

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	1	Elect Pip Greenwood as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	2	Elect Geraldine McBride as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	5	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	6	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	For	For
Metcash Limited	Annual	26-Aug-20	2a	Elect Robert Murray as Director	For	For
Metcash Limited	Annual	26-Aug-20	2b	Elect Tonianne Dwyer as Director	For	For
Metcash Limited	Annual	26-Aug-20	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	26-Aug-20	4	Adopt New Constitution	For	For
Metcash Limited	Annual	26-Aug-20	2a	Elect Robert Murray as Director	For	For
Metcash Limited	Annual	26-Aug-20	2b	Elect Tonianne Dwyer as Director	For	For
Metcash Limited	Annual	26-Aug-20	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	26-Aug-20	4	Adopt New Constitution	For	For
Mercury NZ Limited	Annual	24-Sep-20	1	Elect Hannah Hamling as Director	For	For
Mercury NZ Limited	Annual	24-Sep-20	2	Elect Andy Lark as Director	For	For
Mercury NZ Limited	Annual	24-Sep-20	3	Elect Scott St John as Director	For	For
Mercury NZ Limited	Annual	24-Sep-20	4	Elect Patrick Strange as Director	For	For
ASX Limited	Annual	30-Sep-20	3a	Elect Damian Roche as Director	For	For
ASX Limited	Annual	30-Sep-20	3b	Elect Rob Woods as Director	For	For
ASX Limited	Annual	30-Sep-20	4	Approve Remuneration Report	For	For
ASX Limited	Annual	30-Sep-20	5	Approve Grant of Performance Rights to Dominic Stevens	For	For
Meridian Energy Limited	Annual	01-Oct-20	1	Elect Mark Verbiest as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	1	Elect Sally Langer as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	2	Elect Roric Smith as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	3	Elect Samantha Tough as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	4	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	5	Approve Long Term Incentive Plan	None	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	7	Approve Issuance of Share Rights to Sally Langer	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	8	Approve Termination Benefits	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	1	Elect Sally Langer as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	2	Elect Roric Smith as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	3	Elect Samantha Tough as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	4	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	5	Approve Long Term Incentive Plan	None	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	7	Approve Issuance of Share Rights to Sally Langer	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	8	Approve Termination Benefits	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
Aurizon Holdings Limited	Annual	14-Oct-20	2a	Elect Sarah Ryan as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	2b	Elect Lyell Strambi as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	4	Approve Potential Termination Benefits	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	5	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	2a	Elect Bruce Brook as Director	For	For
CSL Limited	Annual	14-Oct-20	2b	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	14-Oct-20	2c	Elect Pascal Soriot as Director	For	For
CSL Limited	Annual	14-Oct-20	3	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Orora Limited	Annual	21-Oct-20	2	Elect Abi Cleland as Director	For	For
Orora Limited	Annual	21-Oct-20	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	4	Approve Remuneration Report	For	For
Orora Limited	Annual	21-Oct-20	5	Approve the Amendments to the Company's Constitution	For	For
Orora Limited	Annual	21-Oct-20	2	Elect Abi Cleland as Director	For	For
Orora Limited	Annual	21-Oct-20	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	4	Approve Remuneration Report	For	For
Orora Limited	Annual	21-Oct-20	5	Approve the Amendments to the Company's Constitution	For	For
APA Group	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
APA Group	Annual	22-Oct-20	2	Elect Peter Wasow as Director	For	For
APA Group	Annual	22-Oct-20	3	Elect Shirley In't Veld as Director	For	For
APA Group	Annual	22-Oct-20	4	Elect Rhoda Philippo as Director	For	For
APA Group	Annual	22-Oct-20	5	Approve Grant of Performance Rights to Robert Wheals	For	For
APA Group	Annual	22-Oct-20	6	Approve the Amendments to the Constitution of Australian Pipeline Trust	For	For
APA Group	Annual	22-Oct-20	7	Approve the Amendments to the Constitution of APT Investment Trust	For	For
APA Group	Annual	22-Oct-20	8	Elect Victoria Walker as Director	Against	Against
APA Group	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
APA Group	Annual	22-Oct-20	2	Elect Peter Wasow as Director	For	For
APA Group	Annual	22-Oct-20	3	Elect Shirley In't Veld as Director	For	For
APA Group	Annual	22-Oct-20	4	Elect Rhoda Philippo as Director	For	For
APA Group	Annual	22-Oct-20	5	Approve Grant of Performance Rights to Robert Wheals	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
APA Group	Annual	22-Oct-20	6	Approve the Amendments to the Constitution of Australian Pipeline Trust	For	For
APA Group	Annual	22-Oct-20	7	Approve the Amendments to the Constitution of APT Investment Trust	For	For
APA Group	Annual	22-Oct-20	8	Elect Victoria Walker as Director	Against	Against
Healius Limited	Annual	22-Oct-20	2	Approve Remuneration Report	For	For
Healius Limited	Annual	22-Oct-20	3	Elect Robert Hubbard as Director	For	For
Healius Limited	Annual	22-Oct-20	4	Approve Issuance of Securities Under the Short-Term Incentive Plan	For	For
Healius Limited	Annual	22-Oct-20	5	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	22-Oct-20	6	Approve the Amendments to the Company's Constitution	For	For
Healius Limited	Annual	22-Oct-20	2	Approve Remuneration Report	For	For
Healius Limited	Annual	22-Oct-20	3	Elect Robert Hubbard as Director	For	For
Healius Limited	Annual	22-Oct-20	4	Approve Issuance of Securities Under the Short-Term Incentive Plan	For	For
Healius Limited	Annual	22-Oct-20	5	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	22-Oct-20	6	Approve the Amendments to the Company's Constitution	For	For
Suncorp Group Limited	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	22-Oct-20	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	22-Oct-20	3a	Elect Elmer Funke Kupper as Director	For	For
Suncorp Group Limited	Annual	22-Oct-20	3b	Elect Simon Machell as Director	For	For
Suncorp Group Limited	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	22-Oct-20	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	22-Oct-20	3a	Elect Elmer Funke Kupper as Director	For	For
Suncorp Group Limited	Annual	22-Oct-20	3b	Elect Simon Machell as Director	For	For
GUD Holdings Limited	Annual	27-Oct-20	2	Elect Jennifer Douglas as Director	For	For
GUD Holdings Limited	Annual	27-Oct-20	3	Approve Remuneration Report	For	For
GUD Holdings Limited	Annual	27-Oct-20	4	Approve Grant of Rights to Graeme Whickman	For	For
GUD Holdings Limited	Annual	27-Oct-20	5	Approve Renewal of Proportional Takeover Approval Provisions	For	For
St. Barbara Limited	Annual	28-Oct-20	1	Approve Remuneration Report	For	For
St. Barbara Limited	Annual	28-Oct-20	2	Elect Tim Netscher as Director	For	For
St. Barbara Limited	Annual	28-Oct-20	3	Approve Issuance of FY20 Performance Rights to Craig Jetson	For	For
St. Barbara Limited	Annual	28-Oct-20	4	Approve Issuance of FY21 Performance Rights to Craig Jetson	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	2a	Elect Melanie Wilson as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	2b	Elect Beth Laughton as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	4	Approve Grant of Restricted Shares to Richard Murray	For	For
South32 Ltd.	Annual	29-Oct-20	2a	Elect Frank Cooper as Director	For	For
South32 Ltd.	Annual	29-Oct-20	2b	Elect Xiaoling Liu as Director	For	For
South32 Ltd.	Annual	29-Oct-20	2c	Elect Niombifuthi (Futhi) Mtoba as Director	For	For
South32 Ltd.	Annual	29-Oct-20	2d	Elect Karen Wood as Director	For	For
South32 Ltd.	Annual	29-Oct-20	3	Elect Guy Lansdown as Director	For	For
South32 Ltd.	Annual	29-Oct-20	4	Approve Remuneration Report	For	For
South32 Ltd.	Annual	29-Oct-20	5	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	29-Oct-20	6	Approve Renewal of Proportional Takeover Provisions	For	For
Amcor plc	Annual	04-Nov-20	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	04-Nov-20	1b	Elect Director Armin Meyer	For	For
Amcor plc	Annual	04-Nov-20	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	04-Nov-20	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	04-Nov-20	1e	Elect Director Karen Guerra	For	For
Amcor plc	Annual	04-Nov-20	1f	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	04-Nov-20	1g	Elect Director Arun Nayyar	For	Against
Amcor plc	Annual	04-Nov-20	1h	Elect Director Jeremy Sutcliffe	For	For
Amcor plc	Annual	04-Nov-20	1i	Elect Director David Szczupak	For	For
Amcor plc	Annual	04-Nov-20	1j	Elect Director Philip Weaver	For	For
Amcor plc	Annual	04-Nov-20	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	1	Approve Remuneration Report	None	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	2	Elect Doreen Huber as Director	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	3	Elect Grant Bourke as Director	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	4	Approve Grant of Short Term Incentive Options to Don Meij	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	5	Approve Grant of Long Term Incentive Options to Don Meij	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
Ansell Limited	Annual	05-Nov-20	2a	Elect Nigel Garrard as Director	For	For
Ansell Limited	Annual	05-Nov-20	2b	Elect Christina Stercken as Director	For	For
Ansell Limited	Annual	05-Nov-20	2c	Elect William Reilly as Director	For	For
Ansell Limited	Annual	05-Nov-20	3	Adopt New Constitution	For	For
Ansell Limited	Annual	05-Nov-20	4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	For
Ansell Limited	Annual	05-Nov-20	5	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	2.1	Elect Paul O'Malley as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.2	Elect David Cheesewright as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.3	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	5	Approve Grant of Performance Rights to Steven Cain	For	For
Downer EDI Limited	Annual	05-Nov-20	2	Elect Mike Harding as Director	For	For
Downer EDI Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	05-Nov-20	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Inghams Group Limited	Annual	05-Nov-20	2	Elect Michael Ihlein as Director	For	For
Inghams Group Limited	Annual	05-Nov-20	3	Elect Jacqueline McArthur as Director	For	For
Inghams Group Limited	Annual	05-Nov-20	4	Elect Helen Nash as Director	For	For
Inghams Group Limited	Annual	05-Nov-20	5	Approve Remuneration Report	For	For
Inghams Group Limited	Annual	05-Nov-20	6	Approve Grant of Performance Rights to Jim Leighton under FY20 Transformational Incentive Plan (TIP)	For	For
Inghams Group Limited	Annual	05-Nov-20	7	Approve Grant of Performance Rights to Jim Leighton under FY21 Long Term Incentive Plan (LTIP)	For	For
Spark New Zealand Ltd.	Annual	06-Nov-20	1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	For	For
Spark New Zealand Ltd.	Annual	06-Nov-20	2	Elect Paul Berriman as Director	For	For
Spark New Zealand Ltd.	Annual	06-Nov-20	3	Elect Charles Sitch as Director	For	For
Contact Energy Limited	Annual	11-Nov-20	1	Elect Robert McDonald as Director	For	For
Contact Energy Limited	Annual	11-Nov-20	2	Elect Victoria Crone as Director	For	For
Contact Energy Limited	Annual	11-Nov-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2a	Elect Sally-Anne Layman as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2b	Elect Roger Higgins as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2c	Elect Gerard Bond as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
Medibank Private Limited	Annual	12-Nov-20	2	Elect Tracey Batten as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	3	Elect Anna Bligh as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	4	Elect Mike Wilkins as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	12-Nov-20	6	Approve Grant of Performance Rights to Craig Drummond	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	1	Elect Mark Compton as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	2	Elect Neville Mitchell as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	3	Elect Suzanne Crowe as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	4	Elect Chris Wilks as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sonic Healthcare Limited	Annual	12-Nov-20	7	Approve Sonic Healthcare Limited Employee Option Plan	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	8	Approve Sonic Healthcare Limited Performance Rights Plan	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	10	Approve the Grant of Options and Performance Rights to Chris Wilks	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	11	Approve the Amendments to the Company's Constitution	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	12	Approve the Conditional Spill Resolution	Against	Against
Vicinity Centres	Annual	12-Nov-20	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual	12-Nov-20	3a	Elect Peter Kahan as Director	For	For
Vicinity Centres	Annual	12-Nov-20	3b	Elect Karen Penrose as Director	For	For
Vicinity Centres	Annual	12-Nov-20	4	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	For	For
Vicinity Centres	Annual	12-Nov-20	5	Ratify Past Issuance of Stapled Securities to Institutional Investors and Retail Securityholders	For	For
Wesfarmers Limited	Annual	12-Nov-20	2	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	12-Nov-20	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	2	Elect Scott Perkins as Director	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For
REA Group Limited	Annual	17-Nov-20	2	Approve Remuneration Report	For	For
REA Group Limited	Annual	17-Nov-20	3	Elect Nick Dowling as Director	For	For
REA Group Limited	Annual	17-Nov-20	4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	Against
REA Group Limited	Annual	17-Nov-20	4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	Against
BGP Holdings Plc	Annual	19-Nov-20	1	Approve Annual Report, Financial Statements and Statutory Reports	For	Abstain
BGP Holdings Plc	Annual	19-Nov-20	2	Approve Ernst and Young as Auditors	For	Abstain
ResMed Inc.	Annual	19-Nov-20	1a	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	19-Nov-20	1b	Elect Director Michael Farrell	For	For
ResMed Inc.	Annual	19-Nov-20	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	19-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kogan.com Limited	Annual	20-Nov-20	2	Approve Remuneration Report	For	For
Kogan.com Limited	Annual	20-Nov-20	3	Elect Harry Debnay as Director	For	Against
Kogan.com Limited	Annual	20-Nov-20	4	Elect Stephen Mayne as Director	Against	Against
Kogan.com Limited	Annual	20-Nov-20	5.1	Approve Grant of Options to Ruslan Kogan	For	Against
Kogan.com Limited	Annual	20-Nov-20	5.2	Approve Grant of Options to David Shafer	For	Against
Kogan.com Limited	Annual	20-Nov-20	6	Ratify Past Issuance of Shares to New and Existing Institutional Investors	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.1	Elect Michael Stanley Siddle as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.2	Elect Karen Lee Collett Penrose as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	4	Approve Grant of Performance Rights to Craig McNally	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	5	Approve Non-Executive Director Share Rights Plan	None	For
Ramsay Health Care Limited	Annual	24-Nov-20	6	Approve the Spill Resolution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	25-Nov-20	2	Elect Glenn Davis as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	3	Elect Richard Richards as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	6b	Approve Capital Protection	Against	Against
Fletcher Building Ltd.	Annual	25-Nov-20	1	Elect Martin Brydon as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	2	Elect Barbara Chapman as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	3	Elect Bruce Hassall as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Harvey Norman Holdings Limited	Annual	25-Nov-20	2	Approve Remuneration Report	For	For
Harvey Norman Holdings Limited	Annual	25-Nov-20	3	Elect Gerald Harvey as Director	For	For
Harvey Norman Holdings Limited	Annual	25-Nov-20	4	Elect Chris Mentis as Director	For	For
Harvey Norman Holdings Limited	Annual	25-Nov-20	5	Elect Luisa Catanzaro as Director	For	For
Harvey Norman Holdings Limited	Annual	25-Nov-20	6	Approve the Amendments to the Company's Constitution Re: Virtual General Meetings	For	Against
Harvey Norman Holdings Limited	Annual	25-Nov-20	7	Approve the Amendments to the Company's Constitution Re: Small Holding	For	For
Harvey Norman Holdings Limited	Annual	25-Nov-20	8	Approve the Amendments to the Company's Constitution Re: Uncontactable Members	For	For
Harvey Norman Holdings Limited	Annual	25-Nov-20	9	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Gerald Harvey and Permit Gerald Harvey to Acquire Shares in the Company		
Harvey Norman Holdings Limited	Annual	25-Nov-20	10	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Kay Lesley and Permit Kay Lesley to Acquire Shares in the Company		
Harvey Norman Holdings Limited	Annual	25-Nov-20	11	*** Withdrawn Resolution *** Approve Grant of Performance Rights to David Matthew Ackery and Permit David Matthew Ackery to Acquire Shares in the Company		
Harvey Norman Holdings Limited	Annual	25-Nov-20	12	*** Withdrawn Resolution *** Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit John Evyn Slack-Smith to Acquire Shares in the Company		
Harvey Norman Holdings Limited	Annual	25-Nov-20	13	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Chris Mentis and Permit Chris Mentis to Acquire Shares in the Company		
Harvey Norman Holdings Limited	Annual	25-Nov-20	14	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	25-Nov-20	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	25-Nov-20	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	25-Nov-20	4	Elect Peter O'Connor as Director	For	For
Northern Star Resources Limited	Annual	25-Nov-20	5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	25-Nov-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Regis Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	25-Nov-20	2	Elect Lynda Burnett as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	3	Elect Russell Barwick as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	4	Elect James Mactier as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	25-Nov-20	6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	25-Nov-20	7	Adopt New Constitution	For	For
Regis Resources Limited	Annual	25-Nov-20	8	Approve Proportional Takeover Provisions	For	For
Regis Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	25-Nov-20	2	Elect Lynda Burnett as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	3	Elect Russell Barwick as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	4	Elect James Mactier as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	25-Nov-20	6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	25-Nov-20	7	Adopt New Constitution	For	For
Regis Resources Limited	Annual	25-Nov-20	8	Approve Proportional Takeover Provisions	For	For
Evolution Mining Limited	Annual	26-Nov-20	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	26-Nov-20	2	Approve the Spill Resolution	None	Against
Evolution Mining Limited	Annual	26-Nov-20	3	Elect Jason Attew as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	4	Elect Peter Smith as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	5	Elect Victoria (Vicky) Binns as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	6	Elect James (Jim) Askew as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	7	Elect Thomas (Tommy) McKeith as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	8	Elect Andrea Hall as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	26-Nov-20	10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	26-Nov-20	11	Approve Employee Share Option and Performance Rights Plan	For	For
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
Elders Limited	Annual	17-Dec-20	2	Approve Remuneration Report	For	For
Elders Limited	Annual	17-Dec-20	3	Elect Diana Eilert as Director	For	For
Elders Limited	Annual	17-Dec-20	4	Elect Matthew Quinn as Director	For	For
Elders Limited	Annual	17-Dec-20	5	Approve Grant of Performance Rights to Mark Charles Allison	For	For
Elders Limited	Annual	17-Dec-20	6	Approve the Amendments to the Company's Constitution	For	For
Elders Limited	Annual	17-Dec-20	7	Approve Reinstatement of Proportional Takeover Rule	For	For
Elders Limited	Annual	17-Dec-20	8	Approve the Spill Resolution	Against	Against
Incitec Pivot Limited	Annual	18-Dec-20	2a	Elect George Biltz as Director	For	For
Incitec Pivot Limited	Annual	18-Dec-20	2b	Elect Brian Kruger as Director	For	For
Incitec Pivot Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Jeanne Johns	For	For
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	2	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	3	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	4	Approve Non-Executive Director Rights Plan	None	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2a	Elect Christopher Haynes as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2b	Elect Richard Goyder as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2c	Elect Gene Tilbrook Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	4	Approve Grant of Performance Rights to Peter Coleman	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	5b	Approve Capital Protection	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)		
Coca-Cola Amatil Ltd.	Court	16-Apr-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd	For	For
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	1	Approve Remuneration Report	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	2	Approve Grant of Share Rights to Pauline Blight-Johnston	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	3	Elect Ian MacDonald as Director	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	4	Elect Graham Mirabito as Director	For	For
Waypoint REIT Ltd.	Annual	#####	2	Elect Stephen Newton as Director	For	For
Waypoint REIT Ltd.	Annual	#####	3	Approve Remuneration Report	For	For
Waypoint REIT Ltd.	Annual	#####	4	Approve Grant of Performance Rights to Hadyn Stephens	For	For
Waypoint REIT Ltd.	Annual	#####	5	Approve the Amendments to the Company's Constitution	For	For
Waypoint REIT Ltd.	Annual	#####	6	Approve the Amendments to the Trust's Constitution	For	For
Spark Infrastructure Group	Annual	#####	1	Approve Remuneration Report	For	For
Spark Infrastructure Group	Annual	#####	2	Elect Anne Brennan as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	For
Spark Infrastructure Group	Annual	#####	3	Elect Lianne Buck as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	For
Spark Infrastructure Group	Annual	#####	4	Approve Grant of Performance Rights to Rick Francis	For	For
Spark Infrastructure Group	Annual	#####	5	Elect Jennifer Faulkner as Director of Spark Holdings 6	For	For
Spark Infrastructure Group	Annual	#####	6	Elect Anthony Marriner as Director of Spark Holdings 6	For	For
Z Energy Limited	Annual	17-Jun-21	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Z Energy Limited	Annual	17-Jun-21	2	Elect Abby Foote as Director	For	For
Z Energy Limited	Annual	17-Jun-21	3	Elect Mark Cross as Director	For	For
Z Energy Limited	Annual	17-Jun-21	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Z Energy Limited	Annual	17-Jun-21	2	Elect Abby Foote as Director	For	For
Z Energy Limited	Annual	17-Jun-21	3	Elect Mark Cross as Director	For	For
Woolworths Group Limited	Special	18-Jun-21	1a	Approve the Demerger	For	For
Woolworths Group Limited	Special	18-Jun-21	1b	Approve Capital Reduction	For	For
Woolworths Group Limited	Special	18-Jun-21	2	Approve Employee Incentive	For	For
CSR Limited	Annual	25-Jun-21	2a	Elect Nigel Garrard as Director	For	For
CSR Limited	Annual	25-Jun-21	2b	Elect John Gillam as Director	For	For
CSR Limited	Annual	25-Jun-21	2c	Elect Penny Winn as Director	For	For
CSR Limited	Annual	25-Jun-21	3	Approve Remuneration Report	For	For
CSR Limited	Annual	25-Jun-21	4	Approve Grant of Performance Rights to Julie Coates	For	For
CSR Limited	Annual	25-Jun-21	5	Adopt New Constitution	For	For
CSR Limited	Annual	25-Jun-21	6	Approve Insertion of Proportional Takeover Provisions in the Constitution	For	For
Macquarie Group Limited	Annual	30-Jul-20	2a	Elect Diane J Grady as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	2b	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	3	Elect Stephen Mayne as Director	Against	Against
Macquarie Group Limited	Annual	30-Jul-20	4	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	30-Jul-20	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	30-Jul-20	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	1	Elect Pip Greenwood as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	2	Elect Geraldine McBride as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	5	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	6	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Cornyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
Aurizon Holdings Limited	Annual	14-Oct-20	2a	Elect Sarah Ryan as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	2b	Elect Lyell Strambi as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	4	Approve Potential Termination Benefits	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	5	Approve Remuneration Report	For	For
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
CSL Limited	Annual	14-Oct-20	2a	Elect Bruce Brook as Director	For	For
CSL Limited	Annual	14-Oct-20	2b	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	14-Oct-20	2c	Elect Pascal Soriot as Director	For	For
CSL Limited	Annual	14-Oct-20	3	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Bapcor Limited	Annual	20-Oct-20	1	Approve Remuneration Report	For	Against
Bapcor Limited	Annual	20-Oct-20	2	Elect Jennifer Macdonald as Director	For	For
Bapcor Limited	Annual	20-Oct-20	3	Elect James Todd as Director	For	For
Bapcor Limited	Annual	20-Oct-20	4	Elect Mark Powell as Director	For	For
Bapcor Limited	Annual	20-Oct-20	5	Ratify Past Issuance of Shares to Existing Institutional Shareholders and Other Institutional Investors	For	For
Bapcor Limited	Annual	20-Oct-20	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Cap	None	For
Bapcor Limited	Annual	20-Oct-20	7	Approve Issuance of Performance Rights to Darryl Abotomey	For	For
Bapcor Limited	Annual	20-Oct-20	8	Approve the Amendments to the Company's Constitution	For	For
Cochlear Limited	Annual	20-Oct-20	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	Annual	20-Oct-20	2.1	Approve Remuneration Report	For	For
Cochlear Limited	Annual	20-Oct-20	3.1	Elect Andrew Denver as Director	For	For
Cochlear Limited	Annual	20-Oct-20	3.2	Elect Bruce Robinson as Director	For	For
Cochlear Limited	Annual	20-Oct-20	3.3	Elect Michael Daniell as Director	For	For
Cochlear Limited	Annual	20-Oct-20	4.1	Elect Stephen Mayne as Director	Against	Against
Cochlear Limited	Annual	20-Oct-20	5.1	Approve Grant of Securities to Dig Howitt	For	For
Cochlear Limited	Annual	20-Oct-20	6.1	Adopt New Constitution	For	For
Cochlear Limited	Annual	20-Oct-20	7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	For	For
APA Group	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
APA Group	Annual	22-Oct-20	2	Elect Peter Wasow as Director	For	For
APA Group	Annual	22-Oct-20	3	Elect Shirley Int Veld as Director	For	For
APA Group	Annual	22-Oct-20	4	Elect Rhoda Philippo as Director	For	For
APA Group	Annual	22-Oct-20	5	Approve Grant of Performance Rights to Robert Wheals	For	For
APA Group	Annual	22-Oct-20	6	Approve the Amendments to the Constitution of Australian Pipeline Trust	For	For
APA Group	Annual	22-Oct-20	7	Approve the Amendments to the Constitution of APT Investment Trust	For	For
APA Group	Annual	22-Oct-20	8	Elect Victoria Walker as Director	Against	Against
Steadfast Group Limited	Annual	28-Oct-20	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	28-Oct-20	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For
Steadfast Group Limited	Annual	28-Oct-20	4	Elect Frank O'Halloran as Director	For	For
Steadfast Group Limited	Annual	28-Oct-20	5	Elect Anne O'Driscoll as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	2	Approve Remuneration Report	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.1	Elect Howard Mowlem as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.2	Elect Reginald Rowe as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.3	Elect Annabelle Chaplain as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.4	Elect Gary Dunne as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	4	Approve Grant of Performance Rights to Anthony Michael Heraghty	For	For
Super Retail Group Limited	Annual	28-Oct-20	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.1	Elect Christine Bartlett as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.2	Elect Ian Rowden as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.3	Elect Russell Chenu as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.4	Elect Stuart Crosby as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	30-Oct-20	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	30-Oct-20	3a	Elect Patrick O'Sullivan as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	3b	Elect Walter James Pisciotta as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	4a	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	5	Approve Conditional Spill Resolution	Against	Against
Amcor plc	Annual	04-Nov-20	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	04-Nov-20	1b	Elect Director Armin Meyer	For	For
Amcor plc	Annual	04-Nov-20	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	04-Nov-20	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	04-Nov-20	1e	Elect Director Karen Guerra	For	For
Amcor plc	Annual	04-Nov-20	1f	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	04-Nov-20	1g	Elect Director Arun Nayar	For	For
Amcor plc	Annual	04-Nov-20	1h	Elect Director Jeremy Sutcliffe	For	For
Amcor plc	Annual	04-Nov-20	1i	Elect Director David Szczupak	For	For
Amcor plc	Annual	04-Nov-20	1j	Elect Director Philip Weaver	For	For
Amcor plc	Annual	04-Nov-20	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ancor plc	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
James Hardie Industries Plc	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	05-Nov-20	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3a	Elect Moe Nozari as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	05-Nov-20	5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	05-Nov-20	8	Approve the Amendments to the Company's Articles of Association	For	For
James Hardie Industries Plc	Annual	05-Nov-20	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	5	Elect Jennifer Morris as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2a	Elect Sally-Anne Layman as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2b	Elect Roger Higgins as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2c	Elect Gerard Bond as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
Medibank Private Limited	Annual	12-Nov-20	2	Elect Tracey Batten as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	3	Elect Anna Bligh as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	4	Elect Mike Wilkins as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	12-Nov-20	6	Approve Grant of Performance Rights to Craig Drummond	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	1	Elect Mark Compton as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	2	Elect Neville Mitchell as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	3	Elect Suzanne Crowe as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	4	Elect Chris Wilks as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	7	Approve Sonic Healthcare Limited Employee Option Plan	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	8	Approve Sonic Healthcare Limited Performance Rights Plan	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	10	Approve the Grant of Options and Performance Rights to Chris Wilks	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	11	Approve the Amendments to the Company's Constitution	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	12	Approve the Conditional Spill Resolution	Against	Against
Wesfarmers Limited	Annual	12-Nov-20	2	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	12-Nov-20	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	2	Elect Scott Perkins as Director	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	2	Elect Kerry Stokes as Director	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	3	Elect Chris Mackay as Director	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	4	Elect Warwick Smith as Director	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	5	Approve Remuneration Report	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	6	Approve the Grant of Share Rights to Ryan Stokes	For	For
Bluescope Steel Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3a	Elect John Bevan as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3b	Elect Penny Bingham-Hall as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3c	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3d	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3e	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	6	Approve Renewal of Proportional Takeover Provisions	For	For
Goodman Group	Annual	19-Nov-20	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	19-Nov-20	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	19-Nov-20	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Goodman Group	Annual	19-Nov-20	3	Elect Mark Johnson as Director	For	For
Goodman Group	Annual	19-Nov-20	4	Approve Remuneration Report	For	For
Goodman Group	Annual	19-Nov-20	5	Approve Issuance of Performance Rights to Gregory Goodman	For	For
Goodman Group	Annual	19-Nov-20	6	Approve Issuance of Performance Rights to Danny Peeters	For	For
Goodman Group	Annual	19-Nov-20	7	Approve Issuance of Performance Rights to Anthony Rozic	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.1	Elect Michael Stanley Siddle as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.2	Elect Karen Lee Collett Penrose as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	4	Approve Grant of Performance Rights to Craig McNally	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	5	Approve Non-Executive Director Share Rights Plan	None	For
Ramsay Health Care Limited	Annual	24-Nov-20	6	Approve the Spill Resolution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	25-Nov-20	2	Elect Glenn Davis as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	3	Elect Richard Richards as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	6b	Approve Capital Protection	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2a	Elect Ilana Rachel Atlas as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2b	Elect John Thomas Macfarlane as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	6	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	2a	Elect David Armstrong as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2b	Elect Peeyush Gupta as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2c	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2d	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	18-Dec-20	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
National Australia Bank Limited	Annual	18-Dec-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	6b	Approve Transition Planning Disclosure	Against	Against
OZ Minerals Ltd.	Annual	01-Apr-21	2	Elect Peter Wasow as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
OZ Minerals Ltd.	Annual	01-Apr-21	3	Approve Remuneration Report	For	For
OZ Minerals Ltd.	Annual	01-Apr-21	4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	For	For
OZ Minerals Ltd.	Annual	01-Apr-21	5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	For	For
Santos Limited	Annual	15-Apr-21	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	15-Apr-21	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Santos Limited	Annual	15-Apr-21	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	15-Apr-21	5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	15-Apr-21	6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against
Santos Limited	Annual	15-Apr-21	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	15-Apr-21	6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report		
Woodside Petroleum Ltd.	Annual	15-Apr-21	2a	Elect Christopher Haynes as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2b	Elect Richard Goyder as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2c	Elect Gene Tilbrook Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	4	Approve Grant of Performance Rights to Peter Coleman	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	5b	Approve Capital Protection	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)		
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
Woolworths Group Limited	Special	18-Jun-21	1a	Approve the Demerger	For	For
Woolworths Group Limited	Special	18-Jun-21	1b	Approve Capital Reduction	For	For
Woolworths Group Limited	Special	18-Jun-21	2	Approve Employee Incentive	For	For
CSR Limited	Annual	25-Jun-21	2a	Elect Nigel Garrard as Director	For	For
CSR Limited	Annual	25-Jun-21	2b	Elect John Gillam as Director	For	For
CSR Limited	Annual	25-Jun-21	2c	Elect Penny Winn as Director	For	For
CSR Limited	Annual	25-Jun-21	3	Approve Remuneration Report	For	For
CSR Limited	Annual	25-Jun-21	4	Approve Grant of Performance Rights to Julie Coates	For	For
CSR Limited	Annual	25-Jun-21	5	Adopt New Constitution	For	For
CSR Limited	Annual	25-Jun-21	6	Approve Insertion of Proportional Takeover Provisions in the Constitution	For	For
Burberry Group Plc	Annual	15-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	15-Jul-20	2	Approve Remuneration Policy	For	For
Burberry Group Plc	Annual	15-Jul-20	3	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	15-Jul-20	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	5	Re-elect Marco Gobetti as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	6	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	8	Elect Sam Fischer as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	9	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	10	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	11	Elect Debra Lee as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	12	Re-elect Dame Carolyn McCall as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	13	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	14	Appoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	16	Approve Burberry Share Plan	For	For
Burberry Group Plc	Annual	15-Jul-20	17	Authorise EU Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	15-Jul-20	18	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	15-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	15-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	15-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
PagSeguro Digital Ltd.	Annual	29-Jul-20	1	Accept Consolidated Financial Statements and Statutory Reports	For	For
PagSeguro Digital Ltd.	Annual	29-Jul-20	2.1	Elect Director Luis Frias	For	Withhold
PagSeguro Digital Ltd.	Annual	29-Jul-20	2.2	Elect Director Maria Judith de Brito	For	Withhold
PagSeguro Digital Ltd.	Annual	29-Jul-20	2.3	Elect Director Eduardo Alcaro	For	For
PagSeguro Digital Ltd.	Annual	29-Jul-20	2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	For	Withhold
PagSeguro Digital Ltd.	Annual	29-Jul-20	2.5	Elect Director Cleveland Prates Teixeira	For	For
PagSeguro Digital Ltd.	Annual	29-Jul-20	2.6	Elect Director Marcia Nogueira de Mello	For	For
PagSeguro Digital Ltd.	Annual	29-Jul-20	2.7	Elect Director Ricardo Dutra da Silva	For	For
PagSeguro Digital Ltd.	Annual	29-Jul-20	3	Amend Restricted Stock Plan	For	For
PagSeguro Digital Ltd.	Annual	29-Jul-20	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
adidas AG	Annual	11-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
adidas AG	Annual	11-Aug-20	2	Approve Allocation of Income and Omission of Dividends	For	For
adidas AG	Annual	11-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	Against
adidas AG	Annual	11-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
adidas AG	Annual	11-Aug-20	5	Amend Articles Re: Electronic Participation	For	For
adidas AG	Annual	11-Aug-20	6	Elect Christian Klein to the Supervisory Board	For	For
adidas AG	Annual	11-Aug-20	7	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
London Stock Exchange Group Plc	Special	03-Nov-20	1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	For	For
Hexagon AB	Special	01-Dec-20	1	Open Meeting		
Hexagon AB	Special	01-Dec-20	2	Elect Chairman of Meeting	For	For
Hexagon AB	Special	01-Dec-20	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Special	01-Dec-20	4	Approve Agenda of Meeting	For	For
Hexagon AB	Special	01-Dec-20	5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
Hexagon AB	Special	01-Dec-20	5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For
Hexagon AB	Special	01-Dec-20	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Special	01-Dec-20	7	Approve Dividends of EUR 0.62 Per Share	For	For
Hexagon AB	Special	01-Dec-20	8	Approve Performance Share Plan for Key Employees	For	For
Hexagon AB	Special	01-Dec-20	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Special	01-Dec-20	10	Close Meeting		
Microsoft Corporation	Annual	02-Dec-20	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	02-Dec-20	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	02-Dec-20	1.3	Elect Director Teri L. List-Stoll	For	For
Microsoft Corporation	Annual	02-Dec-20	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	02-Dec-20	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	02-Dec-20	1.7	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	02-Dec-20	1.8	Elect Director Arne M. Sorenson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	02-Dec-20	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.11	Elect Director Emma N. Wainsley	For	For
Microsoft Corporation	Annual	02-Dec-20	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	02-Dec-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	02-Dec-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	Annual	02-Dec-20	4	Report on Employee Representation on the Board of Directors	Against	Against
Atlassian Corporation Plc	Annual	03-Dec-20	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlassian Corporation Plc	Annual	03-Dec-20	2	Approve Remuneration Report	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	3	Appoint Ernst & Young LLP as Auditors	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	4	Authorize Board to Fix Remuneration of Auditors	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	5	Elect Director Shona L. Brown	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	6	Elect Director Michael Cannon-Brookes	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	7	Elect Director Scott Farquhar	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	8	Elect Director Heather Mirjahangir Fernandez	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	9	Elect Director Sasan Goodarzi	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	10	Elect Director Jay Parikh	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	11	Elect Director Enrique Salem	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	12	Elect Director Steven Sordello	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	13	Elect Director Richard P. Wong	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	14	Authorize to Make Off-Market Purchases of Ordinary Shares	For	For
Atlassian Corporation Plc	Annual	03-Dec-20	15	Authorize Share Repurchase Program	For	For
Veeva Systems Inc.	Special	13-Jan-21	1	Approve Conversion to Delaware Public Benefit Corporation	For	For
Veeva Systems Inc.	Special	13-Jan-21	2	Declassify the Board of Directors	For	For
Adyen NV	Special	12-Feb-21	1	Open Meeting and Announcements		
Adyen NV	Special	12-Feb-21	2	Elect Alexander Matthey to Management Board	For	Do Not Vote
Adyen NV	Special	12-Feb-21	3	Elect Caoimhe Treasa Keogan to Supervisory Board	For	Do Not Vote
Adyen NV	Special	12-Feb-21	4	Close Meeting		
Orsted A/S	Annual	01-Mar-21	1	Receive Report of Board		
Orsted A/S	Annual	01-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Annual	01-Mar-21	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Annual	01-Mar-21	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Annual	01-Mar-21	5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For	For
Orsted A/S	Annual	01-Mar-21	6	Authorize Share Repurchase Program	For	For
Orsted A/S	Annual	01-Mar-21	7.1	Approve Director Indemnification Scheme	For	For
Orsted A/S	Annual	01-Mar-21	7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Orsted A/S	Annual	01-Mar-21	7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Orsted A/S	Annual	01-Mar-21	7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Annual	01-Mar-21	8	Other Proposals from Shareholders (None Submitted)		
Orsted A/S	Annual	01-Mar-21	9.1	Determine Number of Members (8) and Deputy Members of Board	For	For
Orsted A/S	Annual	01-Mar-21	9.2	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.3	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4a	Reelect Lynda Armstrong as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4b	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4c	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4d	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4e	Elect Julia King as New Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4f	Elect Henrik Poulsen as New Director	For	For
Orsted A/S	Annual	01-Mar-21	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	Annual	01-Mar-21	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Orsted A/S	Annual	01-Mar-21	12	Other Business		
IHS Markit Ltd.	Special	11-Mar-21	1	Approve Merger Agreement	For	For
IHS Markit Ltd.	Special	11-Mar-21	2	Advisory Vote on Golden Parachutes	For	For
S&P Global Inc.	Special	11-Mar-21	1	Issue Shares in Connection with Merger	For	For
Starbucks Corporation	Annual	17-Mar-21	1a	Elect Director Richard E. Allison, Jr.	For	For
Starbucks Corporation	Annual	17-Mar-21	1b	Elect Director Rosalind G. Brewer "Withdrawn Resolution"		
Starbucks Corporation	Annual	17-Mar-21	1c	Elect Director Andrew Campton	For	For
Starbucks Corporation	Annual	17-Mar-21	1d	Elect Director Mary N. Dillon	For	For
Starbucks Corporation	Annual	17-Mar-21	1e	Elect Director Isabel Ge Mahe	For	For
Starbucks Corporation	Annual	17-Mar-21	1f	Elect Director Melody Hobson	For	For
Starbucks Corporation	Annual	17-Mar-21	1g	Elect Director Kevin R. Johnson	For	For
Starbucks Corporation	Annual	17-Mar-21	1h	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	Annual	17-Mar-21	1i	Elect Director Satya Nadella	For	For
Starbucks Corporation	Annual	17-Mar-21	1j	Elect Director Joshua Cooper Ramo	For	For
Starbucks Corporation	Annual	17-Mar-21	1k	Elect Director Clara Shih	For	For
Starbucks Corporation	Annual	17-Mar-21	1l	Elect Director Javier G. Teruel	For	For
Starbucks Corporation	Annual	17-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	Annual	17-Mar-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	Annual	17-Mar-21	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
LG Chem Ltd.	Annual	25-Mar-21	1	Approve Financial Statements and Allocation of Income	For	For
LG Chem Ltd.	Annual	25-Mar-21	2	Amend Articles of Incorporation	For	For
LG Chem Ltd.	Annual	25-Mar-21	3	Elect Cha Dong Seok as Inside Director	For	Against
LG Chem Ltd.	Annual	25-Mar-21	4	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	For	For
LG Chem Ltd.	Annual	25-Mar-21	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Notre Dame Intermedica Participacoes SA	Special	29-Mar-21	1	Approve Acquisition Agreement between the Company and Hapvida Participacoes e Investimentos S.A.	For	For
Notre Dame Intermedica Participacoes SA	Special	29-Mar-21	2	Approve Merger between the Company and Hapvida Participacoes e Investimentos S.A.	For	For
Notre Dame Intermedica Participacoes SA	Special	29-Mar-21	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Notre Dame Intermedica Participacoes SA	Special	29-Mar-21	4	Approve Special Dividends	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	2	Designate Inspector(s) of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	4	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	5	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3a	Approve Discharge of Board Chairman Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3b	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3e	Approve Discharge of Board Member Jan Carlsson	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3f	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3m	Approve Discharge of Employee Representative Roger Svensson	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3q	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors. Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.2	Reelect Jan Carlsson as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.3	Reelect Nora Denzel as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.6	Reelect Kurt Jofs as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.7	Reelect Ronnie Leten as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.8	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.9	Reelect Helena Stjernholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.10	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	11	Reelect Ronnie Leten as Board Chair	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	12	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	13	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	14	Ratify Deloitte as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	16.2	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	17	Approve Equity Plan Financing of LTV 2020	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	18	Approve Equity Plan Financing of LTV 2018 and 2019	For	For
Advanced Micro Devices, Inc.	Special	07-Apr-21	1	Issue Shares in Connection with Merger	For	For
Advanced Micro Devices, Inc.	Special	07-Apr-21	2	Adjourn Meeting	For	For
UBS Group AG	Annual	08-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	08-Apr-21	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	08-Apr-21	3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For
UBS Group AG	Annual	08-Apr-21	4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	08-Apr-21	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	08-Apr-21	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.5	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.6	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.7	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.8	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.9	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.10	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.1	Elect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.2	Elect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	08-Apr-21	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	08-Apr-21	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	08-Apr-21	9.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	08-Apr-21	9.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	Annual	08-Apr-21	10	Amend Articles Re: Voting Majority for Board Resolutions	For	For
UBS Group AG	Annual	08-Apr-21	11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	Annual	08-Apr-21	12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	For
UBS Group AG	Annual	08-Apr-21	13	Transact Other Business (Voting)	None	Against
Vestas Wind Systems A/S	Annual	08-Apr-21	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	08-Apr-21	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.b	Reelect Bert Nordberg as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.c	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.e	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.f	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.g	Reelect Lars Josefsson as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.h	Elect Kenlaro Hosomi as New Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.5	Allow Electronic Distribution of Company Communication	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.7	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	10	Other Business		
Genmab A/S	Annual	13-Apr-21	1	Receive Report of Board		
Genmab A/S	Annual	13-Apr-21	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Annual	13-Apr-21	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Annual	13-Apr-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Annual	13-Apr-21	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.e	Reelect Jonathan Peacock as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Annual	13-Apr-21	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Annual	13-Apr-21	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Genmab A/S	Annual	13-Apr-21	7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	For	For
Genmab A/S	Annual	13-Apr-21	7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	For	For
Genmab A/S	Annual	13-Apr-21	7.d	Authorize Share Repurchase Program	For	For
Genmab A/S	Annual	13-Apr-21	7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	For	For
Genmab A/S	Annual	13-Apr-21	7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	For	For
Genmab A/S	Annual	13-Apr-21	7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Genmab A/S	Annual	13-Apr-21	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Annual	13-Apr-21	9	Other Business		
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.3	Approve Treatment of Net Loss	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.4	Reelect Jose Maldonado Ramos as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.5	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.6	Reelect Juan Pi Llorens as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.7	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	3	Approve Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	4	Approve Special Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	7	Approve Remuneration Policy	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	8	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	9	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	13	Advisory Vote on Remuneration Report	For	For
Magazine Luiza SA	Annual	22-Apr-21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
Magazine Luiza SA	Annual	22-Apr-21	2	Approve Allocation of Income and Dividends	For	For
Magazine Luiza SA	Annual	22-Apr-21	3	Fix Number of Directors at Eight	For	For
Magazine Luiza SA	Annual	22-Apr-21	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against
Magazine Luiza SA	Annual	22-Apr-21	5	Elect Directors	For	Against
Magazine Luiza SA	Annual	22-Apr-21	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Magazine Luiza SA	Annual	22-Apr-21	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Against
Magazine Luiza SA	Annual	22-Apr-21	8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	For
Magazine Luiza SA	Annual	22-Apr-21	8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain
Magazine Luiza SA	Annual	22-Apr-21	8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain
Magazine Luiza SA	Annual	22-Apr-21	8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	None	For
Magazine Luiza SA	Annual	22-Apr-21	8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	For
Magazine Luiza SA	Annual	22-Apr-21	8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	None	For
Magazine Luiza SA	Annual	22-Apr-21	8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	For
Magazine Luiza SA	Annual	22-Apr-21	8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	For
Magazine Luiza SA	Annual	22-Apr-21	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
Magazine Luiza SA	Annual	22-Apr-21	10	Fix Number of Fiscal Council Members at Three	For	For
Magazine Luiza SA	Annual	22-Apr-21	11	Elect Fiscal Council Members	For	Abstain
Magazine Luiza SA	Annual	22-Apr-21	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Magazine Luiza SA	Annual	22-Apr-21	13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	None	For
Magazine Luiza SA	Annual	22-Apr-21	14	Approve Remuneration of Company's Management	For	For
Magazine Luiza SA	Annual	22-Apr-21	15	Approve Remuneration of Fiscal Council Members	For	For
Magazine Luiza SA	Annual	22-Apr-21	16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Magazine Luiza SA	Special	22-Apr-21	1	Amend Article 18 Re: Increase in Board Size	For	For
Magazine Luiza SA	Special	22-Apr-21	2	Amend Articles 22 and 27	For	For
Magazine Luiza SA	Special	22-Apr-21	3	Amend Articles 23 and 26	For	For
Magazine Luiza SA	Special	22-Apr-21	4	Consolidate Bylaws	For	For
Magazine Luiza SA	Special	22-Apr-21	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	2	Approve Allocation of Income and Dividends	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	3	Approve Remuneration of Company's Management	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	4	Fix Number of Directors at Seven	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	6	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	7	Elect Directors	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	10.1	Percentage of Votes to Be Assigned - Elect Christopher Riley Gordon as Board Chairman	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	10.2	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Director	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	10.3	Percentage of Votes to Be Assigned - Elect Michel David Freund as Director	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	10.4	Percentage of Votes to Be Assigned - Elect T. Devin O'Reilly as Director	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	10.5	Percentage of Votes to Be Assigned - Elect Jose Luiz Teixeira Rossi as Independent Director	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	10.6	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	10.7	Percentage of Votes to Be Assigned - Elect Ana Paula de Assis Bogus as Independent Director	None	Abstain
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	12.1	Elect Sergio Vicente Bicich as Fiscal Council Member and Anna Carolina Morizot as Alternate	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	12.2	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Stefan Colza Lee as Alternate	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	12.3	Elect Adelino Dias Pinho as Fiscal Council Member and Olavo Fortes Campos Rodrigues Junior as Alternate	For	For
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	12.4	Elect Joao Verner Juenemann as Fiscal Council Member and Geraldo Afonso Ferreira Filho as Alternate	For	Against
Notre Dame Intermedica Participacoes SA	Annual	26-Apr-21	13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Notre Dame Intermedica Participacoes SA	Special	26-Apr-21	1	Amend Article 5 to Reflect Changes in Capital	For	For
Notre Dame Intermedica Participacoes SA	Special	26-Apr-21	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
London Stock Exchange Group Plc	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	3	Approve Remuneration Report	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	4	Re-elect Jacques Aigrain as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	6	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	7	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	8	Re-elect Stephen O'Connor as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	9	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	10	Re-elect Don Robert as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	11	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	12	Elect Martin Brand as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	13	Elect Erin Brown as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	14	Elect Anna Manz as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	15	Elect Douglas Steenland as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	16	Reappoint Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	17	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	18	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	19	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	20	Approve SAYE Option Plan	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	21	Adopt New Articles of Association	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
London Stock Exchange Group Plc	Annual	28-Apr-21	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	24	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hexagon AB	Annual	29-Apr-21	1	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	2	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	29-Apr-21	3	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	6.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	29-Apr-21	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	29-Apr-21	6.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	29-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	29-Apr-21	7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	For	For
Hexagon AB	Annual	29-Apr-21	7.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Annual	29-Apr-21	7.c2	Approve Discharge of Marta Schorling Andreen	For	For
Hexagon AB	Annual	29-Apr-21	7.c3	Approve Discharge of John Brandon	For	For
Hexagon AB	Annual	29-Apr-21	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Annual	29-Apr-21	7.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Annual	29-Apr-21	7.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Annual	29-Apr-21	7.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Annual	29-Apr-21	7.c8	Approve Discharge of President Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-21	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	29-Apr-21	9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Hexagon AB	Annual	29-Apr-21	9.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	29-Apr-21	10.1	Reelect Marta Schorling Andreen as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.2	Reelect John Brandon as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.3	Reelect Sofia Schorling Hogberg as Director	For	Against
Hexagon AB	Annual	29-Apr-21	10.4	Reelect Ulrika Francke as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.5	Reelect Henrik Henriksson as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.6	Reelect Ola Rollen as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.7	Reelect Gun Nilsson as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.8	Reelect Patrick Soderlund as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.9	Reelect Gun Nilsson as Board Chairman	For	For
Hexagon AB	Annual	29-Apr-21	10.10	Ratify PricewaterhouseCoopers as Auditors	For	For
Hexagon AB	Annual	29-Apr-21	11	Reelect Mikael Ek Dahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	For	For
Hexagon AB	Annual	29-Apr-21	12	Approve Remuneration Report	For	For
Hexagon AB	Annual	29-Apr-21	13	Approve Performance Share Plan for Key Employees	For	For
Hexagon AB	Annual	29-Apr-21	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Annual	29-Apr-21	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	Annual	29-Apr-21	16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	For	For
Aptiv PLC	Annual	30-Apr-21	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	30-Apr-21	1b	Elect Director Richard L. Clemmer	For	For
Aptiv PLC	Annual	30-Apr-21	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	30-Apr-21	1d	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	Annual	30-Apr-21	1e	Elect Director Rajiv L. Gupta	For	For
Aptiv PLC	Annual	30-Apr-21	1f	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	Annual	30-Apr-21	1g	Elect Director Merit E. Janow	For	For
Aptiv PLC	Annual	30-Apr-21	1h	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	30-Apr-21	1i	Elect Director Paul M. Meister	For	For
Aptiv PLC	Annual	30-Apr-21	1j	Elect Director Robert K. Ortberg	For	For
Aptiv PLC	Annual	30-Apr-21	1k	Elect Director Colin J. Paris	For	For
Aptiv PLC	Annual	30-Apr-21	1l	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	30-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv PLC	Annual	30-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	#####	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	#####	1b	Elect Director Linda Hefner Filler	For	For
Danaher Corporation	Annual	#####	1c	Elect Director Teri List	For	For
Danaher Corporation	Annual	#####	1d	Elect Director Walter G. Lohr, Jr.	For	For
Danaher Corporation	Annual	#####	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	#####	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	#####	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	#####	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	#####	1i	Elect Director John T. Schwieters	For	For
Danaher Corporation	Annual	#####	1j	Elect Director Alan G. Spoon	For	For
Danaher Corporation	Annual	#####	1k	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	#####	1l	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
IHS Markit Ltd.	Annual	#####	1a	Elect Director Lance Uggla	For	For
IHS Markit Ltd.	Annual	#####	1b	Elect Director John Browne	For	For
IHS Markit Ltd.	Annual	#####	1c	Elect Director Dinyar S. Devitre	For	For
IHS Markit Ltd.	Annual	#####	1d	Elect Director Ruann F. Ernst	For	For
IHS Markit Ltd.	Annual	#####	1e	Elect Director Jacques Esculier	For	For
IHS Markit Ltd.	Annual	#####	1f	Elect Director Gay Huey Evans	For	For
IHS Markit Ltd.	Annual	#####	1g	Elect Director William E. Ford	For	For
IHS Markit Ltd.	Annual	#####	1h	Elect Director Nicoletta Giadrossi	For	For
IHS Markit Ltd.	Annual	#####	1i	Elect Director Robert P. Kelly	For	For
IHS Markit Ltd.	Annual	#####	1j	Elect Director Deborah Doyle McWhinney	For	For
IHS Markit Ltd.	Annual	#####	1k	Elect Director Jean-Paul L. Montupet	For	For
IHS Markit Ltd.	Annual	#####	1l	Elect Director Deborah K. Orida	For	For
IHS Markit Ltd.	Annual	#####	1m	Elect Director James A. Rosenthal	For	For
IHS Markit Ltd.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IHS Markit Ltd.	Annual	#####	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
S&P Global Inc.	Annual	#####	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	#####	1.2	Elect Director William J. Amelio	For	For
S&P Global Inc.	Annual	#####	1.3	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	#####	1.4	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	#####	1.5	Elect Director Rebecca J. Jacoby	For	For
S&P Global Inc.	Annual	#####	1.6	Elect Director Monique F. Leroux	For	For
S&P Global Inc.	Annual	#####	1.7	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	Annual	#####	1.8	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	#####	1.9	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	#####	1.10	Elect Director Edward B. Rust, Jr.	For	For
S&P Global Inc.	Annual	#####	1.11	Elect Director Kurt L. Schmoke	For	For
S&P Global Inc.	Annual	#####	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	Annual	#####	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For
S&P Global Inc.	Annual	#####	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Boston Scientific Corporation	Annual	#####	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	#####	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	#####	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	#####	1d	Elect Director Donna A. James	For	For
Boston Scientific Corporation	Annual	#####	1e	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	#####	1f	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	#####	1g	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	#####	1h	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	#####	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Annual	#####	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Koninklijke DSM NV	Annual	#####	1	Open Meeting		
Koninklijke DSM NV	Annual	#####	2	Amend Articles of Association	For	For
Koninklijke DSM NV	Annual	#####	3	Receive Report of Management Board (Non-Voting)		
Koninklijke DSM NV	Annual	#####	4	Approve Remuneration Report	For	For
Koninklijke DSM NV	Annual	#####	5	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke DSM NV	Annual	#####	6.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke DSM NV	Annual	#####	6.b	Approve Dividends of EUR 2.40 Per Share	For	For
Koninklijke DSM NV	Annual	#####	7.a	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Annual	#####	7.b	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	8	Reelect Dimitri de Vreeze to Management Board	For	For
Koninklijke DSM NV	Annual	#####	9.a	Reelect Frits van Paasschen to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	9.b	Reelect John Ramsay to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	9.c	Elect Carla Mahieu to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	10	Ratify KPMG Accountants N.V as Auditors	For	For
Koninklijke DSM NV	Annual	#####	11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	Annual	#####	11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
Koninklijke DSM NV	Annual	#####	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke DSM NV	Annual	#####	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Koninklijke DSM NV	Annual	#####	14	Other Business (Non-Voting)		
Koninklijke DSM NV	Annual	#####	15	Discuss Voting Results		
Koninklijke DSM NV	Annual	#####	16	Close Meeting		
Koninklijke Philips NV	Annual	#####	1	President's Speech		
Koninklijke Philips NV	Annual	#####	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	Annual	#####	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Annual	#####	2.c	Approve Dividends of EUR 0.85 Per Share	For	For
Koninklijke Philips NV	Annual	#####	2.d	Approve Remuneration Report	For	For
Koninklijke Philips NV	Annual	#####	2.e	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	Annual	#####	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Annual	#####	3	Reelect Marnix van Ginneken to Management Board	For	For
Koninklijke Philips NV	Annual	#####	4.a	Elect Chua Sock Koong to Supervisory Board	For	For
Koninklijke Philips NV	Annual	#####	4.b	Elect Indra Nooyi to Supervisory Board	For	For
Koninklijke Philips NV	Annual	#####	5.a	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	Annual	#####	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Annual	#####	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Annual	#####	7	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	Annual	#####	8	Other Business (Non-Voting)		
Lonza Group AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	#####	2	Approve Remuneration Report	For	For
Lonza Group AG	Annual	#####	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	#####	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Lonza Group AG	Annual	#####	5.1.1	Reelect Werner Bauer as Director	For	For
Lonza Group AG	Annual	#####	5.1.2	Reelect Albert Baehny as Director	For	For
Lonza Group AG	Annual	#####	5.1.3	Reelect Dorothee Deuring as Director	For	For
Lonza Group AG	Annual	#####	5.1.4	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	#####	5.1.5	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	#####	5.1.6	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	#####	5.1.7	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	#####	5.1.8	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	#####	5.2	Reelect Albert Baehny as Board Chairman	For	For
Lonza Group AG	Annual	#####	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	#####	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	#####	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	#####	6	Ratify KPMG Ltd as Auditors	For	For
Lonza Group AG	Annual	#####	7	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	#####	8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Lonza Group AG	Annual	#####	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For
Lonza Group AG	Annual	#####	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For
Lonza Group AG	Annual	#####	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For
Lonza Group AG	Annual	#####	10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For
Lonza Group AG	Annual	#####	11	Transact Other Business (Voting)	For	Against
Uber Technologies, Inc.	Annual	#####	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	Annual	#####	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	Annual	#####	1c	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	Annual	#####	1d	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	Annual	#####	1e	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	Annual	#####	1f	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	Annual	#####	1g	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	Annual	#####	1h	Elect Director Yasir Al-Rumayyan	For	For
Uber Technologies, Inc.	Annual	#####	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	Annual	#####	1j	Elect Director David I. Trujillo	For	For
Uber Technologies, Inc.	Annual	#####	1k	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	Annual	#####	4	Eliminate Supermajority Vote Requirement	For	For
Uber Technologies, Inc.	Annual	#####	5	Report on Lobbying Payments and Policy	Against	For
AstraZeneca Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	Annual	#####	2	Approve Dividends	For	For
AstraZeneca Plc	Annual	#####	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	Annual	#####	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	Annual	#####	5a	Re-elect Leif Johansson as Director	For	For
AstraZeneca Plc	Annual	#####	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	Annual	#####	5c	Re-elect Marc Dunoyer as Director	For	For
AstraZeneca Plc	Annual	#####	5d	Re-elect Philip Bradley as Director	For	For
AstraZeneca Plc	Annual	#####	5e	Elect Euan Ashley as Director	For	For
AstraZeneca Plc	Annual	#####	5f	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc	Annual	#####	5g	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	Annual	#####	5h	Elect Diana Layfield as Director	For	For
AstraZeneca Plc	Annual	#####	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	Annual	#####	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	Annual	#####	5k	Re-elect Nazneen Rahman as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AstraZeneca Plc	Annual	#####	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	Annual	#####	6	Approve Remuneration Report	For	For
AstraZeneca Plc	Annual	#####	7	Approve Remuneration Policy	For	For
AstraZeneca Plc	Annual	#####	8	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Plc	Annual	#####	9	Authorise Issue of Equity	For	For
AstraZeneca Plc	Annual	#####	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	Annual	#####	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	Annual	#####	12	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	Annual	#####	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	Annual	#####	14	Amend Performance Share Plan	For	For
AstraZeneca Plc	Special	#####	1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For
The Charles Schwab Corporation	Annual	#####	1a	Elect Director Walter W. Bettinger, II	For	For
The Charles Schwab Corporation	Annual	#####	1b	Elect Director Joan T. Dea	For	For
The Charles Schwab Corporation	Annual	#####	1c	Elect Director Christopher V. Dodds	For	For
The Charles Schwab Corporation	Annual	#####	1d	Elect Director Mark A. Goldfarb	For	For
The Charles Schwab Corporation	Annual	#####	1e	Elect Director Bharat B. Masrani	For	For
The Charles Schwab Corporation	Annual	#####	1f	Elect Director Charles A. Ruffel	For	For
The Charles Schwab Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	#####	4	Report on Lobbying Payments and Policy	Against	For
The Charles Schwab Corporation	Annual	#####	5	Declassify the Board of Directors	Against	For
Techtronic Industries Co., Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	#####	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3a	Elect Stephan Horst Pudwill as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3b	Elect Frank Chi Chung Chan as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3c	Elect Roy Chi Ping Chung as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3d	Elect Virginia Davis Wilmerding as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3e	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	#####	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Co., Ltd.	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	For
Advanced Micro Devices, Inc.	Annual	#####	1a	Elect Director John E. Caldwell	For	For
Advanced Micro Devices, Inc.	Annual	#####	1b	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	#####	1c	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	#####	1d	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	#####	1e	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	#####	1f	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	#####	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	#####	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	#####	1a	Elect Director Ellen R. Alemany	For	For
Fidelity National Information Services, Inc.	Annual	#####	1b	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	Annual	#####	1c	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	Annual	#####	1d	Elect Director Keith W. Hughes	For	For
Fidelity National Information Services, Inc.	Annual	#####	1e	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	Annual	#####	1f	Elect Director Gary A. Norcross	For	For
Fidelity National Information Services, Inc.	Annual	#####	1g	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	Annual	#####	1h	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	Annual	#####	1i	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	#####	1j	Elect Director Jeffrey E. Stiefler	For	For
Fidelity National Information Services, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
AIA Group Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	#####	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	#####	3	Elect Lee Yuan Siong as Director	For	For
AIA Group Limited	Annual	#####	4	Elect Chung-Kong Chow as Director	For	For
AIA Group Limited	Annual	#####	5	Elect John Barrie Harrison as Director	For	For
AIA Group Limited	Annual	#####	6	Elect Lawrence Juen-Yee Lau as Director	For	For
AIA Group Limited	Annual	#####	7	Elect Cesar Velasquez Purisima as Director	For	For
AIA Group Limited	Annual	#####	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	#####	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	#####	9B	Authorize Repurchase of Issued Share Capital	For	For
DexCom, Inc.	Annual	#####	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	Annual	#####	1.2	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	Annual	#####	1.3	Elect Director Bridgette P. Heller	For	For
DexCom, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	Annual	#####	4	Declassify the Board of Directors	For	For
NextEra Energy, Inc.	Annual	#####	1a	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	Annual	#####	1b	Elect Director James L. Camiaren	For	For
NextEra Energy, Inc.	Annual	#####	1c	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	Annual	#####	1d	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	#####	1e	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	#####	1f	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	Annual	#####	1g	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	Annual	#####	1h	Elect Director James L. Robo	For	For
NextEra Energy, Inc.	Annual	#####	1i	Elect Director Rudy E. Schupp	For	For
NextEra Energy, Inc.	Annual	#####	1j	Elect Director John L. Skolds	For	For
NextEra Energy, Inc.	Annual	#####	1k	Elect Director Lynn M. Utter	For	For
NextEra Energy, Inc.	Annual	#####	1l	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
NextEra Energy, Inc.	Annual	#####	5	Provide Right to Act by Written Consent	Against	Against
Shopify Inc.	Annual/Special	#####	1A	Elect Director Tobias Luetke	For	For
Shopify Inc.	Annual/Special	#####	1B	Elect Director Robert Ashe	For	For
Shopify Inc.	Annual/Special	#####	1C	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual/Special	#####	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Annual/Special	#####	1E	Elect Director Jeremy Levine	For	For
Shopify Inc.	Annual/Special	#####	1F	Elect Director John Phillips	For	For
Shopify Inc.	Annual/Special	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual/Special	#####	3	Re-approve Stock Option Plan	For	For
Shopify Inc.	Annual/Special	#####	4	Re-approve Long Term Incentive Plan	For	For
Shopify Inc.	Annual/Special	#####	5	Advisory Vote on Executive Compensation Approach	For	For
Lowe's Companies, Inc.	Annual	#####	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	#####	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	#####	1.3	Elect Director Angela F. Braly	For	For
Lowe's Companies, Inc.	Annual	#####	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	#####	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	#####	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	#####	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	#####	1.8	Elect Director Daniel J. Heinrich	For	For
Lowe's Companies, Inc.	Annual	#####	1.9	Elect Director Brian C. Rogers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lowe's Companies, Inc.	Annual	#####	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	#####	1.11	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Lowe's Companies, Inc.	Annual	#####	4	Amend Proxy Access Right	Against	For
Arista Networks, Inc.	Annual	01-Jun-21	1.1	Elect Director Kelly Battles	For	For
Arista Networks, Inc.	Annual	01-Jun-21	1.2	Elect Director Andreas Bechtolsheim	For	For
Arista Networks, Inc.	Annual	01-Jun-21	1.3	Elect Director Jaysree Ullal	For	For
Arista Networks, Inc.	Annual	01-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	01-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	02-Jun-21	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	02-Jun-21	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	02-Jun-21	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	02-Jun-21	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	Annual	02-Jun-21	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	02-Jun-21	1f	Elect Director L. John Doerr	For	Against
Alphabet Inc.	Annual	02-Jun-21	1g	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	02-Jun-21	1h	Elect Director Ann Mather	For	Against
Alphabet Inc.	Annual	02-Jun-21	1i	Elect Director Alan R. Mulally	For	For
Alphabet Inc.	Annual	02-Jun-21	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	02-Jun-21	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	02-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	02-Jun-21	3	Approve Omnibus Stock Plan	For	Against
Alphabet Inc.	Annual	02-Jun-21	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	02-Jun-21	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Alphabet Inc.	Annual	02-Jun-21	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Alphabet Inc.	Annual	02-Jun-21	7	Report on Takedown Requests	Against	Against
Alphabet Inc.	Annual	02-Jun-21	8	Report on Whistleblower Policies and Practices	Against	For
Alphabet Inc.	Annual	02-Jun-21	9	Report on Charitable Contributions	Against	Against
Alphabet Inc.	Annual	02-Jun-21	10	Report on Risks Related to Anticompetitive Practices	Against	Against
Alphabet Inc.	Annual	02-Jun-21	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Netflix, Inc.	Annual	03-Jun-21	1a	Elect Director Richard N. Barton	For	Withhold
Netflix, Inc.	Annual	03-Jun-21	1b	Elect Director Rodolphe Belmer	For	Withhold
Netflix, Inc.	Annual	03-Jun-21	1c	Elect Director Bradford L. Smith	For	Withhold
Netflix, Inc.	Annual	03-Jun-21	1d	Elect Director Anne M. Sweeney	For	Withhold
Netflix, Inc.	Annual	03-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Netflix, Inc.	Annual	03-Jun-21	4	Report on Political Contributions	Against	For
Netflix, Inc.	Annual	03-Jun-21	5	Adopt Simple Majority Vote	Against	For
Netflix, Inc.	Annual	03-Jun-21	6	Improve the Executive Compensation Philosophy	Against	Against
Fortive Corporation	Annual	08-Jun-21	1a	Elect Director Daniel L. Comas	For	For
Fortive Corporation	Annual	08-Jun-21	1b	Elect Director Feroz Dewan	For	For
Fortive Corporation	Annual	08-Jun-21	1c	Elect Director Sharmistha Dubey	For	For
Fortive Corporation	Annual	08-Jun-21	1d	Elect Director Rejii P. Hayes	For	For
Fortive Corporation	Annual	08-Jun-21	1e	Elect Director James A. Lico	For	For
Fortive Corporation	Annual	08-Jun-21	1f	Elect Director Kate D. Mitchell	For	For
Fortive Corporation	Annual	08-Jun-21	1g	Elect Director Jeannine Sargent	For	For
Fortive Corporation	Annual	08-Jun-21	1h	Elect Director Alan G. Spoon	For	For
Fortive Corporation	Annual	08-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Fortive Corporation	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortive Corporation	Annual	08-Jun-21	4	Provide Right to Call Special Meeting	For	For
Fortive Corporation	Annual	08-Jun-21	5	Provide Right to Act by Written Consent	Against	Against
The TJX Companies, Inc.	Annual	08-Jun-21	1a	Elect Director Zein Abdalla	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1b	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1c	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1d	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1e	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1f	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1g	Elect Director Ernie Herman	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1h	Elect Director Michael F. Hines	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1i	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1j	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1k	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1l	Elect Director John F. O'Brien	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	2	Ratify PricewaterhouseCoopers as Auditors	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	4	Report on Animal Welfare	Against	Against
The TJX Companies, Inc.	Annual	08-Jun-21	5	Report on Pay Disparity	Against	Against
lululemon athletica inc.	Annual	09-Jun-21	1a	Elect Director Calvin McDonald	For	For
lululemon athletica inc.	Annual	09-Jun-21	1b	Elect Director Martha Morfitt	For	For
lululemon athletica inc.	Annual	09-Jun-21	1c	Elect Director Emily White	For	For
lululemon athletica inc.	Annual	09-Jun-21	1d	Elect Director Kourtney Gibson	For	For
lululemon athletica inc.	Annual	09-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	Annual	09-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KEYENCE Corp.	Annual	11-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.1	Elect Director Takizaki, Takenitsu	For	Against
KEYENCE Corp.	Annual	11-Jun-21	2.2	Elect Director Nakata, Yu	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.3	Elect Director Yamaguchi, Akiji	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.4	Elect Director Miki, Masayuki	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.5	Elect Director Yamamoto, Hiroaki	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.7	Elect Director Taniguchi, Seiichi	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.8	Elect Director Suenaga, Kumiko	For	For
KEYENCE Corp.	Annual	11-Jun-21	3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
Iberdrola SA	Annual	17-Jun-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	17-Jun-21	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	17-Jun-21	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	17-Jun-21	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	17-Jun-21	5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	6	Amend Article 10 to Reflect Changes in Capital	For	For
Iberdrola SA	Annual	17-Jun-21	7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	Annual	17-Jun-21	8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Iberdrola SA	Annual	17-Jun-21	9	Amend Article 32 Re: Climate Action Plan	For	For
Iberdrola SA	Annual	17-Jun-21	10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For
Iberdrola SA	Annual	17-Jun-21	11	Amend Articles Re: Annual Financial and Non-Financial Information	For	For
Iberdrola SA	Annual	17-Jun-21	12	Amend Articles Re: Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	Annual	17-Jun-21	15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Iberdrola SA	Annual	17-Jun-21	16	Approve Remuneration Policy	For	For
Iberdrola SA	Annual	17-Jun-21	17	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	18	Approve Scrip Dividends	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Iberdrola SA	Annual	17-Jun-21	19	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	20	Reelect Juan Manuel Gonzalez Serna as Director	For	For
Iberdrola SA	Annual	17-Jun-21	21	Reelect Francisco Martinez Corcoles as Director	For	For
Iberdrola SA	Annual	17-Jun-21	22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For
Iberdrola SA	Annual	17-Jun-21	23	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	17-Jun-21	24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For
Iberdrola SA	Annual	17-Jun-21	25	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Annual	17-Jun-21	26	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	17-Jun-21	27	Advisory Vote on Company's Climate Action Plan	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	1.1	Elect Director Jonathan Chadwick	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	1.2	Elect Director Kimberly L. Hammonds	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	1.3	Elect Director Dan Scheinman	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Activision Blizzard, Inc.	Annual	21-Jun-21	1a	Elect Director Reveta Bowers	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1b	Elect Director Robert Corti	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1c	Elect Director Hendrik Hartong, III	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1d	Elect Director Brian Kelly	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1e	Elect Director Robert Kotick	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1f	Elect Director Barry Meyer	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1g	Elect Director Robert Morgado	For	Against
Activision Blizzard, Inc.	Annual	21-Jun-21	1h	Elect Director Peter Nolan	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1i	Elect Director Dawn Ostroff	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1j	Elect Director Casey Wasserman	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Activision Blizzard, Inc.	Annual	21-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1a	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1b	Elect Director Paul E. Chamberlain	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1c	Elect Director Ronald E.F. Codd	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1d	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1e	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1f	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1g	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	Annual	23-Jun-21	1h	Elect Director Matthew J. Wallach	For	For
Veeva Systems Inc.	Annual	23-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	Annual	23-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veeva Systems Inc.	Annual	23-Jun-21	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Veeva Systems Inc.	Annual	23-Jun-21	5	Provide Right to Call Special Meeting	For	For
Veeva Systems Inc.	Annual	23-Jun-21	6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	Against
HOYA Corp.	Annual	29-Jun-21	1.1	Elect Director Uchinaga, Yukako	For	For
HOYA Corp.	Annual	29-Jun-21	1.2	Elect Director Urano, Mitsudo	For	For
HOYA Corp.	Annual	29-Jun-21	1.3	Elect Director Kaihori, Shuzo	For	For
HOYA Corp.	Annual	29-Jun-21	1.4	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	29-Jun-21	1.5	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	29-Jun-21	1.6	Elect Director Suzuki, Hiroshi	For	For
WSO Finance Pty Ltd.	Bondholder	05-Aug-20	1	Approve Amendments to, and Novation of Rights and Obligations Under, the O&M Consent Deed and Technical Assistance Agreement	None	
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	2	Approve Discharge of Directors and Officers	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	4	Approve Allocation of Income in the Amount of MXN 5.25 Billion	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	5	Cancel Pending Amount of MXN 1.55 Billion of Share Repurchase Approved at AGM on April 23, 2019; Set Share Repurchase Maximum Amount of MXN 1.55 Billion	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	6	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders		
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	7	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital		
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	8	Elect or Ratify Directors of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	9	Elect or Ratify Board Chairman	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	10	Approve Remuneration of Directors for Years 2019 and 2020	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	11	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	12	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	13	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million		
Grupo Aeroportuario del Pacifico SAB de CV	Annual	01-Jul-20	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Severn Trent Plc	Annual	15-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Severn Trent Plc	Annual	15-Jul-20	2	Approve Remuneration Report	For	For
Severn Trent Plc	Annual	15-Jul-20	3	Approve Final Dividend	For	For
Severn Trent Plc	Annual	15-Jul-20	4	Re-elect Kevin Beeston as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	5	Re-elect James Bowling as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	6	Re-elect John Coghlan as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	7	Re-elect Olivia Garfield as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	8	Elect Christine Hodgson as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	9	Elect Shamila Nebhrajani as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	10	Re-elect Dominique Reiniche as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	11	Re-elect Philip Remnant as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	12	Re-elect Angela Strank as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	13	Reappoint Deloitte LLP as Auditors	For	For
Severn Trent Plc	Annual	15-Jul-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Severn Trent Plc	Annual	15-Jul-20	15	Authorise EU Political Donations and Expenditure	For	For
Severn Trent Plc	Annual	15-Jul-20	16	Authorise Issue of Equity	For	For
Severn Trent Plc	Annual	15-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Severn Trent Plc	Annual	15-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Severn Trent Plc	Annual	15-Jul-20	19	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	15-Jul-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2a	Elect Ralph Craven as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2b	Elect Sally Farrier as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2c	Elect Nora Scheinkestel as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	3	Approve Remuneration Report	For	For
AusNet Services Ltd.	Annual	16-Jul-20	4	Approve Renewal of Proportional Takeover Provision	For	For
AusNet Services Ltd.	Annual	16-Jul-20	5	Approve Grant of Performance Rights and Deferred Rights to Tony Narvaez	For	For
AusNet Services Ltd.	Annual	16-Jul-20	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
AusNet Services Ltd.	Annual	16-Jul-20	7	Approve Issuance of Shares Under the Dividend Reinvestment Plan	For	For
AusNet Services Ltd.	Annual	16-Jul-20	8	Approve Issuance of Shares Under the Employee Incentive Scheme	For	For
Companhia de Transmissao de Energia Eletrica Paulista	Special	17-Jul-20	1	Elect Raquel Mazal Krauss as Alternate Fiscal Council Member Appointed by Preferred Shareholder	None	For
United Utilities Group Plc	Annual	24-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	24-Jul-20	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	24-Jul-20	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	24-Jul-20	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	5	Re-elect Steve Mogford as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	6	Re-elect Mark Clare as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	7	Re-elect Brian May as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	8	Re-elect Stephen Carter as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	10	Re-elect Paulette Rowe as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
United Utilities Group Plc	Annual	24-Jul-20	11	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	24-Jul-20	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	24-Jul-20	13	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	24-Jul-20	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	24-Jul-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	24-Jul-20	16	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	24-Jul-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	Annual	24-Jul-20	18	Authorise EU Political Donations and Expenditure	For	For
National Grid Plc	Annual	27-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	Annual	27-Jul-20	2	Approve Final Dividend	For	For
National Grid Plc	Annual	27-Jul-20	3	Re-elect Sir Peter Gershon as Director	For	For
National Grid Plc	Annual	27-Jul-20	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	Annual	27-Jul-20	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	Annual	27-Jul-20	6	Re-elect Nicola Shaw as Director	For	For
National Grid Plc	Annual	27-Jul-20	7	Re-elect Mark Williamson as Director	For	For
National Grid Plc	Annual	27-Jul-20	8	Re-elect Jonathan Dawson as Director	For	For
National Grid Plc	Annual	27-Jul-20	9	Re-elect Therese Esperdy as Director	For	For
National Grid Plc	Annual	27-Jul-20	10	Re-elect Paul Golby as Director	For	For
National Grid Plc	Annual	27-Jul-20	11	Elect Liz Hewitt as Director	For	For
National Grid Plc	Annual	27-Jul-20	12	Re-elect Amanda Mesler as Director	For	For
National Grid Plc	Annual	27-Jul-20	13	Re-elect Earl Shipp as Director	For	For
National Grid Plc	Annual	27-Jul-20	14	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	Annual	27-Jul-20	15	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	Annual	27-Jul-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	Annual	27-Jul-20	17	Approve Remuneration Report	For	For
National Grid Plc	Annual	27-Jul-20	18	Authorise EU Political Donations and Expenditure	For	For
National Grid Plc	Annual	27-Jul-20	19	Authorise Issue of Equity	For	For
National Grid Plc	Annual	27-Jul-20	20	Reapprove Share Incentive Plan	For	For
National Grid Plc	Annual	27-Jul-20	21	Reapprove Sharesave Plan	For	For
National Grid Plc	Annual	27-Jul-20	22	Approve Increase in Borrowing Limit	For	For
National Grid Plc	Annual	27-Jul-20	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	Annual	27-Jul-20	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	Annual	27-Jul-20	25	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	Annual	27-Jul-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	1	Approve Merger Agreement	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	2a	Elect Director Brian Lawson	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	2b	Elect Director Carolyn Burke	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	2c	Elect Director Christian S. Fong	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	2d	Elect Director Harry Goldgut	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	2e	Elect Director Richard Legault	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	2f	Elect Director Mark McFarland	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	2g	Elect Director Sachin Shah	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	3	Ratify Ernst & Young LLP as Auditors	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TerraForm Power, Inc.	Annual	29-Jul-20	5	Adjourn Meeting	For	For
Pennon Group Plc	Annual	31-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Pennon Group Plc	Annual	31-Jul-20	2	Approve Final Dividend	For	For
Pennon Group Plc	Annual	31-Jul-20	3	Approve Remuneration Report	For	For
Pennon Group Plc	Annual	31-Jul-20	4	Approve Remuneration Policy	For	For
Pennon Group Plc	Annual	31-Jul-20	5	Re-elect Gill Rider as Director	For	For
Pennon Group Plc	Annual	31-Jul-20	6	Re-elect Neil Cooper as Director	For	For
Pennon Group Plc	Annual	31-Jul-20	7	Elect Paul Boote as Director	For	For
Pennon Group Plc	Annual	31-Jul-20	8	Elect Jon Butterworth as Director	For	For
Pennon Group Plc	Annual	31-Jul-20	9	Re-elect Susan Davy as Director	For	For
Pennon Group Plc	Annual	31-Jul-20	10	Re-elect Iain Evans as Director	For	For
Pennon Group Plc	Annual	31-Jul-20	11	Elect Claire Ighodaro as Director	For	For
Pennon Group Plc	Annual	31-Jul-20	12	Reappoint Ernst & Young LLP as Auditors	For	For
Pennon Group Plc	Annual	31-Jul-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pennon Group Plc	Annual	31-Jul-20	14	Authorise EU Political Donations and Expenditure	For	For
Pennon Group Plc	Annual	31-Jul-20	15	Authorise Issue of Equity	For	For
Pennon Group Plc	Annual	31-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pennon Group Plc	Annual	31-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Pennon Group Plc	Annual	31-Jul-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Pennon Group Plc	Annual	31-Jul-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pennon Group Plc	Annual	31-Jul-20	20	Approve WaterShare+ Dividend	For	For
SSE Plc	Annual	12-Aug-20	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	Annual	12-Aug-20	2	Approve Remuneration Report	For	For
SSE Plc	Annual	12-Aug-20	3	Approve Final Dividend	For	For
SSE Plc	Annual	12-Aug-20	4	Re-elect Gregor Alexander as Director	For	For
SSE Plc	Annual	12-Aug-20	5	Re-elect Sue Bruce as Director	For	For
SSE Plc	Annual	12-Aug-20	6	Re-elect Tony Cocker as Director	For	For
SSE Plc	Annual	12-Aug-20	7	Re-elect Crawford Gillies as Director	For	For
SSE Plc	Annual	12-Aug-20	8	Re-elect Richard Gillingwater as Director	For	For
SSE Plc	Annual	12-Aug-20	9	Re-elect Peter Lynas as Director	For	For
SSE Plc	Annual	12-Aug-20	10	Re-elect Helen Mahy as Director	For	For
SSE Plc	Annual	12-Aug-20	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	Annual	12-Aug-20	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	Annual	12-Aug-20	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	Annual	12-Aug-20	14	Elect Angela Strank as Director	For	For
SSE Plc	Annual	12-Aug-20	15	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	Annual	12-Aug-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	Annual	12-Aug-20	17	Authorise Issue of Equity	For	For
SSE Plc	Annual	12-Aug-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	Annual	12-Aug-20	19	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	Annual	12-Aug-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
APA Group	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
APA Group	Annual	22-Oct-20	2	Elect Peter Wasow as Director	For	For
APA Group	Annual	22-Oct-20	3	Elect Shirley In't Veld as Director	For	For
APA Group	Annual	22-Oct-20	4	Elect Rhoda Philippo as Director	For	For
APA Group	Annual	22-Oct-20	5	Approve Grant of Performance Rights to Robert Wheals	For	For
APA Group	Annual	22-Oct-20	6	Approve the Amendments to the Constitution of Australian Pipeline Trust	For	For
APA Group	Annual	22-Oct-20	7	Approve the Amendments to the Constitution of APT Investment Trust	For	For
APA Group	Annual	22-Oct-20	8	Elect Victoria Walker as Director	Against	Against
Aena S.M.E. SA	Annual	29-Oct-20	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	29-Oct-20	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	29-Oct-20	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Annual	29-Oct-20	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	29-Oct-20	5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aena S.M.E. SA	Annual	29-Oct-20	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.1	Reelect Amancio Lopez Seijas as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.2	Reelect Jaime Terceiro Lomba as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.3	Elect Irene Cano Piquero as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.4	Elect Francisco Javier Marin San Andres as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	8	Authorize Share Repurchase Program	For	For
Aena S.M.E. SA	Annual	29-Oct-20	9	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	29-Oct-20	10	Approve Principles for Climate Change Action and Environmental Governance	For	Against
Aena S.M.E. SA	Annual	29-Oct-20	11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	Against	For
Aena S.M.E. SA	Annual	29-Oct-20	12	Add New Article 50 bis	Against	For
Aena S.M.E. SA	Annual	29-Oct-20	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	1	Approve Financial Statements and Statutory Reports	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	3	Approve Allocation of Income and Dividends of EUR 0.89 per Share	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	4	Approve Transfer From Legal Reserve Account to Other Reserve Account	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	6	Reelect Rodolphe Belmer as Director	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	7	Reelect Fonds Strategique de Participations as Director	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	8	Approve Compensation Report of Corporate Officers	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	9	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	10	Approve Compensation of Rodolphe Belmer, CEO	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	11	Approve Compensation of Michel Azibert, Vice-CEO	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	12	Approve Compensation of Yohann Leroy, Vice-CEO	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	13	Approve Remuneration Policy of Chairman of the Board	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	14	Approve Remuneration Policy of CEO	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	15	Approve Remuneration Policy of Vice-CEOs	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	16	Approve Remuneration Policy of Directors	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	19	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 22 Million	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	21	Amend Article 15 of Bylaws Re: Board Deliberation	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	22	Ratify Change Location of Registered Office to 32 Boulevard Gallieni, 92130 Issy-les-Moulineaux and Amend Article 4 of Bylaws Accordingly	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	23	Authorize Filing of Required Documents/Other Formalities	For	For
Transmissora Alianca de Energia Eletrica SA	Special	18-Dec-20	1	Amend Articles 12, 19 and 20 and Consolidate Bylaws	For	For
Transmissora Alianca de Energia Eletrica SA	Special	18-Dec-20	2	Amend Remuneration of Company's Management and Fiscal Council	For	For
EDP-Energias de Portugal SA	Special	19-Jan-21	1	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Special	19-Jan-21	2	Elect Executive Board	For	For
SNAM SpA	Special	02-Feb-21	1	Amend Company Bylaws Re: Article 2	For	For
SNAM SpA	Special	02-Feb-21	2	Amend Company Bylaws Re: Article 12	For	For
SNAM SpA	Special	02-Feb-21	3	Amend Company Bylaws Re: Articles 13 and 24	For	For
Companhia de Transmissao de Energia Eletrica Paulista	Annual	25-Mar-21	1	Elect Andrea Costa Amancio Negrao as Fiscal Council Member and Raquel Mazal Krauss as Alternate Appointed by Preferred Shareholder	None	For
Companhia de Transmissao de Energia Eletrica Paulista	Annual	25-Mar-21	2	Elect Roberto Brigido do Nascimento as Director Appointed by Preferred Shareholder	None	For
Companhia de Transmissao de Energia Eletrica Paulista	Annual	25-Mar-21	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For
CCR SA	Annual	08-Apr-21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Against
CCR SA	Annual	08-Apr-21	2	Approve Allocation of Income and Dividends	For	For
CCR SA	Annual	08-Apr-21	3	Elect Mauricio Neri Godoy as Alternate Director	For	For
CCR SA	Annual	08-Apr-21	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
CCR SA	Annual	08-Apr-21	5.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as Alternate	For	For
CCR SA	Annual	08-Apr-21	5.2	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Marcelo de Andrade as Alternate	For	For
CCR SA	Annual	08-Apr-21	5.3	Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate	For	For
CCR SA	Annual	08-Apr-21	6	Approve Remuneration of Company's Management	For	Against
CCR SA	Annual	08-Apr-21	7	Approve Remuneration of Fiscal Council Members	For	For
CCR SA	Special	08-Apr-21	1	Amend Article 22 and Consolidate Bylaws	For	For
Ferrovial SA	Annual	08-Apr-21	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovial SA	Annual	08-Apr-21	1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Annual	08-Apr-21	2	Approve Allocation of Income	For	For
Ferrovial SA	Annual	08-Apr-21	3	Approve Discharge of Board	For	For
Ferrovial SA	Annual	08-Apr-21	4	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	08-Apr-21	5	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	08-Apr-21	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Annual	08-Apr-21	7.1	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	For
Ferrovial SA	Annual	08-Apr-21	7.2	Advisory Vote, as from the 2022 AGM, on the Company's Climate Strategy Report	For	For
Ferrovial SA	Annual	08-Apr-21	8	Approve Remuneration Policy	For	For
Ferrovial SA	Annual	08-Apr-21	9	Advisory Vote on Remuneration Report	For	For
Ferrovial SA	Annual	08-Apr-21	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Ferrovial SA	Annual	08-Apr-21	11	Receive Amendments to Board of Directors Regulations		
VINCI SA	Annual/Special	08-Apr-21	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	08-Apr-21	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	08-Apr-21	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For
VINCI SA	Annual/Special	08-Apr-21	4	Reelect Yannick Assouad as Director	For	For
VINCI SA	Annual/Special	08-Apr-21	5	Reelect Graziella Gavezotti as Director	For	For
VINCI SA	Annual/Special	08-Apr-21	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	Annual/Special	08-Apr-21	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	Annual/Special	08-Apr-21	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	08-Apr-21	9	Approve Compensation Report of Corporate Officers	For	For
VINCI SA	Annual/Special	08-Apr-21	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	08-Apr-21	11	Approve Company's Environmental Transition Plan	For	For
VINCI SA	Annual/Special	08-Apr-21	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	Annual/Special	08-Apr-21	13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	Annual/Special	08-Apr-21	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	Annual/Special	08-Apr-21	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	Annual/Special	08-Apr-21	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	Annual/Special	08-Apr-21	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
VINCI SA	Annual/Special	08-Apr-21	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	Annual/Special	08-Apr-21	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	Annual/Special	08-Apr-21	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	Annual/Special	08-Apr-21	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
VINCI SA	Annual/Special	08-Apr-21	22	Authorize Filing of Required Documents/Other Formalities	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	2	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EDP-Energias de Portugal SA	Annual	14-Apr-21	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	7	Amend Articles	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	8	Eliminate Preemptive Rights	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	9	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.1	Elect Corporate Bodies for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.3	Elect General Meeting Board for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.4	Elect Remuneration Committee for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.5	Approve Remuneration of Remuneration Committee Members	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.6	Elect Environment and Sustainability Board for 2021-2023 Term	For	For
CFECapital S. de RL de CV	Annual	19-Apr-21	1	Receive Report of Administrator and Reports of Technical, Audit, Nominations Committees	For	For
CFECapital S. de RL de CV	Annual	19-Apr-21	2	Approve Financial Statements	For	For
CFECapital S. de RL de CV	Annual	19-Apr-21	3	Ratify Members and Alternates of Technical Committee; Verify their Independence Classification	For	Against
CFECapital S. de RL de CV	Annual	19-Apr-21	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
NextEra Energy Partners, LP	Annual	20-Apr-21	1a	Elect Director Susan D. Austin	For	For
NextEra Energy Partners, LP	Annual	20-Apr-21	1b	Elect Director Robert J. Byrne	For	For
NextEra Energy Partners, LP	Annual	20-Apr-21	1c	Elect Director Peter H. Kind	For	For
NextEra Energy Partners, LP	Annual	20-Apr-21	1d	Elect Director James L. Robo	For	For
NextEra Energy Partners, LP	Annual	20-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy Partners, LP	Annual	20-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.1	Elect Director Ralph Izzo	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.2	Elect Director Shirley Ann Jackson	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.4	Elect Director David Lilley	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.6	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.7	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.8	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.9	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	4	Approve Non-Employee Director Restricted Stock Plan	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	5	Approve Omnibus Stock Plan	For	For
Aguas Andinas SA	Annual	21-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Aguas Andinas SA	Annual	21-Apr-21	2	Approve Allocation of Income	For	For
Aguas Andinas SA	Annual	21-Apr-21	3	Receive Report Regarding Related-Party Transactions	For	For
Aguas Andinas SA	Annual	21-Apr-21	4	Appoint Auditors	For	For
Aguas Andinas SA	Annual	21-Apr-21	5	Designate Risk Assessment Companies	For	For
Aguas Andinas SA	Annual	21-Apr-21	6	Approve Remuneration of Directors	For	For
Aguas Andinas SA	Annual	21-Apr-21	7	Present Board's Report on Expenses	For	For
Aguas Andinas SA	Annual	21-Apr-21	8	Approve Remuneration and Budget of Directors' Committee	For	For
Aguas Andinas SA	Annual	21-Apr-21	9	Present Directors' Committee Report on Activities and Expenses	For	For
Aguas Andinas SA	Annual	21-Apr-21	10	Designate Newspaper to Publish Meeting Announcements	For	For
Aguas Andinas SA	Annual	21-Apr-21	11	Other Business	For	For
Eiffage SA	Annual/Special	21-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	21-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	21-Apr-21	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
Eiffage SA	Annual/Special	21-Apr-21	4	Reelect Marie Lemeray as Director	For	For
Eiffage SA	Annual/Special	21-Apr-21	5	Reelect Carol Xueref as Director	For	For
Eiffage SA	Annual/Special	21-Apr-21	6	Reelect Dominique Marcel as Director	For	For
Eiffage SA	Annual/Special	21-Apr-21	7	Reelect Philippe Vidal as Director	For	For
Eiffage SA	Annual/Special	21-Apr-21	8	Approve Remuneration Policy of Board Members	For	For
Eiffage SA	Annual/Special	21-Apr-21	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	21-Apr-21	10	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	21-Apr-21	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	Annual/Special	21-Apr-21	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	Annual/Special	21-Apr-21	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	21-Apr-21	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	21-Apr-21	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	For	For
Eiffage SA	Annual/Special	21-Apr-21	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	21-Apr-21	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	21-Apr-21	22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For
Eiffage SA	Annual/Special	21-Apr-21	23	Authorize Filing of Required Documents/Other Formalities	For	For
National Grid Plc	Special	22-Apr-21	1	Approve Acquisition of PPL WPD Investments Limited	For	For
National Grid Plc	Special	22-Apr-21	2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
Aena S.M.E. SA	Annual	27-Apr-21	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	27-Apr-21	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	27-Apr-21	3	Approve Treatment of Net Loss	For	For
Aena S.M.E. SA	Annual	27-Apr-21	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	27-Apr-21	5	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	27-Apr-21	6	Ratify Appointment of and Elect Juan Rio Cortes as Director	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.2	Amend Articles Re: Board Competences and Board Committees	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	For
Aena S.M.E. SA	Annual	27-Apr-21	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Aena S.M.E. SA	Annual	27-Apr-21	9	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	27-Apr-21	10	Advisory Vote on Company's Climate Action Plan	For	For
Aena S.M.E. SA	Annual	27-Apr-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	For	For
Exelon Corporation	Annual	27-Apr-21	1a	Elect Director Anthony Anderson	For	For
Exelon Corporation	Annual	27-Apr-21	1b	Elect Director Ann Berzin	For	For
Exelon Corporation	Annual	27-Apr-21	1c	Elect Director Laurie Brias	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Exelon Corporation	Annual	27-Apr-21	1d	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	Annual	27-Apr-21	1e	Elect Director Christopher Crane	For	For
Exelon Corporation	Annual	27-Apr-21	1f	Elect Director Yves de Balmann	For	For
Exelon Corporation	Annual	27-Apr-21	1g	Elect Director Linda Jojo	For	For
Exelon Corporation	Annual	27-Apr-21	1h	Elect Director Paul Joskow	For	For
Exelon Corporation	Annual	27-Apr-21	1i	Elect Director Robert Lawless	For	For
Exelon Corporation	Annual	27-Apr-21	1j	Elect Director John Richardson	For	For
Exelon Corporation	Annual	27-Apr-21	1k	Elect Director Mayo Shattuck, III	For	For
Exelon Corporation	Annual	27-Apr-21	1l	Elect Director John Young	For	For
Exelon Corporation	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	27-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	Annual	27-Apr-21	4	Report on Child Labor Audit	Against	Against
Grupo Aeroportuario del Pacifico SAB de CV	Special	27-Apr-21	1	Approve Cancellation of 35.42 Million Treasury Shares	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Special	27-Apr-21	2	Approve Reduction in Capital by MXN 2 Billion	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Special	27-Apr-21	3	Amend Articles to Reflect Changes in Capital		
Grupo Aeroportuario del Pacifico SAB de CV	Special	27-Apr-21	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	2	Approve Discharge of Directors and Officers	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	4	Approve Allocation of Income in the Amount of MXN 1.85 Billion	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	5	Cancel Pending Amount of Share Repurchase Approved at AGM on July 1, 2020; Set Share Repurchase Maximum Amount of MXN 3 Billion	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	6	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders		
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	7	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital		
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	8	Elect or Ratify Directors of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	9	Elect or Ratify Board Chairman	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	10	Approve Remuneration of Directors for Years 2020 and 2021	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	11	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	12	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	13	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million		
Grupo Aeroportuario del Pacifico SAB de CV	Annual	27-Apr-21	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.1	Elect Director Alan S. Armstrong	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.2	Elect Director Stephen W. Bergstrom	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.3	Elect Director Nancy K. Buese	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.4	Elect Director Stephen I. Chazen	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.5	Elect Director Charles I. Cogut	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.6	Elect Director Michael A. Creel	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.7	Elect Director Stacey H. Dore	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.8	Elect Director Vicki L. Fuller	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.9	Elect Director Peter A. Ragauss	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.10	Elect Director Rose M. Robeson	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.11	Elect Director Scott D. Sheffield	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.12	Elect Director Murray D. Smith	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.13	Elect Director William H. Spence	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Getlink SE	Annual/Special	28-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	28-Apr-21	2	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	For	For
Getlink SE	Annual/Special	28-Apr-21	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	28-Apr-21	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	28-Apr-21	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	Annual/Special	28-Apr-21	6	Ratify Appointment of Carlo Bertazzo as Director	For	For
Getlink SE	Annual/Special	28-Apr-21	7	Elect Yann Leriche as Director	For	For
Getlink SE	Annual/Special	28-Apr-21	8	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	For	For
Getlink SE	Annual/Special	28-Apr-21	9	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For
Getlink SE	Annual/Special	28-Apr-21	10	Approve Compensation of Corporate Officers	For	For
Getlink SE	Annual/Special	28-Apr-21	11	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	For	For
Getlink SE	Annual/Special	28-Apr-21	12	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	For	For
Getlink SE	Annual/Special	28-Apr-21	13	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	For	For
Getlink SE	Annual/Special	28-Apr-21	14	Approve Compensation of Francois Gauthy, Vice-CEO	For	For
Getlink SE	Annual/Special	28-Apr-21	15	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	Annual/Special	28-Apr-21	16	Approve Remuneration Policy of CEO	For	For
Getlink SE	Annual/Special	28-Apr-21	17	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	Annual/Special	28-Apr-21	18	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	Annual/Special	28-Apr-21	19	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	28-Apr-21	20	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	For	For
Getlink SE	Annual/Special	28-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	Annual/Special	28-Apr-21	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	Annual/Special	28-Apr-21	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	For	For
Getlink SE	Annual/Special	28-Apr-21	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	28-Apr-21	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	28-Apr-21	26	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	For	For
Getlink SE	Annual/Special	28-Apr-21	27	Authorize Filing of Required Documents/Other Formalities	For	For
SNAM SpA	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	28-Apr-21	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	28-Apr-21	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	28-Apr-21	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual	28-Apr-21	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual	28-Apr-21	5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	For	For
SNAM SpA	Annual	28-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Clearway Energy, Inc.	Annual	29-Apr-21	1.1	Elect Director Jonathan Bram	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.2	Elect Director Nathaniel Anschuetz	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.3	Elect Director Brian R. Ford	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.4	Elect Director Bruce MacLennan	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.5	Elect Director Ferrell P. McClean	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.6	Elect Director Daniel B. More	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.7	Elect Director E. Stanley O'Neal	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.8	Elect Director Christopher S. Sotos	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	1.9	Elect Director Scott Stanley	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	3	Amend Omnibus Stock Plan	For	For
Clearway Energy, Inc.	Annual	29-Apr-21	4	Ratify Ernst & Young LLP as Auditors	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	2	Approve Allocation of Income and Dividends	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.1	Elect Bernardo Vargas Gibsons as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.2	Elect Celso Maia de Barros as Independent Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.3	Elect Cesar Augusto Ramirez Rojas as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.4	Elect Fernando Augusto Rojas Pinto as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.5	Elect Fernando Bunker Gentil as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.6	Elect Hermes Jorge Chipp as Independent Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.7	Elect Reynaldo Passanezi Filho as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.8	Elect Jose Joao Abdalla Filho as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.9	Elect Reinaldo Le Grazie as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.10	Elect Jose Reinaldo Magalhaes as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.11	Elect Daniel Faria Costa as Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.12	Elect Francois Moreau as Independent Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	4.13	Elect Luis Augusto Barcelos Barbosa as Independent Director	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.1	Percentage of Votes to Be Assigned - Elect Bernardo Vargas Gibsone as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.2	Percentage of Votes to Be Assigned - Elect Celso Maia de Barros as Independent Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.3	Percentage of Votes to Be Assigned - Elect Cesar Augusto Ramirez Rojas as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.4	Percentage of Votes to Be Assigned - Elect Fernando Augusto Rojas Pinto as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.5	Percentage of Votes to Be Assigned - Elect Fernando Bunker Gentil as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.6	Percentage of Votes to Be Assigned - Elect Hermes Jorge Chipp as Independent Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.7	Percentage of Votes to Be Assigned - Elect Reynaldo Passanezi Filho as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.8	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.9	Percentage of Votes to Be Assigned - Elect Reinaldo Le Grazie as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.10	Percentage of Votes to Be Assigned - Elect Jose Reinaldo Magalhaes as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.11	Percentage of Votes to Be Assigned - Elect Daniel Faria Costa as Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.12	Percentage of Votes to Be Assigned - Elect Francois Moreau as Independent Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	6.13	Percentage of Votes to Be Assigned - Elect Luis Augusto Barcelos Barbosa as Independent Director	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	7	Fix Number of Fiscal Council Members at Minimum Three and Maximum Five Members	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	8.1	Elect Manuel Domingues de Jesus e Pinho as Fiscal Council Member and Joao Henrique de Souza Brum as Alternate	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	8.2	Elect Custodio Antonio de Mattos as Fiscal Council Member and Eduardo Jose de Souza as Alternate	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	8.3	Elect Julia Figueiredo Goytacaz Sant'Anna as Fiscal Council Member and Luiz Felipe da Silva Veloso as Alternate	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	9	Elect Luis Antonio Esteves Noel as Fiscal Council Member and Joao Vicente Silva Machado as Alternate Appointed by Minority Shareholder	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	10	Elect Marcello Joaquim Pacheco as Fiscal Council Member and Alberto Jorge Oliveira da Costa as Alternate Appointed by Minority Shareholder	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	11	Elect Luciano Luiz Barsi as Fiscal Council Member and Michele da Silva Gonsoles Torres as Alternate Appointed by Preferred Shareholder	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	12	Elect Murici dos Santos as Fiscal Council Member and Renato Venicius da Silva as Alternate Appointed by Preferred Shareholder	None	Abstain
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	13	Approve Remuneration of Company's Management	For	For
Transmissora Alianca de Energia Eletrica SA	Annual	29-Apr-21	14	Approve Remuneration of Fiscal Council Members	For	For
CPFL Energia SA	Special	30-Apr-21	1	Amend Articles	For	For
CPFL Energia SA	Special	30-Apr-21	2	Consolidate Bylaws	For	For
CPFL Energia SA	Special	30-Apr-21	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
CPFL Energia SA	Annual	30-Apr-21	2	Approve Allocation of Income and Dividends	For	For
CPFL Energia SA	Annual	30-Apr-21	3	Fix Number of Directors at Seven	For	For
CPFL Energia SA	Annual	30-Apr-21	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	5	Approve Classification of Antonio Kandir and Marcelo Amaral Moraes as Independent Directors	For	For
CPFL Energia SA	Annual	30-Apr-21	6.1	Elect Bo Wen as Director	For	For
CPFL Energia SA	Annual	30-Apr-21	6.2	Elect Yuehui Pan as Director	For	Against
CPFL Energia SA	Annual	30-Apr-21	6.3	Elect Gustavo Estrella as Director	For	Against
CPFL Energia SA	Annual	30-Apr-21	6.4	Elect Antonio Kandir as Independent Director	For	For
CPFL Energia SA	Annual	30-Apr-21	6.5	Elect Marcelo Amaral Moraes as Independent Director	For	For
CPFL Energia SA	Annual	30-Apr-21	6.6	Elect Li Hong as Director	For	Against
CPFL Energia SA	Annual	30-Apr-21	6.7	Elect Anselmo Henrique Seto Leal as Director	For	Against
CPFL Energia SA	Annual	30-Apr-21	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	8.1	Percentage of Votes to Be Assigned - Elect Bo Wen as Director	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	8.2	Percentage of Votes to Be Assigned - Elect Yuehui Pan as Director	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	8.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	8.4	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	8.5	Percentage of Votes to Be Assigned - Elect Marcelo Amaral Moraes as Independent Director	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	8.6	Percentage of Votes to Be Assigned - Elect Li Hong as Director	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	8.7	Percentage of Votes to Be Assigned - Elect Anselmo Henrique Seto Leal as Director	None	Abstain
CPFL Energia SA	Annual	30-Apr-21	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
CPFL Energia SA	Annual	30-Apr-21	10	Elect Antonio Kandir as Director Appointed by Minority Shareholder	None	Against
CPFL Energia SA	Annual	30-Apr-21	11	Elect Marcelo Amaral Moraes as Director Appointed by Minority Shareholder	None	Against
CPFL Energia SA	Annual	30-Apr-21	12	Approve Remuneration of Company's Management	For	For
CPFL Energia SA	Annual	30-Apr-21	13.1	Elect Ricardo Florence dos Santos as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate	For	Abstain
CPFL Energia SA	Annual	30-Apr-21	13.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	For	Abstain
CPFL Energia SA	Annual	30-Apr-21	13.3	Elect Ran Zhang as Fiscal Council Member and Li Ruijuan as Alternate	For	Abstain
CPFL Energia SA	Annual	30-Apr-21	14	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
CPFL Energia SA	Annual	30-Apr-21	15	Elect Ricardo Florence dos Santos as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Minority Shareholder	None	Against
CPFL Energia SA	Annual	30-Apr-21	16	Elect Marcio Prado as Fiscal Council Member and Paulo Nobrega Frade as Alternate Appointed by Minority Shareholder	None	For
CPFL Energia SA	Annual	30-Apr-21	17	Approve Remuneration of Fiscal Council Members	For	For
CPFL Energia SA	Annual	30-Apr-21	18	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Gibson Energy Inc.	Annual/Special	#####	1.1	Elect Director James M. Estey	For	For
Gibson Energy Inc.	Annual/Special	#####	1.2	Elect Director Douglas P. Bloom	For	For
Gibson Energy Inc.	Annual/Special	#####	1.3	Elect Director James J. Cleary	For	For
Gibson Energy Inc.	Annual/Special	#####	1.4	Elect Director Judy E. Cotte	For	For
Gibson Energy Inc.	Annual/Special	#####	1.5	Elect Director John L. Festival	For	For
Gibson Energy Inc.	Annual/Special	#####	1.6	Elect Director Marshall L. McRae	For	For
Gibson Energy Inc.	Annual/Special	#####	1.7	Elect Director Margaret C. Montana	For	For
Gibson Energy Inc.	Annual/Special	#####	1.8	Elect Director Mary Ellen Peters	For	For
Gibson Energy Inc.	Annual/Special	#####	1.9	Elect Director Steven R. Spaulding	For	For
Gibson Energy Inc.	Annual/Special	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Gibson Energy Inc.	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Gibson Energy Inc.	Annual/Special	#####	4	Amend By-Law No. 1	For	For
Gibson Energy Inc.	Annual/Special	#####	5	Amend Articles Re: Limit the Number of Preferred Shares that May be Issued in the Future without shareholder approval	For	For
Enbridge Inc.	Annual	#####	1.1	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	#####	1.2	Elect Director Marcel R. Coutu	For	For
Enbridge Inc.	Annual	#####	1.3	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	#####	1.4	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	#####	1.5	Elect Director J. Herb England	For	For
Enbridge Inc.	Annual	#####	1.6	Elect Director Gregory J. Goff	For	For
Enbridge Inc.	Annual	#####	1.7	Elect Director V. Maureen Kempston Darkes	For	For
Enbridge Inc.	Annual	#####	1.8	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	#####	1.9	Elect Director Al Monaco	For	For
Enbridge Inc.	Annual	#####	1.10	Elect Director Stephen S. Poloz	For	For
Enbridge Inc.	Annual	#####	1.11	Elect Director Dan C. Tutchner	For	For
Enbridge Inc.	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pembina Pipeline Corporation	Annual	#####	1.1	Elect Director Randall J. Findlay	For	For
Pembina Pipeline Corporation	Annual	#####	1.2	Elect Director Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	Annual	#####	1.3	Elect Director Cynthia Carroll	For	For
Pembina Pipeline Corporation	Annual	#####	1.4	Elect Director Michael H. Dilger	For	For
Pembina Pipeline Corporation	Annual	#####	1.5	Elect Director Robert G. Gwin	For	For
Pembina Pipeline Corporation	Annual	#####	1.6	Elect Director Maureen E. Howe	For	For
Pembina Pipeline Corporation	Annual	#####	1.7	Elect Director Gordon J. Kerr	For	For
Pembina Pipeline Corporation	Annual	#####	1.8	Elect Director David M.B. LeGresley	For	For
Pembina Pipeline Corporation	Annual	#####	1.9	Elect Director Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	Annual	#####	1.10	Elect Director Bruce D. Rubin	For	For
Pembina Pipeline Corporation	Annual	#####	1.11	Elect Director Henry W. Sykes	For	For
Pembina Pipeline Corporation	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pembina Pipeline Corporation	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual	#####	1.1	Elect Director Stephan Cretier	For	For
TC Energy Corporation	Annual	#####	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual	#####	1.3	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual	#####	1.4	Elect Director Randy Limbacher	For	For
TC Energy Corporation	Annual	#####	1.5	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual	#####	1.6	Elect Director David MacNaughton	For	For
TC Energy Corporation	Annual	#####	1.7	Elect Director Francois L. Polier	For	For
TC Energy Corporation	Annual	#####	1.8	Elect Director Una Power	For	For
TC Energy Corporation	Annual	#####	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual	#####	1.10	Elect Director Indira V. Samarasekera	For	For
TC Energy Corporation	Annual	#####	1.11	Elect Director D. Michael G. Stewart	For	For
TC Energy Corporation	Annual	#####	1.12	Elect Director Siim A. Vanaselja	For	For
TC Energy Corporation	Annual	#####	1.13	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual	#####	4	Amend By-law Number 1	For	For
Pinnacle West Capital Corporation	Annual	#####	1.1	Elect Director Glynis A. Bryan	For	For
Pinnacle West Capital Corporation	Annual	#####	1.2	Elect Director Denis A. Cortese	For	For
Pinnacle West Capital Corporation	Annual	#####	1.3	Elect Director Richard P. Fox	For	For
Pinnacle West Capital Corporation	Annual	#####	1.4	Elect Director Jeffrey B. Gudner	For	For
Pinnacle West Capital Corporation	Annual	#####	1.5	Elect Director Dale E. Klein	For	For
Pinnacle West Capital Corporation	Annual	#####	1.6	Elect Director Kathryn L. Munro	For	For
Pinnacle West Capital Corporation	Annual	#####	1.7	Elect Director Bruce J. Nordstrom	For	For
Pinnacle West Capital Corporation	Annual	#####	1.8	Elect Director Paula J. Sims	For	For
Pinnacle West Capital Corporation	Annual	#####	1.9	Elect Director William H. Spence	For	For
Pinnacle West Capital Corporation	Annual	#####	1.10	Elect Director James E. Trevathan, Jr.	For	For
Pinnacle West Capital Corporation	Annual	#####	1.11	Elect Director David P. Wagener	For	For
Pinnacle West Capital Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pinnacle West Capital Corporation	Annual	#####	3	Approve Omnibus Stock Plan	For	For
Pinnacle West Capital Corporation	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Emera Incorporated	Annual	#####	1.1	Elect Director Scott C. Balfour	For	For
Emera Incorporated	Annual	#####	1.2	Elect Director James V. Bertram	For	For
Emera Incorporated	Annual	#####	1.3	Elect Director Henry E. Demone	For	For
Emera Incorporated	Annual	#####	1.4	Elect Director Kent M. Harvey	For	For
Emera Incorporated	Annual	#####	1.5	Elect Director B. Lynn Loewen	For	For
Emera Incorporated	Annual	#####	1.6	Elect Director John B. Ramil	For	For
Emera Incorporated	Annual	#####	1.7	Elect Director Andrea S. Rosen	For	For
Emera Incorporated	Annual	#####	1.8	Elect Director Richard P. Sergel	For	For
Emera Incorporated	Annual	#####	1.9	Elect Director M. Jacqueline Sheppard	For	For
Emera Incorporated	Annual	#####	1.10	Elect Director Karen H. Sheriff	For	For
Emera Incorporated	Annual	#####	1.11	Elect Director Jochen E. Tilk	For	For
Emera Incorporated	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Emera Incorporated	Annual	#####	3	Authorize Board to Fix Remuneration of Auditors	For	For
Emera Incorporated	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Emera Incorporated	Annual	#####	5	Amend Stock Option Plan	For	For
Crown Castle International Corp.	Annual	#####	1a	Elect Director P. Robert Bartolo	For	For
Crown Castle International Corp.	Annual	#####	1b	Elect Director Jay A. Brown	For	For
Crown Castle International Corp.	Annual	#####	1c	Elect Director Cindy Christy	For	For
Crown Castle International Corp.	Annual	#####	1d	Elect Director Ari Q. Fitzgerald	For	For
Crown Castle International Corp.	Annual	#####	1e	Elect Director Andrea J. Goldsmith	For	For
Crown Castle International Corp.	Annual	#####	1f	Elect Director Lee W. Hogan	For	For
Crown Castle International Corp.	Annual	#####	1g	Elect Director Tammy K. Jones	For	For
Crown Castle International Corp.	Annual	#####	1h	Elect Director J. Landis Martin	For	For
Crown Castle International Corp.	Annual	#####	1i	Elect Director Anthony J. Melone	For	For
Crown Castle International Corp.	Annual	#####	1j	Elect Director W. Benjamin Moreland	For	For
Crown Castle International Corp.	Annual	#####	1k	Elect Director Kevin A. Stephens	For	For
Crown Castle International Corp.	Annual	#####	1l	Elect Director Matthew Thornton, III	For	For
Crown Castle International Corp.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle International Corp.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle International Corp.	Annual	#####	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Sydney Airport	Annual	#####	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	#####	2	Elect Grant Fenn as Director	For	For
Sydney Airport	Annual	#####	3	Elect Abi Cleland as Director	For	For
Sydney Airport	Annual	#####	4	Approve Grant of 407,727 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	5	Approve Grant of 182,927 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	1	Elect Russell Balding as Director	For	For
Enagas SA	Annual	#####	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Annual	#####	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	#####	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	#####	4	Approve Discharge of Board	For	For
Enagas SA	Annual	#####	5.1	Elect Natalia Fabra Portela as Director	For	For
Enagas SA	Annual	#####	5.2	Elect Maria Teresa Arcos Sanchez as Director	For	For
Enagas SA	Annual	#####	6.1	Amend Article 7 Re: Accounting Records and Identity of Shareholders	For	For
Enagas SA	Annual	#####	6.2	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	For	For
Enagas SA	Annual	#####	6.3	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Enagas SA	Annual	#####	6.4	Amend Articles Re: Board	For	For
Enagas SA	Annual	#####	6.5	Amend Articles Re: Annual Accounts	For	For
Enagas SA	Annual	#####	7.1	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	For	For
Enagas SA	Annual	#####	7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Enagas SA	Annual	#####	7.3	Amend Article 16 of General Meeting Regulations Re: Publicity	For	For
Enagas SA	Annual	#####	8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For
Enagas SA	Annual	#####	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Enagas SA	Annual	#####	10	Approve Remuneration Policy	For	For
Enagas SA	Annual	#####	11	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	#####	12	Receive Amendments to Board of Directors Regulations		
Enagas SA	Annual	#####	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
The Southern Company	Annual	#####	1a	Elect Director Janaki Akella	For	For
The Southern Company	Annual	#####	1b	Elect Director Juanita Powell Baranco	For	For
The Southern Company	Annual	#####	1c	Elect Director Henry A. Clark, III	For	For
The Southern Company	Annual	#####	1d	Elect Director Anthony F. Earley, Jr.	For	For
The Southern Company	Annual	#####	1e	Elect Director Thomas A. Fanning	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Southern Company	Annual	#####	1f	Elect Director David J. Grain	For	For
The Southern Company	Annual	#####	1g	Elect Director Colette D. Honorable	For	For
The Southern Company	Annual	#####	1h	Elect Director Donald M. James	For	For
The Southern Company	Annual	#####	1i	Elect Director John D. Johns	For	For
The Southern Company	Annual	#####	1j	Elect Director Dale E. Klein	For	For
The Southern Company	Annual	#####	1k	Elect Director Ernest J. Moniz	For	For
The Southern Company	Annual	#####	1l	Elect Director William G. Smith, Jr.	For	For
The Southern Company	Annual	#####	1m	Elect Director E. Jenner Wood, III	For	For
The Southern Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	Annual	#####	3	Approve Omnibus Stock Plan	For	For
The Southern Company	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	Annual	#####	5	Reduce Supermajority Vote Requirement	For	For
Spark Infrastructure Group	Annual	#####	1	Approve Remuneration Report	For	For
Spark Infrastructure Group	Annual	#####	2	Elect Anne Brennan as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	For
Spark Infrastructure Group	Annual	#####	3	Elect Lianne Buck as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	For
Spark Infrastructure Group	Annual	#####	4	Approve Grant of Performance Rights to Rick Francis	For	For
Spark Infrastructure Group	Annual	#####	5	Elect Jennifer Faulkner as Director of Spark Holdings 6	For	For
Spark Infrastructure Group	Annual	#####	6	Elect Anthony Marriner as Director of Spark Holdings 6	For	For
Iberdrola SA	Annual	17-Jun-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	17-Jun-21	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	17-Jun-21	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	17-Jun-21	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	17-Jun-21	5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	6	Amend Article 10 to Reflect Changes in Capital	For	For
Iberdrola SA	Annual	17-Jun-21	7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	Annual	17-Jun-21	8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Iberdrola SA	Annual	17-Jun-21	9	Amend Article 32 Re: Climate Action Plan	For	For
Iberdrola SA	Annual	17-Jun-21	10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For
Iberdrola SA	Annual	17-Jun-21	11	Amend Articles Re: Annual Financial and Non-Financial Information	For	For
Iberdrola SA	Annual	17-Jun-21	12	Amend Articles Re: Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	Annual	17-Jun-21	15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Iberdrola SA	Annual	17-Jun-21	16	Approve Remuneration Policy	For	For
Iberdrola SA	Annual	17-Jun-21	17	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	18	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	19	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	20	Reelect Juan Manuel Gonzalez Serna as Director	For	For
Iberdrola SA	Annual	17-Jun-21	21	Reelect Francisco Martinez Corcoles as Director	For	For
Iberdrola SA	Annual	17-Jun-21	22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For
Iberdrola SA	Annual	17-Jun-21	23	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	17-Jun-21	24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For
Iberdrola SA	Annual	17-Jun-21	25	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Annual	17-Jun-21	26	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	17-Jun-21	27	Advisory Vote on Company's Climate Action Plan	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.1	Elect Director Jeffrey Blidner	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.3	Elect Director Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.5	Elect Director David Mann	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.6	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.7	Elect Director Sachin Shah	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.8	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.9	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pennon Group Plc	Special	28-Jun-21	1	Approve Special Dividend	For	For
Pennon Group Plc	Special	28-Jun-21	2	Approve Share Consolidation	For	For
Pennon Group Plc	Special	28-Jun-21	3	Authorise Issue of Equity	For	For
Pennon Group Plc	Special	28-Jun-21	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pennon Group Plc	Special	28-Jun-21	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pennon Group Plc	Special	28-Jun-21	6	Authorise Market Purchase of Ordinary Shares	For	For
Pennon Group Plc	Special	28-Jun-21	7	Adopt New Articles of Association	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.1	Elect Marcos Vaquer Caballeria as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.2	Elect Elisenda Malaret Garcia as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.3	Elect Jose Maria Abad Hernandez as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.6	Amend Articles Re: Annual Accounts	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.3	Approve Long-Term Incentive Plan	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.4	Approve Remuneration Policy	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	12	Receive Corporate Governance Report		
Red Electrica Corp. SA	Annual	28-Jun-21	13	Receive Amendments to Board of Directors Regulations		
SUNeVision Holdings Ltd.	Annual	30-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	2	Approve Final Dividend	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1a	Elect Chan Man-yuen, Martin as Director	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1b	Elect Lau Yeuk-hung, Fiona as Director	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1c	Elect Cheng Ka-lai, Lily as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1d	Elect Kwok Ping-luen, Raymond as Director	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1e	Elect Cheung Wing-yui as Director	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1f	Elect Kwok Kai-wang, Christopher as Director	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1g	Elect Chan Hong-ki, Robert as Director	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.1h	Elect Wong Kai-man as Director	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	3.2	Authorize Board to Fix Remuneration of Directors	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
SUNeVision Holdings Ltd.	Annual	30-Oct-20	6	Authorize Repurchase of Issued Share Capital	For	For
SUNeVision Holdings Ltd.	Annual	30-Oct-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Sun Hung Kai Properties Limited	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1a	Elect Yip Dicky Peter as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1b	Elect Wong Yue-chim, Richard as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1c	Elect Fung Kwok-lun, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1d	Elect Leung Nai-pang, Norman as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1e	Elect Fan Hung-ling, Henry as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1f	Elect Kwan Cheuk-yin, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1g	Elect Lui Ting, Victor as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1h	Elect Fung Yuk-lun, Allen as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against
Sun Hung Kai Properties Limited	Annual	05-Nov-20	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	05-Nov-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	3	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	A	Elect Leon Bressier as Supervisory Board Member	Against	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	B	Elect Susana Gallardo as Supervisory Board Member	Against	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	C	Elect Xavier Niel as Supervisory Board Member	Against	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	3	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	A	Elect Leon Bressier as Supervisory Board Member	Against	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	B	Elect Susana Gallardo as Supervisory Board Member	Against	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	C	Elect Xavier Niel as Supervisory Board Member	Against	For
Goodman Group	Annual	19-Nov-20	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	19-Nov-20	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	19-Nov-20	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Goodman Group	Annual	19-Nov-20	3	Elect Mark Johnson as Director	For	For
Goodman Group	Annual	19-Nov-20	4	Approve Remuneration Report	For	Against
Goodman Group	Annual	19-Nov-20	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	19-Nov-20	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	19-Nov-20	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Growthpoint Properties Australia	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	3a	Elect Norbert Sasse as Director	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	3b	Elect Grant Jackson as Director	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	3c	Elect Josephine Sukkar as Director	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	4	Approve Grant of 49,732 Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	5	Approve Grant of 243,161 Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	6	Approve Grant of 43,414 STI Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	7	Approve Grant of 101,306 STI Performance Rights to Timothy Collyer	For	For
Mirvac Group	Annual	19-Nov-20	2.1	Elect Christine Nidra Bartlett as Director	For	For
Mirvac Group	Annual	19-Nov-20	2.2	Elect Samantha Joy Mostyn as Director	For	For
Mirvac Group	Annual	19-Nov-20	2.3	Elect Alan Robert Harold Sindel as Director	For	For
Mirvac Group	Annual	19-Nov-20	3	Approve Remuneration Report	For	For
Mirvac Group	Annual	19-Nov-20	4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For
Mirvac Group	Annual	19-Nov-20	5	Approve the Amendments to the Constitution of Mirvac Property Trust	For	Against
Mapletree Logistics Trust	Special	23-Nov-20	1	Approve Acquisition of Properties as Interested Person Transactions	For	For
Mapletree Logistics Trust	Special	23-Nov-20	2	Approve Proposed Issuance of New Units as Partial Consideration for the Acquisitions	For	For
Mapletree Logistics Trust	Special	23-Nov-20	3	Approve Whitewash Resolution	For	For
The PRS REIT Plc	Annual	10-Dec-20	1	Accept Financial Statements and Statutory Reports	For	For
The PRS REIT Plc	Annual	10-Dec-20	2	Approve Remuneration Report	For	For
The PRS REIT Plc	Annual	10-Dec-20	3	Approve Remuneration Policy	For	For
The PRS REIT Plc	Annual	10-Dec-20	4	Re-elect Stephen Smith as Director	For	For
The PRS REIT Plc	Annual	10-Dec-20	5	Re-elect Steffan Francis as Director	For	For
The PRS REIT Plc	Annual	10-Dec-20	6	Re-elect Roderick MacRae as Director	For	For
The PRS REIT Plc	Annual	10-Dec-20	7	Re-elect Jim Prower as Director	For	For
The PRS REIT Plc	Annual	10-Dec-20	8	Reappoint RSM UK Audit LLP as Auditors	For	For
The PRS REIT Plc	Annual	10-Dec-20	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The PRS REIT Plc	Annual	10-Dec-20	10	Authorise Issue of Equity	For	For
The PRS REIT Plc	Annual	10-Dec-20	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
The PRS REIT Plc	Annual	10-Dec-20	12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
The PRS REIT Plc	Annual	10-Dec-20	13	Authorise Market Purchase of Ordinary Shares	For	For
Castellum AB	Special	21-Dec-20	1	Elect Chairman of Meeting	For	For
Castellum AB	Special	21-Dec-20	2	Prepare and Approve List of Shareholders	For	For
Castellum AB	Special	21-Dec-20	3	Approve Agenda of Meeting	For	For
Castellum AB	Special	21-Dec-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Castellum AB	Special	21-Dec-20	5	Acknowledge Proper Convening of Meeting	For	For
Castellum AB	Special	21-Dec-20	6	Approve Issuance of Shares in Connection with Merger Agreement with Entra ASA	For	For
SUNeVision Holdings Ltd.	Special	22-Dec-20	1	Approve the Building Contract and Related Transactions	For	For
Frasers Logistics & Commercial Trust	Annual	20-Jan-21	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	For	For
Frasers Logistics & Commercial Trust	Annual	20-Jan-21	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Frasers Logistics & Commercial Trust	Annual	20-Jan-21	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	2	Approve Remuneration Report	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	3	Re-elect Robert Orr as Director	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	4	Re-elect Taco De Groot as Director	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	5	Re-elect Keith Mansfield as Director	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	6	Re-elect Eva-Lotta Spjstedt as Director	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	7	Reappoint KPMG LLP as Auditors	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	8	Authorise Board to Fix Remuneration of Auditors	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	10	Authorise Issue of Equity	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	13	Authorise Market Purchase of Ordinary Shares	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tritax EuroBox Plc	Annual	09-Feb-21	15	Adopt New Articles of Association	For	For
Grainger Plc	Annual	10-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
Grainger Plc	Annual	10-Feb-21	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Grainger Plc	Annual	10-Feb-21	3	Approve Final Dividend	For	For
Grainger Plc	Annual	10-Feb-21	4	Re-elect Mark Clare as Director	For	For
Grainger Plc	Annual	10-Feb-21	5	Re-elect Helen Gordon as Director	For	For
Grainger Plc	Annual	10-Feb-21	6	Re-elect Vanessa Simms as Director	For	For
Grainger Plc	Annual	10-Feb-21	7	Re-elect Andrew Carr-Locke as Director	For	For
Grainger Plc	Annual	10-Feb-21	8	Re-elect Rob Wilkinson as Director	For	For
Grainger Plc	Annual	10-Feb-21	9	Re-elect Justin Read as Director	For	For
Grainger Plc	Annual	10-Feb-21	10	Re-elect Janette Bell as Director	For	For
Grainger Plc	Annual	10-Feb-21	11	Reappoint KPMG LLP as Auditors	For	For
Grainger Plc	Annual	10-Feb-21	12	Authorise Board to Fix Remuneration of Auditors	For	For
Grainger Plc	Annual	10-Feb-21	13	Authorise Issue of Equity	For	For
Grainger Plc	Annual	10-Feb-21	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Grainger Plc	Annual	10-Feb-21	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Grainger Plc	Annual	10-Feb-21	16	Authorise Market Purchase of Ordinary Shares	For	For
Grainger Plc	Annual	10-Feb-21	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Grainger Plc	Annual	10-Feb-21	18	Authorise EU Political Donations and Expenditure	For	For
The PRS REIT Plc	Special	23-Feb-21	1	Adopt the Revised Investment Objective and Policy	For	For
Tritax EuroBox Plc	Special	08-Mar-21	1	Authorise Issue of Equity in Connection with the Placing, Open Offer, Offer for Subscription and Intermediaries Offer	For	For
Tritax EuroBox Plc	Special	08-Mar-21	2	Authorise Issue of Equity Pursuant to the Placing Programme	For	For
Tritax EuroBox Plc	Special	08-Mar-21	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Open Offer, Offer for Subscription and Intermediaries Offer	For	For
Tritax EuroBox Plc	Special	08-Mar-21	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	For	For
Castellum AB	Annual	25-Mar-21	1	Elect Chairman of Meeting	For	For
Castellum AB	Annual	25-Mar-21	2.1	Designate Magnus Stromer as Inspector of Minutes of Meeting	For	For
Castellum AB	Annual	25-Mar-21	2.2	Designate Lars-Erik Jansson as Inspector of Minutes of Meeting	For	For
Castellum AB	Annual	25-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Castellum AB	Annual	25-Mar-21	4	Approve Agenda of Meeting	For	For
Castellum AB	Annual	25-Mar-21	5	Acknowledge Proper Convening of Meeting	For	For
Castellum AB	Annual	25-Mar-21	6.a	Receive Financial Statements and Statutory Reports		
Castellum AB	Annual	25-Mar-21	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Castellum AB	Annual	25-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Castellum AB	Annual	25-Mar-21	8	Approve Allocation of Income and Dividends of SEK 6.90 Per Share	For	For
Castellum AB	Annual	25-Mar-21	9.1	Approve Discharge of Board Chairman Charlotte Stromberg	For	For
Castellum AB	Annual	25-Mar-21	9.2	Approve Discharge of Board Member Per Berggren	For	For
Castellum AB	Annual	25-Mar-21	9.3	Approve Discharge of Board Member Anna-Karin Hatt	For	For
Castellum AB	Annual	25-Mar-21	9.4	Approve Discharge of Board Member Christer Jacobson	For	For
Castellum AB	Annual	25-Mar-21	9.5	Approve Discharge of Board Member Christina Karlsson Kazeem	For	For
Castellum AB	Annual	25-Mar-21	9.6	Approve Discharge of Board Member Nina Linander	For	For
Castellum AB	Annual	25-Mar-21	9.7	Approve Discharge of Board Member Zdravko Markovski	For	For
Castellum AB	Annual	25-Mar-21	9.8	Approve Discharge of Board Member Joacim Sjoberg	For	For
Castellum AB	Annual	25-Mar-21	9.9	Approve Discharge of Former Board Member Johan Skoglund	For	For
Castellum AB	Annual	25-Mar-21	9.10	Approve Discharge of CEO Henrik Saxborn	For	For
Castellum AB	Annual	25-Mar-21	10.A	Fix Number of Directors at Seven; Reelect Per Berggren, Christina Karlsson Kazeem, Zdravko Markovski and Joacim Sjoberg as Directors; Elect Rutger Arnhult (New Chair), Anna Kinberg Batra and Anna-Karin Celsing as New Directors	None	Against
Castellum AB	Annual	25-Mar-21	10.B	Fix Number of Directors at Seven; Reelect Per Berggren (New Chair), Anna-Karin Hatt, Christer Jacobson, Christina Karlsson Kazeem, Nina Linander, Zdravko Markovski and Joacim Sjoberg as Directors	None	For
Castellum AB	Annual	25-Mar-21	10.1	Determine Number of Members (7) and Deputy Members of Board	For	For
Castellum AB	Annual	25-Mar-21	10.2a	Reelect Per Berggren as Director	None	For
Castellum AB	Annual	25-Mar-21	10.2b	Reelect Anna-Karin Hatt as Director	None	For
Castellum AB	Annual	25-Mar-21	10.2c	Reelect Christer Jacobson as Director	None	For
Castellum AB	Annual	25-Mar-21	10.2d	Reelect Christina Karlsson Kazeem as Director	None	For
Castellum AB	Annual	25-Mar-21	10.2e	Reelect Nina Linander as Director	None	For
Castellum AB	Annual	25-Mar-21	10.2f	Reelect Zdravko Markovski as Director	None	For
Castellum AB	Annual	25-Mar-21	10.2g	Reelect Joacim Sjoberg as Director	None	For
Castellum AB	Annual	25-Mar-21	10.2h	Reelect Rutger Arnhult as Director	None	Against
Castellum AB	Annual	25-Mar-21	10.2i	Elect Anna Kinberg Batra as New Director	None	Against
Castellum AB	Annual	25-Mar-21	10.2j	Elect Anna-Karin Celsing as New Director	None	Against
Castellum AB	Annual	25-Mar-21	10.3a	Elect Rutger Arnhult as New Board Chairman	None	Against
Castellum AB	Annual	25-Mar-21	10.3b	Elect Per Berggren as New Board Chairman	None	For
Castellum AB	Annual	25-Mar-21	11.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Castellum AB	Annual	25-Mar-21	11.2	Ratify Deloitte as Auditors	For	For
Castellum AB	Annual	25-Mar-21	12.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Castellum AB	Annual	25-Mar-21	12.2	Approve Remuneration of Auditors	For	For
Castellum AB	Annual	25-Mar-21	13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Castellum AB	Annual	25-Mar-21	14	Approve Remuneration Report	For	For
Castellum AB	Annual	25-Mar-21	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Castellum AB	Annual	25-Mar-21	16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
Castellum AB	Annual	25-Mar-21	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fabege AB	Annual	25-Mar-21	1	Open Meeting		
Fabege AB	Annual	25-Mar-21	2	Elect Chairman of Meeting	For	For
Fabege AB	Annual	25-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Fabege AB	Annual	25-Mar-21	4	Approve Agenda of Meeting	For	For
Fabege AB	Annual	25-Mar-21	5.1	Designate Per Stromblad as Inspector(s) of Minutes of Meeting	For	For
Fabege AB	Annual	25-Mar-21	5.2	Designate Jonas Gombri as Inspector(s) of Minutes of Meeting	For	For
Fabege AB	Annual	25-Mar-21	6	Acknowledge Proper Convening of Meeting	For	For
Fabege AB	Annual	25-Mar-21	7	Receive Financial Statements and Statutory Reports		
Fabege AB	Annual	25-Mar-21	8.a	Accept Financial Statements and Statutory Reports	For	For
Fabege AB	Annual	25-Mar-21	8.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For	For
Fabege AB	Annual	25-Mar-21	8.c.1	Approve Discharge of Board Member Jan Litborn	For	For
Fabege AB	Annual	25-Mar-21	8.c.2	Approve Discharge of Board Member Anette Asklin	For	For
Fabege AB	Annual	25-Mar-21	8.c.3	Approve Discharge of Board Member Emma Henriksson	For	For
Fabege AB	Annual	25-Mar-21	8.c.4	Approve Discharge of Board Member Martha Josefsson	For	For
Fabege AB	Annual	25-Mar-21	8.c.5	Approve Discharge of Board Member Mats Qviberg	For	For
Fabege AB	Annual	25-Mar-21	8.c.6	Approve Discharge of Board Member Per-Ingemar Persson	For	For
Fabege AB	Annual	25-Mar-21	8.c.7	Approve Discharge of Board Member Stefan Dahlo	For	For
Fabege AB	Annual	25-Mar-21	8.d	Approve Record Dates for Dividend Payment	For	For
Fabege AB	Annual	25-Mar-21	9	Determine Number of Members (7) and Deputy Members (0) of Board; Receive Nominating Committee's Report	For	For
Fabege AB	Annual	25-Mar-21	10.a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work;	For	For
Fabege AB	Annual	25-Mar-21	10.b	Approve Remuneration of Auditors	For	For
Fabege AB	Annual	25-Mar-21	11.a	Reelect Jan Litborn as Director	For	For
Fabege AB	Annual	25-Mar-21	11.b	Reelect Anette Asklin as Director	For	For
Fabege AB	Annual	25-Mar-21	11.c	Reelect Emma Henriksson as Director	For	For
Fabege AB	Annual	25-Mar-21	11.d	Reelect Martha Josefsson as Director	For	For
Fabege AB	Annual	25-Mar-21	11.e	Reelect Mats Qviberg as Director	For	For
Fabege AB	Annual	25-Mar-21	11.f	Elect Lennart Mauritzson as New Director	For	For
Fabege AB	Annual	25-Mar-21	11.g	Elect Stina Lindh Hok as New Director	For	For
Fabege AB	Annual	25-Mar-21	11.h	Elect Jan Litborn as Board Chair	For	Against
Fabege AB	Annual	25-Mar-21	12	Ratify Deloitte as Auditor	For	For
Fabege AB	Annual	25-Mar-21	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fabege AB	Annual	25-Mar-21	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fabege AB	Annual	25-Mar-21	15	Approve Remuneration Report	For	Against
Fabege AB	Annual	25-Mar-21	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fabege AB	Annual	25-Mar-21	17	Amend Articles Re: Collecting of Proxies and Advanced Voting; Participation at General Meetings	For	For
Fabege AB	Annual	25-Mar-21	18	Other Business		
Fabege AB	Annual	25-Mar-21	19	Close Meeting		
Scentre Group	Annual	08-Apr-21	2	Approve Remuneration Report	For	Against
Scentre Group	Annual	08-Apr-21	3	Elect Carolyn Kay as Director	For	For
Scentre Group	Annual	08-Apr-21	4	Elect Margaret Seale as Director	For	For
Scentre Group	Annual	08-Apr-21	5	Elect Guy Russo as Director	For	For
Scentre Group	Annual	08-Apr-21	6	Approve Grant of Performance Rights to Peter Allen	For	Against
Vonovia SE	Annual	16-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Vonovia SE	Annual	16-Apr-21	2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	For	For
Vonovia SE	Annual	16-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Vonovia SE	Annual	16-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Vonovia SE	Annual	16-Apr-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Vonovia SE	Annual	16-Apr-21	6	Approve Remuneration Policy	For	For
Vonovia SE	Annual	16-Apr-21	7	Approve Remuneration of Supervisory Board	For	For
Vonovia SE	Annual	16-Apr-21	8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Vonovia SE	Annual	16-Apr-21	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	For	For
Gecina SA	Annual	22-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Gecina SA	Annual	22-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	Annual	22-Apr-21	3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For
Gecina SA	Annual	22-Apr-21	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	Annual	22-Apr-21	5	Approve Stock Dividend Program	For	For
Gecina SA	Annual	22-Apr-21	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For	For
Gecina SA	Annual	22-Apr-21	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
Gecina SA	Annual	22-Apr-21	8	Approve Compensation of Corporate Officers	For	For
Gecina SA	Annual	22-Apr-21	9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For
Gecina SA	Annual	22-Apr-21	10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For
Gecina SA	Annual	22-Apr-21	11	Approve Compensation of CEO	For	For
Gecina SA	Annual	22-Apr-21	12	Approve Remuneration Policy of Board Members	For	For
Gecina SA	Annual	22-Apr-21	13	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	Annual	22-Apr-21	14	Approve Remuneration Policy of CEO	For	For
Gecina SA	Annual	22-Apr-21	15	Ratify Appointment of Carole Le Gall as Censor	For	For
Gecina SA	Annual	22-Apr-21	16	Reelect Laurence Danon Arnaud as Director	For	For
Gecina SA	Annual	22-Apr-21	17	Reelect Ivanhoe Cambridge as Director	For	For
Gecina SA	Annual	22-Apr-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gecina SA	Annual	22-Apr-21	19	Authorize Filing of Required Documents/Other Formalities	For	For
SEGRO Plc	Annual	22-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO Plc	Annual	22-Apr-21	2	Approve Final Dividend	For	For
SEGRO Plc	Annual	22-Apr-21	3	Approve Remuneration Report	For	For
SEGRO Plc	Annual	22-Apr-21	4	Re-elect Gerald Corbett as Director	For	For
SEGRO Plc	Annual	22-Apr-21	5	Re-elect Mary Barnard as Director	For	For
SEGRO Plc	Annual	22-Apr-21	6	Re-elect Sue Clayton as Director	For	For
SEGRO Plc	Annual	22-Apr-21	7	Re-elect Soumen Das as Director	For	For
SEGRO Plc	Annual	22-Apr-21	8	Re-elect Carol Fairweather as Director	For	For
SEGRO Plc	Annual	22-Apr-21	9	Re-elect Christopher Fisher as Director	For	For
SEGRO Plc	Annual	22-Apr-21	10	Re-elect Andy Gulliford as Director	For	For
SEGRO Plc	Annual	22-Apr-21	11	Re-elect Martin Moore as Director	For	For
SEGRO Plc	Annual	22-Apr-21	12	Re-elect David Sleath as Director	For	For
SEGRO Plc	Annual	22-Apr-21	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO Plc	Annual	22-Apr-21	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO Plc	Annual	22-Apr-21	15	Authorise UK Political Donations and Expenditure	For	For
SEGRO Plc	Annual	22-Apr-21	16	Authorise Issue of Equity	For	For
SEGRO Plc	Annual	22-Apr-21	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO Plc	Annual	22-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO Plc	Annual	22-Apr-21	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO Plc	Annual	22-Apr-21	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SEGRO Plc	Annual	22-Apr-21	21	Approve Savings-Related Share Option Plan	For	For
SEGRO Plc	Annual	22-Apr-21	22	Approve Share Incentive Plan	For	For
SEGRO Plc	Annual	22-Apr-21	23	Authorise Board to Offer Scrip Dividend	For	For
Keppel REIT	Annual	23-Apr-21	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Keppel REIT	Annual	23-Apr-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Keppel REIT	Annual	23-Apr-21	3	Elect Alan Rupert Nisbet as Director	For	For
Keppel REIT	Annual	23-Apr-21	4	Elect Mervyn Fong as Director	For	For
Keppel REIT	Annual	23-Apr-21	5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Keppel REIT	Annual	23-Apr-21	6	Authorize Unit Repurchase Program	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1a	Elect Director Andrew M. Alexander	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1b	Elect Director Stanford J. Alexander	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1c	Elect Director Shelaghmichael C. Brown	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1d	Elect Director Stephen A. Lasher	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1e	Elect Director Thomas L. Ryan	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1f	Elect Director Douglas W. Schnitzer	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1g	Elect Director C. Park Shaper	For	For
Weingarten Realty Investors	Annual	26-Apr-21	1h	Elect Director Marc J. Shapiro	For	For
Weingarten Realty Investors	Annual	26-Apr-21	2	Amend Omnibus Stock Plan	For	For
Weingarten Realty Investors	Annual	26-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Weingarten Realty Investors	Annual	26-Apr-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CapitaLand Ltd.	Annual	27-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Ltd.	Annual	27-Apr-21	2	Approve First and Final Dividend	For	For
CapitaLand Ltd.	Annual	27-Apr-21	3	Approve Directors' Remuneration	For	For
CapitaLand Ltd.	Annual	27-Apr-21	4a	Elect Anthony Lim Weng Kin as Director	For	For
CapitaLand Ltd.	Annual	27-Apr-21	4b	Elect Goh Swee Chen as Director	For	For
CapitaLand Ltd.	Annual	27-Apr-21	4c	Elect Stephen Lee Ching Yen as Director	For	For
CapitaLand Ltd.	Annual	27-Apr-21	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Ltd.	Annual	27-Apr-21	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Ltd.	Annual	27-Apr-21	7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	For	For
CapitaLand Ltd.	Annual	27-Apr-21	8	Authorize Share Repurchase Program	For	For
CapitaLand Ltd.	Annual	27-Apr-21	9	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	For	For
CapitaLand Ltd.	Annual	27-Apr-21	10	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1d	Elect Director Frank Lourenso	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1f	Elect Director Mary Hogan Preusse	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1h	Elect Director Richard B. Saltzman	For	For
Kimco Realty Corporation	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kimco Realty Corporation	Annual	27-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1a	Elect Director William C. Bayless, Jr.	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1b	Elect Director Herman E. Bulls	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1c	Elect Director G. Steven Dawson	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1d	Elect Director Cydney C. Donnell	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1e	Elect Director Mary C. Egan	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1f	Elect Director Alison M. Hill	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1g	Elect Director Craig A. Leupold	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1h	Elect Director Oliver Luck	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1i	Elect Director C. Patrick Oles, Jr.	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1j	Elect Director John T. Rippe	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	28-Apr-21	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	28-Apr-21	3	Receive Explanation of Company's Dividend Policy		
Warehouses De Pauw SCA	Annual	28-Apr-21	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	8	Reelect Frank Meysman as Director	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	9.1	Approve Change-of-Control Clause Re: Credit Agreements in which the Company Must Immediately Repay the Relevant Credit	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	9.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	28-Apr-21	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	28-Apr-21	3	Receive Explanation of Company's Dividend Policy		
Warehouses De Pauw SCA	Annual	28-Apr-21	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	8	Reelect Frank Meysman as Director	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	9.1	Approve Change-of-Control Clause Re: Credit Agreements in which the Company Must Immediately Repay the Relevant Credit	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	9.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A1	Receive Special Board Report Re: Renewal of Authorized Capital		
Warehouses De Pauw SCA	Special	28-Apr-21	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A1	Receive Special Board Report Re: Renewal of Authorized Capital		
Warehouses De Pauw SCA	Special	28-Apr-21	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Prologis, Inc.	Annual	29-Apr-21	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	29-Apr-21	1b	Elect Director Cristina G. Bit	For	For
Prologis, Inc.	Annual	29-Apr-21	1c	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	29-Apr-21	1d	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	29-Apr-21	1e	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	29-Apr-21	1f	Elect Director Avid Modjtaba	For	For
Prologis, Inc.	Annual	29-Apr-21	1g	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	29-Apr-21	1h	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	29-Apr-21	1i	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	Annual	29-Apr-21	1j	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	29-Apr-21	1k	Elect Director William D. Zollars	For	For
Prologis, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	Annual	29-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
City Developments Limited	Annual	30-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
City Developments Limited	Annual	30-Apr-21	2	Approve Final and Special Dividend	For	For
City Developments Limited	Annual	30-Apr-21	3	Approve Directors' Fees	For	For
City Developments Limited	Annual	30-Apr-21	4	Elect Philip Yeo Liat Kok as Director	For	For
City Developments Limited	Annual	30-Apr-21	5a	Elect Ong Lian Jin Colin as Director	For	For
City Developments Limited	Annual	30-Apr-21	5b	Elect Daniel Marie Ghislain Desbaillets as Director	For	For
City Developments Limited	Annual	30-Apr-21	5c	Elect Chong Yoon Chou as Director	For	For
City Developments Limited	Annual	30-Apr-21	5d	Elect Chan Swee Liang Carolina (Carol Fong) as Director	For	For
City Developments Limited	Annual	30-Apr-21	5e	Elect Lee Jee Cheng Philip as Director	For	For
City Developments Limited	Annual	30-Apr-21	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
City Developments Limited	Annual	30-Apr-21	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
City Developments Limited	Annual	30-Apr-21	8	Authorize Share Repurchase Program	For	For
City Developments Limited	Annual	30-Apr-21	9	Approve Mandate for Interested Person Transactions	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1A	Elect Director Thomas J. Baltimore, Jr.	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1B	Elect Director Gordon M. Bethune	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1C	Elect Director Patricia M. Bedient	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1D	Elect Director Thomas D. Eckert	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1E	Elect Director Geoffrey M. Garrett	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1F	Elect Director Christie B. Kelly	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1G	Elect Director Joseph I. Lieberman	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1H	Elect Director Thomas A. Natelli	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1I	Elect Director Timothy J. Naughton	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	1J	Elect Director Stephen J. Sadove	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	2	Amend Non-Employee Director Omnibus Stock Plan	For	For
Park Hotels & Resorts Inc.	Annual	30-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Park Hotels & Resorts Inc.	Annual	30-Apr-21	4	Ratify Ernst & Young LLP as Auditors	For	For
MGM Growth Properties LLC	Annual	#####	1a	Elect Director Kathryn Coleman	For	For
MGM Growth Properties LLC	Annual	#####	1b	Elect Director Charles Irving	For	For
MGM Growth Properties LLC	Annual	#####	1c	Elect Director Paul Salem	For	Against
MGM Growth Properties LLC	Annual	#####	1d	Elect Director Thomas Roberts	For	Against
MGM Growth Properties LLC	Annual	#####	1e	Elect Director Daniel J. Taylor	For	Against
MGM Growth Properties LLC	Annual	#####	1f	Elect Director Corey Sanders	For	Against
MGM Growth Properties LLC	Annual	#####	1g	Elect Director John M. McManus	For	Against
MGM Growth Properties LLC	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MGM Growth Properties LLC	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agree Realty Corporation	Annual	#####	1.1	Elect Director Richard Agree	For	For
Agree Realty Corporation	Annual	#####	1.2	Elect Director Karen Dearing	For	For
Agree Realty Corporation	Annual	#####	1.3	Elect Director Michael Hollman	For	For
Agree Realty Corporation	Annual	#####	1.4	Elect Director John Rakolta, Jr.	For	For
Agree Realty Corporation	Annual	#####	1.5	Elect Director Jerome Rossi	For	For
Agree Realty Corporation	Annual	#####	2	Ratify Grant Thornton LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Agree Realty Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agree Realty Corporation	Annual	#####	4	Increase Authorized Common Stock	For	For
alstria office REIT-AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
alstria office REIT-AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
alstria office REIT-AG	Annual	#####	3	Approve EUR 1.8 Million Investment in Green Projects	For	For
alstria office REIT-AG	Annual	#####	4	Approve Discharge of Management Board for Fiscal Year 2020	For	For
alstria office REIT-AG	Annual	#####	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
alstria office REIT-AG	Annual	#####	6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
alstria office REIT-AG	Annual	#####	7.1	Elect Frank Poerschke to the Supervisory Board	For	For
alstria office REIT-AG	Annual	#####	7.2	Elect Elisabeth Stheeman to the Supervisory Board	For	For
alstria office REIT-AG	Annual	#####	8	Approve Remuneration Policy	For	For
alstria office REIT-AG	Annual	#####	9	Approve Remuneration of Supervisory Board	For	For
American Homes 4 Rent	Annual	#####	1a	Elect Director Kenneth M. Woolley	For	For
American Homes 4 Rent	Annual	#####	1b	Elect Director David P. Singelyn	For	For
American Homes 4 Rent	Annual	#####	1c	Elect Director Douglas N. Benham	For	For
American Homes 4 Rent	Annual	#####	1d	Elect Director Jack Corrigan	For	For
American Homes 4 Rent	Annual	#####	1e	Elect Director David Goldberg	For	For
American Homes 4 Rent	Annual	#####	1f	Elect Director Tamara Hughes Gustavson	For	For
American Homes 4 Rent	Annual	#####	1g	Elect Director Matthew J. Hart	For	For
American Homes 4 Rent	Annual	#####	1h	Elect Director Michelle C. Kerrick	For	For
American Homes 4 Rent	Annual	#####	1i	Elect Director James H. Kropp	For	For
American Homes 4 Rent	Annual	#####	1j	Elect Director Lynn C. Swann	For	For
American Homes 4 Rent	Annual	#####	1k	Elect Director Winifred M. Webb	For	For
American Homes 4 Rent	Annual	#####	1l	Elect Director Jay Willoughby	For	For
American Homes 4 Rent	Annual	#####	1m	Elect Director Matthew R. Zaist	For	For
American Homes 4 Rent	Annual	#####	2	Approve Omnibus Stock Plan	For	For
American Homes 4 Rent	Annual	#####	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
American Homes 4 Rent	Annual	#####	4	Ratify Ernst & Young LLP as Auditors	For	For
American Homes 4 Rent	Annual	#####	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American Homes 4 Rent	Annual	#####	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Wharf Real Estate Investment Company Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2a	Elect Paul Yiu Cheung Tsui as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2b	Elect Tak Hay Chau as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2c	Elect Andrew Kwan Yuen Leung as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2d	Elect Glenn Sekkerni Yee as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	4	Authorize Repurchase of Issued Share Capital	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wharf Real Estate Investment Company Limited	Annual	#####	6	Authorize Reissuance of Repurchased Shares	For	Against
Wharf Real Estate Investment Company Limited	Annual	#####	7	Adopt New Articles of Association	For	For
Aedifica SA	Annual	#####	1	Receive Directors' Reports (Non-Voting)		
Aedifica SA	Annual	#####	2	Receive Auditors' Reports (Non-Voting)		
Aedifica SA	Annual	#####	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Aedifica SA	Annual	#####	4	Approve Financial Statements and Allocation of Income	For	For
Aedifica SA	Annual	#####	5	Approve Remuneration Report	For	For
Aedifica SA	Annual	#####	6	Approve Remuneration Policy	For	For
Aedifica SA	Annual	#####	7.1	Approve Discharge Serge Wibaut as Director	For	For
Aedifica SA	Annual	#####	7.2	Approve Discharge Stefaan Gielens as Director	For	For
Aedifica SA	Annual	#####	7.3	Approve Discharge Jean Franken as Director	For	For
Aedifica SA	Annual	#####	7.4	Approve Discharge Katrien Kesteloot as Director	For	For
Aedifica SA	Annual	#####	7.5	Approve Discharge Elisabeth May-Roberti as Director	For	For
Aedifica SA	Annual	#####	7.6	Approve Discharge Luc Plasman as Director	For	For
Aedifica SA	Annual	#####	7.7	Approve Discharge Marleen Willekens as Director	For	For
Aedifica SA	Annual	#####	7.8	Approve Discharge Pertti Huuskonen as Director	For	For
Aedifica SA	Annual	#####	7.9	Approve Discharge Sven Bogaerts as Director	For	For
Aedifica SA	Annual	#####	7.10	Approve Discharge Ingrid Daerden as Director	For	For
Aedifica SA	Annual	#####	7.11	Approve Discharge Charles-Antoine Van Aelst as Director	For	For
Aedifica SA	Annual	#####	7.12	Approve Discharge Adeline Simont as Director	For	For
Aedifica SA	Annual	#####	7.13	Approve Discharge Eric Hohl as Director	For	For
Aedifica SA	Annual	#####	7.14	Approve Discharge Laurence Gacoin as Director	For	For
Aedifica SA	Annual	#####	8	Approve Discharge of Auditors	For	For
Aedifica SA	Annual	#####	9.1	Elect Stefaan Gielens as Director	For	For
Aedifica SA	Annual	#####	9.2	Elect Serge Wibaut as Independent Director	For	For
Aedifica SA	Annual	#####	9.3	Elect Katrien Kesteloot as Independent Director	For	For
Aedifica SA	Annual	#####	9.4	Elect Elisabeth May-Roberti as Independent Director	For	For
Aedifica SA	Annual	#####	9.5	Approve Remuneration of Serge Wibaut, Katrien Kesteloot, and Elisabeth May-Roberti in the Way Proposed Under item 11	For	For
Aedifica SA	Annual	#####	10.1	Ratify Ernst & Young as Auditors	For	For
Aedifica SA	Annual	#####	10.2	Approve Auditors' Remuneration	For	For
Aedifica SA	Annual	#####	11.1	Approve Remuneration of Chairperson of the Board of Directors	For	For
Aedifica SA	Annual	#####	11.2	Approve Remuneration of Non-Executive Directors	For	For
Aedifica SA	Annual	#####	12.1	Approve Change-of-Control Clause Re: Provisions of Credit between the Company and Belfius Banque SA	For	For
Aedifica SA	Annual	#####	12.2	Approve Change-of-Control Clause Re: Provisions of Credit between the Company and Societe Generale	For	For
Aedifica SA	Annual	#####	12.3	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	For
Aedifica SA	Annual	#####	12.4	Approve Change-of-Control Clause Re: Credit Agreement between Hoivatliat, the Company and OP Corporate Bank	For	For
Aedifica SA	Annual	#####	12.5	Approve Change-of-Control Clause Re: Credit Agreement between the Company and ABN AMRO Bank	For	For
Aedifica SA	Annual	#####	13.1	Approve Discharge of Aedifica NV/SA as Director of Hof Van Bremdael NV/SA	For	For
Aedifica SA	Annual	#####	13.2	Approve Discharge of Sven Bogaerts as Director of Hof Van Bremdael NV/SA	For	For
Aedifica SA	Annual	#####	13.3	Approve Discharge of Ingrid Daerden as Director of Hof Van Bremdael NV/SA	For	For
Aedifica SA	Annual	#####	13.4	Approve Discharge of Charles-Antoine Van Aelst as Director of Hof Van Bremdael NV/SA	For	For
Aedifica SA	Annual	#####	13.5	Approve Discharge of Laurence Gacoin as Director of Hof Van Bremdael NV/SA	For	For
Aedifica SA	Annual	#####	14	Approve Discharge of Ernst & Young as Auditor of Hof Van Bremdael NV/SA	For	For
Aedifica SA	Annual	#####	15	Transact Other Business		
Aedifica SA	Special	#####	1.1	Receive Special Board Report Re: Renewal of the Authorized Capital		
Aedifica SA	Special	#####	1.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Proposed Sub-Authorizations	For	Against
Aedifica SA	Special	#####	1.2b	If Item 1.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	For	For
Aedifica SA	Special	#####	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Swire Properties Ltd.	Annual	#####	1a	Elect Patrick Healy as Director	For	For
Swire Properties Ltd.	Annual	#####	1b	Elect Lung Ngan Yee Fanny as Director	For	Against
Swire Properties Ltd.	Annual	#####	1c	Elect Martin James Murray as Director	For	For
Swire Properties Ltd.	Annual	#####	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Properties Ltd.	Annual	#####	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Properties Ltd.	Annual	#####	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Wharf (Holdings) Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
The Wharf (Holdings) Limited	Annual	#####	2a	Elect Yen Thean Leng as Director	For	For
The Wharf (Holdings) Limited	Annual	#####	2b	Elect Edward Kwan Yiu Chen as Director	For	For
The Wharf (Holdings) Limited	Annual	#####	2c	Elect Elizabeth Law as Director	For	For
The Wharf (Holdings) Limited	Annual	#####	2d	Elect Richard Yat Sun Tang as Director	For	For
The Wharf (Holdings) Limited	Annual	#####	2e	Elect Nancy Sau Ling Tse as Director	For	For
The Wharf (Holdings) Limited	Annual	#####	2f	Elect David Muir Turnbull as Director	For	Against
The Wharf (Holdings) Limited	Annual	#####	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
The Wharf (Holdings) Limited	Annual	#####	4	Authorize Repurchase of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Wharf (Holdings) Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Wharf (Holdings) Limited	Annual	#####	6	Authorize Reissuance of Repurchased Shares	For	Against
The Wharf (Holdings) Limited	Annual	#####	7	Adopt New Articles of Association	For	For
Fastighets AB Balder	Annual	#####	1	Open Meeting		
Fastighets AB Balder	Annual	#####	2	Elect Chairman of Meeting	For	For
Fastighets AB Balder	Annual	#####	3	Designate Uwe Loffler as Inspector of Minutes of Meeting	For	For
Fastighets AB Balder	Annual	#####	4	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	Annual	#####	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	Annual	#####	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder	Annual	#####	7	Receive Financial Statements and Statutory Reports		
Fastighets AB Balder	Annual	#####	8a	Accept Financial Statements and Statutory Reports	For	For
Fastighets AB Balder	Annual	#####	8b	Approve Allocation of Income and Omission of Dividends	For	For
Fastighets AB Balder	Annual	#####	8c.1	Approve Discharge of Board Chairman Christina Rogestam	For	For
Fastighets AB Balder	Annual	#####	8c.2	Approve Discharge of Board Member Erik Selin	For	For
Fastighets AB Balder	Annual	#####	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For
Fastighets AB Balder	Annual	#####	8c.4	Approve Discharge of Board Member Sten Duner	For	For
Fastighets AB Balder	Annual	#####	8c.5	Approve Discharge of Board Member Anders Wennergren	For	For
Fastighets AB Balder	Annual	#####	8c.6	Approve Discharge of CEO Erik Selin	For	For
Fastighets AB Balder	Annual	#####	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	Annual	#####	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Annual	#####	11.1a	Reelect Christina Rogestam as Director	For	Against
Fastighets AB Balder	Annual	#####	11.1b	Reelect Erik Selin as Director	For	For
Fastighets AB Balder	Annual	#####	11.1c	Reelect Fredrik Svensson as Director	For	Against
Fastighets AB Balder	Annual	#####	11.1d	Reelect Sten Duner as Director	For	Against
Fastighets AB Balder	Annual	#####	11.1e	Reelect Anders Wennergren as Director	For	Against
Fastighets AB Balder	Annual	#####	11.2	Reelect Christina Rogestam as Board Chairman	For	Against
Fastighets AB Balder	Annual	#####	12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fastighets AB Balder	Annual	#####	13	Approve Remuneration Report	For	For
Fastighets AB Balder	Annual	#####	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	Annual	#####	15	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	For	Against
Fastighets AB Balder	Annual	#####	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fastighets AB Balder	Annual	#####	17	Close Meeting		
Simon Property Group, Inc.	Annual	#####	1a	Elect Director Glyn F. Aepfel	For	For
Simon Property Group, Inc.	Annual	#####	1b	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	#####	1c	Elect Director Karen N. Horn	For	For
Simon Property Group, Inc.	Annual	#####	1d	Elect Director Allan Hubbard	For	For
Simon Property Group, Inc.	Annual	#####	1e	Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	Annual	#####	1f	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	#####	1g	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	Annual	#####	1h	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	#####	1i	Elect Director J. Albert Smith, Jr.	For	For
Simon Property Group, Inc.	Annual	#####	1j	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	3	Approve Allocation Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	4	Approve Transaction with Christophe Cuvillier	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	7	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	10	Approve Compensation of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	11	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	12	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	13	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	16	Reelect John McFarlane as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	27	Amend Bylaws to Comply with Legal Changes	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	28	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	29	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	3	Approve Allocation Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	4	Approve Transaction with Christophe Cuvillier	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	7	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	10	Approve Compensation of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	11	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	12	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	13	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	16	Reelect John McFarlane as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unibail-Rodamco-Westfield SE	Annual/Special	#####	25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	27	Amend Bylaws to Comply with Legal Changes	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	28	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	29	Authorize Filing of Required Documents/Other Formalities	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.1	Elect Director Glenn W. Bunting	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.2	Elect Director Jon A. Fosheim	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.3	Elect Director Kristian M. Gathright	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.4	Elect Director Glade M. Knight	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.5	Elect Director Justin G. Knight	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.6	Elect Director Blythe J. McGarvie	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.7	Elect Director Daryl A. Nickel	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.8	Elect Director L. Hugh Redd	For	For
Apple Hospitality REIT, Inc.	Annual	#####	1.9	Elect Director Howard E. Woolley	For	For
Apple Hospitality REIT, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Hospitality REIT, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
CK Asset Holdings Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	#####	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	#####	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Asset Holdings Limited	Annual	#####	3.2	Elect Chow Wai Kam, Raymond as Director	For	For
CK Asset Holdings Limited	Annual	#####	3.3	Elect Woo Chia Ching, Grace as Director	For	For
CK Asset Holdings Limited	Annual	#####	3.4	Elect Chow Nin Mow, Albert as Director	For	Against
CK Asset Holdings Limited	Annual	#####	3.5	Elect Donald Jeffrey Roberts as Director	For	Against
CK Asset Holdings Limited	Annual	#####	3.6	Elect Stephen Edward Bradley as Director	For	For
CK Asset Holdings Limited	Annual	#####	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against
CK Asset Holdings Limited	Annual	#####	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	#####	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Asset Holdings Limited	Special	#####	1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	For	For
CK Asset Holdings Limited	Special	#####	2	Approve Share Buy-back Offer and Related Transactions	For	For
CK Asset Holdings Limited	Special	#####	3	Approve Whitewash Waiver and Related Transactions	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.1	Elect Director Anthony E. Malkin	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.2	Elect Director Leslie D. Biddle	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.3	Elect Director Thomas J. DeRosa	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.4	Elect Director Steven J. Gilbert	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.5	Elect Director S. Michael Gilberto	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.6	Elect Director Patricia S. Han	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.7	Elect Director Grant H. Hill	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.8	Elect Director R. Paige Hood	For	For
Empire State Realty Trust, Inc.	Annual	#####	1.9	Elect Director James D. Robinson, IV	For	For
Empire State Realty Trust, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Empire State Realty Trust, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1a	Elect Director Rachna Bhasin	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1b	Elect Director Alvin Bowles, Jr.	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1c	Elect Director Christian A. Brickman	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1d	Elect Director Fazal Merchant	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1e	Elect Director Patrick Moore	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1f	Elect Director Christine Pantoya	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1g	Elect Director Robert Prather, Jr.	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	1h	Elect Director Colin Reed	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ryman Hospitality Properties, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditor	For	For
The GPT Group	Annual	#####	1	Elect Vickii McFadden as Director	For	For
The GPT Group	Annual	#####	2	Elect Robert Whitfield as Director	For	For
The GPT Group	Annual	#####	3	Approve Remuneration Report	For	For
The GPT Group	Annual	#####	4	Approve Grant of Performance Rights to Robert Johnston	For	For
The GPT Group	Annual	#####	5	Approve Re-insertion of Proportional Takeover Provisions	For	For
The UNITE Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
The UNITE Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
The UNITE Group Plc	Annual	#####	3	Approve Final Dividend	For	For
The UNITE Group Plc	Annual	#####	4	Approve Scrip Dividend Scheme	For	For
The UNITE Group Plc	Annual	#####	5	Elect Richard Huntingford as Director	For	For
The UNITE Group Plc	Annual	#####	6	Re-elect Richard Smith as Director	For	For
The UNITE Group Plc	Annual	#####	7	Re-elect Joe Lister as Director	For	For
The UNITE Group Plc	Annual	#####	8	Re-elect Elizabeth McMeikan as Director	For	For
The UNITE Group Plc	Annual	#####	9	Re-elect Ross Paterson as Director	For	For
The UNITE Group Plc	Annual	#####	10	Re-elect Richard Akers as Director	For	For
The UNITE Group Plc	Annual	#####	11	Re-elect Ilaria del Beato as Director	For	For
The UNITE Group Plc	Annual	#####	12	Re-elect Dame Shirley Peace as Director	For	For
The UNITE Group Plc	Annual	#####	13	Re-elect Thomas Jackson as Director	For	For
The UNITE Group Plc	Annual	#####	14	Re-elect Steve Smith as Director	For	For
The UNITE Group Plc	Annual	#####	15	Reappoint Deloitte LLP as Auditors	For	For
The UNITE Group Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The UNITE Group Plc	Annual	#####	17	Authorise Issue of Equity	For	For
The UNITE Group Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The UNITE Group Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The UNITE Group Plc	Annual	#####	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The UNITE Group Plc	Annual	#####	21	Adopt New Articles of Association	For	For
Waypoint REIT Ltd.	Annual	#####	2	Elect Stephen Newton as Director	For	For
Waypoint REIT Ltd.	Annual	#####	3	Approve Remuneration Report	For	For
Waypoint REIT Ltd.	Annual	#####	4	Approve Grant of Performance Rights to Hadyn Stephens	For	For
Waypoint REIT Ltd.	Annual	#####	5	Approve the Amendments to the Company's Constitution	For	For
Waypoint REIT Ltd.	Annual	#####	6	Approve the Amendments to the Trust's Constitution	For	For
Derwent London Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Derwent London Plc	Annual	#####	2	Approve Remuneration Report	For	For
Derwent London Plc	Annual	#####	3	Approve Final Dividend	For	For
Derwent London Plc	Annual	#####	4	Re-elect Claudia Arney as Director	For	For
Derwent London Plc	Annual	#####	5	Re-elect Lucinda Bell as Director	For	For
Derwent London Plc	Annual	#####	6	Elect Mark Breuer as Director	For	For
Derwent London Plc	Annual	#####	7	Re-elect Richard Dakin as Director	For	For
Derwent London Plc	Annual	#####	8	Re-elect Simon Fraser as Director	For	For
Derwent London Plc	Annual	#####	9	Re-elect Nigel George as Director	For	For
Derwent London Plc	Annual	#####	10	Re-elect Helen Gordon as Director	For	For
Derwent London Plc	Annual	#####	11	Elect Emily Prideaux as Director	For	For
Derwent London Plc	Annual	#####	12	Re-elect David Silverman as Director	For	For
Derwent London Plc	Annual	#####	13	Re-elect Cilla Snowball as Director	For	For
Derwent London Plc	Annual	#####	14	Re-elect Paul Williams as Director	For	For
Derwent London Plc	Annual	#####	15	Re-elect Damian Wisniewski as Director	For	For
Derwent London Plc	Annual	#####	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Derwent London Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Derwent London Plc	Annual	#####	18	Authorise Issue of Equity	For	For
Derwent London Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Derwent London Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Derwent London Plc	Annual	#####	21	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Derwent London Plc	Annual	#####	22	Adopt New Articles of Association	For	For
Derwent London Plc	Annual	#####	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
VGP NV	Annual/Special	#####	1	Receive Directors' and Auditors' Reports Re: Consolidated Annual Accounts (Non-Voting)		
VGP NV	Annual/Special	#####	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
VGP NV	Annual/Special	#####	3	Receive Directors' and Auditors' Reports (Non-Voting)		
VGP NV	Annual/Special	#####	4	Approve Financial Statements, Allocation of Income, and Dividends	For	For
VGP NV	Annual/Special	#####	5	Approve Remuneration Report	For	For
VGP NV	Annual/Special	#####	6	Approve Remuneration Policy	For	Against
VGP NV	Annual/Special	#####	7	Approve Discharge of Directors	For	For
VGP NV	Annual/Special	#####	8	Approve Discharge of Auditors	For	For
VGP NV	Annual/Special	#####	9.1	Reelect Jan Van Geet s.r.o., Permanently Represented by Jan Van Geet, as Director	For	For
VGP NV	Annual/Special	#####	9.2	Elect VM Invest NV, Permanently Represented by Bartje Van Malderen, as Director	For	For
VGP NV	Annual/Special	#####	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
VGP NV	Annual/Special	#####	1	Approve Change-of-Control Clause Re: Bonds Issued by the Company on 8 April 2021	For	For
VGP NV	Annual/Special	#####	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Weyerhaeuser Company	Annual	#####	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	Annual	#####	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	Annual	#####	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	Annual	#####	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	Annual	#####	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	Annual	#####	1f	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	Annual	#####	1g	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	Annual	#####	1h	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	Annual	#####	1i	Elect Director Kim Williams	For	For
Weyerhaeuser Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.1	Elect Director Paul T. Bossidy	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.2	Elect Director Joyce DeLucca	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.3	Elect Director Scott A. Estes	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.4	Elect Director Peter M. Mavoides	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.5	Elect Director Lawrence J. Minich	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.6	Elect Director Heather L. Neary	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.7	Elect Director Stephen D. Sautel	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	1.8	Elect Director Janaki Sivanesan	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essential Properties Realty Trust, Inc.	Annual	#####	3	Ratify Grant Thornton LLP as Auditors	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.1	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.2	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.3	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	#####	1.4	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	Annual	#####	1.5	Elect Director Jennifer Friel Goldstein	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.6	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.7	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
CyrusOne Inc.	Annual	#####	1.1	Elect Director Bruce W. Duncan	For	For
CyrusOne Inc.	Annual	#####	1.2	Elect Director David H. Ferdman	For	For
CyrusOne Inc.	Annual	#####	1.3	Elect Director John W. Gamble, Jr.	For	For
CyrusOne Inc.	Annual	#####	1.4	Elect Director T. Tod Nielsen	For	For
CyrusOne Inc.	Annual	#####	1.5	Elect Director Denise Olsen	For	For
CyrusOne Inc.	Annual	#####	1.6	Elect Director Alex Shumate	For	For
CyrusOne Inc.	Annual	#####	1.7	Elect Director William E. Sullivan	For	For
CyrusOne Inc.	Annual	#####	1.8	Elect Director Lynn A. Wentworth	For	For
CyrusOne Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CyrusOne Inc.	Annual	#####	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
CyrusOne Inc.	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1a	Elect Director H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1b	Elect Director Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1c	Elect Director Toni Jennings	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1d	Elect Director Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1e	Elect Director James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1f	Elect Director Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1g	Elect Director Monica McGurk	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1h	Elect Director Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1i	Elect Director Philip W. Norwood	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1j	Elect Director W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1k	Elect Director Gary Shorb	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1l	Elect Director David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
CoreSite Realty Corporation	Annual	#####	1.1	Elect Director Robert G. Stuckey	For	For
CoreSite Realty Corporation	Annual	#####	1.2	Elect Director Paul E. Szurek	For	For
CoreSite Realty Corporation	Annual	#####	1.3	Elect Director Jean A. Bua	For	For
CoreSite Realty Corporation	Annual	#####	1.4	Elect Director Kelly C. Chambliss	For	For
CoreSite Realty Corporation	Annual	#####	1.5	Elect Director Patricia L. Higgins	For	For
CoreSite Realty Corporation	Annual	#####	1.6	Elect Director Michael R. Koehler	For	For
CoreSite Realty Corporation	Annual	#####	1.7	Elect Director Michael H. Millegan	For	For
CoreSite Realty Corporation	Annual	#####	1.8	Elect Director David A. Wilson	For	For
CoreSite Realty Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
CoreSite Realty Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetSTREIT Corp.	Annual	#####	1a	Elect Director Mark Manheimer	For	For
NetSTREIT Corp.	Annual	#####	1b	Elect Director Todd Minnis	For	For
NetSTREIT Corp.	Annual	#####	1c	Elect Director Michael Christodolou	For	For
NetSTREIT Corp.	Annual	#####	1d	Elect Director Heidi Everett	For	For
NetSTREIT Corp.	Annual	#####	1e	Elect Director Matthew Troxell	For	For
NetSTREIT Corp.	Annual	#####	1f	Elect Director Lori Wittman	For	For
NetSTREIT Corp.	Annual	#####	1g	Elect Director Robin Zeigler	For	For
NetSTREIT Corp.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Sun Communities, Inc.	Annual	#####	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	Annual	#####	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	Annual	#####	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	#####	1d	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	#####	1e	Elect Director Brian M. Hermelin	For	For
Sun Communities, Inc.	Annual	#####	1f	Elect Director Ronald A. Klein	For	For
Sun Communities, Inc.	Annual	#####	1g	Elect Director Clunet R. Lewis	For	For
Sun Communities, Inc.	Annual	#####	1h	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	#####	3	Ratify Grant Thornton LLP as Auditor	For	For
AvalonBay Communities, Inc.	Annual	#####	1a	Elect Director Glyn F. Aeppl	For	For
AvalonBay Communities, Inc.	Annual	#####	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	#####	1c	Elect Director Alan B. Buckelew	For	For
AvalonBay Communities, Inc.	Annual	#####	1d	Elect Director Ronald L. Havner, Jr.	For	For
AvalonBay Communities, Inc.	Annual	#####	1e	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	#####	1f	Elect Director Christopher B. Howard	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AvalonBay Communities, Inc.	Annual	#####	1g	Elect Director Richard J. Lieb	For	For
AvalonBay Communities, Inc.	Annual	#####	1h	Elect Director Nnenna Lynch	For	For
AvalonBay Communities, Inc.	Annual	#####	1i	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	#####	1j	Elect Director Benjamin W. Schall	For	For
AvalonBay Communities, Inc.	Annual	#####	1k	Elect Director Susan Swanezy	For	For
AvalonBay Communities, Inc.	Annual	#####	1l	Elect Director W. Edward Walter	For	For
AvalonBay Communities, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
AvalonBay Communities, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hysan Development Company Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Hysan Development Company Limited	Annual	#####	2.1	Elect Churchose Frederick Peter as Director	For	For
Hysan Development Company Limited	Annual	#####	2.2	Elect Poon Chung Yin Joseph as Director	For	For
Hysan Development Company Limited	Annual	#####	2.3	Elect Lee Chien as Director	For	For
Hysan Development Company Limited	Annual	#####	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hysan Development Company Limited	Annual	#####	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Hysan Development Company Limited	Annual	#####	5	Authorize Repurchase of Issued Share Capital	For	For
Hysan Development Company Limited	Annual	#####	6	Amend Articles of Association	For	For
Hulic Reit, Inc.	Special	#####	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For
Hulic Reit, Inc.	Special	#####	2	Elect Executive Director Chokki, Kazuaki	For	For
Hulic Reit, Inc.	Special	#####	3	Elect Alternate Executive Director Machiba, Hiroshi	For	For
Hulic Reit, Inc.	Special	#####	4.1	Elect Supervisory Director Shimada, Kunio	For	Against
Hulic Reit, Inc.	Special	#####	4.2	Elect Supervisory Director Nakamura, Rika	For	For
Hulic Reit, Inc.	Special	#####	5	Elect Alternate Supervisory Director Tomioka, Takayuki	For	For
Ventas, Inc.	Annual	#####	1a	Elect Director Melody C. Barnes	For	For
Ventas, Inc.	Annual	#####	1b	Elect Director Debra A. Cafaro	For	For
Ventas, Inc.	Annual	#####	1c	Elect Director Jay M. Gellert	For	For
Ventas, Inc.	Annual	#####	1d	Elect Director Matthew J. Lustig	For	For
Ventas, Inc.	Annual	#####	1e	Elect Director Roxanne M. Martino	For	For
Ventas, Inc.	Annual	#####	1f	Elect Director Marguerite M. Nader	For	For
Ventas, Inc.	Annual	#####	1g	Elect Director Sean P. Nolan	For	For
Ventas, Inc.	Annual	#####	1h	Elect Director Walter C. Rakowich	For	For
Ventas, Inc.	Annual	#####	1i	Elect Director Robert D. Reed	For	For
Ventas, Inc.	Annual	#####	1j	Elect Director James D. Shelton	For	For
Ventas, Inc.	Annual	#####	1k	Elect Director Maurice S. Smith	For	For
Ventas, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	#####	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	Annual	#####	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	Annual	#####	1.3	Elect Director Roger B. Porter	For	For
Extra Space Storage Inc.	Annual	#####	1.4	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	Annual	#####	1.5	Elect Director Gary L. Crittenden	For	For
Extra Space Storage Inc.	Annual	#####	1.6	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	Annual	#####	1.7	Elect Director Dennis J. Letham	For	For
Extra Space Storage Inc.	Annual	#####	1.8	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	Annual	#####	1.9	Elect Director Julia Vander Ploeg	For	For
Extra Space Storage Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Extra Space Storage Inc.	Annual	#####	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Medical Properties Trust, Inc.	Annual	#####	1.1	Elect Director Edward K. Aldag, Jr.	For	For
Medical Properties Trust, Inc.	Annual	#####	1.2	Elect Director G. Steven Dawson	For	For
Medical Properties Trust, Inc.	Annual	#####	1.3	Elect Director R. Steven Hamner	For	For
Medical Properties Trust, Inc.	Annual	#####	1.4	Elect Director Caterina A. Mozingo	For	For
Medical Properties Trust, Inc.	Annual	#####	1.5	Elect Director Elizabeth N. Piman	For	For
Medical Properties Trust, Inc.	Annual	#####	1.6	Elect Director C. Reynolds Thompson, III	For	For
Medical Properties Trust, Inc.	Annual	#####	1.7	Elect Director D. Paul Sparks, Jr.	For	For
Medical Properties Trust, Inc.	Annual	#####	1.8	Elect Director Michael G. Stewart	For	For
Medical Properties Trust, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Medical Properties Trust, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	2	Elect Executive Director Yoshida, Shuhei	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	3.1	Elect Supervisory Director Uchiyama, Mineo	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	3.2	Elect Supervisory Director Owada, Koichi	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	3.3	Elect Supervisory Director Okada, Mika	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.1	Elect Trustee Bonnie Brooks	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.2	Elect Trustee Richard Dansereau	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.3	Elect Trustee Janice Fukakusa	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.4	Elect Trustee Jonathan Gitlin	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.5	Elect Trustee Paul V. Godfrey	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.6	Elect Trustee Dale H. Lastman	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.7	Elect Trustee Jane Marshall	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.8	Elect Trustee Edward Sonshine	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.9	Elect Trustee Siim A. Vanaselja	For	For
RioCan Real Estate Investment Trust	Annual	#####	1.10	Elect Trustee Charles M. Winograd	For	For
RioCan Real Estate Investment Trust	Annual	#####	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
RioCan Real Estate Investment Trust	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	Against
Welltower Inc.	Annual	#####	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	#####	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	#####	1c	Elect Director Jeffrey H. Donahue	For	For
Welltower Inc.	Annual	#####	1d	Elect Director Philip L. Hawkins	For	For
Welltower Inc.	Annual	#####	1e	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	#####	1f	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	#####	1g	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	#####	1h	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	#####	1i	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	#####	1j	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	#####	1k	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EastGroup Properties, Inc.	Annual	#####	1a	Elect Director D. Pike Aloian	For	For
EastGroup Properties, Inc.	Annual	#####	1b	Elect Director H. Eric Bolton, Jr.	For	For
EastGroup Properties, Inc.	Annual	#####	1c	Elect Director Donald F. Colleran	For	For
EastGroup Properties, Inc.	Annual	#####	1d	Elect Director Hayden C. Eaves, III	For	For
EastGroup Properties, Inc.	Annual	#####	1e	Elect Director David H. Hoster, II	For	For
EastGroup Properties, Inc.	Annual	#####	1f	Elect Director Marshall A. Loeb	For	For
EastGroup Properties, Inc.	Annual	#####	1g	Elect Director Mary E. McCormick	For	For
EastGroup Properties, Inc.	Annual	#####	1h	Elect Director Katherine M. Sandstrom	For	For
EastGroup Properties, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
EastGroup Properties, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EastGroup Properties, Inc.	Annual	#####	4	Amend Charter to Allow Shareholders to Amend Bylaws	For	For
Life Storage, Inc.	Annual	#####	1.1	Elect Director Mark G. Barberio	For	For
Life Storage, Inc.	Annual	#####	1.2	Elect Director Joseph V. Saffire	For	For
Life Storage, Inc.	Annual	#####	1.3	Elect Director Stephen R. Rusmisl	For	For
Life Storage, Inc.	Annual	#####	1.4	Elect Director Arthur L. Havener, Jr.	For	For
Life Storage, Inc.	Annual	#####	1.5	Elect Director Dana Hamilton	For	For
Life Storage, Inc.	Annual	#####	1.6	Elect Director Edward J. Pettinella	For	For
Life Storage, Inc.	Annual	#####	1.7	Elect Director David L. Rogers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Life Storage, Inc.	Annual	#####	1.8	Elect Director Susan Harnett	For	For
Life Storage, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Life Storage, Inc.	Annual	#####	3	Increase Authorized Common Stock	For	For
Life Storage, Inc.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MORI TRUST Hotel Reit, Inc.	Special	#####	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For
MORI TRUST Hotel Reit, Inc.	Special	#####	2	Elect Executive Director Sakamoto, Amane	For	For
MORI TRUST Hotel Reit, Inc.	Special	#####	3	Elect Alternate Executive Director Aizawa, Nobuyuki	For	For
MORI TRUST Hotel Reit, Inc.	Special	#####	4.1	Elect Supervisory Director Hashimoto, Akira	For	For
MORI TRUST Hotel Reit, Inc.	Special	#####	4.2	Elect Supervisory Director Koinuma, Kimi	For	For
Retail Properties of America, Inc.	Annual	#####	1a	Elect Director Bonnie S. Biuni	For	For
Retail Properties of America, Inc.	Annual	#####	1b	Elect Director Frank A. Catalano, Jr.	For	For
Retail Properties of America, Inc.	Annual	#####	1c	Elect Director Gerald M. Gorski	For	For
Retail Properties of America, Inc.	Annual	#####	1d	Elect Director Steven P. Grimes	For	For
Retail Properties of America, Inc.	Annual	#####	1e	Elect Director Richard P. Imperiale	For	For
Retail Properties of America, Inc.	Annual	#####	1f	Elect Director Peter L. Lynch	For	For
Retail Properties of America, Inc.	Annual	#####	1g	Elect Director Thomas J. Sargeant	For	For
Retail Properties of America, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Retail Properties of America, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
STORE Capital Corporation	Annual	#####	1.1	Elect Director Joseph M. Donovan	For	For
STORE Capital Corporation	Annual	#####	1.2	Elect Director Mary B. Fedewa	For	For
STORE Capital Corporation	Annual	#####	1.3	Elect Director Morton H. Fleischer	For	For
STORE Capital Corporation	Annual	#####	1.4	Elect Director William F. Hipp	For	For
STORE Capital Corporation	Annual	#####	1.5	Elect Director Tawn Kelley	For	For
STORE Capital Corporation	Annual	#####	1.6	Elect Director Catherine D. Rice	For	For
STORE Capital Corporation	Annual	#####	1.7	Elect Director Einar A. Seadler	For	For
STORE Capital Corporation	Annual	#####	1.8	Elect Director Quentin P. Smith, Jr.	For	For
STORE Capital Corporation	Annual	#####	1.9	Elect Director Christopher H. Volk	For	For
STORE Capital Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
STORE Capital Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
The Howard Hughes Corporation	Annual	#####	1a	Elect Director William A. Ackman	For	For
The Howard Hughes Corporation	Annual	#####	1b	Elect Director Adam Flatto	For	For
The Howard Hughes Corporation	Annual	#####	1c	Elect Director Jeffrey Furber	For	For
The Howard Hughes Corporation	Annual	#####	1d	Elect Director Beth Kaplan	For	For
The Howard Hughes Corporation	Annual	#####	1e	Elect Director Allen Model	For	For
The Howard Hughes Corporation	Annual	#####	1f	Elect Director David O'Reilly	For	For
The Howard Hughes Corporation	Annual	#####	1g	Elect Director R. Scot Sellers	For	For
The Howard Hughes Corporation	Annual	#####	1h	Elect Director Steven Shepsman	For	For
The Howard Hughes Corporation	Annual	#####	1i	Elect Director Mary Ann Tighe	For	For
The Howard Hughes Corporation	Annual	#####	1j	Elect Director Anthony Williams	For	For
The Howard Hughes Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Howard Hughes Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
EPR Properties	Annual	#####	1.1	Elect Director Thomas M. Bloch	For	For
EPR Properties	Annual	#####	1.2	Elect Director Barrett Brady	For	For
EPR Properties	Annual	#####	1.3	Elect Director Peter C. Brown	For	For
EPR Properties	Annual	#####	1.4	Elect Director James B. Connor	For	For
EPR Properties	Annual	#####	1.5	Elect Director Robert J. Druten	For	For
EPR Properties	Annual	#####	1.6	Elect Director Jack A. Newman, Jr.	For	For
EPR Properties	Annual	#####	1.7	Elect Director Virginia E. Shanks	For	For
EPR Properties	Annual	#####	1.8	Elect Director Gregory K. Silvers	For	For
EPR Properties	Annual	#####	1.9	Elect Director Robin P. Sterneck	For	For
EPR Properties	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EPR Properties	Annual	#####	3	Amend Omnibus Stock Plan	For	For
EPR Properties	Annual	#####	4	Ratify KPMG LLP as Auditors	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Wohnen SE	Annual	01-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.5	Approve Discharge of Supervisory Board Member Tina Kleingam for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	6	Elect Florian Stetter to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	7	Approve Remuneration Policy	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	8	Approve Remuneration of Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.3	Elect Trustee Gina Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.5	Elect Trustee Poonam Puri	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.6	Elect Trustee Jamie Schwartz	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.7	Elect Trustee Michael Stein	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.1	Elect Director Kapila K. Anand	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.2	Elect Director Craig R. Callen	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.3	Elect Director Barbara B. Hill	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.4	Elect Director Kevin J. Jacobs	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.5	Elect Director Edward Lowenthal	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.6	Elect Director C. Taylor Pickett	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.7	Elect Director Stephen D. Plavin	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.8	Elect Director Burke W. Whitman	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1a	Elect Director John H. Alschuler	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1b	Elect Director Betsy S. Atkins	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1c	Elect Director Edwin T. Burton, III	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1d	Elect Director Lauren B. Dillard	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1e	Elect Director Stephen L. Green	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1f	Elect Director Craig M. Hatkoff	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1g	Elect Director Marc Holliday	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1h	Elect Director John S. Levy	For	For
SL Green Realty Corp.	Annual	08-Jun-21	1i	Elect Director Andrew W. Mathias	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SL Green Realty Corp.	Annual	08-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
SL Green Realty Corp.	Annual	08-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.1	Elect Trustee Peter Aghar	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.2	Elect Trustee Remco Daal	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.3	Elect Trustee Kevan Gorrie	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.4	Elect Trustee Fern Grodner	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.5	Elect Trustee Kelly Marshall	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.6	Elect Trustee Al Mawani	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.7	Elect Trustee Gerald Miller	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.8	Elect Trustee Sheila A. Murray	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	1.9	Elect Trustee Jennifer Warren	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.1	Elect Director Peter Aghar of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.2	Elect Director Remco Daal of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.4	Elect Director Fern Grodner of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.5	Elect Director Kelly Marshall of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.6	Elect Director Al Mawani of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.7	Elect Director Gerald Miller of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	2.9	Elect Director Jennifer Warren of Granite REIT Inc.	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	3	Ratify Deloitte LLP as Auditors	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	For	For
Granite Real Estate Investment Trust	Annual	10-Jun-21	5	Advisory Vote on Executive Compensation Approach	For	For
Mori Trust Sogo Reit, Inc.	Special	11-Jun-21	1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Asset Management Compensation	For	For
Mori Trust Sogo Reit, Inc.	Special	11-Jun-21	2	Elect Executive Director Yagi, Masayuki	For	For
Mori Trust Sogo Reit, Inc.	Special	11-Jun-21	3	Elect Alternate Executive Director Naito, Hiroshi	For	For
Mori Trust Sogo Reit, Inc.	Special	11-Jun-21	4.1	Elect Supervisory Director Nakagawa, Naomasa	For	For
Mori Trust Sogo Reit, Inc.	Special	11-Jun-21	4.2	Elect Supervisory Director Katagiri, Harumi	For	Against
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1a	Elect Director Craig A. Barbarosh	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1b	Elect Director Katie Cusack	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1c	Elect Director Michael J. Foster	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1d	Elect Director Ronald G. Geary	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1e	Elect Director Lynne S. Katzmann	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1f	Elect Director Ann Kono	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1g	Elect Director Raymond J. Lewis	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1h	Elect Director Jeffrey A. Malehorn	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1i	Elect Director Richard K. Matros	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1j	Elect Director Clifton J. Porter, II	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	1k	Elect Director Milton J. Walters	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Sabra Health Care REIT, Inc.	Annual	16-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity Residential	Annual	17-Jun-21	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	17-Jun-21	1.2	Elect Director Raymond Bennett	For	For
Equity Residential	Annual	17-Jun-21	1.3	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	17-Jun-21	1.4	Elect Director Connie K. Duckworth	For	For
Equity Residential	Annual	17-Jun-21	1.5	Elect Director Mary Kay Haben	For	For
Equity Residential	Annual	17-Jun-21	1.6	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	17-Jun-21	1.7	Elect Director John E. Neal	For	For
Equity Residential	Annual	17-Jun-21	1.8	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	17-Jun-21	1.9	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	17-Jun-21	1.10	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	17-Jun-21	1.11	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	17-Jun-21	1.12	Elect Director Samuel Zell	For	For
Equity Residential	Annual	17-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.1	Elect Director Robert L. Antin	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.2	Elect Director Michael S. Frankel	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.3	Elect Director Diana J. Ingram	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.4	Elect Director Debra L. Morris	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.5	Elect Director Tyler H. Rose	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.6	Elect Director Peter E. Schwab	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.7	Elect Director Howard Schwimmer	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	1.8	Elect Director Richard S. Ziman	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rexford Industrial Realty, Inc.	Annual	17-Jun-21	4	Amend Omnibus Stock Plan	For	For
Daibiru Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For
Daibiru Corp.	Annual	24-Jun-21	2.1	Elect Director Sonobe, Toshiyuki	For	For
Daibiru Corp.	Annual	24-Jun-21	2.2	Elect Director Maruyama, Takashi	For	For
Daibiru Corp.	Annual	24-Jun-21	2.3	Elect Director Ota, Takehiko	For	For
Daibiru Corp.	Annual	24-Jun-21	2.4	Elect Director Tainaka, Hideki	For	For
Daibiru Corp.	Annual	24-Jun-21	2.5	Elect Director Oi, Atsushi	For	For
Daibiru Corp.	Annual	24-Jun-21	2.6	Elect Director Miyanoya, Atsushi	For	For
Daibiru Corp.	Annual	24-Jun-21	3	Appoint Statutory Auditor Nishide, Tomoyuki	For	For
Daibiru Corp.	Annual	24-Jun-21	4	Appoint Alternate Statutory Auditor Morimoto, Hiroshi	For	For
Daibiru Corp.	Annual	24-Jun-21	5	Approve Annual Bonus	For	For
Inmobiliaria Colonial SOCIMI SA	Extraordinary Shareholders	27-Jun-21	1	Approve Issuance of Shares in Connection with the Acquisition of Societe Fonciere Lyonnaise (SFL)	For	For
Inmobiliaria Colonial SOCIMI SA	Extraordinary Shareholders	27-Jun-21	2	Approve Issuance of Shares in Connection with the Acquisition of Societe Fonciere Lyonnaise (SFL)	For	For
Inmobiliaria Colonial SOCIMI SA	Extraordinary Shareholders	27-Jun-21	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Arma Real Estate SA	Annual	28-Jun-21	1	Approve Standalone Financial Statements	For	For
Arma Real Estate SA	Annual	28-Jun-21	2	Approve Treatment of Net Loss	For	For
Arma Real Estate SA	Annual	28-Jun-21	3	Approve Discharge of Board	For	For
Arma Real Estate SA	Annual	28-Jun-21	4	Approve Consolidated Financial Statements	For	For
Arma Real Estate SA	Annual	28-Jun-21	5	Advisory Vote on Remuneration Report	For	Against
Arma Real Estate SA	Annual	28-Jun-21	6	Approve Corporate Governance Report and Acknowledge the Compliance Degree of the Code of Good Governance by the Company	For	For
Arma Real Estate SA	Annual	28-Jun-21	7.a	Reelect Luis Maria Arredondo Malo as Director	For	For
Arma Real Estate SA	Annual	28-Jun-21	7.b	Reelect Luis Alfonso Lopez de Herrera-Oria as Director	For	For
Arma Real Estate SA	Annual	28-Jun-21	7.c	Reelect Fernando Bautista Sagues as Director	For	For
Arma Real Estate SA	Annual	28-Jun-21	7.d	Reelect David Jimenez-Blanco Carrillo de Albornoz as Director	For	For
Arma Real Estate SA	Annual	28-Jun-21	7.e	Reelect Cato Henning Stonex as Director	For	For
Arma Real Estate SA	Annual	28-Jun-21	8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Arma Real Estate SA	Annual	28-Jun-21	9	Amend Remuneration Policy	For	Against
Arma Real Estate SA	Annual	28-Jun-21	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Arma Real Estate SA	Annual	28-Jun-21	11	Authorize Share Repurchase Program	For	For
Arma Real Estate SA	Annual	28-Jun-21	12	Acknowledge Impact of Covid-19 on the Company		
Arma Real Estate SA	Annual	28-Jun-21	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	1.1	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	1.2	Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	2.1	Approve Treatment of Net Loss	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	2.2	Approve Dividends	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	7	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	8	Approve Remuneration Policy	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	9	Approve Long-Term Incentive Plan	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	10	Advisory Vote on Remuneration Report	For	Against
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	11.1	Amend Article 5 Re: Share Capital	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	11.2	Amend Article 29 Re: Quorum, Constitution, Adoption of Resolutions, Internal Regime and Delegation of Powers	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	11.3	Amend Article 30 Re: Director Remuneration	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	11.4	Amend Article 32 Re: Audit and Control Committee	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	11.5	Add New Article 19 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	12.1	Amend Article 5 of General Meeting Regulations Re: Competences	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	12.2	Amend Article 10 of General Meeting Regulations Re: Shareholders' Right to Information	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	12.3	Amend Article 12 of General Meeting Regulations Re: Right to Attend and Voting	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	12.4	Amend Article 12 bis of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	12.5	Amend Article 20 of General Meeting Regulations Re: Development of the Meeting and Intervention of Shareholders	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	12.6	Amend Article 22 of General Meeting Regulations Re: Adoption of Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	13	Receive Amendments to Board of Directors Regulations		
Inmobiliaria Colonial SOCIMI SA	Annual	29-Jun-21	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Sugiyama, Hirotaka	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Tanisawa, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Arimori, Tetsuji	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Kubo, Hitoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Kato, Jo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Nishigai, Noboru	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Ebihara, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.13	Elect Director Nagase, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.14	Elect Director Egami, Setsuko	For	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.15	Elect Director Taka, Iwao	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Iwasa, Hiromichi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Komoda, Masanobu	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Kitahara, Yoshikazu	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Fujibayashi, Kiyotaka	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Onozawa, Yasuo	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Yamamoto, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Ueda, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Hamamoto, Wataru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Nogimori, Masafumi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Nakayama, Tsunehiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Ito, Shinichiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Kawai, Eriko	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	3	Approve Annual Bonus	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Onodera, Kenichi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Nishima, Kojun	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Takemura, Nobuaki	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Kobayashi, Masato	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Kato, Hiroshi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Katayama, Hisatoshi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Odai, Yoshiyuki	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Ito, Koji	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Izuahara, Yoza	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Kemori, Nobumasa	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	3	Appoint Alternate Statutory Auditor Uno, Kozo	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	i	Discuss Annual Report		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	2	Adopt Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	ii	Receive Explanation on Dividend Policy		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	3	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	4	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	5	Elect Dominic Lowe to Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	6	Elect Jean-Marie Tritant to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	7	Elect Fabrice Mouchel to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	8	Elect Catherine Pourre to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	13	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	14	Approve Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	i	Discuss Annual Report		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	2	Adopt Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	ii	Receive Explanation on Dividend Policy		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	3	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	4	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	5	Elect Dominic Lowe to Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	6	Elect Jean-Marie Tritant to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	7	Elect Fabrice Mouchel to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	8	Elect Catherine Pourre to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	13	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	14	Approve Cancellation of Repurchased Shares	For	For
Metcash Limited	Annual	26-Aug-20	2a	Elect Robert Murray as Director	For	For
Metcash Limited	Annual	26-Aug-20	2b	Elect Toniianne Dwyer as Director	For	For
Metcash Limited	Annual	26-Aug-20	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	26-Aug-20	4	Adopt New Constitution	For	For
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
Origin Energy Limited	Annual	20-Oct-20	2	Elect Maxine Brenner as Director	For	For
Origin Energy Limited	Annual	20-Oct-20	3	Approve Remuneration Report	For	For
Origin Energy Limited	Annual	20-Oct-20	4	***Withdrawn Resolution*** Approve Grant of Restricted Share Rights to Frank Calabria		
Origin Energy Limited	Annual	20-Oct-20	5a	Approve the Amendments to the Company's Constitution	Against	Against
Origin Energy Limited	Annual	20-Oct-20	5b	Approve Consent and Fracking	Against	Against
Origin Energy Limited	Annual	20-Oct-20	5c	Approve Lobbying and COVID-19 Recovery	Against	Against
Qantas Airways Limited	Annual	23-Oct-20	2.1	Elect Maxine Brenner as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.2	Elect Jacqueline Hey as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.3	Elect Michael L'Estrange as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	23-Oct-20	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	23-Oct-20	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
Worley Limited	Annual	23-Oct-20	2a	Elect Christopher Haynes as Director	For	For
Worley Limited	Annual	23-Oct-20	2b	Elect Martin Parkinson as Director	For	For
Worley Limited	Annual	23-Oct-20	3	Approve Remuneration Report	For	For
Worley Limited	Annual	23-Oct-20	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	6	Approve the Spill Resolution	Against	Against
Coles Group Limited	Annual	05-Nov-20	2.1	Elect Paul O'Malley as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.2	Elect David Cheesewright as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.3	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	5	Approve Grant of Performance Rights to Steven Cain	For	For
Flight Centre Travel Group Limited	Annual	05-Nov-20	1	Elect John Eales as Director	For	Against
Flight Centre Travel Group Limited	Annual	05-Nov-20	2	Approve Remuneration Report	For	For
Flight Centre Travel Group Limited	Annual	05-Nov-20	3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2a	Elect Antonia Korsanos as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2b	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2c	Elect Louisa Cheang as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2d	Elect Warwick Every-Burns as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2e	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2f	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2g	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2h	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	4	Approve Grant of Performance Rights to Tim Ford	For	For
Sims Limited	Annual	10-Nov-20	1	Elect Heather Ridout as Director	For	For
Sims Limited	Annual	10-Nov-20	2	Elect Thomas Gorman as Director	For	For
Sims Limited	Annual	10-Nov-20	3	Approve Remuneration Report	For	For
Sims Limited	Annual	10-Nov-20	4	Approve Grant of Performance Rights to Alistair Field	For	For
Wesfarmers Limited	Annual	12-Nov-20	2	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	12-Nov-20	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For
Bluescope Steel Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3a	Elect John Bevan as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3b	Elect Penny Bingham-Hall as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3c	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3d	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3e	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	6	Approve Renewal of Proportional Takeover Provisions	For	For
Beach Energy Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	25-Nov-20	2	Elect Glenn Davis as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	3	Elect Richard Richards as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	6b	Approve Capital Protection	Against	Against
Fletcher Building Ltd.	Annual	25-Nov-20	1	Elect Martin Brydon as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	2	Elect Barbara Chapman as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	3	Elect Bruce Hassall as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
National Australia Bank Limited	Annual	18-Dec-20	2a	Elect David Armstrong as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2b	Elect Peeyush Gupta as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2c	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2d	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	18-Dec-20	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
National Australia Bank Limited	Annual	18-Dec-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	6b	Approve Transition Planning Disclosure	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	2a	Elect Christopher Haynes as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2b	Elect Richard Goyder as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2c	Elect Gene Tilbrook Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	4	Approve Grant of Performance Rights to Peter Coleman	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	5b	Approve Capital Protection	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)		
Janus Henderson Group Plc	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	2	Elect Director Alison Davis	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	3	Elect Director Kalpana Desai	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	4	Elect Director Jeffrey Diermeier	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	5	Elect Director Kevin Dolan	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	6	Elect Director Eugene Flood, Jr.	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	7	Elect Director Richard Gillingwater	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	8	Elect Director Lawrence Kochard	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	9	Elect Director Glenn Schafer	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	10	Elect Director Angela Seymour-Jackson	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	11	Elect Director Richard Weil	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	13	Authorise Market Purchase of Ordinary Shares	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	14	Authorise Market Purchase of CDs	For	For
AMP Ltd.	Annual	30-Apr-21	2	Elect Kathryn (Kate) McKenzie as Director	For	For
AMP Ltd.	Annual	30-Apr-21	3	Approve Remuneration Report	For	Against
AMP Ltd.	Annual	30-Apr-21	4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari		
AMP Ltd.	Annual	30-Apr-21	5	Approve the Spill Resolution	Against	Against
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
Sydney Airport	Annual	#####	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	#####	2	Elect Grant Fenn as Director	For	For
Sydney Airport	Annual	#####	3	Elect Abi Cleland as Director	For	For
Sydney Airport	Annual	#####	4	Approve Grant of 407,727 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	5	Approve Grant of 182,927 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	1	Elect Russell Balding as Director	For	For
Whitbread Plc	Annual	07-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	07-Jul-20	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	07-Jul-20	3	Elect Horst Baier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	4	Re-elect David Atkins as Director	For	For
Whitbread Plc	Annual	07-Jul-20	5	Re-elect Alison Brittain as Director	For	For
Whitbread Plc	Annual	07-Jul-20	6	Re-elect Nicholas Cadbury as Director	For	For
Whitbread Plc	Annual	07-Jul-20	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	07-Jul-20	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	07-Jul-20	10	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	07-Jul-20	11	Re-elect Deanna Oppenheimer as Director	For	For
Whitbread Plc	Annual	07-Jul-20	12	Re-elect Louise Smalley as Director	For	For
Whitbread Plc	Annual	07-Jul-20	13	Re-elect Susan Martin as Director	For	For
Whitbread Plc	Annual	07-Jul-20	14	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	16	Authorise EU Political Donations and Expenditure	For	For
Whitbread Plc	Annual	07-Jul-20	17	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	07-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	07-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	07-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	07-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Whitbread Plc	Annual	07-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	07-Jul-20	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	07-Jul-20	3	Elect Horst Baier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	4	Re-elect David Atkins as Director	For	For
Whitbread Plc	Annual	07-Jul-20	5	Re-elect Alison Brittain as Director	For	For
Whitbread Plc	Annual	07-Jul-20	6	Re-elect Nicholas Cadbury as Director	For	For
Whitbread Plc	Annual	07-Jul-20	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	07-Jul-20	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	07-Jul-20	10	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	07-Jul-20	11	Re-elect Deanna Oppenheimer as Director	For	For
Whitbread Plc	Annual	07-Jul-20	12	Re-elect Louise Smalley as Director	For	For
Whitbread Plc	Annual	07-Jul-20	13	Re-elect Susan Martin as Director	For	For
Whitbread Plc	Annual	07-Jul-20	14	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	16	Authorise EU Political Donations and Expenditure	For	For
Whitbread Plc	Annual	07-Jul-20	17	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	07-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	07-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	07-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	07-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Burberry Group Plc	Annual	15-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	15-Jul-20	2	Approve Remuneration Policy	For	For
Burberry Group Plc	Annual	15-Jul-20	3	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	15-Jul-20	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	5	Re-elect Marco Gobetti as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	6	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	8	Elect Sam Fischer as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	9	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	10	Re-elect Matthew Key as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Burberry Group Plc	Annual	15-Jul-20	11	Elect Debra Lee as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	12	Re-elect Dame Carolyn McCall as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	13	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	14	Appoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	16	Approve Burberry Share Plan	For	For
Burberry Group Plc	Annual	15-Jul-20	17	Authorise EU Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	15-Jul-20	18	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	15-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	15-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	15-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Burberry Group Plc	Annual	15-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	15-Jul-20	2	Approve Remuneration Policy	For	For
Burberry Group Plc	Annual	15-Jul-20	3	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	15-Jul-20	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	5	Re-elect Marco Gobetti as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	6	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	8	Elect Sam Fischer as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	9	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	10	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	11	Elect Debra Lee as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	12	Re-elect Dame Carolyn McCall as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	13	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	14	Appoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	16	Approve Burberry Share Plan	For	For
Burberry Group Plc	Annual	15-Jul-20	17	Authorise EU Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	15-Jul-20	18	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	15-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	15-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	15-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Linde plc	Annual	27-Jul-20	1a	Elect Director Wolfgang H. Reitzle	For	For
Linde plc	Annual	27-Jul-20	1b	Elect Director Stephen F. Angel	For	For
Linde plc	Annual	27-Jul-20	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde plc	Annual	27-Jul-20	1d	Elect Director Clemens A. H. Borsig	For	For
Linde plc	Annual	27-Jul-20	1e	Elect Director Nance K. Dicciani	For	For
Linde plc	Annual	27-Jul-20	1f	Elect Director Thomas Enders	For	For
Linde plc	Annual	27-Jul-20	1g	Elect Director Franz Fehrenbach	For	For
Linde plc	Annual	27-Jul-20	1h	Elect Director Edward G. Galante	For	For
Linde plc	Annual	27-Jul-20	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	27-Jul-20	1j	Elect Director Victoria E. Ossadnik	For	For
Linde plc	Annual	27-Jul-20	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	27-Jul-20	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	27-Jul-20	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde plc	Annual	27-Jul-20	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Linde plc	Annual	27-Jul-20	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	27-Jul-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde plc	Annual	27-Jul-20	1a	Elect Director Wolfgang H. Reitzle	For	For
Linde plc	Annual	27-Jul-20	1b	Elect Director Stephen F. Angel	For	For
Linde plc	Annual	27-Jul-20	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde plc	Annual	27-Jul-20	1d	Elect Director Clemens A. H. Borsig	For	For
Linde plc	Annual	27-Jul-20	1e	Elect Director Nance K. Dicciani	For	For
Linde plc	Annual	27-Jul-20	1f	Elect Director Thomas Enders	For	For
Linde plc	Annual	27-Jul-20	1g	Elect Director Franz Fehrenbach	For	For
Linde plc	Annual	27-Jul-20	1h	Elect Director Edward G. Galante	For	For
Linde plc	Annual	27-Jul-20	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	27-Jul-20	1j	Elect Director Victoria E. Ossadnik	For	For
Linde plc	Annual	27-Jul-20	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	27-Jul-20	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	27-Jul-20	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde plc	Annual	27-Jul-20	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Linde plc	Annual	27-Jul-20	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	27-Jul-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde plc	Annual	27-Jul-20	1a	Elect Director Wolfgang H. Reitzle	For	For
Linde plc	Annual	27-Jul-20	1b	Elect Director Stephen F. Angel	For	For
Linde plc	Annual	27-Jul-20	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde plc	Annual	27-Jul-20	1d	Elect Director Clemens A. H. Borsig	For	For
Linde plc	Annual	27-Jul-20	1e	Elect Director Nance K. Dicciani	For	For
Linde plc	Annual	27-Jul-20	1f	Elect Director Thomas Enders	For	For
Linde plc	Annual	27-Jul-20	1g	Elect Director Franz Fehrenbach	For	For
Linde plc	Annual	27-Jul-20	1h	Elect Director Edward G. Galante	For	For
Linde plc	Annual	27-Jul-20	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	27-Jul-20	1j	Elect Director Victoria E. Ossadnik	For	For
Linde plc	Annual	27-Jul-20	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	27-Jul-20	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	27-Jul-20	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde plc	Annual	27-Jul-20	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Linde plc	Annual	27-Jul-20	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	27-Jul-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Olympus Corp.	Annual	30-Jul-20	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Olympus Corp.	Annual	30-Jul-20	2	Amend Articles to Authorize Board to Determine Income Allocation	For	For
Olympus Corp.	Annual	30-Jul-20	3.1	Elect Director Takeuchi, Yasuo	For	For
Olympus Corp.	Annual	30-Jul-20	3.2	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	30-Jul-20	3.3	Elect Director Kaminaga, Susumu	For	For
Olympus Corp.	Annual	30-Jul-20	3.4	Elect Director Kikawa, Michijiro	For	For
Olympus Corp.	Annual	30-Jul-20	3.5	Elect Director Iwamura, Tetsuo	For	For
Olympus Corp.	Annual	30-Jul-20	3.6	Elect Director Masuda, Yasumasa	For	For
Olympus Corp.	Annual	30-Jul-20	3.7	Elect Director Natori, Katsuya	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Olympus Corp.	Annual	30-Jul-20	3.8	Elect Director Iwasaki, Atsushi	For	For
Olympus Corp.	Annual	30-Jul-20	3.9	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	30-Jul-20	3.10	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	30-Jul-20	3.11	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	30-Jul-20	3.12	Elect Director Koga, Nobuyuki	For	For
Olympus Corp.	Annual	30-Jul-20	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Olympus Corp.	Annual	30-Jul-20	2	Amend Articles to Authorize Board to Determine Income Allocation	For	For
Olympus Corp.	Annual	30-Jul-20	3.1	Elect Director Takeuchi, Yasuo	For	For
Olympus Corp.	Annual	30-Jul-20	3.2	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	30-Jul-20	3.3	Elect Director Kaminaga, Susumu	For	For
Olympus Corp.	Annual	30-Jul-20	3.4	Elect Director Kikawa, Michijiro	For	For
Olympus Corp.	Annual	30-Jul-20	3.5	Elect Director Iwamura, Tetsuo	For	For
Olympus Corp.	Annual	30-Jul-20	3.6	Elect Director Masuda, Yasumasa	For	For
Olympus Corp.	Annual	30-Jul-20	3.7	Elect Director Natori, Katsuya	For	For
Olympus Corp.	Annual	30-Jul-20	3.8	Elect Director Iwasaki, Atsushi	For	For
Olympus Corp.	Annual	30-Jul-20	3.9	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	30-Jul-20	3.10	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	30-Jul-20	3.11	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	30-Jul-20	3.12	Elect Director Koga, Nobuyuki	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.a	Elect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.b	Elect Jerry Ungerman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.c	Elect Dan Propper as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.d	Elect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.e	Elect Eyal Waldman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.f	Elect Shai Weiss as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2a	Elect Irwin Federman as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2b	Elect Ray Rothrock as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	4	Approve Compensation Terms of Check Point's CEO	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	5	Approve Amended Compensation of Non- Executive Directors	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.a	Elect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.b	Elect Jerry Ungerman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.c	Elect Dan Propper as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.d	Elect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.e	Elect Eyal Waldman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.f	Elect Shai Weiss as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2a	Elect Irwin Federman as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2b	Elect Ray Rothrock as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	4	Approve Compensation Terms of Check Point's CEO	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	5	Approve Amended Compensation of Non- Executive Directors	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
MTU Aero Engines AG	Annual	05-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
MTU Aero Engines AG	Annual	05-Aug-20	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For
MTU Aero Engines AG	Annual	05-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
MTU Aero Engines AG	Annual	05-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
MTU Aero Engines AG	Annual	05-Aug-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
MTU Aero Engines AG	Annual	05-Aug-20	6	Amend Articles Re: Online Participation	For	For
MTU Aero Engines AG	Annual	05-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
MTU Aero Engines AG	Annual	05-Aug-20	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For
MTU Aero Engines AG	Annual	05-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
MTU Aero Engines AG	Annual	05-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
MTU Aero Engines AG	Annual	05-Aug-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
MTU Aero Engines AG	Annual	05-Aug-20	6	Amend Articles Re: Online Participation	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.1	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.2	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.3	Elect Director L.B. Day	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.4	Elect Director Esther L. Johnson	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.5	Elect Director Wade F. Meyercoed	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.1	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.2	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.3	Elect Director L.B. Day	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.4	Elect Director Esther L. Johnson	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.5	Elect Director Wade F. Meyercoed	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Plc	Special	26-Aug-20	1	Approve the Issuance of the Aggregate Scheme Consideration	For	For
Aon Plc	Special	26-Aug-20	2	Adjourn Meeting	For	For
Aon Plc	Special	26-Aug-20	1	Approve the Issuance of the Aggregate Scheme Consideration	For	For
Aon Plc	Special	26-Aug-20	2	Adjourn Meeting	For	For
Willis Towers Watson Public Limited Company	Court	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Court	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	2	Amend Articles	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	3	Advisory Vote on Golden Parachutes	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	4	Adjourn Meeting	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	2	Amend Articles	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	3	Advisory Vote on Golden Parachutes	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	4	Adjourn Meeting	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	4	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.1	Reelect Johann Rupert as Director and Board Chairman	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.4	Reelect Nicolas Bos as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.5	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.6	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.7	Reelect Burkhardt Grund as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.8	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.9	Reelect Jerome Lambert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.10	Reelect Ruggero Magnoni as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.11	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.12	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.13	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.14	Reelect Alan Quasha as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.15	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.16	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.17	Reelect Jan Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.18	Reelect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.19	Reelect Cyrille Vigneron as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.20	Elect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	For	Abstain
Compagnie Financiere Richemont SA	Annual	09-Sep-20	10	Transact Other Business (Voting)	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	4	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.1	Reelect Johann Rupert as Director and Board Chairman	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.4	Reelect Nicolas Bos as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.5	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.6	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.7	Reelect Burkhardt Grund as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.8	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.9	Reelect Jerome Lambert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.10	Reelect Ruggero Magnoni as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.11	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.12	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.13	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.14	Reelect Alan Quasha as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.15	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.16	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.17	Reelect Jan Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.18	Reelect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.19	Reelect Cyrille Vigneron as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.20	Elect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	For	Abstain
Compagnie Financiere Richemont SA	Annual	09-Sep-20	10	Transact Other Business (Voting)	For	Against
Diageo Plc	Annual	28-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	28-Sep-20	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	28-Sep-20	3	Approve Remuneration Policy	For	For
Diageo Plc	Annual	28-Sep-20	4	Approve Final Dividend	For	For
Diageo Plc	Annual	28-Sep-20	5	Elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	28-Sep-20	6	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	28-Sep-20	7	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	28-Sep-20	8	Re-elect Lady Mendelsohn as Director	For	For
Diageo Plc	Annual	28-Sep-20	9	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	28-Sep-20	10	Re-elect Kathryn Mikells as Director	For	For
Diageo Plc	Annual	28-Sep-20	11	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	28-Sep-20	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	28-Sep-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	28-Sep-20	14	Authorise EU Political Donations and Expenditure	For	For
Diageo Plc	Annual	28-Sep-20	15	Authorise Issue of Equity	For	For
Diageo Plc	Annual	28-Sep-20	16	Amend Diageo 2001 Share Incentive Plan	For	For
Diageo Plc	Annual	28-Sep-20	17	Approve Diageo 2020 Sharesave Plan	For	For
Diageo Plc	Annual	28-Sep-20	18	Approve Diageo Deferred Bonus Share Plan	For	For
Diageo Plc	Annual	28-Sep-20	19	Authorise the Company to Establish International Share Plans	For	For
Diageo Plc	Annual	28-Sep-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	28-Sep-20	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	28-Sep-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc	Annual	28-Sep-20	23	Adopt New Articles of Association	For	For
Diageo Plc	Annual	28-Sep-20	24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For	For
Diageo Plc	Annual	28-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	28-Sep-20	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	28-Sep-20	3	Approve Remuneration Policy	For	For
Diageo Plc	Annual	28-Sep-20	4	Approve Final Dividend	For	For
Diageo Plc	Annual	28-Sep-20	5	Elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	28-Sep-20	6	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	28-Sep-20	7	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	28-Sep-20	8	Re-elect Lady Mendelsohn as Director	For	For
Diageo Plc	Annual	28-Sep-20	9	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	28-Sep-20	10	Re-elect Kathryn Mikells as Director	For	For
Diageo Plc	Annual	28-Sep-20	11	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	28-Sep-20	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	28-Sep-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	28-Sep-20	14	Authorise EU Political Donations and Expenditure	For	For
Diageo Plc	Annual	28-Sep-20	15	Authorise Issue of Equity	For	For
Diageo Plc	Annual	28-Sep-20	16	Amend Diageo 2001 Share Incentive Plan	For	For
Diageo Plc	Annual	28-Sep-20	17	Approve Diageo 2020 Sharesave Plan	For	For
Diageo Plc	Annual	28-Sep-20	18	Approve Diageo Deferred Bonus Share Plan	For	For
Diageo Plc	Annual	28-Sep-20	19	Authorise the Company to Establish International Share Plans	For	For
Diageo Plc	Annual	28-Sep-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	28-Sep-20	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	28-Sep-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc	Annual	28-Sep-20	23	Adopt New Articles of Association	For	For
Diageo Plc	Annual	28-Sep-20	24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For	For
Rolls-Royce Holdings Plc	Special	27-Oct-20	1	Authorise Issue of Equity in Connection with the Rights Issue	For	For
Essity AB	Special	28-Oct-20	1	Elect Chairman of Meeting	For	For
Essity AB	Special	28-Oct-20	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Special	28-Oct-20	3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	Special	28-Oct-20	3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	Special	28-Oct-20	4	Acknowledge Proper Convening of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Essity AB	Special	28-Oct-20	5	Approve Agenda of Meeting	For	For
Essity AB	Special	28-Oct-20	6	Approve Dividends of SEK 6.25 Per Share	For	For
Aena S.M.E. SA	Annual	29-Oct-20	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	29-Oct-20	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	29-Oct-20	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Annual	29-Oct-20	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	29-Oct-20	5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	For	For
Aena S.M.E. SA	Annual	29-Oct-20	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.1	Reelect Amancio Lopez Seijas as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.2	Reelect Jaime Terceiro Lomba as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.3	Elect Irene Cano Piquero as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.4	Elect Francisco Javier Marin San Andres as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	8	Authorize Share Repurchase Program	For	For
Aena S.M.E. SA	Annual	29-Oct-20	9	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	29-Oct-20	10	Approve Principles for Climate Change Action and Environmental Governance	For	For
Aena S.M.E. SA	Annual	29-Oct-20	11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	Against	For
Aena S.M.E. SA	Annual	29-Oct-20	12	Add New Article 50 bis	Against	For
Aena S.M.E. SA	Annual	29-Oct-20	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Julius Baer Gruppe AG	Special	02-Nov-20	1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For
Julius Baer Gruppe AG	Special	02-Nov-20	2	Transact Other Business (Voting)	For	Against
Oracle Corporation	Annual	04-Nov-20	1.1	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	04-Nov-20	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	04-Nov-20	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	04-Nov-20	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	04-Nov-20	1.5	Elect Director George H. Conrades	For	For
Oracle Corporation	Annual	04-Nov-20	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	04-Nov-20	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	04-Nov-20	1.8	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	04-Nov-20	1.9	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	04-Nov-20	1.10	Elect Director Charles W. Moorman, IV	For	For
Oracle Corporation	Annual	04-Nov-20	1.11	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	04-Nov-20	1.12	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	04-Nov-20	1.13	Elect Director Naomi O. Selgman	For	For
Oracle Corporation	Annual	04-Nov-20	1.14	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	04-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	04-Nov-20	3	Approve Omnibus Stock Plan	For	Against
Oracle Corporation	Annual	04-Nov-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	04-Nov-20	5	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	04-Nov-20	6	Require Independent Board Chair	Against	For
Oracle Corporation	Annual	04-Nov-20	1.1	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	04-Nov-20	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	04-Nov-20	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	04-Nov-20	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	04-Nov-20	1.5	Elect Director George H. Conrades	For	For
