elect Director Judy C. Lewent	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1f	Elect Director Thomas J. Lynch	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1g	Elect Director Jim P. Manz	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1i	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1j	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1l	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1c	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1d	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1e	Elect Director Judy C. Lewent	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1f	Elect Director Thomas J. Lynch	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1g	Elect Director Jim P. Manz	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1i	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1j	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1l	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.1	Elect Director Troy Alstead	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.2	Elect Director R. John Anderson	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.3	Elect Director Michael J. Cave	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.4	Elect Director Allan Golston	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.5	Elect Director Sara L. Levinson	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.6	Elect Director N. Thomas Linebarger	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.7	Elect Director Brian R. Niccol	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.8	Elect Director Maryrose T. Sylvester	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.9	Elect Director Jochen Zeitz	For	For
Harley-Davidson, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Harley-Davidson, Inc.	Annual	21-May-20	3	Provide Proxy Access Right	For	For
Harley-Davidson, Inc.	Annual	21-May-20	4	Approve Omnibus Stock Plan	For	For
Harley-Davidson, Inc.	Annual	21-May-20	5	Ratify Ernst & Young LLP as Auditor	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.1	Elect Director Troy Alstead	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.2	Elect Director R. John Anderson	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.3	Elect Director Michael J. Cave	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.4	Elect Director Allan Golston	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.5	Elect Director Sara L. Levinson	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.6	Elect Director N. Thomas Linebarger	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.7	Elect Director Brian R. Niccol	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.8	Elect Director Maryrose T. Sylvester	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.9	Elect Director Jochen Zeitz	For	For
Harley-Davidson, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Harley-Davidson, Inc.	Annual	21-May-20	3	Provide Proxy Access Right	For	For
Harley-Davidson, Inc.	Annual	21-May-20	4	Approve Omnibus Stock Plan	For	For
Harley-Davidson, Inc.	Annual	21-May-20	5	Ratify Ernst & Young LLP as Auditor	For	For
Kansas City Southern	Annual	21-May-20	1.1	Elect Director Lydia I. Beebe	For	For
Kansas City Southern	Annual	21-May-20	1.2	Elect Director Lu M. Cordova	For	For
Kansas City Southern	Annual	21-May-20	1.3	Elect Director Robert J. Druten	For	For
Kansas City Southern	Annual	21-May-20	1.4	Elect Director Antonio O. Garza, Jr.	For	For
Kansas City Southern	Annual	21-May-20	1.5	Elect Director David Garza-Santos	For	For
Kansas City Southern	Annual	21-May-20	1.6	Elect Director Janet H. Kennedy	For	For
Kansas City Southern	Annual	21-May-20	1.7	Elect Director Mitchell J. Krebs	For	For
Kansas City Southern	Annual	21-May-20	1.8	Elect Director Henry J. Maier	For	For
Kansas City Southern	Annual	21-May-20	1.9	Elect Director Thomas A. McDonnell	For	For
Kansas City Southern	Annual	21-May-20	1.10	Elect Director Patrick J. Ottensmeyer	For	For
Kansas City Southern	Annual	21-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Kansas City Southern	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kansas City Southern	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kansas City Southern	Annual	21-May-20	1.1	Elect Director Lydia I. Beebe	For	For
Kansas City Southern	Annual	21-May-20	1.2	Elect Director Lu M. Cordova	For	For
Kansas City Southern	Annual	21-May-20	1.3	Elect Director Robert J. Druten	For	For
Kansas City Southern	Annual	21-May-20	1.4	Elect Director Antonio O. Garza, Jr.	For	For
Kansas City Southern	Annual	21-May-20	1.5	Elect Director David Garza-Santos	For	For
Kansas City Southern	Annual	21-May-20	1.6	Elect Director Janet H. Kennedy	For	For
Kansas City Southern	Annual	21-May-20	1.7	Elect Director Mitchell J. Krebs	For	For
Kansas City Southern	Annual	21-May-20	1.8	Elect Director Henry J. Maier	For	For
Kansas City Southern	Annual	21-May-20	1.9	Elect Director Thomas A. McDonnell	For	For
Kansas City Southern	Annual	21-May-20	1.10	Elect Director Patrick J. Ottensmeyer	For	For
Kansas City Southern	Annual	21-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Kansas City Southern	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kansas City Southern	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	For
PayPal Holdings, Inc.	Annual	21-May-20	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1b	Elect Director Jonathan Christodoro	For	Against
PayPal Holdings, Inc.	Annual	21-May-20	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1d	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1f	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1g	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1h	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1i	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1j	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	21-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	For
PayPal Holdings, Inc.	Annual	21-May-20	5	Adopt Human and Indigenous People's Rights Policy	Against	Against
PayPal Holdings, Inc.	Annual	21-May-20	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1b	Elect Director Jonathan Christodoro	For	Against
PayPal Holdings, Inc.	Annual	21-May-20	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1d	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1f	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1g	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1h	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1i	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1j	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	21-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	For
PayPal Holdings, Inc.	Annual	21-May-20	5	Adopt Human and Indigenous People's Rights Policy	Against	Against
Legrand SA	Annual/Special	27-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	27-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	27-May-20	3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For
Legrand SA	Annual/Special	27-May-20	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	27-May-20	5	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Legrand SA	Annual/Special	27-May-20	6	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	27-May-20	7	Approve Remuneration Policy of Chairman of the Board	For	For
Legrand SA	Annual/Special	27-May-20	8	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	27-May-20	9	Approve Remuneration Policy of Board Members	For	For
Legrand SA	Annual/Special	27-May-20	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Legrand SA	Annual/Special	27-May-20	11	Reelect Isabelle Boccon-Gibod as Director	For	For
Legrand SA	Annual/Special	27-May-20	12	Reelect Christel Bories as Director	For	For
Legrand SA	Annual/Special	27-May-20	13	Reelect Angeles Garcia-Poveda as Director	For	For
Legrand SA	Annual/Special	27-May-20	14	Elect Benoit Coquart as Director	For	For
Legrand SA	Annual/Special	27-May-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	27-May-20	16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For
Legrand SA	Annual/Special	27-May-20	17	Amend Article 9 of Bylaws Re: Employee Representative	For	For
Legrand SA	Annual/Special	27-May-20	18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Legrand SA	Annual/Special	27-May-20	19	Amend Article 9 of Bylaws Re: Board Powers	For	For
Legrand SA	Annual/Special	27-May-20	20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For
Legrand SA	Annual/Special	27-May-20	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	27-May-20	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	Annual/Special	27-May-20	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	27-May-20	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	27-May-20	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Legrand SA	Annual/Special	27-May-20	26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	Annual/Special	27-May-20	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	Annual/Special	27-May-20	28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	Annual/Special	27-May-20	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For
Legrand SA	Annual/Special	27-May-20	30	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	Annual/Special	27-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	27-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	27-May-20	3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For
Legrand SA	Annual/Special	27-May-20	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	27-May-20	5	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Legrand SA	Annual/Special	27-May-20	6	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	27-May-20	7	Approve Remuneration Policy of Chairman of the Board	For	For
Legrand SA	Annual/Special	27-May-20	8	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	27-May-20	9	Approve Remuneration Policy of Board Members	For	For
Legrand SA	Annual/Special	27-May-20	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Legrand SA	Annual/Special	27-May-20	11	Reelect Isabelle Boccon-Gibod as Director	For	For
Legrand SA	Annual/Special	27-May-20	12	Reelect Christel Bories as Director	For	For
Legrand SA	Annual/Special	27-May-20	13	Reelect Angeles Garcia-Poveda as Director	For	For
Legrand SA	Annual/Special	27-May-20	14	Elect Benoit Coquart as Director	For	For
Legrand SA	Annual/Special	27-May-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	27-May-20	16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For
Legrand SA	Annual/Special	27-May-20	17	Amend Article 9 of Bylaws Re: Employee Representative	For	For
Legrand SA	Annual/Special	27-May-20	18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Legrand SA	Annual/Special	27-May-20	19	Amend Article 9 of Bylaws Re: Board Powers	For	For
Legrand SA	Annual/Special	27-May-20	20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For
Legrand SA	Annual/Special	27-May-20	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	27-May-20	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	Annual/Special	27-May-20	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Legrand SA	Annual/Special	27-May-20	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	27-May-20	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Legrand SA	Annual/Special	27-May-20	26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	Annual/Special	27-May-20	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	Annual/Special	27-May-20	28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	Annual/Special	27-May-20	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For
Legrand SA	Annual/Special	27-May-20	30	Authorize Filing of Required Documents/Other Formalities	For	For
Merck KGaA	Annual	28-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Merck KGaA	Annual	28-May-20	2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Merck KGaA	Annual	28-May-20	4	Approve Discharge of Management Board for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	6	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Merck KGaA	Annual	28-May-20	7	Approve Affiliation Agreement with BSSN UG	For	For
Merck KGaA	Annual	28-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Merck KGaA	Annual	28-May-20	2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Merck KGaA	Annual	28-May-20	4	Approve Discharge of Management Board for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	6	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Merck KGaA	Annual	28-May-20	7	Approve Affiliation Agreement with BSSN UG	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1f	Elect Director John N. Fox, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1g	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1j	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1k	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	4	Provide Right to Act by Written Consent	Against	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1f	Elect Director John N. Fox, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1g	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1j	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1k	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	4	Provide Right to Act by Written Consent	Against	For
Comcast Corporation	Annual	03-Jun-20	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	03-Jun-20	1.2	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	03-Jun-20	1.3	Elect Director Naomi M. Bergman	For	For
Comcast Corporation	Annual	03-Jun-20	1.4	Elect Director Edward D. Breen	For	For
Comcast Corporation	Annual	03-Jun-20	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	03-Jun-20	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	03-Jun-20	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	03-Jun-20	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	03-Jun-20	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	03-Jun-20	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	03-Jun-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Comcast Corporation	Annual	03-Jun-20	3	Amend Stock Option Plan	For	Against
Comcast Corporation	Annual	03-Jun-20	4	Amend Restricted Stock Plan	For	Against
Comcast Corporation	Annual	03-Jun-20	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	03-Jun-20	6	Report on Lobbying Payments and Policy	Against	For
Comcast Corporation	Annual	03-Jun-20	7	Require Independent Board Chair	Against	For
Comcast Corporation	Annual	03-Jun-20	8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against
Comcast Corporation	Annual	03-Jun-20	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	03-Jun-20	1.2	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	03-Jun-20	1.3	Elect Director Naomi M. Bergman	For	For
Comcast Corporation	Annual	03-Jun-20	1.4	Elect Director Edward D. Breen	For	For
Comcast Corporation	Annual	03-Jun-20	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	03-Jun-20	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	03-Jun-20	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	03-Jun-20	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	03-Jun-20	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	03-Jun-20	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	03-Jun-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Comcast Corporation	Annual	03-Jun-20	3	Amend Stock Option Plan	For	Against
Comcast Corporation	Annual	03-Jun-20	4	Amend Restricted Stock Plan	For	Against
Comcast Corporation	Annual	03-Jun-20	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	03-Jun-20	6	Report on Lobbying Payments and Policy	Against	For
Comcast Corporation	Annual	03-Jun-20	7	Require Independent Board Chair	Against	For
Comcast Corporation	Annual	03-Jun-20	8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against
TD Ameritrade Holding Corporation	Special	04-Jun-20	1	Approve Merger Agreement	For	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	2	Advisory Vote on Golden Parachutes	For	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	3	Adjourn Meeting	For	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	1	Approve Merger Agreement	For	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	2	Advisory Vote on Golden Parachutes	For	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	3	Adjourn Meeting	For	For
The Charles Schwab Corporation	Special	04-Jun-20	1	Issue Shares in Connection with Merger	For	For
The Charles Schwab Corporation	Special	04-Jun-20	2	Amend Charter	For	For
The Charles Schwab Corporation	Special	04-Jun-20	3	Adjourn Meeting	For	For
The Charles Schwab Corporation	Special	04-Jun-20	1	Issue Shares in Connection with Merger	For	For
The Charles Schwab Corporation	Special	04-Jun-20	2	Amend Charter	For	For
The Charles Schwab Corporation	Special	04-Jun-20	3	Adjourn Meeting	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Wohnen SE	Annual	05-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Deutsche Wohnen SE	Annual	05-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	6.1	Elect Matthias Huenlein to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	6.2	Elect Kerstin Guenther to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.1	Amend Articles Re: Information Sent by Registered Letter	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.2	Amend Articles Re: Transmission of Information by Electronic Means	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.3	Amend Articles Re: Proof of Entitlement	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Wohnen SE	Annual	05-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	6.1	Elect Matthias Huenlein to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	6.2	Elect Kerstin Guenther to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.1	Amend Articles Re: Information Sent by Registered Letter	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.2	Amend Articles Re: Transmission of Information by Electronic Means	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.3	Amend Articles Re: Proof of Entitlement	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.1	Elect Director John D. Wren	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.2	Elect Director Mary C. Choksi	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.4	Elect Director Susan S. Denison	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.5	Elect Director Ronnie S. Hawkins	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.6	Elect Director Deborah J. Kissire	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.7	Elect Director Gracia C. Martore	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.8	Elect Director Linda Johnson Rice	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.9	Elect Director Valerie M. Williams	For	For
Ornicom Group Inc.	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ornicom Group Inc.	Annual	09-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Ornicom Group Inc.	Annual	09-Jun-20	4	Amend Proxy Access Right	Against	Against
Ornicom Group Inc.	Annual	09-Jun-20	1.1	Elect Director John D. Wren	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.2	Elect Director Mary C. Choksi	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.4	Elect Director Susan S. Denison	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.5	Elect Director Ronnie S. Hawkins	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.6	Elect Director Deborah J. Kissire	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.7	Elect Director Gracia C. Martore	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.8	Elect Director Linda Johnson Rice	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.9	Elect Director Valerie M. Williams	For	For
Ornicom Group Inc.	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ornicom Group Inc.	Annual	09-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Ornicom Group Inc.	Annual	09-Jun-20	4	Amend Proxy Access Right	Against	Against
Brenntag AG	Annual	10-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Brenntag AG	Annual	10-Jun-20	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Brenntag AG	Annual	10-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Brenntag AG	Annual	10-Jun-20	6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.2	Elect Andreas Rittstiegl to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.3	Elect Doreen Nowotne to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.4	Elect Richard Ridinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	7	Change of Corporate Form to Societas Europaea (SE)	For	For
Brenntag AG	Annual	10-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Brenntag AG	Annual	10-Jun-20	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Brenntag AG	Annual	10-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Brenntag AG	Annual	10-Jun-20	6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.2	Elect Andreas Rittstiegl to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.3	Elect Doreen Nowotne to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.4	Elect Richard Ridinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	7	Change of Corporate Form to Societas Europaea (SE)	For	For
WPP Plc	Annual	10-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	10-Jun-20	2	Approve Remuneration Report	For	For
WPP Plc	Annual	10-Jun-20	3	Approve Remuneration Policy	For	For
WPP Plc	Annual	10-Jun-20	4	Elect John Rogers as Director	For	For
WPP Plc	Annual	10-Jun-20	5	Elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	10-Jun-20	6	Elect Keith Weed as Director	For	For
WPP Plc	Annual	10-Jun-20	7	Elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	10-Jun-20	8	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	10-Jun-20	9	Re-elect Dr Jacques Aigrain as Director	For	For
WPP Plc	Annual	10-Jun-20	10	Re-elect Tarek Farahat as Director	For	For
WPP Plc	Annual	10-Jun-20	11	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	10-Jun-20	12	Re-elect Cindy Rose as Director	For	For
WPP Plc	Annual	10-Jun-20	13	Re-elect Nicole Seligman as Director	For	For
WPP Plc	Annual	10-Jun-20	14	Re-elect Sally Susman as Director	For	For
WPP Plc	Annual	10-Jun-20	15	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	Annual	10-Jun-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	10-Jun-20	17	Authorise Issue of Equity	For	For
WPP Plc	Annual	10-Jun-20	18	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	10-Jun-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Annual	10-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	10-Jun-20	2	Approve Remuneration Report	For	For
WPP Plc	Annual	10-Jun-20	3	Approve Remuneration Policy	For	For
WPP Plc	Annual	10-Jun-20	4	Elect John Rogers as Director	For	For
WPP Plc	Annual	10-Jun-20	5	Elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	10-Jun-20	6	Elect Keith Weed as Director	For	For
WPP Plc	Annual	10-Jun-20	7	Elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	10-Jun-20	8	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	10-Jun-20	9	Re-elect Dr Jacques Aigrain as Director	For	For
WPP Plc	Annual	10-Jun-20	10	Re-elect Tarek Farahat as Director	For	For
WPP Plc	Annual	10-Jun-20	11	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	10-Jun-20	12	Re-elect Cindy Rose as Director	For	For
WPP Plc	Annual	10-Jun-20	13	Re-elect Nicole Seligman as Director	For	For
WPP Plc	Annual	10-Jun-20	14	Re-elect Sally Susman as Director	For	For
WPP Plc	Annual	10-Jun-20	15	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	Annual	10-Jun-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	10-Jun-20	17	Authorise Issue of Equity	For	For
WPP Plc	Annual	10-Jun-20	18	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	10-Jun-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Sonova Holding AG	Annual	11-Jun-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	11-Jun-20	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-20	2	Approve Allocation of Income and Issuance of Scrip Dividend	For	For
Sonova Holding AG	Annual	11-Jun-20	3	Approve Discharge of Board and Senior Management	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sonova Holding AG	Annual	11-Jun-20	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.2	Reelect Beat Hess as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.3	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.4	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.5	Reelect Michael Jacobi as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.6	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.7	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.8	Reelect Jinlong Wang as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.2	Elect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	11-Jun-20	4.5	Designate Keller KLG as Independent Proxy	For	For
Sonova Holding AG	Annual	11-Jun-20	5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Sonova Holding AG	Annual	11-Jun-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For	For
Sonova Holding AG	Annual	11-Jun-20	6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For	For
Sonova Holding AG	Annual	11-Jun-20	7	Transact Other Business (Voting)	For	Against
Sonova Holding AG	Annual	11-Jun-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	11-Jun-20	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-20	2	Approve Allocation of Income and Issuance of Scrip Dividend	For	For
Sonova Holding AG	Annual	11-Jun-20	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.2	Reelect Beat Hess as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.3	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.4	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.5	Reelect Michael Jacobi as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.6	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.7	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.8	Reelect Jinlong Wang as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.2	Elect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	11-Jun-20	4.5	Designate Keller KLG as Independent Proxy	For	For
Sonova Holding AG	Annual	11-Jun-20	5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Sonova Holding AG	Annual	11-Jun-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For	For
Sonova Holding AG	Annual	11-Jun-20	6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For	For
Sonova Holding AG	Annual	11-Jun-20	7	Transact Other Business (Voting)	For	Against
Aon plc	Annual	19-Jun-20	1.1	Elect Director Lester B. Knight	For	For
Aon plc	Annual	19-Jun-20	1.2	Elect Director Gregory C. Case	For	For
Aon plc	Annual	19-Jun-20	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	Annual	19-Jun-20	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	Annual	19-Jun-20	1.5	Elect Director Fulvio Conti	For	For
Aon plc	Annual	19-Jun-20	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	Annual	19-Jun-20	1.7	Elect Director J. Michael Losh	For	For
Aon plc	Annual	19-Jun-20	1.8	Elect Director Richard B. Myers	For	For
Aon plc	Annual	19-Jun-20	1.9	Elect Director Richard C. Notebaert	For	For
Aon plc	Annual	19-Jun-20	1.10	Elect Director Gloria Santana	For	For
Aon plc	Annual	19-Jun-20	1.11	Elect Director Carolyn Y. Woo	For	For
Aon plc	Annual	19-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	Annual	19-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	Annual	19-Jun-20	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	Annual	19-Jun-20	5	Authorize Board to Fix Remuneration of Auditors	For	For
Aon plc	Annual	19-Jun-20	1.1	Elect Director Lester B. Knight	For	For
Aon plc	Annual	19-Jun-20	1.2	Elect Director Gregory C. Case	For	For
Aon plc	Annual	19-Jun-20	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	Annual	19-Jun-20	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	Annual	19-Jun-20	1.5	Elect Director Fulvio Conti	For	For
Aon plc	Annual	19-Jun-20	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	Annual	19-Jun-20	1.7	Elect Director J. Michael Losh	For	For
Aon plc	Annual	19-Jun-20	1.8	Elect Director Richard B. Myers	For	For
Aon plc	Annual	19-Jun-20	1.9	Elect Director Richard C. Notebaert	For	For
Aon plc	Annual	19-Jun-20	1.10	Elect Director Gloria Santana	For	For
Aon plc	Annual	19-Jun-20	1.11	Elect Director Carolyn Y. Woo	For	For
Aon plc	Annual	19-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	Annual	19-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	Annual	19-Jun-20	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	Annual	19-Jun-20	5	Authorize Board to Fix Remuneration of Auditors	For	For
Sands China Ltd.	Annual	19-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Sands China Ltd.	Annual	19-Jun-20	2a	Elect Sheldon Gary Adelson as Director	For	Against
Sands China Ltd.	Annual	19-Jun-20	2b	Elect Charles Daniel Forman as Director	For	For
Sands China Ltd.	Annual	19-Jun-20	2c	Elect Victor Patrick Hoog Antink as Director	For	For
Sands China Ltd.	Annual	19-Jun-20	2d	Authorize Board to Fix Remuneration of Directors	For	For
Sands China Ltd.	Annual	19-Jun-20	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sands China Ltd.	Annual	19-Jun-20	4	Authorize Repurchase of Issued Share Capital	For	For
Sands China Ltd.	Annual	19-Jun-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sands China Ltd.	Annual	19-Jun-20	6	Authorize Reissuance of Repurchased Shares	For	Against
Sands China Ltd.	Annual	19-Jun-20	7	Approve the Amendment Agreement to the Service Contract of Dr. Wong Ying Wai (Wilfred)	For	For
Sands China Ltd.	Annual	19-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Sands China Ltd.	Annual	19-Jun-20	2a	Elect Sheldon Gary Adelson as Director	For	Against
Sands China Ltd.	Annual	19-Jun-20	2b	Elect Charles Daniel Forman as Director	For	For
Sands China Ltd.	Annual	19-Jun-20	2c	Elect Victor Patrick Hoog Antink as Director	For	For
Sands China Ltd.	Annual	19-Jun-20	2d	Authorize Board to Fix Remuneration of Directors	For	For
Sands China Ltd.	Annual	19-Jun-20	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sands China Ltd.	Annual	19-Jun-20	4	Authorize Repurchase of Issued Share Capital	For	For
Sands China Ltd.	Annual	19-Jun-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sands China Ltd.	Annual	19-Jun-20	6	Authorize Reissuance of Repurchased Shares	For	Against
Sands China Ltd.	Annual	19-Jun-20	7	Approve the Amendment Agreement to the Service Contract of Dr. Wong Ying Wai (Wilfred)	For	For
HOYA Corp.	Annual	24-Jun-20	1.1	Elect Director Uchinaga, Yukako	For	For
HOYA Corp.	Annual	24-Jun-20	1.2	Elect Director Urano, Mitsudo	For	For
HOYA Corp.	Annual	24-Jun-20	1.3	Elect Director Takasu, Takeo	For	For
HOYA Corp.	Annual	24-Jun-20	1.4	Elect Director Kaihori, Shuzo	For	For
HOYA Corp.	Annual	24-Jun-20	1.5	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	24-Jun-20	1.6	Elect Director Suzuki, Hiroshi	For	For
HOYA Corp.	Annual	24-Jun-20	1.1	Elect Director Uchinaga, Yukako	For	For
HOYA Corp.	Annual	24-Jun-20	1.2	Elect Director Urano, Mitsudo	For	For
HOYA Corp.	Annual	24-Jun-20	1.3	Elect Director Takasu, Takeo	For	For
HOYA Corp.	Annual	24-Jun-20	1.4	Elect Director Kaihori, Shuzo	For	For
HOYA Corp.	Annual	24-Jun-20	1.5	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	24-Jun-20	1.6	Elect Director Suzuki, Hiroshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EssilorLuxottica SA	Annual/Special	25-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	3	Approve Treatment of Losses	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	4	Ratify Appointment of Laurent Vacherot as Director	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	5	Ratify Appointment of Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	6	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	7	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	10	Approve Remuneration Policy of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	14	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	3	Approve Treatment of Losses	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	4	Ratify Appointment of Laurent Vacherot as Director	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	5	Ratify Appointment of Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	6	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	7	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	10	Approve Remuneration Policy of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	14	Authorize Filing of Required Documents/Other Formalities	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.1	Elect Director Richard J. Byrne	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.2	Elect Director Patricia Mulroy	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.3	Elect Director Clark T. Randt, Jr.	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	4	Amend Omnibus Stock Plan	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.1	Elect Director Richard J. Byrne	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.2	Elect Director Patricia Mulroy	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.3	Elect Director Clark T. Randt, Jr.	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	4	Amend Omnibus Stock Plan	For	For
Danone SA	Annual/Special	26-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	26-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	26-Jun-20	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	Annual/Special	26-Jun-20	4	Reelect Gregg L. Engles as Director	For	For
Danone SA	Annual/Special	26-Jun-20	5	Reelect Gaelle Olivier as Director	For	For
Danone SA	Annual/Special	26-Jun-20	6	Reelect Isabelle Seillier as Director	For	For
Danone SA	Annual/Special	26-Jun-20	7	Reelect Jean-Michel Severino as Director	For	For
Danone SA	Annual/Special	26-Jun-20	8	Reelect Lionel Zinsou-Derlin as Director	For	For
Danone SA	Annual/Special	26-Jun-20	9	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	26-Jun-20	10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
Danone SA	Annual/Special	26-Jun-20	11	Approve Remuneration Policy of Corporate Officers	For	For
Danone SA	Annual/Special	26-Jun-20	12	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	26-Jun-20	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	26-Jun-20	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	26-Jun-20	15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	Annual/Special	26-Jun-20	16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For
Danone SA	Annual/Special	26-Jun-20	17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For
Danone SA	Annual/Special	26-Jun-20	18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For
Danone SA	Annual/Special	26-Jun-20	19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For
Danone SA	Annual/Special	26-Jun-20	20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For
Danone SA	Annual/Special	26-Jun-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	26-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	26-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	26-Jun-20	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	Annual/Special	26-Jun-20	4	Reelect Gregg L. Engles as Director	For	For
Danone SA	Annual/Special	26-Jun-20	5	Reelect Gaelle Olivier as Director	For	For
Danone SA	Annual/Special	26-Jun-20	6	Reelect Isabelle Seillier as Director	For	For
Danone SA	Annual/Special	26-Jun-20	7	Reelect Jean-Michel Severino as Director	For	For
Danone SA	Annual/Special	26-Jun-20	8	Reelect Lionel Zinsou-Derlin as Director	For	For
Danone SA	Annual/Special	26-Jun-20	9	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	26-Jun-20	10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
Danone SA	Annual/Special	26-Jun-20	11	Approve Remuneration Policy of Corporate Officers	For	For
Danone SA	Annual/Special	26-Jun-20	12	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	26-Jun-20	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	26-Jun-20	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	26-Jun-20	15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	Annual/Special	26-Jun-20	16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For
Danone SA	Annual/Special	26-Jun-20	17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For
Danone SA	Annual/Special	26-Jun-20	18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For
Danone SA	Annual/Special	26-Jun-20	19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For
Danone SA	Annual/Special	26-Jun-20	20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For
Danone SA	Annual/Special	26-Jun-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
eBay Inc.	Annual	29-Jun-20	1a	Elect Director Anthony J. Bates	For	For
eBay Inc.	Annual	29-Jun-20	1b	Elect Director Adriane M. Brown	For	For
eBay Inc.	Annual	29-Jun-20	1c	Elect Director Jesse A. Cohn	For	For
eBay Inc.	Annual	29-Jun-20	1d	Elect Director Diana Farrell	For	For
eBay Inc.	Annual	29-Jun-20	1e	Elect Director Logan D. Green	For	For
eBay Inc.	Annual	29-Jun-20	1f	Elect Director Bonnie S. Hammer	For	For
eBay Inc.	Annual	29-Jun-20	1g	Elect Director Jamie Iannone	For	For
eBay Inc.	Annual	29-Jun-20	1h	Elect Director Kathleen C. Mitic	For	For
eBay Inc.	Annual	29-Jun-20	1i	Elect Director Matthew J. Murphy	For	For
eBay Inc.	Annual	29-Jun-20	1j	Elect Director Pierre M. Omidyar	For	For
eBay Inc.	Annual	29-Jun-20	1k	Elect Director Paul S. Pressler	For	For
eBay Inc.	Annual	29-Jun-20	1l	Elect Director Robert H. Swan	For	For
eBay Inc.	Annual	29-Jun-20	1m	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	29-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	Annual	29-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	29-Jun-20	4	Provide Right to Act by Written Consent	Against	For
eBay Inc.	Annual	29-Jun-20	1a	Elect Director Anthony J. Bates	For	For
eBay Inc.	Annual	29-Jun-20	1b	Elect Director Adriane M. Brown	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
eBay Inc.	Annual	29-Jun-20	1c	Elect Director Jesse A. Cohn	For	For
eBay Inc.	Annual	29-Jun-20	1d	Elect Director Diana Farrell	For	For
eBay Inc.	Annual	29-Jun-20	1e	Elect Director Logan D. Green	For	For
eBay Inc.	Annual	29-Jun-20	1f	Elect Director Bonnie S. Hammer	For	For
eBay Inc.	Annual	29-Jun-20	1g	Elect Director Jamie Iannone	For	For
eBay Inc.	Annual	29-Jun-20	1h	Elect Director Kathleen C. Mitic	For	For
eBay Inc.	Annual	29-Jun-20	1i	Elect Director Matthew J. Murphy	For	For
eBay Inc.	Annual	29-Jun-20	1j	Elect Director Pierre M. Omidyar	For	For
eBay Inc.	Annual	29-Jun-20	1k	Elect Director Paul S. Pressler	For	For
eBay Inc.	Annual	29-Jun-20	1l	Elect Director Robert H. Swan	For	For
eBay Inc.	Annual	29-Jun-20	1m	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	29-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	Annual	29-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	29-Jun-20	4	Provide Right to Act by Written Consent	Against	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	5	Reelect Delphine Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	6	Reelect Antonio Belloni as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	7	Reelect Diego Della Valle as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	8	Reelect Marie-Josée Kravis as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	9	Reelect Marie-Laure Sauty de Chalon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	10	Elect Natacha Valla as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	11	Appoint Lord Powell of Bayswater as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	12	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	15	Approve Remuneration Policy of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	16	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	17	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	21	Amend Article 11 of Bylaws Re: Employee Representative	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	23	Amend Article 14 of Bylaws Re: Board Powers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	5	Reelect Delphine Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	6	Reelect Antonio Belloni as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	7	Reelect Diego Della Valle as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	8	Reelect Marie-Josée Kravis as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	9	Reelect Marie-Laure Sauty de Chalon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	10	Elect Natacha Valla as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	11	Appoint Lord Powell of Bayswater as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	12	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	15	Approve Remuneration Policy of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	16	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	17	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	21	Amend Article 11 of Bylaws Re: Employee Representative	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	23	Amend Article 14 of Bylaws Re: Board Powers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For
Alibaba Group Holding Limited	Annual	15-Jul-19	1	Approve Share Subdivision	For	For
Alibaba Group Holding Limited	Annual	15-Jul-19	2.1	Elect Daniel Yong Zhang as Director	For	Against
Alibaba Group Holding Limited	Annual	15-Jul-19	2.2	Elect Chee Hwa Tung as Director	For	For
Alibaba Group Holding Limited	Annual	15-Jul-19	2.3	Elect Jerry Yang as Director	For	For
Alibaba Group Holding Limited	Annual	15-Jul-19	2.4	Elect Wan Ling Martello as Director	For	For
Alibaba Group Holding Limited	Annual	15-Jul-19	3	Ratify PricewaterhouseCoopers as Auditors	For	For
Axis Bank Ltd.	Annual	20-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Axis Bank Ltd.	Annual	20-Jul-19	2	Approve Dividend	For	For
Axis Bank Ltd.	Annual	20-Jul-19	3	Reelect Usha Sangwan as Director	For	Against
Axis Bank Ltd.	Annual	20-Jul-19	4	Approve Appointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	For	For
Axis Bank Ltd.	Annual	20-Jul-19	5	Approve Revision in the Remuneration of Amitabh Chaudhry as Managing Director & CEO	For	For
Axis Bank Ltd.	Annual	20-Jul-19	6	Approve Revision in the Remuneration of Rajiv Anand as Executive Director (Wholesale Banking)	For	For
Axis Bank Ltd.	Annual	20-Jul-19	7	Approve Reappointment and Remuneration of Rajiv Anand as Whole Time Director Designated as the Executive Director (Wholesale Banking)	For	For
Axis Bank Ltd.	Annual	20-Jul-19	8	Approve Revision in the Remuneration of Rajesh Dahiya as Executive Director (Corporate Centre)	For	For
Axis Bank Ltd.	Annual	20-Jul-19	9	Approve Reappointment and Remuneration of Rajesh Dahiya as Whole Time Director Designated as the Executive Director (Corporate Centre)	For	For
Axis Bank Ltd.	Annual	20-Jul-19	10	Elect Pralay Mondal as Director	For	For
Axis Bank Ltd.	Annual	20-Jul-19	11	Approve Appointment and Remuneration of Pralay Mondal as Whole Time Director Designated as the Executive Director (Retail Banking)	For	For
Axis Bank Ltd.	Annual	20-Jul-19	12	Approve Issuance of Debt Securities on Private Placement Basis	For	For
Axis Bank Ltd.	Annual	20-Jul-19	13	Approve Commission to Non-Executive Directors, Excluding the Non-Executive (Part-Time) Chairman of the Bank	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	2	Reelect C. Jayaram as Director	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	3	Approve Dividend on Equity Shares and Confirm Interim Dividend on Preference Shares	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	4	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	5	Elect Uday Shankar as Director	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	6	Reelect Prakash Apte as Director	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	7	Reelect Fanda Khambata as Director	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	8	Reelect K.V.S. Manian as Director	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	9	Approve Appointment and Remuneration of K.V.S. Manian as Whole-Time Director of the Bank	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	10	Elect Gaurang Shah as Director	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	11	Approve Appointment and Remuneration of Gaurang Shah as Whole-Time Director of the Bank	For	For
Kotak Mahindra Bank Ltd.	Annual	22-Jul-19	12	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.1	Elect Li Weiguo as Non-Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.2	Elect Xu Limin as Non-Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.3	Elect Xiang Jinming as Non-Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.4	Elect Zhang Zhiping as Non-Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.5	Elect Zhang Ying as Non-Independent Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.6	Elect Zhang Hongtao as Non-Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.7	Elect Yang Haocheng as Non-Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	1.8	Elect Wang Xiaoxia as Non-Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	2.1	Elect Hu Xiaoyuan as Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	2.2	Elect Huang Qinglin as Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	2.3	Elect Chen Guangjin as Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	2.4	Elect Qu Peihua as Independent Director	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	3.1	Elect Wang Jing as Supervisor	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	3.2	Elect Zou Menglan as Supervisor	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	29-Jul-19	4	Approve Change the Usage of Repurchased Shares	For	For
Mahindra Logistics Ltd.	Annual	01-Aug-19	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mahindra Logistics Ltd.	Annual	01-Aug-19	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mahindra Logistics Ltd.	Annual	01-Aug-19	3	Approve Final Dividend	For	For
Mahindra Logistics Ltd.	Annual	01-Aug-19	4	Reelect Zhooben Bhiwandiwala as Director	For	For
Mahindra Logistics Ltd.	Annual	01-Aug-19	5	Elect S. Durgashankar as Director	For	For
Mahindra Logistics Ltd.	Annual	01-Aug-19	6	Approve Payment of Remuneration to Non-Executive Non-Independent Directors	For	Against
Mahindra Logistics Ltd.	Annual	01-Aug-19	7	Approve Material Related Party Transactions With Mahindra & Mahindra Limited	For	Against
Iflytek Co., Ltd.	Special	07-Aug-19	1	Approve Use of Idle Raised Funds for Cash Management	For	For
Iflytek Co., Ltd.	Special	07-Aug-19	2	Approve Repurchase and Cancellation of Performance Shares	For	For
Iflytek Co., Ltd.	Special	07-Aug-19	3	Amend Articles of Association	For	For
ICICI Bank Limited	Annual	09-Aug-19	1	Accept Financial Statements and Statutory Reports	For	For
ICICI Bank Limited	Annual	09-Aug-19	2	Approve Dividend	For	For
ICICI Bank Limited	Annual	09-Aug-19	3	Reelect Anup Bagchi as Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	4	Approve Walker Chandiok & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
ICICI Bank Limited	Annual	09-Aug-19	5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
ICICI Bank Limited	Annual	09-Aug-19	6	Elect Hari L. Mundra as Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	7	Elect Rama Bijapurkar as Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	8	Elect B. Sriram as Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	9	Elect Subramanian Madhavan as Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	10	Approve Appointment and Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer	For	For
ICICI Bank Limited	Annual	09-Aug-19	11	Elect Sandeep Batra as Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	12	Approve Appointment and Remuneration of Sandeep Batra as Wholtime Director (designated as Executive Director)	For	For
ICICI Bank Limited	Annual	09-Aug-19	13	Approve Revision in the Remuneration of N. S. Kannan as Executive Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	14	Approve Revision in the Remuneration of Vishakha Mulye as Executive Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	15	Approve Revision in the Remuneration of Vijay Chandok as Executive Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	16	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	For	For
ICICI Bank Limited	Annual	09-Aug-19	17	Amend Memorandum of Association	For	For
ICICI Bank Limited	Annual	09-Aug-19	18	Adopt New Articles of Association	For	For
Sobha Limited	Annual	09-Aug-19	1	Accept Financial Statements and Statutory Reports	For	For
Sobha Limited	Annual	09-Aug-19	2	Approve Dividend	For	For
Sobha Limited	Annual	09-Aug-19	3	Reelect Jagdish Chandra Sharma as Director	For	For
Sobha Limited	Annual	09-Aug-19	4	Approve Remuneration of Cost Auditors	For	For
Sobha Limited	Annual	09-Aug-19	5	Approve Reappointment and Remuneration of Jagdish Chandra Sharma as Vice Chairman and Managing Director	For	For
Sobha Limited	Annual	09-Aug-19	6	Elect Seetharam Thettaiil Parameswaran Pillai as Director	For	For
Sobha Limited	Annual	09-Aug-19	7	Approve Appointment and Remuneration of Seetharam Thettaiil Parameswaran Pillai as Whole-time Director	For	For
Sobha Limited	Annual	09-Aug-19	8	Elect Jagadish Nangineni as Director	For	For
Sobha Limited	Annual	09-Aug-19	9	Approve Appointment and Remuneration of Jagadish Nangineni as Deputy Managing Director	For	For
Sobha Limited	Annual	09-Aug-19	10	Approve Remuneration of Ravi PNC Menon as Chairman	For	For
Sobha Limited	Annual	09-Aug-19	11	Reelect Ramachandra Venkatasubba Rao as Director	For	For
Sobha Limited	Annual	09-Aug-19	12	Reelect Anup Sanmukh Shah as Director	For	For
Sobha Limited	Annual	09-Aug-19	13	Elect Sumeet Jagdish Puri as Director	For	For
Sobha Limited	Annual	09-Aug-19	14	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For
Sobha Limited	Annual	09-Aug-19	15	Approve Remuneration to Non-Executive Directors	For	For
Reliance Industries Limited	Annual	12-Aug-19	1.a	Accept Financial Statements and Statutory Reports	For	For
Reliance Industries Limited	Annual	12-Aug-19	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Reliance Industries Limited	Annual	12-Aug-19	2	Approve Dividend	For	For
Reliance Industries Limited	Annual	12-Aug-19	3	Elect Pawan Kumar Kapil as Director	For	For
Reliance Industries Limited	Annual	12-Aug-19	4	Elect Nita M. Ambani as Director	For	For
Reliance Industries Limited	Annual	12-Aug-19	5	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-time Director, Designated as Executive Director	For	For
Reliance Industries Limited	Annual	12-Aug-19	6	Reelect Raminder Singh Gujral as Director	For	Against
Reliance Industries Limited	Annual	12-Aug-19	7	Elect Arundhati Bhattacharya as Director	For	For
Reliance Industries Limited	Annual	12-Aug-19	8	Approve Remuneration of Cost Auditors	For	For
PT Vale Indonesia Tbk	Special	16-Aug-19	1	Amend Article 3 of the Articles of Association	For	For
PT Vale Indonesia Tbk	Special	16-Aug-19	2	Approve Changes in Board of Company	For	For
Axis Bank	Special	21-Aug-19	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	1	Approve Amendments to Articles of Association	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	2	Approve Use of Own Funds for Adjustment on Securities Investment	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	3.1	Elect Chen Fashu as Non-Independent Director	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	3.2	Elect Chen Yanhui as Non-Independent Director	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	3.3	Elect Wang Rong as Non-Independent Director	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	3.4	Elect Na Pengjie as Non-Independent Director	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	3.5	Elect Li Shuangyou as Non-Independent Director	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	3.6	Elect Wang Minghui as Non-Independent Director	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	3.7	Elect Yang Changhong as Non-Independent Director	For	Against
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	4.1	Elect Yin Xiaobing as Independent Director	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	4.2	Elect Dai Yang as Independent Director	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	4.3	Elect Zhang Yongliang as Independent Director	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	5.1	Elect You Guanghui as Supervisor	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	5.2	Elect Zhong Jie as Supervisor	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	5.3	Elect Song Chengli as Supervisor	For	For
Yunnan Baiyao Group Co., Ltd.	Special	21-Aug-19	5.4	Elect Wu Qun as Supervisor	For	For
PT Bank Mandiri (Persero) Tbk	Special	28-Aug-19	1	Approve Evaluation of First Semester Performance 2019	None	For
PT Bank Mandiri (Persero) Tbk	Special	28-Aug-19	2	Approve Changes in Board of Company	None	Against
Iflytek Co., Ltd.	Special	09-Sep-19	1	Approve Interim Profit Distribution	For	For
Iflytek Co., Ltd.	Special	09-Sep-19	2	Approve Issuance of Medium-term Notes	For	For
Iflytek Co., Ltd.	Special	09-Sep-19	3	Approve Authorization of Board to Handle All Related Matters to Issuance of Medium-term Notes	For	For
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	Special	10-Sep-19	1	Approve Amendments to Articles of Association	For	For
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	Special	10-Sep-19	2	Amend Performance Appraisal and Remuneration System of Core Personnel	For	For
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	Special	10-Sep-19	3	Approve Issuance of Super Short-term Commercial Papers	For	For
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	Special	10-Sep-19	4	Approve Issuance of Short-term Commercial Papers	For	For
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	Special	10-Sep-19	5	Approve Issuance of Medium-term Notes	For	For
Venustech Group Inc.	Special	16-Sep-19	1	Approve to Appoint Auditor	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	3	Approve Final Dividend	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	4	Reelect Rezwan Razack as Director	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	5	Approve Remuneration of Cost Auditors	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	6	Approve Reappointment and Remuneration of Irfan Razack as Chairman and Managing Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prestige Estates Projects Limited	Annual	25-Sep-19	7	Approve Reappointment and Remuneration of Rezwan Razack as Joint Managing Director	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	8	Approve Reappointment and Remuneration of Noaman Razack as Whole-Time Director	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	9	Reelect Bijl George Koshy as Director	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	10	Reelect Jagdeesh K Reddy as Director	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	11	Reelect Pangal Ranganath Nayak as Director	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	12	Reelect Noor Ahmed Jaffer as Director	For	For
Prestige Estates Projects Limited	Annual	25-Sep-19	13	Elect Neelam Chhiber as Director	For	For
TravelSky Technology Limited	Special	25-Sep-19	1	Elect Xi Sheng as Director, Authorize Board to Fix His Remuneration and Approve Resignation of Tang Bing as Director	For	For
Shenzhen Inovance Technology Co., Ltd.	Special	09-Oct-19	1	Approve Provision of Guarantee	For	For
Shenzhen Inovance Technology Co., Ltd.	Special	09-Oct-19	2	Amend Financial Management System	For	For
Shenzhen Inovance Technology Co., Ltd.	Special	09-Oct-19	3	Approve to Appoint Auditor	For	For
Shenzhen Inovance Technology Co., Ltd.	Special	09-Oct-19	4	Approve Repurchase and Cancellation of Partial Performance Shares (1)	For	For
Shenzhen Inovance Technology Co., Ltd.	Special	09-Oct-19	5	Approve Repurchase and Cancellation of Partial Performance Shares (2)	For	For
Shenzhen Inovance Technology Co., Ltd.	Special	09-Oct-19	6	Approve Decrease in Registered Capital and Amend Articles of Association	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.1	Approve Criteria to Select Plan Participants	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.2	Approve Type, Number, Source, and Allocation of Underlying Stocks	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.3	Approve Duration, Grant Date, Unlocking Period, Arrangements for Unlocking, and Lock-up Period	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.4	Approve Grant Price and Price-setting Basis	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.5	Approve Grant and Release Restrictions	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.6	Approve Methods and Procedures to Adjust the Incentive Plan	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.7	Approve Accounting Treatment	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.8	Approve Implementation, Grant, Unlock, Change, and Termination Procedures for Performance Shares Incentive Plan	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.9	Approve Rights and Obligations of the Plan Participants and the Company	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.10	Approve Methods in Implementing the Incentive Plan for Changes between the Company and Incentive Party	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	1.11	Approve Principle of Repurchase and Cancellation	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	2	Approve Revised Methods to Assess the Performance of Plan Participants	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	3	Approve Authorization of the Board to Handle All Matters Related to Performance Share Incentive Plan	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	4	Approve Ending of Fundraising Project and Replenishment of Capital by Raised Funds	For	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	Special	15-Oct-19	5	Approve External Guarantee Provision	For	For
James Hardie Industries Plc	Annual	09-Aug-19	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	09-Aug-19	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3a	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3b	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3c	Elect Jack Truong as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3d	Elect David Harrison as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	09-Aug-19	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
James Hardie Industries Plc	Annual	09-Aug-19	6	Approve the Grant of Fiscal Year 2020 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	7	Approve the Grant of Fiscal Year 2020 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	8	Approve Supplemental Grant of Fiscal Year 2019 Return on Capital Employed Restricted Stock Units and Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	9	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
Xero Limited	Annual	15-Aug-19	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	15-Aug-19	2	Elect Susan Peterson as Director	For	For
Xero Limited	Annual	15-Aug-19	3	Elect David Thodey as Director	For	For
Xero Limited	Annual	15-Aug-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Xero Limited	Annual	15-Aug-19	5	Approve Issuance of Shares to Lee Hatton	For	For
Metcash Limited	Annual	28-Aug-19	2a	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	28-Aug-19	2b	Elect Wai Tang as Director	For	For
Metcash Limited	Annual	28-Aug-19	2c	Elect Helen Nash as Director	For	For
Metcash Limited	Annual	28-Aug-19	3	Approve Remuneration Report	For	Against
Metcash Limited	Annual	28-Aug-19	4	Approve Issuance of Performance Rights to Jeffery Adams	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Telstra Corporation Limited	Annual	15-Oct-19	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Cornyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
CSL Limited	Annual	16-Oct-19	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	16-Oct-19	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	2	Approve Remuneration Report	For	Against
JB Hi-Fi Limited	Annual	24-Oct-19	3a	Elect Greg Richards as Director	For	Against
JB Hi-Fi Limited	Annual	24-Oct-19	3b	Elect Mark Powell as Director	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	4	Approve Grant of Restricted Shares to Richard Murray	For	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.2	Elect Paul Rayner as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.3	Elect Todd Sampson as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.4	Elect Barbara Ward as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	25-Oct-19	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	25-Oct-19	5.1	Approve the Amendments to the Company's Constitution	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	5.2	Approve Human Rights Risks	Against	Against
Fortescue Metals Group Ltd.	Annual	29-Oct-19	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	2	Elect Sharon Warburton as Director	For	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	3	Elect Ya-Qin Zhang as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortescue Metals Group Ltd.	Annual	29-Oct-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	5	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Ancor plc	Annual	05-Nov-19	1a	Elect Director Graeme Liebelt	For	For
Ancor plc	Annual	05-Nov-19	1b	Elect Director Armin Meyer	For	For
Ancor plc	Annual	05-Nov-19	1c	Elect Director Ronald Delia	For	For
Ancor plc	Annual	05-Nov-19	1d	Elect Director Andrea Bertone	For	For
Ancor plc	Annual	05-Nov-19	1e	Elect Director Karen Guerra	For	For
Ancor plc	Annual	05-Nov-19	1f	Elect Director Nicholas (Tom) Long	For	For
Ancor plc	Annual	05-Nov-19	1g	Elect Director Arun Nayar	For	For
Ancor plc	Annual	05-Nov-19	1h	Elect Director Jeremy Sutcliffe	For	For
Ancor plc	Annual	05-Nov-19	1i	Elect Director David Szczupak	For	For
Ancor plc	Annual	05-Nov-19	1j	Elect Director Philip Weaver	For	For
Ancor plc	Annual	05-Nov-19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ancor plc	Annual	05-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ancor plc	Annual	05-Nov-19	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	07-Nov-19	15	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	1	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	2	Elect Samantha Lewis as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	3	Elect Nicholas Falloon as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	4	Elect Mickie Rosen as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	5	Elect Patrick Allaway as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	6	Approve Grant of Performance Rights to Hugh Marks	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	7	Approve Financial Assistance by Macquarie Media Limited and MRN Entities in Relation to the Acquisition by the Company	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	2	Approve Remuneration Report	For	Against
Ramsay Health Care Limited	Annual	14-Nov-19	3.1	Elect Catriona Alison Deans as Director	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	3.2	Elect James Malcolm McMurdo as Director	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	For	For
Monadelphous Group Limited	Annual	19-Nov-19	1	Elect Calogero Giovanni Battista Rubino as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	2	Elect Dietmar Robert Voss as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	3	Elect Susan Lee Murphy as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Monadelphous Group Limited	Annual	19-Nov-19	5	Approve Grant of Performance Rights to Robert Velletri	For	For
Monadelphous Group Limited	Annual	19-Nov-19	6	Approve Remuneration Report	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	2	Elect Kate Farrar as Director	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	3	Elect Annabelle Chaplain as Director	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	4	Elect Terry Davis as Director	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	5	Approve Remuneration Report	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	6	Approve Grant of Share Rights to Ryan Stokes	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Sandfire Resources NL	Annual	27-Nov-19	1	Approve Remuneration Report	For	For
Sandfire Resources NL	Annual	27-Nov-19	2	Elect Paul Hallam as Director	For	Against
Sandfire Resources NL	Annual	27-Nov-19	3	Elect Maree Anason as Director	For	For
Sandfire Resources NL	Annual	27-Nov-19	4	Approve Grant of Rights to Karl M Simich	For	For
Sandfire Resources NL	Annual	27-Nov-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Sandfire Resources NL	Annual	27-Nov-19	6	Approve the Change of Company Type from a Public No Liability Company to a Public Company Limited	For	For
Sandfire Resources NL	Annual	27-Nov-19	7	Approve the Change of Company Name to Sandfire Resources Limited	For	For
Sandfire Resources NL	Annual	27-Nov-19	8	Adopt New Constitution	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	Against
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2a	Elect Paul Dominic O'Sullivan as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2b	Elect Graeme Richard Liebelt as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2c	Elect Sarah Jane Halton as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	4	Approve the Spill Resolution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	5	Approve Grant of Performance Rights to Shayne Elliott	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	6	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	7	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Aristocrat Leisure Limited	Annual	20-Feb-20	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	5	Approve Grant of Performance Rights to Trevor Croker	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aristocrat Leisure Limited	Annual	20-Feb-20	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	8	Approve Renewal of Proportional Takeover Provisions	For	For
Santos Limited	Annual	03-Apr-20	2a	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	03-Apr-20	2b	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	03-Apr-20	2c	Elect Yu Guan as Director	For	For
Santos Limited	Annual	03-Apr-20	2d	Elect Janine McArdle as Director	For	For
Santos Limited	Annual	03-Apr-20	3	Approve Remuneration Report	For	For
Santos Limited	Annual	03-Apr-20	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	03-Apr-20	5a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	03-Apr-20	5b	Approve Paris Goals and Targets	Against	For
Santos Limited	Annual	03-Apr-20	5c	Approve Climate Related Lobbying	Against	For
Charter Hall Retail REIT	Special	07-Apr-20	1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	For	For
Charter Hall Retail REIT	Special	07-Apr-20	2	***Withdrawn Resolution*** Ratify Past Issuance of Units to Successful Applicants Under the Unit Purchase Plan		
Oil Search Ltd.	Annual	01-May-20	2	Elect Fiona Harris as Director	For	For
Oil Search Ltd.	Annual	01-May-20	3	Elect Kostas Constantinou as Director	For	For
Oil Search Ltd.	Annual	01-May-20	1	Approve Issuance of Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	2	Approve Issuance of Restricted Shares to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	3	Approve Non-Executive Director Share Acquisition Plan	For	For
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Novartis AG	Annual	28-Feb-20	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	28-Feb-20	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	28-Feb-20	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Novartis AG	Annual	28-Feb-20	4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	28-Feb-20	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For
Novartis AG	Annual	28-Feb-20	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For
Novartis AG	Annual	28-Feb-20	5.3	Approve Remuneration Report	For	For
Novartis AG	Annual	28-Feb-20	6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	Annual	28-Feb-20	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	28-Feb-20	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	28-Feb-20	6.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	28-Feb-20	6.5	Reelect Srikanth Datar as Director	For	For
Novartis AG	Annual	28-Feb-20	6.6	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	28-Feb-20	6.7	Reelect Ann Fudge as Director	For	For
Novartis AG	Annual	28-Feb-20	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	28-Feb-20	6.9	Reelect Andreas von Planta as Director	For	For
Novartis AG	Annual	28-Feb-20	6.10	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	28-Feb-20	6.11	Reelect Enrico Vanni as Director	For	For
Novartis AG	Annual	28-Feb-20	6.12	Reelect William Winters as Director	For	For
Novartis AG	Annual	28-Feb-20	6.13	Elect Bridgette Heller as Director	For	For
Novartis AG	Annual	28-Feb-20	6.14	Elect Simon Moroney as Director	For	For
Novartis AG	Annual	28-Feb-20	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.2	Reappoint Srikanth Datar as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Novartis AG	Annual	28-Feb-20	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	28-Feb-20	10	Transact Other Business (Voting)	For	Against
SGS SA	Annual	24-Mar-20	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	Annual	24-Mar-20	1.2	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	Annual	24-Mar-20	2	Approve Discharge of Board and Senior Management	For	Against
SGS SA	Annual	24-Mar-20	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
SGS SA	Annual	24-Mar-20	4.1a	Reelect Paul Desmarais as Director	For	Against
SGS SA	Annual	24-Mar-20	4.1b	Reelect August Francois von Finck as Director	For	For
SGS SA	Annual	24-Mar-20	4.1c	Reelect Ian Gallienne as Director	For	For
SGS SA	Annual	24-Mar-20	4.1d	Reelect Calvin Grieder as Director	For	For
SGS SA	Annual	24-Mar-20	4.1e	Reelect Cornelius Grupp as Director	For	For
SGS SA	Annual	24-Mar-20	4.1f	Reelect Gerard Lamarche as Director	For	For
SGS SA	Annual	24-Mar-20	4.1g	Reelect Shelby du Pasquier as Director	For	For
SGS SA	Annual	24-Mar-20	4.1h	Reelect Kory Sorenson as Director	For	For
SGS SA	Annual	24-Mar-20	4.1i	Elect Sami Atiya as Director	For	For
SGS SA	Annual	24-Mar-20	4.1j	Elect Tobias Hartmann as Director	For	For
SGS SA	Annual	24-Mar-20	4.2	Elect Calvin Grieder as Board Chairman	For	For
SGS SA	Annual	24-Mar-20	4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	Annual	24-Mar-20	4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	For	Against
SGS SA	Annual	24-Mar-20	4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	Annual	24-Mar-20	4.4	Ratify Deloitte SA as Auditors	For	For
SGS SA	Annual	24-Mar-20	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For
SGS SA	Annual	24-Mar-20	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
SGS SA	Annual	24-Mar-20	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For
SGS SA	Annual	24-Mar-20	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For
SGS SA	Annual	24-Mar-20	6	Transact Other Business (Voting)	For	Against
Givaudan SA	Annual	25-Mar-20	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	Annual	25-Mar-20	2	Approve Remuneration Report	For	For
Givaudan SA	Annual	25-Mar-20	3	Approve Allocation of Income and Dividends of CHF 62 per Share	For	For
Givaudan SA	Annual	25-Mar-20	4	Approve Discharge of Board and Senior Management	For	Against
Givaudan SA	Annual	25-Mar-20	5.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.2	Reelect Werner Bauer as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.3	Reelect Lilian Biner as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.4	Reelect Michael Carlos as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.5	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.6	Reelect Calvin Grieder as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.7	Reelect Thomas Rufer as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.2.1	Elect Olivier Fillion as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.2.2	Elect Sophie Gasperment as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.3	Reelect Calvin Grieder as Board Chairman	For	For
Givaudan SA	Annual	25-Mar-20	5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-20	5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-20	5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-20	5.5	Designate Manuel Isler as Independent Proxy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Givaudan SA	Annual	25-Mar-20	5.6	Ratify Deloitte AG as Auditors	For	For
Givaudan SA	Annual	25-Mar-20	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Givaudan SA	Annual	25-Mar-20	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
Givaudan SA	Annual	25-Mar-20	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	For
Givaudan SA	Annual	25-Mar-20	7	Transact Other Business (Voting)	For	Against
Geberit AG	Annual	01-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	Annual	01-Apr-20	2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For	For
Geberit AG	Annual	01-Apr-20	2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	For	For
Geberit AG	Annual	01-Apr-20	3	Approve Discharge of Board and Senior Management	For	Against
Geberit AG	Annual	01-Apr-20	4.1.1	Reelect Albert Baehny as Director and as Board Chairman	For	Against
Geberit AG	Annual	01-Apr-20	4.1.2	Reelect Felix Ehrat as Director	For	For
Geberit AG	Annual	01-Apr-20	4.1.3	Reelect Bernadette Koch as Director	For	For
Geberit AG	Annual	01-Apr-20	4.1.4	Reelect Hartmut Reuter as Director	For	For
Geberit AG	Annual	01-Apr-20	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For
Geberit AG	Annual	01-Apr-20	4.1.6	Elect Werner Karlen as Director	For	For
Geberit AG	Annual	01-Apr-20	4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	For	Against
Geberit AG	Annual	01-Apr-20	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Geberit AG	Annual	01-Apr-20	4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	For	Against
Geberit AG	Annual	01-Apr-20	5	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	Annual	01-Apr-20	6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	Annual	01-Apr-20	7.1	Approve Remuneration Report	For	For
Geberit AG	Annual	01-Apr-20	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	Annual	01-Apr-20	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
Geberit AG	Annual	01-Apr-20	8	Transact Other Business (Voting)	For	Against
Zurich Insurance Group AG	Annual	01-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	1.2	Approve Remuneration Report (Non-binding)	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	3	Approve Discharge of Board and Senior Management	For	Against
Zurich Insurance Group AG	Annual	01-Apr-20	4.1a	Reelect Michel Lies as Director and Chairman	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1d	Reelect Dame Carnwath as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1g	Reelect Jeffrey Hayman as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1j	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1k	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.3	Designate Keller KLG as Independent Proxy	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	Against
Zurich Insurance Group AG	Annual	01-Apr-20	7	Amend Articles of Association	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	8	Transact Other Business (Voting)	For	Against
Essity AB	Annual	02-Apr-20	1	Open Meeting; Elect Chairman of Meeting	For	For
Essity AB	Annual	02-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	02-Apr-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
Essity AB	Annual	02-Apr-20	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	02-Apr-20	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	02-Apr-20	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	02-Apr-20	7	Receive President's Report		
Essity AB	Annual	02-Apr-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	02-Apr-20	8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For
Essity AB	Annual	02-Apr-20	8.c	Approve Discharge of Board and President	For	For
Essity AB	Annual	02-Apr-20	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	02-Apr-20	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	02-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Essity AB	Annual	02-Apr-20	12.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Annual	02-Apr-20	12.b	Reelect Par Boman as Director	For	Against
Essity AB	Annual	02-Apr-20	12.c	Reelect Maija-Liisa Friman as Director	For	For
Essity AB	Annual	02-Apr-20	12.d	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	02-Apr-20	12.e	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	02-Apr-20	12.f	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	02-Apr-20	12.g	Reelect Louise Svanberg as Director	For	For
Essity AB	Annual	02-Apr-20	12.h	Reelect Lars Rebieen Sorensen as Director	For	For
Essity AB	Annual	02-Apr-20	12.i	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Annual	02-Apr-20	13	Reelect Par Boman as Board Chairman	For	Against
Essity AB	Annual	02-Apr-20	14	Ratify Ernst & Young as Auditors	For	For
Essity AB	Annual	02-Apr-20	15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Essity AB	Annual	02-Apr-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	02-Apr-20	17	Amend Articles of Association Re: Participation in the General Meeting	For	For
Essity AB	Annual	02-Apr-20	18	Close Meeting		
Atlas Copco AB	Annual	23-Apr-20	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	23-Apr-20	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	23-Apr-20	7	Receive CEO's Report; Questions		
Atlas Copco AB	Annual	23-Apr-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	23-Apr-20	8.b	Approve Discharge of Board and President	For	For
Atlas Copco AB	Annual	23-Apr-20	8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For
Atlas Copco AB	Annual	23-Apr-20	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	23-Apr-20	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	23-Apr-20	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	23-Apr-20	10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors	For	Against
Atlas Copco AB	Annual	23-Apr-20	10.b	Elect Hans Straberg as Board Chairman	For	Against
Atlas Copco AB	Annual	23-Apr-20	10.c	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	23-Apr-20	11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Copco AB	Annual	23-Apr-20	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	23-Apr-20	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Annual	23-Apr-20	12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	For
Atlas Copco AB	Annual	23-Apr-20	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	For
Atlas Copco AB	Annual	23-Apr-20	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	23-Apr-20	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	For
Atlas Copco AB	Annual	23-Apr-20	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	23-Apr-20	13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For
Atlas Copco AB	Annual	23-Apr-20	14	Close Meeting		
Nestle SA	Annual	23-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	23-Apr-20	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	23-Apr-20	2	Approve Discharge of Board and Senior Management	For	Against
Nestle SA	Annual	23-Apr-20	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For
Nestle SA	Annual	23-Apr-20	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	Annual	23-Apr-20	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.e	Reelect Ann Veneman as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.f	Reelect Eva Cheng as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.g	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.h	Reelect Ursula Burns as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.i	Reelect Kasper Rorsted as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.j	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.k	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.l	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.m	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	23-Apr-20	4.2	Elect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	23-Apr-20	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	23-Apr-20	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	23-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	23-Apr-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For
Nestle SA	Annual	23-Apr-20	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	23-Apr-20	7	Transact Other Business (Voting)	Against	Against
Texas Instruments Incorporated	Annual	23-Apr-20	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1f	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1g	Elect Director Michael D. Hsu	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1h	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1i	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1j	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1k	Elect Director Richard k. Templeton	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.1	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.2	Elect Director Donald J. Carty	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.3	Elect Director Gordon D. Giffin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.4	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.5	Elect Director Edith E. Holiday	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.6	Elect Director V. Maureen Kempston Darkes	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.7	Elect Director Denis Losier	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.8	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.9	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.10	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.11	Elect Director Robert L. Phillips	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.12	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.13	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	28-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	28-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Sanofi	Annual	28-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Sanofi	Annual	28-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Sanofi	Annual	28-Apr-20	5	Ratify Appointment of Paul Hudson as Director	For	For
Sanofi	Annual	28-Apr-20	6	Reelect Laurent Attal as Director	For	For
Sanofi	Annual	28-Apr-20	7	Reelect Carole Piwnica as Director	For	For
Sanofi	Annual	28-Apr-20	8	Reelect Diane Souza as Director	For	For
Sanofi	Annual	28-Apr-20	9	Reelect Thomas Sudhof as Director	For	For
Sanofi	Annual	28-Apr-20	10	Elect Rachel Duan as Director	For	For
Sanofi	Annual	28-Apr-20	11	Elect Lise Kingo as Director	For	For
Sanofi	Annual	28-Apr-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For
Sanofi	Annual	28-Apr-20	13	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual	28-Apr-20	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	15	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual	28-Apr-20	16	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual	28-Apr-20	17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For
Sanofi	Annual	28-Apr-20	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against
Sanofi	Annual	28-Apr-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual	28-Apr-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Assa Abloy AB	Annual	29-Apr-20	1	Open Meeting		
Assa Abloy AB	Annual	29-Apr-20	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	Annual	29-Apr-20	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	7	Receive President's Report		
Assa Abloy AB	Annual	29-Apr-20	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	29-Apr-20	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	29-Apr-20	8.c	Receive Board's Proposal on Distribution of Profits		
Assa Abloy AB	Annual	29-Apr-20	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	29-Apr-20	9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Assa Abloy AB	Annual	29-Apr-20	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	29-Apr-20	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assa Abloy AB	Annual	29-Apr-20	11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	29-Apr-20	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	29-Apr-20	12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	For	Against
Assa Abloy AB	Annual	29-Apr-20	12.b	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	29-Apr-20	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Assa Abloy AB	Annual	29-Apr-20	14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	29-Apr-20	15	Approve Performance Share Matching Plan LTI 2020	For	Against
Assa Abloy AB	Annual	29-Apr-20	16	Amend Articles of Association	For	For
Assa Abloy AB	Annual	29-Apr-20	17	Close Meeting		
Unilever NV	Annual	30-Apr-20	1	Discussion of the Annual Report and Accounts for the 2019 Financial Year		
Unilever NV	Annual	30-Apr-20	2	Approve Financial Statements and Allocation of Income	For	For
Unilever NV	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Unilever NV	Annual	30-Apr-20	4	Approve Discharge of Executive Directors	For	For
Unilever NV	Annual	30-Apr-20	5	Approve Discharge of Non-Executive Directors	For	For
Unilever NV	Annual	30-Apr-20	6	Reelect N Andersen as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	7	Reelect L Cha as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	8	Reelect V Colao as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	9	Reelect J Hartmann as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	10	Reelect A Joep as Executive Director	For	For
Unilever NV	Annual	30-Apr-20	11	Reelect A Jung as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	12	Reelect S Kilsby as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	13	Reelect S Masiyiwa as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	14	Reelect Y Moon as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	15	Reelect G Pitkethly as Executive Director	For	For
Unilever NV	Annual	30-Apr-20	16	Reelect J Rishon as Director	For	For
Unilever NV	Annual	30-Apr-20	17	Reelect F Sijbesma as Director	For	For
Unilever NV	Annual	30-Apr-20	18	Ratify KPMG as Auditors	For	For
Unilever NV	Annual	30-Apr-20	19	Grant Board Authority to Issue Shares	For	For
Unilever NV	Annual	30-Apr-20	20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For
Unilever NV	Annual	30-Apr-20	21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	For
Unilever NV	Annual	30-Apr-20	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unilever NV	Annual	30-Apr-20	23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	For
Imperial Oil Ltd.	Annual	01-May-20	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.1	Elect Director D.C. (David) Brownell	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.2	Elect Director D.W. (David) Cornhill	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.3	Elect Director B.W. (Bradley) Corson	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.4	Elect Director K.T. (Krystyna) Hoeg	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.5	Elect Director M.C. (Miranda) Hubbs	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.6	Elect Director J.M. (Jack) Mintz	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.7	Elect Director D.S. (David) Sutherland	For	For
Air Liquide SA	Annual/Special	05-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	05-May-20	5	Reelect Brian Gilvary as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	6	Elect Anette Bronder as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	7	Elect Kim Ann Mink as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	05-May-20	9	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	Annual/Special	05-May-20	10	Approve Compensation Report for Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	11	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Air Liquide SA	Annual/Special	05-May-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	Annual/Special	05-May-20	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	05-May-20	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	05-May-20	17	Amend Article 11 of Bylaws Re: Employee Representative	For	For
Air Liquide SA	Annual/Special	05-May-20	18	Amend Article 15 of Bylaws Re: Board Powers	For	For
Air Liquide SA	Annual/Special	05-May-20	19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For
Air Liquide SA	Annual/Special	05-May-20	20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Air Liquide SA	Annual/Special	05-May-20	21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For
Air Liquide SA	Annual/Special	05-May-20	22	Amend Article 4 of Bylaws Re: Company Duration	For	For
Air Liquide SA	Annual/Special	05-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
American Express Company	Annual	05-May-20	1a	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	05-May-20	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	05-May-20	1c	Elect Director Peter Chernin	For	For
American Express Company	Annual	05-May-20	1d	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	05-May-20	1e	Elect Director Anne Lauvergeon	For	For
American Express Company	Annual	05-May-20	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	05-May-20	1g	Elect Director Theodore J. Leonsis	For	For
American Express Company	Annual	05-May-20	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	05-May-20	1i	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	05-May-20	1j	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	05-May-20	1k	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	05-May-20	1l	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	05-May-20	1m	Elect Director Christopher D. Young	For	For
American Express Company	Annual	05-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	05-May-20	4	Amend Omnibus Stock Plan	For	For
American Express Company	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	For
American Express Company	Annual	05-May-20	6	Report on Gender/Racial Pay Gap	Against	Against
Fuchs Petrolub SE	Annual	05-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Fuchs Petrolub SE	Annual	05-May-20	2	Approve Allocation of Income and Dividends of EUR 0.96 per Ordinary Share and EUR 0.97 per Preferred Share	For	For
Fuchs Petrolub SE	Annual	05-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Fuchs Petrolub SE	Annual	05-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Fuchs Petrolub SE	Annual	05-May-20	5.1	Elect Kurt Bock to the Supervisory Board	For	For
Fuchs Petrolub SE	Annual	05-May-20	5.2	Elect Christoph Loos to the Supervisory Board	For	For
Fuchs Petrolub SE	Annual	05-May-20	5.3	Elect Susanne Fuchs to the Supervisory Board	For	For
Fuchs Petrolub SE	Annual	05-May-20	5.4	Elect Ingeborg Neumann to the Supervisory Board	For	For
Fuchs Petrolub SE	Annual	05-May-20	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Fuchs Petrolub SE	Annual	05-May-20	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Fuchs Petrolub SE	Annual	05-May-20	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Fuchs Petrolub SE	Annual	05-May-20	9	Approve Remuneration Policy	For	Against
Fuchs Petrolub SE	Annual	05-May-20	10	Approve Remuneration of Supervisory Board	For	Against
Fuchs Petrolub SE	Annual	05-May-20	11	Amend Corporate Purpose	For	For
Fuchs Petrolub SE	Annual	05-May-20	12	Amend Articles Re: Participation Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fuchs Petrolub SE	Annual	05-May-20	13	Amend Articles of Association	For	For
GlaxoSmithKline Plc	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	For
GlaxoSmithKline Plc	Annual	06-May-20	2	Approve Remuneration Report	For	For
GlaxoSmithKline Plc	Annual	06-May-20	3	Approve Remuneration Policy	For	Against
GlaxoSmithKline Plc	Annual	06-May-20	4	Elect Sir Jonathan Symonds as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	5	Elect Charles Bancroft as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	6	Re-elect Emma Walmsley as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	7	Re-elect Vindi Banga as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	8	Re-elect Dr Hal Barron as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	9	Re-elect Dr Vivienne Cox as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	10	Re-elect Lynn Elsenhans as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	11	Re-elect Dr Laurie Glimcher as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	12	Re-elect Dr Jesse Goodman as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	13	Re-elect Judy Lewent as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	14	Re-elect Iain Mackay as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	15	Re-elect Urs Rohner as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	16	Reappoint Deloitte LLP as Auditors	For	For
GlaxoSmithKline Plc	Annual	06-May-20	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GlaxoSmithKline Plc	Annual	06-May-20	18	Authorise EU Political Donations and Expenditure	For	For
GlaxoSmithKline Plc	Annual	06-May-20	19	Authorise Issue of Equity	For	For
GlaxoSmithKline Plc	Annual	06-May-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	Against
GlaxoSmithKline Plc	Annual	06-May-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GlaxoSmithKline Plc	Annual	06-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
GlaxoSmithKline Plc	Annual	06-May-20	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GlaxoSmithKline Plc	Annual	06-May-20	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.1	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.3	Elect Director Wayne M. Fortun	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.4	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.5	Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.6	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.7	Elect Director Brian P. Short	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.8	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.9	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	08-May-20	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	08-May-20	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	08-May-20	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	08-May-20	1d	Elect Director Helene D. Gayle	For	For
Colgate-Palmolive Company	Annual	08-May-20	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	08-May-20	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	08-May-20	1g	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	08-May-20	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	08-May-20	1i	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	Annual	08-May-20	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	08-May-20	4	Require Independent Board Chairman	Against	For
Colgate-Palmolive Company	Annual	08-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Telenor ASA	Annual	11-May-20	1	Open Meeting		
Telenor ASA	Annual	11-May-20	2	Open Meeting; Registration of Attending Shareholders and Proxies		
Telenor ASA	Annual	11-May-20	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Annual	11-May-20	4	Designate Inspector(s) of Minutes of Meeting		
Telenor ASA	Annual	11-May-20	5	Receive Chairman's Report		
Telenor ASA	Annual	11-May-20	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	For	For
Telenor ASA	Annual	11-May-20	7	Approve Remuneration of Auditors	For	For
Telenor ASA	Annual	11-May-20	8	Approve Company's Corporate Governance Statement	For	For
Telenor ASA	Annual	11-May-20	9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Telenor ASA	Annual	11-May-20	9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against
Telenor ASA	Annual	11-May-20	10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
Telenor ASA	Annual	11-May-20	11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	12	Approve Instructions for Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	15	Close Meeting		
Reckitt Benckiser Group Plc	Annual	12-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	5	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	6	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	8	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	9	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	10	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	11	Elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	12	Elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	13	Elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	14	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	16	Authorise EU Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	17	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	Against
Reckitt Benckiser Group Plc	Annual	12-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1a	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1b	Elect Director Mary K. Bush	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1c	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1d	Elect Director Freeman A. Hrabowski, III	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1f	Elect Director Olympia J. Snowe	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1g	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1h	Elect Director William J. Stromberg	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1i	Elect Director Richard R. Verma	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
T. Rowe Price Group, Inc.	Annual	12-May-20	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	3	Ratify KPMG LLP as Auditors	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	4	Approve Omnibus Stock Plan	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against
Power Assets Holdings Limited	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Power Assets Holdings Limited	Annual	13-May-20	2	Approve Final Dividend	For	For
Power Assets Holdings Limited	Annual	13-May-20	3a	Elect Andrew John Hunter as Director	For	Against
Power Assets Holdings Limited	Annual	13-May-20	3b	Elect Ip Yuk-keung, Albert as Director	For	For
Power Assets Holdings Limited	Annual	13-May-20	3c	Elect Li Tzar Kuoi, Victor as Director	For	Against
Power Assets Holdings Limited	Annual	13-May-20	3d	Elect Tsai Chao Chung, Charles as Director	For	For
Power Assets Holdings Limited	Annual	13-May-20	3e	Elect Lui Wai Yu, Albert as Director	For	For
Power Assets Holdings Limited	Annual	13-May-20	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Power Assets Holdings Limited	Annual	13-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Power Assets Holdings Limited	Annual	13-May-20	6	Authorize Repurchase of Issued Share Capital	For	For
Power Assets Holdings Limited	Annual	13-May-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Power Assets Holdings Limited	Annual	13-May-20	8	Amend Articles of Association	For	For
S&P Global Inc.	Annual	13-May-20	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	13-May-20	1.2	Elect Director William J. Amello	For	For
S&P Global Inc.	Annual	13-May-20	1.3	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	13-May-20	1.4	Elect Director Charles E. Haldeman, Jr.	For	For
S&P Global Inc.	Annual	13-May-20	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	13-May-20	1.6	Elect Director Rebecca J. Jacoby	For	For
S&P Global Inc.	Annual	13-May-20	1.7	Elect Director Monique F. Leroux	For	For
S&P Global Inc.	Annual	13-May-20	1.8	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	13-May-20	1.9	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	13-May-20	1.10	Elect Director Edward B. Rust, Jr.	For	For
S&P Global Inc.	Annual	13-May-20	1.11	Elect Director Kurt L. Schmoke	For	For
S&P Global Inc.	Annual	13-May-20	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	13-May-20	3	Provide Directors May Be Removed With or Without Cause	For	For
S&P Global Inc.	Annual	13-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	2	Approve Final Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	3	Elect Kwa Chong Seng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	4	Elect Quek Gim Pew as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	5	Elect Quek See Tiat as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	6	Elect Joseph Leong Weng Keong as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	7	Approve Directors' Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	10	Approve Mandate for Interested Person Transactions	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	11	Authorize Share Repurchase Program	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	12	Adopt Singapore Technologies Engineering Performance Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	13	Adopt Singapore Technologies Engineering Restricted Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan	For	For
China Mobile Limited	Annual	20-May-20	1	Accept Financial Statements and Statutory Reports	For	For
China Mobile Limited	Annual	20-May-20	2	Approve Final Dividend	For	For
China Mobile Limited	Annual	20-May-20	3	Elect Wang Yuhang as Director	For	For
China Mobile Limited	Annual	20-May-20	4.1	Elect Paul Chow Man Yiu as Director	For	For
China Mobile Limited	Annual	20-May-20	4.2	Elect Stephen Yiu Kin Wah as Director	For	For
China Mobile Limited	Annual	20-May-20	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
China Mobile Limited	Annual	20-May-20	6	Authorize Repurchase of Issued Share Capital	For	For
China Mobile Limited	Annual	20-May-20	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
China Mobile Limited	Annual	20-May-20	8	Authorize Reissuance of Repurchased Shares	For	Against
China Mobile Limited	Annual	20-May-20	9	Adopt Share Option Scheme and Related Transactions	For	Against
SAP SE	Annual	20-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
SAP SE	Annual	20-May-20	2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For
SAP SE	Annual	20-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
SAP SE	Annual	20-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
SAP SE	Annual	20-May-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
SAP SE	Annual	20-May-20	6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For
SAP SE	Annual	20-May-20	6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
SAP SE	Annual	20-May-20	7	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Annual	20-May-20	8	Approve Remuneration Policy for the Supervisory Board	For	For
Legal & General Group Plc	Annual	21-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	21-May-20	2	Approve Final Dividend	For	For
Legal & General Group Plc	Annual	21-May-20	3	Elect Michelle Scrimgeour as Director	For	For
Legal & General Group Plc	Annual	21-May-20	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	Annual	21-May-20	5	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	Annual	21-May-20	6	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	21-May-20	7	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	21-May-20	8	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	Annual	21-May-20	9	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	Annual	21-May-20	10	Re-elect Kerrigan Procter as Director	For	For
Legal & General Group Plc	Annual	21-May-20	11	Re-elect Toby Strauss as Director	For	For
Legal & General Group Plc	Annual	21-May-20	12	Re-elect Julia Wilson as Director	For	For
Legal & General Group Plc	Annual	21-May-20	13	Re-elect Nigel Wilson as Director	For	For
Legal & General Group Plc	Annual	21-May-20	14	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	21-May-20	15	Authorise Board to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	21-May-20	16	Approve Remuneration Policy	For	For
Legal & General Group Plc	Annual	21-May-20	17	Approve Remuneration Report	For	For
Legal & General Group Plc	Annual	21-May-20	18	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	21-May-20	19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	21-May-20	20	Authorise EU Political Donations and Expenditure	For	For
Legal & General Group Plc	Annual	21-May-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	Against
Legal & General Group Plc	Annual	21-May-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	21-May-20	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	21-May-20	24	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	21-May-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
McDonald's Corporation	Annual	21-May-20	1a	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	21-May-20	1b	Elect Director Robert Eckert	For	For
McDonald's Corporation	Annual	21-May-20	1c	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	21-May-20	1d	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	21-May-20	1e	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	Annual	21-May-20	1f	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	21-May-20	1g	Elect Director Richard Lenny	For	For
McDonald's Corporation	Annual	21-May-20	1h	Elect Director John Mulligan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
McDonald's Corporation	Annual	21-May-20	1i	Elect Director Sheila Penrose	For	For
McDonald's Corporation	Annual	21-May-20	1j	Elect Director John Rogers, Jr.	For	For
McDonald's Corporation	Annual	21-May-20	1k	Elect Director Paul Walsh	For	For
McDonald's Corporation	Annual	21-May-20	1l	Elect Director Miles White	For	For
McDonald's Corporation	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	Annual	21-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	Annual	21-May-20	4	Amend Omnibus Stock Plan	For	For
McDonald's Corporation	Annual	21-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
McDonald's Corporation	Annual	21-May-20	6	Report on Sugar and Public Health	Against	Against
The Home Depot, Inc.	Annual	21-May-20	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	21-May-20	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	21-May-20	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	21-May-20	1d	Elect Director Gregory D. Brennenman	For	For
The Home Depot, Inc.	Annual	21-May-20	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	21-May-20	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	Annual	21-May-20	1g	Elect Director Helena B. Foulkes	For	For
The Home Depot, Inc.	Annual	21-May-20	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	21-May-20	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	21-May-20	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	21-May-20	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	21-May-20	1l	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	Annual	21-May-20	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	21-May-20	4	Amend Shareholder Written Consent Provisions	Against	Against
The Home Depot, Inc.	Annual	21-May-20	5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For
The Home Depot, Inc.	Annual	21-May-20	6	Adopt Share Retention Policy For Senior Executives	Against	For
The Home Depot, Inc.	Annual	21-May-20	7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For
ComfortDelGro Corporation Limited	Annual	22-May-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	2	Approve Final Dividend	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	3	Approve Directors' Fees	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	4	Elect Yang Ban Seng as Director	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	5	Elect Lee Khai Fatt, Kyle as Director	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	6	Elect Wang Kai Yuen as Director	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	8	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	For	For
ComfortDelGro Corporation Limited	Annual	22-May-20	9	Authorize Share Repurchase Program	For	For
BP Plc	Annual	27-May-20	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	27-May-20	2	Approve Remuneration Report	For	For
BP Plc	Annual	27-May-20	3	Approve Remuneration Policy	For	For
BP Plc	Annual	27-May-20	4(a)	Elect Bernard Looney as Director	For	For
BP Plc	Annual	27-May-20	4(b)	Re-elect Brian Gilvary as Director	For	For
BP Plc	Annual	27-May-20	4(c)	Re-elect Dame Alison Carnwath as Director	For	For
BP Plc	Annual	27-May-20	4(d)	Re-elect Pamela Daley as Director	For	For
BP Plc	Annual	27-May-20	4(e)	Re-elect Sir Ian Davis as Director	For	For
BP Plc	Annual	27-May-20	4(f)	Re-elect Dame Ann Dowling as Director	For	For
BP Plc	Annual	27-May-20	4(g)	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	27-May-20	4(h)	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	27-May-20	4(i)	Re-elect Brendan Nelson as Director	For	For
BP Plc	Annual	27-May-20	4(j)	Re-elect Paula Reynolds as Director	For	For
BP Plc	Annual	27-May-20	4(k)	Re-elect Sir John Sawers as Director	For	For
BP Plc	Annual	27-May-20	5	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	27-May-20	6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	27-May-20	7	Approve Executive Directors' Incentive Plan	For	For
BP Plc	Annual	27-May-20	8	Authorise EU Political Donations and Expenditure	For	For
BP Plc	Annual	27-May-20	9	Authorise Issue of Equity	For	For
BP Plc	Annual	27-May-20	10	Authorise Issue of Equity without Pre-emptive Rights	For	Against
BP Plc	Annual	27-May-20	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	27-May-20	12	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	27-May-20	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ABC-MART, INC.	Annual	28-May-20	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
ABC-MART, INC.	Annual	28-May-20	2.1	Elect Director Noguchi, Minoru	For	For
ABC-MART, INC.	Annual	28-May-20	2.2	Elect Director Katsunuma, Kiyoshi	For	For
ABC-MART, INC.	Annual	28-May-20	2.3	Elect Director Kojima, Jo	For	For
ABC-MART, INC.	Annual	28-May-20	2.4	Elect Director Kikuchi, Takashi	For	For
ABC-MART, INC.	Annual	28-May-20	2.5	Elect Director Hattori, Kiichiro	For	For
Advantech Co., Ltd.	Annual	28-May-20	1	Approve Business Report and Financial Statements	For	For
Advantech Co., Ltd.	Annual	28-May-20	2	Approve Plan on Profit Distribution	For	For
Advantech Co., Ltd.	Annual	28-May-20	3	Approve Amendments to Articles of Association	For	For
Advantech Co., Ltd.	Annual	28-May-20	4	Approve Issuance of New Shares by Capitalization of Profit	For	For
Advantech Co., Ltd.	Annual	28-May-20	5	Approve Company Plans to Issue Employee Stock Warrants with Price Lower than Fair Market Value	For	Against
Advantech Co., Ltd.	Annual	28-May-20	6	Amend Procedures for Lending Funds to Other Parties	For	For
Advantech Co., Ltd.	Annual	28-May-20	7	Amend Procedures for Endorsement and Guarantees	For	For
Advantech Co., Ltd.	Annual	28-May-20	8.1	Elect K.C. Liu, with Shareholder No. 1, as Non-Independent Director	For	For
Advantech Co., Ltd.	Annual	28-May-20	8.2	Elect Wesley Liu, a Representative of K and M Investment Co., Ltd. with Shareholder No. 39, as Non-Independent Director	For	For
Advantech Co., Ltd.	Annual	28-May-20	8.3	Elect Chaney Ho, a Representative of Advantech Foundation with Shareholder No. 163, as Non-Independent Director	For	For
Advantech Co., Ltd.	Annual	28-May-20	8.4	Elect Donald Chang, a Representative of AIDC Investment Corp. with Shareholder No. 40, as Non-Independent Director	For	For
Advantech Co., Ltd.	Annual	28-May-20	8.5	Elect Jeff Chen with ID No. B100630XXX, as Independent Director	For	For
Advantech Co., Ltd.	Annual	28-May-20	8.6	Elect Benson Liu with ID No. P100215XXX, as Independent Director	For	For
Advantech Co., Ltd.	Annual	28-May-20	8.7	Elect Chan Jane Lin with ID No. R203128XXX, as Independent Director	For	For
Advantech Co., Ltd.	Annual	28-May-20	9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For
AIA Group Limited	Annual	29-May-20	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	29-May-20	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	29-May-20	3	Elect Edmund Sze-Wing Tse as Director	For	For
AIA Group Limited	Annual	29-May-20	4	Elect Jack Chak-Kwong So as Director	For	For
AIA Group Limited	Annual	29-May-20	5	Elect Mohamed Azman Yahya Director	For	For
AIA Group Limited	Annual	29-May-20	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	29-May-20	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	29-May-20	7B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	29-May-20	8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	For	For
Chunghwa Telecom Co., Ltd.	Annual	29-May-20	1	Approve Business Operations Report and Financial Statements	For	For
Chunghwa Telecom Co., Ltd.	Annual	29-May-20	2	Approve Plan on Profit Distribution	For	For
Chunghwa Telecom Co., Ltd.	Annual	29-May-20	3	Approve Amendments to Articles of Association	For	For
Chunghwa Telecom Co., Ltd.	Annual	29-May-20	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.3	Elect Director Angela F. Braly	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.5	Elect Director Laurie Z. Douglas	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lowe's Companies, Inc.	Annual	29-May-20	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.8	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.9	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.10	Elect Director Lisa W. Wardell	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.11	Elect Director Eric C. Wiseman	For	For
Lowe's Companies, Inc.	Annual	29-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	29-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Lowe's Companies, Inc.	Annual	29-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Lowe's Companies, Inc.	Annual	29-May-20	5	Approve Qualified Employee Stock Purchase Plan	For	For
Lowe's Companies, Inc.	Annual	29-May-20	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	2	Approve Final and Special Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	5	Elect Wee Ee Cheong as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	6	Elect Alexander Charles Hungate as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	7	Elect Michael Lien Jown Leam as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	8	Elect Steven Phan Swee Kim as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	11	Authorize Share Repurchase Program	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	09-Jun-20	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	09-Jun-20	2	Amend Procedures for Lending Funds to Other Parties	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	09-Jun-20	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	For	For
Brenntag AG	Annual	10-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Brenntag AG	Annual	10-Jun-20	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Brenntag AG	Annual	10-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Brenntag AG	Annual	10-Jun-20	6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.2	Elect Andreas Rittstieg to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.3	Elect Doreen Nowotne to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.4	Elect Richard Ridinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	7	Change of Corporate Form to Societas Europaea (SE)	For	For
KDDI Corp.	Annual	17-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
KDDI Corp.	Annual	17-Jun-20	2.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	17-Jun-20	2.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	17-Jun-20	2.3	Elect Director Shoji, Takashi	For	For
KDDI Corp.	Annual	17-Jun-20	2.4	Elect Director Muramoto, Shinichi	For	For
KDDI Corp.	Annual	17-Jun-20	2.5	Elect Director Mori, Keiichi	For	For
KDDI Corp.	Annual	17-Jun-20	2.6	Elect Director Morita, Kei	For	For
KDDI Corp.	Annual	17-Jun-20	2.7	Elect Director Amamiya, Toshitake	For	For
KDDI Corp.	Annual	17-Jun-20	2.8	Elect Director Takeyama, Hirokuni	For	For
KDDI Corp.	Annual	17-Jun-20	2.9	Elect Director Yoshimura, Kazuyuki	For	For
KDDI Corp.	Annual	17-Jun-20	2.10	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	17-Jun-20	2.11	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	17-Jun-20	2.12	Elect Director Oyagi, Shigeo	For	For
KDDI Corp.	Annual	17-Jun-20	2.13	Elect Director Kano, Riyo	For	For
KDDI Corp.	Annual	17-Jun-20	2.14	Elect Director Goto, Shigeki	For	For
KDDI Corp.	Annual	17-Jun-20	3.1	Appoint Statutory Auditor Takagi, Kenichiro	For	For
KDDI Corp.	Annual	17-Jun-20	3.2	Appoint Statutory Auditor Honto, Shin	For	For
KDDI Corp.	Annual	17-Jun-20	3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	For	For
KDDI Corp.	Annual	17-Jun-20	3.4	Appoint Statutory Auditor Karube, Jun	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.1	Elect Director Karube, Jun	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.2	Elect Director Kashitani, Ichiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.3	Elect Director Yanase, Hideki	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.4	Elect Director Kondo, Takahiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.5	Elect Director Fujisawa, Kumi	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.6	Elect Director Komoto, Kunihiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.7	Elect Director Didier Leroy	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.8	Elect Director Inoue, Yukari	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	3.1	Appoint Statutory Auditor Miyazaki, Kazumasa	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	3.2	Appoint Statutory Auditor Toyoda, Shuhei	For	Against
Toyota Tsusho Corp.	Annual	23-Jun-20	3.3	Appoint Statutory Auditor Kuwano, Yuichiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	4	Approve Annual Bonus	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	5	Approve Restricted Stock Plan	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	6	Approve Compensation Ceiling for Directors	For	For
Merida Industry Co., Ltd.	Annual	24-Jun-20	1	Approve Business Report, Individual and Consolidated Financial Statements	For	For
Merida Industry Co., Ltd.	Annual	24-Jun-20	2	Approve Plan on Profit Distribution	For	For
Merida Industry Co., Ltd.	Annual	24-Jun-20	3	Approve Amendments to Articles of Association	For	For
Merida Industry Co., Ltd.	Annual	24-Jun-20	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.1	Elect Director Ogino, Hirokazu	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.2	Elect Director Tamura, Takashi	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.3	Elect Director Hasegawa, Tadashi	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.4	Elect Director Yanagihara, Kazuteru	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.5	Elect Director Hirose, Fumio	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.6	Elect Director Tanaka, Eiichi	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.7	Elect Director Yoshitake, Yasuhiro	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.8	Elect Director Obara, Minoru	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	2.9	Elect Director Muraoka, Kanako	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	3.1	Elect Director and Audit Committee Member Ikuta, Kazuhiko	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	3.2	Elect Director and Audit Committee Member Kawatsuhara, Shigeru	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	3.3	Elect Director and Audit Committee Member Shimizu, Kazuo	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	4	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	For	For
Nihon Kohden Corp.	Annual	25-Jun-20	5	Approve Restricted Stock Plan	For	For
Malayan Banking Berhad	Annual	26-Jun-20	1	Elect Mohaiyani Shamsudin as Director	For	For
Malayan Banking Berhad	Annual	26-Jun-20	2	Elect Hasnita Dato' Hashim as Director	For	For
Malayan Banking Berhad	Annual	26-Jun-20	3	Elect Anthony Brent Elam as Director	For	For
Malayan Banking Berhad	Annual	26-Jun-20	4	Elect Idris Kechot as Director	For	For
Malayan Banking Berhad	Annual	26-Jun-20	5	Elect Zukiflee Abbas Abdul Hamid as Director	For	For
Malayan Banking Berhad	Annual	26-Jun-20	6	Approve Directors' Fees	For	For
Malayan Banking Berhad	Annual	26-Jun-20	7	Approve Directors' Benefits	For	For
Malayan Banking Berhad	Annual	26-Jun-20	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Malayan Banking Berhad	Annual	26-Jun-20	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Malayan Banking Berhad	Annual	26-Jun-20	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.1	Elect Director Sakuyama, Masaki	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.2	Elect Director Sugiyama, Takeshi	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.3	Elect Director Sagawa, Masahiko	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.4	Elect Director Harada, Shinji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.5	Elect Director Kawagoishi, Tadashi	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.6	Elect Director Sakamoto, Takashi	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.7	Elect Director Uruma, Kei	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.8	Elect Director Yabunaka, Mitoji	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.9	Elect Director Obayashi, Hiroshi	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.10	Elect Director Watanabe, Kazunori	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.11	Elect Director Koide, Hiroko	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.12	Elect Director Oyamada, Takashi	For	Against
J Sainsbury Plc	Annual	04-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
J Sainsbury Plc	Annual	04-Jul-19	2	Approve Remuneration Report	For	For
J Sainsbury Plc	Annual	04-Jul-19	3	Approve Final Dividend	For	For
J Sainsbury Plc	Annual	04-Jul-19	4	Elect Martin Scicluna as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	5	Re-elect Matt Brittin as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	6	Re-elect Brian Cassin as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	7	Re-elect Mike Coupe as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	8	Re-elect Jo Harlow as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	9	Re-elect David Keens as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	10	Re-elect Kevin O'Byrne as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	11	Re-elect Dame Susan Rice as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	12	Re-elect John Rogers as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	13	Re-elect Jean Tomlin as Director	For	For
J Sainsbury Plc	Annual	04-Jul-19	14	Reappoint Ernst & Young LLP as Auditors	For	For
J Sainsbury Plc	Annual	04-Jul-19	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
J Sainsbury Plc	Annual	04-Jul-19	16	Authorise Issue of Equity	For	For
J Sainsbury Plc	Annual	04-Jul-19	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
J Sainsbury Plc	Annual	04-Jul-19	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
J Sainsbury Plc	Annual	04-Jul-19	19	Authorise EU Political Donations and Expenditure	For	For
J Sainsbury Plc	Annual	04-Jul-19	20	Authorise Market Purchase Ordinary Shares	For	For
J Sainsbury Plc	Annual	04-Jul-19	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lenovo Group Limited	Annual	09-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Lenovo Group Limited	Annual	09-Jul-19	2	Approve Final Dividend	For	For
Lenovo Group Limited	Annual	09-Jul-19	3a	Elect Zhu Linan as Director	For	For
Lenovo Group Limited	Annual	09-Jul-19	3b	Elect Yang Chih-Yuan Jerry as Director	For	For
Lenovo Group Limited	Annual	09-Jul-19	3c	Elect Gordon Robert Halyburton Orr as Director	For	For
Lenovo Group Limited	Annual	09-Jul-19	3d	Elect Woo Chin Wan Raymond as Director	For	For
Lenovo Group Limited	Annual	09-Jul-19	3e	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Tian Suning as Director	For	For
Lenovo Group Limited	Annual	09-Jul-19	3f	Authorize Board to Fix Remuneration of Directors	For	For
Lenovo Group Limited	Annual	09-Jul-19	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Lenovo Group Limited	Annual	09-Jul-19	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Lenovo Group Limited	Annual	09-Jul-19	6	Authorize Repurchase of Issued Share Capital	For	For
Lenovo Group Limited	Annual	09-Jul-19	7	Authorize Reissuance of Repurchased Shares	For	For
Lenovo Group Limited	Annual	09-Jul-19	8	Approve Award Plans and California Sub-Plans	For	Against
Vodafone Group Plc	Annual	23-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	Annual	23-Jul-19	2	Elect Sanjiv Ahuja as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	3	Elect David Thodey as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	4	Re-elect Gerard Kleisterlee as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	5	Re-elect Nick Read as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	6	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	7	Re-elect Sir Crispin Davis as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	8	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	9	Re-elect Dame Clara Furse as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	10	Re-elect Valerie Gooding as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	11	Re-elect Renee James as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	13	Re-elect David Nish as Director	For	For
Vodafone Group Plc	Annual	23-Jul-19	14	Approve Final Dividend	For	For
Vodafone Group Plc	Annual	23-Jul-19	15	Approve Remuneration Report	For	For
Vodafone Group Plc	Annual	23-Jul-19	16	Appoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	Annual	23-Jul-19	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	Annual	23-Jul-19	18	Authorise Issue of Equity	For	For
Vodafone Group Plc	Annual	23-Jul-19	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	Annual	23-Jul-19	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	Annual	23-Jul-19	21	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	Annual	23-Jul-19	22	Authorise EU Political Donations and Expenditure	For	For
Vodafone Group Plc	Annual	23-Jul-19	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
McKesson Corporation	Annual	31-Jul-19	1.1	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	Annual	31-Jul-19	1.2	Elect Director N. Anthony Coles	For	For
McKesson Corporation	Annual	31-Jul-19	1.3	Elect Director M. Christine Jacobs	For	For
McKesson Corporation	Annual	31-Jul-19	1.4	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	31-Jul-19	1.5	Elect Director Marie L. Knowles	For	For
McKesson Corporation	Annual	31-Jul-19	1.6	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	31-Jul-19	1.7	Elect Director Edward A. Mueller	For	For
McKesson Corporation	Annual	31-Jul-19	1.8	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	31-Jul-19	1.9	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	31-Jul-19	1.10	Elect Director Kenneth E. Washington	For	For
McKesson Corporation	Annual	31-Jul-19	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	Annual	31-Jul-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	Annual	31-Jul-19	4	Report on Lobbying Payments and Policy	Against	Against
McKesson Corporation	Annual	31-Jul-19	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Avnet, Inc.	Annual	19-Nov-19	1a	Elect Director Rodney C. Adkins	For	For
Avnet, Inc.	Annual	19-Nov-19	1b	Elect Director William J. Amelio	For	For
Avnet, Inc.	Annual	19-Nov-19	1c	Elect Director Carlo Bozotti	For	For
Avnet, Inc.	Annual	19-Nov-19	1d	Elect Director Michael A. Bradley	For	For
Avnet, Inc.	Annual	19-Nov-19	1e	Elect Director Brenda L. Freeman	For	For
Avnet, Inc.	Annual	19-Nov-19	1f	Elect Director Jo Ann Jenkins	For	For
Avnet, Inc.	Annual	19-Nov-19	1g	Elect Director Oleg Khaykin	For	For
Avnet, Inc.	Annual	19-Nov-19	1h	Elect Director James A. Lawrence	For	For
Avnet, Inc.	Annual	19-Nov-19	1i	Elect Director Avid Modjtabai	For	For
Avnet, Inc.	Annual	19-Nov-19	1j	Elect Director Adalio T. Sanchez	For	For
Avnet, Inc.	Annual	19-Nov-19	1k	Elect Director William H. Schumann, III	For	For
Avnet, Inc.	Annual	19-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avnet, Inc.	Annual	19-Nov-19	3	Ratify KPMG LLP as Auditors	For	For
Oracle Corporation	Annual	19-Nov-19	1.1	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	19-Nov-19	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	19-Nov-19	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	19-Nov-19	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	19-Nov-19	1.5	Elect Director George H. Conrades	For	For
Oracle Corporation	Annual	19-Nov-19	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	19-Nov-19	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	19-Nov-19	1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Oracle Corporation	Annual	19-Nov-19	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	19-Nov-19	1.10	Elect Director Mark V. Hurd - Deceased		
Oracle Corporation	Annual	19-Nov-19	1.11	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	19-Nov-19	1.12	Elect Director Charles W. Moorman, IV	For	For
Oracle Corporation	Annual	19-Nov-19	1.13	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	19-Nov-19	1.14	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	19-Nov-19	1.15	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	Annual	19-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	19-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	19-Nov-19	4	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	19-Nov-19	5	Require Independent Board Chairman	Against	For
INPEX Corp.	Annual	25-Mar-20	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
INPEX Corp.	Annual	25-Mar-20	2.1	Elect Director Kitamura, Toshiaki	For	For
INPEX Corp.	Annual	25-Mar-20	2.2	Elect Director Ueda, Takayuki	For	For
INPEX Corp.	Annual	25-Mar-20	2.3	Elect Director Ito, Seiya	For	For
INPEX Corp.	Annual	25-Mar-20	2.4	Elect Director Ikeda, Takahiko	For	For
INPEX Corp.	Annual	25-Mar-20	2.5	Elect Director Yajima, Shigeharu	For	For
INPEX Corp.	Annual	25-Mar-20	2.6	Elect Director Kittaka, Kimihisa	For	For
INPEX Corp.	Annual	25-Mar-20	2.7	Elect Director Sase, Nobuharu	For	For
INPEX Corp.	Annual	25-Mar-20	2.8	Elect Director Yamada, Daisuke	For	For
INPEX Corp.	Annual	25-Mar-20	2.9	Elect Director Yanai, Jun	For	For
INPEX Corp.	Annual	25-Mar-20	2.10	Elect Director Iio, Norinao	For	For
INPEX Corp.	Annual	25-Mar-20	2.11	Elect Director Nishimura, Atsuko	For	For
INPEX Corp.	Annual	25-Mar-20	2.12	Elect Director Kimura, Yasushi	For	For
INPEX Corp.	Annual	25-Mar-20	2.13	Elect Director Ogino, Kiyoshi	For	For
INPEX Corp.	Annual	25-Mar-20	2.14	Elect Director Nishikawa, Tomo	For	For
INPEX Corp.	Annual	25-Mar-20	3	Approve Annual Bonus	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	1	Approve Financial Statements and Allocation of Income	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	2	Amend Articles of Incorporation	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.1	Elect Cho Yong-byoung as Inside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.2	Elect Philippe Avril as Non-Independent Non-Executive Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.3	Elect Park An-soon as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.4	Elect Park Cheul as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.5	Elect Yoon Jae-won as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.6	Elect Jin Hyun-duk as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.7	Elect Choi Kyong-rok as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	3.8	Elect as Yuki Hirakawa Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	4.1	Elect Yoon Jae-won as a Member of Audit Committee	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	4.2	Elect Lee Yoon-jae as a Member of Audit Committee	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-20	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
POSCO	Annual	27-Mar-20	1	Approve Financial Statements and Allocation of Income	For	For
POSCO	Annual	27-Mar-20	2.1	Elect Chang In-hwa as Inside Director	For	For
POSCO	Annual	27-Mar-20	2.2	Elect Chon Jung-son as Inside Director	For	For
POSCO	Annual	27-Mar-20	2.3	Elect Kim Hak-dong as Inside Director	For	For
POSCO	Annual	27-Mar-20	2.4	Elect Jeong Tak as Inside Director	For	For
POSCO	Annual	27-Mar-20	3	Elect Chang Seung-wha as Outside Director	For	For
POSCO	Annual	27-Mar-20	4	Elect Park Heul-jae as a Member of Audit Committee	For	For
POSCO	Annual	27-Mar-20	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1a	Elect Director Daniel Ammann	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1b	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1c	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1d	Elect Director George R. Kurtz	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1g	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1h	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1i	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1j	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1k	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1l	Elect Director Lip-Bu Tan	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1m	Elect Director Mary Agnes Wilderrotter	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
UniCredit SpA	Annual/Special	09-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Annual/Special	09-Apr-20	2	Approve Allocation of Income	For	For
UniCredit SpA	Annual/Special	09-Apr-20	3	Approve Dividend Distribution	For	For
UniCredit SpA	Annual/Special	09-Apr-20	4	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Annual/Special	09-Apr-20	5.1	Approve Decrease in Size of Board	For	For
UniCredit SpA	Annual/Special	09-Apr-20	5.2	Elect Beatriz Lara Bartolome as Director	For	For
UniCredit SpA	Annual/Special	09-Apr-20	5.3	Elect Diego De Giorgi as Director	For	For
UniCredit SpA	Annual/Special	09-Apr-20	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
UniCredit SpA	Annual/Special	09-Apr-20	7	Approve 2020 Group Incentive System	For	For
UniCredit SpA	Annual/Special	09-Apr-20	8	Approve Remuneration Policy	For	For
UniCredit SpA	Annual/Special	09-Apr-20	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Annual/Special	09-Apr-20	10	Approve Long-Term Incentive Plan	For	For
UniCredit SpA	Annual/Special	09-Apr-20	11	Authorize Share Repurchase Program	For	For
UniCredit SpA	Annual/Special	09-Apr-20	1	Authorize Board to Increase Capital to Service 2019 Group Incentive System	For	For
UniCredit SpA	Annual/Special	09-Apr-20	2	Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	For
UniCredit SpA	Annual/Special	09-Apr-20	3	Amend Company Bylaws Re: Clause 6	For	For
UniCredit SpA	Annual/Special	09-Apr-20	4	Authorize Cancellation of Repurchased Shares	For	For
UniCredit SpA	Annual/Special	09-Apr-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Citigroup Inc.	Annual	21-Apr-20	1a	Elect Director Michael L. Corbat	For	For
Citigroup Inc.	Annual	21-Apr-20	1b	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	21-Apr-20	1c	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	21-Apr-20	1d	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	21-Apr-20	1e	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	21-Apr-20	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	21-Apr-20	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	21-Apr-20	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	21-Apr-20	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For
Citigroup Inc.	Annual	21-Apr-20	1j	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	21-Apr-20	1k	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	Annual	21-Apr-20	1l	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	21-Apr-20	1m	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	21-Apr-20	1n	Elect Director Deborah C. Wright	For	For
Citigroup Inc.	Annual	21-Apr-20	1o	Elect Director Alexander R. Wynaendts	For	For
Citigroup Inc.	Annual	21-Apr-20	1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For
Citigroup Inc.	Annual	21-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	Annual	21-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	21-Apr-20	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	21-Apr-20	5	Amend Proxy Access Right	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Citigroup Inc.	Annual	21-Apr-20	6	Review on Governance Documents	Against	Against
Citigroup Inc.	Annual	21-Apr-20	7	Report on Lobbying Payments and Policy	Against	Against
Bank of America Corporation	Annual	22-Apr-20	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	22-Apr-20	1b	Elect Director Susan S. Bies	For	For
Bank of America Corporation	Annual	22-Apr-20	1c	Elect Director Jack O. Bovender, Jr.	For	For
Bank of America Corporation	Annual	22-Apr-20	1d	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	Annual	22-Apr-20	1e	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	22-Apr-20	1f	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	22-Apr-20	1g	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	22-Apr-20	1h	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	22-Apr-20	1i	Elect Director Thomas J. May	For	For
Bank of America Corporation	Annual	22-Apr-20	1j	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	22-Apr-20	1k	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	22-Apr-20	1l	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	22-Apr-20	1m	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	22-Apr-20	1n	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	22-Apr-20	1o	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	22-Apr-20	1p	Elect Director R. David Yost	For	For
Bank of America Corporation	Annual	22-Apr-20	1q	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	22-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	22-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	22-Apr-20	4	Amend Proxy Access Right	Against	Against
Bank of America Corporation	Annual	22-Apr-20	5	Provide Right to Act by Written Consent	Against	For
Bank of America Corporation	Annual	22-Apr-20	6	Report on Gender Pay Gap	Against	Against
Bank of America Corporation	Annual	22-Apr-20	7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against
Edison International	Annual	23-Apr-20	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	23-Apr-20	1b	Elect Director Michael C. Camunetz	For	For
Edison International	Annual	23-Apr-20	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	23-Apr-20	1d	Elect Director James T. Morris	For	For
Edison International	Annual	23-Apr-20	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	23-Apr-20	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	23-Apr-20	1g	Elect Director Carey A. Smith	For	For
Edison International	Annual	23-Apr-20	1h	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	23-Apr-20	1i	Elect Director William P. Sullivan	For	For
Edison International	Annual	23-Apr-20	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	23-Apr-20	1k	Elect Director Keith Trent	For	For
Edison International	Annual	23-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	Annual	23-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Schneider Electric SE	Annual/Special	23-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	6	Approve Compensation Report	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	11	Approve Remuneration Policy of Board Members	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	13	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	15	Reelect Willy Kissling as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	16	Elect Jill Lee as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	22	Authorize Filing of Required Documents/Other Formalities	For	For
HSBC Holdings Plc	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	24-Apr-20	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3a	Elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3b	Re-elect Laura Cha as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3c	Re-elect Henri de Castries as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3d	Re-elect Irene Lee as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3f	Re-elect Heidi Miller as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3g	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3h	Re-elect Ewen Stevenson as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3i	Re-elect Jackson Tai as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3j	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3k	Re-elect Pauline van der Meer Mohr as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	24-Apr-20	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	24-Apr-20	6	Authorise EU Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	24-Apr-20	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	24-Apr-20	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	24-Apr-20	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	24-Apr-20	10	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	24-Apr-20	11	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	24-Apr-20	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	24-Apr-20	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	24-Apr-20	14	Amend Share Plan 2011	For	For
HSBC Holdings Plc	Annual	24-Apr-20	15	Amend Savings-Related Share Option Plan (UK)	For	For
HSBC Holdings Plc	Annual	24-Apr-20	16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For
HSBC Holdings Plc	Annual	24-Apr-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	Annual	24-Apr-20	18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against
ING Groep NV	Annual	28-Apr-20	1	Open Meeting		
ING Groep NV	Annual	28-Apr-20	2.a	Receive Report of Management Board (Non-Voting)		
ING Groep NV	Annual	28-Apr-20	2.b	Receive Announcements on Sustainability		
ING Groep NV	Annual	28-Apr-20	2.c	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	28-Apr-20	2.d	Approve Remuneration Report	For	For
ING Groep NV	Annual	28-Apr-20	2.e	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	28-Apr-20	3.a	Receive Explanation on Profit Retention and Distribution Policy		
ING Groep NV	Annual	28-Apr-20	3.b	Approve Dividends of EUR 0.69 Per Share		
ING Groep NV	Annual	28-Apr-20	4.a	Approve Discharge of Management Board	For	For
ING Groep NV	Annual	28-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ING Groep NV	Annual	28-Apr-20	5	Approve Remuneration Policy for Management Board	For	For
ING Groep NV	Annual	28-Apr-20	6	Approve Remuneration Policy for Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	7	Amend Articles of Association	For	For
ING Groep NV	Annual	28-Apr-20	8.a	Elect Juan Colombas to Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	8.b	Elect Herman Hulst to Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	8.c	Elect Harold Naus to Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	9.a	Grant Board Authority to Issue Shares	For	For
ING Groep NV	Annual	28-Apr-20	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
ING Groep NV	Annual	28-Apr-20	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Travis Perkins Plc	Annual	28-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Travis Perkins Plc	Annual	28-Apr-20	2	Approve Remuneration Report	For	For
Travis Perkins Plc	Annual	28-Apr-20	3	Approve Remuneration Policy	For	For
Travis Perkins Plc	Annual	28-Apr-20	4	Elect Marianne Culver as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	5	Elect Blair Illingworth as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	6	Elect Nick Roberts as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	7	Re-elect Stuart Chambers as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	8	Re-elect Coline McConville as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	9	Re-elect Pete Redfern as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	10	Re-elect Christopher Rogers as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	11	Re-elect John Rogers as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	12	Re-elect Alan Williams as Director	For	For
Travis Perkins Plc	Annual	28-Apr-20	13	Reappoint KPMG LLP as Auditors	For	For
Travis Perkins Plc	Annual	28-Apr-20	14	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Travis Perkins Plc	Annual	28-Apr-20	15	Authorise Issue of Equity	For	For
Travis Perkins Plc	Annual	28-Apr-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Travis Perkins Plc	Annual	28-Apr-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Travis Perkins Plc	Annual	28-Apr-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Travis Perkins Plc	Annual	28-Apr-20	19	Adopt New Articles of Association	For	For
Travis Perkins Plc	Annual	28-Apr-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wells Fargo & Company	Annual	28-Apr-20	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	28-Apr-20	1b	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	28-Apr-20	1c	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	28-Apr-20	1d	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	28-Apr-20	1e	Elect Director Donald M. James	For	For
Wells Fargo & Company	Annual	28-Apr-20	1f	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	28-Apr-20	1g	Elect Director Charles H. Noski	For	For
Wells Fargo & Company	Annual	28-Apr-20	1h	Elect Director Richard B. Payne, Jr.	For	For
Wells Fargo & Company	Annual	28-Apr-20	1i	Elect Director Juan A. Pujadas	For	For
Wells Fargo & Company	Annual	28-Apr-20	1j	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	28-Apr-20	1k	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	28-Apr-20	1l	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	28-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	Annual	28-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Wells Fargo & Company	Annual	28-Apr-20	5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against
Wells Fargo & Company	Annual	28-Apr-20	6	Report on Global Median Gender Pay Gap	Against	Against
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	2	Approve Remuneration Policy	For	Against
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	3	Approve Remuneration Report	For	Against
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	4	Approve Final Dividend	For	Abstain
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	5	Approve Special Dividend	For	Abstain
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	6	Re-elect Howard Davies as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	7	Elect Alison Rose-Slade as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	8	Re-elect Katie Murray as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	9	Re-elect Frank Dangeard as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	10	Re-elect Patrick Flynn as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	11	Re-elect Morten Friis as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	12	Re-elect Robert Gillespie as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	13	Elect Yasmin Jetha as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	14	Re-elect Baroness Noakes as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	15	Re-elect Mike Rogers as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	16	Re-elect Mark Seligman as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	17	Re-elect Lena Wilson as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	18	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	20	Authorise Issue of Equity	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	26	Authorise EU Political Donations and Expenditure	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	27	Authorise Market Purchase of Ordinary Shares	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	28	Authorise Off-Market Purchase of Ordinary Shares	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	29	Adopt New Articles of Association	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	30	Approve Employee Share Ownership Plan	For	For
UBS Group AG	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	29-Apr-20	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	29-Apr-20	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For
UBS Group AG	Annual	29-Apr-20	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	29-Apr-20	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	29-Apr-20	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.5	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.6	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.7	Reelect Beatrice di Mauro as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.8	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.9	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.1	Elect Mark Hughes as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.2	Elect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	29-Apr-20	7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	29-Apr-20	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UBS Group AG	Annual	29-Apr-20	10	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	29-Apr-20	11	Transact Other Business (Voting)	For	Against
Capital One Financial Corporation	Annual	30-Apr-20	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1b	Elect Director Aparna Chennapragada	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1c	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1d	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1e	Elect Director Cornelis "Eli" Leenaars	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1f	Elect Director Pierre E. Leroy	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1g	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1h	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1i	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1j	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1k	Elect Director Bradford H. Warner	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1l	Elect Director Catherine G. West	For	For
Capital One Financial Corporation	Annual	30-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	Annual	30-Apr-20	4	Provide Right to Act by Written Consent	For	For
Capital One Financial Corporation	Annual	30-Apr-20	5	Require Independent Board Chairman	Against	Against
Credit Suisse Group AG	Annual	30-Apr-20	1.1	Approve Remuneration Report	For	For
Credit Suisse Group AG	Annual	30-Apr-20	1.2	Accept Financial Statements and Statutory Reports	For	For
Credit Suisse Group AG	Annual	30-Apr-20	2	Approve Discharge of Board and Senior Management	For	For
Credit Suisse Group AG	Annual	30-Apr-20	3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For
Credit Suisse Group AG	Annual	30-Apr-20	4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.a	Reelect Urs Rohner as Director and Board Chairman	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.b	Reelect Iris Bohnet as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.c	Reelect Christian Gellerstad as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.d	Reelect Andreas Gottschling as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.e	Reelect Michael Klein as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.f	Reelect Shan Li as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.g	Reelect Seraina Macia as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.h	Reelect Kai Nargolwala as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.i	Reelect Ana Pessoa as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.j	Reelect Joaquin Ribeiro as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.k	Reelect Severin Schwan as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.l	Reelect John Tiner as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.m	Elect Richard Meddings as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-20	7.2	Ratify BDO AG as Special Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-20	7.3	Designate Keller KLG as Independent Proxy	For	For
Credit Suisse Group AG	Annual	30-Apr-20	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Credit Suisse Group AG	Annual	30-Apr-20	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
General Electric Company	Annual	05-May-20	1	Elect Director Sebastien Bazin	For	For
General Electric Company	Annual	05-May-20	2	Elect Director Ashton Carter	For	For
General Electric Company	Annual	05-May-20	3	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	Annual	05-May-20	4	Elect Director Francisco D'Souza	For	For
General Electric Company	Annual	05-May-20	5	Elect Director Edward Garden	For	For
General Electric Company	Annual	05-May-20	6	Elect Director Thomas W. Horton	For	For
General Electric Company	Annual	05-May-20	7	Elect Director Risa Lavizzo-Mourey	For	For
General Electric Company	Annual	05-May-20	8	Elect Director Catherine Lesjak	For	For
General Electric Company	Annual	05-May-20	9	Elect Director Paula Rosput Reynolds	For	For
General Electric Company	Annual	05-May-20	10	Elect Director Leslie Seidman	For	For
General Electric Company	Annual	05-May-20	11	Elect Director James Tisch	For	For
General Electric Company	Annual	05-May-20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	Annual	05-May-20	13	Ratify KPMG LLP as Auditors	For	For
General Electric Company	Annual	05-May-20	14	Require Independent Board Chairman	Against	Against
Standard Chartered Plc	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	Annual	06-May-20	2	Approve Final Dividend	For	Abstain
Standard Chartered Plc	Annual	06-May-20	3	Approve Remuneration Report	For	For
Standard Chartered Plc	Annual	06-May-20	4	Elect Phil Rivett as Director	For	For
Standard Chartered Plc	Annual	06-May-20	5	Elect David Tang as Director	For	For
Standard Chartered Plc	Annual	06-May-20	6	Re-elect David Conner as Director	For	For
Standard Chartered Plc	Annual	06-May-20	7	Re-elect Dr Byron Grote as Director	For	For
Standard Chartered Plc	Annual	06-May-20	8	Re-elect Andy Halford as Director	For	For
Standard Chartered Plc	Annual	06-May-20	9	Re-elect Christine Hodgson as Director	For	For
Standard Chartered Plc	Annual	06-May-20	10	Re-elect Gay Huey Evans as Director	For	For
Standard Chartered Plc	Annual	06-May-20	11	Re-elect Naguib Kheraj as Director	For	For
Standard Chartered Plc	Annual	06-May-20	12	Re-elect Dr Ngozi Okonjo-Iweala as Director	For	For
Standard Chartered Plc	Annual	06-May-20	13	Re-elect Carlson Tong as Director	For	For
Standard Chartered Plc	Annual	06-May-20	14	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	Annual	06-May-20	15	Re-elect Jasmine Whitbread as Director	For	For
Standard Chartered Plc	Annual	06-May-20	16	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	Annual	06-May-20	17	Appoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	06-May-20	18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Standard Chartered Plc	Annual	06-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Standard Chartered Plc	Annual	06-May-20	20	Authorise Board to Offer Scrip Dividend	For	For
Standard Chartered Plc	Annual	06-May-20	21	Authorise Issue of Equity	For	For
Standard Chartered Plc	Annual	06-May-20	22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For
Standard Chartered Plc	Annual	06-May-20	23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	06-May-20	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Chartered Plc	Annual	06-May-20	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	Annual	06-May-20	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	06-May-20	27	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	06-May-20	28	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	Annual	06-May-20	29	Adopt New Articles of Association	For	For
Standard Chartered Plc	Annual	06-May-20	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Barclays Plc	Annual	07-May-20	2	Approve Remuneration Report	For	For
Barclays Plc	Annual	07-May-20	3	Approve Remuneration Policy	For	For
Barclays Plc	Annual	07-May-20	4	Elect Dawn Fitzpatrick as Director	For	For
Barclays Plc	Annual	07-May-20	5	Elect Mohamed A. El-Erian as Director	For	For
Barclays Plc	Annual	07-May-20	6	Elect Brian Gilvary as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Barclays Plc	Annual	07-May-20	7	Re-elect Mike Ashley as Director	For	For
Barclays Plc	Annual	07-May-20	8	Re-elect Tim Breedon as Director	For	For
Barclays Plc	Annual	07-May-20	9	Re-elect Sir Ian Cheshire as Director	For	For
Barclays Plc	Annual	07-May-20	10	Re-elect Mary Anne Citrino as Director	For	For
Barclays Plc	Annual	07-May-20	11	Re-elect Mary Francis as Director	For	For
Barclays Plc	Annual	07-May-20	12	Re-elect Crawford Gillies as Director	For	For
Barclays Plc	Annual	07-May-20	13	Re-elect Nigel Higgins as Director	For	For
Barclays Plc	Annual	07-May-20	14	Re-elect Tushar Morzaria as Director	For	For
Barclays Plc	Annual	07-May-20	15	Re-elect Diane Schueneman as Director	For	For
Barclays Plc	Annual	07-May-20	16	Re-elect James Staley as Director	For	For
Barclays Plc	Annual	07-May-20	17	Reappoint KPMG LLP as Auditors	For	For
Barclays Plc	Annual	07-May-20	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays Plc	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Barclays Plc	Annual	07-May-20	20	Authorise Issue of Equity	For	For
Barclays Plc	Annual	07-May-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays Plc	Annual	07-May-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays Plc	Annual	07-May-20	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	07-May-20	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	07-May-20	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays Plc	Annual	07-May-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays Plc	Annual	07-May-20	27	Approve SAYE Share Option Scheme	For	For
Barclays Plc	Annual	07-May-20	28	Amend Share Value Plan	For	For
Barclays Plc	Annual	07-May-20	29	Approve Barclays' Commitment in Tackling Climate Change	For	For
Barclays Plc	Annual	07-May-20	30	Approve ShareAction Requestioned Resolution	Against	Against
Newell Brands Inc.	Annual	11-May-20	1a	Elect Director Bridget Ryan Berman	For	For
Newell Brands Inc.	Annual	11-May-20	1b	Elect Director Patrick D. Campbell	For	For
Newell Brands Inc.	Annual	11-May-20	1c	Elect Director James R. Craigie	For	For
Newell Brands Inc.	Annual	11-May-20	1d	Elect Director Debra A. Crew	For	For
Newell Brands Inc.	Annual	11-May-20	1e	Elect Director Brett M. Icahn	For	For
Newell Brands Inc.	Annual	11-May-20	1f	Elect Director Gerardo I. Lopez	For	For
Newell Brands Inc.	Annual	11-May-20	1g	Elect Director Courtney R. Mather	For	For
Newell Brands Inc.	Annual	11-May-20	1h	Elect Director Ravichandra K. Saligram	For	For
Newell Brands Inc.	Annual	11-May-20	1i	Elect Director Judith A. Sprieser	For	For
Newell Brands Inc.	Annual	11-May-20	1j	Elect Director Robert A. Steele	For	For
Newell Brands Inc.	Annual	11-May-20	1k	Elect Director Steven J. Strobel	For	For
Newell Brands Inc.	Annual	11-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Newell Brands Inc.	Annual	11-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American International Group, Inc.	Annual	13-May-20	1a	Elect Director W. Don Cornwell	For	For
American International Group, Inc.	Annual	13-May-20	1b	Elect Director Brian Duperreault	For	For
American International Group, Inc.	Annual	13-May-20	1c	Elect Director John H. Fitzpatrick	For	For
American International Group, Inc.	Annual	13-May-20	1d	Elect Director William G. Jurgensen	For	For
American International Group, Inc.	Annual	13-May-20	1e	Elect Director Christopher S. Lynch	For	For
American International Group, Inc.	Annual	13-May-20	1f	Elect Director Henry S. Miller	For	For
American International Group, Inc.	Annual	13-May-20	1g	Elect Director Linda A. Mills	For	For
American International Group, Inc.	Annual	13-May-20	1h	Elect Director Thomas F. Motamed	For	For
American International Group, Inc.	Annual	13-May-20	1i	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	Annual	13-May-20	1j	Elect Director Amy L. Schioldager	For	For
American International Group, Inc.	Annual	13-May-20	1k	Elect Director Douglas M. Stenland	For	For
American International Group, Inc.	Annual	13-May-20	1l	Elect Director Therese M. Vaughan	For	For
American International Group, Inc.	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American International Group, Inc.	Annual	13-May-20	3	Amend Securities Transfer Restrictions	For	For
American International Group, Inc.	Annual	13-May-20	4	Ratify NOL Rights Plan (NOL Pill)	For	For
American International Group, Inc.	Annual	13-May-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	Annual	13-May-20	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Enel SpA	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	14-May-20	2	Approve Allocation of Income	For	For
Enel SpA	Annual	14-May-20	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	14-May-20	4	Fix Number of Directors	For	For
Enel SpA	Annual	14-May-20	5	Fix Board Terms for Directors	For	For
Enel SpA	Annual	14-May-20	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Enel SpA	Annual	14-May-20	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Enel SpA	Annual	14-May-20	7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	None	For
Enel SpA	Annual	14-May-20	8	Approve Remuneration of Directors	For	For
Enel SpA	Annual	14-May-20	9	Approve Long Term Incentive Plan	For	For
Enel SpA	Annual	14-May-20	10.1	Approve Remuneration Policy	For	For
Enel SpA	Annual	14-May-20	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	14-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Tesco Plc	Special	14-May-20	1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	1.1	Elect Director Rafael Santana	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	1.2	Elect Director Lee B. Foster, II	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	3	Amend Omnibus Stock Plan	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Halliburton Company	Annual	19-May-20	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Halliburton Company	Annual	19-May-20	1b	Elect Director William E. Albrecht	For	For
Halliburton Company	Annual	19-May-20	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	19-May-20	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	19-May-20	1e	Elect Director Milton Carroll	For	For
Halliburton Company	Annual	19-May-20	1f	Elect Director Nance K. Dicciani	For	For
Halliburton Company	Annual	19-May-20	1g	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	19-May-20	1h	Elect Director Patricia Hemingway Hall	For	For
Halliburton Company	Annual	19-May-20	1i	Elect Director Robert A. Malone	For	For
Halliburton Company	Annual	19-May-20	1j	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	19-May-20	2	Ratify KPMG LLP as Auditor	For	For
Halliburton Company	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Halliburton Company	Annual	19-May-20	4	Amend Omnibus Stock Plan	For	For
Royal Dutch Shell Plc	Annual	19-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Royal Dutch Shell Plc	Annual	19-May-20	2	Approve Remuneration Policy	For	For
Royal Dutch Shell Plc	Annual	19-May-20	3	Approve Remuneration Report	For	For
Royal Dutch Shell Plc	Annual	19-May-20	4	Elect Dick Boer as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	5	Elect Andrew Mackenzie as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	6	Elect Martina Hund-Mejean as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	7	Re-elect Ben van Beurden as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	8	Re-elect Neil Carson as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	9	Re-elect Ann Godbehere as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	10	Re-elect Euleen Goh as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	11	Re-elect Charles Holliday as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	12	Re-elect Catherine Hughes as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	13	Re-elect Sir Nigel Sheinwald as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	14	Re-elect Jessica Uhl as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Royal Dutch Shell Plc	Annual	19-May-20	15	Re-elect Gerrit Zalm as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	16	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Dutch Shell Plc	Annual	19-May-20	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Royal Dutch Shell Plc	Annual	19-May-20	18	Authorise Issue of Equity	For	For
Royal Dutch Shell Plc	Annual	19-May-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Dutch Shell Plc	Annual	19-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Royal Dutch Shell Plc	Annual	19-May-20	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against
Equitable Holdings, Inc.	Annual	20-May-20	1.1	Elect Director Daniel G. Kaye	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.2	Elect Director Joan Lamm-Tennant	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.3	Elect Director Kristi A. Matus	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.4	Elect Director Ramon de Oliveira	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.5	Elect Director Mark Pearson	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.6	Elect Director Bertram L. Scott	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.7	Elect Director George Stansfield	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.8	Elect Director Charles G.T. Stonehill	For	For
Equitable Holdings, Inc.	Annual	20-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equitable Holdings, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equitable Holdings, Inc.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1A	Elect Director Clay C. Williams	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1B	Elect Director Greg L. Armstrong	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1C	Elect Director Marcela E. Donadio	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1D	Elect Director Ben A. Guill	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1E	Elect Director James T. Hackett	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1F	Elect Director David D. Harrison	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1G	Elect Director Eric L. Mattson	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1H	Elect Director Melody B. Meyer	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1I	Elect Director William R. Thomas	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	For
Lear Corporation	Annual	21-May-20	1a	Elect Director Thomas P. Capo	For	For
Lear Corporation	Annual	21-May-20	1b	Elect Director Mei-Wei Cheng	For	For
Lear Corporation	Annual	21-May-20	1c	Elect Director Jonathan F. Foster	For	For
Lear Corporation	Annual	21-May-20	1d	Elect Director Mary Lou Jepsen	For	For
Lear Corporation	Annual	21-May-20	1e	Elect Director Kathleen A. Ligocki	For	For
Lear Corporation	Annual	21-May-20	1f	Elect Director Conrad L. Mallett, Jr.	For	For
Lear Corporation	Annual	21-May-20	1g	Elect Director Raymond E. Scott	For	For
Lear Corporation	Annual	21-May-20	1h	Elect Director Gregory C. Smith	For	For
Lear Corporation	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Lear Corporation	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lear Corporation	Annual	21-May-20	4	Report on Human Rights Impact Assessment	Against	Against
Morgan Stanley	Annual	21-May-20	1a	Elect Director Elizabeth Corley	For	For
Morgan Stanley	Annual	21-May-20	1b	Elect Director Alistair Darling	For	For
Morgan Stanley	Annual	21-May-20	1c	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	Annual	21-May-20	1d	Elect Director James P. Gorman	For	For
Morgan Stanley	Annual	21-May-20	1e	Elect Director Robert H. Herz	For	For
Morgan Stanley	Annual	21-May-20	1f	Elect Director Nobuyuki Hirano	For	For
Morgan Stanley	Annual	21-May-20	1g	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	Annual	21-May-20	1h	Elect Director Jami Miscik	For	For
Morgan Stanley	Annual	21-May-20	1i	Elect Director Dennis M. Nally	For	For
Morgan Stanley	Annual	21-May-20	1j	Elect Director Takeshi Ogasawara	For	For
Morgan Stanley	Annual	21-May-20	1k	Elect Director Hutham S. Olayan	For	For
Morgan Stanley	Annual	21-May-20	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	Annual	21-May-20	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	Annual	21-May-20	1n	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	Annual	21-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1f	Elect Director John N. Fox, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1g	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1j	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1k	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	4	Provide Right to Act by Written Consent	Against	Against
China Resources Power Holdings Company Limited	Annual	09-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	2	Approve Final Dividend	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.1	Elect Wang Chuandong as Director	For	Against
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.2	Elect Tang Yong as Director	For	Against
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.3	Elect Zhang Junzheng as Director	For	Against
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.4	Elect Wang Xiao Bin as Director	For	Against
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.5	Elect Wang Yan as Director	For	Against
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.6	Elect Ma Chiu-Cheung, Andrew as Director	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.7	Elect So Chak Kwong, Jack as Director	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	3.8	Authorize Board to Fix Remuneration of Directors	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	5	Authorize Repurchase of Issued Share Capital	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
China Resources Power Holdings Company Limited	Annual	09-Jun-20	7	Authorize Reissuance of Repurchased Shares	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.1	Elect Director John D. Wren	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.2	Elect Director Mary C. Choksi	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.4	Elect Director Susan S. Denison	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.5	Elect Director Ronnie S. Hawkins	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.6	Elect Director Deborah J. Kissire	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.7	Elect Director Gracia C. Martore	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.8	Elect Director Linda Johnson Rice	For	For
Ornicom Group Inc.	Annual	09-Jun-20	1.9	Elect Director Valerie M. Williams	For	For
Ornicom Group Inc.	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ornicom Group Inc.	Annual	09-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Ornicom Group Inc.	Annual	09-Jun-20	4	Amend Proxy Access Right	Against	For
Wilmar International Limited	Annual	12-Jun-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Wilmar International Limited	Annual	12-Jun-20	2	Approve Final Dividend	For	For
Wilmar International Limited	Annual	12-Jun-20	3	Approve Directors' Fees	For	For
Wilmar International Limited	Annual	12-Jun-20	4	Elect Kwah Thiam Hock as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	5	Approve Kwah Thiam Hock to Continue Office as Independent Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wilmar International Limited	Annual	12-Jun-20	6	Elect Tay Kah Chye as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	7	Approve Tay Kah Chye to Continue Office as Independent Director	For	For
Wilmar International Limited	Annual	12-Jun-20	8	Elect Kuok Khoon Hua as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	9	Elect Kuok Khoon Ean as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	10	Elect Teo Siong Seng as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	11	Elect Soh Gim Teik as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wilmar International Limited	Annual	12-Jun-20	13	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Wilmar International Limited	Annual	12-Jun-20	14	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
Wilmar International Limited	Annual	12-Jun-20	15	Approve Mandate for Interested Person Transactions	For	For
Wilmar International Limited	Annual	12-Jun-20	16	Authorize Share Repurchase Program	For	For
BASF SE	Annual	18-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
BASF SE	Annual	18-Jun-20	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
BASF SE	Annual	18-Jun-20	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
BASF SE	Annual	18-Jun-20	4	Approve Discharge of Management Board for Fiscal 2019	For	For
BASF SE	Annual	18-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
BASF SE	Annual	18-Jun-20	6	Elect Kurt Bock to the Supervisory Board	For	For
BASF SE	Annual	18-Jun-20	7	Approve Remuneration Policy for the Management Board	For	For
BASF SE	Annual	18-Jun-20	8	Amend Articles Re: Supervisory Board Term of Office	For	For
BASF SE	Annual	18-Jun-20	9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For
BASF SE	Annual	18-Jun-20	10	Approve Remuneration of Supervisory Board	For	For
PVH Corp.	Annual	18-Jun-20	1a	Elect Director Mary Baglivo	For	For
PVH Corp.	Annual	18-Jun-20	1b	Elect Director Brent Callinicos	For	For
PVH Corp.	Annual	18-Jun-20	1c	Elect Director Emanuel Chirico	For	For
PVH Corp.	Annual	18-Jun-20	1d	Elect Director Joseph B. Fuller	For	For
PVH Corp.	Annual	18-Jun-20	1e	Elect Director V. James Marino	For	For
PVH Corp.	Annual	18-Jun-20	1f	Elect Director G. Penny McIntyre	For	For
PVH Corp.	Annual	18-Jun-20	1g	Elect Director Amy McPherson	For	For
PVH Corp.	Annual	18-Jun-20	1h	Elect Director Henry Nasella	For	For
PVH Corp.	Annual	18-Jun-20	1i	Elect Director Edward R. Rosenfeld	For	For
PVH Corp.	Annual	18-Jun-20	1j	Elect Director Craig Rydin	For	For
PVH Corp.	Annual	18-Jun-20	1k	Elect Director Judith Amanda Sourry Knox	For	For
PVH Corp.	Annual	18-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PVH Corp.	Annual	18-Jun-20	3	Amend Omnibus Stock Plan	For	For
PVH Corp.	Annual	18-Jun-20	4	Ratify Ernst & Young LLP as Auditor	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.1	Elect Director Mikoshiba, Toshiaki	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.2	Elect Director Hachigo, Takahiro	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.3	Elect Director Kuraishi, Seiji	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.4	Elect Director Takeuchi, Kohei	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.5	Elect Director Mibe, Toshihiro	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.6	Elect Director Koide, Hiroko	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.7	Elect Director Kokubu, Fumiya	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.8	Elect Director Ito, Takanobu	For	Against
Fujitsu Ltd.	Annual	22-Jun-20	1.1	Elect Director Tokita, Takahito	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.2	Elect Director Furuta, Hidenori	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.3	Elect Director Isobe, Takeshi	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.4	Elect Director Yamamoto, Masami	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.5	Elect Director Yokota, Jun	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.6	Elect Director Mukai, Chiaki	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.7	Elect Director Abe, Atsushi	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.8	Elect Director Kojo, Yoshiko	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.9	Elect Director Scott Callon	For	For
Fujitsu Ltd.	Annual	22-Jun-20	2.1	Appoint Statutory Auditor Yamamuro, Megumi	For	For
Fujitsu Ltd.	Annual	22-Jun-20	2.2	Appoint Statutory Auditor Makuta, Hideo	For	For
Fujitsu Ltd.	Annual	22-Jun-20	3	Appoint Alternate Statutory Auditor Namba, Koichi	For	For
Hon Hai Precision Industry Co., Ltd.	Annual	23-Jun-20	1	Approve Business Operations Report and Financial Statements	For	For
Hon Hai Precision Industry Co., Ltd.	Annual	23-Jun-20	2	Approve Profit Distribution	For	For
Hon Hai Precision Industry Co., Ltd.	Annual	23-Jun-20	3	Approve Amendments to Articles of Association	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.1	Elect Director Kunibe, Takeshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.2	Elect Director Ota, Jun	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.3	Elect Director Takashima, Makoto	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.4	Elect Director Nagata, Haruyuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.5	Elect Director Nakashima, Toru	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.6	Elect Director Inoue, Atsuhiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.7	Elect Director Mikami, Toru	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.8	Elect Director Shimizu, Yoshihiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.9	Elect Director Matsumoto, Masayuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.10	Elect Director Arthur M. Mitchell	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.11	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.12	Elect Director Kono, Masaharu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.13	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.14	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.15	Elect Director Sakurai, Eriko	For	For
Tesco Plc	Annual	26-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	Annual	26-Jun-20	2	Approve Remuneration Report	For	For
Tesco Plc	Annual	26-Jun-20	3	Approve Final Dividend	For	For
Tesco Plc	Annual	26-Jun-20	4	Re-elect John Allan as Director	For	For
Tesco Plc	Annual	26-Jun-20	5	Re-elect Mark Armour as Director	For	For
Tesco Plc	Annual	26-Jun-20	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	Annual	26-Jun-20	7	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	Annual	26-Jun-20	8	Re-elect Steve Golsby as Director	For	For
Tesco Plc	Annual	26-Jun-20	9	Re-elect Byron Grote as Director	For	For
Tesco Plc	Annual	26-Jun-20	10	Re-elect Dave Lewis as Director	For	For
Tesco Plc	Annual	26-Jun-20	11	Re-elect Mikael Olsson as Director	For	For
Tesco Plc	Annual	26-Jun-20	12	Re-elect Deanna Oppenheimer as Director	For	For
Tesco Plc	Annual	26-Jun-20	13	Re-elect Simon Patterson as Director	For	For
Tesco Plc	Annual	26-Jun-20	14	Re-elect Alison Platt as Director	For	For
Tesco Plc	Annual	26-Jun-20	15	Re-elect Lindsey Pownall as Director	For	For
Tesco Plc	Annual	26-Jun-20	16	Re-elect Alan Stewart as Director	For	For
Tesco Plc	Annual	26-Jun-20	17	Elect Ken Murphy as Director	For	For
Tesco Plc	Annual	26-Jun-20	18	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	Annual	26-Jun-20	19	Authorise Board to Fix Remuneration of Auditors	For	For
Tesco Plc	Annual	26-Jun-20	20	Approve Share Incentive Plan	For	For
Tesco Plc	Annual	26-Jun-20	21	Authorise Issue of Equity	For	For
Tesco Plc	Annual	26-Jun-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Annual	26-Jun-20	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Annual	26-Jun-20	24	Authorise Market Purchase of Ordinary Shares	For	For
Tesco Plc	Annual	26-Jun-20	25	Authorise EU Political Donations and Expenditure	For	For
Tesco Plc	Annual	26-Jun-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Isuzu Motors Ltd.	Annual	29-Jun-20	2.1	Elect Director Minami, Shinsuke	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	2.2	Elect Director Sugimoto, Shigeji	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	2.3	Elect Director Shibata, Mitsuyoshi	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	2.4	Elect Director Nakayama, Kozue	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	3	Appoint Statutory Auditor Miyazaki, Kenji	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1A	Elect Director Heather Bresch	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1B	Elect Director Robert J. Cindrich	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1C	Elect Director Robert J. Coury	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1D	Elect Director JoEllen Lyons Dillon	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1E	Elect Director Neil Dimick	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1F	Elect Director Melina Higgins	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1G	Elect Director Harry A. Korman	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1H	Elect Director Rajiv Malik	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1I	Elect Director Richard A. Mark	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1J	Elect Director Mark W. Parrish	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1K	Elect Director Pauline van der Meer Mohr	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1L	Elect Director Randall L. (Pete) Vanderveen	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1M	Elect Director Sjoerd S. Vollebregt	For	For
Mylan N.V.	Annual/Special	30-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mylan N.V.	Annual/Special	30-Jun-20	3	Adopt Financial Statements and Statutory Reports	For	For
Mylan N.V.	Annual/Special	30-Jun-20	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Mylan N.V.	Annual/Special	30-Jun-20	5	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2020	For	For
Mylan N.V.	Annual/Special	30-Jun-20	6	Authorize Share Repurchase Program	For	For
Mylan N.V.	Annual/Special	30-Jun-20	7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Mylan N.V.	Annual/Special	30-Jun-20	E1E	Approve Combination	For	For
Mylan N.V.	Annual/Special	30-Jun-20	E2E	Advisory Vote on Golden Parachutes	For	Against
Mylan N.V.	Annual/Special	30-Jun-20	E3E	Approve Board Composition	For	For
Mylan N.V.	Annual/Special	30-Jun-20	E4E	Amend Right to Call Special Meeting	For	For
Donaco International Limited	Special	18-Jul-19	1	Remove Joey Lim Keong Yew as Director	For	For
Donaco International Limited	Special	18-Jul-19	2	Remove Benjamin Lim Keong Hoe as Director	For	For
CountPlus Limited	Special	06-Aug-19	1	Approve Acquisition of Count Financial Limited from Capital 121 Pty Limited	For	For
OFX Group Limited	Annual	13-Aug-19	2	Approve Remuneration Report	None	For
OFX Group Limited	Annual	13-Aug-19	3	Elect Connie Camabuci as Director	For	For
OFX Group Limited	Annual	13-Aug-19	4	Approve Issuance of Shares and Loan under the Executive Share Plan to John (Skander) Malcolm	For	For
OFX Group Limited	Annual	13-Aug-19	5	Approve Issuance of Performance Rights under the Global Equity Plan to John (Skander) Malcolm	For	For
Serko Ltd.	Annual	21-Aug-19	1	Adopt New Constitution	For	For
Serko Ltd.	Annual	21-Aug-19	2	Elect Clyde McConaghy as Director	For	For
Serko Ltd.	Annual	21-Aug-19	3	Elect Darin Grafton as Director	For	For
Serko Ltd.	Annual	21-Aug-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Serko Ltd.	Annual	21-Aug-19	5	Authorize Board to Fix Remuneration of the Auditors	For	For
Steel & Tube Holdings Limited	Annual	25-Sep-19	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Steel & Tube Holdings Limited	Annual	25-Sep-19	2	Elect John Beveridge as Director	For	For
Steel & Tube Holdings Limited	Annual	25-Sep-19	3	Approve the Amendments to the Company's Constitution	For	For
GBST Holdings Limited	Court	14-Oct-19	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by FNZ (Australia) Bidco Pty Ltd, a Wholly-Owned Subsidiary of Kiwi Holdco CayCo, Ltd	For	For
Beacon Lighting Group Limited	Annual	15-Oct-19	1	Elect Neil Osborne as Director	For	For
Beacon Lighting Group Limited	Annual	15-Oct-19	2	Approve Remuneration Report	For	For
Mortgage Choice Limited	Annual	16-Oct-19	2	Elect Dharmendra Chandran as Director	For	For
Mortgage Choice Limited	Annual	16-Oct-19	3	Elect Rodney Higgins as Director	For	For
Mortgage Choice Limited	Annual	16-Oct-19	4	Approve Renewal of Proportional Takeover Provisions	For	For
Mortgage Choice Limited	Annual	16-Oct-19	5	Approve Remuneration Report	For	For
Fiducian Group Limited	Annual	17-Oct-19	1	Approve Remuneration Report	For	For
Fiducian Group Limited	Annual	17-Oct-19	2	Elect Samir (Sam) Hallab as Director	For	For
Event Hospitality & Entertainment Ltd.	Annual	18-Oct-19	2	Approve Remuneration Report	For	For
Event Hospitality & Entertainment Ltd.	Annual	18-Oct-19	3	Elect David Campbell Grant as Director	For	For
Event Hospitality & Entertainment Ltd.	Annual	18-Oct-19	4	Elect Patria Maija Mann as Director	For	For
Event Hospitality & Entertainment Ltd.	Annual	18-Oct-19	5	Approve Issuance of Performance Rights to Jane Hastings	For	For
Class Ltd. (Australia)	Annual	21-Oct-19	1	Elect Matthew Quinn as Director	For	For
Class Ltd. (Australia)	Annual	21-Oct-19	2	Approve Remuneration Report	For	For
Class Ltd. (Australia)	Annual	21-Oct-19	3	Approve Grant of Performance Rights to Andrew Russell	For	For
Michael Hill International Limited	Annual	24-Oct-19	1	Approve Remuneration Report	For	For
Michael Hill International Limited	Annual	24-Oct-19	2	Elect Gary Warwick Smith as Director	For	For
Michael Hill International Limited	Annual	24-Oct-19	3	Approve Incentive Plan	For	For
Vita Group Limited	Annual	24-Oct-19	1	Elect Neil Osborne as Director	For	For
Vita Group Limited	Annual	24-Oct-19	2	Elect Paul Mirabelle as Director	For	For
Vita Group Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
Vita Group Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to Maxine Horne	For	For
Vita Group Limited	Annual	24-Oct-19	5	Approve Long Term Incentive Plan	For	For
Coventry Group Ltd	Annual	25-Oct-19	1	Elect Andrew William Nisbet as Director	For	For
Coventry Group Ltd	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
Coventry Group Ltd	Annual	25-Oct-19	3	Approve Grant of Performance Rights to Robert Bulluss	For	For
MaxiTRANS Industries Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
MaxiTRANS Industries Limited	Annual	25-Oct-19	3	Elect Samantha Hogg as Director	For	For
MaxiTRANS Industries Limited	Annual	25-Oct-19	4	Elect Mary Verschuer as Director	For	For
MaxiTRANS Industries Limited	Annual	25-Oct-19	5	Approve Grant of Performance Rights to Dean Jenkins	For	For
National Tyre & Wheel Limited	Annual	28-Oct-19	2	Approve Remuneration Report	For	For
National Tyre & Wheel Limited	Annual	28-Oct-19	3	Elect Terence Smith as Director	For	For
National Tyre & Wheel Limited	Annual	28-Oct-19	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
National Tyre & Wheel Limited	Annual	28-Oct-19	5	Approve Grant of Options to Peter Ludemann	For	For
National Tyre & Wheel Limited	Annual	28-Oct-19	6	Approve Renewal of Proportional Takeover Provisions	For	For
Superloop Limited	Annual	30-Oct-19	1	Approve Remuneration Report	None	For
Superloop Limited	Annual	30-Oct-19	2	Elect Greg Baynton as Director	For	Against
Superloop Limited	Annual	30-Oct-19	3	Elect Tony Clark as Director	For	For
Superloop Limited	Annual	30-Oct-19	4	Ratify Past Issuance of 12 Million Shares to Institutional and Sophisticated Investors	For	For
Superloop Limited	Annual	30-Oct-19	5	Ratify Past Issuance of 30.53 Million First Tranche Placement Shares to Institutional and Sophisticated Investors	For	For
Superloop Limited	Annual	30-Oct-19	6	Approve Issuance of 39.82 Million Second Tranche Placement Shares to Institutional and Sophisticated Investors	For	For
Wellcom Group Limited	Court	08-Nov-19	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Innocent Worldwide Inc	For	For
Mount Gibson Iron Limited	Annual	13-Nov-19	1	Elect Lee Seng Hui as Director	For	Against
Mount Gibson Iron Limited	Annual	13-Nov-19	2	Approve Remuneration Report	For	For
Mount Gibson Iron Limited	Annual	13-Nov-19	3	Approve Potential Termination Benefits Under the Company's Loan Share Plan	For	For
Seven West Media Limited	Annual	13-Nov-19	2	Elect Colette Gamsey as Director	For	For
Seven West Media Limited	Annual	13-Nov-19	3	Elect John Alexander as Director	For	For
Seven West Media Limited	Annual	13-Nov-19	4	Elect Ryan Stokes as Director	For	For
Seven West Media Limited	Annual	13-Nov-19	5	Approve Remuneration Report	For	For
Seven West Media Limited	Annual	13-Nov-19	6	Approve Grant of Performance Rights to James Warburton	For	For
GTN Ltd.	Annual	14-Nov-19	1	Elect Corinna Keller as Director	For	For
GTN Ltd.	Annual	14-Nov-19	2	Approve Remuneration Report	None	For
GTN Ltd.	Annual	14-Nov-19	3	Approve Issuance of Options under GTN Long Term Incentive Plan to William Yde	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
iSentia Group Limited	Annual	14-Nov-19	2	Approve Remuneration Report	For	For
iSentia Group Limited	Annual	14-Nov-19	3	Elect Fiona Pak-Poy as Director	For	For
iSentia Group Limited	Annual	14-Nov-19	4	Elect Abigail Cheadle as Director	For	For
iSentia Group Limited	Annual	14-Nov-19	5	Approve Grant of Deferred Equity Rights to Ed Harrison	For	For
iSentia Group Limited	Annual	14-Nov-19	6	Approve Grant of Long Term Performance Rights to Ed Harrison	For	For
Exore Resources Limited	Annual	18-Nov-19	1	Approve Remuneration Report	For	For
Exore Resources Limited	Annual	18-Nov-19	2	Elect John Fitzgerald as Director	For	For
Exore Resources Limited	Annual	18-Nov-19	3	Elect Travis Schwertfeger as Director	For	For
Exore Resources Limited	Annual	18-Nov-19	4	Approve Incentive Performance Rights and Options Plan	For	For
Exore Resources Limited	Annual	18-Nov-19	5	Approve Issuance of Options to Travis Schwertfeger	For	For
Exore Resources Limited	Annual	18-Nov-19	6	Appoint BDO Audit (WA) Pty Ltd as Auditor of the Company	For	For
Exore Resources Limited	Annual	18-Nov-19	7	Approve Replacement of Constitution	For	For
Exore Resources Limited	Annual	18-Nov-19	8	Ratify Past Issuance of Shares to Institutional and Sophisticated Clients of Blue Ocean	For	For
Exore Resources Limited	Annual	18-Nov-19	9	Approve Issuance of Shares to Institutional and Sophisticated Clients of Blue Ocean	For	For
McPherson's Limited	Annual	18-Nov-19	2	Approve Remuneration Report	For	For
McPherson's Limited	Annual	18-Nov-19	3	Elect Graham Cubbin as Director	For	For
McPherson's Limited	Annual	18-Nov-19	4	Approve Issuance of Performance Rights to Laurie McAllister	None	For
McPherson's Limited	Annual	18-Nov-19	5	Approve Potential Termination Benefits	None	For
McPherson's Limited	Annual	18-Nov-19	6	Approve Benefits on Transfer of Undertaking or Property	None	For
McPherson's Limited	Annual	18-Nov-19	7	Approve McPherson's Limited Performance Rights Plan	None	For
McPherson's Limited	Annual	18-Nov-19	8	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against
Countplus Limited	Annual	19-Nov-19	1	Elect Kate Hill as Director	For	For
Countplus Limited	Annual	19-Nov-19	2	Elect Ray Kellerman as Director	For	For
Countplus Limited	Annual	19-Nov-19	3	Approve the Remuneration Report	For	For
Countplus Limited	Annual	19-Nov-19	4A	Approve Remuneration Package to Matthew Rowe	For	For
Countplus Limited	Annual	19-Nov-19	4B	Approve Grant of Performance Rights to Matthew Rowe	For	For
Countplus Limited	Annual	19-Nov-19	4C	Approve Pro-rata Vesting of Performance Rights to Matthew Rowe	For	For
Countplus Limited	Annual	19-Nov-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Pacific Smiles Group Ltd.	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Pacific Smiles Group Ltd.	Annual	20-Nov-19	2	Elect Robert Cameron as Director	For	For
Pacific Smiles Group Ltd.	Annual	20-Nov-19	3	Elect Zita Peach as Director	For	For
Pacific Smiles Group Ltd.	Annual	20-Nov-19	4	Elect Mark Bloom as Director	For	For
Pacific Smiles Group Ltd.	Annual	20-Nov-19	5	Approve Grant of Performance Rights to Philip McKenzie	For	For
Pacific Smiles Group Ltd.	Annual	20-Nov-19	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
A2B Australia Ltd.	Annual	21-Nov-19	1	Elect Louise McCann as Director	For	For
A2B Australia Ltd.	Annual	21-Nov-19	2	Approve Remuneration Report	For	For
A2B Australia Ltd.	Annual	21-Nov-19	3	Approve Grant of Performance Rights to Andrew Skelton	For	For
City Chic Collective Limited	Annual	21-Nov-19	1	Approve Remuneration Report	For	For
City Chic Collective Limited	Annual	21-Nov-19	2	Elect Michael Hardwick as Director	For	For
City Chic Collective Limited	Annual	21-Nov-19	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
City Chic Collective Limited	Annual	21-Nov-19	4	Approve 2019 Employee Share Plan	For	For
City Chic Collective Limited	Annual	21-Nov-19	5	Approve Issuance of Shares to Phil Ryan	For	For
Gage Roads Brewing Co. Ltd.	Annual	21-Nov-19	1	Approve Remuneration Report	For	For
Gage Roads Brewing Co. Ltd.	Annual	21-Nov-19	2	Elect Graeme Wood as Director	For	For
Gage Roads Brewing Co. Ltd.	Annual	21-Nov-19	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Gage Roads Brewing Co. Ltd.	Annual	21-Nov-19	4	Ratify Past Issuance of Shares to Professional and Institutional Clients of Argonaut Securities Pty Ltd	For	For
MMA Offshore Limited	Annual	21-Nov-19	1	Approve Remuneration Report	For	For
MMA Offshore Limited	Annual	21-Nov-19	2	Elect Hugh Andrew Jon (Andrew) Edwards as Director	For	For
MMA Offshore Limited	Annual	21-Nov-19	3	Approve MMA Offshore Limited's Performance Rights Plan - 2019	For	For
MMA Offshore Limited	Annual	21-Nov-19	4	Approve Grant of Performance Rights to David Ross	For	For
MMA Offshore Limited	Annual	21-Nov-19	5	***Withdrawn Resolution*** Approve Issuance of Consideration Shares to Neptune Marine Services Limited		
MMA Offshore Limited	Annual	21-Nov-19	6	Ratify Past Issuance of Consideration Shares to Neptune Marine Services Limited	For	For
Prime Media Group Limited	Annual	21-Nov-19	1	Approve Remuneration Report	For	For
Prime Media Group Limited	Annual	21-Nov-19	2	Elect Robbie Sefton as Director	For	For
Prime Media Group Limited	Annual	21-Nov-19	3	Elect Peter Macourt as Director	For	For
Prime Media Group Limited	Annual	21-Nov-19	4	Elect Ian Neal as Director	For	For
Wiseway Group Limited	Annual	21-Nov-19	2	Approve Remuneration Report	For	For
Wiseway Group Limited	Annual	21-Nov-19	3	Elect Michael Hughes as Director	For	Against
Wiseway Group Limited	Annual	21-Nov-19	4	Approve the Termination Benefits of Mark Ziisen	For	Against
Austin Engineering Limited	Annual	22-Nov-19	1	Elect Chris Indermaur as Director	For	For
Austin Engineering Limited	Annual	22-Nov-19	2	Elect David Singleton as Director	For	For
Austin Engineering Limited	Annual	22-Nov-19	3	Approve Remuneration Report	For	For
Austin Engineering Limited	Annual	22-Nov-19	4	Approve Grant of Performance Rights to Peter Forsyth	For	For
Horizon Oil Limited	Annual	22-Nov-19	2	Approve Remuneration Report	For	For
Horizon Oil Limited	Annual	22-Nov-19	3a	Elect Sandra Birkenleigh as Director	For	For
Horizon Oil Limited	Annual	22-Nov-19	3b	Elect Michael Harding as Director	For	For
Horizon Oil Limited	Annual	22-Nov-19	3c	Elect Christopher Hodge as Director	For	For
Horizon Oil Limited	Annual	22-Nov-19	4	Approve Grant of Long-Term Incentives to Michael Sheridan	For	For
Horizon Oil Limited	Annual	22-Nov-19	5	Approve Renewal of Proportional Takeover Provisions	For	For
Senetas Corp. Ltd.	Annual	22-Nov-19	2a	Elect Kenneth Gillespie as Director	For	For
Senetas Corp. Ltd.	Annual	22-Nov-19	2b	Elect Lawrence David Hansen as Director	For	For
Senetas Corp. Ltd.	Annual	22-Nov-19	3	Approve Grant of Options to Andrew Wilson	For	For
Senetas Corp. Ltd.	Annual	22-Nov-19	4	Approve Remuneration Report	For	For
Senetas Corp. Ltd.	Annual	22-Nov-19	5	Approve Capital Reduction	For	For
Ridley Corporation Limited	Annual	25-Nov-19	2	Approve Remuneration Report	For	For
Ridley Corporation Limited	Annual	25-Nov-19	3	Elect David Lord as Director	For	For
Ridley Corporation Limited	Annual	25-Nov-19	4	Elect Ejnar Knudsen as Director	For	For
Ridley Corporation Limited	Annual	25-Nov-19	5	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-19	1	Elect Colin John Henson as Director	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-19	2	Elect Daniel Eric Gladstone as Director	For	Against
Ainsworth Game Technology Ltd.	Annual	26-Nov-19	3	Approve Remuneration Report	For	For
Supply Network Limited	Annual	26-Nov-19	2	Approve Remuneration Report	For	For
Supply Network Limited	Annual	26-Nov-19	3	Elect P W Gill as Director	For	For
Auswide Bank Ltd.	Annual	27-Nov-19	1	Approve Remuneration Report	For	For
Auswide Bank Ltd.	Annual	27-Nov-19	2	Elect John S Humphrey as Director	For	For
Auswide Bank Ltd.	Annual	27-Nov-19	3	Elect Barry Dangerfield as Director	For	For
Auswide Bank Ltd.	Annual	27-Nov-19	4	Amend the Constitution of the Company	For	For
CTI Logistics Limited	Annual	28-Nov-19	1	Approve Remuneration Report	For	For
CTI Logistics Limited	Annual	28-Nov-19	2	Elect Bruce Edmond Saxild as Director	For	Against
GR Engineering Services Limited	Annual	28-Nov-19	1	Approve Remuneration Report	For	For
GR Engineering Services Limited	Annual	28-Nov-19	2	Elect Tony Patrizi as Director	For	For
GR Engineering Services Limited	Annual	28-Nov-19	3	Elect Phillip Lockyer as Director	For	For
GR Engineering Services Limited	Annual	28-Nov-19	4	Elect Giuseppe Totaro as Director	For	For
GR Engineering Services Limited	Annual	28-Nov-19	5	Approve 2019 Equity Incentive Plan	For	For
GR Engineering Services Limited	Annual	28-Nov-19	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
McGrath Limited	Annual	28-Nov-19	1	Elect Peter Lewis as Director	For	For
McGrath Limited	Annual	28-Nov-19	2	Approve Remuneration Report	None	For
McGrath Limited	Annual	28-Nov-19	3	Approve McGrath Equity Incentive Plan	For	Against
McGrath Limited	Annual	28-Nov-19	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Qantm Intellectual Property Limited	Annual	28-Nov-19	2	Approve Remuneration Report	For	For
Qantm Intellectual Property Limited	Annual	28-Nov-19	3	Elect Cameron Judson as Director	For	For
Qantm Intellectual Property Limited	Annual	28-Nov-19	4	Elect Sonia Petering as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Qantm Intellectual Property Limited	Annual	28-Nov-19	5	Approve Employee Incentive Plan	For	For
Qantm Intellectual Property Limited	Annual	28-Nov-19	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Donaco International Limited	Annual	29-Nov-19	2	Approve Remuneration Report	For	For
Donaco International Limited	Annual	29-Nov-19	3	Elect David John Green as Director	For	For
Donaco International Limited	Annual	29-Nov-19	4	Elect Kurkye Wong as Director	For	For
Donaco International Limited	Annual	29-Nov-19	5	Elect Yan Ho Leo Chan as Director	For	For
Donaco International Limited	Annual	29-Nov-19	6	Elect Yugo Kinoshita as Director	For	For
Donaco International Limited	Annual	29-Nov-19	7	Elect Benedict Paul Reichel as Director	For	For
Donaco International Limited	Annual	29-Nov-19	8	Approve the Change of Company Name to Pan Asian Leisure Limited	For	For
Donaco International Limited	Annual	29-Nov-19	9	Approve the Spill Resolution	Against	Against
Donaco International Limited	Annual	29-Nov-19	10	Remove Stuart James McGregor as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	11	Elect Neil John Sheather as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	12	Remove Benedict Paul Reichel as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	13	Elect Dale Klynhout as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	14	Remove David John Green as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	15	Elect Lim Tow Chong as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	16	Remove Yan Ho Leo Chan as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	17	Elect Gerald Nicholas Tan Eng Hoe as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	18	Remove Kurkye Wong as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	19	Elect Tan Teck Lee Patrick as Director	Against	Against
Donaco International Limited	Annual	29-Nov-19	20	Remove Yugo Kinoshita as Director	Against	Against
Mader Group Limited	Annual	29-Nov-19	1	Approve Remuneration Report	For	For
Mader Group Limited	Annual	29-Nov-19	2	Elect Luke Mader as Director	For	For
Geopacific Resources Limited	Special	09-Dec-19	1	Ratify Past Issuance of 413.86 Million Shares to Professional and Sophisticated Investors	For	For
Geopacific Resources Limited	Special	09-Dec-19	2	Ratify Past Issuance of 275.91 Million Shares to Professional and Sophisticated Investors	For	For
Geopacific Resources Limited	Special	09-Dec-19	3	Approve Issuance of Shares to Professional and Sophisticated Investors	For	For
Geopacific Resources Limited	Special	09-Dec-19	4	Approve Issuance of Shares to Ian Clynne	For	For
Geopacific Resources Limited	Special	09-Dec-19	5	Approve Issuance of Shares to Ron Heeks	For	For
Geopacific Resources Limited	Special	09-Dec-19	6	Approve Consolidation of Share Capital	For	For
Prime Media Group Limited	Court	19-Dec-19	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Seven West Media Limited	For	For
Incitec Pivot Limited	Annual	20-Dec-19	2a	Elect Xiaoling Liu as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-19	2b	Elect Gregory Robinson as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-19	3	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	20-Dec-19	4	Approve Grant of Performance Rights to Jeanne Johns	For	Against
Napier Port Holdings Limited	Annual	20-Dec-19	1	Elect Alasdair MacLeod as Director	For	For
Napier Port Holdings Limited	Annual	20-Dec-19	2	Elect Stephen Moir as Director	For	For
Napier Port Holdings Limited	Annual	20-Dec-19	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Tower Limited	Annual	14-Feb-20	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tower Limited	Annual	14-Feb-20	2	Elect Michael Stiasny as Director	For	For
Tower Limited	Annual	14-Feb-20	3	Approve the Amendments to the Company's Constitution	For	For
Technology One Limited	Annual	25-Feb-20	1	Elect Cliff Rosenberg as Director	For	For
Technology One Limited	Annual	25-Feb-20	2	Elect Ron McLean as Director	For	Against
Technology One Limited	Annual	25-Feb-20	3	Elect Jane Andrews as Director	For	For
Technology One Limited	Annual	25-Feb-20	4	Approve Remuneration Report	For	For
Gentrack Group Limited	Annual	26-Feb-20	1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Gentrack Group Limited	Annual	26-Feb-20	2	Elect Daric Rasmussen as Director	For	For
Gentrack Group Limited	Annual	26-Feb-20	3	Elect Leigh Warren as Director	For	For
Gentrack Group Limited	Annual	26-Feb-20	4	Adopt New Constitution	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	2a	Elect JoAnne Stephenson as Director	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	2b	Elect Harry Boon as Director	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	2c	Elect Marie-Laure Mahe as Director	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	3	Approve Remuneration Report	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	4	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	2a	Elect JoAnne Stephenson as Director	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	2b	Elect Harry Boon as Director	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	2c	Elect Marie-Laure Mahe as Director	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	3	Approve Remuneration Report	For	For
Asaleo Care Ltd.	Annual	21-Apr-20	4	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Capral Ltd.	Annual	29-Apr-20	1	Elect Philip Jobe as Director	For	Against
Capral Ltd.	Annual	29-Apr-20	2	Elect Graeme Pettigrew as Director	For	For
Capral Ltd.	Annual	29-Apr-20	3	Approve Remuneration Report	For	For
Capral Ltd.	Annual	29-Apr-20	4	Approve Issuance of Share Rights and Shares to Anthony Dragicevich	For	For
HT&E Limited	Annual	07-May-20	2	Elect Roger Amos as Director	For	For
HT&E Limited	Annual	07-May-20	3	Approve Remuneration Report	For	For
HT&E Limited	Annual	07-May-20	4	Approve Grant of Deferred Rights to Ciaran Davis	For	For
HT&E Limited	Annual	07-May-20	2	Elect Roger Amos as Director	For	For
HT&E Limited	Annual	07-May-20	3	Approve Remuneration Report	For	For
HT&E Limited	Annual	07-May-20	4	Approve Grant of Deferred Rights to Ciaran Davis	For	For
Adelaide Brighton Ltd.	Annual	19-May-20	2	Elect Vanessa Guthrie as Director	For	For
Adelaide Brighton Ltd.	Annual	19-May-20	3	Elect Geoff Tarrant as Director	For	For
Adelaide Brighton Ltd.	Annual	19-May-20	4	Elect Emma Stein as Director	For	For
Adelaide Brighton Ltd.	Annual	19-May-20	5	Approve the Change of Company Name to ADBRI Limited	For	For
Adelaide Brighton Ltd.	Annual	19-May-20	6	Approve Remuneration Report	For	For
Adelaide Brighton Ltd.	Annual	19-May-20	7	Approve the Spill Resolution	Against	Against
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Alumina Limited	Annual	20-May-20	2	Approve Remuneration Report	For	For
Alumina Limited	Annual	20-May-20	3	Elect Peter Day as Director	For	For
Alumina Limited	Annual	20-May-20	4	Approve Grant of Performance Rights to Mike Ferraro	For	For
Tempo Australia Limited	Annual	22-May-20	1	Approve Remuneration Report	For	For
Tempo Australia Limited	Annual	22-May-20	2	Elect William Howard as Director	For	For
Tempo Australia Limited	Annual	22-May-20	3	Elect Charles Rottier as Director	For	For
Tempo Australia Limited	Annual	22-May-20	4	Elect Guido Belgiojorno-Nettis as Director	For	For
Tempo Australia Limited	Annual	22-May-20	5	Approve Issuance of Loan Funded Shares to Paul Dalgleish	For	For
Tempo Australia Limited	Annual	22-May-20	6	Approve Issuance of Loan Funded Shares to William Howard	For	For
Tempo Australia Limited	Annual	22-May-20	7	Approve Issuance of Loan Funded Shares to Sadsacks Pty Ltd and GF Howard Superannuation Fund	For	For
Tempo Australia Limited	Annual	22-May-20	8	Approve Amendment of Employment Agreement of William Howard	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	2	Approve Remuneration Report	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3a	Elect Krishnakumar Thirumalai as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3b	Elect Paul Dominic O'Sullivan as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3c	Elect Penelope Ann Winn as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	4	Approve Grant of Performance Shares Rights to Alison Mary Watkins	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Reckon Limited	Annual	27-May-20	1	Elect Greg Wilkinson as Director	For	For
Reckon Limited	Annual	27-May-20	2	Approve Remuneration Report	None	For
Reckon Limited	Annual	27-May-20	1	Elect Greg Wilkinson as Director	For	For
Reckon Limited	Annual	27-May-20	2	Approve Remuneration Report	None	For
Nitro Software Ltd.	Annual	28-May-20	1	Approve Remuneration Report	For	For
Nitro Software Ltd.	Annual	28-May-20	2	Elect Richard Wenzel a as Director	For	For
Nitro Software Ltd.	Annual	28-May-20	3	Elect Andrew Barlow as Director	For	For
Nitro Software Ltd.	Annual	28-May-20	4	Elect Kurt Johnson as Director	For	For
Nitro Software Ltd.	Annual	28-May-20	5	Approve Issuance of Shares to Kurt Johnson	For	Against
Nitro Software Ltd.	Annual	28-May-20	6	Approve Issuance of Performance Rights to Kurt Johnson	For	For
Nitro Software Ltd.	Annual	28-May-20	7	Approve Issuance of Performance Rights to Samuel Chandler	For	For
Nitro Software Ltd.	Annual	28-May-20	8	Approve Issuance of Performance Rights to Gina O'Reilly	For	For
Nitro Software Ltd.	Annual	28-May-20	9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Nitro Software Ltd.	Annual	28-May-20	1	Approve Remuneration Report	For	For
Nitro Software Ltd.	Annual	28-May-20	2	Elect Richard Wenzel a as Director	For	For
Nitro Software Ltd.	Annual	28-May-20	3	Elect Andrew Barlow as Director	For	For
Nitro Software Ltd.	Annual	28-May-20	4	Elect Kurt Johnson as Director	For	For
Nitro Software Ltd.	Annual	28-May-20	5	Approve Issuance of Shares to Kurt Johnson	For	Against
Nitro Software Ltd.	Annual	28-May-20	6	Approve Issuance of Performance Rights to Kurt Johnson	For	For
Nitro Software Ltd.	Annual	28-May-20	7	Approve Issuance of Performance Rights to Samuel Chandler	For	For
Nitro Software Ltd.	Annual	28-May-20	8	Approve Issuance of Performance Rights to Gina O'Reilly	For	For
Nitro Software Ltd.	Annual	28-May-20	9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Shiro Holdings Limited	Annual	28-May-20	1	Approve Remuneration Report	For	For
Shiro Holdings Limited	Annual	28-May-20	2	Elect Stephen Heath as Director	For	For
Shiro Holdings Limited	Annual	28-May-20	3	Elect Cheryl Hayman as Director	For	For
Shiro Holdings Limited	Annual	28-May-20	4	Approve Grant of Performance Rights to Tim Hargreaves	For	For
Vista Group International Limited	Annual	28-May-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Vista Group International Limited	Annual	28-May-20	2	Elect Brian Cadzow as Director	For	For
Vista Group International Limited	Annual	28-May-20	3	Elect James Ogden as Director	For	For
NZME Limited	Annual	11-Jun-20	1	Elect Peter Cullinane as Director	For	Against
NZME Limited	Annual	11-Jun-20	2	Elect Barbara Chapman as Director	For	For
NZME Limited	Annual	11-Jun-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
NZME Limited	Annual	11-Jun-20	4	Approve that the Directors Instigate a Plan to Breakup the Company to Realize the Commercial Values of Masthead Brands and Encourage an Ethos of Shareholder Wealth Creation	Against	Against
NZME Limited	Annual	11-Jun-20	5	Approve that the Directors Acknowledge the Importance of Dividend Income to Shareholders and a More Appropriate Dividend Policy	Against	Against
NZME Limited	Annual	11-Jun-20	6	Approve that the Directors Obtain the Approval of Shareholders Before Proceeding with Any Acquisition	Against	Against
NZME Limited	Annual	11-Jun-20	1	Elect Peter Cullinane as Director	For	Against
NZME Limited	Annual	11-Jun-20	2	Elect Barbara Chapman as Director	For	For
NZME Limited	Annual	11-Jun-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
NZME Limited	Annual	11-Jun-20	4	Approve that the Directors Instigate a Plan to Breakup the Company to Realize the Commercial Values of Masthead Brands and Encourage an Ethos of Shareholder Wealth Creation	Against	Against
NZME Limited	Annual	11-Jun-20	5	Approve that the Directors Acknowledge the Importance of Dividend Income to Shareholders and a More Appropriate Dividend Policy	Against	Against
NZME Limited	Annual	11-Jun-20	6	Approve that the Directors Obtain the Approval of Shareholders Before Proceeding with Any Acquisition	Against	Against
Orora Limited	Special	16-Jun-20	1	Approve Capital Return	For	For
Orora Limited	Special	16-Jun-20	2	Approve Share Consolidation	For	For
TPG Telecom Limited	Court	24-Jun-20	1	Approve Scheme of Arrangement in Relation to the Proposed Merger of TPG Telecom Limited and Vodafone Hutchison Australia Limited	For	For
TPG Telecom Limited	Special	24-Jun-20	1	Approve the Change of Company Name to TPG Corporation Limited	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	For
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
TPG Telecom Limited	Annual	04-Dec-19	1	Approve Remuneration Report	For	Against
TPG Telecom Limited	Annual	04-Dec-19	2	Elect Joseph Pang as Director	For	Against
Altium Limited	Annual	06-Dec-19	2	Approve Remuneration Report	For	For
Altium Limited	Annual	06-Dec-19	3	Elect Raelene Murphy as Director	For	For
Altium Limited	Annual	06-Dec-19	4	Approve Renewal of Proportional Takeover Provisions	For	For
Washington H. Soul Pattinson and Company Limited	Annual	06-Dec-19	2	Approve Remuneration Report	For	Against
Washington H. Soul Pattinson and Company Limited	Annual	06-Dec-19	3a	Elect Robert Dobson Milner as Director	For	Against
Washington H. Soul Pattinson and Company Limited	Annual	06-Dec-19	3b	Elect Warwick Martin Negus as Director	For	For
Washington H. Soul Pattinson and Company Limited	Annual	06-Dec-19	4	Approve Grant of Performance Rights to Todd James Barlow	For	Against
Bank of Queensland Ltd.	Annual	10-Dec-19	2a	Elect John Lorimer as Director	For	For
Bank of Queensland Ltd.	Annual	10-Dec-19	2b	Elect Warwick Negus as Director	For	For
Bank of Queensland Ltd.	Annual	10-Dec-19	2c	Elect Karen Penrose as Director	For	For
Bank of Queensland Ltd.	Annual	10-Dec-19	2d	Elect Patrick Allaway as Director	For	For
Bank of Queensland Ltd.	Annual	10-Dec-19	2e	Elect Kathleen Bailey-Lord as Director	For	For
Bank of Queensland Ltd.	Annual	10-Dec-19	3	Approve Grant of Performance Award Rights to George Frazis	For	For
Bank of Queensland Ltd.	Annual	10-Dec-19	4	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	1	Approve Restructure Scheme	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2a	Elect Paul Dominic O'Sullivan as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2b	Elect Graeme Richard Liebelt as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2c	Elect Sarah Jane Halton as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	4	Approve the Spill Resolution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	5	Approve Grant of Performance Rights to Shayne Elliott	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	6	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	7	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Orica Ltd.	Annual	17-Dec-19	2.1	Elect Maxine Brenner as Director	For	For
Orica Ltd.	Annual	17-Dec-19	2.2	Elect Gene Tilbrook as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orica Ltd.	Annual	17-Dec-19	2.3	Elect Karen Moses as Director	For	Against
Orica Ltd.	Annual	17-Dec-19	2.4	Elect Boon Swan Foo as Director	For	For
Orica Ltd.	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Orica Ltd.	Annual	17-Dec-19	4	Approve Grant of Performance Rights to Alberto Calderon	For	For
Orica Ltd.	Annual	17-Dec-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Orica Ltd.	Annual	17-Dec-19	6	Approve Proportional Takeover Provisions	For	For
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Incitec Pivot Limited	Annual	20-Dec-19	2a	Elect Xiaoling Liu as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-19	2b	Elect Gregory Robinson as Director	For	Against
Incitec Pivot Limited	Annual	20-Dec-19	3	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	20-Dec-19	4	Approve Grant of Performance Rights to Jeanne Johns	For	For
Northern Star Resources Limited	Special	22-Jan-20	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	Abstain
Northern Star Resources Limited	Special	22-Jan-20	2	Approve Issuance of Shares to Bill Beament	For	Against
Northern Star Resources Limited	Special	22-Jan-20	3	Approve Issuance of Shares to Mary Hackett	For	Against
Northern Star Resources Limited	Special	22-Jan-20	4	Approve Issuance of Shares to Christopher Rowe	For	Against
Northern Star Resources Limited	Special	22-Jan-20	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For
Virgin Money UK Plc	Annual	29-Jan-20	1	Accept Financial Statements and Statutory Reports	For	For
Virgin Money UK Plc	Annual	29-Jan-20	2	Approve Remuneration Policy	For	For
Virgin Money UK Plc	Annual	29-Jan-20	3	Approve Remuneration Report	For	Against
Virgin Money UK Plc	Annual	29-Jan-20	4	Re-elect David Bennett as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	5	Re-elect Paul Coby as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	6	Re-elect David Duffy as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	7	Re-elect Geeta Gopalan as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	8	Re-elect Adrian Grace as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	9	Re-elect Fiona MacLeod as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	10	Re-elect Jim Pettigrew as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	11	Re-elect Darren Pope as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	12	Re-elect Teresa Robson-Capps as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	13	Re-elect Ian Smith as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	14	Re-elect Amy Stirling as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	15	Re-elect Tim Wade as Director	For	For
Virgin Money UK Plc	Annual	29-Jan-20	16	Reappoint Ernst & Young LLP as Auditors	For	For
Virgin Money UK Plc	Annual	29-Jan-20	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Virgin Money UK Plc	Annual	29-Jan-20	18	Authorise Issue of Equity	For	For
Virgin Money UK Plc	Annual	29-Jan-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Virgin Money UK Plc	Annual	29-Jan-20	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Virgin Money UK Plc	Annual	29-Jan-20	21	Authorise Issue of Equity in Connection with AT1 Securities	For	For
Virgin Money UK Plc	Annual	29-Jan-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
Virgin Money UK Plc	Annual	29-Jan-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	Annual	29-Jan-20	24	Authorise Off-Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	Annual	29-Jan-20	25	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	06-Feb-20	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	06-Feb-20	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	06-Feb-20	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	06-Feb-20	4	Elect Karen Witts as Director	For	For
Compass Group Plc	Annual	06-Feb-20	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	06-Feb-20	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	06-Feb-20	7	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	06-Feb-20	8	Re-elect John Bason as Director	For	For
Compass Group Plc	Annual	06-Feb-20	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	06-Feb-20	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	06-Feb-20	11	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	06-Feb-20	12	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	06-Feb-20	13	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	06-Feb-20	14	Re-elect Paul Walsh as Director	For	For
Compass Group Plc	Annual	06-Feb-20	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	06-Feb-20	18	Approve Payment of Fees to Non-executive Directors	For	For
Compass Group Plc	Annual	06-Feb-20	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	06-Feb-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	06-Feb-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	06-Feb-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	06-Feb-20	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	Against
GVC Holdings Plc	Special	06-Feb-20	1	Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association	For	For
TUI AG	Annual	11-Feb-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)		
TUI AG	Annual	11-Feb-20	2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	For
TUI AG	Annual	11-Feb-20	3.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TUI AG	Annual	11-Feb-20	4.19	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	For
TUI AG	Annual	11-Feb-20	5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	For
TUI AG	Annual	11-Feb-20	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
TUI AG	Annual	11-Feb-20	7	Amend Articles of Association	For	For
TUI AG	Annual	11-Feb-20	8.1	Elect Vladimir Lukin to the Supervisory Board	For	Against
TUI AG	Annual	11-Feb-20	8.2	Elect Coline McConville to the Supervisory Board	For	Against
TUI AG	Annual	11-Feb-20	8.3	Elect Maria Corces to the Supervisory Board	For	For
TUI AG	Annual	11-Feb-20	8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	For	For
TUI AG	Annual	11-Feb-20	9	Approve Remuneration Policy	For	For
Siemens Healthineers AG	Annual	12-Feb-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Siemens Healthineers AG	Annual	12-Feb-20	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Siemens Healthineers AG	Annual	12-Feb-20	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	3.3	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.2	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.3	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	For	For
Siemens Healthineers AG	Annual	12-Feb-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-20	6	Elect Roland Busch to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	12-Feb-20	7	Approve Remuneration of Supervisory Board	For	For
FincoBank SpA	Special	18-Feb-20	1	Elect Andrea Zappia as Director	For	For
FincoBank SpA	Special	18-Feb-20	1	Amend Company Bylaws Re: Articles 13, 17, and 23	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	5	Approve Grant of Performance Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	8	Approve Renewal of Proportional Takeover Provisions	For	For
Infineon Technologies AG	Annual	20-Feb-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Infineon Technologies AG	Annual	20-Feb-20	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
Infineon Technologies AG	Annual	20-Feb-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Infineon Technologies AG	Annual	20-Feb-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Infineon Technologies AG	Annual	20-Feb-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Infineon Technologies AG	Annual	20-Feb-20	6.1	Elect Xiaogun Clever to the Supervisory Board	For	For
Infineon Technologies AG	Annual	20-Feb-20	6.2	Elect Friedrich Eichner to the Supervisory Board	For	For
Infineon Technologies AG	Annual	20-Feb-20	6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	For	For
Infineon Technologies AG	Annual	20-Feb-20	6.4	Elect Manfred Puffer to the Supervisory Board	For	For
Infineon Technologies AG	Annual	20-Feb-20	6.5	Elect Ulrich Spiesshofer to the Supervisory Board	For	For
Infineon Technologies AG	Annual	20-Feb-20	6.6	Elect Margret Suckale to the Supervisory Board	For	For
Infineon Technologies AG	Annual	20-Feb-20	7	Approve Cancellation of Conditional Capital 2010/I	For	For
Infineon Technologies AG	Annual	20-Feb-20	8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Infineon Technologies AG	Annual	20-Feb-20	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For
Electrolux AB	Special	21-Feb-20	1	Elect Chairman of Meeting	For	For
Electrolux AB	Special	21-Feb-20	2	Prepare and Approve List of Shareholders	For	For
Electrolux AB	Special	21-Feb-20	3	Approve Agenda of Meeting	For	For
Electrolux AB	Special	21-Feb-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Electrolux AB	Special	21-Feb-20	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	Special	21-Feb-20	6	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders	For	For
Electrolux AB	Special	21-Feb-20	7	Close Meeting		
Kone Oyj	Annual	25-Feb-20	1	Open Meeting		
Kone Oyj	Annual	25-Feb-20	2	Call the Meeting to Order		
Kone Oyj	Annual	25-Feb-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Kone Oyj	Annual	25-Feb-20	4	Acknowledge Proper Convening of Meeting	For	For
Kone Oyj	Annual	25-Feb-20	5	Prepare and Approve List of Shareholders	For	For
Kone Oyj	Annual	25-Feb-20	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Annual	25-Feb-20	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Annual	25-Feb-20	8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	For	For
Kone Oyj	Annual	25-Feb-20	9	Approve Discharge of Board and President	For	For
Kone Oyj	Annual	25-Feb-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Kone Oyj	Annual	25-Feb-20	11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	For	For
Kone Oyj	Annual	25-Feb-20	12	Fix Number of Directors at Nine	For	For
Kone Oyj	Annual	25-Feb-20	13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	For	Against
Kone Oyj	Annual	25-Feb-20	14	Amend Articles Re: Business Area; Auditors; General Meeting	For	For
Kone Oyj	Annual	25-Feb-20	15.a	Approve Remuneration of Auditors	For	For
Kone Oyj	Annual	25-Feb-20	15.b	Fix Number of Auditors at Two for Financial Year 2020	For	For
Kone Oyj	Annual	25-Feb-20	15.c	Fix Number of Auditors at One for Financial Year 2021	For	For
Kone Oyj	Annual	25-Feb-20	15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	For	For
Kone Oyj	Annual	25-Feb-20	15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	For	For
Kone Oyj	Annual	25-Feb-20	16	Authorize Share Repurchase Program	For	For
Kone Oyj	Annual	25-Feb-20	17	Approve Issuance Shares without Preemptive Rights	For	For
Kone Oyj	Annual	25-Feb-20	18	Close Meeting		
The Sage Group Plc	Annual	25-Feb-20	1	Accept Financial Statements and Statutory Reports	For	For
The Sage Group Plc	Annual	25-Feb-20	2	Approve Remuneration Report	For	For
The Sage Group Plc	Annual	25-Feb-20	3	Approve Final Dividend	For	For
The Sage Group Plc	Annual	25-Feb-20	4	Elect Dr John Bates as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	5	Elect Jonathan Bewes as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	6	Elect Annette Court as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	7	Re-elect Sir Donald Brydon as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	8	Re-elect Drummond Hall as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	9	Re-elect Steve Hare as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	10	Re-elect Jonathan Howell as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	11	Re-elect Cath Keers as Director	For	For
The Sage Group Plc	Annual	25-Feb-20	12	Reappoint Ernst & Young LLP as Auditors	For	For
The Sage Group Plc	Annual	25-Feb-20	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Sage Group Plc	Annual	25-Feb-20	14	Authorise EU Political Donations and Expenditure	For	For
The Sage Group Plc	Annual	25-Feb-20	15	Authorise Issue of Equity	For	For
The Sage Group Plc	Annual	25-Feb-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Sage Group Plc	Annual	25-Feb-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Sage Group Plc	Annual	25-Feb-20	18	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group Plc	Annual	25-Feb-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Novozymes A/S	Annual	26-Feb-20	1	Receive Report of Board		
Novozymes A/S	Annual	26-Feb-20	2	Accept Financial Statements and Statutory Reports	For	For
Novozymes A/S	Annual	26-Feb-20	3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	For
Novozymes A/S	Annual	26-Feb-20	4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novozymes A/S	Annual	26-Feb-20	5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	For
Novozymes A/S	Annual	26-Feb-20	6	Elect Cornelis de Jong (Vice Chairman) as Director	For	For
Novozymes A/S	Annual	26-Feb-20	7a	Reelect Kasim Kutay as Director	For	For
Novozymes A/S	Annual	26-Feb-20	7b	Reelect Kim Stratton as Director	For	For
Novozymes A/S	Annual	26-Feb-20	7c	Reelect Mathias Uhlen as Director	For	For
Novozymes A/S	Annual	26-Feb-20	7d	Elect Sharon James as Director	For	For
Novozymes A/S	Annual	26-Feb-20	7e	Elect Heine Dalsgaard as Director	For	For
Novozymes A/S	Annual	26-Feb-20	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	Annual	26-Feb-20	9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novozymes A/S	Annual	26-Feb-20	9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novozymes A/S	Annual	26-Feb-20	9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	For
Novozymes A/S	Annual	26-Feb-20	9d	Authorize Share Repurchase Program	For	For
Novozymes A/S	Annual	26-Feb-20	9e	Amend Articles	For	For
Novozymes A/S	Annual	26-Feb-20	9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	Annual	26-Feb-20	10	Other Business		
Novartis AG	Annual	28-Feb-20	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	28-Feb-20	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	28-Feb-20	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Novartis AG	Annual	28-Feb-20	4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	28-Feb-20	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For
Novartis AG	Annual	28-Feb-20	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For
Novartis AG	Annual	28-Feb-20	5.3	Approve Remuneration Report	For	For
Novartis AG	Annual	28-Feb-20	6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	Annual	28-Feb-20	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	28-Feb-20	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	28-Feb-20	6.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	28-Feb-20	6.5	Reelect Srikanth Datar as Director	For	For
Novartis AG	Annual	28-Feb-20	6.6	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	28-Feb-20	6.7	Reelect Ann Fudge as Director	For	For
Novartis AG	Annual	28-Feb-20	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	28-Feb-20	6.9	Reelect Andreas von Planta as Director	For	For
Novartis AG	Annual	28-Feb-20	6.10	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	28-Feb-20	6.11	Reelect Enrico Vanni as Director	For	For
Novartis AG	Annual	28-Feb-20	6.12	Reelect William Winters as Director	For	For
Novartis AG	Annual	28-Feb-20	6.13	Elect Bridgette Heller as Director	For	For
Novartis AG	Annual	28-Feb-20	6.14	Elect Simon Moroney as Director	For	For
Novartis AG	Annual	28-Feb-20	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.2	Reappoint Srikanth Datar as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	28-Feb-20	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Novartis AG	Annual	28-Feb-20	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	28-Feb-20	10	Transact Other Business (Voting)	For	Against
Orsted A/S	Annual	02-Mar-20	1	Receive Report of Board		
Orsted A/S	Annual	02-Mar-20	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Annual	02-Mar-20	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Annual	02-Mar-20	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Annual	02-Mar-20	5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For
Orsted A/S	Annual	02-Mar-20	6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)		
Orsted A/S	Annual	02-Mar-20	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Orsted A/S	Annual	02-Mar-20	7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For
Orsted A/S	Annual	02-Mar-20	7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Annual	02-Mar-20	8	Other Proposals Shareholders (None Submitted)		
Orsted A/S	Annual	02-Mar-20	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.2	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3a	Reelect Lynda Armstrong as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3b	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3c	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Annual	02-Mar-20	9.3d	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Annual	02-Mar-20	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	Annual	02-Mar-20	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Orsted A/S	Annual	02-Mar-20	12	Other Business		
Wartsila Oyj Abp	Annual	05-Mar-20	1	Open Meeting		
Wartsila Oyj Abp	Annual	05-Mar-20	2	Call the Meeting to Order		
Wartsila Oyj Abp	Annual	05-Mar-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	4	Acknowledge Proper Convening of Meeting	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	5	Prepare and Approve List of Shareholders	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	6	Receive Financial Statements and Statutory Reports		
Wartsila Oyj Abp	Annual	05-Mar-20	7	Accept Financial Statements and Statutory Reports	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	8	Approve Allocation of Income and Dividends of EUR 0.48 here	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	11	Establish Nominating Committee	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	13	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	14	Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus Rauramo as Directors; Elect Karen Bomba and Mats Rahmstrom as New Directors	For	Against
Wartsila Oyj Abp	Annual	05-Mar-20	15	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	16	Ratify PricewaterhouseCoopers as auditor	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Wartsila Oyj Abp	Annual	05-Mar-20	19	Close Meeting		
Pandora AS	Annual	11-Mar-20	1	Receive Report of Board		
Pandora AS	Annual	11-Mar-20	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Annual	11-Mar-20	3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Pandora AS	Annual	11-Mar-20	4	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For
Pandora AS	Annual	11-Mar-20	5.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For
Pandora AS	Annual	11-Mar-20	5.2	Reelect Christian Frigast (Vice Chair) as Director	For	For
Pandora AS	Annual	11-Mar-20	5.3	Reelect Andrea Dawn Alvey as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pandora AS	Annual	11-Mar-20	5.4	Reelect Ronica Wang as Director	For	For
Pandora AS	Annual	11-Mar-20	5.5	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Annual	11-Mar-20	5.6	Reelect Isabelle Parize as Director	For	For
Pandora AS	Annual	11-Mar-20	5.7	Elect Catherine Spindler as New Director	For	For
Pandora AS	Annual	11-Mar-20	5.8	Elect Marianne Kirkegaard as New Director	For	For
Pandora AS	Annual	11-Mar-20	6	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Annual	11-Mar-20	7	Approve Discharge of Management and Board	For	For
Pandora AS	Annual	11-Mar-20	8.1	Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	For
Pandora AS	Annual	11-Mar-20	8.2	Amend Articles Re: Agenda of Annual General Meeting	For	For
Pandora AS	Annual	11-Mar-20	8.3	Authorize Share Repurchase Program	For	For
Pandora AS	Annual	11-Mar-20	8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Pandora AS	Annual	11-Mar-20	8.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Annual	11-Mar-20	9	Other Business		
TE Connectivity Ltd.	Annual	11-Mar-20	1a	Elect Director Pierre R. Brondeau	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1c	Elect Director Carol A. (John) Davidson	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1f	Elect Director David M. Kerko	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1g	Elect Director Thomas J. Lynch	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1h	Elect Director Yong Nam	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1i	Elect Director Daniel J. Phelan	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1j	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1k	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1l	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	1m	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	2	Elect Board Chairman Thomas J. Lynch	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	4	Designate Rene Schwarzenbach as Independent Proxy	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	11	Approve Allocation of Available Earnings at September 27, 2019	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	12	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	13	Amend Articles of Association Re: Authorized Capital	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	14	Approve Reduction of Share Capital	For	For
TE Connectivity Ltd.	Annual	11-Mar-20	15	Adjourn Meeting	For	Against
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	2.1	Reelect Lourdes Maiz Carro as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	2.2	Reelect Susana Rodriguez Vidarte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	2.3	Elect Raul Catarino Galamba de Oliveira as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	2.4	Elect Ana Leonor Revenga Shanklin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	2.5	Elect Carlos Vicente Salazar Lomelin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	3	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	4	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	13-Mar-20	6	Advisory Vote on Remuneration Report	For	For
Carlsberg A/S	Annual	16-Mar-20	1	Receive Report of Board		
Carlsberg A/S	Annual	16-Mar-20	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	16-Mar-20	3	Approve Allocation of Income and Dividends of DKK 21 Per Share	For	For
Carlsberg A/S	Annual	16-Mar-20	4a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Annual	16-Mar-20	4b	Approve Remuneration of Directors	For	For
Carlsberg A/S	Annual	16-Mar-20	4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	16-Mar-20	4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	For
Carlsberg A/S	Annual	16-Mar-20	4e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	For
Carlsberg A/S	Annual	16-Mar-20	5a	Reelect Flemming Besenbacher as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5b	Reelect Lars Fuergaard Jorgensen as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5c	Reelect Carl Bache as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5e	Reelect Domitille Doat-Le Bigot as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5f	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5g	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5i	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	5j	Reelect Lars Stemmerik as Director	For	For
Carlsberg A/S	Annual	16-Mar-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
DSV Panalpina A/S	Annual	16-Mar-20	1	Receive Report of Board		
DSV Panalpina A/S	Annual	16-Mar-20	2	Accept Financial Statements and Statutory Reports	For	For
DSV Panalpina A/S	Annual	16-Mar-20	3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	For	For
DSV Panalpina A/S	Annual	16-Mar-20	4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	For	For
DSV Panalpina A/S	Annual	16-Mar-20	5.1	Reelect Thomas Plenborg as Director	For	For
DSV Panalpina A/S	Annual	16-Mar-20	5.2	Reelect Jorgen Moller as Director	For	For
DSV Panalpina A/S	Annual	16-Mar-20	5.3	Reelect Birgit Norgaard as Director	For	For
DSV Panalpina A/S	Annual	16-Mar-20	5.4	Reelect Annette Sadolin as Director	For	For
DSV Panalpina A/S	Annual	16-Mar-20	5.5	Reelect Malou Aamund as Director	For	For
DSV Panalpina A/S	Annual	16-Mar-20	5.6	Reelect Beat Walti as Director	For	For
DSV Panalpina A/S	Annual	16-Mar-20	5.7	Elect Niels Smedegaard as New Director	For	For
DSV Panalpina A/S	Annual	16-Mar-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
DSV Panalpina A/S	Annual	16-Mar-20	7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	For	For
DSV Panalpina A/S	Annual	16-Mar-20	7.2	Authorize Share Repurchase Program	For	For
DSV Panalpina A/S	Annual	16-Mar-20	7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
DSV Panalpina A/S	Annual	16-Mar-20	7.4	Amend Articles Re: Agenda of Annual General Meeting	For	For
DSV Panalpina A/S	Annual	16-Mar-20	7.5	Amend Articles Re: Editorial Changes	For	For
DSV Panalpina A/S	Annual	16-Mar-20	8	Other Business		
Israel Discount Bank Ltd.	Special	18-Mar-20	1	Approve Compensation Policy for the Directors and Officers of the Company	For	For
Israel Discount Bank Ltd.	Special	18-Mar-20	2	Approve Employment Terms of Uri Levin, CEO	For	For
Israel Discount Bank Ltd.	Special	18-Mar-20	3	Approve Amended Employment Terms of Shaul Kobrinsky, Chairman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Israel Discount Bank Ltd.	Special	18-Mar-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Special	18-Mar-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	18-Mar-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	18-Mar-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Bankinter SA	Annual	19-Mar-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	Annual	19-Mar-20	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	Annual	19-Mar-20	3	Approve Discharge of Board	For	For
Bankinter SA	Annual	19-Mar-20	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	Annual	19-Mar-20	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Annual	19-Mar-20	6.1	Elect Fernando Jose Frances Pons as Director	For	For
Bankinter SA	Annual	19-Mar-20	6.2	Fix Number of Directors at 11	For	For