Oracle Corporation	Annual	04-Nov-20	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	04-Nov-20	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	04-Nov-20	1.8	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	04-Nov-20	1.9	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	04-Nov-20	1.10	Elect Director Charles W. Moorman, IV	For	For
Oracle Corporation	Annual	04-Nov-20	1.11	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	04-Nov-20	1.12	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	04-Nov-20	1.13	Elect Director Naomi O. Selgman	For	For
Oracle Corporation	Annual	04-Nov-20	1.14	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	04-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	04-Nov-20	3	Approve Omnibus Stock Plan	For	Against
Oracle Corporation	Annual	04-Nov-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	04-Nov-20	5	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	04-Nov-20	6	Require Independent Board Chair	Against	For
Erste Group Bank AG	Annual	10-Nov-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Erste Group Bank AG	Annual	10-Nov-20	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Erste Group Bank AG	Annual	10-Nov-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Erste Group Bank AG	Annual	10-Nov-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Erste Group Bank AG	Annual	10-Nov-20	5	Ratify PwC as Auditors for Fiscal 2021	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.2	Reelect Maximilian Hardegg as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.3	Elect Friedrich Santner as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.4	Elect Andras Simor as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	10-Nov-20	7	Approve Remuneration Policy	For	Against
Erste Group Bank AG	Annual	10-Nov-20	8	Amend Articles Re: Electronic Participation in the General Meeting	For	For
Compagnie Financiere Richemont SA	Special	17-Nov-20	1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For
Compagnie Financiere Richemont SA	Special	17-Nov-20	2	Transact Other Business (Voting)	For	Against
Compagnie Financiere Richemont SA	Special	17-Nov-20	1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For
Compagnie Financiere Richemont SA	Special	17-Nov-20	2	Transact Other Business (Voting)	For	Against
UBS Group AG	Special	19-Nov-20	1	Approve Extraordinary Dividend of USD 0.365 per Share	For	For
UBS Group AG	Special	19-Nov-20	2	Transact Other Business (Voting)	For	Against
Pernod Ricard SA	Annual/Special	27-Nov-20	1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	2	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	5	Reelect Alexandre Ricard as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	6	Reelect Cesar Giron as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	7	Reelect Wolfgang Colberg as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	8	Elect Virginie Fauvel as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	10	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	11	Approve Compensation of Corporate Officers	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	13	Approve Remuneration Policy of Corporate Officers	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	20	Amend Bylaws to Comply with Legal Changes	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1a	Elect Director M. Michele Burns	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1b	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1c	Elect Director Michael D. Capellas	For	Against
Cisco Systems, Inc.	Annual	10-Dec-20	1d	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1e	Elect Director Kristina M. Johnson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cisco Systems, Inc.	Annual	10-Dec-20	1f	Elect Director Roderick C. McGeary	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1h	Elect Director Arun Sarin - Withdrawn		For
Cisco Systems, Inc.	Annual	10-Dec-20	1i	Elect Director Brenton L. Saunders	For	Against
Cisco Systems, Inc.	Annual	10-Dec-20	1j	Elect Director Lisa T. Su	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	2	Change State of Incorporation from California to Delaware	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	3	Amend Omnibus Stock Plan	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	6	Require Independent Board Chair	Against	Against
Medtronic plc	Annual	11-Dec-20	1a	Elect Director Richard H. Anderson	For	For
Medtronic plc	Annual	11-Dec-20	1b	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	11-Dec-20	1c	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	11-Dec-20	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	11-Dec-20	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	11-Dec-20	1f	Elect Director Michael O. Leavitt	For	For
Medtronic plc	Annual	11-Dec-20	1g	Elect Director James T. Lenehan	For	For
Medtronic plc	Annual	11-Dec-20	1h	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	11-Dec-20	1i	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	11-Dec-20	1j	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	11-Dec-20	1k	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	11-Dec-20	1l	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	11-Dec-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	11-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	11-Dec-20	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic plc	Annual	11-Dec-20	1a	Elect Director Richard H. Anderson	For	For
Medtronic plc	Annual	11-Dec-20	1b	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	11-Dec-20	1c	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	11-Dec-20	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	11-Dec-20	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	11-Dec-20	1f	Elect Director Michael O. Leavitt	For	For
Medtronic plc	Annual	11-Dec-20	1g	Elect Director James T. Lenehan	For	For
Medtronic plc	Annual	11-Dec-20	1h	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	11-Dec-20	1i	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	11-Dec-20	1j	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	11-Dec-20	1k	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	11-Dec-20	1l	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	11-Dec-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	11-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	11-Dec-20	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Visa Inc.	Annual	26-Jan-21	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	Annual	26-Jan-21	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	26-Jan-21	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	26-Jan-21	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	1e	Elect Director Ramon Laguarta	For	For
Visa Inc.	Annual	26-Jan-21	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	Annual	26-Jan-21	1g	Elect Director Robert W. Matschullat	For	For
Visa Inc.	Annual	26-Jan-21	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	26-Jan-21	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	26-Jan-21	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	Annual	26-Jan-21	1k	Elect Director John A. C. Swainson	For	For
Visa Inc.	Annual	26-Jan-21	1l	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	26-Jan-21	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	Annual	26-Jan-21	4	Amend Omnibus Stock Plan	For	For
Visa Inc.	Annual	26-Jan-21	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For
Visa Inc.	Annual	26-Jan-21	6	Provide Right to Act by Written Consent	Against	For
Visa Inc.	Annual	26-Jan-21	7	Amend Principles of Executive Compensation Program	Against	Against
Visa Inc.	Annual	26-Jan-21	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	Annual	26-Jan-21	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	26-Jan-21	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	26-Jan-21	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	1e	Elect Director Ramon Laguarta	For	For
Visa Inc.	Annual	26-Jan-21	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	Annual	26-Jan-21	1g	Elect Director Robert W. Matschullat	For	For
Visa Inc.	Annual	26-Jan-21	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	26-Jan-21	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	26-Jan-21	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	Annual	26-Jan-21	1k	Elect Director John A. C. Swainson	For	For
Visa Inc.	Annual	26-Jan-21	1l	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	26-Jan-21	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	Annual	26-Jan-21	4	Amend Omnibus Stock Plan	For	For
Visa Inc.	Annual	26-Jan-21	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For
Visa Inc.	Annual	26-Jan-21	6	Provide Right to Act by Written Consent	Against	For
Visa Inc.	Annual	26-Jan-21	7	Amend Principles of Executive Compensation Program	Against	Against
Accenture plc	Annual	03-Feb-21	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	03-Feb-21	1b	Elect Director Herbert Hainer	For	For
Accenture plc	Annual	03-Feb-21	1c	Elect Director Nancy McKinstry	For	For
Accenture plc	Annual	03-Feb-21	1d	Elect Director Beth E. Mooney	For	For
Accenture plc	Annual	03-Feb-21	1e	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	03-Feb-21	1f	Elect Director Paula A. Price	For	For
Accenture plc	Annual	03-Feb-21	1g	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	03-Feb-21	1h	Elect Director David Rowland	For	For
Accenture plc	Annual	03-Feb-21	1i	Elect Director Arun Sarin	For	For
Accenture plc	Annual	03-Feb-21	1j	Elect Director Julie Sweet	For	For
Accenture plc	Annual	03-Feb-21	1k	Elect Director Frank K. Tang	For	For
Accenture plc	Annual	03-Feb-21	1l	Elect Director Tracey T. Travis	For	For
Accenture plc	Annual	03-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	03-Feb-21	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Annual	03-Feb-21	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Annual	03-Feb-21	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	03-Feb-21	6	Determine Price Range for Reissuance of Treasury Shares	For	For
Accenture plc	Annual	03-Feb-21	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	03-Feb-21	1b	Elect Director Herbert Hainer	For	For
Accenture plc	Annual	03-Feb-21	1c	Elect Director Nancy McKinstry	For	For
Accenture plc	Annual	03-Feb-21	1d	Elect Director Beth E. Mooney	For	For
Accenture plc	Annual	03-Feb-21	1e	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	03-Feb-21	1f	Elect Director Paula A. Price	For	For
Accenture plc	Annual	03-Feb-21	1g	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	03-Feb-21	1h	Elect Director David Rowland	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Accenture plc	Annual	03-Feb-21	1i	Elect Director Arun Sarin	For	For
Accenture plc	Annual	03-Feb-21	1j	Elect Director Julie Sweet	For	For
Accenture plc	Annual	03-Feb-21	1k	Elect Director Frank K. Tang	For	For
Accenture plc	Annual	03-Feb-21	1l	Elect Director Tracey T. Travis	For	For
Accenture plc	Annual	03-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	03-Feb-21	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Annual	03-Feb-21	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Annual	03-Feb-21	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	03-Feb-21	6	Determine Price Range for Reissuance of Treasury Shares	For	For
Compass Group Plc	Annual	04-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	04-Feb-21	2	Approve Remuneration Policy	For	For
Compass Group Plc	Annual	04-Feb-21	3	Approve Remuneration Report	For	For
Compass Group Plc	Annual	04-Feb-21	4	Elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	04-Feb-21	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	04-Feb-21	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	04-Feb-21	7	Re-elect Karen Witts as Director	For	For
Compass Group Plc	Annual	04-Feb-21	8	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	04-Feb-21	9	Re-elect John Bason as Director	For	For
Compass Group Plc	Annual	04-Feb-21	10	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	04-Feb-21	11	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	04-Feb-21	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	04-Feb-21	13	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	04-Feb-21	14	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	04-Feb-21	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	04-Feb-21	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	04-Feb-21	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	04-Feb-21	18	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	04-Feb-21	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	04-Feb-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	04-Feb-21	21	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	04-Feb-21	22	Adopt New Articles of Association	For	For
Compass Group Plc	Annual	04-Feb-21	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
The Walt Disney Company	Annual	09-Mar-21	1a	Elect Director Susan E. Arnold	For	For
The Walt Disney Company	Annual	09-Mar-21	1b	Elect Director Mary T. Barra	For	For
The Walt Disney Company	Annual	09-Mar-21	1c	Elect Director Safra A. Catz	For	For
The Walt Disney Company	Annual	09-Mar-21	1d	Elect Director Robert A. Chapek	For	For
The Walt Disney Company	Annual	09-Mar-21	1e	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	Annual	09-Mar-21	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	Annual	09-Mar-21	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	Annual	09-Mar-21	1h	Elect Director Maria Elena Lagomasino	For	Against
The Walt Disney Company	Annual	09-Mar-21	1i	Elect Director Mark G. Parker	For	For
The Walt Disney Company	Annual	09-Mar-21	1j	Elect Director Derica W. Rice	For	For
The Walt Disney Company	Annual	09-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Annual	09-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Walt Disney Company	Annual	09-Mar-21	4	Report on Lobbying Payments and Policy	Against	For
The Walt Disney Company	Annual	09-Mar-21	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
The Walt Disney Company	Annual	09-Mar-21	1a	Elect Director Susan E. Arnold	For	For
The Walt Disney Company	Annual	09-Mar-21	1b	Elect Director Mary T. Barra	For	For
The Walt Disney Company	Annual	09-Mar-21	1c	Elect Director Safra A. Catz	For	For
The Walt Disney Company	Annual	09-Mar-21	1d	Elect Director Robert A. Chapek	For	For
The Walt Disney Company	Annual	09-Mar-21	1e	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	Annual	09-Mar-21	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	Annual	09-Mar-21	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	Annual	09-Mar-21	1h	Elect Director Maria Elena Lagomasino	For	Against
The Walt Disney Company	Annual	09-Mar-21	1i	Elect Director Mark G. Parker	For	For
The Walt Disney Company	Annual	09-Mar-21	1j	Elect Director Derica W. Rice	For	For
The Walt Disney Company	Annual	09-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Annual	09-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Walt Disney Company	Annual	09-Mar-21	4	Report on Lobbying Payments and Policy	Against	For
The Walt Disney Company	Annual	09-Mar-21	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Carlsberg A/S	Annual	15-Mar-21	1	Receive Report of Board		
Carlsberg A/S	Annual	15-Mar-21	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	15-Mar-21	3	Approve Allocation of Income and Dividends of DKK 22 Per Share	For	For
Carlsberg A/S	Annual	15-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Annual	15-Mar-21	5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Carlsberg A/S	Annual	15-Mar-21	5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	15-Mar-21	5c	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Carlsberg A/S	Annual	15-Mar-21	5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	For	For
Carlsberg A/S	Annual	15-Mar-21	6a	Reelect Flemming Besenbacher as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6b	Reelect Lars Fruergaard Jorgensen as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6c	Reelect Carl Bache as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6g	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6h	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6i	Reelect Lars Stemmerik as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6j	Elect Henrik Poulsen as New Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	2.1.1	Elect Park Byung-gook as Outside Director	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	2.1.2	Elect Kim Jeong as Outside Director	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	2.2.1	Elect Kim Kinam as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	2.2.2	Elect Kim Hyun-suk as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	2.2.3	Elect Koh Dong-jin as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.3	Elect Director Jody S. Lindell	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.4	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.5	Elect Director Gary S. Petersmeyer	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.6	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.7	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kubota Corp.	Annual	19-Mar-21	1.1	Elect Director Kimata, Masatoshi	For	For
Kubota Corp.	Annual	19-Mar-21	1.2	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	19-Mar-21	1.3	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	19-Mar-21	1.4	Elect Director Kurosawa, Toshihiko	For	For
Kubota Corp.	Annual	19-Mar-21	1.5	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	19-Mar-21	1.6	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	19-Mar-21	1.7	Elect Director Ina, Koichi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kubota Corp.	Annual	19-Mar-21	1.8	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	19-Mar-21	1.9	Elect Director Arakane, Kumi	For	For
Kubota Corp.	Annual	19-Mar-21	2	Appoint Statutory Auditor Furusawa, Yuri	For	For
Kubota Corp.	Annual	19-Mar-21	3	Approve Compensation Ceiling for Directors	For	For
Kubota Corp.	Annual	19-Mar-21	4	Approve Annual Bonus	For	For
Essity AB	Annual	25-Mar-21	1	Open Meeting; Elect Chairman of Meeting	For	For
Essity AB	Annual	25-Mar-21	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	Annual	25-Mar-21	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	Annual	25-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	25-Mar-21	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	25-Mar-21	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	25-Mar-21	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	25-Mar-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	25-Mar-21	7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For
Essity AB	Annual	25-Mar-21	7.c1	Approve Discharge of Board Member Ewa Björling	For	For
Essity AB	Annual	25-Mar-21	7.c2	Approve Discharge of Board Member Par Boman	For	For
Essity AB	Annual	25-Mar-21	7.c3	Approve Discharge of Board Member Maija-Liisa Friman	For	For
Essity AB	Annual	25-Mar-21	7.c4	Approve Discharge of Board Member Annemarie Gardshol	For	For
Essity AB	Annual	25-Mar-21	7.c5	Approve Discharge of Board Member Magnus Groth	For	For
Essity AB	Annual	25-Mar-21	7.c6	Approve Discharge of Board Member Susanna Lind	For	For
Essity AB	Annual	25-Mar-21	7.c7	Approve Discharge of Board Member Bert Nordberg	For	For
Essity AB	Annual	25-Mar-21	7.c8	Approve Discharge of Board Member Louise Svanberg	For	For
Essity AB	Annual	25-Mar-21	7.c9	Approve Discharge of Board Member Orjan Svensson	For	For
Essity AB	Annual	25-Mar-21	7.c10	Approve Discharge of Board Member Lars Rebién Sørensen	For	For
Essity AB	Annual	25-Mar-21	7.c11	Approve Discharge of Board Member Barbara Milán Thoralfsson	For	For
Essity AB	Annual	25-Mar-21	7.c12	Approve Discharge of Board Member Niclas Thulin	For	For
Essity AB	Annual	25-Mar-21	7.c13	Approve Discharge of President and Board Member Magnus Groth	For	For
Essity AB	Annual	25-Mar-21	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	25-Mar-21	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	25-Mar-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	Annual	25-Mar-21	10.b	Approve Remuneration of Auditors	For	For
Essity AB	Annual	25-Mar-21	11.a	Reelect Ewa Björling as Director	For	For
Essity AB	Annual	25-Mar-21	11.b	Reelect Par Boman as Director	For	For
Essity AB	Annual	25-Mar-21	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	25-Mar-21	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	25-Mar-21	11.e	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	25-Mar-21	11.f	Reelect Louise Svanberg as Director	For	For
Essity AB	Annual	25-Mar-21	11.g	Reelect Lars Rebién Sørensen as Director	For	For
Essity AB	Annual	25-Mar-21	11.h	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Annual	25-Mar-21	11.i	Elect Torbjørn Loof as New Director	For	For
Essity AB	Annual	25-Mar-21	12	Reelect Par Boman as Board Chairman	For	For
Essity AB	Annual	25-Mar-21	13	Ratify Ernst & Young as Auditors	For	For
Essity AB	Annual	25-Mar-21	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	25-Mar-21	15	Approve Remuneration Report	For	For
Essity AB	Annual	25-Mar-21	16.a	Authorize Share Repurchase Program	For	For
Essity AB	Annual	25-Mar-21	16.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Annual	25-Mar-21	17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	For
Adecco Group AG	Annual	08-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	08-Apr-21	1.2	Approve Remuneration Report	For	For
Adecco Group AG	Annual	08-Apr-21	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	Annual	08-Apr-21	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	Annual	08-Apr-21	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	Annual	08-Apr-21	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.2	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.4	Reelect Didier Lamouche as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.5	Reelect David Prince as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.6	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.7	Reelect Regula Wallmann as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.8	Elect Rachel Duan as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	08-Apr-21	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	08-Apr-21	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	08-Apr-21	5.3	Designate Keller KLG as Independent Proxy	For	For
Adecco Group AG	Annual	08-Apr-21	5.4	Ratify Ernst & Young AG as Auditors	For	For
Adecco Group AG	Annual	08-Apr-21	6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	For	For
Adecco Group AG	Annual	08-Apr-21	7	Transact Other Business (Voting)	For	Against
UBS Group AG	Annual	08-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	08-Apr-21	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	08-Apr-21	3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For
UBS Group AG	Annual	08-Apr-21	4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	08-Apr-21	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	08-Apr-21	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.5	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.6	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.7	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.8	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.9	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.10	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.1	Elect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.2	Elect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	08-Apr-21	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	08-Apr-21	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	08-Apr-21	9.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	08-Apr-21	9.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	Annual	08-Apr-21	10	Amend Articles Re: Voting Majority for Board Resolutions	For	For
UBS Group AG	Annual	08-Apr-21	11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	Annual	08-Apr-21	12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	For
UBS Group AG	Annual	08-Apr-21	13	Transact Other Business (Voting)	None	Against
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1c	Elect Director Thomas P. "Todd" Gibbons	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1d	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1e	Elect Director Jeffrey A. Goldstein	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1f	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1g	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1h	Elect Director Edmund F. "Ted" Kelly	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1i	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1j	Elect Director Samuel C. Scott, III	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1k	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1l	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
Julius Baer Gruppe AG	Annual	14-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	1.2	Approve Remuneration Report	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.2	Reelect Gilbert Achermann as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.3	Reelect Heinrich Baumann as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.4	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.5	Reelect Ivo Furrer as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.6	Reelect Claire Giraut as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.7	Reelect Kathryn Shih as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.9	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.2	Elect David Nicol as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.3	Reelect Romeo Lacher as Board Chairman	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	9	Amend Articles Re: Editorial Changes	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	10	Transact Other Business (Voting)	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	5	Reelect Antoine Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	6	Reelect Nicolas Bazire as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	7	Reelect Charles de Croisset as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	8	Reelect Yves-Thibault de Silguy as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	9	Appoint Olivier Lenel as Alternate Auditor	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	12	Approve Compensation of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	15	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	16	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	17	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	30	Amend Article 22 of Bylaws Re: Auditors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	5	Reelect Antoine Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	6	Reelect Nicolas Bazire as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	7	Reelect Charles de Croisset as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	8	Reelect Yves-Thibault de Silguy as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	9	Appoint Olivier Lenel as Alternate Auditor	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	12	Approve Compensation of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	15	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	16	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	17	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	30	Amend Article 22 of Bylaws Re: Auditors	For	For
Nestlé SA	Annual	15-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestlé SA	Annual	15-Apr-21	1.2	Approve Remuneration Report	For	For
Nestlé SA	Annual	15-Apr-21	2	Approve Discharge of Board and Senior Management	For	For
Nestlé SA	Annual	15-Apr-21	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Nestlé SA	Annual	15-Apr-21	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestlé SA	Annual	15-Apr-21	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.c	Reelect Henri de Castries as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.e	Reelect Pablo Isla as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.f	Reelect Ann Veneman as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.g	Reelect Eva Cheng as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.h	Reelect Patrick Aebischer as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.i	Reelect Kasper Rorsted as Director	For	Against
Nestlé SA	Annual	15-Apr-21	4.1.j	Reelect Kimberly Ross as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.k	Reelect Dick Boer as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.l	Reelect Dinesh Paliwal as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.2	Elect Lindiwe Sibanda as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestlé SA	Annual	15-Apr-21	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestlé SA	Annual	15-Apr-21	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestlé SA	Annual	15-Apr-21	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	Against
Nestlé SA	Annual	15-Apr-21	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestlé SA	Annual	15-Apr-21	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestlé SA	Annual	15-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestlé SA	Annual	15-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
Nestlé SA	Annual	15-Apr-21	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestlé SA	Annual	15-Apr-21	7	Approve Climate Action Plan	For	For
Nestlé SA	Annual	15-Apr-21	8	Transact Other Business (Voting)	Against	Against
Nestlé SA	Annual	15-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestlé SA	Annual	15-Apr-21	1.2	Approve Remuneration Report	For	For
Nestlé SA	Annual	15-Apr-21	2	Approve Discharge of Board and Senior Management	For	For
Nestlé SA	Annual	15-Apr-21	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Nestlé SA	Annual	15-Apr-21	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestlé SA	Annual	15-Apr-21	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.c	Reelect Henri de Castries as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.e	Reelect Pablo Isla as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.f	Reelect Ann Veneman as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.g	Reelect Eva Cheng as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.h	Reelect Patrick Aebischer as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.i	Reelect Kasper Rorsted as Director	For	Against
Nestlé SA	Annual	15-Apr-21	4.1.j	Reelect Kimberly Ross as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.k	Reelect Dick Boer as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.l	Reelect Dinesh Paliwal as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.2	Elect Lindiwe Sibanda as Director	For	For
Nestlé SA	Annual	15-Apr-21	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestlé SA	Annual	15-Apr-21	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestlé SA	Annual	15-Apr-21	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestlé SA	Annual	15-Apr-21	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	Against
Nestlé SA	Annual	15-Apr-21	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestlé SA	Annual	15-Apr-21	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestlé SA	Annual	15-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestlé SA	Annual	15-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
Nestlé SA	Annual	15-Apr-21	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestlé SA	Annual	15-Apr-21	7	Approve Climate Action Plan	For	For
Nestlé SA	Annual	15-Apr-21	8	Transact Other Business (Voting)	Against	Against
PPG Industries, Inc.	Annual	15-Apr-21	1.1	Elect Director Steven A. Davis	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.2	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.3	Elect Director Michael T. Nally	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.4	Elect Director Guillermo Novo	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.5	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.6	Elect Director Catherine R. Smith	For	For
PPG Industries, Inc.	Annual	15-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	15-Apr-21	3	Declassify the Board of Directors	For	For
PPG Industries, Inc.	Annual	15-Apr-21	4	Eliminate Supermajority Vote Requirement	For	For
PPG Industries, Inc.	Annual	15-Apr-21	5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
PPG Industries, Inc.	Annual	15-Apr-21	6	Require Independent Board Chair	Against	Against
Carrier Global Corp.	Annual	19-Apr-21	1a	Elect Director John V. Faraci	For	For
Carrier Global Corp.	Annual	19-Apr-21	1b	Elect Director Jean-Pierre Garnier	For	Against
Carrier Global Corp.	Annual	19-Apr-21	1c	Elect Director David Gitlin	For	For
Carrier Global Corp.	Annual	19-Apr-21	1d	Elect Director John J. Greisch	For	For
Carrier Global Corp.	Annual	19-Apr-21	1e	Elect Director Charles M. Holley, Jr.	For	For
Carrier Global Corp.	Annual	19-Apr-21	1f	Elect Director Michael M. McNamara	For	For
Carrier Global Corp.	Annual	19-Apr-21	1g	Elect Director Michael A. Todman	For	For
Carrier Global Corp.	Annual	19-Apr-21	1h	Elect Director Virginia M. Wilson	For	For
Carrier Global Corp.	Annual	19-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carrier Global Corp.	Annual	19-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Carrier Global Corp.	Annual	19-Apr-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
MTU Aero Engines AG	Annual	21-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
MTU Aero Engines AG	Annual	21-Apr-21	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
MTU Aero Engines AG	Annual	21-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
MTU Aero Engines AG	Annual	21-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
MTU Aero Engines AG	Annual	21-Apr-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
MTU Aero Engines AG	Annual	21-Apr-21	6	Elect Rainer Martens to the Supervisory Board	For	For
MTU Aero Engines AG	Annual	21-Apr-21	7	Approve Remuneration Policy	For	For
MTU Aero Engines AG	Annual	21-Apr-21	8	Approve Remuneration of Supervisory Board	For	For
MTU Aero Engines AG	Annual	21-Apr-21	9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
MTU Aero Engines AG	Annual	21-Apr-21	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
MTU Aero Engines AG	Annual	21-Apr-21	11	Amend Articles Re: Registration Moratorium	For	For
Akzo Nobel NV	Annual	22-Apr-21	1	Open Meeting		
Akzo Nobel NV	Annual	22-Apr-21	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	22-Apr-21	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	22-Apr-21	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	22-Apr-21	3.c	Approve Dividends of EUR 1.95 Per Share	For	For
Akzo Nobel NV	Annual	22-Apr-21	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	22-Apr-21	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	4.b	Approve Discharge of Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Akzo Nobel NV	Annual	22-Apr-21	5.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	5.b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	6.a	Reelect T.F.J. Vanlancker to Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	7.a	Reelect P.W. Thomas to Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	22-Apr-21	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	22-Apr-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	22-Apr-21	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	22-Apr-21	11	Close Meeting		
Akzo Nobel NV	Annual	22-Apr-21	1	Open Meeting		
Akzo Nobel NV	Annual	22-Apr-21	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	22-Apr-21	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	22-Apr-21	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	22-Apr-21	3.c	Approve Dividends of EUR 1.95 Per Share	For	For
Akzo Nobel NV	Annual	22-Apr-21	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	22-Apr-21	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	5.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	5.b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	6.a	Reelect T.F.J. Vanlancker to Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	7.a	Reelect P.W. Thomas to Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	22-Apr-21	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	22-Apr-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	22-Apr-21	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	22-Apr-21	11	Close Meeting		
Heineken NV	Annual	22-Apr-21	1.a	Receive Report of Management Board (Non-Voting)		
Heineken NV	Annual	22-Apr-21	1.b	Approve Remuneration Report	For	For
Heineken NV	Annual	22-Apr-21	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	22-Apr-21	1.d	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	22-Apr-21	1.e	Approve Dividends of EUR 0.70 Per Share	For	For
Heineken NV	Annual	22-Apr-21	1.f	Approve Discharge of Management Board	For	For
Heineken NV	Annual	22-Apr-21	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	22-Apr-21	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	22-Apr-21	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	22-Apr-21	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For
Heineken NV	Annual	22-Apr-21	3	Elect Harold van den Broek to Management Board	For	For
Heineken NV	Annual	22-Apr-21	4.a	Reelect Maarten Das to Supervisory Board	For	For
Heineken NV	Annual	22-Apr-21	4.b	Elect Nitin Paranjpe to Supervisory Board	For	For
Heineken NV	Annual	22-Apr-21	5	Ratify Deloitte Accountants B.V as Auditors	For	For
Abbott Laboratories	Annual	23-Apr-21	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	23-Apr-21	1.2	Elect Director Roxanne S. Austin	For	For
Abbott Laboratories	Annual	23-Apr-21	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	23-Apr-21	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	23-Apr-21	1.5	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	23-Apr-21	1.6	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	23-Apr-21	1.7	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	Annual	23-Apr-21	1.8	Elect Director William A. Osborn	For	For
Abbott Laboratories	Annual	23-Apr-21	1.9	Elect Director Michael F. Roman	For	For
Abbott Laboratories	Annual	23-Apr-21	1.10	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	23-Apr-21	1.11	Elect Director John G. Stratton	For	For
Abbott Laboratories	Annual	23-Apr-21	1.12	Elect Director Glenn F. Tilton	For	Withhold
Abbott Laboratories	Annual	23-Apr-21	1.13	Elect Director Miles D. White	For	For
Abbott Laboratories	Annual	23-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	23-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	23-Apr-21	4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For
Abbott Laboratories	Annual	23-Apr-21	4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For
Abbott Laboratories	Annual	23-Apr-21	5	Report on Lobbying Payments and Policy	Against	Against
Abbott Laboratories	Annual	23-Apr-21	6	Report on Racial Justice	Against	Against
Abbott Laboratories	Annual	23-Apr-21	7	Require Independent Board Chair	Against	Against
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	2	Approve Allocation of Income	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	3	Receive Auditor's Report on Tax Position of Company		
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a3	Elect David Juan Villarreal Montemayor as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a5	Elect Carlos de la Isla Corry as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a6	Elect Everardo Elizondo Almaguer as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a7	Elect Carmen Patricia Armendariz Guerra as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a9	Elect Alfredo Elias Ayub as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a10	Elect Adrian Sada Cueva as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a11	Elect David Penalzoa Alanis as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a13	Elect Alfonso de Angoitia Noriega as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	4.c	Approve Directors Liability and Indemnification	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	5	Approve Remuneration of Directors	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	7.1	Approve Report on Share Repurchase	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-21	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Financiero Banorte SAB de CV	Special	23-Apr-21	1	Amend Article 2; Approve Certification of the Company's Bylaws	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Grupo Financiero Banorte SAB de CV	Special	23-Apr-21	2	Approve Modifications of Sole Responsibility Agreement	For	For
Grupo Financiero Banorte SAB de CV	Special	23-Apr-21	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Merck KGaA	Annual	23-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Merck KGaA	Annual	23-Apr-21	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Merck KGaA	Annual	23-Apr-21	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
Merck KGaA	Annual	23-Apr-21	4	Approve Discharge of Executive Board Fiscal Year 2020	For	For
Merck KGaA	Annual	23-Apr-21	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Merck KGaA	Annual	23-Apr-21	6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Merck KGaA	Annual	23-Apr-21	7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For
Merck KGaA	Annual	23-Apr-21	8	Approve Remuneration Policy	For	For
Merck KGaA	Annual	23-Apr-21	9	Approve Remuneration of Supervisory Board	For	For
Merck KGaA	Annual	23-Apr-21	10	Approve Eleven Affiliation Agreements	For	For
Aena S.M.E. SA	Annual	27-Apr-21	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	27-Apr-21	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	27-Apr-21	3	Approve Treatment of Net Loss	For	For
Aena S.M.E. SA	Annual	27-Apr-21	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	27-Apr-21	5	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	27-Apr-21	6	Ratify Appointment of and Elect Juan Rio Cortes as Director	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.2	Amend Articles Re: Board Competences and Board Committees	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	For
Aena S.M.E. SA	Annual	27-Apr-21	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Aena S.M.E. SA	Annual	27-Apr-21	9	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	27-Apr-21	10	Advisory Vote on Company's Climate Action Plan	For	For
Aena S.M.E. SA	Annual	27-Apr-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bayer AG	Annual	27-Apr-21	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	4.1	Elect Fei-Fei Li to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	4.2	Elect Alberto Weisser to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	5	Approve Remuneration of Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Bayer AG	Annual	27-Apr-21	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	4.1	Elect Fei-Fei Li to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	4.2	Elect Alberto Weisser to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	5	Approve Remuneration of Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Canadian National Railway Company	Annual	27-Apr-21	1A	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	27-Apr-21	1B	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	27-Apr-21	1C	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	27-Apr-21	1D	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	27-Apr-21	1E	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	27-Apr-21	1F	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	27-Apr-21	1G	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	27-Apr-21	1H	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	27-Apr-21	1I	Elect Director Robert L. Phillips	For	For
Canadian National Railway Company	Annual	27-Apr-21	1J	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	27-Apr-21	1K	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	27-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	27-Apr-21	4	Management Advisory Vote on Climate Change	For	For
Canadian National Railway Company	Annual	27-Apr-21	5	SP 1: Institute a New Safety-Centered Bonus System	Against	Against
Canadian National Railway Company	Annual	27-Apr-21	6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against
Canadian National Railway Company	Annual	27-Apr-21	1A	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	27-Apr-21	1B	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	27-Apr-21	1C	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	27-Apr-21	1D	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	27-Apr-21	1E	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	27-Apr-21	1F	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	27-Apr-21	1G	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	27-Apr-21	1H	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	27-Apr-21	1I	Elect Director Robert L. Phillips	For	For
Canadian National Railway Company	Annual	27-Apr-21	1J	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	27-Apr-21	1K	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	27-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	27-Apr-21	4	Management Advisory Vote on Climate Change	For	For
Canadian National Railway Company	Annual	27-Apr-21	5	SP 1: Institute a New Safety-Centered Bonus System	Against	Against
Canadian National Railway Company	Annual	27-Apr-21	6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against
Otis Worldwide Corporation	Annual	27-Apr-21	1a	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1b	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1c	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1d	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1e	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1f	Elect Director Harold W. McGraw, III	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1g	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1h	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1i	Elect Director John H. Walker	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Otis Worldwide Corporation	Annual	27-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	7	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	8	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	9	Reelect Jean-Pascal Tricoire as Director	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	10	Elect Anna Ohlsson-Leijon as Director	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	14	Elect Malene Kryst Kristensen as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Schneider Electric SE	Annual/Special	28-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	25	Amend Article 13 of Bylaws Re: Editorial Change	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	7	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	8	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	9	Reelect Jean-Pascal Tricoire as Director	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	10	Elect Anna Ohlsson-Leijon as Director	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	12	Elect Zernia Csikos as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	25	Amend Article 13 of Bylaws Re: Editorial Change	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	29-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	29-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	29-Apr-21	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
Danone SA	Annual/Special	29-Apr-21	4	Reelect Guido Barilla as Director	For	For
Danone SA	Annual/Special	29-Apr-21	5	Reelect Cecile Cabanis as Director	For	For
Danone SA	Annual/Special	29-Apr-21	6	Reelect Michel Landel as Director	For	For
Danone SA	Annual/Special	29-Apr-21	7	Reelect Serpil Timuray as Director	For	For
Danone SA	Annual/Special	29-Apr-21	8	Ratify Appointment of Gilles Schnepf as Director	For	For
Danone SA	Annual/Special	29-Apr-21	9	Approve Auditors' Special Report on Related-Party Transactions	For	For
Danone SA	Annual/Special	29-Apr-21	10	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	11	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
Danone SA	Annual/Special	29-Apr-21	12	Approve Remuneration Policy of Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For
Danone SA	Annual/Special	29-Apr-21	14	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	29-Apr-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	29-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Danone SA	Annual/Special	29-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	For
Danone SA	Annual/Special	29-Apr-21	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Danone SA	Annual/Special	29-Apr-21	19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For
Danone SA	Annual/Special	29-Apr-21	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	Annual/Special	29-Apr-21	21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	Annual/Special	29-Apr-21	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	Annual/Special	29-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	29-Apr-21	24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	Annual/Special	29-Apr-21	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	Annual/Special	29-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	29-Apr-21	27	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For
Danone SA	Annual/Special	29-Apr-21	29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization		
Danone SA	Annual/Special	29-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	29-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	29-Apr-21	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
Danone SA	Annual/Special	29-Apr-21	4	Reelect Guido Barilla as Director	For	For
Danone SA	Annual/Special	29-Apr-21	5	Reelect Cecile Cabanis as Director	For	For
Danone SA	Annual/Special	29-Apr-21	6	Reelect Michel Landel as Director	For	For
Danone SA	Annual/Special	29-Apr-21	7	Reelect Serpil Timuray as Director	For	For
Danone SA	Annual/Special	29-Apr-21	8	Ratify Appointment of Gilles Schnepf as Director	For	For
Danone SA	Annual/Special	29-Apr-21	9	Approve Auditors' Special Report on Related-Party Transactions	For	For
Danone SA	Annual/Special	29-Apr-21	10	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	11	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
Danone SA	Annual/Special	29-Apr-21	12	Approve Remuneration Policy of Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For
Danone SA	Annual/Special	29-Apr-21	14	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	29-Apr-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	29-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Danone SA	Annual/Special	29-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	For
Danone SA	Annual/Special	29-Apr-21	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Danone SA	Annual/Special	29-Apr-21	19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For
Danone SA	Annual/Special	29-Apr-21	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	Annual/Special	29-Apr-21	21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	Annual/Special	29-Apr-21	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	Annual/Special	29-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Danone SA	Annual/Special	29-Apr-21	24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	Annual/Special	29-Apr-21	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	Annual/Special	29-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	29-Apr-21	27	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For
Danone SA	Annual/Special	29-Apr-21	29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization		
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1a	Elect Director M. Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1b	Elect Director Drew G. Faust	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1c	Elect Director Mark A. Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1d	Elect Director Ellen J. Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1e	Elect Director Lakshmi N. Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1f	Elect Director Adebayo O. Ogunesi	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1g	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1h	Elect Director David M. Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1i	Elect Director Jan E. Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1j	Elect Director Jessica R. Uhl	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1k	Elect Director David A. Viniar	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1l	Elect Director Mark O. Winkelman	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	3	Amend Omnibus Stock Plan	For	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	5	Provide Right to Act by Written Consent	Against	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	6	Report on the Impacts of Using Mandatory Arbitration	Against	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	8	Report on Racial Equity Audit	Against	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1a	Elect Director M. Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1b	Elect Director Drew G. Faust	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1c	Elect Director Mark A. Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1d	Elect Director Ellen J. Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1e	Elect Director Lakshmi N. Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1f	Elect Director Adebayo O. Ogunesi	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1g	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1h	Elect Director David M. Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1i	Elect Director Jan E. Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1j	Elect Director Jessica R. Uhl	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1k	Elect Director David A. Viniar	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1l	Elect Director Mark O. Winkelman	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	3	Amend Omnibus Stock Plan	For	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	5	Provide Right to Act by Written Consent	Against	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	6	Report on the Impacts of Using Mandatory Arbitration	Against	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	8	Report on Racial Equity Audit	Against	For
Aptiv PLC	Annual	30-Apr-21	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	30-Apr-21	1b	Elect Director Richard L. Clemmer	For	For
Aptiv PLC	Annual	30-Apr-21	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	30-Apr-21	1d	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	Annual	30-Apr-21	1e	Elect Director Rajiv L. Gupta	For	For
Aptiv PLC	Annual	30-Apr-21	1f	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	Annual	30-Apr-21	1g	Elect Director Merit E. Janow	For	For
Aptiv PLC	Annual	30-Apr-21	1h	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	30-Apr-21	1i	Elect Director Paul M. Meister	For	For
Aptiv PLC	Annual	30-Apr-21	1j	Elect Director Robert K. Ortberg	For	For
Aptiv PLC	Annual	30-Apr-21	1k	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	30-Apr-21	1l	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	30-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv PLC	Annual	30-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Air Liquide SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	Annual/Special	#####	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	#####	5	Reelect Xavier Huillard as Director	For	For
Air Liquide SA	Annual/Special	#####	6	Elect Pierre Breber as Director	For	For
Air Liquide SA	Annual/Special	#####	7	Elect Aïman Ezzat as Director	For	For
Air Liquide SA	Annual/Special	#####	8	Elect Bertrand Dumazy as Director	For	For
Air Liquide SA	Annual/Special	#####	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For
Air Liquide SA	Annual/Special	#####	10	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	Annual/Special	#####	11	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	Annual/Special	#####	12	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	Annual/Special	#####	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	#####	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For
Air Liquide SA	Annual/Special	#####	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Air Liquide SA	Annual/Special	#####	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	#####	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	#####	19	Authorize Filing of Required Documents/Other Formalities	For	For
American Express Company	Annual	#####	1a	Elect Director Thomas J. Baltimore	For	Against
American Express Company	Annual	#####	1b	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	#####	1c	Elect Director John J. Brennan	For	For
American Express Company	Annual	#####	1d	Elect Director Peter Chernin	For	For
American Express Company	Annual	#####	1e	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	#####	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	#####	1g	Elect Director Theodore J. Leonis	For	For
American Express Company	Annual	#####	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	#####	1i	Elect Director Charles E. Phillips	For	For
American Express Company	Annual	#####	1j	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	#####	1k	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	#####	1l	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	#####	1m	Elect Director Lisa W. Wardell	For	For
American Express Company	Annual	#####	1n	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	#####	1o	Elect Director Christopher D. Young	For	For
American Express Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	#####	4	Provide Right to Act by Written Consent	Against	For
American Express Company	Annual	#####	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For
Hermes International SCA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	#####	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	#####	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hermes International SCA	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Hermes International SCA	Annual/Special	#####	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Hermes International SCA	Annual/Special	#####	7	Approve Compensation of Corporate Officers	For	Against
Hermes International SCA	Annual/Special	#####	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	Annual/Special	#####	9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against
Hermes International SCA	Annual/Special	#####	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	#####	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	Annual/Special	#####	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	Annual/Special	#####	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	#####	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	#####	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	#####	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	#####	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	#####	18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Hermes International SCA	Annual/Special	#####	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	Annual/Special	#####	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Hermes International SCA	Annual/Special	#####	22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
Hermes International SCA	Annual/Special	#####	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Hermes International SCA	Annual/Special	#####	24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against
Hermes International SCA	Annual/Special	#####	25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against
Hermes International SCA	Annual/Special	#####	26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	For
Hermes International SCA	Annual/Special	#####	27	Authorize Filing of Required Documents/Other Formalities	For	For
Omnicom Group Inc.	Annual	#####	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	Annual	#####	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	Annual	#####	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	Annual	#####	1.4	Elect Director Susan S. Denison	For	For
Omnicom Group Inc.	Annual	#####	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	Annual	#####	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	Annual	#####	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	Annual	#####	1.8	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	Annual	#####	1.9	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Omnicom Group Inc.	Annual	#####	5	Report on Political Contributions and Expenditures	Against	For
Stryker Corporation	Annual	#####	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	#####	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	Annual	#####	1c	Elect Director Srikant M. Datar	For	For
Stryker Corporation	Annual	#####	1d	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	#####	1e	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	#####	1f	Elect Director Sherilyn S. McCoy	For	Against
Stryker Corporation	Annual	#####	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	Annual	#####	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	#####	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	#####	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	#####	4	Report on Workforce Involvement in Corporate Governance	Against	Against
Stryker Corporation	Annual	#####	5	Provide Right to Call A Special Meeting	Against	For
Boston Scientific Corporation	Annual	#####	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	#####	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	#####	1c	Elect Director Yoshiaki Fujimori	For	Withhold
Boston Scientific Corporation	Annual	#####	1d	Elect Director Donna A. James	For	For
Boston Scientific Corporation	Annual	#####	1e	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	#####	1f	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	#####	1g	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	#####	1h	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	#####	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Annual	#####	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Boston Scientific Corporation	Annual	#####	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	#####	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	#####	1c	Elect Director Yoshiaki Fujimori	For	Withhold
Boston Scientific Corporation	Annual	#####	1d	Elect Director Donna A. James	For	For
Boston Scientific Corporation	Annual	#####	1e	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	#####	1f	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	#####	1g	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	#####	1h	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	#####	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Annual	#####	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Equifax Inc.	Annual	#####	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	#####	1b	Elect Director Mark L. Feldler	For	For
Equifax Inc.	Annual	#####	1c	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	#####	1d	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	#####	1e	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	#####	1f	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	#####	1g	Elect Director Robert W. Selander	For	For
Equifax Inc.	Annual	#####	1h	Elect Director Melissa D. Smith	For	For
Equifax Inc.	Annual	#####	1i	Elect Director Audrey Boone Tillman	For	For
Equifax Inc.	Annual	#####	1j	Elect Director Heather H. Wilson	For	For
Equifax Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equifax Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	#####	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	#####	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	#####	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	#####	1d	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	#####	1e	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	#####	1f	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	Annual	#####	1g	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	#####	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	#####	1i	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	Annual	#####	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	#####	4	Require Independent Board Chair	Against	Against
Colgate-Palmolive Company	Annual	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Marriott International, Inc.	Annual	#####	1a	Elect Director J.W. Marriott, Jr.	For	For
Marriott International, Inc.	Annual	#####	1b	Elect Director Anthony G. Capuano	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Marriott International, Inc.	Annual	#####	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	Annual	#####	1d	Elect Director Frederick A. Fritz Henderson	For	For
Marriott International, Inc.	Annual	#####	1e	Elect Director Eric Hippeau	For	Against
Marriott International, Inc.	Annual	#####	1f	Elect Director Lawrence W. Kellner	For	For
Marriott International, Inc.	Annual	#####	1g	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	Annual	#####	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	Annual	#####	1i	Elect Director David S. Marriott	For	For
Marriott International, Inc.	Annual	#####	1j	Elect Director Margaret M. McCarthy	For	Against
Marriott International, Inc.	Annual	#####	1k	Elect Director George Munoz	For	For
Marriott International, Inc.	Annual	#####	1l	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	Annual	#####	1m	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
Marriott International, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	#####	4a	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For
Marriott International, Inc.	Annual	#####	4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
Marriott International, Inc.	Annual	#####	4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For
Marriott International, Inc.	Annual	#####	4d	Eliminate Supermajority Vote Requirement for Certain Transactions	For	For
Marriott International, Inc.	Annual	#####	4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For
3M Company	Annual	#####	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	#####	1b	Elect Director Pamela J. Craig	For	For
3M Company	Annual	#####	1c	Elect Director David B. Dillon	For	For
3M Company	Annual	#####	1d	Elect Director Michael L. Eskew	For	For
3M Company	Annual	#####	1e	Elect Director James R. Fitterling	For	For
3M Company	Annual	#####	1f	Elect Director Herbert L. Henkel	For	For
3M Company	Annual	#####	1g	Elect Director Amy E. Hood	For	For
3M Company	Annual	#####	1h	Elect Director Muhtar Kent	For	For
3M Company	Annual	#####	1i	Elect Director Dambisa F. Moyo	For	For
3M Company	Annual	#####	1j	Elect Director Gregory R. Page	For	For
3M Company	Annual	#####	1k	Elect Director Michael F. Roman	For	For
3M Company	Annual	#####	1l	Elect Director Patricia A. Woertz	For	For
3M Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	#####	4	Amend Omnibus Stock Plan	For	Against
3M Company	Annual	#####	5	Consider Pay Disparity Between Executives and Other Employees	Against	Against
3M Company	Annual	#####	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
3M Company	Annual	#####	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	#####	1b	Elect Director Pamela J. Craig	For	For
3M Company	Annual	#####	1c	Elect Director David B. Dillon	For	For
3M Company	Annual	#####	1d	Elect Director Michael L. Eskew	For	For
3M Company	Annual	#####	1e	Elect Director James R. Fitterling	For	For
3M Company	Annual	#####	1f	Elect Director Herbert L. Henkel	For	For
3M Company	Annual	#####	1g	Elect Director Amy E. Hood	For	For
3M Company	Annual	#####	1h	Elect Director Muhtar Kent	For	For
3M Company	Annual	#####	1i	Elect Director Dambisa F. Moyo	For	For
3M Company	Annual	#####	1j	Elect Director Gregory R. Page	For	For
3M Company	Annual	#####	1k	Elect Director Michael F. Roman	For	For
3M Company	Annual	#####	1l	Elect Director Patricia A. Woertz	For	For
3M Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	#####	4	Amend Omnibus Stock Plan	For	Against
3M Company	Annual	#####	5	Consider Pay Disparity Between Executives and Other Employees	Against	Against
3M Company	Annual	#####	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Waters Corporation	Annual	#####	1.1	Elect Director Udit Batra	For	For
Waters Corporation	Annual	#####	1.2	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	#####	1.3	Elect Director Michael J. Berendt	For	For
Waters Corporation	Annual	#####	1.4	Elect Director Edward Conard	For	For
Waters Corporation	Annual	#####	1.5	Elect Director Gary E. Hendrickson	For	For
Waters Corporation	Annual	#####	1.6	Elect Director Pearl S. Huang	For	For
Waters Corporation	Annual	#####	1.7	Elect Director Christopher A. Kuebler	For	For
Waters Corporation	Annual	#####	1.8	Elect Director Flemming Ornskov	For	For
Waters Corporation	Annual	#####	1.9	Elect Director Thomas P. Salice	For	For
Waters Corporation	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Waters Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	#####	1.1	Elect Director Udit Batra	For	For
Waters Corporation	Annual	#####	1.2	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	#####	1.3	Elect Director Michael J. Berendt	For	For
Waters Corporation	Annual	#####	1.4	Elect Director Edward Conard	For	For
Waters Corporation	Annual	#####	1.5	Elect Director Gary E. Hendrickson	For	For
Waters Corporation	Annual	#####	1.6	Elect Director Pearl S. Huang	For	For
Waters Corporation	Annual	#####	1.7	Elect Director Christopher A. Kuebler	For	For
Waters Corporation	Annual	#####	1.8	Elect Director Flemming Ornskov	For	For
Waters Corporation	Annual	#####	1.9	Elect Director Thomas P. Salice	For	For
Waters Corporation	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Waters Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1a	Elect Director Anna C. Catalano	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1b	Elect Director Victor F. Ganzl	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1c	Elect Director John J. Haley	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1d	Elect Director Wendy E. Lane	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1e	Elect Director Brendan R. O'Neill	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1f	Elect Director Jaymin B. Patel	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1g	Elect Director Linda D. Rabbitt	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1h	Elect Director Paul D. Thomas	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1i	Elect Director Wilhelm Zeller	For	For
Willis Towers Watson Public Limited Company	Annual	#####	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	#####	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	#####	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Rolls-Royce Holdings Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	#####	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	Annual	#####	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	#####	4	Re-elect Sir Ian Davis as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	5	Re-elect Warren East as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	6	Elect Panos Kakoulis as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	7	Elect Paul Adams as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	8	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	9	Re-elect Irene Dörner as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	10	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	11	Re-elect Lee Hsien Yang as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	12	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	13	Re-elect Sir Kevin Smith as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	14	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	#####	17	Authorise UK Political Donations and Expenditure	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rolls-Royce Holdings Plc	Annual	#####	18	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	Annual	#####	19	Approve Incentive Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	20	Approve SharePurchase Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	21	Approve UK Sharesave Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	22	Approve International Sharesave Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	#####	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	Annual	#####	25	Adopt New Articles of Association	For	For
The Charles Schwab Corporation	Annual	#####	1a	Elect Director Walter W. Bettinger, II	For	For
The Charles Schwab Corporation	Annual	#####	1b	Elect Director Joan T. Dea	For	For
The Charles Schwab Corporation	Annual	#####	1c	Elect Director Christopher V. Dodds	For	For
The Charles Schwab Corporation	Annual	#####	1d	Elect Director Mark A. Goldfarb	For	For
The Charles Schwab Corporation	Annual	#####	1e	Elect Director Bharat B. Masrani	For	For
The Charles Schwab Corporation	Annual	#####	1f	Elect Director Charles A. Ruffel	For	For
The Charles Schwab Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	#####	4	Report on Lobbying Payments and Policy	Against	For
The Charles Schwab Corporation	Annual	#####	5	Declassify the Board of Directors	Against	For
Union Pacific Corporation	Annual	#####	1a	Elect Director Andrew H. Card, Jr.	For	For
Union Pacific Corporation	Annual	#####	1b	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	#####	1c	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	#####	1d	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	Annual	#####	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	#####	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	#####	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	#####	1h	Elect Director Thomas F. McLarty, III	For	For
Union Pacific Corporation	Annual	#####	1i	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	Annual	#####	1j	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Union Pacific Corporation	Annual	#####	5	Approve Nonqualified Employee Stock Purchase Plan	For	For
Union Pacific Corporation	Annual	#####	6	Report on EEO	Against	For
Union Pacific Corporation	Annual	#####	7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
Union Pacific Corporation	Annual	#####	8	Annual Vote and Report on Climate Change	Against	For
United Parcel Service, Inc.	Annual	#####	1a	Elect Director Carol B. Tome	For	For
United Parcel Service, Inc.	Annual	#####	1b	Elect Director Rodney C. Adkins	For	For
United Parcel Service, Inc.	Annual	#####	1c	Elect Director Eva C. Boratto	For	For
United Parcel Service, Inc.	Annual	#####	1d	Elect Director Michael J. Burns	For	For
United Parcel Service, Inc.	Annual	#####	1e	Elect Director Wayne M. Hewett	For	For
United Parcel Service, Inc.	Annual	#####	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	Annual	#####	1g	Elect Director Kate E. Johnson	For	For
United Parcel Service, Inc.	Annual	#####	1h	Elect Director William R. Johnson	For	For
United Parcel Service, Inc.	Annual	#####	1i	Elect Director Ann M. Livermore	For	For
United Parcel Service, Inc.	Annual	#####	1j	Elect Director Franck J. Moison	For	For
United Parcel Service, Inc.	Annual	#####	1k	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	#####	1l	Elect Director Russell Stokes	For	For
United Parcel Service, Inc.	Annual	#####	1m	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
United Parcel Service, Inc.	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	#####	5	Report on Lobbying Payments and Policy	Against	For
United Parcel Service, Inc.	Annual	#####	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	#####	7	Report on Climate Change	Against	For
United Parcel Service, Inc.	Annual	#####	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
United Parcel Service, Inc.	Annual	#####	9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
United Parcel Service, Inc.	Annual	#####	1a	Elect Director Carol B. Tome	For	For
United Parcel Service, Inc.	Annual	#####	1b	Elect Director Rodney C. Adkins	For	For
United Parcel Service, Inc.	Annual	#####	1c	Elect Director Eva C. Boratto	For	For
United Parcel Service, Inc.	Annual	#####	1d	Elect Director Michael J. Burns	For	For
United Parcel Service, Inc.	Annual	#####	1e	Elect Director Wayne M. Hewett	For	For
United Parcel Service, Inc.	Annual	#####	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	Annual	#####	1g	Elect Director Kate E. Johnson	For	For
United Parcel Service, Inc.	Annual	#####	1h	Elect Director William R. Johnson	For	For
United Parcel Service, Inc.	Annual	#####	1i	Elect Director Ann M. Livermore	For	For
United Parcel Service, Inc.	Annual	#####	1j	Elect Director Franck J. Moison	For	For
United Parcel Service, Inc.	Annual	#####	1k	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	#####	1l	Elect Director Russell Stokes	For	For
United Parcel Service, Inc.	Annual	#####	1m	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
United Parcel Service, Inc.	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	#####	5	Report on Lobbying Payments and Policy	Against	For
United Parcel Service, Inc.	Annual	#####	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	#####	7	Report on Climate Change	Against	For
United Parcel Service, Inc.	Annual	#####	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
United Parcel Service, Inc.	Annual	#####	9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1e	Elect Director Bryan C. Hanson	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1f	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1g	Elect Director Maria Teresa Hlado	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1h	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1i	Elect Director Sreelakshmi Koli	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1j	Elect Director Michael W. Michelson	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	5	Amend Non-Employee Director Omnibus Stock Plan	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	6	Amend Deferred Compensation Plan	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	7	Provide Right to Call Special Meeting	For	For
Amphenol Corporation	Annual	#####	1.1	Elect Director Stanley L. Clark	For	For
Amphenol Corporation	Annual	#####	1.2	Elect Director John D. Craig	For	For
Amphenol Corporation	Annual	#####	1.3	Elect Director David P. Falck	For	For
Amphenol Corporation	Annual	#####	1.4	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	#####	1.5	Elect Director Rita S. Lane	For	For
Amphenol Corporation	Annual	#####	1.6	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	#####	1.7	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	#####	1.8	Elect Director R. Adam Norwitz	For	For
Amphenol Corporation	Annual	#####	1.9	Elect Director Anne Clarke Wolff	For	For
Amphenol Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	#####	4	Amend Stock Option Plan	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Amphenol Corporation	Annual	#####	5	Increase Authorized Common Stock	For	For
Amphenol Corporation	Annual	#####	6	Amend Proxy Access Right	Against	Against
Deutsche Boerse AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Boerse AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Deutsche Boerse AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	Annual	#####	5.1	Elect Karl-Heinz Floether to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.2	Elect Andreas Gottschling to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.3	Elect Martin Jetter to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.4	Elect Barbara Lambert to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.5	Elect Michael Ruediger to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.6	Elect Charles Stonehill to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.7	Elect Clara-Christina Streit to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.8	Elect Chong Lee Tan to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG	Annual	#####	7	Approve Remuneration Policy	For	For
Deutsche Boerse AG	Annual	#####	8	Amend Articles Re: AGM Location	For	For
Deutsche Boerse AG	Annual	#####	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Erste Group Bank AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Erste Group Bank AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Erste Group Bank AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Erste Group Bank AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Erste Group Bank AG	Annual	#####	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For
Erste Group Bank AG	Annual	#####	6	Elect Michael Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	#####	7	Approve Remuneration Policy	For	For
Erste Group Bank AG	Annual	#####	8	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	#####	9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For
Erste Group Bank AG	Annual	#####	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	For
Erste Group Bank AG	Annual	#####	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Fidelity National Information Services, Inc.	Annual	#####	1a	Elect Director Ellen R. Aemany	For	For
Fidelity National Information Services, Inc.	Annual	#####	1b	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	Annual	#####	1c	Elect Director Lisa A. Hook	For	Against
Fidelity National Information Services, Inc.	Annual	#####	1d	Elect Director Keith W. Hughes	For	For
Fidelity National Information Services, Inc.	Annual	#####	1e	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	Annual	#####	1f	Elect Director Gary A. Norcross	For	For
Fidelity National Information Services, Inc.	Annual	#####	1g	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	Annual	#####	1h	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	Annual	#####	1i	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	#####	1j	Elect Director Jeffrey E. Stiefler	For	For
Fidelity National Information Services, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Fiserv, Inc.	Annual	#####	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	#####	1.2	Elect Director Alison Davis	For	For
Fiserv, Inc.	Annual	#####	1.3	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	#####	1.4	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	#####	1.5	Elect Director Dennis F. Lynch	For	For
Fiserv, Inc.	Annual	#####	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	#####	1.7	Elect Director Scott C. Nuttall	For	For
Fiserv, Inc.	Annual	#####	1.8	Elect Director Denis J. O'Leary	For	For
Fiserv, Inc.	Annual	#####	1.9	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	#####	1.10	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
State Street Corporation	Annual	#####	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	#####	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	#####	1c	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	#####	1d	Elect Director William C. Freda	For	For
State Street Corporation	Annual	#####	1e	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	#####	1f	Elect Director William L. Meaney	For	For
State Street Corporation	Annual	#####	1g	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	#####	1h	Elect Director Sean O'Sullivan	For	For
State Street Corporation	Annual	#####	1i	Elect Director Julio A. Portalatin	For	For
State Street Corporation	Annual	#####	1j	Elect Director John B. Rhea	For	For
State Street Corporation	Annual	#####	1k	Elect Director Richard P. Sergel	For	For
State Street Corporation	Annual	#####	1l	Elect Director Gregory L. Summe	For	Against
State Street Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	Annual	#####	4	Report on Racial Equity Audit	Against	Against
Thermo Fisher Scientific Inc.	Annual	#####	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1c	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1d	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1e	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1f	Elect Director Thomas J. Lynch	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1g	Elect Director Jim P. Manzi	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1i	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1j	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1l	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Thermo Fisher Scientific Inc.	Annual	#####	4	Provide Right to Call A Special Meeting	Against	For
Thermo Fisher Scientific Inc.	Annual	#####	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1c	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1d	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1e	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1f	Elect Director Thomas J. Lynch	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1g	Elect Director Jim P. Manzi	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1i	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1j	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1l	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Thermo Fisher Scientific Inc.	Annual	#####	4	Provide Right to Call A Special Meeting	Against	For
Kansas City Southern	Annual	#####	1.1	Elect Director Lydia I. Beebe	For	For
Kansas City Southern	Annual	#####	1.2	Elect Director Lu M. Cordova	For	For
Kansas City Southern	Annual	#####	1.3	Elect Director Robert J. Druten	For	For
Kansas City Southern	Annual	#####	1.4	Elect Director Antonio O. Garza, Jr.	For	For
Kansas City Southern	Annual	#####	1.5	Elect Director David Garza-Santos	For	For
Kansas City Southern	Annual	#####	1.6	Elect Director Janet H. Kennedy	For	For
Kansas City Southern	Annual	#####	1.7	Elect Director Mitchell J. Krebs	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kansas City Southern	Annual	#####	1.8	Elect Director Henry J. Maier	For	For
Kansas City Southern	Annual	#####	1.9	Elect Director Thomas A. McDonnell	For	For
Kansas City Southern	Annual	#####	1.10	Elect Director Patrick J. Ottensmeyer	For	For
Kansas City Southern	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Kansas City Southern	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
EssilorLuxottica SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For
EssilorLuxottica SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	#####	5	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	#####	6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	Annual/Special	#####	7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	Annual/Special	#####	8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For
EssilorLuxottica SA	Annual/Special	#####	9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against
EssilorLuxottica SA	Annual/Special	#####	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	#####	11	Amend Bylaws to Comply with Legal Changes	For	For
EssilorLuxottica SA	Annual/Special	#####	12	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For
EssilorLuxottica SA	Annual/Special	#####	13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For	For
EssilorLuxottica SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	#####	15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
EssilorLuxottica SA	Annual/Special	#####	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For
EssilorLuxottica SA	Annual/Special	#####	17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
EssilorLuxottica SA	Annual/Special	#####	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	#####	19	Reelect Leonardo Del Vecchio as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	20	Reelect Romolo Bardin as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	21	Reelect Juliette Favre as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	22	Reelect Francesco Milleri as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	23	Reelect Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	24	Reelect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	25	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	26	Elect Marie-Christine Coisne as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	27	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	28	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	29	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	30	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	31	Directors Length of Term, Pursuant Item 12	For	For
EssilorLuxottica SA	Annual/Special	#####	32	Authorize Filing of Required Documents/Other Formalities	For	For
Honeywell International Inc.	Annual	#####	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	#####	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	#####	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	#####	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	#####	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	#####	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	#####	1G	Elect Director Judd Gregg	For	For
Honeywell International Inc.	Annual	#####	1H	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	Annual	#####	1I	Elect Director Raymond T. Odierno	For	For
Honeywell International Inc.	Annual	#####	1J	Elect Director George Paz	For	For
Honeywell International Inc.	Annual	#####	1K	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	For
Honeywell International Inc.	Annual	#####	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	#####	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	#####	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	#####	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	#####	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	#####	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	#####	1G	Elect Director Judd Gregg	For	For
Honeywell International Inc.	Annual	#####	1H	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	Annual	#####	1I	Elect Director Raymond T. Odierno	For	For
Honeywell International Inc.	Annual	#####	1J	Elect Director George Paz	For	For
Honeywell International Inc.	Annual	#####	1K	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	For
Legrand SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For
Legrand SA	Annual/Special	#####	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	#####	5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	For
Legrand SA	Annual/Special	#####	6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For
Legrand SA	Annual/Special	#####	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	#####	8	Approve Remuneration Policy of Chairman of the Board	For	For
Legrand SA	Annual/Special	#####	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	#####	10	Approve Remuneration Policy of Board Members	For	For
Legrand SA	Annual/Special	#####	11	Reelect Annalisa Loustau Elia as Director	For	For
Legrand SA	Annual/Special	#####	12	Elect Jean-Marc Chery as Director	For	For
Legrand SA	Annual/Special	#####	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	#####	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	Annual/Special	#####	16	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For
Legrand SA	Annual/Special	#####	17	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For
Legrand SA	Annual/Special	#####	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	#####	5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	For
Legrand SA	Annual/Special	#####	6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For
Legrand SA	Annual/Special	#####	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	#####	8	Approve Remuneration Policy of Chairman of the Board	For	For
Legrand SA	Annual/Special	#####	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	#####	10	Approve Remuneration Policy of Board Members	For	For
Legrand SA	Annual/Special	#####	11	Reelect Annalisa Loustau Elia as Director	For	For
Legrand SA	Annual/Special	#####	12	Elect Jean-Marc Chery as Director	For	For
Legrand SA	Annual/Special	#####	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	#####	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	Annual/Special	#####	16	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For
Legrand SA	Annual/Special	#####	17	Authorize Filing of Required Documents/Other Formalities	For	For
PayPal Holdings, Inc.	Annual	#####	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	#####	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	#####	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	#####	1d	Elect Director David W. Dorman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PayPal Holdings, Inc.	Annual	#####	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	Annual	#####	1f	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	#####	1g	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	#####	1h	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	#####	1i	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	#####	1j	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	Annual	#####	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	For
PayPal Holdings, Inc.	Annual	#####	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	Extraordinary Shareholders	#####	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moet Hennessy Louis Vuitton SE	Extraordinary Shareholders	#####	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Reckitt Benckiser Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	#####	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	#####	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	5	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	6	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	7	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	8	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	9	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	10	Re-elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	11	Re-elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	14	Elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	15	Elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	#####	19	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	#####	22	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	#####	23	Adopt New Articles of Association	For	For
Reckitt Benckiser Group Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1f	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1i	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1j	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	4	Provide Right to Act by Written Consent	Against	For
Deutsche Wohnen SE	Annual	01-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Wohnen SE	Annual	01-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.5	Approve Discharge of Supervisory Board Member Tina Kleingam for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	6	Elect Florian Stetter to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	7	Approve Remuneration Policy	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	8	Approve Remuneration of Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	Against
Deutsche Wohnen SE	Annual	01-Jun-21	11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	Against
Aon plc	Annual	02-Jun-21	1.1	Elect Director Lester B. Knight	For	For
Aon plc	Annual	02-Jun-21	1.2	Elect Director Gregory C. Case	For	For
Aon plc	Annual	02-Jun-21	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	Annual	02-Jun-21	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	Annual	02-Jun-21	1.5	Elect Director Fulvio Conti	For	For
Aon plc	Annual	02-Jun-21	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	Annual	02-Jun-21	1.7	Elect Director J. Michael Losh	For	For
Aon plc	Annual	02-Jun-21	1.8	Elect Director Richard B. Myers	For	For
Aon plc	Annual	02-Jun-21	1.9	Elect Director Richard C. Notebaert	For	For
Aon plc	Annual	02-Jun-21	1.10	Elect Director Gloria Santona	For	For
Aon plc	Annual	02-Jun-21	1.11	Elect Director Byron O. Spruell	For	For
Aon plc	Annual	02-Jun-21	1.12	Elect Director Carolyn Y. Woo	For	For
Aon plc	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	Annual	02-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	Annual	02-Jun-21	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	Annual	02-Jun-21	5	Authorize Board to Fix Remuneration of Auditors	For	For
Aon plc	Annual	02-Jun-21	6	Amend Articles of Association Re: Article 190	For	For
Aon plc	Annual	02-Jun-21	7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For
Aon plc	Annual	02-Jun-21	8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For
Comcast Corporation	Annual	02-Jun-21	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	02-Jun-21	1.2	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	02-Jun-21	1.3	Elect Director Naomi M. Bergman	For	For
Comcast Corporation	Annual	02-Jun-21	1.4	Elect Director Edward D. Breen	For	Withhold
Comcast Corporation	Annual	02-Jun-21	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	02-Jun-21	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	02-Jun-21	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	02-Jun-21	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	02-Jun-21	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	02-Jun-21	1.10	Elect Director Brian L. Roberts	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Comcast Corporation	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	02-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Annual	02-Jun-21	4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against
Comcast Corporation	Annual	02-Jun-21	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	02-Jun-21	1.2	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	02-Jun-21	1.3	Elect Director Naomi M. Bergman	For	For
Comcast Corporation	Annual	02-Jun-21	1.4	Elect Director Edward D. Breen	For	Withhold
Comcast Corporation	Annual	02-Jun-21	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	02-Jun-21	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	02-Jun-21	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	02-Jun-21	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	02-Jun-21	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	02-Jun-21	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	02-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Annual	02-Jun-21	4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against
eBay Inc.	Annual	15-Jun-21	1a	Elect Director Anthony J. Bates	For	For
eBay Inc.	Annual	15-Jun-21	1b	Elect Director Adriane M. Brown	For	For
eBay Inc.	Annual	15-Jun-21	1c	Elect Director Diana Farrell	For	For
eBay Inc.	Annual	15-Jun-21	1d	Elect Director Logan D. Green	For	For
eBay Inc.	Annual	15-Jun-21	1e	Elect Director Bonnie S. Hammer	For	For
eBay Inc.	Annual	15-Jun-21	1f	Elect Director E. Carol Hayles	For	For
eBay Inc.	Annual	15-Jun-21	1g	Elect Director Jamie Iannone	For	For
eBay Inc.	Annual	15-Jun-21	1h	Elect Director Kathleen C. Mitic	For	For
eBay Inc.	Annual	15-Jun-21	1i	Elect Director Matthew J. Murphy	For	For
eBay Inc.	Annual	15-Jun-21	1j	Elect Director Paul S. Pressler	For	For
eBay Inc.	Annual	15-Jun-21	1k	Elect Director Mohak Shroff	For	For
eBay Inc.	Annual	15-Jun-21	1l	Elect Director Robert H. Swan	For	For
eBay Inc.	Annual	15-Jun-21	1m	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	15-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	Annual	15-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	15-Jun-21	4	Improve Principles of Executive Compensation Program	Against	Against
eBay Inc.	Annual	15-Jun-21	5	Provide Right to Act by Written Consent	Against	For
Olympus Corp.	Annual	24-Jun-21	1.1	Elect Director Takeuchi, Yasuo	For	For
Olympus Corp.	Annual	24-Jun-21	1.2	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	24-Jun-21	1.3	Elect Director Kaminaga, Susumu	For	For
Olympus Corp.	Annual	24-Jun-21	1.4	Elect Director Iwamura, Tetsuo	For	For
Olympus Corp.	Annual	24-Jun-21	1.5	Elect Director Masuda, Yasumasa	For	For
Olympus Corp.	Annual	24-Jun-21	1.6	Elect Director Iwasaki, Atsushi	For	For
Olympus Corp.	Annual	24-Jun-21	1.7	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	24-Jun-21	1.8	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	24-Jun-21	1.9	Elect Director Ichikawa, Sachiko	For	For
Olympus Corp.	Annual	24-Jun-21	1.10	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	24-Jun-21	1.11	Elect Director Koga, Nobuyuki	For	For
HOYA Corp.	Annual	29-Jun-21	1.1	Elect Director Uchinaga, Yukako	For	For
HOYA Corp.	Annual	29-Jun-21	1.2	Elect Director Urano, Mitsudo	For	For
HOYA Corp.	Annual	29-Jun-21	1.3	Elect Director Kaihori, Shuzo	For	For
HOYA Corp.	Annual	29-Jun-21	1.4	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	29-Jun-21	1.5	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	29-Jun-21	1.6	Elect Director Suzuki, Hiroshi	For	For
Viva Energy Group Limited	Annual	06-Jul-20	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	06-Jul-20	3a	Elect Jane McAloon as Director	For	For
Viva Energy Group Limited	Annual	06-Jul-20	3b	Elect Amoud De Meyer as Director	For	For
Viva Energy Group Limited	Annual	06-Jul-20	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Charter Hall Retail REIT	Special	09-Jul-20	1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Macquarie Group Limited	Annual	30-Jul-20	2a	Elect Diane J Grady as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	2b	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	3	Elect Stephen Mayne as Director	Against	Against
Macquarie Group Limited	Annual	30-Jul-20	4	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	30-Jul-20	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	30-Jul-20	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For
Xero Limited	Annual	13-Aug-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	13-Aug-20	2	Elect Lee Hatton as Director	For	For
Xero Limited	Annual	13-Aug-20	3	Elect Rod Drury as Director	For	For
Xero Limited	Annual	13-Aug-20	4	Elect Mark Cross as Director	For	For
Metcash Limited	Annual	26-Aug-20	2a	Elect Robert Murray as Director	For	For
Metcash Limited	Annual	26-Aug-20	2b	Elect Tonianne Dwyer as Director	For	For
Metcash Limited	Annual	26-Aug-20	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	26-Aug-20	4	Adopt New Constitution	For	For
Viva Energy Group Limited	Special	30-Sep-20	1	Approve Return of Capital to Shareholders	For	For
Viva Energy Group Limited	Special	30-Sep-20	2	Approve Consolidation of Shares	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	1	Elect Sally Langer as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	2	Elect Roric Smith as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	3	Elect Samantha Tough as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	4	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	5	Approve Long Term Incentive Plan	None	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	7	Approve Issuance of Share Rights to Sally Langer	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	8	Approve Termination Benefits	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Cornyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
CSL Limited	Annual	14-Oct-20	2a	Elect Bruce Brook as Director	For	For
CSL Limited	Annual	14-Oct-20	2b	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	14-Oct-20	2c	Elect Pascal Soriot as Director	For	For
CSL Limited	Annual	14-Oct-20	3	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	2a	Elect Bruce Akhurst as Director	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	2b	Elect Anne Brennan as Director	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	2c	Elect David Gallop as Director	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	4	Approve Grant of Performance Rights to David Attenborough	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	1	Approve Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	2	Elect Simon Allen as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	3	Elect Duncan Boyle as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	4	Elect Sheila McGregor as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	5	Elect Jonathan Nicholson as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	6	Adopt New Constitution	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	7	Approve Proportional Takeover Provisions	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	8	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	9	Approve IAG World Heritage Policy	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	10	Approve Relationship with Industry Associations	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	11	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.1	Elect Maxine Brenner as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.2	Elect Jacqueline Hey as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.3	Elect Michael L'Estrange as Director	For	Against
Qantas Airways Limited	Annual	23-Oct-20	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	23-Oct-20	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	23-Oct-20	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	2a	Elect Melanie Wilson as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	2b	Elect Beth Loughton as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	4	Approve Grant of Restricted Shares to Richard Murray	For	For
Amcor plc	Annual	04-Nov-20	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	04-Nov-20	1b	Elect Director Armin Meyer	For	For
Amcor plc	Annual	04-Nov-20	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	04-Nov-20	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	04-Nov-20	1e	Elect Director Karen Guerra	For	For
Amcor plc	Annual	04-Nov-20	1f	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	04-Nov-20	1g	Elect Director Arun Nayar	For	For
Amcor plc	Annual	04-Nov-20	1h	Elect Director Jeremy Sutcliffe	For	For
Amcor plc	Annual	04-Nov-20	1i	Elect Director David Szczupak	For	For
Amcor plc	Annual	04-Nov-20	1j	Elect Director Philip Weaver	For	For
Amcor plc	Annual	04-Nov-20	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Downer EDI Limited	Annual	05-Nov-20	2	Elect Mike Harding as Director	For	For
Downer EDI Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	05-Nov-20	4	Approve Grant of Performance Rights to Grant Fenn	For	For
James Hardie Industries Plc	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	05-Nov-20	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3a	Elect Moe Nozari as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	4	Authorise Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	05-Nov-20	5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	05-Nov-20	8	Approve the Amendments to the Company's Articles of Association	For	For
James Hardie Industries Plc	Annual	05-Nov-20	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For
Charter Hall Retail REIT	Annual	10-Nov-20	1	Elect Michael Gorman as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	5	Elect Jennifer Morris as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	1	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	2	Elect Peter Costello as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	3	Approve Grant of Additional 2020 Performance Rights to Hugh Marks	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	4	Approve Grant of 2021 Performance Rights to Hugh Marks	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	5	Approve the Amendments to the Company's Constitution	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	2	Elect Kerry Stokes as Director	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	3	Elect Chris Mackay as Director	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	4	Elect Warwick Smith as Director	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	5	Approve Remuneration Report	For	For
Seven Group Holdings Limited	Annual	18-Nov-20	6	Approve the Grant of Share Rights to Ryan Stokes	For	For
Monadelphous Group Limited	Annual	24-Nov-20	1	Elect Peter Dempsey as Director	For	For
Monadelphous Group Limited	Annual	24-Nov-20	2	Elect Helen Gillies as Director	For	For
Monadelphous Group Limited	Annual	24-Nov-20	3	Approve Grant of Options to Robert Velletri	For	For
Monadelphous Group Limited	Annual	24-Nov-20	4	Approve Remuneration Report	For	For
Evolution Mining Limited	Annual	26-Nov-20	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	26-Nov-20	2	Approve the Spill Resolution	None	Against
Evolution Mining Limited	Annual	26-Nov-20	3	Elect Jason Attew as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	4	Elect Peter Smith as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	5	Elect Victoria (Vicky) Binns as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	6	Elect James (Jim) Askew as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	7	Elect Thomas (Tommy) McKeith as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	8	Elect Andrea Hall as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	26-Nov-20	10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	26-Nov-20	11	Approve Employee Share Option and Performance Rights Plan	For	For
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2a	Elect Ilana Rachel Atlas as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2b	Elect John Thomas Macfarlane as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	6	Approve Transition Planning Disclosure	Against	Against
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	2	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	3	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	4	Approve Non-Executive Director Rights Plan	None	For
Santos Limited	Annual	15-Apr-21	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	15-Apr-21	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Santos Limited	Annual	15-Apr-21	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	15-Apr-21	5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	15-Apr-21	6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against
Santos Limited	Annual	15-Apr-21	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	15-Apr-21	6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report		
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	For	For
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
Viva Energy Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	#####	3a	Elect Sarah Ryan as Director	For	For
Viva Energy Group Limited	Annual	#####	3b	Elect Michael Muller as Director	For	For
Viva Energy Group Limited	Annual	#####	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Pushpay Holdings Limited	Annual	16-Jun-21	1	Elect Lorraine Witten as Director	For	For
Pushpay Holdings Limited	Annual	16-Jun-21	2	Authorize Board to Fix Remuneration of the Auditors	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	2	Approve Final Dividend	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	3a	Elect Pang King Fai as Director	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	3b	Elect William Wong Yee Lai as Director	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	3c	Elect Wong Kai Man as Director	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	3d	Approve Directors' Fee	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	5	Authorize Repurchase of Issued Share Capital	For	For
VTech Holdings Ltd.	Annual	10-Jul-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Vodafone Group Plc	Annual	28-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	Annual	28-Jul-20	2	Elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	3	Re-elect Gerard Kleisterlee as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	4	Re-elect Nick Read as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	5	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	6	Re-elect Sir Crispin Davis as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	7	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	8	Re-elect Dame Clara Furse as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	9	Re-elect Valerie Gooding as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	10	Re-elect Renee James as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	12	Re-elect Sanjiv Ahuja as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	13	Re-elect David Thodey as Director	For	Against
Vodafone Group Plc	Annual	28-Jul-20	14	Re-elect David Nish as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	15	Approve Final Dividend	For	For
Vodafone Group Plc	Annual	28-Jul-20	16	Approve Remuneration Policy	For	For
Vodafone Group Plc	Annual	28-Jul-20	17	Approve Remuneration Report	For	For
Vodafone Group Plc	Annual	28-Jul-20	18	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	Annual	28-Jul-20	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	Annual	28-Jul-20	20	Authorise Issue of Equity	For	For
Vodafone Group Plc	Annual	28-Jul-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	Against
Vodafone Group Plc	Annual	28-Jul-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	Annual	28-Jul-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	Annual	28-Jul-20	24	Authorise EU Political Donations and Expenditure	For	For
Vodafone Group Plc	Annual	28-Jul-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vodafone Group Plc	Annual	28-Jul-20	26	Approve Share Incentive Plan	For	For
Axiata Group Berhad	Annual	29-Jul-20	1	Elect Ramlah Nik Mahmood as Director	For	For
Axiata Group Berhad	Annual	29-Jul-20	2	Elect David Robert Dean as Director	For	For
Axiata Group Berhad	Annual	29-Jul-20	3	Elect Thayaparan S Sangarapillai as Director	For	For
Axiata Group Berhad	Annual	29-Jul-20	4	Approve Directors' Fees and Benefits by the Company Payable to Non-Executive Chairman and Non-Executive Directors	For	For
Axiata Group Berhad	Annual	29-Jul-20	5	Approve Directors' Fees and Benefits by the Subsidiaries Payable to Non-Executive Directors	For	For
Axiata Group Berhad	Annual	29-Jul-20	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Axiata Group Berhad	Annual	29-Jul-20	7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For
Axiata Group Berhad	Annual	29-Jul-20	8	Approve Issuance of Shares Under the Dividend Reinvestment Scheme	For	For
Axiata Group Berhad	Annual	29-Jul-20	9	Approve Listing of Robi Axiata Limited, a Subsidiary Company, on the Dhaka Stock Exchange Limited and the Chittagong Stock Exchange Limited in Bangladesh	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	2	Approve Final Dividend	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	3	Elect Chua Sock Koong as Director	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	4	Elect Low Check Kian as Director	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	5	Elect Lee Theng Kiat as Director	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	6	Approve Directors' Fees	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Singapore Telecommunications Limited	Annual	30-Jul-20	9	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	10	Authorize Share Repurchase Program	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	11	Amend Constitution	For	For
Saputo Inc.	Annual	06-Aug-20	1.1	Elect Director Lino A. Saputo, Jr.	For	For
Saputo Inc.	Annual	06-Aug-20	1.2	Elect Director Louis-Philippe Carriere	For	For
Saputo Inc.	Annual	06-Aug-20	1.3	Elect Director Henry E. Demone	For	For
Saputo Inc.	Annual	06-Aug-20	1.4	Elect Director Anthony M. Fata	For	For
Saputo Inc.	Annual	06-Aug-20	1.5	Elect Director Annalisa King	For	For
Saputo Inc.	Annual	06-Aug-20	1.6	Elect Director Karen Kinsley	For	For
Saputo Inc.	Annual	06-Aug-20	1.7	Elect Director Tony Meti	For	For
Saputo Inc.	Annual	06-Aug-20	1.8	Elect Director Diane Nyisztor	For	For
Saputo Inc.	Annual	06-Aug-20	1.9	Elect Director Franziska Ruf	For	For
Saputo Inc.	Annual	06-Aug-20	1.10	Elect Director Annette Verschuren	For	For
Saputo Inc.	Annual	06-Aug-20	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Saputo Inc.	Annual	06-Aug-20	3	Advisory Vote on Executive Compensation Approach	For	For
Saputo Inc.	Annual	06-Aug-20	4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	Against	Against
Unilever NV	Special	21-Sep-20	1	Amend Articles Re: Unification	For	For
Unilever NV	Special	21-Sep-20	2	Approve Unification	For	For
Unilever NV	Special	21-Sep-20	3	Approve Discharge of Executive Directors	For	For
Unilever NV	Special	21-Sep-20	4	Approve Discharge of Non-Executive Directors	For	For
Essity AB	Special	28-Oct-20	1	Elect Chairman of Meeting	For	For
Essity AB	Special	28-Oct-20	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Special	28-Oct-20	3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	Special	28-Oct-20	3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	Special	28-Oct-20	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Special	28-Oct-20	5	Approve Agenda of Meeting	For	For
Essity AB	Special	28-Oct-20	6	Approve Dividends of SEK 6.25 Per Share	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1b	Elect Director Richard T. Clark	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1c	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1d	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1e	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1f	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1g	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1h	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1i	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1j	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1k	Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Assa Abloy AB	Special	24-Nov-20	1	Open Meeting		
Assa Abloy AB	Special	24-Nov-20	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	Special	24-Nov-20	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	7	Approve Extra Dividends of SEK 1.85 Per Share	For	For
Assa Abloy AB	Special	24-Nov-20	8	Close Meeting		
Atlas Copco AB	Special	26-Nov-20	1	Elect Chairman of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Special	26-Nov-20	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	6	Approve Special Dividends of SEK 3.50 Per Share	For	For
Atlas Copco AB	Special	26-Nov-20	7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For	For
Atlas Copco AB	Special	26-Nov-20	8	Close Meeting		
AutoZone, Inc.	Annual	16-Dec-20	1.1	Elect Director Douglas H. Brooks	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.2	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.3	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.4	Elect Director Enderson Guimaraes	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.5	Elect Director Michael M. Calbert	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.8	Elect Director George R. Mrkonjc, Jr.	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	Annual	16-Dec-20	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	Annual	16-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	Annual	16-Dec-20	4	Approve Omnibus Stock Plan	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	Special	21-Jan-21	1	Amend Articles of Association	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	Special	21-Jan-21	2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	Special	21-Jan-21	3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	Special	21-Jan-21	4	Approve Transfer of Treasury Stock	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	Special	21-Jan-21	5	Approve Changes in Boards of Company	For	Against
Metro Inc.	Annual	26-Jan-21	1.1	Elect Director Maryse Bertrand	For	For
Metro Inc.	Annual	26-Jan-21	1.2	Elect Director Pierre Boivin	For	For
Metro Inc.	Annual	26-Jan-21	1.3	Elect Director Francois J. Coutu	For	For
Metro Inc.	Annual	26-Jan-21	1.4	Elect Director Michel Coutu	For	For
Metro Inc.	Annual	26-Jan-21	1.5	Elect Director Stephanie Coyles	For	For
Metro Inc.	Annual	26-Jan-21	1.6	Elect Director Claude Dussault	For	For
Metro Inc.	Annual	26-Jan-21	1.7	Elect Director Russell Goodman	For	For
Metro Inc.	Annual	26-Jan-21	1.8	Elect Director Marc Guay	For	For
Metro Inc.	Annual	26-Jan-21	1.9	Elect Director Christian W.E. Haub	For	For
Metro Inc.	Annual	26-Jan-21	1.10	Elect Director Eric R. La Fleche	For	For
Metro Inc.	Annual	26-Jan-21	1.11	Elect Director Christine Magee	For	For
Metro Inc.	Annual	26-Jan-21	1.12	Elect Director Line Rivard	For	For
Metro Inc.	Annual	26-Jan-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Metro Inc.	Annual	26-Jan-21	3	Advisory Vote on Executive Compensation Approach	For	For
Metro Inc.	Annual	26-Jan-21	4	Amend By-Laws	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A1	Elect Director William P. Gipson	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A2	Elect Director J. Phillip Holloman	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A3	Elect Director Steven R. Kalmanson	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A4	Elect Director Lawrence D. Kingsley	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A5	Elect Director Lisa A. Payne	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Novartis AG	Annual	02-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	02-Mar-21	2	Approve Discharge of Board and Senior Management	For	Against
Novartis AG	Annual	02-Mar-21	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Novartis AG	Annual	02-Mar-21	4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	02-Mar-21	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	Annual	02-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novartis AG	Annual	02-Mar-21	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For
Novartis AG	Annual	02-Mar-21	6.3	Approve Remuneration Report	For	For
Novartis AG	Annual	02-Mar-21	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	Annual	02-Mar-21	7.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	02-Mar-21	7.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	02-Mar-21	7.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	02-Mar-21	7.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	02-Mar-21	7.6	Reelect Ann Fudge as Director	For	For
Novartis AG	Annual	02-Mar-21	7.7	Reelect Bridgette Heller as Director	For	For
Novartis AG	Annual	02-Mar-21	7.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	02-Mar-21	7.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Annual	02-Mar-21	7.10	Reelect Andreas von Planta as Director	For	For
Novartis AG	Annual	02-Mar-21	7.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	02-Mar-21	7.12	Elect Enrico Vanni as Director	For	For
Novartis AG	Annual	02-Mar-21	7.13	Reelect William Winters as Director	For	For
Novartis AG	Annual	02-Mar-21	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Novartis AG	Annual	02-Mar-21	10	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	02-Mar-21	11	Amend Articles Re: Board of Directors Tenure	For	For
Novartis AG	Annual	02-Mar-21	12	Transact Other Business (Voting)	For	Against
S&P Global Inc.	Special	11-Mar-21	1	Issue Shares in Connection with Merger	For	For
Nabtesco Corp.	Annual	23-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.1	Elect Director Teramoto, Katsuhiro	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.2	Elect Director Hakoda, Daisuke	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.3	Elect Director Naoki, Shigeru	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.4	Elect Director Kitamura, Akiyoshi	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.5	Elect Director Habe, Atsushi	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.6	Elect Director Kimura, Kazumasa	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.7	Elect Director Uchida, Norio	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.8	Elect Director Iizuka, Mari	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.9	Elect Director Mizukoshi, Naoko	For	For
Nabtesco Corp.	Annual	23-Mar-21	2.10	Elect Director Hidaka, Naoki	For	For
SGS SA	Annual	23-Mar-21	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	Annual	23-Mar-21	1.2	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	Annual	23-Mar-21	2	Approve Discharge of Board and Senior Management	For	Against
SGS SA	Annual	23-Mar-21	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
SGS SA	Annual	23-Mar-21	4.1a	Reelect Calvin Grieder as Director	For	For
SGS SA	Annual	23-Mar-21	4.1b	Reelect Sami Atiya as Director	For	For
SGS SA	Annual	23-Mar-21	4.1c	Reelect Paul Desmarais as Director	For	For
SGS SA	Annual	23-Mar-21	4.1d	Reelect Ian Gallienne as Director	For	For
SGS SA	Annual	23-Mar-21	4.1e	Reelect Shelby du Pasquier as Director	For	For
SGS SA	Annual	23-Mar-21	4.1f	Reelect Kory Sorenson as Director	For	For
SGS SA	Annual	23-Mar-21	4.1g	Reelect Tobias Hartmann as Director	For	For
SGS SA	Annual	23-Mar-21	4.1h	Elect Janet Vergis as Director	For	For
SGS SA	Annual	23-Mar-21	4.2	Reelect Calvin Grieder as Board Chairman	For	For
SGS SA	Annual	23-Mar-21	4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	Annual	23-Mar-21	4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	For	Against
SGS SA	Annual	23-Mar-21	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	Annual	23-Mar-21	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
SGS SA	Annual	23-Mar-21	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For
SGS SA	Annual	23-Mar-21	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
SGS SA	Annual	23-Mar-21	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For
SGS SA	Annual	23-Mar-21	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
SGS SA	Annual	23-Mar-21	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	For	For
SGS SA	Annual	23-Mar-21	6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
SGS SA	Annual	23-Mar-21	7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	For
SGS SA	Annual	23-Mar-21	8	Transact Other Business (Voting)	For	Against
Essity AB	Annual	25-Mar-21	1	Open Meeting; Elect Chairman of Meeting	For	For
Essity AB	Annual	25-Mar-21	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	Annual	25-Mar-21	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	Annual	25-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	25-Mar-21	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	25-Mar-21	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	25-Mar-21	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	25-Mar-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	25-Mar-21	7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For
Essity AB	Annual	25-Mar-21	7.c1	Approve Discharge of Board Member Ewa Bjorling	For	For
Essity AB	Annual	25-Mar-21	7.c2	Approve Discharge of Board Member Par Boman	For	For
Essity AB	Annual	25-Mar-21	7.c3	Approve Discharge of Board Member Majja-Liisa Friman	For	For
Essity AB	Annual	25-Mar-21	7.c4	Approve Discharge of Board Member Annemarie Gardshol	For	For
Essity AB	Annual	25-Mar-21	7.c5	Approve Discharge of Board Member Magnus Groth	For	For
Essity AB	Annual	25-Mar-21	7.c6	Approve Discharge of Board Member Susanna Lind	For	For
Essity AB	Annual	25-Mar-21	7.c7	Approve Discharge of Board Member Bert Nordberg	For	For
Essity AB	Annual	25-Mar-21	7.c8	Approve Discharge of Board Member Louise Svanberg	For	For
Essity AB	Annual	25-Mar-21	7.c9	Approve Discharge of Board Member Orjan Svensson	For	For
Essity AB	Annual	25-Mar-21	7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	For	For
Essity AB	Annual	25-Mar-21	7.c11	Approve Discharge of Board Member Barbara Miljan Thoralfsson	For	For
Essity AB	Annual	25-Mar-21	7.c12	Approve Discharge of Board Member Niclas Thulin	For	For
Essity AB	Annual	25-Mar-21	7.c13	Approve Discharge of President and Board Member Magnus Groth	For	For
Essity AB	Annual	25-Mar-21	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	25-Mar-21	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	25-Mar-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	Annual	25-Mar-21	10.b	Approve Remuneration of Auditors	For	For
Essity AB	Annual	25-Mar-21	11.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Annual	25-Mar-21	11.b	Reelect Par Boman as Director	For	Against
Essity AB	Annual	25-Mar-21	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	25-Mar-21	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	25-Mar-21	11.e	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	25-Mar-21	11.f	Reelect Louise Svanberg as Director	For	For
Essity AB	Annual	25-Mar-21	11.g	Reelect Lars Rebien Sorensen as Director	For	For
Essity AB	Annual	25-Mar-21	11.h	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Annual	25-Mar-21	11.i	Elect Torbjorn Loof as New Director	For	For
Essity AB	Annual	25-Mar-21	12	Reelect Par Boman as Board Chairman	For	Against
Essity AB	Annual	25-Mar-21	13	Ratify Ernst & Young as Auditors	For	For
Essity AB	Annual	25-Mar-21	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	25-Mar-21	15	Approve Remuneration Report	For	For
Essity AB	Annual	25-Mar-21	16.a	Authorize Share Repurchase Program	For	For
Essity AB	Annual	25-Mar-21	16.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Annual	25-Mar-21	17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	For
Givaudan SA	Annual	25-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Givaudan SA	Annual	25-Mar-21	2	Approve Remuneration Report	For	For
Givaudan SA	Annual	25-Mar-21	3	Approve Allocation of Income and Dividends of CHF 64 per Share	For	For
Givaudan SA	Annual	25-Mar-21	4	Approve Discharge of Board of Directors	For	Against
Givaudan SA	Annual	25-Mar-21	5.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.2	Reelect Werner Bauer as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.3	Reelect Lilian Biner as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.4	Reelect Michael Carlos as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.5	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.6	Reelect Olivier Fiolliot as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.7	Reelect Sophie Gasperment as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For
Givaudan SA	Annual	25-Mar-21	5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-21	5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-21	5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-21	5.3	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	Annual	25-Mar-21	5.4	Ratify Deloitte AG as Auditors	For	For
Givaudan SA	Annual	25-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Givaudan SA	Annual	25-Mar-21	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
Givaudan SA	Annual	25-Mar-21	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For
Givaudan SA	Annual	25-Mar-21	7	Transact Other Business (Voting)	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	2	Approve Allocation of Income	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.1	Elect Director Ikeda, Ikuji	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.2	Elect Director Yamamoto, Satoru	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.3	Elect Director Kinameri, Kazuo	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.4	Elect Director Ii, Yasutaka	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.5	Elect Director Ishida, Hiroki	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.6	Elect Director Kuroda, Yutaka	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.7	Elect Director Harada, Naofumi	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.8	Elect Director Nishiguchi, Hidekazu	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.9	Elect Director Kosaka, Keizo	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.10	Elect Director Murakami, Kenji	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.11	Elect Director Kobayashi, Nobuyuki	For	For
Sumitomo Rubber Industries, Ltd.	Annual	26-Mar-21	2.12	Elect Director Sonoda, Mari	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	1.2	Approve Remuneration Report (Non-Binding)	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	3	Approve Discharge of Board and Senior Management	For	Against
Zurich Insurance Group AG	Annual	07-Apr-21	4.1a	Reelect Michel Lies as Director and Board Chairman	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1d	Reelect Dame Carnwath as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1j	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1k	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1l	Elect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.3	Designate Keller KLG as Independent Proxy	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.4	Ratify Ernst & Young AG as Auditors	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	7	Transact Other Business (Voting)	For	Against
Geberit AG	Annual	14-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	Annual	14-Apr-21	2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For
Geberit AG	Annual	14-Apr-21	3	Approve Discharge of Board of Directors	For	Against
Geberit AG	Annual	14-Apr-21	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	For
Geberit AG	Annual	14-Apr-21	4.1.2	Reelect Felix Ehrat as Director	For	For
Geberit AG	Annual	14-Apr-21	4.1.3	Reelect Werner Karlen as Director	For	For
Geberit AG	Annual	14-Apr-21	4.1.4	Reelect Bernadette Koch as Director	For	For
Geberit AG	Annual	14-Apr-21	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For
Geberit AG	Annual	14-Apr-21	4.1.6	Elect Thomas Bachmann as Director	For	For
Geberit AG	Annual	14-Apr-21	4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	For
Geberit AG	Annual	14-Apr-21	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Geberit AG	Annual	14-Apr-21	4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	For
Geberit AG	Annual	14-Apr-21	5	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	Annual	14-Apr-21	6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	Annual	14-Apr-21	7.1	Approve Remuneration Report	For	For
Geberit AG	Annual	14-Apr-21	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	Annual	14-Apr-21	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
Geberit AG	Annual	14-Apr-21	8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Geberit AG	Annual	14-Apr-21	9	Transact Other Business (Voting)	For	Against
Nestle SA	Annual	15-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	15-Apr-21	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	15-Apr-21	2	Approve Discharge of Board and Senior Management	For	Against
Nestle SA	Annual	15-Apr-21	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Nestle SA	Annual	15-Apr-21	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	Annual	15-Apr-21	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.f	Reelect Ann Veneman as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.g	Reelect Eva Cheng as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.h	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.i	Reelect Kasper Rorsted as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.j	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.k	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.l	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	15-Apr-21	4.2	Elect Lindiwe Sibanda as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nestle SA	Annual	15-Apr-21	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	15-Apr-21	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	15-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	15-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
Nestle SA	Annual	15-Apr-21	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	15-Apr-21	7	Approve Climate Action Plan	For	For
Nestle SA	Annual	15-Apr-21	8	Transact Other Business (Voting)	Against	Against
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	2	Approve Final Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	3	Elect Vincent Chong Sy Feng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	4	Elect Lim Ah Doo as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	5	Elect Lim Sim Seng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	6	Elect Ong Su Kiat Melvyn as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	7	Elect Ng Bee Bee (May) as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	8	Approve Directors' Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	12	Approve Renewal of Mandate for Interested Person Transactions	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	13	Authorize Share Repurchase Program	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	14	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	15	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1b	Elect Director Todd M. Bludorn	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1f	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1g	Elect Director Michael D. Hsu	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1h	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1i	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1j	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1k	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	4	Provide Right to Act by Written Consent	Against	For
Atlas Copco AB	Annual	27-Apr-21	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	27-Apr-21	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	27-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b2	Approve Discharge of Tina Donikowski	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b9	Approve Discharge of Sabine Neuss	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b12	Approve Discharge of President Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-21	7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	For	For
Atlas Copco AB	Annual	27-Apr-21	7.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	27-Apr-21	8.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	27-Apr-21	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a1	Reelect Staffan Bohman as Director	For	Against
Atlas Copco AB	Annual	27-Apr-21	9.a2	Reelect Tina Donikowski as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a3	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	27-Apr-21	9.a4	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a5	Reelect Mats Rahmstrom as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a6	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a7	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Annual	27-Apr-21	9.a8	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Annual	27-Apr-21	9.b	Reelect Hans Straberg as Board Chairman	For	Against
Atlas Copco AB	Annual	27-Apr-21	9.c	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	27-Apr-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-21	10.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	27-Apr-21	11.a	Approve Remuneration Report	For	Against
Atlas Copco AB	Annual	27-Apr-21	11.b	Approve Stock Option Plan 2021 for Key Employees	For	For
Atlas Copco AB	Annual	27-Apr-21	12.a	Acquire Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	Annual	27-Apr-21	12.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-21	12.c	Transfer Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	Annual	27-Apr-21	12.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	27-Apr-21	12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	For	For
Atlas Copco AB	Annual	27-Apr-21	13	Close Meeting		
Canadian National Railway Company	Annual	27-Apr-21	1A	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	27-Apr-21	1B	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	27-Apr-21	1C	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	27-Apr-21	1D	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	27-Apr-21	1E	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	27-Apr-21	1F	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	27-Apr-21	1G	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	27-Apr-21	1H	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	27-Apr-21	1I	Elect Director Robert L. Phillips	For	For
Canadian National Railway Company	Annual	27-Apr-21	1J	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	27-Apr-21	1K	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	27-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	27-Apr-21	4	Management Advisory Vote on Climate Change	For	For
Canadian National Railway Company	Annual	27-Apr-21	5	SP 1: Institute a New Safety-Centered Bonus System	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Canadian National Railway Company	Annual	27-Apr-21	6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against
Assa Abloy AB	Annual	28-Apr-21	1	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	Annual	28-Apr-21	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	6a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	28-Apr-21	6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	28-Apr-21	7a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	28-Apr-21	7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.1	Approve Discharge of Board Chairman Lars Renstrom	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.2	Approve Discharge of Carl Douglas	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.3	Approve Discharge of Eva Karlsson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.4	Approve Discharge of Birgitta Klasen	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.5	Approve Discharge of Lena Olving	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.6	Approve Discharge of Sofia Schorling Hogberg	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.7	Approve Discharge of Jan Svensson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.8	Approve Discharge of Joakim Weidemanis	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.9	Approve Discharge of Employee Representative Rune Hjaln	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.10	Approve Discharge of Employee Representative Mats Persson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.13	Approve Discharge of President Nico Delvaux	For	For
Assa Abloy AB	Annual	28-Apr-21	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	28-Apr-21	9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	28-Apr-21	9b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	28-Apr-21	10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	For	Against
Assa Abloy AB	Annual	28-Apr-21	11	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	28-Apr-21	12	Approve Remuneration Report	For	For
Assa Abloy AB	Annual	28-Apr-21	13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	28-Apr-21	14	Approve Performance Share Matching Plan LTI 2021	For	Against
China Mobile Limited	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
China Mobile Limited	Annual	29-Apr-21	2	Approve Final Dividend	For	For
China Mobile Limited	Annual	29-Apr-21	3.1	Elect Yang Jie as Director	For	For
China Mobile Limited	Annual	29-Apr-21	3.2	Elect Dong Xin as Director	For	For
China Mobile Limited	Annual	29-Apr-21	3.3	Elect Li Ronghua as Director	For	For
China Mobile Limited	Annual	29-Apr-21	4	Elect Yang Qiang as Director	For	For
China Mobile Limited	Annual	29-Apr-21	5	Approve KPMG and KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
China Mobile Limited	Annual	29-Apr-21	6	Authorize Repurchase of Issued Share Capital	For	For
China Mobile Limited	Annual	29-Apr-21	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
China Mobile Limited	Annual	29-Apr-21	8	Authorize Reissuance of Repurchased Shares	For	Against
China Mobile Limited	Annual	29-Apr-21	9	Adopt New Articles of Association	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	2	Declare Final Dividend	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	3	Approve Directors' Fees	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	4	Elect Lim Jit Poh as Director and His Continued Appointment as Independent Non-Executive Director	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	5	Approve Lim Jit Poh to Continue Office as Independent Non-Executive Director by Shareholders (Excluding Directors, Chief Executive Officer and Their Respective Associates)	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	6	Elect Sum Wai Fun as Director and Her Continued Appointment as Independent Non-Executive Director	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	7	Approve Sum Wai Fun to Continue Office as Independent Non-Executive Director by Shareholders (Excluding Directors, Chief Executive Officer and Their Respective Associates)	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	8	Elect Tham Ee Mem, Lilian as Director	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	9	Elect Mark Christopher Greaves as Director	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	10	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	11	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	For	For
Comfortdelgro Corporation Limited	Annual	30-Apr-21	12	Authorize Share Repurchase Program	For	For
Sanofi	Annual/Special	30-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-21	3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For
Sanofi	Annual/Special	30-Apr-21	4	Ratify Appointment of Gilles Schnepf as Director	For	For
Sanofi	Annual/Special	30-Apr-21	5	Reelect Fabienne Lecorvaisier as Director	For	For
Sanofi	Annual/Special	30-Apr-21	6	Reelect Melanie Lee as Director	For	For
Sanofi	Annual/Special	30-Apr-21	7	Elect Barbara Lavernos as Director	For	For
Sanofi	Annual/Special	30-Apr-21	8	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual/Special	30-Apr-21	9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	Annual/Special	30-Apr-21	10	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	Annual/Special	30-Apr-21	11	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual/Special	30-Apr-21	12	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual/Special	30-Apr-21	13	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual/Special	30-Apr-21	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual/Special	30-Apr-21	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	Annual/Special	30-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi	Annual/Special	30-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	Annual/Special	30-Apr-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	Annual/Special	30-Apr-21	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	Annual/Special	30-Apr-21	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Sanofi	Annual/Special	30-Apr-21	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	Annual/Special	30-Apr-21	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	Annual/Special	30-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	Annual/Special	30-Apr-21	24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	Annual/Special	30-Apr-21	25	Amend Article 13 of Bylaws Re: Written Consultation	For	For
Sanofi	Annual/Special	30-Apr-21	26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For
Sanofi	Annual/Special	30-Apr-21	27	Authorize Filing of Required Documents/Other Formalities	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	2	Approve Final Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	5	Elect Wong Kan Seng as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	6	Elect Alvin Yeo Khim Hai as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	7	Elect Chia Tai Tee as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	10	Authorize Share Repurchase Program	For	For
Air Liquide SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Air Liquide SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	Annual/Special	#####	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	#####	5	Reelect Xavier Hullard as Director	For	For
Air Liquide SA	Annual/Special	#####	6	Elect Pierre Breber as Director	For	For
Air Liquide SA	Annual/Special	#####	7	Elect Aiman Ezzat as Director	For	For
Air Liquide SA	Annual/Special	#####	8	Elect Bertrand Dumazy as Director	For	For
Air Liquide SA	Annual/Special	#####	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For
Air Liquide SA	Annual/Special	#####	10	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	Annual/Special	#####	11	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	Annual/Special	#####	12	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	Annual/Special	#####	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	#####	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For
Air Liquide SA	Annual/Special	#####	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Air Liquide SA	Annual/Special	#####	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	#####	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	#####	19	Authorize Filing of Required Documents/Other Formalities	For	For
American Express Company	Annual	#####	1a	Elect Director Thomas J. Ballimore	For	For
American Express Company	Annual	#####	1b	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	#####	1c	Elect Director John J. Brennan	For	For
American Express Company	Annual	#####	1d	Elect Director Peter Chernin	For	For
American Express Company	Annual	#####	1e	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	#####	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	#####	1g	Elect Director Theodore J. Leonsis	For	For
American Express Company	Annual	#####	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	#####	1i	Elect Director Charles E. Phillips	For	For
American Express Company	Annual	#####	1j	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	#####	1k	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	#####	1l	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	#####	1m	Elect Director Lisa W. Wardell	For	For
American Express Company	Annual	#####	1n	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	#####	1o	Elect Director Christopher D. Young	For	For
American Express Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	#####	4	Provide Right to Act by Written Consent	Against	For
American Express Company	Annual	#####	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For
Imperial Oil Limited	Annual	#####	1A	Elect Director D.W. (David) Cornhill	For	For
Imperial Oil Limited	Annual	#####	1B	Elect Director B.W. (Bradley) Corson	For	For
Imperial Oil Limited	Annual	#####	1C	Elect Director M.R. (Matthew) Crocker	For	For
Imperial Oil Limited	Annual	#####	1D	Elect Director K.T. (Krystyna) Hoeg	For	For
Imperial Oil Limited	Annual	#####	1E	Elect Director M.C. (Miranda) Hubbs	For	For
Imperial Oil Limited	Annual	#####	1F	Elect Director J.M. (Jack) Mintz	For	For
Imperial Oil Limited	Annual	#####	1G	Elect Director D.S. (David) Sutherland	For	For
Imperial Oil Limited	Annual	#####	2	Ratify PricewaterhouseCoopers LLP be as Auditors	For	For
Imperial Oil Limited	Annual	#####	3	Adopt a Corporate Wide Ambition to Achieve Net Zero Carbon Emissions	Against	For
GlaxoSmithKline Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
GlaxoSmithKline Plc	Annual	#####	2	Approve Remuneration Report	For	For
GlaxoSmithKline Plc	Annual	#####	3	Re-elect Sir Jonathan Symonds as Director	For	For
GlaxoSmithKline Plc	Annual	#####	4	Re-elect Dame Emma Walmsley as Director	For	For
GlaxoSmithKline Plc	Annual	#####	5	Re-elect Charles Bancroft as Director	For	For
GlaxoSmithKline Plc	Annual	#####	6	Re-elect Vindi Banga as Director	For	For
GlaxoSmithKline Plc	Annual	#####	7	Re-elect Dr Hal Barron as Director	For	For
GlaxoSmithKline Plc	Annual	#####	8	Re-elect Dr Vivienne Cox as Director	For	For
GlaxoSmithKline Plc	Annual	#####	9	Re-elect Lynn Elsenhans as Director	For	For
GlaxoSmithKline Plc	Annual	#####	10	Re-elect Dr Laurie Glimcher as Director	For	For
GlaxoSmithKline Plc	Annual	#####	11	Re-elect Dr Jesse Goodman as Director	For	For
GlaxoSmithKline Plc	Annual	#####	12	Re-elect Iain Mackay as Director	For	For
GlaxoSmithKline Plc	Annual	#####	13	Re-elect Urs Rohner as Director	For	For
GlaxoSmithKline Plc	Annual	#####	14	Reappoint Deloitte LLP as Auditors	For	For
GlaxoSmithKline Plc	Annual	#####	15	Authorise Board to Fix Remuneration of Auditors	For	For
GlaxoSmithKline Plc	Annual	#####	16	Authorise UK Political Donations and Expenditure	For	For
GlaxoSmithKline Plc	Annual	#####	17	Authorise Issue of Equity	For	For
GlaxoSmithKline Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
GlaxoSmithKline Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GlaxoSmithKline Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	For
GlaxoSmithKline Plc	Annual	#####	21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GlaxoSmithKline Plc	Annual	#####	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
S&P Global Inc.	Annual	#####	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	#####	1.2	Elect Director William J. Amelio	For	For
S&P Global Inc.	Annual	#####	1.3	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	#####	1.4	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	#####	1.5	Elect Director Rebecca J. Jacoby	For	For
S&P Global Inc.	Annual	#####	1.6	Elect Director Monique F. Leroux	For	For
S&P Global Inc.	Annual	#####	1.7	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	Annual	#####	1.8	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	#####	1.9	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	#####	1.10	Elect Director Edward B. Rust, Jr.	For	For
S&P Global Inc.	Annual	#####	1.11	Elect Director Kurt L. Schmoke	For	For
S&P Global Inc.	Annual	#####	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	Annual	#####	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For
S&P Global Inc.	Annual	#####	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Unilever Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	#####	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	#####	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	#####	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	#####	5	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	#####	6	Re-elect Laura Cha as Director	For	For
Unilever Plc	Annual	#####	7	Re-elect Dr Judith Hartmann as Director	For	For
Unilever Plc	Annual	#####	8	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	#####	9	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	#####	10	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	#####	11	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	#####	12	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	#####	13	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	#####	14	Re-elect John Rishton as Director	For	For
Unilever Plc	Annual	#####	15	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unilever Plc	Annual	#####	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	#####	19	Approve SHARES Plan	For	For
Unilever Plc	Annual	#####	20	Authorise Issue of Equity	For	For
Unilever Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	Annual	#####	25	Adopt New Articles of Association	For	For
Unilever Plc	Annual	#####	26	Approve Reduction of the Share Premium Account	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.1	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.3	Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.4	Elect Director Wayne M. Fortun	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.5	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.6	Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.7	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.8	Elect Director Brian P. Short	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.9	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.10	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Malayan Banking Berhad	Annual	#####	1	Approve Final Dividend	For	For
Malayan Banking Berhad	Annual	#####	2	Elect Abdul Farid Alias as Director	For	For
Malayan Banking Berhad	Annual	#####	3	Elect R. Karunakaran as Director	For	For
Malayan Banking Berhad	Annual	#####	4	Elect Edwin Gerungan as Director	For	For
Malayan Banking Berhad	Annual	#####	5	Elect Che Zakiah Che Din as Director	For	For
Malayan Banking Berhad	Annual	#####	6	Elect Zamzamzairani Mohd Isa as Director	For	For
Malayan Banking Berhad	Annual	#####	7	Approve Directors' Fees	For	For
Malayan Banking Berhad	Annual	#####	8	Approve Directors' Benefits	For	For
Malayan Banking Berhad	Annual	#####	9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Malayan Banking Berhad	Annual	#####	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Malayan Banking Berhad	Annual	#####	11	Approve Issuance of New Ordinary Shares Under the Recurrent and Optional Dividend Reinvestment Plan	For	For
Colgate-Palmolive Company	Annual	#####	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	#####	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	#####	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	#####	1d	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	#####	1e	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	#####	1f	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	Annual	#####	1g	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	#####	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	#####	1i	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	Annual	#####	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	#####	4	Require Independent Board Chair	Against	For
Colgate-Palmolive Company	Annual	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
T. Rowe Price Group, Inc.	Annual	#####	1a	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	Annual	#####	1b	Elect Director Mary K. Bush	For	For
T. Rowe Price Group, Inc.	Annual	#####	1c	Elect Director Dina Dublin	For	For
T. Rowe Price Group, Inc.	Annual	#####	1d	Elect Director Freeman A. Hrabowski, III	For	For
T. Rowe Price Group, Inc.	Annual	#####	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	Annual	#####	1f	Elect Director Olympia J. Snowe	For	For
T. Rowe Price Group, Inc.	Annual	#####	1g	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	Annual	#####	1h	Elect Director William J. Stromberg	For	For
T. Rowe Price Group, Inc.	Annual	#####	1i	Elect Director Richard R. Verma	For	For
T. Rowe Price Group, Inc.	Annual	#####	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	Annual	#####	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
T. Rowe Price Group, Inc.	Annual	#####	4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against
BP Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	#####	2	Approve Remuneration Report	For	For
BP Plc	Annual	#####	3.a	Elect Murray Auchincloss as Director	For	For
BP Plc	Annual	#####	3.b	Elect Tushar Morzaria as Director	For	For
BP Plc	Annual	#####	3.c	Elect Karen Richardson as Director	For	For
BP Plc	Annual	#####	3.d	Elect Dr Johannes Teyssen as Director	For	For
BP Plc	Annual	#####	3.e	Re-elect Bernard Looney as Director	For	For
BP Plc	Annual	#####	3.f	Re-elect Pamela Daley as Director	For	For
BP Plc	Annual	#####	3.g	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	#####	3.h	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	#####	3.i	Re-elect Paula Reynolds as Director	For	For
BP Plc	Annual	#####	3.j	Re-elect Sir John Sawers as Director	For	For
BP Plc	Annual	#####	4	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	#####	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	#####	6	Authorise UK Political Donations and Expenditure	For	For
BP Plc	Annual	#####	7	Approve Scrip Dividend Programme	For	For
BP Plc	Annual	#####	8	Authorise Issue of Equity	For	For
BP Plc	Annual	#####	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	Annual	#####	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	#####	11	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	#####	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BP Plc	Annual	#####	13	Approve Shareholder Resolution on Climate Change Targets	Against	Against
Power Assets Holdings Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Power Assets Holdings Limited	Annual	#####	2	Approve Final Dividend	For	For
Power Assets Holdings Limited	Annual	#####	3a	Elect Neil Douglas McGee as Director	For	For
Power Assets Holdings Limited	Annual	#####	3b	Elect Ralph Raymond Shea as Director	For	For
Power Assets Holdings Limited	Annual	#####	3c	Elect Wan Chi Tin as Director	For	For
Power Assets Holdings Limited	Annual	#####	3d	Elect Wu Ting Yuk, Anthony as Director	For	Against
Power Assets Holdings Limited	Annual	#####	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Power Assets Holdings Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Power Assets Holdings Limited	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	For
SAP SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
SAP SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
SAP SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
SAP SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
SAP SE	Annual	#####	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
SAP SE	Annual	#####	6.1	Elect Qi Lu to the Supervisory Board	For	For
SAP SE	Annual	#####	6.2	Elect Rouven Westphal to the Supervisory Board	For	For
SAP SE	Annual	#####	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For
SAP SE	Annual	#####	8	Amend Corporate Purpose	For	For
SAP SE	Annual	#####	9	Amend Articles Re: Proof of Entitlement	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intel Corporation	Annual	#####	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	Annual	#####	1b	Elect Director James J. Goetz	For	For
Intel Corporation	Annual	#####	1c	Elect Director Alyssa Henry	For	For
Intel Corporation	Annual	#####	1d	Elect Director Omar Ishrak	For	For
Intel Corporation	Annual	#####	1e	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	Annual	#####	1f	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	Annual	#####	1g	Elect Director Gregory D. Smith	For	For
Intel Corporation	Annual	#####	1h	Elect Director Dion J. Weisler	For	For
Intel Corporation	Annual	#####	1i	Elect Director Frank D. Yeary	For	For
Intel Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Intel Corporation	Annual	#####	4	Provide Right to Act by Written Consent	Against	For
Intel Corporation	Annual	#####	5	Report on Global Median Gender/Racial Pay Gap	Against	Against
Intel Corporation	Annual	#####	6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against
AIA Group Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	#####	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	#####	3	Elect Lee Yuan Siong as Director	For	For
AIA Group Limited	Annual	#####	4	Elect Chung-Kong Chow as Director	For	For
AIA Group Limited	Annual	#####	5	Elect John Barrie Harrison as Director	For	For
AIA Group Limited	Annual	#####	6	Elect Lawrence Juen-Yee Lau as Director	For	For
AIA Group Limited	Annual	#####	7	Elect Cesar Velasquez Purisima as Director	For	For
AIA Group Limited	Annual	#####	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	#####	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	#####	9B	Authorize Repurchase of Issued Share Capital	For	For
Legal & General Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	#####	2	Approve Final Dividend	For	For
Legal & General Group Plc	Annual	#####	3	Elect Ric Lewis as Director	For	For
Legal & General Group Plc	Annual	#####	4	Elect Nilufer von Bismarck as Director	For	For
Legal & General Group Plc	Annual	#####	5	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	Annual	#####	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	Annual	#####	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	#####	8	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	#####	9	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	Annual	#####	10	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	Annual	#####	11	Re-elect Toby Strauss as Director	For	For
Legal & General Group Plc	Annual	#####	12	Re-elect Nigel Wilson as Director	For	For
Legal & General Group Plc	Annual	#####	13	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	#####	14	Authorise Board to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	#####	15	Approve Remuneration Report	For	For
Legal & General Group Plc	Annual	#####	16	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	#####	17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	#####	22	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	#####	23	Adopt New Articles of Association	For	For
Legal & General Group Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
McDonald's Corporation	Annual	#####	1a	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	#####	1b	Elect Director Robert Eckert	For	For
McDonald's Corporation	Annual	#####	1c	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	#####	1d	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	#####	1e	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	Annual	#####	1f	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	#####	1g	Elect Director Richard Lenny	For	For
McDonald's Corporation	Annual	#####	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	Annual	#####	1i	Elect Director Sheila Penrose	For	For
McDonald's Corporation	Annual	#####	1j	Elect Director John Rogers, Jr.	For	For
McDonald's Corporation	Annual	#####	1k	Elect Director Paul Walsh	For	For
McDonald's Corporation	Annual	#####	1l	Elect Director Miles White	For	For
McDonald's Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	Annual	#####	4	Report on Sugar and Public Health	Against	Against
McDonald's Corporation	Annual	#####	5	Report on Antibiotics and Public Health Costs	Against	Against
McDonald's Corporation	Annual	#####	6	Provide Right to Act by Written Consent	Against	For
The Home Depot, Inc.	Annual	#####	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	#####	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	#####	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	#####	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	Annual	#####	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	#####	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	Annual	#####	1g	Elect Director Helena B. Foulkes	For	For
The Home Depot, Inc.	Annual	#####	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	#####	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	#####	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	#####	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	#####	1l	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	#####	4	Amend Shareholder Written Consent Provisions	Against	For
The Home Depot, Inc.	Annual	#####	5	Report on Political Contributions Congruency Analysis	Against	For
The Home Depot, Inc.	Annual	#####	6	Report on Prison Labor in the Supply Chain	Against	Against
ABC-MART, INC.	Annual	#####	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
ABC-MART, INC.	Annual	#####	2.1	Elect Director Noguchi, Minoru	For	For
ABC-MART, INC.	Annual	#####	2.2	Elect Director Katsunuma, Kiyoshi	For	For
ABC-MART, INC.	Annual	#####	2.3	Elect Director Kojima, Jo	For	For
ABC-MART, INC.	Annual	#####	2.4	Elect Director Kikuchi, Takashi	For	For
ABC-MART, INC.	Annual	#####	2.5	Elect Director Hattoni, Kiichiro	For	For
ABC-MART, INC.	Annual	#####	3.1	Elect Director and Audit Committee Member Matsuoka, Tadashi	For	For
ABC-MART, INC.	Annual	#####	3.2	Elect Director and Audit Committee Member Sugahara, Taio	For	For
ABC-MART, INC.	Annual	#####	3.3	Elect Director and Audit Committee Member Toyoda, Ko	For	For
Advantech Co., Ltd.	Annual	#####	1	Approve Business Report and Financial Statements	For	For
Advantech Co., Ltd.	Annual	#####	2	Approve Profit Distribution	For	For
Advantech Co., Ltd.	Annual	#####	3	Approve Amendments to Articles of Association	For	For
Advantech Co., Ltd.	Annual	#####	4	Amend Rules and Procedures Regarding Shareholders' General Meeting	For	For
Advantech Co., Ltd.	Annual	#####	5	Approve Application for Listing and OTC Listing of LNC Technology Co., Ltd., a Subsidiary of the Company and Authorization of the Board to Handle Matters Related to the Issuance of Shares to LNC Prior to the Filing of Application	For	For
Telenor ASA	Annual	#####	1	Open Meeting		
Telenor ASA	Annual	#####	2	Registration of Attending Shareholders and Proxies		
Telenor ASA	Annual	#####	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Annual	#####	4	Designate Inspector(s) of Minutes of Meeting		
Telenor ASA	Annual	#####	5	Receive Chairman's Report		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telenor ASA	Annual	#####	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share	For	For
Telenor ASA	Annual	#####	7	Approve Remuneration of Auditors	For	For
Telenor ASA	Annual	#####	8	Approve Company's Corporate Governance Statement	For	For
Telenor ASA	Annual	#####	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Telenor ASA	Annual	#####	10	Approve Equity Plan Financing	For	Against
Telenor ASA	Annual	#####	11.1	Elect Bjorn Erik Naess as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.2	Elect John Gordon Bernander as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.3	Elect Heidi Finskas as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.4	Elect Widar Salbuviik as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.5	Elect Silviya Seres as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.6	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.7	Elect Trine Saether Romuld as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.8	Elect Marianne Bergmann Roren as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.9	Elect Maalfrid Brath as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.10	Elect Kjetil Houg as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.13	Elect Lars Tronsgaard as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	12.1	Elect Jan Tore Fosund as Member of Nominating Committee	For	For
Telenor ASA	Annual	#####	13	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For
Telenor ASA	Annual	#####	14	Close Meeting		
Lowe's Companies, Inc.	Annual	#####	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	#####	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	#####	1.3	Elect Director Angela F. Braly	For	For
Lowe's Companies, Inc.	Annual	#####	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	#####	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	#####	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	#####	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	#####	1.8	Elect Director Daniel J. Heinrich	For	For
Lowe's Companies, Inc.	Annual	#####	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	#####	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	#####	1.11	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Lowe's Companies, Inc.	Annual	#####	4	Amend Proxy Access Right	Against	For
PT Telkom Indonesia (Persero) Tbk	Annual	#####	1	Accept Annual Report and Statutory Reports	For	For
PT Telkom Indonesia (Persero) Tbk	Annual	#####	2	Approve Report of the Partnership and Community Development Program (PCDP)	For	For
PT Telkom Indonesia (Persero) Tbk	Annual	#####	3	Approve Allocation of Income and Dividends	For	For
PT Telkom Indonesia (Persero) Tbk	Annual	#####	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For
PT Telkom Indonesia (Persero) Tbk	Annual	#####	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For
PT Telkom Indonesia (Persero) Tbk	Annual	#####	6	Amend Articles of Association	For	Against
PT Telkom Indonesia (Persero) Tbk	Annual	#####	7	Approve Ratification of State-Owned Enterprises Regulations	For	For
PT Telkom Indonesia (Persero) Tbk	Annual	#####	8	Approve Changes in the Boards of the Company	For	Against
Reckitt Benckiser Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	#####	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	#####	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	5	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	6	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	7	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	8	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	9	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	10	Re-elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	11	Re-elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	14	Elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	15	Elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	#####	19	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	#####	22	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	#####	23	Adopt New Articles of Association	For	For
Reckitt Benckiser Group Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	2	Approve Amendment to Rules and Procedures for Election of Directors	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	08-Jun-21	4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For
China Mobile Limited	Special	09-Jun-21	1	Approve RMB Share Issue and the Specific Mandate	For	For
China Mobile Limited	Special	09-Jun-21	2	Authorize Board to Handle All Matters in Relation to the RMB Share Issue	For	For
China Mobile Limited	Special	09-Jun-21	3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	For	For
China Mobile Limited	Special	09-Jun-21	4	Approve Price Stabilization Plan of RMB Shares for Three Years After the Proposed Issue of RMB Shares	For	For
China Mobile Limited	Special	09-Jun-21	5	Approve Shareholders Return Plan Within Three Years After RMB Share Issue	For	For
China Mobile Limited	Special	09-Jun-21	6	Approve Use of Proceeds from RMB Share Issue	For	For
China Mobile Limited	Special	09-Jun-21	7	Approve Remedial Measures for the Potential Dilution of Immediate Returns Resulting from the RMB Share Issue	For	For
China Mobile Limited	Special	09-Jun-21	8	Approve Undertakings and the Corresponding Binding Measures in Connection with the Proposed Issue of RMB Shares	For	For
China Mobile Limited	Special	09-Jun-21	9	Authorize Board to Handle All Matters in Relation to the Director and Senior Management Liability Insurance and A Share Prospectus Liability Insurance	For	For
China Mobile Limited	Special	09-Jun-21	10	Adopt Rules and Procedures Regarding General Meetings of Shareholders	For	For
China Mobile Limited	Special	09-Jun-21	11	Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	For
China Mobile Limited	Special	09-Jun-21	12	Amend Articles of Association	For	For
Brenntag SE	Annual	10-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Brenntag SE	Annual	10-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Brenntag SE	Annual	10-Jun-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Brenntag SE	Annual	10-Jun-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Brenntag SE	Annual	10-Jun-21	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Brenntag SE	Annual	10-Jun-21	6	Approve Remuneration Policy for the Management Board	For	For
Brenntag SE	Annual	10-Jun-21	7.1	Approve Remuneration of Supervisory Board	For	For
Brenntag SE	Annual	10-Jun-21	7.2	Approve Remuneration Policy for the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Axiata Group Berhad	Annual	15-Jun-21	1	Elect Thayaparan S Sangarapillai as Director	For	For
Axiata Group Berhad	Annual	15-Jun-21	2	Elect Khoo Gaik Bee as Director	For	For
Axiata Group Berhad	Annual	15-Jun-21	3	Elect Halim Shafie as Director	For	For
Axiata Group Berhad	Annual	15-Jun-21	4	Elect Ali Syed Salem Alsagoff as Director	For	For
Axiata Group Berhad	Annual	15-Jun-21	5	Elect Ong King How as Director	For	For
Axiata Group Berhad	Annual	15-Jun-21	6	Approve Directors' Fees and Benefits Payable by the Company	For	For
Axiata Group Berhad	Annual	15-Jun-21	7	Approve Directors' Fees and Benefits Payable by the Subsidiaries	For	For
Axiata Group Berhad	Annual	15-Jun-21	8	Revise Accrued Fees of the NEC and NED of the Board Risk & Compliance Committee	For	For
Axiata Group Berhad	Annual	15-Jun-21	9	Approve Accrued Payment of Travel Allowance Benefit Payable to Non-Resident Non-Executive Directors for Attending Meetings of the Board of the Company and Board of Subsidiaries Virtually	For	For
Axiata Group Berhad	Annual	15-Jun-21	10	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Axiata Group Berhad	Annual	15-Jun-21	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For
Axiata Group Berhad	Annual	15-Jun-21	12	Approve Award of Axiata Shares to Mohd Izzaddin Idris Under the Long-Term Incentive Plan (LTIP)	For	Against
KDDI Corp.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
KDDI Corp.	Annual	23-Jun-21	2.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	23-Jun-21	2.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	23-Jun-21	2.3	Elect Director Shoji, Takashi	For	For
KDDI Corp.	Annual	23-Jun-21	2.4	Elect Director Muramoto, Shinichi	For	For
KDDI Corp.	Annual	23-Jun-21	2.5	Elect Director Mori, Keiichi	For	For
KDDI Corp.	Annual	23-Jun-21	2.6	Elect Director Morita, Kei	For	For
KDDI Corp.	Annual	23-Jun-21	2.7	Elect Director Amamiya, Toshitake	For	For
KDDI Corp.	Annual	23-Jun-21	2.8	Elect Director Takeyama, Hirokuni	For	For
KDDI Corp.	Annual	23-Jun-21	2.9	Elect Director Yoshimura, Kazuyuki	For	For
KDDI Corp.	Annual	23-Jun-21	2.10	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	23-Jun-21	2.11	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	23-Jun-21	2.12	Elect Director Oyagi, Shigeo	For	For
KDDI Corp.	Annual	23-Jun-21	2.13	Elect Director Kano, Riyo	For	For
KDDI Corp.	Annual	23-Jun-21	2.14	Elect Director Goto, Shigeki	For	For
KDDI Corp.	Annual	23-Jun-21	3	Appoint Statutory Auditor Asahina, Yukihiro	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.1	Elect Director Karube, Jun	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.2	Elect Director Kashitani, Ichiro	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.3	Elect Director Kondo, Takahiro	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.4	Elect Director Tominaga, Hiroshi	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.5	Elect Director Iwamoto, Hideyuki	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.6	Elect Director Fujisawa, Kumi	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.7	Elect Director Komoto, Kunihito	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.8	Elect Director Didier Leroy	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.9	Elect Director Inoue, Yukari	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	3	Approve Annual Bonus	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	1	Approve Business Operations Report and Financial Statements	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	2	Approve Plan on Profit Distribution	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	3	Approve Amendments to Articles of Association	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.1	Elect Zeng Song-Zhu, with SHAREHOLDER NO.15 as Non-independent Director	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.2	Elect Zenglu Min-hua, with SHAREHOLDER NO.18 as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.3	Elect Zeng Song-Ling, with SHAREHOLDER NO.16 as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.4	Elect Lo Tsai-Jen, with SHAREHOLDER NO.519 as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.5	Elect Zeng Hui-Juan, a Representative of Dingcheng Investment Co Ltd, with SHAREHOLDER NO.24746, as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.6	Elect Zheng Wen-Xiang, a Representative of Dinghong Investment Co Ltd, with SHAREHOLDER NO.115936 as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.7	Elect YUAN QI-BIN, a Representative of Dinghong Investment Co Ltd, with SHAREHOLDER NO.115936 as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.8	Elect Lai Ru-Ding, a Representative of Dinghong Investment Co Ltd, with SHAREHOLDER NO.115936, as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.9	Elect Tseng Ching-Cheng, a Representative of Dinghong Investment Co Ltd, with SHAREHOLDER NO.115936, as Non-independent Director	For	Against
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.10	Elect CHEN SHUI-JIN, with SHAREHOLDER NO.P120616XXX as Independent Director	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.11	Elect CHEN JIAN-NAN, with SHAREHOLDER NO.E121399XXX as Independent Director	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.12	Elect Wu-Ying Tsai, with SHAREHOLDER NO.521 as Independent Director	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	5.13	Elect Shin-Jung LEI, with SHAREHOLDER NO.Q222744XXX as Independent Director	For	For
Merida Industry Co., Ltd.	Annual	25-Jun-21	6	Approve Release of Restrictions of Competitive Activities of Directors	For	Against
Nihon Kohden Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.1	Elect Director Ogino, Hirokazu	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.2	Elect Director Tamura, Takashi	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.3	Elect Director Hasegawa, Tadashi	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.4	Elect Director Yanagihara, Kazuteru	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.5	Elect Director Hirose, Fumio	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.6	Elect Director Tanaka, Eiichi	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.7	Elect Director Yoshitake, Yasuhiro	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.8	Elect Director Obara, Minoru	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	2.9	Elect Director Muraoka, Kanako	For	For
Nihon Kohden Corp.	Annual	25-Jun-21	3	Elect Director and Audit Committee Member Hirata, Shigeru	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.1	Elect Director Sakuyama, Masaki	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.2	Elect Director Sugiyama, Takeshi	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.3	Elect Director Sagawa, Masahiko	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.4	Elect Director Kawagoishi, Tadashi	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.5	Elect Director Sakamoto, Takashi	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.6	Elect Director Uruma, Kei	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.7	Elect Director Masuda, Kuniaki	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.8	Elect Director Yabunaka, Mitoji	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.9	Elect Director Obayashi, Hiroshi	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.10	Elect Director Watanabe, Kazunori	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.11	Elect Director Koide, Hiroko	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.12	Elect Director Oyamada, Takashi	For	Against
J Sainsbury Plc	Annual	02-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
J Sainsbury Plc	Annual	02-Jul-20	2	Approve Remuneration Report	For	For
J Sainsbury Plc	Annual	02-Jul-20	3	Approve Remuneration Policy	For	For
J Sainsbury Plc	Annual	02-Jul-20	4	Elect Tanuj Kapilashrami as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	5	Elect Simon Roberts as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	6	Elect Keith Weed as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	7	Re-elect Brian Cassin as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	8	Re-elect Jo Harlow as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	9	Re-elect David Keens as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	10	Re-elect Kevin O'Byrne as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	11	Re-elect Dame Susan Rice as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	12	Re-elect Martin Scicluna as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	13	Reappoint Ernst & Young LLP as Auditors	For	For
J Sainsbury Plc	Annual	02-Jul-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
J Sainsbury Plc	Annual	02-Jul-20	15	Authorise Issue of Equity	For	For
J Sainsbury Plc	Annual	02-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
J Sainsbury Plc	Annual	02-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
J Sainsbury Plc	Annual	02-Jul-20	18	Authorise EU Political Donations and Expenditure	For	For
J Sainsbury Plc	Annual	02-Jul-20	19	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
J Sainsbury Plc	Annual	02-Jul-20	20	Approve Share Incentive Plan Rules and Trust Deed	For	For
J Sainsbury Plc	Annual	02-Jul-20	21	Adopt New Articles of Association	For	For
J Sainsbury Plc	Annual	02-Jul-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lenovo Group Limited	Annual	09-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Lenovo Group Limited	Annual	09-Jul-20	2	Approve Final Dividend	For	For
Lenovo Group Limited	Annual	09-Jul-20	3a	Elect Yang Yuanning as Director	For	For
Lenovo Group Limited	Annual	09-Jul-20	3b	Elect William O. Grabe as Director	For	For
Lenovo Group Limited	Annual	09-Jul-20	3c	Elect William Tudor Brown as Director	For	For
Lenovo Group Limited	Annual	09-Jul-20	3d	Elect Yang Lan as Director	For	For
Lenovo Group Limited	Annual	09-Jul-20	3e	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nobuyuki Idei as Director	For	For
Lenovo Group Limited	Annual	09-Jul-20	3f	Authorize Board to Fix Remuneration of Directors	For	For
Lenovo Group Limited	Annual	09-Jul-20	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Lenovo Group Limited	Annual	09-Jul-20	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Lenovo Group Limited	Annual	09-Jul-20	6	Authorize Repurchase of Issued Share Capital	For	For
Lenovo Group Limited	Annual	09-Jul-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Vodafone Group Plc	Annual	28-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	Annual	28-Jul-20	2	Elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	3	Re-elect Gerard Kleisterlee as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	4	Re-elect Nick Read as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	5	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	6	Re-elect Sir Crispin Davis as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	7	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	8	Re-elect Dame Clara Furse as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	9	Re-elect Valerie Gooding as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	10	Re-elect Renee James as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	12	Re-elect Sanjiv Ahuja as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	13	Re-elect David Thodey as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	14	Re-elect David Nish as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	15	Approve Final Dividend	For	For
Vodafone Group Plc	Annual	28-Jul-20	16	Approve Remuneration Policy	For	For
Vodafone Group Plc	Annual	28-Jul-20	17	Approve Remuneration Report	For	For
Vodafone Group Plc	Annual	28-Jul-20	18	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	Annual	28-Jul-20	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	Annual	28-Jul-20	20	Authorise Issue of Equity	For	For
Vodafone Group Plc	Annual	28-Jul-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	Annual	28-Jul-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	Annual	28-Jul-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	Annual	28-Jul-20	24	Authorise EU Political Donations and Expenditure	For	For
Vodafone Group Plc	Annual	28-Jul-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vodafone Group Plc	Annual	28-Jul-20	26	Approve Share Incentive Plan	For	For
McKesson Corporation	Annual	29-Jul-20	1a	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	Annual	29-Jul-20	1b	Elect Director N. Anthony Coles	For	For
McKesson Corporation	Annual	29-Jul-20	1c	Elect Director M. Christine Jacobs	For	For
McKesson Corporation	Annual	29-Jul-20	1d	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	29-Jul-20	1e	Elect Director Marie L. Knowles	For	For
McKesson Corporation	Annual	29-Jul-20	1f	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	29-Jul-20	1g	Elect Director Maria Martinez	For	For
McKesson Corporation	Annual	29-Jul-20	1h	Elect Director Edward A. Mueller	For	For
McKesson Corporation	Annual	29-Jul-20	1i	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	29-Jul-20	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	29-Jul-20	1k	Elect Director Kenneth E. Washington	For	For
McKesson Corporation	Annual	29-Jul-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	Annual	29-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	Annual	29-Jul-20	4	Provide Right to Act by Written Consent	Against	Against
McKesson Corporation	Annual	29-Jul-20	5	Report on Lobbying Payments and Policy	Against	Against
McKesson Corporation	Annual	29-Jul-20	6	Report on the Statement on the Purpose of a Corporation	Against	Against
Avnet, Inc.	Annual	17-Nov-20	1a	Elect Director Rodney C. Adkins	For	For
Avnet, Inc.	Annual	17-Nov-20	1b	Elect Director Carlo Bozotti	For	For
Avnet, Inc.	Annual	17-Nov-20	1c	Elect Director Michael A. Bradley	For	For
Avnet, Inc.	Annual	17-Nov-20	1d	Elect Director Brenda L. Freeman	For	For
Avnet, Inc.	Annual	17-Nov-20	1e	Elect Director Jo Ann Jenkins	For	For
Avnet, Inc.	Annual	17-Nov-20	1f	Elect Director Oleg Khaykin	For	For
Avnet, Inc.	Annual	17-Nov-20	1g	Elect Director James A. Lawrence	For	For
Avnet, Inc.	Annual	17-Nov-20	1h	Elect Director Avid Modjtabei	For	For
Avnet, Inc.	Annual	17-Nov-20	1i	Elect Director Adalio T. Sanchez	For	For
Avnet, Inc.	Annual	17-Nov-20	1j	Elect Director William H. Schumann, III	For	For
Avnet, Inc.	Annual	17-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avnet, Inc.	Annual	17-Nov-20	3	Ratify KPMG LLP as Auditors	For	For
UBS Group AG	Special	19-Nov-20	1	Approve Extraordinary Dividend of USD 0.365 per Share	For	For
UBS Group AG	Special	19-Nov-20	2	Transact Other Business (Voting)	For	Against
Credit Suisse Group AG	Special	27-Nov-20	1	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For
Credit Suisse Group AG	Special	27-Nov-20	2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Credit Suisse Group AG	Special	27-Nov-20	2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Lenovo Group Limited	Special	04-Feb-21	1	Approve Proposed Issuance and Admission of Chinese Depositary Receipts ("CDRs") and the Specific Mandate	For	For
Lenovo Group Limited	Special	04-Feb-21	2	Authorize Board and Its Authorized Persons to Deal With All Matters in Relation to the Proposed Issuance and Admission of CDRs	For	For
Lenovo Group Limited	Special	04-Feb-21	3	Approve Plan for Distribution of Profits Accumulated and Undistributed Before the Proposed Issuance and Admission of CDRs	For	For
Lenovo Group Limited	Special	04-Feb-21	4	Approve Price Stabilization Plan of CDRs for Three Years After the Proposed Issuance and Admission of CDRs	For	For
Lenovo Group Limited	Special	04-Feb-21	5	Approve Dividend Return Plan for Shareholders for Three Years After the Proposed Issuance and Admission of CDRs	For	For
Lenovo Group Limited	Special	04-Feb-21	6	Approve Use of Proceeds from the Proposed Issuance and Admission of CDRs	For	For
Lenovo Group Limited	Special	04-Feb-21	7	Approve Risk Alert Regarding Dilution of Immediate Return by the Public Offering of CDRs and Relevant Recovery Measures	For	For
Lenovo Group Limited	Special	04-Feb-21	8	Approve Binding Measures on Non-Performance of Relevant Undertakings in Connection with the Proposed Issuance and Admission of CDRs	For	For
Lenovo Group Limited	Special	04-Feb-21	9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	For	For
Lenovo Group Limited	Special	04-Feb-21	10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	For
Lenovo Group Limited	Special	04-Feb-21	11	Amend Articles of Association and Adopt Amended and Restated Articles of Association	For	For
Tesco Plc	Special	11-Feb-21	1	Approve Special Dividend	For	For
Tesco Plc	Special	11-Feb-21	2	Approve Share Consolidation	For	For
Tesco Plc	Special	11-Feb-21	3	Authorise Issue of Equity	For	Against
Tesco Plc	Special	11-Feb-21	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Special	11-Feb-21	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Special	11-Feb-21	6	Authorise Market Purchase of Ordinary Shares	For	For
POSCO	Annual	12-Mar-21	1	Approve Financial Statements and Allocation of Income	For	For
POSCO	Annual	12-Mar-21	2	Amend Articles of Incorporation	For	For
POSCO	Annual	12-Mar-21	3.1	Elect Choi Jeong-Woo as Inside Director	For	For
POSCO	Annual	12-Mar-21	3.2	Elect Kim Hag-dong as Inside Director	For	For
POSCO	Annual	12-Mar-21	3.3	Elect Chon Jung-son as Inside Director	For	For
POSCO	Annual	12-Mar-21	3.4	Elect Jeong Tak as Inside Director	For	For
POSCO	Annual	12-Mar-21	3.5	Elect Jeong Chang-hwa as Inside Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
POSCO	Annual	12-Mar-21	4.1	Elect Yoo Young-suk as Outside Director	For	For
POSCO	Annual	12-Mar-21	4.2	Elect Kwon Tae-gyun as Outside Director	For	For
POSCO	Annual	12-Mar-21	5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	For	For
POSCO	Annual	12-Mar-21	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
INPEX Corp.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	For	For
INPEX Corp.	Annual	25-Mar-21	2	Amend Articles to Change Company Name	For	For
INPEX Corp.	Annual	25-Mar-21	3.1	Elect Director Kitamura, Toshiaki	For	Against
INPEX Corp.	Annual	25-Mar-21	3.2	Elect Director Ueda, Takayuki	For	Against
INPEX Corp.	Annual	25-Mar-21	3.3	Elect Director Ito, Seiya	For	Against
INPEX Corp.	Annual	25-Mar-21	3.4	Elect Director Ikeda, Takahiko	For	Against
INPEX Corp.	Annual	25-Mar-21	3.5	Elect Director Yajima, Shigeharu	For	Against
INPEX Corp.	Annual	25-Mar-21	3.6	Elect Director Kittaka, Kimihisa	For	Against
INPEX Corp.	Annual	25-Mar-21	3.7	Elect Director Sase, Nobuharu	For	Against
INPEX Corp.	Annual	25-Mar-21	3.8	Elect Director Yamada, Daisuke	For	Against
INPEX Corp.	Annual	25-Mar-21	3.9	Elect Director Yanai, Jun	For	For
INPEX Corp.	Annual	25-Mar-21	3.10	Elect Director Iio, Norinao	For	For
INPEX Corp.	Annual	25-Mar-21	3.11	Elect Director Nishimura, Atsuko	For	For
INPEX Corp.	Annual	25-Mar-21	3.12	Elect Director Kimura, Yasushi	For	Against
INPEX Corp.	Annual	25-Mar-21	3.13	Elect Director Ogino, Kiyoshi	For	Against
INPEX Corp.	Annual	25-Mar-21	3.14	Elect Director Nishikawa, Tomo	For	For
INPEX Corp.	Annual	25-Mar-21	4	Approve Annual Bonus	For	For
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	1	Approve Financial Statements and Allocation of Income	For	For
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	2	Amend Articles of Incorporation	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.1	Elect Jin Ok-dong as Non-Independent Non-Executive Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.2	Elect Park An-soon as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.3	Elect Bae Hun as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.4	Elect Byeon Yang-ho as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.5	Elect Sung Jae-ho as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.6	Elect Lee Yong-guk as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.7	Elect Lee Yoon-jae as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.8	Elect Choi Kyong-rok as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.9	Elect Choi Jae-boong as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	3.10	Elect Huh Yong-hak as Outside Director	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	5.1	Elect Sung Jae-ho as a Member of Audit Committee	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	5.2	Elect Lee Yoon-jae as a Member of Audit Committee	For	Against
Shinhan Financial Group Co., Ltd.	Annual	25-Mar-21	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
UBS Group AG	Annual	08-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	08-Apr-21	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	08-Apr-21	3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For
UBS Group AG	Annual	08-Apr-21	4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	08-Apr-21	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	08-Apr-21	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.5	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.6	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.7	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.8	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.9	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.10	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.1	Elect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.2	Elect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	08-Apr-21	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	08-Apr-21	9.1	Designate ADB Altorfier Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	08-Apr-21	9.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	08-Apr-21	9.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	Annual	08-Apr-21	10	Amend Articles Re: Voting Majority for Board Resolutions	For	For
UBS Group AG	Annual	08-Apr-21	11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	Annual	08-Apr-21	12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	For
UBS Group AG	Annual	08-Apr-21	13	Transact Other Business (Voting)	None	Against
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1a	Elect Director Daniel Ammann	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1b	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1c	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1d	Elect Director George R. Kurtz	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1g	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1h	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1i	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1j	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1k	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1l	Elect Director Mary Agnes Wilderotter	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	3	Approve Omnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Wilmar International Limited	Annual	15-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Wilmar International Limited	Annual	15-Apr-21	2	Approve Final and Special Dividends	For	For
Wilmar International Limited	Annual	15-Apr-21	3	Approve Directors' Fees	For	For
Wilmar International Limited	Annual	15-Apr-21	4	Elect Lim Siong Guan as Director	For	For
Wilmar International Limited	Annual	15-Apr-21	5	Elect Kuok Khoon Hong as Director	For	Against
Wilmar International Limited	Annual	15-Apr-21	6	Elect Pua Seck Guan as Director	For	Against
Wilmar International Limited	Annual	15-Apr-21	7	Elect Kishore Mahbubani as Director	For	For
Wilmar International Limited	Annual	15-Apr-21	8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wilmar International Limited	Annual	15-Apr-21	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Wilmar International Limited	Annual	15-Apr-21	10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
Wilmar International Limited	Annual	15-Apr-21	11	Approve Renewal of Mandate for Interested Person Transactions	For	For
Wilmar International Limited	Annual	15-Apr-21	12	Authorize Share Repurchase Program	For	For
Bank of America Corporation	Annual	20-Apr-21	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	20-Apr-21	1b	Elect Director Susan S. Bies	For	For
Bank of America Corporation	Annual	20-Apr-21	1c	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	Annual	20-Apr-21	1d	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	20-Apr-21	1e	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	20-Apr-21	1f	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	20-Apr-21	1g	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	20-Apr-21	1h	Elect Director Thomas J. May	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bank of America Corporation	Annual	20-Apr-21	1i	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	20-Apr-21	1j	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	20-Apr-21	1k	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	20-Apr-21	1l	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	20-Apr-21	1m	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	20-Apr-21	1n	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	20-Apr-21	1o	Elect Director R. David Yost	For	For
Bank of America Corporation	Annual	20-Apr-21	1p	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	20-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	20-Apr-21	4	Amend Omnibus Stock Plan	For	For
Bank of America Corporation	Annual	20-Apr-21	5	Amend Proxy Access Right	Against	For
Bank of America Corporation	Annual	20-Apr-21	6	Provide Right to Act by Written Consent	Against	For
Bank of America Corporation	Annual	20-Apr-21	7	Approve Change in Organizational Form	Against	Against
Bank of America Corporation	Annual	20-Apr-21	8	Request on Racial Equity Audit	Against	Against
Edison International	Annual	22-Apr-21	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	22-Apr-21	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	22-Apr-21	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	22-Apr-21	1d	Elect Director James T. Morris	For	For
Edison International	Annual	22-Apr-21	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	22-Apr-21	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	22-Apr-21	1g	Elect Director Carey A. Smith	For	For
Edison International	Annual	22-Apr-21	1h	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	22-Apr-21	1i	Elect Director William P. Sullivan	For	For
Edison International	Annual	22-Apr-21	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	22-Apr-21	1k	Elect Director Keith Trent	For	For
Edison International	Annual	22-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	Annual	22-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	Annual	22-Apr-21	4	Approve Qualified Employee Stock Purchase Plan	For	For
Edison International	Annual	22-Apr-21	5	Amend Proxy Access Right	Against	For
ING Groep NV	Annual	26-Apr-21	1	Open Meeting		
ING Groep NV	Annual	26-Apr-21	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	26-Apr-21	2B	Receive Announcements on Sustainability		
ING Groep NV	Annual	26-Apr-21	2C	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	26-Apr-21	2D	Approve Remuneration Report	For	For
ING Groep NV	Annual	26-Apr-21	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	26-Apr-21	3A	Receive Explanation on Profit Retention and Distribution Policy		
ING Groep NV	Annual	26-Apr-21	3B	Approve Dividends of EUR 0.12 Per Share	For	For
ING Groep NV	Annual	26-Apr-21	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
ING Groep NV	Annual	26-Apr-21	6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For
ING Groep NV	Annual	26-Apr-21	7A	Reelect Steven van Rijswijk to Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	7B	Elect Ljiljana Cortan to Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	8A	Reelect Hans Wijers to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	8B	Reelect Margarete Haase to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	8C	Elect Lodewijk Hijnmans van den Bergh to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	9A	Grant Board Authority to Issue Shares	For	For
ING Groep NV	Annual	26-Apr-21	9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
ING Groep NV	Annual	26-Apr-21	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Citigroup Inc.	Annual	27-Apr-21	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	27-Apr-21	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	27-Apr-21	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	27-Apr-21	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	27-Apr-21	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	Annual	27-Apr-21	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	27-Apr-21	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	27-Apr-21	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	27-Apr-21	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For
Citigroup Inc.	Annual	27-Apr-21	1j	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	27-Apr-21	1k	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	Annual	27-Apr-21	1l	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	27-Apr-21	1m	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	27-Apr-21	1n	Elect Director Deborah C. Wright	For	For
Citigroup Inc.	Annual	27-Apr-21	1o	Elect Director Alexander R. Wynaendts	For	For
Citigroup Inc.	Annual	27-Apr-21	1p	Elect Director Ernesto Zedillo Poncé de Leon	For	For
Citigroup Inc.	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	27-Apr-21	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	27-Apr-21	5	Amend Proxy Access Right	Against	For
Citigroup Inc.	Annual	27-Apr-21	6	Require Independent Board Chair	Against	Against
Citigroup Inc.	Annual	27-Apr-21	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Citigroup Inc.	Annual	27-Apr-21	8	Report on Lobbying Payments and Policy	Against	Against
Citigroup Inc.	Annual	27-Apr-21	9	Report on Racial Equity Audit	Against	Against
Citigroup Inc.	Annual	27-Apr-21	10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Travis Perkins Plc	Annual	27-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Travis Perkins Plc	Annual	27-Apr-21	2	Approve Remuneration Report	For	For
Travis Perkins Plc	Annual	27-Apr-21	3	Approve Remuneration Policy	For	For
Travis Perkins Plc	Annual	27-Apr-21	4	Elect Jasmine Whitbread as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	5	Re-elect Marianne Culver as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	6	Re-elect Blair Illingworth as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	7	Re-elect Coline McConville as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	8	Re-elect Pete Redfern as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	9	Re-elect Nick Roberts as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	10	Re-elect John Rogers as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	11	Re-elect Alan Williams as Director	For	For
Travis Perkins Plc	Annual	27-Apr-21	12	Reappoint KPMG LLP as Auditors	For	For
Travis Perkins Plc	Annual	27-Apr-21	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Travis Perkins Plc	Annual	27-Apr-21	14	Authorise Issue of Equity	For	For
Travis Perkins Plc	Annual	27-Apr-21	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Travis Perkins Plc	Annual	27-Apr-21	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Travis Perkins Plc	Annual	27-Apr-21	17	Authorise Market Purchase of Ordinary Shares	For	For
Travis Perkins Plc	Annual	27-Apr-21	18	Adopt New Articles of Association	For	For
Travis Perkins Plc	Annual	27-Apr-21	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Travis Perkins Plc	Annual	27-Apr-21	20	Approve UK Sharesave Scheme and International Sharesave Scheme	For	For
Travis Perkins Plc	Annual	27-Apr-21	21	Approve Restricted Share Plan	For	For
Travis Perkins Plc	Special	27-Apr-21	1	Approve Demerger of the Wickes Group from the Travis Perkins Group to be Implemented Through the Demerger Dividend	For	For
Travis Perkins Plc	Special	27-Apr-21	2	Approve Share Consolidation	For	For
Travis Perkins Plc	Special	27-Apr-21	3	Approve Deferred Annual Bonus Plan, Long Term Incentive Plan, Share Incentive Plan and Savings Related Share Option Scheme	For	For
Wells Fargo & Company	Annual	27-Apr-21	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	27-Apr-21	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	Annual	27-Apr-21	1c	Elect Director Celeste A. Clark	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wells Fargo & Company	Annual	27-Apr-21	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	27-Apr-21	1e	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	27-Apr-21	1f	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	27-Apr-21	1g	Elect Director Charles H. Noski	For	For
Wells Fargo & Company	Annual	27-Apr-21	1h	Elect Director Richard B. Payne, Jr.	For	For
Wells Fargo & Company	Annual	27-Apr-21	1i	Elect Director Juan A. Pujadas	For	For
Wells Fargo & Company	Annual	27-Apr-21	1j	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	27-Apr-21	1k	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	27-Apr-21	1l	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Wells Fargo & Company	Annual	27-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	Annual	27-Apr-21	4	Amend Proxy Access Right	Against	For
Wells Fargo & Company	Annual	27-Apr-21	5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against
Wells Fargo & Company	Annual	27-Apr-21	6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For
Wells Fargo & Company	Annual	27-Apr-21	7	Report on Racial Equity Audit	Against	Against
NatWest Group Plc	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	Annual	28-Apr-21	2	Approve Remuneration Report	For	For
NatWest Group Plc	Annual	28-Apr-21	3	Approve Final Dividend	For	For
NatWest Group Plc	Annual	28-Apr-21	4	Re-elect Howard Davies as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	5	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	8	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	9	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	10	Re-elect Robert Gillespie as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	11	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	12	Re-elect Mike Rogers as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	13	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	14	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	15	Reappoint Ernst & Young LLP as Auditors	For	For
NatWest Group Plc	Annual	28-Apr-21	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	Annual	28-Apr-21	17	Authorise Issue of Equity	For	Against
NatWest Group Plc	Annual	28-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Annual	28-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Annual	28-Apr-21	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	28-Apr-21	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	28-Apr-21	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NatWest Group Plc	Annual	28-Apr-21	23	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	Annual	28-Apr-21	24	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	28-Apr-21	25	Authorise Off-Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	28-Apr-21	26	Authorise Off-Market Purchase of Preference Shares	For	For
NatWest Group Plc	Annual	28-Apr-21	27	Adopt New Articles of Association	For	For
NatWest Group Plc	Annual	28-Apr-21	28	Authorise Board to Offer Scrip Dividend	For	For
Textron Inc.	Annual	28-Apr-21	1a	Elect Director Scott C. Donnelly	For	For
Textron Inc.	Annual	28-Apr-21	1b	Elect Director Kathleen M. Bader	For	For
Textron Inc.	Annual	28-Apr-21	1c	Elect Director R. Kerry Clark	For	For
Textron Inc.	Annual	28-Apr-21	1d	Elect Director James T. Conway	For	For
Textron Inc.	Annual	28-Apr-21	1e	Elect Director Paul E. Gagne	For	For
Textron Inc.	Annual	28-Apr-21	1f	Elect Director Ralph D. Heath	For	For
Textron Inc.	Annual	28-Apr-21	1g	Elect Director Deborah Lee James	For	For
Textron Inc.	Annual	28-Apr-21	1h	Elect Director Lionel L. Nowell, III	For	For
Textron Inc.	Annual	28-Apr-21	1i	Elect Director James L. Ziener	For	For
Textron Inc.	Annual	28-Apr-21	1j	Elect Director Maria T. Zuber	For	For
Textron Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Textron Inc.	Annual	28-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Textron Inc.	Annual	28-Apr-21	4	Provide Right to Act by Written Consent	Against	Against
Ambev SA	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
Ambev SA	Annual	29-Apr-21	2	Approve Allocation of Income and Dividends	For	For
Ambev SA	Annual	29-Apr-21	3	Elect Fiscal Council Members	For	For
Ambev SA	Annual	29-Apr-21	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	For
Ambev SA	Annual	29-Apr-21	5	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	None	For
Ambev SA	Annual	29-Apr-21	6	Approve Remuneration of Company's Management	For	For
Ambev SA	Annual	29-Apr-21	7	Approve Remuneration of Fiscal Council Members	For	For
Ambev SA	Annual	29-Apr-21	8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Ambev SA	Special	29-Apr-21	1	Amend Article 2	For	For
Ambev SA	Special	29-Apr-21	2	Amend Article 3 Re: Corporate Purpose	For	For
Ambev SA	Special	29-Apr-21	3	Amend Article 5 to Reflect Changes in Capital	For	For
Ambev SA	Special	29-Apr-21	4	Amend Article 21	For	For
Ambev SA	Special	29-Apr-21	5	Consolidate Bylaws	For	For
Ambev SA	Special	29-Apr-21	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
BASF SE	Annual	29-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
BASF SE	Annual	29-Apr-21	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
BASF SE	Annual	29-Apr-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
BASF SE	Annual	29-Apr-21	4	Approve Discharge of Management Board for Fiscal Year 2020	For	For
BASF SE	Annual	29-Apr-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
BASF SE	Annual	29-Apr-21	6	Elect Liming Chen to the Supervisory Board	For	For
Credit Suisse Group AG	Annual	30-Apr-21	1.1	Approve Remuneration Report	For	For
Credit Suisse Group AG	Annual	30-Apr-21	1.2	Accept Financial Statements and Statutory Reports	For	For
Credit Suisse Group AG	Annual	30-Apr-21	2	Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	Annual	30-Apr-21	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
Credit Suisse Group AG	Annual	30-Apr-21	4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.b	Reelect Iris Bohnet as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.c	Reelect Christian Gellerstad as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.d	Reelect Andreas Gottschling as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.e	Reelect Michael Klein as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.f	Reelect Shan Li as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.g	Reelect Seraina Macia as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.h	Reelect Richard Meddings as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.i	Reelect Kai Nargolwala as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.j	Reelect Ana Pessoa as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.k	Reelect Severin Schwan as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.l	Elect Clare Brady as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.m	Elect Blythe Masters as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Credit Suisse Group AG	Annual	30-Apr-21	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	Annual	30-Apr-21	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-21	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	Annual	30-Apr-21	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-21	7.2	Ratify BDO AG as Special Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-21	7.3	Designate Keller KLG as Independent Proxy	For	For
Credit Suisse Group AG	Annual	30-Apr-21	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Credit Suisse Group AG	Annual	30-Apr-21	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
General Electric Company	Annual	#####	1a	Elect Director Sebastien Bazin	For	Abstain
General Electric Company	Annual	#####	1b	Elect Director Ashton Carter	For	For
General Electric Company	Annual	#####	1c	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	Annual	#####	1d	Elect Director Francisco D'Souza	For	Abstain
General Electric Company	Annual	#####	1e	Elect Director Edward Garden	For	Abstain
General Electric Company	Annual	#####	1f	Elect Director Thomas Horton	For	Abstain
General Electric Company	Annual	#####	1g	Elect Director Risa Lavizzo-Mourey	For	For
General Electric Company	Annual	#####	1h	Elect Director Catherine Lesjak	For	For
General Electric Company	Annual	#####	1i	Elect Director Paula Rosput Reynolds	For	Abstain
General Electric Company	Annual	#####	1j	Elect Director Leslie Seidman	For	For
General Electric Company	Annual	#####	1k	Elect Director James Tisch	For	For
General Electric Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Electric Company	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	Annual	#####	4	Approve Reverse Stock Split	For	For
General Electric Company	Annual	#####	5	Require More Director Nominations Than Open Seats	Against	Against
General Electric Company	Annual	#####	6	Require Independent Board Chair	Against	Against
General Electric Company	Annual	#####	7	Report on Meeting the Criteria of the Net Zero Indicator	For	For
Barclays Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Barclays Plc	Annual	#####	2	Approve Remuneration Report	For	For
Barclays Plc	Annual	#####	3	Elect Julia Wilson as Director	For	For
Barclays Plc	Annual	#####	4	Re-elect Mike Ashley as Director	For	For
Barclays Plc	Annual	#####	5	Re-elect Tim Breedon as Director	For	For
Barclays Plc	Annual	#####	6	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays Plc	Annual	#####	7	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays Plc	Annual	#####	8	Re-elect Mary Francis as Director	For	For
Barclays Plc	Annual	#####	9	Re-elect Crawford Gillies as Director	For	For
Barclays Plc	Annual	#####	10	Re-elect Brian Gilvary as Director	For	For
Barclays Plc	Annual	#####	11	Re-elect Nigel Higgins as Director	For	For
Barclays Plc	Annual	#####	12	Re-elect Tushar Morzarla as Director	For	For
Barclays Plc	Annual	#####	13	Re-elect Diane Schueneman as Director	For	For
Barclays Plc	Annual	#####	14	Re-elect James Staley as Director	For	For
Barclays Plc	Annual	#####	15	Reappoint KPMG LLP as Auditors	For	For
Barclays Plc	Annual	#####	16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays Plc	Annual	#####	17	Authorise UK Political Donations and Expenditure	For	For
Barclays Plc	Annual	#####	18	Authorise Issue of Equity	For	For
Barclays Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays Plc	Annual	#####	21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Barclays Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays Plc	Annual	#####	25	Approve Long Term Incentive Plan	For	For
Barclays Plc	Annual	#####	26	Amend Share Value Plan	For	For
Barclays Plc	Annual	#####	27	Approve Scrip Dividend Program	For	For
Barclays Plc	Annual	#####	28	Adopt New Articles of Association	For	For
Barclays Plc	Annual	#####	29	Approve Market Forces Requisitioned Resolution	Against	Against
Newell Brands Inc.	Annual	#####	1a	Elect Director Bridget Ryan Berman	For	For
Newell Brands Inc.	Annual	#####	1b	Elect Director Patrick D. Campbell	For	For
Newell Brands Inc.	Annual	#####	1c	Elect Director James R. Craigie	For	For
Newell Brands Inc.	Annual	#####	1d	Elect Director Brett M. Icahn	For	For
Newell Brands Inc.	Annual	#####	1e	Elect Director Jay L. Johnson	For	For
Newell Brands Inc.	Annual	#####	1f	Elect Director Gerardo I. Lopez	For	For
Newell Brands Inc.	Annual	#####	1g	Elect Director Courtney R. Mather	For	For
Newell Brands Inc.	Annual	#####	1h	Elect Director Ravichandra K. Saligram	For	For
Newell Brands Inc.	Annual	#####	1i	Elect Director Judith A. Sprieser	For	For
Newell Brands Inc.	Annual	#####	1j	Elect Director Robert A. Steele	For	For
Newell Brands Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Newell Brands Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newell Brands Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
Capital One Financial Corporation	Annual	#####	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	Annual	#####	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	Annual	#####	1c	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	Annual	#####	1d	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	Annual	#####	1e	Elect Director Cornelis "Eli" Leenaars	For	For
Capital One Financial Corporation	Annual	#####	1f	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	Annual	#####	1g	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	Annual	#####	1h	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	Annual	#####	1i	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	Annual	#####	1j	Elect Director Bradford H. Warner	For	For
Capital One Financial Corporation	Annual	#####	1k	Elect Director Catherine G. West	For	For
Capital One Financial Corporation	Annual	#####	1l	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	Annual	#####	4	Amend Omnibus Stock Plan	For	For
American International Group, Inc.	Annual	#####	1a	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	Annual	#####	1b	Elect Director W. Don Cornwell	For	For
American International Group, Inc.	Annual	#####	1c	Elect Director Brian Duperreault	For	For
American International Group, Inc.	Annual	#####	1d	Elect Director John H. Fitzpatrick	For	For
American International Group, Inc.	Annual	#####	1e	Elect Director William G. Jurgensen	For	For
American International Group, Inc.	Annual	#####	1f	Elect Director Christopher S. Lynch	For	For
American International Group, Inc.	Annual	#####	1g	Elect Director Linda A. Mills	For	For
American International Group, Inc.	Annual	#####	1h	Elect Director Thomas F. Motamed	For	For
American International Group, Inc.	Annual	#####	1i	Elect Director Peter R. Porriro	For	For
American International Group, Inc.	Annual	#####	1j	Elect Director Amy L. Schioldager	For	For
American International Group, Inc.	Annual	#####	1k	Elect Director Douglas M. Steenland	For	For
American International Group, Inc.	Annual	#####	1l	Elect Director Therese M. Vaughan	For	For
American International Group, Inc.	Annual	#####	1m	Elect Director Peter S. Zaffino	For	For
American International Group, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American International Group, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
American International Group, Inc.	Annual	#####	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	Annual	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Standard Chartered Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	Annual	#####	2	Approve Final Dividend	For	For
Standard Chartered Plc	Annual	#####	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Standard Chartered Plc	Annual	#####	4	Elect Maria Ramos as Director	For	For
Standard Chartered Plc	Annual	#####	5	Re-elect David Conner as Director	For	For
Standard Chartered Plc	Annual	#####	6	Re-elect Byron Grote as Director	For	For
Standard Chartered Plc	Annual	#####	7	Re-elect Andy Halford as Director	For	For
Standard Chartered Plc	Annual	#####	8	Re-elect Christine Hodgson as Director	For	For
Standard Chartered Plc	Annual	#####	9	Re-elect Gay Huey Evans as Director	For	For
Standard Chartered Plc	Annual	#####	10	Re-elect Naguib Kheraj as Director	For	For
Standard Chartered Plc	Annual	#####	11	Re-elect Phil Rivett as Director	For	For
Standard Chartered Plc	Annual	#####	12	Re-elect David Tang as Director	For	For
Standard Chartered Plc	Annual	#####	13	Re-elect Carlson Tong as Director	For	For
Standard Chartered Plc	Annual	#####	14	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	Annual	#####	15	Re-elect Jasmine Whitbread as Director	For	For
Standard Chartered Plc	Annual	#####	16	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	Annual	#####	17	Reappoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	#####	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Standard Chartered Plc	Annual	#####	19	Authorise UK Political Donations and Expenditure	For	For
Standard Chartered Plc	Annual	#####	20	Approve Standard Chartered Share Plan	For	For
Standard Chartered Plc	Annual	#####	21	Authorise Issue of Equity	For	For
Standard Chartered Plc	Annual	#####	22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For
Standard Chartered Plc	Annual	#####	23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	#####	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Chartered Plc	Annual	#####	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	Annual	#####	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	#####	27	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	#####	28	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	Annual	#####	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Baker Hughes Company	Annual	#####	1.1	Elect Director W. Geoffrey Beattie	For	For
Baker Hughes Company	Annual	#####	1.2	Elect Director Gregory D. Brennen	For	For
Baker Hughes Company	Annual	#####	1.3	Elect Director Cynthia B. Carroll	For	For
Baker Hughes Company	Annual	#####	1.4	Elect Director Clarence P. Cazalot, Jr.	For	For
Baker Hughes Company	Annual	#####	1.5	Elect Director Nelda J. Connors	For	For
Baker Hughes Company	Annual	#####	1.6	Elect Director Gregory L. Ebel	For	For
Baker Hughes Company	Annual	#####	1.7	Elect Director Lynn L. Elsenhans	For	For
Baker Hughes Company	Annual	#####	1.8	Elect Director John G. Rice	For	For
Baker Hughes Company	Annual	#####	1.9	Elect Director Lorenzo Simonelli	For	For
Baker Hughes Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baker Hughes Company	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Baker Hughes Company	Annual	#####	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Baker Hughes Company	Annual	#####	5	Approve Omnibus Stock Plan	For	For
Royal Dutch Shell Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Royal Dutch Shell Plc	Annual	#####	2	Approve Remuneration Report	For	For
Royal Dutch Shell Plc	Annual	#####	3	Elect Jane Lute as Director	For	For
Royal Dutch Shell Plc	Annual	#####	4	Re-elect Ben van Beurden as Director	For	For
Royal Dutch Shell Plc	Annual	#####	5	Re-elect Dick Boer as Director	For	For
Royal Dutch Shell Plc	Annual	#####	6	Re-elect Neil Carson as Director	For	For
Royal Dutch Shell Plc	Annual	#####	7	Re-elect Ann Godbehere as Director	For	For
Royal Dutch Shell Plc	Annual	#####	8	Re-elect Euleen Goh as Director	For	For
Royal Dutch Shell Plc	Annual	#####	9	Re-elect Catherine Hughes as Director	For	For
Royal Dutch Shell Plc	Annual	#####	10	Re-elect Martina Hund-Mejean as Director	For	For
Royal Dutch Shell Plc	Annual	#####	11	Re-elect Sir Andrew Mackenzie as Director	For	For
Royal Dutch Shell Plc	Annual	#####	12	Elect Abraham Schot as Director	For	For
Royal Dutch Shell Plc	Annual	#####	13	Re-elect Jessica Uhl as Director	For	For
Royal Dutch Shell Plc	Annual	#####	14	Re-elect Gerrit Zalm as Director	For	For
Royal Dutch Shell Plc	Annual	#####	15	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Dutch Shell Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Royal Dutch Shell Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Royal Dutch Shell Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Dutch Shell Plc	Annual	#####	19	Authorise Market Purchase of Ordinary Shares	For	For
Royal Dutch Shell Plc	Annual	#####	20	Approve the Shell Energy Transition Strategy	For	For
Royal Dutch Shell Plc	Annual	#####	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against
Halliburton Company	Annual	#####	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Halliburton Company	Annual	#####	1b	Elect Director William E. Albrecht	For	For
Halliburton Company	Annual	#####	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	#####	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	#####	1e	Elect Director Milton Carroll	For	For
Halliburton Company	Annual	#####	1f	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	#####	1g	Elect Director Patricia Hemingway Hall	For	For
Halliburton Company	Annual	#####	1h	Elect Director Robert A. Malone	For	For
Halliburton Company	Annual	#####	1i	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	#####	1j	Elect Director Bhavesh V. (Bob) Patel	For	For
Halliburton Company	Annual	#####	2	Ratify KPMG LLP as Auditor	For	For
Halliburton Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Halliburton Company	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Halliburton Company	Annual	#####	5	Amend Qualified Employee Stock Purchase Plan	For	For
NOV Inc.	Annual	#####	1a	Elect Director Clay C. Williams	For	For
NOV Inc.	Annual	#####	1b	Elect Director Greg L. Armstrong	For	For
NOV Inc.	Annual	#####	1c	Elect Director Marcela E. Donadio	For	For
NOV Inc.	Annual	#####	1d	Elect Director Ben A. Guill	For	For
NOV Inc.	Annual	#####	1e	Elect Director James T. Hackett	For	For
NOV Inc.	Annual	#####	1f	Elect Director David D. Harrison	For	For
NOV Inc.	Annual	#####	1g	Elect Director Eric L. Mattson	For	For
NOV Inc.	Annual	#####	1h	Elect Director Melody B. Meyer	For	For
NOV Inc.	Annual	#####	1i	Elect Director William R. Thomas	For	For
NOV Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
NOV Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	1.1	Elect Director Linda Harty	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	1.2	Elect Director Brian Hehir	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	1.3	Elect Director Michael Howell	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Enel SpA	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	#####	2	Approve Allocation of Income	For	For
Enel SpA	Annual	#####	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	#####	4	Approve Long-Term Incentive Plan	For	For
Enel SpA	Annual	#####	5.1	Approve Remuneration Policy	For	For
Enel SpA	Annual	#####	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	#####	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Equitable Holdings, Inc.	Annual	#####	1a	Elect Director Francis A. Hondal	For	For
Equitable Holdings, Inc.	Annual	#####	1b	Elect Director Daniel G. Kaye	For	For
Equitable Holdings, Inc.	Annual	#####	1c	Elect Director Joan Lamm-Tennant	For	For
Equitable Holdings, Inc.	Annual	#####	1d	Elect Director Kristi A. Matus	For	For
Equitable Holdings, Inc.	Annual	#####	1e	Elect Director Ramon de Oliveira	For	For
Equitable Holdings, Inc.	Annual	#####	1f	Elect Director Mark Pearson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equitable Holdings, Inc.	Annual	#####	1g	Elect Director Bertram L. Scott	For	For
Equitable Holdings, Inc.	Annual	#####	1h	Elect Director George Stansfield	For	For
Equitable Holdings, Inc.	Annual	#####	1i	Elect Director Charles G.T. Stonehill	For	For
Equitable Holdings, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equitable Holdings, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lear Corporation	Annual	#####	1a	Elect Director Mei-Wei Cheng	For	For
Lear Corporation	Annual	#####	1b	Elect Director Jonathan F. Foster	For	For
Lear Corporation	Annual	#####	1c	Elect Director Bradley M. Halverson	For	For
Lear Corporation	Annual	#####	1d	Elect Director Mary Lou Jepsen	For	For
Lear Corporation	Annual	#####	1e	Elect Director Roger A. Krone	For	For
Lear Corporation	Annual	#####	1f	Elect Director Patricia L. Lewis	For	For
Lear Corporation	Annual	#####	1g	Elect Director Kathleen A. Ligocki	For	For
Lear Corporation	Annual	#####	1h	Elect Director Conrad L. Mallett, Jr.	For	For
Lear Corporation	Annual	#####	1i	Elect Director Raymond E. Scott	For	For
Lear Corporation	Annual	#####	1j	Elect Director Gregory C. Smith	For	For
Lear Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Lear Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	#####	1a	Elect Director Elizabeth Corley	For	For
Morgan Stanley	Annual	#####	1b	Elect Director Alistair Darling	For	For
Morgan Stanley	Annual	#####	1c	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	Annual	#####	1d	Elect Director James P. Gorman	For	For
Morgan Stanley	Annual	#####	1e	Elect Director Robert H. Herz	For	For
Morgan Stanley	Annual	#####	1f	Elect Director Nobuyuki Hirano	For	For
Morgan Stanley	Annual	#####	1g	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	Annual	#####	1h	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	Annual	#####	1i	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	Annual	#####	1j	Elect Director Jami Miscik	For	For
Morgan Stanley	Annual	#####	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	Annual	#####	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	Annual	#####	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	Annual	#####	1n	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	9	Approve Compensation of Florent Menegaux, General Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	10	Approve Compensation of Yves Chapo, Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	17	Authorize Filing of Required Documents/Other Formalities	For	For
HSBC Holdings Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	#####	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	#####	3a	Elect James Forese as Director	For	For
HSBC Holdings Plc	Annual	#####	3b	Elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	Annual	#####	3c	Elect Eileen Murray as Director	For	For
HSBC Holdings Plc	Annual	#####	3d	Re-elect Irene Lee as Director	For	For
HSBC Holdings Plc	Annual	#####	3e	Re-elect Jose Antonio Meade Kurbrena as Director	For	For
HSBC Holdings Plc	Annual	#####	3f	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	Annual	#####	3g	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	#####	3h	Re-elect Ewen Stevenson as Director	For	For
HSBC Holdings Plc	Annual	#####	3i	Re-elect Jackson Tai as Director	For	For
HSBC Holdings Plc	Annual	#####	3j	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	#####	3k	Re-elect Pauline van der Meer Mohr as Director	For	For
HSBC Holdings Plc	Annual	#####	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	#####	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	#####	6	Authorise EU Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	#####	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	#####	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	#####	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	#####	10	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	#####	11	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	#####	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	#####	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	#####	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	Annual	#####	15	Approve Climate Change Resolution	For	For
HSBC Holdings Plc	Annual	#####	16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	Against	Against
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1f	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1i	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1j	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
PVH Corp.	Annual	17-Jun-21	1a	Elect Director Brent Callinicos	For	For
PVH Corp.	Annual	17-Jun-21	1b	Elect Director George Cheeks	For	For
PVH Corp.	Annual	17-Jun-21	1c	Elect Director Emanuel Chirico	For	For
PVH Corp.	Annual	17-Jun-21	1d	Elect Director Joseph B. Fuller	For	For
PVH Corp.	Annual	17-Jun-21	1e	Elect Director Stefan Larsson	For	For
PVH Corp.	Annual	17-Jun-21	1f	Elect Director V. James Marino	For	For
PVH Corp.	Annual	17-Jun-21	1g	Elect Director G. Penny McIntyre	For	For
PVH Corp.	Annual	17-Jun-21	1h	Elect Director Amy McPherson	For	For
PVH Corp.	Annual	17-Jun-21	1i	Elect Director Henry Nasella	For	For
PVH Corp.	Annual	17-Jun-21	1j	Elect Director Allison Peterson	For	For
PVH Corp.	Annual	17-Jun-21	1k	Elect Director Edward R. Rosenfeld	For	For
PVH Corp.	Annual	17-Jun-21	1l	Elect Director Judith Amanda Soury Knox	For	For
PVH Corp.	Annual	17-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PVH Corp.	Annual	17-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Hon Hai Precision Industry Co., Ltd.	Annual	23-Jun-21	1	Approve Business Operations Report and Financial Statements	For	For
Hon Hai Precision Industry Co., Ltd.	Annual	23-Jun-21	2	Approve Plan on Profit Distribution	For	For
Hon Hai Precision Industry Co., Ltd.	Annual	23-Jun-21	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.1	Elect Director Mikoshiba, Toshiaki	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.2	Elect Director Mibe, Toshihiro	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.3	Elect Director Kuraishi, Seiji	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.4	Elect Director Takeuchi, Kohei	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.5	Elect Director Suzuki, Asako	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.6	Elect Director Suzuki, Masafumi	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.7	Elect Director Sakai, Kunihiko	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.8	Elect Director Kokubu, Fumiya	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.9	Elect Director Ogawa, Yoichiro	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.10	Elect Director Higashi, Kazuhiro	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.11	Elect Director Nagata, Ryoko	For	For
Panasonic Corp.	Annual	24-Jun-21	1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
Panasonic Corp.	Annual	24-Jun-21	2	Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
Panasonic Corp.	Annual	24-Jun-21	3.1	Elect Director Tsuga, Kazuhiro	For	For
Panasonic Corp.	Annual	24-Jun-21	3.2	Elect Director Sato, Mototsugu	For	For
Panasonic Corp.	Annual	24-Jun-21	3.3	Elect Director Higuchi, Yasuyuki	For	For
Panasonic Corp.	Annual	24-Jun-21	3.4	Elect Director Homma, Tetsuro	For	For
Panasonic Corp.	Annual	24-Jun-21	3.5	Elect Director Tsutsui, Yoshinobu	For	For
Panasonic Corp.	Annual	24-Jun-21	3.6	Elect Director Ota, Hiroko	For	For
Panasonic Corp.	Annual	24-Jun-21	3.7	Elect Director Toyama, Kazuhiko	For	For
Panasonic Corp.	Annual	24-Jun-21	3.8	Elect Director Noji, Kunio	For	For
Panasonic Corp.	Annual	24-Jun-21	3.9	Elect Director Sawada, Michitaka	For	For
Panasonic Corp.	Annual	24-Jun-21	3.10	Elect Director Umeda, Hirokazu	For	For
Panasonic Corp.	Annual	24-Jun-21	3.11	Elect Director Laurence W. Bates	For	For
Panasonic Corp.	Annual	24-Jun-21	3.12	Elect Director Kusumi, Yuki	For	For
Panasonic Corp.	Annual	24-Jun-21	3.13	Elect Director Matsui, Shinobu	For	For
Panasonic Corp.	Annual	24-Jun-21	4	Approve Compensation Ceiling for Directors	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.1	Elect Director Katayama, Masanori	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	3.2	Elect Director Takahashi, Shinichi	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	3.3	Elect Director Minami, Shinsuke	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	3.4	Elect Director Seto, Koichi	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	3.5	Elect Director Ikemoto, Tetsuya	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	3.6	Elect Director Fujimori, Shun	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	3.7	Elect Director Shibata, Mitsuyoshi	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.8	Elect Director Nakayama, Kozue	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	4.1	Elect Director and Audit Committee Member Fujimori, Masayuki	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.2	Elect Director and Audit Committee Member Miyazaki, Kenji	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.3	Elect Director and Audit Committee Member Shindo, Tetsuhiko	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.4	Elect Director and Audit Committee Member Kawamura, Kanji	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.5	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	7	Approve Trust-Type Equity Compensation Plan	For	For
Tesco Plc	Annual	25-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	Annual	25-Jun-21	2	Approve Remuneration Report	For	For
Tesco Plc	Annual	25-Jun-21	3	Approve Remuneration Policy	For	For
Tesco Plc	Annual	25-Jun-21	4	Approve Final Dividend	For	For
Tesco Plc	Annual	25-Jun-21	5	Re-elect John Allan as Director	For	For
Tesco Plc	Annual	25-Jun-21	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	Annual	25-Jun-21	7	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	Annual	25-Jun-21	8	Re-elect Steve Golsby as Director	For	For
Tesco Plc	Annual	25-Jun-21	9	Re-elect Byron Grote as Director	For	For
Tesco Plc	Annual	25-Jun-21	10	Re-elect Ken Murphy as Director	For	For
Tesco Plc	Annual	25-Jun-21	11	Re-elect Simon Patterson as Director	For	For
Tesco Plc	Annual	25-Jun-21	12	Re-elect Alison Platt as Director	For	For
Tesco Plc	Annual	25-Jun-21	13	Re-elect Lindsey Pownall as Director	For	For
Tesco Plc	Annual	25-Jun-21	14	Elect Bertrand Bodson as Director	For	For
Tesco Plc	Annual	25-Jun-21	15	Elect Thierry Garnier as Director	For	For
Tesco Plc	Annual	25-Jun-21	16	Elect Imran Nawaz as Director	For	For
Tesco Plc	Annual	25-Jun-21	17	Elect Karen Whitworth as Director	For	For
Tesco Plc	Annual	25-Jun-21	18	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	Annual	25-Jun-21	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	Annual	25-Jun-21	20	Authorise Issue of Equity	For	For
Tesco Plc	Annual	25-Jun-21	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Annual	25-Jun-21	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Annual	25-Jun-21	23	Authorise Market Purchase of Ordinary Shares	For	For
Tesco Plc	Annual	25-Jun-21	24	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	Annual	25-Jun-21	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tesco Plc	Annual	25-Jun-21	26	Approve Long-Term Incentive Plan	For	For
Tesco Plc	Annual	25-Jun-21	27	Approve Savings-Related Share Option Scheme	For	For
Tesco Plc	Annual	25-Jun-21	28	Adopt New Articles of Association	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.1	Elect Director Kunibe, Takeshi	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.2	Elect Director Ota, Jun	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.3	Elect Director Takashima, Makoto	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.4	Elect Director Nakashima, Toru	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.5	Elect Director Kudo, Teiko	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.6	Elect Director Inoue, Atsuhiko	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.7	Elect Director Isshiki, Toshihiro	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.8	Elect Director Kawasaki, Yasuyuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.9	Elect Director Matsumoto, Masayuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.10	Elect Director Arthur M. Mitchell	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.11	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.12	Elect Director Kono, Masaharu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.13	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.14	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.15	Elect Director Sakurai, Eriko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For
Viva Energy Group Limited	Annual	06-Jul-20	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	06-Jul-20	3a	Elect Jane McAloon as Director	For	For
Viva Energy Group Limited	Annual	06-Jul-20	3b	Elect Arnoud De Meyer as Director	For	For
Viva Energy Group Limited	Annual	06-Jul-20	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Vita Life Sciences Limited	Annual	23-Jul-20	1	Approve Remuneration Report	For	For
Vita Life Sciences Limited	Annual	23-Jul-20	2	Elect Shane Teoh as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vita Life Sciences Limited	Annual	23-Jul-20	3	Elect Henry Townsing as Director	For	For
Vita Life Sciences Limited	Annual	23-Jul-20	4	Approve Share Buy-Back	For	For
Geopacific Resources Limited	Annual	28-Jul-20	1	Approve Remuneration Report	For	For
Geopacific Resources Limited	Annual	28-Jul-20	2	Elect Colin Gilligan as Director	For	For
Geopacific Resources Limited	Annual	28-Jul-20	3	Elect Ian Murray as Director	For	For
Geopacific Resources Limited	Annual	28-Jul-20	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Geopacific Resources Limited	Annual	28-Jul-20	5	Approve Issuance of Plan Options and Share Appreciation Rights Under the Incentive Plan to Ron Heeks	For	For
Geopacific Resources Limited	Annual	28-Jul-20	6	Approve Termination Payment to Ron Heeks	For	For
Geopacific Resources Limited	Annual	28-Jul-20	1	Approve Remuneration Report	For	For
Geopacific Resources Limited	Annual	28-Jul-20	2	Elect Colin Gilligan as Director	For	For
Geopacific Resources Limited	Annual	28-Jul-20	3	Elect Ian Murray as Director	For	For
Geopacific Resources Limited	Annual	28-Jul-20	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Geopacific Resources Limited	Annual	28-Jul-20	5	Approve Issuance of Plan Options and Share Appreciation Rights Under the Incentive Plan to Ron Heeks	For	For
Geopacific Resources Limited	Annual	28-Jul-20	6	Approve Termination Payment to Ron Heeks	For	For
ALS Limited	Annual	29-Jul-20	1	Elect John Mulcahy as Director	For	For
ALS Limited	Annual	29-Jul-20	2	Elect Leslie Desjardins as Director	For	For
ALS Limited	Annual	29-Jul-20	3	Approve Remuneration Report	For	For
ALS Limited	Annual	29-Jul-20	4	Approve Grant of Performance Rights to Raj Naran	For	For
ALS Limited	Annual	29-Jul-20	5	Approve the Amendments to the Company's Constitution	For	For
ALS Limited	Annual	29-Jul-20	6	Appoint Ernst & Young as Auditor of the Company	For	For
OFX Group Limited	Annual	11-Aug-20	2	Elect Steven Sargent as Director	For	For
OFX Group Limited	Annual	11-Aug-20	3	Elect Grant Murdoch as Director	For	For
OFX Group Limited	Annual	11-Aug-20	4	Approve Remuneration Report	None	Against
OFX Group Limited	Annual	11-Aug-20	5	Approve Issuance of Shares and Loan to John Alexander ('Skander') Malcolm	For	For
OFX Group Limited	Annual	11-Aug-20	6	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm	For	For
OFX Group Limited	Annual	11-Aug-20	7	Approve Issuance of Shares to John Alexander ('Skander') Malcolm	For	Against
OFX Group Limited	Annual	11-Aug-20	2	Elect Steven Sargent as Director	For	For
OFX Group Limited	Annual	11-Aug-20	3	Elect Grant Murdoch as Director	For	For
OFX Group Limited	Annual	11-Aug-20	4	Approve Remuneration Report	None	Against
OFX Group Limited	Annual	11-Aug-20	5	Approve Issuance of Shares and Loan to John Alexander ('Skander') Malcolm	For	For
OFX Group Limited	Annual	11-Aug-20	6	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm	For	For
OFX Group Limited	Annual	11-Aug-20	7	Approve Issuance of Shares to John Alexander ('Skander') Malcolm	For	Against
Vango Mining Limited	Special	13-Aug-20	1	Approve Issuance of Shares to Sophisticated and Professional Investors	For	For
Vango Mining Limited	Special	13-Aug-20	2	Approve Issuance of Lead Manager Options to Blue Ocean Equities Pty Ltd	For	For
Vango Mining Limited	Special	13-Aug-20	3	Approve Issuance of Shares to Kongwell Management Limited	For	For
Vango Mining Limited	Special	13-Aug-20	4	Approve Issuance of Shares to Dongji (David) Zhang	For	For
Serko Ltd.	Annual	19-Aug-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Serko Ltd.	Annual	19-Aug-20	2	Elect Claudia Batten as Director	For	For
Exore Resources Limited	Court	10-Sep-20	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perseus Mining Limited	For	For
Viva Energy Group Limited	Special	30-Sep-20	1	Approve Return of Capital to Shareholders	For	For
Viva Energy Group Limited	Special	30-Sep-20	2	Approve Consolidation of Shares	For	For
Steel & Tube Holdings Limited	Annual	01-Oct-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Steel & Tube Holdings Limited	Annual	01-Oct-20	2	Elect Chris Ellis as Director	For	For
Steel & Tube Holdings Limited	Annual	01-Oct-20	3	Elect Steve Reindler as Director	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	1	Elect Robert Bazzani as Director	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	2	Elect Simon Martin as Director	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	3	Elect Nicolette Rubinsztein as Director	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	4	Approve Remuneration Report	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	5	Approve Grant of Performance Rights and Deferred Rights to Andrew Russell	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	6	Approve Financial Assistance by NowInfinity 3505 Pty Ltd and NowInfinity Pty Ltd in Relation to the Acquisition	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	7	Approve Financial Assistance by Assuriti Pty Ltd, Company Dynamics Pty Ltd and Accounting & Legal Dynamics Pty Ltd in Relation to the Acquisition	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	1	Elect Robert Bazzani as Director	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	2	Elect Simon Martin as Director	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	3	Elect Nicolette Rubinsztein as Director	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	4	Approve Remuneration Report	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	5	Approve Grant of Performance Rights and Deferred Rights to Andrew Russell	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	6	Approve Financial Assistance by NowInfinity 3505 Pty Ltd and NowInfinity Pty Ltd in Relation to the Acquisition	For	For
Class Ltd. (Australia)	Annual	19-Oct-20	7	Approve Financial Assistance by Assuriti Pty Ltd, Company Dynamics Pty Ltd and Accounting & Legal Dynamics Pty Ltd in Relation to the Acquisition	For	For
Bapcor Limited	Annual	20-Oct-20	1	Approve Remuneration Report	For	Against
Bapcor Limited	Annual	20-Oct-20	2	Elect Jennifer Macdonald as Director	For	For
Bapcor Limited	Annual	20-Oct-20	3	Elect James Todd as Director	For	For
Bapcor Limited	Annual	20-Oct-20	4	Elect Mark Powell as Director	For	For
Bapcor Limited	Annual	20-Oct-20	5	Ratify Past Issuance of Shares to Existing Institutional Shareholders and Other Institutional Investors	For	For
Bapcor Limited	Annual	20-Oct-20	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Cap	None	For
Bapcor Limited	Annual	20-Oct-20	7	Approve Issuance of Performance Rights to Darryl Abotomey	For	For
Bapcor Limited	Annual	20-Oct-20	8	Approve the Amendments to the Company's Constitution	For	For
Beacon Lighting Group Limited	Annual	20-Oct-20	1	Elect Ian Robinson as Director	For	For
Beacon Lighting Group Limited	Annual	20-Oct-20	2	Approve Remuneration Report	For	For
Beacon Lighting Group Limited	Annual	20-Oct-20	3	Approve Issuance of Performance Rights to Glen Robinson	For	For
Mortgage Choice Limited	Annual	21-Oct-20	2	Elect Vicki Allen as Director	For	For
Mortgage Choice Limited	Annual	21-Oct-20	3	Elect Peter Higgins as Director	For	Against
Mortgage Choice Limited	Annual	21-Oct-20	4	Approve Remuneration Report	For	For
Mortgage Choice Limited	Annual	21-Oct-20	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against
Mortgage Choice Limited	Annual	21-Oct-20	2	Elect Vicki Allen as Director	For	For
Mortgage Choice Limited	Annual	21-Oct-20	3	Elect Peter Higgins as Director	For	Against
Mortgage Choice Limited	Annual	21-Oct-20	4	Approve Remuneration Report	For	For
Mortgage Choice Limited	Annual	21-Oct-20	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against
Orora Limited	Annual	21-Oct-20	2	Elect Abi Cleland as Director	For	For
Orora Limited	Annual	21-Oct-20	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	4	Approve Remuneration Report	For	For
Orora Limited	Annual	21-Oct-20	5	Approve the Amendments to the Company's Constitution	For	For
Auckland International Airport Ltd.	Annual	22-Oct-20	1	Elect Julia Hoare as Director	For	For
Auckland International Airport Ltd.	Annual	22-Oct-20	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Crown Resorts Limited	Annual	22-Oct-20	2a	Elect Jane Halton as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2b	Elect John Horvath as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2c	Elect Guy Jalland as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	3	Elect Bryan Young as Director	Against	Against
Crown Resorts Limited	Annual	22-Oct-20	4	Approve Remuneration Report	For	For
Crown Resorts Limited	Annual	22-Oct-20	5	Appoint KPMG as Auditor of the Company	For	For
Fiducian Group Limited	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
Fiducian Group Limited	Annual	22-Oct-20	2	Elect Robert Bucknell as Director	For	For
Healius Limited	Annual	22-Oct-20	2	Approve Remuneration Report	For	For
Healius Limited	Annual	22-Oct-20	3	Elect Robert Hubbard as Director	For	For
Healius Limited	Annual	22-Oct-20	4	Approve Issuance of Securities Under the Short-Term Incentive Plan	For	For
Healius Limited	Annual	22-Oct-20	5	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	22-Oct-20	6	Approve the Amendments to the Company's Constitution	For	For
Magellan Financial Group Ltd.	Annual	22-Oct-20	2	Approve Remuneration Report	For	For
Magellan Financial Group Ltd.	Annual	22-Oct-20	3a	Elect John Eales as Director	For	For
Magellan Financial Group Ltd.	Annual	22-Oct-20	3b	Elect Robert Fraser as Director	For	For
Magellan Financial Group Ltd.	Annual	22-Oct-20	3c	Elect Karen Phin as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vita Group Limited	Annual	22-Oct-20	1	Elect Paul Wilson as Director	For	For
Vita Group Limited	Annual	22-Oct-20	2	Approve Remuneration Report	For	For
Vita Group Limited	Annual	22-Oct-20	3	Approve Grant of Performance Rights to Maxine Horne	For	For
Vita Group Limited	Annual	22-Oct-20	1	Elect Paul Wilson as Director	For	For
Vita Group Limited	Annual	22-Oct-20	2	Approve Remuneration Report	For	For
Vita Group Limited	Annual	22-Oct-20	3	Approve Grant of Performance Rights to Maxine Horne	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	2	Approve Remuneration Report	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	3	Elect Valerie Anne Davies as Director	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	4	Elect Richard Gordon Newton as Director	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	5	Approve Re-insertion of Proportional Takeover Provisions	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	6	Approve Issuance of Performance Rights to Jane Megan Hastings	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	7	Approve Issuance of Rights to Jane Megan Hastings	For	Against
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	8	Approve Payment of Incentive to Hans Richard Eberstaller	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	2	Approve Remuneration Report	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	3	Elect Valerie Anne Davies as Director	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	4	Elect Richard Gordon Newton as Director	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	5	Approve Re-insertion of Proportional Takeover Provisions	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	6	Approve Issuance of Performance Rights to Jane Megan Hastings	For	For
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	7	Approve Issuance of Rights to Jane Megan Hastings	For	Against
Event Hospitality & Entertainment Ltd.	Annual	23-Oct-20	8	Approve Payment of Incentive to Hans Richard Eberstaller	For	For
Bega Cheese Limited	Annual	27-Oct-20	2	Approve Remuneration Report	For	For
Bega Cheese Limited	Annual	27-Oct-20	3a	Elect Terrence O'Brien as Director	For	For
Bega Cheese Limited	Annual	27-Oct-20	3b	Elect Peter Margin as Director	For	For
Blackmores Limited	Annual	27-Oct-20	1	Approve Remuneration Report	For	For
Blackmores Limited	Annual	27-Oct-20	2	Elect David Ansell as Director	For	For
Blackmores Limited	Annual	27-Oct-20	3	Approve Grant of STI Shares to Alastair Symington	For	For
Blackmores Limited	Annual	27-Oct-20	4	Approve Grant of LTI Shares to Alastair Symington	For	For
Michael Hill International Limited	Annual	27-Oct-20	1	Approve Remuneration Report	For	For
Michael Hill International Limited	Annual	27-Oct-20	2	Elect Jacqueline Naylor as Director	For	For
Michael Hill International Limited	Annual	27-Oct-20	3	Elect Robert Fyfe as Director	For	For
Michael Hill International Limited	Annual	27-Oct-20	4	Approve the Amendments to the Company's Constitution	For	For
Michael Hill International Limited	Annual	27-Oct-20	1	Approve Remuneration Report	For	For
Michael Hill International Limited	Annual	27-Oct-20	2	Elect Jacqueline Naylor as Director	For	For
Michael Hill International Limited	Annual	27-Oct-20	3	Elect Robert Fyfe as Director	For	For
Michael Hill International Limited	Annual	27-Oct-20	4	Approve the Amendments to the Company's Constitution	For	For
Regis Healthcare Limited	Annual	27-Oct-20	2	Elect Graham Hodges as Director	For	For
Regis Healthcare Limited	Annual	27-Oct-20	3	Approve Remuneration Report	For	For
SG Fleet Group Limited	Annual	27-Oct-20	2	Approve Remuneration Report	For	For
SG Fleet Group Limited	Annual	27-Oct-20	3	Elect Graham Maloney as Director	For	For
SG Fleet Group Limited	Annual	27-Oct-20	4	Approve Grant of Options and Performance Rights to Robbie Blau	For	Against
SG Fleet Group Limited	Annual	27-Oct-20	5	Approve Grant of Options and Performance Rights to Kevin Wundram	For	Against
Coventry Group Ltd	Annual	29-Oct-20	1	Elect Tony Howarth as Director	For	For
Coventry Group Ltd	Annual	29-Oct-20	2	Elect James Todd as Director	For	For
Coventry Group Ltd	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
Coventry Group Ltd	Annual	29-Oct-20	4	Approve Executive and Director Incentive Plan	For	For
Coventry Group Ltd	Annual	29-Oct-20	5	Approve Grant of Performance Rights to Robert Bulluss	For	For
Carsales.Com Limited	Annual	30-Oct-20	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	30-Oct-20	3a	Elect Patrick O'Sullivan as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	3b	Elect Walter James Pisciotta as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	4a	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	5	Approve Conditional Spill Resolution	Against	Against
Capral Ltd.	Special	03-Nov-20	1	Approve Share Consolidation	For	For
Capral Ltd.	Special	03-Nov-20	2	Approve the Amendments to the Company's Constitution	For	For
Flight Centre Travel Group Limited	Annual	05-Nov-20	1	Elect John Eales as Director	For	Against
Flight Centre Travel Group Limited	Annual	05-Nov-20	2	Approve Remuneration Report	For	For
Flight Centre Travel Group Limited	Annual	05-Nov-20	3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
Servcorp Limited	Annual	05-Nov-20	2	Approve Remuneration Report	For	For
Servcorp Limited	Annual	05-Nov-20	3	Elect Mark Vaile as Director	For	For
Servcorp Limited	Annual	05-Nov-20	4	Appoint KPMG as Auditor of the Company	For	For
Servcorp Limited	Annual	05-Nov-20	5	Approve Issuance of Options to Alfred George Moufarrige	For	For
Sims Limited	Annual	10-Nov-20	1	Elect Heather Ridout as Director	For	For
Sims Limited	Annual	10-Nov-20	2	Elect Thomas Gorman as Director	For	For
Sims Limited	Annual	10-Nov-20	3	Approve Remuneration Report	For	For
Sims Limited	Annual	10-Nov-20	4	Approve Grant of Performance Rights to Alistair Field	For	For
Mount Gibson Iron Limited	Annual	11-Nov-20	1	Elect Alan Jones as Director	For	Against
Mount Gibson Iron Limited	Annual	11-Nov-20	2	Elect Ding Rucai as Director	For	For
Mount Gibson Iron Limited	Annual	11-Nov-20	3	Approve Replacement of Constitution	For	For
Mount Gibson Iron Limited	Annual	11-Nov-20	4	Approve Remuneration Report	For	Against
Charter Hall Group	Annual	12-Nov-20	2	Elect David Ross as Director	For	For
Charter Hall Group	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	12-Nov-20	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	5	Approve Issuance of Performance Rights to David Harrison	For	For
GTN Ltd.	Annual	12-Nov-20	1	Approve Cancellation of Options Previously Issued and Issuance of New Options under GTN Long Term Incentive Plan to William Yde	For	For
GTN Ltd.	Annual	12-Nov-20	2	Approve Remuneration Report	None	Against
GTN Ltd.	Annual	12-Nov-20	3	Approve the Spill Resolution	None	For
GTN Ltd.	Annual	12-Nov-20	4	Elect Peter Tonagh as Director	For	For
GTN Ltd.	Annual	12-Nov-20	5	Elect David Ryan as Director	For	For
GTN Ltd.	Annual	12-Nov-20	6	Appoint Grant Thornton Audit Pty Ltd as Auditor of the Company	For	For
GTN Ltd.	Annual	12-Nov-20	1	Approve Cancellation of Options Previously Issued and Issuance of New Options under GTN Long Term Incentive Plan to William Yde	For	For
GTN Ltd.	Annual	12-Nov-20	2	Approve Remuneration Report	None	Against
GTN Ltd.	Annual	12-Nov-20	3	Approve the Spill Resolution	None	For
GTN Ltd.	Annual	12-Nov-20	4	Elect Peter Tonagh as Director	For	For
GTN Ltd.	Annual	12-Nov-20	5	Elect David Ryan as Director	For	For
GTN Ltd.	Annual	12-Nov-20	6	Appoint Grant Thornton Audit Pty Ltd as Auditor of the Company	For	For
National Tyre & Wheel Limited	Annual	12-Nov-20	2	Approve Remuneration Report	For	For
National Tyre & Wheel Limited	Annual	12-Nov-20	3	Elect William Cook as Director	For	For
National Tyre & Wheel Limited	Annual	12-Nov-20	4	Elect Robert Kent as Director	For	For
National Tyre & Wheel Limited	Annual	12-Nov-20	5	Ratify Past Issuance of Shares to EM Australia 2021 Pty Ltd and Tyre & Tube Australia (Services) Pty Limited	For	For
National Tyre & Wheel Limited	Annual	12-Nov-20	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against
National Tyre & Wheel Limited	Annual	12-Nov-20	7	Approve Grant of Options to Peter Ludemann	For	Against
National Tyre & Wheel Limited	Annual	12-Nov-20	8	Approve Employee Share Option Plan	None	Against
Seven West Media Limited	Annual	12-Nov-20	2	Elect Kerry Stokes as Director	For	For
Seven West Media Limited	Annual	12-Nov-20	3	Elect Teresa Dyson as Director	For	For
Seven West Media Limited	Annual	12-Nov-20	4	Elect Michael Ziegelaar as Director	For	For
Seven West Media Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Seven West Media Limited	Annual	12-Nov-20	6	Approve Grant of Performance Rights to James Warburton	For	For
Seven West Media Limited	Annual	12-Nov-20	2	Elect Kerry Stokes as Director	For	For
Seven West Media Limited	Annual	12-Nov-20	3	Elect Teresa Dyson as Director	For	For
Seven West Media Limited	Annual	12-Nov-20	4	Elect Michael Ziegelaar as Director	For	For
Seven West Media Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Seven West Media Limited	Annual	12-Nov-20	6	Approve Grant of Performance Rights to James Warburton	For	For
Countplus Limited	Annual	16-Nov-20	1	Elect Alison Ledger as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Countplus Limited	Annual	16-Nov-20	2	Elect Carolyn Colley as Director	For	For
Countplus Limited	Annual	16-Nov-20	3	Approve Remuneration Report	For	For
Countplus Limited	Annual	16-Nov-20	4a	Approve Grant of Performance Rights to Matthew Rowe	For	For
Countplus Limited	Annual	16-Nov-20	4b	Approve Pro-rata Vesting of the Performance Rights in the Event of Cessation of Matthew Rowe's Employment	For	For
Auswide Bank Ltd.	Annual	17-Nov-20	1	Approve Remuneration Report	For	Against
Auswide Bank Ltd.	Annual	17-Nov-20	2	Elect Gregory N. Kenny as Director	For	For
REA Group Limited	Annual	17-Nov-20	2	Approve Remuneration Report	For	For
REA Group Limited	Annual	17-Nov-20	3	Elect Nick Dowling as Director	For	For
REA Group Limited	Annual	17-Nov-20	4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	Against
REA Group Limited	Annual	17-Nov-20	4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	Against
Superloop Limited	Annual	18-Nov-20	1	Approve Remuneration Report	None	For
Superloop Limited	Annual	18-Nov-20	2	Elect Stephanie Lai as Director	For	For
Superloop Limited	Annual	18-Nov-20	3	Elect Vivian Stewart as Director	For	For
Superloop Limited	Annual	18-Nov-20	4	Elect Drew Kelton as Director	For	For
Superloop Limited	Annual	18-Nov-20	5	Approve Grant of Options to Drew Kelton	None	Against
Superloop Limited	Annual	18-Nov-20	6	Approve Grant of Options to Paul Tyler	None	Against
A2B Australia Ltd.	Annual	19-Nov-20	1	Elect David Grant as Director	For	For
A2B Australia Ltd.	Annual	19-Nov-20	2	Elect Jennifer Horrigan as Director	For	For
A2B Australia Ltd.	Annual	19-Nov-20	3	Elect Clifford Rosenberg as Director	For	For
A2B Australia Ltd.	Annual	19-Nov-20	4	Approve Remuneration Report	For	For
A2B Australia Ltd.	Annual	19-Nov-20	5	Approve Grant of Performance Rights to Andrew Skelton	For	For
A2B Australia Ltd.	Annual	19-Nov-20	1	Elect David Grant as Director	For	For
A2B Australia Ltd.	Annual	19-Nov-20	2	Elect Jennifer Horrigan as Director	For	For
A2B Australia Ltd.	Annual	19-Nov-20	3	Elect Clifford Rosenberg as Director	For	For
A2B Australia Ltd.	Annual	19-Nov-20	4	Approve Remuneration Report	For	For
A2B Australia Ltd.	Annual	19-Nov-20	5	Approve Grant of Performance Rights to Andrew Skelton	For	For
Bluescope Steel Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	Against
Bluescope Steel Limited	Annual	19-Nov-20	3a	Elect John Bevan as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3b	Elect Penny Bingham-Hall as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3c	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3d	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3e	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	6	Approve Renewal of Proportional Takeover Provisions	For	For
CTI Logistics Limited	Annual	19-Nov-20	1	Approve Remuneration Report	For	For
CTI Logistics Limited	Annual	19-Nov-20	2	Elect David Anderson Mellor as Director	For	Against
iSentia Group Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
iSentia Group Limited	Annual	19-Nov-20	3	Elect Douglas Snedden as Director	For	For
iSentia Group Limited	Annual	19-Nov-20	4	Approve Grant of Deferred Equity Rights to Ed Harrison	For	For
iSentia Group Limited	Annual	19-Nov-20	5	Approve Grant of Long Term Performance Rights to Ed Harrison	For	For
Redhill Education Limited	Annual	19-Nov-20	1	Approve Remuneration Report	For	For
Redhill Education Limited	Annual	19-Nov-20	2	Elect William Deane as Director	For	For
Redhill Education Limited	Annual	19-Nov-20	3	Appoint RSM Australia Partners as Auditor of the Company	For	For
Redhill Education Limited	Annual	19-Nov-20	4	Ratify Past Issuance of Shares to Institutional, Professional, and Sophisticated Investors	For	For
Redhill Education Limited	Annual	19-Nov-20	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Redhill Education Limited	Annual	19-Nov-20	6	Approve RedHill Education Limited Rights Plan	For	For
Redhill Education Limited	Annual	19-Nov-20	7	Approve Grant of Rights to Glenn Elith	For	For
City Chic Collective Limited	Annual	20-Nov-20	1	Approve Remuneration Report	For	For
City Chic Collective Limited	Annual	20-Nov-20	2	Elect Megan Quinn as Director	For	For
City Chic Collective Limited	Annual	20-Nov-20	3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
City Chic Collective Limited	Annual	20-Nov-20	1	Approve Remuneration Report	For	For
City Chic Collective Limited	Annual	20-Nov-20	2	Elect Megan Quinn as Director	For	For
City Chic Collective Limited	Annual	20-Nov-20	3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
Horizon Oil Limited	Annual	20-Nov-20	2	Approve Remuneration Report	For	For
Horizon Oil Limited	Annual	20-Nov-20	3a	Elect Greg Bittar as Director	For	For
Horizon Oil Limited	Annual	20-Nov-20	3b	Elect Bruce Clement as Director	For	For
Horizon Oil Limited	Annual	20-Nov-20	2	Approve Remuneration Report	For	For
Horizon Oil Limited	Annual	20-Nov-20	3a	Elect Greg Bittar as Director	For	For
Horizon Oil Limited	Annual	20-Nov-20	3b	Elect Bruce Clement as Director	For	For
Platinum Asset Management Ltd.	Annual	20-Nov-20	1	Elect Guy Strapp as Director	For	For
Platinum Asset Management Ltd.	Annual	20-Nov-20	2	Elect Stephen Menzies as Director	For	For
Platinum Asset Management Ltd.	Annual	20-Nov-20	3	Appoint Ernst & Young as Auditor of the Company	For	For
Platinum Asset Management Ltd.	Annual	20-Nov-20	4	Approve Remuneration Report	For	For
Senetas Corp. Ltd.	Annual	20-Nov-20	2a	Elect Francis Galbally as Director	For	For
Senetas Corp. Ltd.	Annual	20-Nov-20	2b	Elect Philip Schofield as Director	For	Against
Senetas Corp. Ltd.	Annual	20-Nov-20	3	Approve Issuance of Options to Andrew Wilson	For	For
Senetas Corp. Ltd.	Annual	20-Nov-20	4	Approve Remuneration Report	For	For
Senetas Corp. Ltd.	Annual	20-Nov-20	5	Appoint Grant Thornton Audit Pty Ltd as Auditor of the Company	For	For
Maxitrans Industries Limited	Annual	23-Nov-20	2	Approve Remuneration Report	For	For
Maxitrans Industries Limited	Annual	23-Nov-20	3	Elect Robert Wylie as Director	For	For
Maxitrans Industries Limited	Annual	23-Nov-20	4	Approve Grant of Performance Rights to Dean Jenkins	For	For
Ridley Corporation Limited	Annual	23-Nov-20	2	Approve Remuneration Report	For	For
Ridley Corporation Limited	Annual	23-Nov-20	3	Elect Mick McMahon as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	4	Elect Rhys Jones as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	5	Elect Patria Mann as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	6	Elect Robert van Bameveld as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	7	Approve Issuance of Shares to Quinton Hildebrand	For	For
Ridley Corporation Limited	Annual	23-Nov-20	8	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For
Ridley Corporation Limited	Annual	23-Nov-20	2	Approve Remuneration Report	For	For
Ridley Corporation Limited	Annual	23-Nov-20	3	Elect Mick McMahon as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	4	Elect Rhys Jones as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	5	Elect Patria Mann as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	6	Elect Robert van Bameveld as Director	For	For
Ridley Corporation Limited	Annual	23-Nov-20	7	Approve Issuance of Shares to Quinton Hildebrand	For	For
Ridley Corporation Limited	Annual	23-Nov-20	8	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For
Monadelphous Group Limited	Annual	24-Nov-20	1	Elect Peter Dempsey as Director	For	For
Monadelphous Group Limited	Annual	24-Nov-20	2	Elect Helen Gillies as Director	For	For
Monadelphous Group Limited	Annual	24-Nov-20	3	Approve Grant of Options to Robert Velletri	For	For
Monadelphous Group Limited	Annual	24-Nov-20	4	Approve Remuneration Report	For	For
Supply Network Limited	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Supply Network Limited	Annual	24-Nov-20	3	Elect G J Forsyth as Director	For	For
Supply Network Limited	Annual	24-Nov-20	4	Approve Employee Incentive Plan	For	For
Supply Network Limited	Annual	24-Nov-20	5	Approve Issuance of Shares to Geoffrey David Huston Stewart	For	For
Wiseway Group Limited	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Wiseway Group Limited	Annual	24-Nov-20	3	Elect Lin Xu as Director	For	For
Wiseway Group Limited	Annual	24-Nov-20	4	Appoint KPMG as Auditor of the Company	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	1	Elect Martin Brydon as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	2	Elect Barbara Chapman as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	3	Elect Bruce Hassall as Director	For	For
Fletcher Building Ltd.	Annual	25-Nov-20	4	Authorize Board to Fix Remuneration of the Auditors	For	For
GR Engineering Services Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
GR Engineering Services Limited	Annual	25-Nov-20	2	Elect Barry Patterson as Director	For	For
GR Engineering Services Limited	Annual	25-Nov-20	3	Approve Issuance of Share Appreciation Rights to Geoff Jones	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GR Engineering Services Limited	Annual	25-Nov-20	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
GR Engineering Services Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
GR Engineering Services Limited	Annual	25-Nov-20	2	Elect Barry Patterson as Director	For	For
GR Engineering Services Limited	Annual	25-Nov-20	3	Approve Issuance of Share Appreciation Rights to Geoff Jones	For	For
GR Engineering Services Limited	Annual	25-Nov-20	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-20	1	Elect Graeme John Campbell as Director	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-20	2	Elect Harald Michael Karl Neumann as Director	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-20	3	Approve Remuneration Report	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-20	1	Elect Graeme John Campbell as Director	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-20	2	Elect Harald Michael Karl Neumann as Director	For	For
Ainsworth Game Technology Ltd.	Annual	26-Nov-20	3	Approve Remuneration Report	For	For
HUB24 Limited	Annual	26-Nov-20	1	Approve Remuneration Report	For	For
HUB24 Limited	Annual	26-Nov-20	2	Elect Anthony McDonald as Director	For	For
HUB24 Limited	Annual	26-Nov-20	3	Elect Ruth Stringer as Director	For	For
HUB24 Limited	Annual	26-Nov-20	4	Approve Issuance of Options and Performance Rights to Andrew Alcock	For	Against
HUB24 Limited	Annual	26-Nov-20	5	Approve Employee Share Option Plan	For	For
HUB24 Limited	Annual	26-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
HUB24 Limited	Annual	26-Nov-20	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Mader Group Limited	Annual	26-Nov-20	1	Approve Remuneration Report	For	For
Mader Group Limited	Annual	26-Nov-20	2	Elect Craig Burton as Director	For	For
McGrath Limited	Annual	26-Nov-20	1	Elect Shane Smollen as Director	For	For
McGrath Limited	Annual	26-Nov-20	2	Approve Remuneration Report	None	For
McGrath Limited	Annual	26-Nov-20	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against
Perseus Mining Limited	Annual	26-Nov-20	1	Approve Remuneration Report	For	For
Perseus Mining Limited	Annual	26-Nov-20	2	Elect Sean Harvey as Director	For	For
Perseus Mining Limited	Annual	26-Nov-20	3	Elect John McGloin as Director	For	For
Perseus Mining Limited	Annual	26-Nov-20	4	Elect Elissa Brown as Director	For	For
Perseus Mining Limited	Annual	26-Nov-20	5	Approve Renewal of Performance Rights Plan	For	For
Perseus Mining Limited	Annual	26-Nov-20	6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	For	For
Perseus Mining Limited	Annual	26-Nov-20	7	Approve the Amendments to the Company's Constitution	For	For
Perseus Mining Limited	Annual	26-Nov-20	1	Approve Remuneration Report	For	For
Perseus Mining Limited	Annual	26-Nov-20	2	Elect Sean Harvey as Director	For	For
Perseus Mining Limited	Annual	26-Nov-20	3	Elect John McGloin as Director	For	For
Perseus Mining Limited	Annual	26-Nov-20	4	Elect Elissa Brown as Director	For	For
Perseus Mining Limited	Annual	26-Nov-20	5	Approve Renewal of Performance Rights Plan	For	For
Perseus Mining Limited	Annual	26-Nov-20	6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	For	For
Perseus Mining Limited	Annual	26-Nov-20	7	Approve the Amendments to the Company's Constitution	For	For
Rhipe Limited	Annual	26-Nov-20	2	Approve Remuneration Report	For	For
Rhipe Limited	Annual	26-Nov-20	3	Elect Dawn Edmonds as Director	For	For
Rhipe Limited	Annual	26-Nov-20	4	Elect Michael Tierney as Director	For	For
Rhipe Limited	Annual	26-Nov-20	5	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	For	For
Rhipe Limited	Annual	26-Nov-20	6	Approve Issuance of Shares to Participating Directors	For	For
Rhipe Limited	Annual	26-Nov-20	7	Approve Rhipe Limited Performance Rights Plan Rules	For	Against
Rhipe Limited	Annual	26-Nov-20	8	Approve Issuance of Performance Rights to Dominic O'Hanlon	For	Against
Rhipe Limited	Annual	26-Nov-20	2	Approve Remuneration Report	For	For
Rhipe Limited	Annual	26-Nov-20	3	Elect Dawn Edmonds as Director	For	For
Rhipe Limited	Annual	26-Nov-20	4	Elect Michael Tierney as Director	For	For
Rhipe Limited	Annual	26-Nov-20	5	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	For	For
Rhipe Limited	Annual	26-Nov-20	6	Approve Issuance of Shares to Participating Directors	For	For
Rhipe Limited	Annual	26-Nov-20	7	Approve Rhipe Limited Performance Rights Plan Rules	For	Against
Rhipe Limited	Annual	26-Nov-20	8	Approve Issuance of Performance Rights to Dominic O'Hanlon	For	Against
Austin Engineering Limited	Annual	27-Nov-20	1	Elect Jim Walker as Director	For	For
Austin Engineering Limited	Annual	27-Nov-20	2	Elect Sybrandt Van Dyk as Director	For	For
Austin Engineering Limited	Annual	27-Nov-20	3	Approve Remuneration Report	For	For
Austin Engineering Limited	Annual	27-Nov-20	4	Approve Issuance of Performance Rights to Peter Forsyth	For	For
Austin Engineering Limited	Annual	27-Nov-20	1	Elect Jim Walker as Director	For	For
Austin Engineering Limited	Annual	27-Nov-20	2	Elect Sybrandt Van Dyk as Director	For	For
Austin Engineering Limited	Annual	27-Nov-20	3	Approve Remuneration Report	For	For
Austin Engineering Limited	Annual	27-Nov-20	4	Approve Issuance of Performance Rights to Peter Forsyth	For	For
Helloworld Travel Limited	Annual	27-Nov-20	1	Approve Remuneration Report	For	For
Helloworld Travel Limited	Annual	27-Nov-20	2.1	Elect Garry Hounsell as Director	For	For
Helloworld Travel Limited	Annual	27-Nov-20	2.2	Elect Cinzia Burnes as Director	For	Against
Qantm Intellectual Property Limited	Annual	27-Nov-20	2	Approve Remuneration Report	For	For
Qantm Intellectual Property Limited	Annual	27-Nov-20	3	Elect Leon Allen as Director	For	For
Premier Investments Ltd.	Annual	04-Dec-20	2	Approve Remuneration Report	For	Against
Premier Investments Ltd.	Annual	04-Dec-20	3a	Elect Solomon Lew as Director	For	For
Premier Investments Ltd.	Annual	04-Dec-20	3b	Elect Henry Lanzer as Director	For	Against
Premier Investments Ltd.	Annual	04-Dec-20	3c	Elect Michael McLeod as Director	For	Against
Village Roadshow Limited	Court	07-Dec-20	1	Approve Scheme of Arrangement Between Village Roadshow Limited and Its Shareholders in Relation to the Proposed Acquisition of Village Roadshow Limited (Structure A Scheme)	For	For
Village Roadshow Limited	Court	07-Dec-20	1	Approve Scheme of Arrangement Between Village Roadshow Limited and Its Shareholders in Relation to the Proposed Acquisition of Village Roadshow Limited (Structure A Scheme)	For	For
Village Roadshow Limited	Court	07-Dec-20	1	Approve Scheme of Arrangement Between Village Roadshow Limited and Its Shareholders in Relation to the Proposed Acquisition of Village Roadshow Limited (Structure B Scheme)	For	For
Village Roadshow Limited	Court	07-Dec-20	1	Approve Scheme of Arrangement Between Village Roadshow Limited and Its Shareholders in Relation to the Proposed Acquisition of Village Roadshow Limited (Structure B Scheme)	For	For
Incitec Pivot Limited	Annual	18-Dec-20	2a	Elect George Biltz as Director	For	For
Incitec Pivot Limited	Annual	18-Dec-20	2b	Elect Brian Kruger as Director	For	For
Incitec Pivot Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Jeanne Johns	For	For
Napier Port Holdings Limited	Annual	18-Dec-20	1	Elect Diana Puketapu as Director	For	For
Napier Port Holdings Limited	Annual	18-Dec-20	2	Elect John Harvey as Director	For	For
Napier Port Holdings Limited	Annual	18-Dec-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Donaco International Limited	Annual	21-Dec-20	1	Approve Remuneration Report	For	For
Donaco International Limited	Annual	21-Dec-20	2	Elect Porntat Amatavivadhana as Director	For	For
Donaco International Limited	Annual	21-Dec-20	3	Elect Techatut Sukcharoenkraisri (aka Lee Bug Huy) as Director	For	For
Donaco International Limited	Annual	21-Dec-20	4	Elect Issaraya Intrapaiboon as Director	For	For
Donaco International Limited	Annual	21-Dec-20	5	Elect Andrew Phillips as Director	For	Against
Donaco International Limited	Annual	21-Dec-20	6	Elect Rod Sutton as Director	For	For
Donaco International Limited	Annual	21-Dec-20	7	Elect Leo Chan as Director	For	For
Donaco International Limited	Annual	21-Dec-20	8	Elect Kurkye Wong as Director	For	For
Geopacific Resources Limited	Special	03-Feb-21	1	Ratify Past Issuance of 26.26 Million Shares to Sophisticated and Professional Investors	For	For
Geopacific Resources Limited	Special	03-Feb-21	2	Ratify Past Issuance of 17.50 Million Shares to Sophisticated and Professional Investors	For	For
Geopacific Resources Limited	Special	03-Feb-21	3	Approve Issuance of 288.62 Million Shares to Sophisticated and Professional Investors	For	For
Geopacific Resources Limited	Special	03-Feb-21	4	Approve Issuance of Shares to Ian Clyne	For	For
Geopacific Resources Limited	Special	03-Feb-21	5	Approve Issuance of Shares to Colin Gilligan	For	For
Geopacific Resources Limited	Special	03-Feb-21	6	Approve Issuance of Shares to Ian Murray	For	For
Geopacific Resources Limited	Special	03-Feb-21	1	Ratify Past Issuance of 26.26 Million Shares to Sophisticated and Professional Investors	For	For
Geopacific Resources Limited	Special	03-Feb-21	2	Ratify Past Issuance of 17.50 Million Shares to Sophisticated and Professional Investors	For	For
Geopacific Resources Limited	Special	03-Feb-21	3	Approve Issuance of 288.62 Million Shares to Sophisticated and Professional Investors	For	For
Geopacific Resources Limited	Special	03-Feb-21	4	Approve Issuance of Shares to Ian Clyne	For	For
Geopacific Resources Limited	Special	03-Feb-21	5	Approve Issuance of Shares to Colin Gilligan	For	For
Geopacific Resources Limited	Special	03-Feb-21	6	Approve Issuance of Shares to Ian Murray	For	For
Calidus Resources Limited	Special	18-Feb-21	1a	Ratify Past Issuance of 35.63 Million Placement Shares to Sophisticated and Professional Investors	For	For
Calidus Resources Limited	Special	18-Feb-21	1b	Ratify Past Issuance of 26.87 Million Placement Shares to Sophisticated and Professional Investors	For	For
Calidus Resources Limited	Special	18-Feb-21	2	Ratify Past Issuance of Shares to 79 Pty Ltd and Corrine Rachel Panzich	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Calidus Resources Limited	Special	18-Feb-21	3	Ratify Past Issuance of Danks Royalty Shares to Coraile Danks and Felicity Danks	For	For
Calidus Resources Limited	Special	18-Feb-21	4	Approve Issuance of Project Loan Facility Shares to Macquarie Bank Limited	For	For
Technology One Limited	Annual	23-Feb-21	1	Elect Peter Ball as Director	For	For
Technology One Limited	Annual	23-Feb-21	2	Elect John Mactaggart as Director	For	For
Technology One Limited	Annual	23-Feb-21	3	Approve Remuneration Report	For	Against
Gentrack Group Limited	Annual	24-Feb-21	1	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Gentrack Group Limited	Annual	24-Feb-21	2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Gentrack Group Limited	Annual	24-Feb-21	3	Approve Issuance or Transfer of Equity Securities as Non-Executive Director Remuneration	For	For
Gentrack Group Limited	Annual	24-Feb-21	4	Elect Gary Miles as Director	For	For
Gentrack Group Limited	Annual	24-Feb-21	5	Approve Issuance of Performance Rights to Gary Miles	For	For
Gentrack Group Limited	Annual	24-Feb-21	6	Approve Extension on a One Off Basis by Up to 1.50 Million Equity Securities of the 3 Percent Limit of Equity Securities that May be Issued by the Company in a Twelve Month Period	For	For
Gentrack Group Limited	Annual	24-Feb-21	7	Elect Stewart Sherriff as Director	For	For
Gentrack Group Limited	Annual	24-Feb-21	8	Elect Andy Green as Director	For	For
Gentrack Group Limited	Annual	24-Feb-21	9	Elect Nick Luckcock as Director	For	For
Bega Cheese Limited	Special	29-Mar-21	1	Approve Financial Assistance in Relation to the Acquisition of Bega Dairy and Drinks Pty Ltd	For	For
NZME Limited	Annual	16-Apr-21	1	Elect Carol Campbell as Director	For	For
NZME Limited	Annual	16-Apr-21	2	Elect David Gibson as Director	For	For
NZME Limited	Annual	16-Apr-21	3	Elect Guy Horrocks as Director	For	For
NZME Limited	Annual	16-Apr-21	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIx Shares to Existing Institutional Investors	For	For
Capral Ltd.	Annual	28-Apr-21	1	Elect Rex Wood-Ward as Director	For	For
Capral Ltd.	Annual	28-Apr-21	2	Elect Katherine Ostin as Director	For	For
Capral Ltd.	Annual	28-Apr-21	3	Approve Remuneration Report	For	For
Capral Ltd.	Annual	28-Apr-21	4	Approve Issuance of Share Rights to Anthony Dragicevich	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	1	Approve Remuneration Report	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	2	Approve Grant of Share Rights to Pauline Blight-Johnston	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	3	Elect Ian MacDonald as Director	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	4	Elect Graham Mirabito as Director	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	1	Approve Remuneration Report	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	2	Approve Grant of Share Rights to Pauline Blight-Johnston	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	3	Elect Ian MacDonald as Director	For	For
Genworth Mortgage Insurance Australia Ltd.	Annual	#####	4	Elect Graham Mirabito as Director	For	For
HT&E Limited	Annual	#####	2	Elect Hamish McLennan as Director	For	For
HT&E Limited	Annual	#####	3	Approve Remuneration Report	For	For
TPG Telecom Ltd.	Annual	#####	2	Approve Remuneration Report	For	For
TPG Telecom Ltd.	Annual	#####	3	Elect Frank John Sixt as Director	For	For
TPG Telecom Ltd.	Annual	#####	4	Elect Antony Moffatt as Director	For	For
TPG Telecom Ltd.	Annual	#####	5	Elect Jack Teoh as Director	For	For
TPG Telecom Ltd.	Annual	#####	6	Approve Issuance of Deferred Share Rights and Performance Rights to Inaki Berroeta	For	For
SG Fleet Group Limited	Special	#####	1	Approve Financial Assistance in Relation to the Acquisition	For	For
Sigma Healthcare Limited	Annual	#####	3	Approve Remuneration Report	For	For
Sigma Healthcare Limited	Annual	#####	4	Approve the Spill Resolution	Against	Against
Sigma Healthcare Limited	Annual	#####	5.1	Elect Christine Bartlett as Director	For	For
Sigma Healthcare Limited	Annual	#####	5.2	Elect Kathryn (Kate) D Spargo as Director	For	For
Sigma Healthcare Limited	Annual	#####	6	***Withdrawn Resolution*** Approve Issuance of Shares to Mark Hooper		
Sigma Healthcare Limited	Annual	#####	7	Approve Remuneration Arrangements for Mark Hooper and Jackie Pearson	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	3	Approve Allocation Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	4	Approve Transaction with Christophe Cuvillier	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	7	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	10	Approve Compensation of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	11	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	12	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	13	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	16	Reelect John McFarlane as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	27	Amend Bylaws to Comply with Legal Changes	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	28	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	29	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	30	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain
Tempo Australia Limited	Annual	#####	1	Approve Remuneration Report	For	For
Tempo Australia Limited	Annual	#####	2	Elect William Howard as Director	For	Against
Tempo Australia Limited	Annual	#####	3	Elect Christopher Cook as Director	For	Against
Calidus Resources Limited	Special	#####	1	Ratify Past Issuance of Tranche 1 Placement Shares to Sophisticated and Professional Investors	For	For
Calidus Resources Limited	Special	#####	2	Approve Issuance of Tranche 2 Placement Shares to David Reeves	For	For
Calidus Resources Limited	Special	#####	3	Ratify Past Issuance of Novo Resources Shares to Beaton Creek Gold Pty Ltd	For	For
Nitro Software Ltd.	Annual	#####	1	Approve Remuneration Report	For	For
Nitro Software Ltd.	Annual	#####	2	Elect Lisa Ray Hennessy as Director	For	For
Nitro Software Ltd.	Annual	#####	3	Elect Sarah Morgan as Director	For	For
Nitro Software Ltd.	Annual	#####	4	Approve Issuance of Performance Shares to Samuel Chandler	For	For
Nitro Software Ltd.	Annual	#####	5	Approve Issuance of Performance Shares to Gina O'Reilly	For	For
Nitro Software Ltd.	Annual	#####	6	Ratify Past Issuance of Shares to Solium Nominees (Australia) Pty Ltd	None	For
Nitro Software Ltd.	Annual	#####	7	Approve Employee Equity Incentive Plan	None	For
Nitro Software Ltd.	Annual	#####	8	Approve Amendment of the Exercise Price of United States Dollar Denominated Options to Australian Dollar Denominated Options	None	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nitro Software Ltd.	Annual	#####	1	Approve Remuneration Report	For	For
Nitro Software Ltd.	Annual	#####	2	Elect Lisa Ray Hennessy as Director	For	For
Nitro Software Ltd.	Annual	#####	3	Elect Sarah Morgan as Director	For	For
Nitro Software Ltd.	Annual	#####	4	Approve Issuance of Performance Shares to Samuel Chandler	For	For
Nitro Software Ltd.	Annual	#####	5	Approve Issuance of Performance Shares to Gina O'Reilly	For	For
Nitro Software Ltd.	Annual	#####	6	Ratify Past Issuance of Shares to Solium Nominees (Australia) Pty Ltd	None	For
Nitro Software Ltd.	Annual	#####	7	Approve Employee Equity Incentive Plan	None	For
Nitro Software Ltd.	Annual	#####	8	Approve Amendment of the Exercise Price of United States Dollar Denominated Options to Australian Dollar Denominated Options	None	For
ADBRI Ltd.	Annual	#####	2	Elect Raymond Barro as Director	For	For
ADBRI Ltd.	Annual	#####	3	Elect Rhonda Barro as Director	For	For
ADBRI Ltd.	Annual	#####	4	Approve Remuneration Report	For	For
Alumina Limited	Annual	#####	3	Approve Remuneration Report	For	For
Alumina Limited	Annual	#####	4a	Elect Deborah O'Toole as Director	For	For
Alumina Limited	Annual	#####	4b	Elect John Bevan as Director	For	For
Alumina Limited	Annual	#####	4c	Elect Shirley In't Veld as Director	For	For
Alumina Limited	Annual	#####	5	Approve Reinsertion of the Proportional Takeover Provisions	For	For
Alumina Limited	Annual	#####	6	Approve Grant of Performance Rights to Mike Ferraro	For	For
Reckon Limited	Annual	#####	1	Elect Philip Hayman as Director	For	For
Reckon Limited	Annual	#####	2	Approve Remuneration Report	None	For
Reckon Limited	Annual	#####	1	Elect Philip Hayman as Director	For	For
Reckon Limited	Annual	#####	2	Approve Remuneration Report	None	For
Vista Group International Limited	Annual	#####	1	Authorise Board to Fix Remuneration of the Auditors	For	For
Vista Group International Limited	Annual	#####	2	Elect Susan Peterson as Director	For	For
Vista Group International Limited	Annual	#####	3	Elect Murray Holdaway as Director	For	For
Vista Group International Limited	Annual	#####	4	Elect Claudia Batten as Director	For	For
Vista Group International Limited	Annual	#####	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Vista Group International Limited	Annual	#####	6	Approve Vista Group Recognition Scheme Rules	For	For
Viva Energy Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	#####	3a	Elect Sarah Ryan as Director	For	For
Viva Energy Group Limited	Annual	#####	3b	Elect Michael Muller as Director	For	For
Viva Energy Group Limited	Annual	#####	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Vita Life Sciences Limited	Annual	#####	1	Approve Remuneration Report	For	For
Vita Life Sciences Limited	Annual	#####	2	Elect Gregory Charles Ralph as Director	For	For
Vita Life Sciences Limited	Annual	#####	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Vita Life Sciences Limited	Annual	#####	4	Approve Share Buy-Back	For	For
Vita Life Sciences Limited	Annual	#####	5	Approve Grant of a Limited Recourse Loan to Andrew O'Keefe to Purchase Ordinary Shares	For	For
Geopacific Resources Limited	Annual	#####	1	Approve Remuneration Report	For	For
Geopacific Resources Limited	Annual	#####	2	Elect Ian Clyne as Director	For	For
Geopacific Resources Limited	Annual	#####	3	Elect Charles Lepani as Director	For	For
Geopacific Resources Limited	Annual	#####	4	Approve the Increase in Total Aggregate Annual Remuneration of Non-Executive Directors	For	Against
Geopacific Resources Limited	Annual	#####	1	Approve Remuneration Report	For	For
Geopacific Resources Limited	Annual	#####	2	Elect Ian Clyne as Director	For	For
Geopacific Resources Limited	Annual	#####	3	Elect Charles Lepani as Director	For	For
Geopacific Resources Limited	Annual	#####	4	Approve the Increase in Total Aggregate Annual Remuneration of Non-Executive Directors	For	Against
Asaleo Care Ltd.	Court	01-Jun-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Essity Holding Company Australia Pty Ltd, a Wholly Owned Subsidiary of Essity Group Holding BV	For	For
Mortgage Choice Limited	Court	10-Jun-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by REA Financial Services Holding Co. Pty Ltd, a Wholly-Owned Subsidiary of REA Group Ltd.	For	For
Mortgage Choice Limited	Court	10-Jun-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by REA Financial Services Holding Co. Pty Ltd, a Wholly-Owned Subsidiary of REA Group Ltd.	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	i	Discuss Annual Report		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	2	Adopt Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	ii	Receive Explanation on Dividend Policy		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	3	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	4	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	5	Elect Dominic Lowe to Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	6	Elect Jean-Marie Tritant to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	7	Elect Fabrice Mouchel to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	8	Elect Catherine Pourre to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	13	Authorise Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	14	Approve Cancellation of Repurchased Shares	For	For
J Sainsbury Plc	Annual	02-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
J Sainsbury Plc	Annual	02-Jul-20	2	Approve Remuneration Report	For	For
J Sainsbury Plc	Annual	02-Jul-20	3	Approve Remuneration Policy	For	For
J Sainsbury Plc	Annual	02-Jul-20	4	Elect Tanuj Kapilashrami as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	5	Elect Simon Roberts as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	6	Elect Keith Weed as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	7	Re-elect Brian Cassin as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	8	Re-elect Jo Harlow as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	9	Re-elect David Keens as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	10	Re-elect Kevin O'Byrne as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	11	Re-elect Dame Susan Rice as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	12	Re-elect Martin Scicluna as Director	For	For
J Sainsbury Plc	Annual	02-Jul-20	13	Reappoint Ernst & Young LLP as Auditors	For	For
J Sainsbury Plc	Annual	02-Jul-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
J Sainsbury Plc	Annual	02-Jul-20	15	Authorise Issue of Equity	For	For
J Sainsbury Plc	Annual	02-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
J Sainsbury Plc	Annual	02-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
J Sainsbury Plc	Annual	02-Jul-20	18	Authorise EU Political Donations and Expenditure	For	For
J Sainsbury Plc	Annual	02-Jul-20	19	Authorise Market Purchase of Ordinary Shares	For	For
J Sainsbury Plc	Annual	02-Jul-20	20	Approve Share Incentive Plan Rules and Trust Deed	For	For
J Sainsbury Plc	Annual	02-Jul-20	21	Adopt New Articles of Association	For	For
J Sainsbury Plc	Annual	02-Jul-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	1	Approve Financial Statements and Statutory Reports	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	2	Approve Treatment of Losses	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	5	Approve Compensation of Corporate Officers	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	6	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	7	Approve Compensation of Claude Guillemot, Vice-CEO	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	8	Approve Compensation of Michel Guillemot, Vice-CEO	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	9	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	10	Approve Compensation of Christian Guillemot, Vice-CEO	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	11	Approve Remuneration Policy for Chairman and CEO	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	12	Approve Remuneration Policy for Vice-CEOs	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	13	Approve Remuneration Policy of Directors	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	14	Reelect Yves Guillemot as Director	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	15	Reelect Gerard Guillemot as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	16	Reelect Florence Naviner as Director	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	17	Elect John Parkes as Representative of Employee Shareholders to the Board	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	31	Amend Article 8 of Bylaws Re: Employee Representatives	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	33	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	For
Ubisoft Entertainment SA	Annual/Special	02-Jul-20	35	Authorize Filing of Required Documents/Other Formalities	For	For
Whitbread Plc	Annual	07-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	07-Jul-20	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	07-Jul-20	3	Elect Horst Baier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	4	Re-elect David Atkins as Director	For	For
Whitbread Plc	Annual	07-Jul-20	5	Re-elect Alison Brittain as Director	For	For
Whitbread Plc	Annual	07-Jul-20	6	Re-elect Nicholas Cadbury as Director	For	For
Whitbread Plc	Annual	07-Jul-20	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	07-Jul-20	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	07-Jul-20	10	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	07-Jul-20	11	Re-elect Deanna Oppenheimer as Director	For	For
Whitbread Plc	Annual	07-Jul-20	12	Re-elect Louise Smalley as Director	For	For
Whitbread Plc	Annual	07-Jul-20	13	Re-elect Susan Martin as Director	For	For
Whitbread Plc	Annual	07-Jul-20	14	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	16	Authorise EU Political Donations and Expenditure	For	For
Whitbread Plc	Annual	07-Jul-20	17	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	07-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	07-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	07-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	07-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Alstom SA	Annual/Special	08-Jul-20	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	Annual/Special	08-Jul-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	Annual/Special	08-Jul-20	3	Approve Allocation of Income and Absence of Dividends	For	For
Alstom SA	Annual/Special	08-Jul-20	4	Approve Transaction with Bouygues Re: Acquisition of Bombardier Transport	For	For
Alstom SA	Annual/Special	08-Jul-20	5	Reelect Yann Delabriere as Director	For	For
Alstom SA	Annual/Special	08-Jul-20	6	Elect Frank Mastiaux as Director	For	For
Alstom SA	Annual/Special	08-Jul-20	7	Approve Compensation Report of Corporate Officers	For	For
Alstom SA	Annual/Special	08-Jul-20	8	Approve Compensation of Chairman and CEO	For	For
Alstom SA	Annual/Special	08-Jul-20	9	Approve Remuneration Policy of Chairman and CEO	For	For
Alstom SA	Annual/Special	08-Jul-20	10	Approve Remuneration Policy of Board Members	For	For
Alstom SA	Annual/Special	08-Jul-20	11	Ratify Change Location of Registered Office to Saint-Ouen-sur-Seine	For	For
Alstom SA	Annual/Special	08-Jul-20	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Alstom SA	Annual/Special	08-Jul-20	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 510 Million	For	For
Alstom SA	Annual/Special	08-Jul-20	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 155 Million	For	For
Alstom SA	Annual/Special	08-Jul-20	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 155 Million	For	For
Alstom SA	Annual/Special	08-Jul-20	16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	Annual/Special	08-Jul-20	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Alstom SA	Annual/Special	08-Jul-20	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Alstom SA	Annual/Special	08-Jul-20	19	Authorize Capital Increase of Up to EUR 155 Million for Future Exchange Offers	For	For
Alstom SA	Annual/Special	08-Jul-20	20	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 155 Million	For	For
Alstom SA	Annual/Special	08-Jul-20	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	Annual/Special	08-Jul-20	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	Annual/Special	08-Jul-20	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Alstom SA	Annual/Special	08-Jul-20	24	Amend Article 9 of Bylaws Re: Employee Representative	For	For
Alstom SA	Annual/Special	08-Jul-20	25	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Alstom SA	Annual/Special	08-Jul-20	26	Amend Bylaws to Comply with Legal Changes	For	For
Alstom SA	Annual/Special	08-Jul-20	27	Authorize Filing of Required Documents/Other Formalities	For	For
Daimler AG	Annual	08-Jul-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Daimler AG	Annual	08-Jul-20	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Daimler AG	Annual	08-Jul-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Daimler AG	Annual	08-Jul-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Daimler AG	Annual	08-Jul-20	5.1	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Daimler AG	Annual	08-Jul-20	5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	For	For
Daimler AG	Annual	08-Jul-20	6	Approve Remuneration Policy	For	For
Daimler AG	Annual	08-Jul-20	7	Elect Timotheus Hoettges to the Supervisory Board	For	Against
Daimler AG	Annual	08-Jul-20	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Daimler AG	Annual	08-Jul-20	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Daimler AG	Annual	08-Jul-20	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For	For
Daimler AG	Annual	08-Jul-20	11.1	Amend Articles Re: AGM Video and Audio Transmission	For	For
Daimler AG	Annual	08-Jul-20	11.2	Amend Articles Re: Electronic Participation of Shareholders	For	For
Daimler AG	Annual	08-Jul-20	12.1	Amend Articles Re: Annulment of the Majority Requirement Clause for Passing Resolutions at General Meetings	For	For
Daimler AG	Annual	08-Jul-20	12.2	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For	Against
Daimler AG	Annual	08-Jul-20	13	Approve Affiliation Agreement with Mercedes-Benz Bank AG	For	For
Land Securities Group Plc	Annual	09-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	Annual	09-Jul-20	2	Approve Remuneration Report	For	For
Land Securities Group Plc	Annual	09-Jul-20	3	Elect Mark Allan as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	4	Re-elect Martin Greenslade as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	5	Re-elect Colette O'Shea as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	6	Re-elect Edward Bonham Carter as Director	For	Against
Land Securities Group Plc	Annual	09-Jul-20	7	Re-elect Nicholas Cadbury as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	8	Re-elect Madeleine Cosgrave as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Land Securities Group Plc	Annual	09-Jul-20	9	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	10	Re-elect Cressida Hogg as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	11	Re-elect Stacey Rauch as Director	For	Against
Land Securities Group Plc	Annual	09-Jul-20	12	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	Annual	09-Jul-20	13	Authorise Board to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	Annual	09-Jul-20	14	Authorise EU Political Donations and Expenditure	For	For
Land Securities Group Plc	Annual	09-Jul-20	15	Authorise Issue of Equity	For	For
Land Securities Group Plc	Annual	09-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	Annual	09-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	Annual	09-Jul-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Siemens AG	Special	09-Jul-20	1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For	For
MongoDB, Inc.	Annual	10-Jul-20	1.1	Elect Director Archana Agrawal	For	For
MongoDB, Inc.	Annual	10-Jul-20	1.2	Elect Director Hope Cochran	For	For
MongoDB, Inc.	Annual	10-Jul-20	1.3	Elect Director Dwight Merriman	For	Withhold
MongoDB, Inc.	Annual	10-Jul-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MongoDB, Inc.	Annual	10-Jul-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Continental AG	Annual	14-Jul-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Continental AG	Annual	14-Jul-20	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Continental AG	Annual	14-Jul-20	3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	3.3	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	3.5	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	3.7	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	3.8	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.6	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.7	Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.8	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.9	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.10	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.11	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.12	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.13	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.14	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.15	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.16	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.17	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.20	Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.21	Approve Discharge of Supervisory Board Member Voerkel for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.22	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.23	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	4.24	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2019	For	For
Continental AG	Annual	14-Jul-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Continental AG	Annual	14-Jul-20	6	Approve Remuneration Policy	For	For
Continental AG	Annual	14-Jul-20	7	Approve Remuneration of Supervisory Board	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	1	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	2	Approve Consolidated Financial Statements and Discharge of Board	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	4	Approve Allocation of Income	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	5	Approve Dividends Charged Against Unrestricted Reserves	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	6.a	Reelect Pontegadea Inversiones SL as Director	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	6.b	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	6.c	Ratify Appointment of and Elect Anne Lange as Director	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	7	Renew Appointment of Deloitte as Auditor	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	8.a	Amend Articles Re: Remote Attendance to General Meetings	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	8.b	Approve Restated Articles of Association	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	9.c	Approve Restated General Meeting Regulations	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	10	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Annual	14-Jul-20	12	Receive Amendments to Board of Directors Regulations		
Burberry Group Plc	Annual	15-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	15-Jul-20	2	Approve Remuneration Policy	For	For
Burberry Group Plc	Annual	15-Jul-20	3	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	15-Jul-20	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	5	Re-elect Marco Gobetti as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	6	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	8	Elect Sam Fischer as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	9	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	10	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	11	Elect Debra Lee as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	12	Re-elect Dame Carolyn McCall as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	13	Re-elect Oma NiChionna as Director	For	For
Burberry Group Plc	Annual	15-Jul-20	14	Appoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	15-Jul-20	16	Approve Burberry Share Plan	For	For
Burberry Group Plc	Annual	15-Jul-20	17	Authorise EU Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	15-Jul-20	18	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	15-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	15-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	15-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Severn Trent Plc	Annual	15-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Severn Trent Plc	Annual	15-Jul-20	2	Approve Remuneration Report	For	For
Severn Trent Plc	Annual	15-Jul-20	3	Approve Final Dividend	For	For
Severn Trent Plc	Annual	15-Jul-20	4	Re-elect Kevin Beeston as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	5	Re-elect James Bowling as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	6	Re-elect John Coghlan as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	7	Re-elect Olivia Garfield as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	8	Elect Christine Hodgson as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	9	Elect Sharmila Nebhrajani as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	10	Re-elect Dominique Reiniche as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	11	Re-elect Philip Remnant as Director	For	For
Severn Trent Plc	Annual	15-Jul-20	12	Re-elect Angela Strank as Director	For	Against
Severn Trent Plc	Annual	15-Jul-20	13	Reappoint Deloitte LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Severn Trent Plc	Annual	15-Jul-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Severn Trent Plc	Annual	15-Jul-20	15	Authorise EU Political Donations and Expenditure	For	For
Severn Trent Plc	Annual	15-Jul-20	16	Authorise Issue of Equity	For	For
Severn Trent Plc	Annual	15-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Severn Trent Plc	Annual	15-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Severn Trent Plc	Annual	15-Jul-20	19	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	15-Jul-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
VMware, Inc.	Annual	15-Jul-20	1a	Elect Director Anthony Bates	For	For
VMware, Inc.	Annual	15-Jul-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VMware, Inc.	Annual	15-Jul-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2a	Elect Ralph Craven as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2b	Elect Sally Farrier as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2c	Elect Nora Scheinkestel as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	3	Approve Remuneration Report	For	For
AusNet Services Ltd.	Annual	16-Jul-20	4	Approve Renewal of Proportional Takeover Provision	For	For
AusNet Services Ltd.	Annual	16-Jul-20	5	Approve Grant of Performance Rights and Deferred Rights to Tony Narvaez	For	For
AusNet Services Ltd.	Annual	16-Jul-20	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
AusNet Services Ltd.	Annual	16-Jul-20	7	Approve Issuance of Shares Under the Dividend Reinvestment Plan	For	For
AusNet Services Ltd.	Annual	16-Jul-20	8	Approve Issuance of Shares Under the Employee Incentive Scheme	For	For
BT Group Plc	Annual	16-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	Annual	16-Jul-20	2	Approve Remuneration Report	For	For
BT Group Plc	Annual	16-Jul-20	3	Approve Remuneration Policy	For	For
BT Group Plc	Annual	16-Jul-20	4	Re-elect Jan du Plessis as Director	For	For
BT Group Plc	Annual	16-Jul-20	5	Re-elect Philip Jansen as Director	For	For
BT Group Plc	Annual	16-Jul-20	6	Re-elect Simon Lowth as Director	For	For
BT Group Plc	Annual	16-Jul-20	7	Re-elect Iain Conn as Director	For	For
BT Group Plc	Annual	16-Jul-20	8	Re-elect Isabel Hudson as Director	For	For
BT Group Plc	Annual	16-Jul-20	9	Re-elect Mike Inglis as Director	For	For
BT Group Plc	Annual	16-Jul-20	10	Re-elect Matthew Key as Director	For	For
BT Group Plc	Annual	16-Jul-20	11	Re-elect Allison Kirkby as Director	For	For
BT Group Plc	Annual	16-Jul-20	12	Elect Adel Al-Saleh as Director	For	For
BT Group Plc	Annual	16-Jul-20	13	Elect Sir Ian Cheshire as Director	For	For
BT Group Plc	Annual	16-Jul-20	14	Elect Leena Nair as Director	For	For
BT Group Plc	Annual	16-Jul-20	15	Elect Sara Weller as Director	For	For
BT Group Plc	Annual	16-Jul-20	16	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	Annual	16-Jul-20	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	Annual	16-Jul-20	18	Authorise Issue of Equity	For	For
BT Group Plc	Annual	16-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	Annual	16-Jul-20	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	Annual	16-Jul-20	21	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	Annual	16-Jul-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BT Group Plc	Annual	16-Jul-20	23	Authorise EU Political Donations and Expenditure	For	For
BT Group Plc	Annual	16-Jul-20	24	Approve Employee Sharesave Plan	For	For
BT Group Plc	Annual	16-Jul-20	25	Approve International Employee Sharesave Plan	For	For
BT Group Plc	Annual	16-Jul-20	26	Approve Employee Stock Purchase Plan	For	For
BT Group Plc	Annual	16-Jul-20	27	Approve Restricted Share Plan	For	For
BT Group Plc	Annual	16-Jul-20	28	Approve Deferred Bonus Plan	For	For
BT Group Plc	Annual	16-Jul-20	29	Adopt New Articles of Association	For	For
IsraCard Ltd.	Special	16-Jul-20	1	Approve Termination of BDO Ziv Haft as Joint Auditors	For	For
IsraCard Ltd.	Special	16-Jul-20	2	Renew Amended Employment Terms of Eyal Desheh, chairman	For	For
IsraCard Ltd.	Special	16-Jul-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
IsraCard Ltd.	Special	16-Jul-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
IsraCard Ltd.	Special	16-Jul-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
IsraCard Ltd.	Special	16-Jul-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
KION GROUP AG	Annual	16-Jul-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
KION GROUP AG	Annual	16-Jul-20	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For
KION GROUP AG	Annual	16-Jul-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
KION GROUP AG	Annual	16-Jul-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
KION GROUP AG	Annual	16-Jul-20	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For
KION GROUP AG	Annual	16-Jul-20	6.1	Elect Jiang Kui to the Supervisory Board	For	Against
KION GROUP AG	Annual	16-Jul-20	6.2	Elect Christina Reuter to the Supervisory Board	For	For
KION GROUP AG	Annual	16-Jul-20	6.3	Elect Hans Ring to the Supervisory Board	For	For
KION GROUP AG	Annual	16-Jul-20	6.4	Elect Xu Ping to the Supervisory Board	For	Against
KION GROUP AG	Annual	16-Jul-20	7	Approve Creation of EUR 11.8 Million Pool of Capital with Preemptive Rights	For	For
KION GROUP AG	Annual	16-Jul-20	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 11.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
KION GROUP AG	Annual	16-Jul-20	9	Amend Corporate Purpose	For	For
KION GROUP AG	Annual	16-Jul-20	10	Amend Articles Re: Supervisory Board Remuneration	For	For
KION GROUP AG	Annual	16-Jul-20	11	Approve Affiliation Agreement with Dematic Holdings GmbH	For	For
DCC Plc	Annual	17-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
DCC Plc	Annual	17-Jul-20	2	Approve Final Dividend	For	For
DCC Plc	Annual	17-Jul-20	3	Approve Remuneration Report	For	For
DCC Plc	Annual	17-Jul-20	4	Approve Remuneration Policy	For	For
DCC Plc	Annual	17-Jul-20	5(a)	Re-elect Mark Breuer as Director	For	For
DCC Plc	Annual	17-Jul-20	5(b)	Re-elect Caroline Dowling as Director	For	For
DCC Plc	Annual	17-Jul-20	5(c)	Elect Tufan Erginbilgic as Director	For	For
DCC Plc	Annual	17-Jul-20	5(d)	Re-elect David Jukes as Director	For	For
DCC Plc	Annual	17-Jul-20	5(e)	Re-elect Pamela Kirby as Director	For	For
DCC Plc	Annual	17-Jul-20	5(f)	Re-elect Jane Lodge as Director	For	For
DCC Plc	Annual	17-Jul-20	5(g)	Re-elect Cormac McCarthy as Director	For	For
DCC Plc	Annual	17-Jul-20	5(h)	Re-elect John Moloney as Director	For	For
DCC Plc	Annual	17-Jul-20	5(i)	Re-elect Donal Murphy as Director	For	For
DCC Plc	Annual	17-Jul-20	5(j)	Re-elect Mark Ryan as Director	For	For
DCC Plc	Annual	17-Jul-20	6	Authorise Board to Fix Remuneration of Auditors	For	For
DCC Plc	Annual	17-Jul-20	7	Authorise Issue of Equity	For	For
DCC Plc	Annual	17-Jul-20	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
DCC Plc	Annual	17-Jul-20	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
DCC Plc	Annual	17-Jul-20	10	Authorise Market Purchase of Shares	For	For
DCC Plc	Annual	17-Jul-20	11	Authorise Reissuance Price Range of Treasury Shares	For	For
DCC Plc	Annual	17-Jul-20	12	Amend Long Term Incentive Plan	For	For
E*TRADE Financial Corporation	Special	17-Jul-20	1	Approve Merger Agreement	For	For
E*TRADE Financial Corporation	Special	17-Jul-20	2	Advisory Vote on Golden Parachutes	For	Against
E*TRADE Financial Corporation	Special	17-Jul-20	3	Adjourn Meeting	For	Against
Cellnex Telecom SA	Annual	20-Jul-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Annual	20-Jul-20	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Annual	20-Jul-20	3	Approve Allocation of Income	For	For
Cellnex Telecom SA	Annual	20-Jul-20	4	Approve Discharge of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cellnex Telecom SA	Annual	20-Jul-20	5	Approve Dividends	For	For
Cellnex Telecom SA	Annual	20-Jul-20	6	Renew Appointment of Deloitte as Auditor	For	For
Cellnex Telecom SA	Annual	20-Jul-20	7.1	Approve Grant of Shares to CEO	For	For
Cellnex Telecom SA	Annual	20-Jul-20	7.2	Approve Extraordinary Bonus for CEO	For	For
Cellnex Telecom SA	Annual	20-Jul-20	8.1	Maintain Number of Directors at 12	For	For
Cellnex Telecom SA	Annual	20-Jul-20	8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For
Cellnex Telecom SA	Annual	20-Jul-20	8.3	Ratify Appointment of and Elect Franco Bernabe as Director	For	For
Cellnex Telecom SA	Annual	20-Jul-20	8.4	Ratify Appointment of and Elect Mamoun Jamaï as Director	For	For
Cellnex Telecom SA	Annual	20-Jul-20	8.5	Ratify Appointment of and Elect Christian Coco as Director	For	For
Cellnex Telecom SA	Annual	20-Jul-20	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Annual	20-Jul-20	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Annual	20-Jul-20	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Annual	20-Jul-20	12	Advisory Vote on Remuneration Report	For	For
AVEVA Group Plc	Annual	21-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
AVEVA Group Plc	Annual	21-Jul-20	2	Approve Remuneration Report	For	For
AVEVA Group Plc	Annual	21-Jul-20	3	Approve Remuneration Policy	For	For
AVEVA Group Plc	Annual	21-Jul-20	4	Amend Long Term Incentive Plan	For	For
AVEVA Group Plc	Annual	21-Jul-20	5	Approve Final Dividend	For	For
AVEVA Group Plc	Annual	21-Jul-20	6	Approve Global Employee Share Purchase Plan	For	For
AVEVA Group Plc	Annual	21-Jul-20	7	Elect Olivier Blum as Director	For	Against
AVEVA Group Plc	Annual	21-Jul-20	8	Re-elect Craig Hayman as Director	For	For
AVEVA Group Plc	Annual	21-Jul-20	9	Re-elect Peter Herweck as Director	For	For
AVEVA Group Plc	Annual	21-Jul-20	10	Re-elect Philip Aiken as Director	For	For
AVEVA Group Plc	Annual	21-Jul-20	11	Re-elect James Kidd as Director	For	For
AVEVA Group Plc	Annual	21-Jul-20	12	Re-elect Jennifer Allerton as Director	For	For
AVEVA Group Plc	Annual	21-Jul-20	13	Re-elect Christopher Humphrey as Director	For	Against
AVEVA Group Plc	Annual	21-Jul-20	14	Re-elect Ron Mobed as Director	For	For
AVEVA Group Plc	Annual	21-Jul-20	15	Re-elect Paula Dowdy as Director	For	For
AVEVA Group Plc	Annual	21-Jul-20	16	Reappoint Ernst & Young LLP as Auditors	For	For
AVEVA Group Plc	Annual	21-Jul-20	17	Authorise Board to Fix Remuneration of Auditors	For	For
AVEVA Group Plc	Annual	21-Jul-20	18	Authorise Market Purchase of Ordinary Shares	For	For
AVEVA Group Plc	Annual	21-Jul-20	19	Authorise Issue of Equity	For	For
AVEVA Group Plc	Annual	21-Jul-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
AVEVA Group Plc	Annual	21-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Constellation Brands, Inc.	Annual	21-Jul-20	1.1	Elect Director Christy Clark	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	1.2	Elect Director Jennifer M. Daniels	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	1.3	Elect Director Jerry Fowden	For	Withhold
Constellation Brands, Inc.	Annual	21-Jul-20	1.4	Elect Director Ernesto M. Hernandez	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	1.5	Elect Director Susan Somersille Johnson	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	1.6	Elect Director James A. Locke, III	For	Withhold
Constellation Brands, Inc.	Annual	21-Jul-20	1.7	Elect Director Jose Manuel Madero Garza	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	1.8	Elect Director Daniel J. McCarthy	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	1.9	Elect Director William A. Newlands	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	1.10	Elect Director Richard Sands	For	Withhold
Constellation Brands, Inc.	Annual	21-Jul-20	1.11	Elect Director Robert Sands	For	Withhold
Constellation Brands, Inc.	Annual	21-Jul-20	1.12	Elect Director Judy A. Schmeling	For	Withhold
Constellation Brands, Inc.	Annual	21-Jul-20	2	Ratify KPMG LLP as Auditor	For	For
Constellation Brands, Inc.	Annual	21-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Onex Corporation	Annual/Special	21-Jul-20	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Onex Corporation	Annual/Special	21-Jul-20	2	Authorize Board to Fix Remuneration of Auditors	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.1	Elect Director William A. Etherington	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.2	Elect Director Mitchell Goldhar	For	Withhold
Onex Corporation	Annual/Special	21-Jul-20	3.3	Elect Director Arianna Huffington	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.4	Elect Director Arni C. Thorsteinson	For	Withhold
Onex Corporation	Annual/Special	21-Jul-20	3.5	Elect Director Beth A. Wilkinson	For	For
Onex Corporation	Annual/Special	21-Jul-20	4	Advisory Vote on Executive Compensation Approach	For	For
Onex Corporation	Annual/Special	21-Jul-20	5	Adopt By-Law No. 4	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.1	Elect Director Kaneko, Shingo	For	Against
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.2	Elect Director Maro, Hideharu	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.3	Elect Director Maeda, Yukio	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.4	Elect Director Okubo, Shinichi	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.5	Elect Director Arai, Makoto	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.6	Elect Director Ezaki, Sumio	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.7	Elect Director Ueki, Tetsuro	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.8	Elect Director Yamano, Yasuhiko	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.9	Elect Director Nakao, Mitsuhiro	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.10	Elect Director Kotani, Yuichiro	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.11	Elect Director Sakai, Kazunori	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.12	Elect Director Saito, Masanori	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.13	Elect Director Kurobe, Takashi	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.14	Elect Director Noma, Yoshinobu	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.15	Elect Director Toyama, Ryoko	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	1.16	Elect Director Nakabayashi, Mieko	For	For
Toppan Printing Co., Ltd.	Annual	21-Jul-20	2	Appoint Statutory Auditor Kakiuchi, Keiko	For	For
Experian Plc	Annual	22-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Experian Plc	Annual	22-Jul-20	2	Approve Remuneration Report	For	For
Experian Plc	Annual	22-Jul-20	3	Approve Remuneration Policy	For	For
Experian Plc	Annual	22-Jul-20	4	Re-elect Dr Ruba Borno as Director	For	For
Experian Plc	Annual	22-Jul-20	5	Re-elect Brian Cassin as Director	For	For
Experian Plc	Annual	22-Jul-20	6	Re-elect Caroline Donahue as Director	For	For
Experian Plc	Annual	22-Jul-20	7	Re-elect Luiz Fleury as Director	For	For
Experian Plc	Annual	22-Jul-20	8	Re-elect Deirdre Mahlan as Director	For	For
Experian Plc	Annual	22-Jul-20	9	Re-elect Lloyd Pitchford as Director	For	For
Experian Plc	Annual	22-Jul-20	10	Re-elect Mike Rogers as Director	For	For
Experian Plc	Annual	22-Jul-20	11	Re-elect George Rose as Director	For	For
Experian Plc	Annual	22-Jul-20	12	Re-elect Kerry Williams as Director	For	For
Experian Plc	Annual	22-Jul-20	13	Reappoint KPMG LLP as Auditors	For	For
Experian Plc	Annual	22-Jul-20	14	Authorise Board to Fix Remuneration of Auditors	For	For
Experian Plc	Annual	22-Jul-20	15	Authorise Issue of Equity	For	For
Experian Plc	Annual	22-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Experian Plc	Annual	22-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Experian Plc	Annual	22-Jul-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Link Real Estate Investment Trust	Annual	22-Jul-20	1	Note the Financial Statements and Statutory Reports		
Link Real Estate Investment Trust	Annual	22-Jul-20	2	Note the Appointment of Auditor and Fixing of Their Remuneration		
Link Real Estate Investment Trust	Annual	22-Jul-20	3.1	Elect Peter Tse Pak Wing as Director	For	For
Link Real Estate Investment Trust	Annual	22-Jul-20	3.2	Elect Nancy Tse Sau Ling as Director	For	For
Link Real Estate Investment Trust	Annual	22-Jul-20	3.3	Elect Elaine Carole Young as Director	For	For
Link Real Estate Investment Trust	Annual	22-Jul-20	4.1	Elect Ng Kok Siong as Director	For	For
Link Real Estate Investment Trust	Annual	22-Jul-20	5	Authorize Repurchase of Issued Units	For	For
Link Real Estate Investment Trust	Annual	22-Jul-20	6	Approve Amended Scope of Permitted Investments and the Corresponding Investment Scope Trust Deed Amendments	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	1	Approve Consolidated and Standalone Financial Statements	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	2	Approve Consolidated and Standalone Management Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	3	Approve Non-Financial Information Statement	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	4	Approve Discharge of Board	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	5	Approve Allocation of Income and Dividends	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	6	Ratify Appointment of and Elect Andreas C. Hoffmann as Director	For	Against
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	7	Ratify Appointment of and Elect Tim Oliver Holt as Director	For	Against
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	8	Ratify Appointment of and Elect Harald von Heynitz as Director	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	9	Ratify Appointment of and Elect Maria Ferraro as Director	For	Against
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	10	Ratify Appointment of and Elect Andreas Nauen as Director	For	Against
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	11	Fix Number of Directors at 10	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	12	Renew Appointment of Ernst & Young as Auditor	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	13	Authorize Share Repurchase Program	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	15	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2 Billion and Issuance of Notes up to EUR 800 Million	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	16	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	17	Amend Remuneration Policy	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	18.1	Amend Articles of General Meeting Regulations Re: Right of Information and Intervention at General Meetings	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	18.2	Amend Article 15 of General Meeting Regulations Re: Public Request for Representation	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	18.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	18.4	Amend Article 20 and Add New Provision to General Meeting Regulations Re: Remote Attendance at General Meetings	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Siemens Gamesa Renewable Energy SA	Annual	22-Jul-20	20	Advisory Vote on Remuneration Report	For	For
Exact Sciences Corporation	Annual	23-Jul-20	1.1	Elect Director Eli Casdin	For	For
Exact Sciences Corporation	Annual	23-Jul-20	1.2	Elect Director James E. Doyle	For	For
Exact Sciences Corporation	Annual	23-Jul-20	1.3	Elect Director Freda Lewis-Hall	For	For
Exact Sciences Corporation	Annual	23-Jul-20	1.4	Elect Director Kathleen G. Sebelius	For	For
Exact Sciences Corporation	Annual	23-Jul-20	2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For
Exact Sciences Corporation	Annual	23-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exact Sciences Corporation	Annual	23-Jul-20	4	Increase Authorized Common Stock	For	For
Johnson Matthey Plc	Annual	23-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Johnson Matthey Plc	Annual	23-Jul-20	2	Approve Remuneration Report	For	For
Johnson Matthey Plc	Annual	23-Jul-20	3	Approve Remuneration Policy	For	For
Johnson Matthey Plc	Annual	23-Jul-20	4	Amend Performance Share Plan	For	For
Johnson Matthey Plc	Annual	23-Jul-20	5	Approve Final Dividend	For	For
Johnson Matthey Plc	Annual	23-Jul-20	6	Elect Doug Webb as Director	For	For
Johnson Matthey Plc	Annual	23-Jul-20	7	Re-elect Jane Griffiths as Director	For	For
Johnson Matthey Plc	Annual	23-Jul-20	8	Re-elect Xiaozhi Liu as Director	For	For
Johnson Matthey Plc	Annual	23-Jul-20	9	Re-elect Robert MacLeod as Director	For	For
Johnson Matthey Plc	Annual	23-Jul-20	10	Re-elect Anna Manz as Director	For	For
Johnson Matthey Plc	Annual	23-Jul-20	11	Re-elect Chris Mottershead as Director	For	For
Johnson Matthey Plc	Annual	23-Jul-20	12	Re-elect John O'Higgins as Director	For	For
Johnson Matthey Plc	Annual	23-Jul-20	13	Re-elect Patrick Thomas as Director	For	Against
Johnson Matthey Plc	Annual	23-Jul-20	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Matthey Plc	Annual	23-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Johnson Matthey Plc	Annual	23-Jul-20	16	Authorise EU Political Donations and Expenditure	For	For
Johnson Matthey Plc	Annual	23-Jul-20	17	Authorise Issue of Equity	For	For
Johnson Matthey Plc	Annual	23-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Johnson Matthey Plc	Annual	23-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Johnson Matthey Plc	Annual	23-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Johnson Matthey Plc	Annual	23-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Marvell Technology Group Ltd.	Annual	23-Jul-20	1A	Elect Director Tudor Brown	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	1B	Elect Director Brad Buss	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	1C	Elect Director Edward Frank	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	1D	Elect Director Richard S. Hill	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	1E	Elect Director Bethany Mayer	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	1F	Elect Director Matthew J. Murphy	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	1G	Elect Director Michael Strachan	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	1H	Elect Director Robert E. Switz	For	For
Marvell Technology Group Ltd.	Annual	23-Jul-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology Group Ltd.	Annual	23-Jul-20	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kingfisher Plc	Annual	24-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher Plc	Annual	24-Jul-20	2	Approve Remuneration Report	For	For
Kingfisher Plc	Annual	24-Jul-20	3	Elect Bernard Bot as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	4	Elect Thierry Garnier as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	5	Re-elect Andrew Cosslett as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	6	Re-elect Claudia Arney as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	7	Re-elect Jeff Carr as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	8	Re-elect Sophie Gaspement as Director	For	Against
Kingfisher Plc	Annual	24-Jul-20	9	Re-elect Rakhi Goss-Custard as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	10	Re-elect Mark Seligman as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	11	Reappoint Deloitte LLP as Auditors	For	For
Kingfisher Plc	Annual	24-Jul-20	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Kingfisher Plc	Annual	24-Jul-20	13	Authorise EU Political Donations and Expenditure	For	For
Kingfisher Plc	Annual	24-Jul-20	14	Authorise Issue of Equity	For	For
Kingfisher Plc	Annual	24-Jul-20	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher Plc	Annual	24-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher Plc	Annual	24-Jul-20	17	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher Plc	Annual	24-Jul-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
United Utilities Group Plc	Annual	24-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	24-Jul-20	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	24-Jul-20	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	24-Jul-20	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	5	Re-elect Steve Mogford as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	6	Re-elect Mark Clare as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	7	Re-elect Brian May as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	8	Re-elect Stephen Carter as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	10	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	Annual	24-Jul-20	11	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	24-Jul-20	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	24-Jul-20	13	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	24-Jul-20	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	24-Jul-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	24-Jul-20	16	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	24-Jul-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
United Utilities Group Plc	Annual	24-Jul-20	18	Authorise EU Political Donations and Expenditure	For	For
Linde plc	Annual	27-Jul-20	1a	Elect Director Wolfgang H. Reitzle	For	For
Linde plc	Annual	27-Jul-20	1b	Elect Director Stephen F. Angel	For	For
Linde plc	Annual	27-Jul-20	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde plc	Annual	27-Jul-20	1d	Elect Director Clemens A. H. Borsig	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Linde plc	Annual	27-Jul-20	1e	Elect Director Nance K. Dicciani	For	Against
Linde plc	Annual	27-Jul-20	1f	Elect Director Thomas Enders	For	For
Linde plc	Annual	27-Jul-20	1g	Elect Director Franz Fehrenbach	For	For
Linde plc	Annual	27-Jul-20	1h	Elect Director Edward G. Galante	For	Against
Linde plc	Annual	27-Jul-20	1i	Elect Director Larry D. McVay	For	For
Linde plc	Annual	27-Jul-20	1j	Elect Director Victoria E. Ossadnik	For	Against
Linde plc	Annual	27-Jul-20	1k	Elect Director Martin H. Richenhagen	For	Against
Linde plc	Annual	27-Jul-20	1l	Elect Director Robert L. Wood	For	For
Linde plc	Annual	27-Jul-20	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde plc	Annual	27-Jul-20	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Linde plc	Annual	27-Jul-20	3	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde plc	Annual	27-Jul-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
National Grid Plc	Annual	27-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	Annual	27-Jul-20	2	Approve Final Dividend	For	For
National Grid Plc	Annual	27-Jul-20	3	Re-elect Sir Peter Gershon as Director	For	For
National Grid Plc	Annual	27-Jul-20	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	Annual	27-Jul-20	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	Annual	27-Jul-20	6	Re-elect Nicola Shaw as Director	For	For
National Grid Plc	Annual	27-Jul-20	7	Re-elect Mark Williamson as Director	For	For
National Grid Plc	Annual	27-Jul-20	8	Re-elect Jonathan Dawson as Director	For	For
National Grid Plc	Annual	27-Jul-20	9	Re-elect Therese Esperdy as Director	For	For
National Grid Plc	Annual	27-Jul-20	10	Re-elect Paul Golby as Director	For	For
National Grid Plc	Annual	27-Jul-20	11	Elect Liz Hewitt as Director	For	For
National Grid Plc	Annual	27-Jul-20	12	Re-elect Amanda Mesler as Director	For	For
National Grid Plc	Annual	27-Jul-20	13	Re-elect Earl Shipp as Director	For	For
National Grid Plc	Annual	27-Jul-20	14	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	Annual	27-Jul-20	15	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	Annual	27-Jul-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	Annual	27-Jul-20	17	Approve Remuneration Report	For	For
National Grid Plc	Annual	27-Jul-20	18	Authorise EU Political Donations and Expenditure	For	For
National Grid Plc	Annual	27-Jul-20	19	Authorise Issue of Equity	For	For
National Grid Plc	Annual	27-Jul-20	20	Reapprove Share Incentive Plan	For	For
National Grid Plc	Annual	27-Jul-20	21	Reapprove Sharesave Plan	For	For
National Grid Plc	Annual	27-Jul-20	22	Approve Increase in Borrowing Limit	For	For
National Grid Plc	Annual	27-Jul-20	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	Annual	27-Jul-20	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	Annual	27-Jul-20	25	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	Annual	27-Jul-20	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
STERIS plc	Annual	28-Jul-20	1a	Elect Director Richard C. Breeden	For	For
STERIS plc	Annual	28-Jul-20	1b	Elect Director Cynthia L. Feldmann	For	For
STERIS plc	Annual	28-Jul-20	1c	Elect Director Jacqueline B. Kosecoff	For	For
STERIS plc	Annual	28-Jul-20	1d	Elect Director David B. Lewis	For	For
STERIS plc	Annual	28-Jul-20	1e	Elect Director Walter M Rosebrough, Jr.	For	For
STERIS plc	Annual	28-Jul-20	1f	Elect Director Nirav R. Shah	For	For
STERIS plc	Annual	28-Jul-20	1g	Elect Director Mohsen M. Sohi	For	For
STERIS plc	Annual	28-Jul-20	1h	Elect Director Richard M. Steeves	For	For
STERIS plc	Annual	28-Jul-20	2	Ratify Ernst & Young LLP as Auditors	For	For
STERIS plc	Annual	28-Jul-20	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
STERIS plc	Annual	28-Jul-20	4	Authorize Board to Fix Remuneration of Auditors	For	For
STERIS plc	Annual	28-Jul-20	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VF Corporation	Annual	28-Jul-20	1.1	Elect Director Richard T. Carucci	For	For
VF Corporation	Annual	28-Jul-20	1.2	Elect Director Juliana L. Chugg	For	For
VF Corporation	Annual	28-Jul-20	1.3	Elect Director Benno Dorer	For	For
VF Corporation	Annual	28-Jul-20	1.4	Elect Director Mark S. Hoplamazan	For	For
VF Corporation	Annual	28-Jul-20	1.5	Elect Director Laura W. Lang	For	For
VF Corporation	Annual	28-Jul-20	1.6	Elect Director W. Alan McCollough	For	For
VF Corporation	Annual	28-Jul-20	1.7	Elect Director W. Rodney McMullen	For	For
VF Corporation	Annual	28-Jul-20	1.8	Elect Director Clarence Otis, Jr.	For	Withhold
VF Corporation	Annual	28-Jul-20	1.9	Elect Director Steven E. Rendle	For	For
VF Corporation	Annual	28-Jul-20	1.10	Elect Director Carol L. Roberts	For	For
VF Corporation	Annual	28-Jul-20	1.11	Elect Director Matthew J. Shattock	For	For
VF Corporation	Annual	28-Jul-20	1.12	Elect Director Veronica B. Wu	For	For
VF Corporation	Annual	28-Jul-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VF Corporation	Annual	28-Jul-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vodafone Group Plc	Annual	28-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	Annual	28-Jul-20	2	Elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	3	Re-elect Gerard Kleisterlee as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	4	Re-elect Nick Read as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	5	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	6	Re-elect Sir Crispin Davis as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	7	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	8	Re-elect Dame Clara Furse as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	9	Re-elect Valerie Gooding as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	10	Re-elect Renee James as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	12	Re-elect Sanjiv Ahuja as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	13	Re-elect David Thodey as Director	For	Against
Vodafone Group Plc	Annual	28-Jul-20	14	Re-elect David Nish as Director	For	For
Vodafone Group Plc	Annual	28-Jul-20	15	Approve Final Dividend	For	For
Vodafone Group Plc	Annual	28-Jul-20	16	Approve Remuneration Policy	For	For
Vodafone Group Plc	Annual	28-Jul-20	17	Approve Remuneration Report	For	For
Vodafone Group Plc	Annual	28-Jul-20	18	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	Annual	28-Jul-20	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	Annual	28-Jul-20	20	Authorise Issue of Equity	For	For
Vodafone Group Plc	Annual	28-Jul-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	Annual	28-Jul-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	Annual	28-Jul-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	Annual	28-Jul-20	24	Authorise EU Political Donations and Expenditure	For	For
Vodafone Group Plc	Annual	28-Jul-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Vodafone Group Plc	Annual	28-Jul-20	26	Approve Share Incentive Plan	For	For
ALS Limited	Annual	29-Jul-20	1	Elect John Mulcahy as Director	For	For
ALS Limited	Annual	29-Jul-20	2	Elect Leslie Desjardins as Director	For	For
ALS Limited	Annual	29-Jul-20	3	Approve Remuneration Report	For	For
ALS Limited	Annual	29-Jul-20	4	Approve Grant of Performance Rights to Raj Naran	For	For
ALS Limited	Annual	29-Jul-20	5	Approve the Amendments to the Company's Constitution	For	For
ALS Limited	Annual	29-Jul-20	6	Appoint Ernst & Young as Auditor of the Company	For	For
Booz Allen Hamilton Holding Corporation	Annual	29-Jul-20	1a	Elect Director Ralph W. Shrader	For	For
Booz Allen Hamilton Holding Corporation	Annual	29-Jul-20	1b	Elect Director Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corporation	Annual	29-Jul-20	1c	Elect Director Michele A. Flournoy	For	For
Booz Allen Hamilton Holding Corporation	Annual	29-Jul-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	Annual	29-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booz Allen Hamilton Holding Corporation	Annual	29-Jul-20	4	Amend Certificate of Incorporation	For	For
Ferguson Plc	Special	29-Jul-20	1	Adopt New Articles of Association	For	For
McKesson Corporation	Annual	29-Jul-20	1a	Elect Director Dominic J. Caruso	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
McKesson Corporation	Annual	29-Jul-20	1b	Elect Director N. Anthony Coles	For	For
McKesson Corporation	Annual	29-Jul-20	1c	Elect Director M. Christine Jacobs	For	For
McKesson Corporation	Annual	29-Jul-20	1d	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	29-Jul-20	1e	Elect Director Marie L. Knowles	For	For
McKesson Corporation	Annual	29-Jul-20	1f	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	29-Jul-20	1g	Elect Director Maria Martinez	For	For
McKesson Corporation	Annual	29-Jul-20	1h	Elect Director Edward A. Mueller	For	For
McKesson Corporation	Annual	29-Jul-20	1i	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	29-Jul-20	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	29-Jul-20	1k	Elect Director Kenneth E. Washington	For	For
McKesson Corporation	Annual	29-Jul-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	Annual	29-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	Annual	29-Jul-20	4	Provide Right to Act by Written Consent	Against	Against
McKesson Corporation	Annual	29-Jul-20	5	Report on Lobbying Payments and Policy	Against	Against
McKesson Corporation	Annual	29-Jul-20	6	Report on the Statement on the Purpose of a Corporation	Against	Against
The British Land Co. Plc	Annual	29-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
The British Land Co. Plc	Annual	29-Jul-20	2	Approve Remuneration Report	For	For
The British Land Co. Plc	Annual	29-Jul-20	3	Re-elect Simon Carter as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	4	Re-elect Lynn Gladden as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	5	Re-elect Chris Grigg as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	6	Re-elect Alastair Hughes as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	7	Re-elect William Jackson as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	8	Re-elect Nicholas Macpherson as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	9	Re-elect Preben Prebensen as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	10	Re-elect Tim Score as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	11	Re-elect Laura Wade-Gery as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	12	Re-elect Rebecca Worthington as Director	For	For
The British Land Co. Plc	Annual	29-Jul-20	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The British Land Co. Plc	Annual	29-Jul-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The British Land Co. Plc	Annual	29-Jul-20	15	Authorise EU Political Donations and Expenditure	For	For
The British Land Co. Plc	Annual	29-Jul-20	16	Authorise Issue of Equity	For	For
The British Land Co. Plc	Annual	29-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
The British Land Co. Plc	Annual	29-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The British Land Co. Plc	Annual	29-Jul-20	19	Authorise Market Purchase of Ordinary Shares	For	For
The British Land Co. Plc	Annual	29-Jul-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Covestro AG	Annual	30-Jul-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Covestro AG	Annual	30-Jul-20	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Covestro AG	Annual	30-Jul-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Covestro AG	Annual	30-Jul-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Covestro AG	Annual	30-Jul-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Covestro AG	Annual	30-Jul-20	6.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For
Covestro AG	Annual	30-Jul-20	6.2	Elect Rolf Nonnenmacher to the Supervisory Board	For	For
Covestro AG	Annual	30-Jul-20	6.3	Elect Richard Pott to the Supervisory Board	For	For
Covestro AG	Annual	30-Jul-20	6.4	Elect Regine Stachelhaus to the Supervisory Board	For	For
Covestro AG	Annual	30-Jul-20	6.5	Elect Patrick Thomas to the Supervisory Board	For	Against
Covestro AG	Annual	30-Jul-20	6.6	Elect Ferdinando Falco Beccali to the Supervisory Board	For	For
Covestro AG	Annual	30-Jul-20	7	Approve Creation of EUR 73.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Covestro AG	Annual	30-Jul-20	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Covestro AG	Annual	30-Jul-20	9	Amend Articles Re: Fiscal Year, Announcements, Transmission of Information, Place of Jurisdiction; AGM Convocation: Proof of Entitlement	For	For
Covestro AG	Annual	30-Jul-20	10	Amend Articles Re: Passing Supervisory Board Resolutions by Electronic Means of Communication	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.1	Elect Director Ihara, Katsumi	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.2	Elect Director Ravi Venkatesan	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.3	Elect Director Cynthia Carroll	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.4	Elect Director Joe Harlan	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.5	Elect Director George Buckley	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.6	Elect Director Louise Pentland	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.7	Elect Director Mochizuki, Harufumi	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.8	Elect Director Yamamoto, Takatoshi	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.9	Elect Director Yoshihara, Hiroaki	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.10	Elect Director Helmuth Ludwig	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.11	Elect Director Seki, Hideaki	For	Against
Hitachi Ltd.	Annual	30-Jul-20	1.12	Elect Director Nakanishi, Hiroaki	For	For
Hitachi Ltd.	Annual	30-Jul-20	1.13	Elect Director Higashihara, Toshiaki	For	Against
Jazz Pharmaceuticals plc	Annual	30-Jul-20	1a	Elect Director Bruce C. Cozadd	For	For
Jazz Pharmaceuticals plc	Annual	30-Jul-20	1b	Elect Director Heather Ann McSharry	For	For
Jazz Pharmaceuticals plc	Annual	30-Jul-20	1c	Elect Director Anne O'Riordan	For	For
Jazz Pharmaceuticals plc	Annual	30-Jul-20	1d	Elect Director Rick E Winningham	For	For
Jazz Pharmaceuticals plc	Annual	30-Jul-20	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For
Jazz Pharmaceuticals plc	Annual	30-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jazz Pharmaceuticals plc	Annual	30-Jul-20	4	Amend Non-Employee Director Omnibus Stock Plan	For	Against
Jazz Pharmaceuticals plc	Annual	30-Jul-20	5	Approve Reduction in Capital and Creation of Distributable Reserves	For	For
Macquarie Group Limited	Annual	30-Jul-20	2a	Elect Diane J. Grady as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	2b	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	3	Elect Stephen Mayne as Director	Against	Against
Macquarie Group Limited	Annual	30-Jul-20	4	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	30-Jul-20	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	30-Jul-20	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For
Olympus Corp.	Annual	30-Jul-20	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Olympus Corp.	Annual	30-Jul-20	2	Amend Articles to Authorize Board to Determine Income Allocation	For	For
Olympus Corp.	Annual	30-Jul-20	3.1	Elect Director Takeuchi, Yasuo	For	Against
Olympus Corp.	Annual	30-Jul-20	3.2	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	30-Jul-20	3.3	Elect Director Kaminaga, Susumu	For	For
Olympus Corp.	Annual	30-Jul-20	3.4	Elect Director Kikawa, Michijiro	For	Against
Olympus Corp.	Annual	30-Jul-20	3.5	Elect Director Iwamura, Tetsuo	For	For
Olympus Corp.	Annual	30-Jul-20	3.6	Elect Director Masuda, Yasumasa	For	For
Olympus Corp.	Annual	30-Jul-20	3.7	Elect Director Natori, Katsuya	For	For
Olympus Corp.	Annual	30-Jul-20	3.8	Elect Director Iwasaki, Atsushi	For	For
Olympus Corp.	Annual	30-Jul-20	3.9	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	30-Jul-20	3.10	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	30-Jul-20	3.11	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	30-Jul-20	3.12	Elect Director Koga, Nobuyuki	For	Against
Ralph Lauren Corporation	Annual	30-Jul-20	1.1	Elect Director Frank A. Bennack, Jr.	For	For
Ralph Lauren Corporation	Annual	30-Jul-20	1.2	Elect Director Michael A. George	For	For
Ralph Lauren Corporation	Annual	30-Jul-20	1.3	Elect Director Hubert Joly	For	For
Ralph Lauren Corporation	Annual	30-Jul-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Ralph Lauren Corporation	Annual	30-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	2	Approve Final Dividend	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	3	Elect Chua Sock Koong as Director	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	4	Elect Low Cheek Kian as Director	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	5	Elect Lee Theng Kiat as Director	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	6	Approve Directors' Fees	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Singapore Telecommunications Limited	Annual	30-Jul-20	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	9	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	10	Authorize Share Repurchase Program	For	For
Singapore Telecommunications Limited	Annual	30-Jul-20	11	Amend Constitution	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	2	Approve Remuneration Report	For	Abstain
JD Sports Fashion Plc	Annual	31-Jul-20	3	Approve Remuneration Policy	For	Against
JD Sports Fashion Plc	Annual	31-Jul-20	4	Re-elect Peter Cowgill as Director	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	5	Re-elect Neil Greenhalgh as Director	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	6	Re-elect Andrew Leslie as Director	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	7	Re-elect Martin Davies as Director	For	Against
JD Sports Fashion Plc	Annual	31-Jul-20	8	Re-elect Heather Jackson as Director	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	9	Re-elect Kath Smith as Director	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	10	Re-elect Andrew Rubin as Director	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	11	Reappoint KPMG LLP as Auditors	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	13	Approve Long Term Incentive Plan 2020	For	Against
JD Sports Fashion Plc	Annual	31-Jul-20	14	Authorise EU Political Donations and Expenditure	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	15	Authorise Issue of Equity	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
JD Sports Fashion Plc	Annual	31-Jul-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Toshiba Corp.	Annual	31-Jul-20	1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	For	For
Toshiba Corp.	Annual	31-Jul-20	2.1	Elect Director Tsunakawa, Satoshi	For	For
Toshiba Corp.	Annual	31-Jul-20	2.2	Elect Director Kurumatani, Nobuaki	For	For
Toshiba Corp.	Annual	31-Jul-20	2.3	Elect Director Furuta, Yuki	For	For
Toshiba Corp.	Annual	31-Jul-20	2.4	Elect Director Ota, Junji	For	For
Toshiba Corp.	Annual	31-Jul-20	2.5	Elect Director Kobayashi, Nobuyuki	For	For
Toshiba Corp.	Annual	31-Jul-20	2.6	Elect Director Yamauchi, Takashi	For	For
Toshiba Corp.	Annual	31-Jul-20	2.7	Elect Director Fujimori, Yoshiaki	For	For
Toshiba Corp.	Annual	31-Jul-20	2.8	Elect Director Paul J. Brough	For	For
Toshiba Corp.	Annual	31-Jul-20	2.9	Elect Director Ayako Hirota Weissman	For	For
Toshiba Corp.	Annual	31-Jul-20	2.10	Elect Director Jerome Thomas Black	For	For
Toshiba Corp.	Annual	31-Jul-20	2.11	Elect Director George Raymond Zage III	For	For
Toshiba Corp.	Annual	31-Jul-20	2.12	Elect Director Nagayama, Osamu	For	For
Toshiba Corp.	Annual	31-Jul-20	3.1	Elect Shareholder Director Nominee Allen Chu	Against	Against
Toshiba Corp.	Annual	31-Jul-20	3.2	Elect Shareholder Director Nominee Shimizu, Yuya	Against	Against
Toshiba Corp.	Annual	31-Jul-20	4.1	Elect Shareholder Director Nominee Takeuchi, Akira	Against	Against
Toshiba Corp.	Annual	31-Jul-20	4.2	Elect Shareholder Director Nominee Sugiyama, Tadaaki	Against	Against
Toshiba Corp.	Annual	31-Jul-20	4.3	Elect Shareholder Director Nominee Imai, Yoichiro	Against	Against
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.a	Elect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.b	Elect Jerry Ungerman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.c	Elect Dan Propper as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.d	Elect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.e	Elect Eyal Waldman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.f	Elect Shai Weiss as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2a	Elect Irwin Federman as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2b	Elect Ray Rothrock as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	4	Approve Compensation Terms of Check Point's CEO	For	Abstain
Check Point Software Technologies Ltd.	Annual	03-Aug-20	5	Approve Amended Compensation of Non- Executive Directors	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
Israel Discount Bank Ltd.	Annual	04-Aug-20	1	Discuss Financial Statements and the Report of the Board		
Israel Discount Bank Ltd.	Annual	04-Aug-20	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
Israel Discount Bank Ltd.	Annual	04-Aug-20	3.1	Elect Shaul Kobrinsky as External Director	For	For
Israel Discount Bank Ltd.	Annual	04-Aug-20	3.2	Elect Iris Avner as External Director	For	For
Israel Discount Bank Ltd.	Annual	04-Aug-20	3.3	Elect Yaacov Lifshitz as External Director	For	For
Israel Discount Bank Ltd.	Annual	04-Aug-20	3.4	Elect Mona Bkheet as External Director	For	Abstain
Israel Discount Bank Ltd.	Annual	04-Aug-20	4.1	Reelect Aharon Abramovich as External Director	For	For
Israel Discount Bank Ltd.	Annual	04-Aug-20	4.2	Reelect Baruch Lederman as External Director	For	For
Israel Discount Bank Ltd.	Annual	04-Aug-20	4.3	Elect Danny Yamin as External Director	For	Abstain
Israel Discount Bank Ltd.	Annual	04-Aug-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Annual	04-Aug-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	04-Aug-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	04-Aug-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Qorvo, Inc.	Annual	04-Aug-20	1.1	Elect Director Ralph G. Quinsey	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.2	Elect Director Robert A. Bruggeworth	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.3	Elect Director Jeffery R. Gardner	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.4	Elect Director John R. Harding	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.5	Elect Director David H. Y. Ho	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.6	Elect Director Roderick D. Nelson	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.7	Elect Director Walden C. Rhines	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.8	Elect Director Susan L. Spradley	For	For
Qorvo, Inc.	Annual	04-Aug-20	1.9	Elect Director Walter H. Wilkinson, Jr.	For	Withhold
Qorvo, Inc.	Annual	04-Aug-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Qorvo, Inc.	Annual	04-Aug-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Constellation Software Inc.	Special	05-Aug-20	1.1	Elect Director John Billowits	For	For
Constellation Software Inc.	Special	05-Aug-20	1.2	Elect Director Donna Parr	For	For
Constellation Software Inc.	Special	05-Aug-20	1.3	Elect Director Andrew Pastor	For	For
Constellation Software Inc.	Special	05-Aug-20	1.4	Elect Director Barry Symons	For	For
MTU Aero Engines AG	Annual	05-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
MTU Aero Engines AG	Annual	05-Aug-20	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For
MTU Aero Engines AG	Annual	05-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
MTU Aero Engines AG	Annual	05-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Against
MTU Aero Engines AG	Annual	05-Aug-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
MTU Aero Engines AG	Annual	05-Aug-20	6	Amend Articles Re: Online Participation	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.1	Elect Director Dennis Segers	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.2	Elect Director Raman K. Chitkara	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.3	Elect Director Saar Gillai	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.4	Elect Director Ronald S. Jankov	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.5	Elect Director Mary Louise Krakauer	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.6	Elect Director Thomas H. Lee	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.7	Elect Director Jon A. Olson	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.8	Elect Director Victor Peng	For	For
Xilinx, Inc.	Annual	05-Aug-20	1.9	Elect Director Elizabeth W. Vanderslice	For	For
Xilinx, Inc.	Annual	05-Aug-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xilinx, Inc.	Annual	05-Aug-20	3	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Carl Zeiss Meditec AG	Annual	06-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)		
Carl Zeiss Meditec AG	Annual	06-Aug-20	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
Carl Zeiss Meditec AG	Annual	06-Aug-20	3	Approve Discharge of Management Board for Fiscal 2018/19	For	For
Carl Zeiss Meditec AG	Annual	06-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For
Carl Zeiss Meditec AG	Annual	06-Aug-20	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For
Carl Zeiss Meditec AG	Annual	06-Aug-20	6	Elect Tania von der Goltz to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	Annual	06-Aug-20	7.1	Elect Karl Lamprecht to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	Annual	06-Aug-20	7.2	Elect Isabel De Paoli to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	Annual	06-Aug-20	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Carl Zeiss Meditec AG	Annual	06-Aug-20	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Carl Zeiss Meditec AG	Annual	06-Aug-20	10	Amend Articles Re: Participation Right	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1a	Elect Director Leonard S. Coleman	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1b	Elect Director Jay C. Hoag	For	Against
Electronic Arts Inc.	Annual	06-Aug-20	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1d	Elect Director Lawrence F. Probst, III	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1e	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1f	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1g	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1h	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	Annual	06-Aug-20	1i	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	Annual	06-Aug-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Electronic Arts Inc.	Annual	06-Aug-20	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	Annual	06-Aug-20	4	Provide Right to Act by Written Consent	Against	Against
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.1	Elect Director Kitazawa, Michihiro	For	Against
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.2	Elect Director Sugai, Kenzo	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.3	Elect Director Abe, Michio	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.4	Elect Director Tomotaka, Masatsugu	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.5	Elect Director Arai, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.6	Elect Director Tamba, Toshihito	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.7	Elect Director Tachikawa, Naomi	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	1.8	Elect Director Hayashi, Yoshitsugu	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	2.1	Appoint Statutory Auditor Matsumoto, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	2.2	Appoint Statutory Auditor Hiramatsu, Tetsuo	For	Against
Fuji Electric Co., Ltd.	Annual	06-Aug-20	2.3	Appoint Statutory Auditor Takaoka, Hirohiko	For	For
Fuji Electric Co., Ltd.	Annual	06-Aug-20	2.4	Appoint Statutory Auditor Katsuta, Yuko	For	For
Saputo Inc.	Annual	06-Aug-20	1.1	Elect Director Lino A. Saputo, Jr.	For	For
Saputo Inc.	Annual	06-Aug-20	1.2	Elect Director Louis-Philippe Carriere	For	For
Saputo Inc.	Annual	06-Aug-20	1.3	Elect Director Henry E. Demone	For	For
Saputo Inc.	Annual	06-Aug-20	1.4	Elect Director Anthony M. Fata	For	For
Saputo Inc.	Annual	06-Aug-20	1.5	Elect Director Annalisa King	For	For
Saputo Inc.	Annual	06-Aug-20	1.6	Elect Director Karen Kinsley	For	For
Saputo Inc.	Annual	06-Aug-20	1.7	Elect Director Tony Meti	For	For
Saputo Inc.	Annual	06-Aug-20	1.8	Elect Director Diane Nyisztor	For	For
Saputo Inc.	Annual	06-Aug-20	1.9	Elect Director Franziska Ruf	For	For
Saputo Inc.	Annual	06-Aug-20	1.10	Elect Director Annette Verschuren	For	For
Saputo Inc.	Annual	06-Aug-20	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Saputo Inc.	Annual	06-Aug-20	3	Advisory Vote on Executive Compensation Approach	For	For
Saputo Inc.	Annual	06-Aug-20	4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	Against	Against
EMS-Chemie Holding AG	Annual	08-Aug-20	1	Open Meeting		
EMS-Chemie Holding AG	Annual	08-Aug-20	2	Acknowledge Proper Convening of Meeting		
EMS-Chemie Holding AG	Annual	08-Aug-20	3.1	Accept Financial Statements and Statutory Reports	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 898,000	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	Against
EMS-Chemie Holding AG	Annual	08-Aug-20	4	Approve Allocation of Income and Ordinary Dividends of CHF 15.60 per Share and a Special Dividend of CHF 4.40 per Share	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	5	Approve Discharge of Board and Senior Management	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For	Against
EMS-Chemie Holding AG	Annual	08-Aug-20	6.1.2	Reelect Magdalena Martullo as Director	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	6.2	Ratify Ernst & Young AG as Auditors	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	6.3	Designate Robert Daepfen as Independent Proxy	For	For
EMS-Chemie Holding AG	Annual	08-Aug-20	7	Transact Other Business (Voting)	For	Against
adidas AG	Annual	11-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
adidas AG	Annual	11-Aug-20	2	Approve Allocation of Income and Omission of Dividends	For	For
adidas AG	Annual	11-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
adidas AG	Annual	11-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
adidas AG	Annual	11-Aug-20	5	Amend Articles Re: Electronic Participation	For	For
adidas AG	Annual	11-Aug-20	6	Elect Christian Klein to the Supervisory Board	For	For
adidas AG	Annual	11-Aug-20	7	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	1	Amend Articles to Amend Business Lines	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.1	Elect Director Tsuruha, Tatsuru	For	Against
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.2	Elect Director Tsuruha, Jun	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.3	Elect Director Goto, Teruaki	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.4	Elect Director Ogawa, Hisaya	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.5	Elect Director Mitsuhashi, Shinya	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.6	Elect Director Murakami, Shoichi	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.7	Elect Director Atsumi, Fumiaki	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.8	Elect Director Abe, Mitsunobu	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.9	Elect Director Okada, Motoya	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.10	Elect Director Fujii, Fumiyo	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.11	Elect Director Sato, Harumi	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	2.12	Elect Director Yahata, Masahiro	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	3	Appoint Alternate Statutory Auditor Yamazaki, Mikine	For	For
TSURUHA Holdings, Inc.	Annual	11-Aug-20	4	Approve Stock Option Plan	For	For
ABIOMED, Inc.	Annual	12-Aug-20	1.1	Elect Director Dorothy E. Puhly	For	For
ABIOMED, Inc.	Annual	12-Aug-20	1.2	Elect Director Paul G. Thomas	For	For
ABIOMED, Inc.	Annual	12-Aug-20	1.3	Elect Director Christopher D. Van Gorder	For	Withhold
ABIOMED, Inc.	Annual	12-Aug-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ABIOMED, Inc.	Annual	12-Aug-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
CAE Inc.	Annual	12-Aug-20	1.1	Elect Director Margaret S. (Peg) Billson	For	For
CAE Inc.	Annual	12-Aug-20	1.2	Elect Director Michael M. Fortier	For	For
CAE Inc.	Annual	12-Aug-20	1.3	Elect Director Marianne Harrison	For	For
CAE Inc.	Annual	12-Aug-20	1.4	Elect Director Alan N. MacGibbon	For	For
CAE Inc.	Annual	12-Aug-20	1.5	Elect Director John P. Manley	For	For
CAE Inc.	Annual	12-Aug-20	1.6	Elect Director Francois Olivier	For	For
CAE Inc.	Annual	12-Aug-20	1.7	Elect Director Marc Parent	For	For
CAE Inc.	Annual	12-Aug-20	1.8	Elect Director David G. Perkins	For	For
CAE Inc.	Annual	12-Aug-20	1.9	Elect Director Michael E. Roach	For	For
CAE Inc.	Annual	12-Aug-20	1.10	Elect Director Andrew J. Stevens	For	For
CAE Inc.	Annual	12-Aug-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CAE Inc.	Annual	12-Aug-20	3	Advisory Vote on Executive Compensation Approach	For	For
SSE Plc	Annual	12-Aug-20	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	Annual	12-Aug-20	2	Approve Remuneration Report	For	For
SSE Plc	Annual	12-Aug-20	3	Approve Final Dividend	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SSE Plc	Annual	12-Aug-20	4	Re-elect Gregor Alexander as Director	For	For
SSE Plc	Annual	12-Aug-20	5	Re-elect Sue Bruce as Director	For	For
SSE Plc	Annual	12-Aug-20	6	Re-elect Tony Cocker as Director	For	For
SSE Plc	Annual	12-Aug-20	7	Re-elect Crawford Gillies as Director	For	For
SSE Plc	Annual	12-Aug-20	8	Re-elect Richard Gillingwater as Director	For	For
SSE Plc	Annual	12-Aug-20	9	Re-elect Peter Lynas as Director	For	For
SSE Plc	Annual	12-Aug-20	10	Re-elect Helen Mahy as Director	For	For
SSE Plc	Annual	12-Aug-20	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	Annual	12-Aug-20	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	Annual	12-Aug-20	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	Annual	12-Aug-20	14	Elect Angela Strank as Director	For	Against
SSE Plc	Annual	12-Aug-20	15	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	Annual	12-Aug-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	Annual	12-Aug-20	17	Authorise Issue of Equity	For	For
SSE Plc	Annual	12-Aug-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	Annual	12-Aug-20	19	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	Annual	12-Aug-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Ryman Healthcare Limited	Annual	13-Aug-20	2.1	Elect Paula Jeffs as Director	For	For
Ryman Healthcare Limited	Annual	13-Aug-20	2.2	Elect Claire Higgins as Director	For	For
Ryman Healthcare Limited	Annual	13-Aug-20	3	Authorise Board to Fix Remuneration of the Auditors	For	For
Ryman Healthcare Limited	Annual	13-Aug-20	4	Approve the Increase in Maximum Aggregate Remuneration of Directors	For	Against
Xero Limited	Annual	13-Aug-20	1	Authorise Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	13-Aug-20	2	Elect Lee Hatton as Director	For	For
Xero Limited	Annual	13-Aug-20	3	Elect Rod Drury as Director	For	For
Xero Limited	Annual	13-Aug-20	4	Elect Mark Cross as Director	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.1	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	1.2	Elect Director Matthew W. Chapman	For	Against
Microchip Technology Incorporated	Annual	18-Aug-20	1.3	Elect Director L.B. Day	For	Against
Microchip Technology Incorporated	Annual	18-Aug-20	1.4	Elect Director Esther L. Johnson	For	Against
Microchip Technology Incorporated	Annual	18-Aug-20	1.5	Elect Director Wade F. Meyercord	For	Against
Microchip Technology Incorporated	Annual	18-Aug-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	18-Aug-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prosus NV	Annual	18-Aug-20	1	Receive Report of Management Board (Non-Voting)		
Prosus NV	Annual	18-Aug-20	2	Approve Remuneration Report	For	Against
Prosus NV	Annual	18-Aug-20	3	Adopt Financial Statements	For	For
Prosus NV	Annual	18-Aug-20	4.a	Approve Dividends of EUR 0.602 Per Share	For	For
Prosus NV	Annual	18-Aug-20	4.b	Approve Capital Increase and Capital Reduction	For	For
Prosus NV	Annual	18-Aug-20	5	Approve Remuneration Policy for Executive Directors	For	Against
Prosus NV	Annual	18-Aug-20	6	Approve Remuneration Policy for Non-Executive Directors	For	For
Prosus NV	Annual	18-Aug-20	7	Approve Discharge of Executive Directors	For	For
Prosus NV	Annual	18-Aug-20	8	Approve Discharge of Non-Executive Directors	For	For
Prosus NV	Annual	18-Aug-20	9	Elect Y Xu as Non-Executive Director	For	For
Prosus NV	Annual	18-Aug-20	10.1	Reelect D G Eriksson as Non-Executive Director	For	For
Prosus NV	Annual	18-Aug-20	10.2	Reelect M R Sorour as Non-Executive Director	For	For
Prosus NV	Annual	18-Aug-20	10.3	Reelect E M Choi as Non-Executive Director	For	For
Prosus NV	Annual	18-Aug-20	10.4	Reelect M Girotra as Non-Executive Director	For	For
Prosus NV	Annual	18-Aug-20	10.5	Reelect R C C Jafta as Non-Executive Director	For	For
Prosus NV	Annual	18-Aug-20	11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Prosus NV	Annual	18-Aug-20	12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Annual	18-Aug-20	13	Authorize Repurchase of Shares	For	For
Prosus NV	Annual	18-Aug-20	14	Amend Prosus Share Award Plan	For	Against
Prosus NV	Annual	18-Aug-20	15	Other Business (Non-Voting)		
Prosus NV	Annual	18-Aug-20	16	Voting Results		
Kinnevik AB	Special	19-Aug-20	1	Open Meeting		
Kinnevik AB	Special	19-Aug-20	2	Elect Chairman of Meeting	For	For
Kinnevik AB	Special	19-Aug-20	3	Prepare and Approve List of Shareholders		
Kinnevik AB	Special	19-Aug-20	4	Approve Agenda of Meeting	For	For
Kinnevik AB	Special	19-Aug-20	5	Designate Inspector(s) of Minutes of Meeting		
Kinnevik AB	Special	19-Aug-20	6	Acknowledge Proper Convening of Meeting	For	For
Kinnevik AB	Special	19-Aug-20	7.a	Amend Articles Re: Equity-Related; Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares; Share Classes	For	For
Kinnevik AB	Special	19-Aug-20	7.b	Approve 2:1 Stock Split	For	For
Kinnevik AB	Special	19-Aug-20	7.c	Amend Articles Re: Equity-Related; Set Minimum (237 Million) and Maximum (948 Million) Number of Shares; Share Classes	For	For
Kinnevik AB	Special	19-Aug-20	7.d	Approve SEK 13.9 Million Reduction in Share Capital via Share Cancellation	For	For
Kinnevik AB	Special	19-Aug-20	7.e	Approve Capitalization of Reserves of SEK 13.9 Million for a Bonus Issue	For	For
Kinnevik AB	Special	19-Aug-20	8	Close Meeting		
LEG Immobilien AG	Annual	19-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
LEG Immobilien AG	Annual	19-Aug-20	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
LEG Immobilien AG	Annual	19-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
LEG Immobilien AG	Annual	19-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
LEG Immobilien AG	Annual	19-Aug-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
LEG Immobilien AG	Annual	19-Aug-20	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 35.7 Million Pool of Capital to Guarantee Conversion Rights	For	For
LEG Immobilien AG	Annual	19-Aug-20	7	Approve Creation of EUR 21.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
LEG Immobilien AG	Annual	19-Aug-20	8	Approve Remuneration Policy	For	For
LEG Immobilien AG	Annual	19-Aug-20	9	Approve Increase in Size of Board to Seven Members	For	For
LEG Immobilien AG	Annual	19-Aug-20	10	Elect Martin Wiesmann to the Supervisory Board	For	For
LEG Immobilien AG	Annual	19-Aug-20	11	Approve Affiliation Agreement with EnergieServicePlus GmbH	For	For
LEG Immobilien AG	Annual	19-Aug-20	12	Approve Merger by Absorption of LEG Immobilien N.V. and Change of Corporate Form to Societas Europaea (SE)	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1a	Elect Director Susan E. Chapman-Hughes	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1b	Elect Director Paul J. Dolan	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1c	Elect Director Jay L. Henderson	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1d	Elect Director Kirk L. Perry	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1e	Elect Director Sandra Pianalto	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1f	Elect Director Nancy Lopez Russell	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1g	Elect Director Alex Shumate	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1h	Elect Director Mark T. Smucker	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1i	Elect Director Richard K. Smucker	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1j	Elect Director Timothy P. Smucker	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1k	Elect Director Jodi L. Taylor	For	For
The J. M. Smucker Company	Annual	19-Aug-20	1l	Elect Director Dawn C. Willoughby	For	For
The J. M. Smucker Company	Annual	19-Aug-20	2	Ratify Ernst & Young LLP as Auditors	For	For
The J. M. Smucker Company	Annual	19-Aug-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The J. M. Smucker Company	Annual	19-Aug-20	4	Approve Omnibus Stock Plan	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	1	Elect Pip Greenwood as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	2	Elect Geraldine McBride as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	5	Approve Issuance of Performance Share Rights to Lewis Gradon	For	Against
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	6	Approve Issuance of Options to Lewis Gradon	For	Against
Fisher & Paykel Healthcare Corporation Limited	Annual	21-Aug-20	7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dynatrace, Inc.	Annual	25-Aug-20	1a	Elect Director John Van Siclen	For	For
Dynatrace, Inc.	Annual	25-Aug-20	1b	Elect Director Michael Capone	For	For
Dynatrace, Inc.	Annual	25-Aug-20	1c	Elect Director Stephen Lifshatz	For	For
Dynatrace, Inc.	Annual	25-Aug-20	2	Ratify BDO USA, LLP as Auditors	For	For
Aon Plc	Special	26-Aug-20	1	Approve the Issuance of the Aggregate Scheme Consideration	For	For
Aon Plc	Special	26-Aug-20	2	Adjourn Meeting	For	Against
Willis Towers Watson Public Limited Company	Court	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	2	Amend Articles	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	3	Advisory Vote on Golden Parachutes	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	4	Adjourn Meeting	For	Against
Deutsche Post AG	Annual	27-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Post AG	Annual	27-Aug-20	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Deutsche Post AG	Annual	27-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Deutsche Post AG	Annual	27-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Deutsche Post AG	Annual	27-Aug-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Deutsche Post AG	Annual	27-Aug-20	6.1	Elect Joerg Kukies to the Supervisory Board	For	For
Deutsche Post AG	Annual	27-Aug-20	6.2	Elect Lawrence Rosen to the Supervisory Board	For	For
Deutsche Post AG	Annual	27-Aug-20	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Deutsche Post AG	Annual	27-Aug-20	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Post AG	Annual	27-Aug-20	9.1	Amend Articles Re: Online Participation	For	For
Deutsche Post AG	Annual	27-Aug-20	9.2	Amend Articles Re: Interim Dividend	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	6	Approve Remuneration Policy for the Management Board	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	7	Approve Remuneration Policy for the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	27-Aug-20	9	Amend Articles Re: Proof of Entitlement	For	For
International Flavors & Fragrances Inc.	Special	27-Aug-20	1	Issue Shares in Connection with Merger	For	For
International Flavors & Fragrances Inc.	Special	27-Aug-20	2	Adjourn Meeting	For	Against
LANXESS AG	Annual	27-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
LANXESS AG	Annual	27-Aug-20	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
LANXESS AG	Annual	27-Aug-20	3.1	Approve Discharge of Management Board Member Matthias Zachert for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	3.2	Approve Discharge of Management Board Member Anno Borkowsky for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	3.3	Approve Discharge of Management Board Member Hubert Fink for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	3.4	Approve Discharge of Management Board Member Michael Pontzen for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	3.5	Approve Discharge of Management Board Member Rainier van Roessel for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.1	Approve Discharge of Supervisory Board Member Matthias Wolfgruber for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.2	Approve Discharge of Supervisory Board Member Birgit Bierther for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.3	Approve Discharge of Supervisory Board Member Werner Czaplak for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.4	Approve Discharge of Supervisory Board Member Hans-Dieter Gerriets for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.5	Approve Discharge of Supervisory Board Member Heike Hanagarth for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.6	Approve Discharge of Supervisory Board Member Friedrich Janssen for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.7	Approve Discharge of Supervisory Board Member Pamela Knapp for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.8	Approve Discharge of Supervisory Board Member Thomas Meiers for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.9	Approve Discharge of Supervisory Board Member Lawrence Rosen for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.10	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.11	Approve Discharge of Supervisory Board Member Manuela Strauch for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	4.12	Approve Discharge of Supervisory Board Member Theo Walthie for Fiscal 2019	For	For
LANXESS AG	Annual	27-Aug-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
LANXESS AG	Annual	27-Aug-20	6.1	Elect Matthias Wolfgruber to the Supervisory Board	For	For
LANXESS AG	Annual	27-Aug-20	6.2	Elect Lawrence Rosen to the Supervisory Board	For	For
LANXESS AG	Annual	27-Aug-20	6.3	Elect Hans Van Bylen to the Supervisory Board	For	For
LANXESS AG	Annual	27-Aug-20	6.4	Elect Theo Walthie to the Supervisory Board	For	For
LANXESS AG	Annual	27-Aug-20	7	Approve Remuneration of Supervisory Board	For	For
LANXESS AG	Annual	27-Aug-20	8	Amend Articles Re: Proof of Entitlement	For	For
Nippon Prologis REIT, Inc.	Special	27-Aug-20	1	Elect Executive Director Sakashita, Masahiro	For	For
Nippon Prologis REIT, Inc.	Special	27-Aug-20	2	Elect Alternate Executive Director Toda, Atsushi	For	For
Nippon Prologis REIT, Inc.	Special	27-Aug-20	3.1	Elect Supervisory Director Hamaoka, Yoichiro	For	For
Nippon Prologis REIT, Inc.	Special	27-Aug-20	3.2	Elect Supervisory Director Tazaki, Mami	For	For
Nippon Prologis REIT, Inc.	Special	27-Aug-20	3.3	Elect Supervisory Director Oku, Kuninori	For	For
Fresenius SE & Co. KGaA	Annual	28-Aug-20	1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
Fresenius SE & Co. KGaA	Annual	28-Aug-20	2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	For
Fresenius SE & Co. KGaA	Annual	28-Aug-20	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For
Fresenius SE & Co. KGaA	Annual	28-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Fresenius SE & Co. KGaA	Annual	28-Aug-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Fresenius SE & Co. KGaA	Annual	28-Aug-20	6	Amend Articles Re: Proof of Entitlement	For	For
Evonik Industries AG	Annual	31-Aug-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Evonik Industries AG	Annual	31-Aug-20	2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For	For
Evonik Industries AG	Annual	31-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Evonik Industries AG	Annual	31-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Evonik Industries AG	Annual	31-Aug-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020; Ratify KPMG AG as Auditors for Interim Financial Statements 2021	For	For
Evonik Industries AG	Annual	31-Aug-20	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Evonik Industries AG	Annual	31-Aug-20	7	Approve Remuneration Policy for the Management Board	For	For
Evonik Industries AG	Annual	31-Aug-20	8	Approve Remuneration of Supervisory Board	For	For
Kuehne + Nagel International AG	Special	02-Sep-20	1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Kuehne + Nagel International AG	Special	02-Sep-20	2	Transact Other Business (Voting)	For	Against
Berkeley Group Holdings Plc	Annual	04-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	3	Re-elect Glyn Barker as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	4	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	5	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	6	Re-elect Karl Whiteman as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	7	Re-elect Sean Ellis as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	8	Re-elect Sir John Armit as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	9	Re-elect Dame Alison Nimmo as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	10	Re-elect Veronica Wadley as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	11	Re-elect Adrian Li as Director	For	Against
Berkeley Group Holdings Plc	Annual	04-Sep-20	12	Re-elect Andy Myers as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	13	Re-elect Diana Brightmore-Armour as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	14	Re-elect Justin Tibaldi as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	15	Re-elect Paul Vallone as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	16	Re-elect Peter Vernon as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	17	Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	18	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	20	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	21	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Berkeley Group Holdings Plc	Annual	04-Sep-20	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	23	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	24	Authorise EU Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	Annual	04-Sep-20	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bouygues SA	Special	04-Sep-20	1	Approve Dividends of EUR 1.70 per Share	For	For
Bouygues SA	Special	04-Sep-20	2	Approve Remuneration Policy of Corporate Officers	For	Abstain
Bouygues SA	Special	04-Sep-20	3	Authorize Filing of Required Documents/Other Formalities	For	For
Halma Plc	Annual	04-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Halma Plc	Annual	04-Sep-20	2	Approve Final Dividend	For	For
Halma Plc	Annual	04-Sep-20	3	Approve Remuneration Report	For	For
Halma Plc	Annual	04-Sep-20	4	Re-elect Paul Walker as Director	For	For
Halma Plc	Annual	04-Sep-20	5	Re-elect Andrew Williams as Director	For	For
Halma Plc	Annual	04-Sep-20	6	Re-elect Adam Meyers as Director	For	For
Halma Plc	Annual	04-Sep-20	7	Re-elect Daniela Barone Soares as Director	For	For
Halma Plc	Annual	04-Sep-20	8	Re-elect Roy Twite as Director	For	For
Halma Plc	Annual	04-Sep-20	9	Re-elect Tony Rice as Director	For	For
Halma Plc	Annual	04-Sep-20	10	Re-elect Carole Cran as Director	For	For
Halma Plc	Annual	04-Sep-20	11	Re-elect Jo Harlow as Director	For	For
Halma Plc	Annual	04-Sep-20	12	Re-elect Jennifer Ward as Director	For	For
Halma Plc	Annual	04-Sep-20	13	Re-elect Marc Ronchetti as Director	For	For
Halma Plc	Annual	04-Sep-20	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Halma Plc	Annual	04-Sep-20	15	Authorise Board to Fix Remuneration of Auditors	For	For
Halma Plc	Annual	04-Sep-20	16	Authorise Issue of Equity	For	For
Halma Plc	Annual	04-Sep-20	17	Authorise EU Political Donations and Expenditure	For	For
Halma Plc	Annual	04-Sep-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Halma Plc	Annual	04-Sep-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Halma Plc	Annual	04-Sep-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Halma Plc	Annual	04-Sep-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Halma Plc	Annual	04-Sep-20	22	Adopt New Articles of Association	For	For
Ashtead Group Plc	Annual	08-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	Annual	08-Sep-20	2	Approve Remuneration Report	For	For
Ashtead Group Plc	Annual	08-Sep-20	3	Approve Final Dividend	For	For
Ashtead Group Plc	Annual	08-Sep-20	4	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	5	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	6	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	7	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	8	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	9	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	10	Re-elect Lindsay Ruth as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	11	Elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	Annual	08-Sep-20	12	Reappoint Deloitte LLP as Auditors	For	For
Ashtead Group Plc	Annual	08-Sep-20	13	Authorise Board to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	Annual	08-Sep-20	14	Authorise Issue of Equity	For	For
Ashtead Group Plc	Annual	08-Sep-20	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	Annual	08-Sep-20	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	Annual	08-Sep-20	17	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	Annual	08-Sep-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Ashtead Group Plc	Annual	08-Sep-20	19	Approve Reduction of Capital	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	1a	Elect Director Sue Barsamian	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	1b	Elect Director Eric K. Brandt	For	Against
NortonLifeLock Inc.	Annual	08-Sep-20	1c	Elect Director Frank E. Dangeard	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	1d	Elect Director Nora M. Denzel	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	1e	Elect Director Peter A. Feld	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	1f	Elect Director Kenneth Y. Hao	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	1g	Elect Director David W. Humphrey	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	1h	Elect Director Vincent Pilette	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	2	Ratify KPMG LLP as Auditors	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NortonLifeLock Inc.	Annual	08-Sep-20	4	Report on Political Contributions and Expenditures	Against	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	4	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.1	Reelect Johann Rupert as Director and Board Chairman	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.4	Reelect Nicolas Bos as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.5	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.6	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.7	Reelect Burkhard Grund as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.8	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.9	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.10	Reelect Ruggero Magnoni as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.11	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.12	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.13	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.14	Reelect Alan Quasha as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.15	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.16	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.17	Reelect Jan Rupert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.18	Reelect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.19	Reelect Cyrille Vigneron as Director	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	5.20	Elect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For
Compagnie Financiere Richemont SA	Annual	09-Sep-20	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	For	Against
Compagnie Financiere Richemont SA	Annual	09-Sep-20	10	Transact Other Business (Voting)	For	Against
Logitech International S.A.	Annual	09-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Annual	09-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Annual	09-Sep-20	3	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Annual	09-Sep-20	4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital without Preemptive Rights	For	For
Logitech International S.A.	Annual	09-Sep-20	5	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	Annual	09-Sep-20	6A	Elect Director Patrick Aebischer	For	For
Logitech International S.A.	Annual	09-Sep-20	6B	Elect Director Wendy Becker	For	For
Logitech International S.A.	Annual	09-Sep-20	6C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Annual	09-Sep-20	6D	Elect Director Bracken Darrell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Logitech International S.A.	Annual	09-Sep-20	6E	Elect Director Guy Gecht	For	For
Logitech International S.A.	Annual	09-Sep-20	6F	Elect Director Didier Hirsch	For	For
Logitech International S.A.	Annual	09-Sep-20	6G	Elect Director Neil Hunt	For	For
Logitech International S.A.	Annual	09-Sep-20	6H	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Annual	09-Sep-20	6I	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Annual	09-Sep-20	6J	Elect Director Michael Polk	For	For
Logitech International S.A.	Annual	09-Sep-20	6K	Elect Director Riet Cadonau	For	Against
Logitech International S.A.	Annual	09-Sep-20	6L	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Annual	09-Sep-20	7	Elect Wendy Becker as Board Chairman	For	For
Logitech International S.A.	Annual	09-Sep-20	8A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	09-Sep-20	8B	Appoint Neil Hunt as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	09-Sep-20	8C	Appoint Michael Polk as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	09-Sep-20	8D	Appoint Riet Cadonau as Member of the Compensation Committee	For	Against
Logitech International S.A.	Annual	09-Sep-20	9	Approve Remuneration of Board of Directors in the Amount of CHF 3,500,000	For	For
Logitech International S.A.	Annual	09-Sep-20	10	Approve Remuneration of the Group Management Team in the Amount of USD 29,400,000	For	For
Logitech International S.A.	Annual	09-Sep-20	11	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For
Logitech International S.A.	Annual	09-Sep-20	12	Designate Etude Regina Wenger & Sarah Keiser-Wugler as Independent Representative	For	For
Logitech International S.A.	Annual	09-Sep-20	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	1	Discuss Financial Statements and the Report of the Board		
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	3	Elect Avi Bzura as Director	For	For
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	4	Elect Yifat Bitton as Director	For	Abstain
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	5	Elect Haj-Yehia Samer as Director	For	For
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	6	Elect Dorit Diana Salinger Alter as External Director, as Defined in Directive 301 of the Proper Conduct of Banking Business Regulations	For	Abstain
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	7	Elect Zvi Stern Yedidia as External Director, as Defined in Directive 301 of the Proper Conduct of Banking Business Regulations	For	For
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Annual	10-Sep-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Empire Company Limited	Annual	10-Sep-20	1	Advisory Vote on Executive Compensation Approach	For	For
NetApp, Inc.	Annual	10-Sep-20	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	Annual	10-Sep-20	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	Annual	10-Sep-20	1c	Elect Director Gerald Held	For	For
NetApp, Inc.	Annual	10-Sep-20	1d	Elect Director Kathryn M. Hill	For	For
NetApp, Inc.	Annual	10-Sep-20	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	Annual	10-Sep-20	1f	Elect Director George Kurian	For	For
NetApp, Inc.	Annual	10-Sep-20	1g	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	Annual	10-Sep-20	1h	Elect Director George T. Shaheen	For	For
NetApp, Inc.	Annual	10-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	Annual	10-Sep-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	Annual	10-Sep-20	4	Provide Right to Act by Written Consent	Against	Against
NICE Ltd. (Israel)	Annual	10-Sep-20	1.1	Reelect David Kostman as Director	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1.2	Reelect Rimon Ben-Shaoul as Director	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1.3	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1.4	Reelect Leo Apotheker as Director	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1.5	Reelect Joseph (Joe) Cowan as Director	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	2	Approve Current Liability Insurance Policy and Future Amended Liability Insurance Policy to Directors/Officers	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	3	Approve Extension of Annual Bonus Plan of CEO	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	4	Reappoint Kost Forer Gabay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
NICE Ltd. (Israel)	Annual	10-Sep-20	5	Discuss Financial Statements and the Report of the Board for 2016		
NICE Ltd. (Israel)	Annual	10-Sep-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
NICE Ltd. (Israel)	Annual	10-Sep-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	Annual	10-Sep-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	Annual	10-Sep-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Royal KPN NV	Special	10-Sep-20	1	Open Meeting		
Royal KPN NV	Special	10-Sep-20	2	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board		
Royal KPN NV	Special	10-Sep-20	3	Elect Alejandro Douglass Plater to Supervisory Board	For	For
Royal KPN NV	Special	10-Sep-20	4	Close Meeting		
Tele2 AB	Special	11-Sep-20	1	Elect Chairman of Meeting	For	For
Tele2 AB	Special	11-Sep-20	2	Prepare and Approve List of Shareholders	For	For
Tele2 AB	Special	11-Sep-20	3	Approve Agenda of Meeting	For	For
Tele2 AB	Special	11-Sep-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Tele2 AB	Special	11-Sep-20	5	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Special	11-Sep-20	6	Approve Extraordinary Dividends of SEK 3.50 Per Share	For	For
Tele2 AB	Special	11-Sep-20	7.a	Approve Equity Plan Financing	For	For
Tele2 AB	Special	11-Sep-20	7.b	Approve Alternative Equity Plan Financing	For	Against
Tele2 AB	Special	11-Sep-20	8	Approve Performance Based Share Plan LTI 2020 for CEO Kjell Morten Johnsen	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.1	Elect Director P. Thomas Jenkins	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.2	Elect Director Mark J. Barrenechea	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.3	Elect Director Randy Fowle	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.4	Elect Director David Fraser	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.5	Elect Director Gail E. Hamilton	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.6	Elect Director Robert (Bob) Hau	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.7	Elect Director Stephen J. Sadler	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.8	Elect Director Hamit Singh	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.9	Elect Director Michael Slaurwhite	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.10	Elect Director Katharine B. Stevenson	For	For
Open Text Corporation	Annual/Special	14-Sep-20	1.11	Elect Director Deborah Weinstein	For	For
Open Text Corporation	Annual/Special	14-Sep-20	2	Ratify KPMG LLP as Auditors	For	For
Open Text Corporation	Annual/Special	14-Sep-20	3	Advisory Vote on Executive Compensation Approach	For	For
Open Text Corporation	Annual/Special	14-Sep-20	4	Amend Employee Stock Purchase Plan	For	For
Open Text Corporation	Annual/Special	14-Sep-20	5	Amend Stock Option Plan	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.1	Elect Director Alain Bouchard	For	Withhold
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.2	Elect Director Melanie Kau	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.3	Elect Director Jean Bernier	For	Withhold
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.4	Elect Director Eric Boyko	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.5	Elect Director Jacques D'Amours	For	Withhold
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.6	Elect Director Janice L. Fields	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.7	Elect Director Richard Fortin	For	Withhold
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.8	Elect Director Brian Hannasch	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.9	Elect Director Marie Josee Lamothe	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.10	Elect Director Monique F. Leroux	For	Withhold
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.11	Elect Director Real Plourde	For	Withhold
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.12	Elect Director Daniel Rabinowicz	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.13	Elect Director Louis Tetu	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	3	Advisory Vote on Executive Compensation Approach	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	4	SP 1: Integrate ESG Criteria into Establishing Executive Compensation	Against	Against
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	Against	Against
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	Against	Against
Auto Trader Group Plc	Annual	16-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	Annual	16-Sep-20	2	Approve Remuneration Report	For	For
Auto Trader Group Plc	Annual	16-Sep-20	3	Re-elect Ed Williams as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	4	Re-elect Nathan Coe as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	5	Re-elect David Keens as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	6	Re-elect Jill Easterbrook as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	7	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	8	Re-elect Catherine Faiers as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	9	Elect Jamie Warner as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	10	Elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	Annual	16-Sep-20	11	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Plc	Annual	16-Sep-20	12	Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Plc	Annual	16-Sep-20	13	Authorise Issue of Equity	For	For
Auto Trader Group Plc	Annual	16-Sep-20	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc	Annual	16-Sep-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Auto Trader Group Plc	Annual	16-Sep-20	16	Authorise Market Purchase of Ordinary Shares	For	For
Auto Trader Group Plc	Annual	16-Sep-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Auto Trader Group Plc	Annual	16-Sep-20	18	Adopt New Articles of Association	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.1	Elect Director Strauss Zelnick	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.2	Elect Director Michael Dornemann	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.3	Elect Director J. Moses	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.4	Elect Director Michael Sheresky	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.5	Elect Director LaVerne Srinivasan	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.6	Elect Director Susan Tolson	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.7	Elect Director Paul Viera	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	1.8	Elect Director Roland Hernandez	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	3	Amend Omnibus Stock Plan	For	For
Take-Two Interactive Software, Inc.	Annual	16-Sep-20	4	Ratify Ernst & Young LLP as Auditors	For	For
NIKE, Inc.	Annual	17-Sep-20	1a	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	Annual	17-Sep-20	1b	Elect Director Peter B. Henry	For	For
NIKE, Inc.	Annual	17-Sep-20	1c	Elect Director Michelle A. Peluso	For	For
NIKE, Inc.	Annual	17-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
NIKE, Inc.	Annual	17-Sep-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	Annual	17-Sep-20	4	Amend Omnibus Stock Plan	For	For
NIKE, Inc.	Annual	17-Sep-20	5	Report on Political Contributions Disclosure	Against	Abstain
Pearson Plc	Special	18-Sep-20	1	Amend Remuneration Policy	For	Against
Canopy Growth Corporation	Annual/Special	21-Sep-20	1A	Elect Director Judy A. Schmeling	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	1B	Elect Director David Klein	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	1C	Elect Director Robert L. Hanson	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	1D	Elect Director David Lazzarato	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	1E	Elect Director William Newlands	For	Withhold
Canopy Growth Corporation	Annual/Special	21-Sep-20	1F	Elect Director Jim Sabia	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	1G	Elect Director Theresa Yanofsky	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	3	Re-approve Omnibus Incentive Plan	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	4	Amend Employee Stock Purchase Plan	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	5	Advisory Vote on Executive Compensation Approach	For	For
Canopy Growth Corporation	Annual/Special	21-Sep-20	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
FedEx Corporation	Annual	21-Sep-20	1a	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	Annual	21-Sep-20	1b	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	Annual	21-Sep-20	1c	Elect Director John C. (Chris) Inglis	For	For
FedEx Corporation	Annual	21-Sep-20	1d	Elect Director Kimberly A. Jabal	For	For
FedEx Corporation	Annual	21-Sep-20	1e	Elect Director Shirley Ann Jackson	For	For
FedEx Corporation	Annual	21-Sep-20	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	Annual	21-Sep-20	1g	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	Annual	21-Sep-20	1h	Elect Director Susan C. Schwab	For	For
FedEx Corporation	Annual	21-Sep-20	1i	Elect Director Frederick W. Smith	For	For
FedEx Corporation	Annual	21-Sep-20	1j	Elect Director David P. Steiner	For	For
FedEx Corporation	Annual	21-Sep-20	1k	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	Annual	21-Sep-20	1l	Elect Director Paul S. Walsh	For	For
FedEx Corporation	Annual	21-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	Annual	21-Sep-20	3	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	Annual	21-Sep-20	4	Report on Lobbying Payments and Policy	Against	For
FedEx Corporation	Annual	21-Sep-20	5	Report on Political Contributions Disclosure	Against	For
FedEx Corporation	Annual	21-Sep-20	6	Report on Employee Representation on the Board of Directors	Against	Against
FedEx Corporation	Annual	21-Sep-20	7	Provide Right to Act by Written Consent	Against	Against
FedEx Corporation	Annual	21-Sep-20	8	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against
Unilever NV	Special	21-Sep-20	1	Amend Articles Re: Unification	For	For
Unilever NV	Special	21-Sep-20	2	Approve Unification	For	For
Unilever NV	Special	21-Sep-20	3	Approve Discharge of Executive Directors	For	For
Unilever NV	Special	21-Sep-20	4	Approve Discharge of Non-Executive Directors	For	For
General Mills, Inc.	Annual	22-Sep-20	1a	Elect Director R. Kerry Clark	For	For
General Mills, Inc.	Annual	22-Sep-20	1b	Elect Director David M. Cordani	For	For
General Mills, Inc.	Annual	22-Sep-20	1c	Elect Director Roger W. Ferguson, Jr.	For	For
General Mills, Inc.	Annual	22-Sep-20	1d	Elect Director Jeffrey L. Hammening	For	For
General Mills, Inc.	Annual	22-Sep-20	1e	Elect Director Maria G. Henry	For	For
General Mills, Inc.	Annual	22-Sep-20	1f	Elect Director Jo Ann Jenkins	For	For
General Mills, Inc.	Annual	22-Sep-20	1g	Elect Director Elizabeth C. Lampres	For	For
General Mills, Inc.	Annual	22-Sep-20	1h	Elect Director Diane L. Neal	For	For
General Mills, Inc.	Annual	22-Sep-20	1i	Elect Director Steve Odland	For	For
General Mills, Inc.	Annual	22-Sep-20	1j	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	Annual	22-Sep-20	1k	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	Annual	22-Sep-20	1l	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	Annual	22-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	Annual	22-Sep-20	3	Ratify KPMG LLP as Auditors	For	For
ICA Gruppen AB	Special	22-Sep-20	1	Open Meeting	For	For
ICA Gruppen AB	Special	22-Sep-20	2	Elect Chairman of Meeting	For	For
ICA Gruppen AB	Special	22-Sep-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
ICA Gruppen AB	Special	22-Sep-20	4	Prepare and Approve List of Shareholders	For	For
ICA Gruppen AB	Special	22-Sep-20	5	Approve Agenda of Meeting	For	For
ICA Gruppen AB	Special	22-Sep-20	6	Acknowledge Proper Convening of Meeting	For	For
ICA Gruppen AB	Special	22-Sep-20	7	Approve Dividends of SEK 6 Per Share	For	For
ICA Gruppen AB	Special	22-Sep-20	8	Amend Articles	For	For
ICA Gruppen AB	Special	22-Sep-20	9	Close Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Tesla, Inc.	Annual	22-Sep-20	1.1	Elect Director Elon Musk	For	For
Tesla, Inc.	Annual	22-Sep-20	1.2	Elect Director Robyn Denholm	For	Against
Tesla, Inc.	Annual	22-Sep-20	1.3	Elect Director Hiromichi Mizuno	For	For
Tesla, Inc.	Annual	22-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	Annual	22-Sep-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	Annual	22-Sep-20	4	Report on Paid Advertising	Against	Against
Tesla, Inc.	Annual	22-Sep-20	5	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	Annual	22-Sep-20	6	Report on Employee Arbitration	Against	Against
Tesla, Inc.	Annual	22-Sep-20	7	Additional Reporting on Human Rights	Against	For
Conagra Brands, Inc.	Annual	23-Sep-20	1a	Elect Director Anil Arora	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1b	Elect Director Thomas "Tony" K. Brown	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1c	Elect Director Sean M. Connolly	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1d	Elect Director Joie A. Gregor	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1e	Elect Director Rajive Johri	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1f	Elect Director Richard H. Lenny	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1g	Elect Director Melissa Lora	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1h	Elect Director Ruth Ann Marshall	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1i	Elect Director Craig P. Omtvedt	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	1j	Elect Director Scott Ostfeld	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	2	Ratify KPMG LLP as Auditors	For	For
Conagra Brands, Inc.	Annual	23-Sep-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	1.1	Elect Director Margaret Shan Atkins	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	1.2	Elect Director James P. Fogarty	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	1.3	Elect Director Cynthia T. Jamison	For	Withhold
Darden Restaurants, Inc.	Annual	23-Sep-20	1.4	Elect Director Eugene I. Lee, Jr.	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	1.5	Elect Director Nana Mensah	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	1.6	Elect Director William S. Simon	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	1.7	Elect Director Charles M. Sonsteby	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	1.8	Elect Director Timothy J. Wilcott	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darden Restaurants, Inc.	Annual	23-Sep-20	3	Ratify KPMG LLP as Auditors	For	For
Evolution Gaming Group AB	Special	24-Sep-20	1	Open Meeting		
Evolution Gaming Group AB	Special	24-Sep-20	2	Elect Chairman of Meeting	For	For
Evolution Gaming Group AB	Special	24-Sep-20	3	Prepare and Approve List of Shareholders	For	For
Evolution Gaming Group AB	Special	24-Sep-20	4	Approve Agenda of Meeting	For	For
Evolution Gaming Group AB	Special	24-Sep-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution Gaming Group AB	Special	24-Sep-20	6	Acknowledge Proper Convening of Meeting	For	For
Evolution Gaming Group AB	Special	24-Sep-20	7	Approve Issuance of Shares for a Private Placement for NetEnt AB (publ)	For	For
Evolution Gaming Group AB	Special	24-Sep-20	8	Close Meeting		
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1a	Elect Director Peter J. Bensen	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1b	Elect Director Charles A. Blixt	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1c	Elect Director Robert J. Coviello	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1d	Elect Director Andre J. Hawaux	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1e	Elect Director W.G. Jurgensen	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1f	Elect Director Thomas P. Maurer	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1g	Elect Director Robert A. Niblock	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1h	Elect Director Hala G. Modelmog	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1i	Elect Director Maria Renna Sharpe	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	1j	Elect Director Thomas P. Werner	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lamb Weston Holdings, Inc.	Annual	24-Sep-20	3	Ratify KPMG LLP as Auditors	For	For
Singapore Exchange Limited	Annual	24-Sep-20	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Exchange Limited	Annual	24-Sep-20	2	Approve Final Dividend	For	For
Singapore Exchange Limited	Annual	24-Sep-20	3a	Elect Kwa Chong Seng as Director	For	For
Singapore Exchange Limited	Annual	24-Sep-20	3b	Elect Kevin Kwok as Director	For	For
Singapore Exchange Limited	Annual	24-Sep-20	3c	Elect Lim Chin Hu as Director	For	For
Singapore Exchange Limited	Annual	24-Sep-20	4	Elect Beh Swan Gin as Director	For	For
Singapore Exchange Limited	Annual	24-Sep-20	5	Approve Directors' Fees to be Paid to the Chairman	For	For
Singapore Exchange Limited	Annual	24-Sep-20	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For
Singapore Exchange Limited	Annual	24-Sep-20	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Exchange Limited	Annual	24-Sep-20	8	Elect Mark Makepeace as Director	For	For
Singapore Exchange Limited	Annual	24-Sep-20	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Exchange Limited	Annual	24-Sep-20	10	Authorize Share Repurchase Program	For	For
Diageo Plc	Annual	28-Sep-20	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	28-Sep-20	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	28-Sep-20	3	Approve Remuneration Policy	For	For
Diageo Plc	Annual	28-Sep-20	4	Approve Final Dividend	For	For
Diageo Plc	Annual	28-Sep-20	5	Elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	28-Sep-20	6	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	28-Sep-20	7	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	28-Sep-20	8	Re-elect Lady Mendelsohn as Director	For	For
Diageo Plc	Annual	28-Sep-20	9	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	28-Sep-20	10	Re-elect Kathryn Mikells as Director	For	For
Diageo Plc	Annual	28-Sep-20	11	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	28-Sep-20	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	28-Sep-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	28-Sep-20	14	Authorise EU Political Donations and Expenditure	For	For
Diageo Plc	Annual	28-Sep-20	15	Authorise Issue of Equity	For	For
Diageo Plc	Annual	28-Sep-20	16	Amend Diageo 2001 Share Incentive Plan	For	For
Diageo Plc	Annual	28-Sep-20	17	Approve Diageo 2020 Sharesave Plan	For	For
Diageo Plc	Annual	28-Sep-20	18	Approve Diageo Deferred Bonus Share Plan	For	For
Diageo Plc	Annual	28-Sep-20	19	Authorise the Company to Establish International Share Plans	For	For
Diageo Plc	Annual	28-Sep-20	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	28-Sep-20	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	28-Sep-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Diageo Plc	Annual	28-Sep-20	23	Adopt New Articles of Association	For	For
Diageo Plc	Annual	28-Sep-20	24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For	For
Lasertec Corp.	Annual	28-Sep-20	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
Lasertec Corp.	Annual	28-Sep-20	2.1	Elect Director Okabayashi, Osamu	For	Against
Lasertec Corp.	Annual	28-Sep-20	2.2	Elect Director Kusunose, Haruhiko	For	Against
Lasertec Corp.	Annual	28-Sep-20	2.3	Elect Director Uchiyama, Shu	For	For
Lasertec Corp.	Annual	28-Sep-20	2.4	Elect Director Moriizumi, Koichi	For	For
Lasertec Corp.	Annual	28-Sep-20	2.5	Elect Director Seki, Hirokazu	For	For
Lasertec Corp.	Annual	28-Sep-20	2.6	Elect Director Ebihara, Minoru	For	For
Lasertec Corp.	Annual	28-Sep-20	2.7	Elect Director Shimoyama, Takayuki	For	For
Lasertec Corp.	Annual	28-Sep-20	2.8	Elect Director Mihara, Koji	For	For
Lasertec Corp.	Annual	28-Sep-20	3.1	Appoint Statutory Auditor Tsukasaki, Takeaki	For	For
Lasertec Corp.	Annual	28-Sep-20	3.2	Appoint Statutory Auditor Asami, Koichi	For	For
Lasertec Corp.	Annual	28-Sep-20	3.3	Appoint Statutory Auditor Ishiguro, Miyuki	For	For
Lasertec Corp.	Annual	28-Sep-20	3.4	Appoint Statutory Auditor Izumo, Eiichi	For	For
Lasertec Corp.	Annual	28-Sep-20	4	Appoint Alternate Statutory Auditor Saito, Yuji	For	For
Lasertec Corp.	Annual	28-Sep-20	5	Approve Annual Bonus	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	1	Approve Allocation of Income, with a Final Dividend of JPY 8.81	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.1	Elect Director Miyata, Masahiko	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.2	Elect Director Miyata, Kenji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.3	Elect Director Kato, Tadakazu	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.4	Elect Director Terai, Yoshinori	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.5	Elect Director Matsumoto, Munechika	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.6	Elect Director Ito, Mizuho	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.7	Elect Director Nishiuchi, Makoto	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.8	Elect Director Ito, Kiyomichi	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.9	Elect Director Shibazaki, Akinori	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	2.10	Elect Director Sato, Masami	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	3.1	Elect Director and Audit Committee Member Ota, Hiroshi	For	Against
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	3.2	Elect Director and Audit Committee Member Tomida, Ryuji	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	3.3	Elect Director and Audit Committee Member Hanano, Yasunari	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-20	4	Elect Alternate Director and Audit Committee Member Fukaya, Ryoko	For	For
Capitaland Commercial Trust	Special	29-Sep-20	1	Approve Trust Deed Amendments	For	For
Capitaland Commercial Trust	Court	29-Sep-20	1	Approve Proposed Trust Scheme	For	For
Capitaland Mall Trust	Special	29-Sep-20	1	Approve Trust Deed Amendments	For	For
Capitaland Mall Trust	Special	29-Sep-20	2	Approve Proposed Merger of Capitaland Mall Trust and Capitaland Commercial Trust	For	For
Capitaland Mall Trust	Special	29-Sep-20	3	Approve Issuance of Consideration Units of Capitaland Mall Trust to the Holders of Units in Capitaland Commercial Trust	For	For
OMV AG	Annual	29-Sep-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
OMV AG	Annual	29-Sep-20	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
OMV AG	Annual	29-Sep-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
OMV AG	Annual	29-Sep-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
OMV AG	Annual	29-Sep-20	5	Approve Remuneration of Supervisory Board Members	For	For
OMV AG	Annual	29-Sep-20	6	Ratify Ernst & Young as Auditors for Fiscal 2020	For	For
OMV AG	Annual	29-Sep-20	7	Approve Remuneration Policy	For	For
OMV AG	Annual	29-Sep-20	8.1	Approve Long Term Incentive Plan 2020 for Key Employees	For	For
OMV AG	Annual	29-Sep-20	8.2	Approve Equity Deferral Plan	For	For
OMV AG	Annual	29-Sep-20	9.1	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	For	For
OMV AG	Annual	29-Sep-20	9.2	Elect Wolfgang Berndt as Supervisory Board Member (In a Letter from Sept. 17, 2020, Mr. Berndt has Declared that He Will Not Stand for Election)	For	For
OMV AG	Annual	29-Sep-20	9.3	Elect Mark Garrett as Supervisory Board Member	None	Do Not Vote
OMV AG	Annual	29-Sep-20	10	Approve Creation of EUR 32.7 Million Pool of Capital without Preemptive Rights to Guarantee Conversion Rights for Share Plans	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.1	Elect Director Yoshida, Naoki	For	Against
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.2	Elect Director Shintani, Seiji	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.3	Elect Director Matsumoto, Kazuhiro	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.4	Elect Director Sekiguchi, Kenji	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.5	Elect Director Nishii, Takeshi	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.6	Elect Director Sakakibara, Ken	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.7	Elect Director Moriya, Hideki	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.8	Elect Director Maruyama, Tetsuji	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.9	Elect Director Ishii, Yuji	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.10	Elect Director Kubo, Isao	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	2.11	Elect Director Yasuda, Takao	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	3.1	Elect Director and Audit Committee Member Ariga, Akio	For	Against
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	3.2	Elect Director and Audit Committee Member Inoue, Yukihiko	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	3.3	Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For
Pan Pacific International Holdings Corp.	Annual	29-Sep-20	3.4	Elect Director and Audit Committee Member Fukuda, Tomiaki	For	For
ASX Limited	Annual	30-Sep-20	3a	Elect Damian Roche as Director	For	For
ASX Limited	Annual	30-Sep-20	3b	Elect Rob Woods as Director	For	For
ASX Limited	Annual	30-Sep-20	4	Approve Remuneration Report	For	For
ASX Limited	Annual	30-Sep-20	5	Approve Grant of Performance Rights to Dominic Stevens	For	For
Volkswagen AG	Annual	30-Sep-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Volkswagen AG	Annual	30-Sep-20	2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	For
Volkswagen AG	Annual	30-Sep-20	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.2	Approve Discharge of Management Board Member O. Blume for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.3	Approve Discharge of Management Board Member J. Heizmann (until Oct. 1, 2019) for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.5	Approve Discharge of Management Board Member A. Renschler for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.6	Approve Discharge of Management Board Member A. Schot for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.7	Approve Discharge of Management Board Member S. Sommer for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	3.9	Approve Discharge of Management Board Member F. Witter for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.5	Approve Discharge of Supervisory Board Member B. Althausmann for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.6	Approve Discharge of Supervisory Board Member B. Dietze (until May 31, 2019) for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.9	Approve Discharge of Supervisory Board Member U. Hueck (until Feb. 8, 2019) for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.10	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.15	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.19	Approve Discharge of Supervisory Board Member C. Schoenhardt (from June 21, 2019)for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.20	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.21	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	4.22	Approve Discharge of Supervisory Board Member W. Weresch (from Feb. 21, 2019) for Fiscal 2019	For	Against
Volkswagen AG	Annual	30-Sep-20	5	Elect Hussain Abdulla to the Supervisory Board	For	Against
Volkswagen AG	Annual	30-Sep-20	6	Amend Articles Re: Proof of Entitlement	For	For
Volkswagen AG	Annual	30-Sep-20	7.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Volkswagen AG	Annual	30-Sep-20	7.2	Ratify Ernst & Young GmbH as Auditors for the Consolidated Interim Financial Statements and Interim Management Report until Sep. 30, 2020 and the First Quarter of Fiscal 2021	For	For
Apollo Global Management, Inc.	Annual	01-Oct-20	1.1	Elect Director Leon Black	For	For
Apollo Global Management, Inc.	Annual	01-Oct-20	1.2	Elect Director Joshua Harris	For	Withhold
Apollo Global Management, Inc.	Annual	01-Oct-20	1.3	Elect Director Marc Rowan	For	Withhold
Apollo Global Management, Inc.	Annual	01-Oct-20	1.4	Elect Director Michael Ducey	For	Withhold
Apollo Global Management, Inc.	Annual	01-Oct-20	1.5	Elect Director Robert Kraft	For	For
Apollo Global Management, Inc.	Annual	01-Oct-20	1.6	Elect Director A.B. Krongard	For	Withhold
Apollo Global Management, Inc.	Annual	01-Oct-20	1.7	Elect Director Pauline Richards	For	Withhold
Apollo Global Management, Inc.	Annual	01-Oct-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Apollo Global Management, Inc.	Annual	01-Oct-20	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Apollo Global Management, Inc.	Annual	01-Oct-20	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
Meridian Energy Limited	Annual	01-Oct-20	1	Elect Mark Verbiest as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	1	Elect Sally Langer as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	2	Elect Roric Smith as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	3	Elect Samantha Tough as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Saracen Mineral Holdings Limited	Annual	06-Oct-20	4	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	5	Approve Long Term Incentive Plan	None	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	7	Approve Issuance of Share Rights to Sally Langer	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	8	Approve Termination Benefits	For	For
AGL Energy Limited	Annual	07-Oct-20	2	Approve Remuneration Report	For	For
AGL Energy Limited	Annual	07-Oct-20	3a	Elect Peter Botten as Director	For	For
AGL Energy Limited	Annual	07-Oct-20	3b	Elect Mark Bloom as Director	For	For
AGL Energy Limited	Annual	07-Oct-20	4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	For	For
AGL Energy Limited	Annual	07-Oct-20	5	Approve Termination Benefits for Eligible Senior Executives	For	For
AGL Energy Limited	Annual	07-Oct-20	6	Approve Reinsertion of Proportional Takeover Provisions	For	For
AGL Energy Limited	Annual	07-Oct-20	7a	Approve the Amendments to the Company's Constitution	Against	Against
AGL Energy Limited	Annual	07-Oct-20	7b	Approve Coal Closure Dates	Against	Against
Just Eat Takeaway.com NV	Special	07-Oct-20	1	Open Meeting		
Just Eat Takeaway.com NV	Special	07-Oct-20	2A	Approve All-Share Combination with Grubhub Inc. in Accordance with the Merger Agreement	For	For
Just Eat Takeaway.com NV	Special	07-Oct-20	2B	Grant Board Authority to Issue Shares and/or Grant Rights to Acquire Shares in Connection with the Transaction	For	Against
Just Eat Takeaway.com NV	Special	07-Oct-20	2C	Authorise Board to Exclude or Limit Preemptive Rights in Connection with the Transaction	For	Against
Just Eat Takeaway.com NV	Special	07-Oct-20	2D	Elect Matthew Maloney to Management Board	For	For
Just Eat Takeaway.com NV	Special	07-Oct-20	2E	Elect Lloyd Frink to Supervisory Board	For	Against
Just Eat Takeaway.com NV	Special	07-Oct-20	2F	Elect David Fisher to Supervisory Board	For	Against
Just Eat Takeaway.com NV	Special	07-Oct-20	2G	Approve Supplement to the Remuneration Policy of the Management Board in Respect of Matthew Maloney	For	Against
Just Eat Takeaway.com NV	Special	07-Oct-20	3	Other Business (Non-Voting)		
Just Eat Takeaway.com NV	Special	07-Oct-20	4	Close Meeting		
Analog Devices, Inc.	Special	08-Oct-20	1	Issue Shares in Connection with Acquisition	For	For
Analog Devices, Inc.	Special	08-Oct-20	2	Adjourn Meeting	For	Against
Brambles Limited	Annual	08-Oct-20	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	08-Oct-20	3	Elect John Patrick Mullen as Director	For	For
Brambles Limited	Annual	08-Oct-20	4	Elect Nora Lia Scheinkestel as Director	For	For
Brambles Limited	Annual	08-Oct-20	5	Elect Kenneth Stanley McCall as Director	For	For
Brambles Limited	Annual	08-Oct-20	6	Elect Tahira Hassan as Director	For	For
Brambles Limited	Annual	08-Oct-20	7	Elect Nessa O'Sullivan as Director	For	For
Brambles Limited	Annual	08-Oct-20	8	Approve Brambles Limited MyShare Plan	For	For
Brambles Limited	Annual	08-Oct-20	9	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	Annual	08-Oct-20	10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Brambles Limited	Annual	08-Oct-20	11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For
Brambles Limited	Annual	08-Oct-20	12	Approve Extension of On-Market Share Buy-Backs	For	For
Grifols SA	Annual	08-Oct-20	1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	For
Grifols SA	Annual	08-Oct-20	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Annual	08-Oct-20	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Annual	08-Oct-20	4	Approve Discharge of Board	For	For
Grifols SA	Annual	08-Oct-20	5	Renew Appointment of KPMG Auditores as Auditor of Standalone Financial Statements and Renew Appointment of Grant Thornton as Co-Auditor	For	For
Grifols SA	Annual	08-Oct-20	6	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For
Grifols SA	Annual	08-Oct-20	7.1	Dismiss Luis Isasi Fernandez de Bobadilla as Director		
Grifols SA	Annual	08-Oct-20	7.2	Elect James Costos as Director	For	For
Grifols SA	Annual	08-Oct-20	7.3	Reelect Victor Grifols Deu as Director	For	For
Grifols SA	Annual	08-Oct-20	7.4	Reelect Thomas Glanzmann as Director	For	For
Grifols SA	Annual	08-Oct-20	7.5	Reelect Steven F. Mayer as Director	For	For
Grifols SA	Annual	08-Oct-20	8	Amend Article 16 Re: General Meetings	For	For
Grifols SA	Annual	08-Oct-20	9	Add Article 11.bis of General Meeting Regulations Re: Remote Attendance to General Meetings	For	For
Grifols SA	Annual	08-Oct-20	10	Advisory Vote on Remuneration Report	For	Against
Grifols SA	Annual	08-Oct-20	11	Approve Remuneration Policy	For	Against
Grifols SA	Annual	08-Oct-20	12	Authorise Share Repurchase Program	For	For
Grifols SA	Annual	08-Oct-20	13	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For
Grifols SA	Annual	08-Oct-20	14	Authorise Board to Ratify and Execute Approved Resolutions	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	2	Approve Final Dividend	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	4	Approve Remuneration Policy	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	6	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	7	Re-elect Deanna Oppenheimer as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	8	Re-elect Christopher Hill as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	9	Re-elect Philip Johnson as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	10	Re-elect Shirley Garrood as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	11	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	12	Re-elect Roger Perkin as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	13	Elect John Troiano as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	14	Elect Andrea Blance as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	15	Elect Moni Mannings as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	16	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	17	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hargreaves Lansdown Plc	Annual	08-Oct-20	20	Adopt New Articles of Association	For	For
Hargreaves Lansdown Plc	Annual	08-Oct-20	21	Amend Sustained Performance Plan 2017	For	For
Maxim Integrated Products, Inc.	Special	08-Oct-20	1	Approve Merger Agreement	For	For
Maxim Integrated Products, Inc.	Special	08-Oct-20	2	Advisory Vote on Golden Parachutes	For	For
Maxim Integrated Products, Inc.	Special	08-Oct-20	3	Adjourn Meeting	For	Against
RPM International Inc.	Annual	08-Oct-20	1.1	Elect Director Julie A. Lagacy	For	For
RPM International Inc.	Annual	08-Oct-20	1.2	Elect Director Robert A. Livingston	For	For
RPM International Inc.	Annual	08-Oct-20	1.3	Elect Director Frederick R. Nance	For	For
RPM International Inc.	Annual	08-Oct-20	1.4	Elect Director William B. Summers, Jr.	For	For
RPM International Inc.	Annual	08-Oct-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RPM International Inc.	Annual	08-Oct-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Unilever Plc	Special	12-Oct-20	1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	For	For
Unilever Plc	Court	12-Oct-20	1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R. Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P. Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Procter & Gamble Company	Annual	13-Oct-20	1a	Elect Director Francis S. Blake	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1b	Elect Director Angela F. Braly	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1c	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1d	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1e	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1f	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1g	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1h	Elect Director W. James McNeerney, Jr.	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1i	Elect Director Nelson Peltz	For	Against
The Procter & Gamble Company	Annual	13-Oct-20	1j	Elect Director David S. Taylor	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1k	Elect Director Margaret C. Whitman	For	For
The Procter & Gamble Company	Annual	13-Oct-20	1l	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	Annual	13-Oct-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	Annual	13-Oct-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company	Annual	13-Oct-20	4	Approve Qualified Employee Stock Purchase Plan	For	For
The Procter & Gamble Company	Annual	13-Oct-20	5	Report on Efforts to Eliminate Deforestation	Against	
The Procter & Gamble Company	Annual	13-Oct-20	6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Against
Aurizon Holdings Limited	Annual	14-Oct-20	2a	Elect Sarah Ryan as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	2b	Elect Lyell Strambi as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	4	Approve Potential Termination Benefits	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	5	Approve Remuneration Report	For	For
Barratt Developments Plc	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	Annual	14-Oct-20	2	Approve Remuneration Report	For	For
Barratt Developments Plc	Annual	14-Oct-20	3	Approve Remuneration Policy	For	For
Barratt Developments Plc	Annual	14-Oct-20	4	Re-elect John Allan as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	5	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	6	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	7	Re-elect Jessica White as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	8	Re-elect Richard Akers as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	9	Re-elect Nina Bibby as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	10	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	11	Re-elect Sharon White as Director	For	For
Barratt Developments Plc	Annual	14-Oct-20	12	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	Annual	14-Oct-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	Annual	14-Oct-20	14	Authorise EU Political Donations and Expenditure	For	For
Barratt Developments Plc	Annual	14-Oct-20	15	Authorise Issue of Equity	For	For
Barratt Developments Plc	Annual	14-Oct-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	Annual	14-Oct-20	17	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	Annual	14-Oct-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barratt Developments Plc	Annual	14-Oct-20	19	Adopt New Articles of Association	For	For
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
Cleanaway Waste Management Limited	Annual	14-Oct-20	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	14-Oct-20	3a	Elect Philippe Etienne as Director	For	For
Cleanaway Waste Management Limited	Annual	14-Oct-20	3b	Elect Terry Sinclair as Director	For	For
Cleanaway Waste Management Limited	Annual	14-Oct-20	3c	Elect Samantha Hogg as Director	For	For
Cleanaway Waste Management Limited	Annual	14-Oct-20	4a	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Long-Term Incentive Plan		
Cleanaway Waste Management Limited	Annual	14-Oct-20	4b	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Deferred Equity Plan		
Cleanaway Waste Management Limited	Annual	14-Oct-20	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
CSL Limited	Annual	14-Oct-20	2a	Elect Bruce Brook as Director	For	For
CSL Limited	Annual	14-Oct-20	2b	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	14-Oct-20	2c	Elect Pascal Soriot as Director	For	For
CSL Limited	Annual	14-Oct-20	3	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
BHP Group Plc	Annual	15-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Plc	Annual	15-Oct-20	2	Reappoint Ernst & Young LLP as Auditors	For	For
BHP Group Plc	Annual	15-Oct-20	3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For
BHP Group Plc	Annual	15-Oct-20	4	Authorise Issue of Equity	For	For
BHP Group Plc	Annual	15-Oct-20	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
BHP Group Plc	Annual	15-Oct-20	6	Authorise Market Purchase of Ordinary Shares	For	For
BHP Group Plc	Annual	15-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Plc	Annual	15-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Plc	Annual	15-Oct-20	9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	For	For
BHP Group Plc	Annual	15-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Plc	Annual	15-Oct-20	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Plc	Annual	15-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Plc	Annual	15-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Plc	Annual	15-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Plc	Annual	15-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Plc	Annual	15-Oct-20	16	Re-elect Terry Bowen as Director	For	For
BHP Group Plc	Annual	15-Oct-20	17	Re-elect Malcolm Broomhead as Director	For	For
BHP Group Plc	Annual	15-Oct-20	18	Re-elect Ian Cockerill as Director	For	For
BHP Group Plc	Annual	15-Oct-20	19	Re-elect Anita Frew as Director	For	For
BHP Group Plc	Annual	15-Oct-20	20	Re-elect Susan Kilsby as Director	For	For
BHP Group Plc	Annual	15-Oct-20	21	Re-elect John Mogford as Director	For	For
BHP Group Plc	Annual	15-Oct-20	22	Re-elect Ken MacKenzie as Director	For	For
BHP Group Plc	Annual	15-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Plc	Annual	15-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BHP Group Plc	Annual	15-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
Mizrahi Tefahot Bank Ltd.	Special	15-Oct-20	1	Amend Articles of Association Re: Indemnification and Insurance of Directors and Officers	For	For
Mizrahi Tefahot Bank Ltd.	Special	15-Oct-20	2	Approve Amended Exemption and Indemnification Agreements to Directors and Officers Who Are Controllers Affiliated and their Relatives and CEO (Pending Approval of Item 1)	For	For
Mizrahi Tefahot Bank Ltd.	Special	15-Oct-20	3	Approve Employment Terms of Moshe Larry, Incoming CEO	For	For
Mizrahi Tefahot Bank Ltd.	Special	15-Oct-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Special	15-Oct-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	15-Oct-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	15-Oct-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Paychex, Inc.	Annual	15-Oct-20	1a	Elect Director B. Thomas Golisano	For	For
Paychex, Inc.	Annual	15-Oct-20	1b	Elect Director Thomas F. Bonadio	For	For
Paychex, Inc.	Annual	15-Oct-20	1c	Elect Director Joseph G. Doody	For	For
Paychex, Inc.	Annual	15-Oct-20	1d	Elect Director David J.S. Flaschen	For	For
Paychex, Inc.	Annual	15-Oct-20	1e	Elect Director Pamela A. Joseph	For	For
Paychex, Inc.	Annual	15-Oct-20	1f	Elect Director Martin Mucci	For	For
Paychex, Inc.	Annual	15-Oct-20	1g	Elect Director Joseph M. Tucci	For	Against
Paychex, Inc.	Annual	15-Oct-20	1h	Elect Director Joseph M. Velli	For	For
Paychex, Inc.	Annual	15-Oct-20	1i	Elect Director Kara Wilson	For	For
Paychex, Inc.	Annual	15-Oct-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Paychex, Inc.	Annual	15-Oct-20	3	Amend Omnibus Stock Plan	For	For
Paychex, Inc.	Annual	15-Oct-20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Varian Medical Systems, Inc.	Special	15-Oct-20	1	Approve Merger Agreement	For	For
Varian Medical Systems, Inc.	Special	15-Oct-20	2	Adjourn Meeting	For	Against
Varian Medical Systems, Inc.	Special	15-Oct-20	3	Advisory Vote on Golden Parachutes	For	Against
Iluka Resources Limited	Special	16-Oct-20	1	Approve Equal Capital Reduction, In-Specie Distribution and Demerger	For	For
Cochlear Limited	Annual	20-Oct-20	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	Annual	20-Oct-20	2.1	Approve Remuneration Report	For	For
Cochlear Limited	Annual	20-Oct-20	3.1	Elect Andrew Denver as Director	For	For
Cochlear Limited	Annual	20-Oct-20	3.2	Elect Bruce Robinson as Director	For	For
Cochlear Limited	Annual	20-Oct-20	3.3	Elect Michael Daniell as Director	For	For
Cochlear Limited	Annual	20-Oct-20	4.1	Elect Stephen Mayne as Director	Against	Against
Cochlear Limited	Annual	20-Oct-20	5.1	Approve Grant of Securities to Dig Howitt	For	For
Cochlear Limited	Annual	20-Oct-20	6.1	Adopt New Constitution	For	For
Cochlear Limited	Annual	20-Oct-20	7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	For	For
Origin Energy Limited	Annual	20-Oct-20	2	Elect Maxine Brenner as Director	For	For
Origin Energy Limited	Annual	20-Oct-20	3	Approve Remuneration Report	For	For
Origin Energy Limited	Annual	20-Oct-20	4	***Withdrawn Resolution*** Approve Grant of Restricted Share Rights to Frank Calabria		
Origin Energy Limited	Annual	20-Oct-20	5a	Approve the Amendments to the Company's Constitution	Against	Against
Origin Energy Limited	Annual	20-Oct-20	5b	Approve Consent and Fracking	Against	Against
Origin Energy Limited	Annual	20-Oct-20	5c	Approve Lobbying and COVID-19 Recovery	Against	Against
Stockland	Annual/Special	20-Oct-20	2	Elect Kate McKenzie as Director	For	For
Stockland	Annual/Special	20-Oct-20	3	Elect Tom Pockett as Director	For	For
Stockland	Annual/Special	20-Oct-20	4	Elect Andrew Stevens as Director	For	For
Stockland	Annual/Special	20-Oct-20	5	Approve Remuneration Report	For	For
Stockland	Annual/Special	20-Oct-20	6	Approve Renewal of Termination Benefits Framework	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	2a	Elect Bruce Akhurst as Director	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	2b	Elect Anne Brennan as Director	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	2c	Elect David Gallop as Director	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	20-Oct-20	4	Approve Grant of Performance Rights to David Attenborough	For	For
Orora Limited	Annual	21-Oct-20	2	Elect Abi Cleland as Director	For	For
Orora Limited	Annual	21-Oct-20	3a	Approve Grant of Deferred Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	21-Oct-20	4	Approve Remuneration Report	For	For
Orora Limited	Annual	21-Oct-20	5	Approve the Amendments to the Company's Constitution	For	For
ageas SA/NV	Special	22-Oct-20	1	Open Meeting		
ageas SA/NV	Special	22-Oct-20	2	Approve Dividends of EUR 2.38 Per Share	For	For
ageas SA/NV	Special	22-Oct-20	3	Elect Hans De Cuyper as Director	For	For
ageas SA/NV	Special	22-Oct-20	4	Approve Remuneration of the CEO	For	For
ageas SA/NV	Special	22-Oct-20	5	Approve Transition Fee of Jozef De Mey	For	For
ageas SA/NV	Special	22-Oct-20	6	Close Meeting		
APA Group	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
APA Group	Annual	22-Oct-20	2	Elect Peter Wasow as Director	For	For
APA Group	Annual	22-Oct-20	3	Elect Shirley In't Veld as Director	For	For
APA Group	Annual	22-Oct-20	4	Elect Rhoda Philippo as Director	For	For
APA Group	Annual	22-Oct-20	5	Approve Grant of Performance Rights to Robert Wheals	For	For
APA Group	Annual	22-Oct-20	6	Approve the Amendments to the Constitution of Australian Pipeline Trust	For	For
APA Group	Annual	22-Oct-20	7	Approve the Amendments to the Constitution of APT Investment Trust	For	For
APA Group	Annual	22-Oct-20	8	Elect Victoria Walker as Director	Against	Against
Auckland International Airport Ltd.	Annual	22-Oct-20	1	Elect Julia Hoare as Director	For	Against
Auckland International Airport Ltd.	Annual	22-Oct-20	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Bank Hapoalim BM	Annual	22-Oct-20	1	Discuss Financial Statements and the Report of the Board		
Bank Hapoalim BM	Annual	22-Oct-20	2	Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors	For	For
Bank Hapoalim BM	Annual	22-Oct-20	3	Reelect Ronit Abramson Rokach as External Director	For	For
Bank Hapoalim BM	Annual	22-Oct-20	4	Elect Issawi Frij as External Director	For	Abstain
Bank Hapoalim BM	Annual	22-Oct-20	5	Reelect Dalia Lev as External Director	For	For
Bank Hapoalim BM	Annual	22-Oct-20	6	Elect Israel Trau as Director	For	Abstain
Bank Hapoalim BM	Annual	22-Oct-20	7	Elect Stanley Fischer as Director	For	For
Bank Hapoalim BM	Annual	22-Oct-20	8	Elect Tamar Bar-Noy Gotlin as Director	For	For
Bank Hapoalim BM	Annual	22-Oct-20	9	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
Bank Hapoalim BM	Annual	22-Oct-20	10	Approve Employment Terms of Ruben Krupik, Chairman	For	For
Bank Hapoalim BM	Annual	22-Oct-20	11	Approve Amended Employment Terms of Dov Kotler, CEO	For	For
Bank Hapoalim BM	Annual	22-Oct-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Hapoalim BM	Annual	22-Oct-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	22-Oct-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	22-Oct-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Crown Resorts Limited	Annual	22-Oct-20	2a	Elect Jane Halton as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2b	Elect John Horvath as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2c	Elect Guy Jalland as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	3	Elect Bryan Young as Director	Against	Against
Crown Resorts Limited	Annual	22-Oct-20	4	Approve Remuneration Report	For	For
Crown Resorts Limited	Annual	22-Oct-20	5	Appoint KPMG as Auditor of the Company	For	For
FamilyMart Co., Ltd.	Special	22-Oct-20	1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	None	Against
FamilyMart Co., Ltd.	Special	22-Oct-20	2	Amend Articles to Decrease Authorized Capital	None	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Magellan Financial Group Ltd.	Annual	22-Oct-20	2	Approve Remuneration Report	For	For
Magellan Financial Group Ltd.	Annual	22-Oct-20	3a	Elect John Eales as Director	For	For
Magellan Financial Group Ltd.	Annual	22-Oct-20	3b	Elect Robert Fraser as Director	For	For
Magellan Financial Group Ltd.	Annual	22-Oct-20	3c	Elect Karen Phin as Director	For	For
Seagate Technology plc	Annual	22-Oct-20	1a	Elect Director Mark W. Adams	For	For
Seagate Technology plc	Annual	22-Oct-20	1b	Elect Director Judy Bruner	For	For
Seagate Technology plc	Annual	22-Oct-20	1c	Elect Director Michael R. Cannon	For	For
Seagate Technology plc	Annual	22-Oct-20	1d	Elect Director William T. Coleman	For	For
Seagate Technology plc	Annual	22-Oct-20	1e	Elect Director Jay L. Geldmacher	For	For
Seagate Technology plc	Annual	22-Oct-20	1f	Elect Director Dylan G. Haggart	For	For
Seagate Technology plc	Annual	22-Oct-20	1g	Elect Director Stephen J. Luczo	For	For
Seagate Technology plc	Annual	22-Oct-20	1h	Elect Director William D. Mosley	For	For
Seagate Technology plc	Annual	22-Oct-20	1i	Elect Director Stephanie Tilenius	For	For
Seagate Technology plc	Annual	22-Oct-20	1j	Elect Director Edward J. Zander	For	For
Seagate Technology plc	Annual	22-Oct-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seagate Technology plc	Annual	22-Oct-20	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Seagate Technology plc	Annual	22-Oct-20	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Skanska AB	Special	22-Oct-20	1	Elect Chairman of Meeting	For	For
Skanska AB	Special	22-Oct-20	2	Designate Inspector(s) of Minutes of Meeting	For	For
Skanska AB	Special	22-Oct-20	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	Special	22-Oct-20	4	Approve Agenda of Meeting	For	For
Skanska AB	Special	22-Oct-20	5	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	Special	22-Oct-20	6	Approve Dividends of SEK 3.25 Per Share	For	For
Suncorp Group Limited	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	22-Oct-20	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Suncorp Group Limited	Annual	22-Oct-20	3a	Elect Elmer Funke Kupper as Director	For	For
Suncorp Group Limited	Annual	22-Oct-20	3b	Elect Simon Machell as Director	For	For
The Star Entertainment Group Limited	Annual	22-Oct-20	2	Elect John O'Neill as Director	For	For
The Star Entertainment Group Limited	Annual	22-Oct-20	3	Elect Katie Lahey as Director	For	For
The Star Entertainment Group Limited	Annual	22-Oct-20	4	Approve Remuneration Report	For	Against
The Star Entertainment Group Limited	Annual	22-Oct-20	5	Approve Issuance of Shares to Matt Bekier	For	Against
The Star Entertainment Group Limited	Annual	22-Oct-20	6	Approve Grant of Performance Rights to Matt Bekier	For	Against
The Star Entertainment Group Limited	Annual	22-Oct-20	7	Approve the Amendments to the Company's Constitution	For	For
The Star Entertainment Group Limited	Annual	22-Oct-20	8	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Dexus	Annual	23-Oct-20	1	Approve Remuneration Report	For	Against
Dexus	Annual	23-Oct-20	2	Approve Grant of Performance Rights to Darren Steinberg	For	Against
Dexus	Annual	23-Oct-20	3.1	Elect Patrick Allaway as Director	For	For
Dexus	Annual	23-Oct-20	3.2	Elect Richard Sheppard as Director	For	For
Dexus	Annual	23-Oct-20	3.3	Elect Peter St George as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	1	Approve Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	2	Elect Simon Allen as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	3	Elect Duncan Boyle as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	4	Elect Sheila McGregor as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	5	Elect Jonathan Nicholson as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	6	Adopt New Constitution	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	7	Approve Proportional Takeover Provisions	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	8	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	9	Approve IAG World Heritage Policy	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	10	Approve Relationship with Industry Associations	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	11	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	For	For
Japan Retail Fund Investment Corp.	Special	23-Oct-20	1	Approve Merger Agreement with MCUBS MidCity Investment Corp.	For	For
Japan Retail Fund Investment Corp.	Special	23-Oct-20	2	Amend Articles To Change REIT Name - Amend Permitted Investment Types - Amend Limits for Borrowings and Investment Corporation Bonds - Amend Audit Fee	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.1	Elect Maxine Brenner as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.2	Elect Jacqueline Hey as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.3	Elect Michael L'Estrange as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	23-Oct-20	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	23-Oct-20	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
Worley Limited	Annual	23-Oct-20	2a	Elect Christopher Haynes as Director	For	For
Worley Limited	Annual	23-Oct-20	2b	Elect Martin Parkinson as Director	For	For
Worley Limited	Annual	23-Oct-20	3	Approve Remuneration Report	For	For
Worley Limited	Annual	23-Oct-20	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	6	Approve the Spill Resolution	Against	Against
Banco Santander SA	Special	26-Oct-20	1	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Special	26-Oct-20	2.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Special	26-Oct-20	2.B	Elect Ramon Martin Chavez Marquez as Director	For	For
Banco Santander SA	Special	26-Oct-20	3.A	Approve Company's Balance Sheet as of June 30, 2020	For	For
Banco Santander SA	Special	26-Oct-20	3.B	Approve Bonus Share Issue	For	For
Banco Santander SA	Special	26-Oct-20	4	Approve Distribution of Share Issuance Premium	For	For
Banco Santander SA	Special	26-Oct-20	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ATOS SE	Special	27-Oct-20	1	Discussion About Medium-Term Orientation of the Company	For	For
ATOS SE	Special	27-Oct-20	2	Elect Edouard Philippe as Director	For	For
ATOS SE	Special	27-Oct-20	3	Authorize Filing of Required Documents/Other Formalities	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	2	Elect Jacqueline Hey as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	3	Elect Jim Hazel as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	4	Elect Anthony Fels as Director	Against	Against
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	5	Approve Remuneration Report	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	6	Approve Issuance of Shares to Marnie Baker under the Loan Funded Share Plan	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	7	Approve Grant of Performance Rights to Marnie Baker under the Omnibus Equity Plan	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	8a	Approve First Capital Reduction Scheme	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	8b	Approve Second Capital Reduction Scheme	For	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	9	Ratify Past Issuance of Placement Shares to Existing and New Domestic and International Institutional Investors	For	For
Boral Limited	Annual	27-Oct-20	2.1	Elect Kathryn Fagg as Director	For	For
Boral Limited	Annual	27-Oct-20	2.2	Elect Paul Rayner as Director	For	For
Boral Limited	Annual	27-Oct-20	2.3	Elect Rob Sindel as Director	For	For
Boral Limited	Annual	27-Oct-20	2.4	Elect Deborah O'Toole as Director	For	For
Boral Limited	Annual	27-Oct-20	2.5	Elect Ryan Stokes as Director	For	Against
Boral Limited	Annual	27-Oct-20	2.6	***Withdrawn Resolution*** Elect Richard Richards as Director		
Boral Limited	Annual	27-Oct-20	3	Approve Remuneration Report	For	For
Boral Limited	Annual	27-Oct-20	4	Approve Grant of LTI Rights to Zlatko Todorcevski	For	For
Boral Limited	Annual	27-Oct-20	5	Approve Grant of Fixed Equity Rights to Zlatko Todorcevski	For	For
Cintas Corporation	Annual	27-Oct-20	1a	Elect Director Gerald S. Adolph	For	For
Cintas Corporation	Annual	27-Oct-20	1b	Elect Director John F. Barrett	For	For
Cintas Corporation	Annual	27-Oct-20	1c	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	Annual	27-Oct-20	1d	Elect Director Karen L. Camahan	For	For
Cintas Corporation	Annual	27-Oct-20	1e	Elect Director Robert E. Coletti	For	For
Cintas Corporation	Annual	27-Oct-20	1f	Elect Director Scott D. Farmer	For	For
Cintas Corporation	Annual	27-Oct-20	1g	Elect Director Joseph Scaminace	For	For
Cintas Corporation	Annual	27-Oct-20	1h	Elect Director Ronald W. Tysoe	For	For
Cintas Corporation	Annual	27-Oct-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	Annual	27-Oct-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	Annual	27-Oct-20	4	Report on Political Contributions Disclosure	Against	For
Link Administration Holdings Limited	Annual	27-Oct-20	1	Elect Peeyush Gupta as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Link Administration Holdings Limited	Annual	27-Oct-20	2	Elect Sally Pitkin as Director	For	For
Link Administration Holdings Limited	Annual	27-Oct-20	3	Approve Remuneration Report	For	For
Link Administration Holdings Limited	Annual	27-Oct-20	4	Approve Link Group Omnibus Equity Plan	For	For
Link Administration Holdings Limited	Annual	27-Oct-20	5	Approve Issuance of Performance Share Rights to Vivek Bhatia	For	For
Link Administration Holdings Limited	Annual	27-Oct-20	6	Approve the Amendments to the Company's Constitution	For	For
Rolls-Royce Holdings Plc	Special	27-Oct-20	1	Authorise Issue of Equity in Connection with the Rights Issue	For	For
Essity AB	Special	28-Oct-20	1	Elect Chairman of Meeting	For	For
Essity AB	Special	28-Oct-20	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Special	28-Oct-20	3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	Special	28-Oct-20	3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	Special	28-Oct-20	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Special	28-Oct-20	5	Approve Agenda of Meeting	For	For
Essity AB	Special	28-Oct-20	6	Approve Dividends of SEK 6.25 Per Share	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	1	Amend Company Bylaws	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	2a	Approve Issuance of Convertible Bonds with Warrants Attached with Preemptive Rights	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	2b	Approve Issuance of Shares for a Private Placement Reserved to Italian and Non-Italian Professional Investors	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	2c	Authorize Board to Increase Capital to Service Performance Share Schemes	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	1a	Accept Financial Statements and Statutory Reports	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	1b	Approve Allocation of Income	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	2a	Fix Number of Directors	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	2b.1	Slate 1 Submitted by Management	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Mediobanca SpA	Annual/Special	28-Oct-20	2b.3	Slate 3 Submitted by Bluebell Capital Partners Limited and Novator Capital Limited	None	Against
Mediobanca SpA	Annual/Special	28-Oct-20	2c	Approve Remuneration of Directors	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	3a.1	Slate 1 Submitted by Banca Mediolanum SpA	None	Against
Mediobanca SpA	Annual/Special	28-Oct-20	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Mediobanca SpA	Annual/Special	28-Oct-20	3a.3	Slate 3 Submitted by Bluebell Capital Partners Limited and Novator Capital Limited	None	Against
Mediobanca SpA	Annual/Special	28-Oct-20	3b	Approve Internal Auditors' Remuneration	None	For
Mediobanca SpA	Annual/Special	28-Oct-20	4a	Approve Remuneration Policy	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	4b	Approve Second Section of the Remuneration Report	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	4c	Approve Severance Payments Policy	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	4d	Approve Performance Share Schemes	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Mediobanca SpA	Annual/Special	28-Oct-20	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1a	Elect Director Lee C. Banks	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1b	Elect Director Robert G. Bohn	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1c	Elect Director Linda S. Hartly	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1d	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1e	Elect Director Candy M. Obourn	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1f	Elect Director Joseph Scaminace	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1g	Elect Director Ake Svensson	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1h	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1i	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1j	Elect Director James L. Wainscott	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1k	Elect Director Thomas L. Williams	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sino Land Company Limited	Annual	28-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
Sino Land Company Limited	Annual	28-Oct-20	2	Approve Final Dividend	For	For
Sino Land Company Limited	Annual	28-Oct-20	3.1	Elect Robert Ng Chee Siong as Director	For	Against
Sino Land Company Limited	Annual	28-Oct-20	3.2	Elect Adrian David Li Man-kiu as Director	For	Against
Sino Land Company Limited	Annual	28-Oct-20	3.3	Elect Thomas Tang Wing Yung as Director	For	Against
Sino Land Company Limited	Annual	28-Oct-20	3.4	Authorize Board to Fix Remuneration of Directors	For	For
Sino Land Company Limited	Annual	28-Oct-20	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sino Land Company Limited	Annual	28-Oct-20	5.1	Authorize Repurchase of Issued Share Capital	For	For
Sino Land Company Limited	Annual	28-Oct-20	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sino Land Company Limited	Annual	28-Oct-20	5.3	Authorize Reissuance of Repurchased Shares	For	Against
Aena S.M.E. SA	Annual	29-Oct-20	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	29-Oct-20	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	29-Oct-20	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Annual	29-Oct-20	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	29-Oct-20	5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	For	For
Aena S.M.E. SA	Annual	29-Oct-20	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.1	Reelect Amancio Lopez Seijas as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.2	Reelect Jaime Terceiro Lomba as Director	For	Against
Aena S.M.E. SA	Annual	29-Oct-20	7.3	Elect Irene Cano Piquero as Director	For	For
Aena S.M.E. SA	Annual	29-Oct-20	7.4	Elect Francisco Javier Marin San Andres as Director	For	Against
Aena S.M.E. SA	Annual	29-Oct-20	8	Authorize Share Repurchase Program	For	For
Aena S.M.E. SA	Annual	29-Oct-20	9	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	29-Oct-20	10	Approve Principles for Climate Change Action and Environmental Governance	For	For
Aena S.M.E. SA	Annual	29-Oct-20	11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	Against	For
Aena S.M.E. SA	Annual	29-Oct-20	12	Add New Article 50 bis	Against	For
Aena S.M.E. SA	Annual	29-Oct-20	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Alstom SA	Special	29-Oct-20	1	Elect Caisse de Depot et Placement du Quebec as Director	For	For
Alstom SA	Special	29-Oct-20	2	Elect Serge Godin as Director	For	For
Alstom SA	Special	29-Oct-20	3	Approve Amendment of Remuneration Policy of Chairman and CEO	For	For
Alstom SA	Special	29-Oct-20	4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 790 Million to be issued in Connection with Acquisition	For	For
Alstom SA	Special	29-Oct-20	5	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	For	For
Alstom SA	Special	29-Oct-20	6	Authorization of Capital Issuance of Class B Preferred Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For
Alstom SA	Special	29-Oct-20	7	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For
Alstom SA	Special	29-Oct-20	8	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for Bombardier UK Holding Limited to Aggregate Nominal Amount of 120 Million to be Issued in Connection with Acquisition	For	For
Alstom SA	Special	29-Oct-20	9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	Special	29-Oct-20	10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	Special	29-Oct-20	11	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	For	For
Alstom SA	Special	29-Oct-20	12	Authorize Filing of Required Documents/Other Formalities	For	For
Catalent, Inc.	Annual	29-Oct-20	1a	Elect Director Madhavan "Madhu" Balachandran	For	For
Catalent, Inc.	Annual	29-Oct-20	1b	Elect Director J. Martin Carroll	For	For
Catalent, Inc.	Annual	29-Oct-20	1c	Elect Director Rolf Classon	For	For
Catalent, Inc.	Annual	29-Oct-20	1d	Elect Director John J. Greisch	For	For
Catalent, Inc.	Annual	29-Oct-20	1e	Elect Director Christa Kreuzburg	For	For
Catalent, Inc.	Annual	29-Oct-20	1f	Elect Director Gregory T. Lucier	For	Against
Catalent, Inc.	Annual	29-Oct-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Catalent, Inc.	Annual	29-Oct-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Challenger Limited	Annual	29-Oct-20	2a	Elect Steven Gregg as Director	For	For
Challenger Limited	Annual	29-Oct-20	2b	Elect JoAnne Stephenson as Director	For	For
Challenger Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	Against
Challenger Limited	Annual	29-Oct-20	4	Approve Grant of Performance Share Rights to Richard Howes	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Challenger Limited	Annual	29-Oct-20	5	Ratify Past Issuance of Shares to Institutional Investors	For	For
Challenger Limited	Annual	29-Oct-20	6	Approve Issuance of Challenger Capital Notes 3 to Brokers and Institutional Holders	For	For
Challenger Limited	Annual	29-Oct-20	7	Adopt New Constitution	For	For
Challenger Limited	Annual	29-Oct-20	8	Approve Insertion of Proportional Takeover Provisions	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	2a	Elect Melanie Wilson as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	2b	Elect Beth Loughton as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	4	Approve Grant of Restricted Shares to Richard Murray	For	Against
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.1	Elect Christine Bartlett as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.2	Elect Ian Rowden as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.3	Elect Russell Chenu as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.4	Elect Stuart Crosby as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	29-Oct-20	2a	Elect Frank Cooper as Director	For	For
South32 Ltd.	Annual	29-Oct-20	2b	Elect Xiaoling Liu as Director	For	For
South32 Ltd.	Annual	29-Oct-20	2c	Elect Niombifuthi (Futhi) Moba as Director	For	For
South32 Ltd.	Annual	29-Oct-20	2d	Elect Karen Wood as Director	For	For
South32 Ltd.	Annual	29-Oct-20	3	Elect Guy Lansdown as Director	For	For
South32 Ltd.	Annual	29-Oct-20	4	Approve Remuneration Report	For	For
South32 Ltd.	Annual	29-Oct-20	5	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	29-Oct-20	6	Approve Renewal of Proportional Takeover Provisions	For	For
Teladoc Health, Inc.	Special	29-Oct-20	1	Issue Shares in Connection with Merger	For	For
Teladoc Health, Inc.	Special	29-Oct-20	2	Increase Authorized Common Stock	For	For
Teladoc Health, Inc.	Special	29-Oct-20	3	Adjourn Meeting	For	Against
Atlantia SpA	Special	30-Oct-20	1	Elect Director	For	For
Atlantia SpA	Special	30-Oct-20	1	Approve Cancellation of Capital Authorization Approved on August 8, 2013; Amend Company Bylaws Re: Article 6	For	For
Atlantia SpA	Special	30-Oct-20	2	Amend Company Bylaws Re: Articles 6, 20, 23, and 32	For	For
Atlantia SpA	Special	30-Oct-20	3	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessionarie Costruzioni SpA; Amend Company Bylaws Re: Article 6	For	For
Carsales.Com Limited	Annual	30-Oct-20	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	30-Oct-20	3a	Elect Patrick O'Sullivan as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	3b	Elect Walter James Pisciotta as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	4a	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	5	Approve Conditional Spill Resolution	Against	Against
Julius Baer Gruppe AG	Special	02-Nov-20	1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For
Julius Baer Gruppe AG	Special	02-Nov-20	2	Transact Other Business (Voting)	For	Against
Electrolux AB	Special	03-Nov-20	1	Elect Chairman of Meeting	For	For
Electrolux AB	Special	03-Nov-20	2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	For	For
Electrolux AB	Special	03-Nov-20	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Electrolux AB	Special	03-Nov-20	3	Prepare and Approve List of Shareholders	For	For
Electrolux AB	Special	03-Nov-20	4	Approve Agenda of Meeting	For	For
Electrolux AB	Special	03-Nov-20	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	Special	03-Nov-20	6	Approve Dividends of SEK 7 Per Share	For	For
Electrolux AB	Special	03-Nov-20	7	Approve Performance Share Plan	For	For
Electrolux AB	Special	03-Nov-20	8	Amend Articles Re: Proxy Voting; Postal Voting; Company Name; Share Registrar	For	For
Lam Research Corporation	Annual	03-Nov-20	1.1	Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	Annual	03-Nov-20	1.2	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	Annual	03-Nov-20	1.3	Elect Director Eric K. Brandt	For	Withhold
Lam Research Corporation	Annual	03-Nov-20	1.4	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	Annual	03-Nov-20	1.5	Elect Director Catherine P. Lego	For	For
Lam Research Corporation	Annual	03-Nov-20	1.6	Elect Director Bethany J. Mayer	For	For
Lam Research Corporation	Annual	03-Nov-20	1.7	Elect Director Abhijit Y. Talwalkar	For	Withhold
Lam Research Corporation	Annual	03-Nov-20	1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For
Lam Research Corporation	Annual	03-Nov-20	1.9	Elect Director Leslie F. Varon	For	For
Lam Research Corporation	Annual	03-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	Annual	03-Nov-20	3	Ratify Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	Special	03-Nov-20	1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	For	For
Amcor plc	Annual	04-Nov-20	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	04-Nov-20	1b	Elect Director Amin Meyer	For	For
Amcor plc	Annual	04-Nov-20	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	04-Nov-20	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	04-Nov-20	1e	Elect Director Karen Guerra	For	For
Amcor plc	Annual	04-Nov-20	1f	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	04-Nov-20	1g	Elect Director Arun Nayar	For	For
Amcor plc	Annual	04-Nov-20	1h	Elect Director Jeremy Sutcliffe	For	For
Amcor plc	Annual	04-Nov-20	1i	Elect Director David Szczupak	For	For
Amcor plc	Annual	04-Nov-20	1j	Elect Director Philip Weaver	For	For
Amcor plc	Annual	04-Nov-20	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amcor plc	Annual	04-Nov-20	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	04-Nov-20	1b	Elect Director Amin Meyer	For	For
Amcor plc	Annual	04-Nov-20	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	04-Nov-20	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	04-Nov-20	1e	Elect Director Karen Guerra	For	For
Amcor plc	Annual	04-Nov-20	1f	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	04-Nov-20	1g	Elect Director Arun Nayar	For	For
Amcor plc	Annual	04-Nov-20	1h	Elect Director Jeremy Sutcliffe	For	For
Amcor plc	Annual	04-Nov-20	1i	Elect Director David Szczupak	For	For
Amcor plc	Annual	04-Nov-20	1j	Elect Director Philip Weaver	For	For
Amcor plc	Annual	04-Nov-20	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1a	Elect Director Carrie S. Cox	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1b	Elect Director Calvin Darden	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1c	Elect Director Bruce L. Downey	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1d	Elect Director Sheri H. Edison	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1e	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1f	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1g	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1h	Elect Director Michael C. Kaufmann	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1i	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1j	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1k	Elect Director J. Michael Losh	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1l	Elect Director Dean A. Scarborough	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	1m	Elect Director John H. Weiland	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Cardinal Health, Inc.	Annual	04-Nov-20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Cardinal Health, Inc.	Annual	04-Nov-20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Cardinal Health, Inc.	Annual	04-Nov-20	6	Require Independent Board Chair	Against	Against
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	1	Approve Remuneration Report	None	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	2	Elect Doreen Huber as Director	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	3	Elect Grant Bourke as Director	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	4	Approve Grant of Short Term Incentive Options to Don Meij	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	5	Approve Grant of Long Term Incentive Options to Don Meij	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
KLA Corporation	Annual	04-Nov-20	1.1	Elect Director Edward Barnholt	For	For
KLA Corporation	Annual	04-Nov-20	1.2	Elect Director Robert Calderoni	For	For
KLA Corporation	Annual	04-Nov-20	1.3	Elect Director Jeneanne Hanley	For	For
KLA Corporation	Annual	04-Nov-20	1.4	Elect Director Emiko Higashi	For	For
KLA Corporation	Annual	04-Nov-20	1.5	Elect Director Kevin Kennedy	For	For
KLA Corporation	Annual	04-Nov-20	1.6	Elect Director Gary Moore	For	For
KLA Corporation	Annual	04-Nov-20	1.7	Elect Director Marie Myers	For	For
KLA Corporation	Annual	04-Nov-20	1.8	Elect Director Kiran Patel	For	For
KLA Corporation	Annual	04-Nov-20	1.9	Elect Director Victor Peng	For	For
KLA Corporation	Annual	04-Nov-20	1.10	Elect Director Robert Rango	For	For
KLA Corporation	Annual	04-Nov-20	1.11	Elect Director Richard Wallace	For	For
KLA Corporation	Annual	04-Nov-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	Annual	04-Nov-20	4	Adopt Proxy Access Right	Against	For
Oracle Corporation	Annual	04-Nov-20	1.1	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.2	Elect Director Michael J. Boskin	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	04-Nov-20	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	04-Nov-20	1.5	Elect Director George H. Conrades	For	For
Oracle Corporation	Annual	04-Nov-20	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	04-Nov-20	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	04-Nov-20	1.8	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	04-Nov-20	1.9	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	04-Nov-20	1.10	Elect Director Charles W. Moorman, IV	For	For
Oracle Corporation	Annual	04-Nov-20	1.11	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	04-Nov-20	1.12	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	04-Nov-20	1.13	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	Annual	04-Nov-20	1.14	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	04-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	04-Nov-20	3	Approve Omnibus Stock Plan	For	For
Oracle Corporation	Annual	04-Nov-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	04-Nov-20	5	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	04-Nov-20	6	Require Independent Board Chair	Against	For
Ansell Limited	Annual	05-Nov-20	2a	Elect Nigel Garrard as Director	For	For
Ansell Limited	Annual	05-Nov-20	2b	Elect Christina Stercken as Director	For	For
Ansell Limited	Annual	05-Nov-20	2c	Elect William Reilly as Director	For	For
Ansell Limited	Annual	05-Nov-20	3	Adopt New Constitution	For	For
Ansell Limited	Annual	05-Nov-20	4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	For
Ansell Limited	Annual	05-Nov-20	5	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	2.1	Elect Paul O'Malley as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.2	Elect David Cheesewright as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.3	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	5	Approve Grant of Performance Rights to Steven Cain	For	For
Downer EDI Limited	Annual	05-Nov-20	2	Elect Mike Harding as Director	For	For
Downer EDI Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	05-Nov-20	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Flight Centre Travel Group Limited	Annual	05-Nov-20	1	Elect John Eales as Director	For	Against
Flight Centre Travel Group Limited	Annual	05-Nov-20	2	Approve Remuneration Report	For	For
Flight Centre Travel Group Limited	Annual	05-Nov-20	3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
James Hardie Industries Plc	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	05-Nov-20	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3a	Elect Moe Nozari as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	05-Nov-20	5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	05-Nov-20	8	Approve the Amendments to the Company's Articles of Association	For	For
James Hardie Industries Plc	Annual	05-Nov-20	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1a	Elect Director William (Bill) P. Sullivan	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1b	Elect Director Tunc Doluca	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1c	Elect Director Tracy C. Accardi	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1d	Elect Director James R. Bergman	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1e	Elect Director Joseph R. Bronson	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1f	Elect Director Robert E. Grady	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1g	Elect Director Mercedes Johnson	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1h	Elect Director William D. Watkins	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	1i	Elect Director MaryAnn Wright	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Maxim Integrated Products, Inc.	Annual	05-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIB Holdings Limited	Annual	05-Nov-20	2	Approve Remuneration Report	For	For
NIB Holdings Limited	Annual	05-Nov-20	3	Elect David Gordon as Director	For	For
NIB Holdings Limited	Annual	05-Nov-20	4	Elect Lee Ausburn as Director	For	For
NIB Holdings Limited	Annual	05-Nov-20	5	Elect Anne Loveridge as Director	For	For
NIB Holdings Limited	Annual	05-Nov-20	6	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1a	Elect Yip Dicky Peter as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1b	Elect Wong Yue-chim, Richard as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1c	Elect Fung Kwok-lun, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1d	Elect Leung Nai-pang, Norman as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1e	Elect Fan Hung-ling, Henry as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1f	Elect Kwan Cheuk-yin, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1g	Elect Lui Ting, Victor as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.1h	Elect Fung Yuk-lun, Allen as Director	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	05-Nov-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	05-Nov-20	7	Authorize Reissuance of Repurchased Shares	For	Against
Treasury Wine Estates Limited	Annual	05-Nov-20	2a	Elect Antonia Korsanos as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2b	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2c	Elect Louisa Cheang as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2d	Elect Warwick Every-Burns as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2e	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2f	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2g	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	2h	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Treasury Wine Estates Limited	Annual	05-Nov-20	4	Approve Grant of Performance Rights to Tim Ford	For	For
Spark New Zealand Ltd.	Annual	06-Nov-20	1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	For	For
Spark New Zealand Ltd.	Annual	06-Nov-20	2	Elect Paul Berriman as Director	For	For
Spark New Zealand Ltd.	Annual	06-Nov-20	3	Elect Charles Sitch as Director	For	For
Wix.com Ltd.	Annual	09-Nov-20	1a	Reelect Deirdre Bigley as Director	For	For
Wix.com Ltd.	Annual	09-Nov-20	1b	Reelect Allon Bloch as Director	For	For
Wix.com Ltd.	Annual	09-Nov-20	2	Reappoint Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For
Wix.com Ltd.	Annual	09-Nov-20	3	Discuss Financial Statements and the Report of the Board		
Erste Group Bank AG	Annual	10-Nov-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Erste Group Bank AG	Annual	10-Nov-20	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Erste Group Bank AG	Annual	10-Nov-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Erste Group Bank AG	Annual	10-Nov-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Erste Group Bank AG	Annual	10-Nov-20	5	Ratify PwC as Auditors for Fiscal 2021	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.2	Reelect Maximilian Hardegg as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.3	Elect Friedrich Santner as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	10-Nov-20	6.4	Elect Andras Simor as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	10-Nov-20	7	Approve Remuneration Policy	For	For
Erste Group Bank AG	Annual	10-Nov-20	8	Amend Articles Re: Electronic Participation in the General Meeting	For	Against
The Estee Lauder Companies Inc.	Annual	10-Nov-20	1a	Elect Director Charlene Barshefsky	For	Withhold
The Estee Lauder Companies Inc.	Annual	10-Nov-20	1b	Elect Director Wei Sun Christianson	For	Withhold
The Estee Lauder Companies Inc.	Annual	10-Nov-20	1c	Elect Director Fabrizio Freda	For	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	1d	Elect Director Jane Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	10-Nov-20	1e	Elect Director Leonard A. Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	10-Nov-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	3	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	A	Elect Leon Bressier as Supervisory Board Member	Against	For
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	B	Elect Susana Gallardo as Supervisory Board Member	Against	Against
Unibail-Rodamco-Westfield SE	Special	10-Nov-20	C	Elect Xavier Niel as Supervisory Board Member	Against	Against
Automatic Data Processing, Inc.	Annual	11-Nov-20	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1b	Elect Director Richard T. Clark	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1c	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1d	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1e	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1f	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1g	Elect Director Thomas J. Lynch	For	Against
Automatic Data Processing, Inc.	Annual	11-Nov-20	1h	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1i	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1j	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1k	Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
Computershare Limited	Annual	11-Nov-20	2	Elect Joseph Velli as Director	For	For
Computershare Limited	Annual	11-Nov-20	3	Elect Abi Cleland as Director	For	For
Computershare Limited	Annual	11-Nov-20	4	Approve Remuneration Report	For	For
Computershare Limited	Annual	11-Nov-20	5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	For	For
Computershare Limited	Annual	11-Nov-20	5b	***Withdrawn Resolution*** Approve Grant of Share Appreciation Rights to Stuart Irving		
Fortescue Metals Group Ltd.	Annual	11-Nov-20	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	5	Elect Jennifer Morris as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2a	Elect Sally-Anne Layman as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2b	Elect Roger Higgins as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2c	Elect Gerard Bond as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
CDK Global, Inc.	Annual	12-Nov-20	1a	Elect Director Leslie A. Brun	For	Against
CDK Global, Inc.	Annual	12-Nov-20	1b	Elect Director Willie A. Deese	For	For
CDK Global, Inc.	Annual	12-Nov-20	1c	Elect Director Amy J. Hillman	For	For
CDK Global, Inc.	Annual	12-Nov-20	1d	Elect Director Brian M. Krzanich	For	For
CDK Global, Inc.	Annual	12-Nov-20	1e	Elect Director Stephen A. Miles	For	For
CDK Global, Inc.	Annual	12-Nov-20	1f	Elect Director Robert E. Radway	For	For
CDK Global, Inc.	Annual	12-Nov-20	1g	Elect Director Stephen F. Schuckebrook	For	For
CDK Global, Inc.	Annual	12-Nov-20	1h	Elect Director Frank S. Sowinski	For	For
CDK Global, Inc.	Annual	12-Nov-20	1i	Elect Director Eileen J. Voynick	For	For
CDK Global, Inc.	Annual	12-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CDK Global, Inc.	Annual	12-Nov-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Charter Hall Group	Annual	12-Nov-20	2	Elect David Ross as Director	For	For
Charter Hall Group	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	12-Nov-20	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	5	Approve Issuance of Performance Rights to David Harrison	For	For
Fox Corporation	Annual	12-Nov-20	1a	Elect Director K. Rupert Murdoch	For	Against
Fox Corporation	Annual	12-Nov-20	1b	Elect Director Lachlan K. Murdoch	For	For
Fox Corporation	Annual	12-Nov-20	1c	Elect Director Chase Carey	For	Against
Fox Corporation	Annual	12-Nov-20	1d	Elect Director Anne Dias	For	For
Fox Corporation	Annual	12-Nov-20	1e	Elect Director Roland A. Hernandez	For	For
Fox Corporation	Annual	12-Nov-20	1f	Elect Director Jacques Nasser	For	For
Fox Corporation	Annual	12-Nov-20	1g	Elect Director Paul D. Ryan	For	For
Fox Corporation	Annual	12-Nov-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Fox Corporation	Annual	12-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Medibank Private Limited	Annual	12-Nov-20	2	Elect Tracey Batten as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	3	Elect Anna Bligh as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	4	Elect Mike Wilkins as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	12-Nov-20	6	Approve Grant of Performance Rights to Craig Drummond	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	1	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	2	Elect Peter Costello as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	3	Approve Grant of Additional 2020 Performance Rights to Hugh Marks	For	Against
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	4	Approve Grant of 2021 Performance Rights to Hugh Marks	For	Against
Nine Entertainment Co. Holdings Limited	Annual	12-Nov-20	5	Approve the Amendments to the Company's Constitution	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	1	Elect Mark Compton as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	2	Elect Neville Mitchell as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	3	Elect Suzanne Crowe as Director	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	4	Elect Chris Wilks as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sonic Healthcare Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	7	Approve Sonic Healthcare Limited Employee Option Plan	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	8	Approve Sonic Healthcare Limited Performance Rights Plan	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	10	Approve the Grant of Options and Performance Rights to Chris Wilks	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	11	Approve the Amendments to the Company's Constitution	For	For
Sonic Healthcare Limited	Annual	12-Nov-20	12	Approve the Conditional Spill Resolution	Against	Against
Vicinity Centres	Annual	12-Nov-20	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual	12-Nov-20	3a	Elect Peter Kahan as Director	For	For
Vicinity Centres	Annual	12-Nov-20	3b	Elect Karen Penrose as Director	For	For
Vicinity Centres	Annual	12-Nov-20	4	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	For	For
Vicinity Centres	Annual	12-Nov-20	5	Ratify Past Issuance of Stapled Securities to Institutional Investors and Retail Securityholders	For	For
Wesfarmers Limited	Annual	12-Nov-20	2	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	12-Nov-20	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	2	Elect Scott Perkins as Director	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For
NextDC Ltd.	Annual	13-Nov-20	1	Approve Remuneration Report	For	For
NextDC Ltd.	Annual	13-Nov-20	2	Elect Stuart Davis as Director	For	For
NextDC Ltd.	Annual	13-Nov-20	3	Elect Eileen Doyle as Director	For	For
NextDC Ltd.	Annual	13-Nov-20	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
NextDC Ltd.	Annual	13-Nov-20	5	Ratify Past Issuance of Placement Shares to Existing Institutional Investors	For	Against
NextDC Ltd.	Annual	13-Nov-20	6	Approve the Grant of Performance Rights to Craig Scroggie	For	For
Eurofins Scientific SE	Special	16-Nov-20	1	Approve Stock Split	For	For
Eurofins Scientific SE	Special	16-Nov-20	2	Amend Articles to Reflect Changes in Capital	For	For
Eurofins Scientific SE	Special	16-Nov-20	3	Authorize Filing of Required Documents/Other Formalities	For	For
Smiths Group Plc	Annual	16-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
Smiths Group Plc	Annual	16-Nov-20	2	Approve Remuneration Report	For	For
Smiths Group Plc	Annual	16-Nov-20	3	Approve Final Dividend	For	For
Smiths Group Plc	Annual	16-Nov-20	4	Elect Pam Cheng as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	5	Elect Karin Hoeing as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	6	Re-elect Sir George Buckley as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	7	Re-elect Dame Ann Dowling as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	8	Re-elect Tanya Fratto as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	9	Re-elect William Seeger as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	10	Re-elect Mark Seligman as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	11	Re-elect John Shipsey as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	12	Re-elect Andrew Reynolds Smith as Director	For	For
Smiths Group Plc	Annual	16-Nov-20	13	Re-elect Noel Tata as Director	For	Against
Smiths Group Plc	Annual	16-Nov-20	14	Reappoint KPMG LLP as Auditors	For	For
Smiths Group Plc	Annual	16-Nov-20	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Smiths Group Plc	Annual	16-Nov-20	16	Authorise Issue of Equity	For	For
Smiths Group Plc	Annual	16-Nov-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smiths Group Plc	Annual	16-Nov-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smiths Group Plc	Annual	16-Nov-20	19	Authorise Market Purchase of Ordinary Shares	For	For
Smiths Group Plc	Annual	16-Nov-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smiths Group Plc	Annual	16-Nov-20	21	Authorise EU Political Donations and Expenditure	For	For
Afterpay Limited	Annual	17-Nov-20	2A	Elect Gary Briggs as Director	For	For
Afterpay Limited	Annual	17-Nov-20	2B	Elect Patrick O'Sullivan as Director	For	For
Afterpay Limited	Annual	17-Nov-20	2C	Elect Sharon Rothstein as Director	For	For
Afterpay Limited	Annual	17-Nov-20	2D	Elect Nicholas Molnar as Director	For	For
Afterpay Limited	Annual	17-Nov-20	3	Approve Remuneration Report	For	Against
Afterpay Limited	Annual	17-Nov-20	4	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For
Afterpay Limited	Annual	17-Nov-20	5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	For	For
Afterpay Limited	Annual	17-Nov-20	6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	For	For
Afterpay Limited	Annual	17-Nov-20	7	Approve Grant of Options to Anthony Eisen	For	Against
Afterpay Limited	Annual	17-Nov-20	8	Approve Grant of Options to Nick Molnar	For	Against
Compagnie Financiere Richemont SA	Special	17-Nov-20	1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For
Compagnie Financiere Richemont SA	Special	17-Nov-20	2	Transact Other Business (Voting)	For	Against
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.1	Elect Director Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.2	Elect Director John F. Prim	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.4	Elect Director Jacques R. Fiegel	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.5	Elect Director Thomas A. Wimsatt	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.6	Elect Director Laura G. Kelly	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.7	Elect Director Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.8	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	1.9	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	For	For
Jack Henry & Associates, Inc.	Annual	17-Nov-20	4	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For
REA Group Limited	Annual	17-Nov-20	2	Approve Remuneration Report	For	For
REA Group Limited	Annual	17-Nov-20	3	Elect Nick Dowling as Director	For	For
REA Group Limited	Annual	17-Nov-20	4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	Against
REA Group Limited	Annual	17-Nov-20	4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	Against
Yara International ASA	Special	17-Nov-20	1	Open Meeting: Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Special	17-Nov-20	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Yara International ASA	Special	17-Nov-20	3	Approve Special Dividends of NOK 18 Per Share	For	For
Campbell Soup Company	Annual	18-Nov-20	1.1	Elect Director Fabiola R. Arredondo	For	For
Campbell Soup Company	Annual	18-Nov-20	1.2	Elect Director Howard M. Averill	For	For
Campbell Soup Company	Annual	18-Nov-20	1.3	Elect Director John P. (JP) Bilbrey	For	For
Campbell Soup Company	Annual	18-Nov-20	1.4	Elect Director Mark A. Clouse	For	For
Campbell Soup Company	Annual	18-Nov-20	1.5	Elect Director Bennett Dorrance	For	For
Campbell Soup Company	Annual	18-Nov-20	1.6	Elect Director Maria Teresa (Tessa) Hlado	For	For
Campbell Soup Company	Annual	18-Nov-20	1.7	Elect Director Sarah Hofstetter	For	For
Campbell Soup Company	Annual	18-Nov-20	1.8	Elect Director Marc B. Lautenbach	For	For
Campbell Soup Company	Annual	18-Nov-20	1.9	Elect Director Mary Alice Dorrance Malone	For	For
Campbell Soup Company	Annual	18-Nov-20	1.10	Elect Director Keith R. McLoughlin	For	For
Campbell Soup Company	Annual	18-Nov-20	1.11	Elect Director Kurt T. Schmidt	For	For
Campbell Soup Company	Annual	18-Nov-20	1.12	Elect Director Archbold D. van Beuren	For	For
Campbell Soup Company	Annual	18-Nov-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Campbell Soup Company	Annual	18-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	2	Elect David Hearn as Director	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	3	Elect Julia Hoare as Director	For	Against
The a2 Milk Company Limited	Annual	18-Nov-20	4	Elect Jesse Wu as Director	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	2	Elect David Hearn as Director	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	3	Elect Julia Hoare as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The a2 Milk Company Limited	Annual	18-Nov-20	4	Elect Jesse Wu as Director	For	For
The Clorox Company	Annual	18-Nov-20	1.1	Elect Director Amy Banse	For	For
The Clorox Company	Annual	18-Nov-20	1.2	Elect Director Richard H. Carmona	For	For
The Clorox Company	Annual	18-Nov-20	1.3	Elect Director Benno Dorer	For	For
The Clorox Company	Annual	18-Nov-20	1.4	Elect Director Spencer C. Fleischer	For	For
The Clorox Company	Annual	18-Nov-20	1.5	Elect Director Esther Lee	For	For
The Clorox Company	Annual	18-Nov-20	1.6	Elect Director A.D. David Mackay	For	For
The Clorox Company	Annual	18-Nov-20	1.7	Elect Director Paul Parker	For	For
The Clorox Company	Annual	18-Nov-20	1.8	Elect Director Linda Rendle	For	For
The Clorox Company	Annual	18-Nov-20	1.9	Elect Director Matthew J. Shattock	For	For
The Clorox Company	Annual	18-Nov-20	1.10	Elect Director Kathryn Tesija	For	For
The Clorox Company	Annual	18-Nov-20	1.11	Elect Director Pamela Thomas-Graham	For	For
The Clorox Company	Annual	18-Nov-20	1.12	Elect Director Russell J. Weiner	For	For
The Clorox Company	Annual	18-Nov-20	1.13	Elect Director Christopher J. Williams	For	For
The Clorox Company	Annual	18-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Clorox Company	Annual	18-Nov-20	3	Ratify Ernst & Young LLP as Auditors	For	For
The Clorox Company	Annual	18-Nov-20	4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For
Western Digital Corporation	Annual	18-Nov-20	1a	Elect Director Kimberly E. Alexy	For	For
Western Digital Corporation	Annual	18-Nov-20	1b	Elect Director Martin I. Cole	For	For
Western Digital Corporation	Annual	18-Nov-20	1c	Elect Director Kathleen A. Cote	For	For
Western Digital Corporation	Annual	18-Nov-20	1d	Elect Director Tunc Doluca	For	For
Western Digital Corporation	Annual	18-Nov-20	1e	Elect Director David V. Goeckeler	For	For
Western Digital Corporation	Annual	18-Nov-20	1f	Elect Director Matthew E. Massengill	For	For
Western Digital Corporation	Annual	18-Nov-20	1g	Elect Director Paula A. Price	For	For
Western Digital Corporation	Annual	18-Nov-20	1h	Elect Director Stephanie A. Streeter	For	For
Western Digital Corporation	Annual	18-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Western Digital Corporation	Annual	18-Nov-20	3	Amend Omnibus Stock Plan	For	For
Western Digital Corporation	Annual	18-Nov-20	4	Ratify KPMG LLP as Auditors	For	For
Altium Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Altium Limited	Annual	19-Nov-20	3	Elect Lynn Mickleburgh as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3a	Elect John Bevan as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3b	Elect Penny Bingham-Hall as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3c	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3d	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3e	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	6	Approve Renewal of Proportional Takeover Provisions	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1a	Elect Director Leslie A. Brun	For	Against
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1b	Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1c	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1d	Elect Director Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1e	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1f	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1g	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1h	Elect Director Thomas J. Perna	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1i	Elect Director Alan J. Weber	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	1j	Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Broadridge Financial Solutions, Inc.	Annual	19-Nov-20	4	Report on Political Contributions Disclosure	Against	Against
Goodman Group	Annual	19-Nov-20	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	19-Nov-20	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	19-Nov-20	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Goodman Group	Annual	19-Nov-20	3	Elect Mark Johnson as Director	For	For
Goodman Group	Annual	19-Nov-20	4	Approve Remuneration Report	For	Against
Goodman Group	Annual	19-Nov-20	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	19-Nov-20	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	19-Nov-20	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Mirvac Group	Annual	19-Nov-20	2.1	Elect Christine Nildra Bartlett as Director	For	For
Mirvac Group	Annual	19-Nov-20	2.2	Elect Samantha Joy Mostyn as Director	For	For
Mirvac Group	Annual	19-Nov-20	2.3	Elect Alan Robert Harold Sindel as Director	For	For
Mirvac Group	Annual	19-Nov-20	3	Approve Remuneration Report	For	For
Mirvac Group	Annual	19-Nov-20	4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For
Mirvac Group	Annual	19-Nov-20	5	Approve the Amendments to the Constitution of Mirvac Property Trust	For	For
ResMed Inc.	Annual	19-Nov-20	1a	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	19-Nov-20	1b	Elect Director Michael Farrell	For	For
ResMed Inc.	Annual	19-Nov-20	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	19-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	Annual	19-Nov-20	1a	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	19-Nov-20	1b	Elect Director Michael Farrell	For	For
ResMed Inc.	Annual	19-Nov-20	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	19-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seek Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	Against
Seek Limited	Annual	19-Nov-20	3a	Elect Julie Fahey as Director	For	For
Seek Limited	Annual	19-Nov-20	3b	Elect Vanessa Wallace as Director	For	For
Seek Limited	Annual	19-Nov-20	3c	Elect Linda Kristjanson as Director	For	For
Seek Limited	Annual	19-Nov-20	4	Approve Renewal of Proportional Takeover Provisions	For	For
Seek Limited	Annual	19-Nov-20	5	Approve Grant of Equity Right to Andrew Bassat	For	Against
Seek Limited	Annual	19-Nov-20	6	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	For	Against
Seek Limited	Annual	19-Nov-20	7	Approve Conditional Spill Resolution	Against	Against
UBS Group AG	Special	19-Nov-20	1	Approve Extraordinary Dividend of USD 0.365 per Share	For	For
UBS Group AG	Special	19-Nov-20	2	Transact Other Business (Voting)	For	Against
BeiGene, Ltd.	Special	20-Nov-20	1	Approve Grant of Option to Acquire Shares Pursuant to the Share Purchase Agreement	For	For
Lendlease Group	Annual	20-Nov-20	2a	Elect Robert Welanetz as Director	For	For
Lendlease Group	Annual	20-Nov-20	2b	Elect Philip Coffey as Director	For	For
Lendlease Group	Annual	20-Nov-20	2c	Elect Jane Hemstritch as Director	For	For
Lendlease Group	Annual	20-Nov-20	3	Approve Remuneration Report	For	Against
Lendlease Group	Annual	20-Nov-20	4	Approve Issuance of Performance Rights to Stephen McCann	For	For
Sysco Corporation	Annual	20-Nov-20	1a	Elect Director Daniel J. Brutto	For	For
Sysco Corporation	Annual	20-Nov-20	1b	Elect Director John M. Cassidy	For	For
Sysco Corporation	Annual	20-Nov-20	1c	Elect Director Joshua D. Frank	For	For
Sysco Corporation	Annual	20-Nov-20	1d	Elect Director Larry C. Glasscock	For	For
Sysco Corporation	Annual	20-Nov-20	1e	Elect Director Bradley M. Halverson	For	For
Sysco Corporation	Annual	20-Nov-20	1f	Elect Director John M. Hinshaw	For	For
Sysco Corporation	Annual	20-Nov-20	1g	Elect Director Kevin P. Hourican	For	For
Sysco Corporation	Annual	20-Nov-20	1h	Elect Director Hans-Joachim Koerber	For	For
Sysco Corporation	Annual	20-Nov-20	1i	Elect Director Stephanie A. Lundquist	For	For
Sysco Corporation	Annual	20-Nov-20	1j	Elect Director Nelson Peltz	For	Against
Sysco Corporation	Annual	20-Nov-20	1k	Elect Director Edward D. Shirley	For	For
Sysco Corporation	Annual	20-Nov-20	1l	Elect Director Sheila G. Talton	For	For
Sysco Corporation	Annual	20-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sysco Corporation	Annual	20-Nov-20	3	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assa Abloy AB	Special	24-Nov-20	1	Open Meeting		
Assa Abloy AB	Special	24-Nov-20	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	Special	24-Nov-20	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Special	24-Nov-20	7	Approve Extra Dividends of SEK 1.85 Per Share	For	For
Assa Abloy AB	Special	24-Nov-20	8	Close Meeting		
AVEVA Group Plc	Special	24-Nov-20	1	Approve Matters Relating to the Acquisition of OSIsoft, LLC	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.1	Elect Michael Stanley Siddle as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.2	Elect Karen Lee Collett Penrose as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	4	Approve Grant of Performance Rights to Craig McNally	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	5	Approve Non-Executive Director Share Rights Plan	None	For
Ramsay Health Care Limited	Annual	24-Nov-20	6	Approve the Spill Resolution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	25-Nov-20	2	Elect Glenn Davis as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	3	Elect Richard Richards as Director	For	Against
Beach Energy Limited	Annual	25-Nov-20	4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	6b	Approve Capital Protection	Against	Against
Chr. Hansen Holding A/S	Annual	25-Nov-20	1	Receive Board Report		
Chr. Hansen Holding A/S	Annual	25-Nov-20	2	Accept Financial Statements and Statutory Reports	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	3	Approve Allocation of Income and Omission of Dividends	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	4	Approve Remuneration Report (Advisory Vote)	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	6c	Amend Articles Re: Shareholders' Notification of Attendance	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7a	Reelect Dominique Reiniche (Chair) as Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.a	Reelect Jesper Brandgaard as Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.b	Reelect Luis Cantarell as Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.d	Reelect Mark Wilson as Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.e	Elect Lise Kaas as New Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.f	Elect Kevin Lane as New Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.g	Elect Lillie Li Valeur as New Director	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	8	Reelect PricewaterhouseCoopers as Auditor	For	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	Against	Abstain
Chr. Hansen Holding A/S	Annual	25-Nov-20	9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	For	Abstain
Chr. Hansen Holding A/S	Annual	25-Nov-20	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Northern Star Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	25-Nov-20	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	25-Nov-20	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	25-Nov-20	4	Elect Peter O'Connor as Director	For	For
Northern Star Resources Limited	Annual	25-Nov-20	5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	25-Nov-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Atlas Copco AB	Special	26-Nov-20	1	Elect Chairman of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Special	26-Nov-20	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	6	Approve Special Dividends of SEK 3.50 Per Share	For	For
Atlas Copco AB	Special	26-Nov-20	7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For	For
Atlas Copco AB	Special	26-Nov-20	8	Close Meeting		
Atlas Copco AB	Special	26-Nov-20	1	Elect Chairman of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Special	26-Nov-20	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Special	26-Nov-20	6	Approve Special Dividends of SEK 3.50 Per Share	For	For
Atlas Copco AB	Special	26-Nov-20	7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For	For
Atlas Copco AB	Special	26-Nov-20	8	Close Meeting		
Evolution Mining Limited	Annual	26-Nov-20	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	26-Nov-20	2	Approve the Spill Resolution	None	Against
Evolution Mining Limited	Annual	26-Nov-20	3	Elect Jason Attew as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	4	Elect Peter Smith as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	5	Elect Victoria (Vicky) Binns as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	6	Elect James (Jim) Askew as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	7	Elect Thomas (Tommy) McKeith as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	8	Elect Andrea Hall as Director	For	For
Evolution Mining Limited	Annual	26-Nov-20	9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	26-Nov-20	10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	26-Nov-20	11	Approve Employee Share Option and Performance Rights Plan	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	1	Amend Articles to Amend Business Lines	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.1	Elect Director Yanai, Tadashi	For	Against
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.2	Elect Director Hambayashi, Toru	For	Against
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.3	Elect Director Hattori, Nobumichi	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.4	Elect Director Shintaku, Masaaki	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.5	Elect Director Nawa, Takashi	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.6	Elect Director Ono, Naotake	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.7	Elect Director Okazaki, Takeshi	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.8	Elect Director Yanai, Kazumi	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	2.9	Elect Director Yanai, Koji	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	3.1	Appoint Statutory Auditor Shinjo, Masaaki	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	3.2	Appoint Statutory Auditor Kaneko, Keiko	For	For
FAST RETAILING CO., LTD.	Annual	26-Nov-20	3.3	Appoint Statutory Auditor Mori, Masakatsu	For	Against
GEA Group AG	Annual	26-Nov-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
GEA Group AG	Annual	26-Nov-20	2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For
GEA Group AG	Annual	26-Nov-20	3	Approve Discharge of Management Board for Fiscal 2019	For	For
GEA Group AG	Annual	26-Nov-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
GEA Group AG	Annual	26-Nov-20	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
GEA Group AG	Annual	26-Nov-20	6	Elect Annette Koehler to the Supervisory Board	For	For
GEA Group AG	Annual	26-Nov-20	7	Approve Affiliation Agreement with GEA Internal Services GmbH	For	For
GEA Group AG	Annual	26-Nov-20	8.1	Amend Articles Re: Proof of Entitlement	For	For
GEA Group AG	Annual	26-Nov-20	8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	For	For
GEA Group AG	Annual	26-Nov-20	8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For
GEA Group AG	Annual	26-Nov-20	8.4	Amend Articles Re: Advanced Payment	For	For
GEA Group AG	Annual	26-Nov-20	9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GEA Group AG	Annual	26-Nov-20	10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	For	For
GEA Group AG	Annual	26-Nov-20	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For
Jeronimo Martins SGPS SA	Special	26-Nov-20	1	Approve Partial Distribution of Free Reserves	For	For
New World Development Company Limited	Annual	26-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
New World Development Company Limited	Annual	26-Nov-20	2	Approve Final Dividend	For	For
New World Development Company Limited	Annual	26-Nov-20	3a	Elect Cheng Kar-Shun, Henry as Director	For	Against
New World Development Company Limited	Annual	26-Nov-20	3b	Elect Doo Wai-Hoi, William as Director	For	For
New World Development Company Limited	Annual	26-Nov-20	3c	Elect Cheng Kar-Shing, Peter as Director	For	For
New World Development Company Limited	Annual	26-Nov-20	3d	Elect Liang Cheung-Biu, Thomas as Director	For	For
New World Development Company Limited	Annual	26-Nov-20	3e	Elect Cheng Chi-Man, Sonia as Director	For	For
New World Development Company Limited	Annual	26-Nov-20	3f	Elect Huang Shaomei, Echo as Director	For	For
New World Development Company Limited	Annual	26-Nov-20	3g	Elect Chiu Wai-Han, Jenny as Director	For	For
New World Development Company Limited	Annual	26-Nov-20	3h	Authorize Board to Fix Remuneration of Directors	For	For
New World Development Company Limited	Annual	26-Nov-20	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
New World Development Company Limited	Annual	26-Nov-20	5	Authorize Repurchase of Issued Share Capital	For	For
New World Development Company Limited	Annual	26-Nov-20	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
New World Development Company Limited	Annual	26-Nov-20	7	Approve Grant of Options Under the Share Option Scheme	For	Against
New World Development Company Limited	Annual	26-Nov-20	8	Adopt New Articles of Association	For	For
Qube Holdings Limited	Annual	26-Nov-20	1	Elect Jacqueline McArthur as Director	For	For
Qube Holdings Limited	Annual	26-Nov-20	2	Elect Nicole Hollows as Director	For	For
Qube Holdings Limited	Annual	26-Nov-20	3	Approve Remuneration Report	For	Against
Qube Holdings Limited	Annual	26-Nov-20	4	Approve Grant of Share Appreciation Rights to Maurice James	For	For
Qube Holdings Limited	Annual	26-Nov-20	5	Approve Qube Long Term Incentive (SAR) Plan	For	For
Qube Holdings Limited	Annual	26-Nov-20	6	Approve the Amendments to the Company's Constitution	For	Against
Qube Holdings Limited	Annual	26-Nov-20	7	Approve Reinserution of Proportional Takeover Provisions	For	For
Wisetech Global Limited	Annual	26-Nov-20	2	Approve Remuneration Report	For	For
Wisetech Global Limited	Annual	26-Nov-20	3	Elect Maree Isaacs as Director	For	For
Wisetech Global Limited	Annual	26-Nov-20	4	Elect Arlene Tansey as Director	For	For
Wisetech Global Limited	Annual	26-Nov-20	5	Approve Equity Incentives Plan	For	For
Wisetech Global Limited	Annual	26-Nov-20	6	Approve Grant of Share Rights to Non-Executive Directors	For	For
Credit Suisse Group AG	Special	27-Nov-20	1	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For
Credit Suisse Group AG	Special	27-Nov-20	2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Credit Suisse Group AG	Special	27-Nov-20	2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Epiroc AB	Special	27-Nov-20	1	Elect Chairman of Meeting	For	For
Epiroc AB	Special	27-Nov-20	2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	For	For
Epiroc AB	Special	27-Nov-20	2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	For	For
Epiroc AB	Special	27-Nov-20	3	Prepare and Approve List of Shareholders	For	For
Epiroc AB	Special	27-Nov-20	4	Approve Agenda of Meeting	For	For
Epiroc AB	Special	27-Nov-20	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Special	27-Nov-20	6	Approve Special Dividends of SEK 1.20 Per Share	For	For
Epiroc AB	Special	27-Nov-20	7	Amend Articles of Association Re: Company Name; Participation at General Meetings	For	For
Epiroc AB	Special	27-Nov-20	1	Elect Chairman of Meeting	For	For
Epiroc AB	Special	27-Nov-20	2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	For	For
Epiroc AB	Special	27-Nov-20	2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	For	For
Epiroc AB	Special	27-Nov-20	3	Prepare and Approve List of Shareholders	For	For
Epiroc AB	Special	27-Nov-20	4	Approve Agenda of Meeting	For	For
Epiroc AB	Special	27-Nov-20	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Special	27-Nov-20	6	Approve Special Dividends of SEK 1.20 Per Share	For	For
Epiroc AB	Special	27-Nov-20	7	Amend Articles of Association Re: Company Name; Participation at General Meetings	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	2	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	5	Reelect Alexandre Ricard as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	6	Reelect Cesar Giron as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	7	Reelect Wolfgang Colberg as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	8	Elect Virginie Fauvel as Director	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	10	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	11	Approve Compensation of Corporate Officers	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	13	Approve Remuneration Policy of Corporate Officers	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	20	Amend Bylaws to Comply with Legal Changes	For	For
Pernod Ricard SA	Annual/Special	27-Nov-20	21	Authorize Filing of Required Documents/Other Formalities	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-Nov-20	1	Approve Allocation of Income, With a Final Dividend of JPY 5	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-Nov-20	2.1	Elect Director Matsuzaki, Satoru	For	Against
Ryohin Keikaku Co., Ltd.	Annual	27-Nov-20	2.2	Elect Director Domae, Nobuo	For	Against
Ryohin Keikaku Co., Ltd.	Annual	27-Nov-20	2.3	Elect Director Shimizu, Satoshi	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-Nov-20	2.4	Elect Director Okazaki, Satoshi	For	For
Ryohin Keikaku Co., Ltd.	Annual	27-Nov-20	2.5	Elect Director Endo, Isao	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	1	Discuss Financial Statements and the Report of the Board	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	2	Reappoint Somekh Chaikin as Auditor	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	3	Approve Amended Compensation Policy Re: Liability Insurance Policy	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	4	Elect Ilan Cohen as Director	For	Abstain
IsraCard Ltd.	Annual/Special	29-Nov-20	5	Elect Amnon Dick as Director	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	6	Elect Erez Yosef as Director	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	7	Elect Ben Sheizaf as Director	For	Abstain
IsraCard Ltd.	Annual/Special	29-Nov-20	8	Elect Danny Yemin as Director	For	Abstain
IsraCard Ltd.	Annual/Special	29-Nov-20	9	Reelect Yoram Weissbren as Director	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	10	Reelect Matityahu Tal as Director	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	11	Elect Shai Feldman as Director	For	Abstain
IsraCard Ltd.	Annual/Special	29-Nov-20	12	Elect Tamar Yassur as Director	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	13	Elect Hannah Perry-Zen as External Director	For	Abstain
IsraCard Ltd.	Annual/Special	29-Nov-20	14	Elect Naama Gat as External Director	For	Abstain
IsraCard Ltd.	Annual/Special	29-Nov-20	15	Elect Zvi Furman as External Director	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	16	Elect Zafir Holtzblat as External Director	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	17	Remove Incumbent Board of Directors, Excluding External Directors	For	For
IsraCard Ltd.	Annual/Special	29-Nov-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
IsraCard Ltd.	Annual/Special	29-Nov-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
IsraCard Ltd.	Annual/Special	29-Nov-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
IsraCard Ltd.	Annual/Special	29-Nov-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
DNB ASA	Special	30-Nov-20	1	Elect Chairman of Meeting	For	For
DNB ASA	Special	30-Nov-20	2	Approve Notice of Meeting and Agenda	For	For
DNB ASA	Special	30-Nov-20	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB ASA	Special	30-Nov-20	4	Approve Merger Agreement with DNB Bank ASA	For	For
DNB ASA	Special	30-Nov-20	5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	For	For
DNB ASA	Special	30-Nov-20	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Hexagon AB	Special	01-Dec-20	1	Open Meeting		
Hexagon AB	Special	01-Dec-20	2	Elect Chairman of Meeting	For	For
Hexagon AB	Special	01-Dec-20	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Special	01-Dec-20	4	Approve Agenda of Meeting	For	For
Hexagon AB	Special	01-Dec-20	5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
Hexagon AB	Special	01-Dec-20	5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For
Hexagon AB	Special	01-Dec-20	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Special	01-Dec-20	7	Approve Dividends of EUR 0.62 Per Share	For	For
Hexagon AB	Special	01-Dec-20	8	Approve Performance Share Plan for Key Employees	For	For
Hexagon AB	Special	01-Dec-20	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Special	01-Dec-20	10	Close Meeting		
CaixaBank SA	Special	02-Dec-20	1	Approve Company's Balance Sheet as of June 30, 2020	For	For
CaixaBank SA	Special	02-Dec-20	2	Approve Merger by Absorption of Bankia SA	For	For
CaixaBank SA	Special	02-Dec-20	3.1	Elect Jose Ignacio Goirigolzarri Tellaeche as Director	For	For
CaixaBank SA	Special	02-Dec-20	3.2	Elect Joaquin Ayuso Garcia as Director	For	For
CaixaBank SA	Special	02-Dec-20	3.3	Elect Francisco Javier Campo Garcia as Director	For	For
CaixaBank SA	Special	02-Dec-20	3.4	Elect Eva Castillo Sanz as Director	For	For
CaixaBank SA	Special	02-Dec-20	3.5	Elect Teresa Santero Quintilla as Director	For	For
CaixaBank SA	Special	02-Dec-20	3.6	Elect Fernando Maria Costa Duarte Ulrich as Director	For	For
CaixaBank SA	Special	02-Dec-20	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Special	02-Dec-20	5	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law		
Microsoft Corporation	Annual	02-Dec-20	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	02-Dec-20	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	02-Dec-20	1.3	Elect Director Teri L. List-Stoll	For	For
Microsoft Corporation	Annual	02-Dec-20	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	02-Dec-20	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	02-Dec-20	1.7	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	02-Dec-20	1.8	Elect Director Arne M. Sorenson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	02-Dec-20	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	02-Dec-20	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	02-Dec-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	02-Dec-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	Annual	02-Dec-20	4	Report on Employee Representation on the Board of Directors	Against	Against
Telia Co. AB	Special	02-Dec-20	1	Elect Chairman of Meeting	For	For
Telia Co. AB	Special	02-Dec-20	2	Approve Agenda of Meeting	For	For
Telia Co. AB	Special	02-Dec-20	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For
Telia Co. AB	Special	02-Dec-20	3.2	Designate Javiera Ragnartz as Inspector of Minutes of Meeting	For	For
Telia Co. AB	Special	02-Dec-20	4	Prepare and Approve List of Shareholders	For	For
Telia Co. AB	Special	02-Dec-20	5	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	Special	02-Dec-20	6	Approve Special Dividends of SEK 0.65 Per Share	For	For
Coloplast A/S	Annual	03-Dec-20	1	Receive Report of Board		
Coloplast A/S	Annual	03-Dec-20	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Annual	03-Dec-20	3	Approve Allocation of Income	For	For
Coloplast A/S	Annual	03-Dec-20	4	Approve Remuneration Report	For	For
Coloplast A/S	Annual	03-Dec-20	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Coloplast A/S	Annual	03-Dec-20	6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	For
Coloplast A/S	Annual	03-Dec-20	6.2.1	Amend Corporate Purpose	For	For
Coloplast A/S	Annual	03-Dec-20	6.2.2	Amend Articles Re: Electronic General Meetings	For	Against
Coloplast A/S	Annual	03-Dec-20	6.3	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	For	Abstain
Coloplast A/S	Annual	03-Dec-20	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Annual	03-Dec-20	7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S	Annual	03-Dec-20	7.3	Reelect Birgitte Nielsen as Director	For	Abstain
Coloplast A/S	Annual	03-Dec-20	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Annual	03-Dec-20	7.5	Reelect Jette Nygaard-Andersen as Director	For	Abstain
Coloplast A/S	Annual	03-Dec-20	7.6	Elect Marianne Wiinholt as New Director	For	For
Coloplast A/S	Annual	03-Dec-20	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Coloplast A/S	Annual	03-Dec-20	9	Other Business		
Ferguson Plc	Annual	03-Dec-20	1	Accept Financial Statements and Statutory Reports	For	For
Ferguson Plc	Annual	03-Dec-20	2	Approve Remuneration Report	For	Abstain
Ferguson Plc	Annual	03-Dec-20	3	Approve Final Dividend	For	For
Ferguson Plc	Annual	03-Dec-20	4	Elect Bill Brundage as Director	For	For
Ferguson Plc	Annual	03-Dec-20	5	Re-elect Tessa Bamford as Director	For	For
Ferguson Plc	Annual	03-Dec-20	6	Re-elect Geoff Drabble as Director	For	Abstain
Ferguson Plc	Annual	03-Dec-20	7	Re-elect Catherine Halligan as Director	For	For
Ferguson Plc	Annual	03-Dec-20	8	Re-elect Kevin Murphy as Director	For	For
Ferguson Plc	Annual	03-Dec-20	9	Re-elect Alan Murray as Director	For	For
Ferguson Plc	Annual	03-Dec-20	10	Re-elect Tom Schmitt as Director	For	For
Ferguson Plc	Annual	03-Dec-20	11	Re-elect Dr Nadia Shouraboura as Director	For	For
Ferguson Plc	Annual	03-Dec-20	12	Re-elect Jacqueline Simmonds as Director	For	For
Ferguson Plc	Annual	03-Dec-20	13	Reappoint Deloitte LLP as Auditors	For	For
Ferguson Plc	Annual	03-Dec-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ferguson Plc	Annual	03-Dec-20	15	Authorise EU Political Donations and Expenditure	For	For
Ferguson Plc	Annual	03-Dec-20	16	Authorise Issue of Equity	For	For
Ferguson Plc	Annual	03-Dec-20	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Annual	03-Dec-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ferguson Plc	Annual	03-Dec-20	19	Authorise Market Purchase of Ordinary Shares	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1a	Elect Director Susan L. Decker	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1b	Elect Director Robert A. Katz	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1c	Elect Director Nadia Rawlinson	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1d	Elect Director John T. Redmond	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1e	Elect Director Michele Romanow	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1f	Elect Director Hilary A. Schneider	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1g	Elect Director D. Bruce Sewell	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1h	Elect Director John F. Sorte	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	1i	Elect Director Peter A. Vaughn	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vail Resorts, Inc.	Annual	03-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Associated British Foods Plc	Annual	04-Dec-20	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc	Annual	04-Dec-20	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Associated British Foods Plc	Annual	04-Dec-20	3	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	4	Re-elect Graham Allan as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	5	Re-elect John Bason as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	6	Re-elect Ruth Cairnie as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	7	Re-elect Wolfhart Hauser as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	8	Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	9	Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	10	Re-elect George Weston as Director	For	For
Associated British Foods Plc	Annual	04-Dec-20	11	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	Annual	04-Dec-20	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Associated British Foods Plc	Annual	04-Dec-20	13	Authorise Political Donations and Expenditure	For	For
Associated British Foods Plc	Annual	04-Dec-20	14	Authorise Issue of Equity	For	For
Associated British Foods Plc	Annual	04-Dec-20	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	Annual	04-Dec-20	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Associated British Foods Plc	Annual	04-Dec-20	17	Adopt New Articles of Association	For	For
Copart, Inc.	Annual	04-Dec-20	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	Annual	04-Dec-20	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	Annual	04-Dec-20	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	Annual	04-Dec-20	1.4	Elect Director Steven D. Cohan	For	For
Copart, Inc.	Annual	04-Dec-20	1.5	Elect Director Daniel J. Englander	For	Against
Copart, Inc.	Annual	04-Dec-20	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	Annual	04-Dec-20	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	Annual	04-Dec-20	1.8	Elect Director Diane M. Morefield	For	For
Copart, Inc.	Annual	04-Dec-20	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	Annual	04-Dec-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Copart, Inc.	Annual	04-Dec-20	3	Amend Omnibus Stock Plan	For	For
Copart, Inc.	Annual	04-Dec-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Bank of Queensland Ltd.	Annual	08-Dec-20	2	Elect Bruce Carter as Director	For	For
Bank of Queensland Ltd.	Annual	08-Dec-20	3	Approve Grant of Performance Shares and Premium Priced Options to George Frazis	For	For
Bank of Queensland Ltd.	Annual	08-Dec-20	4	Approve the Amendments to the Company's Constitution	For	For
Bank of Queensland Ltd.	Annual	08-Dec-20	5	Approve Remuneration Report	For	For
Ambu A/S	Annual	09-Dec-20	1	Receive Management's Report		
Ambu A/S	Annual	09-Dec-20	2	Accept Financial Statements and Statutory Reports	For	For
Ambu A/S	Annual	09-Dec-20	3	Approve Remuneration Report	For	For
Ambu A/S	Annual	09-Dec-20	4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	For	For
Ambu A/S	Annual	09-Dec-20	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	For	For
Ambu A/S	Annual	09-Dec-20	6	Elect Jorgen Jensen (Chair) as Director	For	For
Ambu A/S	Annual	09-Dec-20	7	Elect Christian Saglid (Vice-Chair) as Director	For	Abstain
Ambu A/S	Annual	09-Dec-20	8a	Reelect Mikael Worning as Director	For	For
Ambu A/S	Annual	09-Dec-20	8b	Reelect Henrik Ehlers Wulff as Director	For	For
Ambu A/S	Annual	09-Dec-20	8c	Reelect Britt Meelby Jensen as Director	For	For
Ambu A/S	Annual	09-Dec-20	9	Ratify Ernst & Young as Auditors	For	For
Ambu A/S	Annual	09-Dec-20	10a	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For
Ambu A/S	Annual	09-Dec-20	10b	Amend Articles Re: Authorization to Hold Completely Electronic General Meetings	For	Against
Ambu A/S	Annual	09-Dec-20	11	Authorizø Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Barry Callebaut AG	Annual	09-Dec-20	1.1	Accept Annual Report	For	For
Barry Callebaut AG	Annual	09-Dec-20	1.2	Approve Remuneration Report	For	Against
Barry Callebaut AG	Annual	09-Dec-20	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For
Barry Callebaut AG	Annual	09-Dec-20	2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	For	For
Barry Callebaut AG	Annual	09-Dec-20	3	Approve Discharge of Board and Senior Management	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.1.1	Reelect Patrick De Maeseneire as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.1.2	Reelect Markus Neuhaus as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.1.3	Reelect Fernando Aguirre as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.1.4	Reelect Angela Wei Dong as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.1.5	Reelect Nicolas Jacobs as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.1.6	Reelect Elio Sceti as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.1.7	Reelect Timothy Minges as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.2	Elect Yen Tan as Director	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.3	Reelect Patrick De Maeseneire as Board Chairman	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.4.3	Appoint Timothy Minges as Member of the Compensation Committee	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.4.4	Appoint Yen Tan as Member of the Compensation Committee	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.5	Designate Keller KLG as Independent Proxy	For	For
Barry Callebaut AG	Annual	09-Dec-20	4.6	Ratify KPMG AG as Auditors	For	For
Barry Callebaut AG	Annual	09-Dec-20	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2 Million and CHF 2.6 Million in the Form of Shares	For	For
Barry Callebaut AG	Annual	09-Dec-20	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.7 Million	For	For
Barry Callebaut AG	Annual	09-Dec-20	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.9 Million	For	For
Barry Callebaut AG	Annual	09-Dec-20	6	Transact Other Business (Voting)	For	Against
GVC Holdings Plc	Special	09-Dec-20	1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	For	For
Palo Alto Networks, Inc.	Annual	09-Dec-20	1a	Elect Director Nikesh Arora	For	For
Palo Alto Networks, Inc.	Annual	09-Dec-20	1b	Elect Director Carl Eschenbach	For	Withhold
Palo Alto Networks, Inc.	Annual	09-Dec-20	1c	Elect Director Lorraine Twohill	For	Withhold
Palo Alto Networks, Inc.	Annual	09-Dec-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	Annual	09-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Peloton Interactive, Inc.	Annual	09-Dec-20	1.1	Elect Director Erik Blachford	For	For
Peloton Interactive, Inc.	Annual	09-Dec-20	1.2	Elect Director Howard Draft	For	For
Peloton Interactive, Inc.	Annual	09-Dec-20	1.3	Elect Director Pamela Thomas-Graham	For	Withhold
Peloton Interactive, Inc.	Annual	09-Dec-20	2	Ratify Ernst & Young LLP as Auditors	For	For
Peloton Interactive, Inc.	Annual	09-Dec-20	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Securitas AB	Special	09-Dec-20	1	Elect Chairman of Meeting	For	For
Securitas AB	Special	09-Dec-20	2	Prepare and Approve List of Shareholders	For	For
Securitas AB	Special	09-Dec-20	3	Approve Agenda of Meeting	For	For
Securitas AB	Special	09-Dec-20	4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	For	For
Securitas AB	Special	09-Dec-20	4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Securitas AB	Special	09-Dec-20	5	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Special	09-Dec-20	6	Approve Dividends of SEK 4.80 Per Share	For	For
Securitas AB	Special	09-Dec-20	7	Amend Articles of Association Re: Company Name; Participation at General Meetings; Share Registrar	For	For
Washington H. Soul Pattinson and Company Limited	Annual	09-Dec-20	2	Approve Remuneration Report	For	Against
Washington H. Soul Pattinson and Company Limited	Annual	09-Dec-20	3a	Elect Josephine L. Sukkar as Director	For	For
Washington H. Soul Pattinson and Company Limited	Annual	09-Dec-20	3b	Elect Tiffany L. Fuller as Director	For	Against
Washington H. Soul Pattinson and Company Limited	Annual	09-Dec-20	3c	Elect Thomas CD Miller as Director	For	For
Washington H. Soul Pattinson and Company Limited	Annual	09-Dec-20	4	Approve Grant of Performance Rights to Todd J Barlow	For	Against
Cisco Systems, Inc.	Annual	10-Dec-20	1a	Elect Director M. Michele Burns	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1b	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1c	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1d	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1f	Elect Director Roderick C. McGeary	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	1h	Elect Director Arun Sarin - Withdrawn		
Cisco Systems, Inc.	Annual	10-Dec-20	1i	Elect Director Brenton L. Saunders	For	Against
Cisco Systems, Inc.	Annual	10-Dec-20	1j	Elect Director Lisa T. Su	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	2	Change State of Incorporation from California to Delaware	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cisco Systems, Inc.	Annual	10-Dec-20	3	Amend Omnibus Stock Plan	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	Annual	10-Dec-20	6	Require Independent Board Chair	Against	Against
Japan Real Estate Investment Corp.	Special	10-Dec-20	1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Amend Provisions on Deemed Approval System - Amend Provisions on Record Date of Unitholder Meetings - Amend Audit Fee Payment Schedule	For	For
Japan Real Estate Investment Corp.	Special	10-Dec-20	2	Amend Articles to Amend Asset Management Compensation	For	For
Japan Real Estate Investment Corp.	Special	10-Dec-20	3	Elect Executive Director Yanagisawa, Yutaka	For	For
Japan Real Estate Investment Corp.	Special	10-Dec-20	4.1	Elect Alternate Executive Director Umeda, Naoki	For	For
Japan Real Estate Investment Corp.	Special	10-Dec-20	4.2	Elect Alternate Executive Director Fujino, Masaaki	For	For
Japan Real Estate Investment Corp.	Special	10-Dec-20	5.1	Elect Supervisory Director Okanoya, Tomohiro	For	For
Japan Real Estate Investment Corp.	Special	10-Dec-20	5.2	Elect Supervisory Director Takano, Hiroaki	For	For
Japan Real Estate Investment Corp.	Special	10-Dec-20	6	Elect Alternate Supervisory Director Kiya, Yoshinori	For	For
CyberAgent, Inc.	Annual	11-Dec-20	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For
CyberAgent, Inc.	Annual	11-Dec-20	2.1	Elect Director Fujita, Susumu	For	Against
CyberAgent, Inc.	Annual	11-Dec-20	2.2	Elect Director Hidaka, Yusuke	For	For
CyberAgent, Inc.	Annual	11-Dec-20	2.3	Elect Director Nakayama, Go	For	For
CyberAgent, Inc.	Annual	11-Dec-20	2.4	Elect Director Nakamura, Koichi	For	For
CyberAgent, Inc.	Annual	11-Dec-20	2.5	Elect Director Takaoka, Kozo	For	For
CyberAgent, Inc.	Annual	11-Dec-20	3	Approve Deep Discount Stock Option Plan	For	For
Medtronic plc	Annual	11-Dec-20	1a	Elect Director Richard H. Anderson	For	For
Medtronic plc	Annual	11-Dec-20	1b	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	11-Dec-20	1c	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	11-Dec-20	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	11-Dec-20	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	11-Dec-20	1f	Elect Director Michael O. Leavitt	For	For
Medtronic plc	Annual	11-Dec-20	1g	Elect Director James T. Lenehan	For	For
Medtronic plc	Annual	11-Dec-20	1h	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	11-Dec-20	1i	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	11-Dec-20	1j	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	11-Dec-20	1k	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	11-Dec-20	1l	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	11-Dec-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	11-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	11-Dec-20	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
ABN AMRO Bank NV	Special	15-Dec-20	1	Open Meeting and Announcements		
ABN AMRO Bank NV	Special	15-Dec-20	2i	Announce Supervisory Board's Nomination for Appointment		
ABN AMRO Bank NV	Special	15-Dec-20	2ii	Receive Explanation and Motivation by Mariken Tannemaat		
ABN AMRO Bank NV	Special	15-Dec-20	2iii	Elect Mariken Tannemaat to Supervisory Board	For	For
ABN AMRO Bank NV	Special	15-Dec-20	3	Close Meeting		
Aroundtown SA	Special	15-Dec-20	1	Approve Dividends	For	For
Cenovus Energy Inc.	Special	15-Dec-20	1	Approve Issuance of Shares and Warrants in Connection with the Acquisition of Husky Energy Inc.	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	1a	Elect Director Andrew Brown	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	1b	Elect Director Margaret Dillon	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	1c	Elect Director Michael Keller	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	1d	Elect Director Catherine P. Lego	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	1e	Elect Director Michael (Mike) Rosenbaum	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	2	Ratify KPMG LLP as Auditors	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Guidewire Software, Inc.	Annual	15-Dec-20	5	Approve Omnibus Stock Plan	For	For
Guidewire Software, Inc.	Annual	15-Dec-20	6	Adopt Simple Majority Vote	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2a	Elect Ilana Rachel Atlas as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2b	Elect John Thomas Macfarlane as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	6	Approve Transition Planning Disclosure	Against	Against
AutoZone, Inc.	Annual	16-Dec-20	1.1	Elect Director Douglas H. Brooks	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.2	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.3	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.4	Elect Director Anderson Guimaraes	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.5	Elect Director Michael M. Calbert	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.8	Elect Director George R. Mrkonjc, Jr.	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	Annual	16-Dec-20	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	Annual	16-Dec-20	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	Annual	16-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	Annual	16-Dec-20	4	Approve Omnibus Stock Plan	For	For
NIBE Industrier AB	Special	16-Dec-20	1	Open Meeting		
NIBE Industrier AB	Special	16-Dec-20	2	Elect Chairman of Meeting	For	For
NIBE Industrier AB	Special	16-Dec-20	3	Prepare and Approve List of Shareholders	For	For
NIBE Industrier AB	Special	16-Dec-20	4	Approve Agenda of Meeting	For	For
NIBE Industrier AB	Special	16-Dec-20	5	Designate Inspector(s) of Minutes of Meeting	For	For
NIBE Industrier AB	Special	16-Dec-20	6	Acknowledge Proper Convening of Meeting	For	For
NIBE Industrier AB	Special	16-Dec-20	7	Approve Dividends of SEK 1.40 Per Share	For	For
NIBE Industrier AB	Special	16-Dec-20	8	Close Meeting		
FactSet Research Systems Inc.	Annual	17-Dec-20	1a	Elect Director Robin A. Abrams	For	Against
FactSet Research Systems Inc.	Annual	17-Dec-20	1b	Elect Director Laurie Siegel	For	For
FactSet Research Systems Inc.	Annual	17-Dec-20	1c	Elect Director Malcolm Frank	For	For
FactSet Research Systems Inc.	Annual	17-Dec-20	1d	Elect Director Siew Kai Choy	For	For
FactSet Research Systems Inc.	Annual	17-Dec-20	1e	Elect Director Lee Shavel	For	For
FactSet Research Systems Inc.	Annual	17-Dec-20	2	Ratify Ernst & Young LLP as Auditors	For	For
FactSet Research Systems Inc.	Annual	17-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Recordati SpA	Special	17-Dec-20	1	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and FimeI SpA into Recordati SpA	For	For
CK Hutchison Holdings Limited	Special	18-Dec-20	1	Approve Second Tranche Transactions Under the Share Purchase Agreements and Related Transactions	For	For
CK Hutchison Holdings Limited	Special	18-Dec-20	2	Elect Wong Kwai Lam as Director	For	For
Hamamatsu Photonics KK	Annual	18-Dec-20	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Hamamatsu Photonics KK	Annual	18-Dec-20	2	Elect Director Kurihara, Kazue	For	Against
Hamamatsu Photonics KK	Annual	18-Dec-20	3.1	Appoint Statutory Auditor Utsuyama, Akira	For	For
Hamamatsu Photonics KK	Annual	18-Dec-20	3.2	Appoint Statutory Auditor Suzuki, Michihito	For	For
Hamamatsu Photonics KK	Annual	18-Dec-20	3.3	Appoint Statutory Auditor Maki, Yuji	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hamamatsu Photonics KK	Annual	18-Dec-20	3.4	Appoint Statutory Auditor Kurauchi, Muneo	For	Against
Incitec Pivot Limited	Annual	18-Dec-20	2a	Elect George Biltz as Director	For	For
Incitec Pivot Limited	Annual	18-Dec-20	2b	Elect Brian Kruger as Director	For	For
Incitec Pivot Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Jeanne Johns	For	For
National Australia Bank Limited	Annual	18-Dec-20	2a	Elect David Armstrong as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2b	Elect Peeyush Gupta as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2c	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2d	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	18-Dec-20	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
National Australia Bank Limited	Annual	18-Dec-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	6b	Approve Transition Planning Disclosure	Against	Against
Tryg A/S	Special	18-Dec-20	1	Approve Creation of DKK 37 Billion Pool of Capital with Preemptive Rights to Finance the Company's Participation in the Acquisition of RSA Insurance Group plc; Amend Articles Accordingly	For	For
Tryg A/S	Special	18-Dec-20	2	Approve Director Indemnification	For	For
Tryg A/S	Special	18-Dec-20	3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.1	Elect Director Kumagai, Masatoshi	For	Against
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.2	Elect Director Ainoura, Issei	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.3	Elect Director Muramatsu, Ryu	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.4	Elect Director Isozaki, Satoru	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.5	Elect Director Hisada, Yuichi	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.6	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.7	Elect Director Yamashita, Hirofumi	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.8	Elect Director Kaneko, Takehito	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.9	Elect Director Onagi, Masaya	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.10	Elect Director Sato, Akio	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	2.11	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway, Inc.	Annual	20-Dec-20	3	Appoint Statutory Auditor Yoshida, Kazutaka	For	For
Orica Ltd.	Annual	22-Dec-20	2.1	Elect Malcolm Broomhead as Director	For	For
Orica Ltd.	Annual	22-Dec-20	2.2	Elect John Beevers as Director	For	For
Orica Ltd.	Annual	22-Dec-20	3	Approve Remuneration Report	For	For
Orica Ltd.	Annual	22-Dec-20	4	Approve Grant of Performance Rights to Alberto Calderon	For	For
The Trade Desk, Inc.	Special	22-Dec-20	1	Change the Conditions for the Conversion of All Outstanding Shares of Class B Common Stock Into Class A Common Stock	For	Against
The Trade Desk, Inc.	Special	22-Dec-20	2	Provide Right to Act by Written Consent	For	Against
The Trade Desk, Inc.	Special	22-Dec-20	3	Provide Right to Call Special Meeting	For	Against
The Trade Desk, Inc.	Special	22-Dec-20	4	Provide that Class A Common Stock Will Be Entitled to Elect One Director if the Total Number of Directors is Eight or Fewer or Two Directors if the Total Number of Directors is Nine or Greater	For	Against
The Trade Desk, Inc.	Special	22-Dec-20	5	Approve New Bylaws	For	Against
The Trade Desk, Inc.	Special	22-Dec-20	6	Adjourn Meeting	For	Against
Informa Plc	Special	23-Dec-20	1	Approve Remuneration Policy	For	For
Informa Plc	Special	23-Dec-20	2	Adopt the Informa Equity Revitalisation Plan	For	For
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	1	Discuss Financial Statements and the Report of the Board		
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors. Report on Fees Paid to the Auditor for 2018	For	For
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	3	Amend Articles Re: Directors (89.1 & 92)	For	For
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	4	Reelect Joav-Asher Nachshon as Director (Pending Approval of Item 3)	For	For
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	5	Elect Esteri Gilaz Ran as External Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	6	Approve Amended Compensation Policy Re: Liability Insurance Policy	For	For
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	24-Dec-20	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Flutter Entertainment Plc	Special	29-Dec-20	1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	For	For
Flutter Entertainment Plc	Special	29-Dec-20	1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	For	For
Tiffany & Co.	Special	30-Dec-20	1	Approve Merger Agreement	For	For
Tiffany & Co.	Special	30-Dec-20	2	Advisory Vote on Golden Parachutes	For	Against
Tiffany & Co.	Special	30-Dec-20	3	Adjourn Meeting	For	Against
Fiat Chrysler Automobiles NV	Special	04-Jan-21	1	Open Meeting		
Fiat Chrysler Automobiles NV	Special	04-Jan-21	2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	For	For
Fiat Chrysler Automobiles NV	Special	04-Jan-21	3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	For	For
Fiat Chrysler Automobiles NV	Special	04-Jan-21	4	Close Meeting		
Peugeot SA	Special	04-Jan-21	1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	For	For
Peugeot SA	Special	04-Jan-21	2	Remove Double-Voting Rights for Long-Term Registered Shareholders	For	For
Peugeot SA	Special	04-Jan-21	3	Authorize Filing of Required Documents/Other Formalities	For	For
Zscaler, Inc.	Annual	06-Jan-21	1.1	Elect Director Jagtar (Jay) Chaudhry	For	For
Zscaler, Inc.	Annual	06-Jan-21	1.2	Elect Director Amit Sinha	For	Withhold
Zscaler, Inc.	Annual	06-Jan-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zscaler, Inc.	Annual	06-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Altice Europe NV	Special	07-Jan-21	1	Open Meeting		
Altice Europe NV	Special	07-Jan-21	2.a	Receive Explanation of the Recommended Public Offer by Next Private B.V.		