Bankinter SA	Annual	19-Mar-20	7	Approve Spin-Off of the Insurance Business Linea Directa Aseguradora	For	For
Bankinter SA	Annual	19-Mar-20	8	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Annual	19-Mar-20	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Bankinter SA	Annual	19-Mar-20	10.1	Amend Remuneration Policy	For	For
Bankinter SA	Annual	19-Mar-20	10.2	Approve Delivery of Shares under FY 2019 Variable Pay Scheme	For	For
Bankinter SA	Annual	19-Mar-20	10.3	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	Annual	19-Mar-20	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Annual	19-Mar-20	12	Advisory Vote on Remuneration Report	For	For
Schindler Holding AG	Annual	19-Mar-20	1	Accept Financial Statements and Statutory Reports	For	For
Schindler Holding AG	Annual	19-Mar-20	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
Schindler Holding AG	Annual	19-Mar-20	3	Approve Discharge of Board and Senior Management	For	For
Schindler Holding AG	Annual	19-Mar-20	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	For	Against
Schindler Holding AG	Annual	19-Mar-20	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For
Schindler Holding AG	Annual	19-Mar-20	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For
Schindler Holding AG	Annual	19-Mar-20	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For
Schindler Holding AG	Annual	19-Mar-20	5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.2	Elect Orit Gadiesh as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.3.1	Reelect Alfred Schindler as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.3.2	Reelect Pius Baschera as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.3.3	Reelect Erich Ammann as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.3.4	Reelect Luc Bonnard as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.3.5	Reelect Patrice Bula as Director	For	For
Schindler Holding AG	Annual	19-Mar-20	5.3.6	Reelect Monika Buettler as Director	For	For
Schindler Holding AG	Annual	19-Mar-20	5.3.7	Reelect Rudolf Fischer as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.3.8	Reelect Tobias Staehelin as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.3.9	Reelect Carole Vischer as Director	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Schindler Holding AG	Annual	19-Mar-20	5.4.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	19-Mar-20	5.5	Designate Adrian von Segesser as Independent Proxy	For	For
Schindler Holding AG	Annual	19-Mar-20	5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Schindler Holding AG	Annual	19-Mar-20	6	Transact Other Business (Voting)	For	Against
A.P. Moller-Maersk A/S	Annual	23-Mar-20	1	Receive Report of Board		
A.P. Moller-Maersk A/S	Annual	23-Mar-20	2	Accept Financial Statements and Statutory Reports	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	3	Approve Discharge of Management and Board	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	4	Approve Allocation of Income and Dividends of DKK 150 Per Share	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	5a	Reelect Jim Hagemann Snaab as Director	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	5b	Reelect Ane Maersk Mc-Kinney Uggle as Director	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	5c	Reelect Robert Maersk Uggle as Director	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	5d	Reelect Jacob Andersen Sterling as Director	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	5e	Reelect Thomas Lindegaard Madsen as Director	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	7a	Authorize Board to Declare Extraordinary Dividend	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	7b	Approve DKK 784.9 Million Reduction in Share Capital via Share Cancellation	For	For
A.P. Moller-Maersk A/S	Annual	23-Mar-20	7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
A.P. Moller-Maersk A/S	Annual	23-Mar-20	7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
SGS SA	Annual	24-Mar-20	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	Annual	24-Mar-20	1.2	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	Annual	24-Mar-20	2	Approve Discharge of Board and Senior Management	For	For
SGS SA	Annual	24-Mar-20	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
SGS SA	Annual	24-Mar-20	4.1a	Reelect Paul Desmarais as Director	For	Against
SGS SA	Annual	24-Mar-20	4.1b	Reelect August Francois von Finck as Director	For	For
SGS SA	Annual	24-Mar-20	4.1c	Reelect Ian Gallienne as Director	For	Against
SGS SA	Annual	24-Mar-20	4.1d	Reelect Calvin Grieder as Director	For	Against
SGS SA	Annual	24-Mar-20	4.1e	Reelect Cornelius Grupp as Director	For	For
SGS SA	Annual	24-Mar-20	4.1f	Reelect Gerard Lamarche as Director	For	For
SGS SA	Annual	24-Mar-20	4.1g	Reelect Shelby du Pasquier as Director	For	For
SGS SA	Annual	24-Mar-20	4.1h	Reelect Kory Sorenson as Director	For	For
SGS SA	Annual	24-Mar-20	4.1i	Elect Sami Atiya as Director	For	For
SGS SA	Annual	24-Mar-20	4.1j	Elect Tobias Hartmann as Director	For	For
SGS SA	Annual	24-Mar-20	4.2	Elect Calvin Grieder as Board Chairman	For	Against
SGS SA	Annual	24-Mar-20	4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	Annual	24-Mar-20	4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	For	For
SGS SA	Annual	24-Mar-20	4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	Annual	24-Mar-20	4.4	Ratify Deloitte SA as Auditors	For	For
SGS SA	Annual	24-Mar-20	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For
SGS SA	Annual	24-Mar-20	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
SGS SA	Annual	24-Mar-20	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For
SGS SA	Annual	24-Mar-20	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For
SGS SA	Annual	24-Mar-20	6	Transact Other Business (Voting)	For	Against
Swiss Prime Site AG	Annual	24-Mar-20	1	Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	Annual	24-Mar-20	2	Approve Remuneration Report	For	Against
Swiss Prime Site AG	Annual	24-Mar-20	3	Approve Discharge of Board and Senior Management	For	For
Swiss Prime Site AG	Annual	24-Mar-20	4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For
Swiss Prime Site AG	Annual	24-Mar-20	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
Swiss Prime Site AG	Annual	24-Mar-20	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.1.1	Reelect Christopher Chambers as Director	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.1.2	Reelect Barbara Frei-Spreiter as Director	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.1.3	Reelect Rudolf Huber as Director	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.1.5	Reelect Mario Seris as Director	For	Against
Swiss Prime Site AG	Annual	24-Mar-20	6.1.6	Reelect Thomas Studhalter as Director	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.1.7	Elect Ton Buechner as Director	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.2	Elect Ton Buechner as Board Chairman	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swiss Prime Site AG	Annual	24-Mar-20	6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.4	Designate Paul Wiesli as Independent Proxy	For	For
Swiss Prime Site AG	Annual	24-Mar-20	6.5	Ratify KPMG AG as Auditors	For	For
Swiss Prime Site AG	Annual	24-Mar-20	7	Transact Other Business (Voting)	For	Against
Banco de Sabadell SA	Annual	25-Mar-20	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	Annual	25-Mar-20	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	Annual	25-Mar-20	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Annual	25-Mar-20	4	Elect Mireya Gine Torrens as Director	For	For
Banco de Sabadell SA	Annual	25-Mar-20	5	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	Annual	25-Mar-20	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	Annual	25-Mar-20	7	Advisory Vote on Remuneration Report	For	For
Givaudan SA	Annual	25-Mar-20	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	Annual	25-Mar-20	2	Approve Remuneration Report	For	For
Givaudan SA	Annual	25-Mar-20	3	Approve Allocation of Income and Dividends of CHF 62 per Share	For	For
Givaudan SA	Annual	25-Mar-20	4	Approve Discharge of Board and Senior Management	For	For
Givaudan SA	Annual	25-Mar-20	5.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.2	Reelect Werner Bauer as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.3	Reelect Lilian Biner as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.4	Reelect Michael Carlos as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.5	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.6	Reelect Calvin Grieder as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.1.7	Reelect Thomas Rufer as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.2.1	Elect Olivier Filliol as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.2.2	Elect Sophie Gasperment as Director	For	For
Givaudan SA	Annual	25-Mar-20	5.3	Reelect Calvin Grieder as Board Chairman	For	For
Givaudan SA	Annual	25-Mar-20	5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-20	5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-20	5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-20	5.5	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	Annual	25-Mar-20	5.6	Ratify Deloitte AG as Auditors	For	For
Givaudan SA	Annual	25-Mar-20	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Givaudan SA	Annual	25-Mar-20	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
Givaudan SA	Annual	25-Mar-20	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	For
Givaudan SA	Annual	25-Mar-20	7	Transact Other Business (Voting)	For	Against
Micro Focus International Plc	Annual	25-Mar-20	1	Accept Financial Statements and Statutory Reports	For	For
Micro Focus International Plc	Annual	25-Mar-20	2	Approve Final Dividend	For	For
Micro Focus International Plc	Annual	25-Mar-20	3	Approve Remuneration Report	For	For
Micro Focus International Plc	Annual	25-Mar-20	4	Approve Remuneration Policy	For	For
Micro Focus International Plc	Annual	25-Mar-20	5	Elect Greg Lock as Director	For	For
Micro Focus International Plc	Annual	25-Mar-20	6	Re-elect Stephen Murdoch as Director	For	For
Micro Focus International Plc	Annual	25-Mar-20	7	Re-elect Brian McArthur-Muscroft as Director	For	For
Micro Focus International Plc	Annual	25-Mar-20	8	Re-elect Karen Slatford as Director	For	For
Micro Focus International Plc	Annual	25-Mar-20	9	Re-elect Richard Atkins as Director	For	For
Micro Focus International Plc	Annual	25-Mar-20	10	Re-elect Amanda Brown as Director	For	For
Micro Focus International Plc	Annual	25-Mar-20	11	Re-elect Lawton Fitt as Director	For	For
Micro Focus International Plc	Annual	25-Mar-20	12	Reappoint KPMG LLP as Auditors	For	For
Micro Focus International Plc	Annual	25-Mar-20	13	Authorise Board to Fix Remuneration of Auditors	For	For
Micro Focus International Plc	Annual	25-Mar-20	14	Authorise Issue of Equity	For	For
Micro Focus International Plc	Annual	25-Mar-20	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Micro Focus International Plc	Annual	25-Mar-20	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Micro Focus International Plc	Annual	25-Mar-20	17	Authorise Market Purchase of Ordinary Shares	For	For
Micro Focus International Plc	Annual	25-Mar-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Mizrahi Tefahot Bank Ltd.	Special	25-Mar-20	1	Approve Liability Insurance Policy to Directors/Officers Including Bank's Primary Internal Auditor	For	For
Mizrahi Tefahot Bank Ltd.	Special	25-Mar-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Special	25-Mar-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	25-Mar-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	25-Mar-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Svenska Handelsbanken AB	Annual	25-Mar-20	1	Open Meeting		
Svenska Handelsbanken AB	Annual	25-Mar-20	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	Annual	25-Mar-20	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	10	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	12	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	14	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	15	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	17a	Reelect Jon-Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Annual	25-Mar-20	17b	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	17c	Reelect Par Boman as Director	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	17d	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	17e	Reelect Lise Kaae as Director	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	17f	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Annual	25-Mar-20	17g	Elect Ulf Riese as New Director	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	17h	Elect Ajja Taaveniku as New Director	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	17i	Reelect Carina Akerstrom as Director	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	18	Reelect Par Boman as Board Chairman	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Annual	25-Mar-20	22	Eliminate Differentiated Voting Rights	None	Against
Svenska Handelsbanken AB	Annual	25-Mar-20	23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	None	Against
Svenska Handelsbanken AB	Annual	25-Mar-20	24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against
Svenska Handelsbanken AB	Annual	25-Mar-20	25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics	None	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Svenska Handelsbanken AB	Annual	25-Mar-20	26	Close Meeting		
ABB Ltd.	Annual	26-Mar-20	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	Annual	26-Mar-20	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	Annual	26-Mar-20	3	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	Annual	26-Mar-20	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
ABB Ltd.	Annual	26-Mar-20	5	Amend Articles Re: Annual Report	For	For
ABB Ltd.	Annual	26-Mar-20	6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	For
ABB Ltd.	Annual	26-Mar-20	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	For
ABB Ltd.	Annual	26-Mar-20	7.1	Reelect Matti Alahuhta as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.2	Reelect Gunnar Brock as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.3	Reelect David Constable as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.4	Reelect Frederico Curado as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.5	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.7	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.8	Reelect David Meline as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.9	Reelect Satish Pai as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.10	Reelect Jacob Wallenberg as Director	For	For
ABB Ltd.	Annual	26-Mar-20	7.11	Reelect Peter Voser as Director and Board Chairman	For	For
ABB Ltd.	Annual	26-Mar-20	8.1	Appoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	26-Mar-20	8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	26-Mar-20	8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	26-Mar-20	9	Designate Hans Zehnder as Independent Proxy	For	For
ABB Ltd.	Annual	26-Mar-20	10	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	Annual	26-Mar-20	11	Transact Other Business (Voting)	For	Against
Genmab A/S	Annual	26-Mar-20	1	Receive Report of Board		
Genmab A/S	Annual	26-Mar-20	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Annual	26-Mar-20	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Annual	26-Mar-20	4a	Reelect Deirdre P. Connelly as Director	For	Abstain
Genmab A/S	Annual	26-Mar-20	4b	Reelect Pernille Erenberg as Director	For	For
Genmab A/S	Annual	26-Mar-20	4c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Annual	26-Mar-20	4d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Annual	26-Mar-20	4e	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Annual	26-Mar-20	4f	Elect Jonathan Peacock as New Director	For	For
Genmab A/S	Annual	26-Mar-20	5	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Annual	26-Mar-20	6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Annual	26-Mar-20	6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against
Genmab A/S	Annual	26-Mar-20	6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For
Genmab A/S	Annual	26-Mar-20	7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Annual	26-Mar-20	8	Other Business		
Novo Nordisk A/S	Annual	26-Mar-20	1	Receive Report of Board		
Novo Nordisk A/S	Annual	26-Mar-20	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	26-Mar-20	3.1	Receive Remuneration Report 2019		
Novo Nordisk A/S	Annual	26-Mar-20	3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	For
Novo Nordisk A/S	Annual	26-Mar-20	3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	26-Mar-20	3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Annual	26-Mar-20	3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Novo Nordisk A/S	Annual	26-Mar-20	4	Approve Allocation of Income and Dividends	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.1	Reelect Helge Lund as Director and Chairman	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.3a	Reelect Brian Daniels as Director	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.3b	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.3c	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.3d	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.3e	Reelect Liz Hewitt as Director	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.3f	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	26-Mar-20	5.3g	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Annual	26-Mar-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Novo Nordisk A/S	Annual	26-Mar-20	7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	For
Novo Nordisk A/S	Annual	26-Mar-20	7.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	26-Mar-20	7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	For
Novo Nordisk A/S	Annual	26-Mar-20	7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	For
Novo Nordisk A/S	Annual	26-Mar-20	7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Novo Nordisk A/S	Annual	26-Mar-20	7.4	Approve Donation to the World Diabetes Foundation	For	For
Novo Nordisk A/S	Annual	26-Mar-20	8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Against
Novo Nordisk A/S	Annual	26-Mar-20	9	Other Business		
Skanska AB	Annual	26-Mar-20	1	Open Meeting		
Skanska AB	Annual	26-Mar-20	2	Elect Chairman of Meeting	For	For
Skanska AB	Annual	26-Mar-20	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	Annual	26-Mar-20	4	Approve Agenda of Meeting	For	For
Skanska AB	Annual	26-Mar-20	5	Designate Inspectors of Minutes of Meeting	For	For
Skanska AB	Annual	26-Mar-20	6	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	Annual	26-Mar-20	7	Receive Chairman's and President's Report		
Skanska AB	Annual	26-Mar-20	8	Receive Financial Statements and Statutory Reports		
Skanska AB	Annual	26-Mar-20	9	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	Annual	26-Mar-20	10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For
Skanska AB	Annual	26-Mar-20	11	Approve Discharge of Board and President	For	For
Skanska AB	Annual	26-Mar-20	12	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Skanska AB	Annual	26-Mar-20	13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Skanska AB	Annual	26-Mar-20	14.a	Reelect Hans Biorck as Director	For	For
Skanska AB	Annual	26-Mar-20	14.b	Reelect Par Boman as Director	For	For
Skanska AB	Annual	26-Mar-20	14.c	Reelect Jan Gurander as Director	For	For
Skanska AB	Annual	26-Mar-20	14.d	Reelect Fredrik Lundberg as Director	For	Against
Skanska AB	Annual	26-Mar-20	14.e	Reelect Catherine Marcus as Director	For	For
Skanska AB	Annual	26-Mar-20	14.f	Reelect Jayne McGivern as Director	For	For
Skanska AB	Annual	26-Mar-20	14.g	Elect Asa Soderstrom Winberg as New Director	For	For
Skanska AB	Annual	26-Mar-20	14.h	Reelect Hans Biorck as Chairman of the Board	For	For
Skanska AB	Annual	26-Mar-20	15	Ratify Ernst & Young as Auditors	For	For
Skanska AB	Annual	26-Mar-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skanska AB	Annual	26-Mar-20	17	Approve Equity Plan Financing	For	For
Skanska AB	Annual	26-Mar-20	18	Close Meeting		
SKF AB	Annual	26-Mar-20	1	Open Meeting		
SKF AB	Annual	26-Mar-20	2	Elect Chairman of Meeting	For	For
SKF AB	Annual	26-Mar-20	3	Prepare and Approve List of Shareholders	For	For
SKF AB	Annual	26-Mar-20	4	Approve Agenda of Meeting	For	For
SKF AB	Annual	26-Mar-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
SKF AB	Annual	26-Mar-20	6	Acknowledge Proper Convening of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SKF AB	Annual	26-Mar-20	7	Receive Financial Statements and Statutory Reports		
SKF AB	Annual	26-Mar-20	8	Receive President's Report		
SKF AB	Annual	26-Mar-20	9	Accept Financial Statements and Statutory Reports	For	For
SKF AB	Annual	26-Mar-20	10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For
SKF AB	Annual	26-Mar-20	11	Approve Discharge of Board and President	For	For
SKF AB	Annual	26-Mar-20	12	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
SKF AB	Annual	26-Mar-20	13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SKF AB	Annual	26-Mar-20	14.1	Reelect Hans Straberg as Director	For	Against
SKF AB	Annual	26-Mar-20	14.2	Reelect Hock Goh as Director	For	For
SKF AB	Annual	26-Mar-20	14.3	Reelect Alrik Danielson as Director	For	For
SKF AB	Annual	26-Mar-20	14.4	Reelect Ronnie Leten as Director	For	For
SKF AB	Annual	26-Mar-20	14.5	Reelect Barb Samardzich as Director	For	For
SKF AB	Annual	26-Mar-20	14.6	Reelect Colleen Repplier as Director	For	For
SKF AB	Annual	26-Mar-20	14.7	Reelect Geert Follens as Director	For	For
SKF AB	Annual	26-Mar-20	14.8	Elect Hakan Buskhe as New Director	For	For
SKF AB	Annual	26-Mar-20	14.9	Elect Susanna Schneeberger as New Director	For	For
SKF AB	Annual	26-Mar-20	15	Elect Hans Straberg as Board Chairman	For	Against
SKF AB	Annual	26-Mar-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
SKF AB	Annual	26-Mar-20	17	Approve 2020 Performance Share Program	For	For
SKF AB	Annual	26-Mar-20	18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	None	For
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	2	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	3i	Approve Remuneration Policy	For	For
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	3ii	Approve Second Section of the Remuneration Report	For	For
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	4	Approve Stock Option Plan	For	Against
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	6	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	For	Against
Davide Campari-Milano SpA	Annual/Special	27-Mar-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Broadcom Inc.	Annual	30-Mar-20	1a	Elect Director Hock E. Tan	For	For
Broadcom Inc.	Annual	30-Mar-20	1b	Elect Director Henry Samuelli	For	For
Broadcom Inc.	Annual	30-Mar-20	1c	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	Annual	30-Mar-20	1d	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	Annual	30-Mar-20	1e	Elect Director Gayla J. Dely	For	For
Broadcom Inc.	Annual	30-Mar-20	1f	Elect Director Raul J. Fernandez	For	For
Broadcom Inc.	Annual	30-Mar-20	1g	Elect Director Check Kian Low	For	For
Broadcom Inc.	Annual	30-Mar-20	1h	Elect Director Justine F. Page	For	For
Broadcom Inc.	Annual	30-Mar-20	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	Annual	30-Mar-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	Annual	30-Mar-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tryg A/S	Annual	30-Mar-20	1	Receive Report of Board		
Tryg A/S	Annual	30-Mar-20	2	Accept Financial Statements and Statutory Reports	For	For
Tryg A/S	Annual	30-Mar-20	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For
Tryg A/S	Annual	30-Mar-20	4	Approve Discharge of Management and Board	For	For
Tryg A/S	Annual	30-Mar-20	5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Tryg A/S	Annual	30-Mar-20	6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	For	For
Tryg A/S	Annual	30-Mar-20	6a2	Approve Equity Plan Financing	For	For
Tryg A/S	Annual	30-Mar-20	6b	Authorize Share Repurchase Program	For	For
Tryg A/S	Annual	30-Mar-20	6c	Amend Corporate Purpose	For	For
Tryg A/S	Annual	30-Mar-20	6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For
Tryg A/S	Annual	30-Mar-20	6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	For
Tryg A/S	Annual	30-Mar-20	6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Tryg A/S	Annual	30-Mar-20	7a	Reelect Jukka Pertola as Member of Board	For	Abstain
Tryg A/S	Annual	30-Mar-20	7b	Reelect Torben Nielsen as Member of Board	For	For
Tryg A/S	Annual	30-Mar-20	7c	Reelect Lene Skole as Member of Board	For	For
Tryg A/S	Annual	30-Mar-20	7d	Reelect Mari Tjomoe as Member of Board	For	For
Tryg A/S	Annual	30-Mar-20	7e	Reelect Carl-Viggo Ostlund as Member of Board	For	For
Tryg A/S	Annual	30-Mar-20	8	Ratify Deloitte as Auditors	For	For
Tryg A/S	Annual	30-Mar-20	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Tryg A/S	Annual	30-Mar-20	10	Other Business		
Bank of Montreal	Annual	31-Mar-20	1.1	Elect Director Janice M. Babiak	For	For
Bank of Montreal	Annual	31-Mar-20	1.2	Elect Director Sophie Brochu	For	For
Bank of Montreal	Annual	31-Mar-20	1.3	Elect Director Craig W. Broderick	For	For
Bank of Montreal	Annual	31-Mar-20	1.4	Elect Director George A. Cope	For	For
Bank of Montreal	Annual	31-Mar-20	1.5	Elect Director Christine A. Edwards	For	For
Bank of Montreal	Annual	31-Mar-20	1.6	Elect Director Martin S. Eichenbaum	For	For
Bank of Montreal	Annual	31-Mar-20	1.7	Elect Director Ronald H. Farmer	For	For
Bank of Montreal	Annual	31-Mar-20	1.8	Elect Director David E. Harquail	For	For
Bank of Montreal	Annual	31-Mar-20	1.9	Elect Director Linda S. Huber	For	For
Bank of Montreal	Annual	31-Mar-20	1.10	Elect Director Eric R. La Fleche	For	For
Bank of Montreal	Annual	31-Mar-20	1.11	Elect Director Lorraine Mitchelmore	For	For
Bank of Montreal	Annual	31-Mar-20	1.12	Elect Director Darryl White	For	For
Bank of Montreal	Annual	31-Mar-20	2	Ratify KPMG LLP as Auditors	For	For
Bank of Montreal	Annual	31-Mar-20	3	Advisory Vote on Executive Compensation Approach	For	For
Bank of Montreal	Annual	31-Mar-20	4	Amend Stock Option Plan	For	For
Bank of Montreal	Annual	31-Mar-20	5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against
Bank of Montreal	Annual	31-Mar-20	6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against
Bank of Montreal	Annual	31-Mar-20	7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	Against	Against
Electrolux AB	Annual	31-Mar-20	1	Elect Chairman of Meeting	For	For
Electrolux AB	Annual	31-Mar-20	2	Prepare and Approve List of Shareholders	For	For
Electrolux AB	Annual	31-Mar-20	3	Approve Agenda of Meeting	For	For
Electrolux AB	Annual	31-Mar-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Electrolux AB	Annual	31-Mar-20	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	Annual	31-Mar-20	6	Receive Financial Statements and Statutory Reports		
Electrolux AB	Annual	31-Mar-20	7	Receive President's Report		
Electrolux AB	Annual	31-Mar-20	8	Accept Financial Statements and Statutory Reports	For	For
Electrolux AB	Annual	31-Mar-20	9	Approve Discharge of Board and President	For	For
Electrolux AB	Annual	31-Mar-20	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Electrolux AB	Annual	31-Mar-20	11	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Electrolux AB	Annual	31-Mar-20	12	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	For	For
Electrolux AB	Annual	31-Mar-20	13.a	Reelect Staffan Bohman as Director	For	For
Electrolux AB	Annual	31-Mar-20	13.b	Reelect Petra Hedengran as Director	For	For
Electrolux AB	Annual	31-Mar-20	13.c	Elect Henrik Henriksson as New Director	For	For
Electrolux AB	Annual	31-Mar-20	13.d	Reelect Ulla Litzen as Director	For	For
Electrolux AB	Annual	31-Mar-20	13.e	Elect Karin Overbeck as New Director	For	For
Electrolux AB	Annual	31-Mar-20	13.f	Reelect Fredrik Persson as Director	For	For
Electrolux AB	Annual	31-Mar-20	13.g	Reelect David Porter as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Electrolux AB	Annual	31-Mar-20	13.h	Reelect Jonas Samuelson as Director	For	For
Electrolux AB	Annual	31-Mar-20	13.i	Reelect Kai Wam as Director	For	For
Electrolux AB	Annual	31-Mar-20	13.j	Reelect Staffan Bohman as Board Chairman	For	For
Electrolux AB	Annual	31-Mar-20	14	Ratify Deloitte as Auditors	For	For
Electrolux AB	Annual	31-Mar-20	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Electrolux AB	Annual	31-Mar-20	16	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	For
Electrolux AB	Annual	31-Mar-20	17.a	Authorize Share Repurchase Program	For	For
Electrolux AB	Annual	31-Mar-20	17.b	Authorize Reissuance of Repurchased Shares	For	For
Electrolux AB	Annual	31-Mar-20	17.c	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	For	For
Electrolux AB	Annual	31-Mar-20	18	Close Meeting		
Lundin Petroleum AB	Annual	31-Mar-20	1	Open Meeting		
Lundin Petroleum AB	Annual	31-Mar-20	2	Elect Chairman of Meeting	For	For
Lundin Petroleum AB	Annual	31-Mar-20	3	Prepare and Approve List of Shareholders	For	For
Lundin Petroleum AB	Annual	31-Mar-20	4	Approve Agenda of Meeting	For	For
Lundin Petroleum AB	Annual	31-Mar-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Lundin Petroleum AB	Annual	31-Mar-20	6	Acknowledge Proper Convening of Meeting	For	For
Lundin Petroleum AB	Annual	31-Mar-20	7	Receive Financial Statements and Statutory Reports	For	For
Lundin Petroleum AB	Annual	31-Mar-20	8	Accept Financial Statements and Statutory Reports	For	For
Lundin Petroleum AB	Annual	31-Mar-20	9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For
Lundin Petroleum AB	Annual	31-Mar-20	10	Approve Discharge of Board and President	For	For
Lundin Petroleum AB	Annual	31-Mar-20	11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Against
Lundin Petroleum AB	Annual	31-Mar-20	11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	Against	For
Lundin Petroleum AB	Annual	31-Mar-20	12	Receive Nomination Committee's Report		
Lundin Petroleum AB	Annual	31-Mar-20	13	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Lundin Petroleum AB	Annual	31-Mar-20	14	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Lundin Petroleum AB	Annual	31-Mar-20	15.a	Reelect Peggy Bruzelius as Director	For	Against
Lundin Petroleum AB	Annual	31-Mar-20	15.b	Reelect Ashley Heppenstall as Director	For	For
Lundin Petroleum AB	Annual	31-Mar-20	15.c	Reelect Ian Lundin as Director	For	For
Lundin Petroleum AB	Annual	31-Mar-20	15.d	Reelect Lukas Lundin as Director	For	Against
Lundin Petroleum AB	Annual	31-Mar-20	15.e	Reelect Grace Skaugen as Director	For	For
Lundin Petroleum AB	Annual	31-Mar-20	15.f	Reelect Torstein Sanness as Director	For	For
Lundin Petroleum AB	Annual	31-Mar-20	15.g	Reelect Alex Schneider as Director	For	For
Lundin Petroleum AB	Annual	31-Mar-20	15.h	Reelect Jakob Thomsen as Director	For	For
Lundin Petroleum AB	Annual	31-Mar-20	15.i	Reelect Cecilia Vieweg as Director	For	Against
Lundin Petroleum AB	Annual	31-Mar-20	15.j	Reelect Ian Lundin as Board Chairman	For	For
Lundin Petroleum AB	Annual	31-Mar-20	16	Approve Remuneration of Auditors	For	For
Lundin Petroleum AB	Annual	31-Mar-20	17	Ratify Ernst & Young as Auditors	For	For
Lundin Petroleum AB	Annual	31-Mar-20	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Lundin Petroleum AB	Annual	31-Mar-20	19	Approve Performance Share Incentive Plan LTIP 2020	For	For
Lundin Petroleum AB	Annual	31-Mar-20	20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	For
Lundin Petroleum AB	Annual	31-Mar-20	21	Approve Equity Plan Financing of LTIP 2020	For	For
Lundin Petroleum AB	Annual	31-Mar-20	22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For
Lundin Petroleum AB	Annual	31-Mar-20	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Lundin Petroleum AB	Annual	31-Mar-20	24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Lundin Petroleum AB	Annual	31-Mar-20	25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	For
Lundin Petroleum AB	Annual	31-Mar-20	26	Receive President's Report		
Lundin Petroleum AB	Annual	31-Mar-20	27	Close Meeting		
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	7	Receive President's Report		
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	8.2	Approve Discharge of Board and President	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.1	Reelect Jon Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.2	Reelect Jan Carlson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.3	Reelect Nora Denzel as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.6	Reelect Kurt Jofs as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.7	Reelect Ronnie Leten as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.8	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.9	Reelect Helena Stjernholm as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	11.10	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	12	Reelect Ronnie Leten as Board Chairman	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	14	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	15	Ratify Deloitte as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	17.2	Approve Equity Plan Financing of LTV 2020	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	17.3	Approve Alternative Equity Plan Financing of LTV 2020	For	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	18	Approve Equity Plan Financing of LTV 2018 and 2019	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	19	Approve Equity Plan Financing of LTV 2016 and 2017	For	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	20.1	Eliminate Differentiated Voting Rights	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	20.2	Amend Articles Re: Editorial Changes	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	22	Appoint Special Examination of the Company's and the Auditors' Actions	None	Against
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	None	For
Telefonaktiebolaget LM Ericsson	Annual	31-Mar-20	24	Close Meeting		
UPM-Kymmene Oyj	Annual	31-Mar-20	1	Open Meeting		
UPM-Kymmene Oyj	Annual	31-Mar-20	2	Call the Meeting to Order		
UPM-Kymmene Oyj	Annual	31-Mar-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	4	Acknowledge Proper Convening of Meeting	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	5	Prepare and Approve List of Shareholders	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	6	Receive Financial Statements and Statutory Reports		
UPM-Kymmene Oyj	Annual	31-Mar-20	7	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UPM-Kymmene Oyj	Annual	31-Mar-20	11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	12	Fix Number of Directors at Ten	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma Fitzgerald and Martin a Porta as New Directors	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	14	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	15	Ratify PricewaterhouseCoopers as Auditors	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	17	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	18	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	Annual	31-Mar-20	19	Close Meeting		
CIMIC Group Limited	Annual	01-Apr-20	2	Approve Remuneration Report	For	For
CIMIC Group Limited	Annual	01-Apr-20	3.1	Elect Marcelino Fernandez Verdes as Director	For	Against
CIMIC Group Limited	Annual	01-Apr-20	3.2	Elect Jose Luis del Valle Perez as Director	For	Against
CIMIC Group Limited	Annual	01-Apr-20	3.3	Elect Pedro Lopez Jimenez as Director	For	Against
Geberit AG	Annual	01-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	Annual	01-Apr-20	2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For	For
Geberit AG	Annual	01-Apr-20	2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	For	For
Geberit AG	Annual	01-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Geberit AG	Annual	01-Apr-20	4.1.1	Reelect Albert Baehny as Director and as Board Chairman	For	For
Geberit AG	Annual	01-Apr-20	4.1.2	Reelect Felix Ehrat as Director	For	For
Geberit AG	Annual	01-Apr-20	4.1.3	Reelect Bernadette Koch as Director	For	For
Geberit AG	Annual	01-Apr-20	4.1.4	Reelect Hartmut Reuter as Director	For	Against
Geberit AG	Annual	01-Apr-20	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For
Geberit AG	Annual	01-Apr-20	4.1.6	Elect Werner Karlen as Director	For	For
Geberit AG	Annual	01-Apr-20	4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	For	Against
Geberit AG	Annual	01-Apr-20	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Geberit AG	Annual	01-Apr-20	4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	For	For
Geberit AG	Annual	01-Apr-20	5	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	Annual	01-Apr-20	6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	Annual	01-Apr-20	7.1	Approve Remuneration Report	For	For
Geberit AG	Annual	01-Apr-20	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	Annual	01-Apr-20	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
Geberit AG	Annual	01-Apr-20	8	Transact Other Business (Voting)	For	Against
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1a	Elect Director Daniel Ammann	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1b	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1c	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1d	Elect Director George R. Kurtz	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1g	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1h	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1i	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1j	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1k	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1l	Elect Director Lip-Bu Tan	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	1m	Elect Director Mary Agnes Wilderrotter	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	Annual	01-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Schlumberger N.V.	Annual	01-Apr-20	1a	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Annual	01-Apr-20	1b	Elect Director Miguel M. Galuccio	For	For
Schlumberger N.V.	Annual	01-Apr-20	1c	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	01-Apr-20	1d	Elect Director Tatiana A. Mitrova	For	For
Schlumberger N.V.	Annual	01-Apr-20	1e	Elect Director Lubna S. Olayan	For	For
Schlumberger N.V.	Annual	01-Apr-20	1f	Elect Director Mark G. Papa	For	For
Schlumberger N.V.	Annual	01-Apr-20	1g	Elect Director Leo Rafael Reif	For	For
Schlumberger N.V.	Annual	01-Apr-20	1h	Elect Director Henri Seydoux	For	For
Schlumberger N.V.	Annual	01-Apr-20	1i	Elect Director Jeff W. Sheets	For	For
Schlumberger N.V.	Annual	01-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	01-Apr-20	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	01-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	1.2	Approve Remuneration Report (Non-binding)	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1a	Reelect Michel Lies as Director and Chairman	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1d	Reelect Dame Carnwath as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1g	Reelect Jeffrey Hayman as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1j	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.1k	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.3	Designate Keller KLG as Independent Proxy	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	7	Amend Articles of Association	For	For
Zurich Insurance Group AG	Annual	01-Apr-20	8	Transact Other Business (Voting)	For	Against
Banco Santander SA	Annual	02-Apr-20	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Annual	02-Apr-20	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Annual	02-Apr-20	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Annual	02-Apr-20	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Annual	02-Apr-20	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Annual	02-Apr-20	3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For
Banco Santander SA	Annual	02-Apr-20	3.C	Elect Sergio Agapito Lires Rial as Director	For	For
Banco Santander SA	Annual	02-Apr-20	3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For
Banco Santander SA	Annual	02-Apr-20	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Annual	02-Apr-20	3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For
Banco Santander SA	Annual	02-Apr-20	3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Banco Santander SA	Annual	02-Apr-20	3.H	Reelect Sol Daurella Comadran as Director	For	For
Banco Santander SA	Annual	02-Apr-20	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Annual	02-Apr-20	5	Authorize Share Repurchase Program	For	For
Banco Santander SA	Annual	02-Apr-20	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Annual	02-Apr-20	7.A	Approve Scrip Dividends	For	For
Banco Santander SA	Annual	02-Apr-20	7.B	Approve Scrip Dividends	For	For
Banco Santander SA	Annual	02-Apr-20	8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For
Banco Santander SA	Annual	02-Apr-20	9	Approve Remuneration Policy	For	For
Banco Santander SA	Annual	02-Apr-20	10	Approve Remuneration of Directors	For	For
Banco Santander SA	Annual	02-Apr-20	11	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Annual	02-Apr-20	12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Annual	02-Apr-20	12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For
Banco Santander SA	Annual	02-Apr-20	12.C	Approve Digital Transformation Award	For	For
Banco Santander SA	Annual	02-Apr-20	12.D	Approve Buy-out Policy	For	For
Banco Santander SA	Annual	02-Apr-20	12.E	Approve Employee Stock Purchase Plan	For	For
Banco Santander SA	Annual	02-Apr-20	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	Annual	02-Apr-20	14	Advisory Vote on Remuneration Report	For	For
Elisa Oyj	Annual	02-Apr-20	1	Open Meeting		
Elisa Oyj	Annual	02-Apr-20	2	Call the Meeting to Order		
Elisa Oyj	Annual	02-Apr-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Elisa Oyj	Annual	02-Apr-20	4	Acknowledge Proper Convening of Meeting	For	For
Elisa Oyj	Annual	02-Apr-20	5	Prepare and Approve List of Shareholders	For	For
Elisa Oyj	Annual	02-Apr-20	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	Annual	02-Apr-20	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Annual	02-Apr-20	8	Approve Allocation of Income and Dividends of EUR 1.85 Per Share	For	For
Elisa Oyj	Annual	02-Apr-20	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Annual	02-Apr-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Elisa Oyj	Annual	02-Apr-20	11	Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for Vice Chairman and the Chairman of the Committees, and EUR 67,000 for Other Directors; Approve Meeting Fees	For	For
Elisa Oyj	Annual	02-Apr-20	12	Fix Number of Directors at Seven	For	For
Elisa Oyj	Annual	02-Apr-20	13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Mr Topi Manner and Ms Eva-Lotta Siostedt as New Directors	For	For
Elisa Oyj	Annual	02-Apr-20	14	Approve Remuneration of Auditors	For	For
Elisa Oyj	Annual	02-Apr-20	15	Ratify KPMG as Auditors	For	For
Elisa Oyj	Annual	02-Apr-20	16	Amend Articles Re: General Meeting	For	For
Elisa Oyj	Annual	02-Apr-20	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Annual	02-Apr-20	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Annual	02-Apr-20	19	Close Meeting		
Essity AB	Annual	02-Apr-20	1	Open Meeting; Elect Chairman of Meeting	For	For
Essity AB	Annual	02-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	02-Apr-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
Essity AB	Annual	02-Apr-20	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	02-Apr-20	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	02-Apr-20	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	02-Apr-20	7	Receive President's Report		
Essity AB	Annual	02-Apr-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	02-Apr-20	8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For
Essity AB	Annual	02-Apr-20	8.c	Approve Discharge of Board and President	For	For
Essity AB	Annual	02-Apr-20	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	02-Apr-20	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	02-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Essity AB	Annual	02-Apr-20	12.a	Reelect Ewa Bjorling as Director	For	Against
Essity AB	Annual	02-Apr-20	12.b	Reelect Par Boman as Director	For	For
Essity AB	Annual	02-Apr-20	12.c	Reelect Maija-Liisa Friman as Director	For	Against
Essity AB	Annual	02-Apr-20	12.d	Reelect Annemarie Gardshol as Director	For	Against
Essity AB	Annual	02-Apr-20	12.e	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	02-Apr-20	12.f	Reelect Bert Nordberg as Director	For	Against
Essity AB	Annual	02-Apr-20	12.g	Reelect Louise Svanberg as Director	For	Against
Essity AB	Annual	02-Apr-20	12.h	Reelect Lars Rebien Sorensen as Director	For	For
Essity AB	Annual	02-Apr-20	12.i	Reelect Barbara M. Thoralfsson as Director	For	Against
Essity AB	Annual	02-Apr-20	13	Reelect Par Boman as Board Chairman	For	For
Essity AB	Annual	02-Apr-20	14	Ratify Ernst & Young as Auditors	For	For
Essity AB	Annual	02-Apr-20	15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Essity AB	Annual	02-Apr-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	02-Apr-20	17	Amend Articles of Association Re: Participation in the General Meeting	For	For
Essity AB	Annual	02-Apr-20	18	Close Meeting		
Iberdrola SA	Annual	02-Apr-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	02-Apr-20	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	02-Apr-20	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	02-Apr-20	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	02-Apr-20	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Annual	02-Apr-20	6	Amend Articles Re: Corporate Interest and Social Dividend	For	For
Iberdrola SA	Annual	02-Apr-20	7	Amend Article 8 Re: Compliance System and Compliance Unit	For	For
Iberdrola SA	Annual	02-Apr-20	8	Amend Article 10 to Reflect Changes in Capital	For	For
Iberdrola SA	Annual	02-Apr-20	9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	For	For
Iberdrola SA	Annual	02-Apr-20	10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For	For
Iberdrola SA	Annual	02-Apr-20	11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
Iberdrola SA	Annual	02-Apr-20	12	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	02-Apr-20	13	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	02-Apr-20	14	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	02-Apr-20	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	02-Apr-20	16	Approve Restricted Stock Plan	For	For
Iberdrola SA	Annual	02-Apr-20	17	Elect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Annual	02-Apr-20	18	Elect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Annual	02-Apr-20	19	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Annual	02-Apr-20	20	Reelect Samantha Barber as Director	For	For
Iberdrola SA	Annual	02-Apr-20	21	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	02-Apr-20	22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Annual	02-Apr-20	23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	Annual	02-Apr-20	24	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ISS A/S	Annual	02-Apr-20	1	Receive Report of Board		
ISS A/S	Annual	02-Apr-20	2	Accept Financial Statements and Statutory Reports	For	For
ISS A/S	Annual	02-Apr-20	3	Approve Allocation of Income and Omission of Dividends	For	For
ISS A/S	Annual	02-Apr-20	4	Approve Discharge of Management and Board	For	For
ISS A/S	Annual	02-Apr-20	5	Authorize Share Repurchase Program	For	For
ISS A/S	Annual	02-Apr-20	6	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for Vice Chair and DKK 436,000 for Other Directors; Approve Remuneration for Committee Work	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ISS A/S	Annual	02-Apr-20	7a	Reelect Lord Allen of Kensington Kt CBE as Director	For	For
ISS A/S	Annual	02-Apr-20	7b	Elect Valerie Beaulieu as New Director	For	For
ISS A/S	Annual	02-Apr-20	7c	Reelect Claire Chiang as Director	For	For
ISS A/S	Annual	02-Apr-20	7d	Reelect Henrik Poulsen as Director	For	For
ISS A/S	Annual	02-Apr-20	7e	Elect Soren Thorup Sorensen as New Director	For	For
ISS A/S	Annual	02-Apr-20	7f	Reelect Ben Stevens as Director	For	For
ISS A/S	Annual	02-Apr-20	7g	Elect Cynthia Mary Trudell as Director	For	For
ISS A/S	Annual	02-Apr-20	8	Ratify Ernst & Young as Auditors	For	For
ISS A/S	Annual	02-Apr-20	9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
ISS A/S	Annual	02-Apr-20	10	Other Business		
Nokian Renkaat Oyj	Annual	02-Apr-20	1	Open Meeting		
Nokian Renkaat Oyj	Annual	02-Apr-20	2	Call the Meeting to Order		
Nokian Renkaat Oyj	Annual	02-Apr-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	4	Acknowledge Proper Convening of Meeting	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	5	Prepare and Approve List of Shareholders	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	6	Receive Financial Statements and Statutory Reports		
Nokian Renkaat Oyj	Annual	02-Apr-20	7	Accept Financial Statements and Statutory Reports	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	8	Approve Allocation of Income and Dividends of EUR 1.58 Per Share	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	9	Approve Discharge of Board and President	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Deputy Chairman and Audit Committee Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	12	Fix Number of Directors at Eight	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	13	Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen and Pekka Vauramo as Directors; Elect Jukka Hienonen as New Director	For	Against
Nokian Renkaat Oyj	Annual	02-Apr-20	14	Approve Remuneration of Auditors	For	Against
Nokian Renkaat Oyj	Annual	02-Apr-20	15	Ratify KPMG as Auditors	For	Against
Nokian Renkaat Oyj	Annual	02-Apr-20	16	Authorize Share Repurchase Program	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	18	Establish Nominating Committee	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	19	Amend Articles Re: Board Consists of Maximum 9 Members; Annual General Meeting	For	For
Nokian Renkaat Oyj	Annual	02-Apr-20	20	Close Meeting		
SES SA	Annual	02-Apr-20	1	Attendance List, Quorum, and Adoption of Agenda		
SES SA	Annual	02-Apr-20	2	Accept Nomination of One Secretary and Two Meeting Scrutineers		
SES SA	Annual	02-Apr-20	3	Receive Board's Report		
SES SA	Annual	02-Apr-20	4	Receive Explanations on Main Developments During 2019 and Perspectives		
SES SA	Annual	02-Apr-20	5	Receive Information on 2019 Financial Results		
SES SA	Annual	02-Apr-20	6	Receive Auditor's Reports		
SES SA	Annual	02-Apr-20	7	Approve Financial Statements	For	For
SES SA	Annual	02-Apr-20	8	Approve Allocation of Income	For	For
SES SA	Annual	02-Apr-20	9	Approve Discharge of Directors	For	For
SES SA	Annual	02-Apr-20	10	Fix Number of Directors at Twelve	For	For
SES SA	Annual	02-Apr-20	11.1	Elect Paul Konsbruck as B Director	For	For
SES SA	Annual	02-Apr-20	11.2	Elect Marc Serres as B Director	For	For
SES SA	Annual	02-Apr-20	11.3	Elect Frank Esser as A Director	For	For
SES SA	Annual	02-Apr-20	12.1	Reelect Ramu Potarazu as A Director	For	Against
SES SA	Annual	02-Apr-20	12.2	Reelect Kaj-Erik Relander as A Director	For	For
SES SA	Annual	02-Apr-20	12.3	Reelect Anne-Catherine Ries as B Director	For	For
SES SA	Annual	02-Apr-20	12.4	Elect Beatrice de Clermont-Tonnerre as A Director	For	For
SES SA	Annual	02-Apr-20	12.5	Elect Peter van Bommel as A Director	For	For
SES SA	Annual	02-Apr-20	13	Approve Remuneration Policy	For	Against
SES SA	Annual	02-Apr-20	14	Approve Remuneration of Directors	For	For
SES SA	Annual	02-Apr-20	15	Approve Remuneration Report	For	Against
SES SA	Annual	02-Apr-20	16	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
SES SA	Annual	02-Apr-20	17	Approve Share Repurchase	For	For
SES SA	Annual	02-Apr-20	18	Transact Other Business (Non-Voting)		
Telia Co. AB	Annual	02-Apr-20	1	Elect Chairman of Meeting	For	For
Telia Co. AB	Annual	02-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Telia Co. AB	Annual	02-Apr-20	3	Approve Agenda of Meeting	For	For
Telia Co. AB	Annual	02-Apr-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Telia Co. AB	Annual	02-Apr-20	5	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	Annual	02-Apr-20	6	Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report		
Telia Co. AB	Annual	02-Apr-20	7	Accept Financial Statements and Statutory Reports	For	For
Telia Co. AB	Annual	02-Apr-20	8	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	For	For
Telia Co. AB	Annual	02-Apr-20	9	Approve Discharge of Board and President	For	For
Telia Co. AB	Annual	02-Apr-20	10	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Telia Co. AB	Annual	02-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Telia Co. AB	Annual	02-Apr-20	12.1	Elect Ingrid Bonde as New Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.2	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.3	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.4	Elect Jeanette Jager as New Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.5	Reelect Nina Linander as Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.6	Reelect Jimmy Maymann as Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.7	Reelect Anna Settman as Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.8	Reelect Olaf Swantee as Director	For	For
Telia Co. AB	Annual	02-Apr-20	12.9	Reelect Martin Tiveus as Director	For	For
Telia Co. AB	Annual	02-Apr-20	13.1	Reelect Lars-Johan Jarnheimer as Board Chairman	For	For
Telia Co. AB	Annual	02-Apr-20	13.2	Elect Ingrid Bonde as Vice Chairman	For	For
Telia Co. AB	Annual	02-Apr-20	14	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	Annual	02-Apr-20	15	Approve Remuneration of Auditors	For	For
Telia Co. AB	Annual	02-Apr-20	16	Ratify Deloitte as Auditors	For	For
Telia Co. AB	Annual	02-Apr-20	17	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	For	For
Telia Co. AB	Annual	02-Apr-20	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Telia Co. AB	Annual	02-Apr-20	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Telia Co. AB	Annual	02-Apr-20	20.1	Approve Performance Share Program 2020/2023 for Key Employees	For	For
Telia Co. AB	Annual	02-Apr-20	20.2	Approve Transfer of Shares in Connection with Performance Share Program	For	For
Telia Co. AB	Annual	02-Apr-20	21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million	For	For
Telia Co. AB	Annual	02-Apr-20	22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	None	Against
Telia Co. AB	Annual	02-Apr-20	23.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
Telia Co. AB	Annual	02-Apr-20	23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Against
Telia Co. AB	Annual	02-Apr-20	24	Close Meeting		
The Toronto-Dominion Bank	Annual	02-Apr-20	1.1	Elect Director Amy W. Brinkley	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.2	Elect Director Brian C. Ferguson	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.3	Elect Director Colleen A. Goggins	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.4	Elect Director Jean-Rene Halde	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.5	Elect Director David E. Kepler	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Toronto-Dominion Bank	Annual	02-Apr-20	1.6	Elect Director Brian M. Levitt	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.7	Elect Director Alan N. MacGibbon	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.8	Elect Director Karen E. Maidment	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.9	Elect Director Bharat B. Masrani	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.10	Elect Director Irene R. Miller	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.11	Elect Director Nadir H. Mohamed	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.12	Elect Director Claude Mongeau	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	1.13	Elect Director S. Jane Rowe	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
The Toronto-Dominion Bank	Annual	02-Apr-20	4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	Against	Against
The Toronto-Dominion Bank	Annual	02-Apr-20	5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	Against	Against
The Toronto-Dominion Bank	Annual	02-Apr-20	6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	Against	Against
Santos Limited	Annual	03-Apr-20	2a	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	03-Apr-20	2b	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	03-Apr-20	2c	Elect Yu Guan as Director	For	For
Santos Limited	Annual	03-Apr-20	2d	Elect Janine McArdle as Director	For	For
Santos Limited	Annual	03-Apr-20	3	Approve Remuneration Report	For	For
Santos Limited	Annual	03-Apr-20	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	03-Apr-20	5a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	03-Apr-20	5b	Approve Paris Goals and Targets	Against	For
Santos Limited	Annual	03-Apr-20	5c	Approve Climate Related Lobbying	Against	For
Carnival Corporation	Annual	06-Apr-20	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against
Carnival Corporation	Annual	06-Apr-20	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against
Carnival Corporation	Annual	06-Apr-20	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	06-Apr-20	11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against
Carnival Corporation	Annual	06-Apr-20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carnival Corporation	Annual	06-Apr-20	13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For
Carnival Corporation	Annual	06-Apr-20	14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For
Carnival Corporation	Annual	06-Apr-20	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For
Carnival Corporation	Annual	06-Apr-20	16	Authorize Board to Fix Remuneration of Auditors	For	For
Carnival Corporation	Annual	06-Apr-20	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For
Carnival Corporation	Annual	06-Apr-20	18	Approve Issuance of Equity	For	For
Carnival Corporation	Annual	06-Apr-20	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Carnival Corporation	Annual	06-Apr-20	20	Authorize Share Repurchase Program	For	For
Carnival Corporation	Annual	06-Apr-20	21	Approve Omnibus Stock Plan	For	For
Carnival Corporation	Annual	06-Apr-20	22	Approve UK Employee Share Purchase Plan	For	For
Carnival Plc	Annual	06-Apr-20	1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	8	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	Against
Carnival Plc	Annual	06-Apr-20	9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	Against
Carnival Plc	Annual	06-Apr-20	10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	Annual	06-Apr-20	11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	Against
Carnival Plc	Annual	06-Apr-20	12	Advisory Vote to Approve Executive Compensation	For	For
Carnival Plc	Annual	06-Apr-20	13	Approve Remuneration Report	For	For
Carnival Plc	Annual	06-Apr-20	14	Approve Remuneration Policy	For	For
Carnival Plc	Annual	06-Apr-20	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For
Carnival Plc	Annual	06-Apr-20	16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For
Carnival Plc	Annual	06-Apr-20	17	Accept Financial Statements and Statutory Reports	For	For
Carnival Plc	Annual	06-Apr-20	18	Authorise Issue of Equity	For	For
Carnival Plc	Annual	06-Apr-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Carnival Plc	Annual	06-Apr-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Carnival Plc	Annual	06-Apr-20	21	Approve Stock Plan	For	For
Carnival Plc	Annual	06-Apr-20	22	Approve UK Employee Share Purchase Plan	For	For
IQVIA Holdings Inc.	Annual	06-Apr-20	1.1	Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	Annual	06-Apr-20	1.2	Elect Director Colleen A. Goggins	For	For
IQVIA Holdings Inc.	Annual	06-Apr-20	1.3	Elect Director Ronald A. Rittenmeyer	For	For
IQVIA Holdings Inc.	Annual	06-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
IQVIA Holdings Inc.	Annual	06-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Swisscom AG	Annual	06-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Annual	06-Apr-20	1.2	Approve Remuneration Report	For	For
Swisscom AG	Annual	06-Apr-20	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Annual	06-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Annual	06-Apr-20	4.1	Reelect Roland Abt as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.2	Reelect Alain Carrupt as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.3	Reelect Frank Esser as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.4	Reelect Barbara Frei as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.5	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.6	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.7	Reelect Michael Rechsteiner as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.8	Reelect Hansueli Loosli as Director	For	For
Swisscom AG	Annual	06-Apr-20	4.9	Reelect Hansueli Loosli as Board Chairman	For	For
Swisscom AG	Annual	06-Apr-20	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Annual	06-Apr-20	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Annual	06-Apr-20	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For
Swisscom AG	Annual	06-Apr-20	5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For	For
Swisscom AG	Annual	06-Apr-20	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
Swisscom AG	Annual	06-Apr-20	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Annual	06-Apr-20	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
Swisscom AG	Annual	06-Apr-20	7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	For
Swisscom AG	Annual	06-Apr-20	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Annual	06-Apr-20	9	Transact Other Business (Voting)	For	Against
Lennox Corporation	Annual	07-Apr-20	1a	Elect Director Rick Beckwith	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lennar Corporation	Annual	07-Apr-20	1b	Elect Director Irving Bolotin	For	Against
Lennar Corporation	Annual	07-Apr-20	1c	Elect Director Steven L. Gerard	For	Against
Lennar Corporation	Annual	07-Apr-20	1d	Elect Director Tig Gilliam	For	For
Lennar Corporation	Annual	07-Apr-20	1e	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	07-Apr-20	1f	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	07-Apr-20	1g	Elect Director Sidney Lapidus	For	For
Lennar Corporation	Annual	07-Apr-20	1h	Elect Director Teri P. McClure	For	For
Lennar Corporation	Annual	07-Apr-20	1i	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	07-Apr-20	1j	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	07-Apr-20	1k	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	Annual	07-Apr-20	1l	Elect Director Scott Stowell	For	Against
Lennar Corporation	Annual	07-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Lennar Corporation	Annual	07-Apr-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Straumann Holding AG	Annual	07-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Annual	07-Apr-20	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Annual	07-Apr-20	2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For
Straumann Holding AG	Annual	07-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Annual	07-Apr-20	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Straumann Holding AG	Annual	07-Apr-20	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	For
Straumann Holding AG	Annual	07-Apr-20	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	For
Straumann Holding AG	Annual	07-Apr-20	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For	For
Straumann Holding AG	Annual	07-Apr-20	6.1	Reelect Gilbert Achermann as Director and as Board Chairman	For	For
Straumann Holding AG	Annual	07-Apr-20	6.2	Reelect Monique Bourquin as Director	For	For
Straumann Holding AG	Annual	07-Apr-20	6.3	Reelect Sebastian Burckhardt as Director	For	For
Straumann Holding AG	Annual	07-Apr-20	6.4	Reelect Juan-Jose Gonzalez as Director	For	For
Straumann Holding AG	Annual	07-Apr-20	6.5	Reelect Beat Luetli as Director	For	For
Straumann Holding AG	Annual	07-Apr-20	6.6	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Annual	07-Apr-20	6.7	Reelect Regula Wallmann as Director	For	For
Straumann Holding AG	Annual	07-Apr-20	6.8	Elect Marco Gadola as Director	For	For
Straumann Holding AG	Annual	07-Apr-20	7.1	Appoint Monique Bourquin as Member of the Compensation Committee	For	For
Straumann Holding AG	Annual	07-Apr-20	7.2	Appoint Beat Luetli as Member of the Compensation Committee	For	For
Straumann Holding AG	Annual	07-Apr-20	7.3	Appoint Regula Wallmann as Member of the Compensation Committee	For	For
Straumann Holding AG	Annual	07-Apr-20	8	Designate Neovius AG as Independent Proxy	For	For
Straumann Holding AG	Annual	07-Apr-20	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Annual	07-Apr-20	10	Transact Other Business (Voting)	For	Against
The Bank of Nova Scotia	Annual	07-Apr-20	1.1	Elect Director Nora A. Aufreiter	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.2	Elect Director Guillermo E. Babatz	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.3	Elect Director Scott B. Bonham	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.4	Elect Director Charles H. Dallara	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.5	Elect Director Tiff Macklem	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.6	Elect Director Michael D. Penner	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.7	Elect Director Brian J. Porter	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.8	Elect Director Una M. Power	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.9	Elect Director Aaron W. Regent	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.10	Elect Director Indira V. Samarasekera	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.11	Elect Director Susan L. Segal	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.12	Elect Director L. Scott Thomson	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	1.13	Elect Director Benita M. Warmbold	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
The Bank of Nova Scotia	Annual	07-Apr-20	4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against
The Bank of Nova Scotia	Annual	07-Apr-20	5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against
The Bank of Nova Scotia	Annual	07-Apr-20	6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against
The Bank of Nova Scotia	Annual	07-Apr-20	7	SP 4: Revise Human Rights Policies	Against	Abstain
Vestas Wind Systems A/S	Annual	07-Apr-20	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	07-Apr-20	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.a	Elect Anders Runevad as New Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.b	Reelect Bert Nordberg as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.c	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.d	Reelect Carsten Bjerg as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.e	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.f	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.g	Elect Karl-Henrik Sundstrom as New Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	4.h	Reelect Lars Josefsson as Director	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	5.1	Approve Remuneration of Directors for 2019	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	7.4	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	07-Apr-20	9	Other Business		
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.1	Elect Director Brent S. Belzberg	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.2	Elect Director Charles J. G. Brindamour	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.3	Elect Director Nanci E. Caldwell	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.4	Elect Director Michelle L. Collins	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.5	Elect Director Patrick D. Daniel	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.6	Elect Director Luc Desjardins	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.7	Elect Director Victor G. Dodig	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.8	Elect Director Kevin J. Kelly	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.9	Elect Director Christine E. Larsen	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.10	Elect Director Nicholas D. Le Pan	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.11	Elect Director John P. Manley	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.12	Elect Director Jane L. Peverett	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.13	Elect Director Katharine B. Stevenson	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.14	Elect Director Martine Turcotte	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	1.15	Elect Director Barry L. Zubrow	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	4	SP 1: Approve Disclosure of Compensation Ratio	Against	Against
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against
Canadian Imperial Bank of Commerce	Annual	08-Apr-20	6	SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against	Against
Rio Tinto Plc	Annual	08-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	Annual	08-Apr-20	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	Annual	08-Apr-20	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	Annual	08-Apr-20	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Plc	Annual	08-Apr-20	5	Elect Hinda Gharbi as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rio Tinto Plc	Annual	08-Apr-20	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	7	Elect Ngairé Woods as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	8	Re-elect Megan Clark as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	9	Re-elect David Constable as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	10	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	11	Re-elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	12	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	13	Re-elect Michael L'Estrange as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	14	Re-elect Simon McKeon as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	15	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	16	Re-elect Simon Thompson as Director	For	For
Rio Tinto Plc	Annual	08-Apr-20	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	Annual	08-Apr-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	Annual	08-Apr-20	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Plc	Annual	08-Apr-20	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Plc	Annual	08-Apr-20	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Plc	Annual	08-Apr-20	22	Authorise Issue of Equity	For	For
Rio Tinto Plc	Annual	08-Apr-20	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	Annual	08-Apr-20	24	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	Annual	08-Apr-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Royal Ahold Delhaize NV	Annual	08-Apr-20	1	Open Meeting		
Royal Ahold Delhaize NV	Annual	08-Apr-20	2	Receive Report of Management Board (Non-Voting)		
Royal Ahold Delhaize NV	Annual	08-Apr-20	3	Receive Explanation on Company's Reserves and Dividend Policy		
Royal Ahold Delhaize NV	Annual	08-Apr-20	4	Adopt Financial Statements	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	5	Approve Dividends of EUR 0.76 Per Share	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	6	Approve Remuneration Report	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	7	Approve Discharge of Management Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	8	Approve Discharge of Supervisory Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	9	Approve Remuneration Policy for Management Board Members	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	10	Approve Remuneration Policy for Supervisory Board Members	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	11	Elect Frank van Zanten to Supervisory Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	12	Elect Helen Weir to Supervisory Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	13	Reelect Mary Anne Citrino to Supervisory Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	14	Reelect Dominique Leroy to Supervisory Board	For	Abstain
Royal Ahold Delhaize NV	Annual	08-Apr-20	15	Reelect Bill McEwan to Supervisory Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	16	Reelect Kevin Holt to Management Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	17	Elect Natalie Knight to Management Board	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	18	Ratify PricewaterhouseCoopers as Auditors	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	21	Authorize Board to Acquire Common Shares	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	22	Approve Cancellation of Repurchased Shares	For	For
Royal Ahold Delhaize NV	Annual	08-Apr-20	23	Close Meeting		
Royal Bank of Canada	Annual	08-Apr-20	1.1	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.2	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.3	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.4	Elect Director David F. Denison	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.5	Elect Director Alice D. Laberge	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.6	Elect Director Michael H.McCain	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.7	Elect Director David McKay	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.8	Elect Director Heather Munroe-Blum	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.9	Elect Director Kathleen Taylor	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.10	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.11	Elect Director Bridget A. van Kralingen	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.12	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.13	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Annual	08-Apr-20	1.14	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Annual	08-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Annual	08-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Annual	08-Apr-20	4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against	Against
Royal Bank of Canada	Annual	08-Apr-20	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against
Scentre Group	Annual	08-Apr-20	2	Approve Remuneration Report	For	For
Scentre Group	Annual	08-Apr-20	3	Elect Andrew Harnos as Director	For	For
Scentre Group	Annual	08-Apr-20	4	Elect Michael Wilkins as Director	For	For
Scentre Group	Annual	08-Apr-20	5	Approve Grant of Performance Rights to Peter Allen	For	For
Scentre Group	Annual	08-Apr-20	6	Approve Change to Terms of Grant of Performance Rights to Peter Allen	For	For
Adobe Inc.	Annual	09-Apr-20	1a	Elect Director Amy L. Banse	For	For
Adobe Inc.	Annual	09-Apr-20	1b	Elect Director Frank A. Calderoni	For	For
Adobe Inc.	Annual	09-Apr-20	1c	Elect Director James E. Daley	For	For
Adobe Inc.	Annual	09-Apr-20	1d	Elect Director Laura B. Desmond	For	For
Adobe Inc.	Annual	09-Apr-20	1e	Elect Director Charles M. Geschke	For	For
Adobe Inc.	Annual	09-Apr-20	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	09-Apr-20	1g	Elect Director Kathleen Oberg	For	For
Adobe Inc.	Annual	09-Apr-20	1h	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	09-Apr-20	1i	Elect Director David A. Ricks	For	For
Adobe Inc.	Annual	09-Apr-20	1j	Elect Director Daniel L. Rosensweig	For	For
Adobe Inc.	Annual	09-Apr-20	1k	Elect Director John E. Warnock	For	For
Adobe Inc.	Annual	09-Apr-20	2	Amend Qualified Employee Stock Purchase Plan	For	For
Adobe Inc.	Annual	09-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	Annual	09-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	Annual	09-Apr-20	5	Report on Gender Pay Gap	Against	For
Dow Inc.	Annual	09-Apr-20	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	Annual	09-Apr-20	1b	Elect Director Ajay Banga	For	For
Dow Inc.	Annual	09-Apr-20	1c	Elect Director Jacqueline K. Barton	For	For
Dow Inc.	Annual	09-Apr-20	1d	Elect Director James A. Bell	For	For
Dow Inc.	Annual	09-Apr-20	1e	Elect Director Wesley G. Bush	For	For
Dow Inc.	Annual	09-Apr-20	1f	Elect Director Richard K. Davis	For	For
Dow Inc.	Annual	09-Apr-20	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	Annual	09-Apr-20	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	Annual	09-Apr-20	1i	Elect Director Jacqueline C. Hinman	For	For
Dow Inc.	Annual	09-Apr-20	1j	Elect Director Jill S. Wyant	For	For
Dow Inc.	Annual	09-Apr-20	1k	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	Annual	09-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	Annual	09-Apr-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dow Inc.	Annual	09-Apr-20	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Iluka Resources Limited	Annual	09-Apr-20	1	Elect Susie Corlett as Director	For	For
Iluka Resources Limited	Annual	09-Apr-20	2	Elect Lynne Saint as Director	For	For
Iluka Resources Limited	Annual	09-Apr-20	3	Elect Marcelo Bastos as Director	For	For
Iluka Resources Limited	Annual	09-Apr-20	4	Approve Remuneration Report	For	For
Iluka Resources Limited	Annual	09-Apr-20	5	Approve Conditional Spill Resolution	Against	Against
Smith & Nephew Plc	Annual	09-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Smith & Nephew Plc	Annual	09-Apr-20	2	Approve Remuneration Policy	For	For
Smith & Nephew Plc	Annual	09-Apr-20	3	Approve Remuneration Report	For	For
Smith & Nephew Plc	Annual	09-Apr-20	4	Approve Final Dividend	For	For
Smith & Nephew Plc	Annual	09-Apr-20	5	Re-elect Graham Baker as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	6	Re-elect Vinita Bali as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	7	Re-elect Baroness Virginia Bottomley as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	8	Re-elect Roland Diggelmann as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	9	Re-elect Erik Engstrom as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	10	Re-elect Robin Freestone as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	11	Re-elect Marc Owen as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	12	Re-elect Angie Risley as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	13	Re-elect Roberto Quarta as Director	For	For
Smith & Nephew Plc	Annual	09-Apr-20	14	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew Plc	Annual	09-Apr-20	15	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew Plc	Annual	09-Apr-20	16	Approve Global Share Plan 2020	For	For
Smith & Nephew Plc	Annual	09-Apr-20	17	Authorise Issue of Equity	For	For
Smith & Nephew Plc	Annual	09-Apr-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew Plc	Annual	09-Apr-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew Plc	Annual	09-Apr-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew Plc	Annual	09-Apr-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Synopsys, Inc.	Annual	09-Apr-20	1.1	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	Annual	09-Apr-20	1.2	Elect Director Chi-Foon Chan	For	For
Synopsys, Inc.	Annual	09-Apr-20	1.3	Elect Director Janice D. Chaffin	For	Withhold
Synopsys, Inc.	Annual	09-Apr-20	1.4	Elect Director Bruce R. Chizen	For	Withhold
Synopsys, Inc.	Annual	09-Apr-20	1.5	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	Annual	09-Apr-20	1.6	Elect Director Chrysostomos L. "Max" Nikias	For	For
Synopsys, Inc.	Annual	09-Apr-20	1.7	Elect Director John Schwarz	For	For
Synopsys, Inc.	Annual	09-Apr-20	1.8	Elect Director Roy Vallee	For	Withhold
Synopsys, Inc.	Annual	09-Apr-20	1.9	Elect Director Steven C. Walske	For	Withhold
Synopsys, Inc.	Annual	09-Apr-20	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	Annual	09-Apr-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
Synopsys, Inc.	Annual	09-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	Annual	09-Apr-20	5	Ratify KPMG LLP as Auditors	For	For
UniCredit SpA	Annual/Special	09-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Annual/Special	09-Apr-20	2	Approve Allocation of Income	For	For
UniCredit SpA	Annual/Special	09-Apr-20	3	Approve Dividend Distribution	For	For
UniCredit SpA	Annual/Special	09-Apr-20	4	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Annual/Special	09-Apr-20	5.1	Approve Decrease in Size of Board	For	For
UniCredit SpA	Annual/Special	09-Apr-20	5.2	Elect Beatriz Lara Bartolome as Director	For	For
UniCredit SpA	Annual/Special	09-Apr-20	5.3	Elect Diego De Giorgi as Director	For	For
UniCredit SpA	Annual/Special	09-Apr-20	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
UniCredit SpA	Annual/Special	09-Apr-20	7	Approve 2020 Group Incentive System	For	For
UniCredit SpA	Annual/Special	09-Apr-20	8	Approve Remuneration Policy	For	For
UniCredit SpA	Annual/Special	09-Apr-20	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Annual/Special	09-Apr-20	10	Approve Long-Term Incentive Plan	For	For
UniCredit SpA	Annual/Special	09-Apr-20	11	Authorize Share Repurchase Program	For	For
UniCredit SpA	Annual/Special	09-Apr-20	1	Authorize Board to Increase Capital to Service 2019 Group Incentive System	For	For
UniCredit SpA	Annual/Special	09-Apr-20	2	Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	For
UniCredit SpA	Annual/Special	09-Apr-20	3	Amend Company Bylaws Re: Clause 6	For	For
UniCredit SpA	Annual/Special	09-Apr-20	4	Authorize Cancellation of Repurchased Shares	For	For
UniCredit SpA	Annual/Special	09-Apr-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Fifth Third Bancorp	Annual	14-Apr-20	1.1	Elect Director Nicholas K. Akins	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.2	Elect Director B. Evan Bayh, III	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.3	Elect Director Jorge L. Benitez	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.4	Elect Director Katherine B. Blackburn	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.5	Elect Director Emerson L. Brumback	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.6	Elect Director Jerry W. Burnis	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.7	Elect Director Greg D. Carmichael	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.8	Elect Director C. Bryan Daniels	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.9	Elect Director Thomas H. Harvey	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.10	Elect Director Gary R. Heminger	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.11	Elect Director Jewell D. Hoover	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.12	Elect Director Eileen A. Mallesch	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.13	Elect Director Michael B. McCallister	For	For
Fifth Third Bancorp	Annual	14-Apr-20	1.14	Elect Director Marsha C. Williams	For	For
Fifth Third Bancorp	Annual	14-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fifth Third Bancorp	Annual	14-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fifth Third Bancorp	Annual	14-Apr-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
A. O. Smith Corporation	Annual	15-Apr-20	1.1	Elect Director William P. Greubel	For	Withhold
A. O. Smith Corporation	Annual	15-Apr-20	1.2	Elect Director Ilham Kadri	For	For
A. O. Smith Corporation	Annual	15-Apr-20	1.3	Elect Director Idelle K. Wolf	For	For
A. O. Smith Corporation	Annual	15-Apr-20	1.4	Elect Director Gene C. Wulf	For	Withhold
A. O. Smith Corporation	Annual	15-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
A. O. Smith Corporation	Annual	15-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
A. O. Smith Corporation	Annual	15-Apr-20	4	Amend Omnibus Stock Plan	For	For
Bunzl Plc	Annual	15-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	15-Apr-20	2	Approve Final Dividend	For	Abstain
Bunzl Plc	Annual	15-Apr-20	3	Elect Peter Ventress as Director	For	For
Bunzl Plc	Annual	15-Apr-20	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	Annual	15-Apr-20	5	Elect Richard Howes as Director	For	For
Bunzl Plc	Annual	15-Apr-20	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	Annual	15-Apr-20	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	Annual	15-Apr-20	8	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	Annual	15-Apr-20	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	15-Apr-20	10	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	15-Apr-20	11	Approve Remuneration Policy	For	For
Bunzl Plc	Annual	15-Apr-20	12	Approve Remuneration Report	For	For
Bunzl Plc	Annual	15-Apr-20	13	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	15-Apr-20	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	15-Apr-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	Annual	15-Apr-20	16	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	15-Apr-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Proximus SA	Annual	15-Apr-20	1	Receive Directors' Reports (Non-Voting)		
Proximus SA	Annual	15-Apr-20	2	Receive Auditors' Reports (Non-Voting)		
Proximus SA	Annual	15-Apr-20	3	Receive Information from the Joint Committee		
Proximus SA	Annual	15-Apr-20	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Proximus SA	Annual	15-Apr-20	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	For	For
Proximus SA	Annual	15-Apr-20	6	Approve Remuneration Report	For	For
Proximus SA	Annual	15-Apr-20	7	Approve Discharge of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Proximus SA	Annual	15-Apr-20	8	Approve Special Discharge of Guido J.M. Demuyne, Tanja Randery, and Laurent Levaux For Fulfillment of Board Mandate	For	For
Proximus SA	Annual	15-Apr-20	9	Approve Special Discharge of Dominique Leroy For Fulfillment of Board Mandate	For	For
Proximus SA	Annual	15-Apr-20	10	Approve Discharge of Auditors	For	For
Proximus SA	Annual	15-Apr-20	11	Approve Special Discharge of Michel Denayer, Representative of Deloitte SCRL, as Chairman and Member of the Board of Auditors	For	For
Proximus SA	Annual	15-Apr-20	12	Approve Discharge of Deloitte SCRL, Represented by Geert Verstraeten, and CDP Petit & Co SPRL, Represented by Damien Petit, as Independent Auditors	For	For
Proximus SA	Annual	15-Apr-20	13	Approve Special Discharge of Michel Denayer and Nico Houtheave, Representatives of Deloitte SCRL, as Auditors of Consolidated Accounts	For	For
Proximus SA	Annual	15-Apr-20	14	Approve Co-optation of Guillaume Boutin as Director	For	For
Proximus SA	Annual	15-Apr-20	15	Reelect Luc Van den hove as Independent Director	For	Against
Proximus SA	Annual	15-Apr-20	16	Approve Co-optation of Joachim Sonne Independent Director	For	For
Proximus SA	Annual	15-Apr-20	17a	Reelect Stefaan De Clerck as Director	For	For
Proximus SA	Annual	15-Apr-20	17b	Reelect Martine Durez as Director	For	For
Proximus SA	Annual	15-Apr-20	17c	Reelect Isabelle Santens as Director	For	For
Proximus SA	Annual	15-Apr-20	17d	Reelect Paul Van de Perre as Director	For	For
Proximus SA	Annual	15-Apr-20	17e	Elect Director Proposed by the Belgian State	For	Against
Proximus SA	Annual	15-Apr-20	18	Transact Other Business		
Proximus SA	Special	15-Apr-20	1	Amend Bylaws Re: Belgian Code of Companies and Associations	For	For
Proximus SA	Special	15-Apr-20	2	Approve Coordination of Articles of Association	For	For
Proximus SA	Special	15-Apr-20	3	Authorize Implementation of Approved Resolutions	For	For
Proximus SA	Special	15-Apr-20	4	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Royal KPN NV	Annual	15-Apr-20	1	Open Meeting		
Royal KPN NV	Annual	15-Apr-20	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	Annual	15-Apr-20	3	Adopt Financial Statements	For	For
Royal KPN NV	Annual	15-Apr-20	4	Approve Remuneration Report	For	For
Royal KPN NV	Annual	15-Apr-20	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	Annual	15-Apr-20	6	Approve Dividends of EUR 12.5 Per Share	For	For
Royal KPN NV	Annual	15-Apr-20	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Annual	15-Apr-20	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Annual	15-Apr-20	9	Ratify Ernst & Young as Auditors	For	For
Royal KPN NV	Annual	15-Apr-20	10	Opportunity to Make Recommendations		
Royal KPN NV	Annual	15-Apr-20	11	Elect C. Guillaud to Supervisory Board	For	For
Royal KPN NV	Annual	15-Apr-20	12	Announce Vacancies on the Supervisory Board		
Royal KPN NV	Annual	15-Apr-20	13	Approve Remuneration Policy for Management Board	For	For
Royal KPN NV	Annual	15-Apr-20	14	Approve Remuneration Policy for Supervisory Board	For	For
Royal KPN NV	Annual	15-Apr-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Annual	15-Apr-20	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Annual	15-Apr-20	17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Annual	15-Apr-20	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	Annual	15-Apr-20	19	Other Business (Non-Voting)		
Royal KPN NV	Annual	15-Apr-20	20	Close Meeting		
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1c	Elect Director Thomas P. "Todd" Gibbons	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1e	Elect Director Edmund F. "Ted" Kelly	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1f	Elect Director Jennifer B. Morgan	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1g	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1h	Elect Director Samuel C. Scott, III	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1j	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	4	Report on Gender Pay Gap	Against	Abstain
The Bank of New York Mellon Corporation	Annual	15-Apr-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Adecco Group AG	Annual	16-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	16-Apr-20	1.2	Approve Remuneration Report	For	For
Adecco Group AG	Annual	16-Apr-20	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	Annual	16-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	Annual	16-Apr-20	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	Annual	16-Apr-20	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.1	Reelect Jean-Christophe Deslarzes as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.2	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.4	Reelect Didier Lamouche as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.5	Reelect David Prince as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.6	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.7	Reelect Regula Wallmann as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.8	Elect Jean-Christophe Deslarzes as Board Chairman	For	For
Adecco Group AG	Annual	16-Apr-20	5.1.9	Elect Rachel Duan as Director	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	16-Apr-20	5.3	Designate Keller KLG as Independent Proxy	For	For
Adecco Group AG	Annual	16-Apr-20	5.4	Ratify Ernst & Young AG as Auditors	For	For
Adecco Group AG	Annual	16-Apr-20	6	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	For	For
Adecco Group AG	Annual	16-Apr-20	7	Transact Other Business (Voting)	For	Against
Airbus SE	Annual	16-Apr-20	1	Open Meeting		
Airbus SE	Annual	16-Apr-20	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	16-Apr-20	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	16-Apr-20	2.3	Receive Explanation on Company's Reserves and Dividend Policy		
Airbus SE	Annual	16-Apr-20	3	Discussion of Agenda Items		
Airbus SE	Annual	16-Apr-20	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	16-Apr-20	4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share		
Airbus SE	Annual	16-Apr-20	4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	Against
Airbus SE	Annual	16-Apr-20	4.4	Approve Discharge of Executive Members of the Board of Directors	For	Against
Airbus SE	Annual	16-Apr-20	4.5	Ratify Ernst & Young as Auditors	For	For
Airbus SE	Annual	16-Apr-20	4.6	Adopt Remuneration Policy	For	For
Airbus SE	Annual	16-Apr-20	4.7	Approve Remuneration Report Containing Remuneration Policy	For	For
Airbus SE	Annual	16-Apr-20	4.8	Elect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	16-Apr-20	4.9	Elect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	16-Apr-20	4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	16-Apr-20	4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	For	For
Airbus SE	Annual	16-Apr-20	4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For
Airbus SE	Annual	16-Apr-20	4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For
Airbus SE	Annual	16-Apr-20	4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	16-Apr-20	4.15	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	16-Apr-20	5	Close Meeting		
Celanese Corporation	Annual	16-Apr-20	1a	Elect Director Jean S. Blackwell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Celanese Corporation	Annual	16-Apr-20	1b	Elect Director William M. Brown	For	For
Celanese Corporation	Annual	16-Apr-20	1c	Elect Director Edward G. Galante	For	For
Celanese Corporation	Annual	16-Apr-20	1d	Elect Director Kathryn M. Hill	For	For
Celanese Corporation	Annual	16-Apr-20	1e	Elect Director David F. Hoffmeister	For	For
Celanese Corporation	Annual	16-Apr-20	1f	Elect Director Jay V. Ihlenfeld	For	For
Celanese Corporation	Annual	16-Apr-20	1g	Elect Director Mark C. Rohr	For	For
Celanese Corporation	Annual	16-Apr-20	1h	Elect Director Kim K. W. Rucker	For	For
Celanese Corporation	Annual	16-Apr-20	1i	Elect Director Lori J. Ryerkerk	For	For
Celanese Corporation	Annual	16-Apr-20	1j	Elect Director John K. Wulff	For	For
Celanese Corporation	Annual	16-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Celanese Corporation	Annual	16-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CNH Industrial NV	Annual	16-Apr-20	1	Open Meeting		
CNH Industrial NV	Annual	16-Apr-20	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	Annual	16-Apr-20	2.b	Adopt Financial Statements and Statutory Reports	For	For
CNH Industrial NV	Annual	16-Apr-20	2.c	Approve Dividends of EUR 0.18 Per Share	For	For
CNH Industrial NV	Annual	16-Apr-20	2.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Annual	16-Apr-20	3.a	Approve Remuneration Report	For	For
CNH Industrial NV	Annual	16-Apr-20	3.b	Amend Remuneration Policy	For	For
CNH Industrial NV	Annual	16-Apr-20	3.c	Approve Long Term Incentive Plan	For	For
CNH Industrial NV	Annual	16-Apr-20	4.a	Reelect Suzanne Heywood as Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.b	Reelect Hubertus M. Muhlhauser as Executive Director		
CNH Industrial NV	Annual	16-Apr-20	4.c	Reelect Leo W. Houle as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.d	Reelect John B. Lanaway as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.f	Reelect Lorenzo Simonelli as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.g	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.h	Reelect Jacques Theurillat as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.i	Elect Howard Buffett as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.j	Elect Nelda (Janine) Connors as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.k	Elect Tufan Erginbilgic as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	4.l	Elect Vagn Sorensen as Non-Executive Director	For	For
CNH Industrial NV	Annual	16-Apr-20	5	Ratify Ernst & Young as Auditors	For	For
CNH Industrial NV	Annual	16-Apr-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
CNH Industrial NV	Annual	16-Apr-20	7	Close Meeting		
EDP-Energias de Portugal SA	Annual	16-Apr-20	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	2	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	6	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	7	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Annual	16-Apr-20	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.1	Elect Director Anthony F. Griffiths	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.2	Elect Director Robert J. Gunn	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.3	Elect Director Karen L. Jurjevich	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.4	Elect Director R. William McFarland	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.5	Elect Director Christine N. McLean	For	Withhold
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.6	Elect Director Timothy R. Price	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.7	Elect Director Brandon W. Sweitzer	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.8	Elect Director Lauren C. Templeton	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.9	Elect Director Benjamin P. Watsa	For	Withhold
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.10	Elect Director V. Prem Watsa	For	For
Fairfax Financial Holdings Limited	Annual	16-Apr-20	1.11	Elect Director William C. Weldon	For	Withhold
Fairfax Financial Holdings Limited	Annual	16-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ferrari NV	Annual	16-Apr-20	1	Open Meeting		
Ferrari NV	Annual	16-Apr-20	2.a	Receive Director's Board Report (Non-Voting)		
Ferrari NV	Annual	16-Apr-20	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrari NV	Annual	16-Apr-20	2.c	Approve Remuneration Report	For	For
Ferrari NV	Annual	16-Apr-20	2.d	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Annual	16-Apr-20	2.e	Approve Dividends of EUR 1.13 Per Share	For	For
Ferrari NV	Annual	16-Apr-20	2.f	Approve Discharge of Directors	For	For
Ferrari NV	Annual	16-Apr-20	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Annual	16-Apr-20	3.b	Reelect Louis C. Camilleri as Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	3.c	Reelect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	3.d	Reelect Delphine Arnault as Non-Executive Director	For	Against
Ferrari NV	Annual	16-Apr-20	3.e	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	3.f	Reelect Sergio Duca as Non-Executive Director	For	Against
Ferrari NV	Annual	16-Apr-20	3.g	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	3.h	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	3.i	Elect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	3.j	Elect Roberto Cingolani as Non-Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	3.k	Elect John Galantic as Non-Executive Director	For	For
Ferrari NV	Annual	16-Apr-20	4	Appoint Ernst & Young Accountants LLP as Auditors	For	For
Ferrari NV	Annual	16-Apr-20	5	Amend Remuneration Policy	For	For
Ferrari NV	Annual	16-Apr-20	6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For	For
Ferrari NV	Annual	16-Apr-20	6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Annual	16-Apr-20	6.3	Grant Board Authority to Issue Special Voting Shares	For	Against
Ferrari NV	Annual	16-Apr-20	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrari NV	Annual	16-Apr-20	8	Approve Awards to Chairman	For	For
Ferrari NV	Annual	16-Apr-20	9	Close Meeting		
Ferrovial SA	Annual	16-Apr-20	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovial SA	Annual	16-Apr-20	1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Annual	16-Apr-20	2	Approve Allocation of Income	For	For
Ferrovial SA	Annual	16-Apr-20	3	Approve Discharge of Board	For	For
Ferrovial SA	Annual	16-Apr-20	4	Appoint Ernst & Young as Auditor	For	For
Ferrovial SA	Annual	16-Apr-20	5.1	Reelect Philip Bowman as Director	For	Against
Ferrovial SA	Annual	16-Apr-20	5.2	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against
Ferrovial SA	Annual	16-Apr-20	5.3	Ratify Appointment of and Elect Ignacio Madridejos Fernandez as Director	For	For
Ferrovial SA	Annual	16-Apr-20	5.4	Ratify Appointment of and Elect Juan Hoyos Martinez de Irujo as Director	For	For
Ferrovial SA	Annual	16-Apr-20	5.5	Ratify Appointment of and Elect Gonzalo Urquijo Fernandez de Aroz as Director	For	Against
Ferrovial SA	Annual	16-Apr-20	6	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	16-Apr-20	7	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	16-Apr-20	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Annual	16-Apr-20	9	Amend Remuneration Policy	For	For
Ferrovial SA	Annual	16-Apr-20	10	Approve Restricted Stock Plan	For	For
Ferrovial SA	Annual	16-Apr-20	11	Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferrovial Group	For	Against
Ferrovial SA	Annual	16-Apr-20	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ferrovial SA	Annual	16-Apr-20	13	Advisory Vote on Remuneration Report	For	Against
Ferrovial SA	Annual	16-Apr-20	14	Receive Amendments to Board of Directors Regulations		
FLIR Systems, Inc.	Annual	16-Apr-20	1a	Elect Director James J. Cannon	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1b	Elect Director John D. Carter	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1c	Elect Director William W. Crouch	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1d	Elect Director Catherine A. Halligan	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1e	Elect Director Earl R. Lewis	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1f	Elect Director Angus L. Macdonald	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1g	Elect Director Michael T. Smith	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1h	Elect Director Cathy A. Stauffer	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1i	Elect Director Robert S. Tyrer	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1j	Elect Director John W. Wood, Jr.	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	1k	Elect Director Steven E. Wynne	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FLIR Systems, Inc.	Annual	16-Apr-20	4	Change State of Incorporation Oregon to Delaware	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1a	Elect Director Lance Uggla	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1b	Elect Director John Browne	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1c	Elect Director Ruann F. Ernst	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1d	Elect Director William E. Ford	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1e	Elect Director Jean-Paul L. Montupet	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1f	Elect Director Deborah K. Orida	For	For
IHS Markit Ltd.	Annual	16-Apr-20	1g	Elect Director James A. Rosenthal	For	For
IHS Markit Ltd.	Annual	16-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IHS Markit Ltd.	Annual	16-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Orkla ASA	Annual	16-Apr-20	1	Elect Chairman of Meeting	For	For
Orkla ASA	Annual	16-Apr-20	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	For	For
Orkla ASA	Annual	16-Apr-20	3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management		
Orkla ASA	Annual	16-Apr-20	3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Orkla ASA	Annual	16-Apr-20	3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	For
Orkla ASA	Annual	16-Apr-20	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	Annual	16-Apr-20	5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For
Orkla ASA	Annual	16-Apr-20	5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Orkla ASA	Annual	16-Apr-20	6	Adopt New Articles of Association	For	For
Orkla ASA	Annual	16-Apr-20	7	Amend Instructions for Nominating Committee	For	For
Orkla ASA	Annual	16-Apr-20	8a	Reelect Stein Hagen as Director	For	Against
Orkla ASA	Annual	16-Apr-20	8b	Reelect Ingrid Blank as Director	For	Against
Orkla ASA	Annual	16-Apr-20	8c	Reelect Nils Sette as Director	For	Against
Orkla ASA	Annual	16-Apr-20	8d	Reelect Liselott Kilaas as Director	For	Against
Orkla ASA	Annual	16-Apr-20	8e	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Annual	16-Apr-20	8f	Elect Anna Mossberg as New Director	For	Against
Orkla ASA	Annual	16-Apr-20	8g	Elect Anders Kristiansen as New Director	For	Against
Orkla ASA	Annual	16-Apr-20	8h	Reelect Caroline Kjos as Deputy Director	For	For
Orkla ASA	Annual	16-Apr-20	9a	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For
Orkla ASA	Annual	16-Apr-20	9b	Elect Kjetil Houg as Member of Nominating Committee	For	For
Orkla ASA	Annual	16-Apr-20	9c	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For
Orkla ASA	Annual	16-Apr-20	10	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For
Orkla ASA	Annual	16-Apr-20	11	Approve Remuneration of Directors	For	For
Orkla ASA	Annual	16-Apr-20	12	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Annual	16-Apr-20	13	Approve Remuneration of Auditors	For	For
Owens Corning	Annual	16-Apr-20	1a	Elect Director Brian D. Chambers	For	For
Owens Corning	Annual	16-Apr-20	1b	Elect Director Eduardo E. Cordeiro	For	For
Owens Corning	Annual	16-Apr-20	1c	Elect Director Adrienne D. Elsner	For	For
Owens Corning	Annual	16-Apr-20	1d	Elect Director J. Brian Ferguson	For	For
Owens Corning	Annual	16-Apr-20	1e	Elect Director Ralph F. Hake	For	For
Owens Corning	Annual	16-Apr-20	1f	Elect Director Edward F. Loneragan	For	For
Owens Corning	Annual	16-Apr-20	1g	Elect Director Maryann T. Mannen	For	For
Owens Corning	Annual	16-Apr-20	1h	Elect Director W. Howard Morris	For	For
Owens Corning	Annual	16-Apr-20	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	Annual	16-Apr-20	1j	Elect Director John D. Williams	For	For
Owens Corning	Annual	16-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Owens Corning	Annual	16-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Owens Corning	Annual	16-Apr-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.1	Elect Director Stephen F. Angel	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.2	Elect Director Hugh Grant	For	For
PPG Industries, Inc.	Annual	16-Apr-20	1.3	Elect Director Melanie L. Healey	For	For
PPG Industries, Inc.	Annual	16-Apr-20	2.1	Elect Director Kathleen A. Ligocki	For	For
PPG Industries, Inc.	Annual	16-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	16-Apr-20	4	Declassify the Board of Directors	For	For
PPG Industries, Inc.	Annual	16-Apr-20	5	Reduce Supermajority Vote Requirement	For	For
PPG Industries, Inc.	Annual	16-Apr-20	6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1a	Elect Director Linda L. Adamany	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1b	Elect Director Barry J. Alperin	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1c	Elect Director Robert D. Beyer	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1d	Elect Director Francisco L. Borges	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1e	Elect Director Brian P. Friedman	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1f	Elect Director MaryAnne Gilmartin	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1g	Elect Director Richard B. Handler	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1h	Elect Director Robert E. Joyal	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1i	Elect Director Jacob M. Katz	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1j	Elect Director Michael T. O'Kane	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1k	Elect Director Stuart H. Reese	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	1l	Elect Director Joseph S. Steinberg	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jefferies Financial Group Inc.	Annual	17-Apr-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
OZ Minerals Ltd.	Annual	17-Apr-20	2a	Elect Rebecca McGrath as Director	For	For
OZ Minerals Ltd.	Annual	17-Apr-20	2b	Elect Tonia Dwyer as Director	For	For
OZ Minerals Ltd.	Annual	17-Apr-20	2c	Elect Richard Seville as Director	For	For
OZ Minerals Ltd.	Annual	17-Apr-20	3	Approve Remuneration Report	For	For
OZ Minerals Ltd.	Annual	17-Apr-20	4a	Approve Grant of 128,287 Performance Rights to Andrew Cole	For	For
OZ Minerals Ltd.	Annual	17-Apr-20	4b	Approve Grant of 25,319 Performance Rights to Andrew Cole	For	For
OZ Minerals Ltd.	Annual	17-Apr-20	5	Approve Renewal of the Company's Proportional Takeover Approval Provisions	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.1	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.2	Elect Director George W. Buckley	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.3	Elect Director Patrick D. Campbell	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.4	Elect Director Carlos M. Cardoso	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.5	Elect Director Robert B. Coutts	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.6	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.7	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.8	Elect Director James M. Loree	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.9	Elect Director Dmitri L. Stockton	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Stanley Black & Decker, Inc.	Annual	17-Apr-20	1.10	Elect Director Irving Tan	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Stanley Black & Decker, Inc.	Annual	17-Apr-20	4	Provide Right to Act by Written Consent	Against	Against
Swiss Re AG	Annual	17-Apr-20	1.1	Approve Remuneration Report	For	For
Swiss Re AG	Annual	17-Apr-20	1.2	Accept Financial Statements and Statutory Reports	For	For
Swiss Re AG	Annual	17-Apr-20	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For
Swiss Re AG	Annual	17-Apr-20	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	For	For
Swiss Re AG	Annual	17-Apr-20	4	Approve Discharge of Board and Senior Management	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.b	Reelect Raymond Chien as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.c	Reelect Renato Fassbind as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.d	Reelect Karen Gavan as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.e	Reelect Jay Ralph as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.f	Reelect Joerg Reinhardt as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.g	Reelect Philip Ryan as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.h	Reelect Paul Tucker as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.i	Reelect Jacques de Vaucelroy as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.j	Reelect Susan Wagner as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.k	Reelect Larry Zimbleman as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.l	Elect Sergio Ermotti as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.m	Elect Joachim Oechslin as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.1.n	Elect Deanna Ong as Director	For	For
Swiss Re AG	Annual	17-Apr-20	5.2.1	Reappoint Raymond Chien as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	17-Apr-20	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	17-Apr-20	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	17-Apr-20	5.2.4	Reappoint Jacques de Vaucelroy as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	17-Apr-20	5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	17-Apr-20	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Swiss Re AG	Annual	17-Apr-20	5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	For	For
Swiss Re AG	Annual	17-Apr-20	5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	For	For
Swiss Re AG	Annual	17-Apr-20	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For
Swiss Re AG	Annual	17-Apr-20	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	For	For
Swiss Re AG	Annual	17-Apr-20	7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	For	For
Swiss Re AG	Annual	17-Apr-20	8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	For	For
Swiss Re AG	Annual	17-Apr-20	9	Transact Other Business (Voting)	For	Against
Vivendi SA	Annual/Special	20-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SA	Annual/Special	20-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SA	Annual/Special	20-Apr-20	3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Vivendi SA	Annual/Special	20-Apr-20	4	Reelect Yannick Bollere as Supervisory Board Member	For	For
Vivendi SA	Annual/Special	20-Apr-20	5	Elect Laurent Dassault as Supervisory Board Member	For	For
Vivendi SA	Annual/Special	20-Apr-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SA	Annual/Special	20-Apr-20	7	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Vivendi SA	Annual/Special	20-Apr-20	8	Approve Compensation Report of Corporate Officers	For	Against
Vivendi SA	Annual/Special	20-Apr-20	9	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
Vivendi SA	Annual/Special	20-Apr-20	10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against
Vivendi SA	Annual/Special	20-Apr-20	11	Approve Compensation of Gilles Alix, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	12	Approve Compensation of Cedric de Baillencourt, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	13	Approve Compensation of Frederic Crepin, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	14	Approve Compensation of Simon Gillham, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	15	Approve Compensation of Herve Philippe, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	16	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	For	Against
Vivendi SA	Annual/Special	20-Apr-20	18	Approve Remuneration Policy of Chairman of Management Board	For	Against
Vivendi SA	Annual/Special	20-Apr-20	19	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SA	Annual/Special	20-Apr-20	20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	Against
Vivendi SA	Annual/Special	20-Apr-20	21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	22	Approve Additional Pension Scheme Agreement with Cedric de Baillencourt, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	For	Against
Vivendi SA	Annual/Special	20-Apr-20	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SA	Annual/Special	20-Apr-20	28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
Vivendi SA	Annual/Special	20-Apr-20	29	Amend Article 8 of Bylaws Re: Employee Representative	For	For
Vivendi SA	Annual/Special	20-Apr-20	30	Authorize Filing of Required Documents/Other Formalities	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.1	Elect Director Nicholas K. Akins	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.2	Elect Director David J. Anderson	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.3	Elect Director J. Barnie Beasley, Jr.	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.4	Elect Director Ralph D. Crosby, Jr.	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.5	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.6	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.7	Elect Director Thomas E. Hoaglin	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.8	Elect Director Sandra Beach Lin	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.9	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.10	Elect Director Richard C. Notebaert	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.11	Elect Director Stephen S. Rasmussen	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.12	Elect Director Oliver G. Richard, III	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	1.13	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	Annual	21-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	1	Ratify Deloitte LLP as Auditors	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	2	Advisory Vote on Executive Compensation Approach	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.1	Elect Director John Baird	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.2	Elect Director Isabelle Courville	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.3	Elect Director Keith E. Creel	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.4	Elect Director Gillian (Jill) H. Denham	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.5	Elect Director Edward R. Hamberger	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.6	Elect Director Rebecca MacDonald	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.7	Elect Director Edward L. Monser	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.8	Elect Director Matthew H. Paul	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.9	Elect Director Jane L. Peverett	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.10	Elect Director Andrea Robertson	For	For
Canadian Pacific Railway Limited	Annual	21-Apr-20	3.11	Elect Director Gordon T. Trafton	For	For
Citigroup Inc.	Annual	21-Apr-20	1a	Elect Director Michael L. Corbat	For	For
Citigroup Inc.	Annual	21-Apr-20	1b	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	21-Apr-20	1c	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	21-Apr-20	1d	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	21-Apr-20	1e	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	21-Apr-20	1f	Elect Director Duncan P. Hennes	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Citigroup Inc.	Annual	21-Apr-20	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	21-Apr-20	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	21-Apr-20	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For
Citigroup Inc.	Annual	21-Apr-20	1j	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	21-Apr-20	1k	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	Annual	21-Apr-20	1l	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	21-Apr-20	1m	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	21-Apr-20	1n	Elect Director Deborah C. Wright	For	For
Citigroup Inc.	Annual	21-Apr-20	1o	Elect Director Alexander R. Wynaendts	For	For
Citigroup Inc.	Annual	21-Apr-20	1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For
Citigroup Inc.	Annual	21-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	Annual	21-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	21-Apr-20	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	21-Apr-20	5	Amend Proxy Access Right	Against	Against
Citigroup Inc.	Annual	21-Apr-20	6	Review on Governance Documents	Against	Against
Citigroup Inc.	Annual	21-Apr-20	7	Report on Lobbying Payments and Policy	Against	Against
Domino's Pizza, Inc.	Annual	21-Apr-20	1.1	Elect Director David A. Brandon	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.2	Elect Director Richard E. Allison, Jr.	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.3	Elect Director C. Andrew Ballard	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.4	Elect Director Andrew B. Balsom	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.5	Elect Director Corie S. Barry	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.6	Elect Director Diana F. Cantor	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.7	Elect Director Richard L. Federico	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.8	Elect Director James A. Goldman	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	1.9	Elect Director Patricia E. Lopez	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Domino's Pizza, Inc.	Annual	21-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Flutter Entertainment Plc	Special	21-Apr-20	1	Approve All-share Combination of Flutter Entertainment plc and The Stars Group Inc	For	For
Flutter Entertainment Plc	Special	21-Apr-20	2	Authorise Issue of Equity in Connection with the Combination	For	For
Flutter Entertainment Plc	Special	21-Apr-20	3	Increase the Maximum Number of Directors to Fifteen	For	For
Flutter Entertainment Plc	Special	21-Apr-20	4	Approve Capitalisation of Merger Reserve	For	For
Flutter Entertainment Plc	Special	21-Apr-20	5	Approve Capital Reduction	For	For
Flutter Entertainment Plc	Special	21-Apr-20	6	Amend Articles of Association Re: Quorum Requirements	For	For
ICA Gruppen AB	Annual	21-Apr-20	1	Open Meeting		
ICA Gruppen AB	Annual	21-Apr-20	2	Elect Chairman of Meeting	For	For
ICA Gruppen AB	Annual	21-Apr-20	3	Prepare and Approve List of Shareholders	For	For
ICA Gruppen AB	Annual	21-Apr-20	4	Approve Agenda of Meeting	For	For
ICA Gruppen AB	Annual	21-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
ICA Gruppen AB	Annual	21-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
ICA Gruppen AB	Annual	21-Apr-20	7	Receive Report on Operations		
ICA Gruppen AB	Annual	21-Apr-20	8	Receive Report on Board's Work		
ICA Gruppen AB	Annual	21-Apr-20	9	Receive Financial Statements and Statutory Reports		
ICA Gruppen AB	Annual	21-Apr-20	10	Accept Financial Statements and Statutory Reports	For	For
ICA Gruppen AB	Annual	21-Apr-20	11	Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For	For
ICA Gruppen AB	Annual	21-Apr-20	12	Approve Discharge of Board and President	For	For
ICA Gruppen AB	Annual	21-Apr-20	13	Receive Report on Nominating Committee's Work		
ICA Gruppen AB	Annual	21-Apr-20	14	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
ICA Gruppen AB	Annual	21-Apr-20	15	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
ICA Gruppen AB	Annual	21-Apr-20	16	Reelect Cecilia Daun Wennborg, Lennart Evrell, Andrea Gisle Joosen, Fredrik Hagglund, Jeanette Jager, Magnus Moberg, Fredrik Persson, Bo Sandstrom, Claes-Goran Sylven (Chair) and Anette Wiott as Directors	For	Against
ICA Gruppen AB	Annual	21-Apr-20	17	Ratify KPMG as Auditors	For	For
ICA Gruppen AB	Annual	21-Apr-20	18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
ICA Gruppen AB	Annual	21-Apr-20	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
ICA Gruppen AB	Annual	21-Apr-20	20	Amend Articles of Association	For	For
ICA Gruppen AB	Annual	21-Apr-20	21	Close Meeting		
London Stock Exchange Group Plc	Annual	21-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	3	Approve Remuneration Report	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	4	Approve Remuneration Policy	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	5	Re-elect Jacques Aigrain as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	6	Re-elect Marshall Bailey as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	7	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	8	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	9	Re-elect Raffaele Jerusalem as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	10	Re-elect Stephen O'Connor as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	11	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	12	Re-elect Don Robert as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	13	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	14	Re-elect Andrea Sironi as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	15	Re-elect David Warren as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	16	Elect Dominic Blakemore as Director	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	17	Reappoint Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	18	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	19	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	20	Authorise EU Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	21	Approve Deferred Bonus Plan	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	24	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group Plc	Annual	21-Apr-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
M&T Bank Corporation	Annual	21-Apr-20	1.1	Elect Director C. Angela Bontempo	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.2	Elect Director Robert T. Brady	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.3	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.4	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.5	Elect Director Richard S. Gold	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.6	Elect Director Richard A. Grossi	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.7	Elect Director John D. Hawke, Jr.	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.8	Elect Director Rene F. Jones	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.9	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.10	Elect Director Newton P.S. Merrill	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.11	Elect Director Kevin J. Pearson	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.12	Elect Director Melinda R. Rich	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.13	Elect Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.14	Elect Director Denis J. Salamone	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.15	Elect Director John R. Scannell	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.16	Elect Director David S. Scharfstein	For	For
M&T Bank Corporation	Annual	21-Apr-20	1.17	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	Annual	21-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Moody's Corporation	Annual	21-Apr-20	1a	Elect Director Basil L. Anderson	For	For
Moody's Corporation	Annual	21-Apr-20	1b	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	Annual	21-Apr-20	1c	Elect Director Therese Esperdy	For	For
Moody's Corporation	Annual	21-Apr-20	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	Annual	21-Apr-20	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	Annual	21-Apr-20	1f	Elect Director Raymond W. McDaniel, Jr.	For	For
Moody's Corporation	Annual	21-Apr-20	1g	Elect Director Henry A. McKinnell, Jr.	For	For
Moody's Corporation	Annual	21-Apr-20	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	Annual	21-Apr-20	1i	Elect Director Bruce Van Saun	For	For
Moody's Corporation	Annual	21-Apr-20	2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	For	For
Moody's Corporation	Annual	21-Apr-20	2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For
Moody's Corporation	Annual	21-Apr-20	2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	For	For
Moody's Corporation	Annual	21-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	Annual	21-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	21-Apr-20	1.1	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	21-Apr-20	1.2	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	21-Apr-20	1.3	Elect Director J. Kofi Bucknor	For	For
Newmont Corporation	Annual	21-Apr-20	1.4	Elect Director Maura Clark	For	For
Newmont Corporation	Annual	21-Apr-20	1.5	Elect Director Matthew Coon Come	For	For
Newmont Corporation	Annual	21-Apr-20	1.6	Elect Director Noreen Doyle	For	For
Newmont Corporation	Annual	21-Apr-20	1.7	Elect Director Veronica M. Hagen	For	For
Newmont Corporation	Annual	21-Apr-20	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	21-Apr-20	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	21-Apr-20	1.10	Elect Director Thomas Palmer	For	For
Newmont Corporation	Annual	21-Apr-20	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	21-Apr-20	3	Approve Omnibus Stock Plan	For	For
Newmont Corporation	Annual	21-Apr-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Northern Trust Corporation	Annual	21-Apr-20	1a	Elect Director Linda Walker Bynoe	For	For
Northern Trust Corporation	Annual	21-Apr-20	1b	Elect Director Susan Crown	For	For
Northern Trust Corporation	Annual	21-Apr-20	1c	Elect Director Dean M. Harrison	For	For
Northern Trust Corporation	Annual	21-Apr-20	1d	Elect Director Jay L. Henderson	For	For
Northern Trust Corporation	Annual	21-Apr-20	1e	Elect Director Marcy S. Klevorn	For	For
Northern Trust Corporation	Annual	21-Apr-20	1f	Elect Director Siddharth N. "Bobby" Mehta	For	For
Northern Trust Corporation	Annual	21-Apr-20	1g	Elect Director Michael G. O'Grady	For	For
Northern Trust Corporation	Annual	21-Apr-20	1h	Elect Director Jose Luis Prado	For	For
Northern Trust Corporation	Annual	21-Apr-20	1i	Elect Director Thomas E. Richards	For	For
Northern Trust Corporation	Annual	21-Apr-20	1j	Elect Director Martin P. Slark	For	For
Northern Trust Corporation	Annual	21-Apr-20	1k	Elect Director David H. B. Smith, Jr.	For	For
Northern Trust Corporation	Annual	21-Apr-20	1l	Elect Director Donald Thompson	For	For
Northern Trust Corporation	Annual	21-Apr-20	1m	Elect Director Charles A. Tribbett, III	For	For
Northern Trust Corporation	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northern Trust Corporation	Annual	21-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
PACCAR Inc	Annual	21-Apr-20	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	Annual	21-Apr-20	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	Annual	21-Apr-20	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	Annual	21-Apr-20	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	Annual	21-Apr-20	1.5	Elect Director Beth E. Ford	For	For
PACCAR Inc	Annual	21-Apr-20	1.6	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	Annual	21-Apr-20	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	Annual	21-Apr-20	1.8	Elect Director John M. Pigott	For	For
PACCAR Inc	Annual	21-Apr-20	1.9	Elect Director Mark A. Schulz	For	For
PACCAR Inc	Annual	21-Apr-20	1.10	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	Annual	21-Apr-20	1.11	Elect Director Charles R. Williamson	For	For
PACCAR Inc	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	Annual	21-Apr-20	3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	For	For
PACCAR Inc	Annual	21-Apr-20	4	Provide Right to Act by Written Consent	Against	Against
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.1	Elect Director Ralph Izzo	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.2	Elect Director Shirley Ann Jackson	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.4	Elect Director David Lilley	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.6	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.7	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.8	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.9	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	21-Apr-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Public Storage	Annual	21-Apr-20	1.1	Elect Director Ronald L. Havner, Jr.	For	Against
Public Storage	Annual	21-Apr-20	1.2	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	21-Apr-20	1.3	Elect Director Uni P. Harkham	For	For
Public Storage	Annual	21-Apr-20	1.4	Elect Director Leslie S. Heisz	For	For
Public Storage	Annual	21-Apr-20	1.5	Elect Director B. Wayne Hughes, Jr.	For	For
Public Storage	Annual	21-Apr-20	1.6	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	21-Apr-20	1.7	Elect Director Gary E. Pruitt	For	For
Public Storage	Annual	21-Apr-20	1.8	Elect Director John Reyes	For	For
Public Storage	Annual	21-Apr-20	1.9	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	21-Apr-20	1.10	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	21-Apr-20	1.11	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	21-Apr-20	1.12	Elect Director Daniel C. Staton	For	For
Public Storage	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	21-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Royal Vopak NV	Annual	21-Apr-20	1	Open Meeting		
Royal Vopak NV	Annual	21-Apr-20	2	Receive Report of Management Board (Non-Voting)		
Royal Vopak NV	Annual	21-Apr-20	3	Approve Remuneration Report Containing Remuneration Policy	For	For
Royal Vopak NV	Annual	21-Apr-20	4	Adopt Financial Statements	For	For
Royal Vopak NV	Annual	21-Apr-20	5.a	Receive Explanation on Company's Reserves and Dividend Policy		
Royal Vopak NV	Annual	21-Apr-20	5.b	Approve Dividends of EUR 1.15 Per Share	For	For
Royal Vopak NV	Annual	21-Apr-20	6	Approve Discharge of Management Board	For	For
Royal Vopak NV	Annual	21-Apr-20	7	Approve Discharge of Supervisory Board	For	For
Royal Vopak NV	Annual	21-Apr-20	8	Elect B.J. Noteboom to Supervisory Board	For	For
Royal Vopak NV	Annual	21-Apr-20	9.a	Approve Remuneration Policy for Supervisory Board	For	For
Royal Vopak NV	Annual	21-Apr-20	9.b	Approve Remuneration Policy for Management Board	For	For
Royal Vopak NV	Annual	21-Apr-20	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal Vopak NV	Annual	21-Apr-20	11	Authorize Cancellation of Repurchased Shares	For	For
Royal Vopak NV	Annual	21-Apr-20	12	Ratify Deloitte as Auditors	For	For
Royal Vopak NV	Annual	21-Apr-20	13	Other Business (Non-Voting)		
Royal Vopak NV	Annual	21-Apr-20	14	Close Meeting		
SEGRO Plc	Annual	21-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO Plc	Annual	21-Apr-20	2	Approve Final Dividend	For	For
SEGRO Plc	Annual	21-Apr-20	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SEGRO Plc	Annual	21-Apr-20	4	Re-elect Gerald Corbett as Director	For	For
SEGRO Plc	Annual	21-Apr-20	5	Re-elect Mary Barnard as Director	For	For
SEGRO Plc	Annual	21-Apr-20	6	Re-elect Sue Clayton as Director	For	Against
SEGRO Plc	Annual	21-Apr-20	7	Re-elect Soumen Das as Director	For	For
SEGRO Plc	Annual	21-Apr-20	8	Re-elect Carol Fairweather as Director	For	For
SEGRO Plc	Annual	21-Apr-20	9	Re-elect Christopher Fisher as Director	For	For
SEGRO Plc	Annual	21-Apr-20	10	Re-elect Andy Gulliford as Director	For	For
SEGRO Plc	Annual	21-Apr-20	11	Re-elect Martin Moore as Director	For	Against
SEGRO Plc	Annual	21-Apr-20	12	Re-elect David Sleath as Director	For	For
SEGRO Plc	Annual	21-Apr-20	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO Plc	Annual	21-Apr-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO Plc	Annual	21-Apr-20	15	Authorise EU Political Donations and Expenditure	For	For
SEGRO Plc	Annual	21-Apr-20	16	Authorise Issue of Equity	For	For
SEGRO Plc	Annual	21-Apr-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO Plc	Annual	21-Apr-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO Plc	Annual	21-Apr-20	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO Plc	Annual	21-Apr-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SEGRO Plc	Annual	21-Apr-20	21	Adopt New Articles of Association	For	For
Sika AG	Annual	21-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Annual	21-Apr-20	2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	For	For
Sika AG	Annual	21-Apr-20	3	Approve Discharge of Board of Directors	For	For
Sika AG	Annual	21-Apr-20	4.1.1	Reelect Paul Haelg as Director	For	For
Sika AG	Annual	21-Apr-20	4.1.2	Reelect Frits van Dijk as Director	For	For
Sika AG	Annual	21-Apr-20	4.1.3	Reelect Monika Ribar as Director	For	For
Sika AG	Annual	21-Apr-20	4.1.4	Reelect Daniel Sauter as Director	For	For
Sika AG	Annual	21-Apr-20	4.1.5	Reelect Christoph Tobler as Director	For	For
Sika AG	Annual	21-Apr-20	4.1.6	Reelect Justin Howell as Director	For	For
Sika AG	Annual	21-Apr-20	4.1.7	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Annual	21-Apr-20	4.1.8	Reelect Viktor Balli as Director	For	For
Sika AG	Annual	21-Apr-20	4.2	Reelect Paul Haelg as Board Chairman	For	For
Sika AG	Annual	21-Apr-20	4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	21-Apr-20	4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	21-Apr-20	4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	21-Apr-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Sika AG	Annual	21-Apr-20	4.5	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Annual	21-Apr-20	5.1	Approve Remuneration Report (Non-Binding)	For	For
Sika AG	Annual	21-Apr-20	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Sika AG	Annual	21-Apr-20	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	For	For
Sika AG	Annual	21-Apr-20	6	Transact Other Business (Voting)	For	Against
Teck Resources Limited	Annual/Special	21-Apr-20	1.1	Elect Director Mayank M. Ashar	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.2	Elect Director Quan Chong	For	Withhold
Teck Resources Limited	Annual/Special	21-Apr-20	1.3	Elect Director Edward C. Dowling	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.4	Elect Director Eiichi Fukuda	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.5	Elect Director Toru Higo	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.6	Elect Director Norman B. Keevil, III	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.7	Elect Director Donald R. Lindsay	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.8	Elect Director Sheila A. Murray	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.9	Elect Director Tracey L. McVicar	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.10	Elect Director Kenneth W. Pickering	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.11	Elect Director Una M. Power	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	1.12	Elect Director Timothy R. Snider	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Teck Resources Limited	Annual/Special	21-Apr-20	4	Amend Stock Option Plan	For	For
U.S. Bancorp	Annual	21-Apr-20	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	Annual	21-Apr-20	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	Annual	21-Apr-20	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	Annual	21-Apr-20	1d	Elect Director Marc N. Casper	For	For
U.S. Bancorp	Annual	21-Apr-20	1e	Elect Director Andrew Cecere	For	For
U.S. Bancorp	Annual	21-Apr-20	1f	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	Annual	21-Apr-20	1g	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	Annual	21-Apr-20	1h	Elect Director Olivia F. Kirtley	For	For
U.S. Bancorp	Annual	21-Apr-20	1i	Elect Director Karen S. Lynch	For	For
U.S. Bancorp	Annual	21-Apr-20	1j	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	Annual	21-Apr-20	1k	Elect Director Yusuf I. Mehdi	For	For
U.S. Bancorp	Annual	21-Apr-20	1l	Elect Director John P. Wiehoff	For	For
U.S. Bancorp	Annual	21-Apr-20	1m	Elect Director Scott W. Wine	For	For
U.S. Bancorp	Annual	21-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
U.S. Bancorp	Annual	21-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Whirlpool Corporation	Annual	21-Apr-20	1a	Elect Director Samuel R. Allen	For	For
Whirlpool Corporation	Annual	21-Apr-20	1b	Elect Director Marc R. Bitzer	For	For
Whirlpool Corporation	Annual	21-Apr-20	1c	Elect Director Greg Creed	For	For
Whirlpool Corporation	Annual	21-Apr-20	1d	Elect Director Gary T. DiCamillo	For	For
Whirlpool Corporation	Annual	21-Apr-20	1e	Elect Director Diane M. Dietz	For	For
Whirlpool Corporation	Annual	21-Apr-20	1f	Elect Director Gerri T. Elliott	For	For
Whirlpool Corporation	Annual	21-Apr-20	1g	Elect Director Jennifer A. LaClair	For	For
Whirlpool Corporation	Annual	21-Apr-20	1h	Elect Director John D. Liu	For	For
Whirlpool Corporation	Annual	21-Apr-20	1i	Elect Director James M. Loree	For	For
Whirlpool Corporation	Annual	21-Apr-20	1j	Elect Director Harish Manwani	For	For
Whirlpool Corporation	Annual	21-Apr-20	1k	Elect Director Patricia K. Poppe	For	For
Whirlpool Corporation	Annual	21-Apr-20	1l	Elect Director Larry O. Spencer	For	For
Whirlpool Corporation	Annual	21-Apr-20	1m	Elect Director Michael D. White	For	For
Whirlpool Corporation	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Whirlpool Corporation	Annual	21-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	1	Open Meeting		
ABN AMRO Bank NV	Annual	22-Apr-20	2.a	Receive Report of Management Board (Non-Voting)		
ABN AMRO Bank NV	Annual	22-Apr-20	2.b	Receive Report of Supervisory Board (Non-Voting)		
ABN AMRO Bank NV	Annual	22-Apr-20	2.c	Receive Announcements from the Chairman of the Employee Council		
ABN AMRO Bank NV	Annual	22-Apr-20	2.d	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	Annual	22-Apr-20	2.e	Approve Remuneration Report	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	2.f	Opportunity to Ask Question to the External Auditor (Non-Voting)		
ABN AMRO Bank NV	Annual	22-Apr-20	2.g	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	3.a	Receive Explanation on Dividend Policy		
ABN AMRO Bank NV	Annual	22-Apr-20	3.b	Approve Dividends of EUR 1.28 Per Share	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	4.a	Approve Discharge of Management Board	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	5	Receive Auditors' Report (Non-Voting)		
ABN AMRO Bank NV	Annual	22-Apr-20	6.a	Approve Remuneration Policy for Management Board	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	6.b	Approve Remuneration Policy for Supervisory Board	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	7	Amend Articles of Association	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	8.a	Approve Collective Supervisory Board Profile	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ABN AMRO Bank NV	Annual	22-Apr-20	8.b	Announce Vacancies on the Supervisory Board		
ABN AMRO Bank NV	Annual	22-Apr-20	8.c	Opportunity to Make Recommendations		
ABN AMRO Bank NV	Annual	22-Apr-20	8.d.1	Announce Intention to Reappoint Arjen Dorland, Jurgen Stegmann and Tjalling Tiemstra to the Supervisory Board		
ABN AMRO Bank NV	Annual	22-Apr-20	8.d.2	Reelect Arjen Dorland to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	8.d.3	Reelect Jurgen Stegmann to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	8.d.4	Reelect Tjalling Tiemstra to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	10	Authorize Cancellation of Repurchased Shares	For	For
ABN AMRO Bank NV	Annual	22-Apr-20	11	Discuss Introduction of Robert Swaak as Member of Executive Board		
ABN AMRO Bank NV	Annual	22-Apr-20	12	Other Business (Non-Voting)		
AerCap Holdings NV	Annual	22-Apr-20	1	Open Meeting		
AerCap Holdings NV	Annual	22-Apr-20	2	Receive Report of Management Board (Non-Voting)		
AerCap Holdings NV	Annual	22-Apr-20	3	Adopt Financial Statements	For	For
AerCap Holdings NV	Annual	22-Apr-20	4	Receive Explanation on Company's Reserves and Dividend Policy		
AerCap Holdings NV	Annual	22-Apr-20	5	Approve Discharge of Management Board	For	For
AerCap Holdings NV	Annual	22-Apr-20	6.a	Reelect Paul T. Dacier as Non-Executive Director	For	For
AerCap Holdings NV	Annual	22-Apr-20	6.b	Reelect Richard M. Gradon as Non-Executive Director	For	For
AerCap Holdings NV	Annual	22-Apr-20	6.c	Reelect Robert G. Warden as Non-Executive Director	For	For
AerCap Holdings NV	Annual	22-Apr-20	7	Appoint Peter L. Juhas to Represent the Management in Case All Directors are Absent or Prevented from Acting	For	For
AerCap Holdings NV	Annual	22-Apr-20	8	Ratify PricewaterhouseCoopers as Auditors	For	For
AerCap Holdings NV	Annual	22-Apr-20	9.a	Grant Board Authority to Issue Shares	For	For
AerCap Holdings NV	Annual	22-Apr-20	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a	For	For
AerCap Holdings NV	Annual	22-Apr-20	9.c	Grant Board Authority to Issue Additional Shares	For	For
AerCap Holdings NV	Annual	22-Apr-20	9.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	For	For
AerCap Holdings NV	Annual	22-Apr-20	10.a	Authorize Repurchase of Shares	For	For
AerCap Holdings NV	Annual	22-Apr-20	10.b	Conditional Authorization to Repurchase Additional Shares	For	For
AerCap Holdings NV	Annual	22-Apr-20	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For
AerCap Holdings NV	Annual	22-Apr-20	12	Allow Questions		
AerCap Holdings NV	Annual	22-Apr-20	13	Close Meeting		
ASML Holding NV	Annual	22-Apr-20	1	Open Meeting		
ASML Holding NV	Annual	22-Apr-20	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	Annual	22-Apr-20	3.a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	22-Apr-20	3.b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	22-Apr-20	3.c	Receive Clarification on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	22-Apr-20	3.d	Approve Dividends of EUR 2.40 Per Share	For	For
ASML Holding NV	Annual	22-Apr-20	4.a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	22-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	22-Apr-20	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	22-Apr-20	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For
ASML Holding NV	Annual	22-Apr-20	7	Approve Remuneration Policy for Supervisory Board	For	For
ASML Holding NV	Annual	22-Apr-20	8.a	Announce Vacancies on the Supervisory Board		
ASML Holding NV	Annual	22-Apr-20	8.b	Opportunity to Make Recommendations		
ASML Holding NV	Annual	22-Apr-20	8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board		
ASML Holding NV	Annual	22-Apr-20	8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For	For
ASML Holding NV	Annual	22-Apr-20	8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For	For
ASML Holding NV	Annual	22-Apr-20	8.f	Elect D.W.A. (Warren) East to Supervisory Board	For	For
ASML Holding NV	Annual	22-Apr-20	8.g	Receive Information on the Composition of the Supervisory Board		
ASML Holding NV	Annual	22-Apr-20	9	Ratify KPMG as Auditors	For	For
ASML Holding NV	Annual	22-Apr-20	10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For
ASML Holding NV	Annual	22-Apr-20	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For	For
ASML Holding NV	Annual	22-Apr-20	10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	22-Apr-20	10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For	For
ASML Holding NV	Annual	22-Apr-20	11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	22-Apr-20	11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	22-Apr-20	12	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	22-Apr-20	13	Other Business (Non-Voting)		
ASML Holding NV	Annual	22-Apr-20	14	Close Meeting		
Bank of America Corporation	Annual	22-Apr-20	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	22-Apr-20	1b	Elect Director Susan S. Bies	For	For
Bank of America Corporation	Annual	22-Apr-20	1c	Elect Director Jack O. Bovender, Jr.	For	For
Bank of America Corporation	Annual	22-Apr-20	1d	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	Annual	22-Apr-20	1e	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	22-Apr-20	1f	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	22-Apr-20	1g	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	22-Apr-20	1h	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	22-Apr-20	1i	Elect Director Thomas J. May	For	For
Bank of America Corporation	Annual	22-Apr-20	1j	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	22-Apr-20	1k	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	22-Apr-20	1l	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	22-Apr-20	1m	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	22-Apr-20	1n	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	22-Apr-20	1o	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	22-Apr-20	1p	Elect Director R. David Yost	For	For
Bank of America Corporation	Annual	22-Apr-20	1q	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	22-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	22-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	22-Apr-20	4	Amend Proxy Access Right	Against	Against
Bank of America Corporation	Annual	22-Apr-20	5	Provide Right to Act by Written Consent	Against	Against
Bank of America Corporation	Annual	22-Apr-20	6	Report on Gender Pay Gap	Against	Against
Bank of America Corporation	Annual	22-Apr-20	7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against
Cigna Corporation	Annual	22-Apr-20	1.1	Elect Director David M. Cordani	For	For
Cigna Corporation	Annual	22-Apr-20	1.2	Elect Director William J. DeLaney	For	For
Cigna Corporation	Annual	22-Apr-20	1.3	Elect Director Eric J. Foss	For	For
Cigna Corporation	Annual	22-Apr-20	1.4	Elect Director Elder Granger	For	For
Cigna Corporation	Annual	22-Apr-20	1.5	Elect Director Isaiah Harris, Jr.	For	For
Cigna Corporation	Annual	22-Apr-20	1.6	Elect Director Roman Martinez, IV	For	For
Cigna Corporation	Annual	22-Apr-20	1.7	Elect Director Kathleen M. Mazzarella	For	For
Cigna Corporation	Annual	22-Apr-20	1.8	Elect Director Mark B. McClellan	For	For
Cigna Corporation	Annual	22-Apr-20	1.9	Elect Director John M. Partridge	For	For
Cigna Corporation	Annual	22-Apr-20	1.10	Elect Director William L. Roper	For	For
Cigna Corporation	Annual	22-Apr-20	1.11	Elect Director Eric C. Wiseman	For	For
Cigna Corporation	Annual	22-Apr-20	1.12	Elect Director Donna F. Zarcone	For	For
Cigna Corporation	Annual	22-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cigna Corporation	Annual	22-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cigna Corporation	Annual	22-Apr-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Cigna Corporation	Annual	22-Apr-20	5	Report on Gender Pay Gap	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Covivio SA	Annual/Special	22-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	22-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	22-Apr-20	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For
Covivio SA	Annual/Special	22-Apr-20	4	Approve Stock Dividend Program	For	For
Covivio SA	Annual/Special	22-Apr-20	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	Annual/Special	22-Apr-20	6	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	Annual/Special	22-Apr-20	7	Approve Remuneration Policy of CEO	For	For
Covivio SA	Annual/Special	22-Apr-20	8	Approve Remuneration Policy of Vice-CEO	For	For
Covivio SA	Annual/Special	22-Apr-20	9	Approve Remuneration Policy of Directors	For	For
Covivio SA	Annual/Special	22-Apr-20	10	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	Annual/Special	22-Apr-20	11	Approve Compensation of Jean Laurent, Chairman of the Board	For	For
Covivio SA	Annual/Special	22-Apr-20	12	Approve Compensation of Christophe Kullmann, CEO	For	Abstain
Covivio SA	Annual/Special	22-Apr-20	13	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	Annual/Special	22-Apr-20	14	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For
Covivio SA	Annual/Special	22-Apr-20	15	Ratify Appointment of Alix d Ocagne as Director	For	For
Covivio SA	Annual/Special	22-Apr-20	16	Reelect Christophe Kullmann as Director	For	For
Covivio SA	Annual/Special	22-Apr-20	17	Reelect Patricia Savin as Director	For	For
Covivio SA	Annual/Special	22-Apr-20	18	Reelect Catherine Soubie as Director	For	For
Covivio SA	Annual/Special	22-Apr-20	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	Annual/Special	22-Apr-20	20	Amend Articles 7, 16, 17, 20 of Bylaws to Comply with Legal Changes	For	For
Covivio SA	Annual/Special	22-Apr-20	21	Authorize Capitalization of Reserves of Up to EUR 26 Million for Bonus Issue or Increase in Par Value	For	For
Covivio SA	Annual/Special	22-Apr-20	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	Annual/Special	22-Apr-20	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	For	For
Covivio SA	Annual/Special	22-Apr-20	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 26 Million	For	For
Covivio SA	Annual/Special	22-Apr-20	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
Covivio SA	Annual/Special	22-Apr-20	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Covivio SA	Annual/Special	22-Apr-20	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	Annual/Special	22-Apr-20	28	Authorize Filing of Required Documents/Other Formalities	For	For
Eaton Corporation plc	Annual	22-Apr-20	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Annual	22-Apr-20	1b	Elect Director Christopher M. Connor	For	For
Eaton Corporation plc	Annual	22-Apr-20	1c	Elect Director Michael J. Critelli	For	For
Eaton Corporation plc	Annual	22-Apr-20	1d	Elect Director Richard H. Fearon	For	For
Eaton Corporation plc	Annual	22-Apr-20	1e	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	Annual	22-Apr-20	1f	Elect Director Deborah L. McCoy	For	For
Eaton Corporation plc	Annual	22-Apr-20	1g	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Annual	22-Apr-20	1h	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Annual	22-Apr-20	1i	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Annual	22-Apr-20	1j	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Annual	22-Apr-20	1k	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Annual	22-Apr-20	1l	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Annual	22-Apr-20	2	Approve Omnibus Stock Plan	For	For
Eaton Corporation plc	Annual	22-Apr-20	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc	Annual	22-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Annual	22-Apr-20	5	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	22-Apr-20	6	Authorize Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	22-Apr-20	7	Authorize Share Repurchase of Issued Share Capital	For	For
Eiffage SA	Annual/Special	22-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	22-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	22-Apr-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Eiffage SA	Annual/Special	22-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Eiffage SA	Annual/Special	22-Apr-20	5	Reelect Jean-Francois Roverato as Director	For	For
Eiffage SA	Annual/Special	22-Apr-20	6	Reelect Jean Guenard as Director	For	Against
Eiffage SA	Annual/Special	22-Apr-20	7	Approve Remuneration Policy of Board Members	For	For
Eiffage SA	Annual/Special	22-Apr-20	8	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	22-Apr-20	9	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	22-Apr-20	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	Against
Eiffage SA	Annual/Special	22-Apr-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	Annual/Special	22-Apr-20	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	22-Apr-20	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	22-Apr-20	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	22-Apr-20	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	22-Apr-20	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	22-Apr-20	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For
Eiffage SA	Annual/Special	22-Apr-20	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	22-Apr-20	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	22-Apr-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	22-Apr-20	21	Authorize up to 1 Million Shares for Use in Stock Option Plans	For	For
Eiffage SA	Annual/Special	22-Apr-20	22	Amend Article 17 of Bylaws Re: Employee Representatives	For	For
Eiffage SA	Annual/Special	22-Apr-20	23	Amend Article 23 of Bylaws Re: Written Consultation	For	For
Eiffage SA	Annual/Special	22-Apr-20	24	Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms	For	For
Eiffage SA	Annual/Special	22-Apr-20	25	Textual References Regarding Change of Codification	For	Against
Eiffage SA	Annual/Special	22-Apr-20	26	Authorize Filing of Required Documents/Other Formalities	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.1	Elect Director Lizabeth Ardisana	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.2	Elect Director Alanna Y. Cotton	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.3	Elect Director Ann B. "Tanny" Crane	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.4	Elect Director Robert S. Cubbin	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.5	Elect Director Steven G. Elliott	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.6	Elect Director Gina D. France	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.7	Elect Director J. Michael Hochschwender	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.8	Elect Director John C. "Chris" Inglis	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.9	Elect Director Katherine M. A. "Allie" Kline	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.10	Elect Director Richard W. Neu	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.11	Elect Director Kenneth J. Phelan	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.12	Elect Director David L. Porteous	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	1.13	Elect Director Stephen D. Steinour	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Huntington Bancshares Incorporated	Annual	22-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regions Financial Corporation	Annual	22-Apr-20	1a	Elect Director Carolyn H. Byrd	For	For
Regions Financial Corporation	Annual	22-Apr-20	1b	Elect Director Don DeFosset	For	For
Regions Financial Corporation	Annual	22-Apr-20	1c	Elect Director Samuel A. Di Piazza, Jr.	For	For
Regions Financial Corporation	Annual	22-Apr-20	1d	Elect Director Zhanna Golodryga	For	For
Regions Financial Corporation	Annual	22-Apr-20	1e	Elect Director John D. Johns	For	For
Regions Financial Corporation	Annual	22-Apr-20	1f	Elect Director Ruth Ann Marshall	For	For
Regions Financial Corporation	Annual	22-Apr-20	1g	Elect Director Charles D. McCrary	For	For
Regions Financial Corporation	Annual	22-Apr-20	1h	Elect Director James T. Prokopanko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Regions Financial Corporation	Annual	22-Apr-20	1i	Elect Director Lee J. Styslinger, III	For	For
Regions Financial Corporation	Annual	22-Apr-20	1j	Elect Director Jose S. Suquet	For	For
Regions Financial Corporation	Annual	22-Apr-20	1k	Elect Director John M. Turner, Jr.	For	For
Regions Financial Corporation	Annual	22-Apr-20	1l	Elect Director Timothy Vines	For	For
Regions Financial Corporation	Annual	22-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Regions Financial Corporation	Annual	22-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Signature Bank	Annual	22-Apr-20	1.1	Elect Director Joseph J. DePaolo	For	For
Signature Bank	Annual	22-Apr-20	1.2	Elect Director Barney Frank	For	For
Signature Bank	Annual	22-Apr-20	1.3	Elect Director Scott A. Shay	For	Against
Signature Bank	Annual	22-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Signature Bank	Annual	22-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Signature Bank	Annual	22-Apr-20	4	Authorize Share Repurchase Program	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1a	Elect Director Stephen A. Cambone	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1b	Elect Director Charles L. Chadwell	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1c	Elect Director Irene M. Esteves	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1d	Elect Director Paul E. Fulchino	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1e	Elect Director Thomas C. Gentile, III	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1f	Elect Director Richard A. Gephart	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1g	Elect Director Robert D. Johnson	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1h	Elect Director Ronald T. Kadish	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1i	Elect Director John L. Plugger	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	1j	Elect Director Laura H. Wright	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Spirit AeroSystems Holdings, Inc.	Annual	22-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Teledyne Technologies Incorporated	Annual	22-Apr-20	1.1	Elect Director Roxanne S. Austin	For	For
Teledyne Technologies Incorporated	Annual	22-Apr-20	1.2	Elect Director Kenneth C. Dahlberg	For	For
Teledyne Technologies Incorporated	Annual	22-Apr-20	1.3	Elect Director Robert A. Malone	For	Withhold
Teledyne Technologies Incorporated	Annual	22-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Teledyne Technologies Incorporated	Annual	22-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.1	Elect Director Herbert A. Allen	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.2	Elect Director Marc Bolland	For	Against
The Coca-Cola Company	Annual	22-Apr-20	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.5	Elect Director Barry Diller	For	Against
The Coca-Cola Company	Annual	22-Apr-20	1.6	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.7	Elect Director Alexis M. Herman	For	Against
The Coca-Cola Company	Annual	22-Apr-20	1.8	Elect Director Robert A. Kotick	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.9	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.10	Elect Director James Quincey	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.11	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	Annual	22-Apr-20	1.12	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	Annual	22-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	22-Apr-20	3	Ratify Ernst & Young LLP as Auditor	For	For
The Coca-Cola Company	Annual	22-Apr-20	4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against
The Sherwin-Williams Company	Annual	22-Apr-20	1.1	Elect Director Kerrii B. Anderson	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.2	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.3	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.4	Elect Director Richard J. Kramer	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.5	Elect Director Susan J. Kropf	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.6	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.7	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.8	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.9	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	1.10	Elect Director Steven H. Wunning	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	Annual	22-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	3	Approve Non-Deductible Expenses	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	6	Reelect Jacques Aschenbroich as Director	For	Against
Veolia Environnement SA	Annual/Special	22-Apr-20	7	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	8	Reelect Nathalie Rachou as Director	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	9	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	10	Approve Compensation of Antoine Frerot, Chairman and CEO	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	11	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	12	Approve Remuneration Policy of Chairman and CEO	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	13	Approve Remuneration Policy of Corporate Officers	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	18	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	20	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	25	Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO	For	For
Veolia Environnement SA	Annual/Special	22-Apr-20	26	Authorize Filing of Required Documents/Other Formalities	For	For
AGNC Investment Corp.	Annual	23-Apr-20	1.1	Elect Director Donna J. Blank	For	For
AGNC Investment Corp.	Annual	23-Apr-20	1.2	Elect Director Morris A. Davis	For	For
AGNC Investment Corp.	Annual	23-Apr-20	1.3	Elect Director John D. Fisk	For	For
AGNC Investment Corp.	Annual	23-Apr-20	1.4	Elect Director Prue B. Larocca	For	For
AGNC Investment Corp.	Annual	23-Apr-20	1.5	Elect Director Paul E. Mullings	For	For
AGNC Investment Corp.	Annual	23-Apr-20	1.6	Elect Director Frances R. Spark	For	For
AGNC Investment Corp.	Annual	23-Apr-20	1.7	Elect Director Gary D. Kain	For	For
AGNC Investment Corp.	Annual	23-Apr-20	2	Increase Authorized Common Stock	For	For
AGNC Investment Corp.	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AGNC Investment Corp.	Annual	23-Apr-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Akzo Nobel NV	Annual	23-Apr-20	1	Open Meeting		
Akzo Nobel NV	Annual	23-Apr-20	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	23-Apr-20	3.a	Adopt Financial Statements	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Akzo Nobel NV	Annual	23-Apr-20	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	23-Apr-20	3.c	Approve Dividends of EUR 1.90 Per Share	For	For
Akzo Nobel NV	Annual	23-Apr-20	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	23-Apr-20	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	5	Reelect P. Kirby to Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	6.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	6.b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	23-Apr-20	7	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For	For
Akzo Nobel NV	Annual	23-Apr-20	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	23-Apr-20	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	23-Apr-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	23-Apr-20	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	23-Apr-20	11	Close Meeting		
Alfa Laval AB	Annual	23-Apr-20	1	Open Meeting		
Alfa Laval AB	Annual	23-Apr-20	2	Elect Chairman of Meeting	For	For
Alfa Laval AB	Annual	23-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Alfa Laval AB	Annual	23-Apr-20	4	Approve Agenda of Meeting	For	For
Alfa Laval AB	Annual	23-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Alfa Laval AB	Annual	23-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Alfa Laval AB	Annual	23-Apr-20	7	Receive President's Report		
Alfa Laval AB	Annual	23-Apr-20	8	Receive Board's Report; Receive Committees' Report		
Alfa Laval AB	Annual	23-Apr-20	9	Receive Financial Statements and Statutory Reports		
Alfa Laval AB	Annual	23-Apr-20	10.a	Accept Financial Statements and Statutory Reports	For	For
Alfa Laval AB	Annual	23-Apr-20	10.b	Approve Allocation of Income and Omission of Dividends	For	For
Alfa Laval AB	Annual	23-Apr-20	10.c	Approve Discharge of Board and President	For	For
Alfa Laval AB	Annual	23-Apr-20	11	Receive Nomination Committee's Report		
Alfa Laval AB	Annual	23-Apr-20	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
Alfa Laval AB	Annual	23-Apr-20	13	Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	For	For
Alfa Laval AB	Annual	23-Apr-20	14	Reelect Finn Rausing, Jörn Rausing, Ulf Wiinberg, Henrik Lange, Helene Melquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	For	Against
Alfa Laval AB	Annual	23-Apr-20	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Alfa Laval AB	Annual	23-Apr-20	16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	For	For
Alfa Laval AB	Annual	23-Apr-20	17	Close Meeting		
Aptiv PLC	Annual	23-Apr-20	1	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	23-Apr-20	2	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	23-Apr-20	3	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	Annual	23-Apr-20	4	Elect Director Rajiv L. Gupta	For	Against
Aptiv PLC	Annual	23-Apr-20	5	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	Annual	23-Apr-20	6	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	23-Apr-20	7	Elect Director Paul M. Meister	For	Against
Aptiv PLC	Annual	23-Apr-20	8	Elect Director Robert K. Orberg	For	For
Aptiv PLC	Annual	23-Apr-20	9	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	23-Apr-20	10	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	23-Apr-20	11	Elect Director Lawrence A. Zimmerman	For	For
Aptiv PLC	Annual	23-Apr-20	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv PLC	Annual	23-Apr-20	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Atlas Copco AB	Annual	23-Apr-20	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	23-Apr-20	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	23-Apr-20	7	Receive CEO's Report; Questions		
Atlas Copco AB	Annual	23-Apr-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	23-Apr-20	8.b	Approve Discharge of Board and President	For	For
Atlas Copco AB	Annual	23-Apr-20	8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For
Atlas Copco AB	Annual	23-Apr-20	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	23-Apr-20	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	23-Apr-20	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	23-Apr-20	10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors	For	Against
Atlas Copco AB	Annual	23-Apr-20	10.b	Elect Hans Straberg as Board Chairman	For	Against
Atlas Copco AB	Annual	23-Apr-20	10.c	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	23-Apr-20	11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	23-Apr-20	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	23-Apr-20	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Annual	23-Apr-20	12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	For
Atlas Copco AB	Annual	23-Apr-20	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	For
Atlas Copco AB	Annual	23-Apr-20	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	23-Apr-20	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	For
Atlas Copco AB	Annual	23-Apr-20	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	23-Apr-20	13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For
Atlas Copco AB	Annual	23-Apr-20	14	Close Meeting		
Atlas Copco AB	Annual	23-Apr-20	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	23-Apr-20	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	23-Apr-20	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	23-Apr-20	7	Receive CEO's Report; Questions		
Atlas Copco AB	Annual	23-Apr-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	23-Apr-20	8.b	Approve Discharge of Board and President	For	For
Atlas Copco AB	Annual	23-Apr-20	8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For
Atlas Copco AB	Annual	23-Apr-20	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	23-Apr-20	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	23-Apr-20	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	23-Apr-20	10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors	For	Against
Atlas Copco AB	Annual	23-Apr-20	10.b	Elect Hans Straberg as Board Chairman	For	Against
Atlas Copco AB	Annual	23-Apr-20	10.c	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	23-Apr-20	11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	23-Apr-20	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	23-Apr-20	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Annual	23-Apr-20	12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Copco AB	Annual	23-Apr-20	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	For
Atlas Copco AB	Annual	23-Apr-20	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	23-Apr-20	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	For
Atlas Copco AB	Annual	23-Apr-20	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	23-Apr-20	13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For
Atlas Copco AB	Annual	23-Apr-20	14	Close Meeting		
Avery Dennison Corporation	Annual	23-Apr-20	1a	Elect Director Bradley A. Alford	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1b	Elect Director Anthony K. Anderson	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1c	Elect Director Peter K. Barker	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1d	Elect Director Mark J. Barrenechea	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1e	Elect Director Mitchell R. Butler	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1f	Elect Director Ken C. Hicks	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1g	Elect Director Andres A. Lopez	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1h	Elect Director Patrick T. Siewert	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1i	Elect Director Julia A. Stewart	For	For
Avery Dennison Corporation	Annual	23-Apr-20	1j	Elect Director Martha N. Sullivan	For	For
Avery Dennison Corporation	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avery Dennison Corporation	Annual	23-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bouygues SA	Annual/Special	23-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	Annual/Special	23-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	Annual/Special	23-Apr-20	3	Approve Allocation of Income and Absence of Dividend	For	For
Bouygues SA	Annual/Special	23-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	Annual/Special	23-Apr-20	5	Approve Remuneration Policy of Corporate Officers	For	Against
Bouygues SA	Annual/Special	23-Apr-20	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	Annual/Special	23-Apr-20	7	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	Annual/Special	23-Apr-20	8	Approve Compensation of Martin Bouygues	For	Against
Bouygues SA	Annual/Special	23-Apr-20	9	Approve Compensation of Olivier Bouygues	For	Against
Bouygues SA	Annual/Special	23-Apr-20	10	Approve Compensation of Philippe Marien	For	Against
Bouygues SA	Annual/Special	23-Apr-20	11	Approve Compensation of Olivier Roussat	For	Against
Bouygues SA	Annual/Special	23-Apr-20	12	Reelect Alexandre de Rothschild as Director	For	For
Bouygues SA	Annual/Special	23-Apr-20	13	Elect Benoit Maes as Director	For	For
Bouygues SA	Annual/Special	23-Apr-20	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Bouygues SA	Annual/Special	23-Apr-20	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	Annual/Special	23-Apr-20	16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	Annual/Special	23-Apr-20	17	Amend Articles 4, 8, 13, 12, 14, 15 and 16 of Bylaws to Comply with Legal Changes	For	For
Bouygues SA	Annual/Special	23-Apr-20	18	Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes	For	Against
Bouygues SA	Annual/Special	23-Apr-20	19	Authorize Filing of Required Documents/Other Formalities	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.1	Elect Director Bruce Van Saun	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.2	Elect Director Christine M. Cumming	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.3	Elect Director William P. Hankowsky	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.4	Elect Director Howard W. Hanna, III	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.5	Elect Director Leo I. ("Lee") Higdon	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.7	Elect Director Charles J. ("Bud") Koch	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.8	Elect Director Robert G. Leary	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.9	Elect Director Terrance J. Lillis	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.10	Elect Director Shivan Subramaniam	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.11	Elect Director Wendy A. Watson	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	1.12	Elect Director Marita Zuraitis	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	4	Provide Right to Call Special Meeting	For	For
Citizens Financial Group, Inc.	Annual	23-Apr-20	5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For	For
COGNEX CORPORATION	Annual	23-Apr-20	1.1	Elect Director Patrick A. Alias	For	Against
COGNEX CORPORATION	Annual	23-Apr-20	1.2	Elect Director Theodor Krantz	For	For
COGNEX CORPORATION	Annual	23-Apr-20	1.3	Elect Director Dianne M. Parrotte	For	For
COGNEX CORPORATION	Annual	23-Apr-20	2	Ratify Grant Thornton LLP as Auditors	For	For
COGNEX CORPORATION	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CRH Plc	Annual	23-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	Annual	23-Apr-20	2	Approve Final Dividend	For	For
CRH Plc	Annual	23-Apr-20	3	Approve Remuneration Report	For	For
CRH Plc	Annual	23-Apr-20	4a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Annual	23-Apr-20	4b	Elect Johan Karlstrom as Director	For	For
CRH Plc	Annual	23-Apr-20	4c	Elect Shaun Kelly as Director	For	For
CRH Plc	Annual	23-Apr-20	4d	Re-elect Heather McSharry as Director	For	For
CRH Plc	Annual	23-Apr-20	4e	Re-elect Albert Manifold as Director	For	For
CRH Plc	Annual	23-Apr-20	4f	Re-elect Senan Murphy as Director	For	For
CRH Plc	Annual	23-Apr-20	4g	Re-elect Gillian Platt as Director	For	For
CRH Plc	Annual	23-Apr-20	4h	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Annual	23-Apr-20	4i	Re-elect Lucinda Riches as Director	For	For
CRH Plc	Annual	23-Apr-20	4j	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Annual	23-Apr-20	5	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Annual	23-Apr-20	6	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Annual	23-Apr-20	7	Authorise Issue of Equity	For	For
CRH Plc	Annual	23-Apr-20	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Annual	23-Apr-20	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
CRH Plc	Annual	23-Apr-20	10	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Annual	23-Apr-20	11	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Annual	23-Apr-20	12	Approve Scrip Dividend	For	For
Croda International Plc	Annual	23-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	Annual	23-Apr-20	2	Approve Remuneration Policy	For	For
Croda International Plc	Annual	23-Apr-20	3	Approve Remuneration Report	For	For
Croda International Plc	Annual	23-Apr-20	4	Approve Final Dividend	For	For
Croda International Plc	Annual	23-Apr-20	5	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	Annual	23-Apr-20	6	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	Annual	23-Apr-20	7	Re-elect Steve Foots as Director	For	For
Croda International Plc	Annual	23-Apr-20	8	Re-elect Anita Frew as Director	For	For
Croda International Plc	Annual	23-Apr-20	9	Re-elect Helena Ganczakowski as Director	For	For
Croda International Plc	Annual	23-Apr-20	10	Re-elect Keith Layden as Director	For	For
Croda International Plc	Annual	23-Apr-20	11	Re-elect Jez Maiden as Director	For	For
Croda International Plc	Annual	23-Apr-20	12	Elect John Ramsay as Director	For	For
Croda International Plc	Annual	23-Apr-20	13	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	Annual	23-Apr-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	Annual	23-Apr-20	15	Authorise EU Political Donations and Expenditure	For	For
Croda International Plc	Annual	23-Apr-20	16	Authorise Issue of Equity	For	For
Croda International Plc	Annual	23-Apr-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	Annual	23-Apr-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	Annual	23-Apr-20	19	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	Annual	23-Apr-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Croda International Plc	Annual	23-Apr-20	21	Amend Performance Share Plan 2014	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.1	Elect Director John W. Conway	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.2	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.3	Elect Director Richard H. Fearon	For	Withhold
Crown Holdings, Inc.	Annual	23-Apr-20	1.4	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.5	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.6	Elect Director Rose Lee	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.7	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.8	Elect Director Josef M. Muller	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.9	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.10	Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.11	Elect Director Jim L. Turner	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	1.12	Elect Director William S. Urkiel	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	Annual	23-Apr-20	4	Require Independent Board Chair	Against	Against
Edison International	Annual	23-Apr-20	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	23-Apr-20	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	23-Apr-20	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	23-Apr-20	1d	Elect Director James T. Morris	For	For
Edison International	Annual	23-Apr-20	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	23-Apr-20	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	23-Apr-20	1g	Elect Director Carey A. Smith	For	For
Edison International	Annual	23-Apr-20	1h	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	23-Apr-20	1i	Elect Director William P. Sullivan	For	For
Edison International	Annual	23-Apr-20	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	23-Apr-20	1k	Elect Director Keith Trent	For	For
Edison International	Annual	23-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	Annual	23-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Fortum Oyj	Annual	23-Apr-20	1	Open Meeting		
Fortum Oyj	Annual	23-Apr-20	2	Call the Meeting to Order		
Fortum Oyj	Annual	23-Apr-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Fortum Oyj	Annual	23-Apr-20	4	Acknowledge Proper Convening of Meeting	For	For
Fortum Oyj	Annual	23-Apr-20	5	Prepare and Approve List of Shareholders	For	For
Fortum Oyj	Annual	23-Apr-20	6	Receive Financial Statements and Statutory Reports		
Fortum Oyj	Annual	23-Apr-20	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	Annual	23-Apr-20	8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	For	For
Fortum Oyj	Annual	23-Apr-20	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Annual	23-Apr-20	10	Receive Committee Chairmen's Review on the Remuneration Policy of the Company		
Fortum Oyj	Annual	23-Apr-20	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fortum Oyj	Annual	23-Apr-20	12	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Fortum Oyj	Annual	23-Apr-20	13	Fix Number of Directors at Nine	For	For
Fortum Oyj	Annual	23-Apr-20	14	Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonen (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikka and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors	For	For
Fortum Oyj	Annual	23-Apr-20	15	Approve Remuneration of Auditors	For	For
Fortum Oyj	Annual	23-Apr-20	16	Ratify Deloitte as Auditors	For	For
Fortum Oyj	Annual	23-Apr-20	17	Authorize Share Repurchase Program	For	For
Fortum Oyj	Annual	23-Apr-20	18	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	Annual	23-Apr-20	19	Approve Charitable Donations	For	For
Fortum Oyj	Annual	23-Apr-20	20	Include Paris Agreement 1.5-degree Celsius Target in Articles of Association	Against	For
Fortum Oyj	Annual	23-Apr-20	21	Close Meeting		
Gecina SA	Annual/Special	23-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Gecina SA	Annual/Special	23-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	Annual/Special	23-Apr-20	3	Approve Transfer of Asset Revaluation Gap to Corresponding Reserves Account	For	For
Gecina SA	Annual/Special	23-Apr-20	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	Annual/Special	23-Apr-20	5	Approve Stock Dividend Program Re: FY 2020	For	For
Gecina SA	Annual/Special	23-Apr-20	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Gecina SA	Annual/Special	23-Apr-20	7	Approve Compensation of Corporate Officers	For	For
Gecina SA	Annual/Special	23-Apr-20	8	Approve Compensation of Chairman of the Board	For	For
Gecina SA	Annual/Special	23-Apr-20	9	Approve Compensation of CEO	For	For
Gecina SA	Annual/Special	23-Apr-20	10	Approve Remuneration Policy of Directors	For	For
Gecina SA	Annual/Special	23-Apr-20	11	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	Annual/Special	23-Apr-20	12	Approve Remuneration Policy of CEO	For	For
Gecina SA	Annual/Special	23-Apr-20	13	Ratify Appointment of Jerome Brunel as Censor	For	Against
Gecina SA	Annual/Special	23-Apr-20	14	Reelect Ines Reinmann Toper as Director	For	For
Gecina SA	Annual/Special	23-Apr-20	15	Reelect Claude Gendron as Director	For	For
Gecina SA	Annual/Special	23-Apr-20	16	Elect Jerome Brunel as Director	For	For
Gecina SA	Annual/Special	23-Apr-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gecina SA	Annual/Special	23-Apr-20	18	Approve Spin-Off Agreement with GEC 25	For	For
Gecina SA	Annual/Special	23-Apr-20	19	Amend Article 7 of Bylaws Re: Shares	For	For
Gecina SA	Annual/Special	23-Apr-20	20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Gecina SA	Annual/Special	23-Apr-20	21	Amend Article 19 of Bylaws Re: Remuneration of Directors, Censors, Chairman of the Board, CEO and Vice-CEO	For	For
Gecina SA	Annual/Special	23-Apr-20	22	Amend Article 23 of Bylaws Re: Allocation of Income	For	For
Gecina SA	Annual/Special	23-Apr-20	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Gecina SA	Annual/Special	23-Apr-20	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Gecina SA	Annual/Special	23-Apr-20	25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For
Gecina SA	Annual/Special	23-Apr-20	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	For	For
Gecina SA	Annual/Special	23-Apr-20	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Gecina SA	Annual/Special	23-Apr-20	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Gecina SA	Annual/Special	23-Apr-20	29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Gecina SA	Annual/Special	23-Apr-20	30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Gecina SA	Annual/Special	23-Apr-20	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Gecina SA	Annual/Special	23-Apr-20	32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Gecina SA	Annual/Special	23-Apr-20	33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Gecina SA	Annual/Special	23-Apr-20	34	Authorize Filing of Required Documents/Other Formalities	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1a	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1b	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1c	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1d	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1e	Elect Director Thomas M. Herzog	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1f	Elect Director Lydia H. Kennard	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Healthpeak Properties, Inc.	Annual	23-Apr-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Heineken Holding NV	Annual	23-Apr-20	1	Receive Director's Board Report (Non-Voting)		
Heineken Holding NV	Annual	23-Apr-20	2	Approve Remuneration Report	For	For
Heineken Holding NV	Annual	23-Apr-20	3	Adopt Financial Statements	For	For
Heineken Holding NV	Annual	23-Apr-20	4	Receive Explanation on Company's Reserves and Dividend Policy		
Heineken Holding NV	Annual	23-Apr-20	5	Approve Discharge of Directors	For	For
Heineken Holding NV	Annual	23-Apr-20	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken Holding NV	Annual	23-Apr-20	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken Holding NV	Annual	23-Apr-20	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken Holding NV	Annual	23-Apr-20	7	Approve Remuneration Policy	For	For
Heineken Holding NV	Annual	23-Apr-20	8	Ratify Deloitte as Auditors	For	For
Heineken Holding NV	Annual	23-Apr-20	9.a	Amend Articles 7, 10 and 11 Paragraph 1 of the Articles of Association	For	For
Heineken Holding NV	Annual	23-Apr-20	9.b	Amend Article 11 Paragraph 10 of the Articles of Association	For	Against
Heineken Holding NV	Annual	23-Apr-20	10	Elect Jean-Francois van Boxmeer as Non-Executive Director	For	Against
Heineken NV	Annual	23-Apr-20	1.a	Receive Report of Management Board (Non-Voting)		
Heineken NV	Annual	23-Apr-20	1.b	Approve Remuneration Report	For	For
Heineken NV	Annual	23-Apr-20	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	23-Apr-20	1.d	Receive Explanation on Dividend Policy		
Heineken NV	Annual	23-Apr-20	1.e	Approve Dividends of EUR 1.68 Per Share	For	For
Heineken NV	Annual	23-Apr-20	1.f	Approve Discharge of Management Board	For	For
Heineken NV	Annual	23-Apr-20	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	23-Apr-20	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	23-Apr-20	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For
Heineken NV	Annual	23-Apr-20	3	Approve Remuneration Policy for Management Board	For	For
Heineken NV	Annual	23-Apr-20	4	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	5	Ratify Deloitte as Auditors	For	For
Heineken NV	Annual	23-Apr-20	6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For
Heineken NV	Annual	23-Apr-20	6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against
Heineken NV	Annual	23-Apr-20	7	Elect Dolf van den Brink to Management Board	For	For
Heineken NV	Annual	23-Apr-20	8	Reelect Pamela Mars Wright to Supervisory Board	For	For
Heineken NV	Annual	23-Apr-20	9	Close Meeting		
Humana Inc.	Annual	23-Apr-20	1a	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	Annual	23-Apr-20	1b	Elect Director Frank J. Bisignano	For	For
Humana Inc.	Annual	23-Apr-20	1c	Elect Director Bruce D. Broussard	For	For
Humana Inc.	Annual	23-Apr-20	1d	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	Annual	23-Apr-20	1e	Elect Director W. Roy Dunbar	For	For
Humana Inc.	Annual	23-Apr-20	1f	Elect Director Wayne A.I. Frederick	For	For
Humana Inc.	Annual	23-Apr-20	1g	Elect Director John W. Garratt	For	For
Humana Inc.	Annual	23-Apr-20	1h	Elect Director David A. Jones, Jr.	For	For
Humana Inc.	Annual	23-Apr-20	1i	Elect Director Karen W. Katz	For	For
Humana Inc.	Annual	23-Apr-20	1j	Elect Director William J. McDonald	For	For
Humana Inc.	Annual	23-Apr-20	1k	Elect Director James J. O'Brien	For	For
Humana Inc.	Annual	23-Apr-20	1l	Elect Director Marissa T. Peterson	For	For
Humana Inc.	Annual	23-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1c	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1d	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1e	Elect Director Don R. Kania	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1f	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1g	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1h	Elect Director Alan J. Levy	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	1j	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	5	Eliminate Supermajority Vote Requirement	For	For
Intuitive Surgical, Inc.	Annual	23-Apr-20	6	Provide Right to Call Special Meeting	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.1	Elect Director Douglas G. Duncan	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.2	Elect Director Francesca M. Edwardson	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.3	Elect Director Wayne Garrison	For	Against
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.4	Elect Director Sharilyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.5	Elect Director Gary C. George	For	Against
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.6	Elect Director Bryan Hunt	For	Against
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.7	Elect Director Gale V. King	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.8	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.9	Elect Director James L. Robo	For	Against
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	1.10	Elect Director Kirk Thompson	For	Against
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	4	Report on Political Contributions	Against	For
J.B. Hunt Transport Services, Inc.	Annual	23-Apr-20	5	Report on Climate Change Initiatives	Against	For
Johnson & Johnson	Annual	23-Apr-20	1a	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	23-Apr-20	1b	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1c	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	23-Apr-20	1e	Elect Director Alex Gorsky	For	For
Johnson & Johnson	Annual	23-Apr-20	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	23-Apr-20	1g	Elect Director Hubert Joly	For	Against
Johnson & Johnson	Annual	23-Apr-20	1h	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	23-Apr-20	1i	Elect Director Anne M. Mulcahy	For	Against
Johnson & Johnson	Annual	23-Apr-20	1j	Elect Director Charles Prince	For	For
Johnson & Johnson	Annual	23-Apr-20	1k	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	Annual	23-Apr-20	1l	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	23-Apr-20	1m	Elect Director Ronald A. Williams	For	For
Johnson & Johnson	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	23-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	23-Apr-20	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For
Johnson & Johnson	Annual	23-Apr-20	5	Require Independent Board Chair	Against	Against
Johnson & Johnson	Annual	23-Apr-20	6	Report on Governance Measures Implemented Related to Opioids	Against	Abstain
Meggitt Plc	Annual	23-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Meggitt Plc	Annual	23-Apr-20	2	Approve Remuneration Policy	For	For
Meggitt Plc	Annual	23-Apr-20	3	Approve Remuneration Report	For	For
Meggitt Plc	Annual	23-Apr-20	4	Approve Final Dividend	For	Abstain
Meggitt Plc	Annual	23-Apr-20	5	Re-elect Sir Nigel Rudd as Director	For	For
Meggitt Plc	Annual	23-Apr-20	6	Re-elect Tony Wood as Director	For	For
Meggitt Plc	Annual	23-Apr-20	7	Re-elect Guy Berruyer as Director	For	For
Meggitt Plc	Annual	23-Apr-20	8	Re-elect Louisa Burdett as Director	For	For
Meggitt Plc	Annual	23-Apr-20	9	Re-elect Colin Day as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Meggitt Plc	Annual	23-Apr-20	10	Re-elect Nancy Gioia as Director	For	For
Meggitt Plc	Annual	23-Apr-20	11	Re-elect Alison Goligher as Director	For	For
Meggitt Plc	Annual	23-Apr-20	12	Re-elect Guy Hachey as Director	For	For
Meggitt Plc	Annual	23-Apr-20	13	Re-elect Caroline Silver as Director	For	Against
Meggitt Plc	Annual	23-Apr-20	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Meggitt Plc	Annual	23-Apr-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Meggitt Plc	Annual	23-Apr-20	16	Authorise Issue of Equity	For	For
Meggitt Plc	Annual	23-Apr-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Meggitt Plc	Annual	23-Apr-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Meggitt Plc	Annual	23-Apr-20	19	Authorise EU Political Donations and Expenditure	For	For
Meggitt Plc	Annual	23-Apr-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Meggitt Plc	Annual	23-Apr-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Nestle SA	Annual	23-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	23-Apr-20	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	23-Apr-20	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	23-Apr-20	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For
Nestle SA	Annual	23-Apr-20	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	Annual	23-Apr-20	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.e	Reelect Ann Veneman as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.f	Reelect Eva Cheng as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.g	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.h	Reelect Ursula Burns as Director	For	Against
Nestle SA	Annual	23-Apr-20	4.1.i	Reelect Kasper Rorsted as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.j	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.k	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.l	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	23-Apr-20	4.1.m	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	23-Apr-20	4.2	Elect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	23-Apr-20	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	Against
Nestle SA	Annual	23-Apr-20	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	23-Apr-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	23-Apr-20	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	23-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	23-Apr-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For
Nestle SA	Annual	23-Apr-20	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	23-Apr-20	7	Transact Other Business (Voting)	Against	Against
Pfizer Inc.	Annual	23-Apr-20	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	Annual	23-Apr-20	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	Annual	23-Apr-20	1.3	Elect Director W. Don Cornwell	For	For
Pfizer Inc.	Annual	23-Apr-20	1.4	Elect Director Joseph J. Echevarria	For	Against
Pfizer Inc.	Annual	23-Apr-20	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	Annual	23-Apr-20	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	Annual	23-Apr-20	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	Annual	23-Apr-20	1.8	Elect Director James M. Kilts	For	Against
Pfizer Inc.	Annual	23-Apr-20	1.9	Elect Director Dan R. Littman	For	For
Pfizer Inc.	Annual	23-Apr-20	1.10	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	Annual	23-Apr-20	1.11	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	Annual	23-Apr-20	1.12	Elect Director James Quincey	For	For
Pfizer Inc.	Annual	23-Apr-20	1.13	Elect Director James C. Smith	For	For
Pfizer Inc.	Annual	23-Apr-20	2	Ratify KPMG LLP as Auditor	For	For
Pfizer Inc.	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	Annual	23-Apr-20	4	Provide Right to Act by Written Consent	Against	Against
Pfizer Inc.	Annual	23-Apr-20	5	Amend Proxy Access Right	Against	Against
Pfizer Inc.	Annual	23-Apr-20	6	Report on Lobbying Payments and Policy	Against	For
Pfizer Inc.	Annual	23-Apr-20	7	Require Independent Board Chair	Against	Against
Pfizer Inc.	Annual	23-Apr-20	8	Report on Gender Pay Gap	Against	Abstain
Pfizer Inc.	Annual	23-Apr-20	9	Elect Director Susan Desmond-Hellmann	For	For
RELX Plc	Annual	23-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	Annual	23-Apr-20	2	Approve Remuneration Policy	For	For
RELX Plc	Annual	23-Apr-20	3	Approve Remuneration Report	For	For
RELX Plc	Annual	23-Apr-20	4	Approve Final Dividend	For	For
RELX Plc	Annual	23-Apr-20	5	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	Annual	23-Apr-20	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	Annual	23-Apr-20	7	Elect Charlotte Hogg as Director	For	For
RELX Plc	Annual	23-Apr-20	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	Annual	23-Apr-20	9	Re-elect Sir Anthony Habgood as Director	For	For
RELX Plc	Annual	23-Apr-20	10	Re-elect Wolhart Hauser as Director	For	For
RELX Plc	Annual	23-Apr-20	11	Re-elect Marike van Lier Lels as Director	For	For
RELX Plc	Annual	23-Apr-20	12	Re-elect Nick Luff as Director	For	For
RELX Plc	Annual	23-Apr-20	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	Annual	23-Apr-20	14	Re-elect Linda Sanford as Director	For	For
RELX Plc	Annual	23-Apr-20	15	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	Annual	23-Apr-20	16	Re-elect Suzanne Wood as Director	For	For
RELX Plc	Annual	23-Apr-20	17	Authorise Issue of Equity	For	For
RELX Plc	Annual	23-Apr-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	Annual	23-Apr-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	Annual	23-Apr-20	20	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	Annual	23-Apr-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Schneider Electric SE	Annual/Special	23-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	6	Approve Compensation Report	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	11	Approve Remuneration Policy of Board Members	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	13	Reelect Cecile Cabanis as Director	For	Against
Schneider Electric SE	Annual/Special	23-Apr-20	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	15	Reelect Willy Kissling as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	16	Elect Jill Lee as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Schneider Electric SE	Annual/Special	23-Apr-20	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	22	Authorize Filing of Required Documents/Other Formalities	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.1	Elect Director David C. Adams	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.2	Elect Director Karen L. Daniel	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.3	Elect Director Ruth Ann M. Gillis	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.4	Elect Director James P. Holden	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.5	Elect Director Nathan J. Jones	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.6	Elect Director Henry W. Kneuppel	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.7	Elect Director W. Dudley Lehman	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.8	Elect Director Nicholas T. Pinchuk	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.9	Elect Director Gregg M. Sherrill	For	For
Snap-on Incorporated	Annual	23-Apr-20	1.10	Elect Director Donald J. Stebbins	For	For
Snap-on Incorporated	Annual	23-Apr-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Snap-on Incorporated	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SVB Financial Group	Annual	23-Apr-20	1.1	Elect Director Greg W. Becker	For	For
SVB Financial Group	Annual	23-Apr-20	1.2	Elect Director Eric A. Benhamou	For	For
SVB Financial Group	Annual	23-Apr-20	1.3	Elect Director John S. Clendening	For	For
SVB Financial Group	Annual	23-Apr-20	1.4	Elect Director Roger F. Dunbar	For	For
SVB Financial Group	Annual	23-Apr-20	1.5	Elect Director Joel P. Friedman	For	For
SVB Financial Group	Annual	23-Apr-20	1.6	Elect Director Jeffrey N. Maggioncalda	For	For
SVB Financial Group	Annual	23-Apr-20	1.7	Elect Director Kay Matthews	For	For
SVB Financial Group	Annual	23-Apr-20	1.8	Elect Director Mary J. Miller	For	For
SVB Financial Group	Annual	23-Apr-20	1.9	Elect Director Kate D. Mitchell	For	For
SVB Financial Group	Annual	23-Apr-20	1.10	Elect Director John F. Robinson	For	For
SVB Financial Group	Annual	23-Apr-20	1.11	Elect Director Garen K. Staglin	For	For
SVB Financial Group	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SVB Financial Group	Annual	23-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	2	Approve Final Dividend	For	Abstain
Taylor Wimpey Plc	Annual	23-Apr-20	3	Approve Special Dividend	For	Abstain
Taylor Wimpey Plc	Annual	23-Apr-20	4	Elect Irene Dörner as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	5	Re-elect Pete Redfern as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	6	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	7	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	8	Re-elect Kate Barker as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	9	Re-elect Gwyn Burr as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	10	Re-elect Angela Knight as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	11	Elect Robert Noel as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	12	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	13	Reappoint Deloitte LLP as Auditors	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	15	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	19	Approve Remuneration Report	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	20	Approve Remuneration Policy	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	21	Authorise EU Political Donations and Expenditure	For	For
Taylor Wimpey Plc	Annual	23-Apr-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Telecom Italia SpA	Annual/Special	23-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Telecom Italia SpA	Annual/Special	23-Apr-20	1.2	Approve Allocation of Income	For	For
Telecom Italia SpA	Annual/Special	23-Apr-20	2.1	Elect Salvatore Rossi as Director	For	For
Telecom Italia SpA	Annual/Special	23-Apr-20	2.2	Elect Franck Cadoret as Director	For	For
Telecom Italia SpA	Annual/Special	23-Apr-20	3.1	Approve Remuneration Policy	For	Abstain
Telecom Italia SpA	Annual/Special	23-Apr-20	3.2	Approve Second Section of the Remuneration Report	For	Abstain
Telecom Italia SpA	Annual/Special	23-Apr-20	4	Approve Long Term Incentive Plan	For	For
Telecom Italia SpA	Annual/Special	23-Apr-20	5	Authorize Board to Increase Capital to Service Long Term Incentive Plan	For	For
Telecom Italia SpA	Annual/Special	23-Apr-20	6	Approve Employee Share Plan; Authorize Board to Increase Capital to Service Employee Share Plan	For	For
Telecom Italia SpA	Annual/Special	23-Apr-20	7	Amend Company Bylaws Re: Article 9	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1f	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1g	Elect Director Michael D. Hsu	For	Against
Texas Instruments Incorporated	Annual	23-Apr-20	1h	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1i	Elect Director Pamela H. Patsley	For	Against
Texas Instruments Incorporated	Annual	23-Apr-20	1j	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	1k	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Annual	23-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
The AES Corporation	Annual	23-Apr-20	1.1	Elect Director Janet G. Davidson	For	For
The AES Corporation	Annual	23-Apr-20	1.2	Elect Director Andres R. Gluski	For	For
The AES Corporation	Annual	23-Apr-20	1.3	Elect Director Tarun Khanna	For	For
The AES Corporation	Annual	23-Apr-20	1.4	Elect Director Holly K. Koepfel	For	For
The AES Corporation	Annual	23-Apr-20	1.5	Elect Director Julia M. Laulis	For	For
The AES Corporation	Annual	23-Apr-20	1.6	Elect Director James H. Miller	For	For
The AES Corporation	Annual	23-Apr-20	1.7	Elect Director Alain Monie	For	For
The AES Corporation	Annual	23-Apr-20	1.8	Elect Director John B. Morse, Jr.	For	For
The AES Corporation	Annual	23-Apr-20	1.9	Elect Director Moises Naim	For	For
The AES Corporation	Annual	23-Apr-20	1.10	Elect Director Jeffrey W. Ubben	For	For
The AES Corporation	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The AES Corporation	Annual	23-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
The AES Corporation	Annual	23-Apr-20	4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against
Wolters Kluwer NV	Annual	23-Apr-20	1	Open Meeting		
Wolters Kluwer NV	Annual	23-Apr-20	2.a	Receive Report of Management Board (Non-Voting)		
Wolters Kluwer NV	Annual	23-Apr-20	2.b	Receive Report of Supervisory Board (Non-Voting)		
Wolters Kluwer NV	Annual	23-Apr-20	2.c	Approve Remuneration Report	For	Abstain
Wolters Kluwer NV	Annual	23-Apr-20	3.a	Adopt Financial Statements	For	For
Wolters Kluwer NV	Annual	23-Apr-20	3.b	Receive Explanation on Dividend Policy		
Wolters Kluwer NV	Annual	23-Apr-20	3.c	Approve Dividends of EUR 1.18 Per Share	For	For
Wolters Kluwer NV	Annual	23-Apr-20	4.a	Approve Discharge of Management Board	For	For
Wolters Kluwer NV	Annual	23-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Annual	23-Apr-20	5.a	Reelect Jeanette Horan to Supervisory Board	For	For
Wolters Kluwer NV	Annual	23-Apr-20	5.b	Elect Jack de Kreijl to Supervisory Board	For	For
Wolters Kluwer NV	Annual	23-Apr-20	5.c	Elect Sophie Vandebroek to Supervisory Board	For	For
Wolters Kluwer NV	Annual	23-Apr-20	6	Approve Remuneration Policy for Management Board	For	Abstain

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wolters Kluwer NV	Annual	23-Apr-20	7.a	Approve Remuneration Policy for Supervisory Board	For	For
Wolters Kluwer NV	Annual	23-Apr-20	7.b	Amend Remuneration of Supervisory Board Members	For	For
Wolters Kluwer NV	Annual	23-Apr-20	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Annual	23-Apr-20	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Annual	23-Apr-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Annual	23-Apr-20	10	Authorize Cancellation of Repurchased Shares	For	For
Wolters Kluwer NV	Annual	23-Apr-20	11	Other Business (Non-Voting)		
Wolters Kluwer NV	Annual	23-Apr-20	12	Close Meeting		
Abbott Laboratories	Annual	24-Apr-20	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	24-Apr-20	1.2	Elect Director Roxanne S. Austin	For	For
Abbott Laboratories	Annual	24-Apr-20	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	24-Apr-20	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	24-Apr-20	1.5	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	24-Apr-20	1.6	Elect Director Edward M. Liddy	For	For
Abbott Laboratories	Annual	24-Apr-20	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	24-Apr-20	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	Annual	24-Apr-20	1.9	Elect Director Phebe N. Novakovic	For	For
Abbott Laboratories	Annual	24-Apr-20	1.10	Elect Director William A. Osborn	For	For
Abbott Laboratories	Annual	24-Apr-20	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	24-Apr-20	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	Annual	24-Apr-20	1.13	Elect Director Glenn F. Tilton	For	For
Abbott Laboratories	Annual	24-Apr-20	1.14	Elect Director Miles D. White	For	For
Abbott Laboratories	Annual	24-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	24-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	24-Apr-20	4	Report on Lobbying Payments and Policy	Against	Against
Abbott Laboratories	Annual	24-Apr-20	5	Increase Disclosure of Compensation Adjustments	Against	Against
Abbott Laboratories	Annual	24-Apr-20	6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Abbott Laboratories	Annual	24-Apr-20	7	Adopt Simple Majority Vote	Against	For
AT&T Inc.	Annual	24-Apr-20	1.1	Elect Director Randall L. Stephenson	For	For
AT&T Inc.	Annual	24-Apr-20	1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For
AT&T Inc.	Annual	24-Apr-20	1.3	Elect Director Richard W. Fisher	For	For
AT&T Inc.	Annual	24-Apr-20	1.4	Elect Director Scott T. Ford	For	For
AT&T Inc.	Annual	24-Apr-20	1.5	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	Annual	24-Apr-20	1.6	Elect Director William E. Kennard	For	For
AT&T Inc.	Annual	24-Apr-20	1.7	Elect Director Debra L. Lee	For	For
AT&T Inc.	Annual	24-Apr-20	1.8	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	Annual	24-Apr-20	1.9	Elect Director Michael B. McCallister	For	For
AT&T Inc.	Annual	24-Apr-20	1.10	Elect Director Beth E. Mooney	For	For
AT&T Inc.	Annual	24-Apr-20	1.11	Elect Director Matthew K. Rose	For	For
AT&T Inc.	Annual	24-Apr-20	1.12	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	Annual	24-Apr-20	1.13	Elect Director Geoffrey Y. Yang	For	For
AT&T Inc.	Annual	24-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	Annual	24-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
AT&T Inc.	Annual	24-Apr-20	4	Require Independent Board Chairman	Against	Against
AT&T Inc.	Annual	24-Apr-20	5	Approve Nomination of Employee Representative Director	Against	Against
AT&T Inc.	Annual	24-Apr-20	6	Improve Guiding Principles of Executive Compensation	Against	Against
Baloise Holding AG	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Baloise Holding AG	Annual	24-Apr-20	2	Approve Discharge of Board and Senior Management	For	For
Baloise Holding AG	Annual	24-Apr-20	3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1a	Reelect Andreas Burckhardt as Director and Board Chairman	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1b	Reelect Andreas Beerli as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1c	Reelect Christoph Gloor as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1d	Reelect Hugo Lasat as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1e	Reelect Christoph Maeder as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1f	Reelect Markus Neuhaus as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1g	Reelect Thomas von Planta as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1h	Reelect Thomas Pleines as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For
Baloise Holding AG	Annual	24-Apr-20	4.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	24-Apr-20	4.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	24-Apr-20	4.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	24-Apr-20	4.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	24-Apr-20	4.3	Designate Christophe Sarasin as Independent Proxy	For	For
Baloise Holding AG	Annual	24-Apr-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Baloise Holding AG	Annual	24-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Baloise Holding AG	Annual	24-Apr-20	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
Baloise Holding AG	Annual	24-Apr-20	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	For
Baloise Holding AG	Annual	24-Apr-20	6	Transact Other Business (Voting)	For	Against
CenterPoint Energy, Inc.	Annual	24-Apr-20	1a	Elect Director Leslie D. Biddle	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	1b	Elect Director Milton Carroll	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	1c	Elect Director Scott J. McLean	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	1d	Elect Director Martin H. Nesbitt	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	1e	Elect Director Theodore F. Pound	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	1f	Elect Director Susan O. Rheney	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	1g	Elect Director Phillip R. Smith	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	1h	Elect Director John W. Somerhalder, II	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
CenterPoint Energy, Inc.	Annual	24-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CenterPoint Energy, Inc.	Annual	24-Apr-20	4	Amend Non-Employee Director Restricted Stock Plan	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	2	Approve Remuneration Report (Non-Binding)	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	4.1	Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per Participation Certificate and a Special Dividend of CHF 700 per Registered Share and CHF 70 per Participation Certificate	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	4.2	Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 330 per Registered Share and CHF 33 per Participation Certificate from Free Reserves	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	5	Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation Capital via Cancellation of Repurchased Shares	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.1.2	Reelect Antonio Bulgheroni as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.1.3	Reelect Rudolf Spruengli as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.1.4	Reelect Elisabeth Guertler as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.1.5	Reelect Thomas Rinderknecht as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.1.6	Reelect Silvio Denz as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.2.3	Appoint Silvio Denz as Member of the Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.3	Designate Patrick Schleifer as Independent Proxy	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	24-Apr-20	8	Transact Other Business (Voting)	For	Against
Galp Energia SGPS SA	Annual	24-Apr-20	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Annual	24-Apr-20	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Annual	24-Apr-20	3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	Against
Galp Energia SGPS SA	Annual	24-Apr-20	4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For
Galp Energia SGPS SA	Annual	24-Apr-20	5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
Galp Energia SGPS SA	Annual	24-Apr-20	6	Approve Statement on Remuneration Policy	For	For
Galp Energia SGPS SA	Annual	24-Apr-20	7	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Hermes International SCA	Annual/Special	24-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	24-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	24-Apr-20	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	24-Apr-20	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For
Hermes International SCA	Annual/Special	24-Apr-20	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	7	Approve Compensation of Corporate Officers	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	8	Approve Compensation of Axel Dumas, General Manager	For	For
Hermes International SCA	Annual/Special	24-Apr-20	9	Approve Compensation of Emile Hermes SARL, General Manager	For	For
Hermes International SCA	Annual/Special	24-Apr-20	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	24-Apr-20	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	Annual/Special	24-Apr-20	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	14	Reelect Monique Cohen as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	24-Apr-20	15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	24-Apr-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	24-Apr-20	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For
Hermes International SCA	Annual/Special	24-Apr-20	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Hermes International SCA	Annual/Special	24-Apr-20	20	Amend Articles 18 and 22 of Bylaws Re: Employee Representative and Supervisory Board Members Remuneration	For	For
Hermes International SCA	Annual/Special	24-Apr-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
HSBC Holdings Plc	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	24-Apr-20	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3a	Elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3b	Re-elect Laura Cha as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3c	Re-elect Henri de Castries as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3d	Re-elect Irene Lee as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3e	Re-elect Jose Antonio Meade Kuriarena as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3f	Re-elect Heidi Miller as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3g	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3h	Re-elect Ewen Stevenson as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3i	Re-elect Jackson Tai as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3j	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	3k	Re-elect Pauline van der Meer Mohr as Director	For	For
HSBC Holdings Plc	Annual	24-Apr-20	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	24-Apr-20	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	24-Apr-20	6	Authorise EU Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	24-Apr-20	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	24-Apr-20	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	24-Apr-20	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	24-Apr-20	10	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	24-Apr-20	11	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	24-Apr-20	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	24-Apr-20	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	24-Apr-20	14	Amend Share Plan 2011	For	For
HSBC Holdings Plc	Annual	24-Apr-20	15	Amend Savings-Related Share Option Plan (UK)	For	For
HSBC Holdings Plc	Annual	24-Apr-20	16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For
HSBC Holdings Plc	Annual	24-Apr-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
HSBC Holdings Plc	Annual	24-Apr-20	18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against
Industrivarden AB	Annual	24-Apr-20	1	Open Meeting		
Industrivarden AB	Annual	24-Apr-20	2	Elect Chairman of Meeting	For	For
Industrivarden AB	Annual	24-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Annual	24-Apr-20	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Annual	24-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Industrivarden AB	Annual	24-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Annual	24-Apr-20	7.a	Receive Financial Statements and Statutory Reports		
Industrivarden AB	Annual	24-Apr-20	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivarden AB	Annual	24-Apr-20	7.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivarden AB	Annual	24-Apr-20	8	Receive President's Report		
Industrivarden AB	Annual	24-Apr-20	9.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Annual	24-Apr-20	9.b	Approve Allocation of Income and Omission of Dividends	For	For
Industrivarden AB	Annual	24-Apr-20	9.c	Approve Record Date for Dividend Payment	For	For
Industrivarden AB	Annual	24-Apr-20	9.d	Approve Discharge of Board and President	For	For
Industrivarden AB	Annual	24-Apr-20	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivarden AB	Annual	24-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	For
Industrivarden AB	Annual	24-Apr-20	12.a	Reelect Par Boman as Director	For	For
Industrivarden AB	Annual	24-Apr-20	12.b	Reelect Christian Caspar as Director	For	Against
Industrivarden AB	Annual	24-Apr-20	12.c	Elect Marika Fredriksson as New Director	For	For
Industrivarden AB	Annual	24-Apr-20	12.d	Reelect Bengt Kjell as Director	For	For
Industrivarden AB	Annual	24-Apr-20	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB	Annual	24-Apr-20	12.f	Reelect Annika Lundius as Director	For	For
Industrivarden AB	Annual	24-Apr-20	12.g	Reelect Lars Pettersson as Director	For	For
Industrivarden AB	Annual	24-Apr-20	12.h	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB	Annual	24-Apr-20	12.i	Reelect Fredrik Lundberg as Board Chairman	For	Against
Industrivarden AB	Annual	24-Apr-20	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Industrivarden AB	Annual	24-Apr-20	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Annual	24-Apr-20	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Annual	24-Apr-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivarden AB	Annual	24-Apr-20	17	Approve Performance Share Matching Plan	For	For
Industrivarden AB	Annual	24-Apr-20	18.a	Eliminate Differentiated Voting Rights	None	Against
Industrivarden AB	Annual	24-Apr-20	18.b	Amend Articles Re: Delete Article 6	None	Against
Industrivarden AB	Annual	24-Apr-20	18.c	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
Industrivarden AB	Annual	24-Apr-20	18.d	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Against
Industrivarden AB	Annual	24-Apr-20	19	Close Meeting		
ITV Plc	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
ITV Plc	Annual	24-Apr-20	2	Approve Remuneration Report	For	For
ITV Plc	Annual	24-Apr-20	3	Approve Remuneration Policy	For	For
ITV Plc	Annual	24-Apr-20	4	Re-elect Salman Amin as Director	For	For
ITV Plc	Annual	24-Apr-20	5	Re-elect Peter Bazalgette as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ITV Plc	Annual	24-Apr-20	6	Re-elect Edward Bonham Carter as Director	For	Against
ITV Plc	Annual	24-Apr-20	7	Re-elect Margaret Ewing as Director	For	For
ITV Plc	Annual	24-Apr-20	8	Re-elect Roger Faxon as Director	For	For
ITV Plc	Annual	24-Apr-20	9	Re-elect Mary Harris as Director	For	For
ITV Plc	Annual	24-Apr-20	10	Re-elect Chris Kennedy as Director	For	For
ITV Plc	Annual	24-Apr-20	11	Re-elect Anna Manz as Director	For	For
ITV Plc	Annual	24-Apr-20	12	Re-elect Carolyn McCall as Director	For	For
ITV Plc	Annual	24-Apr-20	13	Re-elect Duncan Painter as Director	For	For
ITV Plc	Annual	24-Apr-20	14	Reappoint KPMG LLP as Auditors	For	For
ITV Plc	Annual	24-Apr-20	15	Authorise Board to Fix Remuneration of Auditors	For	For
ITV Plc	Annual	24-Apr-20	16	Authorise EU Political Donations and Expenditure	For	For
ITV Plc	Annual	24-Apr-20	17	Authorise Issue of Equity	For	For
ITV Plc	Annual	24-Apr-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
ITV Plc	Annual	24-Apr-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ITV Plc	Annual	24-Apr-20	20	Authorise Market Purchase of Ordinary Shares	For	For
ITV Plc	Annual	24-Apr-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Kellogg Company	Annual	24-Apr-20	1a	Elect Director Stephanie Burns	For	For
Kellogg Company	Annual	24-Apr-20	1b	Elect Director Steve Cahillane	For	For
Kellogg Company	Annual	24-Apr-20	1c	Elect Director Richard Dreiling	For	For
Kellogg Company	Annual	24-Apr-20	1d	Elect Director La June Montgomery Tabron	For	For
Kellogg Company	Annual	24-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellogg Company	Annual	24-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	Annual	24-Apr-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Kellogg Company	Annual	24-Apr-20	5	Declassify the Board of Directors	For	For
Kellogg Company	Annual	24-Apr-20	6	Adopt Simple Majority Vote	Against	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1b	Elect Director William M. Brown	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1c	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1d	Elect Director Thomas A. Corcoran	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1e	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1f	Elect Director Roger B. Fradin	For	Against
L3Harris Technologies, Inc.	Annual	24-Apr-20	1g	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1h	Elect Director Lewis Kramer	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	1l	Elect Director Lloyd W. Newton	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For	For
L3Harris Technologies, Inc.	Annual	24-Apr-20	7	Provide Right to Act by Written Consent	Against	Against
National Bank of Canada	Annual	24-Apr-20	1.1	Elect Director Raymond Bachand	For	For
National Bank of Canada	Annual	24-Apr-20	1.2	Elect Director Maryse Bertrand	For	For
National Bank of Canada	Annual	24-Apr-20	1.3	Elect Director Pierre Blouin	For	For
National Bank of Canada	Annual	24-Apr-20	1.4	Elect Director Pierre Boivin	For	For
National Bank of Canada	Annual	24-Apr-20	1.5	Elect Director Manon Brouillette	For	For
National Bank of Canada	Annual	24-Apr-20	1.6	Elect Director Yvon Charest	For	For
National Bank of Canada	Annual	24-Apr-20	1.7	Elect Director Patricia Curadeau-Grou	For	For
National Bank of Canada	Annual	24-Apr-20	1.8	Elect Director Jean Houde	For	For
National Bank of Canada	Annual	24-Apr-20	1.9	Elect Director Karen Kinsley	For	For
National Bank of Canada	Annual	24-Apr-20	1.10	Elect Director Rebecca McKilican	For	For
National Bank of Canada	Annual	24-Apr-20	1.11	Elect Director Robert Pare	For	For
National Bank of Canada	Annual	24-Apr-20	1.12	Elect Director Lino A. Saputo, Jr.	For	For
National Bank of Canada	Annual	24-Apr-20	1.13	Elect Director Andree Savoie	For	For
National Bank of Canada	Annual	24-Apr-20	1.14	Elect Director Pierre Thabet	For	For
National Bank of Canada	Annual	24-Apr-20	1.15	Elect Director Louis Vachon	For	For
National Bank of Canada	Annual	24-Apr-20	2	Advisory Vote on Executive Compensation Approach	For	For
National Bank of Canada	Annual	24-Apr-20	3	Ratify Deloitte LLP as Auditors	For	For
National Bank of Canada	Annual	24-Apr-20	4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	Against	Against
Pearson Plc	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	Annual	24-Apr-20	2	Approve Final Dividend	For	For
Pearson Plc	Annual	24-Apr-20	3	Elect Sherry Coutu as Director	For	For
Pearson Plc	Annual	24-Apr-20	4	Elect Sally Johnson as Director	For	For
Pearson Plc	Annual	24-Apr-20	5	Elect Graeme Pitkethly as Director	For	For
Pearson Plc	Annual	24-Apr-20	6	Re-elect Elizabeth Corley as Director	For	For
Pearson Plc	Annual	24-Apr-20	7	Re-elect Vivienne Cox as Director	For	For
Pearson Plc	Annual	24-Apr-20	8	Re-elect John Fallon as Director	For	For
Pearson Plc	Annual	24-Apr-20	9	Re-elect Linda Lorimer as Director	For	For
Pearson Plc	Annual	24-Apr-20	10	Re-elect Michael Lynton as Director	For	Against
Pearson Plc	Annual	24-Apr-20	11	Re-elect Tim Score as Director	For	For
Pearson Plc	Annual	24-Apr-20	12	Re-elect Sidney Turel as Director	For	For
Pearson Plc	Annual	24-Apr-20	13	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	Annual	24-Apr-20	14	Approve Remuneration Policy	For	For
Pearson Plc	Annual	24-Apr-20	15	Approve Remuneration Report	For	For
Pearson Plc	Annual	24-Apr-20	16	Approve Long Term Incentive Plan	For	For
Pearson Plc	Annual	24-Apr-20	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Pearson Plc	Annual	24-Apr-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	Annual	24-Apr-20	19	Authorise Issue of Equity	For	For
Pearson Plc	Annual	24-Apr-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	Annual	24-Apr-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	Annual	24-Apr-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	Annual	24-Apr-20	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
TechnipFMC plc	Annual	24-Apr-20	1a	Elect Director Douglas J. Pferdehirt	For	For
TechnipFMC plc	Annual	24-Apr-20	1b	Elect Director Eleazar de Carvalho Filho	For	Against
TechnipFMC plc	Annual	24-Apr-20	1c	Elect Director Amaud Caudoux	For	For
TechnipFMC plc	Annual	24-Apr-20	1d	Elect Director Pascal Colombani	For	For
TechnipFMC plc	Annual	24-Apr-20	1e	Elect Director Marie-Ange Debon	For	For
TechnipFMC plc	Annual	24-Apr-20	1f	Elect Director Claire S. Farley	For	For
TechnipFMC plc	Annual	24-Apr-20	1g	Elect Director Didier Houssin	For	For
TechnipFMC plc	Annual	24-Apr-20	1h	Elect Director Peter Melbye	For	For
TechnipFMC plc	Annual	24-Apr-20	1i	Elect Director John O'Leary	For	For
TechnipFMC plc	Annual	24-Apr-20	1j	Elect Director Olivier Piou	For	For
TechnipFMC plc	Annual	24-Apr-20	1k	Elect Director Kay G. Priestly	For	For
TechnipFMC plc	Annual	24-Apr-20	1l	Elect Director Joseph Rinaldi	For	For
TechnipFMC plc	Annual	24-Apr-20	1m	Elect Director James M. Ringle	For	Against
TechnipFMC plc	Annual	24-Apr-20	1n	Elect Director John Yearwood	For	For
TechnipFMC plc	Annual	24-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TechnipFMC plc	Annual	24-Apr-20	3	Approve Directors' Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TechnipFMC plc	Annual	24-Apr-20	4	Accept Financial Statements and Statutory Reports	For	For
TechnipFMC plc	Annual	24-Apr-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
TechnipFMC plc	Annual	24-Apr-20	6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For	For
TechnipFMC plc	Annual	24-Apr-20	7	Authorize Board to Fix Remuneration of Auditors	For	For
The Stars Group Inc.	Special	24-Apr-20	1	Approve Acquisition by Flutter Entertainment plc	For	For
Fastenal Company	Annual	25-Apr-20	1a	Elect Director Willard D. Oberton	For	For
Fastenal Company	Annual	25-Apr-20	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	Annual	25-Apr-20	1c	Elect Director Michael J. Dolan	For	For
Fastenal Company	Annual	25-Apr-20	1d	Elect Director Stephen L. Eastman	For	For
Fastenal Company	Annual	25-Apr-20	1e	Elect Director Daniel L. Florness	For	For
Fastenal Company	Annual	25-Apr-20	1f	Elect Director Rita J. Heise	For	For
Fastenal Company	Annual	25-Apr-20	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	Annual	25-Apr-20	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	Annual	25-Apr-20	1i	Elect Director Scott A. Satterlee	For	For
Fastenal Company	Annual	25-Apr-20	1j	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	Annual	25-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	Annual	25-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	Annual	25-Apr-20	4	Prepare Employment Diversity Report	Against	Abstain
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	2a.1	Slate Submitted by Mediobanca Spa	None	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	2a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	2b	Approve Internal Auditors' Remuneration	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	3a	Approve Remuneration Policy	For	Against
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	3b	Approve Second Section of the Remuneration Report	For	Against
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	4a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	5a	Approve Performance Share Plan	For	Against
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan	For	Against
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	5c	Authorize Board to Increase Capital to Service Performance Share Plan	For	Against
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6a	Amend Company Bylaws Re: Article 3.1	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6c	Amend Company Bylaws Re: Article 33.7	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6d	Amend Company Bylaws Re: Article 28.1	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6e	Amend Company Bylaws Re: Article 28.2	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6f	Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6g	Amend Company Bylaws Re: Articles 28.5 and 28.6	For	For
Assicurazioni Generali SpA	Annual/Special	27-Apr-20	6h	Amend Company Bylaws Re: Article 28.10	For	For
Concho Resources Inc.	Annual	27-Apr-20	1.1	Elect Director Timothy A. Leach	For	For
Concho Resources Inc.	Annual	27-Apr-20	1.2	Elect Director William H. Easter, III	For	For
Concho Resources Inc.	Annual	27-Apr-20	2	Ratify Grant Thornton LLP as Auditors	For	For
Concho Resources Inc.	Annual	27-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	Annual	27-Apr-20	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	Annual	27-Apr-20	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	Annual	27-Apr-20	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	Annual	27-Apr-20	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company	Annual	27-Apr-20	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	Annual	27-Apr-20	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	Annual	27-Apr-20	1.7	Elect Director Donna W. Hyland	For	For
Genuine Parts Company	Annual	27-Apr-20	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	Annual	27-Apr-20	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	Annual	27-Apr-20	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	Annual	27-Apr-20	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	Annual	27-Apr-20	1.12	Elect Director E. Jenner Wood, III	For	For
Genuine Parts Company	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	Annual	27-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Genuine Parts Company	Annual	27-Apr-20	4	Report on EEO	Against	For
Honeywell International Inc.	Annual	27-Apr-20	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	27-Apr-20	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	27-Apr-20	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	27-Apr-20	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	27-Apr-20	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	27-Apr-20	1F	Elect Director Linnet F. Deily	For	For
Honeywell International Inc.	Annual	27-Apr-20	1G	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	27-Apr-20	1H	Elect Director Judd Gregg	For	For
Honeywell International Inc.	Annual	27-Apr-20	1I	Elect Director Clive Hollick	For	For
Honeywell International Inc.	Annual	27-Apr-20	1J	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	Annual	27-Apr-20	1K	Elect Director Raymond T. Odiemo	For	For
Honeywell International Inc.	Annual	27-Apr-20	1L	Elect Director George Paz	For	For
Honeywell International Inc.	Annual	27-Apr-20	1M	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	27-Apr-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	Annual	27-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Honeywell International Inc.	Annual	27-Apr-20	5	Report on Lobbying Payments and Policy	Against	Against
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	2a	Elect Andrea Sironi as Director	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	2b	Elect Roberto Franchini as Director	None	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	3a	Approve Remuneration Policy	For	Against
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	3b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	3c	Approve Fixed-Variable Compensation Ratio	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	3d	Approve 2019 and 2020 Annual Incentive Plans	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	For	For
Intesa Sanpaolo SpA	Annual/Special	27-Apr-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Paycom Software, Inc.	Annual	27-Apr-20	1.1	Elect Director Janet B. Haugen	For	For
Paycom Software, Inc.	Annual	27-Apr-20	1.2	Elect Director J.C. Watts, Jr.	For	For
Paycom Software, Inc.	Annual	27-Apr-20	2	Ratify Grant Thornton LLP as Auditors	For	For
Paycom Software, Inc.	Annual	27-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Raytheon Technologies Corporation	Annual	27-Apr-20	1a	Elect Director Lloyd J. Austin, III	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1b	Elect Director Gregory J. Hayes	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1c	Elect Director Marshall O. Larsen	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1d	Elect Director Robert K. (Kelly) Ortberg	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1e	Elect Director Margaret L. O'Sullivan	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1f	Elect Director Denise L. Ramos	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	1g	Elect Director Fredric G. Reynolds	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Raytheon Technologies Corporation	Annual	27-Apr-20	1h	Elect Director Brian C. Rogers	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Raytheon Technologies Corporation	Annual	27-Apr-20	4	Adopt Simple Majority Vote	None	For
Raytheon Technologies Corporation	Annual	27-Apr-20	5	Report on Plant Closures	Against	Against
Ally Financial Inc.	Annual	28-Apr-20	1.1	Elect Director Franklin W. Hobbs	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.2	Elect Director Kenneth J. Bacon	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.3	Elect Director Katryn (Trynka) Shineman Blake	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.4	Elect Director Maureen A. Breakiron-Evans	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.5	Elect Director William H. Cary	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.6	Elect Director Mayree C. Clark	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.7	Elect Director Kim S. Fennebresque	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.8	Elect Director Marjorie Magner	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.9	Elect Director Brian H. Sharples	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.10	Elect Director John J. Stack	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.11	Elect Director Michael F. Steib	For	For
Ally Financial Inc.	Annual	28-Apr-20	1.12	Elect Director Jeffrey J. Brown	For	For
Ally Financial Inc.	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ally Financial Inc.	Annual	28-Apr-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1a	Elect Director Richard U. De Schutter	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1b	Elect Director D. Robert Hale	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1c	Elect Director Argenis (Jerry) N. Karabelas	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1d	Elect Director Sarah B. Kavanagh	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1e	Elect Director Joseph C. Papa	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1f	Elect Director John A. Paulson	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1g	Elect Director Robert N. Power	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1h	Elect Director Russel C. Robertson	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1i	Elect Director Thomas W. Ross, Sr.	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1j	Elect Director Andrew C. von Eschenbach	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	1k	Elect Director Amy B. Wechsler	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	3	Amend Omnibus Stock Plan	For	For
Bausch Health Companies Inc.	Annual	28-Apr-20	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bayer AG	Annual	28-Apr-20	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	2	Approve Discharge of Management Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	4.1	Elect Ertharin Cousin to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.2	Elect Omar Wiestler to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.3	Elect Horst Baier to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	5	Approve Remuneration Policy for the Management Board	For	For
Bayer AG	Annual	28-Apr-20	6	Approve Remuneration Policy for the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	7	Amend Articles Re: Supervisory Board Term of Office	For	For
Bayer AG	Annual	28-Apr-20	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For
Bio-Rad Laboratories, Inc.	Annual	28-Apr-20	1.1	Elect Director Arnold A. Pinkston	For	For
Bio-Rad Laboratories, Inc.	Annual	28-Apr-20	1.2	Elect Director Melinda Litherland	For	For
Bio-Rad Laboratories, Inc.	Annual	28-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Bio-Rad Laboratories, Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boliden AB	Annual	28-Apr-20	1	Open Meeting		
Boliden AB	Annual	28-Apr-20	2	Elect Chairman of Meeting	For	For
Boliden AB	Annual	28-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Annual	28-Apr-20	4	Approve Agenda of Meeting	For	For
Boliden AB	Annual	28-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Boliden AB	Annual	28-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Annual	28-Apr-20	7	Receive Financial Statements and Statutory Reports		
Boliden AB	Annual	28-Apr-20	8	Receive Report on Work of Board and its Committees		
Boliden AB	Annual	28-Apr-20	9	Receive President's Report		
Boliden AB	Annual	28-Apr-20	10	Receive Report on Audit Work		
Boliden AB	Annual	28-Apr-20	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Annual	28-Apr-20	12	Approve Allocation of Income and Dividends of SEK 7 Per Share	For	For
Boliden AB	Annual	28-Apr-20	13	Approve Discharge of Board and President	For	For
Boliden AB	Annual	28-Apr-20	14	Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One	For	For
Boliden AB	Annual	28-Apr-20	15	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	Annual	28-Apr-20	16.a	Elect Helene Bistrom as New Director	For	For
Boliden AB	Annual	28-Apr-20	16.b	Reelect Tom Erixon as Director	For	For
Boliden AB	Annual	28-Apr-20	16.c	Reelect Michael G:son Low as Director	For	For