Altice Europe NV	Special	07-Jan-21	2.b	Approve Merger	For	For
Altice Europe NV	Special	07-Jan-21	2.c	Approve Asset Sale	For	For
Altice Europe NV	Special	07-Jan-21	2.d	Amend Articles of Association	For	For
Altice Europe NV	Special	07-Jan-21	3.a	Discuss Treatment of Stock Options in Connection with the Recommended Public Offer		
Altice Europe NV	Special	07-Jan-21	3.b	Approve Settlement of Stock Option Held by Natacha Marty	For	For
Altice Europe NV	Special	07-Jan-21	3.c	Amend Terms and Conditions of the 2016 FPPS and 2018 FPPS in Connection with the Recommended Public Offer Held by Alain Weill	For	For
Altice Europe NV	Special	07-Jan-21	4	Other Business (Non-Voting)		
Altice Europe NV	Special	07-Jan-21	5	Close Meeting		
Pioneer Natural Resources Company	Special	12-Jan-21	1	Issue Shares in Connection with Merger	For	For
Sodexo SA	Annual	12-Jan-21	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual	12-Jan-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual	12-Jan-21	3	Approve Allocation of Income and Absence of Dividends	For	For
Sodexo SA	Annual	12-Jan-21	4	Reelect Sophie Bellon as Director	For	For
Sodexo SA	Annual	12-Jan-21	5	Reelect Nathalie Bellon-Szabo as Director	For	For
Sodexo SA	Annual	12-Jan-21	6	Reelect Francoise Brouger as Director	For	For
Sodexo SA	Annual	12-Jan-21	7	Elect Federico J Gonzalez Tejera as Director	For	For
Sodexo SA	Annual	12-Jan-21	8	Renew Appointment of KPMG as Auditor	For	For
Sodexo SA	Annual	12-Jan-21	9	Approve Compensation Reports of Corporate Officers	For	For
Sodexo SA	Annual	12-Jan-21	10	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For
Sodexo SA	Annual	12-Jan-21	11	Approve Compensation of Denis Machuel, CEO	For	For
Sodexo SA	Annual	12-Jan-21	12	Approve Remuneration Policy of Directors	For	For
Sodexo SA	Annual	12-Jan-21	13	Approve Remuneration Policy for Chairman of the Board	For	For
Sodexo SA	Annual	12-Jan-21	14	Approve Remuneration Policy for CEO	For	For
Sodexo SA	Annual	12-Jan-21	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Sodexo SA	Annual	12-Jan-21	16	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Veeva Systems Inc.	Special	13-Jan-21	1	Approve Conversion to Delaware Public Benefit Corporation	For	For
Veeva Systems Inc.	Special	13-Jan-21	2	Declassify the Board of Directors	For	For
Micron Technology, Inc.	Annual	14-Jan-21	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	Annual	14-Jan-21	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	Annual	14-Jan-21	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	Annual	14-Jan-21	1d	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	Annual	14-Jan-21	1e	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	Annual	14-Jan-21	1f	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	Annual	14-Jan-21	1g	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	Annual	14-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	Annual	14-Jan-21	3	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	Annual	14-Jan-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Atlantia SpA	Special	15-Jan-21	1	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessionari e Costruzioni SpA: Amend Company Bylaws Re: Article 6	For	For
Concho Resources Inc.	Special	15-Jan-21	1	Approve Merger Agreement	For	For
Concho Resources Inc.	Special	15-Jan-21	2	Advisory Vote on Golden Parachutes	For	For
ConocoPhillips	Special	15-Jan-21	1	Issue Shares in Connection with Merger	For	For
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
RSA Insurance Group Plc	Special	18-Jan-21	1	Approve Matters Relating to the Recommended Cash Acquisition of RSA Insurance Group plc by Regent Bidco Limited	For	For
RSA Insurance Group Plc	Special	18-Jan-21	2	Approve Re-registration of the Company as a Private Limited Company by the Name of RSA Insurance Group Limited: Adopt New Articles of Association	For	For
RSA Insurance Group Plc	Court	18-Jan-21	1	Approve Scheme of Arrangement	For	For
EDP-Energias de Portugal SA	Special	19-Jan-21	1	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Special	19-Jan-21	2	Elect Executive Board	For	For
Flutter Entertainment Plc	Special	19-Jan-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Flutter Entertainment Plc	Special	19-Jan-21	2	Amend Articles of Association	For	For
Flutter Entertainment Plc	Special	19-Jan-21	3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	For	For
Flutter Entertainment Plc	Special	19-Jan-21	3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	For	For
Flutter Entertainment Plc	Special	19-Jan-21	4	Authorise Company to Take All Actions to Implement the Migration	For	For
Flutter Entertainment Plc	Special	19-Jan-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Flutter Entertainment Plc	Special	19-Jan-21	2	Amend Articles of Association	For	For
Flutter Entertainment Plc	Special	19-Jan-21	3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	For	For
Flutter Entertainment Plc	Special	19-Jan-21	3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	For	For
Flutter Entertainment Plc	Special	19-Jan-21	4	Authorise Company to Take All Actions to Implement the Migration	For	For
D.R. Horton, Inc.	Annual	20-Jan-21	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	Annual	20-Jan-21	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	Annual	20-Jan-21	1c	Elect Director Brad S. Anderson	For	Against
D.R. Horton, Inc.	Annual	20-Jan-21	1d	Elect Director Michael R. Buchanan	For	Against
D.R. Horton, Inc.	Annual	20-Jan-21	1e	Elect Director Michael W. Hewatt	For	For
D.R. Horton, Inc.	Annual	20-Jan-21	1f	Elect Director Maribess L. Miller	For	Against
D.R. Horton, Inc.	Annual	20-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	Annual	20-Jan-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	1.1	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	1.2	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	1.3	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	1.4	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	1.5	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	1.6	Elect Director Charles T. Munger	For	Withhold
Costco Wholesale Corporation	Annual	21-Jan-21	1.7	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	Annual	21-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	Annual	21-Jan-21	1a	Elect Director Eve Burton	For	For
Intuit Inc.	Annual	21-Jan-21	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	Annual	21-Jan-21	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	Annual	21-Jan-21	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	Annual	21-Jan-21	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	Annual	21-Jan-21	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	Annual	21-Jan-21	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	Annual	21-Jan-21	1h	Elect Director Dennis D. Powell	For	For
Intuit Inc.	Annual	21-Jan-21	1i	Elect Director Brad D. Smith	For	For
Intuit Inc.	Annual	21-Jan-21	1j	Elect Director Thomas Szkutak	For	For
Intuit Inc.	Annual	21-Jan-21	1k	Elect Director Raul Vazquez	For	For
Intuit Inc.	Annual	21-Jan-21	1l	Elect Director Jeff Weiner	For	For
Intuit Inc.	Annual	21-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	Annual	21-Jan-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Melrose Industries Plc	Special	21-Jan-21	1	Approve Employee Share Plan	For	Abstain
Melrose Industries Plc	Special	21-Jan-21	2	Approve Amendments to the Remuneration Policy	For	Abstain
Becton, Dickinson and Company	Annual	26-Jan-21	1a	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1b	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1c	Elect Director Vincent A. Forlenza	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1d	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1e	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1f	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1g	Elect Director Marshall O. Larsen	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1h	Elect Director David F. Melcher	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1i	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1j	Elect Director Claire Pomeroy	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1k	Elect Director Rebecca W. Rimel	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1l	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	1m	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Becton, Dickinson and Company	Annual	26-Jan-21	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Hormel Foods Corporation	Annual	26-Jan-21	1a	Elect Director Prama Bhatt	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1b	Elect Director Gary C. Bhojwani	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1c	Elect Director Terrell K. Crews	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1d	Elect Director Stephen M. Lacy	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1e	Elect Director Elsa A. Murano	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1f	Elect Director Susan K. Nestegard	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1g	Elect Director William A. Newlands	For	Against
Hormel Foods Corporation	Annual	26-Jan-21	1h	Elect Director Christopher J. Policinski	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1i	Elect Director Jose Luis Prado	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1j	Elect Director Sally J. Smith	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1k	Elect Director James P. Snee	For	For
Hormel Foods Corporation	Annual	26-Jan-21	1l	Elect Director Steven A. White	For	For
Hormel Foods Corporation	Annual	26-Jan-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Hormel Foods Corporation	Annual	26-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1a	Elect Director Steven J. Demetriou	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1b	Elect Director Christopher M.T. Thompson	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1c	Elect Director Vincent K. Brooks	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1d	Elect Director Robert C. Davidson, Jr.	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1e	Elect Director Ralph E. (Ed) Eberhart	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1f	Elect Director Manny Fernandez	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1g	Elect Director Georgette D. Kiser	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1h	Elect Director Linda Fayne Levinson	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1i	Elect Director Barbara L. Loughran	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1j	Elect Director Robert A. McNamara	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	1k	Elect Director Peter J. Robertson	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jacobs Engineering Group Inc.	Annual	26-Jan-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Metro Inc.	Annual	26-Jan-21	1.1	Elect Director Maryse Bertrand	For	For
Metro Inc.	Annual	26-Jan-21	1.2	Elect Director Pierre Boivin	For	For
Metro Inc.	Annual	26-Jan-21	1.3	Elect Director Francois J. Coutu	For	For
Metro Inc.	Annual	26-Jan-21	1.4	Elect Director Michel Coutu	For	For
Metro Inc.	Annual	26-Jan-21	1.5	Elect Director Stephanie Coyles	For	For
Metro Inc.	Annual	26-Jan-21	1.6	Elect Director Claude Dussault	For	For
Metro Inc.	Annual	26-Jan-21	1.7	Elect Director Russell Goodman	For	For
Metro Inc.	Annual	26-Jan-21	1.8	Elect Director Marc Guay	For	For
Metro Inc.	Annual	26-Jan-21	1.9	Elect Director Christian W.E. Haub	For	For
Metro Inc.	Annual	26-Jan-21	1.10	Elect Director Eric R. La Fleche	For	For
Metro Inc.	Annual	26-Jan-21	1.11	Elect Director Christine Magee	For	For
Metro Inc.	Annual	26-Jan-21	1.12	Elect Director Line Rivard	For	For
Metro Inc.	Annual	26-Jan-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Metro Inc.	Annual	26-Jan-21	3	Advisory Vote on Executive Compensation Approach	For	For
Metro Inc.	Annual	26-Jan-21	4	Amend By-Laws	For	For
Visa Inc.	Annual	26-Jan-21	1a	Elect Director Lloyd A. Carney	For	Against
Visa Inc.	Annual	26-Jan-21	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	26-Jan-21	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	26-Jan-21	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	1e	Elect Director Ramon Laguarta	For	For
Visa Inc.	Annual	26-Jan-21	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	Annual	26-Jan-21	1g	Elect Director Robert W. Matschullat	For	For
Visa Inc.	Annual	26-Jan-21	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	26-Jan-21	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	26-Jan-21	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	Annual	26-Jan-21	1k	Elect Director John A. C. Swainson	For	For
Visa Inc.	Annual	26-Jan-21	1l	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	26-Jan-21	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	Annual	26-Jan-21	4	Amend Omnibus Stock Plan	For	For
Visa Inc.	Annual	26-Jan-21	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For
Visa Inc.	Annual	26-Jan-21	6	Provide Right to Act by Written Consent	Against	Against
Visa Inc.	Annual	26-Jan-21	7	Amend Principles of Executive Compensation Program	Against	Against
CGI Inc.	Annual	27-Jan-21	1A	Elect Director Alain Bouchard	For	For
CGI Inc.	Annual	27-Jan-21	1B	Elect Director George A. Cope	For	For
CGI Inc.	Annual	27-Jan-21	1C	Elect Director Paule Dore	For	For
CGI Inc.	Annual	27-Jan-21	1D	Elect Director Julie Godin	For	Withhold
CGI Inc.	Annual	27-Jan-21	1E	Elect Director Serge Godin	For	Withhold
CGI Inc.	Annual	27-Jan-21	1F	Elect Director Timothy J. Hearn	For	For
CGI Inc.	Annual	27-Jan-21	1G	Elect Director Andre Imbeau	For	Withhold
CGI Inc.	Annual	27-Jan-21	1H	Elect Director Gilles Labbe	For	For
CGI Inc.	Annual	27-Jan-21	1I	Elect Director Michael B. Pedersen	For	For
CGI Inc.	Annual	27-Jan-21	1J	Elect Director Stephen S. Poloz	For	For
CGI Inc.	Annual	27-Jan-21	1K	Elect Director Mary Powell	For	For
CGI Inc.	Annual	27-Jan-21	1L	Elect Director Alison C. Reed	For	For
CGI Inc.	Annual	27-Jan-21	1M	Elect Director Michael E. Roach	For	Withhold
CGI Inc.	Annual	27-Jan-21	1N	Elect Director George D. Schindler	For	For
CGI Inc.	Annual	27-Jan-21	1O	Elect Director Kathy N. Waller	For	For
CGI Inc.	Annual	27-Jan-21	1P	Elect Director Joakim Westh	For	For
CGI Inc.	Annual	27-Jan-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For
CGI Inc.	Annual	27-Jan-21	3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1a	Elect Director Susan K. Carter	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1b	Elect Director Charles I. Cogut	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1c	Elect Director Lisa A. Davis	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1d	Elect Director Chadwick C. Deaton	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1e	Elect Director Seifollah (Seifi) Ghasemi	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1f	Elect Director David H. Y. Ho	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1g	Elect Director Edward L. Monser	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	1h	Elect Director Matthew H. Pauli	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	3	Approve Omnibus Stock Plan	For	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Evolution Gaming Group AB	Special	28-Jan-21	1	Open Meeting		
Evolution Gaming Group AB	Special	28-Jan-21	2	Elect Chairman of Meeting	For	For
Evolution Gaming Group AB	Special	28-Jan-21	3	Prepare and Approve List of Shareholders	For	For
Evolution Gaming Group AB	Special	28-Jan-21	4	Approve Agenda of Meeting	For	For
Evolution Gaming Group AB	Special	28-Jan-21	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution Gaming Group AB	Special	28-Jan-21	6	Acknowledge Proper Convening of Meeting	For	For
Evolution Gaming Group AB	Special	28-Jan-21	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	For	For
Evolution Gaming Group AB	Special	28-Jan-21	8	Close Meeting		
Kerry Group Plc	Special	28-Jan-21	1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For	For
Kerry Group Plc	Special	28-Jan-21	2	Amend Articles of Association	For	For
Kerry Group Plc	Special	28-Jan-21	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	1	Approve Allocation of Income, With a Final Dividend of JPY 30	For	For
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	2	Amend Articles to Change Location of Head Office	For	For
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	3.1	Elect Director Numata, Hirokazu	For	Against
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	3.2	Elect Director Asami, Kazuo	For	For
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	3.3	Elect Director Nishida, Satoshi	For	For
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	3.4	Elect Director Kobayashi, Takumi	For	For
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	4	Approve Transfer of Capital Surplus to Capital	For	For
Kobe Bussan Co., Ltd.	Annual	28-Jan-21	5	Approve Stock Option Plan	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1a	Elect Director Jose E. Almeida	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1b	Elect Director Janice M. Babiak	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1c	Elect Director David J. Brailer	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1d	Elect Director William C. Foote	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1e	Elect Director Ginger L. Graham	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1f	Elect Director Valerie B. Jarrett	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1g	Elect Director John A. Lederer	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1h	Elect Director Dominic P. Murphy	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1i	Elect Director Stefano Pessina	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1j	Elect Director Nancy M. Schlichting	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	1k	Elect Director James A. Skinner	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	4	Approve Omnibus Stock Plan	For	For
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	5	Require Independent Board Chair	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Walgreens Boots Alliance, Inc.	Annual	28-Jan-21	6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	Against	Against
UGI Corporation	Annual	29-Jan-21	1a	Elect Director Frank S. Hermance	For	For
UGI Corporation	Annual	29-Jan-21	1b	Elect Director M. Shawn Bort	For	For
UGI Corporation	Annual	29-Jan-21	1c	Elect Director Theodore A. Dosch	For	For
UGI Corporation	Annual	29-Jan-21	1d	Elect Director Alan N. Harris	For	For
UGI Corporation	Annual	29-Jan-21	1e	Elect Director Mario Longhi	For	For
UGI Corporation	Annual	29-Jan-21	1f	Elect Director William J. Marrazzo	For	For
UGI Corporation	Annual	29-Jan-21	1g	Elect Director Cindy J. Miller	For	For
UGI Corporation	Annual	29-Jan-21	1h	Elect Director Kelly A. Romano	For	For
UGI Corporation	Annual	29-Jan-21	1i	Elect Director James B. Stallings, Jr.	For	For
UGI Corporation	Annual	29-Jan-21	1j	Elect Director John L. Walsh	For	For
UGI Corporation	Annual	29-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UGI Corporation	Annual	29-Jan-21	3	Approve Omnibus Stock Plan	For	For
UGI Corporation	Annual	29-Jan-21	4	Ratify Ernst & Young LLP as Auditors	For	For
WestRock Company	Annual	29-Jan-21	1a	Elect Director Colleen F. Arnold	For	For
WestRock Company	Annual	29-Jan-21	1b	Elect Director Timothy J. Bernlohr	For	Against
WestRock Company	Annual	29-Jan-21	1c	Elect Director J. Powell Brown	For	For
WestRock Company	Annual	29-Jan-21	1d	Elect Director Terrell K. Crews	For	For
WestRock Company	Annual	29-Jan-21	1e	Elect Director Russell M. Currey	For	For
WestRock Company	Annual	29-Jan-21	1f	Elect Director Suzan F. Harrison	For	For
WestRock Company	Annual	29-Jan-21	1g	Elect Director John A. Luke, Jr.	For	For
WestRock Company	Annual	29-Jan-21	1h	Elect Director Gracia C. Martore	For	For
WestRock Company	Annual	29-Jan-21	1i	Elect Director James E. Nevels	For	For
WestRock Company	Annual	29-Jan-21	1j	Elect Director Steven C. Voorhees	For	For
WestRock Company	Annual	29-Jan-21	1k	Elect Director Bettina M. Whyte	For	For
WestRock Company	Annual	29-Jan-21	1l	Elect Director Alan D. Wilson	For	For
WestRock Company	Annual	29-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
WestRock Company	Annual	29-Jan-21	3	Approve Omnibus Stock Plan	For	For
WestRock Company	Annual	29-Jan-21	4	Ratify Ernst & Young LLP as Auditors	For	For
Aramark	Annual	02-Feb-21	1a	Elect Director Susan M. Cameron	For	For
Aramark	Annual	02-Feb-21	1b	Elect Director Greg Creed	For	For
Aramark	Annual	02-Feb-21	1c	Elect Director Calvin Darden	For	For
Aramark	Annual	02-Feb-21	1d	Elect Director Richard W. Dreiling	For	For
Aramark	Annual	02-Feb-21	1e	Elect Director Irene M. Esteves	For	For
Aramark	Annual	02-Feb-21	1f	Elect Director Daniel J. Heinrich	For	For
Aramark	Annual	02-Feb-21	1g	Elect Director Bridgette P. Heller	For	For
Aramark	Annual	02-Feb-21	1h	Elect Director Paul C. Hilal	For	For
Aramark	Annual	02-Feb-21	1i	Elect Director Karen M. King	For	For
Aramark	Annual	02-Feb-21	1j	Elect Director Stephen I. Sadove	For	For
Aramark	Annual	02-Feb-21	1k	Elect Director Arthur B. Winkleblack	For	For
Aramark	Annual	02-Feb-21	1l	Elect Director John J. Zillmer	For	For
Aramark	Annual	02-Feb-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Aramark	Annual	02-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Aramark	Annual	02-Feb-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aramark	Annual	02-Feb-21	5	Amend Omnibus Stock Plan	For	For
Aramark	Annual	02-Feb-21	6	Approve Qualified Employee Stock Purchase Plan	For	For
Emerson Electric Co.	Annual	02-Feb-21	1.1	Elect Director Mark A. Blinn	For	For
Emerson Electric Co.	Annual	02-Feb-21	1.2	Elect Director Arthur F. Golden	For	Withhold
Emerson Electric Co.	Annual	02-Feb-21	1.3	Elect Director Candace Kendle	For	For
Emerson Electric Co.	Annual	02-Feb-21	1.4	Elect Director James S. Turley	For	For
Emerson Electric Co.	Annual	02-Feb-21	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	Annual	02-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A1	Elect Director William P. Gipson	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A2	Elect Director J. Phillip Holloman	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A3	Elect Director Steven R. Kalmanson	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A4	Elect Director Lawrence D. Kingsley	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	A5	Elect Director Lisa A. Payne	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	Annual	02-Feb-21	C	Ratify Deloitte & Touche LLP as Auditors	For	For
SNAM SpA	Special	02-Feb-21	1	Amend Company Bylaws Re: Article 2	For	For
SNAM SpA	Special	02-Feb-21	2	Amend Company Bylaws Re: Article 12	For	For
SNAM SpA	Special	02-Feb-21	3	Amend Company Bylaws Re: Articles 13 and 24	For	For
Accenture plc	Annual	03-Feb-21	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	03-Feb-21	1b	Elect Director Herbert Hainer	For	For
Accenture plc	Annual	03-Feb-21	1c	Elect Director Nancy McKinstry	For	For
Accenture plc	Annual	03-Feb-21	1d	Elect Director Beth E. Mooney	For	For
Accenture plc	Annual	03-Feb-21	1e	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	03-Feb-21	1f	Elect Director Paula A. Price	For	For
Accenture plc	Annual	03-Feb-21	1g	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	03-Feb-21	1h	Elect Director David Rowland	For	For
Accenture plc	Annual	03-Feb-21	1i	Elect Director Arun Sarin	For	For
Accenture plc	Annual	03-Feb-21	1j	Elect Director Julie Sweet	For	For
Accenture plc	Annual	03-Feb-21	1k	Elect Director Frank K. Tang	For	For
Accenture plc	Annual	03-Feb-21	1l	Elect Director Tracey T. Travis	For	For
Accenture plc	Annual	03-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	03-Feb-21	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Annual	03-Feb-21	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Annual	03-Feb-21	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	03-Feb-21	6	Determine Price Range for Reissuance of Treasury Shares	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1a	Elect Director J. Kevin Akers	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1b	Elect Director Robert W. Best	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1c	Elect Director Kim R. Cocklin	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1d	Elect Director Kelly H. Compton	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1e	Elect Director Sean Donohue	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1f	Elect Director Rafael G. Garza	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1g	Elect Director Richard K. Gordon	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1h	Elect Director Robert C. Grable	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1i	Elect Director Nancy K. Quinn	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1j	Elect Director Richard A. Sampson	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1k	Elect Director Stephen R. Springer	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1l	Elect Director Diana J. Walters	For	Against
Atmos Energy Corporation	Annual	03-Feb-21	1m	Elect Director Richard Ware, II	For	For
Atmos Energy Corporation	Annual	03-Feb-21	1n	Elect Director Frank Yoho	For	For
Atmos Energy Corporation	Annual	03-Feb-21	2	Amend Omnibus Stock Plan	For	For
Atmos Energy Corporation	Annual	03-Feb-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Atmos Energy Corporation	Annual	03-Feb-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Siemens AG	Annual	03-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
Siemens AG	Annual	03-Feb-21	2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Siemens AG	Annual	03-Feb-21	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Siemens AG	Annual	03-Feb-21	3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-KammueUler for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For
Siemens AG	Annual	03-Feb-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
Siemens AG	Annual	03-Feb-21	6.1	Elect Grazia Vittadini to the Supervisory Board	For	For
Siemens AG	Annual	03-Feb-21	6.2	Elect Kasper Rorsted to the Supervisory Board	For	For
Siemens AG	Annual	03-Feb-21	6.3	Reelect Jim Snabe to the Supervisory Board	For	For
Siemens AG	Annual	03-Feb-21	7	Approve Remuneration of Supervisory Board	For	For
Siemens AG	Annual	03-Feb-21	8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Siemens AG	Annual	03-Feb-21	9	Amend Affiliation Agreement with Siemens Bank GmbH	For	For
Siemens AG	Annual	03-Feb-21	10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	
Compass Group Plc	Annual	04-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	04-Feb-21	2	Approve Remuneration Policy	For	For
Compass Group Plc	Annual	04-Feb-21	3	Approve Remuneration Report	For	For
Compass Group Plc	Annual	04-Feb-21	4	Elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	04-Feb-21	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	04-Feb-21	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	04-Feb-21	7	Re-elect Karen Witts as Director	For	For
Compass Group Plc	Annual	04-Feb-21	8	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	04-Feb-21	9	Re-elect John Bason as Director	For	For
Compass Group Plc	Annual	04-Feb-21	10	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	04-Feb-21	11	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	04-Feb-21	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	04-Feb-21	13	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	04-Feb-21	14	Re-elect Ireena Vittal as Director	For	Against
Compass Group Plc	Annual	04-Feb-21	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	04-Feb-21	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	04-Feb-21	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	04-Feb-21	18	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	04-Feb-21	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	04-Feb-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	04-Feb-21	21	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	04-Feb-21	22	Adopt New Articles of Association	For	For
Compass Group Plc	Annual	04-Feb-21	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	Against
DCC Plc	Special	04-Feb-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
DCC Plc	Special	04-Feb-21	2	Adopt New Articles of Association	For	For
DCC Plc	Special	04-Feb-21	3	Authorise Company to Take All Actions to Implement the Migration	For	For
The Sage Group Plc	Annual	04-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
The Sage Group Plc	Annual	04-Feb-21	2	Approve Remuneration Report	For	For
The Sage Group Plc	Annual	04-Feb-21	3	Approve Final Dividend	For	For
The Sage Group Plc	Annual	04-Feb-21	4	Elect Sangeeta Anand as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	5	Elect Irana Wasti as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	6	Re-elect Sir Donald Brydon as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	7	Re-elect Dr John Bates as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	8	Re-elect Jonathan Bewes as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	9	Re-elect Annette Court as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	10	Re-elect Drummond Hall as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	11	Re-elect Steve Hare as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	12	Re-elect Jonathan Howell as Director	For	For
The Sage Group Plc	Annual	04-Feb-21	13	Reappoint Ernst & Young LLP as Auditors	For	For
The Sage Group Plc	Annual	04-Feb-21	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Sage Group Plc	Annual	04-Feb-21	15	Authorise Political Donations and Expenditure	For	For
The Sage Group Plc	Annual	04-Feb-21	16	Amend Discretionary Share Plan	For	For
The Sage Group Plc	Annual	04-Feb-21	17	Authorise Issue of Equity	For	For
The Sage Group Plc	Annual	04-Feb-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Sage Group Plc	Annual	04-Feb-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Sage Group Plc	Annual	04-Feb-21	20	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group Plc	Annual	04-Feb-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
The Sage Group Plc	Annual	04-Feb-21	22	Adopt New Articles of Association	For	For
Smurfit Kappa Group Plc	Special	05-Feb-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Smurfit Kappa Group Plc	Special	05-Feb-21	2	Adopt New Articles of Association	For	For
Smurfit Kappa Group Plc	Special	05-Feb-21	3	Authorise Company to Take All Actions to Implement the Migration	For	For
CRH Plc	Special	09-Feb-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
CRH Plc	Special	09-Feb-21	2	Adopt New Articles of Association	For	For
CRH Plc	Special	09-Feb-21	3	Authorise Company to Take All Actions to Implement the Migration	For	For
CRH Plc	Special	09-Feb-21	4	Adopt New Articles of Association Re: Article 51(d)	For	For
CRH Plc	Special	09-Feb-21	5	Approve Capital Reorganisation	For	For
CRH Plc	Special	09-Feb-21	6	Amend Articles of Association	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1a	Elect Director Mariann Byerwalter	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1b	Elect Director Alexander S. Friedman	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1c	Elect Director Gregory E. Johnson	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1d	Elect Director Jennifer M. Johnson	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1e	Elect Director Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1f	Elect Director John Y. Kim	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1g	Elect Director Anthony J. Noto	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1h	Elect Director John W. Thiel	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1i	Elect Director Seth H. Waugh	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1j	Elect Director Geoffrey Y. Yang	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	3	Amend Omnibus Stock Plan	For	For
PTC Inc.	Annual	10-Feb-21	1.1	Elect Director Janice Chaffin	For	For
PTC Inc.	Annual	10-Feb-21	1.2	Elect Director Phillip Fernandez	For	For
PTC Inc.	Annual	10-Feb-21	1.3	Elect Director James Heppelmann	For	For
PTC Inc.	Annual	10-Feb-21	1.4	Elect Director Klaus Hoehn	For	For
PTC Inc.	Annual	10-Feb-21	1.5	Elect Director Paul Lacy	For	For
PTC Inc.	Annual	10-Feb-21	1.6	Elect Director Corinna Lathan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PTC Inc.	Annual	10-Feb-21	1.7	Elect Director Blake Moret	For	For
PTC Inc.	Annual	10-Feb-21	1.8	Elect Director Robert Schechter	For	For
PTC Inc.	Annual	10-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
PTC Inc.	Annual	10-Feb-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Siemens Energy AG	Annual	10-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
Siemens Energy AG	Annual	10-Feb-21	2	Approve Discharge of Management Board for Fiscal 2019/20	For	For
Siemens Energy AG	Annual	10-Feb-21	3	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For
Siemens Energy AG	Annual	10-Feb-21	4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
Siemens Energy AG	Annual	10-Feb-21	5.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.2	Elect Sigmar Gabriel to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.3	Elect Joe Kaeser to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.4	Elect Hubert Lienhard to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.5	Elect Hildegard Mueller to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.6	Elect Laurence Mulliez to the Supervisory Board	For	Against
Siemens Energy AG	Annual	10-Feb-21	5.7	Elect Matthias Rebellius to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.8	Elect Ralf Thomas to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.9	Elect Geisha Williams to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	5.10	Elect Randy Zwrn to the Supervisory Board	For	For
Siemens Energy AG	Annual	10-Feb-21	6	Approve Remuneration Policy for the Management Board	For	For
Siemens Energy AG	Annual	10-Feb-21	7	Approve Remuneration of Supervisory Board	For	For
Tesco Plc	Special	11-Feb-21	1	Approve Special Dividend	For	For
Tesco Plc	Special	11-Feb-21	2	Approve Share Consolidation	For	For
Tesco Plc	Special	11-Feb-21	3	Authorise Issue of Equity	For	For
Tesco Plc	Special	11-Feb-21	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Special	11-Feb-21	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Special	11-Feb-21	6	Authorise Market Purchase of Ordinary Shares	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1a	Elect Director John Tyson	For	Against
Tyson Foods, Inc.	Annual	11-Feb-21	1b	Elect Director Les R. Baledge	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1c	Elect Director Gaurdie E. Banister, Jr.	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1d	Elect Director Dean Banks	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1e	Elect Director Mike Beebe	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1f	Elect Director Maria Claudia Borrás	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1g	Elect Director David J. Bronczek	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1h	Elect Director Mikel A. Durham	For	Against
Tyson Foods, Inc.	Annual	11-Feb-21	1i	Elect Director Jonathan D. Mariner	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1j	Elect Director Kevin M. McNamara	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1k	Elect Director Cheryl S. Miller	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1l	Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1m	Elect Director Robert Thurber	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	1n	Elect Director Barbara A. Tyson	For	Against
Tyson Foods, Inc.	Annual	11-Feb-21	1o	Elect Director Noel White	For	Against
Tyson Foods, Inc.	Annual	11-Feb-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	3	Amend Omnibus Stock Plan	For	For
Tyson Foods, Inc.	Annual	11-Feb-21	4	Report on Human Rights Due Diligence	Against	Against
Tyson Foods, Inc.	Annual	11-Feb-21	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Tyson Foods, Inc.	Annual	11-Feb-21	6	Report on Lobbying Payments and Policy	Against	Abstain
Adyen NV	Special	12-Feb-21	1	Open Meeting and Announcements		
Adyen NV	Special	12-Feb-21	2	Elect Alexander Matthey to Management Board	For	For
Adyen NV	Special	12-Feb-21	3	Elect Caoimhe Treasa Keogan to Supervisory Board	For	For
Adyen NV	Special	12-Feb-21	4	Close Meeting		
Kingspan Group Plc	Special	12-Feb-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Kingspan Group Plc	Special	12-Feb-21	2	Adopt New Articles of Association	For	For
Kingspan Group Plc	Special	12-Feb-21	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Siemens Healthineers AG	Annual	12-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)		
Siemens Healthineers AG	Annual	12-Feb-21	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Siemens Healthineers AG	Annual	12-Feb-21	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	For	For
Siemens Healthineers AG	Annual	12-Feb-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	For	For
Siemens Healthineers AG	Annual	12-Feb-21	6	Amend Articles Re: Information for Registration in the Share Register	For	For
Siemens Healthineers AG	Annual	12-Feb-21	7	Approve Increase in Size of Board to Ten Members	For	For
Siemens Healthineers AG	Annual	12-Feb-21	8	Elect Peer Schatz to the Supervisory Board	For	For
Siemens Healthineers AG	Annual	12-Feb-21	9	Approve Remuneration Policy	For	For
Siemens Healthineers AG	Annual	12-Feb-21	10	Approve Remuneration of Supervisory Board	For	For
Siemens Healthineers AG	Annual	12-Feb-21	11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	For	Against
Siemens Healthineers AG	Annual	12-Feb-21	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
Siemens Healthineers AG	Annual	12-Feb-21	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Swedbank AB	Special	15-Feb-21	1	Open Meeting		
Swedbank AB	Special	15-Feb-21	2	Elect Chairman of Meeting	For	For
Swedbank AB	Special	15-Feb-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
Swedbank AB	Special	15-Feb-21	4	Prepare and Approve List of Shareholders	For	For
Swedbank AB	Special	15-Feb-21	5	Approve Agenda of Meeting	For	For
Swedbank AB	Special	15-Feb-21	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Special	15-Feb-21	7	Approve Dividends of SEK 4.35 Per Share	For	For
Swedbank AB	Special	15-Feb-21	8	Close Meeting		
Raymond James Financial, Inc.	Annual	18-Feb-21	1a	Elect Director Charles G. von Arentschildt	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1b	Elect Director Marlene Debel	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1c	Elect Director Robert M. Dutkowsky	For	Against
Raymond James Financial, Inc.	Annual	18-Feb-21	1d	Elect Director Jeffrey N. Edwards	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1e	Elect Director Benjamin C. Esty	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1f	Elect Director Anne Gates	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1g	Elect Director Francis S. Godbold	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1h	Elect Director Thomas A. James	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1i	Elect Director Gordon L. Johnson	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1j	Elect Director Roderick C. McGeary	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1k	Elect Director Paul C. Reilly	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1l	Elect Director Raj Seshadri	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	1m	Elect Director Susan N. Story	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raymond James Financial, Inc.	Annual	18-Feb-21	3	Ratify KPMG LLP as Auditors	For	For
Apple Inc.	Annual	23-Feb-21	1a	Elect Director James Bell	For	For
Apple Inc.	Annual	23-Feb-21	1b	Elect Director Tim Cook	For	For
Apple Inc.	Annual	23-Feb-21	1c	Elect Director Al Gore	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Apple Inc.	Annual	23-Feb-21	1d	Elect Director Andrea Jung	For	For
Apple Inc.	Annual	23-Feb-21	1e	Elect Director Art Levinson	For	For
Apple Inc.	Annual	23-Feb-21	1f	Elect Director Monica Lozano	For	For
Apple Inc.	Annual	23-Feb-21	1g	Elect Director Ron Sugar	For	For
Apple Inc.	Annual	23-Feb-21	1h	Elect Director Sue Wagner	For	For
Apple Inc.	Annual	23-Feb-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Annual	23-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Annual	23-Feb-21	4	Proxy Access Amendments	Against	Against
Apple Inc.	Annual	23-Feb-21	5	Improve Principles of Executive Compensation Program	Against	Against
Deere & Company	Annual	24-Feb-21	1a	Elect Director Tamra A. Erwin	For	For
Deere & Company	Annual	24-Feb-21	1b	Elect Director Alan C. Heuberger	For	For
Deere & Company	Annual	24-Feb-21	1c	Elect Director Charles O. Holliday, Jr.	For	For
Deere & Company	Annual	24-Feb-21	1d	Elect Director Dipak C. Jain	For	For
Deere & Company	Annual	24-Feb-21	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	Annual	24-Feb-21	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	Annual	24-Feb-21	1g	Elect Director John C. May	For	For
Deere & Company	Annual	24-Feb-21	1h	Elect Director Gregory R. Page	For	Against
Deere & Company	Annual	24-Feb-21	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	Annual	24-Feb-21	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	Annual	24-Feb-21	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	Annual	24-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	Annual	24-Feb-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Infineon Technologies AG	Annual	25-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)		
Infineon Technologies AG	Annual	25-Feb-21	2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For	For
Infineon Technologies AG	Annual	25-Feb-21	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.3	Approve Discharge of Supervisory Board Member Xiaogun Clever (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.6	Approve Discharge of Supervisory Board Member Friedrich Eichner (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For	For
Infineon Technologies AG	Annual	25-Feb-21	5	Ratify KPMG AG as Auditors for Fiscal 2021	For	For
Infineon Technologies AG	Annual	25-Feb-21	6	Approve Remuneration Policy	For	For
Infineon Technologies AG	Annual	25-Feb-21	7	Approve Remuneration of Supervisory Board	For	For
Infineon Technologies AG	Annual	25-Feb-21	8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Infineon Technologies AG	Annual	25-Feb-21	9	Amend Articles Re: Information for Registration in the Share Register	For	For
Infineon Technologies AG	Annual	25-Feb-21	10	Amend Articles Re: Supervisory Board's Rules of Procedure	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	2	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	3	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	4	Approve Non-Executive Director Rights Plan	None	For
Orsted A/S	Annual	01-Mar-21	1	Receive Report of Board		
Orsted A/S	Annual	01-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Annual	01-Mar-21	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Annual	01-Mar-21	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Annual	01-Mar-21	5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For	For
Orsted A/S	Annual	01-Mar-21	6	Authorize Share Repurchase Program	For	For
Orsted A/S	Annual	01-Mar-21	7.1	Approve Director Indemnification Scheme	For	For
Orsted A/S	Annual	01-Mar-21	7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Orsted A/S	Annual	01-Mar-21	7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Orsted A/S	Annual	01-Mar-21	7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Annual	01-Mar-21	8	Other Proposals from Shareholders (None Submitted)		
Orsted A/S	Annual	01-Mar-21	9.1	Determine Number of Members (8) and Deputy Members of Board	For	For
Orsted A/S	Annual	01-Mar-21	9.2	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.3	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4a	Reelect Lynda Armstrong as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4b	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4c	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4d	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4e	Elect Julia King as New Director	For	For
Orsted A/S	Annual	01-Mar-21	9.4f	Elect Henrik Poulsen as New Director	For	For
Orsted A/S	Annual	01-Mar-21	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	Annual	01-Mar-21	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Orsted A/S	Annual	01-Mar-21	12	Other Business		
Kone Oyj	Annual	02-Mar-21	1	Open Meeting		
Kone Oyj	Annual	02-Mar-21	2	Call the Meeting to Order		
Kone Oyj	Annual	02-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Kone Oyj	Annual	02-Mar-21	4	Acknowledge Proper Convening of Meeting	For	For
Kone Oyj	Annual	02-Mar-21	5	Prepare and Approve List of Shareholders	For	For
Kone Oyj	Annual	02-Mar-21	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Annual	02-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Annual	02-Mar-21	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	For	For
Kone Oyj	Annual	02-Mar-21	9	Approve Discharge of Board and President	For	For
Kone Oyj	Annual	02-Mar-21	10	Approve Remuneration Report (Advisory Vote)	For	For
Kone Oyj	Annual	02-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against
Kone Oyj	Annual	02-Mar-21	12	Fix Number of Directors at Eight	For	For
Kone Oyj	Annual	02-Mar-21	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	For	Against
Kone Oyj	Annual	02-Mar-21	14	Approve Remuneration of Auditors	For	For
Kone Oyj	Annual	02-Mar-21	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	For	For
Kone Oyj	Annual	02-Mar-21	16	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Annual	02-Mar-21	17	Authorize Share Repurchase Program	For	For
Kone Oyj	Annual	02-Mar-21	18	Approve Issuance of Shares and Options without Preemptive Rights	For	For
Kone Oyj	Annual	02-Mar-21	19	Close Meeting		
Nordson Corporation	Annual	02-Mar-21	1.1	Elect Director John A. DeFord	For	For
Nordson Corporation	Annual	02-Mar-21	1.2	Elect Director Arthur L. George, Jr.	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nordson Corporation	Annual	02-Mar-21	1.3	Elect Director Frank M. Jaehnert	For	For
Nordson Corporation	Annual	02-Mar-21	1.4	Elect Director Ginger M. Jones	For	For
Nordson Corporation	Annual	02-Mar-21	1.5	Elect Director Jennifer A. Parmentier	For	For
Nordson Corporation	Annual	02-Mar-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Nordson Corporation	Annual	02-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nordson Corporation	Annual	02-Mar-21	4	Approve Omnibus Stock Plan	For	For
Novartis AG	Annual	02-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	02-Mar-21	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	02-Mar-21	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Novartis AG	Annual	02-Mar-21	4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	02-Mar-21	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	Annual	02-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For
Novartis AG	Annual	02-Mar-21	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For
Novartis AG	Annual	02-Mar-21	6.3	Approve Remuneration Report	For	For
Novartis AG	Annual	02-Mar-21	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	Annual	02-Mar-21	7.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	02-Mar-21	7.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	02-Mar-21	7.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	02-Mar-21	7.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	02-Mar-21	7.6	Reelect Ann Fudge as Director	For	For
Novartis AG	Annual	02-Mar-21	7.7	Reelect Bridgette Heller as Director	For	For
Novartis AG	Annual	02-Mar-21	7.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	02-Mar-21	7.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Annual	02-Mar-21	7.10	Reelect Andreas von Planta as Director	For	For
Novartis AG	Annual	02-Mar-21	7.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	02-Mar-21	7.12	Elect Enrico Vanni as Director	For	For
Novartis AG	Annual	02-Mar-21	7.13	Reelect William Winters as Director	For	For
Novartis AG	Annual	02-Mar-21	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Annual	02-Mar-21	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Novartis AG	Annual	02-Mar-21	10	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	02-Mar-21	11	Amend Articles Re: Board of Directors Tenure	For	For
Novartis AG	Annual	02-Mar-21	12	Transact Other Business (Voting)	For	Against
Slack Technologies, Inc.	Special	02-Mar-21	1	Approve Merger Agreement	For	For
Slack Technologies, Inc.	Special	02-Mar-21	2	Advisory Vote on Golden Parachutes	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1a	Elect Director Braden R. Kelly	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1b	Elect Director Fabiola R. Arredondo	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1c	Elect Director James D. Kirsner	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1d	Elect Director William J. Lansing	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1e	Elect Director Eva Manolis	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1f	Elect Director Marc F. McMorris	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1g	Elect Director Joanna Rees	For	For
Fair Isaac Corporation	Annual	03-Mar-21	1h	Elect Director David A. Rey	For	For
Fair Isaac Corporation	Annual	03-Mar-21	2	Approve Omnibus Stock Plan	For	Against
Fair Isaac Corporation	Annual	03-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fair Isaac Corporation	Annual	03-Mar-21	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Nexi SpA	Special	03-Mar-21	1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	For	For
Nexi SpA	Special	03-Mar-21	1.1	Approve Increase in Size of Board from 13 to 15	For	Against
Nexi SpA	Special	03-Mar-21	1.2	Elect Bo Nilsson and Stefan Goetz as Directors	For	Against
Nexi SpA	Special	03-Mar-21	1.3	Fix Board Terms for New Directors	For	Against
Nexi SpA	Special	03-Mar-21	1.4	Approve Remuneration of New Directors	For	Against
Wartsila Oyj Abp	Annual	04-Mar-21	1	Open Meeting		
Wartsila Oyj Abp	Annual	04-Mar-21	2	Call the Meeting to Order		
Wartsila Oyj Abp	Annual	04-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	4	Acknowledge Proper Convening of Meeting	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	5	Prepare and Approve List of Shareholders	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	6	Receive Financial Statements and Statutory Reports		
Wartsila Oyj Abp	Annual	04-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	11	Approve Remuneration Report (Advisory Vote)	For	Against
Wartsila Oyj Abp	Annual	04-Mar-21	12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	13	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	14	Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Aasi Rahmstrom as Directors; Elect Tiina Tuomela as New Director	For	Against
Wartsila Oyj Abp	Annual	04-Mar-21	15	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	17	Authorize Share Repurchase Program	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Wartsila Oyj Abp	Annual	04-Mar-21	19	Close Meeting		
Demant A/S	Annual	05-Mar-21	1	Receive Report of Board		
Demant A/S	Annual	05-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Demant A/S	Annual	05-Mar-21	3	Approve Allocation of Income and Omission of Dividends	For	For
Demant A/S	Annual	05-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Demant A/S	Annual	05-Mar-21	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Demant A/S	Annual	05-Mar-21	6a	Reelect Niels B. Christiansen as Director	For	For
Demant A/S	Annual	05-Mar-21	6b	Reelect Niels Jacobsen as Director	For	For
Demant A/S	Annual	05-Mar-21	6c	Reelect Anja Madsen as Director	For	For
Demant A/S	Annual	05-Mar-21	6d	Elect Sisse Fjelsted Rasmussen as New Director	For	For
Demant A/S	Annual	05-Mar-21	6e	Elect Kristian Vilumsen as New Director	For	For
Demant A/S	Annual	05-Mar-21	7	Ratify Deloitte as Auditors	For	For
Demant A/S	Annual	05-Mar-21	8a	Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For
Demant A/S	Annual	05-Mar-21	8b	Authorize Share Repurchase Program	For	For
Demant A/S	Annual	05-Mar-21	8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Demant A/S	Annual	05-Mar-21	8d	Approve Company Announcements in English	For	For
Demant A/S	Annual	05-Mar-21	8e	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Demant A/S	Annual	05-Mar-21	8f	Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees	For	Against
Demant A/S	Annual	05-Mar-21	8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Demant A/S	Annual	05-Mar-21	9	Other Business		
Stellantis NV	Special	08-Mar-21	1	Open Meeting		
Stellantis NV	Special	08-Mar-21	2	Approve Faurecia Distribution	For	For
Stellantis NV	Special	08-Mar-21	3	Close Meeting		
Stellantis NV	Special	08-Mar-21	1	Open Meeting		
Stellantis NV	Special	08-Mar-21	2	Approve Faurecia Distribution	For	For
Stellantis NV	Special	08-Mar-21	3	Close Meeting		
Naturgy Energy Group SA	Annual	09-Mar-21	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Annual	09-Mar-21	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Annual	09-Mar-21	3	Approve Consolidated Non-Financial Information Statement	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Natogy Energy Group SA	Annual	09-Mar-21	4	Approve Allocation of Income and Dividends	For	For
Natogy Energy Group SA	Annual	09-Mar-21	5	Approve Discharge of Board	For	For
Natogy Energy Group SA	Annual	09-Mar-21	6	Approve Remuneration Policy for FY 2021, 2022 and 2023	For	Against
Natogy Energy Group SA	Annual	09-Mar-21	7	Advisory Vote on Remuneration Report	For	Against
Natogy Energy Group SA	Annual	09-Mar-21	8	Appoint KPMG Auditors as Auditor for FY 2021, 2022 and 2023	For	For
Natogy Energy Group SA	Annual	09-Mar-21	9	Receive Amendments to Board of Directors Regulations		
Natogy Energy Group SA	Annual	09-Mar-21	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Nippon Building Fund, Inc.	Special	09-Mar-21	1	Elect Executive Director Nishiyama, Koichi	For	For
Nippon Building Fund, Inc.	Special	09-Mar-21	2.1	Elect Alternate Executive Director Tanabe, Yoshiyuki	For	For
Nippon Building Fund, Inc.	Special	09-Mar-21	2.2	Elect Alternate Executive Director Shibata, Morio	For	For
Nippon Building Fund, Inc.	Special	09-Mar-21	3.1	Elect Supervisory Director Sato, Motohiko	For	For
Nippon Building Fund, Inc.	Special	09-Mar-21	3.2	Elect Supervisory Director Okada, Masaki	For	For
Nippon Building Fund, Inc.	Special	09-Mar-21	3.3	Elect Supervisory Director Hayashi, Keiko	For	For
The Walt Disney Company	Annual	09-Mar-21	1a	Elect Director Susan E. Arnold	For	For
The Walt Disney Company	Annual	09-Mar-21	1b	Elect Director Mary T. Barra	For	For
The Walt Disney Company	Annual	09-Mar-21	1c	Elect Director Safra A. Catz	For	For
The Walt Disney Company	Annual	09-Mar-21	1d	Elect Director Robert A. Chapek	For	For
The Walt Disney Company	Annual	09-Mar-21	1e	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	Annual	09-Mar-21	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	Annual	09-Mar-21	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	Annual	09-Mar-21	1h	Elect Director Maria Elena Lagomasino	For	For
The Walt Disney Company	Annual	09-Mar-21	1i	Elect Director Mark G. Parker	For	For
The Walt Disney Company	Annual	09-Mar-21	1j	Elect Director Derica W. Rice	For	For
The Walt Disney Company	Annual	09-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Annual	09-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Walt Disney Company	Annual	09-Mar-21	4	Report on Lobbying Payments and Policy	Against	Against
The Walt Disney Company	Annual	09-Mar-21	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Analog Devices, Inc.	Annual	10-Mar-21	1a	Elect Director Ray Stata	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1b	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1c	Elect Director James A. Champy	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1d	Elect Director Anantha P. Chandrakasan	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1e	Elect Director Bruce R. Evans	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1f	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1g	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1h	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1i	Elect Director Mark M. Little	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1j	Elect Director Kenton J. Sicchitano	For	For
Analog Devices, Inc.	Annual	10-Mar-21	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc.	Annual	10-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Analog Devices, Inc.	Annual	10-Mar-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Johnson Controls International plc	Annual	10-Mar-21	1a	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Annual	10-Mar-21	1b	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Annual	10-Mar-21	1c	Elect Director Michael E. Daniels	For	For
Johnson Controls International plc	Annual	10-Mar-21	1d	Elect Director Juan Pablo del Valle Perochena	For	Against
Johnson Controls International plc	Annual	10-Mar-21	1e	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Annual	10-Mar-21	1f	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Annual	10-Mar-21	1g	Elect Director Simone Menne	For	For
Johnson Controls International plc	Annual	10-Mar-21	1h	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Annual	10-Mar-21	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Annual	10-Mar-21	1j	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Annual	10-Mar-21	1k	Elect Director R. David Yost	For	For
Johnson Controls International plc	Annual	10-Mar-21	1l	Elect Director John D. Young	For	For
Johnson Controls International plc	Annual	10-Mar-21	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Annual	10-Mar-21	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Annual	10-Mar-21	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Annual	10-Mar-21	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Annual	10-Mar-21	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Annual	10-Mar-21	6	Approve Omnibus Stock Plan	For	For
Johnson Controls International plc	Annual	10-Mar-21	7	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Annual	10-Mar-21	8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1b	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1c	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1d	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1e	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1f	Elect Director Harish Manwani	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1i	Elect Director Steve Mollenkopf	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1j	Elect Director Clark T. "Sandy" Randt, Jr.	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1k	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1l	Elect Director Kornelis "Neil" Smit	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1m	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	1n	Elect Director Anthony J. Vinciguerra	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	Annual	10-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1a	Elect Director Pierre R. Brondeau	For	Against
TE Connectivity Ltd.	Annual	10-Mar-21	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1c	Elect Director Carol A. (John) Davidson	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1f	Elect Director David M. Kerko "Withdrawn Resolution"		
TE Connectivity Ltd.	Annual	10-Mar-21	1g	Elect Director Thomas J. Lynch	For	Against
TE Connectivity Ltd.	Annual	10-Mar-21	1h	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1i	Elect Director Yong Nam	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1j	Elect Director Daniel J. Phelan	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1k	Elect Director Abhijit Y. Talwalkar	For	Against
TE Connectivity Ltd.	Annual	10-Mar-21	1l	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1m	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	1n	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	2	Elect Board Chairman Thomas J. Lynch	For	Against
TE Connectivity Ltd.	Annual	10-Mar-21	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	Against
TE Connectivity Ltd.	Annual	10-Mar-21	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	4	Designate Rene Schwarzenbach as Independent Proxy	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TE Connectivity Ltd.	Annual	10-Mar-21	10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	11	Approve Allocation of Available Earnings at September 25, 2020	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	12	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	13	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	14	Amend Non-Qualified Employee Stock Purchase Plan	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	15	Amend Omnibus Stock Plan	For	For
TE Connectivity Ltd.	Annual	10-Mar-21	16	Adjourn Meeting	For	Against
AmerisourceBergen Corporation	Annual	11-Mar-21	1a	Elect Director Ornella Barra	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1b	Elect Director Steven H. Collis	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1c	Elect Director D. Mark Durcan	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1d	Elect Director Richard W. Gochbauer	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1e	Elect Director Lon R. Greenberg	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1f	Elect Director Jane E. Henney	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1g	Elect Director Kathleen W. Hyle	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1h	Elect Director Michael J. Long	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1i	Elect Director Henry W. McGee	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1j	Elect Director Dennis M. Nally	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	2	Ratify Ernst & Young LLP as Auditors	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AmerisourceBergen Corporation	Annual	11-Mar-21	4	Require Independent Board Chairman	Against	Against
Applied Materials, Inc.	Annual	11-Mar-21	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1h	Elect Director Adrianna C. Ma	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	Annual	11-Mar-21	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	Annual	11-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	Annual	11-Mar-21	3	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	Annual	11-Mar-21	4	Amend Omnibus Stock Plan	For	For
Applied Materials, Inc.	Annual	11-Mar-21	5	Amend Qualified Employee Stock Purchase Plan	For	For
Applied Materials, Inc.	Annual	11-Mar-21	6	Require Independent Board Chairman	Against	Against
Applied Materials, Inc.	Annual	11-Mar-21	7	Improve Executive Compensation Program and Policy	Against	Against
F5 Networks, Inc.	Annual	11-Mar-21	1a	Elect Director Sandra E. Bergeron	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1b	Elect Director Elizabeth L. Buse	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1c	Elect Director Michel Combes	For	Against
F5 Networks, Inc.	Annual	11-Mar-21	1d	Elect Director Michael L. Dreyer	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1e	Elect Director Alan J. Higginson	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1f	Elect Director Peter S. Klein	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1g	Elect Director Francois Locoh-Donou	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1h	Elect Director Nikhil Mehta	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1i	Elect Director Marie E. Myers	For	For
F5 Networks, Inc.	Annual	11-Mar-21	1j	Elect Director Sripada Shivananda	For	For
F5 Networks, Inc.	Annual	11-Mar-21	2	Amend Omnibus Stock Plan	For	For
F5 Networks, Inc.	Annual	11-Mar-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
F5 Networks, Inc.	Annual	11-Mar-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic Inc.	Annual	11-Mar-21	1a	Elect Director Stephen P. MacMillan	For	For
Hologic Inc.	Annual	11-Mar-21	1b	Elect Director Sally W. Crawford	For	For
Hologic Inc.	Annual	11-Mar-21	1c	Elect Director Charles J. Dockendorff	For	For
Hologic Inc.	Annual	11-Mar-21	1d	Elect Director Scott T. Garrett	For	For
Hologic Inc.	Annual	11-Mar-21	1e	Elect Director Ludwig N. Hansson	For	For
Hologic Inc.	Annual	11-Mar-21	1f	Elect Director Namal Nawana	For	For
Hologic Inc.	Annual	11-Mar-21	1g	Elect Director Christiana Stamoulis	For	For
Hologic Inc.	Annual	11-Mar-21	1h	Elect Director Amy M. Wendell	For	For
Hologic Inc.	Annual	11-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Hologic Inc.	Annual	11-Mar-21	3	Ratify Ernst & Young LLP as Auditors	For	For
IHS Markit Ltd.	Special	11-Mar-21	1	Approve Merger Agreement	For	For
IHS Markit Ltd.	Special	11-Mar-21	2	Advisory Vote on Golden Parachutes	For	Against
Novozymes A/S	Annual	11-Mar-21	1	Receive Report of Board		
Novozymes A/S	Annual	11-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Novozymes A/S	Annual	11-Mar-21	3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	For
Novozymes A/S	Annual	11-Mar-21	4	Approve Remuneration Report	For	Against
Novozymes A/S	Annual	11-Mar-21	5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK 1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novozymes A/S	Annual	11-Mar-21	6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	For
Novozymes A/S	Annual	11-Mar-21	7	Reelect Cornelis de Jong (Vice Chair) as Director	For	For
Novozymes A/S	Annual	11-Mar-21	8a	Reelect Heine Dalsgaard as Director	For	For
Novozymes A/S	Annual	11-Mar-21	8b	Elect Sharon James as Director	For	For
Novozymes A/S	Annual	11-Mar-21	8c	Reelect Kasim Kutay as Director	For	For
Novozymes A/S	Annual	11-Mar-21	8d	Reelect Kim Stratton as Director	For	For
Novozymes A/S	Annual	11-Mar-21	8e	Reelect Mathias Uhlen as Director	For	For
Novozymes A/S	Annual	11-Mar-21	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	Annual	11-Mar-21	10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novozymes A/S	Annual	11-Mar-21	10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For
Novozymes A/S	Annual	11-Mar-21	10c	Authorize Share Repurchase Program	For	For
Novozymes A/S	Annual	11-Mar-21	10d	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Novozymes A/S	Annual	11-Mar-21	10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novozymes A/S	Annual	11-Mar-21	10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	Annual	11-Mar-21	11	Other Business		
Pandora AS	Annual	11-Mar-21	1	Receive Report of Board		
Pandora AS	Annual	11-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Annual	11-Mar-21	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Annual	11-Mar-21	4	Approve Remuneration of Directors	For	For
Pandora AS	Annual	11-Mar-21	5	Approve Allocation of Income and Omission of Dividends	For	For
Pandora AS	Annual	11-Mar-21	6.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For
Pandora AS	Annual	11-Mar-21	6.2	Reelect Christian Frigast (Vice Chair) as Director	For	For
Pandora AS	Annual	11-Mar-21	6.3	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Annual	11-Mar-21	6.4	Reelect Isabelle Parize as Director	For	For
Pandora AS	Annual	11-Mar-21	6.5	Reelect Catherine Spindler as Director	For	For
Pandora AS	Annual	11-Mar-21	6.6	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Annual	11-Mar-21	6.7	Elect Heine Dalsgaard as New Director	For	For
Pandora AS	Annual	11-Mar-21	6.8	Elect Jan Zijdeveld as New Director	For	For
Pandora AS	Annual	11-Mar-21	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Annual	11-Mar-21	8	Approve Discharge of Management and Board	For	For
Pandora AS	Annual	11-Mar-21	9.1	Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights	For	For
Pandora AS	Annual	11-Mar-21	9.2	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	For	For
Pandora AS	Annual	11-Mar-21	9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Pandora AS	Annual	11-Mar-21	9.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Pandora AS	Annual	11-Mar-21	9.5	Authorize Board to Distribute Dividends of up to DKK 15 Per Share	For	For
Pandora AS	Annual	11-Mar-21	9.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Annual	11-Mar-21	10	Other Business		
S&P Global Inc.	Special	11-Mar-21	1	Issue Shares in Connection with Merger	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Carlsberg A/S	Annual	15-Mar-21	1	Receive Report of Board		
Carlsberg A/S	Annual	15-Mar-21	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	15-Mar-21	3	Approve Allocation of Income and Dividends of DKK 22 Per Share	For	For
Carlsberg A/S	Annual	15-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Annual	15-Mar-21	5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Carlsberg A/S	Annual	15-Mar-21	5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	15-Mar-21	5c	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Carlsberg A/S	Annual	15-Mar-21	5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	For	For
Carlsberg A/S	Annual	15-Mar-21	6a	Reelect Flemming Besenbacher as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6b	Reelect Lars Fruergaard Jorgensen as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6c	Reelect Carl Bache as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6g	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6h	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6i	Reelect Lars Stemmerik as Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6j	Elect Henrik Poulsen as New Director	For	For
Carlsberg A/S	Annual	15-Mar-21	6	Ratify PricewaterhouseCoopers as Auditors	For	For
DSV Panalpina A/S	Annual	15-Mar-21	1	Receive Report of Board		
DSV Panalpina A/S	Annual	15-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
DSV Panalpina A/S	Annual	15-Mar-21	3	Approve Remuneration Report	For	For
DSV Panalpina A/S	Annual	15-Mar-21	4	Approve Remuneration of Directors	For	For
DSV Panalpina A/S	Annual	15-Mar-21	5	Approve Allocation of Income and Dividends of DKK 4.00 Per Share	For	For
DSV Panalpina A/S	Annual	15-Mar-21	6.1	Reelect Thomas Plenborg as Director	For	For
DSV Panalpina A/S	Annual	15-Mar-21	6.2	Reelect Annette Sadolin as Director	For	For
DSV Panalpina A/S	Annual	15-Mar-21	6.3	Reelect Birgit Norgaard as Director	For	For
DSV Panalpina A/S	Annual	15-Mar-21	6.4	Reelect Jorgen Moller as Director	For	For
DSV Panalpina A/S	Annual	15-Mar-21	6.5	Reelect Malou Aamund as Director	For	For
DSV Panalpina A/S	Annual	15-Mar-21	6.6	Reelect Beat Walti as Director	For	For
DSV Panalpina A/S	Annual	15-Mar-21	6.7	Reelect Niels Smedegaard as Director	For	For
DSV Panalpina A/S	Annual	15-Mar-21	7	Ratify PricewaterhouseCoopers as Auditors	For	For
DSV Panalpina A/S	Annual	15-Mar-21	8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For
DSV Panalpina A/S	Annual	15-Mar-21	8.2	Authorize Share Repurchase Program	For	For
DSV Panalpina A/S	Annual	15-Mar-21	8.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
DSV Panalpina A/S	Annual	15-Mar-21	8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
DSV Panalpina A/S	Annual	15-Mar-21	8.5	Reporting on Climate-Related Financial Risks and Opportunities	For	For
DSV Panalpina A/S	Annual	15-Mar-21	9	Other Business		
Danske Bank A/S	Annual	16-Mar-21	1	Receive Report of Board		
Danske Bank A/S	Annual	16-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Danske Bank A/S	Annual	16-Mar-21	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Danske Bank A/S	Annual	16-Mar-21	4.a	Reelect Martin Blessing as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.b	Reelect Lars-Erik Brenoe as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.c	Reelect Karsten Dybvad as Director	For	Abstain
Danske Bank A/S	Annual	16-Mar-21	4.d	Reelect Raija-Leena Hankonen as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.e	Reelect Bente Avnng Landsnes as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.f	Reelect Jan Thorsgaard Nielsen as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.g	Reelect Carol Sergeant as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.h	Reelect Gerrit Zalm as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.i	Elect Topi Manner as Director	For	For
Danske Bank A/S	Annual	16-Mar-21	4.j	Elect Lars Wismann as New Director	Abstain	Abstain
Danske Bank A/S	Annual	16-Mar-21	5	Ratify Deloitte as Auditors	For	For
Danske Bank A/S	Annual	16-Mar-21	6.a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	For	For
Danske Bank A/S	Annual	16-Mar-21	6.b	Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights	For	For
Danske Bank A/S	Annual	16-Mar-21	7	Authorize Share Repurchase Program	For	For
Danske Bank A/S	Annual	16-Mar-21	8	Approve Remuneration Report (Advisory Vote)	For	For
Danske Bank A/S	Annual	16-Mar-21	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Danske Bank A/S	Annual	16-Mar-21	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Danske Bank A/S	Annual	16-Mar-21	11	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting	For	For
Danske Bank A/S	Annual	16-Mar-21	12.1	Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors	Against	Against
Danske Bank A/S	Annual	16-Mar-21	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Danske Bank A/S	Annual	16-Mar-21	14	Other Business		
Roche Holding AG	Annual	16-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
Roche Holding AG	Annual	16-Mar-21	2.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	For	For
Roche Holding AG	Annual	16-Mar-21	2.2	Approve CHF 837,585 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	For	Against
Roche Holding AG	Annual	16-Mar-21	3	Approve Discharge of Board of Directors	For	For
Roche Holding AG	Annual	16-Mar-21	4	Approve Allocation of Income and Dividends of CHF 9.10 per Share	For	For
Roche Holding AG	Annual	16-Mar-21	5.1	Reelect Christoph Franz as Director and Board Chairman	For	Against
Roche Holding AG	Annual	16-Mar-21	5.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	Against
Roche Holding AG	Annual	16-Mar-21	5.3	Reelect Andre Hoffmann as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.4	Reelect Julie Brown as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.5	Reelect Paul Bulcke as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.6	Reelect Hans Clevers as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.7	Reelect Joerg Duschmale as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.8	Reelect Patrick Frost as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.9	Reelect Anita Hauser as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.10	Reelect Richard Lifton as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.11	Reelect Bernard Poussot as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.12	Reelect Severin Schwan as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.13	Reelect Claudia Dyckerhoff as Director	For	For
Roche Holding AG	Annual	16-Mar-21	5.14	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	For
Roche Holding AG	Annual	16-Mar-21	5.15	Reappoint Richard Lifton as Member of the Compensation Committee	For	For
Roche Holding AG	Annual	16-Mar-21	5.16	Reappoint Bernard Poussot as Member of the Compensation Committee	For	For
Roche Holding AG	Annual	16-Mar-21	6	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Against
Roche Holding AG	Annual	16-Mar-21	7	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	Against
Roche Holding AG	Annual	16-Mar-21	8	Designate Testaris AG as Independent Proxy	For	For
Roche Holding AG	Annual	16-Mar-21	9	Ratify KPMG AG as Auditors	For	For
Roche Holding AG	Annual	16-Mar-21	10	Transact Other Business (Voting)	For	Against
Agilent Technologies, Inc.	Annual	17-Mar-21	1.1	Elect Director Mala Anand	For	For
Agilent Technologies, Inc.	Annual	17-Mar-21	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	Annual	17-Mar-21	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	Annual	17-Mar-21	1.4	Elect Director Daniel K. Podolsky	For	For
Agilent Technologies, Inc.	Annual	17-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	Annual	17-Mar-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
GN Store Nord A/S	Annual	17-Mar-21	1	Receive Report of Board		
GN Store Nord A/S	Annual	17-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
GN Store Nord A/S	Annual	17-Mar-21	3	Approve Discharge of Management and Board	For	For
GN Store Nord A/S	Annual	17-Mar-21	4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	For	For
GN Store Nord A/S	Annual	17-Mar-21	5	Approve Remuneration Report (Advisory Vote)	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GN Store Nord A/S	Annual	17-Mar-21	6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
GN Store Nord A/S	Annual	17-Mar-21	7.1	Reelect Per Wold-Olsen as Director	For	For
GN Store Nord A/S	Annual	17-Mar-21	7.2	Reelect Jukka Pekka Pertola as Director	For	Abstain
GN Store Nord A/S	Annual	17-Mar-21	7.3	Reelect Helene Barnekow as Director	For	For
GN Store Nord A/S	Annual	17-Mar-21	7.4	Reelect Montserrat Maresch Pascual as Director	For	For
GN Store Nord A/S	Annual	17-Mar-21	7.5	Reelect Wolfgang Reim as Director	For	For
GN Store Nord A/S	Annual	17-Mar-21	7.6	Reelect Ronica Wang as Director	For	For
GN Store Nord A/S	Annual	17-Mar-21	7.7	Reelect Anette Weber as New Director	For	For
GN Store Nord A/S	Annual	17-Mar-21	8	Ratify PricewaterhouseCoopers as Auditors	For	For
GN Store Nord A/S	Annual	17-Mar-21	9.1	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	Annual	17-Mar-21	9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	For	For
GN Store Nord A/S	Annual	17-Mar-21	9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Against
GN Store Nord A/S	Annual	17-Mar-21	9.3.b	Amend Articles Re: Company Calendar	For	For
GN Store Nord A/S	Annual	17-Mar-21	10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	Against	For
GN Store Nord A/S	Annual	17-Mar-21	11	Other Business (Non-Voting)		
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	2	Approve Consolidated and Standalone Management Reports	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	3	Approve Non-Financial Information Statement	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	4	Approve Discharge of Board	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	5	Approve Treatment of Net Loss	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	6	Ratify Appointment of and Elect Tim Dawidowsky as Director	For	Against
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	7	Reelect Mariel von Schumann as Director	For	Against
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	8	Reelect Klaus Rosenfeld as Director	For	Against
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	9	Renew Appointment of Ernst & Young as Auditor	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	10	Approve Remuneration Policy	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	11	Approve Restricted Stock Plan	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	13	Advisory Vote on Remuneration Report	For	For
Starbucks Corporation	Annual	17-Mar-21	1a	Elect Director Richard E. Allison, Jr.	For	For
Starbucks Corporation	Annual	17-Mar-21	1b	Elect Director Rosalind G. Brewer "Withdrawn Resolution"		
Starbucks Corporation	Annual	17-Mar-21	1c	Elect Director Andrew Campion	For	For
Starbucks Corporation	Annual	17-Mar-21	1d	Elect Director Mary N. Dillon	For	For
Starbucks Corporation	Annual	17-Mar-21	1e	Elect Director Isabel Ge Mahe	For	For
Starbucks Corporation	Annual	17-Mar-21	1f	Elect Director Melody Hobson	For	For
Starbucks Corporation	Annual	17-Mar-21	1g	Elect Director Kevin R. Johnson	For	For
Starbucks Corporation	Annual	17-Mar-21	1h	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	Annual	17-Mar-21	1i	Elect Director Satya Nadella	For	For
Starbucks Corporation	Annual	17-Mar-21	1j	Elect Director Joshua Cooper Ramo	For	For
Starbucks Corporation	Annual	17-Mar-21	1k	Elect Director Clara Shih	For	For
Starbucks Corporation	Annual	17-Mar-21	1l	Elect Director Javier G. Teruel	For	For
Starbucks Corporation	Annual	17-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Starbucks Corporation	Annual	17-Mar-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	Annual	17-Mar-21	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
The Cooper Companies, Inc.	Annual	17-Mar-21	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.3	Elect Director Jody S. Lindell	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.4	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.5	Elect Director Gary S. Petersmeyer	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.6	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	1.7	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	Annual	17-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	Annual	18-Mar-21	1.1	Elect Director Ronald S. Nersesian	For	For
Keysight Technologies, Inc.	Annual	18-Mar-21	1.2	Elect Director Charles J. Dockendorff	For	For
Keysight Technologies, Inc.	Annual	18-Mar-21	1.3	Elect Director Robert A. Rango	For	For
Keysight Technologies, Inc.	Annual	18-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	Annual	18-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	Annual	18-Mar-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Toshiba Corp.	Special	18-Mar-21	1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company	Against	Against
Toshiba Corp.	Special	18-Mar-21	2	Amend Articles to Mandate Shareholder Approval for Strategic Investment Policies including Capital Strategies	Against	Against
TransDigm Group Incorporated	Annual	18-Mar-21	1.1	Elect Director David Barr	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.2	Elect Director Mervin Dunn	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.3	Elect Director Michael S. Graff	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.6	Elect Director Raymond F. Laubenthal	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.7	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.8	Elect Director Michele Santana	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.9	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.10	Elect Director John Staer	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	1.11	Elect Director Kevin Stein	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TransDigm Group Incorporated	Annual	18-Mar-21	3	Ratify Ernst & Young LLP as Auditors	For	For
HEICO Corporation	Annual	19-Mar-21	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	19-Mar-21	1.2	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	19-Mar-21	1.3	Elect Director Mark H. Hidebrandt	For	For
HEICO Corporation	Annual	19-Mar-21	1.4	Elect Director Eric A. Mendelson	For	Withhold
HEICO Corporation	Annual	19-Mar-21	1.5	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	19-Mar-21	1.6	Elect Director Victor H. Mendelson	For	Withhold
HEICO Corporation	Annual	19-Mar-21	1.7	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	19-Mar-21	1.8	Elect Director Alan Schriesheim	For	Withhold
HEICO Corporation	Annual	19-Mar-21	1.9	Elect Director Frank J. Schwitter	For	For
HEICO Corporation	Annual	19-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HEICO Corporation	Annual	19-Mar-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
HEICO Corporation	Annual	19-Mar-21	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	19-Mar-21	1.2	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	19-Mar-21	1.3	Elect Director Mark H. Hidebrandt	For	For
HEICO Corporation	Annual	19-Mar-21	1.4	Elect Director Eric A. Mendelson	For	Withhold
HEICO Corporation	Annual	19-Mar-21	1.5	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	19-Mar-21	1.6	Elect Director Victor H. Mendelson	For	Withhold
HEICO Corporation	Annual	19-Mar-21	1.7	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	19-Mar-21	1.8	Elect Director Alan Schriesheim	For	Withhold
HEICO Corporation	Annual	19-Mar-21	1.9	Elect Director Frank J. Schwitter	For	For
HEICO Corporation	Annual	19-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HEICO Corporation	Annual	19-Mar-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Kubota Corp.	Annual	19-Mar-21	1.1	Elect Director Kimata, Masatoshi	For	For
Kubota Corp.	Annual	19-Mar-21	1.2	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	19-Mar-21	1.3	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	19-Mar-21	1.4	Elect Director Kurosawa, Toshihiko	For	For
Kubota Corp.	Annual	19-Mar-21	1.5	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	19-Mar-21	1.6	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	19-Mar-21	1.7	Elect Director Ina, Koichi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kubota Corp.	Annual	19-Mar-21	1.8	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	19-Mar-21	1.9	Elect Director Arakane, Kumi	For	For
Kubota Corp.	Annual	19-Mar-21	2	Appoint Statutory Auditor Furusawa, Yuri	For	For
Kubota Corp.	Annual	19-Mar-21	3	Approve Compensation Ceiling for Directors	For	For
Kubota Corp.	Annual	19-Mar-21	4	Approve Annual Bonus	For	For
Stora Enso Oyj	Annual	19-Mar-21	1	Open Meeting		
Stora Enso Oyj	Annual	19-Mar-21	2	Call the Meeting to Order		
Stora Enso Oyj	Annual	19-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Stora Enso Oyj	Annual	19-Mar-21	4	Acknowledge Proper Convening of Meeting		
Stora Enso Oyj	Annual	19-Mar-21	5	Prepare and Approve List of Shareholders		
Stora Enso Oyj	Annual	19-Mar-21	6	Receive Financial Statements and Statutory Reports		
Stora Enso Oyj	Annual	19-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	Annual	19-Mar-21	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For	For
Stora Enso Oyj	Annual	19-Mar-21	8A	Demand Minority Dividend	Abstain	For
Stora Enso Oyj	Annual	19-Mar-21	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	Annual	19-Mar-21	10	Approve Remuneration Report (Advisory Vote)	For	For
Stora Enso Oyj	Annual	19-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	Annual	19-Mar-21	12	Fix Number of Directors at Nine	For	For
Stora Enso Oyj	Annual	19-Mar-21	13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Mäkinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	For	Against
Stora Enso Oyj	Annual	19-Mar-21	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	Annual	19-Mar-21	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	Annual	19-Mar-21	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Stora Enso Oyj	Annual	19-Mar-21	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	Annual	19-Mar-21	18	Decision Making Order		
Stora Enso Oyj	Annual	19-Mar-21	19	Close Meeting		
A.P. Møller-Maersk A/S	Annual	23-Mar-21	1	Receive Report of Board		
A.P. Møller-Maersk A/S	Annual	23-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	3	Approve Discharge of Management and Board	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	4	Approve Allocation of Income and Dividends of DKK 330 Per Share	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	5	Approve Remuneration Report (Advisory Vote)	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	6	Authorize Share Repurchase Program	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	7a	Reelect Bernard L. Bot as Director	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	7b	Reelect Marc Engel as Director	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	7c	Reelect Arne Larsson as Director	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	7d	Elect Amparo Moraleda as New Director	For	Abstain
A.P. Møller-Maersk A/S	Annual	23-Mar-21	8	Ratify PricewaterhouseCoopers as Auditors	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	9a	Authorize Board to Declare Extraordinary Dividend	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	9b	Approve DKK 655.9 Million Reduction in Share Capital via Share Cancellation	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	9c1	Amend Corporate Purpose	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	9c2	Amend Articles Re: Editorial Changes due to Requirement for Directors to Hold Class A Shares included in Remuneration Report	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	9c3	Amend Articles Re: Editorial Changes of Article 6	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	9c4	Amend Articles Re: Delete Article 15.1	For	For
A.P. Møller-Maersk A/S	Annual	23-Mar-21	9d	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Chugai Pharmaceutical Co., Ltd.	Annual	23-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	23-Mar-21	2.1	Elect Director Oku, Masayuki	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	23-Mar-21	2.2	Elect Director Ichimaru, Yoichiro	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	23-Mar-21	2.3	Elect Director Christoph Franz	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	23-Mar-21	2.4	Elect Director William N. Anderson	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	23-Mar-21	2.5	Elect Director James H. Sabry	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	23-Mar-21	3	Appoint Statutory Auditor Ohashi, Yoshiaki	For	For
Randstad NV	Annual	23-Mar-21	1	Open Meeting		
Randstad NV	Annual	23-Mar-21	2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)		
Randstad NV	Annual	23-Mar-21	2b	Approve Remuneration Report	For	For
Randstad NV	Annual	23-Mar-21	2c	Adopt Financial Statements	For	For
Randstad NV	Annual	23-Mar-21	2d	Receive Explanation on Company's Reserves and Dividend Policy		
Randstad NV	Annual	23-Mar-21	2e	Approve Regular Dividends of EUR 1.62 Per Share	For	For
Randstad NV	Annual	23-Mar-21	2f	Approve Special Dividends of EUR 1.62 Per Share	For	For
Randstad NV	Annual	23-Mar-21	3a	Approve Discharge of Management Board	For	For
Randstad NV	Annual	23-Mar-21	3b	Approve Discharge of Supervisory Board	For	For
Randstad NV	Annual	23-Mar-21	4	Amend Remuneration Policy	For	For
Randstad NV	Annual	23-Mar-21	5	Elect Sander van't Noordende to Supervisory Board	For	For
Randstad NV	Annual	23-Mar-21	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For
Randstad NV	Annual	23-Mar-21	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	Annual	23-Mar-21	6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b	For	For
Randstad NV	Annual	23-Mar-21	7	Ratify Deloitte as Auditors	For	For
Randstad NV	Annual	23-Mar-21	8	Other Business (Non-Voting)		
Randstad NV	Annual	23-Mar-21	9	Close Meeting		
Schindler Holding AG	Annual	23-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
Schindler Holding AG	Annual	23-Mar-21	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
Schindler Holding AG	Annual	23-Mar-21	3	Approve Discharge of Board and Senior Management	For	For
Schindler Holding AG	Annual	23-Mar-21	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	For	Against
Schindler Holding AG	Annual	23-Mar-21	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For
Schindler Holding AG	Annual	23-Mar-21	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For
Schindler Holding AG	Annual	23-Mar-21	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For
Schindler Holding AG	Annual	23-Mar-21	5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.2	Elect Adam Keswick as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.3	Elect Günter Schaeuble as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.4.1	Reelect Alfred Schindler as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.4.2	Reelect Pius Baschera as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.4.3	Reelect Erich Ammann as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.4.4	Reelect Luc Bonnard as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.4.5	Reelect Patrice Bula as Director	For	For
Schindler Holding AG	Annual	23-Mar-21	5.4.6	Reelect Monika Buetler as Director	For	For
Schindler Holding AG	Annual	23-Mar-21	5.4.7	Reelect Orit Gadlesh as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.4.8	Reelect Tobias Staehelin as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.4.9	Reelect Carole Vischer as Director	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.5	Appoint Adam Keswick as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.6.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	23-Mar-21	5.6.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Schindler Holding AG	Annual	23-Mar-21	5.7	Designate Adrian von Segesser as Independent Proxy	For	For
Schindler Holding AG	Annual	23-Mar-21	5.8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Schindler Holding AG	Annual	23-Mar-21	6	Transact Other Business (Voting)	For	Against
SGS SA	Annual	23-Mar-21	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	Annual	23-Mar-21	1.2	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	Annual	23-Mar-21	2	Approve Discharge of Board and Senior Management	For	For
SGS SA	Annual	23-Mar-21	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
SGS SA	Annual	23-Mar-21	4.1a	Reelect Calvin Gnedar as Director	For	For
SGS SA	Annual	23-Mar-21	4.1b	Reelect Sami Atiya as Director	For	For
SGS SA	Annual	23-Mar-21	4.1c	Reelect Paul Desmarais as Director	For	For
SGS SA	Annual	23-Mar-21	4.1d	Reelect Ian Gallienne as Director	For	Against
SGS SA	Annual	23-Mar-21	4.1e	Reelect Shelby du Pasquier as Director	For	For
SGS SA	Annual	23-Mar-21	4.1f	Reelect Kory Sorenson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SGS SA	Annual	23-Mar-21	4.1g	Reelect Tobias Hartmann as Director	For	For
SGS SA	Annual	23-Mar-21	4.1h	Elect Janet Vergis as Director	For	For
SGS SA	Annual	23-Mar-21	4.2	Reelect Calvin Grieder as Board Chairman	For	For
SGS SA	Annual	23-Mar-21	4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	Annual	23-Mar-21	4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	For	For
SGS SA	Annual	23-Mar-21	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	Annual	23-Mar-21	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
SGS SA	Annual	23-Mar-21	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For
SGS SA	Annual	23-Mar-21	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
SGS SA	Annual	23-Mar-21	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For
SGS SA	Annual	23-Mar-21	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
SGS SA	Annual	23-Mar-21	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	For	For
SGS SA	Annual	23-Mar-21	6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
SGS SA	Annual	23-Mar-21	7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	For
SGS SA	Annual	23-Mar-21	8	Transact Other Business (Voting)	For	Against
Swiss Prime Site AG	Annual	23-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	Annual	23-Mar-21	2	Approve Remuneration Report (Non-Binding)	For	For
Swiss Prime Site AG	Annual	23-Mar-21	3	Approve Discharge of Board and Senior Management	For	For
Swiss Prime Site AG	Annual	23-Mar-21	4	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	For	For
Swiss Prime Site AG	Annual	23-Mar-21	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
Swiss Prime Site AG	Annual	23-Mar-21	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
Swiss Prime Site AG	Annual	23-Mar-21	6	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.1.1	Reelect Ton Buechner as Director	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.1.2	Reelect Christopher Chambers as Director	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.1.3	Reelect Barbara Frei-Spreiter as Director	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.1.5	Reelect Mario Seris as Director	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.1.6	Reelect Thomas Studhalter as Director	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.1.7	Elect Barbara Knoflach as Director	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.2	Reelect Ton Buechner as Board Chairman	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.4	Designate Paul Wiesli as Independent Proxy	For	For
Swiss Prime Site AG	Annual	23-Mar-21	7.5	Ratify KPMG AG as Auditors	For	For
Swiss Prime Site AG	Annual	23-Mar-21	8	Transact Other Business (Voting)	For	Against
Gjensidige Forsikring ASA	Annual	24-Mar-21	1	Open Meeting		
Gjensidige Forsikring ASA	Annual	24-Mar-21	2	Elect Chairman of Meeting	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	3	Registration of Attending Shareholders and Proxies		
Gjensidige Forsikring ASA	Annual	24-Mar-21	4	Approve Notice of Meeting and Agenda	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	5	Designate Inspector(s) of Minutes of Meeting	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.40 Per Share	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	7	Approve Remuneration Statement	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	8	Approve Remuneration Guidelines For Executive Management	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	9.a	Authorize the Board to Decide on Distribution of Dividends	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	9.b	Approve Equity Plan Financing Through Share Repurchase Program	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	For	Against
Gjensidige Forsikring ASA	Annual	24-Mar-21	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	10.b2	Reelect Ivar Arnstad as Members of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	10.b3	Reelect Marianne Ribe as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	10.b4	Reelect Pernille Moen as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	10.b5	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	10.c	Ratify Deloitte as Auditors	For	For
Gjensidige Forsikring ASA	Annual	24-Mar-21	11	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.1	Elect Director Miyamoto, Masashi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.2	Elect Director Osawa, Yutaka	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.3	Elect Director Mikayama, Toshifumi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.4	Elect Director Yokota, Noriya	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.5	Elect Director Morita, Akira	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.6	Elect Director Haga, Yuko	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.7	Elect Director Arai, Jun	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	2.8	Elect Director Oyamada, Takashi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	3	Appoint Statutory Auditor Yatsu, Tomomi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	4	Approve Compensation Ceiling for Directors	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-21	5	Approve Performance Share Plan	For	For
Nordea Bank Abp	Annual	24-Mar-21	1	Open Meeting		
Nordea Bank Abp	Annual	24-Mar-21	2	Call the Meeting to Order		
Nordea Bank Abp	Annual	24-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nordea Bank Abp	Annual	24-Mar-21	4	Acknowledge Proper Convening of Meeting		
Nordea Bank Abp	Annual	24-Mar-21	5	Prepare and Approve List of Shareholders		
Nordea Bank Abp	Annual	24-Mar-21	6	Receive Financial Statements and Statutory Reports		
Nordea Bank Abp	Annual	24-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Annual	24-Mar-21	8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	For	For
Nordea Bank Abp	Annual	24-Mar-21	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Annual	24-Mar-21	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Annual	24-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	Annual	24-Mar-21	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Nordea Bank Abp	Annual	24-Mar-21	13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	For	For
Nordea Bank Abp	Annual	24-Mar-21	14	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Annual	24-Mar-21	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Annual	24-Mar-21	16	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Annual	24-Mar-21	17	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Annual	24-Mar-21	18	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	24-Mar-21	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	For	For
Nordea Bank Abp	Annual	24-Mar-21	20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Annual	24-Mar-21	21	Close Meeting		
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	6	Approve Compensation of Corporate Officers	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	8	Approve Remuneration Policy of Corporate Officers	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	10	Reelect Anne-Marie Graffin as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	11	Reelect Susan Dexter as Director	For	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	12	Renew Appointment of KPMG as Auditor	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	14	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	16	Authorize Filing of Required Documents/Other Formalities	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	1	Open Meeting		
Svenska Handelsbanken AB	Annual	24-Mar-21	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	3,1	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	3,2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	4	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	5	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	Annual	24-Mar-21	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,1	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,2	Approve Discharge of Board Member Hans Björck	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,3	Approve Discharge of Board Chairman Par Boman	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,4	Approve Discharge of Board Member Kerstin Hessius	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,5	Approve Discharge of Board Member Lisa Kaae	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,6	Approve Discharge of Board Member Fredrik Lundberg	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,7	Approve Discharge of Board Member Ulf Riese	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,8	Approve Discharge of Board Member Arja Taaveniku	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,9	Approve Discharge of Board Member Carina Åkerström	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,10	Approve Discharge of Board Member Jan-Erik Hoog	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,11	Approve Discharge of Board Member Ole Johansson	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,12	Approve Discharge of Board Member Bente Rathe	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,13	Approve Discharge of Board Member Charlotte Skog	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,14	Approve Discharge of Employee Representative Anna Hjelmberg	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,15	Approve Discharge of Employee Representative Lena Renström	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	11,18	Approve Discharge of President Carina Åkerström	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	18,1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	18,2	Approve Remuneration of Auditors	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	19,1	Reelect Jon-Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Annual	24-Mar-21	19,2	Elect Stina Bergfors as New Director	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	19,3	Reelect Hans Björck as Director	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	19,4	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Annual	24-Mar-21	19,5	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	19,6	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Annual	24-Mar-21	19,7	Reelect Ulf Riese as Director	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	19,8	Reelect Arja Taaveniku as Director	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	19,9	Reelect Carina Åkerström as Director	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	20	Reelect Par Boman as Chairman	For	Against
Svenska Handelsbanken AB	Annual	24-Mar-21	21,1	Ratify Ernst & Young as Auditors	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	21,2	Ratify PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	23	Appoint Auditors in Foundations without Own Management	For	For
Svenska Handelsbanken AB	Annual	24-Mar-21	24	Close Meeting		
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,1	Elect Director Yanagi, Hiroyuki	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,2	Elect Director Hidaka, Yoshihiro	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,3	Elect Director Watanabe, Katsuaki	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,4	Elect Director Yamaji, Katsuhito	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,5	Elect Director Okawa, Tatsumi	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,6	Elect Director Maruyama, Heiji	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,7	Elect Director Nakata, Takuya	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,8	Elect Director Kamigama, Takehiro	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,9	Elect Director Tashiro, Yuko	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	2,10	Elect Director Ohashi, Tetsuji	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	3	Appoint Statutory Auditor Kawai, Eriko	For	For
Yamaha Motor Co., Ltd.	Annual	24-Mar-21	4	Appoint Alternate Statutory Auditor Fujita, Ko	For	For
ABB Ltd.	Annual	25-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	Annual	25-Mar-21	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	Annual	25-Mar-21	3	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	Annual	25-Mar-21	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
ABB Ltd.	Annual	25-Mar-21	5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
ABB Ltd.	Annual	25-Mar-21	6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	For
ABB Ltd.	Annual	25-Mar-21	7,1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	Annual	25-Mar-21	7,2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	For
ABB Ltd.	Annual	25-Mar-21	8,1	Reelect Gunnar Brock as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,2	Reelect David Constable as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,3	Reelect Frederico Curado as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,4	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,5	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,6	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,7	Reelect David Meline as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,8	Reelect Satish Pai as Director	For	For
ABB Ltd.	Annual	25-Mar-21	8,9	Reelect Jacob Wallenberg as Director	For	Against
ABB Ltd.	Annual	25-Mar-21	8,10	Reelect Peter Voser as Director and Board Chairman	For	For
ABB Ltd.	Annual	25-Mar-21	9,1	Appoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	25-Mar-21	9,2	Appoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	25-Mar-21	9,3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	25-Mar-21	10	Designate Hans Zehnder as Independent Proxy	For	For
ABB Ltd.	Annual	25-Mar-21	11	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	Annual	25-Mar-21	12	Transact Other Business (Voting)	For	Against
Asahi Group Holdings Ltd.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2,1	Elect Director Koji, Akiyoshi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2,2	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2,3	Elect Director Taemin Park	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2,4	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2,5	Elect Director Kosaka, Tatsuro	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2,6	Elect Director Shingai, Yasushi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.7	Elect Director Christina L. Ahmadian	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.8	Elect Director Kitagawa, Ryoichi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	3	Appoint Statutory Auditor Kawakami, Yutaka	For	For
Banco Santander SA	Annual	25-Mar-21	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Annual	25-Mar-21	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Annual	25-Mar-21	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Annual	25-Mar-21	2	Approve Treatment of Net Loss	For	For
Banco Santander SA	Annual	25-Mar-21	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Annual	25-Mar-21	3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	For	For
Banco Santander SA	Annual	25-Mar-21	3.C	Reelect Homaia Akbari as Director	For	For
Banco Santander SA	Annual	25-Mar-21	3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	For	For
Banco Santander SA	Annual	25-Mar-21	3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Annual	25-Mar-21	3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	For	For
Banco Santander SA	Annual	25-Mar-21	3.G	Reelect Bruce Carnegie-Brown as Director	For	For
Banco Santander SA	Annual	25-Mar-21	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Annual	25-Mar-21	5.A	Amend Articles Re: Non-Convertible Debentures	For	For
Banco Santander SA	Annual	25-Mar-21	5.B	Amend Article 20 Re: Competences of General Meetings	For	For
Banco Santander SA	Annual	25-Mar-21	5.C	Amend Articles Re: Shareholders' Participation at General Meetings	For	For
Banco Santander SA	Annual	25-Mar-21	5.D	Amend Articles Re: Remote Voting	For	Against
Banco Santander SA	Annual	25-Mar-21	6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	For	For
Banco Santander SA	Annual	25-Mar-21	6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	For	For
Banco Santander SA	Annual	25-Mar-21	6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	For	For
Banco Santander SA	Annual	25-Mar-21	6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	For	For
Banco Santander SA	Annual	25-Mar-21	6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	For	For
Banco Santander SA	Annual	25-Mar-21	7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	Against
Banco Santander SA	Annual	25-Mar-21	8	Approve Remuneration Policy	For	For
Banco Santander SA	Annual	25-Mar-21	9	Approve Remuneration of Directors	For	For
Banco Santander SA	Annual	25-Mar-21	10	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Annual	25-Mar-21	11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Annual	25-Mar-21	11.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For
Banco Santander SA	Annual	25-Mar-21	11.C	Approve Digital Transformation Award	For	For
Banco Santander SA	Annual	25-Mar-21	11.D	Approve Buy-out Policy	For	For
Banco Santander SA	Annual	25-Mar-21	11.E	Approve Employee Stock Purchase Plan	For	For
Banco Santander SA	Annual	25-Mar-21	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	Annual	25-Mar-21	13	Advisory Vote on Remuneration Report	For	For
Electrolux AB	Annual	25-Mar-21	1	Elect Chairman of Meeting	For	For
Electrolux AB	Annual	25-Mar-21	2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	For	For
Electrolux AB	Annual	25-Mar-21	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Electrolux AB	Annual	25-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Electrolux AB	Annual	25-Mar-21	4	Approve Agenda of Meeting	For	For
Electrolux AB	Annual	25-Mar-21	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	Annual	25-Mar-21	6	Receive Financial Statements and Statutory Reports		
Electrolux AB	Annual	25-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Electrolux AB	Annual	25-Mar-21	8.1	Approve Discharge of Staffan Bohman	For	For
Electrolux AB	Annual	25-Mar-21	8.2	Approve Discharge of Petra Hedengran	For	For
Electrolux AB	Annual	25-Mar-21	8.3	Approve Discharge of Henrik Henriksson	For	For
Electrolux AB	Annual	25-Mar-21	8.4	Approve Discharge of Ulla Litzen	For	For
Electrolux AB	Annual	25-Mar-21	8.5	Approve Discharge of Karin Overbeck	For	For
Electrolux AB	Annual	25-Mar-21	8.6	Approve Discharge of Fredrik Persson	For	For
Electrolux AB	Annual	25-Mar-21	8.7	Approve Discharge of David Porter	For	For
Electrolux AB	Annual	25-Mar-21	8.8	Approve Discharge of Jonas Samuelson	For	For
Electrolux AB	Annual	25-Mar-21	8.9	Approve Discharge of Kai Wam	For	For
Electrolux AB	Annual	25-Mar-21	8.10	Approve Discharge of Hasse Johansson	For	For
Electrolux AB	Annual	25-Mar-21	8.11	Approve Discharge of Ulrika Saxon	For	For
Electrolux AB	Annual	25-Mar-21	8.12	Approve Discharge of Mina Billing	For	For
Electrolux AB	Annual	25-Mar-21	8.13	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For
Electrolux AB	Annual	25-Mar-21	8.14	Approve Discharge of Peter Ferm	For	For
Electrolux AB	Annual	25-Mar-21	8.15	Approve Discharge of Ulf Carlsson	For	For
Electrolux AB	Annual	25-Mar-21	8.16	Approve Discharge of Ulrik Danestad	For	For
Electrolux AB	Annual	25-Mar-21	8.17	Approve Discharge of Richard Dellner	For	For
Electrolux AB	Annual	25-Mar-21	8.18	Approve Discharge of Wilson Quispe	For	For
Electrolux AB	Annual	25-Mar-21	8.19	Approve Discharge of Joachim Nord	For	For
Electrolux AB	Annual	25-Mar-21	8.20	Approve Discharge of Jonas Samuelson as CEO	For	For
Electrolux AB	Annual	25-Mar-21	9	Approve Allocation of Income and Dividends of SEK 8 Per Share	For	For
Electrolux AB	Annual	25-Mar-21	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Electrolux AB	Annual	25-Mar-21	11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Electrolux AB	Annual	25-Mar-21	11.2	Approve Remuneration of Auditors	For	For
Electrolux AB	Annual	25-Mar-21	12.1	Reelect Staffan Bohman as Director	For	For
Electrolux AB	Annual	25-Mar-21	12.2	Reelect Petra Hedengran as Director	For	For
Electrolux AB	Annual	25-Mar-21	12.3	Reelect Henrik Henriksson as Director	For	For
Electrolux AB	Annual	25-Mar-21	12.4	Reelect Ulla Litzen as Director	For	For
Electrolux AB	Annual	25-Mar-21	12.5	Reelect Karin Overbeck as Director	For	For
Electrolux AB	Annual	25-Mar-21	12.6	Reelect Fredrik Persson as Director	For	Against
Electrolux AB	Annual	25-Mar-21	12.7	Reelect David Porter as Director	For	For
Electrolux AB	Annual	25-Mar-21	12.8	Reelect Jonas Samuelson as Director	For	For
Electrolux AB	Annual	25-Mar-21	12.9	Reelect Staffan Bohman as Board Chairman	For	For
Electrolux AB	Annual	25-Mar-21	13	Ratify Deloitte as Auditors	For	For
Electrolux AB	Annual	25-Mar-21	14	Approve Remuneration Report	For	For
Electrolux AB	Annual	25-Mar-21	15	Approve Performance Share Plan for Key Employees	For	For
Electrolux AB	Annual	25-Mar-21	16.1	Authorize Share Repurchase Program	For	For
Electrolux AB	Annual	25-Mar-21	16.2	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Annual	25-Mar-21	1	Open Meeting: Elect Chairman of Meeting	For	For
Essity AB	Annual	25-Mar-21	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	Annual	25-Mar-21	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	Annual	25-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	25-Mar-21	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	25-Mar-21	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	25-Mar-21	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	25-Mar-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	25-Mar-21	7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For
Essity AB	Annual	25-Mar-21	7.c1	Approve Discharge of Board Member Ewa Bjorling	For	For
Essity AB	Annual	25-Mar-21	7.c2	Approve Discharge of Board Member Par Boman	For	For
Essity AB	Annual	25-Mar-21	7.c3	Approve Discharge of Board Member Majja-Liisa Friman	For	For
Essity AB	Annual	25-Mar-21	7.c4	Approve Discharge of Board Member Annemarie Gardshol	For	For
Essity AB	Annual	25-Mar-21	7.c5	Approve Discharge of Board Member Magnus Groth	For	For
Essity AB	Annual	25-Mar-21	7.c6	Approve Discharge of Board Member Susanna Lind	For	For
Essity AB	Annual	25-Mar-21	7.c7	Approve Discharge of Board Member Bert Nordberg	For	For
Essity AB	Annual	25-Mar-21	7.c8	Approve Discharge of Board Member Louise Svanberg	For	For
Essity AB	Annual	25-Mar-21	7.c9	Approve Discharge of Board Member Orjan Svensson	For	For
Essity AB	Annual	25-Mar-21	7.c10	Approve Discharge of Board Member Lars Rebieen Sorensen	For	For
Essity AB	Annual	25-Mar-21	7.c11	Approve Discharge of Board Member Barbara Miljan Thoralfsson	For	For
Essity AB	Annual	25-Mar-21	7.c12	Approve Discharge of Board Member Niclas Thulin	For	For
Essity AB	Annual	25-Mar-21	7.c13	Approve Discharge of President and Board Member Magnus Groth	For	For
Essity AB	Annual	25-Mar-21	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Essity AB	Annual	25-Mar-21	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	25-Mar-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	Annual	25-Mar-21	10.b	Approve Remuneration of Auditors	For	For
Essity AB	Annual	25-Mar-21	11.a	Reelect Ewa Björling as Director	For	For
Essity AB	Annual	25-Mar-21	11.b	Reelect Par Boman as Director	For	Against
Essity AB	Annual	25-Mar-21	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	25-Mar-21	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	25-Mar-21	11.e	Reelect Bert Nordberg as Director	For	Against
Essity AB	Annual	25-Mar-21	11.f	Reelect Louise Svanberg as Director	For	For
Essity AB	Annual	25-Mar-21	11.g	Reelect Lars Reben Sørensen as Director	For	For
Essity AB	Annual	25-Mar-21	11.h	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Annual	25-Mar-21	11.i	Elect Torbjørn Loof as New Director	For	For
Essity AB	Annual	25-Mar-21	12	Reelect Par Boman as Board Chairman	For	Against
Essity AB	Annual	25-Mar-21	13	Ratify Ernst & Young as Auditors	For	For
Essity AB	Annual	25-Mar-21	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	25-Mar-21	15	Approve Remuneration Report	For	For
Essity AB	Annual	25-Mar-21	16.a	Authorize Share Repurchase Program	For	For
Essity AB	Annual	25-Mar-21	16.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Annual	25-Mar-21	17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	For
Givaudan SA	Annual	25-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	Annual	25-Mar-21	2	Approve Remuneration Report	For	For
Givaudan SA	Annual	25-Mar-21	3	Approve Allocation of Income and Dividends of CHF 64 per Share	For	For
Givaudan SA	Annual	25-Mar-21	4	Approve Discharge of Board of Directors	For	For
Givaudan SA	Annual	25-Mar-21	5.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.2	Reelect Werner Bauer as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.3	Reelect Lilian Biner as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.4	Reelect Michael Carlos as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.5	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.6	Reelect Olivier Filiol as Director	For	For
Givaudan SA	Annual	25-Mar-21	5.1.7	Reelect Sophie Gasperment as Director	For	Against
Givaudan SA	Annual	25-Mar-21	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For
Givaudan SA	Annual	25-Mar-21	5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-21	5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-21	5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	Annual	25-Mar-21	5.3	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	Annual	25-Mar-21	5.4	Ratify Deloitte AG as Auditors	For	For
Givaudan SA	Annual	25-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Givaudan SA	Annual	25-Mar-21	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
Givaudan SA	Annual	25-Mar-21	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For
Givaudan SA	Annual	25-Mar-21	7	Transact Other Business (Voting)	For	Against
HOSHIZAKI Corp.	Annual	25-Mar-21	1.1	Elect Director Sakamoto, Seishi	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	1.2	Elect Director Kobayashi, Yasuhiro	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	1.3	Elect Director Tomozoe, Masanao	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	1.4	Elect Director Yoshimatsu, Masuo	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	1.5	Elect Director Maruyama, Satoru	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	1.6	Elect Director Kurimoto, Katsuhiro	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	1.7	Elect Director Ieta, Yasushi	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	1.8	Elect Director Yaguchi, Kyo	For	For
HOSHIZAKI Corp.	Annual	25-Mar-21	2.1	Elect Director and Audit Committee Member Seko, Yoshihiko	For	Against
HOSHIZAKI Corp.	Annual	25-Mar-21	2.2	Elect Director and Audit Committee Member Tsuge, Satoe	For	For
Huntington Bancshares Incorporated	Special	25-Mar-21	1	Issue Shares in Connection with Merger	For	For
Huntington Bancshares Incorporated	Special	25-Mar-21	2	Increase Authorized Common Stock	For	For
Huntington Bancshares Incorporated	Special	25-Mar-21	3	Adjourn Meeting	For	Against
INPEX Corp.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	For	For
INPEX Corp.	Annual	25-Mar-21	2	Amend Articles to Change Company Name	For	For
INPEX Corp.	Annual	25-Mar-21	3.1	Elect Director Kitamura, Toshiaki	For	For
INPEX Corp.	Annual	25-Mar-21	3.2	Elect Director Ueda, Takayuki	For	For
INPEX Corp.	Annual	25-Mar-21	3.3	Elect Director Ito, Seiya	For	For
INPEX Corp.	Annual	25-Mar-21	3.4	Elect Director Ikeda, Takahiko	For	For
INPEX Corp.	Annual	25-Mar-21	3.5	Elect Director Yajima, Shigeharu	For	For
INPEX Corp.	Annual	25-Mar-21	3.6	Elect Director Kittaka, Kimihisa	For	For
INPEX Corp.	Annual	25-Mar-21	3.7	Elect Director Sase, Nobuharu	For	For
INPEX Corp.	Annual	25-Mar-21	3.8	Elect Director Yamada, Daisuke	For	For
INPEX Corp.	Annual	25-Mar-21	3.9	Elect Director Yanai, Jun	For	For
INPEX Corp.	Annual	25-Mar-21	3.10	Elect Director Iio, Norinao	For	For
INPEX Corp.	Annual	25-Mar-21	3.11	Elect Director Nishimura, Atsuko	For	For
INPEX Corp.	Annual	25-Mar-21	3.12	Elect Director Kimura, Yasushi	For	For
INPEX Corp.	Annual	25-Mar-21	3.13	Elect Director Ogino, Kiyoshi	For	For
INPEX Corp.	Annual	25-Mar-21	3.14	Elect Director Nishikawa, Tomo	For	For
INPEX Corp.	Annual	25-Mar-21	4	Approve Annual Bonus	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.1	Elect Director Ito, Masaaki	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.2	Elect Director Kawahara, Hitoshi	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.3	Elect Director Hayase, Hiroaya	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.4	Elect Director Sano, Yoshimasa	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.5	Elect Director Abe, Kenichi	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.6	Elect Director Taga, Keiji	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.7	Elect Director Matthias Gutweiler	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.8	Elect Director Takai, Nobuhiko	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.9	Elect Director Hamano, Jun	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.10	Elect Director Murata, Keiko	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.11	Elect Director Tanaka, Satoshi	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	3.12	Elect Director Ido, Kiyoto	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	4	Appoint Statutory Auditor Uehara, Naoya	For	For
Kuraray Co., Ltd.	Annual	25-Mar-21	5	Approve Restricted Stock Plan	For	For
Moncler SpA	Special	25-Mar-21	1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	For	For
Moncler SpA	Special	25-Mar-21	2	Amend Company Bylaws Re: Article 8, 12 and 13	For	For
NEXON Co., Ltd.	Annual	25-Mar-21	1.1	Elect Director Owen Mahoney	For	Against
NEXON Co., Ltd.	Annual	25-Mar-21	1.2	Elect Director Uemura, Shiro	For	For
NEXON Co., Ltd.	Annual	25-Mar-21	1.3	Elect Director Patrick Soderlund	For	For
NEXON Co., Ltd.	Annual	25-Mar-21	1.4	Elect Director Kevin Mayer	For	For
NEXON Co., Ltd.	Annual	25-Mar-21	2	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
NEXON Co., Ltd.	Annual	25-Mar-21	3	Approve Deep Discount Stock Option Plan	For	Against
NEXON Co., Ltd.	Annual	25-Mar-21	4	Approve Deep Discount Stock Option Plan	For	Against
NEXON Co., Ltd.	Annual	25-Mar-21	5	Approve Stock Option Plan	For	For
Novo Nordisk A/S	Annual	25-Mar-21	1	Receive Report of Board		
Novo Nordisk A/S	Annual	25-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	25-Mar-21	3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For	For
Novo Nordisk A/S	Annual	25-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	25-Mar-21	5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novo Nordisk A/S	Annual	25-Mar-21	5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.1	Reelect Helge Lund as Director and Board Chairman	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.3e	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Annual	25-Mar-21	6.3f	Elect Henrik Poulsen as New Director	For	Abstain
Novo Nordisk A/S	Annual	25-Mar-21	7	Ratify Deloitte as Auditors	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.4a	Approve Indemnification of Members of the Board of Directors	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.4b	Approve Indemnification of Members of Executive Management	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Against
Novo Nordisk A/S	Annual	25-Mar-21	8.6b	Allow Electronic Distribution of Company Communication	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.6c	Amend Articles Re: Differentiation of Votes	For	For
Novo Nordisk A/S	Annual	25-Mar-21	8.7	Initiate Plan for Changed Ownership	Against	Against
Novo Nordisk A/S	Annual	25-Mar-21	9	Other Business		
Orion Oyj	Annual	25-Mar-21	1	Open Meeting		
Orion Oyj	Annual	25-Mar-21	2	Call the Meeting to Order		
Orion Oyj	Annual	25-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Orion Oyj	Annual	25-Mar-21	4	Acknowledge Proper Convening of Meeting		
Orion Oyj	Annual	25-Mar-21	5	Prepare and Approve List of Shareholders		
Orion Oyj	Annual	25-Mar-21	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	Annual	25-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Annual	25-Mar-21	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Annual	25-Mar-21	9	Approve Discharge of Board and President	For	For
Orion Oyj	Annual	25-Mar-21	10	Approve Remuneration Report (Advisory Vote)	For	Against
Orion Oyj	Annual	25-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairmen of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	For
Orion Oyj	Annual	25-Mar-21	12	Fix Number of Directors at Eight	For	For
Orion Oyj	Annual	25-Mar-21	13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Veli-Matti Mattila as New Director	For	For
Orion Oyj	Annual	25-Mar-21	14	Approve Remuneration of Auditors	For	For
Orion Oyj	Annual	25-Mar-21	15	Ratify KPMG as Auditors	For	For
Orion Oyj	Annual	25-Mar-21	16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Annual	25-Mar-21	17	Close Meeting		
Peptidream Inc.	Annual	25-Mar-21	1.1	Elect Director Patrick C. Reid	For	For
Peptidream Inc.	Annual	25-Mar-21	1.2	Elect Director Masuya, Keiichi	For	For
Peptidream Inc.	Annual	25-Mar-21	1.3	Elect Director Kaneshiro, Kiyofumi	For	For
Peptidream Inc.	Annual	25-Mar-21	2.1	Elect Director and Audit Committee Member Sasaoka, Michio	For	For
Peptidream Inc.	Annual	25-Mar-21	2.2	Elect Director and Audit Committee Member Nagae, Toshio	For	For
Peptidream Inc.	Annual	25-Mar-21	2.3	Elect Director and Audit Committee Member Hanafusa, Yukinori	For	For
Peptidream Inc.	Annual	25-Mar-21	2.4	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For
Peptidream Inc.	Annual	25-Mar-21	3	Approve Trust-Type Equity Compensation Plan	For	For
Repsol SA	Annual	25-Mar-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Annual	25-Mar-21	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Annual	25-Mar-21	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Annual	25-Mar-21	4	Approve Discharge of Board	For	For
Repsol SA	Annual	25-Mar-21	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Annual	25-Mar-21	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Annual	25-Mar-21	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Annual	25-Mar-21	8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Repsol SA	Annual	25-Mar-21	9	Reelect Manuel Manrique Cecilia as Director	For	For
Repsol SA	Annual	25-Mar-21	10	Reelect Mariano Marzo Cargio as Director	For	For
Repsol SA	Annual	25-Mar-21	11	Reelect Isabel Torremocha Ferrezuelo as Director	For	For
Repsol SA	Annual	25-Mar-21	12	Reelect Luis Suarez de Lezo Mantilla as Director	For	For
Repsol SA	Annual	25-Mar-21	13	Ratify Appointment of and Elect Rene Dahan as Director	For	For
Repsol SA	Annual	25-Mar-21	14	Elect Aurora Cata Sala as Director	For	For
Repsol SA	Annual	25-Mar-21	15	Amend Articles	For	For
Repsol SA	Annual	25-Mar-21	16	Amend Articles of General Meeting Regulations	For	For
Repsol SA	Annual	25-Mar-21	17	Advisory Vote on Remuneration Report	For	For
Repsol SA	Annual	25-Mar-21	18	Approve Remuneration Policy	For	For
Repsol SA	Annual	25-Mar-21	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.1	Elect Director Uotani, Masahiko	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.2	Elect Director Suzuki, Yukari	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.3	Elect Director Tadakawa, Norio	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.4	Elect Director Yokota, Takayuki	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.5	Elect Director Fujimori, Yoshiaki	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.6	Elect Director Ishikura, Yoko	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.7	Elect Director Iwahara, Shinsaku	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	2.8	Elect Director Oishi, Kanoko	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	3	Appoint Statutory Auditor Ozu, Hiroshi	For	For
Shiseido Co., Ltd.	Annual	25-Mar-21	4	Approve Performance Share Plan	For	For
SKF AB	Annual	25-Mar-21	1	Open Meeting		
SKF AB	Annual	25-Mar-21	2	Elect Chairman of Meeting	For	For
SKF AB	Annual	25-Mar-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
SKF AB	Annual	25-Mar-21	4	Prepare and Approve List of Shareholders	For	For
SKF AB	Annual	25-Mar-21	5	Approve Agenda of Meeting	For	For
SKF AB	Annual	25-Mar-21	6	Acknowledge Proper Convening of Meeting	For	For
SKF AB	Annual	25-Mar-21	7	Receive Financial Statements and Statutory Reports		
SKF AB	Annual	25-Mar-21	8	Accept Financial Statements and Statutory Reports	For	For
SKF AB	Annual	25-Mar-21	9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	For
SKF AB	Annual	25-Mar-21	10.1	Approve Discharge of Board Member Hans Straberg	For	For
SKF AB	Annual	25-Mar-21	10.2	Approve Discharge of Board Member Hock Goh	For	For
SKF AB	Annual	25-Mar-21	10.3	Approve Discharge of Board Member Arik Danielson	For	For
SKF AB	Annual	25-Mar-21	10.4	Approve Discharge of Board Member Ronnie Leten	For	For
SKF AB	Annual	25-Mar-21	10.5	Approve Discharge of Board Member Barb Samardzich	For	For
SKF AB	Annual	25-Mar-21	10.6	Approve Discharge of Board Member Colleen Repplier	For	For
SKF AB	Annual	25-Mar-21	10.7	Approve Discharge of Board Member Hakan Buskhe	For	For
SKF AB	Annual	25-Mar-21	10.8	Approve Discharge of Board Member Susanna Schneeberger	For	For
SKF AB	Annual	25-Mar-21	10.9	Approve Discharge of Board Member Lars Wedenborn	For	For
SKF AB	Annual	25-Mar-21	10.10	Approve Discharge of Board Member Jonny Hilbert	For	For
SKF AB	Annual	25-Mar-21	10.11	Approve Discharge of Board Member Zarko Djurovic	For	For
SKF AB	Annual	25-Mar-21	10.12	Approve Discharge of Board Member Kennet Carlsson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SKF AB	Annual	25-Mar-21	10.13	Approve Discharge of Board Member Claes Palm	For	For
SKF AB	Annual	25-Mar-21	10.14	Approve Discharge of CEO Arik Danielson	For	For
SKF AB	Annual	25-Mar-21	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
SKF AB	Annual	25-Mar-21	12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SKF AB	Annual	25-Mar-21	13.1	Reelect Hans Straberg as Director	For	For
SKF AB	Annual	25-Mar-21	13.2	Reelect Hock Goh as Director	For	For
SKF AB	Annual	25-Mar-21	13.3	Reelect Barb Samardzich as Director	For	For
SKF AB	Annual	25-Mar-21	13.4	Reelect Colleen Repplier as Director	For	For
SKF AB	Annual	25-Mar-21	13.5	Reelect Geert Follens as Director	For	For
SKF AB	Annual	25-Mar-21	13.6	Reelect Hakan Buskhe as Director	For	For
SKF AB	Annual	25-Mar-21	13.7	Reelect Susanna Schneeberger as Director	For	For
SKF AB	Annual	25-Mar-21	13.8	Elect Rickard Gustafson as New Director	For	For
SKF AB	Annual	25-Mar-21	14	Elect Hans Straberg as Board Chairman	For	For
SKF AB	Annual	25-Mar-21	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
SKF AB	Annual	25-Mar-21	16	Approve Remuneration of Auditors	For	For
SKF AB	Annual	25-Mar-21	17	Ratify Deloitte as Auditors	For	For
SKF AB	Annual	25-Mar-21	18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	For	For
SKF AB	Annual	25-Mar-21	19	Approve Remuneration Report	For	For
SKF AB	Annual	25-Mar-21	20	Approve 2021 Performance Share Program	For	For
SUMCO Corp.	Annual	25-Mar-21	1.1	Elect Director Hashimoto, Mayuki	For	For
SUMCO Corp.	Annual	25-Mar-21	1.2	Elect Director Takii, Michiharu	For	For
SUMCO Corp.	Annual	25-Mar-21	1.3	Elect Director Furuya, Hisashi	For	For
SUMCO Corp.	Annual	25-Mar-21	1.4	Elect Director Hiramoto, Kazuo	For	For
SUMCO Corp.	Annual	25-Mar-21	1.5	Elect Director Kato, Akane	For	For
SUMCO Corp.	Annual	25-Mar-21	2	Elect Director and Audit Committee Member Inoue, Fumio	For	Against
Swedbank AB	Annual	25-Mar-21	1	Open Meeting		
Swedbank AB	Annual	25-Mar-21	2	Elect Chairman of Meeting	For	For
Swedbank AB	Annual	25-Mar-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
Swedbank AB	Annual	25-Mar-21	4	Prepare and Approve List of Shareholders	For	For
Swedbank AB	Annual	25-Mar-21	5	Approve Agenda of Meeting	For	For
Swedbank AB	Annual	25-Mar-21	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Annual	25-Mar-21	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	Annual	25-Mar-21	7.b	Receive Auditor's Report		
Swedbank AB	Annual	25-Mar-21	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Annual	25-Mar-21	9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	For	For
Swedbank AB	Annual	25-Mar-21	10.a	Approve Discharge of Bodli Eriksson as Ordinary Board Member Until 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.d	Approve Discharge of Magnus Uggle as Ordinary Board Member Until 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	For
Swedbank AB	Annual	25-Mar-21	10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	For
Swedbank AB	Annual	25-Mar-21	10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	For	For
Swedbank AB	Annual	25-Mar-21	10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	For
Swedbank AB	Annual	25-Mar-21	10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	For	For
Swedbank AB	Annual	25-Mar-21	10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	Annual	25-Mar-21	10.o	Approve Discharge of Jens Henriksson, CEO	For	For
Swedbank AB	Annual	25-Mar-21	10.p	Approve Discharge of Camila Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	For	For
Swedbank AB	Annual	25-Mar-21	10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	For
Swedbank AB	Annual	25-Mar-21	10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	For
Swedbank AB	Annual	25-Mar-21	10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	For	For
Swedbank AB	Annual	25-Mar-21	11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	For	For
Swedbank AB	Annual	25-Mar-21	12	Determine Number of Members (12) and Deputy Members of Board (0)	For	For
Swedbank AB	Annual	25-Mar-21	13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Swedbank AB	Annual	25-Mar-21	14.a	Elect Annika Creutzer as New Director	For	For
Swedbank AB	Annual	25-Mar-21	14.b	Elect Per Olof Nyman as New Director	For	For
Swedbank AB	Annual	25-Mar-21	14.c	Reelect Bo Bengtsson as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.d	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.e	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.f	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.g	Reelect Bengt Erik Lindgren as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.h	Reelect Josefin Lindstrand as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.i	Reelect Bo Magnusson as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.j	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.k	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Annual	25-Mar-21	14.l	Reelect Goran Persson as Director	For	For
Swedbank AB	Annual	25-Mar-21	15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	For	For
Swedbank AB	Annual	25-Mar-21	16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	For	For
Swedbank AB	Annual	25-Mar-21	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Annual	25-Mar-21	18	Authorize General Share Repurchase Program	For	For
Swedbank AB	Annual	25-Mar-21	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Annual	25-Mar-21	20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	For	For
Swedbank AB	Annual	25-Mar-21	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	For	For
Swedbank AB	Annual	25-Mar-21	20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	For	For
Swedbank AB	Annual	25-Mar-21	21	Approve Remuneration Report	For	For
Swedbank AB	Annual	25-Mar-21	22.a	Deliberation on Possible Legal Action Against Representatives	Against	Against
Swedbank AB	Annual	25-Mar-21	22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	Against	Against
Swedbank AB	Annual	25-Mar-21	22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	Against	Against
Swedbank AB	Annual	25-Mar-21	22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	Against	Against
Swedbank AB	Annual	25-Mar-21	23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	None	Against
Swedbank AB	Annual	25-Mar-21	23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	None	Against
Swedbank AB	Annual	25-Mar-21	23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	None	Against
Swedbank AB	Annual	25-Mar-21	24	Close Meeting		
Trend Micro, Inc.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 153	For	For
Trend Micro, Inc.	Annual	25-Mar-21	2	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	For	Against
Trend Micro, Inc.	Annual	25-Mar-21	3.1	Elect Director Chang Ming-Jang	For	For
Trend Micro, Inc.	Annual	25-Mar-21	3.2	Elect Director Eva Chen	For	For
Trend Micro, Inc.	Annual	25-Mar-21	3.3	Elect Director Mahendra Negi	For	For
Trend Micro, Inc.	Annual	25-Mar-21	3.4	Elect Director Omikawa, Akihiko	For	For
Trend Micro, Inc.	Annual	25-Mar-21	3.5	Elect Director Nonaka, Ikujiro	For	For
Trend Micro, Inc.	Annual	25-Mar-21	3.6	Elect Director Koga, Tetsuo	For	For
Trend Micro, Inc.	Annual	25-Mar-21	4.1	Appoint Statutory Auditor Sempo, Masaru	For	For
Trend Micro, Inc.	Annual	25-Mar-21	4.2	Appoint Statutory Auditor Hasegawa, Fumio	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Trend Micro, Inc.	Annual	25-Mar-21	4.3	Appoint Statutory Auditor Kameoka, Yasuo	For	For
Trend Micro, Inc.	Annual	25-Mar-21	4.4	Appoint Statutory Auditor Fujita, Koji	For	For
Trend Micro, Inc.	Annual	25-Mar-21	5	Approve Stock Option Plan	For	For
Bridgestone Corp.	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
Bridgestone Corp.	Annual	26-Mar-21	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.1	Elect Director Ishibashi, Shuichi	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.2	Elect Director Higashi, Masahiro	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.3	Elect Director Scott Trevor Davis	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.4	Elect Director Okina, Yuri	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.5	Elect Director Masuda, Kenichi	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.6	Elect Director Yamamoto, Kenzo	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.7	Elect Director Terui, Keiko	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.8	Elect Director Sasa, Seiichi	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.9	Elect Director Shiba, Yojiro	For	Against
Bridgestone Corp.	Annual	26-Mar-21	3.10	Elect Director Suzuki, Yoko	For	For
Bridgestone Corp.	Annual	26-Mar-21	3.11	Elect Director Hara, Hideo	For	Against
Bridgestone Corp.	Annual	26-Mar-21	3.12	Elect Director Yoshimi, Tsuyoshi	For	Against
Cellnex Telecom SA	Annual	26-Mar-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Annual	26-Mar-21	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Annual	26-Mar-21	3	Approve Treatment of Net Loss	For	For
Cellnex Telecom SA	Annual	26-Mar-21	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Annual	26-Mar-21	5.1	Approve Annual Maximum Remuneration	For	For
Cellnex Telecom SA	Annual	26-Mar-21	5.2	Approve Remuneration Policy	For	For
Cellnex Telecom SA	Annual	26-Mar-21	6	Approve Grant of Shares to CEO	For	For
Cellnex Telecom SA	Annual	26-Mar-21	7.1	Fix Number of Directors at 11	For	For
Cellnex Telecom SA	Annual	26-Mar-21	7.2	Ratify Appointment of and Elect Alexandra Reich as Director	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.1	Amend Articles	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.2	Remove Articles	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.3	Renumber Article 27 as New Article 21	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.4	Amend Article 5	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.5	Amend Article 10	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.6	Amend Articles and Add New Article 13	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.7	Amend Articles	For	For
Cellnex Telecom SA	Annual	26-Mar-21	8.8	Add New Article 15	For	For
Cellnex Telecom SA	Annual	26-Mar-21	9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	For	For
Cellnex Telecom SA	Annual	26-Mar-21	9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	For	For
Cellnex Telecom SA	Annual	26-Mar-21	9.3	Add New Article 15 to General Meeting Regulations	For	For
Cellnex Telecom SA	Annual	26-Mar-21	10	Approve Capital Raising	For	For
Cellnex Telecom SA	Annual	26-Mar-21	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Annual	26-Mar-21	12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Annual	26-Mar-21	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Annual	26-Mar-21	14	Advisory Vote on Remuneration Report	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.1	Elect Director Yamamoto, Toshihiro	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.2	Elect Director Sakurai, Shun	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.3	Elect Director Timothy Andree	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.4	Elect Director Igarashi, Hiroshi	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.5	Elect Director Soga, Arinobu	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.6	Elect Director Nick Priday	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.7	Elect Director Wendy Clark	For	For
Dentsu Group, Inc.	Annual	26-Mar-21	1.8	Elect Director Matsui, Gan	For	For
Kao Corp.	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Kao Corp.	Annual	26-Mar-21	2.1	Elect Director Sawada, Michitaka	For	For
Kao Corp.	Annual	26-Mar-21	2.2	Elect Director Hasebe, Yoshihiro	For	For
Kao Corp.	Annual	26-Mar-21	2.3	Elect Director Takeuchi, Toshiaki	For	For
Kao Corp.	Annual	26-Mar-21	2.4	Elect Director Matsuda, Tomoharu	For	For
Kao Corp.	Annual	26-Mar-21	2.5	Elect Director Kadonaga, Sonosuke	For	For
Kao Corp.	Annual	26-Mar-21	2.6	Elect Director Shinobe, Osamu	For	For
Kao Corp.	Annual	26-Mar-21	2.7	Elect Director Mukai, Chiaki	For	For
Kao Corp.	Annual	26-Mar-21	2.8	Elect Director Hayashi, Nobuhide	For	For
Kao Corp.	Annual	26-Mar-21	3.1	Appoint Statutory Auditor Kawashima, Sadanao	For	For
Kao Corp.	Annual	26-Mar-21	3.2	Appoint Statutory Auditor Amano, Hideki	For	For
Kao Corp.	Annual	26-Mar-21	4	Approve Trust-Type Equity Compensation Plan	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	1	Approve Accounting Transfers	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	2.1	Elect Director Kobayashi, Kazumasa	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	2.2	Elect Director Kobayashi, Akihiro	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	2.3	Elect Director Yamane, Satoshi	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	2.4	Elect Director Miyanishi, Kazuhiro	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	2.5	Elect Director Tsuji, Haruo	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	2.6	Elect Director Ito, Kunio	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	2.7	Elect Director Sasaki, Kaori	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	26-Mar-21	3	Appoint Statutory Auditor Kawanishi, Takashi	For	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	For	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	2.1	Elect Director Seto, Kinya	For	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	2.2	Elect Director Suzuki, Masaya	For	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	2.3	Elect Director Kitamura, Haruo	For	Against
MonotaRO Co., Ltd.	Annual	26-Mar-21	2.4	Elect Director Kishida, Masahiro	For	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	2.5	Elect Director Ise, Tomoko	For	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	2.6	Elect Director Sagiya, Mari	For	Against
MonotaRO Co., Ltd.	Annual	26-Mar-21	2.7	Elect Director Barry Greenhouse	For	For
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.1	Elect Director Tanaka, Masaaki	For	For
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.2	Elect Director Hup Jin Goh	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.3	Elect Director Minami, Manabu	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.4	Elect Director Hara, Hisashi	For	For
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.5	Elect Director Tsutsui, Takashi	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.6	Elect Director Morohoshi, Toshio	For	For
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.7	Elect Director Nakamura, Masayoshi	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.8	Elect Director Mitsuhashi, Masataka	For	For
Nippon Paint Holdings Co., Ltd.	Annual	26-Mar-21	2.9	Elect Director Koezuka, Miharuru	For	For
OTSUKA CORP.	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.1	Elect Director Otsuka, Yuji	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.2	Elect Director Katakura, Kazuyuki	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.3	Elect Director Takahashi, Toshiyasu	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.4	Elect Director Tsurumi, Hironobu	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.5	Elect Director Saito, Hironobu	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.6	Elect Director Yano, Katsuhiko	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.7	Elect Director Sakurai, Minoru	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.8	Elect Director Makino, Jiro	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.9	Elect Director Saito, Tetsuo	For	For
OTSUKA CORP.	Annual	26-Mar-21	2.10	Elect Director Hamabe, Makiko	For	For
OTSUKA CORP.	Annual	26-Mar-21	3	Appoint Statutory Auditor Murata, Tatsumi	For	For
OTSUKA CORP.	Annual	26-Mar-21	4	Approve Director Retirement Bonus	For	Against
OTSUKA CORP.	Annual	26-Mar-21	5	Approve Statutory Auditor Retirement Bonus	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	2	Amend Articles to Authorize Board to Determine Income Allocation	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	3.1	Elect Director Saito, Kazuhiro	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	3.2	Elect Director Kimura, Josuke	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	3.3	Elect Director Shekhar Munday	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	3.4	Elect Director Peter Harding	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	3.5	Elect Director Aritake, Kazutomo	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	3.6	Elect Director Inoue, Yukari	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	4.1	Elect Director and Audit Committee Member Yamazaki, Yuji	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	4.2	Elect Director and Audit Committee Member Uchida, Harumichi	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	4.3	Elect Director and Audit Committee Member Masuyama, Mika	For	For
Suntory Beverage & Food Ltd.	Annual	26-Mar-21	5	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For
Tryg A/S	Annual	26-Mar-21	1	Receive Report of Board		
Tryg A/S	Annual	26-Mar-21	2	Accept Financial Statements and Statutory Reports	For	For
Tryg A/S	Annual	26-Mar-21	3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	For	For
Tryg A/S	Annual	26-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Tryg A/S	Annual	26-Mar-21	5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Tryg A/S	Annual	26-Mar-21	6.a	Authorize Share Repurchase Program	For	For
Tryg A/S	Annual	26-Mar-21	6.b	Amend Articles Re: Amend Corporate Purpose	For	Against
Tryg A/S	Annual	26-Mar-21	6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Tryg A/S	Annual	26-Mar-21	6.d	Amend Articles Re: General Meeting Agenda	For	For
Tryg A/S	Annual	26-Mar-21	6.e	Approve Company Announcements in English; Amend Articles Accordingly	For	For
Tryg A/S	Annual	26-Mar-21	6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Tryg A/S	Annual	26-Mar-21	7.1	Reelect Jukka Pertola as Member of Board	For	Abstain
Tryg A/S	Annual	26-Mar-21	7.2	Reelect Torben Nielsen as Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	7.3	Reelect Lene Skole as Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	7.4	Reelect Mari Thjomoe as Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	7.5	Reelect Carl-Viggo Ostlund as Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	7.6	Elect Lone Moller Olsen as New Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	7.7	Reelect Ida Sofie Jensen as Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	7.8	Reelect Claus Wistoft as Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	7.9	Reelect Karen Bladt as Member of Board	For	For
Tryg A/S	Annual	26-Mar-21	8	Ratify PricewaterhouseCoopers as Auditor	For	For
Tryg A/S	Annual	26-Mar-21	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Tryg A/S	Annual	26-Mar-21	10	Other Business		
Unicharm Corp.	Annual	26-Mar-21	1.1	Elect Director Takahara, Takahisa	For	For
Unicharm Corp.	Annual	26-Mar-21	1.2	Elect Director Ishikawa, Eiji	For	For
Unicharm Corp.	Annual	26-Mar-21	1.3	Elect Director Mori, Shinji	For	For
Unicharm Corp.	Annual	26-Mar-21	2.1	Elect Director and Audit Committee Member Wada, Hiroko	For	For
Unicharm Corp.	Annual	26-Mar-21	2.2	Elect Director and Audit Committee Member Sugita, Hiroaki	For	For
Unicharm Corp.	Annual	26-Mar-21	2.3	Elect Director and Audit Committee Member Asada, Shigeru	For	Against
Atlantia SpA	Special	29-Mar-21	1	Approve Extension of the Deadline for the Fulfilment of the Condition Precedent Provided for by Article 7.1 (ix) of the Plan for the Partial and Proportional Demerger of Atlantia SpA in Favor of Autostrade Concessionari e Costruzioni SpA	For	For
Vivendi SA	Special	29-Mar-21	1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	For	For
Vivendi SA	Special	29-Mar-21	2	Authorize Filing of Required Documents/Other Formalities	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	2.1	Elect Director Shimamura, Takuya	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	2.2	Elect Director Hirai, Yoshinori	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	2.3	Elect Director Miyaji, Shinji	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	2.4	Elect Director Kurata, Hideyuki	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	2.5	Elect Director Hasegawa, Yasuchika	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	2.6	Elect Director Yanagi, Hiroyuki	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	2.7	Elect Director Honda, Keiko	For	For
AGC, Inc. (Japan)	Annual	30-Mar-21	3	Appoint Statutory Auditor Tatsuno, Tetsuo	For	For
Canon, Inc.	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Canon, Inc.	Annual	30-Mar-21	2.1	Elect Director Mitarai, Fujio	For	Against
Canon, Inc.	Annual	30-Mar-21	2.2	Elect Director Tanaka, Toshizo	For	Against
Canon, Inc.	Annual	30-Mar-21	2.3	Elect Director Homma, Toshio	For	For
Canon, Inc.	Annual	30-Mar-21	2.4	Elect Director Saida, Kunitaro	For	For
Canon, Inc.	Annual	30-Mar-21	2.5	Elect Director Kawamura, Yusuke	For	For
Canon, Inc.	Annual	30-Mar-21	3	Appoint Statutory Auditor Yoshida, Hiroshi	For	Against
Canon, Inc.	Annual	30-Mar-21	4	Approve Deep Discount Stock Option Plan	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	2	Approve Final Dividend	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	3	Approve Directors' Remuneration	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	5	Elect Piyush Gupta as Director	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	6	Elect Punita Lal as Director	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	7	Elect Anthony Lim Weng Kin as Director	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	12	Authorize Share Repurchase Program	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.1	Elect Director Isozaki, Yoshinori	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.2	Elect Director Nishimura, Keisuke	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.3	Elect Director Miyoshi, Toshiya	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.4	Elect Director Yokota, Noriya	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.5	Elect Director Kobayashi, Noriaki	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.6	Elect Director Mori, Masakatsu	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.7	Elect Director Yanagi, Hiroyuki	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.8	Elect Director Matsuda, Chieko	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.9	Elect Director Shiono, Noriko	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.10	Elect Director Rod Eddington	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.11	Elect Director George Olcott	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-21	2.12	Elect Director Kato, Kaoru	For	For
Lion Corp.	Annual	30-Mar-21	1.1	Elect Director Hama, Itsuo	For	For
Lion Corp.	Annual	30-Mar-21	1.2	Elect Director Kikukawa, Masazumi	For	For
Lion Corp.	Annual	30-Mar-21	1.3	Elect Director Kobayashi, Kenjiro	For	For
Lion Corp.	Annual	30-Mar-21	1.4	Elect Director Sakakibara, Takeo	For	For
Lion Corp.	Annual	30-Mar-21	1.5	Elect Director Kume, Yugo	For	For
Lion Corp.	Annual	30-Mar-21	1.6	Elect Director Noritake, Fumitomo	For	For
Lion Corp.	Annual	30-Mar-21	1.7	Elect Director Suzuki, Hitoshi	For	For
Lion Corp.	Annual	30-Mar-21	1.8	Elect Director Uchida, Kazunari	For	For
Lion Corp.	Annual	30-Mar-21	1.9	Elect Director Shiraishi, Takashi	For	For
Lion Corp.	Annual	30-Mar-21	1.10	Elect Director Sugaya, Takako	For	For
Lion Corp.	Annual	30-Mar-21	1.11	Elect Director Yasue, Reiko	For	For
Lion Corp.	Annual	30-Mar-21	2	Appoint Statutory Auditor Suzuki, Atsuko	For	For
Lion Corp.	Annual	30-Mar-21	3	Approve Trust-Type Equity Compensation Plan	For	For
Lundin Energy AB	Annual	30-Mar-21	1	Open Meeting		
Lundin Energy AB	Annual	30-Mar-21	2	Elect Chairman of Meeting	For	For
Lundin Energy AB	Annual	30-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Lundin Energy AB	Annual	30-Mar-21	4	Approve Agenda of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lundin Energy AB	Annual	30-Mar-21	5	Designate Inspector(s) of Minutes of Meeting	For	For
Lundin Energy AB	Annual	30-Mar-21	6	Acknowledge Proper Convening of Meeting	For	For
Lundin Energy AB	Annual	30-Mar-21	7	Receive President's Report		
Lundin Energy AB	Annual	30-Mar-21	8	Receive Financial Statements and Statutory Reports; Receive Board's Report		
Lundin Energy AB	Annual	30-Mar-21	9	Accept Financial Statements and Statutory Reports	For	For
Lundin Energy AB	Annual	30-Mar-21	10	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For
Lundin Energy AB	Annual	30-Mar-21	11.a	Approve Discharge of Board Member Peggy Bruzelius	For	For
Lundin Energy AB	Annual	30-Mar-21	11.b	Approve Discharge of Board Member C. Ashley Heppenstall	For	For
Lundin Energy AB	Annual	30-Mar-21	11.c	Approve Discharge of Board Chairman Ian H. Lundin	For	For
Lundin Energy AB	Annual	30-Mar-21	11.d	Approve Discharge of Board Member Lukas H. Lundin	For	For
Lundin Energy AB	Annual	30-Mar-21	11.e	Approve Discharge of Board Member Grace Reksten Skaugen	For	For
Lundin Energy AB	Annual	30-Mar-21	11.f	Approve Discharge of Board Member Torstein Sanness	For	For
Lundin Energy AB	Annual	30-Mar-21	11.g	Approve Discharge of Board Member and CEO Alex Schneider	For	For
Lundin Energy AB	Annual	30-Mar-21	11.h	Approve Discharge of Board Member Jakob Thomsen	For	For
Lundin Energy AB	Annual	30-Mar-21	11.i	Approve Discharge of Board Member Cecilia Vieweg	For	For
Lundin Energy AB	Annual	30-Mar-21	12	Approve Remuneration Report	For	Against
Lundin Energy AB	Annual	30-Mar-21	13	Receive Nomination Committee's Report		
Lundin Energy AB	Annual	30-Mar-21	14	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Lundin Energy AB	Annual	30-Mar-21	15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Lundin Energy AB	Annual	30-Mar-21	16.a	Reelect Peggy Bruzelius as Director	For	For
Lundin Energy AB	Annual	30-Mar-21	16.b	Reelect C. Ashley Heppenstall as Director	For	Against
Lundin Energy AB	Annual	30-Mar-21	16.c	Reelect Ian H. Lundin as Director	For	For
Lundin Energy AB	Annual	30-Mar-21	16.d	Reelect Lukas H. Lundin as Director	For	Against
Lundin Energy AB	Annual	30-Mar-21	16.e	Reelect Grace Reksten as Director	For	For
Lundin Energy AB	Annual	30-Mar-21	16.f	Reelect Torstein Sanness as Director	For	Against
Lundin Energy AB	Annual	30-Mar-21	16.g	Reelect Alex Schneider as Director	For	For
Lundin Energy AB	Annual	30-Mar-21	16.h	Reelect Jakob Thomsen as Director	For	For
Lundin Energy AB	Annual	30-Mar-21	16.i	Reelect Cecilia Vieweg as Director	For	For
Lundin Energy AB	Annual	30-Mar-21	16.j	Elect Adam I. Lundin as New Director	For	Against
Lundin Energy AB	Annual	30-Mar-21	16.k	Reelect Ian H. Lundin as Board Chairman	For	For
Lundin Energy AB	Annual	30-Mar-21	17	Approve Remuneration of Auditors	For	For
Lundin Energy AB	Annual	30-Mar-21	18	Ratify Ernst & Young as Auditors	For	For
Lundin Energy AB	Annual	30-Mar-21	19	Approve Performance Share Plan LTIP 2021	For	For
Lundin Energy AB	Annual	30-Mar-21	20	Approve Equity Plan Financing of LTIP 2021	For	For
Lundin Energy AB	Annual	30-Mar-21	21	Approve Extra Remuneration for Alex Schneider	For	Against
Lundin Energy AB	Annual	30-Mar-21	22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For
Lundin Energy AB	Annual	30-Mar-21	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Lundin Energy AB	Annual	30-Mar-21	24.a	Instruct Company to Align its Legal Defence Strategy with its Human Rights Policy	Against	Against
Lundin Energy AB	Annual	30-Mar-21	24.b	Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence	Against	For
Lundin Energy AB	Annual	30-Mar-21	25	Close Meeting		
Neste Corp.	Annual	30-Mar-21	1	Open Meeting		
Neste Corp.	Annual	30-Mar-21	2	Call the Meeting to Order		
Neste Corp.	Annual	30-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Neste Corp.	Annual	30-Mar-21	4	Acknowledge Proper Convening of Meeting		
Neste Corp.	Annual	30-Mar-21	5	Prepare and Approve List of Shareholders		
Neste Corp.	Annual	30-Mar-21	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neste Corp.	Annual	30-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	Annual	30-Mar-21	8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	For	For
Neste Corp.	Annual	30-Mar-21	9	Approve Discharge of Board and President	For	For
Neste Corp.	Annual	30-Mar-21	10	Approve Remuneration Report (Advisory Vote)	For	For
Neste Corp.	Annual	30-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	None	For
Neste Corp.	Annual	30-Mar-21	12	Fix Number of Directors at Nine	For	For
Neste Corp.	Annual	30-Mar-21	13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jan Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	For	For
Neste Corp.	Annual	30-Mar-21	14	Approve Remuneration of Auditors	For	For
Neste Corp.	Annual	30-Mar-21	15	Ratify KPMG as Auditors	For	For
Neste Corp.	Annual	30-Mar-21	16	Authorize Share Repurchase Program	For	For
Neste Corp.	Annual	30-Mar-21	17	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	For	For
Neste Corp.	Annual	30-Mar-21	18	Close Meeting		
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.1	Elect Director Otsuka, Ichiro	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.2	Elect Director Higuchi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.3	Elect Director Matsuo, Yoshiro	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.4	Elect Director Makino, Yuko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.5	Elect Director Takagi, Shuichi	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.6	Elect Director Tobe, Sadanobu	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.7	Elect Director Kobayashi, Masayuki	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.8	Elect Director Tojo, Noriko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.9	Elect Director Inoue, Makoto	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.10	Elect Director Matsutani, Yukio	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.11	Elect Director Sekiguchi, Ko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.12	Elect Director Aoki, Yoshihisa	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	1.13	Elect Director Mita, Mayo	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-21	2	Appoint KPMG AZSA LLC as New External Audit Firm	For	For
Pigeon Corp.	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
Pigeon Corp.	Annual	30-Mar-21	2	Appoint Statutory Auditor Nishimoto, Hiroshi	For	For
Pigeon Corp.	Annual	30-Mar-21	3	Appoint Alternate Statutory Auditor Noda, Hiroko	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	1	Amend Articles to Change Company Name	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.1	Elect Director Mikitani, Hiroshi	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.2	Elect Director Hosaka, Masayuki	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.3	Elect Director Charles B. Baxter	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.4	Elect Director Hyakuno, Kentaro	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.5	Elect Director Kutaragi, Ken	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.6	Elect Director Sarah J. M. Whitley	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.7	Elect Director Mitachi, Takashi	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.8	Elect Director Mural, Jun	For	For
Rakuten Group, Inc.	Annual	30-Mar-21	2.9	Elect Director John V. Roos	For	For
Shimano, Inc.	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 277.5	For	For
Shimano, Inc.	Annual	30-Mar-21	2.1	Elect Director Chia Chin Seng	For	Against
Shimano, Inc.	Annual	30-Mar-21	2.2	Elect Director Otsu, Tomohiro	For	For
Shimano, Inc.	Annual	30-Mar-21	2.3	Elect Director Yoshida, Tamotsu	For	For
Shimano, Inc.	Annual	30-Mar-21	2.4	Elect Director Ichijo, Kazuo	For	For
Shimano, Inc.	Annual	30-Mar-21	2.5	Elect Director Katsumaru, Mitsuhiro	For	For
Shimano, Inc.	Annual	30-Mar-21	2.6	Elect Director Sakakibara, Sadayuki	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	1	Open Meeting		
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	3.1	Designate Ossian Ekdaahl as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	3.2	Designate Per Colleen as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	4	Prepare and Approve List of Shareholders	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	5	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	6	Acknowledge Proper Convening of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	8	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.1	Approve Discharge of Johan H. Andresen	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.4	Approve Discharge of Samir Brikho	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.5	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.6	Approve Discharge of Anna-Karin Gilmstrom	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.7	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.8	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.9	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.10	Approve Discharge of Magnus Olsson	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.11	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.12	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.13	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.14	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.15	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.16	Approve Discharge of Hakan Westerberg	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	10.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	11	Determine Number of Members (9) and Deputy Members of Board	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	12	Determine Number of Auditors (1) and Deputy Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	13.1	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.1	Reelect Signhild Arnegard Hansen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.2	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.3	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.4	Reelect Sven Nyman as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.5	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.6	Reelect Jesper Ovesen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.7	Reelect Helena Saxon as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.8	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.9	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	14.10	Reelect Marcus Wallenberg as Board Chairman	For	Against
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	16	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	17.1	Approve SEB All Employee Program 2021 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	17.2	Approve SEB Share Deferral Program 2021 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	17.3	Approve SEB Restricted Share Program 2021 for Some Employees in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	18.1	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	18.3	Approve Transfer of Class A Shares to Participants in 2021 Long-Term Equity Programs	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	21	Amend Articles Re: Editorial Changes; Participation at General Meetings; Location of General Meetings; Attendance of Persons not being Shareholders at General Meetings	For	For
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	22.1	The Bank Immediately shall Work for the Exclusion of Fossil Companies as Borrowers in the Bank	None	Against
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	22.2	The Bank shall Exclude Fossil Fuels as Investment Objects	None	Against
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	23.1	By 2025, the Bank will Only Finance those Companies and Projects that are in Line with what Science Requires for the World to Stay below 1.5 Degree Celsius	None	Against
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	23.2	The Board of Directors of the Bank shall Report back on how this has been Implemented at the Latest at the 2022 AGM and thereafter Annually until it has been Fully Implemented	None	Against
Skandinaviska Enskilda Banken AB	Annual	30-Mar-21	24	Close Meeting		
Skanska AB	Annual	30-Mar-21	1	Elect Chairman of Meeting	For	For
Skanska AB	Annual	30-Mar-21	2.1	Designate Helena Stjernholm as Inspector of Minutes of Meeting	For	For
Skanska AB	Annual	30-Mar-21	2.2	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For
Skanska AB	Annual	30-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	Annual	30-Mar-21	4	Approve Agenda of Meeting	For	For
Skanska AB	Annual	30-Mar-21	5	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	Annual	30-Mar-21	6	Receive Financial Statements and Statutory Reports		
Skanska AB	Annual	30-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	Annual	30-Mar-21	8	Approve Allocation of Income and Dividends of SEK 9.5 Per Share	For	For
Skanska AB	Annual	30-Mar-21	9.a	Approve Discharge of Board Chairman Hans Biorck	For	For
Skanska AB	Annual	30-Mar-21	9.b	Approve Discharge of Board Member Par Boman	For	For
Skanska AB	Annual	30-Mar-21	9.c	Approve Discharge of Board Member Jan Gurander	For	For
Skanska AB	Annual	30-Mar-21	9.d	Approve Discharge of Board Member Fredrik Lundberg	For	For
Skanska AB	Annual	30-Mar-21	9.e	Approve Discharge of Board Member Catherine Marcus	For	For
Skanska AB	Annual	30-Mar-21	9.f	Approve Discharge of Board Member Jayne McGivern	For	For
Skanska AB	Annual	30-Mar-21	9.g	Approve Discharge of Board Member Asa Soderstrom Winberg	For	For
Skanska AB	Annual	30-Mar-21	9.h	Approve Discharge of Board Member Charlotte Stromberg	For	For
Skanska AB	Annual	30-Mar-21	9.i	Approve Discharge of Employee Representative Richard Horstedt	For	For
Skanska AB	Annual	30-Mar-21	9.j	Approve Discharge of Employee Representative Ola Falt	For	For
Skanska AB	Annual	30-Mar-21	9.k	Approve Discharge of Employee Representative Yvonne Stenman	For	For
Skanska AB	Annual	30-Mar-21	9.l	Approve Discharge of Employee Representative Anders Rattgard (Deputy Board Member)	For	For
Skanska AB	Annual	30-Mar-21	9.m	Approve Discharge of Employee Representative Par-Olov Johansson (Deputy Board Member)	For	For
Skanska AB	Annual	30-Mar-21	9.n	Approve Discharge of Employee Representative Hans Reinholdsson (Deputy Board Member)	For	For
Skanska AB	Annual	30-Mar-21	9.o	Approve Discharge of President Anders Danielsson	For	For
Skanska AB	Annual	30-Mar-21	10.a	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Skanska AB	Annual	30-Mar-21	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skanska AB	Annual	30-Mar-21	11.a	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skanska AB	Annual	30-Mar-21	11.b	Approve Remuneration of Auditors	For	For
Skanska AB	Annual	30-Mar-21	12.a	Reelect Hans Biorck as Director	For	For
Skanska AB	Annual	30-Mar-21	12.b	Reelect Par Boman as Director	For	Against
Skanska AB	Annual	30-Mar-21	12.c	Reelect Jan Gurander as Director	For	For
Skanska AB	Annual	30-Mar-21	12.d	Reelect Fredrik Lundberg as Director	For	Against
Skanska AB	Annual	30-Mar-21	12.e	Reelect Catherine Marcus as Director	For	For
Skanska AB	Annual	30-Mar-21	12.f	Reelect Jayne McGivern as Director	For	For
Skanska AB	Annual	30-Mar-21	12.g	Reelect Asa Soderstrom Winberg as Director	For	For
Skanska AB	Annual	30-Mar-21	12.h	Reelect Hans Biorck as Board Chairman	For	For
Skanska AB	Annual	30-Mar-21	13	Ratify Ernst & Young as Auditors	For	For
Skanska AB	Annual	30-Mar-21	14	Approve Remuneration Report	For	For
Skanska AB	Annual	30-Mar-21	15	Approve Equity Plan Financing	For	For
Skanska AB	Annual	30-Mar-21	16	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	2	Designate Inspector(s) of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	4	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	5	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3a	Approve Discharge of Board Chairman Ronnie Leten	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3b	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3e	Approve Discharge of Board Member Jan Carlsson	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3f	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3m	Approve Discharge of Employee Representative Roger Svensson	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.3q	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors; Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.2	Reelect Jan Carlsson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.3	Reelect Nora Denzel as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.6	Reelect Kurt Jofs as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.7	Reelect Ronnie Leten as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.8	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.9	Reelect Helena Stjernholm as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	10.10	Reelect Jacob Wallenberg as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	11	Reelect Ronnie Leten as Board Chair	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	12	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	13	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	14	Ratify Deloitte as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	16.2	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	17	Approve Equity Plan Financing of LTV 2020	For	For
Telefonaktiebolaget LM Ericsson	Annual	30-Mar-21	18	Approve Equity Plan Financing of LTV 2018 and 2019	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	1	Open Meeting		
UPM-Kymmene Oyj	Annual	30-Mar-21	2	Call the Meeting to Order		
UPM-Kymmene Oyj	Annual	30-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
UPM-Kymmene Oyj	Annual	30-Mar-21	4	Acknowledge Proper Convening of Meeting		
UPM-Kymmene Oyj	Annual	30-Mar-21	5	Prepare and Approve List of Shareholders		
UPM-Kymmene Oyj	Annual	30-Mar-21	6	Receive Financial Statements and Statutory Reports		
UPM-Kymmene Oyj	Annual	30-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	10	Approve Remuneration Report	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	12	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	13	Reelect Berndt Brunon, Henrik Ehmrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	14	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	15	Ratify PricewaterhouseCoopers as Auditors	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	17	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	18	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	Annual	30-Mar-21	19	Close Meeting		
Daimler AG	Annual	31-Mar-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Daimler AG	Annual	31-Mar-21	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Daimler AG	Annual	31-Mar-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Daimler AG	Annual	31-Mar-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Daimler AG	Annual	31-Mar-21	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Daimler AG	Annual	31-Mar-21	5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For
Daimler AG	Annual	31-Mar-21	5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	For	For
Daimler AG	Annual	31-Mar-21	6.1	Elect Elizabeth Centoni to the Supervisory Board	For	For
Daimler AG	Annual	31-Mar-21	6.2	Elect Ben van Beurden to the Supervisory Board	For	For
Daimler AG	Annual	31-Mar-21	6.3	Elect Martin Brudermueller to the Supervisory Board	For	For
Daimler AG	Annual	31-Mar-21	7	Approve Remuneration of Supervisory Board	For	For
Daimler AG	Annual	31-Mar-21	8	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For
Daimler AG	Annual	31-Mar-21	9	Amend Articles Re: Place of Jurisdiction	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	1.1	Elect Director Shibata, Hidetoshi	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	1.2	Elect Director Toyoda, Tetsuro	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	1.3	Elect Director Iwasaki, Jiro	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	1.4	Elect Director Selena Loh Lacroix	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	1.5	Elect Director Arunjai Mittal	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	1.6	Elect Director Yamamoto, Noboru	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	2.1	Appoint Statutory Auditor Sekine, Takeshi	For	Against
Renesas Electronics Corp.	Annual	31-Mar-21	2.2	Appoint Statutory Auditor Mizuno, Tomoko	For	For
Renesas Electronics Corp.	Annual	31-Mar-21	3	Approve Performance Share Plan and Restricted Stock Plan	For	Against
Swisscom AG	Annual	31-Mar-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Annual	31-Mar-21	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	Annual	31-Mar-21	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Annual	31-Mar-21	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Annual	31-Mar-21	4.1	Reelect Roland Abt as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.2	Reelect Alain Carrupt as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.3	Elect Guus Dekkers as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.4	Reelect Frank Esser as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.5	Reelect Barbara Frei as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.8	Reelect Michael Rechsteiner as Director	For	For
Swisscom AG	Annual	31-Mar-21	4.9	Elect Michael Rechsteiner as Board Chairman	For	For
Swisscom AG	Annual	31-Mar-21	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Annual	31-Mar-21	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Annual	31-Mar-21	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For
Swisscom AG	Annual	31-Mar-21	5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For
Swisscom AG	Annual	31-Mar-21	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
Swisscom AG	Annual	31-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Annual	31-Mar-21	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
Swisscom AG	Annual	31-Mar-21	7	Designate Reber Rechtsanwälte as Independent Proxy	For	For
Swisscom AG	Annual	31-Mar-21	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swisscom AG	Annual	31-Mar-21	9	Transact Other Business (Voting)	For	Against
Telecom Italia SpA	Annual	31-Mar-21	1	Accept Financial Statements and Statutory Reports	For	For
Telecom Italia SpA	Annual	31-Mar-21	2	Approve Allocation of Income	For	For
Telecom Italia SpA	Annual	31-Mar-21	3	Approve Remuneration Policy	For	Abstain
Telecom Italia SpA	Annual	31-Mar-21	4	Approve Second Section of the Remuneration Report	For	Abstain
Telecom Italia SpA	Annual	31-Mar-21	5	Fix Number of Directors	For	For
Telecom Italia SpA	Annual	31-Mar-21	6	Fix Board Terms for Directors	For	For
Telecom Italia SpA	Annual	31-Mar-21	7.1	Slate Submitted by Management	For	For
Telecom Italia SpA	Annual	31-Mar-21	7.2	Slate Submitted by a Group of Fund Managers and SICAVs	None	Against
Telecom Italia SpA	Annual	31-Mar-21	7-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For
Telecom Italia SpA	Annual	31-Mar-21	8	Approve Remuneration of Directors	For	For
Telecom Italia SpA	Annual	31-Mar-21	9.1	Slate Submitted by Vivendi SA	None	Against
Telecom Italia SpA	Annual	31-Mar-21	9.2	Slate Submitted by a Group of Fund Managers and SICAVs	None	For
Telecom Italia SpA	Annual	31-Mar-21	9.3	Slate Submitted by Cassa Depositi e Prestiti SpA	None	Against
Telecom Italia SpA	Annual	31-Mar-21	9-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For
Telecom Italia SpA	Annual	31-Mar-21	10.a	Appoint Angelo Rocco Bonissoni as Chairman of Internal Statutory Auditors	None	Against
Telecom Italia SpA	Annual	31-Mar-21	10.b	Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	None	For
Telecom Italia SpA	Annual	31-Mar-21	10.c	Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	None	For
Telecom Italia SpA	Annual	31-Mar-21	11	Approve Internal Auditors' Remuneration	None	For
Telecom Italia SpA	Annual	31-Mar-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Volvo AB	Annual	31-Mar-21	1	Elect Chairman of Meeting	For	For
Volvo AB	Annual	31-Mar-21	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For
Volvo AB	Annual	31-Mar-21	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
Volvo AB	Annual	31-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Volvo AB	Annual	31-Mar-21	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	31-Mar-21	5	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	31-Mar-21	6	Receive Financial Statements and Statutory Reports; Receive President's Report		
Volvo AB	Annual	31-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	31-Mar-21	8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	For	For
Volvo AB	Annual	31-Mar-21	9.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	31-Mar-21	9.2	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	Annual	31-Mar-21	9.3	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	31-Mar-21	9.4	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Annual	31-Mar-21	9.5	Approve Discharge of James W. Griffith	For	For
Volvo AB	Annual	31-Mar-21	9.6	Approve Discharge of Martin Lundstedt (as Board Member)	For	For
Volvo AB	Annual	31-Mar-21	9.7	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	31-Mar-21	9.8	Approve Discharge of Martina Merz	For	For
Volvo AB	Annual	31-Mar-21	9.9	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Annual	31-Mar-21	9.10	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	31-Mar-21	9.11	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	31-Mar-21	9.12	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	31-Mar-21	9.13	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	31-Mar-21	9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	Annual	31-Mar-21	9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	31-Mar-21	9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	Annual	31-Mar-21	9.17	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	31-Mar-21	10.1	Determine Number of Members (11) of Board	For	For
Volvo AB	Annual	31-Mar-21	10.2	Determine Number of Deputy Members (0) of Board	For	For
Volvo AB	Annual	31-Mar-21	11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	31-Mar-21	12.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	31-Mar-21	12.2	Reelect Eckhard Cordes as Director	For	For
Volvo AB	Annual	31-Mar-21	12.3	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	31-Mar-21	12.4	Elect Martha Finn Brooks as New Director	For	For
Volvo AB	Annual	31-Mar-21	12.5	Reelect Kurt Jofs as Director	For	For
Volvo AB	Annual	31-Mar-21	12.6	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	31-Mar-21	12.7	Reelect Kathryn Marinello as Director	For	For
Volvo AB	Annual	31-Mar-21	12.8	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	31-Mar-21	12.9	Reelect Hanne de Mora as Director	For	For
Volvo AB	Annual	31-Mar-21	12.10	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Annual	31-Mar-21	12.11	Reelect Carl-Henric Svanberg as Director	For	For
Volvo AB	Annual	31-Mar-21	13	Reelect Carl-Henric Svanberg as Board Chairman	For	For
Volvo AB	Annual	31-Mar-21	14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	For
Volvo AB	Annual	31-Mar-21	14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For
Volvo AB	Annual	31-Mar-21	14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	For
Volvo AB	Annual	31-Mar-21	14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	For	For
Volvo AB	Annual	31-Mar-21	14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For
Volvo AB	Annual	31-Mar-21	15	Approve Remuneration Report	For	For
Volvo AB	Annual	31-Mar-21	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	Annual	31-Mar-21	17	Amend Articles Re: Auditors	For	For
Volvo AB	Annual	31-Mar-21	18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Against
Beiersdorf AG	Annual	01-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Beiersdorf AG	Annual	01-Apr-21	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Beiersdorf AG	Annual	01-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Beiersdorf AG	Annual	01-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Against
Beiersdorf AG	Annual	01-Apr-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Beiersdorf AG	Annual	01-Apr-21	6	Approve Remuneration Policy	For	For
Beiersdorf AG	Annual	01-Apr-21	7	Approve Remuneration of Supervisory Board	For	For
Deutsche Telekom AG	Annual	01-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Telekom AG	Annual	01-Apr-21	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Deutsche Telekom AG	Annual	01-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Telekom AG	Annual	01-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Telekom AG	Annual	01-Apr-21	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Telekom AG	Annual	01-Apr-21	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	For	For
Deutsche Telekom AG	Annual	01-Apr-21	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	For	For
Deutsche Telekom AG	Annual	01-Apr-21	5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	For	For
Deutsche Telekom AG	Annual	01-Apr-21	6	Elect Helga Jung to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	01-Apr-21	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Telekom AG	Annual	01-Apr-21	8	Authorize Use of Financial Derivatives when Repurchasing Shares		For
Deutsche Telekom AG	Annual	01-Apr-21	9	Approve Remuneration Policy	For	For
Deutsche Telekom AG	Annual	01-Apr-21	10	Approve Remuneration of Supervisory Board	For	For
Deutsche Telekom AG	Annual	01-Apr-21	11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	Against	For
OZ Minerals Ltd.	Annual	01-Apr-21	2	Elect Peter Wasow as Director	For	For
OZ Minerals Ltd.	Annual	01-Apr-21	3	Approve Remuneration Report	For	For
OZ Minerals Ltd.	Annual	01-Apr-21	4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	For	For
OZ Minerals Ltd.	Annual	01-Apr-21	5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	For	For
SES SA	Annual	01-Apr-21	1	Attendance List, Quorum, and Adoption of Agenda		
SES SA	Annual	01-Apr-21	2	Accept Nomination of One Secretary and Two Meeting Scrutineers		
SES SA	Annual	01-Apr-21	3	Receive Board's Report		
SES SA	Annual	01-Apr-21	4	Receive Explanations on Main Developments During FY 2020 and the Outlook		
SES SA	Annual	01-Apr-21	5	Receive Information on 2020 Financial Results		
SES SA	Annual	01-Apr-21	6	Receive Auditor's Report		
SES SA	Annual	01-Apr-21	7	Approve Financial Statements	For	For
SES SA	Annual	01-Apr-21	8	Approve Allocation of Income	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SES SA	Annual	01-Apr-21	9	Approve Discharge of Directors	For	For
SES SA	Annual	01-Apr-21	10	Fix Number of Directors	For	For
SES SA	Annual	01-Apr-21	11.1	Reelect Serge Allegrezza as B Director	For	For
SES SA	Annual	01-Apr-21	11.2	Reelect Katrin Wehr-Seiter as A Director	For	Against
SES SA	Annual	01-Apr-21	12	Approve Remuneration Policy	For	Against
SES SA	Annual	01-Apr-21	13	Approve Remuneration of Directors	For	For
SES SA	Annual	01-Apr-21	14	Approve Remuneration Report	For	Against
SES SA	Annual	01-Apr-21	15	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
SES SA	Annual	01-Apr-21	16	Approve Share Repurchase	For	For
SES SA	Annual	01-Apr-21	17	Transact Other Business (Non-Voting)		
The Toronto-Dominion Bank	Annual	01-Apr-21	1.1	Elect Director Amy W. Brinkley	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.2	Elect Director Brian C. Ferguson	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.3	Elect Director Colleen A. Goggins	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.4	Elect Director Jean-Rene Halde	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.5	Elect Director David E. Kepler	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.6	Elect Director Brian M. Levitt	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.7	Elect Director Alan N. MacGibbon	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.8	Elect Director Karen E. Maidment	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.9	Elect Director Bharat B. Masrani	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.10	Elect Director Irene R. Miller	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.11	Elect Director Nadir H. Mohamed	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.12	Elect Director Claude Mongeau	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.13	Elect Director Joe Natale	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	1.14	Elect Director S. Jane Rowe	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
The Toronto-Dominion Bank	Annual	01-Apr-21	4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
The Toronto-Dominion Bank	Annual	01-Apr-21	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against
Broadcom Inc.	Annual	05-Apr-21	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	Annual	05-Apr-21	1b	Elect Director Gayla J. Dely	For	For
Broadcom Inc.	Annual	05-Apr-21	1c	Elect Director Raul J. Fernandez	For	For
Broadcom Inc.	Annual	05-Apr-21	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	Annual	05-Apr-21	1e	Elect Director Check Kian Low	For	For
Broadcom Inc.	Annual	05-Apr-21	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	Annual	05-Apr-21	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	Annual	05-Apr-21	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	Annual	05-Apr-21	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	Annual	05-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	Annual	05-Apr-21	3	Amend Omnibus Stock Plan	For	For
Broadcom Inc.	Annual	05-Apr-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FirstService Corporation	Annual/Special	06-Apr-21	1a	Elect Director Brendan Calder	For	For
FirstService Corporation	Annual/Special	06-Apr-21	1b	Elect Director Bernard I. Ghert	For	For
FirstService Corporation	Annual/Special	06-Apr-21	1c	Elect Director Jay S. Hennick	For	For
FirstService Corporation	Annual/Special	06-Apr-21	1d	Elect Director D. Scott Patterson	For	For
FirstService Corporation	Annual/Special	06-Apr-21	1e	Elect Director Frederick F. Reichheld	For	For
FirstService Corporation	Annual/Special	06-Apr-21	1f	Elect Director Joan Eloise Sproul	For	For
FirstService Corporation	Annual/Special	06-Apr-21	1g	Elect Director Michael Stein	For	Withhold
FirstService Corporation	Annual/Special	06-Apr-21	1h	Elect Director Erin J. Wallace	For	For
FirstService Corporation	Annual/Special	06-Apr-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
FirstService Corporation	Annual/Special	06-Apr-21	3	Amend Stock Option Plan	For	Against
FirstService Corporation	Annual/Special	06-Apr-21	4	Advisory Vote on Executive Compensation Approach	For	For
Advanced Micro Devices, Inc.	Special	07-Apr-21	1	Issue Shares in Connection with Merger	For	For
Advanced Micro Devices, Inc.	Special	07-Apr-21	2	Adjourn Meeting	For	Against
Bank of Montreal	Annual	07-Apr-21	1.1	Elect Director Janice M. Babiak	For	For
Bank of Montreal	Annual	07-Apr-21	1.2	Elect Director Sophie Brochu	For	For
Bank of Montreal	Annual	07-Apr-21	1.3	Elect Director Craig W. Broderick	For	For
Bank of Montreal	Annual	07-Apr-21	1.4	Elect Director George A. Cope	For	For
Bank of Montreal	Annual	07-Apr-21	1.5	Elect Director Stephen Dent	For	For
Bank of Montreal	Annual	07-Apr-21	1.6	Elect Director Christine A. Edwards	For	For
Bank of Montreal	Annual	07-Apr-21	1.7	Elect Director Martin S. Eichenbaum	For	For
Bank of Montreal	Annual	07-Apr-21	1.8	Elect Director David E. Harquail	For	For
Bank of Montreal	Annual	07-Apr-21	1.9	Elect Director Linda S. Huber	For	For
Bank of Montreal	Annual	07-Apr-21	1.10	Elect Director Eric R. La Fleche	For	For
Bank of Montreal	Annual	07-Apr-21	1.11	Elect Director Lorraine Mitchelmore	For	For
Bank of Montreal	Annual	07-Apr-21	1.12	Elect Director Madhu Ranganathan	For	For
Bank of Montreal	Annual	07-Apr-21	1.13	Elect Director Darryl White	For	For
Bank of Montreal	Annual	07-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Bank of Montreal	Annual	07-Apr-21	3	Approve Advisory Vote on Executive Compensation Approach	For	For
Bank of Montreal	Annual	07-Apr-21	A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	Against	Against
Clariant AG	Annual	07-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Clariant AG	Annual	07-Apr-21	1.2	Approve Remuneration Report	For	For
Clariant AG	Annual	07-Apr-21	2	Approve Discharge of Board and Senior Management	For	For
Clariant AG	Annual	07-Apr-21	3.1	Approve Allocation of Income	For	For
Clariant AG	Annual	07-Apr-21	3.2	Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share	For	For
Clariant AG	Annual	07-Apr-21	4.1.a	Reelect Abdullah Alissa as Director	For	Against
Clariant AG	Annual	07-Apr-21	4.1.b	Reelect Nader Alwehbi as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.c	Reelect Guenter von Au as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.d	Reelect Calum MacLean as Director	For	Against
Clariant AG	Annual	07-Apr-21	4.1.e	Reelect Thilo Mannhardt as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.f	Reelect Geoffery Merszei as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.g	Reelect Eveline Saupper as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.h	Reelect Peter Steiner as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.i	Reelect Claudia Dyckerhoff as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.j	Reelect Susanne Wamsler as Director	For	For
Clariant AG	Annual	07-Apr-21	4.1.k	Reelect Konstantin Winterstein as Director	For	For
Clariant AG	Annual	07-Apr-21	4.2	Reelect Guenter von Au as Board Chairman	For	For
Clariant AG	Annual	07-Apr-21	4.3.1	Reappoint Nader Alwehbi as Member of the Compensation Committee	For	For
Clariant AG	Annual	07-Apr-21	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
Clariant AG	Annual	07-Apr-21	4.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	For
Clariant AG	Annual	07-Apr-21	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For
Clariant AG	Annual	07-Apr-21	4.4	Designate Balthasar Setten as Independent Proxy	For	For
Clariant AG	Annual	07-Apr-21	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Clariant AG	Annual	07-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
Clariant AG	Annual	07-Apr-21	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For
Clariant AG	Annual	07-Apr-21	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Clariant AG	Annual	07-Apr-21	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Lennar Corporation	Annual	07-Apr-21	1a	Elect Director Amy Banse	For	For
Lennar Corporation	Annual	07-Apr-21	1b	Elect Director Rick Beckwitt	For	For
Lennar Corporation	Annual	07-Apr-21	1c	Elect Director Steven L. Gerard	For	For
Lennar Corporation	Annual	07-Apr-21	1d	Elect Director Tig Gilliam	For	For
Lennar Corporation	Annual	07-Apr-21	1e	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	07-Apr-21	1f	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	07-Apr-21	1g	Elect Director Sidney Lapidus	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lennar Corporation	Annual	07-Apr-21	1h	Elect Director Teri P. McClure	For	For
Lennar Corporation	Annual	07-Apr-21	1i	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	07-Apr-21	1j	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	07-Apr-21	1k	Elect Director Jeffrey Sonnenfeld	For	Against
Lennar Corporation	Annual	07-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Lennar Corporation	Annual	07-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	Annual	07-Apr-21	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Rockwool International A/S	Annual	07-Apr-21	1	Receive Report of Board		
Rockwool International A/S	Annual	07-Apr-21	2	Receive Annual Report and Auditor's Report		
Rockwool International A/S	Annual	07-Apr-21	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Rockwool International A/S	Annual	07-Apr-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Rockwool International A/S	Annual	07-Apr-21	5	Approve Remuneration of Directors for 2021/2022	For	For
Rockwool International A/S	Annual	07-Apr-21	6	Approve Allocation of Income and Dividends of DKK 32.00 Per Share	For	For
Rockwool International A/S	Annual	07-Apr-21	7.a	Reelect Carsten Bjerg as Director	For	For
Rockwool International A/S	Annual	07-Apr-21	7.b	Reelect Rebekka Glasser Herlofsen as Director	For	Abstain
Rockwool International A/S	Annual	07-Apr-21	7.c	Elect Carsten Kahler as New Director	For	For
Rockwool International A/S	Annual	07-Apr-21	7.d	Reelect Thomas Kahler as Director	For	For
Rockwool International A/S	Annual	07-Apr-21	7.e	Reelect Andreas Ronken as Director	For	For
Rockwool International A/S	Annual	07-Apr-21	7.f	Reelect Jorgen Tang-Jensen as Director	For	For
Rockwool International A/S	Annual	07-Apr-21	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Rockwool International A/S	Annual	07-Apr-21	9.a	Authorize Share Repurchase Program	For	For
Rockwool International A/S	Annual	07-Apr-21	9.b	Approve Reduction in Share Capital via Share Cancellation	For	For
Rockwool International A/S	Annual	07-Apr-21	9.c.1	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Rockwool International A/S	Annual	07-Apr-21	9.c.2	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Rockwool International A/S	Annual	07-Apr-21	9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	Against	Against
Rockwool International A/S	Annual	07-Apr-21	9.e	Disclose Report on Political Contributions	Against	For
Rockwool International A/S	Annual	07-Apr-21	10	Other Business		
Schlumberger N.V.	Annual	07-Apr-21	1.1	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Annual	07-Apr-21	1.2	Elect Director Miguel M. Galuccio	For	For
Schlumberger N.V.	Annual	07-Apr-21	1.3	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	07-Apr-21	1.4	Elect Director Tatiana A. Mitrova	For	For
Schlumberger N.V.	Annual	07-Apr-21	1.5	Elect Director Maria Moræus Hanssen	For	For
Schlumberger N.V.	Annual	07-Apr-21	1.6	Elect Director Mark G. Papa	For	For
Schlumberger N.V.	Annual	07-Apr-21	1.7	Elect Director Henri Seydoux	For	Against
Schlumberger N.V.	Annual	07-Apr-21	1.8	Elect Director Jeff W. Sheets	For	For
Schlumberger N.V.	Annual	07-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	07-Apr-21	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	07-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Schlumberger N.V.	Annual	07-Apr-21	5	Amend Omnibus Stock Plan	For	For
Schlumberger N.V.	Annual	07-Apr-21	6	Amend Qualified Employee Stock Purchase Plan	For	For
Schlumberger N.V.	Annual	07-Apr-21	7	Amend Non-Employee Director Restricted Stock Plan	For	For
Xilinx, Inc.	Special	07-Apr-21	1	Approve Merger Agreement	For	For
Xilinx, Inc.	Special	07-Apr-21	2	Advisory Vote on Golden Parachutes	For	For
Xilinx, Inc.	Special	07-Apr-21	3	Adjourn Meeting	For	Against
Zurich Insurance Group AG	Annual	07-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	1.2	Approve Remuneration Report (Non-Binding)	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1a	Reelect Michel Lies as Director and Board Chairman	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1d	Reelect Dame Carnwath as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1j	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1k	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.1l	Elect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.3	Designate Keller KLG as Independent Proxy	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	4.4	Ratify Ernst & Young AG as Auditors	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For
Zurich Insurance Group AG	Annual	07-Apr-21	7	Transact Other Business (Voting)	For	Against
Adecco Group AG	Annual	08-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	08-Apr-21	1.2	Approve Remuneration Report	For	For
Adecco Group AG	Annual	08-Apr-21	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	Annual	08-Apr-21	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	Annual	08-Apr-21	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	Annual	08-Apr-21	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.2	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.4	Reelect Didier Lamouche as Director	For	Against
Adecco Group AG	Annual	08-Apr-21	5.1.5	Reelect David Prince as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.6	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.7	Reelect Regula Wallmann as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.1.8	Elect Rachel Duan as Director	For	For
Adecco Group AG	Annual	08-Apr-21	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	08-Apr-21	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	Against
Adecco Group AG	Annual	08-Apr-21	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	08-Apr-21	5.3	Designate Keller KLG as Independent Proxy	For	For
Adecco Group AG	Annual	08-Apr-21	5.4	Ratify Ernst & Young AG as Auditors	For	For
Adecco Group AG	Annual	08-Apr-21	6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	For	For
Adecco Group AG	Annual	08-Apr-21	7	Transact Other Business (Voting)	For	Against
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.1	Elect Director Charles J. G. Brindamour	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.2	Elect Director Nanci E. Caldwell	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.3	Elect Director Michelle L. Collins	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.4	Elect Director Patrick D. Daniel	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.5	Elect Director Luc Desjardins	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.6	Elect Director Victor G. Dodig	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.7	Elect Director Kevin J. Kelly	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.8	Elect Director Christine E. Larsen	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.9	Elect Director Nicholas D. Le Pan	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.10	Elect Director Mary Lou Maher	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.11	Elect Director Jane L. Peverett	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.12	Elect Director Katharine B. Stevenson	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.13	Elect Director Martine Turcotte	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	1.14	Elect Director Barry L. Zubrow	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian Imperial Bank of Commerce	Annual	08-Apr-21	4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
Davide Campari-Milano NV	Annual	08-Apr-21	1	Open Meeting		
Davide Campari-Milano NV	Annual	08-Apr-21	2.a	Receive Annual Report (Non-Voting)		
Davide Campari-Milano NV	Annual	08-Apr-21	2.b	Approve Remuneration Report	For	For
Davide Campari-Milano NV	Annual	08-Apr-21	2.c	Discussion on Company's Corporate Governance Structure		
Davide Campari-Milano NV	Annual	08-Apr-21	2.d	Adopt Financial Statements	For	For
Davide Campari-Milano NV	Annual	08-Apr-21	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
Davide Campari-Milano NV	Annual	08-Apr-21	3.b	Approve Dividends	For	For
Davide Campari-Milano NV	Annual	08-Apr-21	4.a	Approve Discharge of Executive Directors	For	For
Davide Campari-Milano NV	Annual	08-Apr-21	4.b	Approve Discharge of Non-Executive Directors	For	For
Davide Campari-Milano NV	Annual	08-Apr-21	5	Approve Employee Share Ownership Plan	For	Against
Davide Campari-Milano NV	Annual	08-Apr-21	6	Approve Extra Mile Bonus Plan	For	Against
Davide Campari-Milano NV	Annual	08-Apr-21	7	Approve Stock Option Plan	For	Against
Davide Campari-Milano NV	Annual	08-Apr-21	8	Authorize Repurchase of Shares	For	For
Davide Campari-Milano NV	Annual	08-Apr-21	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Elisa Oyj	Annual	08-Apr-21	1	Open Meeting		
Elisa Oyj	Annual	08-Apr-21	2	Call the Meeting to Order		
Elisa Oyj	Annual	08-Apr-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Elisa Oyj	Annual	08-Apr-21	4	Acknowledge Proper Convening of Meeting		
Elisa Oyj	Annual	08-Apr-21	5	Prepare and Approve List of Shareholders		
Elisa Oyj	Annual	08-Apr-21	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	Annual	08-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Annual	08-Apr-21	8	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For
Elisa Oyj	Annual	08-Apr-21	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Annual	08-Apr-21	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Annual	08-Apr-21	11	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	For	For
Elisa Oyj	Annual	08-Apr-21	12	Fix Number of Directors at Eight	For	For
Elisa Oyj	Annual	08-Apr-21	13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	For	For
Elisa Oyj	Annual	08-Apr-21	14	Approve Remuneration of Auditors	For	For
Elisa Oyj	Annual	08-Apr-21	15	Ratify KPMG as Auditors	For	For
Elisa Oyj	Annual	08-Apr-21	16	Authorize Share Repurchase Program	For	For
Elisa Oyj	Annual	08-Apr-21	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Annual	08-Apr-21	18	Close Meeting		
Ferrovial SA	Annual	08-Apr-21	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovial SA	Annual	08-Apr-21	1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Annual	08-Apr-21	2	Approve Allocation of Income	For	For
Ferrovial SA	Annual	08-Apr-21	3	Approve Discharge of Board	For	For
Ferrovial SA	Annual	08-Apr-21	4	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	08-Apr-21	5	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	08-Apr-21	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Annual	08-Apr-21	7.1	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	For
Ferrovial SA	Annual	08-Apr-21	7.2	Advisory Vote, as from the 2022 AGM, on the Company's Climate Strategy Report	For	For
Ferrovial SA	Annual	08-Apr-21	8	Approve Remuneration Policy	For	For
Ferrovial SA	Annual	08-Apr-21	9	Advisory Vote on Remuneration Report	For	For
Ferrovial SA	Annual	08-Apr-21	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Ferrovial SA	Annual	08-Apr-21	11	Receive Amendments to Board of Directors Regulations		
Jeronimo Martins SGPS SA	Annual	08-Apr-21	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Annual	08-Apr-21	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Annual	08-Apr-21	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Annual	08-Apr-21	4	Approve Statement on Remuneration Policy	For	For
Nokia Oyj	Annual	08-Apr-21	1	Open Meeting		
Nokia Oyj	Annual	08-Apr-21	2	Call the Meeting to Order		
Nokia Oyj	Annual	08-Apr-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nokia Oyj	Annual	08-Apr-21	4	Acknowledge Proper Convening of Meeting		
Nokia Oyj	Annual	08-Apr-21	5	Prepare and Approve List of Shareholders		
Nokia Oyj	Annual	08-Apr-21	6	Receive Financial Statements and Statutory Reports		
Nokia Oyj	Annual	08-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Annual	08-Apr-21	8	Approve Treatment of Net Loss	For	For
Nokia Oyj	Annual	08-Apr-21	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Annual	08-Apr-21	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Annual	08-Apr-21	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	Annual	08-Apr-21	12	Fix Number of Directors at Eight	For	For
Nokia Oyj	Annual	08-Apr-21	13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	For	Against
Nokia Oyj	Annual	08-Apr-21	14	Approve Remuneration of Auditors	For	For
Nokia Oyj	Annual	08-Apr-21	15	Ratify Deloitte as Auditors	For	For
Nokia Oyj	Annual	08-Apr-21	16	Authorize Share Repurchase Program	For	For
Nokia Oyj	Annual	08-Apr-21	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Annual	08-Apr-21	18	Close Meeting		
Royal Bank of Canada	Annual	08-Apr-21	1.1	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.2	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.3	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.4	Elect Director David F. Denison	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.5	Elect Director Cynthia Devine	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.6	Elect Director David McKay	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.7	Elect Director Kathleen Taylor	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.8	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.9	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.10	Elect Director Bridget A. van Kralingen	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.11	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Annual	08-Apr-21	1.12	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Annual	08-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Annual	08-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Annual	08-Apr-21	4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	Against	Against
Royal Bank of Canada	Annual	08-Apr-21	5	SP 2: Redefine the Bank's Purpose and Undertakings	Against	Against
Royal Bank of Canada	Annual	08-Apr-21	6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
Royal Bank of Canada	Annual	08-Apr-21	7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against
Scentre Group	Annual	08-Apr-21	2	Approve Remuneration Report	For	Against
Scentre Group	Annual	08-Apr-21	3	Elect Carolyn Kay as Director	For	For
Scentre Group	Annual	08-Apr-21	4	Elect Margaret Seale as Director	For	For
Scentre Group	Annual	08-Apr-21	5	Elect Guy Russo as Director	For	For
Scentre Group	Annual	08-Apr-21	6	Approve Grant of Performance Rights to Peter Allen	For	Against
Synopsys, Inc.	Annual	08-Apr-21	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	Annual	08-Apr-21	1b	Elect Director Chi-Foon Chan	For	For
Synopsys, Inc.	Annual	08-Apr-21	1c	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	Annual	08-Apr-21	1d	Elect Director Bruce R. Chizen	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Synopsys, Inc.	Annual	08-Apr-21	1e	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	Annual	08-Apr-21	1f	Elect Director Chrysostomos L. "Max" Nikias	For	For
Synopsys, Inc.	Annual	08-Apr-21	1g	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	Annual	08-Apr-21	1h	Elect Director John Schwarz	For	For
Synopsys, Inc.	Annual	08-Apr-21	1i	Elect Director Roy Vallee	For	Against
Synopsys, Inc.	Annual	08-Apr-21	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	Annual	08-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	Annual	08-Apr-21	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	Annual	08-Apr-21	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
UBS Group AG	Annual	08-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	08-Apr-21	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	08-Apr-21	3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For
UBS Group AG	Annual	08-Apr-21	4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	08-Apr-21	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	Annual	08-Apr-21	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.5	Reelect Fred Hu as Director	For	Against
UBS Group AG	Annual	08-Apr-21	5.6	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.7	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.8	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.9	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	08-Apr-21	5.10	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.1	Elect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	08-Apr-21	6.2	Elect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	08-Apr-21	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	08-Apr-21	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For
UBS Group AG	Annual	08-Apr-21	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	08-Apr-21	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	08-Apr-21	9.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	08-Apr-21	9.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	Annual	08-Apr-21	10	Amend Articles Re: Voting Majority for Board Resolutions	For	For
UBS Group AG	Annual	08-Apr-21	11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	Annual	08-Apr-21	12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	For
UBS Group AG	Annual	08-Apr-21	13	Transact Other Business (Voting)	None	Against
Vestas Wind Systems A/S	Annual	08-Apr-21	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	08-Apr-21	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.b	Reelect Bert Nordberg as Director	For	Abstain
Vestas Wind Systems A/S	Annual	08-Apr-21	6.c	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.e	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.f	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.g	Reelect Lars Josefsson as Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	6.h	Elect Kentaro Hosomi as New Director	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Vestas Wind Systems A/S	Annual	08-Apr-21	8.5	Allow Electronic Distribution of Company Communication	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	8.7	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	08-Apr-21	10	Other Business		
VINCI SA	Annual/Special	08-Apr-21	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	08-Apr-21	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	08-Apr-21	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For
VINCI SA	Annual/Special	08-Apr-21	4	Reelect Yannick Assouad as Director	For	For
VINCI SA	Annual/Special	08-Apr-21	5	Reelect Graziella Gavezotti as Director	For	For
VINCI SA	Annual/Special	08-Apr-21	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	Annual/Special	08-Apr-21	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	Annual/Special	08-Apr-21	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	08-Apr-21	9	Approve Compensation Report of Corporate Officers	For	For
VINCI SA	Annual/Special	08-Apr-21	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	08-Apr-21	11	Approve Company's Environmental Transition Plan	For	For
VINCI SA	Annual/Special	08-Apr-21	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	Annual/Special	08-Apr-21	13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	Annual/Special	08-Apr-21	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	Annual/Special	08-Apr-21	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	Annual/Special	08-Apr-21	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	Annual/Special	08-Apr-21	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
VINCI SA	Annual/Special	08-Apr-21	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	Annual/Special	08-Apr-21	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	Annual/Special	08-Apr-21	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	Annual/Special	08-Apr-21	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
VINCI SA	Annual/Special	08-Apr-21	22	Authorize Filing of Required Documents/Other Formalities	For	For
Rio Tinto Plc	Annual	09-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	Annual	09-Apr-21	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	Annual	09-Apr-21	3	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Plc	Annual	09-Apr-21	4	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Plc	Annual	09-Apr-21	5	Re-elect Megan Clark as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	6	Re-elect Hinda Gharbi as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	7	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	8	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	9	Re-elect Simon McKeon as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	10	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	11	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	12	Re-elect Simon Thompson as Director	For	For
Rio Tinto Plc	Annual	09-Apr-21	13	Re-elect Ngaira Woods as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rio Tinto Plc	Annual	09-Apr-21	14	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	Annual	09-Apr-21	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	Annual	09-Apr-21	16	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	Annual	09-Apr-21	17	Approve Global Employee Share Plan	None	For
Rio Tinto Plc	Annual	09-Apr-21	18	Approve UK Share Plan	For	For
Rio Tinto Plc	Annual	09-Apr-21	19	Authorise Issue of Equity	For	For
Rio Tinto Plc	Annual	09-Apr-21	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	Annual	09-Apr-21	21	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	Annual	09-Apr-21	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Straumann Holding AG	Annual	09-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Annual	09-Apr-21	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Annual	09-Apr-21	2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For
Straumann Holding AG	Annual	09-Apr-21	3	Approve Discharge of Board of Directors	For	For
Straumann Holding AG	Annual	09-Apr-21	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Straumann Holding AG	Annual	09-Apr-21	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	For	For
Straumann Holding AG	Annual	09-Apr-21	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
Straumann Holding AG	Annual	09-Apr-21	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
Straumann Holding AG	Annual	09-Apr-21	6.1	Reelect Gilbert Achermann as Director and Board Chairman	For	Against
Straumann Holding AG	Annual	09-Apr-21	6.2	Reelect Sebastian Burckhardt as Director	For	For
Straumann Holding AG	Annual	09-Apr-21	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Annual	09-Apr-21	6.4	Reelect Juan Gonzalez as Director	For	For
Straumann Holding AG	Annual	09-Apr-21	6.5	Reelect Beat Luethi as Director	For	For
Straumann Holding AG	Annual	09-Apr-21	6.6	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Annual	09-Apr-21	6.7	Reelect Regula Wallmann as Director	For	For
Straumann Holding AG	Annual	09-Apr-21	6.8	Elect Petra Rumpf as Director	For	For
Straumann Holding AG	Annual	09-Apr-21	7.1	Appoint Beat Luethi as Member of the Compensation Committee	For	For
Straumann Holding AG	Annual	09-Apr-21	7.2	Appoint Regula Wallmann as Member of the Compensation Committee	For	For
Straumann Holding AG	Annual	09-Apr-21	7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	For	For
Straumann Holding AG	Annual	09-Apr-21	8	Designate Neovius AG as Independent Proxy	For	For
Straumann Holding AG	Annual	09-Apr-21	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Annual	09-Apr-21	10	Transact Other Business (Voting)	For	Against
IsraCard Ltd.	Special	12-Apr-21	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
IsraCard Ltd.	Special	12-Apr-21	2	Approve Employment Terms of Tamar Yassur, Chairwoman	For	For
IsraCard Ltd.	Special	12-Apr-21	3	Approve Amended Employment Terms of Ron Wexler, CEO	For	For
IsraCard Ltd.	Special	12-Apr-21	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
IsraCard Ltd.	Special	12-Apr-21	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
IsraCard Ltd.	Special	12-Apr-21	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
IsraCard Ltd.	Special	12-Apr-21	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Jardine Strategic Holdings Ltd.	Special	12-Apr-21	1	Approve the Amalgamation Agreement	For	Against
Kesko Oyj	Annual	12-Apr-21	1	Open Meeting		
Kesko Oyj	Annual	12-Apr-21	2	Call the Meeting to Order		
Kesko Oyj	Annual	12-Apr-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kesko Oyj	Annual	12-Apr-21	4	Acknowledge Proper Convening of Meeting		
Kesko Oyj	Annual	12-Apr-21	5	Prepare and Approve List of Shareholders		
Kesko Oyj	Annual	12-Apr-21	6	Receive CEO's Review		
Kesko Oyj	Annual	12-Apr-21	7	Receive Financial Statements and Statutory Reports		
Kesko Oyj	Annual	12-Apr-21	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Annual	12-Apr-21	9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For
Kesko Oyj	Annual	12-Apr-21	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Annual	12-Apr-21	11	Approve Remuneration Report (Advisory Vote)	For	For
Kesko Oyj	Annual	12-Apr-21	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Kesko Oyj	Annual	12-Apr-21	13	Fix Number of Directors at Seven	For	For
Kesko Oyj	Annual	12-Apr-21	14	Reelect Esa Kiiskinen, Peter Fagermas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perälä as New Directors	For	For
Kesko Oyj	Annual	12-Apr-21	15	Approve Remuneration of Auditors	For	For
Kesko Oyj	Annual	12-Apr-21	16	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Annual	12-Apr-21	17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Annual	12-Apr-21	18	Approve Charitable Donations of up to EUR 300,000	For	For
Kesko Oyj	Annual	12-Apr-21	19	Close Meeting		
Telia Co. AB	Annual	12-Apr-21	1	Elect Chairman of Meeting	For	For
Telia Co. AB	Annual	12-Apr-21	2	Approve Agenda of Meeting	For	For
Telia Co. AB	Annual	12-Apr-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
Telia Co. AB	Annual	12-Apr-21	4	Prepare and Approve List of Shareholders	For	For
Telia Co. AB	Annual	12-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	Annual	12-Apr-21	6	Receive Financial Statements and Statutory Reports		
Telia Co. AB	Annual	12-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Telia Co. AB	Annual	12-Apr-21	8	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Telia Co. AB	Annual	12-Apr-21	9.1	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	Annual	12-Apr-21	9.2	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	Annual	12-Apr-21	9.3	Approve Discharge of Lars-Johan Jarnheimer	For	For
Telia Co. AB	Annual	12-Apr-21	9.4	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	Annual	12-Apr-21	9.5	Approve Discharge of Olli-Pekka Kalliasvuo	For	For
Telia Co. AB	Annual	12-Apr-21	9.6	Approve Discharge of Nina Linander	For	For
Telia Co. AB	Annual	12-Apr-21	9.7	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	Annual	12-Apr-21	9.8	Approve Discharge of Anna Setzman	For	For
Telia Co. AB	Annual	12-Apr-21	9.9	Approve Discharge of Olaf Swantee	For	For
Telia Co. AB	Annual	12-Apr-21	9.10	Approve Discharge of Martin Tiveus	For	For
Telia Co. AB	Annual	12-Apr-21	9.11	Approve Discharge of Agneta Ahlstrom	For	For
Telia Co. AB	Annual	12-Apr-21	9.12	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	Annual	12-Apr-21	9.13	Approve Discharge of Hans Gustavsson	For	For
Telia Co. AB	Annual	12-Apr-21	9.14	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	Annual	12-Apr-21	9.15	Approve Discharge of Allison Kirkby	For	For
Telia Co. AB	Annual	12-Apr-21	9.16	Approve Discharge of Christian Luiga	For	For
Telia Co. AB	Annual	12-Apr-21	10	Approve Remuneration Report	For	For
Telia Co. AB	Annual	12-Apr-21	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Telia Co. AB	Annual	12-Apr-21	12	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Telia Co. AB	Annual	12-Apr-21	13.1	Reelect Ingrid Bonde as Director	For	For
Telia Co. AB	Annual	12-Apr-21	13.2	Elect Luisa Delgado as New Director	For	For
Telia Co. AB	Annual	12-Apr-21	13.3	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	Annual	12-Apr-21	13.4	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	Annual	12-Apr-21	13.5	Reelect Jeanette Jager as Director	For	For
Telia Co. AB	Annual	12-Apr-21	13.6	Reelect Nina Linander as Director	For	For
Telia Co. AB	Annual	12-Apr-21	13.7	Reelect Jimmy Maymann as Director	For	For
Telia Co. AB	Annual	12-Apr-21	13.8	Reelect Martin Tiveus as Director	For	For
Telia Co. AB	Annual	12-Apr-21	14.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For
Telia Co. AB	Annual	12-Apr-21	14.2	Elect Ingrid Bonde as Vice Chair	For	For
Telia Co. AB	Annual	12-Apr-21	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	Annual	12-Apr-21	16	Approve Remuneration of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telia Co. AB	Annual	12-Apr-21	17	Ratify Deloitte as Auditors	For	For
Telia Co. AB	Annual	12-Apr-21	18	Approve Nominating Committee Procedures	For	For
Telia Co. AB	Annual	12-Apr-21	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Telia Co. AB	Annual	12-Apr-21	20.a	Approve Performance Share Program 2021/2024 for Key Employees	For	For
Telia Co. AB	Annual	12-Apr-21	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For
Telia Co. AB	Annual	12-Apr-21	21	Approve 1:3 Reverse Stock Split	Against	Against
Telia Co. AB	Annual	12-Apr-21	22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	Against	Against
A. O. Smith Corporation	Annual	13-Apr-21	1.1	Elect Director Ronald D. Brown	For	Withhold
A. O. Smith Corporation	Annual	13-Apr-21	1.2	Elect Director Ilham Kadri	For	Withhold
A. O. Smith Corporation	Annual	13-Apr-21	1.3	Elect Director Idelle K. Wolf	For	For
A. O. Smith Corporation	Annual	13-Apr-21	1.4	Elect Director Gene C. Wulf	For	For
A. O. Smith Corporation	Annual	13-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
A. O. Smith Corporation	Annual	13-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1a	Elect Director Nicholas K. Akins	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1b	Elect Director B. Evan Bayh, III	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1c	Elect Director Jorge L. Benitez	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1d	Elect Director Katherine B. Blackburn	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1e	Elect Director Emerson L. Brumback	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1f	Elect Director Greg D. Carmichael	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1g	Elect Director Linda W. Clement-Holmes	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1h	Elect Director C. Bryan Daniels	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1i	Elect Director Mitchell S. Feiger	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1j	Elect Director Thomas H. Harvey	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1k	Elect Director Gary R. Heminger	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1l	Elect Director Jewell D. Hoover	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1m	Elect Director Eileen A. Malesch	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1n	Elect Director Michael B. McCallister	For	For
Fifth Third Bancorp	Annual	13-Apr-21	1o	Elect Director Marsha C. Williams	For	For
Fifth Third Bancorp	Annual	13-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fifth Third Bancorp	Annual	13-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Fifth Third Bancorp	Annual	13-Apr-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fifth Third Bancorp	Annual	13-Apr-21	5	Approve Omnibus Stock Plan	For	For
Fifth Third Bancorp	Annual	13-Apr-21	6	Eliminate Supermajority Vote Requirement	For	For
Fifth Third Bancorp	Annual	13-Apr-21	7	Eliminate Cumulative Voting	For	For
Genmab A/S	Annual	13-Apr-21	1	Receive Report of Board		
Genmab A/S	Annual	13-Apr-21	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Annual	13-Apr-21	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Annual	13-Apr-21	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Annual	13-Apr-21	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.c	Reelect Rolf Hoffmann as Director	For	Abstain
Genmab A/S	Annual	13-Apr-21	5.d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.e	Reelect Jonathan Peacock as Director	For	For
Genmab A/S	Annual	13-Apr-21	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Annual	13-Apr-21	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Annual	13-Apr-21	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Genmab A/S	Annual	13-Apr-21	7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	For	For
Genmab A/S	Annual	13-Apr-21	7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	For	For
Genmab A/S	Annual	13-Apr-21	7.d	Authorize Share Repurchase Program	For	For
Genmab A/S	Annual	13-Apr-21	7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	For	For
Genmab A/S	Annual	13-Apr-21	7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	For	For
Genmab A/S	Annual	13-Apr-21	7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Genmab A/S	Annual	13-Apr-21	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Annual	13-Apr-21	9	Other Business		
HP Inc.	Annual	13-Apr-21	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	Annual	13-Apr-21	1b	Elect Director Shumeet Banerji	For	For
HP Inc.	Annual	13-Apr-21	1c	Elect Director Robert R. Bennett	For	For
HP Inc.	Annual	13-Apr-21	1d	Elect Director Charles "Chip" V. Bergh	For	For
HP Inc.	Annual	13-Apr-21	1e	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	Annual	13-Apr-21	1f	Elect Director Stephanie A. Burns	For	For
HP Inc.	Annual	13-Apr-21	1g	Elect Director Mary Anne Citrino	For	For
HP Inc.	Annual	13-Apr-21	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	Annual	13-Apr-21	1i	Elect Director Enrique J. Lores	For	For
HP Inc.	Annual	13-Apr-21	1j	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	Annual	13-Apr-21	1k	Elect Director Subra Suresh	For	For
HP Inc.	Annual	13-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	Annual	13-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	Annual	13-Apr-21	4	Provide Right to Act by Written Consent	Against	Against
IQVIA Holdings Inc.	Annual	13-Apr-21	1.1	Elect Director Ari Bousbib	For	For
IQVIA Holdings Inc.	Annual	13-Apr-21	1.2	Elect Director John M. Leonard	For	For
IQVIA Holdings Inc.	Annual	13-Apr-21	1.3	Elect Director Todd B. Sisitsky	For	Withhold
IQVIA Holdings Inc.	Annual	13-Apr-21	2	Advisory Vote on Say on Pay Frequency	None	One Year
IQVIA Holdings Inc.	Annual	13-Apr-21	3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
IQVIA Holdings Inc.	Annual	13-Apr-21	3b	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For
IQVIA Holdings Inc.	Annual	13-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1b	Elect Director Joseph J. Echevarria	For	Against
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1c	Elect Director Thomas P. "Todd" Gibbons	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1d	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1e	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1f	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1g	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1h	Elect Director Edmund F. "Ted" Kelly	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1i	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1j	Elect Director Samuel C. Scott, III	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1k	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1l	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	13-Apr-21	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
The Bank of Nova Scotia	Annual	13-Apr-21	1.1	Elect Director Nora A. Aufreiter	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.2	Elect Director Guillermo E. Babatz	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.3	Elect Director Scott B. Bonham	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.4	Elect Director Lynn K. Patterson	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.5	Elect Director Michael D. Penner	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.6	Elect Director Brian J. Porter	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.7	Elect Director Una M. Power	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.8	Elect Director Aaron W. Regent	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Bank of Nova Scotia	Annual	13-Apr-21	1.9	Elect Director Calin Rovinescu	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.10	Elect Director Susan L. Segal	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.11	Elect Director L. Scott Thomson	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	1.12	Elect Director Benita M. Warmbold	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
The Bank of Nova Scotia	Annual	13-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	Against
The Bank of Nova Scotia	Annual	13-Apr-21	4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
The Bank of Nova Scotia	Annual	13-Apr-21	4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against
The Bank of Nova Scotia	Annual	13-Apr-21	4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against
Airbus SE	Annual	14-Apr-21	1	Open Meeting		
Airbus SE	Annual	14-Apr-21	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	14-Apr-21	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	14-Apr-21	2.3	Receive Explanation on Company's Reserves and Dividend Policy		
Airbus SE	Annual	14-Apr-21	3	Discussion of Agenda Items		
Airbus SE	Annual	14-Apr-21	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	14-Apr-21	4.2	Approve Discharge of Non-Executive Members of the Board of Directors	For	For
Airbus SE	Annual	14-Apr-21	4.3	Approve Discharge of Executive Members of the Board of Directors	For	For
Airbus SE	Annual	14-Apr-21	4.4	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	14-Apr-21	4.5	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	14-Apr-21	4.6	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Annual	14-Apr-21	4.7	Reelect Amparo Moraleda as Non-Executive Director	For	Against
Airbus SE	Annual	14-Apr-21	4.8	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Annual	14-Apr-21	4.9	Reelect Jean-Pierre Clamadeu as Non-Executive Director	For	For
Airbus SE	Annual	14-Apr-21	4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For
Airbus SE	Annual	14-Apr-21	4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For
Airbus SE	Annual	14-Apr-21	4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	14-Apr-21	4.13	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	14-Apr-21	5	Close Meeting		
Capitaland Integrated Commercial Trust	Annual	14-Apr-21	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	For	For
Capitaland Integrated Commercial Trust	Annual	14-Apr-21	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Capitaland Integrated Commercial Trust	Annual	14-Apr-21	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Capitaland Integrated Commercial Trust	Annual	14-Apr-21	4	Authorize Unit Repurchase Program	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	2	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	7	Amend Articles	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	8	Eliminate Preemptive Rights	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	9	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.1	Elect Corporate Bodies for 2021-2023 Term	For	Against
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.3	Elect General Meeting Board for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.4	Elect Remuneration Committee for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.5	Approve Remuneration of Remuneration Committee Members	For	For
EDP-Energias de Portugal SA	Annual	14-Apr-21	11.6	Elect Environment and Sustainability Board for 2021-2023 Term	For	For
Geberit AG	Annual	14-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	Annual	14-Apr-21	2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For
Geberit AG	Annual	14-Apr-21	3	Approve Discharge of Board of Directors	For	For
Geberit AG	Annual	14-Apr-21	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	For
Geberit AG	Annual	14-Apr-21	4.1.2	Reelect Felix Ehrat as Director	For	For
Geberit AG	Annual	14-Apr-21	4.1.3	Reelect Werner Karlen as Director	For	For
Geberit AG	Annual	14-Apr-21	4.1.4	Reelect Bernadette Koch as Director	For	For
Geberit AG	Annual	14-Apr-21	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	Against
Geberit AG	Annual	14-Apr-21	4.1.6	Elect Thomas Bachmann as Director	For	For
Geberit AG	Annual	14-Apr-21	4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	For
Geberit AG	Annual	14-Apr-21	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	Against
Geberit AG	Annual	14-Apr-21	4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	For
Geberit AG	Annual	14-Apr-21	5	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	Annual	14-Apr-21	6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	Annual	14-Apr-21	7.1	Approve Remuneration Report	For	For
Geberit AG	Annual	14-Apr-21	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	Annual	14-Apr-21	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
Geberit AG	Annual	14-Apr-21	8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Geberit AG	Annual	14-Apr-21	9	Transact Other Business (Voting)	For	Against
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1a	Elect Director Daniel Ammann	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1b	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1c	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1d	Elect Director George R. Kurtz	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1g	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1h	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1i	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1j	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1k	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1l	Elect Director Mary Agnes Wilderotter	For	Against
Hewlett Packard Enterprise Company	Annual	14-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	3	Approve Omnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	Annual	14-Apr-21	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Husqvarna AB	Annual	14-Apr-21	1	Open Meeting		
Husqvarna AB	Annual	14-Apr-21	2	Elect Chairman of Meeting	For	For
Husqvarna AB	Annual	14-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Husqvarna AB	Annual	14-Apr-21	4	Approve Agenda of Meeting	For	For
Husqvarna AB	Annual	14-Apr-21	5	Designate Inspector(s) of Minutes of Meeting	For	For
Husqvarna AB	Annual	14-Apr-21	6	Acknowledge Proper Convening of Meeting	For	For
Husqvarna AB	Annual	14-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Husqvarna AB	Annual	14-Apr-21	7.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For
Husqvarna AB	Annual	14-Apr-21	7.c1	Approve Discharge of Board Member Tom Johnstone	For	For
Husqvarna AB	Annual	14-Apr-21	7.c2	Approve Discharge of Board Member Ulla Litzen	For	For
Husqvarna AB	Annual	14-Apr-21	7.c3	Approve Discharge of Board Member Katarina Martinson	For	For
Husqvarna AB	Annual	14-Apr-21	7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	For
Husqvarna AB	Annual	14-Apr-21	7.c5	Approve Discharge of Board Member Daniel Nodhall	For	For
Husqvarna AB	Annual	14-Apr-21	7.c6	Approve Discharge of Board Member Lars Pettersson	For	For
Husqvarna AB	Annual	14-Apr-21	7.c7	Approve Discharge of Board Member Christine Robins	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Husqvarna AB	Annual	14-Apr-21	7.c8	Approve Discharge of CEO Henric Andersson	For	For
Husqvarna AB	Annual	14-Apr-21	8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Husqvarna AB	Annual	14-Apr-21	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Husqvarna AB	Annual	14-Apr-21	9	Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Husqvarna AB	Annual	14-Apr-21	10.a1	Reelect Tom Johnstone as Director	For	For
Husqvarna AB	Annual	14-Apr-21	10.a2	Reelect Katarina Martinson as Director	For	For
Husqvarna AB	Annual	14-Apr-21	10.a3	Reelect Bertrand Neuschwander as Director	For	For
Husqvarna AB	Annual	14-Apr-21	10.a4	Reelect Daniel Nodhall as Director	For	Abstain
Husqvarna AB	Annual	14-Apr-21	10.a5	Reelect Lars Pettersson as Director	For	For
Husqvarna AB	Annual	14-Apr-21	10.a6	Reelect Christine Robins as Director	For	For
Husqvarna AB	Annual	14-Apr-21	10.a7	Reelect Henric Andersson as Director	For	For
Husqvarna AB	Annual	14-Apr-21	10.a8	Elect Ingrid Bonde as New Director	For	For
Husqvarna AB	Annual	14-Apr-21	10.b	Elect Tom Johnstone as Board Chairman	For	For
Husqvarna AB	Annual	14-Apr-21	11.a	Ratify KPMG as Auditors	For	For
Husqvarna AB	Annual	14-Apr-21	11.b	Approve Remuneration of Auditors	For	For
Husqvarna AB	Annual	14-Apr-21	12	Approve Remuneration Report	For	For
Husqvarna AB	Annual	14-Apr-21	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Husqvarna AB	Annual	14-Apr-21	14	Approve Performance Share Incentive Program LTI 2021	For	For
Husqvarna AB	Annual	14-Apr-21	15	Approve Equity Plan Financing	For	For
Husqvarna AB	Annual	14-Apr-21	16	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For
Husqvarna AB	Annual	14-Apr-21	17	Amend Articles Re: Participation at General Meetings	For	For
Husqvarna AB	Annual	14-Apr-21	18	Close Meeting		
Julius Baer Gruppe AG	Annual	14-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	1.2	Approve Remuneration Report	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.2	Reelect Gilbert Achermann as Director	For	Against
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.3	Reelect Heinrich Baumann as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.4	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.5	Reelect Ivo Furrer as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.6	Reelect Claire Giraut as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.7	Reelect Kathryn Shih as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.1.9	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.2	Elect David Nicol as Director	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.3	Reelect Romeo Lacher as Board Chairman	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	Against
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	9	Amend Articles Re: Editorial Changes	For	For
Julius Baer Gruppe AG	Annual	14-Apr-21	10	Transact Other Business (Voting)	For	Against
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	1	Open Meeting		
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	2	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	5	Approve Dividends of EUR 0.90 Per Share	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	9	Elect Jan Zijdeveld to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	10	Elect Bala Subramanian to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	14	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	15	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	14-Apr-21	16	Close Meeting		
Royal KPN NV	Annual	14-Apr-21	1	Open Meeting and Announcements		
Royal KPN NV	Annual	14-Apr-21	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	Annual	14-Apr-21	3	Adopt Financial Statements	For	For
Royal KPN NV	Annual	14-Apr-21	4	Approve Remuneration Report	For	For
Royal KPN NV	Annual	14-Apr-21	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	Annual	14-Apr-21	6	Approve Dividends of EUR 0.13 Per Share	For	For
Royal KPN NV	Annual	14-Apr-21	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Annual	14-Apr-21	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Annual	14-Apr-21	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Royal KPN NV	Annual	14-Apr-21	10	Opportunity to Make Recommendations		
Royal KPN NV	Annual	14-Apr-21	11	Elect E.J.C. Overbeek to Supervisory Board	For	For
Royal KPN NV	Annual	14-Apr-21	12	Elect G.J.A. van de Aast to Supervisory Board	For	For
Royal KPN NV	Annual	14-Apr-21	13	Announce Vacancies on the Supervisory Board		
Royal KPN NV	Annual	14-Apr-21	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Annual	14-Apr-21	15	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Annual	14-Apr-21	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Annual	14-Apr-21	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	Annual	14-Apr-21	18	Other Business (Non-Voting)		
Royal KPN NV	Annual	14-Apr-21	19	Close Meeting		
Seagate Technology Plc	Court	14-Apr-21	1	Approve Scheme of Arrangement	For	For
Seagate Technology Plc	Special	14-Apr-21	1	Approve Scheme of Arrangement	For	For
Seagate Technology Plc	Special	14-Apr-21	2	Amend Constitution	For	For
Seagate Technology Plc	Special	14-Apr-21	3	Approve Creation of Distributable Reserves	For	For
Seagate Technology Plc	Special	14-Apr-21	4	Adjourn Meeting	For	Against
Smith & Nephew Plc	Annual	14-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew Plc	Annual	14-Apr-21	2	Approve Remuneration Report	For	For
Smith & Nephew Plc	Annual	14-Apr-21	3	Approve Final Dividend	For	For
Smith & Nephew Plc	Annual	14-Apr-21	4	Re-elect Roland Diggelmann as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	5	Re-elect Erik Engstrom as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	6	Re-elect Robin Freestone as Director	For	Against
Smith & Nephew Plc	Annual	14-Apr-21	7	Elect John Ma as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	8	Elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	9	Elect Rick Medlock as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	10	Elect Anne-Francoise Nesmes as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	11	Re-elect Marc Owen as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Smith & Nephew Plc	Annual	14-Apr-21	12	Re-elect Roberto Quarta as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	13	Re-elect Angie Risley as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	14	Elect Bob White as Director	For	For
Smith & Nephew Plc	Annual	14-Apr-21	15	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew Plc	Annual	14-Apr-21	16	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew Plc	Annual	14-Apr-21	17	Authorise Issue of Equity	For	For
Smith & Nephew Plc	Annual	14-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew Plc	Annual	14-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew Plc	Annual	14-Apr-21	20	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew Plc	Annual	14-Apr-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smith & Nephew Plc	Annual	14-Apr-21	22	Adopt New Articles of Association	For	For
Celanese Corporation	Annual	15-Apr-21	1a	Elect Director Jean S. Blackwell	For	For
Celanese Corporation	Annual	15-Apr-21	1b	Elect Director William M. Brown	For	For
Celanese Corporation	Annual	15-Apr-21	1c	Elect Director Edward G. Galante	For	For
Celanese Corporation	Annual	15-Apr-21	1d	Elect Director Kathryn M. Hill	For	For
Celanese Corporation	Annual	15-Apr-21	1e	Elect Director David F. Hoffmeister	For	For
Celanese Corporation	Annual	15-Apr-21	1f	Elect Director Jay V. Ihlenfeld	For	For
Celanese Corporation	Annual	15-Apr-21	1g	Elect Director Deborah J. Kissire	For	For
Celanese Corporation	Annual	15-Apr-21	1h	Elect Director Kim K. W. Rucker	For	For
Celanese Corporation	Annual	15-Apr-21	1i	Elect Director Lori J. Ryerkerk	For	For
Celanese Corporation	Annual	15-Apr-21	1j	Elect Director John K. Wulff	For	For
Celanese Corporation	Annual	15-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Celanese Corporation	Annual	15-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CNH Industrial NV	Annual	15-Apr-21	1	Open Meeting		
CNH Industrial NV	Annual	15-Apr-21	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	Annual	15-Apr-21	2.b	Adopt Financial Statements and Statutory Reports	For	For
CNH Industrial NV	Annual	15-Apr-21	2.c	Approve Dividends of EUR 0.11 Per Share	For	For
CNH Industrial NV	Annual	15-Apr-21	2.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Annual	15-Apr-21	3	Approve Remuneration Report	For	Abstain
CNH Industrial NV	Annual	15-Apr-21	4.a	Reelect Suzanne Heywood as Executive Director	For	For
CNH Industrial NV	Annual	15-Apr-21	4.b	Elect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Annual	15-Apr-21	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Annual	15-Apr-21	4.d	Reelect Tufan Erginbilgic as Non-Executive Director	For	For
CNH Industrial NV	Annual	15-Apr-21	4.e	Reelect Leo W. Houle as Non-Executive Director	For	Against
CNH Industrial NV	Annual	15-Apr-21	4.f	Reelect John B. Lanaway as Non-Executive Director	For	For
CNH Industrial NV	Annual	15-Apr-21	4.g	Reelect Alessandro Nasi as Non-Executive Director	For	For
CNH Industrial NV	Annual	15-Apr-21	4.h	Reelect Lorenzo Simonelli as Non-Executive Director	For	Against
CNH Industrial NV	Annual	15-Apr-21	4.i	Reelect Vagn Sorensen as Non-Executive Director	For	Against
CNH Industrial NV	Annual	15-Apr-21	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
CNH Industrial NV	Annual	15-Apr-21	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
CNH Industrial NV	Annual	15-Apr-21	7	Close Meeting		
Dow Inc.	Annual	15-Apr-21	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	Annual	15-Apr-21	1b	Elect Director Gaurdie Banister, Jr.	For	For
Dow Inc.	Annual	15-Apr-21	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	Annual	15-Apr-21	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	Annual	15-Apr-21	1e	Elect Director Debra L. Dial	For	For
Dow Inc.	Annual	15-Apr-21	1f	Elect Director Jeff M. Fetting	For	For
Dow Inc.	Annual	15-Apr-21	1g	Elect Director Jim Fitterling	For	For
Dow Inc.	Annual	15-Apr-21	1h	Elect Director Jacqueline C. Hinman	For	For
Dow Inc.	Annual	15-Apr-21	1i	Elect Director Luis A. Moreno	For	For
Dow Inc.	Annual	15-Apr-21	1j	Elect Director Jill S. Wyant	For	For
Dow Inc.	Annual	15-Apr-21	1k	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	Annual	15-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	Annual	15-Apr-21	3	Amend Omnibus Stock Plan	For	For
Dow Inc.	Annual	15-Apr-21	4	Approve Qualified Employee Stock Purchase Plan	For	For
Dow Inc.	Annual	15-Apr-21	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	Annual	15-Apr-21	6	Provide Right to Act by Written Consent	Against	Against
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.1	Elect Director Anthony F. Griffiths	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.2	Elect Director Robert J. Gunn	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.3	Elect Director David L. Johnston	For	Withhold
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.4	Elect Director Karen L. Jurjevich	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.5	Elect Director R. William McFarland	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.6	Elect Director Christine N. McLean	For	Withhold
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.7	Elect Director Timothy R. Price	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.8	Elect Director Brandon W. Sweitzer	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.9	Elect Director Lauren C. Templeton	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.10	Elect Director Benjamin P. Watsa	For	Withhold
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.11	Elect Director V. Prem Watsa	For	For
Fairfax Financial Holdings Limited	Annual	15-Apr-21	1.12	Elect Director William C. Weldon	For	Withhold
Fairfax Financial Holdings Limited	Annual	15-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ferrari NV	Annual	15-Apr-21	1	Open Meeting		
Ferrari NV	Annual	15-Apr-21	2.a	Receive Director's Board Report (Non-Voting)		
Ferrari NV	Annual	15-Apr-21	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrari NV	Annual	15-Apr-21	2.c	Approve Remuneration Report	For	For
Ferrari NV	Annual	15-Apr-21	2.d	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Annual	15-Apr-21	2.e	Approve Dividends of EUR 0.867 Per Share	For	For
Ferrari NV	Annual	15-Apr-21	2.f	Approve Discharge of Directors	For	For
Ferrari NV	Annual	15-Apr-21	3.a	Reelect John Elkann as Executive Director	For	For
Ferrari NV	Annual	15-Apr-21	3.b	Reelect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	Annual	15-Apr-21	3.c	Reelect Delphine Arnault as Non-Executive Director	For	Against
Ferrari NV	Annual	15-Apr-21	3.d	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Annual	15-Apr-21	3.e	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Annual	15-Apr-21	3.f	Reelect Sergio Duca as Non-Executive Director	For	Against
Ferrari NV	Annual	15-Apr-21	3.g	Reelect John Galante as Non-Executive Director	For	For
Ferrari NV	Annual	15-Apr-21	3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	For	Against
Ferrari NV	Annual	15-Apr-21	3.i	Reelect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	Annual	15-Apr-21	4	Appoint Ernst & Young Accountants LLP as Auditors	For	For
Ferrari NV	Annual	15-Apr-21	5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrari NV	Annual	15-Apr-21	5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Annual	15-Apr-21	5.3	Grant Board Authority to Issue Special Voting Shares	For	Against
Ferrari NV	Annual	15-Apr-21	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrari NV	Annual	15-Apr-21	7	Approve Awards to Executive Director	For	For
Ferrari NV	Annual	15-Apr-21	8	Close Meeting		
Genting Singapore Limited	Annual	15-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Genting Singapore Limited	Annual	15-Apr-21	2	Approve Final Dividend	For	For
Genting Singapore Limited	Annual	15-Apr-21	3	Elect Jonathan Asherson as Director	For	For
Genting Singapore Limited	Annual	15-Apr-21	4	Elect Tan Wah Yeow as Director	For	For
Genting Singapore Limited	Annual	15-Apr-21	5	Elect Hauw Sze Shiung Winston as Director	For	For
Genting Singapore Limited	Annual	15-Apr-21	6	Approve Directors' Fees	For	For
Genting Singapore Limited	Annual	15-Apr-21	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Genting Singapore Limited	Annual	15-Apr-21	8	Approve Renewal of Mandate for Interested Person Transactions	For	For
Genting Singapore Limited	Annual	15-Apr-21	9	Authorize Share Repurchase Program	For	For
ICA Gruppen AB	Annual	15-Apr-21	1	Open Meeting		
ICA Gruppen AB	Annual	15-Apr-21	2	Elect Chairman of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ICA Gruppen AB	Annual	15-Apr-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
ICA Gruppen AB	Annual	15-Apr-21	4	Prepare and Approve List of Shareholders	For	For
ICA Gruppen AB	Annual	15-Apr-21	5	Approve Agenda of Meeting	For	For
ICA Gruppen AB	Annual	15-Apr-21	6	Acknowledge Proper Convening of Meeting	For	For
ICA Gruppen AB	Annual	15-Apr-21	7	Receive Financial Statements and Statutory Reports		
ICA Gruppen AB	Annual	15-Apr-21	8	Accept Financial Statements and Statutory Reports	For	For
ICA Gruppen AB	Annual	15-Apr-21	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.a	Approve Discharge of Claes-Goran Sylven	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.b	Approve Discharge of Cecilia Daun Wennborg	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.c	Approve Discharge of Lennart Evrell	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.d	Approve Discharge of Andrea Gisle Joosen	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.e	Approve Discharge of Fredrik Hagglund	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.f	Approve Discharge of Jeanette Jager	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.g	Approve Discharge of Magnus Moberg	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.h	Approve Discharge of Fredrik Persson	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.i	Approve Discharge of Bo Sandstrom	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.j	Approve Discharge of Anette Wiotti	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.k	Approve Discharge of Jonathon Clarke	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.l	Approve Discharge of Magnus Rehn	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.m	Approve Discharge of Daniela Fagnas	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.n	Approve Discharge of Ann Lindh	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.o	Approve Discharge of Marcus Strandberg	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.p	Approve Discharge of Per Stromberg	For	For
ICA Gruppen AB	Annual	15-Apr-21	10.q	Approve Discharge of Anders Svensson	For	For
ICA Gruppen AB	Annual	15-Apr-21	11	Approve Remuneration Report	For	For
ICA Gruppen AB	Annual	15-Apr-21	12	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
ICA Gruppen AB	Annual	15-Apr-21	13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
ICA Gruppen AB	Annual	15-Apr-21	14.a	Elect Charlotte Svensson as New Director	For	
ICA Gruppen AB	Annual	15-Apr-21	14.b	Reelect Cecilia Daun Wennborg as Director	For	Against
ICA Gruppen AB	Annual	15-Apr-21	14.c	Reelect Lennart Evrell as Director	For	For
ICA Gruppen AB	Annual	15-Apr-21	14.d	Reelect Andrea Gisle Joosen as Director	For	For
ICA Gruppen AB	Annual	15-Apr-21	14.e	Reelect Fredrik Hagglund as Director	For	For
ICA Gruppen AB	Annual	15-Apr-21	14.f	Reelect Magnus Moberg as Director	For	For
ICA Gruppen AB	Annual	15-Apr-21	14.g	Reelect Fredrik Persson as Director	For	Against
ICA Gruppen AB	Annual	15-Apr-21	14.h	Reelect Bo Sandstrom as Director	For	For
ICA Gruppen AB	Annual	15-Apr-21	14.i	Reelect Claes-Goran Sylven as Director	For	For
ICA Gruppen AB	Annual	15-Apr-21	14.j	Reelect Anette Wiotti as Director	For	For
ICA Gruppen AB	Annual	15-Apr-21	15	Reelect Claes-Goran Sylven as Board Chair	For	For
ICA Gruppen AB	Annual	15-Apr-21	16	Ratify KPMG as Auditors	For	For
ICA Gruppen AB	Annual	15-Apr-21	17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
ICA Gruppen AB	Annual	15-Apr-21	18	Close Meeting		
LE Lundbergforetagen AB	Annual	15-Apr-21	1	Elect Chairman of Meeting	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	2.A	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	2.B	Designate Erik Brandstrom as Inspector of Minutes of Meeting	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	3	Prepare and Approve List of Shareholders	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	4	Approve Agenda of Meeting	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	6.A	Receive Financial Statements and Statutory Reports		
LE Lundbergforetagen AB	Annual	15-Apr-21	6.B	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
LE Lundbergforetagen AB	Annual	15-Apr-21	7.A	Accept Financial Statements and Statutory Reports	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B1	Approve Discharge of Board Chairman Mats Guldbrand	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B2	Approve Discharge of Board Member Carl Bennet	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B3	Approve Discharge of Board Member Lilian Fossum Biner	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B4	Approve Discharge of Board Member Louise Lindh	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B5	Approve Discharge of Board Member and CEO Fredrik Lundberg	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B6	Approve Discharge of Board Member Katarina Martinson	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B7	Approve Discharge of Board Member Sten Peterson	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B8	Approve Discharge of Board Member Lars Pettersson	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.B9	Approve Discharge of Board Member Bo Selling	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	7.C	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	9	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 290,000 for other Directors; Approve Remuneration of Auditors	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	10.A	Reelect Mats Guldbrand (Chairman) as Director	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	10.B	Reelect Carl Bennet as Director	For	Against
LE Lundbergforetagen AB	Annual	15-Apr-21	10.C	Reelect Lilian Fossum Biner as Director	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	10.D	Reelect Louise Lindh as Director	For	Against
LE Lundbergforetagen AB	Annual	15-Apr-21	10.E	Reelect Fredrik Lundberg as Director	For	Against
LE Lundbergforetagen AB	Annual	15-Apr-21	10.F	Reelect Katarina Martinson as Director	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	10.G	Reelect Sten Peterson as Director	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	10.H	Reelect Lars Pettersson as Director	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	10.I	Reelect Bo Selling as Director	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	11.A	Ratify PricewaterhouseCoopers as Auditors	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	12	Approve Remuneration Report	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	13	Amend Articles of Association Re: Editorial Changes; Participation at General Meetings; Postal Voting; Share Registrar	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	14	Authorize Share Repurchase Program	For	For
LE Lundbergforetagen AB	Annual	15-Apr-21	15	Close Meeting		
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	5	Reelect Antoine Arnault as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	6	Reelect Nicolas Bazire as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	7	Reelect Charles de Croisset as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	8	Reelect Yves-Thibault de Silguy as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	9	Appoint Olivier Lenel as Alternate Auditor	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	12	Approve Compensation of Corporate Officers	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	15	Approve Remuneration Policy of Directors	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	16	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	17	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	30	Amend Article 22 of Bylaws Re: Auditors	For	For
Marvell Technology Group Ltd.	Special	15-Apr-21	1	Reduce Supermajority Vote Requirement to Approve Merger	For	For
Marvell Technology Group Ltd.	Special	15-Apr-21	2	Approve Merger Agreement	For	For
Marvell Technology Group Ltd.	Special	15-Apr-21	3	Adjourn Meeting	For	Against
Nestle SA	Annual	15-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	15-Apr-21	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	15-Apr-21	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	15-Apr-21	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Nestle SA	Annual	15-Apr-21	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	Annual	15-Apr-21	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.f	Reelect Ann Veneman as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.g	Reelect Eva Cheng as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.h	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.i	Reelect Kasper Rorsted as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.j	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.k	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.l	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	15-Apr-21	4.2	Elect Lindiwe Sibanda as Director	For	For
Nestle SA	Annual	15-Apr-21	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	15-Apr-21	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	15-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	15-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
Nestle SA	Annual	15-Apr-21	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	15-Apr-21	7	Approve Climate Action Plan	For	For
Nestle SA	Annual	15-Apr-21	8	Transact Other Business (Voting)	Against	Against
Orkla ASA	Annual	15-Apr-21	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Annual	15-Apr-21	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share	For	For
Orkla ASA	Annual	15-Apr-21	3	Approve Guidelines for Incentive-Based Compensation for Executive Management	For	For
Orkla ASA	Annual	15-Apr-21	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	Annual	15-Apr-21	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For
Orkla ASA	Annual	15-Apr-21	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Annual	15-Apr-21	6.1	Reelect Stein Hagen as Director	For	For
Orkla ASA	Annual	15-Apr-21	6.2	Reelect Ingrid Blank as Director	For	Against
Orkla ASA	Annual	15-Apr-21	6.3	Reelect Nils Selte as Director	For	For
Orkla ASA	Annual	15-Apr-21	6.4	Reelect Liselott Kilaas as Director	For	Against
Orkla ASA	Annual	15-Apr-21	6.5	Reelect Peter Agnefall as Director	For	For
Orkla ASA	Annual	15-Apr-21	6.6	Reelect Anna Mossberg as Director	For	For
Orkla ASA	Annual	15-Apr-21	6.7	Reelect Anders Kristiansen as Director	For	For
Orkla ASA	Annual	15-Apr-21	6.8	Reelect Caroline Kjos as Deputy Director	For	For
Orkla ASA	Annual	15-Apr-21	7	Elect Nils-Henrik Pettersson as Member of Nominating Committee	For	For
Orkla ASA	Annual	15-Apr-21	8	Approve Remuneration of Directors	For	For
Orkla ASA	Annual	15-Apr-21	9	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Annual	15-Apr-21	10	Approve Remuneration of Auditors	For	For
Owens Corning	Annual	15-Apr-21	1a	Elect Director Brian D. Chambers	For	For
Owens Corning	Annual	15-Apr-21	1b	Elect Director Eduardo E. Cordeiro	For	For
Owens Corning	Annual	15-Apr-21	1c	Elect Director Adrienne D. Eisner	For	For
Owens Corning	Annual	15-Apr-21	1d	Elect Director Alfred E. Festa	For	For
Owens Corning	Annual	15-Apr-21	1e	Elect Director Edward F. Lonergan	For	For
Owens Corning	Annual	15-Apr-21	1f	Elect Director Maryann T. Mannen	For	For
Owens Corning	Annual	15-Apr-21	1g	Elect Director Paul E. Martin	For	For
Owens Corning	Annual	15-Apr-21	1h	Elect Director W. Howard Morris	For	For
Owens Corning	Annual	15-Apr-21	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	Annual	15-Apr-21	1j	Elect Director John D. Williams	For	For
Owens Corning	Annual	15-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Owens Corning	Annual	15-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.1	Elect Director Steven A. Davis	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.2	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.3	Elect Director Michael T. Nally	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.4	Elect Director Guillermo Novo	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.5	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	Annual	15-Apr-21	1.6	Elect Director Catherine R. Smith	For	For
PPG Industries, Inc.	Annual	15-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	15-Apr-21	3	Declassify the Board of Directors	For	For
PPG Industries, Inc.	Annual	15-Apr-21	4	Eliminate Supermajority Vote Requirement	For	For
PPG Industries, Inc.	Annual	15-Apr-21	5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
PPG Industries, Inc.	Annual	15-Apr-21	6	Require Independent Board Chair	Against	Against
Santos Limited	Annual	15-Apr-21	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	15-Apr-21	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Santos Limited	Annual	15-Apr-21	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	15-Apr-21	5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	15-Apr-21	6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against
Santos Limited	Annual	15-Apr-21	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	15-Apr-21	6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report		
Stellantis NV	Annual	15-Apr-21	1	Open Meeting		
Stellantis NV	Annual	15-Apr-21	2.a	Receive Report of Management Board (Non-Voting)		
Stellantis NV	Annual	15-Apr-21	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	Annual	15-Apr-21	2.c	Approve Remuneration Report	For	Abstain
Stellantis NV	Annual	15-Apr-21	2.d	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Annual	15-Apr-21	2.e	Approve Capital Distribution of EUR 0.32 per Share	For	For
Stellantis NV	Annual	15-Apr-21	2.f	Approve Discharge of Directors	For	For
Stellantis NV	Annual	15-Apr-21	3	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Stellantis NV	Annual	15-Apr-21	4.a	Amend Remuneration Policy	For	For
Stellantis NV	Annual	15-Apr-21	4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	For	For
Stellantis NV	Annual	15-Apr-21	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Annual	15-Apr-21	6	Approve Cancellation of Class B Special Voting Shares	For	For
Stellantis NV	Annual	15-Apr-21	7	Close Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Stellantis NV	Annual	15-Apr-21	1	Open Meeting		
Stellantis NV	Annual	15-Apr-21	2.a	Receive Report of Management Board (Non-Voting)		
Stellantis NV	Annual	15-Apr-21	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	Annual	15-Apr-21	2.c	Approve Remuneration Report	For	Abstain
Stellantis NV	Annual	15-Apr-21	2.d	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Annual	15-Apr-21	2.e	Approve Capital Distribution of EUR 0.32 per Share	For	For
Stellantis NV	Annual	15-Apr-21	2.f	Approve Discharge of Directors	For	For
Stellantis NV	Annual	15-Apr-21	3	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Stellantis NV	Annual	15-Apr-21	4.a	Amend Remuneration Policy	For	For
Stellantis NV	Annual	15-Apr-21	4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	For	For
Stellantis NV	Annual	15-Apr-21	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Annual	15-Apr-21	6	Approve Cancellation of Class B Special Voting Shares	For	For
Stellantis NV	Annual	15-Apr-21	7	Close Meeting		
Svenska Cellulosa AB	Annual	15-Apr-21	1	Open Meeting: Elect Chairman of Meeting	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	4	Acknowledge Proper Convening of Meeting	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	5	Approve Agenda of Meeting	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	6	Receive Financial Statements and Statutory Reports		
Svenska Cellulosa AB	Annual	15-Apr-21	7a	Accept Financial Statements and Statutory Reports	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7b	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c1	Approve Discharge of Charlotte Bengtsson	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c2	Approve Discharge of Par Boman	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c3	Approve Discharge of Lennart Evrell	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c4	Approve Discharge of Annemarie Gardshol	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c5	Approve Discharge of Ulf Larsson (as Board Member)	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c6	Approve Discharge of Martin Lindqvist	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c7	Approve Discharge of Lotta Lyra	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c8	Approve Discharge of Bert Nordberg	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c9	Approve Discharge of Anders Sundstrom	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c10	Approve Discharge of Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c11	Approve Discharge of Employee Representative Roger Bostrom	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c12	Approve Discharge of Employee Representative Hans Wentjav	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	7c17	Approve Discharge of Ulf Larsson (as CEO)	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	10.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	10.2	Approve Remuneration of Auditors	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.1	Reelect Charlotte Bengtsson as Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.2	Reelect Par Boman as Director	For	Against
Svenska Cellulosa AB	Annual	15-Apr-21	11.3	Reelect Lennart Evrell as Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.4	Reelect Annemarie Gardshol as Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.5	Reelect Ulf Larsson as Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.6	Reelect Martin Lindqvist as Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.7	Reelect Bert Nordberg as Director	For	Against
Svenska Cellulosa AB	Annual	15-Apr-21	11.8	Reelect Anders Sundstrom as Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.9	Reelect Barbara Thoralfsson as Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	11.10	Elect Carina Hakansson as New Director	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	12	Reelect Par Boman as Board Chairman	For	Against
Svenska Cellulosa AB	Annual	15-Apr-21	13	Ratify Ernst & Young as Auditors	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	14	Approve Remuneration Report	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	15	Amend Articles Re: Powers of Attorneys and Postal Ballots; Editorial Changes	For	For
Svenska Cellulosa AB	Annual	15-Apr-21	16	Close Meeting		
UniCredit SpA	Annual/Special	15-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Annual/Special	15-Apr-21	2	Approve Allocation of Income	For	For
UniCredit SpA	Annual/Special	15-Apr-21	3	Increase Legal Reserve	For	For
UniCredit SpA	Annual/Special	15-Apr-21	4	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Annual/Special	15-Apr-21	5	Approve Dividend Distribution	For	For
UniCredit SpA	Annual/Special	15-Apr-21	6	Authorize Share Repurchase Program	For	For
UniCredit SpA	Annual/Special	15-Apr-21	7	Fix Number of Directors	For	For
UniCredit SpA	Annual/Special	15-Apr-21	8.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	Annual/Special	15-Apr-21	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
UniCredit SpA	Annual/Special	15-Apr-21	9	Approve Remuneration of Directors	For	For
UniCredit SpA	Annual/Special	15-Apr-21	10	Appoint Ciro Di Carluccio as Alternate Auditor	None	For
UniCredit SpA	Annual/Special	15-Apr-21	11	Approve 2021 Group Incentive System	For	For
UniCredit SpA	Annual/Special	15-Apr-21	12	Approve Remuneration Policy	For	Against
UniCredit SpA	Annual/Special	15-Apr-21	13	Approve Severance Payments Policy	For	For
UniCredit SpA	Annual/Special	15-Apr-21	14	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Annual/Special	15-Apr-21	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
UniCredit SpA	Annual/Special	15-Apr-21	1	Authorize Board to Increase Capital to Service 2021 Group Incentive System	For	For
UniCredit SpA	Annual/Special	15-Apr-21	2	Amend Company Bylaws Re: Clause 6	For	For
UniCredit SpA	Annual/Special	15-Apr-21	3	Authorize Cancellation of Repurchased Shares	For	For
UniCredit SpA	Annual/Special	15-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Wilmar International Limited	Annual	15-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Wilmar International Limited	Annual	15-Apr-21	2	Approve Final and Special Dividends	For	For
Wilmar International Limited	Annual	15-Apr-21	3	Approve Directors' Fees	For	For
Wilmar International Limited	Annual	15-Apr-21	4	Elect Lim Siong Guan as Director	For	For
Wilmar International Limited	Annual	15-Apr-21	5	Elect Kuok Khoon Hong as Director	For	For
Wilmar International Limited	Annual	15-Apr-21	6	Elect Pua Seck Guan as Director	For	For
Wilmar International Limited	Annual	15-Apr-21	7	Elect Kishore Mahbubani as Director	For	For
Wilmar International Limited	Annual	15-Apr-21	8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wilmar International Limited	Annual	15-Apr-21	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Wilmar International Limited	Annual	15-Apr-21	10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
Wilmar International Limited	Annual	15-Apr-21	11	Approve Renewal of Mandate for Interested Person Transactions	For	For
Wilmar International Limited	Annual	15-Apr-21	12	Authorize Share Repurchase Program	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2a	Elect Christopher Haynes as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2b	Elect Richard Goyder as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2c	Elect Gene Tilbrook Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	4	Approve Grant of Performance Rights to Peter Coleman	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	5b	Approve Capital Protection	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)		
Coca-Cola Amatil Ltd.	Court	16-Apr-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd	For	For
Covestro AG	Annual	16-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Covestro AG	Annual	16-Apr-21	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Covestro AG	Annual	16-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Covestro AG	Annual	16-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Covestro AG	Annual	16-Apr-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Covestro AG	Annual	16-Apr-21	6	Elect Lise Kingo to the Supervisory Board	For	For
Covestro AG	Annual	16-Apr-21	7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Covestro AG	Annual	16-Apr-21	8	Approve Remuneration Policy	For	For
Covestro AG	Annual	16-Apr-21	9	Approve Remuneration of Supervisory Board	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	1	Open Meeting		
Evolution Gaming Group AB	Annual	16-Apr-21	2	Elect Chairman of Meeting	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	4	Prepare and Approve List of Shareholders	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	5	Approve Agenda of Meeting	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	6	Acknowledge Proper Convening of Meeting	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7a	Accept Financial Statements and Statutory Reports	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7c1	Approve Discharge of Jens von Bahr	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7c2	Approve Discharge of Joel Citron	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7c3	Approve Discharge of Jonas Engwall	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7c4	Approve Discharge of Cecilia Lager	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7c5	Approve Discharge of Ian Livingstone	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7c6	Approve Discharge of Fredrik Osterberg	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	7c7	Approve Discharge of Martin Carlesund	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	10a1	Reelect Jens von Bahr as Director	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	10a2	Reelect Joel Citron as Director	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	10a3	Reelect Jonas Engwall as Director	For	Against
Evolution Gaming Group AB	Annual	16-Apr-21	10a4	Reelect Ian Livingstone as Director	For	Against
Evolution Gaming Group AB	Annual	16-Apr-21	10a5	Reelect Fredrik Osterberg as Director	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	10b	Elect Jens von Bahr as Board Chairman	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	11	Approve Remuneration of Auditors	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	13	Approve Nomination Committee Procedures	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	14	Approve Remuneration Report	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	15	Change Company Name to Evolution AB	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	16a	Authorize Share Repurchase Program	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	16b	Authorize Reissuance of Repurchased Shares	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For
Evolution Gaming Group AB	Annual	16-Apr-21	19	Close Meeting		
Henkel AG & Co. KGaA	Annual	16-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	7	Elect James Rowan to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	8	Approve Remuneration Policy	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	10	Approve Remuneration of Supervisory Board and Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	16-Apr-21	11	Amend Articles Re: Electronic Participation in the General Meeting	For	For
Swiss Re AG	Annual	16-Apr-21	1.1	Approve Remuneration Report	For	For
Swiss Re AG	Annual	16-Apr-21	1.2	Accept Financial Statements and Statutory Reports	For	For
Swiss Re AG	Annual	16-Apr-21	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For
Swiss Re AG	Annual	16-Apr-21	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For
Swiss Re AG	Annual	16-Apr-21	4	Approve Discharge of Board of Directors	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.b	Reelect Raymond Ch'ien as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.c	Reelect Renato Fassbind as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.d	Reelect Karen Gavan as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.e	Reelect Joachim Oechslin as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.f	Reelect Deanna Ong as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.g	Reelect Jay Ralph as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.h	Reelect Joerg Reinhardt as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.i	Reelect Philip Ryan as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.j	Reelect Paul Tucker as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.k	Reelect Jacques de Vaucleeroy as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.l	Reelect Susan Wagner as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.m	Reelect Larry Zimbleman as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.5	Reappoint Jacques de Vaucleeroy as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Swiss Re AG	Annual	16-Apr-21	5.4	Ratify KPMG as Auditors	For	For
Swiss Re AG	Annual	16-Apr-21	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For
Swiss Re AG	Annual	16-Apr-21	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For
Swiss Re AG	Annual	16-Apr-21	7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For
Swiss Re AG	Annual	16-Apr-21	8	Transact Other Business (Voting)	For	Against
Vonovia SE	Annual	16-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Vonovia SE	Annual	16-Apr-21	2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	For	For
Vonovia SE	Annual	16-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Vonovia SE	Annual	16-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Vonovia SE	Annual	16-Apr-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Vonovia SE	Annual	16-Apr-21	6	Approve Remuneration Policy	For	For
Vonovia SE	Annual	16-Apr-21	7	Approve Remuneration of Supervisory Board	For	For
Vonovia SE	Annual	16-Apr-21	8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Vonovia SE	Annual	16-Apr-21	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.3	Approve Treatment of Net Loss	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.3	Reelect Belen Garajo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.4	Reelect Jose Maldonado Ramos as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.5	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.6	Reelect Juan Pi Llorens as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	2.7	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	3	Approve Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	4	Approve Special Dividends	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	7	Approve Remuneration Policy	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	8	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	9	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	19-Apr-21	13	Advisory Vote on Remuneration Report	For	For
Carrier Global Corp.	Annual	19-Apr-21	1a	Elect Director John V. Faraci	For	For
Carrier Global Corp.	Annual	19-Apr-21	1b	Elect Director Jean-Pierre Garnier	For	Against
Carrier Global Corp.	Annual	19-Apr-21	1c	Elect Director David Gitlin	For	For
Carrier Global Corp.	Annual	19-Apr-21	1d	Elect Director John J. Greisch	For	For
Carrier Global Corp.	Annual	19-Apr-21	1e	Elect Director Charles M. Holley, Jr.	For	For
Carrier Global Corp.	Annual	19-Apr-21	1f	Elect Director Michael M. McNamara	For	For
Carrier Global Corp.	Annual	19-Apr-21	1g	Elect Director Michael A. Todman	For	For
Carrier Global Corp.	Annual	19-Apr-21	1h	Elect Director Virginia M. Wilson	For	For
Carrier Global Corp.	Annual	19-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carrier Global Corp.	Annual	19-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Carrier Global Corp.	Annual	19-Apr-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	Annual	20-Apr-21	1a	Elect Director Amy Banse	For	For
Adobe Inc.	Annual	20-Apr-21	1b	Elect Director Melanie Boulden	For	For
Adobe Inc.	Annual	20-Apr-21	1c	Elect Director Frank Calderoni	For	For
Adobe Inc.	Annual	20-Apr-21	1d	Elect Director James Daley	For	For
Adobe Inc.	Annual	20-Apr-21	1e	Elect Director Laura Desmond	For	For
Adobe Inc.	Annual	20-Apr-21	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	20-Apr-21	1g	Elect Director Kathleen Oberg	For	For
Adobe Inc.	Annual	20-Apr-21	1h	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	20-Apr-21	1i	Elect Director David Ricks	For	For
Adobe Inc.	Annual	20-Apr-21	1j	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	Annual	20-Apr-21	1k	Elect Director John Warnock	For	For
Adobe Inc.	Annual	20-Apr-21	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	Annual	20-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	Annual	20-Apr-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.1	Elect Director Nicholas K. Akins	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.2	Elect Director David J. Anderson	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.3	Elect Director J. Barnie Beasley, Jr.	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.4	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.5	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.6	Elect Director Thomas E. Hoaglin	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.7	Elect Director Sandra Beach Lin	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.9	Elect Director Stephen S. Rasmussen	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.10	Elect Director Oliver G. Richard, III	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.11	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	1.12	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	Annual	20-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	20-Apr-21	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	20-Apr-21	1b	Elect Director Susan S. Bies	For	For
Bank of America Corporation	Annual	20-Apr-21	1c	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	Annual	20-Apr-21	1d	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	20-Apr-21	1e	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	20-Apr-21	1f	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	20-Apr-21	1g	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	20-Apr-21	1h	Elect Director Thomas J. May	For	For
Bank of America Corporation	Annual	20-Apr-21	1i	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	20-Apr-21	1j	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	20-Apr-21	1k	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	20-Apr-21	1l	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	20-Apr-21	1m	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	20-Apr-21	1n	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	20-Apr-21	1o	Elect Director R. David Yost	For	For
Bank of America Corporation	Annual	20-Apr-21	1p	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	20-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	20-Apr-21	4	Amend Omnibus Stock Plan	For	For
Bank of America Corporation	Annual	20-Apr-21	5	Amend Proxy Access Right	Against	Against
Bank of America Corporation	Annual	20-Apr-21	6	Provide Right to Act by Written Consent	Against	Against
Bank of America Corporation	Annual	20-Apr-21	7	Approve Change in Organizational Form	Against	Against
Bank of America Corporation	Annual	20-Apr-21	8	Request on Racial Equity Audit	Against	Against
Carnival Corporation	Annual	20-Apr-21	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	4	Re-elect Helen Deebale as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against
Carnival Corporation	Annual	20-Apr-21	10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against
Carnival Corporation	Annual	20-Apr-21	11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For
Carnival Corporation	Annual	20-Apr-21	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carnival Corporation	Annual	20-Apr-21	14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	For
Carnival Corporation	Annual	20-Apr-21	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For
Carnival Corporation	Annual	20-Apr-21	16	Authorize Board to Fix Remuneration of Auditors	For	For
Carnival Corporation	Annual	20-Apr-21	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	For	For
Carnival Corporation	Annual	20-Apr-21	18	Approve Issuance of Equity	For	For
Carnival Corporation	Annual	20-Apr-21	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Carnival Corporation	Annual	20-Apr-21	20	Authorize Share Repurchase Program	For	For
Carnival Corporation	Annual	20-Apr-21	21	Amend Omnibus Stock Plan	For	For
Covivio SA	Annual/Special	20-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	20-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	20-Apr-21	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Covivio SA	Annual/Special	20-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	Annual/Special	20-Apr-21	5	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	Annual/Special	20-Apr-21	6	Approve Remuneration Policy of CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	7	Approve Remuneration Policy of Vice-CEOs	For	For
Covivio SA	Annual/Special	20-Apr-21	8	Approve Remuneration Policy of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Covivio SA	Annual/Special	20-Apr-21	9	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	Annual/Special	20-Apr-21	10	Approve Compensation of Jean Laurent, Chairman of the Board	For	For
Covivio SA	Annual/Special	20-Apr-21	11	Approve Compensation of Christophe Kullmann, CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	12	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	13	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	14	Reelect Sylvie Ouziel as Director	For	For
Covivio SA	Annual/Special	20-Apr-21	15	Reelect Jean-Luc Biamonti as Director	For	For
Covivio SA	Annual/Special	20-Apr-21	16	Reelect Predica as Director	For	For
Covivio SA	Annual/Special	20-Apr-21	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	Annual/Special	20-Apr-21	18	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	For	For
Covivio SA	Annual/Special	20-Apr-21	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	Annual/Special	20-Apr-21	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
Covivio SA	Annual/Special	20-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	For	For
Covivio SA	Annual/Special	20-Apr-21	22	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
Covivio SA	Annual/Special	20-Apr-21	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Covivio SA	Annual/Special	20-Apr-21	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	Annual/Special	20-Apr-21	25	Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For
Covivio SA	Annual/Special	20-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	2	Approve Allocation of Income	For	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	3	Approve Remuneration Policy	For	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	4	Approve Second Section of the Remuneration Report	For	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	5	Integrate Remuneration of Auditors	For	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	6.1	State Submitted by Daphne 3 SpA and Central Tower Holding Company BV	None	Against
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	6.2	State Submitted by Institutional Investors (Assogestioni)	None	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	7	Appoint Chairman of Internal Statutory Auditors	None	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	8	Approve Internal Auditors' Remuneration	None	For
Infrastrutture Wireless Italiane SpA	Annual	20-Apr-21	9	Elect Directors (Bundled) and Approve Their Remuneration	For	Against
L'Oreal SA	Annual/Special	20-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	20-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	20-Apr-21	3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	For
L'Oreal SA	Annual/Special	20-Apr-21	4	Elect Nicolas Hieronimus as Director	For	For
L'Oreal SA	Annual/Special	20-Apr-21	5	Elect Alexandre Ricard as Director	For	For
L'Oreal SA	Annual/Special	20-Apr-21	6	Reelect Francoise Bettencourt Meyers as Director	For	For
L'Oreal SA	Annual/Special	20-Apr-21	7	Reelect Paul Bulcke as Director	For	For
L'Oreal SA	Annual/Special	20-Apr-21	8	Reelect Virginie Morgon as Director	For	For
L'Oreal SA	Annual/Special	20-Apr-21	9	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	Annual/Special	20-Apr-21	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For
L'Oreal SA	Annual/Special	20-Apr-21	11	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	Annual/Special	20-Apr-21	12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For
L'Oreal SA	Annual/Special	20-Apr-21	13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against
L'Oreal SA	Annual/Special	20-Apr-21	14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	For
L'Oreal SA	Annual/Special	20-Apr-21	15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against
L'Oreal SA	Annual/Special	20-Apr-21	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	Annual/Special	20-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	For
L'Oreal SA	Annual/Special	20-Apr-21	18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	Annual/Special	20-Apr-21	19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	Annual/Special	20-Apr-21	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	Annual/Special	20-Apr-21	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	Annual/Special	20-Apr-21	22	Amend Article 9.2 of Bylaws Re: Written Consultation	For	For
L'Oreal SA	Annual/Special	20-Apr-21	23	Authorize Filing of Required Documents/Other Formalities	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.1	Elect Director C. Angela Bontempo	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.2	Elect Director Robert T. Brady	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.3	Elect Director Calvin G. Butler, Jr.	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.4	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.5	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.6	Elect Director Leslie V. Godridge	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.7	Elect Director Richard S. Gold	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.8	Elect Director Richard A. Grossi	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.9	Elect Director Rene F. Jones	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.10	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.11	Elect Director Newton P.S. Merrill	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.12	Elect Director Kevin J. Pearson	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.13	Elect Director Melinda R. Rich	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.14	Elect Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.15	Elect Director Denis J. Salamone	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.16	Elect Director John R. Scannell	For	Withhold
M&T Bank Corporation	Annual	20-Apr-21	1.17	Elect Director David S. Scharfstein	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.18	Elect Director Rudina Seleri	For	For
M&T Bank Corporation	Annual	20-Apr-21	1.19	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	Annual	20-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Moody's Corporation	Annual	20-Apr-21	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	Annual	20-Apr-21	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	Annual	20-Apr-21	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	Annual	20-Apr-21	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	Annual	20-Apr-21	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	Annual	20-Apr-21	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	Annual	20-Apr-21	1g	Elect Director Raymond W. McDaniel, Jr.	For	For
Moody's Corporation	Annual	20-Apr-21	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	Annual	20-Apr-21	1i	Elect Director Bruce Van Saun	For	For
Moody's Corporation	Annual	20-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	Annual	20-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	Annual	20-Apr-21	4	Approve 2020 Decarbonization Plan	For	For
Northern Trust Corporation	Annual	20-Apr-21	1a	Elect Director Linda Walker Bynoe	For	For
Northern Trust Corporation	Annual	20-Apr-21	1b	Elect Director Susan Crown	For	For
Northern Trust Corporation	Annual	20-Apr-21	1c	Elect Director Dean M. Harrison	For	For
Northern Trust Corporation	Annual	20-Apr-21	1d	Elect Director Jay L. Henderson	For	For
Northern Trust Corporation	Annual	20-Apr-21	1e	Elect Director Marcy S. Klevorn	For	For
Northern Trust Corporation	Annual	20-Apr-21	1f	Elect Director Siddharth N. (Bobby) Mehta	For	For
Northern Trust Corporation	Annual	20-Apr-21	1g	Elect Director Michael G. O'Grady	For	For
Northern Trust Corporation	Annual	20-Apr-21	1h	Elect Director Jose Luis Prado	For	For
Northern Trust Corporation	Annual	20-Apr-21	1i	Elect Director Thomas E. Richards	For	For
Northern Trust Corporation	Annual	20-Apr-21	1j	Elect Director Martin P. Slark	For	For
Northern Trust Corporation	Annual	20-Apr-21	1k	Elect Director David H. B. Smith, Jr.	For	For
Northern Trust Corporation	Annual	20-Apr-21	1l	Elect Director Donald Thompson	For	For
Northern Trust Corporation	Annual	20-Apr-21	1m	Elect Director Charles A. Tribbett, III	For	For
Northern Trust Corporation	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northern Trust Corporation	Annual	20-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.1	Elect Director Ralph Izzo	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.2	Elect Director Shirley Ann Jackson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.4	Elect Director David Lilley	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.6	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.7	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.8	Elect Director John P. Suma	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.9	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	4	Approve Non-Employee Director Restricted Stock Plan	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	5	Approve Omnibus Stock Plan	For	For
Recordati SpA	Annual	20-Apr-21	1a	Accept Financial Statements and Statutory Reports	For	For
Recordati SpA	Annual	20-Apr-21	1b	Approve Allocation of Income	For	For
Recordati SpA	Annual	20-Apr-21	2a	Approve Remuneration Policy	For	Against
Recordati SpA	Annual	20-Apr-21	2b	Approve Second Section of the Remuneration Report	For	Against
Recordati SpA	Annual	20-Apr-21	3	Approve Stock Option Plan	For	For
Recordati SpA	Annual	20-Apr-21	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Recordati SpA	Annual	20-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Sika AG	Annual	20-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Annual	20-Apr-21	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Sika AG	Annual	20-Apr-21	3	Approve Discharge of Board of Directors	For	For
Sika AG	Annual	20-Apr-21	4.1.1	Reelect Paul Haelg as Director	For	For
Sika AG	Annual	20-Apr-21	4.1.2	Reelect Monika Ribar as Director	For	For
Sika AG	Annual	20-Apr-21	4.1.3	Reelect Daniel Sauter as Director	For	For
Sika AG	Annual	20-Apr-21	4.1.4	Reelect Christoph Tobler as Director	For	For
Sika AG	Annual	20-Apr-21	4.1.5	Reelect Justin Howell as Director	For	For
Sika AG	Annual	20-Apr-21	4.1.6	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Annual	20-Apr-21	4.1.7	Reelect Viktor Balli as Director	For	Against
Sika AG	Annual	20-Apr-21	4.2	Elect Paul Schuler as Director	For	For
Sika AG	Annual	20-Apr-21	4.3	Reelect Paul Haelg as Board Chairman	For	For
Sika AG	Annual	20-Apr-21	4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	20-Apr-21	4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	20-Apr-21	4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	20-Apr-21	4.5	Ratify Ernst & Young AG as Auditors	For	For
Sika AG	Annual	20-Apr-21	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Annual	20-Apr-21	5.1	Approve Remuneration Report (Non-Binding)	For	For
Sika AG	Annual	20-Apr-21	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Sika AG	Annual	20-Apr-21	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
Sika AG	Annual	20-Apr-21	6	Transact Other Business (Voting)	For	Against
The Coca-Cola Company	Annual	20-Apr-21	1.1	Elect Director Herbert A. Allen	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.5	Elect Director Barry Diller	For	Against
The Coca-Cola Company	Annual	20-Apr-21	1.6	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.7	Elect Director Alexis M. Herman	For	Against
The Coca-Cola Company	Annual	20-Apr-21	1.8	Elect Director Robert A. Kotick	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.9	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.10	Elect Director James Quincey	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.11	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	Annual	20-Apr-21	1.12	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	20-Apr-21	3	Ratify Ernst & Young LLP as Auditor	For	For
The Coca-Cola Company	Annual	20-Apr-21	4	Report on Sugar and Public Health	Against	Against
U.S. Bancorp	Annual	20-Apr-21	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	Annual	20-Apr-21	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	Annual	20-Apr-21	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	Annual	20-Apr-21	1d	Elect Director Andrew Cecere	For	For
U.S. Bancorp	Annual	20-Apr-21	1e	Elect Director Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp	Annual	20-Apr-21	1f	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	Annual	20-Apr-21	1g	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	Annual	20-Apr-21	1h	Elect Director Olivia F. Kirtley	For	For
U.S. Bancorp	Annual	20-Apr-21	1i	Elect Director Karen S. Lynch	For	For
U.S. Bancorp	Annual	20-Apr-21	1j	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	Annual	20-Apr-21	1k	Elect Director Yusuf I. Mehd	For	For
U.S. Bancorp	Annual	20-Apr-21	1l	Elect Director John P. Wiehoff	For	For
U.S. Bancorp	Annual	20-Apr-21	1m	Elect Director Scott W. Wine	For	For
U.S. Bancorp	Annual	20-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
U.S. Bancorp	Annual	20-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VERBUND AG	Annual	20-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
VERBUND AG	Annual	20-Apr-21	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
VERBUND AG	Annual	20-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
VERBUND AG	Annual	20-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
VERBUND AG	Annual	20-Apr-21	5	Ratify Deloitte as Auditors for Fiscal Year 2021	For	For
VERBUND AG	Annual	20-Apr-21	6	Approve Remuneration Report	For	For
VERBUND AG	Annual	20-Apr-21	7	Approve Remuneration of Supervisory Board Members	For	For
VERBUND AG	Annual	20-Apr-21	8.1	New/Amended Proposals from Shareholders	None	Against
VERBUND AG	Annual	20-Apr-21	8.2	New/Amended Proposals from Management and Supervisory Board	None	Against
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.1	Elect Director Henry H. (Hank) Ketcham	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.2	Elect Director Reid E. Carter	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.3	Elect Director Raymond Ferris	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.4	Elect Director John N. Floren	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.5	Elect Director Ellis Ketcham Johnson	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.6	Elect Director Brian G. Kenning	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.7	Elect Director Marian Lawson	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.8	Elect Director Colleen McMorrow	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.9	Elect Director Gerald J. (Gerry) Miller	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.10	Elect Director Robert L. Phillips	For	Withhold
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.11	Elect Director Janice G. Rennie	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	1.12	Elect Director Gillian D. Winckler	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
West Fraser Timber Co. Ltd.	Annual	20-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Whirlpool Corporation	Annual	20-Apr-21	1a	Elect Director Samuel R. Allen	For	For
Whirlpool Corporation	Annual	20-Apr-21	1b	Elect Director Marc R. Bitzer	For	For
Whirlpool Corporation	Annual	20-Apr-21	1c	Elect Director Greg Creed	For	For
Whirlpool Corporation	Annual	20-Apr-21	1d	Elect Director Gary T. DiCamillo	For	For
Whirlpool Corporation	Annual	20-Apr-21	1e	Elect Director Diane M. Dietz	For	For
Whirlpool Corporation	Annual	20-Apr-21	1f	Elect Director Geri T. Elliott	For	For
Whirlpool Corporation	Annual	20-Apr-21	1g	Elect Director Jennifer A. LaClair	For	For
Whirlpool Corporation	Annual	20-Apr-21	1h	Elect Director John D. Liu	For	For
Whirlpool Corporation	Annual	20-Apr-21	1i	Elect Director James M. Loree	For	For
Whirlpool Corporation	Annual	20-Apr-21	1j	Elect Director Harish Manwani	For	For
Whirlpool Corporation	Annual	20-Apr-21	1k	Elect Director Patricia K. Poppe	For	For
Whirlpool Corporation	Annual	20-Apr-21	1l	Elect Director Larry O. Spencer	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Whirlpool Corporation	Annual	20-Apr-21	1m	Elect Director Michael D. White	For	For
Whirlpool Corporation	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Whirlpool Corporation	Annual	20-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	1	Open Meeting		
ABN AMRO Bank NV	Annual	21-Apr-21	2.a	Receive Report of Management Board (Non-Voting)		
ABN AMRO Bank NV	Annual	21-Apr-21	2.b	Receive Report of Supervisory Board (Non-Voting)		
ABN AMRO Bank NV	Annual	21-Apr-21	2.c	Receive Announcements from the Chairman of the Employee Council		
ABN AMRO Bank NV	Annual	21-Apr-21	2.d	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	Annual	21-Apr-21	2.e	Approve Remuneration Report	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	2.f	Opportunity to Ask Questions to the External Auditor (Non-Voting)		
ABN AMRO Bank NV	Annual	21-Apr-21	2.g	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	3	Receive Explanation on Company's Dividend Policy		
ABN AMRO Bank NV	Annual	21-Apr-21	4.a	Approve Discharge of Management Board	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	5.a	Receive Auditor's Report (Non-Voting)		
ABN AMRO Bank NV	Annual	21-Apr-21	5.b	Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	6.a	Announce Intention to Reappoint Tanja Cuppen as Member of the Management Board		
ABN AMRO Bank NV	Annual	21-Apr-21	6.b	Announce Intention to Reappoint Christian Bornfeld as Member of the Management Board		
ABN AMRO Bank NV	Annual	21-Apr-21	6.c	Discuss Introduction of Lars Kramer as Member of the Management Board		
ABN AMRO Bank NV	Annual	21-Apr-21	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	8	Authorize Cancellation of Repurchased Shares	For	For
ABN AMRO Bank NV	Annual	21-Apr-21	9	Close Meeting		
Bunzl Plc	Annual	21-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	21-Apr-21	2	Approve Final Dividend	For	For
Bunzl Plc	Annual	21-Apr-21	3	Re-elect Peter Ventress as Director	For	Against
Bunzl Plc	Annual	21-Apr-21	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	Annual	21-Apr-21	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	Annual	21-Apr-21	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	Annual	21-Apr-21	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	Annual	21-Apr-21	8	Re-elect Stephan Nanninga as Director	For	Against
Bunzl Plc	Annual	21-Apr-21	9	Elect Vin Murria as Director	For	Against
Bunzl Plc	Annual	21-Apr-21	10	Elect Maria Fernanda Mejia as Director	For	For
Bunzl Plc	Annual	21-Apr-21	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	21-Apr-21	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	21-Apr-21	13	Approve Remuneration Policy	For	For
Bunzl Plc	Annual	21-Apr-21	14	Approve Remuneration Report	For	For
Bunzl Plc	Annual	21-Apr-21	15	Amend Long-Term Incentive Plan	For	For
Bunzl Plc	Annual	21-Apr-21	16	Approve US Employee Stock Purchase Plan	For	For
Bunzl Plc	Annual	21-Apr-21	17	Amend Savings Related Share Option Scheme	For	For
Bunzl Plc	Annual	21-Apr-21	18	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	21-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	21-Apr-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	Annual	21-Apr-21	21	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	21-Apr-21	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bunzl Plc	Annual	21-Apr-21	23	Adopt New Articles of Association	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	1	Ratify Deloitte LLP as Auditors	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	2	Advisory Vote on Executive Compensation Approach	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.1	Elect Director John Baird	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.2	Elect Director Isabelle Courville	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.3	Elect Director Keith E. Creel	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.4	Elect Director Gillian (Jill) H. Denham	For	Withhold
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.5	Elect Director Edward R. Hamberger	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.6	Elect Director Rebecca MacDonald	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.7	Elect Director Edward L. Monser	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.8	Elect Director Matthew H. Paull	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.9	Elect Director Jane L. Peverett	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.10	Elect Director Andrea Robertson	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	3.11	Elect Director Gordon T. Traflet	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	4	Approve Share Split	For	For
Canadian Pacific Railway Limited	Annual/Special	21-Apr-21	5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	For	For
Eiffage SA	Annual/Special	21-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	21-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	21-Apr-21	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
Eiffage SA	Annual/Special	21-Apr-21	4	Reelect Marie Lemarie as Director	For	For
Eiffage SA	Annual/Special	21-Apr-21	5	Reelect Carol Xueref as Director	For	Against
Eiffage SA	Annual/Special	21-Apr-21	6	Reelect Dominique Marcel as Director	For	For
Eiffage SA	Annual/Special	21-Apr-21	7	Reelect Philippe Vidal as Director	For	For
Eiffage SA	Annual/Special	21-Apr-21	8	Approve Remuneration Policy of Board Members	For	For
Eiffage SA	Annual/Special	21-Apr-21	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	21-Apr-21	10	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	21-Apr-21	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	Annual/Special	21-Apr-21	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	Annual/Special	21-Apr-21	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	21-Apr-21	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	21-Apr-21	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	For	For
Eiffage SA	Annual/Special	21-Apr-21	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	21-Apr-21	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	21-Apr-21	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	21-Apr-21	22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For
Eiffage SA	Annual/Special	21-Apr-21	23	Authorize Filing of Required Documents/Other Formalities	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.1	Elect Director Elizabeth Ardisana	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.2	Elect Director Alanna Y. Cotton	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.3	Elect Director Ann B. (Tanny) Crane	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.4	Elect Director Robert S. Cubbin	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.5	Elect Director Steven G. Elliott	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.6	Elect Director Gina D. France	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.7	Elect Director J. Michael Hochschwender	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.8	Elect Director John C. (Chris) Inglis	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.9	Elect Director Katherine M. A. (Allie) Kline	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.10	Elect Director Richard W. Neu	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.11	Elect Director Kenneth J. Phelan	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.12	Elect Director David L. Porteous	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.13	Elect Director Stephen D. Steinour	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Bancshares Incorporated	Annual	21-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Huntington Bancshares Incorporated	Annual	21-Apr-21	4	Amend Omnibus Stock Plan	For	For
Industrivarden AB	Annual	21-Apr-21	1	Elect Chairman of Meeting	For	For
Industrivarden AB	Annual	21-Apr-21	2.a	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For
Industrivarden AB	Annual	21-Apr-21	2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	For
Industrivarden AB	Annual	21-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Annual	21-Apr-21	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Annual	21-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Annual	21-Apr-21	6.a	Receive Financial Statements and Statutory Reports		
Industrivarden AB	Annual	21-Apr-21	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivarden AB	Annual	21-Apr-21	6.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivarden AB	Annual	21-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Annual	21-Apr-21	7.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.2	Approve Discharge of Par Boman	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.3	Approve Discharge of Christian Caspar	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.6	Approve Discharge of Nina Linander	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.7	Approve Discharge of Annika Lundius	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.8	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	Annual	21-Apr-21	7.c.9	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	Annual	21-Apr-21	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivarden AB	Annual	21-Apr-21	9	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	For
Industrivarden AB	Annual	21-Apr-21	10.a	Reelect Par Boman as Director	For	Against
Industrivarden AB	Annual	21-Apr-21	10.b	Reelect Christian Caspar as Director	For	Against
Industrivarden AB	Annual	21-Apr-21	10.c	Reelect Marika Fredriksson as Director	For	Against
Industrivarden AB	Annual	21-Apr-21	10.d	Elect Bengt Kjell as New Director	For	Against
Industrivarden AB	Annual	21-Apr-21	10.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB	Annual	21-Apr-21	10.f	Reelect Annika Lundius as Director	For	For
Industrivarden AB	Annual	21-Apr-21	10.g	Reelect Lars Pettersson as Director	For	For
Industrivarden AB	Annual	21-Apr-21	10.h	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB	Annual	21-Apr-21	10.i	Reelect Fredrik Lundberg as Board Chair	For	Against
Industrivarden AB	Annual	21-Apr-21	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Industrivarden AB	Annual	21-Apr-21	12	Approve Remuneration of Auditors	For	For
Industrivarden AB	Annual	21-Apr-21	13	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Annual	21-Apr-21	14	Approve Remuneration Report	For	Against
Industrivarden AB	Annual	21-Apr-21	15	Approve Performance Share Matching Plan	For	For
Industrivarden AB	Annual	21-Apr-21	16	Amend Articles Re: Postal Voting	For	For
MTU Aero Engines AG	Annual	21-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
MTU Aero Engines AG	Annual	21-Apr-21	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
MTU Aero Engines AG	Annual	21-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
MTU Aero Engines AG	Annual	21-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
MTU Aero Engines AG	Annual	21-Apr-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
MTU Aero Engines AG	Annual	21-Apr-21	6	Elect Rainer Martens to the Supervisory Board	For	Against
MTU Aero Engines AG	Annual	21-Apr-21	7	Approve Remuneration Policy	For	For
MTU Aero Engines AG	Annual	21-Apr-21	8	Approve Remuneration of Supervisory Board	For	For
MTU Aero Engines AG	Annual	21-Apr-21	9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
MTU Aero Engines AG	Annual	21-Apr-21	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
MTU Aero Engines AG	Annual	21-Apr-21	11	Amend Articles Re: Registration Moratorium	For	For
Proximus SA	Annual	21-Apr-21	1	Receive Directors' Reports (Non-Voting)		
Proximus SA	Annual	21-Apr-21	2	Receive Auditors' Reports (Non-Voting)		
Proximus SA	Annual	21-Apr-21	3	Receive Information Provided by the Joint Commission		
Proximus SA	Annual	21-Apr-21	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Proximus SA	Annual	21-Apr-21	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For
Proximus SA	Annual	21-Apr-21	6	Approve Remuneration Policy	For	For
Proximus SA	Annual	21-Apr-21	7	Approve Remuneration Report	For	Against
Proximus SA	Annual	21-Apr-21	8	Approve Discharge of Members of the Board of Directors	For	For
Proximus SA	Annual	21-Apr-21	9	Approve Discharge of Members of the Board of Auditors	For	For
Proximus SA	Annual	21-Apr-21	10	Approve Discharge of Auditors	For	For
Proximus SA	Annual	21-Apr-21	11	Reelect Pierre Demuelenaere as Independent Director	For	For
Proximus SA	Annual	21-Apr-21	12	Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For
Proximus SA	Annual	21-Apr-21	13	Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For
Proximus SA	Annual	21-Apr-21	14	Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy as Members of the Board of Auditors		
Proximus SA	Annual	21-Apr-21	15	Transact Other Business		
Proximus SA	Special	21-Apr-21	1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Proximus SA	Special	21-Apr-21	2	Authorize Repurchase of Issued Share Capital	For	Against
Proximus SA	Special	21-Apr-21	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Regions Financial Corporation	Annual	21-Apr-21	1a	Elect Director Carolyn H. Byrd	For	For
Regions Financial Corporation	Annual	21-Apr-21	1b	Elect Director Don DeFosset	For	Against
Regions Financial Corporation	Annual	21-Apr-21	1c	Elect Director Samuel A. Di Piazza, Jr.	For	For
Regions Financial Corporation	Annual	21-Apr-21	1d	Elect Director Zhanna Golodryga	For	For
Regions Financial Corporation	Annual	21-Apr-21	1e	Elect Director John D. Johns	For	For
Regions Financial Corporation	Annual	21-Apr-21	1f	Elect Director Ruth Ann Marshall	For	For
Regions Financial Corporation	Annual	21-Apr-21	1g	Elect Director Charles D. McCrary	For	For
Regions Financial Corporation	Annual	21-Apr-21	1h	Elect Director James T. Prokopanko	For	For
Regions Financial Corporation	Annual	21-Apr-21	1i	Elect Director Lee J. Styslinger, III	For	For
Regions Financial Corporation	Annual	21-Apr-21	1j	Elect Director Jose S. Suquet	For	For
Regions Financial Corporation	Annual	21-Apr-21	1k	Elect Director John M. Turner, Jr.	For	For
Regions Financial Corporation	Annual	21-Apr-21	1l	Elect Director Timothy Vines	For	For
Regions Financial Corporation	Annual	21-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Regions Financial Corporation	Annual	21-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royal Vopak NV	Annual	21-Apr-21	1	Open Meeting		
Royal Vopak NV	Annual	21-Apr-21	2	Receive Report of Management Board (Non-Voting)		
Royal Vopak NV	Annual	21-Apr-21	3	Approve Remuneration Report	For	Against
Royal Vopak NV	Annual	21-Apr-21	4	Adopt Financial Statements	For	For
Royal Vopak NV	Annual	21-Apr-21	5.a	Receive Explanation on Company's Reserves and Dividend Policy		
Royal Vopak NV	Annual	21-Apr-21	5.b	Approve Dividends of EUR 1.20 Per Share	For	For
Royal Vopak NV	Annual	21-Apr-21	6	Approve Discharge of Management Board	For	For
Royal Vopak NV	Annual	21-Apr-21	7	Approve Discharge of Supervisory Board	For	For
Royal Vopak NV	Annual	21-Apr-21	8	Elect Richard Hookway to Supervisory Board	For	For
Royal Vopak NV	Annual	21-Apr-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal Vopak NV	Annual	21-Apr-21	10	Ratify Deloitte Accountants B.V. as Auditors	For	For
Royal Vopak NV	Annual	21-Apr-21	11	Other Business (Non-Voting)		
Royal Vopak NV	Annual	21-Apr-21	12	Close Meeting		
The Sherwin-Williams Company	Annual	21-Apr-21	1a	Elect Director Kerri B. Anderson	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	1b	Elect Director Arthur F. Anton	For	Against
The Sherwin-Williams Company	Annual	21-Apr-21	1c	Elect Director Jeff M. Fetting	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	1d	Elect Director Richard J. Kramer	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	1e	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	1f	Elect Director Christine A. Poon	For	Against
The Sherwin-Williams Company	Annual	21-Apr-21	1g	Elect Director Aaron M. Powell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Sherwin-Williams Company	Annual	21-Apr-21	1h	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	1i	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	1j	Elect Director Steven H. Wunning	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	Annual	21-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
AGNC Investment Corp.	Annual	22-Apr-21	1a	Elect Director Donna J. Blank	For	For
AGNC Investment Corp.	Annual	22-Apr-21	1b	Elect Director Morris A. Davis	For	For
AGNC Investment Corp.	Annual	22-Apr-21	1c	Elect Director John D. Fisk	For	For
AGNC Investment Corp.	Annual	22-Apr-21	1d	Elect Director Prue B. Larocca	For	For
AGNC Investment Corp.	Annual	22-Apr-21	1e	Elect Director Paul E. Mullings	For	For
AGNC Investment Corp.	Annual	22-Apr-21	1f	Elect Director Frances R. Spark	For	For
AGNC Investment Corp.	Annual	22-Apr-21	1g	Elect Director Gary D. Kain	For	For
AGNC Investment Corp.	Annual	22-Apr-21	2	Amend Omnibus Stock Plan	For	For
AGNC Investment Corp.	Annual	22-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AGNC Investment Corp.	Annual	22-Apr-21	4	Ratify Ernst & Young LLP as Auditors	For	For
Akzo Nobel NV	Annual	22-Apr-21	1	Open Meeting		
Akzo Nobel NV	Annual	22-Apr-21	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	22-Apr-21	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	22-Apr-21	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	22-Apr-21	3.c	Approve Dividends of EUR 1.95 Per Share	For	For
Akzo Nobel NV	Annual	22-Apr-21	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	22-Apr-21	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	5.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	5.b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	6.a	Reelect T.F.J. Vanlancker to Management Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	7.a	Reelect P.W. Thomas to Supervisory Board	For	For
Akzo Nobel NV	Annual	22-Apr-21	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	22-Apr-21	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	22-Apr-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	22-Apr-21	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	22-Apr-21	11	Close Meeting		
Avery Dennison Corporation	Annual	22-Apr-21	1a	Elect Director Bradley A. Alford	For	For
Avery Dennison Corporation	Annual	22-Apr-21	1b	Elect Director Anthony K. Anderson	For	For
Avery Dennison Corporation	Annual	22-Apr-21	1c	Elect Director Mark J. Barrenechea	For	Against
Avery Dennison Corporation	Annual	22-Apr-21	1d	Elect Director Mitchell R. Butler	For	For
Avery Dennison Corporation	Annual	22-Apr-21	1e	Elect Director Ken C. Hicks	For	For
Avery Dennison Corporation	Annual	22-Apr-21	1f	Elect Director Andres A. Lopez	For	For
Avery Dennison Corporation	Annual	22-Apr-21	1g	Elect Director Patrick T. Siewert	For	For
Avery Dennison Corporation	Annual	22-Apr-21	1h	Elect Director Julia A. Stewart	For	For
Avery Dennison Corporation	Annual	22-Apr-21	1i	Elect Director Martha N. Sullivan	For	For
Avery Dennison Corporation	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avery Dennison Corporation	Annual	22-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bouygues SA	Annual/Special	22-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	Annual/Special	22-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	Annual/Special	22-Apr-21	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
Bouygues SA	Annual/Special	22-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	Annual/Special	22-Apr-21	5	Approve Remuneration Policy of Executive Corporate Officers	For	For
Bouygues SA	Annual/Special	22-Apr-21	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	Annual/Special	22-Apr-21	7	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	Annual/Special	22-Apr-21	8	Approve Compensation of Martin Bouygues, Chairman and CEO	For	Against
Bouygues SA	Annual/Special	22-Apr-21	9	Approve Compensation of Olivier Bouygues, Vice-CEO	For	Against
Bouygues SA	Annual/Special	22-Apr-21	10	Approve Compensation of Philippe Marien, Vice-CEO	For	For
Bouygues SA	Annual/Special	22-Apr-21	11	Approve Compensation of Olivier Roussat, Vice-CEO	For	Against
Bouygues SA	Annual/Special	22-Apr-21	12	Reelect Martin Bouygues as Director	For	For
Bouygues SA	Annual/Special	22-Apr-21	13	Elect Pascaline de Dreuz as Director	For	For
Bouygues SA	Annual/Special	22-Apr-21	14	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Bouygues SA	Annual/Special	22-Apr-21	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	Annual/Special	22-Apr-21	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	Annual/Special	22-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
Bouygues SA	Annual/Special	22-Apr-21	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
Bouygues SA	Annual/Special	22-Apr-21	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
Bouygues SA	Annual/Special	22-Apr-21	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
Bouygues SA	Annual/Special	22-Apr-21	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Bouygues SA	Annual/Special	22-Apr-21	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Bouygues SA	Annual/Special	22-Apr-21	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bouygues SA	Annual/Special	22-Apr-21	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	Annual/Special	22-Apr-21	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
Bouygues SA	Annual/Special	22-Apr-21	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	Annual/Special	22-Apr-21	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Bouygues SA	Annual/Special	22-Apr-21	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Bouygues SA	Annual/Special	22-Apr-21	29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For
Bouygues SA	Annual/Special	22-Apr-21	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	Annual/Special	22-Apr-21	31	Amend Article 13 of Bylaws Re: Chairman's Age Limit	For	For
Bouygues SA	Annual/Special	22-Apr-21	32	Authorize Filing of Required Documents/Other Formalities	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.1	Elect Director Bruce Van Sauen	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.2	Elect Director Lee Alexander	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.3	Elect Director Christine M. Cumming	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.4	Elect Director William P. Hankowsky	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.5	Elect Director Leo I. ("Lee") Higdon	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.7	Elect Director Charles J. ("Bud") Koch	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.8	Elect Director Robert G. Leary	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.9	Elect Director Terrance J. Lillis	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.10	Elect Director Shivan Subramaniam	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.11	Elect Director Christopher J. Swift	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.12	Elect Director Wendy A. Watson	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	1.13	Elect Director Marita Zuraitis	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group, Inc.	Annual	22-Apr-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Citizens Financial Group, Inc.	Annual	22-Apr-21	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.1	Elect Director John W. Conway	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.2	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.3	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.4	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.5	Elect Director Stephen J. Hagg	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.6	Elect Director Rose Lee	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.7	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.8	Elect Director Josef M. Muller	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.9	Elect Director B. Craig Owens	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Crown Holdings, Inc.	Annual	22-Apr-21	1.10	Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.11	Elect Director Jim L. Turner	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.12	Elect Director William S. Urkiel	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	1.13	Elect Director Dwayne A. Wilson	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	Annual	22-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dexus	Special	22-Apr-21	1	Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions	For	For
Dexus	Special	22-Apr-21	2	Approve Amendments to the Constitutions	For	For
Dexus	Special	22-Apr-21	3	Approve Simplification for All Purposes	For	For
DiaSorin SpA	Annual/Special	22-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
DiaSorin SpA	Annual/Special	22-Apr-21	1.2	Approve Allocation of Income	For	For
DiaSorin SpA	Annual/Special	22-Apr-21	2.1	Approve Remuneration Policy	For	Against
DiaSorin SpA	Annual/Special	22-Apr-21	2.2	Approve Second Section of the Remuneration Report	For	Against
DiaSorin SpA	Annual/Special	22-Apr-21	3	Approve Stock Option Plan	For	For
DiaSorin SpA	Annual/Special	22-Apr-21	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DiaSorin SpA	Annual/Special	22-Apr-21	1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For
DiaSorin SpA	Annual/Special	22-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Edison International	Annual	22-Apr-21	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	22-Apr-21	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	22-Apr-21	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	22-Apr-21	1d	Elect Director James T. Morris	For	For
Edison International	Annual	22-Apr-21	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	22-Apr-21	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	22-Apr-21	1g	Elect Director Carey A. Smith	For	For
Edison International	Annual	22-Apr-21	1h	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	22-Apr-21	1i	Elect Director William P. Sullivan	For	For
Edison International	Annual	22-Apr-21	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	22-Apr-21	1k	Elect Director Keith Trent	For	For
Edison International	Annual	22-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	Annual	22-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	Annual	22-Apr-21	4	Approve Qualified Employee Stock Purchase Plan	For	For
Edison International	Annual	22-Apr-21	5	Amend Proxy Access Right	Against	Against
Eurofins Scientific SE	Annual/Special	22-Apr-21	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	9	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Annual/Special	22-Apr-21	10	Reelect Pascal Rakovsky as Director	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	11	Elect Ivo Rauh as Director	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	12	Elect Evie Roos as Director	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	13	Renew Appointment of Deloitte Audit as Auditor	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	14	Approve Remuneration of Directors	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	15	Acknowledge Information on Repurchase Program	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	1	Increase Authorized Share Capital and Amend Articles of Association	For	Against
Eurofins Scientific SE	Annual/Special	22-Apr-21	2	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against
Eurofins Scientific SE	Annual/Special	22-Apr-21	3	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For
Eurofins Scientific SE	Annual/Special	22-Apr-21	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Gecina SA	Annual	22-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Gecina SA	Annual	22-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	Annual	22-Apr-21	3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For
Gecina SA	Annual	22-Apr-21	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	Annual	22-Apr-21	5	Approve Stock Dividend Program	For	For
Gecina SA	Annual	22-Apr-21	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For	For
Gecina SA	Annual	22-Apr-21	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
Gecina SA	Annual	22-Apr-21	8	Approve Compensation of Corporate Officers	For	For
Gecina SA	Annual	22-Apr-21	9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For
Gecina SA	Annual	22-Apr-21	10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For
Gecina SA	Annual	22-Apr-21	11	Approve Compensation of CEO	For	For
Gecina SA	Annual	22-Apr-21	12	Approve Remuneration Policy of Board Members	For	For
Gecina SA	Annual	22-Apr-21	13	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	Annual	22-Apr-21	14	Approve Remuneration Policy of CEO	For	For
Gecina SA	Annual	22-Apr-21	15	Ratify Appointment of Carole Le Gall as Censor	For	Against
Gecina SA	Annual	22-Apr-21	16	Reelect Laurence Danon Arnaud as Director	For	For
Gecina SA	Annual	22-Apr-21	17	Reelect Ivanhoe Cambridge as Director	For	For
Gecina SA	Annual	22-Apr-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gecina SA	Annual	22-Apr-21	19	Authorize Filing of Required Documents/Other Formalities	For	For
Heineken Holding NV	Annual	22-Apr-21	1	Receive Board Report (Non-Voting)		
Heineken Holding NV	Annual	22-Apr-21	2	Approve Remuneration Report	For	For
Heineken Holding NV	Annual	22-Apr-21	3	Adopt Financial Statements	For	For
Heineken Holding NV	Annual	22-Apr-21	4	Receive Explanation on Company's Reserves and Dividend Policy		
Heineken Holding NV	Annual	22-Apr-21	5	Approve Discharge of Directors	For	For
Heineken Holding NV	Annual	22-Apr-21	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken Holding NV	Annual	22-Apr-21	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken Holding NV	Annual	22-Apr-21	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken Holding NV	Annual	22-Apr-21	7.a	Reelect M. Das as Non-Executive Director	For	Against
Heineken Holding NV	Annual	22-Apr-21	7.b	Reelect Alexander de Carvalho as Non-Executive Director	For	Against
Heineken Holding NV	Annual	22-Apr-21	8	Ratify Deloitte Accountants B.V. as Auditors	For	For
Heineken NV	Annual	22-Apr-21	1.a	Receive Report of Management Board (Non-Voting)		
Heineken NV	Annual	22-Apr-21	1.b	Approve Remuneration Report	For	Abstain
Heineken NV	Annual	22-Apr-21	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	22-Apr-21	1.d	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	22-Apr-21	1.e	Approve Dividends of EUR 0.70 Per Share	For	For
Heineken NV	Annual	22-Apr-21	1.f	Approve Discharge of Management Board	For	For
Heineken NV	Annual	22-Apr-21	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	22-Apr-21	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	22-Apr-21	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	22-Apr-21	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For
Heineken NV	Annual	22-Apr-21	3	Elect Harold van den Broek to Management Board	For	For
Heineken NV	Annual	22-Apr-21	4.a	Reelect Maarten Das to Supervisory Board	For	For
Heineken NV	Annual	22-Apr-21	4.b	Elect Nitin Paranjpe to Supervisory Board	For	For
Heineken NV	Annual	22-Apr-21	5	Ratify Deloitte Accountants B.V as Auditors	For	For
Humana Inc.	Annual	22-Apr-21	1a	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	Annual	22-Apr-21	1b	Elect Director Raquel C. Bono	For	For
Humana Inc.	Annual	22-Apr-21	1c	Elect Director Bruce D. Broussard	For	For
Humana Inc.	Annual	22-Apr-21	1d	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	Annual	22-Apr-21	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	Annual	22-Apr-21	1f	Elect Director John W. Garratt	For	For
Humana Inc.	Annual	22-Apr-21	1g	Elect Director David A. Jones, Jr.	For	For
Humana Inc.	Annual	22-Apr-21	1h	Elect Director Karen W. Katz	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Humana Inc.	Annual	22-Apr-21	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	Annual	22-Apr-21	1j	Elect Director William J. McDonald	For	For
Humana Inc.	Annual	22-Apr-21	1k	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	Annual	22-Apr-21	1l	Elect Director James J. O'Brien	For	For
Humana Inc.	Annual	22-Apr-21	1m	Elect Director Marissa T. Peterson	For	For
Humana Inc.	Annual	22-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	Annual	22-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1c	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1d	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1e	Elect Director Don R. Kania	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1f	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1g	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1h	Elect Director Alan J. Levy	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	4	Amend Omnibus Stock Plan	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.1	Elect Director Douglas G. Duncan	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.2	Elect Director Francesca M. Edwardson	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.3	Elect Director Wayne Garrison	For	Against
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.4	Elect Director Shariyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.5	Elect Director Gary C. George	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.6	Elect Director Thad Hill	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.7	Elect Director J. Bryan Hunt, Jr.	For	Against
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.8	Elect Director Gale V. King	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.9	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.10	Elect Director James L. Robo	For	Against
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.11	Elect Director Kirk Thompson	For	Against
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Johnson & Johnson	Annual	22-Apr-21	1a	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	22-Apr-21	1b	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	22-Apr-21	1c	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	Annual	22-Apr-21	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	22-Apr-21	1e	Elect Director Alex Gorsky	For	For
Johnson & Johnson	Annual	22-Apr-21	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	22-Apr-21	1g	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	22-Apr-21	1h	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	22-Apr-21	1i	Elect Director Anne M. Mulcahy	For	Against
Johnson & Johnson	Annual	22-Apr-21	1j	Elect Director Charles Prince	For	For
Johnson & Johnson	Annual	22-Apr-21	1k	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	Annual	22-Apr-21	1l	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	22-Apr-21	1m	Elect Director Nadja Y. West	For	For
Johnson & Johnson	Annual	22-Apr-21	1n	Elect Director Ronald A. Williams	For	For
Johnson & Johnson	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Johnson & Johnson	Annual	22-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	22-Apr-21	4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	Against
Johnson & Johnson	Annual	22-Apr-21	5	Require Independent Board Chair	Against	Against
Johnson & Johnson	Annual	22-Apr-21	6	Report on Civil Rights Audit	Against	Against
Johnson & Johnson	Annual	22-Apr-21	7	Adopt Policy on Bonus Banking	Against	Against
Kering SA	Annual/Special	22-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	22-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	22-Apr-21	3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For
Kering SA	Annual/Special	22-Apr-21	4	Reelect Francois-Henri Pinault as Director	For	For
Kering SA	Annual/Special	22-Apr-21	5	Reelect Jean-Francois Palus as Director	For	For
Kering SA	Annual/Special	22-Apr-21	6	Reelect Financiere Pinault as Director	For	For
Kering SA	Annual/Special	22-Apr-21	7	Reelect Baudouin Prot as Director	For	For
Kering SA	Annual/Special	22-Apr-21	8	Approve Compensation of Corporate Officers	For	For
Kering SA	Annual/Special	22-Apr-21	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	Annual/Special	22-Apr-21	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	Annual/Special	22-Apr-21	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	Annual/Special	22-Apr-21	12	Approve Remuneration Policy of Corporate Officers	For	For
Kering SA	Annual/Special	22-Apr-21	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
Kering SA	Annual/Special	22-Apr-21	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	Annual/Special	22-Apr-21	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kering SA	Annual/Special	22-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Kering SA	Annual/Special	22-Apr-21	17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Kering SA	Annual/Special	22-Apr-21	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	Annual/Special	22-Apr-21	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	Annual/Special	22-Apr-21	20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For	For
Kering SA	Annual/Special	22-Apr-21	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For	For
Kering SA	Annual/Special	22-Apr-21	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kering SA	Annual/Special	22-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	Annual/Special	22-Apr-21	24	Authorize Filing of Required Documents/Other Formalities	For	For
Moncler SpA	Annual	22-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Annual	22-Apr-21	1.2	Approve Allocation of Income	For	For
Moncler SpA	Annual	22-Apr-21	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Annual	22-Apr-21	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Annual	22-Apr-21	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Moncler SpA	Annual	22-Apr-21	5.1	Fix Number of Directors	For	For
Moncler SpA	Annual	22-Apr-21	5.2	Elect Director	For	For
Moncler SpA	Annual	22-Apr-21	5.3	Approve Remuneration of Directors	For	For
Moncler SpA	Annual	22-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
National Grid Plc	Special	22-Apr-21	1	Approve Acquisition of PPL WPD Investments Limited	For	For
National Grid Plc	Special	22-Apr-21	2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
Pfizer Inc.	Annual	22-Apr-21	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	Annual	22-Apr-21	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	Annual	22-Apr-21	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	Annual	22-Apr-21	1.4	Elect Director Joseph J. Echevarria	For	Against
Pfizer Inc.	Annual	22-Apr-21	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	Annual	22-Apr-21	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	Annual	22-Apr-21	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	Annual	22-Apr-21	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	Annual	22-Apr-21	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	Annual	22-Apr-21	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	Annual	22-Apr-21	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	Annual	22-Apr-21	1.12	Elect Director James C. Smith	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pfizer Inc.	Annual	22-Apr-21	2	Ratify KPMG LLP as Auditor	For	For
Pfizer Inc.	Annual	22-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	Annual	22-Apr-21	4	Require Independent Board Chair	Against	Against
Pfizer Inc.	Annual	22-Apr-21	5	Report on Political Contributions and Expenditures	Against	Abstain
Pfizer Inc.	Annual	22-Apr-21	6	Report on Access to COVID-19 Products	Against	Against
RELX Plc	Annual	22-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	Annual	22-Apr-21	2	Approve Remuneration Report	For	For
RELX Plc	Annual	22-Apr-21	3	Approve Final Dividend	For	For
RELX Plc	Annual	22-Apr-21	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	Annual	22-Apr-21	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	Annual	22-Apr-21	6	Elect Paul Walker as Director	For	For
RELX Plc	Annual	22-Apr-21	7	Elect June Felix as Director	For	For
RELX Plc	Annual	22-Apr-21	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	Annual	22-Apr-21	9	Re-elect Wolfhart Hauser as Director	For	Against
RELX Plc	Annual	22-Apr-21	10	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	Annual	22-Apr-21	11	Re-elect Marike van Lier Lels as Director	For	For
RELX Plc	Annual	22-Apr-21	12	Re-elect Nick Luff as Director	For	For
RELX Plc	Annual	22-Apr-21	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	Annual	22-Apr-21	14	Re-elect Linda Sanford as Director	For	For
RELX Plc	Annual	22-Apr-21	15	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	Annual	22-Apr-21	16	Re-elect Suzanne Wood as Director	For	For
RELX Plc	Annual	22-Apr-21	17	Authorise Issue of Equity	For	For
RELX Plc	Annual	22-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	Annual	22-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	Annual	22-Apr-21	20	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	Annual	22-Apr-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SEGRO Plc	Annual	22-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO Plc	Annual	22-Apr-21	2	Approve Final Dividend	For	For
SEGRO Plc	Annual	22-Apr-21	3	Approve Remuneration Report	For	For
SEGRO Plc	Annual	22-Apr-21	4	Re-elect Gerald Corbett as Director	For	For
SEGRO Plc	Annual	22-Apr-21	5	Re-elect Mary Barnard as Director	For	For
SEGRO Plc	Annual	22-Apr-21	6	Re-elect Sue Clayton as Director	For	For
SEGRO Plc	Annual	22-Apr-21	7	Re-elect Soumen Das as Director	For	For
SEGRO Plc	Annual	22-Apr-21	8	Re-elect Carol Fairweather as Director	For	For
SEGRO Plc	Annual	22-Apr-21	9	Re-elect Christopher Fisher as Director	For	For
SEGRO Plc	Annual	22-Apr-21	10	Re-elect Andy Gulliford as Director	For	For
SEGRO Plc	Annual	22-Apr-21	11	Re-elect Martin Moore as Director	For	For
SEGRO Plc	Annual	22-Apr-21	12	Re-elect David Sleath as Director	For	For
SEGRO Plc	Annual	22-Apr-21	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO Plc	Annual	22-Apr-21	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO Plc	Annual	22-Apr-21	15	Authorise UK Political Donations and Expenditure	For	For
SEGRO Plc	Annual	22-Apr-21	16	Authorise Issue of Equity	For	For
SEGRO Plc	Annual	22-Apr-21	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO Plc	Annual	22-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO Plc	Annual	22-Apr-21	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO Plc	Annual	22-Apr-21	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SEGRO Plc	Annual	22-Apr-21	21	Approve Savings-Related Share Option Plan	For	For
SEGRO Plc	Annual	22-Apr-21	22	Approve Share Incentive Plan	For	For
SEGRO Plc	Annual	22-Apr-21	23	Authorise Board to Offer Scrip Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	2	Approve Final Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	3	Elect Vincent Chong Sy Feng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	4	Elect Lim Ah Doo as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	5	Elect Lim Sim Seng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	6	Elect Ong Su Kiat Melvyn as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	7	Elect Ng Bee Bee (May) as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	8	Approve Directors' Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	12	Approve Renewal of Mandate for Interested Person Transactions	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	13	Authorize Share Repurchase Program	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	14	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	For	For
Singapore Technologies Engineering Ltd.	Annual	22-Apr-21	15	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	For	For
SVB Financial Group	Annual	22-Apr-21	1.1	Elect Director Greg Becker	For	For
SVB Financial Group	Annual	22-Apr-21	1.2	Elect Director Eric Benhamou	For	For
SVB Financial Group	Annual	22-Apr-21	1.3	Elect Director John Clendening	For	For
SVB Financial Group	Annual	22-Apr-21	1.4	Elect Director Richard Daniels	For	For
SVB Financial Group	Annual	22-Apr-21	1.5	Elect Director Alison Davis	For	For
SVB Financial Group	Annual	22-Apr-21	1.6	Elect Director Roger Dunbar	For	For
SVB Financial Group	Annual	22-Apr-21	1.7	Elect Director Joel Friedman	For	For
SVB Financial Group	Annual	22-Apr-21	1.8	Elect Director Jeffrey Maggioncalda	For	For
SVB Financial Group	Annual	22-Apr-21	1.9	Elect Director Beverly Kay Matthews	For	For
SVB Financial Group	Annual	22-Apr-21	1.10	Elect Director Mary Miller	For	For
SVB Financial Group	Annual	22-Apr-21	1.11	Elect Director Kate Mitchell	For	For
SVB Financial Group	Annual	22-Apr-21	1.12	Elect Director Garen Staglin	For	For
SVB Financial Group	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SVB Financial Group	Annual	22-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	3	Re-elect Irene Dörner as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	4	Re-elect Pete Redfern as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	5	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	6	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	7	Re-elect Gwyn Burr as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	8	Re-elect Angela Knight as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	9	Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	10	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	11	Elect Lord Jitesh Gadhia as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	12	Elect Scilla Grimble as Director	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	15	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	18	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	19	Approve Remuneration Report	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	20	Authorise UK Political Donations and Expenditure	For	For
Taylor Wimpey Plc	Annual	22-Apr-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Taylor Wimpey Plc	Annual	22-Apr-21	22	Adopt New Articles of Association	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Tele2 AB	Annual	22-Apr-21	1	Elect Chairman of Meeting	For	For
Tele2 AB	Annual	22-Apr-21	2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Tele2 AB	Annual	22-Apr-21	2.2	Designate Jan Sarfrik as Inspector of Minutes of Meeting	For	For
Tele2 AB	Annual	22-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Tele2 AB	Annual	22-Apr-21	4	Approve Agenda of Meeting	For	For
Tele2 AB	Annual	22-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Annual	22-Apr-21	6	Receive Financial Statements and Statutory Reports		
Tele2 AB	Annual	22-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	Annual	22-Apr-21	8	Approve Allocation of Income and Ordinary Dividends of SEK 6 Per Share	For	For
Tele2 AB	Annual	22-Apr-21	9a	Approve Discharge of Carla Smits-Nusteling	For	For
Tele2 AB	Annual	22-Apr-21	9b	Approve Discharge of Andrew Barron	For	For
Tele2 AB	Annual	22-Apr-21	9c	Approve Discharge of Anders Bjorkman	For	For
Tele2 AB	Annual	22-Apr-21	9d	Approve Discharge of Georgi Ganev	For	For
Tele2 AB	Annual	22-Apr-21	9e	Approve Discharge of Cynthia Gordon	For	For
Tele2 AB	Annual	22-Apr-21	9f	Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	Annual	22-Apr-21	9g	Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	Annual	22-Apr-21	9h	Approve Discharge of Anders Nilsson (CEO)	For	For
Tele2 AB	Annual	22-Apr-21	9i	Approve Discharge of Kjell Johnsen (CEO)	For	For
Tele2 AB	Annual	22-Apr-21	10	Determine Number of Members (7) and Deputy Members of Board	For	For
Tele2 AB	Annual	22-Apr-21	11a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.6 Million	For	For
Tele2 AB	Annual	22-Apr-21	11b	Approve Remuneration of Auditors	For	For
Tele2 AB	Annual	22-Apr-21	12a	Reelect Andrew Barron as Director	For	For
Tele2 AB	Annual	22-Apr-21	12b	Elect Stina Bergfors as New Director	For	For
Tele2 AB	Annual	22-Apr-21	12c	Reelect Georgi Ganev as Director	For	For
Tele2 AB	Annual	22-Apr-21	12d	Elect Sam Kini as New Director	For	For
Tele2 AB	Annual	22-Apr-21	12e	Reelect Eva Lindqvist as Director	For	For
Tele2 AB	Annual	22-Apr-21	12f	Reelect Lars-Ake Norling as Director	For	For
Tele2 AB	Annual	22-Apr-21	12g	Reelect Carla Smits-Nusteling as Director	For	For
Tele2 AB	Annual	22-Apr-21	13	Reelect Carla Smits-Nusteling as Board Chairman	For	For
Tele2 AB	Annual	22-Apr-21	14a	Determine Number of Auditors and Deputy Auditors	For	For
Tele2 AB	Annual	22-Apr-21	14b	Ratify Deloitte as Auditors	For	For
Tele2 AB	Annual	22-Apr-21	15	Approve Remuneration Report	For	For
Tele2 AB	Annual	22-Apr-21	16a	Approve Performance Share Matching Plan LTI 2021	For	For
Tele2 AB	Annual	22-Apr-21	16b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For
Tele2 AB	Annual	22-Apr-21	16c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For
Tele2 AB	Annual	22-Apr-21	16d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For
Tele2 AB	Annual	22-Apr-21	16e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For
Tele2 AB	Annual	22-Apr-21	16f	Authorize Share Swap Agreement	For	Against
Tele2 AB	Annual	22-Apr-21	17	Authorize Share Repurchase Program	For	For
Tele2 AB	Annual	22-Apr-21	18a	Investigate if Current Board Members and Leadership Team Fulfill Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against
Tele2 AB	Annual	22-Apr-21	18b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against
Tele2 AB	Annual	22-Apr-21	18c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2022	None	Against
Tele2 AB	Annual	22-Apr-21	19a	Give Full Compensation to Private Customers who have Lost their Pool of Phone Call	None	Against
Tele2 AB	Annual	22-Apr-21	19b	Instruct the Executive Management to Prepare a Code of Conduct for the Customer Service Department.	None	Against
Tele2 AB	Annual	22-Apr-21	20	Close Meeting		
Telefonica SA	Annual	22-Apr-21	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Annual	22-Apr-21	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Annual	22-Apr-21	1.3	Approve Discharge of Board	For	For
Telefonica SA	Annual	22-Apr-21	2	Approve Treatment of Net Loss	For	For
Telefonica SA	Annual	22-Apr-21	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Annual	22-Apr-21	4.1	Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	For
Telefonica SA	Annual	22-Apr-21	4.2	Reelect Carmen Garcia de Andres as Director	For	For
Telefonica SA	Annual	22-Apr-21	4.3	Reelect Ignacio Moreno Martinez as Director	For	For
Telefonica SA	Annual	22-Apr-21	4.4	Reelect Francisco Jose Riberas Mera as Director	For	Against
Telefonica SA	Annual	22-Apr-21	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Annual	22-Apr-21	6.1	Approve Scrip Dividends	For	For
Telefonica SA	Annual	22-Apr-21	6.2	Approve Scrip Dividends	For	For
Telefonica SA	Annual	22-Apr-21	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Telefonica SA	Annual	22-Apr-21	7.2	Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For
Telefonica SA	Annual	22-Apr-21	8.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Telefonica SA	Annual	22-Apr-21	8.2	Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For
Telefonica SA	Annual	22-Apr-21	9	Approve Remuneration Policy	For	Abstain
Telefonica SA	Annual	22-Apr-21	10	Approve Restricted Stock Plan	For	For
Telefonica SA	Annual	22-Apr-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Annual	22-Apr-21	12	Advisory Vote on Remuneration Report	For	Abstain
Teleperformance SE	Annual/Special	22-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	22-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	22-Apr-21	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
Teleperformance SE	Annual/Special	22-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	Annual/Special	22-Apr-21	5	Approve Compensation of Corporate Officers	For	For
Teleperformance SE	Annual/Special	22-Apr-21	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	Annual/Special	22-Apr-21	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	Annual/Special	22-Apr-21	8	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	Annual/Special	22-Apr-21	9	Approve Remuneration Policy of the Chairman and CEO	For	For
Teleperformance SE	Annual/Special	22-Apr-21	10	Approve Remuneration Policy of the Vice-CEO	For	For
Teleperformance SE	Annual/Special	22-Apr-21	11	Reelect Daniel Julien as Director	For	For
Teleperformance SE	Annual/Special	22-Apr-21	12	Reelect Emily Abrera as Director	For	For
Teleperformance SE	Annual/Special	22-Apr-21	13	Reelect Alain Boulet as Director	For	For
Teleperformance SE	Annual/Special	22-Apr-21	14	Reelect Robert Paszczak as Director	For	For
Teleperformance SE	Annual/Special	22-Apr-21	15	Reelect Stephen Winningham as Director	For	For
Teleperformance SE	Annual/Special	22-Apr-21	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	Annual/Special	22-Apr-21	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Teleperformance SE	Annual/Special	22-Apr-21	18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
Teleperformance SE	Annual/Special	22-Apr-21	19	Amend Article 21 of Bylaws Re: Transactions	For	For
Teleperformance SE	Annual/Special	22-Apr-21	20	Authorize Filing of Required Documents/Other Formalities	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1f	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1g	Elect Director Michael D. Hsu	For	Against
Texas Instruments Incorporated	Annual	22-Apr-21	1h	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1i	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1j	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	1k	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	Annual	22-Apr-21	4	Provide Right to Act by Written Consent	Against	For
The AES Corporation	Annual	22-Apr-21	1.1	Elect Director Janet G. Davidson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The AES Corporation	Annual	22-Apr-21	1.2	Elect Director Andres R. Gluski	For	For
The AES Corporation	Annual	22-Apr-21	1.3	Elect Director Tarun Khanna	For	For
The AES Corporation	Annual	22-Apr-21	1.4	Elect Director Holly K. Koepfel	For	For
The AES Corporation	Annual	22-Apr-21	1.5	Elect Director Julia M. Laulis	For	For
The AES Corporation	Annual	22-Apr-21	1.6	Elect Director James H. Miller	For	For
The AES Corporation	Annual	22-Apr-21	1.7	Elect Director Alain Monie	For	For
The AES Corporation	Annual	22-Apr-21	1.8	Elect Director John B. Morse, Jr.	For	For
The AES Corporation	Annual	22-Apr-21	1.9	Elect Director Moises Naim	For	For
The AES Corporation	Annual	22-Apr-21	1.10	Elect Director Teresa M. Sebastian	For	For
The AES Corporation	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The AES Corporation	Annual	22-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
The AES Corporation	Annual	22-Apr-21	4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against
Veolia Environnement SA	Annual/Special	22-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	3	Approve Non-Deductible Expenses	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	6	Reelect Caisse des Depots et Consignations as Director	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	7	Reelect Marion Guillou as Director	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	8	Elect Pierre-Andre de Chalendar as Director	For	Against
Veolia Environnement SA	Annual/Special	22-Apr-21	9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	12	Approve Compensation of Antoine Frerot, Chairman and CEO	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	13	Approve Compensation of Corporate Officers	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	14	Approve Remuneration Policy of Chairman and CEO	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	15	Approve Remuneration Policy of Corporate Officers	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	Against
Veolia Environnement SA	Annual/Special	22-Apr-21	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	Against
Veolia Environnement SA	Annual/Special	22-Apr-21	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	23	Amend Article 11 of Bylaws Re: Employee Representative	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	24	Amend Article 11.2 of Bylaws Re: Board Composition	For	For
Veolia Environnement SA	Annual/Special	22-Apr-21	25	Authorize Filing of Required Documents/Other Formalities	For	For
Wolters Kluwer NV	Annual	22-Apr-21	1	Open Meeting		
Wolters Kluwer NV	Annual	22-Apr-21	2.a	Receive Report of Management Board (Non-Voting)		
Wolters Kluwer NV	Annual	22-Apr-21	2.b	Receive Report of Supervisory Board (Non-Voting)		
Wolters Kluwer NV	Annual	22-Apr-21	2.c	Approve Remuneration Report	For	For
Wolters Kluwer NV	Annual	22-Apr-21	3.a	Adopt Financial Statements	For	For
Wolters Kluwer NV	Annual	22-Apr-21	3.b	Receive Explanation on Company's Dividend Policy		
Wolters Kluwer NV	Annual	22-Apr-21	3.c	Approve Dividends of EUR 1.36 Per Share	For	For
Wolters Kluwer NV	Annual	22-Apr-21	4.a	Approve Discharge of Management Board	For	For
Wolters Kluwer NV	Annual	22-Apr-21	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Annual	22-Apr-21	5.a	Reelect Frans Cremers to Supervisory Board	For	For
Wolters Kluwer NV	Annual	22-Apr-21	5.b	Reelect Ann Ziegler to Supervisory Board	For	For
Wolters Kluwer NV	Annual	22-Apr-21	6	Reelect Kevin Entricken to Management Board	For	For
Wolters Kluwer NV	Annual	22-Apr-21	7	Approve Remuneration Policy for Management Board	For	For
Wolters Kluwer NV	Annual	22-Apr-21	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Annual	22-Apr-21	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Annual	22-Apr-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Annual	22-Apr-21	10	Authorize Cancellation of Repurchased Shares	For	For
Wolters Kluwer NV	Annual	22-Apr-21	11	Other Business (Non-Voting)		
Wolters Kluwer NV	Annual	22-Apr-21	12	Close Meeting		
Abbott Laboratories	Annual	23-Apr-21	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	23-Apr-21	1.2	Elect Director Roxanne S. Austin	For	For
Abbott Laboratories	Annual	23-Apr-21	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	23-Apr-21	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	23-Apr-21	1.5	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	23-Apr-21	1.6	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	23-Apr-21	1.7	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	Annual	23-Apr-21	1.8	Elect Director William A. Osborn	For	For
Abbott Laboratories	Annual	23-Apr-21	1.9	Elect Director Michael F. Roman	For	For
Abbott Laboratories	Annual	23-Apr-21	1.10	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	23-Apr-21	1.11	Elect Director John G. Stratton	For	For
Abbott Laboratories	Annual	23-Apr-21	1.12	Elect Director Glenn F. Tilton	For	For
Abbott Laboratories	Annual	23-Apr-21	1.13	Elect Director Miles D. White	For	For
Abbott Laboratories	Annual	23-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	23-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	23-Apr-21	4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For
Abbott Laboratories	Annual	23-Apr-21	4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For
Abbott Laboratories	Annual	23-Apr-21	5	Report on Lobbying Payments and Policy	Against	Against
Abbott Laboratories	Annual	23-Apr-21	6	Report on Racial Justice	Against	Against
Abbott Laboratories	Annual	23-Apr-21	7	Require Independent Board Chair	Against	Against
Alleghany Corporation	Annual	23-Apr-21	1.1	Elect Director Phillip M. Martineau	For	For
Alleghany Corporation	Annual	23-Apr-21	1.2	Elect Director Raymond L.M. Wong	For	For
Alleghany Corporation	Annual	23-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alleghany Corporation	Annual	23-Apr-21	3	Ratify Ernst & Young LLP as Auditor	For	For
Amplifon SpA	Annual	23-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Annual	23-Apr-21	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Annual	23-Apr-21	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Annual	23-Apr-21	3.1.1	Slate 1 Submitted by Amplifon Srl	None	Against
Amplifon SpA	Annual	23-Apr-21	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	Annual	23-Apr-21	3.2	Approve Internal Auditors' Remuneration	For	For
Amplifon SpA	Annual	23-Apr-21	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Annual	23-Apr-21	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Annual	23-Apr-21	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
CenterPoint Energy, Inc.	Annual	23-Apr-21	1a	Elect Director Leslie D. Biddle	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	1b	Elect Director Milton Carroll	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	1c	Elect Director Wendy Montoya Cloonan	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	1d	Elect Director Earl M. Cummings	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	1e	Elect Director David J. Lesar	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	1f	Elect Director Martin H. Nesbitt	For	Against
CenterPoint Energy, Inc.	Annual	23-Apr-21	1g	Elect Director Theodore F. Pound	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	1h	Elect Director Phillip R. Smith	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	1i	Elect Director Barry T. Smitherman	For	For
CenterPoint Energy, Inc.	Annual	23-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CenterPoint Energy, Inc.	Annual	23-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	1	Ratify Co-option of Andrew Richard Dingley Brown as Director	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	3	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	7	Approve Statement on Remuneration Policy	For	For
Galp Energia SGPS SA	Annual	23-Apr-21	8	Authoriz� Repurchase and Reissuance of Shares and Bonds	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	2	Approve Final Dividend	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	5	Elect Douglas Hurt as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	6	Re-elect Said Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	7	Re-elect Siggi Olafsson as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	8	Re-elect Mazen Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	9	Re-elect Patrick Butler as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	10	Re-elect Ali Al-Husry as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	11	Re-elect Dr Pamela Kirby as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	12	Re-elect John Castellani as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	13	Re-elect Nina Henderson as Director	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	14	Re-elect Cynthia Schwalm as Director	For	Against
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	15	Approve Remuneration Report	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	16	Adopt New Articles of Association	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	17	Authorise Issue of Equity	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	20	Authorise Market Purchase of Ordinary Shares	For	For
Hikma Pharmaceuticals Plc	Annual	23-Apr-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Keppel Corporation Limited	Annual	23-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Keppel Corporation Limited	Annual	23-Apr-21	2	Approve Final Dividend	For	For
Keppel Corporation Limited	Annual	23-Apr-21	3	Elect Jean-Francois Manzoni as Director	For	For
Keppel Corporation Limited	Annual	23-Apr-21	4	Approve Directors' Fees	For	For
Keppel Corporation Limited	Annual	23-Apr-21	5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Keppel Corporation Limited	Annual	23-Apr-21	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Keppel Corporation Limited	Annual	23-Apr-21	7	Authoriz� Share Repurchase Program	For	For
Keppel Corporation Limited	Annual	23-Apr-21	8	Approve Mandate for Interested Person Transactions	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1b	Elect Director William M. Brown	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1c	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1d	Elect Director Thomas A. Corcoran	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1e	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1f	Elect Director Roger B. Fradin	For	Against
L3Harris Technologies, Inc.	Annual	23-Apr-21	1g	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1h	Elect Director Lewis Kramer	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	1l	Elect Director Lloyd W. Newton	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	23-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Merck KGaA	Annual	23-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Merck KGaA	Annual	23-Apr-21	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Merck KGaA	Annual	23-Apr-21	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
Merck KGaA	Annual	23-Apr-21	4	Approve Discharge of Executive Board Fiscal Year 2020	For	For
Merck KGaA	Annual	23-Apr-21	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Merck KGaA	Annual	23-Apr-21	6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Merck KGaA	Annual	23-Apr-21	7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For
Merck KGaA	Annual	23-Apr-21	8	Approve Remuneration Policy	For	For
Merck KGaA	Annual	23-Apr-21	9	Approve Remuneration of Supervisory Board	For	For
Merck KGaA	Annual	23-Apr-21	10	Approve Eleven Affiliation Agreements	For	For
National Bank of Canada	Annual	23-Apr-21	1.1	Elect Director Maryse Bertrand	For	For
National Bank of Canada	Annual	23-Apr-21	1.2	Elect Director Pierre Blouin	For	For
National Bank of Canada	Annual	23-Apr-21	1.3	Elect Director Pierre Boivin	For	For
National Bank of Canada	Annual	23-Apr-21	1.4	Elect Director Manon Brouillette	For	For
National Bank of Canada	Annual	23-Apr-21	1.5	Elect Director Yvon Charest	For	For
National Bank of Canada	Annual	23-Apr-21	1.6	Elect Director Patricia Curadeau-Grou	For	For
National Bank of Canada	Annual	23-Apr-21	1.7	Elect Director Laurent Ferreira	For	For
National Bank of Canada	Annual	23-Apr-21	1.8	Elect Director Jean Houde	For	For
National Bank of Canada	Annual	23-Apr-21	1.9	Elect Director Karen Kinsley	For	For
National Bank of Canada	Annual	23-Apr-21	1.10	Elect Director Rebecca McKillican	For	For
National Bank of Canada	Annual	23-Apr-21	1.11	Elect Director Robert Pare	For	For
National Bank of Canada	Annual	23-Apr-21	1.12	Elect Director Lino A. Saputo	For	For
National Bank of Canada	Annual	23-Apr-21	1.13	Elect Director Andree Savoie	For	For
National Bank of Canada	Annual	23-Apr-21	1.14	Elect Director Macky Tall	For	For
National Bank of Canada	Annual	23-Apr-21	1.15	Elect Director Pierre Thabet	For	For
National Bank of Canada	Annual	23-Apr-21	1.16	Elect Director Louis Vachon	For	For
National Bank of Canada	Annual	23-Apr-21	2	Advisory Vote on Executive Compensation Approach	For	For
National Bank of Canada	Annual	23-Apr-21	3	Ratify Deloitte LLP as Auditors	For	For
National Bank of Canada	Annual	23-Apr-21	4	Re-approve Stock Option Plan	For	For
PPD, Inc.	Annual	23-Apr-21	1.1	Elect Director Stephen Ensley	For	Withhold
PPD, Inc.	Annual	23-Apr-21	1.2	Elect Director Maria Teresa Hlado	For	For
PPD, Inc.	Annual	23-Apr-21	1.3	Elect Director David Simmons	For	For
PPD, Inc.	Annual	23-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPD, Inc.	Annual	23-Apr-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
PPD, Inc.	Annual	23-Apr-21	4	Ratify Deloitte & Touche as Auditors	For	For
Renault SA	Annual/Special	23-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	23-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	23-Apr-21	3	Approve Treatment of Losses	For	For
Renault SA	Annual/Special	23-Apr-21	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
Renault SA	Annual/Special	23-Apr-21	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Renault SA	Annual/Special	23-Apr-21	6	Reelect Yu Serizawa as Director	For	For
Renault SA	Annual/Special	23-Apr-21	7	Reelect Thomas Courbe as Director	For	For
Renault SA	Annual/Special	23-Apr-21	8	Reelect Miriem Bensalah Chagroun as Director	For	Against
Renault SA	Annual/Special	23-Apr-21	9	Reelect Marie-Annick Darnailac as Director	For	For
Renault SA	Annual/Special	23-Apr-21	10	Elect Bernard Delpit as Director	For	For
Renault SA	Annual/Special	23-Apr-21	11	Elect Frederic Mazzella as Director	For	For
Renault SA	Annual/Special	23-Apr-21	12	Elect Noel Desgrappes as Representative of Employee Shareholders to the Board	For	For
Renault SA	Annual/Special	23-Apr-21	13	Approve Compensation of Corporate Officers	For	For
Renault SA	Annual/Special	23-Apr-21	14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
Renault SA	Annual/Special	23-Apr-21	15	Approve Compensation of Luca de Meo, CEO	For	For
Renault SA	Annual/Special	23-Apr-21	16	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For
Renault SA	Annual/Special	23-Apr-21	17	Approve Remuneration Policy of of Chairman of the Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Renault SA	Annual/Special	23-Apr-21	18	Approve Remuneration Policy of CEO	For	For
Renault SA	Annual/Special	23-Apr-21	19	Approve Remuneration Policy of Directors	For	For
Renault SA	Annual/Special	23-Apr-21	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Renault SA	Annual/Special	23-Apr-21	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Renault SA	Annual/Special	23-Apr-21	22	Authorize Filing of Required Documents/Other Formalities	For	For
Swiss Life Holding AG	Annual	23-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Swiss Life Holding AG	Annual	23-Apr-21	1.2	Approve Remuneration Report	For	For
Swiss Life Holding AG	Annual	23-Apr-21	2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	For
Swiss Life Holding AG	Annual	23-Apr-21	3	Approve Discharge of Board of Directors	For	For
Swiss Life Holding AG	Annual	23-Apr-21	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Swiss Life Holding AG	Annual	23-Apr-21	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
Swiss Life Holding AG	Annual	23-Apr-21	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.2	Reelect Thomas Buess as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.3	Reelect Adrienne Fumagalli as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.4	Reelect Ueli Dietiker as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.5	Reelect Damir Filipovic as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.6	Reelect Frank Keuper as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.7	Reelect Stefan Loacker as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.8	Reelect Henry Peter as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.9	Reelect Martin Schmid as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.10	Reelect Franziska Sauber as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.11	Reelect Klaus Tschuetscher as Director	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.12	Appoint Martin Schmid as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	23-Apr-21	5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	23-Apr-21	6	Designate Andreas Zuercher as Independent Proxy	For	For
Swiss Life Holding AG	Annual	23-Apr-21	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Life Holding AG	Annual	23-Apr-21	8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Swiss Life Holding AG	Annual	23-Apr-21	9	Transact Other Business (Voting)	For	Against
Fastenal Company	Annual	24-Apr-21	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	Annual	24-Apr-21	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	Annual	24-Apr-21	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	Annual	24-Apr-21	1d	Elect Director Daniel L. Flomess	For	For
Fastenal Company	Annual	24-Apr-21	1e	Elect Director Rita J. Heise	For	Against
Fastenal Company	Annual	24-Apr-21	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company	Annual	24-Apr-21	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	Annual	24-Apr-21	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	Annual	24-Apr-21	1i	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	Annual	24-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	Annual	24-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	2a	Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	2b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	3a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	3b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	4a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	26-Apr-21	4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For
ING Groep NV	Annual	26-Apr-21	1	Open Meeting		
ING Groep NV	Annual	26-Apr-21	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	26-Apr-21	2B	Receive Announcements on Sustainability		
ING Groep NV	Annual	26-Apr-21	2C	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	26-Apr-21	2D	Approve Remuneration Report	For	For
ING Groep NV	Annual	26-Apr-21	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	26-Apr-21	3A	Receive Explanation on Profit Retention and Distribution Policy		
ING Groep NV	Annual	26-Apr-21	3B	Approve Dividends of EUR 0.12 Per Share	For	For
ING Groep NV	Annual	26-Apr-21	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
ING Groep NV	Annual	26-Apr-21	6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For
ING Groep NV	Annual	26-Apr-21	7A	Reelect Steven van Rijswijk to Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	7B	Elect Ljiljana Cortan to Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	8A	Reelect Hans Wijers to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	8B	Reelect Margarete Haase to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	9A	Grant Board Authority to Issue Shares	For	For
ING Groep NV	Annual	26-Apr-21	9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
ING Groep NV	Annual	26-Apr-21	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Public Storage	Annual	26-Apr-21	1a	Elect Director Ronald L. Havner, Jr.	For	Against
Public Storage	Annual	26-Apr-21	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	26-Apr-21	1c	Elect Director Leslie S. Heisz	For	For
Public Storage	Annual	26-Apr-21	1d	Elect Director Michelle (Meka) Millstone-Shroff	For	For
Public Storage	Annual	26-Apr-21	1e	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	26-Apr-21	1f	Elect Director David J. Neithercut	For	For
Public Storage	Annual	26-Apr-21	1g	Elect Director Rebecca Owen	For	For
Public Storage	Annual	26-Apr-21	1h	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	26-Apr-21	1i	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	26-Apr-21	1j	Elect Director John Reyes	For	For
Public Storage	Annual	26-Apr-21	1k	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	26-Apr-21	1l	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	26-Apr-21	1m	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	26-Apr-21	1n	Elect Director Paul S. Williams	For	For
Public Storage	Annual	26-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	26-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Public Storage	Annual	26-Apr-21	4	Approve Omnibus Stock Plan	For	For
Public Storage	Annual	26-Apr-21	5	Eliminate Cumulative Voting	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1a	Elect Director Tracy A. Atkinson	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1b	Elect Director Gregory J. Hayes	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1c	Elect Director Thomas A. Kennedy	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1d	Elect Director Marshall O. Larsen	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1e	Elect Director George R. Oliver	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1f	Elect Director Robert K. (Kelly) Orterberg	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1g	Elect Director Margaret L. O'Sullivan	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1h	Elect Director Dinesh C. Palwal	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1i	Elect Director Ellen M. Pawlikowski	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1j	Elect Director Denise L. Ramos	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1k	Elect Director Fredric G. Reynolds	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1l	Elect Director Brian C. Rogers	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1m	Elect Director James A. Winnefeld, Jr.	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	1n	Elect Director Robert O. Work	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Raytheon Technologies Corporation	Annual	26-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	4	Approve Executive Incentive Bonus Plan	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	5	Amend Omnibus Stock Plan	For	For
Raytheon Technologies Corporation	Annual	26-Apr-21	6	Amend Proxy Access Right	Against	Against
Aena S.M.E. SA	Annual	27-Apr-21	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	27-Apr-21	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	27-Apr-21	3	Approve Treatment of Net Loss	For	For
Aena S.M.E. SA	Annual	27-Apr-21	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	27-Apr-21	5	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	27-Apr-21	6	Ratify Appointment of and Elect Juan Rio Cortes as Director	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Aena S.M.E. SA	Annual	27-Apr-21	7.2	Amend Articles Re: Board Competences and Board Committees	For	For
Aena S.M.E. SA	Annual	27-Apr-21	7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	For
Aena S.M.E. SA	Annual	27-Apr-21	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Aena S.M.E. SA	Annual	27-Apr-21	9	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	27-Apr-21	10	Advisory Vote on Company's Climate Action Plan	For	For
Aena S.M.E. SA	Annual	27-Apr-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Alfa Laval AB	Annual	27-Apr-21	1	Elect Chairman of Meeting	For	For
Alfa Laval AB	Annual	27-Apr-21	2	Designate Inspector(s) of Minutes of Meeting	For	For
Alfa Laval AB	Annual	27-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Alfa Laval AB	Annual	27-Apr-21	4	Approve Agenda of Meeting	For	For
Alfa Laval AB	Annual	27-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Alfa Laval AB	Annual	27-Apr-21	6	Receive Financial Statements and Statutory Reports		
Alfa Laval AB	Annual	27-Apr-21	7a	Accept Financial Statements and Statutory Reports	For	For
Alfa Laval AB	Annual	27-Apr-21	7b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Alfa Laval AB	Annual	27-Apr-21	7c1	Approve Discharge of CEO Tom Erixon	For	For
Alfa Laval AB	Annual	27-Apr-21	7c2	Approve Discharge of Board Member and Chairman Dennis Jonsson	For	For
Alfa Laval AB	Annual	27-Apr-21	7c3	Approve Discharge of Board Member Maria Moraeus Hanssen	For	For
Alfa Laval AB	Annual	27-Apr-21	7c4	Approve Discharge of Board Member Henrik Lange	For	For
Alfa Laval AB	Annual	27-Apr-21	7c5	Approve Discharge of Board Member Ray Mauritsson	For	For
Alfa Laval AB	Annual	27-Apr-21	7c6	Approve Discharge of Board Member Helene Mellquist	For	For
Alfa Laval AB	Annual	27-Apr-21	7c7	Approve Discharge of Board Member Finn Rausing	For	For
Alfa Laval AB	Annual	27-Apr-21	7c8	Approve Discharge of Board Member Jorn Rausing	For	For
Alfa Laval AB	Annual	27-Apr-21	7c9	Approve Discharge of Board Member Ulf Winberg	For	For
Alfa Laval AB	Annual	27-Apr-21	7c10	Approve Discharge of Former Board Member and Chairman Anders Narvinger	For	For
Alfa Laval AB	Annual	27-Apr-21	7c11	Approve Discharge of Board Member Anna Ohlsson-Leijon	For	For
Alfa Laval AB	Annual	27-Apr-21	7c12	Approve Discharge of Employee Representative Bror Garcia Lantz	For	For
Alfa Laval AB	Annual	27-Apr-21	7c13	Approve Discharge of Employee Representative Susanne Jonsson	For	For
Alfa Laval AB	Annual	27-Apr-21	7c14	Approve Discharge of Employee Representative Henrik Nielsen	For	For
Alfa Laval AB	Annual	27-Apr-21	7c15	Approve Discharge of Deputy Employee Representative Leif Norkvist	For	For
Alfa Laval AB	Annual	27-Apr-21	7c16	Approve Discharge of Deputy Employee Representative Stefan Sandell	For	For
Alfa Laval AB	Annual	27-Apr-21	7c17	Approve Discharge of Deputy Employee Representative Johnny Hulthen	For	For
Alfa Laval AB	Annual	27-Apr-21	8	Approve Remuneration Report	For	For
Alfa Laval AB	Annual	27-Apr-21	9.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Alfa Laval AB	Annual	27-Apr-21	9.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
Alfa Laval AB	Annual	27-Apr-21	10.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	For	For
Alfa Laval AB	Annual	27-Apr-21	10.2	Approve Remuneration of Committee Work	For	For
Alfa Laval AB	Annual	27-Apr-21	10.3	Approve Remuneration of Auditors	For	For
Alfa Laval AB	Annual	27-Apr-21	11.1	Reelect Maria Moraeus Hanssen as Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.2	Reelect Dennis Jonsson as Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.3	Reelect Henrik Lange as Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.4	Reelect Ray Mauritsson as Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.5	Reelect Helene Mellquist as Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.6	Reelect Finn Rausing as Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.7	Reelect Jorn Rausing as Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.8	Reelect Ulf Winberg as Director	For	Against
Alfa Laval AB	Annual	27-Apr-21	11.9	Elect Lilian Fossum Biner as New Director	For	For
Alfa Laval AB	Annual	27-Apr-21	11.10	Reelect Dennis Jonsson as Board Chairman	For	For
Alfa Laval AB	Annual	27-Apr-21	11.11	Ratify Staffan Landen as Auditor	For	For
Alfa Laval AB	Annual	27-Apr-21	11.12	Ratify Karoline Tedevall as Auditor	For	For
Alfa Laval AB	Annual	27-Apr-21	11.13	Ratify Henrik Jonzen as Deputy Auditor	For	For
Alfa Laval AB	Annual	27-Apr-21	11.14	Ratify Andreas Mast as Deputy Auditor	For	For
Alfa Laval AB	Annual	27-Apr-21	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Alfa Laval AB	Annual	27-Apr-21	13	Authorize Share Repurchase Program	For	For
Alfa Laval AB	Annual	27-Apr-21	14	Amend Articles Re: Proxies; Postal Voting	For	For
Alfa Laval AB	Annual	27-Apr-21	15	Close Meeting		
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	For	For
Atlas Copco AB	Annual	27-Apr-21	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	27-Apr-21	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	27-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b2	Approve Discharge of Tina Donikowski	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b9	Approve Discharge of Sabine Neuss	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b12	Approve Discharge of President Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-21	7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	For	For
Atlas Copco AB	Annual	27-Apr-21	7.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	27-Apr-21	8.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	27-Apr-21	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a1	Reelect Staffan Bohman as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a2	Reelect Tina Donikowski as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a3	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	27-Apr-21	9.a4	Reelect Anna Ohlsson-Leijon as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Copco AB	Annual	27-Apr-21	9.a5	Reelect Mats Rahmstrom as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a6	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a7	Reelect Hans Straberg as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a8	Reelect Peter Wallenberg Jr as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.b	Reelect Hans Straberg as Board Chairman	For	For
Atlas Copco AB	Annual	27-Apr-21	9.c	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	27-Apr-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-21	10.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	27-Apr-21	11.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	27-Apr-21	11.b	Approve Stock Option Plan 2021 for Key Employees	For	For
Atlas Copco AB	Annual	27-Apr-21	12.a	Acquire Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	Annual	27-Apr-21	12.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-21	12.c	Transfer Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	Annual	27-Apr-21	12.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	27-Apr-21	12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	For	For
Atlas Copco AB	Annual	27-Apr-21	13	Close Meeting		
Atlas Copco AB	Annual	27-Apr-21	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	27-Apr-21	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-21	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	27-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b2	Approve Discharge of Tina Donikowski	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b9	Approve Discharge of Sabine Neuss	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	27-Apr-21	7.b12	Approve Discharge of President Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-21	7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	For	For
Atlas Copco AB	Annual	27-Apr-21	7.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	27-Apr-21	8.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	27-Apr-21	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a1	Reelect Staffan Bohman as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a2	Reelect Tina Donikowski as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a3	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	27-Apr-21	9.a4	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a5	Reelect Mats Rahmstrom as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a6	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a7	Reelect Hans Straberg as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.a8	Reelect Peter Wallenberg Jr as Director	For	For
Atlas Copco AB	Annual	27-Apr-21	9.b	Reelect Hans Straberg as Board Chairman	For	For
Atlas Copco AB	Annual	27-Apr-21	9.c	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	27-Apr-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-21	10.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	27-Apr-21	11.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	27-Apr-21	11.b	Approve Stock Option Plan 2021 for Key Employees	For	For
Atlas Copco AB	Annual	27-Apr-21	12.a	Acquire Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	Annual	27-Apr-21	12.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-21	12.c	Transfer Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	Annual	27-Apr-21	12.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	27-Apr-21	12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	For	For
Atlas Copco AB	Annual	27-Apr-21	13	Close Meeting		
Bausch Health Companies Inc.	Annual	27-Apr-21	1a	Elect Director Richard U. De Schutter	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1b	Elect Director D. Robert Hale	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1c	Elect Director Brett Icahn	For	Withhold
Bausch Health Companies Inc.	Annual	27-Apr-21	1d	Elect Director Argeris (Jerry) N. Karabelas	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1e	Elect Director Sarah B. Kavanagh	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1f	Elect Director Steven D. Miller	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1g	Elect Director Joseph C. Papa	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1h	Elect Director John A. Paulson	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1i	Elect Director Robert N. Power	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1j	Elect Director Russel C. Robertson	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1k	Elect Director Thomas W. Ross, Sr.	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1l	Elect Director Andrew C. von Eschenbach	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	1m	Elect Director Amy B. Wechsler	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bausch Health Companies Inc.	Annual	27-Apr-21	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bayer AG	Annual	27-Apr-21	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	4.1	Elect Fei-Fei Li to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	4.2	Elect Alberto Weisser to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	5	Approve Remuneration of Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Bio-Rad Laboratories, Inc.	Annual	27-Apr-21	1.1	Elect Director Melinda Litherland	For	Against
Bio-Rad Laboratories, Inc.	Annual	27-Apr-21	1.2	Elect Director Arnold A. Pinkston	For	Against
Bio-Rad Laboratories, Inc.	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Boliden AB	Annual	27-Apr-21	1	Elect Chairman of Meeting	For	For
Boliden AB	Annual	27-Apr-21	2.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For
Boliden AB	Annual	27-Apr-21	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Boliden AB	Annual	27-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Annual	27-Apr-21	4	Approve Agenda of Meeting	For	For
Boliden AB	Annual	27-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Annual	27-Apr-21	6	Receive Financial Statements and Statutory Reports		
Boliden AB	Annual	27-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Annual	27-Apr-21	8	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	For
Boliden AB	Annual	27-Apr-21	9.1	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Annual	27-Apr-21	9.2	Approve Discharge of Tom Erixon	For	For
Boliden AB	Annual	27-Apr-21	9.3	Approve Discharge of Michael G:son Low	For	For
Boliden AB	Annual	27-Apr-21	9.4	Approve Discharge of Perttu Louhiuoto	For	For
Boliden AB	Annual	27-Apr-21	9.5	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Annual	27-Apr-21	9.6	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Annual	27-Apr-21	9.7	Approve Discharge of Board Chairman Anders Ullberg	For	For
Boliden AB	Annual	27-Apr-21	9.8	Approve Discharge of President Mikael Staffas	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Boliden AB	Annual	27-Apr-21	9.9	Approve Discharge of Marie Berglund	For	For
Boliden AB	Annual	27-Apr-21	9.10	Approve Discharge of Employee Representative Marie Holmberg	For	For
Boliden AB	Annual	27-Apr-21	9.11	Approve Discharge of Employee Representative Kenneth Stahl	For	For
Boliden AB	Annual	27-Apr-21	9.12	Approve Discharge of Employee Representative Cathrin Oderyd	For	For
Boliden AB	Annual	27-Apr-21	10.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Boliden AB	Annual	27-Apr-21	10.2	Determine Number of Auditors (1)	For	For
Boliden AB	Annual	27-Apr-21	11	Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	Annual	27-Apr-21	12a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Annual	27-Apr-21	12b	Reelect Michael G:son Low as Director	For	For
Boliden AB	Annual	27-Apr-21	12c	Elect Per Lindberg as New Director	For	For
Boliden AB	Annual	27-Apr-21	12d	Reelect Perttu Louhivuoto as Director	For	For
Boliden AB	Annual	27-Apr-21	12e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Annual	27-Apr-21	12f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Annual	27-Apr-21	12g	Elect Karl-Henrik Sundstrom as New Director	For	For
Boliden AB	Annual	27-Apr-21	12h	Reelect Anders Ulberg as Director	For	For
Boliden AB	Annual	27-Apr-21	12i	Reelect Anders Ulberg as Board Chairman	For	For
Boliden AB	Annual	27-Apr-21	13	Approve Remuneration of Auditors	For	For
Boliden AB	Annual	27-Apr-21	14	Ratify Deloitte as Auditors	For	For
Boliden AB	Annual	27-Apr-21	15	Approve Remuneration Report	For	For
Boliden AB	Annual	27-Apr-21	16.1	Elect Jan Andersson as Member of Nominating Committee	For	For
Boliden AB	Annual	27-Apr-21	16.2	Elect Lars-Erik Forsgardh as Member of Nominating Committee	For	For
Boliden AB	Annual	27-Apr-21	16.3	Elect Ola Peter Gjessing as Member of Nominating Committee	For	For
Boliden AB	Annual	27-Apr-21	16.4	Elect Lilian Fossum Biner as Member of Nominating Committee	For	For
Boliden AB	Annual	27-Apr-21	16.5	Elect Anders Ulberg as Member of Nominating Committee	For	For
Boliden AB	Annual	27-Apr-21	17	Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting	For	For
Boliden AB	Annual	27-Apr-21	18	Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue	For	For
Canadian National Railway Company	Annual	27-Apr-21	1A	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	27-Apr-21	1B	Elect Director Julie Godin	For	For
Canadian National Railway Company	Annual	27-Apr-21	1C	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	27-Apr-21	1D	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	27-Apr-21	1E	Elect Director Kevin G. Lynch	For	For
Canadian National Railway Company	Annual	27-Apr-21	1F	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	27-Apr-21	1G	Elect Director James E. O'Connor	For	For
Canadian National Railway Company	Annual	27-Apr-21	1H	Elect Director Robert Pace	For	For
Canadian National Railway Company	Annual	27-Apr-21	1I	Elect Director Robert L. Phillips	For	Withhold
Canadian National Railway Company	Annual	27-Apr-21	1J	Elect Director Jean-Jacques Ruest	For	For
Canadian National Railway Company	Annual	27-Apr-21	1K	Elect Director Laura Stein	For	For
Canadian National Railway Company	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	27-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	27-Apr-21	4	Management Advisory Vote on Climate Change	For	For
Canadian National Railway Company	Annual	27-Apr-21	5	SP 1: Institute a New Safety-Centered Bonus System	Against	Against
Canadian National Railway Company	Annual	27-Apr-21	6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against
CapitaLand Ltd.	Annual	27-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Ltd.	Annual	27-Apr-21	2	Approve First and Final Dividend	For	For
CapitaLand Ltd.	Annual	27-Apr-21	3	Approve Directors' Remuneration	For	For
CapitaLand Ltd.	Annual	27-Apr-21	4a	Elect Anthony Lim Weng Kin as Director	For	For
CapitaLand Ltd.	Annual	27-Apr-21	4b	Elect Goh Swee Chen as Director	For	For
CapitaLand Ltd.	Annual	27-Apr-21	4c	Elect Stephen Lee Ching Yen as Director	For	For
CapitaLand Ltd.	Annual	27-Apr-21	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Ltd.	Annual	27-Apr-21	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Ltd.	Annual	27-Apr-21	7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and Capital and Restricted Share Plan 2020	For	For
CapitaLand Ltd.	Annual	27-Apr-21	8	Authorize Share Repurchase Program	For	For
CapitaLand Ltd.	Annual	27-Apr-21	9	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	For	For
CapitaLand Ltd.	Annual	27-Apr-21	10	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	For	For
Centene Corporation	Annual	27-Apr-21	1a	Elect Director Jessica L. Blume	For	For
Centene Corporation	Annual	27-Apr-21	1b	Elect Director Frederick H. Eppinger	For	For
Centene Corporation	Annual	27-Apr-21	1c	Elect Director David L. Steward	For	For
Centene Corporation	Annual	27-Apr-21	1d	Elect Director William L. Trubeck	For	For
Centene Corporation	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Centene Corporation	Annual	27-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Centene Corporation	Annual	27-Apr-21	4	Amend Omnibus Stock Plan	For	For
Centene Corporation	Annual	27-Apr-21	5	Eliminate Supermajority Vote Requirement	For	For
Centene Corporation	Annual	27-Apr-21	6	Declassify the Board of Directors	For	For
Ceridian HCM Holding Inc.	Annual	27-Apr-21	1.1	Elect Director David D. Ossip	For	For
Ceridian HCM Holding Inc.	Annual	27-Apr-21	1.2	Elect Director Andreas S. Rosen	For	For
Ceridian HCM Holding Inc.	Annual	27-Apr-21	1.3	Elect Director Gerald C. Throop	For	For
Ceridian HCM Holding Inc.	Annual	27-Apr-21	2	Declassify the Board of Directors	For	For
Ceridian HCM Holding Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ceridian HCM Holding Inc.	Annual	27-Apr-21	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1a	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1b	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1c	Elect Director Craig A. Jacobson	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	Annual	27-Apr-21	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1h	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1i	Elect Director Balan Nair	For	Against
Charter Communications, Inc.	Annual	27-Apr-21	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1k	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1l	Elect Director Thomas M. Rutledge	For	For
Charter Communications, Inc.	Annual	27-Apr-21	1m	Elect Director Eric L. Zinterhofer	For	Against
Charter Communications, Inc.	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	27-Apr-21	3	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	Annual	27-Apr-21	4	Require Independent Board Chair	Against	For
Charter Communications, Inc.	Annual	27-Apr-21	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For
Charter Communications, Inc.	Annual	27-Apr-21	6	Report on Greenhouse Gas Emissions Disclosure	Against	Abstain
Charter Communications, Inc.	Annual	27-Apr-21	7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
Citigroup Inc.	Annual	27-Apr-21	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	27-Apr-21	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	27-Apr-21	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	27-Apr-21	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	27-Apr-21	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	Annual	27-Apr-21	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	27-Apr-21	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	27-Apr-21	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	27-Apr-21	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For
Citigroup Inc.	Annual	27-Apr-21	1j	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	27-Apr-21	1k	Elect Director Gary M. Reiner	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Citigroup Inc.	Annual	27-Apr-21	1l	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	27-Apr-21	1m	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	27-Apr-21	1n	Elect Director Deborah C. Wright	For	For
Citigroup Inc.	Annual	27-Apr-21	1o	Elect Director Alexander R. Wynaendts	For	For
Citigroup Inc.	Annual	27-Apr-21	1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For
Citigroup Inc.	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	27-Apr-21	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	27-Apr-21	5	Amend Proxy Access Right	Against	Against
Citigroup Inc.	Annual	27-Apr-21	6	Require Independent Board Chair	Against	Against
Citigroup Inc.	Annual	27-Apr-21	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Citigroup Inc.	Annual	27-Apr-21	8	Report on Lobbying Payments and Policy	Against	Against
Citigroup Inc.	Annual	27-Apr-21	9	Report on Racial Equity Audit	Against	Against
Citigroup Inc.	Annual	27-Apr-21	10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
DNB ASA	Annual	27-Apr-21	1	Open Meeting: Elect Chairman of Meeting		
DNB ASA	Annual	27-Apr-21	2	Approve Notice of Meeting and Agenda	For	For
DNB ASA	Annual	27-Apr-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB ASA	Annual	27-Apr-21	4	Accept Financial Statements and Statutory Reports	For	For
DNB ASA	Annual	27-Apr-21	5	Authorize Board to Distribute Dividends	For	For
DNB ASA	Annual	27-Apr-21	6	Authorize Share Repurchase Program	For	For
DNB ASA	Annual	27-Apr-21	7a	Approve Remuneration Statement (Advisory)	For	For
DNB ASA	Annual	27-Apr-21	7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For
DNB ASA	Annual	27-Apr-21	8	Approve Company's Corporate Governance Statement	For	For
DNB ASA	Annual	27-Apr-21	9	Approve Remuneration of Auditors	For	For
DNB ASA	Annual	27-Apr-21	10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	None	For
DNB ASA	Annual	27-Apr-21	11a	Elect Directors, effective from the Merger Date	For	Against
DNB ASA	Annual	27-Apr-21	11b	Elect Directors until the Merger Date	For	Against
DNB ASA	Annual	27-Apr-21	12	Approve Remuneration of Directors and Nominating Committee	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	1.1	Elect Director David A. Brandon	For	Withhold
Domino's Pizza, Inc.	Annual	27-Apr-21	1.2	Elect Director Richard E. Allison, Jr.	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	1.3	Elect Director C. Andrew Ballard	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	1.4	Elect Director Andrew B. Balson	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	1.5	Elect Director Corie S. Barry	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	1.6	Elect Director Diana F. Cantor	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	1.7	Elect Director Richard L. Federico	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	1.8	Elect Director James A. Goldman	For	Withhold
Domino's Pizza, Inc.	Annual	27-Apr-21	1.9	Elect Director Patricia E. Lopez	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Domino's Pizza, Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.1	Elect Director Andrew Berkenfield	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.2	Elect Director Derrick Burks	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.3	Elect Director Philip Calian	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.4	Elect Director David Contis	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.5	Elect Director Constance Freedman	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.6	Elect Director Thomas Heneghan	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.7	Elect Director Marguerite Nader	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.8	Elect Director Scott Peppet	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.9	Elect Director Sheli Rosenberg	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.10	Elect Director Samuel Zell	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	27-Apr-21	1a	Elect Director Anthony Anderson	For	For
Exelon Corporation	Annual	27-Apr-21	1b	Elect Director Ann Berzin	For	For
Exelon Corporation	Annual	27-Apr-21	1c	Elect Director Laurie Brias	For	For
Exelon Corporation	Annual	27-Apr-21	1d	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	Annual	27-Apr-21	1e	Elect Director Christopher Crane	For	For
Exelon Corporation	Annual	27-Apr-21	1f	Elect Director Yves de Balmann	For	For
Exelon Corporation	Annual	27-Apr-21	1g	Elect Director Linda Jojo	For	For
Exelon Corporation	Annual	27-Apr-21	1h	Elect Director Paul Joskow	For	For
Exelon Corporation	Annual	27-Apr-21	1i	Elect Director Robert Lawless	For	For
Exelon Corporation	Annual	27-Apr-21	1j	Elect Director John Richardson	For	For
Exelon Corporation	Annual	27-Apr-21	1k	Elect Director Mayo Shattuck, III	For	For
Exelon Corporation	Annual	27-Apr-21	1l	Elect Director John Young	For	For
Exelon Corporation	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	27-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	Annual	27-Apr-21	4	Report on Child Labor Audit	Against	Against
FMC Corporation	Annual	27-Apr-21	1a	Elect Director Pierre Brondeau	For	For
FMC Corporation	Annual	27-Apr-21	1b	Elect Director Eduardo E. Cordeiro	For	For
FMC Corporation	Annual	27-Apr-21	1c	Elect Director Carol Anthony (John) Davidson	For	For
FMC Corporation	Annual	27-Apr-21	1d	Elect Director Mark Douglas	For	For
FMC Corporation	Annual	27-Apr-21	1e	Elect Director C. Scott Greer	For	For
FMC Corporation	Annual	27-Apr-21	1f	Elect Director K'Lynne Johnson	For	For
FMC Corporation	Annual	27-Apr-21	1g	Elect Director Dirk A. Kempthorne	For	For
FMC Corporation	Annual	27-Apr-21	1h	Elect Director Paul J. Norris	For	For
FMC Corporation	Annual	27-Apr-21	1i	Elect Director Margaret Ovrum	For	For
FMC Corporation	Annual	27-Apr-21	1j	Elect Director Robert C. Pallash	For	For
FMC Corporation	Annual	27-Apr-21	1k	Elect Director Vincent R. Volpe, Jr.	For	For
FMC Corporation	Annual	27-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
FMC Corporation	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	2.2	Adopt Financial Statements	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	4	Approve Discharge of Auditors	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	5.1	Receive Information on Resignation of Gerard Lamarche as Director		
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	5.2	Elect Jacques Veyrat as Independent Director	For	Against
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	5.3.1	Reelect Claude Genereux as Director	For	Against
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	5.3.2	Reelect Jocelyn Lefebvre as Director	For	Against
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	5.3.3	Reelect Agnes Touraine as Independent Director	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	6.1	Receive Information on Resignation of Delbitte as Auditor		
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	6.2	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	7	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	8.1	Approve Stock Option Plan Grants	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	8.2	Approve Stock Option Plan	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	8.3	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.4	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	8.4	Approve Guarantee to Acquire Shares under Stock Option Plan	For	For
Groupe Bruxelles Lambert SA	Annual	27-Apr-21	9	Transact Other Business		
International Business Machines Corporation	Annual	27-Apr-21	1a	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	Annual	27-Apr-21	1b	Elect Director Michael L. Eskew	For	Against
International Business Machines Corporation	Annual	27-Apr-21	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation	Annual	27-Apr-21	1d	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	Annual	27-Apr-21	1e	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	Annual	27-Apr-21	1f	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	Annual	27-Apr-21	1g	Elect Director Andrew N. Liveris	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
International Business Machines Corporation	Annual	27-Apr-21	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	Annual	27-Apr-21	1i	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	Annual	27-Apr-21	1j	Elect Director Joseph R. Swedish	For	For
International Business Machines Corporation	Annual	27-Apr-21	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	Annual	27-Apr-21	1l	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	Annual	27-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	Annual	27-Apr-21	4	Require Independent Board Chair	Against	Against
International Business Machines Corporation	Annual	27-Apr-21	5	Lower Ownership Threshold for Action by Written Consent	Against	Against
International Business Machines Corporation	Annual	27-Apr-21	6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For	For
MSCI Inc.	Annual	27-Apr-21	1a	Elect Director Henry A. Fernandez	For	For
MSCI Inc.	Annual	27-Apr-21	1b	Elect Director Robert G. Ashe	For	For
MSCI Inc.	Annual	27-Apr-21	1c	Elect Director Wayne Edmunds	For	For
MSCI Inc.	Annual	27-Apr-21	1d	Elect Director Catherine R. Kinney	For	Against
MSCI Inc.	Annual	27-Apr-21	1e	Elect Director Jacques P. Perold	For	For
MSCI Inc.	Annual	27-Apr-21	1f	Elect Director Sandy C. Ratray	For	For
MSCI Inc.	Annual	27-Apr-21	1g	Elect Director Linda H. Riefler	For	For
MSCI Inc.	Annual	27-Apr-21	1h	Elect Director Marcus L. Smith	For	For
MSCI Inc.	Annual	27-Apr-21	1i	Elect Director Paula Volent	For	For
MSCI Inc.	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MSCI Inc.	Annual	27-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1a	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1b	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1c	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1d	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1e	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1f	Elect Director Harold W. McGraw, III	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1g	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1h	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	1i	Elect Director John H. Walker	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	Annual	27-Apr-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Otis Worldwide Corporation	Annual	27-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PACCAR Inc	Annual	27-Apr-21	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	Annual	27-Apr-21	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	Annual	27-Apr-21	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	Annual	27-Apr-21	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	Annual	27-Apr-21	1.5	Elect Director Beth E. Ford	For	For
PACCAR Inc	Annual	27-Apr-21	1.6	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	Annual	27-Apr-21	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	Annual	27-Apr-21	1.8	Elect Director John M. Pigott	For	For
PACCAR Inc	Annual	27-Apr-21	1.9	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	Annual	27-Apr-21	1.10	Elect Director Mark A. Schulz	For	For
PACCAR Inc	Annual	27-Apr-21	1.11	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	Annual	27-Apr-21	2	Adopt Simple Majority Vote	Against	For
PerkinElmer, Inc.	Annual	27-Apr-21	1a	Elect Director Peter Barrett	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	1b	Elect Director Samuel R. Chapin	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	1c	Elect Director Sylvie Gregoire	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	1d	Elect Director Alexis P. Michas	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	1e	Elect Director Prahlad R. Singh	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	1f	Elect Director Michel Vounatsos	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	1g	Elect Director Frank Witney	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	1h	Elect Director Pascale Witz	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
PerkinElmer, Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rollins, Inc.	Annual	27-Apr-21	1.1	Elect Director Gary W. Rollins	For	For
Rollins, Inc.	Annual	27-Apr-21	1.2	Elect Director Harry J. Cynkus	For	Withhold
Rollins, Inc.	Annual	27-Apr-21	1.3	Elect Director Pamela R. Rollins	For	Withhold
Rollins, Inc.	Annual	27-Apr-21	2	Ratify Grant Thornton LLP as Auditors	For	For
Rollins, Inc.	Annual	27-Apr-21	3	Increase Authorized Common Stock	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	1	Elect Chairman of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	2.A	Designate Ann Grevelius as Inspector of Minutes of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	2.B	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	4	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	6	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	Annual	27-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.1	Approve Discharge of Board Chairman Johan Molin	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.2	Approve Discharge of Board Member Jennifer Allerton	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.3	Approve Discharge of Board Member Claes Boustedt	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.4	Approve Discharge of Board Member Marika Fredriksson	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.5	Approve Discharge of Board Member Johan Karlstrom	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.6	Approve Discharge of Board Member Helena Sternholm	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.7	Approve Discharge of Board Member Lars Westerberg	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.8	Approve Discharge of Board Member and CEO Stefan Widing	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.9	Approve Discharge of Board Member Kai Warn	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.10	Approve Discharge of Employee Representative Tomas Karnstrom	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.11	Approve Discharge of Employee Representative Thomas Lija	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.12	Approve Discharge of Deputy Employee Representative Thomas Andersson	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.13	Approve Discharge of Deputy Employee Representative Mats Lundberg	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	8.14	Approve Discharge of Former Board Member and CEO Bjorn Rosengren	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	9	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	10	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	11	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 710,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	12.1	Elect Andreas Nordbrandt as New Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	12.2	Reelect Jennifer Allerton as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	12.3	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	12.4	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	12.5	Reelect Johan Molin as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	12.6	Reelect Helena Sternholm as Director	For	Against
Sandvik Aktiebolag	Annual	27-Apr-21	12.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	12.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	13	Reelect Johan Molin as Chairman of the Board	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	14	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	15	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	16	Approve Performance Share Matching Plan for Key Employees	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	17	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Annual	27-Apr-21	18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Postal Voting; Share Registrar	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	2	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.1	Elect Director Nakai, Yoshihiro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sekisui House, Ltd.	Annual	27-Apr-21	3.2	Elect Director Horiuchi, Yosuke	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.3	Elect Director Nishida, Kunpei	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.4	Elect Director Tanaka, Satoshi	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.5	Elect Director Miura, Toshiharu	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.6	Elect Director Ishii, Toru	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.7	Elect Director Yoshimaru, Yukiko	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.8	Elect Director Kitazawa, Toshifumi	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.9	Elect Director Nakajima, Yoshimi	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	3.10	Elect Director Takegawa, Keiko	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	4.1	Appoint Statutory Auditor Ito, Midori	For	For
Sekisui House, Ltd.	Annual	27-Apr-21	4.2	Appoint Statutory Auditor Kobayashi, Takashi	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1a	Elect Director Joseph Alvarado	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1b	Elect Director Charles E. Bunch	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1c	Elect Director Debra A. Cafaro	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1d	Elect Director Marjorie Rodgers Cheshire	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1e	Elect Director David L. Cohen	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1f	Elect Director William S. Demchak	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1g	Elect Director Andrew T. Feldstein	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1h	Elect Director Richard J. Harshman	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1i	Elect Director Daniel R. Hesse	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1j	Elect Director Linda R. Medler	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1k	Elect Director Martin Pfinsgraff	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1l	Elect Director Toni Townes-Whitley	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	1m	Elect Director Michael J. Ward	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The PNC Financial Services Group, Inc.	Annual	27-Apr-21	4	Report on Risk Management and Nuclear Weapon Industry	Against	Against
The Williams Companies, Inc.	Annual	27-Apr-21	1.1	Elect Director Alan S. Armstrong	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.2	Elect Director Stephen W. Bergstrom	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.3	Elect Director Nancy K. Buese	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.4	Elect Director Stephen I. Chazen	For	Against
The Williams Companies, Inc.	Annual	27-Apr-21	1.5	Elect Director Charles I. Cogut	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.6	Elect Director Michael A. Creel	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.7	Elect Director Stacey H. Dore	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.8	Elect Director Vicki L. Fuller	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.9	Elect Director Peter A. Ragauss	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.10	Elect Director Rose M. Robeson	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.11	Elect Director Scott D. Sheffield	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.12	Elect Director Murray D. Smith	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	1.13	Elect Director William H. Spence	For	Against
The Williams Companies, Inc.	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Williams Companies, Inc.	Annual	27-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Truist Financial Corporation	Annual	27-Apr-21	1a	Elect Director Jennifer S. Banner	For	For
Truist Financial Corporation	Annual	27-Apr-21	1b	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	Annual	27-Apr-21	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	Annual	27-Apr-21	1d	Elect Director Anna R. Cablik	For	For
Truist Financial Corporation	Annual	27-Apr-21	1e	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	Annual	27-Apr-21	1f	Elect Director Paul D. Donahue	For	For
Truist Financial Corporation	Annual	27-Apr-21	1g	Elect Director Paul R. Garcia	For	For
Truist Financial Corporation	Annual	27-Apr-21	1h	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	Annual	27-Apr-21	1i	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation	Annual	27-Apr-21	1j	Elect Director Kelly S. King	For	For
Truist Financial Corporation	Annual	27-Apr-21	1k	Elect Director Easter A. Maynard	For	For
Truist Financial Corporation	Annual	27-Apr-21	1l	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	Annual	27-Apr-21	1m	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	Annual	27-Apr-21	1n	Elect Director Nido R. Qubein	For	For
Truist Financial Corporation	Annual	27-Apr-21	1o	Elect Director David M. Ratcliffe	For	For
Truist Financial Corporation	Annual	27-Apr-21	1p	Elect Director William H. Rogers, Jr.	For	For
Truist Financial Corporation	Annual	27-Apr-21	1q	Elect Director Frank P. Scruggs, Jr.	For	For
Truist Financial Corporation	Annual	27-Apr-21	1r	Elect Director Christine Sears	For	For
Truist Financial Corporation	Annual	27-Apr-21	1s	Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	Annual	27-Apr-21	1t	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	Annual	27-Apr-21	1u	Elect Director Thomas N. Thompson	For	For
Truist Financial Corporation	Annual	27-Apr-21	1v	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	Annual	27-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	27-Apr-21	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	27-Apr-21	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	Annual	27-Apr-21	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	27-Apr-21	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	27-Apr-21	1e	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	27-Apr-21	1f	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	27-Apr-21	1g	Elect Director Charles H. Noski	For	For
Wells Fargo & Company	Annual	27-Apr-21	1h	Elect Director Richard B. Payne, Jr.	For	For
Wells Fargo & Company	Annual	27-Apr-21	1i	Elect Director Juan A. Pujadas	For	For
Wells Fargo & Company	Annual	27-Apr-21	1j	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	27-Apr-21	1k	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	27-Apr-21	1l	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	27-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	Annual	27-Apr-21	4	Amend Proxy Access Right	Against	Against
Wells Fargo & Company	Annual	27-Apr-21	5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against
Wells Fargo & Company	Annual	27-Apr-21	6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against
Wells Fargo & Company	Annual	27-Apr-21	7	Report on Racial Equity Audit	Against	Against
Alcon Inc.	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	Annual	28-Apr-21	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	Annual	28-Apr-21	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
Alcon Inc.	Annual	28-Apr-21	4.1	Approve Remuneration Report (Non-Binding)	For	For
Alcon Inc.	Annual	28-Apr-21	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Alcon Inc.	Annual	28-Apr-21	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For
Alcon Inc.	Annual	28-Apr-21	5.1	Reelect Michael Ball as Director and Board Chairman	For	For
Alcon Inc.	Annual	28-Apr-21	5.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	Annual	28-Apr-21	5.3	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	Annual	28-Apr-21	5.4	Reelect David Endicott as Director	For	For
Alcon Inc.	Annual	28-Apr-21	5.5	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	Annual	28-Apr-21	5.6	Reelect Keith Grossman as Director	For	Against
Alcon Inc.	Annual	28-Apr-21	5.7	Reelect Scott Maw as Director	For	For
Alcon Inc.	Annual	28-Apr-21	5.8	Reelect Karen May as Director	For	For
Alcon Inc.	Annual	28-Apr-21	5.9	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	Annual	28-Apr-21	5.10	Reelect Dieter Spaelli as Director	For	For
Alcon Inc.	Annual	28-Apr-21	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	28-Apr-21	6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	Against
Alcon Inc.	Annual	28-Apr-21	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	28-Apr-21	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	28-Apr-21	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alcon Inc.	Annual	28-Apr-21	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	Annual	28-Apr-21	9	Transact Other Business (Voting)	For	Against
Ameriprise Financial, Inc.	Annual	28-Apr-21	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1b	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1c	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1d	Elect Director Lon R. Greenberg	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1e	Elect Director Jeffrey Noddle	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1f	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1h	Elect Director W. Edward Walter, III	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	1i	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc.	Annual	28-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B2	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B3	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B8a	Reelect Martin J. Barrington as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B8b	Reelect William F. Gifford, Jr. as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B8c	Reelect Alejandro Santo Domingo Davila as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B9	Approve Remuneration policy	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B10	Approve Remuneration Report	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	28-Apr-21	C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Assa Abloy AB	Annual	28-Apr-21	1	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	2a	Designate Johan Hjertonnsson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	Annual	28-Apr-21	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	28-Apr-21	6a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	28-Apr-21	6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	28-Apr-21	7a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	28-Apr-21	7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.1	Approve Discharge of Board Chairman Lars Renstrom	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.2	Approve Discharge of Carl Douglas	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.3	Approve Discharge of Eva Karlsson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.4	Approve Discharge of Birgitta Kiasen	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.5	Approve Discharge of Lena Olving	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.6	Approve Discharge of Sofia Schorling Hogberg	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.7	Approve Discharge of Jan Svensson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.8	Approve Discharge of Joakim Weidemanis	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.9	Approve Discharge of Employee Representative Rune Hjaln	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.10	Approve Discharge of Employee Representative Mats Persson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For	For
Assa Abloy AB	Annual	28-Apr-21	7c.13	Approve Discharge of President Nico Delvaux	For	For
Assa Abloy AB	Annual	28-Apr-21	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	28-Apr-21	9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	28-Apr-21	9b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	28-Apr-21	10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonnsson and Susanne Pahlen Aklundh as New Directors	For	Against
Assa Abloy AB	Annual	28-Apr-21	11	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	28-Apr-21	12	Approve Remuneration Report	For	For
Assa Abloy AB	Annual	28-Apr-21	13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	28-Apr-21	14	Approve Performance Share Matching Plan LTI 2021	For	Against
Atlantia SpA	Annual/Special	28-Apr-21	1a	Accept Financial Statements and Statutory Reports	For	For
Atlantia SpA	Annual/Special	28-Apr-21	1b	Approve Allocation of Income	For	For
Atlantia SpA	Annual/Special	28-Apr-21	2a.1	State 1 Submitted by Sintonia SpA	None	For
Atlantia SpA	Annual/Special	28-Apr-21	2a.2	State 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Atlantia SpA	Annual/Special	28-Apr-21	2b	Approve Internal Auditors' Remuneration	For	For
Atlantia SpA	Annual/Special	28-Apr-21	3.1	Elect Nicola Verdicchio as Director	None	Against
Atlantia SpA	Annual/Special	28-Apr-21	3.2	Elect Andrea Brentian as Director	None	For
Atlantia SpA	Annual/Special	28-Apr-21	4	Approve Stock Grant Plan 2021-2023	For	For
Atlantia SpA	Annual/Special	28-Apr-21	5a	Approve Remuneration Policy	For	For
Atlantia SpA	Annual/Special	28-Apr-21	5b	Approve Second Section of the Remuneration Report	For	Against
Atlantia SpA	Annual/Special	28-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	
Atlantia SpA	Annual/Special	28-Apr-21	1a	Amend Company Bylaws Re: Article 8	For	For
Atlantia SpA	Annual/Special	28-Apr-21	1b	Amend Company Bylaws Re: Article 20	For	For
Atlantia SpA	Annual/Special	28-Apr-21	1c	Amend Company Bylaws Re: Article 23	For	For
Atlantia SpA	Annual/Special	28-Apr-21	1d	Amend Company Bylaws Re: Articles 26 and 28	For	For
Ball Corporation	Annual	28-Apr-21	1.1	Elect Director John A. Bryant	For	Withhold
Ball Corporation	Annual	28-Apr-21	1.2	Elect Director Michael J. Cave	For	For
Ball Corporation	Annual	28-Apr-21	1.3	Elect Director Daniel W. Fisher	For	Withhold
Ball Corporation	Annual	28-Apr-21	1.4	Elect Director Pedro Henrique Mariani	For	For
Ball Corporation	Annual	28-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ball Corporation	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	Annual	28-Apr-21	1A	Elect Director Nelda J. Connors	For	For
BorgWarner Inc.	Annual	28-Apr-21	1B	Elect Director Dennis C. Cuneo	For	For
BorgWarner Inc.	Annual	28-Apr-21	1C	Elect Director David S. Haffner	For	For
BorgWarner Inc.	Annual	28-Apr-21	1D	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	Annual	28-Apr-21	1E	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	Annual	28-Apr-21	1F	Elect Director Paul A. Mascarenas	For	For
BorgWarner Inc.	Annual	28-Apr-21	1G	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	Annual	28-Apr-21	1H	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	Annual	28-Apr-21	1I	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	Annual	28-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	Annual	28-Apr-21	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
Cigna Corporation	Annual	28-Apr-21	1a	Elect Director David M. Cordani	For	For
Cigna Corporation	Annual	28-Apr-21	1b	Elect Director William J. DeLaney	For	For
Cigna Corporation	Annual	28-Apr-21	1c	Elect Director Eric J. Foss	For	For
Cigna Corporation	Annual	28-Apr-21	1d	Elect Director Elder Granger	For	For
Cigna Corporation	Annual	28-Apr-21	1e	Elect Director Isaiah Harris, Jr.	For	For
Cigna Corporation	Annual	28-Apr-21	1f	Elect Director George Kurian	For	For
Cigna Corporation	Annual	28-Apr-21	1g	Elect Director Kathleen M. Mazzarella	For	For
Cigna Corporation	Annual	28-Apr-21	1h	Elect Director Mark B. McClellan	For	For
Cigna Corporation	Annual	28-Apr-21	1i	Elect Director John M. Partridge	For	For
Cigna Corporation	Annual	28-Apr-21	1j	Elect Director Kimberly A. Ross	For	For
Cigna Corporation	Annual	28-Apr-21	1k	Elect Director Eric C. Wiseman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cigna Corporation	Annual	28-Apr-21	1l	Elect Director Donna F. Zarcone	For	For
Cigna Corporation	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cigna Corporation	Annual	28-Apr-21	3	Amend Omnibus Stock Plan	For	For
Cigna Corporation	Annual	28-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cigna Corporation	Annual	28-Apr-21	5	Provide Right to Act by Written Consent	Against	Against
Cigna Corporation	Annual	28-Apr-21	6	Report on Gender Pay Gap	Against	Against
Cigna Corporation	Annual	28-Apr-21	7	Disclose Board Matrix Including Ideological Perspectives	Against	Against
DraftKings Inc.	Annual	28-Apr-21	1.1	Elect Director Jason D. Robins	For	For
DraftKings Inc.	Annual	28-Apr-21	1.2	Elect Director Harry Evans Sloan	For	Withhold
DraftKings Inc.	Annual	28-Apr-21	1.3	Elect Director Matthew Kalish	For	Withhold
DraftKings Inc.	Annual	28-Apr-21	1.4	Elect Director Paul Liberman	For	Withhold
DraftKings Inc.	Annual	28-Apr-21	1.5	Elect Director Woodrow H. Levin	For	Withhold
DraftKings Inc.	Annual	28-Apr-21	1.6	Elect Director Shalom Meckenzie	For	Withhold
DraftKings Inc.	Annual	28-Apr-21	1.7	Elect Director Jocelyn Moore	For	For
DraftKings Inc.	Annual	28-Apr-21	1.8	Elect Director Ryan R. Moore	For	For
DraftKings Inc.	Annual	28-Apr-21	1.9	Elect Director Valerie Mosley	For	For
DraftKings Inc.	Annual	28-Apr-21	1.10	Elect Director Steven J. Murray	For	For
DraftKings Inc.	Annual	28-Apr-21	1.11	Elect Director Hany M. Nada	For	For
DraftKings Inc.	Annual	28-Apr-21	1.12	Elect Director John S. Salter	For	For
DraftKings Inc.	Annual	28-Apr-21	1.13	Elect Director Marni M. Walden	For	For
DraftKings Inc.	Annual	28-Apr-21	2	Ratify BDO USA, LLP as Auditors	For	For
DraftKings Inc.	Annual	28-Apr-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
DraftKings Inc.	Annual	28-Apr-21	4	Other Business	For	Against
Duke Realty Corporation	Annual	28-Apr-21	1a	Elect Director John P. Case	For	For
Duke Realty Corporation	Annual	28-Apr-21	1b	Elect Director James B. Connor	For	For
Duke Realty Corporation	Annual	28-Apr-21	1c	Elect Director Tamara D. Fischer	For	For
Duke Realty Corporation	Annual	28-Apr-21	1d	Elect Director Norman K. Jenkins	For	For
Duke Realty Corporation	Annual	28-Apr-21	1e	Elect Director Kelly T. Killingsworth	For	For
Duke Realty Corporation	Annual	28-Apr-21	1f	Elect Director Melanie R. Sabelhaus	For	For
Duke Realty Corporation	Annual	28-Apr-21	1g	Elect Director Peter M. Scott, III	For	For
Duke Realty Corporation	Annual	28-Apr-21	1h	Elect Director David P. Stockert	For	For
Duke Realty Corporation	Annual	28-Apr-21	1i	Elect Director Chris T. Sultemeier	For	For
Duke Realty Corporation	Annual	28-Apr-21	1j	Elect Director Michael E. Szymanczyk	For	For
Duke Realty Corporation	Annual	28-Apr-21	1k	Elect Director Warren M. Thompson	For	For
Duke Realty Corporation	Annual	28-Apr-21	1l	Elect Director Lynn C. Thurber	For	For
Duke Realty Corporation	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Realty Corporation	Annual	28-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1a	Elect Director Amy G. Brady	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1b	Elect Director Edward D. Breen	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1c	Elect Director Ruby R. Chandy	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1d	Elect Director Franklin K. Clyburn, Jr.	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1e	Elect Director Terrence R. Curtin	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1f	Elect Director Alexander M. Cutler	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1g	Elect Director Eleuthere I. du Pont	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1h	Elect Director Luther C. Kissam	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1i	Elect Director Frederick M. Lowery	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1j	Elect Director Raymond J. Milchovich	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1k	Elect Director Deanna M. Mulligan	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	1l	Elect Director Steven M. Sterin	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	5	Provide Right to Act by Written Consent	Against	Against
DuPont de Nemours, Inc.	Annual	28-Apr-21	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
DuPont de Nemours, Inc.	Annual	28-Apr-21	7	Report on Plastic Pollution	Against	For
Eaton Corporation plc	Annual	28-Apr-21	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Annual	28-Apr-21	1b	Elect Director Christopher M. Connor	For	For
Eaton Corporation plc	Annual	28-Apr-21	1c	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	Annual	28-Apr-21	1d	Elect Director Deborah L. McCoy	For	For
Eaton Corporation plc	Annual	28-Apr-21	1e	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Annual	28-Apr-21	1f	Elect Director Gregory R. Page	For	Against
Eaton Corporation plc	Annual	28-Apr-21	1g	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Annual	28-Apr-21	1h	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Annual	28-Apr-21	1i	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Annual	28-Apr-21	1j	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Annual	28-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Annual	28-Apr-21	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	28-Apr-21	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	28-Apr-21	6	Authorize Share Repurchase of Issued Share Capital	For	For
Epiroc AB	Annual	28-Apr-21	1	Elect Chairman of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Epiroc AB	Annual	28-Apr-21	4	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	6	Receive Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	28-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	28-Apr-21	7.b1	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Annual	28-Apr-21	7.b2	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Annual	28-Apr-21	7.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	Annual	28-Apr-21	7.b4	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Annual	28-Apr-21	7.b5	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Annual	28-Apr-21	7.b6	Approve Discharge of Per Lindberg (as Board Member)	For	For
Epiroc AB	Annual	28-Apr-21	7.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Annual	28-Apr-21	7.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Annual	28-Apr-21	7.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Annual	28-Apr-21	7.b10	Approve Discharge of Anders Ullberg	For	For
Epiroc AB	Annual	28-Apr-21	7.b11	Approve Discharge of Niclas Bergstrom	For	For
Epiroc AB	Annual	28-Apr-21	7.b12	Approve Discharge of Gustav El Rachidi	For	For
Epiroc AB	Annual	28-Apr-21	7.b13	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Annual	28-Apr-21	7.b14	Approve Discharge of Bengt Lindgren	For	For
Epiroc AB	Annual	28-Apr-21	7.b15	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Annual	28-Apr-21	7.b16	Approve Discharge of Helena Hedblom (as CEO)	For	For
Epiroc AB	Annual	28-Apr-21	7.b17	Approve Discharge of Per Lindberg (as CEO)	For	For
Epiroc AB	Annual	28-Apr-21	7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For
Epiroc AB	Annual	28-Apr-21	7.d	Approve Remuneration Report	For	For
Epiroc AB	Annual	28-Apr-21	8.a	Determine Number of Members (9) and Deputy Members of Board	For	For
Epiroc AB	Annual	28-Apr-21	8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Epiroc AB	Annual	28-Apr-21	9.a1	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a2	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Annual	28-Apr-21	9.a3	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a4	Reelect Jeane Hull as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a5	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a6	Reelect Ulla Litzen as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Epiroc AB	Annual	28-Apr-21	9.a7	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a8	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a9	Reelect Anders Ulberg as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.b	Reelect Ronnie Leten as Board Chairman	For	For
Epiroc AB	Annual	28-Apr-21	9.c	Ratify Deloitte as Auditors	For	For
Epiroc AB	Annual	28-Apr-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	28-Apr-21	10.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	28-Apr-21	11	Approve Stock Option Plan 2021 for Key Employees	For	For
Epiroc AB	Annual	28-Apr-21	12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	28-Apr-21	12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	28-Apr-21	12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	28-Apr-21	12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	28-Apr-21	12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	For	For
Epiroc AB	Annual	28-Apr-21	13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	For	For
Epiroc AB	Annual	28-Apr-21	1	Elect Chairman of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	3	Prepare and Approve List of Shareholders	For	For
Epiroc AB	Annual	28-Apr-21	4	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	28-Apr-21	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	28-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	28-Apr-21	7.b1	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Annual	28-Apr-21	7.b2	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Annual	28-Apr-21	7.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	Annual	28-Apr-21	7.b4	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Annual	28-Apr-21	7.b5	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Annual	28-Apr-21	7.b6	Approve Discharge of Per Lindberg (as Board Member)	For	For
Epiroc AB	Annual	28-Apr-21	7.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Annual	28-Apr-21	7.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Annual	28-Apr-21	7.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Annual	28-Apr-21	7.b10	Approve Discharge of Anders Ulberg	For	For
Epiroc AB	Annual	28-Apr-21	7.b11	Approve Discharge of Niclas Bergstrom	For	For
Epiroc AB	Annual	28-Apr-21	7.b12	Approve Discharge of Gustav El Rachidi	For	For
Epiroc AB	Annual	28-Apr-21	7.b13	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Annual	28-Apr-21	7.b14	Approve Discharge of Bengt Lindgren	For	For
Epiroc AB	Annual	28-Apr-21	7.b15	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Annual	28-Apr-21	7.b16	Approve Discharge of Helena Hedblom (as CEO)	For	For
Epiroc AB	Annual	28-Apr-21	7.b17	Approve Discharge of Per Lindberg (as CEO)	For	For
Epiroc AB	Annual	28-Apr-21	7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For
Epiroc AB	Annual	28-Apr-21	7.d	Approve Remuneration Report	For	For
Epiroc AB	Annual	28-Apr-21	8.a	Determine Number of Members (9) and Deputy Members of Board	For	For
Epiroc AB	Annual	28-Apr-21	8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Epiroc AB	Annual	28-Apr-21	9.a1	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a2	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Annual	28-Apr-21	9.a3	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a4	Reelect Jeane Hull as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a5	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a6	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a7	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a8	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.a9	Reelect Anders Ulberg as Director	For	For
Epiroc AB	Annual	28-Apr-21	9.b	Reelect Ronnie Leten as Board Chairman	For	For
Epiroc AB	Annual	28-Apr-21	9.c	Ratify Deloitte as Auditors	For	For
Epiroc AB	Annual	28-Apr-21	10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	28-Apr-21	10.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	28-Apr-21	11	Approve Stock Option Plan 2021 for Key Employees	For	For
Epiroc AB	Annual	28-Apr-21	12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	28-Apr-21	12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	28-Apr-21	12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	28-Apr-21	12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	28-Apr-21	12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	For	For
Epiroc AB	Annual	28-Apr-21	13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	For	For
Eurazeo SE	Annual/Special	28-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	28-Apr-21	2	Approve Treatment of Losses and Dividends of EUR 1.50 per Share	For	For
Eurazeo SE	Annual/Special	28-Apr-21	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	28-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	5	Reelect Stephane Pallez as Supervisory Board Member	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	6	Approve Remuneration Policy of Members of Supervisory Board	For	For
Eurazeo SE	Annual/Special	28-Apr-21	7	Approve Remuneration Policy of Members of Management Board	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	8	Approve Compensation Report of Corporate Officers	For	For
Eurazeo SE	Annual/Special	28-Apr-21	9	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For
Eurazeo SE	Annual/Special	28-Apr-21	10	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	11	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	12	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	13	Approve Compensation of Olivier Millet, Member of Management Board	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Eurazeo SE	Annual/Special	28-Apr-21	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eurazeo SE	Annual/Special	28-Apr-21	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eurazeo SE	Annual/Special	28-Apr-21	17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eurazeo SE	Annual/Special	28-Apr-21	18	Authorize Filing of Required Documents/Other Formalities	For	For
FincoBank SpA	Annual/Special	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
FincoBank SpA	Annual/Special	28-Apr-21	2	Approve Allocation of Income	For	For
FincoBank SpA	Annual/Special	28-Apr-21	3	Elect Alessandra Pasini as Director	For	For
FincoBank SpA	Annual/Special	28-Apr-21	4	Appoint Internal Statutory Auditors	For	For
FincoBank SpA	Annual/Special	28-Apr-21	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
FincoBank SpA	Annual/Special	28-Apr-21	6	Approve Remuneration Policy	For	For
FincoBank SpA	Annual/Special	28-Apr-21	7	Approve Second Section of the Remuneration Report	For	For
FincoBank SpA	Annual/Special	28-Apr-21	8	Approve 2021 Incentive System for Employees	For	For
FincoBank SpA	Annual/Special	28-Apr-21	9	Approve 2021-2023 Long Term Incentive Plan for Employees	For	For
FincoBank SpA	Annual/Special	28-Apr-21	10	Approve 2021 Incentive System for Personal Financial Advisors	For	For
FincoBank SpA	Annual/Special	28-Apr-21	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	For	For
FincoBank SpA	Annual/Special	28-Apr-21	1	Authorize Board to Increase Capital to Service 2021 Incentive System	For	For
FincoBank SpA	Annual/Special	28-Apr-21	2	Authorize Board to Increase Capital to Service 2020 Incentive System	For	For
FincoBank SpA	Annual/Special	28-Apr-21	3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	For	For
Fortum Oyj	Annual	28-Apr-21	1	Open Meeting		
Fortum Oyj	Annual	28-Apr-21	2	Call the Meeting to Order		
Fortum Oyj	Annual	28-Apr-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Fortum Oyj	Annual	28-Apr-21	4	Acknowledge Proper Convening of Meeting		
Fortum Oyj	Annual	28-Apr-21	5	Prepare and Approve List of Shareholders		
Fortum Oyj	Annual	28-Apr-21	6	Receive Financial Statements and Statutory Reports		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortum Oyj	Annual	28-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	Annual	28-Apr-21	8	Approve Allocation of Income and Dividends of EUR 1.12 Per Share	For	For
Fortum Oyj	Annual	28-Apr-21	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Annual	28-Apr-21	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	Annual	28-Apr-21	11	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Fortum Oyj	Annual	28-Apr-21	12	Fix Number of Directors at Seven	For	For
Fortum Oyj	Annual	28-Apr-21	13	Reelect Essimari Kairisto, Anja McAlister (Deputy Chair), Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Luisa Delgado as New Director	For	Against
Fortum Oyj	Annual	28-Apr-21	14	Approve Remuneration of Auditors	For	For
Fortum Oyj	Annual	28-Apr-21	15	Ratify Deloitte as Auditors	For	For
Fortum Oyj	Annual	28-Apr-21	16	Authorize Share Repurchase Program	For	For
Fortum Oyj	Annual	28-Apr-21	17	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	Annual	28-Apr-21	18	Approve Charitable Donations	For	For
Fortum Oyj	Annual	28-Apr-21	19	Close Meeting		
Galapagos NV	Annual	28-Apr-21	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Galapagos NV	Annual	28-Apr-21	2	Approve Financial Statements and Allocation of Income	For	For
Galapagos NV	Annual	28-Apr-21	3	Receive Auditors' Reports (Non-Voting)		
Galapagos NV	Annual	28-Apr-21	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Galapagos NV	Annual	28-Apr-21	5	Approve Remuneration Report	For	Against
Galapagos NV	Annual	28-Apr-21	6	Approve Discharge of Directors and Auditors	For	For
Galapagos NV	Annual	28-Apr-21	7	Acknowledge Information on Auditors' Remuneration		
Galapagos NV	Annual	28-Apr-21	8(i)	Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For
Galapagos NV	Annual	28-Apr-21	8(ii)	Reelect Raj Parekh as Member of the Supervisory Board	For	Against
Galapagos NV	Annual	28-Apr-21	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Galapagos NV	Annual	28-Apr-21	2	Approve Financial Statements and Allocation of Income	For	For
Galapagos NV	Annual	28-Apr-21	3	Receive Auditors' Reports (Non-Voting)		
Galapagos NV	Annual	28-Apr-21	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Galapagos NV	Annual	28-Apr-21	5	Approve Remuneration Report	For	Against
Galapagos NV	Annual	28-Apr-21	6	Approve Discharge of Directors and Auditors	For	For
Galapagos NV	Annual	28-Apr-21	7	Acknowledge Information on Auditors' Remuneration		
Galapagos NV	Annual	28-Apr-21	8(i)	Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For
Galapagos NV	Annual	28-Apr-21	8(ii)	Reelect Raj Parekh as Member of the Supervisory Board	For	Against
Getlink SE	Annual/Special	28-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	28-Apr-21	2	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	For	For
Getlink SE	Annual/Special	28-Apr-21	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	28-Apr-21	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	28-Apr-21	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	Annual/Special	28-Apr-21	6	Ratify Appointment of Carlo Bertazzo as Director	For	For
Getlink SE	Annual/Special	28-Apr-21	7	Elect Yann Leriche as Director	For	For
Getlink SE	Annual/Special	28-Apr-21	8	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	For	For
Getlink SE	Annual/Special	28-Apr-21	9	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For
Getlink SE	Annual/Special	28-Apr-21	10	Approve Compensation of Corporate Officers	For	For
Getlink SE	Annual/Special	28-Apr-21	11	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	For	For
Getlink SE	Annual/Special	28-Apr-21	12	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	For	For
Getlink SE	Annual/Special	28-Apr-21	13	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	For	For
Getlink SE	Annual/Special	28-Apr-21	14	Approve Compensation of Francois Gauthey, Vice-CEO	For	For
Getlink SE	Annual/Special	28-Apr-21	15	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	Annual/Special	28-Apr-21	16	Approve Remuneration Policy of CEO	For	For
Getlink SE	Annual/Special	28-Apr-21	17	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	Annual/Special	28-Apr-21	18	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	Annual/Special	28-Apr-21	19	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	28-Apr-21	20	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	For	For
Getlink SE	Annual/Special	28-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	Annual/Special	28-Apr-21	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	Annual/Special	28-Apr-21	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	For	For
Getlink SE	Annual/Special	28-Apr-21	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	28-Apr-21	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	28-Apr-21	26	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	For	For
Getlink SE	Annual/Special	28-Apr-21	27	Authorize Filing of Required Documents/Other Formalities	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1g	Elect Director Charles O. Holliday, Jr.	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	28-Apr-21	4	Provide Right to Act by Written Consent	Against	Against
HCA Healthcare, Inc.	Annual	28-Apr-21	5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against	Against
Healthpeak Properties, Inc.	Annual	28-Apr-21	1a	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1b	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1c	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1d	Elect Director David B. Henry	For	Against
Healthpeak Properties, Inc.	Annual	28-Apr-21	1e	Elect Director Thomas M. Herzog	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1f	Elect Director Lydia H. Kennard	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	2a	Elect Nicholas Charles Allen as Director	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	2b	Elect Cheung Ming Ming, Anna as Director	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	2c	Elect Zhang Yichen as Director	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	4	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2c	Approve Fixed-Variable Compensation Ratio	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2d	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2e	Amend POP Long-Term Incentive Plan	For	Abstain
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	1	Amend Company Bylaws	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
London Stock Exchange Group Plc	Annual	28-Apr-21	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	3	Approve Remuneration Report	For	Against
London Stock Exchange Group Plc	Annual	28-Apr-21	4	Re-elect Jacques Algrain as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	6	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	7	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	8	Re-elect Stephen O'Connor as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	9	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	10	Re-elect Don Robert as Director	For	Against
London Stock Exchange Group Plc	Annual	28-Apr-21	11	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	12	Elect Martin Brand as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	13	Elect Erin Brown as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	14	Elect Anna Manz as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	15	Elect Douglas Steenland as Director	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	16	Reappoint Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	17	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	18	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	19	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	20	Approve SAYE Option Plan	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	21	Adopt New Articles of Association	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	24	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group Plc	Annual	28-Apr-21	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Marathon Petroleum Corporation	Annual	28-Apr-21	1a	Elect Director Abdulaziz F. Alkhaty	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	1c	Elect Director Michael J. Hennigan	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	1d	Elect Director Frank M. Semple	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	4	Approve Omnibus Stock Plan	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	5	Eliminate Supermajority Vote Requirement	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	6	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	Annual	28-Apr-21	7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against
Moderna, Inc.	Annual	28-Apr-21	1.1	Elect Director Robert Langer	For	Withhold
Moderna, Inc.	Annual	28-Apr-21	1.2	Elect Director Elizabeth Nabel	For	For
Moderna, Inc.	Annual	28-Apr-21	1.3	Elect Director Elizabeth Tallett	For	For
Moderna, Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moderna, Inc.	Annual	28-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	5	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	6	Approve Remuneration Policy	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	7	Approve Remuneration of Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	For	For
NatWest Group Plc	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	Annual	28-Apr-21	2	Approve Remuneration Report	For	For
NatWest Group Plc	Annual	28-Apr-21	3	Approve Final Dividend	For	For
NatWest Group Plc	Annual	28-Apr-21	4	Re-elect Howard Davies as Director	For	Against
NatWest Group Plc	Annual	28-Apr-21	5	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	8	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	9	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	10	Re-elect Robert Gillespie as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	11	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	12	Re-elect Mike Rogers as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	13	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	14	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	Annual	28-Apr-21	15	Reappoint Ernst & Young LLP as Auditors	For	For
NatWest Group Plc	Annual	28-Apr-21	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	Annual	28-Apr-21	17	Authorise Issue of Equity	For	For
NatWest Group Plc	Annual	28-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Annual	28-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Annual	28-Apr-21	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	28-Apr-21	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	28-Apr-21	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NatWest Group Plc	Annual	28-Apr-21	23	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	Annual	28-Apr-21	24	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	28-Apr-21	25	Authorise Off-Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	28-Apr-21	26	Authorise Off-Market Purchase of Preference Shares	For	For
NatWest Group Plc	Annual	28-Apr-21	27	Adopt New Articles of Association	For	For
NatWest Group Plc	Annual	28-Apr-21	28	Authorise Board to Offer Scrip Dividend	For	For
Newmont Corporation	Annual	28-Apr-21	1.1	Elect Director Patrick G. Awuah, Jr.	For	For
Newmont Corporation	Annual	28-Apr-21	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	28-Apr-21	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	28-Apr-21	1.4	Elect Director Maura Clark	For	For
Newmont Corporation	Annual	28-Apr-21	1.5	Elect Director Matthew Coon Come	For	For
Newmont Corporation	Annual	28-Apr-21	1.6	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	Annual	28-Apr-21	1.7	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	28-Apr-21	1.8	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	28-Apr-21	1.9	Elect Director Thomas Palmer	For	For
Newmont Corporation	Annual	28-Apr-21	1.10	Elect Director Julio M. Quintana	For	Against
Newmont Corporation	Annual	28-Apr-21	1.11	Elect Director Susan N. Story	For	For
Newmont Corporation	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	28-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	1.1	Reelect David Kostman as Director	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	1.2	Reelect Rimon Ben-Shaoul as Director	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	1.3	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	1.4	Reelect Leo Apotheker as Director	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	1.5	Reelect Joseph (Joe) Cowan as Director	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	2	Reelect Zehava Simon as External Director	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	3	Reapprove Compensation Policy for the Directors and Officers of the Company	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	4	Approve CEO Equity Plan	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	For	For
NICE Ltd. (Israel)	Annual	28-Apr-21	6	Discuss Financial Statements and the Report of the Board		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NICE Ltd. (Israel)	Annual	28-Apr-21	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
NICE Ltd. (Israel)	Annual	28-Apr-21	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	Annual	28-Apr-21	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	Annual	28-Apr-21	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Persimmon Plc	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	Annual	28-Apr-21	2	Approve Remuneration Report	For	For
Persimmon Plc	Annual	28-Apr-21	3	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	Annual	28-Apr-21	4	Elect Dean Finch as Director	For	For
Persimmon Plc	Annual	28-Apr-21	5	Re-elect Michael Killoran as Director	For	For
Persimmon Plc	Annual	28-Apr-21	6	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	Annual	28-Apr-21	7	Re-elect Rachel Kentleton as Director	For	For
Persimmon Plc	Annual	28-Apr-21	8	Re-elect Simon Litherland as Director	For	For
Persimmon Plc	Annual	28-Apr-21	9	Re-elect Joanna Place as Director	For	For
Persimmon Plc	Annual	28-Apr-21	10	Elect Annemarie Durbin as Director	For	For
Persimmon Plc	Annual	28-Apr-21	11	Elect Andrew Wyllie as Director	For	For
Persimmon Plc	Annual	28-Apr-21	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	Annual	28-Apr-21	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	Annual	28-Apr-21	14	Authorise Issue of Equity	For	For
Persimmon Plc	Annual	28-Apr-21	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	Annual	28-Apr-21	16	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	Annual	28-Apr-21	17	Adopt New Articles of Association	For	For
Persimmon Plc	Annual	28-Apr-21	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Prysmian SpA	Annual/Special	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Annual/Special	28-Apr-21	2	Approve Allocation of Income	For	For
Prysmian SpA	Annual/Special	28-Apr-21	3	Fix Number of Directors	For	For
Prysmian SpA	Annual/Special	28-Apr-21	4	Fix Board Terms for Directors	For	For
Prysmian SpA	Annual/Special	28-Apr-21	5.1	Slate 1 Submitted by Management	For	For
Prysmian SpA	Annual/Special	28-Apr-21	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA	Annual/Special	28-Apr-21	6	Approve Remuneration of Directors	For	For
Prysmian SpA	Annual/Special	28-Apr-21	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Annual/Special	28-Apr-21	8	Amend Employee Stock Purchase Plan	For	For
Prysmian SpA	Annual/Special	28-Apr-21	9	Approve Remuneration Policy	For	Against
Prysmian SpA	Annual/Special	28-Apr-21	10	Approve Second Section of the Remuneration Report	For	Against
Prysmian SpA	Annual/Special	28-Apr-21	1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	For	For
Prysmian SpA	Annual/Special	28-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
RWE AG	Annual	28-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
RWE AG	Annual	28-Apr-21	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
RWE AG	Annual	28-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
RWE AG	Annual	28-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
RWE AG	Annual	28-Apr-21	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
RWE AG	Annual	28-Apr-21	6.1	Elect Werner Brandt to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.2	Elect Hans Buenting to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.3	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.4	Elect Hans-Peter Keitel to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.5	Elect Monika Kircher to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.6	Elect Guenther Schartz to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.7	Elect Erhard Schippreit to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.8	Elect Ullrich Sierau to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.9	Elect Hauke Stars to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	6.10	Elect Helle Valentin to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	7	Approve Remuneration Policy	For	For
RWE AG	Annual	28-Apr-21	8	Approve Remuneration of Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
RWE AG	Annual	28-Apr-21	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
RWE AG	Annual	28-Apr-21	11	Amend Articles Re: By-elections to the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	For	For
RWE AG	Annual	28-Apr-21	13	Amend Articles Re: Proof of Entitlement	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	7	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	8	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	9	Reelect Jean-Pascal Tricoire as Director	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	10	Elect Anna Ohlsson-Lejona as Director	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	14	Elect Malene Kryst Kristensen as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	Annual/Special	28-Apr-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	25	Amend Article 13 of Bylaws Re: Editorial Change	For	For
Schneider Electric SE	Annual/Special	28-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
SNAM SpA	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	28-Apr-21	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	28-Apr-21	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	28-Apr-21	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual	28-Apr-21	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual	28-Apr-21	5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	For	For
SNAM SpA	Annual	28-Apr-21	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Teck Resources Limited	Annual/Special	28-Apr-21	1A	Elect Director Mayank M. Ashar	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1B	Elect Director Quan Chong	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1C	Elect Director Edward C. Dowling	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Teck Resources Limited	Annual/Special	28-Apr-21	1D	Elect Director Eiichi Fukuda	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1E	Elect Director Toru Higo	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1F	Elect Director Norman B. Keevil, III	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1G	Elect Director Donald R. Lindsay	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1H	Elect Director Sheila A. Murray	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1I	Elect Director Tracey L. McVicar	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1J	Elect Director Kenneth W. Pickering	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1K	Elect Director Uha M. Power	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	1L	Elect Director Timothy R. Snider	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Teck Resources Limited	Annual/Special	28-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	Against
Teck Resources Limited	Annual/Special	28-Apr-21	4	Amend General By-law No. 1	For	For
Teledyne Technologies Incorporated	Annual	28-Apr-21	1.1	Elect Director Denise R. Cade	For	For
Teledyne Technologies Incorporated	Annual	28-Apr-21	1.2	Elect Director Simon M. Lorne	For	For
Teledyne Technologies Incorporated	Annual	28-Apr-21	1.3	Elect Director Wesley W. von Schack	For	For
Teledyne Technologies Incorporated	Annual	28-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Teledyne Technologies Incorporated	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Textron Inc.	Annual	28-Apr-21	1a	Elect Director Scott C. Donnelly	For	For
Textron Inc.	Annual	28-Apr-21	1b	Elect Director Kathleen M. Bader	For	For
Textron Inc.	Annual	28-Apr-21	1c	Elect Director R. Kerry Clark	For	For
Textron Inc.	Annual	28-Apr-21	1d	Elect Director James T. Conway	For	For
Textron Inc.	Annual	28-Apr-21	1e	Elect Director Paul E. Gagne	For	For
Textron Inc.	Annual	28-Apr-21	1f	Elect Director Ralph D. Heath	For	For
Textron Inc.	Annual	28-Apr-21	1g	Elect Director Deborah Lee James	For	For
Textron Inc.	Annual	28-Apr-21	1h	Elect Director Lionel L. Nowell, III	For	For
Textron Inc.	Annual	28-Apr-21	1i	Elect Director James L. Ziemer	For	For
Textron Inc.	Annual	28-Apr-21	1j	Elect Director Maria T. Zuber	For	For
Textron Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Textron Inc.	Annual	28-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Textron Inc.	Annual	28-Apr-21	4	Provide Right to Act by Written Consent	Against	Against
VICI Properties Inc.	Annual	28-Apr-21	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	Annual	28-Apr-21	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	Annual	28-Apr-21	1c	Elect Director Monica H. Douglas	For	For
VICI Properties Inc.	Annual	28-Apr-21	1d	Elect Director Elizabeth I. Holland	For	For
VICI Properties Inc.	Annual	28-Apr-21	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	Annual	28-Apr-21	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	Annual	28-Apr-21	1g	Elect Director Michael D. Rumbolz	For	For
VICI Properties Inc.	Annual	28-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vistra Corp.	Annual	28-Apr-21	1.1	Elect Director Scott B. Helm	For	For
Vistra Corp.	Annual	28-Apr-21	1.2	Elect Director Hilary E. Ackermann	For	For
Vistra Corp.	Annual	28-Apr-21	1.3	Elect Director Arcilia C. Acosta	For	For
Vistra Corp.	Annual	28-Apr-21	1.4	Elect Director Gavin R. Baiera	For	For
Vistra Corp.	Annual	28-Apr-21	1.5	Elect Director Paul M. Barbás	For	For
Vistra Corp.	Annual	28-Apr-21	1.6	Elect Director Lisa Crutchfield	For	For
Vistra Corp.	Annual	28-Apr-21	1.7	Elect Director Brian K. Ferraoli	For	For
Vistra Corp.	Annual	28-Apr-21	1.8	Elect Director Jeff D. Hunter	For	For
Vistra Corp.	Annual	28-Apr-21	1.9	Elect Director Curtis A. Morgan	For	For
Vistra Corp.	Annual	28-Apr-21	1.10	Elect Director John R. Sult	For	For
Vistra Corp.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vistra Corp.	Annual	28-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.1	Elect Director Rodney C. Adkins	For	Withhold
W.W. Grainger, Inc.	Annual	28-Apr-21	1.2	Elect Director Brian P. Anderson	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.3	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.4	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.5	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.6	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.7	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.8	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.9	Elect Director Michael J. Roberts	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.10	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.11	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.12	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	1.13	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	2	Ratify Ernst & Young LLP as Auditor	For	For
W.W. Grainger, Inc.	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accor SA	Annual/Special	29-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	29-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	29-Apr-21	3	Approve Treatment of Losses	For	For
Accor SA	Annual/Special	29-Apr-21	4	Approve Compensation of Corporate Officers	For	For
Accor SA	Annual/Special	29-Apr-21	5	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against
Accor SA	Annual/Special	29-Apr-21	6	Approve Remuneration Policy of Chairman and CEO	For	For
Accor SA	Annual/Special	29-Apr-21	7	Approve Remuneration Policy of Directors	For	For
Accor SA	Annual/Special	29-Apr-21	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Accor SA	Annual/Special	29-Apr-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Accor SA	Annual/Special	29-Apr-21	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Accor SA	Annual/Special	29-Apr-21	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For
Accor SA	Annual/Special	29-Apr-21	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For
Accor SA	Annual/Special	29-Apr-21	13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	For	For
Accor SA	Annual/Special	29-Apr-21	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Accor SA	Annual/Special	29-Apr-21	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Accor SA	Annual/Special	29-Apr-21	16	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Accor SA	Annual/Special	29-Apr-21	17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 Percent of the Share Capital and Under Items 12-15 at 10 Percent of Issued Capital	For	For
Accor SA	Annual/Special	29-Apr-21	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Accor SA	Annual/Special	29-Apr-21	19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees	For	For
Accor SA	Annual/Special	29-Apr-21	20	Amend Article 1 of Bylaws to Comply with Legal Changes	For	For
Accor SA	Annual/Special	29-Apr-21	21	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Accor SA	Annual/Special	29-Apr-21	22	Authorize Filing of Required Documents/Other Formalities	For	For
Ascendas Real Estate Investment Trust	Annual	29-Apr-21	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Ascendas Real Estate Investment Trust	Annual	29-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Ascendas Real Estate Investment Trust	Annual	29-Apr-21	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Ascendas Real Estate Investment Trust	Annual	29-Apr-21	4	Authorize Unit Repurchase Program	For	For
ASML Holding NV	Annual	29-Apr-21	1	Open Meeting		
ASML Holding NV	Annual	29-Apr-21	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	Annual	29-Apr-21	3.a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	29-Apr-21	3.b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	29-Apr-21	3.c	Receive Clarification on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	29-Apr-21	3.d	Approve Dividends of EUR 2.75 Per Share	For	For
ASML Holding NV	Annual	29-Apr-21	4.a	Approve Discharge of Management Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ASML Holding NV	Annual	29-Apr-21	4.b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	29-Apr-21	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	29-Apr-21	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For
ASML Holding NV	Annual	29-Apr-21	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For
ASML Holding NV	Annual	29-Apr-21	8	Receive Information on the Composition of the Management Board		
ASML Holding NV	Annual	29-Apr-21	9.a	Elect B. Conix to Supervisory Board	For	For
ASML Holding NV	Annual	29-Apr-21	9.b	Receive Information on the Composition of the Supervisory Board		
ASML Holding NV	Annual	29-Apr-21	10	Ratify KPMG Accountants N.V. as Auditors	For	For
ASML Holding NV	Annual	29-Apr-21	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For
ASML Holding NV	Annual	29-Apr-21	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For
ASML Holding NV	Annual	29-Apr-21	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	29-Apr-21	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For
ASML Holding NV	Annual	29-Apr-21	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	29-Apr-21	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	29-Apr-21	13	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	29-Apr-21	14	Other Business (Non-Voting)		
ASML Holding NV	Annual	29-Apr-21	15	Close Meeting		
AXA SA	Annual/Special	29-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	29-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	29-Apr-21	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
AXA SA	Annual/Special	29-Apr-21	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	Annual/Special	29-Apr-21	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For
AXA SA	Annual/Special	29-Apr-21	6	Approve Compensation of Thomas Buberl, CEO	For	Abstain
AXA SA	Annual/Special	29-Apr-21	7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	For
AXA SA	Annual/Special	29-Apr-21	8	Approve Remuneration Policy of CEO	For	For
AXA SA	Annual/Special	29-Apr-21	9	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	Annual/Special	29-Apr-21	10	Approve Remuneration Policy of Directors	For	For
AXA SA	Annual/Special	29-Apr-21	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	Annual/Special	29-Apr-21	12	Reelect Ramon de Oliveira as Director	For	For
AXA SA	Annual/Special	29-Apr-21	13	Elect Guillaume Faury as Director	For	For
AXA SA	Annual/Special	29-Apr-21	14	Elect Ramon Fernandez as Director	For	For
AXA SA	Annual/Special	29-Apr-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	Annual/Special	29-Apr-21	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	Annual/Special	29-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	For
AXA SA	Annual/Special	29-Apr-21	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	For
AXA SA	Annual/Special	29-Apr-21	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	For
AXA SA	Annual/Special	29-Apr-21	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
AXA SA	Annual/Special	29-Apr-21	21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	For
AXA SA	Annual/Special	29-Apr-21	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	Annual/Special	29-Apr-21	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	For
AXA SA	Annual/Special	29-Apr-21	24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	Annual/Special	29-Apr-21	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	Annual/Special	29-Apr-21	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	Annual/Special	29-Apr-21	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	Annual/Special	29-Apr-21	28	Authorize Filing of Required Documents/Other Formalities	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	1	Open Meeting		
Banque Cantonale Vaudoise	Annual	29-Apr-21	2	Accept Financial Statements and Statutory Reports	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	4.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	5	Approve Discharge of Board and Senior Management	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	6	Elect Pierre-Alain Urech as Director	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	7	Designate Christophe Wilhelm as Independent Proxy	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	8	Ratify KPMG AG as Auditors	For	For
Banque Cantonale Vaudoise	Annual	29-Apr-21	9	Transact Other Business (Voting)	For	Against
BASF SE	Annual	29-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
BASF SE	Annual	29-Apr-21	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
BASF SE	Annual	29-Apr-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
BASF SE	Annual	29-Apr-21	4	Approve Discharge of Management Board for Fiscal Year 2020	For	For
BASF SE	Annual	29-Apr-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
BASF SE	Annual	29-Apr-21	6	Elect Liming Chen to the Supervisory Board	For	For
BCE Inc.	Annual	29-Apr-21	1.1	Elect Director Mirko Bibic	For	For
BCE Inc.	Annual	29-Apr-21	1.2	Elect Director David F. Denison	For	For
BCE Inc.	Annual	29-Apr-21	1.3	Elect Director Robert P. Dexter	For	For
BCE Inc.	Annual	29-Apr-21	1.4	Elect Director Ian Greenberg	For	For
BCE Inc.	Annual	29-Apr-21	1.5	Elect Director Katherine Lee	For	For
BCE Inc.	Annual	29-Apr-21	1.6	Elect Director Monique F. Leroux	For	Withhold
BCE Inc.	Annual	29-Apr-21	1.7	Elect Director Sheila A. Murray	For	Withhold
BCE Inc.	Annual	29-Apr-21	1.8	Elect Director Gordon M. Nixon	For	For
BCE Inc.	Annual	29-Apr-21	1.9	Elect Director Louis P. Pagnutti	For	For
BCE Inc.	Annual	29-Apr-21	1.10	Elect Director Calin Rovinescu	For	For
BCE Inc.	Annual	29-Apr-21	1.11	Elect Director Karen Sheriff	For	For
BCE Inc.	Annual	29-Apr-21	1.12	Elect Director Robert C. Simmonds	For	For
BCE Inc.	Annual	29-Apr-21	1.13	Elect Director Jennifer Tory	For	For
BCE Inc.	Annual	29-Apr-21	1.14	Elect Director Cornell Wright	For	For
BCE Inc.	Annual	29-Apr-21	2	Ratify Deloitte LLP as Auditors	For	For
BCE Inc.	Annual	29-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.1	Elect Director Dorothy M. Ables	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.2	Elect Director Rhys J. Best	For	Withhold
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.3	Elect Director Robert S. Boswell	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.4	Elect Director Amanda M. Brock	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.5	Elect Director Peter B. Delaney	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.6	Elect Director Dan O. Dinges	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.7	Elect Director W. Matt Rails	For	Withhold
Cabot Oil & Gas Corporation	Annual	29-Apr-21	1.8	Elect Director Marcus A. Watts	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cabot Oil & Gas Corporation	Annual	29-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1a	Elect Director James R. Craigie	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1b	Elect Director Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1c	Elect Director Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1d	Elect Director Penny W. Price	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1e	Elect Director Susan G. Saideman	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1f	Elect Director Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1g	Elect Director Robert K. Shearer	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1h	Elect Director Janet S. Vergis	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	1i	Elect Director Arthur B. Winkleblack	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Church & Dwight Co., Inc.	Annual	29-Apr-21	1j	Elect Director Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For
Church & Dwight Co., Inc.	Annual	29-Apr-21	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Continental AG	Annual	29-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Continental AG	Annual	29-Apr-21	2	Approve Allocation of Income and Omission of Dividends	For	For
Continental AG	Annual	29-Apr-21	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.6	Approve Discharge of Management Board Member Helmut Matschl for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	For	Against
Continental AG	Annual	29-Apr-21	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	For	Against
Continental AG	Annual	29-Apr-21	4.5	Approve Discharge of Supervisory Board Member Francesco Gnoli for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.6	Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.12	Approve Discharge of Supervisory Board Member Lorenz Plau for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	For	Against
Continental AG	Annual	29-Apr-21	4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	For	Against