Boliden AB	Annual	28-Apr-20	16.d	Reelect Perttu Louhivuoto as Director	For	For
Boliden AB	Annual	28-Apr-20	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Annual	28-Apr-20	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Annual	28-Apr-20	16.g	Reelect Anders Ullberg as Director	For	Against
Boliden AB	Annual	28-Apr-20	16.h	Reelect Anders Ullberg as Board Chairman	For	Against
Boliden AB	Annual	28-Apr-20	17	Approve Remuneration of Auditors	For	For
Boliden AB	Annual	28-Apr-20	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Annual	28-Apr-20	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Boliden AB	Annual	28-Apr-20	20	Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian FossumBiner and Anders Ullberg as Members of Nominating Committee	For	For
Boliden AB	Annual	28-Apr-20	21	Allow Questions		
Boliden AB	Annual	28-Apr-20	22	Close Meeting		
Canadian National Railway Company	Annual	28-Apr-20	1.1	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.2	Elect Director Donald J. Carty	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.3	Elect Director Gordon D. Giffin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.4	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.5	Elect Director Edith E. Holiday	For	Withhold
Canadian National Railway Company	Annual	28-Apr-20	1.6	Elect Director V. Maureen Kempston Darks	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.7	Elect Director Denis Losier	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.8	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.9	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.10	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.11	Elect Director Robert L. Phillips	For	Withhold
Canadian National Railway Company	Annual	28-Apr-20	1.12	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	28-Apr-20	1.13	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	28-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	28-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Centene Corporation	Annual	28-Apr-20	1a	Elect Director Michael F. Neidorff	For	For
Centene Corporation	Annual	28-Apr-20	1b	Elect Director H. James Dallas	For	For
Centene Corporation	Annual	28-Apr-20	1c	Elect Director Robert K. Dittmore	For	For
Centene Corporation	Annual	28-Apr-20	1d	Elect Director Richard A. Gephardt	For	For
Centene Corporation	Annual	28-Apr-20	1e	Elect Director Lori J. Robinson	For	For
Centene Corporation	Annual	28-Apr-20	1f	Elect Director William L. Trubeck	For	For
Centene Corporation	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Centene Corporation	Annual	28-Apr-20	3	Ratify KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Centene Corporation	Annual	28-Apr-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Centene Corporation	Annual	28-Apr-20	5	Report on Political Contributions Disclosure	Against	For
Centene Corporation	Annual	28-Apr-20	6	Eliminate Supermajority Vote Requirement	Against	For
Charter Communications, Inc.	Annual	28-Apr-20	1a	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1b	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1c	Elect Director Craig A. Jacobson	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1g	Elect Director James E. Meyer	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	1h	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1i	Elect Director Balan Nair	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1k	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1l	Elect Director Thomas M. Rutledge	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1m	Elect Director Eric L. Zinterhofer	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Charter Communications, Inc.	Annual	28-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	28-Apr-20	4	Require Independent Board Chairman	Against	Against
Comerica Incorporated	Annual	28-Apr-20	1.1	Elect Director Michael E. Collins	For	For
Comerica Incorporated	Annual	28-Apr-20	1.2	Elect Director Roger A. Cregg	For	For
Comerica Incorporated	Annual	28-Apr-20	1.3	Elect Director T. Kevin DeNicola	For	For
Comerica Incorporated	Annual	28-Apr-20	1.4	Elect Director Curtis C. Farmer	For	For
Comerica Incorporated	Annual	28-Apr-20	1.5	Elect Director Jacqueline P. Kane	For	For
Comerica Incorporated	Annual	28-Apr-20	1.6	Elect Director Richard G. Lindner	For	For
Comerica Incorporated	Annual	28-Apr-20	1.7	Elect Director Barbara R. Smith	For	For
Comerica Incorporated	Annual	28-Apr-20	1.8	Elect Director Robert S. Taubman	For	For
Comerica Incorporated	Annual	28-Apr-20	1.9	Elect Director Reginald M. Turner, Jr.	For	For
Comerica Incorporated	Annual	28-Apr-20	1.10	Elect Director Nina G. Vaca	For	For
Comerica Incorporated	Annual	28-Apr-20	1.11	Elect Director Michael G. Van de Ven	For	For
Comerica Incorporated	Annual	28-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Comerica Incorporated	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corteva, Inc.	Annual	28-Apr-20	1a	Elect Director Lamberto Andreotti	For	For
Corteva, Inc.	Annual	28-Apr-20	1b	Elect Director Robert A. Brown	For	For
Corteva, Inc.	Annual	28-Apr-20	1c	Elect Director James C. Collins, Jr.	For	For
Corteva, Inc.	Annual	28-Apr-20	1d	Elect Director Klaus A. Engel	For	For
Corteva, Inc.	Annual	28-Apr-20	1e	Elect Director Michael O. Johanns	For	For
Corteva, Inc.	Annual	28-Apr-20	1f	Elect Director Lois D. Juliber	For	For
Corteva, Inc.	Annual	28-Apr-20	1g	Elect Director Rebecca B. Liebert	For	For
Corteva, Inc.	Annual	28-Apr-20	1h	Elect Director Marcos M. Lutz	For	Against
Corteva, Inc.	Annual	28-Apr-20	1i	Elect Director Nayaki Nayyar	For	For
Corteva, Inc.	Annual	28-Apr-20	1j	Elect Director Gregory R. Page	For	Against
Corteva, Inc.	Annual	28-Apr-20	1k	Elect Director Lee M. Thomas	For	For
Corteva, Inc.	Annual	28-Apr-20	1l	Elect Director Patrick J. Ward	For	For
Corteva, Inc.	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corteva, Inc.	Annual	28-Apr-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Corteva, Inc.	Annual	28-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Corteva, Inc.	Annual	28-Apr-20	5	Approve Qualified Employee Stock Purchase Plan	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.1	Elect Director Andrew Berkenfield	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.2	Elect Director Philip Calian	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.3	Elect Director David Contis	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.4	Elect Director Constance Freedman	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.5	Elect Director Thomas Heneghan	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.6	Elect Director Tao Huang	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.7	Elect Director Marguerite Nader	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.8	Elect Director Scott Peppet	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.9	Elect Director Shell Rosenberg	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	1.10	Elect Director Samuel Zell	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity LifeStyle Properties, Inc.	Annual	28-Apr-20	4	Increase Authorized Common Stock	For	For
Exelon Corporation	Annual	28-Apr-20	1a	Elect Director Anthony Anderson	For	For
Exelon Corporation	Annual	28-Apr-20	1b	Elect Director Ann Berzin	For	For
Exelon Corporation	Annual	28-Apr-20	1c	Elect Director Laurie Brlas	For	For
Exelon Corporation	Annual	28-Apr-20	1d	Elect Director Christopher M. Crane	For	For
Exelon Corporation	Annual	28-Apr-20	1e	Elect Director Yves C. de Balman	For	For
Exelon Corporation	Annual	28-Apr-20	1f	Elect Director Nicholas DeBenedictis	For	For
Exelon Corporation	Annual	28-Apr-20	1g	Elect Director Linda P. Jojo	For	For
Exelon Corporation	Annual	28-Apr-20	1h	Elect Director Paul Joskow	For	For
Exelon Corporation	Annual	28-Apr-20	1i	Elect Director Robert J. Lawless	For	For
Exelon Corporation	Annual	28-Apr-20	1j	Elect Director John Richardson	For	For
Exelon Corporation	Annual	28-Apr-20	1k	Elect Director Mayo Shattuck, III	For	Against
Exelon Corporation	Annual	28-Apr-20	1l	Elect Director John F. Young	For	For
Exelon Corporation	Annual	28-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	28-Apr-20	4	Approve Omnibus Stock Plan	For	For
FincoBank SpA	Annual/Special	28-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
FincoBank SpA	Annual/Special	28-Apr-20	2	Approve Allocation of Income	For	For
FincoBank SpA	Annual/Special	28-Apr-20	3	Approve the Coverage of the Negative IFRS 9 Reserve	For	For
FincoBank SpA	Annual/Special	28-Apr-20	4a	Fix Number of Directors	For	For
FincoBank SpA	Annual/Special	28-Apr-20	4b	Fix Board Terms for Directors	For	For
FincoBank SpA	Annual/Special	28-Apr-20	4c.1	Slate 1 Submitted by Management	For	For
FincoBank SpA	Annual/Special	28-Apr-20	4c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
FincoBank SpA	Annual/Special	28-Apr-20	5	Approve Remuneration of Directors	For	For
FincoBank SpA	Annual/Special	28-Apr-20	6	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For
FincoBank SpA	Annual/Special	28-Apr-20	7	Approve Internal Auditors' Remuneration	None	For
FincoBank SpA	Annual/Special	28-Apr-20	8	Approve Remuneration Policy	For	For
FincoBank SpA	Annual/Special	28-Apr-20	9	Approve Second Section of the Remuneration Report	For	For
FincoBank SpA	Annual/Special	28-Apr-20	10	Approve 2020 Incentive System for Employees	For	For
FincoBank SpA	Annual/Special	28-Apr-20	11	Approve 2020 Incentive System for Personal Financial Advisors	For	For
FincoBank SpA	Annual/Special	28-Apr-20	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2020 PFA System	For	For
FincoBank SpA	Annual/Special	28-Apr-20	13	Amend Regulations on General Meetings	For	For
FincoBank SpA	Annual/Special	28-Apr-20	1	Authorize Board to Increase Capital to Service 2020 Incentive System	For	For
FincoBank SpA	Annual/Special	28-Apr-20	2	Authorize Board to Increase Capital to Service 2019 Incentive System	For	For
FincoBank SpA	Annual/Special	28-Apr-20	3	Approve Equity Plan Financing to Service 2018-2020 Long Term Incentive Plan	For	For
FincoBank SpA	Annual/Special	28-Apr-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
FMC Corporation	Annual	28-Apr-20	1a	Elect Director Pierre Brondeau	For	For
FMC Corporation	Annual	28-Apr-20	1b	Elect Director Eduardo E. Cordeiro	For	For
FMC Corporation	Annual	28-Apr-20	1c	Elect Director Mark Douglas	For	For
FMC Corporation	Annual	28-Apr-20	1d	Elect Director C. Scott Greer	For	For
FMC Corporation	Annual	28-Apr-20	1e	Elect Director K'Lynne Johnson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FMC Corporation	Annual	28-Apr-20	1f	Elect Director Dirk A. Kempthorne	For	For
FMC Corporation	Annual	28-Apr-20	1g	Elect Director Paul J. Norris	For	For
FMC Corporation	Annual	28-Apr-20	1h	Elect Director Margareth Ovrurn	For	For
FMC Corporation	Annual	28-Apr-20	1i	Elect Director Robert C. Pallash	For	For
FMC Corporation	Annual	28-Apr-20	1j	Elect Director William H. Powell	For	For
FMC Corporation	Annual	28-Apr-20	1k	Elect Director Vincent R. Volpe, Jr.	For	For
FMC Corporation	Annual	28-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
FMC Corporation	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortune Brands Home & Security, Inc.	Annual	28-Apr-20	1a	Elect Director Nicholas I. Fink	For	For
Fortune Brands Home & Security, Inc.	Annual	28-Apr-20	1b	Elect Director A. D. David Mackay	For	For
Fortune Brands Home & Security, Inc.	Annual	28-Apr-20	1c	Elect Director David M. Thomas	For	For
Fortune Brands Home & Security, Inc.	Annual	28-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fortune Brands Home & Security, Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Galapagos NV	Annual/Special	28-Apr-20	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Galapagos NV	Annual/Special	28-Apr-20	2	Approve Financial Statements and Allocation of Income	For	For
Galapagos NV	Annual/Special	28-Apr-20	3	Receive Auditors' Reports (Non-Voting)		
Galapagos NV	Annual/Special	28-Apr-20	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Galapagos NV	Annual/Special	28-Apr-20	5	Approve Remuneration Policy	For	Against
Galapagos NV	Annual/Special	28-Apr-20	6	Approve Remuneration Report	For	Against
Galapagos NV	Annual/Special	28-Apr-20	7	Approve Discharge of Directors and Auditor	For	For
Galapagos NV	Annual/Special	28-Apr-20	8	Acknowledge Information on Auditors' Remuneration		
Galapagos NV	Annual/Special	28-Apr-20	9	Ratify Deloitte as Auditor and Approve Auditors' Remuneration	For	For
Galapagos NV	Annual/Special	28-Apr-20	10	Re-elect Mary Kerr as Independent Director	For	For
Galapagos NV	Annual/Special	28-Apr-20	11	Elect Elisabeth Svanberg as Independent Director	For	For
Galapagos NV	Annual/Special	28-Apr-20	12	Approve Remuneration of Directors	For	For
Galapagos NV	Annual/Special	28-Apr-20	13	Approve Offer of 85,000 Subscription Rights	For	For
Galapagos NV	Annual/Special	28-Apr-20	1	Receive Special Board Report Re: Change Purpose of Company		
Galapagos NV	Annual/Special	28-Apr-20	2	Amend Corporate Purpose	For	For
Galapagos NV	Annual/Special	28-Apr-20	3	Amend Articles Re: New Code of Companies and Associations	For	For
Galapagos NV	Annual/Special	28-Apr-20	4	Elect Supervisory Board Members	For	For
Galapagos NV	Annual/Special	28-Apr-20	5	Authorize Implementation of Approved Resolutions and Coordination of Article	For	For
Galapagos NV	Annual/Special	28-Apr-20	6	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	2.2	Adopt Financial Statements	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	4	Approve Discharge of Auditor	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	5	Reelect Ian Gallienne as Director	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	6	Approve Remuneration Policy	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	7	Approve Remuneration of Non-Executive Directors	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	8	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	9.1	Approve Change-of-Control Clause Re: Option Plan	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	9.2	Approve Special Board Report Re: Article 7:227 of the Company Code	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	9.3	Approve Guarantee to Acquire Shares under Stock Option Plan	For	For
Groupe Bruxelles Lambert SA	Annual	28-Apr-20	10	Transact Other Business		
Groupe Bruxelles Lambert SA	Special	28-Apr-20	1.1.1	Authorize Repurchase of Up to 32,271,657 Shares	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	1.1.2	Authorize Reissuance of Repurchased Shares	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	1.1.3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against
Groupe Bruxelles Lambert SA	Special	28-Apr-20	1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.1, 1.1.2 and 1.1.3	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	2.1.1	Adopt Double Voting Rights for Shareholders	For	Against
Groupe Bruxelles Lambert SA	Special	28-Apr-20	3.1.1	Receive Special Board Report Re: Authorized Capital		
Groupe Bruxelles Lambert SA	Special	28-Apr-20	3.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Authorized Capital	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	3.1.3	Amend Articles to Reflect Changes in Capital Re: Item 3.1.2	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	3.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive Rights	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	3.1.5	Amend Article 13 to Reflect Changes in Capital Re: Item 3.1.4	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	3.2.1	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	3.2.2	Adopt Coordinated Version of the Articles of Association	For	For
Groupe Bruxelles Lambert SA	Special	28-Apr-20	4	Approve Coordination of Articles of Association and Filing of Required Documents/Formalities at Trade Registry	For	For
Hanesbrands Inc.	Annual	28-Apr-20	1a	Elect Director GERALYN R. BREIG	For	For
Hanesbrands Inc.	Annual	28-Apr-20	1b	Elect Director Gerald W. Evans, Jr.	For	For
Hanesbrands Inc.	Annual	28-Apr-20	1c	Elect Director Bobby J. Griffin	For	Against
Hanesbrands Inc.	Annual	28-Apr-20	1d	Elect Director James C. Johnson	For	For
Hanesbrands Inc.	Annual	28-Apr-20	1e	Elect Director Franck J. Moison	For	For
Hanesbrands Inc.	Annual	28-Apr-20	1f	Elect Director Robert F. Moran	For	For
Hanesbrands Inc.	Annual	28-Apr-20	1g	Elect Director Ronald L. Nelson	For	For
Hanesbrands Inc.	Annual	28-Apr-20	1h	Elect Director Ann E. Ziegler	For	For
Hanesbrands Inc.	Annual	28-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Hanesbrands Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hanesbrands Inc.	Annual	28-Apr-20	4	Approve Omnibus Stock Plan	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.1	Elect Director Philip M. Bilden	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.2	Elect Director Augustus L. Collins	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.3	Elect Director Kirkland H. Donald	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.4	Elect Director Victoria D. Harker	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.5	Elect Director Anastasia D. Kelly	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.6	Elect Director Tracy B. McKibben	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.7	Elect Director C. Michael Petters	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.8	Elect Director Thomas C. Schievelbein	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.9	Elect Director John K. Welch	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	1.10	Elect Director Stephen R. Wilson	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Huntington Ingalls Industries, Inc.	Annual	28-Apr-20	4	Provide Right to Act by Written Consent	Against	Against
ING Groep NV	Annual	28-Apr-20	1	Open Meeting		
ING Groep NV	Annual	28-Apr-20	2.a	Receive Report of Management Board (Non-Voting)		
ING Groep NV	Annual	28-Apr-20	2.b	Receive Announcements on Sustainability		
ING Groep NV	Annual	28-Apr-20	2.c	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	28-Apr-20	2.d	Approve Remuneration Report	For	For
ING Groep NV	Annual	28-Apr-20	2.e	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	28-Apr-20	3.a	Receive Explanation on Profit Retention and Distribution Policy		
ING Groep NV	Annual	28-Apr-20	3.b	Approve Dividends of EUR 0.69 Per Share		
ING Groep NV	Annual	28-Apr-20	4.a	Approve Discharge of Management Board	For	For
ING Groep NV	Annual	28-Apr-20	4.b	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	5	Approve Remuneration Policy for Management Board	For	For
ING Groep NV	Annual	28-Apr-20	6	Approve Remuneration Policy for Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	7	Amend Articles of Association	For	For
ING Groep NV	Annual	28-Apr-20	8.a	Elect Juan Colombas to Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	8.b	Elect Herman Hulst to Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	8.c	Elect Harold Naus to Supervisory Board	For	For
ING Groep NV	Annual	28-Apr-20	9.a	Grant Board Authority to Issue Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ING Groep NV	Annual	28-Apr-20	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
ING Groep NV	Annual	28-Apr-20	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.1	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.2	Elect Director Michael L. Eskew	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.3	Elect Director David N. Farr	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.4	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.5	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.6	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.7	Elect Director Andrew N. Liveris	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.8	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.9	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.10	Elect Director Virginia M. Rometty	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.11	Elect Director Joseph R. Swedish	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.12	Elect Director Sidney Tauriel	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.13	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	Annual	28-Apr-20	1.14	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	Annual	28-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	Annual	28-Apr-20	4	Amend Governing Documents to allow Removal of Directors	Against	For
International Business Machines Corporation	Annual	28-Apr-20	5	Provide Right to Act by Written Consent	Against	Against
International Business Machines Corporation	Annual	28-Apr-20	6	Require Independent Board Chairman	Against	Against
Kimco Realty Corporation	Annual	28-Apr-20	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	28-Apr-20	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	28-Apr-20	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	28-Apr-20	1d	Elect Director Frank Lourenso	For	For
Kimco Realty Corporation	Annual	28-Apr-20	1e	Elect Director Colombe M. Nicholas	For	For
Kimco Realty Corporation	Annual	28-Apr-20	1f	Elect Director Mary Hogan Preusse	For	Against
Kimco Realty Corporation	Annual	28-Apr-20	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	28-Apr-20	1h	Elect Director Richard B. Saltzman	For	For
Kimco Realty Corporation	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	28-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kimco Realty Corporation	Annual	28-Apr-20	4	Approve Omnibus Stock Plan	For	For
Lonza Group AG	Annual	28-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	28-Apr-20	2	Approve Remuneration Report	For	For
Lonza Group AG	Annual	28-Apr-20	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	28-Apr-20	4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.1	Reelect Werner Bauer as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.2	Reelect Albert Baehny as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.3	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.4	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.5	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.6	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.1.7	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.2.1	Elect Dorothee Deuring as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.2.2	Elect Moncef Slaoui as Director	For	For
Lonza Group AG	Annual	28-Apr-20	5.3	Reelect Albert Baehny as Board Chairman	For	For
Lonza Group AG	Annual	28-Apr-20	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	28-Apr-20	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	28-Apr-20	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	28-Apr-20	6	Ratify KPMG Ltd as Auditors	For	For
Lonza Group AG	Annual	28-Apr-20	7	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	28-Apr-20	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For
Lonza Group AG	Annual	28-Apr-20	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	For	For
Lonza Group AG	Annual	28-Apr-20	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	For	For
Lonza Group AG	Annual	28-Apr-20	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	For	For
Lonza Group AG	Annual	28-Apr-20	10	Transact Other Business (Voting)	For	Against
MSCI Inc.	Annual	28-Apr-20	1a	Elect Director Henry A. Fernandez	For	For
MSCI Inc.	Annual	28-Apr-20	1b	Elect Director Robert G. Ashe	For	For
MSCI Inc.	Annual	28-Apr-20	1c	Elect Director Benjamin F. duPont	For	For
MSCI Inc.	Annual	28-Apr-20	1d	Elect Director Wayne Edmunds	For	For
MSCI Inc.	Annual	28-Apr-20	1e	Elect Director Catherine R. Kinney	For	Against
MSCI Inc.	Annual	28-Apr-20	1f	Elect Director Jacques P. Perold	For	For
MSCI Inc.	Annual	28-Apr-20	1g	Elect Director Sandy C. Rattray	For	For
MSCI Inc.	Annual	28-Apr-20	1h	Elect Director Linda H. Riefler	For	For
MSCI Inc.	Annual	28-Apr-20	1i	Elect Director Marcus L. Smith	For	For
MSCI Inc.	Annual	28-Apr-20	1j	Elect Director Paula Volent	For	For
MSCI Inc.	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MSCI Inc.	Annual	28-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1a	Elect Director Jeffrey L. Berenson	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1b	Elect Director James E. Craddock	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1c	Elect Director Barbara J. Duganier	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1d	Elect Director Thomas J. Edelman	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1e	Elect Director Hollis C. Ladhani	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1f	Elect Director David L. Stover	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1g	Elect Director Scott D. Urban	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1h	Elect Director William T. Van Kleef	For	For
Noble Energy, Inc.	Annual	28-Apr-20	1i	Elect Director Martha B. Wyrsh	For	For
Noble Energy, Inc.	Annual	28-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Noble Energy, Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Noble Energy, Inc.	Annual	28-Apr-20	4	Approve Omnibus Stock Plan	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1a	Elect Director Peter Barrett	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1b	Elect Director Samuel R. Chapin	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1c	Elect Director Sylvie Gregoire	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1d	Elect Director Alexis P. Michas	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1e	Elect Director Prahlad R. Singh	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1f	Elect Director Michel Vounatsos	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1g	Elect Director Frank Witney	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	1h	Elect Director Pascale Witz	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
PerkinElmer, Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prysmian SpA	Annual/Special	28-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Annual/Special	28-Apr-20	2	Approve Allocation of Income	For	For
Prysmian SpA	Annual/Special	28-Apr-20	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		
Prysmian SpA	Annual/Special	28-Apr-20	4	Approve Long-term Incentive Plan	For	For
Prysmian SpA	Annual/Special	28-Apr-20	5	Approve Remuneration Policy	For	For
Prysmian SpA	Annual/Special	28-Apr-20	6	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	Annual/Special	28-Apr-20	1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	For	For
Prysmian SpA	Annual/Special	28-Apr-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ROLLINS, INC.	Annual	28-Apr-20	1.1	Elect Director R. Randall Rollins	For	Withhold
ROLLINS, INC.	Annual	28-Apr-20	1.2	Elect Director Henry B. Tipple	For	Withhold
ROLLINS, INC.	Annual	28-Apr-20	1.3	Elect Director James B. Williams	For	Withhold
ROLLINS, INC.	Annual	28-Apr-20	2	Ratify Grant Thornton LLP as Auditors	For	For
ROLLINS, INC.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	1	Open Meeting		
Sandvik Aktiebolag	Annual	28-Apr-20	2	Elect Chairman of Meeting	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	7	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	Annual	28-Apr-20	8	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	9	Approve Discharge of Board and President	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	10	Approve Allocation of Income and Omission of Dividends	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	11	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	13.1	Elect Stefan Widing as New Director	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	13.2	Elect Kai Wam as New Director	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	13.3	Reelect Jennifer Allerton as Director	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	13.4	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	13.5	Reelect Marika Fredriksson as Director	For	Against
Sandvik Aktiebolag	Annual	28-Apr-20	13.6	Reelect Johan Karlstrom as Director	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	13.7	Reelect Johan Molin as Director	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	13.8	Reelect Helena Stjernholm as Director	For	Against
Sandvik Aktiebolag	Annual	28-Apr-20	14	Reelect Johan Molin as Chairman of the Board	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	18	Approve Performance Share Matching Plan LTI 2020	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	19	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Annual	28-Apr-20	20	Close Meeting		
Sanofi	Annual	28-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Sanofi	Annual	28-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Sanofi	Annual	28-Apr-20	5	Ratify Appointment of Paul Hudson as Director	For	For
Sanofi	Annual	28-Apr-20	6	Reelect Laurent Attal as Director	For	For
Sanofi	Annual	28-Apr-20	7	Reelect Carole Pivnica as Director	For	For
Sanofi	Annual	28-Apr-20	8	Reelect Diane Souza as Director	For	For
Sanofi	Annual	28-Apr-20	9	Reelect Thomas Sudhof as Director	For	For
Sanofi	Annual	28-Apr-20	10	Elect Rachel Duan as Director	For	For
Sanofi	Annual	28-Apr-20	11	Elect Lise Kingo as Director	For	For
Sanofi	Annual	28-Apr-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For
Sanofi	Annual	28-Apr-20	13	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual	28-Apr-20	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	15	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual	28-Apr-20	16	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual	28-Apr-20	17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For
Sanofi	Annual	28-Apr-20	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against
Sanofi	Annual	28-Apr-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual	28-Apr-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Swiss Life Holding AG	Annual	28-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Swiss Life Holding AG	Annual	28-Apr-20	1.2	Approve Remuneration Report	For	For
Swiss Life Holding AG	Annual	28-Apr-20	2.1	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For	For
Swiss Life Holding AG	Annual	28-Apr-20	2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	For	For
Swiss Life Holding AG	Annual	28-Apr-20	3	Approve Discharge of Board of Directors	For	For
Swiss Life Holding AG	Annual	28-Apr-20	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Swiss Life Holding AG	Annual	28-Apr-20	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
Swiss Life Holding AG	Annual	28-Apr-20	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.2	Reelect Thomas Buess as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.3	Reelect Adrienne Fumagalli as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.4	Reelect Ueli Dietiker as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.5	Reelect Damir Filipovic as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.6	Reelect Frank Keuper as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.7	Reelect Stefan Loacker as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.8	Reelect Henry Peter as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.9	Reelect Martin Schmid as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.10	Reelect Frank Schnewlin as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.11	Reelect Franziska Sauber as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.12	Reelect Klaus Tschuetscher as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	28-Apr-20	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	28-Apr-20	6	Designate Andreas Zuercher as Independent Proxy	For	For
Swiss Life Holding AG	Annual	28-Apr-20	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Life Holding AG	Annual	28-Apr-20	8	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Swiss Life Holding AG	Annual	28-Apr-20	9	Transact Other Business (Voting)	For	Against
The Weir Group Plc	Annual	28-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
The Weir Group Plc	Annual	28-Apr-20	2	Approve Remuneration Report	For	For
The Weir Group Plc	Annual	28-Apr-20	3	Re-elect Cal Collins as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	4	Re-elect Clare Chapman as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	5	Re-elect Engelbert Haan as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	6	Re-elect Barbara Jeremiah as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	7	Re-elect Stephen Young as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	8	Re-elect Charles Berry as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	9	Re-elect Jon Stanton as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	10	Re-elect John Heasley as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	11	Re-elect Mary Jo Jacobi as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	12	Re-elect Sir Jim McDonald as Director	For	For
The Weir Group Plc	Annual	28-Apr-20	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The Weir Group Plc	Annual	28-Apr-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The Weir Group Plc	Annual	28-Apr-20	15	Authorise Issue of Equity	For	For
The Weir Group Plc	Annual	28-Apr-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Weir Group Plc	Annual	28-Apr-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Weir Group Plc	Annual	28-Apr-20	18	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Weir Group Plc	Annual	28-Apr-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
The Williams Companies, Inc.	Annual	28-Apr-20	1.1	Elect Director Alan S. Armstrong	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.2	Elect Director Stephen W. Bergstrom	For	Against
The Williams Companies, Inc.	Annual	28-Apr-20	1.3	Elect Director Nancy K. Buese	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.4	Elect Director Stephen I. Chazen	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.5	Elect Director Charles I. Cogut	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.6	Elect Director Michael A. Creel	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.7	Elect Director Vicki L. Fuller	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.8	Elect Director Peter A. Ragaus	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.9	Elect Director Scott D. Sheffield	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.10	Elect Director Murray D. Smith	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	1.11	Elect Director William H. Spence	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	2	Amend Omnibus Stock Plan	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Williams Companies, Inc.	Annual	28-Apr-20	5	Ratify Ernst & Young LLP as Auditors	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.1	Elect Director Jennifer S. Banner	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.2	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.3	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.4	Elect Director Anna R. Cablik	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.5	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.6	Elect Director Paul D. Donahue	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.7	Elect Director Paul R. Garcia	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.8	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.9	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.10	Elect Director Kelly S. King	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.11	Elect Director Easter A. Maynard	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.12	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.13	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.14	Elect Director Nido R. Qubein	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.15	Elect Director David M. Ratcliffe	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.16	Elect Director William H. Rogers, Jr.	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.17	Elect Director Frank P. Scruggs, Jr.	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.18	Elect Director Christine Sears	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.19	Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.20	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.21	Elect Director Thomas N. Thompson	For	For
Truist Financial Corporation	Annual	28-Apr-20	1.22	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	Annual	28-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation	Annual	28-Apr-20	4	Require Independent Board Chairman	Against	Against
Wells Fargo & Company	Annual	28-Apr-20	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	28-Apr-20	1b	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	28-Apr-20	1c	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	28-Apr-20	1d	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	28-Apr-20	1e	Elect Director Donald M. James	For	For
Wells Fargo & Company	Annual	28-Apr-20	1f	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	28-Apr-20	1g	Elect Director Charles H. Noski	For	For
Wells Fargo & Company	Annual	28-Apr-20	1h	Elect Director Richard B. Payne, Jr.	For	For
Wells Fargo & Company	Annual	28-Apr-20	1i	Elect Director Juan A. Pujadas	For	For
Wells Fargo & Company	Annual	28-Apr-20	1j	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	28-Apr-20	1k	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	28-Apr-20	1l	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	28-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	Annual	28-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Wells Fargo & Company	Annual	28-Apr-20	5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against
Wells Fargo & Company	Annual	28-Apr-20	6	Report on Global Median Gender Pay Gap	Against	Abstain
Ameriprise Financial, Inc.	Annual	29-Apr-20	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1b	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1c	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1d	Elect Director Lon R. Greenberg	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1e	Elect Director Jeffrey Noddle	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1f	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1h	Elect Director W. Edward Walter, III	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	1i	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Ameriprise Financial, Inc.	Annual	29-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Assa Abloy AB	Annual	29-Apr-20	1	Open Meeting		
Assa Abloy AB	Annual	29-Apr-20	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	Annual	29-Apr-20	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	29-Apr-20	7	Receive President's Report		
Assa Abloy AB	Annual	29-Apr-20	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	29-Apr-20	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	29-Apr-20	8.c	Receive Board's Proposal on Distribution of Profits		
Assa Abloy AB	Annual	29-Apr-20	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	29-Apr-20	9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Assa Abloy AB	Annual	29-Apr-20	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	29-Apr-20	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	29-Apr-20	11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	29-Apr-20	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	29-Apr-20	12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	For	Against
Assa Abloy AB	Annual	29-Apr-20	12.b	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	29-Apr-20	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Assa Abloy AB	Annual	29-Apr-20	14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	29-Apr-20	15	Approve Performance Share Matching Plan LTI 2020	For	For
Assa Abloy AB	Annual	29-Apr-20	16	Amend Articles of Association	For	For
Assa Abloy AB	Annual	29-Apr-20	17	Close Meeting		
AstraZeneca Plc	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	Annual	29-Apr-20	2	Approve Dividends	For	For
AstraZeneca Plc	Annual	29-Apr-20	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	Annual	29-Apr-20	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	Annual	29-Apr-20	5a	Re-elect Leif Johansson as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5c	Re-elect Marc Dunoyer as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5d	Re-elect Genevieve Berger as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AstraZeneca Plc	Annual	29-Apr-20	5e	Re-elect Philip Bradley as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5f	Re-elect Graham Chipchase as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5g	Elect Michel Demare as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5h	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	Annual	29-Apr-20	6	Approve Remuneration Report	For	For
AstraZeneca Plc	Annual	29-Apr-20	7	Approve Remuneration Policy	For	For
AstraZeneca Plc	Annual	29-Apr-20	8	Authorise EU Political Donations and Expenditure	For	For
AstraZeneca Plc	Annual	29-Apr-20	9	Authorise Issue of Equity	For	For
AstraZeneca Plc	Annual	29-Apr-20	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	Annual	29-Apr-20	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	Annual	29-Apr-20	12	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	Annual	29-Apr-20	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AstraZeneca Plc	Annual	29-Apr-20	14	Approve Performance Share Plan	For	For
Axalta Coating Systems Ltd.	Annual	29-Apr-20	1	Elect Director Mark Garrett	For	For
Axalta Coating Systems Ltd.	Annual	29-Apr-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Axalta Coating Systems Ltd.	Annual	29-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ball Corporation	Annual	29-Apr-20	1.1	Elect Director John A. Hayes	For	For
Ball Corporation	Annual	29-Apr-20	1.2	Elect Director Cathy D. Ross	For	For
Ball Corporation	Annual	29-Apr-20	1.3	Elect Director Betty Sapp	For	For
Ball Corporation	Annual	29-Apr-20	1.4	Elect Director Stuart A. Taylor, II	For	Withhold
Ball Corporation	Annual	29-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ball Corporation	Annual	29-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Beiersdorf AG	Annual	29-Apr-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Beiersdorf AG	Annual	29-Apr-20	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Beiersdorf AG	Annual	29-Apr-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Beiersdorf AG	Annual	29-Apr-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Beiersdorf AG	Annual	29-Apr-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Beiersdorf AG	Annual	29-Apr-20	6	Approve Creation of EUR 42 Million Pool of Authorized Capital I with Partial Exclusion of Preemptive Rights	For	For
Beiersdorf AG	Annual	29-Apr-20	7	Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For
Beiersdorf AG	Annual	29-Apr-20	8	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For
Beiersdorf AG	Annual	29-Apr-20	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 42 Million Pool of Capital to Guarantee Conversion Rights	For	For
Beiersdorf AG	Annual	29-Apr-20	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
Beiersdorf AG	Annual	29-Apr-20	11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For
Beiersdorf AG	Annual	29-Apr-20	12.1	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG	Annual	29-Apr-20	12.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
BorgWarner Inc.	Annual	29-Apr-20	1a	Elect Director Dennis C. Cuneo	For	For
BorgWarner Inc.	Annual	29-Apr-20	1b	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	Annual	29-Apr-20	1c	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	Annual	29-Apr-20	1d	Elect Director Paul A. Mascarenas	For	For
BorgWarner Inc.	Annual	29-Apr-20	1e	Elect Director John R. McKernan, Jr.	For	For
BorgWarner Inc.	Annual	29-Apr-20	1f	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	Annual	29-Apr-20	1g	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	Annual	29-Apr-20	1h	Elect Director Vicki L. Sato	For	Against
BorgWarner Inc.	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	Annual	29-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	Annual	29-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Cenovus Energy Inc.	Annual	29-Apr-20	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.1	Elect Director Keith M. Casey	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.2	Elect Director Susan F. Dabamo	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.3	Elect Director Jane E. Kinney	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.4	Elect Director Harold N. Kvisle	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.5	Elect Director Steven F. Leer	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.6	Elect Director M. George Lewis	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.7	Elect Director Keith A. MacPhail	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.8	Elect Director Richard J. Marcogliese	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.9	Elect Director Claude Mongeau	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.10	Elect Director Alexander J. Pourbaix	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	2.11	Elect Director Rhonda I. Zygocki	For	For
Cenovus Energy Inc.	Annual	29-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Duke Realty Corporation	Annual	29-Apr-20	1a	Elect Director John P. Case	For	For
Duke Realty Corporation	Annual	29-Apr-20	1b	Elect Director James B. Connor	For	For
Duke Realty Corporation	Annual	29-Apr-20	1c	Elect Director Ngaire E. Cuneo	For	For
Duke Realty Corporation	Annual	29-Apr-20	1d	Elect Director Charles R. Eitel	For	For
Duke Realty Corporation	Annual	29-Apr-20	1e	Elect Director Tamara D. Fischer	For	For
Duke Realty Corporation	Annual	29-Apr-20	1f	Elect Director Norman K. Jenkins	For	For
Duke Realty Corporation	Annual	29-Apr-20	1g	Elect Director Melanie R. Sabelhaus	For	For
Duke Realty Corporation	Annual	29-Apr-20	1h	Elect Director Peter M. Scott, III	For	For
Duke Realty Corporation	Annual	29-Apr-20	1i	Elect Director David P. Stockert	For	For
Duke Realty Corporation	Annual	29-Apr-20	1j	Elect Director Chris T. Sultemeier	For	For
Duke Realty Corporation	Annual	29-Apr-20	1k	Elect Director Michael E. Szymanczyk	For	For
Duke Realty Corporation	Annual	29-Apr-20	1l	Elect Director Warren M. Thompson	For	For
Duke Realty Corporation	Annual	29-Apr-20	1m	Elect Director Lynn C. Thurber	For	For
Duke Realty Corporation	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Realty Corporation	Annual	29-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Global Payments Inc.	Annual	29-Apr-20	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	Annual	29-Apr-20	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	Annual	29-Apr-20	1c	Elect Director John G. Bruno	For	For
Global Payments Inc.	Annual	29-Apr-20	1d	Elect Director Kriss Cloninger, III	For	For
Global Payments Inc.	Annual	29-Apr-20	1e	Elect Director William I. Jacobs	For	For
Global Payments Inc.	Annual	29-Apr-20	1f	Elect Director Joia M. Johnson	For	For
Global Payments Inc.	Annual	29-Apr-20	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	Annual	29-Apr-20	1h	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	Annual	29-Apr-20	1i	Elect Director William B. Plummer	For	For
Global Payments Inc.	Annual	29-Apr-20	1j	Elect Director Jeffrey S. Sloan	For	For
Global Payments Inc.	Annual	29-Apr-20	1k	Elect Director John T. Turner	For	For
Global Payments Inc.	Annual	29-Apr-20	1l	Elect Director M. Troy Woods	For	For
Global Payments Inc.	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	Annual	29-Apr-20	3	Eliminate Supermajority Vote Requirement	For	For
Global Payments Inc.	Annual	29-Apr-20	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	2	Approve Final Dividend	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	3a	Elect Nelson Wai Leung Yuen as Director	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	3b	Elect Andrew Ka Ching Chan as Director	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	3c	Elect Hsin Kang Chang as Director	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	3d	Elect Adriel Wenbw Chan as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hang Lung Properties Ltd.	Annual	29-Apr-20	3e	Authorize Board to Fix Remuneration of Directors	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	5	Authorize Repurchase of Issued Share Capital	For	For
Hang Lung Properties Ltd.	Annual	29-Apr-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Lung Properties Ltd.	Annual	29-Apr-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Hexagon AB	Annual	29-Apr-20	1	Open Meeting		
Hexagon AB	Annual	29-Apr-20	2	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	29-Apr-20	4	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	29-Apr-20	7	Receive President's Report		
Hexagon AB	Annual	29-Apr-20	8.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	29-Apr-20	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	29-Apr-20	8.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	29-Apr-20	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	29-Apr-20	9.b	Approve Allocation of Income and Omission of Dividends	For	For
Hexagon AB	Annual	29-Apr-20	9.c	Approve Discharge of Board and President	For	For
Hexagon AB	Annual	29-Apr-20	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	29-Apr-20	11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	29-Apr-20	12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	For	Against
Hexagon AB	Annual	29-Apr-20	13	Reelect Mikael Ekdahl, Jan Andersson and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee	For	For
Hexagon AB	Annual	29-Apr-20	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hexagon AB	Annual	29-Apr-20	15	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	For	For
Hexagon AB	Annual	29-Apr-20	16	Close Meeting		
Kimberly-Clark Corporation	Annual	29-Apr-20	1.1	Elect Director Abelardo E. Bru	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.2	Elect Director Robert W. Decherd	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.5	Elect Director S. Todd Maclin	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.6	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.7	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.8	Elect Director Ian C. Read	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.9	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.10	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	1.11	Elect Director Michael D. White	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	Annual	29-Apr-20	4	Provide Right to Act by Written Consent	Against	Against
Marathon Petroleum Corporation	Annual	29-Apr-20	1	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	2a	Elect Director Steven A. Davis	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	2b	Elect Director J. Michael Stice	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	2c	Elect Director John P. Surma	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	2d	Elect Director Susan Tomasky	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	5	Adopt Simple Majority Vote	For	For
Marathon Petroleum Corporation	Annual	29-Apr-20	6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	5	Elect Carsten Spohr to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.1	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.2	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.3	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.4	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.5	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.6	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.7	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.8	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.9	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-20	8.10	Amend Articles Re: Editorial Changes	For	For
Ovintiv, Inc.	Annual	29-Apr-20	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2a	Elect Director Peter A. Dea	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2b	Elect Director Fred J. Fowler	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2c	Elect Director Howard J. Mayson	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2d	Elect Director Lee A. McIntire	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2e	Elect Director Margaret A. McKenzie	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2f	Elect Director Steven W. Nance	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2g	Elect Director Suzanne P. Nimocks	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2h	Elect Director Thomas G. Ricks	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2i	Elect Director Brian G. Shaw	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2j	Elect Director Douglas J. Suttles	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2k	Elect Director Bruce G. Waterman	For	For
Ovintiv, Inc.	Annual	29-Apr-20	2l	Elect Director Clayton H. Woitas	For	For
Ovintiv, Inc.	Annual	29-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ovintiv, Inc.	Annual	29-Apr-20	4	Report on Climate Change	Against	For
Persimmon Plc	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	Annual	29-Apr-20	2	Approve Final Dividend	For	Abstain
Persimmon Plc	Annual	29-Apr-20	3	Approve Remuneration Policy	For	For
Persimmon Plc	Annual	29-Apr-20	4	Approve Remuneration Report	For	For
Persimmon Plc	Annual	29-Apr-20	5	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	Annual	29-Apr-20	6	Re-elect David Jenkinson as Director	For	For
Persimmon Plc	Annual	29-Apr-20	7	Re-elect Michael Killoran as Director	For	For
Persimmon Plc	Annual	29-Apr-20	8	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	Annual	29-Apr-20	9	Re-elect Rachel Kentleton as Director	For	For
Persimmon Plc	Annual	29-Apr-20	10	Re-elect Simon Litherland as Director	For	For
Persimmon Plc	Annual	29-Apr-20	11	Re-elect Marion Sears as Director	For	For
Persimmon Plc	Annual	29-Apr-20	12	Elect Joanna Place as Director	For	For
Persimmon Plc	Annual	29-Apr-20	13	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	Annual	29-Apr-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	Annual	29-Apr-20	15	Authorise Issue of Equity	For	For
Persimmon Plc	Annual	29-Apr-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	Annual	29-Apr-20	17	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Persimmon Plc	Annual	29-Apr-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Prologis, Inc.	Annual	29-Apr-20	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	29-Apr-20	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	29-Apr-20	1c	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	29-Apr-20	1d	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	29-Apr-20	1e	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	29-Apr-20	1f	Elect Director Avid Modjtabaí	For	For
Prologis, Inc.	Annual	29-Apr-20	1g	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	29-Apr-20	1h	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	29-Apr-20	1i	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	Annual	29-Apr-20	1j	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	29-Apr-20	1k	Elect Director William D. Zollars	For	For
Prologis, Inc.	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	Annual	29-Apr-20	3	Approve Omnibus Stock Plan	For	Abstain
Prologis, Inc.	Annual	29-Apr-20	4	Increase Authorized Common Stock	For	For
Prologis, Inc.	Annual	29-Apr-20	5	Ratify KPMG LLP as Auditors	For	For
Recordati SpA	Annual	29-Apr-20	1a	Accept Financial Statements and Statutory Reports	For	For
Recordati SpA	Annual	29-Apr-20	1b	Approve Allocation of Income	For	For
Recordati SpA	Annual	29-Apr-20	2a	Fix Number of Directors	For	For
Recordati SpA	Annual	29-Apr-20	2b	Elect Directors (Bundled)	For	Against
Recordati SpA	Annual	29-Apr-20	2c	Approve Remuneration of Directors	For	Against
Recordati SpA	Annual	29-Apr-20	2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against
Recordati SpA	Annual	29-Apr-20	3a.1	Slate 1 Submitted by FIMEI SpA	None	Against
Recordati SpA	Annual	29-Apr-20	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Recordati SpA	Annual	29-Apr-20	3b	Approve Internal Auditors' Remuneration	None	For
Recordati SpA	Annual	29-Apr-20	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Recordati SpA	Annual	29-Apr-20	5a	Approve Remuneration Policy	For	Against
Recordati SpA	Annual	29-Apr-20	5b	Approve Second Section of the Remuneration Report	For	Against
Recordati SpA	Annual	29-Apr-20	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Regency Centers Corporation	Annual	29-Apr-20	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	29-Apr-20	1b	Elect Director Joseph F. Azrack	For	For
Regency Centers Corporation	Annual	29-Apr-20	1c	Elect Director Bryce Blair	For	For
Regency Centers Corporation	Annual	29-Apr-20	1d	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	29-Apr-20	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	Annual	29-Apr-20	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	Annual	29-Apr-20	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	Annual	29-Apr-20	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	Annual	29-Apr-20	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	29-Apr-20	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	29-Apr-20	1k	Elect Director Thomas G. Wattles	For	For
Regency Centers Corporation	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	29-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	2	Approve Remuneration Policy	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	3	Approve Remuneration Report	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	4	Approve Final Dividend	For	Abstain
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	5	Approve Special Dividend	For	Abstain
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	6	Re-elect Howard Davies as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	7	Elect Alison Rose-Slade as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	8	Re-elect Katie Murray as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	9	Re-elect Frank Dangeard as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	10	Re-elect Patrick Flynn as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	11	Re-elect Morten Friis as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	12	Re-elect Robert Gillespie as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	13	Elect Yasmin Jetha as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	14	Re-elect Baroness Noakes as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	15	Re-elect Mike Rogers as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	16	Re-elect Mark Seligman as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	17	Re-elect Lena Wilson as Director	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	18	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	20	Authorise Issue of Equity	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	26	Authorise EU Political Donations and Expenditure	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	27	Authorise Market Purchase of Ordinary Shares	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	28	Authorise Off-Market Purchase of Ordinary Shares	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	29	Adopt New Articles of Association	For	For
Royal Bank of Scotland Group Plc	Annual	29-Apr-20	30	Approve Employee Share Ownership Plan	For	For
Sabre Corporation	Annual	29-Apr-20	1.1	Elect Director George R. Bravante, Jr.	For	For
Sabre Corporation	Annual	29-Apr-20	1.2	Elect Director Renee James	For	For
Sabre Corporation	Annual	29-Apr-20	1.3	Elect Director Gary Kusin	For	For
Sabre Corporation	Annual	29-Apr-20	1.4	Elect Director Gail Mandel	For	For
Sabre Corporation	Annual	29-Apr-20	1.5	Elect Director Sean Menke	For	For
Sabre Corporation	Annual	29-Apr-20	1.6	Elect Director Joseph Osnoss	For	For
Sabre Corporation	Annual	29-Apr-20	1.7	Elect Director Zane Rowe	For	For
Sabre Corporation	Annual	29-Apr-20	1.8	Elect Director John Siciliano	For	For
Sabre Corporation	Annual	29-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Textron Inc.	Annual	29-Apr-20	1a	Elect Director Scott C. Donnelly	For	For
Textron Inc.	Annual	29-Apr-20	1b	Elect Director Kathleen M. Bader	For	For
Textron Inc.	Annual	29-Apr-20	1c	Elect Director R. Kerry Clark	For	For
Textron Inc.	Annual	29-Apr-20	1d	Elect Director James T. Conway	For	For
Textron Inc.	Annual	29-Apr-20	1e	Elect Director Paul E. Gagne	For	For
Textron Inc.	Annual	29-Apr-20	1f	Elect Director Ralph D. Heath	For	For
Textron Inc.	Annual	29-Apr-20	1g	Elect Director Deborah Lee James	For	For
Textron Inc.	Annual	29-Apr-20	1h	Elect Director Lionel L. Nowell, III	For	For
Textron Inc.	Annual	29-Apr-20	1i	Elect Director James L. Ziemer	For	For
Textron Inc.	Annual	29-Apr-20	1j	Elect Director Maria T. Zuber	For	For
Textron Inc.	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Textron Inc.	Annual	29-Apr-20	3	Ratify Ernst & Young LLP as Auditors	For	For
UBS Group AG	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	29-Apr-20	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	29-Apr-20	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For
UBS Group AG	Annual	29-Apr-20	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	29-Apr-20	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	29-Apr-20	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.3	Reelect William Dudley as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UBS Group AG	Annual	29-Apr-20	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.5	Reelect Fred Hu as Director	For	Against
UBS Group AG	Annual	29-Apr-20	5.6	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.7	Reelect Beatrice di Mauro as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.8	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	29-Apr-20	5.9	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.1	Elect Mark Hughes as Director	For	For
UBS Group AG	Annual	29-Apr-20	6.2	Elect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	29-Apr-20	7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	29-Apr-20	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For
UBS Group AG	Annual	29-Apr-20	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	29-Apr-20	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	29-Apr-20	10	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	29-Apr-20	11	Transact Other Business (Voting)	For	Against
Unilever Plc	Annual	29-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	29-Apr-20	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	29-Apr-20	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	29-Apr-20	4	Re-elect Laura Cha as Director	For	For
Unilever Plc	Annual	29-Apr-20	5	Re-elect Vittorio Colao as Director	For	For
Unilever Plc	Annual	29-Apr-20	6	Re-elect Dr Judith Hartmann as Director	For	For
Unilever Plc	Annual	29-Apr-20	7	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	29-Apr-20	8	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	29-Apr-20	9	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	29-Apr-20	10	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	29-Apr-20	11	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	29-Apr-20	12	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	29-Apr-20	13	Re-elect John Rishton as Director	For	For
Unilever Plc	Annual	29-Apr-20	14	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	Annual	29-Apr-20	15	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	29-Apr-20	16	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	29-Apr-20	17	Authorise EU Political Donations and Expenditure	For	For
Unilever Plc	Annual	29-Apr-20	18	Authorise Issue of Equity	For	For
Unilever Plc	Annual	29-Apr-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	29-Apr-20	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	29-Apr-20	21	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	29-Apr-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Vistra Energy Corp.	Annual	29-Apr-20	1	Declassify the Board of Directors	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.1	Elect Director Hilary E. Ackermann	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.2	Elect Director Arcilia C. Acosta	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.3	Elect Director Gavin R. Baiera	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.4	Elect Director Paul M. Barbas	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.5	Elect Director Lisa Crutchfield	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.6	Elect Director Brian K. Ferraioli	For	Against
Vistra Energy Corp.	Annual	29-Apr-20	2.7	Elect Director Scott B. Helm	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.8	Elect Director Jeff D. Hunter	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.9	Elect Director Curtis A. Morgan	For	For
Vistra Energy Corp.	Annual	29-Apr-20	2.10	Elect Director John R. (JR) Sult	For	For
Vistra Energy Corp.	Annual	29-Apr-20	3.1	Elect Director Gavin R. Baiera	For	For
Vistra Energy Corp.	Annual	29-Apr-20	3.2	Elect Director Scott B. Helm	For	For
Vistra Energy Corp.	Annual	29-Apr-20	3.3	Elect Director Curtis A. Morgan	For	For
Vistra Energy Corp.	Annual	29-Apr-20	3.4	Elect Director John R. (JR) Sult	For	For
Vistra Energy Corp.	Annual	29-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vistra Energy Corp.	Annual	29-Apr-20	5	Ratify Deloitte & Touche LLP as Auditors	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.1	Elect Director Rodney C. Adkins	For	Withhold
W.W. Grainger, Inc.	Annual	29-Apr-20	1.2	Elect Director Brian P. Anderson	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.3	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.4	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.5	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.6	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.7	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.8	Elect Director Michael J. Roberts	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.9	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.10	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.11	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	2	Ratify Ernst & Young LLP as Auditor	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Admiral Group Plc	Annual	30-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Admiral Group Plc	Annual	30-Apr-20	2	Approve Remuneration Report	For	For
Admiral Group Plc	Annual	30-Apr-20	3	Approve Final Dividend	For	For
Admiral Group Plc	Annual	30-Apr-20	4	Re-elect David Stevens as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	5	Re-elect Geraint Jones as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	6	Re-elect Annette Court as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	7	Re-elect Jean Park as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	8	Re-elect George Manning Rountree as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	9	Re-elect Owen Clarke as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	10	Re-elect Justine Roberts as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	11	Re-elect Andrew Crossley as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	12	Re-elect Michael Brierley as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	13	Re-elect Karen Green as Director	For	For
Admiral Group Plc	Annual	30-Apr-20	14	Reappoint Deloitte LLP as Auditors	For	For
Admiral Group Plc	Annual	30-Apr-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Admiral Group Plc	Annual	30-Apr-20	16	Amend Discretionary Free Share Scheme	For	For
Admiral Group Plc	Annual	30-Apr-20	17	Authorise EU Political Donations and Expenditure	For	For
Admiral Group Plc	Annual	30-Apr-20	18	Authorise Issue of Equity	For	For
Admiral Group Plc	Annual	30-Apr-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Admiral Group Plc	Annual	30-Apr-20	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Admiral Group Plc	Annual	30-Apr-20	21	Authorise Market Purchase of Ordinary Shares	For	For
Admiral Group Plc	Annual	30-Apr-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.1	Elect Director Dorothy M. Ables	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.2	Elect Director Rhys J. Best	For	Withhold
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.3	Elect Director Robert S. Boswell	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.4	Elect Director Amanda M. Brock	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.5	Elect Director Peter B. Delaney	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.6	Elect Director Dan O. Dinges	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.7	Elect Director Robert Kelley	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.8	Elect Director W. Matt Ralls	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cabot Oil & Gas Corporation	Annual	30-Apr-20	1.9	Elect Director Marcus A. Watts	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cabot Oil & Gas Corporation	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.2	Elect Director Susan L. Bostrom	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.3	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.4	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.5	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.7	Elect Director John B. Shoven	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.8	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	1.9	Elect Director Lip-Bu Tan	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	2	Amend Omnibus Stock Plan	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	Annual	30-Apr-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Capital One Financial Corporation	Annual	30-Apr-20	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1b	Elect Director Aparna Chennapragada	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1c	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1d	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1e	Elect Director Cornelis "Eli" Leenaars	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1f	Elect Director Pierre E. Leroy	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1g	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1h	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1i	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1j	Elect Director Mayo A. Shattuck, III	For	Against
Capital One Financial Corporation	Annual	30-Apr-20	1k	Elect Director Bradford H. Warner	For	For
Capital One Financial Corporation	Annual	30-Apr-20	1l	Elect Director Catherine G. West	For	For
Capital One Financial Corporation	Annual	30-Apr-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	Annual	30-Apr-20	4	Provide Right to Act by Written Consent	For	For
Capital One Financial Corporation	Annual	30-Apr-20	5	Require Independent Board Chairman	Against	Against
Church & Dwight Co., Inc.	Annual	30-Apr-20	1a	Elect Director James R. Craigie	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	1b	Elect Director Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	1c	Elect Director Penry W. Price	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	1d	Elect Director Janet S. Vergis	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	1e	Elect Director Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	3	Provide Right to Call Special Meeting	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	5	Approve Advance Notice Requirement	For	For
Church & Dwight Co., Inc.	Annual	30-Apr-20	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Corning Incorporated	Annual	30-Apr-20	1a	Elect Director Donald W. Blair	For	For
Corning Incorporated	Annual	30-Apr-20	1b	Elect Director Leslie A. Brun	For	Against
Corning Incorporated	Annual	30-Apr-20	1c	Elect Director Stephanie A. Burns	For	For
Corning Incorporated	Annual	30-Apr-20	1d	Elect Director Richard T. Clark	For	For
Corning Incorporated	Annual	30-Apr-20	1e	Elect Director Robert F. Cummings, Jr.	For	For
Corning Incorporated	Annual	30-Apr-20	1f	Elect Director Deborah A. Henretta	For	For
Corning Incorporated	Annual	30-Apr-20	1g	Elect Director Daniel P. Huttenlocher	For	For
Corning Incorporated	Annual	30-Apr-20	1h	Elect Director Kurt M. Landgraf	For	For
Corning Incorporated	Annual	30-Apr-20	1i	Elect Director Kevin J. Martin	For	For
Corning Incorporated	Annual	30-Apr-20	1j	Elect Director Deborah D. Rieman	For	For
Corning Incorporated	Annual	30-Apr-20	1k	Elect Director Hansel E. Tookes, II	For	For
Corning Incorporated	Annual	30-Apr-20	1l	Elect Director Wendell P. Weeks	For	For
Corning Incorporated	Annual	30-Apr-20	1m	Elect Director Mark S. Wrighton	For	For
Corning Incorporated	Annual	30-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corning Incorporated	Annual	30-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-20	1.1	Approve Remuneration Report	For	For
Credit Suisse Group AG	Annual	30-Apr-20	1.2	Accept Financial Statements and Statutory Reports	For	For
Credit Suisse Group AG	Annual	30-Apr-20	2	Approve Discharge of Board and Senior Management	For	For
Credit Suisse Group AG	Annual	30-Apr-20	3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For
Credit Suisse Group AG	Annual	30-Apr-20	4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.a	Reelect Urs Rohner as Director and Board Chairman	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.b	Reelect Iris Bohnet as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.c	Reelect Christian Gellerstad as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.d	Reelect Andreas Gottschling as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.e	Reelect Michael Klein as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.f	Reelect Shan Li as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.g	Reelect Seraina Macia as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.h	Reelect Kai Nargolwala as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.i	Reelect Ana Pessoa as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.j	Reelect Joaquin Ribeiro as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.k	Reelect Severin Schwan as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.l	Reelect John Tiner as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.1.m	Elect Richard Meddings as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-20	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-20	7.2	Ratify BDO AG as Special Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-20	7.3	Designate Keller KLG as Independent Proxy	For	For
Credit Suisse Group AG	Annual	30-Apr-20	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Credit Suisse Group AG	Annual	30-Apr-20	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
DBS Group Holdings Ltd.	Annual	30-Apr-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	2	Approve Final Dividend	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	3	Approve Directors' Fees	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	5	Elect Peter Seah Lim Huat as Director	For	Against
DBS Group Holdings Ltd.	Annual	30-Apr-20	6	Elect Ho Tian Yee as Director	For	Against
DBS Group Holdings Ltd.	Annual	30-Apr-20	7	Elect Olivier Lim Tse Ghow as Director	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	8	Elect Ow Foong Pheng as Director	For	Against
DBS Group Holdings Ltd.	Annual	30-Apr-20	9	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	10	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	12	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	30-Apr-20	13	Authorize Share Repurchase Program	For	For
EOG Resources, Inc.	Annual	30-Apr-20	1a	Elect Director Janet F. Clark	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EOG Resources, Inc.	Annual	30-Apr-20	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	Annual	30-Apr-20	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	Annual	30-Apr-20	1d	Elect Director James C. Day	For	For
EOG Resources, Inc.	Annual	30-Apr-20	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	Annual	30-Apr-20	1f	Elect Director Julie J. Robertson	For	For
EOG Resources, Inc.	Annual	30-Apr-20	1g	Elect Director Donald F. Textor	For	For
EOG Resources, Inc.	Annual	30-Apr-20	1h	Elect Director William R. Thomas	For	For
EOG Resources, Inc.	Annual	30-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Getlink SE	Annual/Special	30-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	30-Apr-20	2	Approve Allocation of Income and Absence of Dividends	For	For
Getlink SE	Annual/Special	30-Apr-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	30-Apr-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	30-Apr-20	5	Ratify Appointment of Giancarlo Guenzi as Director	For	For
Getlink SE	Annual/Special	30-Apr-20	6	Reelect Peter Levene as Director	For	For
Getlink SE	Annual/Special	30-Apr-20	7	Reelect Colette Lewiner as Director	For	Against
Getlink SE	Annual/Special	30-Apr-20	8	Reelect Perrette Rey as Director	For	Against
Getlink SE	Annual/Special	30-Apr-20	9	Reelect Jean-Pierre Trotignon as Director	For	For
Getlink SE	Annual/Special	30-Apr-20	10	Elect Jean-Marc Janailac as Director	For	For
Getlink SE	Annual/Special	30-Apr-20	11	Elect Sharon Flood as Director	For	For
Getlink SE	Annual/Special	30-Apr-20	12	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	Annual/Special	30-Apr-20	13	Approve Compensation of Jacques Gounon, Chairman and CEO	For	For
Getlink SE	Annual/Special	30-Apr-20	14	Approve Compensation of Francois Gauthey, Vice-CEO	For	For
Getlink SE	Annual/Special	30-Apr-20	15	Approve Remuneration Policy of Corporate Officer	For	For
Getlink SE	Annual/Special	30-Apr-20	16	Approve Remuneration Policy of Chairman and CEO	For	For
Getlink SE	Annual/Special	30-Apr-20	17	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	Annual/Special	30-Apr-20	18	Approve Remuneration Policy of CEO	For	For
Getlink SE	Annual/Special	30-Apr-20	19	Approve Remuneration Policy of Directors	For	For
Getlink SE	Annual/Special	30-Apr-20	20	Authorize up to 0.084 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	For	For
Getlink SE	Annual/Special	30-Apr-20	21	Authorize up to 0.048 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	30-Apr-20	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	30-Apr-20	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	30-Apr-20	24	Amend Article 24 of Bylaws Re: Directors Remuneration	For	For
Getlink SE	Annual/Special	30-Apr-20	25	Amend Article 14 of Bylaws Re: Shareholders Identification	For	For
Getlink SE	Annual/Special	30-Apr-20	26	Amend Article 16 of Bylaws Re: Shares Hold by Directors	For	For
Getlink SE	Annual/Special	30-Apr-20	27	Amend Article 15 of Bylaws Re: Employee Representatives	For	For
Getlink SE	Annual/Special	30-Apr-20	28	Amend Article 17 of Bylaws Re: Board Members Reelection	For	For
Getlink SE	Annual/Special	30-Apr-20	29	Amend Article 20 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Getlink SE	Annual/Special	30-Apr-20	30	Amend Article 37 of Bylaws Re: C Shares	For	For
Getlink SE	Annual/Special	30-Apr-20	31	Authorize Filing of Required Documents/Other Formalities	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.1	Elect Director William D. Anderson	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.2	Elect Director Donald C. Berg	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.3	Elect Director Maryse Bertrand	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.4	Elect Director Marc Caira	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.5	Elect Director Glenn J. Chamandy	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.6	Elect Director Shirley E. Cunningham	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.7	Elect Director Russell Goodman	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.8	Elect Director Charles M. Herington	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.9	Elect Director Luc Jobin	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.10	Elect Director Craig A. Leavitt	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	1.11	Elect Director Anne Martin-Vachon	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	2	Approve Shareholder Rights Plan	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Gildan Activewear Inc.	Annual	30-Apr-20	4	Ratify KPMG LLP as Auditors	For	For
Globe Life Inc.	Annual	30-Apr-20	1.1	Elect Director Charles E. Adair	For	For
Globe Life Inc.	Annual	30-Apr-20	1.2	Elect Director Linda L. Addison	For	For
Globe Life Inc.	Annual	30-Apr-20	1.3	Elect Director Marilyn A. Alexander	For	For
Globe Life Inc.	Annual	30-Apr-20	1.4	Elect Director Cheryl D. Alston	For	For
Globe Life Inc.	Annual	30-Apr-20	1.5	Elect Director Jane M. Buchan	For	For
Globe Life Inc.	Annual	30-Apr-20	1.6	Elect Director Gary L. Coleman	For	For
Globe Life Inc.	Annual	30-Apr-20	1.7	Elect Director Larry M. Hutchison	For	For
Globe Life Inc.	Annual	30-Apr-20	1.8	Elect Director Robert W. Ingram	For	For
Globe Life Inc.	Annual	30-Apr-20	1.9	Elect Director Steven P. Johnson	For	For
Globe Life Inc.	Annual	30-Apr-20	1.10	Elect Director Darren M. Rebelez	For	For
Globe Life Inc.	Annual	30-Apr-20	1.11	Elect Director Mary E. Thigpen	For	For
Globe Life Inc.	Annual	30-Apr-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Globe Life Inc.	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kerry Group Plc	Annual	30-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Annual	30-Apr-20	2	Approve Final Dividend	For	For
Kerry Group Plc	Annual	30-Apr-20	3a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3b	Re-elect Dr Hugh Brady as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3c	Re-elect Gerard Culligan as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3d	Re-elect Dr Karin Dorrepaal as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3e	Re-elect Joan Garahy as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3f	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3g	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3h	Re-elect Con Murphy as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3i	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3j	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	3k	Re-elect Philip Toomey as Director	For	For
Kerry Group Plc	Annual	30-Apr-20	4	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Annual	30-Apr-20	5	Approve Remuneration Report	For	For
Kerry Group Plc	Annual	30-Apr-20	6	Authorise Issue of Equity	For	For
Kerry Group Plc	Annual	30-Apr-20	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Annual	30-Apr-20	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Annual	30-Apr-20	9	Authorise Market Purchase of A Ordinary Shares	For	For
Klepierre SA	Annual/Special	30-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	30-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	30-Apr-20	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Klepierre SA	Annual/Special	30-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Klepierre SA	Annual/Special	30-Apr-20	5	Approve Termination Package of Jean-Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	30-Apr-20	6	Approve Termination Package of Jean-Michel Gault, Vice-CEO	For	For
Klepierre SA	Annual/Special	30-Apr-20	7	Reelect Catherine Simoni as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	30-Apr-20	8	Reelect Florence Von Erb as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	30-Apr-20	9	Reelect Stanley Shashoua as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	30-Apr-20	10	Approve Remuneration Policy of Chairman of the Supervisory Board and Members	For	For
Klepierre SA	Annual/Special	30-Apr-20	11	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	30-Apr-20	12	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	30-Apr-20	13	Approve Compensation Report of Chairman of the Supervisory Board and Members, Chairman of the Management Board and Members	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kleipierre SA	Annual/Special	30-Apr-20	14	Approve Compensation of Chairman of the Supervisory Board	For	For
Kleipierre SA	Annual/Special	30-Apr-20	15	Approve Compensation of Chairman of the Management Board	For	For
Kleipierre SA	Annual/Special	30-Apr-20	16	Approve Compensation of Vice-CEO	For	For
Kleipierre SA	Annual/Special	30-Apr-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kleipierre SA	Annual/Special	30-Apr-20	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kleipierre SA	Annual/Special	30-Apr-20	19	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Kleipierre SA	Annual/Special	30-Apr-20	20	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Kleipierre SA	Annual/Special	30-Apr-20	21	Amend Article 17 of Bylaws Re: Supervisory Board Members Remuneration	For	For
Kleipierre SA	Annual/Special	30-Apr-20	22	Authorize Filing of Required Documents/Other Formalities	For	For
Koninklijke Philips NV	Annual	30-Apr-20	1	President's Speech		
Koninklijke Philips NV	Annual	30-Apr-20	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	Annual	30-Apr-20	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.c	Approve Dividends of EUR 0.85 Per Share	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.d	Approve Remuneration Report	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.e	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	3.a	Approve Remuneration Policy for Management Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	3.b	Approve Long Term Incentive Plan for Management Board Members	For	For
Koninklijke Philips NV	Annual	30-Apr-20	3.c	Approve Remuneration Policy for Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	4.a	Reelect N. Dhawan to Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	4.b	Elect F. Sijbesma to Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	4.c	Elect P. Loscher to Supervisory Board	For	For
Koninklijke Philips NV	Annual	30-Apr-20	5.a	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	Annual	30-Apr-20	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Annual	30-Apr-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Annual	30-Apr-20	7	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	Annual	30-Apr-20	8	Other Business (Non-Voting)		
Loblaw Companies Limited	Annual	30-Apr-20	1.1	Elect Director Paviter S. Binning	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.2	Elect Director Scott B. Bonham	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.3	Elect Director Warren Bryant	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.4	Elect Director Christie J.B. Clark	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.5	Elect Director Daniel Debow	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.6	Elect Director William A. Downe	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.7	Elect Director Janice Fukakusa	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.8	Elect Director M. Marianne Harris	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.9	Elect Director Claudia Kotchka	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.10	Elect Director Beth Pritchard	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.11	Elect Director Sarah Raiss	For	For
Loblaw Companies Limited	Annual	30-Apr-20	1.12	Elect Director Galen G. Weston	For	For
Loblaw Companies Limited	Annual	30-Apr-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Loblaw Companies Limited	Annual	30-Apr-20	3	Advisory Vote on Executive Compensation Approach	For	For
Loblaw Companies Limited	Annual	30-Apr-20	4	SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific Responsibility for Human Rights Risk Assessment, Mitigation and Prevention, Policy Formulation and Adoption	Against	Against
NRG Energy, Inc.	Annual	30-Apr-20	1a	Elect Director E. Spencer Abraham	For	Against
NRG Energy, Inc.	Annual	30-Apr-20	1b	Elect Director Antonio Carrillo	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1c	Elect Director Matthew Carter, Jr.	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1d	Elect Director Lawrence S. Coben	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1e	Elect Director Heather Cox	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1f	Elect Director Mauricio Gutierrez	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1g	Elect Director Paul W. Hobby	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1h	Elect Director Alexandra Pruner	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1i	Elect Director Anne C. Schaumburg	For	For
NRG Energy, Inc.	Annual	30-Apr-20	1j	Elect Director Thomas H. Weidemeyer	For	For
NRG Energy, Inc.	Annual	30-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NRG Energy, Inc.	Annual	30-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Polaris Inc.	Annual	30-Apr-20	1a	Elect Director George W. Bilicic	For	For
Polaris Inc.	Annual	30-Apr-20	1b	Elect Director Gary E. Hendrickson	For	For
Polaris Inc.	Annual	30-Apr-20	1c	Elect Director Gwenne A. Henricks	For	For
Polaris Inc.	Annual	30-Apr-20	2	Amend Omnibus Stock Plan	For	Against
Polaris Inc.	Annual	30-Apr-20	3	Ratify Ernst &Young LLP as Auditors	For	For
Polaris Inc.	Annual	30-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schroders Plc	Annual	30-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Schroders Plc	Annual	30-Apr-20	2	Approve Final Dividend	For	For
Schroders Plc	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Schroders Plc	Annual	30-Apr-20	4	Approve Remuneration Policy	For	For
Schroders Plc	Annual	30-Apr-20	5	Approve Long Term Incentive Plan	For	For
Schroders Plc	Annual	30-Apr-20	6	Approve Deferred Award Plan	For	For
Schroders Plc	Annual	30-Apr-20	7	Elect Matthew Westerman as Director	For	For
Schroders Plc	Annual	30-Apr-20	8	Elect Claire Fitzalan as Director	For	For
Schroders Plc	Annual	30-Apr-20	9	Re-elect Michael Dobson as Director	For	For
Schroders Plc	Annual	30-Apr-20	10	Re-elect Peter Harrison as Director	For	For
Schroders Plc	Annual	30-Apr-20	11	Re-elect Richard Keers as Director	For	For
Schroders Plc	Annual	30-Apr-20	12	Re-elect Ian King as Director	For	For
Schroders Plc	Annual	30-Apr-20	13	Re-elect Sir Damon Buffini as Director	For	For
Schroders Plc	Annual	30-Apr-20	14	Re-elect Rhian Davies as Director	For	For
Schroders Plc	Annual	30-Apr-20	15	Re-elect Rakhi Goss-Custard as Director	For	For
Schroders Plc	Annual	30-Apr-20	16	Re-elect Deborah Waterhouse as Director	For	For
Schroders Plc	Annual	30-Apr-20	17	Re-elect Leonie Schroder as Director	For	For
Schroders Plc	Annual	30-Apr-20	18	Reappoint Ernst & Young LLP as Auditors	For	For
Schroders Plc	Annual	30-Apr-20	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Schroders Plc	Annual	30-Apr-20	20	Approve EU Political Donations and Expenditure	For	For
Schroders Plc	Annual	30-Apr-20	21	Authorise Issue of Equity	For	For
Schroders Plc	Annual	30-Apr-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroders Plc	Annual	30-Apr-20	23	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For
Schroders Plc	Annual	30-Apr-20	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smurfit Kappa Group Plc	Annual	30-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	3	Approve Final Dividend	For	Abstain
Smurfit Kappa Group Plc	Annual	30-Apr-20	4	Elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5a	Re-elect Irial Finan as Director	For	Against
Smurfit Kappa Group Plc	Annual	30-Apr-20	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5g	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5h	Re-elect John Moloney as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5i	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	5j	Re-elect Gonzalo Restrepo as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	8	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Smurfit Kappa Group Plc	Annual	30-Apr-20	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	10	Authorise Market Purchase of Shares	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-20	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1a	Elect Director M. Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1b	Elect Director Drew G. Faust	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1c	Elect Director Mark A. Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1d	Elect Director Ellen J. Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1e	Elect Director Lakshmi N. Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1f	Elect Director Adebayo O. Ogunlesi	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1g	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1h	Elect Director David M. Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1i	Elect Director Jan E. Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1j	Elect Director David A. Viniar	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	1k	Elect Director Mark O. Winkelman	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	4	Provide Right to Act by Written Consent	Against	Against
The Goldman Sachs Group, Inc.	Annual	30-Apr-20	5	Review of Statement on the Purpose of a Corporation	Against	Against
UCB SA	Annual/Special	30-Apr-20	1	Receive Directors' Reports (Non-Voting)		
UCB SA	Annual/Special	30-Apr-20	2	Receive Auditors' Reports (Non-Voting)		
UCB SA	Annual/Special	30-Apr-20	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
UCB SA	Annual/Special	30-Apr-20	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For	For
UCB SA	Annual/Special	30-Apr-20	5	Approve Remuneration Report	For	For
UCB SA	Annual/Special	30-Apr-20	6	Approve Remuneration Policy	For	For
UCB SA	Annual/Special	30-Apr-20	7	Approve Discharge of Directors	For	For
UCB SA	Annual/Special	30-Apr-20	8	Approve Discharge of Auditors	For	For
UCB SA	Annual/Special	30-Apr-20	9.1A	Reelect Pierre Gurdjian as Director	For	For
UCB SA	Annual/Special	30-Apr-20	9.1B	Indicate Pierre Gurdjian as Independent Director	For	For
UCB SA	Annual/Special	30-Apr-20	9.2A	Reelect Ulf Wiinberg as Director	For	Against
UCB SA	Annual/Special	30-Apr-20	9.2B	Indicate Ulf Wiinberg as Independent Director	For	For
UCB SA	Annual/Special	30-Apr-20	9.3	Reelect Charles-Antoine Janssen as Director	For	For
UCB SA	Annual/Special	30-Apr-20	10	Approve Long-Term Incentive Plan	For	For
UCB SA	Annual/Special	30-Apr-20	11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	For
UCB SA	Annual/Special	30-Apr-20	11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For
UCB SA	Annual/Special	30-Apr-20	11.3	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For	For
UCB SA	Annual/Special	30-Apr-20	1	Amend Articles Re: New Belgian Code of Companies and Associations	For	For
UCB SA	Annual/Special	30-Apr-20	2	Receive Special Board Report Re: Renewal of Authorized Capital		
UCB SA	Annual/Special	30-Apr-20	3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
UCB SA	Annual/Special	30-Apr-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unicore	Annual/Special	30-Apr-20	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Unicore	Annual/Special	30-Apr-20	2	Approve Remuneration Report	For	For
Unicore	Annual/Special	30-Apr-20	3	Approve Remuneration Policy	For	For
Unicore	Annual/Special	30-Apr-20	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.375 per Share	For	For
Unicore	Annual/Special	30-Apr-20	5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Unicore	Annual/Special	30-Apr-20	6	Approve Discharge of Directors	For	For
Unicore	Annual/Special	30-Apr-20	7	Approve Discharge of Auditors	For	For
Unicore	Annual/Special	30-Apr-20	8.1	Reelect Ines Kolmsee as Independent Director	For	For
Unicore	Annual/Special	30-Apr-20	8.2	Reelect Liat Ben-Zur as Independent Director	For	For
Unicore	Annual/Special	30-Apr-20	8.3	Elect Mario Amero as Director	For	For
Unicore	Annual/Special	30-Apr-20	9	Approve Remuneration of Directors	For	For
Unicore	Annual/Special	30-Apr-20	10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	For	For
Unicore	Annual/Special	30-Apr-20	1	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	For
Unicore	Annual/Special	30-Apr-20	1	Amend Articles Re: Alignment on the Rules of Code on Companies and Associations	For	For
Unicore	Annual/Special	30-Apr-20	2	Elect Supervisory Board Members	For	For
Unicore	Annual/Special	30-Apr-20	3	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For	For
Unilever NV	Annual	30-Apr-20	1	Discussion of the Annual Report and Accounts for the 2019 Financial Year		
Unilever NV	Annual	30-Apr-20	2	Approve Financial Statements and Allocation of Income	For	For
Unilever NV	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Unilever NV	Annual	30-Apr-20	4	Approve Discharge of Executive Directors	For	For
Unilever NV	Annual	30-Apr-20	5	Approve Discharge of Non-Executive Directors	For	For
Unilever NV	Annual	30-Apr-20	6	Reelect N Andersen as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	7	Reelect L Cha as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	8	Reelect V Colao as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	9	Reelect J Hartmann as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	10	Reelect A Joep as Executive Director	For	For
Unilever NV	Annual	30-Apr-20	11	Reelect A Jung as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	12	Reelect S Kilsby as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	13	Reelect S Masiyiwa as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	14	Reelect Y Moon as Non-Executive Director	For	For
Unilever NV	Annual	30-Apr-20	15	Reelect G Pitkethly as Executive Director	For	For
Unilever NV	Annual	30-Apr-20	16	Reelect J Rishton as Director	For	For
Unilever NV	Annual	30-Apr-20	17	Reelect F Sijbesma as Director	For	For
Unilever NV	Annual	30-Apr-20	18	Ratify KPMG as Auditors	For	For
Unilever NV	Annual	30-Apr-20	19	Grant Board Authority to Issue Shares	For	For
Unilever NV	Annual	30-Apr-20	20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For
Unilever NV	Annual	30-Apr-20	21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	For
Unilever NV	Annual	30-Apr-20	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unilever NV	Annual	30-Apr-20	23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	For
Valero Energy Corporation	Annual	30-Apr-20	1A	Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	Annual	30-Apr-20	1B	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	Annual	30-Apr-20	1C	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	Annual	30-Apr-20	1D	Elect Director Deborah P. Majoras	For	For
Valero Energy Corporation	Annual	30-Apr-20	1E	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	Annual	30-Apr-20	1F	Elect Director Donald L. Nickles	For	For
Valero Energy Corporation	Annual	30-Apr-20	1G	Elect Director Philip J. Pfeiffer	For	For
Valero Energy Corporation	Annual	30-Apr-20	1H	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	Annual	30-Apr-20	1I	Elect Director Stephen M. Waters	For	For
Valero Energy Corporation	Annual	30-Apr-20	1J	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	Annual	30-Apr-20	1K	Elect Director Rayford Wilkins, Jr.	For	For
Valero Energy Corporation	Annual	30-Apr-20	2	Ratify KPMG LLP as Auditors	For	For
Valero Energy Corporation	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	Annual	30-Apr-20	4	Approve Omnibus Stock Plan	For	For
VICI Properties Inc.	Annual	30-Apr-20	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	Annual	30-Apr-20	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	Annual	30-Apr-20	1c	Elect Director Monica H. Douglas	For	For
VICI Properties Inc.	Annual	30-Apr-20	1d	Elect Director Elizabeth I. Holland	For	For
VICI Properties Inc.	Annual	30-Apr-20	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	Annual	30-Apr-20	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	Annual	30-Apr-20	1g	Elect Director Michael D. Rumbolz	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VICI Properties Inc.	Annual	30-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VICI Properties Inc.	Annual	30-Apr-20	4	Eliminate Supermajority Vote Requirement	For	For
Welltower Inc.	Annual	30-Apr-20	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	30-Apr-20	1b	Elect Director Thomas J. DeRosa	For	For
Welltower Inc.	Annual	30-Apr-20	1c	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	30-Apr-20	1d	Elect Director Jeffrey H. Donahue	For	For
Welltower Inc.	Annual	30-Apr-20	1e	Elect Director Sharon M. Oster	For	For
Welltower Inc.	Annual	30-Apr-20	1f	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	30-Apr-20	1g	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	30-Apr-20	1h	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	30-Apr-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Welltower Inc.	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2a	Elect Ian Macfarlane as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2b	Elect Larry Archibald as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2c	Elect Swee Chen Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Petroleum Ltd.	Annual	30-Apr-20	4b	Approve Paris Goals and Targets	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4c	Approve Climate Related Lobbying	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4d	Approve Reputation Advertising Activities	Against	Against
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.1	Elect Director Leanne M. Baker	For	Withhold
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.2	Elect Director Sean Boyd	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.3	Elect Director Martine A. Celej	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.4	Elect Director Robert J. Gemmell	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.5	Elect Director Mel Leiderman	For	Withhold
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.6	Elect Director Deborah McCombe	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.7	Elect Director James D. Nasso	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.8	Elect Director Sean Riley	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.9	Elect Director J. Merfyn Roberts	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	1.10	Elect Director Jamie C. Sokalsky	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Agnico Eagle Mines Limited	Annual/Special	01-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
AltaGas Ltd.	Annual	01-May-20	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
AltaGas Ltd.	Annual	01-May-20	2.1	Elect Director Victoria A. Calvert	For	For
AltaGas Ltd.	Annual	01-May-20	2.2	Elect Director David W. Cornhill	For	For
AltaGas Ltd.	Annual	01-May-20	2.3	Elect Director Randall L. Crawford	For	For
AltaGas Ltd.	Annual	01-May-20	2.4	Elect Director Allan L. Edgeworth	For	For
AltaGas Ltd.	Annual	01-May-20	2.5	Elect Director Robert B. Hodgins	For	Withhold
AltaGas Ltd.	Annual	01-May-20	2.6	Elect Director Cynthia Johnston	For	For
AltaGas Ltd.	Annual	01-May-20	2.7	Elect Director Pentti O. Karkkainen	For	For
AltaGas Ltd.	Annual	01-May-20	2.8	Elect Director Phillip R. Knoll	For	For
AltaGas Ltd.	Annual	01-May-20	2.9	Elect Director Terry D. McCallister	For	For
AltaGas Ltd.	Annual	01-May-20	2.10	Elect Director Linda G. Sullivan	For	For
AltaGas Ltd.	Annual	01-May-20	2.11	Elect Director Nancy G. Tower	For	For
AltaGas Ltd.	Annual	01-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
CMS Energy Corporation	Annual	01-May-20	1a	Elect Director Jon E. Barfield	For	For
CMS Energy Corporation	Annual	01-May-20	1b	Elect Director Deborah H. Butler	For	For
CMS Energy Corporation	Annual	01-May-20	1c	Elect Director Kurt L. Darrow	For	For
CMS Energy Corporation	Annual	01-May-20	1d	Elect Director William D. Harvey	For	For
CMS Energy Corporation	Annual	01-May-20	1e	Elect Director Patricia K. Poppe	For	For
CMS Energy Corporation	Annual	01-May-20	1f	Elect Director John G. Russell	For	For
CMS Energy Corporation	Annual	01-May-20	1g	Elect Director Suzanne F. Shank	For	For
CMS Energy Corporation	Annual	01-May-20	1h	Elect Director Myrna M. Soto	For	For
CMS Energy Corporation	Annual	01-May-20	1i	Elect Director John G. Szniewajs	For	For
CMS Energy Corporation	Annual	01-May-20	1j	Elect Director Ronald J. Tanski	For	For
CMS Energy Corporation	Annual	01-May-20	1k	Elect Director Laura H. Wright	For	For
CMS Energy Corporation	Annual	01-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CMS Energy Corporation	Annual	01-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CMS Energy Corporation	Annual	01-May-20	4	Approve Omnibus Stock Plan	For	For
CMS Energy Corporation	Annual	01-May-20	5	Report on Political Contributions	Against	Against
DISH Network Corporation	Annual	01-May-20	1.1	Elect Director Kathleen Q. Abernathy	For	For
DISH Network Corporation	Annual	01-May-20	1.2	Elect Director George R. Brokaw	For	For
DISH Network Corporation	Annual	01-May-20	1.3	Elect Director James DeFranco	For	Withhold
DISH Network Corporation	Annual	01-May-20	1.4	Elect Director Cantey M. Ergen	For	Withhold
DISH Network Corporation	Annual	01-May-20	1.5	Elect Director Charles W. Ergen	For	Withhold
DISH Network Corporation	Annual	01-May-20	1.6	Elect Director Afshin Mohebbi	For	For
DISH Network Corporation	Annual	01-May-20	1.7	Elect Director Tom A. Ortolf	For	Withhold
DISH Network Corporation	Annual	01-May-20	1.8	Elect Director Joseph T. Proietti	For	For
DISH Network Corporation	Annual	01-May-20	1.9	Elect Director Carl E. Vogel	For	Withhold
DISH Network Corporation	Annual	01-May-20	2	Ratify KPMG LLP as Auditors	For	For
DISH Network Corporation	Annual	01-May-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
DISH Network Corporation	Annual	01-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1d	Elect Director Robert J. Dennis	For	Against
HCA Healthcare, Inc.	Annual	01-May-20	1e	Elect Director Nancy-Ann DePalle	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1g	Elect Director Charles O. Holliday, Jr.	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	01-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	Annual	01-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	01-May-20	4	Approve Omnibus Stock Plan	For	For
HCA Healthcare, Inc.	Annual	01-May-20	5	Provide Right to Call Special Meeting	For	For
HCA Healthcare, Inc.	Annual	01-May-20	6	Provide Right to Act by Written Consent	Against	Against
Imperial Oil Ltd.	Annual	01-May-20	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.1	Elect Director D.C. (David) Brownell	For	Withhold
Imperial Oil Ltd.	Annual	01-May-20	2.2	Elect Director D.W. (David) Cornhill	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.3	Elect Director B.W. (Bradley) Corson	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.4	Elect Director K.T. (Krystyna) Hoeg	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.5	Elect Director M.C. (Miranda) Hubbs	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.6	Elect Director J.M. (Jack) Mintz	For	For
Imperial Oil Ltd.	Annual	01-May-20	2.7	Elect Director D.S. (David) Sutherland	For	For
Kingspan Group Plc	Annual	01-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Kingspan Group Plc	Annual	01-May-20	2	Approve Final Dividend	For	Abstain
Kingspan Group Plc	Annual	01-May-20	3a	Re-elect Eugene Murtagh as Director	For	Against
Kingspan Group Plc	Annual	01-May-20	3b	Re-elect Gene Murtagh as Director	For	For
Kingspan Group Plc	Annual	01-May-20	3c	Re-elect Geoff Doherty as Director	For	For
Kingspan Group Plc	Annual	01-May-20	3d	Re-elect Russell Shiels as Director	For	For
Kingspan Group Plc	Annual	01-May-20	3e	Re-elect Peter Wilson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kingspan Group Plc	Annual	01-May-20	3f	Re-elect Gilbert McCarthy as Director	For	For
Kingspan Group Plc	Annual	01-May-20	3g	Re-elect Linda Hickey as Director	For	Against
Kingspan Group Plc	Annual	01-May-20	3h	Re-elect Michael Cawley as Director	For	Against
Kingspan Group Plc	Annual	01-May-20	3i	Re-elect John Cronin as Director	For	For
Kingspan Group Plc	Annual	01-May-20	3j	Re-elect Bruce McLennan as Director	For	For
Kingspan Group Plc	Annual	01-May-20	3k	Re-elect Jost Massenberg as Director	For	For
Kingspan Group Plc	Annual	01-May-20	3l	Elect Anne Heraty as Director	For	For
Kingspan Group Plc	Annual	01-May-20	4	Authorise Board to Fix Remuneration of Auditors	For	For
Kingspan Group Plc	Annual	01-May-20	5	Approve Remuneration Report	For	For
Kingspan Group Plc	Annual	01-May-20	6	Authorise Issue of Equity	For	For
Kingspan Group Plc	Annual	01-May-20	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingspan Group Plc	Annual	01-May-20	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingspan Group Plc	Annual	01-May-20	9	Authorise Market Purchase of Shares	For	For
Kingspan Group Plc	Annual	01-May-20	10	Authorise Reissuance of Treasury Shares	For	For
Kingspan Group Plc	Annual	01-May-20	11	Authorise the Company to Call EGM with Two Weeks' Notice	For	Against
Leidos Holdings, Inc.	Annual	01-May-20	1a	Elect Director Gregory R. Dahlberg	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1b	Elect Director David G. Fubini	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1c	Elect Director Miriam E. John	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1d	Elect Director Frank Kendall, III	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1e	Elect Director Robert C. Kovarik, Jr.	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1f	Elect Director Harry M.J. Kraemer, Jr.	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1g	Elect Director Roger A. Krone	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1h	Elect Director Gary S. May	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1i	Elect Director Surya N. Mohapatra	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1j	Elect Director Lawrence C. Nussdorf	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1k	Elect Director Robert S. Shapard	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1l	Elect Director Susan M. Stalneckner	For	For
Leidos Holdings, Inc.	Annual	01-May-20	1m	Elect Director Noel B. Williams	For	For
Leidos Holdings, Inc.	Annual	01-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Leidos Holdings, Inc.	Annual	01-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Leidos Holdings, Inc.	Annual	01-May-20	4	Eliminate Cumulative Voting	For	For
Leidos Holdings, Inc.	Annual	01-May-20	5	Eliminate Supermajority Vote Requirement	For	For
Leidos Holdings, Inc.	Annual	01-May-20	6	Amend Proxy Access Right	Against	Against
Oil Search Ltd.	Annual	01-May-20	2	Elect Fiona Harris as Director	For	For
Oil Search Ltd.	Annual	01-May-20	3	Elect Kostas Constantinou as Director	For	For
Oil Search Ltd.	Annual	01-May-20	1	Approve Issuance of Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	2	Approve Issuance of Restricted Shares to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	3	Approve Non-Executive Director Share Acquisition Plan	For	For
TC Energy Corporation	Annual	01-May-20	1.1	Elect Director Stephan Cretier	For	For
TC Energy Corporation	Annual	01-May-20	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual	01-May-20	1.3	Elect Director Russell K. Girling	For	For
TC Energy Corporation	Annual	01-May-20	1.4	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual	01-May-20	1.5	Elect Director Randy Limbacher	For	For
TC Energy Corporation	Annual	01-May-20	1.6	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual	01-May-20	1.7	Elect Director David MacNaughton	For	For
TC Energy Corporation	Annual	01-May-20	1.8	Elect Director Una Power	For	For
TC Energy Corporation	Annual	01-May-20	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual	01-May-20	1.10	Elect Director Indira V. Samarasekera	For	For
TC Energy Corporation	Annual	01-May-20	1.11	Elect Director D. Michael G. Stewart	For	For
TC Energy Corporation	Annual	01-May-20	1.12	Elect Director Siim A. Vanasella	For	For
TC Energy Corporation	Annual	01-May-20	1.13	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual	01-May-20	1.14	Elect Director Steven W. Williams	For	For
TC Energy Corporation	Annual	01-May-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	Annual	01-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Teleflex Incorporated	Annual	01-May-20	1a	Elect Director George Babich, Jr.	For	For
Teleflex Incorporated	Annual	01-May-20	1b	Elect Director Gretchen R. Haggerty	For	For
Teleflex Incorporated	Annual	01-May-20	1c	Elect Director Liam J. Kelly	For	For
Teleflex Incorporated	Annual	01-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teleflex Incorporated	Annual	01-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1a	Elect Director Jerry C. Atkin	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1b	Elect Director Gary L. Crittenden	For	Against
Zions Bancorporation, N.A.	Annual	01-May-20	1c	Elect Director Suren K. Gupta	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1d	Elect Director J. David Heaney	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1e	Elect Director Vivian S. Lee	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1f	Elect Director Scott J. McLean	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1g	Elect Director Edward F. Murphy	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1h	Elect Director Stephen D. Quinn	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1i	Elect Director Harris H. Simmons	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1j	Elect Director Aaron B. Skonnard	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	1k	Elect Director Barbara A. Yastine	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Zions Bancorporation, N.A.	Annual	01-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Berkshire Hathaway Inc.	Annual	02-May-20	1.1	Elect Director Warren E. Buffett	For	For
Berkshire Hathaway Inc.	Annual	02-May-20	1.2	Elect Director Charles T. Munger	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.3	Elect Director Gregory E. Abel	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.4	Elect Director Howard G. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.5	Elect Director Stephen B. Burke	For	For
Berkshire Hathaway Inc.	Annual	02-May-20	1.6	Elect Director Kenneth I. Chenault	For	For
Berkshire Hathaway Inc.	Annual	02-May-20	1.7	Elect Director Susan L. Decker	For	For
Berkshire Hathaway Inc.	Annual	02-May-20	1.8	Elect Director David S. Gottesman	For	For
Berkshire Hathaway Inc.	Annual	02-May-20	1.9	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.10	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.11	Elect Director Thomas S. Murphy	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.12	Elect Director Ronald L. Olson	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.13	Elect Director Walter Scott, Jr.	For	Withhold
Berkshire Hathaway Inc.	Annual	02-May-20	1.14	Elect Director Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	Annual	02-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Berkshire Hathaway Inc.	Annual	02-May-20	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Berkshire Hathaway Inc.	Annual	02-May-20	4	Adopt a Policy on Board Diversity	Against	Against
Cincinnati Financial Corporation	Annual	02-May-20	1.1	Elect Director Thomas J. Aaron	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.2	Elect Director William F. Bahl	For	Against
Cincinnati Financial Corporation	Annual	02-May-20	1.3	Elect Director Linda W. Clement-Holmes	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.4	Elect Director Dirk J. Debbink	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.5	Elect Director Steven J. Johnston	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.6	Elect Director Kenneth C. Lichtendahl	For	Against
Cincinnati Financial Corporation	Annual	02-May-20	1.7	Elect Director Jill P. Meyer	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.8	Elect Director David P. Osborn	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.9	Elect Director Gretchen W. Price	For	Against
Cincinnati Financial Corporation	Annual	02-May-20	1.10	Elect Director Thomas R. Schiff	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.11	Elect Director Douglas S. Skidmore	For	For
Cincinnati Financial Corporation	Annual	02-May-20	1.12	Elect Director John F. Steele, Jr.	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cincinnati Financial Corporation	Annual	02-May-20	1.13	Elect Director Larry R. Webb	For	For
Cincinnati Financial Corporation	Annual	02-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cincinnati Financial Corporation	Annual	02-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Aflac Incorporated	Annual	04-May-20	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	Annual	04-May-20	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	Annual	04-May-20	1c	Elect Director Toshihiko Fukuzawa	For	For
Aflac Incorporated	Annual	04-May-20	1d	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	Annual	04-May-20	1e	Elect Director Georgette D. Kiser	For	Against
Aflac Incorporated	Annual	04-May-20	1f	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	Annual	04-May-20	1g	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	Annual	04-May-20	1h	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	Annual	04-May-20	1i	Elect Director Barbara K. Rimer	For	For
Aflac Incorporated	Annual	04-May-20	1j	Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	Annual	04-May-20	1k	Elect Director Melvin T. Stith	For	For
Aflac Incorporated	Annual	04-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	Annual	04-May-20	3	Ratify KPMG LLP as Auditors	For	For
Eli Lilly and Company	Annual	04-May-20	1a	Elect Director Michael L. Eskew	For	Against
Eli Lilly and Company	Annual	04-May-20	1b	Elect Director William G. Kaelin, Jr.	For	For
Eli Lilly and Company	Annual	04-May-20	1c	Elect Director David A. Ricks	For	For
Eli Lilly and Company	Annual	04-May-20	1d	Elect Director Marshall S. Runge	For	For
Eli Lilly and Company	Annual	04-May-20	1e	Elect Director Karen Walker	For	For
Eli Lilly and Company	Annual	04-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	Annual	04-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	Annual	04-May-20	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	Annual	04-May-20	5	Eliminate Supermajority Voting Provisions	For	For
Eli Lilly and Company	Annual	04-May-20	6	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	Annual	04-May-20	7	Report on Forced Swim Test	Against	Against
Eli Lilly and Company	Annual	04-May-20	8	Require Independent Board Chairman	Against	Against
Eli Lilly and Company	Annual	04-May-20	9	Disclose Board Matrix Including Ideological Perspectives	Against	Against
Eli Lilly and Company	Annual	04-May-20	10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	Abstain
Eli Lilly and Company	Annual	04-May-20	11	Adopt Policy on Bonus Banking	Against	Against
Eli Lilly and Company	Annual	04-May-20	12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	Against
Informa Plc	Special	04-May-20	1	Approve Capital Raising	For	For
Air Liquide SA	Annual/Special	05-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	05-May-20	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	05-May-20	5	Reelect Brian Gilvary as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	6	Elect Anette Bronder as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	7	Elect Kim Ann Mink as Director	For	For
Air Liquide SA	Annual/Special	05-May-20	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	05-May-20	9	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	Annual/Special	05-May-20	10	Approve Compensation Report for Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	11	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	Annual/Special	05-May-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Air Liquide SA	Annual/Special	05-May-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	05-May-20	14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	Annual/Special	05-May-20	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	05-May-20	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	05-May-20	17	Amend Article 11 of Bylaws Re: Employee Representative	For	For
Air Liquide SA	Annual/Special	05-May-20	18	Amend Article 15 of Bylaws Re: Board Powers	For	For
Air Liquide SA	Annual/Special	05-May-20	19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For
Air Liquide SA	Annual/Special	05-May-20	20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Air Liquide SA	Annual/Special	05-May-20	21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For
Air Liquide SA	Annual/Special	05-May-20	22	Amend Article 4 of Bylaws Re: Company Duration	For	For
Air Liquide SA	Annual/Special	05-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Albemarle Corporation	Annual	05-May-20	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albemarle Corporation	Annual	05-May-20	2a	Elect Director Mary Lauren Brías	For	For
Albemarle Corporation	Annual	05-May-20	2b	Elect Director Luther C. Kissam, IV	For	For
Albemarle Corporation	Annual	05-May-20	2c	Elect Director J. Kent Masters	For	For
Albemarle Corporation	Annual	05-May-20	2d	Elect Director Glenda J. Minor	For	For
Albemarle Corporation	Annual	05-May-20	2e	Elect Director James J. O'Brien	For	For
Albemarle Corporation	Annual	05-May-20	2f	Elect Director Diarmuid B. O'Connell	For	For
Albemarle Corporation	Annual	05-May-20	2g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	Annual	05-May-20	2h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	Annual	05-May-20	2i	Elect Director Holly A. Van Deursen	For	Against
Albemarle Corporation	Annual	05-May-20	2j	Elect Director Alejandro D. Wolff	For	For
Albemarle Corporation	Annual	05-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	05-May-20	1a	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	05-May-20	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	05-May-20	1c	Elect Director Peter Chernin	For	For
American Express Company	Annual	05-May-20	1d	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	05-May-20	1e	Elect Director Anne Lauvergeon	For	For
American Express Company	Annual	05-May-20	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	05-May-20	1g	Elect Director Theodore J. Leonis	For	For
American Express Company	Annual	05-May-20	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	05-May-20	1i	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	05-May-20	1j	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	05-May-20	1k	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	05-May-20	1l	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	05-May-20	1m	Elect Director Christopher D. Young	For	For
American Express Company	Annual	05-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	05-May-20	4	Amend Omnibus Stock Plan	For	For
American Express Company	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	Against
American Express Company	Annual	05-May-20	6	Report on Gender/Racial Pay Gap	Against	Abstain
Anglo American Plc	Annual	05-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	Annual	05-May-20	2	Approve Final Dividend	For	For
Anglo American Plc	Annual	05-May-20	3	Elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	Annual	05-May-20	4	Elect Nonkululeko Nyembezi as Director	For	Against
Anglo American Plc	Annual	05-May-20	5	Re-elect Ian Ashby as Director	For	For
Anglo American Plc	Annual	05-May-20	6	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	Annual	05-May-20	7	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	Annual	05-May-20	8	Re-elect Mark Cutifani as Director	For	For
Anglo American Plc	Annual	05-May-20	9	Re-elect Byron Grote as Director	For	For
Anglo American Plc	Annual	05-May-20	10	Re-elect Tony O'Neill as Director	For	For
Anglo American Plc	Annual	05-May-20	11	Re-elect Stephen Pearce as Director	For	For
Anglo American Plc	Annual	05-May-20	12	Re-elect Jim Rutherford as Director	For	For
Anglo American Plc	Annual	05-May-20	13	Re-elect Anne Stevens as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Anglo American Plc	Annual	05-May-20	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	Annual	05-May-20	15	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	Annual	05-May-20	16	Approve Remuneration Policy	For	For
Anglo American Plc	Annual	05-May-20	17	Approve Remuneration Report	For	For
Anglo American Plc	Annual	05-May-20	18	Approve Long Term Incentive Plan	For	For
Anglo American Plc	Annual	05-May-20	19	Approve Bonus Share Plan	For	For
Anglo American Plc	Annual	05-May-20	20	Authorise Issue of Equity	For	For
Anglo American Plc	Annual	05-May-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	Annual	05-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	Annual	05-May-20	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barrick Gold Corporation	Annual	05-May-20	1.1	Elect Director D. Mark Bristow	For	For
Barrick Gold Corporation	Annual	05-May-20	1.2	Elect Director Gustavo A. Cisneros	For	For
Barrick Gold Corporation	Annual	05-May-20	1.3	Elect Director Christopher L. Coleman	For	For
Barrick Gold Corporation	Annual	05-May-20	1.4	Elect Director J. Michael Evans	For	For
Barrick Gold Corporation	Annual	05-May-20	1.5	Elect Director Brian L. Greenspun	For	For
Barrick Gold Corporation	Annual	05-May-20	1.6	Elect Director J. Brett Harvey	For	For
Barrick Gold Corporation	Annual	05-May-20	1.7	Elect Director Andrew J. Quinn	For	For
Barrick Gold Corporation	Annual	05-May-20	1.8	Elect Director M. Loreto Silva	For	For
Barrick Gold Corporation	Annual	05-May-20	1.9	Elect Director John L. Thornton	For	For
Barrick Gold Corporation	Annual	05-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Barrick Gold Corporation	Annual	05-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Baxter International Inc.	Annual	05-May-20	1a	Elect Director Jose "Joe" E. Almeida	For	For
Baxter International Inc.	Annual	05-May-20	1b	Elect Director Thomas F. Chen	For	For
Baxter International Inc.	Annual	05-May-20	1c	Elect Director John D. Forsyth	For	For
Baxter International Inc.	Annual	05-May-20	1d	Elect Director James R. Gavin, III	For	For
Baxter International Inc.	Annual	05-May-20	1e	Elect Director Peter S. Hellman	For	For
Baxter International Inc.	Annual	05-May-20	1f	Elect Director Michael F. Mahoney	For	For
Baxter International Inc.	Annual	05-May-20	1g	Elect Director Patricia B. Morrison	For	For
Baxter International Inc.	Annual	05-May-20	1h	Elect Director Stephen N. Oesterle	For	For
Baxter International Inc.	Annual	05-May-20	1i	Elect Director Cathy R. Smith	For	For
Baxter International Inc.	Annual	05-May-20	1j	Elect Director Thomas T. Stalkamp	For	For
Baxter International Inc.	Annual	05-May-20	1k	Elect Director Albert P.L. Stroucken	For	For
Baxter International Inc.	Annual	05-May-20	1l	Elect Director Amy A. Wendell	For	For
Baxter International Inc.	Annual	05-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baxter International Inc.	Annual	05-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Baxter International Inc.	Annual	05-May-20	4	Require Independent Board Chair	Against	For
Baxter International Inc.	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	Against
Bristol-Myers Squibb Company	Annual	05-May-20	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1B	Elect Director Robert Bertolini	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1C	Elect Director Michael W. Bonney	For	Against
Bristol-Myers Squibb Company	Annual	05-May-20	1D	Elect Director Giovanni Caforio	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1E	Elect Director Matthew W. Emmens	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1F	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1G	Elect Director Dinesh C. Paliwal	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1I	Elect Director Vicki L. Sato	For	Against
Bristol-Myers Squibb Company	Annual	05-May-20	1J	Elect Director Gerald L. Storch	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1K	Elect Director Karen H. Voudsen	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	1L	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	Annual	05-May-20	4	Require Independent Board Chairman	Against	Against
Bristol-Myers Squibb Company	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	Against
DanaHER Corporation	Annual	05-May-20	1.1	Elect Director Linda Hefner Filler	For	For
DanaHER Corporation	Annual	05-May-20	1.2	Elect Director Thomas P. Joyce, Jr.	For	For
DanaHER Corporation	Annual	05-May-20	1.3	Elect Director Teri List-Stoll	For	For
DanaHER Corporation	Annual	05-May-20	1.4	Elect Director Walter G. Lohr, Jr.	For	Against
DanaHER Corporation	Annual	05-May-20	1.5	Elect Director Jessica L. Mega	For	For
DanaHER Corporation	Annual	05-May-20	1.6	Elect Director Pardis C. Sabetti	For	For
DanaHER Corporation	Annual	05-May-20	1.7	Elect Director Mitchell P. Rales	For	For
DanaHER Corporation	Annual	05-May-20	1.8	Elect Director Steven M. Rales	For	For
DanaHER Corporation	Annual	05-May-20	1.9	Elect Director John T. Schwieters	For	Against
DanaHER Corporation	Annual	05-May-20	1.10	Elect Director Alan G. Spoon	For	Against
DanaHER Corporation	Annual	05-May-20	1.11	Elect Director Raymond C. Stevens	For	For
DanaHER Corporation	Annual	05-May-20	1.12	Elect Director Elias A. Zerhouni	For	For
DanaHER Corporation	Annual	05-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
DanaHER Corporation	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DanaHER Corporation	Annual	05-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Deutsche Lufthansa AG	Annual	05-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Lufthansa AG	Annual	05-May-20	2	Approve Allocation of Income and Omission of Dividends	For	For
Deutsche Lufthansa AG	Annual	05-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Lufthansa AG	Annual	05-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Lufthansa AG	Annual	05-May-20	5.1	Reelect Stephan Sturm to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	05-May-20	5.2	Elect Erich Clementi to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	05-May-20	5.3	Elect Thomas Enders to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	05-May-20	5.4	Elect Harald Krueger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	05-May-20	5.5	Elect Astrid Stange to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	05-May-20	6	Approve Remuneration Policy	For	For
Deutsche Lufthansa AG	Annual	05-May-20	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Lufthansa AG	Annual	05-May-20	8	Amend Articles Re: Exclusion of Preemptive Rights Against Contributions in Kind	For	For
Deutsche Lufthansa AG	Annual	05-May-20	9	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Enbridge Inc.	Annual	05-May-20	1.1	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	05-May-20	1.2	Elect Director Marcel R. Coutu	For	Withhold
Enbridge Inc.	Annual	05-May-20	1.3	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	05-May-20	1.4	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	05-May-20	1.5	Elect Director J. Herb England	For	For
Enbridge Inc.	Annual	05-May-20	1.6	Elect Director Charles W. Fischer	For	For
Enbridge Inc.	Annual	05-May-20	1.7	Elect Director Gregory J. Goff	For	For
Enbridge Inc.	Annual	05-May-20	1.8	Elect Director V. Maureen Kempston Darkes	For	For
Enbridge Inc.	Annual	05-May-20	1.9	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	05-May-20	1.10	Elect Director Al Monaco	For	For
Enbridge Inc.	Annual	05-May-20	1.11	Elect Director Dan C. Tutcher	For	For
Enbridge Inc.	Annual	05-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	05-May-20	3	Approve Shareholder Rights Plan	For	For
Enbridge Inc.	Annual	05-May-20	4	Amend By-Law No. 1 of Enbridge	For	For
Enbridge Inc.	Annual	05-May-20	5	Advisory Vote on Executive Compensation Approach	For	For
Endesa SA	Annual	05-May-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Annual	05-May-20	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Annual	05-May-20	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Annual	05-May-20	4	Approve Discharge of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Endesa SA	Annual	05-May-20	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Annual	05-May-20	6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Endesa SA	Annual	05-May-20	7	Authorize Share Repurchase Program	For	For
Endesa SA	Annual	05-May-20	8	Amend Articles Re: Board Committees	For	For
Endesa SA	Annual	05-May-20	9	Amend Articles Re: General Meetings	For	Against
Endesa SA	Annual	05-May-20	10	Amend Article 56 Re: Non-Financial Information Statement	For	For
Endesa SA	Annual	05-May-20	11	Amend Article 6 of General Meeting Regulations Re: Non-Financial Information Statement	For	For
Endesa SA	Annual	05-May-20	12	Amend Articles of General Meeting Regulations Re: Minimum Number of Shares to Attend and Remote and Electronic Participation	For	Against
Endesa SA	Annual	05-May-20	13	Ratify Appointment of and Elect Antonio Cammisceca as Director	For	For
Endesa SA	Annual	05-May-20	14	Elect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	Annual	05-May-20	15	Elect Eugenia Bieto Caubet as Director	For	For
Endesa SA	Annual	05-May-20	16	Elect Alicia Koplowitz y Romero de Juseu as Director	For	For
Endesa SA	Annual	05-May-20	17	Fix Number of Directors at 13	For	For
Endesa SA	Annual	05-May-20	18	Approve Remuneration Report	For	Against
Endesa SA	Annual	05-May-20	19	Approve Remuneration Policy	For	Against
Endesa SA	Annual	05-May-20	20	Approve Strategic Incentive Plan	For	For
Endesa SA	Annual	05-May-20	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Evergy, Inc.	Annual	05-May-20	1a	Elect Director Kirkland B. Andrews	For	For
Evergy, Inc.	Annual	05-May-20	1b	Elect Director Terry Bassham	For	For
Evergy, Inc.	Annual	05-May-20	1c	Elect Director Mollie Hale Carter	For	For
Evergy, Inc.	Annual	05-May-20	1d	Elect Director Richard L. Hawley	For	For
Evergy, Inc.	Annual	05-May-20	1e	Elect Director Thomas D. Hyde	For	For
Evergy, Inc.	Annual	05-May-20	1f	Elect Director B. Anthony Isaac	For	For
Evergy, Inc.	Annual	05-May-20	1g	Elect Director Paul M. Keglevic	For	Against
Evergy, Inc.	Annual	05-May-20	1h	Elect Director Sandra A.J. Lawrence	For	For
Evergy, Inc.	Annual	05-May-20	1i	Elect Director Ann D. Murtlow	For	For
Evergy, Inc.	Annual	05-May-20	1j	Elect Director Sandra J. Price	For	For
Evergy, Inc.	Annual	05-May-20	1k	Elect Director Mark A. Ruelle	For	For
Evergy, Inc.	Annual	05-May-20	1l	Elect Director S. Carl Soderstrom, Jr.	For	For
Evergy, Inc.	Annual	05-May-20	1m	Elect Director John Arthur Stall	For	For
Evergy, Inc.	Annual	05-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Evergy, Inc.	Annual	05-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.1	Elect Director Robert R. Wright	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.2	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.3	Elect Director Robert P. Carlie	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.4	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.5	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.6	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.7	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	3	Amend Omnibus Stock Plan	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	05-May-20	5	Adopt a Policy on Board Diversity	Against	Against
General Electric Company	Annual	05-May-20	1	Elect Director Sebastien Bazin	For	For
General Electric Company	Annual	05-May-20	2	Elect Director Ashton Carter	For	For
General Electric Company	Annual	05-May-20	3	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	Annual	05-May-20	4	Elect Director Francisco D'Souza	For	For
General Electric Company	Annual	05-May-20	5	Elect Director Edward Garden	For	For
General Electric Company	Annual	05-May-20	6	Elect Director Thomas W. Horton	For	For
General Electric Company	Annual	05-May-20	7	Elect Director Risa Lavizzo-Mourey	For	For
General Electric Company	Annual	05-May-20	8	Elect Director Catherine Lesjak	For	For
General Electric Company	Annual	05-May-20	9	Elect Director Paula Rosput Reynolds	For	For
General Electric Company	Annual	05-May-20	10	Elect Director Leslie Seidman	For	For
General Electric Company	Annual	05-May-20	11	Elect Director James Tisch	For	For
General Electric Company	Annual	05-May-20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	Annual	05-May-20	13	Ratify KPMG LLP as Auditors	For	For
General Electric Company	Annual	05-May-20	14	Require Independent Board Chairman	Against	Against
George Weston Limited	Annual	05-May-20	1.1	Elect Director Paviter S. Binning	For	For
George Weston Limited	Annual	05-May-20	1.2	Elect Director Andrew A. Ferrier	For	For
George Weston Limited	Annual	05-May-20	1.3	Elect Director Nancy H. O. Lockhart	For	For
George Weston Limited	Annual	05-May-20	1.4	Elect Director Sarabjit S. Marwah	For	For
George Weston Limited	Annual	05-May-20	1.5	Elect Director Gordon M. Nixon	For	For
George Weston Limited	Annual	05-May-20	1.6	Elect Director J. Robert S. Prichard	For	For
George Weston Limited	Annual	05-May-20	1.7	Elect Director Robert Sawyer	For	For
George Weston Limited	Annual	05-May-20	1.8	Elect Director Christi Strauss	For	For
George Weston Limited	Annual	05-May-20	1.9	Elect Director Barbara Styrmist	For	For
George Weston Limited	Annual	05-May-20	1.10	Elect Director Galen G. Weston	For	For
George Weston Limited	Annual	05-May-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
George Weston Limited	Annual	05-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Kuehne + Nagel International AG	Annual	05-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Annual	05-May-20	2	Approve Allocation of Income and Omission of Dividends	For	For
Kuehne + Nagel International AG	Annual	05-May-20	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.1.1	Reelect Renato Fassbind as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.1.2	Reelect Karl Gernandt as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.1.3	Reelect David Kamenetzky as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.1.4	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.1.5	Reelect Hauke Stars as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.1.6	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.1.7	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.2	Elect Dominik Buergy as Director	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.3	Reelect Joerg Wolle as Board Chairman	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.5	Designate Investarit AG as Independent Proxy	For	For
Kuehne + Nagel International AG	Annual	05-May-20	4.6	Ratify Ernst & Young AG as Auditors	For	For
Kuehne + Nagel International AG	Annual	05-May-20	5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	For	For
Kuehne + Nagel International AG	Annual	05-May-20	6	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Annual	05-May-20	7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	Against
Kuehne + Nagel International AG	Annual	05-May-20	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	Against
Kuehne + Nagel International AG	Annual	05-May-20	8	Transact Other Business (Voting)	For	Against
NVR, Inc.	Annual	05-May-20	1.1	Elect Director C. E. Andrews	For	For
NVR, Inc.	Annual	05-May-20	1.2	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	Annual	05-May-20	1.3	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	Annual	05-May-20	1.4	Elect Director Alfred E. Festa	For	For
NVR, Inc.	Annual	05-May-20	1.5	Elect Director Manuel H. Johnson	For	Against
NVR, Inc.	Annual	05-May-20	1.6	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	Annual	05-May-20	1.7	Elect Director Mel Martinez	For	For
NVR, Inc.	Annual	05-May-20	1.8	Elect Director William A. Moran	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NVR, Inc.	Annual	05-May-20	1.9	Elect Director David A. Preiser	For	Against
NVR, Inc.	Annual	05-May-20	1.10	Elect Director W. Grady Rosier	For	For
NVR, Inc.	Annual	05-May-20	1.11	Elect Director Susan Williamson Ross	For	For
NVR, Inc.	Annual	05-May-20	1.12	Elect Director Dwight C. Schar	For	For
NVR, Inc.	Annual	05-May-20	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc.	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Packaging Corporation of America	Annual	05-May-20	1.1	Elect Director Cheryl K. Beebe	For	For
Packaging Corporation of America	Annual	05-May-20	1.2	Elect Director Duane C. Farrington	For	For
Packaging Corporation of America	Annual	05-May-20	1.3	Elect Director Donna A. Harman	For	For
Packaging Corporation of America	Annual	05-May-20	1.4	Elect Director Mark W. Kowzan	For	For
Packaging Corporation of America	Annual	05-May-20	1.5	Elect Director Robert C. Lyons	For	For
Packaging Corporation of America	Annual	05-May-20	1.6	Elect Director Thomas P. Maurer	For	For
Packaging Corporation of America	Annual	05-May-20	1.7	Elect Director Samuel M. Mencoff	For	For
Packaging Corporation of America	Annual	05-May-20	1.8	Elect Director Roger B. Porter	For	For
Packaging Corporation of America	Annual	05-May-20	1.9	Elect Director Thomas S. Souleles	For	For
Packaging Corporation of America	Annual	05-May-20	1.10	Elect Director Paul T. Stecko	For	For
Packaging Corporation of America	Annual	05-May-20	1.11	Elect Director James D. Woodrum	For	For
Packaging Corporation of America	Annual	05-May-20	2	Ratify KPMG LLP as Auditors	For	For
Packaging Corporation of America	Annual	05-May-20	3	Amend Omnibus Stock Plan	For	For
Packaging Corporation of America	Annual	05-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair plc	Annual	05-May-20	1a	Elect Director Mona Abutaleb Stephenson	For	For
Pentair plc	Annual	05-May-20	1b	Elect Director Glynis A. Bryan	For	For
Pentair plc	Annual	05-May-20	1c	Elect Director T. Michael Glenn	For	For
Pentair plc	Annual	05-May-20	1d	Elect Director Theodore L. Harris	For	For
Pentair plc	Annual	05-May-20	1e	Elect Director David A. Jones	For	For
Pentair plc	Annual	05-May-20	1f	Elect Director Michael T. Speetzen	For	For
Pentair plc	Annual	05-May-20	1g	Elect Director John L. Stauch	For	For
Pentair plc	Annual	05-May-20	1h	Elect Director Billie I. Williamson	For	For
Pentair plc	Annual	05-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair plc	Annual	05-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Pentair plc	Annual	05-May-20	4	Approve Omnibus Stock Plan	For	For
Pentair plc	Annual	05-May-20	5	Authorise Issue of Equity	For	For
Pentair plc	Annual	05-May-20	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Pentair plc	Annual	05-May-20	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Sempra Energy	Annual	05-May-20	1.1	Elect Director Alan L. Boeckmann	For	For
Sempra Energy	Annual	05-May-20	1.2	Elect Director Kathleen L. Brown	For	For
Sempra Energy	Annual	05-May-20	1.3	Elect Director Andres Conesa	For	For
Sempra Energy	Annual	05-May-20	1.4	Elect Director Maria Contreras-Sweet	For	For
Sempra Energy	Annual	05-May-20	1.5	Elect Director Pablo A. Ferrero	For	For
Sempra Energy	Annual	05-May-20	1.6	Elect Director William D. Jones	For	For
Sempra Energy	Annual	05-May-20	1.7	Elect Director Jeffrey W. Martin	For	For
Sempra Energy	Annual	05-May-20	1.8	Elect Director Bethany J. Mayer	For	For
Sempra Energy	Annual	05-May-20	1.9	Elect Director Michael N. Mears	For	For
Sempra Energy	Annual	05-May-20	1.10	Elect Director Jack T. Taylor	For	For
Sempra Energy	Annual	05-May-20	1.11	Elect Director Cynthia L. Walker	For	For
Sempra Energy	Annual	05-May-20	1.12	Elect Director Cynthia J. Warner	For	Against
Sempra Energy	Annual	05-May-20	1.13	Elect Director James C. Yardley	For	For
Sempra Energy	Annual	05-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempra Energy	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra Energy	Annual	05-May-20	4	Require Independent Board Chair	Against	Against
Stryker Corporation	Annual	05-May-20	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	05-May-20	1b	Elect Director Srikant M. Datar	For	For
Stryker Corporation	Annual	05-May-20	1c	Elect Director Roch Doliveux	For	For
Stryker Corporation	Annual	05-May-20	1d	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	05-May-20	1e	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	05-May-20	1f	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	Annual	05-May-20	1g	Elect Director Andrew K. Silvermail	For	For
Stryker Corporation	Annual	05-May-20	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	05-May-20	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	05-May-20	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	05-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	05-May-20	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Sun Life Financial Inc.	Annual	05-May-20	1.1	Elect Director William D. Anderson	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.2	Elect Director Dean A. Connor	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.3	Elect Director Stephanie L. Coyles	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.4	Elect Director Martin J. G. Glynn	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.5	Elect Director Ashok K. Gupta	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.6	Elect Director M. Marianne Harris	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.7	Elect Director Sara Grootwassink Lewis	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.8	Elect Director James M. Peck	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.9	Elect Director Scott F. Powers	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.10	Elect Director Hugh D. Segal	For	For
Sun Life Financial Inc.	Annual	05-May-20	1.11	Elect Director Barbara G. Stymiest	For	For
Sun Life Financial Inc.	Annual	05-May-20	2	Ratify Deloitte LLP as Auditors	For	For
Sun Life Financial Inc.	Annual	05-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1f	Elect Director Paula A. Johnson	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1i	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1j	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	1k	Elect Director Patrick J. Zenner	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	3	Increase Authorized Common Stock	For	For
West Pharmaceutical Services, Inc.	Annual	05-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Alcon Inc.	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	Annual	06-May-20	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	Annual	06-May-20	3	Approve Allocation of Income and Omission of Dividends	For	For
Alcon Inc.	Annual	06-May-20	4.1	Approve Remuneration Report (Non-Binding)	For	For
Alcon Inc.	Annual	06-May-20	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Alcon Inc.	Annual	06-May-20	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	For	For
Alcon Inc.	Annual	06-May-20	5.1	Reelect Michael Ball as Director	For	For
Alcon Inc.	Annual	06-May-20	5.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	Annual	06-May-20	5.3	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	Annual	06-May-20	5.4	Reelect David Endicott as Director	For	For
Alcon Inc.	Annual	06-May-20	5.5	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	Annual	06-May-20	5.6	Reelect Keith Grossmann as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alcon Inc.	Annual	06-May-20	5.7	Reelect Scott Maw as Director	For	For
Alcon Inc.	Annual	06-May-20	5.8	Reelect Karen May as Director	For	For
Alcon Inc.	Annual	06-May-20	5.9	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	Annual	06-May-20	5.10	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	Annual	06-May-20	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	06-May-20	6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	06-May-20	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	06-May-20	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	06-May-20	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For
Alcon Inc.	Annual	06-May-20	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	Annual	06-May-20	9	Transact Other Business (Voting)	For	Against
Allianz SE	Annual	06-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Allianz SE	Annual	06-May-20	2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	For
Allianz SE	Annual	06-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Allianz SE	Annual	06-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Allianz SE	Annual	06-May-20	5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	For
Alnylam Pharmaceuticals, Inc.	Annual	06-May-20	1a	Elect Director Michael W. Bonney	For	Against
Alnylam Pharmaceuticals, Inc.	Annual	06-May-20	1b	Elect Director John M. Maraganore	For	For
Alnylam Pharmaceuticals, Inc.	Annual	06-May-20	1c	Elect Director Phillip A. Sharp	For	Against
Alnylam Pharmaceuticals, Inc.	Annual	06-May-20	2	Amend Omnibus Stock Plan	For	For
Alnylam Pharmaceuticals, Inc.	Annual	06-May-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
Alnylam Pharmaceuticals, Inc.	Annual	06-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alnylam Pharmaceuticals, Inc.	Annual	06-May-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
AMETEK, Inc.	Annual	06-May-20	1a	Elect Director Thomas A. Amato	For	For
AMETEK, Inc.	Annual	06-May-20	1b	Elect Director Anthony J. Conti	For	For
AMETEK, Inc.	Annual	06-May-20	1c	Elect Director Gretchen W. McClain	For	Against
AMETEK, Inc.	Annual	06-May-20	2	Approve Omnibus Stock Plan	For	For
AMETEK, Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	Annual	06-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Aroundtown SA	Special	06-May-20	1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.1	Elect Director J. Hyatt Brown	For	Withhold
Brown & Brown, Inc.	Annual	06-May-20	1.2	Elect Director Samuel P. Bell, III	For	Withhold
Brown & Brown, Inc.	Annual	06-May-20	1.3	Elect Director Hugh M. Brown	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.4	Elect Director J. Powell Brown	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.5	Elect Director Lawrence L. Gellerstedt, III	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.6	Elect Director James C. Hays	For	Withhold
Brown & Brown, Inc.	Annual	06-May-20	1.7	Elect Director Theodore J. Hoepner	For	Withhold
Brown & Brown, Inc.	Annual	06-May-20	1.8	Elect Director James S. Hunt	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.9	Elect Director Toni Jennings	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.10	Elect Director Timothy R.M. Main	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.11	Elect Director H. Palmer Proctor, Jr.	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.12	Elect Director Wendell S. Reilly	For	For
Brown & Brown, Inc.	Annual	06-May-20	1.13	Elect Director Chilton D. Varner	For	For
Brown & Brown, Inc.	Annual	06-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Brown & Brown, Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CME Group Inc.	Annual	06-May-20	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	Annual	06-May-20	1b	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	Annual	06-May-20	1c	Elect Director Charles P. Carey	For	For
CME Group Inc.	Annual	06-May-20	1d	Elect Director Dennis H. Chookaszian	For	For
CME Group Inc.	Annual	06-May-20	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	Annual	06-May-20	1f	Elect Director Ana Dutra	For	For
CME Group Inc.	Annual	06-May-20	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	Annual	06-May-20	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	Annual	06-May-20	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	Annual	06-May-20	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	Annual	06-May-20	1k	Elect Director Phyllis M. Lockett	For	For
CME Group Inc.	Annual	06-May-20	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	Annual	06-May-20	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	Annual	06-May-20	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	Annual	06-May-20	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	Annual	06-May-20	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	Annual	06-May-20	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	Annual	06-May-20	2	Ratify Ernst & Young as Auditors	For	For
CME Group Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	Annual	06-May-20	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	Annual	06-May-20	1b	Elect Director Pamela L. Carter	For	For
CSX Corporation	Annual	06-May-20	1c	Elect Director James M. Foote	For	For
CSX Corporation	Annual	06-May-20	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	Annual	06-May-20	1e	Elect Director Paul C. Hlal	For	For
CSX Corporation	Annual	06-May-20	1f	Elect Director John D. McPherson	For	For
CSX Corporation	Annual	06-May-20	1g	Elect Director David M. Moffett	For	For
CSX Corporation	Annual	06-May-20	1h	Elect Director Linda H. Riefler	For	For
CSX Corporation	Annual	06-May-20	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	Annual	06-May-20	1j	Elect Director J. Steven Whisler	For	For
CSX Corporation	Annual	06-May-20	1k	Elect Director John J. Zillmer	For	Against
CSX Corporation	Annual	06-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dominion Energy, Inc.	Annual	06-May-20	1a	Elect Director James A. Bennett	For	For
Dominion Energy, Inc.	Annual	06-May-20	1b	Elect Director Helen E. Dragas	For	For
Dominion Energy, Inc.	Annual	06-May-20	1c	Elect Director James O. Ellis, Jr.	For	For
Dominion Energy, Inc.	Annual	06-May-20	1d	Elect Director Thomas F. Farrell, II	For	For
Dominion Energy, Inc.	Annual	06-May-20	1e	Elect Director D. Maybank Hagood	For	For
Dominion Energy, Inc.	Annual	06-May-20	1f	Elect Director John W. Harris	For	For
Dominion Energy, Inc.	Annual	06-May-20	1g	Elect Director Ronald W. Jibson	For	For
Dominion Energy, Inc.	Annual	06-May-20	1h	Elect Director Mark J. Kington	For	For
Dominion Energy, Inc.	Annual	06-May-20	1i	Elect Director Joseph M. Rigby	For	For
Dominion Energy, Inc.	Annual	06-May-20	1j	Elect Director Pamela J. Royal	For	For
Dominion Energy, Inc.	Annual	06-May-20	1k	Elect Director Robert H. Spilman, Jr.	For	For
Dominion Energy, Inc.	Annual	06-May-20	1l	Elect Director Susan N. Story	For	For
Dominion Energy, Inc.	Annual	06-May-20	1m	Elect Director Michael E. Szymanczyk	For	For
Dominion Energy, Inc.	Annual	06-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Dominion Energy, Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dominion Energy, Inc.	Annual	06-May-20	4	Require Independent Board Chairman	Against	Abstain
Dominion Energy, Inc.	Annual	06-May-20	5	Provide Right to Act by Written Consent	Against	Against
Eversource Energy	Annual	06-May-20	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	Annual	06-May-20	1.2	Elect Director James S. DiStasio	For	For
Eversource Energy	Annual	06-May-20	1.3	Elect Director Francis A. Doyle	For	For
Eversource Energy	Annual	06-May-20	1.4	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	Annual	06-May-20	1.5	Elect Director James J. Judge	For	For
Eversource Energy	Annual	06-May-20	1.6	Elect Director John Y. Kim	For	For
Eversource Energy	Annual	06-May-20	1.7	Elect Director Kenneth R. Leibler	For	For
Eversource Energy	Annual	06-May-20	1.8	Elect Director David H. Long	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eversource Energy	Annual	06-May-20	1.9	Elect Director William C. Van Faassen	For	For
Eversource Energy	Annual	06-May-20	1.10	Elect Director Frederica M. Williams	For	For
Eversource Energy	Annual	06-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	Annual	06-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Federal Realty Investment Trust	Annual	06-May-20	1.1	Elect Director Jon E. Bortz	For	For
Federal Realty Investment Trust	Annual	06-May-20	1.2	Elect Director David W. Faeder	For	For
Federal Realty Investment Trust	Annual	06-May-20	1.3	Elect Director Elizabeth I. Holland	For	For
Federal Realty Investment Trust	Annual	06-May-20	1.4	Elect Director Mark S. Ordan	For	For
Federal Realty Investment Trust	Annual	06-May-20	1.5	Elect Director Gail P. Steinel	For	For
Federal Realty Investment Trust	Annual	06-May-20	1.6	Elect Director Joseph S. Vassalluzzo	For	For
Federal Realty Investment Trust	Annual	06-May-20	1.7	Elect Director Donald C. Wood	For	For
Federal Realty Investment Trust	Annual	06-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Federal Realty Investment Trust	Annual	06-May-20	3	Approve Omnibus Stock Plan	For	For
Federal Realty Investment Trust	Annual	06-May-20	4	Ratify Grant Thornton LLP as Auditors	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.1	Elect Director David Harquail	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.2	Elect Director Paul Brink	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.3	Elect Director Tom Albanese	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.4	Elect Director Derek W. Evans	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.5	Elect Director Catharine Farrow	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.6	Elect Director Louis Gignac	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.7	Elect Director Maureen Jensen	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.8	Elect Director Jennifer Maki	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.9	Elect Director Randall Oliphant	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.10	Elect Director David R. Peterson	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	1.11	Elect Director Elliott Pew	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Franco-Nevada Corporation	Annual/Special	06-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Gilead Sciences, Inc.	Annual	06-May-20	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	Annual	06-May-20	1b	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	Annual	06-May-20	1c	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	Annual	06-May-20	1d	Elect Director Kevin E. Lofton	For	For
Gilead Sciences, Inc.	Annual	06-May-20	1e	Elect Director Harish Manwani	For	Against
Gilead Sciences, Inc.	Annual	06-May-20	1f	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	Annual	06-May-20	1g	Elect Director Richard J. Whitley	For	For
Gilead Sciences, Inc.	Annual	06-May-20	1h	Elect Director Per Wold-Olsen	For	For
Gilead Sciences, Inc.	Annual	06-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	Annual	06-May-20	4	Require Independent Board Chair	Against	Against
Gilead Sciences, Inc.	Annual	06-May-20	5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against
GlaxoSmithKline Plc	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	For
GlaxoSmithKline Plc	Annual	06-May-20	2	Approve Remuneration Report	For	For
GlaxoSmithKline Plc	Annual	06-May-20	3	Approve Remuneration Policy	For	For
GlaxoSmithKline Plc	Annual	06-May-20	4	Elect Sir Jonathan Symonds as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	5	Elect Charles Bancroft as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	6	Re-elect Emma Walmsley as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	7	Re-elect Vindi Banga as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	8	Re-elect Dr Hal Barron as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	9	Re-elect Dr Vivienne Cox as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	10	Re-elect Lynn Elsenhans as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	11	Re-elect Dr Laurie Glimcher as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	12	Re-elect Dr Jesse Goodman as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	13	Re-elect Judy Lewent as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	14	Re-elect Iain Mackay as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	15	Re-elect Urs Rohner as Director	For	For
GlaxoSmithKline Plc	Annual	06-May-20	16	Reappoint Deloitte LLP as Auditors	For	For
GlaxoSmithKline Plc	Annual	06-May-20	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GlaxoSmithKline Plc	Annual	06-May-20	18	Authorise EU Political Donations and Expenditure	For	For
GlaxoSmithKline Plc	Annual	06-May-20	19	Authorise Issue of Equity	For	For
GlaxoSmithKline Plc	Annual	06-May-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
GlaxoSmithKline Plc	Annual	06-May-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GlaxoSmithKline Plc	Annual	06-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
GlaxoSmithKline Plc	Annual	06-May-20	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GlaxoSmithKline Plc	Annual	06-May-20	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hannover Rueck SE	Annual	06-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Hannover Rueck SE	Annual	06-May-20	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	For	For
Hannover Rueck SE	Annual	06-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Hannover Rueck SE	Annual	06-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Hannover Rueck SE	Annual	06-May-20	5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Hannover Rueck SE	Annual	06-May-20	6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Hongkong Land Holdings Ltd.	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Hongkong Land Holdings Ltd.	Annual	06-May-20	2	Approve Final Dividend	For	For
Hongkong Land Holdings Ltd.	Annual	06-May-20	3	Re-elect Robert Wong as Director	For	Against
Hongkong Land Holdings Ltd.	Annual	06-May-20	4	Re-elect Simon Dixon as Director	For	Against
Hongkong Land Holdings Ltd.	Annual	06-May-20	5	Re-elect Yiu Kai Pang as Director	For	Against
Hongkong Land Holdings Ltd.	Annual	06-May-20	6	Ratify Auditors and Authorise Their Remuneration	For	For
Hongkong Land Holdings Ltd.	Annual	06-May-20	7	Authorise Issue of Equity	For	For
IDEXX Laboratories, Inc.	Annual	06-May-20	1a	Elect Director Rebecca M. Henderson	For	For
IDEXX Laboratories, Inc.	Annual	06-May-20	1b	Elect Director Lawrence D. Kingsley	For	For
IDEXX Laboratories, Inc.	Annual	06-May-20	1c	Elect Director Sophie V. Vandebroek	For	For
IDEXX Laboratories, Inc.	Annual	06-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.1	Elect Director Charles Brindamour	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.2	Elect Director Janet De Silva	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.3	Elect Director Claude Dussault	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.4	Elect Director Jane E. Kinney	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.5	Elect Director Robert G. Leary	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.6	Elect Director Sylvie Paquette	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.7	Elect Director Timothy H. Penner	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.8	Elect Director Stuart J. Russell	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.9	Elect Director Frederick Singer	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.10	Elect Director Stephen G. Snyder	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.11	Elect Director Carol Stephenson	For	For
Intact Financial Corporation	Annual/Special	06-May-20	1.12	Elect Director William L. Young	For	For
Intact Financial Corporation	Annual/Special	06-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Intact Financial Corporation	Annual/Special	06-May-20	3	Approve Shareholder Rights Plan	For	For
Intact Financial Corporation	Annual/Special	06-May-20	4	Advisory Vote on Executive Compensation Approach	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1a	Elect Director Marcello V. Bottoli	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1b	Elect Director Michael L. Ducker	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
International Flavors & Fragrances Inc.	Annual	06-May-20	1c	Elect Director David R. Epstein	For	Against
International Flavors & Fragrances Inc.	Annual	06-May-20	1d	Elect Director Roger W. Ferguson, Jr.	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1e	Elect Director John F. Ferraro	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1f	Elect Director Andreas Fibig	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1g	Elect Director Christina Gold	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1h	Elect Director Katherine M. Hudson	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1i	Elect Director Dale F. Morrison	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1j	Elect Director Li-Huei Tsai	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	1k	Elect Director Stephen Williamson	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Flavors & Fragrances Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.1	Elect Director Ian Atkinson	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.2	Elect Director John A. Brough	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.3	Elect Director Kerry D. Dyte	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.4	Elect Director Glenn A. Ives	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.5	Elect Director Ave G. Lethbridge	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.6	Elect Director Elizabeth D. McGregor	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.7	Elect Director Catherine McLeod-Seltzer	For	Withhold
Kinross Gold Corporation	Annual/Special	06-May-20	1.8	Elect Director Kelly J. Osborne	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.9	Elect Director J. Paul Rollinson	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	1.10	Elect Director David A. Scott	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	3	Approve Reduction in Stated Capital	For	For
Kinross Gold Corporation	Annual/Special	06-May-20	4	Advisory Vote on Executive Compensation Approach	For	For
MGM Resorts International	Annual	06-May-20	1a	Elect Director William W. Grounds	For	For
MGM Resorts International	Annual	06-May-20	1b	Elect Director Alexis M. Herman	For	Against
MGM Resorts International	Annual	06-May-20	1c	Elect Director Roland Hernandez	For	For
MGM Resorts International	Annual	06-May-20	1d	Elect Director Mary Chris Jammet	For	For
MGM Resorts International	Annual	06-May-20	1e	Elect Director John Kilroy	For	For
MGM Resorts International	Annual	06-May-20	1f	Elect Director Rose McKinney-James	For	For
MGM Resorts International	Annual	06-May-20	1g	Elect Director Keith A. Meister	For	For
MGM Resorts International	Annual	06-May-20	1h	Elect Director Paul Salem	For	For
MGM Resorts International	Annual	06-May-20	1i	Elect Director Gregory M. Spierkel	For	For
MGM Resorts International	Annual	06-May-20	1j	Elect Director Jan G. Swartz	For	For
MGM Resorts International	Annual	06-May-20	1k	Elect Director Daniel J. Taylor	For	For
MGM Resorts International	Annual	06-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MGM Resorts International	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Nutrien Ltd.	Annual	06-May-20	1.1	Elect Director Christopher M. Burley	For	For
Nutrien Ltd.	Annual	06-May-20	1.2	Elect Director Maura J. Clark	For	For
Nutrien Ltd.	Annual	06-May-20	1.3	Elect Director David C. Everitt	For	Withhold
Nutrien Ltd.	Annual	06-May-20	1.4	Elect Director Russell K. Girling	For	For
Nutrien Ltd.	Annual	06-May-20	1.5	Elect Director Miranda C. Hubbs	For	For
Nutrien Ltd.	Annual	06-May-20	1.6	Elect Director Alice D. Laberge	For	For
Nutrien Ltd.	Annual	06-May-20	1.7	Elect Director Consuelo E. Madere	For	For
Nutrien Ltd.	Annual	06-May-20	1.8	Elect Director Charles V. Magro	For	For
Nutrien Ltd.	Annual	06-May-20	1.9	Elect Director Keith G. Martell	For	For
Nutrien Ltd.	Annual	06-May-20	1.10	Elect Director Aaron W. Regent	For	For
Nutrien Ltd.	Annual	06-May-20	1.11	Elect Director Mayo M. Schmidt	For	For
Nutrien Ltd.	Annual	06-May-20	2	Ratify KPMG LLP as Auditors	For	For
Nutrien Ltd.	Annual	06-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Ocado Group Plc	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Ocado Group Plc	Annual	06-May-20	2	Approve Remuneration Report	For	Against
Ocado Group Plc	Annual	06-May-20	3	Re-elect Lord Rose as Director	For	For
Ocado Group Plc	Annual	06-May-20	4	Re-elect Tim Steiner as Director	For	For
Ocado Group Plc	Annual	06-May-20	5	Re-elect Duncan Tatton-Brown as Director	For	For
Ocado Group Plc	Annual	06-May-20	6	Re-elect Neill Abrams as Director	For	For
Ocado Group Plc	Annual	06-May-20	7	Re-elect Mark Richardson as Director	For	For
Ocado Group Plc	Annual	06-May-20	8	Re-elect Luke Jensen as Director	For	For
Ocado Group Plc	Annual	06-May-20	9	Re-elect Jorn Rausing as Director	For	For
Ocado Group Plc	Annual	06-May-20	10	Re-elect Andrew Harrison as Director	For	For
Ocado Group Plc	Annual	06-May-20	11	Re-elect Emma Lloyd as Director	For	For
Ocado Group Plc	Annual	06-May-20	12	Re-elect Julie Southern as Director	For	For
Ocado Group Plc	Annual	06-May-20	13	Elect John Martin as Director	For	For
Ocado Group Plc	Annual	06-May-20	14	Elect Claudia Arney as Director	For	For
Ocado Group Plc	Annual	06-May-20	15	Reappoint Deloitte LLP as Auditors	For	For
Ocado Group Plc	Annual	06-May-20	16	Authorise Board to Fix Remuneration of Auditors	For	For
Ocado Group Plc	Annual	06-May-20	17	Authorise EU Political Donations and Expenditure	For	For
Ocado Group Plc	Annual	06-May-20	18	Amend Executive Share Option Scheme	For	For
Ocado Group Plc	Annual	06-May-20	19	Approve Employee Share Purchase Plan	For	For
Ocado Group Plc	Annual	06-May-20	20	Approve Restricted Share Plan	For	For
Ocado Group Plc	Annual	06-May-20	21	Authorise Issue of Equity	For	For
Ocado Group Plc	Annual	06-May-20	22	Authorise Issue of Equity in Connection with a Rights Issue	For	For
Ocado Group Plc	Annual	06-May-20	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ocado Group Plc	Annual	06-May-20	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ocado Group Plc	Annual	06-May-20	25	Authorise Market Purchase of Ordinary Shares	For	For
Ocado Group Plc	Annual	06-May-20	26	Adopt New Articles of Association	For	Against
Ocado Group Plc	Annual	06-May-20	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Orion Oyj	Annual	06-May-20	1	Open Meeting		
Orion Oyj	Annual	06-May-20	2	Call the Meeting to Order		
Orion Oyj	Annual	06-May-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Orion Oyj	Annual	06-May-20	4	Acknowledge Proper Convening of Meeting	For	For
Orion Oyj	Annual	06-May-20	5	Prepare and Approve List of Shareholders	For	For
Orion Oyj	Annual	06-May-20	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	Annual	06-May-20	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Annual	06-May-20	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Authorize Board to Donate up to EUR 250,000	For	For
Orion Oyj	Annual	06-May-20	9	Approve Discharge of Board and President	For	For
Orion Oyj	Annual	06-May-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj	Annual	06-May-20	11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 55,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	For	For
Orion Oyj	Annual	06-May-20	12	Fix Number of Directors at Seven	For	For
Orion Oyj	Annual	06-May-20	13	Reelect Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen (Chairman) as Directors; Elect Kari Jussi Aho as New Director	For	For
Orion Oyj	Annual	06-May-20	14	Approve Remuneration of Auditors	For	For
Orion Oyj	Annual	06-May-20	15	Ratify KPMG as Auditors	For	For
Orion Oyj	Annual	06-May-20	16	Approve Forfeiture of Shares in Orion Corporation on Joint Account	For	For
Orion Oyj	Annual	06-May-20	17	Close Meeting		
PepsiCo, Inc.	Annual	06-May-20	1a	Elect Director Shona L. Brown	For	For
PepsiCo, Inc.	Annual	06-May-20	1b	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	06-May-20	1c	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	06-May-20	1d	Elect Director Dina Dublin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PepsiCo, Inc.	Annual	06-May-20	1e	Elect Director Richard W. Fisher	For	For
PepsiCo, Inc.	Annual	06-May-20	1f	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	06-May-20	1g	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	Annual	06-May-20	1h	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	06-May-20	1i	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	06-May-20	1j	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	06-May-20	1k	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	06-May-20	1l	Elect Director Alberto Weissner	For	For
PepsiCo, Inc.	Annual	06-May-20	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	06-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
PepsiCo, Inc.	Annual	06-May-20	5	Report on Sugar and Public Health	Against	Against
Perrigo Company plc	Annual	06-May-20	1.1	Elect Director Bradley A. Alford	For	For
Perrigo Company plc	Annual	06-May-20	1.2	Elect Director Rolf A. Classon	For	For
Perrigo Company plc	Annual	06-May-20	1.3	Elect Director Adriana Karaboutis	For	For
Perrigo Company plc	Annual	06-May-20	1.4	Elect Director Murray B. Kessler	For	For
Perrigo Company plc	Annual	06-May-20	1.5	Elect Director Jeffrey B. Kinder	For	Against
Perrigo Company plc	Annual	06-May-20	1.6	Elect Director Erica L. Mann	For	For
Perrigo Company plc	Annual	06-May-20	1.7	Elect Director Donal O'Connor	For	For
Perrigo Company plc	Annual	06-May-20	1.8	Elect Director Geoffrey M. Parker	For	For
Perrigo Company plc	Annual	06-May-20	1.9	Elect Director Theodore R. Samuels	For	For
Perrigo Company plc	Annual	06-May-20	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Perrigo Company plc	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Perrigo Company plc	Annual	06-May-20	4	Authorize Issue of Equity	For	For
Perrigo Company plc	Annual	06-May-20	5	Authorize Issuance of Equity without Preemptive Rights	For	For
Phillips 66	Annual	06-May-20	1a	Elect Director Charles M. Holley	For	For
Phillips 66	Annual	06-May-20	1b	Elect Director Glenn F. Tilton	For	For
Phillips 66	Annual	06-May-20	1c	Elect Director Marna C. Whittington	For	For
Phillips 66	Annual	06-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	Annual	06-May-20	4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For
Skyworks Solutions, Inc.	Annual	06-May-20	1a	Elect Director David J. Aldrich	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1b	Elect Director Alan S. Batey	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1c	Elect Director Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1d	Elect Director Timothy R. Furey	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1e	Elect Director Liam K. Griffin	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1f	Elect Director Christine King	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1g	Elect Director David P. McGlade	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1h	Elect Director Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	1i	Elect Director Kimberly S. Stevenson	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	2	Ratify KPMG LLP as Auditor	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	6	Eliminate Supermajority Vote Requirement to Approve Business Combination	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For
Skyworks Solutions, Inc.	Annual	06-May-20	9	Provide Right to Act by Written Consent	Against	Against
Standard Chartered Plc	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	Annual	06-May-20	2	Approve Final Dividend	For	Abstain
Standard Chartered Plc	Annual	06-May-20	3	Approve Remuneration Report	For	For
Standard Chartered Plc	Annual	06-May-20	4	Elect Phil Rivett as Director	For	For
Standard Chartered Plc	Annual	06-May-20	5	Elect David Tang as Director	For	For
Standard Chartered Plc	Annual	06-May-20	6	Re-elect David Conner as Director	For	For
Standard Chartered Plc	Annual	06-May-20	7	Re-elect Dr Byron Grote as Director	For	For
Standard Chartered Plc	Annual	06-May-20	8	Re-elect Andy Halford as Director	For	For
Standard Chartered Plc	Annual	06-May-20	9	Re-elect Christine Hodgson as Director	For	For
Standard Chartered Plc	Annual	06-May-20	10	Re-elect Gay Huey Evans as Director	For	For
Standard Chartered Plc	Annual	06-May-20	11	Re-elect Naguib Kheraj as Director	For	For
Standard Chartered Plc	Annual	06-May-20	12	Re-elect Dr Ngozi Okonjo-Iweala as Director	For	For
Standard Chartered Plc	Annual	06-May-20	13	Re-elect Carlson Tong as Director	For	For
Standard Chartered Plc	Annual	06-May-20	14	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	Annual	06-May-20	15	Re-elect Jasmine Whitbread as Director	For	For
Standard Chartered Plc	Annual	06-May-20	16	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	Annual	06-May-20	17	Appoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	06-May-20	18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Standard Chartered Plc	Annual	06-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Standard Chartered Plc	Annual	06-May-20	20	Authorise Board to Offer Scrip Dividend	For	For
Standard Chartered Plc	Annual	06-May-20	21	Authorise Issue of Equity	For	For
Standard Chartered Plc	Annual	06-May-20	22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For
Standard Chartered Plc	Annual	06-May-20	23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	06-May-20	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Chartered Plc	Annual	06-May-20	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	Annual	06-May-20	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	06-May-20	27	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	06-May-20	28	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	Annual	06-May-20	29	Adopt New Articles of Association	For	For
Standard Chartered Plc	Annual	06-May-20	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Suncor Energy Inc.	Annual	06-May-20	1.1	Elect Director Patricia M. Bedient	For	For
Suncor Energy Inc.	Annual	06-May-20	1.2	Elect Director Mel E. Benson	For	For
Suncor Energy Inc.	Annual	06-May-20	1.3	Elect Director John D. Gass	For	For
Suncor Energy Inc.	Annual	06-May-20	1.4	Elect Director Dennis M. Houston	For	For
Suncor Energy Inc.	Annual	06-May-20	1.5	Elect Director Mark S. Little	For	For
Suncor Energy Inc.	Annual	06-May-20	1.6	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	Annual	06-May-20	1.7	Elect Director Maureen McCaw	For	For
Suncor Energy Inc.	Annual	06-May-20	1.8	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	Annual	06-May-20	1.9	Elect Director Eira M. Thomas	For	For
Suncor Energy Inc.	Annual	06-May-20	1.10	Elect Director Michael M. Wilson	For	For
Suncor Energy Inc.	Annual	06-May-20	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	Annual	06-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Thales SA	Annual/Special	06-May-20	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	06-May-20	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	06-May-20	3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Thales SA	Annual/Special	06-May-20	4	Elect Philippe Knoche as Director	For	For
Thales SA	Annual/Special	06-May-20	5	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	Annual/Special	06-May-20	6	Approve Compensation Report of Corporate Officers	For	For
Thales SA	Annual/Special	06-May-20	7	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	Annual/Special	06-May-20	8	Approve Remuneration Policy of Board Members	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Thales SA	Annual/Special	06-May-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	Annual/Special	06-May-20	10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Thales SA	Annual/Special	06-May-20	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	For	Against
Thales SA	Annual/Special	06-May-20	12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	Against
Thales SA	Annual/Special	06-May-20	13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	Against
Thales SA	Annual/Special	06-May-20	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Thales SA	Annual/Special	06-May-20	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Thales SA	Annual/Special	06-May-20	16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	For	For
Thales SA	Annual/Special	06-May-20	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Thales SA	Annual/Special	06-May-20	18	Amend Article 11 of Bylaws Re: Board Members Remuneration	For	For
Thales SA	Annual/Special	06-May-20	19	Authorize Filing of Required Documents/Other Formalities	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.1	Elect Director Patricia W. Chadwick	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.2	Elect Director Curt S. Culver	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.3	Elect Director Danny L. Cunningham	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.4	Elect Director William M. Farrow, III	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.5	Elect Director Thomas J. Fischer	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.6	Elect Director J. Kevin Fletcher	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.7	Elect Director Maria C. Green	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.8	Elect Director Gale E. Klappa	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.9	Elect Director Henry W. Knueppel	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.10	Elect Director Thomas K. Lane	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.11	Elect Director Ulice Payne, Jr.	For	For
WEC Energy Group, Inc.	Annual	06-May-20	1.12	Elect Director Mary Ellen Stanek	For	For
WEC Energy Group, Inc.	Annual	06-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
WEC Energy Group, Inc.	Annual	06-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	1.2	Approve Allocation of Income	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	3	Approve Discharge of Board	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	4.1	Reelect Javier Echenique Landiribar as Director	For	Against
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	4.2	Reelect Mariano Hernandez Herreros as Director	For	Against
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	4.3	Fix Number of Directors at 16	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	5	Approve Remuneration Policy	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	6	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.1	Amend Articles of General Meeting Regulations Re: Preliminary Title	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.2	Amend Articles of General Meeting Regulations Re: Title I	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.3	Amend Articles of General Meeting Regulations Re: Chapter I of Title II	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.4	Amend Articles of General Meeting Regulations Re: Chapter II of Title II	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.5	Amend Articles of General Meeting Regulations Re: Chapter I of Title III	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.6	Amend Articles of General Meeting Regulations Re: Chapter II of Title III	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.7	Amend Articles of General Meeting Regulations Re: Chapter III of Title III	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.8	Add Articles of General Meeting Regulations Re: Title VI	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	7.9	Approve Restated General Meeting Regulations	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ACS Actividades de Construccion y Servicios SA	Annual	07-May-20	12	Receive Amendments to Board of Directors Regulations	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1a	Elect Director John E. Caldwell	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1b	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1c	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1d	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1e	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1f	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	1h	Elect Director Abhi Y. Talwalkar	For	Against
Advanced Micro Devices, Inc.	Annual	07-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Ameren Corporation	Annual	07-May-20	1a	Elect Director Warner L. Baxter	For	For
Ameren Corporation	Annual	07-May-20	1b	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	Annual	07-May-20	1c	Elect Director Catherine S. Brune	For	For
Ameren Corporation	Annual	07-May-20	1d	Elect Director J. Edward Coleman	For	For
Ameren Corporation	Annual	07-May-20	1e	Elect Director Ward H. Dickson	For	For
Ameren Corporation	Annual	07-May-20	1f	Elect Director Noelle K. Eder	For	For
Ameren Corporation	Annual	07-May-20	1g	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	Annual	07-May-20	1h	Elect Director Rafael Flores	For	For
Ameren Corporation	Annual	07-May-20	1i	Elect Director Richard J. Harshman	For	For
Ameren Corporation	Annual	07-May-20	1j	Elect Director Craig S. Ivey	For	For
Ameren Corporation	Annual	07-May-20	1k	Elect Director James C. Johnson	For	For
Ameren Corporation	Annual	07-May-20	1l	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	Annual	07-May-20	1m	Elect Director Stephen R. Wilson	For	For
Ameren Corporation	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	Annual	07-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameren Corporation	Annual	07-May-20	4	Require Independent Board Chairman	Against	Against
Archer-Daniels-Midland Company	Annual	07-May-20	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1b	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1c	Elect Director Pierre Dufour	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1d	Elect Director Donald E. Felsingner	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1e	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1f	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1g	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1h	Elect Director Francisco J. Sanchez	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1i	Elect Director Debra A. Sander	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	1k	Elect Director Kelvin R. Westbrook	For	Against
Archer-Daniels-Midland Company	Annual	07-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	Annual	07-May-20	4	Approve Omnibus Stock Plan	For	For
Assurant, Inc.	Annual	07-May-20	1a	Elect Director Elaine D. Rosen	For	For
Assurant, Inc.	Annual	07-May-20	1b	Elect Director Paget L. Alves	For	For
Assurant, Inc.	Annual	07-May-20	1c	Elect Director Juan N. Cento	For	For
Assurant, Inc.	Annual	07-May-20	1d	Elect Director Alan B. Colberg	For	For
Assurant, Inc.	Annual	07-May-20	1e	Elect Director Harriet Edelman	For	For
Assurant, Inc.	Annual	07-May-20	1f	Elect Director Lawrence V. Jackson	For	For
Assurant, Inc.	Annual	07-May-20	1g	Elect Director Jean-Paul L. Montupet	For	For
Assurant, Inc.	Annual	07-May-20	1h	Elect Director Debra J. Perry	For	Against
Assurant, Inc.	Annual	07-May-20	1i	Elect Director Ognjen (Ogi) Redžić	For	For
Assurant, Inc.	Annual	07-May-20	1j	Elect Director Paul J. Reilly	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assurant, Inc.	Annual	07-May-20	1k	Elect Director Robert W. Stein	For	For
Assurant, Inc.	Annual	07-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Assurant, Inc.	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autoliv, Inc.	Annual	07-May-20	1.1	Elect Director Mikael Bratt	For	For
Autoliv, Inc.	Annual	07-May-20	1.2	Elect Director Jan Carlson	For	Withhold
Autoliv, Inc.	Annual	07-May-20	1.3	Elect Director Hasse Johansson	For	For
Autoliv, Inc.	Annual	07-May-20	1.4	Elect Director Leif Johansson	For	For
Autoliv, Inc.	Annual	07-May-20	1.5	Elect Director David E. Kepler	For	For
Autoliv, Inc.	Annual	07-May-20	1.6	Elect Director Franz-Josef Kortum	For	For
Autoliv, Inc.	Annual	07-May-20	1.7	Elect Director Min Liu	For	For
Autoliv, Inc.	Annual	07-May-20	1.8	Elect Director Xiaozhi Liu	For	For
Autoliv, Inc.	Annual	07-May-20	1.9	Elect Director James M. Ringle	For	Withhold
Autoliv, Inc.	Annual	07-May-20	1.10	Elect Director Thaddeus J. "Ted" Senko	For	For
Autoliv, Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autoliv, Inc.	Annual	07-May-20	3	Ratify Ernst & Young AB as Auditor	For	For
BAE Systems plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems plc	Annual	07-May-20	2	Approve Remuneration Policy	For	For
BAE Systems plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
BAE Systems plc	Annual	07-May-20	4	Re-elect Revathi Advaiti as Director	For	For
BAE Systems plc	Annual	07-May-20	5	Re-elect Sir Roger Carr as Director	For	For
BAE Systems plc	Annual	07-May-20	6	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems plc	Annual	07-May-20	7	Re-elect Christopher Grigg as Director	For	For
BAE Systems plc	Annual	07-May-20	8	Re-elect Paula Reynolds as Director	For	For
BAE Systems plc	Annual	07-May-20	9	Re-elect Nicholas Rose as Director	For	For
BAE Systems plc	Annual	07-May-20	10	Re-elect Ian Tyler as Director	For	For
BAE Systems plc	Annual	07-May-20	11	Re-elect Charles Woodburn as Director	For	For
BAE Systems plc	Annual	07-May-20	12	Elect Thomas Arseneault as Director	For	For
BAE Systems plc	Annual	07-May-20	13	Elect Bradley Greve as Director	For	For
BAE Systems plc	Annual	07-May-20	14	Elect Jane Griffiths as Director	For	For
BAE Systems plc	Annual	07-May-20	15	Elect Stephen Pearce as Director	For	For
BAE Systems plc	Annual	07-May-20	16	Elect Nicole Piasecki as Director	For	For
BAE Systems plc	Annual	07-May-20	17	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems plc	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems plc	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
BAE Systems plc	Annual	07-May-20	20	Authorise Issue of Equity	For	For
BAE Systems plc	Annual	07-May-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems plc	Annual	07-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems plc	Annual	07-May-20	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barclays Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Barclays Plc	Annual	07-May-20	2	Approve Remuneration Report	For	For
Barclays Plc	Annual	07-May-20	3	Approve Remuneration Policy	For	For
Barclays Plc	Annual	07-May-20	4	Elect Dawn Fitzpatrick as Director	For	For
Barclays Plc	Annual	07-May-20	5	Elect Mohamed A. El-Erian as Director	For	For
Barclays Plc	Annual	07-May-20	6	Elect Brian Gilvary as Director	For	Against
Barclays Plc	Annual	07-May-20	7	Re-elect Mike Ashley as Director	For	For
Barclays Plc	Annual	07-May-20	8	Re-elect Tim Breedon as Director	For	For
Barclays Plc	Annual	07-May-20	9	Re-elect Sir Ian Cheshire as Director	For	For
Barclays Plc	Annual	07-May-20	10	Re-elect Mary Anne Citrino as Director	For	Against
Barclays Plc	Annual	07-May-20	11	Re-elect Mary Francis as Director	For	For
Barclays Plc	Annual	07-May-20	12	Re-elect Crawford Gillies as Director	For	For
Barclays Plc	Annual	07-May-20	13	Re-elect Nigel Higgins as Director	For	For
Barclays Plc	Annual	07-May-20	14	Re-elect Tushar Morzaria as Director	For	For
Barclays Plc	Annual	07-May-20	15	Re-elect Diane Schueneman as Director	For	For
Barclays Plc	Annual	07-May-20	16	Re-elect James Staley as Director	For	For
Barclays Plc	Annual	07-May-20	17	Reappoint KPMG LLP as Auditors	For	For
Barclays Plc	Annual	07-May-20	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays Plc	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Barclays Plc	Annual	07-May-20	20	Authorise Issue of Equity	For	For
Barclays Plc	Annual	07-May-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays Plc	Annual	07-May-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays Plc	Annual	07-May-20	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	07-May-20	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	07-May-20	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays Plc	Annual	07-May-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barclays Plc	Annual	07-May-20	27	Approve SAYE Share Option Scheme	For	For
Barclays Plc	Annual	07-May-20	28	Amend Share Value Plan	For	For
Barclays Plc	Annual	07-May-20	29	Approve Barclays' Commitment in Tackling Climate Change	For	For
Barclays Plc	Annual	07-May-20	30	Approve ShareAction Requisitioned Resolution	Against	Abstain
BCE Inc.	Annual	07-May-20	1.1	Elect Director Barry K. Allen	For	For
BCE Inc.	Annual	07-May-20	1.2	Elect Director Mirko Bibic	For	For
BCE Inc.	Annual	07-May-20	1.3	Elect Director Sophie Brochu - Withdrawn Resolution		
BCE Inc.	Annual	07-May-20	1.4	Elect Director Robert E. Brown	For	For
BCE Inc.	Annual	07-May-20	1.5	Elect Director David F. Denison	For	For
BCE Inc.	Annual	07-May-20	1.6	Elect Director Robert P. Dexter	For	For
BCE Inc.	Annual	07-May-20	1.7	Elect Director Ian Greenberg	For	For
BCE Inc.	Annual	07-May-20	1.8	Elect Director Katherine Lee	For	For
BCE Inc.	Annual	07-May-20	1.9	Elect Director Monique F. Leroux	For	For
BCE Inc.	Annual	07-May-20	1.10	Elect Director Gordon M. Nixon	For	For
BCE Inc.	Annual	07-May-20	1.11	Elect Director Thomas E. Richards	For	For
BCE Inc.	Annual	07-May-20	1.12	Elect Director Calin Rovinescu	For	For
BCE Inc.	Annual	07-May-20	1.13	Elect Director Karen Sheriff	For	For
BCE Inc.	Annual	07-May-20	1.14	Elect Director Robert C. Simmonds	For	For
BCE Inc.	Annual	07-May-20	1.15	Elect Director Paul R. Weiss	For	For
BCE Inc.	Annual	07-May-20	2	Ratify Deloitte LLP as Auditors	For	For
BCE Inc.	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
BCE Inc.	Annual	07-May-20	4	SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against
Boston Scientific Corporation	Annual	07-May-20	1a	Elect Director Nelda J. Connors	For	Withhold
Boston Scientific Corporation	Annual	07-May-20	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	07-May-20	1c	Elect Director Yoshiaki Fujimori	For	Withhold
Boston Scientific Corporation	Annual	07-May-20	1d	Elect Director Donna A. James	For	For
Boston Scientific Corporation	Annual	07-May-20	1e	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	07-May-20	1f	Elect Director Stephen P. MacMillan	For	For
Boston Scientific Corporation	Annual	07-May-20	1g	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	07-May-20	1h	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	07-May-20	1i	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	07-May-20	1j	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	07-May-20	3	Amend Omnibus Stock Plan	For	For
Boston Scientific Corporation	Annual	07-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Boston Scientific Corporation	Annual	07-May-20	5	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.1	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.3	Elect Director Wayne M. Fortun	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.4	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.5	Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.6	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.7	Elect Director Brian P. Short	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.8	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.9	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.1	Elect Director Catherine M. Best	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.2	Elect Director M. Elizabeth Cannon	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.4	Elect Director Christopher L. Fong	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.5	Elect Director Gordon D. Giffin	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.6	Elect Director Wilfred A. Gobert	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.7	Elect Director Steve W. Laut	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.8	Elect Director Tim S. McKay	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.9	Elect Director Frank J. McKenna	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.10	Elect Director David A. Tuer	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.11	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	Annual	07-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian Tire Corporation Limited	Annual	07-May-20	1.1	Elect Director Diana Chant	For	For
Canadian Tire Corporation Limited	Annual	07-May-20	1.2	Elect Director Norman Jaskolka	For	For
Canadian Tire Corporation Limited	Annual	07-May-20	1.3	Elect Director Cynthia Trudell	For	For
DTE Energy Company	Annual	07-May-20	1.1	Elect Director Gerard M. Anderson	For	For
DTE Energy Company	Annual	07-May-20	1.2	Elect Director David A. Brandon	For	For
DTE Energy Company	Annual	07-May-20	1.3	Elect Director Charles G. McClure, Jr.	For	For
DTE Energy Company	Annual	07-May-20	1.4	Elect Director Gail J. McGovern	For	For
DTE Energy Company	Annual	07-May-20	1.5	Elect Director Mark A. Murray	For	For
DTE Energy Company	Annual	07-May-20	1.6	Elect Director Gerardo Norcia	For	For
DTE Energy Company	Annual	07-May-20	1.7	Elect Director Ruth G. Shaw	For	For
DTE Energy Company	Annual	07-May-20	1.8	Elect Director Robert C. Skaggs, Jr.	For	For
DTE Energy Company	Annual	07-May-20	1.9	Elect Director David A. Thomas	For	For
DTE Energy Company	Annual	07-May-20	1.10	Elect Director Gary H. Torgow	For	For
DTE Energy Company	Annual	07-May-20	1.11	Elect Director James H. Vandenberghe	For	For
DTE Energy Company	Annual	07-May-20	1.12	Elect Director Valerie M. Williams	For	For
DTE Energy Company	Annual	07-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DTE Energy Company	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	Annual	07-May-20	4	Report on Political Contributions	Against	Abstain
Duke Energy Corporation	Annual	07-May-20	1.1	Elect Director Michael G. Browning	For	For
Duke Energy Corporation	Annual	07-May-20	1.2	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation	Annual	07-May-20	1.3	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation	Annual	07-May-20	1.4	Elect Director Robert M. Davis	For	For
Duke Energy Corporation	Annual	07-May-20	1.5	Elect Director Daniel R. DiMico	For	For
Duke Energy Corporation	Annual	07-May-20	1.6	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation	Annual	07-May-20	1.7	Elect Director Lynn J. Good	For	For
Duke Energy Corporation	Annual	07-May-20	1.8	Elect Director John T. Herron	For	For
Duke Energy Corporation	Annual	07-May-20	1.9	Elect Director William E. Kennard	For	For
Duke Energy Corporation	Annual	07-May-20	1.10	Elect Director E. Marie McKee	For	For
Duke Energy Corporation	Annual	07-May-20	1.11	Elect Director Marya M. Rose	For	For
Duke Energy Corporation	Annual	07-May-20	1.12	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation	Annual	07-May-20	1.13	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation	Annual	07-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation	Annual	07-May-20	4	Require Independent Board Chairman	Against	Abstain
Duke Energy Corporation	Annual	07-May-20	5	Eliminate Supermajority Vote Requirement	None	For
Duke Energy Corporation	Annual	07-May-20	6	Report on Political Contributions	Against	Against
Duke Energy Corporation	Annual	07-May-20	7	Report on Lobbying Payments and Policy	Against	Against
E*TRADE Financial Corporation	Annual	07-May-20	1a	Elect Director Richard J. Carbone	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1b	Elect Director Robert J. Chersi	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1c	Elect Director Jaime W. Ellertson	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1d	Elect Director James P. Healy	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1e	Elect Director Kevin T. Kabat	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1f	Elect Director James Lam	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1g	Elect Director Rodger A. Lawson	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1h	Elect Director Shelley B. Leibowitz	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1i	Elect Director Michael A. Pizzi	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1j	Elect Director Rebecca Saeger	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1k	Elect Director Donna L. Weaver	For	For
E*TRADE Financial Corporation	Annual	07-May-20	1l	Elect Director Joshua A. Weinreich	For	For
E*TRADE Financial Corporation	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
E*TRADE Financial Corporation	Annual	07-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
E*TRADE Financial Corporation	Annual	07-May-20	4	Adopt Simple Majority Vote	None	For
Eastman Chemical Company	Annual	07-May-20	1.1	Elect Director Humberto P. Alfonso	For	For
Eastman Chemical Company	Annual	07-May-20	1.2	Elect Director Brett D. Begemann	For	For
Eastman Chemical Company	Annual	07-May-20	1.3	Elect Director Mark J. Costa	For	For
Eastman Chemical Company	Annual	07-May-20	1.4	Elect Director Edward L. Doherty, II	For	For
Eastman Chemical Company	Annual	07-May-20	1.5	Elect Director Julie F. Holder	For	For
Eastman Chemical Company	Annual	07-May-20	1.6	Elect Director Renee J. Hornbaker	For	For
Eastman Chemical Company	Annual	07-May-20	1.7	Elect Director Kim Ann Mink	For	For
Eastman Chemical Company	Annual	07-May-20	1.8	Elect Director James J. O'Brien	For	For
Eastman Chemical Company	Annual	07-May-20	1.9	Elect Director David W. Raisbeck	For	For
Eastman Chemical Company	Annual	07-May-20	1.10	Elect Director Charles K. Stevens, III	For	For
Eastman Chemical Company	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eastman Chemical Company	Annual	07-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eastman Chemical Company	Annual	07-May-20	4	Provide Right to Act by Written Consent	Against	Against
Ecolab Inc.	Annual	07-May-20	1a	Elect Director Douglas M. Baker, Jr.	For	For
Ecolab Inc.	Annual	07-May-20	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	Annual	07-May-20	1c	Elect Director Barbara J. Beck	For	For
Ecolab Inc.	Annual	07-May-20	1d	Elect Director Jeffrey M. Ettinger	For	For
Ecolab Inc.	Annual	07-May-20	1e	Elect Director Arthur J. Higgins	For	Against
Ecolab Inc.	Annual	07-May-20	1f	Elect Director Michael Larson	For	Against
Ecolab Inc.	Annual	07-May-20	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	Annual	07-May-20	1h	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	Annual	07-May-20	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	07-May-20	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	Annual	07-May-20	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	07-May-20	1l	Elect Director John J. Zillmer	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ecolab Inc.	Annual	07-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	Annual	07-May-20	4	Amend Proxy Access Right	Against	Against
Edenred SA	Annual/Special	07-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	07-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	07-May-20	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Edenred SA	Annual/Special	07-May-20	4	Approve Stock Dividend Program	For	For
Edenred SA	Annual/Special	07-May-20	5	Reelect Jean-Paul Bailly as Director	For	For
Edenred SA	Annual/Special	07-May-20	6	Reelect Dominique D Hinnin as Director	For	Against
Edenred SA	Annual/Special	07-May-20	7	Elect Alexandre de Juniac as Director	For	For
Edenred SA	Annual/Special	07-May-20	8	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	Annual/Special	07-May-20	9	Approve Remuneration Policy of Board Members	For	For
Edenred SA	Annual/Special	07-May-20	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
Edenred SA	Annual/Special	07-May-20	11	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	Annual/Special	07-May-20	12	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For
Edenred SA	Annual/Special	07-May-20	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For
Edenred SA	Annual/Special	07-May-20	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	Annual/Special	07-May-20	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	Annual/Special	07-May-20	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,515,205	For	For
Edenred SA	Annual/Special	07-May-20	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,320,485	For	For
Edenred SA	Annual/Special	07-May-20	18	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 24,320,485	For	For
Edenred SA	Annual/Special	07-May-20	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Edenred SA	Annual/Special	07-May-20	20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	Annual/Special	07-May-20	21	Authorize Capitalization of Reserves of Up to EUR 160,515,205 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	Annual/Special	07-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	Annual/Special	07-May-20	23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For
Edenred SA	Annual/Special	07-May-20	24	Amend Article 15 of Bylaws Re: Board Deliberation	For	For
Edenred SA	Annual/Special	07-May-20	25	Amend Articles 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 of Bylaws to Comply with Legal Changes	For	For
Edenred SA	Annual/Special	07-May-20	26	Authorize Filing of Required Documents/Other Formalities	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	1a	Elect Director Michael A. Mussallem	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	1b	Elect Director Kieran T. Gallahue	For	Against
Edwards Lifesciences Corporation	Annual	07-May-20	1c	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	1d	Elect Director William J. Link	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	1e	Elect Director Steven R. Lorange	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	1f	Elect Director Martha H. Marsh	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	1g	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	1h	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	3	Approve Non-Employee Director Omnibus Stock Plan	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	4	Approve Stock Split	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	Annual	07-May-20	6	Provide Right to Act by Written Consent	Against	Against
Electricite de France SA	Annual/Special	07-May-20	1	Amend Article 20 of Bylaws to Comply with Legal Changes Re: Quorum	For	For
Electricite de France SA	Annual/Special	07-May-20	2	Amend Article 13 and 16 of Bylaws Re: Remuneration of Directors and Board Powers	For	For
Electricite de France SA	Annual/Special	07-May-20	3	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Electricite de France SA	Annual/Special	07-May-20	4	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For
Electricite de France SA	Annual/Special	07-May-20	5	Approve Financial Statements and Statutory Reports	For	For
Electricite de France SA	Annual/Special	07-May-20	6	Approve Consolidated Financial Statements and Statutory Reports	For	For
Electricite de France SA	Annual/Special	07-May-20	7	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For
Electricite de France SA	Annual/Special	07-May-20	8	Approve Stock Dividend Program	For	For
Electricite de France SA	Annual/Special	07-May-20	9	Approve Transaction with French State RE: Compensation	For	For
Electricite de France SA	Annual/Special	07-May-20	10	Approve Amendment of Transaction with Areva and Areva NP Re: Share Transfer of New NP	For	For
Electricite de France SA	Annual/Special	07-May-20	11	Approve Transaction with French State RE: Employee Advantages	For	For
Electricite de France SA	Annual/Special	07-May-20	12	Approve Auditors' Special Report on Related-Party Transactions	For	For
Electricite de France SA	Annual/Special	07-May-20	13	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For
Electricite de France SA	Annual/Special	07-May-20	14	Approve Compensation Report of Corporate Officers	For	For
Electricite de France SA	Annual/Special	07-May-20	15	Approve Remuneration Policy of Chairman and CEO	For	For
Electricite de France SA	Annual/Special	07-May-20	16	Approve Remuneration Policy of Directors	For	For
Electricite de France SA	Annual/Special	07-May-20	17	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For
Electricite de France SA	Annual/Special	07-May-20	18	Reelect Claire Pedini as Director	For	Against
Electricite de France SA	Annual/Special	07-May-20	19	Ratify Appointment of Francois Delattre as Director	For	Against
Electricite de France SA	Annual/Special	07-May-20	20	Ratify Appointment of Veronique Bedague-Hamilus as Director	For	Against
Electricite de France SA	Annual/Special	07-May-20	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Electricite de France SA	Annual/Special	07-May-20	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 365 Million	For	Against
Electricite de France SA	Annual/Special	07-May-20	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	Against
Electricite de France SA	Annual/Special	07-May-20	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 290 Million	For	Against
Electricite de France SA	Annual/Special	07-May-20	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Electricite de France SA	Annual/Special	07-May-20	26	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Electricite de France SA	Annual/Special	07-May-20	27	Authorize Capital Increase of Up to EUR 145 Million for Future Exchange Offers	For	Against
Electricite de France SA	Annual/Special	07-May-20	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Electricite de France SA	Annual/Special	07-May-20	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Electricite de France SA	Annual/Special	07-May-20	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Electricite de France SA	Annual/Special	07-May-20	31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Electricite de France SA	Annual/Special	07-May-20	32	Authorize Filing of Required Documents/Other Formalities	For	For
Electricite de France SA	Annual/Special	07-May-20	33	Approve Cancellation of Extra Dividends per Share for FY 2019	For	For
Electricite de France SA	Annual/Special	07-May-20	A	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Against	Against
Equifax Inc.	Annual	07-May-20	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	07-May-20	1b	Elect Director Mark L. Feldler	For	For
Equifax Inc.	Annual	07-May-20	1c	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	07-May-20	1d	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	07-May-20	1e	Elect Director Siri S. Marshall	For	For
Equifax Inc.	Annual	07-May-20	1f	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	07-May-20	1g	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	07-May-20	1h	Elect Director Robert W. Selander	For	For
Equifax Inc.	Annual	07-May-20	1i	Elect Director Elane B. Stock	For	For
Equifax Inc.	Annual	07-May-20	1j	Elect Director Heather H. Wilson	For	For
Equifax Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equifax Inc.	Annual	07-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Equifax Inc.	Annual	07-May-20	4	Approve Qualified Employee Stock Purchase Plan	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	1	Fix Number of Directors at Eight	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.1	Elect Director Philip K.R. Pascall	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.2	Elect Director G. Clive Newall	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.3	Elect Director Kathleen A. Hogenson	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.4	Elect Director Peter St. George	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.5	Elect Director Andrew B. Adams	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.6	Elect Director Robert J. Harding	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.7	Elect Director Simon J. Scott	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	2.8	Elect Director Joanne K. Warner	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	4	Advisory Vote on Executive Compensation Approach	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	5	Approve Shareholder Rights Plan	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	6	Approve Advance Notice Requirement	For	For
First Quantum Minerals Ltd.	Annual/Special	07-May-20	7	Amend Articles	For	For
Fortis Inc.	Annual/Special	07-May-20	1.1	Elect Director Tracey C. Ball	For	For
Fortis Inc.	Annual/Special	07-May-20	1.2	Elect Director Pierre J. Blouin	For	For
Fortis Inc.	Annual/Special	07-May-20	1.3	Elect Director Paul J. Bonavia	For	For
Fortis Inc.	Annual/Special	07-May-20	1.4	Elect Director Lawrence T. Borgard	For	For
Fortis Inc.	Annual/Special	07-May-20	1.5	Elect Director Maura J. Clark	For	For
Fortis Inc.	Annual/Special	07-May-20	1.6	Elect Director Margarita K. Dilley	For	For
Fortis Inc.	Annual/Special	07-May-20	1.7	Elect Director Julie A. Dobson	For	For
Fortis Inc.	Annual/Special	07-May-20	1.8	Elect Director Douglas J. Haughey	For	For
Fortis Inc.	Annual/Special	07-May-20	1.9	Elect Director Barry V. Perry	For	For
Fortis Inc.	Annual/Special	07-May-20	1.10	Elect Director Jo Mark Zurel	For	For
Fortis Inc.	Annual/Special	07-May-20	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Fortis Inc.	Annual/Special	07-May-20	3	Approve Advance Notice Requirement	For	For
Fortis Inc.	Annual/Special	07-May-20	4	Advisory Vote on Executive Compensation Approach	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.1	Elect Director Michael R. Amend	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.2	Elect Director Deborah J. Barrett	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.3	Elect Director Robin Bienfait	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.4	Elect Director Heather E. Conway	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.5	Elect Director Marcel R. Coutu	For	Withhold
Great-West Lifeco Inc.	Annual	07-May-20	1.6	Elect Director Andre Desmarais	For	Withhold
Great-West Lifeco Inc.	Annual	07-May-20	1.7	Elect Director Paul Desmarais, Jr.	For	Withhold
Great-West Lifeco Inc.	Annual	07-May-20	1.8	Elect Director Gary A. Doer	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.9	Elect Director David G. Fuller	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.10	Elect Director Claude Genereux	For	Withhold
Great-West Lifeco Inc.	Annual	07-May-20	1.11	Elect Director J. David A. Jackson	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.12	Elect Director Elizabeth C. Lempres	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.13	Elect Director Paula B. Madoff	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.14	Elect Director Paul A. Mahon	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.15	Elect Director Susan J. McArthur	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.16	Elect Director R. Jeffrey Orr	For	Withhold
Great-West Lifeco Inc.	Annual	07-May-20	1.17	Elect Director T. Timothy Ryan	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.18	Elect Director Jerome J. Sellitto	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.19	Elect Director James M. Singh	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.20	Elect Director Gregory D. Tretiak	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.21	Elect Director Siim A. Vanasela	For	For
Great-West Lifeco Inc.	Annual	07-May-20	1.22	Elect Director Brian E. Walsh	For	For
Great-West Lifeco Inc.	Annual	07-May-20	2	Ratify Deloitte LLP as Auditors	For	For
Hennes & Mauritz AB	Annual	07-May-20	1	Open Meeting		
Hennes & Mauritz AB	Annual	07-May-20	2	Elect Chairman of Meeting	For	For
Hennes & Mauritz AB	Annual	07-May-20	3	Prepare and Approve List of Shareholders	For	For
Hennes & Mauritz AB	Annual	07-May-20	4	Approve Agenda of Meeting	For	For
Hennes & Mauritz AB	Annual	07-May-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Hennes & Mauritz AB	Annual	07-May-20	6	Acknowledge Proper Convening of Meeting	For	For
Hennes & Mauritz AB	Annual	07-May-20	7	Receive Financial Statements and Statutory Reports		
Hennes & Mauritz AB	Annual	07-May-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Hennes & Mauritz AB	Annual	07-May-20	8.b	Approve Allocation of Income and Omission of Dividends	For	For
Hennes & Mauritz AB	Annual	07-May-20	8.c	Approve Discharge of Board and President	For	For
Hennes & Mauritz AB	Annual	07-May-20	9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Hennes & Mauritz AB	Annual	07-May-20	10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.a	Reelect Stina Bergfors as Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.b	Reelect Anders Dahlvig as Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.c	Reelect Danica Kragic Jensfelt as Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.d	Reelect Lena Patriksson Keller as Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.e	Reelect Christian Sievert as Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.f	Reelect Erica Wiking Hager as Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.g	Reelect Niklas Zennstrom as Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	11.h	Elect Karl-Johan Persson (Chairman) as New Director	For	For
Hennes & Mauritz AB	Annual	07-May-20	12	Ratify Ernst & Young as Auditors	For	For
Hennes & Mauritz AB	Annual	07-May-20	13	Approve Procedures for Nominating Committee	For	For
Hennes & Mauritz AB	Annual	07-May-20	14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hennes & Mauritz AB	Annual	07-May-20	14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	None	Abstain
Hennes & Mauritz AB	Annual	07-May-20	15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	For	For
Hennes & Mauritz AB	Annual	07-May-20	16	Eliminate Differentiated Voting Rights	None	Against
Hennes & Mauritz AB	Annual	07-May-20	17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	None	Against
Hennes & Mauritz AB	Annual	07-May-20	18	Close Meeting		
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	2a	Elect Cheah Cheng Hye as Director	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	2b	Elect Leung Pak Hon, Hugo as Director	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	4	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.1	Elect Director Agathe Cote	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.2	Elect Director Benoit Daignault	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.3	Elect Director Nicolas Darveau-Garneau	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.4	Elect Director Emma K. Griffin	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.5	Elect Director Claude Lamoureux	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.6	Elect Director Ginette Maille	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.7	Elect Director Jacques Martin	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.8	Elect Director Monique Mercier	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.9	Elect Director Danielle G. Morin	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.10	Elect Director Marc Poulin	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.11	Elect Director Denis Ricard	For	For
iA Financial Corporation Inc.	Annual	07-May-20	1.12	Elect Director Louis Tetu	For	For
iA Financial Corporation Inc.	Annual	07-May-20	2	Ratify Deloitte LLP as Auditors	For	For
iA Financial Corporation Inc.	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
iA Financial Corporation Inc.	Annual	07-May-20	4	SP 1: Analyze Climate Risk and Report the Results of its Analysis	Against	For
iA Financial Corporation Inc.	Annual	07-May-20	5	SP 2: Adopt Measured Environmental Impact Reduction Objectives with Clearly Identified Targets in its Sustainable Development Policy	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
IA Financial Corporation Inc.	Annual	07-May-20	6	SP 3: Use the Services of Advisory Experts in Sustainable Development to Adequately Guide the Sustainable Development Committee	Against	Against
IDEX Corporation	Annual	07-May-20	1.1	Elect Director Andrew K. Silvermail	For	For
IDEX Corporation	Annual	07-May-20	1.2	Elect Director Katrina L. Helmkamp	For	For
IDEX Corporation	Annual	07-May-20	1.3	Elect Director Mark A. Beck	For	For
IDEX Corporation	Annual	07-May-20	1.4	Elect Director Carl R. Christenson	For	For
IDEX Corporation	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEX Corporation	Annual	07-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
IDEX Corporation	Annual	07-May-20	4	Report on Employee Representation on the Board of Directors	Against	Against
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.1	Elect Director Richard Shaw	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.2	Elect Director Christian Bayle	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.3	Elect Director Peter Cella	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.4	Elect Director Julie Dill	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.5	Elect Director Duane Keinick	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.6	Elect Director Arthur Korpach	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.7	Elect Director Alison Taylor Love	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.8	Elect Director Margaret McKenzie	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.9	Elect Director Brant Sangster	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.10	Elect Director Shelley Brown	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	1.11	Elect Director Wayne Smith	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	4	Approve Shareholder Rights Plan	For	For
Inter Pipeline Ltd.	Annual/Special	07-May-20	5	Approve Reduction in Stated Capital	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	2	Approve Remuneration Policy	For	Abstain
InterContinental Hotels Group Plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4a	Elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4b	Re-elect Keith Barr as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4c	Re-elect Anne Busquet as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4d	Re-elect Patrick Cescau as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4e	Re-elect Ian Dyson as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4f	Re-elect Paul Edgecliffe-Johnson as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4g	Re-elect Jo Harlow as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4h	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4i	Re-elect Luke Mayhew as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4j	Re-elect Jill McDonald as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	4k	Re-elect Dale Morrison as Director	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	5	Reappoint Ernst & Young LLP as Auditors	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	7	Authorise EU Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	8	Amend Long Term Incentive Plan	For	Abstain
InterContinental Hotels Group Plc	Annual	07-May-20	9	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	12	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	Annual	07-May-20	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
InterContinental Hotels Group Plc	Annual	07-May-20	14	Adopt New Articles of Association	For	For
Jardine Matheson Holdings Ltd.	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Jardine Matheson Holdings Ltd.	Annual	07-May-20	2	Approve Final Dividend	For	For
Jardine Matheson Holdings Ltd.	Annual	07-May-20	3	Re-elect David Hsu as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	07-May-20	4	Re-elect Adam Keswick as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	07-May-20	5	Re-elect Anthony Nightingale as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	07-May-20	6	Re-elect John Witt as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	07-May-20	7	Ratify Auditors and Authorise Their Remuneration	For	For
Jardine Matheson Holdings Ltd.	Annual	07-May-20	8	Authorise Issue of Equity	For	For
Jardine Strategic Holdings Ltd.	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Jardine Strategic Holdings Ltd.	Annual	07-May-20	2	Approve Final Dividend	For	For
Jardine Strategic Holdings Ltd.	Annual	07-May-20	3	Re-elect David Hsu as Director	For	Against
Jardine Strategic Holdings Ltd.	Annual	07-May-20	4	Re-elect Adam Keswick as Director	For	Against
Jardine Strategic Holdings Ltd.	Annual	07-May-20	5	Elect Lincoln Leong as Director	For	For
Jardine Strategic Holdings Ltd.	Annual	07-May-20	6	Ratify Auditors and Authorise Their Remuneration	For	For
Jardine Strategic Holdings Ltd.	Annual	07-May-20	7	Authorise Issue of Equity	For	For
KBC Group SA/NV	Annual	07-May-20	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	07-May-20	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	07-May-20	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual	07-May-20	4	Adopt Financial Statements	For	For
KBC Group SA/NV	Annual	07-May-20	5a	Approve Allocation of Income	For	For
KBC Group SA/NV	Annual	07-May-20	5b	Approve Dividends of EUR 1.00 Per Share	For	For
KBC Group SA/NV	Annual	07-May-20	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Annual	07-May-20	7	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual	07-May-20	8	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual	07-May-20	9	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Annual	07-May-20	10a	Indicate Koenraad Debackere as Independent Director	For	For
KBC Group SA/NV	Annual	07-May-20	10b	Elect Erik Clinck as Director	For	Against
KBC Group SA/NV	Annual	07-May-20	10c	Elect Liesbet Okkerse as Director	For	Against
KBC Group SA/NV	Annual	07-May-20	10d	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	Annual	07-May-20	10e	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	Annual	07-May-20	10f	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Annual	07-May-20	10g	Reelect Vladimira Papirnik as Independent Director	For	For
KBC Group SA/NV	Annual	07-May-20	11	Transact Other Business		
Magna International Inc.	Annual	07-May-20	1.1	Elect Director Scott B. Bonham	For	For
Magna International Inc.	Annual	07-May-20	1.2	Elect Director Peter G. Bowie	For	For
Magna International Inc.	Annual	07-May-20	1.3	Elect Director Mary S. Chan	For	For
Magna International Inc.	Annual	07-May-20	1.4	Elect Director V. Peter Harder	For	For
Magna International Inc.	Annual	07-May-20	1.5	Elect Director Kurt J. Lauk	For	For
Magna International Inc.	Annual	07-May-20	1.6	Elect Director Robert F. MacLellan	For	For
Magna International Inc.	Annual	07-May-20	1.7	Elect Director Cynthia A. Niekamp	For	For
Magna International Inc.	Annual	07-May-20	1.8	Elect Director William A. Ruh	For	For
Magna International Inc.	Annual	07-May-20	1.9	Elect Director Indira V. Samarasekera	For	For
Magna International Inc.	Annual	07-May-20	1.10	Elect Director Donald J. Walker	For	For
Magna International Inc.	Annual	07-May-20	1.11	Elect Director Lisa S. Westlake	For	For
Magna International Inc.	Annual	07-May-20	1.12	Elect Director William L. Young	For	For
Magna International Inc.	Annual	07-May-20	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Magna International Inc.	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Manulife Financial Corp.	Annual	07-May-20	1.1	Elect Director Ronalee H. Ambrose	For	For
Manulife Financial Corp.	Annual	07-May-20	1.2	Elect Director Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	Annual	07-May-20	1.3	Elect Director Joseph P. Caron	For	For
Manulife Financial Corp.	Annual	07-May-20	1.4	Elect Director John M. Cassaday	For	For
Manulife Financial Corp.	Annual	07-May-20	1.5	Elect Director Susan F. Dabarno	For	For
Manulife Financial Corp.	Annual	07-May-20	1.6	Elect Director Julie E. Dickson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Manulife Financial Corp.	Annual	07-May-20	1.7	Elect Director Sheila S. Fraser	For	For
Manulife Financial Corp.	Annual	07-May-20	1.8	Elect Director Roy Gori	For	For
Manulife Financial Corp.	Annual	07-May-20	1.9	Elect Director Tsun-yan Hsieh	For	For
Manulife Financial Corp.	Annual	07-May-20	1.10	Elect Director Donald R. Lindsay	For	For
Manulife Financial Corp.	Annual	07-May-20	1.11	Elect Director John R.V. Palmer	For	For
Manulife Financial Corp.	Annual	07-May-20	1.12	Elect Director C. James Prieur	For	For
Manulife Financial Corp.	Annual	07-May-20	1.13	Elect Director Andrea S. Rosen	For	For
Manulife Financial Corp.	Annual	07-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Manulife Financial Corp.	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Melrose Industries Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Melrose Industries Plc	Annual	07-May-20	2	Approve Remuneration Report	For	For
Melrose Industries Plc	Annual	07-May-20	3	Approve Remuneration Policy	For	For
Melrose Industries Plc	Annual	07-May-20	4	Approve Final Dividend	For	Abstain
Melrose Industries Plc	Annual	07-May-20	5	Re-elect Christopher Miller as Director	For	For
Melrose Industries Plc	Annual	07-May-20	6	Re-elect David Roper as Director	For	For
Melrose Industries Plc	Annual	07-May-20	7	Re-elect Simon Peckham as Director	For	For
Melrose Industries Plc	Annual	07-May-20	8	Re-elect Geoffrey Martin as Director	For	For
Melrose Industries Plc	Annual	07-May-20	9	Re-elect Justin Dowley as Director	For	Against
Melrose Industries Plc	Annual	07-May-20	10	Re-elect Liz Hewitt as Director	For	For
Melrose Industries Plc	Annual	07-May-20	11	Re-elect David Lis as Director	For	For
Melrose Industries Plc	Annual	07-May-20	12	Re-elect Archie Kane as Director	For	For
Melrose Industries Plc	Annual	07-May-20	13	Re-elect Charlotte Twynning as Director	For	For
Melrose Industries Plc	Annual	07-May-20	14	Elect Funmi Adegoke as Director	For	For
Melrose Industries Plc	Annual	07-May-20	15	Reappoint Deloitte LLP as Auditors	For	For
Melrose Industries Plc	Annual	07-May-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Melrose Industries Plc	Annual	07-May-20	17	Authorise Issue of Equity	For	For
Melrose Industries Plc	Annual	07-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Melrose Industries Plc	Annual	07-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Melrose Industries Plc	Annual	07-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Melrose Industries Plc	Annual	07-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Mettler-Toledo International Inc.	Annual	07-May-20	1.1	Elect Director Robert F. Spoerry	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	1.2	Elect Director Wah-Hui Chu	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	1.3	Elect Director Domitille Doat-Le Bigot	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	1.4	Elect Director Olivier A. Filliol	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	1.5	Elect Director Elisha W. Finney	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	1.6	Elect Director Richard Francis	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	1.7	Elect Director Michael A. Kelly	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	1.8	Elect Director Thomas P. Salice	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mettler-Toledo International Inc.	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondi Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	Annual	07-May-20	2	Approve Remuneration Policy	For	For
Mondi Plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
Mondi Plc	Annual	07-May-20	4	Approve Final Dividend	For	Abstain
Mondi Plc	Annual	07-May-20	5	Elect Enoch Godongwana as Director	For	For
Mondi Plc	Annual	07-May-20	6	Elect Philip Yea as Director	For	For
Mondi Plc	Annual	07-May-20	7	Re-elect Tanya Fratto as Director	For	For
Mondi Plc	Annual	07-May-20	8	Re-elect Stephen Harris as Director	For	For
Mondi Plc	Annual	07-May-20	9	Re-elect Andrew King as Director	For	For
Mondi Plc	Annual	07-May-20	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	Annual	07-May-20	11	Re-elect Stephen Young as Director	For	For
Mondi Plc	Annual	07-May-20	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	Annual	07-May-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	Annual	07-May-20	14	Authorise Issue of Equity	For	For
Mondi Plc	Annual	07-May-20	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	Annual	07-May-20	16	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	Annual	07-May-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Parkland Fuel Corporation	Annual/Special	07-May-20	1.1	Elect Director John F. Bechtold	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.2	Elect Director Lisa Colnett	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.3	Elect Director Robert (Bob) Espey	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.4	Elect Director Timothy W. Hogarth	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.5	Elect Director Jim Pantelidis	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.6	Elect Director Domenic Pilla	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.7	Elect Director Steven Richardson	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.8	Elect Director David A. Spencer	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	1.9	Elect Director Deborah Stein	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	3	Approve Shareholder Rights Plan	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	4	Re-approve Stock Option Plan	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	5	Amend Restricted Share Unit Plan	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	6	Re-approve Restricted Share Unit Plan	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	7	Change Company Name to Parkland Corporation	For	For
Parkland Fuel Corporation	Annual/Special	07-May-20	8	Advisory Vote on Executive Compensation Approach	For	For
PulteGroup, Inc.	Annual	07-May-20	1a	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	Annual	07-May-20	1b	Elect Director Bryce Blair	For	Against
PulteGroup, Inc.	Annual	07-May-20	1c	Elect Director Richard W. Dreiling	For	Against
PulteGroup, Inc.	Annual	07-May-20	1d	Elect Director Thomas J. Follard	For	For
PulteGroup, Inc.	Annual	07-May-20	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	Annual	07-May-20	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	Annual	07-May-20	1g	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	Annual	07-May-20	1h	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	Annual	07-May-20	1i	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	Annual	07-May-20	1j	Elect Director Lila Snyder	For	For
PulteGroup, Inc.	Annual	07-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PUMA SE	Annual	07-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
PUMA SE	Annual	07-May-20	2	Approve Allocation of Income and Omission of Dividends	For	For
PUMA SE	Annual	07-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
PUMA SE	Annual	07-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Against
PUMA SE	Annual	07-May-20	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For
PUMA SE	Annual	07-May-20	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
PUMA SE	Annual	07-May-20	7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	For	For
PUMA SE	Annual	07-May-20	8	Amend Articles Re: Proof of Entitlement	For	For
QBE Insurance Group Limited	Annual	07-May-20	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	07-May-20	3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For	For
QBE Insurance Group Limited	Annual	07-May-20	4a	Elect K Lisson as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	4b	Elect M Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	5b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
QBE Insurance Group Limited	Annual	07-May-20	6b	Approve QBE World Heritage Policy	Against	Against
Repsol SA	Annual	07-May-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Annual	07-May-20	2	Approve Non-Financial Information Statement	For	For
Repsol SA	Annual	07-May-20	3	Approve Treatment of Net Loss	For	For
Repsol SA	Annual	07-May-20	4	Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves	For	For
Repsol SA	Annual	07-May-20	5	Approve Discharge of Board	For	For
Repsol SA	Annual	07-May-20	6	Approve Scrip Dividends	For	For
Repsol SA	Annual	07-May-20	7	Approve Scrip Dividends	For	For
Repsol SA	Annual	07-May-20	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Annual	07-May-20	9	Approve Share Matching Program	For	For
Repsol SA	Annual	07-May-20	10	Approve Long-Term Incentive Plan	For	For
Repsol SA	Annual	07-May-20	11	Advisory Vote on Remuneration Report	For	For
Repsol SA	Annual	07-May-20	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Rio Tinto Limited	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	07-May-20	2	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	3	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	07-May-20	5	Elect Hinda Gharbi as Director	For	For
Rio Tinto Limited	Annual	07-May-20	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	07-May-20	7	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	07-May-20	8	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	07-May-20	9	Elect David Constable as Director	For	For
Rio Tinto Limited	Annual	07-May-20	10	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	07-May-20	11	Elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Limited	Annual	07-May-20	12	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	07-May-20	13	Elect Michael L'Estrange as Director	For	For
Rio Tinto Limited	Annual	07-May-20	14	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	07-May-20	15	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	07-May-20	16	Elect Simon Thompson as Director	For	For
Rio Tinto Limited	Annual	07-May-20	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	07-May-20	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Limited	Annual	07-May-20	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Limited	Annual	07-May-20	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For
Rio Tinto Limited	Annual	07-May-20	23	Approve the Amendments to the Company's Constitution	Against	Against
Rio Tinto Limited	Annual	07-May-20	24	Approve Emissions Targets	Against	Against
Rolls-Royce Holdings Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	4	Re-elect Sir Ian Davis as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	5	Re-elect Warren East as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	6	Re-elect Stephen Daintith as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	7	Re-elect Lewis Booth as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	8	Re-elect Sir Frank Chapman as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	9	Elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	10	Re-elect Irene Dörner as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	11	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	12	Re-elect Lee Hsien Yang as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	14	Re-elect Sir Kevin Smith as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	15	Re-elect Jasmin Staiblin as Director	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	16	Elect Dame Angela Strank as Director	For	Against
Rolls-Royce Holdings Plc	Annual	07-May-20	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	19	Approve Payment to Shareholders	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	20	Authorise EU Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	21	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	07-May-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	Special	07-May-20	1	Approve Increase in Borrowing Limit	For	For
RSA Insurance Group Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
RSA Insurance Group Plc	Annual	07-May-20	2	Approve Remuneration Policy	For	For