Continental AG	Annual	29-Apr-21	4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	For	Against
Continental AG	Annual	29-Apr-21	4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	For	For
Continental AG	Annual	29-Apr-21	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Continental AG	Annual	29-Apr-21	6	Amend Articles of Association	For	For
Continental AG	Annual	29-Apr-21	7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	For	For
Corning Incorporated	Annual	29-Apr-21	1a	Elect Director Donald W. Blair	For	For
Corning Incorporated	Annual	29-Apr-21	1b	Elect Director Leslie A. Brun	For	Against
Corning Incorporated	Annual	29-Apr-21	1c	Elect Director Stephanie A. Burns	For	For
Corning Incorporated	Annual	29-Apr-21	1d	Elect Director Richard T. Clark	For	For
Corning Incorporated	Annual	29-Apr-21	1e	Elect Director Robert F. Cummings, Jr.	For	For
Corning Incorporated	Annual	29-Apr-21	1f	Elect Director Roger W. Ferguson, Jr.	For	For
Corning Incorporated	Annual	29-Apr-21	1g	Elect Director Deborah A. Henretta	For	For
Corning Incorporated	Annual	29-Apr-21	1h	Elect Director Daniel P. Huttenlocher	For	For
Corning Incorporated	Annual	29-Apr-21	1i	Elect Director Kurt M. Landgraf	For	For
Corning Incorporated	Annual	29-Apr-21	1j	Elect Director Kevin J. Martin	For	For
Corning Incorporated	Annual	29-Apr-21	1k	Elect Director Deborah D. Rieman	For	For
Corning Incorporated	Annual	29-Apr-21	1l	Elect Director Hansel E. Tookes, II	For	For
Corning Incorporated	Annual	29-Apr-21	1m	Elect Director Wendell P. Weeks	For	For
Corning Incorporated	Annual	29-Apr-21	1n	Elect Director Mark S. Wrighton	For	For
Corning Incorporated	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corning Incorporated	Annual	29-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Corning Incorporated	Annual	29-Apr-21	4	Approve Omnibus Stock Plan	For	For
CRH Plc	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	Annual	29-Apr-21	2	Approve Final Dividend	For	For
CRH Plc	Annual	29-Apr-21	3	Approve Remuneration Report	For	For
CRH Plc	Annual	29-Apr-21	4a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Annual	29-Apr-21	4b	Elect Caroline Dowling as Director	For	For
CRH Plc	Annual	29-Apr-21	4c	Elect Richard Fearon as Director	For	For
CRH Plc	Annual	29-Apr-21	4d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	Annual	29-Apr-21	4e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Annual	29-Apr-21	4f	Elect Lamar McKay as Director	For	For
CRH Plc	Annual	29-Apr-21	4g	Re-elect Albert Manifold as Director	For	For
CRH Plc	Annual	29-Apr-21	4h	Re-elect Gillian Platt as Director	For	For
CRH Plc	Annual	29-Apr-21	4i	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Annual	29-Apr-21	4j	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Annual	29-Apr-21	5	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Annual	29-Apr-21	6	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Annual	29-Apr-21	7	Authorise Issue of Equity	For	For
CRH Plc	Annual	29-Apr-21	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Annual	29-Apr-21	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
CRH Plc	Annual	29-Apr-21	10	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Annual	29-Apr-21	11	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Annual	29-Apr-21	12	Approve Scrip Dividend	For	For
CRH Plc	Annual	29-Apr-21	13	Approve Savings-Related Share Option Schemes	For	For
CRH Plc	Annual	29-Apr-21	14	Approve Cancellation of Share Premium Account	For	For
Danone SA	Annual/Special	29-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	29-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	29-Apr-21	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
Danone SA	Annual/Special	29-Apr-21	4	Reelect Guido Barilla as Director	For	For
Danone SA	Annual/Special	29-Apr-21	5	Reelect Cecile Cabanis as Director	For	For
Danone SA	Annual/Special	29-Apr-21	6	Reelect Michel Landel as Director	For	For
Danone SA	Annual/Special	29-Apr-21	7	Reelect Serpil Timuray as Director	For	For
Danone SA	Annual/Special	29-Apr-21	8	Ratify Appointment of Gilles Schnepf as Director	For	Against
Danone SA	Annual/Special	29-Apr-21	9	Approve Auditors' Special Report on Related-Party Transactions	For	For
Danone SA	Annual/Special	29-Apr-21	10	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	11	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
Danone SA	Annual/Special	29-Apr-21	12	Approve Remuneration Policy of Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For
Danone SA	Annual/Special	29-Apr-21	14	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	29-Apr-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	29-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Danone SA	Annual/Special	29-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	For
Danone SA	Annual/Special	29-Apr-21	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Danone SA	Annual/Special	29-Apr-21	19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For
Danone SA	Annual/Special	29-Apr-21	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	Annual/Special	29-Apr-21	21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Danone SA	Annual/Special	29-Apr-21	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	Annual/Special	29-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	29-Apr-21	24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	Annual/Special	29-Apr-21	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	Annual/Special	29-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	29-Apr-21	27	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	Annual/Special	29-Apr-21	28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For
Danone SA	Annual/Special	29-Apr-21	29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization		
EOG Resources, Inc.	Annual	29-Apr-21	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1d	Elect Director James C. Day	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1f	Elect Director Michael T. Kerr	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1g	Elect Director Julie J. Robertson	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1h	Elect Director Donald F. Textor	For	For
EOG Resources, Inc.	Annual	29-Apr-21	1i	Elect Director William R. Thomas	For	For
EOG Resources, Inc.	Annual	29-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	Annual	29-Apr-21	3	Approve Omnibus Stock Plan	For	For
EOG Resources, Inc.	Annual	29-Apr-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	2	Approve Remuneration Report	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3a	Re-elect Zillah Byng-Thorne as Director	For	Against
Flutter Entertainment Plc	Annual	29-Apr-21	3b	Re-elect Michael Cawley as Director	For	Against
Flutter Entertainment Plc	Annual	29-Apr-21	3c	Re-elect Nancy Cruickshank as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3d	Re-elect Richard Flint as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3e	Re-elect Andrew Higginson as Director	For	Against
Flutter Entertainment Plc	Annual	29-Apr-21	3f	Re-elect Jonathan Hill as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3g	Re-elect Alfred Hurley Jr as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3h	Re-elect Peter Jackson as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3i	Re-elect David Lazzarato as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3j	Re-elect Gary McGann as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	3k	Re-elect Mary Turner as Director	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	4	Authorise Board to Fix Remuneration of Auditors	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Flutter Entertainment Plc	Annual	29-Apr-21	6	Authorise Issue of Equity	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	7a	Authorise Issue of Equity without Pre-emptive Rights	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	8	Authorise Market Purchase of Ordinary Shares	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	10	Approve Bonus Issue of Shares	For	For
Flutter Entertainment Plc	Annual	29-Apr-21	11	Approve Reduction of Capital	For	For
Genuine Parts Company	Annual	29-Apr-21	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	Annual	29-Apr-21	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	Annual	29-Apr-21	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	Annual	29-Apr-21	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company	Annual	29-Apr-21	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	Annual	29-Apr-21	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	Annual	29-Apr-21	1.7	Elect Director Donna W. Hyland	For	For
Genuine Parts Company	Annual	29-Apr-21	1.8	Elect Director John D. Johns	For	Withhold
Genuine Parts Company	Annual	29-Apr-21	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	Annual	29-Apr-21	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	Annual	29-Apr-21	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	Annual	29-Apr-21	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	Annual	29-Apr-21	1.13	Elect Director E. Jenner Wood, III	For	For
Genuine Parts Company	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	Annual	29-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Glencore Plc	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Glencore Plc	Annual	29-Apr-21	2	Approve Reduction of Capital Contribution Reserves	For	For
Glencore Plc	Annual	29-Apr-21	3	Re-elect Anthony Hayward as Director	For	For
Glencore Plc	Annual	29-Apr-21	4	Re-elect Ivan Glasenberg as Director	For	For
Glencore Plc	Annual	29-Apr-21	5	Re-elect Peter Coates as Director	For	For
Glencore Plc	Annual	29-Apr-21	6	Re-elect Martin Gilbert as Director	For	For
Glencore Plc	Annual	29-Apr-21	7	Re-elect Gill Marcus as Director	For	For
Glencore Plc	Annual	29-Apr-21	8	Re-elect Patrice Merin as Director	For	For
Glencore Plc	Annual	29-Apr-21	9	Re-elect Kalidas Madhavpeddi as Director	For	For
Glencore Plc	Annual	29-Apr-21	10	Elect Cynthia Carroll as Director	For	For
Glencore Plc	Annual	29-Apr-21	11	Reappoint Deloitte LLP as Auditors	For	For
Glencore Plc	Annual	29-Apr-21	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Glencore Plc	Annual	29-Apr-21	13	Approve Incentive Plan	For	For
Glencore Plc	Annual	29-Apr-21	14	Approve Company's Climate Action Transition Plan	For	For
Glencore Plc	Annual	29-Apr-21	15	Approve Remuneration Policy	For	For
Glencore Plc	Annual	29-Apr-21	16	Approve Remuneration Report	For	For
Glencore Plc	Annual	29-Apr-21	17	Authorise Issue of Equity	For	For
Glencore Plc	Annual	29-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Glencore Plc	Annual	29-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Glencore Plc	Annual	29-Apr-21	20	Authorise Market Purchase of Ordinary Shares	For	For
Global Payments Inc.	Annual	29-Apr-21	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	Annual	29-Apr-21	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	Annual	29-Apr-21	1c	Elect Director John G. Bruno	For	For
Global Payments Inc.	Annual	29-Apr-21	1d	Elect Director Kriss Cloninger, III	For	For
Global Payments Inc.	Annual	29-Apr-21	1e	Elect Director William I. Jacobs	For	For
Global Payments Inc.	Annual	29-Apr-21	1f	Elect Director Joia M. Johnson	For	For
Global Payments Inc.	Annual	29-Apr-21	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	Annual	29-Apr-21	1h	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	Annual	29-Apr-21	1i	Elect Director William B. Plummer	For	Against
Global Payments Inc.	Annual	29-Apr-21	1j	Elect Director Jeffrey S. Sloan	For	For
Global Payments Inc.	Annual	29-Apr-21	1k	Elect Director John T. Turner	For	For
Global Payments Inc.	Annual	29-Apr-21	1l	Elect Director M. Troy Woods	For	For
Global Payments Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	Annual	29-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	Annual	29-Apr-21	4	Provide Right to Act by Written Consent	Against	Against
Globe Life Inc.	Annual	29-Apr-21	1.1	Elect Director Charles E. Adair	For	For
Globe Life Inc.	Annual	29-Apr-21	1.2	Elect Director Linda L. Addison	For	For
Globe Life Inc.	Annual	29-Apr-21	1.3	Elect Director Marilyn A. Alexander	For	For
Globe Life Inc.	Annual	29-Apr-21	1.4	Elect Director Cheryl D. Alston	For	For
Globe Life Inc.	Annual	29-Apr-21	1.5	Elect Director Jane M. Buchan	For	For
Globe Life Inc.	Annual	29-Apr-21	1.6	Elect Director Gary L. Coleman	For	For
Globe Life Inc.	Annual	29-Apr-21	1.7	Elect Director Larry M. Hutchison	For	For
Globe Life Inc.	Annual	29-Apr-21	1.8	Elect Director Robert W. Ingram	For	For
Globe Life Inc.	Annual	29-Apr-21	1.9	Elect Director Steven P. Johnson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Globe Life Inc.	Annual	29-Apr-21	1.10	Elect Director Darren M. Rebelez	For	For
Globe Life Inc.	Annual	29-Apr-21	1.11	Elect Director Mary E. Thigpen	For	For
Globe Life Inc.	Annual	29-Apr-21	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Globe Life Inc.	Annual	29-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hexagon AB	Annual	29-Apr-21	1	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	2	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	29-Apr-21	3	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	29-Apr-21	6.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	29-Apr-21	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	29-Apr-21	6.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	29-Apr-21	7.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	29-Apr-21	7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	For	For
Hexagon AB	Annual	29-Apr-21	7.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Annual	29-Apr-21	7.c2	Approve Discharge of Marta Schorling Andreen	For	For
Hexagon AB	Annual	29-Apr-21	7.c3	Approve Discharge of John Brandon	For	For
Hexagon AB	Annual	29-Apr-21	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Annual	29-Apr-21	7.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Annual	29-Apr-21	7.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Annual	29-Apr-21	7.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Annual	29-Apr-21	7.c8	Approve Discharge of President Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-21	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	29-Apr-21	9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Hexagon AB	Annual	29-Apr-21	9.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	29-Apr-21	10.1	Reelect Marta Schorling Andreen as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.2	Reelect John Brandon as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.3	Reelect Sofia Schorling Hogberg as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.4	Reelect Ulrika Francke as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.5	Reelect Henrik Henriksson as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.6	Reelect Ola Rollen as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.7	Reelect Gun Nilsson as Director	For	Against
Hexagon AB	Annual	29-Apr-21	10.8	Reelect Patrick Soderlund as Director	For	For
Hexagon AB	Annual	29-Apr-21	10.9	Reelect Gun Nilsson as Board Chairman	For	Against
Hexagon AB	Annual	29-Apr-21	10.10	Ratify PricewaterhouseCoopers as Auditors	For	For
Hexagon AB	Annual	29-Apr-21	11	Reelect Mikael Ek Dahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	For	For
Hexagon AB	Annual	29-Apr-21	12	Approve Remuneration Report	For	For
Hexagon AB	Annual	29-Apr-21	13	Approve Performance Share Plan for Key Employees	For	For
Hexagon AB	Annual	29-Apr-21	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Annual	29-Apr-21	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	Annual	29-Apr-21	16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	For	For
Horizon Therapeutics Public Limited Company	Annual	29-Apr-21	1a	Elect Director William F. Daniel	For	For
Horizon Therapeutics Public Limited Company	Annual	29-Apr-21	1b	Elect Director H. Thomas Watkins	For	For
Horizon Therapeutics Public Limited Company	Annual	29-Apr-21	1c	Elect Director Pascale Witz	For	For
Horizon Therapeutics Public Limited Company	Annual	29-Apr-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Horizon Therapeutics Public Limited Company	Annual	29-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Horizon Therapeutics Public Limited Company	Annual	29-Apr-21	4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For
Horizon Therapeutics Public Limited Company	Annual	29-Apr-21	5	Amend Omnibus Stock Plan	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.1	Elect Director Philip M. Bilden	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.2	Elect Director Augustus L. Collins	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.3	Elect Director Kirkland H. Donald	For	Withhold
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.4	Elect Director Victoria D. Harker	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.5	Elect Director Anastasia D. Kelly	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.6	Elect Director Tracy B. McKibben	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.7	Elect Director Stephanie L. O'Sullivan	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.8	Elect Director C. Michael Petters	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.9	Elect Director Thomas C. Schiavelbein	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.10	Elect Director John K. Welch	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	1.11	Elect Director Stephen R. Wilson	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Huntington Ingalls Industries, Inc.	Annual	29-Apr-21	4	Eliminate Supermajority Vote Requirement	For	For
Kerry Group Plc	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Annual	29-Apr-21	2	Approve Final Dividend	For	For
Kerry Group Plc	Annual	29-Apr-21	3a	Elect Emer Gilvarry as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	3b	Elect Jinlong Wang as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4b	Re-elect Dr Hugh Brady as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4c	Re-elect Gerard Culligan as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4d	Re-elect Dr Karin Dorrepaal as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4e	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4g	Re-elect Con Murphy as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4h	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4i	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	4j	Re-elect Philip Toomey as Director	For	For
Kerry Group Plc	Annual	29-Apr-21	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Annual	29-Apr-21	6	Approve Remuneration Report	For	For
Kerry Group Plc	Annual	29-Apr-21	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Annual	29-Apr-21	8	Authorise Issue of Equity	For	For
Kerry Group Plc	Annual	29-Apr-21	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Annual	29-Apr-21	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Annual	29-Apr-21	11	Authorise Market Purchase of A Ordinary Shares	For	For
Kerry Group Plc	Annual	29-Apr-21	12	Approve Long Term Incentive Plan	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.1	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.2	Elect Director Robert W. Decherd	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.5	Elect Director S. Todd MacIin	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.6	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.7	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.8	Elect Director Ian C. Read	For	Against
Kimberly-Clark Corporation	Annual	29-Apr-21	1.9	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.10	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	1.11	Elect Director Michael D. White	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	4	Approve Omnibus Stock Plan	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	5	Approve Non-Employee Director Omnibus Stock Plan	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Kimberly-Clark Corporation	Annual	29-Apr-21	7	Provide Right to Act by Written Consent	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kinnevik AB	Annual	29-Apr-21	1	Elect Chairman of Meeting	For	For
Kinnevik AB	Annual	29-Apr-21	2	Prepare and Approve List of Shareholders	For	For
Kinnevik AB	Annual	29-Apr-21	3	Approve Agenda of Meeting	For	For
Kinnevik AB	Annual	29-Apr-21	4	Designate Inspector(s) of Minutes of Meeting	For	For
Kinnevik AB	Annual	29-Apr-21	5	Acknowledge Proper Convening of Meeting	For	For
Kinnevik AB	Annual	29-Apr-21	6	Receive Financial Statements and Statutory Reports		
Kinnevik AB	Annual	29-Apr-21	7	Accept Financial Statements and Statutory Reports	For	For
Kinnevik AB	Annual	29-Apr-21	8	Approve Allocation of Income and Omission of Dividends	For	For
Kinnevik AB	Annual	29-Apr-21	9.a	Approve Discharge of Susanna Campbell	For	For
Kinnevik AB	Annual	29-Apr-21	9.b	Approve Discharge of Dame Amelia Fawcett	For	For
Kinnevik AB	Annual	29-Apr-21	9.c	Approve Discharge of Wilhelm Klingspor	For	For
Kinnevik AB	Annual	29-Apr-21	9.d	Approve Discharge of Brian McBride	For	For
Kinnevik AB	Annual	29-Apr-21	9.e	Approve Discharge of Henrik Poulsen	For	For
Kinnevik AB	Annual	29-Apr-21	9.f	Approve Discharge of Cecilia Qvist	For	For
Kinnevik AB	Annual	29-Apr-21	9.g	Approve Discharge of Charlotte Stromberg	For	For
Kinnevik AB	Annual	29-Apr-21	9.h	Approve Discharge of Georgi Ganev	For	For
Kinnevik AB	Annual	29-Apr-21	10	Approve Remuneration Report	For	For
Kinnevik AB	Annual	29-Apr-21	11	Determine Number of Members (6) and Deputy Members of Board	For	For
Kinnevik AB	Annual	29-Apr-21	12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	For	For
Kinnevik AB	Annual	29-Apr-21	12.b	Approve Remuneration of Auditors	For	For
Kinnevik AB	Annual	29-Apr-21	13.a	Reelect Susanna Campbell as Director	For	For
Kinnevik AB	Annual	29-Apr-21	13.b	Reelect Brian McBride as Director	For	For
Kinnevik AB	Annual	29-Apr-21	13.c	Reelect Cecilia Qvist as Director	For	For
Kinnevik AB	Annual	29-Apr-21	13.d	Reelect Charlotte Stromberg as Director	For	For
Kinnevik AB	Annual	29-Apr-21	13.e	Elect James Anderson as New Director	For	For
Kinnevik AB	Annual	29-Apr-21	13.f	Elect Harald Mix as New Director	For	For
Kinnevik AB	Annual	29-Apr-21	14	Elect James Anderson as Board Chairman	For	For
Kinnevik AB	Annual	29-Apr-21	15.a	Amend Articles Re: Auditor	For	For
Kinnevik AB	Annual	29-Apr-21	15.b	Ratify KPMG as Auditors	For	For
Kinnevik AB	Annual	29-Apr-21	16.a	Approve Nomination Committee Procedures	For	For
Kinnevik AB	Annual	29-Apr-21	16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	For	For
Kinnevik AB	Annual	29-Apr-21	17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	For
Kinnevik AB	Annual	29-Apr-21	17.b	Approve 2:1 Stock Split	For	For
Kinnevik AB	Annual	29-Apr-21	17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For	For
Kinnevik AB	Annual	29-Apr-21	17.d	Approve Reduction of Share Capital through Redemption of Shares	For	For
Kinnevik AB	Annual	29-Apr-21	17.e	Approve Capitalization of Reserves of SEK 13.9 Million	For	For
Kinnevik AB	Annual	29-Apr-21	17.f	Approve SEK 25,000 Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For
Kinnevik AB	Annual	29-Apr-21	18	Approve Special Dividends to Holders of Incentive Shares of Class D	For	For
Kinnevik AB	Annual	29-Apr-21	19	Approve Transfer of Own Class B Shares to Cover Costs for Outstanding Long-Term Incentive Plans	For	For
Kinnevik AB	Annual	29-Apr-21	20.a	Authorize New Class of Common Stock of Class X	For	For
Kinnevik AB	Annual	29-Apr-21	20.b	Approve Equity Plan Financing Through Issue of Class X Shares	For	For
Kinnevik AB	Annual	29-Apr-21	20.c	Approve Equity Plan Financing Through Repurchase of Class X Shares	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1a	Elect Director E. Spencer Abraham	For	Against
NRG Energy, Inc.	Annual	29-Apr-21	1b	Elect Director Antonio Carrillo	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1c	Elect Director Matthew Carter, Jr.	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1d	Elect Director Lawrence S. Coben	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1e	Elect Director Heather Cox	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1f	Elect Director Elisabeth B. Donohue	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1g	Elect Director Mauricio Gutierrez	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1h	Elect Director Paul W. Hobby	For	Against
NRG Energy, Inc.	Annual	29-Apr-21	1i	Elect Director Alexandra Pruner	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1j	Elect Director Anne C. Schaumburg	For	For
NRG Energy, Inc.	Annual	29-Apr-21	1k	Elect Director Thomas H. Weidemeyer	For	For
NRG Energy, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NRG Energy, Inc.	Annual	29-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	2a	Elect Chua Kim Chiu as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	2b	Elect Pramukti Surjandaja as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	2c	Elect Tan Ngai Joo as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	3	Elect Andrew Khoo Cheng Hoe as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	4	Approve Final Dividend	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	5a	Approve Directors' Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	10	Authorize Share Repurchase Program	For	For
Oversea-Chinese Banking Corporation Limited	Annual	29-Apr-21	11	Approve OCBC Deferred Share Plan 2021	For	For
Prologis, Inc.	Annual	29-Apr-21	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	29-Apr-21	1b	Elect Director Cristina G. Bita	For	For
Prologis, Inc.	Annual	29-Apr-21	1c	Elect Director George L. Fotiades	For	Against
Prologis, Inc.	Annual	29-Apr-21	1d	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	29-Apr-21	1e	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	29-Apr-21	1f	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	Annual	29-Apr-21	1g	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	29-Apr-21	1h	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	29-Apr-21	1i	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	Annual	29-Apr-21	1j	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	29-Apr-21	1k	Elect Director William D. Zollars	For	For
Prologis, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	Annual	29-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Schroders Plc	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Schroders Plc	Annual	29-Apr-21	2	Approve Final Dividend	For	For
Schroders Plc	Annual	29-Apr-21	3	Approve Remuneration Report	For	For
Schroders Plc	Annual	29-Apr-21	4	Re-elect Michael Dobson as Director	For	For
Schroders Plc	Annual	29-Apr-21	5	Re-elect Peter Harrison as Director	For	For
Schroders Plc	Annual	29-Apr-21	6	Re-elect Richard Keers as Director	For	For
Schroders Plc	Annual	29-Apr-21	7	Re-elect Ian King as Director	For	For
Schroders Plc	Annual	29-Apr-21	8	Re-elect Sir Damon Buffini as Director	For	For
Schroders Plc	Annual	29-Apr-21	9	Re-elect Rhian Davies as Director	For	For
Schroders Plc	Annual	29-Apr-21	10	Re-elect Rakhi Goss-Custard as Director	For	For
Schroders Plc	Annual	29-Apr-21	11	Re-elect Deborah Waterhouse as Director	For	For
Schroders Plc	Annual	29-Apr-21	12	Re-elect Matthew Westerman as Director	For	For
Schroders Plc	Annual	29-Apr-21	13	Re-elect Claire Howard as Director	For	For
Schroders Plc	Annual	29-Apr-21	14	Re-elect Leonie Schroder as Director	For	For
Schroders Plc	Annual	29-Apr-21	15	Reappoint Ernst & Young LLP as Auditors	For	For
Schroders Plc	Annual	29-Apr-21	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Schroders Plc	Annual	29-Apr-21	17	Authorise Issue of Equity	For	For
Schroders Plc	Annual	29-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroders Plc	Annual	29-Apr-21	19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For
Schroders Plc	Annual	29-Apr-21	20	Adopt New Articles of Association	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Schroders Plc	Annual	29-Apr-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Snap-on Incorporated	Annual	29-Apr-21	1.1	Elect Director David C. Adams	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.2	Elect Director Karen L. Daniel	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.3	Elect Director Ruth Ann M. Gillis	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.4	Elect Director James P. Holden	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.5	Elect Director Nathan J. Jones	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.6	Elect Director Henry W. Knueppel	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.7	Elect Director W. Dudley Lehman	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.8	Elect Director Nicholas T. Pinchuk	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.9	Elect Director Gregg M. Sherrill	For	For
Snap-on Incorporated	Annual	29-Apr-21	1.10	Elect Director Donald J. Stebbins	For	For
Snap-on Incorporated	Annual	29-Apr-21	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Snap-on Incorporated	Annual	29-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Snap-on Incorporated	Annual	29-Apr-21	4	Amend Omnibus Stock Plan	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1a	Elect Director M. Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1b	Elect Director Drew G. Faust	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1c	Elect Director Mark A. Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1d	Elect Director Ellen J. Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1e	Elect Director Lakshmi N. Mittal	For	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1f	Elect Director Adebayo O. Ogunesi	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1g	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1h	Elect Director David M. Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1i	Elect Director Jan E. Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1j	Elect Director Jessica R. Uhl	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1k	Elect Director David A. Vinjar	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	1l	Elect Director Mark O. Winkelman	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	3	Amend Omnibus Stock Plan	For	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	5	Provide Right to Act by Written Consent	Against	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	6	Report on the Impacts of Using Mandatory Arbitration	Against	Abstain
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
The Goldman Sachs Group, Inc.	Annual	29-Apr-21	8	Report on Racial Equity Audit	Against	Abstain
UCB SA	Annual	29-Apr-21	1	Receive Directors' Reports (Non-Voting)		
UCB SA	Annual	29-Apr-21	2	Receive Auditors' Reports (Non-Voting)		
UCB SA	Annual	29-Apr-21	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
UCB SA	Annual	29-Apr-21	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For
UCB SA	Annual	29-Apr-21	5	Approve Remuneration Report	For	For
UCB SA	Annual	29-Apr-21	6	Approve Remuneration Policy	For	For
UCB SA	Annual	29-Apr-21	7	Approve Discharge of Directors	For	For
UCB SA	Annual	29-Apr-21	8	Approve Discharge of Auditors	For	For
UCB SA	Annual	29-Apr-21	9.1.A	Elect Stefan Oschmann as Director	For	For
UCB SA	Annual	29-Apr-21	9.1.B	Indicate Stefan Oschmann as Independent Director	For	For
UCB SA	Annual	29-Apr-21	9.2	Elect Fiona du Monceau as Director	For	For
UCB SA	Annual	29-Apr-21	9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	For	For
UCB SA	Annual	29-Apr-21	9.3.B	Elect Susan Gasser as Director	For	For
UCB SA	Annual	29-Apr-21	9.3.C	Indicate Susan Gasser as Independent Director	For	For
UCB SA	Annual	29-Apr-21	9.4.A	Elect Jonathan Peacock as Director	For	Against
UCB SA	Annual	29-Apr-21	9.4.B	Indicate Jonathan Peacock as Independent Director	For	For
UCB SA	Annual	29-Apr-21	9.5.A	Reelect Albrecht De Graeve as Director	For	For
UCB SA	Annual	29-Apr-21	9.5.B	Indicate Albrecht De Graeve as Independent Director	For	For
UCB SA	Annual	29-Apr-21	9.6.A	Elect Viviane Monges as Director	For	For
UCB SA	Annual	29-Apr-21	9.6.B	Indicate Viviane Monges as Independent Director	For	For
UCB SA	Annual	29-Apr-21	10	Ratify Mazars as Auditors	For	For
UCB SA	Annual	29-Apr-21	11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For
UCB SA	Annual	29-Apr-21	12.1	Approve Change-of-Control Clause Re: EMTN Program	For	For
Umicore	Annual/Special	29-Apr-21	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Umicore	Annual/Special	29-Apr-21	2	Approve Remuneration Report	For	For
Umicore	Annual/Special	29-Apr-21	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For
Umicore	Annual/Special	29-Apr-21	4	Approve Grant of an Identical Profit Premium to Umicore Employees	For	For
Umicore	Annual/Special	29-Apr-21	5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Umicore	Annual/Special	29-Apr-21	6	Approve Discharge of Members of the Supervisory Board	For	For
Umicore	Annual/Special	29-Apr-21	7	Approve Discharge of Auditors	For	For
Umicore	Annual/Special	29-Apr-21	8.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	For
Umicore	Annual/Special	29-Apr-21	8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore	Annual/Special	29-Apr-21	8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore	Annual/Special	29-Apr-21	8.4	Reelect Eric Maurice as an Independent Member of the Supervisory Board	For	Against
Umicore	Annual/Special	29-Apr-21	8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicore	Annual/Special	29-Apr-21	9	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore	Annual/Special	29-Apr-21	10.1	Ratify EY BV as Auditors	For	For
Umicore	Annual/Special	29-Apr-21	10.2	Approve Auditors' Remuneration	For	For
Umicore	Annual/Special	29-Apr-21	1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For
Umicore	Annual/Special	29-Apr-21	1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For
Umicore	Annual/Special	29-Apr-21	1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	For	For
Valero Energy Corporation	Annual	29-Apr-21	1a	Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	Annual	29-Apr-21	1b	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	Annual	29-Apr-21	1c	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	Annual	29-Apr-21	1d	Elect Director Deborah P. Majoras	For	For
Valero Energy Corporation	Annual	29-Apr-21	1e	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	Annual	29-Apr-21	1f	Elect Director Donald L. Nickles	For	For
Valero Energy Corporation	Annual	29-Apr-21	1g	Elect Director Philip J. Pfeiffer	For	For
Valero Energy Corporation	Annual	29-Apr-21	1h	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	Annual	29-Apr-21	1i	Elect Director Stephen M. Waters	For	For
Valero Energy Corporation	Annual	29-Apr-21	1j	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	Annual	29-Apr-21	1k	Elect Director Rayford Wilkins, Jr.	For	For
Valero Energy Corporation	Annual	29-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Valero Energy Corporation	Annual	29-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Venture Corporation Limited	Annual	29-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Venture Corporation Limited	Annual	29-Apr-21	2	Approve Final Dividend	For	For
Venture Corporation Limited	Annual	29-Apr-21	3	Elect Goon Kok Loon as Director	For	For
Venture Corporation Limited	Annual	29-Apr-21	4	Elect Wong Yew Meng as Director	For	For
Venture Corporation Limited	Annual	29-Apr-21	5	Elect Kay Kuok Oon Kwong as Director	For	For
Venture Corporation Limited	Annual	29-Apr-21	6	Elect Wong-Yeo Siew Eng as Director	For	For
Venture Corporation Limited	Annual	29-Apr-21	7	Approve Directors' Fees	For	For
Venture Corporation Limited	Annual	29-Apr-21	8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Venture Corporation Limited	Annual	29-Apr-21	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Venture Corporation Limited	Annual	29-Apr-21	10	Approve Grant of Options and Issuance of Shares Under the Venture Corporation Executives' Share Option Scheme 2015	For	For
Venture Corporation Limited	Annual	29-Apr-21	11	Authorize Share Repurchase Program	For	For
Venture Corporation Limited	Annual	29-Apr-21	12	Adopt Venture Corporation Restricted Share Plan 2021	For	For
Yamana Gold Inc.	Annual	29-Apr-21	1.1	Elect Director John Begeman	For	Withhold
Yamana Gold Inc.	Annual	29-Apr-21	1.2	Elect Director Christiane Bergevin	For	For
Yamana Gold Inc.	Annual	29-Apr-21	1.3	Elect Director Alexander Davidson	For	Withhold
Yamana Gold Inc.	Annual	29-Apr-21	1.4	Elect Director Richard Graff	For	For
Yamana Gold Inc.	Annual	29-Apr-21	1.5	Elect Director Kimberly Keating	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Yamana Gold Inc.	Annual	29-Apr-21	1.6	Elect Director Peter Marrone	For	For
Yamana Gold Inc.	Annual	29-Apr-21	1.7	Elect Director Daniel Racine	For	For
Yamana Gold Inc.	Annual	29-Apr-21	1.8	Elect Director Jane Sadowsky	For	For
Yamana Gold Inc.	Annual	29-Apr-21	1.9	Elect Director Dino Titaro	For	For
Yamana Gold Inc.	Annual	29-Apr-21	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Yamana Gold Inc.	Annual	29-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
Admiral Group Plc	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Admiral Group Plc	Annual	30-Apr-21	2	Approve Remuneration Report	For	For
Admiral Group Plc	Annual	30-Apr-21	3	Approve Remuneration Policy	For	For
Admiral Group Plc	Annual	30-Apr-21	4	Approve Final Dividend	For	For
Admiral Group Plc	Annual	30-Apr-21	5	Elect Jayaprakasa Rangaswami as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	6	Elect Milena Mondini-de-Focatis as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	7	Re-elect Geraint Jones as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	8	Re-elect Annette Court as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	9	Re-elect Jean Park as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	10	Re-elect George Manning Rountree as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	11	Re-elect Owen Clarke as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	12	Re-elect Justine Roberts as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	13	Re-elect Andrew Crossley as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	14	Re-elect Michael Brierley as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	15	Re-elect Karen Green as Director	For	For
Admiral Group Plc	Annual	30-Apr-21	16	Reappoint Deloitte LLP as Auditors	For	For
Admiral Group Plc	Annual	30-Apr-21	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Admiral Group Plc	Annual	30-Apr-21	18	Amend Discretionary Free Share Scheme	For	For
Admiral Group Plc	Annual	30-Apr-21	19	Authorise UK Political Donations and Expenditure	For	For
Admiral Group Plc	Annual	30-Apr-21	20	Authorise Issue of Equity	For	For
Admiral Group Plc	Annual	30-Apr-21	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Admiral Group Plc	Annual	30-Apr-21	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Admiral Group Plc	Annual	30-Apr-21	23	Approve Matters Relating to the Relevant Distributions	None	For
Admiral Group Plc	Annual	30-Apr-21	24	Authorise Market Purchase of Ordinary Shares	For	For
Admiral Group Plc	Annual	30-Apr-21	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.1	Elect Director Leona Aglukkaq	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.2	Elect Director Sean Boyd	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.3	Elect Director Martine A. Celej	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.4	Elect Director Robert J. Gemmell	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.5	Elect Director Mel Leiderman	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.6	Elect Director Deborah McCombe	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.7	Elect Director James D. Nasso	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.8	Elect Director Sean Riley	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.9	Elect Director J. Merfyn Roberts	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	1.10	Elect Director Jamie C. Sokalsky	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	3	Amend Stock Option Plan	For	For
Agnico Eagle Mines Limited	Annual/Special	30-Apr-21	4	Advisory Vote on Executive Compensation Approach	For	For
AltaGas Ltd.	Annual	30-Apr-21	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.1	Elect Director Victoria A. Calvert	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.2	Elect Director David W. Cornhill	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.3	Elect Director Randall L. Crawford	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.4	Elect Director Jon-Al Duplantier	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.5	Elect Director Robert B. Hodgins	For	Withhold
AltaGas Ltd.	Annual	30-Apr-21	2.6	Elect Director Cynthia Johnston	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.7	Elect Director Pentti O. Karkkainen	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.8	Elect Director Phillip R. Knoll	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.9	Elect Director Terry D. McCallister	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.10	Elect Director Linda G. Sullivan	For	For
AltaGas Ltd.	Annual	30-Apr-21	2.11	Elect Director Nancy G. Tower	For	For
AltaGas Ltd.	Annual	30-Apr-21	3	Advisory Vote on Executive Compensation Approach	For	For
AMP Ltd.	Annual	30-Apr-21	2	Elect Kathryn (Kate) McKenzie as Director	For	For
AMP Ltd.	Annual	30-Apr-21	3	Approve Remuneration Report	For	Abstain
AMP Ltd.	Annual	30-Apr-21	4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari		
AMP Ltd.	Annual	30-Apr-21	5	Approve the Spill Resolution	Against	Against
Aptiv PLC	Annual	30-Apr-21	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	30-Apr-21	1b	Elect Director Richard L. Clemmer	For	For
Aptiv PLC	Annual	30-Apr-21	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	30-Apr-21	1d	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	Annual	30-Apr-21	1e	Elect Director Rajiv L. Gupta	For	For
Aptiv PLC	Annual	30-Apr-21	1f	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	Annual	30-Apr-21	1g	Elect Director Merit E. Janow	For	For
Aptiv PLC	Annual	30-Apr-21	1h	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	30-Apr-21	1i	Elect Director Paul M. Meister	For	Against
Aptiv PLC	Annual	30-Apr-21	1j	Elect Director Robert K. Ortberg	For	For
Aptiv PLC	Annual	30-Apr-21	1k	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	30-Apr-21	1l	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	30-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv PLC	Annual	30-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	Annual	30-Apr-21	1a	Elect Director William E. Kennard	For	For
AT&T Inc.	Annual	30-Apr-21	1b	Elect Director Samuel A. Di Piazza, Jr.	For	For
AT&T Inc.	Annual	30-Apr-21	1c	Elect Director Scott T. Ford	For	For
AT&T Inc.	Annual	30-Apr-21	1d	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	Annual	30-Apr-21	1e	Elect Director Debra L. Lee	For	For
AT&T Inc.	Annual	30-Apr-21	1f	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	Annual	30-Apr-21	1g	Elect Director Michael B. McCallister	For	For
AT&T Inc.	Annual	30-Apr-21	1h	Elect Director Beth E. Mooney	For	For
AT&T Inc.	Annual	30-Apr-21	1i	Elect Director Matthew K. Rose	For	For
AT&T Inc.	Annual	30-Apr-21	1j	Elect Director John T. Stankey	For	For
AT&T Inc.	Annual	30-Apr-21	1k	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	Annual	30-Apr-21	1l	Elect Director Geoffrey Y. Yang	For	For
AT&T Inc.	Annual	30-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	Annual	30-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AT&T Inc.	Annual	30-Apr-21	4	Lower Ownership Threshold for Action by Written Consent	Against	Against
Baloise Holding AG	Annual	30-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Baloise Holding AG	Annual	30-Apr-21	1.2	Approve Remuneration Report (Non-Binding)	For	For
Baloise Holding AG	Annual	30-Apr-21	2	Approve Discharge of Board and Senior Management	For	For
Baloise Holding AG	Annual	30-Apr-21	3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For
Baloise Holding AG	Annual	30-Apr-21	4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Baloise Holding AG	Annual	30-Apr-21	4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1a	Reelect Thomas von Planta as Director and Board Chairman	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1b	Reelect Andreas Beerli as Director	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1c	Reelect Christoph Gloor as Director	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1d	Reelect Hugo Lasat as Director	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1f	Reelect Christoph Maeder as Director	For	Against
Baloise Holding AG	Annual	30-Apr-21	5.1g	Reelect Markus Neuhaus as Director	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1h	Reelect Thomas Pleines as Director	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Baloise Holding AG	Annual	30-Apr-21	5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For
Baloise Holding AG	Annual	30-Apr-21	5.1k	Elect Karin Diederhofen as Director	For	For
Baloise Holding AG	Annual	30-Apr-21	5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	Against
Baloise Holding AG	Annual	30-Apr-21	5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	30-Apr-21	5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	30-Apr-21	5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	30-Apr-21	5.3	Designate Christophe Sarasin as Independent Proxy	For	For
Baloise Holding AG	Annual	30-Apr-21	5.4	Ratify Ernst & Young AG as Auditors	For	For
Baloise Holding AG	Annual	30-Apr-21	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Baloise Holding AG	Annual	30-Apr-21	6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
Baloise Holding AG	Annual	30-Apr-21	6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
Baloise Holding AG	Annual	30-Apr-21	7	Transact Other Business (Voting)	For	Against
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	2	Approve Final Dividend	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	3a	Elect Katherine Barrett as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	3b	Elect Nelson Jamel as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	3c	Elect Martin Cubbon as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	3d	Authorize Board to Fix Remuneration of Directors	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	5	Authorize Repurchase of Issued Share Capital	For	For
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	7	Authorize Reissuance of Repurchased Shares	For	Against
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	8	Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award Schemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants	For	Against
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	9	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants During the Applicable Period	For	Against
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	10	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants	For	Against
Budweiser Brewing Company APAC Limited	Annual	30-Apr-21	11	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants During the Applicable Period	For	Against
City Developments Limited	Annual	30-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
City Developments Limited	Annual	30-Apr-21	2	Approve Final and Special Dividend	For	For
City Developments Limited	Annual	30-Apr-21	3	Approve Directors' Fees	For	For
City Developments Limited	Annual	30-Apr-21	4	Elect Philip Yeo Liat Kok as Director	For	For
City Developments Limited	Annual	30-Apr-21	5a	Elect Ong Lian Jin Colin as Director	For	For
City Developments Limited	Annual	30-Apr-21	5b	Elect Daniel Marie Ghislain Desbaillets as Director	For	For
City Developments Limited	Annual	30-Apr-21	5c	Elect Chong Yoon Chou as Director	For	For
City Developments Limited	Annual	30-Apr-21	5d	Elect Chan Swee Liang Carolina (Carol Fong) as Director	For	For
City Developments Limited	Annual	30-Apr-21	5e	Elect Lee Jee Cheng Philip as Director	For	For
City Developments Limited	Annual	30-Apr-21	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
City Developments Limited	Annual	30-Apr-21	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
City Developments Limited	Annual	30-Apr-21	8	Authorize Share Repurchase Program	For	For
City Developments Limited	Annual	30-Apr-21	9	Approve Mandate for Interested Person Transactions	For	For
Credit Suisse Group AG	Annual	30-Apr-21	1.1	Approve Remuneration Report	For	For
Credit Suisse Group AG	Annual	30-Apr-21	1.2	Accept Financial Statements and Statutory Reports	For	For
Credit Suisse Group AG	Annual	30-Apr-21	2	Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	Annual	30-Apr-21	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
Credit Suisse Group AG	Annual	30-Apr-21	4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.b	Reelect Iris Bohnet as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.c	Reelect Christian Gellerstad as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.d	Reelect Andreas Gottschling as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.e	Reelect Michael Klein as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.f	Reelect Shan Li as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.g	Reelect Seraina Macia as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.h	Reelect Richard Meddings as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.i	Reelect Kai Nargolwala as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.j	Reelect Ana Pessoa as Director	For	Against
Credit Suisse Group AG	Annual	30-Apr-21	5.1.k	Reelect Severin Schwan as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.l	Elect Clare Brady as Director	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.1.m	Elect Blythe Masters as Director	For	Against
Credit Suisse Group AG	Annual	30-Apr-21	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	30-Apr-21	5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	Against
Credit Suisse Group AG	Annual	30-Apr-21	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-21	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	Annual	30-Apr-21	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For
Credit Suisse Group AG	Annual	30-Apr-21	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	Annual	30-Apr-21	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-21	7.2	Ratify BDO AG as Special Auditors	For	For
Credit Suisse Group AG	Annual	30-Apr-21	7.3	Designate Keller KLG as Independent Proxy	For	For
Credit Suisse Group AG	Annual	30-Apr-21	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Credit Suisse Group AG	Annual	30-Apr-21	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
DISH Network Corporation	Annual	30-Apr-21	1.1	Elect Director Kathleen Q. Abernathy	For	For
DISH Network Corporation	Annual	30-Apr-21	1.2	Elect Director George R. Brokaw	For	For
DISH Network Corporation	Annual	30-Apr-21	1.3	Elect Director James DeFranco	For	Withhold
DISH Network Corporation	Annual	30-Apr-21	1.4	Elect Director Cantey M. Ergen	For	Withhold
DISH Network Corporation	Annual	30-Apr-21	1.5	Elect Director Charles W. Ergen	For	Withhold
DISH Network Corporation	Annual	30-Apr-21	1.6	Elect Director Afshin Mohebbi	For	Withhold
DISH Network Corporation	Annual	30-Apr-21	1.7	Elect Director Tom A. Ortoff	For	Withhold
DISH Network Corporation	Annual	30-Apr-21	1.8	Elect Director Joseph T. Proietti	For	For
DISH Network Corporation	Annual	30-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
DISH Network Corporation	Annual	30-Apr-21	3	Amend Non-Employee Director Stock Option Plan	For	Against
Endesa SA	Annual	30-Apr-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Annual	30-Apr-21	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Annual	30-Apr-21	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Annual	30-Apr-21	4	Approve Discharge of Board	For	For
Endesa SA	Annual	30-Apr-21	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Annual	30-Apr-21	6.1	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Endesa SA	Annual	30-Apr-21	6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Endesa SA	Annual	30-Apr-21	6.3	Amend Article 40 Re: Director Remuneration	For	For
Endesa SA	Annual	30-Apr-21	6.4	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	For	For
Endesa SA	Annual	30-Apr-21	7.1	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Endesa SA	Annual	30-Apr-21	7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Endesa SA	Annual	30-Apr-21	8	Fix Number of Directors at 11	For	For
Endesa SA	Annual	30-Apr-21	9	Approve Remuneration Report	For	For
Endesa SA	Annual	30-Apr-21	10	Approve Remuneration Policy	For	For
Endesa SA	Annual	30-Apr-21	11	Approve Strategic Incentive Plan	For	For
Endesa SA	Annual	30-Apr-21	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
GEA Group AG	Annual	30-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
GEA Group AG	Annual	30-Apr-21	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GEA Group AG	Annual	30-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
GEA Group AG	Annual	30-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
GEA Group AG	Annual	30-Apr-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
GEA Group AG	Annual	30-Apr-21	6.1	Elect Juergen Fleischer to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-21	6.2	Elect Colin Hall to the Supervisory Board	For	Against
GEA Group AG	Annual	30-Apr-21	6.3	Elect Klaus Helmrich to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-21	6.4	Elect Annette Koehler to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-21	6.5	Elect Holly Lei to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-21	6.6	Elect Molly Zhang to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-21	7	Approve Remuneration Policy	For	For
GEA Group AG	Annual	30-Apr-21	8	Approve Remuneration of Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-21	9	Amend Articles Re: Supervisory Board Term of Office	For	For
GEA Group AG	Annual	30-Apr-21	10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For	For
GEA Group AG	Annual	30-Apr-21	11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For
GEA Group AG	Annual	30-Apr-21	12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For
GEA Group AG	Annual	30-Apr-21	13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	2	Approve Final Dividend	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	3a	Elect Ronnie Chichung Chan as Director	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	3b	Elect Weber Wai Pak Lo as Director	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	3c	Elect Hau Cheong Ho as Director	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	3d	Authorize Board to Fix the Remuneration of Directors	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	5	Authorize Repurchase of Issued Share Capital	For	For
Hang Lung Properties Ltd.	Annual	30-Apr-21	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Lung Properties Ltd.	Annual	30-Apr-21	7	Authorize Reissuance of Repurchased Shares	For	Against
Kellogg Company	Annual	30-Apr-21	1a	Elect Director Carter Cast	For	For
Kellogg Company	Annual	30-Apr-21	1b	Elect Director Zack Gund	For	For
Kellogg Company	Annual	30-Apr-21	1c	Elect Director Don Knauss	For	For
Kellogg Company	Annual	30-Apr-21	1d	Elect Director Mike Schlotman	For	For
Kellogg Company	Annual	30-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellogg Company	Annual	30-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	Annual	30-Apr-21	4	Reduce Supermajority Vote Requirement	For	For
Kellogg Company	Annual	30-Apr-21	5	Provide Right to Call A Special Meeting	None	For
Kingspan Group Plc	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Kingspan Group Plc	Annual	30-Apr-21	2	Approve Final Dividend	For	For
Kingspan Group Plc	Annual	30-Apr-21	3a	Re-elect Gene Murtagh as Director	For	Abstain
Kingspan Group Plc	Annual	30-Apr-21	3b	Re-elect Geoff Doherty as Director	For	For
Kingspan Group Plc	Annual	30-Apr-21	3c	Re-elect Russell Shiels as Director	For	For
Kingspan Group Plc	Annual	30-Apr-21	3d	Re-elect Gilbert McCarthy as Director	For	For
Kingspan Group Plc	Annual	30-Apr-21	3e	Re-elect Linda Hickey as Director	For	For
Kingspan Group Plc	Annual	30-Apr-21	3f	Re-elect Michael Cawley as Director	For	Against
Kingspan Group Plc	Annual	30-Apr-21	3g	Re-elect John Cronin as Director	For	For
Kingspan Group Plc	Annual	30-Apr-21	3h	Re-elect Jost Massenbergs as Director	For	For
Kingspan Group Plc	Annual	30-Apr-21	3i	Re-elect Anne Heraty as Director	For	For
Kingspan Group Plc	Annual	30-Apr-21	4	Authorise Board to Fix Remuneration of Auditors	For	For
Kingspan Group Plc	Annual	30-Apr-21	5	Approve Remuneration Report	For	Against
Kingspan Group Plc	Annual	30-Apr-21	6	Approve Increase in the Limit for Non-executive Directors' Fees	For	For
Kingspan Group Plc	Annual	30-Apr-21	7	Authorise Issue of Equity	For	For
Kingspan Group Plc	Annual	30-Apr-21	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingspan Group Plc	Annual	30-Apr-21	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingspan Group Plc	Annual	30-Apr-21	10	Authorise Market Purchase of Shares	For	For
Kingspan Group Plc	Annual	30-Apr-21	11	Authorise Reissuance of Treasury Shares	For	For
Kingspan Group Plc	Annual	30-Apr-21	12	Authorise the Company to Call EGM with Two Weeks' Notice	For	Against
Leidos Holdings, Inc.	Annual	30-Apr-21	1a	Elect Director Gregory R. Dahlberg	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1b	Elect Director David G. Fubini	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1c	Elect Director Miriam E. John	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1d	Elect Director Frank Kendall, III	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1e	Elect Director Robert C. Kovarik, Jr.	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1f	Elect Director Harry M. J. Kraemer, Jr.	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1g	Elect Director Roger A. Krone	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1h	Elect Director Gary S. May	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1i	Elect Director Surya N. Mohapatra	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1j	Elect Director Robert S. Shapard	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1k	Elect Director Susan M. Stalhecker	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	1l	Elect Director Noel B. Williams	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Leidos Holdings, Inc.	Annual	30-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Oil Search Ltd.	Annual	30-Apr-21	2	Approve Remuneration Report	For	Against
Oil Search Ltd.	Annual	30-Apr-21	3a	Elect Musje Werror as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3b	Elect Richard Lee as Director	For	Against
Oil Search Ltd.	Annual	30-Apr-21	3c	Elect Eileen Doyle as Director	For	Against
Oil Search Ltd.	Annual	30-Apr-21	3d	Elect Susan Cunningham as Director	For	Against
Oil Search Ltd.	Annual	30-Apr-21	3e	Elect Bakheet Al Katheeri as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	For	For
Oil Search Ltd.	Annual	30-Apr-21	5	Elect Michael Utsler as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	For	Against
Oil Search Ltd.	Annual	30-Apr-21	7	Approve Grant of Non-Executive Director Rights to Michael Utsler	For	For
Oil Search Ltd.	Annual	30-Apr-21	8	Approve Capital Protection	Against	Against
Pearson Plc	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	Annual	30-Apr-21	2	Approve Final Dividend	For	For
Pearson Plc	Annual	30-Apr-21	3	Elect Andy Bird as Director	For	For
Pearson Plc	Annual	30-Apr-21	4	Re-elect Elizabeth Corley as Director	For	For
Pearson Plc	Annual	30-Apr-21	5	Re-elect Sherry Coutu as Director	For	For
Pearson Plc	Annual	30-Apr-21	6	Re-elect Sally Johnson as Director	For	For
Pearson Plc	Annual	30-Apr-21	7	Re-elect Linda Lorimer as Director	For	For
Pearson Plc	Annual	30-Apr-21	8	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	Annual	30-Apr-21	9	Re-elect Tim Score as Director	For	For
Pearson Plc	Annual	30-Apr-21	10	Re-elect Sidney Tarel as Director	For	For
Pearson Plc	Annual	30-Apr-21	11	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	Annual	30-Apr-21	12	Approve Remuneration Report	For	Against
Pearson Plc	Annual	30-Apr-21	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Pearson Plc	Annual	30-Apr-21	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	Annual	30-Apr-21	15	Authorise Issue of Equity	For	For
Pearson Plc	Annual	30-Apr-21	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	Annual	30-Apr-21	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	Annual	30-Apr-21	18	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	Annual	30-Apr-21	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Pearson Plc	Annual	30-Apr-21	20	Adopt New Articles of Association	For	For
Sanofi	Annual/Special	30-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-21	3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sanofi	Annual/Special	30-Apr-21	4	Ratify Appointment of Gilles Schnepf as Director	For	Against
Sanofi	Annual/Special	30-Apr-21	5	Reelect Fabienne Lecorvaisier as Director	For	For
Sanofi	Annual/Special	30-Apr-21	6	Reelect Melanie Lee as Director	For	For
Sanofi	Annual/Special	30-Apr-21	7	Elect Barbara Lavernas as Director	For	For
Sanofi	Annual/Special	30-Apr-21	8	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual/Special	30-Apr-21	9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	Annual/Special	30-Apr-21	10	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	Annual/Special	30-Apr-21	11	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual/Special	30-Apr-21	12	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual/Special	30-Apr-21	13	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual/Special	30-Apr-21	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual/Special	30-Apr-21	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	Annual/Special	30-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi	Annual/Special	30-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	Annual/Special	30-Apr-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	Annual/Special	30-Apr-21	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	Annual/Special	30-Apr-21	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Sanofi	Annual/Special	30-Apr-21	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	Annual/Special	30-Apr-21	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	Annual/Special	30-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	Annual/Special	30-Apr-21	24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	Annual/Special	30-Apr-21	25	Amend Article 13 of Bylaws Re: Written Consultation	For	For
Sanofi	Annual/Special	30-Apr-21	26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For
Sanofi	Annual/Special	30-Apr-21	27	Authorize Filing of Required Documents/Other Formalities	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	3	Approve Remuneration Policy	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	4	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	5	Elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6a	Re-elect Irial Finan as Director	For	Against
Smurfit Kappa Group Plc	Annual	30-Apr-21	6b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6g	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6h	Re-elect Dr Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6i	Re-elect John Moloney as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6j	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	6k	Re-elect Gonzalo Restrepo as Director	For	Against
Smurfit Kappa Group Plc	Annual	30-Apr-21	7	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	8	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	11	Authorise Market Purchase of Shares	For	For
Smurfit Kappa Group Plc	Annual	30-Apr-21	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smurfit Kappa Group Plc	Annual	30-Apr-21	13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	For	For
Teleflex Incorporated	Annual	30-Apr-21	1a	Elect Director Candace H. Duncan	For	For
Teleflex Incorporated	Annual	30-Apr-21	1b	Elect Director Stephen K. Klasko	For	Against
Teleflex Incorporated	Annual	30-Apr-21	1c	Elect Director Stuart A. Randle	For	For
Teleflex Incorporated	Annual	30-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teleflex Incorporated	Annual	30-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Teleflex Incorporated	Annual	30-Apr-21	4	Declassify the Board of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	3	Approve Long Term Incentive Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	5.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	5.2	Approve Second Section of the Remuneration Report	For	Against
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	2	Approve Final Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	5	Elect Wong Kan Seng as Director	For	Against
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	6	Elect Alvin Yeo Khirn Hai as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	7	Elect Chia Tai Tee as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	30-Apr-21	10	Authorize Share Repurchase Program	For	For
Berkshire Hathaway Inc.	Annual	#####	1.1	Elect Director Warren E. Buffett	For	For
Berkshire Hathaway Inc.	Annual	#####	1.2	Elect Director Charles T. Munger	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.3	Elect Director Gregory E. Abel	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.4	Elect Director Howard G. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.5	Elect Director Stephen B. Burke	For	For
Berkshire Hathaway Inc.	Annual	#####	1.6	Elect Director Kenneth I. Chenault	For	For
Berkshire Hathaway Inc.	Annual	#####	1.7	Elect Director Susan L. Decker	For	For
Berkshire Hathaway Inc.	Annual	#####	1.8	Elect Director David S. Gottesman	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.9	Elect Director Charlotte Guzman	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.10	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.11	Elect Director Thomas S. Murphy	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.12	Elect Director Ronald L. Olson	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.13	Elect Director Walter Scott, Jr.	For	Withhold
Berkshire Hathaway Inc.	Annual	#####	1.14	Elect Director Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	Annual	#####	2	Report on Climate-Related Risks and Opportunities	Against	For
Berkshire Hathaway Inc.	Annual	#####	3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
Aflac Incorporated	Annual	#####	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	Annual	#####	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	Annual	#####	1c	Elect Director Toshihiko Fukuzawa	For	For
Aflac Incorporated	Annual	#####	1d	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	Annual	#####	1e	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	Annual	#####	1f	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	Annual	#####	1g	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	Annual	#####	1h	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	Annual	#####	1i	Elect Director Barbara K. Rimer	For	For
Aflac Incorporated	Annual	#####	1j	Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	Annual	#####	1k	Elect Director Melvin T. Stith	For	For
Aflac Incorporated	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Carvana Co.	Annual	#####	1.1	Elect Director Ernest Garcia, III	For	For
Carvana Co.	Annual	#####	1.2	Elect Director Ira Platt	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Carvana Co.	Annual	#####	2	Approve Qualified Employee Stock Purchase Plan	For	For
Carvana Co.	Annual	#####	3	Ratify Grant Thornton LLP as Auditors	For	For
Carvana Co.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	Annual	#####	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	Annual	#####	1b	Elect Director J. Erik Fyrwald	For	Against
Eli Lilly and Company	Annual	#####	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	Annual	#####	1d	Elect Director Gabrielle Sultzberger	For	For
Eli Lilly and Company	Annual	#####	1e	Elect Director Jackson P. Tai	For	Against
Eli Lilly and Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	Annual	#####	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	Annual	#####	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	Annual	#####	6	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	Annual	#####	7	Require Independent Board Chair	Against	Against
Eli Lilly and Company	Annual	#####	8	Adopt Policy on Bonus Banking	Against	Against
Eli Lilly and Company	Annual	#####	9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For
Paycom Software, Inc.	Annual	#####	1.1	Elect Director Robert J. Levenson	For	Withhold
Paycom Software, Inc.	Annual	#####	1.2	Elect Director Frederick C. Peters, II	For	For
Paycom Software, Inc.	Annual	#####	2	Ratify Grant Thornton LLP as Auditors	For	For
Paycom Software, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Paycom Software, Inc.	Annual	#####	4	Report on Plans to Improve Diversity of Executive Leadership	None	For
Tenaris SA	Annual	#####	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual	#####	3	Approve Financial Statements	For	For
Tenaris SA	Annual	#####	4	Approve Allocation of Income and Dividends	For	For
Tenaris SA	Annual	#####	5	Approve Discharge of Directors	For	For
Tenaris SA	Annual	#####	6	Elect Directors (Bundled)	For	Against
Tenaris SA	Annual	#####	7	Approve Remuneration of Directors	For	For
Tenaris SA	Annual	#####	8	Approve Remuneration Report	For	Against
Tenaris SA	Annual	#####	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tenaris SA	Annual	#####	10	Allow Electronic Distribution of Company Documents to Shareholders	For	For
Air Liquide SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	Annual/Special	#####	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	#####	5	Reelect Xavier Huillard as Director	For	For
Air Liquide SA	Annual/Special	#####	6	Elect Pierre Breber as Director	For	For
Air Liquide SA	Annual/Special	#####	7	Elect Aïman Ezzat as Director	For	For
Air Liquide SA	Annual/Special	#####	8	Elect Bertrand Dumazy as Director	For	Against
Air Liquide SA	Annual/Special	#####	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For
Air Liquide SA	Annual/Special	#####	10	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	Annual/Special	#####	11	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	Annual/Special	#####	12	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	Annual/Special	#####	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	#####	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For
Air Liquide SA	Annual/Special	#####	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Air Liquide SA	Annual/Special	#####	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	#####	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	#####	19	Authorize Filing of Required Documents/Other Formalities	For	For
Albermarle Corporation	Annual	#####	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albermarle Corporation	Annual	#####	2a	Elect Director Mary Lauren Brías	For	For
Albermarle Corporation	Annual	#####	2b	Elect Director J. Kent Masters, Jr.	For	For
Albermarle Corporation	Annual	#####	2c	Elect Director Glenda J. Minor	For	For
Albermarle Corporation	Annual	#####	2d	Elect Director James J. O'Brien	For	For
Albermarle Corporation	Annual	#####	2e	Elect Director Diarmuid B. O'Connell	For	For
Albermarle Corporation	Annual	#####	2f	Elect Director Dean L. Seavers	For	For
Albermarle Corporation	Annual	#####	2g	Elect Director Gerald A. Steiner	For	For
Albermarle Corporation	Annual	#####	2h	Elect Director Holly A. Van Deusen	For	For
Albermarle Corporation	Annual	#####	2i	Elect Director Alejandro D. Wolff	For	For
Albermarle Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ally Financial Inc.	Annual	#####	1a	Elect Director Franklin W. Hobbs	For	For
Ally Financial Inc.	Annual	#####	1b	Elect Director Kenneth J. Bacon	For	Against
Ally Financial Inc.	Annual	#####	1c	Elect Director Katryn (Trynka) Shineman Blake	For	For
Ally Financial Inc.	Annual	#####	1d	Elect Director Maureen A. Breakiron-Evans	For	For
Ally Financial Inc.	Annual	#####	1e	Elect Director William H. Cary	For	For
Ally Financial Inc.	Annual	#####	1f	Elect Director Mayree C. Clark	For	For
Ally Financial Inc.	Annual	#####	1g	Elect Director Kim S. Fennebresque	For	For
Ally Financial Inc.	Annual	#####	1h	Elect Director Marjorie Magner	For	For
Ally Financial Inc.	Annual	#####	1i	Elect Director Brian H. Sharples	For	For
Ally Financial Inc.	Annual	#####	1j	Elect Director John J. Stack	For	For
Ally Financial Inc.	Annual	#####	1k	Elect Director Michael F. Steib	For	For
Ally Financial Inc.	Annual	#####	1l	Elect Director Jeffrey J. Brown	For	For
Ally Financial Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ally Financial Inc.	Annual	#####	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ally Financial Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Ally Financial Inc.	Annual	#####	5	Amend Non-Employee Director Omnibus Stock Plan	For	For
Ally Financial Inc.	Annual	#####	6	Amend Qualified Employee Stock Purchase Plan	For	For
Ally Financial Inc.	Annual	#####	7	Ratify Deloitte & Touche LLP as Auditors	For	For
American Express Company	Annual	#####	1a	Elect Director Thomas J. Baltimore	For	Against
American Express Company	Annual	#####	1b	Elect Director Charlene Barshefsky	For	For
American Express Company	Annual	#####	1c	Elect Director John J. Brennan	For	For
American Express Company	Annual	#####	1d	Elect Director Peter Chernin	For	For
American Express Company	Annual	#####	1e	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	#####	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	Annual	#####	1g	Elect Director Theodore J. Leonis	For	For
American Express Company	Annual	#####	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	#####	1i	Elect Director Charles E. Phillips	For	For
American Express Company	Annual	#####	1j	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	#####	1k	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	#####	1l	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	#####	1m	Elect Director Lisa W. Wardell	For	For
American Express Company	Annual	#####	1n	Elect Director Ronald A. Williams	For	For
American Express Company	Annual	#####	1o	Elect Director Christopher D. Young	For	For
American Express Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
American Express Company	Annual	#####	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	Against
Barrick Gold Corporation	Annual/Special	#####	1.1	Elect Director D. Mark Bristow	For	For
Barrick Gold Corporation	Annual/Special	#####	1.2	Elect Director Gustavo A. Cisneros	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Barrick Gold Corporation	Annual/Special	#####	1.3	Elect Director Christopher L. Coleman	For	For
Barrick Gold Corporation	Annual/Special	#####	1.4	Elect Director J. Michael Evans	For	For
Barrick Gold Corporation	Annual/Special	#####	1.5	Elect Director Brian L. Greenspun	For	For
Barrick Gold Corporation	Annual/Special	#####	1.6	Elect Director J. Brett Harvey	For	For
Barrick Gold Corporation	Annual/Special	#####	1.7	Elect Director Anne N. Kabagambe	For	For
Barrick Gold Corporation	Annual/Special	#####	1.8	Elect Director Andrew J. Quinn	For	For
Barrick Gold Corporation	Annual/Special	#####	1.9	Elect Director M. Loreto Silva	For	For
Barrick Gold Corporation	Annual/Special	#####	1.10	Elect Director John L. Thornton	For	For
Barrick Gold Corporation	Annual/Special	#####	2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Barrick Gold Corporation	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Barrick Gold Corporation	Annual/Special	#####	4	Approve Reduction in Stated Capital	For	For
Baxter International Inc.	Annual	#####	1a	Elect Director Jose (Joe) E. Almeida	For	For
Baxter International Inc.	Annual	#####	1b	Elect Director Thomas F. Chen	For	For
Baxter International Inc.	Annual	#####	1c	Elect Director John D. Forsyth	For	For
Baxter International Inc.	Annual	#####	1d	Elect Director Peter S. Hellman	For	For
Baxter International Inc.	Annual	#####	1e	Elect Director Michael F. Mahoney	For	For
Baxter International Inc.	Annual	#####	1f	Elect Director Patricia B. Morrison	For	For
Baxter International Inc.	Annual	#####	1g	Elect Director Stephen N. Oesterle	For	For
Baxter International Inc.	Annual	#####	1h	Elect Director Cathy R. Smith	For	For
Baxter International Inc.	Annual	#####	1i	Elect Director Thomas T. Stalkamp	For	For
Baxter International Inc.	Annual	#####	1j	Elect Director Albert P.L. Stroucken	For	For
Baxter International Inc.	Annual	#####	1k	Elect Director Amy A. Wendell	For	For
Baxter International Inc.	Annual	#####	1l	Elect Director David S. Wilkes	For	For
Baxter International Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baxter International Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Baxter International Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Baxter International Inc.	Annual	#####	5	Amend Qualified Employee Stock Purchase Plan	For	For
Baxter International Inc.	Annual	#####	6	Provide Right to Act by Written Consent	Against	Against
Baxter International Inc.	Annual	#####	7	Require Independent Board Chair	Against	Against
Bristol-Myers Squibb Company	Annual	#####	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	Annual	#####	1B	Elect Director Michael W. Bonney	For	Against
Bristol-Myers Squibb Company	Annual	#####	1C	Elect Director Giovanni Caforio	For	For
Bristol-Myers Squibb Company	Annual	#####	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	Annual	#####	1E	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	Annual	#####	1F	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	Annual	#####	1G	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	Annual	#####	1H	Elect Director Gerald L. Storch	For	For
Bristol-Myers Squibb Company	Annual	#####	1I	Elect Director Karen H. Vouden	For	For
Bristol-Myers Squibb Company	Annual	#####	1J	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	Annual	#####	3	Approve Omnibus Stock Plan	For	For
Bristol-Myers Squibb Company	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	Annual	#####	5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For
Bristol-Myers Squibb Company	Annual	#####	6	Require Independent Board Chair	Against	Against
Bristol-Myers Squibb Company	Annual	#####	7	Provide Right to Act by Written Consent	Against	Against
Bristol-Myers Squibb Company	Annual	#####	8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	Against
CF Industries Holdings, Inc.	Annual	#####	1a	Elect Director Javed Ahmed	For	For
CF Industries Holdings, Inc.	Annual	#####	1b	Elect Director Robert C. Arzbaecher	For	For
CF Industries Holdings, Inc.	Annual	#####	1c	Elect Director Deborah L. DeHaas	For	For
CF Industries Holdings, Inc.	Annual	#####	1d	Elect Director John W. Eaves	For	For
CF Industries Holdings, Inc.	Annual	#####	1e	Elect Director Stephen A. Furbacher	For	For
CF Industries Holdings, Inc.	Annual	#####	1f	Elect Director Stephen J. Hagge	For	For
CF Industries Holdings, Inc.	Annual	#####	1g	Elect Director Anne P. Noonan	For	For
CF Industries Holdings, Inc.	Annual	#####	1h	Elect Director Michael J. Toelle	For	For
CF Industries Holdings, Inc.	Annual	#####	1i	Elect Director Theresa E. Wagler	For	For
CF Industries Holdings, Inc.	Annual	#####	1j	Elect Director Celso L. White	For	For
CF Industries Holdings, Inc.	Annual	#####	1k	Elect Director W. Anthony Will	For	For
CF Industries Holdings, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CF Industries Holdings, Inc.	Annual	#####	3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For
CF Industries Holdings, Inc.	Annual	#####	4	Ratify KPMG LLP as Auditors	For	For
CF Industries Holdings, Inc.	Annual	#####	5	Provide Right to Act by Written Consent	Against	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	2	Approve Remuneration Report (Non-Binding)	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	3	Approve Discharge of Board and Senior Management	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.1.2	Reelect Antonio Bulgheroni as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.1.3	Reelect Rudolf Spruengli as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.1.4	Reelect Elisabeth Guertler as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.1.5	Reelect Thomas Rinderknecht as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.1.6	Reelect Silvio Denz as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.3	Designate Patrick Schleiffer as Independent Proxy	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	#####	7	Transact Other Business (Voting)	For	Against
Deutsche Lufthansa AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Lufthansa AG	Annual	#####	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Lufthansa AG	Annual	#####	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Lufthansa AG	Annual	#####	4.1	Elect Angela Titzrath to the Supervisory Board	For	Against
Deutsche Lufthansa AG	Annual	#####	4.2	Elect Michael Kerkoh to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	#####	4.3	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	#####	5	Approve Remuneration of Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	#####	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Lufthansa AG	Annual	#####	7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	Against
Deutsche Lufthansa AG	Annual	#####	8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Edwards Lifesciences Corporation	Annual	#####	1.1	Elect Director Kieran T. Gallahue	For	Against
Edwards Lifesciences Corporation	Annual	#####	1.2	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	Annual	#####	1.3	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	Annual	#####	1.4	Elect Director Steven R. Lorange	For	For
Edwards Lifesciences Corporation	Annual	#####	1.5	Elect Director Martha H. Marsh	For	For
Edwards Lifesciences Corporation	Annual	#####	1.6	Elect Director Michael A. Mussallem	For	For
Edwards Lifesciences Corporation	Annual	#####	1.7	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	Annual	#####	1.8	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	Annual	#####	3	Amend Qualified Employee Stock Purchase Plan	For	For
Edwards Lifesciences Corporation	Annual	#####	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Edwards Lifesciences Corporation	Annual	#####	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Edwards Lifesciences Corporation	Annual	#####	6	Provide Right to Act by Written Consent	Against	Against
Edwards Lifesciences Corporation	Annual	#####	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Every, Inc.	Annual	#####	1a	Elect Director David A. Campbell	For	For
Every, Inc.	Annual	#####	1b	Elect Director Mollie Hale Carter	For	For
Every, Inc.	Annual	#####	1c	Elect Director Thomas D. Hyde	For	For
Every, Inc.	Annual	#####	1d	Elect Director B. Anthony Isaac	For	For
Every, Inc.	Annual	#####	1e	Elect Director Paul M. Koglevic	For	For
Every, Inc.	Annual	#####	1f	Elect Director Mary L. Landrieu	For	For
Every, Inc.	Annual	#####	1g	Elect Director Sandra A.J. Lawrence	For	For
Every, Inc.	Annual	#####	1h	Elect Director Ann D. Murtlow	For	For
Every, Inc.	Annual	#####	1i	Elect Director Sandra J. Price	For	For
Every, Inc.	Annual	#####	1j	Elect Director Mark A. Ruelle	For	For
Every, Inc.	Annual	#####	1k	Elect Director S. Carl Soderstrom, Jr.	For	For
Every, Inc.	Annual	#####	1l	Elect Director John Arthur Stall	For	For
Every, Inc.	Annual	#####	1m	Elect Director C. John Wilder	For	Against
Every, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Every, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.1	Elect Director Robert R. Wright	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.2	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.3	Elect Director Robert P. Carlie	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.4	Elect Director James M. DuBois	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.5	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.6	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.7	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	Annual	#####	1.8	Elect Director Liane J. Pelletier	For	Against
Expeditors International of Washington, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Fortune Brands Home & Security, Inc.	Annual	#####	1a	Elect Director Ann Fritz Hackett	For	For
Fortune Brands Home & Security, Inc.	Annual	#####	1b	Elect Director John G. Morikis	For	For
Fortune Brands Home & Security, Inc.	Annual	#####	1c	Elect Director Jeffery S. Perry	For	For
Fortune Brands Home & Security, Inc.	Annual	#####	1d	Elect Director Ronald V. Waters, III	For	For
Fortune Brands Home & Security, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fortune Brands Home & Security, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	Annual	#####	1a	Elect Director Sebastian Bazin	For	Against
General Electric Company	Annual	#####	1b	Elect Director Ashton Carter	For	For
General Electric Company	Annual	#####	1c	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	Annual	#####	1d	Elect Director Francisco D'Souza	For	For
General Electric Company	Annual	#####	1e	Elect Director Edward Garden	For	For
General Electric Company	Annual	#####	1f	Elect Director Thomas Horton	For	Against
General Electric Company	Annual	#####	1g	Elect Director Risa Lavizzo-Mourey	For	For
General Electric Company	Annual	#####	1h	Elect Director Catherine Lesjak	For	For
General Electric Company	Annual	#####	1i	Elect Director Paula Rosput Reynolds	For	For
General Electric Company	Annual	#####	1j	Elect Director Leslie Seidman	For	For
General Electric Company	Annual	#####	1k	Elect Director James Tisch	For	Against
General Electric Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Electric Company	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	Annual	#####	4	Approve Reverse Stock Split	For	For
General Electric Company	Annual	#####	5	Require More Director Nominations Than Open Seats	Against	Against
General Electric Company	Annual	#####	6	Require Independent Board Chair	Against	Against
General Electric Company	Annual	#####	7	Report on Meeting the Criteria of the Net Zero Indicator	For	For
Hermes International SCA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	#####	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	#####	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For
Hermes International SCA	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	Annual/Special	#####	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	Annual/Special	#####	7	Approve Compensation of Corporate Officers	For	Against
Hermes International SCA	Annual/Special	#####	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	Annual/Special	#####	9	Approve Compensation of Emile Hermes SARM, General Manager	For	Against
Hermes International SCA	Annual/Special	#####	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	#####	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	Annual/Special	#####	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	Annual/Special	#####	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	#####	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	#####	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	#####	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	#####	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	#####	18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Hermes International SCA	Annual/Special	#####	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	Annual/Special	#####	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Hermes International SCA	Annual/Special	#####	22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
Hermes International SCA	Annual/Special	#####	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Hermes International SCA	Annual/Special	#####	24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against
Hermes International SCA	Annual/Special	#####	25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against
Hermes International SCA	Annual/Special	#####	26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARM	For	For
Hermes International SCA	Annual/Special	#####	27	Authorize Filing of Required Documents/Other Formalities	For	For
Imperial Oil Limited	Annual	#####	1A	Elect Director D.W. (David) Cornhill	For	For
Imperial Oil Limited	Annual	#####	1B	Elect Director B.W. (Bradley) Corson	For	For
Imperial Oil Limited	Annual	#####	1C	Elect Director M.R. (Matthew) Crocker	For	For
Imperial Oil Limited	Annual	#####	1D	Elect Director K.T. (Krystyna) Hoeg	For	For
Imperial Oil Limited	Annual	#####	1E	Elect Director M.C. (Miranda) Hubbs	For	For
Imperial Oil Limited	Annual	#####	1F	Elect Director J.M. (Jack) Mintz	For	For
Imperial Oil Limited	Annual	#####	1G	Elect Director D.S. (David) Sutherland	For	For
Imperial Oil Limited	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Imperial Oil Limited	Annual	#####	3	Adopt a Corporate Wide Ambition to Achieve Net Zero Carbon Emissions	Against	For
Kuehne + Nagel International AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Annual	#####	2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For
Kuehne + Nagel International AG	Annual	#####	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.1	Reelect Dominik Buergy as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.2	Reelect Renato Fassbind as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.3	Reelect Karl Gernandt as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.4	Reelect David Kamenetzky as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.5	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.6	Reelect Hauke Stars as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.7	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.1.8	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.2	Elect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	Annual	#####	4.3	Reelect Joerg Wolle as Board Chairman	For	For
Kuehne + Nagel International AG	Annual	#####	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	Annual	#####	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	Annual	#####	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kuehne + Nagel International AG	Annual	#####	4.5	Designate Investarit AG as Independent Proxy	For	For
Kuehne + Nagel International AG	Annual	#####	4.6	Ratify Ernst & Young AG as Auditors	For	For
Kuehne + Nagel International AG	Annual	#####	5	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Annual	#####	6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against
Kuehne + Nagel International AG	Annual	#####	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against
Kuehne + Nagel International AG	Annual	#####	7	Transact Other Business (Voting)	For	Against
LafargeHolcim Ltd.	Annual	#####	1.1	Accept Financial Statements and Statutory Reports	For	For
LafargeHolcim Ltd.	Annual	#####	1.2	Approve Remuneration Report	For	For
LafargeHolcim Ltd.	Annual	#####	2	Approve Discharge of Board and Senior Management	For	For
LafargeHolcim Ltd.	Annual	#####	3.1	Approve Allocation of Income	For	For
LafargeHolcim Ltd.	Annual	#####	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For
LafargeHolcim Ltd.	Annual	#####	4.1	Change Company Name to Holcim Ltd	For	For
LafargeHolcim Ltd.	Annual	#####	4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For
LafargeHolcim Ltd.	Annual	#####	5.1a	Reelect Beat Hess as Director and Board Chairman	For	For
LafargeHolcim Ltd.	Annual	#####	5.1b	Reelect Philippe Block as Director	For	For
LafargeHolcim Ltd.	Annual	#####	5.1c	Reelect Kim Fausang as Director	For	For
LafargeHolcim Ltd.	Annual	#####	5.1d	Reelect Colin Hall as Director	For	Against
LafargeHolcim Ltd.	Annual	#####	5.1e	Reelect Naina Kidwai as Director	For	For
LafargeHolcim Ltd.	Annual	#####	5.1f	Reelect Patrick Kron as Director	For	Against
LafargeHolcim Ltd.	Annual	#####	5.1g	Reelect Adrian Loader as Director	For	For
LafargeHolcim Ltd.	Annual	#####	5.1h	Reelect Juerg Oleas as Director	For	For
LafargeHolcim Ltd.	Annual	#####	5.1i	Reelect Claudia Ramirez as Director	For	Against
LafargeHolcim Ltd.	Annual	#####	5.1j	Reelect Hanne Sorensen as Director	For	Against
LafargeHolcim Ltd.	Annual	#####	5.1k	Reelect Dieter Spaelti as Director	For	For
LafargeHolcim Ltd.	Annual	#####	5.2	Elect Jan Jenisch as Director	For	For
LafargeHolcim Ltd.	Annual	#####	5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	Against
LafargeHolcim Ltd.	Annual	#####	5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	Annual	#####	5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	Against
LafargeHolcim Ltd.	Annual	#####	5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	Against
LafargeHolcim Ltd.	Annual	#####	5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	Annual	#####	5.5.1	Ratify Deloitte AG as Auditors	For	For
LafargeHolcim Ltd.	Annual	#####	5.5.2	Designate Sabine Burkhalter Kaimaklitis as Independent Proxy	For	For
LafargeHolcim Ltd.	Annual	#####	6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	For	For
LafargeHolcim Ltd.	Annual	#####	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For
LafargeHolcim Ltd.	Annual	#####	7	Transact Other Business (Voting)	For	Against
Omnicom Group Inc.	Annual	#####	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	Annual	#####	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	Annual	#####	1.3	Elect Director Leonard S. Coleman, Jr.	For	Against
Omnicom Group Inc.	Annual	#####	1.4	Elect Director Susan S. Denison	For	Against
Omnicom Group Inc.	Annual	#####	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	Annual	#####	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	Annual	#####	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	Annual	#####	1.8	Elect Director Linda Johnson Rice	For	Against
Omnicom Group Inc.	Annual	#####	1.9	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Omnicom Group Inc.	Annual	#####	5	Report on Political Contributions and Expenditures	Against	For
Packaging Corporation of America	Annual	#####	1.1	Elect Director Cheryl K. Beebe	For	For
Packaging Corporation of America	Annual	#####	1.2	Elect Director Duane C. Farrington	For	For
Packaging Corporation of America	Annual	#####	1.3	Elect Director Donna A. Harman	For	For
Packaging Corporation of America	Annual	#####	1.4	Elect Director Mark W. Kowizan	For	For
Packaging Corporation of America	Annual	#####	1.5	Elect Director Robert C. Lyons	For	For
Packaging Corporation of America	Annual	#####	1.6	Elect Director Thomas P. Maurer	For	For
Packaging Corporation of America	Annual	#####	1.7	Elect Director Samuel M. Mencoff	For	For
Packaging Corporation of America	Annual	#####	1.8	Elect Director Roger B. Porter	For	For
Packaging Corporation of America	Annual	#####	1.9	Elect Director Thomas S. Soules	For	For
Packaging Corporation of America	Annual	#####	1.10	Elect Director Paul T. Stecko	For	For
Packaging Corporation of America	Annual	#####	1.11	Elect Director James D. Woodrum	For	Against
Packaging Corporation of America	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Packaging Corporation of America	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Parkland Corporation	Annual	#####	1.1	Elect Director John F. Bechtold	For	For
Parkland Corporation	Annual	#####	1.2	Elect Director Lisa Colnett	For	For
Parkland Corporation	Annual	#####	1.3	Elect Director Robert (Bob) Espey	For	For
Parkland Corporation	Annual	#####	1.4	Elect Director Tim W. Hogarth	For	For
Parkland Corporation	Annual	#####	1.5	Elect Director Jim Pantelidis	For	For
Parkland Corporation	Annual	#####	1.6	Elect Director Domenic Pilla	For	For
Parkland Corporation	Annual	#####	1.7	Elect Director Steven Richardson	For	For
Parkland Corporation	Annual	#####	1.8	Elect Director David A. Spencer	For	For
Parkland Corporation	Annual	#####	1.9	Elect Director Deborah Stein	For	For
Parkland Corporation	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Parkland Corporation	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Pentair plc	Annual	#####	1a	Elect Director Mona Abutaleb Stephenson	For	For
Pentair plc	Annual	#####	1b	Elect Director Glynis A. Bryan	For	For
Pentair plc	Annual	#####	1c	Elect Director T. Michael Glenn	For	For
Pentair plc	Annual	#####	1d	Elect Director Theodore L. Harris	For	For
Pentair plc	Annual	#####	1e	Elect Director Gregory E. Knight	For	For
Pentair plc	Annual	#####	1f	Elect Director David A. Jones	For	For
Pentair plc	Annual	#####	1g	Elect Director Michael T. Speetzen	For	For
Pentair plc	Annual	#####	1h	Elect Director John L. Stauch	For	For
Pentair plc	Annual	#####	1i	Elect Director Billie L. Williamson	For	Against
Pentair plc	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair plc	Annual	#####	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pentair plc	Annual	#####	4	Amend Non-Qualified Employee Stock Purchase Plan	For	For
Pentair plc	Annual	#####	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Pentair plc	Annual	#####	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Pentair plc	Annual	#####	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Pool Corporation	Annual	#####	1a	Elect Director Peter D. Anvan	For	For
Pool Corporation	Annual	#####	1b	Elect Director Timothy M. Graven	For	For
Pool Corporation	Annual	#####	1c	Elect Director Debra S. Oler	For	For
Pool Corporation	Annual	#####	1d	Elect Director Manuel J. Perez de la Mesa	For	For
Pool Corporation	Annual	#####	1e	Elect Director Harlan F. Seymour	For	For
Pool Corporation	Annual	#####	1f	Elect Director Robert C. Slodd	For	For
Pool Corporation	Annual	#####	1g	Elect Director John E. Stokely	For	Against
Pool Corporation	Annual	#####	1h	Elect Director David G. Whalen	For	For
Pool Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
Pool Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Suncor Energy Inc.	Annual	#####	1.1	Elect Director Patricia M. Bedient	For	For
Suncor Energy Inc.	Annual	#####	1.2	Elect Director John D. Gass	For	For
Suncor Energy Inc.	Annual	#####	1.3	Elect Director Russell (Russ) K. Girling	For	For
Suncor Energy Inc.	Annual	#####	1.4	Elect Director Jean Paul (JP) Gladu	For	For
Suncor Energy Inc.	Annual	#####	1.5	Elect Director Dennis M. Houston	For	For
Suncor Energy Inc.	Annual	#####	1.6	Elect Director Mark S. Little	For	For
Suncor Energy Inc.	Annual	#####	1.7	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	Annual	#####	1.8	Elect Director Maureen McCaw	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Suncor Energy Inc.	Annual	#####	1.9	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	Annual	#####	1.10	Elect Director Eira M. Thomas	For	For
Suncor Energy Inc.	Annual	#####	1.11	Elect Director Michael M. Wilson	For	For
Suncor Energy Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	Annual	#####	3	Amend Stock Option Plan	For	For
Suncor Energy Inc.	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1b	Elect Director William F. Feehery	For	Against
West Pharmaceutical Services, Inc.	Annual	#####	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1f	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1g	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1h	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1i	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	Annual	#####	1j	Elect Director Patrick J. Zenner	For	For
West Pharmaceutical Services, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Allianz SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Allianz SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	For
Allianz SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Allianz SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Allianz SE	Annual	#####	5	Approve Remuneration Policy	For	For
Allianz SE	Annual	#####	6	Approve Remuneration of Supervisory Board	For	For
Allianz SE	Annual	#####	7	Amend Articles Re: Supervisory Board Term of Office	For	For
Anglo American Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	Annual	#####	2	Approve Final Dividend	For	For
Anglo American Plc	Annual	#####	3	Elect Elisabeth Brinton as Director	For	For
Anglo American Plc	Annual	#####	4	Elect Hilary Maxson as Director	For	For
Anglo American Plc	Annual	#####	5	Re-elect Ian Ashby as Director	For	For
Anglo American Plc	Annual	#####	6	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	Annual	#####	7	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	Annual	#####	8	Re-elect Mark Cutifani as Director	For	For
Anglo American Plc	Annual	#####	9	Re-elect Byron Grote as Director	For	For
Anglo American Plc	Annual	#####	10	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	Annual	#####	11	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	Annual	#####	12	Re-elect Tony O'Neill as Director	For	For
Anglo American Plc	Annual	#####	13	Re-elect Stephen Pearce as Director	For	For
Anglo American Plc	Annual	#####	14	Re-elect Anne Stevens as Director	For	For
Anglo American Plc	Annual	#####	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	Annual	#####	16	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	Annual	#####	17	Approve Remuneration Report	For	For
Anglo American Plc	Annual	#####	18	Authorise Issue of Equity	For	For
Anglo American Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	Annual	#####	21	Adopt New Articles of Association	For	For
Anglo American Plc	Annual	#####	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Anglo American Plc	Court	#####	1	Approve Scheme of Arrangement	For	For
Anglo American Plc	Special	#####	1	Approve Matters Relating to the Demerger of Thungela Resources Limited	For	For
Barclays Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Barclays Plc	Annual	#####	2	Approve Remuneration Report	For	For
Barclays Plc	Annual	#####	3	Elect Julia Wilson as Director	For	For
Barclays Plc	Annual	#####	4	Re-elect Mike Ashley as Director	For	For
Barclays Plc	Annual	#####	5	Re-elect Tim Breedon as Director	For	For
Barclays Plc	Annual	#####	6	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays Plc	Annual	#####	7	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays Plc	Annual	#####	8	Re-elect Mary Francis as Director	For	For
Barclays Plc	Annual	#####	9	Re-elect Crawford Gillies as Director	For	For
Barclays Plc	Annual	#####	10	Re-elect Brian Gilvary as Director	For	For
Barclays Plc	Annual	#####	11	Re-elect Nigel Higgins as Director	For	For
Barclays Plc	Annual	#####	12	Re-elect Tushar Morzaria as Director	For	For
Barclays Plc	Annual	#####	13	Re-elect Diane Schueneman as Director	For	For
Barclays Plc	Annual	#####	14	Re-elect James Staley as Director	For	For
Barclays Plc	Annual	#####	15	Reappoint KPMG LLP as Auditors	For	For
Barclays Plc	Annual	#####	16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays Plc	Annual	#####	17	Authorise UK Political Donations and Expenditure	For	For
Barclays Plc	Annual	#####	18	Authorise Issue of Equity	For	For
Barclays Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays Plc	Annual	#####	21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Barclays Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barclays Plc	Annual	#####	25	Approve Long Term Incentive Plan	For	For
Barclays Plc	Annual	#####	26	Amend Share Value Plan	For	For
Barclays Plc	Annual	#####	27	Approve Scrip Dividend Program	For	For
Barclays Plc	Annual	#####	28	Adopt New Articles of Association	For	For
Barclays Plc	Annual	#####	29	Approve Market Forces Requisitioned Resolution	Against	Against
Brown & Brown, Inc.	Annual	#####	1.1	Elect Director J. Hyatt Brown	For	Withhold
Brown & Brown, Inc.	Annual	#####	1.2	Elect Director Hugh M. Brown	For	Withhold
Brown & Brown, Inc.	Annual	#####	1.3	Elect Director J. Powell Brown	For	For
Brown & Brown, Inc.	Annual	#####	1.4	Elect Director Lawrence L. Gellerstedt, III	For	For
Brown & Brown, Inc.	Annual	#####	1.5	Elect Director James C. Hays	For	Withhold
Brown & Brown, Inc.	Annual	#####	1.6	Elect Director Theodore J. Hoepfner	For	Withhold
Brown & Brown, Inc.	Annual	#####	1.7	Elect Director James S. Hunt	For	For
Brown & Brown, Inc.	Annual	#####	1.8	Elect Director Toni Jennings	For	For
Brown & Brown, Inc.	Annual	#####	1.9	Elect Director Timothy R.M. Main	For	For
Brown & Brown, Inc.	Annual	#####	1.10	Elect Director H. Palmer Proctor, Jr.	For	For
Brown & Brown, Inc.	Annual	#####	1.11	Elect Director Wendell S. Reilly	For	For
Brown & Brown, Inc.	Annual	#####	1.12	Elect Director Chilton D. Varner	For	Withhold
Brown & Brown, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Brown & Brown, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Limited	Annual	#####	1a	Elect Director Sheila Bair	For	For
Bunge Limited	Annual	#####	1b	Elect Director Carol M. Browner	For	For
Bunge Limited	Annual	#####	1c	Elect Director Paul Fribourg	For	Against
Bunge Limited	Annual	#####	1d	Elect Director J. Erik Fyrwald	For	Against
Bunge Limited	Annual	#####	1e	Elect Director Gregory A. Heckman	For	For
Bunge Limited	Annual	#####	1f	Elect Director Bernardo Hees	For	For
Bunge Limited	Annual	#####	1g	Elect Director Kathleen Hyle	For	For
Bunge Limited	Annual	#####	1h	Elect Director Henry W. (Jay) Winship	For	For
Bunge Limited	Annual	#####	1i	Elect Director Mark N. Zenuk	For	For
Bunge Limited	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Limited	Annual	#####	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bunge Limited	Annual	#####	4	Amend Non-Employee Director Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bunge Limited	Annual	#####	5	Report on the Soy Supply Chain	For	For
Bunge Limited	Annual	#####	6	Adopt Simple Majority Vote	Against	For
CME Group Inc.	Annual	#####	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	Annual	#####	1b	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	Annual	#####	1c	Elect Director Charles P. Carey	For	For
CME Group Inc.	Annual	#####	1d	Elect Director Dennis H. Chookaszian	For	For
CME Group Inc.	Annual	#####	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	Annual	#####	1f	Elect Director Ana Dutra	For	For
CME Group Inc.	Annual	#####	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	Annual	#####	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	Annual	#####	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	Annual	#####	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	Annual	#####	1k	Elect Director Phyllis M. Lockett	For	For
CME Group Inc.	Annual	#####	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	Annual	#####	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	Annual	#####	1n	Elect Director Rahaef Seifu	For	For
CME Group Inc.	Annual	#####	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	Annual	#####	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	Annual	#####	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognex Corporation	Annual	#####	1	Elect Director Sachin Lawande	For	For
Cognex Corporation	Annual	#####	2	Ratify Grant Thornton LLP as Auditors	For	For
Cognex Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	#####	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	#####	1b	Elect Director Linda Hefner Filler	For	For
Danaher Corporation	Annual	#####	1c	Elect Director Teri List	For	For
Danaher Corporation	Annual	#####	1d	Elect Director Walter G. Lohr, Jr.	For	Against
Danaher Corporation	Annual	#####	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	#####	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	#####	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	#####	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	#####	1i	Elect Director John T. Schwieters	For	Against
Danaher Corporation	Annual	#####	1j	Elect Director Alan G. Spoon	For	Against
Danaher Corporation	Annual	#####	1k	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	#####	1l	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Discover Financial Services	Annual	#####	1.1	Elect Director Jeffrey S. Aronin	For	For
Discover Financial Services	Annual	#####	1.2	Elect Director Mary K. Bush	For	For
Discover Financial Services	Annual	#####	1.3	Elect Director Gregory C. Case	For	For
Discover Financial Services	Annual	#####	1.4	Elect Director Candace H. Duncan	For	For
Discover Financial Services	Annual	#####	1.5	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	Annual	#####	1.6	Elect Director Cynthia A. Glassman	For	For
Discover Financial Services	Annual	#####	1.7	Elect Director Roger C. Hochschild	For	For
Discover Financial Services	Annual	#####	1.8	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	Annual	#####	1.9	Elect Director Michael H. Moskow	For	For
Discover Financial Services	Annual	#####	1.10	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	Annual	#####	1.11	Elect Director Mark A. Thierer	For	For
Discover Financial Services	Annual	#####	1.12	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dominion Energy, Inc.	Annual	#####	1A	Elect Director James A. Bennett	For	For
Dominion Energy, Inc.	Annual	#####	1B	Elect Director Robert M. Blue	For	For
Dominion Energy, Inc.	Annual	#####	1C	Elect Director Helen E. Dragas	For	For
Dominion Energy, Inc.	Annual	#####	1D	Elect Director James O. Ellis, Jr.	For	For
Dominion Energy, Inc.	Annual	#####	1E	Elect Director D. Maybank Hagood	For	For
Dominion Energy, Inc.	Annual	#####	1F	Elect Director Ronald W. Jibson	For	For
Dominion Energy, Inc.	Annual	#####	1G	Elect Director Mark J. Kington	For	For
Dominion Energy, Inc.	Annual	#####	1H	Elect Director Joseph M. Rigby	For	For
Dominion Energy, Inc.	Annual	#####	1I	Elect Director Pamela J. Royal	For	For
Dominion Energy, Inc.	Annual	#####	1J	Elect Director Robert H. Spilman, Jr.	For	For
Dominion Energy, Inc.	Annual	#####	1K	Elect Director Susan N. Story	For	For
Dominion Energy, Inc.	Annual	#####	1L	Elect Director Michael E. Szymanczyk	For	For
Dominion Energy, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dominion Energy, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dominion Energy, Inc.	Annual	#####	4	Report on Lobbying Payments and Policy	Against	Against
Dominion Energy, Inc.	Annual	#####	5	Require Independent Board Chair	Against	Against
Dominion Energy, Inc.	Annual	#####	6	Amend Proxy Access Right	Against	Against
Enbridge Inc.	Annual	#####	1.1	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	#####	1.2	Elect Director Marcel R. Coutu	For	Withhold
Enbridge Inc.	Annual	#####	1.3	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	#####	1.4	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	#####	1.5	Elect Director J. Herb England	For	For
Enbridge Inc.	Annual	#####	1.6	Elect Director Gregory J. Goff	For	For
Enbridge Inc.	Annual	#####	1.7	Elect Director V. Maureen Kempston Darkes	For	For
Enbridge Inc.	Annual	#####	1.8	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	#####	1.9	Elect Director Al Monaco	For	For
Enbridge Inc.	Annual	#####	1.10	Elect Director Stephen S. Poloz	For	For
Enbridge Inc.	Annual	#####	1.11	Elect Director Dan C. Tutcher	For	For
Enbridge Inc.	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Essential Utilities, Inc.	Annual	#####	1.1	Elect Director Elizabeth B. Amato	For	For
Essential Utilities, Inc.	Annual	#####	1.2	Elect Director Christopher H. Franklin	For	For
Essential Utilities, Inc.	Annual	#####	1.3	Elect Director Daniel J. Hilferty	For	For
Essential Utilities, Inc.	Annual	#####	1.4	Elect Director Francis O. Idehen	For	For
Essential Utilities, Inc.	Annual	#####	1.5	Elect Director Edwina Kelly	For	For
Essential Utilities, Inc.	Annual	#####	1.6	Elect Director Ellen T. Ruff	For	For
Essential Utilities, Inc.	Annual	#####	1.7	Elect Director Lee C. Stewart	For	For
Essential Utilities, Inc.	Annual	#####	1.8	Elect Director Christopher C. Womack	For	For
Essential Utilities, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Essential Utilities, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essential Utilities, Inc.	Annual	#####	4	Provide Proxy Access Right	For	For
Eversource Energy	Annual	#####	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	Annual	#####	1.2	Elect Director James S. DiStasio	For	For
Eversource Energy	Annual	#####	1.3	Elect Director Francis A. Doyle	For	For
Eversource Energy	Annual	#####	1.4	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	Annual	#####	1.5	Elect Director Gregory M. Jones	For	For
Eversource Energy	Annual	#####	1.6	Elect Director James J. Judge	For	For
Eversource Energy	Annual	#####	1.7	Elect Director John Y. Kim	For	For
Eversource Energy	Annual	#####	1.8	Elect Director Kenneth R. Leibler	For	For
Eversource Energy	Annual	#####	1.9	Elect Director David H. Long	For	For
Eversource Energy	Annual	#####	1.10	Elect Director William C. Van Faassen	For	For
Eversource Energy	Annual	#####	1.11	Elect Director Frederica M. Williams	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eversource Energy	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	Annual	#####	3	Ratify Deloitte & Touche as Auditors	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.1	Elect Director David Harquail	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.2	Elect Director Paul Brink	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.3	Elect Director Tom Albanese	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.4	Elect Director Derek W. Evans	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.5	Elect Director Catharine Farrow	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.6	Elect Director Louis Gignac	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.7	Elect Director Maureen Jensen	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.8	Elect Director Jennifer Maki	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.9	Elect Director Randall Oliphant	For	For
Franco-Nevada Corporation	Annual/Special	#####	1.10	Elect Director Elliott Pew	For	For
Franco-Nevada Corporation	Annual/Special	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Franco-Nevada Corporation	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	For
GlaxoSmithKline Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
GlaxoSmithKline Plc	Annual	#####	2	Approve Remuneration Report	For	For
GlaxoSmithKline Plc	Annual	#####	3	Re-elect Sir Jonathan Symonds as Director	For	For
GlaxoSmithKline Plc	Annual	#####	4	Re-elect Dame Emma Walmsley as Director	For	For
GlaxoSmithKline Plc	Annual	#####	5	Re-elect Charles Bancroft as Director	For	For
GlaxoSmithKline Plc	Annual	#####	6	Re-elect Vindi Banga as Director	For	For
GlaxoSmithKline Plc	Annual	#####	7	Re-elect Dr Hal Barron as Director	For	For
GlaxoSmithKline Plc	Annual	#####	8	Re-elect Dr Vivienne Cox as Director	For	For
GlaxoSmithKline Plc	Annual	#####	9	Re-elect Lynn Elsenhans as Director	For	For
GlaxoSmithKline Plc	Annual	#####	10	Re-elect Dr Laurie Glimcher as Director	For	For
GlaxoSmithKline Plc	Annual	#####	11	Re-elect Dr Jesse Goodman as Director	For	For
GlaxoSmithKline Plc	Annual	#####	12	Re-elect Iain Mackay as Director	For	For
GlaxoSmithKline Plc	Annual	#####	13	Re-elect Urs Rohner as Director	For	For
GlaxoSmithKline Plc	Annual	#####	14	Reappoint Deloitte LLP as Auditors	For	For
GlaxoSmithKline Plc	Annual	#####	15	Authorise Board to Fix Remuneration of Auditors	For	For
GlaxoSmithKline Plc	Annual	#####	16	Authorise UK Political Donations and Expenditure	For	For
GlaxoSmithKline Plc	Annual	#####	17	Authorise Issue of Equity	For	For
GlaxoSmithKline Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
GlaxoSmithKline Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GlaxoSmithKline Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	For
GlaxoSmithKline Plc	Annual	#####	21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GlaxoSmithKline Plc	Annual	#####	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hannover Rueck SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Hannover Rueck SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
Hannover Rueck SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Hannover Rueck SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Hannover Rueck SE	Annual	#####	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
Hannover Rueck SE	Annual	#####	6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Hannover Rueck SE	Annual	#####	7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Hannover Rueck SE	Annual	#####	8	Approve Remuneration Policy	For	For
Hannover Rueck SE	Annual	#####	9	Approve Remuneration of Supervisory Board	For	For
Hongkong Land Holdings Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Hongkong Land Holdings Ltd.	Annual	#####	2	Approve Final Dividend	For	For
Hongkong Land Holdings Ltd.	Annual	#####	3	Re-elect Lord Powell of Bayswater as Director	For	Against
Hongkong Land Holdings Ltd.	Annual	#####	4	Elect Prijono Sugiarto as Director	For	For
Hongkong Land Holdings Ltd.	Annual	#####	5	Re-elect James Watkins as Director	For	Against
Hongkong Land Holdings Ltd.	Annual	#####	6	Re-elect Percy Weatherall as Director	For	Against
Hongkong Land Holdings Ltd.	Annual	#####	7	Re-elect John Witt as Director	For	Against
Hongkong Land Holdings Ltd.	Annual	#####	8	Ratify Auditors and Authorise Their Remuneration	For	For
Hongkong Land Holdings Ltd.	Annual	#####	9	Authorise Issue of Equity	For	For
IHS Markit Ltd.	Annual	#####	1a	Elect Director Lance Uggla	For	For
IHS Markit Ltd.	Annual	#####	1b	Elect Director John Browne	For	For
IHS Markit Ltd.	Annual	#####	1c	Elect Director Dnyar S. Devitre	For	For
IHS Markit Ltd.	Annual	#####	1d	Elect Director Ruann F. Ernst	For	For
IHS Markit Ltd.	Annual	#####	1e	Elect Director Jacques Esculier	For	For
IHS Markit Ltd.	Annual	#####	1f	Elect Director Gay Huey Evans	For	For
IHS Markit Ltd.	Annual	#####	1g	Elect Director William E. Ford	For	For
IHS Markit Ltd.	Annual	#####	1h	Elect Director Nicoletta Giadrossi	For	For
IHS Markit Ltd.	Annual	#####	1i	Elect Director Robert P. Kelly	For	For
IHS Markit Ltd.	Annual	#####	1j	Elect Director Deborah Doyle McWhinney	For	For
IHS Markit Ltd.	Annual	#####	1k	Elect Director Jean-Paul L. Montupet	For	For
IHS Markit Ltd.	Annual	#####	1l	Elect Director Deborah K. Orida	For	For
IHS Markit Ltd.	Annual	#####	1m	Elect Director James A. Rosenthal	For	For
IHS Markit Ltd.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IHS Markit Ltd.	Annual	#####	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
International Flavors & Fragrances Inc.	Annual	#####	1a	Elect Director Kathryn J. Boor	For	For
International Flavors & Fragrances Inc.	Annual	#####	1b	Elect Director Edward D. Breen	For	Against
International Flavors & Fragrances Inc.	Annual	#####	1c	Elect Director Carol Anthony Davidson	For	For
International Flavors & Fragrances Inc.	Annual	#####	1d	Elect Director Michael L. Ducker	For	For
International Flavors & Fragrances Inc.	Annual	#####	1e	Elect Director Roger W. Ferguson, Jr.	For	For
International Flavors & Fragrances Inc.	Annual	#####	1f	Elect Director John F. Ferraro	For	For
International Flavors & Fragrances Inc.	Annual	#####	1g	Elect Director Andreas Fibig	For	For
International Flavors & Fragrances Inc.	Annual	#####	1h	Elect Director Christina Gold	For	Against
International Flavors & Fragrances Inc.	Annual	#####	1i	Elect Director Ilene Gordon	For	For
International Flavors & Fragrances Inc.	Annual	#####	1j	Elect Director Matthias J. Heinzel	For	For
International Flavors & Fragrances Inc.	Annual	#####	1k	Elect Director Dale F. Morrison	For	For
International Flavors & Fragrances Inc.	Annual	#####	1l	Elect Director Kare Schultz	For	For
International Flavors & Fragrances Inc.	Annual	#####	1m	Elect Director Stephen Williamson	For	For
International Flavors & Fragrances Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Flavors & Fragrances Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Flavors & Fragrances Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Investor AB	Annual	#####	1	Elect Chairman of Meeting	For	For
Investor AB	Annual	#####	2a	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Investor AB	Annual	#####	2b	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Investor AB	Annual	#####	3	Prepare and Approve List of Shareholders	For	For
Investor AB	Annual	#####	4	Approve Agenda of Meeting	For	For
Investor AB	Annual	#####	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Annual	#####	6	Receive Financial Statements and Statutory Reports		
Investor AB	Annual	#####	7	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Annual	#####	8	Approve Remuneration Report	For	Against
Investor AB	Annual	#####	9a	Approve Discharge of Gunnar Brock	For	For
Investor AB	Annual	#####	9b	Approve Discharge of Johan Forssell	For	For
Investor AB	Annual	#####	9c	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Annual	#####	9d	Approve Discharge of Tom Johnstone	For	For
Investor AB	Annual	#####	9e	Approve Discharge of Sara Mazur	For	For
Investor AB	Annual	#####	9.f	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Annual	#####	9g	Approve Discharge of Hans Straberg	For	For
Investor AB	Annual	#####	9h	Approve Discharge of Lena Treschow Torell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Investor AB	Annual	#####	9i	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Annual	#####	9j	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Annual	#####	10	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	For	For
Investor AB	Annual	#####	11a	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Investor AB	Annual	#####	11b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Annual	#####	12a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1.7 Million for Deputy Chairman and SEK 780,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Investor AB	Annual	#####	12b	Approve Remuneration of Auditors	For	For
Investor AB	Annual	#####	13a	Reelect Gunnar Brock as Director	For	For
Investor AB	Annual	#####	13.b	Reelect Johan Forssell as Director	For	For
Investor AB	Annual	#####	13c	Reelect Magdalena Gerger as Director	For	For
Investor AB	Annual	#####	13d	Reelect Tom Johnstone as Director	For	For
Investor AB	Annual	#####	13e	Reelect Sara Mazur as Director	For	For
Investor AB	Annual	#####	13f	Reelect Grace Reksten Skaugen as Director	For	For
Investor AB	Annual	#####	13g	Reelect Hans Straberg as Director	For	For
Investor AB	Annual	#####	13h	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Annual	#####	13i	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Annual	#####	13j	Elect Isabelle Kocher as New Director	For	For
Investor AB	Annual	#####	13k	Elect Sven Nyman as New Director	For	For
Investor AB	Annual	#####	14	Reelect Jacob Wallenberg as Board Chairman	For	Against
Investor AB	Annual	#####	15	Ratify Deloitte as Auditors	For	For
Investor AB	Annual	#####	16a	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	For
Investor AB	Annual	#####	16b	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	For
Investor AB	Annual	#####	17a	Authorize Share Repurchase Program	For	For
Investor AB	Annual	#####	17b	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	Annual	#####	18	Amend Articles Re: Set Minimum (1.3 Billion) and Maximum (5.2 Billion) Number of Shares; Set Maximum (5.2 Billion) Number of Class A Shares; Set Maximum (5.2 Billion) Number of Class B Shares	For	For
MGM Resorts International	Annual	#####	1a	Elect Director Barry Diller	For	Against
MGM Resorts International	Annual	#####	1b	Elect Director William W. Grounds	For	For
MGM Resorts International	Annual	#####	1c	Elect Director Alexis M. Herman	For	Against
MGM Resorts International	Annual	#####	1d	Elect Director William J. Hornbuckle	For	For
MGM Resorts International	Annual	#####	1e	Elect Director Mary Chris Jammet	For	For
MGM Resorts International	Annual	#####	1f	Elect Director John Kilroy	For	Against
MGM Resorts International	Annual	#####	1g	Elect Director Joey Levin	For	For
MGM Resorts International	Annual	#####	1h	Elect Director Rose McKinney-James	For	For
MGM Resorts International	Annual	#####	1i	Elect Director Keith A. Meister	For	For
MGM Resorts International	Annual	#####	1j	Elect Director Paul Salem	For	For
MGM Resorts International	Annual	#####	1k	Elect Director Gregory M. Spierkel	For	For
MGM Resorts International	Annual	#####	1l	Elect Director Jan G. Swartz	For	For
MGM Resorts International	Annual	#####	1m	Elect Director Daniel J. Taylor	For	For
MGM Resorts International	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MGM Resorts International	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MGM Resorts International	Annual	#####	4	Authorize New Class of Preferred Stock	For	Against
Newell Brands Inc.	Annual	#####	1a	Elect Director Bridget Ryan Berman	For	For
Newell Brands Inc.	Annual	#####	1b	Elect Director Patrick D. Campbell	For	Against
Newell Brands Inc.	Annual	#####	1c	Elect Director James R. Craigie	For	For
Newell Brands Inc.	Annual	#####	1d	Elect Director Brett M. Icahn	For	For
Newell Brands Inc.	Annual	#####	1e	Elect Director Jay L. Johnson	For	For
Newell Brands Inc.	Annual	#####	1f	Elect Director Gerardo I. Lopez	For	For
Newell Brands Inc.	Annual	#####	1g	Elect Director Courtney R. Mather	For	For
Newell Brands Inc.	Annual	#####	1h	Elect Director Ravichandra K. Saligram	For	For
Newell Brands Inc.	Annual	#####	1i	Elect Director Judith A. Sprieser	For	Against
Newell Brands Inc.	Annual	#####	1j	Elect Director Robert A. Steele	For	For
Newell Brands Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Newell Brands Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newell Brands Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
Nexi SpA	Annual	#####	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Nexi SpA	Annual	#####	2	Approve Second Section of the Remuneration Report	For	For
Nexi SpA	Annual	#####	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nexi SpA	Annual	#####	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
NVR, Inc.	Annual	#####	1.1	Elect Director Dwight C. Schar	For	For
NVR, Inc.	Annual	#####	1.2	Elect Director C. E. Andrews	For	For
NVR, Inc.	Annual	#####	1.3	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	Annual	#####	1.4	Elect Director Thomas D. Eckert	For	Against
NVR, Inc.	Annual	#####	1.5	Elect Director Alfred E. Festa	For	For
NVR, Inc.	Annual	#####	1.6	Elect Director Manuel H. Johnson	For	Against
NVR, Inc.	Annual	#####	1.7	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	Annual	#####	1.8	Elect Director Mel Martinez	For	For
NVR, Inc.	Annual	#####	1.9	Elect Director William A. Moran	For	For
NVR, Inc.	Annual	#####	1.10	Elect Director David A. Preiser	For	Against
NVR, Inc.	Annual	#####	1.11	Elect Director W. Grady Rosier	For	For
NVR, Inc.	Annual	#####	1.12	Elect Director Susan Williamson Ross	For	For
NVR, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	#####	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	#####	1b	Elect Director Shona L. Brown	For	For
PepsiCo, Inc.	Annual	#####	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	#####	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	#####	1e	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	Annual	#####	1f	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	#####	1g	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	Annual	#####	1h	Elect Director Dave Lewis	For	For
PepsiCo, Inc.	Annual	#####	1i	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	#####	1j	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	#####	1k	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	#####	1l	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	#####	1m	Elect Director Alberto Weissner	For	For
PepsiCo, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
PepsiCo, Inc.	Annual	#####	5	Report on Sugar and Public Health	Against	Against
PepsiCo, Inc.	Annual	#####	6	Report on External Public Health Costs	Against	Against
PUMA SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
PUMA SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	For	For
PUMA SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
PUMA SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Against
PUMA SE	Annual	#####	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
PUMA SE	Annual	#####	6	Approve Remuneration Policy	For	For
PUMA SE	Annual	#####	7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
PUMA SE	Annual	#####	8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	For	For
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
Regency Centers Corporation	Annual	#####	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	#####	1b	Elect Director Joseph F. Azrack	For	For
Regency Centers Corporation	Annual	#####	1c	Elect Director Bryce Blair	For	Against
Regency Centers Corporation	Annual	#####	1d	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	#####	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	Annual	#####	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	Annual	#####	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	Annual	#####	1h	Elect Director Peter D. Linneman	For	Against
Regency Centers Corporation	Annual	#####	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	#####	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	#####	1k	Elect Director Thomas G. Wattles	For	For
Regency Centers Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
RenaissanceRe Holdings Ltd.	Annual	#####	1a	Elect Director Brian G. J. Gray	For	For
RenaissanceRe Holdings Ltd.	Annual	#####	1b	Elect Director Duncan P. Hennes	For	For
RenaissanceRe Holdings Ltd.	Annual	#####	1c	Elect Director Kevin J. O'Donnell	For	For
RenaissanceRe Holdings Ltd.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RenaissanceRe Holdings Ltd.	Annual	#####	3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For
S&P Global Inc.	Annual	#####	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	#####	1.2	Elect Director William J. Amelio	For	For
S&P Global Inc.	Annual	#####	1.3	Elect Director William D. Green	For	Against
S&P Global Inc.	Annual	#####	1.4	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	#####	1.5	Elect Director Rebecca J. Jacoby	For	For
S&P Global Inc.	Annual	#####	1.6	Elect Director Monique F. Leroux	For	For
S&P Global Inc.	Annual	#####	1.7	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	Annual	#####	1.8	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	#####	1.9	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	#####	1.10	Elect Director Edward B. Rust, Jr.	For	For
S&P Global Inc.	Annual	#####	1.11	Elect Director Kurt L. Schmoke	For	For
S&P Global Inc.	Annual	#####	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	Annual	#####	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For
S&P Global Inc.	Annual	#####	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Securitas AB	Annual	#####	1	Elect Chairman of Meeting	For	For
Securitas AB	Annual	#####	2	Prepare and Approve List of Shareholders	For	For
Securitas AB	Annual	#####	3	Approve Agenda of Meeting	For	For
Securitas AB	Annual	#####	4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	For	For
Securitas AB	Annual	#####	4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Securitas AB	Annual	#####	5	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Annual	#####	6.a	Receive Financial Statements and Statutory Reports		
Securitas AB	Annual	#####	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	Annual	#####	6.c	Receive Board's Proposal on Allocation of Income		
Securitas AB	Annual	#####	7a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Annual	#####	7b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For
Securitas AB	Annual	#####	7c	Approve May 12, 2021, as Record Date for Dividend Payment	For	For
Securitas AB	Annual	#####	7d.1	Approve Discharge of Ingrid Bonde	For	For
Securitas AB	Annual	#####	7d.2	Approve Discharge of John Brandon	For	For
Securitas AB	Annual	#####	7d.3	Approve Discharge of Anders Boos	For	For
Securitas AB	Annual	#####	7d.4	Approve Discharge of Fredrik Cappelen	For	For
Securitas AB	Annual	#####	7d.5	Approve Discharge of Carl Douglas	For	For
Securitas AB	Annual	#####	7d.6	Approve Discharge of Marie Ehrling	For	For
Securitas AB	Annual	#####	7d.7	Approve Discharge of Sofia Schorling Hogberg	For	For
Securitas AB	Annual	#####	7d.8	Approve Discharge of Dick Seger	For	For
Securitas AB	Annual	#####	7d.9	Approve Discharge of Magnus Ahlqvist	For	For
Securitas AB	Annual	#####	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Annual	#####	9.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Securitas AB	Annual	#####	9.b	Approve Remuneration of Auditors	For	For
Securitas AB	Annual	#####	10.a	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	For	Against
Securitas AB	Annual	#####	10.b	Elect Jan Svensson as Board Chairman	For	Against
Securitas AB	Annual	#####	11	Ratify Ernst & Young as Auditors	For	For
Securitas AB	Annual	#####	12	Approve Remuneration Report	For	For
Securitas AB	Annual	#####	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Annual	#####	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Annual	#####	15	Approve 2021 Incentive Scheme and Related Hedging Measures	For	For
Securitas AB	Annual	#####	16	Approve Performance Share Program LTI 2021/2023 for Key Employees and Related Financing	For	For
Stryker Corporation	Annual	#####	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	#####	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	Annual	#####	1c	Elect Director Srikanth M. Datar	For	For
Stryker Corporation	Annual	#####	1d	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	#####	1e	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	#####	1f	Elect Director Sherilyn S. McCoy	For	Against
Stryker Corporation	Annual	#####	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	Annual	#####	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	#####	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	#####	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	#####	4	Report on Workforce Involvement in Corporate Governance	Against	Against
Stryker Corporation	Annual	#####	5	Provide Right to Call A Special Meeting	Against	Against
Sun Life Financial Inc.	Annual	#####	1.1	Elect Director William D. Anderson	For	For
Sun Life Financial Inc.	Annual	#####	1.2	Elect Director Deepak Chopra	For	For
Sun Life Financial Inc.	Annual	#####	1.3	Elect Director Dean A. Connor	For	For
Sun Life Financial Inc.	Annual	#####	1.4	Elect Director Stephanie L. Coyles	For	For
Sun Life Financial Inc.	Annual	#####	1.5	Elect Director Martin J. G. Glynn	For	For
Sun Life Financial Inc.	Annual	#####	1.6	Elect Director Ashok K. Gupta	For	For
Sun Life Financial Inc.	Annual	#####	1.7	Elect Director M. Marianne Harris	For	For
Sun Life Financial Inc.	Annual	#####	1.8	Elect Director David H. Y. Ho	For	For
Sun Life Financial Inc.	Annual	#####	1.9	Elect Director James M. Peck	For	For
Sun Life Financial Inc.	Annual	#####	1.10	Elect Director Scott F. Powers	For	For
Sun Life Financial Inc.	Annual	#####	1.11	Elect Director Kevin D. Strain	For	For
Sun Life Financial Inc.	Annual	#####	1.12	Elect Director Barbara G. Styliet	For	For
Sun Life Financial Inc.	Annual	#####	2	Ratify Deloitte LLP as Auditors	For	For
Sun Life Financial Inc.	Annual	#####	3	Amend Bylaw No. 1 Re: Maximum Board Compensation	For	For
Sun Life Financial Inc.	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Symrise AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Symrise AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	For	For
Symrise AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Symrise AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Symrise AG	Annual	#####	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Symrise AG	Annual	#####	6.1	Elect Michael Koenig to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Symrise AG	Annual	#####	6.2	Elect Ursula Buck to the Supervisory Board	For	For
Symrise AG	Annual	#####	6.3	Elect Bernd Hirsch to the Supervisory Board	For	For
Symrise AG	Annual	#####	6.4	Elect Horst-Otto Gerberding to the Supervisory Board	For	For
Symrise AG	Annual	#####	6.5	Elect Andrea Pfeifer to the Supervisory Board	For	For
Symrise AG	Annual	#####	6.6	Elect Peter Vanacker to the Supervisory Board	For	For
Symrise AG	Annual	#####	7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	For	Against
Symrise AG	Annual	#####	8	Approve Remuneration Policy	For	For
Symrise AG	Annual	#####	9	Approve Remuneration of Supervisory Board	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.1	Elect Director Peter J. Blake	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.2	Elect Director Benjamin D. Cherniavsky	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.3	Elect Director Jeffrey S. Chisholm	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.4	Elect Director Cathryn E. Cranston	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.5	Elect Director James W. Gill	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.6	Elect Director Wayne S. Hill	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.7	Elect Director Sharon L. Hodgson	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.8	Elect Director Scott J. Medhurst	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.9	Elect Director Robert M. Ogilvie	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.10	Elect Director Katherine A. Rethy	For	For
Toromont Industries Ltd.	Annual/Special	#####	1.11	Elect Director Richard G. Roy	For	For
Toromont Industries Ltd.	Annual/Special	#####	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Toromont Industries Ltd.	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Toromont Industries Ltd.	Annual/Special	#####	4	Amend Stock Option Plan	For	For
Toromont Industries Ltd.	Annual/Special	#####	5	Re-approve Shareholder Rights Plan	For	For
Unilever Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	#####	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	#####	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	#####	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	#####	5	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	#####	6	Re-elect Laura Cha as Director	For	For
Unilever Plc	Annual	#####	7	Re-elect Dr Judith Hartmann as Director	For	For
Unilever Plc	Annual	#####	8	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	#####	9	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	#####	10	Re-elect Susan Kilsby as Director	For	Against
Unilever Plc	Annual	#####	11	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	#####	12	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	#####	13	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	#####	14	Re-elect John Rishton as Director	For	For
Unilever Plc	Annual	#####	15	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	#####	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	#####	19	Approve SHARES Plan	For	For
Unilever Plc	Annual	#####	20	Authorise Issue of Equity	For	For
Unilever Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Unilever Plc	Annual	#####	25	Adopt New Articles of Association	For	For
Unilever Plc	Annual	#####	26	Approve Reduction of the Share Premium Account	For	For
Unilever Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	#####	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	#####	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	#####	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	#####	5	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	#####	6	Re-elect Laura Cha as Director	For	For
Unilever Plc	Annual	#####	7	Re-elect Dr Judith Hartmann as Director	For	For
Unilever Plc	Annual	#####	8	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	#####	9	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	#####	10	Re-elect Susan Kilsby as Director	For	Against
Unilever Plc	Annual	#####	11	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	#####	12	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	#####	13	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	#####	14	Re-elect John Rishton as Director	For	For
Unilever Plc	Annual	#####	15	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	#####	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	#####	19	Approve SHARES Plan	For	For
Unilever Plc	Annual	#####	20	Authorise Issue of Equity	For	For
Unilever Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Unilever Plc	Annual	#####	25	Adopt New Articles of Association	For	For
Unilever Plc	Annual	#####	26	Approve Reduction of the Share Premium Account	For	For
Wynn Resorts, Limited	Annual	#####	1.1	Elect Director Betsy S. Atkins	For	For
Wynn Resorts, Limited	Annual	#####	1.2	Elect Director Matthew O. Maddox	For	For
Wynn Resorts, Limited	Annual	#####	1.3	Elect Director Philip G. Satre	For	For
Wynn Resorts, Limited	Annual	#####	1.4	Elect Director Darnell O. Strom	For	For
Wynn Resorts, Limited	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts, Limited	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ACS Actividades de Construcción y Servicios SA	Annual	#####	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	1.2	Approve Allocation of Income	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	3	Approve Discharge of Board	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	4.1	Reelect Carmen Fernández Rozado as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	4.2	Reelect Jose Eladio Seco Domínguez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	5	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	6	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	7	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ACS Actividades de Construcción y Servicios SA	Annual	#####	9	Receive Amendments to Board of Directors Regulations		
Ameren Corporation	Annual	#####	1a	Elect Director Warner L. Baxter	For	For
Ameren Corporation	Annual	#####	1b	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	Annual	#####	1c	Elect Director Catherine S. Brune	For	For
Ameren Corporation	Annual	#####	1d	Elect Director J. Edward Coleman	For	For
Ameren Corporation	Annual	#####	1e	Elect Director Ward H. Dickson	For	For
Ameren Corporation	Annual	#####	1f	Elect Director Noelle K. Eder	For	For
Ameren Corporation	Annual	#####	1g	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	Annual	#####	1h	Elect Director Rafael Flores	For	For
Ameren Corporation	Annual	#####	1i	Elect Director Richard J. Harshman	For	For
Ameren Corporation	Annual	#####	1j	Elect Director Craig S. Ivey	For	For
Ameren Corporation	Annual	#####	1k	Elect Director James C. Johnson	For	For
Ameren Corporation	Annual	#####	1l	Elect Director Steven H. Lipstein	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ameren Corporation	Annual	#####	1m	Elect Director Leo S. Mackay, Jr.	For	For
Ameren Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
AMETEK, Inc.	Annual	#####	1a	Elect Director Tod E. Carpenter	For	For
AMETEK, Inc.	Annual	#####	1b	Elect Director Karleen M. Oberton	For	For
AMETEK, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Arch Capital Group Ltd.	Annual	#####	1a	Elect Director Eric W. Doppstadt	For	For
Arch Capital Group Ltd.	Annual	#####	1b	Elect Director Laurie S. Goodman	For	For
Arch Capital Group Ltd.	Annual	#####	1c	Elect Director John M. Pasquesi	For	For
Arch Capital Group Ltd.	Annual	#####	1d	Elect Director Thomas R. Watjen	For	For
Arch Capital Group Ltd.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Annual	#####	4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	#####	4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For
Archer-Daniels-Midland Company	Annual	#####	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	Annual	#####	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	Annual	#####	1c	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	Annual	#####	1d	Elect Director Pierre Dufour	For	For
Archer-Daniels-Midland Company	Annual	#####	1e	Elect Director Donald E. Felsing	For	For
Archer-Daniels-Midland Company	Annual	#####	1f	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	Annual	#####	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	Annual	#####	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	Annual	#####	1i	Elect Director Francisco J. Sanchez	For	For
Archer-Daniels-Midland Company	Annual	#####	1j	Elect Director Debra A. Sander	For	For
Archer-Daniels-Midland Company	Annual	#####	1k	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	Annual	#####	1l	Elect Director Kelvin R. Westbrook	For	Against
Archer-Daniels-Midland Company	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	Annual	#####	4	Amend Proxy Access Right	Against	Against
Aviva Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Aviva Plc	Annual	#####	2	Approve Remuneration Report	For	For
Aviva Plc	Annual	#####	3	Approve Remuneration Policy	For	For
Aviva Plc	Annual	#####	4	Approve Climate-Related Financial Disclosure	For	For
Aviva Plc	Annual	#####	5	Approve Final Dividend	For	For
Aviva Plc	Annual	#####	6	Elect Mohit Joshi as Director	For	For
Aviva Plc	Annual	#####	7	Elect Pippa Lambert as Director	For	For
Aviva Plc	Annual	#####	8	Elect Jim McConville as Director	For	For
Aviva Plc	Annual	#####	9	Re-elect Amanda Blanc as Director	For	For
Aviva Plc	Annual	#####	10	Re-elect Patricia Cross as Director	For	For
Aviva Plc	Annual	#####	11	Re-elect George Culmer as Director	For	For
Aviva Plc	Annual	#####	12	Re-elect Patrick Flynn as Director	For	For
Aviva Plc	Annual	#####	13	Re-elect Belen Romana Garcia as Director	For	For
Aviva Plc	Annual	#####	14	Re-elect Michael Mire as Director	For	For
Aviva Plc	Annual	#####	15	Re-elect Jason Windsor as Director	For	For
Aviva Plc	Annual	#####	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Aviva Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aviva Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Aviva Plc	Annual	#####	19	Authorise Issue of Equity	For	For
Aviva Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aviva Plc	Annual	#####	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	#####	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	#####	24	Approve Annual Bonus Plan	For	For
Aviva Plc	Annual	#####	25	Approve Long Term Incentive Plan	For	For
Aviva Plc	Annual	#####	26	Approve All-Employee Share Plan	For	For
Aviva Plc	Annual	#####	27	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	Annual	#####	28	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
Aviva Plc	Annual	#####	29	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
Aviva Plc	Annual	#####	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BAE Systems Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	Annual	#####	2	Approve Remuneration Report	For	For
BAE Systems Plc	Annual	#####	3	Approve Final Dividend	For	For
BAE Systems Plc	Annual	#####	4	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	Annual	#####	5	Re-elect Sir Roger Carr as Director	For	For
BAE Systems Plc	Annual	#####	6	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems Plc	Annual	#####	7	Re-elect Bradley Greve as Director	For	For
BAE Systems Plc	Annual	#####	8	Re-elect Jane Griffiths as Director	For	For
BAE Systems Plc	Annual	#####	9	Re-elect Christopher Grigg as Director	For	For
BAE Systems Plc	Annual	#####	10	Re-elect Stephen Pearce as Director	For	For
BAE Systems Plc	Annual	#####	11	Re-elect Nicole Piasecki as Director	For	For
BAE Systems Plc	Annual	#####	12	Re-elect Ian Tyler as Director	For	For
BAE Systems Plc	Annual	#####	13	Re-elect Charles Woodburn as Director	For	For
BAE Systems Plc	Annual	#####	14	Elect Nicholas Anderson as Director	For	For
BAE Systems Plc	Annual	#####	15	Elect Dame Carolyn Fairbairn as Director	For	For
BAE Systems Plc	Annual	#####	16	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	Annual	#####	19	Authorise Issue of Equity	For	For
BAE Systems Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	Annual	#####	21	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	Annual	#####	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BAE Systems Plc	Annual	#####	23	Amend Articles of Association	For	For
Boston Scientific Corporation	Annual	#####	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	#####	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	#####	1c	Elect Director Yoshiaki Fujimori	For	Withhold
Boston Scientific Corporation	Annual	#####	1d	Elect Director Donna A. James	For	For
Boston Scientific Corporation	Annual	#####	1e	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	#####	1f	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	#####	1g	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	#####	1h	Elect Director John E. Sununu	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Boston Scientific Corporation	Annual	#####	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Annual	#####	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against
C.H. Robinson Worldwide, Inc.	Annual	#####	1.1	Elect Director Scott P. Anderson	For	Against
C.H. Robinson Worldwide, Inc.	Annual	#####	1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.3	Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.4	Elect Director Wayne M. Fortun	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.5	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.6	Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.7	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.8	Elect Director Brian P. Short	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.9	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	1.10	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Cadence Design Systems, Inc.	Annual	#####	1.1	Elect Director Mark W. Adams	For	Against
Cadence Design Systems, Inc.	Annual	#####	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	Annual	#####	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	Annual	#####	1.4	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	Annual	#####	1.5	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	Annual	#####	1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	Annual	#####	1.7	Elect Director John B. Shoven	For	For
Cadence Design Systems, Inc.	Annual	#####	1.8	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	Annual	#####	1.9	Elect Director Lip-Bu Tan	For	For
Cadence Design Systems, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
Cameco Corporation	Annual	#####	A1	Elect Director Leontine Atkins	For	For
Cameco Corporation	Annual	#####	A2	Elect Director Ian Bruce	For	For
Cameco Corporation	Annual	#####	A3	Elect Director Daniel Camus	For	For
Cameco Corporation	Annual	#####	A4	Elect Director Donald Deranger	For	For
Cameco Corporation	Annual	#####	A5	Elect Director Catherine Gignac	For	For
Cameco Corporation	Annual	#####	A6	Elect Director Tim Gitzel	For	For
Cameco Corporation	Annual	#####	A7	Elect Director Jim Gowans	For	Withhold
Cameco Corporation	Annual	#####	A8	Elect Director Kathryn (Kate) Jackson	For	For
Cameco Corporation	Annual	#####	A9	Elect Director Don Kayne	For	For
Cameco Corporation	Annual	#####	B	Ratify KPMG LLP as Auditors	For	For
Cameco Corporation	Annual	#####	C	Advisory Vote on Executive Compensation Approach	For	For
Cameco Corporation	Annual	#####	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain
Canadian Natural Resources Limited	Annual	#####	1.1	Elect Director Catherine M. Best	For	Withhold
Canadian Natural Resources Limited	Annual	#####	1.2	Elect Director M. Elizabeth Cannon	For	For
Canadian Natural Resources Limited	Annual	#####	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	Annual	#####	1.4	Elect Director Christopher L. Fong	For	For
Canadian Natural Resources Limited	Annual	#####	1.5	Elect Director Gordon D. Giffin	For	Withhold
Canadian Natural Resources Limited	Annual	#####	1.6	Elect Director Wilfred A. Gobert	For	For
Canadian Natural Resources Limited	Annual	#####	1.7	Elect Director Steve W. Laut	For	For
Canadian Natural Resources Limited	Annual	#####	1.8	Elect Director Tim S. McKay	For	For
Canadian Natural Resources Limited	Annual	#####	1.9	Elect Director Frank J. McKenna	For	For
Canadian Natural Resources Limited	Annual	#####	1.10	Elect Director David A. Tuer	For	Withhold
Canadian Natural Resources Limited	Annual	#####	1.11	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Capital One Financial Corporation	Annual	#####	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	Annual	#####	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	Annual	#####	1c	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	Annual	#####	1d	Elect Director Peter Thomas Killealea	For	For
Capital One Financial Corporation	Annual	#####	1e	Elect Director Cornelis "Eli" Leenaars	For	For
Capital One Financial Corporation	Annual	#####	1f	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	Annual	#####	1g	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	Annual	#####	1h	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	Annual	#####	1i	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	Annual	#####	1j	Elect Director Bradford H. Warner	For	For
Capital One Financial Corporation	Annual	#####	1k	Elect Director Catherine G. West	For	For
Capital One Financial Corporation	Annual	#####	1l	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Constellation Software Inc.	Annual	#####	1.1	Elect Director Jeff Bender	For	For
Constellation Software Inc.	Annual	#####	1.2	Elect Director John Billowits	For	For
Constellation Software Inc.	Annual	#####	1.3	Elect Director Lawrence Cunningham	For	For
Constellation Software Inc.	Annual	#####	1.4	Elect Director Susan Gayner	For	For
Constellation Software Inc.	Annual	#####	1.5	Elect Director Robert Kittel	For	For
Constellation Software Inc.	Annual	#####	1.6	Elect Director Mark Leonard	For	For
Constellation Software Inc.	Annual	#####	1.7	Elect Director Paul McFeeters	For	For
Constellation Software Inc.	Annual	#####	1.8	Elect Director Mark Miller	For	For
Constellation Software Inc.	Annual	#####	1.9	Elect Director Lori O'Neill	For	For
Constellation Software Inc.	Annual	#####	1.10	Elect Director Donna Parr	For	For
Constellation Software Inc.	Annual	#####	1.11	Elect Director Andrew Pastor	For	For
Constellation Software Inc.	Annual	#####	1.12	Elect Director Dexter Salna	For	For
Constellation Software Inc.	Annual	#####	1.13	Elect Director Stephen R. Scotchmer	For	For
Constellation Software Inc.	Annual	#####	1.14	Elect Director Barry Symons	For	For
Constellation Software Inc.	Annual	#####	1.15	Elect Director Robin Van Poelje	For	For
Constellation Software Inc.	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Constellation Software Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Deutsche Post AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Post AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Deutsche Post AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Post AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Post AG	Annual	#####	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Post AG	Annual	#####	6.1	Elect Ingrid Dellenre to the Supervisory Board	For	For
Deutsche Post AG	Annual	#####	6.2	Elect Katja Windt to the Supervisory Board	For	For
Deutsche Post AG	Annual	#####	6.3	Elect Nikolaus von Bomhard to the Supervisory Board	For	For
Deutsche Post AG	Annual	#####	7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	For	For
Deutsche Post AG	Annual	#####	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Post AG	Annual	#####	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Post AG	Annual	#####	10	Approve Remuneration Policy	For	For
Deutsche Post AG	Annual	#####	11	Approve Remuneration of Supervisory Board	For	For
Duke Energy Corporation	Annual	#####	1.1	Elect Director Michael G. Browning	For	For
Duke Energy Corporation	Annual	#####	1.2	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation	Annual	#####	1.3	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation	Annual	#####	1.4	Elect Director Robert M. Davis	For	For
Duke Energy Corporation	Annual	#####	1.5	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation	Annual	#####	1.6	Elect Director W. Roy Dunbar	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Duke Energy Corporation	Annual	#####	1.7	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation	Annual	#####	1.8	Elect Director Lynn J. Good	For	For
Duke Energy Corporation	Annual	#####	1.9	Elect Director John T. Herron	For	For
Duke Energy Corporation	Annual	#####	1.10	Elect Director E. Marie McKee	For	For
Duke Energy Corporation	Annual	#####	1.11	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation	Annual	#####	1.12	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation	Annual	#####	1.13	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation	Annual	#####	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation	Annual	#####	5	Require Independent Board Chair	Against	Against
Duke Energy Corporation	Annual	#####	6	Report on Political Contributions and Expenditures	Against	Against
Eastman Chemical Company	Annual	#####	1.1	Elect Director Humberto P. Alfonso	For	For
Eastman Chemical Company	Annual	#####	1.2	Elect Director Vanessa L. Allen Sutherland	For	For
Eastman Chemical Company	Annual	#####	1.3	Elect Director Brett D. Begemann	For	For
Eastman Chemical Company	Annual	#####	1.4	Elect Director Mark J. Costa	For	For
Eastman Chemical Company	Annual	#####	1.5	Elect Director Edward L. Doheny, II	For	For
Eastman Chemical Company	Annual	#####	1.6	Elect Director Julie F. Holder	For	For
Eastman Chemical Company	Annual	#####	1.7	Elect Director Renee J. Hornbaker	For	For
Eastman Chemical Company	Annual	#####	1.8	Elect Director Kim Ann Mink	For	For
Eastman Chemical Company	Annual	#####	1.9	Elect Director James J. O'Brien	For	Against
Eastman Chemical Company	Annual	#####	1.10	Elect Director David W. Raisbeck	For	For
Eastman Chemical Company	Annual	#####	1.11	Elect Director Charles K. Stevens, III	For	For
Eastman Chemical Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eastman Chemical Company	Annual	#####	3	Approve Omnibus Stock Plan	For	For
Eastman Chemical Company	Annual	#####	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eastman Chemical Company	Annual	#####	5	Provide Right to Act by Written Consent	Against	Against
Ecolab Inc.	Annual	#####	1a	Elect Director Douglas M. Baker, Jr.	For	For
Ecolab Inc.	Annual	#####	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	Annual	#####	1c	Elect Director Barbara J. Beck	For	For
Ecolab Inc.	Annual	#####	1d	Elect Director Christophe Beck	For	For
Ecolab Inc.	Annual	#####	1e	Elect Director Jeffrey M. Ettinger	For	For
Ecolab Inc.	Annual	#####	1f	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	Annual	#####	1g	Elect Director Michael Larson	For	For
Ecolab Inc.	Annual	#####	1h	Elect Director David W. MacLennan	For	For
Ecolab Inc.	Annual	#####	1i	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	Annual	#####	1j	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	#####	1k	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	Annual	#####	1l	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	#####	1m	Elect Director John J. Zillmer	For	Against
Ecolab Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	Annual	#####	4	Amend Proxy Access Right	Against	Against
Electricite de France SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Electricite de France SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Electricite de France SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
Electricite de France SA	Annual/Special	#####	A	Proposition Not to Distribute the Dividend	Against	Against
Electricite de France SA	Annual/Special	#####	4	Approve Stock Dividend Program for Interim Distributions	For	For
Electricite de France SA	Annual/Special	#####	5	Approve Transaction with French State RE: OCEANES	For	For
Electricite de France SA	Annual/Special	#####	6	Approve Auditors' Special Report on Related-Party Transactions	For	For
Electricite de France SA	Annual/Special	#####	7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For
Electricite de France SA	Annual/Special	#####	8	Approve Compensation Report of Corporate Officers	For	For
Electricite de France SA	Annual/Special	#####	9	Approve Remuneration Policy of Chairman and CEO	For	For
Electricite de France SA	Annual/Special	#####	10	Approve Remuneration Policy of Directors	For	For
Electricite de France SA	Annual/Special	#####	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For
Electricite de France SA	Annual/Special	#####	12	Reelect Marie-Christine Lepetit as Director	For	Against
Electricite de France SA	Annual/Special	#####	13	Reelect Colette Lewiner as Director	For	Against
Electricite de France SA	Annual/Special	#####	14	Reelect Michèle Rousseau as Director	For	Against
Electricite de France SA	Annual/Special	#####	15	Reelect François Delattre as Director	For	Against
Electricite de France SA	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Electricite de France SA	Annual/Special	#####	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Electricite de France SA	Annual/Special	#####	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Electricite de France SA	Annual/Special	#####	19	Authorize Filing of Required Documents/Other Formalities	For	For
Equifax Inc.	Annual	#####	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	#####	1b	Elect Director Mark L. Feldler	For	For
Equifax Inc.	Annual	#####	1c	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	#####	1d	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	#####	1e	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	#####	1f	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	#####	1g	Elect Director Robert W. Selander	For	For
Equifax Inc.	Annual	#####	1h	Elect Director Melissa D. Smith	For	For
Equifax Inc.	Annual	#####	1i	Elect Director Audrey Boone Tillman	For	For
Equifax Inc.	Annual	#####	1j	Elect Director Heather H. Wilson	For	For
Equifax Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equifax Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
First Quantum Minerals Ltd.	Annual	#####	1	Fix Number of Directors at Nine	For	For
First Quantum Minerals Ltd.	Annual	#####	2.1	Elect Director Philip K.R. Pascall	For	For
First Quantum Minerals Ltd.	Annual	#####	2.2	Elect Director G. Clive Newall	For	For
First Quantum Minerals Ltd.	Annual	#####	2.3	Elect Director Kathleen A. Hogenson	For	For
First Quantum Minerals Ltd.	Annual	#####	2.4	Elect Director Peter St. George	For	For
First Quantum Minerals Ltd.	Annual	#####	2.5	Elect Director Andrew B. Adams	For	For
First Quantum Minerals Ltd.	Annual	#####	2.6	Elect Director Robert J. Harding	For	For
First Quantum Minerals Ltd.	Annual	#####	2.7	Elect Director Simon J. Scott	For	For
First Quantum Minerals Ltd.	Annual	#####	2.8	Elect Director Joanne K. Warner	For	For
First Quantum Minerals Ltd.	Annual	#####	2.9	Elect Director Charles Kevin McArthur	For	For
First Quantum Minerals Ltd.	Annual	#####	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
First Quantum Minerals Ltd.	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Fortis Inc.	Annual	#####	1.1	Elect Director Tracey C. Ball	For	For
Fortis Inc.	Annual	#####	1.2	Elect Director Pierre J. Blouin	For	For
Fortis Inc.	Annual	#####	1.3	Elect Director Paul J. Bonavia	For	For
Fortis Inc.	Annual	#####	1.4	Elect Director Lawrence T. Borgard	For	For
Fortis Inc.	Annual	#####	1.5	Elect Director Maura J. Clark	For	For
Fortis Inc.	Annual	#####	1.6	Elect Director Margarita K. Dilley	For	For
Fortis Inc.	Annual	#####	1.7	Elect Director Julie A. Dobson	For	For
Fortis Inc.	Annual	#####	1.8	Elect Director Lisa L. Durocher	For	For
Fortis Inc.	Annual	#####	1.9	Elect Director Douglas J. Haughey	For	For
Fortis Inc.	Annual	#####	1.10	Elect Director David G. Hutchens	For	For
Fortis Inc.	Annual	#####	1.11	Elect Director Gianna M. Manes	For	For
Fortis Inc.	Annual	#####	1.12	Elect Director Jo Mark Zurel	For	For
Fortis Inc.	Annual	#####	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Fortis Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Gildan Activewear Inc.	Annual	#####	1.1	Elect Director Donald C. Berg	For	For
Gildan Activewear Inc.	Annual	#####	1.2	Elect Director Maryse Bertrand	For	For
Gildan Activewear Inc.	Annual	#####	1.3	Elect Director Marc Cairn	For	For
Gildan Activewear Inc.	Annual	#####	1.4	Elect Director Glenn J. Chamandy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Gildan Activewear Inc.	Annual	#####	1.5	Elect Director Shirley E. Cunningham	For	For
Gildan Activewear Inc.	Annual	#####	1.6	Elect Director Russell Goodman	For	For
Gildan Activewear Inc.	Annual	#####	1.7	Elect Director Charles M. Herington	For	For
Gildan Activewear Inc.	Annual	#####	1.8	Elect Director Luc Jobin	For	For
Gildan Activewear Inc.	Annual	#####	1.9	Elect Director Craig A. Leavitt	For	For
Gildan Activewear Inc.	Annual	#####	1.10	Elect Director Anne Martin-Vachon	For	For
Gildan Activewear Inc.	Annual	#####	2	Advisory Vote on Executive Compensation Approach	For	Against
Gildan Activewear Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Great-West Lifeco Inc.	Annual/Special	#####	1	Approve Decrease in Size of Board from 22 to 19	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.1	Elect Director Michael R. Amend	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.2	Elect Director Deborah J. Barrett	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.3	Elect Director Robin A. Bienfait	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.4	Elect Director Heather E. Conway	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.5	Elect Director Marcel R. Coutu	For	Withhold
Great-West Lifeco Inc.	Annual/Special	#####	2.6	Elect Director Andre Desmarais	For	Withhold
Great-West Lifeco Inc.	Annual/Special	#####	2.7	Elect Director Paul Desmarais, Jr.	For	Withhold
Great-West Lifeco Inc.	Annual/Special	#####	2.8	Elect Director Gary A. Doer	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.9	Elect Director David G. Fuller	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.10	Elect Director Claude Genereux	For	Withhold
Great-West Lifeco Inc.	Annual/Special	#####	2.11	Elect Director Elizabeth C. Lempres	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.12	Elect Director Paula B. Madoff	For	Withhold
Great-West Lifeco Inc.	Annual/Special	#####	2.13	Elect Director Paul A. Mahon	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.14	Elect Director Susan J. McArthur	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.15	Elect Director R. Jeffrey Orr	For	Withhold
Great-West Lifeco Inc.	Annual/Special	#####	2.16	Elect Director T. Timothy Ryan	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.17	Elect Director Gregory D. Tretiak	For	Withhold
Great-West Lifeco Inc.	Annual/Special	#####	2.18	Elect Director Siim A. Vanaselja	For	For
Great-West Lifeco Inc.	Annual/Special	#####	2.19	Elect Director Brian E. Walsh	For	For
Great-West Lifeco Inc.	Annual/Special	#####	3	Ratify Deloitte LLP as Auditors	For	For
Great-West Lifeco Inc.	Annual/Special	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Great-West Lifeco Inc.	Annual/Special	#####	5	Amend Stock Option Plan	For	For
Great-West Lifeco Inc.	Annual/Special	#####	6	Amend By-Laws	For	For
HeidelbergCement AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
HeidelbergCement AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
HeidelbergCement AG	Annual	#####	3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	3.6	Approve Discharge of Management Board Member Ernest Jelitto for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	For	Against
HeidelbergCement AG	Annual	#####	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	For	Against
HeidelbergCement AG	Annual	#####	4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	For	Against
HeidelbergCement AG	Annual	#####	4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	For	For
HeidelbergCement AG	Annual	#####	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
HeidelbergCement AG	Annual	#####	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
HeidelbergCement AG	Annual	#####	7	Approve Remuneration Policy	For	For
HeidelbergCement AG	Annual	#####	8	Approve Remuneration of Supervisory Board	For	For
HeidelbergCement AG	Annual	#####	9	Amend Articles Re: Proof of Entitlement	For	For
HeidelbergCement AG	Annual	#####	10	Amend Articles Re: Dividend in Kind	For	For
HeidelbergCement AG	Annual	#####	11	Amend Articles Re: Supervisory Board Term of Office	For	For
HeidelbergCement AG	Annual	#####	12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	For	For
Hennes & Mauritz AB	Annual	#####	1	Open Meeting		
Hennes & Mauritz AB	Annual	#####	2	Elect Chairman of Meeting	For	For
Hennes & Mauritz AB	Annual	#####	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For
Hennes & Mauritz AB	Annual	#####	3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Hennes & Mauritz AB	Annual	#####	4	Prepare and Approve List of Shareholders	For	For
Hennes & Mauritz AB	Annual	#####	5	Approve Agenda of Meeting	For	For
Hennes & Mauritz AB	Annual	#####	6	Acknowledge Proper Convening of Meeting	For	For
Hennes & Mauritz AB	Annual	#####	7	Receive Financial Statements and Statutory Reports		
Hennes & Mauritz AB	Annual	#####	8.a	Accept Financial Statements and Statutory Reports	For	For
Hennes & Mauritz AB	Annual	#####	8.b1	Approve Allocation of Income and Omission of Dividends	For	For
Hennes & Mauritz AB	Annual	#####	8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against
Hennes & Mauritz AB	Annual	#####	8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	For	For
Hennes & Mauritz AB	Annual	#####	8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For
Hennes & Mauritz AB	Annual	#####	8.c3	Approve Discharge of Board Member Stina Bergfors	For	For
Hennes & Mauritz AB	Annual	#####	8.c4	Approve Discharge of Board Member Anders Dahlvig	For	For
Hennes & Mauritz AB	Annual	#####	8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
Hennes & Mauritz AB	Annual	#####	8.c6	Approve Discharge of Board Member Lena Patriksson Keller	For	For
Hennes & Mauritz AB	Annual	#####	8.c7	Approve Discharge of Board Member Christian Sievert	For	For
Hennes & Mauritz AB	Annual	#####	8.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
Hennes & Mauritz AB	Annual	#####	8.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
Hennes & Mauritz AB	Annual	#####	8.c10	Approve Discharge of Board Member Ingrid Godin	For	For
Hennes & Mauritz AB	Annual	#####	8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	For	For
Hennes & Mauritz AB	Annual	#####	8.c12	Approve Discharge of Deputy Board Member Helena Isberg	For	For
Hennes & Mauritz AB	Annual	#####	8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For
Hennes & Mauritz AB	Annual	#####	8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For
Hennes & Mauritz AB	Annual	#####	8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For
Hennes & Mauritz AB	Annual	#####	9.1	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Hennes & Mauritz AB	Annual	#####	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Hennes & Mauritz AB	Annual	#####	10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Hennes & Mauritz AB	Annual	#####	10.2	Approve Remuneration of Auditors	For	For
Hennes & Mauritz AB	Annual	#####	11.1	Reelect Stina Bergfors as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.2	Reelect Anders Dahlvig as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.3	Reelect Danica Kragic Jensfelt as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.4	Reelect Lena Patriksson Keller as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.5	Reelect Karl-Johan Persson as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.6	Reelect Christian Sievert as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.7	Reelect Erica Wiking Hager as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.8	Reelect Niklas Zennstrom as Director	For	For
Hennes & Mauritz AB	Annual	#####	11.9	Reelect Karl-Johan Persson as Board Chairman	For	For
Hennes & Mauritz AB	Annual	#####	12	Ratify Deloitte as Auditors	For	For
Hennes & Mauritz AB	Annual	#####	13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	For	For
Hennes & Mauritz AB	Annual	#####	13.2	Approve Procedures for Nominating Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hennes & Mauritz AB	Annual	#####	14	Approve Remuneration Report	For	For
Hennes & Mauritz AB	Annual	#####	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hennes & Mauritz AB	Annual	#####	16	Amend Articles Re: Collecting Proxies and Postal Voting	For	For
Hennes & Mauritz AB	Annual	#####	17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	Against
Hennes & Mauritz AB	Annual	#####	18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	None	Against
Hennes & Mauritz AB	Annual	#####	19	Close Meeting		
IA Financial Corporation Inc.	Annual	#####	1.1	Elect Director Mario Albert	For	For
IA Financial Corporation Inc.	Annual	#####	1.2	Elect Director William F. Chinery	For	For
IA Financial Corporation Inc.	Annual	#####	1.3	Elect Director Benoît Daignault	For	For
IA Financial Corporation Inc.	Annual	#####	1.4	Elect Director Nicolas Darveau-Garneau	For	For
IA Financial Corporation Inc.	Annual	#####	1.5	Elect Director Emma K. Griffin	For	For
IA Financial Corporation Inc.	Annual	#####	1.6	Elect Director Ginette Maille	For	For
IA Financial Corporation Inc.	Annual	#####	1.7	Elect Director Jacques Martin	For	For
IA Financial Corporation Inc.	Annual	#####	1.8	Elect Director Monique Mercier	For	For
IA Financial Corporation Inc.	Annual	#####	1.9	Elect Director Danielle G. Morin	For	For
IA Financial Corporation Inc.	Annual	#####	1.10	Elect Director Marc Poulin	For	For
IA Financial Corporation Inc.	Annual	#####	1.11	Elect Director Suzanne Rancourt	For	For
IA Financial Corporation Inc.	Annual	#####	1.12	Elect Director Denis Ricard	For	For
IA Financial Corporation Inc.	Annual	#####	1.13	Elect Director Louis Tetu	For	For
IA Financial Corporation Inc.	Annual	#####	2	Ratify Deloitte LLP as Auditors	For	For
IA Financial Corporation Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
IA Financial Corporation Inc.	Annual	#####	4	Amend By-laws	For	For
IA Financial Corporation Inc.	Annual	#####	5	SP 3: Approve Appointment of a New External Auditor	Against	Against
Jardine Matheson Holdings Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Jardine Matheson Holdings Ltd.	Annual	#####	2	Approve Final Dividend	For	For
Jardine Matheson Holdings Ltd.	Annual	#####	3	Elect Graham Baker as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	#####	4	Re-elect Alex Newbidding as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	#####	5	Re-elect Y.K. Pang as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	#####	6	Re-elect Percy Weatherall as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	#####	7	Ratify Auditors and Authorise Their Remuneration	For	For
Jardine Matheson Holdings Ltd.	Annual	#####	8	Authorise Issue of Equity	For	For
KBC Group SA/NV	Annual/Special	#####	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual/Special	#####	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual/Special	#####	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual/Special	#####	4	Adopt Financial Statements	For	For
KBC Group SA/NV	Annual/Special	#####	5a	Approve Allocation of Income	For	For
KBC Group SA/NV	Annual/Special	#####	5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For
KBC Group SA/NV	Annual/Special	#####	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Annual/Special	#####	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	Annual/Special	#####	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual/Special	#####	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual/Special	#####	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Annual/Special	#####	11a	Elect Luc Popelier as Director	For	Against
KBC Group SA/NV	Annual/Special	#####	11b	Elect Katelijn Callewaert as Director	For	Against
KBC Group SA/NV	Annual/Special	#####	11c	Elect Philippe Vlerick as Director	For	Against
KBC Group SA/NV	Annual/Special	#####	12	Transact Other Business		
KBC Group SA/NV	Annual/Special	#####	1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations		
KBC Group SA/NV	Annual/Special	#####	2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	For	For
KBC Group SA/NV	Annual/Special	#####	3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	For	For
KBC Group SA/NV	Annual/Special	#####	4	Amend Articles Re: Delete Article 4, Paragraph 2	For	For
KBC Group SA/NV	Annual/Special	#####	5	Amend Articles Re: Replace Article 8, Paragraph 3	For	For
KBC Group SA/NV	Annual/Special	#####	6	Amend Articles Re: Replace Article 10	For	For
KBC Group SA/NV	Annual/Special	#####	7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	For	For
KBC Group SA/NV	Annual/Special	#####	8	Amend Articles Re: Replace Article 13	For	For
KBC Group SA/NV	Annual/Special	#####	9	Amend Articles Re: Add to Article 15, Last Paragraph	For	For
KBC Group SA/NV	Annual/Special	#####	10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	For	For
KBC Group SA/NV	Annual/Special	#####	11	Amend Articles Re: Add to Article 16, Last Paragraph	For	For
KBC Group SA/NV	Annual/Special	#####	12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	For	For
KBC Group SA/NV	Annual/Special	#####	13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	For	For
KBC Group SA/NV	Annual/Special	#####	14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	For	For
KBC Group SA/NV	Annual/Special	#####	15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	For	For
KBC Group SA/NV	Annual/Special	#####	16	Amend Articles Re: Insert New Article 28bis	For	For
KBC Group SA/NV	Annual/Special	#####	1	Amend Articles Re: Add Sentence to Article 30	For	For
KBC Group SA/NV	Annual/Special	#####	18	Amend Articles Re: Delete Article 32, Paragraph 3	For	For
KBC Group SA/NV	Annual/Special	#####	19	Amend Articles Re: Completion of the First Sentence of Article 35	For	For
KBC Group SA/NV	Annual/Special	#####	20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	For	For
KBC Group SA/NV	Annual/Special	#####	21	Amend Articles Re: Replace Article 41	For	For
KBC Group SA/NV	Annual/Special	#####	22	Cancellation of Repurchased Shares	For	For
KBC Group SA/NV	Annual/Special	#####	23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Annual/Special	#####	24	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	Annual/Special	#####	25	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Annual/Special	#####	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual/Special	#####	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual/Special	#####	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual/Special	#####	4	Adopt Financial Statements	For	For
KBC Group SA/NV	Annual/Special	#####	5a	Approve Allocation of Income	For	For
KBC Group SA/NV	Annual/Special	#####	5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For
KBC Group SA/NV	Annual/Special	#####	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Annual/Special	#####	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	Annual/Special	#####	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual/Special	#####	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual/Special	#####	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Annual/Special	#####	11a	Elect Luc Popelier as Director	For	Against
KBC Group SA/NV	Annual/Special	#####	11b	Elect Katelijn Callewaert as Director	For	Against
KBC Group SA/NV	Annual/Special	#####	11c	Elect Philippe Vlerick as Director	For	Against
KBC Group SA/NV	Annual/Special	#####	12	Transact Other Business		
KBC Group SA/NV	Annual/Special	#####	1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations		
KBC Group SA/NV	Annual/Special	#####	2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	For	For
KBC Group SA/NV	Annual/Special	#####	3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	For	For
KBC Group SA/NV	Annual/Special	#####	4	Amend Articles Re: Delete Article 4, Paragraph 2	For	For
KBC Group SA/NV	Annual/Special	#####	5	Amend Articles Re: Replace Article 8, Paragraph 3	For	For
KBC Group SA/NV	Annual/Special	#####	6	Amend Articles Re: Replace Article 10	For	For
KBC Group SA/NV	Annual/Special	#####	7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	For	For
KBC Group SA/NV	Annual/Special	#####	8	Amend Articles Re: Replace Article 13	For	For
KBC Group SA/NV	Annual/Special	#####	9	Amend Articles Re: Add to Article 15, Last Paragraph	For	For
KBC Group SA/NV	Annual/Special	#####	10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	For	For
KBC Group SA/NV	Annual/Special	#####	11	Amend Articles Re: Add to Article 16, Last Paragraph	For	For
KBC Group SA/NV	Annual/Special	#####	12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	For	For
KBC Group SA/NV	Annual/Special	#####	13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	For	For
KBC Group SA/NV	Annual/Special	#####	14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	For	For
KBC Group SA/NV	Annual/Special	#####	15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	For	For
KBC Group SA/NV	Annual/Special	#####	16	Amend Articles Re: Insert New Article 28bis	For	For
KBC Group SA/NV	Annual/Special	#####	1	Amend Articles Re: Add Sentence to Article 30	For	For
KBC Group SA/NV	Annual/Special	#####	18	Amend Articles Re: Delete Article 32, Paragraph 3	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
KBC Group SA/NV	Annual/Special	#####	19	Amend Articles Re: Completion of the First Sentence of Article 35	For	For
KBC Group SA/NV	Annual/Special	#####	20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	For	For
KBC Group SA/NV	Annual/Special	#####	21	Amend Articles Re: Replace Article 41	For	For
KBC Group SA/NV	Annual/Special	#####	22	Cancellation of Repurchased Shares	For	For
KBC Group SA/NV	Annual/Special	#####	23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Annual/Special	#####	24	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	Annual/Special	#####	25	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1a	Elect Director Jonathan Gill	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1b	Elect Director Peter Grosskopf	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1c	Elect Director Ingrid Hibbard	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1d	Elect Director Arnold Klassen	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1e	Elect Director Elizabeth Lewis-Gray	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1f	Elect Director Anthony Makuch	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1g	Elect Director Barry Olson	For	For
Kirkland Lake Gold Ltd.	Annual	#####	1h	Elect Director Jeff Parr	For	For
Kirkland Lake Gold Ltd.	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kirkland Lake Gold Ltd.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Koninklijke DSM NV	Annual	#####	1	Open Meeting		
Koninklijke DSM NV	Annual	#####	2	Amend Articles of Association	For	For
Koninklijke DSM NV	Annual	#####	3	Receive Report of Management Board (Non-Voting)		
Koninklijke DSM NV	Annual	#####	4	Approve Remuneration Report	For	For
Koninklijke DSM NV	Annual	#####	5	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke DSM NV	Annual	#####	6.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke DSM NV	Annual	#####	6.b	Approve Dividends of EUR 2.40 Per Share	For	For
Koninklijke DSM NV	Annual	#####	7.a	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Annual	#####	7.b	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	8	Reelect Dimitri de Vreeze to Management Board	For	For
Koninklijke DSM NV	Annual	#####	9.a	Reelect Frits van Paasschen to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	9.b	Reelect John Ramsay to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	9.c	Elect Carla Mahieu to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	For	For
Koninklijke DSM NV	Annual	#####	10	Ratify KPMG Accountants N.V as Auditors	For	For
Koninklijke DSM NV	Annual	#####	11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	Annual	#####	11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
Koninklijke DSM NV	Annual	#####	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke DSM NV	Annual	#####	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Koninklijke DSM NV	Annual	#####	14	Other Business (Non-Voting)		
Koninklijke DSM NV	Annual	#####	15	Discuss Voting Results		
Koninklijke DSM NV	Annual	#####	16	Close Meeting		
Koninklijke Philips NV	Annual	#####	1	President's Speech		
Koninklijke Philips NV	Annual	#####	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	Annual	#####	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Annual	#####	2.c	Approve Dividends of EUR 0.85 Per Share	For	For
Koninklijke Philips NV	Annual	#####	2.d	Approve Remuneration Report	For	For
Koninklijke Philips NV	Annual	#####	2.e	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	Annual	#####	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Annual	#####	3	Reelect Marix van Ginneken to Management Board	For	For
Koninklijke Philips NV	Annual	#####	4.a	Elect Chua Sock Koong to Supervisory Board	For	For
Koninklijke Philips NV	Annual	#####	4.b	Elect Indra Nooyi to Supervisory Board	For	For
Koninklijke Philips NV	Annual	#####	5.a	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	Annual	#####	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Annual	#####	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Annual	#####	7	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	Annual	#####	8	Other Business (Non-Voting)		
Loblaw Companies Limited	Annual	#####	1.1	Elect Director Paviter S. Binning	For	For
Loblaw Companies Limited	Annual	#####	1.2	Elect Director Scott B. Bonham	For	For
Loblaw Companies Limited	Annual	#####	1.3	Elect Director Warren Bryant	For	For
Loblaw Companies Limited	Annual	#####	1.4	Elect Director Christie J.B. Clark	For	For
Loblaw Companies Limited	Annual	#####	1.5	Elect Director Daniel Debow	For	For
Loblaw Companies Limited	Annual	#####	1.6	Elect Director William A. Downe	For	For
Loblaw Companies Limited	Annual	#####	1.7	Elect Director Janice Fukakusa	For	For
Loblaw Companies Limited	Annual	#####	1.8	Elect Director M. Marianne Harris	For	For
Loblaw Companies Limited	Annual	#####	1.9	Elect Director Claudia Kotchka	For	For
Loblaw Companies Limited	Annual	#####	1.10	Elect Director Beth Pritchard	For	For
Loblaw Companies Limited	Annual	#####	1.11	Elect Director Sarah Raiss	For	For
Loblaw Companies Limited	Annual	#####	1.12	Elect Director Galen G. Weston	For	For
Loblaw Companies Limited	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Loblaw Companies Limited	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Loblaw Companies Limited	Annual	#####	4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	Against	Against
Lonza Group AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	#####	2	Approve Remuneration Report	For	For
Lonza Group AG	Annual	#####	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	#####	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Lonza Group AG	Annual	#####	5.1.1	Reelect Werner Bauer as Director	For	For
Lonza Group AG	Annual	#####	5.1.2	Reelect Albert Baehny as Director	For	For
Lonza Group AG	Annual	#####	5.1.3	Reelect Dorothee Deuring as Director	For	For
Lonza Group AG	Annual	#####	5.1.4	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	#####	5.1.5	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	#####	5.1.6	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	#####	5.1.7	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	#####	5.1.8	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	#####	5.2	Reelect Albert Baehny as Board Chairman	For	For
Lonza Group AG	Annual	#####	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	#####	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	#####	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	#####	6	Ratify KPMG Ltd as Auditors	For	For
Lonza Group AG	Annual	#####	7	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	#####	8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Lonza Group AG	Annual	#####	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For
Lonza Group AG	Annual	#####	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For
Lonza Group AG	Annual	#####	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For
Lonza Group AG	Annual	#####	10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For
Lonza Group AG	Annual	#####	11	Transact Other Business (Voting)	For	Against
Magna International Inc.	Annual	#####	1A	Elect Director Peter G. Bowie	For	For
Magna International Inc.	Annual	#####	1B	Elect Director Mary S. Chan	For	For
Magna International Inc.	Annual	#####	1C	Elect Director V. Peter Harder	For	For
Magna International Inc.	Annual	#####	1D	Elect Director Seetarama S. Kotagiri	For	For
Magna International Inc.	Annual	#####	1E	Elect Director Kurt J. Lauk	For	For
Magna International Inc.	Annual	#####	1F	Elect Director Robert F. MacLellan	For	For
Magna International Inc.	Annual	#####	1G	Elect Director Mary Lou Maher	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Magna International Inc.	Annual	#####	1H	Elect Director Cynthia A. Nekamp	For	For
Magna International Inc.	Annual	#####	1I	Elect Director William A. Ruh	For	For
Magna International Inc.	Annual	#####	1J	Elect Director Indra V. Samarasekera	For	For
Magna International Inc.	Annual	#####	1K	Elect Director Lisa S. Westlake	For	For
Magna International Inc.	Annual	#####	1L	Elect Director William L. Young	For	For
Magna International Inc.	Annual	#####	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For
Magna International Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Manulife Financial Corp.	Annual	#####	1.1	Elect Director Nicole S. Arnaboldi	For	For
Manulife Financial Corp.	Annual	#####	1.2	Elect Director Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	Annual	#####	1.3	Elect Director Joseph P. Caron	For	For
Manulife Financial Corp.	Annual	#####	1.4	Elect Director John M. Cassaday	For	For
Manulife Financial Corp.	Annual	#####	1.5	Elect Director Susan F. Dabarno	For	For
Manulife Financial Corp.	Annual	#####	1.6	Elect Director Julie E. Dickson	For	For
Manulife Financial Corp.	Annual	#####	1.7	Elect Director Sheila S. Fraser	For	For
Manulife Financial Corp.	Annual	#####	1.8	Elect Director Roy Gori	For	For
Manulife Financial Corp.	Annual	#####	1.9	Elect Director Tsun-yan Hsieh	For	For
Manulife Financial Corp.	Annual	#####	1.10	Elect Director Donald R. Lindsay	For	For
Manulife Financial Corp.	Annual	#####	1.11	Elect Director John R.V. Palmer	For	For
Manulife Financial Corp.	Annual	#####	1.12	Elect Director C. James Prieur	For	For
Manulife Financial Corp.	Annual	#####	1.13	Elect Director Andrea S. Rosen	For	For
Manulife Financial Corp.	Annual	#####	1.14	Elect Director Leagh E. Turner	For	For
Manulife Financial Corp.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Manulife Financial Corp.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Melrose Industries Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Melrose Industries Plc	Annual	#####	2	Approve Remuneration Report	For	For
Melrose Industries Plc	Annual	#####	3	Approve Final Dividend	For	For
Melrose Industries Plc	Annual	#####	4	Re-elect Christopher Miller as Director	For	For
Melrose Industries Plc	Annual	#####	5	Re-elect David Roper as Director	For	For
Melrose Industries Plc	Annual	#####	6	Re-elect Simon Peckham as Director	For	For
Melrose Industries Plc	Annual	#####	7	Re-elect Geoffrey Martin as Director	For	For
Melrose Industries Plc	Annual	#####	8	Re-elect Justin Dowley as Director	For	For
Melrose Industries Plc	Annual	#####	9	Re-elect Liz Hewitt as Director	For	For
Melrose Industries Plc	Annual	#####	10	Re-elect David Lis as Director	For	For
Melrose Industries Plc	Annual	#####	11	Re-elect Archie Kane as Director	For	For
Melrose Industries Plc	Annual	#####	12	Re-elect Charlotte Twynning as Director	For	For
Melrose Industries Plc	Annual	#####	13	Re-elect Funmi Adegoke as Director	For	For
Melrose Industries Plc	Annual	#####	14	Elect Peter Dilnot as Director	For	For
Melrose Industries Plc	Annual	#####	15	Reappoint Deloitte LLP as Auditors	For	For
Melrose Industries Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Melrose Industries Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Melrose Industries Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Melrose Industries Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Melrose Industries Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	For
Melrose Industries Plc	Annual	#####	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Melrose Industries Plc	Special	#####	1	Approve Disposal of Nortek Air Management	For	For
Mettler-Toledo International Inc.	Annual	#####	1.1	Elect Director Robert F. Spoerry	For	For
Mettler-Toledo International Inc.	Annual	#####	1.2	Elect Director Wah-Hui Chu	For	For
Mettler-Toledo International Inc.	Annual	#####	1.3	Elect Director Domitille Doat-Le Bigot	For	For
Mettler-Toledo International Inc.	Annual	#####	1.4	Elect Director Olivier A. Filliol	For	For
Mettler-Toledo International Inc.	Annual	#####	1.5	Elect Director Elisha W. Finney	For	For
Mettler-Toledo International Inc.	Annual	#####	1.6	Elect Director Richard Francis	For	For
Mettler-Toledo International Inc.	Annual	#####	1.7	Elect Director Michael A. Kelly	For	For
Mettler-Toledo International Inc.	Annual	#####	1.8	Elect Director Thomas P. Salice	For	For
Mettler-Toledo International Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mettler-Toledo International Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mettler-Toledo International Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Molina Healthcare, Inc.	Annual	#####	1a	Elect Director Daniel Cooperman	For	For
Molina Healthcare, Inc.	Annual	#####	1b	Elect Director Stephen H. Lockhart	For	For
Molina Healthcare, Inc.	Annual	#####	1c	Elect Director Richard M. Schapiro	For	For
Molina Healthcare, Inc.	Annual	#####	1d	Elect Director Ronna E. Romney	For	For
Molina Healthcare, Inc.	Annual	#####	1e	Elect Director Dale B. Wolf	For	For
Molina Healthcare, Inc.	Annual	#####	1f	Elect Director Joseph M. Zubretsky	For	For
Molina Healthcare, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Molina Healthcare, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Mondi Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	Annual	#####	2	Approve Remuneration Report	For	For
Mondi Plc	Annual	#####	3	Approve Final Dividend	For	For
Mondi Plc	Annual	#####	4	Elect Svein Richard Brandtzaeg as Director	For	Against
Mondi Plc	Annual	#####	5	Elect Sue Clark as Director	For	For
Mondi Plc	Annual	#####	6	Elect Mike Powell as Director	For	For
Mondi Plc	Annual	#####	7	Elect Angela Strank as Director	For	For
Mondi Plc	Annual	#####	8	Re-elect Tanya Fratto as Director	For	For
Mondi Plc	Annual	#####	9	Re-elect Enoch Godongwana as Director	For	For
Mondi Plc	Annual	#####	10	Re-elect Andrew King as Director	For	For
Mondi Plc	Annual	#####	11	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	Annual	#####	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	Annual	#####	13	Re-elect Stephen Young as Director	For	For
Mondi Plc	Annual	#####	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	Annual	#####	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	Annual	#####	16	Authorise Issue of Equity	For	For
Mondi Plc	Annual	#####	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	Annual	#####	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	Annual	#####	19	Adopt New Articles of Association	For	For
Mondi Plc	Annual	#####	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Norsk Hydro ASA	Annual	#####	1	Approve Notice of Meeting and Agenda	For	For
Norsk Hydro ASA	Annual	#####	2	Designate Inspector(s) of Minutes of Meeting	For	For
Norsk Hydro ASA	Annual	#####	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	For	For
Norsk Hydro ASA	Annual	#####	5	Approve Remuneration of Auditors	For	For
Norsk Hydro ASA	Annual	#####	5	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	Annual	#####	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Norsk Hydro ASA	Annual	#####	7.1	Approve Remuneration of Corporate Assembly	For	For
Norsk Hydro ASA	Annual	#####	7.2	Approve Remuneration of Nomination Committee	For	For
Rio Tinto Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	#####	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	Annual	#####	3	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	#####	4	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	#####	5	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	#####	6	Elect Hinda Charbi as Director	For	For
Rio Tinto Limited	Annual	#####	7	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	#####	8	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	#####	9	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	#####	10	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	#####	11	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	#####	12	Elect Simon Thompson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rio Tinto Limited	Annual	#####	13	Elect Ngairé Woods as Director	For	For
Rio Tinto Limited	Annual	#####	14	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	#####	15	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	#####	16	Authorize EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	#####	17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	None	For
Rio Tinto Limited	Annual	#####	18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
Rio Tinto Limited	Annual	#####	19	Approve Emissions Targets	For	For
Rio Tinto Limited	Annual	#####	20	Approve Climate-Related Lobbying	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1a	Elect Director Erik Olsson	For	Withhold
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1b	Elect Director Ann Fandozzi	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1c	Elect Director Beverley Anne Briscoe	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1d	Elect Director Robert George Elton	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1e	Elect Director J. Kim Fennell	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1f	Elect Director Amy Guggenheim Shenkan	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1g	Elect Director Sarah Raiss	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1h	Elect Director Christopher Zimmerman	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1i	Elect Director Adam DeWitt	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	2	Advise Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schibsted ASA	Annual	#####	1	Elect Chairman of Meeting	For	For
Schibsted ASA	Annual	#####	2	Approve Notice of Meeting and Agenda	For	For
Schibsted ASA	Annual	#####	3	Designate Inspector(s) of Minutes of Meeting	For	For
Schibsted ASA	Annual	#####	4	Accept Financial Statements and Statutory Reports	For	For
Schibsted ASA	Annual	#####	5	Approve Remuneration of Auditors	For	For
Schibsted ASA	Annual	#####	6	Ratify PWC as Auditors	For	For
Schibsted ASA	Annual	#####	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Schibsted ASA	Annual	#####	8	Receive Report from Nominating Committee		
Schibsted ASA	Annual	#####	9a	Elect Ole Jacob Sunde (Chair) as Director	For	For
Schibsted ASA	Annual	#####	9b	Elect Eugénie van Wiechen as Director	For	For
Schibsted ASA	Annual	#####	9c	Elect Philippe Vimard as Director	For	For
Schibsted ASA	Annual	#####	9d	Elect Anna Mossberg as Director	For	For
Schibsted ASA	Annual	#####	9e	Elect Satu Huber as Director	For	For
Schibsted ASA	Annual	#####	9f	Elect Karl-Christian Agerup as Director	For	For
Schibsted ASA	Annual	#####	9g	Elect Rune Bjerke as Director	For	For
Schibsted ASA	Annual	#####	9h	Elect Hugo Maurstad as Director	For	Against
Schibsted ASA	Annual	#####	10	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	For
Schibsted ASA	Annual	#####	11	Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members	For	For
Schibsted ASA	Annual	#####	12a	Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	For
Schibsted ASA	Annual	#####	12b	Elect Spencer Adair as Member to the Nominating Committee	For	For
Schibsted ASA	Annual	#####	12c	Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	For
Schibsted ASA	Annual	#####	13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For
Schibsted ASA	Annual	#####	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Schibsted ASA	Annual	#####	15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For
Schibsted ASA	Annual	#####	1	Elect Chairman of Meeting	For	For
Schibsted ASA	Annual	#####	2	Approve Notice of Meeting and Agenda	For	For
Schibsted ASA	Annual	#####	3	Designate Inspector(s) of Minutes of Meeting	For	For
Schibsted ASA	Annual	#####	4	Accept Financial Statements and Statutory Reports	For	For
Schibsted ASA	Annual	#####	5	Approve Remuneration of Auditors	For	For
Schibsted ASA	Annual	#####	6	Ratify PWC as Auditors	For	For
Schibsted ASA	Annual	#####	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Schibsted ASA	Annual	#####	8	Receive Report from Nominating Committee		
Schibsted ASA	Annual	#####	9a	Elect Ole Jacob Sunde (Chair) as Director	For	For
Schibsted ASA	Annual	#####	9b	Elect Eugénie van Wiechen as Director	For	For
Schibsted ASA	Annual	#####	9c	Elect Philippe Vimard as Director	For	For
Schibsted ASA	Annual	#####	9d	Elect Anna Mossberg as Director	For	For
Schibsted ASA	Annual	#####	9e	Elect Satu Huber as Director	For	For
Schibsted ASA	Annual	#####	9f	Elect Karl-Christian Agerup as Director	For	For
Schibsted ASA	Annual	#####	9g	Elect Rune Bjerke as Director	For	For
Schibsted ASA	Annual	#####	9h	Elect Hugo Maurstad as Director	For	Against
Schibsted ASA	Annual	#####	10	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	For
Schibsted ASA	Annual	#####	11	Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members	For	For
Schibsted ASA	Annual	#####	12a	Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	For
Schibsted ASA	Annual	#####	12b	Elect Spencer Adair as Member to the Nominating Committee	For	For
Schibsted ASA	Annual	#####	12c	Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	For
Schibsted ASA	Annual	#####	13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For
Schibsted ASA	Annual	#####	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Schibsted ASA	Annual	#####	15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For
Sofina SA	Annual	#####	1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
Sofina SA	Annual	#####	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Sofina SA	Annual	#####	1.3	Approve Financial Statements and Allocation of Income	For	For
Sofina SA	Annual	#####	2.1	Approve Remuneration Report Re: 2020 Financial Year and of the Remuneration Applicable to Non-Executive Directors and Members of the Executive Committee		
Sofina SA	Annual	#####	2.2	Approve Remuneration Report	For	For
Sofina SA	Annual	#####	2.3	Approve Remuneration Policy	For	For
Sofina SA	Annual	#####	3.1	Approve Discharge of Directors	For	For
Sofina SA	Annual	#####	3.2	Approve Discharge of Auditors	For	For
Sofina SA	Annual	#####	4.1	Reelect Nicolas Boel as Director	For	For
Sofina SA	Annual	#####	4.2	Reelect Laura Cioli as Independent Director	For	For
Sofina SA	Annual	#####	4.3	Reelect Laurent de Meeus d'Argenteuil as Director	For	For
Sofina SA	Annual	#####	4.4	Reelect Anja Langenbacher as Independent Director	For	For
Sofina SA	Annual	#####	4.5	Reelect Dominique Lanckswert as Director	For	Against
Sofina SA	Annual	#####	4.6	Reelect Catherine Soubie as Independent Director	For	For
Sofina SA	Annual	#####	4.7	Reelect Gwill York as Independent Director	For	For
Sofina SA	Annual	#####	5	Transact Other Business		
Thales SA	Annual/Special	#####	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	#####	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1.76 per Share	For	For
Thales SA	Annual/Special	#####	4	Reelect French State as Director	For	Against
Thales SA	Annual/Special	#####	5	Renew Appointment Ernst & Young Audit as Auditor	For	For
Thales SA	Annual/Special	#####	6	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019	For	For
Thales SA	Annual/Special	#####	7	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For
Thales SA	Annual/Special	#####	8	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	Annual/Special	#####	9	Approve Compensation Report of Corporate Officers	For	For
Thales SA	Annual/Special	#####	10	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	Annual/Special	#####	11	Approve Remuneration Policy of Directors	For	For
Thales SA	Annual/Special	#####	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	Annual/Special	#####	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Thales SA	Annual/Special	#####	14	Authorize Filing of Required Documents/Other Formalities	For	For
Thales SA	Annual/Special	#####	15	Reelect Bernard Fontana as Director	For	Against
Thales SA	Annual/Special	#####	16	Elect Delphine Geny-Stephann as Director	For	Against
Thales SA	Annual/Special	#####	17	Elect Anne Rigail as Director	For	Against
Thales SA	Annual/Special	#####	18	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Kraft Heinz Company	Annual	#####	1a	Elect Director Gregory E. Abel	For	For
The Kraft Heinz Company	Annual	#####	1b	Elect Director Alexandre Behring	For	For
The Kraft Heinz Company	Annual	#####	1c	Elect Director John T. Cahill	For	For
The Kraft Heinz Company	Annual	#####	1d	Elect Director Joao M. Castro-Neves	For	For
The Kraft Heinz Company	Annual	#####	1e	Elect Director Lori Dickerson Fouche	For	For
The Kraft Heinz Company	Annual	#####	1f	Elect Director Timothy Kenesey	For	For
The Kraft Heinz Company	Annual	#####	1g	Elect Director Elio Leoni Sceti	For	For
The Kraft Heinz Company	Annual	#####	1h	Elect Director Susan Mulder	For	For
The Kraft Heinz Company	Annual	#####	1i	Elect Director Miguel Patricio	For	For
The Kraft Heinz Company	Annual	#####	1j	Elect Director John C. Pope	For	Against
The Kraft Heinz Company	Annual	#####	1k	Elect Director Alexandre Van Damme	For	For
The Kraft Heinz Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Kraft Heinz Company	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
TPG Telecom Ltd.	Annual	#####	2	Approve Remuneration Report	For	Abstain
TPG Telecom Ltd.	Annual	#####	3	Elect Frank John Sixt as Director	For	Against
TPG Telecom Ltd.	Annual	#####	4	Elect Antony Molfatt as Director	For	Against
TPG Telecom Ltd.	Annual	#####	5	Elect Jack Teoh as Director	For	Against
TPG Telecom Ltd.	Annual	#####	6	Approve Issuance of Deferred Share Rights and Performance Rights to Ihaki Berroeta	For	For
Tractor Supply Company	Annual	#####	1.1	Elect Director Cynthia T. Jamson	For	Withhold
Tractor Supply Company	Annual	#####	1.2	Elect Director Joy Brown	For	For
Tractor Supply Company	Annual	#####	1.3	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	Annual	#####	1.4	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	Annual	#####	1.5	Elect Director Thomas A. Kingsbury	For	For
Tractor Supply Company	Annual	#####	1.6	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	Annual	#####	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	Annual	#####	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	Annual	#####	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company	Annual	#####	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
United Rentals, Inc.	Annual	#####	1a	Elect Director Jose B. Alvarez	For	For
United Rentals, Inc.	Annual	#####	1b	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	Annual	#####	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	Annual	#####	1d	Elect Director Bobby J. Griffin	For	Against
United Rentals, Inc.	Annual	#####	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	Annual	#####	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	Annual	#####	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	Annual	#####	1h	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	Annual	#####	1i	Elect Director Filippo Passerini	For	For
United Rentals, Inc.	Annual	#####	1j	Elect Director Donald C. Roof	For	For
United Rentals, Inc.	Annual	#####	1k	Elect Director Shiv Singh	For	For
United Rentals, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
Vifor Pharma AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Vifor Pharma AG	Annual	#####	2	Approve Discharge of Board and Senior Management	For	For
Vifor Pharma AG	Annual	#####	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For
Vifor Pharma AG	Annual	#####	4	Approve Remuneration Report	For	For
Vifor Pharma AG	Annual	#####	5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For
Vifor Pharma AG	Annual	#####	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For
Vifor Pharma AG	Annual	#####	6.1.1	Reelect Jacques Theuillat as Director and Board Chairman	For	For
Vifor Pharma AG	Annual	#####	6.1.2	Reelect Romeo Cerutti as Director	For	For
Vifor Pharma AG	Annual	#####	6.1.3	Reelect Michel Burnier as Director	For	For
Vifor Pharma AG	Annual	#####	6.1.4	Reelect Sue Mahony as Director	For	For
Vifor Pharma AG	Annual	#####	6.1.5	Reelect Kim Stratton as Director	For	For
Vifor Pharma AG	Annual	#####	6.1.6	Elect Alexandre LeBeaut as Director	For	For
Vifor Pharma AG	Annual	#####	6.1.7	Elect Asa Rissberg as Director	For	For
Vifor Pharma AG	Annual	#####	6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	For
Vifor Pharma AG	Annual	#####	6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For
Vifor Pharma AG	Annual	#####	6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For
Vifor Pharma AG	Annual	#####	6.3	Designate Walder Wyss AG as Independent Proxy	For	For
Vifor Pharma AG	Annual	#####	6.4	Ratify Ernst & Young AG as Auditors	For	For
Vifor Pharma AG	Annual	#####	7	Transact Other Business (Voting)	For	Against
WEC Energy Group, Inc.	Annual	#####	1.1	Elect Director Curt S. Culver	For	For
WEC Energy Group, Inc.	Annual	#####	1.2	Elect Director Danny L. Cunningham	For	For
WEC Energy Group, Inc.	Annual	#####	1.3	Elect Director William M. Farrow, III	For	For
WEC Energy Group, Inc.	Annual	#####	1.4	Elect Director J. Kevin Fletcher	For	For
WEC Energy Group, Inc.	Annual	#####	1.5	Elect Director Cristina A. Garcia-Thomas	For	For
WEC Energy Group, Inc.	Annual	#####	1.6	Elect Director Maria C. Green	For	For
WEC Energy Group, Inc.	Annual	#####	1.7	Elect Director Gale E. Klappa	For	For
WEC Energy Group, Inc.	Annual	#####	1.8	Elect Director Thomas K. Lane	For	For
WEC Energy Group, Inc.	Annual	#####	1.9	Elect Director Ulice Payne, Jr.	For	For
WEC Energy Group, Inc.	Annual	#####	1.10	Elect Director Mary Ellen Stanek	For	For
WEC Energy Group, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
WEC Energy Group, Inc.	Annual	#####	3	Amend Omnibus Stock Plan	For	For
WEC Energy Group, Inc.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2a	Elect Paul Yiu Cheung Tsui as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2b	Elect Tak Hay Chau as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2c	Elect Andrew Kwan Yuen Leung as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	2d	Elect Glenn Sekkern Yee as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	4	Authorize Repurchase of Issued Share Capital	For	For
Wharf Real Estate Investment Company Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wharf Real Estate Investment Company Limited	Annual	#####	6	Authorize Reissuance of Repurchased Shares	For	Against
Wharf Real Estate Investment Company Limited	Annual	#####	7	Adopt New Articles of Association	For	Against
Yara International ASA	Annual	#####	1	Open Meeting; Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Annual	#####	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Yara International ASA	Annual	#####	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	For	For
Yara International ASA	Annual	#####	4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Yara International ASA	Annual	#####	5	Approve Company's Corporate Governance Statement	For	For
Yara International ASA	Annual	#####	6	Approve Remuneration of Auditors	For	For
Yara International ASA	Annual	#####	7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	For	For
Yara International ASA	Annual	#####	8	Approve Remuneration of Nominating Committee	For	For
Yara International ASA	Annual	#####	9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	For	For
Yara International ASA	Annual	#####	10	Authorize Share Repurchase Program	For	For
Yara International ASA	Annual	#####	11	Amend Articles Re: Electronic General Meetings	For	For
AbbVie Inc.	Annual	#####	1.1	Elect Director Roxanne S. Austin	For	For
AbbVie Inc.	Annual	#####	1.2	Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	Annual	#####	1.3	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	Annual	#####	1.4	Elect Director Glenn F. Tilton	For	Against
AbbVie Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AbbVie Inc.	Annual	#####	5	Amend Nonqualified Employee Stock Purchase Plan	For	For
AbbVie Inc.	Annual	#####	6	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	Annual	#####	7	Report on Lobbying Payments and Policy	Against	Against
AbbVie Inc.	Annual	#####	8	Require Independent Board Chair	Against	Abstain
CMS Energy Corporation	Annual	#####	1a	Elect Director Jon E. Barfield	For	For
CMS Energy Corporation	Annual	#####	1b	Elect Director Deborah H. Butler	For	For
CMS Energy Corporation	Annual	#####	1c	Elect Director Kurt L. Darrow	For	For
CMS Energy Corporation	Annual	#####	1d	Elect Director William D. Harvey	For	For
CMS Energy Corporation	Annual	#####	1e	Elect Director Garrick J. Rochow	For	For
CMS Energy Corporation	Annual	#####	1f	Elect Director John G. Russell	For	For
CMS Energy Corporation	Annual	#####	1g	Elect Director Suzanne F. Shank	For	For
CMS Energy Corporation	Annual	#####	1h	Elect Director Myrna M. Soto	For	For
CMS Energy Corporation	Annual	#####	1i	Elect Director John G. Szniewajs	For	For
CMS Energy Corporation	Annual	#####	1j	Elect Director Ronald J. Tanski	For	For
CMS Energy Corporation	Annual	#####	1k	Elect Director Laura H. Wright	For	For
CMS Energy Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CMS Energy Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CMS Energy Corporation	Annual	#####	4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against
Colgate-Palmolive Company	Annual	#####	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	#####	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	#####	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	#####	1d	Elect Director C. Martin Harris	For	Against
Colgate-Palmolive Company	Annual	#####	1e	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	#####	1f	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	Annual	#####	1g	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	#####	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	#####	1i	Elect Director Stephen I. Sadove	For	Against
Colgate-Palmolive Company	Annual	#####	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	#####	4	Require Independent Board Chair	Against	Against
Colgate-Palmolive Company	Annual	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Corteve, Inc.	Annual	#####	1a	Elect Director Lamberto Andreotti	For	For
Corteve, Inc.	Annual	#####	1b	Elect Director James C. Collins, Jr.	For	For
Corteve, Inc.	Annual	#####	1c	Elect Director Klaus A. Engel	For	For
Corteve, Inc.	Annual	#####	1d	Elect Director David C. Everitt	For	Against
Corteve, Inc.	Annual	#####	1e	Elect Director Janet P. Giesselman	For	Against
Corteve, Inc.	Annual	#####	1f	Elect Director Karen H. Grimes	For	For
Corteve, Inc.	Annual	#####	1g	Elect Director Michael O. Johanss	For	For
Corteve, Inc.	Annual	#####	1h	Elect Director Rebecca B. Liebert	For	For
Corteve, Inc.	Annual	#####	1i	Elect Director Marcos M. Lutz	For	For
Corteve, Inc.	Annual	#####	1j	Elect Director Nayaki Nayyar	For	For
Corteve, Inc.	Annual	#####	1k	Elect Director Gregory R. Page	For	Against
Corteve, Inc.	Annual	#####	1l	Elect Director Kerry J. Preete	For	For
Corteve, Inc.	Annual	#####	1m	Elect Director Patrick J. Ward	For	For
Corteve, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corteve, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CSX Corporation	Annual	#####	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	Annual	#####	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	Annual	#####	1c	Elect Director James M. Foote	For	For
CSX Corporation	Annual	#####	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	Annual	#####	1e	Elect Director Paul C. Hlal	For	For
CSX Corporation	Annual	#####	1f	Elect Director David M. Moffett	For	For
CSX Corporation	Annual	#####	1g	Elect Director Linda H. Riefler	For	For
CSX Corporation	Annual	#####	1h	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	Annual	#####	1i	Elect Director James L. Wainscott	For	For
CSX Corporation	Annual	#####	1j	Elect Director J. Steven Whisler	For	For
CSX Corporation	Annual	#####	1k	Elect Director John J. Zillmer	For	Against
CSX Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dover Corporation	Annual	#####	1a	Elect Director Deborah L. DeHaas	For	For
Dover Corporation	Annual	#####	1b	Elect Director H. John Gilbertson, Jr.	For	For
Dover Corporation	Annual	#####	1c	Elect Director Kristiane C. Graham	For	For
Dover Corporation	Annual	#####	1d	Elect Director Michael F. Johnston	For	For
Dover Corporation	Annual	#####	1e	Elect Director Eric A. Spiegel	For	For
Dover Corporation	Annual	#####	1f	Elect Director Richard J. Tobin	For	For
Dover Corporation	Annual	#####	1g	Elect Director Stephen M. Todd	For	For
Dover Corporation	Annual	#####	1h	Elect Director Stephen K. Wagner	For	For
Dover Corporation	Annual	#####	1i	Elect Director Keith E. Wandell	For	For
Dover Corporation	Annual	#####	1j	Elect Director Mary A. Winston	For	For
Dover Corporation	Annual	#####	2	Approve Omnibus Stock Plan	For	For
Dover Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dover Corporation	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dover Corporation	Annual	#####	5	Provide Right to Act by Written Consent	Against	Against
Entergy Corporation	Annual	#####	1a	Elect Director John R. Burbank	For	For
Entergy Corporation	Annual	#####	1b	Elect Director Patrick J. Condon	For	For
Entergy Corporation	Annual	#####	1c	Elect Director Leo P. Denault	For	For
Entergy Corporation	Annual	#####	1d	Elect Director Kirkland H. Donald	For	For
Entergy Corporation	Annual	#####	1e	Elect Director Brian W. Ellis	For	For
Entergy Corporation	Annual	#####	1f	Elect Director Philip L. Frederickson	For	For
Entergy Corporation	Annual	#####	1g	Elect Director Alexis M. Herman	For	Against
Entergy Corporation	Annual	#####	1h	Elect Director M. Elise Hyland	For	For
Entergy Corporation	Annual	#####	1i	Elect Director Stuart L. Levenick	For	For
Entergy Corporation	Annual	#####	1j	Elect Director Blanche Lambert Lincoln	For	For
Entergy Corporation	Annual	#####	1k	Elect Director Karen A. Puckett	For	For
Entergy Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Entergy Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entergy Corporation	Annual	#####	4	Authorize New Class of Preferred Stock	For	For
HKT Trust & HKT Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
HKT Trust & HKT Limited	Annual	#####	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For
HKT Trust & HKT Limited	Annual	#####	3a	Elect Hui Hon Hing, Susanna as Director	For	For
HKT Trust & HKT Limited	Annual	#####	3b	Elect Chang Hsin Kang as Director	For	For
HKT Trust & HKT Limited	Annual	#####	3c	Elect Sunil Varma as Director	For	For
HKT Trust & HKT Limited	Annual	#####	3d	Elect Frances Waikwun Wong as Director	For	For
HKT Trust & HKT Limited	Annual	#####	3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For
HKT Trust & HKT Limited	Annual	#####	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For
HKT Trust & HKT Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
HKT Trust & HKT Limited	Annual	#####	6	Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme	For	Against
Illinois Tool Works Inc.	Annual	#####	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	Annual	#####	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	Annual	#####	1c	Elect Director Darrell L. Ford	For	For
Illinois Tool Works Inc.	Annual	#####	1d	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	Annual	#####	1e	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	Annual	#####	1f	Elect Director Richard H. Lenny	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Illinois Tool Works Inc.	Annual	#####	1g	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	Annual	#####	1h	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	Annual	#####	1i	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc.	Annual	#####	1j	Elect Director Anre D. Williams	For	For
Illinois Tool Works Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Illinois Tool Works Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
InterContinental Hotels Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	Annual	#####	3a	Elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3b	Elect Richard Anderson as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3c	Elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3d	Elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3e	Elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3f	Re-elect Keith Barr as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3g	Re-elect Patrick Cescau as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3h	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3i	Re-elect Ian Dyson as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3j	Re-elect Paul Edgecliffe-Johnson as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3k	Re-elect Jo Harlow as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3l	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3m	Re-elect Jill McDonald as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	3n	Re-elect Dale Morrison as Director	For	For
InterContinental Hotels Group Plc	Annual	#####	4	Appoint Pricewaterhouse Coopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	Annual	#####	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	Annual	#####	6	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	Annual	#####	7	Amend the Borrowing Limit Under the Company's Articles of Association	For	Against
InterContinental Hotels Group Plc	Annual	#####	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	Annual	#####	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	Annual	#####	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	Annual	#####	11	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	Annual	#####	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Lundin Mining Corporation	Annual	#####	1.1	Elect Director Donald K. Charter	For	Withhold
Lundin Mining Corporation	Annual	#####	1.2	Elect Director C. Ashley Heppenstall	For	Withhold
Lundin Mining Corporation	Annual	#####	1.3	Elect Director Marie Inkster	For	For
Lundin Mining Corporation	Annual	#####	1.4	Elect Director Peter C. Jones	For	For
Lundin Mining Corporation	Annual	#####	1.5	Elect Director Jack O. Lundin	For	For
Lundin Mining Corporation	Annual	#####	1.6	Elect Director Lukas H. Lundin	For	Withhold
Lundin Mining Corporation	Annual	#####	1.7	Elect Director Dale C. Penluk	For	For
Lundin Mining Corporation	Annual	#####	1.8	Elect Director Karen P. Ponlachik	For	For
Lundin Mining Corporation	Annual	#####	1.9	Elect Director Catherine J. G. Stefan	For	For
Lundin Mining Corporation	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Lundin Mining Corporation	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Lundin Mining Corporation	Annual	#####	4	Amend By-law No. 1	For	For
Marriott International, Inc.	Annual	#####	1a	Elect Director J.W. Marriott, Jr.	For	Against
Marriott International, Inc.	Annual	#####	1b	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	Annual	#####	1c	Elect Director Deborah Marriott Harrison	For	Against
Marriott International, Inc.	Annual	#####	1d	Elect Director Frederick A. 'Fritz' Henderson	For	Against
Marriott International, Inc.	Annual	#####	1e	Elect Director Eric Hippeau	For	For
Marriott International, Inc.	Annual	#####	1f	Elect Director Lawrence W. Kellner	For	For
Marriott International, Inc.	Annual	#####	1g	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	Annual	#####	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	Annual	#####	1i	Elect Director David S. Marriott	For	Against
Marriott International, Inc.	Annual	#####	1j	Elect Director Margaret M. McCarthy	For	Against
Marriott International, Inc.	Annual	#####	1k	Elect Director George Munoz	For	For
Marriott International, Inc.	Annual	#####	1l	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	Annual	#####	1m	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
Marriott International, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	#####	4a	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For
Marriott International, Inc.	Annual	#####	4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
Marriott International, Inc.	Annual	#####	4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For
Marriott International, Inc.	Annual	#####	4d	Eliminate Supermajority Vote Requirement for Certain Transactions	For	For
Marriott International, Inc.	Annual	#####	4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For
Occidental Petroleum Corporation	Annual	#####	1a	Elect Director Stephen I. Chazen	For	For
Occidental Petroleum Corporation	Annual	#####	1b	Elect Director Andrew Gould	For	For
Occidental Petroleum Corporation	Annual	#####	1c	Elect Director Carlos M. Gutierrez	For	For
Occidental Petroleum Corporation	Annual	#####	1d	Elect Director Vicki Hollub	For	For
Occidental Petroleum Corporation	Annual	#####	1e	Elect Director Gary Hu	For	For
Occidental Petroleum Corporation	Annual	#####	1f	Elect Director William R. Klesse	For	For
Occidental Petroleum Corporation	Annual	#####	1g	Elect Director Andrew N. Langham	For	For
Occidental Petroleum Corporation	Annual	#####	1h	Elect Director Jack B. Moore	For	For
Occidental Petroleum Corporation	Annual	#####	1i	Elect Director Margarita Palau-Hernandez	For	For
Occidental Petroleum Corporation	Annual	#####	1j	Elect Director Avedick B. Poladian	For	For
Occidental Petroleum Corporation	Annual	#####	1k	Elect Director Robert M. Shearer	For	For
Occidental Petroleum Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Occidental Petroleum Corporation	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Pembina Pipeline Corporation	Annual	#####	1.1	Elect Director Randall J. Findlay	For	For
Pembina Pipeline Corporation	Annual	#####	1.2	Elect Director Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	Annual	#####	1.3	Elect Director Cynthia Carroll	For	For
Pembina Pipeline Corporation	Annual	#####	1.4	Elect Director Michael H. Dilger	For	For
Pembina Pipeline Corporation	Annual	#####	1.5	Elect Director Robert G. Gwin	For	For
Pembina Pipeline Corporation	Annual	#####	1.6	Elect Director Maureen E. Howe	For	For
Pembina Pipeline Corporation	Annual	#####	1.7	Elect Director Gordon J. Kerr	For	For
Pembina Pipeline Corporation	Annual	#####	1.8	Elect Director David M.B. LeGresley	For	For
Pembina Pipeline Corporation	Annual	#####	1.9	Elect Director Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	Annual	#####	1.10	Elect Director Bruce D. Rubin	For	For
Pembina Pipeline Corporation	Annual	#####	1.11	Elect Director Henry W. Sykes	For	For
Pembina Pipeline Corporation	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pembina Pipeline Corporation	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual	#####	1.1	Elect Director Stephan Cretier	For	For
TC Energy Corporation	Annual	#####	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual	#####	1.3	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual	#####	1.4	Elect Director Randy Limbacher	For	For
TC Energy Corporation	Annual	#####	1.5	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual	#####	1.6	Elect Director David MacNaughton	For	For
TC Energy Corporation	Annual	#####	1.7	Elect Director Francois L. Poirier	For	For
TC Energy Corporation	Annual	#####	1.8	Elect Director Una Power	For	For
TC Energy Corporation	Annual	#####	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual	#####	1.10	Elect Director Indra V. Samarasekera	For	For
TC Energy Corporation	Annual	#####	1.11	Elect Director D. Michael G. Stewart	For	For
TC Energy Corporation	Annual	#####	1.12	Elect Director Siim A. Vanaselja	For	Withhold
TC Energy Corporation	Annual	#####	1.13	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TC Energy Corporation	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual	#####	4	Amend By-law Number 1	For	For
TELUS Corporation	Annual	#####	1.1	Elect Director R. H. (Dick) Auchinleck	For	For
TELUS Corporation	Annual	#####	1.2	Elect Director Raymond T. Chan	For	For
TELUS Corporation	Annual	#####	1.3	Elect Director Hazel Claxton	For	For
TELUS Corporation	Annual	#####	1.4	Elect Director Lisa de Wilde	For	For
TELUS Corporation	Annual	#####	1.5	Elect Director Darren Entwistle	For	For
TELUS Corporation	Annual	#####	1.6	Elect Director Thomas E. Flynn	For	For
TELUS Corporation	Annual	#####	1.7	Elect Director Mary Jo Haddad	For	For
TELUS Corporation	Annual	#####	1.8	Elect Director Kathy Kinloch	For	For
TELUS Corporation	Annual	#####	1.9	Elect Director Christine Magee	For	For
TELUS Corporation	Annual	#####	1.10	Elect Director John Manley	For	For
TELUS Corporation	Annual	#####	1.11	Elect Director David Mowat	For	For
TELUS Corporation	Annual	#####	1.12	Elect Director Marc Parent	For	For
TELUS Corporation	Annual	#####	1.13	Elect Director Denise Pickett	For	For
TELUS Corporation	Annual	#####	1.14	Elect Director W. Sean Willy	For	For
TELUS Corporation	Annual	#####	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TELUS Corporation	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
TELUS Corporation	Annual	#####	4	Amend Deferred Share Unit Plan	For	For
Teradyne, Inc.	Annual	#####	1a	Elect Director Michael A. Bradley	For	For
Teradyne, Inc.	Annual	#####	1b	Elect Director Edwin J. Gillis	For	For
Teradyne, Inc.	Annual	#####	1c	Elect Director Timothy E. Guertin	For	For
Teradyne, Inc.	Annual	#####	1d	Elect Director Peter Herweck	For	For
Teradyne, Inc.	Annual	#####	1e	Elect Director Mark E. Jagiela	For	For
Teradyne, Inc.	Annual	#####	1f	Elect Director Mercedes Johnson	For	For
Teradyne, Inc.	Annual	#####	1g	Elect Director Marilyn Matz	For	For
Teradyne, Inc.	Annual	#####	1h	Elect Director Paul J. Tufano	For	For
Teradyne, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teradyne, Inc.	Annual	#####	3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	For	For
Teradyne, Inc.	Annual	#####	4	Provide Right to Act by Written Consent	For	For
Teradyne, Inc.	Annual	#####	5	Amend Qualified Employee Stock Purchase Plan	For	For
Teradyne, Inc.	Annual	#####	6	Amend Omnibus Stock Plan	For	For
Teradyne, Inc.	Annual	#####	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	Annual	#####	1a	Elect Director Philip Bleser	For	For
The Progressive Corporation	Annual	#####	1b	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	Annual	#####	1c	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	Annual	#####	1d	Elect Director Charles A. Davis	For	For
The Progressive Corporation	Annual	#####	1e	Elect Director Roger N. Farah	For	For
The Progressive Corporation	Annual	#####	1f	Elect Director Lawton W. Fitt	For	Against
The Progressive Corporation	Annual	#####	1g	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	Annual	#####	1h	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	Annual	#####	1i	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	Annual	#####	1j	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	Annual	#####	1k	Elect Director Jan E. Tighe	For	For
The Progressive Corporation	Annual	#####	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Cincinnati Financial Corporation	Annual	#####	1.1	Elect Director Thomas J. Aaron	For	For
Cincinnati Financial Corporation	Annual	#####	1.2	Elect Director William F. Bahl	For	Against
Cincinnati Financial Corporation	Annual	#####	1.3	Elect Director Nancy C. Benacci	For	For
Cincinnati Financial Corporation	Annual	#####	1.4	Elect Director Linda W. Clement-Holmes	For	For
Cincinnati Financial Corporation	Annual	#####	1.5	Elect Director Dirk J. Debbink	For	For
Cincinnati Financial Corporation	Annual	#####	1.6	Elect Director Steven J. Johnston	For	For
Cincinnati Financial Corporation	Annual	#####	1.7	Elect Director Kenneth C. Lichtendahl	For	Against
Cincinnati Financial Corporation	Annual	#####	1.8	Elect Director Jill P. Meyer	For	For
Cincinnati Financial Corporation	Annual	#####	1.9	Elect Director David P. Osborn	For	For
Cincinnati Financial Corporation	Annual	#####	1.10	Elect Director Gretchen W. Schar	For	Against
Cincinnati Financial Corporation	Annual	#####	1.11	Elect Director Charles O. Schiff	For	For
Cincinnati Financial Corporation	Annual	#####	1.12	Elect Director Douglas S. Skidmore	For	Against
Cincinnati Financial Corporation	Annual	#####	1.13	Elect Director John F. Steele, Jr.	For	For
Cincinnati Financial Corporation	Annual	#####	1.14	Elect Director Larry R. Webb	For	For
Cincinnati Financial Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cincinnati Financial Corporation	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amundi SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Amundi SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Amundi SA	Annual/Special	#####	5	Approve Compensation Report	For	For
Amundi SA	Annual/Special	#####	6	Approve Compensation of Yves Perrier, CEO	For	For
Amundi SA	Annual/Special	#####	7	Approve Remuneration Policy of Directors	For	For
Amundi SA	Annual/Special	#####	8	Approve Remuneration Policy of CEO, Until May 10, 2021	For	For
Amundi SA	Annual/Special	#####	9	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	For	For
Amundi SA	Annual/Special	#####	10	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	For	For
Amundi SA	Annual/Special	#####	11	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	For	For
Amundi SA	Annual/Special	#####	12	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Amundi SA	Annual/Special	#####	13	Ratify Appointment of Michele Guibert as Director	For	Against
Amundi SA	Annual/Special	#####	14	Reelect Michele Guibert as Director	For	Against
Amundi SA	Annual/Special	#####	15	Reelect William Kadouch-Chassaing as Director	For	Against
Amundi SA	Annual/Special	#####	16	Reelect Michel Mathieu as Director	For	Against
Amundi SA	Annual/Special	#####	17	Acknowledge End of Mandate of Henri Buecher as Director	For	For
Amundi SA	Annual/Special	#####	18	Elect Patrice Gentie as Director	For	Against
Amundi SA	Annual/Special	#####	19	Acknowledge End of Mandate of Ernst & Young as Auditor	For	For
Amundi SA	Annual/Special	#####	20	Appoint Mazars as Auditor	For	For
Amundi SA	Annual/Special	#####	21	Acknowledge End of Mandate of Pricarlet et Associes as Alternate Auditor and Decision Not to Replace	For	For
Amundi SA	Annual/Special	#####	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	Annual/Special	#####	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For
Amundi SA	Annual/Special	#####	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Amundi SA	Annual/Special	#####	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Amundi SA	Annual/Special	#####	26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	For	For
Amundi SA	Annual/Special	#####	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Amundi SA	Annual/Special	#####	28	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	For	For
Amundi SA	Annual/Special	#####	29	Amend Article of Bylaws to Comply with Legal Changes	For	For
Amundi SA	Annual/Special	#####	30	Authorize Filing of Required Documents/Other Formalities	For	For
International Paper Company	Annual	#####	1a	Elect Director Christopher M. Connor	For	For
International Paper Company	Annual	#####	1b	Elect Director Ahmet C. Dorduncu	For	Against
International Paper Company	Annual	#####	1c	Elect Director Ilene S. Gordon	For	For
International Paper Company	Annual	#####	1d	Elect Director Anders Gustafsson	For	For
International Paper Company	Annual	#####	1e	Elect Director Jacqueline C. Hinman	For	For
International Paper Company	Annual	#####	1f	Elect Director Clinton A. Lewis, Jr.	For	For
International Paper Company	Annual	#####	1g	Elect Director DG Macpherson	For	For
International Paper Company	Annual	#####	1h	Elect Director Kathryn D. Sullivan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
International Paper Company	Annual	#####	1i	Elect Director Mark S. Sutton	For	For
International Paper Company	Annual	#####	1j	Elect Director Anton V. Vincent	For	For
International Paper Company	Annual	#####	1k	Elect Director Ray G. Young	For	For
International Paper Company	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
International Paper Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Paper Company	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
Investment AB Latour	Annual	#####	1	Elect Chairman of Meeting	For	For
Investment AB Latour	Annual	#####	2	Designate Inspector(s) of Minutes of Meeting	For	For
Investment AB Latour	Annual	#####	3	Prepare and Approve List of Shareholders	For	For
Investment AB Latour	Annual	#####	4	Approve Agenda of Meeting	For	For
Investment AB Latour	Annual	#####	5	Acknowledge Proper Convening of Meeting	For	For
Investment AB Latour	Annual	#####	6	Receive Financial Statements and Statutory Reports		
Investment AB Latour	Annual	#####	7a	Accept Financial Statements and Statutory Reports	For	For
Investment AB Latour	Annual	#####	7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For
Investment AB Latour	Annual	#####	7c1	Approve Discharge of Board Chairman Olle Nordstrom	For	For
Investment AB Latour	Annual	#####	7c2	Approve Discharge of Board Member Mariana Burenstam Linder	For	For
Investment AB Latour	Annual	#####	7c3	Approve Discharge of Board Member Anders Boos	For	For
Investment AB Latour	Annual	#####	7c4	Approve Discharge of Board Member Carl Douglas	For	For
Investment AB Latour	Annual	#####	7c5	Approve Discharge of Board Member Eric Douglas	For	For
Investment AB Latour	Annual	#####	7c6	Approve Discharge of Board Member and CEO Johan Hjertsonsson	For	For
Investment AB Latour	Annual	#####	7c7	Approve Discharge of Board Member Lena Olving	For	For
Investment AB Latour	Annual	#####	7c8	Approve Discharge of Board Member Joakim Rosengren	For	For
Investment AB Latour	Annual	#####	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Investment AB Latour	Annual	#####	9	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	For	For
Investment AB Latour	Annual	#####	10	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertsonsson, Olle Nordstrom (Chairman), Lena Olving and Joakim Rosengren as Directors; Elect Ulrika Kolsrud as New Director	For	For
Investment AB Latour	Annual	#####	11	Ratify Ernst & Young as Auditors	For	For
Investment AB Latour	Annual	#####	12	Amend Articles Re: Powers of Attorney; Postal Voting	For	For
Investment AB Latour	Annual	#####	13	Approve Remuneration Report	For	For
Investment AB Latour	Annual	#####	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investment AB Latour	Annual	#####	15	Approve Stock Option Plan for Key Employees	For	For
Markel Corporation	Annual	#####	1a	Elect Director Mark M. Besca	For	For
Markel Corporation	Annual	#####	1b	Elect Director K. Bruce Connell	For	For
Markel Corporation	Annual	#####	1c	Elect Director Thomas S. Gayner	For	For
Markel Corporation	Annual	#####	1d	Elect Director Greta J. Harris	For	For
Markel Corporation	Annual	#####	1e	Elect Director Diane Leopold	For	For
Markel Corporation	Annual	#####	1f	Elect Director Lemuel E. Lewis	For	For
Markel Corporation	Annual	#####	1g	Elect Director Anthony F. Markel	For	Against
Markel Corporation	Annual	#####	1h	Elect Director Steven A. Markel	For	Against
Markel Corporation	Annual	#####	1i	Elect Director Harold L. Morrison, Jr.	For	For
Markel Corporation	Annual	#####	1j	Elect Director Michael O'Reilly	For	For
Markel Corporation	Annual	#####	1k	Elect Director A. Lynne Puckett	For	For
Markel Corporation	Annual	#####	1l	Elect Director Richard R. Whitt, III	For	For
Markel Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Markel Corporation	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Stanley Black & Decker, Inc.	Annual	#####	1a	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	Annual	#####	1b	Elect Director George W. Buckley	For	For
Stanley Black & Decker, Inc.	Annual	#####	1c	Elect Director Patrick D. Campbell	For	Against
Stanley Black & Decker, Inc.	Annual	#####	1d	Elect Director Carlos M. Cardoso	For	For
Stanley Black & Decker, Inc.	Annual	#####	1e	Elect Director Robert B. Coutts	For	For