RSA Insurance Group Plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
RSA Insurance Group Plc	Annual	07-May-20	4	Approve Final Dividend	For	Abstain
RSA Insurance Group Plc	Annual	07-May-20	5	Re-elect Martin Scicluna as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	6	Re-elect Stephen Hester as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	7	Re-elect Scott Egan as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	8	Elect Charlotte Jones as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	9	Re-elect Alastair Barbour as Director	For	Against
RSA Insurance Group Plc	Annual	07-May-20	10	Re-elect Sonia Baxendale as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	11	Elect Clare Bousfield as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	12	Re-elect Kath Cates as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	13	Re-elect Enrico Cucchiani as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	14	Re-elect Martin Strobel as Director	For	For
RSA Insurance Group Plc	Annual	07-May-20	15	Reappoint KPMG LLP as Auditors	For	For
RSA Insurance Group Plc	Annual	07-May-20	16	Authorise Board to Fix Remuneration of Auditors	For	For
RSA Insurance Group Plc	Annual	07-May-20	17	Authorise EU Political Donations and Expenditure	For	For
RSA Insurance Group Plc	Annual	07-May-20	18	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	For	For
RSA Insurance Group Plc	Annual	07-May-20	19	Authorise Issue of Equity	For	For
RSA Insurance Group Plc	Annual	07-May-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
RSA Insurance Group Plc	Annual	07-May-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RSA Insurance Group Plc	Annual	07-May-20	22	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
RSA Insurance Group Plc	Annual	07-May-20	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
RSA Insurance Group Plc	Annual	07-May-20	24	Authorise Market Purchase of Ordinary Shares	For	For
RSA Insurance Group Plc	Annual	07-May-20	25	Adopt New Articles of Association	For	For
RSA Insurance Group Plc	Annual	07-May-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Securitas AB	Annual	07-May-20	1	Open Meeting		
Securitas AB	Annual	07-May-20	2	Elect Chairman of Meeting	For	For
Securitas AB	Annual	07-May-20	3	Prepare and Approve List of Shareholders	For	For
Securitas AB	Annual	07-May-20	4	Approve Agenda of Meeting	For	For
Securitas AB	Annual	07-May-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Annual	07-May-20	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Annual	07-May-20	7	Receive President's Report		
Securitas AB	Annual	07-May-20	8.a	Receive Financial Statements and Statutory Reports		
Securitas AB	Annual	07-May-20	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	Annual	07-May-20	8.c	Receive Board's Dividend Proposal		
Securitas AB	Annual	07-May-20	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Annual	07-May-20	9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Securitas AB	Annual	07-May-20	9.c	Approve May 11, 2020, as Record Date for Dividend Payment	For	For
Securitas AB	Annual	07-May-20	9.d	Approve Discharge of Board and President	For	For
Securitas AB	Annual	07-May-20	10	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Annual	07-May-20	11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Securitas AB	Annual	07-May-20	12	Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman), Sofia Schorling Hogberg and Dick Seger as Directors	For	For
Securitas AB	Annual	07-May-20	13	Ratify PricewaterhouseCoopers as Auditors	For	For
Securitas AB	Annual	07-May-20	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Annual	07-May-20	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Annual	07-May-20	16	Approve 2020 Incentive Scheme and Related Hedging Measures	For	For
Securitas AB	Annual	07-May-20	17	Approve Performance Share Program LTI 2020/2022 for Key Employees and Related Financing	For	For
Securitas AB	Annual	07-May-20	18	Close Meeting		
St. James's Place Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
St. James's Place Plc	Annual	07-May-20	2	Approve Final Dividend	For	For
St. James's Place Plc	Annual	07-May-20	3	Re-elect Iain Cornish as Director	For	For
St. James's Place Plc	Annual	07-May-20	4	Re-elect Andrew Croft as Director	For	For
St. James's Place Plc	Annual	07-May-20	5	Re-elect Ian Gascoigne as Director	For	For
St. James's Place Plc	Annual	07-May-20	6	Re-elect Craig Gentle as Director	For	For
St. James's Place Plc	Annual	07-May-20	7	Re-elect Simon Jeffreys as Director	For	Against
St. James's Place Plc	Annual	07-May-20	8	Re-elect Patience Wheatcroft as Director	For	For
St. James's Place Plc	Annual	07-May-20	9	Re-elect Roger Yates as Director	For	For
St. James's Place Plc	Annual	07-May-20	10	Elect Emma Griffin as Director	For	For
St. James's Place Plc	Annual	07-May-20	11	Elect Rosemary Hilary as Director	For	For
St. James's Place Plc	Annual	07-May-20	12	Elect Helena Morrissey as Director	For	For
St. James's Place Plc	Annual	07-May-20	13	Approve Remuneration Report	For	For
St. James's Place Plc	Annual	07-May-20	14	Approve Remuneration Policy	For	For
St. James's Place Plc	Annual	07-May-20	15	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For
St. James's Place Plc	Annual	07-May-20	16	Authorise Board to Fix Remuneration of Auditors	For	For
St. James's Place Plc	Annual	07-May-20	17	Authorise Issue of Equity	For	For
St. James's Place Plc	Annual	07-May-20	18	Approve Share Incentive Plan	For	For
St. James's Place Plc	Annual	07-May-20	19	Approve Sharesave Option Plan	For	For
St. James's Place Plc	Annual	07-May-20	20	Approve Company Share Option Plan	For	For
St. James's Place Plc	Annual	07-May-20	21	Approve Performance Share Plan	For	For
St. James's Place Plc	Annual	07-May-20	22	Approve Deferred Bonus Plan	For	For
St. James's Place Plc	Annual	07-May-20	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. James's Place Plc	Annual	07-May-20	24	Authorise Market Purchase of Ordinary Shares	For	For
St. James's Place Plc	Annual	07-May-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
St. James's Place Plc	Annual	07-May-20	26	Adopt New Articles of Association	For	For
TELUS Corporation	Annual	07-May-20	1.1	Elect Director R.H. (Dick) Auchinleck	For	For
TELUS Corporation	Annual	07-May-20	1.2	Elect Director Raymond T. Chan	For	For
TELUS Corporation	Annual	07-May-20	1.3	Elect Director Stockwell Day	For	For
TELUS Corporation	Annual	07-May-20	1.4	Elect Director Lisa de Wilde	For	For
TELUS Corporation	Annual	07-May-20	1.5	Elect Director Darren Entwistle	For	For
TELUS Corporation	Annual	07-May-20	1.6	Elect Director Thomas E. Flynn	For	For
TELUS Corporation	Annual	07-May-20	1.7	Elect Director Mary Jo Haddad	For	For
TELUS Corporation	Annual	07-May-20	1.8	Elect Director Kathy Kinloch	For	For
TELUS Corporation	Annual	07-May-20	1.9	Elect Director Christine Magee	For	For
TELUS Corporation	Annual	07-May-20	1.10	Elect Director John Manley	For	For
TELUS Corporation	Annual	07-May-20	1.11	Elect Director David Mowat	For	For
TELUS Corporation	Annual	07-May-20	1.12	Elect Director Marc Parent	For	For
TELUS Corporation	Annual	07-May-20	1.13	Elect Director Denise Pickett	For	For
TELUS Corporation	Annual	07-May-20	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TELUS Corporation	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
The Kraft Heinz Company	Annual	07-May-20	1a	Elect Director Gregory E. Abel	For	For
The Kraft Heinz Company	Annual	07-May-20	1b	Elect Director Alexandre Behring	For	For
The Kraft Heinz Company	Annual	07-May-20	1c	Elect Director John T. Cahill	For	For
The Kraft Heinz Company	Annual	07-May-20	1d	Elect Director Joao M. Castro-Neves	For	For
The Kraft Heinz Company	Annual	07-May-20	1e	Elect Director Timothy Kenesey	For	For
The Kraft Heinz Company	Annual	07-May-20	1f	Elect Director Jorge Paulo Lemann	For	For
The Kraft Heinz Company	Annual	07-May-20	1g	Elect Director Susan Mulder	For	For
The Kraft Heinz Company	Annual	07-May-20	1h	Elect Director John C. Pope	For	Against
The Kraft Heinz Company	Annual	07-May-20	1i	Elect Director Elio Leoni Sceti	For	For
The Kraft Heinz Company	Annual	07-May-20	1j	Elect Director Alexandre Van Damme	For	For
The Kraft Heinz Company	Annual	07-May-20	1k	Elect Director George Zoghbi	For	For
The Kraft Heinz Company	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Kraft Heinz Company	Annual	07-May-20	3	Approve Omnibus Stock Plan	For	For
The Kraft Heinz Company	Annual	07-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kraft Heinz Company	Annual	07-May-20	5	Reduce Supermajority Vote Requirement	Against	For
Tractor Supply Company	Annual	07-May-20	1.1	Elect Director Cynthia T. Jamison	For	Withhold
Tractor Supply Company	Annual	07-May-20	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	Annual	07-May-20	1.3	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	Annual	07-May-20	1.4	Elect Director Thomas A. Kingsbury	For	For
Tractor Supply Company	Annual	07-May-20	1.5	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	Annual	07-May-20	1.6	Elect Director George MacKenzie	For	For
Tractor Supply Company	Annual	07-May-20	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	Annual	07-May-20	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	Annual	07-May-20	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	Annual	07-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company	Annual	07-May-20	4	Eliminate Supermajority Vote Requirement	For	For
United Rentals, Inc.	Annual	07-May-20	1.1	Elect Director Jose B. Alvarez	For	For
United Rentals, Inc.	Annual	07-May-20	1.2	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	Annual	07-May-20	1.3	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	Annual	07-May-20	1.4	Elect Director Bobby J. Griffin	For	Against
United Rentals, Inc.	Annual	07-May-20	1.5	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	Annual	07-May-20	1.6	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	Annual	07-May-20	1.7	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	Annual	07-May-20	1.8	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	Annual	07-May-20	1.9	Elect Director Filippo Passerini	For	For
United Rentals, Inc.	Annual	07-May-20	1.10	Elect Director Donald C. Roof	For	For
United Rentals, Inc.	Annual	07-May-20	1.11	Elect Director Shiv Singh	For	For
United Rentals, Inc.	Annual	07-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	Annual	07-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	Annual	07-May-20	4	Provide Right to Act by Written Consent	For	For
United Rentals, Inc.	Annual	07-May-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Verizon Communications Inc.	Annual	07-May-20	1.1	Elect Director Shellye L. Archambeau	For	For
Verizon Communications Inc.	Annual	07-May-20	1.2	Elect Director Mark T. Bertolini	For	For
Verizon Communications Inc.	Annual	07-May-20	1.3	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	Annual	07-May-20	1.4	Elect Director Melanie L. Healey	For	For
Verizon Communications Inc.	Annual	07-May-20	1.5	Elect Director Clarence Otis, Jr.	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Verizon Communications Inc.	Annual	07-May-20	1.6	Elect Director Daniel H. Schulman	For	For
Verizon Communications Inc.	Annual	07-May-20	1.7	Elect Director Rodney E. Slater	For	For
Verizon Communications Inc.	Annual	07-May-20	1.8	Elect Director Hans E. Vestberg	For	For
Verizon Communications Inc.	Annual	07-May-20	1.9	Elect Director Gregory G. Weaver	For	For
Verizon Communications Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Annual	07-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	Annual	07-May-20	4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against
Verizon Communications Inc.	Annual	07-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Verizon Communications Inc.	Annual	07-May-20	6	Report on Lobbying Payments and Policy	Against	Against
Verizon Communications Inc.	Annual	07-May-20	7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	Against
Verizon Communications Inc.	Annual	07-May-20	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Wharf Real Estate Investment Company Limited	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-20	2a	Elect Kevin Chung Ying Hui as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-20	2b	Elect Alexander Siu Kee Au as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-20	2c	Elect Richard Gareth Williams as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-20	2d	Elect Eng Kiong Yeoh as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-20	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-20	4	Authorize Repurchase of Issued Share Capital	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wharf Real Estate Investment Company Limited	Annual	07-May-20	6	Authorize Reissuance of Repurchased Shares	For	Against
WSP Global Inc.	Annual	07-May-20	1.1	Elect Director Louis-Philippe Carriere	For	For
WSP Global Inc.	Annual	07-May-20	1.2	Elect Director Christopher Cole	For	Withhold
WSP Global Inc.	Annual	07-May-20	1.3	Elect Director Alexandre L'Heureux	For	For
WSP Global Inc.	Annual	07-May-20	1.4	Elect Director Birgit Norgaard	For	For
WSP Global Inc.	Annual	07-May-20	1.5	Elect Director Suzanne Rancourt	For	For
WSP Global Inc.	Annual	07-May-20	1.6	Elect Director Paul Raymond	For	For
WSP Global Inc.	Annual	07-May-20	1.7	Elect Director Pierre Shoiry	For	For
WSP Global Inc.	Annual	07-May-20	1.8	Elect Director Linda Smith-Galipeau	For	For
WSP Global Inc.	Annual	07-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
WSP Global Inc.	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Yara International ASA	Annual	07-May-20	1	Open Meeting; Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Annual	07-May-20	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Yara International ASA	Annual	07-May-20	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	For	For
Yara International ASA	Annual	07-May-20	4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Yara International ASA	Annual	07-May-20	4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For
Yara International ASA	Annual	07-May-20	5	Approve Company's Corporate Governance Statement	For	For
Yara International ASA	Annual	07-May-20	6	Approve Remuneration of Auditors	For	For
Yara International ASA	Annual	07-May-20	7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	For	For
Yara International ASA	Annual	07-May-20	8	Approve Remuneration of Nominating Committee	For	For
Yara International ASA	Annual	07-May-20	9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	For	Against
Yara International ASA	Annual	07-May-20	10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For
Yara International ASA	Annual	07-May-20	11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	For	For
Yara International ASA	Annual	07-May-20	12	Authorize Share Repurchase Program	For	For
AbbVie Inc.	Annual	08-May-20	1.1	Elect Director Robert J. Alpern	For	For
AbbVie Inc.	Annual	08-May-20	1.2	Elect Director Edward M. Liddy	For	For
AbbVie Inc.	Annual	08-May-20	1.3	Elect Director Melody B. Meyer	For	For
AbbVie Inc.	Annual	08-May-20	1.4	Elect Director Frederick H. Waddell	For	For
AbbVie Inc.	Annual	08-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	Annual	08-May-20	4	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	Annual	08-May-20	5	Report on Lobbying Payments and Policy	Against	Against
AbbVie Inc.	Annual	08-May-20	6	Require Independent Board Chairman	Against	Against
AbbVie Inc.	Annual	08-May-20	7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	Against
Alleghany Corporation	Annual	08-May-20	1.1	Elect Director Ian H. Chippendale	For	For
Alleghany Corporation	Annual	08-May-20	1.2	Elect Director Weston M. Hicks	For	For
Alleghany Corporation	Annual	08-May-20	1.3	Elect Director Jefferson W. Kirby	For	For
Alleghany Corporation	Annual	08-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alleghany Corporation	Annual	08-May-20	3	Ratify Ernst & Young LLP as Auditor	For	For
AMP Ltd.	Annual	08-May-20	2a	Elect Trevor Matthews as Director	For	For
AMP Ltd.	Annual	08-May-20	2b	Elect Debra Hazelton as Director	For	For
AMP Ltd.	Annual	08-May-20	2c	Elect Rahoul Chowdry as Director	For	For
AMP Ltd.	Annual	08-May-20	2d	Elect Michael Sammells as Director	For	For
AMP Ltd.	Annual	08-May-20	3	Approve Remuneration Report	For	Against
AMP Ltd.	Annual	08-May-20	4	Approve Cancellation of CEO 2018 Recovery Incentive Granted to Francesco De Ferrari	For	For
AMP Ltd.	Annual	08-May-20	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
AMP Ltd.	Annual	08-May-20	6	Approve Conversion of AMP Capital Notes 2 into Fully Paid Ordinary Shares	For	For
Arch Capital Group Ltd.	Annual	08-May-20	1a	Elect Director Louis J. Paglia	For	For
Arch Capital Group Ltd.	Annual	08-May-20	1b	Elect Director Brian S. Posner	For	For
Arch Capital Group Ltd.	Annual	08-May-20	1c	Elect Director John D. Vollaro	For	For
Arch Capital Group Ltd.	Annual	08-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Annual	08-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4b	Elect Director Dennis R. Brand as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4c	Elect Director Graham B.R. Collis as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4e	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4f	Elect Director Beau H. Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4g	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4h	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4i	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4j	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4k	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4l	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	08-May-20	4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For
CLP Holdings Ltd.	Annual	08-May-20	1	Accept Financial Statements and Statutory Reports	For	For
CLP Holdings Ltd.	Annual	08-May-20	2a	Elect Michael Kadoorie as Director	For	For
CLP Holdings Ltd.	Annual	08-May-20	2b	Elect William Elkin Mocatta as Director	For	For
CLP Holdings Ltd.	Annual	08-May-20	2c	Elect Roderick Ian Eddington as Director	For	For
CLP Holdings Ltd.	Annual	08-May-20	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
CLP Holdings Ltd.	Annual	08-May-20	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CLP Holdings Ltd.	Annual	08-May-20	5	Authorize Repurchase of Issued Share Capital	For	For
Colgate-Palmolive Company	Annual	08-May-20	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	08-May-20	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	08-May-20	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	08-May-20	1d	Elect Director Helene D. Gayle	For	For
Colgate-Palmolive Company	Annual	08-May-20	1e	Elect Director C. Martin Harris	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Colgate-Palmolive Company	Annual	08-May-20	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	08-May-20	1g	Elect Director Lorrie M. Norrington	For	Against
Colgate-Palmolive Company	Annual	08-May-20	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	08-May-20	1i	Elect Director Stephen I. Sadove	For	Against
Colgate-Palmolive Company	Annual	08-May-20	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	08-May-20	4	Require Independent Board Chairman	Against	Against
Colgate-Palmolive Company	Annual	08-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Constellation Software Inc.	Annual	08-May-20	1.1	Elect Director Jeff Bender	For	For
Constellation Software Inc.	Annual	08-May-20	1.2	Elect Director Lawrence Cunningham	For	For
Constellation Software Inc.	Annual	08-May-20	1.3	Elect Director Susan Gayner	For	For
Constellation Software Inc.	Annual	08-May-20	1.4	Elect Director Robert Kittel	For	For
Constellation Software Inc.	Annual	08-May-20	1.5	Elect Director Mark Leonard	For	For
Constellation Software Inc.	Annual	08-May-20	1.6	Elect Director Paul McFeeters	For	For
Constellation Software Inc.	Annual	08-May-20	1.7	Elect Director Mark Miller	For	For
Constellation Software Inc.	Annual	08-May-20	1.8	Elect Director Lori O'Neill	For	For
Constellation Software Inc.	Annual	08-May-20	1.9	Elect Director Stephen R. Scotchmer	For	For
Constellation Software Inc.	Annual	08-May-20	1.10	Elect Director Robin Van Poelje	For	For
Constellation Software Inc.	Annual	08-May-20	1.11	Elect Director Dexter Salna	For	For
Constellation Software Inc.	Annual	08-May-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Constellation Software Inc.	Annual	08-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Dover Corporation	Annual	08-May-20	1a	Elect Director H. John Gilbertson, Jr.	For	For
Dover Corporation	Annual	08-May-20	1b	Elect Director Kristiane C. Graham	For	For
Dover Corporation	Annual	08-May-20	1c	Elect Director Michael F. Johnston	For	For
Dover Corporation	Annual	08-May-20	1d	Elect Director Eric A. Spiegel	For	For
Dover Corporation	Annual	08-May-20	1e	Elect Director Richard J. Tobin	For	For
Dover Corporation	Annual	08-May-20	1f	Elect Director Stephen M. Todd	For	For
Dover Corporation	Annual	08-May-20	1g	Elect Director Stephen K. Wagner	For	For
Dover Corporation	Annual	08-May-20	1h	Elect Director Keith E. Wandell	For	For
Dover Corporation	Annual	08-May-20	1i	Elect Director Mary A. Winston	For	For
Dover Corporation	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dover Corporation	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dover Corporation	Annual	08-May-20	4	Provide Right to Act by Written Consent	Against	Against
Entergy Corporation	Annual	08-May-20	1a	Elect Director John R. Burbank	For	For
Entergy Corporation	Annual	08-May-20	1b	Elect Director Patrick J. Condon	For	For
Entergy Corporation	Annual	08-May-20	1c	Elect Director Leo P. Denault	For	For
Entergy Corporation	Annual	08-May-20	1d	Elect Director Kirkland H. Donald	For	For
Entergy Corporation	Annual	08-May-20	1e	Elect Director Philip L. Frederickson	For	For
Entergy Corporation	Annual	08-May-20	1f	Elect Director Alexis M. Herman	For	Against
Entergy Corporation	Annual	08-May-20	1g	Elect Director M. Elise Hyland	For	For
Entergy Corporation	Annual	08-May-20	1h	Elect Director Stuart L. Levenick	For	For
Entergy Corporation	Annual	08-May-20	1i	Elect Director Blanche Lambert Lincoln	For	For
Entergy Corporation	Annual	08-May-20	1j	Elect Director Karen A. Puckett	For	For
Entergy Corporation	Annual	08-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Entergy Corporation	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HKT Trust & HKT Limited	Annual	08-May-20	1	Accept Financial Statements and Statutory Reports	For	For
HKT Trust & HKT Limited	Annual	08-May-20	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For
HKT Trust & HKT Limited	Annual	08-May-20	3a	Elect Li Tzar Kai, Richard as Director	For	Against
HKT Trust & HKT Limited	Annual	08-May-20	3b	Elect Chung Cho Yee, Mico as Director	For	Against
HKT Trust & HKT Limited	Annual	08-May-20	3c	Elect Srinivas Bangalore Gangaiah as Director	For	Against
HKT Trust & HKT Limited	Annual	08-May-20	3d	Elect Aman Mehta as Director	For	Against
HKT Trust & HKT Limited	Annual	08-May-20	3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For
HKT Trust & HKT Limited	Annual	08-May-20	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For
HKT Trust & HKT Limited	Annual	08-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hydro One Limited	Annual	08-May-20	1.1	Elect Director Cherie Brant	For	For
Hydro One Limited	Annual	08-May-20	1.2	Elect Director Blair Cowper-Smith	For	For
Hydro One Limited	Annual	08-May-20	1.3	Elect Director David Hay	For	For
Hydro One Limited	Annual	08-May-20	1.4	Elect Director Timothy Hodgson	For	For
Hydro One Limited	Annual	08-May-20	1.5	Elect Director Jessica McDonald	For	For
Hydro One Limited	Annual	08-May-20	1.6	Elect Director Mark Poweska	For	For
Hydro One Limited	Annual	08-May-20	1.7	Elect Director Russel Robertson	For	For
Hydro One Limited	Annual	08-May-20	1.8	Elect Director William Sheffield	For	For
Hydro One Limited	Annual	08-May-20	1.9	Elect Director Melissa Sonberg	For	For
Hydro One Limited	Annual	08-May-20	1.10	Elect Director Susan Wolburgh Jenah	For	For
Hydro One Limited	Annual	08-May-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hydro One Limited	Annual	08-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1c	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1d	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1e	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1f	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1g	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1h	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1i	Elect Director Kevin M. Warren	For	For
Illinois Tool Works Inc.	Annual	08-May-20	1j	Elect Director Anne D. Williams	For	For
Illinois Tool Works Inc.	Annual	08-May-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Illinois Tool Works Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	Annual	08-May-20	4	Provide Right to Act by Written Consent	Against	Against
Koninklijke DSM NV	Annual	08-May-20	1	Open Meeting		
Koninklijke DSM NV	Annual	08-May-20	2	Receive Report of Management Board (Non-Voting)		
Koninklijke DSM NV	Annual	08-May-20	3	Approve Remuneration Report	For	For
Koninklijke DSM NV	Annual	08-May-20	4	Adopt Financial Statements	For	For
Koninklijke DSM NV	Annual	08-May-20	5.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke DSM NV	Annual	08-May-20	5.b	Approve Dividends of EUR 2.40 Per Share	For	For
Koninklijke DSM NV	Annual	08-May-20	6.a	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Annual	08-May-20	6.b	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.a	Reelect Rob Routs to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.b	Reelect Eileen Kennedy to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.c	Reelect Pradeep Pant to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	7.d	Elect Thomas Leysen to Supervisory Board	For	For
Koninklijke DSM NV	Annual	08-May-20	8	Ratify KPMG as Auditors	For	For
Koninklijke DSM NV	Annual	08-May-20	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	Annual	08-May-20	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
Koninklijke DSM NV	Annual	08-May-20	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke DSM NV	Annual	08-May-20	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Koninklijke DSM NV	Annual	08-May-20	12	Other Business (Non-Voting)		
Koninklijke DSM NV	Annual	08-May-20	13	Close Meeting		
ManpowerGroup, Inc.	Annual	08-May-20	1A	Elect Director Gina R. Boswell	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1B	Elect Director Cari M. Dominguez	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ManpowerGroup, Inc.	Annual	08-May-20	1C	Elect Director William Downe	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1D	Elect Director John F. Ferraro	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1E	Elect Director Patricia Hemingway Hall	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1F	Elect Director Julie M. Howard	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1G	Elect Director Ulice Payne, Jr.	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1H	Elect Director Jonas Prising	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1I	Elect Director Paul Read	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1J	Elect Director Elizabeth P. Sartain	For	For
ManpowerGroup, Inc.	Annual	08-May-20	1K	Elect Director Michael J. Van Handel	For	For
ManpowerGroup, Inc.	Annual	08-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
ManpowerGroup, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ManpowerGroup, Inc.	Annual	08-May-20	4	Amend Omnibus Stock Plan	For	For
Marriott International, Inc.	Annual	08-May-20	1a	Elect Director J.W. Marriott, Jr.	For	Against
Marriott International, Inc.	Annual	08-May-20	1b	Elect Director Bruce W. Duncan	For	Against
Marriott International, Inc.	Annual	08-May-20	1c	Elect Director Deborah Marriott Harrison	For	Against
Marriott International, Inc.	Annual	08-May-20	1d	Elect Director Frederick A. "Fritz" Henderson	For	Against
Marriott International, Inc.	Annual	08-May-20	1e	Elect Director Eric Hippeau	For	For
Marriott International, Inc.	Annual	08-May-20	1f	Elect Director Lawrence W. Kellner	For	Against
Marriott International, Inc.	Annual	08-May-20	1g	Elect Director Debra L. Lee	For	Against
Marriott International, Inc.	Annual	08-May-20	1h	Elect Director Aylwin B. Lewis	For	Against
Marriott International, Inc.	Annual	08-May-20	1i	Elect Director Margaret M. McCarthy	For	Against
Marriott International, Inc.	Annual	08-May-20	1j	Elect Director George Munoz	For	Against
Marriott International, Inc.	Annual	08-May-20	1k	Elect Director Susan C. Schwab	For	Against
Marriott International, Inc.	Annual	08-May-20	1l	Elect Director Arne M. Sorenson	For	For
Marriott International, Inc.	Annual	08-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Marriott International, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	08-May-20	4	Eliminate Supermajority Vote Requirement	Against	For
Marriott International, Inc.	Annual	08-May-20	5	Prepare Employment Diversity Report	Against	Abstain
Pembina Pipeline Corporation	Annual	08-May-20	1.1	Elect Director Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.2	Elect Director Michael (Mick) H. Dilger	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.3	Elect Director Randall J. Findlay	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.4	Elect Director Robert G. Gwin	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.5	Elect Director Maureen E. Howe	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.6	Elect Director Gordon J. Kerr	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.7	Elect Director David M.B. LeGresley	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.8	Elect Director Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.9	Elect Director Bruce D. Rubin	For	For
Pembina Pipeline Corporation	Annual	08-May-20	1.10	Elect Director Henry W. Sykes	For	For
Pembina Pipeline Corporation	Annual	08-May-20	2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	For
Pembina Pipeline Corporation	Annual	08-May-20	3	Amend Bylaws	For	For
Pembina Pipeline Corporation	Annual	08-May-20	4	Approve Advance Notice Requirement	For	For
Pembina Pipeline Corporation	Annual	08-May-20	5	Advisory Vote on Executive Compensation Approach	For	For
Republic Services, Inc.	Annual	08-May-20	1a	Elect Director Manuel Kadre	For	For
Republic Services, Inc.	Annual	08-May-20	1b	Elect Director Tomago Collins	For	For
Republic Services, Inc.	Annual	08-May-20	1c	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	Annual	08-May-20	1d	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	Annual	08-May-20	1e	Elect Director Michael Larson	For	Against
Republic Services, Inc.	Annual	08-May-20	1f	Elect Director Kim S. Pegula	For	For
Republic Services, Inc.	Annual	08-May-20	1g	Elect Director Donald W. Slager	For	For
Republic Services, Inc.	Annual	08-May-20	1h	Elect Director James P. Snee	For	For
Republic Services, Inc.	Annual	08-May-20	1i	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	Annual	08-May-20	1j	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	Annual	08-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	Annual	08-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Republic Services, Inc.	Annual	08-May-20	4	Approve Omnibus Stock Plan	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.1	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.2	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.3	Elect Director Keith E. Busse	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.4	Elect Director Frank D. Byrne	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.5	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.6	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.7	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.8	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.9	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.10	Elect Director Steven A. Sonnenberg	For	For
Steel Dynamics, Inc.	Annual	08-May-20	1.11	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	Annual	08-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teradyne, Inc.	Annual	08-May-20	1A	Elect Director Michael A. Bradley	For	For
Teradyne, Inc.	Annual	08-May-20	1B	Elect Director Edwin J. Gillis	For	For
Teradyne, Inc.	Annual	08-May-20	1C	Elect Director Timothy E. Guertin	For	For
Teradyne, Inc.	Annual	08-May-20	1D	Elect Director Mark E. Jagiela	For	For
Teradyne, Inc.	Annual	08-May-20	1E	Elect Director Mercedes Johnson	For	For
Teradyne, Inc.	Annual	08-May-20	1F	Elect Director Marilyn Matz	For	For
Teradyne, Inc.	Annual	08-May-20	1G	Elect Director Paul J. Tufano	For	For
Teradyne, Inc.	Annual	08-May-20	1H	Elect Director Roy A. Vallee	For	For
Teradyne, Inc.	Annual	08-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teradyne, Inc.	Annual	08-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	Annual	08-May-20	1a	Elect Director Philip Bleser	For	For
The Progressive Corporation	Annual	08-May-20	1b	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	Annual	08-May-20	1c	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	Annual	08-May-20	1d	Elect Director Charles A. Davis	For	For
The Progressive Corporation	Annual	08-May-20	1e	Elect Director Roger N. Farah	For	For
The Progressive Corporation	Annual	08-May-20	1f	Elect Director Lawton W. Fitt	For	Against
The Progressive Corporation	Annual	08-May-20	1g	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	Annual	08-May-20	1h	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	Annual	08-May-20	1i	Elect Director Patrick H. Nettles	For	For
The Progressive Corporation	Annual	08-May-20	1j	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	Annual	08-May-20	1k	Elect Director Jan E. Tighe	For	For
The Progressive Corporation	Annual	08-May-20	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	Annual	08-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	Annual	08-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Vulcan Materials Company	Annual	08-May-20	1a	Elect Director Melissa H. Anderson	For	For
Vulcan Materials Company	Annual	08-May-20	1b	Elect Director O. B. Grayson Hall, Jr.	For	For
Vulcan Materials Company	Annual	08-May-20	1c	Elect Director James T. Prokopanko	For	For
Vulcan Materials Company	Annual	08-May-20	1d	Elect Director George Willis	For	For
Vulcan Materials Company	Annual	08-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vulcan Materials Company	Annual	08-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1c	Elect Director Gail K. Boudreaux	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1d	Elect Director Michael J. Farrell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1e	Elect Director Larry C. Glasscock	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1f	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1g	Elect Director Bryan C. Hanson	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1h	Elect Director Arthur J. Higgins	For	Against
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1i	Elect Director Maria Teresa Hlado	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1j	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	1k	Elect Director Michael W. Michelson	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	08-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.1	Elect Director John J. Amore	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.2	Elect Director Juan C. Andrade	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.3	Elect Director William F. Galtney, Jr.	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.4	Elect Director John A. Graf	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.5	Elect Director Meryl Hartzband	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.6	Elect Director Gerri Losquadro	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.7	Elect Director Roger M. Singer	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.8	Elect Director Joseph V. Taranto	For	For
Everest Re Group, Ltd.	Annual	11-May-20	1.9	Elect Director John A. Weber	For	For
Everest Re Group, Ltd.	Annual	11-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Everest Re Group, Ltd.	Annual	11-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Everest Re Group, Ltd.	Annual	11-May-20	4	Approve Omnibus Stock Plan	For	For
International Paper Company	Annual	11-May-20	1a	Elect Director William J. Burns	For	For
International Paper Company	Annual	11-May-20	1b	Elect Director Christopher M. Connor	For	For
International Paper Company	Annual	11-May-20	1c	Elect Director Ahmet C. Dorduncu	For	Against
International Paper Company	Annual	11-May-20	1d	Elect Director Ilene S. Gordon	For	For
International Paper Company	Annual	11-May-20	1e	Elect Director Anders Gustafsson	For	For
International Paper Company	Annual	11-May-20	1f	Elect Director Jacqueline C. Hinman	For	For
International Paper Company	Annual	11-May-20	1g	Elect Director Clinton A. Lewis, Jr.	For	For
International Paper Company	Annual	11-May-20	1h	Elect Director Kathryn D. Sullivan	For	For
International Paper Company	Annual	11-May-20	1i	Elect Director Mark S. Sutton	For	For
International Paper Company	Annual	11-May-20	1j	Elect Director J. Steven Whisler	For	For
International Paper Company	Annual	11-May-20	1k	Elect Director Ray G. Young	For	For
International Paper Company	Annual	11-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
International Paper Company	Annual	11-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Paper Company	Annual	11-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Kinnevik AB	Annual	11-May-20	1	Open Meeting		
Kinnevik AB	Annual	11-May-20	2	Elect Chairman of Meeting	For	For
Kinnevik AB	Annual	11-May-20	3	Prepare and Approve List of Shareholders	For	For
Kinnevik AB	Annual	11-May-20	4	Approve Agenda of Meeting	For	For
Kinnevik AB	Annual	11-May-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Kinnevik AB	Annual	11-May-20	6	Acknowledge Proper Convening of Meeting	For	For
Kinnevik AB	Annual	11-May-20	7	Receive Financial Statements and Statutory Reports		
Kinnevik AB	Annual	11-May-20	8	Accept Financial Statements and Statutory Reports	For	For
Kinnevik AB	Annual	11-May-20	9	Approve Allocation of Income and Omission of Dividends	For	For
Kinnevik AB	Annual	11-May-20	10	Approve Discharge of Board and President	For	For
Kinnevik AB	Annual	11-May-20	11	Determine Number of Members (7) and Deputy Members of Board	For	For
Kinnevik AB	Annual	11-May-20	12	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.5 Million; Approve Remuneration of Auditors	For	For
Kinnevik AB	Annual	11-May-20	13.a	Reelect Susanna Campbell as Director	For	For
Kinnevik AB	Annual	11-May-20	13.b	Reelect Dame Amelia Fawcett as Director	For	For
Kinnevik AB	Annual	11-May-20	13.c	Reelect Wilhelm Klingspor as Director	For	For
Kinnevik AB	Annual	11-May-20	13.d	Reelect Brian McBride as Director	For	For
Kinnevik AB	Annual	11-May-20	13.e	Reelect Henrik Poulsen as Director	For	For
Kinnevik AB	Annual	11-May-20	13.f	Reelect Charlotte Stromberg as Director	For	Against
Kinnevik AB	Annual	11-May-20	13.g	Elect Cecilia Qvist as New Director	For	For
Kinnevik AB	Annual	11-May-20	14	Reelect Dame Amelia Fawcett as Board Chairman	For	For
Kinnevik AB	Annual	11-May-20	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Kinnevik AB	Annual	11-May-20	16.a	Approve Performance Based Share Plan LTIP 2020	For	For
Kinnevik AB	Annual	11-May-20	16.b	Introduce Two New Sub-Ordinated Share Classes	For	For
Kinnevik AB	Annual	11-May-20	16.c	Approve Equity Plan Financing Through Issuance of Shares	For	For
Kinnevik AB	Annual	11-May-20	16.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Kinnevik AB	Annual	11-May-20	16.e	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	For
Kinnevik AB	Annual	11-May-20	17	Approve Financing of Previously Resolved Long-Term Incentive Plans	For	For
Kinnevik AB	Annual	11-May-20	18	Authorize Share Repurchase Program	For	For
Kinnevik AB	Annual	11-May-20	19	Amend Articles of Association Re: Article 1 and 7	For	For
Kinnevik AB	Annual	11-May-20	20.a	Amend Articles Re: All Shares Entitle to One (1) Vote	None	Against
Kinnevik AB	Annual	11-May-20	20.b	Instruct Board to Work for the Swedish Companies Act to Abolish Differentiated Voting Powers, firstly by Approaching the Swedish Government	None	Against
Kinnevik AB	Annual	11-May-20	20.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against
Kinnevik AB	Annual	11-May-20	20.d	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish National Rulebook, firstly by Approaching the Swedish Government	None	Against
Kinnevik AB	Annual	11-May-20	20.e	Instruct Board to Prepare a Proposal for an Ethical Code, to be Resolved upon by the AGM 2021	None	Against
Kinnevik AB	Annual	11-May-20	21	Close Meeting		
Lundin Mining Corporation	Annual	11-May-20	1.1	Elect Director Donald K. Charter	For	Withhold
Lundin Mining Corporation	Annual	11-May-20	1.2	Elect Director John H. Craig	For	Withhold
Lundin Mining Corporation	Annual	11-May-20	1.3	Elect Director C. Ashley Heppenstall	For	Withhold
Lundin Mining Corporation	Annual	11-May-20	1.4	Elect Director Marie Inkster	For	For
Lundin Mining Corporation	Annual	11-May-20	1.5	Elect Director Peter C. Jones	For	For
Lundin Mining Corporation	Annual	11-May-20	1.6	Elect Director Lukas H. Lundin	For	For
Lundin Mining Corporation	Annual	11-May-20	1.7	Elect Director Dale C. Peniak	For	For
Lundin Mining Corporation	Annual	11-May-20	1.8	Elect Director Catherine J. G. Stefan	For	For
Lundin Mining Corporation	Annual	11-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Lundin Mining Corporation	Annual	11-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Lundin Mining Corporation	Annual	11-May-20	4	Amend Stock Option Plan	For	For
Markel Corporation	Annual	11-May-20	1.1	Elect Director K. Bruce Connell	For	For
Markel Corporation	Annual	11-May-20	1.2	Elect Director Thomas S. Gayner	For	For
Markel Corporation	Annual	11-May-20	1.3	Elect Director Stewart M. Kasen	For	Against
Markel Corporation	Annual	11-May-20	1.4	Elect Director Diane Leopold	For	For
Markel Corporation	Annual	11-May-20	1.5	Elect Director Lemuel E. Lewis	For	For
Markel Corporation	Annual	11-May-20	1.6	Elect Director Anthony F. Markel	For	Against
Markel Corporation	Annual	11-May-20	1.7	Elect Director Steven A. Markel	For	Against
Markel Corporation	Annual	11-May-20	1.8	Elect Director Darrell D. Martin	For	Against
Markel Corporation	Annual	11-May-20	1.9	Elect Director Harold L. Morrison, Jr.	For	For
Markel Corporation	Annual	11-May-20	1.10	Elect Director Michael O'Reilly	For	For
Markel Corporation	Annual	11-May-20	1.11	Elect Director Richard R. Whitt, III	For	For
Markel Corporation	Annual	11-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Markel Corporation	Annual	11-May-20	3	Approve Nonqualified Employee Stock Purchase Plan and Qualified Employee Stock Purchase Plan	For	For
Markel Corporation	Annual	11-May-20	4	Ratify KPMG LLP as Auditors	For	For
Motorola Solutions, Inc.	Annual	11-May-20	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	Annual	11-May-20	1b	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	Annual	11-May-20	1c	Elect Director Egon P. Durban	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Motorola Solutions, Inc.	Annual	11-May-20	1d	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	Annual	11-May-20	1e	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	Annual	11-May-20	1f	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	Annual	11-May-20	1g	Elect Director Anne R. Pramaggiore	For	For
Motorola Solutions, Inc.	Annual	11-May-20	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	Annual	11-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Motorola Solutions, Inc.	Annual	11-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	Annual	11-May-20	4	Report on Political Contributions	Against	Abstain
Newell Brands Inc.	Annual	11-May-20	1a	Elect Director Bridget Ryan Berman	For	For
Newell Brands Inc.	Annual	11-May-20	1b	Elect Director Patrick D. Campbell	For	Against
Newell Brands Inc.	Annual	11-May-20	1c	Elect Director James R. Craigie	For	For
Newell Brands Inc.	Annual	11-May-20	1d	Elect Director Debra A. Crew	For	For
Newell Brands Inc.	Annual	11-May-20	1e	Elect Director Brett M. Icahn	For	For
Newell Brands Inc.	Annual	11-May-20	1f	Elect Director Gerardo I. Lopez	For	Against
Newell Brands Inc.	Annual	11-May-20	1g	Elect Director Courtney R. Mather	For	Against
Newell Brands Inc.	Annual	11-May-20	1h	Elect Director Ravichandra K. Saligram	For	For
Newell Brands Inc.	Annual	11-May-20	1i	Elect Director Judith A. Sprieser	For	For
Newell Brands Inc.	Annual	11-May-20	1j	Elect Director Robert A. Steele	For	Against
Newell Brands Inc.	Annual	11-May-20	1k	Elect Director Steven J. Strobel	For	For
Newell Brands Inc.	Annual	11-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Newell Brands Inc.	Annual	11-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norsk Hydro ASA	Annual	11-May-20	1	Approve Notice of Meeting and Agenda	For	For
Norsk Hydro ASA	Annual	11-May-20	2	Designate Inspector(s) of Minutes of Meeting	For	For
Norsk Hydro ASA	Annual	11-May-20	3	Accept Financial Statements and Statutory Reports	For	For
Norsk Hydro ASA	Annual	11-May-20	4	Authorize Board to Distribute Dividends of NOK 1.25 Per Share	For	For
Norsk Hydro ASA	Annual	11-May-20	5	Approve Remuneration of Auditors	For	For
Norsk Hydro ASA	Annual	11-May-20	6	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	Annual	11-May-20	7.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Norsk Hydro ASA	Annual	11-May-20	7.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For
Norsk Hydro ASA	Annual	11-May-20	8	Ratify KPMG as Auditors	For	For
Norsk Hydro ASA	Annual	11-May-20	9	Elect Terje Venold (Chair), Morten Stromgren, Berit Ledel Henriksen and Nils Bastiansen as Members of Nominating Committee	For	For
Norsk Hydro ASA	Annual	11-May-20	10	Elect Members and Deputy Members of Corporate Assembly	For	For
Norsk Hydro ASA	Annual	11-May-20	11.1	Approve Remuneration of Corporate Assembly	For	For
Norsk Hydro ASA	Annual	11-May-20	11.2	Approve Remuneration of Nomination Committee	For	For
Tele2 AB	Annual	11-May-20	1	Open Meeting		
Tele2 AB	Annual	11-May-20	2	Elect Chairman of Meeting	For	For
Tele2 AB	Annual	11-May-20	3	Prepare and Approve List of Shareholders	For	For
Tele2 AB	Annual	11-May-20	4	Approve Agenda of Meeting	For	For
Tele2 AB	Annual	11-May-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Tele2 AB	Annual	11-May-20	6	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Annual	11-May-20	7	Receive Financial Statements and Statutory Reports		
Tele2 AB	Annual	11-May-20	8	Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	Annual	11-May-20	9	Approve Allocation of Income and Ordinary Dividends of SEK 5.50 Per Share	For	For
Tele2 AB	Annual	11-May-20	10	Approve Discharge of Board and President	For	For
Tele2 AB	Annual	11-May-20	11	Determine Number of Members (7) and Deputy Members of Board	For	For
Tele2 AB	Annual	11-May-20	12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration of Auditors	For	For
Tele2 AB	Annual	11-May-20	13.a	Reelect Andrew Barron as Director	For	For
Tele2 AB	Annual	11-May-20	13.b	Reelect Anders Bjorkman as Director	For	For
Tele2 AB	Annual	11-May-20	13.c	Reelect Georgi Ganev as Director	For	For
Tele2 AB	Annual	11-May-20	13.d	Reelect Cynthia Gordon as Director	For	For
Tele2 AB	Annual	11-May-20	13.e	Reelect Eva Lindqvist as Director	For	For
Tele2 AB	Annual	11-May-20	13.f	Reelect Lars-Ake Norling as Director	For	For
Tele2 AB	Annual	11-May-20	13.g	Reelect Carla Smits-Nusteling as Director	For	For
Tele2 AB	Annual	11-May-20	14	Reelect Carla Smits-Nusteling as Board Chairman	For	For
Tele2 AB	Annual	11-May-20	15	Ratify Deloitte as Auditors	For	For
Tele2 AB	Annual	11-May-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Tele2 AB	Annual	11-May-20	17.a	Approve Performance Based Share Plan LTI 2020	For	Against
Tele2 AB	Annual	11-May-20	17.b	Approve Equity Plan Financing Through Issuance of Shares	For	Against
Tele2 AB	Annual	11-May-20	17.c	Approve Equity Plan Financing Through Repurchase of Shares	For	Against
Tele2 AB	Annual	11-May-20	17.d	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Against
Tele2 AB	Annual	11-May-20	17.e	Approve Equity Plan Financing Through Reissuance of Shares	For	Against
Tele2 AB	Annual	11-May-20	18	Authorize Share Repurchase Program	For	For
Tele2 AB	Annual	11-May-20	19	Amend Articles of Association Re: (Routine)	For	For
Tele2 AB	Annual	11-May-20	20.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against
Tele2 AB	Annual	11-May-20	20.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against
Tele2 AB	Annual	11-May-20	20.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2021	None	Against
Tele2 AB	Annual	11-May-20	21.a	Amend Articles Re: Eliminate Differentiated Voting Rights	None	Against
Tele2 AB	Annual	11-May-20	21.b	Amend Articles Re: Notice of General Meetings	None	Against
Tele2 AB	Annual	11-May-20	21.c	Instruct Board to Prepare Proposal to Implement the Elimination of Differentiated Voting Rights	None	Against
Tele2 AB	Annual	11-May-20	21.d	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
Tele2 AB	Annual	11-May-20	21.e	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against
Tele2 AB	Annual	11-May-20	21.f	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish Regulatory Framework, primarily by Approaching the Swedish Government	None	Against
Tele2 AB	Annual	11-May-20	22	Close Meeting		
Telenor ASA	Annual	11-May-20	1	Open Meeting		
Telenor ASA	Annual	11-May-20	2	Open Meeting; Registration of Attending Shareholders and Proxies		
Telenor ASA	Annual	11-May-20	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Annual	11-May-20	4	Designate Inspector(s) of Minutes of Meeting		
Telenor ASA	Annual	11-May-20	5	Receive Chairman's Report		
Telenor ASA	Annual	11-May-20	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	For	For
Telenor ASA	Annual	11-May-20	7	Approve Remuneration of Auditors	For	For
Telenor ASA	Annual	11-May-20	8	Approve Company's Corporate Governance Statement	For	For
Telenor ASA	Annual	11-May-20	9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Telenor ASA	Annual	11-May-20	9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For
Telenor ASA	Annual	11-May-20	10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
Telenor ASA	Annual	11-May-20	11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	12	Approve Instructions for Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For
Telenor ASA	Annual	11-May-20	15	Close Meeting		
Uber Technologies, Inc.	Annual	11-May-20	1a	Elect Director Ronald Sugar	For	Against
Uber Technologies, Inc.	Annual	11-May-20	1b	Elect Director Ursula Burns	For	Against
Uber Technologies, Inc.	Annual	11-May-20	1c	Elect Director Robert Eckert	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Uber Technologies, Inc.	Annual	11-May-20	1d	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	Annual	11-May-20	1e	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	Annual	11-May-20	1f	Elect Director Wan Ling Martelo	For	For
Uber Technologies, Inc.	Annual	11-May-20	1g	Elect Director Yasir Al-Rumayyan	For	For
Uber Technologies, Inc.	Annual	11-May-20	1h	Elect Director John Thain	For	For
Uber Technologies, Inc.	Annual	11-May-20	1i	Elect Director David I. Trujillo	For	For
Uber Technologies, Inc.	Annual	11-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Uber Technologies, Inc.	Annual	11-May-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Uber Technologies, Inc.	Annual	11-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	12-May-20	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	12-May-20	1b	Elect Director Pamela J. Craig	For	For
3M Company	Annual	12-May-20	1c	Elect Director David B. Dillon	For	For
3M Company	Annual	12-May-20	1d	Elect Director Michael L. Eskew	For	Against
3M Company	Annual	12-May-20	1e	Elect Director Herbert L. Henkel	For	For
3M Company	Annual	12-May-20	1f	Elect Director Amy E. Hood	For	For
3M Company	Annual	12-May-20	1g	Elect Director Muhtar Kent	For	For
3M Company	Annual	12-May-20	1h	Elect Director Dambisa F. Moyo	For	For
3M Company	Annual	12-May-20	1i	Elect Director Gregory R. Page	For	Against
3M Company	Annual	12-May-20	1j	Elect Director Michael F. Roman	For	For
3M Company	Annual	12-May-20	1k	Elect Director Patricia A. Woertz	For	For
3M Company	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	12-May-20	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Aeroports de Paris SA	Annual/Special	12-May-20	1	Amend Articles 12, 19 and 21 of Bylaws to Comply with Legal Changes	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	2	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	5	Approve Transaction with the French State	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	6	Approve Transaction with Musee Quai Branly-Jacques Chirac	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	7	Approve Transaction with Societe du Grand Paris	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	8	Approve Transaction with Grand Paris	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	9	Approve Transaction with Academies de Creteil, Versailles et Amiens	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	10	Approve Transaction with SNCF Reseau et la Caisse des Depots et Consignations	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	11	Approve Transaction Re: Pole de formation Georges Guynemer des metiers del aerien du Pays de Meaux	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	12	Approve Transaction with Media Aeroports de Paris	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	13	Approve Transaction with Domaine national de Chambord	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	14	Approve Transaction with RATP	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	16	Approve Compensation of Corporate Officers	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	17	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	18	Approve Remuneration Policy of Board Members	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	19	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	20	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	21	Add Preamble in Bylaws Re: Corporate Purpose	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	22	Amend Articles 9, 13 and 16 of Bylaws Re: Shares and Board Powers	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	27	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	29	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Aeroports de Paris SA	Annual/Special	12-May-20	31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 28-30 at EUR 97 Million	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 at EUR 29 Million	For	For
Aeroports de Paris SA	Annual/Special	12-May-20	34	Authorize Filing of Required Documents/Other Formalities	For	For
Amundi SA	Annual/Special	12-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	Annual/Special	12-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	Annual/Special	12-May-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Amundi SA	Annual/Special	12-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Amundi SA	Annual/Special	12-May-20	5	Approve Compensation Report	For	For
Amundi SA	Annual/Special	12-May-20	6	Approve Compensation of Yves Perrier, CEO	For	For
Amundi SA	Annual/Special	12-May-20	7	Approve Remuneration Policy of Directors	For	For
Amundi SA	Annual/Special	12-May-20	8	Approve Remuneration Policy of CEO	For	For
Amundi SA	Annual/Special	12-May-20	9	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	Annual/Special	12-May-20	10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Amundi SA	Annual/Special	12-May-20	11	Ratify Appointment of Henri Buecher as Director	For	Against
Amundi SA	Annual/Special	12-May-20	12	Reelect Laurence Danon as Director	For	For
Amundi SA	Annual/Special	12-May-20	13	Reelect Helene Molinari as Director	For	For
Amundi SA	Annual/Special	12-May-20	14	Reelect Christian Rouchon as Director	For	Against
Amundi SA	Annual/Special	12-May-20	15	Reelect Andree Samat as Director	For	Against
Amundi SA	Annual/Special	12-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	Annual/Special	12-May-20	17	Amend Article 13 of Bylaws Re: Board Members Remuneration	For	For
Amundi SA	Annual/Special	12-May-20	18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Amundi SA	Annual/Special	12-May-20	19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	For	For
Amundi SA	Annual/Special	12-May-20	20	Authorize Filing of Required Documents/Other Formalities	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1a	Elect Director Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1b	Elect Director William L. Bax	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1c	Elect Director D. John Coldman	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1d	Elect Director Frank E. English, Jr.	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1e	Elect Director J. Patrick Gallagher, Jr.	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1f	Elect Director David S. Johnson	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1g	Elect Director Kay W. McCurdy	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1h	Elect Director Christopher C. Miskel	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1i	Elect Director Ralph J. Nicoletti	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	1j	Elect Director Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	Annual	12-May-20	4	Adopt a Policy on Board Diversity	Against	Against
ASM Pacific Technology Limited	Annual	12-May-20	1	Accept Financial Statements and Statutory Reports	For	For
ASM Pacific Technology Limited	Annual	12-May-20	2	Approve Final Dividend	For	For
ASM Pacific Technology Limited	Annual	12-May-20	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
ASM Pacific Technology Limited	Annual	12-May-20	4	Authorize Repurchase of Issued Share Capital	For	For
ASM Pacific Technology Limited	Annual	12-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ASM Pacific Technology Limited	Annual	12-May-20	6	Authorize Reissuance of Repurchased Shares	For	For
ASM Pacific Technology Limited	Annual	12-May-20	7	Elect Robin Gerard Ng Cher Tat as Director	For	For
ASM Pacific Technology Limited	Annual	12-May-20	8	Elect Guenter Walter Lauber as Director	For	For
ASM Pacific Technology Limited	Annual	12-May-20	9	Authorize Board to Fix Remuneration of Directors	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1a	Elect Director Glyn F. Aeppel	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1c	Elect Director Alan B. Buckelew	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1d	Elect Director Ronald L. Havner, Jr.	For	Against
AvalonBay Communities, Inc.	Annual	12-May-20	1e	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1f	Elect Director Richard J. Lieb	For	Against
AvalonBay Communities, Inc.	Annual	12-May-20	1g	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1h	Elect Director H. Jay Sarles	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1i	Elect Director Susan Swanezy	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	1j	Elect Director W. Edward Walter	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AvalonBay Communities, Inc.	Annual	12-May-20	4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1a	Elect Director Edward T. Tilly	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1b	Elect Director Eugene S. Sunshine	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1c	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1d	Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1e	Elect Director Janet P. Froetscher	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1f	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1g	Elect Director Roderick A. Palmore	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1h	Elect Director James E. Parisi	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1i	Elect Director Joseph P. Ratterman	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1j	Elect Director Michael L. Richter	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1k	Elect Director Jill E. Sommers	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	1l	Elect Director Fredric J. Tomczyk	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	Annual	12-May-20	3	Ratify KPMG LLP as Auditors	For	For
ConocoPhillips	Annual	12-May-20	1a	Elect Director Charles E. Bunch	For	For
ConocoPhillips	Annual	12-May-20	1b	Elect Director Caroline Maury Devine	For	For
ConocoPhillips	Annual	12-May-20	1c	Elect Director John V. Faraci	For	For
ConocoPhillips	Annual	12-May-20	1d	Elect Director Jody Freeman	For	For
ConocoPhillips	Annual	12-May-20	1e	Elect Director Gay Huey Evans	For	For
ConocoPhillips	Annual	12-May-20	1f	Elect Director Jeffrey A. Joerres	For	For
ConocoPhillips	Annual	12-May-20	1g	Elect Director Ryan M. Lance	For	For
ConocoPhillips	Annual	12-May-20	1h	Elect Director William H. McRaven	For	For
ConocoPhillips	Annual	12-May-20	1i	Elect Director Sharmila Mulligan	For	For
ConocoPhillips	Annual	12-May-20	1j	Elect Director Arjun N. Murti	For	For
ConocoPhillips	Annual	12-May-20	1k	Elect Director Robert A. Niblock	For	For
ConocoPhillips	Annual	12-May-20	1l	Elect Director David T. Seaton	For	For
ConocoPhillips	Annual	12-May-20	1m	Elect Director R. A. Walker	For	For
ConocoPhillips	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
ConocoPhillips	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	Annual	12-May-20	1	Elect Director N. Thomas Linebarger	For	For
Cummins Inc.	Annual	12-May-20	2	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	Annual	12-May-20	3	Elect Director Franklin R. Chang Diaz	For	For
Cummins Inc.	Annual	12-May-20	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	Annual	12-May-20	5	Elect Director Stephen B. Dobbs	For	For
Cummins Inc.	Annual	12-May-20	6	Elect Director Robert K. Herdman	For	For
Cummins Inc.	Annual	12-May-20	7	Elect Director Alexis M. Herman	For	Against
Cummins Inc.	Annual	12-May-20	8	Elect Director Thomas J. Lynch	For	Against
Cummins Inc.	Annual	12-May-20	9	Elect Director William I. Miller	For	For
Cummins Inc.	Annual	12-May-20	10	Elect Director Georgia R. Nelson	For	For
Cummins Inc.	Annual	12-May-20	11	Elect Director Karen H. Quintos	For	For
Cummins Inc.	Annual	12-May-20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	Annual	12-May-20	13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Cummins Inc.	Annual	12-May-20	14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Epiroc AB	Annual	12-May-20	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Annual	12-May-20	2	Prepare and Approve List of Shareholders	For	For
Epiroc AB	Annual	12-May-20	3	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	12-May-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Epiroc AB	Annual	12-May-20	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	12-May-20	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	12-May-20	7	Receive President's Report		
Epiroc AB	Annual	12-May-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	12-May-20	8.b	Approve Discharge of Board and President	For	For
Epiroc AB	Annual	12-May-20	8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For
Epiroc AB	Annual	12-May-20	8.d	Approve Record Date for Dividend Payment	For	For
Epiroc AB	Annual	12-May-20	9.a	Determine Number of Members (9) and Deputy Members of Board	For	For
Epiroc AB	Annual	12-May-20	9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Epiroc AB	Annual	12-May-20	10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ulberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Against
Epiroc AB	Annual	12-May-20	10.b	Reelect Ronnie Leten as Board Chairman	For	For
Epiroc AB	Annual	12-May-20	10.c	Ratify Deloitte as Auditors	For	For
Epiroc AB	Annual	12-May-20	11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	12-May-20	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	12-May-20	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Epiroc AB	Annual	12-May-20	12.b	Approve Stock Option Plan 2020 for Key Employees	For	For
Epiroc AB	Annual	12-May-20	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	12-May-20	13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	12-May-20	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	12-May-20	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	12-May-20	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For
Epiroc AB	Annual	12-May-20	14	Close Meeting		
Epiroc AB	Annual	12-May-20	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Annual	12-May-20	2	Prepare and Approve List of Shareholders	For	For
Epiroc AB	Annual	12-May-20	3	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	12-May-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Epiroc AB	Annual	12-May-20	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	12-May-20	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	12-May-20	7	Receive President's Report		
Epiroc AB	Annual	12-May-20	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	12-May-20	8.b	Approve Discharge of Board and President	For	For
Epiroc AB	Annual	12-May-20	8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For
Epiroc AB	Annual	12-May-20	8.d	Approve Record Date for Dividend Payment	For	For
Epiroc AB	Annual	12-May-20	9.a	Determine Number of Members (9) and Deputy Members of Board	For	For
Epiroc AB	Annual	12-May-20	9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Epiroc AB	Annual	12-May-20	10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Against
Epiroc AB	Annual	12-May-20	10.b	Reelect Ronnie Leten as Board Chairman	For	For
Epiroc AB	Annual	12-May-20	10.c	Ratify Deloitte as Auditors	For	For
Epiroc AB	Annual	12-May-20	11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	12-May-20	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	12-May-20	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Epiroc AB	Annual	12-May-20	12.b	Approve Stock Option Plan 2020 for Key Employees	For	For
Epiroc AB	Annual	12-May-20	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	12-May-20	13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	12-May-20	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	12-May-20	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	12-May-20	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For
Epiroc AB	Annual	12-May-20	14	Close Meeting		
Essex Property Trust, Inc.	Annual	12-May-20	1.1	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.2	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.3	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.4	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.5	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.6	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.7	Elect Director Thomas E. Robinson	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.8	Elect Director Michael J. Schall	For	For
Essex Property Trust, Inc.	Annual	12-May-20	1.9	Elect Director Byron A. Scordelis	For	For
Essex Property Trust, Inc.	Annual	12-May-20	2	Ratify KPMG LLP as Auditor	For	For
Essex Property Trust, Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Republic Bank	Annual	12-May-20	1a	Elect Director James H. Herbert, II	For	For
First Republic Bank	Annual	12-May-20	1b	Elect Director Katherine August-deWilde	For	For
First Republic Bank	Annual	12-May-20	1c	Elect Director Hafize Gaye Erkan	For	For
First Republic Bank	Annual	12-May-20	1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For
First Republic Bank	Annual	12-May-20	1e	Elect Director Boris Groysberg	For	For
First Republic Bank	Annual	12-May-20	1f	Elect Director Sandra R. Hernandez	For	For
First Republic Bank	Annual	12-May-20	1g	Elect Director Pamela J. Joyner	For	For
First Republic Bank	Annual	12-May-20	1h	Elect Director Reynold Levy	For	For
First Republic Bank	Annual	12-May-20	1i	Elect Director Duncan L. Niederauer	For	For
First Republic Bank	Annual	12-May-20	1j	Elect Director George G.C. Parker	For	For
First Republic Bank	Annual	12-May-20	2	Ratify KPMG LLP as Auditors	For	For
First Republic Bank	Annual	12-May-20	3	Amend Omnibus Stock Plan	For	For
First Republic Bank	Annual	12-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	Annual	12-May-20	1.1	Elect Director Aida M. Alvarez	For	For
HP Inc.	Annual	12-May-20	1.2	Elect Director Shumeet Banerji	For	For
HP Inc.	Annual	12-May-20	1.3	Elect Director Robert R. Bennett	For	For
HP Inc.	Annual	12-May-20	1.4	Elect Director Charles "Chip" V. Bergh	For	For
HP Inc.	Annual	12-May-20	1.5	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	Annual	12-May-20	1.6	Elect Director Stephanie A. Burns	For	For
HP Inc.	Annual	12-May-20	1.7	Elect Director Mary Anne Citrino	For	For
HP Inc.	Annual	12-May-20	1.8	Elect Director Richard L. Clemmer	For	For
HP Inc.	Annual	12-May-20	1.9	Elect Director Enrique Lores	For	For
HP Inc.	Annual	12-May-20	1.10	Elect Director Yoky Matsuoka	For	For
HP Inc.	Annual	12-May-20	1.11	Elect Director Stacey Mobley	For	For
HP Inc.	Annual	12-May-20	1.12	Elect Director Subra Suresh	For	For
HP Inc.	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	Annual	12-May-20	4	Approve Qualified Employee Stock Purchase Plan	For	For
HP Inc.	Annual	12-May-20	5	Provide Right to Act by Written Consent	Against	Against
Keyera Corp.	Annual	12-May-20	1	Ratify Deloitte LLP as Auditors	For	For
Keyera Corp.	Annual	12-May-20	2.1	Elect Director James Bertram	For	For
Keyera Corp.	Annual	12-May-20	2.2	Elect Director Blair Goertzen	For	For
Keyera Corp.	Annual	12-May-20	2.3	Elect Director Douglas Haughey	For	For
Keyera Corp.	Annual	12-May-20	2.4	Elect Director Gianna Manes	For	For
Keyera Corp.	Annual	12-May-20	2.5	Elect Director Donald Nelson	For	For
Keyera Corp.	Annual	12-May-20	2.6	Elect Director Michael Norris	For	For
Keyera Corp.	Annual	12-May-20	2.7	Elect Director Thomas O'Connor	For	For
Keyera Corp.	Annual	12-May-20	2.8	Elect Director Charlene Ripley	For	For
Keyera Corp.	Annual	12-May-20	2.9	Elect Director David Smith	For	For
Keyera Corp.	Annual	12-May-20	2.10	Elect Director Janet Woodruff	For	For
Keyera Corp.	Annual	12-May-20	3	Approve Shareholder Rights Plan	For	For
Keyera Corp.	Annual	12-May-20	4	Advisory Vote on Executive Compensation Approach	For	For
LafargeHolcim Ltd.	Annual	12-May-20	1.1	Accept Financial Statements and Statutory Reports	For	For
LafargeHolcim Ltd.	Annual	12-May-20	1.2	Approve Remuneration Report	For	For
LafargeHolcim Ltd.	Annual	12-May-20	2	Approve Discharge of Board and Senior Management	For	For
LafargeHolcim Ltd.	Annual	12-May-20	3.1	Approve Allocation of Income	For	For
LafargeHolcim Ltd.	Annual	12-May-20	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1a	Reelect Beat Hess as Director and Board Chairmann	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1b	Reelect Oscar Fanjul as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1c	Reelect Colin Hall as Director	For	Against
LafargeHolcim Ltd.	Annual	12-May-20	4.1d	Reelect Naina Kidwai as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1e	Reelect Patrick Kron as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1f	Reelect Adrian Loader as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1g	Reelect Juerg Oleas as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1h	Reelect Claudia Ramirez as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.1i	Reelect Hanne Sorensen as Director	For	Against
LafargeHolcim Ltd.	Annual	12-May-20	4.1j	Reelect Dieter Spaelti as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.2.1	Elect Philippe Block as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.2.2	Elect Kim Fausing as Director	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.3.1	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	Against
LafargeHolcim Ltd.	Annual	12-May-20	4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	Against
LafargeHolcim Ltd.	Annual	12-May-20	4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.5.1	Ratify Deloitte AG as Auditors	For	For
LafargeHolcim Ltd.	Annual	12-May-20	4.5.2	Designate Sabine Burkhalter Kaimakiotis as Independent Proxy	For	For
LafargeHolcim Ltd.	Annual	12-May-20	5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	For	For
LafargeHolcim Ltd.	Annual	12-May-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For
LafargeHolcim Ltd.	Annual	12-May-20	6	Transact Other Business (Voting)	For	Against
LKQ Corporation	Annual	12-May-20	1a	Elect Director Patrick Berard	For	For
LKQ Corporation	Annual	12-May-20	1b	Elect Director Meg A. Divitto	For	For
LKQ Corporation	Annual	12-May-20	1c	Elect Director Robert M. Hanser	For	For
LKQ Corporation	Annual	12-May-20	1d	Elect Director Joseph M. Holsten	For	For
LKQ Corporation	Annual	12-May-20	1e	Elect Director Blythe J. McGarvie	For	For
LKQ Corporation	Annual	12-May-20	1f	Elect Director John W. Mendel	For	For
LKQ Corporation	Annual	12-May-20	1g	Elect Director Jody G. Miller	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LKQ Corporation	Annual	12-May-20	1h	Elect Director John F. O'Brien	For	For
LKQ Corporation	Annual	12-May-20	1i	Elect Director Guhan Subramanian	For	For
LKQ Corporation	Annual	12-May-20	1j	Elect Director Xavier Urbain	For	For
LKQ Corporation	Annual	12-May-20	1k	Elect Director Dominick Zarcone	For	For
LKQ Corporation	Annual	12-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LKQ Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	12-May-20	1a	Elect Director Ann E. Berman	For	For
Loews Corporation	Annual	12-May-20	1b	Elect Director Joseph L. Bower	For	Against
Loews Corporation	Annual	12-May-20	1c	Elect Director Charles D. Davidson	For	For
Loews Corporation	Annual	12-May-20	1d	Elect Director Charles M. Diker	For	Against
Loews Corporation	Annual	12-May-20	1e	Elect Director Paul J. Fribourg	For	Against
Loews Corporation	Annual	12-May-20	1f	Elect Director Walter L. Harris	For	Against
Loews Corporation	Annual	12-May-20	1g	Elect Director Philip A. Laskawy	For	Against
Loews Corporation	Annual	12-May-20	1h	Elect Director Susan P. Peters	For	For
Loews Corporation	Annual	12-May-20	1i	Elect Director Andrew H. Tisch	For	Against
Loews Corporation	Annual	12-May-20	1j	Elect Director James S. Tisch	For	For
Loews Corporation	Annual	12-May-20	1k	Elect Director Jonathan M. Tisch	For	Against
Loews Corporation	Annual	12-May-20	1l	Elect Director Anthony Welters	For	For
Loews Corporation	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	12-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Loews Corporation	Annual	12-May-20	4	Report on Political Contributions	Against	For
Masco Corporation	Annual	12-May-20	1a	Elect Director Keith J. Allman	For	For
Masco Corporation	Annual	12-May-20	1b	Elect Director J. Michael Losh	For	For
Masco Corporation	Annual	12-May-20	1c	Elect Director Christopher A. O'Herlihy	For	For
Masco Corporation	Annual	12-May-20	1d	Elect Director Charles K. Stevens, III	For	For
Masco Corporation	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Masco Corporation	Annual	12-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
National Retail Properties, Inc.	Annual	12-May-20	1.1	Elect Director Pamela K. Beall	For	For
National Retail Properties, Inc.	Annual	12-May-20	1.2	Elect Director Steven D. Cosler	For	For
National Retail Properties, Inc.	Annual	12-May-20	1.3	Elect Director Don DeFosset	For	Withhold
National Retail Properties, Inc.	Annual	12-May-20	1.4	Elect Director David M. Fick	For	For
National Retail Properties, Inc.	Annual	12-May-20	1.5	Elect Director Edward J. Fritsch	For	For
National Retail Properties, Inc.	Annual	12-May-20	1.6	Elect Director Kevin B. Habicht	For	For
National Retail Properties, Inc.	Annual	12-May-20	1.7	Elect Director Betsy D. Holden	For	For
National Retail Properties, Inc.	Annual	12-May-20	1.8	Elect Director Julian E. Whitehurst	For	For
National Retail Properties, Inc.	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
National Retail Properties, Inc.	Annual	12-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Nielsen Holdings plc	Annual	12-May-20	1a	Elect Director James A. Attwood, Jr.	For	For
Nielsen Holdings plc	Annual	12-May-20	1b	Elect Director Thomas H. Castro	For	For
Nielsen Holdings plc	Annual	12-May-20	1c	Elect Director Guerrino De Luca	For	For
Nielsen Holdings plc	Annual	12-May-20	1d	Elect Director Karen M. Hoguet	For	For
Nielsen Holdings plc	Annual	12-May-20	1e	Elect Director David Kenny	For	For
Nielsen Holdings plc	Annual	12-May-20	1f	Elect Director Harish Manwani	For	Against
Nielsen Holdings plc	Annual	12-May-20	1g	Elect Director Janice Marinelli Mazza	For	For
Nielsen Holdings plc	Annual	12-May-20	1h	Elect Director Robert C. Pozen	For	For
Nielsen Holdings plc	Annual	12-May-20	1i	Elect Director David Rawlinson	For	For
Nielsen Holdings plc	Annual	12-May-20	1j	Elect Director Nancy Tellem	For	For
Nielsen Holdings plc	Annual	12-May-20	1k	Elect Director Javier G. Teruel	For	For
Nielsen Holdings plc	Annual	12-May-20	1l	Elect Director Lauren Zalaznick	For	For
Nielsen Holdings plc	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Nielsen Holdings plc	Annual	12-May-20	3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For
Nielsen Holdings plc	Annual	12-May-20	4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For
Nielsen Holdings plc	Annual	12-May-20	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Nielsen Holdings plc	Annual	12-May-20	6	Approve Remuneration Report	For	Against
Nielsen Holdings plc	Annual	12-May-20	7	Authorise Issue of Equity	For	Against
Nielsen Holdings plc	Annual	12-May-20	8	Authorise Issue of Equity without Pre-emptive Rights	For	Against
Nielsen Holdings plc	Annual	12-May-20	9	Approve Share Repurchase Contracts and Repurchase Counterparties	For	Against
Prudential Financial, Inc.	Annual	12-May-20	1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against
Prudential Financial, Inc.	Annual	12-May-20	1.2	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.3	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.4	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.5	Elect Director Karl J. Krapek	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.6	Elect Director Peter R. Lighte	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.7	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.8	Elect Director George Paz	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.9	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.10	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.11	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.12	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	12-May-20	4	Require Independent Board Chairman	Against	Against
Realty Income Corporation	Annual	12-May-20	1a	Elect Director Kathleen R. Allen	For	For
Realty Income Corporation	Annual	12-May-20	1b	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	Annual	12-May-20	1c	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	Annual	12-May-20	1d	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	Annual	12-May-20	1e	Elect Director Christie B. Kelly	For	For
Realty Income Corporation	Annual	12-May-20	1f	Elect Director Gerardo I. Lopez	For	Against
Realty Income Corporation	Annual	12-May-20	1g	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	12-May-20	1h	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	12-May-20	1i	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	Annual	12-May-20	1j	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	12-May-20	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	5	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	6	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	8	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	9	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	10	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	11	Elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	12	Elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	13	Elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	14	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	16	Authorise EU Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	17	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Reckitt Benckiser Group Plc	Annual	12-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	12-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Simon Property Group, Inc.	Annual	12-May-20	1a	Elect Director Glyn F. Aeppel	For	For
Simon Property Group, Inc.	Annual	12-May-20	1b	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	12-May-20	1c	Elect Director Karen N. Horn	For	For
Simon Property Group, Inc.	Annual	12-May-20	1d	Elect Director Allan Hubbard	For	For
Simon Property Group, Inc.	Annual	12-May-20	1e	Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	Annual	12-May-20	1f	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	12-May-20	1g	Elect Director Stefan M. Selig	For	Against
Simon Property Group, Inc.	Annual	12-May-20	1h	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	12-May-20	1i	Elect Director J. Albert Smith, Jr.	For	Against
Simon Property Group, Inc.	Annual	12-May-20	1j	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	Annual	12-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Solvay SA	Annual/Special	12-May-20	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Solvay SA	Annual/Special	12-May-20	2	Approve Remuneration Report	For	For
Solvay SA	Annual/Special	12-May-20	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Solvay SA	Annual/Special	12-May-20	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
Solvay SA	Annual/Special	12-May-20	5.1	Approve Discharge of Directors	For	For
Solvay SA	Annual/Special	12-May-20	5.2	Approve Discharge of Auditors	For	For
Solvay SA	Annual/Special	12-May-20	6	Approve Remuneration Policy	For	For
Solvay SA	Annual/Special	12-May-20	7a	Receive Information on End of Mandate of Jean-Marie Solvay as Director		
Solvay SA	Annual/Special	12-May-20	7b	Receive Information on Resignation of Jean-Marie Solvay as Director		
Solvay SA	Annual/Special	12-May-20	7c	Elect Aude Thibaut de Maisieres as Director	For	For
Solvay SA	Annual/Special	12-May-20	7d	Indicate Aude Thibaut de Maisieres as Independent Board Member	For	Against
Solvay SA	Annual/Special	12-May-20	8	Transact Other Business		
Solvay SA	Annual/Special	12-May-20	A.1	Receive Special Board Report Re: Article 7: 199 Paragraph 2 of Companies and Associations Code		
Solvay SA	Annual/Special	12-May-20	A.2	Renew Authorization to Increase Share Capital Up to EUR 158 Million and Amend Article 7 bis Accordingly	For	For
Solvay SA	Annual/Special	12-May-20	B	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 8 Accordingly	For	For
Solvay SA	Annual/Special	12-May-20	C.a	Amend Article 37 Re: Means of Voting at Shareholders' Meetings	For	For
Solvay SA	Annual/Special	12-May-20	C.b	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	2	Approve Final Dividend	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	3	Reappoint KPMG LLP as Auditors	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	5	Approve Remuneration Report	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	6	Approve Remuneration Policy	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	7A	Re-elect Sir Douglas Flint as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	7B	Re-elect Stephanie Bruce as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	7C	Re-elect John Devine as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	7D	Re-elect Melanie Gee as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	7E	Re-elect Martin Pike as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	7F	Re-elect Cathleen Raffaeli as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	7G	Re-elect Jutta af Rosenborg as Director	For	Against
Standard Life Aberdeen Plc	Annual	12-May-20	7H	Re-elect Keith Skeoch as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	8A	Elect Jonathan Asquith as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	8B	Elect Brian McBride as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	8C	Elect Cecilia Reyes as Director	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	9	Authorise EU Political Donations and Expenditures	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	10	Authorise Issue of Equity	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	12	Authorise Market Purchase of Ordinary Shares	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	13	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	14	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	For	For
Standard Life Aberdeen Plc	Annual	12-May-20	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Standard Life Aberdeen Plc	Annual	12-May-20	16	Adopt New Articles of Association	For	For
SUEZ SA	Annual/Special	12-May-20	1	Approve Financial Statements and Statutory Reports	For	For
SUEZ SA	Annual/Special	12-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SUEZ SA	Annual/Special	12-May-20	3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
SUEZ SA	Annual/Special	12-May-20	4	Reelect Miriem Bensalah-Chaououn as Director	For	Against
SUEZ SA	Annual/Special	12-May-20	5	Reelect Delphine Ernotte Cunci as Director	For	For
SUEZ SA	Annual/Special	12-May-20	6	Reelect Isidro Faine Casas as Director	For	Against
SUEZ SA	Annual/Special	12-May-20	7	Reelect Guillaume Thivolle as Director	For	For
SUEZ SA	Annual/Special	12-May-20	8	Elect Philippe Varin as Director	For	For
SUEZ SA	Annual/Special	12-May-20	9	Renew Appointment of Mazars as Auditor	For	For
SUEZ SA	Annual/Special	12-May-20	10	Approve Auditors' Special Report on Related-Party Transactions	For	For
SUEZ SA	Annual/Special	12-May-20	11	Approve Compensation Report of Corporate Officers	For	For
SUEZ SA	Annual/Special	12-May-20	12	Approve Compensation of Gerard Mestrallet, Chairman of the Board Until May 14, 2019	For	For
SUEZ SA	Annual/Special	12-May-20	13	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Since May 14, 2019	For	For
SUEZ SA	Annual/Special	12-May-20	14	Approve Compensation of Jean-Louis Chaussade, CEO Until May 14, 2019	For	For
SUEZ SA	Annual/Special	12-May-20	15	Approve Compensation of Bertrand Camus, CEO Since May 14, 2019	For	For
SUEZ SA	Annual/Special	12-May-20	16	Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	For
SUEZ SA	Annual/Special	12-May-20	17	Approve Remuneration Policy of Philippe Varin, Chairman of the Board Since May 12, 2020	For	For
SUEZ SA	Annual/Special	12-May-20	18	Approve Remuneration Policy of CEO	For	For
SUEZ SA	Annual/Special	12-May-20	19	Approve Remuneration Policy of Directors	For	For
SUEZ SA	Annual/Special	12-May-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SUEZ SA	Annual/Special	12-May-20	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SUEZ SA	Annual/Special	12-May-20	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
SUEZ SA	Annual/Special	12-May-20	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	For	For
SUEZ SA	Annual/Special	12-May-20	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 250 Million	For	For
SUEZ SA	Annual/Special	12-May-20	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
SUEZ SA	Annual/Special	12-May-20	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
SUEZ SA	Annual/Special	12-May-20	27	Authorize Capital Increase of Up to EUR 250 Million for Future Exchange Offers	For	For
SUEZ SA	Annual/Special	12-May-20	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SUEZ SA	Annual/Special	12-May-20	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For
SUEZ SA	Annual/Special	12-May-20	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-29 at EUR 500 Million	For	For
SUEZ SA	Annual/Special	12-May-20	31	Amend Article 10 of Bylaws Re: Employee Representatives	For	For
SUEZ SA	Annual/Special	12-May-20	32	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	For	For
SUEZ SA	Annual/Special	12-May-20	33	Authorize Filing of Required Documents/Other Formalities	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1a	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1b	Elect Director Mary K. Bush	For	Against
T. Rowe Price Group, Inc.	Annual	12-May-20	1c	Elect Director Dina Dublin	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1d	Elect Director Freeman A. Hrabowski, III	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1f	Elect Director Olympia J. Snowe	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1g	Elect Director Robert J. Stevens	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
T. Rowe Price Group, Inc.	Annual	12-May-20	1h	Elect Director William J. Stromberg	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1i	Elect Director Richard R. Verma	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1j	Elect Director Sandra S. Winberg	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	3	Ratify KPMG LLP as Auditors	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	4	Approve Omnibus Stock Plan	For	For
T. Rowe Price Group, Inc.	Annual	12-May-20	5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against
The Charles Schwab Corporation	Annual	12-May-20	1a	Elect Director William S. Haraf	For	For
The Charles Schwab Corporation	Annual	12-May-20	1b	Elect Director Frank C. Herring	For	For
The Charles Schwab Corporation	Annual	12-May-20	1c	Elect Director Roger O. Walther	For	For
The Charles Schwab Corporation	Annual	12-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	12-May-20	4	Amend Omnibus Stock Plan	For	For
The Charles Schwab Corporation	Annual	12-May-20	5	Provide Proxy Access Right	For	For
The Charles Schwab Corporation	Annual	12-May-20	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
The Charles Schwab Corporation	Annual	12-May-20	7	Report on Lobbying Payments and Policy	Against	Against
The Hershey Company	Annual	12-May-20	1.1	Elect Director Pamela M. Arway	For	For
The Hershey Company	Annual	12-May-20	1.2	Elect Director James W. Brown	For	For
The Hershey Company	Annual	12-May-20	1.3	Elect Director Michele G. Buck	For	For
The Hershey Company	Annual	12-May-20	1.4	Elect Director Victor L. Crawford	For	For
The Hershey Company	Annual	12-May-20	1.5	Elect Director Charles A. Davis	For	For
The Hershey Company	Annual	12-May-20	1.6	Elect Director Mary Kay Haben	For	For
The Hershey Company	Annual	12-May-20	1.7	Elect Director James C. Katzman	For	For
The Hershey Company	Annual	12-May-20	1.8	Elect Director M. Diane Koken	For	For
The Hershey Company	Annual	12-May-20	1.9	Elect Director Robert M. Malcolm	For	For
The Hershey Company	Annual	12-May-20	1.10	Elect Director Anthony J. Palmer	For	For
The Hershey Company	Annual	12-May-20	1.11	Elect Director Juan R. Perez	For	For
The Hershey Company	Annual	12-May-20	1.12	Elect Director Wendy L. Schoppert	For	For
The Hershey Company	Annual	12-May-20	1.13	Elect Director David L. Shedlarz	For	For
The Hershey Company	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
The Hershey Company	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TransUnion	Annual	12-May-20	1	Declassify the Board of Directors	For	For
TransUnion	Annual	12-May-20	2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
TransUnion	Annual	12-May-20	2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For
TransUnion	Annual	12-May-20	3	Amend Articles of Incorporation to Remove the Corporate Opportunity Waiver	For	For
TransUnion	Annual	12-May-20	4	Amend Articles of Association	For	For
TransUnion	Annual	12-May-20	5a	Elect Director Suzanne P. Clark	For	For
TransUnion	Annual	12-May-20	5b	Elect Director Kermit R. Crawford	For	For
TransUnion	Annual	12-May-20	5c	Elect Director Thomas L. Monahan, III	For	For
TransUnion	Annual	12-May-20	6	Amend Omnibus Stock Plan	For	For
TransUnion	Annual	12-May-20	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyler Technologies, Inc.	Annual	12-May-20	1a	Elect Director Donald R. Brattain	For	For
Tyler Technologies, Inc.	Annual	12-May-20	1b	Elect Director Glenn A. Carter	For	For
Tyler Technologies, Inc.	Annual	12-May-20	1c	Elect Director Brenda A. Cline	For	Against
Tyler Technologies, Inc.	Annual	12-May-20	1d	Elect Director J. Luther King, Jr.	For	For
Tyler Technologies, Inc.	Annual	12-May-20	1e	Elect Director Mary L. Landrieu	For	For
Tyler Technologies, Inc.	Annual	12-May-20	1f	Elect Director John S. Marr, Jr.	For	Against
Tyler Technologies, Inc.	Annual	12-May-20	1g	Elect Director H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	Annual	12-May-20	1h	Elect Director Daniel M. Pope	For	For
Tyler Technologies, Inc.	Annual	12-May-20	1i	Elect Director Dustin R. Womble	For	Against
Tyler Technologies, Inc.	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Tyler Technologies, Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	Annual	12-May-20	1a	Elect Director Frank M. Clark, Jr.	For	For
Waste Management, Inc.	Annual	12-May-20	1b	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	Annual	12-May-20	1c	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	Annual	12-May-20	1d	Elect Director Victoria M. Holt	For	Against
Waste Management, Inc.	Annual	12-May-20	1e	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	Annual	12-May-20	1f	Elect Director William B. Plummer	For	For
Waste Management, Inc.	Annual	12-May-20	1g	Elect Director John C. Pope	For	Against
Waste Management, Inc.	Annual	12-May-20	1h	Elect Director Thomas H. Weidemeyer	For	For
Waste Management, Inc.	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	Annual	12-May-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Waters Corporation	Annual	12-May-20	1.1	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	12-May-20	1.2	Elect Director Michael J. Berendt	For	For
Waters Corporation	Annual	12-May-20	1.3	Elect Director Edward Conard	For	For
Waters Corporation	Annual	12-May-20	1.4	Elect Director Laurie H. Glimcher	For	For
Waters Corporation	Annual	12-May-20	1.5	Elect Director Gary E. Hendrickson	For	For
Waters Corporation	Annual	12-May-20	1.6	Elect Director Christopher A. Kuebler	For	For
Waters Corporation	Annual	12-May-20	1.7	Elect Director Christopher J. O'Connell	For	For
Waters Corporation	Annual	12-May-20	1.8	Elect Director Flemming Ornskov	For	Against
Waters Corporation	Annual	12-May-20	1.9	Elect Director JoAnn A. Reed	For	For
Waters Corporation	Annual	12-May-20	1.10	Elect Director Thomas P. Salice	For	Against
Waters Corporation	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Waters Corporation	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	12-May-20	4	Approve Omnibus Stock Plan	For	For
Wayfair Inc.	Annual	12-May-20	1a	Elect Director Niraj Shah	For	For
Wayfair Inc.	Annual	12-May-20	1b	Elect Director Steven Conine	For	For
Wayfair Inc.	Annual	12-May-20	1c	Elect Director Julie Bradley	For	For
Wayfair Inc.	Annual	12-May-20	1d	Elect Director Andrea Jung	For	For
Wayfair Inc.	Annual	12-May-20	1e	Elect Director Michael Kumin	For	For
Wayfair Inc.	Annual	12-May-20	1f	Elect Director James Miller "Withdrawn Resolution"		
Wayfair Inc.	Annual	12-May-20	1g	Elect Director Jeffrey Naylor	For	For
Wayfair Inc.	Annual	12-May-20	1h	Elect Director Anke Schaferkordt	For	For
Wayfair Inc.	Annual	12-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Wayfair Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.1	Elect Director Felix J. Baker	For	Against
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.2	Elect Director David R. Brennan	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.3	Elect Director Christopher J. Coughlin	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.4	Elect Director Deborah Dunsire	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.5	Elect Director Paul A. Friedman	For	Against
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.6	Elect Director Ludwig N. Hantson	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.7	Elect Director John T. Mollen	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.8	Elect Director Francois Nader	For	Against
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.9	Elect Director Judith A. Reinsdorf	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	1.10	Elect Director Andreas Rummelt	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexion Pharmaceuticals, Inc.	Annual	13-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
American International Group, Inc.	Annual	13-May-20	1a	Elect Director W. Don Cornwell	For	For
American International Group, Inc.	Annual	13-May-20	1b	Elect Director Brian Duperrault	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
American International Group, Inc.	Annual	13-May-20	1c	Elect Director John H. Fitzpatrick	For	For
American International Group, Inc.	Annual	13-May-20	1d	Elect Director William G. Jurgensen	For	For
American International Group, Inc.	Annual	13-May-20	1e	Elect Director Christopher S. Lynch	For	For
American International Group, Inc.	Annual	13-May-20	1f	Elect Director Henry S. Miller	For	For
American International Group, Inc.	Annual	13-May-20	1g	Elect Director Linda A. Mills	For	For
American International Group, Inc.	Annual	13-May-20	1h	Elect Director Thomas F. Motamed	For	For
American International Group, Inc.	Annual	13-May-20	1i	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	Annual	13-May-20	1j	Elect Director Amy L. Schioldager	For	For
American International Group, Inc.	Annual	13-May-20	1k	Elect Director Douglas M. Steenland	For	For
American International Group, Inc.	Annual	13-May-20	1l	Elect Director Therese M. Vaughan	For	For
American International Group, Inc.	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American International Group, Inc.	Annual	13-May-20	3	Amend Securities Transfer Restrictions	For	Against
American International Group, Inc.	Annual	13-May-20	4	Ratify NOL Rights Plan (NOL Pill)	For	Against
American International Group, Inc.	Annual	13-May-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	Annual	13-May-20	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
American Water Works Company, Inc.	Annual	13-May-20	1a	Elect Director Jeffrey N. Edwards	For	For
American Water Works Company, Inc.	Annual	13-May-20	1b	Elect Director Martha Clark Goss	For	For
American Water Works Company, Inc.	Annual	13-May-20	1c	Elect Director Veronica M. Hagen	For	For
American Water Works Company, Inc.	Annual	13-May-20	1d	Elect Director Kimberly J. Harris	For	For
American Water Works Company, Inc.	Annual	13-May-20	1e	Elect Director Julia L. Johnson	For	For
American Water Works Company, Inc.	Annual	13-May-20	1f	Elect Director Patricia L. Kampling	For	For
American Water Works Company, Inc.	Annual	13-May-20	1g	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	Annual	13-May-20	1h	Elect Director Walter J. Lynch	For	For
American Water Works Company, Inc.	Annual	13-May-20	1i	Elect Director George MacKenzie	For	For
American Water Works Company, Inc.	Annual	13-May-20	1j	Elect Director James G. Stavridis	For	For
American Water Works Company, Inc.	Annual	13-May-20	1k	Elect Director Lloyd M. Yates	For	For
American Water Works Company, Inc.	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	Annual	13-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.1	Elect Director Barry W. Perry	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.2	Elect Director William F. Austen	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.3	Elect Director Steven H. Gunby	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.4	Elect Director Gail E. Hamilton	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.5	Elect Director Richard S. Hill	For	Withhold
Arrow Electronics, Inc.	Annual	13-May-20	1.6	Elect Director M.F. (Fran) Keeth	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.7	Elect Director Andrew C. Kerin	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.8	Elect Director Laurel J. Krzeminski	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.9	Elect Director Michael J. Long	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.10	Elect Director Stephen C. Patrick	For	For
Arrow Electronics, Inc.	Annual	13-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Arrow Electronics, Inc.	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Camden Property Trust	Annual	13-May-20	1.1	Elect Director Richard J. Campo	For	For
Camden Property Trust	Annual	13-May-20	1.2	Elect Director Heather J. Brunner	For	For
Camden Property Trust	Annual	13-May-20	1.3	Elect Director Mark D. Gibson	For	For
Camden Property Trust	Annual	13-May-20	1.4	Elect Director Scott S. Ingraham	For	Withhold
Camden Property Trust	Annual	13-May-20	1.5	Elect Director Renu Khator	For	For
Camden Property Trust	Annual	13-May-20	1.6	Elect Director D. Keith Oden	For	For
Camden Property Trust	Annual	13-May-20	1.7	Elect Director William F. Paulsen	For	For
Camden Property Trust	Annual	13-May-20	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Camden Property Trust	Annual	13-May-20	1.9	Elect Director Steven A. Webster	For	Withhold
Camden Property Trust	Annual	13-May-20	1.10	Elect Director Kelvin R. Westbrook	For	Withhold
Camden Property Trust	Annual	13-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Camden Property Trust	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	2	Approve Final Dividend	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	3.1	Elect Li Tzar Kuoi, Victor as Director	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	3.2	Elect Chan Loi Shun as Director	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	3.3	Elect Chen Tsien Hua as Director	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	3.4	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	3.5	Elect Colin Stevens Russel as Director	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	3.6	Elect Paul Joseph Tighe as Director	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
CK Infrastructure Holdings Limited	Annual	13-May-20	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Infrastructure Holdings Limited	Annual	13-May-20	5.3	Authorize Reissuance of Repurchased Shares	For	Against
CK Infrastructure Holdings Limited	Annual	13-May-20	6	Amend Bye-Laws	For	For
Commerzbank AG	Annual	13-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Commerzbank AG	Annual	13-May-20	2	Approve Allocation of Income and Omission of Dividends	For	For
Commerzbank AG	Annual	13-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Commerzbank AG	Annual	13-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Commerzbank AG	Annual	13-May-20	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Commerzbank AG	Annual	13-May-20	5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For
Commerzbank AG	Annual	13-May-20	6.1	Elect Jutta Doenges to the Supervisory Board	For	For
Commerzbank AG	Annual	13-May-20	6.2	Elect Frank Czichowski to the Supervisory Board	For	For
Commerzbank AG	Annual	13-May-20	7	Approve Remuneration Policy	For	For
Commerzbank AG	Annual	13-May-20	8	Approve Remuneration of Supervisory Board	For	For
Commerzbank AG	Annual	13-May-20	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Commerzbank AG	Annual	13-May-20	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Commerzbank AG	Annual	13-May-20	11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	For	For
Commerzbank AG	Annual	13-May-20	12	Amend Articles Re: Participation and Voting Rights	For	For
Credit Agricole SA	Annual/Special	13-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	13-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	13-May-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Credit Agricole SA	Annual/Special	13-May-20	4	Approve Transaction with Credit Agricole CIB RE: Acquisition of 32,953 Preferred C Shares	For	For
Credit Agricole SA	Annual/Special	13-May-20	5	Elect Marie-Claire Daveu as Director	For	For
Credit Agricole SA	Annual/Special	13-May-20	6	Elect Pierre Cambefort as Director	For	Against
Credit Agricole SA	Annual/Special	13-May-20	7	Elect Pascal Lheureux as Director	For	Against
Credit Agricole SA	Annual/Special	13-May-20	8	Elect Philippe de Waal as Director	For	Against
Credit Agricole SA	Annual/Special	13-May-20	9	Reelect Caroline Catoire as Director	For	For
Credit Agricole SA	Annual/Special	13-May-20	10	Reelect Laurence Dors as Director	For	For
Credit Agricole SA	Annual/Special	13-May-20	11	Reelect Francoise Gri as Director	For	For
Credit Agricole SA	Annual/Special	13-May-20	12	Reelect Catherine Pourre as Director	For	For
Credit Agricole SA	Annual/Special	13-May-20	13	Reelect Daniel Epron as Director	For	Against
Credit Agricole SA	Annual/Special	13-May-20	14	Reelect Gerard Ouvrier-Buffer as Director	For	Against
Credit Agricole SA	Annual/Special	13-May-20	15	Approve Remuneration Policy of Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	13-May-20	16	Approve Remuneration Policy of CEO	For	Abstain
Credit Agricole SA	Annual/Special	13-May-20	17	Approve Remuneration Policy of Vice-CEO	For	Abstain
Credit Agricole SA	Annual/Special	13-May-20	18	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	Annual/Special	13-May-20	19	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	13-May-20	20	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	13-May-20	21	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	13-May-20	22	Approve Compensation Report of Corporate Officers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Credit Agricole SA	Annual/Special	13-May-20	23	Approve the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	Annual/Special	13-May-20	24	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
Credit Agricole SA	Annual/Special	13-May-20	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	13-May-20	26	Amend Article 11 of Bylaws Re: Board Composition	For	For
Credit Agricole SA	Annual/Special	13-May-20	27	Amend Articles 14 and 19 of Bylaws to Comply with Legal Changes	For	For
Credit Agricole SA	Annual/Special	13-May-20	28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.3 Billion	For	For
Credit Agricole SA	Annual/Special	13-May-20	29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 870 Million	For	For
Credit Agricole SA	Annual/Special	13-May-20	30	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 870 Million	For	For
Credit Agricole SA	Annual/Special	13-May-20	31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Credit Agricole SA	Annual/Special	13-May-20	32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Credit Agricole SA	Annual/Special	13-May-20	33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Credit Agricole SA	Annual/Special	13-May-20	34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-32 and 36-37 at EUR 4.3 Billion	For	For
Credit Agricole SA	Annual/Special	13-May-20	35	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Credit Agricole SA	Annual/Special	13-May-20	36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	Annual/Special	13-May-20	37	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Credit Agricole SA	Annual/Special	13-May-20	38	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Credit Agricole SA	Annual/Special	13-May-20	39	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Credit Agricole SA	Annual/Special	13-May-20	40	Authorize Filing of Required Documents/Other Formalities	For	For
Eni SpA	Annual/Special	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Annual/Special	13-May-20	2	Approve Allocation of Income	For	For
Eni SpA	Annual/Special	13-May-20	3	Fix Number of Directors	For	For
Eni SpA	Annual/Special	13-May-20	4	Fix Board Terms for Directors	For	For
Eni SpA	Annual/Special	13-May-20	5.1	Slate Submitted by Ministry of Economy and Finance	None	For
Eni SpA	Annual/Special	13-May-20	5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Eni SpA	Annual/Special	13-May-20	6	Elect Lucia Calvosa as Board Chair	None	For
Eni SpA	Annual/Special	13-May-20	7	Approve Remuneration of Directors	None	For
Eni SpA	Annual/Special	13-May-20	8.1	Slate Submitted by Ministry of Economy and Finance	None	For
Eni SpA	Annual/Special	13-May-20	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Eni SpA	Annual/Special	13-May-20	9	Appoint Chairman of Internal Statutory Auditors	None	For
Eni SpA	Annual/Special	13-May-20	10	Approve Internal Auditors' Remuneration	None	For
Eni SpA	Annual/Special	13-May-20	11	Approve Long Term Incentive Plan 2020-2022	For	For
Eni SpA	Annual/Special	13-May-20	12	Approve Remuneration Policy	For	For
Eni SpA	Annual/Special	13-May-20	13	Approve Second Section of the Remuneration Report	For	For
Eni SpA	Annual/Special	13-May-20	14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
Eni SpA	Annual/Special	13-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
HollyFrontier Corporation	Annual	13-May-20	1a	Elect Director Anne-Marie N. Ainsworth	For	For
HollyFrontier Corporation	Annual	13-May-20	1b	Elect Director Douglas Y. Bech	For	For
HollyFrontier Corporation	Annual	13-May-20	1c	Elect Director Anna C. Catalano	For	For
HollyFrontier Corporation	Annual	13-May-20	1d	Elect Director Leldon E. Echols	For	For
HollyFrontier Corporation	Annual	13-May-20	1e	Elect Director Michael C. Jennings	For	For
HollyFrontier Corporation	Annual	13-May-20	1f	Elect Director R. Craig Knocke	For	For
HollyFrontier Corporation	Annual	13-May-20	1g	Elect Director Robert J. Kostelnik	For	For
HollyFrontier Corporation	Annual	13-May-20	1h	Elect Director James H. Lee	For	For
HollyFrontier Corporation	Annual	13-May-20	1i	Elect Director Franklin Myers	For	For
HollyFrontier Corporation	Annual	13-May-20	1j	Elect Director Michael E. Rose	For	For
HollyFrontier Corporation	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HollyFrontier Corporation	Annual	13-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
HollyFrontier Corporation	Annual	13-May-20	4	Approve Omnibus Stock Plan	For	For
Iron Mountain Incorporated	Annual	13-May-20	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	Annual	13-May-20	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	Annual	13-May-20	1c	Elect Director Clarke H. Bailey	For	Against
Iron Mountain Incorporated	Annual	13-May-20	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	Annual	13-May-20	1e	Elect Director Paul F. Deninger	For	For
Iron Mountain Incorporated	Annual	13-May-20	1f	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	Annual	13-May-20	1g	Elect Director Per-Kristian Halvorsen	For	For
Iron Mountain Incorporated	Annual	13-May-20	1h	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	Annual	13-May-20	1i	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	Annual	13-May-20	1j	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	Annual	13-May-20	1k	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	Annual	13-May-20	1l	Elect Director Doyle R. Simons	For	For
Iron Mountain Incorporated	Annual	13-May-20	1m	Elect Director Alfred J. Verrecchia	For	For
Iron Mountain Incorporated	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	Annual	13-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.1	Elect Director Richard D. Kinder	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.2	Elect Director Steven J. Kean	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.3	Elect Director Kimberly A. Dang	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.4	Elect Director Ted A. Gardner	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.5	Elect Director Anthony W. Hall, Jr.	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.6	Elect Director Gary L. Hultquist	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.8	Elect Director Deborah A. Macdonald	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.9	Elect Director Michael C. Morgan	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.10	Elect Director Arthur C. Reichstetter	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.11	Elect Director Fayez Sarofim	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.12	Elect Director C. Park Shaper	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.13	Elect Director William A. Smith	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.14	Elect Director Joel V. Staff	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.15	Elect Director Robert F. Vagt	For	For
Kinder Morgan, Inc.	Annual	13-May-20	1.16	Elect Director Perry M. Waughtal	For	For
Kinder Morgan, Inc.	Annual	13-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kinder Morgan, Inc.	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kohl's Corporation	Annual	13-May-20	1a	Elect Director Michael J. Bender	For	For
Kohl's Corporation	Annual	13-May-20	1b	Elect Director Peter Boneparth	For	For
Kohl's Corporation	Annual	13-May-20	1c	Elect Director Steven A. Burd	For	For
Kohl's Corporation	Annual	13-May-20	1d	Elect Director Yael Cosset	For	For
Kohl's Corporation	Annual	13-May-20	1e	Elect Director H. Charles Floyd	For	For
Kohl's Corporation	Annual	13-May-20	1f	Elect Director Michelle Gass	For	For
Kohl's Corporation	Annual	13-May-20	1g	Elect Director Jonas Prising	For	For
Kohl's Corporation	Annual	13-May-20	1h	Elect Director John E. Schliske	For	For
Kohl's Corporation	Annual	13-May-20	1i	Elect Director Adrienne Shapira	For	For
Kohl's Corporation	Annual	13-May-20	1j	Elect Director Frank V. Sica	For	Against
Kohl's Corporation	Annual	13-May-20	1k	Elect Director Stephanie A. Streeter	For	For
Kohl's Corporation	Annual	13-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Kohl's Corporation	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kohl's Corporation	Annual	13-May-20	4	Provide Right to Act by Written Consent	Against	Against
Kohl's Corporation	Annual	13-May-20	5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	Against	Against
Laboratory Corporation of America Holdings	Annual	13-May-20	1a	Elect Director Kerri B. Anderson	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1b	Elect Director Jean-Luc Belingard	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1c	Elect Director Jeffrey A. Davis	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1d	Elect Director D. Gary Gilliland	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1e	Elect Director Garheng Kong	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1f	Elect Director Peter M. Neupert	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1g	Elect Director Richelle P. Parham	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1h	Elect Director Adam H. Schechter	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	1i	Elect Director R. Sanders Williams	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Laboratory Corporation of America Holdings	Annual	13-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Mondelez International, Inc.	Annual	13-May-20	1.1	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	Annual	13-May-20	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	Annual	13-May-20	1.3	Elect Director Debra A. Crew	For	For
Mondelez International, Inc.	Annual	13-May-20	1.4	Elect Director Lois D. Juliber	For	For
Mondelez International, Inc.	Annual	13-May-20	1.5	Elect Director Peter W. May	For	For
Mondelez International, Inc.	Annual	13-May-20	1.6	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	Annual	13-May-20	1.7	Elect Director Fredric G. Reynolds	For	For
Mondelez International, Inc.	Annual	13-May-20	1.8	Elect Director Christiana S. Shi	For	For
Mondelez International, Inc.	Annual	13-May-20	1.9	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	Annual	13-May-20	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	Annual	13-May-20	1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	Against
Mondelez International, Inc.	Annual	13-May-20	1.12	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	Annual	13-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	Annual	13-May-20	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Partners Group Holding AG	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Partners Group Holding AG	Annual	13-May-20	2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	For	For
Partners Group Holding AG	Annual	13-May-20	3	Approve Discharge of Board and Senior Management	For	For
Partners Group Holding AG	Annual	13-May-20	4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	For
Partners Group Holding AG	Annual	13-May-20	5	Approve Remuneration Report	For	Against
Partners Group Holding AG	Annual	13-May-20	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For
Partners Group Holding AG	Annual	13-May-20	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	For	For
Partners Group Holding AG	Annual	13-May-20	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	For	For
Partners Group Holding AG	Annual	13-May-20	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For
Partners Group Holding AG	Annual	13-May-20	6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For
Partners Group Holding AG	Annual	13-May-20	6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	For	For
Partners Group Holding AG	Annual	13-May-20	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For
Partners Group Holding AG	Annual	13-May-20	7.1.2	Elect Marcel Erni as Director	For	For
Partners Group Holding AG	Annual	13-May-20	7.1.3	Elect Alfred Gantner as Director	For	For
Partners Group Holding AG	Annual	13-May-20	7.1.4	Elect Lisa Hook as Director	For	Against
Partners Group Holding AG	Annual	13-May-20	7.1.5	Elect Grace del Rosario-Castano as Director	For	For
Partners Group Holding AG	Annual	13-May-20	7.1.6	Elect Martin Strobel as Director	For	For
Partners Group Holding AG	Annual	13-May-20	7.1.7	Elect Eric Strutz as Director	For	For
Partners Group Holding AG	Annual	13-May-20	7.1.8	Elect Urs Wietlisbach as Director	For	For
Partners Group Holding AG	Annual	13-May-20	7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	Against
Partners Group Holding AG	Annual	13-May-20	7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	13-May-20	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	13-May-20	7.3	Designate Hotz & Goldmann as Independent Proxy	For	For
Partners Group Holding AG	Annual	13-May-20	7.4	Ratify KPMG AG as Auditors	For	For
Partners Group Holding AG	Annual	13-May-20	8	Transact Other Business (Voting)	For	Against
Power Assets Holdings Limited	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Power Assets Holdings Limited	Annual	13-May-20	2	Approve Final Dividend	For	For
Power Assets Holdings Limited	Annual	13-May-20	3a	Elect Andrew John Hunter as Director	For	For
Power Assets Holdings Limited	Annual	13-May-20	3b	Elect Ip Yuk-keung, Albert as Director	For	For
Power Assets Holdings Limited	Annual	13-May-20	3c	Elect Li Tzar Kuoi, Victor as Director	For	Against
Power Assets Holdings Limited	Annual	13-May-20	3d	Elect Tsai Chao Chung, Charles as Director	For	For
Power Assets Holdings Limited	Annual	13-May-20	3e	Elect Lui Wai Yu, Albert as Director	For	For
Power Assets Holdings Limited	Annual	13-May-20	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Power Assets Holdings Limited	Annual	13-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Power Assets Holdings Limited	Annual	13-May-20	6	Authorize Repurchase of Issued Share Capital	For	For
Power Assets Holdings Limited	Annual	13-May-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Power Assets Holdings Limited	Annual	13-May-20	8	Amend Articles of Association	For	For
PPL Corporation	Annual	13-May-20	1a	Elect Director John W. Conway	For	For
PPL Corporation	Annual	13-May-20	1b	Elect Director Steven G. Elliott	For	For
PPL Corporation	Annual	13-May-20	1c	Elect Director Raja Rajamannar	For	For
PPL Corporation	Annual	13-May-20	1d	Elect Director Craig A. Rogerson	For	Against
PPL Corporation	Annual	13-May-20	1e	Elect Director Vincent Sorgi	For	For
PPL Corporation	Annual	13-May-20	1f	Elect Director William H. Spence	For	For
PPL Corporation	Annual	13-May-20	1g	Elect Director Natica von Althann	For	For
PPL Corporation	Annual	13-May-20	1h	Elect Director Keith H. Williamson	For	For
PPL Corporation	Annual	13-May-20	1i	Elect Director Phoebe A. Wood	For	For
PPL Corporation	Annual	13-May-20	1j	Elect Director Armando Zagalo de Lima	For	For
PPL Corporation	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPL Corporation	Annual	13-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
PPL Corporation	Annual	13-May-20	4	Require Independent Board Chairman	Against	Against
Red Electrica Corp. SA	Annual	13-May-20	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Annual	13-May-20	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Annual	13-May-20	3	Approve Allocation of Income	For	For
Red Electrica Corp. SA	Annual	13-May-20	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Annual	13-May-20	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Annual	13-May-20	6.1	Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	For	For
Red Electrica Corp. SA	Annual	13-May-20	6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	For	For
Red Electrica Corp. SA	Annual	13-May-20	6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	For	For
Red Electrica Corp. SA	Annual	13-May-20	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Red Electrica Corp. SA	Annual	13-May-20	8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Red Electrica Corp. SA	Annual	13-May-20	9.1	Authorize Share Repurchase Program	For	For
Red Electrica Corp. SA	Annual	13-May-20	9.2	Approve Stock-for-Salary Plan	For	For
Red Electrica Corp. SA	Annual	13-May-20	9.3	Revoke All Previous Authorizations	For	For
Red Electrica Corp. SA	Annual	13-May-20	10.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	Annual	13-May-20	10.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	Annual	13-May-20	11	Renew Appointment of KPMG Auditores as Auditor	For	For
Red Electrica Corp. SA	Annual	13-May-20	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	Annual	13-May-20	13	Receive Corporate Governance Report		
Red Electrica Corp. SA	Annual	13-May-20	14	Receive Amendments to Board of Directors Regulations		
Rentokil Initial Plc	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	Annual	13-May-20	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rentokil Initial Plc	Annual	13-May-20	3	Elect Cathy Turner as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	4	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	5	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	6	Re-elect Angela Seymour-Jackson as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	7	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	8	Re-elect Julie Southern as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	9	Re-elect Jeremy Townsend as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	10	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	Annual	13-May-20	11	Reappoint KPMG LLP as Auditors	For	For
Rentokil Initial Plc	Annual	13-May-20	12	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	Annual	13-May-20	13	Authorise Issue of Equity	For	For
Rentokil Initial Plc	Annual	13-May-20	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	Annual	13-May-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rentokil Initial Plc	Annual	13-May-20	16	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	Annual	13-May-20	17	Authorise EU Political Donations and Expenditure	For	For
Rentokil Initial Plc	Annual	13-May-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
S&P Global Inc.	Annual	13-May-20	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	13-May-20	1.2	Elect Director William J. Amelio	For	For
S&P Global Inc.	Annual	13-May-20	1.3	Elect Director William D. Green	For	Against
S&P Global Inc.	Annual	13-May-20	1.4	Elect Director Charles E. Haldeman, Jr.	For	For
S&P Global Inc.	Annual	13-May-20	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	13-May-20	1.6	Elect Director Rebecca J. Jacoby	For	For
S&P Global Inc.	Annual	13-May-20	1.7	Elect Director Monique F. Leroux	For	Against
S&P Global Inc.	Annual	13-May-20	1.8	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	13-May-20	1.9	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	13-May-20	1.10	Elect Director Edward B. Rust, Jr.	For	For
S&P Global Inc.	Annual	13-May-20	1.11	Elect Director Kurt L. Schmoke	For	For
S&P Global Inc.	Annual	13-May-20	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	13-May-20	3	Provide Directors May Be Removed With or Without Cause	For	For
S&P Global Inc.	Annual	13-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	2	Approve Remuneration Policy	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	3	Amend Performance Share Plan	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	4	Approve Remuneration Report	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	5	Approve Final Dividend	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	6	Reappoint Deloitte LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	7	Authorise Board to Fix Remuneration of Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	8	Re-elect Jamie Pike as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	9	Re-elect Nicholas Anderson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	10	Re-elect Kevin Boyd as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	11	Re-elect Neil Daws as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	12	Re-elect Dr Trudy Schoonenberg as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	13	Re-elect Peter France as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	14	Re-elect Caroline Johnstone as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	15	Re-elect Jane Kingston as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	16	Elect Kevin Thompson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	17	Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	18	Approve Scrip Dividend Alternative	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirax-Sarco Engineering Plc	Annual	13-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
The GPT Group	Annual	13-May-20	1	Elect Gene Tibbrook as Director	For	For
The GPT Group	Annual	13-May-20	2	Elect Mark Menhinnitt as Director	For	For
The GPT Group	Annual	13-May-20	3	Approve Remuneration Report	For	For
Xylem Inc.	Annual	13-May-20	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	Annual	13-May-20	1b	Elect Director Patrick K. Decker	For	For
Xylem Inc.	Annual	13-May-20	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	Annual	13-May-20	1d	Elect Director Jorge M. Gomez	For	For
Xylem Inc.	Annual	13-May-20	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	Annual	13-May-20	1f	Elect Director Sten E. Jakobsson	For	For
Xylem Inc.	Annual	13-May-20	1g	Elect Director Steven R. Loranger	For	For
Xylem Inc.	Annual	13-May-20	1h	Elect Director Surya N. Mohapatra	For	For
Xylem Inc.	Annual	13-May-20	1i	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	Annual	13-May-20	1j	Elect Director Markos I. Tambakeras	For	For
Xylem Inc.	Annual	13-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	Annual	13-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Apache Corporation	Annual	14-May-20	1	Elect Director Annell R. Bay	For	For
Apache Corporation	Annual	14-May-20	2	Elect Director John J. Christmann, IV	For	For
Apache Corporation	Annual	14-May-20	3	Elect Director Juliet S. Ellis	For	For
Apache Corporation	Annual	14-May-20	4	Elect Director Chansoo Joung	For	For
Apache Corporation	Annual	14-May-20	5	Elect Director Rene R. Joyce	For	For
Apache Corporation	Annual	14-May-20	6	Elect Director John E. Lowe	For	For
Apache Corporation	Annual	14-May-20	7	Elect Director William C. Montgomery	For	For
Apache Corporation	Annual	14-May-20	8	Elect Director Amy H. Nelson	For	For
Apache Corporation	Annual	14-May-20	9	Elect Director Daniel W. Rabun	For	For
Apache Corporation	Annual	14-May-20	10	Elect Director Peter A. Ragauss	For	For
Apache Corporation	Annual	14-May-20	11	Ratify Ernst & Young LLP as Auditor	For	For
Apache Corporation	Annual	14-May-20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baker Hughes Company	Annual	14-May-20	1.1	Elect Director W. Geoffrey Beattie	For	For
Baker Hughes Company	Annual	14-May-20	1.2	Elect Director Gregory D. Breneman	For	For
Baker Hughes Company	Annual	14-May-20	1.3	Elect Director Cynthia B. Carroll	For	For
Baker Hughes Company	Annual	14-May-20	1.4	Elect Director Clarence P. Cazalat, Jr.	For	For
Baker Hughes Company	Annual	14-May-20	1.5	Elect Director Nelda J. Connors	For	Withhold
Baker Hughes Company	Annual	14-May-20	1.6	Elect Director Gregory L. Ebel	For	For
Baker Hughes Company	Annual	14-May-20	1.7	Elect Director Lynn L. Elsenhans	For	For
Baker Hughes Company	Annual	14-May-20	1.8	Elect Director John G. Rice	For	Withhold
Baker Hughes Company	Annual	14-May-20	1.9	Elect Director Lorenzo Simonelli	For	For
Baker Hughes Company	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baker Hughes Company	Annual	14-May-20	3	Ratify KPMG LLP as Auditors	For	For
Bayerische Motoren Werke AG	Annual	14-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Bayerische Motoren Werke AG	Annual	14-May-20	2	Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share	For	For
Bayerische Motoren Werke AG	Annual	14-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Bayerische Motoren Werke AG	Annual	14-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Bayerische Motoren Werke AG	Annual	14-May-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020		
Bayerische Motoren Werke AG	Annual	14-May-20	6.1	Elect Norbert Reithofer to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Annual	14-May-20	6.2	Elect Anke Schaeferkordt to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	14-May-20	7	Approve Remuneration of Supervisory Board	For	For
Caltex Australia Ltd.	Annual	14-May-20	1	Elect Melinda Conrad as Director	For	For
Caltex Australia Ltd.	Annual	14-May-20	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Caltex Australia Ltd.	Annual	14-May-20	3	Approve the Change of Company Name to Ampol Limited	For	For
CBRE Group, Inc.	Annual	14-May-20	1a	Elect Director Brandon B. Boze	For	Against
CBRE Group, Inc.	Annual	14-May-20	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	Annual	14-May-20	1c	Elect Director Curtis F. Feeny	For	For
CBRE Group, Inc.	Annual	14-May-20	1d	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	Annual	14-May-20	1e	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	Annual	14-May-20	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	Annual	14-May-20	1g	Elect Director Gerardo I. Lopez	For	Against
CBRE Group, Inc.	Annual	14-May-20	1h	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	Annual	14-May-20	1i	Elect Director Laura D. Tyson	For	For
CBRE Group, Inc.	Annual	14-May-20	1j	Elect Director Ray Wirta	For	For
CBRE Group, Inc.	Annual	14-May-20	1k	Elect Director Sanjiv Jainik	For	For
CBRE Group, Inc.	Annual	14-May-20	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	Annual	14-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
CK Asset Holdings Limited	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	14-May-20	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	14-May-20	3.1	Elect Li Tzar Kuoi, Victor as Director	For	For
CK Asset Holdings Limited	Annual	14-May-20	3.2	Elect Chiu Kwok Hung, Justin as Director	For	For
CK Asset Holdings Limited	Annual	14-May-20	3.3	Elect Cheong Ying Chew, Henry as Director	For	For
CK Asset Holdings Limited	Annual	14-May-20	3.4	Elect Hung Siu-in, Katherine as Director	For	For
CK Asset Holdings Limited	Annual	14-May-20	3.5	Elect Colin Stevens Russel as Director	For	For
CK Asset Holdings Limited	Annual	14-May-20	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Asset Holdings Limited	Annual	14-May-20	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	14-May-20	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Asset Holdings Limited	Annual	14-May-20	6	Amend Articles of Association	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	2	Approve Final Dividend	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	3a	Elect Fok Kin Ning, Canning as Director	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	3b	Elect Kam Hing Lam as Director	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	3c	Elect Edith Shih as Director	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	3d	Elect Chow Kun Chee, Roland as Director	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	3e	Elect Leung Siu Hon as Director	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	3f	Elect Cheng Hoi Chuen, Vincent as Director	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Hutchison Holdings Limited	Annual	14-May-20	6	Amend Articles of Association	For	For
Crown Castle International Corp.	Annual	14-May-20	1a	Elect Director P. Robert Bartolo	For	For
Crown Castle International Corp.	Annual	14-May-20	1b	Elect Director Jay A. Brown	For	For
Crown Castle International Corp.	Annual	14-May-20	1c	Elect Director Cindy Christy	For	For
Crown Castle International Corp.	Annual	14-May-20	1d	Elect Director Ari Q. Fitzgerald	For	Against
Crown Castle International Corp.	Annual	14-May-20	1e	Elect Director Robert E. Garrison, II	For	For
Crown Castle International Corp.	Annual	14-May-20	1f	Elect Director Andrea J. Goldsmith	For	For
Crown Castle International Corp.	Annual	14-May-20	1g	Elect Director Lee W. Hogan	For	For
Crown Castle International Corp.	Annual	14-May-20	1h	Elect Director Edward C. Hutcheson, Jr.	For	For
Crown Castle International Corp.	Annual	14-May-20	1i	Elect Director J. Landis Martin	For	Against
Crown Castle International Corp.	Annual	14-May-20	1j	Elect Director Robert F. McKenzie	For	For
Crown Castle International Corp.	Annual	14-May-20	1k	Elect Director Anthony J. Melone	For	For
Crown Castle International Corp.	Annual	14-May-20	1l	Elect Director W. Benjamin Moreland	For	For
Crown Castle International Corp.	Annual	14-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle International Corp.	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CVS Health Corporation	Annual	14-May-20	1a	Elect Director Fernando Aguirre	For	For
CVS Health Corporation	Annual	14-May-20	1b	Elect Director C. David Brown, II	For	For
CVS Health Corporation	Annual	14-May-20	1c	Elect Director Alecia A. DeCoudreaux	For	For
CVS Health Corporation	Annual	14-May-20	1d	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	Annual	14-May-20	1e	Elect Director David W. Dorman	For	Against
CVS Health Corporation	Annual	14-May-20	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation	Annual	14-May-20	1g	Elect Director Anne M. Finucane	For	For
CVS Health Corporation	Annual	14-May-20	1h	Elect Director Edward J. Ludwig	For	For
CVS Health Corporation	Annual	14-May-20	1i	Elect Director Larry J. Merlo	For	For
CVS Health Corporation	Annual	14-May-20	1j	Elect Director Jean-Pierre Millon	For	For
CVS Health Corporation	Annual	14-May-20	1k	Elect Director Mary L. Schapiro	For	For
CVS Health Corporation	Annual	14-May-20	1l	Elect Director William C. Weldon	For	For
CVS Health Corporation	Annual	14-May-20	1m	Elect Director Tony L. White	For	For
CVS Health Corporation	Annual	14-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
CVS Health Corporation	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CVS Health Corporation	Annual	14-May-20	4	Amend Omnibus Stock Plan	For	For
CVS Health Corporation	Annual	14-May-20	5	Amend Qualified Employee Stock Purchase Plan	For	For
CVS Health Corporation	Annual	14-May-20	6	Amend Shareholder Written Consent Provisions	Against	Against
CVS Health Corporation	Annual	14-May-20	7	Require Independent Board Chairman	Against	Against
Direct Line Insurance Group Plc	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	2	Approve Remuneration Report	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	3	Approve Remuneration Policy	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	4	Re-elect Mike Biggs as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	5	Re-elect Danuta Gray as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	6	Re-elect Mark Gregory as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	7	Re-elect Jane Hanson as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	8	Elect Tim Harris as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	9	Re-elect Penny James as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	10	Re-elect Sebastian James as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	11	Re-elect Fiona McBain as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	12	Re-elect Gregor Stewart as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	13	Re-elect Richard Ward as Director	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	14	Reappoint Deloitte LLP as Auditors	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	16	Authorise EU Political Donations and Expenditure	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	17	Approve Long Term Incentive Plan	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	18	Approve Deferred Annual Incentive Plan	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	19	Authorise Issue of Equity	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	23	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For
Direct Line Insurance Group Plc	Annual	14-May-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Direct Line Insurance Group Plc	Annual	14-May-20	26	Adopt New Articles of Association	For	For
Discover Financial Services	Annual	14-May-20	1.1	Elect Director Jeffrey S. Aronin	For	For
Discover Financial Services	Annual	14-May-20	1.2	Elect Director Mary K. Bush	For	Against
Discover Financial Services	Annual	14-May-20	1.3	Elect Director Gregory C. Case	For	For
Discover Financial Services	Annual	14-May-20	1.4	Elect Director Candace H. Duncan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Discover Financial Services	Annual	14-May-20	1.5	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	Annual	14-May-20	1.6	Elect Director Cynthia A. Glassman	For	For
Discover Financial Services	Annual	14-May-20	1.7	Elect Director Roger C. Hochschild	For	For
Discover Financial Services	Annual	14-May-20	1.8	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	Annual	14-May-20	1.9	Elect Director Michael H. Moskow	For	For
Discover Financial Services	Annual	14-May-20	1.10	Elect Director Mark A. Thierer	For	For
Discover Financial Services	Annual	14-May-20	1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution		
Discover Financial Services	Annual	14-May-20	1.12	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	Annual	14-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Enel SpA	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	14-May-20	2	Approve Allocation of Income	For	For
Enel SpA	Annual	14-May-20	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	14-May-20	4	Fix Number of Directors	For	For
Enel SpA	Annual	14-May-20	5	Fix Board Terms for Directors	For	For
Enel SpA	Annual	14-May-20	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Enel SpA	Annual	14-May-20	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Enel SpA	Annual	14-May-20	7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	None	For
Enel SpA	Annual	14-May-20	8	Approve Remuneration of Directors	For	For
Enel SpA	Annual	14-May-20	9	Approve Long Term Incentive Plan	For	For
Enel SpA	Annual	14-May-20	10.1	Approve Remuneration Policy	For	Against
Enel SpA	Annual	14-May-20	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	14-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
ENGIE SA	Annual/Special	14-May-20	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	14-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	14-May-20	3	Approve Treatment of Losses	For	For
ENGIE SA	Annual/Special	14-May-20	4	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	For	For
ENGIE SA	Annual/Special	14-May-20	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
ENGIE SA	Annual/Special	14-May-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	Annual/Special	14-May-20	7	Reelect Fabrice Bregier as Director	For	For
ENGIE SA	Annual/Special	14-May-20	8	Reelect Lord Peter Ricketts of Shortlands as Director	For	For
ENGIE SA	Annual/Special	14-May-20	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
ENGIE SA	Annual/Special	14-May-20	10	Renew Appointment of Deloitte & Associates as Auditor	For	For
ENGIE SA	Annual/Special	14-May-20	11	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	Annual/Special	14-May-20	12	Approve Compensation of Jean-Pierre Clamadeu, Chairman of the Board	For	For
ENGIE SA	Annual/Special	14-May-20	13	Approve Compensation of Isabelle Kocher, CEO	For	For
ENGIE SA	Annual/Special	14-May-20	14	Approve Remuneration Policy of Directors	For	For
ENGIE SA	Annual/Special	14-May-20	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	Annual/Special	14-May-20	16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	For	For
ENGIE SA	Annual/Special	14-May-20	17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	For	For
ENGIE SA	Annual/Special	14-May-20	18	Approve Remuneration Policy of New CEO	For	For
ENGIE SA	Annual/Special	14-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	14-May-20	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	14-May-20	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	14-May-20	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
ENGIE SA	Annual/Special	14-May-20	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	Annual/Special	14-May-20	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265 Million	For	For
ENGIE SA	Annual/Special	14-May-20	25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	Against
ENGIE SA	Annual/Special	14-May-20	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	Annual/Special	14-May-20	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	Annual/Special	14-May-20	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	Annual/Special	14-May-20	29	Amend Article 2 of Bylaws Re: Update Corporate Purpose	For	For
ENGIE SA	Annual/Special	14-May-20	30	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
ENGIE SA	Annual/Special	14-May-20	31	Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes	For	For
ENGIE SA	Annual/Special	14-May-20	32	Authorize Filing of Required Documents/Other Formalities	For	For
Equinor ASA	Annual	14-May-20	1	Open Meeting		
Equinor ASA	Annual	14-May-20	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	Annual	14-May-20	3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Annual	14-May-20	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Annual	14-May-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Annual	14-May-20	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	For	For
Equinor ASA	Annual	14-May-20	7	Approve Board to Distribute Dividends	For	For
Equinor ASA	Annual	14-May-20	8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	For	For
Equinor ASA	Annual	14-May-20	9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	Against	For
Equinor ASA	Annual	14-May-20	10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	Against	Against
Equinor ASA	Annual	14-May-20	11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	Against	Against
Equinor ASA	Annual	14-May-20	12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	Against	Against
Equinor ASA	Annual	14-May-20	13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	Against	Against
Equinor ASA	Annual	14-May-20	14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	Against	Against
Equinor ASA	Annual	14-May-20	15	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Annual	14-May-20	16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Equinor ASA	Annual	14-May-20	16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For
Equinor ASA	Annual	14-May-20	17	Approve Remuneration of Auditors	For	For
Equinor ASA	Annual	14-May-20	18	Elect All Members and Deputy Members of Corporate Assembly Bundled	For	For
Equinor ASA	Annual	14-May-20	18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.4	Reelect Terje Venold as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.7	Reelect Jarle Roth as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.11	Elect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	19	Approve Remuneration of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-20	20	Elect All Members of Nominating Committee Bundled	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equinor ASA	Annual	14-May-20	20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-20	20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	For	For
Equinor ASA	Annual	14-May-20	20.3	Reelect Jarle Roth as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-20	20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-20	21	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Annual	14-May-20	22	Approve Equity Plan Financing	For	Against
Equinor ASA	Annual	14-May-20	23	Authorize Share Repurchase Program	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.3	Elect Director Roger B. Porter	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.4	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.5	Elect Director Gary L. Crittenden	For	Against
Extra Space Storage Inc.	Annual	14-May-20	1.6	Elect Director Ashley Dreier	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.7	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.8	Elect Director Dennis J. Letham	For	For
Extra Space Storage Inc.	Annual	14-May-20	1.9	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	Annual	14-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	14-May-20	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	14-May-20	1.2	Elect Director Alison Davis	For	For
Fiserv, Inc.	Annual	14-May-20	1.3	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	14-May-20	1.4	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	14-May-20	1.5	Elect Director Dennis F. Lynch	For	For
Fiserv, Inc.	Annual	14-May-20	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	14-May-20	1.7	Elect Director Scott C. Nuttall	For	For
Fiserv, Inc.	Annual	14-May-20	1.8	Elect Director Denis J. O'Leary	For	For
Fiserv, Inc.	Annual	14-May-20	1.9	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	14-May-20	1.10	Elect Director Jeffery W. Yabuki	For	For
Fiserv, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Fiserv, Inc.	Annual	14-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Fiserv, Inc.	Annual	14-May-20	4	Report on Political Contributions	Against	Abstain
Flutter Entertainment Plc	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Flutter Entertainment Plc	Annual	14-May-20	2	Approve Remuneration Report	For	For
Flutter Entertainment Plc	Annual	14-May-20	3	Approve Remuneration Policy	For	For
Flutter Entertainment Plc	Annual	14-May-20	I	Elect Nancy Cruickshank as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	II	Elect Andrew Higginson as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	III	Re-elect Jan Bolz as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	IV	Re-elect Zillah Byng-Thorne as Director	For	Against
Flutter Entertainment Plc	Annual	14-May-20	V	Re-elect Michael Cawley as Director	For	Against
Flutter Entertainment Plc	Annual	14-May-20	VI	Re-elect Ian Dyson as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	VII	Re-elect Jonathan Hill as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	VIII	Re-elect Peter Jackson as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	IX	Re-elect Gary McGann as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	X	Re-elect Peter Rigby as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	XI	Re-elect Emer Timmons as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	I	Elect Rafael Ashkenazi as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	II	Elect Nancy Cruickshank as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	III	Elect Richard Flint as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	IV	Elect Divyesh Gadhia as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	V	Elect Andrew Higginson as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	VI	Elect Alfred Hurley Jr as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	VII	Elect David Lazzarato as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	VIII	Elect Mary Turner as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	IX	Re-elect Zillah Byng-Thorne as Director	For	Against
Flutter Entertainment Plc	Annual	14-May-20	X	Re-elect Michael Cawley as Director	For	Against
Flutter Entertainment Plc	Annual	14-May-20	XI	Re-elect Ian Dyson as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	XII	Re-elect Jonathan Hill as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	XIII	Re-elect Peter Jackson as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	XIV	Re-elect Gary McGann as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	XV	Re-elect Peter Rigby as Director	For	For
Flutter Entertainment Plc	Annual	14-May-20	5	Approve Increase in the Aggregate Fees Payable to Directors	For	For
Flutter Entertainment Plc	Annual	14-May-20	6	Authorise Board to Fix Remuneration of Auditors	For	For
Flutter Entertainment Plc	Annual	14-May-20	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Flutter Entertainment Plc	Annual	14-May-20	8	Approve Increase in Authorised Share Capital	For	For
Flutter Entertainment Plc	Annual	14-May-20	9	Authorise Issue of Equity	For	For
Flutter Entertainment Plc	Annual	14-May-20	10A	Authorise Issue of Equity without Pre-emptive Rights	For	For
Flutter Entertainment Plc	Annual	14-May-20	10B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Flutter Entertainment Plc	Annual	14-May-20	11	Authorise Market Purchase of Ordinary Shares	For	For
Flutter Entertainment Plc	Annual	14-May-20	12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
Flutter Entertainment Plc	Annual	14-May-20	13	Approve Restricted Share Plan	For	For
Flutter Entertainment Plc	Annual	14-May-20	14	Approve Bonus Issue of Shares	For	For
Ford Motor Company	Annual	14-May-20	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	Annual	14-May-20	1b	Elect Director Anthony F. Earley, Jr.	For	For
Ford Motor Company	Annual	14-May-20	1c	Elect Director Edsel B. Ford, II	For	For
Ford Motor Company	Annual	14-May-20	1d	Elect Director William Clay Ford, Jr.	For	For
Ford Motor Company	Annual	14-May-20	1e	Elect Director James P. Hackett	For	For
Ford Motor Company	Annual	14-May-20	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	Annual	14-May-20	1g	Elect Director William E. Kennard	For	For
Ford Motor Company	Annual	14-May-20	1h	Elect Director John C. Lechleiter	For	For
Ford Motor Company	Annual	14-May-20	1i	Elect Director Beth E. Mooney	For	For
Ford Motor Company	Annual	14-May-20	1j	Elect Director John L. Thornton	For	For
Ford Motor Company	Annual	14-May-20	1k	Elect Director John B. Veihmeyer	For	For
Ford Motor Company	Annual	14-May-20	1l	Elect Director Lynn M. Vojvodich	For	For
Ford Motor Company	Annual	14-May-20	1m	Elect Director John S. Weinberg	For	For
Ford Motor Company	Annual	14-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Ford Motor Company	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	Annual	14-May-20	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Ford Motor Company	Annual	14-May-20	5	Report on Lobbying Payments and Policy	Against	For
Hasbro, Inc.	Annual	14-May-20	1.1	Elect Director Kenneth A. Bronfin	For	For
Hasbro, Inc.	Annual	14-May-20	1.2	Elect Director Michael R. Burns	For	For
Hasbro, Inc.	Annual	14-May-20	1.3	Elect Director Hope F. Cochran	For	For
Hasbro, Inc.	Annual	14-May-20	1.4	Elect Director Crispin H. Davis	For	For
Hasbro, Inc.	Annual	14-May-20	1.5	Elect Director John A. Frascotti	For	For
Hasbro, Inc.	Annual	14-May-20	1.6	Elect Director Lisa Gersh	For	For
Hasbro, Inc.	Annual	14-May-20	1.7	Elect Director Brian D. Goldner	For	For
Hasbro, Inc.	Annual	14-May-20	1.8	Elect Director Alan G. Hassenfeld	For	For
Hasbro, Inc.	Annual	14-May-20	1.9	Elect Director Tracy A. Leinbach	For	For
Hasbro, Inc.	Annual	14-May-20	1.10	Elect Director Edward M. Philip	For	Against
Hasbro, Inc.	Annual	14-May-20	1.11	Elect Director Richard S. Stoddart	For	For
Hasbro, Inc.	Annual	14-May-20	1.12	Elect Director Mary Beth West	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hasbro, Inc.	Annual	14-May-20	1.13	Elect Director Linda K. Zecher	For	For
Hasbro, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hasbro, Inc.	Annual	14-May-20	3	Amend Omnibus Stock Plan	For	For
Hasbro, Inc.	Annual	14-May-20	4	Ratify KPMG LLP as Auditor	For	For
Intel Corporation	Annual	14-May-20	1a	Elect Director James J. Goetz	For	For
Intel Corporation	Annual	14-May-20	1b	Elect Director Alyssa Henry	For	For
Intel Corporation	Annual	14-May-20	1c	Elect Director Omar Ishrak	For	For
Intel Corporation	Annual	14-May-20	1d	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	Annual	14-May-20	1e	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	Annual	14-May-20	1f	Elect Director Gregory D. Smith	For	For
Intel Corporation	Annual	14-May-20	1g	Elect Director Robert 'Bob' H. Swan	For	For
Intel Corporation	Annual	14-May-20	1h	Elect Director Andrew Wilson	For	For
Intel Corporation	Annual	14-May-20	1i	Elect Director Frank D. Yeary	For	For
Intel Corporation	Annual	14-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Intel Corporation	Annual	14-May-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Intel Corporation	Annual	14-May-20	5	Provide Right to Act by Written Consent	Against	Against
Intel Corporation	Annual	14-May-20	6	Report on Global Median Gender/Racial Pay Gap	Against	Against
Invesco Ltd.	Annual	14-May-20	1.1	Elect Director Sarah E. Beshar	For	For
Invesco Ltd.	Annual	14-May-20	1.2	Elect Director Martin L. Flanagan	For	For
Invesco Ltd.	Annual	14-May-20	1.3	Elect Director William F. Glavin, Jr.	For	For
Invesco Ltd.	Annual	14-May-20	1.4	Elect Director C. Robert Henrikson	For	For
Invesco Ltd.	Annual	14-May-20	1.5	Elect Director Denis Kessler	For	Against
Invesco Ltd.	Annual	14-May-20	1.6	Elect Director Nigel Sheinwald	For	For
Invesco Ltd.	Annual	14-May-20	1.7	Elect Director G. Richard Wagoner, Jr.	For	For
Invesco Ltd.	Annual	14-May-20	1.8	Elect Director Phoebe A. Wood	For	For
Invesco Ltd.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Invesco Ltd.	Annual	14-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Juniper Networks, Inc.	Annual	14-May-20	1a	Elect Director Gary Daichendt	For	For
Juniper Networks, Inc.	Annual	14-May-20	1b	Elect Director Anne DelSanto	For	For
Juniper Networks, Inc.	Annual	14-May-20	1c	Elect Director Kevin DeNuccio	For	For
Juniper Networks, Inc.	Annual	14-May-20	1d	Elect Director James Dolce	For	For
Juniper Networks, Inc.	Annual	14-May-20	1e	Elect Director Christine Gorjanc	For	For
Juniper Networks, Inc.	Annual	14-May-20	1f	Elect Director Janet Haugen	For	For
Juniper Networks, Inc.	Annual	14-May-20	1g	Elect Director Scott Kriens	For	For
Juniper Networks, Inc.	Annual	14-May-20	1h	Elect Director Rahul Merchant	For	For
Juniper Networks, Inc.	Annual	14-May-20	1i	Elect Director Rami Rahim	For	For
Juniper Networks, Inc.	Annual	14-May-20	1j	Elect Director William Stensrud	For	For
Juniper Networks, Inc.	Annual	14-May-20	2	Ratify Ernst & Young as Auditors	For	For
Juniper Networks, Inc.	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Juniper Networks, Inc.	Annual	14-May-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	1	Open Meeting		
Just Eat Takeaway.com NV	Annual	14-May-20	2.a	Receive Report of Management Board (Non-Voting)		
Just Eat Takeaway.com NV	Annual	14-May-20	2.b	Approve Remuneration Report	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	2.c	Adopt Financial Statements and Statutory Reports	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	3	Amend Remuneration Policy for Management Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	4	Approve Remuneration Policy for Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	5.a	Approve Discharge of Management Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	5.b	Approve Discharge of Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	6.a	Reelect Jitse Groen to Management Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	6.b	Reelect Brent Wissink to Management Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	6.c	Reelect Jorg Gerbig to Management Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	7.a	Reelect Adriaan Nuhn to Supervisory Board	For	Against
Just Eat Takeaway.com NV	Annual	14-May-20	7.b	Reelect Corinne Vigreux to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	7.c	Reelect Ron Teerlink to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	7.d	Reelect Gwyn Burr to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	7.e	Reelect Jambu Palaniappan to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	8	Grant Board Authority to Issue Shares Up to 25 Percent of Issued Capital	For	Against
Just Eat Takeaway.com NV	Annual	14-May-20	9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	9.b	Authorize Board to Exclude Preemptive Rights from Share IssuancesAuthorize Board to Exclude Preemptive Rights from Share Issuances for Mergers, Acquisitions and/or Strategic Alliances	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Just Eat Takeaway.com NV	Annual	14-May-20	11	Other Business (Non-Voting)		
Just Eat Takeaway.com NV	Annual	14-May-20	12	Close Meeting		
Las Vegas Sands Corp.	Annual	14-May-20	1.1	Elect Director Sheldon G. Adelson	For	For
Las Vegas Sands Corp.	Annual	14-May-20	1.2	Elect Director Irwin Chafetz	For	Withhold
Las Vegas Sands Corp.	Annual	14-May-20	1.3	Elect Director Micheline Chau	For	For
Las Vegas Sands Corp.	Annual	14-May-20	1.4	Elect Director Patrick Dumont	For	Withhold
Las Vegas Sands Corp.	Annual	14-May-20	1.5	Elect Director Charles D. Forman	For	Withhold
Las Vegas Sands Corp.	Annual	14-May-20	1.6	Elect Director Robert G. Goldstein	For	Withhold
Las Vegas Sands Corp.	Annual	14-May-20	1.7	Elect Director George Jamieson	For	For
Las Vegas Sands Corp.	Annual	14-May-20	1.8	Elect Director Charles A. Koppelman	For	Withhold
Las Vegas Sands Corp.	Annual	14-May-20	1.9	Elect Director Lewis Kramer	For	For
Las Vegas Sands Corp.	Annual	14-May-20	1.10	Elect Director David F. Levi	For	Withhold
Las Vegas Sands Corp.	Annual	14-May-20	1.11	Elect Director Xuan Yan	For	For
Las Vegas Sands Corp.	Annual	14-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Las Vegas Sands Corp.	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Martin Marietta Materials, Inc.	Annual	14-May-20	1.1	Elect Director Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.3	Elect Director Smith W. Davis	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.5	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.6	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.7	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.8	Elect Director Michael J. Quillen	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	1.10	Elect Director David C. Wajsgas	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Next Plc	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	Annual	14-May-20	2	Approve Remuneration Policy	For	For
Next Plc	Annual	14-May-20	3	Approve Remuneration Report	For	For
Next Plc	Annual	14-May-20	4	Re-elect Jonathan Bewes as Director	For	For
Next Plc	Annual	14-May-20	5	Re-elect Tristia Harrison as Director	For	For
Next Plc	Annual	14-May-20	6	Re-elect Amanda James as Director	For	For
Next Plc	Annual	14-May-20	7	Re-elect Richard Papp as Director	For	For
Next Plc	Annual	14-May-20	8	Re-elect Michael Roney as Director	For	For
Next Plc	Annual	14-May-20	9	Re-elect Francis Salway as Director	For	For
Next Plc	Annual	14-May-20	10	Re-elect Jane Shields as Director	For	For
Next Plc	Annual	14-May-20	11	Re-elect Dame Dianne Thompson as Director	For	For
Next Plc	Annual	14-May-20	12	Re-elect Lord Wolfson as Director	For	For
Next Plc	Annual	14-May-20	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Next Plc	Annual	14-May-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	Annual	14-May-20	15	Amend Long Term Incentive Plan	For	For
Next Plc	Annual	14-May-20	16	Approve Share Matching Plan	For	For
Next Plc	Annual	14-May-20	17	Approve Sharesave Plan	For	For
Next Plc	Annual	14-May-20	18	Approve Management Share Option Plan	For	For
Next Plc	Annual	14-May-20	19	Authorise Issue of Equity	For	For
Next Plc	Annual	14-May-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	Annual	14-May-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	Annual	14-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	14-May-20	23	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	14-May-20	24	Approve Increase in Borrowing Powers	For	Against
Next Plc	Annual	14-May-20	25	Adopt New Articles of Association	For	For
Next Plc	Annual	14-May-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Nitori Holdings Co., Ltd.	Annual	14-May-20	1.1	Elect Director Nitori, Akio	For	Against
Nitori Holdings Co., Ltd.	Annual	14-May-20	1.2	Elect Director Shirai, Toshiyuki	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	1.3	Elect Director Sudo, Fumihito	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	1.4	Elect Director Matsumoto, Fumiaki	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	1.5	Elect Director Takeda, Masanori	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	1.6	Elect Director Sakakibara, Sadayuki	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	1.7	Elect Director Miyauchi, Yoshihiko	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	2.1	Elect Director and Audit Committee Member Kubo, Takao	For	Against
Nitori Holdings Co., Ltd.	Annual	14-May-20	2.2	Elect Director and Audit Committee Member Ando, Takaharu	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	2.3	Elect Director and Audit Committee Member Suzuki, Kazuhiro	For	For
Nitori Holdings Co., Ltd.	Annual	14-May-20	2.4	Elect Director and Audit Committee Member Tatsuka, Tsuneyoshi	For	For
Norfolk Southern Corporation	Annual	14-May-20	1a	Elect Director Thomas D. Bell, Jr.	For	For
Norfolk Southern Corporation	Annual	14-May-20	1b	Elect Director Mitchell E. Daniels, Jr.	For	For
Norfolk Southern Corporation	Annual	14-May-20	1c	Elect Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	Annual	14-May-20	1d	Elect Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	Annual	14-May-20	1e	Elect Director Christopher T. Jones	For	For
Norfolk Southern Corporation	Annual	14-May-20	1f	Elect Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	Annual	14-May-20	1g	Elect Director Steven F. Leer	For	For
Norfolk Southern Corporation	Annual	14-May-20	1h	Elect Director Michael D. Lockhart	For	For
Norfolk Southern Corporation	Annual	14-May-20	1i	Elect Director Amy E. Miles	For	For
Norfolk Southern Corporation	Annual	14-May-20	1j	Elect Director Claude Mongeau	For	For
Norfolk Southern Corporation	Annual	14-May-20	1k	Elect Director Jennifer F. Scanlon	For	For
Norfolk Southern Corporation	Annual	14-May-20	1l	Elect Director James A. Squires	For	For
Norfolk Southern Corporation	Annual	14-May-20	1m	Elect Director John R. Thompson	For	For
Norfolk Southern Corporation	Annual	14-May-20	2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For
Norfolk Southern Corporation	Annual	14-May-20	2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For	For
Norfolk Southern Corporation	Annual	14-May-20	2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	For
Norfolk Southern Corporation	Annual	14-May-20	3	Ratify KPMG LLP as Auditor	For	For
Norfolk Southern Corporation	Annual	14-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norfolk Southern Corporation	Annual	14-May-20	5	Provide Right to Act by Written Consent	Against	Against
Nucor Corporation	Annual	14-May-20	1.1	Elect Director Lloyd J. Austin, III	For	For
Nucor Corporation	Annual	14-May-20	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	Annual	14-May-20	1.3	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	Annual	14-May-20	1.4	Elect Director Laurette T. Koellner	For	Withhold
Nucor Corporation	Annual	14-May-20	1.5	Elect Director Joseph D. Rupp	For	Withhold
Nucor Corporation	Annual	14-May-20	1.6	Elect Director Leon J. Topalian	For	For
Nucor Corporation	Annual	14-May-20	1.7	Elect Director John H. Walker	For	For
Nucor Corporation	Annual	14-May-20	1.8	Elect Director Nadja Y. West	For	For
Nucor Corporation	Annual	14-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Nucor Corporation	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Nucor Corporation	Annual	14-May-20	4	Amend Omnibus Stock Plan	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	1a	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	1b	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	1c	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	1d	Elect Director Jay D. Burchfield	For	Against
O'Reilly Automotive, Inc.	Annual	14-May-20	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	1f	Elect Director John R. Murphy	For	Against
O'Reilly Automotive, Inc.	Annual	14-May-20	1g	Elect Director Dana M. Perlman	For	Against
O'Reilly Automotive, Inc.	Annual	14-May-20	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	5	Amend Articles of Incorporation	For	For
O'Reilly Automotive, Inc.	Annual	14-May-20	6	Report on Material Human Capital Risks	Against	For
O'Reilly Automotive, Inc.	Annual	14-May-20	7	Require Independent Board Chairman	Against	Against
Prudential Plc	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Prudential Plc	Annual	14-May-20	2	Approve Remuneration Report	For	For
Prudential Plc	Annual	14-May-20	3	Approve Remuneration Policy	For	For
Prudential Plc	Annual	14-May-20	4	Elect Jeremy Anderson as Director	For	For
Prudential Plc	Annual	14-May-20	5	Elect Shriti Vadera as Director	For	For
Prudential Plc	Annual	14-May-20	6	Re-elect Mark Fitzpatrick as Director	For	For
Prudential Plc	Annual	14-May-20	7	Re-elect David Law as Director	For	For
Prudential Plc	Annual	14-May-20	8	Re-elect Paul Manduca as Director	For	For
Prudential Plc	Annual	14-May-20	9	Re-elect Kaikhushru Nargolwala as Director	For	For
Prudential Plc	Annual	14-May-20	10	Re-elect Anthony Nightingale as Director	For	For
Prudential Plc	Annual	14-May-20	11	Re-elect Philip Remnant as Director	For	For
Prudential Plc	Annual	14-May-20	12	Re-elect Alice Schroeder as Director	For	For
Prudential Plc	Annual	14-May-20	13	Re-elect James Turner as Director	For	For
Prudential Plc	Annual	14-May-20	14	Re-elect Thomas Watjen as Director	For	For
Prudential Plc	Annual	14-May-20	15	Re-elect Michael Wells as Director	For	For
Prudential Plc	Annual	14-May-20	16	Re-elect Fields Wicker-Murin as Director	For	For
Prudential Plc	Annual	14-May-20	17	Re-elect Amy Yip as Director	For	Against
Prudential Plc	Annual	14-May-20	18	Reappoint KPMG LLP as Auditors	For	For
Prudential Plc	Annual	14-May-20	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Prudential Plc	Annual	14-May-20	20	Authorise EU Political Donations and Expenditure	For	For
Prudential Plc	Annual	14-May-20	21	Authorise Issue of Equity	For	For
Prudential Plc	Annual	14-May-20	22	Authorise Issue of Equity to Include Repurchased Shares	For	For
Prudential Plc	Annual	14-May-20	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Prudential Plc	Annual	14-May-20	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Prudential Plc	Annual	14-May-20	25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
Prudential Plc	Annual	14-May-20	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
Prudential Plc	Annual	14-May-20	27	Authorise Market Purchase of Ordinary Shares	For	For
Prudential Plc	Annual	14-May-20	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Quebecor Inc.	Annual	14-May-20	1.1	Elect Director Chantal Belanger	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Quebecor Inc.	Annual	14-May-20	1.2	Elect Director Lise Croteau	For	For
Quebecor Inc.	Annual	14-May-20	1.3	Elect Director Normand Provost	For	For
Quebecor Inc.	Annual	14-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Quebecor Inc.	Annual	14-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
SBA Communications Corporation	Annual	14-May-20	1.1	Elect Director Steven E. Bernstein	For	Against
SBA Communications Corporation	Annual	14-May-20	1.2	Elect Director Duncan H. Cocroft	For	For
SBA Communications Corporation	Annual	14-May-20	1.3	Elect Director Fidelma Russo	For	For
SBA Communications Corporation	Annual	14-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
SBA Communications Corporation	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SBA Communications Corporation	Annual	14-May-20	4	Approve Omnibus Stock Plan	For	For
Tesco Plc	Special	14-May-20	1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	For	For
The Swatch Group AG	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
The Swatch Group AG	Annual	14-May-20	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	14-May-20	3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	For
The Swatch Group AG	Annual	14-May-20	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
The Swatch Group AG	Annual	14-May-20	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	For	For
The Swatch Group AG	Annual	14-May-20	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
The Swatch Group AG	Annual	14-May-20	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	For	Against
The Swatch Group AG	Annual	14-May-20	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Against
The Swatch Group AG	Annual	14-May-20	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	14-May-20	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	14-May-20	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	14-May-20	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	14-May-20	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	14-May-20	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	14-May-20	5.7	Reelect Nayla Hayek as Board Chairman	For	Against
The Swatch Group AG	Annual	14-May-20	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	14-May-20	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	14-May-20	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	14-May-20	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	14-May-20	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	14-May-20	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	14-May-20	7	Designate Bernhard Lehmann as Independent Proxy	For	For
The Swatch Group AG	Annual	14-May-20	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	14-May-20	9	Transact Other Business (Voting)	For	Against
The Western Union Company	Annual	14-May-20	1a	Elect Director Martin I. Cole	For	For
The Western Union Company	Annual	14-May-20	1b	Elect Director Hikmet Ersek	For	For
The Western Union Company	Annual	14-May-20	1c	Elect Director Richard A. Goodman	For	For
The Western Union Company	Annual	14-May-20	1d	Elect Director Betsy D. Holden	For	For
The Western Union Company	Annual	14-May-20	1e	Elect Director Jeffrey A. Joerres	For	For
The Western Union Company	Annual	14-May-20	1f	Elect Director Michael A. Miles, Jr.	For	For
The Western Union Company	Annual	14-May-20	1g	Elect Director Timothy P. Murphy	For	For
The Western Union Company	Annual	14-May-20	1h	Elect Director Jan Siegmund	For	For
The Western Union Company	Annual	14-May-20	1i	Elect Director Angela A. Sun	For	For
The Western Union Company	Annual	14-May-20	1j	Elect Director Solomon D. Trujillo	For	For
The Western Union Company	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Western Union Company	Annual	14-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
The Western Union Company	Annual	14-May-20	4	Report on Political Contributions Disclosure	Against	For
Union Pacific Corporation	Annual	14-May-20	1a	Elect Director Andrew H. Card, Jr.	For	For
Union Pacific Corporation	Annual	14-May-20	1b	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	14-May-20	1c	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	14-May-20	1d	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	Annual	14-May-20	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	14-May-20	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	14-May-20	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	14-May-20	1h	Elect Director Thomas F. McLarty, III	For	For
Union Pacific Corporation	Annual	14-May-20	1i	Elect Director Bhavesh V. Patel	For	For
Union Pacific Corporation	Annual	14-May-20	1j	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	Annual	14-May-20	1k	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	14-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	14-May-20	4	Require Independent Board Chairman	Against	Abstain
Union Pacific Corporation	Annual	14-May-20	5	Report on Climate Change	Against	Abstain
United Parcel Service, Inc.	Annual	14-May-20	1a	Elect Director David P. Abney	For	For
United Parcel Service, Inc.	Annual	14-May-20	1b	Elect Director Rodney C. Adkins	For	Against
United Parcel Service, Inc.	Annual	14-May-20	1c	Elect Director Michael J. Burns	For	For
United Parcel Service, Inc.	Annual	14-May-20	1d	Elect Director William R. Johnson	For	For
United Parcel Service, Inc.	Annual	14-May-20	1e	Elect Director Ann M. Livermore	For	For
United Parcel Service, Inc.	Annual	14-May-20	1f	Elect Director Rudy H.P. Markham	For	For
United Parcel Service, Inc.	Annual	14-May-20	1g	Elect Director Frank J. Moison	For	For
United Parcel Service, Inc.	Annual	14-May-20	1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For
United Parcel Service, Inc.	Annual	14-May-20	1i	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	14-May-20	1j	Elect Director John T. Stankey	For	For
United Parcel Service, Inc.	Annual	14-May-20	1k	Elect Director Carol B. Tome	For	For
United Parcel Service, Inc.	Annual	14-May-20	1l	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	14-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	14-May-20	4	Report on Lobbying Payments and Policy	Against	Against
United Parcel Service, Inc.	Annual	14-May-20	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	14-May-20	6	Report on Climate Change	Against	Against
Vifor Pharma AG	Annual	14-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Vifor Pharma AG	Annual	14-May-20	2	Approve Discharge of Board and Senior Management	For	For
Vifor Pharma AG	Annual	14-May-20	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For
Vifor Pharma AG	Annual	14-May-20	4	Approve Remuneration Report	For	Against
Vifor Pharma AG	Annual	14-May-20	5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For
Vifor Pharma AG	Annual	14-May-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For
Vifor Pharma AG	Annual	14-May-20	6	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	For	For
Vifor Pharma AG	Annual	14-May-20	7.1.1	Reelect Jacques Theurillat as Director and Board Chairman	For	For
Vifor Pharma AG	Annual	14-May-20	7.1.2	Reelect Romeo Cerutti as Director	For	For
Vifor Pharma AG	Annual	14-May-20	7.1.3	Reelect Michel Burnier as Director	For	For
Vifor Pharma AG	Annual	14-May-20	7.1.4	Reelect Sue Mahony as Director	For	For
Vifor Pharma AG	Annual	14-May-20	7.1.5	Reelect Kim Stratton as Director	For	For
Vifor Pharma AG	Annual	14-May-20	7.1.6	Reelect Gianni Zampieri as Director	For	For
Vifor Pharma AG	Annual	14-May-20	7.1.7	Elect Gilbert Achermann as Director	For	For
Vifor Pharma AG	Annual	14-May-20	7.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	For
Vifor Pharma AG	Annual	14-May-20	7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For
Vifor Pharma AG	Annual	14-May-20	7.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For
Vifor Pharma AG	Annual	14-May-20	7.3	Designate Walder Wyss AG as Independent Proxy	For	For
Vifor Pharma AG	Annual	14-May-20	7.4	Ratify Ernst & Young AG as Auditors	For	For
Vifor Pharma AG	Annual	14-May-20	8	Transact Other Business (Voting)	For	Against
Vornado Realty Trust	Annual	14-May-20	1.1	Elect Director Steven Roth	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vornado Realty Trust	Annual	14-May-20	1.2	Elect Director Candace K. Beinecke	For	Withhold
Vornado Realty Trust	Annual	14-May-20	1.3	Elect Director Michael D. Fascitelli	For	For
Vornado Realty Trust	Annual	14-May-20	1.4	Elect Director Beatrice Hamza Bassey	For	Withhold
Vornado Realty Trust	Annual	14-May-20	1.5	Elect Director William W. Helman, IV	For	For
Vornado Realty Trust	Annual	14-May-20	1.6	Elect Director David M. Mandelbaum	For	For
Vornado Realty Trust	Annual	14-May-20	1.7	Elect Director Mandakini Puri	For	For
Vornado Realty Trust	Annual	14-May-20	1.8	Elect Director Daniel R. Tisch	For	For
Vornado Realty Trust	Annual	14-May-20	1.9	Elect Director Richard R. West	For	Withhold
Vornado Realty Trust	Annual	14-May-20	1.10	Elect Director Russell B. Wight, Jr.	For	For
Vornado Realty Trust	Annual	14-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Vornado Realty Trust	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vornado Realty Trust	Annual	14-May-20	4	Amend Omnibus Stock Plan	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a1	Elect Director George L. Brack	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a2	Elect Director John A. Brough	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a3	Elect Director R. Peter Gillin	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a4	Elect Director Chantal Gosselin	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a5	Elect Director Douglas M. Holtby	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a6	Elect Director Glenn Ives	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a7	Elect Director Charles A. Jeannes	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a8	Elect Director Eduardo Luna	For	Withhold
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a9	Elect Director Marilyn Schonberger	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a10	Elect Director Randy V. J. Smallwood	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	c	Advisory Vote on Executive Compensation Approach	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.1	Elect Director Bradley S. Jacobs	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.2	Elect Director Gena L. Ashe	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.3	Elect Director Marlene M. Colucci	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.4	Elect Director AnnaMaria DeSalva	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.5	Elect Director Michael G. Jesselson	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.6	Elect Director Adrian P. Kingshott	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.7	Elect Director Jason D. Papastavrou	For	For
XPO Logistics, Inc.	Annual	14-May-20	1.8	Elect Director Oren G. Shaffer	For	For
XPO Logistics, Inc.	Annual	14-May-20	2	Ratify KPMG LLP as Auditors	For	For
XPO Logistics, Inc.	Annual	14-May-20	3	Amend Omnibus Stock Plan	For	For
XPO Logistics, Inc.	Annual	14-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
XPO Logistics, Inc.	Annual	14-May-20	5	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Abstain
XPO Logistics, Inc.	Annual	14-May-20	6	Require Independent Board Chair	Against	For
XPO Logistics, Inc.	Annual	14-May-20	7	Report on Sexual Harassment	Against	Abstain
XPO Logistics, Inc.	Annual	14-May-20	8	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against
YUM! Brands, Inc.	Annual	14-May-20	1a	Elect Director Paget L. Alves	For	For
YUM! Brands, Inc.	Annual	14-May-20	1b	Elect Director Keith Barr	For	For
YUM! Brands, Inc.	Annual	14-May-20	1c	Elect Director Michael J. Cavanagh	For	For
YUM! Brands, Inc.	Annual	14-May-20	1d	Elect Director Christopher M. Connor	For	For
YUM! Brands, Inc.	Annual	14-May-20	1e	Elect Director Brian C. Cornell	For	For
YUM! Brands, Inc.	Annual	14-May-20	1f	Elect Director Tanya L. Domier	For	For
YUM! Brands, Inc.	Annual	14-May-20	1g	Elect Director David W. Gibbs	For	For
YUM! Brands, Inc.	Annual	14-May-20	1h	Elect Director Miriam M. Graddick-Weir	For	For
YUM! Brands, Inc.	Annual	14-May-20	1i	Elect Director Thomas C. Nelson	For	For
YUM! Brands, Inc.	Annual	14-May-20	1j	Elect Director P. Justin Skala	For	For
YUM! Brands, Inc.	Annual	14-May-20	1k	Elect Director Elane B. Stock	For	For
YUM! Brands, Inc.	Annual	14-May-20	1l	Elect Director Annie Young-Scrivner	For	For
YUM! Brands, Inc.	Annual	14-May-20	2	Ratify KPMG LLP as Auditors	For	For
YUM! Brands, Inc.	Annual	14-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
YUM! Brands, Inc.	Annual	14-May-20	4	Report on Supply Chain Impact on Deforestation	Against	Against
Zebra Technologies Corporation	Annual	14-May-20	1.1	Elect Director Anders Gustafsson	For	For
Zebra Technologies Corporation	Annual	14-May-20	1.2	Elect Director Janice M. Roberts	For	For
Zebra Technologies Corporation	Annual	14-May-20	1.3	Elect Director Linda M. Connly	For	For
Zebra Technologies Corporation	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zebra Technologies Corporation	Annual	14-May-20	3	Approve Qualified Employee Stock Purchase Plan	For	For
Zebra Technologies Corporation	Annual	14-May-20	4	Ratify Ernst & Young LLP as Auditor	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1a	Elect Director John F. Bergstrom	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1b	Elect Director Brad W. Buss	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1c	Elect Director John F. Ferraro	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1d	Elect Director Thomas R. Greco	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1e	Elect Director Jeffrey J. Jones, II	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1f	Elect Director Eugene I. Lee, Jr.	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1g	Elect Director Sharon L. McCollam	For	Against
Advance Auto Parts, Inc.	Annual	15-May-20	1h	Elect Director Douglas A. Pertz	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	1i	Elect Director Nigel Travis	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Advance Auto Parts, Inc.	Annual	15-May-20	4	Provide Right to Act by Written Consent	Against	Against
AEGON NV	Annual	15-May-20	1	Open Meeting		
AEGON NV	Annual	15-May-20	2	Presentation on the Course of Business in 2019		
AEGON NV	Annual	15-May-20	3.1	Receive Report of Management Board (Non-Voting)		
AEGON NV	Annual	15-May-20	3.2	Discuss Financial Statements and Receive Auditors' Reports (Non-Voting)		
AEGON NV	Annual	15-May-20	3.3	Approve Remuneration Report	For	For
AEGON NV	Annual	15-May-20	3.4	Adopt Financial Statements and Statutory Reports	For	For
AEGON NV	Annual	15-May-20	3.5	Discuss Dividends of EUR 0.16 per Common Share and EUR 0.004 per Common Share B		
AEGON NV	Annual	15-May-20	4.1	Approve Discharge of Management Board	For	For
AEGON NV	Annual	15-May-20	4.2	Approve Discharge of Supervisory Board	For	For
AEGON NV	Annual	15-May-20	5.1	Approve Remuneration Policy for Management Board	For	For
AEGON NV	Annual	15-May-20	5.2	Approve Remuneration Policy for Supervisory Board	For	For
AEGON NV	Annual	15-May-20	6.1	Elect Thomas Wellauer to Supervisory Board	For	For
AEGON NV	Annual	15-May-20	6.2	Elect Caroline Ramsay to Supervisory Board	For	For
AEGON NV	Annual	15-May-20	7.1	Elect Lard Friese to Management Board	For	For
AEGON NV	Annual	15-May-20	8.1	Approve Cancellation of Repurchased Shares	For	For
AEGON NV	Annual	15-May-20	8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
AEGON NV	Annual	15-May-20	8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
AEGON NV	Annual	15-May-20	8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AEGON NV	Annual	15-May-20	9	Other Business (Non-Voting)		
AEGON NV	Annual	15-May-20	10	Close Meeting		
ANSYS, Inc.	Annual	15-May-20	1a	Elect Director Ajei S. Gopal	For	For
ANSYS, Inc.	Annual	15-May-20	1b	Elect Director Glenda M. Dorchak	For	For
ANSYS, Inc.	Annual	15-May-20	1c	Elect Director Robert M. Calderoni	For	Against
ANSYS, Inc.	Annual	15-May-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
ANSYS, Inc.	Annual	15-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	2	Approve Final Dividend	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	3a	Elect Jan Craps as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	3b	Elect Carlos Brito as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	3c	Elect Mun Tak Marjorie Yang as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Budweiser Brewing Company APAC Limited	Annual	15-May-20	3d	Authorize Board to Fix Remuneration of Directors	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	5	Authorize Repurchase of Issued Share Capital	For	For
Budweiser Brewing Company APAC Limited	Annual	15-May-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Budweiser Brewing Company APAC Limited	Annual	15-May-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Budweiser Brewing Company APAC Limited	Annual	15-May-20	8	Amend Articles of Association	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.2	Elect Director Sheila C. Bair	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.3	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.4	Elect Director Sandeep L. Mathrani	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.5	Elect Director John B. Morse, Jr.	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.6	Elect Director Mary Hogan Preusse	For	Against
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.7	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.8	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.9	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	1.10	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	2	Ratify KPMG LLP as Auditor	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-20	4	Amend Omnibus Stock Plan	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1b	Elect Director Charles R. Crisp	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1d	Elect Director Jean-Marc Forneri	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1f	Elect Director Frederick W. Hatfield	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1g	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1h	Elect Director Frederic V. Salerno	For	Against
Intercontinental Exchange, Inc.	Annual	15-May-20	1i	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1j	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	1k	Elect Director Vincent Tese	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	Annual	15-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1a	Elect Director Mark A. Blinn	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1b	Elect Director Robert E. Brunner	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1c	Elect Director Mary Campbell	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1d	Elect Director J. Mitchell Dolloff	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1e	Elect Director Manuel A. Fernandez	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1f	Elect Director Karl G. Glassman	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1g	Elect Director Joseph W. McClanathan	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1h	Elect Director Judy C. Odom	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1i	Elect Director Srikanth Padmanabhan	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1j	Elect Director Jai Shah	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	1k	Elect Director Phoebe A. Wood	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	3	Amend Omnibus Stock Plan	For	For
Leggett & Platt, Incorporated	Annual	15-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Poste Italiane SpA	Annual	15-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Poste Italiane SpA	Annual	15-May-20	2	Approve Allocation of Income	For	For
Poste Italiane SpA	Annual	15-May-20	3	Fix Number of Directors	For	For
Poste Italiane SpA	Annual	15-May-20	4	Fix Board Terms for Directors	For	For
Poste Italiane SpA	Annual	15-May-20	5.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	None	Against
Poste Italiane SpA	Annual	15-May-20	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Poste Italiane SpA	Annual	15-May-20	6	Elect Maria Bianca Farina as Board Chair	None	For
Poste Italiane SpA	Annual	15-May-20	7	Approve Remuneration of Directors	None	For
Poste Italiane SpA	Annual	15-May-20	8	Approve Remuneration Policy	For	Against
Poste Italiane SpA	Annual	15-May-20	9	Approve Second Section of the Remuneration Report	For	Against
Poste Italiane SpA	Annual	15-May-20	10	Approve Equity-based Incentive Plan	For	For
Poste Italiane SpA	Annual	15-May-20	11	Integrate Remuneration of External Auditors for 2019	For	For
Poste Italiane SpA	Annual	15-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Power Corporation of Canada	Annual	15-May-20	1.1	Elect Director Pierre Beaudoin	For	For
Power Corporation of Canada	Annual	15-May-20	1.2	Elect Director Marcel R. Coutu	For	Withhold
Power Corporation of Canada	Annual	15-May-20	1.3	Elect Director Andre Desmarais	For	Withhold
Power Corporation of Canada	Annual	15-May-20	1.4	Elect Director Paul Desmarais, Jr.	For	Withhold
Power Corporation of Canada	Annual	15-May-20	1.5	Elect Director Gary A. Doer	For	For
Power Corporation of Canada	Annual	15-May-20	1.6	Elect Director Anthony R. Graham	For	For
Power Corporation of Canada	Annual	15-May-20	1.7	Elect Director J. David A. Jackson	For	For
Power Corporation of Canada	Annual	15-May-20	1.8	Elect Director Paula B. Madoff	For	For
Power Corporation of Canada	Annual	15-May-20	1.9	Elect Director Isabelle Marcoux	For	For
Power Corporation of Canada	Annual	15-May-20	1.10	Elect Director Christian Noyer	For	For
Power Corporation of Canada	Annual	15-May-20	1.11	Elect Director R. Jeffrey Orr	For	For
Power Corporation of Canada	Annual	15-May-20	1.12	Elect Director T. Timothy Ryan, Jr.	For	For
Power Corporation of Canada	Annual	15-May-20	1.13	Elect Director Siim A. Vanaselja	For	Withhold
Power Corporation of Canada	Annual	15-May-20	2	Ratify Deloitte LLP as Auditors	For	For
Power Corporation of Canada	Annual	15-May-20	3	Amend Stock Option Plan	For	For
Power Corporation of Canada	Annual	15-May-20	4	Amend Bylaws	For	For
Seattle Genetics, Inc.	Annual	15-May-20	1.1	Elect Director David W. Gyska	For	For
Seattle Genetics, Inc.	Annual	15-May-20	1.2	Elect Director John A. Orwin	For	Against
Seattle Genetics, Inc.	Annual	15-May-20	1.3	Elect Director Alpana H. Seth	For	For
Seattle Genetics, Inc.	Annual	15-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seattle Genetics, Inc.	Annual	15-May-20	3	Amend Omnibus Stock Plan	For	For
Seattle Genetics, Inc.	Annual	15-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	2	Approve Final Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	3	Elect Kwa Chong Seng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	4	Elect Quek Gim Pew as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	5	Elect Quek See Tiat as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	6	Elect Joseph Leong Weng Keong as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	7	Approve Directors' Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	10	Approve Mandate for Interested Person Transactions	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	11	Authorize Share Repurchase Program	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	12	Adopt Singapore Technologies Engineering Performance Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan	For	For
Singapore Technologies Engineering Ltd.	Annual	15-May-20	13	Adopt Singapore Technologies Engineering Restricted Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3a	Elect Horst Julius Pudwill as Director	For	Against
Techtronic Industries Co., Ltd.	Annual	15-May-20	3b	Elect Joseph Galli Jr. as Director	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3c	Elect Vincent Ting Kau Cheung as Director	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3d	Elect Johannes-Gerhard Hesse as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Techtronic Industries Co., Ltd.	Annual	15-May-20	3e	Elect Robert Hinman Getz as Director	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	3f	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Cash)	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	5b	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Consideration Other Than Cash)	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	7a	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	For	For
Techtronic Industries Co., Ltd.	Annual	15-May-20	7b	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	9	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	12	Reelect Colin Dyer as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	13	Reelect Philippe Collombel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	15	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	9	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	12	Reelect Colin Dyer as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	13	Reelect Philippe Collombel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	15	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	24	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	9	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	12	Reelect Colin Dyer as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	13	Reelect Philippe Collombel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	15	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	24	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain
Waste Connections, Inc.	Annual/Special	15-May-20	1.1	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	1.2	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	1.3	Elect Director Michael W. Harlan	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	1.4	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	1.5	Elect Director Worthing F. Jackman	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	1.6	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	1.7	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	1.8	Elect Director William J. Razzouk	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Waste Connections, Inc.	Annual/Special	15-May-20	4	Approve Qualified Employee Stock Purchase Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	1.1	Elect Director Rafael Santana	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	1.2	Elect Director Lee B. Foster, II	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	3	Amend Omnibus Stock Plan	For	For
Westinghouse Air Brake Technologies Corporation	Annual	15-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Weyerhaeuser Company	Annual	15-May-20	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	Annual	15-May-20	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	Annual	15-May-20	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	Annual	15-May-20	1d	Elect Director Al Monaco	For	For
Weyerhaeuser Company	Annual	15-May-20	1e	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	Annual	15-May-20	1f	Elect Director Marc F. Racicot	For	For
Weyerhaeuser Company	Annual	15-May-20	1g	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	Annual	15-May-20	1h	Elect Director D. Michael Steuert	For	Against
Weyerhaeuser Company	Annual	15-May-20	1i	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	Annual	15-May-20	1j	Elect Director Kim Williams	For	For
Weyerhaeuser Company	Annual	15-May-20	1k	Elect Director Charles R. Williamson	For	For
Weyerhaeuser Company	Annual	15-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	Annual	15-May-20	3	Ratify KPMG LLP as Auditors	For	For
American Tower Corporation	Annual	18-May-20	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	Annual	18-May-20	1b	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	Annual	18-May-20	1c	Elect Director Robert D. Hornats	For	For
American Tower Corporation	Annual	18-May-20	1d	Elect Director Gustavo Lara Cantu	For	For
American Tower Corporation	Annual	18-May-20	1e	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Annual	18-May-20	1f	Elect Director Craig Macnab	For	For
American Tower Corporation	Annual	18-May-20	1g	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Annual	18-May-20	1h	Elect Director Pamela D.A. Reeve	For	For
American Tower Corporation	Annual	18-May-20	1i	Elect Director David E. Sharbutt	For	For
American Tower Corporation	Annual	18-May-20	1j	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Annual	18-May-20	1k	Elect Director Samme L. Thompson	For	For
American Tower Corporation	Annual	18-May-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
American Tower Corporation	Annual	18-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	Annual	18-May-20	4	Report on Political Contributions and Expenditures	Against	Against
American Tower Corporation	Annual	18-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Consolidated Edison, Inc.	Annual	18-May-20	1.1	Elect Director George Campbell, Jr.	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.2	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.3	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.4	Elect Director John McAvoy	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.5	Elect Director William J. Mulrow	For	Against
Consolidated Edison, Inc.	Annual	18-May-20	1.6	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.7	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.8	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.9	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	Annual	18-May-20	1.10	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	Annual	18-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	Annual	18-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dufry AG	Annual	18-May-20	1	Elect Yves Gerster as Chairman of Meeting	For	For
Dufry AG	Annual	18-May-20	2.1	Accept Financial Statements and Statutory Reports	For	For
Dufry AG	Annual	18-May-20	2.2	Approve Remuneration Report (Non-Binding)	For	For
Dufry AG	Annual	18-May-20	3	Approve Treatment of Net Loss	For	For
Dufry AG	Annual	18-May-20	4	Approve Discharge of Board and Senior Management	For	For
Dufry AG	Annual	18-May-20	5	Approve Increase in Conditional Capital Pool to CHF 63.5 Million to Cover Exercise of Convertible Bonds	For	Against
Dufry AG	Annual	18-May-20	6.1	Reelect Juan Carretero as Director and Board Chairman	For	For
Dufry AG	Annual	18-May-20	6.2.1	Reelect Jorge Born as Director	For	For
Dufry AG	Annual	18-May-20	6.2.2	Reelect Claire Chiang as Director	For	For
Dufry AG	Annual	18-May-20	6.2.3	Reelect Julian Gonzalez as Director	For	For
Dufry AG	Annual	18-May-20	6.2.4	Reelect Heekyung Min as Director	For	For
Dufry AG	Annual	18-May-20	6.2.6	Reelect Luis Camino as Director	For	For
Dufry AG	Annual	18-May-20	6.2.7	Reelect Steven Tadler as Director	For	For
Dufry AG	Annual	18-May-20	6.2.8	Reelect Lynda Tyler-Cagni as Director	For	For
Dufry AG	Annual	18-May-20	6.2.9	Elect Mary Guilfoile as Director	For	For
Dufry AG	Annual	18-May-20	7.1	Appoint Claire Chiang as Member of the Compensation Committee	For	For
Dufry AG	Annual	18-May-20	7.2	Appoint Heekyung Min as Member of the Compensation Committee	For	For
Dufry AG	Annual	18-May-20	7.3	Appoint Jorge Born as Member of the Compensation Committee	For	For
Dufry AG	Annual	18-May-20	8	Ratify Ernst & Young Ltd as Auditors	For	For
Dufry AG	Annual	18-May-20	9	Designate Altenburger Ltd as Independent Proxy	For	For
Dufry AG	Annual	18-May-20	10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For
Dufry AG	Annual	18-May-20	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For
Dufry AG	Annual	18-May-20	11	Transact Other Business (Voting)	For	Against
Julius Baer Gruppe AG	Annual	18-May-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	18-May-20	1.2	Approve Remuneration Report	For	For
Julius Baer Gruppe AG	Annual	18-May-20	2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For
Julius Baer Gruppe AG	Annual	18-May-20	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	For	For
Julius Baer Gruppe AG	Annual	18-May-20	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.2	Reelect Gilbert Achermann as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.3	Reelect Heinrich Baumann as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.4	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.5	Reelect Ivo Furrer as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.6	Reelect Claire Giraut as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.7	Reelect Charles Stonehill as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.1.9	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.2.2	Elect Christian Meissner as Director	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.3	Elect Romeo Lacher as Board Chairman	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	18-May-20	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	18-May-20	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	Annual	18-May-20	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	18-May-20	8	Transact Other Business (Voting)	For	Against
Neste Corp.	Annual	18-May-20	1	Open Meeting		
Neste Corp.	Annual	18-May-20	2	Call the Meeting to Order		
Neste Corp.	Annual	18-May-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Neste Corp.	Annual	18-May-20	4	Acknowledge Proper Convening of Meeting	For	For
Neste Corp.	Annual	18-May-20	5	Prepare and Approve List of Shareholders	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Neste Corp.	Annual	18-May-20	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neste Corp.	Annual	18-May-20	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	Annual	18-May-20	8	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	For	For
Neste Corp.	Annual	18-May-20	9	Approve Discharge of Board and President	For	For
Neste Corp.	Annual	18-May-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Neste Corp.	Annual	18-May-20	11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	None	For
Neste Corp.	Annual	18-May-20	12	Fix Number of Directors at Eight	For	For
Neste Corp.	Annual	18-May-20	13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Martina Floel, Jean-Baptiste Renard, Jari Rosendal and Marco Wiren (Vice Chair) as Directors; Elect Nick Elmslie and Johanna Soderstrom as New Directors	For	For
Neste Corp.	Annual	18-May-20	14	Approve Remuneration of Auditors	For	For
Neste Corp.	Annual	18-May-20	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Neste Corp.	Annual	18-May-20	16	Authorize Share Repurchase Program	For	For
Neste Corp.	Annual	18-May-20	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For
Neste Corp.	Annual	18-May-20	18	Close Meeting		
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	2a	Elect Ooi Sang Kuang as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	2b	Elect Lee Tih Shih as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	2c	Elect Wee Joo Yeow as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	3a	Elect Koh Beng Seng as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	3b	Elect Tan Yen Yen as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	4	Approve Final Dividend	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	5a	Approve Directors' Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	5b	Approve Issuance of 6,000 Shares to Each Non-Executive Director for the Year Ended Dec. 31, 2019	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	For	Against
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	For	For
Oversea-Chinese Banking Corporation Limited	Annual	18-May-20	10	Authorize Share Repurchase Program	For	For
RenaissanceRe Holdings Ltd.	Annual	18-May-20	1a	Elect Director David C. Bushnell	For	For
RenaissanceRe Holdings Ltd.	Annual	18-May-20	1b	Elect Director James L. Gibbons	For	For
RenaissanceRe Holdings Ltd.	Annual	18-May-20	1c	Elect Director Jean D. Hamilton	For	For
RenaissanceRe Holdings Ltd.	Annual	18-May-20	1d	Elect Director Anthony M. Santomero	For	For
RenaissanceRe Holdings Ltd.	Annual	18-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RenaissanceRe Holdings Ltd.	Annual	18-May-20	3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	3	Fix Number of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	4	Fix Board Terms for Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	5.1	Slate 1 Submitted by CDP Reti SpA	None	Against
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	6	Elect Valentina Bosetti as Board Chair	None	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	7	Approve Remuneration of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	8.1	Slate 1 Submitted by CDP Reti SpA	None	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	9	Approve Internal Auditors' Remuneration	None	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	10	Approve Long Term Incentive Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	12.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	12.2	Approve Second Section of the Remuneration Report	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	1	Amend Company Bylaws Re: Article 31	For	For
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Ventas, Inc.	Annual	18-May-20	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas, Inc.	Annual	18-May-20	2a	Elect Director Melody C. Barnes	For	For
Ventas, Inc.	Annual	18-May-20	2b	Elect Director Debra A. Cafaro	For	For
Ventas, Inc.	Annual	18-May-20	2c	Elect Director Jay M. Gellert	For	For
Ventas, Inc.	Annual	18-May-20	2d	Elect Director Richard I. Gilchrist	For	For
Ventas, Inc.	Annual	18-May-20	2e	Elect Director Matthew J. Lustig	For	For
Ventas, Inc.	Annual	18-May-20	2f	Elect Director Roxanne M. Martino	For	For
Ventas, Inc.	Annual	18-May-20	2g	Elect Director Sean P. Nolan	For	For
Ventas, Inc.	Annual	18-May-20	2h	Elect Director Walter C. Rakowich	For	For
Ventas, Inc.	Annual	18-May-20	2i	Elect Director Robert D. Reed	For	For
Ventas, Inc.	Annual	18-May-20	2j	Elect Director James D. Shelton	For	For
Ventas, Inc.	Annual	18-May-20	3	Ratify KPMG LLP as Auditors	For	For
Amgen Inc.	Annual	19-May-20	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	Annual	19-May-20	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	Annual	19-May-20	1c	Elect Director Brian J. Druker	For	For
Amgen Inc.	Annual	19-May-20	1d	Elect Director Robert A. Eckert	For	Against
Amgen Inc.	Annual	19-May-20	1e	Elect Director Greg C. Garland	For	For
Amgen Inc.	Annual	19-May-20	1f	Elect Director Fred Hassan	For	For
Amgen Inc.	Annual	19-May-20	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	Annual	19-May-20	1h	Elect Director Tyler Jacks	For	For
Amgen Inc.	Annual	19-May-20	1i	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	Annual	19-May-20	1j	Elect Director Ronald D. Sugar	For	Against
Amgen Inc.	Annual	19-May-20	1k	Elect Director R. Sanders Williams	For	For
Amgen Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	Annual	19-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Amgen Inc.	Annual	19-May-20	4	Require Independent Board Chairman	Against	For
Arkema SA	Annual/Special	19-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	19-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	19-May-20	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Arkema SA	Annual/Special	19-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Arkema SA	Annual/Special	19-May-20	5	Reelect Thierry Le Henaff as Director	For	For
Arkema SA	Annual/Special	19-May-20	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For
Arkema SA	Annual/Special	19-May-20	7	Approve Remuneration Policy of Chairman and CEO	For	For
Arkema SA	Annual/Special	19-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Arkema SA	Annual/Special	19-May-20	9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For
Arkema SA	Annual/Special	19-May-20	10	Renew Appointment of KPMG Audit as Auditor	For	For
Arkema SA	Annual/Special	19-May-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Arkema SA	Annual/Special	19-May-20	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	19-May-20	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	19-May-20	14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	19-May-20	15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Arkema SA	Annual/Special	19-May-20	16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Arkema SA	Annual/Special	19-May-20	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Arkema SA	Annual/Special	19-May-20	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	19-May-20	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Arkema SA	Annual/Special	19-May-20	20	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes	For	For
Arkema SA	Annual/Special	19-May-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Bank of Ireland Group Plc	Annual	19-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2a	Elect Eileen Fitzpatrick as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2b	Elect Michele Greene as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2c	Elect Myles O'Grady as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2d	Re-elect Evelyn Bourke as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2e	Re-elect Ian Buchanan as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2f	Re-elect Richard Goulding as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2g	Re-elect Patrick Haren as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2h	Re-elect Patrick Kennedy as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2i	Re-elect Francesca McDonagh as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2j	Re-elect Fiona Muldoon as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2k	Re-elect Patrick Mulvihill as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	2l	Re-elect Steve Pateman as Director	For	For
Bank of Ireland Group Plc	Annual	19-May-20	3	Ratify KPMG as Auditors	For	For
Bank of Ireland Group Plc	Annual	19-May-20	4	Authorise Board to Fix Remuneration of Auditors	For	For
Bank of Ireland Group Plc	Annual	19-May-20	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bank of Ireland Group Plc	Annual	19-May-20	6	Approve Remuneration Report	For	For
Bank of Ireland Group Plc	Annual	19-May-20	7	Approve Remuneration Policy	For	For
Bank of Ireland Group Plc	Annual	19-May-20	8	Amend Articles of Association	For	For
Bank of Ireland Group Plc	Annual	19-May-20	9	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	Annual	19-May-20	10	Authorise Issue of Equity	For	For
Bank of Ireland Group Plc	Annual	19-May-20	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Ireland Group Plc	Annual	19-May-20	12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	Annual	19-May-20	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
BNP Paribas SA	Annual/Special	19-May-20	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	19-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	19-May-20	3	Approve Allocation of Income and Absence of Dividends	For	For
BNP Paribas SA	Annual/Special	19-May-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	Annual/Special	19-May-20	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	Annual/Special	19-May-20	6	Reelect Jean Lemierre as Director	For	For
BNP Paribas SA	Annual/Special	19-May-20	7	Reelect Jacques Aschenbroich as Director	For	Against
BNP Paribas SA	Annual/Special	19-May-20	8	Reelect Monique Cohen as Director	For	For
BNP Paribas SA	Annual/Special	19-May-20	9	Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	Annual/Special	19-May-20	10	Reelect Fields Wicker-Miurn as Director	For	For
BNP Paribas SA	Annual/Special	19-May-20	11	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	Annual/Special	19-May-20	12	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	19-May-20	13	Approve Remuneration Policy of CEO and Vice-CEO	For	For
BNP Paribas SA	Annual/Special	19-May-20	14	Approve Compensation of Corporate Officers	For	For
BNP Paribas SA	Annual/Special	19-May-20	15	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	19-May-20	16	Approve Compensation of Jean-Laurent Bonnate, CEO	For	For
BNP Paribas SA	Annual/Special	19-May-20	17	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	19-May-20	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	Annual/Special	19-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
BNP Paribas SA	Annual/Special	19-May-20	20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For
BNP Paribas SA	Annual/Special	19-May-20	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
BNP Paribas SA	Annual/Special	19-May-20	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	For	For
BNP Paribas SA	Annual/Special	19-May-20	23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	Annual/Special	19-May-20	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	For	For
BNP Paribas SA	Annual/Special	19-May-20	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	Annual/Special	19-May-20	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	Annual/Special	19-May-20	27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	For	For
BNP Paribas SA	Annual/Special	19-May-20	28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
BNP Paribas SA	Annual/Special	19-May-20	29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	For	For
BNP Paribas SA	Annual/Special	19-May-20	30	Authorize Filing of Required Documents/Other Formalities	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	1.2	Elect Director Patricia Fihl-Krushel	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	1.3	Elect Director Neil W. Flanzraich	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	1.4	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	1.5	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	1.6	Elect Director Ali Namvar	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	1.7	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	Annual	19-May-20	4	Adopt Share Retention Policy For Senior Executives	Against	Against
Chipotle Mexican Grill, Inc.	Annual	19-May-20	5	Require Independent Board Chair	Against	Against
Chipotle Mexican Grill, Inc.	Annual	19-May-20	6	Report on Employment-Related Arbitration	Against	Against
Chipotle Mexican Grill, Inc.	Annual	19-May-20	7	Provide Right to Act by Written Consent	Against	Against
Deutsche Boerse AG	Annual	19-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Boerse AG	Annual	19-May-20	2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Deutsche Boerse AG	Annual	19-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Boerse AG	Annual	19-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Boerse AG	Annual	19-May-20	5	Elect Michael Ruediger to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	19-May-20	6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	For	For
Deutsche Boerse AG	Annual	19-May-20	7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG	Annual	19-May-20	8	Approve Remuneration Policy	For	For
Deutsche Boerse AG	Annual	19-May-20	9	Approve Remuneration of Supervisory Board Members	For	For
Deutsche Boerse AG	Annual	19-May-20	10	Amend Corporate Purpose	For	For
Deutsche Boerse AG	Annual	19-May-20	11	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
East West Bancorp, Inc.	Annual	19-May-20	1.1	Elect Director Molly Campbell	For	For
East West Bancorp, Inc.	Annual	19-May-20	1.2	Elect Director Iris S. Chan	For	For
East West Bancorp, Inc.	Annual	19-May-20	1.3	Elect Director Archana Deskus	For	For
East West Bancorp, Inc.	Annual	19-May-20	1.4	Elect Director Rudolph I. Estrada	For	For
East West Bancorp, Inc.	Annual	19-May-20	1.5	Elect Director Paul H. Irving	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
East West Bancorp, Inc.	Annual	19-May-20	1.6	Elect Director Jack C. Liu	For	For
East West Bancorp, Inc.	Annual	19-May-20	1.7	Elect Director Dominic Ng	For	For
East West Bancorp, Inc.	Annual	19-May-20	1.8	Elect Director Lester M. Sussman	For	For
East West Bancorp, Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
East West Bancorp, Inc.	Annual	19-May-20	3	Ratify KPMG LLP as Auditors	For	For
FirstEnergy Corp.	Annual	19-May-20	1.1	Elect Director Michael J. Anderson	For	For
FirstEnergy Corp.	Annual	19-May-20	1.2	Elect Director Steven J. Demetriou	For	For
FirstEnergy Corp.	Annual	19-May-20	1.3	Elect Director Julia L. Johnson	For	For
FirstEnergy Corp.	Annual	19-May-20	1.4	Elect Director Charles E. Jones	For	For
FirstEnergy Corp.	Annual	19-May-20	1.5	Elect Director Donald T. Misheff	For	For
FirstEnergy Corp.	Annual	19-May-20	1.6	Elect Director Thomas N. Mitchell	For	For
FirstEnergy Corp.	Annual	19-May-20	1.7	Elect Director James F. O'Neill, III	For	Against
FirstEnergy Corp.	Annual	19-May-20	1.8	Elect Director Christopher D. Pappas	For	For
FirstEnergy Corp.	Annual	19-May-20	1.9	Elect Director Sandra Pianalto	For	For
FirstEnergy Corp.	Annual	19-May-20	1.10	Elect Director Luis A. Reyes	For	For
FirstEnergy Corp.	Annual	19-May-20	1.11	Elect Director Leslie M. Turner	For	For
FirstEnergy Corp.	Annual	19-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
FirstEnergy Corp.	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FirstEnergy Corp.	Annual	19-May-20	4	Approve Omnibus Stock Plan	For	For
FirstEnergy Corp.	Annual	19-May-20	5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For
FirstEnergy Corp.	Annual	19-May-20	6	Amend Proxy Access Right	Against	Against
GrubHub Inc.	Annual	19-May-20	1.1	Elect Director Lloyd Frink	For	For
GrubHub Inc.	Annual	19-May-20	1.2	Elect Director Girish Lakshman	For	For
GrubHub Inc.	Annual	19-May-20	1.3	Elect Director Keith Richman	For	For
GrubHub Inc.	Annual	19-May-20	1.4	Elect Director Arthur Francis Starrs, III	For	Withhold
GrubHub Inc.	Annual	19-May-20	2	Ratify Crowe LLP as Auditor	For	For
GrubHub Inc.	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GrubHub Inc.	Annual	19-May-20	4	Amend Omnibus Stock Plan	For	For
Halliburton Company	Annual	19-May-20	1a	Elect Director Abdulaziz F. Al Khayyal	For	Against
Halliburton Company	Annual	19-May-20	1b	Elect Director William E. Albrecht	For	Against
Halliburton Company	Annual	19-May-20	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	19-May-20	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	19-May-20	1e	Elect Director Milton Carroll	For	For
Halliburton Company	Annual	19-May-20	1f	Elect Director Nance K. Dicciani	For	Against
Halliburton Company	Annual	19-May-20	1g	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	19-May-20	1h	Elect Director Patricia Hemingway Hall	For	For
Halliburton Company	Annual	19-May-20	1i	Elect Director Robert A. Malone	For	Against
Halliburton Company	Annual	19-May-20	1j	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	19-May-20	2	Ratify KPMG LLP as Auditor	For	For
Halliburton Company	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Halliburton Company	Annual	19-May-20	4	Amend Omnibus Stock Plan	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.1	Elect Director Kathleen J. Affeldt	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.2	Elect Director Joseph J. DeAngelo	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.3	Elect Director Peter A. Dorsman	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.4	Elect Director Stephen J. Konenkamp	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.5	Elect Director Patrick R. McNamee	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.6	Elect Director Scott D. Ostfeld	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.7	Elect Director Charles W. Pepper	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.8	Elect Director James A. Rubright	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	1.9	Elect Director Lauren Taylor Wolfe	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HD Supply Holdings, Inc.	Annual	19-May-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	Annual	19-May-20	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1d	Elect Director James S. Crown	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1f	Elect Director Timothy P. Flynn	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1g	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1h	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1i	Elect Director Lee R. Raymond	For	For
JPMorgan Chase & Co.	Annual	19-May-20	1j	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	19-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
JPMorgan Chase & Co.	Annual	19-May-20	4	Require Independent Board Chair	Against	Against
JPMorgan Chase & Co.	Annual	19-May-20	5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against
JPMorgan Chase & Co.	Annual	19-May-20	6	Report on Climate Change	Against	For
JPMorgan Chase & Co.	Annual	19-May-20	7	Amend Shareholder Written Consent Provisions	Against	Against
JPMorgan Chase & Co.	Annual	19-May-20	8	Report on Charitable Contributions	Against	Against
JPMorgan Chase & Co.	Annual	19-May-20	9	Report on Gender/Racial Pay Gap	Against	Abstain
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	1.1	Elect Director David Jackson	For	For
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	1.2	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	1.3	Elect Director Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	3	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	4	Declassify the Board of Directors	For	For
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	5	Amend Omnibus Stock Plan	For	For
Knight-Swift Transportation Holdings Inc.	Annual	19-May-20	6	Provide Right to Act by Written Consent	Against	Against
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1a	Elect Director H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1b	Elect Director Russell R. French	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1c	Elect Director Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1d	Elect Director Toni Jennings	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1e	Elect Director James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1f	Elect Director Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1g	Elect Director Monica McGurk	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1h	Elect Director Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1i	Elect Director Philip W. Norwood	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1j	Elect Director W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1k	Elect Director Gary Shorb	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	1l	Elect Director David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mid-America Apartment Communities, Inc.	Annual	19-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	Annual	19-May-20	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	Annual	19-May-20	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	Annual	19-May-20	1c	Elect Director Steven D. Black	For	For
Nasdaq, Inc.	Annual	19-May-20	1d	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	Annual	19-May-20	1e	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	Annual	19-May-20	1f	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	Annual	19-May-20	1g	Elect Director John D. Rainey	For	For
Nasdaq, Inc.	Annual	19-May-20	1h	Elect Director Michael R. Splinter	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nasdaq, Inc.	Annual	19-May-20	1i	Elect Director Jacob Wallenberg	For	Against
Nasdaq, Inc.	Annual	19-May-20	1j	Elect Director Alfred W. Zollar	For	For
Nasdaq, Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	Annual	19-May-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
Nasdaq, Inc.	Annual	19-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	Annual	19-May-20	5	Provide Right to Act by Written Consent	Against	Against
Neurocrine Biosciences, Inc.	Annual	19-May-20	1.1	Elect Director Kevin C. Gorman	For	For
Neurocrine Biosciences, Inc.	Annual	19-May-20	1.2	Elect Director Gary A. Lyons	For	Withhold
Neurocrine Biosciences, Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc.	Annual	19-May-20	3	Approve Omnibus Stock Plan	For	For
Neurocrine Biosciences, Inc.	Annual	19-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
NiSource Inc.	Annual	19-May-20	1a	Elect Director Peter A. Altabel	For	For
NiSource Inc.	Annual	19-May-20	1b	Elect Director Theodore H. Bunting, Jr.	For	For
NiSource Inc.	Annual	19-May-20	1c	Elect Director Eric L. Butler	For	For
NiSource Inc.	Annual	19-May-20	1d	Elect Director Aristides S. Candris	For	For
NiSource Inc.	Annual	19-May-20	1e	Elect Director Wayne S. DeVeydt	For	For
NiSource Inc.	Annual	19-May-20	1f	Elect Director Joseph Hamrock	For	For
NiSource Inc.	Annual	19-May-20	1g	Elect Director Deborah A. Henretta	For	For
NiSource Inc.	Annual	19-May-20	1h	Elect Director Deborah A. P. Hersman	For	For
NiSource Inc.	Annual	19-May-20	1i	Elect Director Michael E. Jesanis	For	For
NiSource Inc.	Annual	19-May-20	1j	Elect Director Kevin T. Kabat	For	For
NiSource Inc.	Annual	19-May-20	1k	Elect Director Carolyn Y. Woo	For	For
NiSource Inc.	Annual	19-May-20	1l	Elect Director Lloyd M. Yates	For	For
NiSource Inc.	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NiSource Inc.	Annual	19-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
NiSource Inc.	Annual	19-May-20	4	Approve Omnibus Stock Plan	For	For
NiSource Inc.	Annual	19-May-20	5	Provide Right to Act by Written Consent	Against	Against
Orange SA	Annual/Special	19-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	19-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	19-May-20	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Orange SA	Annual/Special	19-May-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Orange SA	Annual/Special	19-May-20	5	Elect Frederic Sanchez as Director	For	For
Orange SA	Annual/Special	19-May-20	6	Reelect Christel Heydemann as Director	For	For
Orange SA	Annual/Special	19-May-20	7	Reelect Bernard Ramanantsoa as Director	For	For
Orange SA	Annual/Special	19-May-20	8	Elect Laurence Dalbousiere as Director	For	For
Orange SA	Annual/Special	19-May-20	9	Approve Compensation Report for Corporate Officers	For	For
Orange SA	Annual/Special	19-May-20	10	Approve Compensation of Stephane Richard, Chairman and CEO	For	For
Orange SA	Annual/Special	19-May-20	11	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	Annual/Special	19-May-20	12	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For
Orange SA	Annual/Special	19-May-20	13	Approve Remuneration Policy of Chairman and CEO	For	For
Orange SA	Annual/Special	19-May-20	14	Approve Remuneration Policy of Vice-CEOs	For	For
Orange SA	Annual/Special	19-May-20	15	Approve Remuneration Policy of Non-Executive Directors	For	For
Orange SA	Annual/Special	19-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	Annual/Special	19-May-20	17	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For
Orange SA	Annual/Special	19-May-20	18	Amend Article 13 of Bylaws Re: Employee Representative	For	For
Orange SA	Annual/Special	19-May-20	19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For
Orange SA	Annual/Special	19-May-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	Annual/Special	19-May-20	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	Annual/Special	19-May-20	22	Amend Article 13 of Bylaws Re: Employee Shareholders	For	For
Orange SA	Annual/Special	19-May-20	23	Approve Stock Dividend Program	For	For
Orange SA	Annual/Special	19-May-20	24	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	Annual/Special	19-May-20	A	Amend Item 16: Authorize Repurchase of Shares	Against	Against
Orange SA	Annual/Special	19-May-20	B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
Orange SA	Annual/Special	19-May-20	C	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Against	Against
Orange SA	Annual/Special	19-May-20	D	Amend Employee Stock Purchase Plans in Favor of Employees	Against	Against
Principal Financial Group, Inc.	Annual	19-May-20	1.1	Elect Director Jonathan S. Auerbach	For	For
Principal Financial Group, Inc.	Annual	19-May-20	1.2	Elect Director Jocelyn Carter-Miller	For	For
Principal Financial Group, Inc.	Annual	19-May-20	1.3	Elect Director Scott M. Mills	For	For
Principal Financial Group, Inc.	Annual	19-May-20	2	Approve Non-Employee Director Omnibus Stock Plan	For	For
Principal Financial Group, Inc.	Annual	19-May-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
Principal Financial Group, Inc.	Annual	19-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Principal Financial Group, Inc.	Annual	19-May-20	5	Ratify Ernst & Young LLP as Auditors	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.1	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.2	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.3	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.4	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.5	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.6	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.7	Elect Director Stephen H. Ruszkowski	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.8	Elect Director Daniel C. Stanzione	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.9	Elect Director Helen I. Torley	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	1.10	Elect Director Gail R. Wilensky	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	Annual	19-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Dutch Shell Plc	Annual	19-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Royal Dutch Shell Plc	Annual	19-May-20	2	Approve Remuneration Policy	For	For
Royal Dutch Shell Plc	Annual	19-May-20	3	Approve Remuneration Report	For	For
Royal Dutch Shell Plc	Annual	19-May-20	4	Elect Dick Boer as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	5	Elect Andrew Mackenzie as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	6	Elect Martina Hund-Mejean as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	7	Re-elect Ben van Beurden as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	8	Re-elect Neil Carson as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	9	Re-elect Ann Godbehere as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	10	Re-elect Euleen Goh as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	11	Re-elect Charles Holliday as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	12	Re-elect Catherine Hughes as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	13	Re-elect Sir Nigel Sheinwald as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	14	Re-elect Jessica Uhl as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	15	Re-elect Gerrit Zalm as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	16	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Dutch Shell Plc	Annual	19-May-20	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Royal Dutch Shell Plc	Annual	19-May-20	18	Authorise Issue of Equity	For	For
Royal Dutch Shell Plc	Annual	19-May-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Dutch Shell Plc	Annual	19-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Royal Dutch Shell Plc	Annual	19-May-20	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against
Royal Dutch Shell Plc	Annual	19-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Royal Dutch Shell Plc	Annual	19-May-20	2	Approve Remuneration Policy	For	For
Royal Dutch Shell Plc	Annual	19-May-20	3	Approve Remuneration Report	For	For
Royal Dutch Shell Plc	Annual	19-May-20	4	Elect Dick Boer as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	5	Elect Andrew Mackenzie as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Royal Dutch Shell Plc	Annual	19-May-20	6	Elect Martina Hund-Mejean as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	7	Re-elect Ben van Beurden as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	8	Re-elect Neil Carson as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	9	Re-elect Ann Godbehere as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	10	Re-elect Euleen Goh as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	11	Re-elect Charles Holliday as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	12	Re-elect Catherine Hughes as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	13	Re-elect Sir Nigel Sheinwald as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	14	Re-elect Jessica Uhl as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	15	Re-elect Gerrit Zalm as Director	For	For
Royal Dutch Shell Plc	Annual	19-May-20	16	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Dutch Shell Plc	Annual	19-May-20	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Royal Dutch Shell Plc	Annual	19-May-20	18	Authorise Issue of Equity	For	For
Royal Dutch Shell Plc	Annual	19-May-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Dutch Shell Plc	Annual	19-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Royal Dutch Shell Plc	Annual	19-May-20	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against
Societe Generale SA	Annual/Special	19-May-20	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	19-May-20	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	19-May-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Societe Generale SA	Annual/Special	19-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	Annual/Special	19-May-20	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	Annual/Special	19-May-20	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	Annual/Special	19-May-20	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	Annual/Special	19-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	Annual/Special	19-May-20	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	Annual/Special	19-May-20	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	Annual/Special	19-May-20	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	Annual/Special	19-May-20	12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For
Societe Generale SA	Annual/Special	19-May-20	13	Approve Compensation of Philippe Heim, Vice-CEO	For	For
Societe Generale SA	Annual/Special	19-May-20	14	Approve Compensation of Diony Lebou, Vice-CEO	For	For
Societe Generale SA	Annual/Special	19-May-20	15	Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For
Societe Generale SA	Annual/Special	19-May-20	16	Reelect Juan Maria Nin Genova as Director	For	For
Societe Generale SA	Annual/Special	19-May-20	17	Elect Annette Messemer as Director	For	For
Societe Generale SA	Annual/Special	19-May-20	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Societe Generale SA	Annual/Special	19-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million	For	For
Societe Generale SA	Annual/Special	19-May-20	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million	For	For
Societe Generale SA	Annual/Special	19-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	Annual/Special	19-May-20	22	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million	For	For
Societe Generale SA	Annual/Special	19-May-20	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	Annual/Special	19-May-20	24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	Annual/Special	19-May-20	25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	Annual/Special	19-May-20	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	Annual/Special	19-May-20	27	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Societe Generale SA	Annual/Special	19-May-20	28	Amend Article 6 of Bylaws Re: Employees Participation in Capital	For	For
Societe Generale SA	Annual/Special	19-May-20	29	Amend Article 7 of Bylaws Re: Board Composition	For	For
Societe Generale SA	Annual/Special	19-May-20	30	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Societe Generale SA	Annual/Special	19-May-20	31	Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Comply with Legal Changes	For	For
Societe Generale SA	Annual/Special	19-May-20	32	Authorize Filing of Required Documents/Other Formalities	For	For
Targa Resources Corp.	Annual	19-May-20	1.1	Elect Director Charles R. Crisp	For	For
Targa Resources Corp.	Annual	19-May-20	1.2	Elect Director Laura C. Fulton	For	For
Targa Resources Corp.	Annual	19-May-20	1.3	Elect Director James W. Whalen	For	Against
Targa Resources Corp.	Annual	19-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Targa Resources Corp.	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Allstate Corporation	Annual	19-May-20	1a	Elect Director Kermit R. Crawford	For	For
The Allstate Corporation	Annual	19-May-20	1b	Elect Director Michael L. Eskew	For	Against
The Allstate Corporation	Annual	19-May-20	1c	Elect Director Margaret M. Keane	For	For
The Allstate Corporation	Annual	19-May-20	1d	Elect Director Siddharth N. (Bobby) Mehta	For	For
The Allstate Corporation	Annual	19-May-20	1e	Elect Director Jacques P. Perold	For	For
The Allstate Corporation	Annual	19-May-20	1f	Elect Director Andrea Redmond	For	For
The Allstate Corporation	Annual	19-May-20	1g	Elect Director Gregg M. Sherrill	For	For
The Allstate Corporation	Annual	19-May-20	1h	Elect Director Judith A. Sprieser	For	For
The Allstate Corporation	Annual	19-May-20	1i	Elect Director Perry M. Traquina	For	For
The Allstate Corporation	Annual	19-May-20	1j	Elect Director Thomas J. Wilson	For	For
The Allstate Corporation	Annual	19-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Allstate Corporation	Annual	19-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Gap, Inc.	Annual	19-May-20	1a	Elect Director Amy Bohutinsky	For	For
The Gap, Inc.	Annual	19-May-20	1b	Elect Director John J. Fisher	For	For
The Gap, Inc.	Annual	19-May-20	1c	Elect Director Robert J. Fisher	For	For
The Gap, Inc.	Annual	19-May-20	1d	Elect Director William S. Fisher	For	For
The Gap, Inc.	Annual	19-May-20	1e	Elect Director Tracy Gardner	For	For
The Gap, Inc.	Annual	19-May-20	1f	Elect Director Isabella D. Goren	For	For
The Gap, Inc.	Annual	19-May-20	1g	Elect Director Bob L. Martin	For	For
The Gap, Inc.	Annual	19-May-20	1h	Elect Director Amy Miles	For	For
The Gap, Inc.	Annual	19-May-20	1i	Elect Director Jorge P. Montoya	For	For
The Gap, Inc.	Annual	19-May-20	1j	Elect Director Chris O'Neill	For	For
The Gap, Inc.	Annual	19-May-20	1k	Elect Director Mayo A. Shattuck, III	For	Against
The Gap, Inc.	Annual	19-May-20	1l	Elect Director Elizabeth A. Smith	For	For
The Gap, Inc.	Annual	19-May-20	1m	Elect Director Sonia Syngal	For	For
The Gap, Inc.	Annual	19-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Gap, Inc.	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ageas SA/NV	Annual/Special	20-May-20	1	Open Meeting		
ageas SA/NV	Annual/Special	20-May-20	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
ageas SA/NV	Annual/Special	20-May-20	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
ageas SA/NV	Annual/Special	20-May-20	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Annual/Special	20-May-20	2.2.1	Receive Information on Company's Dividend Policy		
ageas SA/NV	Annual/Special	20-May-20	2.2.2	Approve Dividends of EUR 0.27 Per Share	For	For
ageas SA/NV	Annual/Special	20-May-20	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Annual/Special	20-May-20	2.3.2	Approve Discharge of Auditor	For	For
ageas SA/NV	Annual/Special	20-May-20	3.1	Approve Remuneration Report	For	For
ageas SA/NV	Annual/Special	20-May-20	3.2	Approve Remuneration Policy	For	For
ageas SA/NV	Annual/Special	20-May-20	4.1	Reelect Jane Murphy as Independent Director	For	For
ageas SA/NV	Annual/Special	20-May-20	4.2	Reelect Lucrezia Reichlin as Independent Director	For	For
ageas SA/NV	Annual/Special	20-May-20	4.3	Reelect Yvonne Lang Ketterer as Independent Director	For	For
ageas SA/NV	Annual/Special	20-May-20	4.4	Reelect Richard Jackson as Independent Director	For	For
ageas SA/NV	Annual/Special	20-May-20	4.5	Reelect Antonio Cano as Director	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.1	Amend Article 1 Re: Definitions	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.2	Amend Article 2 Re: Name - Form	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ageas SA/NV	Annual/Special	20-May-20	5.1.3	Amend Article 3 Re: Registered Office	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.4	Delete Article 6bis Re: Issue Premiums	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.5	Amend Article 7 Re: Form of the Shares	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.6	Amend Article 9 Re: Acquisition of Own Shares	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.7	Amend Article 10 Re: Board of Directors	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.8	Amend Article 11 Re: Board Deliberation and Decisions	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.9	Amend Article 12 Re: Executive Committee	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.10	Amend Article 13 Re: Representation	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.11	Amend Article 14 Re: Remuneration	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.12	Amend Article 15 Re: Ordinary Meeting of Shareholders	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.13	Amend Article 17 Re: Convocations	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.14	Amend Article 18 Re: Record Day and Proxies	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.15	Amend Article 19 Re: Procedure - Minutes of the Meeting	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.16	Amend Article 20 Re: Votes	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.17	Amend Article 22 Re: Annual Accounts	For	For
ageas SA/NV	Annual/Special	20-May-20	5.1.18	Amend Article 23 Re: Dividend	For	For
ageas SA/NV	Annual/Special	20-May-20	5.2	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Annual/Special	20-May-20	5.3.1	Receive Special Board Report Re: Authorized Capital		
ageas SA/NV	Annual/Special	20-May-20	5.3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Annual/Special	20-May-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	Annual/Special	20-May-20	7	Close Meeting		
Akamai Technologies, Inc.	Annual	20-May-20	1.1	Elect Director Tom Killalea	For	For
Akamai Technologies, Inc.	Annual	20-May-20	1.2	Elect Director Tom Leighton	For	For
Akamai Technologies, Inc.	Annual	20-May-20	1.3	Elect Director Jonathan Miller	For	For
Akamai Technologies, Inc.	Annual	20-May-20	1.4	Elect Director Monte Ford	For	For
Akamai Technologies, Inc.	Annual	20-May-20	1.5	Elect Director Madhu Ranganathan	For	For
Akamai Technologies, Inc.	Annual	20-May-20	1.6	Elect Director Fred Salerno	For	Withhold
Akamai Technologies, Inc.	Annual	20-May-20	1.7	Elect Director Ben Verwaayen	For	For
Akamai Technologies, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Akamai Technologies, Inc.	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	Annual	20-May-20	1.1	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	Annual	20-May-20	1.2	Elect Director Joseph M. Hogan	For	For
Align Technology, Inc.	Annual	20-May-20	1.3	Elect Director Joseph Jacob	For	For
Align Technology, Inc.	Annual	20-May-20	1.4	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	Annual	20-May-20	1.5	Elect Director George J. Morrow	For	For
Align Technology, Inc.	Annual	20-May-20	1.6	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	Annual	20-May-20	1.7	Elect Director Thomas M. Prescott	For	For
Align Technology, Inc.	Annual	20-May-20	1.8	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	Annual	20-May-20	1.9	Elect Director Greg J. Santora	For	For
Align Technology, Inc.	Annual	20-May-20	1.10	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	Annual	20-May-20	1.11	Elect Director Warren S. Thaler	For	For
Align Technology, Inc.	Annual	20-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alumina Limited	Annual	20-May-20	2	Approve Remuneration Report	For	For
Alumina Limited	Annual	20-May-20	3	Elect Peter Day as Director	For	For
Alumina Limited	Annual	20-May-20	4	Approve Grant of Performance Rights to Mike Ferraro	For	For
American Financial Group, Inc.	Annual	20-May-20	1.1	Elect Director Carl H. Lindner, III	For	For
American Financial Group, Inc.	Annual	20-May-20	1.2	Elect Director S. Craig Lindner	For	For
American Financial Group, Inc.	Annual	20-May-20	1.3	Elect Director Kenneth C. Ambrecht	For	For
American Financial Group, Inc.	Annual	20-May-20	1.4	Elect Director John B. Berding	For	Withhold
American Financial Group, Inc.	Annual	20-May-20	1.5	Elect Director Joseph E. (Jeff) Consolino	For	Withhold
American Financial Group, Inc.	Annual	20-May-20	1.6	Elect Director Virginia C. "Gina" Drosos	For	For
American Financial Group, Inc.	Annual	20-May-20	1.7	Elect Director James E. Evans	For	Withhold
American Financial Group, Inc.	Annual	20-May-20	1.8	Elect Director Terry S. Jacobs	For	Withhold
American Financial Group, Inc.	Annual	20-May-20	1.9	Elect Director Gregory G. Joseph	For	For
American Financial Group, Inc.	Annual	20-May-20	1.10	Elect Director Mary Beth Martin	For	For
American Financial Group, Inc.	Annual	20-May-20	1.11	Elect Director William W. Verity	For	Withhold
American Financial Group, Inc.	Annual	20-May-20	1.12	Elect Director John I. Von Lehman	For	For
American Financial Group, Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
American Financial Group, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	20-May-20	1.1	Elect Director Stanley L. Clark	For	For
Amphenol Corporation	Annual	20-May-20	1.2	Elect Director John D. Craig	For	For
Amphenol Corporation	Annual	20-May-20	1.3	Elect Director David P. Falck	For	For
Amphenol Corporation	Annual	20-May-20	1.4	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	20-May-20	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	20-May-20	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	20-May-20	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	Annual	20-May-20	1.8	Elect Director Anne Clarke Wolff	For	For
Amphenol Corporation	Annual	20-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	20-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Annaly Capital Management, Inc.	Annual	20-May-20	1a	Elect Director Francine J. Bovich	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	1b	Elect Director Katie Beime Fallon	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	1c	Elect Director David L. Finkelstein	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	1d	Elect Director Thomas Hamilton	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	1e	Elect Director Kathy Hopinkah Hannan	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	1f	Elect Director John H. Schaefer	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	1g	Elect Director Glenn A. Votek	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	1h	Elect Director Vicki Williams	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	3	Approve Omnibus Stock Plan	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Annaly Capital Management, Inc.	Annual	20-May-20	5	Provide Right to Act by Written Consent	None	Against
Antofagasta Plc	Annual	20-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Antofagasta Plc	Annual	20-May-20	2	Approve Remuneration Report	For	For
Antofagasta Plc	Annual	20-May-20	3	Approve Remuneration Policy	For	For
Antofagasta Plc	Annual	20-May-20	4	Approve Final Dividend	For	For
Antofagasta Plc	Annual	20-May-20	5	Re-elect Jean-Paul Luksic as Director	For	Against
Antofagasta Plc	Annual	20-May-20	6	Re-elect Ollie Oliveira as Director	For	For
Antofagasta Plc	Annual	20-May-20	7	Re-elect Ramon Jara as Director	For	For
Antofagasta Plc	Annual	20-May-20	8	Re-elect Juan Claro as Director	For	For
Antofagasta Plc	Annual	20-May-20	9	Re-elect Andronico Luksic as Director	For	For
Antofagasta Plc	Annual	20-May-20	10	Re-elect Vivianne Blanlot as Director	For	For
Antofagasta Plc	Annual	20-May-20	11	Re-elect Jorge Bande as Director	For	For
Antofagasta Plc	Annual	20-May-20	12	Re-elect Francisca Castro as Director	For	For
Antofagasta Plc	Annual	20-May-20	13	Re-elect Michael Anglin as Director	For	For
Antofagasta Plc	Annual	20-May-20	14	Elect Tony Jensen as Director	For	For
Antofagasta Plc	Annual	20-May-20	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Antofagasta Plc	Annual	20-May-20	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Antofagasta Plc	Annual	20-May-20	17	Authorise Issue of Equity	For	For
Antofagasta Plc	Annual	20-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Antofagasta Plc	Annual	20-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Antofagasta Plc	Annual	20-May-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Antofagasta Plc	Annual	20-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Boston Properties, Inc.	Annual	20-May-20	1a	Elect Director Joel I. Klein	For	For
Boston Properties, Inc.	Annual	20-May-20	1b	Elect Director Kelly A. Ayotte	For	For
Boston Properties, Inc.	Annual	20-May-20	1c	Elect Director Bruce W. Duncan	For	Against
Boston Properties, Inc.	Annual	20-May-20	1d	Elect Director Karen E. Dykstra	For	For
Boston Properties, Inc.	Annual	20-May-20	1e	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	Annual	20-May-20	1f	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	Annual	20-May-20	1g	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	Annual	20-May-20	1h	Elect Director Matthew J. Lustig	For	For
Boston Properties, Inc.	Annual	20-May-20	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	Annual	20-May-20	1j	Elect Director David A. Twardock	For	For
Boston Properties, Inc.	Annual	20-May-20	1k	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Burlington Stores, Inc.	Annual	20-May-20	1.1	Elect Director Ted English	For	For
Burlington Stores, Inc.	Annual	20-May-20	1.2	Elect Director Jordan Hitch	For	For
Burlington Stores, Inc.	Annual	20-May-20	1.3	Elect Director Mary Ann Tocio	For	For
Burlington Stores, Inc.	Annual	20-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Burlington Stores, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Burlington Stores, Inc.	Annual	20-May-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Capgemini SE	Annual/Special	20-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	20-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	20-May-20	3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Capgemini SE	Annual/Special	20-May-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Capgemini SE	Annual/Special	20-May-20	5	Approve Compensation of Paul Hermelin, Chairman and CEO	For	For
Capgemini SE	Annual/Special	20-May-20	6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	For
Capgemini SE	Annual/Special	20-May-20	7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	For
Capgemini SE	Annual/Special	20-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	Annual/Special	20-May-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Capgemini SE	Annual/Special	20-May-20	10	Approve Remuneration Policy of Vice-CEOs	For	For
Capgemini SE	Annual/Special	20-May-20	11	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	Annual/Special	20-May-20	12	Approve Remuneration Policy of CEO	For	For
Capgemini SE	Annual/Special	20-May-20	13	Approve Remuneration Policy of Directors	For	For
Capgemini SE	Annual/Special	20-May-20	14	Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	Annual/Special	20-May-20	15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	Annual/Special	20-May-20	16	Elect Aiman Ezzat as Director	For	For
Capgemini SE	Annual/Special	20-May-20	17	Elect Lucia Sinapi-Thomas as Director Shareholder Representative	For	For
Capgemini SE	Annual/Special	20-May-20	17A	Elect Claire Sauvanaud as Director Shareholder Representative	Against	Against
Capgemini SE	Annual/Special	20-May-20	18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Capgemini SE	Annual/Special	20-May-20	19	Appoint Mazars as Auditor	For	For
Capgemini SE	Annual/Special	20-May-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	Annual/Special	20-May-20	21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	For	For
Capgemini SE	Annual/Special	20-May-20	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	Annual/Special	20-May-20	23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	Annual/Special	20-May-20	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	Annual/Special	20-May-20	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	Annual/Special	20-May-20	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	Annual/Special	20-May-20	27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	For	For
Capgemini SE	Annual/Special	20-May-20	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	Annual/Special	20-May-20	29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	Annual/Special	20-May-20	30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	Annual/Special	20-May-20	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	Annual/Special	20-May-20	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	Annual/Special	20-May-20	33	Authorize Filing of Required Documents/Other Formalities	For	For
CenturyLink, Inc.	Annual	20-May-20	1a	Elect Director Martha H. Bejar	For	For
CenturyLink, Inc.	Annual	20-May-20	1b	Elect Director Virginia Boulet	For	For
CenturyLink, Inc.	Annual	20-May-20	1c	Elect Director Peter C. Brown	For	For
CenturyLink, Inc.	Annual	20-May-20	1d	Elect Director Kevin P. Chilton	For	For
CenturyLink, Inc.	Annual	20-May-20	1e	Elect Director Steven "Terry" Clontz	For	For
CenturyLink, Inc.	Annual	20-May-20	1f	Elect Director T. Michael Glenn	For	For
CenturyLink, Inc.	Annual	20-May-20	1g	Elect Director W. Bruce Hanks	For	For
CenturyLink, Inc.	Annual	20-May-20	1h	Elect Director Hal S. Jones	For	For
CenturyLink, Inc.	Annual	20-May-20	1i	Elect Director Michael J. Roberts	For	For
CenturyLink, Inc.	Annual	20-May-20	1j	Elect Director Laurie A. Siegel	For	For
CenturyLink, Inc.	Annual	20-May-20	1k	Elect Director Jeffrey K. Storey	For	For
CenturyLink, Inc.	Annual	20-May-20	2	Ratify KPMG LLP as Auditors	For	For
CenturyLink, Inc.	Annual	20-May-20	3	Amend Omnibus Stock Plan	For	For
CenturyLink, Inc.	Annual	20-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1a	Elect Director Javed Ahmed	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1b	Elect Director Robert C. Arzbaecher	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1c	Elect Director William Davison	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1d	Elect Director John W. Eaves	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1e	Elect Director Stephen A. Furbacher	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1f	Elect Director Stephen J. Hagge	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1g	Elect Director Anne P. Noonan	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1h	Elect Director Michael J. Toelle	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1i	Elect Director Theresa E. Wagler	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1j	Elect Director Celso L. White	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	1k	Elect Director W. Anthony Will	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	3	Ratify KPMG LLP as Auditors	For	For
CF Industries Holdings, Inc.	Annual	20-May-20	4	Provide Right to Act by Written Consent	Against	Against
Chubb Limited	Annual	20-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Annual	20-May-20	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Annual	20-May-20	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Annual	20-May-20	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Annual	20-May-20	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Annual	20-May-20	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Annual	20-May-20	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Annual	20-May-20	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Annual	20-May-20	5.2	Elect Director Michael G. Atieh	For	For
Chubb Limited	Annual	20-May-20	5.3	Elect Director Sheila P. Burke	For	For
Chubb Limited	Annual	20-May-20	5.4	Elect Director James I. Cash	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chubb Limited	Annual	20-May-20	5.5	Elect Director Mary Cirillo	For	For
Chubb Limited	Annual	20-May-20	5.6	Elect Director Michael P. Connors	For	For
Chubb Limited	Annual	20-May-20	5.7	Elect Director John A. Edwardson	For	For
Chubb Limited	Annual	20-May-20	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Annual	20-May-20	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Annual	20-May-20	5.10	Elect Director Eugene B. Shanks, Jr.	For	For
Chubb Limited	Annual	20-May-20	5.11	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Annual	20-May-20	5.12	Elect Director David H. Sidwell	For	For
Chubb Limited	Annual	20-May-20	5.13	Elect Director Olivier Steimer	For	For
Chubb Limited	Annual	20-May-20	5.14	Elect Director Frances F. Townsend	For	For
Chubb Limited	Annual	20-May-20	6	Elect Evan G. Greenberg as Board Chairman	For	For
Chubb Limited	Annual	20-May-20	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Annual	20-May-20	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For
Chubb Limited	Annual	20-May-20	7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For
Chubb Limited	Annual	20-May-20	7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Annual	20-May-20	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Annual	20-May-20	9	Issue Shares Without Preemptive Rights	For	For
Chubb Limited	Annual	20-May-20	10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For
Chubb Limited	Annual	20-May-20	11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For
Chubb Limited	Annual	20-May-20	11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For
Chubb Limited	Annual	20-May-20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Annual	20-May-20	13	Transact Other Business (Voting)	For	Against
DENTSPLY SIRONA Inc.	Annual	20-May-20	1a	Elect Director Michael C. Alfano	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1b	Elect Director Eric K. Brandt	For	Against
DENTSPLY SIRONA Inc.	Annual	20-May-20	1c	Elect Director Donald M. Casey, Jr.	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1d	Elect Director Willie A. Deese	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1e	Elect Director Betsy D. Holden	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1f	Elect Director Arthur D. Kowaloff	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1h	Elect Director Gregory T. Lucier	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1i	Elect Director Francis J. Lunger	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1j	Elect Director Leslie F. Varon	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	1k	Elect Director Janet S. Vergis	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DENTSPLY SIRONA Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deutsche Bank AG	Annual	20-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Bank AG	Annual	20-May-20	2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.3	Approve Discharge of Management Board Member Garthio Campelli (from Nov. 1, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.5	Approve Discharge of Management Board Member Stuart Lewis for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.6	Approve Discharge of Management Board Member Sylvie Matherat (until July 31, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.8	Approve Discharge of Management Board Member Garth Ritchie (until July 31, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.9	Approve Discharge of Management Board Member Werner Steinmueller for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	2.10	Approve Discharge of Management Board Member Frank Strauss (until July 31, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.3	Approve Discharge of Supervisory Board Member Ludvig Blomeyer - Bartenstein for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.6	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.8	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.10	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.12	Approve Discharge of Supervisory Board Member Richard Meddings (until July 31, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.16	Approve Discharge of Supervisory Board Member Stefan Simon (until July 31, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.17	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.18	Approve Discharge of Supervisory Board Member John Alexander Thain for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.20	Approve Discharge of Supervisory Board Member Dagmar Valcarcel (from August 1, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	3.22	Approve Discharge of Supervisory Board Member Juerg Zeltner (from August 20 until Dec. 15, 2019) for Fiscal 2019	For	For
Deutsche Bank AG	Annual	20-May-20	4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Deutsche Bank AG	Annual	20-May-20	5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Bank AG	Annual	20-May-20	6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Bank AG	Annual	20-May-20	7.1	Elect Sigmar Gabriel to the Supervisory Board	For	For
Deutsche Bank AG	Annual	20-May-20	7.2	Elect Dagmar Valcarcel to the Supervisory Board	For	For
Deutsche Bank AG	Annual	20-May-20	7.3	Elect Theodor Weimer to the Supervisory Board	For	For
Deutsche Bank AG	Annual	20-May-20	8	Amend Articles Re: AGM Location	For	For
Deutsche Bank AG	Annual	20-May-20	9	Dismiss Supervisory Board Member Paul Achleitner	Against	Against
Deutsche Bank AG	Annual	20-May-20	10	Dismiss Supervisory Board Member Norbert Winkeljohann	Against	Against
Deutsche Bank AG	Annual	20-May-20	11	Dismiss Supervisory Board Member Gerd-Alexander Schuetz	Against	Against
Deutsche Bank AG	Annual	20-May-20	12	Approve Vote of No Confidence Against Management Board Members Christian Sewing, James von Moltke, Frank Kuhnke, and Karl von Rohr	Against	Against
Deutsche Bank AG	Annual	20-May-20	13	Approve Remuneration of Supervisory Board	Against	Against
Equitable Holdings, Inc.	Annual	20-May-20	1.1	Elect Director Daniel G. Kaye	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.2	Elect Director Joan Lamm-Tennant	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.3	Elect Director Kristi A. Matus	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.4	Elect Director Ramon de Oliveira	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.5	Elect Director Mark Pearson	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.6	Elect Director Bertram L. Scott	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.7	Elect Director George Stansfield	For	For
Equitable Holdings, Inc.	Annual	20-May-20	1.8	Elect Director Charles G.T. Stonehill	For	For
Equitable Holdings, Inc.	Annual	20-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equitable Holdings, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equitable Holdings, Inc.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	For
EXOR NV	Annual	20-May-20	1	Open Meeting		
EXOR NV	Annual	20-May-20	2.a	Receive Report of Board of Directors (Non-Voting)		
EXOR NV	Annual	20-May-20	2.b	Approve Remuneration Report	For	Against
EXOR NV	Annual	20-May-20	2.c	Adopt Financial Statements	For	For
EXOR NV	Annual	20-May-20	2.d	Receive Explanation on Company's Dividend Policy		
EXOR NV	Annual	20-May-20	2.e	Approve Dividends	For	For
EXOR NV	Annual	20-May-20	3.a	Ratify Ernst & Young as Auditors	For	For
EXOR NV	Annual	20-May-20	3.b	Amend Remuneration Policy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EXOR NV	Annual	20-May-20	4.a	Approve Discharge of Executive Directors	For	For
EXOR NV	Annual	20-May-20	4.b	Approve Discharge of Non-Executive Directors	For	For
EXOR NV	Annual	20-May-20	5	Reelect John Elkann as Executive Director	For	For
EXOR NV	Annual	20-May-20	6.a	Reelect Marc Bolland as Non-Executive Director	For	For
EXOR NV	Annual	20-May-20	6.b	Reelect Alessandro Nasi as Non-Executive Director	For	For
EXOR NV	Annual	20-May-20	6.c	Reelect Andrea Agnelli as Non-Executive Director	For	For
EXOR NV	Annual	20-May-20	6.d	Reelect Ginevra Elkann as Non-Executive Director	For	Against
EXOR NV	Annual	20-May-20	6.e	Reelect Antonio Horta-Osorio as Non-Executive Director	For	For
EXOR NV	Annual	20-May-20	6.f	Reelect Melissa Bethell as Non-Executive Director	For	For
EXOR NV	Annual	20-May-20	6.g	Reelect Laurence Debroux as Non-Executive Director	For	For
EXOR NV	Annual	20-May-20	6.h	Reelect Joseph Bae as Non-Executive Director	For	Against
EXOR NV	Annual	20-May-20	7.a	Authorize Repurchase of Shares	For	For
EXOR NV	Annual	20-May-20	7.b	Approve Cancellation of Repurchased Shares	For	For
EXOR NV	Annual	20-May-20	8	Close Meeting		
Ingredion Incorporated	Annual	20-May-20	1a	Elect Director Luis Aranguren-Trellez	For	For
Ingredion Incorporated	Annual	20-May-20	1b	Elect Director David B. Fischer	For	For
Ingredion Incorporated	Annual	20-May-20	1c	Elect Director Paul Hanrahan	For	For
Ingredion Incorporated	Annual	20-May-20	1d	Elect Director Rhonda L. Jordan	For	For
Ingredion Incorporated	Annual	20-May-20	1e	Elect Director Gregory B. Kenny	For	For
Ingredion Incorporated	Annual	20-May-20	1f	Elect Director Barbara A. Klein	For	For
Ingredion Incorporated	Annual	20-May-20	1g	Elect Director Victoria J. Reich	For	For
Ingredion Incorporated	Annual	20-May-20	1h	Elect Director Stephan B. Tanda	For	For
Ingredion Incorporated	Annual	20-May-20	1i	Elect Director Jorge A. Uribe	For	For
Ingredion Incorporated	Annual	20-May-20	1j	Elect Director Dwayne A. Wilson	For	For
Ingredion Incorporated	Annual	20-May-20	1k	Elect Director James P. Zallie	For	For
Ingredion Incorporated	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ingredion Incorporated	Annual	20-May-20	3	Ratify KPMG LLP as Auditors	For	For
Leonardo SpA	Annual	20-May-20	1	Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA	For	For
Leonardo SpA	Annual	20-May-20	2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	For	For
Leonardo SpA	Annual	20-May-20	3	Fix Number of Directors	For	For
Leonardo SpA	Annual	20-May-20	4	Fix Board Terms for Directors	For	For
Leonardo SpA	Annual	20-May-20	5.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Leonardo SpA	Annual	20-May-20	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Leonardo SpA	Annual	20-May-20	6	Elect Luciano Carta as Board Chair	None	For
Leonardo SpA	Annual	20-May-20	7	Approve Remuneration of Directors	For	Against
Leonardo SpA	Annual	20-May-20	8	Approve Remuneration Policy	For	For
Leonardo SpA	Annual	20-May-20	9	Approve Second Section of the Remuneration Report	For	For
Leonardo SpA	Annual	20-May-20	10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Molson Coors Beverage Company	Annual	20-May-20	1.1	Elect Director Roger G. Eaton	For	For
Molson Coors Beverage Company	Annual	20-May-20	1.2	Elect Director Charles M. Herington	For	For
Molson Coors Beverage Company	Annual	20-May-20	1.3	Elect Director H. Sanford Riley	For	Withhold
Molson Coors Beverage Company	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MTR Corporation Limited	Annual	20-May-20	1	Accept Financial Statements and Statutory Reports	For	For
MTR Corporation Limited	Annual	20-May-20	2	Approve Final Dividend	For	For
MTR Corporation Limited	Annual	20-May-20	3a	Elect Andrew Clifford Winawer Brandler as Director	For	For
MTR Corporation Limited	Annual	20-May-20	3b	Elect Pamela Chan Wong Shui as Director	For	For
MTR Corporation Limited	Annual	20-May-20	3c	Elect Dorothy Chan Yuen Tak-fai as Director	For	For
MTR Corporation Limited	Annual	20-May-20	3d	Elect Johannes Zhou Yuan as Director	For	For
MTR Corporation Limited	Annual	20-May-20	4	Elect Bunny Chan Chung-bun as Director	For	For
MTR Corporation Limited	Annual	20-May-20	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
MTR Corporation Limited	Annual	20-May-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
MTR Corporation Limited	Annual	20-May-20	7	Authorize Repurchase of Issued Share Capital	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1A	Elect Director Clay C. Williams	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1B	Elect Director Greg L. Armstrong	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1C	Elect Director Marcela E. Donadio	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1D	Elect Director Ben A. Guill	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1E	Elect Director James T. Hackett	For	Against
National Oilwell Varco, Inc.	Annual	20-May-20	1F	Elect Director David D. Harrison	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1G	Elect Director Eric L. Mattson	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1H	Elect Director Melody B. Meyer	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	1I	Elect Director William R. Thomas	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
National Oilwell Varco, Inc.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	For
Natixis SA	Annual/Special	20-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Natixis SA	Annual/Special	20-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Natixis SA	Annual/Special	20-May-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Natixis SA	Annual/Special	20-May-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Natixis SA	Annual/Special	20-May-20	5	Approve Compensation Report of Corporate Officers	For	For
Natixis SA	Annual/Special	20-May-20	6	Approve Compensation of Laurent Mignon, Chairman of the Board	For	For
Natixis SA	Annual/Special	20-May-20	7	Approve Compensation of Francois Riah, CEO	For	Against
Natixis SA	Annual/Special	20-May-20	8	Approve Remuneration Policy of Laurent Mignon, Chairman of the Board	For	For
Natixis SA	Annual/Special	20-May-20	9	Approve Remuneration Policy of Francois Riah, CEO	For	For
Natixis SA	Annual/Special	20-May-20	10	Approve Remuneration Policy of Board Members	For	For
Natixis SA	Annual/Special	20-May-20	11	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
Natixis SA	Annual/Special	20-May-20	12	Ratify Appointment of Dominique Duband as Director	For	Against
Natixis SA	Annual/Special	20-May-20	13	Reelect Alain Condaminas as Director	For	Against
Natixis SA	Annual/Special	20-May-20	14	Reelect Nicole Etchegoinberry as Director	For	Against
Natixis SA	Annual/Special	20-May-20	15	Reelect Sylvie Garcelon as Director	For	Against
Natixis SA	Annual/Special	20-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Natixis SA	Annual/Special	20-May-20	17	Amend Article 12 of Bylaws Re: Board Power	For	For
Natixis SA	Annual/Special	20-May-20	18	Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes	For	For
Natixis SA	Annual/Special	20-May-20	19	Authorize Filing of Required Documents/Other Formalities	For	For
Nordstrom, Inc.	Annual	20-May-20	1a	Elect Director Shellye L. Archambeau	For	For
Nordstrom, Inc.	Annual	20-May-20	1b	Elect Director Stacy Brown-Philpot	For	For
Nordstrom, Inc.	Annual	20-May-20	1c	Elect Director Tanya L. Domier	For	For
Nordstrom, Inc.	Annual	20-May-20	1d	Elect Director James L. Donald	For	For
Nordstrom, Inc.	Annual	20-May-20	1e	Elect Director Kirsten A. Green	For	For
Nordstrom, Inc.	Annual	20-May-20	1f	Elect Director Glenda G. McNeal	For	For
Nordstrom, Inc.	Annual	20-May-20	1g	Elect Director Erik B. Nordstrom	For	For
Nordstrom, Inc.	Annual	20-May-20	1h	Elect Director Peter E. Nordstrom	For	For
Nordstrom, Inc.	Annual	20-May-20	1i	Elect Director Brad D. Smith	For	Against
Nordstrom, Inc.	Annual	20-May-20	1j	Elect Director Bradley D. Tilden	For	For
Nordstrom, Inc.	Annual	20-May-20	1k	Elect Director Mark J. Tritton	For	For
Nordstrom, Inc.	Annual	20-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Nordstrom, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nordstrom, Inc.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	Against
Nordstrom, Inc.	Annual	20-May-20	5	Amend Qualified Employee Stock Purchase Plan	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.1	Elect Director Sherry A. Aaholm	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.2	Elect Director Earl E. Congdon	For	Withhold
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.3	Elect Director David S. Congdon	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.4	Elect Director John R. Congdon, Jr.	For	Withhold
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.5	Elect Director Bradley R. Gabosch	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.6	Elect Director Greg C. Gantt	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.7	Elect Director Patrick D. Hanley	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.8	Elect Director John D. Kasarda	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.9	Elect Director Wendy T. Stallings	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.10	Elect Director Leo H. Suggs	For	Withhold
Old Dominion Freight Line, Inc.	Annual	20-May-20	1.11	Elect Director D. Michael Wray	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	3	Increase Authorized Common Stock	For	For
Old Dominion Freight Line, Inc.	Annual	20-May-20	4	Ratify Ernst & Young LLP as Auditor	For	For
ON Semiconductor Corporation	Annual	20-May-20	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	Annual	20-May-20	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	Annual	20-May-20	1c	Elect Director Gilles Delfassy	For	For
ON Semiconductor Corporation	Annual	20-May-20	1d	Elect Director Emmanuel T. Hernandez	For	For
ON Semiconductor Corporation	Annual	20-May-20	1e	Elect Director Keith D. Jackson	For	For
ON Semiconductor Corporation	Annual	20-May-20	1f	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	Annual	20-May-20	1g	Elect Director Christine Y. Yan	For	For
ON Semiconductor Corporation	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	Annual	20-May-20	1.1	Elect Director Brian L. Dersken	For	For
ONEOK, Inc.	Annual	20-May-20	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	Annual	20-May-20	1.3	Elect Director John W. Gibson	For	For
ONEOK, Inc.	Annual	20-May-20	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	Annual	20-May-20	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	Annual	20-May-20	1.6	Elect Director Steven J. Malcolm	For	For
ONEOK, Inc.	Annual	20-May-20	1.7	Elect Director Jim W. Mogg	For	For
ONEOK, Inc.	Annual	20-May-20	1.8	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	Annual	20-May-20	1.9	Elect Director Gary D. Parker	For	For
ONEOK, Inc.	Annual	20-May-20	1.10	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	Annual	20-May-20	1.11	Elect Director Terry K. Spencer	For	For
ONEOK, Inc.	Annual	20-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.1	Elect Director Glynis A. Bryan	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.2	Elect Director Denis A. Cortese	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.3	Elect Director Richard P. Fox	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.4	Elect Director Jeffrey B. Guldner	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.5	Elect Director Dale E. Klein	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.6	Elect Director Humberto S. Lopez	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.7	Elect Director Kathryn L. Munro	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.8	Elect Director Bruce J. Nordstrom	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.9	Elect Director Paula J. Sims	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.10	Elect Director James E. Trevathan, Jr.	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	1.11	Elect Director David P. Wagener	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Pinnacle West Capital Corporation	Annual	20-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Reinsurance Group of America, Incorporated	Annual	20-May-20	1a	Elect Director Pina Albo	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	1b	Elect Director Christine R. Detrick	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	1c	Elect Director J. Cliff Eason	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	1d	Elect Director John J. Gauthier	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	1e	Elect Director Anna Manning	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	1f	Elect Director Hazel M. McNeilage	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	1g	Elect Director Steven C. Van Wyk	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	3	Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions	For	For
Reinsurance Group of America, Incorporated	Annual	20-May-20	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Robert Half International Inc.	Annual	20-May-20	1.1	Elect Director Julia L. Coronado	For	For
Robert Half International Inc.	Annual	20-May-20	1.2	Elect Director Dirk A. Kempthorne	For	For
Robert Half International Inc.	Annual	20-May-20	1.3	Elect Director Harold M. Messmer, Jr.	For	For
Robert Half International Inc.	Annual	20-May-20	1.4	Elect Director Marc H. Morial	For	For
Robert Half International Inc.	Annual	20-May-20	1.5	Elect Director Barbara J. Novogradac	For	For
Robert Half International Inc.	Annual	20-May-20	1.6	Elect Director Robert J. Pace	For	For
Robert Half International Inc.	Annual	20-May-20	1.7	Elect Director Frederick A. Richman	For	For
Robert Half International Inc.	Annual	20-May-20	1.8	Elect Director M. Keith Waddell	For	For
Robert Half International Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robert Half International Inc.	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Ross Stores, Inc.	Annual	20-May-20	1a	Elect Director Michael Balmuth	For	For
Ross Stores, Inc.	Annual	20-May-20	1b	Elect Director K. Gunnar Bjorklund	For	Against
Ross Stores, Inc.	Annual	20-May-20	1c	Elect Director Michael J. Bush	For	Against
Ross Stores, Inc.	Annual	20-May-20	1d	Elect Director Norman A. Ferber	For	For
Ross Stores, Inc.	Annual	20-May-20	1e	Elect Director Sharon D. Garrett	For	Against
Ross Stores, Inc.	Annual	20-May-20	1f	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	Annual	20-May-20	1g	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	Annual	20-May-20	1h	Elect Director George P. Orban	For	Against
Ross Stores, Inc.	Annual	20-May-20	1i	Elect Director Gregory L. Quesnel	For	For
Ross Stores, Inc.	Annual	20-May-20	1j	Elect Director Larree M. Renda	For	For
Ross Stores, Inc.	Annual	20-May-20	1k	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	Annual	20-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
SAP SE	Annual	20-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
SAP SE	Annual	20-May-20	2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For
SAP SE	Annual	20-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
SAP SE	Annual	20-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Against
SAP SE	Annual	20-May-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
SAP SE	Annual	20-May-20	6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For
SAP SE	Annual	20-May-20	6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
SAP SE	Annual	20-May-20	7	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Annual	20-May-20	8	Approve Remuneration Policy for the Supervisory Board	For	For
SS&C Technologies Holdings, Inc.	Annual	20-May-20	1.1	Elect Director Normand A. Boulanger	For	Withhold
SS&C Technologies Holdings, Inc.	Annual	20-May-20	1.2	Elect Director David A. Varsano	For	For
SS&C Technologies Holdings, Inc.	Annual	20-May-20	1.3	Elect Director Michael J. Zarnkow	For	For
SS&C Technologies Holdings, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
SS&C Technologies Holdings, Inc.	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
State Street Corporation	Annual	20-May-20	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	20-May-20	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	20-May-20	1c	Elect Director Lynn A. Dugle	For	For
State Street Corporation	Annual	20-May-20	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	20-May-20	1e	Elect Director William C. Freda	For	For
State Street Corporation	Annual	20-May-20	1f	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	20-May-20	1g	Elect Director William L. Meaney	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
State Street Corporation	Annual	20-May-20	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	20-May-20	1i	Elect Director Sean O'Sullivan	For	For
State Street Corporation	Annual	20-May-20	1j	Elect Director Richard P. Sergel	For	For
State Street Corporation	Annual	20-May-20	1k	Elect Director Gregory L. Summe	For	For
State Street Corporation	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	Annual	20-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Temenos AG	Annual	20-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Temenos AG	Annual	20-May-20	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Temenos AG	Annual	20-May-20	3	Approve Discharge of Board and Senior Management	For	For
Temenos AG	Annual	20-May-20	4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	For	For
Temenos AG	Annual	20-May-20	4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	For	For
Temenos AG	Annual	20-May-20	5.1.1	Elect Homaira Akbari as Director	For	For
Temenos AG	Annual	20-May-20	5.1.2	Elect Maurizio Carli as Director	For	For
Temenos AG	Annual	20-May-20	5.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	For
Temenos AG	Annual	20-May-20	5.2.2	Reelect Thibault de Tersant as Director	For	For
Temenos AG	Annual	20-May-20	5.2.3	Reelect Ian Cookson as Director	For	For
Temenos AG	Annual	20-May-20	5.2.4	Reelect Erik Hansen as Director	For	For
Temenos AG	Annual	20-May-20	5.2.5	Reelect Peter Spenser as Director	For	For
Temenos AG	Annual	20-May-20	6.1	Appoint Homaira Akbari as Member of the Compensation Committee	For	For
Temenos AG	Annual	20-May-20	6.2	Reappoint Ian Cookson as Member of the Compensation Committee	For	For
Temenos AG	Annual	20-May-20	6.3	Appoint Peter Spenser as Member of the Compensation Committee	For	For
Temenos AG	Annual	20-May-20	6.4	Appoint Maurizio Carli as Member of the Compensation Committee	For	For
Temenos AG	Annual	20-May-20	7	Designate Perreard de Boccad SA as Independent Proxy	For	For
Temenos AG	Annual	20-May-20	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Temenos AG	Annual	20-May-20	9	Transact Other Business (Voting)	For	Against
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1a	Elect Director Robert B. Allardice, III	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1b	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1c	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1d	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1e	Elect Director Kathryn A. Mikells	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1f	Elect Director Michael G. Morris	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1g	Elect Director Teresa W. Roseborough	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1h	Elect Director Virginia P. Ruesterholz	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1i	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1j	Elect Director Matt Winter	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	1k	Elect Director Greig Woodring	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	Annual	20-May-20	4	Approve Omnibus Stock Plan	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1c	Elect Director C. Martin Harris	For	Against
Thermo Fisher Scientific Inc.	Annual	20-May-20	1d	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1e	Elect Director Judy C. Lewent	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1f	Elect Director Thomas J. Lynch	For	Against
Thermo Fisher Scientific Inc.	Annual	20-May-20	1g	Elect Director Jim P. Manzi	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1i	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1j	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	1l	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Uniper SE	Annual	20-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Uniper SE	Annual	20-May-20	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Uniper SE	Annual	20-May-20	3	Approve Discharge of Management Board for Fiscal 2017	For	For
Uniper SE	Annual	20-May-20	4	Approve Discharge of Management Board for Fiscal 2018	For	For
Uniper SE	Annual	20-May-20	5	Approve Discharge of Management Board for Fiscal 2019	For	For
Uniper SE	Annual	20-May-20	6	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Uniper SE	Annual	20-May-20	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Uniper SE	Annual	20-May-20	8.1	Elect Werner Brinker to the Supervisory Board	For	For
Uniper SE	Annual	20-May-20	8.2	Elect Bernhard Guenther to the Supervisory Board	For	For
Uniper SE	Annual	20-May-20	8.3	Elect Klaus-Dieter Maubach to the Supervisory Board	For	Against
Uniper SE	Annual	20-May-20	8.4	Elect Sirpa-Helena Sormunen to the Supervisory Board	For	Against
Uniper SE	Annual	20-May-20	8.5	Elect Tiina Tuomela to the Supervisory Board	For	Against
United Airlines Holdings, Inc.	Annual	20-May-20	1a	Elect Director Carolyn Corvi	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1b	Elect Director Barney Harford	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1c	Elect Director Michele J. Hooper	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1d	Elect Director Walter Isaacson	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1e	Elect Director James A. C. Kennedy	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1f	Elect Director J. Scott Kirby	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1g	Elect Director Oscar Munoz	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1h	Elect Director Edward M. Philip	For	Against
United Airlines Holdings, Inc.	Annual	20-May-20	1i	Elect Director Edward L. Shapiro	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1j	Elect Director David J. Vitale	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	1k	Elect Director James M. Whitehurst	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Airlines Holdings, Inc.	Annual	20-May-20	4	Provide Right to Act by Written Consent	Against	Against
United Airlines Holdings, Inc.	Annual	20-May-20	5	Report on Lobbying Payments and Policy	Against	Against
United Airlines Holdings, Inc.	Annual	20-May-20	6	Report on Global Warming-Related Lobbying Activities	Against	For
Universal Health Services, Inc.	Annual	20-May-20	1	Elect Director Lawrence S. Gibbs	For	Withhold
Universal Health Services, Inc.	Annual	20-May-20	2	Approve Omnibus Stock Plan	For	Against
Universal Health Services, Inc.	Annual	20-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Universal Health Services, Inc.	Annual	20-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Verisk Analytics, Inc.	Annual	20-May-20	1a	Elect Director Christopher M. Foskett	For	For
Verisk Analytics, Inc.	Annual	20-May-20	1b	Elect Director David B. Wright	For	For
Verisk Analytics, Inc.	Annual	20-May-20	1c	Elect Director Annell R. Bay	For	For
Verisk Analytics, Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verisk Analytics, Inc.	Annual	20-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Zoetis Inc.	Annual	20-May-20	1a	Elect Director Gregory Norden	For	For
Zoetis Inc.	Annual	20-May-20	1b	Elect Director Louise M. Parent	For	For
Zoetis Inc.	Annual	20-May-20	1c	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	Annual	20-May-20	1d	Elect Director Robert W. Scully	For	For
Zoetis Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	20-May-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Zoetis Inc.	Annual	20-May-20	4	Ratify KPMG LLP as Auditor	For	For
Alliant Energy Corporation	Annual	21-May-20	1.1	Elect Director Patrick E. Allen	For	For
Alliant Energy Corporation	Annual	21-May-20	1.2	Elect Director Michael D. Garcia	For	For
Alliant Energy Corporation	Annual	21-May-20	1.3	Elect Director Singleton B. McAllister	For	For
Alliant Energy Corporation	Annual	21-May-20	1.4	Elect Director Susan D. Whiting	For	For
Alliant Energy Corporation	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alliant Energy Corporation	Annual	21-May-20	3	Approve Omnibus Stock Plan	For	For
Alliant Energy Corporation	Annual	21-May-20	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Anthem, Inc.	Annual	21-May-20	1.1	Elect Director Gail K. Boudreaux	For	For
Anthem, Inc.	Annual	21-May-20	1.2	Elect Director R. Kerry Clark	For	For
Anthem, Inc.	Annual	21-May-20	1.3	Elect Director Robert L. Dixon, Jr.	For	For
Anthem, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Anthem, Inc.	Annual	21-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Anthem, Inc.	Annual	21-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
BlackRock, Inc.	Annual	21-May-20	1a	Elect Director Bader M. Alsaad	For	For
BlackRock, Inc.	Annual	21-May-20	1b	Elect Director Mathis Cabiallavetta	For	For
BlackRock, Inc.	Annual	21-May-20	1c	Elect Director Pamela Daley	For	For
BlackRock, Inc.	Annual	21-May-20	1d	Elect Director William S. Demchak	For	For
BlackRock, Inc.	Annual	21-May-20	1e	Elect Director Jessica P. Einhorn	For	For
BlackRock, Inc.	Annual	21-May-20	1f	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	Annual	21-May-20	1g	Elect Director William E. Ford	For	For
BlackRock, Inc.	Annual	21-May-20	1h	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	Annual	21-May-20	1i	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	Annual	21-May-20	1j	Elect Director Margaret L. Johnson	For	For
BlackRock, Inc.	Annual	21-May-20	1k	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	Annual	21-May-20	1l	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	Annual	21-May-20	1m	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	Annual	21-May-20	1n	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	Annual	21-May-20	1o	Elect Director Marco Antonio Slim Domit	For	Against
BlackRock, Inc.	Annual	21-May-20	1p	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	Annual	21-May-20	1q	Elect Director Mark Wilson	For	For
BlackRock, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	Annual	21-May-20	3	Ratify Deloitte LLP as Auditors	For	For
BlackRock, Inc.	Annual	21-May-20	4	Report on the Statement on the Purpose of a Corporation	Against	Against
Bunge Limited	Annual	21-May-20	1a	Elect Director Sheila Bair	For	For
Bunge Limited	Annual	21-May-20	1b	Elect Director Vinita Bali	For	Against
Bunge Limited	Annual	21-May-20	1c	Elect Director Carol M. Browner	For	For
Bunge Limited	Annual	21-May-20	1d	Elect Director Andrew Ferrier	For	For
Bunge Limited	Annual	21-May-20	1e	Elect Director Paul Fribourg	For	For
Bunge Limited	Annual	21-May-20	1f	Elect Director J. Erik Fyrwald	For	For
Bunge Limited	Annual	21-May-20	1g	Elect Director Gregory A. Heckman	For	For
Bunge Limited	Annual	21-May-20	1h	Elect Director Bernardo Hees	For	For
Bunge Limited	Annual	21-May-20	1i	Elect Director Kathleen Hyle	For	For
Bunge Limited	Annual	21-May-20	1j	Elect Director Henry W. (Jay) Winship	For	For
Bunge Limited	Annual	21-May-20	1k	Elect Director Mark N. Zenuk	For	For
Bunge Limited	Annual	21-May-20	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bunge Limited	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Bunge Limited	Annual	21-May-20	4	Amend Omnibus Stock Plan	For	For
CaixaBank SA	Annual	21-May-20	1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Annual	21-May-20	2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Annual	21-May-20	3	Approve Discharge of Board	For	For
CaixaBank SA	Annual	21-May-20	4	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Annual	21-May-20	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Annual	21-May-20	6.1	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Annual	21-May-20	6.2	Elect Francisco Javier Garcia Sanz as Director	For	Against
CaixaBank SA	Annual	21-May-20	6.3	Fix Number of Directors at 15	For	For
CaixaBank SA	Annual	21-May-20	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For
CaixaBank SA	Annual	21-May-20	8	Authorize Share Repurchase Program	For	For
CaixaBank SA	Annual	21-May-20	9	Approve Remuneration Policy	For	For
CaixaBank SA	Annual	21-May-20	10	Amend Articles Re: Remote Attendance to the General Shareholders Meetings	For	For
CaixaBank SA	Annual	21-May-20	11	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For
CaixaBank SA	Annual	21-May-20	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Annual	21-May-20	13	Advisory Vote on Remuneration Report	For	For
CDW Corporation	Annual	21-May-20	1a	Elect Director Steven W. Alesio	For	For
CDW Corporation	Annual	21-May-20	1b	Elect Director Barry K. Allen	For	For
CDW Corporation	Annual	21-May-20	1c	Elect Director Lynda M. Clarizio	For	For
CDW Corporation	Annual	21-May-20	1d	Elect Director Christine A. Leahy	For	For
CDW Corporation	Annual	21-May-20	1e	Elect Director David W. Nelms	For	For
CDW Corporation	Annual	21-May-20	1f	Elect Director Joseph R. Swedish	For	For
CDW Corporation	Annual	21-May-20	1g	Elect Director Donna F. Zarcone	For	For
CDW Corporation	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CDW Corporation	Annual	21-May-20	3	Ratify Ernst & Young LLP as Auditor	For	For
Dropbox, Inc.	Annual	21-May-20	1.1	Elect Director Andrew W. Houston	For	For
Dropbox, Inc.	Annual	21-May-20	1.2	Elect Director Donald W. Blair	For	For
Dropbox, Inc.	Annual	21-May-20	1.3	Elect Director Lisa Campbell	For	For
Dropbox, Inc.	Annual	21-May-20	1.4	Elect Director Paul E. Jacobs	For	For
Dropbox, Inc.	Annual	21-May-20	1.5	Elect Director Robert J. Mylod, Jr.	For	For
Dropbox, Inc.	Annual	21-May-20	1.6	Elect Director Karen Peacock	For	For
Dropbox, Inc.	Annual	21-May-20	1.7	Elect Director Condoleezza Rice	For	For
Dropbox, Inc.	Annual	21-May-20	1.8	Elect Director R. Bryan Schreier	For	For
Dropbox, Inc.	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Dropbox, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elanco Animal Health Incorporated	Annual	21-May-20	1a	Elect Director Michael J. Harrington	For	Against
Elanco Animal Health Incorporated	Annual	21-May-20	1b	Elect Director Deborah T. Kochevar	For	Against
Elanco Animal Health Incorporated	Annual	21-May-20	1c	Elect Director Kirk P. McDonald	For	Against
Elanco Animal Health Incorporated	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Elanco Animal Health Incorporated	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.1	Elect Director Troy Alstead	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.2	Elect Director R. John Anderson	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.3	Elect Director Michael J. Cave	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.4	Elect Director Allan Golston	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.5	Elect Director Sara L. Levinson	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.6	Elect Director N. Thomas Linebarger	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.7	Elect Director Brian R. Niccol	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.8	Elect Director Maryrose T. Sylvester	For	For
Harley-Davidson, Inc.	Annual	21-May-20	1.9	Elect Director Jochen Zeitz	For	For
Harley-Davidson, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Harley-Davidson, Inc.	Annual	21-May-20	3	Provide Proxy Access Right	For	For
Harley-Davidson, Inc.	Annual	21-May-20	4	Approve Omnibus Stock Plan	For	For
Harley-Davidson, Inc.	Annual	21-May-20	5	Ratify Ernst & Young LLP as Auditor	For	For
Henry Schein, Inc.	Annual	21-May-20	1a	Elect Director Barry J. Alperin	For	Against
Henry Schein, Inc.	Annual	21-May-20	1b	Elect Director Gerald A. Benjamin	For	For
Henry Schein, Inc.	Annual	21-May-20	1c	Elect Director Stanley M. Bergman	For	For
Henry Schein, Inc.	Annual	21-May-20	1d	Elect Director James P. Breslawski	For	For
Henry Schein, Inc.	Annual	21-May-20	1e	Elect Director Paul Brons	For	For
Henry Schein, Inc.	Annual	21-May-20	1f	Elect Director Shira Goodman	For	For
Henry Schein, Inc.	Annual	21-May-20	1g	Elect Director Joseph L. Herring	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Henry Schein, Inc.	Annual	21-May-20	1h	Elect Director Kurt P. Kuehn	For	For
Henry Schein, Inc.	Annual	21-May-20	1i	Elect Director Philip A. Laskawy	For	Against
Henry Schein, Inc.	Annual	21-May-20	1j	Elect Director Anne H. Margulies	For	For
Henry Schein, Inc.	Annual	21-May-20	1k	Elect Director Mark E. Motek	For	For
Henry Schein, Inc.	Annual	21-May-20	1l	Elect Director Steven Paladino	For	For
Henry Schein, Inc.	Annual	21-May-20	1m	Elect Director Carol Raphael	For	For
Henry Schein, Inc.	Annual	21-May-20	1n	Elect Director E. Dianne Rekow	For	For
Henry Schein, Inc.	Annual	21-May-20	1o	Elect Director Bradley T. Sheares	For	For
Henry Schein, Inc.	Annual	21-May-20	2	Amend Omnibus Stock Plan	For	For
Henry Schein, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Henry Schein, Inc.	Annual	21-May-20	4	Ratify BDO USA, LLP as Auditor	For	For
Intertek Group Plc	Annual	21-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	Annual	21-May-20	2	Approve Remuneration Policy	For	For
Intertek Group Plc	Annual	21-May-20	3	Approve Remuneration Report	For	For
Intertek Group Plc	Annual	21-May-20	4	Approve Final Dividend	For	For
Intertek Group Plc	Annual	21-May-20	5	Re-elect Sir David Reid as Director	For	For
Intertek Group Plc	Annual	21-May-20	6	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	Annual	21-May-20	7	Re-elect Ross McCluskey as Director	For	For
Intertek Group Plc	Annual	21-May-20	8	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	Annual	21-May-20	9	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	Annual	21-May-20	10	Re-elect Dame Louise Makin as Director	For	For
Intertek Group Plc	Annual	21-May-20	11	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	Annual	21-May-20	12	Re-elect Gill Rider as Director	For	For
Intertek Group Plc	Annual	21-May-20	13	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	Annual	21-May-20	14	Re-elect Lena Wilson as Director	For	For
Intertek Group Plc	Annual	21-May-20	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	Annual	21-May-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	Annual	21-May-20	17	Authorise Issue of Equity	For	For
Intertek Group Plc	Annual	21-May-20	18	Authorise EU Political Donations and Expenditure	For	For
Intertek Group Plc	Annual	21-May-20	19	Approve Long Term Incentive Plan	For	For
Intertek Group Plc	Annual	21-May-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	Annual	21-May-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	Annual	21-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	Annual	21-May-20	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Kansas City Southern	Annual	21-May-20	1.1	Elect Director Lydia I. Beebe	For	For
Kansas City Southern	Annual	21-May-20	1.2	Elect Director Lu M. Cordova	For	For
Kansas City Southern	Annual	21-May-20	1.3	Elect Director Robert J. Druten	For	For
Kansas City Southern	Annual	21-May-20	1.4	Elect Director Antonio O. Garza, Jr.	For	For
Kansas City Southern	Annual	21-May-20	1.5	Elect Director David Garza-Santos	For	For
Kansas City Southern	Annual	21-May-20	1.6	Elect Director Janet H. Kennedy	For	For
Kansas City Southern	Annual	21-May-20	1.7	Elect Director Mitchell J. Krebs	For	For
Kansas City Southern	Annual	21-May-20	1.8	Elect Director Henry J. Maier	For	For
Kansas City Southern	Annual	21-May-20	1.9	Elect Director Thomas A. McDonnell	For	For
Kansas City Southern	Annual	21-May-20	1.10	Elect Director Patrick J. Ottensmeyer	For	For
Kansas City Southern	Annual	21-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Kansas City Southern	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kansas City Southern	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	Against
KeyCorp	Annual	21-May-20	1.1	Elect Director Bruce D. Broussard	For	For
KeyCorp	Annual	21-May-20	1.2	Elect Director Gary M. Crosby	For	For
KeyCorp	Annual	21-May-20	1.3	Elect Director Alexander M. Cutler	For	For
KeyCorp	Annual	21-May-20	1.4	Elect Director H. James Dallas	For	For
KeyCorp	Annual	21-May-20	1.5	Elect Director Elizabeth R. Gile	For	For
KeyCorp	Annual	21-May-20	1.6	Elect Director Ruth Ann M. Gillis	For	For
KeyCorp	Annual	21-May-20	1.7	Elect Director Christopher M. Gorman	For	For
KeyCorp	Annual	21-May-20	1.8	Elect Director Carlton L. Highsmith	For	For
KeyCorp	Annual	21-May-20	1.9	Elect Director Richard J. Hipple	For	For
KeyCorp	Annual	21-May-20	1.10	Elect Director Kristen L. Manos	For	For
KeyCorp	Annual	21-May-20	1.11	Elect Director Barbara R. Snyder	For	For
KeyCorp	Annual	21-May-20	1.12	Elect Director David K. Wilson	For	For
KeyCorp	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
KeyCorp	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KeyCorp	Annual	21-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Lear Corporation	Annual	21-May-20	1a	Elect Director Thomas P. Capo	For	For
Lear Corporation	Annual	21-May-20	1b	Elect Director Mei-Wei Cheng	For	For
Lear Corporation	Annual	21-May-20	1c	Elect Director Jonathan F. Foster	For	For
Lear Corporation	Annual	21-May-20	1d	Elect Director Mary Lou Jepsen	For	For
Lear Corporation	Annual	21-May-20	1e	Elect Director Kathleen A. Ligocki	For	For
Lear Corporation	Annual	21-May-20	1f	Elect Director Conrad L. Mallett, Jr.	For	For
Lear Corporation	Annual	21-May-20	1g	Elect Director Raymond E. Scott	For	For
Lear Corporation	Annual	21-May-20	1h	Elect Director Gregory C. Smith	For	For
Lear Corporation	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Lear Corporation	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lear Corporation	Annual	21-May-20	4	Report on Human Rights Impact Assessment	Against	Against
Legal & General Group Plc	Annual	21-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	21-May-20	2	Approve Final Dividend	For	For
Legal & General Group Plc	Annual	21-May-20	3	Elect Michelle Scrimgeour as Director	For	For
Legal & General Group Plc	Annual	21-May-20	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	Annual	21-May-20	5	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	Annual	21-May-20	6	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	21-May-20	7	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	21-May-20	8	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	Annual	21-May-20	9	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	Annual	21-May-20	10	Re-elect Kerrigan Procter as Director	For	For
Legal & General Group Plc	Annual	21-May-20	11	Re-elect Toby Strauss as Director	For	For
Legal & General Group Plc	Annual	21-May-20	12	Re-elect Julia Wilson as Director	For	For
Legal & General Group Plc	Annual	21-May-20	13	Re-elect Nigel Wilson as Director	For	For
Legal & General Group Plc	Annual	21-May-20	14	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	21-May-20	15	Authorise Board to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	21-May-20	16	Approve Remuneration Policy	For	For
Legal & General Group Plc	Annual	21-May-20	17	Approve Remuneration Report	For	For
Legal & General Group Plc	Annual	21-May-20	18	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	21-May-20	19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	21-May-20	20	Authorise EU Political Donations and Expenditure	For	For
Legal & General Group Plc	Annual	21-May-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	21-May-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	21-May-20	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	21-May-20	24	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	21-May-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Lennox International Inc.	Annual	21-May-20	1.1	Elect Director Janet K. Cooper	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lennox International Inc.	Annual	21-May-20	1.2	Elect Director John W. Norris, III	For	For
Lennox International Inc.	Annual	21-May-20	1.3	Elect Director Karen H. Quintos	For	Withhold
Lennox International Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennox International Inc.	Annual	21-May-20	3	Ratify KPMG LLP as Auditors	For	For
Liberty Media Corporation	Annual	21-May-20	1.1	Elect Director Evan D. Malone	For	Withhold
Liberty Media Corporation	Annual	21-May-20	1.2	Elect Director David E. Rapley	For	For
Liberty Media Corporation	Annual	21-May-20	1.3	Elect Director Larry E. Romrell	For	Withhold
Liberty Media Corporation	Annual	21-May-20	2	Ratify KPMG LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	21-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	21-May-20	2	Elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	3	Elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	4	Elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	5	Re-elect Lord Blackwell as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	6	Re-elect Juan Colombas as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	7	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	8	Re-elect Simon Henry as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	9	Re-elect Antonio Horta-Osorio as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	10	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	11	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	12	Re-elect Nick Prettejohn as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	13	Re-elect Stuart Sinclair as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	14	Re-elect Sara Weller as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	15	Approve Remuneration Policy	For	Against
Lloyds Banking Group Plc	Annual	21-May-20	16	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	21-May-20	17	Approve Final Dividend	For	Abstain
Lloyds Banking Group Plc	Annual	21-May-20	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	21-May-20	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	21-May-20	20	Approve Long Term Share Plan	For	Against
Lloyds Banking Group Plc	Annual	21-May-20	21	Authorise EU Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	21-May-20	22	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	21-May-20	23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	21-May-20	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	21-May-20	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	21-May-20	26	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	21-May-20	27	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	21-May-20	28	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	21-May-20	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1b	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1c	Elect Director Daniel S. Glaser	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1e	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1f	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1g	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1h	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1i	Elect Director Bruce P. Nolop	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1j	Elect Director Marc D. Oken	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1k	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1l	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	1m	Elect Director R. David Yost	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Marsh & McLennan Companies, Inc.	Annual	21-May-20	4	Approve Omnibus Stock Plan	For	For
McDonald's Corporation	Annual	21-May-20	1a	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	21-May-20	1b	Elect Director Robert Eckert	For	Against
McDonald's Corporation	Annual	21-May-20	1c	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	21-May-20	1d	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	21-May-20	1e	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	Annual	21-May-20	1f	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	21-May-20	1g	Elect Director Richard Lenny	For	For
McDonald's Corporation	Annual	21-May-20	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	Annual	21-May-20	1i	Elect Director Sheila Penrose	For	For
McDonald's Corporation	Annual	21-May-20	1j	Elect Director John Rogers, Jr.	For	For
McDonald's Corporation	Annual	21-May-20	1k	Elect Director Paul Walsh	For	Against
McDonald's Corporation	Annual	21-May-20	1l	Elect Director Miles White	For	For
McDonald's Corporation	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	Annual	21-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	Annual	21-May-20	4	Amend Omnibus Stock Plan	For	For
McDonald's Corporation	Annual	21-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
McDonald's Corporation	Annual	21-May-20	6	Report on Sugar and Public Health	Against	Against
Medical Properties Trust, Inc.	Annual	21-May-20	1.1	Elect Director Edward K. Aldag, Jr.	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	1.2	Elect Director G. Steven Dawson	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	1.3	Elect Director R. Steven Hamner	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	1.4	Elect Director Caterina A. Mazingo	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	1.5	Elect Director Elizabeth N. Pitman	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	1.6	Elect Director C. Reynolds Thompson, III	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	1.7	Elect Director D. Paul Sparks, Jr.	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	1.8	Elect Director Michael G. Stewart	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Medical Properties Trust, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mohawk Industries, Inc.	Annual	21-May-20	1.1	Elect Director Karen A. Smith Bogart	For	Against
Mohawk Industries, Inc.	Annual	21-May-20	1.2	Elect Director Jeffrey S. Lorberbaum	For	For
Mohawk Industries, Inc.	Annual	21-May-20	2	Ratify KPMG LLP as Auditors	For	For
Mohawk Industries, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	21-May-20	1a	Elect Director Elizabeth Corley	For	For
Morgan Stanley	Annual	21-May-20	1b	Elect Director Alistair Darling	For	For
Morgan Stanley	Annual	21-May-20	1c	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	Annual	21-May-20	1d	Elect Director James P. Gorman	For	For
Morgan Stanley	Annual	21-May-20	1e	Elect Director Robert H. Herz	For	For
Morgan Stanley	Annual	21-May-20	1f	Elect Director Nobuyuki Hirano	For	For
Morgan Stanley	Annual	21-May-20	1g	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	Annual	21-May-20	1h	Elect Director Jami Miscik	For	For
Morgan Stanley	Annual	21-May-20	1i	Elect Director Dennis M. Nally	For	For
Morgan Stanley	Annual	21-May-20	1j	Elect Director Takeshi Ogasawara	For	For
Morgan Stanley	Annual	21-May-20	1k	Elect Director Hutham S. Olayan	For	For
Morgan Stanley	Annual	21-May-20	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	Annual	21-May-20	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	Annual	21-May-20	1n	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	Annual	21-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NextEra Energy, Inc.	Annual	21-May-20	1a	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	Annual	21-May-20	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	21-May-20	1c	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	Annual	21-May-20	1d	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	21-May-20	1e	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	21-May-20	1f	Elect Director Toni Jennings	For	For
NextEra Energy, Inc.	Annual	21-May-20	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	Annual	21-May-20	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	Annual	21-May-20	1i	Elect Director James L. Robo	For	For
NextEra Energy, Inc.	Annual	21-May-20	1j	Elect Director Rudy E. Schupp	For	For
NextEra Energy, Inc.	Annual	21-May-20	1k	Elect Director John L. Skolds	For	For
NextEra Energy, Inc.	Annual	21-May-20	1l	Elect Director William H. Swanson	For	For
NextEra Energy, Inc.	Annual	21-May-20	1m	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	21-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	21-May-20	4	Report on Political Contributions	Against	Against
NextEra Energy, Inc.	Annual	21-May-20	5	Provide Right to Act by Written Consent	Against	Against
OGE Energy Corp.	Annual	21-May-20	1a	Elect Director Frank A. Bozich	For	For
OGE Energy Corp.	Annual	21-May-20	1b	Elect Director James H. Brandi	For	For
OGE Energy Corp.	Annual	21-May-20	1c	Elect Director Peter D. Clarke	For	For
OGE Energy Corp.	Annual	21-May-20	1d	Elect Director Luke R. Corbett	For	For
OGE Energy Corp.	Annual	21-May-20	1e	Elect Director David L. Hauser	For	For
OGE Energy Corp.	Annual	21-May-20	1f	Elect Director Judy R. McReynolds	For	For
OGE Energy Corp.	Annual	21-May-20	1g	Elect Director David E. Rainbolt	For	For
OGE Energy Corp.	Annual	21-May-20	1h	Elect Director J. Michael Sanner	For	For
OGE Energy Corp.	Annual	21-May-20	1i	Elect Director Sheila G. Talton	For	For
OGE Energy Corp.	Annual	21-May-20	1j	Elect Director Sean Trauschke	For	For
OGE Energy Corp.	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
OGE Energy Corp.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
OGE Energy Corp.	Annual	21-May-20	4	Eliminate Supermajority Voting Provisions	For	For
OGE Energy Corp.	Annual	21-May-20	5	Provide Right to Act by Written Consent	Against	For
PayPal Holdings, Inc.	Annual	21-May-20	1a	Elect Director Rodney C. Adkins	For	Against
PayPal Holdings, Inc.	Annual	21-May-20	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1d	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1f	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1g	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1h	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1i	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1j	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	Annual	21-May-20	1k	Elect Director Frank D. Yearly	For	For
PayPal Holdings, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	21-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	Against
PayPal Holdings, Inc.	Annual	21-May-20	5	Adopt Human and Indigenous People's Rights Policy	Against	Against
People's United Financial, Inc.	Annual	21-May-20	1a	Elect Director John P. Barnes	For	For
People's United Financial, Inc.	Annual	21-May-20	1b	Elect Director Collin P. Baron	For	For
People's United Financial, Inc.	Annual	21-May-20	1c	Elect Director George P. Carter	For	Against
People's United Financial, Inc.	Annual	21-May-20	1d	Elect Director Jane Chwick	For	For
People's United Financial, Inc.	Annual	21-May-20	1e	Elect Director William F. Cruger, Jr.	For	For
People's United Financial, Inc.	Annual	21-May-20	1f	Elect Director John K. Dwight	For	For
People's United Financial, Inc.	Annual	21-May-20	1g	Elect Director Jerry Franklin	For	Against
People's United Financial, Inc.	Annual	21-May-20	1h	Elect Director Janet M. Hansen	For	For
People's United Financial, Inc.	Annual	21-May-20	1i	Elect Director Nancy McAllister	For	For
People's United Financial, Inc.	Annual	21-May-20	1j	Elect Director Mark W. Richards	For	For
People's United Financial, Inc.	Annual	21-May-20	1k	Elect Director Kirk W. Walters	For	For
People's United Financial, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
People's United Financial, Inc.	Annual	21-May-20	3	Ratify KPMG LLP as Auditors	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1a	Elect Director Edison C. Buchanan	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1b	Elect Director Andrew F. Cates	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1c	Elect Director Phillip A. Gobe	For	Against
Pioneer Natural Resources Company	Annual	21-May-20	1d	Elect Director Larry R. Grilot	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1e	Elect Director Stacy P. Methvin	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1f	Elect Director Royce W. Mitchell	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1g	Elect Director Frank A. Risch	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1h	Elect Director Scott D. Sheffield	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1i	Elect Director Mona K. Sutphen	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1j	Elect Director J. Kenneth Thompson	For	Against
Pioneer Natural Resources Company	Annual	21-May-20	1k	Elect Director Phoebe A. Wood	For	For
Pioneer Natural Resources Company	Annual	21-May-20	1l	Elect Director Michael D. Wortley	For	For
Pioneer Natural Resources Company	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Pioneer Natural Resources Company	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sealed Air Corporation	Annual	21-May-20	1a	Elect Director Francoise Colpron	For	For
Sealed Air Corporation	Annual	21-May-20	1b	Elect Director Edward L. Doheny, II	For	For
Sealed Air Corporation	Annual	21-May-20	1c	Elect Director Michael P. Doss	For	For
Sealed Air Corporation	Annual	21-May-20	1d	Elect Director Henry R. Keizer	For	Against
Sealed Air Corporation	Annual	21-May-20	1e	Elect Director Jacqueline B. Kosecoff	For	For
Sealed Air Corporation	Annual	21-May-20	1f	Elect Director Harry A. Lawton, III	For	For
Sealed Air Corporation	Annual	21-May-20	1g	Elect Director Neil Lustig	For	For
Sealed Air Corporation	Annual	21-May-20	1h	Elect Director Suzanne B. Rowland	For	For
Sealed Air Corporation	Annual	21-May-20	1i	Elect Director Jerry R. Whitaker	For	For
Sealed Air Corporation	Annual	21-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Sealed Air Corporation	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Southwest Airlines Co.	Annual	21-May-20	1a	Elect Director David W. Biegler	For	For
Southwest Airlines Co.	Annual	21-May-20	1b	Elect Director J. Veronica Biggins	For	For
Southwest Airlines Co.	Annual	21-May-20	1c	Elect Director Douglas H. Brooks	For	For
Southwest Airlines Co.	Annual	21-May-20	1d	Elect Director William H. Cunningham	For	For
Southwest Airlines Co.	Annual	21-May-20	1e	Elect Director John G. Denison	For	For
Southwest Airlines Co.	Annual	21-May-20	1f	Elect Director Thomas W. Gilligan	For	For
Southwest Airlines Co.	Annual	21-May-20	1g	Elect Director Gary C. Kelly	For	For
Southwest Airlines Co.	Annual	21-May-20	1h	Elect Director Grace D. Lieblein	For	For
Southwest Airlines Co.	Annual	21-May-20	1i	Elect Director Nancy B. Loeffler	For	For
Southwest Airlines Co.	Annual	21-May-20	1j	Elect Director John T. Montford	For	For
Southwest Airlines Co.	Annual	21-May-20	1k	Elect Director Ron Ricks	For	For
Southwest Airlines Co.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Southwest Airlines Co.	Annual	21-May-20	3	Ratify Ernst & Young LLP as Auditor	For	For
Southwest Airlines Co.	Annual	21-May-20	4	Require Independent Board Chair	Against	Against
Southwest Airlines Co.	Annual	21-May-20	5	Provide Right to Act by Written Consent	Against	Against
Southwest Airlines Co.	Annual	21-May-20	6	Report on Lobbying Payments and Policy	Against	For
Synchrony Financial	Annual	21-May-20	1a	Elect Director Margaret M. Keane	For	For
Synchrony Financial	Annual	21-May-20	1b	Elect Director Fernando Aguirre	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Synchrony Financial	Annual	21-May-20	1c	Elect Director Paget L. Alves	For	For
Synchrony Financial	Annual	21-May-20	1d	Elect Director Arthur W. Coviello, Jr.	For	For
Synchrony Financial	Annual	21-May-20	1e	Elect Director William W. Graylin	For	For
Synchrony Financial	Annual	21-May-20	1f	Elect Director Roy A. Guthrie	For	For
Synchrony Financial	Annual	21-May-20	1g	Elect Director Richard C. Hartnack	For	For
Synchrony Financial	Annual	21-May-20	1h	Elect Director Jeffrey G. Naylor	For	For
Synchrony Financial	Annual	21-May-20	1i	Elect Director Laurel J. Richie	For	For
Synchrony Financial	Annual	21-May-20	1j	Elect Director Olympia J. Snowe	For	For
Synchrony Financial	Annual	21-May-20	1k	Elect Director Ellen M. Zane	For	For
Synchrony Financial	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synchrony Financial	Annual	21-May-20	3	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	21-May-20	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	21-May-20	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	21-May-20	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	21-May-20	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	Annual	21-May-20	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	21-May-20	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	Annual	21-May-20	1g	Elect Director Helena B. Foulkes	For	For
The Home Depot, Inc.	Annual	21-May-20	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	21-May-20	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	21-May-20	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	21-May-20	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	21-May-20	1l	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	Annual	21-May-20	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	21-May-20	4	Amend Shareholder Written Consent Provisions	Against	Against
The Home Depot, Inc.	Annual	21-May-20	5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	Against
The Home Depot, Inc.	Annual	21-May-20	6	Adopt Share Retention Policy For Senior Executives	Against	Against
The Home Depot, Inc.	Annual	21-May-20	7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.1	Elect Director Jocelyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.2	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.3	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.4	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.5	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.6	Elect Director Michael I. Roth	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.7	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.8	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	1.9	Elect Director E. Lee Wyatt, Jr.	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	Annual	21-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
The Mosaic Company	Annual	21-May-20	1a	Elect Director Cheryl K. Beebe	For	For
The Mosaic Company	Annual	21-May-20	1b	Elect Director Oscar P. Bernardes	For	For
The Mosaic Company	Annual	21-May-20	1c	Elect Director Nancy E. Cooper	For	For
The Mosaic Company	Annual	21-May-20	1d	Elect Director Gregory L. Ebel	For	For
The Mosaic Company	Annual	21-May-20	1e	Elect Director Timothy S. Gitzel	For	For
The Mosaic Company	Annual	21-May-20	1f	Elect Director Denise C. Johnson	For	For
The Mosaic Company	Annual	21-May-20	1g	Elect Director Emery N. Koenig	For	For
The Mosaic Company	Annual	21-May-20	1h	Elect Director James 'Joc' C. O'Rourke	For	For
The Mosaic Company	Annual	21-May-20	1i	Elect Director David T. Seaton	For	For
The Mosaic Company	Annual	21-May-20	1j	Elect Director Steven M. Seibert	For	For
The Mosaic Company	Annual	21-May-20	1k	Elect Director Luciano Siani Pires	For	For
The Mosaic Company	Annual	21-May-20	1l	Elect Director Gretchen H. Watkins	For	For
The Mosaic Company	Annual	21-May-20	1m	Elect Director Kelvin W. Westbrook	For	Against
The Mosaic Company	Annual	21-May-20	2	Ratify KPMG LLP as Auditors	For	For
The Mosaic Company	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Mosaic Company	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	Against
The Travelers Companies, Inc.	Annual	21-May-20	1a	Elect Director Alan L. Beller	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1b	Elect Director Janet M. Dolan	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1c	Elect Director Patricia L. Higgins	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1d	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1e	Elect Director Clarence Otis, Jr.	For	Against
The Travelers Companies, Inc.	Annual	21-May-20	1f	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1g	Elect Director Philip T. (Pete) Ruegger, III	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1h	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1i	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1j	Elect Director Donald J. Shepard	For	For
The Travelers Companies, Inc.	Annual	21-May-20	1k	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	Annual	21-May-20	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UDR, Inc.	Annual	21-May-20	1a	Elect Director Katherine A. Cattanach	For	For
UDR, Inc.	Annual	21-May-20	1b	Elect Director Jon A. Grove	For	For
UDR, Inc.	Annual	21-May-20	1c	Elect Director Mary Ann King	For	For
UDR, Inc.	Annual	21-May-20	1d	Elect Director James D. Klingbeil	For	For
UDR, Inc.	Annual	21-May-20	1e	Elect Director Clint D. McDonnough	For	For
UDR, Inc.	Annual	21-May-20	1f	Elect Director Robert A. McNamara	For	For
UDR, Inc.	Annual	21-May-20	1g	Elect Director Mark R. Patterson	For	Against
UDR, Inc.	Annual	21-May-20	1h	Elect Director Thomas W. Toomey	For	For
UDR, Inc.	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
UDR, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VEREIT, Inc.	Annual	21-May-20	1a	Elect Director Glenn J. Rufrano	For	For
VEREIT, Inc.	Annual	21-May-20	1b	Elect Director Hugh R. Frater	For	For
VEREIT, Inc.	Annual	21-May-20	1c	Elect Director David B. Henry	For	Against
VEREIT, Inc.	Annual	21-May-20	1d	Elect Director Mary Hogan Preusse	For	Against
VEREIT, Inc.	Annual	21-May-20	1e	Elect Director Richard J. Lieb	For	Against
VEREIT, Inc.	Annual	21-May-20	1f	Elect Director Mark S. Ordan	For	For
VEREIT, Inc.	Annual	21-May-20	1g	Elect Director Eugene A. Pinover	For	For
VEREIT, Inc.	Annual	21-May-20	1h	Elect Director Julie G. Richardson	For	For
VEREIT, Inc.	Annual	21-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VEREIT, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VEREIT, Inc.	Annual	21-May-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
VeriSign, Inc.	Annual	21-May-20	1.1	Elect Director D. James Bidzos	For	For
VeriSign, Inc.	Annual	21-May-20	1.2	Elect Director Yehuda Ari Buchalter	For	For
VeriSign, Inc.	Annual	21-May-20	1.3	Elect Director Kathleen A. Cote	For	For
VeriSign, Inc.	Annual	21-May-20	1.4	Elect Director Thomas F. Frist, III	For	For
VeriSign, Inc.	Annual	21-May-20	1.5	Elect Director Jamie S. Gorelick	For	For
VeriSign, Inc.	Annual	21-May-20	1.6	Elect Director Roger H. Moore	For	For
VeriSign, Inc.	Annual	21-May-20	1.7	Elect Director Louis A. Simpson	For	For
VeriSign, Inc.	Annual	21-May-20	1.8	Elect Director Timothy Tomlinson	For	For
VeriSign, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VeriSign, Inc.	Annual	21-May-20	3	Ratify KPMG LLP as Auditors	For	For
VeriSign, Inc.	Annual	21-May-20	4	Provide Right to Act by Written Consent	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Voya Financial, Inc.	Annual	21-May-20	1a	Elect Director Lynne Biggar	For	For
Voya Financial, Inc.	Annual	21-May-20	1b	Elect Director Jane P. Chwick	For	For
Voya Financial, Inc.	Annual	21-May-20	1c	Elect Director Kathleen DeRose	For	For
Voya Financial, Inc.	Annual	21-May-20	1d	Elect Director Ruth Ann M. Gillis	For	For
Voya Financial, Inc.	Annual	21-May-20	1e	Elect Director J. Barry Griswell	For	For
Voya Financial, Inc.	Annual	21-May-20	1f	Elect Director Rodney O. Martin, Jr.	For	For
Voya Financial, Inc.	Annual	21-May-20	1g	Elect Director Byron H. Pollitt, Jr.	For	For
Voya Financial, Inc.	Annual	21-May-20	1h	Elect Director Joseph V. Tripodi	For	For
Voya Financial, Inc.	Annual	21-May-20	1i	Elect Director David Zwienen	For	For
Voya Financial, Inc.	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Voya Financial, Inc.	Annual	21-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Voya Financial, Inc.	Annual	21-May-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xerox Holdings Corporation	Annual	21-May-20	1.1	Elect Director Keith Cozza	For	Against
Xerox Holdings Corporation	Annual	21-May-20	1.2	Elect Director Jonathan Christodoro	For	Against
Xerox Holdings Corporation	Annual	21-May-20	1.3	Elect Director Joseph J. Echevarria	For	Against
Xerox Holdings Corporation	Annual	21-May-20	1.4	Elect Director Nicholas Graziano	For	Against
Xerox Holdings Corporation	Annual	21-May-20	1.5	Elect Director Cheryl Gordon Krongard	For	For
Xerox Holdings Corporation	Annual	21-May-20	1.6	Elect Director Scott Letier	For	For
Xerox Holdings Corporation	Annual	21-May-20	1.7	Elect Director Giovanni (John) Visentin	For	For
Xerox Holdings Corporation	Annual	21-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Xerox Holdings Corporation	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xerox Holdings Corporation	Annual	21-May-20	4	Approve Omnibus Stock Plan	For	For
AEON Co., Ltd.	Annual	22-May-20	1.1	Elect Director Okada, Motoya	For	Against
AEON Co., Ltd.	Annual	22-May-20	1.2	Elect Director Yoshida, Akio	For	For
AEON Co., Ltd.	Annual	22-May-20	1.3	Elect Director Yamashita, Akinori	For	For
AEON Co., Ltd.	Annual	22-May-20	1.4	Elect Director Tsukamoto, Takashi	For	Against
AEON Co., Ltd.	Annual	22-May-20	1.5	Elect Director Ono, Kotaro	For	For
AEON Co., Ltd.	Annual	22-May-20	1.6	Elect Director Peter Child	For	For
AEON Co., Ltd.	Annual	22-May-20	1.7	Elect Director Carrie Yu	For	For
Centrica Plc	Annual	22-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Centrica Plc	Annual	22-May-20	2	Approve Remuneration Report	For	For
Centrica Plc	Annual	22-May-20	3	Elect Heidi Mottram as Director	For	For
Centrica Plc	Annual	22-May-20	4	Re-elect Joan Gillman as Director	For	For
Centrica Plc	Annual	22-May-20	5	Re-elect Stephen Hester as Director	For	For
Centrica Plc	Annual	22-May-20	6	Re-elect Richard Hookway as Director	For	For
Centrica Plc	Annual	22-May-20	7	Re-elect Pam Kaur as Director	For	For
Centrica Plc	Annual	22-May-20	8	Re-elect Kevin O'Byrne as Director	For	For
Centrica Plc	Annual	22-May-20	9	Re-elect Chris O'Shea as Director	For	For
Centrica Plc	Annual	22-May-20	10	Re-elect Sarwjit Sambhi as Director	For	For
Centrica Plc	Annual	22-May-20	11	Re-elect Scott Wheway as Director	For	For
Centrica Plc	Annual	22-May-20	12	Reappoint Deloitte LLP as Auditors	For	For
Centrica Plc	Annual	22-May-20	13	Authorise Board to Fix Remuneration of Auditors	For	For
Centrica Plc	Annual	22-May-20	14	Authorise EU Political Donations and Expenditure	For	For
Centrica Plc	Annual	22-May-20	15	Authorise Issue of Equity	For	For
Centrica Plc	Annual	22-May-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Centrica Plc	Annual	22-May-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Centrica Plc	Annual	22-May-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Centrica Plc	Annual	22-May-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Cerner Corporation	Annual	22-May-20	1a	Elect Director Julie L. Gerberding	For	For
Cerner Corporation	Annual	22-May-20	1b	Elect Director Brent Shafer	For	For
Cerner Corporation	Annual	22-May-20	1c	Elect Director William D. Zollars	For	For
Cerner Corporation	Annual	22-May-20	2	Ratify KPMG LLP as Auditors	For	For
Cerner Corporation	Annual	22-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cerner Corporation	Annual	22-May-20	4	Declassify the Board of Directors	For	For
Cerner Corporation	Annual	22-May-20	5	Amend Advance Notice Provisions	For	For
Flowserve Corporation	Annual	22-May-20	1a	Elect Director R. Scott Rowe	For	For
Flowserve Corporation	Annual	22-May-20	1b	Elect Director Sujeet Chand	For	For
Flowserve Corporation	Annual	22-May-20	1c	Elect Director Ruby R. Chandy	For	For
Flowserve Corporation	Annual	22-May-20	1d	Elect Director Gayla J. Dely	For	For
Flowserve Corporation	Annual	22-May-20	1e	Elect Director Roger L. Fix	For	For
Flowserve Corporation	Annual	22-May-20	1f	Elect Director John R. Friedery	For	For
Flowserve Corporation	Annual	22-May-20	1g	Elect Director John L. Garrison	For	For
Flowserve Corporation	Annual	22-May-20	1h	Elect Director Michael C. McMurray	For	For
Flowserve Corporation	Annual	22-May-20	1i	Elect Director David E. Roberts	For	For
Flowserve Corporation	Annual	22-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Flowserve Corporation	Annual	22-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Flowserve Corporation	Annual	22-May-20	4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For	For
Flowserve Corporation	Annual	22-May-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Hang Seng Bank Ltd.	Annual	22-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	2a	Elect Raymond K F Chien as Director	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	2b	Elect L Y Chiang as Director	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	2c	Elect Kathleen C H Gan as Director	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	2d	Elect Kenneth S Y Ng as Director	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	2e	Elect Michael W K Wu as Director	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	3	Authorize Board to Fix Remuneration of Directors	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	5	Authorize Repurchase of Issued Share Capital	For	For
Hang Seng Bank Ltd.	Annual	22-May-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Communities, Inc.	Annual	22-May-20	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	Annual	22-May-20	1b	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	22-May-20	1c	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	22-May-20	1d	Elect Director Brian M. Hermeln	For	For
Sun Communities, Inc.	Annual	22-May-20	1e	Elect Director Ronald A. Klein	For	For
Sun Communities, Inc.	Annual	22-May-20	1f	Elect Director Clunet R. Lewis	For	Against
Sun Communities, Inc.	Annual	22-May-20	1g	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	22-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	22-May-20	3	Ratify Grant Thornton LLP as Auditor	For	For
Sydney Airport	Annual	22-May-20	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	22-May-20	2	Elect Ann Sherry as Director	For	For
Sydney Airport	Annual	22-May-20	3	Elect Stephen Ward as Director	For	For
Sydney Airport	Annual	22-May-20	4	Approve Grant of Rights to Geoff Culbert	For	For
Sydney Airport	Annual	22-May-20	1	Elect Anne Rozenauers as Director	For	For
Sydney Airport	Annual	22-May-20	2	Elect Patrick Gourley as Director	For	For
Xcel Energy Inc.	Annual	22-May-20	1a	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	Annual	22-May-20	1b	Elect Director Ben Fowle	For	For
Xcel Energy Inc.	Annual	22-May-20	1c	Elect Director Netha N. Johnson	For	For
Xcel Energy Inc.	Annual	22-May-20	1d	Elect Director George Kehl	For	For
Xcel Energy Inc.	Annual	22-May-20	1e	Elect Director Richard T. O'Brien	For	Against
Xcel Energy Inc.	Annual	22-May-20	1f	Elect Director David K. Owens	For	For
Xcel Energy Inc.	Annual	22-May-20	1g	Elect Director Christopher J. Polcinski	For	For
Xcel Energy Inc.	Annual	22-May-20	1h	Elect Director James T. Prokopanko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Xcel Energy Inc.	Annual	22-May-20	1i	Elect Director A. Patricia Sampson	For	For
Xcel Energy Inc.	Annual	22-May-20	1j	Elect Director James J. Sheppard	For	For
Xcel Energy Inc.	Annual	22-May-20	1k	Elect Director David A. Westerlund	For	For
Xcel Energy Inc.	Annual	22-May-20	1l	Elect Director Kim Williams	For	For
Xcel Energy Inc.	Annual	22-May-20	1m	Elect Director Timothy V. Wolf	For	For
Xcel Energy Inc.	Annual	22-May-20	1n	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	Annual	22-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	Annual	22-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Xcel Energy Inc.	Annual	22-May-20	4	Report on Costs and Benefits of Climate-Related Activities	Against	Against
Gjensidige Forsikring ASA	Annual	25-May-20	1	Open Meeting		
Gjensidige Forsikring ASA	Annual	25-May-20	2	Elect Chairman of Meeting		
Gjensidige Forsikring ASA	Annual	25-May-20	3	Registration of Attending Shareholders and Proxies		
Gjensidige Forsikring ASA	Annual	25-May-20	4	Approve Notice of Meeting and Agenda	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	5	Designate Inspector(s) of Minutes of Meeting		
Gjensidige Forsikring ASA	Annual	25-May-20	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	7a	Approve Remuneration Statement	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	7b	Approve Remuneration Guidelines For Executive Management (Advisory)	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	7c	Approve Binding Guidelines for Allocation of Shares and Subscription Rights	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	8a	Authorize the Board to Decide on Distribution of Dividends	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	8b	Approve Equity Plan Financing Through Share Repurchase Program	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	8c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	8d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	8e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	9a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad and Eivind Elhan as Directors; Elect Tor Magne Lonnum and Gunnar Robert Sellaeg as New Directors	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	9b1	Elect Trine Riis Groven (Chair) as New Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	9b2	Elect Iwar Arnstad as New Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	9b3	Reelect Marianne Ribe as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	9b4	Reelect Pernille Moen as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	9b5	Elect Henrik Bachke Madsen as New Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	9c	Ratify Deloitte as Auditors	For	For
Gjensidige Forsikring ASA	Annual	25-May-20	10	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	For
Adyen NV	Annual	26-May-20	1	Open Meeting		
Adyen NV	Annual	26-May-20	2.a	Receive Report of Management Board (Non-Voting)		
Adyen NV	Annual	26-May-20	2.b	Approve Remuneration Report	For	For
Adyen NV	Annual	26-May-20	2.c	Adopt Annual Accounts	For	For
Adyen NV	Annual	26-May-20	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	26-May-20	2.e	Approve Remuneration Policy for Management Board	For	For
Adyen NV	Annual	26-May-20	2.f	Approve Remuneration Policy for Supervisory Board	For	For
Adyen NV	Annual	26-May-20	3	Approve Discharge of Management Board	For	For
Adyen NV	Annual	26-May-20	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Annual	26-May-20	5	Reelect Piero Overmars to Supervisory Board	For	For
Adyen NV	Annual	26-May-20	6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	26-May-20	7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	26-May-20	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	26-May-20	9	Ratify PWC as Auditors	For	For
Adyen NV	Annual	26-May-20	10	Close Meeting		
Aviva Plc	Annual	26-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Aviva Plc	Annual	26-May-20	2	Approve Remuneration Report	For	For
Aviva Plc	Annual	26-May-20	3	Approve Final Dividend (Withdrawn)	For	Abstain
Aviva Plc	Annual	26-May-20	4	Elect Amanda Blanc as Director	For	For
Aviva Plc	Annual	26-May-20	5	Elect George Culmer as Director	For	For
Aviva Plc	Annual	26-May-20	6	Elect Patrick Flynn as Director	For	For
Aviva Plc	Annual	26-May-20	7	Elect Jason Windsor as Director	For	For
Aviva Plc	Annual	26-May-20	8	Re-elect Patricia Cross as Director	For	For
Aviva Plc	Annual	26-May-20	9	Re-elect Belen Romana Garcia as Director	For	For
Aviva Plc	Annual	26-May-20	10	Re-elect Michael Mire as Director	For	For
Aviva Plc	Annual	26-May-20	11	Re-elect Sir Adrian Montague as Director	For	For
Aviva Plc	Annual	26-May-20	12	Re-elect Maurice Tulloch as Director	For	For
Aviva Plc	Annual	26-May-20	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Aviva Plc	Annual	26-May-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aviva Plc	Annual	26-May-20	15	Authorise EU Political Donations and Expenditure	For	For
Aviva Plc	Annual	26-May-20	16	Authorise Issue of Equity	For	For
Aviva Plc	Annual	26-May-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	Annual	26-May-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aviva Plc	Annual	26-May-20	19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	26-May-20	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	26-May-20	21	Authorise Issue of Sterling New Preference Shares	For	For
Aviva Plc	Annual	26-May-20	22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	For	For
Aviva Plc	Annual	26-May-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	Annual	26-May-20	24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
Aviva Plc	Annual	26-May-20	25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
Aviva Plc	Annual	26-May-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Coca-Cola Amatil Ltd.	Annual	26-May-20	2	Approve Remuneration Report	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3a	Elect Krishnakumar Thirumalai as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3b	Elect Paul Dominic O'Sullivan as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	3c	Elect Penelope Ann Winn as Director	For	For
Coca-Cola Amatil Ltd.	Annual	26-May-20	4	Approve Grant of Performance Shares Rights to Alison Mary Watkins	For	For
Dassault Systemes SA	Annual/Special	26-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	Annual/Special	26-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	Annual/Special	26-May-20	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Dassault Systemes SA	Annual/Special	26-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	Annual/Special	26-May-20	5	Approve Remuneration Policy of Corporate Officers	For	For
Dassault Systemes SA	Annual/Special	26-May-20	6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
Dassault Systemes SA	Annual/Special	26-May-20	7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	For	Against
Dassault Systemes SA	Annual/Special	26-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Dassault Systemes SA	Annual/Special	26-May-20	9	Reelect Marie-Helene Habert-Dassault as Director	For	For
Dassault Systemes SA	Annual/Special	26-May-20	10	Reelect Laurence Lescourret as Director	For	For
Dassault Systemes SA	Annual/Special	26-May-20	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For
Dassault Systemes SA	Annual/Special	26-May-20	12	Authorize Repurchase of Up to 5 Million Shares	For	For
Dassault Systemes SA	Annual/Special	26-May-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	Annual/Special	26-May-20	14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	For	For
Dassault Systemes SA	Annual/Special	26-May-20	15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	For	For
Dassault Systemes SA	Annual/Special	26-May-20	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	Annual/Special	26-May-20	17	Delegate Power to the Board to Carry Mergers by Absorption	For	Against
Dassault Systemes SA	Annual/Special	26-May-20	18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	For	Against
Dassault Systemes SA	Annual/Special	26-May-20	19	Delegate Power to the Board to Carry Spin-Off Agreements	For	Against
Dassault Systemes SA	Annual/Special	26-May-20	20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dassault Systemes SA	Annual/Special	26-May-20	21	Delegate Power to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SA	Annual/Special	26-May-20	22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	For	Against
Dassault Systemes SA	Annual/Special	26-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Incyte Corporation	Annual	26-May-20	1.1	Elect Director Julian C. Baker	For	For
Incyte Corporation	Annual	26-May-20	1.2	Elect Director Jean-Jacques Bienaime	For	For
Incyte Corporation	Annual	26-May-20	1.3	Elect Director Paul J. Clancy	For	For
Incyte Corporation	Annual	26-May-20	1.4	Elect Director Wendy L. Dixon	For	For
Incyte Corporation	Annual	26-May-20	1.5	Elect Director Jacquelyn A. Fouse	For	For
Incyte Corporation	Annual	26-May-20	1.6	Elect Director Paul A. Friedman	For	Against
Incyte Corporation	Annual	26-May-20	1.7	Elect Director Edmund P. Harrigan	For	For
Incyte Corporation	Annual	26-May-20	1.8	Elect Director Katherine A. High	For	For
Incyte Corporation	Annual	26-May-20	1.9	Elect Director Herve Hoppenot	For	For
Incyte Corporation	Annual	26-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Incyte Corporation	Annual	26-May-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
Incyte Corporation	Annual	26-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Incyte Corporation	Annual	26-May-20	5	Require Independent Board Chair	Against	Against
Merck & Co., Inc.	Annual	26-May-20	1a	Elect Director Leslie A. Brun	For	Against
Merck & Co., Inc.	Annual	26-May-20	1b	Elect Director Thomas R. Cech	For	For
Merck & Co., Inc.	Annual	26-May-20	1c	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	Annual	26-May-20	1d	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	Annual	26-May-20	1e	Elect Director Kenneth C. Frazier	For	For
Merck & Co., Inc.	Annual	26-May-20	1f	Elect Director Thomas H. Glouer	For	For
Merck & Co., Inc.	Annual	26-May-20	1g	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	Annual	26-May-20	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	Annual	26-May-20	1i	Elect Director Patricia F. Russo	For	Against
Merck & Co., Inc.	Annual	26-May-20	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	Annual	26-May-20	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	Annual	26-May-20	1l	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	Annual	26-May-20	1m	Elect Director Peter C. Wendell	For	For
Merck & Co., Inc.	Annual	26-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	Annual	26-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	Annual	26-May-20	4	Provide Right to Act by Written Consent	Against	Against
Merck & Co., Inc.	Annual	26-May-20	5	Report on Corporate Tax Savings Allocation	Against	Against
Naturgy Energy Group SA	Annual	26-May-20	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Annual	26-May-20	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Annual	26-May-20	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Annual	26-May-20	4	Approve Transfer of Goodwill Reserves to Voluntary Reserves	For	For
Naturgy Energy Group SA	Annual	26-May-20	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	Annual	26-May-20	6.1	Reelect Helena Herrero Starkie as Director	For	For
Naturgy Energy Group SA	Annual	26-May-20	6.2	Reelect Marcelino Armenter Vidal as Director	For	Against
Naturgy Energy Group SA	Annual	26-May-20	6.3	Reelect Rajaram Rao as Director	For	Against
Naturgy Energy Group SA	Annual	26-May-20	6.4	Ratify Appointment of and Elect Rioja S.a.r.l. as Director	For	Against
Naturgy Energy Group SA	Annual	26-May-20	6.5	Ratify Appointment of and Elect Isabel Estape Tous as Director	For	Against
Naturgy Energy Group SA	Annual	26-May-20	6.6	Ratify Appointment of and Elect Lucy Chadwick as Director	For	Against
Naturgy Energy Group SA	Annual	26-May-20	7	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	Annual	26-May-20	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Naturgy Energy Group SA	Annual	26-May-20	9	Approve Remuneration Policy	For	Against
Naturgy Energy Group SA	Annual	26-May-20	10	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	Annual	26-May-20	11	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Naturgy Energy Group SA	Annual	26-May-20	12.1	Amend Article 6 Section 3 Re: General Meeting	For	For
Naturgy Energy Group SA	Annual	26-May-20	12.2	Amend Article 6 Section 2 Re: General Meeting	For	For
Naturgy Energy Group SA	Annual	26-May-20	13.1	Amend Article 8 of General Meeting Regulations	For	For
Naturgy Energy Group SA	Annual	26-May-20	13.2	Add Article 13 of General Meeting Regulations	For	For
Naturgy Energy Group SA	Annual	26-May-20	14	Receive Amendments to Board of Directors Regulations		
Naturgy Energy Group SA	Annual	26-May-20	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For
RELX Plc	Special	26-May-20	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	Against
Amazon.com, Inc.	Annual	27-May-20	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	27-May-20	1b	Elect Director Rosalind G. Brewer	For	For
Amazon.com, Inc.	Annual	27-May-20	1c	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	27-May-20	1d	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	27-May-20	1e	Elect Director Judith A. McGrath	For	For
Amazon.com, Inc.	Annual	27-May-20	1f	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	27-May-20	1g	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	Annual	27-May-20	1h	Elect Director Thomas O. Ryder	For	For
Amazon.com, Inc.	Annual	27-May-20	1i	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	27-May-20	1j	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	27-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Amazon.com, Inc.	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc.	Annual	27-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Amazon.com, Inc.	Annual	27-May-20	5	Report on Management of Food Waste	Against	For
Amazon.com, Inc.	Annual	27-May-20	6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	Against
Amazon.com, Inc.	Annual	27-May-20	7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Against
Amazon.com, Inc.	Annual	27-May-20	8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	Against
Amazon.com, Inc.	Annual	27-May-20	9	Require Independent Board Chairman	Against	Abstain
Amazon.com, Inc.	Annual	27-May-20	10	Report on Global Median Gender/Racial Pay Gap	Against	For
Amazon.com, Inc.	Annual	27-May-20	11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against
Amazon.com, Inc.	Annual	27-May-20	12	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	Annual	27-May-20	13	Report on Promotion Velocity	Against	Against
Amazon.com, Inc.	Annual	27-May-20	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Amazon.com, Inc.	Annual	27-May-20	15	Human Rights Risk Assessment	Against	Abstain
Amazon.com, Inc.	Annual	27-May-20	16	Report on Lobbying Payments and Policy	Against	Against
Arista Networks, Inc.	Annual	27-May-20	1.1	Elect Director Mark B. Templeton	For	For
Arista Networks, Inc.	Annual	27-May-20	1.2	Elect Director Nikos Theodosopoulos	For	For
Arista Networks, Inc.	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	27-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.1	Elect Director Jean-Jacques Bienaime	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.2	Elect Director Elizabeth McKee Anderson	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.3	Elect Director Willard Dere	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.4	Elect Director Michael Grey	For	Withhold
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.5	Elect Director Elaine J. Heron	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.6	Elect Director Robert J. Hombach	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.7	Elect Director V. Bryan Lawlis	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.8	Elect Director Richard A. Meier	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.9	Elect Director David E.I. Pyott	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	1.10	Elect Director Dennis J. Slamon	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	2	Ratify KPMG LLP as Auditors	For	For
BioMarin Pharmaceutical Inc.	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bollore SA	Annual/Special	27-May-20	1	Approve Financial Statements and Discharge Directors	For	For
Bollore SA	Annual/Special	27-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bollore SA	Annual/Special	27-May-20	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
Bollore SA	Annual/Special	27-May-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bollore SA	Annual/Special	27-May-20	5	Reelect Marie Bollore as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bollore SA	Annual/Special	27-May-20	6	Renew Appointment of Constantin Associates as Auditor	For	For
Bollore SA	Annual/Special	27-May-20	7	Renew Appointment of Cisane as Alternate Auditor	For	For
Bollore SA	Annual/Special	27-May-20	8	Authorize Repurchase of 291 Million Shares	For	Against
Bollore SA	Annual/Special	27-May-20	9	Approve Compensation Report	For	Against
Bollore SA	Annual/Special	27-May-20	10	Approve Compensation of Vincent Bollore, Chairman and CEO Until March 14, 2019	For	Against
Bollore SA	Annual/Special	27-May-20	11	Approve Compensation of Cyrille Bollore, Vice-CEO Until March 14, 2019	For	Against
Bollore SA	Annual/Special	27-May-20	12	Approve Compensation of Cyrille Bollore, Chairman and CEO Since April 1, 2019	For	Against
Bollore SA	Annual/Special	27-May-20	13	Approve Remuneration Policy of Directors	For	For
Bollore SA	Annual/Special	27-May-20	14	Approve Remuneration Policy of Chairman and CEO	For	Against
Bollore SA	Annual/Special	27-May-20	15	Authorize Filing of Required Documents/Other Formalities	For	For
Bollore SA	Annual/Special	27-May-20	1	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	For	Against
Bollore SA	Annual/Special	27-May-20	2	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bollore SA	Annual/Special	27-May-20	3	Amend Article 12 of Bylaws Re: Board Composition	For	For
Bollore SA	Annual/Special	27-May-20	4	Amend Article 19 of Bylaws Re: GM Electronic Voting	For	For
Bollore SA	Annual/Special	27-May-20	5	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For
Bollore SA	Annual/Special	27-May-20	6	Authorize Filing of Required Documents/Other Formalities	For	For
BP Plc	Annual	27-May-20	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	27-May-20	2	Approve Remuneration Report	For	For
BP Plc	Annual	27-May-20	3	Approve Remuneration Policy	For	For
BP Plc	Annual	27-May-20	4(a)	Elect Bernard Looney as Director	For	For
BP Plc	Annual	27-May-20	4(b)	Re-elect Brian Gilvary as Director	For	For
BP Plc	Annual	27-May-20	4(c)	Re-elect Dame Alison Carnwath as Director	For	Against
BP Plc	Annual	27-May-20	4(d)	Re-elect Pamela Daley as Director	For	For
BP Plc	Annual	27-May-20	4(e)	Re-elect Sir Ian Davis as Director	For	For
BP Plc	Annual	27-May-20	4(f)	Re-elect Dame Ann Dowling as Director	For	For
BP Plc	Annual	27-May-20	4(g)	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	27-May-20	4(h)	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	27-May-20	4(i)	Re-elect Brendan Nelson as Director	For	For
BP Plc	Annual	27-May-20	4(j)	Re-elect Paula Reynolds as Director	For	For
BP Plc	Annual	27-May-20	4(k)	Re-elect Sir John Sawers as Director	For	For
BP Plc	Annual	27-May-20	5	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	27-May-20	6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	27-May-20	7	Approve Executive Directors' Incentive Plan	For	For
BP Plc	Annual	27-May-20	8	Authorise EU Political Donations and Expenditure	For	For
BP Plc	Annual	27-May-20	9	Authorise Issue of Equity	For	For
BP Plc	Annual	27-May-20	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	Annual	27-May-20	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	27-May-20	12	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	27-May-20	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Chevron Corporation	Annual	27-May-20	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	Annual	27-May-20	1b	Elect Director John B. Frank	For	For
Chevron Corporation	Annual	27-May-20	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	Annual	27-May-20	1d	Elect Director Enrique Hernandez, Jr.	For	For
Chevron Corporation	Annual	27-May-20	1e	Elect Director Charles W. Moorman, IV	For	For
Chevron Corporation	Annual	27-May-20	1f	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	Annual	27-May-20	1g	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	Annual	27-May-20	1h	Elect Director Ronald D. Sugar	For	Against
Chevron Corporation	Annual	27-May-20	1i	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	Annual	27-May-20	1j	Elect Director Michael K. Wirth	For	For
Chevron Corporation	Annual	27-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	Annual	27-May-20	4	Report on Lobbying Payments and Policy	Against	Against
Chevron Corporation	Annual	27-May-20	5	Establish Board Committee on Climate Risk	Against	Against
Chevron Corporation	Annual	27-May-20	6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	Abstain
Chevron Corporation	Annual	27-May-20	7	Report on Petrochemical Risk	Against	Abstain
Chevron Corporation	Annual	27-May-20	8	Report on Human Rights Practices	Against	Against
Chevron Corporation	Annual	27-May-20	9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Chevron Corporation	Annual	27-May-20	10	Require Independent Board Chair	Against	Against
Coca-Cola European Partners Plc	Annual	27-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	2	Approve Remuneration Policy	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	3	Approve Remuneration Report	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	4	Re-elect Jan Bennink as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	5	Re-elect Thomas Johnson as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	6	Elect Dessi Temperley as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	7	Re-elect Jose Ignacio Comenge as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	8	Re-elect Francisco Crespo Benitez as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	9	Re-elect Irial Finan as Director	For	Against
Coca-Cola European Partners Plc	Annual	27-May-20	10	Re-elect Damian Gammell as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	11	Re-elect Nathalie Gaveau as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	13	Re-elect Dagmar Kollmann as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	14	Re-elect Alfonso Libano Daurella as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	15	Re-elect Lord Mark Price as Director	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	16	Re-elect Mario Rotllant Sola as Director	For	Against
Coca-Cola European Partners Plc	Annual	27-May-20	17	Reappoint Ernst & Young LLP as Auditors	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	18	Authorise Board to Fix Remuneration of Auditors	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	20	Authorise Issue of Equity	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	21	Approve Waiver on Tender-Bid Requirement	For	Against
Coca-Cola European Partners Plc	Annual	27-May-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	24	Authorise Off-Market Purchase of Ordinary Shares	For	For
Coca-Cola European Partners Plc	Annual	27-May-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Dollar General Corporation	Annual	27-May-20	1a	Elect Director Warren F. Bryant	For	For
Dollar General Corporation	Annual	27-May-20	1b	Elect Director Michael M. Calbert	For	For
Dollar General Corporation	Annual	27-May-20	1c	Elect Director Sandra B. Cochran "Withdrawn Resolution"		
Dollar General Corporation	Annual	27-May-20	1d	Elect Director Patricia D. Fil-Krushel	For	For
Dollar General Corporation	Annual	27-May-20	1e	Elect Director Timothy I. McGuire	For	For
Dollar General Corporation	Annual	27-May-20	1f	Elect Director William C. Rhodes, III	For	For
Dollar General Corporation	Annual	27-May-20	1g	Elect Director Debra A. Sandler	For	For
Dollar General Corporation	Annual	27-May-20	1h	Elect Director Ralph E. Santana	For	For
Dollar General Corporation	Annual	27-May-20	1i	Elect Director Todd J. Vasos	For	For
Dollar General Corporation	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar General Corporation	Annual	27-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Dollar General Corporation	Annual	27-May-20	4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For
Dollar General Corporation	Annual	27-May-20	5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1a	Elect Director Amy G. Brady	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1b	Elect Director Edward D. Breen	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1c	Elect Director Ruby R. Chandy	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1d	Elect Director Franklin K. Clyburn, Jr.	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1e	Elect Director Terrence R. Curtin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
DuPont de Nemours, Inc.	Annual	27-May-20	1f	Elect Director Alexander M. Cutler	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1g	Elect Director Eleuthere I. du Pont	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1h	Elect Director Rajiv L. Gupta	For	Against
DuPont de Nemours, Inc.	Annual	27-May-20	1i	Elect Director Luther C. Kissam	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1j	Elect Director Frederick M. Lowery	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1k	Elect Director Raymond J. Milchovich	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	1l	Elect Director Steven M. Sterin	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	3	Approve Omnibus Stock Plan	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DuPont de Nemours, Inc.	Annual	27-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
DuPont de Nemours, Inc.	Annual	27-May-20	6	Approve Creation of an Employee Board Advisory Position	Against	Against
Exxon Mobil Corporation	Annual	27-May-20	1.1	Elect Director Susan K. Avery	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.2	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.3	Elect Director Ursula M. Burns	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.4	Elect Director Kenneth C. Frazier	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.5	Elect Director Joseph L. Hooley	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.6	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.7	Elect Director Douglas R. Oberhelman	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.8	Elect Director Samuel J. Palmisano	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.9	Elect Director William C. Weldon	For	For
Exxon Mobil Corporation	Annual	27-May-20	1.10	Elect Director Darren W. Woods	For	For
Exxon Mobil Corporation	Annual	27-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Exxon Mobil Corporation	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exxon Mobil Corporation	Annual	27-May-20	4	Require Independent Board Chair	Against	Against
Exxon Mobil Corporation	Annual	27-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Exxon Mobil Corporation	Annual	27-May-20	6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against
Exxon Mobil Corporation	Annual	27-May-20	7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	For
Exxon Mobil Corporation	Annual	27-May-20	8	Report on Political Contributions	Against	Against
Exxon Mobil Corporation	Annual	27-May-20	9	Report on Lobbying Payments and Policy	Against	Abstain
Facebook, Inc.	Annual	27-May-20	1.1	Elect Director Peggy Alford	For	For
Facebook, Inc.	Annual	27-May-20	1.2	Elect Director Marc L. Andreessen	For	For
Facebook, Inc.	Annual	27-May-20	1.3	Elect Director Andrew W. Houston	For	For
Facebook, Inc.	Annual	27-May-20	1.4	Elect Director Nancy Killefer	For	For
Facebook, Inc.	Annual	27-May-20	1.5	Elect Director Robert M. Kimmitt	For	For
Facebook, Inc.	Annual	27-May-20	1.6	Elect Director Sheryl K. Sandberg	For	For
Facebook, Inc.	Annual	27-May-20	1.7	Elect Director Peter A. Thiel	For	Withhold
Facebook, Inc.	Annual	27-May-20	1.8	Elect Director Tracey T. Travis	For	For
Facebook, Inc.	Annual	27-May-20	1.9	Elect Director Mark Zuckerberg	For	For
Facebook, Inc.	Annual	27-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Facebook, Inc.	Annual	27-May-20	3	Approve Non-Employee Director Compensation Policy	For	Against
Facebook, Inc.	Annual	27-May-20	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Facebook, Inc.	Annual	27-May-20	5	Require Independent Board Chair	Against	For
Facebook, Inc.	Annual	27-May-20	6	Require a Majority Vote for the Election of Directors	Against	For
Facebook, Inc.	Annual	27-May-20	7	Report on Political Advertising	Against	Against
Facebook, Inc.	Annual	27-May-20	8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against
Facebook, Inc.	Annual	27-May-20	9	Report on Civil and Human Rights Risk Assessment	Against	For
Facebook, Inc.	Annual	27-May-20	10	Report on Online Child Sexual Exploitation	Against	Abstain
Facebook, Inc.	Annual	27-May-20	11	Report on Median Gender/Racial Pay Gap	Against	For
Illumina, Inc.	Annual	27-May-20	1A	Elect Director Caroline D. Dorsa	For	For
Illumina, Inc.	Annual	27-May-20	1B	Elect Director Robert S. Epstein	For	For
Illumina, Inc.	Annual	27-May-20	1C	Elect Director Scott Gottlieb	For	For
Illumina, Inc.	Annual	27-May-20	1D	Elect Director Philip W. Schiller	For	For
Illumina, Inc.	Annual	27-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illumina, Inc.	Annual	27-May-20	4	Report on Political Contributions	Against	Abstain
Legrand SA	Annual/Special	27-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	27-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	27-May-20	3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For
Legrand SA	Annual/Special	27-May-20	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	27-May-20	5	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Legrand SA	Annual/Special	27-May-20	6	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	27-May-20	7	Approve Remuneration Policy of Chairman of the Board	For	For
Legrand SA	Annual/Special	27-May-20	8	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	27-May-20	9	Approve Remuneration Policy of Board Members	For	For
Legrand SA	Annual/Special	27-May-20	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Legrand SA	Annual/Special	27-May-20	11	Reelect Isabelle Boccon-Gibod as Director	For	For
Legrand SA	Annual/Special	27-May-20	12	Reelect Christel Bories as Director	For	For
Legrand SA	Annual/Special	27-May-20	13	Reelect Angeles Garcia-Poveda as Director	For	For
Legrand SA	Annual/Special	27-May-20	14	Elect Benoit Coquart as Director	For	For
Legrand SA	Annual/Special	27-May-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	27-May-20	16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For
Legrand SA	Annual/Special	27-May-20	17	Amend Article 9 of Bylaws Re: Employee Representative	For	For
Legrand SA	Annual/Special	27-May-20	18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Legrand SA	Annual/Special	27-May-20	19	Amend Article 9 of Bylaws Re: Board Powers	For	For
Legrand SA	Annual/Special	27-May-20	20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For
Legrand SA	Annual/Special	27-May-20	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	27-May-20	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	Annual/Special	27-May-20	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	27-May-20	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	27-May-20	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Legrand SA	Annual/Special	27-May-20	26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	Annual/Special	27-May-20	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	Annual/Special	27-May-20	28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	Annual/Special	27-May-20	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For
Legrand SA	Annual/Special	27-May-20	30	Authorize Filing of Required Documents/Other Formalities	For	For
M&G Plc	Annual	27-May-20	1	Accept Financial Statements and Statutory Reports	For	For
M&G Plc	Annual	27-May-20	2	Approve Remuneration Report	For	For
M&G Plc	Annual	27-May-20	3	Approve Remuneration Policy	For	For
M&G Plc	Annual	27-May-20	4	Elect Mike Evans as Director	For	For
M&G Plc	Annual	27-May-20	5	Elect John Foley as Director	For	For
M&G Plc	Annual	27-May-20	6	Elect Clare Bousfield as Director	For	For
M&G Plc	Annual	27-May-20	7	Elect Clive Adamson as Director	For	For
M&G Plc	Annual	27-May-20	8	Elect Robin Lawther as Director	For	For
M&G Plc	Annual	27-May-20	9	Elect Clare Thompson as Director	For	For
M&G Plc	Annual	27-May-20	10	Elect Massimo Tosato as Director	For	For
M&G Plc	Annual	27-May-20	11	Appoint KPMG LLP as Auditors	For	For
M&G Plc	Annual	27-May-20	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
M&G Plc	Annual	27-May-20	13	Authorise EU Political Donations and Expenditure	For	For
M&G Plc	Annual	27-May-20	14	Authorise Issue of Equity	For	For
M&G Plc	Annual	27-May-20	15	Authorise Issue of Preference Shares	For	For
M&G Plc	Annual	27-May-20	16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	27-May-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
M&G Plc	Annual	27-May-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	27-May-20	19	Authorise Market Purchase of Ordinary Shares	For	For
M&G Plc	Annual	27-May-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Marathon Oil Corporation	Annual	27-May-20	1a	Elect Director Gregory H. Boyce	For	For
Marathon Oil Corporation	Annual	27-May-20	1b	Elect Director Chadwick C. Deaton	For	Against
Marathon Oil Corporation	Annual	27-May-20	1c	Elect Director Marcela E. Donadio	For	For
Marathon Oil Corporation	Annual	27-May-20	1d	Elect Director Jason B. Few	For	For
Marathon Oil Corporation	Annual	27-May-20	1e	Elect Director Douglas L. Foshee	For	For
Marathon Oil Corporation	Annual	27-May-20	1f	Elect Director M. Elise Hyland	For	For
Marathon Oil Corporation	Annual	27-May-20	1g	Elect Director Lee M. Tillman	For	For
Marathon Oil Corporation	Annual	27-May-20	1h	Elect Director J. Kent Wells	For	For
Marathon Oil Corporation	Annual	27-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Oil Corporation	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nokia Oyj	Annual	27-May-20	1	Open Meeting		
Nokia Oyj	Annual	27-May-20	2	Call the Meeting to Order		
Nokia Oyj	Annual	27-May-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nokia Oyj	Annual	27-May-20	4	Acknowledge Proper Convening of Meeting		
Nokia Oyj	Annual	27-May-20	5	Prepare and Approve List of Shareholders		
Nokia Oyj	Annual	27-May-20	6	Receive Financial Statements and Statutory Reports		
Nokia Oyj	Annual	27-May-20	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Annual	27-May-20	8	Approve Allocation of Income and Omission of Dividends	For	For
Nokia Oyj	Annual	27-May-20	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Annual	27-May-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokia Oyj	Annual	27-May-20	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	Annual	27-May-20	12	Fix Number of Directors at Nine	For	For
Nokia Oyj	Annual	27-May-20	13	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	For	Against
Nokia Oyj	Annual	27-May-20	14	Ratify Deloitte as Auditors for Financial Year 2021	For	For
Nokia Oyj	Annual	27-May-20	15	Approve Remuneration of Auditors	For	For
Nokia Oyj	Annual	27-May-20	16	Authorize Share Repurchase Program	For	For
Nokia Oyj	Annual	27-May-20	17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Annual	27-May-20	18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	Against	Against
Nokia Oyj	Annual	27-May-20	19	Close Meeting		
NXP Semiconductors N.V.	Annual	27-May-20	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Annual	27-May-20	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3a	Elect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3b	Reelect Peter Bonfield as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against
NXP Semiconductors N.V.	Annual	27-May-20	3d	Reelect Josef Kaeser as Non-Executive Director	For	Against
NXP Semiconductors N.V.	Annual	27-May-20	3e	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3f	Reelect Peter Smitham as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	27-May-20	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Annual	27-May-20	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Annual	27-May-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NXP Semiconductors N.V.	Annual	27-May-20	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Annual	27-May-20	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Annual	27-May-20	9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For	For
NXP Semiconductors N.V.	Annual	27-May-20	10	Amend Articles to Establish Quorum Requirement	For	For
NXP Semiconductors N.V.	Annual	27-May-20	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NXP Semiconductors N.V.	Annual	27-May-20	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Publicis Groupe SA	Annual/Special	27-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	27-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	27-May-20	3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Publicis Groupe SA	Annual/Special	27-May-20	4	Approve Stock Dividend Program	For	For
Publicis Groupe SA	Annual/Special	27-May-20	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	Annual/Special	27-May-20	6	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	Annual/Special	27-May-20	8	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	9	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	Annual/Special	27-May-20	10	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	Annual/Special	27-May-20	11	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	12	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	13	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	15	Approve Compensation of Steve King, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	16	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	17	Reelect Thomas H. Gloer as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	18	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	19	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	Annual/Special	27-May-20	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	Annual/Special	27-May-20	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	27-May-20	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	27-May-20	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Publicis Groupe SA	Annual/Special	27-May-20	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	Annual/Special	27-May-20	26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	Annual/Special	27-May-20	27	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	Annual/Special	27-May-20	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	Annual/Special	27-May-20	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	Annual/Special	27-May-20	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Publicis Groupe SA	Annual/Special	27-May-20	31	Amend Articles 6, 7 and 17 of Bylaws to Comply with Legal Changes	For	For
Publicis Groupe SA	Annual/Special	27-May-20	32	Amend Article 13 of Bylaws Re: Employee Representatives	For	For
Publicis Groupe SA	Annual/Special	27-May-20	33	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Publicis Groupe SA	Annual/Special	27-May-20	34	Authorize Filing of Required Documents/Other Formalities	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	1	Approve Allocation of Income, with a Final Dividend of JPY 18.2	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	2	Amend Articles to Change Fiscal Year End	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	3.1	Elect Director Kanai, Masaaki	For	Against
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	3.2	Elect Director Suzuki, Kei	For	Against
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	3.3	Elect Director Yagyu, Masayoshi	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	3.4	Elect Director Yoshikawa, Atsushi	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	4.1	Appoint Statutory Auditor Hattori, Masaru	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-May-20	4.2	Appoint Statutory Auditor Arai, Jun	For	For
Shopify Inc.	Annual	27-May-20	1.1	Elect Director Tobias Luetke	For	For
Shopify Inc.	Annual	27-May-20	1.2	Elect Director Robert Ashe	For	For
Shopify Inc.	Annual	27-May-20	1.3	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual	27-May-20	1.4	Elect Director Colleen Johnston	For	For
Shopify Inc.	Annual	27-May-20	1.5	Elect Director Jeremy Levine	For	For
Shopify Inc.	Annual	27-May-20	1.6	Elect Director John Phillips	For	For
Shopify Inc.	Annual	27-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual	27-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Spark Infrastructure Group	Annual	27-May-20	1	Approve Remuneration Report	For	For
Spark Infrastructure Group	Annual	27-May-20	2	Elect Greg Martin as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For	For
Spark Infrastructure Group	Annual	27-May-20	3	Elect Miles George as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For	For
Spark Infrastructure Group	Annual	27-May-20	4	Approve Grant of Performance Rights to Rick Francis	For	For
Spark Infrastructure Group	Annual	27-May-20	5	Appoint Melbourne Securities Corporation Limited as Note Trustee	For	For
Spark Infrastructure Group	Annual	27-May-20	6	Elect Alexandra Finley as Director of Spark Infrastructure Holdings No 6	For	For
Spark Infrastructure Group	Annual	27-May-20	7	Elect Gerard Dover as Director of Spark Infrastructure Holdings No 6	For	For
The Southern Company	Annual	27-May-20	1a	Elect Director Janaki Akella	For	For
The Southern Company	Annual	27-May-20	1b	Elect Director Juanita Powell Baranco	For	For
The Southern Company	Annual	27-May-20	1c	Elect Director Jon A. Boscia	For	For
The Southern Company	Annual	27-May-20	1d	Elect Director Henry A. 'Hal' Clark, III	For	For
The Southern Company	Annual	27-May-20	1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For
The Southern Company	Annual	27-May-20	1f	Elect Director Thomas A. Fanning	For	For
The Southern Company	Annual	27-May-20	1g	Elect Director David J. Grain	For	For
The Southern Company	Annual	27-May-20	1h	Elect Director Donald M. James	For	For
The Southern Company	Annual	27-May-20	1i	Elect Director John D. Johns	For	For
The Southern Company	Annual	27-May-20	1j	Elect Director Dale E. Klein	For	For
The Southern Company	Annual	27-May-20	1k	Elect Director Ernest J. Moriz	For	For
The Southern Company	Annual	27-May-20	1l	Elect Director William G. Smith, Jr.	For	For
The Southern Company	Annual	27-May-20	1m	Elect Director Steven R. Specker	For	For
The Southern Company	Annual	27-May-20	1n	Elect Director E. Jenner Wood, III	For	For
The Southern Company	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	Annual	27-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	Annual	27-May-20	4	Require Independent Board Chair	Against	Against
The Southern Company	Annual	27-May-20	5	Report on Lobbying Payments and Policy	Against	Against
Trimble Inc.	Annual	27-May-20	1.1	Elect Director Steven W. Berglund	For	For
Trimble Inc.	Annual	27-May-20	1.2	Elect Director Borje Ekholm	For	Withhold
Trimble Inc.	Annual	27-May-20	1.3	Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc.	Annual	27-May-20	1.4	Elect Director Merit E. Janow	For	For
Trimble Inc.	Annual	27-May-20	1.5	Elect Director Meaghan Lloyd	For	For
Trimble Inc.	Annual	27-May-20	1.6	Elect Director Sandra MacOuillean	For	For
Trimble Inc.	Annual	27-May-20	1.7	Elect Director Ronald S. Nersesian	For	For
Trimble Inc.	Annual	27-May-20	1.8	Elect Director Robert G. Painter	For	For
Trimble Inc.	Annual	27-May-20	1.9	Elect Director Mark S. Peek	For	For
Trimble Inc.	Annual	27-May-20	1.10	Elect Director Johan Wibergh	For	For
Trimble Inc.	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	Annual	27-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Trimble Inc.	Annual	27-May-20	4	Amend Omnibus Stock Plan	For	For
Twitter, Inc.	Annual	27-May-20	1a	Elect Director Omid R. Kordestani	For	Against
Twitter, Inc.	Annual	27-May-20	1b	Elect Director Ngozi Okonjo-Iweala	For	For
Twitter, Inc.	Annual	27-May-20	1c	Elect Director Bret Taylor	For	For
Twitter, Inc.	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Twitter, Inc.	Annual	27-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Twitter, Inc.	Annual	27-May-20	4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against
Under Armour, Inc.	Annual	27-May-20	1.1	Elect Director Kevin A. Plank	For	For
Under Armour, Inc.	Annual	27-May-20	1.2	Elect Director George W. Bodenheimer	For	For
Under Armour, Inc.	Annual	27-May-20	1.3	Elect Director Douglas E. Coltharp	For	For
Under Armour, Inc.	Annual	27-May-20	1.4	Elect Director Jerri L. DeVard	For	For
Under Armour, Inc.	Annual	27-May-20	1.5	Elect Director Mohamed A. El-Erian	For	For
Under Armour, Inc.	Annual	27-May-20	1.6	Elect Director Patrik Frisk	For	For
Under Armour, Inc.	Annual	27-May-20	1.7	Elect Director Karen W. Katz	For	For
Under Armour, Inc.	Annual	27-May-20	1.8	Elect Director Eric T. Olson	For	For
Under Armour, Inc.	Annual	27-May-20	1.9	Elect Director Harvey L. Sanders	For	For
Under Armour, Inc.	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Under Armour, Inc.	Annual	27-May-20	3	Amend Charter to Allow Shareholders to Amend Bylaws	For	For
Under Armour, Inc.	Annual	27-May-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
YASKAWA Electric Corp.	Annual	27-May-20	1.1	Elect Director Tsuda, Junji	For	For
YASKAWA Electric Corp.	Annual	27-May-20	1.2	Elect Director Ogasawara, Hiroshi	For	For
YASKAWA Electric Corp.	Annual	27-May-20	1.3	Elect Director Murakami, Shuji	For	For
YASKAWA Electric Corp.	Annual	27-May-20	1.4	Elect Director Minami, Yoshikatsu	For	For
YASKAWA Electric Corp.	Annual	27-May-20	1.5	Elect Director Takamiya, Koichi	For	For
YASKAWA Electric Corp.	Annual	27-May-20	1.6	Elect Director Ogawa, Masahiro	For	For
YASKAWA Electric Corp.	Annual	27-May-20	2.1	Elect Director and Audit Committee Member Sasaki, Junko	For	For
YASKAWA Electric Corp.	Annual	27-May-20	2.2	Elect Director and Audit Committee Member Kato, Yuichi	For	For
YASKAWA Electric Corp.	Annual	27-May-20	3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
E.ON SE	Annual	28-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
E.ON SE	Annual	28-May-20	2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	For
E.ON SE	Annual	28-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
E.ON SE	Annual	28-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
E.ON SE	Annual	28-May-20	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
E.ON SE	Annual	28-May-20	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020	For	For
E.ON SE	Annual	28-May-20	5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	For	For
E.ON SE	Annual	28-May-20	6.1	Elect Ulrich Grillo to the Supervisory Board	For	For
E.ON SE	Annual	28-May-20	6.2	Elect Rolf Martin Schmitz to the Supervisory Board	For	For
E.ON SE	Annual	28-May-20	6.3	Elect Deborah Wilkens to the Supervisory Board	For	For
E.ON SE	Annual	28-May-20	7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
E.ON SE	Annual	28-May-20	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For
E.ON SE	Annual	28-May-20	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Annual	28-May-20	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.1	Elect Director Takayanagi, Koji	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.2	Elect Director Sawada, Takashi	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.3	Elect Director Kato, Toshio	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.4	Elect Director Kubo, Isao	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FamilyMart Co., Ltd.	Annual	28-May-20	1.5	Elect Director Tsukamoto, Naoyoshi	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.6	Elect Director Inoue, Atsushi	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.7	Elect Director Takahashi, Jun	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.8	Elect Director Nishiwaki, Mikio	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.9	Elect Director Izawa, Tadashi	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.10	Elect Director Takaoka, Mika	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.11	Elect Director Sekine, Chikako	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	1.12	Elect Director Aonuma, Takayuki	For	For
FamilyMart Co., Ltd.	Annual	28-May-20	2	Appoint Statutory Auditor Nakade, Kunihiro	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1b	Elect Director Ellen R. Alemany	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1c	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1d	Elect Director Keith W. Hughes	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1e	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1f	Elect Director Gary A. Norcross	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1g	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1h	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1i	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1j	Elect Director Jeffrey E. Stiefler	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Fidelity National Information Services, Inc.	Annual	28-May-20	3	Ratify KPMG LLP as Auditors	For	For
Genting Singapore Limited	Annual	28-May-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Genting Singapore Limited	Annual	28-May-20	2	Approve Final Dividend	For	For
Genting Singapore Limited	Annual	28-May-20	3	Elect Tan Hee Teck as Director	For	For
Genting Singapore Limited	Annual	28-May-20	4	Elect Koh Seow Chuan as Director	For	For
Genting Singapore Limited	Annual	28-May-20	5	Approve Directors' Fees	For	For
Genting Singapore Limited	Annual	28-May-20	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Genting Singapore Limited	Annual	28-May-20	7	Approve Mandate for Interested Person Transactions	For	For
Genting Singapore Limited	Annual	28-May-20	8	Authorize Share Repurchase Program	For	For
IPG Photonics Corporation	Annual	28-May-20	1.1	Elect Director Valentin P. Gapontsev	For	For
IPG Photonics Corporation	Annual	28-May-20	1.2	Elect Director Eugene A. Scherbakov	For	Withhold
IPG Photonics Corporation	Annual	28-May-20	1.3	Elect Director Igor Samartsev	For	Withhold
IPG Photonics Corporation	Annual	28-May-20	1.4	Elect Director Michael C. Child	For	For
IPG Photonics Corporation	Annual	28-May-20	1.5	Elect Director Gregory P. Dougherty	For	For
IPG Photonics Corporation	Annual	28-May-20	1.6	Elect Director Catherine P. Lego	For	For
IPG Photonics Corporation	Annual	28-May-20	1.7	Elect Director Eric Meurice	For	For
IPG Photonics Corporation	Annual	28-May-20	1.8	Elect Director John R. Peeler	For	For
IPG Photonics Corporation	Annual	28-May-20	1.9	Elect Director Thomas J. Seifert	For	For
IPG Photonics Corporation	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IPG Photonics Corporation	Annual	28-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
IPG Photonics Corporation	Annual	28-May-20	4	Report on Management Team Diversity	Against	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1a	Elect Director Hugo Bague	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1b	Elect Director Matthew Carter, Jr.	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1c	Elect Director Samuel A. Di Piazza, Jr.	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1d	Elect Director Ming Lu	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1e	Elect Director Bridget A. Macaskill	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1f	Elect Director Deborah H. McAneny	For	Against
Jones Lang LaSalle Incorporated	Annual	28-May-20	1g	Elect Director Siddharth (Bobby) N. Mehta	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1h	Elect Director Martin H. Nesbitt	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1j	Elect Director Sheila A. Penrose	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1k	Elect Director Ann Marie Petach	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	1l	Elect Director Christian Ulbrich	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jones Lang LaSalle Incorporated	Annual	28-May-20	3	Ratify KPMG LLP as Auditors	For	For
Merck KGaA	Annual	28-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Merck KGaA	Annual	28-May-20	2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Merck KGaA	Annual	28-May-20	4	Approve Discharge of Management Board for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Merck KGaA	Annual	28-May-20	6	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Merck KGaA	Annual	28-May-20	7	Approve Affiliation Agreement with BSSN UG	For	For
NN Group NV	Annual	28-May-20	1	Open Meeting		
NN Group NV	Annual	28-May-20	2	Receive Annual Report		
NN Group NV	Annual	28-May-20	3.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	Annual	28-May-20	3.B	Receive Explanation on Company's Reserves and Dividend Policy		
NN Group NV	Annual	28-May-20	4.A	Approve Discharge of Management Board	For	For
NN Group NV	Annual	28-May-20	4.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	Annual	28-May-20	5	Discussion of Supervisory Board Profile		
NN Group NV	Annual	28-May-20	6.A	Reelect Clara Streit to Supervisory Board	For	Against
NN Group NV	Annual	28-May-20	6.B	Reelect Robert Jenkins to Supervisory Board	For	For
NN Group NV	Annual	28-May-20	7.A	Approve Remuneration Report	For	For
NN Group NV	Annual	28-May-20	7.B	Approve Remuneration Policy for Management Board	For	For
NN Group NV	Annual	28-May-20	7.C	Approve Remuneration Policy for Supervisory Board	For	For
NN Group NV	Annual	28-May-20	7.D	Amend Articles of Association	For	For
NN Group NV	Annual	28-May-20	8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
NN Group NV	Annual	28-May-20	8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For
NN Group NV	Annual	28-May-20	8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
NN Group NV	Annual	28-May-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NN Group NV	Annual	28-May-20	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
NN Group NV	Annual	28-May-20	11	Close Meeting		
Nordea Bank Abp	Annual	28-May-20	1	Open Meeting		
Nordea Bank Abp	Annual	28-May-20	2	Call the Meeting to Order		
Nordea Bank Abp	Annual	28-May-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Nordea Bank Abp	Annual	28-May-20	4	Acknowledge Proper Convening of Meeting	For	For
Nordea Bank Abp	Annual	28-May-20	5	Prepare and Approve List of Shareholders	For	For
Nordea Bank Abp	Annual	28-May-20	6	Receive Financial Statements and Statutory Reports		
Nordea Bank Abp	Annual	28-May-20	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Annual	28-May-20	8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.40 Per Share	For	For
Nordea Bank Abp	Annual	28-May-20	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Annual	28-May-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	Annual	28-May-20	11	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	Annual	28-May-20	12	Fix Number of Directors at Ten	For	For
Nordea Bank Abp	Annual	28-May-20	13	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Karl Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director	For	For
Nordea Bank Abp	Annual	28-May-20	14	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Annual	28-May-20	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Annual	28-May-20	16	Approve Instructions for Shareholders' Nomination Board	For	For
Nordea Bank Abp	Annual	28-May-20	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nordea Bank Abp	Annual	28-May-20	18.a	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Annual	28-May-20	18.b	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	28-May-20	19.a	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Nordea Bank Abp	Annual	28-May-20	19.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Annual	28-May-20	20	Close Meeting		
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1a	Elect Director John F. Brock	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1b	Elect Director Richard D. Fain	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1c	Elect Director Stephen R. Howe, Jr.	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1d	Elect Director William L. Kimsey	For	Against
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1e	Elect Director Maritza G. Montiel	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1f	Elect Director Ann S. Moore	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1g	Elect Director Eyal M. Ofer	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1h	Elect Director William K. Reilly	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1i	Elect Director Vagn O. Sorensen	For	Against
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1j	Elect Director Donald Thompson	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	1k	Elect Director Arne Alexander Wilhelmsen	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Caribbean Cruises Ltd.	Annual	28-May-20	4	Report on Political Contributions	Against	Abstain
Royal Caribbean Cruises Ltd.	Annual	28-May-20	5	Require Independent Board Chair	Against	Against
Safran SA	Annual/Special	28-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	Annual/Special	28-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	Annual/Special	28-May-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Safran SA	Annual/Special	28-May-20	4	Elect Patricia Bellinger as Director	For	For
Safran SA	Annual/Special	28-May-20	5	Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board	For	For
Safran SA	Annual/Special	28-May-20	6	Elect Marc Aubry as Representative of Employee Shareholders to the Board	For	For
Safran SA	Annual/Special	28-May-20	7	Elect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	Annual/Special	28-May-20	A	Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board	Against	Against
Safran SA	Annual/Special	28-May-20	B	Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board	Against	Against
Safran SA	Annual/Special	28-May-20	8	Approve Compensation of Chairman of the Board	For	For
Safran SA	Annual/Special	28-May-20	9	Approve Compensation of CEO	For	For
Safran SA	Annual/Special	28-May-20	10	Approve Compensation Report of Corporate Officers	For	For
Safran SA	Annual/Special	28-May-20	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For
Safran SA	Annual/Special	28-May-20	12	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	Annual/Special	28-May-20	13	Approve Remuneration Policy of CEO	For	For
Safran SA	Annual/Special	28-May-20	14	Approve Remuneration Policy of Directors	For	For
Safran SA	Annual/Special	28-May-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	Annual/Special	28-May-20	16	Amend Article 14 of Bylaws Re: Board Composition	For	For
Safran SA	Annual/Special	28-May-20	17	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For
Safran SA	Annual/Special	28-May-20	18	Authorize Filing of Required Documents/Other Formalities	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1a	Elect Director Andrew C. Teich	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1b	Elect Director Jeffrey J. Cote	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1c	Elect Director John P. Absmeier	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1d	Elect Director Lorraine A. Bolsinger	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1e	Elect Director James E. Heppelmann	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1f	Elect Director Charles W. Pepper	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1g	Elect Director Constance E. Skidmore	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1h	Elect Director Steven A. Sonnenberg	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1i	Elect Director Martha N. Sullivan	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1j	Elect Director Thomas Wroe, Jr.	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	1k	Elect Director Stephen M. Zide	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Sensata Technologies Holding Plc	Annual	28-May-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	5	Approve Director Compensation Report	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	7	Authorize Audit Committee to Fix Remuneration of Auditors	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	8	Accept Financial Statements and Statutory Reports	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	9	Grant Board Authority to Repurchase Shares	For	Against
Sensata Technologies Holding Plc	Annual	28-May-20	10	Authorize Issue of Equity	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	11	Authorize Issue of Equity without Pre-emptive Rights	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
Sensata Technologies Holding Plc	Annual	28-May-20	13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	1	Approve Allocation of Income, with a Final Dividend of JPY 51	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	2	Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.1	Elect Director Isaka, Ryuchi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.2	Elect Director Goto, Katsuhiko	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.3	Elect Director Ito, Junro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.4	Elect Director Yamaguchi, Kimiyoshi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.5	Elect Director Maruyama, Yoshimichi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.6	Elect Director Nagamatsu, Fumihiko	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.7	Elect Director Kimura, Shigeki	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.8	Elect Director Joseph M. DePinto	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.9	Elect Director Tsukio, Yoshio	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.10	Elect Director Ito, Kunio	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.11	Elect Director Yonemura, Toshiro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.12	Elect Director Higashi, Tetsuro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-20	3.13	Elect Director Rudy, Kazuko	For	For
Swedbank AB	Annual	28-May-20	1	Open Meeting and Elect Chairman of Meeting	For	For
Swedbank AB	Annual	28-May-20	2	Prepare and Approve List of Shareholders	For	For
Swedbank AB	Annual	28-May-20	3.a	Authorize Board to Decide on Entitlement of Attending the Meeting	For	For
Swedbank AB	Annual	28-May-20	3.b	Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM	None	Against
Swedbank AB	Annual	28-May-20	3.c	Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on a Big Screen at the AGM	None	Against
Swedbank AB	Annual	28-May-20	3.d	Approve Broadcasting of Meeting Over Web Link	For	For
Swedbank AB	Annual	28-May-20	4	Approve Agenda of Meeting	For	For
Swedbank AB	Annual	28-May-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Swedbank AB	Annual	28-May-20	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Annual	28-May-20	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	Annual	28-May-20	7.b	Receive Auditor's Report		
Swedbank AB	Annual	28-May-20	7.c	Receive President's Report		
Swedbank AB	Annual	28-May-20	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Annual	28-May-20	9	Approve Allocation of Income and Omission of Dividends	For	For
Swedbank AB	Annual	28-May-20	10.a	Approve Discharge of Annika Poutiainen as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.b	Approve Discharge of Lars Idermark as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.c	Approve Discharge of Ulrika Francke as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.d	Approve Discharge of Peter Norman as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.e	Approve Discharge of Siv Svensson as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.f	Approve Discharge of Bodil Eriksson as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.g	Approve Discharge of Mats Granyrd as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.h	Approve Discharge of Bo Johansson as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.i	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swedbank AB	Annual	28-May-20	10.j	Approve Discharge of Magnus Ugglä as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.k	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.l	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.m	Approve Discharge of Bo Magnusson as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.n	Approve Discharge of Goran Persson as Ordinary Board Member	For	For
Swedbank AB	Annual	28-May-20	10.o	Approve Discharge of Birgitte Bonnesen as CEO Until 28 March 2019	For	Against
Swedbank AB	Annual	28-May-20	10.p	Approve Discharge of Anders Karlsson as CEO Until 1 October 2019	For	For
Swedbank AB	Annual	28-May-20	10.q	Approve Discharge of Jens Henriksson as CEO as of 1 October 2019	For	For
Swedbank AB	Annual	28-May-20	10.r	Approve Discharge of Camilla Linder as Ordinary Employee Representative	For	For
Swedbank AB	Annual	28-May-20	10.s	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	For
Swedbank AB	Annual	28-May-20	10.t	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	For
Swedbank AB	Annual	28-May-20	10.u	Approve Discharge of Åke Skoglund as Deputy Employee Representative	For	For
Swedbank AB	Annual	28-May-20	11	Determine Number of Directors (10)	For	For
Swedbank AB	Annual	28-May-20	12	Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Swedbank AB	Annual	28-May-20	13.a	Elect Bo Bengtsson as New Director	For	For
Swedbank AB	Annual	28-May-20	13.b	Elect Goran Bengtsson as New Director	For	For
Swedbank AB	Annual	28-May-20	13.c	Elect Hans Eckerstrom as New Director	For	For
Swedbank AB	Annual	28-May-20	13.d	Elect Bengt Erik Lindgren as New Director	For	For
Swedbank AB	Annual	28-May-20	13.e	Elect Biljana Pehrsson as New Director	For	For
Swedbank AB	Annual	28-May-20	13.f	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Annual	28-May-20	13.g	Reelect Josefin Lindstrand as Director	For	For
Swedbank AB	Annual	28-May-20	13.h	Reelect Bo Magnusson as Director	For	For
Swedbank AB	Annual	28-May-20	13.i	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Annual	28-May-20	13.j	Reelect Goran Persson as Director	For	For
Swedbank AB	Annual	28-May-20	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Annual	28-May-20	15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Swedbank AB	Annual	28-May-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Swedbank AB	Annual	28-May-20	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Annual	28-May-20	18	Authorize General Share Repurchase Program	For	For
Swedbank AB	Annual	28-May-20	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Annual	28-May-20	20.a	Approve Common Deferred Share Bonus Plan (Eken 2020)	For	For
Swedbank AB	Annual	28-May-20	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2020)	For	For
Swedbank AB	Annual	28-May-20	20.c	Approve Equity Plan Financing to Participants of 2020 and Previous Programs	For	For
Swedbank AB	Annual	28-May-20	21	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against
Swedbank AB	Annual	28-May-20	22	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against
Swedbank AB	Annual	28-May-20	23	Appoint Special Examination of the Auditors' Actions	None	Against
Swedbank AB	Annual	28-May-20	24	Close Meeting		
Toho Co., Ltd. (9602)	Annual	28-May-20	1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.1	Elect Director Shimatani, Yoshishige	For	Against
Toho Co., Ltd. (9602)	Annual	28-May-20	2.2	Elect Director Tako, Nobuyuki	For	Against
Toho Co., Ltd. (9602)	Annual	28-May-20	2.3	Elect Director Ichikawa, Minami	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.4	Elect Director Seta, Kazuhiko	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.5	Elect Director Matsuoka, Hiroyasu	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.6	Elect Director Sumi, Kazuo	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.7	Elect Director Ikeda, Atsuo	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.8	Elect Director Ota, Keiji	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.9	Elect Director Ikeda, Takayuki	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.10	Elect Director Biro, Hiroshi	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.11	Elect Director Kato, Harunori	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.12	Elect Director Wada, Kunichiro	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	2.13	Elect Director Honda, Taro	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	3.1	Elect Director and Audit Committee Member Okimoto, Tomoyasu	For	Against
Toho Co., Ltd. (9602)	Annual	28-May-20	3.2	Elect Director and Audit Committee Member Kobayashi, Takashi	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	3.3	Elect Director and Audit Committee Member Ando, Satoshi	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	4	Elect Alternate Director and Audit Committee Member Ota, Taizo	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	5	Approve Restricted Stock Plan	For	For
Toho Co., Ltd. (9602)	Annual	28-May-20	6	Approve Performance-Based Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	For	For
Unum Group	Annual	28-May-20	1a	Elect Director Theodore H. Bunting, Jr.	For	For
Unum Group	Annual	28-May-20	1b	Elect Director Susan L. Cross	For	For
Unum Group	Annual	28-May-20	1c	Elect Director Susan D. DeVore	For	For
Unum Group	Annual	28-May-20	1d	Elect Director Joseph J. Echevarria	For	Against
Unum Group	Annual	28-May-20	1e	Elect Director Cynthia L. Egan	For	For
Unum Group	Annual	28-May-20	1f	Elect Director Kevin T. Kabat	For	For
Unum Group	Annual	28-May-20	1g	Elect Director Timothy F. Keaney	For	For
Unum Group	Annual	28-May-20	1h	Elect Director Gloria C. Larson	For	For
Unum Group	Annual	28-May-20	1i	Elect Director Richard P. McKenney	For	For
Unum Group	Annual	28-May-20	1j	Elect Director Ronald P. O'Hanley	For	For
Unum Group	Annual	28-May-20	1k	Elect Director Francis J. Shammo	For	For
Unum Group	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Unum Group	Annual	28-May-20	3	Ratify Ernst & Young LLP as Auditor	For	For
Unum Group	Annual	28-May-20	4	Approve Qualified Employee Stock Purchase Plan	For	For
Unum Group	Annual	28-May-20	5	Approve Nonqualified Employee Stock Purchase Plan	For	For
AIA Group Limited	Annual	29-May-20	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	29-May-20	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	29-May-20	3	Elect Edmund Sze-Wing Tse as Director	For	For
AIA Group Limited	Annual	29-May-20	4	Elect Jack Chak-Kwong So as Director	For	For
AIA Group Limited	Annual	29-May-20	5	Elect Mohamed Azman Yahya Director	For	For
AIA Group Limited	Annual	29-May-20	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	29-May-20	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	29-May-20	7B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	29-May-20	8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	For	For
Atlantia SpA	Annual	29-May-20	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Atlantia SpA	Annual	29-May-20	2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Atlantia SpA	Annual	29-May-20	3	Elect Directors (Bundled)	For	For
Atlantia SpA	Annual	29-May-20	4	Revoke Authorization on Repurchase of Shares	For	For
Atlantia SpA	Annual	29-May-20	5	Approve Free Share Scheme for Employees 2020	For	For
Atlantia SpA	Annual	29-May-20	6.1	Approve Remuneration Policy	For	Against
Atlantia SpA	Annual	29-May-20	6.2	Approve Second Section of the Remuneration Report	For	Against
Atlantia SpA	Annual	29-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Carrefour SA	Annual/Special	29-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	29-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	29-May-20	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Carrefour SA	Annual/Special	29-May-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Carrefour SA	Annual/Special	29-May-20	5	Reelect Alexandre Arnault as Director	For	For
Carrefour SA	Annual/Special	29-May-20	6	Reelect Marie-Laure Sauty de Chalon as Director	For	Against
Carrefour SA	Annual/Special	29-May-20	7	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	Annual/Special	29-May-20	8	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	Annual/Special	29-May-20	9	Approve Remuneration Policy of Chairman and CEO	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Carrefour SA	Annual/Special	29-May-20	10	Approve Remuneration Policy of Directors	For	For
Carrefour SA	Annual/Special	29-May-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	Annual/Special	29-May-20	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	Annual/Special	29-May-20	13	Amend Article 11 of Bylaws Re: Quorum	For	For
Carrefour SA	Annual/Special	29-May-20	14	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Carrefour SA	Annual/Special	29-May-20	15	Amend Article 17 of Bylaws Re: Board Remuneration	For	For
Carrefour SA	Annual/Special	29-May-20	16	Amend Article 19 of Bylaws Re: Auditors	For	For
Carrefour SA	Annual/Special	29-May-20	17	Authorize Filing of Required Documents/Other Formalities	For	For
Insulet Corporation	Annual	29-May-20	1.1	Elect Director Sally W. Crawford	For	For
Insulet Corporation	Annual	29-May-20	1.2	Elect Director Michael R. Minogue	For	For
Insulet Corporation	Annual	29-May-20	1.3	Elect Director Corinne H. Nevinny	For	For
Insulet Corporation	Annual	29-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Insulet Corporation	Annual	29-May-20	3	Ratify Grant Thornton LLP as Auditors	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.3	Elect Director Angela F. Braly	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.6	Elect Director Richard W. Dreiling	For	Withhold
Lowe's Companies, Inc.	Annual	29-May-20	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.8	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.9	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.10	Elect Director Lisa W. Wardell	For	For
Lowe's Companies, Inc.	Annual	29-May-20	1.11	Elect Director Eric C. Wiseman	For	For
Lowe's Companies, Inc.	Annual	29-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	29-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Lowe's Companies, Inc.	Annual	29-May-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Lowe's Companies, Inc.	Annual	29-May-20	5	Approve Qualified Employee Stock Purchase Plan	For	For
Lowe's Companies, Inc.	Annual	29-May-20	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
LyondellBasell Industries N.V.	Annual	29-May-20	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1c	Elect Director Jagjeet (Jeet) Bindra	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1d	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1e	Elect Director Stephen Cooper	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1f	Elect Director Nance Dicciani	For	Against
LyondellBasell Industries N.V.	Annual	29-May-20	1g	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1h	Elect Director Isabella (Bella) Goren	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1i	Elect Director Michael Hanley	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1j	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	1k	Elect Director Bhavesh (Bob) Patel	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	2	Approve Discharge of the Members of the Board of Directors	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	7	Approve Dividends of USD 4.20 Per Share	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Annual	29-May-20	9	Approve Cancellation of Shares	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1a	Elect Director Stephen I. Chazen	For	Against
Occidental Petroleum Corporation	Annual	29-May-20	1b	Elect Director Andrew Gould	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1c	Elect Director Nicholas Graziano	For	Against
Occidental Petroleum Corporation	Annual	29-May-20	1d	Elect Director Carlos M. Gutierrez	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1e	Elect Director Vicki Hollub	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1f	Elect Director William R. Klesse	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1g	Elect Director Andrew N. Langham	For	Against
Occidental Petroleum Corporation	Annual	29-May-20	1h	Elect Director Jack B. Moore	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1i	Elect Director Margarita Palau-Hernandez	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1j	Elect Director Avedick B. Poladian	For	For
Occidental Petroleum Corporation	Annual	29-May-20	1k	Elect Director Robert M. Shearer	For	For
Occidental Petroleum Corporation	Annual	29-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Occidental Petroleum Corporation	Annual	29-May-20	3	Ratify KPMG LLP as Auditors	For	For
Occidental Petroleum Corporation	Annual	29-May-20	4	Amend Omnibus Stock Plan	For	For
Occidental Petroleum Corporation	Annual	29-May-20	5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For	For
Occidental Petroleum Corporation	Annual	29-May-20	6	Increase Authorized Common Stock	For	For
Occidental Petroleum Corporation	Annual	29-May-20	7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For	For
Occidental Petroleum Corporation	Annual	29-May-20	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For	For
Occidental Petroleum Corporation	Annual	29-May-20	9	Approve Shareholder Rights Plan (Poison Pill)	For	For
Total SA	Annual/Special	29-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Total SA	Annual/Special	29-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Total SA	Annual/Special	29-May-20	3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For
Total SA	Annual/Special	29-May-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Total SA	Annual/Special	29-May-20	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Total SA	Annual/Special	29-May-20	6	Reelect Patricia Barbizet as Director	For	For
Total SA	Annual/Special	29-May-20	7	Reelect Marie-Christine Coisne-Roquette as Director	For	For
Total SA	Annual/Special	29-May-20	8	Reelect Mark Cutifani as Director	For	For
Total SA	Annual/Special	29-May-20	9	Elect Jerome Contamine as Director	For	For
Total SA	Annual/Special	29-May-20	10	Approve Compensation Report of Corporate Officers	For	For
Total SA	Annual/Special	29-May-20	11	Approve Remuneration Policy of Directors	For	For
Total SA	Annual/Special	29-May-20	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
Total SA	Annual/Special	29-May-20	13	Approve Remuneration Policy of Chairman and CEO	For	For
Total SA	Annual/Special	29-May-20	14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For
Total SA	Annual/Special	29-May-20	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
Total SA	Annual/Special	29-May-20	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For
Total SA	Annual/Special	29-May-20	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For
Total SA	Annual/Special	29-May-20	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	For
Total SA	Annual/Special	29-May-20	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Total SA	Annual/Special	29-May-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Total SA	Annual/Special	29-May-20	21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For
Total SA	Annual/Special	29-May-20	A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Abstain
Wynn Macau Limited	Annual	29-May-20	1	Accept Financial Statements and Statutory Reports		For
Wynn Macau Limited	Annual	29-May-20	2a	Elect Matthew O. Maddox as Director	For	For
Wynn Macau Limited	Annual	29-May-20	2b	Elect Nicholas Sallnow-Smith as Director	For	For
Wynn Macau Limited	Annual	29-May-20	2c	Elect Bruce Rockowitz as Director	For	For
Wynn Macau Limited	Annual	29-May-20	3	Authorize Board to Fix Remuneration of Directors	For	For
Wynn Macau Limited	Annual	29-May-20	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wynn Macau Limited	Annual	29-May-20	5	Authorize Repurchase of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wynn Macau Limited	Annual	29-May-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wynn Macau Limited	Annual	29-May-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Wynn Macau Limited	Annual	29-May-20	8	Approve Issuance of Shares Under the Employee Ownership Scheme	For	Against
Wynn Macau Limited	Annual	29-May-20	9	Approve Increase the Scheme Limit Under the Employee Ownership Scheme	For	Against
SL Green Realty Corp.	Annual	01-Jun-20	1a	Elect Director John H. Alschuler	For	Against
SL Green Realty Corp.	Annual	01-Jun-20	1b	Elect Director Betsy Atkins	For	For
SL Green Realty Corp.	Annual	01-Jun-20	1c	Elect Director Edwin T. Burton, III	For	Against
SL Green Realty Corp.	Annual	01-Jun-20	1d	Elect Director Lauren B. Dillard	For	For
SL Green Realty Corp.	Annual	01-Jun-20	1e	Elect Director Stephen L. Green	For	For
SL Green Realty Corp.	Annual	01-Jun-20	1f	Elect Director Craig M. Hatkoff	For	Against
SL Green Realty Corp.	Annual	01-Jun-20	1g	Elect Director Marc Holliday	For	For
SL Green Realty Corp.	Annual	01-Jun-20	1h	Elect Director John S. Levy	For	Against
SL Green Realty Corp.	Annual	01-Jun-20	1i	Elect Director Andrew W. Mathias	For	For
SL Green Realty Corp.	Annual	01-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SL Green Realty Corp.	Annual	01-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Tiffany & Co.	Annual	01-Jun-20	1a	Elect Director Alessandro Bogliolo	For	For
Tiffany & Co.	Annual	01-Jun-20	1b	Elect Director Rose Marie Bravo	For	For
Tiffany & Co.	Annual	01-Jun-20	1c	Elect Director Hafize Gaye Erkan	For	For
Tiffany & Co.	Annual	01-Jun-20	1d	Elect Director Roger N. Farah	For	For
Tiffany & Co.	Annual	01-Jun-20	1e	Elect Director Jane Hertzmark Hudis	For	For
Tiffany & Co.	Annual	01-Jun-20	1f	Elect Director Abby F. Kohnstamm	For	For
Tiffany & Co.	Annual	01-Jun-20	1g	Elect Director James E. Lillie	For	For
Tiffany & Co.	Annual	01-Jun-20	1h	Elect Director William A. Shutzer	For	For
Tiffany & Co.	Annual	01-Jun-20	1i	Elect Director Robert S. Singer	For	For
Tiffany & Co.	Annual	01-Jun-20	1j	Elect Director Annie Young-Scrivner	For	For
Tiffany & Co.	Annual	01-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tiffany & Co.	Annual	01-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1a	Elect Director Richard T. Burke	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1b	Elect Director Timothy P. Flynn	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1c	Elect Director Stephen J. Hemsley	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1d	Elect Director Michele J. Hooper	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1e	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1f	Elect Director Valerie C. Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1g	Elect Director John H. Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1h	Elect Director Glenn M. Renwick	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1i	Elect Director David S. Wichmann	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1j	Elect Director Gail R. Wilensky	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	4	Approve Omnibus Stock Plan	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Athene Holding Ltd.	Annual	02-Jun-20	1.1	Elect Director Scott Kleinman	For	Against
Athene Holding Ltd.	Annual	02-Jun-20	1.2	Elect Director Lawrence J. Ruisi	For	For
Athene Holding Ltd.	Annual	02-Jun-20	1.3	Elect Director Hope Scheffler Taitz	For	Against
Athene Holding Ltd.	Annual	02-Jun-20	1.4	Elect Director Arthur Wrubel	For	For
Athene Holding Ltd.	Annual	02-Jun-20	1.5	Elect Director Fehmi Zeko	For	For
Athene Holding Ltd.	Annual	02-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Athene Holding Ltd.	Annual	02-Jun-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Athene Holding Ltd.	Annual	02-Jun-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1b	Elect Director Vinita Bali	For	Against
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1f	Elect Director John N. Fox, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1g	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1j	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1k	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	4	Provide Right to Act by Written Consent	Against	Against
Fortive Corporation	Annual	02-Jun-20	1A	Elect Director Kate D. Mitchell	For	For
Fortive Corporation	Annual	02-Jun-20	1B	Elect Director Mitchell P. Rales	For	Against
Fortive Corporation	Annual	02-Jun-20	1C	Elect Director Steven M. Rales	For	Against
Fortive Corporation	Annual	02-Jun-20	1D	Elect Director Jeannine Sargent	For	For
Fortive Corporation	Annual	02-Jun-20	1E	Elect Director Alan G. Spoon	For	Against
Fortive Corporation	Annual	02-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Fortive Corporation	Annual	02-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortive Corporation	Annual	02-Jun-20	4	Eliminate Supermajority Vote Requirement	For	For
Glencore Plc	Annual	02-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Glencore Plc	Annual	02-Jun-20	2	Re-elect Anthony Hayward as Director	For	For
Glencore Plc	Annual	02-Jun-20	3	Re-elect Ivan Glasenberg as Director	For	For
Glencore Plc	Annual	02-Jun-20	4	Re-elect Peter Coates as Director	For	For
Glencore Plc	Annual	02-Jun-20	5	Re-elect Leonhard Fischer as Director	For	For
Glencore Plc	Annual	02-Jun-20	6	Re-elect Martin Gilbert as Director	For	For
Glencore Plc	Annual	02-Jun-20	7	Re-elect John Mack as Director	For	For
Glencore Plc	Annual	02-Jun-20	8	Re-elect Gill Marcus as Director	For	For
Glencore Plc	Annual	02-Jun-20	9	Re-elect Patrice Merrin as Director	For	For
Glencore Plc	Annual	02-Jun-20	10	Elect Kaldas Madhavpeddi as Director	For	For
Glencore Plc	Annual	02-Jun-20	11	Approve Remuneration Policy	For	For
Glencore Plc	Annual	02-Jun-20	12	Approve Remuneration Report	For	For
Glencore Plc	Annual	02-Jun-20	13	Reappoint Deloitte LLP as Auditors	For	For
Glencore Plc	Annual	02-Jun-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Glencore Plc	Annual	02-Jun-20	15	Authorise Issue of Equity	For	For
Glencore Plc	Annual	02-Jun-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Glencore Plc	Annual	02-Jun-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Glencore Plc	Annual	02-Jun-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Keppel Corporation Limited	Annual	02-Jun-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Keppel Corporation Limited	Annual	02-Jun-20	2	Approve Final Dividend	For	For
Keppel Corporation Limited	Annual	02-Jun-20	3	Elect Danny Teoh as Director	For	For
Keppel Corporation Limited	Annual	02-Jun-20	4	Elect Veronica Eng as Director	For	For
Keppel Corporation Limited	Annual	02-Jun-20	5	Elect Till Vestring as Director	For	For
Keppel Corporation Limited	Annual	02-Jun-20	6	Elect Teo Siong Seng as Director	For	For
Keppel Corporation Limited	Annual	02-Jun-20	7	Elect Tham Sai Choy as Director	For	For
Keppel Corporation Limited	Annual	02-Jun-20	8	Elect Penny Goh as Director	For	For
Keppel Corporation Limited	Annual	02-Jun-20	9	Approve Directors' Fees for FY 2019	For	For
Keppel Corporation Limited	Annual	02-Jun-20	10	Approve Directors' Fees for FY 2020	For	For
Keppel Corporation Limited	Annual	02-Jun-20	11	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Keppel Corporation Limited	Annual	02-Jun-20	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Keppel Corporation Limited	Annual	02-Jun-20	13	Authorize Share Repurchase Program	For	For
Keppel Corporation Limited	Annual	02-Jun-20	14	Approve Mandate for Interested Person Transactions	For	For
Keppel Corporation Limited	Annual	02-Jun-20	15	Adopt KCL Restricted Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan	For	For
Keppel Corporation Limited	Annual	02-Jun-20	16	Adopt KCL Performance Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan	For	For
Sampo Oyj	Annual	02-Jun-20	1	Open Meeting		
Sampo Oyj	Annual	02-Jun-20	2	Call the Meeting to Order		
Sampo Oyj	Annual	02-Jun-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Sampo Oyj	Annual	02-Jun-20	4	Acknowledge Proper Convening of Meeting	For	For
Sampo Oyj	Annual	02-Jun-20	5	Prepare and Approve List of Shareholders	For	For
Sampo Oyj	Annual	02-Jun-20	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Sampo Oyj	Annual	02-Jun-20	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Annual	02-Jun-20	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For
Sampo Oyj	Annual	02-Jun-20	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Annual	02-Jun-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyj	Annual	02-Jun-20	11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Sampo Oyj	Annual	02-Jun-20	12	Fix Number of Directors at Eight	For	For
Sampo Oyj	Annual	02-Jun-20	13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	For	Against
Sampo Oyj	Annual	02-Jun-20	14	Approve Remuneration of Auditors	For	For
Sampo Oyj	Annual	02-Jun-20	15	Ratify Ernst & Young as Auditors	For	For
Sampo Oyj	Annual	02-Jun-20	16	Authorize Share Repurchase Program	For	For
Sampo Oyj	Annual	02-Jun-20	17	Close Meeting		
Tenaris SA	Annual/Special	02-Jun-20	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual/Special	02-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual/Special	02-Jun-20	3	Approve Financial Statements	For	For
Tenaris SA	Annual/Special	02-Jun-20	4	Approve Allocation of Income and Dividends	For	For
Tenaris SA	Annual/Special	02-Jun-20	5	Approve Discharge of Directors	For	For
Tenaris SA	Annual/Special	02-Jun-20	6	Elect Directors (Bundled)	For	Against
Tenaris SA	Annual/Special	02-Jun-20	7	Approve Remuneration Policy	For	Against
Tenaris SA	Annual/Special	02-Jun-20	8	Approve Remuneration Report	For	Against
Tenaris SA	Annual/Special	02-Jun-20	9	Appoint Auditor	For	For
Tenaris SA	Annual/Special	02-Jun-20	10	Approve Share Repurchase	For	Against
Tenaris SA	Annual/Special	02-Jun-20	11	Allow Electronic Distribution of Company Documents to Shareholders	For	For
Tenaris SA	Annual/Special	02-Jun-20	1	Approve Renewal of the Share Capital Authorization of the Company	For	Against
WH Group Limited	Annual	02-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
WH Group Limited	Annual	02-Jun-20	2a	Elect Jiao Shuge as Director	For	For
WH Group Limited	Annual	02-Jun-20	2b	Elect Huang Ming as Director	For	Against
WH Group Limited	Annual	02-Jun-20	2c	Elect Lau, Jin Tin Don as Director	For	Against
WH Group Limited	Annual	02-Jun-20	3	Authorize Board to Fix Remuneration of Directors	For	For
WH Group Limited	Annual	02-Jun-20	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
WH Group Limited	Annual	02-Jun-20	5	Approve Final Dividend	For	For
WH Group Limited	Annual	02-Jun-20	6	Authorize Repurchase of Issued Share Capital	For	For
WH Group Limited	Annual	02-Jun-20	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
WH Group Limited	Annual	02-Jun-20	8	Authorize Reissuance of Repurchased Shares	For	Against
Alphabet Inc.	Annual	03-Jun-20	1.1	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	03-Jun-20	1.2	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	03-Jun-20	1.3	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	03-Jun-20	1.4	Elect Director John L. Hennessy	For	For
Alphabet Inc.	Annual	03-Jun-20	1.5	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	03-Jun-20	1.6	Elect Director L. John Doerr	For	For
Alphabet Inc.	Annual	03-Jun-20	1.7	Elect Director Roger W. Ferguson Jr.	For	For
Alphabet Inc.	Annual	03-Jun-20	1.8	Elect Director Ann Mather	For	Withhold
Alphabet Inc.	Annual	03-Jun-20	1.9	Elect Director Alan R. Mulally	For	Withhold
Alphabet Inc.	Annual	03-Jun-20	1.10	Elect Director K. Ram Shram	For	For
Alphabet Inc.	Annual	03-Jun-20	1.11	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	03-Jun-20	3	Amend Omnibus Stock Plan	For	For
Alphabet Inc.	Annual	03-Jun-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	Annual	03-Jun-20	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	03-Jun-20	6	Report on Arbitration of Employment-Related Claims	Against	Against
Alphabet Inc.	Annual	03-Jun-20	7	Establish Human Rights Risk Oversight Committee	Against	For
Alphabet Inc.	Annual	03-Jun-20	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Alphabet Inc.	Annual	03-Jun-20	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against
Alphabet Inc.	Annual	03-Jun-20	10	Report on Takedown Requests	Against	Against
Alphabet Inc.	Annual	03-Jun-20	11	Require a Majority Vote for the Election of Directors	Against	For
Alphabet Inc.	Annual	03-Jun-20	12	Report on Gender/Racial Pay Gap	Against	For
Alphabet Inc.	Annual	03-Jun-20	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against
Alphabet Inc.	Annual	03-Jun-20	14	Report on Whistleblower Policies and Practices	Against	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	A1.b	Amend Articles Re: Distributions of Interim Dividends	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B2	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B3	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.a	Reelect Michele Burns as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.b	Reelect Elio Leoni Sceti as Independent Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.c	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.d	Reelect Gregoire de Spoelberch as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.e	Reelect Paul Comet de Ways Ruat as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.f	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.g	Reelect Maria Asuncion Aramburuzabala as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.h	Elect Roberto Thompson Motta as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.i	Reelect Martin J. Barrington as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.j	Reelect William F. Gifford, Jr. as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B8.k	Reelect Alejandro Santo Domingo Davila as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	B9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	03-Jun-20	C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Biogen Inc.	Annual	03-Jun-20	1a	Elect Director Alexander J. Denner	For	For
Biogen Inc.	Annual	03-Jun-20	1b	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	Annual	03-Jun-20	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	Annual	03-Jun-20	1d	Elect Director Nancy L. Leaming	For	For
Biogen Inc.	Annual	03-Jun-20	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	Annual	03-Jun-20	1f	Elect Director Richard C. Mulligan	For	For
Biogen Inc.	Annual	03-Jun-20	1g	Elect Director Robert W. Pangia	For	For
Biogen Inc.	Annual	03-Jun-20	1h	Elect Director Stelios Papadopoulos	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Biogen Inc.	Annual	03-Jun-20	1i	Elect Director Brian S. Posner	For	For
Biogen Inc.	Annual	03-Jun-20	1j	Elect Director Eric K. Rowinsky	For	Against
Biogen Inc.	Annual	03-Jun-20	1k	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	Annual	03-Jun-20	1l	Elect Director Michel Vounatsos	For	For
Biogen Inc.	Annual	03-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1a	Elect Director Robert M. Calderoni	For	Against
Citrix Systems, Inc.	Annual	03-Jun-20	1b	Elect Director Nanci E. Caldwell	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1c	Elect Director Robert D. Daleo	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1d	Elect Director Murray J. Demo	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1e	Elect Director Ajai S. Gopal	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1f	Elect Director David J. Henshall	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1g	Elect Director Thomas E. Hogan	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1h	Elect Director Moira A. Kilcoyne	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1i	Elect Director Peter J. Sacripanti	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	1j	Elect Director J. Donald Sherman	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	2	Amend Omnibus Stock Plan	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Citrix Systems, Inc.	Annual	03-Jun-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	03-Jun-20	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	03-Jun-20	1.2	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	03-Jun-20	1.3	Elect Director Naomi M. Bergman	For	For
Comcast Corporation	Annual	03-Jun-20	1.4	Elect Director Edward D. Breen	For	For
Comcast Corporation	Annual	03-Jun-20	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	03-Jun-20	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	03-Jun-20	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	03-Jun-20	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	03-Jun-20	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	03-Jun-20	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	03-Jun-20	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Comcast Corporation	Annual	03-Jun-20	3	Amend Stock Option Plan	For	For
Comcast Corporation	Annual	03-Jun-20	4	Amend Restricted Stock Plan	For	For
Comcast Corporation	Annual	03-Jun-20	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	03-Jun-20	6	Report on Lobbying Payments and Policy	Against	Abstain
Comcast Corporation	Annual	03-Jun-20	7	Require Independent Board Chair	Against	Against
Comcast Corporation	Annual	03-Jun-20	8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against
CoStar Group, Inc.	Annual	03-Jun-20	1a	Elect Director Michael R. Klein	For	Against
CoStar Group, Inc.	Annual	03-Jun-20	1b	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Annual	03-Jun-20	1c	Elect Director Laura Cox Kaplan	For	For
CoStar Group, Inc.	Annual	03-Jun-20	1d	Elect Director Michael J. Glosserman	For	For
CoStar Group, Inc.	Annual	03-Jun-20	1e	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Annual	03-Jun-20	1f	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Annual	03-Jun-20	1g	Elect Director Christopher J. Nassetta	For	Against
CoStar Group, Inc.	Annual	03-Jun-20	1h	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.1	Elect Director Barbara M. Baumann	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.2	Elect Director John E. Bethancourt	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.3	Elect Director Ann G. Fox	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.4	Elect Director David A. Hager	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.5	Elect Director Robert H. Henry	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.6	Elect Director Michael M. Kanovsky	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.7	Elect Director John Krenicki, Jr.	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.8	Elect Director Robert A. Mosbacher, Jr.	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.9	Elect Director Duane C. Radtke	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.10	Elect Director Keith O. Rattie	For	For
Devon Energy Corporation	Annual	03-Jun-20	1.11	Elect Director Mary P. Ricciardello	For	For
Devon Energy Corporation	Annual	03-Jun-20	2	Ratify KPMG LLP as Auditor	For	For
Devon Energy Corporation	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.1	Elect Director Steven E. West	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.2	Elect Director Travis D. Stice	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.3	Elect Director Vincent K. Brooks	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.4	Elect Director Michael P. Cross	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.5	Elect Director David L. Houston	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.6	Elect Director Stephanie K. Mains	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.7	Elect Director Mark L. Plaumann	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	1.8	Elect Director Melanie M. Trent	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Diamondback Energy, Inc.	Annual	03-Jun-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Diamondback Energy, Inc.	Annual	03-Jun-20	4	Ratify Grant Thornton LLP as Auditors	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	1.1	Elect Director Richard C. Adkerson	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	1.2	Elect Director Gerald J. Ford	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	1.3	Elect Director Lydia H. Kennard	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	1.4	Elect Director Dustan E. McCoy	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	1.5	Elect Director John J. Stephens	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	1.6	Elect Director Frances Fragos Townsend	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Freeport-McMoRan Inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GoDaddy Inc.	Annual	03-Jun-20	1.1	Elect Director Mark Garrett	For	For
GoDaddy Inc.	Annual	03-Jun-20	1.2	Elect Director Ryan Roslansky	For	For
GoDaddy Inc.	Annual	03-Jun-20	1.3	Elect Director Lee E. Wittlinger	For	For
GoDaddy Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
GoDaddy Inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	03-Jun-20	1a	Elect Director Terrence J. Checki	For	For
Hess Corporation	Annual	03-Jun-20	1b	Elect Director Leonard S. Coleman, Jr.	For	For
Hess Corporation	Annual	03-Jun-20	1c	Elect Director Joaquin Duato	For	For
Hess Corporation	Annual	03-Jun-20	1d	Elect Director John B. Hess	For	For
Hess Corporation	Annual	03-Jun-20	1e	Elect Director Edith E. Holiday	For	Against
Hess Corporation	Annual	03-Jun-20	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	Annual	03-Jun-20	1g	Elect Director David McManus	For	For
Hess Corporation	Annual	03-Jun-20	1h	Elect Director Kevin O. Meyers	For	For
Hess Corporation	Annual	03-Jun-20	1i	Elect Director James H. Quigley	For	For
Hess Corporation	Annual	03-Jun-20	1j	Elect Director William G. Schrader	For	For
Hess Corporation	Annual	03-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	03-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.1	Elect Director Maverick Carter	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.2	Elect Director Ariel Emanuel	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.3	Elect Director Ping Fu	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.4	Elect Director Jeffrey T. Hinson	For	Against
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.5	Elect Director Chad Hollingsworth	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.6	Elect Director James Iovine	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.7	Elect Director James S. Kahan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.8	Elect Director Gregory B. Maffei	For	Against
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.9	Elect Director Randall T. Mays	For	Against
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.10	Elect Director Michael Rapino	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.11	Elect Director Mark S. Shapiro	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	1.12	Elect Director Dana Walden	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Live Nation Entertainment, Inc.	Annual	03-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
lululemon athletica inc.	Annual	03-Jun-20	1a	Elect Director Michael Casey	For	For
lululemon athletica inc.	Annual	03-Jun-20	1b	Elect Director Glenn Murphy	For	Against
lululemon athletica inc.	Annual	03-Jun-20	1c	Elect Director David M. Mussafer	For	For
lululemon athletica inc.	Annual	03-Jun-20	1d	Elect Director Stephanie Ferris	For	For
lululemon athletica inc.	Annual	03-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	Annual	03-Jun-20	4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against
Monster Beverage Corporation	Annual	03-Jun-20	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	Annual	03-Jun-20	1.2	Elect Director Hilton H. Schlosberg	For	Withhold
Monster Beverage Corporation	Annual	03-Jun-20	1.3	Elect Director Mark J. Hall	For	Withhold
Monster Beverage Corporation	Annual	03-Jun-20	1.4	Elect Director Kathleen E. Ciaramello	For	Withhold
Monster Beverage Corporation	Annual	03-Jun-20	1.5	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	Annual	03-Jun-20	1.6	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	Annual	03-Jun-20	1.7	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	Annual	03-Jun-20	1.8	Elect Director Benjamin M. Polk	For	Withhold
Monster Beverage Corporation	Annual	03-Jun-20	1.9	Elect Director Sydney Selati	For	For
Monster Beverage Corporation	Annual	03-Jun-20	1.10	Elect Director Mark S. Vidergauz	For	Withhold
Monster Beverage Corporation	Annual	03-Jun-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Monster Beverage Corporation	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	Annual	03-Jun-20	4	Approve Omnibus Stock Plan	For	For
Mowi ASA	Annual	03-Jun-20	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Annual	03-Jun-20	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Annual	03-Jun-20	3	Receive Briefing on the Business		
Mowi ASA	Annual	03-Jun-20	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Annual	03-Jun-20	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	Annual	03-Jun-20	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Mowi ASA	Annual	03-Jun-20	7	Approval of the Guidelines for Allocation of Options	For	For
Mowi ASA	Annual	03-Jun-20	8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For	For
Mowi ASA	Annual	03-Jun-20	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Annual	03-Jun-20	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Annual	03-Jun-20	11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	For	Against
Mowi ASA	Annual	03-Jun-20	11b	Elect Bjarne Tellmann as New Director	For	Against
Mowi ASA	Annual	03-Jun-20	11c	Elect Solveig Strand as New Director	For	Against
Mowi ASA	Annual	03-Jun-20	11d	Reelect Cecilie Fredriksen as Director	For	Against
Mowi ASA	Annual	03-Jun-20	12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For	For
Mowi ASA	Annual	03-Jun-20	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Annual	03-Jun-20	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Annual	03-Jun-20	15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Annual	03-Jun-20	15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
Mowi ASA	Annual	03-Jun-20	16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For	For
SEI Investments Company	Annual	03-Jun-20	1a	Elect Director Sarah W. Blumenstein	For	Against
SEI Investments Company	Annual	03-Jun-20	1b	Elect Director Kathryn M. McCarthy	For	Against
SEI Investments Company	Annual	03-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SEI Investments Company	Annual	03-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
SEI Investments Company	Annual	03-Jun-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.1	Elect Director David Thomson	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.2	Elect Director Steve Hasker	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.3	Elect Director Kirk E. Arnold	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.4	Elect Director David W. Binet	For	Withhold
Thomson Reuters Corporation	Annual	03-Jun-20	1.5	Elect Director W. Edmund Clark	For	Withhold
Thomson Reuters Corporation	Annual	03-Jun-20	1.6	Elect Director Michael E. Daniels	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.7	Elect Director Kirk Koenigsbauer	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.8	Elect Director Vance K. Opperman	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.9	Elect Director Kim M. Rivera	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.10	Elect Director Barry Salzberg	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	1.11	Elect Director Peter J. Thomson	For	Withhold
Thomson Reuters Corporation	Annual	03-Jun-20	1.12	Elect Director Wulf von Schimmelmann	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	3	Advisory Vote on Executive Compensation Approach	For	For
Thomson Reuters Corporation	Annual	03-Jun-20	4	SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information	Against	Against
Twilio Inc.	Annual	03-Jun-20	1.1	Elect Director Richard Dalzell	For	For
Twilio Inc.	Annual	03-Jun-20	1.2	Elect Director Jeffrey Immelt	For	For
Twilio Inc.	Annual	03-Jun-20	1.3	Elect Director Erika Rottenberg	For	For
Twilio Inc.	Annual	03-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
Twilio Inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ulta Beauty, Inc.	Annual	03-Jun-20	1.1	Elect Director Michelle L. Collins	For	For
Ulta Beauty, Inc.	Annual	03-Jun-20	1.2	Elect Director Patricia A. Little	For	For
Ulta Beauty, Inc.	Annual	03-Jun-20	1.3	Elect Director Michael C. Smith	For	For
Ulta Beauty, Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Ulta Beauty, Inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.1	Elect Director Sangeeta N. Bhatia	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.2	Elect Director Lloyd Carney	For	Against
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.4	Elect Director Terrence Kearney	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.5	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.6	Elect Director Yuchun Lee	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.7	Elect Director Jeffrey M. Leiden	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.8	Elect Director Margaret G. McGlynn	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.9	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	1.10	Elect Director Bruce I. Sachs	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	03-Jun-20	4	Report on Lobbying Payments and Policy	Against	Abstain
Walmart Inc.	Annual	03-Jun-20	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	Annual	03-Jun-20	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	Annual	03-Jun-20	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	Annual	03-Jun-20	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	Annual	03-Jun-20	1e	Elect Director Thomas W. Horton	For	For
Walmart Inc.	Annual	03-Jun-20	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	Annual	03-Jun-20	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	Annual	03-Jun-20	1h	Elect Director Gregory B. Penner	For	Against
Walmart Inc.	Annual	03-Jun-20	1i	Elect Director Steven S. Reinemund	For	For
Walmart Inc.	Annual	03-Jun-20	1j	Elect Director S. Robson Walton	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Walmart Inc.	Annual	03-Jun-20	1k	Elect Director Stuart L. Walton	For	Against
Walmart Inc.	Annual	03-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	Annual	03-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	Annual	03-Jun-20	4	Amend Qualified Employee Stock Purchase Plan	For	For
Walmart Inc.	Annual	03-Jun-20	5	Report on Impacts of Single-Use Plastic Bags	Against	For
Walmart Inc.	Annual	03-Jun-20	6	Report on Supplier Antibiotics Use Standards	Against	Against
Walmart Inc.	Annual	03-Jun-20	7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against
Walmart Inc.	Annual	03-Jun-20	8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	Against
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	1	Ratify Ernst & Young LLP as Auditors	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.1	Elect Director Christopher J. Ball	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.2	Elect Director Melissa Stapleton Barnes	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.3	Elect Director Christopher Huskison	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.4	Elect Director Christopher Jarratt	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.5	Elect Director D. Randy Laney	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.6	Elect Director Kenneth Moore	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.7	Elect Director Ian Robertson	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.8	Elect Director Masheed Saidi	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.9	Elect Director Dilek Samli	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	2.10	Elect Director George Steeves	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	3	Amend Employee Share Purchase Plan	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	4	Amend Articles Re: Meetings of Shareholders to be Held Virtually	For	For
Algonquin Power & Utilities Corp.	Annual	04-Jun-20	5	Advisory Vote on Executive Compensation Approach	For	For
Allegion Plc	Annual	04-Jun-20	1a	Elect Director Kirk S. Hachigian	For	For
Allegion Plc	Annual	04-Jun-20	1b	Elect Director Steven C. Mizell	For	For
Allegion Plc	Annual	04-Jun-20	1c	Elect Director Nicole Parent Haughey	For	For
Allegion Plc	Annual	04-Jun-20	1d	Elect Director David D. Petratis	For	For
Allegion Plc	Annual	04-Jun-20	1e	Elect Director Dean I. Schaffer	For	For
Allegion Plc	Annual	04-Jun-20	1f	Elect Director Charles L. Szews	For	For
Allegion Plc	Annual	04-Jun-20	1g	Elect Director Martin E. Welch, III	For	For
Allegion Plc	Annual	04-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Allegion Plc	Annual	04-Jun-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Allegion Plc	Annual	04-Jun-20	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Allegion Plc	Annual	04-Jun-20	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Allegion Plc	Annual	04-Jun-20	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.1	Elect Director Timothy M. Armstrong	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.2	Elect Director Jeffery H. Boyd	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.3	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.4	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.5	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.6	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.7	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.10	Elect Director Bob van Dijk	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.11	Elect Director Lynn M. Vojvodich	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	04-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	04-Jun-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	Annual	04-Jun-20	4	Provide Right to Act by Written Consent	Against	Against
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	4	Reelect Ieda Gomes Yell as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	5	Reelect Jean-Dominique Senard as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	6	Ratify Appointment of Sibylle Daunis as Representative of Employee Shareholders to the Board	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	7	Elect Jean-Francois Cirelli as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	8	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	9	Approve Compensation of Benoit Bazin, Vice-CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	10	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	11	Approve Remuneration Policy of Chairman and CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	12	Approve Remuneration Policy of Vice-CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	13	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	15	Ratify Change Location of Registered Office to Saint-Gobain Tower, 12 Place de l'Iris, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	16	Amend Article 9 of Bylaws Re: Employee Representative	For	For
Compagnie de Saint-Gobain SA	Annual/Special	04-Jun-20	17	Authorize Filing of Required Documents/Other Formalities	For	For
HeidelbergCement AG	Annual	04-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
HeidelbergCement AG	Annual	04-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	For	Against
HeidelbergCement AG	Annual	04-Jun-20	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.7	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	For	Against
HeidelbergCement AG	Annual	04-Jun-20	4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	For	Against
HeidelbergCement AG	Annual	04-Jun-20	4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2019	For	For
HeidelbergCement AG	Annual	04-Jun-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
HeidelbergCement AG	Annual	04-Jun-20	6	Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	1.1	Elect Director Joseph H. Wender	For	For
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	1.2	Elect Director B. Lynne Parshall	For	Withhold
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	1.3	Elect Director Spencer R. Berthelsen	For	For
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	1.4	Elect Director Joan E. Herman	For	For
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	2	Amend Non-Employee Director Omnibus Stock Plan	For	For
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	3	Ratify Amending the Existing Stock Option and Restricted Stock Unit Awards of Directors to Adjust Vesting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ionis Pharmaceuticals, Inc.	Annual	04-Jun-20	5	Ratify Ernst & Young LLP as Auditor	For	For
Netflix, Inc.	Annual	04-Jun-20	1a	Elect Director Reed Hastings	For	For
Netflix, Inc.	Annual	04-Jun-20	1b	Elect Director Jay C. Hoag	For	Withhold
Netflix, Inc.	Annual	04-Jun-20	1c	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	Annual	04-Jun-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Netflix, Inc.	Annual	04-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Netflix, Inc.	Annual	04-Jun-20	4	Approve Omnibus Stock Plan	For	Against
Netflix, Inc.	Annual	04-Jun-20	5	Report on Political Contributions	Against	For
Netflix, Inc.	Annual	04-Jun-20	6	Adopt Simple Majority Vote	Against	For
Netflix, Inc.	Annual	04-Jun-20	7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against
Sarepta Therapeutics, Inc.	Annual	04-Jun-20	1.1	Elect Director Douglas S. Ingram	For	For
Sarepta Therapeutics, Inc.	Annual	04-Jun-20	1.2	Elect Director Hans Wigzell	For	For
Sarepta Therapeutics, Inc.	Annual	04-Jun-20	1.3	Elect Director Mary Ann Gray	For	For
Sarepta Therapeutics, Inc.	Annual	04-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sarepta Therapeutics, Inc.	Annual	04-Jun-20	3	Increase Authorized Common Stock	For	For
Sarepta Therapeutics, Inc.	Annual	04-Jun-20	4	Amend Omnibus Stock Plan	For	For
Sarepta Therapeutics, Inc.	Annual	04-Jun-20	5	Ratify KPMG LLP as Auditors	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.1	Elect Director Joan L. Amble	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.2	Elect Director George W. Bodenheimer	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.3	Elect Director Mark D. Carleton	For	Withhold
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.4	Elect Director Eddy W. Hartenstein	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.5	Elect Director James P. Holden	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.6	Elect Director Gregory B. Maffei	For	Withhold
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.7	Elect Director Evan D. Malone	For	Withhold
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.8	Elect Director James E. Meyer	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.9	Elect Director James F. Mooney	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.10	Elect Director Michael Rapino	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.11	Elect Director Kristina M. Salen	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.12	Elect Director Carl E. Vogel	For	Withhold
Sirius XM Holdings Inc.	Annual	04-Jun-20	1.13	Elect Director David M. Zaslav	For	Withhold
Sirius XM Holdings Inc.	Annual	04-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sirius XM Holdings Inc.	Annual	04-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Stora Enso Oyj	Annual	04-Jun-20	1	Open Meeting		
Stora Enso Oyj	Annual	04-Jun-20	2	Call the Meeting to Order		
Stora Enso Oyj	Annual	04-Jun-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Stora Enso Oyj	Annual	04-Jun-20	4	Acknowledge Proper Convening of Meeting	For	For
Stora Enso Oyj	Annual	04-Jun-20	5	Prepare and Approve List of Shareholders	For	For
Stora Enso Oyj	Annual	04-Jun-20	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Stora Enso Oyj	Annual	04-Jun-20	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	Annual	04-Jun-20	8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share; Authorize Board to Decide on the Distribution of Dividends of EUR 0.35 Per Share	For	For
Stora Enso Oyj	Annual	04-Jun-20	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	Annual	04-Jun-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Stora Enso Oyj	Annual	04-Jun-20	11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	Annual	04-Jun-20	12	Fix Number of Directors at Nine	For	For
Stora Enso Oyj	Annual	04-Jun-20	13	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen, Richard Nilsson, and Hans Straberg (Vice Chair) as Directors; Elect Hakan Buskhe as New Director	For	Against
Stora Enso Oyj	Annual	04-Jun-20	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	Annual	04-Jun-20	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	Annual	04-Jun-20	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Stora Enso Oyj	Annual	04-Jun-20	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	Annual	04-Jun-20	18	Presentation of Minutes of the Meeting		
Stora Enso Oyj	Annual	04-Jun-20	19	Close Meeting		
T-Mobile US, Inc.	Annual	04-Jun-20	1.1	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.2	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	Annual	04-Jun-20	1.3	Elect Director Ronald D. Fisher	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.4	Elect Director Srin Gopalan	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.5	Elect Director Lawrence H. Guffey	For	For
T-Mobile US, Inc.	Annual	04-Jun-20	1.6	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.7	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.8	Elect Director Stephen Kappes	For	For
T-Mobile US, Inc.	Annual	04-Jun-20	1.9	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.10	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.11	Elect Director G. Michael (Mike) Sievert	For	For
T-Mobile US, Inc.	Annual	04-Jun-20	1.12	Elect Director Teresa A. Taylor	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	1.13	Elect Director Kelvin R. Westbrook	For	Withhold
T-Mobile US, Inc.	Annual	04-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
T-Mobile US, Inc.	Annual	04-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation		Against
T-Mobile US, Inc.	Annual	04-Jun-20	4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	1	Approve Merger Agreement	For	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	2	Advisory Vote on Golden Parachutes	For	For
TD Ameritrade Holding Corporation	Special	04-Jun-20	3	Adjourn Meeting	For	Against
The Charles Schwab Corporation	Special	04-Jun-20	1	Issue Shares in Connection with Merger	For	For
The Charles Schwab Corporation	Special	04-Jun-20	2	Amend Charter	For	For
The Charles Schwab Corporation	Special	04-Jun-20	3	Adjourn Meeting	For	Against
Trane Technologies Plc	Annual	04-Jun-20	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Annual	04-Jun-20	1b	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Annual	04-Jun-20	1c	Elect Director John Bruton	For	For
Trane Technologies Plc	Annual	04-Jun-20	1d	Elect Director Jared L. Cohon	For	For
Trane Technologies Plc	Annual	04-Jun-20	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Annual	04-Jun-20	1f	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Annual	04-Jun-20	1g	Elect Director Michael W. Lamach	For	For
Trane Technologies Plc	Annual	04-Jun-20	1h	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Annual	04-Jun-20	1i	Elect Director Karen B. Peetz	For	For
Trane Technologies Plc	Annual	04-Jun-20	1j	Elect Director John P. Surma	For	Against
Trane Technologies Plc	Annual	04-Jun-20	1k	Elect Director Richard J. Swift	For	For
Trane Technologies Plc	Annual	04-Jun-20	1l	Elect Director Tony L. White	For	For
Trane Technologies Plc	Annual	04-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Annual	04-Jun-20	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Trane Technologies Plc	Annual	04-Jun-20	4	Authorize Issue of Equity	For	For
Trane Technologies Plc	Annual	04-Jun-20	5	Renew Directors' Authority to Issue Shares for Cash	For	For
Trane Technologies Plc	Annual	04-Jun-20	6	Authorize Reissuance of Repurchased Shares	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Wohnen SE	Annual	05-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	6.1	Elect Matthias Huenlein to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	6.2	Elect Kerstin Guenther to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Deutsche Wohnen SE	Annual	05-Jun-20	7.1	Amend Articles Re: Information Sent by Registered Letter	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.2	Amend Articles Re: Transmission of Information by Electronic Means	For	For
Deutsche Wohnen SE	Annual	05-Jun-20	7.3	Amend Articles Re: Proof of Entitlement	For	For
Emera Incorporated	Annual	05-Jun-20	1.1	Elect Director Scott C. Balfour	For	For
Emera Incorporated	Annual	05-Jun-20	1.2	Elect Director James E. Bertram	For	For
Emera Incorporated	Annual	05-Jun-20	1.3	Elect Director Sylvia D. Chrominska	For	For
Emera Incorporated	Annual	05-Jun-20	1.4	Elect Director Henry E. Demone	For	For
Emera Incorporated	Annual	05-Jun-20	1.5	Elect Director Kent M. Harvey	For	For
Emera Incorporated	Annual	05-Jun-20	1.6	Elect Director B. Lynn Loewen	For	For
Emera Incorporated	Annual	05-Jun-20	1.7	Elect Director John B. Ramil	For	For
Emera Incorporated	Annual	05-Jun-20	1.8	Elect Director Andrea S. Rosen	For	For
Emera Incorporated	Annual	05-Jun-20	1.9	Elect Director Richard P. Sergel	For	For
Emera Incorporated	Annual	05-Jun-20	1.10	Elect Director M. Jacqueline Sheppard	For	For
Emera Incorporated	Annual	05-Jun-20	1.11	Elect Director Jochen E. Tilk	For	For
Emera Incorporated	Annual	05-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Emera Incorporated	Annual	05-Jun-20	3	Authorize Board to Fix Remuneration of Auditors	For	For
Emera Incorporated	Annual	05-Jun-20	4	Advisory Vote on Executive Compensation Approach	For	For
Emera Incorporated	Annual	05-Jun-20	5	Amend Employee Common Share Purchase Plan	For	For
Garmin Ltd.	Annual	05-Jun-20	1	Accept Consolidated Financial Statements and Statutory Reports	For	For
Garmin Ltd.	Annual	05-Jun-20	2	Approve Allocation of Income and Dividends	For	For
Garmin Ltd.	Annual	05-Jun-20	3	Approve Dividends	For	For
Garmin Ltd.	Annual	05-Jun-20	4	Approve Discharge of Board and Senior Management	For	For
Garmin Ltd.	Annual	05-Jun-20	5.1	Elect Director Jonathan C. Burrell	For	For
Garmin Ltd.	Annual	05-Jun-20	5.2	Elect Director Joseph J. Hartnett	For	For
Garmin Ltd.	Annual	05-Jun-20	5.3	Elect Director Min H. Kao	For	For
Garmin Ltd.	Annual	05-Jun-20	5.4	Elect Director Catherine A. Lewis	For	For
Garmin Ltd.	Annual	05-Jun-20	5.5	Elect Director Charles W. Pepper	For	For
Garmin Ltd.	Annual	05-Jun-20	5.6	Elect Director Clifton A. Pemble	For	For
Garmin Ltd.	Annual	05-Jun-20	6	Elect Min H. Kao as Board Chairman	For	For
Garmin Ltd.	Annual	05-Jun-20	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	05-Jun-20	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	05-Jun-20	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	05-Jun-20	7.4	Appoint Charles W. Pepper as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	05-Jun-20	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Garmin Ltd.	Annual	05-Jun-20	9	Ratify Ernst & Young LLP as Auditor	For	For
Garmin Ltd.	Annual	05-Jun-20	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Garmin Ltd.	Annual	05-Jun-20	11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For
Garmin Ltd.	Annual	05-Jun-20	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For
Garmin Ltd.	Annual	05-Jun-20	13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1d	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1e	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1f	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1g	Elect Director John G. Schreiber	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hilton Worldwide Holdings Inc.	Annual	05-Jun-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	2	Approve Final Dividend	For	For
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	3.1	Elect Lee Ka-kit as Director	For	Against
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	3.2	Elect David Li Kwok-po as Director	For	Against
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	3.3	Elect Alfred Chan Wing-kin as Director	For	For
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	5.1	Approve Issuance of Bonus Shares	For	For
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	5.2	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hong Kong and China Gas Company Limited	Annual	05-Jun-20	5.4	Authorize Reissuance of Repurchased Shares	For	Against
RingCentral, Inc.	Annual	05-Jun-20	1a	Elect Director Vladimir Shmunis	For	For
RingCentral, Inc.	Annual	05-Jun-20	1b	Elect Director Kenneth Goldman	For	Withhold
RingCentral, Inc.	Annual	05-Jun-20	1c	Elect Director Michelle McKenna	For	For
RingCentral, Inc.	Annual	05-Jun-20	1d	Elect Director Godfrey Sullivan	For	For
RingCentral, Inc.	Annual	05-Jun-20	1e	Elect Director Robert Theis	For	For
RingCentral, Inc.	Annual	05-Jun-20	1f	Elect Director Allan Thygesen	For	For
RingCentral, Inc.	Annual	05-Jun-20	1g	Elect Director Neil Williams	For	For
RingCentral, Inc.	Annual	05-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
RingCentral, Inc.	Annual	05-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	2	Approve Final and Special Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	5	Elect Wee Ee Cheong as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	6	Elect Alexander Charles Hungate as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	7	Elect Michael Lien Jown Leam as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	8	Elect Steven Phan Swee Kim as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	05-Jun-20	11	Authorize Share Repurchase Program	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1a	Elect Director Laurence A. Chapman	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1b	Elect Director Alexis Black Bjorlin	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1c	Elect Director Michael A. Coke	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1d	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1e	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1f	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1g	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1h	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	1i	Elect Director Mark R. Patterson	For	Against
Digital Realty Trust, Inc.	Annual	08-Jun-20	1j	Elect Director Mary Hogan Preusse	For	Against
Digital Realty Trust, Inc.	Annual	08-Jun-20	1k	Elect Director A. William Stein	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	Annual	08-Jun-20	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	Annual	08-Jun-20	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	Annual	08-Jun-20	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	Annual	08-Jun-20	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	Annual	08-Jun-20	1e	Elect Director Anne Sutherland Fuchs	For	Against
Gartner, Inc.	Annual	08-Jun-20	1f	Elect Director William O. Grabe	For	Against
Gartner, Inc.	Annual	08-Jun-20	1g	Elect Director Eugene A. Hall	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Gartner, Inc.	Annual	08-Jun-20	1h	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	Annual	08-Jun-20	1i	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	Annual	08-Jun-20	1j	Elect Director James C. Smith	For	Against
Gartner, Inc.	Annual	08-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	Annual	08-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	2	Approve Final Dividend	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	3.1	Elect Lee Ka Kit as Director	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	3.2	Elect Lee Ka Shing as Director	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	3.3	Elect Suen Kwok Lam as Director	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	3.4	Elect Fung Lee Woon King as Director	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	3.5	Elect Lee Pui Ling, Angelina as Director	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	5A	Authorize Repurchase of Issued Share Capital	For	For
Henderson Land Development Company Limited	Annual	08-Jun-20	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Henderson Land Development Company Limited	Annual	08-Jun-20	5C	Authorize Reissuance of Repurchased Shares	For	Against
MercadoLibre, Inc.	Annual	08-Jun-20	1.1	Elect Director Susan Segal	For	For
MercadoLibre, Inc.	Annual	08-Jun-20	1.2	Elect Director Mario Eduardo Vazquez	For	For
MercadoLibre, Inc.	Annual	08-Jun-20	1.3	Elect Director Alejandro Nicolas Aguzin	For	For
MercadoLibre, Inc.	Annual	08-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	Annual	08-Jun-20	3	Ratify Deloitte & Co. S.A. as Auditors	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.3	Elect Director John F. Fort, III	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.5	Elect Director Robert D. Johnson	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.6	Elect Director Robert E. Knowing, Jr.	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.7	Elect Director Wilbur J. Prezzano	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.8	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.9	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	1.10	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Roper Technologies, Inc.	Annual	08-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	Annual	08-Jun-20	4	Approve Non-Employee Director Compensation Plan	For	For
The Middleby Corporation	Annual	08-Jun-20	1.1	Elect Director Sarah Palisi Chapin	For	For
The Middleby Corporation	Annual	08-Jun-20	1.2	Elect Director Timothy J. FitzGerald	For	For
The Middleby Corporation	Annual	08-Jun-20	1.3	Elect Director Cathy L. McCarthy	For	For
The Middleby Corporation	Annual	08-Jun-20	1.4	Elect Director John R. Miller, III	For	For
The Middleby Corporation	Annual	08-Jun-20	1.5	Elect Director Robert A. Nerbonne	For	For
The Middleby Corporation	Annual	08-Jun-20	1.6	Elect Director Gordon O'Brien	For	For
The Middleby Corporation	Annual	08-Jun-20	1.7	Elect Director Nassem Ziyad	For	For
The Middleby Corporation	Annual	08-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
The Middleby Corporation	Annual	08-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	1.1	Elect Director Ralph J. Andretta	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	1.2	Elect Director Roger H. Ballou	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	1.3	Elect Director John C. Gerspach, Jr.	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	1.4	Elect Director Rajesh Natarajan	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	1.5	Elect Director Timothy J. Theriault	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	1.6	Elect Director Laurie A. Tucker	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	1.7	Elect Director Sharen J. Turney	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	3	Approve Omnibus Stock Plan	For	For
Alliance Data Systems Corporation	Annual	09-Jun-20	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Danske Bank A/S	Annual	09-Jun-20	1	Receive Report of Board		
Danske Bank A/S	Annual	09-Jun-20	2	Accept Financial Statements and Statutory Reports	For	For
Danske Bank A/S	Annual	09-Jun-20	3	Approve Allocation of Income and Omission of Dividends	For	For
Danske Bank A/S	Annual	09-Jun-20	4a	Reelect Lars-Erik Brenoe as Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4b	Reelect Karsten Dybvad as Director	For	Abstain
Danske Bank A/S	Annual	09-Jun-20	4c	Reelect Bente Aynung Landsnes as Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4d	Reelect Jan Thorsgaard Nielsen as Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4e	Reelect Christian Sagild as Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4f	Reelect Carol Sergeant as Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4g	Reelect Gerrit Zalm as Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4h	Elect Martin Blessing as New Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4i	Elect Rajja-Leena Hankonen as New Director	For	For
Danske Bank A/S	Annual	09-Jun-20	4j	Elect Lars Wismann as New Director	Abstain	Abstain
Danske Bank A/S	Annual	09-Jun-20	5	Ratify Deloitte as Auditors	For	For
Danske Bank A/S	Annual	09-Jun-20	6a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	For	For
Danske Bank A/S	Annual	09-Jun-20	6b	Approve Creation of DKK 860 Million Pool of Capital without Preemptive Rights	For	For
Danske Bank A/S	Annual	09-Jun-20	6c	Approve Creation of DKK 1.49 Billion Pool of Capital without Preemptive Rights	For	For
Danske Bank A/S	Annual	09-Jun-20	6d	Amend Articles Re: Deadline for Submitting Shareholder Proposals	For	For
Danske Bank A/S	Annual	09-Jun-20	6e	Amend Articles Re: Indemnification of Directors and Officers	For	For
Danske Bank A/S	Annual	09-Jun-20	6f	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For
Danske Bank A/S	Annual	09-Jun-20	7	Authorize Share Repurchase Program	For	For
Danske Bank A/S	Annual	09-Jun-20	8	Approve Board Remuneration for 2020 and 2021	For	For
Danske Bank A/S	Annual	09-Jun-20	9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Danske Bank A/S	Annual	09-Jun-20	10	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2021 Annual General Meeting	For	For
Danske Bank A/S	Annual	09-Jun-20	11	Request Regarding Sustainability and Responsible Investments	Against	Abstain
Danske Bank A/S	Annual	09-Jun-20	12	Amend Articles Re: Allow Electronic General Meetings	Against	Against
Danske Bank A/S	Annual	09-Jun-20	13.1	Board of Directors' and Executive Leadership Team's Shareholdings in the Oil, Gas and Coal Industry Must be Divested	Against	Against
Danske Bank A/S	Annual	09-Jun-20	13.2	Investing in Oil, Gas and Coal Must Cease	Against	Abstain
Danske Bank A/S	Annual	09-Jun-20	13.3	Investing and Lending Policy in Accordance with EIB ENERGY LENDING POLICY	Against	Against
Danske Bank A/S	Annual	09-Jun-20	13.4	Mistrust Towards the Chairman of the Board of Directors and the CEO	Against	Against
Danske Bank A/S	Annual	09-Jun-20	14.1	Legal Proceedings Against Auditors	Against	Against
Danske Bank A/S	Annual	09-Jun-20	14.2	Legal Proceedings Against Former Management	Against	Against
Danske Bank A/S	Annual	09-Jun-20	14.3	Forum for Shareholder Proceedings Against Auditors	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.1	Determination of Administration Margins and Interest Rates	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.2	Information Regarding Assessments and Calculations	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.3	Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.4	Confirm Receipt of Enquiries	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.5	Respondent to Enquiries	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.6	Deadline for Reply to Enquiries	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.7	Minutes of the Annual General Meeting	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.8	Researcher Tax Scheme	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.9	Reduction of Tax Rate under the Researcher Tax Scheme	Against	Against
Danske Bank A/S	Annual	09-Jun-20	15.10	No Increase in the Remuneration of the Board of Directors	Against	Against
Danske Bank A/S	Annual	09-Jun-20	16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Danske Bank A/S	Annual	09-Jun-20	17	Other Business		
EPAM Systems, Inc.	Annual	09-Jun-20	1.1	Elect Director Eugene Roman	For	For
EPAM Systems, Inc.	Annual	09-Jun-20	1.2	Elect Director Jill B. Smart	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EPAM Systems, Inc.	Annual	09-Jun-20	1.3	Elect Director Ronald P. Vargo	For	For
EPAM Systems, Inc.	Annual	09-Jun-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EPAM Systems, Inc.	Annual	09-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	Annual	09-Jun-20	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	Annual	09-Jun-20	1b	Elect Director Tench Cox	For	Against
NVIDIA Corporation	Annual	09-Jun-20	1c	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	Annual	09-Jun-20	1d	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Annual	09-Jun-20	1e	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	Annual	09-Jun-20	1f	Elect Director Harvey C. Jones	For	Against
NVIDIA Corporation	Annual	09-Jun-20	1g	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	Annual	09-Jun-20	1h	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	Annual	09-Jun-20	1i	Elect Director Mark L. Perry	For	For
NVIDIA Corporation	Annual	09-Jun-20	1j	Elect Director A. Brooke Seawell	For	Against
NVIDIA Corporation	Annual	09-Jun-20	1k	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	Annual	09-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	Annual	09-Jun-20	4	Amend Omnibus Stock Plan	For	For
NVIDIA Corporation	Annual	09-Jun-20	5	Amend Qualified Employee Stock Purchase Plan	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.3	Elect Director Leonard S. Coleman, Jr.	For	Against
Omnicom Group Inc.	Annual	09-Jun-20	1.4	Elect Director Susan S. Denison	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.8	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.9	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	Annual	09-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	Annual	09-Jun-20	4	Amend Proxy Access Right	Against	Against
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	1a	Elect Director Sol J. Barer	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	1b	Elect Director Jean-Michel Halfon	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	1c	Elect Director Nechemia (Chem) J. Peres	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	1d	Elect Director Janet S. Vergis	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	3	Approve Omnibus Stock Plan	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	4	Approve Employment Terms of Kare Schultz	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	5	Amend Articles of Association	For	For
Teva Pharmaceutical Industries Limited	Annual	09-Jun-20	6	Ratify Kesselman & Kesselman as Auditors	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1a	Elect Director Zein Abdalla	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1e	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1f	Elect Director Michael F. Hines	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1j	Elect Director John F. O'Brien	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1k	Elect Director Willow B. Shire	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	2	Ratify PricewaterhouseCoopers as Auditors	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	4	Report on Reduction of Chemical Footprint	Against	For