Stanley Black & Decker, Inc.	Annual	#####	1f	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	Annual	#####	1g	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	Annual	#####	1h	Elect Director James M. Loree	For	For
Stanley Black & Decker, Inc.	Annual	#####	1i	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	Annual	#####	1j	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	Annual	#####	1k	Elect Director Dmitri L. Stockton	For	For
Stanley Black & Decker, Inc.	Annual	#####	1l	Elect Director Irving Tan	For	For
Stanley Black & Decker, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Stanley Black & Decker, Inc.	Annual	#####	4	Provide Right to Act by Written Consent	For	For
Stanley Black & Decker, Inc.	Annual	#####	5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For	For
Stanley Black & Decker, Inc.	Annual	#####	6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For
Stanley Black & Decker, Inc.	Annual	#####	7	Adopt Majority Voting for Uncontested Election of Directors	For	For
Uber Technologies, Inc.	Annual	#####	1a	Elect Director Ronald Sugar	For	Against
Uber Technologies, Inc.	Annual	#####	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	Annual	#####	1c	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	Annual	#####	1d	Elect Director Robert Eckert	For	Against
Uber Technologies, Inc.	Annual	#####	1e	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	Annual	#####	1f	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	Annual	#####	1g	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	Annual	#####	1h	Elect Director Yasir Al-Rumayyan	For	For
Uber Technologies, Inc.	Annual	#####	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	Annual	#####	1j	Elect Director David I. Trujillo	For	For
Uber Technologies, Inc.	Annual	#####	1k	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	Annual	#####	4	Eliminate Supermajority Vote Requirement	For	For
Uber Technologies, Inc.	Annual	#####	5	Report on Lobbying Payments and Policy	Against	Abstain
3M Company	Annual	#####	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	#####	1b	Elect Director Pamela J. Craig	For	For
3M Company	Annual	#####	1c	Elect Director David B. Dillon	For	For
3M Company	Annual	#####	1d	Elect Director Michael L. Eskew	For	Against
3M Company	Annual	#####	1e	Elect Director James R. Fitterling	For	For
3M Company	Annual	#####	1f	Elect Director Herbert L. Henkel	For	For
3M Company	Annual	#####	1g	Elect Director Amy E. Hood	For	For
3M Company	Annual	#####	1h	Elect Director Muhtar Kent	For	For
3M Company	Annual	#####	1i	Elect Director Dambisa F. Moyo	For	For
3M Company	Annual	#####	1j	Elect Director Gregory R. Page	For	Against
3M Company	Annual	#####	1k	Elect Director Michael F. Roman	For	For
3M Company	Annual	#####	1l	Elect Director Patricia A. Woertz	For	For
3M Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	#####	4	Amend Omnibus Stock Plan	For	For
3M Company	Annual	#####	5	Consider Pay Disparity Between Executives and Other Employees	Against	Against
3M Company	Annual	#####	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Aeroports de Paris SA	Annual/Special	#####	1	Amend Article 19 of Bylaws Re: Alternate Auditor	For	For
Aeroports de Paris SA	Annual/Special	#####	2	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris SA	Annual/Special	#####	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris SA	Annual/Special	#####	4	Approve Treatment of Losses	For	For
Aeroports de Paris SA	Annual/Special	#####	5	Approve Transaction with the French State	For	For
Aeroports de Paris SA	Annual/Special	#####	6	Approve Transaction with Grand Paris	For	For
Aeroports de Paris SA	Annual/Special	#####	7	Approve Transaction with Societe du Grand Paris	For	For
Aeroports de Paris SA	Annual/Special	#####	8	Approve Transaction with Societe Royal Schiphol Group	For	For
Aeroports de Paris SA	Annual/Special	#####	9	Approve Transaction with the French State	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aeroports de Paris SA	Annual/Special	#####	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris SA	Annual/Special	#####	11	Approve Compensation of Corporate Officers	For	For
Aeroports de Paris SA	Annual/Special	#####	12	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris SA	Annual/Special	#####	13	Approve Remuneration Policy of Board Members	For	For
Aeroports de Paris SA	Annual/Special	#####	14	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris SA	Annual/Special	#####	15	Ratify Appointment of Jean-Benoit Albertini as Director	For	Against
Aeroports de Paris SA	Annual/Special	#####	16	Ratify Appointment of Severin Cabannes as Director	For	For
Aeroports de Paris SA	Annual/Special	#####	17	Ratify Appointment of Robert Carsouw as Director	For	Against
Aeroports de Paris SA	Annual/Special	#####	18	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Aeroports de Paris SA	Annual/Special	#####	19	Renew Appointment of Deloitte & Associés as Auditor	For	For
Aeroports de Paris SA	Annual/Special	#####	20	Authorize Filing of Required Documents/Other Formalities	For	For
Alexion Pharmaceuticals, Inc.	Special	#####	1	Approve Merger Agreement	For	For
Alexion Pharmaceuticals, Inc.	Special	#####	2	Advisory Vote on Golden Parachutes	For	For
Alexion Pharmaceuticals, Inc.	Special	#####	3	Adjourn Meeting	For	Against
argenx SE	Annual	#####	1	Open Meeting		
argenx SE	Annual	#####	2	Receive Report of Management Board (Non-Voting)		
argenx SE	Annual	#####	3	Adopt Remuneration Policy	For	Against
argenx SE	Annual	#####	4	Approve Remuneration Report	For	Against
argenx SE	Annual	#####	5.a	Discuss Annual Report for FY 2020		
argenx SE	Annual	#####	5.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	Annual	#####	5.c	Discussion on Company's Corporate Governance Structure		
argenx SE	Annual	#####	5.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	Annual	#####	5.e	Approve Discharge of Directors	For	For
argenx SE	Annual	#####	6	Elect Yvonne Greenstreet as Non-Executive Director	For	For
argenx SE	Annual	#####	7	Reelect Anthony Rosenberg as Non-Executive Director	For	For
argenx SE	Annual	#####	8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
argenx SE	Annual	#####	9	Ratify Deloitte Accountants B.V. as Auditors	For	For
argenx SE	Annual	#####	10	Other Business (Non-Voting)		
argenx SE	Annual	#####	11	Close Meeting		
Arthur J. Gallagher & Co.	Annual	#####	1a	Elect Director Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	Annual	#####	1b	Elect Director William L. Bax	For	For
Arthur J. Gallagher & Co.	Annual	#####	1c	Elect Director D. John Coldman	For	For
Arthur J. Gallagher & Co.	Annual	#####	1d	Elect Director J. Patrick Gallagher, Jr.	For	For
Arthur J. Gallagher & Co.	Annual	#####	1e	Elect Director David S. Johnson	For	For
Arthur J. Gallagher & Co.	Annual	#####	1f	Elect Director Kay W. McCurdy	For	For
Arthur J. Gallagher & Co.	Annual	#####	1g	Elect Director Christopher C. Miskel	For	For
Arthur J. Gallagher & Co.	Annual	#####	1h	Elect Director Ralph J. Nicoletti	For	For
Arthur J. Gallagher & Co.	Annual	#####	1i	Elect Director Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ASM Pacific Technology Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
ASM Pacific Technology Limited	Annual	#####	2	Approve Final Dividend	For	For
ASM Pacific Technology Limited	Annual	#####	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
ASM Pacific Technology Limited	Annual	#####	4	Authorize Repurchase of Issued Share Capital	For	For
ASM Pacific Technology Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
ASM Pacific Technology Limited	Annual	#####	6	Authorize Reissuance of Repurchased Shares	For	For
ASM Pacific Technology Limited	Annual	#####	7	Elect Lok Kam Chong, John as Director	For	For
ASM Pacific Technology Limited	Annual	#####	8	Elect Benjamin Loh Gek Lim as Director	For	For
ASM Pacific Technology Limited	Annual	#####	9	Elect Patricia Chou Pei-Fen as Director	For	For
ASM Pacific Technology Limited	Annual	#####	10	Authorize Board to Fix Remuneration of Directors	For	For
AstraZeneca Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	Annual	#####	2	Approve Dividends	For	For
AstraZeneca Plc	Annual	#####	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	Annual	#####	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	Annual	#####	5a	Re-elect Leif Johansson as Director	For	For
AstraZeneca Plc	Annual	#####	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	Annual	#####	5c	Re-elect Marc Dunoyer as Director	For	For
AstraZeneca Plc	Annual	#####	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca Plc	Annual	#####	5e	Elect Euan Ashley as Director	For	For
AstraZeneca Plc	Annual	#####	5f	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc	Annual	#####	5g	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	Annual	#####	5h	Elect Diana Layfield as Director	For	For
AstraZeneca Plc	Annual	#####	5i	Re-elect Sheri McCoy as Director	For	Against
AstraZeneca Plc	Annual	#####	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	Annual	#####	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	Annual	#####	5l	Re-elect Marcus Wallenberg as Director	For	Against
AstraZeneca Plc	Annual	#####	6	Approve Remuneration Report	For	For
AstraZeneca Plc	Annual	#####	7	Approve Remuneration Policy	For	For
AstraZeneca Plc	Annual	#####	8	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Plc	Annual	#####	9	Authorise Issue of Equity	For	For
AstraZeneca Plc	Annual	#####	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	Annual	#####	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	Annual	#####	12	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	Annual	#####	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AstraZeneca Plc	Annual	#####	14	Amend Performance Share Plan	For	For
AstraZeneca Plc	Special	#####	1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For
ConocoPhillips	Annual	#####	1a	Elect Director Charles E. Bunch	For	For
ConocoPhillips	Annual	#####	1b	Elect Director Caroline Maury Devine	For	For
ConocoPhillips	Annual	#####	1c	Elect Director John V. Faraci	For	For
ConocoPhillips	Annual	#####	1d	Elect Director Jody Freeman	For	For
ConocoPhillips	Annual	#####	1e	Elect Director Gay Huey Evans	For	For
ConocoPhillips	Annual	#####	1f	Elect Director Jeffrey A. Joerres	For	For
ConocoPhillips	Annual	#####	1g	Elect Director Ryan M. Lance	For	For
ConocoPhillips	Annual	#####	1h	Elect Director Timothy A. Leach	For	For
ConocoPhillips	Annual	#####	1i	Elect Director William H. McRaven	For	For
ConocoPhillips	Annual	#####	1j	Elect Director Sharmila Mulligan	For	For
ConocoPhillips	Annual	#####	1k	Elect Director Eric D. Mullins	For	For
ConocoPhillips	Annual	#####	1l	Elect Director Arjun N. Murti	For	For
ConocoPhillips	Annual	#####	1m	Elect Director Robert A. Niblock	For	Against
ConocoPhillips	Annual	#####	1n	Elect Director David T. Seaton	For	For
ConocoPhillips	Annual	#####	1o	Elect Director R.A. Walker	For	For
ConocoPhillips	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
ConocoPhillips	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ConocoPhillips	Annual	#####	4	Adopt Simple Majority Vote	For	For
ConocoPhillips	Annual	#####	5	Emission Reduction Targets	Against	Against
Cummins Inc.	Annual	#####	1	Elect Director N. Thomas Linebarger	For	For
Cummins Inc.	Annual	#####	2	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	Annual	#####	3	Elect Director Franklin R. Chang Diaz	For	For
Cummins Inc.	Annual	#####	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	Annual	#####	5	Elect Director Stephen B. Dobbs	For	For
Cummins Inc.	Annual	#####	6	Elect Director Carla A. Harris	For	For
Cummins Inc.	Annual	#####	7	Elect Director Robert K. Herdman	For	For
Cummins Inc.	Annual	#####	8	Elect Director Alexis M. Herman	For	Against
Cummins Inc.	Annual	#####	9	Elect Director Thomas J. Lynch	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cummins Inc.	Annual	#####	10	Elect Director William I. Miller	For	For
Cummins Inc.	Annual	#####	11	Elect Director Georgia R. Nelson	For	For
Cummins Inc.	Annual	#####	12	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	Annual	#####	13	Elect Director Karen H. Quintos	For	For
Cummins Inc.	Annual	#####	14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	Annual	#####	15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Cummins Inc.	Annual	#####	16	Abolish Professional Services Allowance	Against	Against
Edenred SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Edenred SA	Annual/Special	#####	4	Approve Stock Dividend Program	For	For
Edenred SA	Annual/Special	#####	5	Reelect Sylvia Coutinho as Director	For	For
Edenred SA	Annual/Special	#####	6	Reelect Françoise Gri as Director	For	For
Edenred SA	Annual/Special	#####	7	Elect Angeles Garcia-Poveda as Director	For	For
Edenred SA	Annual/Special	#####	8	Elect Monica Mondardini as Director	For	Against
Edenred SA	Annual/Special	#####	9	Elect Philippe Vallee as Director	For	For
Edenred SA	Annual/Special	#####	10	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	Annual/Special	#####	11	Approve Remuneration Policy of Directors	For	For
Edenred SA	Annual/Special	#####	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For
Edenred SA	Annual/Special	#####	13	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	Annual/Special	#####	14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA	Annual/Special	#####	15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	Annual/Special	#####	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	For	For
Edenred SA	Annual/Special	#####	18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For
Edenred SA	Annual/Special	#####	19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	For	For
Edenred SA	Annual/Special	#####	20	Authorize Filing of Required Documents/Other Formalities	For	For
Equinor ASA	Annual	#####	1	Open Meeting		
Equinor ASA	Annual	#####	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	Annual	#####	3	Elect Chairman of Meeting	For	For
Equinor ASA	Annual	#####	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Annual	#####	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Annual	#####	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	For	For
Equinor ASA	Annual	#####	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA	Annual	#####	8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	Against	Against
Equinor ASA	Annual	#####	9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	Against	Against
Equinor ASA	Annual	#####	10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	Against	Against
Equinor ASA	Annual	#####	11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	Against	Against
Equinor ASA	Annual	#####	12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	Against	Against
Equinor ASA	Annual	#####	13	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	Against	Against
Equinor ASA	Annual	#####	14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	Against	Against
Equinor ASA	Annual	#####	15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	Against	Against
Equinor ASA	Annual	#####	16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	Against	Against
Equinor ASA	Annual	#####	17	Instruct Board to include Nuclear in Equinors Portfolio	Against	Against
Equinor ASA	Annual	#####	18	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Annual	#####	19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Equinor ASA	Annual	#####	19.2	Approve Remuneration Statement (Advisory)	For	For
Equinor ASA	Annual	#####	20	Approve Remuneration of Auditors	For	For
Equinor ASA	Annual	#####	21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	For	For
Equinor ASA	Annual	#####	22	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Annual	#####	23	Approve Equity Plan Financing	For	For
Equinor ASA	Annual	#####	24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Essex Property Trust, Inc.	Annual	#####	1.1	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	#####	1.2	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	#####	1.3	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	#####	1.4	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	#####	1.5	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	#####	1.6	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	#####	1.7	Elect Director Thomas E. Robinson	For	For
Essex Property Trust, Inc.	Annual	#####	1.8	Elect Director Michael J. Schall	For	For
Essex Property Trust, Inc.	Annual	#####	1.9	Elect Director Byron A. Scordelis	For	Withhold
Essex Property Trust, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditor	For	For
Essex Property Trust, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
George Weston Limited	Annual	#####	1.1	Elect Director Paviter S. Binning	For	For
George Weston Limited	Annual	#####	1.2	Elect Director Andrew A. Ferrier	For	For
George Weston Limited	Annual	#####	1.3	Elect Director Nancy H.O. Lockhart	For	For
George Weston Limited	Annual	#####	1.4	Elect Director Sarabjit S. Marwah	For	For
George Weston Limited	Annual	#####	1.5	Elect Director Gordon M. Nixon	For	For
George Weston Limited	Annual	#####	1.6	Elect Director J. Robert S. Pritchard	For	For
George Weston Limited	Annual	#####	1.7	Elect Director Christi Strauss	For	For
George Weston Limited	Annual	#####	1.8	Elect Director Barbara Stymiest	For	For
George Weston Limited	Annual	#####	1.9	Elect Director Galen G. Weston	For	For
George Weston Limited	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
George Weston Limited	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Keyera Corp.	Annual	#####	1.1	Elect Director Jim Bertram	For	For
Keyera Corp.	Annual	#####	1.2	Elect Director Doug Haughey	For	For
Keyera Corp.	Annual	#####	1.3	Elect Director Michael Norris	For	For
Keyera Corp.	Annual	#####	1.4	Elect Director Charlene Ripley	For	For
Keyera Corp.	Annual	#####	1.5	Elect Director Janet Woodruff	For	For
Keyera Corp.	Annual	#####	1.6	Elect Director Blair Goertzen	For	For
Keyera Corp.	Annual	#####	1.7	Elect Director Gianna Manes	For	For
Keyera Corp.	Annual	#####	1.8	Elect Director Thomas O'Connor	For	For
Keyera Corp.	Annual	#####	1.9	Elect Director Dean Setoguchi	For	For
Keyera Corp.	Annual	#####	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Keyera Corp.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
KION GROUP AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
KION GROUP AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	For	For
KION GROUP AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
KION GROUP AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Against
KION GROUP AG	Annual	#####	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
KION GROUP AG	Annual	#####	6	Approve Remuneration Policy	For	Against
KION GROUP AG	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
KION GROUP AG	Annual	#####	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
KION GROUP AG	Annual	#####	9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	For	For
LKQ Corporation	Annual	#####	1a	Elect Director Patrick Berard	For	For
LKQ Corporation	Annual	#####	1b	Elect Director Meg A. Divitto	For	For
LKQ Corporation	Annual	#####	1c	Elect Director Robert M. Hanser	For	For
LKQ Corporation	Annual	#####	1d	Elect Director Joseph M. Holsten	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LKQ Corporation	Annual	#####	1e	Elect Director Blythe J. McGarvie	For	For
LKQ Corporation	Annual	#####	1f	Elect Director John W. Mendel	For	For
LKQ Corporation	Annual	#####	1g	Elect Director Jody G. Miller	For	For
LKQ Corporation	Annual	#####	1h	Elect Director Guhan Subramanian	For	For
LKQ Corporation	Annual	#####	1i	Elect Director Xavier Urbain	For	For
LKQ Corporation	Annual	#####	1j	Elect Director Jacob H. Welch	For	For
LKQ Corporation	Annual	#####	1k	Elect Director Dominick Zarcone	For	For
LKQ Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LKQ Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	#####	1a	Elect Director Ann E. Berman	For	For
Loews Corporation	Annual	#####	1b	Elect Director Joseph L. Bower	For	Against
Loews Corporation	Annual	#####	1c	Elect Director Charles D. Davidson	For	For
Loews Corporation	Annual	#####	1d	Elect Director Charles M. Diker	For	Against
Loews Corporation	Annual	#####	1e	Elect Director Paul J. Fribourg	For	Against
Loews Corporation	Annual	#####	1f	Elect Director Walter L. Harris	For	Against
Loews Corporation	Annual	#####	1g	Elect Director Philip A. Laskawy	For	Against
Loews Corporation	Annual	#####	1h	Elect Director Susan P. Peters	For	For
Loews Corporation	Annual	#####	1i	Elect Director Andrew H. Tisch	For	Against
Loews Corporation	Annual	#####	1j	Elect Director James S. Tisch	For	For
Loews Corporation	Annual	#####	1k	Elect Director Jonathan M. Tisch	For	Against
Loews Corporation	Annual	#####	1l	Elect Director Anthony Welters	For	For
Loews Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Loews Corporation	Annual	#####	4	Report on Political Contributions	Against	For
NIBE Industrier AB	Annual	#####	1	Open Meeting		
NIBE Industrier AB	Annual	#####	2	Elect Chairman of Meeting	For	For
NIBE Industrier AB	Annual	#####	3	Prepare and Approve List of Shareholders	For	For
NIBE Industrier AB	Annual	#####	4	Approve Agenda of Meeting	For	For
NIBE Industrier AB	Annual	#####	5	Designate Inspector(s) of Minutes of Meeting	For	For
NIBE Industrier AB	Annual	#####	6	Acknowledge Proper Convening of Meeting	For	For
NIBE Industrier AB	Annual	#####	7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
NIBE Industrier AB	Annual	#####	8.a	Accept Financial Statements and Statutory Reports	For	For
NIBE Industrier AB	Annual	#####	8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	For	For
NIBE Industrier AB	Annual	#####	8.c	Approve Discharge of Board and President	For	For
NIBE Industrier AB	Annual	#####	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
NIBE Industrier AB	Annual	#####	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
NIBE Industrier AB	Annual	#####	11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	For	For
NIBE Industrier AB	Annual	#####	12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	For	For
NIBE Industrier AB	Annual	#####	13	Ratify KPMG as Auditors	For	For
NIBE Industrier AB	Annual	#####	14	Approve Remuneration Report	For	For
NIBE Industrier AB	Annual	#####	15	Approve 4:1 Stock Split; Amend Articles Accordingly	For	For
NIBE Industrier AB	Annual	#####	16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	For	For
NIBE Industrier AB	Annual	#####	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
NIBE Industrier AB	Annual	#####	18	Close Meeting		
Prudential Financial, Inc.	Annual	#####	1.1	Elect Director Thomas J. Baltimore, Jr.	For	For
Prudential Financial, Inc.	Annual	#####	1.2	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	Annual	#####	1.3	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	Annual	#####	1.4	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	Annual	#####	1.5	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	Annual	#####	1.6	Elect Director Karl J. Krapek	For	For
Prudential Financial, Inc.	Annual	#####	1.7	Elect Director Peter R. Lighte	For	For
Prudential Financial, Inc.	Annual	#####	1.8	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	Annual	#####	1.9	Elect Director George Paz	For	For
Prudential Financial, Inc.	Annual	#####	1.10	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	Annual	#####	1.11	Elect Director Christine A. Poon	For	Against
Prudential Financial, Inc.	Annual	#####	1.12	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	Annual	#####	1.13	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Prudential Financial, Inc.	Annual	#####	5	Require Independent Board Chair	Against	Against
Solvay SA	Annual	#####	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Solvay SA	Annual	#####	2	Approve Remuneration Report	For	For
Solvay SA	Annual	#####	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Solvay SA	Annual	#####	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
Solvay SA	Annual	#####	5.1	Approve Discharge of Directors	For	For
Solvay SA	Annual	#####	5.2	Approve Discharge of Auditors	For	For
Solvay SA	Annual	#####	6a	Receive Information on End of Mandate of Nicolas Boel, Ilham Kadri, Bernard de Laguiche, Herve Coppins d'Eeckenbrugge, Evelyn du Monceau, Francoise de Viron, Amparo Moraleda and Agnes Lemarchand as Directors		
Solvay SA	Annual	#####	6b.1	Reelect Nicolas Boel as Director	For	Against
Solvay SA	Annual	#####	6b.2	Reelect Ilham Kadri as Director	For	For
Solvay SA	Annual	#####	6b.3	Reelect Bernard de Laguiche as Director	For	Against
Solvay SA	Annual	#####	6b.4	Reelect Francoise de Viron as Director	For	For
Solvay SA	Annual	#####	6b.5	Reelect Agnes Lemarchand as Director	For	For
Solvay SA	Annual	#####	6c	Indicate Francoise de Viron as Independent Board Member	For	For
Solvay SA	Annual	#####	6d	Indicate Agnes Lemarchand as Independent Board Member	For	For
Solvay SA	Annual	#####	6e	Reelect Herve Coppins d'Eeckenbrugge as Director	For	Against
Solvay SA	Annual	#####	6f	Receive Information on End of Mandate of Evelyn du Monceau as Director		
Solvay SA	Annual	#####	6g	Elect Edouard Janssen as Director	For	Against
Solvay SA	Annual	#####	6h	Receive Information on Resignation of Amparo Moraleda as Director		
Solvay SA	Annual	#####	6i	Elect Wolfgang Colberg as Director	For	For
Solvay SA	Annual	#####	6j	Indicate Wolfgang Colberg as Independent Board Member	For	For
Solvay SA	Annual	#####	7	Transact Other Business		
Swire Properties Ltd.	Annual	#####	1a	Elect Patrick Healy as Director	For	For
Swire Properties Ltd.	Annual	#####	1b	Elect Lung Ngan Yee Fanny as Director	For	For
Swire Properties Ltd.	Annual	#####	1c	Elect Martin James Murray as Director	For	For
Swire Properties Ltd.	Annual	#####	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Properties Ltd.	Annual	#####	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Properties Ltd.	Annual	#####	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
T. Rowe Price Group, Inc.	Annual	#####	1a	Elect Director Mark S. Bartlett	For	Against
T. Rowe Price Group, Inc.	Annual	#####	1b	Elect Director Mary K. Bush	For	For
T. Rowe Price Group, Inc.	Annual	#####	1c	Elect Director Dina Dublin	For	For
T. Rowe Price Group, Inc.	Annual	#####	1d	Elect Director Freeman A. Hrabowski, III	For	For
T. Rowe Price Group, Inc.	Annual	#####	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	Annual	#####	1f	Elect Director Olympia J. Snowe	For	For
T. Rowe Price Group, Inc.	Annual	#####	1g	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	Annual	#####	1h	Elect Director William J. Stromberg	For	For
T. Rowe Price Group, Inc.	Annual	#####	1i	Elect Director Richard R. Verma	For	For
T. Rowe Price Group, Inc.	Annual	#####	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	Annual	#####	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
T. Rowe Price Group, Inc.	Annual	#####	4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against
The Swatch Group AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
The Swatch Group AG	Annual	#####	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	#####	3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	For
The Swatch Group AG	Annual	#####	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
The Swatch Group AG	Annual	#####	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
The Swatch Group AG	Annual	#####	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
The Swatch Group AG	Annual	#####	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against
The Swatch Group AG	Annual	#####	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against
The Swatch Group AG	Annual	#####	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	#####	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	#####	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	#####	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	#####	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	#####	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	#####	5.7	Reelect Nayla Hayek as Board Chairman	For	Against
The Swatch Group AG	Annual	#####	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	7	Designate Bernhard Lehmann as Independent Proxy	For	For
The Swatch Group AG	Annual	#####	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	#####	9	Amend Articles Re: Virtual General Meeting	For	Against
The Swatch Group AG	Annual	#####	10	Transact Other Business (Voting)	For	Against
The Swatch Group AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
The Swatch Group AG	Annual	#####	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	#####	3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	For
The Swatch Group AG	Annual	#####	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
The Swatch Group AG	Annual	#####	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
The Swatch Group AG	Annual	#####	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
The Swatch Group AG	Annual	#####	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against
The Swatch Group AG	Annual	#####	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against
The Swatch Group AG	Annual	#####	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	#####	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	#####	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	#####	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	#####	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	#####	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	#####	5.7	Reelect Nayla Hayek as Board Chairman	For	Against
The Swatch Group AG	Annual	#####	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	#####	7	Designate Bernhard Lehmann as Independent Proxy	For	For
The Swatch Group AG	Annual	#####	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	#####	9	Amend Articles Re: Virtual General Meeting	For	Against
The Swatch Group AG	Annual	#####	10	Transact Other Business (Voting)	For	Against
Tradeweb Markets Inc.	Annual	#####	1.1	Elect Director Paula Madoff	For	Withhold
Tradeweb Markets Inc.	Annual	#####	1.2	Elect Director Thomas Pluta	For	Withhold
Tradeweb Markets Inc.	Annual	#####	1.3	Elect Director Brian West	For	Withhold
Tradeweb Markets Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Tradeweb Markets Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tradeweb Markets Inc.	Annual	#####	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
TransUnion	Annual	#####	1a	Elect Director William P. (Billy) Bosworth	For	For
TransUnion	Annual	#####	1b	Elect Director Suzanne P. Clark	For	For
TransUnion	Annual	#####	1c	Elect Director Kermit R. Crawford	For	For
TransUnion	Annual	#####	1d	Elect Director Russell P. Fradin	For	For
TransUnion	Annual	#####	1e	Elect Director Pamela A. Joseph	For	For
TransUnion	Annual	#####	1f	Elect Director Thomas L. Monahan, III	For	For
TransUnion	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyler Technologies, Inc.	Annual	#####	1a	Elect Director Glenn A. Carter	For	For
Tyler Technologies, Inc.	Annual	#####	1b	Elect Director Brenda A. Cline	For	For
Tyler Technologies, Inc.	Annual	#####	1c	Elect Director Ronnie D. Hawkins, Jr.	For	For
Tyler Technologies, Inc.	Annual	#####	1d	Elect Director Mary L. Landrieu	For	For
Tyler Technologies, Inc.	Annual	#####	1e	Elect Director John S. Marr, Jr.	For	Against
Tyler Technologies, Inc.	Annual	#####	1f	Elect Director H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	Annual	#####	1g	Elect Director Daniel M. Pope	For	For
Tyler Technologies, Inc.	Annual	#####	1h	Elect Director Dustin R. Womble	For	Against
Tyler Technologies, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Tyler Technologies, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	Annual	#####	1a	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	Annual	#####	1b	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	Annual	#####	1c	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	Annual	#####	1d	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	Annual	#####	1e	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	Annual	#####	1f	Elect Director William B. Plummer	For	Against
Waste Management, Inc.	Annual	#####	1g	Elect Director John C. Pope	For	Against
Waste Management, Inc.	Annual	#####	1h	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	Annual	#####	1i	Elect Director Thomas H. Weidemeyer	For	For
Waste Management, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	#####	1.1	Elect Director Udit Batra	For	For
Waters Corporation	Annual	#####	1.2	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	#####	1.3	Elect Director Michael J. Berendt	For	For
Waters Corporation	Annual	#####	1.4	Elect Director Edward Conard	For	For
Waters Corporation	Annual	#####	1.5	Elect Director Gary E. Hendrickson	For	For
Waters Corporation	Annual	#####	1.6	Elect Director Pearl S. Huang	For	For
Waters Corporation	Annual	#####	1.7	Elect Director Christopher A. Kuebler	For	For
Waters Corporation	Annual	#####	1.8	Elect Director Flemming Ornskov	For	For
Waters Corporation	Annual	#####	1.9	Elect Director Thomas P. Salice	For	For
Waters Corporation	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Waters Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wayfair Inc.	Annual	#####	1a	Elect Director Niraj Shah	For	For
Wayfair Inc.	Annual	#####	1b	Elect Director Steven Conine	For	For
Wayfair Inc.	Annual	#####	1c	Elect Director Michael Choe	For	For
Wayfair Inc.	Annual	#####	1d	Elect Director Andrea Jung	For	For
Wayfair Inc.	Annual	#####	1e	Elect Director Michael Kumin	For	For
Wayfair Inc.	Annual	#####	1f	Elect Director Jeffrey Naylor	For	For
Wayfair Inc.	Annual	#####	1g	Elect Director Anke Schaferkordt	For	For
Wayfair Inc.	Annual	#####	1h	Elect Director Michael E. Sneed	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wayfair Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1a	Elect Director Anna C. Catalano	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1b	Elect Director Victor F. Ganzl	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1c	Elect Director John J. Haley	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1d	Elect Director Wendy E. Lane	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1e	Elect Director Brendan R. O'Neill	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1f	Elect Director Jaymin B. Patel	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1g	Elect Director Linda D. Rabbitt	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1h	Elect Director Paul D. Thomas	For	For
Willis Towers Watson Public Limited Company	Annual	#####	1i	Elect Director Wilhelm Zeller	For	For
Willis Towers Watson Public Limited Company	Annual	#####	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	#####	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	#####	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
XPO Logistics, Inc.	Annual	#####	1.1	Elect Director Brad Jacobs	For	For
XPO Logistics, Inc.	Annual	#####	1.2	Elect Director Gena Ashe	For	For
XPO Logistics, Inc.	Annual	#####	1.3	Elect Director Marlene Colucci	For	For
XPO Logistics, Inc.	Annual	#####	1.4	Elect Director AnnaMaria DeSalva	For	For
XPO Logistics, Inc.	Annual	#####	1.5	Elect Director Michael Jesselson	For	For
XPO Logistics, Inc.	Annual	#####	1.6	Elect Director Adrian Kingshott	For	For
XPO Logistics, Inc.	Annual	#####	1.7	Elect Director Jason Papastavrou	For	Against
XPO Logistics, Inc.	Annual	#####	1.8	Elect Director Oren Shaffer	For	For
XPO Logistics, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
XPO Logistics, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
XPO Logistics, Inc.	Annual	#####	4	Report on Lobbying Payments and Policy	Against	For
XPO Logistics, Inc.	Annual	#####	5	Require Independent Board Chair	Against	For
XPO Logistics, Inc.	Annual	#####	6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against
YUM! Brands, Inc.	Annual	#####	1a	Elect Director Paget L. Alves	For	For
YUM! Brands, Inc.	Annual	#####	1b	Elect Director Keith Barr	For	For
YUM! Brands, Inc.	Annual	#####	1c	Elect Director Christopher M. Connor	For	For
YUM! Brands, Inc.	Annual	#####	1d	Elect Director Brian C. Cornell	For	For
YUM! Brands, Inc.	Annual	#####	1e	Elect Director Tanya L. Domier	For	For
YUM! Brands, Inc.	Annual	#####	1f	Elect Director David W. Gibbs	For	For
YUM! Brands, Inc.	Annual	#####	1g	Elect Director Miriam M. Graddick-Weir	For	Against
YUM! Brands, Inc.	Annual	#####	1h	Elect Director Lauren R. Hobart	For	For
YUM! Brands, Inc.	Annual	#####	1i	Elect Director Thomas C. Nelson	For	For
YUM! Brands, Inc.	Annual	#####	1j	Elect Director P. Justin Skala	For	For
YUM! Brands, Inc.	Annual	#####	1k	Elect Director Elaine B. Stock	For	For
YUM! Brands, Inc.	Annual	#####	1l	Elect Director Annie Young-Scrivner	For	For
YUM! Brands, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
YUM! Brands, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
adidas AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
adidas AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
adidas AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
adidas AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
adidas AG	Annual	#####	5	Elect Jackie Joyner-Kersey to the Supervisory Board	For	For
adidas AG	Annual	#####	6	Approve Remuneration Policy	For	For
adidas AG	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
adidas AG	Annual	#####	8	Amend Articles Re: Information for Registration in the Share Register	For	For
adidas AG	Annual	#####	9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	For
adidas AG	Annual	#####	10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For
adidas AG	Annual	#####	11	Cancel Authorized Capital 2016	For	For
adidas AG	Annual	#####	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
adidas AG	Annual	#####	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
adidas AG	Annual	#####	14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
American International Group, Inc.	Annual	#####	1a	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	Annual	#####	1b	Elect Director W. Don Cornwell	For	For
American International Group, Inc.	Annual	#####	1c	Elect Director Brian Duperreault	For	For
American International Group, Inc.	Annual	#####	1d	Elect Director John H. Fitzpatrick	For	For
American International Group, Inc.	Annual	#####	1e	Elect Director William G. Jurgensen	For	For
American International Group, Inc.	Annual	#####	1f	Elect Director Christopher S. Lynch	For	For
American International Group, Inc.	Annual	#####	1g	Elect Director Linda A. Mills	For	For
American International Group, Inc.	Annual	#####	1h	Elect Director Thomas F. Motamed	For	For
American International Group, Inc.	Annual	#####	1i	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	Annual	#####	1j	Elect Director Amy L. Schioldager	For	For
American International Group, Inc.	Annual	#####	1k	Elect Director Douglas M. Steenland	For	Against
American International Group, Inc.	Annual	#####	1l	Elect Director Therese M. Vaughan	For	For
American International Group, Inc.	Annual	#####	1m	Elect Director Peter S. Zaffino	For	For
American International Group, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American International Group, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
American International Group, Inc.	Annual	#####	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	Annual	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
American Water Works Company, Inc.	Annual	#####	1a	Elect Director Jeffrey N. Edwards	For	For
American Water Works Company, Inc.	Annual	#####	1b	Elect Director Martha Clark Goss	For	For
American Water Works Company, Inc.	Annual	#####	1c	Elect Director Veronica M. Hagen	For	For
American Water Works Company, Inc.	Annual	#####	1d	Elect Director Kimberly J. Harris	For	For
American Water Works Company, Inc.	Annual	#####	1e	Elect Director Julia L. Johnson	For	For
American Water Works Company, Inc.	Annual	#####	1f	Elect Director Patricia L. Kampling	For	For
American Water Works Company, Inc.	Annual	#####	1g	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	Annual	#####	1h	Elect Director Walter J. Lynch	For	For
American Water Works Company, Inc.	Annual	#####	1i	Elect Director George MacKenzie	For	For
American Water Works Company, Inc.	Annual	#####	1j	Elect Director James G. Stavridis	For	For
American Water Works Company, Inc.	Annual	#####	1k	Elect Director Lloyd M. Yates	For	For
American Water Works Company, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Antofagasta Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Antofagasta Plc	Annual	#####	2	Approve Remuneration Report	For	For
Antofagasta Plc	Annual	#####	3	Approve Final Dividend	For	For
Antofagasta Plc	Annual	#####	4	Re-elect Jean-Paul Luksic as Director	For	Against
Antofagasta Plc	Annual	#####	5	Re-elect Ollie Oliveira as Director	For	For
Antofagasta Plc	Annual	#####	6	Re-elect Ramon Jara as Director	For	For
Antofagasta Plc	Annual	#####	7	Re-elect Juan Claro as Director	For	For
Antofagasta Plc	Annual	#####	8	Re-elect Androniko Luksic as Director	For	For
Antofagasta Plc	Annual	#####	9	Re-elect Vivianne Blanlot as Director	For	For
Antofagasta Plc	Annual	#####	10	Re-elect Jorge Bande as Director	For	For
Antofagasta Plc	Annual	#####	11	Re-elect Francisca Castro as Director	For	For
Antofagasta Plc	Annual	#####	12	Re-elect Michael Anglin as Director	For	Against
Antofagasta Plc	Annual	#####	13	Re-elect Tony Jensen as Director	For	For
Antofagasta Plc	Annual	#####	14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	For	For
Antofagasta Plc	Annual	#####	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Antofagasta Plc	Annual	#####	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Antofagasta Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Antofagasta Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Antofagasta Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Antofagasta Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	For
Antofagasta Plc	Annual	#####	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Antofagasta Plc	Annual	#####	22	Adopt New Articles of Association	For	Against
Antofagasta Plc	Special	#####	1	Adopt New Articles of Association	For	Against
Arrow Electronics, Inc.	Annual	#####	1.1	Elect Director Barry W. Perry	For	For
Arrow Electronics, Inc.	Annual	#####	1.2	Elect Director William F. Austen	For	For
Arrow Electronics, Inc.	Annual	#####	1.3	Elect Director Steven H. Gunby	For	For
Arrow Electronics, Inc.	Annual	#####	1.4	Elect Director Gail E. Hamilton	For	For
Arrow Electronics, Inc.	Annual	#####	1.5	Elect Director Richard S. Hill	For	For
Arrow Electronics, Inc.	Annual	#####	1.6	Elect Director M. F. (Fran) Keeth	For	For
Arrow Electronics, Inc.	Annual	#####	1.7	Elect Director Andrew C. Kerin	For	For
Arrow Electronics, Inc.	Annual	#####	1.8	Elect Director Laurel J. Krzeminski	For	For
Arrow Electronics, Inc.	Annual	#####	1.9	Elect Director Michael J. Long	For	For
Arrow Electronics, Inc.	Annual	#####	1.10	Elect Director Stephen C. Patrick	For	For
Arrow Electronics, Inc.	Annual	#####	1.11	Elect Director Gerry P. Smith	For	For
Arrow Electronics, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
Arrow Electronics, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ATOS SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
ATOS SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	Against
ATOS SE	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
ATOS SE	Annual/Special	#####	4	Reelect Vivek Badrinath as Director	For	For
ATOS SE	Annual/Special	#####	5	Reelect Bertrand Meunier as Director	For	For
ATOS SE	Annual/Special	#####	6	Reelect Aminata Niane as Director	For	For
ATOS SE	Annual/Special	#####	7	Reelect Lynn Paine as Director	For	For
ATOS SE	Annual/Special	#####	8	Approve Auditors' Special Report on Related-Party Transactions	For	For
ATOS SE	Annual/Special	#####	9	Approve Compensation of Bertrand Meunier, Chairman of the Board	For	For
ATOS SE	Annual/Special	#####	10	Approve Compensation of Ele Girard, CEO	For	For
ATOS SE	Annual/Special	#####	11	Approve Compensation of Corporate Officers	For	For
ATOS SE	Annual/Special	#####	12	Approve Remuneration Policy of Directors	For	For
ATOS SE	Annual/Special	#####	13	Approve Remuneration Policy of Chairman of the Board	For	For
ATOS SE	Annual/Special	#####	14	Approve Remuneration Policy of CEO	For	For
ATOS SE	Annual/Special	#####	15	Say-on-Climate	For	For
ATOS SE	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ATOS SE	Annual/Special	#####	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ATOS SE	Annual/Special	#####	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ATOS SE	Annual/Special	#####	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ATOS SE	Annual/Special	#####	20	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ATOS SE	Annual/Special	#####	21	Amend Bylaws to Comply with Legal Changes	For	For
ATOS SE	Annual/Special	#####	22	Authorize Filing of Required Documents/Other Formalities	For	For
Autoliv, Inc.	Annual	#####	1.1	Elect Director Mikael Bratt	For	For
Autoliv, Inc.	Annual	#####	1.2	Elect Director Laurie Brias	For	For
Autoliv, Inc.	Annual	#####	1.3	Elect Director Jan Carlson	For	Withhold
Autoliv, Inc.	Annual	#####	1.4	Elect Director Hasse Johansson	For	For
Autoliv, Inc.	Annual	#####	1.5	Elect Director Leif Johansson	For	For
Autoliv, Inc.	Annual	#####	1.6	Elect Director Franz-Josef Kortum	For	For
Autoliv, Inc.	Annual	#####	1.7	Elect Director Frederic Lissalde	For	For
Autoliv, Inc.	Annual	#####	1.8	Elect Director Min Liu	For	For
Autoliv, Inc.	Annual	#####	1.9	Elect Director Xiaozhi Liu	For	For
Autoliv, Inc.	Annual	#####	1.10	Elect Director Martin Lundstedt	For	For
Autoliv, Inc.	Annual	#####	1.11	Elect Director Thaddeus J. "Ted" Senko	For	For
Autoliv, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autoliv, Inc.	Annual	#####	3	Ratify Ernst & Young AB as Auditor	For	For
Bayerische Motoren Werke AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	For	For
Bayerische Motoren Werke AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	For	For
Bayerische Motoren Werke AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bayerische Motoren Werke AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bayerische Motoren Werke AG	Annual	#####	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Bayerische Motoren Werke AG	Annual	#####	6.1	Elect Marc Bitzer to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	#####	6.2	Elect Rachel Empey to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	#####	6.3	Elect Christoph Schmidt to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	#####	7	Approve Remuneration Policy	For	For
Bayerische Motoren Werke AG	Annual	#####	8	Approve Remuneration of Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	#####	9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Bayerische Motoren Werke AG	Annual	#####	9.2	Amend Articles Re: Proof of Entitlement	For	For
Bayerische Motoren Werke AG	Annual	#####	9.3	Amend Articles Re: Participation and Voting Rights	For	For
Bayerische Motoren Werke AG	Annual	#####	10	Amend Affiliation Agreement with BMW Bank GmbH	For	For
BP Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	#####	2	Approve Remuneration Report	For	For
BP Plc	Annual	#####	3.a	Elect Murray Auchincloss as Director	For	For
BP Plc	Annual	#####	3.b	Elect Tushar Morzaria as Director	For	For
BP Plc	Annual	#####	3.c	Elect Karen Richardson as Director	For	For
BP Plc	Annual	#####	3.d	Elect Dr Johannes Teyssen as Director	For	For
BP Plc	Annual	#####	3.e	Re-elect Bernard Looney as Director	For	For
BP Plc	Annual	#####	3.f	Re-elect Pamela Daley as Director	For	For
BP Plc	Annual	#####	3.g	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	#####	3.h	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	#####	3.i	Re-elect Paula Reynolds as Director	For	For
BP Plc	Annual	#####	3.j	Re-elect Sir John Sawers as Director	For	For
BP Plc	Annual	#####	4	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	#####	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	#####	6	Authorise UK Political Donations and Expenditure	For	For
BP Plc	Annual	#####	7	Approve Scrip Dividend Programme	For	For
BP Plc	Annual	#####	8	Authorise Issue of Equity	For	For
BP Plc	Annual	#####	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	Annual	#####	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	#####	11	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	#####	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BP Plc	Annual	#####	13	Approve Shareholder Resolution on Climate Change Targets	Against	Against
Cenovus Energy Inc.	Annual	#####	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cenovus Energy Inc.	Annual	#####	2.1	Elect Director Keith M. Casey	For	For
Cenovus Energy Inc.	Annual	#####	2.2	Elect Director Canning K.N. Fok	For	Withhold
Cenovus Energy Inc.	Annual	#####	2.3	Elect Director Jane E. Kinney	For	For
Cenovus Energy Inc.	Annual	#####	2.4	Elect Director Harold (Hal) N. Kvisle	For	For
Cenovus Energy Inc.	Annual	#####	2.5	Elect Director Eva L. Kwok	For	For
Cenovus Energy Inc.	Annual	#####	2.6	Elect Director Keith A. MacPhail	For	For
Cenovus Energy Inc.	Annual	#####	2.7	Elect Director Richard J. Marcogliese	For	For
Cenovus Energy Inc.	Annual	#####	2.8	Elect Director Claude Mongeau	For	For
Cenovus Energy Inc.	Annual	#####	2.9	Elect Director Alexander J. Pourbaix	For	For
Cenovus Energy Inc.	Annual	#####	2.10	Elect Director Wayne E. Shaw	For	For
Cenovus Energy Inc.	Annual	#####	2.11	Elect Director Frank J. Sixt	For	Withhold
Cenovus Energy Inc.	Annual	#####	2.12	Elect Director Rhonda I. Zygocki	For	For
Cenovus Energy Inc.	Annual	#####	3	Re-approve Shareholder Rights Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Conovus Energy Inc.	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
CK Infrastructure Holdings Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
CK Infrastructure Holdings Limited	Annual	#####	2	Approve Final Dividend	For	For
CK Infrastructure Holdings Limited	Annual	#####	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Infrastructure Holdings Limited	Annual	#####	3.2	Elect Fok Kin Ning, Canning as Director	For	For
CK Infrastructure Holdings Limited	Annual	#####	3.3	Elect Andrew John Hunter as Director	For	For
CK Infrastructure Holdings Limited	Annual	#####	3.4	Elect Cheong Ying Chew, Henry as Director	For	Against
CK Infrastructure Holdings Limited	Annual	#####	3.5	Elect Barrie Cook as Director	For	For
CK Infrastructure Holdings Limited	Annual	#####	3.6	Elect Lee Pui Ling, Angelina as Director	For	For
CK Infrastructure Holdings Limited	Annual	#####	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against
CK Infrastructure Holdings Limited	Annual	#####	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
CK Infrastructure Holdings Limited	Annual	#####	5.2	Authorize Repurchase of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	#####	1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	For	For
Credit Agricole SA	Annual/Special	#####	2	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	#####	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	#####	4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Credit Agricole SA	Annual/Special	#####	5	Approve Stock Dividend Program for Fiscal Year 2021	For	For
Credit Agricole SA	Annual/Special	#####	6	Approve Transaction with Credit du Maroc Re: Loan Agreement	For	For
Credit Agricole SA	Annual/Special	#####	7	Approve Transaction with CAGIP Re: Pacte Agreement	For	For
Credit Agricole SA	Annual/Special	#####	8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	For	For
Credit Agricole SA	Annual/Special	#####	9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	For	For
Credit Agricole SA	Annual/Special	#####	10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	For	For
Credit Agricole SA	Annual/Special	#####	11	Elect Agnes Audier as Director	For	For
Credit Agricole SA	Annual/Special	#####	12	Elect Marianne Laigneau as Director	For	For
Credit Agricole SA	Annual/Special	#####	13	Elect Alessia Mosca as Director	For	For
Credit Agricole SA	Annual/Special	#####	14	Elect Olivier Aufray as Director	For	Against
Credit Agricole SA	Annual/Special	#####	15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	For	Against
Credit Agricole SA	Annual/Special	#####	16	Reelect Louis Tercinier as Director	For	Against
Credit Agricole SA	Annual/Special	#####	17	Reelect SAS, rue de la Boetie as Director	For	Against
Credit Agricole SA	Annual/Special	#####	18	Ratify Appointment of Nicole Goumelson as Director	For	Against
Credit Agricole SA	Annual/Special	#####	19	Reelect Nicole Goumelson as Director	For	Against
Credit Agricole SA	Annual/Special	#####	20	Approve Remuneration Policy of Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	#####	21	Approve Remuneration Policy of CEO	For	For
Credit Agricole SA	Annual/Special	#####	22	Approve Remuneration Policy of Vice-CEO	For	For
Credit Agricole SA	Annual/Special	#####	23	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	Annual/Special	#####	24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	#####	25	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	#####	26	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	#####	27	Approve Compensation Report	For	For
Credit Agricole SA	Annual/Special	#####	28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	Annual/Special	#####	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	#####	30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	For	For
Credit Agricole SA	Annual/Special	#####	31	Amend Article 11 of Bylaws Re: Employee Representative	For	For
Credit Agricole SA	Annual/Special	#####	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	Annual/Special	#####	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
Credit Agricole SA	Annual/Special	#####	34	Authorize Filing of Required Documents/Other Formalities	For	For
Eni SpA	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Annual	#####	2	Approve Allocation of Income	For	For
Eni SpA	Annual	#####	3	Authorize Use of Available Reserves for Interim Dividend Distribution	For	For
Eni SpA	Annual	#####	4	Appoint Marcella Caradonna as Internal Statutory Auditor	None	For
Eni SpA	Annual	#####	5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	None	For
Eni SpA	Annual	#####	6	Authorize Share Repurchase Program	For	For
Eni SpA	Annual	#####	7	Approve Second Section of the Remuneration Report	For	Against
Eni SpA	Annual	#####	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Everest Re Group, Ltd.	Annual	#####	1.1	Elect Director John J. Amore	For	For
Everest Re Group, Ltd.	Annual	#####	1.2	Elect Director Juan C. Andrade	For	For
Everest Re Group, Ltd.	Annual	#####	1.3	Elect Director William F. Galtney, Jr.	For	For
Everest Re Group, Ltd.	Annual	#####	1.4	Elect Director John A. Graf	For	For
Everest Re Group, Ltd.	Annual	#####	1.5	Elect Director Meryl Hartzband	For	For
Everest Re Group, Ltd.	Annual	#####	1.6	Elect Director Geri Losquadro	For	For
Everest Re Group, Ltd.	Annual	#####	1.7	Elect Director Roger M. Singer	For	For
Everest Re Group, Ltd.	Annual	#####	1.8	Elect Director Joseph V. Taranto	For	For
Everest Re Group, Ltd.	Annual	#####	1.9	Elect Director John A. Weber	For	For
Everest Re Group, Ltd.	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Everest Re Group, Ltd.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastighets AB Balder	Annual	#####	1	Open Meeting		
Fastighets AB Balder	Annual	#####	2	Elect Chairman of Meeting	For	For
Fastighets AB Balder	Annual	#####	3	Designate Uwe Loffler as Inspector of Minutes of Meeting	For	For
Fastighets AB Balder	Annual	#####	4	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	Annual	#####	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	Annual	#####	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder	Annual	#####	7	Receive Financial Statements and Statutory Reports		
Fastighets AB Balder	Annual	#####	8a	Accept Financial Statements and Statutory Reports	For	For
Fastighets AB Balder	Annual	#####	8b	Approve Allocation of Income and Omission of Dividends	For	For
Fastighets AB Balder	Annual	#####	8c.1	Approve Discharge of Board Chairman Christina Rogestam	For	For
Fastighets AB Balder	Annual	#####	8c.2	Approve Discharge of Board Member Erik Selin	For	For
Fastighets AB Balder	Annual	#####	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For
Fastighets AB Balder	Annual	#####	8c.4	Approve Discharge of Board Member Sten Duner	For	For
Fastighets AB Balder	Annual	#####	8c.5	Approve Discharge of Board Member Anders Wennergren	For	For
Fastighets AB Balder	Annual	#####	8c.6	Approve Discharge of CEO Erik Selin	For	For
Fastighets AB Balder	Annual	#####	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	Annual	#####	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Annual	#####	11.1a	Reelect Christina Rogestam as Director	For	For
Fastighets AB Balder	Annual	#####	11.1b	Reelect Erik Selin as Director	For	For
Fastighets AB Balder	Annual	#####	11.1c	Reelect Fredrik Svensson as Director	For	For
Fastighets AB Balder	Annual	#####	11.1d	Reelect Sten Duner as Director	For	For
Fastighets AB Balder	Annual	#####	11.1e	Reelect Anders Wennergren as Director	For	For
Fastighets AB Balder	Annual	#####	11.2	Reelect Christina Rogestam as Board Chairman	For	For
Fastighets AB Balder	Annual	#####	12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fastighets AB Balder	Annual	#####	13	Approve Remuneration Report	For	For
Fastighets AB Balder	Annual	#####	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	Annual	#####	15	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	For	For
Fastighets AB Balder	Annual	#####	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fastighets AB Balder	Annual	#####	17	Close Meeting		
First Republic Bank	Annual	#####	1a	Elect Director James H. Herbert, II	For	For
First Republic Bank	Annual	#####	1b	Elect Director Katherine August-deWilde	For	For
First Republic Bank	Annual	#####	1c	Elect Director Hafize Gaye Erkan	For	For
First Republic Bank	Annual	#####	1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For
First Republic Bank	Annual	#####	1e	Elect Director Boris Groysberg	For	For
First Republic Bank	Annual	#####	1f	Elect Director Sandra R. Hernandez	For	For
First Republic Bank	Annual	#####	1g	Elect Director Pamela J. Joyner	For	For
First Republic Bank	Annual	#####	1h	Elect Director Reynold Levy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
First Republic Bank	Annual	#####	1i	Elect Director Duncan L. Niederauer	For	For
First Republic Bank	Annual	#####	1j	Elect Director George G.C. Parker	For	For
First Republic Bank	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
First Republic Bank	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	Annual	#####	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	Annual	#####	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	Annual	#####	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	Annual	#####	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	Annual	#####	1e	Elect Director Kevin E. Lofton	For	For
Gilead Sciences, Inc.	Annual	#####	1f	Elect Director Harish Manwani	For	For
Gilead Sciences, Inc.	Annual	#####	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	Annual	#####	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	Annual	#####	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	Annual	#####	4	Require Independent Board Chair	Against	Against
IDEX Corporation	Annual	#####	1a	Elect Director William M. Cook	For	For
IDEX Corporation	Annual	#####	1b	Elect Director Mark A. Buthman	For	For
IDEX Corporation	Annual	#####	1c	Elect Director Lakecia N. Gunter	For	For
IDEX Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEX Corporation	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
IDEXX Laboratories, Inc.	Annual	#####	1a	Elect Director Bruce L. Clafin	For	For
IDEXX Laboratories, Inc.	Annual	#####	1b	Elect Director Asha S. Collins	For	Against
IDEXX Laboratories, Inc.	Annual	#####	1c	Elect Director Daniel M. Junius	For	For
IDEXX Laboratories, Inc.	Annual	#####	1d	Elect Director Sam Samad	For	For
IDEXX Laboratories, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intact Financial Corporation	Annual/Special	#####	1.1	Elect Director Charles Brindamour	For	For
Intact Financial Corporation	Annual/Special	#####	1.2	Elect Director Janet De Silva	For	For
Intact Financial Corporation	Annual/Special	#####	1.3	Elect Director Claude Dussault	For	For
Intact Financial Corporation	Annual/Special	#####	1.4	Elect Director Jane E. Kinney	For	For
Intact Financial Corporation	Annual/Special	#####	1.5	Elect Director Robert G. Leary	For	For
Intact Financial Corporation	Annual/Special	#####	1.6	Elect Director Sylvie Paquette	For	For
Intact Financial Corporation	Annual/Special	#####	1.7	Elect Director Timothy H. Penner	For	For
Intact Financial Corporation	Annual/Special	#####	1.8	Elect Director Stuart J. Russell	For	For
Intact Financial Corporation	Annual/Special	#####	1.9	Elect Director Indira V. Samarasekera	For	For
Intact Financial Corporation	Annual/Special	#####	1.10	Elect Director Frederick Singer	For	For
Intact Financial Corporation	Annual/Special	#####	1.11	Elect Director Carolyn A. Wilkins	For	For
Intact Financial Corporation	Annual/Special	#####	1.12	Elect Director William L. Young	For	For
Intact Financial Corporation	Annual/Special	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Intact Financial Corporation	Annual/Special	#####	3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	For	For
Intact Financial Corporation	Annual/Special	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Intact Financial Corporation	Annual/Special	#####	5	Approve Stock Option Plan	For	For
Iron Mountain Incorporated	Annual	#####	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	Annual	#####	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	Annual	#####	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	Annual	#####	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	Annual	#####	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	Annual	#####	1f	Elect Director Per-Kristian Halvorsen	For	For
Iron Mountain Incorporated	Annual	#####	1g	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	Annual	#####	1h	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	Annual	#####	1i	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	Annual	#####	1j	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	Annual	#####	1k	Elect Director Doyle R. Simons	For	For
Iron Mountain Incorporated	Annual	#####	1l	Elect Director Alfred J. Verrecchia	For	For
Iron Mountain Incorporated	Annual	#####	2	Amend Omnibus Stock Plan	For	For
Iron Mountain Incorporated	Annual	#####	3	Amend Qualified Employee Stock Purchase Plan	For	For
Iron Mountain Incorporated	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	Annual	#####	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Just Eat Takeaway.com NV	Annual	#####	1	Open Meeting		
Just Eat Takeaway.com NV	Annual	#####	2.a	Receive Report of Management Board (Non-Voting)		
Just Eat Takeaway.com NV	Annual	#####	2.b	Approve Remuneration Report	For	For
Just Eat Takeaway.com NV	Annual	#####	2.c	Adopt Financial Statements and Statutory Reports	For	For
Just Eat Takeaway.com NV	Annual	#####	3.a	Approve Discharge of Management Board	For	For
Just Eat Takeaway.com NV	Annual	#####	3.b	Approve Discharge of Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	#####	4.a	Reelect Jitse Groen to Management Board	For	For
Just Eat Takeaway.com NV	Annual	#####	4.b	Reelect Brent Wissink to Management Board	For	For
Just Eat Takeaway.com NV	Annual	#####	4.c	Reelect Jorg Gerbig to Management Board	For	For
Just Eat Takeaway.com NV	Annual	#####	4.d	Reelect Matthew Maloney to Management Board	For	For
Just Eat Takeaway.com NV	Annual	#####	5.a	Reelect Adriaan Nuhn to Supervisory Board	For	Against
Just Eat Takeaway.com NV	Annual	#####	5.b	Reelect Corinne Vigreux to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	#####	5.c	Reelect Ron Teerlink to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	#####	5.d	Reelect Gwyn Burr to Supervisory Board	For	Against
Just Eat Takeaway.com NV	Annual	#####	5.e	Reelect Jambu Palaniappan to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	#####	5.f	Reelect Lloyd Frink to Supervisory Board	For	Against
Just Eat Takeaway.com NV	Annual	#####	5.g	Reelect David Fisher to Supervisory Board	For	Against
Just Eat Takeaway.com NV	Annual	#####	6	Ratify Deloitte Accountants B.V. as Auditors	For	For
Just Eat Takeaway.com NV	Annual	#####	7	Grant Board Authority to Issue Shares	For	For
Just Eat Takeaway.com NV	Annual	#####	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Just Eat Takeaway.com NV	Annual	#####	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Just Eat Takeaway.com NV	Annual	#####	10	Other Business (Non-Voting)		
Just Eat Takeaway.com NV	Annual	#####	11	Close Meeting		
Kinder Morgan, Inc.	Annual	#####	1.1	Elect Director Richard D. Kinder	For	For
Kinder Morgan, Inc.	Annual	#####	1.2	Elect Director Steven J. Kean	For	For
Kinder Morgan, Inc.	Annual	#####	1.3	Elect Director Kimberly A. Dang	For	For
Kinder Morgan, Inc.	Annual	#####	1.4	Elect Director Ted A. Gardner	For	For
Kinder Morgan, Inc.	Annual	#####	1.5	Elect Director Anthony W. Hall, Jr.	For	For
Kinder Morgan, Inc.	Annual	#####	1.6	Elect Director Gary L. Hultquist	For	For
Kinder Morgan, Inc.	Annual	#####	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For
Kinder Morgan, Inc.	Annual	#####	1.8	Elect Director Deborah A. Macdonald	For	For
Kinder Morgan, Inc.	Annual	#####	1.9	Elect Director Michael C. Morgan	For	For
Kinder Morgan, Inc.	Annual	#####	1.10	Elect Director Arthur C. Reichstetter	For	For
Kinder Morgan, Inc.	Annual	#####	1.11	Elect Director C. Park Shaper	For	For
Kinder Morgan, Inc.	Annual	#####	1.12	Elect Director William A. Smith	For	For
Kinder Morgan, Inc.	Annual	#####	1.13	Elect Director Joel V. Staff	For	For
Kinder Morgan, Inc.	Annual	#####	1.14	Elect Director Robert F. Vagt	For	For
Kinder Morgan, Inc.	Annual	#####	1.15	Elect Director Perry M. Waughtal	For	For
Kinder Morgan, Inc.	Annual	#####	2	Amend Omnibus Stock Plan	For	For
Kinder Morgan, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kinder Morgan, Inc.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kinross Gold Corporation	Annual	#####	1.1	Elect Director Ian Atkinson	For	For
Kinross Gold Corporation	Annual	#####	1.2	Elect Director Kerry D. Dyle	For	For
Kinross Gold Corporation	Annual	#####	1.3	Elect Director Glenn A. Ives	For	For
Kinross Gold Corporation	Annual	#####	1.4	Elect Director Ave G. Lethbridge	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kinross Gold Corporation	Annual	#####	1.5	Elect Director Elizabeth D. McGregor	For	For
Kinross Gold Corporation	Annual	#####	1.6	Elect Director Catherine McLeod-Seltzer	For	Withhold
Kinross Gold Corporation	Annual	#####	1.7	Elect Director Kelly J. Osborne	For	For
Kinross Gold Corporation	Annual	#####	1.8	Elect Director J. Paul Rollinson	For	For
Kinross Gold Corporation	Annual	#####	1.9	Elect Director David A. Scott	For	For
Kinross Gold Corporation	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kinross Gold Corporation	Annual	#####	3	Approve Shareholder Rights Plan	For	For
Kinross Gold Corporation	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Laboratory Corporation of America Holdings	Annual	#####	1a	Elect Director Kerri B. Anderson	For	For
Laboratory Corporation of America Holdings	Annual	#####	1b	Elect Director Jean-Luc Belingard	For	For
Laboratory Corporation of America Holdings	Annual	#####	1c	Elect Director Jeffrey A. Davis	For	For
Laboratory Corporation of America Holdings	Annual	#####	1d	Elect Director D. Gary Gilliland	For	For
Laboratory Corporation of America Holdings	Annual	#####	1e	Elect Director Garheng Kong	For	Against
Laboratory Corporation of America Holdings	Annual	#####	1f	Elect Director Peter M. Neupert	For	For
Laboratory Corporation of America Holdings	Annual	#####	1g	Elect Director Richelle P. Parham	For	For
Laboratory Corporation of America Holdings	Annual	#####	1h	Elect Director Adam H. Schechter	For	For
Laboratory Corporation of America Holdings	Annual	#####	1i	Elect Director Kathryn E. Wengel	For	For
Laboratory Corporation of America Holdings	Annual	#####	1j	Elect Director R. Sanders Williams	For	For
Laboratory Corporation of America Holdings	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Laboratory Corporation of America Holdings	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Laboratory Corporation of America Holdings	Annual	#####	4	Amend Proxy Access Right	Against	Against
Masco Corporation	Annual	#####	1a	Elect Director Mark R. Alexander	For	For
Masco Corporation	Annual	#####	1b	Elect Director Marie A. Folkes	For	For
Masco Corporation	Annual	#####	1c	Elect Director John C. Plant	For	Against
Masco Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Masco Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nemetschek SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Nemetschek SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Nemetschek SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Nemetschek SE	Annual	#####	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	For	Against
Nemetschek SE	Annual	#####	4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2020	For	Against
Nemetschek SE	Annual	#####	4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2020	For	Against
Nemetschek SE	Annual	#####	4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2020	For	For
Nemetschek SE	Annual	#####	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Nemetschek SE	Annual	#####	6	Approve Remuneration Policy	For	Against
Nemetschek SE	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
Nemetschek SE	Annual	#####	8	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	For	For
Nemetschek SE	Annual	#####	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
Nemetschek SE	Annual	#####	10	Amend Articles Re: Proof of Entitlement	For	For
Pan American Silver Corp.	Annual/Special	#####	1.1	Elect Director Michael Carroll	For	For
Pan American Silver Corp.	Annual/Special	#####	1.2	Elect Director Neil de Gelder	For	For
Pan American Silver Corp.	Annual/Special	#####	1.3	Elect Director Charles Jeannes	For	For
Pan American Silver Corp.	Annual/Special	#####	1.4	Elect Director Jennifer Maki	For	For
Pan American Silver Corp.	Annual/Special	#####	1.5	Elect Director Walter Segsworth	For	For
Pan American Silver Corp.	Annual/Special	#####	1.6	Elect Director Kathleen Sendall	For	For
Pan American Silver Corp.	Annual/Special	#####	1.7	Elect Director Michael Steinmann	For	For
Pan American Silver Corp.	Annual/Special	#####	1.8	Elect Director Gillian Winckler	For	For
Pan American Silver Corp.	Annual/Special	#####	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pan American Silver Corp.	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Partners Group Holding AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Partners Group Holding AG	Annual	#####	2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For	For
Partners Group Holding AG	Annual	#####	3	Approve Discharge of Board and Senior Management	For	For
Partners Group Holding AG	Annual	#####	4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
Partners Group Holding AG	Annual	#####	5	Approve Remuneration Report	For	For
Partners Group Holding AG	Annual	#####	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For
Partners Group Holding AG	Annual	#####	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For	For
Partners Group Holding AG	Annual	#####	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For	For
Partners Group Holding AG	Annual	#####	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	For	For
Partners Group Holding AG	Annual	#####	6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	For	For
Partners Group Holding AG	Annual	#####	6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For
Partners Group Holding AG	Annual	#####	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For	For
Partners Group Holding AG	Annual	#####	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For
Partners Group Holding AG	Annual	#####	7.1.2	Elect Marcel Erni as Director	For	For
Partners Group Holding AG	Annual	#####	7.1.3	Elect Alfred Gantner as Director	For	For
Partners Group Holding AG	Annual	#####	7.1.4	Elect Lisa Hook as Director	For	Against
Partners Group Holding AG	Annual	#####	7.1.5	Elect Joseph Landy as Director	For	For
Partners Group Holding AG	Annual	#####	7.1.6	Elect Grace del Rosario-Castano as Director	For	Against
Partners Group Holding AG	Annual	#####	7.1.7	Elect Martin Strobel as Director	For	For
Partners Group Holding AG	Annual	#####	7.1.8	Elect Urs Wietlisbach as Director	For	For
Partners Group Holding AG	Annual	#####	7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	Against
Partners Group Holding AG	Annual	#####	7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	Against
Partners Group Holding AG	Annual	#####	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	#####	7.3	Designate Hotz & Goldmann as Independent Proxy	For	For
Partners Group Holding AG	Annual	#####	7.4	Ratify KPMG AG as Auditors	For	For
Partners Group Holding AG	Annual	#####	8	Transact Other Business (Voting)	For	Against
Phillips 66	Annual	#####	1a	Elect Director Julie L. Bushman	For	For
Phillips 66	Annual	#####	1b	Elect Director Lisa A. Davis	For	For
Phillips 66	Annual	#####	2	Declassify the Board of Directors	For	For
Phillips 66	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Phillips 66	Annual	#####	5	Adopt GHG Emissions Reduction Targets	Against	For
Phillips 66	Annual	#####	6	Report on Climate Lobbying	Against	For
Power Assets Holdings Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Power Assets Holdings Limited	Annual	#####	2	Approve Final Dividend	For	For
Power Assets Holdings Limited	Annual	#####	3a	Elect Neil Douglas McGee as Director	For	For
Power Assets Holdings Limited	Annual	#####	3b	Elect Ralph Raymond Shea as Director	For	Against
Power Assets Holdings Limited	Annual	#####	3c	Elect Wan Chi Tin as Director	For	For
Power Assets Holdings Limited	Annual	#####	3d	Elect Wu Ting Yuk, Anthony as Director	For	For
Power Assets Holdings Limited	Annual	#####	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Power Assets Holdings Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Power Assets Holdings Limited	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	For
PulteGroup, Inc.	Annual	#####	1a	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	Annual	#####	1b	Elect Director Bryce Blair	For	Against
PulteGroup, Inc.	Annual	#####	1c	Elect Director Richard W. Dreiling	For	Against
PulteGroup, Inc.	Annual	#####	1d	Elect Director Thomas J. Follard	For	For
PulteGroup, Inc.	Annual	#####	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	Annual	#####	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	Annual	#####	1g	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	Annual	#####	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	Annual	#####	1i	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	Annual	#####	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	Annual	#####	1k	Elect Director Lila Snyder	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PulteGroup, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rational AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Rational AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For
Rational AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Rational AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Rational AG	Annual	#####	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Rational AG	Annual	#####	6	Approve Remuneration Policy	For	Against
Rational AG	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
Rational AG	Annual	#####	8	Amend Articles Re: Proof of Entitlement	For	For
Rentokil Initial Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	Annual	#####	2	Approve Remuneration Policy	For	For
Rentokil Initial Plc	Annual	#####	3	Approve Remuneration Report	For	For
Rentokil Initial Plc	Annual	#####	4	Amend Performance Share Plan	For	For
Rentokil Initial Plc	Annual	#####	5	Approve Final Dividend	For	For
Rentokil Initial Plc	Annual	#####	6	Elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	Annual	#####	7	Elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	Annual	#####	8	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	Annual	#####	9	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	Annual	#####	10	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	Annual	#####	11	Re-elect Julie Southern as Director	For	For
Rentokil Initial Plc	Annual	#####	12	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	Annual	#####	13	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	Annual	#####	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	Annual	#####	15	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	Annual	#####	16	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Rentokil Initial Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rentokil Initial Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	Annual	#####	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SAP SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
SAP SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
SAP SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
SAP SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
SAP SE	Annual	#####	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
SAP SE	Annual	#####	6.1	Elect Qi Lu to the Supervisory Board	For	For
SAP SE	Annual	#####	6.2	Elect Rouven Westphal to the Supervisory Board	For	For
SAP SE	Annual	#####	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For
SAP SE	Annual	#####	8	Amend Corporate Purpose	For	For
SAP SE	Annual	#####	9	Amend Articles Re: Proof of Entitlement	For	For
Simon Property Group, Inc.	Annual	#####	1a	Elect Director Glyn F. Aepfel	For	For
Simon Property Group, Inc.	Annual	#####	1b	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	#####	1c	Elect Director Karen N. Horn	For	Against
Simon Property Group, Inc.	Annual	#####	1d	Elect Director Allan Hubbard	For	For
Simon Property Group, Inc.	Annual	#####	1e	Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	Annual	#####	1f	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	#####	1g	Elect Director Stefan M. Selig	For	Against
Simon Property Group, Inc.	Annual	#####	1h	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	#####	1i	Elect Director J. Albert Smith, Jr.	For	Against
Simon Property Group, Inc.	Annual	#####	1j	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Skyworks Solutions, Inc.	Annual	#####	1a	Elect Director Alan S. Batey	For	For
Skyworks Solutions, Inc.	Annual	#####	1b	Elect Director Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	Annual	#####	1c	Elect Director Timothy R. Furey	For	For
Skyworks Solutions, Inc.	Annual	#####	1d	Elect Director Liam K. Griffin	For	For
Skyworks Solutions, Inc.	Annual	#####	1e	Elect Director Christine King	For	For
Skyworks Solutions, Inc.	Annual	#####	1f	Elect Director David P. McGlade	For	For
Skyworks Solutions, Inc.	Annual	#####	1g	Elect Director Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	Annual	#####	1h	Elect Director Kimberly S. Stevenson	For	For
Skyworks Solutions, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditor	For	For
Skyworks Solutions, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Skyworks Solutions, Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Skyworks Solutions, Inc.	Annual	#####	5	Adopt Simple Majority Vote	None	For
Spirax-Sarco Engineering Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Spirax-Sarco Engineering Plc	Annual	#####	2	Approve Remuneration Report	For	For
Spirax-Sarco Engineering Plc	Annual	#####	3	Approve Final Dividend	For	For
Spirax-Sarco Engineering Plc	Annual	#####	4	Reappoint Deloitte LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	#####	5	Authorise Board to Fix Remuneration of Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	#####	6	Re-elect Jamie Pike as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	7	Re-elect Nicholas Anderson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	8	Re-elect Dr Trudy Schoolenberg as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	9	Re-elect Peter France as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	10	Re-elect Caroline Johnstone as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	11	Re-elect Jane Kingston as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	12	Re-elect Kevin Thompson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	13	Elect Nimesh Patel as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	14	Elect Angela Archon as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	15	Elect Dr Olivia Qiu as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	16	Elect Richard Gillingwater as Director	For	For
Spirax-Sarco Engineering Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	Annual	#####	18	Approve Scrip Dividend Alternative	For	For
Spirax-Sarco Engineering Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirax-Sarco Engineering Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	Annual	#####	2	Approve Final Dividend	For	For
Standard Chartered Plc	Annual	#####	3	Approve Remuneration Report	For	For
Standard Chartered Plc	Annual	#####	4	Elect Maria Ramos as Director	For	For
Standard Chartered Plc	Annual	#####	5	Re-elect David Conner as Director	For	For
Standard Chartered Plc	Annual	#####	6	Re-elect Byron Grote as Director	For	For
Standard Chartered Plc	Annual	#####	7	Re-elect Andy Halford as Director	For	For
Standard Chartered Plc	Annual	#####	8	Re-elect Christine Hodgson as Director	For	For
Standard Chartered Plc	Annual	#####	9	Re-elect Gay Huey Evans as Director	For	For
Standard Chartered Plc	Annual	#####	10	Re-elect Naguib Kheraj as Director	For	For
Standard Chartered Plc	Annual	#####	11	Re-elect Phil Rivett as Director	For	For
Standard Chartered Plc	Annual	#####	12	Re-elect David Tang as Director	For	For
Standard Chartered Plc	Annual	#####	13	Re-elect Carlson Tong as Director	For	For
Standard Chartered Plc	Annual	#####	14	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	Annual	#####	15	Re-elect Jasmine Whitbread as Director	For	For
Standard Chartered Plc	Annual	#####	16	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	Annual	#####	17	Reappoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	#####	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Standard Chartered Plc	Annual	#####	19	Authorise UK Political Donations and Expenditure	For	For
Standard Chartered Plc	Annual	#####	20	Approve Standard Chartered Share Plan	For	For
Standard Chartered Plc	Annual	#####	21	Authorise Issue of Equity	For	For
Standard Chartered Plc	Annual	#####	22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For
Standard Chartered Plc	Annual	#####	23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	#####	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Chartered Plc	Annual	#####	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	Annual	#####	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	#####	27	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	#####	28	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	Annual	#####	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
TMX Group Limited	Annual/Special	#####	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TMX Group Limited	Annual/Special	#####	2a	Elect Director Luc Bertrand	For	For
TMX Group Limited	Annual/Special	#####	2b	Elect Director Nicolas Darveau-Garneau	For	For
TMX Group Limited	Annual/Special	#####	2c	Elect Director Marie Giguere	For	For
TMX Group Limited	Annual/Special	#####	2d	Elect Director Martine Irmann	For	For
TMX Group Limited	Annual/Special	#####	2e	Elect Director Moe Kermani	For	For
TMX Group Limited	Annual/Special	#####	2f	Elect Director William Linton	For	For
TMX Group Limited	Annual/Special	#####	2g	Elect Director Audrey Mascarenhas	For	For
TMX Group Limited	Annual/Special	#####	2h	Elect Director John McKenzie	For	For
TMX Group Limited	Annual/Special	#####	2i	Elect Director Kevin Sullivan	For	For
TMX Group Limited	Annual/Special	#####	2j	Elect Director Claude Tessier	For	For
TMX Group Limited	Annual/Special	#####	2k	Elect Director Eric Wettlaufer	For	For
TMX Group Limited	Annual/Special	#####	2l	Elect Director Charles Winograd	For	For
TMX Group Limited	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	For
TMX Group Limited	Annual/Special	#####	4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	For	For
Trimble Inc.	Annual	#####	1.1	Elect Director Steven W. Berglund	For	For
Trimble Inc.	Annual	#####	1.2	Elect Director James C. Dalton	For	For
Trimble Inc.	Annual	#####	1.3	Elect Director Borje Ekholm	For	Withhold
Trimble Inc.	Annual	#####	1.4	Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc.	Annual	#####	1.5	Elect Director Meaghan Lloyd	For	Withhold
Trimble Inc.	Annual	#####	1.6	Elect Director Sandra MacQuillan	For	For
Trimble Inc.	Annual	#####	1.7	Elect Director Robert G. Painter	For	For
Trimble Inc.	Annual	#####	1.8	Elect Director Mark S. Peek	For	For
Trimble Inc.	Annual	#####	1.9	Elect Director Johan Wibergh	For	For
Trimble Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	3	Approve Allocation Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	4	Approve Transaction with Christophe Cuvillier	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	7	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	10	Approve Compensation of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	11	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	12	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	13	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	16	Reelect John McFarlane as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	27	Amend Bylaws to Comply with Legal Changes	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	28	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	#####	29	Authorize Filing of Required Documents/Other Formalities	For	For
Xylem Inc.	Annual	#####	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	Annual	#####	1b	Elect Director Patrick K. Decker	For	For
Xylem Inc.	Annual	#####	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	Annual	#####	1d	Elect Director Jorge M. Gomez	For	For
Xylem Inc.	Annual	#####	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	Annual	#####	1f	Elect Director Steven R. Loranger	For	For
Xylem Inc.	Annual	#####	1g	Elect Director Surya N. Mohapatra	For	For
Xylem Inc.	Annual	#####	1h	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	Annual	#####	1i	Elect Director Markos I. Tambakeras	For	For
Xylem Inc.	Annual	#####	1j	Elect Director Lila Tretikov	For	For
Xylem Inc.	Annual	#####	1k	Elect Director Uday Yadav	For	For
Xylem Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	Annual	#####	4	Amend Proxy Access Right	Against	Against
Ampol Limited	Annual	#####	2	Approve Remuneration Report	For	Abstain
Ampol Limited	Annual	#####	3a	Elect Mark Chellew as Director	For	For
Ampol Limited	Annual	#####	3b	Elect Michael Ihlein as Director	For	For
Ampol Limited	Annual	#####	3c	Elect Gary Smith as Director	For	For
Ampol Limited	Annual	#####	4	Approve Grant of Performance Rights to Matthew Halliday	For	For
Assurant, Inc.	Annual	#####	1a	Elect Director Elaine D. Rosen	For	For
Assurant, Inc.	Annual	#####	1b	Elect Director Paget L. Alves	For	For
Assurant, Inc.	Annual	#####	1c	Elect Director J. Braxton Carter	For	For
Assurant, Inc.	Annual	#####	1d	Elect Director Juan N. Cento	For	For
Assurant, Inc.	Annual	#####	1e	Elect Director Alan B. Colberg	For	For
Assurant, Inc.	Annual	#####	1f	Elect Director Harriet Edelman	For	For
Assurant, Inc.	Annual	#####	1g	Elect Director Lawrence V. Jackson	For	For
Assurant, Inc.	Annual	#####	1h	Elect Director Jean-Paul L. Montupet	For	For
Assurant, Inc.	Annual	#####	1i	Elect Director Debra J. Perry	For	For
Assurant, Inc.	Annual	#####	1j	Elect Director Ognjen (Ogi) Redzic	For	For
Assurant, Inc.	Annual	#####	1k	Elect Director Paul J. Reilly	For	For
Assurant, Inc.	Annual	#####	1l	Elect Director Robert W. Stein	For	For
Assurant, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assurant, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Assurant, Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Avantor, Inc.	Annual	#####	1a	Elect Director Matthew Holt	For	For
Avantor, Inc.	Annual	#####	1b	Elect Director Christi Shaw	For	For
Avantor, Inc.	Annual	#####	1c	Elect Director Michael Severino	For	For
Avantor, Inc.	Annual	#####	1d	Elect Director Gregory Summe	For	Against
Avantor, Inc.	Annual	#####	2a	Provide Right to Call Special Meeting	For	For
Avantor, Inc.	Annual	#####	2b	Eliminate Supermajority Vote Requirements	For	For
Avantor, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Avantor, Inc.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.1	Elect Director Robert W. Bryant	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.2	Elect Director Steven M. Chapman	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.3	Elect Director William M. Cook	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.4	Elect Director Mark Garrett	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.5	Elect Director Deborah J. Kissire	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.6	Elect Director Elizabeth C. Lempres	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.7	Elect Director Robert M. McLaughlin	For	For
Axalta Coating Systems Ltd.	Annual	#####	1.8	Elect Director Rakesh Sachdev	For	Withhold
Axalta Coating Systems Ltd.	Annual	#####	1.9	Elect Director Samuel L. Smolik	For	For
Axalta Coating Systems Ltd.	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Axalta Coating Systems Ltd.	Annual	#####	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Axalta Coating Systems Ltd.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CaixaBank SA	Annual	#####	1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Annual	#####	2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Annual	#####	3	Approve Discharge of Board	For	For
CaixaBank SA	Annual	#####	4	Approve Increase of Legal Reserves	For	For
CaixaBank SA	Annual	#####	5	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Annual	#####	6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For
CaixaBank SA	Annual	#####	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Annual	#####	8.1	Reelect Jose Serna Masia as Director	For	For
CaixaBank SA	Annual	#####	8.2	Reelect Koro Usarraga Unsain as Director	For	For
CaixaBank SA	Annual	#####	9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
CaixaBank SA	Annual	#####	9.2	Amend Article 24 Re: Representation and Voting by Remote Means	For	For
CaixaBank SA	Annual	#####	9.3	Amend Articles Re: Board	For	For
CaixaBank SA	Annual	#####	9.4	Amend Article 40 Re: Board Committees	For	For
CaixaBank SA	Annual	#####	9.5	Amend Article 46 Re: Annual Accounts	For	For
CaixaBank SA	Annual	#####	10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
CaixaBank SA	Annual	#####	11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	Annual	#####	12	Amend Remuneration Policy	For	For
CaixaBank SA	Annual	#####	13	Approve Remuneration of Directors	For	For
CaixaBank SA	Annual	#####	14	Amend Restricted Stock Plan	For	For
CaixaBank SA	Annual	#####	15	Approve 2021 Variable Remuneration Scheme	For	For
CaixaBank SA	Annual	#####	16	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Annual	#####	17	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Annual	#####	18	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Annual	#####	19	Receive Amendments to Board of Directors Regulations		
Camden Property Trust	Annual	#####	1.1	Elect Director Richard J. Campo	For	For
Camden Property Trust	Annual	#####	1.2	Elect Director Heather J. Brunner	For	For
Camden Property Trust	Annual	#####	1.3	Elect Director Mark D. Gibson	For	For
Camden Property Trust	Annual	#####	1.4	Elect Director Scott S. Ingraham	For	Withhold
Camden Property Trust	Annual	#####	1.5	Elect Director Renu Khator	For	For
Camden Property Trust	Annual	#####	1.6	Elect Director D. Keith Oden	For	For
Camden Property Trust	Annual	#####	1.7	Elect Director William F. Paulsen	For	For
Camden Property Trust	Annual	#####	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Camden Property Trust	Annual	#####	1.9	Elect Director Steven A. Webster	For	Withhold
Camden Property Trust	Annual	#####	1.10	Elect Director Kelvin R. Westbrook	For	Withhold
Camden Property Trust	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Camden Property Trust	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Canadian Tire Corporation Limited	Annual	#####	1.1	Elect Director Diana Chant	For	For
Canadian Tire Corporation Limited	Annual	#####	1.2	Elect Director Norman Jaskolka	For	For
Canadian Tire Corporation Limited	Annual	#####	1.3	Elect Director Cynthia Trudell	For	For
Cboe Global Markets, Inc.	Annual	#####	1a	Elect Director Edward T. Tilly	For	For
Cboe Global Markets, Inc.	Annual	#####	1b	Elect Director Eugene S. Sunshine	For	For
Cboe Global Markets, Inc.	Annual	#####	1c	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	Annual	#####	1d	Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	Annual	#####	1e	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.	Annual	#####	1f	Elect Director Janet P. Froetscher	For	For
Cboe Global Markets, Inc.	Annual	#####	1g	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc.	Annual	#####	1h	Elect Director Alexander J. Maturri, Jr.	For	For
Cboe Global Markets, Inc.	Annual	#####	1i	Elect Director Jennifer J. McPeck	For	For
Cboe Global Markets, Inc.	Annual	#####	1j	Elect Director Roderick A. Palmore	For	For
Cboe Global Markets, Inc.	Annual	#####	1k	Elect Director James E. Parisi	For	For
Cboe Global Markets, Inc.	Annual	#####	1l	Elect Director Joseph P. Ratterman	For	For
Cboe Global Markets, Inc.	Annual	#####	1m	Elect Director Jill E. Sommers	For	For
Cboe Global Markets, Inc.	Annual	#####	1n	Elect Director Fredric J. Tomczyk	For	For
Cboe Global Markets, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Cheniere Energy, Inc.	Annual	#####	1a	Elect Director G. Andrea Botta	For	For
Cheniere Energy, Inc.	Annual	#####	1b	Elect Director Jack A. Fusco	For	For
Cheniere Energy, Inc.	Annual	#####	1c	Elect Director Vicky A. Bailey	For	For
Cheniere Energy, Inc.	Annual	#####	1d	Elect Director Nuno Brandolini	For	For
Cheniere Energy, Inc.	Annual	#####	1e	Elect Director David B. Kilpatrick	For	For
Cheniere Energy, Inc.	Annual	#####	1f	Elect Director Sean T. Klimczak	For	For
Cheniere Energy, Inc.	Annual	#####	1g	Elect Director Andrew Langham	For	For
Cheniere Energy, Inc.	Annual	#####	1h	Elect Director Donald F. Robillard, Jr.	For	For
Cheniere Energy, Inc.	Annual	#####	1i	Elect Director Neal A. Shear	For	For
Cheniere Energy, Inc.	Annual	#####	1j	Elect Director Andrew J. Teno	For	For
Cheniere Energy, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cheniere Energy, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
CK Asset Holdings Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	#####	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	#####	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Asset Holdings Limited	Annual	#####	3.2	Elect Chow Wai Kam, Raymond as Director	For	For
CK Asset Holdings Limited	Annual	#####	3.3	Elect Woo Chia Ching, Grace as Director	For	For
CK Asset Holdings Limited	Annual	#####	3.4	Elect Chow Nin Mow, Albert as Director	For	Against
CK Asset Holdings Limited	Annual	#####	3.5	Elect Donald Jeffrey Roberts as Director	For	Against
CK Asset Holdings Limited	Annual	#####	3.6	Elect Stephen Edward Bradley as Director	For	For
CK Asset Holdings Limited	Annual	#####	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against
CK Asset Holdings Limited	Annual	#####	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	#####	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Asset Holdings Limited	Special	#####	1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	For	For
CK Asset Holdings Limited	Special	#####	2	Approve Share Buy-back Offer and Related Transactions	For	For
CK Asset Holdings Limited	Special	#####	3	Approve Whitewash Waiver and Related Transactions	For	Against
CK Hutchison Holdings Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CK Hutchison Holdings Limited	Annual	#####	2	Approve Final Dividend	For	For
CK Hutchison Holdings Limited	Annual	#####	3a	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Hutchison Holdings Limited	Annual	#####	3b	Elect Lai Kai Ming, Dominic as Director	For	For
CK Hutchison Holdings Limited	Annual	#####	3c	Elect Lee Yeh Kwong, Charles as Director	For	For
CK Hutchison Holdings Limited	Annual	#####	3d	Elect George Colin Magnus as Director	For	For
CK Hutchison Holdings Limited	Annual	#####	3e	Elect Paul Joseph Tighe as Director	For	For
CK Hutchison Holdings Limited	Annual	#####	3f	Elect Wong Yick-ming, Rosanna as Director	For	For
CK Hutchison Holdings Limited	Annual	#####	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Hutchison Holdings Limited	Annual	#####	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Hutchison Holdings Limited	Annual	#####	5.2	Authorize Repurchase of Issued Share Capital	For	For
CVS Health Corporation	Annual	#####	1a	Elect Director Fernando Aguirre	For	For
CVS Health Corporation	Annual	#####	1b	Elect Director C. David Brown, II	For	For
CVS Health Corporation	Annual	#####	1c	Elect Director Alecia A. DeCoudreaux	For	For
CVS Health Corporation	Annual	#####	1d	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	Annual	#####	1e	Elect Director David W. Dorman	For	For
CVS Health Corporation	Annual	#####	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation	Annual	#####	1g	Elect Director Anne M. Finucane	For	For
CVS Health Corporation	Annual	#####	1h	Elect Director Edward J. Ludwig	For	For
CVS Health Corporation	Annual	#####	1i	Elect Director Karen S. Lynch	For	For
CVS Health Corporation	Annual	#####	1j	Elect Director Jean-Pierre Millon	For	For
CVS Health Corporation	Annual	#####	1k	Elect Director Mary L. Schapiro	For	For
CVS Health Corporation	Annual	#####	1l	Elect Director William C. Weldon	For	For
CVS Health Corporation	Annual	#####	1m	Elect Director Tony L. White	For	For
CVS Health Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
CVS Health Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CVS Health Corporation	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
CVS Health Corporation	Annual	#####	5	Require Independent Board Chair	Against	Against
Direct Line Insurance Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Direct Line Insurance Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
Direct Line Insurance Group Plc	Annual	#####	3	Approve Final Dividend	For	For
Direct Line Insurance Group Plc	Annual	#####	4	Re-elect Danuta Gray as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	5	Re-elect Mark Gregory as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	6	Re-elect Tim Harris as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	7	Re-elect Penny James as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	8	Re-elect Sebastian James as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	9	Elect Adrian Joseph as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	10	Re-elect Fiona McBain as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	11	Re-elect Gregor Stewart as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	12	Re-elect Richard Ward as Director	For	For
Direct Line Insurance Group Plc	Annual	#####	13	Reappoint Deloitte LLP as Auditors	For	For
Direct Line Insurance Group Plc	Annual	#####	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Direct Line Insurance Group Plc	Annual	#####	15	Authorise UK Political Donations and Expenditure	For	For
Direct Line Insurance Group Plc	Annual	#####	16	Authorise Issue of Equity	For	For
Direct Line Insurance Group Plc	Annual	#####	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Direct Line Insurance Group Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Direct Line Insurance Group Plc	Annual	#####	19	Authorise Market Purchase of Ordinary Shares	For	For
Direct Line Insurance Group Plc	Annual	#####	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Direct Line Insurance Group Plc	Annual	#####	21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For
Direct Line Insurance Group Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For
Ford Motor Company	Annual	#####	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	Annual	#####	1b	Elect Director Anthony F. Earley, Jr.	For	For
Ford Motor Company	Annual	#####	1c	Elect Director Alexandra Ford English	For	Against
Ford Motor Company	Annual	#####	1d	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	Annual	#####	1e	Elect Director Henry Ford, III	For	Against
Ford Motor Company	Annual	#####	1f	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	Annual	#####	1g	Elect Director William W. Helman, IV	For	For
Ford Motor Company	Annual	#####	1h	Elect Director Jon M. Huntsman, Jr.	For	Against
Ford Motor Company	Annual	#####	1i	Elect Director William E. Kennard	For	For
Ford Motor Company	Annual	#####	1j	Elect Director Beth E. Mooney	For	For
Ford Motor Company	Annual	#####	1k	Elect Director John L. Thornton	For	For
Ford Motor Company	Annual	#####	1l	Elect Director John B. Veihmeyer	For	For
Ford Motor Company	Annual	#####	1m	Elect Director Lynn M. Vojvodich	For	For
Ford Motor Company	Annual	#####	1n	Elect Director John S. Weinberg	For	For
Ford Motor Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Ford Motor Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	Annual	#####	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Galaxy Entertainment Group Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Galaxy Entertainment Group Limited	Annual	#####	2.1	Elect Francis Lui Yiu Tung as Director	For	For
Galaxy Entertainment Group Limited	Annual	#####	2.2	Elect Joseph Chee Ying Keung as Director	For	For
Galaxy Entertainment Group Limited	Annual	#####	2.3	Elect James Ross Ancell as Director	For	For
Galaxy Entertainment Group Limited	Annual	#####	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Galaxy Entertainment Group Limited	Annual	#####	4.1	Authorize Repurchase of Issued Share Capital	For	For
Galaxy Entertainment Group Limited	Annual	#####	4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Galaxy Entertainment Group Limited	Annual	#####	4.3	Authorize Reissuance of Repurchased Shares	For	Against
Galaxy Entertainment Group Limited	Annual	#####	5	Adopt New Share Option Scheme	For	Against
Henry Schein, Inc.	Annual	#####	1a	Elect Director Mohamad Ali	For	For
Henry Schein, Inc.	Annual	#####	1b	Elect Director Barry J. Alperin	For	Against
Henry Schein, Inc.	Annual	#####	1c	Elect Director Gerald A. Benjamin	For	For
Henry Schein, Inc.	Annual	#####	1d	Elect Director Stanley M. Bergman	For	For
Henry Schein, Inc.	Annual	#####	1e	Elect Director James P. Breslawski	For	For
Henry Schein, Inc.	Annual	#####	1f	Elect Director Deborah Derby	For	For
Henry Schein, Inc.	Annual	#####	1g	Elect Director Joseph L. Herring	For	For
Henry Schein, Inc.	Annual	#####	1h	Elect Director Kurt P. Kuehn	For	For
Henry Schein, Inc.	Annual	#####	1i	Elect Director Philip A. Laskawy	For	Against
Henry Schein, Inc.	Annual	#####	1j	Elect Director Anne H. Margules	For	For
Henry Schein, Inc.	Annual	#####	1k	Elect Director Mark E. Mlotek	For	For
Henry Schein, Inc.	Annual	#####	1l	Elect Director Steven Paladino	For	For
Henry Schein, Inc.	Annual	#####	1m	Elect Director Carol Raphael	For	For
Henry Schein, Inc.	Annual	#####	1n	Elect Director E. Dianne Rekow	For	For
Henry Schein, Inc.	Annual	#####	1o	Elect Director Bradley T. Sheares	For	For
Henry Schein, Inc.	Annual	#####	1p	Elect Director Reed V. Tuckson	For	For
Henry Schein, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Henry Schein, Inc.	Annual	#####	3	Ratify BDO USA, LLP as Auditor	For	For
Intel Corporation	Annual	#####	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	Annual	#####	1b	Elect Director James J. Goetz	For	For
Intel Corporation	Annual	#####	1c	Elect Director Alyssa Henry	For	For
Intel Corporation	Annual	#####	1d	Elect Director Omar Ishrak	For	Against
Intel Corporation	Annual	#####	1e	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	Annual	#####	1f	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	Annual	#####	1g	Elect Director Gregory D. Smith	For	For
Intel Corporation	Annual	#####	1h	Elect Director Dion J. Weisler	For	For
Intel Corporation	Annual	#####	1i	Elect Director Frank D. Yeary	For	For
Intel Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intel Corporation	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Intel Corporation	Annual	#####	5	Report on Global Median Gender/Racial Pay Gap	Against	Against
Intel Corporation	Annual	#####	6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against
Invesco Ltd.	Annual	#####	1.1	Elect Director Sarah E. Beshar	For	Against
Invesco Ltd.	Annual	#####	1.2	Elect Director Thomas M. Finke	For	For
Invesco Ltd.	Annual	#####	1.3	Elect Director Martin L. Flanagan	For	For
Invesco Ltd.	Annual	#####	1.4	Elect Director Edward P. Garden	For	For
Invesco Ltd.	Annual	#####	1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For
Invesco Ltd.	Annual	#####	1.6	Elect Director C. Robert Henrikson	For	For
Invesco Ltd.	Annual	#####	1.7	Elect Director Denis Kessler	For	For
Invesco Ltd.	Annual	#####	1.8	Elect Director Nelson Peltz	For	For
Invesco Ltd.	Annual	#####	1.9	Elect Director Nigel Sheinwald	For	For
Invesco Ltd.	Annual	#####	1.10	Elect Director Paula C. Tolliver	For	For
Invesco Ltd.	Annual	#####	1.11	Elect Director G. Richard Wagoner, Jr.	For	For
Invesco Ltd.	Annual	#####	1.12	Elect Director Phoebe A. Wood	For	For
Invesco Ltd.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Invesco Ltd.	Annual	#####	3	Amend Omnibus Stock Plan	For	For
Invesco Ltd.	Annual	#####	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Juniper Networks, Inc.	Annual	#####	1a	Elect Director Gary Daichendt	For	For
Juniper Networks, Inc.	Annual	#####	1b	Elect Director Anne DeSanto	For	For
Juniper Networks, Inc.	Annual	#####	1c	Elect Director Kevin DeNuccio	For	For
Juniper Networks, Inc.	Annual	#####	1d	Elect Director James Dolce	For	For
Juniper Networks, Inc.	Annual	#####	1e	Elect Director Christine Gorjanc	For	For
Juniper Networks, Inc.	Annual	#####	1f	Elect Director Janet Haugen	For	For
Juniper Networks, Inc.	Annual	#####	1g	Elect Director Scott Kriens	For	For
Juniper Networks, Inc.	Annual	#####	1h	Elect Director Rahul Merchant	For	For
Juniper Networks, Inc.	Annual	#####	1i	Elect Director Rami Rahim	For	For
Juniper Networks, Inc.	Annual	#####	1j	Elect Director William Stensrud	For	Against
Juniper Networks, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Juniper Networks, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KeyCorp	Annual	#####	1.1	Elect Director Bruce D. Broussard	For	For
KeyCorp	Annual	#####	1.2	Elect Director Alexander M. Cutler	For	For
KeyCorp	Annual	#####	1.3	Elect Director H. James Dallas	For	For
KeyCorp	Annual	#####	1.4	Elect Director Elizabeth R. Gile	For	For
KeyCorp	Annual	#####	1.5	Elect Director Ruth Ann M. Gillis	For	For
KeyCorp	Annual	#####	1.6	Elect Director Christopher M. Gorman	For	For
KeyCorp	Annual	#####	1.7	Elect Director Robin N. Hayes	For	For
KeyCorp	Annual	#####	1.8	Elect Director Carlton L. Highsmith	For	For
KeyCorp	Annual	#####	1.9	Elect Director Richard J. Hipple	For	For
KeyCorp	Annual	#####	1.10	Elect Director Devina A. Rankin	For	For
KeyCorp	Annual	#####	1.11	Elect Director Barbara R. Snyder	For	For
KeyCorp	Annual	#####	1.12	Elect Director Todd J. Vasos	For	For
KeyCorp	Annual	#####	1.13	Elect Director David K. Wilson	For	For
KeyCorp	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
KeyCorp	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KeyCorp	Annual	#####	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
KeyCorp	Annual	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Las Vegas Sands Corp.	Annual	#####	1.1	Elect Director Irwin Chafetz	For	Withhold
Las Vegas Sands Corp.	Annual	#####	1.2	Elect Director Micheline Chau	For	For
Las Vegas Sands Corp.	Annual	#####	1.3	Elect Director Patrick Dumont	For	Withhold
Las Vegas Sands Corp.	Annual	#####	1.4	Elect Director Charles D. Forman	For	Withhold
Las Vegas Sands Corp.	Annual	#####	1.5	Elect Director Robert G. Goldstein	For	For
Las Vegas Sands Corp.	Annual	#####	1.6	Elect Director George Jameson	For	For
Las Vegas Sands Corp.	Annual	#####	1.7	Elect Director Nora M. Jordan	For	For
Las Vegas Sands Corp.	Annual	#####	1.8	Elect Director Charles A. Koppelman	For	Withhold
Las Vegas Sands Corp.	Annual	#####	1.9	Elect Director Lewis Kramer	For	For
Las Vegas Sands Corp.	Annual	#####	1.10	Elect Director David F. Levi	For	Withhold
Las Vegas Sands Corp.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Las Vegas Sands Corp.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Martin Marietta Materials, Inc.	Annual	#####	1.1	Elect Director Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.3	Elect Director Smith W. Davis	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.4	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.5	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.9	Elect Director Michael J. Quillen	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.10	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	Annual	#####	1.11	Elect Director David C. Wajsbgras	For	For
Martin Marietta Materials, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.1	Elect Director Nitori, Akio	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.2	Elect Director Shirai, Toshiyuki	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.3	Elect Director Sudo, Fumihiko	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.4	Elect Director Matsumoto, Fumiaki	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.5	Elect Director Takeda, Masanori	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.6	Elect Director Abiko, Hiromi	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.7	Elect Director Okano, Takaaki	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.8	Elect Director Sakakibara, Sadayuki	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.9	Elect Director Miyauchi, Yoshihiko	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.10	Elect Director Yoshizawa, Naoko	For	For
Norfolk Southern Corporation	Annual	#####	1a	Elect Director Thomas D. Bell, Jr.	For	For
Norfolk Southern Corporation	Annual	#####	1b	Elect Director Mitchell E. Daniels, Jr.	For	For
Norfolk Southern Corporation	Annual	#####	1c	Elect Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	Annual	#####	1d	Elect Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	Annual	#####	1e	Elect Director Christopher T. Jones	For	For
Norfolk Southern Corporation	Annual	#####	1f	Elect Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	Annual	#####	1g	Elect Director Steven F. Leer	For	For
Norfolk Southern Corporation	Annual	#####	1h	Elect Director Michael D. Lockhart	For	For
Norfolk Southern Corporation	Annual	#####	1i	Elect Director Amy E. Miles	For	For
Norfolk Southern Corporation	Annual	#####	1j	Elect Director Claude Mongeau	For	For
Norfolk Southern Corporation	Annual	#####	1k	Elect Director Jennifer F. Scanlon	For	For
Norfolk Southern Corporation	Annual	#####	1l	Elect Director James A. Squires	For	For
Norfolk Southern Corporation	Annual	#####	1m	Elect Director John R. Thompson	For	For
Norfolk Southern Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Norfolk Southern Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norfolk Southern Corporation	Annual	#####	4	Amend Proxy Access Right	Against	Against
Norfolk Southern Corporation	Annual	#####	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
Nucor Corporation	Annual	#####	1.1	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	Annual	#####	1.2	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	Annual	#####	1.3	Elect Director Laurette T. Koeliner	For	Withhold
Nucor Corporation	Annual	#####	1.4	Elect Director Joseph D. Rupp	For	Withhold
Nucor Corporation	Annual	#####	1.5	Elect Director Leon J. Topalian	For	For
Nucor Corporation	Annual	#####	1.6	Elect Director John H. Walker	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nucor Corporation	Annual	#####	1.7	Elect Director Nadja Y. West	For	For
Nucor Corporation	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Nucor Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	Annual	#####	1a	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	#####	1b	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	#####	1c	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	Annual	#####	1d	Elect Director Jay D. Burchfield	For	Against
O'Reilly Automotive, Inc.	Annual	#####	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	Annual	#####	1f	Elect Director John R. Murphy	For	Against
O'Reilly Automotive, Inc.	Annual	#####	1g	Elect Director Dana M. Perlman	For	Against
O'Reilly Automotive, Inc.	Annual	#####	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	Annual	#####	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	Annual	#####	4	Amend Proxy Access Right	Against	Against
Ocado Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Ocado Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
Ocado Group Plc	Annual	#####	3	Re-elect Tim Steiner as Director	For	For
Ocado Group Plc	Annual	#####	4	Re-elect Neill Abrams as Director	For	For
Ocado Group Plc	Annual	#####	5	Re-elect Mark Richardson as Director	For	For
Ocado Group Plc	Annual	#####	6	Re-elect Luke Jensen as Director	For	For
Ocado Group Plc	Annual	#####	7	Re-elect Jorn Rausing as Director	For	For
Ocado Group Plc	Annual	#####	8	Re-elect Andrew Harrison as Director	For	For
Ocado Group Plc	Annual	#####	9	Re-elect Emma Lloyd as Director	For	For
Ocado Group Plc	Annual	#####	10	Re-elect Julie Southern as Director	For	For
Ocado Group Plc	Annual	#####	11	Re-elect John Martin as Director	For	For
Ocado Group Plc	Annual	#####	12	Elect Michael Sherman as Director	For	For
Ocado Group Plc	Annual	#####	13	Elect Richard Haythornthwaite as Director	For	For
Ocado Group Plc	Annual	#####	14	Elect Stephen Daintith as Director	For	For
Ocado Group Plc	Annual	#####	15	Reappoint Deloitte LLP as Auditors	For	For
Ocado Group Plc	Annual	#####	16	Authorise Board to Fix Remuneration of Auditors	For	For
Ocado Group Plc	Annual	#####	17	Authorise UK Political Donations and Expenditure	For	For
Ocado Group Plc	Annual	#####	18	Amend Employee Share Purchase Plan	For	For
Ocado Group Plc	Annual	#####	19	Authorise Issue of Equity	For	For
Ocado Group Plc	Annual	#####	20	Authorise Issue of Equity in Connection with a Rights Issue	For	For
Ocado Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ocado Group Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ocado Group Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Ocado Group Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Onex Corporation	Annual	#####	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Onex Corporation	Annual	#####	2	Authorize Board to Fix Remuneration of Auditors	For	For
Onex Corporation	Annual	#####	3.1	Elect Director Mitchell Goldhar	For	For
Onex Corporation	Annual	#####	3.2	Elect Director Arianna Huffington	For	For
Onex Corporation	Annual	#####	3.3	Elect Director Arni C. Thorsteinson	For	Withhold
Onex Corporation	Annual	#####	3.4	Elect Director Beth A. Wilkinson	For	For
Onex Corporation	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Prudential Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Prudential Plc	Annual	#####	2	Approve Remuneration Report	For	For
Prudential Plc	Annual	#####	3	Elect Chua Sock Koong as Director	For	For
Prudential Plc	Annual	#####	4	Elect Ming Lu as Director	For	For
Prudential Plc	Annual	#####	5	Elect Jeanette Wong as Director	For	For
Prudential Plc	Annual	#####	6	Re-elect Shriti Vadera as Director	For	For
Prudential Plc	Annual	#####	7	Re-elect Jeremy Anderson as Director	For	For
Prudential Plc	Annual	#####	8	Re-elect Mark Fitzpatrick as Director	For	For
Prudential Plc	Annual	#####	9	Re-elect David Law as Director	For	For
Prudential Plc	Annual	#####	10	Re-elect Anthony Nightingale as Director	For	For
Prudential Plc	Annual	#####	11	Re-elect Philip Remnant as Director	For	For
Prudential Plc	Annual	#####	12	Re-elect Alice Schroeder as Director	For	For
Prudential Plc	Annual	#####	13	Re-elect James Turner as Director	For	For
Prudential Plc	Annual	#####	14	Re-elect Thomas Watjen as Director	For	For
Prudential Plc	Annual	#####	15	Re-elect Michael Wells as Director	For	For
Prudential Plc	Annual	#####	16	Re-elect Fields Wicker-Miurin as Director	For	For
Prudential Plc	Annual	#####	17	Re-elect Amy Yip as Director	For	For
Prudential Plc	Annual	#####	18	Reappoint KPMG LLP as Auditors	For	For
Prudential Plc	Annual	#####	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Prudential Plc	Annual	#####	20	Authorise UK Political Donations and Expenditure	For	For
Prudential Plc	Annual	#####	21	Authorise Issue of Equity	For	For
Prudential Plc	Annual	#####	22	Authorise Issue of Equity to Include Repurchased Shares	For	For
Prudential Plc	Annual	#####	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Prudential Plc	Annual	#####	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Prudential Plc	Annual	#####	25	Authorise Market Purchase of Ordinary Shares	For	For
Prudential Plc	Annual	#####	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Quebecor Inc.	Annual	#####	1.1	Elect Director Chantal Belanger	For	For
Quebecor Inc.	Annual	#####	1.2	Elect Director Lise Croteau	For	For
Quebecor Inc.	Annual	#####	1.3	Elect Director Normand Provost	For	For
Quebecor Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Quebecor Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Rolls-Royce Holdings Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	#####	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	Annual	#####	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	#####	4	Re-elect Sir Ian Davis as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	5	Re-elect Warren East as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	6	Elect Panos Kakoullis as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	7	Elect Paul Adams as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	8	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	9	Re-elect Irene Dörner as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	10	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	11	Re-elect Lee Hsien Yang as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	12	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	13	Re-elect Sir Kevin Smith as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	14	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	Annual	#####	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	#####	17	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	Annual	#####	18	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	Annual	#####	19	Approve Incentive Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	20	Approve SharePurchase Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	21	Approve UK Sharesave Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	22	Approve International Sharesave Plan	For	For
Rolls-Royce Holdings Plc	Annual	#####	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	#####	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	Annual	#####	25	Adopt New Articles of Association	For	For
SBA Communications Corporation	Annual	#####	1.1	Elect Director Mary S. Chan	For	For
SBA Communications Corporation	Annual	#####	1.2	Elect Director George R. Krouse, Jr.	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SBA Communications Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
SBA Communications Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Swire Pacific Limited	Annual	#####	1a	Elect D P Cogman as Director	For	For
Swire Pacific Limited	Annual	#####	1b	Elect M B Swire as Director	For	For
Swire Pacific Limited	Annual	#####	1c	Elect S C Swire as Director	For	For
Swire Pacific Limited	Annual	#####	1d	Elect M J Murray as Director	For	For
Swire Pacific Limited	Annual	#####	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Pacific Limited	Annual	#####	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Pacific Limited	Annual	#####	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Teledyne Technologies Incorporated	Special	#####	1	Issue Shares in Connection with Merger	For	For
Teledyne Technologies Incorporated	Special	#####	2	Adjourn Meeting	For	Against
The Charles Schwab Corporation	Annual	#####	1a	Elect Director Walter W. Bettinger, II	For	For
The Charles Schwab Corporation	Annual	#####	1b	Elect Director Joan T. Dea	For	Against
The Charles Schwab Corporation	Annual	#####	1c	Elect Director Christopher V. Dodds	For	For
The Charles Schwab Corporation	Annual	#####	1d	Elect Director Mark A. Goldfarb	For	Against
The Charles Schwab Corporation	Annual	#####	1e	Elect Director Bharat B. Masrani	For	Against
The Charles Schwab Corporation	Annual	#####	1f	Elect Director Charles A. Ruffel	For	For
The Charles Schwab Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	#####	4	Report on Lobbying Payments and Policy	Against	Against
The Charles Schwab Corporation	Annual	#####	5	Declassify the Board of Directors	Against	For
The GPT Group	Annual	#####	1	Elect Vicki McFadden as Director	For	For
The GPT Group	Annual	#####	2	Elect Robert Whitfield as Director	For	For
The GPT Group	Annual	#####	3	Approve Remuneration Report	For	For
The GPT Group	Annual	#####	4	Approve Grant of Performance Rights to Robert Johnston	For	For
The GPT Group	Annual	#####	5	Approve Re-insertion of Proportional Takeover Provisions	For	For
Union Pacific Corporation	Annual	#####	1a	Elect Director Andrew H. Card, Jr.	For	For
Union Pacific Corporation	Annual	#####	1b	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	#####	1c	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	#####	1d	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	Annual	#####	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	#####	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	#####	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	#####	1h	Elect Director Thomas F. McLarty, III	For	For
Union Pacific Corporation	Annual	#####	1i	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	Annual	#####	1j	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Union Pacific Corporation	Annual	#####	5	Approve Nonqualified Employee Stock Purchase Plan	For	For
Union Pacific Corporation	Annual	#####	6	Report on EEO	Against	For
Union Pacific Corporation	Annual	#####	7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Against
Union Pacific Corporation	Annual	#####	8	Annual Vote and Report on Climate Change	Against	Against
United Parcel Service, Inc.	Annual	#####	1a	Elect Director Carol B. Tome	For	For
United Parcel Service, Inc.	Annual	#####	1b	Elect Director Rodney C. Adkins	For	Against
United Parcel Service, Inc.	Annual	#####	1c	Elect Director Eva C. Boratto	For	For
United Parcel Service, Inc.	Annual	#####	1d	Elect Director Michael J. Burns	For	For
United Parcel Service, Inc.	Annual	#####	1e	Elect Director Wayne M. Hewett	For	For
United Parcel Service, Inc.	Annual	#####	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	Annual	#####	1g	Elect Director Kate E. Johnson	For	For
United Parcel Service, Inc.	Annual	#####	1h	Elect Director William R. Johnson	For	For
United Parcel Service, Inc.	Annual	#####	1i	Elect Director Ann M. Livemore	For	For
United Parcel Service, Inc.	Annual	#####	1j	Elect Director Franck J. Moison	For	For
United Parcel Service, Inc.	Annual	#####	1k	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	#####	1l	Elect Director Russell Stokes	For	For
United Parcel Service, Inc.	Annual	#####	1m	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
United Parcel Service, Inc.	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	#####	5	Report on Lobbying Payments and Policy	Against	Against
United Parcel Service, Inc.	Annual	#####	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	#####	7	Report on Climate Change	Against	For
United Parcel Service, Inc.	Annual	#####	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
United Parcel Service, Inc.	Annual	#####	9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Against
Verizon Communications Inc.	Annual	#####	1a	Elect Director Shellye L. Archambeau	For	For
Verizon Communications Inc.	Annual	#####	1b	Elect Director Roxanne S. Austin	For	For
Verizon Communications Inc.	Annual	#####	1c	Elect Director Mark T. Bertolini	For	For
Verizon Communications Inc.	Annual	#####	1d	Elect Director Melanie L. Healey	For	For
Verizon Communications Inc.	Annual	#####	1e	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	Annual	#####	1f	Elect Director Daniel H. Schulman	For	For
Verizon Communications Inc.	Annual	#####	1g	Elect Director Rodney E. Slater	For	For
Verizon Communications Inc.	Annual	#####	1h	Elect Director Hans E. Vestberg	For	For
Verizon Communications Inc.	Annual	#####	1i	Elect Director Gregory G. Weaver	For	For
Verizon Communications Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	Annual	#####	4	Lower Ownership Threshold for Action by Written Consent	Against	Against
Verizon Communications Inc.	Annual	#####	5	Amend Senior Executive Compensation Clawback Policy	Against	Against
Verizon Communications Inc.	Annual	#####	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
WSP Global Inc.	Annual	#####	1.1	Elect Director Louis-Philippe Carriere	For	For
WSP Global Inc.	Annual	#####	1.2	Elect Director Christopher Cole	For	For
WSP Global Inc.	Annual	#####	1.3	Elect Director Alexandre L'Heureux	For	For
WSP Global Inc.	Annual	#####	1.4	Elect Director Birgit Norgaard	For	For
WSP Global Inc.	Annual	#####	1.5	Elect Director Suzanne Rancourt	For	For
WSP Global Inc.	Annual	#####	1.6	Elect Director Paul Raymond	For	For
WSP Global Inc.	Annual	#####	1.7	Elect Director Pierre Shoiry	For	For
WSP Global Inc.	Annual	#####	1.8	Elect Director Linda Smith-Galipeau	For	For
WSP Global Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
WSP Global Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
ANSYS, Inc.	Annual	#####	1a	Elect Director Jim Frankola	For	For
ANSYS, Inc.	Annual	#####	1b	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	Annual	#####	1c	Elect Director Ronald W. Hovsepian	For	For
ANSYS, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditor	For	For
ANSYS, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
ANSYS, Inc.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ANSYS, Inc.	Annual	#####	5	Adopt Simple Majority Vote	Against	For
Baker Hughes Company	Annual	#####	1.1	Elect Director W. Geoffrey Beattie	For	For
Baker Hughes Company	Annual	#####	1.2	Elect Director Gregory D. Brennenman	For	For
Baker Hughes Company	Annual	#####	1.3	Elect Director Cynthia B. Carroll	For	For
Baker Hughes Company	Annual	#####	1.4	Elect Director Clarence P. Cazalot, Jr.	For	For
Baker Hughes Company	Annual	#####	1.5	Elect Director Nelda J. Connors	For	For
Baker Hughes Company	Annual	#####	1.6	Elect Director Gregory L. Ebel	For	For
Baker Hughes Company	Annual	#####	1.7	Elect Director Lynn L. Elsenhans	For	For
Baker Hughes Company	Annual	#####	1.8	Elect Director John G. Rice	For	For
Baker Hughes Company	Annual	#####	1.9	Elect Director Lorenzo Simonelli	For	For
Baker Hughes Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Baker Hughes Company	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Baker Hughes Company	Annual	#####	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Baker Hughes Company	Annual	#####	5	Approve Omnibus Stock Plan	For	For
CLP Holdings Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
CLP Holdings Ltd.	Annual	#####	2a	Elect Christina Gaw as Director	For	For
CLP Holdings Ltd.	Annual	#####	2b	Elect Chunyuan Gu as Director	For	For
CLP Holdings Ltd.	Annual	#####	2c	Elect John Andrew Harry Leigh as Director	For	For
CLP Holdings Ltd.	Annual	#####	2d	Elect Andrew Clifford Winawer Brandler as Director	For	For
CLP Holdings Ltd.	Annual	#####	2e	Elect Nicholas Charles Allen as Director	For	For
CLP Holdings Ltd.	Annual	#####	2f	Elect Law Fan Chiu Fun Fanny as Director	For	For
CLP Holdings Ltd.	Annual	#####	2g	Elect Richard Kendall Lancaster as Director	For	For
CLP Holdings Ltd.	Annual	#####	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
CLP Holdings Ltd.	Annual	#####	4	Adopt New Articles of Association	For	For
CLP Holdings Ltd.	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CLP Holdings Ltd.	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	For
IAC/InterActiveCorp	Annual	#####	1	Approve Spin-Off Agreement	For	For
IAC/InterActiveCorp	Annual	#####	2	Approve the Corporate Opportunities Charter Amendment	For	Against
IAC/InterActiveCorp	Annual	#####	3	Adjourn Meeting	For	Against
IAC/InterActiveCorp	Annual	#####	4a	Elect Director Chelsea Clinton	For	For
IAC/InterActiveCorp	Annual	#####	4b	Elect Director Barry Diller	For	Withhold
IAC/InterActiveCorp	Annual	#####	4c	Elect Director Michael D. Eisner	For	For
IAC/InterActiveCorp	Annual	#####	4d	Elect Director Bonnie S. Hammer	For	For
IAC/InterActiveCorp	Annual	#####	4e	Elect Director Victor A. Kaufman	For	Withhold
IAC/InterActiveCorp	Annual	#####	4f	Elect Director Joseph Levin	For	For
IAC/InterActiveCorp	Annual	#####	4g	Elect Director Bryan Lourd	For	For
IAC/InterActiveCorp	Annual	#####	4h	Elect Director Westley Moore	For	For
IAC/InterActiveCorp	Annual	#####	4i	Elect Director David Rosenblatt	For	For
IAC/InterActiveCorp	Annual	#####	4j	Elect Director Alan G. Spoon	For	For
IAC/InterActiveCorp	Annual	#####	4k	Elect Director Alexander von Furstenberg	For	Withhold
IAC/InterActiveCorp	Annual	#####	4l	Elect Director Richard F. Zannino	For	For
IAC/InterActiveCorp	Annual	#####	5	Ratify Ernst & Young LLP as Auditors	For	For
IAC/InterActiveCorp	Annual	#####	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
IAC/InterActiveCorp	Annual	#####	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Intercontinental Exchange, Inc.	Annual	#####	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	Annual	#####	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	Annual	#####	1c	Elect Director Charles R. Crisp	For	For
Intercontinental Exchange, Inc.	Annual	#####	1d	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	Annual	#####	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	Annual	#####	1f	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	Annual	#####	1g	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	Annual	#####	1h	Elect Director Frederic V. Salerno	For	Against
Intercontinental Exchange, Inc.	Annual	#####	1i	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	Annual	#####	1j	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	Annual	#####	1k	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	Annual	#####	1l	Elect Director Vincent Tese	For	For
Intercontinental Exchange, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	Annual	#####	4	Adopt Simple Majority Vote	Against	For
Phoenix Group Holdings Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Phoenix Group Holdings Plc	Annual	#####	2	Approve Remuneration Report	For	For
Phoenix Group Holdings Plc	Annual	#####	3	Approve Final Dividend	For	For
Phoenix Group Holdings Plc	Annual	#####	4	Re-elect Alastair Barbour as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	5	Re-elect Andy Briggs as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	6	Re-elect Karen Green as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	7	Elect Hiroyuki Iio as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	8	Re-elect Nicholas Lyons as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	9	Re-elect Wendy Mayall as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	10	Elect Christopher Minter as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	11	Re-elect John Pollock as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	12	Re-elect Belinda Richards as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	13	Re-elect Nicholas Shott as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	14	Re-elect Kory Sorenson as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	15	Re-elect Rakesh Thakrar as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	16	Re-elect Mike Tumilty as Director	For	For
Phoenix Group Holdings Plc	Annual	#####	17	Reappoint Ernst & Young LLP as Auditors	For	For
Phoenix Group Holdings Plc	Annual	#####	18	Authorise Board to Fix Remuneration of Auditors	For	For
Phoenix Group Holdings Plc	Annual	#####	19	Authorise Issue of Equity	For	For
Phoenix Group Holdings Plc	Annual	#####	20	Authorise UK Political Donations and Expenditure	For	For
Phoenix Group Holdings Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Phoenix Group Holdings Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Phoenix Group Holdings Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Phoenix Group Holdings Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Power Corporation of Canada	Annual	#####	1.1	Elect Director Pierre Beaudoin	For	For
Power Corporation of Canada	Annual	#####	1.2	Elect Director Marcel R. Coutu	For	Withhold
Power Corporation of Canada	Annual	#####	1.3	Elect Director Andre Desmarais	For	Withhold
Power Corporation of Canada	Annual	#####	1.4	Elect Director Paul Desmarais, Jr.	For	Withhold
Power Corporation of Canada	Annual	#####	1.5	Elect Director Gary A. Doer	For	For
Power Corporation of Canada	Annual	#####	1.6	Elect Director Anthony R. Graham	For	For
Power Corporation of Canada	Annual	#####	1.7	Elect Director J. David A. Jackson	For	For
Power Corporation of Canada	Annual	#####	1.8	Elect Director Sharon MacLeod	For	For
Power Corporation of Canada	Annual	#####	1.9	Elect Director Paula B. Madoff	For	Withhold
Power Corporation of Canada	Annual	#####	1.10	Elect Director Isabelle Marcoux	For	For
Power Corporation of Canada	Annual	#####	1.11	Elect Director Christian Noyer	For	For
Power Corporation of Canada	Annual	#####	1.12	Elect Director R. Jeffrey Orr	For	For
Power Corporation of Canada	Annual	#####	1.13	Elect Director T. Timothy Ryan, Jr.	For	For
Power Corporation of Canada	Annual	#####	1.14	Elect Director Siim A. Vanaselja	For	For
Power Corporation of Canada	Annual	#####	2	Ratify Deloitte LLP as Auditors	For	For
Power Corporation of Canada	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Seagen Inc.	Annual	#####	1a	Elect Director Felix J. Baker	For	Against
Seagen Inc.	Annual	#####	1b	Elect Director Clay B. Segall	For	For
Seagen Inc.	Annual	#####	1c	Elect Director Nancy A. Simonian	For	For
Seagen Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seagen Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Sempra Energy	Annual	#####	1a	Elect Director Alan L. Boeckmann	For	For
Sempra Energy	Annual	#####	1b	Elect Director Andres Conesa	For	For
Sempra Energy	Annual	#####	1c	Elect Director Maria Contreras-Sweet	For	For
Sempra Energy	Annual	#####	1d	Elect Director Pablo A. Ferrero	For	For
Sempra Energy	Annual	#####	1e	Elect Director William D. Jones	For	For
Sempra Energy	Annual	#####	1f	Elect Director Jeffrey W. Martin	For	For
Sempra Energy	Annual	#####	1g	Elect Director Bethany J. Mayer	For	For
Sempra Energy	Annual	#####	1h	Elect Director Michael N. Mears	For	For
Sempra Energy	Annual	#####	1i	Elect Director Jack T. Taylor	For	For
Sempra Energy	Annual	#####	1j	Elect Director Cynthia L. Walker	For	For
Sempra Energy	Annual	#####	1k	Elect Director Cynthia J. Warner	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sempra Energy	Annual	#####	1l	Elect Director James C. Yardley	For	For
Sempra Energy	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempra Energy	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra Energy	Annual	#####	4	Amend Proxy Access Right	Against	Against
Sempra Energy	Annual	#####	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against
St. James's Place Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
St. James's Place Plc	Annual	#####	2	Approve Final Dividend	For	For
St. James's Place Plc	Annual	#####	3	Re-elect Andrew Croft as Director	For	For
St. James's Place Plc	Annual	#####	4	Re-elect Ian Gascoigne as Director	For	For
St. James's Place Plc	Annual	#####	5	Re-elect Craig Gentle as Director	For	For
St. James's Place Plc	Annual	#####	6	Re-elect Emma Griffin as Director	For	For
St. James's Place Plc	Annual	#####	7	Re-elect Rosemary Hilary as Director	For	For
St. James's Place Plc	Annual	#####	8	Re-elect Simon Jeffreys as Director	For	For
St. James's Place Plc	Annual	#####	9	Re-elect Roger Yates as Director	For	For
St. James's Place Plc	Annual	#####	10	Elect Lesley-Ann Nash as Director	For	For
St. James's Place Plc	Annual	#####	11	Elect Paul Manduca as Director	For	For
St. James's Place Plc	Annual	#####	12	Approve Remuneration Report	For	For
St. James's Place Plc	Annual	#####	13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For
St. James's Place Plc	Annual	#####	14	Authorise Board to Fix Remuneration of Auditors	For	For
St. James's Place Plc	Annual	#####	15	Authorise Issue of Equity	For	For
St. James's Place Plc	Annual	#####	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. James's Place Plc	Annual	#####	17	Authorise Market Purchase of Ordinary Shares	For	For
St. James's Place Plc	Annual	#####	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Techtronic Industries Co., Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	#####	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3a	Elect Stephan Horst Pudwill as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3b	Elect Frank Chi Chung Chan as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3c	Elect Roy Chi Ping Chung as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3d	Elect Virginia Davis Wilmerding as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3e	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	#####	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Co., Ltd.	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	For
The Western Union Company	Annual	#####	1a	Elect Director Martin I. Cole	For	For
The Western Union Company	Annual	#####	1b	Elect Director Hikmet Ersek	For	For
The Western Union Company	Annual	#####	1c	Elect Director Richard A. Goodman	For	For
The Western Union Company	Annual	#####	1d	Elect Director Betsy D. Holden	For	For
The Western Union Company	Annual	#####	1e	Elect Director Jeffrey A. Joerres	For	For
The Western Union Company	Annual	#####	1f	Elect Director Michael A. Miles, Jr.	For	For
The Western Union Company	Annual	#####	1g	Elect Director Timothy P. Murphy	For	For
The Western Union Company	Annual	#####	1h	Elect Director Joyce A. Phillips	For	For
The Western Union Company	Annual	#####	1i	Elect Director Jan Siegmund	For	For
The Western Union Company	Annual	#####	1j	Elect Director Angela A. Sun	For	For
The Western Union Company	Annual	#####	1k	Elect Director Solomon D. Trujillo	For	For
The Western Union Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Western Union Company	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
The Western Union Company	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Vulcan Materials Company	Annual	#####	1a	Elect Director Thomas A. Fanning	For	For
Vulcan Materials Company	Annual	#####	1b	Elect Director J. Thomas Hill	For	For
Vulcan Materials Company	Annual	#####	1c	Elect Director Cynthia L. Hostetler	For	For
Vulcan Materials Company	Annual	#####	1d	Elect Director Richard T. O'Brien	For	Against
Vulcan Materials Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vulcan Materials Company	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Waste Connections, Inc.	Annual	#####	1a	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual	#####	1b	Elect Director Michael W. Harlan	For	For
Waste Connections, Inc.	Annual	#####	1c	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual	#####	1d	Elect Director Worthing F. Jackman	For	For
Waste Connections, Inc.	Annual	#####	1e	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual	#####	1f	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual	#####	1g	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual	#####	1h	Elect Director William J. Razzouk	For	For
Waste Connections, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual	#####	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Waste Connections, Inc.	Annual	#####	1a	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual	#####	1b	Elect Director Michael W. Harlan	For	For
Waste Connections, Inc.	Annual	#####	1c	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual	#####	1d	Elect Director Worthing F. Jackman	For	For
Waste Connections, Inc.	Annual	#####	1e	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual	#####	1f	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual	#####	1g	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual	#####	1h	Elect Director William J. Razzouk	For	For
Waste Connections, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual	#####	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Weyerhaeuser Company	Annual	#####	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	Annual	#####	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	Annual	#####	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	Annual	#####	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	Annual	#####	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	Annual	#####	1f	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	Annual	#####	1g	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	Annual	#####	1h	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	Annual	#####	1i	Elect Director Kim Williams	For	For
Weyerhaeuser Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a1	Elect Director George L. Brack	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a2	Elect Director John A. Brough	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a3	Elect Director R. Peter Gillin	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a4	Elect Director Chantal Gosselin	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a5	Elect Director Douglas M. Holtby	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a6	Elect Director Glenn Antony Ives	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a7	Elect Director Charles A. Jeannes	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a8	Elect Director Eduardo Luna	For	Withhold
Wheaton Precious Metals Corp.	Annual/Special	#####	a9	Elect Director Marilyn Schonberner	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a10	Elect Director Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	c	Advisory Vote on Executive Compensation Approach	For	For
Zebra Technologies Corporation	Annual	#####	1.1	Elect Director Chirantan "CJ" Desai	For	For
Zebra Technologies Corporation	Annual	#####	1.2	Elect Director Richard L. Keyser	For	For
Zebra Technologies Corporation	Annual	#####	1.3	Elect Director Ross W. Manire	For	For
Zebra Technologies Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zebra Technologies Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditor	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1d	Elect Director Robert A. Hagemann	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zimmer Biomet Holdings, Inc.	Annual	#####	1e	Elect Director Bryan C. Hanson	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1f	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1g	Elect Director Maria Teresa Hlido	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1h	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1i	Elect Director Sreelakshmi Koli	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	1j	Elect Director Michael W. Michelson	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	5	Amend Non-Employee Director Omnibus Stock Plan	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	6	Amend Deferred Compensation Plan	For	For
Zimmer Biomet Holdings, Inc.	Annual	#####	7	Provide Right to Call Special Meeting	For	For
ASM International NV	Annual	#####	1	Open Meeting		
ASM International NV	Annual	#####	2	Receive Report of Management Board (Non-Voting)		
ASM International NV	Annual	#####	3	Approve Remuneration Report	For	For
ASM International NV	Annual	#####	4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Annual	#####	5	Approve Dividends of EUR 2.00 Per Share	For	For
ASM International NV	Annual	#####	6	Approve Discharge of Management Board	For	For
ASM International NV	Annual	#####	7	Approve Discharge of Supervisory Board	For	For
ASM International NV	Annual	#####	8	Elect Paul Verhagen to Management Board	For	For
ASM International NV	Annual	#####	9	Elect Stefanie Kahle-Galonske to Supervisory Board	For	For
ASM International NV	Annual	#####	10	Ratify KPMG Accountants N.V. as Auditors	For	For
ASM International NV	Annual	#####	11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Annual	#####	11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Annual	#####	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Annual	#####	13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	For	For
ASM International NV	Annual	#####	14	Approve Cancellation of Repurchased Shares	For	For
ASM International NV	Annual	#####	15	Other Business (Non-Voting)		
ASM International NV	Annual	#####	16	Close Meeting		
BOC Hong Kong (Holdings) Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
BOC Hong Kong (Holdings) Limited	Annual	#####	2	Approve Final Dividend	For	For
BOC Hong Kong (Holdings) Limited	Annual	#####	3a	Elect Lin Jingzhen as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	#####	3b	Elect Choi Koon Shum as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	#####	3c	Elect Law Yee Kwan Quinn as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	#####	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	For
BOC Hong Kong (Holdings) Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
BOC Hong Kong (Holdings) Limited	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	For
BOC Hong Kong (Holdings) Limited	Annual	#####	7	Authorize Reissuance of Repurchased Shares	For	Against
BOC Hong Kong (Holdings) Limited	Annual	#####	8	Adopt New Articles of Association	For	For
Consolidated Edison, Inc.	Annual	#####	1.1	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	Annual	#####	1.2	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	Annual	#####	1.3	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	Annual	#####	1.4	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	Annual	#####	1.5	Elect Director John McAvoy	For	For
Consolidated Edison, Inc.	Annual	#####	1.6	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	Annual	#####	1.7	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	Annual	#####	1.8	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	Annual	#####	1.9	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	Annual	#####	1.10	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	Annual	#####	1.11	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	Annual	#####	1.12	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nutrien Ltd.	Annual	#####	1.1	Elect Director Christopher M. Burley	For	For
Nutrien Ltd.	Annual	#####	1.2	Elect Director Maura J. Clark	For	For
Nutrien Ltd.	Annual	#####	1.3	Elect Director Russell K. Girling	For	For
Nutrien Ltd.	Annual	#####	1.4	Elect Director Miranda C. Hubbs	For	For
Nutrien Ltd.	Annual	#####	1.5	Elect Director Raj S. Kushwaha	For	For
Nutrien Ltd.	Annual	#####	1.6	Elect Director Alice D. Laberge	For	For
Nutrien Ltd.	Annual	#####	1.7	Elect Director Consuelo E. Madere	For	For
Nutrien Ltd.	Annual	#####	1.8	Elect Director Charles V. Magro - Withdrawn Resolution		
Nutrien Ltd.	Annual	#####	1.9	Elect Director Keith G. Martell	For	For
Nutrien Ltd.	Annual	#####	1.10	Elect Director Aaron W. Regent	For	For
Nutrien Ltd.	Annual	#####	1.11	Elect Director Mayo M. Schmidt	For	For
Nutrien Ltd.	Annual	#####	1.12	Elect Director Nelson Luiz Costa Silva	For	For
Nutrien Ltd.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Nutrien Ltd.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Teladoc Health, Inc.	Annual	#####	1a	Elect Director Christopher Bischoff	For	For
Teladoc Health, Inc.	Annual	#####	1b	Elect Director Karen L. Daniel	For	For
Teladoc Health, Inc.	Annual	#####	1c	Elect Director Sandra L. Fenwick	For	For
Teladoc Health, Inc.	Annual	#####	1d	Elect Director William H. Frist	For	For
Teladoc Health, Inc.	Annual	#####	1e	Elect Director Jason Gorevic	For	For
Teladoc Health, Inc.	Annual	#####	1f	Elect Director Catherine A. Jacobson	For	For
Teladoc Health, Inc.	Annual	#####	1g	Elect Director Thomas G. McKinley	For	For
Teladoc Health, Inc.	Annual	#####	1h	Elect Director Kenneth H. Paulus	For	For
Teladoc Health, Inc.	Annual	#####	1i	Elect Director David Shedarz	For	For
Teladoc Health, Inc.	Annual	#####	1j	Elect Director Mark Douglas Smith	For	For
Teladoc Health, Inc.	Annual	#####	1k	Elect Director David B. Snow, Jr.	For	For
Teladoc Health, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teladoc Health, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	Annual	#####	1.1	Elect Director Pamela M. Arway	For	For
The Hershey Company	Annual	#####	1.2	Elect Director James W. Brown	For	For
The Hershey Company	Annual	#####	1.3	Elect Director Michele G. Buck	For	For
The Hershey Company	Annual	#####	1.4	Elect Director Victor L. Crawford	For	For
The Hershey Company	Annual	#####	1.5	Elect Director Robert M. Dutkowsky	For	Withhold
The Hershey Company	Annual	#####	1.6	Elect Director Mary Kay Haben	For	For
The Hershey Company	Annual	#####	1.7	Elect Director James C. Katzman	For	For
The Hershey Company	Annual	#####	1.8	Elect Director M. Diane Koken	For	For
The Hershey Company	Annual	#####	1.9	Elect Director Robert M. Malcolm	For	For
The Hershey Company	Annual	#####	1.10	Elect Director Anthony J. Palmer	For	For
The Hershey Company	Annual	#####	1.11	Elect Director Juan R. Perez	For	For
The Hershey Company	Annual	#####	1.12	Elect Director Wendy L. Schoppert	For	For
The Hershey Company	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
The Hershey Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.1	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.2	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.3	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	#####	1.4	Elect Director Maria C. Freire	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.5	Elect Director Jennifer Friel Goldstein	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.6	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.7	Elect Director Michael A. Woronoff	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Amylam Pharmaceuticals, Inc.	Annual	#####	1a	Elect Director Dennis A. Ausiello	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alnylam Pharmaceuticals, Inc.	Annual	#####	1b	Elect Director Olivier Brandicourt	For	For
Alnylam Pharmaceuticals, Inc.	Annual	#####	1c	Elect Director Marsha H. Fanucci	For	Against
Alnylam Pharmaceuticals, Inc.	Annual	#####	1d	Elect Director David E.I. Pyott	For	For
Alnylam Pharmaceuticals, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alnylam Pharmaceuticals, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Amgen Inc.	Annual	#####	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	Annual	#####	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	Annual	#####	1c	Elect Director Brian J. Druker	For	For
Amgen Inc.	Annual	#####	1d	Elect Director Robert A. Eckert	For	Against
Amgen Inc.	Annual	#####	1e	Elect Director Greg C. Garland	For	For
Amgen Inc.	Annual	#####	1f	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	Annual	#####	1g	Elect Director Tyler Jacks	For	For
Amgen Inc.	Annual	#####	1h	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	Annual	#####	1i	Elect Director Amy E. Miles	For	For
Amgen Inc.	Annual	#####	1j	Elect Director Ronald D. Sugar	For	Against
Amgen Inc.	Annual	#####	1k	Elect Director R. Sanders Williams	For	For
Amgen Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
BNP Paribas SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For
BNP Paribas SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	Annual/Special	#####	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	Annual/Special	#####	6	Reelect Pierre Andre de Chalendar as Director	For	For
BNP Paribas SA	Annual/Special	#####	7	Reelect Rajna Gibson Brandon as Director	For	For
BNP Paribas SA	Annual/Special	#####	8	Elect Christian Noyer as Director	For	For
BNP Paribas SA	Annual/Special	#####	9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	Annual/Special	#####	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	#####	B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	#####	C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	#####	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	Annual/Special	#####	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	#####	12	Approve Remuneration Policy of CEO and Vice-CEO	For	For
BNP Paribas SA	Annual/Special	#####	13	Approve Compensation of Corporate Officers	For	For
BNP Paribas SA	Annual/Special	#####	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	#####	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	Annual/Special	#####	16	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	#####	17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	Annual/Special	#####	18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
BNP Paribas SA	Annual/Special	#####	19	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	For
BNP Paribas SA	Annual/Special	#####	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	Annual/Special	#####	21	Authorize Filing of Required Documents/Other Formalities	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.4	Elect Director Patricia Fill-Krushel	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.5	Elect Director Neil W. Flanzraich	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.9	Elect Director Ali Namvar	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.10	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	1.11	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Chipotle Mexican Grill, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Commerzbank AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Commerzbank AG	Annual	#####	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Commerzbank AG	Annual	#####	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Commerzbank AG	Annual	#####	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Commerzbank AG	Annual	#####	5	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For
Commerzbank AG	Annual	#####	6.1	Elect Helmut Gottschalk to the Supervisory Board	For	For
Commerzbank AG	Annual	#####	6.2	Elect Burkhard Keese to the Supervisory Board	For	For
Commerzbank AG	Annual	#####	6.3	Elect Daniela Matheus to the Supervisory Board	For	For
Commerzbank AG	Annual	#####	6.4	Elect Caroline Seifert to the Supervisory Board	For	For
Commerzbank AG	Annual	#####	6.5	Elect Frank Westhoff to the Supervisory Board	For	For
Commerzbank AG	Annual	#####	7	Approve Affiliation Agreement with CommerzVentures GmbH	For	For
Elia Group SANV	Annual/Special	#####	1	Receive Directors' Reports (Non-Voting)		
Elia Group SANV	Annual/Special	#####	2	Receive Auditors' Reports (Non-Voting)		
Elia Group SANV	Annual/Special	#####	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group SANV	Annual/Special	#####	4	Approve Remuneration Policy	For	Against
Elia Group SANV	Annual/Special	#####	5	Approve Remuneration Report	For	Against
Elia Group SANV	Annual/Special	#####	6	Receive Directors' Report on Consolidated Financial Statements		
Elia Group SANV	Annual/Special	#####	7	Receive Auditors' Report on Consolidated Financial Statements		
Elia Group SANV	Annual/Special	#####	8	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Elia Group SANV	Annual/Special	#####	9	Approve Discharge of Directors	For	For
Elia Group SANV	Annual/Special	#####	10	Approve Discharge of Auditors	For	For
Elia Group SANV	Annual/Special	#####	11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	For	Against
Elia Group SANV	Annual/Special	#####	12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	For	For
Elia Group SANV	Annual/Special	#####	13	Transact Other Business		
Elia Group SANV	Annual/Special	#####	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
FirstEnergy Corp.	Annual	#####	1.1	Elect Director Michael J. Anderson	For	For
FirstEnergy Corp.	Annual	#####	1.2	Elect Director Steven J. Demetriou	For	For
FirstEnergy Corp.	Annual	#####	1.3	Elect Director Julia L. Johnson	For	For
FirstEnergy Corp.	Annual	#####	1.4	Elect Director Jesse A. Lynn	For	For
FirstEnergy Corp.	Annual	#####	1.5	Elect Director Donald T. Misheff	For	For
FirstEnergy Corp.	Annual	#####	1.6	Elect Director Thomas N. Mitchell	For	For
FirstEnergy Corp.	Annual	#####	1.7	Elect Director James F. O'Neil, III	For	For
FirstEnergy Corp.	Annual	#####	1.8	Elect Director Christopher D. Pappas	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FirstEnergy Corp.	Annual	#####	1.9	Elect Director Luis A. Reyes	For	For
FirstEnergy Corp.	Annual	#####	1.10	Elect Director John W. Somerhalder, II	For	For
FirstEnergy Corp.	Annual	#####	1.11	Elect Director Steven E. Strah	For	For
FirstEnergy Corp.	Annual	#####	1.12	Elect Director Andrew Teno	For	For
FirstEnergy Corp.	Annual	#####	1.13	Elect Director Leslie M. Turner	For	For
FirstEnergy Corp.	Annual	#####	1.14	Elect Director Melvin Williams	For	For
FirstEnergy Corp.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
FirstEnergy Corp.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Invitation Homes, Inc.	Annual	#####	1.1	Elect Director Michael D. Fascitelli	For	For
Invitation Homes, Inc.	Annual	#####	1.2	Elect Director Dallas B. Tanner	For	For
Invitation Homes, Inc.	Annual	#####	1.3	Elect Director Jana Cohen Barbe	For	For
Invitation Homes, Inc.	Annual	#####	1.4	Elect Director Richard D. Bronson	For	For
Invitation Homes, Inc.	Annual	#####	1.5	Elect Director Jeffrey E. Kelter	For	For
Invitation Homes, Inc.	Annual	#####	1.6	Elect Director Joseph D. Margolis	For	For
Invitation Homes, Inc.	Annual	#####	1.7	Elect Director John B. Rhea	For	For
Invitation Homes, Inc.	Annual	#####	1.8	Elect Director J. Heidi Roizen	For	For
Invitation Homes, Inc.	Annual	#####	1.9	Elect Director Janice L. Sears	For	For
Invitation Homes, Inc.	Annual	#####	1.10	Elect Director William J. Stein	For	For
Invitation Homes, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Invitation Homes, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	#####	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	Annual	#####	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	Annual	#####	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	Annual	#####	1d	Elect Director James S. Crown	For	For
JPMorgan Chase & Co.	Annual	#####	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	Annual	#####	1f	Elect Director Timothy P. Flynn	For	For
JPMorgan Chase & Co.	Annual	#####	1g	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	Annual	#####	1h	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	Annual	#####	1i	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	Annual	#####	1j	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	#####	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	Annual	#####	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	Annual	#####	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
JPMorgan Chase & Co.	Annual	#####	6	Report on Racial Equity Audit	Against	Against
JPMorgan Chase & Co.	Annual	#####	7	Require Independent Board Chair	Against	Against
JPMorgan Chase & Co.	Annual	#####	8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against
Knight-Swift Transportation Holdings Inc.	Annual	#####	1.1	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	#####	1.2	Elect Director Kathryn Munro	For	For
Knight-Swift Transportation Holdings Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	Annual	#####	3	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	Annual	#####	4	Reduce Supermajority Vote Requirement	Against	For
Mid-America Apartment Communities, Inc.	Annual	#####	1a	Elect Director H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1b	Elect Director Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1c	Elect Director Toni Jennings	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1d	Elect Director Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1e	Elect Director James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1f	Elect Director Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1g	Elect Director Monica McGurk	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1h	Elect Director Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1i	Elect Director Philip W. Norwood	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1j	Elect Director W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1k	Elect Director Gary Shorb	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	1l	Elect Director David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mid-America Apartment Communities, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Motorola Solutions, Inc.	Annual	#####	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	Annual	#####	1b	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	Annual	#####	1c	Elect Director Egon P. Durban	For	Against
Motorola Solutions, Inc.	Annual	#####	1d	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	Annual	#####	1e	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	Annual	#####	1f	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	Annual	#####	1g	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Motorola Solutions, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orange SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Orange SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Orange SA	Annual/Special	#####	5	Reelect Bpifrance Participations as Director	For	Against
Orange SA	Annual/Special	#####	6	Renew Appointment of KPMG as Auditor	For	For
Orange SA	Annual/Special	#####	7	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For
Orange SA	Annual/Special	#####	8	Appoint Deloitte as Auditor	For	For
Orange SA	Annual/Special	#####	9	Appoint Beas as Alternate Auditor	For	For
Orange SA	Annual/Special	#####	10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	For	For
Orange SA	Annual/Special	#####	11	Approve Compensation Report	For	For
Orange SA	Annual/Special	#####	12	Approve Compensation of Stephane Richard, Chairman and CEO	For	For
Orange SA	Annual/Special	#####	13	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	Annual/Special	#####	14	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For
Orange SA	Annual/Special	#####	15	Approve Remuneration Policy of the Chairman and CEO	For	For
Orange SA	Annual/Special	#####	16	Approve Remuneration Policy of Vice-CEOs	For	For
Orange SA	Annual/Special	#####	17	Approve Remuneration Policy of Directors	For	For
Orange SA	Annual/Special	#####	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	Annual/Special	#####	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Orange SA	Annual/Special	#####	20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against
Orange SA	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	Annual/Special	#####	22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against
Orange SA	Annual/Special	#####	23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	Annual/Special	#####	24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against
Orange SA	Annual/Special	#####	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	For	Against
Orange SA	Annual/Special	#####	26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
Orange SA	Annual/Special	#####	27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against
Orange SA	Annual/Special	#####	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orange SA	Annual/Special	#####	29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against
Orange SA	Annual/Special	#####	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For
Orange SA	Annual/Special	#####	31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	For	For
Orange SA	Annual/Special	#####	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	Annual/Special	#####	33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	Annual/Special	#####	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	Annual/Special	#####	35	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orange SA	Annual/Special	#####	A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	Against
Orange SA	Annual/Special	#####	B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
Orange SA	Annual/Special	#####	C	Access of Women to Positions of Responsibility and Equal Pay		
PPL Corporation	Annual	#####	1a	Elect Director Arthur P. Beattie	For	For
PPL Corporation	Annual	#####	1b	Elect Director Steven G. Elliott	For	For
PPL Corporation	Annual	#####	1c	Elect Director Raja Rajamannar	For	For
PPL Corporation	Annual	#####	1d	Elect Director Craig A. Rogerson	For	For
PPL Corporation	Annual	#####	1e	Elect Director Vincent Sorgi	For	For
PPL Corporation	Annual	#####	1f	Elect Director Natica von Althann	For	For
PPL Corporation	Annual	#####	1g	Elect Director Keith H. Williamson	For	For
PPL Corporation	Annual	#####	1h	Elect Director Phoebe A. Wood	For	Against
PPL Corporation	Annual	#####	1i	Elect Director Armando Zagalo de Lima	For	For
PPL Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPL Corporation	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Principal Financial Group, Inc.	Annual	#####	1.1	Elect Director Roger C. Hochschild	For	For
Principal Financial Group, Inc.	Annual	#####	1.2	Elect Director Daniel J. Houston	For	For
Principal Financial Group, Inc.	Annual	#####	1.3	Elect Director Diane C. Nordin	For	For
Principal Financial Group, Inc.	Annual	#####	1.4	Elect Director Alfredo Rivera	For	For
Principal Financial Group, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Principal Financial Group, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Principal Financial Group, Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Realty Income Corporation	Annual	#####	1a	Elect Director Kathleen R. Allen	For	For
Realty Income Corporation	Annual	#####	1b	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	Annual	#####	1c	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	Annual	#####	1d	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	Annual	#####	1e	Elect Director Gerardo I. Lopez	For	Against
Realty Income Corporation	Annual	#####	1f	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	#####	1g	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	#####	1h	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	Annual	#####	1i	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Royal Dutch Shell Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Royal Dutch Shell Plc	Annual	#####	2	Approve Remuneration Report	For	For
Royal Dutch Shell Plc	Annual	#####	3	Elect Jane Lute as Director	For	For
Royal Dutch Shell Plc	Annual	#####	4	Re-elect Ben van Beurden as Director	For	For
Royal Dutch Shell Plc	Annual	#####	5	Re-elect Dick Boer as Director	For	For
Royal Dutch Shell Plc	Annual	#####	6	Re-elect Neil Carson as Director	For	For
Royal Dutch Shell Plc	Annual	#####	7	Re-elect Ann Godbehere as Director	For	For
Royal Dutch Shell Plc	Annual	#####	8	Re-elect Euleen Goh as Director	For	For
Royal Dutch Shell Plc	Annual	#####	9	Re-elect Catherine Hughes as Director	For	For
Royal Dutch Shell Plc	Annual	#####	10	Re-elect Martina Hund-Mejean as Director	For	For
Royal Dutch Shell Plc	Annual	#####	11	Re-elect Sir Andrew Mackenzie as Director	For	For
Royal Dutch Shell Plc	Annual	#####	12	Elect Abraham Schot as Director	For	For
Royal Dutch Shell Plc	Annual	#####	13	Re-elect Jessica Uhl as Director	For	For
Royal Dutch Shell Plc	Annual	#####	14	Re-elect Gerrit Zalm as Director	For	For
Royal Dutch Shell Plc	Annual	#####	15	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Dutch Shell Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Royal Dutch Shell Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Royal Dutch Shell Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Dutch Shell Plc	Annual	#####	19	Authorise Market Purchase of Ordinary Shares	For	For
Royal Dutch Shell Plc	Annual	#####	20	Approve the Shell Energy Transition Strategy	For	For
Royal Dutch Shell Plc	Annual	#####	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against
Royal Dutch Shell Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Royal Dutch Shell Plc	Annual	#####	2	Approve Remuneration Report	For	For
Royal Dutch Shell Plc	Annual	#####	3	Elect Jane Lute as Director	For	For
Royal Dutch Shell Plc	Annual	#####	4	Re-elect Ben van Beurden as Director	For	For
Royal Dutch Shell Plc	Annual	#####	5	Re-elect Dick Boer as Director	For	For
Royal Dutch Shell Plc	Annual	#####	6	Re-elect Neil Carson as Director	For	For
Royal Dutch Shell Plc	Annual	#####	7	Re-elect Ann Godbehere as Director	For	For
Royal Dutch Shell Plc	Annual	#####	8	Re-elect Euleen Goh as Director	For	For
Royal Dutch Shell Plc	Annual	#####	9	Re-elect Catherine Hughes as Director	For	For
Royal Dutch Shell Plc	Annual	#####	10	Re-elect Martina Hund-Mejean as Director	For	For
Royal Dutch Shell Plc	Annual	#####	11	Re-elect Sir Andrew Mackenzie as Director	For	For
Royal Dutch Shell Plc	Annual	#####	12	Elect Abraham Schot as Director	For	For
Royal Dutch Shell Plc	Annual	#####	13	Re-elect Jessica Uhl as Director	For	For
Royal Dutch Shell Plc	Annual	#####	14	Re-elect Gerrit Zalm as Director	For	For
Royal Dutch Shell Plc	Annual	#####	15	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Dutch Shell Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Royal Dutch Shell Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Royal Dutch Shell Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Dutch Shell Plc	Annual	#####	19	Authorise Market Purchase of Ordinary Shares	For	For
Royal Dutch Shell Plc	Annual	#####	20	Approve the Shell Energy Transition Strategy	For	For
Royal Dutch Shell Plc	Annual	#####	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against
Sealed Air Corporation	Annual	#####	1a	Elect Director Zubaid Ahmad	For	For
Sealed Air Corporation	Annual	#####	1b	Elect Director Francoise Colpron	For	For
Sealed Air Corporation	Annual	#####	1c	Elect Director Edward L. Doheny, II	For	For
Sealed Air Corporation	Annual	#####	1d	Elect Director Michael P. Doss	For	For
Sealed Air Corporation	Annual	#####	1e	Elect Director Henry R. Keizer	For	For
Sealed Air Corporation	Annual	#####	1f	Elect Director Harry A. Lawton, III	For	For
Sealed Air Corporation	Annual	#####	1g	Elect Director Neil Lustig	For	For
Sealed Air Corporation	Annual	#####	1h	Elect Director Suzanne B. Rowland	For	For
Sealed Air Corporation	Annual	#####	1i	Elect Director Jerry R. Whitaker	For	For
Sealed Air Corporation	Annual	#####	2	Amend Omnibus Stock Plan	For	For
Sealed Air Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Sealed Air Corporation	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Societe Generale SA	Annual	#####	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual	#####	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual	#####	3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	For	For
Societe Generale SA	Annual	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	Annual	#####	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	Annual	#####	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	Annual	#####	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	Annual	#####	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	Annual	#####	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	Annual	#####	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	Annual	#####	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	Annual	#####	12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For
Societe Generale SA	Annual	#####	13	Approve Compensation of Philippe Heim, Vice-CEO	For	For
Societe Generale SA	Annual	#####	14	Approve Compensation of Diony Lebot, Vice-CEO	For	For
Societe Generale SA	Annual	#####	15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For
Societe Generale SA	Annual	#####	16	Reelect William Connelly as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Societe Generale SA	Annual	#####	17	Reelect Lubomira Rochet as Director	For	For
Societe Generale SA	Annual	#####	18	Reelect Alexandra Schaapveld as Director	For	For
Societe Generale SA	Annual	#####	19	Elect Henri Poupard-Lafarge as Director	For	For
Societe Generale SA	Annual	#####	20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	None	Against
Societe Generale SA	Annual	#####	21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	None	For
Societe Generale SA	Annual	#####	22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Societe Generale SA	Annual	#####	23	Authorize Filing of Required Documents/Other Formalities	For	For
Standard Life Aberdeen Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Standard Life Aberdeen Plc	Annual	#####	2	Approve Final Dividend	For	For
Standard Life Aberdeen Plc	Annual	#####	3	Reappoint KPMG LLP as Auditors	For	For
Standard Life Aberdeen Plc	Annual	#####	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Standard Life Aberdeen Plc	Annual	#####	5	Approve Remuneration Report	For	For
Standard Life Aberdeen Plc	Annual	#####	6A	Re-elect Sir Douglas Flint as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6B	Re-elect Jonathan Asquith as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6C	Re-elect Stephanie Bruce as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6D	Re-elect John Devine as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6E	Re-elect Melanie Gee as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6F	Re-elect Brian McBride as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6G	Re-elect Martin Pike as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6H	Re-elect Cathleen Raffaeli as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6I	Re-elect Cecilia Reyes as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	6J	Re-elect Jutta af Rosenborg as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	7	Elect Stephen Bird as Director	For	For
Standard Life Aberdeen Plc	Annual	#####	8	Authorise UK Political Donations and Expenditure	For	For
Standard Life Aberdeen Plc	Annual	#####	9	Authorise Issue of Equity	For	For
Standard Life Aberdeen Plc	Annual	#####	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Life Aberdeen Plc	Annual	#####	11	Authorise Market Purchase of Ordinary Shares	For	For
Standard Life Aberdeen Plc	Annual	#####	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For
Standard Life Aberdeen Plc	Annual	#####	13	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	For	For
Standard Life Aberdeen Plc	Annual	#####	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Standard Life Aberdeen Plc	Annual	#####	15	Adopt New Articles of Association	For	For
Zendesk, Inc.	Annual	#####	1a	Elect Director Archana Agrawal	For	For
Zendesk, Inc.	Annual	#####	1b	Elect Director Hilarie Koplow-McAdams	For	For
Zendesk, Inc.	Annual	#####	1c	Elect Director Michelle Wilson	For	For
Zendesk, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Zendesk, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	#####	1a	Elect Director John E. Caldwell	For	For
Advanced Micro Devices, Inc.	Annual	#####	1b	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	#####	1c	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	#####	1d	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	#####	1e	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	#####	1f	Elect Director John W. Warren	For	For
Advanced Micro Devices, Inc.	Annual	#####	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	#####	1h	Elect Director Abhi Y. Talwalkar	For	Against
Advanced Micro Devices, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ageas SA/NV	Annual/Special	#####	1	Open Meeting		
ageas SA/NV	Annual/Special	#####	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
ageas SA/NV	Annual/Special	#####	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
ageas SA/NV	Annual/Special	#####	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Annual/Special	#####	2.2.1	Receive Information on Company's Dividend Policy	For	For
ageas SA/NV	Annual/Special	#####	2.2.2	Approve Dividends of EUR 2.65 Per Share	For	For
ageas SA/NV	Annual/Special	#####	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Annual/Special	#####	2.3.2	Approve Discharge of Auditors	For	For
ageas SA/NV	Annual/Special	#####	3	Approve Remuneration Report	For	For
ageas SA/NV	Annual/Special	#####	4.1	Elect Jean-Michel Chatagny as Independent Director	For	For
ageas SA/NV	Annual/Special	#####	4.2	Reelect Katleen Vandeweyer as Independent Director	For	For
ageas SA/NV	Annual/Special	#####	4.3	Reelect Bart De Smet as Director	For	For
ageas SA/NV	Annual/Special	#####	4.4	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For
ageas SA/NV	Annual/Special	#####	5.1a	Amend Article 1 Re: Definitions	For	For
ageas SA/NV	Annual/Special	#####	5.2.1	Receive Special Board Report Re: Proposed Amendments to the Purpose Clause in Accordance with Article 7:154 of the Belgian Companies and Associations Code		
ageas SA/NV	Annual/Special	#####	5.2.2	Amend Article 4 Re: Purpose	For	For
ageas SA/NV	Annual/Special	#####	5.3	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Annual/Special	#####	5.4.1	Receive Special Board Report Re: Use and Purpose of the Authorized Capital Prepared in Accordance with Article 7:199 of the Belgian Companies and Associations Code		
ageas SA/NV	Annual/Special	#####	5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Annual/Special	#####	5.5a	Amend Article 12 Re: Management of the Company	For	For
ageas SA/NV	Annual/Special	#####	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	Annual/Special	#####	7	Close Meeting		
Align Technology, Inc.	Annual	#####	1.1	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	Annual	#####	1.2	Elect Director Joseph M. Hogan	For	For
Align Technology, Inc.	Annual	#####	1.3	Elect Director Joseph Lacob	For	For
Align Technology, Inc.	Annual	#####	1.4	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	Annual	#####	1.5	Elect Director George J. Morrow	For	For
Align Technology, Inc.	Annual	#####	1.6	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	Annual	#####	1.7	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	Annual	#####	1.8	Elect Director Greg J. Santora	For	For
Align Technology, Inc.	Annual	#####	1.9	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	Annual	#####	1.10	Elect Director Warren S. Thaler	For	For
Align Technology, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	Annual	#####	3	Amend Bylaws to Add Federal Forum Selection Provision	For	For
Align Technology, Inc.	Annual	#####	4	Amend Qualified Employee Stock Purchase Plan	For	For
Align Technology, Inc.	Annual	#####	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Financial Group, Inc.	Annual	#####	1.1	Elect Director Carl H. Lindner, III	For	For
American Financial Group, Inc.	Annual	#####	1.2	Elect Director S. Craig Lindner	For	For
American Financial Group, Inc.	Annual	#####	1.3	Elect Director John B. Berding	For	Withhold
American Financial Group, Inc.	Annual	#####	1.4	Elect Director Virginia "Gina" C. Drosos	For	For
American Financial Group, Inc.	Annual	#####	1.5	Elect Director James E. Evans	For	Withhold
American Financial Group, Inc.	Annual	#####	1.6	Elect Director Terry S. Jacobs	For	Withhold
American Financial Group, Inc.	Annual	#####	1.7	Elect Director Gregory G. Joseph	For	For
American Financial Group, Inc.	Annual	#####	1.8	Elect Director Mary Beth Martin	For	For
American Financial Group, Inc.	Annual	#####	1.9	Elect Director Evans N. Nwankwo	For	For
American Financial Group, Inc.	Annual	#####	1.10	Elect Director William W. Verity	For	Withhold
American Financial Group, Inc.	Annual	#####	1.11	Elect Director John I. Von Lehman	For	For
American Financial Group, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
American Financial Group, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	#####	1.1	Elect Director Stanley L. Clark	For	For
Amphenol Corporation	Annual	#####	1.2	Elect Director John D. Craig	For	For
Amphenol Corporation	Annual	#####	1.3	Elect Director David P. Falk	For	For
Amphenol Corporation	Annual	#####	1.4	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	#####	1.5	Elect Director Rita S. Lane	For	For
Amphenol Corporation	Annual	#####	1.6	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	#####	1.7	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	#####	1.8	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	Annual	#####	1.9	Elect Director Anne Clarke Wolff	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Amphenol Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	#####	4	Amend Stock Option Plan	For	For
Amphenol Corporation	Annual	#####	5	Increase Authorized Common Stock	For	For
Amphenol Corporation	Annual	#####	6	Amend Proxy Access Right	Against	Against
Annaly Capital Management, Inc.	Annual	#####	1a	Elect Director Francine J. Bovich	For	For
Annaly Capital Management, Inc.	Annual	#####	1b	Elect Director Wellington J. Denahan	For	For
Annaly Capital Management, Inc.	Annual	#####	1c	Elect Director Katie Beime Fallon	For	For
Annaly Capital Management, Inc.	Annual	#####	1d	Elect Director David L. Finkelstein	For	For
Annaly Capital Management, Inc.	Annual	#####	1e	Elect Director Thomas Hamilton	For	For
Annaly Capital Management, Inc.	Annual	#####	1f	Elect Director Kathy Hopinkah Hannan	For	For
Annaly Capital Management, Inc.	Annual	#####	1g	Elect Director Michael Haylon	For	For
Annaly Capital Management, Inc.	Annual	#####	1h	Elect Director Eric A. Reeves	For	For
Annaly Capital Management, Inc.	Annual	#####	1i	Elect Director John H. Schaefer	For	For
Annaly Capital Management, Inc.	Annual	#####	1j	Elect Director Glenn A. Votek	For	For
Annaly Capital Management, Inc.	Annual	#####	1k	Elect Director Vicki Williams	For	For
Annaly Capital Management, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Annaly Capital Management, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Burlington Stores, Inc.	Annual	#####	1.1	Elect Director Michael Goodwin	For	For
Burlington Stores, Inc.	Annual	#####	1.2	Elect Director William P. McNamara	For	For
Burlington Stores, Inc.	Annual	#####	1.3	Elect Director Michael O'Sullivan	For	For
Burlington Stores, Inc.	Annual	#####	1.4	Elect Director Jessica Rodriguez	For	For
Burlington Stores, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Burlington Stores, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Burlington Stores, Inc.	Annual	#####	4	Report on Pay Disparity	Against	Against
CBRE Group, Inc.	Annual	#####	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	Annual	#####	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	Annual	#####	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	Annual	#####	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	Annual	#####	1e	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	Annual	#####	1f	Elect Director Gerardo I. Lopez	For	Against
CBRE Group, Inc.	Annual	#####	1g	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	Annual	#####	1h	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	Annual	#####	1i	Elect Director Laura D. Tyson	For	For
CBRE Group, Inc.	Annual	#####	1j	Elect Director Sanjiv Jainik	For	For
CBRE Group, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Cerner Corporation	Annual	#####	1a	Elect Director Mitchell E. Daniels, Jr.	For	For
Cerner Corporation	Annual	#####	1b	Elect Director Elder Granger	For	For
Cerner Corporation	Annual	#####	1c	Elect Director John J. Greisch	For	For
Cerner Corporation	Annual	#####	1d	Elect Director Melinda J. Mount	For	For
Cerner Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Cerner Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cerner Corporation	Annual	#####	4	Eliminate Supermajority Vote Requirement	Against	For
Deutsche Boerse AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Boerse AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Deutsche Boerse AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	Annual	#####	5.1	Elect Karl-Heinz Floether to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.2	Elect Andreas Gottschling to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.3	Elect Martin Jetter to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.4	Elect Barbara Lambert to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.5	Elect Michael Ruediger to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.6	Elect Charles Stonehill to the Supervisory Board	For	Against
Deutsche Boerse AG	Annual	#####	5.7	Elect Clara-Christina Streit to the Supervisory Board	For	Against
Deutsche Boerse AG	Annual	#####	5.8	Elect Chong Lee Tan to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG	Annual	#####	7	Approve Remuneration Policy	For	For
Deutsche Boerse AG	Annual	#####	8	Amend Articles Re: AGM Location	For	For
Deutsche Boerse AG	Annual	#####	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
E.ON SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
E.ON SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	For
E.ON SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
E.ON SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
E.ON SE	Annual	#####	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
E.ON SE	Annual	#####	5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	For	For
E.ON SE	Annual	#####	5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	For	For
E.ON SE	Annual	#####	6	Approve Remuneration Policy	For	For
E.ON SE	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
E.ON SE	Annual	#####	8.1	Elect Erich Clementi to the Supervisory Board	For	For
E.ON SE	Annual	#####	8.2	Elect Andreas Schmitz to the Supervisory Board	For	For
E.ON SE	Annual	#####	8.3	Elect Ewald Woste to the Supervisory Board	For	For
E.ON SE	Annual	#####	9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	For	For
E.ON SE	Annual	#####	9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	For	For
Elanco Animal Health Incorporated	Annual	#####	1a	Elect Director William F. Doyle	For	Against
Elanco Animal Health Incorporated	Annual	#####	1b	Elect Director Art A. Garcia	For	For
Elanco Animal Health Incorporated	Annual	#####	1c	Elect Director Denise Scots-Knight	For	For
Elanco Animal Health Incorporated	Annual	#####	1d	Elect Director Jeffrey N. Simmons	For	For
Elanco Animal Health Incorporated	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Elanco Animal Health Incorporated	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elanco Animal Health Incorporated	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Enphase Energy, Inc.	Annual	#####	1.1	Elect Director Badrinarayanan Kothandaraman	For	For
Enphase Energy, Inc.	Annual	#####	1.2	Elect Director Joseph Malchow	For	Withhold
Enphase Energy, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	Annual	#####	3	Increase Authorized Common Stock	For	For
Enphase Energy, Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Enphase Energy, Inc.	Annual	#####	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Erste Group Bank AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Erste Group Bank AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Erste Group Bank AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Erste Group Bank AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Erste Group Bank AG	Annual	#####	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For
Erste Group Bank AG	Annual	#####	6	Elect Michael Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	#####	7	Approve Remuneration Policy	For	For
Erste Group Bank AG	Annual	#####	8	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	#####	9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For
Erste Group Bank AG	Annual	#####	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	For
Erste Group Bank AG	Annual	#####	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Fidelity National Information Services, Inc.	Annual	#####	1a	Elect Director Ellen R. Alemany	For	Against
Fidelity National Information Services, Inc.	Annual	#####	1b	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	Annual	#####	1c	Elect Director Lisa A. Hook	For	Against
Fidelity National Information Services, Inc.	Annual	#####	1d	Elect Director Keith W. Hughes	For	For
Fidelity National Information Services, Inc.	Annual	#####	1e	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	Annual	#####	1f	Elect Director Gary A. Norcross	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fidelity National Information Services, Inc.	Annual	#####	1g	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	Annual	#####	1h	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	Annual	#####	1i	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	#####	1j	Elect Director Jeffrey E. Stiefler	For	For
Fidelity National Information Services, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Fiserv, Inc.	Annual	#####	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	#####	1.2	Elect Director Alison Davis	For	For
Fiserv, Inc.	Annual	#####	1.3	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	#####	1.4	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	#####	1.5	Elect Director Dennis F. Lynch	For	Withhold
Fiserv, Inc.	Annual	#####	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	#####	1.7	Elect Director Scott C. Nuttall	For	For
Fiserv, Inc.	Annual	#####	1.8	Elect Director Denis J. O'Leary	For	For
Fiserv, Inc.	Annual	#####	1.9	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	#####	1.10	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
GFL Environmental Inc.	Annual	#####	1.1	Elect Director Patrick Dovigi	For	For
GFL Environmental Inc.	Annual	#####	1.2	Elect Director Dino Chiesa	For	For
GFL Environmental Inc.	Annual	#####	1.3	Elect Director Violet Konkle	For	For
GFL Environmental Inc.	Annual	#####	1.4	Elect Director Arun Nayar	For	For
GFL Environmental Inc.	Annual	#####	1.5	Elect Director Paolo Notarnicola	For	For
GFL Environmental Inc.	Annual	#####	1.6	Elect Director Ven Poole	For	For
GFL Environmental Inc.	Annual	#####	1.7	Elect Director Blake Sumler	For	For
GFL Environmental Inc.	Annual	#####	1.8	Elect Director Raymond Svider	For	Withhold
GFL Environmental Inc.	Annual	#####	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
GFL Environmental Inc.	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Halliburton Company	Annual	#####	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Halliburton Company	Annual	#####	1b	Elect Director William E. Albrecht	For	For
Halliburton Company	Annual	#####	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	#####	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	#####	1e	Elect Director Milton Carroll	For	For
Halliburton Company	Annual	#####	1f	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	#####	1g	Elect Director Patricia Hemingway Hall	For	For
Halliburton Company	Annual	#####	1h	Elect Director Robert A. Malone	For	Against
Halliburton Company	Annual	#####	1i	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	#####	1j	Elect Director Bhavesh V. (Bob) Patel	For	For
Halliburton Company	Annual	#####	2	Ratify KPMG LLP as Auditor	For	For
Halliburton Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Halliburton Company	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Halliburton Company	Annual	#####	5	Amend Qualified Employee Stock Purchase Plan	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1h	Elect Director John G. Schreiber	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1i	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	1j	Elect Director Douglas M. Steenland	For	Against
Hilton Worldwide Holdings Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
LANXESS AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
LANXESS AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
LANXESS AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
LANXESS AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
LANXESS AG	Annual	#####	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
LANXESS AG	Annual	#####	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2021	For	For
LANXESS AG	Annual	#####	6	Approve Remuneration Policy	For	For
LANXESS AG	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
Lumen Technologies, Inc.	Annual	#####	1a	Elect Director Quincy L. Allen	For	For
Lumen Technologies, Inc.	Annual	#####	1b	Elect Director Martha Helena Bejar	For	For
Lumen Technologies, Inc.	Annual	#####	1c	Elect Director Peter C. Brown	For	For
Lumen Technologies, Inc.	Annual	#####	1d	Elect Director Kevin P. Chilton	For	For
Lumen Technologies, Inc.	Annual	#####	1e	Elect Director Steven T. "Terry" Clontz	For	For
Lumen Technologies, Inc.	Annual	#####	1f	Elect Director T. Michael Glenn	For	For
Lumen Technologies, Inc.	Annual	#####	1g	Elect Director W. Bruce Hanks	For	For
Lumen Technologies, Inc.	Annual	#####	1h	Elect Director Hal Stanley Jones	For	For
Lumen Technologies, Inc.	Annual	#####	1i	Elect Director Michael Roberts	For	For
Lumen Technologies, Inc.	Annual	#####	1j	Elect Director Laurie Siegel	For	For
Lumen Technologies, Inc.	Annual	#####	1k	Elect Director Jeffrey K. Storey	For	For
Lumen Technologies, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Lumen Technologies, Inc.	Annual	#####	3	Ratify NOL Rights Plan (NOL Pill)	For	Against
Lumen Technologies, Inc.	Annual	#####	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	Annual	#####	1a	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	Annual	#####	1b	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	Annual	#####	1c	Elect Director Lois D. Juliber	For	For
Mondelez International, Inc.	Annual	#####	1d	Elect Director Peter W. May	For	For
Mondelez International, Inc.	Annual	#####	1e	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	Annual	#####	1f	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	Annual	#####	1g	Elect Director Fredric G. Reynolds	For	For
Mondelez International, Inc.	Annual	#####	1h	Elect Director Christiana S. Shi	For	For
Mondelez International, Inc.	Annual	#####	1i	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	Annual	#####	1j	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	Annual	#####	1k	Elect Director Jean-Francois M. L. van Boxmeer	For	For
Mondelez International, Inc.	Annual	#####	1l	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	Annual	#####	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Neurocrine Biosciences, Inc.	Annual	#####	1.1	Elect Director William H. Rastetter	For	Withhold
Neurocrine Biosciences, Inc.	Annual	#####	1.2	Elect Director George J. Morrow	For	For
Neurocrine Biosciences, Inc.	Annual	#####	1.3	Elect Director Leslie V. Norwalk	For	Withhold
Neurocrine Biosciences, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Northland Power Inc.	Annual/Special	#####	1	Elect Director John W. Brace	For	For
Northland Power Inc.	Annual/Special	#####	2	Elect Director Linda L. Bertoldi	For	For
Northland Power Inc.	Annual/Special	#####	3	Elect Director Marie Bountrogianni	For	For
Northland Power Inc.	Annual/Special	#####	4	Elect Director Lisa Colnett	For	For
Northland Power Inc.	Annual/Special	#####	5	Elect Director Kevin Glass	For	For
Northland Power Inc.	Annual/Special	#####	6	Elect Director Russell Goodman	For	For
Northland Power Inc.	Annual/Special	#####	7	Elect Director Keith Halbert	For	For
Northland Power Inc.	Annual/Special	#####	8	Elect Director Helen Mallovy Hicks	For	For
Northland Power Inc.	Annual/Special	#####	9	Elect Director Ian Pearce	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Northland Power Inc.	Annual/Special	#####	10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Northland Power Inc.	Annual/Special	#####	11	Amend Articles Re: Increase Board Range to Three to Twelve Directors and Permit Removal of All references to Class A, Shares and Class B and C Convertible Shares	For	For
Northland Power Inc.	Annual/Special	#####	12	Advisory Vote on Executive Compensation Approach	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.1	Elect Director Sherry A. Aaholm	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.2	Elect Director David S. Congdon	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.3	Elect Director John R. Congdon, Jr.	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.4	Elect Director Bradley R. Gabosch	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.5	Elect Director Greg C. Gantt	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.6	Elect Director Patrick D. Hanley	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.7	Elect Director John D. Kasarda	For	Withhold
Old Dominion Freight Line, Inc.	Annual	#####	1.8	Elect Director Wendy T. Stallings	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.9	Elect Director Thomas A. Stith, III	For	For
Old Dominion Freight Line, Inc.	Annual	#####	1.10	Elect Director Leo H. Suggs	For	Withhold
Old Dominion Freight Line, Inc.	Annual	#####	1.11	Elect Director D. Michael Wray	For	For
Old Dominion Freight Line, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Old Dominion Freight Line, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Pinnacle West Capital Corporation	Annual	#####	1.1	Elect Director Glynis A. Bryan	For	For
Pinnacle West Capital Corporation	Annual	#####	1.2	Elect Director Denis A. Cortese	For	For
Pinnacle West Capital Corporation	Annual	#####	1.3	Elect Director Richard P. Fox	For	For
Pinnacle West Capital Corporation	Annual	#####	1.4	Elect Director Jeffrey B. Guldner	For	For
Pinnacle West Capital Corporation	Annual	#####	1.5	Elect Director Dale E. Klein	For	For
Pinnacle West Capital Corporation	Annual	#####	1.6	Elect Director Kathryn L. Munro	For	For
Pinnacle West Capital Corporation	Annual	#####	1.7	Elect Director Bruce J. Nordstrom	For	For
Pinnacle West Capital Corporation	Annual	#####	1.8	Elect Director Paula J. Sims	For	For
Pinnacle West Capital Corporation	Annual	#####	1.9	Elect Director William H. Spence	For	For
Pinnacle West Capital Corporation	Annual	#####	1.10	Elect Director James E. Trevathan, Jr.	For	For
Pinnacle West Capital Corporation	Annual	#####	1.11	Elect Director David P. Wagener	For	For
Pinnacle West Capital Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pinnacle West Capital Corporation	Annual	#####	3	Approve Omnibus Stock Plan	For	For
Pinnacle West Capital Corporation	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1a	Elect Director Pina Albo	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1b	Elect Director Christine R. Detrick	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1c	Elect Director J. Cliff Eason	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1d	Elect Director John J. Gauthier	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1e	Elect Director Patricia L. Guinn	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1f	Elect Director Anna Manning	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1g	Elect Director Hazel M. McNeillage	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1h	Elect Director Stephen O'Hearn	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1i	Elect Director Frederick J. Sievert	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1j	Elect Director Shundrawn Thomas	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1k	Elect Director Stanley B. Tulin	For	For
Reinsurance Group of America, Incorporated	Annual	#####	1l	Elect Director Steven C. Van Wyk	For	For
Reinsurance Group of America, Incorporated	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reinsurance Group of America, Incorporated	Annual	#####	3	Amend Omnibus Stock Plan	For	For
Reinsurance Group of America, Incorporated	Annual	#####	4	Amend Non-Employee Director Omnibus Stock Plan	For	For
Reinsurance Group of America, Incorporated	Annual	#####	5	Amend Non-Employee Director Stock Awards in Lieu of Cash	For	For
Reinsurance Group of America, Incorporated	Annual	#####	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Robert Half International Inc.	Annual	#####	1a	Elect Director Julia L. Coronado	For	For
Robert Half International Inc.	Annual	#####	1b	Elect Director Dirk A. Kempthorne	For	For
Robert Half International Inc.	Annual	#####	1c	Elect Director Harold M. Messmer, Jr.	For	For
Robert Half International Inc.	Annual	#####	1d	Elect Director Marc H. Morial	For	For
Robert Half International Inc.	Annual	#####	1e	Elect Director Barbara J. Novogradac	For	For
Robert Half International Inc.	Annual	#####	1f	Elect Director Robert J. Pace	For	For
Robert Half International Inc.	Annual	#####	1g	Elect Director Frederick A. Richman	For	For
Robert Half International Inc.	Annual	#####	1h	Elect Director M. Keith Waddell	For	For
Robert Half International Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robert Half International Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Ross Stores, Inc.	Annual	#####	1a	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	Annual	#####	1b	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	Annual	#####	1c	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	Annual	#####	1d	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	Annual	#####	1e	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	Annual	#####	1f	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	Annual	#####	1g	Elect Director George P. Orban	For	For
Ross Stores, Inc.	Annual	#####	1h	Elect Director Gregory L. Quesnel	For	For
Ross Stores, Inc.	Annual	#####	1i	Elect Director Larree M. Renda	For	For
Ross Stores, Inc.	Annual	#####	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	Annual	#####	1k	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ross Stores, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	Annual	#####	4	Adopt Share Retention Policy For Senior Executives "Withdrawn Resolution"		
Sampo Oyj	Annual	#####	1	Open Meeting		
Sampo Oyj	Annual	#####	2	Call the Meeting to Order		
Sampo Oyj	Annual	#####	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	Annual	#####	4	Acknowledge Proper Convening of Meeting		
Sampo Oyj	Annual	#####	5	Prepare and Approve List of Shareholders		
Sampo Oyj	Annual	#####	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Sampo Oyj	Annual	#####	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Annual	#####	8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	For	For
Sampo Oyj	Annual	#####	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Annual	#####	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Annual	#####	11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Sampo Oyj	Annual	#####	12	Fix Number of Directors at Eight	For	For
Sampo Oyj	Annual	#####	13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	For	For
Sampo Oyj	Annual	#####	14	Approve Remuneration of Auditors	For	For
Sampo Oyj	Annual	#####	15	Ratify Deloitte as Auditors	For	For
Sampo Oyj	Annual	#####	16	Authorize Share Repurchase Program	For	For
Sampo Oyj	Annual	#####	17	Close Meeting		
Southwest Airlines Co.	Annual	#####	1a	Elect Director David W. Biegler	For	For
Southwest Airlines Co.	Annual	#####	1b	Elect Director J. Veronica Biggins	For	For
Southwest Airlines Co.	Annual	#####	1c	Elect Director Douglas H. Brooks	For	For
Southwest Airlines Co.	Annual	#####	1d	Elect Director William H. Cunningham	For	Against
Southwest Airlines Co.	Annual	#####	1e	Elect Director John G. Denison	For	For
Southwest Airlines Co.	Annual	#####	1f	Elect Director Thomas W. Gilligan	For	For
Southwest Airlines Co.	Annual	#####	1g	Elect Director Gary C. Kelly	For	For
Southwest Airlines Co.	Annual	#####	1h	Elect Director Grace D. Lieblein	For	For
Southwest Airlines Co.	Annual	#####	1i	Elect Director Nancy B. Loeffler	For	For
Southwest Airlines Co.	Annual	#####	1j	Elect Director John T. Montford	For	For
Southwest Airlines Co.	Annual	#####	1k	Elect Director Ron Ricks	For	For
Southwest Airlines Co.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Southwest Airlines Co.	Annual	#####	3	Ratify Ernst & Young LLP as Auditor	For	For
Southwest Airlines Co.	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Southwest Airlines Co.	Annual	#####	5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SS&C Technologies Holdings, Inc.	Annual	#####	1	Elect Director Jonathan E. Michael	For	For
SS&C Technologies Holdings, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
SS&C Technologies Holdings, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
State Street Corporation	Annual	#####	1a	Elect Director Patrick de Saint-Aignan	For	Do Not Vote
State Street Corporation	Annual	#####	1b	Elect Director Marie A. Chandoha	For	Do Not Vote
State Street Corporation	Annual	#####	1c	Elect Director Amelia C. Fawcett	For	Do Not Vote
State Street Corporation	Annual	#####	1d	Elect Director William C. Freda	For	Do Not Vote
State Street Corporation	Annual	#####	1e	Elect Director Sara Mathew	For	Do Not Vote
State Street Corporation	Annual	#####	1f	Elect Director William L. Meaney	For	Do Not Vote
State Street Corporation	Annual	#####	1g	Elect Director Ronald P. O'Hanley	For	Do Not Vote
State Street Corporation	Annual	#####	1h	Elect Director Sean O'Sullivan	For	Do Not Vote
State Street Corporation	Annual	#####	1i	Elect Director Julio A. Portaltin	For	Do Not Vote
State Street Corporation	Annual	#####	1j	Elect Director John B. Rhea	For	Do Not Vote
State Street Corporation	Annual	#####	1k	Elect Director Richard P. Sergel	For	Do Not Vote
State Street Corporation	Annual	#####	1l	Elect Director Gregory L. Summe	For	Do Not Vote
State Street Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
State Street Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
State Street Corporation	Annual	#####	4	Report on Racial Equity Audit	Against	Do Not Vote
Steel Dynamics, Inc.	Annual	#####	1.1	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	Annual	#####	1.2	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	Annual	#####	1.3	Elect Director Keith E. Busse	For	For
Steel Dynamics, Inc.	Annual	#####	1.4	Elect Director Frank D. Byrne	For	For
Steel Dynamics, Inc.	Annual	#####	1.5	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	Annual	#####	1.6	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	Annual	#####	1.7	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	Annual	#####	1.8	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	Annual	#####	1.9	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	Annual	#####	1.10	Elect Director Steven A. Sonnenberg	For	For
Steel Dynamics, Inc.	Annual	#####	1.11	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	#####	1a	Elect Director Gary A. Shiftman	For	For
Sun Communities, Inc.	Annual	#####	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	Annual	#####	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	#####	1d	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	#####	1e	Elect Director Brian M. Hermelin	For	For
Sun Communities, Inc.	Annual	#####	1f	Elect Director Ronald A. Klein	For	For
Sun Communities, Inc.	Annual	#####	1g	Elect Director Clunet R. Lewis	For	Against
Sun Communities, Inc.	Annual	#####	1h	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	#####	3	Ratify Grant Thornton LLP as Auditor	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1a	Elect Director Robert B. Alardice, III	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1b	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1c	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1d	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1e	Elect Director Donna James	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1f	Elect Director Kathryn A. Mikells	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1g	Elect Director Michael G. Morris	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1h	Elect Director Teresa W. Roseborough	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1i	Elect Director Virginia P. Ruesterholz	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1j	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1k	Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	1l	Elect Director Greig Woodring	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1c	Elect Director C. Martin Harris	For	Against
Thermo Fisher Scientific Inc.	Annual	#####	1d	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1e	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1f	Elect Director Thomas J. Lynch	For	Against
Thermo Fisher Scientific Inc.	Annual	#####	1g	Elect Director Jim P. Manzi	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1i	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1j	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	#####	1l	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Thermo Fisher Scientific Inc.	Annual	#####	4	Provide Right to Call A Special Meeting	Against	Against
Uniper SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Uniper SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For
Uniper SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Uniper SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Uniper SE	Annual	#####	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Uniper SE	Annual	#####	6.1	Elect Judith Buss to the Supervisory Board	For	For
Uniper SE	Annual	#####	6.2	Elect Esa Hyvaerinen to the Supervisory Board	For	Against
Uniper SE	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
Uniper SE	Annual	#####	8	Approve Remuneration Policy	For	For
Uniper SE	Annual	#####	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
Uniper SE	Annual	#####	10	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Uniper SE	Annual	#####	11	Authorizè Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Uniper SE	Annual	#####	12.1	Amend Articles Re: Supervisory Board Term of Office	For	For
Uniper SE	Annual	#####	12.2	Amend Articles Re: Online Participation in the General Meeting	For	For
Uniper SE	Annual	#####	13	Elect Nora Steiner-Forsberg to the Supervisory Board	For	Against
Universal Health Services, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Verisk Analytics, Inc.	Annual	#####	1a	Elect Director Samuel G. Liss	For	For
Verisk Analytics, Inc.	Annual	#####	1b	Elect Director Bruce E. Hansen	For	For
Verisk Analytics, Inc.	Annual	#####	1c	Elect Director Therese M. Vaughan	For	For
Verisk Analytics, Inc.	Annual	#####	1d	Elect Director Kathleen A. Hogenson	For	For
Verisk Analytics, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verisk Analytics, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
Verisk Analytics, Inc.	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.2	Elect Director Lloyd Carney	For	Against
Vertex Pharmaceuticals Incorporated	Annual	#####	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.4	Elect Director Terrence Kearney	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.5	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.6	Elect Director Yuchun Lee	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.7	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.8	Elect Director Margaret McGlynn	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.9	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	1.10	Elect Director Bruce Sachs	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vertex Pharmaceuticals Incorporated	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	#####	4	Report on Lobbying Payments and Policy	Against	Against
Vertex Pharmaceuticals Incorporated	Annual	#####	5	Report on Political Contributions and Expenditures	Against	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	1.1	Elect Director Linda Hart	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	1.2	Elect Director Brian Hehr	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	1.3	Elect Director Michael Howell	For	Withhold
Westinghouse Air Brake Technologies Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Xcel Energy Inc.	Annual	#####	1a	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	Annual	#####	1b	Elect Director Ben Fowke	For	For
Xcel Energy Inc.	Annual	#####	1c	Elect Director Robert Frenzel	For	For
Xcel Energy Inc.	Annual	#####	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	Annual	#####	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	Annual	#####	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	Annual	#####	1g	Elect Director Richard O'Brien	For	Against
Xcel Energy Inc.	Annual	#####	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	Annual	#####	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	Annual	#####	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	Annual	#####	1k	Elect Director David Westerlund	For	For
Xcel Energy Inc.	Annual	#####	1l	Elect Director Kim Williams	For	For
Xcel Energy Inc.	Annual	#####	1m	Elect Director Timothy Wolf	For	For
Xcel Energy Inc.	Annual	#####	1n	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Xcel Energy Inc.	Annual	#####	4	Report on Costs and Benefits of Climate-Related Activities	Against	Against
Zalando SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Zalando SE	Annual	#####	2	Approve Allocation of Income and Omission of Dividends	For	For
Zalando SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Zalando SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Zalando SE	Annual	#####	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Zalando SE	Annual	#####	5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	For	For
Zalando SE	Annual	#####	6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	Annual	#####	6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	Annual	#####	6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	Annual	#####	6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	Annual	#####	6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	Annual	#####	6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	Annual	#####	7	Approve Remuneration Policy	For	Against
Zalando SE	Annual	#####	8	Approve Remuneration of Supervisory Board	For	For
AIA Group Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	#####	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	#####	3	Elect Lee Yuan Siong as Director	For	For
AIA Group Limited	Annual	#####	4	Elect Chung-Kong Chow as Director	For	For
AIA Group Limited	Annual	#####	5	Elect John Barrie Harrison as Director	For	For
AIA Group Limited	Annual	#####	6	Elect Lawrence Juen-Yee Lau as Director	For	For
AIA Group Limited	Annual	#####	7	Elect Cesar Velasquez Purisima as Director	For	For
AIA Group Limited	Annual	#####	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	#####	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	#####	9B	Authorize Repurchase of Issued Share Capital	For	For
Alliant Energy Corporation	Annual	#####	1.1	Elect Director Roger K. Newport	For	For
Alliant Energy Corporation	Annual	#####	1.2	Elect Director Dean C. Oestreich	For	For
Alliant Energy Corporation	Annual	#####	1.3	Elect Director Carol P. Sanders	For	For
Alliant Energy Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alliant Energy Corporation	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Alliant Energy Corporation	Annual	#####	4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against
Arkema SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
Arkema SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Arkema SA	Annual/Special	#####	5	Elect Thierry Pilenko as Director	For	For
Arkema SA	Annual/Special	#####	6	Elect Bpifrance Investissement as Director	For	For
Arkema SA	Annual/Special	#####	7	Elect Ilse Henne as Director	For	For
Arkema SA	Annual/Special	#####	8	Approve Remuneration Policy of Directors	For	For
Arkema SA	Annual/Special	#####	9	Approve Remuneration Policy of Chairman and CEO	For	For
Arkema SA	Annual/Special	#####	10	Approve Compensation of Corporate Officers	For	For
Arkema SA	Annual/Special	#####	11	Approve Compensation of Chairman and CEO	For	For
Arkema SA	Annual/Special	#####	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Arkema SA	Annual/Special	#####	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Arkema SA	Annual/Special	#####	14	Amend Bylaws to Comply with Legal Changes	For	For
Arkema SA	Annual/Special	#####	15	Authorize Filing of Required Documents/Other Formalities	For	For
AvalonBay Communities, Inc.	Annual	#####	1a	Elect Director Glyn F. Aepfel	For	For
AvalonBay Communities, Inc.	Annual	#####	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	#####	1c	Elect Director Alan B. Buckelew	For	For
AvalonBay Communities, Inc.	Annual	#####	1d	Elect Director Ronald L. Havner, Jr.	For	Against
AvalonBay Communities, Inc.	Annual	#####	1e	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	#####	1f	Elect Director Christopher B. Howard	For	For
AvalonBay Communities, Inc.	Annual	#####	1g	Elect Director Richard J. Lieb	For	For
AvalonBay Communities, Inc.	Annual	#####	1h	Elect Director Nnenna Lynch	For	For
AvalonBay Communities, Inc.	Annual	#####	1i	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	#####	1j	Elect Director Benjamin W. Schall	For	For
AvalonBay Communities, Inc.	Annual	#####	1k	Elect Director Susan Swanezy	For	For
AvalonBay Communities, Inc.	Annual	#####	1l	Elect Director W. Edward Walter	For	For
AvalonBay Communities, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
AvalonBay Communities, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
bioMerieux SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	#####	3	Approve Discharge of Directors	For	For
bioMerieux SA	Annual/Special	#####	4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For
bioMerieux SA	Annual/Special	#####	5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against
bioMerieux SA	Annual/Special	#####	6	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	For	For
bioMerieux SA	Annual/Special	#####	7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	For	For
bioMerieux SA	Annual/Special	#####	8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	For	For
bioMerieux SA	Annual/Special	#####	9	Reelect Alain Merieux as Founder Chairman	For	For
bioMerieux SA	Annual/Special	#####	10	Reelect Marie-Paule Kieryn as Director	For	For
bioMerieux SA	Annual/Special	#####	11	Reelect Fanny Letier as Director	For	Against
bioMerieux SA	Annual/Special	#####	12	Approve Remuneration Policy of Corporate Officers	For	For
bioMerieux SA	Annual/Special	#####	13	Approve Remuneration Policy of Chairman and CEO	For	Against
bioMerieux SA	Annual/Special	#####	14	Approve Remuneration Policy of Vice-CEO	For	Against
bioMerieux SA	Annual/Special	#####	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	Annual/Special	#####	16	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	Annual/Special	#####	17	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against
bioMerieux SA	Annual/Special	#####	18	Approve Compensation of Didier Boulud, Vice-CEO	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
bioMerieux SA	Annual/Special	#####	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	Annual/Special	#####	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against
bioMerieux SA	Annual/Special	#####	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against
bioMerieux SA	Annual/Special	#####	23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
bioMerieux SA	Annual/Special	#####	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
bioMerieux SA	Annual/Special	#####	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	Against
bioMerieux SA	Annual/Special	#####	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
bioMerieux SA	Annual/Special	#####	27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	For	For
bioMerieux SA	Annual/Special	#####	28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	For	Against
bioMerieux SA	Annual/Special	#####	29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	Annual/Special	#####	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	Annual/Special	#####	31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For
bioMerieux SA	Annual/Special	#####	32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	For	For
bioMerieux SA	Annual/Special	#####	33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	For	For
bioMerieux SA	Annual/Special	#####	34	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For
bioMerieux SA	Annual/Special	#####	35	Pursuant to Item 34 Above, Adopt New Bylaws	For	For
bioMerieux SA	Annual/Special	#####	36	Authorize Filing of Required Documents/Other Formalities	For	For
Boston Properties, Inc.	Annual	#####	1a	Elect Director Joel I. Klein	For	For
Boston Properties, Inc.	Annual	#####	1b	Elect Director Kelly A. Ayotte	For	For
Boston Properties, Inc.	Annual	#####	1c	Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	Annual	#####	1d	Elect Director Karen E. Dykstra	For	For
Boston Properties, Inc.	Annual	#####	1e	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	Annual	#####	1f	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	Annual	#####	1g	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	Annual	#####	1h	Elect Director Matthew J. Lustig	For	For
Boston Properties, Inc.	Annual	#####	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	Annual	#####	1j	Elect Director David A. Twardock	For	For
Boston Properties, Inc.	Annual	#####	1k	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	Annual	#####	3	Approve Omnibus Stock Plan	For	For
Boston Properties, Inc.	Annual	#####	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Capgemini SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	For	For
Capgemini SE	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Capgemini SE	Annual/Special	#####	5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	For	For
Capgemini SE	Annual/Special	#####	6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	For	For
Capgemini SE	Annual/Special	#####	7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	For
Capgemini SE	Annual/Special	#####	8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	For
Capgemini SE	Annual/Special	#####	9	Approve Compensation of Corporate Officers	For	For
Capgemini SE	Annual/Special	#####	10	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	Annual/Special	#####	11	Approve Remuneration Policy of CEO	For	For
Capgemini SE	Annual/Special	#####	12	Approve Remuneration Policy of Directors	For	For
Capgemini SE	Annual/Special	#####	13	Reelect Patrick Pouyanne as Director	For	For
Capgemini SE	Annual/Special	#####	14	Elect Tanja Rueckert as Director	For	For
Capgemini SE	Annual/Special	#####	15	Elect Kurt Sievers as Director	For	For
Capgemini SE	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	Annual/Special	#####	17	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	For
Capgemini SE	Annual/Special	#####	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	Annual/Special	#####	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	Annual/Special	#####	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	Annual/Special	#####	21	Authorize Filing of Required Documents/Other Formalities	For	For
CDW Corporation	Annual	#####	1a	Elect Director Virginia C. Addicott	For	For
CDW Corporation	Annual	#####	1b	Elect Director James A. Bell	For	For
CDW Corporation	Annual	#####	1c	Elect Director Lynda M. Clarizio	For	For
CDW Corporation	Annual	#####	1d	Elect Director Paul J. Finnegan	For	For
CDW Corporation	Annual	#####	1e	Elect Director Anthony R. Foxx	For	For
CDW Corporation	Annual	#####	1f	Elect Director Christine A. Leahy	For	For
CDW Corporation	Annual	#####	1g	Elect Director Sanjay Mehrotra	For	For
CDW Corporation	Annual	#####	1h	Elect Director David W. Nelms	For	For
CDW Corporation	Annual	#####	1i	Elect Director Joseph R. Swedish	For	For
CDW Corporation	Annual	#####	1j	Elect Director Donna F. Zarcone	For	For
CDW Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CDW Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditor	For	For
CDW Corporation	Annual	#####	4	Eliminate Supermajority Vote Requirement	For	For
CDW Corporation	Annual	#####	5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For
CDW Corporation	Annual	#####	6	Approve Omnibus Stock Plan	For	For
CDW Corporation	Annual	#####	7	Amend Qualified Employee Stock Purchase Plan	For	For
Chubb Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Annual	#####	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Annual	#####	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Annual	#####	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Annual	#####	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Annual	#####	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Annual	#####	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Annual	#####	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Annual	#####	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	Annual	#####	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	Annual	#####	5.4	Elect Director Sheila P. Burke	For	For
Chubb Limited	Annual	#####	5.5	Elect Director Mary Cirilo	For	For
Chubb Limited	Annual	#####	5.6	Elect Director Robert J. Hugin	For	For
Chubb Limited	Annual	#####	5.7	Elect Director Robert W. Scully	For	For
Chubb Limited	Annual	#####	5.8	Elect Director Eugene B. Shanks, Jr.	For	For
Chubb Limited	Annual	#####	5.9	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Annual	#####	5.10	Elect Director David H. Sidwell	For	For
Chubb Limited	Annual	#####	5.11	Elect Director Olivier Steimer	For	For
Chubb Limited	Annual	#####	5.12	Elect Director Luis Tellez	For	For
Chubb Limited	Annual	#####	5.13	Elect Director Frances F. Townsend	For	For
Chubb Limited	Annual	#####	6	Elect Evan G. Greenberg as Board Chairman	For	For
Chubb Limited	Annual	#####	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Annual	#####	7.2	Elect Mary Cirilo as Member of the Compensation Committee	For	For
Chubb Limited	Annual	#####	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Annual	#####	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Annual	#####	9	Amend Omnibus Stock Plan	For	For
Chubb Limited	Annual	#####	10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chubb Limited	Annual	#####	11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For
Chubb Limited	Annual	#####	11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For
Chubb Limited	Annual	#####	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Annual	#####	13	Transact Other Business (Voting)	For	Against
DexCom, Inc.	Annual	#####	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	Annual	#####	1.2	Elect Director Nicholas Augustinos	For	Against
DexCom, Inc.	Annual	#####	1.3	Elect Director Bridgette P. Heller	For	For
DexCom, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	Annual	#####	4	Declassify the Board of Directors	For	For
Dropbox, Inc.	Annual	#####	1.1	Elect Director Andrew W. Houston	For	For
Dropbox, Inc.	Annual	#####	1.2	Elect Director Donald W. Blair	For	For
Dropbox, Inc.	Annual	#####	1.3	Elect Director Lisa Campbell	For	For
Dropbox, Inc.	Annual	#####	1.4	Elect Director Paul E. Jacobs	For	For
Dropbox, Inc.	Annual	#####	1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold
Dropbox, Inc.	Annual	#####	1.6	Elect Director Karen Peacock	For	For
Dropbox, Inc.	Annual	#####	1.7	Elect Director Michael Seibel	For	For
Dropbox, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Dropbox, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	Annual	#####	1.1	Elect Director Gerard M. Anderson	For	For
DTE Energy Company	Annual	#####	1.2	Elect Director David A. Brandon	For	For
DTE Energy Company	Annual	#####	1.3	Elect Director Charles G. McClure, Jr.	For	For
DTE Energy Company	Annual	#####	1.4	Elect Director Gail J. McGovern	For	For
DTE Energy Company	Annual	#####	1.5	Elect Director Mark A. Murray	For	For
DTE Energy Company	Annual	#####	1.6	Elect Director Gerardo Norcia	For	For
DTE Energy Company	Annual	#####	1.7	Elect Director Ruth G. Shaw	For	For
DTE Energy Company	Annual	#####	1.8	Elect Director Robert C. Skaggs, Jr.	For	For
DTE Energy Company	Annual	#####	1.9	Elect Director David A. Thomas	For	For
DTE Energy Company	Annual	#####	1.10	Elect Director Gary H. Torgow	For	For
DTE Energy Company	Annual	#####	1.11	Elect Director James H. Vandenberghe	For	For
DTE Energy Company	Annual	#####	1.12	Elect Director Valerie M. Williams	For	For
DTE Energy Company	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DTE Energy Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	Annual	#####	4	Amend Omnibus Stock Plan	For	For
DTE Energy Company	Annual	#####	5	Report on Political Contributions	Against	Against
DTE Energy Company	Annual	#####	6	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against
Emera Incorporated	Annual	#####	1.1	Elect Director Scott C. Balfour	For	For
Emera Incorporated	Annual	#####	1.2	Elect Director James V. Bertram	For	For
Emera Incorporated	Annual	#####	1.3	Elect Director Henry E. Demone	For	For
Emera Incorporated	Annual	#####	1.4	Elect Director Kent M. Harvey	For	For
Emera Incorporated	Annual	#####	1.5	Elect Director B. Lynn Loewen	For	For
Emera Incorporated	Annual	#####	1.6	Elect Director John B. Ramlil	For	For
Emera Incorporated	Annual	#####	1.7	Elect Director Andrea S. Rosen	For	For
Emera Incorporated	Annual	#####	1.8	Elect Director Richard P. Sergel	For	For
Emera Incorporated	Annual	#####	1.9	Elect Director M. Jacqueline Sheppard	For	For
Emera Incorporated	Annual	#####	1.10	Elect Director Karen H. Sheriff	For	For
Emera Incorporated	Annual	#####	1.11	Elect Director Jochen E. Tilk	For	For
Emera Incorporated	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Emera Incorporated	Annual	#####	3	Authorize Board to Fix Remuneration of Auditors	For	For
Emera Incorporated	Annual	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Emera Incorporated	Annual	#####	5	Amend Stock Option Plan	For	For
Enel SpA	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	#####	2	Approve Allocation of Income	For	For
Enel SpA	Annual	#####	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	#####	4	Approve Long-Term Incentive Plan	For	For
Enel SpA	Annual	#####	5.1	Approve Remuneration Policy	For	For
Enel SpA	Annual	#####	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	#####	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
ENGIE SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	#####	3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	For	For
ENGIE SA	Annual/Special	#####	A	Set the Dividend at EUR 0.35 per Share	Against	Against
ENGIE SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	Annual/Special	#####	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	Annual/Special	#####	6	Elect Catherine MacGregor as Director	For	For
ENGIE SA	Annual/Special	#####	7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	None	For
ENGIE SA	Annual/Special	#####	8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	None	Against
ENGIE SA	Annual/Special	#####	9	Approve Compensation of Corporate Officers	For	For
ENGIE SA	Annual/Special	#####	10	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	For	For
ENGIE SA	Annual/Special	#####	11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against
ENGIE SA	Annual/Special	#####	12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	For	For
ENGIE SA	Annual/Special	#####	13	Approve Remuneration Policy of Directors	For	For
ENGIE SA	Annual/Special	#####	14	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	Annual/Special	#####	15	Approve Remuneration Policy of CEO	For	For
ENGIE SA	Annual/Special	#####	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	Annual/Special	#####	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
ENGIE SA	Annual/Special	#####	18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	Annual/Special	#####	19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For
ENGIE SA	Annual/Special	#####	20	Authorize Filing of Required Documents/Other Formalities	For	For
Equitable Holdings, Inc.	Annual	#####	1a	Elect Director Francis A. Honda	For	For
Equitable Holdings, Inc.	Annual	#####	1b	Elect Director Daniel G. Kaye	For	For
Equitable Holdings, Inc.	Annual	#####	1c	Elect Director Joan Lamm-Tennant	For	For
Equitable Holdings, Inc.	Annual	#####	1d	Elect Director Kristi A. Matus	For	For
Equitable Holdings, Inc.	Annual	#####	1e	Elect Director Ramon de Oliveira	For	For
Equitable Holdings, Inc.	Annual	#####	1f	Elect Director Mark Pearson	For	For
Equitable Holdings, Inc.	Annual	#####	1g	Elect Director Bertram L. Scott	For	For
Equitable Holdings, Inc.	Annual	#####	1h	Elect Director George Stansfield	For	For
Equitable Holdings, Inc.	Annual	#####	1i	Elect Director Charles G.T. Stonehill	For	Against
Equitable Holdings, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equitable Holdings, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	6.1	Elect Dieter Schenk to the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	6.3	Elect Gregory Sorensen to the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	6.5	Elect Pascale Witz to the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	6.6	Elect Gregor Zuend to the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	Annual	#####	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Grifols SA	Annual	#####	1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	For
Grifols SA	Annual	#####	2	Approve Consolidated Financial Statements	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Grifols SA	Annual	#####	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Annual	#####	4	Approve Dividends Charged Against Reserves	For	For
Grifols SA	Annual	#####	5	Approve Discharge of Board	For	For
Grifols SA	Annual	#####	6	Appoint Deloitte as Auditor of Standalone Financial Statements	For	For
Grifols SA	Annual	#####	7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For
Grifols SA	Annual	#####	8.1	Dismiss Ramon Riera Roca as Director	For	For
Grifols SA	Annual	#####	8.2	Reelect Victor Grifols Roura as Director	For	For
Grifols SA	Annual	#####	8.3	Fix Number of Directors at 12	For	For
Grifols SA	Annual	#####	9	Receive Amendments to Board of Directors Regulations		
Grifols SA	Annual	#####	10	Advisory Vote on Remuneration Report	For	For
Grifols SA	Annual	#####	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For
Grifols SA	Annual	#####	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Hasbro, Inc.	Annual	#####	1.1	Elect Director Kenneth A. Bronfin	For	For
Hasbro, Inc.	Annual	#####	1.2	Elect Director Michael R. Burns	For	For
Hasbro, Inc.	Annual	#####	1.3	Elect Director Hope F. Cochran	For	For
Hasbro, Inc.	Annual	#####	1.4	Elect Director Lisa Gersh	For	For
Hasbro, Inc.	Annual	#####	1.5	Elect Director Brian D. Goldner	For	For
Hasbro, Inc.	Annual	#####	1.6	Elect Director Tracy A. Leinbach	For	For
Hasbro, Inc.	Annual	#####	1.7	Elect Director Edward M. Philip	For	Against
Hasbro, Inc.	Annual	#####	1.8	Elect Director Laurel J. Richie	For	For
Hasbro, Inc.	Annual	#####	1.9	Elect Director Richard S. Stoddart	For	For
Hasbro, Inc.	Annual	#####	1.10	Elect Director Mary Beth West	For	For
Hasbro, Inc.	Annual	#####	1.11	Elect Director Linda K. Zecher	For	For
Hasbro, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hasbro, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditor	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.2	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.3	Elect Director Sandeep L. Mathrani	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.4	Elect Director John B. Morse, Jr.	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.5	Elect Director Mary Hogan Preusse	For	Against
Host Hotels & Resorts, Inc.	Annual	#####	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	#####	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditor	For	For
Host Hotels & Resorts, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	#####	4	Amend Qualified Employee Stock Purchase Plan	For	For
Kansas City Southern	Annual	#####	1.1	Elect Director Lydia I. Beebe	For	For
Kansas City Southern	Annual	#####	1.2	Elect Director Lu M. Cordova	For	For
Kansas City Southern	Annual	#####	1.3	Elect Director Robert J. Druten	For	For
Kansas City Southern	Annual	#####	1.4	Elect Director Antonio O. Garza, Jr.	For	For
Kansas City Southern	Annual	#####	1.5	Elect Director David Garza-Santos	For	For
Kansas City Southern	Annual	#####	1.6	Elect Director Janet H. Kennedy	For	For
Kansas City Southern	Annual	#####	1.7	Elect Director Mitchell J. Krebs	For	For
Kansas City Southern	Annual	#####	1.8	Elect Director Henry J. Maier	For	For
Kansas City Southern	Annual	#####	1.9	Elect Director Thomas A. McDonnell	For	For
Kansas City Southern	Annual	#####	1.10	Elect Director Patrick J. Ottensmeyer	For	For
Kansas City Southern	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Kansas City Southern	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knorr-Bremse AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Knorr-Bremse AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For
Knorr-Bremse AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Knorr-Bremse AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Knorr-Bremse AG	Annual	#####	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Knorr-Bremse AG	Annual	#####	6.1	Elect Klaus Mangold to the Supervisory Board	For	For
Knorr-Bremse AG	Annual	#####	6.2	Elect Kathrin Dahrke to the Supervisory Board	For	For
Knorr-Bremse AG	Annual	#####	6.3	Elect Thomas Enders to the Supervisory Board	For	For
Knorr-Bremse AG	Annual	#####	6.4	Elect Stefan Sommer to the Supervisory Board	For	For
Knorr-Bremse AG	Annual	#####	6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	For
Knorr-Bremse AG	Annual	#####	6.6	Elect Theodor Weimer to the Supervisory Board	For	For
Knorr-Bremse AG	Annual	#####	7	Approve Remuneration Policy	For	For
Knorr-Bremse AG	Annual	#####	8	Approve US-Employee Share Purchase Plan	For	For
Lear Corporation	Annual	#####	1a	Elect Director Mei-Wei Cheng	For	For
Lear Corporation	Annual	#####	1b	Elect Director Jonathan F. Foster	For	For
Lear Corporation	Annual	#####	1c	Elect Director Bradley M. Halverson	For	For
Lear Corporation	Annual	#####	1d	Elect Director Mary Lou Jepsen	For	For
Lear Corporation	Annual	#####	1e	Elect Director Roger A. Krone	For	For
Lear Corporation	Annual	#####	1f	Elect Director Patricia L. Lewis	For	For
Lear Corporation	Annual	#####	1g	Elect Director Kathleen A. Ligocki	For	For
Lear Corporation	Annual	#####	1h	Elect Director Conrad L. Mallett, Jr.	For	For
Lear Corporation	Annual	#####	1i	Elect Director Raymond E. Scott	For	For
Lear Corporation	Annual	#####	1j	Elect Director Gregory C. Smith	For	For
Lear Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Lear Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Legal & General Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	#####	2	Approve Final Dividend	For	For
Legal & General Group Plc	Annual	#####	3	Elect Ric Lewis as Director	For	For
Legal & General Group Plc	Annual	#####	4	Elect Nilsufer von Bismarck as Director	For	For
Legal & General Group Plc	Annual	#####	5	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	Annual	#####	6	Re-elect Philip Bradley as Director	For	For
Legal & General Group Plc	Annual	#####	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	#####	8	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	#####	9	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	Annual	#####	10	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	Annual	#####	11	Re-elect Toby Strauss as Director	For	For
Legal & General Group Plc	Annual	#####	12	Re-elect Nigel Wilson as Director	For	For
Legal & General Group Plc	Annual	#####	13	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	#####	14	Authorise Board to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	#####	15	Approve Remuneration Report	For	For
Legal & General Group Plc	Annual	#####	16	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	#####	17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	#####	22	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	#####	23	Adopt New Articles of Association	For	For
Legal & General Group Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Lennox International Inc.	Annual	#####	1.1	Elect Director Sherry L. Buck	For	For