The TJX Companies, Inc.	Annual	09-Jun-20	5	Report on Animal Welfare	Against	Against
The TJX Companies, Inc.	Annual	09-Jun-20	6	Report on Pay Disparity	Against	Against
The TJX Companies, Inc.	Annual	09-Jun-20	7	Stock Retention/Holding Period	Against	Against
Toyota Industries Corp.	Annual	09-Jun-20	1.1	Elect Director Toyoda, Tetsuro	For	Against
Toyota Industries Corp.	Annual	09-Jun-20	1.2	Elect Director Onishi, Akira	For	Against
Toyota Industries Corp.	Annual	09-Jun-20	1.3	Elect Director Sasaki, Kazue	For	For
Toyota Industries Corp.	Annual	09-Jun-20	1.4	Elect Director Sasaki, Takuo	For	For
Toyota Industries Corp.	Annual	09-Jun-20	1.5	Elect Director Mizuno, Yojiro	For	For
Toyota Industries Corp.	Annual	09-Jun-20	1.6	Elect Director Ishizaki, Yuji	For	For
Toyota Industries Corp.	Annual	09-Jun-20	1.7	Elect Director Sumi, Shuzo	For	For
Toyota Industries Corp.	Annual	09-Jun-20	1.8	Elect Director Yamanishi, Kenichiro	For	For
Toyota Industries Corp.	Annual	09-Jun-20	1.9	Elect Director Kato, Mitsuhsa	For	For
Toyota Industries Corp.	Annual	09-Jun-20	2.1	Appoint Statutory Auditor Mizuno, Akihisa	For	For
Toyota Industries Corp.	Annual	09-Jun-20	2.2	Appoint Statutory Auditor Watanabe, Toru	For	For
Toyota Industries Corp.	Annual	09-Jun-20	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For
Toyota Industries Corp.	Annual	09-Jun-20	4	Approve Annual Bonus	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	i	Discuss Annual Report		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	1	Approve Implementation of Remuneration Policy	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	2	Adopt Financial Statements and Statutory Reports	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	ii	Receive Explanation on Dividend Policy		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	3	Approve Discharge of Management Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	4	Approve Discharge of Supervisory Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	6	Approve Remuneration Policy for Management Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	7	Approve Remuneration Policy for Supervisory Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N.V.	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	9	Authorize Repurchase of Shares	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	10	Approve Cancellation of Repurchased Shares	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	i	Discuss Annual Report		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	1	Approve Implementation of Remuneration Policy	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	2	Adopt Financial Statements and Statutory Reports	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	ii	Receive Explanation on Dividend Policy		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	3	Approve Discharge of Management Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	4	Approve Discharge of Supervisory Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	6	Approve Remuneration Policy for Management Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	7	Approve Remuneration Policy for Supervisory Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N.V.	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	9	Authorize Repurchase of Shares	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	10	Approve Cancellation of Repurchased Shares	For	For
Workday, Inc.	Annual	09-Jun-20	1.1	Elect Director Michael C. Bush	For	For
Workday, Inc.	Annual	09-Jun-20	1.2	Elect Director Christa Davies	For	Withhold
Workday, Inc.	Annual	09-Jun-20	1.3	Elect Director Michael A. Stankey	For	Withhold
Workday, Inc.	Annual	09-Jun-20	1.4	Elect Director George J. Still, Jr.	For	For
Workday, Inc.	Annual	09-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	Annual	09-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Worldline SA	Annual/Special	09-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Worldline SA	Annual/Special	09-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Worldline SA	Annual/Special	09-Jun-20	3	Approve Treatment of Losses	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Worldline SA	Annual/Special	09-Jun-20	4	Approve Transaction with Atos Re: Separation Agreement	For	For
Worldline SA	Annual/Special	09-Jun-20	5	Approve Transaction with SIX Group AG Re: Voting Agreement	For	For
Worldline SA	Annual/Special	09-Jun-20	6	Approve Transaction with SIX Group AG Re: Participation	For	For
Worldline SA	Annual/Special	09-Jun-20	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Worldline SA	Annual/Special	09-Jun-20	8	Reelect Gilles Grapinet as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	9	Reelect Aldo Cardoso as Director	For	Against
Worldline SA	Annual/Special	09-Jun-20	10	Reelect Giulia Fitzpatrick as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	11	Ratify Appointment of Daniel Schmucki as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	12	Ratify Appointment of Johannes Dijsselhof as Censor	For	Against
Worldline SA	Annual/Special	09-Jun-20	13	Ratify Appointment of Gilles Arditti as Censor	For	Against
Worldline SA	Annual/Special	09-Jun-20	14	Ratify Appointment of Pierre Bamabe as Censor	For	Against
Worldline SA	Annual/Special	09-Jun-20	15	Elect Gilles Arditti as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	16	Elect Bernard Bourigeaud as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	17	Elect Thierry Sommelet as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	18	Elect Michael Stollarz as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	19	Elect Caroline Parot as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	20	Elect Agnes Audier as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	21	Elect Nazan Somer Ozelgin as Director	For	For
Worldline SA	Annual/Special	09-Jun-20	22	Renew Appointment of Grant Thornton as Auditor	For	For
Worldline SA	Annual/Special	09-Jun-20	23	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For
Worldline SA	Annual/Special	09-Jun-20	24	Approve Compensation Report of Corporate Officers	For	For
Worldline SA	Annual/Special	09-Jun-20	25	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against
Worldline SA	Annual/Special	09-Jun-20	26	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against
Worldline SA	Annual/Special	09-Jun-20	27	Approve Remuneration Policy of Non-Executive Directors	For	For
Worldline SA	Annual/Special	09-Jun-20	28	Approve Remuneration Policy of Chairman and CEO	For	For
Worldline SA	Annual/Special	09-Jun-20	29	Approve Remuneration Policy of Vice-CEO	For	For
Worldline SA	Annual/Special	09-Jun-20	30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Worldline SA	Annual/Special	09-Jun-20	31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Worldline SA	Annual/Special	09-Jun-20	32	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares	For	For
Worldline SA	Annual/Special	09-Jun-20	33	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million.	For	For
Worldline SA	Annual/Special	09-Jun-20	34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Worldline SA	Annual/Special	09-Jun-20	35	Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	For	For
Worldline SA	Annual/Special	09-Jun-20	36	Amend Article 19 of Bylaws Re: Chairman Age Limit	For	For
Worldline SA	Annual/Special	09-Jun-20	37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For
Worldline SA	Annual/Special	09-Jun-20	38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For
Worldline SA	Annual/Special	09-Jun-20	39	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
Worldline SA	Annual/Special	09-Jun-20	40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Worldline SA	Annual/Special	09-Jun-20	41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Worldline SA	Annual/Special	09-Jun-20	42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Worldline SA	Annual/Special	09-Jun-20	43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For
Worldline SA	Annual/Special	09-Jun-20	44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Worldline SA	Annual/Special	09-Jun-20	45	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For
Worldline SA	Annual/Special	09-Jun-20	46	Amend Article 16 of Bylaws Re: Employee Representative	For	For
Worldline SA	Annual/Special	09-Jun-20	47	Amend Article 17 of Bylaws Re: Board Powers	For	For
Worldline SA	Annual/Special	09-Jun-20	48	Amend Article 20 of Bylaws Re: Board Remuneration	For	For
Worldline SA	Annual/Special	09-Jun-20	49	Amend Article 26 of Bylaws Re: Censors	For	For
Worldline SA	Annual/Special	09-Jun-20	50	Amend Article 18 of Bylaws Re: Written Consultation	For	For
Worldline SA	Annual/Special	09-Jun-20	51	Authorize Filing of Required Documents/Other Formalities	For	For
Altice USA, Inc.	Annual	10-Jun-20	1a	Elect Director Patrick Drahi	For	Against
Altice USA, Inc.	Annual	10-Jun-20	1b	Elect Director Gerrit Jan Bakker	For	Against
Altice USA, Inc.	Annual	10-Jun-20	1c	Elect Director Manon Brouillette	For	For
Altice USA, Inc.	Annual	10-Jun-20	1d	Elect Director David Drahi	For	Against
Altice USA, Inc.	Annual	10-Jun-20	1e	Elect Director Dexter Goel	For	For
Altice USA, Inc.	Annual	10-Jun-20	1f	Elect Director Mark Mullen	For	For
Altice USA, Inc.	Annual	10-Jun-20	1g	Elect Director Dennis Okhuijsen	For	Against
Altice USA, Inc.	Annual	10-Jun-20	1h	Elect Director Charles Stewart	For	Against
Altice USA, Inc.	Annual	10-Jun-20	1i	Elect Director Raymond Svider	For	Against
Altice USA, Inc.	Annual	10-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
Altice USA, Inc.	Annual	10-Jun-20	3	Amend Omnibus Stock Plan	For	For
Black Knight, Inc.	Annual	10-Jun-20	1.1	Elect Director Anthony M. Jabbour	For	For
Black Knight, Inc.	Annual	10-Jun-20	1.2	Elect Director Richard N. Massey	For	Withhold
Black Knight, Inc.	Annual	10-Jun-20	1.3	Elect Director John D. Rood	For	For
Black Knight, Inc.	Annual	10-Jun-20	1.4	Elect Director Nancy L. Shanik	For	For
Black Knight, Inc.	Annual	10-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Black Knight, Inc.	Annual	10-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Brenntag AG	Annual	10-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Brenntag AG	Annual	10-Jun-20	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Brenntag AG	Annual	10-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Brenntag AG	Annual	10-Jun-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Brenntag AG	Annual	10-Jun-20	6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.2	Elect Andreas Rittstieg to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.3	Elect Doreen Nowotne to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	6.4	Elect Richard Ridinger to the Supervisory Board	For	For
Brenntag AG	Annual	10-Jun-20	7	Change of Corporate Form to Societas Europaea (SE)	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.1	Elect Director Kelly A. Ayotte	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.2	Elect Director David L. Calhoun	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.3	Elect Director Daniel M. Dickinson	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.4	Elect Director Juan Gallardo	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.5	Elect Director William A. Osborn	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.7	Elect Director Edward B. Rust, Jr.	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.8	Elect Director Susan C. Schwab	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.9	Elect Director D. James Umpleby, III	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.10	Elect Director Miles D. White	For	For
Caterpillar Inc.	Annual	10-Jun-20	1.11	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar Inc.	Annual	10-Jun-20	2	Ratify PricewaterhouseCoopers as Auditors	For	For
Caterpillar Inc.	Annual	10-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar Inc.	Annual	10-Jun-20	4	Report on Lobbying Payments and Policy	Against	Against
Caterpillar Inc.	Annual	10-Jun-20	5	Require Independent Board Chair	Against	Against
Caterpillar Inc.	Annual	10-Jun-20	6	Provide Right to Act by Written Consent	Against	Against
Dollarama Inc.	Annual	10-Jun-20	1A	Elect Director Joshua Bekenstein	For	Withhold
Dollarama Inc.	Annual	10-Jun-20	1B	Elect Director Gregory David	For	For
Dollarama Inc.	Annual	10-Jun-20	1C	Elect Director Elisa D. Garcia C.	For	For
Dollarama Inc.	Annual	10-Jun-20	1D	Elect Director Stephen Gunn	For	For
Dollarama Inc.	Annual	10-Jun-20	1E	Elect Director Kristin Muford	For	For
Dollarama Inc.	Annual	10-Jun-20	1F	Elect Director Nicholas Nomicos	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dollarama Inc.	Annual	10-Jun-20	1G	Elect Director Neil Rossy	For	For
Dollarama Inc.	Annual	10-Jun-20	1H	Elect Director Richard Roy	For	For
Dollarama Inc.	Annual	10-Jun-20	1I	Elect Director Huw Thomas	For	For
Dollarama Inc.	Annual	10-Jun-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dollarama Inc.	Annual	10-Jun-20	3	Advisory Vote on Executive Compensation Approach	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1a	Elect Director Samuel Altman	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1b	Elect Director Susan C. Athey	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1c	Elect Director A. George 'Skip' Battle	For	Withhold
Expedia Group, Inc.	Annual	10-Jun-20	1d	Elect Director Chelsea Clinton	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1e	Elect Director Barry Diller	For	Withhold
Expedia Group, Inc.	Annual	10-Jun-20	1f	Elect Director Jon T. Gieselman	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1g	Elect Director Craig A. Jacobson	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1h	Elect Director Peter M. Kern	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1i	Elect Director Dara Khosrowshahi	For	Withhold
Expedia Group, Inc.	Annual	10-Jun-20	1j	Elect Director Greg Mondre	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1k	Elect Director David Sambur	For	For
Expedia Group, Inc.	Annual	10-Jun-20	1l	Elect Director Alexander von Furstenberg	For	Withhold
Expedia Group, Inc.	Annual	10-Jun-20	1m	Elect Director Julie Whalen	For	For
Expedia Group, Inc.	Annual	10-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expedia Group, Inc.	Annual	10-Jun-20	3	Amend Omnibus Stock Plan	For	For
Expedia Group, Inc.	Annual	10-Jun-20	4	Ratify Ernst & Young as Auditors	For	For
Expedia Group, Inc.	Annual	10-Jun-20	5	Report on Political Contributions and Expenditures	Against	For
Fidelity National Financial, Inc.	Annual	10-Jun-20	1.1	Elect Director William P. Foley, II	For	Withhold
Fidelity National Financial, Inc.	Annual	10-Jun-20	1.2	Elect Director Douglas K. Ammerman	For	For
Fidelity National Financial, Inc.	Annual	10-Jun-20	1.3	Elect Director Thomas M. Hagerty	For	Withhold
Fidelity National Financial, Inc.	Annual	10-Jun-20	1.4	Elect Director Peter O. Shea, Jr.	For	For
Fidelity National Financial, Inc.	Annual	10-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Financial, Inc.	Annual	10-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	2.1	Elect Paddy Tang Lui Wai Yu as Director	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	2.2	Elect William Yip Shue Lam as Director	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	2.3	Elect Patrick Wong Lung Tak as Director	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	2.4	Authorize Board to Fix Remuneration of Directors	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	4.1	Authorize Repurchase of Issued Share Capital	For	For
Galaxy Entertainment Group Limited	Annual	10-Jun-20	4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Galaxy Entertainment Group Limited	Annual	10-Jun-20	4.3	Authorize Reissuance of Repurchased Shares	For	Against
MarketAxess Holdings Inc.	Annual	10-Jun-20	1a	Elect Director Richard M. McVey	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1b	Elect Director Nancy Altobello	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1c	Elect Director Steven L. Begleiter	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1d	Elect Director Stephen P. Casper	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1e	Elect Director Jane Chwick	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1f	Elect Director Christopher R. Concannon	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1g	Elect Director William F. Cruger	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1h	Elect Director Justin G. Gmelich	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1i	Elect Director Richard G. Ketchum	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1j	Elect Director Emily H. Portney	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1k	Elect Director Richard L. Prager	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	1l	Elect Director John Steinhardt	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MarketAxess Holdings Inc.	Annual	10-Jun-20	4	Approve Omnibus Stock Plan	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.1	Elect Director Alexandre Behring	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.2	Elect Director Joao M. Castro-Neves	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.3	Elect Director Maximilien de Limburg Stirum	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.4	Elect Director Paul J. Fribourg	For	Withhold
Restaurant Brands International Inc.	Annual	10-Jun-20	1.5	Elect Director Neil Golden	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.6	Elect Director Ali Hedayat	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.7	Elect Director Golnar Khosrowshahi	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.8	Elect Director Giovanni (John) Prato	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.9	Elect Director Daniel S. Schwartz	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.10	Elect Director Carlos Alberto Scipira	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	1.11	Elect Director Roberto Moses Thompson Motta	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Restaurant Brands International Inc.	Annual	10-Jun-20	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
Restaurant Brands International Inc.	Annual	10-Jun-20	4	Report on Minimum Requirements and Standards Related to Workforce Practices	Against	For
Restaurant Brands International Inc.	Annual	10-Jun-20	5	Report on Comprehensive Policy on Plastic Pollution and Sustainable Packaging	Against	Against
Roku, Inc.	Annual	10-Jun-20	1a	Elect Director Alan Henricks	For	For
Roku, Inc.	Annual	10-Jun-20	2a	Elect Director Neil Hunt	For	For
Roku, Inc.	Annual	10-Jun-20	2b	Elect Director Anthony Wood	For	For
Roku, Inc.	Annual	10-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Roku, Inc.	Annual	10-Jun-20	4	Ratify Deloitte & Touche LLP as Auditor	For	For
Target Corporation	Annual	10-Jun-20	1a	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	Annual	10-Jun-20	1b	Elect Director George S. Barrett	For	For
Target Corporation	Annual	10-Jun-20	1c	Elect Director Brian C. Cornell	For	For
Target Corporation	Annual	10-Jun-20	1d	Elect Director Calvin Darden	For	For
Target Corporation	Annual	10-Jun-20	1e	Elect Director Robert L. Edwards	For	For
Target Corporation	Annual	10-Jun-20	1f	Elect Director Melanie L. Healey	For	For
Target Corporation	Annual	10-Jun-20	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	Annual	10-Jun-20	1h	Elect Director Monica C. Lozano	For	For
Target Corporation	Annual	10-Jun-20	1i	Elect Director Mary E. Minnick	For	For
Target Corporation	Annual	10-Jun-20	1j	Elect Director Kenneth L. Salazar	For	For
Target Corporation	Annual	10-Jun-20	1k	Elect Director Dmitri L. Stockton	For	For
Target Corporation	Annual	10-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	Annual	10-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	Annual	10-Jun-20	4	Approve Omnibus Stock Plan	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1a	Elect Director Anna C. Catalano	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1b	Elect Director Victor F. Ganzi	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1c	Elect Director John J. Haley	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1d	Elect Director Wendy E. Lane	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1e	Elect Director Brendan R. O'Neill	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1f	Elect Director Jaymin B. Patel	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1g	Elect Director Linda D. Rabbitt	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1h	Elect Director Paul D. Thomas	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1i	Elect Director Wilhelm Zeller	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
WPP Plc	Annual	10-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	10-Jun-20	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
WPP Plc	Annual	10-Jun-20	3	Approve Remuneration Policy	For	For
WPP Plc	Annual	10-Jun-20	4	Elect John Rogers as Director	For	For
WPP Plc	Annual	10-Jun-20	5	Elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	10-Jun-20	6	Elect Keith Weed as Director	For	For
WPP Plc	Annual	10-Jun-20	7	Elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	10-Jun-20	8	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	10-Jun-20	9	Re-elect Dr Jacques Algrain as Director	For	For
WPP Plc	Annual	10-Jun-20	10	Re-elect Tarek Farahat as Director	For	For
WPP Plc	Annual	10-Jun-20	11	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	10-Jun-20	12	Re-elect Cindy Rose as Director	For	For
WPP Plc	Annual	10-Jun-20	13	Re-elect Nicole Seligman as Director	For	For
WPP Plc	Annual	10-Jun-20	14	Re-elect Sally Susman as Director	For	For
WPP Plc	Annual	10-Jun-20	15	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	Annual	10-Jun-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	10-Jun-20	17	Authorise Issue of Equity	For	For
WPP Plc	Annual	10-Jun-20	18	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	10-Jun-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1a	Elect Director Reveta Bowers	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1b	Elect Director Robert Corti	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1c	Elect Director Hendrik Hartong, III	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1d	Elect Director Brian Kelly	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1e	Elect Director Robert Kotick	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1f	Elect Director Barry Meyer	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1g	Elect Director Robert Morgado	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1h	Elect Director Peter Nolan	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1i	Elect Director Dawn Ostroff	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	1j	Elect Director Casey Wasserman	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Activision Blizzard, Inc.	Annual	11-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Activision Blizzard, Inc.	Annual	11-Jun-20	4	Report on Political Contributions Disclosure	Against	Abstain
Best Buy Co., Inc.	Annual	11-Jun-20	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1c	Elect Director J. Patrick Doyle	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1d	Elect Director Kathy J. Higgins Victor	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1e	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1g	Elect Director Thomas L. "Tommy" Milner	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1h	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1i	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	1j	Elect Director Eugene A. Woods	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	4	Approve Omnibus Stock Plan	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	For	For
Best Buy Co., Inc.	Annual	11-Jun-20	8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	For	For
DaVita Inc.	Annual	11-Jun-20	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	Annual	11-Jun-20	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	Annual	11-Jun-20	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	Annual	11-Jun-20	1d	Elect Director Pascal Desroches	For	For
DaVita Inc.	Annual	11-Jun-20	1e	Elect Director Paul J. Diaz	For	For
DaVita Inc.	Annual	11-Jun-20	1f	Elect Director John M. Nehra	For	For
DaVita Inc.	Annual	11-Jun-20	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	Annual	11-Jun-20	1h	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	Annual	11-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	Annual	11-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	Annual	11-Jun-20	4	Approve Omnibus Stock Plan	For	Against
DaVita Inc.	Annual	11-Jun-20	5	Report on Political Contributions	Against	For
Dollar Tree, Inc.	Annual	11-Jun-20	1a	Elect Director Arnold S. Barron	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1b	Elect Director Gregory M. Bridgeford	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1c	Elect Director Thomas W. Dickson	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1d	Elect Director Lemuel E. Lewis	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1e	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1f	Elect Director Gary M. Philbin	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1g	Elect Director Bob Sasser	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1h	Elect Director Thomas A. Saunders, III	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1i	Elect Director Stephanie P. Stahl	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1j	Elect Director Carrie A. Wheeler	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1k	Elect Director Thomas E. Whiddon	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	1l	Elect Director Carl P. Zeithaml	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	Annual	11-Jun-20	4	Report on Greenhouse Gas Emissions Goals	Against	Abstain
FleetCor Technologies Inc.	Annual	11-Jun-20	1.1	Elect Director Steven T. Stull	For	For
FleetCor Technologies Inc.	Annual	11-Jun-20	1.2	Elect Director Michael Buckman	For	For
FleetCor Technologies Inc.	Annual	11-Jun-20	1.3	Elect Director Thomas M. Hagerty	For	Against
FleetCor Technologies Inc.	Annual	11-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
FleetCor Technologies Inc.	Annual	11-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FleetCor Technologies Inc.	Annual	11-Jun-20	4	Provide Right to Call Special Meeting	Against	For
FleetCor Technologies Inc.	Annual	11-Jun-20	5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	Against	Abstain
Ingenico Group SA	Annual/Special	11-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	4	Reelect Bernard Bourigeaud as Director	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	5	Reelect Caroline Parot as Director	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	6	Reelect Nazan Somer Ozelgin as Director	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	7	Approve Compensation Report of Corporate Officers	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	8	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	9	Approve Compensation of Nicolas Huss, CEO	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	10	Approve Remuneration Policy of Directors	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	11	Approve Remuneration Policy of Chairman of the Board	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	12	Approve Remuneration Policy of CEO	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	14	Approve Allocation of Income and Absence of Dividends	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6,371,304	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ingenico Group SA	Annual/Special	11-Jun-20	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,371,304	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at 10 Percent of Issued Capital	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	24	Amend Article 12 of Bylaws Re: Employee Representatives	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	25	Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	26	Amend Articles 11, 14, 15, 19 of Bylaws to Comply with Legal Changes	For	For
Ingenico Group SA	Annual/Special	11-Jun-20	27	Authorize Filing of Required Documents/Other Formalities	For	For
Lincoln National Corporation	Annual	11-Jun-20	1.1	Elect Director Deirdre P. Connelly	For	For
Lincoln National Corporation	Annual	11-Jun-20	1.2	Elect Director William H. Cunningham	For	For
Lincoln National Corporation	Annual	11-Jun-20	1.3	Elect Director Dennis R. Glass	For	For
Lincoln National Corporation	Annual	11-Jun-20	1.4	Elect Director George W. Henderson, III	For	For
Lincoln National Corporation	Annual	11-Jun-20	1.5	Elect Director Eric G. Johnson	For	Against
Lincoln National Corporation	Annual	11-Jun-20	1.6	Elect Director Gary C. Kelly	For	For
Lincoln National Corporation	Annual	11-Jun-20	1.7	Elect Director M. Leanne Lachman	For	Against
Lincoln National Corporation	Annual	11-Jun-20	1.8	Elect Director Michael F. Mee	For	Against
Lincoln National Corporation	Annual	11-Jun-20	1.9	Elect Director Patrick S. Pittard	For	For
Lincoln National Corporation	Annual	11-Jun-20	1.10	Elect Director Lynn M. Utter	For	For
Lincoln National Corporation	Annual	11-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Lincoln National Corporation	Annual	11-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lincoln National Corporation	Annual	11-Jun-20	4	Approve Omnibus Stock Plan	For	For
Lincoln National Corporation	Annual	11-Jun-20	5	Amend Special Meeting Right Provisions	Against	Against
Lincoln National Corporation	Annual	11-Jun-20	6	Require Independent Board Chair	Against	Against
Moncler SpA	Annual/Special	11-Jun-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Annual/Special	11-Jun-20	1.2	Approve Allocation of Income	For	For
Moncler SpA	Annual/Special	11-Jun-20	2.1	Approve Remuneration Policy	For	For
Moncler SpA	Annual/Special	11-Jun-20	2.2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Annual/Special	11-Jun-20	3.1.1	Slate Submitted by Ruffini Partecipazioni Srl	None	For
Moncler SpA	Annual/Special	11-Jun-20	3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Moncler SpA	Annual/Special	11-Jun-20	3.2	Appoint Chairman of Internal Statutory Auditors	None	For
Moncler SpA	Annual/Special	11-Jun-20	3.3	Approve Internal Auditors' Remuneration	None	For
Moncler SpA	Annual/Special	11-Jun-20	4	Approve 2020 Performance Shares Plan	For	For
Moncler SpA	Annual/Special	11-Jun-20	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Annual/Special	11-Jun-20	1	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	For	For
Moncler SpA	Annual/Special	11-Jun-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	1.1	Elect Director Kapila K. Anand	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	1.2	Elect Director Craig R. Callen	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	1.3	Elect Director Barbara B. Hill	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	1.4	Elect Director Edward Lowenthal	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	1.5	Elect Director C. Taylor Pickett	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	1.6	Elect Director Stephen D. Plavin	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	1.7	Elect Director Burke W. Whitman	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Omega Healthcare Investors, Inc.	Annual	11-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
salesforce.com, inc.	Annual	11-Jun-20	1a	Elect Director Marc Benioff	For	For
salesforce.com, inc.	Annual	11-Jun-20	1b	Elect Director Craig Conway	For	For
salesforce.com, inc.	Annual	11-Jun-20	1c	Elect Director Parker Harris	For	For
salesforce.com, inc.	Annual	11-Jun-20	1d	Elect Director Alan Hassenfeld	For	For
salesforce.com, inc.	Annual	11-Jun-20	1e	Elect Director Neelie Kroes	For	For
salesforce.com, inc.	Annual	11-Jun-20	1f	Elect Director Colin Powell	For	For
salesforce.com, inc.	Annual	11-Jun-20	1g	Elect Director Sanford Robertson	For	For
salesforce.com, inc.	Annual	11-Jun-20	1h	Elect Director John V. Roos	For	For
salesforce.com, inc.	Annual	11-Jun-20	1i	Elect Director Robin Washington	For	For
salesforce.com, inc.	Annual	11-Jun-20	1j	Elect Director Maynard Webb	For	For
salesforce.com, inc.	Annual	11-Jun-20	1k	Elect Director Susan Wojcicki	For	For
salesforce.com, inc.	Annual	11-Jun-20	2	Amend Omnibus Stock Plan	For	For
salesforce.com, inc.	Annual	11-Jun-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
salesforce.com, inc.	Annual	11-Jun-20	4	Ratify Ernst & Young LLP as Auditors	For	For
salesforce.com, inc.	Annual	11-Jun-20	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
salesforce.com, inc.	Annual	11-Jun-20	6	Provide Right to Act by Written Consent	Against	Against
Sonova Holding AG	Annual	11-Jun-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	11-Jun-20	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-20	2	Approve Allocation of Income and Issuance of Scrip Dividend	For	For
Sonova Holding AG	Annual	11-Jun-20	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.2	Reelect Beat Hess as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.3	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.4	Reelect Lukas Braunschweiler as Director	For	Against
Sonova Holding AG	Annual	11-Jun-20	4.1.5	Reelect Michael Jacobi as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.6	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.7	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.1.8	Reelect Jinlong Wang as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.2	Elect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-20	4.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	11-Jun-20	4.5	Designate Keller KLG as Independent Proxy	For	For
Sonova Holding AG	Annual	11-Jun-20	5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Sonova Holding AG	Annual	11-Jun-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For	For
Sonova Holding AG	Annual	11-Jun-20	6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For	For
Sonova Holding AG	Annual	11-Jun-20	7	Transact Other Business (Voting)	For	Against
Splunk Inc.	Annual	11-Jun-20	1a	Elect Director John Connors	For	For
Splunk Inc.	Annual	11-Jun-20	1b	Elect Director Patricia Morrison	For	For
Splunk Inc.	Annual	11-Jun-20	1c	Elect Director Stephen Newberry	For	For
Splunk Inc.	Annual	11-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Splunk Inc.	Annual	11-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Telefonica SA	Annual	11-Jun-20	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Annual	11-Jun-20	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Annual	11-Jun-20	1.3	Approve Discharge of Board	For	For
Telefonica SA	Annual	11-Jun-20	2	Approve Allocation of Income	For	For
Telefonica SA	Annual	11-Jun-20	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Annual	11-Jun-20	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA	Annual	11-Jun-20	4.2	Reelect Juan Ignacio Cirac Sasturain as Director	For	For
Telefonica SA	Annual	11-Jun-20	4.3	Reelect Jose Javier Echenique Landiribar as Director	For	Against
Telefonica SA	Annual	11-Jun-20	4.4	Reelect Peter Erskine as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telefonica SA	Annual	11-Jun-20	4.5	Reelect Sabina Fluxa Thienemann as Director	For	For
Telefonica SA	Annual	11-Jun-20	4.6	Reelect Peter Loscher as Director	For	For
Telefonica SA	Annual	11-Jun-20	4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	For	For
Telefonica SA	Annual	11-Jun-20	4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Annual	11-Jun-20	5.1	Approve Scrip Dividends	For	For
Telefonica SA	Annual	11-Jun-20	5.2	Approve Scrip Dividends	For	For
Telefonica SA	Annual	11-Jun-20	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For
Telefonica SA	Annual	11-Jun-20	7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For
Telefonica SA	Annual	11-Jun-20	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Annual	11-Jun-20	9	Advisory Vote on Remuneration Report	For	Against
Toyota Motor Corp.	Annual	11-Jun-20	1.1	Elect Director Uchiyama, Takeshi	For	Against
Toyota Motor Corp.	Annual	11-Jun-20	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Annual	11-Jun-20	1.3	Elect Director Toyoda, Akio	For	For
Toyota Motor Corp.	Annual	11-Jun-20	1.4	Elect Director Kobayashi, Koji	For	For
Toyota Motor Corp.	Annual	11-Jun-20	1.5	Elect Director Terashi, Shigeki	For	For
Toyota Motor Corp.	Annual	11-Jun-20	1.6	Elect Director James Kuffner	For	For
Toyota Motor Corp.	Annual	11-Jun-20	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Annual	11-Jun-20	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Annual	11-Jun-20	1.9	Elect Director Kudo, Teiko	For	For
Toyota Motor Corp.	Annual	11-Jun-20	2	Appoint Alternate Statutory Auditor Sakai, Ryui	For	For
Toyota Motor Corp.	Annual	11-Jun-20	3	Amend Articles to Amend Business Lines	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1a	Elect Director Mark A. Alexander	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1b	Elect Director Peter J. Farrell	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1c	Elect Director Robert J. Flanagan	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1d	Elect Director Jason E. Fox	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1e	Elect Director Axel K.A. Hansing	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1f	Elect Director Jean Hoysradt	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1g	Elect Director Margaret G. Lewis	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1h	Elect Director Christopher J. Niehaus	For	For
W. P. Carey Inc.	Annual	11-Jun-20	1i	Elect Director Nick J.M. van Ommen	For	For
W. P. Carey Inc.	Annual	11-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. P. Carey Inc.	Annual	11-Jun-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
W. P. Carey Inc.	Annual	11-Jun-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	2	Approve Remuneration Report	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	3	Approve Remuneration Policy	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	4	Approve Final Dividend	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	5	Approve 2020 Sharesave Scheme	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	6	Re-elect Andrew Higginson as Director	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	7	Re-elect David Potts as Director	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	8	Re-elect Trevor Strain as Director	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	9	Elect Michael Gleeson as Director	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	10	Re-elect Rooney Anand as Director	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	11	Re-elect Kevin Havelock as Director	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	12	Re-elect Belinda Richards as Director	For	Against
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	13	Re-elect Paula Vennells as Director	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	15	Authorise Board to Fix Remuneration of Auditors	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	16	Authorise EU Political Donations and Expenditure	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	17	Authorise Issue of Equity	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	19	Authorise Market Purchase of Ordinary Shares	For	For
Wm Morrison Supermarkets Plc	Annual	11-Jun-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.1	Elect Director M. Elyse Allan	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.2	Elect Director Angela F. Braly	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.3	Elect Director Murilo Ferreira	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.4	Elect Director Janice Fukakusa	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.5	Elect Director Frank J. McKenna	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.6	Elect Director Rafael Miranda	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.7	Elect Director Seek Ngee Huat	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	1.8	Elect Director Diana L. Taylor	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	3	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Asset Management Inc.	Annual	12-Jun-20	4	SP 1: Assign an Oversight Responsibility for Human Capital Management to a Board Committee	Against	Against
Brookfield Asset Management Inc.	Annual	12-Jun-20	5	SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation	Against	Against
Informa Plc	Annual	12-Jun-20	1	Re-elect Derek Mapp as Director	For	For
Informa Plc	Annual	12-Jun-20	2	Re-elect Stephen Carter as Director	For	For
Informa Plc	Annual	12-Jun-20	3	Re-elect Gareth Wright as Director	For	For
Informa Plc	Annual	12-Jun-20	4	Re-elect Gareth Bullock as Director	For	For
Informa Plc	Annual	12-Jun-20	5	Re-elect Stephen Davidson as Director	For	For
Informa Plc	Annual	12-Jun-20	6	Re-elect David Flaschen as Director	For	For
Informa Plc	Annual	12-Jun-20	7	Re-elect Mary McDowell as Director	For	For
Informa Plc	Annual	12-Jun-20	8	Re-elect Helen Owers as Director	For	For
Informa Plc	Annual	12-Jun-20	9	Re-elect John Rishton as Director	For	For
Informa Plc	Annual	12-Jun-20	10	Elect Gill Whitehead as Director	For	For
Informa Plc	Annual	12-Jun-20	11	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	Annual	12-Jun-20	12	Approve Remuneration Report	For	For
Informa Plc	Annual	12-Jun-20	13	Approve Remuneration Policy	For	For
Informa Plc	Annual	12-Jun-20	14	Reappoint Deloitte LLP as Auditors	For	For
Informa Plc	Annual	12-Jun-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	Annual	12-Jun-20	16	Authorise EU Political Donations and Expenditure	For	For
Informa Plc	Annual	12-Jun-20	17	Authorise Issue of Equity	For	For
Informa Plc	Annual	12-Jun-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	Annual	12-Jun-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	Annual	12-Jun-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	Annual	12-Jun-20	21	Adopt New Articles of Association	For	For
Informa Plc	Annual	12-Jun-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
KEYENCE Corp.	Annual	12-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.1	Elect Director Takizaki, Takemitsu	For	Against
KEYENCE Corp.	Annual	12-Jun-20	2.2	Elect Director Nakata, Yu	For	Against
KEYENCE Corp.	Annual	12-Jun-20	2.3	Elect Director Kimura, Keiichi	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.4	Elect Director Yamaguchi, Akiji	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.5	Elect Director Miki, Masayuki	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.7	Elect Director Kanzawa, Akira	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.8	Elect Director Tanabe, Yoichi	For	For
KEYENCE Corp.	Annual	12-Jun-20	2.9	Elect Director Taniguchi, Seiichi	For	For
KEYENCE Corp.	Annual	12-Jun-20	3.1	Appoint Statutory Auditor Takeda, Hidehiko	For	For
KEYENCE Corp.	Annual	12-Jun-20	3.2	Appoint Statutory Auditor Indo, Hiroji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
KEYENCE Corp.	Annual	12-Jun-20	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	1a	Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	1b	Elect Director Joseph L. Goldstein	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	1c	Elect Director Christine A. Poon	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	1d	Elect Director P. Roy Vagelos	For	For
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	1e	Elect Director Huda Y. Zoghbi	For	For
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	3	Amend Omnibus Stock Plan	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	12-Jun-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
W.R. Berkley Corporation	Annual	12-Jun-20	1a	Elect Director Maria Luisa Ferre	For	Against
W.R. Berkley Corporation	Annual	12-Jun-20	1b	Elect Director Jack H. Nusbaum	For	Against
W.R. Berkley Corporation	Annual	12-Jun-20	1c	Elect Director Mark L. Shapiro	For	Against
W.R. Berkley Corporation	Annual	12-Jun-20	1d	Elect Director Jonathan Talisman	For	For
W.R. Berkley Corporation	Annual	12-Jun-20	2	Increase Authorized Common Stock	For	For
W.R. Berkley Corporation	Annual	12-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.R. Berkley Corporation	Annual	12-Jun-20	4	Ratify KPMG LLP as Auditors	For	For
Wilmar International Limited	Annual	12-Jun-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Wilmar International Limited	Annual	12-Jun-20	2	Approve Final Dividend	For	For
Wilmar International Limited	Annual	12-Jun-20	3	Approve Directors' Fees	For	For
Wilmar International Limited	Annual	12-Jun-20	4	Elect Kwah Thiam Hock as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	5	Approve Kwah Thiam Hock to Continue Office as Independent Director	For	For
Wilmar International Limited	Annual	12-Jun-20	6	Elect Tay Kah Chye as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	7	Approve Tay Kah Chye to Continue Office as Independent Director	For	For
Wilmar International Limited	Annual	12-Jun-20	8	Elect Kuok Khoon Hua as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	9	Elect Kuok Khoon Ean as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	10	Elect Teo Siong Seng as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	11	Elect Soh Gim Teik as Director	For	For
Wilmar International Limited	Annual	12-Jun-20	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wilmar International Limited	Annual	12-Jun-20	13	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Wilmar International Limited	Annual	12-Jun-20	14	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
Wilmar International Limited	Annual	12-Jun-20	15	Approve Mandate for Interested Person Transactions	For	For
Wilmar International Limited	Annual	12-Jun-20	16	Authorize Share Repurchase Program	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	I	Receive Board's and Auditor's Reports		
ArcelorMittal SA	Annual/Special	13-Jun-20	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	II	Approve Financial Statements	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	III	Approve Omission of Dividends	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	V	Approve Remuneration Policy	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	VI	Approve Remuneration Report	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	VIII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	IX	Reelect Lakshmi N. Mittal as Director	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	X	Reelect Bruno Lafont as Director	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	XI	Reelect Michel Wurth as Director	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	XII	Elect Aditya Mittal as Director	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	XIII	Elect Etienne Schneider as Director	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	XIV	Approve Share Repurchase	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	XV	Ratify Deloitte as Auditor	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	For	For
ArcelorMittal SA	Annual/Special	13-Jun-20	1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.1	Elect Director Manabe, Sunao	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.2	Elect Director Sai, Toshiaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.3	Elect Director Kimura, Satoru	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.4	Elect Director Uji, Noritaka	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.5	Elect Director Fukui, Tsuguya	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.6	Elect Director Kama, Kazuaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.7	Elect Director Nohara, Sawako	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.8	Elect Director Otsuki, Masahiko	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	2.9	Elect Director Hirashima, Shoji	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	3	Approve Annual Bonus	For	For
Daiichi Sankyo Co., Ltd.	Annual	15-Jun-20	4	Approve Restricted Stock Plan	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1c	Elect Director Joseph S. Cantie	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1d	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1e	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1f	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1g	Elect Director Tolga I. Oal	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1h	Elect Director Nicole W. Piasecki	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1i	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	1j	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	Annual	15-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Howmet Aerospace Inc.	Annual	15-Jun-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.1	Elect Director Senda, Tetsuya	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.2	Elect Director Ichikura, Noboru	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.3	Elect Director Horigane, Masaaki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.4	Elect Director Masuda, Hiroya	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.5	Elect Director Suzuki, Masako	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.6	Elect Director Saito, Tamotsu	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.7	Elect Director Yamada, Meyumi	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.8	Elect Director Harada, Kazuyuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	15-Jun-20	1.9	Elect Director Yamazaki, Hisashi	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	1	Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.1	Elect Director Toyoda, Kanshiro	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.2	Elect Director Ise, Kiyotaka	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.3	Elect Director Mitsuya, Makoto	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.4	Elect Director Mizushima, Toshiyuki	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.5	Elect Director Ozaki, Kazuhisa	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.6	Elect Director Otake, Tetsuya	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.7	Elect Director Kobayashi, Toshio	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.8	Elect Director Haraguchi, Tsunekazu	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	2.9	Elect Director Hamada, Michio	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	3.1	Appoint Statutory Auditor Nagura, Toshikazu	For	For
Aisin Seiki Co., Ltd.	Annual	16-Jun-20	3.2	Appoint Statutory Auditor Hotta, Masayoshi	For	For
ATOS SE	Annual/Special	16-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
ATOS SE	Annual/Special	16-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ATOS SE	Annual/Special	16-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ATOS SE	Annual/Special	16-Jun-20	4	Ratify Appointment of Elie Girard as Director	For	For
ATOS SE	Annual/Special	16-Jun-20	5	Ratify Appointment of Cedrik Neike as Director	For	For
ATOS SE	Annual/Special	16-Jun-20	6	Reelect Nicolas Bazire as Director	For	Against
ATOS SE	Annual/Special	16-Jun-20	7	Reelect Valerie Bernis as Director	For	For
ATOS SE	Annual/Special	16-Jun-20	8	Reelect Colette Neuville as Director	For	For
ATOS SE	Annual/Special	16-Jun-20	9	Reelect Cedrik Neike as Director	For	For
ATOS SE	Annual/Special	16-Jun-20	10	Elect Jean Fleming as Representative of Employee Shareholders to the Board	For	Against
ATOS SE	Annual/Special	16-Jun-20	11	Renew Appointment of Grant Thornton as Auditor	For	For
ATOS SE	Annual/Special	16-Jun-20	12	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For
ATOS SE	Annual/Special	16-Jun-20	13	Approve Transaction with Worldline Re: Separation Agreement	For	For
ATOS SE	Annual/Special	16-Jun-20	14	Approve Compensation of Thierry Breton, Chairman and CEO Until Oct. 31, 2019	For	For
ATOS SE	Annual/Special	16-Jun-20	15	Approve Compensation of Bertrand Meunier, Chairman of the Board Since Nov. 1, 2019	For	For
ATOS SE	Annual/Special	16-Jun-20	16	Approve Compensation of Elie Girard, Vice-CEO Since April 2, 2019 Until Oct. 31, 2019	For	For
ATOS SE	Annual/Special	16-Jun-20	17	Approve Compensation of Elie Girard, CEO Since Nov. 1, 2019	For	For
ATOS SE	Annual/Special	16-Jun-20	18	Approve Compensation Report of Corporate Officers	For	For
ATOS SE	Annual/Special	16-Jun-20	19	Approve Remuneration Policy of Directors	For	For
ATOS SE	Annual/Special	16-Jun-20	20	Approve Remuneration Policy of Chairman of the Board	For	For
ATOS SE	Annual/Special	16-Jun-20	21	Approve Remuneration Policy of CEO	For	For
ATOS SE	Annual/Special	16-Jun-20	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ATOS SE	Annual/Special	16-Jun-20	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ATOS SE	Annual/Special	16-Jun-20	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	For	For
ATOS SE	Annual/Special	16-Jun-20	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
ATOS SE	Annual/Special	16-Jun-20	26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
ATOS SE	Annual/Special	16-Jun-20	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ATOS SE	Annual/Special	16-Jun-20	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
ATOS SE	Annual/Special	16-Jun-20	29	Authorize Capitalization of Reserves of Up to EUR 5,111 Million for Bonus Issue or Increase in Par Value	For	For
ATOS SE	Annual/Special	16-Jun-20	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ATOS SE	Annual/Special	16-Jun-20	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ATOS SE	Annual/Special	16-Jun-20	32	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ATOS SE	Annual/Special	16-Jun-20	33	Amend Article 16 of Bylaws Re: Employee Representative	For	For
ATOS SE	Annual/Special	16-Jun-20	34	Amend Articles 20 and 26 of Bylaws Re: Board Remuneration	For	For
ATOS SE	Annual/Special	16-Jun-20	35	Amend Article 18 of Bylaws Re: Written Consultation	For	For
ATOS SE	Annual/Special	16-Jun-20	36	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
ATOS SE	Annual/Special	16-Jun-20	37	Authorize Filing of Required Documents/Other Formalities	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	2.1	Approve Allocation of Income	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	2.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	3	Approve Discharge of Board and Senior Management	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.2	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.5	Re-elect Olusola David-Borha as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.7	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.8	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.A	Re-elect Jose Octavio Reyes as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.B	Re-elect Alfredo Rivera as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.1.C	Re-elect Ryan Rudolph as Director	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	4.2	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	5	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	7	Approve UK Remuneration Report	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	8	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	9	Approve Swiss Remuneration Report	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For
Coca-Cola HBC AG	Annual	16-Jun-20	11	Authorise Market Purchase of Ordinary Shares	For	For
General Motors Company	Annual	16-Jun-20	1a	Elect Director Mary T. Barra	For	For
General Motors Company	Annual	16-Jun-20	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	Annual	16-Jun-20	1c	Elect Director Linda R. Gooden	For	For
General Motors Company	Annual	16-Jun-20	1d	Elect Director Joseph Jimenez	For	For
General Motors Company	Annual	16-Jun-20	1e	Elect Director Jane L. Mendillo	For	For
General Motors Company	Annual	16-Jun-20	1f	Elect Director Judith A. Miscik	For	For
General Motors Company	Annual	16-Jun-20	1g	Elect Director Patricia F. Russo	For	Against
General Motors Company	Annual	16-Jun-20	1h	Elect Director Thomas M. Schoewe	For	For
General Motors Company	Annual	16-Jun-20	1i	Elect Director Theodore M. Solso	For	For
General Motors Company	Annual	16-Jun-20	1j	Elect Director Carol M. Stephenson	For	For
General Motors Company	Annual	16-Jun-20	1k	Elect Director Devin N. Wenig	For	For
General Motors Company	Annual	16-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Motors Company	Annual	16-Jun-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Motors Company	Annual	16-Jun-20	4	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	Annual	16-Jun-20	5	Approve Omnibus Stock Plan	For	For
General Motors Company	Annual	16-Jun-20	6	Provide Right to Act by Written Consent	Against	Against
General Motors Company	Annual	16-Jun-20	7	Amend Proxy Access Right	Against	Against
General Motors Company	Annual	16-Jun-20	8	Report on Human Rights Policy Implementation	Against	Abstain
General Motors Company	Annual	16-Jun-20	9	Report on Lobbying Payments and Policy	Against	Against
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.1	Elect Director Ikeda, Norito	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.2	Elect Director Tanaka, Susumu	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.3	Elect Director Masuda, Hiroya	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.4	Elect Director Onodera, Atsuko	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.5	Elect Director Akashi, Nobuko	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.6	Elect Director Ikeda, Katsuki	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.7	Elect Director Chubachi, Ryoji	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.8	Elect Director Takeuchi, Keisuke	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.9	Elect Director Kaiwa, Makoto	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.10	Elect Director Aihara, Risa	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.11	Elect Director Kawamura, Hiroshi	For	For
Japan Post Bank Co., Ltd.	Annual	16-Jun-20	1.12	Elect Director Yamamoto, Kenzo	For	For
Kering SA	Annual/Special	16-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	16-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	16-Jun-20	3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For
Kering SA	Annual/Special	16-Jun-20	4	Reelect Jean-Pierre Denis as Director	For	Against
Kering SA	Annual/Special	16-Jun-20	5	Reelect Ginevra Elkann as Director	For	Against
Kering SA	Annual/Special	16-Jun-20	6	Reelect Sophie L. Helias as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kering SA	Annual/Special	16-Jun-20	7	Elect Jean Liu as Director	For	Against
Kering SA	Annual/Special	16-Jun-20	8	Elect Tidjane Thiam as Director	For	Against
Kering SA	Annual/Special	16-Jun-20	9	Elect Emma Watson as Director	For	Against
Kering SA	Annual/Special	16-Jun-20	10	Approve Compensation of Corporate Officers	For	For
Kering SA	Annual/Special	16-Jun-20	11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
Kering SA	Annual/Special	16-Jun-20	12	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against
Kering SA	Annual/Special	16-Jun-20	13	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	Annual/Special	16-Jun-20	14	Approve Remuneration Policy of Corporate Officers	For	For
Kering SA	Annual/Special	16-Jun-20	15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	For	For
Kering SA	Annual/Special	16-Jun-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	Annual/Special	16-Jun-20	17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Kering SA	Annual/Special	16-Jun-20	18	Amend Article 10 of Bylaws Re: Shares Held by Directors and Employee Representative	For	Against
Kering SA	Annual/Special	16-Jun-20	19	Amend Article 11 of Bylaws Re: Board Power	For	For
Kering SA	Annual/Special	16-Jun-20	20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Kering SA	Annual/Special	16-Jun-20	21	Remove Article 18 of Bylaws Re: Censors	For	For
Kering SA	Annual/Special	16-Jun-20	22	Amend Article 17 of Bylaws Re: Board Remuneration	For	For
Kering SA	Annual/Special	16-Jun-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Mastercard Incorporated	Annual	16-Jun-20	1a	Elect Director Richard Haythornthwaite	For	For
Mastercard Incorporated	Annual	16-Jun-20	1b	Elect Director Ajay Banga	For	For
Mastercard Incorporated	Annual	16-Jun-20	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Annual	16-Jun-20	1d	Elect Director Steven J. Freiberg	For	For
Mastercard Incorporated	Annual	16-Jun-20	1e	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Annual	16-Jun-20	1f	Elect Director Choon Phong Goh	For	Against
Mastercard Incorporated	Annual	16-Jun-20	1g	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	Annual	16-Jun-20	1h	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	Annual	16-Jun-20	1i	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Annual	16-Jun-20	1j	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	16-Jun-20	1k	Elect Director Jose Octavio Reyes Lagunes	For	For
Mastercard Incorporated	Annual	16-Jun-20	1l	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	Annual	16-Jun-20	1m	Elect Director Jackson Tai	For	For
Mastercard Incorporated	Annual	16-Jun-20	1n	Elect Director Lance Uggla	For	For
Mastercard Incorporated	Annual	16-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Annual	16-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MetLife, Inc.	Annual	16-Jun-20	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc.	Annual	16-Jun-20	1b	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	Annual	16-Jun-20	1c	Elect Director Gerald L. Hassell	For	For
MetLife, Inc.	Annual	16-Jun-20	1d	Elect Director David L. Herzog	For	For
MetLife, Inc.	Annual	16-Jun-20	1e	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	Annual	16-Jun-20	1f	Elect Director Edward J. Kelly, III	For	For
MetLife, Inc.	Annual	16-Jun-20	1g	Elect Director William E. Kennard	For	For
MetLife, Inc.	Annual	16-Jun-20	1h	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	Annual	16-Jun-20	1i	Elect Director Catherine R. Kinney	For	Against
MetLife, Inc.	Annual	16-Jun-20	1j	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	Annual	16-Jun-20	1k	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	Annual	16-Jun-20	1l	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	Annual	16-Jun-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	Annual	16-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Metso Oyj	Annual	16-Jun-20	1	Open Meeting		
Metso Oyj	Annual	16-Jun-20	2	Call the Meeting to Order		
Metso Oyj	Annual	16-Jun-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Metso Oyj	Annual	16-Jun-20	4	Acknowledge Proper Convening of Meeting	For	For
Metso Oyj	Annual	16-Jun-20	5	Prepare and Approve List of Shareholders	For	For
Metso Oyj	Annual	16-Jun-20	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Metso Oyj	Annual	16-Jun-20	7	Accept Financial Statements and Statutory Reports	For	For
Metso Oyj	Annual	16-Jun-20	8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	For	For
Metso Oyj	Annual	16-Jun-20	9	Approve Discharge of Board and President	For	For
Metso Oyj	Annual	16-Jun-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Metso Oyj	Annual	16-Jun-20	11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	For	For
Metso Oyj	Annual	16-Jun-20	12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	For	For
Metso Oyj	Annual	16-Jun-20	13	Reelect Mikael Liljus (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	For	For
Metso Oyj	Annual	16-Jun-20	14	Approve Remuneration of Auditors	For	For
Metso Oyj	Annual	16-Jun-20	15	Ratify Ernst & Young as Auditors	For	For
Metso Oyj	Annual	16-Jun-20	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Metso Oyj	Annual	16-Jun-20	17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For	For
Metso Oyj	Annual	16-Jun-20	18	Close Meeting		
MISUMI Group Inc.	Annual	16-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 7.04	For	For
MISUMI Group Inc.	Annual	16-Jun-20	2.1	Elect Director Nishimoto, Kosuke	For	Against
MISUMI Group Inc.	Annual	16-Jun-20	2.2	Elect Director Ono, Ryusei	For	For
MISUMI Group Inc.	Annual	16-Jun-20	2.3	Elect Director Ikeguchi, Tokuya	For	For
MISUMI Group Inc.	Annual	16-Jun-20	2.4	Elect Director Otokozawa, Ichiro	For	For
MISUMI Group Inc.	Annual	16-Jun-20	2.5	Elect Director Sato, Toshinari	For	For
MISUMI Group Inc.	Annual	16-Jun-20	2.6	Elect Director Ogi, Takehiko	For	For
MISUMI Group Inc.	Annual	16-Jun-20	2.7	Elect Director Nakano, Yoichi	For	For
MISUMI Group Inc.	Annual	16-Jun-20	2.8	Elect Director Shimizu, Arata	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.1	Elect Director Yoshizawa, Kazuhiro	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.2	Elect Director Ii, Motoyuki	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.3	Elect Director Maruyama, Seiji	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.4	Elect Director Fujiwara, Michio	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.5	Elect Director Hiroi, Takashi	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.6	Elect Director Tateishi, Mayumi	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.7	Elect Director Shintaku, Masaaki	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.8	Elect Director Endo, Noriko	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.9	Elect Director Kikuchi, Shin	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	3.10	Elect Director Kuroda, Katsumi	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	4.1	Elect Director and Audit Committee Member Suto, Shoji	For	Against
NTT DoCoMo, Inc.	Annual	16-Jun-20	4.2	Elect Director and Audit Committee Member Sagae, Hironobu	For	Against
NTT DoCoMo, Inc.	Annual	16-Jun-20	4.3	Elect Director and Audit Committee Member Nakata, Katsumi	For	Against
NTT DoCoMo, Inc.	Annual	16-Jun-20	4.4	Elect Director and Audit Committee Member Kajikawa, Mikio	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	4.5	Elect Director and Audit Committee Member Tsujiyama, Eiko	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
NTT DoCoMo, Inc.	Annual	16-Jun-20	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Okta, Inc.	Annual	16-Jun-20	1.1	Elect Director Shellye Archambeau	For	For
Okta, Inc.	Annual	16-Jun-20	1.2	Elect Director Robert L. Dixon, Jr.	For	For
Okta, Inc.	Annual	16-Jun-20	1.3	Elect Director Patrick Grady	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Okta, Inc.	Annual	16-Jun-20	1.4	Elect Director Ben Horowitz	For	For
Okta, Inc.	Annual	16-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	Annual	16-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orora Limited	Special	16-Jun-20	1	Approve Capital Return	For	For
Orora Limited	Special	16-Jun-20	2	Approve Share Consolidation	For	For
SCOR SE	Annual/Special	16-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
SCOR SE	Annual/Special	16-Jun-20	2	Approve Allocation of Income and Absence of Dividends	For	For
SCOR SE	Annual/Special	16-Jun-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
SCOR SE	Annual/Special	16-Jun-20	4	Approve Compensation Report of Corporate Officers	For	For
SCOR SE	Annual/Special	16-Jun-20	5	Approve Compensation of Denis Kessler, Chairman and CEO	For	For
SCOR SE	Annual/Special	16-Jun-20	6	Approve Remuneration Policy of Directors	For	For
SCOR SE	Annual/Special	16-Jun-20	7	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	For
SCOR SE	Annual/Special	16-Jun-20	8	Reelect Vanessa Marquette as Director	For	For
SCOR SE	Annual/Special	16-Jun-20	9	Reelect Holding Malakoff Humanis as Director	For	For
SCOR SE	Annual/Special	16-Jun-20	10	Reelect Zhen Wang as Director	For	For
SCOR SE	Annual/Special	16-Jun-20	11	Elect Natacha Valla as Director	For	For
SCOR SE	Annual/Special	16-Jun-20	12	Appoint KPMG as Auditor	For	For
SCOR SE	Annual/Special	16-Jun-20	13	Renew Appointment of Mazars as Auditor	For	For
SCOR SE	Annual/Special	16-Jun-20	14	Acknowledge End of Mandate of Olivier Drion as Alternate Auditor and Decision Not to Replace	For	For
SCOR SE	Annual/Special	16-Jun-20	15	Acknowledge End of Mandate of Lionel Gottlib as Alternate Auditor and Decision Not to Replace	For	For
SCOR SE	Annual/Special	16-Jun-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SCOR SE	Annual/Special	16-Jun-20	17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
SCOR SE	Annual/Special	16-Jun-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 589,353,524	For	For
SCOR SE	Annual/Special	16-Jun-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,338,381	For	For
SCOR SE	Annual/Special	16-Jun-20	20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Qualified Investors	For	For
SCOR SE	Annual/Special	16-Jun-20	21	Authorize Capital Increase of Up to EUR 147,338,381 for Future Exchange Offers	For	For
SCOR SE	Annual/Special	16-Jun-20	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
SCOR SE	Annual/Special	16-Jun-20	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
SCOR SE	Annual/Special	16-Jun-20	24	Authorize Issuance of Warrants (Bons 2020 Contingents) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For
SCOR SE	Annual/Special	16-Jun-20	25	Authorize Issuance of Warrants (Bons 2020 AOF) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For
SCOR SE	Annual/Special	16-Jun-20	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SCOR SE	Annual/Special	16-Jun-20	27	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For
SCOR SE	Annual/Special	16-Jun-20	28	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For
SCOR SE	Annual/Special	16-Jun-20	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SCOR SE	Annual/Special	16-Jun-20	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-25, 27 and 29 at EUR 772,138,280	For	For
SCOR SE	Annual/Special	16-Jun-20	31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
SCOR SE	Annual/Special	16-Jun-20	32	Amend Articles 7, 10, 11, 13, 15, 18 of Bylaws to Comply with Legal Changes	For	For
SCOR SE	Annual/Special	16-Jun-20	33	Authorize Filing of Required Documents/Other Formalities	For	For
Square, Inc.	Annual	16-Jun-20	1.1	Elect Director Roelof Botha	For	Withhold
Square, Inc.	Annual	16-Jun-20	1.2	Elect Director Amy Brooks	For	For
Square, Inc.	Annual	16-Jun-20	1.3	Elect Director James McKelvey	For	Withhold
Square, Inc.	Annual	16-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Square, Inc.	Annual	16-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Square, Inc.	Annual	16-Jun-20	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Wheelock & Co. Limited	Annual	16-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	2a	Elect Douglas C. K. Woo as Director	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	2b	Elect Ricky K.Y. Wong as Director	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	2c	Elect Horace W. C. Lee as Director	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	2d	Elect Winston K. W. Leong as Director	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	2e	Elect Richard Y. S. Tang as Director	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	2f	Elect Glenn S. Yee as Director	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	4	Authorize Repurchase of Issued Share Capital	For	For
Wheelock & Co. Limited	Annual	16-Jun-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wheelock & Co. Limited	Annual	16-Jun-20	6	Authorize Reissuance of Repurchased Shares	For	Against
Wheelock & Co. Limited	Annual	16-Jun-20	7	Approve Scheme of Arrangement, Reduction and Increase in Share Capital, Issuance and Allotment of Shares to Admiral Power Holdings Limited, Withdrawal of Listing of Shares on The Stock Exchange of Hong Kong Limited and Related Transactions	For	For
Wheelock & Co. Limited	Court	16-Jun-20	1	Approve Proposal for The Privatization of the Company by Admiral Power Holdings Limited by Way of a Scheme of Arrangement and Related Transactions	For	For
Amadeus IT Group SA	Annual	17-Jun-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Annual	17-Jun-20	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Annual	17-Jun-20	3	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Annual	17-Jun-20	4	Approve Discharge of Board	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.1	Elect Xiaoqun Clever as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.2	Reelect Jose Antonio Tazon Garcia as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.3	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.4	Reelect David Webster as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.5	Reelect Clara Furse as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.6	Reelect Nicolas Huss as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.7	Reelect Pierre-Henri Gourgeon as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	5.8	Reelect Francesco Loredan as Director	For	For
Amadeus IT Group SA	Annual	17-Jun-20	6	Advisory Vote on Remuneration Report	For	Against
Amadeus IT Group SA	Annual	17-Jun-20	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Annual	17-Jun-20	8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Amadeus IT Group SA	Annual	17-Jun-20	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
BeiGene, Ltd.	Annual	17-Jun-20	1	Elect Director John V. Oyler	For	For
BeiGene, Ltd.	Annual	17-Jun-20	2	Elect Director Timothy Chen	For	For
BeiGene, Ltd.	Annual	17-Jun-20	3	Elect Director Jing-Shyh (Sam) Su	For	For
BeiGene, Ltd.	Annual	17-Jun-20	4	Ratify Ernst & Young Hua Ming LLP and Ernst & Young as Auditors	For	For
BeiGene, Ltd.	Annual	17-Jun-20	5	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	For	For
BeiGene, Ltd.	Annual	17-Jun-20	6	Approve Connected Person Placing Authorization I	For	For
BeiGene, Ltd.	Annual	17-Jun-20	7	Approve Connected Person Placing Authorization II	For	For
BeiGene, Ltd.	Annual	17-Jun-20	8	Amend Omnibus Stock Plan	For	Against
BeiGene, Ltd.	Annual	17-Jun-20	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	1	Open Meeting		
Evolution Gaming Group AB	Annual	17-Jun-20	2	Elect Chairman of Meeting	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	3	Prepare and Approve List of Shareholders	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	4	Approve Agenda of Meeting	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	6	Acknowledge Proper Convening of Meeting	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	7.b	Approve Allocation of Income and Dividends of EUR 0.42 Per Share	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	7.c	Approve Discharge of Board and President	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Evolution Gaming Group AB	Annual	17-Jun-20	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	10	Reelect Jens von Bahr (Chairman), Joel Citron, Jonas Engwall, Cecilia Lager, Ian Livingstone and Fredrik Osterberg as Directors	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	11	Approve Remuneration of Auditors	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	13	Approve Nomination Committee Procedures	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	15	Authorize Share Repurchase Program	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	16	Authorize Reissuance of Repurchased Shares	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	17	Approve EUR 1,014 Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of EUR 1,014	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution Gaming Group AB	Annual	17-Jun-20	19	Close Meeting		
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.1	Elect Director Sumi, Kazuo	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.2	Elect Director Sugiyama, Takehiro	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.3	Elect Director Shin, Masao	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.4	Elect Director Inoue, Noriyuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.5	Elect Director Endo, Noriko	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.6	Elect Director Shimatani, Yoshishige	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.7	Elect Director Araki, Naoya	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	3.8	Elect Director Tsuru, Yuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	For	Against
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	4.2	Elect Director and Audit Committee Member Ishii, Junzo	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	4.3	Elect Director and Audit Committee Member Komiya, Michiari	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Hankyu Hanshin Holdings, Inc.	Annual	17-Jun-20	8	Approve Trust-Type Equity Compensation Plan	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	5	Approve Discharge of Shareholders' Committee for Fiscal 2019	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.1	Elect Simone Bagel-Trah to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.2	Elect Lutz Bunnenberg to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.3	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.4	Elect Timotheus Hoettges to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.5	Elect Michael Kaschke to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.6	Elect Barbara Kux to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.7	Elect Simone Menne to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	7.8	Elect Philipp Scholz to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.1	Elect Paul Achleitner to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.3	Elect Alexander Birken to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.4	Elect Johann-Christoph Frey to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.5	Elect Christoph Henkel to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.6	Elect Christoph Kneip to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.7	Elect Ulrich Lehner to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.8	Elect Norbert Reithofer to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.9	Elect Konstantin von Unger to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	8.10	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	9	Approve Remuneration Policy	For	For
Henkel AG & Co. KGaA	Annual	17-Jun-20	10	Approve Creation of EUR 43.8 Million Pool of Capital with Preemptive Rights	For	Against
Henkel AG & Co. KGaA	Annual	17-Jun-20	11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For
Investor AB	Annual	17-Jun-20	1	Elect Chairman of Meeting	For	For
Investor AB	Annual	17-Jun-20	2.a	Designate Marianne Nilsson, Swedbank Robur Fonder as Inspector of Minutes of Meeting	For	For
Investor AB	Annual	17-Jun-20	2.b	Designate Javier Ragnartz, SEB Investment Management as Inspector of Minutes of Meeting	For	For
Investor AB	Annual	17-Jun-20	3	Prepare and Approve List of Shareholders	For	For
Investor AB	Annual	17-Jun-20	4	Approve Agenda of Meeting	For	For
Investor AB	Annual	17-Jun-20	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Annual	17-Jun-20	6	Receive Financial Statements and Statutory Reports		
Investor AB	Annual	17-Jun-20	7	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Annual	17-Jun-20	8.a	Approve Discharge of Gunnar Brock	For	For
Investor AB	Annual	17-Jun-20	8.b	Approve Discharge of Johan Forssell	For	For
Investor AB	Annual	17-Jun-20	8.c	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Annual	17-Jun-20	8.d	Approve Discharge of Tom Johnstone, CBE	For	For
Investor AB	Annual	17-Jun-20	8.e	Approve Discharge of Sara Mazur	For	For
Investor AB	Annual	17-Jun-20	8.f	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Annual	17-Jun-20	8.g	Approve Discharge of Hans Straberg	For	For
Investor AB	Annual	17-Jun-20	8.h	Approve Discharge of Lena Treschow Torell	For	For
Investor AB	Annual	17-Jun-20	8.i	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Annual	17-Jun-20	8.j	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Annual	17-Jun-20	8.k	Approve Discharge of Dominic Barton	For	For
Investor AB	Annual	17-Jun-20	9	Approve Allocation of Income and Dividends of SEK 9 Per Share	For	For
Investor AB	Annual	17-Jun-20	10.a	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Investor AB	Annual	17-Jun-20	10.b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Annual	17-Jun-20	11.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 11 Million	For	For
Investor AB	Annual	17-Jun-20	11.b	Approve Remuneration of Auditors	For	For
Investor AB	Annual	17-Jun-20	12.a	Reelect Gunnar Brock as Director	For	For
Investor AB	Annual	17-Jun-20	12.b	Reelect Johan Forssell as Director	For	For
Investor AB	Annual	17-Jun-20	12.c	Reelect Magdalena Gerger as Director	For	For
Investor AB	Annual	17-Jun-20	12.d	Reelect Tom Johnstone as Director	For	For
Investor AB	Annual	17-Jun-20	12.e	Reelect Sara Mazur as Director	For	For
Investor AB	Annual	17-Jun-20	12.f	Reelect Grace Reksten Skaugen as Director	For	For
Investor AB	Annual	17-Jun-20	12.g	Reelect Hans Straberg as Director	For	Against
Investor AB	Annual	17-Jun-20	12.h	Reelect Lena Treschow Torell as Director	For	For
Investor AB	Annual	17-Jun-20	12.i	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Annual	17-Jun-20	12.j	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Annual	17-Jun-20	13	Reelect Jacob Wallenberg as Board Chairman	For	Against
Investor AB	Annual	17-Jun-20	14	Ratify Deloitte as Auditors	For	For
Investor AB	Annual	17-Jun-20	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Annual	17-Jun-20	16.a	Approve Performance Share Matching Plan for Employees in Investor	For	For
Investor AB	Annual	17-Jun-20	16.b	Approve Performance Share Matching Plan for Employees in Patricia Industries	For	For
Investor AB	Annual	17-Jun-20	17.a	Authorize Share Repurchase Program	For	For
Investor AB	Annual	17-Jun-20	17.b	Approve Equity Plan Financing	For	For
Investor AB	Annual	17-Jun-20	18	Amend Articles of Association Re: Company Name; Participation at General Meeting; Powers of Attorney and Postal Voting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Investor AB	Annual	17-Jun-20	19.a	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class B Shares	None	Against
Investor AB	Annual	17-Jun-20	19.b	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by Contacting the Government	None	Against
Investor AB	Annual	17-Jun-20	19.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against
Japan Exchange Group, Inc.	Annual	17-Jun-20	1	Amend Articles to Amend Provisions on Executive Officer Titles	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.1	Elect Director Tsuda, Hiroki	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.2	Elect Director Kiyota, Akira	For	Against
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.3	Elect Director Miyahara, Koichiro	For	Against
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.4	Elect Director Yamaji, Hiromi	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.5	Elect Director Shizuka, Masaki	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.6	Elect Director Christina L. Ahmadian	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.7	Elect Director Endo, Nobuhiro	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.8	Elect Director Ogita, Hitoshi	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.9	Elect Director Kubori, Hideaki	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.10	Elect Director Koda, Main	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.11	Elect Director Kobayashi, Eizo	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.12	Elect Director Minoguchi, Makoto	For	Against
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.13	Elect Director Mori, Kimitaka	For	For
Japan Exchange Group, Inc.	Annual	17-Jun-20	2.14	Elect Director Yoneda, Tsuyoshi	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.1	Elect Director Masuda, Hiroya	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.2	Elect Director Ikeda, Norito	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.3	Elect Director Kinugawa, Kazuhide	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.4	Elect Director Senda, Tetsuya	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.5	Elect Director Mimura, Akio	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.6	Elect Director Ishihara, Kunio	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.7	Elect Director Charles D. Lake II	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.8	Elect Director Hirono, Michiko	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.9	Elect Director Okamoto, Tsuyoshi	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.10	Elect Director Koezuka, Mihar	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.11	Elect Director Akiyama, Sakie	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.12	Elect Director Kaiami, Makoto	For	For
Japan Post Holdings Co. Ltd.	Annual	17-Jun-20	1.13	Elect Director Satake, Akira	For	For
KDDI Corp.	Annual	17-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
KDDI Corp.	Annual	17-Jun-20	2.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	17-Jun-20	2.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	17-Jun-20	2.3	Elect Director Shoji, Takashi	For	For
KDDI Corp.	Annual	17-Jun-20	2.4	Elect Director Muramoto, Shinichi	For	For
KDDI Corp.	Annual	17-Jun-20	2.5	Elect Director Mori, Keiichi	For	For
KDDI Corp.	Annual	17-Jun-20	2.6	Elect Director Morita, Kei	For	For
KDDI Corp.	Annual	17-Jun-20	2.7	Elect Director Amamiya, Toshitake	For	For
KDDI Corp.	Annual	17-Jun-20	2.8	Elect Director Takeyama, Hirokuni	For	For
KDDI Corp.	Annual	17-Jun-20	2.9	Elect Director Yoshimura, Kazuyuki	For	For
KDDI Corp.	Annual	17-Jun-20	2.10	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	17-Jun-20	2.11	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	17-Jun-20	2.12	Elect Director Oyagi, Shigeo	For	For
KDDI Corp.	Annual	17-Jun-20	2.13	Elect Director Kano, Riyo	For	For
KDDI Corp.	Annual	17-Jun-20	2.14	Elect Director Goto, Shigeki	For	For
KDDI Corp.	Annual	17-Jun-20	3.1	Appoint Statutory Auditor Takagi, Kenichiro	For	For
KDDI Corp.	Annual	17-Jun-20	3.2	Appoint Statutory Auditor Honto, Shin	For	For
KDDI Corp.	Annual	17-Jun-20	3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	For	For
KDDI Corp.	Annual	17-Jun-20	3.4	Appoint Statutory Auditor Karube, Jun	For	For
NIDEC Corp.	Annual	17-Jun-20	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For
NIDEC Corp.	Annual	17-Jun-20	2.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Annual	17-Jun-20	2.2	Elect Director Seki, Jun	For	For
NIDEC Corp.	Annual	17-Jun-20	2.3	Elect Director Sato, Teiichi	For	For
NIDEC Corp.	Annual	17-Jun-20	2.4	Elect Director Shimizu, Osamu	For	For
NIDEC Corp.	Annual	17-Jun-20	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	Against
NIDEC Corp.	Annual	17-Jun-20	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	Against
NIDEC Corp.	Annual	17-Jun-20	3.3	Elect Director and Audit Committee Member Nakane, Takeshi	For	For
NIDEC Corp.	Annual	17-Jun-20	3.4	Elect Director and Audit Committee Member Yamada, Aya	For	Against
NIDEC Corp.	Annual	17-Jun-20	3.5	Elect Director and Audit Committee Member Sakai, Takako	For	For
NIDEC Corp.	Annual	17-Jun-20	4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	For	Against
NIDEC Corp.	Annual	17-Jun-20	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
NIDEC Corp.	Annual	17-Jun-20	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
NIDEC Corp.	Annual	17-Jun-20	7	Approve Trust-Type Equity Compensation Plan	For	For
NTT DATA Corp.	Annual	17-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For
NTT DATA Corp.	Annual	17-Jun-20	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.1	Elect Director Homma, Yo	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.2	Elect Director Yamaguchi, Shigeki	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.3	Elect Director Fujiwara, Toshi	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.4	Elect Director Nishihata, Kazuhiro	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.5	Elect Director Matsunaga, Hisashi	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.6	Elect Director Suzuki, Masanori	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.7	Elect Director Hirano, Eiji	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.8	Elect Director Fujii, Mariko	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.9	Elect Director Patrizio Mapelli	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.10	Elect Director Arimoto, Takeshi	For	For
NTT DATA Corp.	Annual	17-Jun-20	3.11	Elect Director Ike, Fumihiko	For	For
NTT DATA Corp.	Annual	17-Jun-20	4.1	Elect Director and Audit Committee Member Yamaguchi, Tetsuro	For	Against
NTT DATA Corp.	Annual	17-Jun-20	4.2	Elect Director and Audit Committee Member Obata, Tetsuya	For	Against
NTT DATA Corp.	Annual	17-Jun-20	4.3	Elect Director and Audit Committee Member Sakurada, Katsura	For	For
NTT DATA Corp.	Annual	17-Jun-20	4.4	Elect Director and Audit Committee Member Sato, Rieko	For	For
NTT DATA Corp.	Annual	17-Jun-20	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
NTT DATA Corp.	Annual	17-Jun-20	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
ServiceNow, Inc.	Annual	17-Jun-20	1a	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	Annual	17-Jun-20	1b	Elect Director Anita M. Sands	For	For
ServiceNow, Inc.	Annual	17-Jun-20	1c	Elect Director Dennis M. Woodside	For	For
ServiceNow, Inc.	Annual	17-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
ServiceNow, Inc.	Annual	17-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	Annual	17-Jun-20	4	Declassify the Board of Directors	For	For
ServiceNow, Inc.	Annual	17-Jun-20	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
STMicroelectronics NV	Annual	17-Jun-20	1	Open Meeting		
STMicroelectronics NV	Annual	17-Jun-20	2	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	Annual	17-Jun-20	3	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	Annual	17-Jun-20	4.a	Approve Remuneration Report	For	Against
STMicroelectronics NV	Annual	17-Jun-20	4.b	Approve Remuneration Policy for Supervisory Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	4.c	Approve Remuneration Policy for Management Board	For	Against
STMicroelectronics NV	Annual	17-Jun-20	4.d	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Annual	17-Jun-20	4.e	Approve Dividends	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
STMicroelectronics NV	Annual	17-Jun-20	4.f	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	4.g	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	4.h	Ratify Ernst & Young as Auditors	For	For
STMicroelectronics NV	Annual	17-Jun-20	5	Approve Restricted Stock Grants to President and CEO	For	Against
STMicroelectronics NV	Annual	17-Jun-20	6	Elect Ana de Pro Gonzalo to Supervisory Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	7	Elect Yann Delabriere to Supervisory Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	8	Reelect Heleen Kersten to Supervisory Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	9	Reelect Alessandro Rivera to Supervisory Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	10	Reelect Frederic Sanchez to Supervisory Board	For	For
STMicroelectronics NV	Annual	17-Jun-20	11	Reelect Maurizio Tamagnini to Supervisory Board	For	Against
STMicroelectronics NV	Annual	17-Jun-20	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	Annual	17-Jun-20	13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against
STMicroelectronics NV	Annual	17-Jun-20	13.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	Annual	17-Jun-20	14	Allow Questions		
STMicroelectronics NV	Annual	17-Jun-20	15	Close Meeting		
Symrise AG	Annual	17-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Symrise AG	Annual	17-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
Symrise AG	Annual	17-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Symrise AG	Annual	17-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Symrise AG	Annual	17-Jun-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Symrise AG	Annual	17-Jun-20	6.1	Elect Michael Koenig to the Supervisory Board	For	For
Symrise AG	Annual	17-Jun-20	6.2	Elect Peter Vanacker to the Supervisory Board	For	For
Symrise AG	Annual	17-Jun-20	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Symrise AG	Annual	17-Jun-20	8	Amend Articles Re: Participation and Voting Right	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	1.1	Elect Director Hatanaka, Yoshihiko	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	1.2	Elect Director Yasukawa, Kenji	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	1.3	Elect Director Okamura, Naoki	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	1.4	Elect Director Sekiyama, Mamoru	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	1.5	Elect Director Yamagami, Keiko	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	1.6	Elect Director Kawabe, Hiroshi	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	1.7	Elect Director Ishizuka, Tatsuro	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	2.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	For	Against
Astellas Pharma, Inc.	Annual	18-Jun-20	2.2	Elect Director and Audit Committee Member Sasaki, Hiro	For	For
Astellas Pharma, Inc.	Annual	18-Jun-20	2.3	Elect Director and Audit Committee Member Takahashi, Raita	For	For
Autodesk, Inc.	Annual	18-Jun-20	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	Annual	18-Jun-20	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	Annual	18-Jun-20	1c	Elect Director Reid French	For	For
Autodesk, Inc.	Annual	18-Jun-20	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	Annual	18-Jun-20	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	Annual	18-Jun-20	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	Annual	18-Jun-20	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	Annual	18-Jun-20	1h	Elect Director Lorrie M. Norrington	For	Against
Autodesk, Inc.	Annual	18-Jun-20	1i	Elect Director Betsy Rafael	For	For
Autodesk, Inc.	Annual	18-Jun-20	1j	Elect Director Stacy J. Smith	For	For
Autodesk, Inc.	Annual	18-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	Annual	18-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BASF SE	Annual	18-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
BASF SE	Annual	18-Jun-20	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
BASF SE	Annual	18-Jun-20	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
BASF SE	Annual	18-Jun-20	4	Approve Discharge of Management Board for Fiscal 2019	For	For
BASF SE	Annual	18-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
BASF SE	Annual	18-Jun-20	6	Elect Kurt Bock to the Supervisory Board	For	Against
BASF SE	Annual	18-Jun-20	7	Approve Remuneration Policy for the Management Board	For	For
BASF SE	Annual	18-Jun-20	8	Amend Articles Re: Supervisory Board Term of Office	For	For
BASF SE	Annual	18-Jun-20	9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For
BASF SE	Annual	18-Jun-20	10	Approve Remuneration of Supervisory Board	For	For
CI Financial Corp.	Annual	18-Jun-20	1.1	Elect Director William E. Butt	For	For
CI Financial Corp.	Annual	18-Jun-20	1.2	Elect Director Brigitte Chang-Addorisio	For	For
CI Financial Corp.	Annual	18-Jun-20	1.3	Elect Director William T. Holland	For	For
CI Financial Corp.	Annual	18-Jun-20	1.4	Elect Director Kurt MacAlpine	For	For
CI Financial Corp.	Annual	18-Jun-20	1.5	Elect Director David P. Miller	For	For
CI Financial Corp.	Annual	18-Jun-20	1.6	Elect Director Tom P. Muir	For	For
CI Financial Corp.	Annual	18-Jun-20	1.7	Elect Director Sheila A. Murray	For	For
CI Financial Corp.	Annual	18-Jun-20	1.8	Elect Director Paul J. Perrow	For	For
CI Financial Corp.	Annual	18-Jun-20	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CI Financial Corp.	Annual	18-Jun-20	3	Advisory Vote on Executive Compensation Approach	For	For
Delivery Hero SE	Annual	18-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Delivery Hero SE	Annual	18-Jun-20	2	Approve Allocation of Income and Omission of Dividends	For	For
Delivery Hero SE	Annual	18-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	4.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	4.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	4.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	4.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	4.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	4.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	4.7	Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019	For	For
Delivery Hero SE	Annual	18-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Delivery Hero SE	Annual	18-Jun-20	6.1	Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative	For	For
Delivery Hero SE	Annual	18-Jun-20	6.2	Elect Martin Enderle to the Supervisory Board as Shareholder Representative	For	For
Delivery Hero SE	Annual	18-Jun-20	6.3	Elect Patrick Kolek to the Supervisory Board as Shareholder Representative	For	For
Delivery Hero SE	Annual	18-Jun-20	6.4	Elect Nils Engvall to the Supervisory Board as Employee Representative	For	For
Delivery Hero SE	Annual	18-Jun-20	6.5	Elect Gabriella Ardbo to the Supervisory Board as Employee Representative	For	For
Delivery Hero SE	Annual	18-Jun-20	6.6	Elect Gerald Taylor to the Supervisory Board as Employee Representative	For	For
Delivery Hero SE	Annual	18-Jun-20	6.7	Elect Gabriela Chavez as Alternate Supervisory Board Member	For	For
Delivery Hero SE	Annual	18-Jun-20	6.8	Elect Vera Stachowiak as Alternate Supervisory Board Member	For	For
Delivery Hero SE	Annual	18-Jun-20	7	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For
Delivery Hero SE	Annual	18-Jun-20	8	Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights	For	For
Delivery Hero SE	Annual	18-Jun-20	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	For	Against
Delivery Hero SE	Annual	18-Jun-20	10	Amend Articles Re: Shareholder Register	For	For
Delivery Hero SE	Annual	18-Jun-20	11	Amend Articles Re: General Meeting Chairman	For	For
Delivery Hero SE	Annual	18-Jun-20	12	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For	For
Delivery Hero SE	Annual	18-Jun-20	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Delivery Hero SE	Annual	18-Jun-20	14	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
Delivery Hero SE	Annual	18-Jun-20	15	Approve Remuneration of the Supervisory Board Chairman	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1a	Elect Director Edward H. Bastian	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1b	Elect Director Francis S. Blake	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1c	Elect Director Ashton B. Carter	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1d	Elect Director David G. DeWalt	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1e	Elect Director William H. Easter, III	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Delta Air Lines, Inc.	Annual	18-Jun-20	1f	Elect Director Christopher A. Hazleton	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1g	Elect Director Michael P. Huerta	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1h	Elect Director Jeanne P. Jackson	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1i	Elect Director George N. Mattson	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1j	Elect Director Sergio A. L. Rial	For	Against
Delta Air Lines, Inc.	Annual	18-Jun-20	1k	Elect Director David S. Taylor	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	1l	Elect Director Kathy N. Waller	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Delta Air Lines, Inc.	Annual	18-Jun-20	4	Provide Right to Act by Written Consent	Against	Against
Delta Air Lines, Inc.	Annual	18-Jun-20	5	Report on Climate Lobbying	Against	For
Delta Air Lines, Inc.	Annual	18-Jun-20	6	Report on Political Contributions	Against	For
Delta Air Lines, Inc.	Annual	18-Jun-20	7	Report on Sexual Harassment Policy	Against	Against
Discovery, Inc.	Annual	18-Jun-20	1.1	Elect Director Robert R. Bennett	For	Withhold
Discovery, Inc.	Annual	18-Jun-20	1.2	Elect Director John C. Malone	For	Withhold
Discovery, Inc.	Annual	18-Jun-20	1.3	Elect Director David M. Zaslav	For	For
Discovery, Inc.	Annual	18-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Discovery, Inc.	Annual	18-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Discovery, Inc.	Annual	18-Jun-20	4	Adopt Simple Majority Vote	Against	For
Equinix, Inc.	Annual	18-Jun-20	1.1	Elect Director Thomas Bartlett	For	For
Equinix, Inc.	Annual	18-Jun-20	1.2	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	18-Jun-20	1.3	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	18-Jun-20	1.4	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	18-Jun-20	1.5	Elect Director William Luby	For	For
Equinix, Inc.	Annual	18-Jun-20	1.6	Elect Director Irving Lyons, III	For	For
Equinix, Inc.	Annual	18-Jun-20	1.7	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	18-Jun-20	1.8	Elect Director Christopher Paisley	For	Withhold
Equinix, Inc.	Annual	18-Jun-20	1.9	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	18-Jun-20	1.10	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	18-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	18-Jun-20	3	Approve Omnibus Stock Plan	For	For
Equinix, Inc.	Annual	18-Jun-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	18-Jun-20	5	Report on Political Contributions	Against	Abstain
Kakaku.com, Inc.	Annual	18-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.1	Elect Director Hayashi, Kaoru	For	Against
Kakaku.com, Inc.	Annual	18-Jun-20	2.2	Elect Director Hata, Shonosuke	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.3	Elect Director Murakami, Atsuihiro	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.4	Elect Director Yuki, Shingo	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.5	Elect Director Miyazaki, Kanako	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.6	Elect Director Kato, Tomoharu	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.7	Elect Director Miyajima, Kazuyoshi	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.8	Elect Director Kinoshita, Masayuki	For	For
Kakaku.com, Inc.	Annual	18-Jun-20	2.9	Elect Director Tada, Kazukuni	For	For
Komatsu Ltd.	Annual	18-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
Komatsu Ltd.	Annual	18-Jun-20	2.1	Elect Director Ohashi, Tetsuji	For	Against
Komatsu Ltd.	Annual	18-Jun-20	2.2	Elect Director Ogawa, Hiroyuki	For	For
Komatsu Ltd.	Annual	18-Jun-20	2.3	Elect Director Moriyama, Masayuki	For	For
Komatsu Ltd.	Annual	18-Jun-20	2.4	Elect Director Mizuhara, Kiyoshi	For	For
Komatsu Ltd.	Annual	18-Jun-20	2.5	Elect Director Urano, Kuniko	For	For
Komatsu Ltd.	Annual	18-Jun-20	2.6	Elect Director Kigawa, Makoto	For	For
Komatsu Ltd.	Annual	18-Jun-20	2.7	Elect Director Kunibe, Takeshi	For	For
Komatsu Ltd.	Annual	18-Jun-20	2.8	Elect Director Arthur M. Mitchell	For	For
Komatsu Ltd.	Annual	18-Jun-20	3	Appoint Statutory Auditor Sasaki, Terumi	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.1	Elect Director Konomoto, Shingo	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.2	Elect Director Momose, Hironori	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.3	Elect Director Ueno, Ayumu	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.4	Elect Director Fukami, Yasuo	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.5	Elect Director Shimamoto, Tadashi	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.6	Elect Director Funakura, Hiroshi	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.7	Elect Director Matsuzaki, Masatoshi	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.8	Elect Director Omiya, Hideaki	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	1.9	Elect Director Sakata, Shinoi	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-20	2	Appoint Statutory Auditor Sakata, Takuhito	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	18-Jun-20	1a	Elect Director David M. Abrams	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	18-Jun-20	1b	Elect Director John W. Chidsey	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	18-Jun-20	1c	Elect Director Russell W. Galbut	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	18-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	18-Jun-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Norwegian Cruise Line Holdings Ltd.	Annual	18-Jun-20	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.1	Elect Director Sagara, Gyo	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.2	Elect Director Awata, Hiroshi	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.3	Elect Director Ono, Isao	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.4	Elect Director Tsujinaka, Toshihiro	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.5	Elect Director Takino, Toichi	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.6	Elect Director Kurihara, Jun	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.7	Elect Director Nomura, Masao	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	2.8	Elect Director Okuno, Akiko	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	3.1	Appoint Statutory Auditor Nishimura, Katsuyoshi	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	3.2	Appoint Statutory Auditor Hishiyama, Yasuo	For	For
Ono Pharmaceutical Co., Ltd.	Annual	18-Jun-20	3.3	Appoint Statutory Auditor Tanabe, Akiko	For	For
PVH Corp.	Annual	18-Jun-20	1a	Elect Director Mary Baglivo	For	For
PVH Corp.	Annual	18-Jun-20	1b	Elect Director Brent Callinicos	For	For
PVH Corp.	Annual	18-Jun-20	1c	Elect Director Emanuel Chirico	For	For
PVH Corp.	Annual	18-Jun-20	1d	Elect Director Joseph B. Fuller	For	For
PVH Corp.	Annual	18-Jun-20	1e	Elect Director V. James Marino	For	For
PVH Corp.	Annual	18-Jun-20	1f	Elect Director G. Penny McIntyre	For	For
PVH Corp.	Annual	18-Jun-20	1g	Elect Director Amy McPherson	For	For
PVH Corp.	Annual	18-Jun-20	1h	Elect Director Henry Nasella	For	For
PVH Corp.	Annual	18-Jun-20	1i	Elect Director Edward R. Rosenfeld	For	For
PVH Corp.	Annual	18-Jun-20	1j	Elect Director Craig Rydin	For	For
PVH Corp.	Annual	18-Jun-20	1k	Elect Director Judith Amanda Soury Knox	For	For
PVH Corp.	Annual	18-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PVH Corp.	Annual	18-Jun-20	3	Amend Omnibus Stock Plan	For	For
PVH Corp.	Annual	18-Jun-20	4	Ratify Ernst & Young LLP as Auditor	For	For
Randstad NV	Annual	18-Jun-20	1	Open Meeting		
Randstad NV	Annual	18-Jun-20	2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)		
Randstad NV	Annual	18-Jun-20	2b	Approve Remuneration Report	For	For
Randstad NV	Annual	18-Jun-20	2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	For	For
Randstad NV	Annual	18-Jun-20	2d	Adopt Financial Statements	For	For
Randstad NV	Annual	18-Jun-20	2e	Receive Explanation on Company's Reserves and Dividend Policy		
Randstad NV	Annual	18-Jun-20	3a	Approve Discharge of Management Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Randstad NV	Annual	18-Jun-20	3b	Approve Discharge of Supervisory Board	For	For
Randstad NV	Annual	18-Jun-20	4a	Approve Remuneration Policy for Management Board Members	For	For
Randstad NV	Annual	18-Jun-20	4b	Approve Remuneration Policy for Supervisory Board Members	For	For
Randstad NV	Annual	18-Jun-20	5	Elect Rene Steenvoorden to Management Board	For	For
Randstad NV	Annual	18-Jun-20	6a	Elect Helene Auriol Potier to Supervisory Board	For	For
Randstad NV	Annual	18-Jun-20	6b	Reelect Wout Dekker to Supervisory Board	For	For
Randstad NV	Annual	18-Jun-20	7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Randstad NV	Annual	18-Jun-20	7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	Annual	18-Jun-20	7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For
Randstad NV	Annual	18-Jun-20	8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For
Randstad NV	Annual	18-Jun-20	9	Ratify Deloitte as Auditors	For	For
Randstad NV	Annual	18-Jun-20	10	Other Business (Non-Voting)		
Randstad NV	Annual	18-Jun-20	11	Close Meeting		
Scout24 AG	Annual	18-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Scout24 AG	Annual	18-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Scout24 AG	Annual	18-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Scout24 AG	Annual	18-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Scout24 AG	Annual	18-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Scout24 AG	Annual	18-Jun-20	6.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	Against
Scout24 AG	Annual	18-Jun-20	6.2	Elect Christoph Brand to the Supervisory Board	For	For
Scout24 AG	Annual	18-Jun-20	6.3	Elect Elke Frank to the Supervisory Board	For	For
Scout24 AG	Annual	18-Jun-20	6.4	Elect Frank Lutz to the Supervisory Board	For	For
Scout24 AG	Annual	18-Jun-20	6.5	Elect Peter Schwarzenbauer to the Supervisory Board	For	For
Scout24 AG	Annual	18-Jun-20	6.6	Elect Andre Schwaemmlein to the Supervisory Board	For	For
Scout24 AG	Annual	18-Jun-20	6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	For	For
Scout24 AG	Annual	18-Jun-20	7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	For	For
Scout24 AG	Annual	18-Jun-20	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Scout24 AG	Annual	18-Jun-20	9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Scout24 AG	Annual	18-Jun-20	10	Approve Affiliation Agreement with Scout24 Beteiligungs SE	For	For
SNAM SpA	Annual/Special	18-Jun-20	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
SNAM SpA	Annual/Special	18-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual/Special	18-Jun-20	2	Approve Allocation of Income	For	For
SNAM SpA	Annual/Special	18-Jun-20	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual/Special	18-Jun-20	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual/Special	18-Jun-20	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual/Special	18-Jun-20	5	Approve 2020-2022 Long Term Share Incentive Plan	For	For
SNAM SpA	Annual/Special	18-Jun-20	6	Elect Nicola Bedin as Director	None	For
SNAM SpA	Annual/Special	18-Jun-20	7	Elect Nicola Bedin as Board Chair	None	For
SNAM SpA	Annual/Special	18-Jun-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
VINCI SA	Annual/Special	18-Jun-20	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	18-Jun-20	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	18-Jun-20	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For
VINCI SA	Annual/Special	18-Jun-20	4	Approve Stock Dividend Program	For	For
VINCI SA	Annual/Special	18-Jun-20	5	Elect Benoit Bazin as Director	For	For
VINCI SA	Annual/Special	18-Jun-20	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	Annual/Special	18-Jun-20	7	Approve Remuneration Policy of Board Members	For	For
VINCI SA	Annual/Special	18-Jun-20	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	18-Jun-20	9	Approve Compensation Report of Corporate Officers	For	For
VINCI SA	Annual/Special	18-Jun-20	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	18-Jun-20	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	Annual/Special	18-Jun-20	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	Annual/Special	18-Jun-20	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	Annual/Special	18-Jun-20	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For
VINCI SA	Annual/Special	18-Jun-20	15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
VINCI SA	Annual/Special	18-Jun-20	16	Amend Article 14 of Bylaws Re: Board Members Remuneration	For	For
VINCI SA	Annual/Special	18-Jun-20	17	Amend Article 15 of Bylaws Re: Board Powers	For	For
VINCI SA	Annual/Special	18-Jun-20	18	Authorize Filing of Required Documents/Other Formalities	For	For
Volvo AB	Annual	18-Jun-20	1	Elect Chairman of Meeting	For	For
Volvo AB	Annual	18-Jun-20	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For
Volvo AB	Annual	18-Jun-20	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
Volvo AB	Annual	18-Jun-20	3	Prepare and Approve List of Shareholders	For	For
Volvo AB	Annual	18-Jun-20	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	18-Jun-20	5	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	18-Jun-20	6	Receive Financial Statements and Statutory Reports; Receive President's Report		
Volvo AB	Annual	18-Jun-20	7	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	18-Jun-20	8	Approve Allocation of Income and Omission of Dividends	For	For
Volvo AB	Annual	18-Jun-20	9.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	18-Jun-20	9.2	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	Annual	18-Jun-20	9.3	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	18-Jun-20	9.4	Approve Discharge of James W. Griffith	For	For
Volvo AB	Annual	18-Jun-20	9.5	Approve Discharge of Martin Lundstedt (as Board Member)	For	For
Volvo AB	Annual	18-Jun-20	9.6	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	18-Jun-20	9.7	Approve Discharge of Martina Merz	For	For
Volvo AB	Annual	18-Jun-20	9.8	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Annual	18-Jun-20	9.9	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	18-Jun-20	9.10	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	18-Jun-20	9.11	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	18-Jun-20	9.12	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	18-Jun-20	9.13	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	Annual	18-Jun-20	9.14	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	18-Jun-20	9.15	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	Annual	18-Jun-20	9.16	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	18-Jun-20	10.1	Determine Number of Members (11) of Board	For	For
Volvo AB	Annual	18-Jun-20	10.2	Determine Number of Deputy Members (0) of Board	For	For
Volvo AB	Annual	18-Jun-20	11	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	18-Jun-20	12.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	18-Jun-20	12.2	Reelect Eckhard Cordes as Director	For	For
Volvo AB	Annual	18-Jun-20	12.3	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	18-Jun-20	12.4	Reelect James Griffith as Director	For	For
Volvo AB	Annual	18-Jun-20	12.5	Elect Kurt Jofs as new Director	For	For
Volvo AB	Annual	18-Jun-20	12.6	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	18-Jun-20	12.7	Reelect Kathryn Marinello as Director	For	For
Volvo AB	Annual	18-Jun-20	12.8	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	18-Jun-20	12.9	Reelect Hanne de Mora as Director	For	For
Volvo AB	Annual	18-Jun-20	12.10	Reelect Helena Stjernholm as Director	For	For
Volvo AB	Annual	18-Jun-20	12.11	Reelect Carl-Henric Svanberg as Director	For	For
Volvo AB	Annual	18-Jun-20	13	Reelect Carl-Henric Svanberg as Board Chairman	For	For
Volvo AB	Annual	18-Jun-20	14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Volvo AB	Annual	18-Jun-20	14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For
Volvo AB	Annual	18-Jun-20	14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	For
Volvo AB	Annual	18-Jun-20	14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	For	For
Volvo AB	Annual	18-Jun-20	14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For
Volvo AB	Annual	18-Jun-20	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	Annual	18-Jun-20	16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar	For	For
Volvo AB	Annual	18-Jun-20	17	Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue	For	For
Volvo AB	Annual	18-Jun-20	18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Abstain
Aon plc	Annual	19-Jun-20	1.1	Elect Director Lester B. Knight	For	Against
Aon plc	Annual	19-Jun-20	1.2	Elect Director Gregory C. Case	For	For
Aon plc	Annual	19-Jun-20	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	Annual	19-Jun-20	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	Annual	19-Jun-20	1.5	Elect Director Fulvio Conti	For	For
Aon plc	Annual	19-Jun-20	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	Annual	19-Jun-20	1.7	Elect Director J. Michael Losh	For	For
Aon plc	Annual	19-Jun-20	1.8	Elect Director Richard B. Myers	For	For
Aon plc	Annual	19-Jun-20	1.9	Elect Director Richard C. Notebaert	For	For
Aon plc	Annual	19-Jun-20	1.10	Elect Director Gloria Santana	For	For
Aon plc	Annual	19-Jun-20	1.11	Elect Director Carolyn Y. Woo	For	For
Aon plc	Annual	19-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	Annual	19-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	Annual	19-Jun-20	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	Annual	19-Jun-20	5	Authorize Board to Fix Remuneration of Auditors	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	1.1	Elect Director Oya, Yasuyoshi	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	1.2	Elect Director Oishi, Yoshiyuki	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	1.3	Elect Director Komine, Tadashi	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	1.4	Elect Director Suzuki, Yoshiaki	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	1.5	Elect Director Akiyoshi, Mitsuru	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	1.6	Elect Director Yamada, Yoshinobu	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	1.7	Elect Director Yoda, Mami	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	2.1	Appoint Statutory Auditor Maekawa, Yoji	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	2.2	Appoint Statutory Auditor Ogata, Mizuho	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	2.3	Appoint Statutory Auditor Hashimoto, Keiichiro	For	For
Concordia Financial Group, Ltd.	Annual	19-Jun-20	2.4	Appoint Statutory Auditor Fusamura, Seiichi	For	For
DENSO Corp.	Annual	19-Jun-20	1.1	Elect Director Arima, Koji	For	For
DENSO Corp.	Annual	19-Jun-20	1.2	Elect Director Yamanaka, Yasushi	For	For
DENSO Corp.	Annual	19-Jun-20	1.3	Elect Director Wakabayashi, Hiroyuki	For	For
DENSO Corp.	Annual	19-Jun-20	1.4	Elect Director Usui, Sadahiro	For	For
DENSO Corp.	Annual	19-Jun-20	1.5	Elect Director Toyoda, Akio	For	For
DENSO Corp.	Annual	19-Jun-20	1.6	Elect Director George Olcott	For	For
DENSO Corp.	Annual	19-Jun-20	1.7	Elect Director Kushida, Shigeki	For	For
DENSO Corp.	Annual	19-Jun-20	1.8	Elect Director Mitsuya, Yuko	For	For
DENSO Corp.	Annual	19-Jun-20	2	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
DENSO Corp.	Annual	19-Jun-20	3	Approve Annual Bonus	For	For
DENSO Corp.	Annual	19-Jun-20	4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For
Deutsche Telekom AG	Annual	19-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Telekom AG	Annual	19-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Deutsche Telekom AG	Annual	19-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Telekom AG	Annual	19-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Telekom AG	Annual	19-Jun-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Deutsche Telekom AG	Annual	19-Jun-20	6	Elect Michael Kaschke to the Supervisory Board	For	Against
Deutsche Telekom AG	Annual	19-Jun-20	7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	For
Deutsche Telekom AG	Annual	19-Jun-20	8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.1	Elect Director Naito, Haruo	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.2	Elect Director Kato, Yasuhiko	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.3	Elect Director Kanai, Hirokazu	For	Against
Eisai Co., Ltd.	Annual	19-Jun-20	1.4	Elect Director Tsunoda, Daiken	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.5	Elect Director Bruce Aronson	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.6	Elect Director Tsuchiya, Yutaka	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.7	Elect Director Kaihori, Shuzo	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.8	Elect Director Murata, Ryuichi	For	Against
Eisai Co., Ltd.	Annual	19-Jun-20	1.9	Elect Director Uchiyama, Hideyo	For	For
Eisai Co., Ltd.	Annual	19-Jun-20	1.10	Elect Director Hayashi, Hideki	For	Against
Eisai Co., Ltd.	Annual	19-Jun-20	1.11	Elect Director Miwa, Yumiko	For	For
Fortinet, Inc.	Annual	19-Jun-20	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	Annual	19-Jun-20	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	Annual	19-Jun-20	1.3	Elect Director Kelly Ducourty	For	For
Fortinet, Inc.	Annual	19-Jun-20	1.4	Elect Director Jean Hu	For	For
Fortinet, Inc.	Annual	19-Jun-20	1.5	Elect Director Ming Hsieh	For	For
Fortinet, Inc.	Annual	19-Jun-20	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc.	Annual	19-Jun-20	1.7	Elect Director Christopher B. Paisley	For	Against
Fortinet, Inc.	Annual	19-Jun-20	1.8	Elect Director Judith Sim	For	For
Fortinet, Inc.	Annual	19-Jun-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	Annual	19-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortinet, Inc.	Annual	19-Jun-20	4	Provide Right to Act by Written Consent	Against	Against
Fortinet, Inc.	Annual	19-Jun-20	5	Prepare Employment Diversity Report	Against	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.1	Elect Director Mikoshiba, Toshiaki	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.2	Elect Director Hachigo, Takahiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.3	Elect Director Kuraishi, Seiji	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.4	Elect Director Takeuchi, Kohei	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.5	Elect Director Mibe, Toshihiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.6	Elect Director Koide, Hiroko	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.7	Elect Director Kokubu, Fumiya	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-20	1.8	Elect Director Ito, Takanobu	For	For
ITOCHU Corp.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.1	Elect Director Okafuji, Masahiro	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.2	Elect Director Suzuki, Yoshihisa	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.3	Elect Director Yoshida, Tomofumi	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.4	Elect Director Fukuda, Yuji	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.5	Elect Director Kobayashi, Fumihiko	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.6	Elect Director Hachimura, Tsuyoshi	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.7	Elect Director Muraki, Atsuko	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.8	Elect Director Mochizuki, Harufumi	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.9	Elect Director Kawana, Masatoshi	For	For
ITOCHU Corp.	Annual	19-Jun-20	2.10	Elect Director Nakamori, Makiko	For	For
ITOCHU Corp.	Annual	19-Jun-20	3	Appoint Statutory Auditor Kyoda, Makoto	For	For
JFE Holdings, Inc.	Annual	19-Jun-20	1.1	Elect Director Kakigi, Koji	For	For
JFE Holdings, Inc.	Annual	19-Jun-20	1.2	Elect Director Kitano, Yoshihisa	For	For
JFE Holdings, Inc.	Annual	19-Jun-20	1.3	Elect Director Terahata, Masashi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
JFE Holdings, Inc.	Annual	19-Jun-20	1.4	Elect Director Oda, Naosuke	For	For
JFE Holdings, Inc.	Annual	19-Jun-20	1.5	Elect Director Oshita, Hajime	For	For
JFE Holdings, Inc.	Annual	19-Jun-20	1.6	Elect Director Yamamoto, Masami	For	For
JFE Holdings, Inc.	Annual	19-Jun-20	1.7	Elect Director Kemori, Nobumasa	For	For
JFE Holdings, Inc.	Annual	19-Jun-20	1.8	Elect Director Ando, Yoshiko	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.1	Elect Director Kato, Yoshifumi	For	Against
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.2	Elect Director Ishimaru, Masahiro	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.3	Elect Director Miura, Tatsuya	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.4	Elect Director Inachi, Toshihiko	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.5	Elect Director Nakano, Michio	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.6	Elect Director Ueno, Masaya	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.7	Elect Director Murao, Kazutoshi	For	For
Keihan Holdings Co., Ltd.	Annual	19-Jun-20	2.8	Elect Director Hashizume, Shinya	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.1	Elect Director Kobayashi, Tetsuya	For	Against
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.2	Elect Director Yasumoto, Yoshihiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.3	Elect Director Shirakawa, Masaaki	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.4	Elect Director Murai, Hiroyuki	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.5	Elect Director Wakai, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.6	Elect Director Tsuji, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.7	Elect Director Kurahashi, Takahisa	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.8	Elect Director Okamoto, Kunie	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.9	Elect Director Murata, Ryuichi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.10	Elect Director Yanagi, Masanori	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.11	Elect Director Ogura, Toshihide	For	Against
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.12	Elect Director Hara, Shiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	2.13	Elect Director Nishimura, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	3.1	Appoint Statutory Auditor Tabuchi, Hirohisa	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	3.2	Appoint Statutory Auditor Maeda, Masahiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	3.3	Appoint Statutory Auditor Suzuki, Kazumi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	3.4	Appoint Statutory Auditor Katayama, Toshihiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	19-Jun-20	3.5	Appoint Statutory Auditor Tada, Hitoshi	For	For
Marubeni Corp.	Annual	19-Jun-20	1	Amend Articles to Change Location of Head Office	For	For
Marubeni Corp.	Annual	19-Jun-20	2.1	Elect Director Kokubu, Fumiya	For	For
Marubeni Corp.	Annual	19-Jun-20	2.2	Elect Director Takahara, Ichiro	For	For
Marubeni Corp.	Annual	19-Jun-20	2.3	Elect Director Kakinoki, Masumi	For	For
Marubeni Corp.	Annual	19-Jun-20	2.4	Elect Director Ishizuki, Mutsumi	For	For
Marubeni Corp.	Annual	19-Jun-20	2.5	Elect Director Oikawa, Kenichiro	For	For
Marubeni Corp.	Annual	19-Jun-20	2.6	Elect Director Furuya, Takayuki	For	For
Marubeni Corp.	Annual	19-Jun-20	2.7	Elect Director Kitabata, Takao	For	For
Marubeni Corp.	Annual	19-Jun-20	2.8	Elect Director Takahashi, Kyohei	For	For
Marubeni Corp.	Annual	19-Jun-20	2.9	Elect Director Okina, Yuri	For	For
Marubeni Corp.	Annual	19-Jun-20	2.10	Elect Director Hatchoji, Takashi	For	For
Marubeni Corp.	Annual	19-Jun-20	2.11	Elect Director Kitera, Masato	For	For
Marubeni Corp.	Annual	19-Jun-20	3.1	Appoint Statutory Auditor Kikuchi, Yoichi	For	For
Marubeni Corp.	Annual	19-Jun-20	3.2	Appoint Statutory Auditor Nishiyama, Shigeru	For	For
Marubeni Corp.	Annual	19-Jun-20	4	Approve Compensation Ceiling for Directors	For	For
Mitsubishi Corp.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 68	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.1	Elect Director Kobayashi, Ken	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.2	Elect Director Kakiuchi, Takehiko	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.3	Elect Director Masu, Kazuyuki	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.4	Elect Director Yoshida, Shinya	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.5	Elect Director Murakoshi, Akira	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.6	Elect Director Sakakida, Masakazu	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.7	Elect Director Nishiyama, Akihiko	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.8	Elect Director Saiki, Akitaka	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.9	Elect Director Tatsuoka, Tsuneyoshi	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.10	Elect Director Miyanaga, Shunichi	For	For
Mitsubishi Corp.	Annual	19-Jun-20	2.11	Elect Director Akiyama, Sakie	For	For
Mitsubishi Corp.	Annual	19-Jun-20	3.1	Appoint Statutory Auditor Takayama, Yasuko	For	For
Mitsubishi Corp.	Annual	19-Jun-20	3.2	Appoint Statutory Auditor Sato, Rieko	For	For
Mitsubishi Corp.	Annual	19-Jun-20	3.3	Appoint Statutory Auditor Nakao, Takeshi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.1	Elect Director Iijima, Masami	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.2	Elect Director Yasunaga, Tatsuo	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.3	Elect Director Takebe, Yukio	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.4	Elect Director Uchida, Takakazu	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.5	Elect Director Hori, Kenichi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.6	Elect Director Fujiwara, Hrotatsu	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.7	Elect Director Kometani, Yoshio	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.8	Elect Director Omachi, Shinichiro	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.9	Elect Director Yoshikawa, Miki	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.10	Elect Director Kobayashi, Izumi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.11	Elect Director Jenifer Rogers	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.12	Elect Director Samuel Walsh	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.13	Elect Director Uchiyama, Takeshi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-20	2.14	Elect Director Egawa, Masako	For	For
Nemetschek SE	Annual	19-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Nemetschek SE	Annual	19-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For
Nemetschek SE	Annual	19-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Nemetschek SE	Annual	19-Jun-20	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	For	Against
Nemetschek SE	Annual	19-Jun-20	4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	For	Against
Nemetschek SE	Annual	19-Jun-20	4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	For	Against
Nemetschek SE	Annual	19-Jun-20	4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	For	For
Nemetschek SE	Annual	19-Jun-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Nemetschek SE	Annual	19-Jun-20	6	Amend Articles Re: Online Participation	For	For
New World Development Co. Ltd.	Special	19-Jun-20	1	Approve Share Consolidation	For	For
New World Development Company Limited	Special	19-Jun-20	1	Approve Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	For	For
Nitto Denko Corp.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
Nitto Denko Corp.	Annual	19-Jun-20	2	Approve Annual Bonus	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.1	Elect Director Takasaki, Hideo	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.2	Elect Director Todokoro, Nobuhiro	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.3	Elect Director Miki, Yosuke	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.4	Elect Director Iseyama, Yasuhiro	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.5	Elect Director Furuse, Yoichiro	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.6	Elect Director Hatchoji, Takashi	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.7	Elect Director Fukuda, Tarnio	For	For
Nitto Denko Corp.	Annual	19-Jun-20	3.8	Elect Director Wong Lai Yong	For	For
Nitto Denko Corp.	Annual	19-Jun-20	4.1	Appoint Statutory Auditor Teranishi, Masashi	For	For
Nitto Denko Corp.	Annual	19-Jun-20	4.2	Appoint Statutory Auditor Shiraki, Mitsuhide	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nitto Denko Corp.	Annual	19-Jun-20	5	Approve Compensation Ceiling for Directors	For	For
Renault SA	Annual/Special	19-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	19-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	19-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Renault SA	Annual/Special	19-Jun-20	4	Receive Auditors' Report on Equity Securities Remuneration	For	For
Renault SA	Annual/Special	19-Jun-20	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Renault SA	Annual/Special	19-Jun-20	6	Ratify Appointment of Joji Tagawa as Director	For	For
Renault SA	Annual/Special	19-Jun-20	7	Renew Appointment of KPMG as Auditor	For	For
Renault SA	Annual/Special	19-Jun-20	8	Appoint Mazars as Auditor	For	For
Renault SA	Annual/Special	19-Jun-20	9	Approve Compensation of Corporate Officers	For	For
Renault SA	Annual/Special	19-Jun-20	10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
Renault SA	Annual/Special	19-Jun-20	11	Approve Compensation of Thierry Bollere, CEO	For	For
Renault SA	Annual/Special	19-Jun-20	12	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For
Renault SA	Annual/Special	19-Jun-20	13	Approve Remuneration Policy of Chairman of the Board	For	For
Renault SA	Annual/Special	19-Jun-20	14	Approve Remuneration Policy of CEO	For	For
Renault SA	Annual/Special	19-Jun-20	15	Approve Remuneration Policy of Interim-CEO	For	For
Renault SA	Annual/Special	19-Jun-20	16	Approve Remuneration Policy of Directors	For	For
Renault SA	Annual/Special	19-Jun-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Renault SA	Annual/Special	19-Jun-20	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Renault SA	Annual/Special	19-Jun-20	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For
Renault SA	Annual/Special	19-Jun-20	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Renault SA	Annual/Special	19-Jun-20	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For
Renault SA	Annual/Special	19-Jun-20	22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	For	For
Renault SA	Annual/Special	19-Jun-20	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Renault SA	Annual/Special	19-Jun-20	24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Renault SA	Annual/Special	19-Jun-20	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Renault SA	Annual/Special	19-Jun-20	26	Amend Article 11 of Bylaws Re: Employee Shareholder Representative	For	For
Renault SA	Annual/Special	19-Jun-20	27	Amend Article 20 of Bylaws Re: Alternate Auditors	For	For
Renault SA	Annual/Special	19-Jun-20	28	Authorize Filing of Required Documents/Other Formalities	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.1	Elect Director Higashi, Kazuhiro	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.2	Elect Director Minami, Masahiro	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.3	Elect Director Noguchi, Mikio	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.4	Elect Director Kawashima, Takahiro	For	Against
Resona Holdings, Inc.	Annual	19-Jun-20	1.5	Elect Director Urano, Mitsudo	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.6	Elect Director Matsui, Tadimitsu	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.7	Elect Director Sato, Hidehiko	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.8	Elect Director Baba, Chiharu	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.9	Elect Director Iwata, Kimie	For	For
Resona Holdings, Inc.	Annual	19-Jun-20	1.10	Elect Director Egami, Setsuko	For	For
Sands China Ltd.	Annual	19-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Sands China Ltd.	Annual	19-Jun-20	2a	Elect Sheldon Gary Adelson as Director	For	Against
Sands China Ltd.	Annual	19-Jun-20	2b	Elect Charles Daniel Forman as Director	For	For
Sands China Ltd.	Annual	19-Jun-20	2c	Elect Victor Patrick Hoog Antink as Director	For	For
Sands China Ltd.	Annual	19-Jun-20	2d	Authorize Board to Fix Remuneration of Directors	For	For
Sands China Ltd.	Annual	19-Jun-20	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sands China Ltd.	Annual	19-Jun-20	4	Authorize Repurchase of Issued Share Capital	For	For
Sands China Ltd.	Annual	19-Jun-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sands China Ltd.	Annual	19-Jun-20	6	Authorize Reissuance of Repurchased Shares	For	Against
Sands China Ltd.	Annual	19-Jun-20	7	Approve the Amendment Agreement to the Service Contract of Dr. Wong Ying Wai (Wilfred)	For	For
Sumitomo Corp.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.1	Elect Director Nakamura, Kuniharu	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.2	Elect Director Hyodo, Masayuki	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.3	Elect Director Nambu, Toshikazu	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.4	Elect Director Yamano, Hideki	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.5	Elect Director Seishima, Takayuki	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.6	Elect Director Shiomi, Masaru	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.7	Elect Director Ehara, Nobuyoshi	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.8	Elect Director Ishida, Koji	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.9	Elect Director Iwata, Kimie	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.10	Elect Director Yamazaki, Hisashi	For	For
Sumitomo Corp.	Annual	19-Jun-20	2.11	Elect Director Ide, Akiko	For	For
Sumitomo Corp.	Annual	19-Jun-20	3.1	Appoint Statutory Auditor Nagai, Toshio	For	For
Sumitomo Corp.	Annual	19-Jun-20	3.2	Appoint Statutory Auditor Kato, Yoshitaka	For	For
Sumitomo Corp.	Annual	19-Jun-20	4	Approve Annual Bonus	For	For
Sysmex Corp.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
Sysmex Corp.	Annual	19-Jun-20	2.1	Elect Director Ietsugu, Hisashi	For	For
Sysmex Corp.	Annual	19-Jun-20	2.2	Elect Director Nakajima, Yukio	For	For
Sysmex Corp.	Annual	19-Jun-20	2.3	Elect Director Asano, Kaoru	For	For
Sysmex Corp.	Annual	19-Jun-20	2.4	Elect Director Tachibana, Kenji	For	For
Sysmex Corp.	Annual	19-Jun-20	2.5	Elect Director Yamamoto, Junzo	For	For
Sysmex Corp.	Annual	19-Jun-20	2.6	Elect Director Matsui, Iwane	For	For
Sysmex Corp.	Annual	19-Jun-20	2.7	Elect Director Kanda, Hiroshi	For	For
Sysmex Corp.	Annual	19-Jun-20	2.8	Elect Director Takahashi, Masayo	For	For
Sysmex Corp.	Annual	19-Jun-20	2.9	Elect Director Ota, Kazuo	For	For
Sysmex Corp.	Annual	19-Jun-20	3.1	Elect Director and Audit Committee Member Kamao, Yukitoshi	For	Against
Sysmex Corp.	Annual	19-Jun-20	3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	For	For
Sysmex Corp.	Annual	19-Jun-20	3.3	Elect Director and Audit Committee Member Iwasa, Michihide	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 112	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.1	Elect Director Taguchi, Mitsuaki	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.2	Elect Director Kawaguchi, Masaru	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.3	Elect Director Otsu, Shuji	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.4	Elect Director Asako, Yuji	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.5	Elect Director Miyakawa, Yasuo	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.6	Elect Director Hagiwara, Hitoshi	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.7	Elect Director Kawashiro, Kazumi	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.8	Elect Director Asanuma, Makoto	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.9	Elect Director Matsuda, Yuzuru	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.10	Elect Director Kuwabara, Satoko	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.11	Elect Director Noma, Mikiharu	For	For
BANDAI NAMCO Holdings Inc.	Annual	22-Jun-20	2.12	Elect Director Kawana, Koichi	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.1	Elect Director Watanabe, Koichiro	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.2	Elect Director Inagaki, Seiji	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.3	Elect Director Tsuyuki, Shigeo	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.4	Elect Director Teramoto, Hideo	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.5	Elect Director Tsutsumi, Satoru	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.6	Elect Director Sakurai, Kenji	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.7	Elect Director Kikuta, Tetsuya	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.8	Elect Director George Olcott	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.9	Elect Director Maeda, Koichi	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.10	Elect Director Inoue, Yuriko	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	2.11	Elect Director Shingai, Yasushi	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	3.1	Elect Director and Audit Committee Member Nagahama, Morinobu	For	Against
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	3.2	Elect Director and Audit Committee Member Kondo, Fusakazu	For	Against
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	3.3	Elect Director and Audit Committee Member Sato, Rieko	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	3.4	Elect Director and Audit Committee Member Shu, Ungyon	For	For
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	3.5	Elect Director and Audit Committee Member Masuda, Koichi	For	Against
Dai-ichi Life Holdings, Inc.	Annual	22-Jun-20	4	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.1	Elect Director Tokita, Takahito	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.2	Elect Director Furuta, Hidenori	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.3	Elect Director Isobe, Takeshi	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.4	Elect Director Yamamoto, Masami	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.5	Elect Director Yokota, Jun	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.6	Elect Director Mukai, Chiaki	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.7	Elect Director Abe, Atsushi	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.8	Elect Director Kojo, Yoshiko	For	For
Fujitsu Ltd.	Annual	22-Jun-20	1.9	Elect Director Scott Callon	For	For
Fujitsu Ltd.	Annual	22-Jun-20	2.1	Appoint Statutory Auditor Yamamuro, Megumi	For	For
Fujitsu Ltd.	Annual	22-Jun-20	2.2	Appoint Statutory Auditor Makuta, Hideo	For	For
Fujitsu Ltd.	Annual	22-Jun-20	3	Appoint Alternate Statutory Auditor Namba, Koichi	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.1	Elect Director Ichihashi, Yasuhiko	For	Against
Hino Motors, Ltd.	Annual	22-Jun-20	1.2	Elect Director Shimo, Yoshio	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.3	Elect Director Hisada, Ichiro	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.4	Elect Director Nakane, Taketo	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.5	Elect Director Sato, Shinichi	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.6	Elect Director Hagiwara, Toshitaka	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.7	Elect Director Yoshida, Motokazu	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.8	Elect Director Muto, Koichi	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	1.9	Elect Director Terashi, Shigeki	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	2.1	Appoint Statutory Auditor Kimura, Iwao	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	2.2	Appoint Statutory Auditor Inoue, Tomoko	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	2.3	Appoint Statutory Auditor Nakajima, Masahiro	For	For
Hino Motors, Ltd.	Annual	22-Jun-20	3	Appoint Alternate Statutory Auditor Natori, Katsuya	For	For
NEC Corp.	Annual	22-Jun-20	1.1	Elect Director Endo, Nobuhiro	For	For
NEC Corp.	Annual	22-Jun-20	1.2	Elect Director Nino, Takashi	For	For
NEC Corp.	Annual	22-Jun-20	1.3	Elect Director Morita, Takayuki	For	For
NEC Corp.	Annual	22-Jun-20	1.4	Elect Director Ishiguro, Norihiko	For	For
NEC Corp.	Annual	22-Jun-20	1.5	Elect Director Matsukura, Hajime	For	For
NEC Corp.	Annual	22-Jun-20	1.6	Elect Director Nishihara, Moto	For	For
NEC Corp.	Annual	22-Jun-20	1.7	Elect Director Seto, Kaoru	For	For
NEC Corp.	Annual	22-Jun-20	1.8	Elect Director Iki, Noriko	For	For
NEC Corp.	Annual	22-Jun-20	1.9	Elect Director Ito, Masatoshi	For	For
NEC Corp.	Annual	22-Jun-20	1.10	Elect Director Nakamura, Kuniharu	For	For
NEC Corp.	Annual	22-Jun-20	1.11	Elect Director Ota, Jun	For	For
NEC Corp.	Annual	22-Jun-20	2	Appoint Statutory Auditor Nitta, Masami	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.1	Elect Director Sakurada, Kengo	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.2	Elect Director Tsuji, Shinji	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.3	Elect Director Hanada, Hidenori	For	Against
Sompo Holdings, Inc.	Annual	22-Jun-20	2.4	Elect Director Nohara, Sawako	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.5	Elect Director Scott Trevor Davis	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.6	Elect Director Higashi, Kazuhiro	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.7	Elect Director Nawa, Takashi	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.8	Elect Director Shibata, Misuzu	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.9	Elect Director Yanagida, Naoki	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.10	Elect Director Uchiyama, Hideyo	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.11	Elect Director Muraki, Atsuko	For	For
Sompo Holdings, Inc.	Annual	22-Jun-20	2.12	Elect Director Endo, Isao	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1a	Elect Cheng Lily Ka Lai as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1b	Elect Lim Siang Keat Raymond as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1c	Elect Low Mei Shuen Michelle as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1d	Elect Wu May Yihong as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1e	Elect Choi Tak Kwan Thomas as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1f	Elect Wang Jinlong as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Properties Ltd.	Annual	22-Jun-20	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Properties Ltd.	Annual	22-Jun-20	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Swire Properties Ltd.	Annual	22-Jun-20	1a	Elect Cheng Lily Ka Lai as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1b	Elect Lim Siang Keat Raymond as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1c	Elect Low Mei Shuen Michelle as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1d	Elect Wu May Yihong as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1e	Elect Choi Tak Kwan Thomas as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	1f	Elect Wang Jinlong as Director	For	For
Swire Properties Ltd.	Annual	22-Jun-20	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Properties Ltd.	Annual	22-Jun-20	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Properties Ltd.	Annual	22-Jun-20	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
CarMax, Inc.	Annual	23-Jun-20	1a	Elect Director Peter J. Bensen	For	For
CarMax, Inc.	Annual	23-Jun-20	1b	Elect Director Ronald E. Blaylock	For	For
CarMax, Inc.	Annual	23-Jun-20	1c	Elect Director Sona Chawla	For	For
CarMax, Inc.	Annual	23-Jun-20	1d	Elect Director Thomas J. Foillard	For	For
CarMax, Inc.	Annual	23-Jun-20	1e	Elect Director Shira Goodman	For	For
CarMax, Inc.	Annual	23-Jun-20	1f	Elect Director Robert J. Hombach	For	For
CarMax, Inc.	Annual	23-Jun-20	1g	Elect Director David W. McCreight	For	For
CarMax, Inc.	Annual	23-Jun-20	1h	Elect Director William D. Nash	For	For
CarMax, Inc.	Annual	23-Jun-20	1i	Elect Director Mark F. O'Neil	For	For
CarMax, Inc.	Annual	23-Jun-20	1j	Elect Director Pietro Satriano	For	For
CarMax, Inc.	Annual	23-Jun-20	1k	Elect Director Marcella Shinder	For	For
CarMax, Inc.	Annual	23-Jun-20	1l	Elect Director Mitchell D. Steenrod	For	For
CarMax, Inc.	Annual	23-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
CarMax, Inc.	Annual	23-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CarMax, Inc.	Annual	23-Jun-20	4	Amend Omnibus Stock Plan	For	For
Central Japan Railway Co.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.1	Elect Director Tsuge, Koei	For	Against
Central Japan Railway Co.	Annual	23-Jun-20	2.2	Elect Director Kaneko, Shin	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.3	Elect Director Suyama, Yoshiki	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.4	Elect Director Kosuge, Shunichi	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.5	Elect Director Uno, Mamoru	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.6	Elect Director Tanaka, Mamoru	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.7	Elect Director Mizuno, Takanori	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.8	Elect Director Mori, Atsuhito	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Central Japan Railway Co.	Annual	23-Jun-20	2.9	Elect Director Niwa, Shunsuke	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.10	Elect Director Suzuki, Hiroshi	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.11	Elect Director Oyama, Takayuki	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.12	Elect Director Kobayashi, Hajime	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.13	Elect Director Torkel Patterson	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.14	Elect Director Saeki, Takashi	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.15	Elect Director Kasama, Haruo	For	For
Central Japan Railway Co.	Annual	23-Jun-20	2.16	Elect Director Oshima, Taku	For	For
Central Japan Railway Co.	Annual	23-Jun-20	3	Appoint Statutory Auditor Yamada, Tatsuhiro	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	2	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	10	Approve Compensation of Yves Chapo, Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	15	Elect Patrick de La Chevadiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	26	Amend Article 15 of Bylaws Re: Employee Representatives	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	23-Jun-20	27	Authorize Filing of Required Documents/Other Formalities	For	For
East Japan Railway Co.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	For	For
East Japan Railway Co.	Annual	23-Jun-20	2	Amend Articles to Reduce Directors' Term	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.1	Elect Director Tomita, Tetsuro	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.2	Elect Director Fukasawa, Yuji	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.3	Elect Director Nishino, Fumihisa	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.4	Elect Director Maekawa, Tadao	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.5	Elect Director Ota, Tomonichi	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.6	Elect Director Akaishi, Ryoji	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.7	Elect Director Kise, Yoichi	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.8	Elect Director Sakai, Kiwamu	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.9	Elect Director Ito, Motoshige	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.10	Elect Director Amano, Reiko	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.11	Elect Director Sakuyama, Masaki	For	For
East Japan Railway Co.	Annual	23-Jun-20	3.12	Elect Director Kawamoto, Hiroko	For	For
East Japan Railway Co.	Annual	23-Jun-20	4	Appoint Statutory Auditor Kanetsuki, Seishi	For	For
Kyushu Railway Co.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 46.5	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.1	Elect Director Karaike, Koji	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.2	Elect Director Aoyagi, Toshihiko	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.3	Elect Director Tanaka, Ryuji	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.4	Elect Director Furumiya, Yoji	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.5	Elect Director Mori, Toshihiro	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.6	Elect Director Fukunaga, Hiroyuki	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.7	Elect Director Nuki, Masayoshi	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.8	Elect Director Kuwano, Izumi	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.9	Elect Director Ichikawa, Toshihide	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.10	Elect Director Asatsuma, Shinji	For	For
Kyushu Railway Co.	Annual	23-Jun-20	2.11	Elect Director Muramatsu, Kuniko	For	For
Kyushu Railway Co.	Annual	23-Jun-20	3.1	Elect Director and Audit Committee Member Kuga, Eiichi	For	For
Kyushu Railway Co.	Annual	23-Jun-20	3.2	Elect Director and Audit Committee Member Hirokawa, Masaya	For	For
Kyushu Railway Co.	Annual	23-Jun-20	3.3	Elect Director and Audit Committee Member Ide, Kazuhide	For	For
Kyushu Railway Co.	Annual	23-Jun-20	3.4	Elect Director and Audit Committee Member Eto, Yasunori	For	For
Kyushu Railway Co.	Annual	23-Jun-20	4	Amend Articles to Disclose Revenues, EBITDA, Net Operating Income and Appraised Cap Rate for Each Commercial and Residential Real Estate Assets	Against	Against
Kyushu Railway Co.	Annual	23-Jun-20	5	Elect Shareholder Director Nominee Takei, Fumiyo	Against	For
Kyushu Railway Co.	Annual	23-Jun-20	6	Elect Shareholder Director Nominee Motoyoshi, Daizo	Against	Against
Kyushu Railway Co.	Annual	23-Jun-20	7	Elect Shareholder Director Nominee Nagao, Yoshiko	Against	Against
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.1	Elect Director Shinohara, Hiromichi	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.2	Elect Director Sawada, Jun	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.3	Elect Director Shimada, Akira	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.4	Elect Director Shibutani, Naoki	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.5	Elect Director Shirai, Katsuhiko	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.6	Elect Director Sakakibara, Sadayuki	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.7	Elect Director Sakamura, Ken	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	2.8	Elect Director Takegawa, Keiko	For	For
Nippon Telegraph & Telephone Corp.	Annual	23-Jun-20	3	Appoint Statutory Auditor Takahashi, Kanae	For	For
Nomura Holdings, Inc.	Annual	23-Jun-20	1.1	Elect Director Nagai, Koji	For	Against
Nomura Holdings, Inc.	Annual	23-Jun-20	1.2	Elect Director Okuda, Kentaro	For	For
Nomura Holdings, Inc.	Annual	23-Jun-20	1.3	Elect Director Morita, Toshio	For	For
Nomura Holdings, Inc.	Annual	23-Jun-20	1.4	Elect Director Miyashita, Hisato	For	Against
Nomura Holdings, Inc.	Annual	23-Jun-20	1.5	Elect Director Kimura, Hiroshi	For	For
Nomura Holdings, Inc.	Annual	23-Jun-20	1.6	Elect Director Ishimura, Kazuhiko	For	For
Nomura Holdings, Inc.	Annual	23-Jun-20	1.7	Elect Director Shimazaki, Noriaki	For	For
Nomura Holdings, Inc.	Annual	23-Jun-20	1.8	Elect Director Sono, Mari	For	Against
Nomura Holdings, Inc.	Annual	23-Jun-20	1.9	Elect Director Michael Lim Choo San	For	For
Nomura Holdings, Inc.	Annual	23-Jun-20	1.10	Elect Director Laura Simone Unger	For	For
OMRON Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
OMRON Corp.	Annual	23-Jun-20	2.1	Elect Director Tateishi, Fumio	For	For
OMRON Corp.	Annual	23-Jun-20	2.2	Elect Director Yamada, Yoshihito	For	For
OMRON Corp.	Annual	23-Jun-20	2.3	Elect Director Miyata, Kiichiro	For	For
OMRON Corp.	Annual	23-Jun-20	2.4	Elect Director Nitto, Koji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
OMRON Corp.	Annual	23-Jun-20	2.5	Elect Director Ando, Satoshi	For	For
OMRON Corp.	Annual	23-Jun-20	2.6	Elect Director Kobayashi, Eizo	For	For
OMRON Corp.	Annual	23-Jun-20	2.7	Elect Director Kamigama, Takehiro	For	For
OMRON Corp.	Annual	23-Jun-20	2.8	Elect Director Kobayashi, Izumi	For	For
OMRON Corp.	Annual	23-Jun-20	3	Appoint Statutory Auditor Uchiyama, Hideyo	For	For
OMRON Corp.	Annual	23-Jun-20	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
Orpea SA	Annual/Special	23-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Orpea SA	Annual/Special	23-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orpea SA	Annual/Special	23-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Orpea SA	Annual/Special	23-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Orpea SA	Annual/Special	23-Jun-20	5	Reelect Laure Baume as Director	For	Against
Orpea SA	Annual/Special	23-Jun-20	6	Reelect Moritz Krautkramer as Director	For	For
Orpea SA	Annual/Special	23-Jun-20	7	Elect Corine de Bilbao as Director	For	For
Orpea SA	Annual/Special	23-Jun-20	8	Elect Pascale Richetta as Director	For	For
Orpea SA	Annual/Special	23-Jun-20	9	Approve Compensation of Board Members	For	For
Orpea SA	Annual/Special	23-Jun-20	10	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For
Orpea SA	Annual/Special	23-Jun-20	11	Approve Compensation of Yves Le Masne, CEO	For	For
Orpea SA	Annual/Special	23-Jun-20	12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	For	For
Orpea SA	Annual/Special	23-Jun-20	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For
Orpea SA	Annual/Special	23-Jun-20	14	Approve Remuneration Policy of Board Members	For	For
Orpea SA	Annual/Special	23-Jun-20	15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	For	For
Orpea SA	Annual/Special	23-Jun-20	16	Approve Remuneration Policy of Yves Le Masne, CEO	For	For
Orpea SA	Annual/Special	23-Jun-20	17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	For	For
Orpea SA	Annual/Special	23-Jun-20	18	Renew Appointment of SAINT HONORE BK&A as Auditor	For	For
Orpea SA	Annual/Special	23-Jun-20	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Orpea SA	Annual/Special	23-Jun-20	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orpea SA	Annual/Special	23-Jun-20	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	Against
Orpea SA	Annual/Special	23-Jun-20	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,076,979	For	Against
Orpea SA	Annual/Special	23-Jun-20	23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
Orpea SA	Annual/Special	23-Jun-20	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	Against
Orpea SA	Annual/Special	23-Jun-20	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Orpea SA	Annual/Special	23-Jun-20	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Orpea SA	Annual/Special	23-Jun-20	27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	Against
Orpea SA	Annual/Special	23-Jun-20	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Orpea SA	Annual/Special	23-Jun-20	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orpea SA	Annual/Special	23-Jun-20	30	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For
Orpea SA	Annual/Special	23-Jun-20	31	Amend Article 4 of Bylaws Re: Headquarter	For	For
Orpea SA	Annual/Special	23-Jun-20	32	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Orpea SA	Annual/Special	23-Jun-20	33	Adopt New Bylaws	For	Against
Orpea SA	Annual/Special	23-Jun-20	34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	Against
Orpea SA	Annual/Special	23-Jun-20	35	Authorize Filing of Required Documents/Other Formalities	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.1	Elect Director Koge, Teiji	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.2	Elect Director Kato, Keita	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.3	Elect Director Hirai, Yoshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.4	Elect Director Kamiyoshi, Toshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.5	Elect Director Kamiwaki, Futoshi	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.6	Elect Director Taketomo, Hiroyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.7	Elect Director Shimizu, Ikusuke	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.8	Elect Director Kase, Yutaka	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.9	Elect Director Oeda, Hiroshi	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	2.10	Elect Director Ishikura, Yoko	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-20	3	Appoint Statutory Auditor Fukunaga, Toshitaka	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	3.1	Appoint Statutory Auditor Kato, Ikuro	For	For
Shionogi & Co., Ltd.	Annual	23-Jun-20	3.2	Appoint Statutory Auditor Okuhara, Shuichi	For	For
Subaru Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
Subaru Corp.	Annual	23-Jun-20	2.1	Elect Director Yoshinaga, Yasuyuki	For	For
Subaru Corp.	Annual	23-Jun-20	2.2	Elect Director Nakamura, Tomomi	For	For
Subaru Corp.	Annual	23-Jun-20	2.3	Elect Director Hosoya, Kazuo	For	For
Subaru Corp.	Annual	23-Jun-20	2.4	Elect Director Okada, Toshiaki	For	For
Subaru Corp.	Annual	23-Jun-20	2.5	Elect Director Kato, Yoichi	For	For
Subaru Corp.	Annual	23-Jun-20	2.6	Elect Director Onuki, Tetsuo	For	For
Subaru Corp.	Annual	23-Jun-20	2.7	Elect Director Abe, Yasuyuki	For	For
Subaru Corp.	Annual	23-Jun-20	2.8	Elect Director Yago, Natsunosuke	For	For
Subaru Corp.	Annual	23-Jun-20	2.9	Elect Director Doi, Miwako	For	For
Subaru Corp.	Annual	23-Jun-20	3	Appoint Statutory Auditor Tsutsumi, Hiromi	For	For
Subaru Corp.	Annual	23-Jun-20	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For
TDK Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
TDK Corp.	Annual	23-Jun-20	2.1	Elect Director Ishiguro, Shigenao	For	For
TDK Corp.	Annual	23-Jun-20	2.2	Elect Director Yamanishi, Tetsuji	For	For
TDK Corp.	Annual	23-Jun-20	2.3	Elect Director Sumita, Makoto	For	For
TDK Corp.	Annual	23-Jun-20	2.4	Elect Director Osaka, Seiji	For	For
TDK Corp.	Annual	23-Jun-20	2.5	Elect Director Ishimura, Kazuhiko	For	For
TDK Corp.	Annual	23-Jun-20	2.6	Elect Director Yagi, Kazunori	For	For
TDK Corp.	Annual	23-Jun-20	2.7	Elect Director Nakayama, Kozue	For	For
TDK Corp.	Annual	23-Jun-20	3	Approve Restricted Stock Plan and Performance Share Plan	For	For
TDK Corp.	Annual	23-Jun-20	4	Approve Compensation Ceiling for Statutory Auditors	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.1	Elect Director Nezu, Yoshizumi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.2	Elect Director Miwa, Hiroaki	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.3	Elect Director Sekiguchi, Koichi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.4	Elect Director Ojiro, Akihiro	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.5	Elect Director Onodera, Toshiaki	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.6	Elect Director Yamamoto, Tsutomu	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.7	Elect Director Shibata, Mitsuyoshi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.8	Elect Director Ando, Takaharu	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.9	Elect Director Yokota, Yoshimi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.10	Elect Director Shigeta, Atsushi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.11	Elect Director Yagasaki, Noriko	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	2.12	Elect Director Yanagi, Masanori	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	3.1	Appoint Statutory Auditor Nakajima, Naotaka	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Tobu Railway Co., Ltd.	Annual	23-Jun-20	3.2	Appoint Statutory Auditor Mogi, Yuzaburo	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	3.3	Appoint Statutory Auditor Otsuka, Hiroya	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	3.4	Appoint Statutory Auditor Fukuda, Shuji	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-20	3.5	Appoint Statutory Auditor Hayashi, Nobuhide	For	Against
Tobu Railway Co., Ltd.	Annual	23-Jun-20	4	Approve Compensation Ceiling for Directors	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.1	Elect Director Tsuneishi, Tetsuo	For	Against
Tokyo Electron Ltd.	Annual	23-Jun-20	1.2	Elect Director Kawai, Toshiaki	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.3	Elect Director Sasaki, Sadao	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.4	Elect Director Nunokawa, Yoshikazu	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.5	Elect Director Nagakubo, Tatsuya	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.6	Elect Director Sunohara, Kiyoshi	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.7	Elect Director Ikeda, Seisui	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.8	Elect Director Mitano, Yoshinobu	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.9	Elect Director Charles D Lake II	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.10	Elect Director Sasaki, Michio	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	1.11	Elect Director Eda, Makiko	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	2.1	Appoint Statutory Auditor Hama, Masataka	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	2.2	Appoint Statutory Auditor Miura, Ryota	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	3	Approve Annual Bonus	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	4	Approve Deep Discount Stock Option Plan	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	5	Approve Deep Discount Stock Option Plan	For	For
Tokyo Electron Ltd.	Annual	23-Jun-20	6	Approve Trust-Type Equity Compensation Plan	For	For
Toray Industries, Inc.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.1	Elect Director Nikkaku, Akihiro	For	Against
Toray Industries, Inc.	Annual	23-Jun-20	2.2	Elect Director Abe, Koichi	For	Against
Toray Industries, Inc.	Annual	23-Jun-20	2.3	Elect Director Deguchi, Yukichi	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.4	Elect Director Oya, Mitsuo	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.5	Elect Director Adachi, Kazuyuki	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.6	Elect Director Hagiwara, Satoru	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.7	Elect Director Yoshinaga, Minoru	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.8	Elect Director Okamoto, Masahiko	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.9	Elect Director Ito, Kunio	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.10	Elect Director Noyori, Ryoji	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.11	Elect Director Kaminaga, Susumu	For	For
Toray Industries, Inc.	Annual	23-Jun-20	2.12	Elect Director Futagawa, Kazuo	For	For
Toray Industries, Inc.	Annual	23-Jun-20	3	Appoint Statutory Auditor Fukasawa, Toru	For	For
Toray Industries, Inc.	Annual	23-Jun-20	4	Approve Annual Bonus	For	For
Toray Industries, Inc.	Annual	23-Jun-20	5	Amend Articles to Disclose Listed Subsidiary Management in Corporate Governance Report	Against	Against
Toyota Tsusho Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.1	Elect Director Karube, Jun	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.2	Elect Director Kashitani, Ichiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.3	Elect Director Yanase, Hideki	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.4	Elect Director Kondo, Takahiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.5	Elect Director Fujisawa, Kumi	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.6	Elect Director Komoto, Kunihiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.7	Elect Director Didier Leroy	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	2.8	Elect Director Inoue, Yukari	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	3.1	Appoint Statutory Auditor Miyazaki, Kazumasa	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	3.2	Appoint Statutory Auditor Toyoda, Shuhei	For	Against
Toyota Tsusho Corp.	Annual	23-Jun-20	3.3	Appoint Statutory Auditor Kuwano, Yuichiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	4	Approve Annual Bonus	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	5	Approve Restricted Stock Plan	For	For
Toyota Tsusho Corp.	Annual	23-Jun-20	6	Approve Compensation Ceiling for Directors	For	For
USS Co., Ltd.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 29.8	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.1	Elect Director Ando, Yukihiro	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.2	Elect Director Seta, Dai	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.3	Elect Director Yamanaka, Masafumi	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.4	Elect Director Akase, Masayuki	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.5	Elect Director Ikeda, Hiromitsu	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.6	Elect Director Tamura, Hitoshi	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.7	Elect Director Kato, Akihiko	For	For
USS Co., Ltd.	Annual	23-Jun-20	2.8	Elect Director Takagi, Nobuko	For	For
West Japan Railway Co.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 87.5	For	For
West Japan Railway Co.	Annual	23-Jun-20	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.1	Elect Director Manabe, Seiji	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.2	Elect Director Kijima, Tatsuo	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.3	Elect Director Saito, Norihiko	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.4	Elect Director Miyahara, Hideo	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.5	Elect Director Takagi, Hikaru	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.6	Elect Director Tsutsui, Yoshinobu	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.7	Elect Director Nozaki, Haruko	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.8	Elect Director Hasegawa, Kazuaki	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.9	Elect Director Ogata, Fumito	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.10	Elect Director Hirano, Yoshihisa	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.11	Elect Director Sugioka, Atsushi	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.12	Elect Director Kurasaka, Shoji	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.13	Elect Director Nakamura, Keijiro	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.14	Elect Director Kawai, Tadashi	For	For
West Japan Railway Co.	Annual	23-Jun-20	3.15	Elect Director Nakanishi, Yutaka	For	For
West Japan Railway Co.	Annual	23-Jun-20	4.1	Appoint Statutory Auditor Tanaka, Fumio	For	For
West Japan Railway Co.	Annual	23-Jun-20	4.2	Appoint Statutory Auditor Ogura, Maki	For	Against
West Japan Railway Co.	Annual	23-Jun-20	4.3	Appoint Statutory Auditor Hazama, Emiko	For	For
West Japan Railway Co.	Annual	23-Jun-20	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Yamaha Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For
Yamaha Corp.	Annual	23-Jun-20	2.1	Elect Director Nakata, Takuya	For	Against
Yamaha Corp.	Annual	23-Jun-20	2.2	Elect Director Yamahata, Satoshi	For	For
Yamaha Corp.	Annual	23-Jun-20	2.3	Elect Director Nakajima, Yoshimi	For	For
Yamaha Corp.	Annual	23-Jun-20	2.4	Elect Director Fukui, Taku	For	For
Yamaha Corp.	Annual	23-Jun-20	2.5	Elect Director Hidaka, Yoshihiro	For	Against
Yamaha Corp.	Annual	23-Jun-20	2.6	Elect Director Fujitsuka, Mikio	For	For
Yamaha Corp.	Annual	23-Jun-20	2.7	Elect Director Paul Candland	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	1	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.1	Elect Director Yamauchi, Masaki	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.2	Elect Director Nagao, Yutaka	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.3	Elect Director Kanda, Haruo	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.4	Elect Director Shibasaki, Kenichi	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.5	Elect Director Mori, Masakatsu	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.6	Elect Director Tokuno, Mariko	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.7	Elect Director Kobayashi, Yoichi	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.8	Elect Director Sugata, Shiro	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	2.9	Elect Director Kuga, Noriyuki	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	3.1	Appoint Statutory Auditor Matsuda, Ryuji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	3.2	Appoint Statutory Auditor Shimoyama, Yoshihide	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-20	5	Approve Trust-Type Equity Compensation Plan	For	For
Z Holdings Corp.	Annual	23-Jun-20	1.1	Elect Director Kawabe, Kentaro	For	For
Z Holdings Corp.	Annual	23-Jun-20	1.2	Elect Director Ozawa, Takao	For	For
Z Holdings Corp.	Annual	23-Jun-20	1.3	Elect Director Oketani, Taku	For	For
Z Holdings Corp.	Annual	23-Jun-20	1.4	Elect Director Son, Masayoshi	For	For
Z Holdings Corp.	Annual	23-Jun-20	1.5	Elect Director Miyauchi, Ken	For	For
Z Holdings Corp.	Annual	23-Jun-20	1.6	Elect Director Fujihara, Kazuhiko	For	For
Z Holdings Corp.	Annual	23-Jun-20	2.1	Elect Director Idezawa, Takeshi	For	For
Z Holdings Corp.	Annual	23-Jun-20	2.2	Elect Director Shin, Junho	For	For
Z Holdings Corp.	Annual	23-Jun-20	2.3	Elect Director Masuda, Jun	For	For
Z Holdings Corp.	Annual	23-Jun-20	3.1	Elect Director and Audit Committee Member Hasumi, Maiko	For	For
Z Holdings Corp.	Annual	23-Jun-20	3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	For	For
Z Holdings Corp.	Annual	23-Jun-20	3.3	Elect Director and Audit Committee Member Hatoyama, Rehto	For	For
Z Holdings Corp.	Annual	23-Jun-20	4	Elect Alternate Director and Audit Committee Member Tobita, Hiroshi	For	For
Zalando SE	Annual	23-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Zalando SE	Annual	23-Jun-20	2	Approve Allocation of Income and Omission of Dividends	For	For
Zalando SE	Annual	23-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Zalando SE	Annual	23-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Zalando SE	Annual	23-Jun-20	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Zalando SE	Annual	23-Jun-20	5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	For	For
Zalando SE	Annual	23-Jun-20	6.1	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	Annual	23-Jun-20	6.2a1	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	For	For
Zalando SE	Annual	23-Jun-20	6.2a2	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	For	For
Zalando SE	Annual	23-Jun-20	6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	For	For
Zalando SE	Annual	23-Jun-20	6.2b1	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	For	For
Zalando SE	Annual	23-Jun-20	6.2b2	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	For	For
Zalando SE	Annual	23-Jun-20	6.2b3	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	For	For
Zalando SE	Annual	23-Jun-20	7	Amend Articles Re: Proof of Entitlement	For	For
Zalando SE	Annual	23-Jun-20	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Zalando SE	Annual	23-Jun-20	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Zalando SE	Annual	23-Jun-20	10	Approve Creation of EUR 100.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Zalando SE	Annual	23-Jun-20	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights	For	For
Zalando SE	Annual	23-Jun-20	12	Approve Reduction of Conditional Capital Authorization from EUR 5.1 Million to EUR 3.6 Million	For	For
Zalando SE	Annual	23-Jun-20	13	Amend Stock Option Plan 2013 and 2014	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	2	Amend Articles to Remove Some Provisions on Advisory Positions	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	3.1	Appoint Statutory Auditor Togashi, Yoichiro	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	3.2	Appoint Statutory Auditor Tanaka, Shizuo	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	3.3	Appoint Statutory Auditor Toki, Atsushi	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	3.4	Appoint Statutory Auditor Indo, Mami	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	4	Approve Trust-Type Equity Compensation Plan	For	For
Ajinomoto Co., Inc.	Annual	24-Jun-20	5	Appoint KPMG AZSA LLC as New External Audit Firm	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.1	Elect Director Kuriyama, Toshihiro	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.2	Elect Director Komeya, Nobuhiko	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.3	Elect Director Kimoto, Takashi	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.4	Elect Director Endo, Koichi	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.5	Elect Director Sasao, Yasuo	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.6	Elect Director Saeki, Tetsuhiro	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.7	Elect Director Fujie, Naofumi	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	2.8	Elect Director Oki, Noriko	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	3.1	Elect Director and Audit Committee Member Umehara, Junichi	For	Against
Alps Alpine Co., Ltd.	Annual	24-Jun-20	3.2	Elect Director and Audit Committee Member Iida, Takashi	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	3.3	Elect Director and Audit Committee Member Nakaya, Kazuya	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	3.4	Elect Director and Audit Committee Member Toyoshi, Yoko	For	For
Alps Alpine Co., Ltd.	Annual	24-Jun-20	3.5	Elect Director and Audit Committee Member Kobayashi, Toshinori	For	Against
Alps Alpine Co., Ltd.	Annual	24-Jun-20	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Aroundtown SA	Annual	24-Jun-20	1	Receive Special Board Report Re: Statutory Financial Statements and Consolidated Financial Statements		
Aroundtown SA	Annual	24-Jun-20	2	Receive Special Auditor Report Re: Statutory Financial Statements and Consolidated Financial Statements		
Aroundtown SA	Annual	24-Jun-20	3	Approve Financial Statements	For	For
Aroundtown SA	Annual	24-Jun-20	4	Approve Consolidated Financial Statements	For	For
Aroundtown SA	Annual	24-Jun-20	5	Approve Allocation of Income	For	For
Aroundtown SA	Annual	24-Jun-20	6	Approve Discharge of Directors	For	For
Aroundtown SA	Annual	24-Jun-20	7	Renew Appointment of KPMG Luxembourg as Auditor	For	For
Aroundtown SA	Annual	24-Jun-20	8	Approve Remuneration Report	For	For
Aroundtown SA	Annual	24-Jun-20	9	Approve Remuneration Policy	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.1	Elect Director Kobori, Hideki	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.2	Elect Director Takayama, Shigeki	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.3	Elect Director Shibata, Yutaka	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.4	Elect Director Yoshida, Hiroshi	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.5	Elect Director Sakamoto, Shuichi	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.6	Elect Director Kawabata, Fumitoshi	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.7	Elect Director Shiraishi, Masumi	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.8	Elect Director Tatsuoaka, Tsuneyoshi	For	For
Asahi Kasei Corp.	Annual	24-Jun-20	1.9	Elect Director Okamoto, Tsuyoshi	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.1	Elect Director Koike, Toshikazu	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.2	Elect Director Sasaki, Ichiro	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.3	Elect Director Ishiguro, Tadashi	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.4	Elect Director Kawanabe, Tasuku	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.5	Elect Director Kamiya, Jun	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.6	Elect Director Tada, Yuichi	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.7	Elect Director Fukaya, Koichi	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.8	Elect Director Takeuchi, Keisuke	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.9	Elect Director Shirai, Aya	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.10	Elect Director Uchida, Kazunari	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	1.11	Elect Director Hidaka, Naoki	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	2	Appoint Statutory Auditor Obayashi, Keizo	For	For
Brother Industries, Ltd.	Annual	24-Jun-20	3	Approve Annual Bonus	For	For
City Developments Limited	Annual	24-Jun-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
City Developments Limited	Annual	24-Jun-20	2	Approve Final and Special Dividend	For	For
City Developments Limited	Annual	24-Jun-20	3	Approve Directors' Fees	For	For
City Developments Limited	Annual	24-Jun-20	4a	Elect Kwek Leng Beng as Director	For	For
City Developments Limited	Annual	24-Jun-20	4b	Elect Tan Yee Peng as Director	For	For
City Developments Limited	Annual	24-Jun-20	4c	Elect Koh Thiam Hock as Director	For	For
City Developments Limited	Annual	24-Jun-20	5	Elect Sherman Kwek Eik Tse as Director	For	For
City Developments Limited	Annual	24-Jun-20	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
City Developments Limited	Annual	24-Jun-20	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
City Developments Limited	Annual	24-Jun-20	8	Authorize Share Repurchase Program	For	For
City Developments Limited	Annual	24-Jun-20	9	Approve Mandate for Transactions with Related Parties	For	For
GVC Holdings Plc	Annual	24-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
GVC Holdings Plc	Annual	24-Jun-20	2	Approve Remuneration Report	For	For
GVC Holdings Plc	Annual	24-Jun-20	3	Approve Remuneration Policy	For	For
GVC Holdings Plc	Annual	24-Jun-20	4	Ratify KPMG LLP as Auditors	For	For
GVC Holdings Plc	Annual	24-Jun-20	5	Authorise Board to Fix Remuneration of Auditors	For	For
GVC Holdings Plc	Annual	24-Jun-20	6	Elect Barry Gibson as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	7	Elect Jette Nygaard-Andersen as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	8	Re-elect Pierre Bouchut as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	9	Re-elect Virginia McDowell as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	10	Re-elect Rob Wood as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	11	Re-elect Kenneth Alexander as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	12	Re-elect Jane Anscombe as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	13	Re-elect Peter Isola as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	14	Re-elect Stephen Morana as Director	For	For
GVC Holdings Plc	Annual	24-Jun-20	15	Approve Sharesave Plan	For	For
GVC Holdings Plc	Annual	24-Jun-20	16	Approve International Sharesave Plan	For	For
GVC Holdings Plc	Annual	24-Jun-20	17	Authorise Issue of Equity	For	For
GVC Holdings Plc	Annual	24-Jun-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
GVC Holdings Plc	Annual	24-Jun-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GVC Holdings Plc	Annual	24-Jun-20	20	Authorise Market Purchase of Shares	For	For
HOYA Corp.	Annual	24-Jun-20	1.1	Elect Director Uchinaga, Yukako	For	For
HOYA Corp.	Annual	24-Jun-20	1.2	Elect Director Urano, Mitsudo	For	For
HOYA Corp.	Annual	24-Jun-20	1.3	Elect Director Takasu, Takeo	For	For
HOYA Corp.	Annual	24-Jun-20	1.4	Elect Director Kaihori, Shuzo	For	For
HOYA Corp.	Annual	24-Jun-20	1.5	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	24-Jun-20	1.6	Elect Director Suzuki, Hiroshi	For	For
Mazda Motor Corp.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.1	Elect Director Kogai, Masamichi	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.2	Elect Director Marumoto, Akira	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.3	Elect Director Fujiwara, Kiyoshi	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.4	Elect Director Shobuda, Kiyotaka	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.5	Elect Director Ono, Mitsuru	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.6	Elect Director Koga, Akira	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.7	Elect Director Moro, Masahiro	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.8	Elect Director Sato, Kiyoshi	For	For
Mazda Motor Corp.	Annual	24-Jun-20	2.9	Elect Director Ogawa, Michiko	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.1	Elect Director Kobayashi, Yoshimitsu	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.2	Elect Director Ochi, Hitoshi	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.3	Elect Director Date, Hidefumi	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.4	Elect Director Fujiwara, Ken	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.5	Elect Director Glenn H. Fredrickson	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.6	Elect Director Kobayashi, Shigeru	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.7	Elect Director Katayama, Hiroshi	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.8	Elect Director Kunii, Hideko	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.9	Elect Director Hashimoto, Takayuki	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.10	Elect Director Hodo, Chikatomo	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.11	Elect Director Kikuchi, Kiyomi	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-20	1.12	Elect Director Yamada, Tatsumi	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.1	Elect Director Tannowa, Tsutomu	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.2	Elect Director Hashimoto, Osamu	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.3	Elect Director Matsuo, Hideki	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.4	Elect Director Shimogori, Takayoshi	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.5	Elect Director Nakajima, Hajime	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.6	Elect Director Kuroda, Yukiko	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.7	Elect Director Bada, Hajime	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	2.8	Elect Director Yoshimaru, Yukiko	For	For
Mitsui Chemicals, Inc.	Annual	24-Jun-20	3	Appoint Statutory Auditor Kubo, Masaharu	For	For
Nippon Steel Corp.	Annual	24-Jun-20	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.1	Elect Director Shindo, Kosai	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.2	Elect Director Hashimoto, Eiji	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.3	Elect Director Tanimoto, Shinji	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.4	Elect Director Nakamura, Shinichi	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.5	Elect Director Miyamoto, Katsuhiro	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.6	Elect Director Migita, Akio	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.7	Elect Director Onoyama, Shuhei	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.8	Elect Director Imai, Tadashi	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.9	Elect Director Iki, Noriko	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.10	Elect Director Tomita, Tetsuro	For	For
Nippon Steel Corp.	Annual	24-Jun-20	2.11	Elect Director Kitera, Masato	For	For
Nippon Steel Corp.	Annual	24-Jun-20	3.1	Elect Director and Audit Committee Member Matsuno, Masato	For	Against
Nippon Steel Corp.	Annual	24-Jun-20	3.2	Elect Director and Audit Committee Member Furumoto, Shozo	For	Against
Nippon Steel Corp.	Annual	24-Jun-20	3.3	Elect Director and Audit Committee Member Miyoshi, Nobuhiro	For	Against
Nippon Steel Corp.	Annual	24-Jun-20	3.4	Elect Director and Audit Committee Member Obayashi, Hiroshi	For	For
Nippon Steel Corp.	Annual	24-Jun-20	3.5	Elect Director and Audit Committee Member Makino, Jiro	For	For
Nippon Steel Corp.	Annual	24-Jun-20	3.6	Elect Director and Audit Committee Member Azuma, Seiichi	For	For
Nippon Steel Corp.	Annual	24-Jun-20	3.7	Elect Director and Audit Committee Member Yoshikawa, Hiroshi	For	For
Nippon Steel Corp.	Annual	24-Jun-20	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Nippon Steel Corp.	Annual	24-Jun-20	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Nippon Steel Corp.	Annual	24-Jun-20	6	Amend Articles to Change Company Name	Against	Against
Nippon Steel Corp.	Annual	24-Jun-20	7	Amend Articles to Limit Board of Directors to 6 with Equal Number from Each of Two Partners to a 2012 Merger	Against	Against
Obayashi Corp.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Obayashi Corp.	Annual	24-Jun-20	2.1	Elect Director Obayashi, Takeo	For	For
Obayashi Corp.	Annual	24-Jun-20	2.2	Elect Director Hasuwa, Kenji	For	For
Obayashi Corp.	Annual	24-Jun-20	2.3	Elect Director Ura, Shingo	For	For
Obayashi Corp.	Annual	24-Jun-20	2.4	Elect Director Sato, Takehito	For	For
Obayashi Corp.	Annual	24-Jun-20	2.5	Elect Director Kotera, Yasuo	For	For
Obayashi Corp.	Annual	24-Jun-20	2.6	Elect Director Murata, Toshihiko	For	For
Obayashi Corp.	Annual	24-Jun-20	2.7	Elect Director Sato, Toshimi	For	For
Obayashi Corp.	Annual	24-Jun-20	2.8	Elect Director Otake, Shinichi	For	For
Obayashi Corp.	Annual	24-Jun-20	2.9	Elect Director Koizumi, Shinichi	For	For
Obayashi Corp.	Annual	24-Jun-20	2.10	Elect Director Izumiya, Naoki	For	For
Obayashi Corp.	Annual	24-Jun-20	2.11	Elect Director Kobayashi, Yoko	For	For
Obayashi Corp.	Annual	24-Jun-20	2.12	Elect Director Orii, Masako	For	For
Obayashi Corp.	Annual	24-Jun-20	3	Appoint Statutory Auditor Saito, Masahiro	For	For
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.1	Elect Director Kurokawa, Akira	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.2	Elect Director Taniuchi, Shigeo	For	For
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.3	Elect Director Ito, Takeshi	For	For
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.4	Elect Director Oishi, Kanoko	For	For
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.5	Elect Director Shintaku, Yutaro	For	For
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.6	Elect Director Minakawa, Kunihito	For	For
Santen Pharmaceutical Co., Ltd.	Annual	24-Jun-20	3	Appoint Statutory Auditor Isaka, Hiroshi	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	6	Approve Compensation of Corporate Officers	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	8	Approve Remuneration Policy of Corporate Officers	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	10	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	13	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	20	Amend Article 15 of Bylaws Re: Employee Representative	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Jun-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
SoftBank Corp.	Annual	24-Jun-20	1.1	Elect Director Son, Masayoshi	For	For
SoftBank Corp.	Annual	24-Jun-20	1.2	Elect Director Miyauchi, Ken	For	For
SoftBank Corp.	Annual	24-Jun-20	1.3	Elect Director Shimba, Jun	For	For
SoftBank Corp.	Annual	24-Jun-20	1.4	Elect Director Imai, Yasuyuki	For	For
SoftBank Corp.	Annual	24-Jun-20	1.5	Elect Director Miyakawa, Junichi	For	For
SoftBank Corp.	Annual	24-Jun-20	1.6	Elect Director Fujihara, Kazuhiko	For	For
SoftBank Corp.	Annual	24-Jun-20	1.7	Elect Director Kawabe, Kentaro	For	For
SoftBank Corp.	Annual	24-Jun-20	1.8	Elect Director Horiba, Atsushi	For	For
SoftBank Corp.	Annual	24-Jun-20	1.9	Elect Director Kamigama, Takehiro	For	For
SoftBank Corp.	Annual	24-Jun-20	1.10	Elect Director Oki, Kazuaki	For	For
SoftBank Corp.	Annual	24-Jun-20	1.11	Elect Director Uemura, Kyoko	For	For
SoftBank Corp.	Annual	24-Jun-20	2	Approve Restricted Stock Plan	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.1	Elect Director Murai, Atsushi	For	Against
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.2	Elect Director Aoyama, Yukiyasu	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.3	Elect Director Kayaki, Ikuji	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.4	Elect Director Hokari, Hirohisa	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.5	Elect Director Murai, Tsuyoshi	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.6	Elect Director Nomura, Shigeki	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.7	Elect Director Suzuki, Motohisa	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.8	Elect Director Kishimoto, Koji	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.9	Elect Director Ono, Seiei	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.10	Elect Director Kadowaki, Hideharu	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.11	Elect Director Ando, Toyooki	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	2.12	Elect Director Suetsugu, Hiroto	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-20	3	Appoint Statutory Auditor Nagasawa, Michiko	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	1.1	Elect Director Matsuda, Yosuke	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	1.2	Elect Director Chida, Yukinobu	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	1.3	Elect Director Yamamura, Yukihiro	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	1.4	Elect Director Nishiura, Yuji	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	1.5	Elect Director Ogawa, Masato	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	1.6	Elect Director Okamoto, Mitsuko	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	2.1	Elect Director and Audit Committee Member Kobayashi, Ryoichi	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	2.3	Elect Director and Audit Committee Member Shinji, Hajime	For	For
Square Enix Holdings Co., Ltd.	Annual	24-Jun-20	3	Elect Alternate Director and Audit Committee Member Fujii, Satoshi	For	Against
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.1	Elect Director Kitano, Takanori	For	Against
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.2	Elect Director Hiratsuka, Yutaka	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.3	Elect Director Tanabe, Toru	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.4	Elect Director Iino, Katsutoshi	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.5	Elect Director Yoneya, Mitsuhiro	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.6	Elect Director Kaizumi, Yasuaki	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.7	Elect Director Ueda, Keisuke	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.8	Elect Director Mori, Masakatsu	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.9	Elect Director Kono, Hirokazu	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-20	1.10	Elect Director Takeda, Yozo	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.1	Elect Director Tokura, Masakazu	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.2	Elect Director Iwata, Keiichi	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.3	Elect Director Takeshita, Noriaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.4	Elect Director Matsui, Masaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.5	Elect Director Akahori, Kingo	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.6	Elect Director Ueda, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.7	Elect Director Niinuma, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.8	Elect Director Shigemori, Takashi	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.9	Elect Director Mito, Nobuaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.10	Elect Director Ikeda, Koichi	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.11	Elect Director Tomono, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.12	Elect Director Ito, Motoshige	For	For
Sumitomo Chemical Co., Ltd.	Annual	24-Jun-20	1.13	Elect Director Muraki, Atsuko	For	For
Swire Pacific Limited	Annual	24-Jun-20	1a	Elect Paul Kenneth Etchells as Director	For	For
Swire Pacific Limited	Annual	24-Jun-20	1b	Elect Timothy George Freshwater as Director	For	For
Swire Pacific Limited	Annual	24-Jun-20	1c	Elect Chien Lee as Director	For	For
Swire Pacific Limited	Annual	24-Jun-20	1d	Elect Zhuo Ping Zhang as Director	For	For
Swire Pacific Limited	Annual	24-Jun-20	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Pacific Limited	Annual	24-Jun-20	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Pacific Limited	Annual	24-Jun-20	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
TAISEI Corp.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
TAISEI Corp.	Annual	24-Jun-20	2.1	Elect Director Yamauchi, Takashi	For	For
TAISEI Corp.	Annual	24-Jun-20	2.2	Elect Director Murata, Yoshiyuki	For	For
TAISEI Corp.	Annual	24-Jun-20	2.3	Elect Director Sakurai, Shigeyuki	For	For
TAISEI Corp.	Annual	24-Jun-20	2.4	Elect Director Tanaka, Shigeyoshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TAISEI Corp.	Annual	24-Jun-20	2.5	Elect Director Yaguchi, Norihiko	For	For
TAISEI Corp.	Annual	24-Jun-20	2.6	Elect Director Shirakawa, Hiroshi	For	For
TAISEI Corp.	Annual	24-Jun-20	2.7	Elect Director Aikawa, Yoshiro	For	For
TAISEI Corp.	Annual	24-Jun-20	2.8	Elect Director Kimura, Hiroshi	For	For
TAISEI Corp.	Annual	24-Jun-20	2.9	Elect Director Nishimura, Atsuko	For	For
TAISEI Corp.	Annual	24-Jun-20	2.10	Elect Director Murakami, Takao	For	For
TAISEI Corp.	Annual	24-Jun-20	2.11	Elect Director Otsuka, Norio	For	For
TAISEI Corp.	Annual	24-Jun-20	2.12	Elect Director Kokubu, Fumiya	For	For
TAISEI Corp.	Annual	24-Jun-20	3.1	Appoint Statutory Auditor Sato, Yasuhiro	For	Against
TAISEI Corp.	Annual	24-Jun-20	3.2	Appoint Statutory Auditor Higuchi, Tateshi	For	For
TAISEI Corp.	Annual	24-Jun-20	3.3	Appoint Statutory Auditor Tashiro, Seishi	For	For
TAISEI Corp.	Annual	24-Jun-20	3.4	Appoint Statutory Auditor Ohara, Keiko	For	For
TAISEI Corp.	Annual	24-Jun-20	4	Approve Trust-Type Equity Compensation Plan	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.1	Elect Director Christophe Weber	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.2	Elect Director Iwasaki, Masato	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.3	Elect Director Andrew Plump	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.4	Elect Director Constantine Saroukos	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.5	Elect Director Sakane, Masahiro	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.6	Elect Director Olivier Bohuon	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.7	Elect Director Jean-Luc Butel	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.8	Elect Director Ian Clark	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.9	Elect Director Fujimori, Yoshiaki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.10	Elect Director Steven Gillis	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.11	Elect Director Kuniya, Shiro	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	2.12	Elect Director Shiga, Toshiyuki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	3.1	Elect Director and Audit Committee Member Yamanaka, Yasuhiko	For	Against
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	3.2	Elect Director and Audit Committee Member Hatsukawa, Koji	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	3.3	Elect Director and Audit Committee Member Higashi, Emiko	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	3.4	Elect Director and Audit Committee Member Michel Orsinger	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	4	Approve Annual Bonus	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	24-Jun-20	5	Elect Shareholder Director and Audit Committee Member Nominee Ito, Takeshi	Against	Against
TOTO Ltd.	Annual	24-Jun-20	1.1	Elect Director Kitamura, Madoka	For	Against
TOTO Ltd.	Annual	24-Jun-20	1.2	Elect Director Kiyota, Noriaki	For	For
TOTO Ltd.	Annual	24-Jun-20	1.3	Elect Director Shirakawa, Satoshi	For	For
TOTO Ltd.	Annual	24-Jun-20	1.4	Elect Director Abe, Soichi	For	For
TOTO Ltd.	Annual	24-Jun-20	1.5	Elect Director Hayashi, Ryosuke	For	For
TOTO Ltd.	Annual	24-Jun-20	1.6	Elect Director Taguchi, Tomoyuki	For	For
TOTO Ltd.	Annual	24-Jun-20	1.7	Elect Director Tamura, Shinya	For	For
TOTO Ltd.	Annual	24-Jun-20	1.8	Elect Director Kuga, Toshiya	For	For
TOTO Ltd.	Annual	24-Jun-20	1.9	Elect Director Shimizu, Takayuki	For	For
TOTO Ltd.	Annual	24-Jun-20	1.10	Elect Director Shimono, Masatsugu	For	For
TOTO Ltd.	Annual	24-Jun-20	1.11	Elect Director Tsuda, Junji	For	For
TOTO Ltd.	Annual	24-Jun-20	1.12	Elect Director Yamauchi, Shigenori	For	For
TOTO Ltd.	Annual	24-Jun-20	2	Appoint Statutory Auditor Inoue, Shigeki	For	For
TPG Telecom Limited	Court	24-Jun-20	1	Approve Scheme of Arrangement in Relation to the Proposed Merger of TPG Telecom Limited and Vodafone Hutchison Australia Limited	For	For
TPG Telecom Limited	Special	24-Jun-20	1	Approve the Change of Company Name to TPG Corporation Limited	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.1	Elect Director Negishi, Takashige	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.2	Elect Director Narita, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.3	Elect Director Wakabayashi, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.4	Elect Director Ishikawa, Fumiyasu	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.5	Elect Director Ito, Masanori	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.6	Elect Director Doi, Akifumi	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.7	Elect Director Hayashida, Tetsuya	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.8	Elect Director Hirano, Susumu	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.9	Elect Director Imada, Masao	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.10	Elect Director Richard Hall	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.11	Elect Director Yasuda, Ryuji	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.12	Elect Director Fukuoka, Masayuki	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.13	Elect Director Maeda, Norihito	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.14	Elect Director Pascal Yves De Petrini	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	1.15	Elect Director Tobe, Naoko	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	2.1	Appoint Statutory Auditor Yamakami, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	2.2	Appoint Statutory Auditor Tanigawa, Seijuro	For	Against
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	2.3	Appoint Statutory Auditor Tezuka, Seno	For	Against
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	2.4	Appoint Statutory Auditor Kawana, Hideyuki	For	For
Yakult Honsha Co., Ltd.	Annual	24-Jun-20	2.5	Appoint Statutory Auditor Machida, Eri	For	Against
Yokogawa Electric Corp.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	2.1	Elect Director Nishijima, Takashi	For	Against
Yokogawa Electric Corp.	Annual	24-Jun-20	2.2	Elect Director Nara, Hitoshi	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	2.3	Elect Director Anabuki, Junichi	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	2.4	Elect Director Dai, Yu	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	2.5	Elect Director Uji, Noritaka	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	2.6	Elect Director Seki, Nobuo	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	2.7	Elect Director Sugata, Shiro	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	2.8	Elect Director Uchida, Akira	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	3.1	Appoint Statutory Auditor Watanabe, Hajime	For	For
Yokogawa Electric Corp.	Annual	24-Jun-20	3.2	Appoint Statutory Auditor Ono, Masaru	For	For
3i Group Plc	Annual	25-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
3i Group Plc	Annual	25-Jun-20	2	Approve Remuneration Report	For	For
3i Group Plc	Annual	25-Jun-20	3	Approve Remuneration Policy	For	For
3i Group Plc	Annual	25-Jun-20	4	Approve Final Dividend	For	For
3i Group Plc	Annual	25-Jun-20	5	Re-elect Jonathan Asquith as Director	For	For
3i Group Plc	Annual	25-Jun-20	6	Re-elect Caroline Banszky as Director	For	For
3i Group Plc	Annual	25-Jun-20	7	Re-elect Simon Borrowes as Director	For	For
3i Group Plc	Annual	25-Jun-20	8	Re-elect Stephen Daintith as Director	For	For
3i Group Plc	Annual	25-Jun-20	9	Re-elect Peter Grosch as Director	For	For
3i Group Plc	Annual	25-Jun-20	10	Re-elect David Hutchison as Director	For	For
3i Group Plc	Annual	25-Jun-20	11	Re-elect Coline McConville as Director	For	For
3i Group Plc	Annual	25-Jun-20	12	Elect Alexandra Schaapveld as Director	For	For
3i Group Plc	Annual	25-Jun-20	13	Re-elect Simon Thompson as Director	For	For
3i Group Plc	Annual	25-Jun-20	14	Re-elect Julia Wilson as Director	For	For
3i Group Plc	Annual	25-Jun-20	15	Appoint KPMG LLP as Auditors	For	For
3i Group Plc	Annual	25-Jun-20	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group Plc	Annual	25-Jun-20	17	Authorise EU Political Donations and Expenditure	For	For
3i Group Plc	Annual	25-Jun-20	18	Authorise Issue of Equity	For	For
3i Group Plc	Annual	25-Jun-20	19	Approve Discretionary Share Plan	For	For
3i Group Plc	Annual	25-Jun-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group Plc	Annual	25-Jun-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group Plc	Annual	25-Jun-20	22	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
3i Group Plc	Annual	25-Jun-20	23	Adopt New Articles of Association	For	For
3i Group Plc	Annual	25-Jun-20	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Advantest Corp.	Annual	25-Jun-20	1.1	Elect Director Yoshida, Yoshiaki	For	For
Advantest Corp.	Annual	25-Jun-20	1.2	Elect Director Karatsu, Osamu	For	For
Advantest Corp.	Annual	25-Jun-20	1.3	Elect Director Urabe, Toshimitsu	For	For
Advantest Corp.	Annual	25-Jun-20	1.4	Elect Director Nicholas Benes	For	For
Advantest Corp.	Annual	25-Jun-20	1.5	Elect Director Tsukakoshi, Soichi	For	For
Advantest Corp.	Annual	25-Jun-20	1.6	Elect Director Fujita, Atsushi	For	For
Advantest Corp.	Annual	25-Jun-20	1.7	Elect Director Tsukui, Koichi	For	For
Advantest Corp.	Annual	25-Jun-20	1.8	Elect Director Douglas Lefever	For	For
Advantest Corp.	Annual	25-Jun-20	2	Elect Director and Audit Committee Member Sumida, Sayaka	For	For
Air Canada	Annual	25-Jun-20	1.1	Elect Director Amee Chande	For	For
Air Canada	Annual	25-Jun-20	1.2	Elect Director Christie J.B. Clark	For	For
Air Canada	Annual	25-Jun-20	1.3	Elect Director Gary A. Doer	For	For
Air Canada	Annual	25-Jun-20	1.4	Elect Director Rob Fyfe	For	For
Air Canada	Annual	25-Jun-20	1.5	Elect Director Michael M. Green	For	For
Air Canada	Annual	25-Jun-20	1.6	Elect Director Jean Marc Huot	For	For
Air Canada	Annual	25-Jun-20	1.7	Elect Director Madeleine Paquin	For	For
Air Canada	Annual	25-Jun-20	1.8	Elect Director Calin Rovinescu	For	For
Air Canada	Annual	25-Jun-20	1.9	Elect Director Vagn Sorensen	For	Withhold
Air Canada	Annual	25-Jun-20	1.10	Elect Director Kathleen Taylor	For	For
Air Canada	Annual	25-Jun-20	1.11	Elect Director Annette Verschuren	For	For
Air Canada	Annual	25-Jun-20	1.12	Elect Director Michael M. Wilson	For	For
Air Canada	Annual	25-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Air Canada	Annual	25-Jun-20	3	Advisory Vote on Executive Compensation Approach	For	For
Air Canada	Annual	25-Jun-20	4	Approve Shareholder Rights Plan	For	For
Air Canada	Annual	25-Jun-20	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	Abstain
Air Canada	Annual	25-Jun-20	B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	None	Against
Alfreda Holdings Corp.	Annual	25-Jun-20	1.1	Elect Director Kubo, Taizo	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.2	Elect Director Arakawa, Ryuji	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.3	Elect Director Izumi, Yasuki	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.4	Elect Director Kishida, Seiichi	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.5	Elect Director Katsuki, Hisashi	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.6	Elect Director Shimada, Koichi	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.7	Elect Director Fukujin, Yusuke	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.8	Elect Director Yatsurugi, Yoichiro	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.9	Elect Director Hara, Takashi	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.10	Elect Director Kinoshita, Manabu	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	1.11	Elect Director Takeuchi, Toshie	For	For
Alfreda Holdings Corp.	Annual	25-Jun-20	2	Appoint Statutory Auditor Ozaki, Masakazu	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	2.1	Elect Director Isobe, Tsutomu	For	Against
AMADA Co., Ltd.	Annual	25-Jun-20	2.2	Elect Director Kurihara, Toshinori	For	Against
AMADA Co., Ltd.	Annual	25-Jun-20	2.3	Elect Director Fukui, Yukihiko	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	2.4	Elect Director Miwa, Kazuhiko	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	2.5	Elect Director Okamoto, Mitsuo	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	2.6	Elect Director Mazuka, Michiyoshi	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	2.7	Elect Director Chino, Toshitake	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	2.8	Elect Director Miyoshi, Hidekazu	For	For
AMADA Co., Ltd.	Annual	25-Jun-20	3	Appoint Alternate Statutory Auditor Murata, Makoto	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	2	Amend Articles to Amend Business Lines	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.1	Elect Director Katsuno, Satoru	For	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.2	Elect Director Hayashi, Kingo	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.3	Elect Director Kurata, Chiyoji	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.4	Elect Director Hiraiwa, Yoshiro	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.5	Elect Director Mizutani, Hitoshi	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.6	Elect Director Otani, Shinya	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.7	Elect Director Hashimoto, Takayuki	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.8	Elect Director Shimao, Tadashi	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	3.9	Elect Director Kurihara, Mitsue	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	4.1	Appoint Statutory Auditor Kataoka, Akinori	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	4.2	Appoint Statutory Auditor Nagatomi, Fumiko	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	4.3	Appoint Statutory Auditor Takada, Hiroshi	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	5	Amend Articles to Exit from Nuclear Power Generation Business	Against	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	6	Amend Articles to Prohibit Financial Support to Japan Atomic Power Company	Against	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	7	Amend Articles to Terminate Contracts to Purchase Electricity Generated with Nuclear Power from Other Companies	Against	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	8	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-20	9	Amend Articles to Ban Procurement of Electricity Generated with Coal-Fired Power	Against	Against
Cronos Group Inc.	Annual/Special	25-Jun-20	1a	Elect Director Jason Adler	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	1b	Elect Director Jody Begley	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	1c	Elect Director Bronwen Evans	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	1d	Elect Director Murray Garnick	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	1e	Elect Director Michael Gorenstein	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	1f	Elect Director Heather Newman	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	1g	Elect Director James Rudyk	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cronos Group Inc.	Annual/Special	25-Jun-20	4	Approve Omnibus Stock Plan	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	5	Approve Continuance of Company [OBCA to BCBCA]	For	For
Cronos Group Inc.	Annual/Special	25-Jun-20	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.1	Elect Director Hibino, Takashi	For	Against
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.2	Elect Director Nakata, Seiji	For	Against
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.3	Elect Director Matsui, Toshihiro	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.4	Elect Director Tashiro, Keiko	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.5	Elect Director Ogino, Akihiko	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.6	Elect Director Hanaoka, Sachiko	For	Against
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.7	Elect Director Kawashima, Hiromasa	For	Against
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.8	Elect Director Ogasawara, Michiaki	For	Against
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.9	Elect Director Takeuchi, Hirotaka	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.10	Elect Director Nishikawa, Ikuo	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.11	Elect Director Kawai, Eriko	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.12	Elect Director Nishikawa, Katsuyuki	For	For
Daiwa Securities Group Inc.	Annual	25-Jun-20	1.13	Elect Director Iwamoto, Toshio	For	For
Deutsche Lufthansa AG	Special	25-Jun-20	1	Approve EUR 306 Million Increase in Share Capital for Private Placement	For	For
Equity Residential	Annual	25-Jun-20	1.1	Elect Director Raymond Bennett	For	For
Equity Residential	Annual	25-Jun-20	1.2	Elect Director Linda Walker Bynoe	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equity Residential	Annual	25-Jun-20	1.3	Elect Director Connie K. Duckworth	For	For
Equity Residential	Annual	25-Jun-20	1.4	Elect Director Mary Kay Haben	For	For
Equity Residential	Annual	25-Jun-20	1.5	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	25-Jun-20	1.6	Elect Director Bradley A. Keywell	For	For
Equity Residential	Annual	25-Jun-20	1.7	Elect Director John E. Neal	For	For
Equity Residential	Annual	25-Jun-20	1.8	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	25-Jun-20	1.9	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	25-Jun-20	1.10	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	25-Jun-20	1.11	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	25-Jun-20	1.12	Elect Director Samuel Zell	For	For
Equity Residential	Annual	25-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	25-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	3	Approve Treatment of Losses	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	4	Ratify Appointment of Laurent Vacherot as Director	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	5	Ratify Appointment of Paul du Saillant as Director	For	Against
EssilorLuxottica SA	Annual/Special	25-Jun-20	6	Approve Auditors' Special Report on Related-Party Transactions	For	Against
EssilorLuxottica SA	Annual/Special	25-Jun-20	7	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	10	Approve Remuneration Policy of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	14	Authorize Filing of Required Documents/Other Formalities	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	1	Approve Reclassification of Shares of Common Stock	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	2	Amend Certificate of Incorporation	For	Against
IAC/InterActiveCorp	Annual	25-Jun-20	3	Restrict Right to Act by Written Consent	For	Against
IAC/InterActiveCorp	Annual	25-Jun-20	4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	5	Issue Shares in Connection with the Transaction Agreement	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	6	Approve Stock Option Plan	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	7	Adjourn Meeting	For	Against
IAC/InterActiveCorp	Annual	25-Jun-20	8.1	Elect Director Chelsea Clinton	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	8.2	Elect Director Barry Diller	For	Withhold
IAC/InterActiveCorp	Annual	25-Jun-20	8.3	Elect Director Michael D. Eisner	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	8.4	Elect Director Bonnie S. Hammer	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	8.5	Elect Director Victor A. Kaufman	For	Withhold
IAC/InterActiveCorp	Annual	25-Jun-20	8.6	Elect Director Joseph Levin	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	8.7	Elect Director Bryan Lourd	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	8.8	Elect Director David Rosenblatt	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	8.9	Elect Director Alan G. Spoon	For	Withhold
IAC/InterActiveCorp	Annual	25-Jun-20	8.10	Elect Director Alexander von Furstenberg	For	Withhold
IAC/InterActiveCorp	Annual	25-Jun-20	8.11	Elect Director Richard F. Zannino	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	9	Ratify Ernst & Young LLP as Auditors	For	For
IAC/InterActiveCorp	Annual	25-Jun-20	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.1	Elect Director Kito, Shunichi	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.2	Elect Director Matsushita, Takashi	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.3	Elect Director Nibuya, Susumu	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.4	Elect Director Shindome, Katsuaki	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.5	Elect Director Hirano, Atsuhiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.6	Elect Director Idemitsu, Masakazu	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.7	Elect Director Kubohara, Kazunari	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.8	Elect Director Kikkawa, Takeo	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.9	Elect Director Mackenzie Clugston	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.10	Elect Director Otsuka, Norio	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.11	Elect Director Yasuda, Yuko	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	1.12	Elect Director Koshiba, Mitsunobu	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	2	Appoint Statutory Auditor Ito, Taigi	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-20	3	Appoint Alternate Statutory Auditor Kai, Junko	For	For
Jeronimo Martins SGPS SA	Annual	25-Jun-20	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Annual	25-Jun-20	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Annual	25-Jun-20	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Annual	25-Jun-20	4	Approve Statement on Remuneration Policy	For	For
Jeronimo Martins SGPS SA	Annual	25-Jun-20	5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	None	Against
JXTG Holdings, Inc.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	2	Amend Articles to Change Company Name	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.1	Elect Director Sugimori, Tsutomu	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.2	Elect Director Ota, Katsuyuki	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.3	Elect Director Adachi, Hiroji	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.4	Elect Director Hosoi, Hiroshi	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.5	Elect Director Murayama, Seiichi	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.6	Elect Director Yokoi, Yoshikazu	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.7	Elect Director Iwase, Junichi	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.8	Elect Director Yatabe, Yasushi	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.9	Elect Director Ota, Hiroko	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.10	Elect Director Otsuka, Mutsutake	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	3.11	Elect Director Miyata, Yoshiiku	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	4.1	Elect Director and Audit Committee Member Kato, Hitoshi	For	Against
JXTG Holdings, Inc.	Annual	25-Jun-20	4.2	Elect Director and Audit Committee Member Ouchi, Yoshiaki	For	Against
JXTG Holdings, Inc.	Annual	25-Jun-20	4.3	Elect Director and Audit Committee Member Nishioka, Seiichiro	For	For
JXTG Holdings, Inc.	Annual	25-Jun-20	4.4	Elect Director and Audit Committee Member Oka, Toshiko	For	Against
JXTG Holdings, Inc.	Annual	25-Jun-20	5	Approve Trust-Type Equity Compensation Plan	For	For
Kajima Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Kajima Corp.	Annual	25-Jun-20	2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term	For	For
Kajima Corp.	Annual	25-Jun-20	3.1	Elect Director Oshimi, Yoshikazu	For	For
Kajima Corp.	Annual	25-Jun-20	3.2	Elect Director Atsumi, Naoki	For	For
Kajima Corp.	Annual	25-Jun-20	3.3	Elect Director Koizumi, Hiroyoshi	For	For
Kajima Corp.	Annual	25-Jun-20	3.4	Elect Director Kayano, Masayasu	For	For
Kajima Corp.	Annual	25-Jun-20	3.5	Elect Director Ishikawa, Hiroshi	For	For
Kajima Corp.	Annual	25-Jun-20	3.6	Elect Director Uchida, Ken	For	For
Kajima Corp.	Annual	25-Jun-20	3.7	Elect Director Hiraizumi, Nobuyuki	For	For
Kajima Corp.	Annual	25-Jun-20	3.8	Elect Director Kajima, Shoichi	For	For
Kajima Corp.	Annual	25-Jun-20	3.9	Elect Director Furukawa, Koji	For	For
Kajima Corp.	Annual	25-Jun-20	3.10	Elect Director Sakane, Masahiro	For	For
Kajima Corp.	Annual	25-Jun-20	3.11	Elect Director Saito, Kiyomi	For	For
Kajima Corp.	Annual	25-Jun-20	3.12	Elect Director Machida, Yukio	For	For
Kajima Corp.	Annual	25-Jun-20	4.1	Appoint Statutory Auditor Kumano, Takashi	For	For
Kajima Corp.	Annual	25-Jun-20	4.2	Appoint Statutory Auditor Fujikawa, Yukiko	For	For
Konami Holdings Corp.	Annual	25-Jun-20	1	Amend Articles to Change Location of Head Office	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Konami Holdings Corp.	Annual	25-Jun-20	2.1	Elect Director Kozuki, Kagemasa	For	For
Konami Holdings Corp.	Annual	25-Jun-20	2.2	Elect Director Higashio, Kimihiko	For	For
Konami Holdings Corp.	Annual	25-Jun-20	2.3	Elect Director Hayakawa, Hideki	For	For
Konami Holdings Corp.	Annual	25-Jun-20	2.4	Elect Director Okita, Katsunori	For	For
Konami Holdings Corp.	Annual	25-Jun-20	2.5	Elect Director Matsura, Yoshihiro	For	For
Konami Holdings Corp.	Annual	25-Jun-20	2.6	Elect Director Gemma, Akira	For	For
Konami Holdings Corp.	Annual	25-Jun-20	2.7	Elect Director Yamaguchi, Kaori	For	For
Konami Holdings Corp.	Annual	25-Jun-20	2.8	Elect Director Kubo, Kimito	For	For
Kyocera Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Kyocera Corp.	Annual	25-Jun-20	2.1	Appoint Statutory Auditor Harada, Itsuki	For	For
Kyocera Corp.	Annual	25-Jun-20	2.2	Appoint Statutory Auditor Sakata, Hitoshi	For	For
Kyocera Corp.	Annual	25-Jun-20	2.3	Appoint Statutory Auditor Akiyama, Masaaki	For	For
Kyocera Corp.	Annual	25-Jun-20	2.4	Appoint Statutory Auditor Koyama, Shigeru	For	For
Makita Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For
Makita Corp.	Annual	25-Jun-20	2.1	Appoint Statutory Auditor Wakayama, Mitsuhiro	For	For
Makita Corp.	Annual	25-Jun-20	2.2	Appoint Statutory Auditor Kodama, Akira	For	For
Makita Corp.	Annual	25-Jun-20	2.3	Appoint Statutory Auditor Inoue, Shoji	For	For
Makita Corp.	Annual	25-Jun-20	3	Approve Annual Bonus	For	For
Match Group, Inc.	Special	25-Jun-20	1	Approve Merger Agreement	For	For
Match Group, Inc.	Special	25-Jun-20	2	Classify the Board of Directors	For	Against
Match Group, Inc.	Special	25-Jun-20	3	Restrict Right to Act by Written Consent	For	Against
Match Group, Inc.	Special	25-Jun-20	4	Adjourn Meeting	For	Against
Medipal Holdings Corp.	Annual	25-Jun-20	1.1	Elect Director Watanabe, Shuichi	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.2	Elect Director Chofuku, Yasuhiro	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.3	Elect Director Yoda, Toshihide	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.4	Elect Director Sakon, Yuji	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.5	Elect Director Hasegawa, Takuro	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.6	Elect Director Watanabe, Shinjiro	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.7	Elect Director Kasutani, Seiichi	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.8	Elect Director Kagami, Mitsuko	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.9	Elect Director Asano, Toshio	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.10	Elect Director Shoji, Kuniko	For	For
Medipal Holdings Corp.	Annual	25-Jun-20	1.11	Elect Director Mimura, Koichi	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.1	Elect Director Sakai, Tatsufumi	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.2	Elect Director Ishii, Satoshi	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.3	Elect Director Wakabayashi, Motonori	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.4	Elect Director Umemiya, Makoto	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.5	Elect Director Ehara, Hiroaki	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.6	Elect Director Sato, Yasuhiro	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.7	Elect Director Hirama, Hisaaki	For	Against
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.8	Elect Director Seki, Tetsuo	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.9	Elect Director Kainaka, Tatsuo	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.10	Elect Director Kobayashi, Yoshimitsu	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.11	Elect Director Sato, Ryoji	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.12	Elect Director Yamamoto, Masami	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	1.13	Elect Director Kobayashi, Izumi	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	2	Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	3	Amend Articles to Update Authorized Capital in Connection with Reverse Stock Split - Amend Provisions on Class Shares - Clarify Director Authority on Shareholder Meetings	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	4	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	For	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	5	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For
Mizuho Financial Group, Inc.	Annual	25-Jun-20	6	Amend Articles to Set Threshold of At Least 1000 Letters if Company Is to Set Letter Limit on Reasons for Shareholder Proposals	Against	Against
Mizuho Financial Group, Inc.	Annual	25-Jun-20	7	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Shareholder Proponents	Against	Against
Mizuho Financial Group, Inc.	Annual	25-Jun-20	8	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Business Partners	Against	Against
Mizuho Financial Group, Inc.	Annual	25-Jun-20	9	Amend Articles to Establish Point of Contact for Whistleblowing	Against	Against
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.1	Elect Director Karasawa, Yasuyoshi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.2	Elect Director Kanasugi, Yasuzo	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.3	Elect Director Hara, Noriyuki	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.4	Elect Director Higuchi, Tetsuji	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.5	Elect Director Tamura, Satoru	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.6	Elect Director Fukuda, Masahito	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.7	Elect Director Suzuki, Hisahito	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.8	Elect Director Bando, Mariko	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.9	Elect Director Arima, Akira	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.10	Elect Director Ikee, Kazuhito	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.11	Elect Director Tobimatsu, Junichi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	2.12	Elect Director Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	25-Jun-20	3	Appoint Statutory Auditor Chiyoda, Kunio	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-20	2	Elect Director Naito, Hiroyasu	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-20	3.1	Appoint Statutory Auditor Iwagaya, Mitsuharu	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-20	3.2	Appoint Statutory Auditor Mita, Toshio	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-20	3.3	Appoint Statutory Auditor Sassa, Kazuo	For	Against
Nagoya Railroad Co., Ltd.	Annual	25-Jun-20	3.4	Appoint Statutory Auditor Matsushita, Akira	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.1	Elect Director Hata, Yoshihide	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.2	Elect Director Kito, Tetsuhiro	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.3	Elect Director Ikawa, Nobuhisa	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.4	Elect Director Miyagai, Sadanori	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.5	Elect Director Kono, Yasuko	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.6	Elect Director Iwasaki, Atsushi	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.7	Elect Director Arase, Hideo	For	For
NH Foods Ltd.	Annual	25-Jun-20	1.8	Elect Director Maeda, Fumio	For	For
NH Foods Ltd.	Annual	25-Jun-20	2	Approve Trust-Type Equity Compensation Plan	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.1	Elect Director Kinoshita, Kojiro	For	Against
Nissan Chemical Corp.	Annual	25-Jun-20	2.2	Elect Director Miyazaki, Junichi	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.3	Elect Director Yagi, Shinsuke	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.4	Elect Director Miyaji, Katsuaki	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.5	Elect Director Honda, Takashi	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.6	Elect Director Suzuki, Hitoshi	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.7	Elect Director Oe, Tadashi	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.8	Elect Director Obayashi, Hidehito	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	2.9	Elect Director Kataoka, Kazunori	For	For
Nissan Chemical Corp.	Annual	25-Jun-20	3	Appoint Statutory Auditor Suzuki, Norihiro	For	Against
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	2	Amend Articles to Amend Provision on Shareholder Meeting Venue	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.1	Elect Director Ando, Koki	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.2	Elect Director Ando, Noritaka	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.3	Elect Director Yokoyama, Yukio	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.4	Elect Director Kobayashi, Ken	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.5	Elect Director Okafuji, Masahiro	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.6	Elect Director Mizuno, Masato	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.7	Elect Director Nakagawa, Yukiko	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-20	3.8	Elect Director Sakuraba, Eietsu	For	For
Panasonic Corp.	Annual	25-Jun-20	1.1	Elect Director Nagae, Shusaku	For	For
Panasonic Corp.	Annual	25-Jun-20	1.2	Elect Director Tsuga, Kazuhiro	For	For
Panasonic Corp.	Annual	25-Jun-20	1.3	Elect Director Sato, Mototsugu	For	For
Panasonic Corp.	Annual	25-Jun-20	1.4	Elect Director Higuchi, Yasuyuki	For	For
Panasonic Corp.	Annual	25-Jun-20	1.5	Elect Director Homma, Tetsuro	For	For
Panasonic Corp.	Annual	25-Jun-20	1.6	Elect Director Tsutsui, Yoshinobu	For	For
Panasonic Corp.	Annual	25-Jun-20	1.7	Elect Director Ota, Hiroko	For	For
Panasonic Corp.	Annual	25-Jun-20	1.8	Elect Director Toyama, Kazuhiko	For	For
Panasonic Corp.	Annual	25-Jun-20	1.9	Elect Director Noji, Kunio	For	For
Panasonic Corp.	Annual	25-Jun-20	1.10	Elect Director Umeda, Hirokazu	For	For
Panasonic Corp.	Annual	25-Jun-20	1.11	Elect Director Laurence W.Bates	For	For
Panasonic Corp.	Annual	25-Jun-20	1.12	Elect Director Sawada, Michitaka	For	For
Panasonic Corp.	Annual	25-Jun-20	1.13	Elect Director Kawamoto, Yuko	For	For
Panasonic Corp.	Annual	25-Jun-20	2.1	Appoint Statutory Auditor Fujii, Eiji	For	For
Panasonic Corp.	Annual	25-Jun-20	2.2	Appoint Statutory Auditor Yufu, Setsuko	For	For
Peugeot SA	Annual/Special	25-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Peugeot SA	Annual/Special	25-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Peugeot SA	Annual/Special	25-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Peugeot SA	Annual/Special	25-Jun-20	4	Ratify Appointment of Zhang Zutong as Supervisory Board Member	For	Against
Peugeot SA	Annual/Special	25-Jun-20	5	Reelect Catherine Bradley as Supervisory Board Member	For	For
Peugeot SA	Annual/Special	25-Jun-20	6	Approve Remuneration Policy of Carlos Tavares, Chairman of the Management Board	For	Abstain
Peugeot SA	Annual/Special	25-Jun-20	7	Approve Remuneration Policy of Olivier Bourges, Michael Lohscheller, Maxime Picat as Members of the Management Board	For	Abstain
Peugeot SA	Annual/Special	25-Jun-20	8	Approve Remuneration Policy of Louis Gallois, Chairman of the Supervisory Board	For	For
Peugeot SA	Annual/Special	25-Jun-20	9	Approve Remuneration Policy of Members of the Supervisory Board	For	For
Peugeot SA	Annual/Special	25-Jun-20	10	Approve Compensation Report of Corporate Officers	For	For
Peugeot SA	Annual/Special	25-Jun-20	11	Approve Compensation of Carlos Tavares, Chairman of the Management Board	For	Abstain
Peugeot SA	Annual/Special	25-Jun-20	12	Approve Compensation of Olivier Bourges, Member of the Management Board Since March 1, 2019	For	Abstain
Peugeot SA	Annual/Special	25-Jun-20	13	Approve Compensation of Michael Lohscheller, Member of the Management Board Since Sept. 1, 2019	For	Abstain
Peugeot SA	Annual/Special	25-Jun-20	14	Approve Compensation of Maxime Picat, Member of the Management Board	For	Abstain
Peugeot SA	Annual/Special	25-Jun-20	15	Approve Compensation of Jean-Christophe Quemard, Member of the Management Board Until Aug. 31, 2019	For	Abstain
Peugeot SA	Annual/Special	25-Jun-20	16	Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	For	For
Peugeot SA	Annual/Special	25-Jun-20	17	Approve Transaction with Etablissements Peugeot Freres and FFP Re: Engagement Letter	For	For
Peugeot SA	Annual/Special	25-Jun-20	18	Approve Transaction with Bpifrance Participations and Lion Participations Re: Engagement Letter	For	For
Peugeot SA	Annual/Special	25-Jun-20	19	Approve Transaction with Dongfeng Motor Group Re: Buyout Agreement	For	For
Peugeot SA	Annual/Special	25-Jun-20	20	Waiver of the Establishment of a Special Negotiation Group Re: Merger Agreement Between Company and Fiat Chrysler Automobiles	For	For
Peugeot SA	Annual/Special	25-Jun-20	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Peugeot SA	Annual/Special	25-Jun-20	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Peugeot SA	Annual/Special	25-Jun-20	23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Peugeot SA	Annual/Special	25-Jun-20	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Peugeot SA	Annual/Special	25-Jun-20	25	Amend Article 10 of Bylaws Re: Employee Representative	For	For
Peugeot SA	Annual/Special	25-Jun-20	26	Amend Article 12 of Bylaws Re: Payment of Dividends	For	For
Peugeot SA	Annual/Special	25-Jun-20	27	Ratify Change Location of Registered Office to Centre Technique de Velizy, Route de Gisy, 78140 Velizy-Villacoublay and Amend Article 4 of Bylaws Accordingly	For	For
Peugeot SA	Annual/Special	25-Jun-20	28	Authorize Filing of Required Documents/Other Formalities	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.1	Elect Director Iida, Makoto	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.2	Elect Director Nakayama, Yasuo	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.3	Elect Director Ozeki, Ichiro	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.4	Elect Director Yoshida, Yasuyuki	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.5	Elect Director Fuse, Tatsuro	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.6	Elect Director Izumida, Tatsuya	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.7	Elect Director Kurihara, Tatsushi	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.8	Elect Director Hirose, Takaharu	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.9	Elect Director Kawano, Hirobumi	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.10	Elect Director Watanabe, Hajime	For	For
SECOM Co., Ltd.	Annual	25-Jun-20	2.11	Elect Director Hara, Miri	For	For
Seiko Epson Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.1	Elect Director Usui, Minoru	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.2	Elect Director Ogawa, Yasunori	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.3	Elect Director Kubota, Koichi	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.4	Elect Director Seki, Tatsuki	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.5	Elect Director Kawana, Masayuki	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.6	Elect Director Takahata, Toshiya	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.7	Elect Director Omiya, Hideaki	For	For
Seiko Epson Corp.	Annual	25-Jun-20	2.8	Elect Director Matsunaga, Mari	For	For
Seiko Epson Corp.	Annual	25-Jun-20	3.1	Elect Director and Audit Committee Member Shigemoto, Taro	For	Against
Seiko Epson Corp.	Annual	25-Jun-20	3.2	Elect Director and Audit Committee Member Shirai, Yoshio	For	For
Seiko Epson Corp.	Annual	25-Jun-20	3.3	Elect Director and Audit Committee Member Murakoshi, Susumu	For	For
Seiko Epson Corp.	Annual	25-Jun-20	3.4	Elect Director and Audit Committee Member Otsuka, Michiko	For	For
Seiko Epson Corp.	Annual	25-Jun-20	4	Approve Annual Bonus	For	For
Shimadzu Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.1	Elect Director Nakamoto, Akira	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.2	Elect Director Ueda, Teruhisa	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.3	Elect Director Miura, Yasuo	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.4	Elect Director Kitaoka, Mitsuo	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.5	Elect Director Yamamoto, Yasunori	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.6	Elect Director Sawaguchi, Minoru	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.7	Elect Director Wada, Hiroko	For	For
Shimadzu Corp.	Annual	25-Jun-20	2.8	Elect Director Hanai, Nobuo	For	For
Shimadzu Corp.	Annual	25-Jun-20	3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	For	For
Shimadzu Corp.	Annual	25-Jun-20	4	Appoint Alternate Statutory Auditor Shimadera, Motoi	For	For
SoftBank Group Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.1	Elect Director Son, Masayoshi	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.2	Elect Director Ronald Fisher	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.3	Elect Director Marcelo Claude	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.4	Elect Director Sago, Katsunori	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.5	Elect Director Rajeev Misra	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.6	Elect Director Goto, Yoshimitsu	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.7	Elect Director Miyauchi, Ken	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.8	Elect Director Simon Segars	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.9	Elect Director Yasir O. Al-Rumayyan	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.10	Elect Director Iijima, Masami	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.11	Elect Director Matsuo, Yutaka	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SoftBank Group Corp.	Annual	25-Jun-20	2.12	Elect Director Lip-Bu Tan	For	For
SoftBank Group Corp.	Annual	25-Jun-20	2.13	Elect Director Kawamoto, Yuko	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	2	Amend Articles to Reduce Directors' Term - Reflect Changes in Law	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.1	Elect Director Matsumoto, Masayoshi	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.2	Elect Director Inoue, Osamu	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.3	Elect Director Nishida, Mitsuo	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.4	Elect Director Ushijima, Nozomi	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.5	Elect Director Kasui, Yoshitomo	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.6	Elect Director Nishimura, Akira	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.7	Elect Director Hato, Hideo	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.8	Elect Director Shirayama, Masaki	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.9	Elect Director Kobayashi, Nobuyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.10	Elect Director Sato, Hiroshi	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.11	Elect Director Tsuchiya, Michihiro	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	3.12	Elect Director Christina Ahmadijan	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	4	Appoint Statutory Auditor Uehara, Michiko	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-20	5	Approve Annual Bonus	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.1	Elect Director Uehara, Hirohisa	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.2	Elect Director Morinaka, Kanaya	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.3	Elect Director Nagata, Mitsuhiro	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.4	Elect Director Tanaka, Yoshihisa	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.5	Elect Director Ogo, Naoki	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.6	Elect Director Watanabe, Kensaku	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.7	Elect Director Soejima, Naoki	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.8	Elect Director Kudo, Minoru	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	3.9	Elect Director Itasaka, Masafumi	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	4.1	Elect Director and Audit Committee Member Yanai, Junichi	For	Against
T&D Holdings, Inc.	Annual	25-Jun-20	4.2	Elect Director and Audit Committee Member Teraoka, Yasuo	For	Against
T&D Holdings, Inc.	Annual	25-Jun-20	4.3	Elect Director and Audit Committee Member Matsuyama, Haruka	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	4.4	Elect Director and Audit Committee Member Higaki, Seiji	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	4.5	Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	5	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
T&D Holdings, Inc.	Annual	25-Jun-20	8	Approve Trust-Type Equity Compensation Plan	For	For
Terumo Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
Terumo Corp.	Annual	25-Jun-20	2.1	Elect Director Mimura, Takayoshi	For	For
Terumo Corp.	Annual	25-Jun-20	2.2	Elect Director Sato, Shinjiro	For	For
Terumo Corp.	Annual	25-Jun-20	2.3	Elect Director Takagi, Toshiaki	For	For
Terumo Corp.	Annual	25-Jun-20	2.4	Elect Director Hatano, Shoji	For	For
Terumo Corp.	Annual	25-Jun-20	2.5	Elect Director Nishikawa, Kyo	For	For
Terumo Corp.	Annual	25-Jun-20	2.6	Elect Director Ueda, Ryuzo	For	For
Terumo Corp.	Annual	25-Jun-20	2.7	Elect Director Kuroda, Yukiko	For	For
Terumo Corp.	Annual	25-Jun-20	2.8	Elect Director Nishi, Hidenori	For	For
Terumo Corp.	Annual	25-Jun-20	3	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings - Indemnify Directors	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.1	Elect Director Sakakibara, Sadayuki	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.2	Elect Director Okihara, Takamune	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.3	Elect Director Kobayashi, Tetsuya	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.4	Elect Director Sasaki, Shigeo	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.5	Elect Director Kaga, Atsuko	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.6	Elect Director Tomono, Hiroshi	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.7	Elect Director Takamatsu, Kazuko	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.8	Elect Director Naito, Fumio	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.9	Elect Director Morimoto, Takashi	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.10	Elect Director Misono, Toyokazu	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.11	Elect Director Inada, Koji	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.12	Elect Director Sugimoto, Yasushi	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	3.13	Elect Director Yamaji, Susumu	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	4	Amend Articles to Add Provision that Utility will Operate to Realize Energy Safety and Sustainability	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	5	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	9	Amend Articles to Add Provision on Appropriate Bidding Process for Procurement and Subcontracting	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	10	Abolish Equity Compensation System for Directors	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	11	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	12	Remove Incumbent Director Morimoto, Takashi	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	13	Amend Articles to Require Individual Compensation Disclosure for Directors	Against	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	14	Amend Articles to Add Provision on Abolition of Advisory Positions	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	15	Amend Articles to Establish Donation Committee	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	16	Amend Articles to Prohibit Financial Support to Nuclear Power Generation Business at Other Companies	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	17	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	18	Amend Articles to Ban Acceptance of Gift Items and Business Entertainment beyond Commercial Practice	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	19	Amend Articles to Establish Promotion Committee on Nuclear Power Phase-Out	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	20	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	21	Amend Articles to Require Individual Compensation Disclosure for Directors	Against	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	22	Amend Articles to Encourage Dispersed Renewable Energy	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	23	Amend Articles to Request the Government to Develop Necessary Legal System to Stabilize Electricity Rate	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	24	Amend Articles to Demolish All Nuclear Power Plants	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	25	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	26	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	27	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	28	Amend Articles to Require Individual Disclosure of Compensation Received after Directors' Departure from the Board	Against	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-20	29	Amend Articles to End Reliance on Nuclear Power	Against	Against
The Kroger Co.	Annual	25-Jun-20	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	25-Jun-20	1b	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	25-Jun-20	1c	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	Annual	25-Jun-20	1d	Elect Director Susan J. Kropf	For	For
The Kroger Co.	Annual	25-Jun-20	1e	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	25-Jun-20	1f	Elect Director Clyde R. Moore	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Kroger Co.	Annual	25-Jun-20	1g	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	25-Jun-20	1h	Elect Director Bobby S. Shackouls	For	Against
The Kroger Co.	Annual	25-Jun-20	1i	Elect Director Mark S. Sutton	For	For
The Kroger Co.	Annual	25-Jun-20	1j	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	25-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	25-Jun-20	3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For
The Kroger Co.	Annual	25-Jun-20	4	Assess Environmental Impact of Non-Recyclable Packaging	Against	Against
The Kroger Co.	Annual	25-Jun-20	5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	2	Amend Articles to Amend Business Lines	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.1	Elect Director Kaiwa, Makoto	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.2	Elect Director Higuchi, Kojiro	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.3	Elect Director Okanobu, Shinichi	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.4	Elect Director Masuko, Jiro	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.5	Elect Director Yamamoto, Shunji	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.6	Elect Director Abe, Toshinori	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.7	Elect Director Yashiro, Hirohisa	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.8	Elect Director Ito, Hirohiko	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.9	Elect Director Kondo, Shiro	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.10	Elect Director Kamijo, Tsutomu	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	3.11	Elect Director Kawanobe, Osamu	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	4.1	Elect Director and Audit Committee Member Kato, Koki	For	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	4.2	Elect Director and Audit Committee Member Baba, Chiharu	For	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	4.3	Elect Director and Audit Committee Member Kobayashi, Kazuo	For	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	6	Approve Trust-Type Equity Compensation Plan	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	7	Amend Articles to Ban Nuclear Power Generation Business	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	8	Amend Articles to Ban Nuclear Power Plant Construction	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	9	Amend Articles to Add Provision on the Utility's Responsibility for Nuclear Radioactive Waste	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	10	Amend Articles to Add Provision on the Utility's Responsibility for Nuclear Accident Countermeasures	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	11	Amend Articles to Request Miyagi Prefecture to Conduct Referendum Concerning Resumption of No. 2 Reactor at Onagawa Nuclear Plant and Follow the Result	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-20	12	Amend Articles to Ban Financial Support for Other Nuclear Power Generation Companies	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.1	Elect Director Utsuda, Shohei	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.2	Elect Director Kunii, Hideko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.3	Elect Director Takaura, Hideo	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.4	Elect Director Annen, Junji	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.5	Elect Director Oyagi, Shigeo	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.6	Elect Director Onishi, Shoichiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.7	Elect Director Tanaka, Kotaro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.8	Elect Director Kobayakawa, Tomoaki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.9	Elect Director Fubasami, Seiichi	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.10	Elect Director Moriya, Seiji	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.11	Elect Director Akimoto, Nobuhide	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.12	Elect Director Makino, Shigenori	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	1.13	Elect Director Morishita, Yoshihito	For	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	2	Amend Articles to Concentrate Managerial Resources on Decommissioning of Fukushima Daiichi Nuclear Power Plant	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	3	Amend Articles to Establish Investigation Committee on Nuclear Contamination Resulting from Fukushima Nuclear Accident	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	4	Amend Articles to Withdraw from Coal Fired Power Generation	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	5	Amend Articles to Promote Small-Scale Electricity Transmission System Factoring in Local Characteristics	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	6	Amend Articles to Ban Construction of Higashidori Nuclear Power Plant	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	7	Amend Articles to Expedite Nuclear Damage Compensation Payment Related to Fukushima Nuclear Accident	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	8	Amend Articles to Establish Investigation Committee on Managerial Matters Deemed Detrimental to Shareholders	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	25-Jun-20	10	Amend Articles to Add Provision on Abolition of Advisory Positions	Against	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	2	Amend Articles to Amend Provisions on Director Titles	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.1	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.2	Elect Director Okuma, Yuji	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.3	Elect Director Nishikawa, Hironori	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.4	Elect Director Uemura, Hitoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.5	Elect Director Saiga, Katsuhide	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.6	Elect Director Okada, Masashi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.7	Elect Director Kimura, Shohei	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.8	Elect Director Ota, Yoichi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.9	Elect Director Nomoto, Hirofumi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.10	Elect Director Iki, Koichi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.11	Elect Director Kaiami, Makoto	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.12	Elect Director Arai, Saeko	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	3.13	Elect Director Ogasawara, Michiaki	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-20	4	Appoint Alternate Statutory Auditor Nagao, Ryo	For	For
Tosoh Corp.	Annual	25-Jun-20	1	Amend Articles to Amend Provisions on Number of Directors - Recognize Validity of Board Resolutions in Written or Electronic Format - Amend Provisions on Number of Statutory Auditors	For	For
Tosoh Corp.	Annual	25-Jun-20	2.1	Elect Director Yamamoto, Toshinori	For	For
Tosoh Corp.	Annual	25-Jun-20	2.2	Elect Director Tashiro, Katsushi	For	For
Tosoh Corp.	Annual	25-Jun-20	2.3	Elect Director Yamada, Masayuki	For	For
Tosoh Corp.	Annual	25-Jun-20	2.4	Elect Director Kuwada, Mamoru	For	For
Tosoh Corp.	Annual	25-Jun-20	2.5	Elect Director Adachi, Toru	For	For
Tosoh Corp.	Annual	25-Jun-20	2.6	Elect Director Abe, Tsutomu	For	For
Tosoh Corp.	Annual	25-Jun-20	2.7	Elect Director Miura, Keiichi	For	For
Tosoh Corp.	Annual	25-Jun-20	2.8	Elect Director Hombo, Yoshihiro	For	For
Tosoh Corp.	Annual	25-Jun-20	2.9	Elect Director Hidaka, Mariko	For	For
Tosoh Corp.	Annual	25-Jun-20	3.1	Appoint Alternate Statutory Auditor Tanaka, Yasuhiko	For	For
Tosoh Corp.	Annual	25-Jun-20	3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For
Tosoh Corp.	Annual	25-Jun-20	4	Approve Compensation Ceiling for Directors	For	For
Tosoh Corp.	Annual	25-Jun-20	5	Approve Restricted Stock Plan	For	For
Valeo SA	Annual/Special	25-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Valeo SA	Annual/Special	25-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Valeo SA	Annual/Special	25-Jun-20	3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
Valeo SA	Annual/Special	25-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Valeo SA	Annual/Special	25-Jun-20	5	Ratify Appointment of Bpifrance Participations as Director	For	For
Valeo SA	Annual/Special	25-Jun-20	6	Ratify Appointment of Fonds Strategique de Participation as Director	For	For
Valeo SA	Annual/Special	25-Jun-20	7	Reelect Thierry Moulouguet as Director	For	For
Valeo SA	Annual/Special	25-Jun-20	8	Reelect Ulrike Steinhorst as Director	For	For
Valeo SA	Annual/Special	25-Jun-20	9	Reelect Fonds Strategique de Participation as Director	For	For
Valeo SA	Annual/Special	25-Jun-20	10	Approve Compensation Report of Corporate Officers	For	For
Valeo SA	Annual/Special	25-Jun-20	11	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For
Valeo SA	Annual/Special	25-Jun-20	12	Approve Remuneration Policy of Directors	For	For
Valeo SA	Annual/Special	25-Jun-20	13	Approve Remuneration Policy of Chairman and CEO	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Valeo SA	Annual/Special	25-Jun-20	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Valeo SA	Annual/Special	25-Jun-20	15	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	Against
Valeo SA	Annual/Special	25-Jun-20	16	Amend Articles 14, 16, 18 and 23 of Bylaws to Comply with Legal Changes	For	Against
Valeo SA	Annual/Special	25-Jun-20	17	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For
Valeo SA	Annual/Special	25-Jun-20	18	Pursuant to Item 17 Above, Adopt New Bylaws	For	For
Valeo SA	Annual/Special	25-Jun-20	19	Authorize Filing of Required Documents/Other Formalities	For	For
Veeva Systems Inc.	Annual	25-Jun-20	1.1	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	25-Jun-20	1.2	Elect Director Paul E. Chamberlain	For	For
Veeva Systems Inc.	Annual	25-Jun-20	1.3	Elect Director Paul Sekhri	For	Withhold
Veeva Systems Inc.	Annual	25-Jun-20	2	Ratify KPMG LLP as Auditors	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.1	Elect Director Richard J. Byrne	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.2	Elect Director Patricia Mulroy	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	1.3	Elect Director Clark T. Randt, Jr.	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wynn Resorts Ltd.	Annual	25-Jun-20	4	Amend Omnibus Stock Plan	For	For
Altice Europe NV	Annual	26-Jun-20	1	Open Meeting		
Altice Europe NV	Annual	26-Jun-20	2.a	Receive Report of Management Board (Non-Voting)		
Altice Europe NV	Annual	26-Jun-20	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Altice Europe NV	Annual	26-Jun-20	2.c	Adopt Financial Statements and Statutory Reports	For	For
Altice Europe NV	Annual	26-Jun-20	2.d	Approve Remuneration Report	For	Against
Altice Europe NV	Annual	26-Jun-20	3.a	Approve Discharge of Executive Board Members	For	For
Altice Europe NV	Annual	26-Jun-20	3.b	Approve Discharge of Non-Executive Board Members	For	For
Altice Europe NV	Annual	26-Jun-20	4.a	Approve Executive Annual Cash Bonus Plan for A. Weill	For	For
Altice Europe NV	Annual	26-Jun-20	4.b	Approve Executive Annual Cash Bonus Plan for N. Marty	For	For
Altice Europe NV	Annual	26-Jun-20	4.c	Approve Interim Payment Under the Cash Performance Bonus of N. Marty	For	For
Altice Europe NV	Annual	26-Jun-20	4.d	Amend Remuneration of N. Marty	For	Against
Altice Europe NV	Annual	26-Jun-20	4.e	Amend Remuneration Policy	For	Against
Altice Europe NV	Annual	26-Jun-20	5.a	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	Against
Altice Europe NV	Annual	26-Jun-20	5.b	Authorize Repurchase of Shares	For	For
Altice Europe NV	Annual	26-Jun-20	6	Approve Cancellation of Repurchased Shares	For	For
Altice Europe NV	Annual	26-Jun-20	7	Amend Articles of Association and Authorize Each Lawyer and Paralegal Employed by De Brauw to Execute the Deed of Amendment of the Articles of Association	For	Against
Altice Europe NV	Annual	26-Jun-20	8	Other Business (Non-Voting)		
Altice Europe NV	Annual	26-Jun-20	9	Close Meeting		
Bureau Veritas SA	Annual	26-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual	26-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual	26-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Bureau Veritas SA	Annual	26-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Bureau Veritas SA	Annual	26-Jun-20	5	Ratify Appointment of Jerome Michiels as Director	For	For
Bureau Veritas SA	Annual	26-Jun-20	6	Reelect Sian Herbert-Jones as Director	For	For
Bureau Veritas SA	Annual	26-Jun-20	7	Reelect Stephanie Besnier as Director	For	For
Bureau Veritas SA	Annual	26-Jun-20	8	Reelect Claude Ehlingas Director	For	For
Bureau Veritas SA	Annual	26-Jun-20	9	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	Annual	26-Jun-20	10	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	Annual	26-Jun-20	11	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	Annual	26-Jun-20	12	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	Annual	26-Jun-20	13	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For
Bureau Veritas SA	Annual	26-Jun-20	14	Approve Compensation of Didier Michaud-Daniel, CEO	For	For
Bureau Veritas SA	Annual	26-Jun-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	Annual	26-Jun-20	16	Authorize Filing of Required Documents/Other Formalities	For	For
CapitaLand Commercial Trust	Annual	26-Jun-20	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	For	For
CapitaLand Commercial Trust	Annual	26-Jun-20	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
CapitaLand Commercial Trust	Annual	26-Jun-20	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Commercial Trust	Annual	26-Jun-20	4	Authorize Unit Repurchase Program	For	For
CapitaLand Mall Trust	Annual	26-Jun-20	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	For	For
CapitaLand Mall Trust	Annual	26-Jun-20	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
CapitaLand Mall Trust	Annual	26-Jun-20	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Mall Trust	Annual	26-Jun-20	4	Authorize Unit Repurchase Program	For	For
Casio Computer Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	For	For
Casio Computer Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Kashio, Kazuhiro	For	For
Casio Computer Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Yamagishi, Toshiyuki	For	For
Casio Computer Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Takano, Shin	For	For
Casio Computer Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Kashio, Tetsuo	For	For
Casio Computer Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Ozaki, Motoki	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Kitajima, Yoshitoshi	For	Against
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Kitajima, Yoshinari	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Wada, Masahiko	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Miya, Kenji	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Inoue, Satoru	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Hashimoto, Hirofumi	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Tsukada, Tadao	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Miyajima, Tsukasa	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Tomizawa, Ryuichi	For	For
Dai Nippon Printing Co., Ltd.	Annual	26-Jun-20	2.10	Elect Director Sasajima, Kazuyuki	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	1	Amend Articles to Amend Business Lines	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Geshiro, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Honda, Shuichi	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Sato, Seiji	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Hayashi, Toshiaki	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Ozawa, Yoshiaki	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Sakai, Mineo	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Kato, Kaku	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Kaneko, Keiko	For	For
Daifuku Co., Ltd.	Annual	26-Jun-20	3	Appoint Statutory Auditor Aihara, Ryosuke	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	2	Amend Articles to Reduce Directors' Term	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.1	Elect Director Inoue, Noriyuki	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.2	Elect Director Togawa, Masanori	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.3	Elect Director Terada, Chiyono	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.4	Elect Director Kawada, Tatsuo	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.5	Elect Director Makino, Akiji	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.6	Elect Director Torii, Shingo	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.7	Elect Director Tayano, Ken	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.8	Elect Director Minaka, Masatsugu	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.9	Elect Director Tomita, Jiro	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.10	Elect Director Kanwal Jeet Jawa	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	3.11	Elect Director Matsuzaki, Takashi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Daikin Industries Ltd.	Annual	26-Jun-20	4	Appoint Statutory Auditor Nagashima, Toru	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
Daikin Industries Ltd.	Annual	26-Jun-20	6	Approve Compensation Ceiling for Directors	For	For
Daito Trust Construction Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 345	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Yoshii, Keichi	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Ishibashi, Tamio	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Kosokabe, Takeshi	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Otomo, Hirotsugu	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Urakawa, Tatsuya	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Dekura, Kazuhito	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Anyoshi, Yoshinori	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Shimonishi, Keisuke	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Ichiki, Nobuya	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.10	Elect Director Kimura, Kazuyoshi	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.11	Elect Director Shigemori, Yutaka	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.12	Elect Director Yabu, Yukiko	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.13	Elect Director Kuwano, Yukinori	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	2.14	Elect Director Seki, Miwa	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	3	Appoint Statutory Auditor Watanabe, Akihisa	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	4	Approve Annual Bonus	For	For
Daiwa House Industry Co., Ltd.	Annual	26-Jun-20	5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For
Danone SA	Annual/Special	26-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	26-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	26-Jun-20	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	Annual/Special	26-Jun-20	4	Reelect Gregg L. Engles as Director	For	Against
Danone SA	Annual/Special	26-Jun-20	5	Reelect Gaelle Olivier as Director	For	For
Danone SA	Annual/Special	26-Jun-20	6	Reelect Isabelle Seillier as Director	For	For
Danone SA	Annual/Special	26-Jun-20	7	Reelect Jean-Michel Severino as Director	For	For
Danone SA	Annual/Special	26-Jun-20	8	Reelect Lionel Zinsou-Derlin as Director	For	For
Danone SA	Annual/Special	26-Jun-20	9	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	26-Jun-20	10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
Danone SA	Annual/Special	26-Jun-20	11	Approve Remuneration Policy of Corporate Officers	For	For
Danone SA	Annual/Special	26-Jun-20	12	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	26-Jun-20	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	26-Jun-20	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	26-Jun-20	15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	Annual/Special	26-Jun-20	16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For
Danone SA	Annual/Special	26-Jun-20	17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For
Danone SA	Annual/Special	26-Jun-20	18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For
Danone SA	Annual/Special	26-Jun-20	19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For
Danone SA	Annual/Special	26-Jun-20	20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For
Danone SA	Annual/Special	26-Jun-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
DISCO Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 347	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	2	Receive and Approve Director's Special Reports Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	9	Approve Remuneration Policy	For	Against
Eurofins Scientific SE	Annual/Special	26-Jun-20	10	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Annual/Special	26-Jun-20	11	Reelect Anthony Stuart Anderson as Director	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	12	Reelect Gilles Martin as Director	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	13	Reelect Valerie Hanote as Director	For	Against
Eurofins Scientific SE	Annual/Special	26-Jun-20	14	Reelect Yves-Loic Martin as Director	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	15	Elect Pascal Rakovsky as Director	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	16	Renew Appointment of Deloitte Audit as Auditor	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	17	Approve Remuneration of Directors	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	18	Acknowledge Information on Repurchase Program	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Annual/Special	26-Jun-20	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Eurofins Scientific SE	Annual/Special	26-Jun-20	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
FANUC Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	For	For
FANUC Corp.	Annual	26-Jun-20	2.1	Elect Director Inaba, Yoshiharu	For	For
FANUC Corp.	Annual	26-Jun-20	2.2	Elect Director Yamaguchi, Kenji	For	For
FANUC Corp.	Annual	26-Jun-20	2.3	Elect Director Uchida, Hiroyuki	For	For
FANUC Corp.	Annual	26-Jun-20	2.4	Elect Director Gonda, Yoshihiro	For	For
FANUC Corp.	Annual	26-Jun-20	2.5	Elect Director Saito, Yutaka	For	For
FANUC Corp.	Annual	26-Jun-20	2.6	Elect Director Inaba, Kiyonori	For	For
FANUC Corp.	Annual	26-Jun-20	2.7	Elect Director Noda, Hiroshi	For	For
FANUC Corp.	Annual	26-Jun-20	2.8	Elect Director Michael J. Cicco	For	For
FANUC Corp.	Annual	26-Jun-20	2.9	Elect Director Tsukuda, Kazuo	For	For
FANUC Corp.	Annual	26-Jun-20	2.10	Elect Director Imai, Yasuo	For	For
FANUC Corp.	Annual	26-Jun-20	2.11	Elect Director Ono, Masato	For	For
FANUC Corp.	Annual	26-Jun-20	2.12	Elect Director Yamazaki, Naoko	For	For
FANUC Corp.	Annual	26-Jun-20	3	Appoint Statutory Auditor Tomita, Mieko	For	For
Faurecia SA	Annual/Special	26-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Faurecia SA	Annual/Special	26-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Faurecia SA	Annual/Special	26-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Faurecia SA	Annual/Special	26-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Faurecia SA	Annual/Special	26-Jun-20	5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	For	For
Faurecia SA	Annual/Special	26-Jun-20	6	Reelect Michel de Rosen as Director	For	Against
Faurecia SA	Annual/Special	26-Jun-20	7	Reelect Odile Desforges as Director	For	For
Faurecia SA	Annual/Special	26-Jun-20	8	Reelect Linda Hasenfratz as Director	For	For
Faurecia SA	Annual/Special	26-Jun-20	9	Reelect Olivia Larmaraud as Director	For	For
Faurecia SA	Annual/Special	26-Jun-20	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For
Faurecia SA	Annual/Special	26-Jun-20	11	Approve Compensation Report of Corporate Officers	For	For
Faurecia SA	Annual/Special	26-Jun-20	12	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Faurecia SA	Annual/Special	26-Jun-20	13	Approve Compensation of Patrick Koller, CEO	For	For
Faurecia SA	Annual/Special	26-Jun-20	14	Approve Remuneration Policy of Directors	For	For
Faurecia SA	Annual/Special	26-Jun-20	15	Approve Remuneration Policy of Chairman of the Board	For	For
Faurecia SA	Annual/Special	26-Jun-20	16	Approve Remuneration Policy of CEO	For	For
Faurecia SA	Annual/Special	26-Jun-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Faurecia SA	Annual/Special	26-Jun-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For
Faurecia SA	Annual/Special	26-Jun-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Faurecia SA	Annual/Special	26-Jun-20	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	For	For
Faurecia SA	Annual/Special	26-Jun-20	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Faurecia SA	Annual/Special	26-Jun-20	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Faurecia SA	Annual/Special	26-Jun-20	23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For
Faurecia SA	Annual/Special	26-Jun-20	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SA	Annual/Special	26-Jun-20	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Faurecia SA	Annual/Special	26-Jun-20	26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	For	For
Faurecia SA	Annual/Special	26-Jun-20	27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	For	For
Faurecia SA	Annual/Special	26-Jun-20	28	Amend Article 14 of Bylaws Re: Written Consultation	For	For
Faurecia SA	Annual/Special	26-Jun-20	29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Faurecia SA	Annual/Special	26-Jun-20	30	Delete Article 30 of Bylaws Re: Shareholders Identification	For	For
Faurecia SA	Annual/Special	26-Jun-20	31	Textual References Regarding Change of Codification	For	Against
Faurecia SA	Annual/Special	26-Jun-20	32	Authorize Filing of Required Documents/Other Formalities	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	1	Open Meeting		
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	2.a	Receive Director's Report (Non-Voting)		
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	2.c	Approve Remuneration Report	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	2.d	Adopt Financial Statements and Statutory Reports	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	2.e	Approve Discharge of Directors	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	3.a	Reelect John Elkann as Executive Director	For	Against
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	3.b	Reelect Michael Manley as Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	3.c	Reelect Richard K. Palmer as Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.a	Reelect Ronald L. Thompson as Non-Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.b	Reelect John Abbott as Non-Executive Director	For	Against
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.c	Reelect Andrea Agnelli as Non-Executive Director	For	Against
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.d	Reelect Tiberto Brandolini d'Adda as Non-Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.e	Reelect Glenn Earle as Non-Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.f	Reelect Valerie A. Mars as Non-Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.g	Reelect Michelangelo A. Volpi as Non-Executive Director	For	Against
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.h	Reelect Patience Wheatcroft as Non-Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	4.i	Reelect Ermenegildo Zegna as Non-Executive Director	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	6.3	Grant Board Authority to Issue Special Voting Shares and Right to Subscription Up to Maximum Aggregate Special Voting Shares	For	Against
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	8	Amend Remuneration Policy	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	9	Amend Special Voting Shares' Terms and Conditions	For	For
Fiat Chrysler Automobiles NV	Annual	26-Jun-20	10	Close Meeting		
FUJIFILM Holdings Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.1	Elect Director Komori, Shigetaka	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.2	Elect Director Sukeno, Kenji	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.3	Elect Director Tamai, Koichi	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.4	Elect Director Iwasaki, Takashi	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.5	Elect Director Ishikawa, Takatoshi	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.6	Elect Director Okada, Junji	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.7	Elect Director Goto, Teichi	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.8	Elect Director Kawada, Tatsuo	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.9	Elect Director Kitamura, Kunitaro	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.10	Elect Director Eda, Makiko	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	2.11	Elect Director Shimada, Takashi	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Hanada, Nobuo	For	For
FUJIFILM Holdings Corp.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Inagawa, Tatsuya	For	For
Hikari Tsushin, Inc.	Annual	26-Jun-20	1.1	Elect Director Shigeta, Yasumitsu	For	Against
Hikari Tsushin, Inc.	Annual	26-Jun-20	1.2	Elect Director Wada, Hideaki	For	Against
Hikari Tsushin, Inc.	Annual	26-Jun-20	1.3	Elect Director Tamamura, Takeshi	For	For
Hikari Tsushin, Inc.	Annual	26-Jun-20	1.4	Elect Director Gido, Ko	For	For
Hikari Tsushin, Inc.	Annual	26-Jun-20	1.5	Elect Director Takahashi, Masato	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	2	Amend Articles to Change Location of Head Office	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.1	Elect Director Ishii, Kazunori	For	Against
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.2	Elect Director Nakamura, Mitsuo	For	Against
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.3	Elect Director Kiriya, Yukio	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.4	Elect Director Fukumoto, Hiroshi	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.5	Elect Director Sato, Hiroshi	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.6	Elect Director Sang-Yeob Lee	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.7	Elect Director Hotta, Kensuke	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.8	Elect Director Motonaga, Tetsuji	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	3.9	Elect Director Nishimatsu, Masanori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	26-Jun-20	4	Appoint Statutory Auditor Sugishima, Terukazu	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Mori, Kunishi	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Furukawa, Hidenori	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Teraoka, Naoto	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Yoshida, Kazuhiro	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Nishibayashi, Hitoshi	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Yoshikawa, Keiji	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Ando, Tomoko	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director John P. Durkin	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Aoyagi, Akira	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Hasebe, Hideshi	For	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	4	Appoint Alternate Statutory Auditor Nakai, Hiroe	For	For
Keikyū Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Keikyū Corp.	Annual	26-Jun-20	2.1	Elect Director Ishiwata, Tsuneo	For	Against
Keikyū Corp.	Annual	26-Jun-20	2.2	Elect Director Harada, Kazuyuki	For	For
Keikyū Corp.	Annual	26-Jun-20	2.3	Elect Director Ogura, Toshiyuki	For	For
Keikyū Corp.	Annual	26-Jun-20	2.4	Elect Director Michihira, Takashi	For	For
Keikyū Corp.	Annual	26-Jun-20	2.5	Elect Director Honda, Toshiaki	For	For
Keikyū Corp.	Annual	26-Jun-20	2.6	Elect Director Urabe, Kazuo	For	For
Keikyū Corp.	Annual	26-Jun-20	2.7	Elect Director Watanabe, Shizuyoshi	For	For
Keikyū Corp.	Annual	26-Jun-20	2.8	Elect Director Kawamata, Yukihiro	For	For
Keikyū Corp.	Annual	26-Jun-20	2.9	Elect Director Sato, Kenji	For	For
Keikyū Corp.	Annual	26-Jun-20	2.10	Elect Director Tomonaga, Michiko	For	For
Keikyū Corp.	Annual	26-Jun-20	2.11	Elect Director Terajima, Yoshinori	For	For
Keikyū Corp.	Annual	26-Jun-20	2.12	Elect Director Kakizaki, Tamaki	For	For
Keikyū Corp.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Suitsuna, Takashi	For	For
Keikyū Corp.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Sudo, Osamu	For	For
Keikyū Corp.	Annual	26-Jun-20	4	Approve Trust-Type Equity Compensation Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Keio Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For
Keio Corp.	Annual	26-Jun-20	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Keio Corp.	Annual	26-Jun-20	3.1	Elect Director Nagata, Tadashi	For	Against
Keio Corp.	Annual	26-Jun-20	3.2	Elect Director Komura, Yasushi	For	For
Keio Corp.	Annual	26-Jun-20	3.3	Elect Director Nakaoka, Kazunori	For	For
Keio Corp.	Annual	26-Jun-20	3.4	Elect Director Kawase, Akinobu	For	For
Keio Corp.	Annual	26-Jun-20	3.5	Elect Director Minami, Yoshitaka	For	For
Keio Corp.	Annual	26-Jun-20	3.6	Elect Director Terada, Yuichiro	For	For
Keio Corp.	Annual	26-Jun-20	3.7	Elect Director Takahashi, Atsushi	For	For
Keio Corp.	Annual	26-Jun-20	3.8	Elect Director Furuichi, Takeshi	For	For
Keio Corp.	Annual	26-Jun-20	3.9	Elect Director Komada, Ichiro	For	For
Keio Corp.	Annual	26-Jun-20	3.10	Elect Director Maruyama, So	For	For
Keio Corp.	Annual	26-Jun-20	3.11	Elect Director Wakabayashi, Katsuyoshi	For	For
Keio Corp.	Annual	26-Jun-20	4.1	Elect Director and Audit Committee Member Ito, Shunji	For	Against
Keio Corp.	Annual	26-Jun-20	4.2	Elect Director and Audit Committee Member Takekawa, Hiroshi	For	Against
Keio Corp.	Annual	26-Jun-20	4.3	Elect Director and Audit Committee Member Kitamura, Keiko	For	For
Keio Corp.	Annual	26-Jun-20	4.4	Elect Director and Audit Committee Member Kaneko, Masashi	For	For
Keio Corp.	Annual	26-Jun-20	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Keio Corp.	Annual	26-Jun-20	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Keio Corp.	Annual	26-Jun-20	7	Approve Trust-Type Equity Compensation Plan	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Saigusa, Norio	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Kobayashi, Toshiya	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Muroya, Masahiro	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Amano, Takao	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Kawasumi, Makoto	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Toshima, Susumu	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Tanaka, Tsuguo	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Kaneko, Shokichi	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Furukawa, Yasunobu	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.10	Elect Director Tochigi, Shotaro	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.11	Elect Director Ito, Yukihiro	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	2.12	Elect Director Kikuchi, Misao	For	For
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Matsuyama, Yasuomi	For	Against
Keisei Electric Railway Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Hirose, Masashi	For	Against
Koito Manufacturing Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Koito Manufacturing Co., Ltd.	Annual	26-Jun-20	2.1	Appoint Statutory Auditor Kikuchi, Mitsuo	For	For
Koito Manufacturing Co., Ltd.	Annual	26-Jun-20	2.2	Appoint Statutory Auditor Kawaguchi, Yohei	For	For
Koito Manufacturing Co., Ltd.	Annual	26-Jun-20	2.3	Appoint Statutory Auditor Suzuki, Yukinobu	For	Against
Koninklijke Philips NV	Special	26-Jun-20	1	Approve Dividends of EUR 0.85 Per Share	For	For
KOSÉ Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
KOSÉ Corp.	Annual	26-Jun-20	2.1	Elect Director Kobayashi, Kazutoshi	For	For
KOSÉ Corp.	Annual	26-Jun-20	2.2	Elect Director Kobayashi, Takao	For	For
KOSÉ Corp.	Annual	26-Jun-20	2.3	Elect Director Kobayashi, Yusuke	For	For
KOSÉ Corp.	Annual	26-Jun-20	2.4	Elect Director Kikuma, Yukino	For	For
KOSÉ Corp.	Annual	26-Jun-20	2.5	Elect Director Maeda, Yuko	For	For
KOSÉ Corp.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Tanabe, Shinji	For	For
KOSÉ Corp.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Kobayashi, Kumi	For	For
KOSÉ Corp.	Annual	26-Jun-20	4	Approve Bonus Related to Retirement Bonus System Abolition	For	Against
KOSÉ Corp.	Annual	26-Jun-20	5	Approve Bonus Related to Retirement Bonus System Abolition	For	Against
KOSÉ Corp.	Annual	26-Jun-20	6	Approve Restricted Stock Plan	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.1	Elect Director Kawamura, Kazuo	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.2	Elect Director Kobayashi, Daikichiro	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.3	Elect Director Matsuda, Katsunari	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.4	Elect Director Shiozaki, Koichiro	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.5	Elect Director Furuta, Jun	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.6	Elect Director Iwashita, Tomochika	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.7	Elect Director Murayama, Toru	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	1.8	Elect Director Matsumura, Mariko	For	For
Meiji Holdings Co., Ltd.	Annual	26-Jun-20	2	Appoint Alternate Statutory Auditor Imamura, Makoto	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.1	Elect Director Kainuma, Yoshihisa	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.2	Elect Director Moribe, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.3	Elect Director Iwaya, Ryoza	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.4	Elect Director Tsuruta, Tetsuya	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.5	Elect Director None, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.6	Elect Director Kagami, Michiya	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.7	Elect Director Yoshida, Katsuhiko	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.8	Elect Director Aso, Hiroshi	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.9	Elect Director Murakami, Koshi	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.10	Elect Director Matsumura, Atsuko	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.11	Elect Director Haga, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	1.12	Elect Director Matsuoka, Takashi	For	For
Minebea Mitsumi, Inc.	Annual	26-Jun-20	2	Approve Trust-Type Equity Compensation Plan	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.1	Elect Director Sakuyama, Masaki	For	Against
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.2	Elect Director Sugiyama, Takeshi	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.3	Elect Director Sagawa, Masahiko	For	Against
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.4	Elect Director Harada, Shinji	For	Against
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.5	Elect Director Kawagoishi, Tadashi	For	Against
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.6	Elect Director Sakamoto, Takashi	For	Against
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.7	Elect Director Uruma, Kei	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.8	Elect Director Yabunaka, Mitoji	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.9	Elect Director Obayashi, Hiroshi	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.10	Elect Director Watanabe, Kazunori	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.11	Elect Director Koide, Hiroko	For	For
Mitsubishi Electric Corp.	Annual	26-Jun-20	1.12	Elect Director Oyamada, Takashi	For	Against
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Sugiyama, Hirotaka	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Tanisawa, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Arimori, Tetsuji	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Kato, Jo	For	Against
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Okusa, Toru	For	Against
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.10	Elect Director Ebihara, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.11	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.12	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.13	Elect Director Nagase, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.14	Elect Director Egami, Setsuko	For	For
Mitsubishi Estate Co., Ltd.	Annual	26-Jun-20	2.15	Elect Director Taka, Iwao	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	2.1	Elect Director Miyanaga, Shunichi	For	Against
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	2.2	Elect Director Izumisawa, Seiji	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	2.3	Elect Director Mishima, Masahiko	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	2.4	Elect Director Kozawa, Hisato	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	2.5	Elect Director Shinohara, Naoyuki	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	2.6	Elect Director Kobayashi, Ken	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	2.7	Elect Director Morikawa, Noriko	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	26-Jun-20	3	Elect Director and Audit Committee Member Okura, Koji	For	Against
Mitsui Fudosan Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Mitsui Fudosan Co., Ltd.	Annual	26-Jun-20	2	Amend Articles to Amend Business Lines	For	For
Mitsui Fudosan Co., Ltd.	Annual	26-Jun-20	3	Elect Director Ueda, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	26-Jun-20	4.1	Appoint Statutory Auditor Ishigami, Hiroyuki	For	For
Mitsui Fudosan Co., Ltd.	Annual	26-Jun-20	4.2	Appoint Statutory Auditor Ozeki, Yukimi	For	For
Mitsui Fudosan Co., Ltd.	Annual	26-Jun-20	5	Approve Annual Bonus	For	For
Mitsui Fudosan Co., Ltd.	Annual	26-Jun-20	6	Approve Restricted Stock Plan	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.1	Elect Director Murata, Tsuneo	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.2	Elect Director Nakajima, Norio	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.3	Elect Director Iwatsubo, Hiroshi	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.4	Elect Director Takemura, Yoshito	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.5	Elect Director Ishitani, Masahiro	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.6	Elect Director Miyamoto, Ryuji	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.7	Elect Director Minamide, Masanori	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.8	Elect Director Shigematsu, Takashi	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	2.9	Elect Director Yasuda, Yuko	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	3.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	Against
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	3.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	3.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	For
Murata Manufacturing Co. Ltd.	Annual	26-Jun-20	3.4	Elect Director and Audit Committee Member Munakata, Naoko	For	For
Nikon Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Nikon Corp.	Annual	26-Jun-20	2.1	Elect Director Ushida, Kazuo	For	For
Nikon Corp.	Annual	26-Jun-20	2.2	Elect Director Umatate, Toshikazu	For	For
Nikon Corp.	Annual	26-Jun-20	2.3	Elect Director Odajima, Takumi	For	For
Nikon Corp.	Annual	26-Jun-20	2.4	Elect Director Tokunari, Muneaki	For	For
Nikon Corp.	Annual	26-Jun-20	2.5	Elect Director Negishi, Akio	For	For
Nikon Corp.	Annual	26-Jun-20	2.6	Elect Director Murayama, Shigeru	For	For
Nikon Corp.	Annual	26-Jun-20	3.1	Elect Director and Audit Committee Member Tsurumi, Atsushi	For	Against
Nikon Corp.	Annual	26-Jun-20	3.2	Elect Director and Audit Committee Member Ishihara, Kunio	For	For
Nikon Corp.	Annual	26-Jun-20	3.3	Elect Director and Audit Committee Member Hiruta, Shiro	For	For
Nikon Corp.	Annual	26-Jun-20	3.4	Elect Director and Audit Committee Member Yamagami, Asako	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 820	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Furukawa, Shuntaro	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Miyamoto, Shigeru	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Takahashi, Shinya	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Shota, Ko	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Shibata, Satoru	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	3.1	Elect Director and Audit Committee Member Noguchi, Naoki	For	Against
Nintendo Co., Ltd.	Annual	26-Jun-20	3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	3.3	Elect Director and Audit Committee Member Yamazaki, Masao	For	For
Nintendo Co., Ltd.	Annual	26-Jun-20	3.4	Elect Director and Audit Committee Member Shinkawa, Asa	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Watanabe, Kenji	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Saito, Mitsuru	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Ishii, Takaaki	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Akita, Susumu	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Horikiri, Satoshi	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Masuda, Takashi	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Sugiyama, Masahiro	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Nakayama, Shigeo	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Yasuoka, Sadako	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Arima, Shigeki	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Nojiri, Toshiaki	For	Against
Nippon Express Co., Ltd.	Annual	26-Jun-20	3.3	Appoint Statutory Auditor Aoki, Yoshio	For	For
Nippon Express Co., Ltd.	Annual	26-Jun-20	4	Approve Annual Bonus	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Maekawa, Shigenobu	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Matsura, Akira	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Sano, Shozo	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Saito, Hitoshi	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Kobayashi, Kenro	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Takaya, Takashi	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Edamitsu, Takanori	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Nakai, Toru	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Sugiura, Yukio	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.10	Elect Director Sakata, Hitoshi	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.11	Elect Director Sakurai, Miyuki	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	2.12	Elect Director Wada, Yoshinao	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Kuwabara, Kenji	For	For
Nippon Shinyaku Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Kondo, Tsuyoshi	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Noda, Masahiro	For	Against
OBIC Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Tachibana, Shoichi	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Kawanishi, Atsushi	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Noda, Mizuki	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Fujimoto, Takao	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Ida, Hideshi	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Ueno, Takemitsu	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Gomi, Yasumasa	For	For
OBIC Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Ejiri, Takashi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Hoshino, Koji	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Ogawa, Mikio	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Shimoka, Yoshihiko	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Arakawa, Isamu	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Igarashi, Shu	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Hayama, Takashi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Nagano, Shinji	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Kuroda, Satoshi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Nomakuchi, Tamotsu	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.10	Elect Director Nakayama, Hiroko	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.11	Elect Director Tateyama, Akinori	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.12	Elect Director Ohara, Toru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	2.13	Elect Director Itonaga, Takehide	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Ito, Masataka	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Yamamoto, Toshiro	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	3.3	Appoint Statutory Auditor Onimaru, Kaoru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	26-Jun-20	3.4	Appoint Statutory Auditor Hayashi, Takeshi	For	Against
Oji Holdings Corp.	Annual	26-Jun-20	1.1	Elect Director Yajima, Susumu	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.2	Elect Director Kaku, Masatoshi	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.3	Elect Director Koseki, Yoshiki	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.4	Elect Director Kisaka, Ryuichi	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.5	Elect Director Kamada, Kazuhiko	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.6	Elect Director Isonno, Hiroyuki	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.7	Elect Director Ishida, Koichi	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.8	Elect Director Shindo, Fumio	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.9	Elect Director Aoki, Shigeki	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.10	Elect Director Nara, Michihiro	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.11	Elect Director Takata, Toshihisa	For	For
Oji Holdings Corp.	Annual	26-Jun-20	1.12	Elect Director Ai, Sachiko	For	For
Oji Holdings Corp.	Annual	26-Jun-20	2	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	For
Oji Holdings Corp.	Annual	26-Jun-20	3	Approve Takeover Defense Plan (Poison Pill)	For	Against
Oriental Land Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Oriental Land Co., Ltd.	Annual	26-Jun-20	2.1	Appoint Statutory Auditor Suzuki, Shigeru	For	For
Oriental Land Co., Ltd.	Annual	26-Jun-20	2.2	Appoint Statutory Auditor Kainaka, Tatsuo	For	For
Oriental Land Co., Ltd.	Annual	26-Jun-20	2.3	Appoint Statutory Auditor Saigusa, Norio	For	Against
Oriental Land Co., Ltd.	Annual	26-Jun-20	2.4	Appoint Statutory Auditor Yonekawa, Kosei	For	Against
ORIX Corp.	Annual	26-Jun-20	1.1	Elect Director Inoue, Makoto	For	For
ORIX Corp.	Annual	26-Jun-20	1.2	Elect Director Irie, Shuji	For	For
ORIX Corp.	Annual	26-Jun-20	1.3	Elect Director Taniguchi, Shoji	For	For
ORIX Corp.	Annual	26-Jun-20	1.4	Elect Director Matsuzaki, Satoru	For	For
ORIX Corp.	Annual	26-Jun-20	1.5	Elect Director Stan Koyanagi	For	For
ORIX Corp.	Annual	26-Jun-20	1.6	Elect Director Suzuki, Yoshiteru	For	For
ORIX Corp.	Annual	26-Jun-20	1.7	Elect Director Yasuda, Ryuji	For	For
ORIX Corp.	Annual	26-Jun-20	1.8	Elect Director Takenaka, Heizo	For	For
ORIX Corp.	Annual	26-Jun-20	1.9	Elect Director Michael Cusumano	For	For
ORIX Corp.	Annual	26-Jun-20	1.10	Elect Director Akiyama, Sakie	For	For
ORIX Corp.	Annual	26-Jun-20	1.11	Elect Director Watanabe, Hiroshi	For	Against
ORIX Corp.	Annual	26-Jun-20	1.12	Elect Director Sekine, Aiko	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Ozaki, Hiroshi	For	Against
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Honjo, Takehiro	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Fujiwara, Masataka	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Miyagawa, Tadashi	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Matsui, Takeshi	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Tasaka, Takayuki	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Miyahara, Hideo	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Murao, Kazutoshi	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Kijima, Tatsuo	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Yoneyama, Hisaichi	For	For
Osaka Gas Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Sasaki, Shigemi	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Yamashita, Yoshinori	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Inaba, Nobuo	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Matsuishi, Hidetaka	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Sakata, Seiji	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Iijima, Masami	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Hatano, Mutsuko	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Mori, Kazuhiro	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Yoko, Keisuke	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	3	Approve Annual Bonus	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	4.1	Appoint Statutory Auditor Tsuji, Kazuhiro	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	4.2	Appoint Statutory Auditor Kobayashi, Shoji	For	For
Ricoh Co., Ltd.	Annual	26-Jun-20	4.3	Appoint Statutory Auditor Furukawa, Yasunobu	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Matsumoto, Isao	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Azuma, Katsumi	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Yamazaki, Masahiko	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Uehara, Kunio	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Tateishi, Tetsuo	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Nishioka, Koichi	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Ino, Kazuhide	For	For
ROHM Co., Ltd.	Annual	26-Jun-20	3	Approve Restricted Stock Plan	For	For
RWE AG	Annual	26-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
RWE AG	Annual	26-Jun-20	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
RWE AG	Annual	26-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
RWE AG	Annual	26-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
RWE AG	Annual	26-Jun-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
RWE AG	Annual	26-Jun-20	6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.1	Elect Director Kitao, Yoshitaka	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.2	Elect Director Kawashima, Katsuya	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.3	Elect Director Nakagawa, Takashi	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.4	Elect Director Takamura, Masato	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.5	Elect Director Morita, Shumpei	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.6	Elect Director Yamada, Masayuki	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.7	Elect Director Kusakabe, Satoe	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.8	Elect Director Yoshida, Masaki	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.9	Elect Director Sato, Teruhide	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.10	Elect Director Takenaka, Heizo	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.11	Elect Director Suzuki, Yasuhiro	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.12	Elect Director Ito, Hiroshi	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	1.13	Elect Director Takeuchi, Kanae	For	For
SBI Holdings, Inc.	Annual	26-Jun-20	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For
Shimizu Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Shimizu Corp.	Annual	26-Jun-20	2.1	Elect Director Miyamoto, Yoichi	For	For
Shimizu Corp.	Annual	26-Jun-20	2.2	Elect Director Inoue, Kazuyuki	For	For
Shimizu Corp.	Annual	26-Jun-20	2.3	Elect Director Imaki, Toshiyuki	For	For
Shimizu Corp.	Annual	26-Jun-20	2.4	Elect Director Yamaji, Toru	For	For
Shimizu Corp.	Annual	26-Jun-20	2.5	Elect Director Yamanaka, Tsunehiko	For	For
Shimizu Corp.	Annual	26-Jun-20	2.6	Elect Director Fujimura, Hiroshi	For	For
Shimizu Corp.	Annual	26-Jun-20	2.7	Elect Director Handa, Kinio	For	For
Shimizu Corp.	Annual	26-Jun-20	2.8	Elect Director Shimizu, Motoaki	For	For
Shimizu Corp.	Annual	26-Jun-20	2.9	Elect Director Iwamoto, Tamotsu	For	For
Shimizu Corp.	Annual	26-Jun-20	2.10	Elect Director Murakami, Aya	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Shimizu Corp.	Annual	26-Jun-20	2.11	Elect Director Tamura, Mayumi	For	For
Shimizu Corp.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Matsuoka, Koichi	For	For
Shimizu Corp.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Ishikawa, Kaoru	For	For
Shimizu Corp.	Annual	26-Jun-20	4	Approve Annual Bonus Ceiling for Directors	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Kanagawa, Chihiro	For	Against
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Akiya, Fumio	For	Against
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Todoroki, Masahiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Akimoto, Toshiya	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Arai, Fumio	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Ikegami, Kenji	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Mori, Shunzo	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Koriyama, Hiroshi	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Shiobara, Toshio	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.10	Elect Director Takahashi, Yoshimitsu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.11	Elect Director Yasuoka, Kai	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	2.12	Elect Director Nakamura, Kuniharu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	26-Jun-20	3	Approve Stock Option Plan	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 200	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.1	Elect Director Maruyama, Katsunori	For	Against
SMC Corp. (Japan)	Annual	26-Jun-20	2.2	Elect Director Takada, Yoshiki	For	Against
SMC Corp. (Japan)	Annual	26-Jun-20	2.3	Elect Director Kosugi, Seiji	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.4	Elect Director Satake, Masahiko	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.5	Elect Director Isoe, Toshio	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.6	Elect Director Ota, Masahiro	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.7	Elect Director Maruyama, Susumu	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.8	Elect Director Samuel Neff	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.9	Elect Director Kaizu, Masanobu	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	2.10	Elect Director Kagawa, Toshiharu	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	3	Approve Director Retirement Bonus	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	4	Approve Bonus Related to Retirement Bonus System Abolition	For	For
SMC Corp. (Japan)	Annual	26-Jun-20	5	Approve Trust-Type Equity Compensation Plan	For	For
Sony Corp.	Annual	26-Jun-20	1	Amend Articles to Change Company Name	For	For
Sony Corp.	Annual	26-Jun-20	2.1	Elect Director Yoshida, Kenichiro	For	For
Sony Corp.	Annual	26-Jun-20	2.2	Elect Director Totoki, Hiroki	For	For
Sony Corp.	Annual	26-Jun-20	2.3	Elect Director Sumi, Shuzo	For	For
Sony Corp.	Annual	26-Jun-20	2.4	Elect Director Tim Schaaff	For	For
Sony Corp.	Annual	26-Jun-20	2.5	Elect Director Matsunaga, Kazuo	For	For
Sony Corp.	Annual	26-Jun-20	2.6	Elect Director Oka, Toshiko	For	For
Sony Corp.	Annual	26-Jun-20	2.7	Elect Director Akiyama, Sakie	For	For
Sony Corp.	Annual	26-Jun-20	2.8	Elect Director Wendy Becker	For	For
Sony Corp.	Annual	26-Jun-20	2.9	Elect Director Hatanaka, Yoshihiko	For	For
Sony Corp.	Annual	26-Jun-20	2.10	Elect Director Adam Crozier	For	For
Sony Corp.	Annual	26-Jun-20	2.11	Elect Director Kishigami, Keiko	For	For
Sony Corp.	Annual	26-Jun-20	2.12	Elect Director Joseph A. Kraft Jr	For	For
Sony Corp.	Annual	26-Jun-20	3	Approve Stock Option Plan	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Nakazato, Yoshiaki	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Nozaki, Akira	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Asahi, Hiroshi	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Matsumoto, Nobuhiro	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Higo, Toru	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Nakano, Kazuhisa	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Ishii, Taeko	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Kinoshita, Manabu	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Ino, Kazushi	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Nakayama, Yasuyuki	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	3.3	Appoint Statutory Auditor Yoshida, Wataru	For	Against
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	26-Jun-20	5	Approve Annual Bonus	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.1	Elect Director Kunibe, Takeshi	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.2	Elect Director Ota, Jun	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.3	Elect Director Takashima, Makoto	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.4	Elect Director Nagata, Haruyuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.5	Elect Director Nakashima, Toru	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.6	Elect Director Inoue, Atsuhiko	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.7	Elect Director Mikami, Toru	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.8	Elect Director Shimizu, Yoshihiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.9	Elect Director Matsumoto, Masayuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.10	Elect Director Arthur M. Mitchell	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.11	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.12	Elect Director Kono, Masaharu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.13	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.14	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	26-Jun-20	2.15	Elect Director Sakurai, Eriko	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.1	Elect Director Okubo, Tetsuo	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.2	Elect Director Arai, Jiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.3	Elect Director Nishida, Yutaka	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.4	Elect Director Hashimoto, Masaru	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.5	Elect Director Kitamura, Kunitaro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.6	Elect Director Tsunekage, Hitoshi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.7	Elect Director Shudo, Kuniyuki	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.8	Elect Director Tanaka, Koji	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.9	Elect Director Suzuki, Takeshi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.10	Elect Director Araki, Mikio	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.11	Elect Director Matsushita, Isao	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.12	Elect Director Saito, Shinichi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.13	Elect Director Yoshida, Takashi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.14	Elect Director Kawamoto, Hiroko	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.15	Elect Director Aso, Mitsuhiro	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	26-Jun-20	2	Amend Articles to Amend Business Lines	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	26-Jun-20	3	Appoint Statutory Auditor Terada, Chiyono	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	26-Jun-20	4	Appoint Alternate Statutory Auditor Uno, Kozo	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	2.1	Elect Director Suzuki, Osamu	For	Against
Suzuki Motor Corp.	Annual	26-Jun-20	2.2	Elect Director Harayama, Yasuhiro	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	2.3	Elect Director Suzuki, Toshihiro	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	2.4	Elect Director Honda, Osamu	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	2.5	Elect Director Nagao, Masahiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Suzuki Motor Corp.	Annual	26-Jun-20	2.6	Elect Director Suzuki, Toshiaki	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	2.7	Elect Director Kawamura, Osamu	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	2.8	Elect Director Domichi, Hideaki	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	2.9	Elect Director Kato, Yuriko	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Sugimoto, Toyokazu	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Kasai, Masato	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	3.3	Appoint Statutory Auditor Tanaka, Norio	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	3.4	Appoint Statutory Auditor Araki, Nobuyuki	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	3.5	Appoint Statutory Auditor Nagano, Norihisa	For	For
Suzuki Motor Corp.	Annual	26-Jun-20	4	Approve Restricted Stock Plan	For	For
Teleperformance SE	Annual/Special	26-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	26-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	26-Jun-20	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
Teleperformance SE	Annual/Special	26-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	Annual/Special	26-Jun-20	5	Approve Compensation of Corporate Officers	For	For
Teleperformance SE	Annual/Special	26-Jun-20	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	Annual/Special	26-Jun-20	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	Annual/Special	26-Jun-20	8	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	Annual/Special	26-Jun-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	Annual/Special	26-Jun-20	10	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	Annual/Special	26-Jun-20	11	Reelect Christobel Selecky as Director	For	Against
Teleperformance SE	Annual/Special	26-Jun-20	12	Reelect Angela Maria Sierra-Moreno as Director	For	Against
Teleperformance SE	Annual/Special	26-Jun-20	13	Reelect Jean Guez as Director	For	For
Teleperformance SE	Annual/Special	26-Jun-20	14	Reelect Bernard Canetti as Director	For	For
Teleperformance SE	Annual/Special	26-Jun-20	15	Reelect Philippe Dominati as Director	For	For
Teleperformance SE	Annual/Special	26-Jun-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	Annual/Special	26-Jun-20	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	Annual/Special	26-Jun-20	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For	For
Teleperformance SE	Annual/Special	26-Jun-20	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	Annual/Special	26-Jun-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	For	For
Teleperformance SE	Annual/Special	26-Jun-20	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	Annual/Special	26-Jun-20	22	Amend Article 14 of Bylaws Re: Employee Representatives	For	For
Teleperformance SE	Annual/Special	26-Jun-20	23	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Teleperformance SE	Annual/Special	26-Jun-20	24	Amend Article 13 of Bylaws Re: Shareholders Identification	For	For
Teleperformance SE	Annual/Special	26-Jun-20	25	Amend Article 14 of Bylaws Re: Shares Hold by Board Members	For	For
Teleperformance SE	Annual/Special	26-Jun-20	26	Amend Article 20 of Bylaws Re: Corporate Officers Remuneration	For	For
Teleperformance SE	Annual/Special	26-Jun-20	27	Amend Article 27 of Bylaws Re: Corporate Officers Remuneration	For	For
Teleperformance SE	Annual/Special	26-Jun-20	28	Amend Article 21 of Bylaws Re: Agreement Between Company and Corporate Officer	For	For
Teleperformance SE	Annual/Special	26-Jun-20	29	Amend Article 23 of Bylaws Re: Deadline of Notice of Meeting	For	For
Teleperformance SE	Annual/Special	26-Jun-20	30	Textual References Regarding Change of Codification	For	Against
Teleperformance SE	Annual/Special	26-Jun-20	31	Authorize Filing of Required Documents/Other Formalities	For	For
Tesco Plc	Annual	26-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	Annual	26-Jun-20	2	Approve Remuneration Report	For	Against
Tesco Plc	Annual	26-Jun-20	3	Approve Final Dividend	For	For
Tesco Plc	Annual	26-Jun-20	4	Re-elect John Allan as Director	For	For
Tesco Plc	Annual	26-Jun-20	5	Re-elect Mark Armour as Director	For	For
Tesco Plc	Annual	26-Jun-20	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	Annual	26-Jun-20	7	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	Annual	26-Jun-20	8	Re-elect Steve Golsby as Director	For	For
Tesco Plc	Annual	26-Jun-20	9	Re-elect Byron Grote as Director	For	For
Tesco Plc	Annual	26-Jun-20	10	Re-elect Dave Lewis as Director	For	For
Tesco Plc	Annual	26-Jun-20	11	Re-elect Mikael Olsson as Director	For	For
Tesco Plc	Annual	26-Jun-20	12	Re-elect Deanna Oppenheimer as Director	For	For
Tesco Plc	Annual	26-Jun-20	13	Re-elect Simon Patterson as Director	For	For
Tesco Plc	Annual	26-Jun-20	14	Re-elect Alison Platt as Director	For	For
Tesco Plc	Annual	26-Jun-20	15	Re-elect Lindsey Pownall as Director	For	For
Tesco Plc	Annual	26-Jun-20	16	Re-elect Alan Stewart as Director	For	For
Tesco Plc	Annual	26-Jun-20	17	Elect Ken Murphy as Director	For	For
Tesco Plc	Annual	26-Jun-20	18	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	Annual	26-Jun-20	19	Authorise Board to Fix Remuneration of Auditors	For	For
Tesco Plc	Annual	26-Jun-20	20	Approve Share Incentive Plan	For	For
Tesco Plc	Annual	26-Jun-20	21	Authorise Issue of Equity	For	For
Tesco Plc	Annual	26-Jun-20	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Annual	26-Jun-20	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Annual	26-Jun-20	24	Authorise Market Purchase of Ordinary Shares	For	For
Tesco Plc	Annual	26-Jun-20	25	Authorise EU Political Donations and Expenditure	For	For
Tesco Plc	Annual	26-Jun-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Hirose, Michiaki	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Uchida, Takashi	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Takamatsu, Masaru	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Nohata, Kunio	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Sasayama, Shinichi	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Saito, Hitoshi	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Takami, Kazunori	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Edahiro, Junko	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Indo, Mami	For	For
Tokyo Gas Co., Ltd.	Annual	26-Jun-20	3	Appoint Statutory Auditor Ono, Hiromichi	For	For
Tokyu Corp.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
Tokyu Corp.	Annual	26-Jun-20	2	Amend Articles to Amend Business Lines	For	For
Tokyu Corp.	Annual	26-Jun-20	3.1	Elect Director Nomoto, Hirofumi	For	For
Tokyu Corp.	Annual	26-Jun-20	3.2	Elect Director Takahashi, Kazuo	For	For
Tokyu Corp.	Annual	26-Jun-20	3.3	Elect Director Tomoe, Masao	For	For
Tokyu Corp.	Annual	26-Jun-20	3.4	Elect Director Hoshino, Toshiyuki	For	For
Tokyu Corp.	Annual	26-Jun-20	3.5	Elect Director Fujiwara, Hirohisa	For	For
Tokyu Corp.	Annual	26-Jun-20	3.6	Elect Director Takahashi, Toshiyuki	For	For
Tokyu Corp.	Annual	26-Jun-20	3.7	Elect Director Hamana, Setsu	For	For
Tokyu Corp.	Annual	26-Jun-20	3.8	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Corp.	Annual	26-Jun-20	3.9	Elect Director Konaga, Keiichi	For	For
Tokyu Corp.	Annual	26-Jun-20	3.10	Elect Director Kanise, Reiko	For	For
Tokyu Corp.	Annual	26-Jun-20	3.11	Elect Director Okamoto, Kunie	For	For
Tokyu Corp.	Annual	26-Jun-20	3.12	Elect Director Miyazaki, Midori	For	For
Tokyu Corp.	Annual	26-Jun-20	4.1	Appoint Statutory Auditor Shimamoto, Takehiko	For	For
Tokyu Corp.	Annual	26-Jun-20	4.2	Appoint Statutory Auditor Akimoto, Naohisa	For	For
Tokyu Corp.	Annual	26-Jun-20	4.3	Appoint Statutory Auditor Ishihara, Kunio	For	For
Tokyu Corp.	Annual	26-Jun-20	4.4	Appoint Statutory Auditor Tsuyuki, Shigeo	For	Against
Tokyu Corp.	Annual	26-Jun-20	5	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ANA HOLDINGS INC.	Annual	29-Jun-20	1.1	Elect Director Ito, Shinichiro	For	Against
ANA HOLDINGS INC.	Annual	29-Jun-20	1.2	Elect Director Katanozaka, Shinya	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.3	Elect Director Ito, Yutaka	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.4	Elect Director Takada, Naoto	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.5	Elect Director Fukuzawa, Ichiro	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.6	Elect Director Shibata, Koji	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.7	Elect Director Hirako, Yui	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.8	Elect Director Yamamoto, Ado	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.9	Elect Director Kobayashi, Izumi	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	1.10	Elect Director Katsu, Ejiro	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	2.1	Appoint Statutory Auditor Nagamine, Toyoyuki	For	For
ANA HOLDINGS INC.	Annual	29-Jun-20	2.2	Appoint Statutory Auditor Matsuo, Shingo	For	For
Ascendas Real Estate Investment Trust	Annual	29-Jun-20	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Ascendas Real Estate Investment Trust	Annual	29-Jun-20	2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Ascendas Real Estate Investment Trust	Annual	29-Jun-20	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Ascendas Real Estate Investment Trust	Annual	29-Jun-20	4	Authorize Unit Repurchase Program	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	2	Approve Final Dividend	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	3a	Elect Wang Jiang as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	3b	Elect Gao Yingxin as Director		
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	3c	Elect Sun Yu as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	3d	Elect Koh Beng Seng as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	3e	Elect Tung Savio Wai-Hok as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	3f	Elect Cheng Eva as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	4	Approve Ernst & Young as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	6	Authorize Repurchase of Issued Share Capital	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-20	7	Authorize Reissuance of Repurchased Shares	For	Against
BOC Hong Kong (Holdings) Limited	Special	29-Jun-20	1	Approve Continuing Connected Transactions and the New Caps	For	For
CapitaLand Ltd.	Annual	29-Jun-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Ltd.	Annual	29-Jun-20	2	Approve First and Final Dividend	For	For
CapitaLand Ltd.	Annual	29-Jun-20	3	Approve Directors' Remuneration	For	For
CapitaLand Ltd.	Annual	29-Jun-20	4a	Elect Chaly Mah Chee Kheong as Director	For	For
CapitaLand Ltd.	Annual	29-Jun-20	4b	Elect Amirsham Bin A Aziz as Director	For	For
CapitaLand Ltd.	Annual	29-Jun-20	4c	Elect Kee Teck Koon as Director	For	For
CapitaLand Ltd.	Annual	29-Jun-20	4d	Elect Gabriel Lim Meng Liang as Director	For	For
CapitaLand Ltd.	Annual	29-Jun-20	5	Elect Miguel Ko as Director	For	For
CapitaLand Ltd.	Annual	29-Jun-20	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Ltd.	Annual	29-Jun-20	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Ltd.	Annual	29-Jun-20	8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	For	For
CapitaLand Ltd.	Annual	29-Jun-20	9	Authorize Share Repurchase Program	For	For
CapitaLand Ltd.	Annual	29-Jun-20	10	Approve Issuance of Shares Pursuant to the CapitaLand Scrip Dividend Scheme	For	For
CapitaLand Ltd.	Annual	29-Jun-20	11	Amend Constitution	For	For
Clariant AG	Annual	29-Jun-20	1.1	Accept Financial Statements and Statutory Reports	For	For
Clariant AG	Annual	29-Jun-20	1.2	Approve Remuneration Report	For	For
Clariant AG	Annual	29-Jun-20	2	Approve Discharge of Board and Senior Management	For	For
Clariant AG	Annual	29-Jun-20	3	Approve Allocation of Income	For	For
Clariant AG	Annual	29-Jun-20	4	Approve Extraordinary Dividends of CHF 3.00 per Share	For	For
Clariant AG	Annual	29-Jun-20	5.1.a	Reelect Abdullah Alissa as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.b	Reelect Guenter von Au as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.c	Reelect Hariolf Kottmann as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.d	Reelect Calum MacLean as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.e	Reelect Geoffery Merszel as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.f	Reelect Eveline Saupper as Director	For	Against
Clariant AG	Annual	29-Jun-20	5.1.g	Reelect Peter Steiner as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.h	Reelect Claudia Dyckerhoff as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.i	Reelect Susanne Wamsler as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.j	Reelect Konstantin Winterstein as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.k	Elect Nader Alwehbi as Director	For	For
Clariant AG	Annual	29-Jun-20	5.1.l	Elect Thilo Mannhardt as Director	For	For
Clariant AG	Annual	29-Jun-20	5.2	Reelect Hariolf Kottmann as Board Chairman	For	For
Clariant AG	Annual	29-Jun-20	5.3.1	Reappoint Abdullah Alissa as Member of the Compensation Committee	For	For
Clariant AG	Annual	29-Jun-20	5.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	Against
Clariant AG	Annual	29-Jun-20	5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	For
Clariant AG	Annual	29-Jun-20	5.3.4	Reappoint Susanne Wamsler as Member of the Compensation Committee	For	For
Clariant AG	Annual	29-Jun-20	5.4	Designate Balthasar Settelen as Independent Proxy	For	For
Clariant AG	Annual	29-Jun-20	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Clariant AG	Annual	29-Jun-20	6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
Clariant AG	Annual	29-Jun-20	6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For
Clariant AG	Annual	29-Jun-20	7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Clariant AG	Annual	29-Jun-20	7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Dell Technologies Inc.	Annual	29-Jun-20	1.1	Elect Director Michael S. Dell	For	Withhold
Dell Technologies Inc.	Annual	29-Jun-20	1.2	Elect Director David W. Dorman	For	For
Dell Technologies Inc.	Annual	29-Jun-20	1.3	Elect Director Egon Durban	For	Withhold
Dell Technologies Inc.	Annual	29-Jun-20	1.4	Elect Director William D. Green	For	Withhold
Dell Technologies Inc.	Annual	29-Jun-20	1.5	Elect Director Simon Patterson	For	Withhold
Dell Technologies Inc.	Annual	29-Jun-20	1.6	Elect Director Lynn M. Vojvodich	For	For
Dell Technologies Inc.	Annual	29-Jun-20	1.7	Elect Director Ellen J. Kullman	For	For
Dell Technologies Inc.	Annual	29-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dell Technologies Inc.	Annual	29-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	29-Jun-20	1a	Elect Director Anthony J. Bates	For	For
eBay Inc.	Annual	29-Jun-20	1b	Elect Director Adriane M. Brown	For	For
eBay Inc.	Annual	29-Jun-20	1c	Elect Director Jesse A. Cohn	For	For
eBay Inc.	Annual	29-Jun-20	1d	Elect Director Diana Farrell	For	For
eBay Inc.	Annual	29-Jun-20	1e	Elect Director Logan D. Green	For	For
eBay Inc.	Annual	29-Jun-20	1f	Elect Director Bonnie S. Hammer	For	For
eBay Inc.	Annual	29-Jun-20	1g	Elect Director Jamie Iannone	For	For
eBay Inc.	Annual	29-Jun-20	1h	Elect Director Kathleen C. Mitic	For	For
eBay Inc.	Annual	29-Jun-20	1i	Elect Director Matthew J. Murphy	For	For
eBay Inc.	Annual	29-Jun-20	1j	Elect Director Pierre M. Omidyar	For	For
eBay Inc.	Annual	29-Jun-20	1k	Elect Director Paul S. Pressler	For	For
eBay Inc.	Annual	29-Jun-20	1l	Elect Director Robert H. Swan	For	For
eBay Inc.	Annual	29-Jun-20	1m	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	29-Jun-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	Annual	29-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	29-Jun-20	4	Provide Right to Act by Written Consent	Against	Against
Enagas SA	Annual	29-Jun-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Annual	29-Jun-20	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	29-Jun-20	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	29-Jun-20	4	Approve Dividends Charged Against Unrestricted Reserves	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Enagas SA	Annual	29-Jun-20	5	Approve Discharge of Board	For	For
Enagas SA	Annual	29-Jun-20	6.1	Amend Article 27 Re: Meeting Attendance by Telematic Means	For	For
Enagas SA	Annual	29-Jun-20	6.2	Amend Article 35 Re: Board Composition	For	For
Enagas SA	Annual	29-Jun-20	6.3	Amend Article 39 Re: Board Meetings by Telematic Means	For	For
Enagas SA	Annual	29-Jun-20	6.4	Amend Article 44 Re: Audit and Compliance Committee	For	For
Enagas SA	Annual	29-Jun-20	6.5	Amend Articles Re: Appointments, Remuneration and Corporate Social Responsibility Committee	For	For
Enagas SA	Annual	29-Jun-20	6.6	Add Article 53.bis Re: Dividend in Kind	For	For
Enagas SA	Annual	29-Jun-20	7	Amend Articles of General Meeting Regulations Re: Attendance by Telematic Means	For	For
Enagas SA	Annual	29-Jun-20	8.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Annual	29-Jun-20	8.2	Elect Jose Blanco Lopez as Director	For	For
Enagas SA	Annual	29-Jun-20	8.3	Elect Jose Montilla Aguilera as Director	For	For
Enagas SA	Annual	29-Jun-20	8.4	Elect Cristobal Jose Gallego Castillo as Director	For	For
Enagas SA	Annual	29-Jun-20	9	Authorize Share Repurchase Program	For	For
Enagas SA	Annual	29-Jun-20	10	Amend Remuneration Policy	For	For
Enagas SA	Annual	29-Jun-20	11	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	29-Jun-20	12	Receive Amendments to Board of Directors Regulations		
Enagas SA	Annual	29-Jun-20	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	2.1	Elect Director Minami, Shinsuke	For	Against
Isuzu Motors Ltd.	Annual	29-Jun-20	2.2	Elect Director Sugimoto, Shigeji	For	Against
Isuzu Motors Ltd.	Annual	29-Jun-20	2.3	Elect Director Shibata, Mitsuyoshi	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	2.4	Elect Director Nakayama, Kozue	For	For
Isuzu Motors Ltd.	Annual	29-Jun-20	3	Appoint Statutory Auditor Miyazaki, Kenji	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.1	Elect Director Aoi, Hiroshi	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.2	Elect Director Okajima, Etsuko	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.3	Elect Director Taguchi, Yoshitaka	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.4	Elect Director Muroi, Masahiro	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.5	Elect Director Nakamura, Masao	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.6	Elect Director Kato, Hirotsugu	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.7	Elect Director Aoki, Masahisa	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	2.8	Elect Director Ito, Yuko	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	3.1	Appoint Statutory Auditor Kawai, Hitoshi	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	3.2	Appoint Statutory Auditor Takagi, Takehiko	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	3.3	Appoint Statutory Auditor Suzuki, Yoko	For	For
Marui Group Co., Ltd.	Annual	29-Jun-20	4	Appoint Alternate Statutory Auditor Nozaki, Akira	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.1	Elect Director Fujii, Mariko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.2	Elect Director Honda, Keiko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.3	Elect Director Kato, Kaoru	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.4	Elect Director Matsuyama, Haruka	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.5	Elect Director Toby S. Myerson	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.6	Elect Director Nomoto, Hirofumi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.7	Elect Director Shingai, Yasushi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.8	Elect Director Tarisa Watanagase	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.9	Elect Director Yamate, Akira	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.10	Elect Director Okamoto, Junichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.11	Elect Director Ogura, Ritsuo	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.12	Elect Director Hirano, Nobuyuki	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.13	Elect Director Mike, Kanetsugu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.14	Elect Director Araki, Saburo	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.15	Elect Director Nagashima, Iwao	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-20	2.16	Elect Director Kamezawa, Hironori	For	Against
Nexi SpA	Special	29-Jun-20	1	Authorize the Conversion of Bonds "EUR 500,000,000 1.75 per cent. Equity Linked Bonds due 2027" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.1	Elect Director Oshima, Taku	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.2	Elect Director Kanie, Hiroshi	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.3	Elect Director Niwa, Chiaki	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.4	Elect Director Sakabe, Susumu	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.5	Elect Director Iwasaki, Ryohei	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.6	Elect Director Ishikawa, Shuhei	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.7	Elect Director Saji, Nobumitsu	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.8	Elect Director Matsuda, Atsushi	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.9	Elect Director Kobayashi, Shigeru	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.10	Elect Director Nanataki, Tsutomu	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.11	Elect Director Kamano, Hiroyuki	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.12	Elect Director Hamada, Emiko	For	For
NGK Insulators, Ltd.	Annual	29-Jun-20	2.13	Elect Director Furukawa, Kazuo	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.1	Elect Director Kimura, Yasushi	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.2	Elect Director Jean-Dominique Senard	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.3	Elect Director Toyoda, Masakazu	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.4	Elect Director Ihara, Keiko	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.5	Elect Director Nagai, Moto	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.6	Elect Director Bernard Delmas	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.7	Elect Director Andrew House	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.8	Elect Director Jenifer Rogers	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.9	Elect Director Pierre Fleuriot	For	Against
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.10	Elect Director Uchida, Makoto	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.11	Elect Director Ashwani Gupta	For	For
Nissan Motor Co., Ltd.	Annual	29-Jun-20	1.12	Elect Director Sakamoto, Hideyuki	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	1	Open Meeting		
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	4	Prepare and Approve List of Shareholders	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	5	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	8	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	9	Approve Allocation of Income and Omission of Dividends	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.1	Approve Discharge of Johan H. Andresen	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.4	Approve Discharge of Samir Brihko	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.5	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.6	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.7	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.8	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.9	Approve Discharge of Tomas Nicolin	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.11	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.12	Approve Discharge of Jesper Ovesen	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.13	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.14	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.15	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.16	Approve Discharge of Hakan Westerberg	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	10.17	Approve Discharge of Johan Torgeby (as CEO)	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	11	Determine Number of Members (9) and Deputy Members of Board	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	12	Determine Number of Auditors (1) and Deputy Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	13.1	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.1	Reelect Signhild Arnegard Hansen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.2	Reelect Anne-Catherine Berner as New Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.3	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.4	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.5	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.6	Reelect Jesper Ovesen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.7	Reelect Helena Saxon as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.8	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.9	Reelect Marcus Wallenberg as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	14.10	Reelect Marcus Wallenberg as Chairman of the Board	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	17.1	Approve SEB All Employee Program 2020	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	18.1	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	19	Approve Issuance of Convertible Bonds without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	21	Amend Articles Re: Proxies and Postal Voting	For	For
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	None	Against
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Against
Skandinaviska Enskilda Banken AB	Annual	29-Jun-20	24	Close Meeting		
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.1	Elect Director Nagano, Tsuyoshi	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.2	Elect Director Komiya, Satoru	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.3	Elect Director Yuasa, Takayuki	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.4	Elect Director Harashima, Akira	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.5	Elect Director Okada, Kenji	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.6	Elect Director Hirose, Shinichi	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.7	Elect Director Mimura, Akio	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.8	Elect Director Egawa, Masako	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.9	Elect Director Mitachi, Takashi	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.10	Elect Director Endo, Nobuhiro	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.11	Elect Director Katanozaka, Shinya	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.12	Elect Director Handa, Tadashi	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	2.13	Elect Director Endo, Yoshinari	For	For
Tokio Marine Holdings, Inc.	Annual	29-Jun-20	3	Appoint Statutory Auditor Fujita, Hirokazu	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.1	Elect Director David Barr	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.2	Elect Director William Dries "Withdrawn Resolution"		
TransDigm Group Incorporated	Annual	29-Jun-20	1.3	Elect Director Mervin Dunn	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.4	Elect Director Michael S. Graff	For	Withhold
TransDigm Group Incorporated	Annual	29-Jun-20	1.5	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.6	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.7	Elect Director Raymond F. Laubenthal	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.8	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.9	Elect Director Michele Santana	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.10	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.11	Elect Director John Staer	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	1.12	Elect Director Kevin Stein	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
TransDigm Group Incorporated	Annual	29-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	Annual	29-Jun-20	4	Adopt Quantitative Company-wide GHG Goals	Against	For
Accor SA	Annual/Special	30-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	30-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	30-Jun-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Accor SA	Annual/Special	30-Jun-20	4	Reelect Sebastien Bazin as Director	For	For
Accor SA	Annual/Special	30-Jun-20	5	Reelect Iris Knobloch as Director	For	For
Accor SA	Annual/Special	30-Jun-20	6	Elect Bruno Pavlovsky as Director	For	For
Accor SA	Annual/Special	30-Jun-20	7	Approve Transaction with SASP Paris Saint-Germain Football Re: Partnership Agreement	For	Against
Accor SA	Annual/Special	30-Jun-20	8	Ratify Appointment of Ernst & Young et Autres as Auditor	For	For
Accor SA	Annual/Special	30-Jun-20	9	Approve Compensation of Corporate Officers	For	For
Accor SA	Annual/Special	30-Jun-20	10	Approve Compensation of Sebastien Bazin	For	Against
Accor SA	Annual/Special	30-Jun-20	11	Approve Remuneration Policy of Chairman and CEO	For	Against
Accor SA	Annual/Special	30-Jun-20	12	Approve Remuneration Policy of Directors	For	For
Accor SA	Annual/Special	30-Jun-20	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Accor SA	Annual/Special	30-Jun-20	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Accor SA	Annual/Special	30-Jun-20	15	Amend Articles 12 and 15 of Bylaws Re: Employee Representatives; Board Members Deliberation via Written Consultation	For	For
Accor SA	Annual/Special	30-Jun-20	16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Accor SA	Annual/Special	30-Jun-20	17	Authorize Filing of Required Documents/Other Formalities	For	For
AXA SA	Annual/Special	30-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	30-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	30-Jun-20	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For
AXA SA	Annual/Special	30-Jun-20	4	Approve Compensation of Corporate Officers	For	For
AXA SA	Annual/Special	30-Jun-20	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For
AXA SA	Annual/Special	30-Jun-20	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	Annual/Special	30-Jun-20	7	Approve Remuneration Policy of CEO	For	For
AXA SA	Annual/Special	30-Jun-20	8	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	Annual/Special	30-Jun-20	9	Approve Remuneration Policy of Directors	For	For
AXA SA	Annual/Special	30-Jun-20	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	Annual/Special	30-Jun-20	11	Reelect Angelién Kemna as Director	For	For
AXA SA	Annual/Special	30-Jun-20	12	Reelect Irene Dörner as Director	For	For
AXA SA	Annual/Special	30-Jun-20	13	Elect Isabel Hudson as Director	For	For
AXA SA	Annual/Special	30-Jun-20	14	Elect Antoine Gosset-Grainville as Director	For	For
AXA SA	Annual/Special	30-Jun-20	15	Elect Marie-France Tschudin as Director	For	For
AXA SA	Annual/Special	30-Jun-20	16	Elect Helen Browne as Director	For	For
AXA SA	Annual/Special	30-Jun-20	A	Elect Jerome Amouyal as Director	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AXA SA	Annual/Special	30-Jun-20	B	Elect Constance Reschke as Director	Against	Against
AXA SA	Annual/Special	30-Jun-20	C	Elect Bamba Sall as Director	Against	Against
AXA SA	Annual/Special	30-Jun-20	D	Elect Bruno Guy-Wasier as Director	Against	Against
AXA SA	Annual/Special	30-Jun-20	E	Elect Timothy Leary as Director	Against	Against
AXA SA	Annual/Special	30-Jun-20	F	Elect Ashitkumar Shah as Director	Against	Against
AXA SA	Annual/Special	30-Jun-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	Annual/Special	30-Jun-20	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	Annual/Special	30-Jun-20	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
AXA SA	Annual/Special	30-Jun-20	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	Annual/Special	30-Jun-20	21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For
AXA SA	Annual/Special	30-Jun-20	22	Authorize Filing of Required Documents/Other Formalities	For	For
bioMerieux SA	Annual/Special	30-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	30-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	30-Jun-20	3	Approve Discharge of Directors	For	For
bioMerieux SA	Annual/Special	30-Jun-20	4	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For
bioMerieux SA	Annual/Special	30-Jun-20	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
bioMerieux SA	Annual/Special	30-Jun-20	6	Reelect Marie-Helene Habert-Dassault as Director	For	For
bioMerieux SA	Annual/Special	30-Jun-20	7	Reelect Harold Boel as Director	For	For
bioMerieux SA	Annual/Special	30-Jun-20	8	Approve Remuneration Policy of Corporate Officers	For	For
bioMerieux SA	Annual/Special	30-Jun-20	9	Approve Remuneration Policy of Chairman and CEO	For	Against
bioMerieux SA	Annual/Special	30-Jun-20	10	Approve Remuneration Policy of Vice-CEO	For	Against
bioMerieux SA	Annual/Special	30-Jun-20	11	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	Annual/Special	30-Jun-20	12	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	Annual/Special	30-Jun-20	13	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For
bioMerieux SA	Annual/Special	30-Jun-20	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
bioMerieux SA	Annual/Special	30-Jun-20	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	Annual/Special	30-Jun-20	16	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	Annual/Special	30-Jun-20	17	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
bioMerieux SA	Annual/Special	30-Jun-20	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	Annual/Special	30-Jun-20	19	Eliminate Preemptive Rights Pursuant to Item 18 Above	For	For
bioMerieux SA	Annual/Special	30-Jun-20	20	Authorize Filing of Required Documents/Other Formalities	For	For
CyberArk Software Ltd.	Annual	30-Jun-20	1.1	Reelect Ron Gutler as Director	For	For
CyberArk Software Ltd.	Annual	30-Jun-20	1.2	Reelect Kim Perdikou as Director	For	For
CyberArk Software Ltd.	Annual	30-Jun-20	1.3	Reelect François Auque as Director	For	For
CyberArk Software Ltd.	Annual	30-Jun-20	2	Approve Employee Stock Purchase Plan	For	For
CyberArk Software Ltd.	Annual	30-Jun-20	3	Approve Equity Grant to Ehud (Udi) Mokady, CEO	For	For
CyberArk Software Ltd.	Annual	30-Jun-20	4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
CyberArk Software Ltd.	Annual	30-Jun-20	5	Discuss Financial Statements and the Report of the Board		
DNB ASA	Annual	30-Jun-20	1	Open Meeting; Elect Chairman of Meeting		
DNB ASA	Annual	30-Jun-20	2	Approve Notice of Meeting and Agenda	For	For
DNB ASA	Annual	30-Jun-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB ASA	Annual	30-Jun-20	4	Accept Financial Statements and Statutory Reports	For	For
DNB ASA	Annual	30-Jun-20	5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
DNB ASA	Annual	30-Jun-20	5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For
DNB ASA	Annual	30-Jun-20	6	Approve Company's Corporate Governance Statement	For	For
DNB ASA	Annual	30-Jun-20	7	Approve Remuneration of Auditors	For	For
DNB ASA	Annual	30-Jun-20	8	Approve Reduction in Share Capital via Share Cancellation	For	For
DNB ASA	Annual	30-Jun-20	9	Amend Articles	For	For
DNB ASA	Annual	30-Jun-20	10	Authorize Board to Raise Subordinated Loan	For	Against
DNB ASA	Annual	30-Jun-20	11	Elect Directors	For	Against
DNB ASA	Annual	30-Jun-20	12	Elect Members of Nominating Committee	For	For
DNB ASA	Annual	30-Jun-20	13	Approve Remuneration of Directors and Nominating Committee	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	1	Fix Number of Directors at Eight	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2a	Elect Director Jonathan Gill	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2b	Elect Director Peter Grosskopf	For	Withhold
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2c	Elect Director Ingrid Hibbard	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2d	Elect Director Arnold Klassen	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2e	Elect Director Elizabeth Lewis-Gray	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2f	Elect Director Anthony Makuch	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2g	Elect Director Barry Olson	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	2h	Elect Director Jeff Parr	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	4	Advisory Vote on Executive Compensation Approach	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	5	Amend Long Term Incentive Plan	For	For
Kirkland Lake Gold Ltd.	Annual/Special	30-Jun-20	6	Amend Deferred Share Unit Plan	For	For
Knorr-Bremse AG	Annual	30-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Knorr-Bremse AG	Annual	30-Jun-20	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Knorr-Bremse AG	Annual	30-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Knorr-Bremse AG	Annual	30-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Knorr-Bremse AG	Annual	30-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Knorr-Bremse AG	Annual	30-Jun-20	6	Approve Remuneration Policy	For	For
Knorr-Bremse AG	Annual	30-Jun-20	7	Approve Remuneration of Supervisory Board	For	For
Knorr-Bremse AG	Annual	30-Jun-20	8.1	Elect Thomas Enders to the Supervisory Board	For	Against
Knorr-Bremse AG	Annual	30-Jun-20	8.2	Elect Heinz Thiele to the Supervisory Board	For	Against
Knorr-Bremse AG	Annual	30-Jun-20	8.3	Elect Theodor Weimer to the Supervisory Board	For	Against
Knorr-Bremse AG	Annual	30-Jun-20	9	Amend Articles Re: Proof of Entitlement	For	For
L'Oreal SA	Annual/Special	30-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	30-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	30-Jun-20	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For	For
L'Oreal SA	Annual/Special	30-Jun-20	4	Elect Nicolas Meyers as Director	For	For
L'Oreal SA	Annual/Special	30-Jun-20	5	Elect Ilham Kadri as Director	For	Against
L'Oreal SA	Annual/Special	30-Jun-20	6	Reelect Beatrice Guillaume-Grabisch as Director	For	For
L'Oreal SA	Annual/Special	30-Jun-20	7	Reelect Jean-Victor Meyers as Director	For	For
L'Oreal SA	Annual/Special	30-Jun-20	8	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	Annual/Special	30-Jun-20	9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For
L'Oreal SA	Annual/Special	30-Jun-20	10	Approve Remuneration Policy of Corporate Officers	For	For
L'Oreal SA	Annual/Special	30-Jun-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	Annual/Special	30-Jun-20	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
L'Oreal SA	Annual/Special	30-Jun-20	13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
L'Oreal SA	Annual/Special	30-Jun-20	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	Annual/Special	30-Jun-20	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	Annual/Special	30-Jun-20	16	Amend Article 8 of Bylaws Re: Employee Representatives	For	For
L'Oreal SA	Annual/Special	30-Jun-20	17	Authorize Filing of Required Documents/Other Formalities	For	For
LIXIL Group Corp.	Annual	30-Jun-20	1	Amend Articles to Change Company Name	For	For
LIXIL Group Corp.	Annual	30-Jun-20	2.1	Elect Director Seto, Kinya	For	For
LIXIL Group Corp.	Annual	30-Jun-20	2.2	Elect Director Matsumoto, Sachio	For	For
LIXIL Group Corp.	Annual	30-Jun-20	2.3	Elect Director Hwa Jin Song Montesano	For	For
LIXIL Group Corp.	Annual	30-Jun-20	2.4	Elect Director Uchibori, Tamio	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LIXIL Group Corp.	Annual	30-Jun-20	2.5	Elect Director Onimaru, Kaoru	For	For
LIXIL Group Corp.	Annual	30-Jun-20	2.6	Elect Director Suzuki, Teruo	For	For
LIXIL Group Corp.	Annual	30-Jun-20	2.7	Elect Director Nishiura, Yuji	For	Against
LIXIL Group Corp.	Annual	30-Jun-20	2.8	Elect Director Hamaguchi, Daisuke	For	For
LIXIL Group Corp.	Annual	30-Jun-20	2.9	Elect Director Matsuzaki, Masatoshi	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	5	Reelect Delphine Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	6	Reelect Antonio Belloni as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	7	Reelect Diego Della Valle as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	8	Reelect Marie-Josée Kravis as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	9	Reelect Marie-Laure Sauty de Chalon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	10	Elect Natacha Valla as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	11	Appoint Lord Powell of Bayswater as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	12	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	15	Approve Remuneration Policy of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	16	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	17	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	21	Amend Article 11 of Bylaws Re: Employee Representative	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	23	Amend Article 14 of Bylaws Re: Board Powers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	30-Jun-20	24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For
M3, Inc.	Annual	30-Jun-20	1.1	Elect Director Tanimura, Itaru	For	For
M3, Inc.	Annual	30-Jun-20	1.2	Elect Director Tomaru, Akihiko	For	For
M3, Inc.	Annual	30-Jun-20	1.3	Elect Director Tsuchiya, Eiji	For	For
M3, Inc.	Annual	30-Jun-20	1.4	Elect Director Izumiya, Kazuyuki	For	For
M3, Inc.	Annual	30-Jun-20	1.5	Elect Director Urae, Akinori	For	For
M3, Inc.	Annual	30-Jun-20	1.6	Elect Director Yoshida, Kenichiro	For	For
M3, Inc.	Annual	30-Jun-20	1.7	Elect Director Mori, Kenichi	For	For
M3, Inc.	Annual	30-Jun-20	2.1	Elect Director and Audit Committee Member Ii, Masako	For	For
M3, Inc.	Annual	30-Jun-20	2.2	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For
M3, Inc.	Annual	30-Jun-20	2.3	Elect Director and Audit Committee Member Toyama, Ryoko	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1A	Elect Director Heather Bresch	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1B	Elect Director Robert J. Cindrich	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1C	Elect Director Robert J. Coury	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1D	Elect Director JoEllen Lyons Dillon	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1E	Elect Director Neil Dimick	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1F	Elect Director Melina Higgins	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1G	Elect Director Harry A. Korman	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1H	Elect Director Rajiv Malik	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1I	Elect Director Richard A. Mark	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1J	Elect Director Mark W. Parrish	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1K	Elect Director Pauline van der Meer Mohr	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1L	Elect Director Randall L. (Pete) Vanderveen	For	For
Mylan N.V.	Annual/Special	30-Jun-20	1M	Elect Director Sjoerd S. Vollebregt	For	For
Mylan N.V.	Annual/Special	30-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mylan N.V.	Annual/Special	30-Jun-20	3	Adopt Financial Statements and Statutory Reports	For	For
Mylan N.V.	Annual/Special	30-Jun-20	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Mylan N.V.	Annual/Special	30-Jun-20	5	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2020	For	For
Mylan N.V.	Annual/Special	30-Jun-20	6	Authorize Share Repurchase Program	For	For
Mylan N.V.	Annual/Special	30-Jun-20	7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Mylan N.V.	Annual/Special	30-Jun-20	E1E	Approve Combination	For	For
Mylan N.V.	Annual/Special	30-Jun-20	E2E	Advisory Vote on Golden Parachutes	For	For
Mylan N.V.	Annual/Special	30-Jun-20	E3E	Approve Board Composition	For	For
Mylan N.V.	Annual/Special	30-Jun-20	E4E	Amend Right to Call Special Meeting	For	For
QIAGEN NV	Annual	30-Jun-20	1	Open Meeting		
QIAGEN NV	Annual	30-Jun-20	2	Receive Report of Management Board (Non-Voting)		
QIAGEN NV	Annual	30-Jun-20	3	Receive Report of Supervisory Board (Non-Voting)		
QIAGEN NV	Annual	30-Jun-20	4	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	Annual	30-Jun-20	5	Approve Remuneration Report	For	For
QIAGEN NV	Annual	30-Jun-20	6	Receive Explanation on Company's Reserves and Dividend Policy		
QIAGEN NV	Annual	30-Jun-20	7	Approve Discharge of Management Board	For	For
QIAGEN NV	Annual	30-Jun-20	8	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	9.a	Reelect Stephane Bancel to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	9.b	Reelect Hakan Bjorklund to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	9.c	Reelect Metin Colpan to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	9.d	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	9.e	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	9.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	9.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against
QIAGEN NV	Annual	30-Jun-20	10.a	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	Annual	30-Jun-20	10.b	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	Annual	30-Jun-20	11	Adopt Remuneration Policy for Management Board	For	For
QIAGEN NV	Annual	30-Jun-20	12.a	Adopt Remuneration Policy for Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	12.b	Approve Remuneration of Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	13	Ratify KPMG as Auditors	For	For
QIAGEN NV	Annual	30-Jun-20	14.a	Grant Board Authority to Issue Shares	For	For
QIAGEN NV	Annual	30-Jun-20	14.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	Annual	30-Jun-20	14.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	For
QIAGEN NV	Annual	30-Jun-20	15	Authorize Repurchase of Issued Share Capital	For	For
QIAGEN NV	Annual	30-Jun-20	16	Receive Explanation on the Recommended Offer Made by Thermo Fisher through QuebecB.V		
QIAGEN NV	Annual	30-Jun-20	17	Amend Articles of Association (Part I)	For	For
QIAGEN NV	Annual	30-Jun-20	18	Approve Conditional Back-End Resolution	For	For
QIAGEN NV	Annual	30-Jun-20	19.a	Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	19.b	Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board	For	Against
QIAGEN NV	Annual	30-Jun-20	19.c	Approve Conditional Reappointment of Paul G. Parker to Supervisory Board	For	Against
QIAGEN NV	Annual	30-Jun-20	19.d	Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board	For	Against
QIAGEN NV	Annual	30-Jun-20	19.e	Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board	For	Against
QIAGEN NV	Annual	30-Jun-20	19.f	Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board	For	For
QIAGEN NV	Annual	30-Jun-20	19.g	Approve Conditional Reappointment of Stefan Wolf to Supervisory Board	For	Against
QIAGEN NV	Annual	30-Jun-20	20	Accept Conditional Resignation and Discharge of Supervisory Board Members	For	For
QIAGEN NV	Annual	30-Jun-20	21	Amend Articles of Association (Part III)	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
QIAGEN NV	Annual	30-Jun-20	22	Allow Questions		
QIAGEN NV	Annual	30-Jun-20	23	Close Meeting		
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd.	Annual	30-Jun-20	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Vonovia SE	Annual	30-Jun-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Vonovia SE	Annual	30-Jun-20	2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For
Vonovia SE	Annual	30-Jun-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Vonovia SE	Annual	30-Jun-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Vonovia SE	Annual	30-Jun-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Land Securities Group Plc	Annual	11-Jul-19	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	Annual	11-Jul-19	2	Approve Remuneration Report	For	For
Land Securities Group Plc	Annual	11-Jul-19	3	Approve Final Dividend	For	For
Land Securities Group Plc	Annual	11-Jul-19	4	Elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	5	Elect Christophe Evain as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	6	Re-elect Robert Noel as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	7	Re-elect Martin Greenslade as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	8	Re-elect Colette O'Shea as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	9	Re-elect Christopher Bartram as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	10	Re-elect Edward Bonham Carter as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	11	Re-elect Nicholas Cadbury as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	12	Re-elect Cressida Hogg as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	13	Re-elect Stacey Rauch as Director	For	For
Land Securities Group Plc	Annual	11-Jul-19	14	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	Annual	11-Jul-19	15	Authorise Board to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	Annual	11-Jul-19	16	Authorise EU Political Donations and Expenditure	For	For
Land Securities Group Plc	Annual	11-Jul-19	17	Authorise Issue of Equity	For	For
Land Securities Group Plc	Annual	11-Jul-19	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	Annual	11-Jul-19	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	Annual	11-Jul-19	20	Authorise Market Purchase of Ordinary Shares	For	For
Land Securities Group Plc	Annual	11-Jul-19	21	Adopt New Articles of Association	For	For
McKesson Corporation	Annual	31-Jul-19	1.1	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	Annual	31-Jul-19	1.2	Elect Director N. Anthony Coles	For	For
McKesson Corporation	Annual	31-Jul-19	1.3	Elect Director M. Christine Jacobs	For	For
McKesson Corporation	Annual	31-Jul-19	1.4	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	31-Jul-19	1.5	Elect Director Marie L. Knowles	For	For
McKesson Corporation	Annual	31-Jul-19	1.6	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	31-Jul-19	1.7	Elect Director Edward A. Mueller	For	For
McKesson Corporation	Annual	31-Jul-19	1.8	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	31-Jul-19	1.9	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	31-Jul-19	1.10	Elect Director Kenneth E. Washington	For	For
McKesson Corporation	Annual	31-Jul-19	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	Annual	31-Jul-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
McKesson Corporation	Annual	31-Jul-19	4	Report on Lobbying Payments and Policy	Against	For
McKesson Corporation	Annual	31-Jul-19	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Allergan plc	Special	14-Oct-19	1	Approve Scheme of Arrangement	For	For
Allergan plc	Special	14-Oct-19	1	Approve Scheme of Arrangement	For	For
Allergan plc	Special	14-Oct-19	2	Approve Cancellation of Cancellation Shares	For	For
Allergan plc	Special	14-Oct-19	3	Authorize Board to Allot and Issue Shares	For	For
Allergan plc	Special	14-Oct-19	4	Amend Articles of Association	For	For
Allergan plc	Special	14-Oct-19	5	Advisory Vote on Golden Parachutes	For	For
Allergan plc	Special	14-Oct-19	6	Adjourn Meeting	For	For
Brookfield Property Partners L.P.	Special	24-Oct-19	1	Amend Unit Option Plan	For	For
WPP Plc	Special	24-Oct-19	1	Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1a	Elect Director Peter K. Barker	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1b	Elect Director Mariann Byrwalter	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1c	Elect Director Gregory E. Johnson	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1d	Elect Director Jennifer M. Johnson	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1e	Elect Director Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1f	Elect Director Anthony J. Noto	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1g	Elect Director Mark C. Pigott	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1h	Elect Director Laura Stein	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1i	Elect Director Seth H. Waugh	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	1j	Elect Director Geoffrey Y. Yang	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	3	Amend Qualified Employee Stock Purchase Plan	For	For
Franklin Resources, Inc.	Annual	11-Feb-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.1	Elect Director Izumiya, Naoki	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.2	Elect Director Koji, Akiyoshi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.3	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.4	Elect Director Hemmi, Yutaka	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.5	Elect Director Taemin Park	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.6	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.7	Elect Director Kosaka, Tatsuro	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.8	Elect Director Shingai, Yasushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.9	Elect Director Christina L. Ahmadjian	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	3	Appoint Statutory Auditor Nishinaka, Naoko	For	For
Bunzl Plc	Annual	15-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	15-Apr-20	2	Approve Final Dividend	For	For
Bunzl Plc	Annual	15-Apr-20	3	Elect Peter Ventress as Director	For	For
Bunzl Plc	Annual	15-Apr-20	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	Annual	15-Apr-20	5	Elect Richard Howes as Director	For	For
Bunzl Plc	Annual	15-Apr-20	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	Annual	15-Apr-20	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	Annual	15-Apr-20	8	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	Annual	15-Apr-20	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	15-Apr-20	10	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	15-Apr-20	11	Approve Remuneration Policy	For	For
Bunzl Plc	Annual	15-Apr-20	12	Approve Remuneration Report	For	For
Bunzl Plc	Annual	15-Apr-20	13	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	15-Apr-20	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	15-Apr-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bunzl Plc	Annual	15-Apr-20	16	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	15-Apr-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Newmont Corporation	Annual	21-Apr-20	1.1	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	21-Apr-20	1.2	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	21-Apr-20	1.3	Elect Director J. Kofi Bucknor	For	For
Newmont Corporation	Annual	21-Apr-20	1.4	Elect Director Maura Clark	For	For
Newmont Corporation	Annual	21-Apr-20	1.5	Elect Director Matthew Coon Come	For	For
Newmont Corporation	Annual	21-Apr-20	1.6	Elect Director Noreen Doyle	For	For
Newmont Corporation	Annual	21-Apr-20	1.7	Elect Director Veronica M. Hagen	For	For
Newmont Corporation	Annual	21-Apr-20	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	21-Apr-20	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	21-Apr-20	1.10	Elect Director Thomas Palmer	For	For
Newmont Corporation	Annual	21-Apr-20	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	21-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	21-Apr-20	3	Approve Omnibus Stock Plan	For	For
Newmont Corporation	Annual	21-Apr-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Johnson & Johnson	Annual	23-Apr-20	1a	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	23-Apr-20	1b	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1c	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	23-Apr-20	1e	Elect Director Alex Gorsky	For	For
Johnson & Johnson	Annual	23-Apr-20	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	23-Apr-20	1g	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	23-Apr-20	1h	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	23-Apr-20	1i	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	Annual	23-Apr-20	1j	Elect Director Charles Prince	For	For
Johnson & Johnson	Annual	23-Apr-20	1k	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	Annual	23-Apr-20	1l	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	23-Apr-20	1m	Elect Director Ronald A. Williams	For	For
Johnson & Johnson	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	23-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	23-Apr-20	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For
Johnson & Johnson	Annual	23-Apr-20	5	Require Independent Board Chair	Against	For
Johnson & Johnson	Annual	23-Apr-20	6	Report on Governance Measures Implemented Related to Opioids	Against	For
Schneider Electric SE	Annual/Special	23-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	6	Approve Compensation Report	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	11	Approve Remuneration Policy of Board Members	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	13	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	15	Reelect Willy Kissling as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	16	Elect Jill Lee as Director	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	23-Apr-20	22	Authorize Filing of Required Documents/Other Formalities	For	For
Bayer AG	Annual	28-Apr-20	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	2	Approve Discharge of Management Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Bayer AG	Annual	28-Apr-20	4.1	Elect Ertharin Cousin to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.2	Elect Otmar Wiestler to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	4.3	Elect Horst Baier to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	5	Approve Remuneration Policy for the Management Board	For	For
Bayer AG	Annual	28-Apr-20	6	Approve Remuneration Policy for the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-20	7	Amend Articles Re: Supervisory Board Term of Office	For	For
Bayer AG	Annual	28-Apr-20	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For
Sanofi	Annual	28-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Sanofi	Annual	28-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Sanofi	Annual	28-Apr-20	5	Ratify Appointment of Paul Hudson as Director	For	For
Sanofi	Annual	28-Apr-20	6	Reelect Laurent Attal as Director	For	For
Sanofi	Annual	28-Apr-20	7	Reelect Carole Piwnica as Director	For	For
Sanofi	Annual	28-Apr-20	8	Reelect Diane Souza as Director	For	For
Sanofi	Annual	28-Apr-20	9	Reelect Thomas Sudhof as Director	For	For
Sanofi	Annual	28-Apr-20	10	Elect Rachel Duan as Director	For	For
Sanofi	Annual	28-Apr-20	11	Elect Lise Kingo as Director	For	For
Sanofi	Annual	28-Apr-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For
Sanofi	Annual	28-Apr-20	13	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual	28-Apr-20	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	15	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual	28-Apr-20	16	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual	28-Apr-20	17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For
Sanofi	Annual	28-Apr-20	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against
Sanofi	Annual	28-Apr-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual	28-Apr-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.1	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.3	Elect Director Wayne M. Fortun	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.4	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.5	Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.6	Elect Director Jodee A. Kozak	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.7	Elect Director Brian P. Short	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.8	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	1.9	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	07-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.1	Elect Director Catherine M. Best	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.2	Elect Director M. Elizabeth Cannon	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Canadian Natural Resources Limited	Annual	07-May-20	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.4	Elect Director Christopher L. Fong	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.5	Elect Director Gordon D. Giffin	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.6	Elect Director Wilfred A. Gobert	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.7	Elect Director Steve W. Laut	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.8	Elect Director Tim S. McKay	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.9	Elect Director Frank J. McKenna	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.10	Elect Director David A. Tuer	For	For
Canadian Natural Resources Limited	Annual	07-May-20	1.11	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	Annual	07-May-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	Annual	07-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Hydro One Limited	Annual	08-May-20	1.1	Elect Director Cherie Brant	For	For
Hydro One Limited	Annual	08-May-20	1.2	Elect Director Blair Cowper-Smith	For	For
Hydro One Limited	Annual	08-May-20	1.3	Elect Director David Hay	For	For
Hydro One Limited	Annual	08-May-20	1.4	Elect Director Timothy Hodgson	For	For
Hydro One Limited	Annual	08-May-20	1.5	Elect Director Jessica McDonald	For	For
Hydro One Limited	Annual	08-May-20	1.6	Elect Director Mark Poweska	For	For
Hydro One Limited	Annual	08-May-20	1.7	Elect Director Russel Robertson	For	For
Hydro One Limited	Annual	08-May-20	1.8	Elect Director William Sheffield	For	For
Hydro One Limited	Annual	08-May-20	1.9	Elect Director Melissa Sonberg	For	For
Hydro One Limited	Annual	08-May-20	1.10	Elect Director Susan Wolburgh Jenah	For	For
Hydro One Limited	Annual	08-May-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hydro One Limited	Annual	08-May-20	3	Advisory Vote on Executive Compensation Approach	For	For
Loews Corporation	Annual	12-May-20	1a	Elect Director Ann E. Berman	For	For
Loews Corporation	Annual	12-May-20	1b	Elect Director Joseph L. Bower	For	For
Loews Corporation	Annual	12-May-20	1c	Elect Director Charles D. Davidson	For	For
Loews Corporation	Annual	12-May-20	1d	Elect Director Charles M. Diker	For	For
Loews Corporation	Annual	12-May-20	1e	Elect Director Paul J. Fribourg	For	For
Loews Corporation	Annual	12-May-20	1f	Elect Director Walter L. Harris	For	Against
Loews Corporation	Annual	12-May-20	1g	Elect Director Philip A. Laskawy	For	For
Loews Corporation	Annual	12-May-20	1h	Elect Director Susan P. Peters	For	For
Loews Corporation	Annual	12-May-20	1i	Elect Director Andrew H. Tisch	For	For
Loews Corporation	Annual	12-May-20	1j	Elect Director James S. Tisch	For	For
Loews Corporation	Annual	12-May-20	1k	Elect Director Jonathan M. Tisch	For	For
Loews Corporation	Annual	12-May-20	1l	Elect Director Anthony Welters	For	For
Loews Corporation	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	12-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Loews Corporation	Annual	12-May-20	4	Report on Political Contributions	Against	For
Prudential Financial, Inc.	Annual	12-May-20	1.1	Elect Director Thomas J. Baltimore, Jr.	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.2	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.3	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.4	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.5	Elect Director Karl J. Krapek	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.6	Elect Director Peter R. Lighte	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.7	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.8	Elect Director George Paz	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.9	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.10	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.11	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	Annual	12-May-20	1.12	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	12-May-20	4	Require Independent Board Chairman	Against	For
JetBlue Airways Corporation	Annual	14-May-20	1a	Elect Director Basil Ben Baldanza	For	For
JetBlue Airways Corporation	Annual	14-May-20	1b	Elect Director Peter Boneparth	For	For
JetBlue Airways Corporation	Annual	14-May-20	1c	Elect Director Virginia Gambale	For	For
JetBlue Airways Corporation	Annual	14-May-20	1d	Elect Director Robin Hayes	For	For
JetBlue Airways Corporation	Annual	14-May-20	1e	Elect Director Ellen Jewett	For	For
JetBlue Airways Corporation	Annual	14-May-20	1f	Elect Director Robert Leduc	For	For
JetBlue Airways Corporation	Annual	14-May-20	1g	Elect Director Teri McClure	For	For
JetBlue Airways Corporation	Annual	14-May-20	1h	Elect Director Sarah Robb O'Hagan	For	For
JetBlue Airways Corporation	Annual	14-May-20	1i	Elect Director Vivek Sharma	For	For
JetBlue Airways Corporation	Annual	14-May-20	1j	Elect Director Thomas Winkelmann	For	For
JetBlue Airways Corporation	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JetBlue Airways Corporation	Annual	14-May-20	3	Approve Omnibus Stock Plan	For	For
JetBlue Airways Corporation	Annual	14-May-20	4	Approve Qualified Employee Stock Purchase Plan	For	For
JetBlue Airways Corporation	Annual	14-May-20	5	Ratify Ernst & Young LLP as Auditors	For	For
JetBlue Airways Corporation	Annual	14-May-20	6	Provide Right to Call Special Meeting	For	For
JetBlue Airways Corporation	Annual	14-May-20	7	Provide Right to Act by Written Consent	For	For
JetBlue Airways Corporation	Annual	14-May-20	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a1	Elect Director George L. Brack	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a2	Elect Director John A. Brough	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a3	Elect Director R. Peter Gillin	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a4	Elect Director Chantal Gosselin	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a5	Elect Director Douglas M. Holby	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a6	Elect Director Glenn Ives	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a7	Elect Director Charles A. Jeannes	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a8	Elect Director Eduardo Luna	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a9	Elect Director Marilyn Schonberger	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	a10	Elect Director Randy V. J. Smallwood	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheaton Precious Metals Corp.	Annual/Special	14-May-20	c	Advisory Vote on Executive Compensation Approach	For	For
Lear Corporation	Annual	21-May-20	1a	Elect Director Thomas P. Capo	For	For
Lear Corporation	Annual	21-May-20	1b	Elect Director Mei-Wei Cheng	For	For
Lear Corporation	Annual	21-May-20	1c	Elect Director Jonathan F. Foster	For	For
Lear Corporation	Annual	21-May-20	1d	Elect Director Mary Lou Jepsen	For	For
Lear Corporation	Annual	21-May-20	1e	Elect Director Kathleen A. Ligocki	For	For
Lear Corporation	Annual	21-May-20	1f	Elect Director Conrad L. Mallett, Jr.	For	For
Lear Corporation	Annual	21-May-20	1g	Elect Director Raymond E. Scott	For	For
Lear Corporation	Annual	21-May-20	1h	Elect Director Gregory C. Smith	For	For
Lear Corporation	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Lear Corporation	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lear Corporation	Annual	21-May-20	4	Report on Human Rights Impact Assessment	Against	For
Centrica Plc	Annual	22-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Centrica Plc	Annual	22-May-20	2	Approve Remuneration Report	For	For
Centrica Plc	Annual	22-May-20	3	Elect Heidi Mottram as Director	For	For
Centrica Plc	Annual	22-May-20	4	Re-elect Joan Gillman as Director	For	For
Centrica Plc	Annual	22-May-20	5	Re-elect Stephen Hester as Director	For	For
Centrica Plc	Annual	22-May-20	6	Re-elect Richard Hookway as Director	For	For
Centrica Plc	Annual	22-May-20	7	Re-elect Pam Kaur as Director	For	For
Centrica Plc	Annual	22-May-20	8	Re-elect Kevin O'Byrne as Director	For	For
Centrica Plc	Annual	22-May-20	9	Re-elect Chris O'Shea as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Centrica Plc	Annual	22-May-20	10	Re-elect Sarwjit Sambhi as Director	For	For
Centrica Plc	Annual	22-May-20	11	Re-elect Scott Wheway as Director	For	For
Centrica Plc	Annual	22-May-20	12	Reappoint Deloitte LLP as Auditors	For	For
Centrica Plc	Annual	22-May-20	13	Authorise Board to Fix Remuneration of Auditors	For	For
Centrica Plc	Annual	22-May-20	14	Authorise EU Political Donations and Expenditure	For	For
Centrica Plc	Annual	22-May-20	15	Authorise Issue of Equity	For	For
Centrica Plc	Annual	22-May-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Centrica Plc	Annual	22-May-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Centrica Plc	Annual	22-May-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Centrica Plc	Annual	22-May-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Publicis Groupe SA	Annual/Special	27-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	27-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	27-May-20	3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Publicis Groupe SA	Annual/Special	27-May-20	4	Approve Stock Dividend Program	For	For
Publicis Groupe SA	Annual/Special	27-May-20	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	Annual/Special	27-May-20	6	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	Annual/Special	27-May-20	8	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	9	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	Annual/Special	27-May-20	10	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	Annual/Special	27-May-20	11	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	12	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
Publicis Groupe SA	Annual/Special	27-May-20	13	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	14	Approve Compensation of Anne-Gabrielle Heilronner, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	15	Approve Compensation of Steve King, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	16	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	17	Reelect Thomas H. Gloer as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	18	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	19	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	27-May-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	Annual/Special	27-May-20	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	Annual/Special	27-May-20	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	27-May-20	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	27-May-20	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Publicis Groupe SA	Annual/Special	27-May-20	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	Annual/Special	27-May-20	26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	Annual/Special	27-May-20	27	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	Annual/Special	27-May-20	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	Annual/Special	27-May-20	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	Annual/Special	27-May-20	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Publicis Groupe SA	Annual/Special	27-May-20	31	Amend Articles 6, 7 and 17 of Bylaws to Comply with Legal Changes	For	For
Publicis Groupe SA	Annual/Special	27-May-20	32	Amend Article 13 of Bylaws Re: Employee Representatives	For	For
Publicis Groupe SA	Annual/Special	27-May-20	33	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Publicis Groupe SA	Annual/Special	27-May-20	34	Authorize Filing of Required Documents/Other Formalities	For	For
WPP Plc	Annual	10-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	10-Jun-20	2	Approve Remuneration Report	For	For
WPP Plc	Annual	10-Jun-20	3	Approve Remuneration Policy	For	For
WPP Plc	Annual	10-Jun-20	4	Elect John Rogers as Director	For	For
WPP Plc	Annual	10-Jun-20	5	Elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	10-Jun-20	6	Elect Keith Weed as Director	For	For
WPP Plc	Annual	10-Jun-20	7	Elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	10-Jun-20	8	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	10-Jun-20	9	Re-elect Dr Jacques Aigrain as Director	For	For
WPP Plc	Annual	10-Jun-20	10	Re-elect Tarek Farahat as Director	For	For
WPP Plc	Annual	10-Jun-20	11	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	10-Jun-20	12	Re-elect Cindy Rose as Director	For	For
WPP Plc	Annual	10-Jun-20	13	Re-elect Nicole Selgman as Director	For	For
WPP Plc	Annual	10-Jun-20	14	Re-elect Sally Susman as Director	For	For
WPP Plc	Annual	10-Jun-20	15	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	Annual	10-Jun-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	10-Jun-20	17	Authorise Issue of Equity	For	For
WPP Plc	Annual	10-Jun-20	18	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	10-Jun-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Randstad NV	Annual	18-Jun-20	1	Open Meeting		
Randstad NV	Annual	18-Jun-20	2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)		
Randstad NV	Annual	18-Jun-20	2b	Approve Remuneration Report	For	For
Randstad NV	Annual	18-Jun-20	2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	For	For
Randstad NV	Annual	18-Jun-20	2d	Adopt Financial Statements	For	For
Randstad NV	Annual	18-Jun-20	2e	Receive Explanation on Company's Reserves and Dividend Policy		
Randstad NV	Annual	18-Jun-20	3a	Approve Discharge of Management Board	For	For
Randstad NV	Annual	18-Jun-20	3b	Approve Discharge of Supervisory Board	For	For
Randstad NV	Annual	18-Jun-20	4a	Approve Remuneration Policy for Management Board Members	For	For
Randstad NV	Annual	18-Jun-20	4b	Approve Remuneration Policy for Supervisory Board Members	For	For
Randstad NV	Annual	18-Jun-20	5	Elect Rene Steenvoorden to Management Board	For	For
Randstad NV	Annual	18-Jun-20	6a	Elect Helene Auriol Potier to Supervisory Board	For	For
Randstad NV	Annual	18-Jun-20	6b	Reelect Wout Dekker to Supervisory Board	For	For
Randstad NV	Annual	18-Jun-20	7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Randstad NV	Annual	18-Jun-20	7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	Annual	18-Jun-20	7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For
Randstad NV	Annual	18-Jun-20	8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For
Randstad NV	Annual	18-Jun-20	9	Ratify Deloitte as Auditors	For	For
Randstad NV	Annual	18-Jun-20	10	Other Business (Non-Voting)		
Randstad NV	Annual	18-Jun-20	11	Close Meeting		
EssilorLuxottica SA	Annual/Special	25-Jun-20	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	3	Approve Treatment of Losses	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	4	Ratify Appointment of Laurent Vacherot as Director	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	5	Ratify Appointment of Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	6	Approve Auditors' Special Report on Related-Party Transactions	For	Against
EssilorLuxottica SA	Annual/Special	25-Jun-20	7	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	10	Approve Remuneration Policy of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EssilorLuxottica SA	Annual/Special	25-Jun-20	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	25-Jun-20	14	Authorize Filing of Required Documents/Other Formalities	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.1	Elect Director Okubo, Tetsuo	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.2	Elect Director Araumi, Jiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.3	Elect Director Nishida, Yutaka	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.4	Elect Director Hashimoto, Masaru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.5	Elect Director Kitamura, Kunitaro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.6	Elect Director Tsunekage, Hitoshi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.7	Elect Director Shudo, Kuniyuki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.8	Elect Director Tanaka, Koji	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.9	Elect Director Suzuki, Takeshi	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.10	Elect Director Araki, Mikio	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.11	Elect Director Matsushita, Isao	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.12	Elect Director Saito, Shinichi	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.13	Elect Director Yoshida, Takashi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.14	Elect Director Kawamoto, Hiroko	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	26-Jun-20	2.15	Elect Director Aso, Mitsuhiro	For	For
Prologis Property Mexico SA de CV	Special	02-Jul-19	1	Receive Report from Administrator on Triggering of Incentive Fee During Incentive Fee Period Which Concluded on June 4, 2019	For	
Prologis Property Mexico SA de CV	Special	02-Jul-19	2	Approve Issuance of Additional Real Estate Trust Certificates in Order to Carry out Payment of Incentive Fee	For	
Prologis Property Mexico SA de CV	Special	02-Jul-19	3	Authorize Board to Ratify and Execute Approved Resolutions	For	
Trinity Biotech Plc	Annual	09-Jul-19	1	Accept Financial Statements and Statutory Reports	For	
Trinity Biotech Plc	Annual	09-Jul-19	2	Elect Director James Merselis	For	
Trinity Biotech Plc	Annual	09-Jul-19	3	Authorize Board to Fix Remuneration of Auditors	For	
Trinity Biotech Plc	Annual	09-Jul-19	4	Authorize Overseas Market Purchases of Ordinary Shares	For	
Trinity Biotech Plc	Annual	09-Jul-19	5	Determine Price Range for Reissuance of Treasury Shares	For	
Renewi Plc	Annual	11-Jul-19	1	Accept Financial Statements and Statutory Reports	For	
Renewi Plc	Annual	11-Jul-19	2	Approve Remuneration Report	For	
Renewi Plc	Annual	11-Jul-19	3	Approve Final Dividend	For	
Renewi Plc	Annual	11-Jul-19	4	Elect Otto de Bont as Director	For	
Renewi Plc	Annual	11-Jul-19	5	Elect Neil Hartley as Director	For	
Renewi Plc	Annual	11-Jul-19	6	Re-elect Colin Matthews as Director	For	
Renewi Plc	Annual	11-Jul-19	7	Re-elect Allard Castelein as Director	For	
Renewi Plc	Annual	11-Jul-19	8	Re-elect Marina Wyatt as Director	For	
Renewi Plc	Annual	11-Jul-19	9	Re-elect Jolande Sap as Director	For	
Renewi Plc	Annual	11-Jul-19	10	Re-elect Luc Sterckx as Director	For	
Renewi Plc	Annual	11-Jul-19	11	Re-elect Jacques Petry as Director	For	
Renewi Plc	Annual	11-Jul-19	12	Re-elect Toby Woolrych as Director	For	
Renewi Plc	Annual	11-Jul-19	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Renewi Plc	Annual	11-Jul-19	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Renewi Plc	Annual	11-Jul-19	15	Authorise EU Political Donations and Expenditure	For	
Renewi Plc	Annual	11-Jul-19	16	Authorise Issue of Equity	For	
Renewi Plc	Annual	11-Jul-19	17	Authorise Issue of Equity without Pre-emptive Rights	For	
Renewi Plc	Annual	11-Jul-19	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Renewi Plc	Annual	11-Jul-19	19	Authorise Market Purchase of Ordinary Shares	For	
AusNet Services Ltd.	Annual	18-Jul-19	2a	Elect Li Lequan as Director	For	For
AusNet Services Ltd.	Annual	18-Jul-19	2b	Elect Tan Chee Meng as Director	For	For
AusNet Services Ltd.	Annual	18-Jul-19	2c	Elect Peter Mason as Director	For	For
AusNet Services Ltd.	Annual	18-Jul-19	3	Approve Remuneration Report	For	For
AusNet Services Ltd.	Annual	18-Jul-19	4a	Approve Grant of Equity Awards to Nino Ficca	For	For
AusNet Services Ltd.	Annual	18-Jul-19	4b	Approve Grant of Equity Awards to Tony Narvaez	For	For
AusNet Services Ltd.	Annual	18-Jul-19	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
AusNet Services Ltd.	Annual	18-Jul-19	6	Approve Issuance of Shares Under the Dividend Reinvestment Plan	For	For
AusNet Services Ltd.	Annual	18-Jul-19	7	Approve Issuance of Shares Under the Employee Incentive Scheme	For	For
ICON plc	Annual	23-Jul-19	1.1	Elect Director John Climax	For	For
ICON plc	Annual	23-Jul-19	1.2	Elect Director Steve Cutler	For	For
ICON plc	Annual	23-Jul-19	1.3	Elect Director William Hall	For	For
ICON plc	Annual	23-Jul-19	2	Accept Financial Statements and Statutory Reports	For	For
ICON plc	Annual	23-Jul-19	3	Authorize Board to Fix Remuneration of Auditors	For	For
ICON plc	Annual	23-Jul-19	4	Authorize Issue of Equity	For	For
ICON plc	Annual	23-Jul-19	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
ICON plc	Annual	23-Jul-19	6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ICON plc	Annual	23-Jul-19	7	Authorize Share Repurchase Program	For	For
ICON plc	Annual	23-Jul-19	8	Approve the Price Range for the Reissuance of Shares	For	For
Scapa Group Plc	Annual	23-Jul-19	1	Accept Financial Statements and Statutory Reports	For	
Scapa Group Plc	Annual	23-Jul-19	2	Approve Remuneration Report	For	
Scapa Group Plc	Annual	23-Jul-19	3	Approve Remuneration Policy	For	
Scapa Group Plc	Annual	23-Jul-19	4	Approve Final Dividend	For	
Scapa Group Plc	Annual	23-Jul-19	5	Re-elect Larry Pentz as Director	For	
Scapa Group Plc	Annual	23-Jul-19	6	Re-elect Heejae Chae as Director	For	
Scapa Group Plc	Annual	23-Jul-19	7	Re-elect David Blackwood as Director	For	
Scapa Group Plc	Annual	23-Jul-19	8	Re-elect Pierre Guyot as Director	For	
Scapa Group Plc	Annual	23-Jul-19	9	Re-elect Brendan McAtamney as Director	For	
Scapa Group Plc	Annual	23-Jul-19	10	Elect Oskar Zahn as Director	For	
Scapa Group Plc	Annual	23-Jul-19	11	Elect Sevan Demirdogen as Director	For	
Scapa Group Plc	Annual	23-Jul-19	12	Elect Joe Doherty as Director	For	
Scapa Group Plc	Annual	23-Jul-19	13	Elect Juliet Thompson as Director	For	
Scapa Group Plc	Annual	23-Jul-19	14	Reappoint Deloitte LLP as Auditors	For	
Scapa Group Plc	Annual	23-Jul-19	15	Authorise Board to Fix Remuneration of Auditors	For	
Scapa Group Plc	Annual	23-Jul-19	16	Approve Long Term Incentive Plan	For	
Scapa Group Plc	Annual	23-Jul-19	17	Authorise Political Donations and Expenditure	For	
Scapa Group Plc	Annual	23-Jul-19	18	Authorise Issue of Equity	For	
Scapa Group Plc	Annual	23-Jul-19	19	Authorise Issue of Equity without Pre-emptive Rights	For	
Scapa Group Plc	Annual	23-Jul-19	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Scapa Group Plc	Annual	23-Jul-19	21	Authorise Market Purchase of Ordinary Shares	For	
Fidelity National Information Services, Inc.	Special	24-Jul-19	1	Issue Shares in Connection with Merger	For	For
Fidelity National Information Services, Inc.	Special	24-Jul-19	2	Increase Authorized Common Stock	For	For
Fidelity National Information Services, Inc.	Special	24-Jul-19	3	Adjourn Meeting	For	For
Macquarie Group Limited	Annual	25-Jul-19	2a	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	25-Jul-19	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	25-Jul-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	Annual	25-Jul-19	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
Macquarie Group Limited	Annual	25-Jul-19	2a	Elect Michael J Hawker as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Macquarie Group Limited	Annual	25-Jul-19	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	25-Jul-19	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	25-Jul-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	Annual	25-Jul-19	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
Macquarie Group Limited	Annual	25-Jul-19	2a	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	25-Jul-19	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	25-Jul-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	Annual	25-Jul-19	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
Macquarie Group Limited	Annual	25-Jul-19	2a	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	25-Jul-19	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	25-Jul-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	Annual	25-Jul-19	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
Macquarie Group Limited	Annual	25-Jul-19	2a	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	25-Jul-19	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	25-Jul-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	Annual	25-Jul-19	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
Macquarie Group Limited	Annual	25-Jul-19	2a	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	25-Jul-19	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	25-Jul-19	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	25-Jul-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	Annual	25-Jul-19	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
The Federal Bank Limited (India)	Annual	25-Jul-19	1	Accept Financial Statements and Statutory Reports	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	2	Approve Dividend	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	3	Reelect Ashutosh Khajuria as Director	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	4	Approve B S R & Co. LLP, Chartered Accountants, Mumbai and M M Nissim & Co, Mumbai, Chartered Accountants as Joint Central Statutory Auditors and Authorize Board to Fix Their Remuneration	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	6	Elect K Balakrishnan as Director	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	7	Elect Siddhartha Sengupta as Director	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	8	Elect Manoj Fadnis as Director	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	9	Approve Remuneration of Dilip Sadarangani as Non-Executive (Independent) Part-Time Chairman	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	10	Reelect C. Balagopal as Director	For	
The Federal Bank Limited (India)	Annual	25-Jul-19	11	Approve Issuance of Non-Convertible Debentures/Bonds on Private Placement Basis	For	
Famous Brands Ltd.	Annual	26-Jul-19	1.1	Elect Deon Fredericks as Director	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.1	Re-elect Santie Botha as Director	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.2	Re-elect Christopher Boule as Director	For	
Famous Brands Ltd.	Annual	26-Jul-19	3.1	Elect Deon Fredericks as Chairman of the Audit Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	3.2	Re-elect Emma Mashilwane as Member of the Audit Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	3.3	Re-elect Norman Adami as Member of the Audit Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	4	Reappoint Deloitte & Touche as Auditors of the Company with S Nelson as the Lead Audit Partner	For	
Famous Brands Ltd.	Annual	26-Jul-19	5	Authorise Ratification of Approved Resolutions	For	
Famous Brands Ltd.	Annual	26-Jul-19	6	Approve Remuneration Policy	For	
Famous Brands Ltd.	Annual	26-Jul-19	7	Approve Implementation Report of the Remuneration Policy	For	
Famous Brands Ltd.	Annual	26-Jul-19	1	Approve Financial Assistance to Related and Inter-related Companies	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.1	Approve Remuneration Payable to Non-executive Directors	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.2	Approve Remuneration Payable to the Chairman of the Board	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.3	Approve Remuneration Payable to the Chairman of the Audit and Risk Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.4	Approve Remuneration Payable to the Members of the Audit and Risk Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.5	Approve Remuneration Payable to the Chairman of the Remuneration Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.6	Approve Remuneration Payable to the Members of the Remuneration Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.7	Approve Remuneration Payable to the Chairman of the Nomination Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.8	Approve Remuneration Payable to the Members of the Nomination Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.9	Approve Remuneration Payable to the Chairman of the Social and Ethics Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.10	Approve Remuneration Payable to the Members of the Social and Ethics Committee	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.11	Approve Remuneration Payable to Non-executive Directors attending Investment Committee or Unscheduled Committee Meetings	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.12	Approve Remuneration Payable to a Non-executive Director who sits as Chairman of a Principal Operating Subsidiary	For	
Famous Brands Ltd.	Annual	26-Jul-19	2.13	Approve Remuneration Payable to a Non-executive Director who sits on the Board for a Partially Owned Subsidiary or Associate Company	For	
Famous Brands Ltd.	Annual	26-Jul-19	3	Authorise Repurchase of Issued Share Capital	For	
Charter Hall Long WALE REIT	Special	30-Jul-19	1	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	For
Charter Hall Long WALE REIT	Special	30-Jul-19	1	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	For
ALS Limited	Annual	31-Jul-19	1	Elect Toniianne Dwyer as Director	For	For
ALS Limited	Annual	31-Jul-19	2	Elect Siddhartha Kadia as Director	For	For
ALS Limited	Annual	31-Jul-19	3	Approve Remuneration Report	For	For
ALS Limited	Annual	31-Jul-19	4	Approve Grant of Performance Rights to Raj Naran	For	For
ALS Limited	Annual	31-Jul-19	5	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	For	For
DuluxGroup Limited	Court	31-Jul-19	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Nippon Paint Holdings Co., Ltd.	For	For
DuluxGroup Limited	Court	31-Jul-19	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Nippon Paint Holdings Co., Ltd.	For	For
McKesson Corporation	Annual	31-Jul-19	1.1	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	Annual	31-Jul-19	1.2	Elect Director N. Anthony Coles	For	For
McKesson Corporation	Annual	31-Jul-19	1.3	Elect Director M. Christine Jacobs	For	For
McKesson Corporation	Annual	31-Jul-19	1.4	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	31-Jul-19	1.5	Elect Director Marie L. Knowles	For	For
McKesson Corporation	Annual	31-Jul-19	1.6	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	31-Jul-19	1.7	Elect Director Edward A. Mueller	For	For
McKesson Corporation	Annual	31-Jul-19	1.8	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	31-Jul-19	1.9	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	31-Jul-19	1.10	Elect Director Kenneth E. Washington	For	For
McKesson Corporation	Annual	31-Jul-19	2	Ratify Deloitte & Touche LLP as Auditors	For	Against
McKesson Corporation	Annual	31-Jul-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
McKesson Corporation	Annual	31-Jul-19	4	Report on Lobbying Payments and Policy	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
McKesson Corporation	Annual	31-Jul-19	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Corbion NV	Special	05-Aug-19	1	Open Meeting		
Corbion NV	Special	05-Aug-19	2	Elect Olivier Rigaud to Management Board	For	
Corbion NV	Special	05-Aug-19	3	Other Business (Non-Voting)		
Corbion NV	Special	05-Aug-19	4	Close Meeting		
Electronic Arts Inc.	Annual	08-Aug-19	1a	Elect Director Leonard S. Coleman	For	Against
Electronic Arts Inc.	Annual	08-Aug-19	1b	Elect Director Jay C. Hoag	For	For
Electronic Arts Inc.	Annual	08-Aug-19	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	Annual	08-Aug-19	1d	Elect Director Lawrence F. Probst, III	For	For
Electronic Arts Inc.	Annual	08-Aug-19	1e	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	Annual	08-Aug-19	1f	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	Annual	08-Aug-19	1g	Elect Director Luis A. Ubinas	For	Against
Electronic Arts Inc.	Annual	08-Aug-19	1h	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	Annual	08-Aug-19	1i	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	Annual	08-Aug-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	Annual	08-Aug-19	3	Ratify KPMG LLP as Auditors	For	Against
Electronic Arts Inc.	Annual	08-Aug-19	4	Approve Omnibus Stock Plan	For	For
Electronic Arts Inc.	Annual	08-Aug-19	5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	Abstain
Electronic Arts Inc.	Annual	08-Aug-19	6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For
James Hardie Industries Plc	Annual	09-Aug-19	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	09-Aug-19	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3a	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3b	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3c	Elect Jack Truong as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	3d	Elect David Harrison as Director	For	For
James Hardie Industries Plc	Annual	09-Aug-19	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	09-Aug-19	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
James Hardie Industries Plc	Annual	09-Aug-19	6	Approve the Grant of Fiscal Year 2020 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	7	Approve the Grant of Fiscal Year 2020 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	8	Approve Supplemental Grant of Fiscal Year 2019 Return on Capital Employed Restricted Stock Units and Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	09-Aug-19	9	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
Xero Limited	Annual	15-Aug-19	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	15-Aug-19	2	Elect Susan Peterson as Director	For	For
Xero Limited	Annual	15-Aug-19	3	Elect David Thodey as Director	For	For
Xero Limited	Annual	15-Aug-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Xero Limited	Annual	15-Aug-19	5	Approve Issuance of Shares to Lee Hatton	For	For
KLX Energy Services Holdings, Inc.	Annual	22-Aug-19	1.1	Elect Director Richard G. Hamermesh	For	
KLX Energy Services Holdings, Inc.	Annual	22-Aug-19	1.2	Elect Director Theodore L. Weise	For	
KLX Energy Services Holdings, Inc.	Annual	22-Aug-19	1.3	Elect Director John T. Whates	For	
KLX Energy Services Holdings, Inc.	Annual	22-Aug-19	2	Ratify Deloitte & Touche LLP as Auditors	For	
Speciality Restaurants Limited	Annual	23-Aug-19	1	Accept Financial Statements and Statutory Reports	For	
Speciality Restaurants Limited	Annual	23-Aug-19	2	Accept Consolidated Financial Statements and Statutory Reports	For	
Speciality Restaurants Limited	Annual	23-Aug-19	3	Reelect Suchhanda Chatterjee as Director	For	
Speciality Restaurants Limited	Annual	23-Aug-19	4	Approve Singhi & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	
Speciality Restaurants Limited	Annual	23-Aug-19	5	Reelect Dushyant Mehta as Director	For	
Speciality Restaurants Limited	Annual	23-Aug-19	6	Approve Payment of Remuneration to Suchhanda Chatterjee as Whole-time Director (Designated as Director-Interior and Design)	For	
Speciality Restaurants Limited	Annual	23-Aug-19	7	Approve Payment of Remuneration to Indranil Chatterjee as Whole-time Director (Designated as Director-Commercial Operations)	For	
Loomis AB	Special	28-Aug-19	1	Open Meeting		
Loomis AB	Special	28-Aug-19	2	Elect Chairman of Meeting	For	
Loomis AB	Special	28-Aug-19	3	Prepare and Approve List of Shareholders	For	
Loomis AB	Special	28-Aug-19	4	Approve Agenda of Meeting	For	
Loomis AB	Special	28-Aug-19	5	Designate Inspector(s) of Minutes of Meeting	For	
Loomis AB	Special	28-Aug-19	6	Acknowledge Proper Convening of Meeting	For	
Loomis AB	Special	28-Aug-19	7	Determine Number of Members (7) and Deputy Members (0) of Board	For	
Loomis AB	Special	28-Aug-19	8	Elect Lars Blecko and Johan Lundberg as New Directors	For	
Loomis AB	Special	28-Aug-19	9	Approve Remuneration of Directors	For	
Loomis AB	Special	28-Aug-19	10	Close Meeting		
Loomis AB	Special	28-Aug-19	1	Open Meeting		
Loomis AB	Special	28-Aug-19	2	Elect Chairman of Meeting	For	Abstain
Loomis AB	Special	28-Aug-19	3	Prepare and Approve List of Shareholders	For	Abstain
Loomis AB	Special	28-Aug-19	4	Approve Agenda of Meeting	For	Abstain
Loomis AB	Special	28-Aug-19	5	Designate Inspector(s) of Minutes of Meeting	For	Abstain
Loomis AB	Special	28-Aug-19	6	Acknowledge Proper Convening of Meeting	For	Abstain
Loomis AB	Special	28-Aug-19	7	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Loomis AB	Special	28-Aug-19	8	Elect Lars Blecko and Johan Lundberg as New Directors	For	For
Loomis AB	Special	28-Aug-19	9	Approve Remuneration of Directors	For	For
Loomis AB	Special	28-Aug-19	10	Close Meeting		
Metcash Limited	Annual	28-Aug-19	2a	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	28-Aug-19	2b	Elect Wai Tang as Director	For	For
Metcash Limited	Annual	28-Aug-19	2c	Elect Helen Nash as Director	For	For
Metcash Limited	Annual	28-Aug-19	3	Approve Remuneration Report	For	Against
Metcash Limited	Annual	28-Aug-19	4	Approve Issuance of Performance Rights to Jeffery Adams	For	For
EVRY ASA	Special	02-Sep-19	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	
EVRY ASA	Special	02-Sep-19	2	Approve Notice of Meeting and Agenda	For	
EVRY ASA	Special	02-Sep-19	3	Approve Merger Agreement with Tieto Oyj	For	
Kidman Resources Limited	Court	05-Sep-19	1	Approve Scheme of Arrangement in Relation to the Acquisition of the Company by Wesfarmers Lithium Pty Ltd, a Wholly-Owned Subsidiary of Wesfarmers Limited	For	For
Kidman Resources Limited	Special	05-Sep-19	1	Approve Potential Termination Benefits to Kidman Key Management Personnel (KMP)	For	Against
Sotheby's	Special	05-Sep-19	1	Approve Merger Agreement	For	
Sotheby's	Special	05-Sep-19	2	Advisory Vote on Golden Parachutes	For	
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.1	Elect Director Alain Bouchard	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.2	Elect Director Melanie Kau	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.3	Elect Director Jean Bernier	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.4	Elect Director Nathalie Bourque	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.5	Elect Director Eric Boyko	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.6	Elect Director Jacques D'Amours	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.7	Elect Director Richard Fortin	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.8	Elect Director Brian Hannasch	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.9	Elect Director Marie Josee Lamothe	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.10	Elect Director Monique F. Leroux	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.11	Elect Director Real Plourde	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.12	Elect Director Daniel Rabinowicz	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	2.13	Elect Director Louis Tetu	For	For
Alimentation Couche-Tard Inc.	Annual	18-Sep-19	3	Advisory Vote on Executive Compensation Approach	For	For
AGL Energy Limited	Annual	19-Sep-19	2	Approve Remuneration Report	For	For
AGL Energy Limited	Annual	19-Sep-19	3a	Elect Jacqueline Hey as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	3b	Elect Diane Smith-Gander as Director	For	For
AGL Energy Limited	Annual	19-Sep-19	3c	Elect Patricia McKenzie as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AGL Energy Limited	Annual	19-Sep-19	4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	For	For
AGL Energy Limited	Annual	19-Sep-19	5a	Approve the Amendments to the Company's Constitution	Against	Against
AGL Energy Limited	Annual	19-Sep-19	5b	Approve Transition Planning Disclosure	Against	Against
AGL Energy Limited	Annual	19-Sep-19	6	Approve Public Health Risks of Coal Operations	Against	Against
Diageo Plc	Annual	19-Sep-19	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	19-Sep-19	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	19-Sep-19	3	Approve Final Dividend	For	For
Diageo Plc	Annual	19-Sep-19	4	Elect Debra Crew as Director	For	For
Diageo Plc	Annual	19-Sep-19	5	Re-elect Lord Davies as Director	For	For
Diageo Plc	Annual	19-Sep-19	6	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	19-Sep-19	7	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	19-Sep-19	8	Re-elect Ho KwonPing as Director	For	Against
Diageo Plc	Annual	19-Sep-19	9	Re-elect Nicola Mendelsohn as Director	For	For
Diageo Plc	Annual	19-Sep-19	10	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	19-Sep-19	11	Re-elect Kathryn Mikells as Director	For	For
Diageo Plc	Annual	19-Sep-19	12	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	19-Sep-19	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	19-Sep-19	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	19-Sep-19	15	Authorise EU Political Donations and Expenditure	For	For
Diageo Plc	Annual	19-Sep-19	16	Authorise Issue of Equity	For	For
Diageo Plc	Annual	19-Sep-19	17	Approve Irish Sharesave Scheme	For	For
Diageo Plc	Annual	19-Sep-19	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	19-Sep-19	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	19-Sep-19	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc	Annual	19-Sep-19	21	Adopt New Articles of Association	For	For
NIKE, Inc.	Annual	19-Sep-19	1.1	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	Annual	19-Sep-19	1.2	Elect Director Peter B. Henry	For	Withhold
NIKE, Inc.	Annual	19-Sep-19	1.3	Elect Director Michelle A. Peluso	For	For
NIKE, Inc.	Annual	19-Sep-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	Annual	19-Sep-19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
ASX Limited	Annual	24-Sep-19	3a	Elect Melinda Conrad as Director	For	For
ASX Limited	Annual	24-Sep-19	3b	Elect Ken Henry as Director	For	For
ASX Limited	Annual	24-Sep-19	3c	Elect Peter Nash as Director	For	For
ASX Limited	Annual	24-Sep-19	4	Approve Remuneration Report	For	For
ASX Limited	Annual	24-Sep-19	5	Approve Grant of Performance Rights to Dominic Stevens	For	For
General Mills, Inc.	Annual	24-Sep-19	1a	Elect Director R. Kerry Clark	For	For
General Mills, Inc.	Annual	24-Sep-19	1b	Elect Director David M. Cordani	For	For
General Mills, Inc.	Annual	24-Sep-19	1c	Elect Director Roger W. Ferguson, Jr.	For	For
General Mills, Inc.	Annual	24-Sep-19	1d	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	Annual	24-Sep-19	1e	Elect Director Maria G. Henry	For	For
General Mills, Inc.	Annual	24-Sep-19	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	Annual	24-Sep-19	1g	Elect Director Diane L. Neal	For	For
General Mills, Inc.	Annual	24-Sep-19	1h	Elect Director Steve Odland	For	For
General Mills, Inc.	Annual	24-Sep-19	1i	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	Annual	24-Sep-19	1j	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	Annual	24-Sep-19	1k	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	Annual	24-Sep-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	Annual	24-Sep-19	3	Ratify KPMG LLP as Auditors	For	Against
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-19	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-19	3a	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	3b	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	26-Sep-19	4	Approve Return of Capital to Ordinary Shareholders	For	For
Suncorp Group Limited	Annual	26-Sep-19	5	Approve Consolidation of Ordinary Shares	For	For
Suncorp Group Limited	Annual	26-Sep-19	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For
Suncorp Group Limited	Annual	26-Sep-19	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For
Suncorp Group Limited	Annual	26-Sep-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Suncorp Group Limited	Annual	26-Sep-19	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	Against
Ausdrill Limited	Annual	01-Oct-19	1	Approve the Remuneration Report	For	For
Ausdrill Limited	Annual	01-Oct-19	2	Elect Mark Andrew Hine as Director	For	For
Ausdrill Limited	Annual	01-Oct-19	3	Elect Terrence John Strapp as Director	For	For
Ausdrill Limited	Annual	01-Oct-19	4	Approve Incentive Rights Plan	For	For
Ausdrill Limited	Annual	01-Oct-19	5	Approve Issuance of Performance Rights to Mark Norwell for the Financial Year Ended 2019	For	For
Ausdrill Limited	Annual	01-Oct-19	6	Approve Issuance of Performance Rights to Mark Norwell for the Financial Year Ending 2020	For	For
Ausdrill Limited	Annual	01-Oct-19	7	Approve Issuance of STI Rights to Mark Norwell	For	For
Ausdrill Limited	Annual	01-Oct-19	8	Approve the Increase in the Maximum Number of Directors from 7 to 8	For	For
Ausdrill Limited	Annual	01-Oct-19	9	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Ausdrill Limited	Annual	01-Oct-19	10	Approve the Change of Company Name to Perenti Global Limited	For	For
Dreamscape Networks Limited	Court	07-Oct-19	1	Approve the Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Web.com Aus BidCo Pty Ltd	For	For
Dreamscape Networks Limited	Special	07-Oct-19	1	Approve Entry Into Siteplus Option Agreement	For	For
Brambles Limited	Annual	10-Oct-19	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	10-Oct-19	3	Elect James Richard Miller as Director	For	For
Brambles Limited	Annual	10-Oct-19	4	Elect George El-Zoghbi as Director	For	For
Brambles Limited	Annual	10-Oct-19	5	Elect Anthony Grant Froggatt as Director	For	For
Brambles Limited	Annual	10-Oct-19	6	Approve Amendment of Brambles Limited Performance Share Plan	For	For
Brambles Limited	Annual	10-Oct-19	7	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	For
Brambles Limited	Annual	10-Oct-19	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan or the Amended Performance Share Plan	For	For
Brambles Limited	Annual	10-Oct-19	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For
Brambles Limited	Annual	10-Oct-19	10	Approve the Capital Return to Shareholders	For	For
Brambles Limited	Annual	10-Oct-19	11	Approve Extension of On-Market Share Buy-Backs	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2a	Elect Lindsay Maxsted as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	Annual	10-Oct-19	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	Annual	10-Oct-19	4	Approve Grant of Performance Awards to Scott Charlton	For	For
PT Cardig Aero Services Tbk	Special	11-Oct-19	1	Approve Changes in Board of Company	For	
PT Cardig Aero Services Tbk	Special	11-Oct-19	2	Amend Articles of Association in Relation to Online Single Submission Integrated	For	
Raytheon Company	Special	11-Oct-19	1	Approve Merger Agreement	For	For
Raytheon Company	Special	11-Oct-19	2	Advisory Vote on Golden Parachutes	For	For
Raytheon Company	Special	11-Oct-19	3	Adjourn Meeting	For	For
Allergan plc	Special	14-Oct-19	1	Approve Scheme of Arrangement	For	For
Allergan plc	Special	14-Oct-19	1	Approve Scheme of Arrangement	For	For
Allergan plc	Special	14-Oct-19	2	Approve Cancellation of Cancellation Shares	For	For
Allergan plc	Special	14-Oct-19	3	Authorize Board to Allot and Issue Shares	For	For
Allergan plc	Special	14-Oct-19	4	Amend Articles of Association	For	For
Allergan plc	Special	14-Oct-19	5	Advisory Vote on Golden Parachutes	For	For
Allergan plc	Special	14-Oct-19	6	Adjourn Meeting	For	For
Charter Hall Long WALE REIT	Special	15-Oct-19	1	Ratify Past Issuance of Stapled Securities to Certain Registered Holders of Stapled Securities	For	For
Charter Hall Long WALE REIT	Special	15-Oct-19	2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	For
Charter Hall Long WALE REIT	Special	15-Oct-19	1	Ratify Past Issuance of Stapled Securities to Certain Registered Holders of Stapled Securities	For	For
Charter Hall Long WALE REIT	Special	15-Oct-19	2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	For
Charter Hall Long WALE REIT	Special	15-Oct-19	1	Ratify Past Issuance of Stapled Securities to Certain Registered Holders of Stapled Securities	For	For
Charter Hall Long WALE REIT	Special	15-Oct-19	2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	For
Orora Limited	Annual	15-Oct-19	2a	Elect Sam Lewis as Director	For	For
Orora Limited	Annual	15-Oct-19	2b	Elect Rob Sindel as Director	For	For
Orora Limited	Annual	15-Oct-19	2c	Elect Tom Gorman as Director	For	For
Orora Limited	Annual	15-Oct-19	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	15-Oct-19	4	Approve Remuneration Report	For	Against
Pioneer Food Group Ltd.	Special	15-Oct-19	1	Approve Scheme of Arrangement in Terms of Section 114 and 115 of the Companies Act by Pioneer Foods Shareholders	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	2	Approve Scheme of Arrangement in Terms of Section 114 and 115 of the Companies Act by Pioneer Foods Ordinary Shareholders	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	3	Authorise Specific Repurchase of Shares from the BEE Trust	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	4	Authorise Specific Repurchase of the Pioneer Foods Class A Shares	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	5	Approve Revocation of Special Resolution Number 1, 2, 3 and 4 if the Scheme Otherwise Lapses or Fails	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	6	Approve Payments to the Members of the Independent Board in Relation to the Pepsi Offer	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	1	Approve Delisting of Ordinary Shares from the Main Board of the JSE	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	2	Amend Phantom Share Plan	For	
Pioneer Food Group Ltd.	Special	15-Oct-19	3	Authorise Pioneer Foods to Make the BEE Payment Directly or Indirectly to the BEE Transaction Participants	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pioneer Food Group Ltd.	Special	15-Oct-19	4	Authorise Ratification of Approved Resolutions	For	
Telstra Corporation Limited	Annual	15-Oct-19	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	3a	Elect Eelco Blok as Director	For	Abstain
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Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
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Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
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Telstra Corporation Limited	Annual	15-Oct-19	3c	Elect Nora Scheinkestel as Director	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	4b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	15-Oct-19	6	Approve Spill Resolution	Against	Abstain
BGP Holdings Plc	Annual	16-Oct-19	1	Approve Annual Report, Financial Statements and Statutory Reports	For	
BGP Holdings Plc	Annual	16-Oct-19	2	Approve Ernst and Young as Auditors	For	
BGP Holdings Plc	Annual	16-Oct-19	1	Approve Annual Report, Financial Statements and Statutory Reports	For	
BGP Holdings Plc	Annual	16-Oct-19	2	Approve Ernst and Young as Auditors	For	
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
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Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	5	Adopt New Constitution	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual					

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
CSL Limited	Annual	16-Oct-19	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	16-Oct-19	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
CSL Limited	Annual	16-Oct-19	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	16-Oct-19	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
CSL Limited	Annual	16-Oct-19	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	16-Oct-19	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	Annual	16-Oct-19	3	Approve Remuneration Report	For	For
CSL Limited	Annual	16-Oct-19	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	16-Oct-19	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
International Speedway Corporation	Special	16-Oct-19	1	Approve Merger Agreement	For	
International Speedway Corporation	Special	16-Oct-19	2	Advisory Vote on Golden Parachutes	For	
International Speedway Corporation	Special	16-Oct-19	3	Adjourn Meeting	For	
Origin Energy Limited	Annual	16-Oct-19	2	Elect Greg Lalcker as Director	For	For
Origin Energy Limited	Annual	16-Oct-19	3	Elect Gordon Cairns as Director	For	For
Origin Energy Limited	Annual	16-Oct-19	4	Elect Bruce Morgan as Director	For	For
Origin Energy Limited	Annual	16-Oct-19	5	Approve Remuneration Report	For	For
Origin Energy Limited	Annual	16-Oct-19	6	Approve Grant of Restricted Shares and Performance Share Rights to Frank Calabria	For	For
Origin Energy Limited	Annual	16-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
Origin Energy Limited	Annual	16-Oct-19	8	Appoint Ernst & Young as Auditor of the Company	For	For
Origin Energy Limited	Annual	16-Oct-19	9a	Approve the Amendments to the Company's Constitution	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9b	Approve Transition Planning Disclosure	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9c	Approve Informed Consent Relating to the Company's Proposed Fracking Activities in the Beetaloo SubBasin	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9d	Approve Public Health Risks of Coal Operations	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9e	Approve Paris Goals and Targets	Against	Against
Origin Energy Limited	Annual	16-Oct-19	9f	Approve Disclosure of Lobbying	Against	Against
Treasury Wine Estates Limited	Annual	16-Oct-19	2a	Elect Louisa Cheang as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2b	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2c	Elect Warwick Every-Burns as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2d	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2e	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2f	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	2g	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	3	Approve Proportional Takeover Provision	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	4	Approve Remuneration Report	For	For
Treasury Wine Estates Limited	Annual	16-Oct-19	5	Approve Grant of Performance Rights to Michael Clarke	For	For
ARB Corp. Ltd.	Annual	17-Oct-19	2	Approve Remuneration Report	For	For
ARB Corp. Ltd.	Annual	17-Oct-19	3.1	Elect Adrian Fitzpatrick as Director	For	Against
ARB Corp. Ltd.	Annual	17-Oct-19	3.2	Elect Robert Fraser as Director	For	For
ARB Corp. Ltd.	Annual	17-Oct-19	3.3	Elect Karen Phin as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2a	Elect Russell Caplan as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2b	Elect Michael Fraser as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2c	Elect Kate Vidgen as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	4	Approve Remuneration Report	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2a	Elect Russell Caplan as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2b	Elect Michael Fraser as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	2c	Elect Kate Vidgen as Director	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	17-Oct-19	4	Approve Remuneration Report	For	For
Imdex Ltd.	Annual	17-Oct-19	1	Elect Kevin Dundo as Director	For	For
Imdex Ltd.	Annual	17-Oct-19	2	Approve Remuneration Report	For	Against
Imdex Ltd.	Annual	17-Oct-19	3	Approve Issuance of Performance Rights to Bernie Ridgeway	For	Against
Steadfast Group Limited	Annual	17-Oct-19	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	17-Oct-19	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For
Steadfast Group Limited	Annual	17-Oct-19	4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors	For	For
Steadfast Group Limited	Annual	17-Oct-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Steadfast Group Limited	Annual	17-Oct-19	6	Elect Philip Purcell as Director	For	For
Steadfast Group Limited	Annual	17-Oct-19	7	Elect Greg Rynenberg as Director	For	For
Whitehaven Coal Limited	Annual	17-Oct-19	1	Approve Remuneration Report	For	For
Whitehaven Coal Limited	Annual	17-Oct-19	2	Approve Grant of Rights to Paul Flynn	For	For
Whitehaven Coal Limited	Annual	17-Oct-19	3	Elect Lindsay Ward as Director	For	For
Whitehaven Coal Limited	Annual	17-Oct-19	4	Elect Mark Vaile as Director	For	For
Whitehaven Coal Limited	Annual	17-Oct-19	5	Elect John Conde as Director	For	For
Whitehaven Coal Limited	Annual	17-Oct-19	6	Approve Amendments to the Constitution	For	For
SkyCity Entertainment Group Limited	Annual	18-Oct-19	1	Approve the Amendments to the Company's Constitution	For	
SkyCity Entertainment Group Limited	Annual	18-Oct-19	2	Authorize Board to Fix Remuneration of the Auditors	For	
Sealink Travel Group Limited	Annual	21-Oct-19	2	Approve Remuneration Report	For	For
Sealink Travel Group Limited	Annual	21-Oct-19	3	Elect Christopher Smerdon as Director	For	For
Sealink Travel Group Limited	Annual	21-Oct-19	4	Elect Terry Dodd as Director	For	For
Sealink Travel Group Limited	Annual	21-Oct-19	5	Elect Andrea Staines as Director	For	For
Sealink Travel Group Limited	Annual	21-Oct-19	6	Approve SeaLink Travel Group Limited Rights Plan	For	For
Stockland	Annual/Special	21-Oct-19	2	Elect Barry Neil as Director	For	For
Stockland	Annual/Special	21-Oct-19	3	Elect Stephen Newton as Director	For	For
Stockland	Annual/Special	21-Oct-19	4	Approve Remuneration Report	For	For
Stockland	Annual/Special	21-Oct-19	5	Approve Grant of Performance Rights to Mark Steinert	For	For
Stockland	Annual/Special	21-Oct-19	2	Elect Barry Neil as Director	For	For
Stockland	Annual/Special	21-Oct-19	3	Elect Stephen Newton as Director	For	For
Stockland	Annual/Special	21-Oct-19	4	Approve Remuneration Report	For	For
Stockland	Annual/Special	21-Oct-19	5	Approve Grant of Performance Rights to Mark Steinert	For	For
Stockland	Annual/Special	21-Oct-19	2	Elect Barry Neil as Director	For	For
Stockland	Annual/Special	21-Oct-19	3	Elect Stephen Newton as Director	For	For
Stockland	Annual/Special	21-Oct-19	4	Approve Remuneration Report	For	For
Stockland	Annual/Special	21-Oct-19	5	Approve Grant of Performance Rights to Mark Steinert	For	For
WorleyParsons Limited	Annual	21-Oct-19	2a	Elect John Grill as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2b	Elect Roger Higgins as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2c	Elect Sharon Warburton as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2d	Elect Juan Suarez Coppel as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	3	Approve Remuneration Report	For	Against
WorleyParsons Limited	Annual	21-Oct-19	4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	For	Against
WorleyParsons Limited	Annual	21-Oct-19	5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	For	For
WorleyParsons Limited	Annual	21-Oct-19	6	Approve Leaving Entitlements	For	For
WorleyParsons Limited	Annual	21-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
WorleyParsons Limited	Annual	21-Oct-19	8	Approve the Change of Company Name to Worley Limited	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
WorleyParsons Limited	Annual	21-Oct-19	2a	Elect John Grill as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2b	Elect Roger Higgins as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2c	Elect Sharon Warburton as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2d	Elect Juan Suarez Coppel as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	3	Approve Remuneration Report	For	Against
WorleyParsons Limited	Annual	21-Oct-19	4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	For	Against
WorleyParsons Limited	Annual	21-Oct-19	5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	For	For
WorleyParsons Limited	Annual	21-Oct-19	6	Approve Leaving Entitlements	For	For
WorleyParsons Limited	Annual	21-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
WorleyParsons Limited	Annual	21-Oct-19	8	Approve the Change of Company Name to Worley Limited	For	For
WorleyParsons Limited	Annual	21-Oct-19	2a	Elect John Grill as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2b	Elect Roger Higgins as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2c	Elect Sharon Warburton as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2d	Elect Juan Suarez Coppel as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	3	Approve Remuneration Report	For	Against
WorleyParsons Limited	Annual	21-Oct-19	4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	For	Against
WorleyParsons Limited	Annual	21-Oct-19	5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	For	For
WorleyParsons Limited	Annual	21-Oct-19	6	Approve Leaving Entitlements	For	For
WorleyParsons Limited	Annual	21-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
WorleyParsons Limited	Annual	21-Oct-19	8	Approve the Change of Company Name to Worley Limited	For	For
WorleyParsons Limited	Annual	21-Oct-19	2a	Elect John Grill as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2b	Elect Roger Higgins as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2c	Elect Sharon Warburton as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2d	Elect Juan Suarez Coppel as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	3	Approve Remuneration Report	For	Against
WorleyParsons Limited	Annual	21-Oct-19	4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	For	Against
WorleyParsons Limited	Annual	21-Oct-19	5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	For	For
WorleyParsons Limited	Annual	21-Oct-19	6	Approve Leaving Entitlements	For	For
WorleyParsons Limited	Annual	21-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
WorleyParsons Limited	Annual	21-Oct-19	8	Approve the Change of Company Name to Worley Limited	For	For
WorleyParsons Limited	Annual	21-Oct-19	2a	Elect John Grill as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2b	Elect Roger Higgins as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2c	Elect Sharon Warburton as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2d	Elect Juan Suarez Coppel as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	3	Approve Remuneration Report	For	Against
WorleyParsons Limited	Annual	21-Oct-19	4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	For	Against
WorleyParsons Limited	Annual	21-Oct-19	5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	For	For
WorleyParsons Limited	Annual	21-Oct-19	6	Approve Leaving Entitlements	For	For
WorleyParsons Limited	Annual	21-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
WorleyParsons Limited	Annual	21-Oct-19	8	Approve the Change of Company Name to Worley Limited	For	For
WorleyParsons Limited	Annual	21-Oct-19	2a	Elect John Grill as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2b	Elect Roger Higgins as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2c	Elect Sharon Warburton as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	2d	Elect Juan Suarez Coppel as Director	For	For
WorleyParsons Limited	Annual	21-Oct-19	3	Approve Remuneration Report	For	Against
WorleyParsons Limited	Annual	21-Oct-19	4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	For	Against
WorleyParsons Limited	Annual	21-Oct-19	5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	For	For
WorleyParsons Limited	Annual	21-Oct-19	6	Approve Leaving Entitlements	For	For
WorleyParsons Limited	Annual	21-Oct-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
WorleyParsons Limited	Annual	21-Oct-19	8	Approve the Change of Company Name to Worley Limited	For	For
Cochlear Limited	Annual	22-Oct-19	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	Annual	22-Oct-19	2.1	Approve Remuneration Report	For	For
Cochlear Limited	Annual	22-Oct-19	3.1	Elect Yasmin Allen as Director	For	For
Cochlear Limited	Annual	22-Oct-19	3.2	Elect Donal O'Dwyer as Director	For	For
Cochlear Limited	Annual	22-Oct-19	3.3	Elect Abbas Hussain as Director	For	For
Cochlear Limited	Annual	22-Oct-19	3.4	Elect Rick Holliday-Smith as Director	For	For
Cochlear Limited	Annual	22-Oct-19	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For
IDP Education Limited	Annual	22-Oct-19	2a	Elect Gregory West as Director	For	Against
IDP Education Limited	Annual	22-Oct-19	2b	Elect Peter Polson as Director	For	For
IDP Education Limited	Annual	22-Oct-19	3	Approve Remuneration Report	For	For
Super Retail Group Limited	Annual	22-Oct-19	2	Approve Remuneration Report	For	For
Super Retail Group Limited	Annual	22-Oct-19	3	Elect Diana Jane Eilert as Director	For	For
Super Retail Group Limited	Annual	22-Oct-19	4	Approve Grant of 86,294 Performance Rights to Anthony Michael Heraghty	For	For
Super Retail Group Limited	Annual	22-Oct-19	5	Approve Grant of 53,262 Performance Rights to Anthony Michael Heraghty	For	For
Super Retail Group Limited	Annual	22-Oct-19	6	Approve the Amendments to the Company's Constitution	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.1	Elect Director Lee C. Banks	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.2	Elect Director Robert G. Bohn	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.3	Elect Director Linda S. Harty	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.4	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.5	Elect Director Candy M. Obourn	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.6	Elect Director Joseph Scaminace	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.7	Elect Director Ake Svensson	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.8	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.9	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.10	Elect Director James L. Wainscott	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	1.11	Elect Director Thomas L. Williams	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	4	Amend Omnibus Stock Plan	For	For
Parker-Hannifin Corporation	Annual	23-Oct-19	5	Require Independent Board Chairman	Against	For
Service Stream Limited	Annual	23-Oct-19	1	Approve Remuneration Report	For	For
Service Stream Limited	Annual	23-Oct-19	2	Elect Greg Adcock as Director	For	For
Service Stream Limited	Annual	23-Oct-19	3	Elect Tom Coen as Director	For	For
Service Stream Limited	Annual	23-Oct-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Service Stream Limited	Annual	23-Oct-19	5	Approve Grant of Performance Rights to Leigh Mackender	For	Against
Service Stream Limited	Annual	23-Oct-19	6	Approve Service Stream ESOP	For	For
SNAM SpA	Special	23-Oct-19	1	Amend Company Bylaws Re: Articles 13 and 20; Introduce Article 24	For	
SNAM SpA	Special	23-Oct-19	1	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	For	
St. Barbara Limited	Annual	23-Oct-19	1	Approve Remuneration Report	For	For
St. Barbara Limited	Annual	23-Oct-19	2	Elect David Moroney as Director	For	For
St. Barbara Limited	Annual	23-Oct-19	3	Elect Stef Loader as Director	For	For
St. Barbara Limited	Annual	23-Oct-19	4	Elect Steven Dean as Director	For	For
St. Barbara Limited	Annual	23-Oct-19	5	Approve Issuance of Performance Rights to Robert (Bob) Vassie	For	For
APA Group	Annual	24-Oct-19	1	Approve Remuneration Report	For	For
APA Group	Annual	24-Oct-19	2	Elect Steven Crane as Director	For	For
APA Group	Annual	24-Oct-19	3	Elect Michael Fraser as Director	For	For
APA Group	Annual	24-Oct-19	4	Elect James Fazzino as Director	For	For
APA Group	Annual	24-Oct-19	5	Approve Grant of Performance Rights to Robert Wheals	For	For
Crown Resorts Limited	Annual	24-Oct-19	2a	Elect John Poynton as Director	For	For
Crown Resorts Limited	Annual	24-Oct-19	2b	Elect Helen Coonan as Director	For	For
Crown Resorts Limited	Annual	24-Oct-19	2c	Elect Andrew Demetriou as Director	For	For
Crown Resorts Limited	Annual	24-Oct-19	2d	Elect Harold Mitchell as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Crown Resorts Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
Crown Resorts Limited	Annual	24-Oct-19	2a	Elect John Poynton as Director	For	For
Crown Resorts Limited	Annual	24-Oct-19	2b	Elect Helen Coonan as Director	For	For
Crown Resorts Limited	Annual	24-Oct-19	2c	Elect Andrew Demetriou as Director	For	For
Crown Resorts Limited	Annual	24-Oct-19	2d	Elect Harold Mitchell as Director	For	Against
Crown Resorts Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	2	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	3a	Elect Greg Richards as Director	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	3b	Elect Mark Powell as Director	For	For
JB Hi-Fi Limited	Annual	24-Oct-19	4	Approve Grant of Restricted Shares to Richard Murray	For	For
Jumbo Interactive Limited	Annual	24-Oct-19	1	Approve Remuneration Report	For	For
Jumbo Interactive Limited	Annual	24-Oct-19	2	Elect Bill Lyne as Director	For	For
Jumbo Interactive Limited	Annual	24-Oct-19	3	Elect Giovanni Rizzo as Director	For	For
Jumbo Interactive Limited	Annual	24-Oct-19	4	Elect Sharon Christensen as Director	For	For
Jumbo Interactive Limited	Annual	24-Oct-19	5	Approve Issuance of Management Rights to Key Management Personnel	For	For
Jumbo Interactive Limited	Annual	24-Oct-19	6	Approve Issuance of Director Rights to Mike Veverka	For	Against
Jumbo Interactive Limited	Annual	24-Oct-19	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Jumbo Interactive Limited	Annual	24-Oct-19	8	Approve Proportional Takeover Provisions	For	For
Magellan Financial Group Ltd.	Annual	24-Oct-19	2	Approve Remuneration Report	For	For
Magellan Financial Group Ltd.	Annual	24-Oct-19	3a	Elect Hamish Douglass as Director	For	For
Magellan Financial Group Ltd.	Annual	24-Oct-19	3b	Elect Hamish McLennan as Director	For	For
Magellan Financial Group Ltd.	Annual	24-Oct-19	4a	Approve Issuance of Shares to Brett Cairns Under the Share Purchase Plan	For	For
Magellan Financial Group Ltd.	Annual	24-Oct-19	4b	Approve Grant of Related Party Benefits to Brett Cairns	For	For
South32 Ltd.	Annual	24-Oct-19	2a	Elect Wayne Osborn as Director	For	For
South32 Ltd.	Annual	24-Oct-19	2b	Elect Keith Rumble as Director	For	For
South32 Ltd.	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	24-Oct-19	4	Approve Grant to Graham Kerr	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	2a	Elect Paula Dwyer as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	2b	Elect Justin Milne as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to David Attenborough	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	5	Approve the Spill Resolution	Against	Against
Tabcorp Holdings Limited	Annual	24-Oct-19	2a	Elect Paula Dwyer as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	2b	Elect Justin Milne as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to David Attenborough	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	5	Approve the Spill Resolution	Against	Against
Tabcorp Holdings Limited	Annual	24-Oct-19	2a	Elect Paula Dwyer as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	2b	Elect Justin Milne as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to David Attenborough	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	5	Approve the Spill Resolution	Against	Against
Tabcorp Holdings Limited	Annual	24-Oct-19	2a	Elect Paula Dwyer as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	2b	Elect Justin Milne as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to David Attenborough	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	5	Approve the Spill Resolution	Against	Against
Tabcorp Holdings Limited	Annual	24-Oct-19	2a	Elect Paula Dwyer as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	2b	Elect Justin Milne as Director	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	4	Approve Grant of Performance Rights to David Attenborough	For	For
Tabcorp Holdings Limited	Annual	24-Oct-19	5	Approve the Spill Resolution	Against	Against
The Star Entertainment Group Limited	Annual	24-Oct-19	2	Elect Gerard Bradley as Director	For	For
The Star Entertainment Group Limited	Annual	24-Oct-19	3	Elect Richard Sheppard as Director	For	For
The Star Entertainment Group Limited	Annual	24-Oct-19	4	Approve Remuneration Report	For	For
The Star Entertainment Group Limited	Annual	24-Oct-19	5	Approve Grant of Performance Rights to Matt Bekier	For	For
Adairs Limited	Annual	25-Oct-19	2a	Elect Trent Peterson as Director	For	For
Adairs Limited	Annual	25-Oct-19	2b	Elect Kate Spargo as Director	For	For
Adairs Limited	Annual	25-Oct-19	3a	Elect Kiera Grant as Director	For	For
Adairs Limited	Annual	25-Oct-19	3b	Elect Simon West as Director	For	For
Adairs Limited	Annual	25-Oct-19	4	Approve Remuneration Report	For	For
Adairs Limited	Annual	25-Oct-19	5	Approve Grant of Options to Mark Ronan	For	For
Adairs Limited	Annual	25-Oct-19	6	Approve Grant of Options to Michael Cherubino	For	For
carsales.com Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	Against
carsales.com Limited	Annual	25-Oct-19	3	Elect Kim Anderson as Director	For	For
carsales.com Limited	Annual	25-Oct-19	4	Elect Edwina Gilbert as Director	For	For
carsales.com Limited	Annual	25-Oct-19	5	Elect David Wiadrowski as Director	For	For
carsales.com Limited	Annual	25-Oct-19	6a	Approve Grant of Performance Rights to Cameron McIntyre	For	For
carsales.com Limited	Annual	25-Oct-19	6b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For	Against
Cleanaway Waste Management Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3a	Elect Mike Harding as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3b	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3a	Elect Mike Harding as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3b	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3a	Elect Mike Harding as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3b	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3a	Elect Mike Harding as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3b	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3a	Elect Mike Harding as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3b	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cleanaway Waste Management Limited	Annual	25-Oct-19	3a	Elect Mike Harding as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3b	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3a	Elect Mike Harding as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	3b	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	For	For
Cleanaway Waste Management Limited	Annual	25-Oct-19	4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	For	For
GWA Group Limited	Annual	25-Oct-19	1	Elect John Mulcahy as Director	For	For
GWA Group Limited	Annual	25-Oct-19	2	Elect Stephen Goddard as Director	For	For
GWA Group Limited	Annual	25-Oct-19	3	Elect Alison Barrass as Director	For	For
GWA Group Limited	Annual	25-Oct-19	4	Approve Remuneration Report	For	For
GWA Group Limited	Annual	25-Oct-19	5	Approve Grant of Performance Rights to Tim Salt	For	For
GWA Group Limited	Annual	25-Oct-19	6	Approve Grant of Performance Rights to Richard Thornton	For	For
GWA Group Limited	Annual	25-Oct-19	7	Approve Financial Assistance in Relation to the Acquisition	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	Annual	25-Oct-19	7a	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	25-Oct-19	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.2	Elect Paul Rayner as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.3	Elect Todd Sampson as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	2.4	Elect Barbara Ward as Director	For	For
Qantas Airways Limited	Annual	25-Oct-19	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	25-Oct-19	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	25-Oct-19	5.1	Approve the Amendments to the Company's Constitution	Against	Against
Qantas Airways Limited	Annual	25-Oct-19	5.2	Approve Human Rights Risks	Against	Against
Domino's Pizza Enterprises Limited	Annual	28-Oct-19	1	Approve Remuneration Report	None	For
Domino's Pizza Enterprises Limited	Annual	28-Oct-19	2	Elect Ursula Schreiber as Director	For	For
Domino's Pizza Enterprises Limited	Annual	28-Oct-19	3	Elect John James Cowin as Director	For	For
Domino's Pizza Enterprises Limited	Annual	28-Oct-19	4	Approve Renewal of Proportional Takeover Bid Provisions	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	2	Elect David Foster as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	3	Elect Jan Harris as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	4	Elect Robert Hubbard as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	5	Elect David Matthews as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	6	Approve Remuneration Report	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	7	Approve Participation of Mamie Baker in the Employee Salary Sacrifice, Deferred Share and Performance Share Plan	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	8a	Approve First Capital Reduction Scheme in Respect of Convertible Preference Shares 2	For	For
Bendigo and Adelaide Bank Limited	Annual	29-Oct-19	8b	Approve Second Capital Reduction Scheme in Respect of Convertible Preference Shares 2	For	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	2	Elect Sharon Warburton as Director	For	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	3	Elect Ya-Qin Zhang as Director	For	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Fortescue Metals Group Ltd.	Annual	29-Oct-19	5	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Vocus Group Ltd.	Annual	29-Oct-19	2	Approve Remuneration Report	For	For
Vocus Group Ltd.	Annual	29-Oct-19	3	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For
Vocus Group Ltd.	Annual	29-Oct-19	4	Elect Robert Mansfield as Director	For	For
Charter Hall Retail REIT	Annual	30-Oct-19	1	Elect Sue Palmer as Director	For	Against
Dexus	Annual	30-Oct-19	1	Approve Remuneration Report	For	For
Dexus	Annual	30-Oct-19	2	Approve Grant of Performance Rights to Darren Steinberg	For	Against
Dexus	Annual	30-Oct-19	3.1	Elect Mark Ford as Director	For	For
Dexus	Annual	30-Oct-19	3.2	Elect Nicola Roxon as Director	For	For
Dexus	Annual	30-Oct-19	4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dexus	Annual	30-Oct-19	4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	For	For
Dexus	Annual	30-Oct-19	1	Approve Remuneration Report	For	For
Dexus	Annual	30-Oct-19	2	Approve Grant of Performance Rights to Darren Steinberg	For	Against
Dexus	Annual	30-Oct-19	3.1	Elect Mark Ford as Director	For	For
Dexus	Annual	30-Oct-19	3.2	Elect Nicola Roxon as Director	For	For
Dexus	Annual	30-Oct-19	4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	For	For
Dexus	Annual	30-Oct-19	4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	For	For
Dexus	Annual	30-Oct-19	1	Approve Remuneration Report	For	For
Dexus	Annual	30-Oct-19	2	Approve Grant of Performance Rights to Darren Steinberg	For	Against
Dexus	Annual	30-Oct-19	3.1	Elect Mark Ford as Director	For	For
Dexus	Annual	30-Oct-19	3.2	Elect Nicola Roxon as Director	For	For
Dexus	Annual	30-Oct-19	4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	For	For
Dexus	Annual	30-Oct-19	4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	For	For
NIB Holdings Limited	Annual	30-Oct-19	2	Approve Remuneration Report	For	For
NIB Holdings Limited	Annual	30-Oct-19	3	Elect Steve Crane as Director	For	For
NIB Holdings Limited	Annual	30-Oct-19	4	Elect Donal O'Dwyer as Director	For	For
NIB Holdings Limited	Annual	30-Oct-19	5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	For	For
NIB Holdings Limited	Annual	30-Oct-19	2	Approve Remuneration Report	For	For
NIB Holdings Limited	Annual	30-Oct-19	3	Elect Steve Crane as Director	For	For
NIB Holdings Limited	Annual	30-Oct-19	4	Elect Donal O'Dwyer as Director	For	For
NIB Holdings Limited	Annual	30-Oct-19	5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	For	For
Superloop Limited	Annual	30-Oct-19	1	Approve Remuneration Report	None	Against
Superloop Limited	Annual	30-Oct-19	2	Elect Greg Baynton as Director	For	For
Superloop Limited	Annual	30-Oct-19	3	Elect Tony Clark as Director	For	For
Superloop Limited	Annual	30-Oct-19	4	Ratify Past Issuance of 12 Million Shares to Institutional and Sophisticated Investors	For	For
Superloop Limited	Annual	30-Oct-19	5	Ratify Past Issuance of 30.53 Million First Tranche Placement Shares to Institutional and Sophisticated Investors	For	For
Superloop Limited	Annual	30-Oct-19	6	Approve Issuance of 39.82 Million Second Tranche Placement Shares to Institutional and Sophisticated Investors	For	For
Challenger Limited	Annual	31-Oct-19	2a	Elect Peter Polson as Director	For	For
Challenger Limited	Annual	31-Oct-19	2b	Elect Masahiko Kobayashi as Director	For	For
Challenger Limited	Annual	31-Oct-19	3	Approve Remuneration Report	For	Against
Challenger Limited	Annual	31-Oct-19	4	Approve Grant of Performance Share Rights to Richard Howes	For	For
Chorus Ltd.	Annual	31-Oct-19	1	Elect Mark Cross as Director	For	
Chorus Ltd.	Annual	31-Oct-19	2	Elect Sue Bailey as Director	For	
Chorus Ltd.	Annual	31-Oct-19	3	Approve the Increase in Maximum Aggregate Remuneration of the Directors	For	
Chorus Ltd.	Annual	31-Oct-19	4	Approve Board to Fix Remuneration of the Auditors	For	
Chorus Ltd.	Annual	31-Oct-19	5	Approve the Amendments to the Company's Constitution	For	
Chorus Ltd.	Annual	31-Oct-19	1	Elect Mark Cross as Director	For	
Chorus Ltd.	Annual	31-Oct-19	2	Elect Sue Bailey as Director	For	
Chorus Ltd.	Annual	31-Oct-19	3	Approve the Increase in Maximum Aggregate Remuneration of the Directors	For	
Chorus Ltd.	Annual	31-Oct-19	4	Approve Board to Fix Remuneration of the Auditors	For	
Chorus Ltd.	Annual	31-Oct-19	5	Approve the Amendments to the Company's Constitution	For	
Chorus Ltd.	Annual	31-Oct-19	1	Elect Mark Cross as Director	For	
Chorus Ltd.	Annual	31-Oct-19	2	Elect Sue Bailey as Director	For	
Chorus Ltd.	Annual	31-Oct-19	3	Approve the Increase in Maximum Aggregate Remuneration of the Directors	For	
Chorus Ltd.	Annual	31-Oct-19	4	Approve Board to Fix Remuneration of the Auditors	For	
Chorus Ltd.	Annual	31-Oct-19	5	Approve the Amendments to the Company's Constitution	For	
Chorus Ltd.	Annual	31-Oct-19	1	Elect Mark Cross as Director	For	
Chorus Ltd.	Annual	31-Oct-19	2	Elect Sue Bailey as Director	For	
Chorus Ltd.	Annual	31-Oct-19	3	Approve the Increase in Maximum Aggregate Remuneration of the Directors	For	
Chorus Ltd.	Annual	31-Oct-19	4	Approve Board to Fix Remuneration of the Auditors	For	
Chorus Ltd.	Annual	31-Oct-19	5	Approve the Amendments to the Company's Constitution	For	
PWR Holdings Limited	Annual	31-Oct-19	1	Approve Remuneration Report	For	For
PWR Holdings Limited	Annual	31-Oct-19	2	Elect Roland Dane as Director	For	For
Reliance Worldwide Corporation Limited	Annual	31-Oct-19	2	Elect Ross Dobinson as Director	For	For
Reliance Worldwide Corporation Limited	Annual	31-Oct-19	3	Approve Remuneration Report	For	For
Bapcor Limited	Annual	01-Nov-19	1	Approve Remuneration Report	For	For
Bapcor Limited	Annual	01-Nov-19	2	Elect Margaret Haseltine as Director	For	For
Bapcor Limited	Annual	01-Nov-19	3	Elect Therese Ryan as Director	For	For
Bapcor Limited	Annual	01-Nov-19	4	Approve Long Term Incentive Plan	None	For
Bapcor Limited	Annual	01-Nov-19	5	Approve Issuance of Performance Rights to Darryll Abotomey	For	For
Bapcor Limited	Annual	01-Nov-19	6A	Approve Provision of Financial Assistance (Part A)	For	For
Bapcor Limited	Annual	01-Nov-19	6B	Approve Provision of Financial Assistance (Part B)	For	For
Bapcor Limited	Annual	01-Nov-19	7	Approve Renewal of Proportional Takeover Bid Provisions	For	For
Credit Corp. Group Limited	Annual	04-Nov-19	2a	Elect Trudy Vonhoff as Director	For	For
Credit Corp. Group Limited	Annual	04-Nov-19	2b	Elect John Nesbitt as Director	For	For
Credit Corp. Group Limited	Annual	04-Nov-19	3	Approve Remuneration Report	For	For
Tata Global Beverages Limited	Court	04-Nov-19	1	Approve Scheme of Arrangement	For	
Amcor plc	Annual	05-Nov-19	1a	Elect Director Graeme Liebelt	For	
Amcor plc	Annual	05-Nov-19	1b	Elect Director Amin Meyer	For	
Amcor plc	Annual	05-Nov-19	1c	Elect Director Ronald Delia	For	
Amcor plc	Annual	05-Nov-19	1d	Elect Director Andrea Bertone	For	
Amcor plc	Annual	05-Nov-19	1e	Elect Director Karen Guerra	For	
Amcor plc	Annual	05-Nov-19	1f	Elect Director Nicholas (Tom) Long	For	
Amcor plc	Annual	05-Nov-19	1g	Elect Director Arun Nayar	For	
Amcor plc	Annual	05-Nov-19	1h	Elect Director Jeremy Sutcliffe	For	
Amcor plc	Annual	05-Nov-19	1i	Elect Director David Szczupak	For	
Amcor plc	Annual	05-Nov-19	1j	Elect Director Philip Weaver	For	
Amcor plc	Annual	05-Nov-19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Amcor plc	Annual	05-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Amcor plc	Annual	05-Nov-19	4	Advisory Vote on Say on Pay Frequency	One Year	
Boral Limited	Annual	06-Nov-19	2.1	Elect Eileen Doyle as Director	For	For
Boral Limited	Annual	06-Nov-19	2.2	Elect Karen Moses as Director	For	Against
Boral Limited	Annual	06-Nov-19	3	Approve Remuneration Report	For	For
Boral Limited	Annual	06-Nov-19	4	Approve Grant of Long-Term Incentive Rights to Mike Kane	For	For
Boral Limited	Annual	06-Nov-19	2.1	Elect Eileen Doyle as Director	For	For
Boral Limited	Annual	06-Nov-19	2.2	Elect Karen Moses as Director	For	Against
Boral Limited	Annual	06-Nov-19	3	Approve Remuneration Report	For	For
Boral Limited	Annual	06-Nov-19	4	Approve Grant of Long-Term Incentive Rights to Mike Kane	For	For
Corporate Travel Management Limited	Annual	06-Nov-19	1	Approve the Remuneration Report	None	For
Corporate Travel Management Limited	Annual	06-Nov-19	2	Elect Laura Ruffles as Director	For	For
Corporate Travel Management Limited	Annual	06-Nov-19	3	Elect Ewen Crouch as Director	For	For
Corporate Travel Management Limited	Annual	06-Nov-19	4	Elect Sophie Mitchell as Director	For	For
Corporate Travel Management Limited	Annual	06-Nov-19	5	Approve Issuance of Share Appreciation Rights to Laura Ruffles	None	For
Corporate Travel Management Limited	Annual	06-Nov-19	6	Approve Share Appreciation Rights Plan	None	For
Corporate Travel Management Limited	Annual	06-Nov-19	7	Approve the Increase in Non-Executive Directors' Fee Pool	None	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Corporate Travel Management Limited	Annual	06-Nov-19	8	Approve Proportional Takeover Provisions	For	For
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	07-Nov-19	15	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	07-Nov-19	15	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	07-Nov-19	15	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	07-Nov-19	15	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	07-Nov-19	15	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	07-Nov-19	14	Elect Malcolm Broomhead as Director	For	For
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BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
BHP Group Limited	Annual	07-Nov-19	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	07-Nov-19	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	07-Nov-19	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	07-Nov-19	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	07-Nov-19	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	07-Nov-19	7	Approve Remuneration Policy	For	For
BHP Group Limited	Annual	07-Nov-19	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	07-Nov-19	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	Annual	07-Nov-19	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	07-Nov-19	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	07-Nov-19	13	Elect Terry Bowen as Director	For	For
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BHP Group Limited	Annual	07-Nov-19	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	Annual	07-Nov-19	18	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	07-Nov-19	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	Annual	07-Nov-19	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	07-Nov-19	21	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	07-Nov-19	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
Downer EDI Limited	Annual	07-Nov-19	2a	Elect Peter Watson as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	2b	Elect Teresa Handicott as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	2c	Elect Charles Grant Thorne as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	07-Nov-19	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Downer EDI Limited	Annual	07-Nov-19	5	Approve Reinsertion of the Proportional Takeover Provisions	For	For
Downer EDI Limited	Annual	07-Nov-19	2a	Elect Peter Watson as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	2b	Elect Teresa Handicott as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	2c	Elect Charles Grant Thorne as Director	For	For
Downer EDI Limited	Annual	07-Nov-19	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	07-Nov-19	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Downer EDI Limited	Annual	07-Nov-19	5	Approve Reinsertion of the Proportional Takeover Provisions	For	For
Eutelsat Communications SA	Annual/Special	07-Nov-19	1	Approve Financial Statements and Statutory Reports	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	2	Approve Consolidated Financial Statements and Statutory Reports	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	3	Approve Auditors' Special Report on Related-Party Transactions	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	4	Approve Allocation of Income and Dividends of EUR 1.27 per Share	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	5	Elect Cynthia Gordon as Director	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	6	Reelect Ana Garcia Fau as Director	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	7	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	8	Approve Compensation of Rodolphe Belmer, CEO	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	9	Approve Compensation of Michel Azibert, Vice-CEO	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	10	Approve Compensation of Yohann Leroy, Vice-CEO	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	11	Approve Remuneration Policy of Chairman of the Board	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	12	Approve Remuneration Policy of CEO	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	13	Approve Remuneration Policy of Vice-CEOs	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	16	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	22	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Eutelsat Communications SA	Annual/Special	07-Nov-19	26	Authorize Filing of Required Documents/Other Formalities	For	
Flight Centre Travel Group Limited	Annual	07-Nov-19	1	Elect Gary Smith as Director	For	Against
Flight Centre Travel Group Limited	Annual	07-Nov-19	2	Approve Remuneration Report	For	For
Pacific Energy Limited	Court	08-Nov-19	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by QGIF Swan Bidco Pty Ltd	For	For
AUB Group Limited	Annual	12-Nov-19	1	Approve Remuneration Report	For	For
AUB Group Limited	Annual	12-Nov-19	2	Elect Ray Carless as Director	For	For
AUB Group Limited	Annual	12-Nov-19	3	Elect Robin Low as Director	For	For
AUB Group Limited	Annual	12-Nov-19	4	Approve Issuance of 5-Year Performance Options (ZEPO) to Michael Emmett	For	For
AUB Group Limited	Annual	12-Nov-19	5	Approve Issuance of 3-Year Performance Options (ZEPO) to Michael Emmett	For	For
AUB Group Limited	Annual	12-Nov-19	6	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2a	Elect Peter Hay as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	12-Nov-19	4	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	1	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	2	Elect Samantha Lewis as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	3	Elect Nicholas Falloon as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	4	Elect Mickie Rosen as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	5	Elect Patrick Alloway as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	6	Approve Grant of Performance Rights to Hugh Marks	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-19	7	Approve Financial Assistance by Macquarie Media Limited and MRN Entities in Relation to the Acquisition by the Company	For	For
Afterpay Touch Group Limited	Annual	13-Nov-19	1	Approve Remuneration Report	For	For
Afterpay Touch Group Limited	Annual	13-Nov-19	2	Approve the Increase in Non-Executive Directors' Fee Pool	For	For
Afterpay Touch Group Limited	Annual	13-Nov-19	3	Elect Clifford Rosenberg as Director	For	For
Afterpay Touch Group Limited	Annual	13-Nov-19	4	Ratify Past Issuance of Shares to Certain Institutional Investors	For	Against
Afterpay Touch Group Limited	Annual	13-Nov-19	5	Approve Afterpay Equity Incentive Plan	For	For
Afterpay Touch Group Limited	Annual	13-Nov-19	6	Approve Issuance of Options to Anthony Eisen	For	Against
Afterpay Touch Group Limited	Annual	13-Nov-19	7	Approve Issuance of Options to Nick Molnar	For	Against
Afterpay Touch Group Limited	Annual	13-Nov-19	8	Approve the Change of Company Name to Afterpay Limited	For	For
Breville Group Limited	Annual	13-Nov-19	2	Approve Remuneration Report	For	For
Breville Group Limited	Annual	13-Nov-19	3	Elect Sally Herman as Director	For	Against
Breville Group Limited	Annual	13-Nov-19	4	Elect Kate Wright as Director	For	For
Charter Hall Group	Annual/Special	13-Nov-19	2.1	Elect David Clarke as Director	For	For
Charter Hall Group	Annual/Special	13-Nov-19	2.2	Elect Karen Moses as Director	For	Abstain
Charter Hall Group	Annual/Special	13-Nov-19	2.3	Elect Greg Paramor as Director	For	For
Charter Hall Group	Annual/Special	13-Nov-19	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual/Special	13-Nov-19	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual/Special	13-Nov-19	5	Approve Issuance of Performance Rights to David Harrison	For	Against
Charter Hall Group	Annual/Special	13-Nov-19	2.1	Elect David Clarke as Director	For	For
Charter Hall Group	Annual/Special	13-Nov-19	2.2	Elect Karen Moses as Director	For	Abstain
Charter Hall Group	Annual/Special	13-Nov-19	2.3	Elect Greg Paramor as Director	For	For
Charter Hall Group	Annual/Special	13-Nov-19	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual/Special	13-Nov-19	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual/Special	13-Nov-19	5	Approve Issuance of Performance Rights to David Harrison	For	Against
Charter Hall Group	Annual/Special	13-Nov-19	2.1	Elect David Clarke as Director	For	For
Charter Hall Group	Annual/Special	13-Nov-19	2.2	Elect Karen Moses as Director	For	Abstain
Charter Hall Group	Annual/Special	13-Nov-19	2.3	Elect Greg Paramor as Director	For	For
Charter Hall Group	Annual/Special	13-Nov-19	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual/Special	13-Nov-19	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual/Special	13-Nov-19	5	Approve Issuance of Performance Rights to David Harrison	For	Against
Coles Group Limited	Annual	13-Nov-19	2.1	Elect James Graham as Director	For	For
Coles Group Limited	Annual	13-Nov-19	2.2	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	13-Nov-19	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	4	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	13-Nov-19	5	Appoint Ernst & Young as Auditor of the Company	For	For
Coles Group Limited	Annual	13-Nov-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	Annual	13-Nov-19	6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	For
Coles Group Limited	Annual	13-Nov-19	2.1	Elect James Graham as Director	For	For
Coles Group Limited	Annual	13-Nov-19	2.2	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	13-Nov-19	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	4	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	13-Nov-19	5	Appoint Ernst & Young as Auditor of the Company	For	For
Coles Group Limited	Annual	13-Nov-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	Annual	13-Nov-19	6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	For
Coles Group Limited	Annual	13-Nov-19	2.1	Elect James Graham as Director	For	For
Coles Group Limited	Annual	13-Nov-19	2.2	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	13-Nov-19	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	4	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	13-Nov-19	5	Appoint Ernst & Young as Auditor of the Company	For	For
Coles Group Limited	Annual	13-Nov-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	Annual	13-Nov-19	6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	For
Coles Group Limited	Annual	13-Nov-19	2.1	Elect James Graham as Director	For	For
Coles Group Limited	Annual	13-Nov-19	2.2	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	13-Nov-19	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	4	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	13-Nov-19	5	Appoint Ernst & Young as Auditor of the Company	For	For
Coles Group Limited	Annual	13-Nov-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	Annual	13-Nov-19	6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	For
Coles Group Limited	Annual	13-Nov-19	2.1	Elect James Graham as Director	For	For
Coles Group Limited	Annual	13-Nov-19	2.2	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	13-Nov-19	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	13-Nov-19	4	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	13-Nov-19	5	Appoint Ernst & Young as Auditor of the Company	For	For
Coles Group Limited	Annual	13-Nov-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	Annual	13-Nov-19	6b	Improve Human Rights Management in Fresh Food Supply Chains	Against	For
Computershare Limited	Annual	13-Nov-19	2	Elect Simon Jones as Director	For	For
Computershare Limited	Annual	13-Nov-19	3	Elect Tiffany Fuller as Director	For	For
Computershare Limited	Annual	13-Nov-19	4	Approve Remuneration Report	For	For
Computershare Limited	Annual	13-Nov-19	5	Approve Grant of Performance Rights to Stuart Irving	For	For
Computershare Limited	Annual	13-Nov-19	6	Approve Conditional Spill Resolution	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
National Storage REIT	Annual/Special	13-Nov-19	2	Approve Remuneration Report	For	For
National Storage REIT	Annual/Special	13-Nov-19	3	Elect Anthony Keane as Director	For	For
National Storage REIT	Annual/Special	13-Nov-19	4	Ratify Past Issuance of Stapled Securities to Institutional and Professional Securityholders	For	Against
National Storage REIT	Annual/Special	13-Nov-19	5	Approve the Amendments to the Constitution	For	For
National Storage REIT	Annual/Special	13-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
National Storage REIT	Annual/Special	13-Nov-19	2	Approve Remuneration Report	For	For
National Storage REIT	Annual/Special	13-Nov-19	3	Elect Anthony Keane as Director	For	For
National Storage REIT	Annual/Special	13-Nov-19	4	Ratify Past Issuance of Stapled Securities to Institutional and Professional Securityholders	For	Against
National Storage REIT	Annual/Special	13-Nov-19	5	Approve the Amendments to the Constitution	For	For
National Storage REIT	Annual/Special	13-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Ansell Limited	Annual	14-Nov-19	2a	Elect Christine Yan as Director	For	For
Ansell Limited	Annual	14-Nov-19	2b	Elect Peter Day as Director	For	For
Ansell Limited	Annual	14-Nov-19	2c	Elect Leslie A Desjardins as Director	For	For
Ansell Limited	Annual	14-Nov-19	3	Approve On-Market Buy-Back of Shares	For	For
Ansell Limited	Annual	14-Nov-19	4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	Against
Ansell Limited	Annual	14-Nov-19	5	Approve Remuneration Report	For	Against
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1a	Elect Director Leslie A. Brun	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1b	Elect Director Pamela L. Carter	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1c	Elect Director Richard J. Daly	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1d	Elect Director Robert N. Daelks	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1e	Elect Director Timothy C. Gokey	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1f	Elect Director Brett A. Keller	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1g	Elect Director Maura A. Markus	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1h	Elect Director Thomas J. Perna	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1i	Elect Director Alan J. Weber	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	1j	Elect Director Amit K. Zavery	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Broadridge Financial Solutions, Inc.	Annual	14-Nov-19	3	Ratify Deloitte & Touche LLP as Auditors	For	
Medibank Private Limited	Annual	14-Nov-19	2	Elect David Grahame Fagan as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	3	Elect Linda Bardo Nicholls as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	4	Approve Remuneration Report	For	Abstain
Medibank Private Limited	Annual	14-Nov-19	5	Approve Grant of Performance Rights to Craig Drummond	For	For
Medibank Private Limited	Annual	14-Nov-19	2	Elect David Grahame Fagan as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	3	Elect Linda Bardo Nicholls as Director	For	For
Medibank Private Limited	Annual	14-Nov-19	4	Approve Remuneration Report	For	Abstain
Medibank Private Limited	Annual	14-Nov-19	5	Approve Grant of Performance Rights to Craig Drummond	For	For
Northern Star Resources Limited	Annual	14-Nov-19	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	14-Nov-19	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	14-Nov-19	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	14-Nov-19	4	Approve Potential Termination Benefits	For	For
Northern Star Resources Limited	Annual	14-Nov-19	5	Approve FY20 NED Share Plan	None	For
Northern Star Resources Limited	Annual	14-Nov-19	6	Approve Issuance of Share Rights to Non-Executive Directors	None	For
Northern Star Resources Limited	Annual	14-Nov-19	7	Elect Mary Hackett as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	8	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	9	Elect Bill Beament as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	10	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	14-Nov-19	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	14-Nov-19	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	14-Nov-19	4	Approve Potential Termination Benefits	For	For
Northern Star Resources Limited	Annual	14-Nov-19	5	Approve FY20 NED Share Plan	None	For
Northern Star Resources Limited	Annual	14-Nov-19	6	Approve Issuance of Share Rights to Non-Executive Directors	None	For
Northern Star Resources Limited	Annual	14-Nov-19	7	Elect Mary Hackett as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	8	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	9	Elect Bill Beament as Director	For	For
Northern Star Resources Limited	Annual	14-Nov-19	10	Elect John Fitzgerald as Director	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	2	Approve Remuneration Report	For	Against
Ramsay Health Care Limited	Annual	14-Nov-19	3.1	Elect Catriona Alison Deans as Director	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	3.2	Elect James Malcolm McMurdo as Director	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	For	For
Ramsay Health Care Limited	Annual	14-Nov-19	4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	For	For
Vicinity Centres	Annual/Special	14-Nov-19	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual/Special	14-Nov-19	3a	Elect Trevor Gerber as Director	For	For
Vicinity Centres	Annual/Special	14-Nov-19	3b	Elect David Thurin as Director	For	For
Vicinity Centres	Annual/Special	14-Nov-19	4	Approve Grant of Performance Rights to Grant Kelley	For	For
Vicinity Centres	Annual/Special	14-Nov-19	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual/Special	14-Nov-19	3a	Elect Trevor Gerber as Director	For	For
Vicinity Centres	Annual/Special	14-Nov-19	3b	Elect David Thurin as Director	For	For
Vicinity Centres	Annual/Special	14-Nov-19	4	Approve Grant of Performance Rights to Grant Kelley	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	14-Nov-19	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wesfarmers Limited	Annual	14-Nov-19	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	14-Nov-19	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	14-Nov-19	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Abacus Property Group	Annual/Special	15-Nov-19	2	Approve Remuneration Report	For	For
Abacus Property Group	Annual/Special	15-Nov-19	3.1	Elect Holly Kramer as Director	For	For
Abacus Property Group	Annual/Special	15-Nov-19	3.2	Elect Trent Alston as Director	For	For
Abacus Property Group	Annual/Special	15-Nov-19	3.3	Elect Jingmin Qian as Director	For	For
Abacus Property Group	Annual/Special	15-Nov-19	4	Approve Grant of Security Acquisition Rights to Steven Sewell	For	Against
Abacus Property Group	Annual/Special	15-Nov-19	5	Ratify Past Issuance of Securities to Professional and Sophisticated Institutional Investors	For	For
Link Administration Holdings Limited	Annual	15-Nov-19	1	Elect Michael Carapiet as Director	For	For
Link Administration Holdings Limited	Annual	15-Nov-19	2	Elect Anne McDonald as Director	For	For
Link Administration Holdings Limited	Annual	15-Nov-19	3	Approve Remuneration Report	For	For
Link Administration Holdings Limited	Annual	15-Nov-19	4	Approve Issuance of Performance Share Rights to John McMurtrie	For	For
Sysco Corporation	Annual	15-Nov-19	1a	Elect Director Thomas L. Bene	For	
Sysco Corporation	Annual	15-Nov-19	1b	Elect Director Daniel J. Brutto	For	
Sysco Corporation	Annual	15-Nov-19	1c	Elect Director John M. Cassaday	For	
Sysco Corporation	Annual	15-Nov-19	1d	Elect Director Joshua D. Frank	For	
Sysco Corporation	Annual	15-Nov-19	1e	Elect Director Larry C. Glasscock	For	
Sysco Corporation	Annual	15-Nov-19	1f	Elect Director Bradley M. Halverson	For	
Sysco Corporation	Annual	15-Nov-19	1g	Elect Director John M. Hinshaw	For	
Sysco Corporation	Annual	15-Nov-19	1h	Elect Director Hans-Joachim Koerber	For	
Sysco Corporation	Annual	15-Nov-19	1i	Elect Director Stephanie A. Lundquist	For	
Sysco Corporation	Annual	15-Nov-19	1j	Elect Director Nancy S. Newcomb	For	
Sysco Corporation	Annual	15-Nov-19	1k	Elect Director Nelson Peltz	For	
Sysco Corporation	Annual	15-Nov-19	1l	Elect Director Edward D. Shirley	For	
Sysco Corporation	Annual	15-Nov-19	1m	Elect Director Sheila G. Talton	For	
Sysco Corporation	Annual	15-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Sysco Corporation	Annual	15-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	
Sysco Corporation	Annual	15-Nov-19	4	Require Independent Board Chairman	Against	
Sysco Corporation	Annual	15-Nov-19	1a	Elect Director Thomas L. Bene	For	For
Sysco Corporation	Annual	15-Nov-19	1b	Elect Director Daniel J. Brutto	For	For
Sysco Corporation	Annual	15-Nov-19	1c	Elect Director John M. Cassaday	For	For
Sysco Corporation	Annual	15-Nov-19	1d	Elect Director Joshua D. Frank	For	For
Sysco Corporation	Annual	15-Nov-19	1e	Elect Director Larry C. Glasscock	For	For
Sysco Corporation	Annual	15-Nov-19	1f	Elect Director Bradley M. Halverson	For	For
Sysco Corporation	Annual	15-Nov-19	1g	Elect Director John M. Hinshaw	For	For
Sysco Corporation	Annual	15-Nov-19	1h	Elect Director Hans-Joachim Koerber	For	For
Sysco Corporation	Annual	15-Nov-19	1i	Elect Director Stephanie A. Lundquist	For	For
Sysco Corporation	Annual	15-Nov-19	1j	Elect Director Nancy S. Newcomb	For	For
Sysco Corporation	Annual	15-Nov-19	1k	Elect Director Nelson Peltz	For	For
Sysco Corporation	Annual	15-Nov-19	1l	Elect Director Edward D. Shirley	For	For
Sysco Corporation	Annual	15-Nov-19	1m	Elect Director Sheila G. Talton	For	For
Sysco Corporation	Annual	15-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sysco Corporation	Annual	15-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Sysco Corporation	Annual	15-Nov-19	4	Require Independent Board Chairman	Against	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	1.1	Elect Director Ronald S. Lauder	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	1.2	Elect Director William P. Lauder	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	1.3	Elect Director Richard D. Parsons	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	1.4	Elect Director Lynn Forester de Rothschild	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	1.5	Elect Director Jennifer Tejada	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	1.6	Elect Director Richard F. Zannino	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	2	Ratify KPMG LLP as Auditors	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Estee Lauder Companies Inc.	Annual	15-Nov-19	4	Amend Omnibus Stock Plan	For	For
HomeTrust Bancshares, Inc.	Annual	18-Nov-19	1.1	Elect Director J. Steven Goforth	For	
HomeTrust Bancshares, Inc.	Annual	18-Nov-19	1.2	Elect Director Laura C. Kendall	For	
HomeTrust Bancshares, Inc.	Annual	18-Nov-19	1.3	Elect Director Dana L. Stonestreet	For	
HomeTrust Bancshares, Inc.	Annual	18-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
HomeTrust Bancshares, Inc.	Annual	18-Nov-19	3	Ratify Dixon Hughes Goodman LLP as Auditors	For	
Capitol Health Limited	Annual	19-Nov-19	1	Approve Remuneration Report	None	Against
Capitol Health Limited	Annual	19-Nov-19	2	Elect Andrew Harrison as Director	For	For
Capitol Health Limited	Annual	19-Nov-19	3	Elect Nicole Sheffield as Director	For	For
Capitol Health Limited	Annual	19-Nov-19	4	Approve Issuance of Performance Rights to Justin Walter	For	For
Mirvac Group	Annual/Special	19-Nov-19	2.1	Elect John Mulcahy as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	2.2	Elect James M. Millar as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	2.3	Elect Jane Hewitt as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	2.4	Elect Peter Nash as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	3	Approve Remuneration Report	For	For
Mirvac Group	Annual/Special	19-Nov-19	4.1	Approve Long-Term Performance Plan	For	For
Mirvac Group	Annual/Special	19-Nov-19	4.2	Approve General Employee Exemption Plan	For	For
Mirvac Group	Annual/Special	19-Nov-19	5	Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan	For	For
Mirvac Group	Annual/Special	19-Nov-19	6	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	Abstain
Mirvac Group	Annual/Special	19-Nov-19	2.1	Elect John Mulcahy as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	2.2	Elect James M. Millar as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	2.3	Elect Jane Hewitt as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	2.4	Elect Peter Nash as Director	For	For
Mirvac Group	Annual/Special	19-Nov-19	3	Approve Remuneration Report	For	For
Mirvac Group	Annual/Special	19-Nov-19	4.1	Approve Long-Term Performance Plan	For	For
Mirvac Group	Annual/Special	19-Nov-19	4.2	Approve General Employee Exemption Plan	For	For
Mirvac Group	Annual/Special	19-Nov-19	5	Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan	For	For
Mirvac Group	Annual/Special	19-Nov-19	6	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	Abstain
Monadelphous Group Limited	Annual	19-Nov-19	1	Elect Calogero Giovanni Battista Rubino as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	2	Elect Dietmar Robert Voss as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	3	Elect Susan Lee Murphy as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Monadelphous Group Limited	Annual	19-Nov-19	5	Approve Grant of Performance Rights to Robert Velletri	For	For
Monadelphous Group Limited	Annual	19-Nov-19	6	Approve Remuneration Report	For	For
Monadelphous Group Limited	Annual	19-Nov-19	1	Elect Calogero Giovanni Battista Rubino as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	2	Elect Dietmar Robert Voss as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	3	Elect Susan Lee Murphy as Director	For	For
Monadelphous Group Limited	Annual	19-Nov-19	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Monadelphous Group Limited	Annual	19-Nov-19	5	Approve Grant of Performance Rights to Robert Velletri	For	For
Monadelphous Group Limited	Annual	19-Nov-19	6	Approve Remuneration Report	For	For
New Hope Corporation Limited	Annual	19-Nov-19	1	Approve Remuneration Report	For	Against
New Hope Corporation Limited	Annual	19-Nov-19	2	Elect Ian Williams as Director	For	For
New Hope Corporation Limited	Annual	19-Nov-19	3	Elect Thomas Millner as Director	For	For
New Hope Corporation Limited	Annual	19-Nov-19	4	Approve Issuance of Performance Rights to Shane Stephan	For	Against
Oracle Corporation	Annual	19-Nov-19	1.1	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	Annual	19-Nov-19	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	19-Nov-19	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	19-Nov-19	1.4	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	Annual	19-Nov-19	1.5	Elect Director George H. Conrades	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Oracle Corporation	Annual	19-Nov-19	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	19-Nov-19	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	19-Nov-19	1.8	Elect Director Hector Garcia-Molina "Withdrawn Resolution"		
Oracle Corporation	Annual	19-Nov-19	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	19-Nov-19	1.10	Elect Director Mark V. Hurd - Deceased		
Oracle Corporation	Annual	19-Nov-19	1.11	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	19-Nov-19	1.12	Elect Director Charles W. Moorman, IV	For	Withhold
Oracle Corporation	Annual	19-Nov-19	1.13	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	19-Nov-19	1.14	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	19-Nov-19	1.15	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	Annual	19-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	19-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	19-Nov-19	4	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	19-Nov-19	5	Require Independent Board Chairman	Against	For
Oracle Corporation	Annual	19-Nov-19	1.1	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	19-Nov-19	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	19-Nov-19	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	19-Nov-19	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	19-Nov-19	1.5	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	19-Nov-19	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	19-Nov-19	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	19-Nov-19	1.8	Elect Director Hector Garcia-Molina "Withdrawn Resolution"		
Oracle Corporation	Annual	19-Nov-19	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	19-Nov-19	1.10	Elect Director Mark V. Hurd - Deceased		
Oracle Corporation	Annual	19-Nov-19	1.11	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	19-Nov-19	1.12	Elect Director Charles W. Moorman, IV	For	Withhold
Oracle Corporation	Annual	19-Nov-19	1.13	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	19-Nov-19	1.14	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	19-Nov-19	1.15	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	Annual	19-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	19-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	19-Nov-19	4	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	19-Nov-19	5	Require Independent Board Chairman	Against	For
Pro Medicus Limited	Annual	19-Nov-19	2	Approve Remuneration Report	For	For
Pro Medicus Limited	Annual	19-Nov-19	3a	Elect Anthony Glenning as Director	For	Against
Pro Medicus Limited	Annual	19-Nov-19	3b	Elect Sam Hupert as Director	For	For
REA Group Limited	Annual	19-Nov-19	2	Approve Remuneration Report	For	For
REA Group Limited	Annual	19-Nov-19	3a	Elect Tracey Fellows as Director	For	For
REA Group Limited	Annual	19-Nov-19	3b	Elect Richard Freudenstein as Director	For	For
REA Group Limited	Annual	19-Nov-19	3c	Elect Michael Miller as Director	For	For
REA Group Limited	Annual	19-Nov-19	4	Approve Grant of Performance Rights to Owen Wilson	For	Against
Saracen Mineral Holdings Limited	Annual	19-Nov-19	1	Elect John Richards as Director	For	Against
Saracen Mineral Holdings Limited	Annual	19-Nov-19	2	Elect Martin Reed as Director	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	4	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	1	Elect John Richards as Director	For	Against
Saracen Mineral Holdings Limited	Annual	19-Nov-19	2	Elect Martin Reed as Director	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	4	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	1	Elect John Richards as Director	For	Against
Saracen Mineral Holdings Limited	Annual	19-Nov-19	2	Elect Martin Reed as Director	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	4	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	19-Nov-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	1	Elect Jane Wilson as Director	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	2	Elect Philip Dubois as Director	For	For
Sonic Healthcare Limited	Annual	19-Nov-19	3	Approve Remuneration Report	For	Against
Sonic Healthcare Limited	Annual	19-Nov-19	4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	For	Against
Sonic Healthcare Limited	Annual	19-Nov-19	5	Approve Grant of Long-Term Incentives to Chris Wilks	For	Against
The a2 Milk Company Limited	Annual	19-Nov-19	1	Authorize Board to Fix Remuneration of the Auditors	For	
The a2 Milk Company Limited	Annual	19-Nov-19	2	Elect Pip Greenwood as Director	For	
The a2 Milk Company Limited	Annual	19-Nov-19	3	Adopt New Constitution	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1a	Elect Director Richard A. Beck	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1b	Elect Director Celeste A. Clark	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1c	Elect Director Dean Hollis	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1d	Elect Director Shervin J. Korangy	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1e	Elect Director Roger Meltzer	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1f	Elect Director Mark L. Schiller	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1g	Elect Director Michael B. Sims	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1h	Elect Director Glenn W. Velling	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	1i	Elect Director Dawn M. Zier	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
The Hain Celestial Group, Inc.	Annual	19-Nov-19	3	Ratify Ernst & Young LLP as Auditors	For	
Wisetech Global Limited	Annual	19-Nov-19	2	Approve Remuneration Report	For	For
Wisetech Global Limited	Annual	19-Nov-19	3	Elect Michael Gregg as Director	For	Against
AMA Group Ltd.	Annual	20-Nov-19	1	Approve Remuneration Report	For	Against
AMA Group Ltd.	Annual	20-Nov-19	2	Elect Anthony Day as Director	For	For
AMA Group Ltd.	Annual	20-Nov-19	3	Elect Simon Moore as Director	For	For
AMA Group Ltd.	Annual	20-Nov-19	4	***Withdrawn Resolution*** Elect Ray Smith-Roberts as Director		
AMA Group Ltd.	Annual	20-Nov-19	5	Elect Leath Nicholson as Director	For	Against
AMA Group Ltd.	Annual	20-Nov-19	6	Ratify Past Issuance of Shares to Bencar Nominees Pty Ltd and Bencar Consultants Pty Ltd	For	For
AMA Group Ltd.	Annual	20-Nov-19	7	Ratify Past Issuance of Shares to Kim Louise Shelton and Deanne Maree Carey	For	For
AMA Group Ltd.	Annual	20-Nov-19	8	Ratify Past Issuance of Shares to CHT Services Pty Ltd	For	For
AMA Group Ltd.	Annual	20-Nov-19	9	Appoint KPMG as Auditor of the Company	For	For
AMA Group Ltd.	Annual	20-Nov-19	10	Approve Issuance of Performance Rights to Andrew Hopkins	For	Against
AMA Group Ltd.	Annual	20-Nov-19	11	Approve the Increase in Non-Executive Directors' Remuneration Pool	For	For
AMA Group Ltd.	Annual	20-Nov-19	12	Ratify Past Issuance of Shares to Institutional Investors	For	Abstain
AMA Group Ltd.	Annual	20-Nov-19	13	Approve Selective Buy-Back of Shares	For	For
AMA Group Ltd.	Annual	20-Nov-19	14A	Approve Financial Assistance from Capital Smart Holdings Pty Ltd	For	For
AMA Group Ltd.	Annual	20-Nov-19	14B	Approve Financial Assistance from SMA Group Entities	For	For
AMA Group Ltd.	Annual	20-Nov-19	14C	Approve Financial Assistance from ACM Parts Pty Ltd	For	For
AMA Group Ltd.	Annual	20-Nov-19	1	Approve Remuneration Report	For	Against
AMA Group Ltd.	Annual	20-Nov-19	2	Elect Anthony Day as Director	For	For
AMA Group Ltd.	Annual	20-Nov-19	3	Elect Simon Moore as Director	For	For
AMA Group Ltd.	Annual	20-Nov-19	4	***Withdrawn Resolution*** Elect Ray Smith-Roberts as Director		
AMA Group Ltd.	Annual	20-Nov-19	5	Elect Leath Nicholson as Director	For	Against
AMA Group Ltd.	Annual	20-Nov-19	6	Ratify Past Issuance of Shares to Bencar Nominees Pty Ltd and Bencar Consultants Pty Ltd	For	For
AMA Group Ltd.	Annual	20-Nov-19	7	Ratify Past Issuance of Shares to Kim Louise Shelton and Deanne Maree Carey	For	For
AMA Group Ltd.	Annual	20-Nov-19	8	Ratify Past Issuance of Shares to CHT Services Pty Ltd	For	For
AMA Group Ltd.	Annual	20-Nov-19	9	Appoint KPMG as Auditor of the Company	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AMA Group Ltd.	Annual	20-Nov-19	10	Approve Issuance of Performance Rights to Andrew Hopkins	For	Against
AMA Group Ltd.	Annual	20-Nov-19	11	Approve the Increase in Non-Executive Directors' Remuneration Pool	For	For
AMA Group Ltd.	Annual	20-Nov-19	12	Ratify Past Issuance of Shares to Institutional Investors	For	Abstain
AMA Group Ltd.	Annual	20-Nov-19	13	Approve Selective Buy-Back of Shares	For	For
AMA Group Ltd.	Annual	20-Nov-19	14A	Approve Financial Assistance from Capital Smart Holdings Pty Ltd	For	For
AMA Group Ltd.	Annual	20-Nov-19	14B	Approve Financial Assistance from SMA Group Entities	For	For
AMA Group Ltd.	Annual	20-Nov-19	14C	Approve Financial Assistance from ACM Parts Pty Ltd	For	For
Experience Co Limited	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Experience Co Limited	Annual	20-Nov-19	2	Elect Neil Cathie as Director	For	For
Experience Co Limited	Annual	20-Nov-19	3	Elect Anthony Boucaut as Director	For	For
Experience Co Limited	Annual	20-Nov-19	4	Approve EXP Employee Incentive Plan	For	For
Experience Co Limited	Annual	20-Nov-19	5	Approve Grant of Service Rights to John O'Sullivan	For	For
Experience Co Limited	Annual	20-Nov-19	6	Approve Grant of Performance Rights to John O'Sullivan	For	For
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	20-Nov-19	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	20-Nov-19	2	Elect Phillip Pryke as Director	For	Against
Goodman Group	Annual	20-Nov-19	3	Elect Anthony Rozic as Director	For	Against
Goodman Group	Annual	20-Nov-19	4	Elect Chris Green as Director	For	For
Goodman Group	Annual	20-Nov-19	5	Approve Remuneration Report	For	Against
Goodman Group	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	20-Nov-19	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	20-Nov-19	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	20-Nov-19	9	Approve the Spill Resolution	Against	Against
IMF Bentham Ltd.	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
IMF Bentham Ltd.	Annual	20-Nov-19	2	Elect Michael Bowen as Director	For	For
IMF Bentham Ltd.	Annual	20-Nov-19	3	Approve the Deed of Indemnity, Insurance and Access	For	For
IMF Bentham Ltd.	Annual	20-Nov-19	4	Approve Renewal of Proportional Takeover Provisions	For	For
Independence Group NL	Annual	20-Nov-19	1	Elect Peter Buck as Director	For	For
Independence Group NL	Annual	20-Nov-19	2	Elect Kathleen Bozanic as Director	For	For
Independence Group NL	Annual	20-Nov-19	3	Approve Remuneration Report	For	For
Independence Group NL	Annual	20-Nov-19	4	Approve IGO Employee Incentive Plan	For	For
Independence Group NL	Annual	20-Nov-19	5	Approve Issuance of Service Rights to Peter Bradford	For	For
Independence Group NL	Annual	20-Nov-19	6	Approve Issuance of Performance Rights to Peter Bradford	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Independence Group NL	Annual	20-Nov-19	7	Approve the Change of Company Type from a Public No Liability Company to a Public Company Limited by Shares	For	For
Independence Group NL	Annual	20-Nov-19	8	Approve the Change of Company Name to IGO Limited	For	For
Independence Group NL	Annual	20-Nov-19	9	Approve Replacement of Constitution	For	For
Lendlease Group	Annual/Special	20-Nov-19	2a	Elect David Craig as Director	For	For
Lendlease Group	Annual/Special	20-Nov-19	2b	Elect Nicola Wakefield Evans as Director	For	For
Lendlease Group	Annual/Special	20-Nov-19	3	Approve Remuneration Report	For	Against
Lendlease Group	Annual/Special	20-Nov-19	4	Approve Issuance of Performance Rights to Stephen McCann	For	Against
Mineral Resources Limited	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	20-Nov-19	2	Elect Kelvin Flynn as Director	For	Against
Mineral Resources Limited	Annual	20-Nov-19	3	Elect Xi Xi as Director	For	For
Mineral Resources Limited	Annual	20-Nov-19	4	Approve the Spill Resolution	Against	Against
Mineral Resources Limited	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	20-Nov-19	2	Elect Kelvin Flynn as Director	For	Against
Mineral Resources Limited	Annual	20-Nov-19	3	Elect Xi Xi as Director	For	For
Mineral Resources Limited	Annual	20-Nov-19	4	Approve the Spill Resolution	Against	Against
News Corporation	Annual	20-Nov-19	1a	Elect Director K. Rupert Murdoch	For	
News Corporation	Annual	20-Nov-19	1b	Elect Director Lachlan K. Murdoch	For	
News Corporation	Annual	20-Nov-19	1c	Elect Director Robert J. Thomson	For	
News Corporation	Annual	20-Nov-19	1d	Elect Director Kelly Ayotte	For	
News Corporation	Annual	20-Nov-19	1e	Elect Director Jose Maria Aznar	For	
News Corporation	Annual	20-Nov-19	1f	Elect Director Natalie Bancroft	For	
News Corporation	Annual	20-Nov-19	1g	Elect Director Peter L. Barnes	For	
News Corporation	Annual	20-Nov-19	1h	Elect Director Joel I. Klein	For	
News Corporation	Annual	20-Nov-19	1i	Elect Director James R. Murdoch	For	
News Corporation	Annual	20-Nov-19	1j	Elect Director Ana Paula Pessoa	For	
News Corporation	Annual	20-Nov-19	1k	Elect Director Masroor Siddiqui	For	
News Corporation	Annual	20-Nov-19	2	Ratify Ernst & Young LLP as Auditors	For	
News Corporation	Annual	20-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
News Corporation	Annual	20-Nov-19	4	Amend Omnibus Stock Plan	For	
Platinum Asset Management Ltd.	Annual	20-Nov-19	2a	Elect Anne Loveridge as Director	For	For
Platinum Asset Management Ltd.	Annual	20-Nov-19	2b	Elect Kerr Neilson as Director	For	For
Platinum Asset Management Ltd.	Annual	20-Nov-19	2c	Elect Elizabeth Norman as Director	For	For
Platinum Asset Management Ltd.	Annual	20-Nov-19	3	Approve Remuneration Report	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	2	Elect Kate Farrar as Director	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	3	Elect Annabelle Chaplain as Director	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	4	Elect Terry Davis as Director	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	5	Approve Remuneration Report	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	6	Approve Grant of Share Rights to Ryan Stokes	For	For
Seven Group Holdings Limited	Annual	20-Nov-19	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	2	Elect Belinda Robson as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	3	Elect Steven Crane as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	4	Elect Beth Laughton as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	5	Approve Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	6	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	7	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	8	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	9	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	2	Elect Belinda Robson as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	3	Elect Steven Crane as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	4	Elect Beth Laughton as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	5	Approve Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	6	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	7	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	8	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	9	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	2	Elect Belinda Robson as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	3	Elect Steven Crane as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	4	Elect Beth Laughton as Director	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	5	Approve Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	6	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	7	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	8	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group RE Ltd.	Annual	20-Nov-19	9	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
Virtus Health Limited	Annual	20-Nov-19	2	Approve Remuneration Report	For	For
Virtus Health Limited	Annual	20-Nov-19	3.1	Elect Gregory Couttas as Director	For	For
Virtus Health Limited	Annual	20-Nov-19	3.2	Elect Lyndon Hale as Director	For	For
Virtus Health Limited	Annual	20-Nov-19	3.3	Elect Michael Stanford as Director	For	For
Virtus Health Limited	Annual	20-Nov-19	4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Sue Channon		
Virtus Health Limited	Annual	20-Nov-19	5	Approve Virtus Health Limited Executive Option Plan and Specialist Option Plan	For	For
Webjet Limited	Annual	20-Nov-19	1	Approve Remuneration Report	For	For
Webjet Limited	Annual	20-Nov-19	2	Elect Shelley Roberts as Director	For	For
BlueScope Steel Limited	Annual	21-Nov-19	2	Approve Remuneration Report	For	For
BlueScope Steel Limited	Annual	21-Nov-19	3	Elect Ewen Graham Wolsley Crouch as Director	For	For
BlueScope Steel Limited	Annual	21-Nov-19	4	Approve Grant of Share Rights to Mark Royce Vassella	For	For
BlueScope Steel Limited	Annual	21-Nov-19	5	Approve Grant of Alignment Rights to Mark Royce Vassella	For	For
BlueScope Steel Limited	Annual	21-Nov-19	6	Approve On-Market Buy-Back of Shares	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	2	Approve Remuneration Report	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	3a	Elect Estienne de Klerk as Director	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	3b	Elect Francois Marais as Director	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	4	Approve Grant of 70,972 Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	5	Approve Grant of 185,185 Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	6	Approve Grant of 64,824 Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	7	Appoint Ernst & Young as Auditor of the Company	For	For
Growthpoint Properties Australia	Annual/Special	21-Nov-19	8	Ratify Past Issuance of Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	For
IPH Limited	Annual	21-Nov-19	3a	Elect John Atkin as Director	For	For
IPH Limited	Annual	21-Nov-19	3b	Elect Jingmin Qian as Director	For	For
IPH Limited	Annual	21-Nov-19	4	Approve IPH Limited Employee Incentive Plan	For	For
IPH Limited	Annual	21-Nov-19	5	Approve Issuance of Performance Rights to Andrew Blattman	For	Against
IPH Limited	Annual	21-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
IPH Limited	Annual	21-Nov-19	7a	Approve Grant of Financial Assistance by Xenith IP Group Ltd	For	For
IPH Limited	Annual	21-Nov-19	7b	Approve Grant of Financial Assistance by Shelston IP Pty Ltd	For	For
IPH Limited	Annual	21-Nov-19	7c	Approve Grant of Financial Assistance by Griffith Hack Holdings Pty Ltd	For	For
IPH Limited	Annual	21-Nov-19	7d	Approve Grant of Financial Assistance by GH PTM Pty Ltd	For	For
IPH Limited	Annual	21-Nov-19	8	Approve Remuneration Report	For	For
IPH Limited	Annual	21-Nov-19	3a	Elect John Atkin as Director	For	For
IPH Limited	Annual	21-Nov-19	3b	Elect Jingmin Qian as Director	For	For
IPH Limited	Annual	21-Nov-19	4	Approve IPH Limited Employee Incentive Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
IPH Limited	Annual	21-Nov-19	5	Approve Issuance of Performance Rights to Andrew Blattman	For	Against
IPH Limited	Annual	21-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
IPH Limited	Annual	21-Nov-19	7a	Approve Grant of Financial Assistance by Xenith IP Group Ltd	For	For
IPH Limited	Annual	21-Nov-19	7b	Approve Grant of Financial Assistance by Shelston IP Pty Ltd	For	For
IPH Limited	Annual	21-Nov-19	7c	Approve Grant of Financial Assistance by Griffith Hack Holdings Pty Ltd	For	For
IPH Limited	Annual	21-Nov-19	7d	Approve Grant of Financial Assistance by GH PTM Pty Ltd	For	For
IPH Limited	Annual	21-Nov-19	8	Approve Remuneration Report	For	For
Opthea Limited	Annual	21-Nov-19	1	Elect Michael Sistenich as Director	For	For
Opthea Limited	Annual	21-Nov-19	2	Approve Remuneration Report	For	For
Opthea Limited	Annual	21-Nov-19	1	Elect Michael Sistenich as Director	For	For
Opthea Limited	Annual	21-Nov-19	2	Approve Remuneration Report	For	For
Qube Holdings Limited	Annual	21-Nov-19	1	Elect Allan Davies as Director	For	Against
Qube Holdings Limited	Annual	21-Nov-19	2	Elect Alan Miles as Director	For	For
Qube Holdings Limited	Annual	21-Nov-19	3	Elect John Stephen Mann as Director	For	For
Qube Holdings Limited	Annual	21-Nov-19	4	Approve Remuneration Report	For	For
Qube Holdings Limited	Annual	21-Nov-19	5	Approve Grant of Share Appreciation Rights to Maurice James	For	For
Qube Holdings Limited	Annual	21-Nov-19	6	Approve Qube Long Term Incentive (SAR) Plan	For	For
Qube Holdings Limited	Annual	21-Nov-19	7	Approve Grant of Financial Assistance in Relation to the MCS Acquisition	For	For
ResMed Inc.	Annual	21-Nov-19	1a	Elect Director Carol Burt	For	
ResMed Inc.	Annual	21-Nov-19	1b	Elect Director Jan De Witte	For	
ResMed Inc.	Annual	21-Nov-19	1c	Elect Director Rich Sulpizio	For	
ResMed Inc.	Annual	21-Nov-19	2	Ratify KPMG LLP as Auditors	For	
ResMed Inc.	Annual	21-Nov-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Resolute Mining Limited	Special	21-Nov-19	1	Approve Issuance of Performance Rights to John Welborn	For	Against
Western Areas Ltd.	Annual	21-Nov-19	1	Elect Ian MacIver as Director	For	For
Western Areas Ltd.	Annual	21-Nov-19	2	Approve Remuneration Report	For	For
Western Areas Ltd.	Annual	21-Nov-19	3	Approve Performance Rights Plan	For	For
Western Areas Ltd.	Annual	21-Nov-19	4	Approve Grant of Performance Rights to Daniel Lougher	For	For
Kathmandu Holdings Limited	Annual	22-Nov-19	1	Elect Xavier Simonet as Director	For	
Kathmandu Holdings Limited	Annual	22-Nov-19	2	Elect Andrea Martens as Director	For	
Kathmandu Holdings Limited	Annual	22-Nov-19	3	Authorize Board to Fix Remuneration of the Auditors	For	
Orocobre Limited	Annual	22-Nov-19	1	Approve Remuneration Report	For	For
Orocobre Limited	Annual	22-Nov-19	2	Elect Richard Seville as Director	For	For
Orocobre Limited	Annual	22-Nov-19	3	Elect Leanne Heywood as Director	For	For
Orocobre Limited	Annual	22-Nov-19	4	Elect Fernando Oris de Roa as Director	For	For
Orocobre Limited	Annual	22-Nov-19	5	Approve Amendments to the Employee Performance Rights and Options Plan	For	For
Orocobre Limited	Annual	22-Nov-19	6	Approve Grant of Performance Rights to Martin Perez de Solay	None	For
Orocobre Limited	Annual	22-Nov-19	7	Approve Retirement Benefits to Martin Perez de Solay	None	For
Orocobre Limited	Annual	22-Nov-19	8	Approve Non-Executive Director Share Rights Plan	None	For
Silver Lake Resources Limited	Annual	22-Nov-19	1	Approve Remuneration Report	For	For
Silver Lake Resources Limited	Annual	22-Nov-19	2	Elect Kelvin Flynn as Director	For	Against
Silver Lake Resources Limited	Annual	22-Nov-19	3	Elect Peter Alexander as Director	For	For
Aventus Group	Annual	25-Nov-19	1	Elect Bruce Carter as Director	For	For
Aventus Group	Annual	25-Nov-19	2	Approve Remuneration Report	For	For
Aventus Group	Annual	25-Nov-19	3	Approve Issuance of Restricted Stapled Securities to Darren Holland	For	For
Aventus Group	Annual	25-Nov-19	4	Ratify Past Issuance of Stapled Securities to Existing Institutional, Sophisticated and Strategic Securityholders	For	For
Cashbuild Ltd.	Annual	25-Nov-19	1	Elect Marius Bosman as Director	For	
Cashbuild Ltd.	Annual	25-Nov-19	2	Re-elect Dr Simo Lushaba as Director	For	
Cashbuild Ltd.	Annual	25-Nov-19	3	Re-elect Alistair Knock as Director	For	
Cashbuild Ltd.	Annual	25-Nov-19	4	Reappoint PricewaterhouseCoopers Incorporated as Auditors of the Company with Andries Rossouw as the Individual Registered Auditor	For	
Cashbuild Ltd.	Annual	25-Nov-19	5.1	Elect Marius Bosman as Member of the Audit Committee	For	
Cashbuild Ltd.	Annual	25-Nov-19	5.2	Re-elect Hester Hickey as Member of the Audit Committee	For	
Cashbuild Ltd.	Annual	25-Nov-19	5.3	Re-elect Dr Simo Lushaba as Member of the Audit Committee	For	
Cashbuild Ltd.	Annual	25-Nov-19	5.4	Re-elect Gloria Tapon Njamo as Member of the Audit Committee	For	
Cashbuild Ltd.	Annual	25-Nov-19	6	Approve Remuneration Policy	For	
Cashbuild Ltd.	Annual	25-Nov-19	7	Approve Implementation of Remuneration Policy	For	
Cashbuild Ltd.	Annual	25-Nov-19	8	Approve Remuneration of Non-executive Directors	For	
Cashbuild Ltd.	Annual	25-Nov-19	9	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	
Cashbuild Ltd.	Annual	25-Nov-19	10	Authorise Repurchase of Issued Share Capital	For	
Healius Limited	Annual	25-Nov-19	2	Approve Remuneration Report	For	For
Healius Limited	Annual	25-Nov-19	3	Elect Paul Jones as Director	For	For
Healius Limited	Annual	25-Nov-19	4	Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan	For	For
Healius Limited	Annual	25-Nov-19	5	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	25-Nov-19	6	Approve Grant of Share Rights to Non-Executive Directors	None	For
Healius Limited	Annual	25-Nov-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
Healius Limited	Annual	25-Nov-19	2	Approve Remuneration Report	For	For
Healius Limited	Annual	25-Nov-19	3	Elect Paul Jones as Director	For	For
Healius Limited	Annual	25-Nov-19	4	Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan	For	For
Healius Limited	Annual	25-Nov-19	5	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	25-Nov-19	6	Approve Grant of Share Rights to Non-Executive Directors	None	For
Healius Limited	Annual	25-Nov-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
IP Group Plc	Special	25-Nov-19	1	Approve Cancellation of Share Premium Account	For	For
IP Group Plc	Special	25-Nov-19	2	Approve Matters Relating to the Creation of B Shares	For	For
IP Group Plc	Special	25-Nov-19	3	Amend Articles of Association	For	For
Beach Energy Limited	Annual	26-Nov-19	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	26-Nov-19	2	Elect Phillip Bainbridge as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	3	Elect Colin Beckett as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	4	Elect Peter Moore as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	5	Elect Matthew Kay as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	6	Elect Sally-Anne Layman as Director	For	For
Beach Energy Limited	Annual	26-Nov-19	7	Approve Issuance of Securities to Matthew Kay Under the Beach 2018 Short Term Incentive Offer	For	For
Beach Energy Limited	Annual	26-Nov-19	8	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	26-Nov-19	9	Adopt New Constitution	For	For
Beach Energy Limited	Annual	26-Nov-19	1	Elect Peeyush Gupta as Director	For	Against
Charter Hall Long WALE REIT	Annual	26-Nov-19	1	Elect Peeyush Gupta as Director	For	Against
Charter Hall Long WALE REIT	Annual	26-Nov-19	1	Elect Peeyush Gupta as Director	For	Against
Dubber Corp. Ltd.	Annual	26-Nov-19	1	Approve Remuneration Report	For	For
Dubber Corp. Ltd.	Annual	26-Nov-19	2	Elect Gerard Bongiorno as Director	For	For
Dubber Corp. Ltd.	Annual	26-Nov-19	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Dubber Corp. Ltd.	Annual	26-Nov-19	4	Ratify Past Issuance of 13.74 Million Shares to Sophisticated and Institutional Investors	For	For
Dubber Corp. Ltd.	Annual	26-Nov-19	5	Ratify Past Issuance of 15.59 Million Shares to Sophisticated and Institutional Investors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Regis Resources Limited	Annual	26-Nov-19	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	26-Nov-19	2	Elect Steve Scudamore as Director	For	Against
Regis Resources Limited	Annual	26-Nov-19	3	Elect Fiona Morgan as Director	For	For
Regis Resources Limited	Annual	26-Nov-19	4	Approve the Regis Resources Limited Executive Incentive Plan	For	For
Regis Resources Limited	Annual	26-Nov-19	5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	26-Nov-19	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
SEEK Limited	Annual	26-Nov-19	2	Approve Remuneration Report	For	For
SEEK Limited	Annual	26-Nov-19	3a	Elect Denise Bradley as Director	For	For
SEEK Limited	Annual	26-Nov-19	3b	Elect Leigh Jasper as Director	For	For
SEEK Limited	Annual	26-Nov-19	4	Approve Grant of Equity Right to Andrew Bassat	For	For
SEEK Limited	Annual	26-Nov-19	5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	2	Elect Jane Tongs as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	3	Elect Lisa Scenna as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	4	Elect Tanya Cox as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	5	Elect Gary Weiss as Director	Against	Against
Cromwell Property Group	Annual/Special	28-Nov-19	6	Approve Remuneration Report	For	Against
Cromwell Property Group	Annual/Special	28-Nov-19	7	Ratify Past Issuance of Stapled Securities to Certain Institutional Investors	For	Against
Cromwell Property Group	Annual/Special	28-Nov-19	8	Approve Cromwell Property Group Performance Rights Plan	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	9	Approve Grant of Performance Rights and Stapled Securities to Paul Weightman	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	2	Elect Jane Tongs as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	3	Elect Lisa Scenna as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	4	Elect Tanya Cox as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	5	Elect Gary Weiss as Director	Against	Against
Cromwell Property Group	Annual/Special	28-Nov-19	6	Approve Remuneration Report	For	Against
Cromwell Property Group	Annual/Special	28-Nov-19	7	Ratify Past Issuance of Stapled Securities to Certain Institutional Investors	For	Against
Cromwell Property Group	Annual/Special	28-Nov-19	8	Approve Cromwell Property Group Performance Rights Plan	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	9	Approve Grant of Performance Rights and Stapled Securities to Paul Weightman	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	2	Elect Jane Tongs as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	3	Elect Lisa Scenna as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	4	Elect Tanya Cox as Director	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	5	Elect Gary Weiss as Director	Against	Against
Cromwell Property Group	Annual/Special	28-Nov-19	6	Approve Remuneration Report	For	Against
Cromwell Property Group	Annual/Special	28-Nov-19	7	Ratify Past Issuance of Stapled Securities to Certain Institutional Investors	For	Against
Cromwell Property Group	Annual/Special	28-Nov-19	8	Approve Cromwell Property Group Performance Rights Plan	For	For
Cromwell Property Group	Annual/Special	28-Nov-19	9	Approve Grant of Performance Rights and Stapled Securities to Paul Weightman	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	Against
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	Against
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	Against
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Evolution Mining Limited	Annual	28-Nov-19	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	28-Nov-19	2	Elect Colin (Cobb) Johnstone as Director	For	Against
Evolution Mining Limited	Annual	28-Nov-19	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	Annual	28-Nov-19	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	28-Nov-19	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	28-Nov-19	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Fletcher Building Ltd.	Annual	28-Nov-19	1	Elect Peter Crowley as Director	For	
Fletcher Building Ltd.	Annual	28-Nov-19	2	Authorize Board to Fix Remuneration of the Auditors	For	
Fletcher Building Ltd.	Annual	28-Nov-19	3	Adopt New Constitution	For	
LiveHire Limited	Annual	28-Nov-19	1	Elect Adam Zorzi as Director	For	For
LiveHire Limited	Annual	28-Nov-19	2	Elect Reina Nicholls as Director	For	For
LiveHire Limited	Annual	28-Nov-19	3	Ratify Past Issuance of Performance Rights to Senior Employees	For	For
LiveHire Limited	Annual	28-Nov-19	4	Ratify Past Issuance of Performance Rights to Senior Manager	For	For
LiveHire Limited	Annual	28-Nov-19	5	Ratify Past Issuance of Shares to Various Unrelated Sophisticated and Institutional Investors	For	For
LiveHire Limited	Annual	28-Nov-19	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	28-Nov-19	7	Approve the Amendments to the Company's Constitution	For	For
LiveHire Limited	Annual	28-Nov-19	8	Approve Remuneration Report	For	For
LiveHire Limited	Annual	28-Nov-19	9	Approve Issuance of Shares and Options to Michael Rennie	For	For
LiveHire Limited	Annual	28-Nov-19	10	Approve Issuance of Loan Back Shares to Michael Rennie	For	For
LiveHire Limited	Annual	28-Nov-19	11	Approve Issuance of Loan Back Shares to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-19	12	Approve Issuance of Loan Back Shares to Antonluigi Gozzi	For	For
LiveHire Limited	Annual	28-Nov-19	1	Elect Adam Zorzi as Director	For	For
LiveHire Limited	Annual	28-Nov-19	2	Elect Reina Nicholls as Director	For	For
LiveHire Limited	Annual	28-Nov-19	3	Ratify Past Issuance of Performance Rights to Senior Employees	For	For
LiveHire Limited	Annual	28-Nov-19	4	Ratify Past Issuance of Performance Rights to Senior Manager	For	For
LiveHire Limited	Annual	28-Nov-19	5	Ratify Past Issuance of Shares to Various Unrelated Sophisticated and Institutional Investors	For	For
LiveHire Limited	Annual	28-Nov-19	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	28-Nov-19	7	Approve the Amendments to the Company's Constitution	For	For
LiveHire Limited	Annual	28-Nov-19	8	Approve Remuneration Report	For	For
LiveHire Limited	Annual	28-Nov-19	9	Approve Issuance of Shares and Options to Michael Rennie	For	For
LiveHire Limited	Annual	28-Nov-19	10	Approve Issuance of Loan Back Shares to Michael Rennie	For	For
LiveHire Limited	Annual	28-Nov-19	11	Approve Issuance of Loan Back Shares to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-19	12	Approve Issuance of Loan Back Shares to Antonluigi Gozzi	For	For
Autosports Group Limited	Annual	29-Nov-19	2	Elect James Ian Pagent as Director	For	For
Autosports Group Limited	Annual	29-Nov-19	3	Elect Marina Go as Director	For	For
Autosports Group Limited	Annual	29-Nov-19	4	Approve Remuneration Report	For	For
Autosports Group Limited	Annual	29-Nov-19	5a	Approve Grant of Short Term Incentive Performance Rights to Nicholas Pagent	For	For
Autosports Group Limited	Annual	29-Nov-19	5b	Approve Grant of Short Term Incentive Performance Rights to James Ian Pagent	For	For
Autosports Group Limited	Annual	29-Nov-19	6a	Approve Grant of Long Term Incentive Performance Rights to Nicholas Pagent	For	For
Autosports Group Limited	Annual	29-Nov-19	6b	Approve Grant of Long Term Incentive Performance Rights to James Ian Pagent	For	For
Autosports Group Limited	Annual	29-Nov-19	7	Approve Renewal of Proportional Takeover Provisions	For	For
HCL Technologies Limited	Special	29-Nov-19	1	Increase Authorized Share Capital and Amend Memorandum of Association	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HCL Technologies Limited	Special	29-Nov-19	2	Approve Issuance of Bonus Shares	For	
Pacific Energy Limited	Annual	29-Nov-19	1	Approve Remuneration Report	For	For
Pacific Energy Limited	Annual	29-Nov-19	2	Elect Mark Clifford Lawrenson as Director	For	For
TPG Telecom Limited	Annual	04-Dec-19	1	Approve Remuneration Report	For	Against
TPG Telecom Limited	Annual	04-Dec-19	2	Elect Joseph Pang as Director	For	Against
Altium Limited	Annual	06-Dec-19	2	Approve Remuneration Report	For	For
Altium Limited	Annual	06-Dec-19	3	Elect Raelene Murphy as Director	For	For
Altium Limited	Annual	06-Dec-19	4	Approve Renewal of Proportional Takeover Provisions	For	For
Medtronic plc	Annual	06-Dec-19	1a	Elect Director Richard H. Anderson	For	For
Medtronic plc	Annual	06-Dec-19	1b	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	06-Dec-19	1c	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	06-Dec-19	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	06-Dec-19	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	06-Dec-19	1f	Elect Director Omar Ishrak	For	For
Medtronic plc	Annual	06-Dec-19	1g	Elect Director Michael O. Leavitt	For	For
Medtronic plc	Annual	06-Dec-19	1h	Elect Director James T. Lenehan	For	For
Medtronic plc	Annual	06-Dec-19	1i	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	06-Dec-19	1j	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	06-Dec-19	1k	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	06-Dec-19	1l	Elect Director Kendall J. Powell	For	Against
Medtronic plc	Annual	06-Dec-19	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	06-Dec-19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	06-Dec-19	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	06-Dec-19	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	06-Dec-19	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Whitbread Plc	Special	06-Dec-19	1	Approve Remuneration Policy	For	For
Whitbread Plc	Special	06-Dec-19	2	Approve Restricted Share Plan	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1a	Elect Director M. Michele Burns	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1b	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1c	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1d	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1f	Elect Director Roderick C. McGeary	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1h	Elect Director Arun Sarin	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1i	Elect Director Brenton L. Saunders	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	1j	Elect Director Carol B. Tome	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	10-Dec-19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Cisco Systems, Inc.	Annual	10-Dec-19	4	Require Independent Board Chairman	Against	For
WD-40 Company	Annual	10-Dec-19	1.1	Elect Director Daniel T. Carter	For	For
WD-40 Company	Annual	10-Dec-19	1.2	Elect Director Melissa Claassen	For	For
WD-40 Company	Annual	10-Dec-19	1.3	Elect Director Eric P. Etchart	For	For
WD-40 Company	Annual	10-Dec-19	1.4	Elect Director Trevor I. Mihalik	For	For
WD-40 Company	Annual	10-Dec-19	1.5	Elect Director David B. Pendarvis	For	For
WD-40 Company	Annual	10-Dec-19	1.6	Elect Director Daniel E. Pittard	For	For
WD-40 Company	Annual	10-Dec-19	1.7	Elect Director Garry O. Ridge	For	For
WD-40 Company	Annual	10-Dec-19	1.8	Elect Director Gregory A. Sandfort	For	For
WD-40 Company	Annual	10-Dec-19	1.9	Elect Director Anne G. Saunders	For	For
WD-40 Company	Annual	10-Dec-19	1.10	Elect Director Neal E. Schmale	For	For
WD-40 Company	Annual	10-Dec-19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
WD-40 Company	Annual	10-Dec-19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Elders Limited	Annual	12-Dec-19	2	Approve Remuneration Report	None	Against
Elders Limited	Annual	12-Dec-19	3	Elect Ian Wilton as Director	For	For
Elders Limited	Annual	12-Dec-19	4	Approve Grant of Performance Rights to Mark Charles Allison	For	Against
Elders Limited	Annual	12-Dec-19	5	Approve Financial Assistance in Relation to the Acquisition	For	For
Elders Limited	Annual	12-Dec-19	6	Ratify Past Issuance of Securities to Clients of Macquarie Equity Capital Markets Limited	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director		
Westpac Banking Corp.	Annual	12-Dec-19	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	Annual	12-Dec-19	2d	Elect Peter Marriott as Director	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	2e	Elect Margaret Seale as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Westpac Banking Corp.	Annual	12-Dec-19	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler		
Westpac Banking Corp.	Annual	12-Dec-19	4	Approve Remuneration Report	For	Against
Westpac Banking Corp.	Annual	12-Dec-19	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	12-Dec-19	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	Against
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	1	Accept Financial Statements and Statutory Reports	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	2	Reappoint Mazars as Auditors	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	3	Authorize Board to Fix Remuneration of Auditors	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	4	Elect Anne O'Driscoll as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	5	Elect Gilles Biscay as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	6	Elect Martin Fahy as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	7	Elect Peter Le Beau as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	8	Elect Tom Wall as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	9	Elect David Hollander as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	10	Authorise Issue of Equity with Pre-emptive Rights	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	11	Authorise Issue of Equity without Pre-emptive Rights	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	1	Accept Financial Statements and Statutory Reports	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	2	Reappoint Mazars as Auditors	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	3	Authorize Board to Fix Remuneration of Auditors	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	4	Elect Anne O'Driscoll as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	5	Elect Gilles Biscay as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	6	Elect Martin Fahy as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	7	Elect Peter Le Beau as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	8	Elect Tom Wall as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	9	Elect David Hollander as Director	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	10	Authorise Issue of Equity with Pre-emptive Rights	For	
FINEOS Corporation Holdings Plc	Annual	16-Dec-19	11	Authorise Issue of Equity without Pre-emptive Rights	For	
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	1	Approve Restructure Scheme	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	1	Approve Restructure Scheme	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	1	Approve Restructure Scheme	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	Annual/Special	16-Dec-19	1	Approve Restructure Scheme	For	For
Ambu A/S	Annual	17-Dec-19	1	Amend Articles Re: Change Company's Corporate Language to English	For	For
Ambu A/S	Annual	17-Dec-19	2	Receive Management's Report		
Ambu A/S	Annual	17-Dec-19	3	Accept Financial Statements and Statutory Reports	For	For
Ambu A/S	Annual	17-Dec-19	4	Approve Remuneration Report	For	Against
Ambu A/S	Annual	17-Dec-19	5	Approve Allocation of Income and Dividends of DKK 0.38 Per Share	For	For
Ambu A/S	Annual	17-Dec-19	6	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Vice Chairman and DKK 300,000 for Other Directors; Approve Compensation for Committee Work	For	For
Ambu A/S	Annual	17-Dec-19	7	Elect Lars Rasmussen (Chair) as Director	For	For
Ambu A/S	Annual	17-Dec-19	8	Reelect Mikael Worning (Vice-Chair) as Director	For	For
Ambu A/S	Annual	17-Dec-19	9a	Reelect Oliver Johansen as Director	For	For
Ambu A/S	Annual	17-Dec-19	9b	Reelect Christian Sagild as Director	For	For
Ambu A/S	Annual	17-Dec-19	9c	Reelect Henrik Ehlers Wulff as Director	For	For
Ambu A/S	Annual	17-Dec-19	9d	Elect Britt Meelby Jensen as Director	For	For
Ambu A/S	Annual	17-Dec-19	10	Ratify Ernst & Young as Auditors	For	For
Ambu A/S	Annual	17-Dec-19	11	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Ambu A/S	Annual	17-Dec-19	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2a	Elect Paul Dominic O'Sullivan as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2b	Elect Graeme Richard Liebelt as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2c	Elect Sarah Jane Halton as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	4	Approve the Spill Resolution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	5	Approve Grant of Performance Rights to Shayne Elliott	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	6	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	7	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2a	Elect Paul Dominic O'Sullivan as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2b	Elect Graeme Richard Liebelt as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2c	Elect Sarah Jane Halton as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	4	Approve the Spill Resolution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	5	Approve Grant of Performance Rights to Shayne Elliott	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	6	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	7	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2a	Elect Paul Dominic O'Sullivan as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2b	Elect Graeme Richard Liebelt as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	2c	Elect Sarah Jane Halton as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	4	Approve the Spill Resolution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	5	Approve Grant of Performance Rights to Shayne Elliott	For	For
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	6	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	7	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	17-Dec-19	8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Glenveagh Properties Plc	Special	17-Dec-19	1	Approve Cancellation of Share Premium Account	For	
Orica Ltd.	Annual	17-Dec-19	2.1	Elect Maxine Brenner as Director	For	
Orica Ltd.	Annual	17-Dec-19	2.2	Elect Gene Tilbrook as Director	For	
Orica Ltd.	Annual	17-Dec-19	2.3	Elect Karen Moses as Director	For	
Orica Ltd.	Annual	17-Dec-19	2.4	Elect Boon Swan Foo as Director	For	
Orica Ltd.	Annual	17-Dec-19	3	Approve Remuneration Report	For	
Orica Ltd.	Annual	17-Dec-19	4	Approve Grant of Performance Rights to Alberto Calderon	For	
Orica Ltd.	Annual	17-Dec-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	
Orica Ltd.	Annual	17-Dec-19	6	Approve Proportional Takeover Provisions	For	
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-19	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	4a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	18-Dec-19	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	Annual	18-Dec-19	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-19	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against
Sealink Travel Group Limited	Special	18-Dec-19	1	Approve Issuance of Consideration Shares and Acquisition of a Relevant Interest Pursuant to the Proposed Acquisition	For	For
Sealink Travel Group Limited	Special	18-Dec-19	2	Approve Acquisition of a Relevant Interest in Escrow Securities by Sealink Travel Group Limited	For	For
Sealink Travel Group Limited	Special	18-Dec-19	3	Approve Financial Assistance in Relation to the Acquisition	For	For
Sealink Travel Group Limited	Special	18-Dec-19	4	Ratify Past Issuance of Shares to Certain Institutional Investors	For	For
Sealink Travel Group Limited	Special	18-Dec-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Sealink Travel Group Limited	Special	18-Dec-19	1	Approve Issuance of Consideration Shares and Acquisition of a Relevant Interest Pursuant to the Proposed Acquisition	For	For
Sealink Travel Group Limited	Special	18-Dec-19	2	Approve Acquisition of a Relevant Interest in Escrow Securities by Sealink Travel Group Limited	For	For
Sealink Travel Group Limited	Special	18-Dec-19	3	Approve Financial Assistance in Relation to the Acquisition	For	For
Sealink Travel Group Limited	Special	18-Dec-19	4	Ratify Past Issuance of Shares to Certain Institutional Investors	For	For
Sealink Travel Group Limited	Special	18-Dec-19	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Eros International Plc	Annual	20-Dec-19	1	Accept Financial Statements and Statutory Reports	For	
Eros International Plc	Annual	20-Dec-19	2	Elect Director Dilip Thakkar	For	
Eros International Plc	Annual	20-Dec-19	3	Elect Director Rishika Lulla Singh	For	
Eros International Plc	Annual	20-Dec-19	4	Ratify Grant Thornton India LLP as Auditors	For	
Eros International Plc	Annual	20-Dec-19	5	Amend Articles of Association	For	
Incitec Pivot Limited	Annual	20-Dec-19	2a	Elect Xiaoling Liu as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-19	2b	Elect Gregory Robinson as Director	For	Against
Incitec Pivot Limited	Annual	20-Dec-19	3	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	20-Dec-19	4	Approve Grant of Performance Rights to Jeanne Johns	For	For
Northern Star Resources Limited	Special	22-Jan-20	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	Abstain
Northern Star Resources Limited	Special	22-Jan-20	2	Approve Issuance of Shares to Bill Beament	For	Against
Northern Star Resources Limited	Special	22-Jan-20	3	Approve Issuance of Shares to Mary Hackett	For	Against
Northern Star Resources Limited	Special	22-Jan-20	4	Approve Issuance of Shares to Christopher Rowe	For	Against
Northern Star Resources Limited	Special	22-Jan-20	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For
Northern Star Resources Limited	Special	22-Jan-20	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	Abstain
Northern Star Resources Limited	Special	22-Jan-20	2	Approve Issuance of Shares to Bill Beament	For	Against
Northern Star Resources Limited	Special	22-Jan-20	3	Approve Issuance of Shares to Mary Hackett	For	Against
Northern Star Resources Limited	Special	22-Jan-20	4	Approve Issuance of Shares to Christopher Rowe	For	Against
Northern Star Resources Limited	Special	22-Jan-20	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For
Northern Star Resources Limited	Special	22-Jan-20	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	Abstain
Northern Star Resources Limited	Special	22-Jan-20	2	Approve Issuance of Shares to Bill Beament	For	Against
Northern Star Resources Limited	Special	22-Jan-20	3	Approve Issuance of Shares to Mary Hackett	For	Against
Northern Star Resources Limited	Special	22-Jan-20	4	Approve Issuance of Shares to Christopher Rowe	For	Against
Northern Star Resources Limited	Special	22-Jan-20	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For
Becton, Dickinson and Company	Annual	28-Jan-20	1.1	Elect Director Catherine M. Burzik	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.2	Elect Director R. Andrew Eckert	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.3	Elect Director Vincent A. Forlenza	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.4	Elect Director Claire M. Fraser	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.5	Elect Director Jeffrey W. Henderson	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.6	Elect Director Christopher Jones	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.7	Elect Director Marshall O. Larsen	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.8	Elect Director David F. Melcher	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.9	Elect Director Thomas E. Polen	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.10	Elect Director Claire Pomeroy	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Becton, Dickinson and Company	Annual	28-Jan-20	1.11	Elect Director Rebecca W. Rimel	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.12	Elect Director Timothy M. Ring	For	
Becton, Dickinson and Company	Annual	28-Jan-20	1.13	Elect Director Bertram L. Scott	For	
Becton, Dickinson and Company	Annual	28-Jan-20	2	Ratify Ernst & Young LLP as Auditors	For	
Becton, Dickinson and Company	Annual	28-Jan-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Becton, Dickinson and Company	Annual	28-Jan-20	4	Amend Omnibus Stock Plan	For	
Becton, Dickinson and Company	Annual	28-Jan-20	5	Amend Omnibus Stock Plan	For	
Becton, Dickinson and Company	Annual	28-Jan-20	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	
Visa Inc.	Annual	28-Jan-20	1a	Elect Director Lloyd A. Carney	For	Against
Visa Inc.	Annual	28-Jan-20	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	28-Jan-20	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	28-Jan-20	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	1e	Elect Director Ramon L. Laguarta	For	Against
Visa Inc.	Annual	28-Jan-20	1f	Elect Director John F. Lundgren	For	Against
Visa Inc.	Annual	28-Jan-20	1g	Elect Director Robert W. Matschullat	For	For
Visa Inc.	Annual	28-Jan-20	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	28-Jan-20	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	28-Jan-20	1j	Elect Director John A. C. Swainson	For	Against
Visa Inc.	Annual	28-Jan-20	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	28-Jan-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	28-Jan-20	3	Ratify KPMG LLP as Auditors	For	For
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.1	Elect Director Mitchell Jacobson	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.2	Elect Director Erik Gershwind	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.3	Elect Director Jonathan Byrnes	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.4	Elect Director Louise Goeser	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.5	Elect Director Michael Kaufmann	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.6	Elect Director Denis Kelly	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.7	Elect Director Steven Paladino	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	1.8	Elect Director Philip Peller	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	2	Ratify Ernst & Young LLP as Auditors	For	
MSC Industrial Direct Co., Inc.	Annual	29-Jan-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Aon plc	Special	04-Feb-20	1	Approve Scheme of Arrangement	For	For
Aon plc	Special	04-Feb-20	2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For
Aon plc	Special	04-Feb-20	3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For
Aon plc	Special	04-Feb-20	4	Approve Delisting of Shares from the New York Stock Exchange	For	For
Aon plc	Special	04-Feb-20	5	Adjourn Meeting	For	For
Aon plc	Court	04-Feb-20	1	Approve Scheme of Arrangement	For	For
BWP Trust	Special	04-Feb-20	1	Approve the Amendments to the Trust's Constitution	For	For
BWP Trust	Special	04-Feb-20	1	Approve the Amendments to the Trust's Constitution	For	For
BWP Trust	Special	04-Feb-20	1	Approve the Amendments to the Trust's Constitution	For	For
Emerson Electric Co.	Annual	04-Feb-20	1.1	Elect Director Martin S. Craighead	For	For
Emerson Electric Co.	Annual	04-Feb-20	1.2	Elect Director David N. Farr	For	For
Emerson Electric Co.	Annual	04-Feb-20	1.3	Elect Director Gloria A. Flach	For	For
Emerson Electric Co.	Annual	04-Feb-20	1.4	Elect Director Matthew S. Levatich	For	For
Emerson Electric Co.	Annual	04-Feb-20	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	Annual	04-Feb-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	Annual	04-Feb-20	4	Declassify the Board of Directors	For	For
Genting Singapore Limited	Special	04-Feb-20	1	Approve Proposed Bid for Integrated Resort Project in Japan	For	
Genting Singapore Limited	Special	04-Feb-20	2	Approve Proposed Grant of Special Incentive Awards to Non-Executive Directors	For	
Genting Singapore Limited	Special	04-Feb-20	3	Approve Proposed Increase in Limit of PSS Share Awards to Chairman	For	
Siemens AG	Annual	05-Feb-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)		
Siemens AG	Annual	05-Feb-20	2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	
Siemens AG	Annual	05-Feb-20	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snaube for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	
Siemens AG	Annual	05-Feb-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	
Siemens AG	Annual	05-Feb-20	6	Approve Remuneration Policy	For	
Siemens AG	Annual	05-Feb-20	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Siemens AG	Annual	05-Feb-20	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	
Siemens AG	Annual	05-Feb-20	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	
Siemens AG	Annual	05-Feb-20	10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	
Compass Group Plc	Annual	06-Feb-20	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	06-Feb-20	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	06-Feb-20	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	06-Feb-20	4	Elect Karen Witts as Director	For	For
Compass Group Plc	Annual	06-Feb-20	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	06-Feb-20	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	06-Feb-20	7	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	06-Feb-20	8	Re-elect John Bason as Director	For	For
Compass Group Plc	Annual	06-Feb-20	9	Re-elect Stefan Bornhard as Director	For	For
Compass Group Plc	Annual	06-Feb-20	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	06-Feb-20	11	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	06-Feb-20	12	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	06-Feb-20	13	Re-elect Ireena Vittal as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compass Group Plc	Annual	06-Feb-20	14	Re-elect Paul Walsh as Director	For	For
Compass Group Plc	Annual	06-Feb-20	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	06-Feb-20	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	06-Feb-20	18	Approve Payment of Fees to Non-executive Directors	For	For
Compass Group Plc	Annual	06-Feb-20	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	06-Feb-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	06-Feb-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	06-Feb-20	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	06-Feb-20	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
Charter Hall Long WALE REIT	Special	07-Feb-20	1	Ratify Past Issuance of 21.82 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Charter Hall Long WALE REIT	Special	07-Feb-20	2	Ratify Past Issuance of 37.38 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Charter Hall Long WALE REIT	Special	07-Feb-20	1	Ratify Past Issuance of 21.82 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Charter Hall Long WALE REIT	Special	07-Feb-20	2	Ratify Past Issuance of 37.38 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Charter Hall Long WALE REIT	Special	07-Feb-20	1	Ratify Past Issuance of 21.82 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Charter Hall Long WALE REIT	Special	07-Feb-20	2	Ratify Past Issuance of 37.38 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Prologis Property Mexico SA de CV	Special	10-Feb-20	1.1	Approve Use up to 200 Million Real Estate Trust Certificates (CBFIs) Approved by Holders Meeting on Sep. 20, 2017	For	
Prologis Property Mexico SA de CV	Special	10-Feb-20	1.2	Grant Preemptive Rights to Holders of Real Estate Trust Certificates (CBFIs) to Subscribe Additional CBFIs	For	
Prologis Property Mexico SA de CV	Special	10-Feb-20	1.3	Allocate Additional Real Estate Trust Certificates (CBFIs) Among Existing Holders	For	
Prologis Property Mexico SA de CV	Special	10-Feb-20	2	Approve Increase of Total Amount of Program by up to 200 Million Real Estate Trust Certificates (CBFIs) and of up to MXN 8.3 Billion	For	
Prologis Property Mexico SA de CV	Special	10-Feb-20	3	Instruct Common Representative and Trustee to Execute Necessary and Convenient Actions in order to Comply with Matters in Items 1 and 2	For	
Prologis Property Mexico SA de CV	Special	10-Feb-20	4	Authorize Board to Ratify and Execute Approved Resolutions	For	
Aristocrat Leisure Limited	Annual	20-Feb-20	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	5	Approve Grant of Performance Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	8	Approve Renewal of Proportional Takeover Provisions	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	5	Approve Grant of Performance Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	8	Approve Renewal of Proportional Takeover Provisions	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	5	Approve Grant of Performance Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	20-Feb-20	8	Approve Renewal of Proportional Takeover Provisions	For	For
Technology One Limited	Annual	25-Feb-20	1	Elect Cliff Rosenberg as Director	For	For
Technology One Limited	Annual	25-Feb-20	2	Elect Ron McLean as Director	For	For
Technology One Limited	Annual	25-Feb-20	3	Elect Jane Andrews as Director	For	For
Technology One Limited	Annual	25-Feb-20	4	Approve Remuneration Report	For	For
Resolute Mining Limited	Special	27-Feb-20	1	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional Investors	For	Abstain
Resolute Mining Limited	Special	27-Feb-20	2	Approve Issuance of Major Shareholder Placement Shares to ICM Limited	For	Abstain
Resolute Mining Limited	Special	27-Feb-20	3	Approve Issuance of Director Placement Shares to Martin Botha	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	4	Approve Issuance of Director Placement Shares to John Welborn	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	5	Approve Issuance of Director Placement Shares to Yasmin Broughton	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	6	Approve Issuance of Director Placement Shares to Sabina Shugg	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	7	Approve Issuance of Shares to Taurus Mining Finance Fund L.P.	For	Abstain
Resolute Mining Limited	Special	27-Feb-20	1	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional Investors	For	Abstain
Resolute Mining Limited	Special	27-Feb-20	2	Approve Issuance of Major Shareholder Placement Shares to ICM Limited	For	Abstain
Resolute Mining Limited	Special	27-Feb-20	3	Approve Issuance of Director Placement Shares to Martin Botha	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	4	Approve Issuance of Director Placement Shares to John Welborn	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	5	Approve Issuance of Director Placement Shares to Yasmin Broughton	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	6	Approve Issuance of Director Placement Shares to Sabina Shugg	None	Abstain
Resolute Mining Limited	Special	27-Feb-20	7	Approve Issuance of Shares to Taurus Mining Finance Fund L.P.	For	Abstain
Saracen Mineral Holdings Limited	Special	05-Mar-20	1	Approve Financial Assistance in Relation to the Acquisition	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	2	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	3	Approve Issuance of Share Rights to Martin Reed	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	4	Approve Issuance of Share Rights to Roric Smith	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	5	Approve Issuance of Share Rights to John Richards	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	6	Approve Issuance of Share Rights to Anthony Kiernan	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	7	Approve Issuance of Share Rights to Samantha Tough	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	8	Approve Section 195	None	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	1	Approve Financial Assistance in Relation to the Acquisition	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	2	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	3	Approve Issuance of Share Rights to Martin Reed	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	4	Approve Issuance of Share Rights to Roric Smith	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	5	Approve Issuance of Share Rights to John Richards	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	6	Approve Issuance of Share Rights to Anthony Kiernan	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	7	Approve Issuance of Share Rights to Samantha Tough	For	For
Saracen Mineral Holdings Limited	Special	05-Mar-20	8	Approve Section 195	None	For
The Walt Disney Company	Annual	11-Mar-20	1a	Elect Director Susan E. Arnold	For	
The Walt Disney Company	Annual	11-Mar-20	1b	Elect Director Mary T. Barra	For	
The Walt Disney Company	Annual	11-Mar-20	1c	Elect Director Safra A. Catz	For	
The Walt Disney Company	Annual	11-Mar-20	1d	Elect Director Francis A. deSouza	For	
The Walt Disney Company	Annual	11-Mar-20	1e	Elect Director Michael B.G. Froman	For	
The Walt Disney Company	Annual	11-Mar-20	1f	Elect Director Robert A. Iger	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Walt Disney Company	Annual	11-Mar-20	1g	Elect Director Maria Elena Lagomasino	For	
The Walt Disney Company	Annual	11-Mar-20	1h	Elect Director Mark G. Parker	For	
The Walt Disney Company	Annual	11-Mar-20	1i	Elect Director Derica W. Rice	For	
The Walt Disney Company	Annual	11-Mar-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
The Walt Disney Company	Annual	11-Mar-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
The Walt Disney Company	Annual	11-Mar-20	4	Amend Omnibus Stock Plan	For	
The Walt Disney Company	Annual	11-Mar-20	5	Report on Lobbying Payments and Policy	Against	
LogMeIn, Inc.	Special	12-Mar-20	1	Approve Merger Agreement	For	
LogMeIn, Inc.	Special	12-Mar-20	2	Adjourn Meeting	For	
LogMeIn, Inc.	Special	12-Mar-20	3	Advisory Vote on Golden Parachutes	For	
Starbucks Corporation	Annual	18-Mar-20	1a	Elect Director Richard E. Allison, Jr.	For	
Starbucks Corporation	Annual	18-Mar-20	1b	Elect Director Rosalind G. Brewer	For	
Starbucks Corporation	Annual	18-Mar-20	1c	Elect Director Andrew Campion	For	
Starbucks Corporation	Annual	18-Mar-20	1d	Elect Director Mary N. Dillon	For	
Starbucks Corporation	Annual	18-Mar-20	1e	Elect Director Isabel Ge Mahe	For	
Starbucks Corporation	Annual	18-Mar-20	1f	Elect Director Melody Hobson	For	
Starbucks Corporation	Annual	18-Mar-20	1g	Elect Director Kevin R. Johnson	For	
Starbucks Corporation	Annual	18-Mar-20	1h	Elect Director Jorgen Vig Knudstorp	For	
Starbucks Corporation	Annual	18-Mar-20	1i	Elect Director Satya Nadella	For	
Starbucks Corporation	Annual	18-Mar-20	1j	Elect Director Joshua Cooper Ramo	For	
Starbucks Corporation	Annual	18-Mar-20	1k	Elect Director Clara Shih	For	
Starbucks Corporation	Annual	18-Mar-20	1l	Elect Director Javier G. Teruel	For	
Starbucks Corporation	Annual	18-Mar-20	1m	Elect Director Myron E. Ullman, III	For	
Starbucks Corporation	Annual	18-Mar-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Starbucks Corporation	Annual	18-Mar-20	3	Ratify Deloitte & Touche LLP as Auditors	For	
Starbucks Corporation	Annual	18-Mar-20	4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	
BNK Financial Group, Inc.	Annual	20-Mar-20	1	Approve Financial Statements and Allocation of Income	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	2.1	Elect Kim Ji-wan as Inside Director	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	2.2	Elect Cha Yong-gyu as Outside Director	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	2.3	Elect Moon Il-jae as Outside Director	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	2.4	Elect Jeong Gi-young as Outside Director	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	2.5	Elect Yoo Jeong-jun as Outside Director	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	2.6	Elect Son Gwang-ik as Outside Director	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	2.7	Elect Kim Chang-rok as Outside Director	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	3.1	Elect Moon Il-jae as a Member of Audit Committee	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	3.2	Elect Yoo Jeong-jun as a Member of Audit Committee	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	3.3	Elect Son Gwang-ik as a Member of Audit Committee	For	
BNK Financial Group, Inc.	Annual	20-Mar-20	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	
HEICO Corporation	Annual	20-Mar-20	1.1	Elect Director Thomas M. Culligan	For	
HEICO Corporation	Annual	20-Mar-20	1.2	Elect Director Adolfo Henriques	For	
HEICO Corporation	Annual	20-Mar-20	1.3	Elect Director Mark H. Hildebrandt	For	
HEICO Corporation	Annual	20-Mar-20	1.4	Elect Director Eric A. Mendelson	For	
HEICO Corporation	Annual	20-Mar-20	1.5	Elect Director Laurants A. Mendelson	For	
HEICO Corporation	Annual	20-Mar-20	1.6	Elect Director Victor H. Mendelson	For	
HEICO Corporation	Annual	20-Mar-20	1.7	Elect Director Julie Neitzel	For	
HEICO Corporation	Annual	20-Mar-20	1.8	Elect Director Alan Schriesheim	For	
HEICO Corporation	Annual	20-Mar-20	1.9	Elect Director Frank J. Schwitter	For	
HEICO Corporation	Annual	20-Mar-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
HEICO Corporation	Annual	20-Mar-20	3	Ratify Deloitte & Touche LLP as Auditors	For	
Asahi Group Holdings Ltd.	Annual	25-Mar-20	1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.1	Elect Director Izumiya, Naoki	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.2	Elect Director Koji, Akiyoshi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.3	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.4	Elect Director Hemmi, Yutaka	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.5	Elect Director Taemin Park	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.6	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.7	Elect Director Kosaka, Tatsuro	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.8	Elect Director Shingai, Yasushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	2.9	Elect Director Christina L. Ahmadian	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-20	3	Appoint Statutory Auditor Nishinaka, Naoko	For	Against
Novo Nordisk A/S	Annual	26-Mar-20	1	Receive Report of Board		
Novo Nordisk A/S	Annual	26-Mar-20	2	Accept Financial Statements and Statutory Reports	For	
Novo Nordisk A/S	Annual	26-Mar-20	3.1	Receive Remuneration Report 2019		
Novo Nordisk A/S	Annual	26-Mar-20	3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	
Novo Nordisk A/S	Annual	26-Mar-20	3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	
Novo Nordisk A/S	Annual	26-Mar-20	3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	
Novo Nordisk A/S	Annual	26-Mar-20	3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	
Novo Nordisk A/S	Annual	26-Mar-20	4	Approve Allocation of Income and Dividends	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.1	Reelect Helge Lund as Director and Chairman	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.3a	Reelect Brian Daniels as Director	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.3b	Reelect Laurence Debroux as Director	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.3c	Reelect Andreas Fibig as Director	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.3d	Reelect Sylvie Gregoire as Director	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.3e	Reelect Liz Hewitt as Director	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.3f	Reelect Kasim Kutay as Director	For	
Novo Nordisk A/S	Annual	26-Mar-20	5.3g	Reelect Martin Mackay as Director	For	
Novo Nordisk A/S	Annual	26-Mar-20	6	Ratify PricewaterhouseCoopers as Auditors	For	
Novo Nordisk A/S	Annual	26-Mar-20	7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	
Novo Nordisk A/S	Annual	26-Mar-20	7.2	Authorize Share Repurchase Program	For	
Novo Nordisk A/S	Annual	26-Mar-20	7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	
Novo Nordisk A/S	Annual	26-Mar-20	7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	
Novo Nordisk A/S	Annual	26-Mar-20	7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	
Novo Nordisk A/S	Annual	26-Mar-20	7.4	Approve Donation to the World Diabetes Foundation	For	
Novo Nordisk A/S	Annual	26-Mar-20	8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	
Novo Nordisk A/S	Annual	26-Mar-20	9	Other Business		
Nakanishi Inc.	Annual	27-Mar-20	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	
Nakanishi Inc.	Annual	27-Mar-20	2.1	Elect Director Nakanishi, Eiichi	For	
Nakanishi Inc.	Annual	27-Mar-20	2.2	Elect Director Nakanishi, Kensuke	For	
Nakanishi Inc.	Annual	27-Mar-20	2.3	Elect Director Suzuki, Masataka	For	
Nakanishi Inc.	Annual	27-Mar-20	2.4	Elect Director Nonagase, Yuji	For	
Nakanishi Inc.	Annual	27-Mar-20	2.5	Elect Director Suzuki, Fusato	For	
Nakanishi Inc.	Annual	27-Mar-20	3	Appoint Statutory Auditor Maki, Yoshihiro	For	
Cromwell Property Group	Special	30-Mar-20	1	Elect Gary Weiss as Director	None	Against
Cromwell Property Group	Special	30-Mar-20	1	Elect Gary Weiss as Director	None	Against
Cromwell Property Group	Special	30-Mar-20	1	Elect Gary Weiss as Director	None	Against
Schlumberger N.V.	Annual	01-Apr-20	1a	Elect Director Patrick de La Chevardiere	For	
Schlumberger N.V.	Annual	01-Apr-20	1b	Elect Director Miguel M. Galuccio	For	
Schlumberger N.V.	Annual	01-Apr-20	1c	Elect Director Olivier Le Peuch	For	
Schlumberger N.V.	Annual	01-Apr-20	1d	Elect Director Tatiana A. Mitrova	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Schlumberger N.V.	Annual	01-Apr-20	1e	Elect Director Lubna S. Olayan	For	
Schlumberger N.V.	Annual	01-Apr-20	1f	Elect Director Mark G. Papa	For	
Schlumberger N.V.	Annual	01-Apr-20	1g	Elect Director Leo Rafael Reif	For	
Schlumberger N.V.	Annual	01-Apr-20	1h	Elect Director Henri Seydoux	For	
Schlumberger N.V.	Annual	01-Apr-20	1i	Elect Director Jeff W. Sheets	For	
Schlumberger N.V.	Annual	01-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Schlumberger N.V.	Annual	01-Apr-20	3	Adopt and Approve Financials and Dividends	For	
Schlumberger N.V.	Annual	01-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	
ISS A/S	Annual	02-Apr-20	1	Receive Report of Board		
ISS A/S	Annual	02-Apr-20	2	Accept Financial Statements and Statutory Reports	For	For
ISS A/S	Annual	02-Apr-20	3	Approve Allocation of Income and Omission of Dividends	For	For
ISS A/S	Annual	02-Apr-20	4	Approve Discharge of Management and Board	For	For
ISS A/S	Annual	02-Apr-20	5	Authorize Share Repurchase Program	For	For
ISS A/S	Annual	02-Apr-20	6	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for Vice Chair and DKK 436,000 for Other Directors; Approve Remuneration for Committee Work	For	For
ISS A/S	Annual	02-Apr-20	7a	Reelect Lord Allen of Kensington Kt CBE as Director	For	For
ISS A/S	Annual	02-Apr-20	7b	Elect Valerie Beaulieu as New Director	For	For
ISS A/S	Annual	02-Apr-20	7c	Reelect Claire Chiang as Director	For	For
ISS A/S	Annual	02-Apr-20	7d	Reelect Henrik Poulsen as Director	For	For
ISS A/S	Annual	02-Apr-20	7e	Elect Soren Thorup Sorensen as New Director	For	For
ISS A/S	Annual	02-Apr-20	7f	Reelect Ben Stevens as Director	For	For
ISS A/S	Annual	02-Apr-20	7g	Elect Cynthia Mary Trudell as Director	For	For
ISS A/S	Annual	02-Apr-20	8	Ratify Ernst & Young as Auditors	For	For
ISS A/S	Annual	02-Apr-20	9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
ISS A/S	Annual	02-Apr-20	10	Other Business		
Charter Hall Retail REIT	Special	07-Apr-20	1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	For	For
Charter Hall Retail REIT	Special	07-Apr-20	2	***Withdrawn Resolution*** Ratify Past Issuance of Units to Successful Applicants Under the Unit Purchase Plan		
Charter Hall Retail REIT	Special	07-Apr-20	1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	For	For
Charter Hall Retail REIT	Special	07-Apr-20	2	***Withdrawn Resolution*** Ratify Past Issuance of Units to Successful Applicants Under the Unit Purchase Plan		
Scentre Group	Annual	08-Apr-20	2	Approve Remuneration Report	For	For
Scentre Group	Annual	08-Apr-20	3	Elect Andrew Hamos as Director	For	For
Scentre Group	Annual	08-Apr-20	4	Elect Michael Wilkins as Director	For	For
Scentre Group	Annual	08-Apr-20	5	Approve Grant of Performance Rights to Peter Allen	For	For
Scentre Group	Annual	08-Apr-20	6	Approve Change to Terms of Grant of Performance Rights to Peter Allen	For	For
Scentre Group	Annual	08-Apr-20	2	Approve Remuneration Report	For	For
Scentre Group	Annual	08-Apr-20	3	Elect Andrew Hamos as Director	For	For
Scentre Group	Annual	08-Apr-20	4	Elect Michael Wilkins as Director	For	For
Scentre Group	Annual	08-Apr-20	5	Approve Grant of Performance Rights to Peter Allen	For	For
Scentre Group	Annual	08-Apr-20	6	Approve Change to Terms of Grant of Performance Rights to Peter Allen	For	For
Iluka Resources Limited	Annual	09-Apr-20	1	Elect Susie Corlett as Director	For	For
Iluka Resources Limited	Annual	09-Apr-20	2	Elect Lynne Saint as Director	For	For
Iluka Resources Limited	Annual	09-Apr-20	3	Elect Marcelo Bastos as Director	For	For
Iluka Resources Limited	Annual	09-Apr-20	4	Approve Remuneration Report	For	For
Iluka Resources Limited	Annual	09-Apr-20	5	Approve Conditional Spill Resolution	Against	Against
Bunzl Plc	Annual	15-Apr-20	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	15-Apr-20	2	Approve Final Dividend	For	For
Bunzl Plc	Annual	15-Apr-20	3	Elect Peter Ventress as Director	For	Against
Bunzl Plc	Annual	15-Apr-20	4	Re-elect Frank van Zanten as Director	For	Against
Bunzl Plc	Annual	15-Apr-20	5	Elect Richard Howes as Director	For	For
Bunzl Plc	Annual	15-Apr-20	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	Annual	15-Apr-20	7	Re-elect Lloyd Pitchford as Director	For	Against
Bunzl Plc	Annual	15-Apr-20	8	Re-elect Stephan Nanninga as Director	For	Against
Bunzl Plc	Annual	15-Apr-20	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	15-Apr-20	10	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	15-Apr-20	11	Approve Remuneration Policy	For	For
Bunzl Plc	Annual	15-Apr-20	12	Approve Remuneration Report	For	For
Bunzl Plc	Annual	15-Apr-20	13	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	15-Apr-20	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	15-Apr-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	Annual	15-Apr-20	16	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	15-Apr-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1c	Elect Director Thomas P. "Todd" Gibbons	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1e	Elect Director Edmund F. "Ted" Kelly	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1f	Elect Director Jennifer B. Morgan	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1g	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1h	Elect Director Samuel C. Scott, III	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	1j	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	15-Apr-20	4	Report on Gender Pay Gap	Against	Against
The Bank of New York Mellon Corporation	Annual	15-Apr-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Airbus SE	Annual	16-Apr-20	1	Open Meeting		
Airbus SE	Annual	16-Apr-20	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	16-Apr-20	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	16-Apr-20	2.3	Receive Explanation on Company's Reserves and Dividend Policy		
Airbus SE	Annual	16-Apr-20	3	Discussion of Agenda Items		
Airbus SE	Annual	16-Apr-20	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	16-Apr-20	4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share		
Airbus SE	Annual	16-Apr-20	4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	Against
Airbus SE	Annual	16-Apr-20	4.4	Approve Discharge of Executive Members of the Board of Directors	For	Against
Airbus SE	Annual	16-Apr-20	4.5	Ratify Ernst & Young as Auditors	For	For
Airbus SE	Annual	16-Apr-20	4.6	Adopt Remuneration Policy	For	For
Airbus SE	Annual	16-Apr-20	4.7	Approve Remuneration Report Containing Remuneration Policy	For	Against
Airbus SE	Annual	16-Apr-20	4.8	Elect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	16-Apr-20	4.9	Elect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	16-Apr-20	4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	16-Apr-20	4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	For	Against
Airbus SE	Annual	16-Apr-20	4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For
Airbus SE	Annual	16-Apr-20	4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For
Airbus SE	Annual	16-Apr-20	4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	16-Apr-20	4.15	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	16-Apr-20	5	Close Meeting		
Prologis Property Mexico SA de CV	Annual	21-Apr-20	1	Approve Financial Statements and Statutory Reports	For	
Prologis Property Mexico SA de CV	Annual	21-Apr-20	2	Approve Annual Report of Trust	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prologis Property Mexico SA de CV	Annual	21-Apr-20	3	Elect or Ratify Directors and Alternates of Trust Technical Committee	For	
Prologis Property Mexico SA de CV	Annual	21-Apr-20	4	Approve Remuneration of Independent Members and Alternates of Trust Technical Committee	For	
Prologis Property Mexico SA de CV	Annual	21-Apr-20	5	Authorize Board to Ratify and Execute Approved Resolutions	For	
Edison International	Annual	23-Apr-20	1a	Elect Director Jeanne Beliveau-Dunn	For	
Edison International	Annual	23-Apr-20	1b	Elect Director Michael C. Camunez	For	
Edison International	Annual	23-Apr-20	1c	Elect Director Vanessa C.L. Chang	For	
Edison International	Annual	23-Apr-20	1d	Elect Director James T. Morris	For	
Edison International	Annual	23-Apr-20	1e	Elect Director Timothy T. O'Toole	For	
Edison International	Annual	23-Apr-20	1f	Elect Director Pedro J. Pizarro	For	
Edison International	Annual	23-Apr-20	1g	Elect Director Carey A. Smith	For	
Edison International	Annual	23-Apr-20	1h	Elect Director Linda G. Stuntz	For	
Edison International	Annual	23-Apr-20	1i	Elect Director William P. Sullivan	For	
Edison International	Annual	23-Apr-20	1j	Elect Director Peter J. Taylor	For	
Edison International	Annual	23-Apr-20	1k	Elect Director Keith Trent	For	
Edison International	Annual	23-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Edison International	Annual	23-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Edison International	Annual	23-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	
Johnson & Johnson	Annual	23-Apr-20	1a	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	23-Apr-20	1b	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1c	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	Annual	23-Apr-20	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	23-Apr-20	1e	Elect Director Alex Gorsky	For	For
Johnson & Johnson	Annual	23-Apr-20	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	23-Apr-20	1g	Elect Director Hubert Joly	For	Against
Johnson & Johnson	Annual	23-Apr-20	1h	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	23-Apr-20	1i	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	Annual	23-Apr-20	1j	Elect Director Charles Prince	For	Against
Johnson & Johnson	Annual	23-Apr-20	1k	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	Annual	23-Apr-20	1l	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	23-Apr-20	1m	Elect Director Ronald A. Williams	For	For
Johnson & Johnson	Annual	23-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	23-Apr-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Johnson & Johnson	Annual	23-Apr-20	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	Against
Johnson & Johnson	Annual	23-Apr-20	5	Require Independent Board Chair	Against	For
Johnson & Johnson	Annual	23-Apr-20	6	Report on Governance Measures Implemented Related to Opioids	Against	For
Nestle SA	Annual	23-Apr-20	1.1	Accept Financial Statements and Statutory Reports	For	
Nestle SA	Annual	23-Apr-20	1.2	Approve Remuneration Report	For	
Nestle SA	Annual	23-Apr-20	2	Approve Discharge of Board and Senior Management	For	
Nestle SA	Annual	23-Apr-20	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	
Nestle SA	Annual	23-Apr-20	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	
Nestle SA	Annual	23-Apr-20	4.1.b	Reelect Ulf Schneider as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.c	Reelect Henri de Castries as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.d	Reelect Renato Fassinot as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.e	Reelect Ann Veneman as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.f	Reelect Eva Cheng as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.g	Reelect Patrick Aebischer as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.h	Reelect Ursula Burns as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.i	Reelect Kasper Rorsted as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.j	Reelect Pablo Isla as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.k	Reelect Kimberly Ross as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.l	Reelect Dick Boer as Director	For	
Nestle SA	Annual	23-Apr-20	4.1.m	Reelect Dinesh Paliwal as Director	For	
Nestle SA	Annual	23-Apr-20	4.2	Elect Hanne Jimenez de Mora as Director	For	
Nestle SA	Annual	23-Apr-20	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	
Nestle SA	Annual	23-Apr-20	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	
Nestle SA	Annual	23-Apr-20	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	
Nestle SA	Annual	23-Apr-20	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	
Nestle SA	Annual	23-Apr-20	4.4	Ratify Ernst & Young AG as Auditors	For	
Nestle SA	Annual	23-Apr-20	4.5	Designate Hartmann Dreyer as Independent Proxy	For	
Nestle SA	Annual	23-Apr-20	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	
Nestle SA	Annual	23-Apr-20	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	
Nestle SA	Annual	23-Apr-20	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	
Nestle SA	Annual	23-Apr-20	7	Transact Other Business (Voting)	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	
Sekisui House, Ltd.	Annual	23-Apr-20	2	Amend Articles to Amend Business Lines - Reduce Directors' Term - Remove All Provisions on Advisory Positions	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.1	Elect Director Abe, Toshinori	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.2	Elect Director Inagaki, Shiro	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.3	Elect Director Nakai, Yoshihiro	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.4	Elect Director Uchida, Takashi	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.5	Elect Director Wakui, Shiro	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.6	Elect Director Yoshimaru, Yukiko	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.7	Elect Director Kitazawa, Toshifumi	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.8	Elect Director Tanaka, Satoshi	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.9	Elect Director Nishida, Kumpei	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.10	Elect Director Horiuchi, Yosuke	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.11	Elect Director Miura, Toshiharu	For	
Sekisui House, Ltd.	Annual	23-Apr-20	3.12	Elect Director Ishii, Toru	For	
Sekisui House, Ltd.	Annual	23-Apr-20	4	Appoint Statutory Auditor Wada, Yoritomo	For	
Sekisui House, Ltd.	Annual	23-Apr-20	5	Approve Annual Bonus	For	
Sekisui House, Ltd.	Annual	23-Apr-20	6	Approve Performance-Based Annual Bonus Ceiling for Directors	For	
Sekisui House, Ltd.	Annual	23-Apr-20	7	Approve Performance Share Plan and Restricted Stock Plan	For	
Sekisui House, Ltd.	Annual	23-Apr-20	8.1	Elect Shareholder Director Nominee Christopher Douglas Brady	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.2	Elect Shareholder Director Nominee Pamela Fennel Jacobs	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.3	Elect Shareholder Director Nominee Okada, Yasushi	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.4	Elect Shareholder Director Nominee Sasaki, Terumichi	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.5	Elect Shareholder Director Nominee Iwasaki, Jiro	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.6	Elect Shareholder Director Nominee Saito, Makoto	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.7	Elect Shareholder Director Nominee Kato, Hitomi	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.8	Elect Shareholder Director Nominee Suguro, Fumiyasu	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.9	Elect Shareholder Director Nominee Fujiwara, Motohiko	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.10	Elect Shareholder Director Nominee Yamada, Koji	Against	
Sekisui House, Ltd.	Annual	23-Apr-20	8.11	Elect Shareholder Director Nominee Wada, Isami	Against	
Estacio Participacoes SA	Annual	24-Apr-20	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	
Estacio Participacoes SA	Annual	24-Apr-20	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2019	For	
Estacio Participacoes SA	Annual	24-Apr-20	3	Approve Capital Budget	For	
Estacio Participacoes SA	Annual	24-Apr-20	4	Approve Allocation of Income and Dividends	For	
Estacio Participacoes SA	Annual	24-Apr-20	5	Fix Number of Directors at Nine	For	
Estacio Participacoes SA	Annual	24-Apr-20	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	
Estacio Participacoes SA	Annual	24-Apr-20	7	Elect Directors	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Estacio Participacoes SA	Annual	24-Apr-20	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	
Estacio Participacoes SA	Annual	24-Apr-20	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.1	Percentage of Votes to Be Assigned - Elect Juan Pablo Zucchini as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.2	Percentage of Votes to Be Assigned - Elect Mauricio Luis Luchetti as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.3	Percentage of Votes to Be Assigned - Elect Igor Xavier Correia Lima as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.4	Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurmann as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.5	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schimer as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.6	Percentage of Votes to Be Assigned - Elect Flavio Benicio Jansen Ferreira as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.7	Percentage of Votes to Be Assigned - Elect Jackson Medeiros de Farias Schneider as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.8	Percentage of Votes to Be Assigned - Elect Brenno Raiko de Souza as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	10.9	Percentage of Votes to Be Assigned - Elect Claudia Sender Ramirez as Independent Director	None	
Estacio Participacoes SA	Annual	24-Apr-20	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors. Under the Terms of Article 141 of the Brazilian Corporate Law?	None	
Estacio Participacoes SA	Annual	24-Apr-20	12	Approve Classification of Independent Directors	For	
Estacio Participacoes SA	Annual	24-Apr-20	13	Install Fiscal Council	For	
Estacio Participacoes SA	Annual	24-Apr-20	14	Fix Number of Fiscal Council Members at Three	For	
Estacio Participacoes SA	Annual	24-Apr-20	15.1	Elect Jorge Roberto Manoel as Fiscal Council Member and Gustavo Matoli Vieira Janer as Alternate	For	
Estacio Participacoes SA	Annual	24-Apr-20	15.2	Elect Pedro Wagner Pereira Coelho as Fiscal Council Member and Saulo de Tarso Alves Lara as Alternate	For	
Estacio Participacoes SA	Annual	24-Apr-20	15.3	Elect Regina Longo Sanchez as Fiscal Council Member and Julio Cesar Garcia Pina Rodrigues as Alternate	For	
Estacio Participacoes SA	Annual	24-Apr-20	16	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council. Under the Terms of Article 161 of the Brazilian Corporate Law?	None	
Estacio Participacoes SA	Annual	24-Apr-20	17	Approve Remuneration of Company's Management and Fiscal Council	For	
Estacio Participacoes SA	Special	24-Apr-20	1	Change Company Name to YDUQS Participacoes S.A. and Amend Article 1 Accordingly	For	
Estacio Participacoes SA	Special	24-Apr-20	2	Amend and Renumber Articles	For	
Estacio Participacoes SA	Special	24-Apr-20	3	Consolidate Bylaws	For	
Estacio Participacoes SA	Special	24-Apr-20	4	Authorize Board to Ratify and Execute Approved Resolutions	For	
Honeywell International Inc.	Annual	27-Apr-20	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	27-Apr-20	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	27-Apr-20	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	27-Apr-20	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	27-Apr-20	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	27-Apr-20	1F	Elect Director Linnet F. Deily	For	For
Honeywell International Inc.	Annual	27-Apr-20	1G	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	27-Apr-20	1H	Elect Director Judd Gregg	For	For
Honeywell International Inc.	Annual	27-Apr-20	1I	Elect Director Clive Hollick	For	For
Honeywell International Inc.	Annual	27-Apr-20	1J	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	Annual	27-Apr-20	1K	Elect Director Raymond T. Odierno	For	For
Honeywell International Inc.	Annual	27-Apr-20	1L	Elect Director George Paz	For	For
Honeywell International Inc.	Annual	27-Apr-20	1M	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	27-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	27-Apr-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	Annual	27-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Honeywell International Inc.	Annual	27-Apr-20	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	Annual	28-Apr-20	1a	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1b	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1c	Elect Director Craig A. Jacobson	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1g	Elect Director James E. Meyer	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	1h	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1i	Elect Director Balan Nair	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1k	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1l	Elect Director Thomas M. Rutledge	For	For
Charter Communications, Inc.	Annual	28-Apr-20	1m	Elect Director Eric L. Zinterhofer	For	For
Charter Communications, Inc.	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Charter Communications, Inc.	Annual	28-Apr-20	3	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	28-Apr-20	4	Require Independent Board Chairman	Against	For
Sanofi	Annual	28-Apr-20	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual	28-Apr-20	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Sanofi	Annual	28-Apr-20	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Sanofi	Annual	28-Apr-20	5	Ratify Appointment of Paul Hudson as Director	For	For
Sanofi	Annual	28-Apr-20	6	Reelect Laurent Attal as Director	For	For
Sanofi	Annual	28-Apr-20	7	Reelect Carole Piwnica as Director	For	For
Sanofi	Annual	28-Apr-20	8	Reelect Diane Souza as Director	For	For
Sanofi	Annual	28-Apr-20	9	Reelect Thomas Sudhof as Director	For	For
Sanofi	Annual	28-Apr-20	10	Elect Rachel Duan as Director	For	For
Sanofi	Annual	28-Apr-20	11	Elect Lise Kingo as Director	For	For
Sanofi	Annual	28-Apr-20	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For
Sanofi	Annual	28-Apr-20	13	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual	28-Apr-20	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	15	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual	28-Apr-20	16	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual	28-Apr-20	17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	Annual	28-Apr-20	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For
Sanofi	Annual	28-Apr-20	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against
Sanofi	Annual	28-Apr-20	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual	28-Apr-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.1	Elect Director Joseph Alvarado	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.2	Elect Director Charles E. Bunch	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.3	Elect Director Debra A. Cafaro	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.4	Elect Director Marjorie Rodgers Cheshire	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.5	Elect Director William S. Demchak	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.6	Elect Director Andrew T. Feldstein	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.7	Elect Director Richard J. Harshman	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.8	Elect Director Daniel R. Hesse	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.9	Elect Director Linda R. Medler	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.10	Elect Director Martin Pfingraff	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.11	Elect Director Toni Townes-Whitley	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	1.12	Elect Director Michael J. Ward	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
The PNC Financial Services Group, Inc.	Annual	28-Apr-20	4	Amend Qualified Employee Stock Purchase Plan	For	
Wells Fargo & Company	Annual	28-Apr-20	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	28-Apr-20	1b	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	28-Apr-20	1c	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	28-Apr-20	1d	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	28-Apr-20	1e	Elect Director Donald M. James	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wells Fargo & Company	Annual	28-Apr-20	1f	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	28-Apr-20	1g	Elect Director Charles H. Noski	For	For
Wells Fargo & Company	Annual	28-Apr-20	1h	Elect Director Richard B. Payne, Jr.	For	For
Wells Fargo & Company	Annual	28-Apr-20	1i	Elect Director Juan A. Pujadas	For	For
Wells Fargo & Company	Annual	28-Apr-20	1j	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	28-Apr-20	1k	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	28-Apr-20	1l	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	28-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	28-Apr-20	3	Ratify KPMG LLP as Auditors	For	Against
Wells Fargo & Company	Annual	28-Apr-20	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Wells Fargo & Company	Annual	28-Apr-20	5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against
Wells Fargo & Company	Annual	28-Apr-20	6	Report on Global Median Gender Pay Gap	Against	Against
Banco Latinoamericano de Comercio Exterior, S.A.	Annual	29-Apr-20	1	Approve Consolidated Financial Statements and Statutory Reports	For	
Banco Latinoamericano de Comercio Exterior, S.A.	Annual	29-Apr-20	2	Ratify KPMG as Auditors	For	
Banco Latinoamericano de Comercio Exterior, S.A.	Annual	29-Apr-20	3a	Elect Director Mario Covo	For	
Banco Latinoamericano de Comercio Exterior, S.A.	Annual	29-Apr-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Banco Latinoamericano de Comercio Exterior, S.A.	Annual	29-Apr-20	5	Amend Certificate of Incorporation Re: Nomination of Chief Executive Officer	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.1	Elect Director Marvin A. Riley	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.2	Elect Director Thomas M. Botts	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.3	Elect Director Felix M. Brueck	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.4	Elect Director B. Bernard Burns, Jr.	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.5	Elect Director Diane C. Creel	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.6	Elect Director Adele M. Gulfo	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.7	Elect Director David L. Hauser	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.8	Elect Director John Humphrey	For	
EnPro Industries, Inc.	Annual	29-Apr-20	1.9	Elect Director Kees van der Graaf	For	
EnPro Industries, Inc.	Annual	29-Apr-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
EnPro Industries, Inc.	Annual	29-Apr-20	3	Approve Omnibus Stock Plan	For	
EnPro Industries, Inc.	Annual	29-Apr-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	
TietoEVRY Corp.	Annual	29-Apr-20	1	Open Meeting		
TietoEVRY Corp.	Annual	29-Apr-20	2	Call the Meeting to Order		
TietoEVRY Corp.	Annual	29-Apr-20	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	
TietoEVRY Corp.	Annual	29-Apr-20	4	Acknowledge Proper Convening of Meeting	For	
TietoEVRY Corp.	Annual	29-Apr-20	5	Prepare and Approve List of Shareholders	For	
TietoEVRY Corp.	Annual	29-Apr-20	6	Receive Financial Statements and Statutory Reports		
TietoEVRY Corp.	Annual	29-Apr-20	7	Accept Financial Statements and Statutory Reports	For	
TietoEVRY Corp.	Annual	29-Apr-20	8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.27 Per Share	For	
TietoEVRY Corp.	Annual	29-Apr-20	9	Approve Discharge of Board and President	For	
TietoEVRY Corp.	Annual	29-Apr-20	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	
TietoEVRY Corp.	Annual	29-Apr-20	11	Approve Remuneration of Directors in the Amount of EUR 125,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 53,000 for Other Directors; Approve Meeting Fees	For	
TietoEVRY Corp.	Annual	29-Apr-20	12	Fix Number of Directors at Ten	For	
TietoEVRY Corp.	Annual	29-Apr-20	13	Reelect Thomas Franzen (Chair), Salim Nathoo, Harri-Pekka Kaukonen, Timo Ahopelto, Rohan Haldea, Liselotte Engstam, Niko Pakalen, Endre Rangnes and Leif Teksum as Directors; Elect Katharina Mosheim as New Director	For	
TietoEVRY Corp.	Annual	29-Apr-20	14	Approve Remuneration of Auditors	For	
TietoEVRY Corp.	Annual	29-Apr-20	15	Ratify Deloitte as Auditors	For	
TietoEVRY Corp.	Annual	29-Apr-20	16	Authorize Share Repurchase Program	For	
TietoEVRY Corp.	Annual	29-Apr-20	17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	For	
TietoEVRY Corp.	Annual	29-Apr-20	18	Amend Articles 9 and 10 Re: Annual General Meeting; Place of the General Meeting	For	
TietoEVRY Corp.	Annual	29-Apr-20	19	Close Meeting		
W.W. Grainger, Inc.	Annual	29-Apr-20	1.1	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.2	Elect Director Brian P. Anderson	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.3	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.4	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.5	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.6	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.7	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.8	Elect Director Michael J. Roberts	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.9	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.10	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	1.11	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	2	Ratify Ernst & Young LLP as Auditor	For	For
W.W. Grainger, Inc.	Annual	29-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avanos Medical, Inc.	Annual	30-Apr-20	1a	Elect Director Heidi Kuntz	For	
Avanos Medical, Inc.	Annual	30-Apr-20	1b	Elect Director Joseph F. Woody	For	
Avanos Medical, Inc.	Annual	30-Apr-20	2	Ratify Deloitte & Touche LLP as Auditors	For	
Avanos Medical, Inc.	Annual	30-Apr-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Avanos Medical, Inc.	Annual	30-Apr-20	4	Declassify the Board of Directors	For	
Getlink SE	Annual/Special	30-Apr-20	1	Approve Financial Statements and Statutory Reports	For	
Getlink SE	Annual/Special	30-Apr-20	2	Approve Allocation of Income and Absence of Dividends	For	
Getlink SE	Annual/Special	30-Apr-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	
Getlink SE	Annual/Special	30-Apr-20	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Getlink SE	Annual/Special	30-Apr-20	5	Ratify Appointment of Giancarlo Guenzi as Director	For	
Getlink SE	Annual/Special	30-Apr-20	6	Reelect Peter Levene as Director	For	
Getlink SE	Annual/Special	30-Apr-20	7	Reelect Colette Lewiner as Director	For	
Getlink SE	Annual/Special	30-Apr-20	8	Reelect Perrette Rey as Director	For	
Getlink SE	Annual/Special	30-Apr-20	9	Reelect Jean-Pierre Trotignon as Director	For	
Getlink SE	Annual/Special	30-Apr-20	10	Elect Jean-Marc Janailac as Director	For	
Getlink SE	Annual/Special	30-Apr-20	11	Elect Sharon Flood as Director	For	
Getlink SE	Annual/Special	30-Apr-20	12	Approve Compensation Report of Corporate Officers	For	
Getlink SE	Annual/Special	30-Apr-20	13	Approve Compensation of Jacques Gounon, Chairman and CEO	For	
Getlink SE	Annual/Special	30-Apr-20	14	Approve Compensation of Francois Gauthey, Vice-CEO	For	
Getlink SE	Annual/Special	30-Apr-20	15	Approve Remuneration Policy of Corporate Officer	For	
Getlink SE	Annual/Special	30-Apr-20	16	Approve Remuneration Policy of Chairman and CEO	For	
Getlink SE	Annual/Special	30-Apr-20	17	Approve Remuneration Policy of Chairman of the Board	For	
Getlink SE	Annual/Special	30-Apr-20	18	Approve Remuneration Policy of CEO	For	
Getlink SE	Annual/Special	30-Apr-20	19	Approve Remuneration Policy of Directors	For	
Getlink SE	Annual/Special	30-Apr-20	20	Authorize up to 0.084 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	For	
Getlink SE	Annual/Special	30-Apr-20	21	Authorize up to 0.048 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Getlink SE	Annual/Special	30-Apr-20	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Getlink SE	Annual/Special	30-Apr-20	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Getlink SE	Annual/Special	30-Apr-20	24	Amend Article 24 of Bylaws Re: Directors Remuneration	For	
Getlink SE	Annual/Special	30-Apr-20	25	Amend Article 14 of Bylaws Re: Shareholders Identification	For	
Getlink SE	Annual/Special	30-Apr-20	26	Amend Article 16 of Bylaws Re: Shares Hold by Directors	For	
Getlink SE	Annual/Special	30-Apr-20	27	Amend Article 15 of Bylaws Re: Employee Representatives	For	
Getlink SE	Annual/Special	30-Apr-20	28	Amend Article 17 of Bylaws Re: Board Members Reelection	For	
Getlink SE	Annual/Special	30-Apr-20	29	Amend Article 20 of Bylaws Re: Board Members Deliberation via Written Consultation	For	
Getlink SE	Annual/Special	30-Apr-20	30	Amend Article 37 of Bylaws Re: C Shares	For	
Getlink SE	Annual/Special	30-Apr-20	31	Authorize Filing of Required Documents/Other Formalities	For	
Unilever NV	Annual	30-Apr-20	1	Discussion of the Annual Report and Accounts for the 2019 Financial Year		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unilever NV	Annual	30-Apr-20	2	Approve Financial Statements and Allocation of Income	For	
Unilever NV	Annual	30-Apr-20	3	Approve Remuneration Report	For	
Unilever NV	Annual	30-Apr-20	4	Approve Discharge of Executive Directors	For	
Unilever NV	Annual	30-Apr-20	5	Approve Discharge of Non-Executive Directors	For	
Unilever NV	Annual	30-Apr-20	6	Reelect N Andersen as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	7	Reelect L Cha as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	8	Reelect V Colao as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	9	Reelect J Hartmann as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	10	Reelect A Joep as Executive Director	For	
Unilever NV	Annual	30-Apr-20	11	Reelect A Jung as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	12	Reelect S Kilsby as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	13	Reelect S Masiyiwa as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	14	Reelect Y Moon as Non-Executive Director	For	
Unilever NV	Annual	30-Apr-20	15	Reelect G Pitkethly as Executive Director	For	
Unilever NV	Annual	30-Apr-20	16	Reelect J Rishton as Director	For	
Unilever NV	Annual	30-Apr-20	17	Reelect F Sijbesma as Director	For	
Unilever NV	Annual	30-Apr-20	18	Ratify KPMG as Auditors	For	
Unilever NV	Annual	30-Apr-20	19	Grant Board Authority to Issue Shares	For	
Unilever NV	Annual	30-Apr-20	20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	
Unilever NV	Annual	30-Apr-20	21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	
Unilever NV	Annual	30-Apr-20	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Unilever NV	Annual	30-Apr-20	23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	
Woodside Petroleum Ltd.	Annual	30-Apr-20	2a	Elect Ian Macfarlane as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2b	Elect Larry Archibald as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2c	Elect Swee Chen Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Petroleum Ltd.	Annual	30-Apr-20	4b	Approve Paris Goals and Targets	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4c	Approve Climate Related Lobbying	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4d	Approve Reputation Advertising Activities	Against	Against
Woodside Petroleum Ltd.	Annual	30-Apr-20	2a	Elect Ian Macfarlane as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2b	Elect Larry Archibald as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2c	Elect Swee Chen Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Petroleum Ltd.	Annual	30-Apr-20	4b	Approve Paris Goals and Targets	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4c	Approve Climate Related Lobbying	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4d	Approve Reputation Advertising Activities	Against	Against
Woodside Petroleum Ltd.	Annual	30-Apr-20	2a	Elect Ian Macfarlane as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2b	Elect Larry Archibald as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	2c	Elect Swee Chen Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Petroleum Ltd.	Annual	30-Apr-20	4b	Approve Paris Goals and Targets	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4c	Approve Climate Related Lobbying	Against	For
Woodside Petroleum Ltd.	Annual	30-Apr-20	4d	Approve Reputation Advertising Activities	Against	Against
HCA Healthcare, Inc.	Annual	01-May-20	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1g	Elect Director Charles O. Holliday, Jr.	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	01-May-20	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	01-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	Annual	01-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	01-May-20	4	Approve Omnibus Stock Plan	For	For
HCA Healthcare, Inc.	Annual	01-May-20	5	Provide Right to Call Special Meeting	For	For
HCA Healthcare, Inc.	Annual	01-May-20	6	Provide Right to Act by Written Consent	Against	Against
Oil Search Ltd.	Annual	01-May-20	2	Elect Fiona Harris as Director	For	For
Oil Search Ltd.	Annual	01-May-20	3	Elect Kostas Constantinou as Director	For	For
Oil Search Ltd.	Annual	01-May-20	1	Approve Issuance of Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	2	Approve Issuance of Restricted Shares to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	3	Approve Non-Executive Director Share Acquisition Plan	For	For
Oil Search Ltd.	Annual	01-May-20	2	Elect Fiona Harris as Director	For	For
Oil Search Ltd.	Annual	01-May-20	3	Elect Kostas Constantinou as Director	For	For
Oil Search Ltd.	Annual	01-May-20	1	Approve Issuance of Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	2	Approve Issuance of Restricted Shares to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	3	Approve Non-Executive Director Share Acquisition Plan	For	For
Oil Search Ltd.	Annual	01-May-20	2	Elect Fiona Harris as Director	For	For
Oil Search Ltd.	Annual	01-May-20	3	Elect Kostas Constantinou as Director	For	For
Oil Search Ltd.	Annual	01-May-20	1	Approve Issuance of Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	2	Approve Issuance of Restricted Shares to Keiran Wulff	For	For
Oil Search Ltd.	Annual	01-May-20	3	Approve Non-Executive Director Share Acquisition Plan	For	For
American Express Company	Annual	05-May-20	1a	Elect Director Charlene Barshefsky	For	
American Express Company	Annual	05-May-20	1b	Elect Director John J. Brennan	For	
American Express Company	Annual	05-May-20	1c	Elect Director Peter Chernin	For	
American Express Company	Annual	05-May-20	1d	Elect Director Ralph de la Vega	For	
American Express Company	Annual	05-May-20	1e	Elect Director Anne Lauvergeon	For	
American Express Company	Annual	05-May-20	1f	Elect Director Michael O. Leavitt	For	
American Express Company	Annual	05-May-20	1g	Elect Director Theodore J. Leonsis	For	
American Express Company	Annual	05-May-20	1h	Elect Director Karen L. Parkhill	For	
American Express Company	Annual	05-May-20	1i	Elect Director Lynn A. Pike	For	
American Express Company	Annual	05-May-20	1j	Elect Director Stephen J. Squeri	For	
American Express Company	Annual	05-May-20	1k	Elect Director Daniel L. Vasella	For	
American Express Company	Annual	05-May-20	1l	Elect Director Ronald A. Williams	For	
American Express Company	Annual	05-May-20	1m	Elect Director Christopher D. Young	For	
American Express Company	Annual	05-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
American Express Company	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
American Express Company	Annual	05-May-20	4	Amend Omnibus Stock Plan	For	
American Express Company	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	
American Express Company	Annual	05-May-20	6	Report on Gender/Racial Pay Gap	Against	
American Express Company	Annual	05-May-20	1a	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	05-May-20	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	05-May-20	1c	Elect Director Peter Chernin	For	For
American Express Company	Annual	05-May-20	1d	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	05-May-20	1e	Elect Director Anne Lauvergeon	For	For
American Express Company	Annual	05-May-20	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	05-May-20	1g	Elect Director Theodore J. Leonsis	For	For
American Express Company	Annual	05-May-20	1h	Elect Director Karen L. Parkhill	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
American Express Company	Annual	05-May-20	1i	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	05-May-20	1j	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	05-May-20	1k	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	05-May-20	1l	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	05-May-20	1m	Elect Director Christopher D. Young	For	For
American Express Company	Annual	05-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	05-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	05-May-20	4	Amend Omnibus Stock Plan	For	For
American Express Company	Annual	05-May-20	5	Provide Right to Act by Written Consent	Against	For
American Express Company	Annual	05-May-20	6	Report on Gender/Racial Pay Gap	Against	Against
Clarkson Plc	Annual	06-May-20	1	Accept Financial Statements and Statutory Reports	For	
Clarkson Plc	Annual	06-May-20	2	Approve Remuneration Report	For	
Clarkson Plc	Annual	06-May-20	3	Approve Remuneration Policy	For	
Clarkson Plc	Annual	06-May-20	4	Re-elect Sir Bill Thomas as Director	For	
Clarkson Plc	Annual	06-May-20	5	Re-elect Andi Case as Director	For	
Clarkson Plc	Annual	06-May-20	6	Re-elect Jeff Woyda as Director	For	
Clarkson Plc	Annual	06-May-20	7	Re-elect Peter Backhouse as Director	For	
Clarkson Plc	Annual	06-May-20	8	Re-elect Marie-Louise Clayton as Director	For	
Clarkson Plc	Annual	06-May-20	9	Re-elect Dr Tim Miller as Director	For	
Clarkson Plc	Annual	06-May-20	10	Re-elect Birger Nergaard as Director	For	
Clarkson Plc	Annual	06-May-20	11	Elect Heike Truol as Director	For	
Clarkson Plc	Annual	06-May-20	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Clarkson Plc	Annual	06-May-20	13	Authorise Board to Fix Remuneration of Auditors	For	
Clarkson Plc	Annual	06-May-20	14	Authorise Issue of Equity	For	
Clarkson Plc	Annual	06-May-20	15	Authorise EU Political Donations and Expenditure	For	
Clarkson Plc	Annual	06-May-20	16	Approve Sharesave Plan	For	
Clarkson Plc	Annual	06-May-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	
Clarkson Plc	Annual	06-May-20	18	Authorise Market Purchase of Ordinary Shares	For	
Clarkson Plc	Annual	06-May-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Loomis AB	Annual	06-May-20	1	Open Meeting		
Loomis AB	Annual	06-May-20	2	Elect Chairman of Meeting	For	
Loomis AB	Annual	06-May-20	3	Prepare and Approve List of Shareholders	For	
Loomis AB	Annual	06-May-20	4	Approve Agenda of Meeting	For	
Loomis AB	Annual	06-May-20	5	Designate Inspector(s) of Minutes of Meeting	For	
Loomis AB	Annual	06-May-20	6	Acknowledge Proper Convening of Meeting	For	
Loomis AB	Annual	06-May-20	7.a	Receive Financial Statements and Statutory Reports		
Loomis AB	Annual	06-May-20	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Loomis AB	Annual	06-May-20	8.a	Accept Financial Statements and Statutory Reports	For	
Loomis AB	Annual	06-May-20	8.b	Approve Allocation of Income and Omission of Dividends	For	
Loomis AB	Annual	06-May-20	8.c	Approve Discharge of Board and President	For	
Loomis AB	Annual	06-May-20	9	Determine Number of Members (6) and Deputy Members of Board (0)	For	
Loomis AB	Annual	06-May-20	10	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	
Loomis AB	Annual	06-May-20	11	Reelect Alf Goransson (Chairman), Lars Blecko, Johan Lundberg, Jan Svensson and Cecilia Daun Wennborg as Directors; Elect Jeanette Almberg as New Director; Ratify Deloitte as Auditors	For	
Loomis AB	Annual	06-May-20	12	Approve Nomination Committee Procedures	For	
Loomis AB	Annual	06-May-20	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	
Loomis AB	Annual	06-May-20	14	Approve Performance Share Plan	For	
Loomis AB	Annual	06-May-20	15	Amend Articles Re: Set Minimum (SEK 60 Million) and Maximum (SEK 240 Million) Share Capital; Company Name; Participation at General Meeting; Share Registrar	For	
Loomis AB	Annual	06-May-20	16	Close Meeting		
Thales SA	Annual/Special	06-May-20	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	06-May-20	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	06-May-20	3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Thales SA	Annual/Special	06-May-20	4	Elect Philippe Knoche as Director	For	For
Thales SA	Annual/Special	06-May-20	5	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	Annual/Special	06-May-20	6	Approve Compensation Report of Corporate Officers	For	For
Thales SA	Annual/Special	06-May-20	7	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	Annual/Special	06-May-20	8	Approve Remuneration Policy of Board Members	For	For
Thales SA	Annual/Special	06-May-20	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	Annual/Special	06-May-20	10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Thales SA	Annual/Special	06-May-20	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	For	For
Thales SA	Annual/Special	06-May-20	12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Thales SA	Annual/Special	06-May-20	13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For
Thales SA	Annual/Special	06-May-20	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Thales SA	Annual/Special	06-May-20	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Thales SA	Annual/Special	06-May-20	16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	For	For
Thales SA	Annual/Special	06-May-20	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Thales SA	Annual/Special	06-May-20	18	Amend Article 11 of Bylaws Re: Board Members Remuneration	For	For
Thales SA	Annual/Special	06-May-20	19	Authorize Filing of Required Documents/Other Formalities	For	For
Axis Capital Holdings Limited	Annual	07-May-20	1.1	Elect Director Thomas C. Ramey	For	
Axis Capital Holdings Limited	Annual	07-May-20	1.2	Elect Director Wilhelm Zeller	For	
Axis Capital Holdings Limited	Annual	07-May-20	1.3	Elect Director Lizabeth H. Zlatkus	For	
Axis Capital Holdings Limited	Annual	07-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Axis Capital Holdings Limited	Annual	07-May-20	3	Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	
BAE Systems plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems plc	Annual	07-May-20	2	Approve Remuneration Policy	For	For
BAE Systems plc	Annual	07-May-20	3	Approve Remuneration Report	For	For
BAE Systems plc	Annual	07-May-20	4	Re-elect Revathi Advaiti as Director	For	For
BAE Systems plc	Annual	07-May-20	5	Re-elect Sir Roger Carr as Director	For	For
BAE Systems plc	Annual	07-May-20	6	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems plc	Annual	07-May-20	7	Re-elect Christopher Grigg as Director	For	For
BAE Systems plc	Annual	07-May-20	8	Re-elect Paula Reynolds as Director	For	For
BAE Systems plc	Annual	07-May-20	9	Re-elect Nicholas Rose as Director	For	For
BAE Systems plc	Annual	07-May-20	10	Re-elect Ian Tyler as Director	For	For
BAE Systems plc	Annual	07-May-20	11	Re-elect Charles Woodburn as Director	For	For
BAE Systems plc	Annual	07-May-20	12	Elect Thomas Arseneault as Director	For	For
BAE Systems plc	Annual	07-May-20	13	Elect Bradley Greve as Director	For	For
BAE Systems plc	Annual	07-May-20	14	Elect Jane Griffiths as Director	For	For
BAE Systems plc	Annual	07-May-20	15	Elect Stephen Pearce as Director	For	Against
BAE Systems plc	Annual	07-May-20	16	Elect Nicole Piasecki as Director	For	For
BAE Systems plc	Annual	07-May-20	17	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems plc	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems plc	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
BAE Systems plc	Annual	07-May-20	20	Authorise Issue of Equity	For	For
BAE Systems plc	Annual	07-May-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems plc	Annual	07-May-20	22	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems plc	Annual	07-May-20	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ConvaTec Group Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ConvaTec Group Plc	Annual	07-May-20	2	Approve Remuneration Report	For	
ConvaTec Group Plc	Annual	07-May-20	3	Approve Remuneration Policy	For	
ConvaTec Group Plc	Annual	07-May-20	4	Approve Final Dividend	For	
ConvaTec Group Plc	Annual	07-May-20	5	Elect Dr John McAdam as Director	For	
ConvaTec Group Plc	Annual	07-May-20	6	Elect Karim Bitar as Director	For	
ConvaTec Group Plc	Annual	07-May-20	7	Elect Brian May as Director	For	
ConvaTec Group Plc	Annual	07-May-20	8	Re-elect Frank Schulkes as Director	For	
ConvaTec Group Plc	Annual	07-May-20	9	Re-elect Margaret Ewing as Director	For	
ConvaTec Group Plc	Annual	07-May-20	10	Re-elect Rick Anderson as Director	For	
ConvaTec Group Plc	Annual	07-May-20	11	Re-elect Dr Regina Benjamin as Director	For	
ConvaTec Group Plc	Annual	07-May-20	12	Re-elect Dr Ros Rivaz as Director	For	
ConvaTec Group Plc	Annual	07-May-20	13	Re-elect Sten Scheibye as Director	For	
ConvaTec Group Plc	Annual	07-May-20	14	Reappoint Deloitte LLP as Auditors	For	
ConvaTec Group Plc	Annual	07-May-20	15	Authorise Board to Fix Remuneration of Auditors	For	
ConvaTec Group Plc	Annual	07-May-20	16	Authorise EU Political Donations and Expenditure	For	
ConvaTec Group Plc	Annual	07-May-20	17	Authorise Issue of Equity	For	
ConvaTec Group Plc	Annual	07-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	
ConvaTec Group Plc	Annual	07-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
ConvaTec Group Plc	Annual	07-May-20	20	Authorise Market Purchase of Ordinary Shares	For	
ConvaTec Group Plc	Annual	07-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Equiniti Group Plc	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	
Equiniti Group Plc	Annual	07-May-20	2	Approve Remuneration Report	For	
Equiniti Group Plc	Annual	07-May-20	3	Approve Final Dividend	For	
Equiniti Group Plc	Annual	07-May-20	4	Re-elect Mark Brooker as Director	For	
Equiniti Group Plc	Annual	07-May-20	5	Re-elect Alison Burns as Director	For	
Equiniti Group Plc	Annual	07-May-20	6	Re-elect Sally-Ann Hibberd as Director	For	
Equiniti Group Plc	Annual	07-May-20	7	Re-elect Dr Tim Miller as Director	For	
Equiniti Group Plc	Annual	07-May-20	8	Re-elect Cheryl Millington as Director	For	
Equiniti Group Plc	Annual	07-May-20	9	Re-elect Darren Pope as Director	For	
Equiniti Group Plc	Annual	07-May-20	10	Re-elect John Ster as Director	For	
Equiniti Group Plc	Annual	07-May-20	11	Re-elect Guy Wakeley as Director	For	
Equiniti Group Plc	Annual	07-May-20	12	Re-elect Philip Yea as Director	For	
Equiniti Group Plc	Annual	07-May-20	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Equiniti Group Plc	Annual	07-May-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Equiniti Group Plc	Annual	07-May-20	15	Authorise Issue of Equity	For	
Equiniti Group Plc	Annual	07-May-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	
Equiniti Group Plc	Annual	07-May-20	17	Authorise Market Purchase of Ordinary Shares	For	
Equiniti Group Plc	Annual	07-May-20	18	Authorise EU Political Donations and Expenditure	For	
Equiniti Group Plc	Annual	07-May-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	2a	Elect Cheah Cheng Hye as Director	For	
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	2b	Elect Leung Pak Hon, Hugo as Director	For	
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	4	Authorize Repurchase of Issued Share Capital	For	
Hong Kong Exchanges & Clearing Ltd.	Annual	07-May-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
QBE Insurance Group Limited	Annual	07-May-20	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	07-May-20	3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For	For
QBE Insurance Group Limited	Annual	07-May-20	4a	Elect K Lisson as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	4b	Elect M Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	5b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6b	Approve QBE World Heritage Policy	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	07-May-20	3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For	For
QBE Insurance Group Limited	Annual	07-May-20	4a	Elect K Lisson as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	4b	Elect M Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	5b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6b	Approve QBE World Heritage Policy	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	07-May-20	3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For	For
QBE Insurance Group Limited	Annual	07-May-20	4a	Elect K Lisson as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	4b	Elect M Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	07-May-20	5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	5b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against	Against
QBE Insurance Group Limited	Annual	07-May-20	6b	Approve QBE World Heritage Policy	Against	Against
Redes Energeticas Nacionais SGPS SA	Annual	07-May-20	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	
Redes Energeticas Nacionais SGPS SA	Annual	07-May-20	2	Approve Allocation of Income	For	
Redes Energeticas Nacionais SGPS SA	Annual	07-May-20	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	
Redes Energeticas Nacionais SGPS SA	Annual	07-May-20	4	Authorize Repurchase and Reissuance of Shares	For	
Redes Energeticas Nacionais SGPS SA	Annual	07-May-20	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	
Redes Energeticas Nacionais SGPS SA	Annual	07-May-20	6	Approve Statement on Remuneration Policy	For	
Rio Tinto Limited	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	07-May-20	2	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	3	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	07-May-20	5	Elect Hinda Gharbi as Director	For	For
Rio Tinto Limited	Annual	07-May-20	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	07-May-20	7	Elect Ngairé Woods as Director	For	For
Rio Tinto Limited	Annual	07-May-20	8	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	07-May-20	9	Elect David Constable as Director	For	For
Rio Tinto Limited	Annual	07-May-20	10	Elect Simon Henry as Director	Against	For
Rio Tinto Limited	Annual	07-May-20	11	Elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Limited	Annual	07-May-20	12	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	07-May-20	13	Elect Michael L'Estrange as Director	For	For
Rio Tinto Limited	Annual	07-May-20	14	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	07-May-20	15	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	07-May-20	16	Elect Simon Thompson as Director	For	For
Rio Tinto Limited	Annual	07-May-20	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	07-May-20	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Limited	Annual	07-May-20	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Limited	Annual	07-May-20	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For
Rio Tinto Limited	Annual	07-May-20	23	Approve the Amendments to the Company's Constitution	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rio Tinto Limited	Annual	07-May-20	24	Approve Emissions Targets	Against	Against
Rio Tinto Limited	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	07-May-20	2	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	3	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	07-May-20	5	Elect Hinda Gharbi as Director	For	For
Rio Tinto Limited	Annual	07-May-20	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	07-May-20	7	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	07-May-20	8	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	07-May-20	9	Elect David Constable as Director	For	For
Rio Tinto Limited	Annual	07-May-20	10	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	07-May-20	11	Elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Limited	Annual	07-May-20	12	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	07-May-20	13	Elect Michael L'Estrange as Director	For	For
Rio Tinto Limited	Annual	07-May-20	14	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	07-May-20	15	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	07-May-20	16	Elect Simon Thompson as Director	For	For
Rio Tinto Limited	Annual	07-May-20	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	07-May-20	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Limited	Annual	07-May-20	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Limited	Annual	07-May-20	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For
Rio Tinto Limited	Annual	07-May-20	23	Approve the Amendments to the Company's Constitution	Against	Against
Rio Tinto Limited	Annual	07-May-20	24	Approve Emissions Targets	Against	Against
Rio Tinto Limited	Annual	07-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	07-May-20	2	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	3	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	07-May-20	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	07-May-20	5	Elect Hinda Gharbi as Director	For	For
Rio Tinto Limited	Annual	07-May-20	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	07-May-20	7	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	07-May-20	8	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	07-May-20	9	Elect David Constable as Director	For	For
Rio Tinto Limited	Annual	07-May-20	10	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	07-May-20	11	Elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Limited	Annual	07-May-20	12	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	07-May-20	13	Elect Michael L'Estrange as Director	For	For
Rio Tinto Limited	Annual	07-May-20	14	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	07-May-20	15	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	07-May-20	16	Elect Simon Thompson as Director	For	For
Rio Tinto Limited	Annual	07-May-20	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	07-May-20	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	07-May-20	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Limited	Annual	07-May-20	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Limited	Annual	07-May-20	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For
Rio Tinto Limited	Annual	07-May-20	23	Approve the Amendments to the Company's Constitution	Against	Against
Rio Tinto Limited	Annual	07-May-20	24	Approve Emissions Targets	Against	Against
CNO Financial Group, Inc.	Annual	08-May-20	1a	Elect Director Gary C. Bhowani	For	
CNO Financial Group, Inc.	Annual	08-May-20	1b	Elect Director Elynn L. Brown	For	
CNO Financial Group, Inc.	Annual	08-May-20	1c	Elect Director Stephen N. David	For	
CNO Financial Group, Inc.	Annual	08-May-20	1d	Elect Director David B. Foss	For	
CNO Financial Group, Inc.	Annual	08-May-20	1e	Elect Director Robert C. Greiving	For	
CNO Financial Group, Inc.	Annual	08-May-20	1f	Elect Director Mary R. (Nina) Henderson	For	
CNO Financial Group, Inc.	Annual	08-May-20	1g	Elect Director Charles J. Jacklin	For	
CNO Financial Group, Inc.	Annual	08-May-20	1h	Elect Director Daniel R. Maurer	For	
CNO Financial Group, Inc.	Annual	08-May-20	1i	Elect Director Frederick J. Sievert	For	
CNO Financial Group, Inc.	Annual	08-May-20	2	Amend Omnibus Stock Plan	For	
CNO Financial Group, Inc.	Annual	08-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
CNO Financial Group, Inc.	Annual	08-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3M Company	Annual	12-May-20	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	12-May-20	1b	Elect Director Pamela J. Craig	For	For
3M Company	Annual	12-May-20	1c	Elect Director David B. Dillon	For	For
3M Company	Annual	12-May-20	1d	Elect Director Michael L. Eskew	For	For
3M Company	Annual	12-May-20	1e	Elect Director Herbert L. Henkel	For	For
3M Company	Annual	12-May-20	1f	Elect Director Amy E. Hood	For	For
3M Company	Annual	12-May-20	1g	Elect Director Muhtar Kent	For	For
3M Company	Annual	12-May-20	1h	Elect Director Dambisa F. Moyo	For	For
3M Company	Annual	12-May-20	1i	Elect Director Gregory R. Page	For	For
3M Company	Annual	12-May-20	1j	Elect Director Michael F. Roman	For	For
3M Company	Annual	12-May-20	1k	Elect Director Patricia A. Woertz	For	For
3M Company	Annual	12-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
3M Company	Annual	12-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	12-May-20	4	Consider Pay Disparity Between Executives and Other Employees	Against	For
Aeroports de Paris SA	Annual/Special	12-May-20	1	Amend Articles 12, 19 and 21 of Bylaws to Comply with Legal Changes	For	
Aeroports de Paris SA	Annual/Special	12-May-20	2	Approve Financial Statements and Statutory Reports	For	
Aeroports de Paris SA	Annual/Special	12-May-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	
Aeroports de Paris SA	Annual/Special	12-May-20	4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	
Aeroports de Paris SA	Annual/Special	12-May-20	5	Approve Transaction with the French State	For	
Aeroports de Paris SA	Annual/Special	12-May-20	6	Approve Transaction with Musee Quai Branly-Jacques Chirac	For	
Aeroports de Paris SA	Annual/Special	12-May-20	7	Approve Transaction with Societe du Grand Paris	For	
Aeroports de Paris SA	Annual/Special	12-May-20	8	Approve Transaction with Grand Paris	For	
Aeroports de Paris SA	Annual/Special	12-May-20	9	Approve Transaction with Academies of Creteil, Versailles et Amiens	For	
Aeroports de Paris SA	Annual/Special	12-May-20	10	Approve Transaction with SNCF Réseau et la Caisse des Depots et Consignations	For	
Aeroports de Paris SA	Annual/Special	12-May-20	11	Approve Transaction Re: Pole de formation Georges Guynemer des metiers del aerien du Pays de Meaux	For	
Aeroports de Paris SA	Annual/Special	12-May-20	12	Approve Transaction with Media Aeroports de Paris	For	
Aeroports de Paris SA	Annual/Special	12-May-20	13	Approve Transaction with Domaine national de Chambord	For	
Aeroports de Paris SA	Annual/Special	12-May-20	14	Approve Transaction with RATP	For	
Aeroports de Paris SA	Annual/Special	12-May-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Aeroports de Paris SA	Annual/Special	12-May-20	16	Approve Compensation of Corporate Officers	For	
Aeroports de Paris SA	Annual/Special	12-May-20	17	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	
Aeroports de Paris SA	Annual/Special	12-May-20	18	Approve Remuneration Policy of Board Members	For	
Aeroports de Paris SA	Annual/Special	12-May-20	19	Approve Remuneration Policy of Chairman and CEO	For	
Aeroports de Paris SA	Annual/Special	12-May-20	20	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	
Aeroports de Paris SA	Annual/Special	12-May-20	21	Add Preamble in Bylaws Re: Corporate Purpose	For	
Aeroports de Paris SA	Annual/Special	12-May-20	22	Amend Articles 9, 13 and 16 of Bylaws Re: Shares and Board Powers	For	
Aeroports de Paris SA	Annual/Special	12-May-20	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	
Aeroports de Paris SA	Annual/Special	12-May-20	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aeroports de Paris SA	Annual/Special	12-May-20	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	
Aeroports de Paris SA	Annual/Special	12-May-20	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	For	
Aeroports de Paris SA	Annual/Special	12-May-20	27	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	
Aeroports de Paris SA	Annual/Special	12-May-20	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Aeroports de Paris SA	Annual/Special	12-May-20	29	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	
Aeroports de Paris SA	Annual/Special	12-May-20	30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Aeroports de Paris SA	Annual/Special	12-May-20	31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Aeroports de Paris SA	Annual/Special	12-May-20	32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 28-30 at EUR 97 Million	For	
Aeroports de Paris SA	Annual/Special	12-May-20	33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 at EUR 29 Million	For	
Aeroports de Paris SA	Annual/Special	12-May-20	34	Authorize Filing of Required Documents/Other Formalities	For	
Capstead Mortgage Corporation	Annual	12-May-20	1.1	Elect Director Jack Biegler	For	
Capstead Mortgage Corporation	Annual	12-May-20	1.2	Elect Director Michelle P. Goolsby	For	
Capstead Mortgage Corporation	Annual	12-May-20	1.3	Elect Director Gary Keiser	For	
Capstead Mortgage Corporation	Annual	12-May-20	1.4	Elect Director Christopher W. Mahowald	For	
Capstead Mortgage Corporation	Annual	12-May-20	1.5	Elect Director Michael G. O'Neil	For	
Capstead Mortgage Corporation	Annual	12-May-20	1.6	Elect Director Phillip A. Reinsch	For	
Capstead Mortgage Corporation	Annual	12-May-20	1.7	Elect Director Mark S. Whiting	For	
Capstead Mortgage Corporation	Annual	12-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Capstead Mortgage Corporation	Annual	12-May-20	3	Ratify Ernst & Young LLP as Auditor	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	1	Accept Financial Statements and Statutory Reports	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	2	Approve Remuneration Report	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	3	Approve Final Dividend	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	4	Re-elect Andrew Bonfield as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	5	Re-elect Nicandro Durante as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	6	Re-elect Mary Harris as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	7	Re-elect Mehmood Khan as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	8	Re-elect Pam Kirby as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	9	Re-elect Chris Sinclair as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	10	Re-elect Elane Stock as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	11	Elect Jeff Carr as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	12	Elect Sara Mathew as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	13	Elect Laxman Narasimhan as Director	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	14	Reappoint KPMG LLP as Auditors	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	16	Authorise EU Political Donations and Expenditure	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	17	Authorise Issue of Equity	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	20	Authorise Market Purchase of Ordinary Shares	For	
Reckitt Benckiser Group Plc	Annual	12-May-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Arrow Electronics, Inc.	Annual	13-May-20	1.1	Elect Director Barry W. Perry	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.2	Elect Director William F. Austen	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.3	Elect Director Steven H. Gunby	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.4	Elect Director Gail E. Hamilton	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.5	Elect Director Richard S. Hill	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.6	Elect Director M.F. (Fran) Keeth	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.7	Elect Director Andrew C. Kerin	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.8	Elect Director Laurel J. Krzeminski	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.9	Elect Director Michael J. Long	For	For
Arrow Electronics, Inc.	Annual	13-May-20	1.10	Elect Director Stephen C. Patrick	For	For
Arrow Electronics, Inc.	Annual	13-May-20	2	Ratify Ernst & Young LLP as Auditor	For	For
Arrow Electronics, Inc.	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CompuGroup Medical SE	Annual	13-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
CompuGroup Medical SE	Annual	13-May-20	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	
CompuGroup Medical SE	Annual	13-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	
CompuGroup Medical SE	Annual	13-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	
CompuGroup Medical SE	Annual	13-May-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	
CompuGroup Medical SE	Annual	13-May-20	6.1	Elect Klaus Esser to the Supervisory Board	For	
CompuGroup Medical SE	Annual	13-May-20	6.2	Elect Daniel Gotthardt to the Supervisory Board	For	
CompuGroup Medical SE	Annual	13-May-20	6.3	Elect Ulrike Handel to the Supervisory Board	For	
CompuGroup Medical SE	Annual	13-May-20	6.4	Elect Thomas Seifert to the Supervisory Board	For	
CompuGroup Medical SE	Annual	13-May-20	7	Change of Corporate Form to KGaA	For	
CompuGroup Medical SE	Annual	13-May-20	8.1	Elect Philipp von Ilberg to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	For	
CompuGroup Medical SE	Annual	13-May-20	8.2	Elect Ulrike Handel to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	For	
CompuGroup Medical SE	Annual	13-May-20	8.3	Elect Bettina Volkens to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	For	
CompuGroup Medical SE	Annual	13-May-20	8.4	Elect Mathias Stoermer to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	For	
CompuGroup Medical SE	Annual	13-May-20	8.5	Elect Martin Koehrmann to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	For	
CompuGroup Medical SE	Annual	13-May-20	8.6	Elect Michael Fuchs to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	For	
frontdoor, inc.	Annual	13-May-20	1a	Elect Director Richard P. Fox	For	For
frontdoor, inc.	Annual	13-May-20	1b	Elect Director Brian P. McAndrews	For	For
frontdoor, inc.	Annual	13-May-20	1c	Elect Director Rexford J. Tibbens	For	For
frontdoor, inc.	Annual	13-May-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
frontdoor, inc.	Annual	13-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Partners Group Holding AG	Annual	13-May-20	1	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	Annual	13-May-20	2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	For	
Partners Group Holding AG	Annual	13-May-20	3	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	Annual	13-May-20	4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	
Partners Group Holding AG	Annual	13-May-20	5	Approve Remuneration Report	For	
Partners Group Holding AG	Annual	13-May-20	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	
Partners Group Holding AG	Annual	13-May-20	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	For	
Partners Group Holding AG	Annual	13-May-20	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	For	
Partners Group Holding AG	Annual	13-May-20	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	
Partners Group Holding AG	Annual	13-May-20	6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	
Partners Group Holding AG	Annual	13-May-20	6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	For	
Partners Group Holding AG	Annual	13-May-20	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	
Partners Group Holding AG	Annual	13-May-20	7.1.2	Elect Marcel Erni as Director	For	
Partners Group Holding AG	Annual	13-May-20	7.1.3	Elect Alfred Gantner as Director	For	
Partners Group Holding AG	Annual	13-May-20	7.1.4	Elect Lisa Hook as Director	For	
Partners Group Holding AG	Annual	13-May-20	7.1.5	Elect Grace del Rosario-Castano as Director	For	
Partners Group Holding AG	Annual	13-May-20	7.1.6	Elect Martin Strobel as Director	For	
Partners Group Holding AG	Annual	13-May-20	7.1.7	Elect Eric Strutz as Director	For	
Partners Group Holding AG	Annual	13-May-20	7.1.8	Elect Urs Wietlisbach as Director	For	
Partners Group Holding AG	Annual	13-May-20	7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	13-May-20	7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	13-May-20	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	13-May-20	7.3	Designate Hotz & Goldmann as Independent Proxy	For	
Partners Group Holding AG	Annual	13-May-20	7.4	Ratify KPMG AG as Auditors	For	
Partners Group Holding AG	Annual	13-May-20	8	Transact Other Business (Voting)	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Red Electrica Corp. SA	Annual	13-May-20	1	Approve Standalone Financial Statements	For	
Red Electrica Corp. SA	Annual	13-May-20	2	Approve Consolidated Financial Statements	For	
Red Electrica Corp. SA	Annual	13-May-20	3	Approve Allocation of Income	For	
Red Electrica Corp. SA	Annual	13-May-20	4	Approve Non-Financial Information Statement	For	
Red Electrica Corp. SA	Annual	13-May-20	5	Approve Discharge of Board	For	
Red Electrica Corp. SA	Annual	13-May-20	6.1	Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	For	
Red Electrica Corp. SA	Annual	13-May-20	6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	For	
Red Electrica Corp. SA	Annual	13-May-20	6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	For	
Red Electrica Corp. SA	Annual	13-May-20	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	
Red Electrica Corp. SA	Annual	13-May-20	8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	
Red Electrica Corp. SA	Annual	13-May-20	9.1	Authorize Share Repurchase Program	For	
Red Electrica Corp. SA	Annual	13-May-20	9.2	Approve Stock-for-Salary Plan	For	
Red Electrica Corp. SA	Annual	13-May-20	9.3	Revoke All Previous Authorizations	For	
Red Electrica Corp. SA	Annual	13-May-20	10.1	Approve Remuneration Report	For	
Red Electrica Corp. SA	Annual	13-May-20	10.2	Approve Remuneration of Directors	For	
Red Electrica Corp. SA	Annual	13-May-20	11	Renew Appointment of KPMG Auditores as Auditor	For	
Red Electrica Corp. SA	Annual	13-May-20	12	Authorize Board to Ratify and Execute Approved Resolutions	For	
Red Electrica Corp. SA	Annual	13-May-20	13	Receive Corporate Governance Report		
Red Electrica Corp. SA	Annual	13-May-20	14	Receive Amendments to Board of Directors Regulations		
The GPT Group	Annual	13-May-20	1	Elect Gene Tilbrook as Director	For	For
The GPT Group	Annual	13-May-20	2	Elect Mark Menhinnitt as Director	For	For
The GPT Group	Annual	13-May-20	3	Approve Remuneration Report	For	For
The GPT Group	Annual	13-May-20	1	Elect Gene Tilbrook as Director	For	For
The GPT Group	Annual	13-May-20	2	Elect Mark Menhinnitt as Director	For	For
The GPT Group	Annual	13-May-20	3	Approve Remuneration Report	For	For
US Foods Holding Corp.	Annual	13-May-20	1a	Elect Director Court D. Carruthers	For	For
US Foods Holding Corp.	Annual	13-May-20	1b	Elect Director David M. Tehle	For	For
US Foods Holding Corp.	Annual	13-May-20	1c	Elect Director Ann E. Ziegler	For	For
US Foods Holding Corp.	Annual	13-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
US Foods Holding Corp.	Annual	13-May-20	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Euronext NV	Annual	14-May-20	1	Open Meeting		
Euronext NV	Annual	14-May-20	2	Presentation by CEO		
Euronext NV	Annual	14-May-20	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
Euronext NV	Annual	14-May-20	3.b	Adopt Remuneration Report	For	
Euronext NV	Annual	14-May-20	3.c	Adopt Financial Statements	For	
Euronext NV	Annual	14-May-20	3.d	Approve Dividends of EUR 1.59 Per Share	For	
Euronext NV	Annual	14-May-20	3.e	Approve Discharge of Management Board	For	
Euronext NV	Annual	14-May-20	3.f	Approve Discharge of Supervisory Board	For	
Euronext NV	Annual	14-May-20	4.a	Reelect Dick Sluimers to Supervisory Board	For	
Euronext NV	Annual	14-May-20	5.a	Elect Oivind Amundsen to Management Board	For	
Euronext NV	Annual	14-May-20	5.b	Elect Georges Lauchard to Management Board	For	
Euronext NV	Annual	14-May-20	6	Approve Remuneration Policy for Management Board	For	
Euronext NV	Annual	14-May-20	7	Approve Remuneration Policy for Supervisory Board	For	
Euronext NV	Annual	14-May-20	8	Ratify Ernst & Young as Auditors	For	
Euronext NV	Annual	14-May-20	9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Euronext NV	Annual	14-May-20	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Euronext NV	Annual	14-May-20	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Euronext NV	Annual	14-May-20	11	Authorize Management or Supervisory Board to Grant Rights to French Beneficiaries	For	
Euronext NV	Annual	14-May-20	12	Other Business (Non-Voting)		
Euronext NV	Annual	14-May-20	13	Close Meeting		
Fiserv, Inc.	Annual	14-May-20	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	14-May-20	1.2	Elect Director Alison Davis	For	For
Fiserv, Inc.	Annual	14-May-20	1.3	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	14-May-20	1.4	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	14-May-20	1.5	Elect Director Dennis F. Lynch	For	Withhold
Fiserv, Inc.	Annual	14-May-20	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	14-May-20	1.7	Elect Director Scott C. Nuttall	For	For
Fiserv, Inc.	Annual	14-May-20	1.8	Elect Director Denis J. O'Leary	For	Withhold
Fiserv, Inc.	Annual	14-May-20	1.9	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	14-May-20	1.10	Elect Director Jeffery W. Yabuki	For	For
Fiserv, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	14-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Fiserv, Inc.	Annual	14-May-20	4	Report on Political Contributions	Against	For
Fiserv, Inc.	Annual	14-May-20	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	14-May-20	1.2	Elect Director Alison Davis	For	For
Fiserv, Inc.	Annual	14-May-20	1.3	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	14-May-20	1.4	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	14-May-20	1.5	Elect Director Dennis F. Lynch	For	For
Fiserv, Inc.	Annual	14-May-20	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	14-May-20	1.7	Elect Director Scott C. Nuttall	For	For
Fiserv, Inc.	Annual	14-May-20	1.8	Elect Director Denis J. O'Leary	For	For
Fiserv, Inc.	Annual	14-May-20	1.9	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	14-May-20	1.10	Elect Director Jeffery W. Yabuki	For	For
Fiserv, Inc.	Annual	14-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	14-May-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Fiserv, Inc.	Annual	14-May-20	4	Report on Political Contributions	Against	For
Norfolk Southern Corporation	Annual	14-May-20	1a	Elect Director Thomas D. Bell, Jr.	For	
Norfolk Southern Corporation	Annual	14-May-20	1b	Elect Director Mitchell E. Daniels, Jr.	For	
Norfolk Southern Corporation	Annual	14-May-20	1c	Elect Director Marcela E. Donadio	For	
Norfolk Southern Corporation	Annual	14-May-20	1d	Elect Director John C. Huffard, Jr.	For	
Norfolk Southern Corporation	Annual	14-May-20	1e	Elect Director Christopher T. Jones	For	
Norfolk Southern Corporation	Annual	14-May-20	1f	Elect Director Thomas C. Kelleher	For	
Norfolk Southern Corporation	Annual	14-May-20	1g	Elect Director Steven F. Leer	For	
Norfolk Southern Corporation	Annual	14-May-20	1h	Elect Director Michael D. Lockhart	For	
Norfolk Southern Corporation	Annual	14-May-20	1i	Elect Director Amy E. Miles	For	
Norfolk Southern Corporation	Annual	14-May-20	1j	Elect Director Claude Mongeau	For	
Norfolk Southern Corporation	Annual	14-May-20	1k	Elect Director Jennifer F. Scanlon	For	
Norfolk Southern Corporation	Annual	14-May-20	1l	Elect Director James A. Squires	For	
Norfolk Southern Corporation	Annual	14-May-20	1m	Elect Director John R. Thompson	For	
Norfolk Southern Corporation	Annual	14-May-20	2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	
Norfolk Southern Corporation	Annual	14-May-20	2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For	
Norfolk Southern Corporation	Annual	14-May-20	2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	
Norfolk Southern Corporation	Annual	14-May-20	3	Ratify KPMG LLP as Auditor	For	
Norfolk Southern Corporation	Annual	14-May-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Norfolk Southern Corporation	Annual	14-May-20	5	Provide Right to Act by Written Consent	Against	
Viva Energy REIT	Annual	14-May-20	1	Approve Remuneration Report	For	For
Viva Energy REIT	Annual	14-May-20	2	Elect Georgina Lynch as Director	For	For
Viva Energy REIT	Annual	14-May-20	3	Approve the Change of Company Name to Waypoint REIT Limited	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Viva Energy REIT	Annual	14-May-20	4	Approve the Amendments to the Company's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	5	Approve the Amendments to the Trust's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	1	Approve Remuneration Report	For	For
Viva Energy REIT	Annual	14-May-20	2	Elect Georgina Lynch as Director	For	For
Viva Energy REIT	Annual	14-May-20	3	Approve the Change of Company Name to Waypoint REIT Limited	For	For
Viva Energy REIT	Annual	14-May-20	4	Approve the Amendments to the Company's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	5	Approve the Amendments to the Trust's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	1	Approve Remuneration Report	For	For
Viva Energy REIT	Annual	14-May-20	2	Elect Georgina Lynch as Director	For	For
Viva Energy REIT	Annual	14-May-20	3	Approve the Change of Company Name to Waypoint REIT Limited	For	For
Viva Energy REIT	Annual	14-May-20	4	Approve the Amendments to the Company's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	5	Approve the Amendments to the Trust's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	1	Approve Remuneration Report	For	For
Viva Energy REIT	Annual	14-May-20	2	Elect Georgina Lynch as Director	For	For
Viva Energy REIT	Annual	14-May-20	3	Approve the Change of Company Name to Waypoint REIT Limited	For	For
Viva Energy REIT	Annual	14-May-20	4	Approve the Amendments to the Company's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	5	Approve the Amendments to the Trust's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	1	Approve Remuneration Report	For	For
Viva Energy REIT	Annual	14-May-20	2	Elect Georgina Lynch as Director	For	For
Viva Energy REIT	Annual	14-May-20	3	Approve the Change of Company Name to Waypoint REIT Limited	For	For
Viva Energy REIT	Annual	14-May-20	4	Approve the Amendments to the Company's Constitution	For	For
Viva Energy REIT	Annual	14-May-20	5	Approve the Amendments to the Trust's Constitution	For	For
Crawford & Company	Annual	15-May-20	1.1	Elect Director Harsha V. Agadi	For	
Crawford & Company	Annual	15-May-20	1.2	Elect Director Inga K. Beale	For	
Crawford & Company	Annual	15-May-20	1.3	Elect Director Jesse C. Crawford	For	
Crawford & Company	Annual	15-May-20	1.4	Elect Director Jesse C. Crawford, Jr.	For	
Crawford & Company	Annual	15-May-20	1.5	Elect Director Lisa G. Hannusch	For	
Crawford & Company	Annual	15-May-20	1.6	Elect Director Michelle E. Jarrard	For	
Crawford & Company	Annual	15-May-20	1.7	Elect Director Charles H. Ogburn	For	
Crawford & Company	Annual	15-May-20	1.8	Elect Director Rahul Patel	For	
Crawford & Company	Annual	15-May-20	1.9	Elect Director D. Richard Williams	For	
Crawford & Company	Annual	15-May-20	2	Amend Nonqualified Employee Stock Purchase Plan	For	
Crawford & Company	Annual	15-May-20	3	Ratify Ernst & Young LLP as Auditors	For	
ITT Inc.	Annual	15-May-20	1a	Elect Director Orlando D. Ashford	For	
ITT Inc.	Annual	15-May-20	1b	Elect Director Geraud Darnis	For	
ITT Inc.	Annual	15-May-20	1c	Elect Director Donald DeFosset, Jr.	For	
ITT Inc.	Annual	15-May-20	1d	Elect Director Nicholas C. Fanandakis	For	
ITT Inc.	Annual	15-May-20	1e	Elect Director Richard P. Lavin	For	
ITT Inc.	Annual	15-May-20	1f	Elect Director Mario Longhi	For	
ITT Inc.	Annual	15-May-20	1g	Elect Director Rebecca A. McDonald	For	
ITT Inc.	Annual	15-May-20	1h	Elect Director Timothy H. Powers	For	
ITT Inc.	Annual	15-May-20	1i	Elect Director Luca Savi	For	
ITT Inc.	Annual	15-May-20	1j	Elect Director Cheryl L. Shavers	For	
ITT Inc.	Annual	15-May-20	1k	Elect Director Sabrina Soussan	For	
ITT Inc.	Annual	15-May-20	2	Ratify Deloitte & Touche LLP as Auditor	For	
ITT Inc.	Annual	15-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
ITT Inc.	Annual	15-May-20	4	Amend Proxy Access Right	Against	
Techtronic Industries Co., Ltd.	Annual	15-May-20	1	Accept Financial Statements and Statutory Reports	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	2	Approve Final Dividend	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	3a	Elect Horst Julius Pudwill as Director	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	3b	Elect Joseph Galli Jr. as Director	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	3c	Elect Vincent Ting Kau Cheung as Director	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	3d	Elect Johannes-Gerhard Hesse as Director	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	3e	Elect Robert Hinman Getz as Director	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	3f	Authorize Board to Fix Remuneration of Directors	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Cash)	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	5b	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Consideration Other Than Cash)	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	6	Authorize Repurchase of Issued Share Capital	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	7a	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	For	
Techtronic Industries Co., Ltd.	Annual	15-May-20	7b	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	For	
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	9	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	12	Reelect Colin Dyer as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	13	Reelect Philippe Collombel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	15	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	24	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	9	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	11	Approve Remuneration Policy for Supervisory Board Members	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	12	Reelect Colin Dyer as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	13	Reelect Philippe Collombel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	15	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	24	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	9	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	12	Reelect Colin Dyer as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	13	Reelect Philippe Collombel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	15	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	24	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Against
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	8	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	9	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	12	Reelect Colin Dyer as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	13	Reelect Philippe Collombel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	15	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield	Annual/Special	15-May-20	24	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	1	Accept Financial Statements and Statutory Reports	For	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	2	Approve Allocation of Income	For	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	3	Fix Number of Directors	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	4	Fix Board Terms for Directors	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	5.1	Slate 1 Submitted by CDP Reti SpA	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	6	Elect Valentina Bosetti as Board Chair	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	7	Approve Remuneration of Directors	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	8.1	Slate 1 Submitted by CDP Reti SpA	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	9	Approve Internal Auditors' Remuneration	None	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	10	Approve Long Term Incentive Plan	For	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	12.1	Approve Remuneration Policy	For	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	12.2	Approve Second Section of the Remuneration Report	For	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	1	Amend Company Bylaws Re: Article 31	For	
TERNA Rete Elettrica Nazionale SpA	Annual/Special	18-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Atlas Arteria	Annual	19-May-20	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	19-May-20	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	19-May-20	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	19-May-20	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	19-May-20	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	19-May-20	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	Annual	19-May-20	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	Annual	19-May-20	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	For
Atlas Arteria	Annual	19-May-20	6	Approve Amendments to ATLIX Bye-Laws	For	For
Conduent Incorporated	Annual	19-May-20	1.1	Elect Director Kathy Higgins Victor	For	
Conduent Incorporated	Annual	19-May-20	1.2	Elect Director Scott Letier	For	
Conduent Incorporated	Annual	19-May-20	1.3	Elect Director Jesse A. Lynn	For	
Conduent Incorporated	Annual	19-May-20	1.4	Elect Director Courtney Mather	For	
Conduent Incorporated	Annual	19-May-20	1.5	Elect Director Michael Montelongo	For	
Conduent Incorporated	Annual	19-May-20	1.6	Elect Director Margarita Palau-Hernandez	For	
Conduent Incorporated	Annual	19-May-20	1.7	Elect Director Clifford Skelton	For	
Conduent Incorporated	Annual	19-May-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Conduent Incorporated	Annual	19-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Glenveagh Properties Plc	Annual	19-May-20	1	Accept Financial Statements and Statutory Reports	For	
Glenveagh Properties Plc	Annual	19-May-20	2	Approve Remuneration Report	For	
Glenveagh Properties Plc	Annual	19-May-20	3	Approve Remuneration Policy	For	
Glenveagh Properties Plc	Annual	19-May-20	4a	Re-elect John Mulcahy as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	4b	Re-elect Stephen Garvey as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	4c	Re-elect Richard Cherry as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	4d	Re-elect Lady Barbara Judge as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	4e	Re-elect Robert Dix as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	4f	Elect Cara Ryan as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	4g	Elect Pat McCann as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	4h	Elect Michael Rice as Director	For	
Glenveagh Properties Plc	Annual	19-May-20	5	Ratify KPMG as Auditors	For	
Glenveagh Properties Plc	Annual	19-May-20	6	Authorise Board to Fix Remuneration of Auditors	For	
Glenveagh Properties Plc	Annual	19-May-20	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Glenveagh Properties Plc	Annual	19-May-20	8	Authorise Issue of Equity	For	
Glenveagh Properties Plc	Annual	19-May-20	9	Authorise Issue of Equity without Pre-emptive Rights	For	
Glenveagh Properties Plc	Annual	19-May-20	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glenveagh Properties Plc	Annual	19-May-20	11	Authorise Market Purchase of Ordinary Shares	For	
Glenveagh Properties Plc	Annual	19-May-20	12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Signify NV	Annual	19-May-20	1	Presentation by CEO		
Signify NV	Annual	19-May-20	2	Approve Remuneration Report	For	
Signify NV	Annual	19-May-20	3	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	Annual	19-May-20	4	Adopt Financial Statements	For	
Signify NV	Annual	19-May-20	5.a	Approve Discharge of Management Board	For	
Signify NV	Annual	19-May-20	5.b	Approve Discharge of Supervisory Board	For	
Signify NV	Annual	19-May-20	6.a	Reelect Eric Rondolat to Management Board	For	
Signify NV	Annual	19-May-20	6.b	Reelect Rene van Schooten to Management Board	For	
Signify NV	Annual	19-May-20	6.c	Elect Maria Letizia Mariani to Management Board	For	
Signify NV	Annual	19-May-20	7.a	Reelect Arthur van der Poel to Supervisory Board	For	
Signify NV	Annual	19-May-20	7.b	Reelect Rita Lane to Supervisory Board	For	
Signify NV	Annual	19-May-20	7.c	Elect Frank Lubnau to Supervisory Board	For	
Signify NV	Annual	19-May-20	7.d	Elect Pamela Knapp to Supervisory Board	For	
Signify NV	Annual	19-May-20	8.a	Approve Remuneration Policy for Management Board	For	
Signify NV	Annual	19-May-20	8.b	Approve Remuneration Policy for Supervisory Board	For	
Signify NV	Annual	19-May-20	9	Ratify Ernst & Young as Auditors	For	
Signify NV	Annual	19-May-20	10.a	Grant Board Authority to Issue Shares	For	
Signify NV	Annual	19-May-20	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	Annual	19-May-20	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Signify NV	Annual	19-May-20	12	Approve Cancellation of Repurchased Shares	For	
Signify NV	Annual	19-May-20	13	Other Business (Non-Voting)		
Abercrombie & Fitch Co.	Annual	20-May-20	1a	Elect Director Kerri B. Anderson	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1b	Elect Director Terry L. Burman	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1c	Elect Director Felix Carbullido	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1d	Elect Director Susie Coulter	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1e	Elect Director Sarah M. Gallagher	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1f	Elect Director James A. Goldman	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1g	Elect Director Michael E. Greenlees	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1h	Elect Director Archie M. Griffin	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1i	Elect Director Fran Horowitz	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1j	Elect Director Helen E. McCluskey	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1k	Elect Director Charles R. Perrin	For	
Abercrombie & Fitch Co.	Annual	20-May-20	1l	Elect Director Nigel Travis	For	
Abercrombie & Fitch Co.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Abercrombie & Fitch Co.	Annual	20-May-20	3	Amend Non-Associate Director Omnibus Stock Plan	For	
Abercrombie & Fitch Co.	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	
Abercrombie & Fitch Co.	Annual	20-May-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Cerved Group SpA	Annual/Special	20-May-20	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	
Cerved Group SpA	Annual/Special	20-May-20	2a	Approve Remuneration Policy	For	
Cerved Group SpA	Annual/Special	20-May-20	2b	Approve Second Section of the Remuneration Report	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cerved Group SpA	Annual/Special	20-May-20	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
Cerved Group SpA	Annual/Special	20-May-20	4a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	
Cerved Group SpA	Annual/Special	20-May-20	4a.2	Slate 2 Submitted by Aquilus Infection Master Fund Limited	None	
Cerved Group SpA	Annual/Special	20-May-20	4b	Appoint Chairman of Internal Statutory Auditors	None	
Cerved Group SpA	Annual/Special	20-May-20	4c	Approve Internal Auditors' Remuneration	None	
Cerved Group SpA	Annual/Special	20-May-20	1	Approve Capital Increase without Preemptive Rights	For	
Cerved Group SpA	Annual/Special	20-May-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	
Eastman Kodak Company	Annual	20-May-20	1.1	Elect Director Richard Todd Bradley	For	
Eastman Kodak Company	Annual	20-May-20	1.2	Elect Director James V. Continenza	For	
Eastman Kodak Company	Annual	20-May-20	1.3	Elect Director Jeffrey D. Engelberg	For	
Eastman Kodak Company	Annual	20-May-20	1.4	Elect Director George Karfunkel	For	
Eastman Kodak Company	Annual	20-May-20	1.5	Elect Director Philippe D. Katz	For	
Eastman Kodak Company	Annual	20-May-20	1.6	Elect Director Jason New	For	
Eastman Kodak Company	Annual	20-May-20	1.7	Elect Director William G. Parrett	For	
Eastman Kodak Company	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Eastman Kodak Company	Annual	20-May-20	3	Advisory Vote on Say on Pay Frequency	One Year	
Eastman Kodak Company	Annual	20-May-20	4	Amend Omnibus Stock Plan	For	
Eastman Kodak Company	Annual	20-May-20	5	Ratify Ernst & Young LLP as Auditors	For	
Genpact Limited	Annual	20-May-20	1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For
Genpact Limited	Annual	20-May-20	1.2	Elect Director James Madden	For	For
Genpact Limited	Annual	20-May-20	1.3	Elect Director Ajay Agrawal	For	For
Genpact Limited	Annual	20-May-20	1.4	Elect Director Stacey Cartwright	For	For
Genpact Limited	Annual	20-May-20	1.5	Elect Director Laura Conigliaro	For	For
Genpact Limited	Annual	20-May-20	1.6	Elect Director Carol Lindstrom	For	For
Genpact Limited	Annual	20-May-20	1.7	Elect Director CeCelia Morken	For	For
Genpact Limited	Annual	20-May-20	1.8	Elect Director Mark Nunnely	For	For
Genpact Limited	Annual	20-May-20	1.9	Elect Director Mark Verdi	For	For
Genpact Limited	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Genpact Limited	Annual	20-May-20	3	Ratify KPMG as Auditors	For	For
ON Semiconductor Corporation	Annual	20-May-20	1a	Elect Director Atsushi Abe	For	
ON Semiconductor Corporation	Annual	20-May-20	1b	Elect Director Alan Campbell	For	
ON Semiconductor Corporation	Annual	20-May-20	1c	Elect Director Gilles Delfassy	For	
ON Semiconductor Corporation	Annual	20-May-20	1d	Elect Director Emmanuel T. Hernandez	For	
ON Semiconductor Corporation	Annual	20-May-20	1e	Elect Director Keith D. Jackson	For	
ON Semiconductor Corporation	Annual	20-May-20	1f	Elect Director Paul A. Mascarenas	For	
ON Semiconductor Corporation	Annual	20-May-20	1g	Elect Director Christine Y. Yan	For	
ON Semiconductor Corporation	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
ON Semiconductor Corporation	Annual	20-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
SAP SE	Annual	20-May-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
SAP SE	Annual	20-May-20	2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For
SAP SE	Annual	20-May-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
SAP SE	Annual	20-May-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
SAP SE	Annual	20-May-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
SAP SE	Annual	20-May-20	6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For
SAP SE	Annual	20-May-20	6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
SAP SE	Annual	20-May-20	7	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Annual	20-May-20	8	Approve Remuneration Policy for the Supervisory Board	For	For
State Street Corporation	Annual	20-May-20	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	20-May-20	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	20-May-20	1c	Elect Director Lynn A. Dugle	For	For
State Street Corporation	Annual	20-May-20	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	20-May-20	1e	Elect Director William C. Freda	For	For
State Street Corporation	Annual	20-May-20	1f	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	20-May-20	1g	Elect Director William L. Meaney	For	For
State Street Corporation	Annual	20-May-20	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	20-May-20	1i	Elect Director Sean O'Sullivan	For	For
State Street Corporation	Annual	20-May-20	1j	Elect Director Richard P. Sergel	For	For
State Street Corporation	Annual	20-May-20	1k	Elect Director Gregory L. Summe	For	For
State Street Corporation	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	Annual	20-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Zoetis Inc.	Annual	20-May-20	1a	Elect Director Gregory Norden	For	
Zoetis Inc.	Annual	20-May-20	1b	Elect Director Louise M. Parent	For	
Zoetis Inc.	Annual	20-May-20	1c	Elect Director Kristin C. Peck	For	
Zoetis Inc.	Annual	20-May-20	1d	Elect Director Robert W. Scully	For	
Zoetis Inc.	Annual	20-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Zoetis Inc.	Annual	20-May-20	3	Advisory Vote on Say on Pay Frequency	One Year	
Zoetis Inc.	Annual	20-May-20	4	Ratify KPMG LLP as Auditor	For	
Astronics Corporation	Annual	21-May-20	1.1	Elect Director Raymond W. Boushie	For	
Astronics Corporation	Annual	21-May-20	1.2	Elect Director Robert T. Brady	For	
Astronics Corporation	Annual	21-May-20	1.3	Elect Director Tonit M. Calaway	For	
Astronics Corporation	Annual	21-May-20	1.4	Elect Director Jeffry D. Frisby	For	
Astronics Corporation	Annual	21-May-20	1.5	Elect Director Peter J. Gundermann	For	
Astronics Corporation	Annual	21-May-20	1.6	Elect Director Warren C. Johnson	For	
Astronics Corporation	Annual	21-May-20	1.7	Elect Director Robert S. Keane	For	
Astronics Corporation	Annual	21-May-20	1.8	Elect Director Neil Y. Kim	For	
Astronics Corporation	Annual	21-May-20	1.9	Elect Director Mark Moran	For	
Astronics Corporation	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	
Astronics Corporation	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Henry Schein, Inc.	Annual	21-May-20	1a	Elect Director Barry J. Alperin	For	For
Henry Schein, Inc.	Annual	21-May-20	1b	Elect Director Gerald A. Benjamin	For	For
Henry Schein, Inc.	Annual	21-May-20	1c	Elect Director Stanley M. Bergman	For	For
Henry Schein, Inc.	Annual	21-May-20	1d	Elect Director James P. Breslawski	For	For
Henry Schein, Inc.	Annual	21-May-20	1e	Elect Director Paul Brons	For	For
Henry Schein, Inc.	Annual	21-May-20	1f	Elect Director Shira Goodman	For	For
Henry Schein, Inc.	Annual	21-May-20	1g	Elect Director Joseph L. Herring	For	For
Henry Schein, Inc.	Annual	21-May-20	1h	Elect Director Kurt P. Kuehn	For	For
Henry Schein, Inc.	Annual	21-May-20	1i	Elect Director Philip A. Laskawy	For	For
Henry Schein, Inc.	Annual	21-May-20	1j	Elect Director Anne H. Margulies	For	For
Henry Schein, Inc.	Annual	21-May-20	1k	Elect Director Mark E. Motek	For	For
Henry Schein, Inc.	Annual	21-May-20	1l	Elect Director Steven Paladino	For	Against
Henry Schein, Inc.	Annual	21-May-20	1m	Elect Director Carol Raphael	For	For
Henry Schein, Inc.	Annual	21-May-20	1n	Elect Director E. Dianne Rekow	For	For
Henry Schein, Inc.	Annual	21-May-20	1o	Elect Director Bradley T. Sheares	For	For
Henry Schein, Inc.	Annual	21-May-20	2	Amend Omnibus Stock Plan	For	For
Henry Schein, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Henry Schein, Inc.	Annual	21-May-20	4	Ratify BDO USA, LLP as Auditor	For	For
Henry Schein, Inc.	Annual	21-May-20	1a	Elect Director Barry J. Alperin	For	Against
Henry Schein, Inc.	Annual	21-May-20	1b	Elect Director Gerald A. Benjamin	For	For
Henry Schein, Inc.	Annual	21-May-20	1c	Elect Director Stanley M. Bergman	For	For
Henry Schein, Inc.	Annual	21-May-20	1d	Elect Director James P. Breslawski	For	For
Henry Schein, Inc.	Annual	21-May-20	1e	Elect Director Paul Brons	For	For
Henry Schein, Inc.	Annual	21-May-20	1f	Elect Director Shira Goodman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Henry Schein, Inc.	Annual	21-May-20	1g	Elect Director Joseph L. Herring	For	For
Henry Schein, Inc.	Annual	21-May-20	1h	Elect Director Kurt P. Kuehn	For	For
Henry Schein, Inc.	Annual	21-May-20	1i	Elect Director Philip A. Laskawy	For	Against
Henry Schein, Inc.	Annual	21-May-20	1j	Elect Director Anne H. Margulies	For	For
Henry Schein, Inc.	Annual	21-May-20	1k	Elect Director Mark E. Mlotek	For	For
Henry Schein, Inc.	Annual	21-May-20	1l	Elect Director Steven Paladino	For	Against
Henry Schein, Inc.	Annual	21-May-20	1m	Elect Director Carol Raphael	For	For
Henry Schein, Inc.	Annual	21-May-20	1n	Elect Director E. Dianne Rekow	For	For
Henry Schein, Inc.	Annual	21-May-20	1o	Elect Director Bradley T. Sheares	For	Against
Henry Schein, Inc.	Annual	21-May-20	2	Amend Omnibus Stock Plan	For	For
Henry Schein, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Henry Schein, Inc.	Annual	21-May-20	4	Ratify BDO USA, LLP as Auditor	For	Against
Lear Corporation	Annual	21-May-20	1a	Elect Director Thomas P. Capo	For	
Lear Corporation	Annual	21-May-20	1b	Elect Director Mei-Wei Cheng	For	
Lear Corporation	Annual	21-May-20	1c	Elect Director Jonathan F. Foster	For	
Lear Corporation	Annual	21-May-20	1d	Elect Director Mary Lou Jepsen	For	
Lear Corporation	Annual	21-May-20	1e	Elect Director Kathleen A. Ligocki	For	
Lear Corporation	Annual	21-May-20	1f	Elect Director Conrad L. Mallett, Jr.	For	
Lear Corporation	Annual	21-May-20	1g	Elect Director Raymond E. Scott	For	
Lear Corporation	Annual	21-May-20	1h	Elect Director Gregory C. Smith	For	
Lear Corporation	Annual	21-May-20	2	Ratify Ernst & Young LLP as Auditors	For	
Lear Corporation	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Lear Corporation	Annual	21-May-20	4	Report on Human Rights Impact Assessment	Against	
Lloyds Banking Group Plc	Annual	21-May-20	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	21-May-20	2	Elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	3	Elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	4	Elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	5	Re-elect Lord Blackwell as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	6	Re-elect Juan Colombas as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	7	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	8	Re-elect Simon Henry as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	9	Re-elect Antonio Horta-Osorio as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	10	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	11	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	12	Re-elect Nick Prettejohn as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	13	Re-elect Stuart Sinclair as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	14	Re-elect Sara Weller as Director	For	For
Lloyds Banking Group Plc	Annual	21-May-20	15	Approve Remuneration Policy	For	For
Lloyds Banking Group Plc	Annual	21-May-20	16	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	21-May-20	17	Approve Final Dividend	For	Abstain
Lloyds Banking Group Plc	Annual	21-May-20	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	21-May-20	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	21-May-20	20	Approve Long Term Share Plan	For	For
Lloyds Banking Group Plc	Annual	21-May-20	21	Authorise EU Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	21-May-20	22	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	21-May-20	23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	21-May-20	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	21-May-20	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	21-May-20	26	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	21-May-20	27	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	21-May-20	28	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	21-May-20	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
McDonald's Corporation	Annual	21-May-20	1a	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	21-May-20	1b	Elect Director Robert Eckert	For	Against
McDonald's Corporation	Annual	21-May-20	1c	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	21-May-20	1d	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	21-May-20	1e	Elect Director Enrique Hernandez, Jr.	For	Against
McDonald's Corporation	Annual	21-May-20	1f	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	21-May-20	1g	Elect Director Richard Lenny	For	Against
McDonald's Corporation	Annual	21-May-20	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	Annual	21-May-20	1i	Elect Director Sheila Penrose	For	For
McDonald's Corporation	Annual	21-May-20	1j	Elect Director John Rogers, Jr.	For	Against
McDonald's Corporation	Annual	21-May-20	1k	Elect Director Paul Walsh	For	For
McDonald's Corporation	Annual	21-May-20	1l	Elect Director Miles White	For	Against
McDonald's Corporation	Annual	21-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
McDonald's Corporation	Annual	21-May-20	3	Ratify Ernst & Young LLP as Auditors	For	Against
McDonald's Corporation	Annual	21-May-20	4	Amend Omnibus Stock Plan	For	For
McDonald's Corporation	Annual	21-May-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
McDonald's Corporation	Annual	21-May-20	6	Report on Sugar and Public Health	Against	Against
Resolute Mining Limited	Annual	21-May-20	1	Approve Remuneration Report	For	For
Resolute Mining Limited	Annual	21-May-20	2	Elect Mark Potts as Director	For	For
Resolute Mining Limited	Annual	21-May-20	3	Elect Sabina Shugg as Director	For	For
Resolute Mining Limited	Annual	21-May-20	4	Approve Grant of Performance Rights to John Welborn	For	For
Resolute Mining Limited	Annual	21-May-20	5	Approve Renewal of Resolute Mining Limited Performance Rights Plan	For	For
Resolute Mining Limited	Annual	21-May-20	6	Approve Potential Termination Benefits Under the 2020 Performance Rights Plan	For	For
Resolute Mining Limited	Annual	21-May-20	7	Approve the Deed of Indemnity, Access and Insurance	For	For
Resolute Mining Limited	Annual	21-May-20	1	Approve Remuneration Report	For	For
Resolute Mining Limited	Annual	21-May-20	2	Elect Mark Potts as Director	For	For
Resolute Mining Limited	Annual	21-May-20	3	Elect Sabina Shugg as Director	For	For
Resolute Mining Limited	Annual	21-May-20	4	Approve Grant of Performance Rights to John Welborn	For	For
Resolute Mining Limited	Annual	21-May-20	5	Approve Renewal of Resolute Mining Limited Performance Rights Plan	For	For
Resolute Mining Limited	Annual	21-May-20	6	Approve Potential Termination Benefits Under the 2020 Performance Rights Plan	For	For
Resolute Mining Limited	Annual	21-May-20	7	Approve the Deed of Indemnity, Access and Insurance	For	For
The Home Depot, Inc.	Annual	21-May-20	1a	Elect Director Gerard J. Arpey	For	Against
The Home Depot, Inc.	Annual	21-May-20	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	21-May-20	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc.	Annual	21-May-20	1d	Elect Director Gregory D. Brennenman	For	For
The Home Depot, Inc.	Annual	21-May-20	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	21-May-20	1f	Elect Director Albert P. Carey	For	Against
The Home Depot, Inc.	Annual	21-May-20	1g	Elect Director Helena B. Foulkes	For	For
The Home Depot, Inc.	Annual	21-May-20	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	21-May-20	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	21-May-20	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	21-May-20	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	21-May-20	1l	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	Annual	21-May-20	2	Ratify KPMG LLP as Auditors	For	Against
The Home Depot, Inc.	Annual	21-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	21-May-20	4	Amend Shareholder Written Consent Provisions	Against	For
The Home Depot, Inc.	Annual	21-May-20	5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For
The Home Depot, Inc.	Annual	21-May-20	6	Adopt Share Retention Policy For Senior Executives	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Home Depot, Inc.	Annual	21-May-20	7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For
Cerner Corporation	Annual	22-May-20	1a	Elect Director Julie L. Gerberding	For	For
Cerner Corporation	Annual	22-May-20	1b	Elect Director Brent Shafer	For	For
Cerner Corporation	Annual	22-May-20	1c	Elect Director William D. Zollars	For	For
Cerner Corporation	Annual	22-May-20	2	Ratify KPMG LLP as Auditors	For	Against
Cerner Corporation	Annual	22-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cerner Corporation	Annual	22-May-20	4	Declassify the Board of Directors	For	For
Cerner Corporation	Annual	22-May-20	5	Amend Advance Notice Provisions	For	For
Sydney Airport	Annual	22-May-20	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	22-May-20	2	Elect Ann Sherry as Director	For	For
Sydney Airport	Annual	22-May-20	3	Elect Stephen Ward as Director	For	For
Sydney Airport	Annual	22-May-20	4	Approve Grant of Rights to Geoff Culbert	For	For
Sydney Airport	Annual	22-May-20	1	Elect Anne Rozenauers as Director	For	For
Sydney Airport	Annual	22-May-20	2	Elect Patrick Gourley as Director	For	For
Sydney Airport	Annual	22-May-20	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	22-May-20	2	Elect Ann Sherry as Director	For	For
Sydney Airport	Annual	22-May-20	3	Elect Stephen Ward as Director	For	For
Sydney Airport	Annual	22-May-20	4	Approve Grant of Rights to Geoff Culbert	For	For
Sydney Airport	Annual	22-May-20	1	Elect Anne Rozenauers as Director	For	For
Sydney Airport	Annual	22-May-20	2	Elect Patrick Gourley as Director	For	For
Novanta Inc.	Annual/Special	26-May-20	1.1	Elect Director Stephen W. Bershad	For	
Novanta Inc.	Annual/Special	26-May-20	1.2	Elect Director Lonny J. Carpenter	For	
Novanta Inc.	Annual/Special	26-May-20	1.3	Elect Director Deborah DiSanzo	For	
Novanta Inc.	Annual/Special	26-May-20	1.4	Elect Director Matthijs Glastra	For	
Novanta Inc.	Annual/Special	26-May-20	1.5	Elect Director Brian D. King	For	
Novanta Inc.	Annual/Special	26-May-20	1.6	Elect Director Ira J. Lamel	For	
Novanta Inc.	Annual/Special	26-May-20	1.7	Elect Director Maxine L. Mauricio	For	
Novanta Inc.	Annual/Special	26-May-20	1.8	Elect Director Dominic A. Romeo	For	
Novanta Inc.	Annual/Special	26-May-20	1.9	Elect Director Thomas N. Secor	For	
Novanta Inc.	Annual/Special	26-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Novanta Inc.	Annual/Special	26-May-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Novanta Inc.	Annual/Special	26-May-20	4	Amend By-Law Number 1 to Allow the Company to Hold Shareholder Meetings by Means of Remote Participation	For	
Arista Networks, Inc.	Annual	27-May-20	1.1	Elect Director Mark B. Templeton	For	For
Arista Networks, Inc.	Annual	27-May-20	1.2	Elect Director Nikos Theodosopoulos	For	Withhold
Arista Networks, Inc.	Annual	27-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	27-May-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Envista Holdings Corporation	Annual	27-May-20	1A	Elect Director Kieran T. Gallahue	For	
Envista Holdings Corporation	Annual	27-May-20	2	Ratify Ernst & Young LLP as Auditors	For	
Envista Holdings Corporation	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Envista Holdings Corporation	Annual	27-May-20	4	Advisory Vote on Say on Pay Frequency	One Year	
Facebook, Inc.	Annual	27-May-20	1.1	Elect Director Peggy Alford	For	Withhold
Facebook, Inc.	Annual	27-May-20	1.2	Elect Director Marc L. Andreessen	For	Withhold
Facebook, Inc.	Annual	27-May-20	1.3	Elect Director Andrew W. Houston	For	For
Facebook, Inc.	Annual	27-May-20	1.4	Elect Director Nancy Killefer	For	For
Facebook, Inc.	Annual	27-May-20	1.5	Elect Director Robert M. Kimmitt	For	For
Facebook, Inc.	Annual	27-May-20	1.6	Elect Director Sheryl K. Sandberg	For	For
Facebook, Inc.	Annual	27-May-20	1.7	Elect Director Peter A. Thiel	For	For
Facebook, Inc.	Annual	27-May-20	1.8	Elect Director Tracey T. Travis	For	For
Facebook, Inc.	Annual	27-May-20	1.9	Elect Director Mark Zuckerberg	For	For
Facebook, Inc.	Annual	27-May-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Facebook, Inc.	Annual	27-May-20	3	Approve Non-Employee Director Compensation Policy	For	Against
Facebook, Inc.	Annual	27-May-20	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Facebook, Inc.	Annual	27-May-20	5	Require Independent Board Chair	Against	For
Facebook, Inc.	Annual	27-May-20	6	Require a Majority Vote for the Election of Directors	Against	For
Facebook, Inc.	Annual	27-May-20	7	Report on Political Advertising	Against	For
Facebook, Inc.	Annual	27-May-20	8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Facebook, Inc.	Annual	27-May-20	9	Report on Civil and Human Rights Risk Assessment	Against	For
Facebook, Inc.	Annual	27-May-20	10	Report on Online Child Sexual Exploitation	Against	For
Facebook, Inc.	Annual	27-May-20	11	Report on Median Gender/Racial Pay Gap	Against	For
Illumina, Inc.	Annual	27-May-20	1A	Elect Director Caroline D. Dorsa	For	For
Illumina, Inc.	Annual	27-May-20	1B	Elect Director Robert S. Epstein	For	For
Illumina, Inc.	Annual	27-May-20	1C	Elect Director Scott Gottlieb	For	For
Illumina, Inc.	Annual	27-May-20	1D	Elect Director Philip W. Schiller	For	For
Illumina, Inc.	Annual	27-May-20	2	Ratify Ernst & Young LLP as Auditors	For	Against
Illumina, Inc.	Annual	27-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illumina, Inc.	Annual	27-May-20	4	Report on Political Contributions	Against	For
Spark Infrastructure Group	Annual	27-May-20	1	Approve Remuneration Report	For	For
Spark Infrastructure Group	Annual	27-May-20	2	Elect Greg Martin as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For	For
Spark Infrastructure Group	Annual	27-May-20	3	Elect Miles George as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For	For
Spark Infrastructure Group	Annual	27-May-20	4	Approve Grant of Performance Rights to Rick Francis	For	For
Spark Infrastructure Group	Annual	27-May-20	5	Appoint Melbourne Securities Corporation Limited as Note Trustee	For	For
Spark Infrastructure Group	Annual	27-May-20	6	Elect Alexandra Finley as Director of Spark Infrastructure Holdings No 6	For	For
Spark Infrastructure Group	Annual	27-May-20	7	Elect Gerard Dover as Director of Spark Infrastructure Holdings No 6	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1b	Elect Director Ellen R. Alemany	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1c	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1d	Elect Director Keith W. Hughes	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1e	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1f	Elect Director Gary A. Norcross	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1g	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1h	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1i	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	1j	Elect Director Jeffrey E. Stiefler	For	For
Fidelity National Information Services, Inc.	Annual	28-May-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Fidelity National Information Services, Inc.	Annual	28-May-20	3	Ratify KPMG LLP as Auditors	For	For
Appen Limited	Annual	29-May-20	2	Approve Remuneration Report	For	For
Appen Limited	Annual	29-May-20	3	Elect Vanessa Liu as Director	For	For
Appen Limited	Annual	29-May-20	4	Elect Christopher Vonwiller as Director	For	For
Appen Limited	Annual	29-May-20	5	Approve Grant of Performance Rights to Mark Braylan	For	For
Appen Limited	Annual	29-May-20	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
FARO Technologies, Inc.	Annual	29-May-20	1.1	Elect Director Michael D. Burger	For	
FARO Technologies, Inc.	Annual	29-May-20	1.2	Elect Director Stephen R. Cole	For	
FARO Technologies, Inc.	Annual	29-May-20	2	Ratify Grant Thornton LLP as Auditors	For	
FARO Technologies, Inc.	Annual	29-May-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Nickel Mines Limited	Annual	29-May-20	1	Approve Remuneration Report	For	For
Nickel Mines Limited	Annual	29-May-20	2	Elect Mark Lochtenberg as Director	For	For
Nickel Mines Limited	Annual	29-May-20	3	Elect Robert Neale as Director	For	For
Nickel Mines Limited	Annual	29-May-20	4	Approve Acquisition of Interest in Hengjaya Holdings Private Limited	For	For
Nickel Mines Limited	Annual	29-May-20	5	Approve Acquisition of Interest in Ranger Investment Private Limited	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UnitedHealth Group Incorporated	Annual	01-Jun-20	1a	Elect Director Richard T. Burke	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1b	Elect Director Timothy P. Flynn	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1c	Elect Director Stephen J. Hemsley	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1d	Elect Director Michele J. Hooper	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1e	Elect Director F. William McNabb, III	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1f	Elect Director Valerie C. Montgomery Rice	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1g	Elect Director John H. Noseworthy	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1h	Elect Director Glenn M. Renwick	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1i	Elect Director David S. Wichmann	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1j	Elect Director Gail R. Wilensky	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	3	Ratify Deloitte & Touche LLP as Auditors	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	4	Approve Omnibus Stock Plan	For	
UnitedHealth Group Incorporated	Annual	01-Jun-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	
UnitedHealth Group Incorporated	Annual	01-Jun-20	1a	Elect Director Richard T. Burke	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1b	Elect Director Timothy P. Flynn	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1c	Elect Director Stephen J. Hemsley	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1d	Elect Director Michele J. Hooper	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1e	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1f	Elect Director Valerie C. Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1g	Elect Director John H. Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1h	Elect Director Glenn M. Renwick	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1i	Elect Director David S. Wichmann	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	1j	Elect Director Gail R. Wilensky	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	4	Approve Omnibus Stock Plan	For	For
UnitedHealth Group Incorporated	Annual	01-Jun-20	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1f	Elect Director John N. Fox, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1g	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1j	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	1k	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Cognizant Technology Solutions Corporation	Annual	02-Jun-20	4	Provide Right to Act by Written Consent	Against	Against
Alphabet Inc.	Annual	03-Jun-20	1.1	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	03-Jun-20	1.2	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	03-Jun-20	1.3	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	03-Jun-20	1.4	Elect Director John L. Hennessy	For	Withhold
Alphabet Inc.	Annual	03-Jun-20	1.5	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	03-Jun-20	1.6	Elect Director L. John Doerr	For	Withhold
Alphabet Inc.	Annual	03-Jun-20	1.7	Elect Director Roger W. Ferguson Jr.	For	For
Alphabet Inc.	Annual	03-Jun-20	1.8	Elect Director Ann Mather	For	For
Alphabet Inc.	Annual	03-Jun-20	1.9	Elect Director Alan R. Mulally	For	Withhold
Alphabet Inc.	Annual	03-Jun-20	1.10	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	03-Jun-20	1.11	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	Against
Alphabet Inc.	Annual	03-Jun-20	3	Amend Omnibus Stock Plan	For	Against
Alphabet Inc.	Annual	03-Jun-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	Annual	03-Jun-20	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	03-Jun-20	6	Report on Arbitration of Employment-Related Claims	Against	For
Alphabet Inc.	Annual	03-Jun-20	7	Establish Human Rights Risk Oversight Committee	Against	For
Alphabet Inc.	Annual	03-Jun-20	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
Alphabet Inc.	Annual	03-Jun-20	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Alphabet Inc.	Annual	03-Jun-20	10	Report on Takedown Requests	Against	Against
Alphabet Inc.	Annual	03-Jun-20	11	Require a Majority Vote for the Election of Directors	Against	For
Alphabet Inc.	Annual	03-Jun-20	12	Report on Gender/Racial Pay Gap	Against	For
Alphabet Inc.	Annual	03-Jun-20	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against
Alphabet Inc.	Annual	03-Jun-20	14	Report on Whistleblower Policies and Practices	Against	Against
Luxfer Holdings Plc	Annual	03-Jun-20	1	Elect Director Alok Maskara	For	
Luxfer Holdings Plc	Annual	03-Jun-20	2	Elect Director David Landless	For	
Luxfer Holdings Plc	Annual	03-Jun-20	3	Elect Director Clive Snowdon	For	
Luxfer Holdings Plc	Annual	03-Jun-20	4	Elect Director Richard Hipple	For	
Luxfer Holdings Plc	Annual	03-Jun-20	5	Elect Director Allisha Elliott	For	
Luxfer Holdings Plc	Annual	03-Jun-20	6	Elect Director Lisa Trimberger	For	
Luxfer Holdings Plc	Annual	03-Jun-20	7	Approve Remuneration Report	For	
Luxfer Holdings Plc	Annual	03-Jun-20	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Luxfer Holdings Plc	Annual	03-Jun-20	9	Advisory Vote on Say on Pay Frequency	One Year	
Luxfer Holdings Plc	Annual	03-Jun-20	10	Ratify PricewaterhouseCoopers LLP as Auditor	For	
Luxfer Holdings Plc	Annual	03-Jun-20	11	Authorize Audit Committee to Fix Remuneration of Auditors	For	
Luxfer Holdings Plc	Annual	03-Jun-20	12	Authorize Company to Repurchase Ordinary Shares	For	
Luxfer Holdings Plc	Annual	03-Jun-20	13	Authorize Company to Repurchase Deferred Shares	For	
Ulta Beauty, Inc.	Annual	03-Jun-20	1.1	Elect Director Michelle L. Collins	For	For
Ulta Beauty, Inc.	Annual	03-Jun-20	1.2	Elect Director Patricia A. Little	For	For
Ulta Beauty, Inc.	Annual	03-Jun-20	1.3	Elect Director Michael C. Smith	For	For
Ulta Beauty, Inc.	Annual	03-Jun-20	2	Ratify Ernst & Young LLP as Auditors	For	Against
Ulta Beauty, Inc.	Annual	03-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.1	Elect Director Timothy M. Armstrong	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.2	Elect Director Jeffery H. Boyd	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.3	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.4	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.5	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.6	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.7	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.10	Elect Director Bob van Dijk	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.11	Elect Director Lynn M. Vojvodich	For	For
Booking Holdings Inc.	Annual	04-Jun-20	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	04-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	04-Jun-20	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Booking Holdings Inc.	Annual	04-Jun-20	4	Provide Right to Act by Written Consent	Against	For
Orthofix Medical Inc.	Annual	08-Jun-20	1.1	Elect Director Jason M. Hannon	For	
Orthofix Medical Inc.	Annual	08-Jun-20	1.2	Elect Director James F. Hinrichs	For	
Orthofix Medical Inc.	Annual	08-Jun-20	1.3	Elect Director Alexis V. Lukianov	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orthofix Medical Inc.	Annual	08-Jun-20	1.4	Elect Director Lilly Marks	For	
Orthofix Medical Inc.	Annual	08-Jun-20	1.5	Elect Director Ronald A. Matricaria	For	
Orthofix Medical Inc.	Annual	08-Jun-20	1.6	Elect Director Michael E. Paolucci	For	
Orthofix Medical Inc.	Annual	08-Jun-20	1.7	Elect Director Maria Sainz	For	
Orthofix Medical Inc.	Annual	08-Jun-20	1.8	Elect Director Jon C. Serbousek	For	
Orthofix Medical Inc.	Annual	08-Jun-20	1.9	Elect Director John Sicard	For	
Orthofix Medical Inc.	Annual	08-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Orthofix Medical Inc.	Annual	08-Jun-20	3	Amend Omnibus Stock Plan	For	
Orthofix Medical Inc.	Annual	08-Jun-20	4	Ratify Ernst & Young LLP as Auditors	For	
Omnicom Group Inc.	Annual	09-Jun-20	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.4	Elect Director Susan S. Denison	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.8	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	Annual	09-Jun-20	1.9	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	Annual	09-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	Annual	09-Jun-20	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	Annual	09-Jun-20	4	Amend Proxy Access Right	Against	Against
The TJX Companies, Inc.	Annual	09-Jun-20	1a	Elect Director Zein Abdalla	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1e	Elect Director Ernie Herman	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1f	Elect Director Michael F. Hines	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1j	Elect Director John F. O'Brien	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	1k	Elect Director Willow B. Shire	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	2	Ratify PricewaterhouseCoopers as Auditors	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	Annual	09-Jun-20	4	Report on Reduction of Chemical Footprint	Against	Against
The TJX Companies, Inc.	Annual	09-Jun-20	5	Report on Animal Welfare	Against	Against
The TJX Companies, Inc.	Annual	09-Jun-20	6	Report on Pay Disparity	Against	Against
The TJX Companies, Inc.	Annual	09-Jun-20	7	Stock Retention/Holding Period	Against	Against
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	i	Discuss Annual Report		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	1	Approve Implementation of Remuneration Policy	For	Against
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	2	Adopt Financial Statements and Statutory Reports	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	ii	Receive Explanation on Dividend Policy		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	3	Approve Discharge of Management Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	4	Approve Discharge of Supervisory Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	6	Approve Remuneration Policy for Management Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	7	Approve Remuneration Policy for Supervisory Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N.V.	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	9	Authorize Repurchase of Shares	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	10	Approve Cancellation of Repurchased Shares	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	i	Discuss Annual Report		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	1	Approve Implementation of Remuneration Policy	For	Against
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	2	Adopt Financial Statements and Statutory Reports	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	ii	Receive Explanation on Dividend Policy		
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	3	Approve Discharge of Management Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	4	Approve Discharge of Supervisory Board	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	6	Approve Remuneration Policy for Management Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	7	Approve Remuneration Policy for Supervisory Board Members	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N.V.	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	9	Authorize Repurchase of Shares	For	For
WFD Unibail-Rodamco N.V.	Annual	09-Jun-20	10	Approve Cancellation of Repurchased Shares	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1a	Elect Director Anna C. Catalano	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1b	Elect Director Victor F. Ganzi	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1c	Elect Director John J. Haley	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1d	Elect Director Wendy E. Lane	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1e	Elect Director Brendan R. O'Neill	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1f	Elect Director Jaymin B. Patel	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1g	Elect Director Linda D. Rabbitt	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1h	Elect Director Paul D. Thomas	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	1i	Elect Director Wilhelm Zeller	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	10-Jun-20	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Flughafen Zuerich AG	Annual	11-Jun-20	1	Receive Financial Statements and Statutory Reports (Non-Voting)		
Flughafen Zuerich AG	Annual	11-Jun-20	2	Receive Auditor's Report (Non-Voting)		
Flughafen Zuerich AG	Annual	11-Jun-20	3	Accept Financial Statements and Statutory Reports	For	
Flughafen Zuerich AG	Annual	11-Jun-20	4	Approve Remuneration Report (Non-Binding)	For	
Flughafen Zuerich AG	Annual	11-Jun-20	5	Approve Discharge of Board of Directors	For	
Flughafen Zuerich AG	Annual	11-Jun-20	6	Approve Allocation of Income and Omission of Dividends	For	
Flughafen Zuerich AG	Annual	11-Jun-20	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	For	
Flughafen Zuerich AG	Annual	11-Jun-20	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.1.1	Reelect Guglielmo Brentel as Director	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.1.2	Reelect Josef Felder as Director	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.1.3	Reelect Stephan Gemkow as Director	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.1.4	Reelect Corine Mauch as Director	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.1.5	Reelect Andreas Schmid as Director	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.2	Elect Andreas Schmid as Board Chairman	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.4	Designate Marianne Sieger as Independent Proxy	For	
Flughafen Zuerich AG	Annual	11-Jun-20	8.5	Ratify Ernst & Young AG as Auditors	For	
Flughafen Zuerich AG	Annual	11-Jun-20	9	Transact Other Business (Voting)	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.1	Elect Director Jerome L. Davis	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.2	Elect Director Elizabeth Dunn	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.3	Elect Director Raul J. Fernandez	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.4	Elect Director Reginald Flis-Aime	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.5	Elect Director Thomas N. Kelly, Jr.	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GameStop Corp.	Proxy Contest	12-Jun-20	1.6	Elect Director George E. Sherman	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.7	Elect Director William Simon	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.8	Elect Director James Symancyk	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.9	Elect Director Carrie W. Teffner	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.10	Elect Director Kathy P. Vrabeck	For	
GameStop Corp.	Proxy Contest	12-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
GameStop Corp.	Proxy Contest	12-Jun-20	3	Ratify Deloitte & Touche LLP as Auditors	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.1	Elect Director Paul J. Evans	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.2	Elect Director Kurtis J. Wolf	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.3	Management Nominee Elizabeth Dunn	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.4	Management Nominee Raul J. Fernandez	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.5	Management Nominee Reginald Fils-Aime	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.6	Management Nominee George E. Sherman	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.7	Management Nominee William Simon	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.8	Management Nominee James Symancyk	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.9	Management Nominee Carrie W. Teffner	For	
GameStop Corp.	Proxy Contest	12-Jun-20	1.10	Management Nominee Kathy P. Vrabeck	For	
GameStop Corp.	Proxy Contest	12-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	
GameStop Corp.	Proxy Contest	12-Jun-20	3	Ratify Deloitte & Touche LLP as Auditors	None	
Sporton International Inc.	Annual	12-Jun-20	1	Approve Business Operations Report and Financial Statements	For	
Sporton International Inc.	Annual	12-Jun-20	2	Approve Profit Distribution	For	
Sporton International Inc.	Annual	12-Jun-20	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	
Sporton International Inc.	Annual	12-Jun-20	4	Approve Amendments to Articles of Association	For	
CGG	Annual/Special	16-Jun-20	1	Approve Financial Statements and Statutory Reports	For	
CGG	Annual/Special	16-Jun-20	2	Approve Allocation of Income and Absence of Dividends	For	
CGG	Annual/Special	16-Jun-20	3	Approve Transfer From Carry Forward Account to Issuance Premium Account	For	
CGG	Annual/Special	16-Jun-20	4	Approve Consolidated Financial Statements and Statutory Reports	For	
CGG	Annual/Special	16-Jun-20	5	Reelect Helen Lee Bouygues as Director	For	
CGG	Annual/Special	16-Jun-20	6	Reelect Heidi Peterson as Director	For	
CGG	Annual/Special	16-Jun-20	7	Approve Auditors' Special Report on Related-Party Transactions	For	
CGG	Annual/Special	16-Jun-20	8	Approve Compensation of Report of Corporate Officers	For	
CGG	Annual/Special	16-Jun-20	9	Approve Compensation of Philippe Salle, Chairman of the Board	For	
CGG	Annual/Special	16-Jun-20	10	Approve Compensation of Sophie Zurquiyah, CEO	For	
CGG	Annual/Special	16-Jun-20	11	Approve Remuneration Policy of Board Members	For	
CGG	Annual/Special	16-Jun-20	12	Approve Remuneration Policy of Chairman of the Board	For	
CGG	Annual/Special	16-Jun-20	13	Approve Remuneration Policy of CEO	For	
CGG	Annual/Special	16-Jun-20	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	For	
CGG	Annual/Special	16-Jun-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
CGG	Annual/Special	16-Jun-20	16	Authorize up to 0.634 Percent of Issued Capital for Use in Restricted Stock Plans	For	
CGG	Annual/Special	16-Jun-20	17	Authorize up to 0.6 Percent of Issued Capital for Use in Stock Option Plans	For	
CGG	Annual/Special	16-Jun-20	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
CGG	Annual/Special	16-Jun-20	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at 3.234 Percent of Issued Capital	For	
CGG	Annual/Special	16-Jun-20	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
CGG	Annual/Special	16-Jun-20	21	Amend Article 8 of Bylaws Re: Directors Length of Terms	For	
CGG	Annual/Special	16-Jun-20	22	Amend Article 8 of Bylaws Re: Employee Representative	For	
CGG	Annual/Special	16-Jun-20	23	Amend Article 9 of Bylaws Re: Written Consultation	For	
CGG	Annual/Special	16-Jun-20	24	Amend Article 11 of Bylaws Re: Board Remuneration	For	
CGG	Annual/Special	16-Jun-20	25	Amend Article 13 of Bylaws Re: Censors Length of Terms	For	
CGG	Annual/Special	16-Jun-20	26	Amend Article 14 of Bylaws Re: Shareholders Representation	For	
CGG	Annual/Special	16-Jun-20	27	Amend Article 14 of Bylaws Re: Voting by Proxy	For	
CGG	Annual/Special	16-Jun-20	28	Amend Article 15 of Bylaws Re: Board Remuneration	For	
CGG	Annual/Special	16-Jun-20	29	Amend Article 17 of Bylaws Re: Auditors	For	
CGG	Annual/Special	16-Jun-20	30	Authorize Filing of Required Documents/Other Formalities	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.1	Elect Director Alvin O. Austin	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.2	Elect Director Peter S. Burgess	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.3	Elect Director James J. Burke, Jr.	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.4	Elect Director Celia H. Currin	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.5	Elect Director Ronald E. Harbour	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.6	Elect Director J. Barry Morrow	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.7	Elect Director Scott M. Shaw	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	1.8	Elect Director Kevin M. Camey	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	3	Approve Omnibus Stock Plan	For	
Lincoln Educational Services Corporation	Annual	16-Jun-20	4	Ratify Deloitte & Touche LLP as Auditors	For	
Amadeus IT Group SA	Annual	17-Jun-20	1	Approve Consolidated and Standalone Financial Statements	For	
Amadeus IT Group SA	Annual	17-Jun-20	2	Approve Non-Financial Information Statement	For	
Amadeus IT Group SA	Annual	17-Jun-20	3	Approve Allocation of Income and Dividends	For	
Amadeus IT Group SA	Annual	17-Jun-20	4	Approve Discharge of Board	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.1	Elect Xiaqun Clever as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.2	Reelect Jose Antonio Tazon Garcia as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.3	Reelect Luis Maroto Camino as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.4	Reelect David Webster as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.5	Reelect Clara Furse as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.6	Reelect Nicolas Huss as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.7	Reelect Pierre-Henri Gourgeon as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	5.8	Reelect Francesco Loredan as Director	For	
Amadeus IT Group SA	Annual	17-Jun-20	6	Advisory Vote on Remuneration Report	For	
Amadeus IT Group SA	Annual	17-Jun-20	7	Approve Remuneration of Directors	For	
Amadeus IT Group SA	Annual	17-Jun-20	8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
Amadeus IT Group SA	Annual	17-Jun-20	9	Authorize Board to Ratify and Execute Approved Resolutions	For	
IP Group Plc	Annual	18-Jun-20	1	Accept Financial Statements and Statutory Reports	For	For
IP Group Plc	Annual	18-Jun-20	2	Approve Remuneration Report	For	For
IP Group Plc	Annual	18-Jun-20	3	Reappoint KPMG LLP as Auditors	For	For
IP Group Plc	Annual	18-Jun-20	4	Authorise Board to Fix Remuneration of Auditors	For	For
IP Group Plc	Annual	18-Jun-20	5	Elect Dr Caroline Brown as Director	For	For
IP Group Plc	Annual	18-Jun-20	6	Elect Aedhmar Hynes as Director	For	For
IP Group Plc	Annual	18-Jun-20	7	Re-elect Alan Aubrey as Director	For	For
IP Group Plc	Annual	18-Jun-20	8	Re-elect David Baynes as Director	For	For
IP Group Plc	Annual	18-Jun-20	9	Re-elect David Begg as Director	For	For
IP Group Plc	Annual	18-Jun-20	10	Re-elect Heejae Chae as Director	For	For
IP Group Plc	Annual	18-Jun-20	11	Re-elect Sir Douglas Flint as Director	For	For
IP Group Plc	Annual	18-Jun-20	12	Re-elect Greg Smith as Director	For	For
IP Group Plc	Annual	18-Jun-20	13	Re-elect Dr Elaine Sullivan as Director	For	For
IP Group Plc	Annual	18-Jun-20	14	Re-elect Michael Townend as Director	For	For
IP Group Plc	Annual	18-Jun-20	15	Authorise Issue of Equity	For	For
IP Group Plc	Annual	18-Jun-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
IP Group Plc	Annual	18-Jun-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
IP Group Plc	Annual	18-Jun-20	18	Authorise EU Political Donations and Expenditure	For	For
IP Group Plc	Annual	18-Jun-20	19	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
IP Group Plc	Annual	18-Jun-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
IP Group Plc	Annual	18-Jun-20	21	Approve Long Term Incentive Plan	For	For
SNAM SpA	Annual/Special	18-Jun-20	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	
SNAM SpA	Annual/Special	18-Jun-20	1	Accept Financial Statements and Statutory Reports	For	
SNAM SpA	Annual/Special	18-Jun-20	2	Approve Allocation of Income	For	
SNAM SpA	Annual/Special	18-Jun-20	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
SNAM SpA	Annual/Special	18-Jun-20	4.1	Approve Remuneration Policy	For	
SNAM SpA	Annual/Special	18-Jun-20	4.2	Approve Second Section of the Remuneration Report	For	
SNAM SpA	Annual/Special	18-Jun-20	5	Approve 2020-2022 Long Term Share Incentive Plan	For	
SNAM SpA	Annual/Special	18-Jun-20	6	Elect Nicola Bedin as Director	None	
SNAM SpA	Annual/Special	18-Jun-20	7	Elect Nicola Bedin as Board Chair	None	
SNAM SpA	Annual/Special	18-Jun-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	
Aon plc	Annual	19-Jun-20	1.1	Elect Director Lester B. Knight	For	For
Aon plc	Annual	19-Jun-20	1.2	Elect Director Gregory C. Case	For	For
Aon plc	Annual	19-Jun-20	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	Annual	19-Jun-20	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	Annual	19-Jun-20	1.5	Elect Director Fulvio Conti	For	For
Aon plc	Annual	19-Jun-20	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	Annual	19-Jun-20	1.7	Elect Director J. Michael Losh	For	For
Aon plc	Annual	19-Jun-20	1.8	Elect Director Richard B. Myers	For	For
Aon plc	Annual	19-Jun-20	1.9	Elect Director Richard C. Notebaert	For	For
Aon plc	Annual	19-Jun-20	1.10	Elect Director Gloria Santana	For	For
Aon plc	Annual	19-Jun-20	1.11	Elect Director Carolyn Y. Woo	For	For
Aon plc	Annual	19-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	Annual	19-Jun-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	Annual	19-Jun-20	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	Annual	19-Jun-20	5	Authorize Board to Fix Remuneration of Auditors	For	For
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 57	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	2.1	Elect Director Tagawa, Tomoki	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	2.2	Elect Director Iwaki, Katsutoshi	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	2.3	Elect Director Shirakawa, Naoki	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	2.4	Elect Director Uchida, Yoshikazu	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	2.5	Elect Director Matsumoto, Koichi	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	2.6	Elect Director Iwaki, Koji	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	3	Elect Director and Audit Committee Member Nishiki, Toru	For	
ARIAKE JAPAN Co., Ltd.	Annual	19-Jun-20	4	Approve Annual Bonus	For	
PT Semen Indonesia (Persero) Tbk	Annual	19-Jun-20	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	
PT Semen Indonesia (Persero) Tbk	Annual	19-Jun-20	2	Approve Annual Report of the Partnership and Community Development Program (PCDP)and Discharge of Directors and Commissioners	For	
PT Semen Indonesia (Persero) Tbk	Annual	19-Jun-20	3	Approve Allocation of Income	For	
PT Semen Indonesia (Persero) Tbk	Annual	19-Jun-20	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	
PT Semen Indonesia (Persero) Tbk	Annual	19-Jun-20	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	
PT Semen Indonesia (Persero) Tbk	Annual	19-Jun-20	6	Approve Changes in Board of Company	For	
Avangrid, Inc.	Annual	22-Jun-20	1.1	Elect Director Ignacio S. Galan	For	
Avangrid, Inc.	Annual	22-Jun-20	1.2	Elect Director John Baldacci	For	
Avangrid, Inc.	Annual	22-Jun-20	1.3	Elect Director Daniel Alcain Lopez	For	
Avangrid, Inc.	Annual	22-Jun-20	1.4	Elect Director Pedro Azagra Blazquez	For	
Avangrid, Inc.	Annual	22-Jun-20	1.5	Elect Director Robert Duffy	For	
Avangrid, Inc.	Annual	22-Jun-20	1.6	Elect Director Teresa Herbert	For	
Avangrid, Inc.	Annual	22-Jun-20	1.7	Elect Director Patricia Jacobs	For	
Avangrid, Inc.	Annual	22-Jun-20	1.8	Elect Director John Lahey	For	
Avangrid, Inc.	Annual	22-Jun-20	1.9	Elect Director Jose Angel Marra Rodriguez	For	
Avangrid, Inc.	Annual	22-Jun-20	1.10	Elect Director Santiago Martinez Garrido	For	
Avangrid, Inc.	Annual	22-Jun-20	1.11	Elect Director Jose Sainz Armada	For	
Avangrid, Inc.	Annual	22-Jun-20	1.12	Elect Director Alan Solomont	For	
Avangrid, Inc.	Annual	22-Jun-20	1.13	Elect Director Elizabeth Timm	For	
Avangrid, Inc.	Annual	22-Jun-20	2	Ratify KPMG LLP as Auditors	For	
Avangrid, Inc.	Annual	22-Jun-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Seven Bank Ltd.	Annual	22-Jun-20	1	Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For	
Seven Bank Ltd.	Annual	22-Jun-20	2.1	Elect Director Futagoishi, Kensuke	For	
Seven Bank Ltd.	Annual	22-Jun-20	2.2	Elect Director Funatake, Yasuaki	For	
Seven Bank Ltd.	Annual	22-Jun-20	2.3	Elect Director Goto, Katsuhiro	For	
Seven Bank Ltd.	Annual	22-Jun-20	2.4	Elect Director Kigawa, Makoto	For	
Seven Bank Ltd.	Annual	22-Jun-20	2.5	Elect Director Itami, Toshihiko	For	
Seven Bank Ltd.	Annual	22-Jun-20	2.6	Elect Director Fukuo, Koichi	For	
Seven Bank Ltd.	Annual	22-Jun-20	2.7	Elect Director Kuroda, Yukiko	For	
Seven Bank Ltd.	Annual	22-Jun-20	3	Appoint Statutory Auditor Ishiguro, Kazuhiko	For	
Seven Bank Ltd.	Annual	22-Jun-20	4	Appoint Alternate Statutory Auditor Eda, Chieko	For	
Seven Bank Ltd.	Annual	22-Jun-20	5	Approve Trust-Type Equity Compensation Plan	For	
Mandom Corp.	Annual	23-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	
Mandom Corp.	Annual	23-Jun-20	2.1	Elect Director Nishimura, Motonobu	For	
Mandom Corp.	Annual	23-Jun-20	2.2	Elect Director Koshiba, Shinichiro	For	
Mandom Corp.	Annual	23-Jun-20	2.3	Elect Director Kameda, Yasuaki	For	
Mandom Corp.	Annual	23-Jun-20	2.4	Elect Director Hibi, Takeshi	For	
Mandom Corp.	Annual	23-Jun-20	2.5	Elect Director Nishimura, Ken	For	
Mandom Corp.	Annual	23-Jun-20	2.6	Elect Director Nakayama, Reiko	For	
Mandom Corp.	Annual	23-Jun-20	2.7	Elect Director Suzuki, Shigeki	For	
Mandom Corp.	Annual	23-Jun-20	2.8	Elect Director Tanii, Hitoshi	For	
Mandom Corp.	Annual	23-Jun-20	3.1	Appoint Statutory Auditor Ikehata, Takehiko	For	
Mandom Corp.	Annual	23-Jun-20	3.2	Appoint Statutory Auditor Nishio, Masahiro	For	
CSR Limited	Annual	24-Jun-20	2a	Elect Christine Holman as Director	For	For
CSR Limited	Annual	24-Jun-20	2b	Elect Mike Ihlein as Director	For	For
CSR Limited	Annual	24-Jun-20	3	Elect Julie Coates as Director	For	For
CSR Limited	Annual	24-Jun-20	4	Approve Remuneration Report	For	For
CSR Limited	Annual	24-Jun-20	5	Approve Grant of Performance Rights to Julie Coates	For	For
CSR Limited	Annual	24-Jun-20	6	Approve Conditional Spill Resolution	Against	Against
Yokogawa Electric Corp.	Annual	24-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.1	Elect Director Nishijima, Takashi	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.2	Elect Director Nara, Hitoshi	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.3	Elect Director Anabuki, Junichi	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.4	Elect Director Dai, Yu	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.5	Elect Director Uji, Noritaka	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.6	Elect Director Seki, Nobuo	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.7	Elect Director Sugata, Shiro	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	2.8	Elect Director Uchida, Akira	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	3.1	Appoint Statutory Auditor Watanabe, Hajime	For	
Yokogawa Electric Corp.	Annual	24-Jun-20	3.2	Appoint Statutory Auditor Ono, Masaru	For	
Granges AB	Annual	25-Jun-20	1	Open Meeting		
Granges AB	Annual	25-Jun-20	2	Elect Chairman of Meeting	For	
Granges AB	Annual	25-Jun-20	3	Prepare and Approve List of Shareholders		
Granges AB	Annual	25-Jun-20	4	Approve Agenda of Meeting	For	
Granges AB	Annual	25-Jun-20	5	Designate Inspector(s) of Minutes of Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Granges AB	Annual	25-Jun-20	6	Acknowledge Proper Convening of Meeting	For	
Granges AB	Annual	25-Jun-20	7	Receive CEO's Report		
Granges AB	Annual	25-Jun-20	8	Receive Financial Statements and Statutory Reports		
Granges AB	Annual	25-Jun-20	9a	Accept Financial Statements and Statutory Reports	For	
Granges AB	Annual	25-Jun-20	9b	Approve Allocation of Income and Omission of Dividends	For	
Granges AB	Annual	25-Jun-20	9c1	Approve Discharge of Board Member and Chairman Anders G. Carlberg	For	
Granges AB	Annual	25-Jun-20	9c2	Approve Discharge of Board Member Carina Andersson	For	
Granges AB	Annual	25-Jun-20	9c3	Approve Discharge of Board Member Mats Backman	For	
Granges AB	Annual	25-Jun-20	9c4	Approve Discharge of Board Member Peter Carlsson	For	
Granges AB	Annual	25-Jun-20	9c5	Approve Discharge of Board Member Katarina Lindstrom	For	
Granges AB	Annual	25-Jun-20	9c6	Approve Discharge of Board Member Hans Porat	For	
Granges AB	Annual	25-Jun-20	9c7	Approve Discharge of Board Member Ragnhild Wiborg	For	
Granges AB	Annual	25-Jun-20	9c8	Approve Discharge of Board Member Oystein Larsen (Employee Representative)	For	
Granges AB	Annual	25-Jun-20	9c9	Approve Discharge of Board Member Konny Svensson (Employee Representative)	For	
Granges AB	Annual	25-Jun-20	9c10	Approve Discharge of CEO Johan Menckel	For	
Granges AB	Annual	25-Jun-20	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	
Granges AB	Annual	25-Jun-20	11	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman, and SEK 310,000 for Other Directors; Approve Remuneration for the Committee Work	For	
Granges AB	Annual	25-Jun-20	12a	Reelect Carina Andersson as Director	For	
Granges AB	Annual	25-Jun-20	12b	Elect Fredrik Arp as New Director	For	
Granges AB	Annual	25-Jun-20	12c	Reelect Mats Backman as Director	For	
Granges AB	Annual	25-Jun-20	12d	Reelect Peter Carlsson as Director	For	
Granges AB	Annual	25-Jun-20	12e	Reelect Katarina Lindstrom as Director	For	
Granges AB	Annual	25-Jun-20	12f	Reelect Hans Porat as Director	For	
Granges AB	Annual	25-Jun-20	12g	Reelect Ragnhild Wiborg as Director	For	
Granges AB	Annual	25-Jun-20	12h	Elect Fredrik Arp as New Board Chairman	For	
Granges AB	Annual	25-Jun-20	13	Determine Number of Auditors (1); Approve Remuneration for Auditors; Ratify Ernst & Young as Auditors	For	
Granges AB	Annual	25-Jun-20	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	
Granges AB	Annual	25-Jun-20	15	Approve Long-Term Incentive Program 2020 for Management Team and Key Employees	For	
Granges AB	Annual	25-Jun-20	16	Approve Stock Option Plan IP 2020 for Key Employees	For	
Granges AB	Annual	25-Jun-20	17	Amend Articles Re: Company Name; Share Capital and Number of Shares; Share Registrar; Participation at General Meeting; Postal Voting	For	
Granges AB	Annual	25-Jun-20	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	
Granges AB	Annual	25-Jun-20	19	Close Meeting		
Nihon Kohden Corp.	Annual	25-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.1	Elect Director Ogino, Hirokazu	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.2	Elect Director Tamura, Takashi	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.3	Elect Director Hasegawa, Tadashi	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.4	Elect Director Yanagihara, Kazuteru	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.5	Elect Director Hirose, Fumio	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.6	Elect Director Tanaka, Eiichi	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.7	Elect Director Yoshitake, Yasuhiro	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.8	Elect Director Obara, Minoru	For	
Nihon Kohden Corp.	Annual	25-Jun-20	2.9	Elect Director Muraoka, Kanako	For	
Nihon Kohden Corp.	Annual	25-Jun-20	3.1	Elect Director and Audit Committee Member Ikuta, Kazuhiko	For	
Nihon Kohden Corp.	Annual	25-Jun-20	3.2	Elect Director and Audit Committee Member Kawatsuhara, Shigeru	For	
Nihon Kohden Corp.	Annual	25-Jun-20	3.3	Elect Director and Audit Committee Member Shimizu, Kazuo	For	
Nihon Kohden Corp.	Annual	25-Jun-20	4	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	For	
Nihon Kohden Corp.	Annual	25-Jun-20	5	Approve Restricted Stock Plan	For	
Savills Plc	Annual	25-Jun-20	1	Accept Financial Statements and Statutory Reports	For	
Savills Plc	Annual	25-Jun-20	2	Approve Remuneration Policy	For	
Savills Plc	Annual	25-Jun-20	3	Approve Remuneration Report	For	
Savills Plc	Annual	25-Jun-20	4	Re-elect Nicholas Ferguson as Director	For	
Savills Plc	Annual	25-Jun-20	5	Re-elect Mark Ridley as Director	For	
Savills Plc	Annual	25-Jun-20	6	Re-elect Tim Freshwater as Director	For	
Savills Plc	Annual	25-Jun-20	7	Re-elect Rupert Robson as Director	For	
Savills Plc	Annual	25-Jun-20	8	Re-elect Simon Shaw as Director	For	
Savills Plc	Annual	25-Jun-20	9	Re-elect Stacey Cartwright as Director	For	
Savills Plc	Annual	25-Jun-20	10	Re-elect Florence Tondou-Melique as Director	For	
Savills Plc	Annual	25-Jun-20	11	Elect Dana Roffman as Director	For	
Savills Plc	Annual	25-Jun-20	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Savills Plc	Annual	25-Jun-20	13	Authorise Board to Fix Remuneration of Auditors	For	
Savills Plc	Annual	25-Jun-20	14	Authorise Issue of Equity	For	
Savills Plc	Annual	25-Jun-20	15	Authorise Issue of Equity without Pre-emptive Rights	For	
Savills Plc	Annual	25-Jun-20	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Savills Plc	Annual	25-Jun-20	17	Authorise Market Purchase of Ordinary Shares	For	
Savills Plc	Annual	25-Jun-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
The Kroger Co.	Annual	25-Jun-20	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	25-Jun-20	1b	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	25-Jun-20	1c	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	Annual	25-Jun-20	1d	Elect Director Susan J. Kropf	For	For
The Kroger Co.	Annual	25-Jun-20	1e	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	25-Jun-20	1f	Elect Director Clyde R. Moore	For	For
The Kroger Co.	Annual	25-Jun-20	1g	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	25-Jun-20	1h	Elect Director Bobby S. Shackouls	For	For
The Kroger Co.	Annual	25-Jun-20	1i	Elect Director Mark S. Sutton	For	For
The Kroger Co.	Annual	25-Jun-20	1j	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	25-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	25-Jun-20	3	Ratify PricewaterhouseCoopers LLC as Auditor	For	Against
The Kroger Co.	Annual	25-Jun-20	4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For
The Kroger Co.	Annual	25-Jun-20	5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	Against	For
Kansai Paint Co., Ltd.	Annual	26-Jun-20	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Mori, Kunishi	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Furukawa, Hidenori	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Teraoka, Naoto	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Yoshida, Kazuhiro	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Nishibayashi, Hitoshi	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Yoshikawa, Keiji	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Ando, Tomoko	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director John P. Durkin	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Aoyagi, Akira	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Hasebe, Hideshi	For	
Kansai Paint Co., Ltd.	Annual	26-Jun-20	4	Appoint Alternate Statutory Auditor Nakai, Hiroe	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	1	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.1	Elect Director Yamada, Kunio	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.2	Elect Director Sugimoto, Masashi	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.3	Elect Director Saito, Masaya	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.4	Elect Director Kunisaki, Shinichi	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.5	Elect Director Takakura, Chiharu	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.6	Elect Director Hiyama, Atsushi	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.7	Elect Director Torii, Shingo	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.8	Elect Director Iriyama, Akie	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	2.9	Elect Director Mera, Haruka	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	3.1	Appoint Statutory Auditor Kimura, Masanori	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	3.2	Appoint Statutory Auditor Uemura, Hideto	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	3.3	Appoint Statutory Auditor Amano, Katsusuke	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	3.4	Appoint Statutory Auditor Tani, Yasuhiro	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	4	Appoint Alternate Statutory Auditor Kodama, Masafumi	For	
Rohto Pharmaceutical Co., Ltd.	Annual	26-Jun-20	5	Approve Compensation Ceiling for Statutory Auditors	For	
Corbion NV	Annual	29-Jun-20	1	Open Meeting		
Corbion NV	Annual	29-Jun-20	2	Receive Report of Management Board (Non-Voting)		
Corbion NV	Annual	29-Jun-20	3	Adopt Financial Statements and Statutory Reports	For	
Corbion NV	Annual	29-Jun-20	4	Approve Remuneration Report	For	
Corbion NV	Annual	29-Jun-20	5	Receive Explanation on Company's Reserves and Dividend Policy		
Corbion NV	Annual	29-Jun-20	6	Approve Dividends of EUR 0.56 Per Share	For	
Corbion NV	Annual	29-Jun-20	7	Approve Discharge of Management Board	For	
Corbion NV	Annual	29-Jun-20	8	Approve Discharge of Supervisory Board	For	
Corbion NV	Annual	29-Jun-20	9	Elect S. Schmitz to Supervisory Board	For	
Corbion NV	Annual	29-Jun-20	10	Elect I. Haaijer to Supervisory Board	For	
Corbion NV	Annual	29-Jun-20	11	Reelect R.H.P. Markham to Supervisory Board	For	
Corbion NV	Annual	29-Jun-20	12	Approve Remuneration Policy for Management Board	For	
Corbion NV	Annual	29-Jun-20	13	Approve Remuneration Policy for Supervisory Board	For	
Corbion NV	Annual	29-Jun-20	14	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital for General Purposes	For	
Corbion NV	Annual	29-Jun-20	15	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 14	For	
Corbion NV	Annual	29-Jun-20	16	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital in Case of Merger or Acquisition	For	
Corbion NV	Annual	29-Jun-20	17	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 16	For	
Corbion NV	Annual	29-Jun-20	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Corbion NV	Annual	29-Jun-20	19	Approve Reduction in Share Capital through Cancellation of Shares	For	
Corbion NV	Annual	29-Jun-20	20	Ratify KPMG as Auditors	For	
Corbion NV	Annual	29-Jun-20	21	Allow Questions		
Corbion NV	Annual	29-Jun-20	22	Close Meeting		
Eros International Plc	Special	29-Jun-20	1	Amend Articles	For	
LivaNova PLC	Annual	29-Jun-20	1.1	Elect Director Francesco Bianchi	For	
LivaNova PLC	Annual	29-Jun-20	1.2	Elect Director Stacy Enxing Seng	For	
LivaNova PLC	Annual	29-Jun-20	1.3	Elect Director William A. Kozy	For	
LivaNova PLC	Annual	29-Jun-20	1.4	Elect Director Damien McDonald	For	
LivaNova PLC	Annual	29-Jun-20	1.5	Elect Director Daniel J. Moore	For	
LivaNova PLC	Annual	29-Jun-20	1.6	Elect Director Hugh M. Morrison	For	
LivaNova PLC	Annual	29-Jun-20	1.7	Elect Director Alfred J. Novak	For	
LivaNova PLC	Annual	29-Jun-20	1.8	Elect Director Sharon O'Kane	For	
LivaNova PLC	Annual	29-Jun-20	1.9	Elect Director Arthur L. Rosenthal	For	
LivaNova PLC	Annual	29-Jun-20	1.10	Elect Director Andrea L. Saia	For	
LivaNova PLC	Annual	29-Jun-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
LivaNova PLC	Annual	29-Jun-20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	
LivaNova PLC	Annual	29-Jun-20	4	Authorise Issue of Equity	For	
LivaNova PLC	Annual	29-Jun-20	5	Authorise Issue of Equity without Pre-emptive Rights	For	
LivaNova PLC	Annual	29-Jun-20	6	Amend Articles of Association	For	
LivaNova PLC	Annual	29-Jun-20	7	Approve Remuneration Report	For	
LivaNova PLC	Annual	29-Jun-20	8	Accept Financial Statements and Statutory Reports	For	
LivaNova PLC	Annual	29-Jun-20	9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	
LivaNova PLC	Annual	29-Jun-20	10	Authorize Board to Fix Remuneration of Auditor	For	