Lennox International Inc.	Annual	#####	1.2	Elect Director Gregory T. Swinton	For	For
Lennox International Inc.	Annual	#####	1.3	Elect Director Todd J. Teske	For	For
Lennox International Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennox International Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lloyds Banking Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	#####	2	Elect Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	Annual	#####	3	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	#####	4	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	Annual	#####	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	#####	6	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	Annual	#####	7	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	#####	8	Re-elect Nick Prettejohn as Director	For	For
Lloyds Banking Group Plc	Annual	#####	9	Re-elect Stuart Sinclair as Director	For	For
Lloyds Banking Group Plc	Annual	#####	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	#####	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	#####	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	Annual	#####	13	Appoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	#####	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	#####	15	Approve Deferred Bonus Plan	For	For
Lloyds Banking Group Plc	Annual	#####	16	Authorise EU Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	#####	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	#####	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	#####	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	#####	24	Adopt New Articles of Association	For	For
Lloyds Banking Group Plc	Annual	#####	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Marsh & McLennan Companies, Inc.	Annual	#####	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1b	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1c	Elect Director Daniel S. Glaser	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1e	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1f	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1g	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1h	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1i	Elect Director Bruce P. Nolop	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1j	Elect Director Marc D. Oken	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1k	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1l	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	1m	Elect Director R. David Yost	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
McDonald's Corporation	Annual	#####	1a	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	#####	1b	Elect Director Robert Eckert	For	Against
McDonald's Corporation	Annual	#####	1c	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	#####	1d	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	#####	1e	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	Annual	#####	1f	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	#####	1g	Elect Director Richard Lenny	For	For
McDonald's Corporation	Annual	#####	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	Annual	#####	1i	Elect Director Sheila Penrose	For	For
McDonald's Corporation	Annual	#####	1j	Elect Director John Rogers, Jr.	For	For
McDonald's Corporation	Annual	#####	1k	Elect Director Paul Walsh	For	Against
McDonald's Corporation	Annual	#####	1l	Elect Director Miles White	For	Against
McDonald's Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	Annual	#####	4	Report on Sugar and Public Health	Against	Against
McDonald's Corporation	Annual	#####	5	Report on Antibiotics and Public Health Costs	Against	Abstain
McDonald's Corporation	Annual	#####	6	Provide Right to Act by Written Consent	Against	Against
Mohawk Industries, Inc.	Annual	#####	1.1	Elect Director Bruce C. Bruckmann	For	Against
Mohawk Industries, Inc.	Annual	#####	1.2	Elect Director John M. Engquist	For	Against
Mohawk Industries, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Mohawk Industries, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	#####	1a	Elect Director Elizabeth Corley	For	For
Morgan Stanley	Annual	#####	1b	Elect Director Alistair Darling	For	For
Morgan Stanley	Annual	#####	1c	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	Annual	#####	1d	Elect Director James P. Gorman	For	For
Morgan Stanley	Annual	#####	1e	Elect Director Robert H. Herz	For	For
Morgan Stanley	Annual	#####	1f	Elect Director Nobuyuki Hirano	For	For
Morgan Stanley	Annual	#####	1g	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	Annual	#####	1h	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	Annual	#####	1i	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	Annual	#####	1j	Elect Director Jami Miskic	For	For
Morgan Stanley	Annual	#####	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	Annual	#####	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	Annual	#####	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	Annual	#####	1n	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Next Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	Annual	#####	2	Approve Remuneration Report	For	For
Next Plc	Annual	#####	3	Elect Tom Hall as Director	For	For
Next Plc	Annual	#####	4	Re-elect Jonathan Bewes as Director	For	For
Next Plc	Annual	#####	5	Re-elect Tristia Harrison as Director	For	For
Next Plc	Annual	#####	6	Re-elect Amanda James as Director	For	For
Next Plc	Annual	#####	7	Re-elect Richard Papp as Director	For	For
Next Plc	Annual	#####	8	Re-elect Michael Roney as Director	For	For
Next Plc	Annual	#####	9	Re-elect Jane Shields as Director	For	For
Next Plc	Annual	#####	10	Re-elect Dame Dianne Thompson as Director	For	For
Next Plc	Annual	#####	11	Re-elect Lord Wolfson as Director	For	For
Next Plc	Annual	#####	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	Annual	#####	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	Annual	#####	14	Authorise Issue of Equity	For	For
Next Plc	Annual	#####	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	Annual	#####	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	Annual	#####	17	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	#####	18	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	#####	19	Adopt New Articles of Association	For	For
Next Plc	Annual	#####	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NextEra Energy, Inc.	Annual	#####	1a	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	Annual	#####	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	#####	1c	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	Annual	#####	1d	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	#####	1e	Elect Director Kirk S. Hachigian	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NextEra Energy, Inc.	Annual	#####	1f	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	Annual	#####	1g	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	Annual	#####	1h	Elect Director James L. Robo	For	For
NextEra Energy, Inc.	Annual	#####	1i	Elect Director Rudy E. Schupp	For	For
NextEra Energy, Inc.	Annual	#####	1j	Elect Director John L. Skolds	For	For
NextEra Energy, Inc.	Annual	#####	1k	Elect Director Lynn M. Utter	For	For
NextEra Energy, Inc.	Annual	#####	1l	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
NextEra Energy, Inc.	Annual	#####	5	Provide Right to Act by Written Consent	Against	Against
NN Group NV	Annual	#####	1	Open Meeting		
NN Group NV	Annual	#####	2	Receive Annual Report		
NN Group NV	Annual	#####	3	Approve Remuneration Report	For	For
NN Group NV	Annual	#####	4.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	Annual	#####	4.B	Receive Explanation on Company's Reserves and Dividend Policy		
NN Group NV	Annual	#####	4.C	Approve Dividends of EUR 2.33 Per Share	For	For
NN Group NV	Annual	#####	5.A	Approve Discharge of Executive Board	For	For
NN Group NV	Annual	#####	5.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	Annual	#####	6.A	Elect Cecilia Reyes to Supervisory Board	For	For
NN Group NV	Annual	#####	6.B	Elect Rob Lelieveld to Supervisory Board	For	For
NN Group NV	Annual	#####	6.C	Elect Inga Beale to Supervisory Board	For	For
NN Group NV	Annual	#####	7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
NN Group NV	Annual	#####	8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
NN Group NV	Annual	#####	8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For
NN Group NV	Annual	#####	8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
NN Group NV	Annual	#####	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NN Group NV	Annual	#####	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
NN Group NV	Annual	#####	11	Close Meeting		
OGE Energy Corp.	Annual	#####	1a	Elect Director Frank A. Bozich	For	For
OGE Energy Corp.	Annual	#####	1b	Elect Director Peter D. Clarke	For	For
OGE Energy Corp.	Annual	#####	1c	Elect Director Luke R. Corbett	For	For
OGE Energy Corp.	Annual	#####	1d	Elect Director David L. Hauser	For	For
OGE Energy Corp.	Annual	#####	1e	Elect Director Luther (Luke) C. Kissam, IV	For	For
OGE Energy Corp.	Annual	#####	1f	Elect Director Judy R. McReynolds	For	For
OGE Energy Corp.	Annual	#####	1g	Elect Director David E. Rainbolt	For	For
OGE Energy Corp.	Annual	#####	1h	Elect Director J. Michael Sanner	For	For
OGE Energy Corp.	Annual	#####	1i	Elect Director Sheila G. Talton	For	For
OGE Energy Corp.	Annual	#####	1j	Elect Director Sean Trauschke	For	For
OGE Energy Corp.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
OGE Energy Corp.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
OGE Energy Corp.	Annual	#####	4	Provide Right to Act by Written Consent	For	For
OGE Energy Corp.	Annual	#####	5	Adopt Simple Majority Vote	Against	For
ON Semiconductor Corporation	Annual	#####	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	Annual	#####	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	Annual	#####	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	Annual	#####	1d	Elect Director Thomas L. Deitrich	For	For
ON Semiconductor Corporation	Annual	#####	1e	Elect Director Gilles Delfassy	For	For
ON Semiconductor Corporation	Annual	#####	1f	Elect Director Hassane S. El-Khoury	For	For
ON Semiconductor Corporation	Annual	#####	1g	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	Annual	#####	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	Annual	#####	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	Annual	#####	1j	Elect Director Christine Y. Yan	For	For
ON Semiconductor Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ON Semiconductor Corporation	Annual	#####	4	Amend Qualified Employee Stock Purchase Plan	For	For
ON Semiconductor Corporation	Annual	#####	5	Amend Omnibus Stock Plan	For	For
PG&E Corporation	Annual	#####	1a	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	Annual	#####	1b	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	Annual	#####	1c	Elect Director Arno L. Harris	For	For
PG&E Corporation	Annual	#####	1d	Elect Director Michael R. Niggl	For	For
PG&E Corporation	Annual	#####	1e	Elect Director Oluwadara (Dara) J. Treseder	For	For
PG&E Corporation	Annual	#####	1f	Elect Director Benjamin F. Wilson	For	For
PG&E Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
PG&E Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	Annual	#####	4	Approve Omnibus Stock Plan	For	For
SEB SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
SEB SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SEB SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For
SEB SA	Annual/Special	#####	4	Reelect Yseulys Costes as Director	For	Against
SEB SA	Annual/Special	#####	5	Reelect PEUGEOT INVEST ASSETS as Director	For	Against
SEB SA	Annual/Special	#####	6	Reelect Brigitte Forestier as Director	For	Against
SEB SA	Annual/Special	#####	7	Appoint Deloitte & Associates and KPMG as Auditors	For	For
SEB SA	Annual/Special	#####	8	Approve Remuneration Policy of Executive Corporate Officers	For	For
SEB SA	Annual/Special	#####	9	Approve Remuneration Policy of Directors	For	For
SEB SA	Annual/Special	#####	10	Approve Compensation Report of Corporate Officers	For	For
SEB SA	Annual/Special	#####	11	Approve Compensation of Chairman and CEO	For	Against
SEB SA	Annual/Special	#####	12	Approve Compensation of Vice-CEO	For	Against
SEB SA	Annual/Special	#####	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
SEB SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SEB SA	Annual/Special	#####	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
SEB SA	Annual/Special	#####	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
SEB SA	Annual/Special	#####	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
SEB SA	Annual/Special	#####	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	For	For
SEB SA	Annual/Special	#####	19	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
SEB SA	Annual/Special	#####	20	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
SEB SA	Annual/Special	#####	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SEB SA	Annual/Special	#####	22	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
SEB SA	Annual/Special	#####	23	Amend Bylaws to Comply with Legal Changes	For	For
SEB SA	Annual/Special	#####	24	Authorize Filing of Required Documents/Other Formalities	For	For
Shaw Communications Inc.	Special	#####	1	Approve Acquisition by Rogers Communications Inc.	For	For
Synchrony Financial	Annual	#####	1a	Elect Director Margaret M. Keane	For	For
Synchrony Financial	Annual	#####	1b	Elect Director Fernando Aguirre	For	For
Synchrony Financial	Annual	#####	1c	Elect Director Paget L. Alves	For	For
Synchrony Financial	Annual	#####	1d	Elect Director Arthur W. Coviello, Jr.	For	Against
Synchrony Financial	Annual	#####	1e	Elect Director Brian D. Doubles	For	For
Synchrony Financial	Annual	#####	1f	Elect Director William W. Graylin	For	For
Synchrony Financial	Annual	#####	1g	Elect Director Roy A. Guthrie	For	Against
Synchrony Financial	Annual	#####	1h	Elect Director Jeffrey G. Naylor	For	For
Synchrony Financial	Annual	#####	1i	Elect Director P.W. "Bill" Parker	For	For
Synchrony Financial	Annual	#####	1j	Elect Director Laurel J. Richie	For	For
Synchrony Financial	Annual	#####	1k	Elect Director Olympia J. Snowe	For	For
Synchrony Financial	Annual	#####	1l	Elect Director Elen M. Zane	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Synchrony Financial	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synchrony Financial	Annual	#####	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Synchrony Financial	Annual	#####	4	Ratify KPMG LLP as Auditors	For	For
Temenos AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Temenos AG	Annual	#####	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
Temenos AG	Annual	#####	3	Approve Discharge of Board and Senior Management	For	For
Temenos AG	Annual	#####	4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For
Temenos AG	Annual	#####	5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For
Temenos AG	Annual	#####	5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For
Temenos AG	Annual	#####	6.1	Elect James Benson as Director	For	For
Temenos AG	Annual	#####	6.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	For
Temenos AG	Annual	#####	6.2.2	Reelect Thibault de Tersant as Director	For	For
Temenos AG	Annual	#####	6.2.3	Reelect Ian Cookson as Director	For	For
Temenos AG	Annual	#####	6.2.4	Reelect Erik Hansen as Director	For	For
Temenos AG	Annual	#####	6.2.5	Reelect Peter Spenser as Director	For	For
Temenos AG	Annual	#####	6.2.6	Reelect Homaira Akbari as Director	For	For
Temenos AG	Annual	#####	6.2.7	Reelect Maurizio Carli as Director	For	For
Temenos AG	Annual	#####	7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For
Temenos AG	Annual	#####	7.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	For
Temenos AG	Annual	#####	7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For
Temenos AG	Annual	#####	7.4	Appoint James Benson as Member of the Compensation Committee	For	For
Temenos AG	Annual	#####	8	Designate Perreard de Boccard SA as Independent Proxy	For	For
Temenos AG	Annual	#####	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Temenos AG	Annual	#####	10	Transact Other Business (Voting)	For	Against
The Home Depot, Inc.	Annual	#####	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	#####	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	#####	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	#####	1d	Elect Director Gregory D. Brenneman	For	Against
The Home Depot, Inc.	Annual	#####	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	#####	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	Annual	#####	1g	Elect Director Helena B. Foulkes	For	Against
The Home Depot, Inc.	Annual	#####	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	#####	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	#####	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	#####	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	#####	1l	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	#####	4	Amend Shareholder Written Consent Provisions	Against	For
The Home Depot, Inc.	Annual	#####	5	Report on Political Contributions Congruency Analysis	Against	For
The Home Depot, Inc.	Annual	#####	6	Report on Prison Labor in the Supply Chain	Against	Against
The Mosaic Company	Annual	#####	1a	Elect Director Cheryl K. Beebe	For	For
The Mosaic Company	Annual	#####	1b	Elect Director Oscar P. Bernardes	For	For
The Mosaic Company	Annual	#####	1c	Elect Director Gregory L. Ebel	For	For
The Mosaic Company	Annual	#####	1d	Elect Director Timothy S. Gitzel	For	For
The Mosaic Company	Annual	#####	1e	Elect Director Denise C. Johnson	For	For
The Mosaic Company	Annual	#####	1f	Elect Director Emery N. Koenig	For	For
The Mosaic Company	Annual	#####	1g	Elect Director James 'Joc' C. O'Rourke	For	For
The Mosaic Company	Annual	#####	1h	Elect Director David T. Seaton	For	For
The Mosaic Company	Annual	#####	1i	Elect Director Steven M. Seibert	For	For
The Mosaic Company	Annual	#####	1j	Elect Director Luciano Siani Pires	For	For
The Mosaic Company	Annual	#####	1k	Elect Director Gretchen H. Watkins	For	For
The Mosaic Company	Annual	#####	1l	Elect Director Kelvin R. Westbrook	For	Against
The Mosaic Company	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
The Mosaic Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Mosaic Company	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
The Travelers Companies, Inc.	Annual	#####	1a	Elect Director Alan L. Beller	For	For
The Travelers Companies, Inc.	Annual	#####	1b	Elect Director Janet M. Dolan	For	For
The Travelers Companies, Inc.	Annual	#####	1c	Elect Director Patricia L. Higgins	For	For
The Travelers Companies, Inc.	Annual	#####	1d	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	Annual	#####	1e	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	Annual	#####	1f	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	Annual	#####	1g	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	Annual	#####	1h	Elect Director Philip T. (Pete) Ruegger, III	For	For
The Travelers Companies, Inc.	Annual	#####	1i	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	Annual	#####	1j	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	Annual	#####	1k	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Travelers Companies, Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Vornado Realty Trust	Annual	#####	1.1	Elect Director Steven Roth	For	For
Vornado Realty Trust	Annual	#####	1.2	Elect Director Candace K. Beinecke	For	Withhold
Vornado Realty Trust	Annual	#####	1.3	Elect Director Michael D. Fascitelli	For	For
Vornado Realty Trust	Annual	#####	1.4	Elect Director Beatrice Hamza Bassey	For	For
Vornado Realty Trust	Annual	#####	1.5	Elect Director William W. Helman, IV	For	For
Vornado Realty Trust	Annual	#####	1.6	Elect Director David M. Mandelbaum	For	For
Vornado Realty Trust	Annual	#####	1.7	Elect Director Mandakini Puri	For	For
Vornado Realty Trust	Annual	#####	1.8	Elect Director Daniel R. Tisch	For	For
Vornado Realty Trust	Annual	#####	1.9	Elect Director Richard R. West	For	Withhold
Vornado Realty Trust	Annual	#####	1.10	Elect Director Russell B. Wight, Jr.	For	For
Vornado Realty Trust	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Vornado Realty Trust	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Worldline SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Worldline SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Worldline SA	Annual/Special	#####	3	Approve Treatment of Losses	For	For
Worldline SA	Annual/Special	#####	4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	For	For
Worldline SA	Annual/Special	#####	5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	For	For
Worldline SA	Annual/Special	#####	6	Reelect Agnes Audier as Director	For	For
Worldline SA	Annual/Special	#####	7	Reelect Nazan Somer Ozelgin as Director	For	For
Worldline SA	Annual/Special	#####	8	Reelect Danielle Lagarde as Director	For	For
Worldline SA	Annual/Special	#####	9	Reelect Lorenz von Habsburg Lothringen as Director	For	For
Worldline SA	Annual/Special	#####	10	Reelect Daniel Schmucki as Director	For	For
Worldline SA	Annual/Special	#####	11	Renew Appointment of Johannes Dijsselhof as Censor	For	Against
Worldline SA	Annual/Special	#####	12	Approve Compensation Report of Corporate Officers	For	For
Worldline SA	Annual/Special	#####	13	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Abstain
Worldline SA	Annual/Special	#####	14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Abstain
Worldline SA	Annual/Special	#####	15	Approve Remuneration Policy of Chairman and CEO	For	For
Worldline SA	Annual/Special	#####	16	Approve Remuneration Policy of Vice-CEO	For	For
Worldline SA	Annual/Special	#####	17	Approve Remuneration Policy of Chairman of the Board	For	For
Worldline SA	Annual/Special	#####	18	Approve Remuneration Policy of Non-Executive Directors	For	For
Worldline SA	Annual/Special	#####	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Worldline SA	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For
Worldline SA	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Worldline SA	Annual/Special	#####	22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
Worldline SA	Annual/Special	#####	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
Worldline SA	Annual/Special	#####	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Worldline SA	Annual/Special	#####	25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	For	For
Worldline SA	Annual/Special	#####	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Worldline SA	Annual/Special	#####	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Worldline SA	Annual/Special	#####	28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	For	For
Worldline SA	Annual/Special	#####	29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Worldline SA	Annual/Special	#####	30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	For	For
Worldline SA	Annual/Special	#####	31	Authorize Filing of Required Documents/Other Formalities	For	For
Zoetis Inc.	Annual	#####	1a	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	Annual	#####	1b	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	Annual	#####	1c	Elect Director Willie M. Reed	For	For
Zoetis Inc.	Annual	#####	1d	Elect Director Linda Rhodes	For	For
Zoetis Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	#####	3	Ratify KPMG LLP as Auditor	For	For
Zoetis Inc.	Annual	#####	4	Adopt Simple Majority Vote	Against	For
Cable One, Inc.	Annual	#####	1a	Elect Director Thomas S. Gayner	For	Against
Cable One, Inc.	Annual	#####	1b	Elect Director Deborah J. Kissire	For	For
Cable One, Inc.	Annual	#####	1c	Elect Director Thomas O. Might	For	For
Cable One, Inc.	Annual	#####	1d	Elect Director Kristine E. Miller	For	For
Cable One, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cable One, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carrefour SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For
Carrefour SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	Annual/Special	#####	5	Reelect Alexandre Bompard as Director	For	Against
Carrefour SA	Annual/Special	#####	6	Reelect Philippe Houze as Director	For	Against
Carrefour SA	Annual/Special	#####	7	Reelect Stephane Israel as Director	For	For
Carrefour SA	Annual/Special	#####	8	Reelect Claudia Almeida e Silva as Director	For	For
Carrefour SA	Annual/Special	#####	9	Reelect Nicolas Bazire as Director	For	Against
Carrefour SA	Annual/Special	#####	10	Reelect Stephane Courbit as Director	For	For
Carrefour SA	Annual/Special	#####	11	Reelect Aurore Domont as Director	For	For
Carrefour SA	Annual/Special	#####	12	Reelect Mathilde Lemoine as Director	For	Against
Carrefour SA	Annual/Special	#####	13	Reelect Patricia Moulin-Lemoine as Director	For	Against
Carrefour SA	Annual/Special	#####	14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
Carrefour SA	Annual/Special	#####	15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	For	For
Carrefour SA	Annual/Special	#####	16	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	Annual/Special	#####	17	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	Annual/Special	#####	18	Approve Remuneration Policy of Chairman and CEO	For	Against
Carrefour SA	Annual/Special	#####	19	Approve Remuneration Policy of Directors	For	For
Carrefour SA	Annual/Special	#####	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	Annual/Special	#####	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	Annual/Special	#####	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Carrefour SA	Annual/Special	#####	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	Annual/Special	#####	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	Annual/Special	#####	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Carrefour SA	Annual/Special	#####	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Carrefour SA	Annual/Special	#####	27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Carrefour SA	Annual/Special	#####	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Carrefour SA	Annual/Special	#####	29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Carrefour SA	Annual/Special	#####	30	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	9	Approve Compensation of Florent Menegaux, General Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	10	Approve Compensation of Yves Chapo, Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	#####	17	Authorize Filing of Required Documents/Other Formalities	For	For
Croda International Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	Annual	#####	2	Approve Remuneration Report	For	For
Croda International Plc	Annual	#####	3	Approve Final Dividend	For	For
Croda International Plc	Annual	#####	4	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	Annual	#####	5	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	Annual	#####	6	Re-elect Steve Foots as Director	For	For
Croda International Plc	Annual	#####	7	Re-elect Anita Frew as Director	For	For
Croda International Plc	Annual	#####	8	Re-elect Helena Ganczkowski as Director	For	For
Croda International Plc	Annual	#####	9	Re-elect Keith Layden as Director	For	For
Croda International Plc	Annual	#####	10	Re-elect Jez Maiden as Director	For	For
Croda International Plc	Annual	#####	11	Re-elect John Ramsay as Director	For	For
Croda International Plc	Annual	#####	12	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	Annual	#####	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	Annual	#####	14	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	Annual	#####	15	Authorise Issue of Equity	For	For
Croda International Plc	Annual	#####	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	Annual	#####	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	Annual	#####	18	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	Annual	#####	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Croda International Plc	Annual	#####	20	Adopt New Articles of Association	For	For
Crown Castle International Corp.	Annual	#####	1a	Elect Director P. Robert Bartolo	For	For
Crown Castle International Corp.	Annual	#####	1b	Elect Director Jay A. Brown	For	For
Crown Castle International Corp.	Annual	#####	1c	Elect Director Cindy Christy	For	For
Crown Castle International Corp.	Annual	#####	1d	Elect Director Ari Q. Fitzgerald	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Crown Castle International Corp.	Annual	#####	1e	Elect Director Andrea J. Goldsmith	For	For
Crown Castle International Corp.	Annual	#####	1f	Elect Director Lee W. Hogan	For	For
Crown Castle International Corp.	Annual	#####	1g	Elect Director Tammy K. Jones	For	For
Crown Castle International Corp.	Annual	#####	1h	Elect Director J. Landis Martin	For	Against
Crown Castle International Corp.	Annual	#####	1i	Elect Director Anthony J. Melone	For	For
Crown Castle International Corp.	Annual	#####	1j	Elect Director W. Benjamin Moreland	For	For
Crown Castle International Corp.	Annual	#####	1k	Elect Director Kevin A. Stephens	For	For
Crown Castle International Corp.	Annual	#####	1l	Elect Director Matthew Thornton, III	For	For
Crown Castle International Corp.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle International Corp.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle International Corp.	Annual	#####	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
EssilorLuxottica SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For
EssilorLuxottica SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	#####	5	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	#####	6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	Annual/Special	#####	7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	Annual/Special	#####	8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For
EssilorLuxottica SA	Annual/Special	#####	9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against
EssilorLuxottica SA	Annual/Special	#####	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	#####	11	Amend Bylaws to Comply with Legal Changes	For	For
EssilorLuxottica SA	Annual/Special	#####	12	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For
EssilorLuxottica SA	Annual/Special	#####	13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For	For
EssilorLuxottica SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	#####	15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
EssilorLuxottica SA	Annual/Special	#####	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For
EssilorLuxottica SA	Annual/Special	#####	17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
EssilorLuxottica SA	Annual/Special	#####	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	#####	19	Reelect Leonardo Del Vecchio as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	20	Reelect Romolo Bardin as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	21	Reelect Juliette Favre as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	22	Reelect Francesco Milleri as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	23	Reelect Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	24	Reelect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	25	Elect Jean-Luc Biamonti as Director	For	Against
EssilorLuxottica SA	Annual/Special	#####	26	Elect Marie-Christine Coisne as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	27	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	28	Elect Swati Piramal as Director	For	Against
EssilorLuxottica SA	Annual/Special	#####	29	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	30	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	Annual/Special	#####	31	Directors Length of Term, Pursuant Item 12	For	For
EssilorLuxottica SA	Annual/Special	#####	32	Authorize Filing of Required Documents/Other Formalities	For	For
Fresenius SE & Co. KGaA	Annual	#####	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Fresenius SE & Co. KGaA	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	For	For
Fresenius SE & Co. KGaA	Annual	#####	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
Fresenius SE & Co. KGaA	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Fresenius SE & Co. KGaA	Annual	#####	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Fresenius SE & Co. KGaA	Annual	#####	6	Approve Remuneration Policy	For	For
Fresenius SE & Co. KGaA	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
Fresenius SE & Co. KGaA	Annual	#####	8.1	Elect Michael Albrecht to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	Annual	#####	8.2	Elect Michael Diekmann to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	Annual	#####	8.3	Elect Wolfgang Kirsch to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	Annual	#####	8.4	Elect Iris Loew-Friedrich to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	Annual	#####	8.5	Elect Klaus-Peter Mueller to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	Annual	#####	8.6	Elect Hauke Stars to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	Annual	#####	9.1	Elect Michael Diekmann as Member of the Joint Committee	For	For
Fresenius SE & Co. KGaA	Annual	#####	9.2	Elect Hauke Stars as Member of the Joint Committee	For	For
Honeywell International Inc.	Annual	#####	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	#####	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	#####	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	#####	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	#####	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	#####	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	#####	1G	Elect Director Judd Gregg	For	For
Honeywell International Inc.	Annual	#####	1H	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	Annual	#####	1I	Elect Director Raymond T. Odierno	For	For
Honeywell International Inc.	Annual	#####	1J	Elect Director George Paz	For	For
Honeywell International Inc.	Annual	#####	1K	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Quest Diagnostics Incorporated	Annual	#####	1.1	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	Annual	#####	1.2	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	Annual	#####	1.3	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	Annual	#####	1.4	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	Annual	#####	1.5	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	Annual	#####	1.6	Elect Director Timothy M. Ring	For	Against
Quest Diagnostics Incorporated	Annual	#####	1.7	Elect Director Stephen H. Ruszkowski	For	For
Quest Diagnostics Incorporated	Annual	#####	1.8	Elect Director Helen I. Torley	For	For
Quest Diagnostics Incorporated	Annual	#####	1.9	Elect Director Gail R. Wilensky	For	For
Quest Diagnostics Incorporated	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Republic Services, Inc.	Annual	#####	1a	Elect Director Manuel Kadre	For	For
Republic Services, Inc.	Annual	#####	1b	Elect Director Tomago Collins	For	For
Republic Services, Inc.	Annual	#####	1c	Elect Director Michael A. Duffy	For	For
Republic Services, Inc.	Annual	#####	1d	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	Annual	#####	1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	Annual	#####	1f	Elect Director Michael Larson	For	For
Republic Services, Inc.	Annual	#####	1g	Elect Director Kim S. Pegula	For	For
Republic Services, Inc.	Annual	#####	1h	Elect Director James P. Snee	For	For
Republic Services, Inc.	Annual	#####	1i	Elect Director Brian S. Tyler	For	For
Republic Services, Inc.	Annual	#####	1j	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	Annual	#####	1k	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Republic Services, Inc.	Annual	#####	4	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against
Sands China Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Sands China Ltd.	Annual	#####	2a	Elect Robert Glen Goldstein as Director	For	For
Sands China Ltd.	Annual	#####	2b	Elect Steven Zygmunt Strasser as Director	For	For
Sands China Ltd.	Annual	#####	2c	Elect Kenneth Patrick Chung as Director	For	For
Sands China Ltd.	Annual	#####	2d	Elect Chum Kwan Lock, Grant as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sands China Ltd.	Annual	#####	2e	Authorize Board to Fix Remuneration of Directors	For	For
Sands China Ltd.	Annual	#####	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sands China Ltd.	Annual	#####	4	Authorize Repurchase of Issued Share Capital	For	For
Sands China Ltd.	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sands China Ltd.	Annual	#####	6	Authorize Reissuance of Repurchased Shares	For	Against
SSR Mining Inc.	Annual/Special	#####	1.1	Elect Director A.E. Michael Anglin	For	For
SSR Mining Inc.	Annual/Special	#####	1.2	Elect Director Rodney P. Antal	For	For
SSR Mining Inc.	Annual/Special	#####	1.3	Elect Director Thomas R. Bates, Jr.	For	For
SSR Mining Inc.	Annual/Special	#####	1.4	Elect Director Brian R. Booth	For	Withhold
SSR Mining Inc.	Annual/Special	#####	1.5	Elect Director Edward C. Dowling, Jr.	For	Withhold
SSR Mining Inc.	Annual/Special	#####	1.6	Elect Director Simon A. Fish	For	For
SSR Mining Inc.	Annual/Special	#####	1.7	Elect Director Alan P. Krusi	For	For
SSR Mining Inc.	Annual/Special	#####	1.8	Elect Director Beverlee F. Park	For	For
SSR Mining Inc.	Annual/Special	#####	1.9	Elect Director Grace Kay Priestly	For	For
SSR Mining Inc.	Annual/Special	#####	1.10	Elect Director Elizabeth A. Wademan	For	For
SSR Mining Inc.	Annual/Special	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
SSR Mining Inc.	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	For
SSR Mining Inc.	Annual/Special	#####	4	Approve 2021 Share Compensation Plan	For	For
Sydney Airport	Annual	#####	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	#####	2	Elect Grant Fenn as Director	For	For
Sydney Airport	Annual	#####	3	Elect Abi Cleland as Director	For	For
Sydney Airport	Annual	#####	4	Approve Grant of 407,727 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	5	Approve Grant of 182,927 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	1	Elect Russell Balding as Director	For	For
Israel Discount Bank Ltd.	Annual	#####	1	Discuss Financial Statements and the Report of the Board		
Israel Discount Bank Ltd.	Annual	#####	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
Israel Discount Bank Ltd.	Annual	#####	3.1	Reelect Yodfat Harel Buchris as Director	For	For
Israel Discount Bank Ltd.	Annual	#####	3.2	Reelect Ben-Zion Zilberfarb as Director	For	For
Israel Discount Bank Ltd.	Annual	#####	3.3	Elect Doron Avital as Director	For	For
Israel Discount Bank Ltd.	Annual	#####	3.4	Elect Ronen Lago as Director	For	Abstain
Israel Discount Bank Ltd.	Annual	#####	4.1	Elect Sigal Barmack as External Director	For	For
Israel Discount Bank Ltd.	Annual	#####	4.2	Elect Akiva Sternberg as External Director	For	Abstain
Israel Discount Bank Ltd.	Annual	#####	5	Approve Updates to Compensation Policy Re: Liability Insurance Policy	For	For
Israel Discount Bank Ltd.	Annual	#####	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Annual	#####	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	#####	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	#####	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Alumina Limited	Annual	#####	3	Approve Remuneration Report	For	For
Alumina Limited	Annual	#####	4a	Elect Deborah O'Toole as Director	For	For
Alumina Limited	Annual	#####	4b	Elect John Bevan as Director	For	For
Alumina Limited	Annual	#####	4c	Elect Shirley Int Veld as Director	For	For
Alumina Limited	Annual	#####	5	Approve Reinsertion of the Proportional Takeover Provisions	For	For
Alumina Limited	Annual	#####	6	Approve Grant of Performance Rights to Mike Ferraro	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.1	Elect Director Jean-Jacques Bienaime	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.2	Elect Director Elizabeth McKee Anderson	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.3	Elect Director Willard Dere	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.4	Elect Director Michael Grey	For	Withhold
BioMarin Pharmaceutical Inc.	Annual	#####	1.5	Elect Director Elaine J. Heron	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.6	Elect Director Maykin Ho	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.7	Elect Director Robert J. Hombach	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.8	Elect Director V. Bryan Lawlis	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.9	Elect Director Richard A. Meier	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.10	Elect Director David E.I. Pyott	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	1.11	Elect Director Dennis J. Slamon	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BioMarin Pharmaceutical Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	Annual	#####	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	Annual	#####	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	Annual	#####	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	Annual	#####	1d	Elect Director Joseph S. Cantlie	For	For
Howmet Aerospace Inc.	Annual	#####	1e	Elect Director Robert F. Leduc	For	Against
Howmet Aerospace Inc.	Annual	#####	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	Annual	#####	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	Annual	#####	1h	Elect Director Tolga I. Oal	For	For
Howmet Aerospace Inc.	Annual	#####	1i	Elect Director Nicole W. Piasecki	For	For
Howmet Aerospace Inc.	Annual	#####	1j	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	Annual	#####	1k	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Howmet Aerospace Inc.	Annual	#####	4	Require Independent Board Chair	Against	Against
IPG Photonics Corporation	Annual	#####	1.1	Elect Director Valentin P. Gapontsev	For	For
IPG Photonics Corporation	Annual	#####	1.2	Elect Director Eugene A. Scherbakov	For	For
IPG Photonics Corporation	Annual	#####	1.3	Elect Director Michael C. Child	For	For
IPG Photonics Corporation	Annual	#####	1.4	Elect Director Jeanmarie F. Desmond	For	For
IPG Photonics Corporation	Annual	#####	1.5	Elect Director Gregory P. Dougherty	For	For
IPG Photonics Corporation	Annual	#####	1.6	Elect Director Eric Meurice	For	Against
IPG Photonics Corporation	Annual	#####	1.7	Elect Director Natalia Pavlova	For	Against
IPG Photonics Corporation	Annual	#####	1.8	Elect Director John R. Peeler	For	For
IPG Photonics Corporation	Annual	#####	1.9	Elect Director Thomas J. Seifert	For	For
IPG Photonics Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Liberty Media Corporation	Annual	#####	1.1	Elect Director Brian M. Deevy	For	Withhold
Liberty Media Corporation	Annual	#####	1.2	Elect Director Gregory B. Maffei	For	For
Liberty Media Corporation	Annual	#####	1.3	Elect Director Andrea L. Wong	For	For
Liberty Media Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Liberty Media Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
M&T Bank Corporation	Special	#####	1	Increase Authorized Preferred Stock	For	For
M&T Bank Corporation	Special	#####	2	Issue Shares in Connection with Merger	For	For
M&T Bank Corporation	Special	#####	3	Adjourn Meeting	For	Against
Merck & Co., Inc.	Annual	#####	1a	Elect Director Leslie A. Brun	For	Against
Merck & Co., Inc.	Annual	#####	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	Annual	#####	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	Annual	#####	1d	Elect Director Kenneth C. Frazier	For	For
Merck & Co., Inc.	Annual	#####	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	Annual	#####	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	Annual	#####	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	Annual	#####	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	Annual	#####	1i	Elect Director Patricia F. Russo	For	Against
Merck & Co., Inc.	Annual	#####	1j	Elect Director Christine E. Seidman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Merck & Co., Inc.	Annual	#####	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	Annual	#####	1l	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	Annual	#####	1m	Elect Director Peter C. Wendell	For	For
Merck & Co., Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Merck & Co., Inc.	Annual	#####	5	Report on Access to COVID-19 Products	Against	Against
NiSource Inc.	Annual	#####	1a	Elect Director Peter A. Altabef	For	For
NiSource Inc.	Annual	#####	1b	Elect Director Theodore H. Bunting, Jr.	For	For
NiSource Inc.	Annual	#####	1c	Elect Director Eric L. Butler	For	For
NiSource Inc.	Annual	#####	1d	Elect Director Aristides S. Candris	For	For
NiSource Inc.	Annual	#####	1e	Elect Director Wayne S. DeVeydt	For	For
NiSource Inc.	Annual	#####	1f	Elect Director Joseph Hamrock	For	For
NiSource Inc.	Annual	#####	1g	Elect Director Deborah A. Henretta	For	For
NiSource Inc.	Annual	#####	1h	Elect Director Deborah A. P. Hersman	For	For
NiSource Inc.	Annual	#####	1i	Elect Director Michael E. Jesanis	For	For
NiSource Inc.	Annual	#####	1j	Elect Director Kevin T. Kabat	For	For
NiSource Inc.	Annual	#####	1k	Elect Director Carolyn Y. Woo	For	For
NiSource Inc.	Annual	#####	1l	Elect Director Lloyd M. Yates	For	For
NiSource Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NiSource Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NiSource Inc.	Annual	#####	4	Amend Proxy Access Right	Against	Against
The Allstate Corporation	Annual	#####	1a	Elect Director Donald E. Brown	For	For
The Allstate Corporation	Annual	#####	1b	Elect Director Kermit R. Crawford	For	For
The Allstate Corporation	Annual	#####	1c	Elect Director Michael L. Eskew	For	Against
The Allstate Corporation	Annual	#####	1d	Elect Director Richard T. Hume	For	For
The Allstate Corporation	Annual	#####	1e	Elect Director Margaret M. Keane	For	For
The Allstate Corporation	Annual	#####	1f	Elect Director Siddharth N. (Bobby) Mehta	For	Against
The Allstate Corporation	Annual	#####	1g	Elect Director Jacques P. Perold	For	For
The Allstate Corporation	Annual	#####	1h	Elect Director Andrea Redmond	For	For
The Allstate Corporation	Annual	#####	1i	Elect Director Gregg M. Sherrill	For	For
The Allstate Corporation	Annual	#####	1j	Elect Director Judith A. Sprieser	For	For
The Allstate Corporation	Annual	#####	1k	Elect Director Perry M. Traquina	For	For
The Allstate Corporation	Annual	#####	1l	Elect Director Thomas J. Wilson	For	For
The Allstate Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Allstate Corporation	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Allstate Corporation	Annual	#####	4	Amend Proxy Access Right	Against	Against
Ventas, Inc.	Annual	#####	1a	Elect Director Melody C. Barnes	For	For
Ventas, Inc.	Annual	#####	1b	Elect Director Debra A. Cafaro	For	For
Ventas, Inc.	Annual	#####	1c	Elect Director Jay M. Gellert	For	For
Ventas, Inc.	Annual	#####	1d	Elect Director Matthew J. Lustig	For	For
Ventas, Inc.	Annual	#####	1e	Elect Director Roxanne M. Martino	For	For
Ventas, Inc.	Annual	#####	1f	Elect Director Marguerite M. Nader	For	For
Ventas, Inc.	Annual	#####	1g	Elect Director Sean P. Nolan	For	For
Ventas, Inc.	Annual	#####	1h	Elect Director Walter C. Rakowich	For	For
Ventas, Inc.	Annual	#####	1i	Elect Director Robert D. Reed	For	For
Ventas, Inc.	Annual	#####	1j	Elect Director James D. Shelton	For	For
Ventas, Inc.	Annual	#####	1k	Elect Director Maurice S. Smith	For	For
Ventas, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.1	Elect Director Ikano, Takamitsu	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.2	Elect Director Matsumoto, Tadahisa	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.3	Elect Director Sato, Norimasa	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.4	Elect Director Nakamura, Juichi	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.5	Elect Director Okada, Motoya	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.6	Elect Director Narita, Yukari	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.7	Elect Director Nakai, Tomoko	For	For
Welcia Holdings Co., Ltd.	Annual	#####	1.8	Elect Director Ishizuka, Kunio	For	For
Advance Auto Parts, Inc.	Annual	#####	1a	Elect Director Carla J. Bailo	For	For
Advance Auto Parts, Inc.	Annual	#####	1b	Elect Director John F. Ferraro	For	For
Advance Auto Parts, Inc.	Annual	#####	1c	Elect Director Thomas R. Greco	For	For
Advance Auto Parts, Inc.	Annual	#####	1d	Elect Director Jeffrey J. Jones, II	For	For
Advance Auto Parts, Inc.	Annual	#####	1e	Elect Director Eugene I. Lee, Jr.	For	For
Advance Auto Parts, Inc.	Annual	#####	1f	Elect Director Sharon L. McCollam	For	Against
Advance Auto Parts, Inc.	Annual	#####	1g	Elect Director Douglas A. Pertz	For	For
Advance Auto Parts, Inc.	Annual	#####	1h	Elect Director Nigel Travis	For	For
Advance Auto Parts, Inc.	Annual	#####	1i	Elect Director Arthur L. Valdez, Jr.	For	For
Advance Auto Parts, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advance Auto Parts, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Advance Auto Parts, Inc.	Annual	#####	4	Amend Proxy Access Right	Against	Against
AEON Co., Ltd.	Annual	#####	1.1	Elect Director Okada, Motoya	For	Against
AEON Co., Ltd.	Annual	#####	1.2	Elect Director Yoshida, Akio	For	For
AEON Co., Ltd.	Annual	#####	1.3	Elect Director Yamashita, Akinori	For	For
AEON Co., Ltd.	Annual	#####	1.4	Elect Director Tsukamoto, Takashi	For	Against
AEON Co., Ltd.	Annual	#####	1.5	Elect Director Ono, Kotaro	For	For
AEON Co., Ltd.	Annual	#####	1.6	Elect Director Peter Child	For	For
AEON Co., Ltd.	Annual	#####	1.7	Elect Director Carrie Yu	For	For
AEON Co., Ltd.	Annual	#####	2	Approve Takeover Defense Plan (Poison Pill)	For	Against
Amazon.com, Inc.	Annual	#####	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	#####	1b	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	Annual	#####	1c	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	#####	1d	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	#####	1e	Elect Director Judith A. McGrath	For	For
Amazon.com, Inc.	Annual	#####	1f	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	#####	1g	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	Annual	#####	1h	Elect Director Thomas O. Ryder	For	For
Amazon.com, Inc.	Annual	#####	1i	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	#####	1j	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
Amazon.com, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc.	Annual	#####	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For
Amazon.com, Inc.	Annual	#####	5	Require Independent Board Chair	Against	Abstain
Amazon.com, Inc.	Annual	#####	6	Report on Gender/Racial Pay Gap	Against	Against
Amazon.com, Inc.	Annual	#####	7	Report on Promotion Data	Against	Against
Amazon.com, Inc.	Annual	#####	8	Report on the Impacts of Plastic Packaging	Against	For
Amazon.com, Inc.	Annual	#####	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For
Amazon.com, Inc.	Annual	#####	10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	Against
Amazon.com, Inc.	Annual	#####	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For
Amazon.com, Inc.	Annual	#####	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Amazon.com, Inc.	Annual	#####	13	Report on Lobbying Payments and Policy	Against	For
Amazon.com, Inc.	Annual	#####	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For
American Tower Corporation	Annual	#####	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	Annual	#####	1b	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	Annual	#####	1c	Elect Director Kenneth R. Frank	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
American Tower Corporation	Annual	#####	1d	Elect Director Robert D. Homats	For	For
American Tower Corporation	Annual	#####	1e	Elect Director Gustavo Lara Cantu	For	For
American Tower Corporation	Annual	#####	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Annual	#####	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	Annual	#####	1h	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Annual	#####	1i	Elect Director Pamela D.A. Reeve	For	For
American Tower Corporation	Annual	#####	1j	Elect Director David E. Sharbutt	For	For
American Tower Corporation	Annual	#####	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Annual	#####	1l	Elect Director Samme L. Thompson	For	For
American Tower Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditor	For	For
American Tower Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
American Tower Corporation	Annual	#####	5	Establish a Board Committee on Human Rights	Against	Against
Anthem, Inc.	Annual	#####	1.1	Elect Director Lewis Hay, III	For	For
Anthem, Inc.	Annual	#####	1.2	Elect Director Antonio F. Neri	For	For
Anthem, Inc.	Annual	#####	1.3	Elect Director Ramiro G. Peru	For	For
Anthem, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Anthem, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
BlackRock, Inc.	Annual	#####	1a	Elect Director Bader M. Alsaad	For	For
BlackRock, Inc.	Annual	#####	1b	Elect Director Pamela Daley	For	For
BlackRock, Inc.	Annual	#####	1c	Elect Director Jessica P. Einhorn	For	For
BlackRock, Inc.	Annual	#####	1d	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	Annual	#####	1e	Elect Director William E. Ford	For	For
BlackRock, Inc.	Annual	#####	1f	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	Annual	#####	1g	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	Annual	#####	1h	Elect Director Margaret 'Peggy' L. Johnson	For	For
BlackRock, Inc.	Annual	#####	1i	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	Annual	#####	1j	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	Annual	#####	1k	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	Annual	#####	1l	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	Annual	#####	1m	Elect Director Marco Antonio Slim Domit	For	Against
BlackRock, Inc.	Annual	#####	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	Annual	#####	1o	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	Annual	#####	1p	Elect Director Mark Wilson	For	For
BlackRock, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	Annual	#####	3	Ratify Deloitte LLP as Auditors	For	For
BlackRock, Inc.	Annual	#####	4a	Provide Right to Call Special Meeting	For	For
BlackRock, Inc.	Annual	#####	4b	Eliminate Supermajority Vote Requirement	For	For
BlackRock, Inc.	Annual	#####	4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For
BlackRock, Inc.	Annual	#####	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Bollore SA	Annual/Special	#####	1	Approve Financial Statements and Discharge Directors	For	For
Bollore SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bollore SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
Bollore SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bollore SA	Annual/Special	#####	5	Reelect Dominique Heriard Dubreuil as Director	For	For
Bollore SA	Annual/Special	#####	6	Reelect Alexandre Picciotto as Director	For	For
Bollore SA	Annual/Special	#####	7	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	For	Against
Bollore SA	Annual/Special	#####	8	Approve Compensation Report	For	For
Bollore SA	Annual/Special	#####	9	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against
Bollore SA	Annual/Special	#####	10	Approve Remuneration Policy of Directors	For	For
Bollore SA	Annual/Special	#####	11	Approve Remuneration Policy of Chairman and CEO	For	Against
Bollore SA	Annual/Special	#####	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against
Bollore SA	Annual/Special	#####	13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Bollore SA	Annual/Special	#####	14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bollore SA	Annual/Special	#####	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bollore SA	Annual/Special	#####	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bollore SA	Annual/Special	#####	17	Authorize Filing of Required Documents/Other Formalities	For	For
Chevron Corporation	Annual	#####	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	Annual	#####	1b	Elect Director John B. Frank	For	For
Chevron Corporation	Annual	#####	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	Annual	#####	1d	Elect Director Enrique Hernandez, Jr.	For	For
Chevron Corporation	Annual	#####	1e	Elect Director Marilyn A. Hewson	For	For
Chevron Corporation	Annual	#####	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	Annual	#####	1g	Elect Director Charles W. Moorman, IV	For	For
Chevron Corporation	Annual	#####	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	Annual	#####	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	Annual	#####	1j	Elect Director Ronald D. Sugar	For	Against
Chevron Corporation	Annual	#####	1k	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	Annual	#####	1l	Elect Director Michael K. Wirth	For	For
Chevron Corporation	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	Annual	#####	4	Reduce Scope 3 Emissions	Against	For
Chevron Corporation	Annual	#####	5	Report on Impacts of Net Zero 2050 Scenario	Against	Against
Chevron Corporation	Annual	#####	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Chevron Corporation	Annual	#####	7	Report on Lobbying Payments and Policy	Against	Against
Chevron Corporation	Annual	#####	8	Require Independent Board Chair	Against	Against
Chevron Corporation	Annual	#####	9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Coca-Cola Europacific Partners plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola Europacific Partners plc	Annual	#####	2	Approve Remuneration Report	For	For
Coca-Cola Europacific Partners plc	Annual	#####	3	Elect Manolo Arroyo as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	4	Elect John Bryant as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	5	Elect Christine Cross as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	6	Elect Brian Smith as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	7	Re-elect Garry Watts as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	8	Re-elect Jan Bennink as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	9	Re-elect Jose Ignacio Comenge as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	10	Re-elect Damian Gammell as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	11	Re-elect Nathalie Gaveau as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	#####	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	13	Re-elect Thomas Johnson as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	14	Re-elect Dagmar Kollmann as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	#####	15	Re-elect Alfonso Libano Daurella as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	16	Re-elect Mark Price as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	17	Re-elect Mario Rottlant Sola as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	#####	18	Re-elect Dessi Temperley as Director	For	For
Coca-Cola Europacific Partners plc	Annual	#####	19	Reappoint Ernst & Young LLP as Auditors	For	For
Coca-Cola Europacific Partners plc	Annual	#####	20	Authorise Board to Fix Remuneration of Auditors	For	For
Coca-Cola Europacific Partners plc	Annual	#####	21	Authorise UK and EU Political Donations and Expenditure	For	For
Coca-Cola Europacific Partners plc	Annual	#####	22	Authorise Issue of Equity	For	For
Coca-Cola Europacific Partners plc	Annual	#####	23	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Coca-Cola Europacific Partners plc	Annual	#####	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Coca-Cola Europacific Partners plc	Annual	#####	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Coca-Cola Europacific Partners plc	Annual	#####	26	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola Europacific Partners plc	Annual	#####	27	Authorise Off-Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Coca-Cola Europacific Partners plc	Annual	#####	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Coupa Software Incorporated	Annual	#####	1.1	Elect Director Roger Siboni	For	For
Coupa Software Incorporated	Annual	#####	1.2	Elect Director Tayloe Stansbury	For	For
Coupa Software Incorporated	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Coupa Software Incorporated	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dassault Systemes SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
Dassault Systemes SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	Annual/Special	#####	5	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SA	Annual/Special	#####	6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
Dassault Systemes SA	Annual/Special	#####	7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	For	Against
Dassault Systemes SA	Annual/Special	#####	8	Approve Compensation Report of Corporate Officers	For	For
Dassault Systemes SA	Annual/Special	#####	9	Reelect Odile Desforges as Director	For	For
Dassault Systemes SA	Annual/Special	#####	10	Reelect Sourmitra Dutta as Director	For	For
Dassault Systemes SA	Annual/Special	#####	11	Ratify Appointment of Pascal Daloz as Interim Director	For	For
Dassault Systemes SA	Annual/Special	#####	12	Authorize Repurchase of Up to 5 Million Issued Share Capital	For	For
Dassault Systemes SA	Annual/Special	#####	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	Annual/Special	#####	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	Annual/Special	#####	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	Annual/Special	#####	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	Annual/Special	#####	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	Annual/Special	#####	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	Annual/Special	#####	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	Annual/Special	#####	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	Annual/Special	#####	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	Annual/Special	#####	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SA	Annual/Special	#####	23	Approve 5-for-1 Stock Split	For	For
Dassault Systemes SA	Annual/Special	#####	24	Authorize Filing of Required Documents/Other Formalities	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1a	Elect Director Eric K. Brandt	For	Against
DENTSPLY SIRONA Inc.	Annual	#####	1b	Elect Director Donald M. Casey, Jr.	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1c	Elect Director Willie A. Deese	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1d	Elect Director Betsy D. Holden	For	Against
DENTSPLY SIRONA Inc.	Annual	#####	1e	Elect Director Clyde R. Hosein	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1f	Elect Director Arthur D. Kowaloff	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1h	Elect Director Gregory T. Lucier	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1i	Elect Director Leslie F. Varon	For	For
DENTSPLY SIRONA Inc.	Annual	#####	1j	Elect Director Janet S. Vergis	For	For
DENTSPLY SIRONA Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DENTSPLY SIRONA Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar General Corporation	Annual	#####	1a	Elect Director Warren F. Bryant	For	For
Dollar General Corporation	Annual	#####	1b	Elect Director Michael M. Calbert	For	For
Dollar General Corporation	Annual	#####	1c	Elect Director Patricia D. Fili-Krushel	For	For
Dollar General Corporation	Annual	#####	1d	Elect Director Timothy I. McGuire	For	For
Dollar General Corporation	Annual	#####	1e	Elect Director William C. Rhodes, III	For	For
Dollar General Corporation	Annual	#####	1f	Elect Director Debra A. Sandler	For	For
Dollar General Corporation	Annual	#####	1g	Elect Director Ralph E. Santana	For	For
Dollar General Corporation	Annual	#####	1h	Elect Director Todd J. Vasos	For	For
Dollar General Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar General Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Dollar General Corporation	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Dollar General Corporation	Annual	#####	5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For
Dollar General Corporation	Annual	#####	6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	Against
Enagas SA	Annual	#####	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Annual	#####	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	#####	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	#####	4	Approve Discharge of Board	For	For
Enagas SA	Annual	#####	5.1	Elect Natalia Fabra Portela as Director	For	For
Enagas SA	Annual	#####	5.2	Elect Maria Teresa Arcos Sanchez as Director	For	For
Enagas SA	Annual	#####	6.1	Amend Article 7 Re: Accounting Records and Identity of Shareholders	For	For
Enagas SA	Annual	#####	6.2	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	For	For
Enagas SA	Annual	#####	6.3	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Enagas SA	Annual	#####	6.4	Amend Articles Re: Board	For	For
Enagas SA	Annual	#####	6.5	Amend Articles Re: Annual Accounts	For	For
Enagas SA	Annual	#####	7.1	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	For	For
Enagas SA	Annual	#####	7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Enagas SA	Annual	#####	7.3	Amend Article 16 of General Meeting Regulations Re: Publicity	For	For
Enagas SA	Annual	#####	8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For
Enagas SA	Annual	#####	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Enagas SA	Annual	#####	10	Approve Remuneration Policy	For	For
Enagas SA	Annual	#####	11	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	#####	12	Receive Amendments to Board of Directors Regulations	For	For
Enagas SA	Annual	#####	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Equinix, Inc.	Annual	#####	1.1	Elect Director Thomas Bartlett	For	For
Equinix, Inc.	Annual	#####	1.2	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	#####	1.3	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	#####	1.4	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	#####	1.5	Elect Director Irving Lyons, III	For	For
Equinix, Inc.	Annual	#####	1.6	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	#####	1.7	Elect Director Christopher Paisley	For	Withhold
Equinix, Inc.	Annual	#####	1.8	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	#####	1.9	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
Extra Space Storage Inc.	Annual	#####	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	Annual	#####	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	Annual	#####	1.3	Elect Director Roger B. Porter	For	For
Extra Space Storage Inc.	Annual	#####	1.4	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	Annual	#####	1.5	Elect Director Gary L. Crittenden	For	Against
Extra Space Storage Inc.	Annual	#####	1.6	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	Annual	#####	1.7	Elect Director Dennis J. Letham	For	For
Extra Space Storage Inc.	Annual	#####	1.8	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	Annual	#####	1.9	Elect Director Julia Vander Ploeg	For	For
Extra Space Storage Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Extra Space Storage Inc.	Annual	#####	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Exxon Mobil Corporation	Proxy Contest	#####	1.1	Elect Director Michael J. Angelakis	For	Do Not Vote

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Exxon Mobil Corporation	Proxy Contest	#####	1.2	Elect Director Susan K. Avery	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.3	Elect Director Angela F. Braly	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.4	Elect Director Ursula M. Burns	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.5	Elect Director Kenneth C. Frazier	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.6	Elect Director Joseph L. Hooley	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.7	Elect Director Steven A. Kandarian	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.8	Elect Director Douglas R. Oberhelman	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.9	Elect Director Samuel J. Palmisano	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.10	Elect Director Jeffrey W. Ubben	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.11	Elect Director Darren W. Woods	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.12	Elect Director Wan Zulkiflee	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	4	Require Independent Board Chair	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	7	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	8	Report on Political Contributions	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	9	Report on Lobbying Payments and Policy	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.1	Elect Director Gregory J. Goff	For	Withhold
Exxon Mobil Corporation	Proxy Contest	#####	1.2	Elect Director Kaisa Hietala	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.3	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.4	Elect Director Anders Runevad	For	Withhold
Exxon Mobil Corporation	Proxy Contest	#####	1.5	Management Nominee Michael J. Angelakis	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.6	Management Nominee Susan K. Avery	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.7	Management Nominee Angela F. Braly	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.8	Management Nominee Ursula M. Burns	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.9	Management Nominee Kenneth C. Frazier	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.10	Management Nominee Joseph L. Hooley	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.11	Management Nominee Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.12	Management Nominee Darren W. Woods	For	For
Exxon Mobil Corporation	Proxy Contest	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	Proxy Contest	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
Exxon Mobil Corporation	Proxy Contest	#####	4	Require Independent Board Chair	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For
Exxon Mobil Corporation	Proxy Contest	#####	7	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	8	Report on Political Contributions	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	9	Report on Lobbying Payments and Policy	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	None	For
Exxon Mobil Corporation	Proxy Contest	#####	1.1	Elect Director Michael J. Angelakis	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.2	Elect Director Susan K. Avery	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.3	Elect Director Angela F. Braly	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.4	Elect Director Ursula M. Burns	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.5	Elect Director Kenneth C. Frazier	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.6	Elect Director Joseph L. Hooley	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.7	Elect Director Steven A. Kandarian	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.8	Elect Director Douglas R. Oberhelman	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.9	Elect Director Samuel J. Palmisano	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.10	Elect Director Jeffrey W. Ubben	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.11	Elect Director Darren W. Woods	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.12	Elect Director Wan Zulkiflee	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	4	Require Independent Board Chair	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	7	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	8	Report on Political Contributions	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	9	Report on Lobbying Payments and Policy	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Do Not Vote
Exxon Mobil Corporation	Proxy Contest	#####	1.1	Elect Director Gregory J. Goff	For	Withhold
Exxon Mobil Corporation	Proxy Contest	#####	1.2	Elect Director Kaisa Hietala	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.3	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.4	Elect Director Anders Runevad	For	Withhold
Exxon Mobil Corporation	Proxy Contest	#####	1.5	Management Nominee Michael J. Angelakis	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.6	Management Nominee Susan K. Avery	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.7	Management Nominee Angela F. Braly	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.8	Management Nominee Ursula M. Burns	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.9	Management Nominee Kenneth C. Frazier	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.10	Management Nominee Joseph L. Hooley	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.11	Management Nominee Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	Proxy Contest	#####	1.12	Management Nominee Darren W. Woods	For	For
Exxon Mobil Corporation	Proxy Contest	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	Proxy Contest	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
Exxon Mobil Corporation	Proxy Contest	#####	4	Require Independent Board Chair	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For
Exxon Mobil Corporation	Proxy Contest	#####	7	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	8	Report on Political Contributions	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	9	Report on Lobbying Payments and Policy	None	Against
Exxon Mobil Corporation	Proxy Contest	#####	10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	None	For
Facebook, Inc.	Annual	#####	1.1	Elect Director Peggy Alford	For	For
Facebook, Inc.	Annual	#####	1.2	Elect Director Marc L. Andreessen	For	For
Facebook, Inc.	Annual	#####	1.3	Elect Director Andrew W. Houston	For	For
Facebook, Inc.	Annual	#####	1.4	Elect Director Nancy Killefer	For	For
Facebook, Inc.	Annual	#####	1.5	Elect Director Robert M. Kimmitt	For	For
Facebook, Inc.	Annual	#####	1.6	Elect Director Sheryl K. Sandberg	For	For
Facebook, Inc.	Annual	#####	1.7	Elect Director Peter A. Thiel	For	For
Facebook, Inc.	Annual	#####	1.8	Elect Director Tracey T. Travis	For	For
Facebook, Inc.	Annual	#####	1.9	Elect Director Mark Zuckerberg	For	For
Facebook, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Facebook, Inc.	Annual	#####	3	Amend Non-Employee Director Compensation Policy	For	Against
Facebook, Inc.	Annual	#####	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Facebook, Inc.	Annual	#####	5	Require Independent Board Chair	Against	For
Facebook, Inc.	Annual	#####	6	Report on Online Child Sexual Exploitation	Against	For
Facebook, Inc.	Annual	#####	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Facebook, Inc.	Annual	#####	8	Report on Platform Misuse	Against	For
Facebook, Inc.	Annual	#####	9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Hang Seng Bank Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Hang Seng Bank Ltd.	Annual	#####	2a	Elect Louisa Cheang as Director	For	For
Hang Seng Bank Ltd.	Annual	#####	2b	Elect Margaret W H Kwan as Director	For	For
Hang Seng Bank Ltd.	Annual	#####	2c	Elect Irene Y L Lee as Director	For	For
Hang Seng Bank Ltd.	Annual	#####	2d	Elect Peter T S Wong as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hang Seng Bank Ltd.	Annual	#####	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hang Seng Bank Ltd.	Annual	#####	4	Authorize Repurchase of Issued Share Capital	For	For
Hang Seng Bank Ltd.	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Seng Bank Ltd.	Annual	#####	6	Adopt New Articles of Association	For	For
HelloFresh SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
HelloFresh SE	Annual	#####	2	Approve Allocation of Income and Omission of Dividends	For	For
HelloFresh SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
HelloFresh SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
HelloFresh SE	Annual	#####	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
HelloFresh SE	Annual	#####	6.1	Reelect John Rittenhouse to the Supervisory Board	For	Against
HelloFresh SE	Annual	#####	6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For
HelloFresh SE	Annual	#####	6.3	Reelect Derek Zissman to the Supervisory Board	For	For
HelloFresh SE	Annual	#####	6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For
HelloFresh SE	Annual	#####	6.5	Reelect Stefan Smalla to the Supervisory Board	For	For
HelloFresh SE	Annual	#####	7	Amend Corporate Purpose	For	For
HelloFresh SE	Annual	#####	8	Approve Remuneration Policy	For	For
HelloFresh SE	Annual	#####	9	Approve Remuneration of Supervisory Board	For	For
HelloFresh SE	Annual	#####	10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For
HelloFresh SE	Annual	#####	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
HelloFresh SE	Annual	#####	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Hydro One Limited	Annual	#####	1A	Elect Director Cherie Brant	For	For
Hydro One Limited	Annual	#####	1B	Elect Director Blair Cowper-Smith	For	For
Hydro One Limited	Annual	#####	1C	Elect Director David Hay	For	For
Hydro One Limited	Annual	#####	1D	Elect Director Timothy Hodgson	For	For
Hydro One Limited	Annual	#####	1E	Elect Director Jessica McDonald	For	For
Hydro One Limited	Annual	#####	1F	Elect Director Stacey Mowbray	For	For
Hydro One Limited	Annual	#####	1G	Elect Director Mark Poweska	For	For
Hydro One Limited	Annual	#####	1H	Elect Director Russel Robertson	For	For
Hydro One Limited	Annual	#####	1I	Elect Director William Sheffield	For	For
Hydro One Limited	Annual	#####	1J	Elect Director Melissa Sonberg	For	For
Hydro One Limited	Annual	#####	1K	Elect Director Susan Wolburgh Jenah	For	For
Hydro One Limited	Annual	#####	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hydro One Limited	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Illumina, Inc.	Annual	#####	1A	Elect Director Caroline D. Dorsa	For	For
Illumina, Inc.	Annual	#####	1B	Elect Director Robert S. Epstein	For	Against
Illumina, Inc.	Annual	#####	1C	Elect Director Scott Gottlieb	For	For
Illumina, Inc.	Annual	#####	1D	Elect Director Gary S. Guthart	For	For
Illumina, Inc.	Annual	#####	1E	Elect Director Philip W. Schiller	For	For
Illumina, Inc.	Annual	#####	1F	Elect Director John W. Thompson	For	For
Illumina, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Incyte Corporation	Annual	#####	1.1	Elect Director Julian C. Baker	For	For
Incyte Corporation	Annual	#####	1.2	Elect Director Jean-Jacques Bienaime	For	For
Incyte Corporation	Annual	#####	1.3	Elect Director Paul J. Clancy	For	For
Incyte Corporation	Annual	#####	1.4	Elect Director Wendy L. Dixon	For	For
Incyte Corporation	Annual	#####	1.5	Elect Director Jacquelyn A. Fouse	For	For
Incyte Corporation	Annual	#####	1.6	Elect Director Edmund P. Harrigan	For	For
Incyte Corporation	Annual	#####	1.7	Elect Director Katherine A. High	For	For
Incyte Corporation	Annual	#####	1.8	Elect Director Herve Hoppenot	For	For
Incyte Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Incyte Corporation	Annual	#####	3	Amend Omnibus Stock Plan	For	For
Incyte Corporation	Annual	#####	4	Ratify Ernst & Young LLP as Auditors	For	For
Intertek Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	Annual	#####	2	Approve Remuneration Policy	For	For
Intertek Group Plc	Annual	#####	3	Approve Remuneration Report	For	For
Intertek Group Plc	Annual	#####	4	Approve Final Dividend	For	For
Intertek Group Plc	Annual	#####	5	Elect Lynda Clarizio as Director	For	For
Intertek Group Plc	Annual	#####	6	Elect Tamara Ingram as Director	For	For
Intertek Group Plc	Annual	#####	7	Elect Jonathan Timmis as Director	For	For
Intertek Group Plc	Annual	#####	8	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	Annual	#####	9	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	Annual	#####	10	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	Annual	#####	11	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	Annual	#####	12	Re-elect Dame Makin as Director	For	For
Intertek Group Plc	Annual	#####	13	Re-elect Gill Rider as Director	For	For
Intertek Group Plc	Annual	#####	14	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	Annual	#####	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	Annual	#####	17	Authorise Issue of Equity	For	For
Intertek Group Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	Annual	#####	21	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	Annual	#####	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Intertek Group Plc	Annual	#####	23	Amend Articles of Association	For	For
Legrand SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For
Legrand SA	Annual/Special	#####	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	#####	5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	For
Legrand SA	Annual/Special	#####	6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For
Legrand SA	Annual/Special	#####	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	#####	8	Approve Remuneration Policy of Chairman of the Board	For	For
Legrand SA	Annual/Special	#####	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	#####	10	Approve Remuneration Policy of Board Members	For	For
Legrand SA	Annual/Special	#####	11	Reelect Annalisa Loustau Elia as Director	For	For
Legrand SA	Annual/Special	#####	12	Elect Jean-Marc Chery as Director	For	For
Legrand SA	Annual/Special	#####	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	#####	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	#####	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	Annual/Special	#####	16	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For
Legrand SA	Annual/Special	#####	17	Authorize Filing of Required Documents/Other Formalities	For	For
Liberty Broadband Corporation	Annual	#####	1.1	Elect Director Julie D. Frist	For	For
Liberty Broadband Corporation	Annual	#####	1.2	Elect Director J. David Wargo	For	Withhold
Liberty Broadband Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Liberty Broadband Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Liberty Broadband Corporation	Annual	#####	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Liberty Broadband Corporation	Annual	#####	5	Require a Majority Vote for the Election of Directors	Against	For
M&G Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
M&G Plc	Annual	#####	2	Approve Remuneration Report	For	For
M&G Plc	Annual	#####	3	Elect Clare Chapman as Director	For	For
M&G Plc	Annual	#####	4	Elect Fiona Clutterbuck as Director	For	For
M&G Plc	Annual	#####	5	Re-elect John Foley as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
M&G Plc	Annual	#####	6	Re-elect Clare Bousfield as Director	For	For
M&G Plc	Annual	#####	7	Re-elect Clive Adamson as Director	For	For
M&G Plc	Annual	#####	8	Re-elect Clare Thompson as Director	For	For
M&G Plc	Annual	#####	9	Re-elect Massimo Tosato as Director	For	For
M&G Plc	Annual	#####	10	Reappoint KPMG LLP as Auditors	For	For
M&G Plc	Annual	#####	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
M&G Plc	Annual	#####	12	Authorise UK Political Donations and Expenditure	For	For
M&G Plc	Annual	#####	13	Authorise Issue of Equity	For	For
M&G Plc	Annual	#####	14	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	#####	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
M&G Plc	Annual	#####	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	#####	17	Authorise Market Purchase of Ordinary Shares	For	For
M&G Plc	Annual	#####	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Medical Properties Trust, Inc.	Annual	#####	1.1	Elect Director Edward K. Aldag, Jr.	For	For
Medical Properties Trust, Inc.	Annual	#####	1.2	Elect Director G. Steven Dawson	For	For
Medical Properties Trust, Inc.	Annual	#####	1.3	Elect Director R. Steven Hammer	For	For
Medical Properties Trust, Inc.	Annual	#####	1.4	Elect Director Caterina A. Mozingo	For	For
Medical Properties Trust, Inc.	Annual	#####	1.5	Elect Director Elizabeth N. Pitman	For	For
Medical Properties Trust, Inc.	Annual	#####	1.6	Elect Director C. Reynolds Thompson, III	For	For
Medical Properties Trust, Inc.	Annual	#####	1.7	Elect Director D. Paul Sparks, Jr.	For	For
Medical Properties Trust, Inc.	Annual	#####	1.8	Elect Director Michael G. Stewart	For	For
Medical Properties Trust, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Medical Properties Trust, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Molson Coors Beverage Company	Annual	#####	1.1	Elect Director Roger G. Eaton	For	For
Molson Coors Beverage Company	Annual	#####	1.2	Elect Director Charles M. Herington	For	For
Molson Coors Beverage Company	Annual	#####	1.3	Elect Director H. Sanford Riley	For	Withhold
Molson Coors Beverage Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MTR Corporation Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
MTR Corporation Limited	Annual	#####	2	Approve Final Dividend	For	For
MTR Corporation Limited	Annual	#####	3a	Elect Eddy Fong Ching as Director	For	For
MTR Corporation Limited	Annual	#####	3b	Elect Rose Lee Wai-mun as Director	For	For
MTR Corporation Limited	Annual	#####	3c	Elect Benjamin Tang Kwok-bun as Director	For	For
MTR Corporation Limited	Annual	#####	3d	Elect Christopher Hui Ching-yu as Director	For	For
MTR Corporation Limited	Annual	#####	4	Elect Hui Siu-wai as Director	For	For
MTR Corporation Limited	Annual	#####	5	Elect Adrian Wong Koon-man as Director	For	For
MTR Corporation Limited	Annual	#####	6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
MTR Corporation Limited	Annual	#####	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
MTR Corporation Limited	Annual	#####	8	Authorize Repurchase of Issued Share Capital	For	For
MTR Corporation Limited	Annual	#####	9	Amend Articles of Association and Adopt New Articles of Association	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	2	Elect Executive Director Yoshida, Shuhei	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	3.1	Elect Supervisory Director Uchiyama, Mineo	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	3.2	Elect Supervisory Director Owada, Koichi	For	For
Nomura Real Estate Master Fund, Inc.	Special	#####	3.3	Elect Supervisory Director Okada, Mika	For	For
NXP Semiconductors N.V.	Annual	#####	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Annual	#####	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Annual	#####	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	3b	Reelect Peter Bonfield as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	3c	Elect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	3d	Elect Anthony Foxx as Non-Executive Director	For	Against
NXP Semiconductors N.V.	Annual	#####	3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against
NXP Semiconductors N.V.	Annual	#####	3f	Reelect Josef Kaeser as Non-Executive Director	For	Against
NXP Semiconductors N.V.	Annual	#####	3g	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	3h	Reelect Peter Smitham as Non-Executive Director	For	Against
NXP Semiconductors N.V.	Annual	#####	3i	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	3k	Reelect Gregory L. Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	3l	Reelect Karl-Henrik Sundström as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	#####	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Annual	#####	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Annual	#####	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Annual	#####	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Annual	#####	8	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	Annual	#####	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ONEOK, Inc.	Annual	#####	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	Annual	#####	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	Annual	#####	1.3	Elect Director John W. Gibson	For	For
ONEOK, Inc.	Annual	#####	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	Annual	#####	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	Annual	#####	1.6	Elect Director Steven J. Malcolm	For	For
ONEOK, Inc.	Annual	#####	1.7	Elect Director Jim W. Mogg	For	For
ONEOK, Inc.	Annual	#####	1.8	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	Annual	#####	1.9	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	Annual	#####	1.10	Elect Director Gerald B. Smith	For	For
ONEOK, Inc.	Annual	#####	1.11	Elect Director Terry K. Spencer	For	For
ONEOK, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	#####	1a	Elect Director Rodney C. Adkins	For	Against
PayPal Holdings, Inc.	Annual	#####	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	#####	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	#####	1d	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	#####	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	Annual	#####	1f	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	#####	1g	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	#####	1h	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	#####	1i	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	#####	1j	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	Annual	#####	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
PayPal Holdings, Inc.	Annual	#####	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against
Publicis Groupe SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Publicis Groupe SA	Annual/Special	#####	4	Approve Stock Dividend Program	For	For
Publicis Groupe SA	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	Annual/Special	#####	6	Reelect Maurice Levy as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	#####	7	Reelect Simon Badinter as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	#####	8	Reelect Jean Charest as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	#####	9	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	#####	10	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	Annual/Special	#####	11	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	#####	12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Publicis Groupe SA	Annual/Special	#####	13	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	Annual/Special	#####	14	Approve Compensation Report	For	For
Publicis Groupe SA	Annual/Special	#####	15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	#####	16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
Publicis Groupe SA	Annual/Special	#####	17	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	#####	18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	#####	19	Approve Compensation of Steve King, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	#####	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	Annual/Special	#####	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Publicis Groupe SA	Annual/Special	#####	22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	Annual/Special	#####	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Publicis Groupe SA	Annual/Special	#####	25	Amend Bylaws to Comply with Legal Changes	For	Against
Publicis Groupe SA	Annual/Special	#####	26	Authorize Filing of Required Documents/Other Formalities	For	For
Safran SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For
Safran SA	Annual/Special	#####	4	Approve Transaction with BNP Paribas	For	For
Safran SA	Annual/Special	#####	5	Ratify Appointment of Olivier Andries as Director	For	For
Safran SA	Annual/Special	#####	6	Reelect Helene Auriol Potier as Director	For	For
Safran SA	Annual/Special	#####	7	Reelect Sophie Zurquiyah as Director	For	Against
Safran SA	Annual/Special	#####	8	Reelect Patrick Pelata as Director	For	For
Safran SA	Annual/Special	#####	9	Elect Fabienne Lecorvaisier as Director	For	For
Safran SA	Annual/Special	#####	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	Annual/Special	#####	11	Approve Compensation of Philippe Petitcolin, CEO	For	For
Safran SA	Annual/Special	#####	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	Annual/Special	#####	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	Annual/Special	#####	14	Approve Remuneration Policy of CEO	For	For
Safran SA	Annual/Special	#####	15	Approve Remuneration Policy of Directors	For	For
Safran SA	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	Annual/Special	#####	17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	For	For
Safran SA	Annual/Special	#####	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
Safran SA	Annual/Special	#####	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	Annual/Special	#####	20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For
Safran SA	Annual/Special	#####	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	Annual/Special	#####	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For
Safran SA	Annual/Special	#####	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against
Safran SA	Annual/Special	#####	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against
Safran SA	Annual/Special	#####	25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	For	Against
Safran SA	Annual/Special	#####	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against
Safran SA	Annual/Special	#####	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	For	Against
Safran SA	Annual/Special	#####	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Safran SA	Annual/Special	#####	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Safran SA	Annual/Special	#####	30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Safran SA	Annual/Special	#####	31	Authorize Filing of Required Documents/Other Formalities	For	For
Shopify Inc.	Annual/Special	#####	1A	Elect Director Tobias Luetke	For	For
Shopify Inc.	Annual/Special	#####	1B	Elect Director Robert Ashe	For	For
Shopify Inc.	Annual/Special	#####	1C	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual/Special	#####	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Annual/Special	#####	1E	Elect Director Jeremy Levine	For	For
Shopify Inc.	Annual/Special	#####	1F	Elect Director John Phillips	For	For
Shopify Inc.	Annual/Special	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual/Special	#####	3	Re-approve Stock Option Plan	For	Against
Shopify Inc.	Annual/Special	#####	4	Re-approve Long Term Incentive Plan	For	Against
Shopify Inc.	Annual/Special	#####	5	Advisory Vote on Executive Compensation Approach	For	For
The Southern Company	Annual	#####	1a	Elect Director Janaki Akella	For	For
The Southern Company	Annual	#####	1b	Elect Director Juanita Powell Baranco	For	For
The Southern Company	Annual	#####	1c	Elect Director Henry A. Clark, III	For	For
The Southern Company	Annual	#####	1d	Elect Director Anthony F. Earley, Jr.	For	For
The Southern Company	Annual	#####	1e	Elect Director Thomas A. Fanning	For	For
The Southern Company	Annual	#####	1f	Elect Director David J. Grain	For	For
The Southern Company	Annual	#####	1g	Elect Director Colette D. Honorable	For	For
The Southern Company	Annual	#####	1h	Elect Director Donald M. James	For	For
The Southern Company	Annual	#####	1i	Elect Director John D. Johns	For	For
The Southern Company	Annual	#####	1j	Elect Director Dale E. Klein	For	For
The Southern Company	Annual	#####	1k	Elect Director Ernest J. Moniz	For	For
The Southern Company	Annual	#####	1l	Elect Director William G. Smith, Jr.	For	For
The Southern Company	Annual	#####	1m	Elect Director E. Jenner Wood, III	For	For
The Southern Company	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	Annual	#####	3	Approve Omnibus Stock Plan	For	For
The Southern Company	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	Annual	#####	5	Reduce Supermajority Vote Requirement	For	For
Valeo SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Valeo SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Valeo SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Valeo SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Valeo SA	Annual/Special	#####	5	Reelect Caroline Maury Devine as Director	For	For
Valeo SA	Annual/Special	#####	6	Reelect Mari-Noelle Jego-Laveissiere as Director	For	Against
Valeo SA	Annual/Special	#####	7	Reelect Veronique Weill as Director	For	For
Valeo SA	Annual/Special	#####	8	Elect Christophe Penillat as Director	For	For
Valeo SA	Annual/Special	#####	9	Approve Compensation Report of Corporate Officers	For	For
Valeo SA	Annual/Special	#####	10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For
Valeo SA	Annual/Special	#####	11	Approve Remuneration Policy of Directors	For	For
Valeo SA	Annual/Special	#####	12	Approve Remuneration Policy of Chairman and CEO	For	For
Valeo SA	Annual/Special	#####	13	Approve Remuneration Policy of Christophe Penillat, Vice CEO	For	For
Valeo SA	Annual/Special	#####	14	Approve Remuneration Policy of Christophe Penillat, CEO	For	For
Valeo SA	Annual/Special	#####	15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	For	For
Valeo SA	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Valeo SA	Annual/Special	#####	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
Valeo SA	Annual/Special	#####	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
Valeo SA	Annual/Special	#####	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For
Valeo SA	Annual/Special	#####	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Valeo SA	Annual/Special	#####	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Valeo SA	Annual/Special	#####	22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Valeo SA	Annual/Special	#####	23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	For	For
Valeo SA	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Valeo SA	Annual/Special	#####	25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Valeo SA	Annual/Special	#####	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Valeo SA	Annual/Special	#####	27	Authorize Filing of Required Documents/Other Formalities	For	For
Welltower Inc.	Annual	#####	1a	Elect Director Kenneth J. Bacon	For	Against
Welltower Inc.	Annual	#####	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	#####	1c	Elect Director Jeffrey H. Donahue	For	For
Welltower Inc.	Annual	#####	1d	Elect Director Philip L. Hawkins	For	For
Welltower Inc.	Annual	#####	1e	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	#####	1f	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	#####	1g	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	#####	1h	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	#####	1i	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	#####	1j	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	#####	1k	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
YASKAWA Electric Corp.	Annual	#####	1.1	Elect Director Tsuda, Junji	For	For
YASKAWA Electric Corp.	Annual	#####	1.2	Elect Director Ogasawara, Hiroshi	For	For
YASKAWA Electric Corp.	Annual	#####	1.3	Elect Director Murakami, Shuji	For	For
YASKAWA Electric Corp.	Annual	#####	1.4	Elect Director Minami, Yoshikatsu	For	For
YASKAWA Electric Corp.	Annual	#####	1.5	Elect Director Ogawa, Masahiro	For	For
YASKAWA Electric Corp.	Annual	#####	1.6	Elect Director Morikawa, Yasuhiko	For	For
YASKAWA Electric Corp.	Annual	#####	1.7	Elect Director Kato, Yuichiro	For	For
YASKAWA Electric Corp.	Annual	#####	2.1	Elect Director and Audit Committee Member Nakayama, Yuji	For	Against
YASKAWA Electric Corp.	Annual	#####	2.2	Elect Director and Audit Committee Member Tsukahata, Koichi	For	Against
YASKAWA Electric Corp.	Annual	#####	2.3	Elect Director and Audit Committee Member Akita, Yoshiaki	For	For
YASKAWA Electric Corp.	Annual	#####	2.4	Elect Director and Audit Committee Member Tsukamoto, Hideo	For	For
YASKAWA Electric Corp.	Annual	#####	2.5	Elect Director and Audit Committee Member Koike, Toshikazu	For	For
YASKAWA Electric Corp.	Annual	#####	3	Approve Trust-Type Equity Compensation Plan	For	For
YASKAWA Electric Corp.	Annual	#####	4	Approve Trust-Type Equity Compensation Plan	For	For
Carl Zeiss Meditec AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)		
Carl Zeiss Meditec AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Carl Zeiss Meditec AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2019/20	For	For
Carl Zeiss Meditec AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	For	For
Carl Zeiss Meditec AG	Annual	#####	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	For	For
Carl Zeiss Meditec AG	Annual	#####	6.1	Elect Peter Kameritsch to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	#####	6.2	Elect Christian Mueller to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	#####	6.3	Elect Torsten Reitze to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	#####	7	Approve Remuneration Policy	For	For
Carl Zeiss Meditec AG	Annual	#####	8	Approve Remuneration of Supervisory Board	For	For
Deutsche Bank AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Bank AG	Annual	#####	2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.6	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.8	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.10	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	2.11	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.6	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.9	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.10	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.11	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.12	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.20	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	For	For
Deutsche Bank AG	Annual	#####	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Bank AG	Annual	#####	5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Bank AG	Annual	#####	6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Bank AG	Annual	#####	7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For
Deutsche Bank AG	Annual	#####	8	Approve Remuneration Policy	For	For
Deutsche Bank AG	Annual	#####	9	Approve Remuneration of Supervisory Board	For	For
Deutsche Bank AG	Annual	#####	10	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	For	For
Deutsche Bank AG	Annual	#####	11	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For	For
Deutsche Bank AG	Annual	#####	12	Approve Affiliation Agreement with VOB-ZVD Processing GmbH	For	For
Deutsche Bank AG	Annual	#####	13	Elect Frank Witter to the Supervisory Board	For	For
EXOR NV	Annual	#####	2.b	Approve Remuneration Report	For	Against
EXOR NV	Annual	#####	2.c	Adopt Financial Statements	For	For
EXOR NV	Annual	#####	2.e	Approve Dividends of EUR 0.43 Per Share	For	For
EXOR NV	Annual	#####	3.a	Ratify Ernst & Young Accountants LLP as Auditors	For	For
EXOR NV	Annual	#####	4.a	Approve Discharge of Executive Directors	For	For
EXOR NV	Annual	#####	4.b	Approve Discharge of Non-Executive Directors	For	For
EXOR NV	Annual	#####	5	Elect Ajaypal Banga as Non-Executive Director	For	For
EXOR NV	Annual	#####	6.a	Authorize Repurchase of Shares	For	For
EXOR NV	Annual	#####	6.b	Approve Cancellation of Repurchased Shares	For	For
EXOR NV	Annual	#####	6.c	Grant Board Authority to Issue Shares	For	Against
EXOR NV	Annual	#####	6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
EXOR NV	Annual	#####	6.e	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	For	Against
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	1	Approve Allocation of Income, with a Final Dividend of JPY 41.75	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.1	Elect Director Nakatomi, Kazuhide	For	Against
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.2	Elect Director Sugiyama, Kosuke	For	Against
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.3	Elect Director Takao, Shinichiro	For	Against
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.4	Elect Director Saito, Kyu	For	For
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.5	Elect Director Tsutsumi, Nobuo	For	For
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.6	Elect Director Murayama, Shinichi	For	For
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.7	Elect Director Ichikawa, Isao	For	For
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.8	Elect Director Furukawa, Teijiro	For	For
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.9	Elect Director Anzal, Yuichiro	For	For
Hisamitsu Pharmaceutical Co., Inc.	Annual	#####	2.10	Elect Director Matsuo, Tetsugo	For	For
Insulet Corporation	Annual	#####	1.1	Elect Director Wayne A. I. Frederick	For	For
Insulet Corporation	Annual	#####	1.2	Elect Director Shacey Petrovic	For	For
Insulet Corporation	Annual	#####	1.3	Elect Director Timothy J. Scannell	For	For
Insulet Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Insulet Corporation	Annual	#####	3	Ratify Grant Thornton LLP as Auditors	For	For
Ipsen SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Ipsen SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	Annual/Special	#####	5	Reelect Antoine Flochel as Director	For	Against
Ipsen SA	Annual/Special	#####	6	Reelect Margaret Liu as Director	For	For
Ipsen SA	Annual/Special	#####	7	Reelect Carol Stuckley as Director	For	For
Ipsen SA	Annual/Special	#####	8	Ratify Appointment David Loew as Director	For	For
Ipsen SA	Annual/Special	#####	9	Reelect David Loew as Director	For	For
Ipsen SA	Annual/Special	#####	10	Approve Remuneration Policy of Directors	For	Against
Ipsen SA	Annual/Special	#####	11	Approve Remuneration Policy of Chairman of the Board	For	Against
Ipsen SA	Annual/Special	#####	12	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against
Ipsen SA	Annual/Special	#####	13	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	Annual/Special	#####	14	Approve Compensation of Marc de Gaidel, Chairman of the Board	For	For
Ipsen SA	Annual/Special	#####	15	Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	For	Against
Ipsen SA	Annual/Special	#####	16	Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against
Ipsen SA	Annual/Special	#####	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	#####	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsen SA	Annual/Special	#####	19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
Ipsen SA	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	#####	22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For
Ipsen SA	Annual/Special	#####	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
Ipsen SA	Annual/Special	#####	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Ipsen SA	Annual/Special	#####	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ipsen SA	Annual/Special	#####	26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Ipsen SA	Annual/Special	#####	27	Authorize Filing of Required Documents/Other Formalities	For	For
LEG Immobilien AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
LEG Immobilien AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	For	For
LEG Immobilien AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
LEG Immobilien AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
LEG Immobilien AG	Annual	#####	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
LEG Immobilien AG	Annual	#####	6	Elect Sylvia Eichelberg to the Supervisory Board	For	For
LEG Immobilien AG	Annual	#####	7	Approve Remuneration of Supervisory Board	For	For
Masimo Corporation	Annual	#####	1	Elect Director Joe Kiani	For	For
Masimo Corporation	Annual	#####	2	Ratify Grant Thornton LLP as Auditors	For	For
Masimo Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pinterest, Inc.	Annual	#####	1a	Elect Director Fredric Reynolds	For	For
Pinterest, Inc.	Annual	#####	1b	Elect Director Evan Sharp	For	Against
Pinterest, Inc.	Annual	#####	1c	Elect Director Andrea Wishom	For	For
Pinterest, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Pinterest, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pioneer Natural Resources Company	Annual	#####	1a	Elect Director A.R. Alameddine	For	For
Pioneer Natural Resources Company	Annual	#####	1b	Elect Director Edison C. Buchanan	For	For
Pioneer Natural Resources Company	Annual	#####	1c	Elect Director Matt Gallagher	For	For
Pioneer Natural Resources Company	Annual	#####	1d	Elect Director Phillip A. Gobe	For	For
Pioneer Natural Resources Company	Annual	#####	1e	Elect Director Larry R. Grilot	For	For
Pioneer Natural Resources Company	Annual	#####	1f	Elect Director Stacy P. Methvin	For	For
Pioneer Natural Resources Company	Annual	#####	1g	Elect Director Royce W. Mitchell	For	For
Pioneer Natural Resources Company	Annual	#####	1h	Elect Director Frank A. Risch	For	For
Pioneer Natural Resources Company	Annual	#####	1i	Elect Director Scott D. Sheffield	For	For
Pioneer Natural Resources Company	Annual	#####	1j	Elect Director J. Kenneth Thompson	For	Against
Pioneer Natural Resources Company	Annual	#####	1k	Elect Director Phoebe A. Wood	For	For
Pioneer Natural Resources Company	Annual	#####	1l	Elect Director Michael D. Wortley	For	For
Pioneer Natural Resources Company	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Pioneer Natural Resources Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pioneer Natural Resources Company	Annual	#####	4	Amend Qualified Employee Stock Purchase Plan	For	For
Sensata Technologies Holding Plc	Annual	#####	1a	Elect Director Andrew C. Teich	For	For
Sensata Technologies Holding Plc	Annual	#####	1b	Elect Director Jeffrey J. Cote	For	For
Sensata Technologies Holding Plc	Annual	#####	1c	Elect Director John P. Absmeier	For	For
Sensata Technologies Holding Plc	Annual	#####	1d	Elect Director Daniel L. Black	For	For
Sensata Technologies Holding Plc	Annual	#####	1e	Elect Director Lorraine A. Bolsinger	For	For
Sensata Technologies Holding Plc	Annual	#####	1f	Elect Director James E. Heppelmann	For	For
Sensata Technologies Holding Plc	Annual	#####	1g	Elect Director Charles W. Pfeffer	For	For
Sensata Technologies Holding Plc	Annual	#####	1h	Elect Director Constance E. Skidmore	For	For
Sensata Technologies Holding Plc	Annual	#####	1i	Elect Director Steven A. Sonnenberg	For	For
Sensata Technologies Holding Plc	Annual	#####	1j	Elect Director Martha N. Sullivan	For	For
Sensata Technologies Holding Plc	Annual	#####	1k	Elect Director Stephen M. Zide	For	For
Sensata Technologies Holding Plc	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sensata Technologies Holding Plc	Annual	#####	3	Approve Omnibus Stock Plan	For	For
Sensata Technologies Holding Plc	Annual	#####	4	Ratify Ernst & Young LLP as Auditors	For	For
Sensata Technologies Holding Plc	Annual	#####	5	Approve Director Compensation Report	For	For
Sensata Technologies Holding Plc	Annual	#####	6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For	For
Sensata Technologies Holding Plc	Annual	#####	7	Authorize Audit Committee to Fix Remuneration of Auditors	For	For
Sensata Technologies Holding Plc	Annual	#####	8	Accept Financial Statements and Statutory Reports	For	For
Sensata Technologies Holding Plc	Annual	#####	9	Authorize Issue of Equity	For	For
Sensata Technologies Holding Plc	Annual	#####	10	Authorize Issue of Equity without Pre-emptive Rights	For	For
Sensata Technologies Holding Plc	Annual	#####	11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
Sensata Technologies Holding Plc	Annual	#####	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	1	Approve Allocation of Income, with a Final Dividend of JPY 51	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.1	Elect Director Isaka, Ryuichi	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.2	Elect Director Goto, Katsuhiro	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.3	Elect Director Ito, Junro	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.4	Elect Director Yamaguchi, Kimiyoshi	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.5	Elect Director Maruyama, Yoshimichi	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.6	Elect Director Nagamatsu, Fumihiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Seven & i Holdings Co., Ltd.	Annual	#####	2.7	Elect Director Kimura, Shigeki	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.8	Elect Director Joseph M. DePinto	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.9	Elect Director Tsukio, Yoshio	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.10	Elect Director Ito, Kunio	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.11	Elect Director Yonemura, Toshiro	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.12	Elect Director Higashi, Tetsuro	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	2.13	Elect Director Rudy, Kazuko	For	For
Seven & i Holdings Co., Ltd.	Annual	#####	3	Appoint Statutory Auditor Habano, Noriyuki	For	For
Spark Infrastructure Group	Annual	#####	1	Approve Remuneration Report	For	For
Spark Infrastructure Group	Annual	#####	2	Elect Anne Brennan as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	For
Spark Infrastructure Group	Annual	#####	3	Elect Lianne Buck as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	For
Spark Infrastructure Group	Annual	#####	4	Approve Grant of Performance Rights to Rick Francis	For	For
Spark Infrastructure Group	Annual	#####	5	Elect Jennifer Faulkner as Director of Spark Holdings 6	For	For
Spark Infrastructure Group	Annual	#####	6	Elect Anthony Marriner as Director of Spark Holdings 6	For	For
STMicroelectronics NV	Annual	#####	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	Annual	#####	2	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	Annual	#####	3	Approve Remuneration Report	For	Abstain
STMicroelectronics NV	Annual	#####	4	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Annual	#####	5	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Annual	#####	6	Approve Dividends	For	For
STMicroelectronics NV	Annual	#####	7	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Annual	#####	8	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Annual	#####	9	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Annual	#####	10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Annual	#####	11	Approve Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	Annual	#####	12	Reelect Nicolas Dufourcq to Supervisory Board	For	Against
STMicroelectronics NV	Annual	#####	13	Authorizè Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	Annual	#####	14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	Annual	#####	15	Allow Questions		
Telenor ASA	Annual	#####	1	Open Meeting		
Telenor ASA	Annual	#####	2	Registration of Attending Shareholders and Proxies		
Telenor ASA	Annual	#####	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Annual	#####	4	Designate Inspector(s) of Minutes of Meeting		
Telenor ASA	Annual	#####	5	Receive Chairman's Report		
Telenor ASA	Annual	#####	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share	For	For
Telenor ASA	Annual	#####	7	Approve Remuneration of Auditors	For	For
Telenor ASA	Annual	#####	8	Approve Company's Corporate Governance Statement	For	For
Telenor ASA	Annual	#####	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Telenor ASA	Annual	#####	10	Approve Equity Plan Financing	For	For
Telenor ASA	Annual	#####	11.1	Elect Bjørn Erik Naess as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.2	Elect John Gordon Bernander as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.3	Elect Heidi Finskas as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.4	Elect Widar Salbuviik as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.5	Elect Silvia Seres as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.6	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.7	Elect Trine Saether Romuld as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.8	Elect Marianne Bergmann Roren as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.9	Elect Maalfrid Brath as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.10	Elect Kjetil Houg as Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	11.13	Elect Lars Tronsgaard as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	#####	12.1	Elect Jan Tore Fosund as Member of Nominating Committee	For	For
Telenor ASA	Annual	#####	13	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For
Telenor ASA	Annual	#####	14	Close Meeting		
The Interpublic Group of Companies, Inc.	Annual	#####	1.1	Elect Director Joceyln Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.2	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.3	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.4	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.5	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.6	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.7	Elect Director Michael I. Roth	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.8	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.9	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	1.10	Elect Director E. Lee Wyatt, Jr.	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation		
The Interpublic Group of Companies, Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
The Trade Desk, Inc.	Annual	#####	1.1	Elect Director David R. Pickles	For	For
The Trade Desk, Inc.	Annual	#####	1.2	Elect Director Gokul Rajaram	For	For
The Trade Desk, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Toho Co., Ltd. (9602)	Annual	#####	1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	For	For
Toho Co., Ltd. (9602)	Annual	#####	2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For
Toho Co., Ltd. (9602)	Annual	#####	3.1	Elect Director Shimatani, Yoshishige	For	For
Toho Co., Ltd. (9602)	Annual	#####	3.2	Elect Director Tako, Nobuyuki	For	For
Toho Co., Ltd. (9602)	Annual	#####	3.3	Elect Director Ichikawa, Minami	For	For
Toho Co., Ltd. (9602)	Annual	#####	3.4	Elect Director Matsuoka, Hiroyasu	For	For
Toho Co., Ltd. (9602)	Annual	#####	3.5	Elect Director Sumi, Kazuo	For	For
Toho Co., Ltd. (9602)	Annual	#####	4	Elect Director and Audit Committee Member Orii, Masako	For	For
UDR, Inc.	Annual	#####	1a	Elect Director Katherine A. Cattanch	For	For
UDR, Inc.	Annual	#####	1b	Elect Director Jon A. Grove	For	For
UDR, Inc.	Annual	#####	1c	Elect Director Mary Ann King	For	For
UDR, Inc.	Annual	#####	1d	Elect Director James D. Klingbeil	For	For
UDR, Inc.	Annual	#####	1e	Elect Director Clint D. McDonnough	For	For
UDR, Inc.	Annual	#####	1f	Elect Director Diane M. Morefield	For	For
UDR, Inc.	Annual	#####	1g	Elect Director Robert A. McNamara	For	For
UDR, Inc.	Annual	#####	1h	Elect Director Mark R. Patterson	For	Against
UDR, Inc.	Annual	#####	1i	Elect Director Thomas W. Toomey	For	For
UDR, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
UDR, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UDR, Inc.	Annual	#####	4	Amend Omnibus Stock Plan	For	For
United Internet AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
United Internet AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
United Internet AG	Annual	#####	3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	For	For
United Internet AG	Annual	#####	3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	For	For
United Internet AG	Annual	#####	3.3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	For	For
United Internet AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
United Internet AG	Annual	#####	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
United Internet AG	Annual	#####	6.1	Elect Stefan Rasch to the Supervisory Board	For	For
United Internet AG	Annual	#####	6.2	Elect Andreas Seoffing to the Supervisory Board	For	For
United Internet AG	Annual	#####	7	Approve Remuneration Policy	For	For
United Internet AG	Annual	#####	8	Approve Remuneration of Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VeriSign, Inc.	Annual	#####	1.1	Elect Director D. James Bidzos	For	For
VeriSign, Inc.	Annual	#####	1.2	Elect Director Yehuda Ari Buchalter	For	For
VeriSign, Inc.	Annual	#####	1.3	Elect Director Kathleen A. Cote	For	For
VeriSign, Inc.	Annual	#####	1.4	Elect Director Thomas F. Frist, III	For	For
VeriSign, Inc.	Annual	#####	1.5	Elect Director Jamie S. Gorelick	For	For
VeriSign, Inc.	Annual	#####	1.6	Elect Director Roger H. Moore	For	For
VeriSign, Inc.	Annual	#####	1.7	Elect Director Louis A. Simpson	For	For
VeriSign, Inc.	Annual	#####	1.8	Elect Director Timothy Tomlinson	For	For
VeriSign, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VeriSign, Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
VeriSign, Inc.	Annual	#####	4	Provide Right to Act by Written Consent	Against	Against
Voya Financial, Inc.	Annual	#####	1a	Elect Director Yvette S. Butler	For	For
Voya Financial, Inc.	Annual	#####	1b	Elect Director Jane P. Chwick	For	For
Voya Financial, Inc.	Annual	#####	1c	Elect Director Kathleen DeRose	For	For
Voya Financial, Inc.	Annual	#####	1d	Elect Director Ruth Ann M. Gillis	For	For
Voya Financial, Inc.	Annual	#####	1e	Elect Director Aylin B. Lewis	For	For
Voya Financial, Inc.	Annual	#####	1f	Elect Director Rodney O. Martin, Jr.	For	For
Voya Financial, Inc.	Annual	#####	1g	Elect Director Byron H. Pollitt, Jr.	For	For
Voya Financial, Inc.	Annual	#####	1h	Elect Director Joseph V. Tripodi	For	For
Voya Financial, Inc.	Annual	#####	1i	Elect Director David Zwiener	For	For
Voya Financial, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Voya Financial, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Macau Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Wynn Macau Limited	Annual	#####	2a	Elect Linda Chen as Director	For	For
Wynn Macau Limited	Annual	#####	2b	Elect Craig S. Billings as Director	For	For
Wynn Macau Limited	Annual	#####	2c	Elect Jeffrey Kin-fung Lam as Director	For	For
Wynn Macau Limited	Annual	#####	3	Authorize Board to Fix Remuneration of Directors	For	For
Wynn Macau Limited	Annual	#####	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wynn Macau Limited	Annual	#####	5	Authorize Repurchase of Issued Share Capital	For	For
Wynn Macau Limited	Annual	#####	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wynn Macau Limited	Annual	#####	7	Authorize Reissuance of Repurchased Shares	For	Against
Wynn Macau Limited	Annual	#####	8	Approve Issuance of Shares Under the Employee Ownership Scheme	For	Against
Appen Limited	Annual	#####	2	Approve Remuneration Report	For	Against
Appen Limited	Annual	#####	3	Elect Stephen Hasker as Director	For	For
Appen Limited	Annual	#####	4	Elect Robin Low as Director	For	For
Appen Limited	Annual	#####	5	Approve Grant of Performance Rights to Mark Brayan	For	Against
Appen Limited	Annual	#####	6	Approve the Amendments to the Company's Constitution	For	For
Appen Limited	Annual	#####	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
DocuSign, Inc.	Annual	#####	1.1	Elect Director Enrique Salem	For	For
DocuSign, Inc.	Annual	#####	1.2	Elect Director Peter Solvik	For	For
DocuSign, Inc.	Annual	#####	1.3	Elect Director Inhi Cho Suh	For	For
DocuSign, Inc.	Annual	#####	1.4	Elect Director Mary Agnes "Maggie" Wilderrotter	For	Withhold
DocuSign, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DocuSign, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HSBC Holdings Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	#####	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	#####	3a	Elect James Forese as Director	For	For
HSBC Holdings Plc	Annual	#####	3b	Elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	Annual	#####	3c	Elect Eileen Murray as Director	For	For
HSBC Holdings Plc	Annual	#####	3d	Re-elect Irene Lee as Director	For	For
HSBC Holdings Plc	Annual	#####	3e	Re-elect Jose Antonio Meade Kurbrena as Director	For	For
HSBC Holdings Plc	Annual	#####	3f	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	Annual	#####	3g	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	#####	3h	Re-elect Ewen Stevenson as Director	For	For
HSBC Holdings Plc	Annual	#####	3i	Re-elect Jackson Tai as Director	For	For
HSBC Holdings Plc	Annual	#####	3j	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	#####	3k	Re-elect Pauline van der Meer Mohr as Director	For	For
HSBC Holdings Plc	Annual	#####	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	#####	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	#####	6	Authorise EU Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	#####	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	#####	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	#####	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	#####	10	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	#####	11	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	#####	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	#####	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	#####	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
HSBC Holdings Plc	Annual	#####	15	Approve Climate Change Resolution	For	For
HSBC Holdings Plc	Annual	#####	16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	Against	Against
Lowe's Companies, Inc.	Annual	#####	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	#####	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	#####	1.3	Elect Director Angela F. Braly	For	For
Lowe's Companies, Inc.	Annual	#####	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	#####	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	#####	1.6	Elect Director Richard W. Dreiling	For	Withhold
Lowe's Companies, Inc.	Annual	#####	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	#####	1.8	Elect Director Daniel J. Heinrich	For	For
Lowe's Companies, Inc.	Annual	#####	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	#####	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	#####	1.11	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Lowe's Companies, Inc.	Annual	#####	4	Amend Proxy Access Right	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	Extraordinary Shareholders	#####	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Annual	#####	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	Annual	#####	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Annual	#####	1c	Elect Director Jageet (Jeet) Bindra	For	For
LyondellBasell Industries N.V.	Annual	#####	1d	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Annual	#####	1e	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Annual	#####	1f	Elect Director Stephen Cooper	For	For
LyondellBasell Industries N.V.	Annual	#####	1g	Elect Director Nance Dicciani	For	For
LyondellBasell Industries N.V.	Annual	#####	1h	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Annual	#####	1i	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Annual	#####	1j	Elect Director Michael Hanley	For	For
LyondellBasell Industries N.V.	Annual	#####	1k	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	Annual	#####	1l	Elect Director Bhavesh (Bob) Patel	For	For
LyondellBasell Industries N.V.	Annual	#####	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	Annual	#####	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Annual	#####	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Annual	#####	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Annual	#####	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Annual	#####	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LyondellBasell Industries N.V.	Annual	#####	8	Approve Cancellation of Shares	For	For
LyondellBasell Industries N.V.	Annual	#####	9	Amend Omnibus Stock Plan	For	For
LyondellBasell Industries N.V.	Annual	#####	10	Amend Qualified Employee Stock Purchase Plan	For	For
Natixis SA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Natixis SA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Natixis SA	Annual/Special	#####	3	Approve Allocation of Income and Absence of Dividends	For	For
Natixis SA	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Natixis SA	Annual/Special	#####	5	Approve Compensation Report	For	For
Natixis SA	Annual/Special	#####	6	Approve Compensation of Laurent Mignon, Chairman of the Board	For	For
Natixis SA	Annual/Special	#####	7	Approve Compensation of Francois Riahi, CEO	For	Against
Natixis SA	Annual/Special	#####	8	Approve Compensation of Nicolas Namias, CEO	For	For
Natixis SA	Annual/Special	#####	9	Approve Remuneration Policy of Chairman of the Board	For	For
Natixis SA	Annual/Special	#####	10	Approve Remuneration Policy of CEO	For	For
Natixis SA	Annual/Special	#####	11	Approve Remuneration Policy of Board Members	For	For
Natixis SA	Annual/Special	#####	12	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
Natixis SA	Annual/Special	#####	13	Ratify Appointment of Catherine Leblanc as Director	For	Against
Natixis SA	Annual/Special	#####	14	Ratify Appointment of Philippe Hourdain as Director	For	Against
Natixis SA	Annual/Special	#####	15	Reelect Nicolas de Tavernost as Director	For	Against
Natixis SA	Annual/Special	#####	16	Elect Christophe Pinault as Director	For	Against
Natixis SA	Annual/Special	#####	17	Elect Diane de Saint Victor as Director	For	For
Natixis SA	Annual/Special	#####	18	Elect Catherine Leblanc as Director	For	Against
Natixis SA	Annual/Special	#####	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Natixis SA	Annual/Special	#####	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Natixis SA	Annual/Special	#####	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion	For	For
Natixis SA	Annual/Special	#####	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Natixis SA	Annual/Special	#####	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
Natixis SA	Annual/Special	#####	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Natixis SA	Annual/Special	#####	25	Authorize Capitalization of Reserves of for Bonus Issue or Increase in Par Value	For	For
Natixis SA	Annual/Special	#####	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Natixis SA	Annual/Special	#####	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Natixis SA	Annual/Special	#####	28	Adopt New Bylaws	For	For
Natixis SA	Annual/Special	#####	29	Authorize Filing of Required Documents/Other Formalities	For	For
Poste Italiane SpA	Annual/Special	#####	1	Accept Financial Statements and Statutory Reports	For	For
Poste Italiane SpA	Annual/Special	#####	2	Approve Allocation of Income	For	For
Poste Italiane SpA	Annual/Special	#####	3	Approve Remuneration Policy	For	For
Poste Italiane SpA	Annual/Special	#####	4	Approve Second Section of the Remuneration Report	For	For
Poste Italiane SpA	Annual/Special	#####	5	Approve Equity-Based Incentive Plans	For	For
Poste Italiane SpA	Annual/Special	#####	6	Approve Fixed-Variable Compensation Ratio for BancoPosta's Ring-Fenced Capital's Material Risk Takers	For	For
Poste Italiane SpA	Annual/Special	#####	1	Approve Changes to BancoPosta's Ring-Fenced Capital and Consequent Change in Regulations	For	For
Poste Italiane SpA	Annual/Special	#####	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Reckitt Benckiser Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	#####	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	#####	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	5	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	6	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	7	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	8	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	9	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	10	Re-elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	11	Re-elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	14	Elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	15	Elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	#####	19	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	#####	22	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	#####	23	Adopt New Articles of Association	For	For
Reckitt Benckiser Group Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Total SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Total SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Total SE	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For
Total SE	Annual/Special	#####	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Total SE	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Total SE	Annual/Special	#####	6	Reelect Patrick Pouyanne as Director	For	For
Total SE	Annual/Special	#####	7	Reelect Anne-Marie Idrac as Director	For	For
Total SE	Annual/Special	#####	8	Elect Jacques Aschenbroich as Director	For	For
Total SE	Annual/Special	#####	9	Elect Glenn Hubbard as Director	For	For
Total SE	Annual/Special	#####	10	Approve Compensation Report of Corporate Officers	For	For
Total SE	Annual/Special	#####	11	Approve Remuneration Policy of Directors	For	For
Total SE	Annual/Special	#####	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
Total SE	Annual/Special	#####	13	Approve Remuneration Policy of Chairman and CEO	For	For
Total SE	Annual/Special	#####	14	Approve the Company's Sustainable Development and Energy Transition	For	For
Total SE	Annual/Special	#####	15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	For	For
Total SE	Annual/Special	#####	16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Total SE	Annual/Special	#####	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	2	Approve Final Dividend	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	3A1	Elect Tung Ching Bor as Director	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	3A2	Elect Sze Nang Sze as Director	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	3A3	Elect Ng Ngan Ho as Director	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	3A4	Elect Wong Ying Wai as Director	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	3A5	Elect Tran Chuen Wah, John as Director	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	3B	Authorize Board to Fix Remuneration of Directors	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	5A	Authorize Repurchase of Issued Share Capital	For	For
Xinyi Glass Holdings Ltd.	Annual	#####	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Xinyi Glass Holdings Ltd.	Annual	#####	5C	Authorize Reissuance of Repurchased Shares	For	Against
Atlantia SpA	Ordinary Shareholders	#####	1	Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	For	For
Faurecia SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Faurecia SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Faurecia SE	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Faurecia SE	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Faurecia SE	Annual/Special	#####	5	Ratify Appointment of Jean-Bernard Levy as Director	For	For
Faurecia SE	Annual/Special	#####	6	Reelect Patrick Koller as Director	For	For
Faurecia SE	Annual/Special	#####	7	Reelect Penelope Herscher as Director	For	For
Faurecia SE	Annual/Special	#####	8	Reelect Valerie Landon as Director	For	For
Faurecia SE	Annual/Special	#####	9	Reelect Peugeot 1810 as Director	For	Against
Faurecia SE	Annual/Special	#####	10	Approve Compensation Report	For	For
Faurecia SE	Annual/Special	#####	11	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Faurecia SE	Annual/Special	#####	12	Approve Compensation of Patrick Koller, CEO	For	For
Faurecia SE	Annual/Special	#####	13	Approve Remuneration Policy of Directors	For	For
Faurecia SE	Annual/Special	#####	14	Approve Remuneration Policy of Chairman of the Board	For	For
Faurecia SE	Annual/Special	#####	15	Approve Remuneration Policy of CEO	For	For
Faurecia SE	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Faurecia SE	Annual/Special	#####	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For
Faurecia SE	Annual/Special	#####	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For
Faurecia SE	Annual/Special	#####	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	For	For
Faurecia SE	Annual/Special	#####	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	For	For
Faurecia SE	Annual/Special	#####	21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	For	For
Faurecia SE	Annual/Special	#####	22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For
Faurecia SE	Annual/Special	#####	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SE	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SE	Annual/Special	#####	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Faurecia SE	Annual/Special	#####	26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Faurecia SE	Annual/Special	#####	27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	For	For
Faurecia SE	Annual/Special	#####	28	Authorize Filing of Required Documents/Other Formalities	For	For
Faurecia SE	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	For
Faurecia SE	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Faurecia SE	Annual/Special	#####	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Faurecia SE	Annual/Special	#####	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Faurecia SE	Annual/Special	#####	5	Ratify Appointment of Jean-Bernard Levy as Director	For	For
Faurecia SE	Annual/Special	#####	6	Reelect Patrick Koller as Director	For	For
Faurecia SE	Annual/Special	#####	7	Reelect Penelope Herscher as Director	For	For
Faurecia SE	Annual/Special	#####	8	Reelect Valerie Landon as Director	For	For
Faurecia SE	Annual/Special	#####	9	Reelect Peugeot 1810 as Director	For	Against
Faurecia SE	Annual/Special	#####	10	Approve Compensation Report	For	For
Faurecia SE	Annual/Special	#####	11	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Faurecia SE	Annual/Special	#####	12	Approve Compensation of Patrick Koller, CEO	For	For
Faurecia SE	Annual/Special	#####	13	Approve Remuneration Policy of Directors	For	For
Faurecia SE	Annual/Special	#####	14	Approve Remuneration Policy of Chairman of the Board	For	For
Faurecia SE	Annual/Special	#####	15	Approve Remuneration Policy of CEO	For	For
Faurecia SE	Annual/Special	#####	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Faurecia SE	Annual/Special	#####	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For
Faurecia SE	Annual/Special	#####	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For
Faurecia SE	Annual/Special	#####	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	For	For
Faurecia SE	Annual/Special	#####	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	For	For
Faurecia SE	Annual/Special	#####	21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	For	For
Faurecia SE	Annual/Special	#####	22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For
Faurecia SE	Annual/Special	#####	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SE	Annual/Special	#####	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SE	Annual/Special	#####	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Faurecia SE	Annual/Special	#####	26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Faurecia SE	Annual/Special	#####	27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	For	For
Faurecia SE	Annual/Special	#####	28	Authorize Filing of Required Documents/Other Formalities	For	For
Arista Networks, Inc.	Annual	01-Jun-21	1.1	Elect Director Kelly Battles	For	For
Arista Networks, Inc.	Annual	01-Jun-21	1.2	Elect Director Andreas Bechtolsheim	For	Withhold
Arista Networks, Inc.	Annual	01-Jun-21	1.3	Elect Director Jaysree Ullal	For	For
Arista Networks, Inc.	Annual	01-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	01-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1f	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1i	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1j	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
Deutsche Wohnen SE	Annual	01-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Wohnen SE	Annual	01-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.5	Approve Discharge of Supervisory Board Member Tina Kleingam for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	6	Elect Florian Stetter to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	7	Approve Remuneration Policy	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	8	Approve Remuneration of Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	2	Approve Final Dividend	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	3.1	Elect Lam Ko Yin, Colin as Director	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	3.2	Elect Lee Shau Kee as Director	For	Against
Henderson Land Development Company Limited	Annual	01-Jun-21	3.3	Elect Yip Ying Chee, John as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Henderson Land Development Company Limited	Annual	01-Jun-21	3.4	Elect Fung Hau Chung, Andrew as Director	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	3.5	Elect Ko Ping Keung as Director	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	3.6	Elect Woo Ka Biu, Jackson as Director	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	3.7	Elect Poon Chung Kwong as Director	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	5A	Authorize Repurchase of Issued Share Capital	For	For
Henderson Land Development Company Limited	Annual	01-Jun-21	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Henderson Land Development Company Limited	Annual	01-Jun-21	5C	Authorize Reissuance of Repurchased Shares	For	Against
Henderson Land Development Company Limited	Annual	01-Jun-21	6	Adopt New Articles of Association	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-21	1a	Elect Director Nadav Zafir	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-21	1b	Elect Director Avery More	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-21	1c	Elect Director Zivi Lando	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Carlyle Group Inc.	Annual	01-Jun-21	1.1	Elect Director Daniel A. D'Aniello	For	Withhold
The Carlyle Group Inc.	Annual	01-Jun-21	1.2	Elect Director Peter J. Clare	For	Withhold
The Carlyle Group Inc.	Annual	01-Jun-21	1.3	Elect Director Thomas S. Robertson	For	For
The Carlyle Group Inc.	Annual	01-Jun-21	1.4	Elect Director William J. Shaw	For	For
The Carlyle Group Inc.	Annual	01-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
The Carlyle Group Inc.	Annual	01-Jun-21	3	Amend Omnibus Stock Plan	For	Against
The Carlyle Group Inc.	Annual	01-Jun-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
The Carlyle Group Inc.	Annual	01-Jun-21	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
WH Group Limited	Annual	01-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
WH Group Limited	Annual	01-Jun-21	2a	Elect Wan Long as Director	For	Against
WH Group Limited	Annual	01-Jun-21	2b	Elect Wan Hongjian as Director	For	For
WH Group Limited	Annual	01-Jun-21	2c	Elect Ma Xiangjie as Director	For	For
WH Group Limited	Annual	01-Jun-21	2d	Elect Dennis Pat Rick Organ as Director	For	For
WH Group Limited	Annual	01-Jun-21	3	Authorize Board to Fix Remuneration of Directors	For	For
WH Group Limited	Annual	01-Jun-21	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
WH Group Limited	Annual	01-Jun-21	5	Approve Final Dividend	For	For
WH Group Limited	Annual	01-Jun-21	6	Authorize Repurchase of Issued Share Capital	For	For
WH Group Limited	Annual	01-Jun-21	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
WH Group Limited	Annual	01-Jun-21	8	Authorize Reissuance of Repurchased Shares	For	Against
Alphabet Inc.	Annual	02-Jun-21	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	02-Jun-21	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	02-Jun-21	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	02-Jun-21	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	Annual	02-Jun-21	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	02-Jun-21	1f	Elect Director L. John Doerr	For	Against
Alphabet Inc.	Annual	02-Jun-21	1g	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	02-Jun-21	1h	Elect Director Ann Mather	For	Against
Alphabet Inc.	Annual	02-Jun-21	1i	Elect Director Alan R. Mulally	For	For
Alphabet Inc.	Annual	02-Jun-21	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	02-Jun-21	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	02-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	02-Jun-21	3	Approve Omnibus Stock Plan	For	Against
Alphabet Inc.	Annual	02-Jun-21	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	02-Jun-21	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Alphabet Inc.	Annual	02-Jun-21	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Alphabet Inc.	Annual	02-Jun-21	7	Report on Takedown Requests	Against	Against
Alphabet Inc.	Annual	02-Jun-21	8	Report on Whistleblower Policies and Practices	Against	For
Alphabet Inc.	Annual	02-Jun-21	9	Report on Charitable Contributions	Against	Against
Alphabet Inc.	Annual	02-Jun-21	10	Report on Risks Related to Anticompetitive Practices	Against	Against
Alphabet Inc.	Annual	02-Jun-21	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Aon plc	Annual	02-Jun-21	1.1	Elect Director Lester B. Knight	For	Against
Aon plc	Annual	02-Jun-21	1.2	Elect Director Gregory C. Case	For	For
Aon plc	Annual	02-Jun-21	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	Annual	02-Jun-21	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	Annual	02-Jun-21	1.5	Elect Director Fulvio Conti	For	For
Aon plc	Annual	02-Jun-21	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	Annual	02-Jun-21	1.7	Elect Director J. Michael Losh	For	Against
Aon plc	Annual	02-Jun-21	1.8	Elect Director Richard B. Myers	For	For
Aon plc	Annual	02-Jun-21	1.9	Elect Director Richard C. Notebaert	For	Against
Aon plc	Annual	02-Jun-21	1.10	Elect Director Gloria Santana	For	Against
Aon plc	Annual	02-Jun-21	1.11	Elect Director Byron O. Spruell	For	For
Aon plc	Annual	02-Jun-21	1.12	Elect Director Carolyn Y. Woo	For	Against
Aon plc	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	Annual	02-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	Annual	02-Jun-21	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	Annual	02-Jun-21	5	Authorize Board to Fix Remuneration of Auditors	For	For
Aon plc	Annual	02-Jun-21	6	Amend Articles of Association Re: Article 190	For	For
Aon plc	Annual	02-Jun-21	7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For
Aon plc	Annual	02-Jun-21	8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	1A	Elect Director Douglas P. Hayhurst	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	1B	Elect Director Kui (Kevin) Jiang	For	Withhold
Ballard Power Systems Inc.	Annual	02-Jun-21	1C	Elect Director Duy-Loan Le	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	1D	Elect Director Randy MacEwen	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	1E	Elect Director Marty Neese	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	1F	Elect Director James Roche	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	1G	Elect Director Shaojun (Sherman) Sun	For	Withhold
Ballard Power Systems Inc.	Annual	02-Jun-21	1H	Elect Director Janet Woodruff	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Ballard Power Systems Inc.	Annual	02-Jun-21	4	Re-approve Equity-Based Compensation Plans	For	For
Biogen Inc.	Annual	02-Jun-21	1a	Elect Director Alexander J. Denner	For	Against
Biogen Inc.	Annual	02-Jun-21	1b	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	Annual	02-Jun-21	1c	Elect Director Maria C. Freire	For	For
Biogen Inc.	Annual	02-Jun-21	1d	Elect Director William A. Hawkins	For	For
Biogen Inc.	Annual	02-Jun-21	1e	Elect Director William D. Jones	For	For
Biogen Inc.	Annual	02-Jun-21	1f	Elect Director Nancy L. Leaming	For	For
Biogen Inc.	Annual	02-Jun-21	1g	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	Annual	02-Jun-21	1h	Elect Director Richard C. Mulligan	For	For
Biogen Inc.	Annual	02-Jun-21	1i	Elect Director Stelios Papadopoulos	For	Against
Biogen Inc.	Annual	02-Jun-21	1j	Elect Director Brian S. Posner	For	For
Biogen Inc.	Annual	02-Jun-21	1k	Elect Director Eric K. Rowinsky	For	Against
Biogen Inc.	Annual	02-Jun-21	1l	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	Annual	02-Jun-21	1m	Elect Director Michel Vounatsos	For	For
Biogen Inc.	Annual	02-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	Annual	02-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Biogen Inc.	Annual	02-Jun-21	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
Biogen Inc.	Annual	02-Jun-21	5	Report on Lobbying Payments and Policy	Against	For
Biogen Inc.	Annual	02-Jun-21	6	Report on Gender Pay Gap	Against	Against
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.2	Elect Trustee Harold Burke	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.3	Elect Trustee Gina Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.5	Elect Trustee Poonam Puri	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.6	Elect Trustee Jamie Schwartz	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.7	Elect Trustee Michael Stein	For	Withhold
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Comcast Corporation	Annual	02-Jun-21	1.1	Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation	Annual	02-Jun-21	1.2	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	02-Jun-21	1.3	Elect Director Naomi M. Bergman	For	For
Comcast Corporation	Annual	02-Jun-21	1.4	Elect Director Edward D. Breen	For	Withhold
Comcast Corporation	Annual	02-Jun-21	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	02-Jun-21	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	02-Jun-21	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	02-Jun-21	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	02-Jun-21	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	02-Jun-21	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Comcast Corporation	Annual	02-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Annual	02-Jun-21	4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For
CoStar Group, Inc.	Annual	02-Jun-21	1a	Elect Director Michael R. Klein	For	Against
CoStar Group, Inc.	Annual	02-Jun-21	1b	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Annual	02-Jun-21	1c	Elect Director Laura Cox Kaplan	For	For
CoStar Group, Inc.	Annual	02-Jun-21	1d	Elect Director Michael J. Glosserman	For	For
CoStar Group, Inc.	Annual	02-Jun-21	1e	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Annual	02-Jun-21	1f	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Annual	02-Jun-21	1g	Elect Director Christopher J. Nassetta	For	Against
CoStar Group, Inc.	Annual	02-Jun-21	1h	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Annual	02-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Annual	02-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CoStar Group, Inc.	Annual	02-Jun-21	4	Increase Authorized Common Stock	For	For
CoStar Group, Inc.	Annual	02-Jun-21	5	Amend Qualified Employee Stock Purchase Plan	For	For
CoStar Group, Inc.	Annual	02-Jun-21	6	Eliminate Supermajority Vote Requirement	Against	For
EQT AB	Annual	02-Jun-21	1	Open Meeting		
EQT AB	Annual	02-Jun-21	2	Elect Chairman of Meeting	For	For
EQT AB	Annual	02-Jun-21	3.a	Designate Jacob Wallenberg as Inspector of Minutes of Meeting	For	For
EQT AB	Annual	02-Jun-21	3.b	Designate Magnus Billing as Inspector of Minutes of Meeting	For	For
EQT AB	Annual	02-Jun-21	4	Prepare and Approve List of Shareholders	For	For
EQT AB	Annual	02-Jun-21	5	Approve Agenda of Meeting	For	For
EQT AB	Annual	02-Jun-21	6	Acknowledge Proper Convening of Meeting	For	For
EQT AB	Annual	02-Jun-21	7	Receive President's Report		
EQT AB	Annual	02-Jun-21	8	Receive Financial Statements and Statutory Reports		
EQT AB	Annual	02-Jun-21	9	Accept Financial Statements and Statutory Reports	For	For
EQT AB	Annual	02-Jun-21	10	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For
EQT AB	Annual	02-Jun-21	11.a	Approve Discharge of Edith Cooper	For	For
EQT AB	Annual	02-Jun-21	11.b	Approve Discharge of Johan Forssell	For	For
EQT AB	Annual	02-Jun-21	11.c	Approve Discharge of Conni Jonsson	For	For
EQT AB	Annual	02-Jun-21	11.d	Approve Discharge of Nicola Kimm	For	For
EQT AB	Annual	02-Jun-21	11.e	Approve Discharge of Diony Lebot	For	For
EQT AB	Annual	02-Jun-21	11.f	Approve Discharge of Gordon Orr	For	For
EQT AB	Annual	02-Jun-21	11.g	Approve Discharge of Finn Rausing	For	For
EQT AB	Annual	02-Jun-21	11.h	Approve Discharge of Peter Wallenberg Jr	For	For
EQT AB	Annual	02-Jun-21	11.i	Approve Discharge of Christian Sinding, CEO	For	For
EQT AB	Annual	02-Jun-21	12.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
EQT AB	Annual	02-Jun-21	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
EQT AB	Annual	02-Jun-21	13.a	Approve Remuneration of Directors in the Amount of EUR 275,000 for Chairman and EUR 125,000 for Other Directors; Approve Remuneration for Committee Work	For	For
EQT AB	Annual	02-Jun-21	13.b	Approve Remuneration of Auditors	For	For
EQT AB	Annual	02-Jun-21	14.a	Reelect Conni Jonsson as Director	For	Against
EQT AB	Annual	02-Jun-21	14.b	Reelect Edith Cooper as Director	For	Against
EQT AB	Annual	02-Jun-21	14.c	Reelect Johan Forssell as Director	For	Against
EQT AB	Annual	02-Jun-21	14.d	Reelect Nicola Kimm as Director	For	Against
EQT AB	Annual	02-Jun-21	14.e	Reelect Diony Lebot as Director	For	Against
EQT AB	Annual	02-Jun-21	14.f	Reelect Gordon Orr as Director	For	For
EQT AB	Annual	02-Jun-21	14.g	Elect Margo Cook as New Director	For	For
EQT AB	Annual	02-Jun-21	14.h	Elect Marcus Wallenberg as New Director	For	Against
EQT AB	Annual	02-Jun-21	14.i	Reelect Conni Jonsson as Board Chairperson	For	Against
EQT AB	Annual	02-Jun-21	15	Ratify KPMG as Auditor	For	For
EQT AB	Annual	02-Jun-21	16	Approve Remuneration Report	For	For
EQT AB	Annual	02-Jun-21	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
EQT AB	Annual	02-Jun-21	18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
EQT AB	Annual	02-Jun-21	19	Close Meeting		
ESR Cayman Ltd.	Annual	02-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	2a	Elect Wei Hu as Director	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	2b	Elect David Alasdair William Matheson as Director	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	2c	Elect Simon James McDonald as Director	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	2d	Elect Jingsheng Liu as Director	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	2e	Elect Robin Tom Holdsworth as Director	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	2f	Authorize Board to Fix Remuneration of Directors	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
ESR Cayman Ltd.	Annual	02-Jun-21	5	Authorize Repurchase of Issued Share Capital	For	For
ESR Cayman Ltd.	Annual	02-Jun-21	6	Authorize Reissuance of Repurchased Shares	For	Against
ESR Cayman Ltd.	Annual	02-Jun-21	7	Adopt Long Term Incentive Scheme and Authorize Board to Grant Awards and Issue Shares Under the Long Term Incentive Scheme	For	Against
ESR Cayman Ltd.	Annual	02-Jun-21	8	Approve Grant of the Scheme Mandate to the Board to Grant Awards Under the Long Term Incentive Scheme and Authorize Board to Issue Shares as and When the Awards Vest	For	Against
Evonik Industries AG	Annual	02-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Evonik Industries AG	Annual	02-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Evonik Industries AG	Annual	02-Jun-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Evonik Industries AG	Annual	02-Jun-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Evonik Industries AG	Annual	02-Jun-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Evonik Industries AG	Annual	02-Jun-21	6.1	Elect Werner Fuhrmann to the Supervisory Board	For	For
Evonik Industries AG	Annual	02-Jun-21	6.2	Elect Cedrik Neike to the Supervisory Board	For	For
GoDaddy Inc.	Annual	02-Jun-21	1.1	Elect Director Herald Y. Chen	For	For
GoDaddy Inc.	Annual	02-Jun-21	1.2	Elect Director Brian H. Sharples	For	For
GoDaddy Inc.	Annual	02-Jun-21	1.3	Elect Director Leah Sweet	For	For
GoDaddy Inc.	Annual	02-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
GoDaddy Inc.	Annual	02-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	02-Jun-21	1a	Elect Director Terrence J. Checki	For	For
Hess Corporation	Annual	02-Jun-21	1b	Elect Director Leonard S. Coleman, Jr.	For	Against
Hess Corporation	Annual	02-Jun-21	1c	Elect Director Joaquin Duato	For	For
Hess Corporation	Annual	02-Jun-21	1d	Elect Director John B. Hess	For	For
Hess Corporation	Annual	02-Jun-21	1e	Elect Director Edith E. Holiday	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hess Corporation	Annual	02-Jun-21	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	Annual	02-Jun-21	1g	Elect Director David McManus	For	For
Hess Corporation	Annual	02-Jun-21	1h	Elect Director Kevin O. Meyers	For	For
Hess Corporation	Annual	02-Jun-21	1i	Elect Director Karyn F. Ovelmen	For	For
Hess Corporation	Annual	02-Jun-21	1j	Elect Director James H. Quigley	For	For
Hess Corporation	Annual	02-Jun-21	1k	Elect Director William G. Schrader	For	For
Hess Corporation	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	02-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Hess Corporation	Annual	02-Jun-21	4	Amend Omnibus Stock Plan	For	For
Iliad	Annual/Special	02-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Iliad	Annual/Special	02-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Iliad	Annual/Special	02-Jun-21	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
Iliad	Annual/Special	02-Jun-21	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Iliad	Annual/Special	02-Jun-21	5	Renew Appointment of Deloitte & Associates as Auditor	For	For
Iliad	Annual/Special	02-Jun-21	6	Renew Appointment of BEAS as Alternate Auditor	For	For
Iliad	Annual/Special	02-Jun-21	7	Reelect Xavier Niel as Director	For	Against
Iliad	Annual/Special	02-Jun-21	8	Reelect Bertille Burel as Director	For	Against
Iliad	Annual/Special	02-Jun-21	9	Reelect Virginie Calmels as Director	For	Against
Iliad	Annual/Special	02-Jun-21	10	Elect Esther Gaide as Director	For	For
Iliad	Annual/Special	02-Jun-21	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000	For	For
Iliad	Annual/Special	02-Jun-21	12	Approve Compensation Report	For	For
Iliad	Annual/Special	02-Jun-21	13	Approve Compensation of Xavier Niel, Vice-CEO Until March 16, 2020	For	For
Iliad	Annual/Special	02-Jun-21	14	Approve Compensation of Xavier Niel, Chairman of the Board Since March 16, 2020	For	For
Iliad	Annual/Special	02-Jun-21	15	Approve Compensation of Maxime Lombardini, Chairman of the Board Until March 16, 2020	For	For
Iliad	Annual/Special	02-Jun-21	16	Approve Compensation of Thomas Reynaud, CEO	For	Against
Iliad	Annual/Special	02-Jun-21	17	Approve Compensation of Rani Assaf, Vice-CEO	For	Against
Iliad	Annual/Special	02-Jun-21	18	Approve Compensation of Antoine Levavasseur, Vice-CEO	For	Against
Iliad	Annual/Special	02-Jun-21	19	Approve Remuneration Policy of Chairman of the Board	For	For
Iliad	Annual/Special	02-Jun-21	20	Approve Remuneration Policy of CEO	For	Against
Iliad	Annual/Special	02-Jun-21	21	Approve Remuneration Policy of Vice-CEOs	For	Against
Iliad	Annual/Special	02-Jun-21	22	Approve Remuneration Policy of Directors	For	Against
Iliad	Annual/Special	02-Jun-21	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Iliad	Annual/Special	02-Jun-21	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	Against
Iliad	Annual/Special	02-Jun-21	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 20 Percent of Issued Capital	For	Against
Iliad	Annual/Special	02-Jun-21	26	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
Iliad	Annual/Special	02-Jun-21	27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Iliad	Annual/Special	02-Jun-21	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Iliad	Annual/Special	02-Jun-21	29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Iliad	Annual/Special	02-Jun-21	30	Authorize Capital Increase of Up to EUR 2 Million for Future Exchange Offers	For	Against
Iliad	Annual/Special	02-Jun-21	31	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Iliad	Annual/Special	02-Jun-21	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Iliad	Annual/Special	02-Jun-21	33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Iliad	Annual/Special	02-Jun-21	34	Amend Article 28 of Bylaws Re: Quorum and Votes at General Meetings	For	For
Iliad	Annual/Special	02-Jun-21	35	Authorize Filing of Required Documents/Other Formalities	For	For
Ionis Pharmaceuticals, Inc.	Annual	02-Jun-21	1.1	Elect Director Brett Monia	For	For
Ionis Pharmaceuticals, Inc.	Annual	02-Jun-21	1.2	Elect Director Frederick T. Muto	For	Withhold
Ionis Pharmaceuticals, Inc.	Annual	02-Jun-21	1.3	Elect Director Peter N. Reikes	For	Withhold
Ionis Pharmaceuticals, Inc.	Annual	02-Jun-21	2	Amend Omnibus Stock Plan	For	For
Ionis Pharmaceuticals, Inc.	Annual	02-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ionis Pharmaceuticals, Inc.	Annual	02-Jun-21	4	Ratify Ernst & Young LLP as Auditors	For	For
OMV AG	Annual	02-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
OMV AG	Annual	02-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
OMV AG	Annual	02-Jun-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
OMV AG	Annual	02-Jun-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
OMV AG	Annual	02-Jun-21	5	Approve Remuneration of Supervisory Board Members	For	For
OMV AG	Annual	02-Jun-21	6	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For
OMV AG	Annual	02-Jun-21	7	Approve Remuneration Report	For	For
OMV AG	Annual	02-Jun-21	8.1	Approve Long Term Incentive Plan 2021 for Key Employees	For	For
OMV AG	Annual	02-Jun-21	8.2	Approve Equity Deferral Plan	For	For
OMV AG	Annual	02-Jun-21	9	Elect Saeed Al Mazrouei as Supervisory Board Member	For	For
OMV AG	Annual	02-Jun-21	10	Approve Use of Repurchased Shares for Long Term Incentive Plans, Deferrals or Other Stock Ownership Plans	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1a	Elect Director John F. Brock	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1b	Elect Director Richard D. Fain	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1c	Elect Director Stephen R. Howe, Jr.	For	Against
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1d	Elect Director William L. Kimsey	For	Against
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1e	Elect Director Amy McPherson	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1f	Elect Director Maritza G. Montiel	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1g	Elect Director Ann S. Moore	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1h	Elect Director Eyal M. Ofer	For	Against
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1i	Elect Director William K. Reilly	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1j	Elect Director Vagn O. Sorensen	For	Against
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1k	Elect Director Donald Thompson	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	1l	Elect Director Arne Alexander Wilhelmssen	For	Against
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	3	Amend Qualified Employee Stock Purchase Plan	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Caribbean Cruises Ltd.	Annual	02-Jun-21	5	Report on Political Contributions Disclosure	Against	For
SEI Investments Company	Annual	02-Jun-21	1a	Elect Director Carl A. Guarino	For	Against
SEI Investments Company	Annual	02-Jun-21	1b	Elect Director Carmen V. Romeo	For	Against
SEI Investments Company	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SEI Investments Company	Annual	02-Jun-21	3	Ratify KPMG LLP as Auditors	For	For
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	2	Approve Final Dividend	For	For
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	3.1	Elect Lee Ka-shing as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	3.2	Elect Poon Chung-kwong as Director	For	For
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	3.3	Elect Peter Wong Wai-yea as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	3.4	Elect John Ho Hon-ming as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	5.1	Approve Issuance of Bonus Shares	For	For
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	5.2	Authorize Repurchase of Issued Share Capital	For	For
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Hong Kong and China Gas Company Limited	Annual	02-Jun-21	5.4	Authorize Reissuance of Repurchased Shares	For	Against
Ultra Beauty, Inc.	Annual	02-Jun-21	1.1	Elect Director Catherine A. Halligan	For	For
Ultra Beauty, Inc.	Annual	02-Jun-21	1.2	Elect Director David C. Kimbell	For	For
Ultra Beauty, Inc.	Annual	02-Jun-21	1.3	Elect Director George R. Mrkoncic	For	For
Ultra Beauty, Inc.	Annual	02-Jun-21	1.4	Elect Director Loma E. Nagler	For	For
Ultra Beauty, Inc.	Annual	02-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Ultra Beauty, Inc.	Annual	02-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	Annual	02-Jun-21	1a	Elect Director Cesar Conde	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Walmart Inc.	Annual	02-Jun-21	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	Annual	02-Jun-21	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	Annual	02-Jun-21	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	Annual	02-Jun-21	1e	Elect Director Thomas W. Horton	For	For
Walmart Inc.	Annual	02-Jun-21	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	Annual	02-Jun-21	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	Annual	02-Jun-21	1h	Elect Director Gregory B. Penner	For	For
Walmart Inc.	Annual	02-Jun-21	1i	Elect Director Steven S Reinemund	For	For
Walmart Inc.	Annual	02-Jun-21	1j	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	Annual	02-Jun-21	1k	Elect Director S. Robson Walton	For	For
Walmart Inc.	Annual	02-Jun-21	1l	Elect Director Steuart L. Walton	For	For
Walmart Inc.	Annual	02-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	Annual	02-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	Annual	02-Jun-21	4	Report on Refrigerants Released from Operations	Against	Against
Walmart Inc.	Annual	02-Jun-21	5	Report on Lobbying Payments and Policy	Against	For
Walmart Inc.	Annual	02-Jun-21	6	Report on Alignment of Racial Justice Goals and Starting Wages	Against	Abstain
Walmart Inc.	Annual	02-Jun-21	7	Approve Creation of a Pandemic Workforce Advisory Council	Against	Abstain
Walmart Inc.	Annual	02-Jun-21	8	Review of Statement on the Purpose of a Corporation	Against	Against
Adyen NV	Annual	03-Jun-21	2.b	Approve Remuneration Report	For	For
Adyen NV	Annual	03-Jun-21	2.c	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Annual	03-Jun-21	3	Approve Discharge of Management Board	For	For
Adyen NV	Annual	03-Jun-21	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Annual	03-Jun-21	5	Reelect Ingo Jeroen Uytdenheage to Management Board	For	For
Adyen NV	Annual	03-Jun-21	6	Reelect Delfin Rueda Arroyo to Supervisory Board	For	For
Adyen NV	Annual	03-Jun-21	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	03-Jun-21	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	03-Jun-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	03-Jun-21	10	Ratify PwC as Auditors	For	For
AEGON NV	Annual	03-Jun-21	3.3	Approve Remuneration Report	For	For
AEGON NV	Annual	03-Jun-21	3.4	Adopt Financial Statements and Statutory Reports	For	For
AEGON NV	Annual	03-Jun-21	3.5	Approve Dividends of EUR 0.06 Per Common Share and EUR 0.0015 Per Common Share B	For	For
AEGON NV	Annual	03-Jun-21	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
AEGON NV	Annual	03-Jun-21	5.1	Approve Discharge of Executive Board	For	For
AEGON NV	Annual	03-Jun-21	5.2	Approve Discharge of Supervisory Board	For	For
AEGON NV	Annual	03-Jun-21	6.1	Reelect Dona Young to Supervisory Board	For	For
AEGON NV	Annual	03-Jun-21	6.2	Reelect William Connelly to Supervisory Board	For	For
AEGON NV	Annual	03-Jun-21	6.3	Reelect Mark Ellman to Supervisory Board	For	For
AEGON NV	Annual	03-Jun-21	6.4	Elect Jack McGarry to Supervisory Board	For	For
AEGON NV	Annual	03-Jun-21	7.1	Reelect Matthew Rider to Management Board	For	For
AEGON NV	Annual	03-Jun-21	8.1	Approve Cancellation of Repurchased Shares	For	For
AEGON NV	Annual	03-Jun-21	8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
AEGON NV	Annual	03-Jun-21	8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
AEGON NV	Annual	03-Jun-21	8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.1	Elect Director Sharon Bowen	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.2	Elect Director Marianne Brown	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.3	Elect Director Monte Ford	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.4	Elect Director Jill Greenthal	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.5	Elect Director Dan Hesse	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.6	Elect Director Tom Killalea	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.7	Elect Director Tom Leighton	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.8	Elect Director Jonathan Miller	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.9	Elect Director Madhu Ranganathan	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.10	Elect Director Ben Verwaayen	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	1.11	Elect Director Bill Wagner	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	2	Amend Omnibus Stock Plan	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Akamai Technologies, Inc.	Annual	03-Jun-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	1	Ratify Ernst & Young LLP as Auditors	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.1	Elect Director Christopher Ball	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.2	Elect Director Arun Banskota	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.3	Elect Director Melissa Stapleton Barnes	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.4	Elect Director Christopher Huskison	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.5	Elect Director D. Randy Laney	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.6	Elect Director Carol Leaman	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.7	Elect Director Kenneth Moore	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.8	Elect Director Masheed Saidi	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	2.9	Elect Director Dilek Samil	For	For
Algonquin Power & Utilities Corp.	Annual	03-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Allegion plc	Annual	03-Jun-21	1a	Elect Director Kirk S. Hachigian	For	For
Allegion plc	Annual	03-Jun-21	1b	Elect Director Steven C. Mizell	For	For
Allegion plc	Annual	03-Jun-21	1c	Elect Director Nicole Parent Haughey	For	For
Allegion plc	Annual	03-Jun-21	1d	Elect Director David D. Petratis	For	For
Allegion plc	Annual	03-Jun-21	1e	Elect Director Dean I. Schaffer	For	For
Allegion plc	Annual	03-Jun-21	1f	Elect Director Charles L. Szews	For	For
Allegion plc	Annual	03-Jun-21	1g	Elect Director Dev Vardhan	For	For
Allegion plc	Annual	03-Jun-21	1h	Elect Director Martin E. Welch, III	For	For
Allegion plc	Annual	03-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Allegion plc	Annual	03-Jun-21	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Allegion plc	Annual	03-Jun-21	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Allegion plc	Annual	03-Jun-21	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Avalara, Inc.	Annual	03-Jun-21	1.1	Elect Director Marion Foote	For	For
Avalara, Inc.	Annual	03-Jun-21	1.2	Elect Director Rajeev Singh	For	For
Avalara, Inc.	Annual	03-Jun-21	1.3	Elect Director Kathleen Zwickert	For	For
Avalara, Inc.	Annual	03-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avalara, Inc.	Annual	03-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.1	Elect Director Timothy M. Armstrong	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.2	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.3	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.4	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold
Booking Holdings Inc.	Annual	03-Jun-21	1.6	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.7	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.8	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.9	Elect Director Bob van Dijk	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.10	Elect Director Lynn M. Vojvodich	For	For
Booking Holdings Inc.	Annual	03-Jun-21	1.11	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	03-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	03-Jun-21	3	Amend Omnibus Stock Plan	For	For
Booking Holdings Inc.	Annual	03-Jun-21	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	Annual	03-Jun-21	5	Provide Right to Act by Written Consent	For	For
Booking Holdings Inc.	Annual	03-Jun-21	6	Provide Right to Act by Written Consent	Against	Against
Booking Holdings Inc.	Annual	03-Jun-21	7	Report on Annual Climate Transition	Against	For
Booking Holdings Inc.	Annual	03-Jun-21	8	Annual Investor Advisory Vote on Climate Plan	Against	Against
Cloudflare, Inc.	Annual	03-Jun-21	1.1	Elect Director Maria Eitel	For	For
Cloudflare, Inc.	Annual	03-Jun-21	1.2	Elect Director Matthew Prince	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cloudflare, Inc.	Annual	03-Jun-21	1.3	Elect Director Katrin Suder	For	For
Cloudflare, Inc.	Annual	03-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Cloudflare, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cloudflare, Inc.	Annual	03-Jun-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	4	Elect Benoit Bazin as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	5	Reelect Pamela Knapp as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	6	Reelect Agnes Lemarchand as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	7	Reelect Gilles Schnepf as Director	For	Against
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	8	Reelect Sibylle Dauris as Representative of Employee Shareholders to the Board	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	10	Approve Compensation of Benoit Bazin, Vice-CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	11	Approve Compensation of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	14	Approve Remuneration Policy of CEO Since 1 July 2021	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	16	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie de Saint-Gobain SA	Annual/Special	03-Jun-21	27	Authorize Filing of Required Documents/Other Formalities	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1a	Elect Director Laurence A. Chapman	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1b	Elect Director Alexis Black Bjorlin	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1c	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1d	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1e	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1f	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1g	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1h	Elect Director Mark R. Patterson	For	Against
Digital Realty Trust, Inc.	Annual	03-Jun-21	1i	Elect Director Mary Hogan Preusse	For	Against
Digital Realty Trust, Inc.	Annual	03-Jun-21	1j	Elect Director Dennis E. Singleton	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1k	Elect Director A. William Stein	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	Annual	03-Jun-21	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	Annual	03-Jun-21	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	Annual	03-Jun-21	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	Annual	03-Jun-21	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	Annual	03-Jun-21	1e	Elect Director Anne Sutherland Fuchs	For	Against
Gartner, Inc.	Annual	03-Jun-21	1f	Elect Director William O. Grabe	For	Against
Gartner, Inc.	Annual	03-Jun-21	1g	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	Annual	03-Jun-21	1h	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	Annual	03-Jun-21	1i	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	Annual	03-Jun-21	1j	Elect Director James C. Smith	For	Against
Gartner, Inc.	Annual	03-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	Annual	03-Jun-21	3	Ratify KPMG LLP as Auditors	For	For
Gartner, Inc.	Annual	03-Jun-21	4	Amend Qualified Employee Stock Purchase Plan	For	For
HubSpot, Inc.	Annual	03-Jun-21	1a	Elect Director Brian Halligan	For	For
HubSpot, Inc.	Annual	03-Jun-21	1b	Elect Director Ron Gill	For	For
HubSpot, Inc.	Annual	03-Jun-21	1c	Elect Director Jill Ward	For	For
HubSpot, Inc.	Annual	03-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Informa Plc	Annual	03-Jun-21	1	Re-elect John Rishton as Director	For	For
Informa Plc	Annual	03-Jun-21	2	Re-elect Stephen Carter as Director	For	For
Informa Plc	Annual	03-Jun-21	3	Re-elect Stephen Davidson as Director	For	For
Informa Plc	Annual	03-Jun-21	4	Re-elect David Flaschen as Director	For	For
Informa Plc	Annual	03-Jun-21	5	Re-elect Mary McDowell as Director	For	For
Informa Plc	Annual	03-Jun-21	6	Elect Patrick Martell as Director	For	For
Informa Plc	Annual	03-Jun-21	7	Re-elect Helen Owers as Director	For	Against
Informa Plc	Annual	03-Jun-21	8	Re-elect Gill Whitehead as Director	For	For
Informa Plc	Annual	03-Jun-21	9	Re-elect Gareth Wright as Director	For	For
Informa Plc	Annual	03-Jun-21	10	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	Annual	03-Jun-21	11	Approve Remuneration Report	For	Against
Informa Plc	Annual	03-Jun-21	12	Reappoint Deloitte LLP as Auditors	For	For
Informa Plc	Annual	03-Jun-21	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	Annual	03-Jun-21	14	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	Annual	03-Jun-21	15	Authorise Issue of Equity	For	For
Informa Plc	Annual	03-Jun-21	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	Annual	03-Jun-21	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	Annual	03-Jun-21	18	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	Annual	03-Jun-21	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Lincoln National Corporation	Annual	03-Jun-21	1.1	Elect Director Deirdre P. Connelly	For	For
Lincoln National Corporation	Annual	03-Jun-21	1.2	Elect Director William H. Cunningham	For	For
Lincoln National Corporation	Annual	03-Jun-21	1.3	Elect Director Reginald E. Davis	For	For
Lincoln National Corporation	Annual	03-Jun-21	1.4	Elect Director Dennis R. Glass	For	For
Lincoln National Corporation	Annual	03-Jun-21	1.5	Elect Director George W. Henderson, III	For	For
Lincoln National Corporation	Annual	03-Jun-21	1.6	Elect Director Eric G. Johnson	For	Against
Lincoln National Corporation	Annual	03-Jun-21	1.7	Elect Director Gary C. Kelly	For	For
Lincoln National Corporation	Annual	03-Jun-21	1.8	Elect Director M. Leanne Lachman	For	Against
Lincoln National Corporation	Annual	03-Jun-21	1.9	Elect Director Michael F. Mee	For	Against
Lincoln National Corporation	Annual	03-Jun-21	1.10	Elect Director Patrick S. Pittard	For	For
Lincoln National Corporation	Annual	03-Jun-21	1.11	Elect Director Lynn M. Utter	For	For
Lincoln National Corporation	Annual	03-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Lincoln National Corporation	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lincoln National Corporation	Annual	03-Jun-21	4	Amend Special Meeting Right Provisions	Against	Against
Lincoln National Corporation	Annual	03-Jun-21	5	Amend Proxy Access Right	Against	Against
Netflix, Inc.	Annual	03-Jun-21	1a	Elect Director Richard N. Barton	For	Withhold
Netflix, Inc.	Annual	03-Jun-21	1b	Elect Director Rodolphe Belmer	For	For
Netflix, Inc.	Annual	03-Jun-21	1c	Elect Director Bradford L. Smith	For	Withhold
Netflix, Inc.	Annual	03-Jun-21	1d	Elect Director Anne M. Sweeney	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Netflix, Inc.	Annual	03-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Netflix, Inc.	Annual	03-Jun-21	4	Report on Political Contributions	Against	For
Netflix, Inc.	Annual	03-Jun-21	5	Adopt Simple Majority Vote	Against	For
Netflix, Inc.	Annual	03-Jun-21	6	Improve the Executive Compensation Philosophy	Against	Against
NVIDIA Corporation	Annual	03-Jun-21	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	Annual	03-Jun-21	1b	Elect Director Tench Coxo	For	For
NVIDIA Corporation	Annual	03-Jun-21	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	Annual	03-Jun-21	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	Annual	03-Jun-21	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Annual	03-Jun-21	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	Annual	03-Jun-21	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	Annual	03-Jun-21	1h	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	Annual	03-Jun-21	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	Annual	03-Jun-21	1j	Elect Director Mark L. Perry	For	For
NVIDIA Corporation	Annual	03-Jun-21	1k	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	Annual	03-Jun-21	1l	Elect Director Aarti Shah	For	For
NVIDIA Corporation	Annual	03-Jun-21	1m	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	Annual	03-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	Annual	03-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	Annual	03-Jun-21	4	Increase Authorized Common Stock	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.1	Elect Director Kapila K. Anand	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.2	Elect Director Craig R. Callen	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.3	Elect Director Barbara B. Hill	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.4	Elect Director Kevin J. Jacobs	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.5	Elect Director Edward Lowenthal	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.6	Elect Director C. Taylor Pickett	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.7	Elect Director Stephen D. Plavin	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	1.8	Elect Director Burke W. Whitman	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Omega Healthcare Investors, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sarepta Therapeutics, Inc.	Annual	03-Jun-21	1.1	Elect Director Richard J. Barry	For	For
Sarepta Therapeutics, Inc.	Annual	03-Jun-21	1.2	Elect Director M. Kathleen Behrens	For	For
Sarepta Therapeutics, Inc.	Annual	03-Jun-21	1.3	Elect Director Claude Nicaise	For	For
Sarepta Therapeutics, Inc.	Annual	03-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sarepta Therapeutics, Inc.	Annual	03-Jun-21	3	Ratify KPMG LLP as Auditors	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.1	Elect Director David A. Blau	For	Withhold
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.2	Elect Director Eddy W. Hartenstein	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.3	Elect Director Robin P. Hickenlooper	For	Withhold
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.4	Elect Director James P. Holden	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.5	Elect Director Gregory B. Maffei	For	Withhold
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.6	Elect Director Evan D. Malone	For	Withhold
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.7	Elect Director James E. Meyer	For	Withhold
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.8	Elect Director Jonelle Procope	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.9	Elect Director Michael Rapino	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.10	Elect Director Kristina M. Salen	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.11	Elect Director Carl E. Vogel	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.12	Elect Director Jennifer C. Witz	For	For
Sirius XM Holdings Inc.	Annual	03-Jun-21	1.13	Elect Director David M. Zaslav	For	Withhold
Sirius XM Holdings Inc.	Annual	03-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Sunrun Inc.	Annual	03-Jun-21	1.1	Elect Director Katherine August-deWilde	For	For
Sunrun Inc.	Annual	03-Jun-21	1.2	Elect Director Gerald Risk	For	For
Sunrun Inc.	Annual	03-Jun-21	1.3	Elect Director Sonita Lontoh	For	For
Sunrun Inc.	Annual	03-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Sunrun Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sunrun Inc.	Annual	03-Jun-21	4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	Against	Against
T-Mobile US, Inc.	Annual	03-Jun-21	1.1	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.2	Elect Director Srikanth M. Datar	For	For
T-Mobile US, Inc.	Annual	03-Jun-21	1.3	Elect Director Bavan M. Holloway	For	For
T-Mobile US, Inc.	Annual	03-Jun-21	1.4	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.5	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.6	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.7	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.8	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.9	Elect Director G. Michael (Mike) Sievert	For	For
T-Mobile US, Inc.	Annual	03-Jun-21	1.10	Elect Director Teresa A. Taylor	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.11	Elect Director Omar Tazi	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.12	Elect Director Kelvin R. Westbrook	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	1.13	Elect Director Michael Wilkens	For	Withhold
T-Mobile US, Inc.	Annual	03-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Trane Technologies Plc	Annual	03-Jun-21	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Annual	03-Jun-21	1b	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Annual	03-Jun-21	1c	Elect Director John Bruton	For	For
Trane Technologies Plc	Annual	03-Jun-21	1d	Elect Director Jared L. Cohon	For	For
Trane Technologies Plc	Annual	03-Jun-21	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Annual	03-Jun-21	1f	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Annual	03-Jun-21	1g	Elect Director Michael W. Lamach	For	For
Trane Technologies Plc	Annual	03-Jun-21	1h	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Annual	03-Jun-21	1i	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Annual	03-Jun-21	1j	Elect Director Karen B. Peetz	For	For
Trane Technologies Plc	Annual	03-Jun-21	1k	Elect Director John P. Summa	For	For
Trane Technologies Plc	Annual	03-Jun-21	1l	Elect Director Tony L. White	For	For
Trane Technologies Plc	Annual	03-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Annual	03-Jun-21	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Trane Technologies Plc	Annual	03-Jun-21	4	Authorize Issue of Equity	For	For
Trane Technologies Plc	Annual	03-Jun-21	5	Renew Directors' Authority to Issue Shares for Cash	For	For
Trane Technologies Plc	Annual	03-Jun-21	6	Authorize Reissuance of Repurchased Shares	For	For
VEREIT, Inc.	Annual	03-Jun-21	1a	Elect Director Glenn J. Rufrano	For	For
VEREIT, Inc.	Annual	03-Jun-21	1b	Elect Director Hugh R. Frater	For	For
VEREIT, Inc.	Annual	03-Jun-21	1c	Elect Director Priscilla Almodovar	For	For
VEREIT, Inc.	Annual	03-Jun-21	1d	Elect Director David B. Henry	For	Against
VEREIT, Inc.	Annual	03-Jun-21	1e	Elect Director Mary Hogan Preusse	For	Against
VEREIT, Inc.	Annual	03-Jun-21	1f	Elect Director Richard J. Lieb	For	For
VEREIT, Inc.	Annual	03-Jun-21	1g	Elect Director Eugene A. Pinover	For	For
VEREIT, Inc.	Annual	03-Jun-21	1h	Elect Director Julie G. Richardson	For	For
VEREIT, Inc.	Annual	03-Jun-21	1i	Elect Director Susan E. Skerritt	For	For
VEREIT, Inc.	Annual	03-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VEREIT, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VEREIT, Inc.	Annual	03-Jun-21	4	Approve Omnibus Stock Plan	For	For
VEREIT, Inc.	Annual	03-Jun-21	5	Amend Charter to Allow Shareholders to Amend Bylaws	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1a	Elect Director Robert M. Calderoni	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1b	Elect Director Nanci E. Caldwell	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1c	Elect Director Murray J. Demo	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1d	Elect Director Ajei S. Gopal	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1e	Elect Director David J. Henshall	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Citrix Systems, Inc.	Annual	04-Jun-21	1f	Elect Director Thomas E. Hogan	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1g	Elect Director Moira A. Kilcoyne	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1h	Elect Director Robert E. Knowing, Jr.	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1i	Elect Director Peter J. Sacripanti	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	1j	Elect Director J. Donald Sherman	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citrix Systems, Inc.	Annual	04-Jun-21	4	Adopt Simple Majority Vote	None	For
Garmin Ltd.	Annual	04-Jun-21	1	Accept Consolidated Financial Statements and Statutory Reports	For	For
Garmin Ltd.	Annual	04-Jun-21	2	Approve Allocation of Income and Dividends	For	For
Garmin Ltd.	Annual	04-Jun-21	3	Approve Dividends	For	For
Garmin Ltd.	Annual	04-Jun-21	4	Approve Discharge of Board and Senior Management	For	For
Garmin Ltd.	Annual	04-Jun-21	5.1	Elect Director Jonathan C. Burrell	For	For
Garmin Ltd.	Annual	04-Jun-21	5.2	Elect Director Joseph J. Hartnett	For	For
Garmin Ltd.	Annual	04-Jun-21	5.3	Elect Director Min H. Kao	For	For
Garmin Ltd.	Annual	04-Jun-21	5.4	Elect Director Catherine A. Lewis	For	For
Garmin Ltd.	Annual	04-Jun-21	5.5	Elect Director Charles W. Pepper	For	For
Garmin Ltd.	Annual	04-Jun-21	5.6	Elect Director Clifton A. Pemble	For	For
Garmin Ltd.	Annual	04-Jun-21	6	Elect Min H. Kao as Board Chairman	For	For
Garmin Ltd.	Annual	04-Jun-21	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	04-Jun-21	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	04-Jun-21	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	04-Jun-21	7.4	Appoint Charles W. Pepper as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	04-Jun-21	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Garmin Ltd.	Annual	04-Jun-21	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Garmin Ltd.	Annual	04-Jun-21	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Garmin Ltd.	Annual	04-Jun-21	11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	For
Garmin Ltd.	Annual	04-Jun-21	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For
RingCentral, Inc.	Annual	04-Jun-21	1.1	Elect Director Vladimir Shmunis	For	For
RingCentral, Inc.	Annual	04-Jun-21	1.2	Elect Director Kenneth Goldman	For	Withhold
RingCentral, Inc.	Annual	04-Jun-21	1.3	Elect Director Michelle McKenna	For	For
RingCentral, Inc.	Annual	04-Jun-21	1.4	Elect Director Robert Theis	For	For
RingCentral, Inc.	Annual	04-Jun-21	1.5	Elect Director Allan Thygesen	For	For
RingCentral, Inc.	Annual	04-Jun-21	1.6	Elect Director Neil Williams	For	For
RingCentral, Inc.	Annual	04-Jun-21	1.7	Elect Director Mignon Clyburn	For	For
RingCentral, Inc.	Annual	04-Jun-21	1.8	Elect Director Arne Duncan	For	For
RingCentral, Inc.	Annual	04-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
RingCentral, Inc.	Annual	04-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ServiceNow, Inc.	Annual	07-Jun-21	1a	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	Annual	07-Jun-21	1b	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	Annual	07-Jun-21	1c	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	Annual	07-Jun-21	1d	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	Annual	07-Jun-21	1e	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	Annual	07-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
ServiceNow, Inc.	Annual	07-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	Annual	07-Jun-21	4	Provide Right to Call Special Meeting	For	For
ServiceNow, Inc.	Annual	07-Jun-21	5	Approve Omnibus Stock Plan	For	For
ServiceNow, Inc.	Annual	07-Jun-21	6	Amend Qualified Employee Stock Purchase Plan	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1a	Elect Director Richard T. Burke	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1b	Elect Director Timothy P. Flynn	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1c	Elect Director Stephen J. Hemsley	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1d	Elect Director Michele J. Hooper	For	Against
UnitedHealth Group Incorporated	Annual	07-Jun-21	1e	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1f	Elect Director Valerie C. Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1g	Elect Director John H. Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1h	Elect Director Gail R. Wilensky	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1i	Elect Director Andrew Witly	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	4	Amend Qualified Employee Stock Purchase Plan	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
ArcelorMittal SA	Annual/Special	08-Jun-21	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	II	Approve Financial Statements	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	III	Approve Dividends of USD 0.30 Per Share	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	V	Approve Remuneration Policy	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	VI	Approve Remuneration Report	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	VIII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	IX	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	X	Reelect Tye Burt as Director	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XI	Elect Clarissa Lins as Director	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XII	Approve Share Repurchase	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XIII	Renew Appointment of Deloitte Audit as Auditor	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	II	Approve Financial Statements	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	III	Approve Dividends of USD 0.30 Per Share	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	V	Approve Remuneration Policy	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	VI	Approve Remuneration Report	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	VIII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	IX	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	X	Reelect Tye Burt as Director	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XI	Elect Clarissa Lins as Director	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XII	Approve Share Repurchase	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XIII	Renew Appointment of Deloitte Audit as Auditor	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	For	For
ArcelorMittal SA	Annual/Special	08-Jun-21	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
EPAM Systems, Inc.	Annual	08-Jun-21	1.1	Elect Director Arkady Dobkin	For	For
EPAM Systems, Inc.	Annual	08-Jun-21	1.2	Elect Director Robert E. Segert	For	For
EPAM Systems, Inc.	Annual	08-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EPAM Systems, Inc.	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EPAM Systems, Inc.	Annual	08-Jun-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
EPAM Systems, Inc.	Annual	08-Jun-21	5	Approve Qualified Employee Stock Purchase Plan	For	For
Fortive Corporation	Annual	08-Jun-21	1a	Elect Director Daniel L. Comas	For	For
Fortive Corporation	Annual	08-Jun-21	1b	Elect Director Feroz Dewan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortive Corporation	Annual	08-Jun-21	1c	Elect Director Shamistha Dubey	For	For
Fortive Corporation	Annual	08-Jun-21	1d	Elect Director Reiji P. Hayes	For	For
Fortive Corporation	Annual	08-Jun-21	1e	Elect Director James A. Lico	For	For
Fortive Corporation	Annual	08-Jun-21	1f	Elect Director Kate D. Mitchell	For	For
Fortive Corporation	Annual	08-Jun-21	1g	Elect Director Jeannine Sargent	For	For
Fortive Corporation	Annual	08-Jun-21	1h	Elect Director Alan G. Spoon	For	Against
Fortive Corporation	Annual	08-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Fortive Corporation	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortive Corporation	Annual	08-Jun-21	4	Provide Right to Call Special Meeting	For	For
Fortive Corporation	Annual	08-Jun-21	5	Provide Right to Act by Written Consent	Against	Against
Freeport-McMoRan Inc.	Annual	08-Jun-21	1.1	Elect Director David P. Abney	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	1.2	Elect Director Richard C. Adkerson	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	1.3	Elect Director Robert W. Dudley	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	1.4	Elect Director Lydia H. Kennard	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	1.5	Elect Director Dustan E. McCoy	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	1.6	Elect Director John J. Stephens	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	1.7	Elect Director Frances Fragos Townsend	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Freeport-McMoRan Inc.	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	Annual	08-Jun-21	1.1	Elect Director Nicolas Galperin	For	Withhold
MercadoLibre, Inc.	Annual	08-Jun-21	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	Annual	08-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	Annual	08-Jun-21	3	Ratify Deloitte & Co. S.A as Auditors	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1a	Elect Director Zein Abdalla	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1b	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1c	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1d	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1e	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1f	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1g	Elect Director Ernie Herman	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1h	Elect Director Michael F. Hines	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1i	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1j	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1k	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	1l	Elect Director John F. O'Brien	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	2	Ratify PricewaterhouseCoopers as Auditors	For	For
The TJX Companies, Inc.	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
The TJX Companies, Inc.	Annual	08-Jun-21	4	Report on Animal Welfare	Against	Against
The TJX Companies, Inc.	Annual	08-Jun-21	5	Report on Pay Disparity	Against	Against
Workday, Inc.	Annual	08-Jun-21	1.1	Elect Director Aneel Bhuri	For	For
Workday, Inc.	Annual	08-Jun-21	1.2	Elect Director Ann-Marie Campbell	For	Withhold
Workday, Inc.	Annual	08-Jun-21	1.3	Elect Director David A. Duffield	For	Withhold
Workday, Inc.	Annual	08-Jun-21	1.4	Elect Director Lee J. Styslinger, III	For	For
Workday, Inc.	Annual	08-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Workday, Inc.	Annual	08-Jun-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Zillow Group, Inc.	Annual	08-Jun-21	1.1	Elect Director Erik Blachford	For	For
Zillow Group, Inc.	Annual	08-Jun-21	1.2	Elect Director Gordon Stephenson	For	For
Zillow Group, Inc.	Annual	08-Jun-21	1.3	Elect Director Claire Cormier Thielke	For	For
Zillow Group, Inc.	Annual	08-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Zillow Group, Inc.	Annual	08-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zillow Group, Inc.	Annual	08-Jun-21	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Caterpillar Inc.	Annual	09-Jun-21	1.1	Elect Director Kelly A. Ayotte	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.2	Elect Director David L. Cathoun	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.3	Elect Director Daniel M. Dickinson	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.4	Elect Director Gerald Johnson	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.5	Elect Director David W. MacLennan	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.7	Elect Director Edward B. Rust, Jr.	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.8	Elect Director Susan C. Schwab	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.9	Elect Director D. James Umpleby, III	For	For
Caterpillar Inc.	Annual	09-Jun-21	1.10	Elect Director Miles D. White	For	Against
Caterpillar Inc.	Annual	09-Jun-21	1.11	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar Inc.	Annual	09-Jun-21	2	Ratify PricewaterhouseCoopers as Auditors	For	For
Caterpillar Inc.	Annual	09-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar Inc.	Annual	09-Jun-21	4	Report on Climate Policy	Against	For
Caterpillar Inc.	Annual	09-Jun-21	5	Report on Diversity and Inclusion Efforts	Against	Against
Caterpillar Inc.	Annual	09-Jun-21	6	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against
Caterpillar Inc.	Annual	09-Jun-21	7	Provide Right to Act by Written Consent	Against	Against
Devon Energy Corporation	Annual	09-Jun-21	1.1	Elect Director Barbara M. Baumann	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.2	Elect Director John E. Bethancourt	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.3	Elect Director Ann G. Fox	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.4	Elect Director David A. Hager	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.5	Elect Director Kelt Kindick	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.6	Elect Director John Krenicki, Jr.	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.7	Elect Director Karl F. Kurz	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.8	Elect Director Robert A. Mosbacher, Jr.	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.9	Elect Director Richard E. Muncief	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.10	Elect Director Duane C. Radtke	For	For
Devon Energy Corporation	Annual	09-Jun-21	1.11	Elect Director Valerie M. Williams	For	For
Devon Energy Corporation	Annual	09-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Devon Energy Corporation	Annual	09-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollarama Inc.	Annual	09-Jun-21	1A	Elect Director Joshua Bekenstein	For	For
Dollarama Inc.	Annual	09-Jun-21	1B	Elect Director Gregory David	For	For
Dollarama Inc.	Annual	09-Jun-21	1C	Elect Director Elisa D. Garcia C.	For	For
Dollarama Inc.	Annual	09-Jun-21	1D	Elect Director Stephen Gunn	For	For
Dollarama Inc.	Annual	09-Jun-21	1E	Elect Director Kristin Mugford	For	For
Dollarama Inc.	Annual	09-Jun-21	1F	Elect Director Nicholas Nomicos	For	For
Dollarama Inc.	Annual	09-Jun-21	1G	Elect Director Neil Rossy	For	For
Dollarama Inc.	Annual	09-Jun-21	1H	Elect Director Samira Sakhia	For	For
Dollarama Inc.	Annual	09-Jun-21	1I	Elect Director Huw Thomas	For	For
Dollarama Inc.	Annual	09-Jun-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dollarama Inc.	Annual	09-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Dollarama Inc.	Annual	09-Jun-21	4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	Against	Against
Expedia Group, Inc.	Annual	09-Jun-21	1a	Elect Director Samuel Altman	For	For
Expedia Group, Inc.	Annual	09-Jun-21	1b	Elect Director Beverly Anderson	For	For
Expedia Group, Inc.	Annual	09-Jun-21	1c	Elect Director Susan Athey	For	For
Expedia Group, Inc.	Annual	09-Jun-21	1d	Elect Director Chelsea Clinton	For	For
Expedia Group, Inc.	Annual	09-Jun-21	1e	Elect Director Barry Diller	For	Withhold
Expedia Group, Inc.	Annual	09-Jun-21	1f	Elect Director Jon Gieselman - Withdrawn		
Expedia Group, Inc.	Annual	09-Jun-21	1g	Elect Director Craig Jacobson	For	Withhold
Expedia Group, Inc.	Annual	09-Jun-21	1h	Elect Director Peter Kern	For	For
Expedia Group, Inc.	Annual	09-Jun-21	1i	Elect Director Dara Khosrowshahi	For	Withhold
Expedia Group, Inc.	Annual	09-Jun-21	1j	Elect Director Patricia Menendez-Cambo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Expedia Group, Inc.	Annual	09-Jun-21	1k	Elect Director Greg Monde	For	For
Expedia Group, Inc.	Annual	09-Jun-21	1l	Elect Director David Sambur - Withdrawn		
Expedia Group, Inc.	Annual	09-Jun-21	1m	Elect Director Alex von Furstenberg	For	Withhold
Expedia Group, Inc.	Annual	09-Jun-21	1n	Elect Director Julie Whalen	For	For
Expedia Group, Inc.	Annual	09-Jun-21	2	Amend Qualified Employee Stock Purchase Plan	For	For
Expedia Group, Inc.	Annual	09-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Expedia Group, Inc.	Annual	09-Jun-21	4	Report on Political Contributions and Expenditures	Against	For
lululemon athletica inc.	Annual	09-Jun-21	1a	Elect Director Calvin McDonald	For	For
lululemon athletica inc.	Annual	09-Jun-21	1b	Elect Director Martha Morfitt	For	For
lululemon athletica inc.	Annual	09-Jun-21	1c	Elect Director Emily White	For	For
lululemon athletica inc.	Annual	09-Jun-21	1d	Elect Director Kourtney Gibson	For	For
lululemon athletica inc.	Annual	09-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	Annual	09-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1a	Elect Director Richard M. McVey	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1b	Elect Director Nancy Atobello	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1c	Elect Director Steven L. Begleiter	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1d	Elect Director Stephen P. Casper	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1e	Elect Director Jane Chwick	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1f	Elect Director Christopher R. Concannon	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1g	Elect Director William F. Cruger	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1h	Elect Director Kourtney Gibson	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1i	Elect Director Justin G. Gmelich	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1j	Elect Director Richard G. Ketchum	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1k	Elect Director Emily H. Portney	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	1l	Elect Director Richard L. Prager	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MarketAxess Holdings Inc.	Annual	09-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mowi ASA	Annual	09-Jun-21	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Annual	09-Jun-21	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Annual	09-Jun-21	3	Receive Briefing on the Business		
Mowi ASA	Annual	09-Jun-21	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Annual	09-Jun-21	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	Annual	09-Jun-21	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Mowi ASA	Annual	09-Jun-21	7	Approve Equity Plan Financing	For	For
Mowi ASA	Annual	09-Jun-21	8	Approve Remuneration of Directors	For	For
Mowi ASA	Annual	09-Jun-21	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Annual	09-Jun-21	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Annual	09-Jun-21	11a	Reelect Ole-Eirik Leroy (Chairman) as Director	For	Against
Mowi ASA	Annual	09-Jun-21	11b	Reelect Kristian Melhuus (Vice Chairman) as Director	For	Against
Mowi ASA	Annual	09-Jun-21	11c	Reelect Lisbet K. Naero as Director	For	For
Mowi ASA	Annual	09-Jun-21	11d	Elect Nicholays Gheysens as New Director	For	Against
Mowi ASA	Annual	09-Jun-21	11e	Elect Kathrine Fredriksen as New Personal Deputy Director for Cecilie Fredriksen	For	For
Mowi ASA	Annual	09-Jun-21	12a	Elect Ann Kristin Brautaset as Member and Chair of Nominating Committee	For	For
Mowi ASA	Annual	09-Jun-21	12b	Elect Merete Haugli as Member of Nominating Committee	For	For
Mowi ASA	Annual	09-Jun-21	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Annual	09-Jun-21	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Annual	09-Jun-21	15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Annual	09-Jun-21	15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
NovoCure Limited	Annual	09-Jun-21	1a	Elect Director Asaf Danziger	For	For
NovoCure Limited	Annual	09-Jun-21	1b	Elect Director William Doyle	For	For
NovoCure Limited	Annual	09-Jun-21	1c	Elect Director Jeryl Hileman	For	For
NovoCure Limited	Annual	09-Jun-21	1d	Elect Director David Hung	For	For
NovoCure Limited	Annual	09-Jun-21	1e	Elect Director Kinyip Gabriel Leung	For	For
NovoCure Limited	Annual	09-Jun-21	1f	Elect Director Martin Madden	For	For
NovoCure Limited	Annual	09-Jun-21	1g	Elect Director Sherilyn McCoy	For	Against
NovoCure Limited	Annual	09-Jun-21	1h	Elect Director Timothy Scannell	For	For
NovoCure Limited	Annual	09-Jun-21	1i	Elect Director William Vernon	For	Against
NovoCure Limited	Annual	09-Jun-21	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
NovoCure Limited	Annual	09-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	Annual	09-Jun-21	1a	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	Annual	09-Jun-21	1b	Elect Director George S. Barrett	For	For
Target Corporation	Annual	09-Jun-21	1c	Elect Director Brian C. Cornell	For	For
Target Corporation	Annual	09-Jun-21	1d	Elect Director Robert L. Edwards	For	For
Target Corporation	Annual	09-Jun-21	1e	Elect Director Melanie L. Healey	For	For
Target Corporation	Annual	09-Jun-21	1f	Elect Director Donald R. Knauss	For	For
Target Corporation	Annual	09-Jun-21	1g	Elect Director Christine A. Leahy	For	For
Target Corporation	Annual	09-Jun-21	1h	Elect Director Monica C. Lozano	For	For
Target Corporation	Annual	09-Jun-21	1i	Elect Director Mary E. Minnick	For	For
Target Corporation	Annual	09-Jun-21	1j	Elect Director Derica W. Rice	For	For
Target Corporation	Annual	09-Jun-21	1k	Elect Director Kenneth L. Salazar	For	For
Target Corporation	Annual	09-Jun-21	1l	Elect Director Dmitri L. Stockton	For	For
Target Corporation	Annual	09-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	Annual	09-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	Annual	09-Jun-21	4	Amend Proxy Access Right	Against	Against
Thomson Reuters Corporation	Annual	09-Jun-21	1.1	Elect Director David Thomson	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.2	Elect Director Steve Hasker	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.3	Elect Director Kirk E. Arnold	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.4	Elect Director David W. Binet	For	Withhold
Thomson Reuters Corporation	Annual	09-Jun-21	1.5	Elect Director W. Edmund Clark	For	Withhold
Thomson Reuters Corporation	Annual	09-Jun-21	1.6	Elect Director Michael E. Daniels	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.7	Elect Director Kirk Koenigsbauer	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.8	Elect Director Deanna Oppenheimer	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.9	Elect Director Vance K. Opperman	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.10	Elect Director Simon Paris	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.11	Elect Director Kim M. Rivera	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.12	Elect Director Barry Salzberg	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	1.13	Elect Director Peter J. Thomson	For	Withhold
Thomson Reuters Corporation	Annual	09-Jun-21	1.14	Elect Director Wulf von Schimmelmann	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Thomson Reuters Corporation	Annual	09-Jun-21	4	SP 1: Produce a Human Rights Risk Report	Against	Abstain
WPP Plc	Annual	09-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	09-Jun-21	2	Approve Final Dividend	For	For
WPP Plc	Annual	09-Jun-21	3	Approve Compensation Committee Report	For	For
WPP Plc	Annual	09-Jun-21	4	Elect Angela Ahrendts as Director	For	For
WPP Plc	Annual	09-Jun-21	5	Elect Tom Ilube as Director	For	For
WPP Plc	Annual	09-Jun-21	6	Elect Ya-Qin Zhang as Director	For	For
WPP Plc	Annual	09-Jun-21	7	Re-elect Jacques Aigrain as Director	For	For
WPP Plc	Annual	09-Jun-21	8	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	09-Jun-21	9	Re-elect Tarek Farahat as Director	For	For
WPP Plc	Annual	09-Jun-21	10	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	09-Jun-21	11	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	09-Jun-21	12	Re-elect John Rogers as Director	For	For
WPP Plc	Annual	09-Jun-21	13	Re-elect Cindy Rose as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
WPP Plc	Annual	09-Jun-21	14	Re-elect Nicole Selgman as Director	For	For
WPP Plc	Annual	09-Jun-21	15	Re-elect Sally Susman as Director	For	For
WPP Plc	Annual	09-Jun-21	16	Re-elect Keith Weed as Director	For	For
WPP Plc	Annual	09-Jun-21	17	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	09-Jun-21	18	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	Annual	09-Jun-21	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	09-Jun-21	20	Authorise Issue of Equity	For	For
WPP Plc	Annual	09-Jun-21	21	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	09-Jun-21	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Annual	09-Jun-21	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
WPP Plc	Annual	09-Jun-21	24	Adopt New Articles of Association	For	For
Brenntag SE	Annual	10-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Brenntag SE	Annual	10-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Brenntag SE	Annual	10-Jun-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Brenntag SE	Annual	10-Jun-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Brenntag SE	Annual	10-Jun-21	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Brenntag SE	Annual	10-Jun-21	6	Approve Remuneration Policy for the Management Board	For	For
Brenntag SE	Annual	10-Jun-21	7.1	Approve Remuneration of Supervisory Board	For	For
Brenntag SE	Annual	10-Jun-21	7.2	Approve Remuneration Policy for the Supervisory Board	For	For
Datadog, Inc.	Annual	10-Jun-21	1a	Elect Director Alexis Le-Quoc	For	Withhold
Datadog, Inc.	Annual	10-Jun-21	1b	Elect Director Michael Callahan	For	For
Datadog, Inc.	Annual	10-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Datadog, Inc.	Annual	10-Jun-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Datadog, Inc.	Annual	10-Jun-21	4	Ratify Deloitte & Touche LLP as Auditors	For	For
DaVita Inc.	Annual	10-Jun-21	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	Annual	10-Jun-21	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	Annual	10-Jun-21	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	Annual	10-Jun-21	1d	Elect Director Paul J. Diaz	For	For
DaVita Inc.	Annual	10-Jun-21	1e	Elect Director Shawn M. Guertin "Withdrawn Resolution"		
DaVita Inc.	Annual	10-Jun-21	1f	Elect Director John M. Nehra	For	For
DaVita Inc.	Annual	10-Jun-21	1g	Elect Director Paula A. Price	For	For
DaVita Inc.	Annual	10-Jun-21	1h	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	Annual	10-Jun-21	1i	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	Annual	10-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	Annual	10-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	Annual	10-Jun-21	4	Report on Political Contributions	Against	For
Discovery, Inc.	Annual	10-Jun-21	1.1	Elect Director Robert R. Beck	For	Withhold
Discovery, Inc.	Annual	10-Jun-21	1.2	Elect Director Robert L. Johnson	For	Withhold
Discovery, Inc.	Annual	10-Jun-21	1.3	Elect Director J. David Wargo	For	Withhold
Discovery, Inc.	Annual	10-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1a	Elect Director Arnold S. Barron	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1b	Elect Director Gregory M. Bridgeford	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1c	Elect Director Thomas W. Dickson	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1d	Elect Director Lemuel E. Lewis	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1e	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1f	Elect Director Winnie Y. Park	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1g	Elect Director Bob Sasser	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1h	Elect Director Stephanie P. Stahl	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1i	Elect Director Carrie A. Wheeler	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1j	Elect Director Thomas E. Whiddon	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	1k	Elect Director Michael A. Witynski	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	3	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	Annual	10-Jun-21	4	Approve Omnibus Stock Plan	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1a	Elect Director Steven T. Stull	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1b	Elect Director Michael Buckman	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1c	Elect Director Thomas M. Hagerty	For	Against
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1d	Elect Director Mark A. Johnson	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1e	Elect Director Archie L. Jones, Jr.	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1f	Elect Director Hala G. Modelmog	For	Against
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1g	Elect Director Jeffrey S. Sloan	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.1	Elect Director Maverick Carter	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.2	Elect Director Ari Emanuel - Withdrawn		
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.3	Elect Director Ping Fu	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.4	Elect Director Jeffrey T. Hinson	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.5	Elect Director Chad Hollingsworth	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.6	Elect Director James Iovine	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.7	Elect Director James S. Kahan	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.8	Elect Director Gregory B. Maffei	For	Against
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.9	Elect Director Randall T. Mays	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.10	Elect Director Michael Rapino	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.11	Elect Director Mark S. Shapiro	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	1.12	Elect Director Dana Walden	For	For
Live Nation Entertainment, Inc.	Annual	10-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Monolithic Power Systems, Inc.	Annual	10-Jun-21	1.1	Elect Director Eugen Elmiger	For	For
Monolithic Power Systems, Inc.	Annual	10-Jun-21	1.2	Elect Director Jeff Zhou	For	For
Monolithic Power Systems, Inc.	Annual	10-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Monolithic Power Systems, Inc.	Annual	10-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roku, Inc.	Annual	10-Jun-21	1a	Elect Director Ravi Ahuja	For	For
Roku, Inc.	Annual	10-Jun-21	1b	Elect Director Mai Fyfield	For	For
Roku, Inc.	Annual	10-Jun-21	1c	Elect Director Laurie Simon Hodrick	For	For
Roku, Inc.	Annual	10-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Roku, Inc.	Annual	10-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
salesforce.com, inc.	Annual	10-Jun-21	1a	Elect Director Marc Benioff	For	For
salesforce.com, inc.	Annual	10-Jun-21	1b	Elect Director Craig Conway	For	For
salesforce.com, inc.	Annual	10-Jun-21	1c	Elect Director Parker Harris	For	For
salesforce.com, inc.	Annual	10-Jun-21	1d	Elect Director Alan Hassenfeld	For	For
salesforce.com, inc.	Annual	10-Jun-21	1e	Elect Director Neelie Kroes	For	For
salesforce.com, inc.	Annual	10-Jun-21	1f	Elect Director Colin Powell	For	For
salesforce.com, inc.	Annual	10-Jun-21	1g	Elect Director Sanford Robertson	For	Against
salesforce.com, inc.	Annual	10-Jun-21	1h	Elect Director John V. Roos	For	For
salesforce.com, inc.	Annual	10-Jun-21	1i	Elect Director Robin Washington	For	For
salesforce.com, inc.	Annual	10-Jun-21	1j	Elect Director Maynard Webb	For	For
salesforce.com, inc.	Annual	10-Jun-21	1k	Elect Director Susan Wojcicki	For	For
salesforce.com, inc.	Annual	10-Jun-21	2	Amend Omnibus Stock Plan	For	For
salesforce.com, inc.	Annual	10-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
salesforce.com, inc.	Annual	10-Jun-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
salesforce.com, inc.	Annual	10-Jun-21	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Toyota Industries Corp.	Annual	10-Jun-21	1.1	Elect Director Toyota, Tetsuro	For	Against
Toyota Industries Corp.	Annual	10-Jun-21	1.2	Elect Director Onishi, Akira	For	Against
Toyota Industries Corp.	Annual	10-Jun-21	1.3	Elect Director Sasaki, Takuo	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toyota Industries Corp.	Annual	10-Jun-21	1.4	Elect Director Mizuno, Yojiro	For	For
Toyota Industries Corp.	Annual	10-Jun-21	1.5	Elect Director Ishizaki, Yuji	For	For
Toyota Industries Corp.	Annual	10-Jun-21	1.6	Elect Director Sumi, Shuzo	For	For
Toyota Industries Corp.	Annual	10-Jun-21	1.7	Elect Director Yamanishi, Kenichiro	For	For
Toyota Industries Corp.	Annual	10-Jun-21	1.8	Elect Director Maeda, Masahiko	For	For
Toyota Industries Corp.	Annual	10-Jun-21	2	Appoint Statutory Auditor Inagawa, Toru	For	For
Toyota Industries Corp.	Annual	10-Jun-21	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For
Toyota Industries Corp.	Annual	10-Jun-21	4	Approve Annual Bonus	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	2	Approve Remuneration Report	For	Against
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	3	Approve Final Dividend	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	4	Re-elect Andrew Higginson as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	5	Re-elect David Potts as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	6	Re-elect Trevor Strain as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	7	Re-elect Michael Gleeson as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	8	Re-elect Rooney Anand as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	9	Elect Susanne Given as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	10	Re-elect Kevin Havelock as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	11	Elect Lyssa McGowan as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	12	Elect Jeremy Townsend as Director	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	14	Authorise Board to Fix Remuneration of Auditors	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	15	Authorise UK Political Donations and Expenditure	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	16	Authorise Issue of Equity	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	18	Authorise Market Purchase of Ordinary Shares	For	For
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Wm Morrison Supermarkets Plc	Annual	10-Jun-21	20	Adopt New Articles of Association	For	For
10X Genomics, Inc.	Annual	11-Jun-21	1a	Elect Director Bryan E. Roberts	For	For
10X Genomics, Inc.	Annual	11-Jun-21	1b	Elect Director Kimberly J. Popovits	For	For
10X Genomics, Inc.	Annual	11-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
10X Genomics, Inc.	Annual	11-Jun-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
B2Gold Corp.	Annual/Special	11-Jun-21	1	Fix Number of Directors at Nine	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.1	Elect Director Kevin Bullock	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.2	Elect Director Robert Cross	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.3	Elect Director Robert Gayton	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.4	Elect Director Clive Johnson	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.5	Elect Director George Johnson	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.6	Elect Director Liane Kelly	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.7	Elect Director Jerry Korpan	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.8	Elect Director Bongani Mtshisi	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	2.9	Elect Director Robin Weisman	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	4	Amend Advance Notice Requirement	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	5	Re-approve Stock Option Plan	For	For
B2Gold Corp.	Annual/Special	11-Jun-21	6	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.1	Elect Director M. Elyse Allan	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.2	Elect Director Angela F. Braly	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.3	Elect Director Janice Fukakusa	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.4	Elect Director Maureen Kempston Darkes	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.5	Elect Director Frank J. McKenna	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.6	Elect Director Hutham S. Olayan	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.7	Elect Director Seek Ngee Huat	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	1.8	Elect Director Diana L. Taylor	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Asset Management Inc.	Annual	11-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Etsy, Inc.	Annual	11-Jun-21	1a	Elect Director Gary S. Briggs	For	For
Etsy, Inc.	Annual	11-Jun-21	1b	Elect Director Edith W. Cooper	For	For
Etsy, Inc.	Annual	11-Jun-21	1c	Elect Director Melissa Reiff	For	For
Etsy, Inc.	Annual	11-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Etsy, Inc.	Annual	11-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KEYENCE Corp.	Annual	11-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.1	Elect Director Takizaki, Takenitsu	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.2	Elect Director Nakata, Yu	For	Against
KEYENCE Corp.	Annual	11-Jun-21	2.3	Elect Director Yamaguchi, Akiji	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.4	Elect Director Miki, Masayuki	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.5	Elect Director Yamamoto, Hiroaki	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.7	Elect Director Taniguchi, Seichi	For	For
KEYENCE Corp.	Annual	11-Jun-21	2.8	Elect Director Suenaga, Kumiko	For	For
KEYENCE Corp.	Annual	11-Jun-21	3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
Regeneron Pharmaceuticals, Inc.	Annual	11-Jun-21	1a	Elect Director N. Anthony Coles	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	11-Jun-21	1b	Elect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	11-Jun-21	1c	Elect Director George L. Sing	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	11-Jun-21	1d	Elect Director Marc Tessier-Lavigne	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	11-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
General Motors Company	Annual	14-Jun-21	1a	Elect Director Mary T. Barra	For	For
General Motors Company	Annual	14-Jun-21	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	Annual	14-Jun-21	1c	Elect Director Linda R. Gooden	For	For
General Motors Company	Annual	14-Jun-21	1d	Elect Director Joseph Jimenez	For	For
General Motors Company	Annual	14-Jun-21	1e	Elect Director Jane L. Mendillo	For	For
General Motors Company	Annual	14-Jun-21	1f	Elect Director Judith A. Miscik	For	For
General Motors Company	Annual	14-Jun-21	1g	Elect Director Patricia F. Russo	For	Against
General Motors Company	Annual	14-Jun-21	1h	Elect Director Thomas M. Schoewe	For	For
General Motors Company	Annual	14-Jun-21	1i	Elect Director Carol M. Stephenson	For	For
General Motors Company	Annual	14-Jun-21	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	Annual	14-Jun-21	1k	Elect Director Devin N. Wenig	For	For
General Motors Company	Annual	14-Jun-21	1l	Elect Director Margaret C. Whitman	For	For
General Motors Company	Annual	14-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Motors Company	Annual	14-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	Annual	14-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
General Motors Company	Annual	14-Jun-21	5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	Against	Abstain
Roper Technologies, Inc.	Annual	14-Jun-21	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	1.3	Elect Director John F. Fort, III	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	1.5	Elect Director Robert D. Johnson	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	1.6	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	1.7	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	1.8	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	Annual	14-Jun-21	4	Approve Omnibus Stock Plan	For	For
Teva Pharmaceutical Industries Limited	Annual	14-Jun-21	1a	Elect Director Rosemary A. Crane	For	For
Teva Pharmaceutical Industries Limited	Annual	14-Jun-21	1b	Elect Director Abbas Hussain	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Teva Pharmaceutical Industries Limited	Annual	14-Jun-21	1c	Elect Director Gerald M. Lieberman	For	For
Teva Pharmaceutical Industries Limited	Annual	14-Jun-21	1d	Elect Director Ronit Satchi-Fainaro	For	For
Teva Pharmaceutical Industries Limited	Annual	14-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teva Pharmaceutical Industries Limited	Annual	14-Jun-21	3	Ratify Kesselman & Kesselman as Auditors	For	For
Bechtle AG	Annual	15-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Bechtle AG	Annual	15-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Bechtle AG	Annual	15-Jun-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bechtle AG	Annual	15-Jun-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bechtle AG	Annual	15-Jun-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Bechtle AG	Annual	15-Jun-21	6	Approve EUR 84 Million Capitalization of Reserves for Bonus Issue of Shares	For	For
Bechtle AG	Annual	15-Jun-21	7	Approve Creation of EUR 18.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Bechtle AG	Annual	15-Jun-21	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 6.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Bechtle AG	Annual	15-Jun-21	9	Approve Remuneration Policy	For	For
Bechtle AG	Annual	15-Jun-21	10	Approve Remuneration of Supervisory Board	For	For
Bechtle AG	Annual	15-Jun-21	11	Approve Affiliation Agreement with Bechtle E-Commerce Holding AG	For	For
eBay Inc.	Annual	15-Jun-21	1a	Elect Director Anthony J. Bates	For	For
eBay Inc.	Annual	15-Jun-21	1b	Elect Director Adriane M. Brown	For	For
eBay Inc.	Annual	15-Jun-21	1c	Elect Director Diana Farrell	For	For
eBay Inc.	Annual	15-Jun-21	1d	Elect Director Logan D. Green	For	For
eBay Inc.	Annual	15-Jun-21	1e	Elect Director Bonnie S. Hammer	For	For
eBay Inc.	Annual	15-Jun-21	1f	Elect Director E. Carol Hayles	For	For
eBay Inc.	Annual	15-Jun-21	1g	Elect Director Jamie Iannone	For	For
eBay Inc.	Annual	15-Jun-21	1h	Elect Director Kathleen C. Mitic	For	For
eBay Inc.	Annual	15-Jun-21	1i	Elect Director Matthew J. Murphy	For	For
eBay Inc.	Annual	15-Jun-21	1j	Elect Director Paul S. Pressler	For	For
eBay Inc.	Annual	15-Jun-21	1k	Elect Director Mohak Shroff	For	For
eBay Inc.	Annual	15-Jun-21	1l	Elect Director Robert H. Swan	For	For
eBay Inc.	Annual	15-Jun-21	1m	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	15-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	Annual	15-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	15-Jun-21	4	Improve Principles of Executive Compensation Program	Against	Against
eBay Inc.	Annual	15-Jun-21	5	Provide Right to Act by Written Consent	Against	Against
EVRAZ Plc	Annual	15-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
EVRAZ Plc	Annual	15-Jun-21	2	Approve Remuneration Report	For	For
EVRAZ Plc	Annual	15-Jun-21	3	Re-elect Alexander Abramov as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	4	Re-elect Alexander Frolov as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	5	Re-elect Eugene Shvidler as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	6	Re-elect Eugene Tenenbaum as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	7	Re-elect Karl Gruber as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	8	Re-elect Deborah Gudgeon as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	9	Re-elect Alexander Izosimov as Director	For	Against
EVRAZ Plc	Annual	15-Jun-21	10	Re-elect Sir Michael Peat as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	11	Elect Stephen Odell as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	12	Elect James Rutherford as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	13	Elect Sandra Stash as Director	For	For
EVRAZ Plc	Annual	15-Jun-21	14	Reappoint Ernst & Young LLP as Auditors	For	For
EVRAZ Plc	Annual	15-Jun-21	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
EVRAZ Plc	Annual	15-Jun-21	16	Authorise Issue of Equity	For	For
EVRAZ Plc	Annual	15-Jun-21	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
EVRAZ Plc	Annual	15-Jun-21	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
EVRAZ Plc	Annual	15-Jun-21	19	Authorise Market Purchase of Ordinary Shares	For	For
EVRAZ Plc	Annual	15-Jun-21	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Match Group, Inc.	Annual	15-Jun-21	1a	Elect Director Wendi Murdoch	For	For
Match Group, Inc.	Annual	15-Jun-21	1b	Elect Director Glenn H. Schiffman	For	Against
Match Group, Inc.	Annual	15-Jun-21	1c	Elect Director Pamela S. Seymon	For	For
Match Group, Inc.	Annual	15-Jun-21	2	Approve Qualified Employee Stock Purchase Plan	For	For
Match Group, Inc.	Annual	15-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
MetLife, Inc.	Annual	15-Jun-21	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc.	Annual	15-Jun-21	1b	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	Annual	15-Jun-21	1c	Elect Director Gerald L. Hassell	For	For
MetLife, Inc.	Annual	15-Jun-21	1d	Elect Director David L. Herzog	For	For
MetLife, Inc.	Annual	15-Jun-21	1e	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	Annual	15-Jun-21	1f	Elect Director Edward J. Kelly, III	For	For
MetLife, Inc.	Annual	15-Jun-21	1g	Elect Director William E. Kennard	For	For
MetLife, Inc.	Annual	15-Jun-21	1h	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	Annual	15-Jun-21	1i	Elect Director Catherine R. Kinney	For	Against
MetLife, Inc.	Annual	15-Jun-21	1j	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	Annual	15-Jun-21	1k	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	Annual	15-Jun-21	1l	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	Annual	15-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	Annual	15-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	Annual	15-Jun-21	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	Annual	15-Jun-21	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	Annual	15-Jun-21	1.3	Elect Director Mark J. Hall	For	Withhold
Monster Beverage Corporation	Annual	15-Jun-21	1.4	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	Annual	15-Jun-21	1.5	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	Annual	15-Jun-21	1.6	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	Annual	15-Jun-21	1.7	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	Annual	15-Jun-21	1.8	Elect Director Benjamin M. Polk	For	Withhold
Monster Beverage Corporation	Annual	15-Jun-21	1.9	Elect Director Mark S. Vidergauz	For	Withhold
Monster Beverage Corporation	Annual	15-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Monster Beverage Corporation	Annual	15-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	Annual	15-Jun-21	4	Annual Vote and Report on Climate Change	Against	Against
Nasdaq, Inc.	Annual	15-Jun-21	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1c	Elect Director Steven D. Black	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1d	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1e	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1f	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1g	Elect Director John D. Rainey	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1h	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.	Annual	15-Jun-21	1i	Elect Director Jacob Wallenberg	For	Against
Nasdaq, Inc.	Annual	15-Jun-21	1j	Elect Director Alfred W. Zollar	For	For
Nasdaq, Inc.	Annual	15-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	Annual	15-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	Annual	15-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
Sonova Holding AG	Annual	15-Jun-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	15-Jun-21	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Annual	15-Jun-21	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Sonova Holding AG	Annual	15-Jun-21	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Annual	15-Jun-21	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	For
Sonova Holding AG	Annual	15-Jun-21	4.1.2	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	15-Jun-21	4.1.3	Reelect Lukas Braunschweiler as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sonova Holding AG	Annual	15-Jun-21	4.1.4	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	15-Jun-21	4.1.5	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	15-Jun-21	4.1.6	Reelect Jinlong Wang as Director	For	For
Sonova Holding AG	Annual	15-Jun-21	4.1.7	Reelect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	15-Jun-21	4.2.1	Elect Gregory Behar as Director	For	Against
Sonova Holding AG	Annual	15-Jun-21	4.2.2	Elect Roland Diggelmann as Director	For	For
Sonova Holding AG	Annual	15-Jun-21	4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	15-Jun-21	4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	15-Jun-21	4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	15-Jun-21	4.5	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	15-Jun-21	4.6	Designate Keller KLG as Independent Proxy	For	For
Sonova Holding AG	Annual	15-Jun-21	5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
Sonova Holding AG	Annual	15-Jun-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For
Sonova Holding AG	Annual	15-Jun-21	6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Sonova Holding AG	Annual	15-Jun-21	7	Transact Other Business (Voting)	For	Against
Square, Inc.	Annual	15-Jun-21	1.1	Elect Director Randy Garutti	For	Withhold
Square, Inc.	Annual	15-Jun-21	1.2	Elect Director Mary Meeker	For	For
Square, Inc.	Annual	15-Jun-21	1.3	Elect Director Lawrence Summers	For	For
Square, Inc.	Annual	15-Jun-21	1.4	Elect Director Darren Walker	For	For
Square, Inc.	Annual	15-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Square, Inc.	Annual	15-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Square, Inc.	Annual	15-Jun-21	4	Require Independent Board Chair	Against	Against
Square, Inc.	Annual	15-Jun-21	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against
TeamViewer AG	Annual	15-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
TeamViewer AG	Annual	15-Jun-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
TeamViewer AG	Annual	15-Jun-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
TeamViewer AG	Annual	15-Jun-21	4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
TeamViewer AG	Annual	15-Jun-21	4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2022 until the Next AGM	For	For
TeamViewer AG	Annual	15-Jun-21	5	Approve Remuneration Policy	For	For
TeamViewer AG	Annual	15-Jun-21	6	Approve Remuneration of Supervisory Board	For	For
USS Co., Ltd.	Annual	15-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 27.75	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.1	Elect Director Ando, Yukihiko	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.2	Elect Director Seta, Dai	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.3	Elect Director Yamanaka, Masafumi	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.4	Elect Director Akase, Masayuki	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.5	Elect Director Ikeda, Hiromitsu	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.6	Elect Director Tamura, Hitoshi	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.7	Elect Director Kato, Akihiko	For	For
USS Co., Ltd.	Annual	15-Jun-21	2.8	Elect Director Takagi, Nobuko	For	For
USS Co., Ltd.	Annual	15-Jun-21	3.1	Appoint Statutory Auditor Goto, Kenichi	For	For
USS Co., Ltd.	Annual	15-Jun-21	3.2	Appoint Statutory Auditor Miyake, Keiji	For	For
USS Co., Ltd.	Annual	15-Jun-21	3.3	Appoint Statutory Auditor Ogawa, Jun	For	For
W. R. Berkley Corporation	Annual	15-Jun-21	1a	Elect Director William R. Berkley	For	Against
W. R. Berkley Corporation	Annual	15-Jun-21	1b	Elect Director Christopher L. Augostini	For	Against
W. R. Berkley Corporation	Annual	15-Jun-21	1c	Elect Director Mark E. Brockbank	For	Against
W. R. Berkley Corporation	Annual	15-Jun-21	1d	Elect Director Mark L. Shapiro	For	Against
W. R. Berkley Corporation	Annual	15-Jun-21	1e	Elect Director Jonathan Talisman	For	Against
W. R. Berkley Corporation	Annual	15-Jun-21	2	Amend Non-Employee Director Omnibus Stock Plan	For	For
W. R. Berkley Corporation	Annual	15-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. R. Berkley Corporation	Annual	15-Jun-21	4	Ratify KPMG LLP as Auditors	For	For
Altice USA, Inc.	Annual	16-Jun-21	1a	Elect Director Patrick Drahi	For	Against
Altice USA, Inc.	Annual	16-Jun-21	1b	Elect Director Gerrit Jan Bakker	For	Against
Altice USA, Inc.	Annual	16-Jun-21	1c	Elect Director Manon Brouillette "Withdrawn Resolution"		
Altice USA, Inc.	Annual	16-Jun-21	1d	Elect Director David Drahi	For	Against
Altice USA, Inc.	Annual	16-Jun-21	1e	Elect Director Dexter Goei	For	For
Altice USA, Inc.	Annual	16-Jun-21	1f	Elect Director Mark Mullen	For	Against
Altice USA, Inc.	Annual	16-Jun-21	1g	Elect Director Dennis Okhuijsen	For	Against
Altice USA, Inc.	Annual	16-Jun-21	1h	Elect Director Charles Stewart	For	Against
Altice USA, Inc.	Annual	16-Jun-21	1i	Elect Director Raymond Svider	For	Against
Altice USA, Inc.	Annual	16-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Amadeus IT Group SA	Annual	16-Jun-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Annual	16-Jun-21	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Annual	16-Jun-21	3	Approve Treatment of Net Loss	For	For
Amadeus IT Group SA	Annual	16-Jun-21	4	Approve Discharge of Board	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.1	Elect Jana Eggers as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.2	Elect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.3	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.4	Reelect David Webster as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.5	Reelect Clara Furse as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.6	Reelect Nicolas Huss as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.7	Reelect Stephan Genkow as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.8	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	5.10	Reelect Francesco Loredan as Director	For	For
Amadeus IT Group SA	Annual	16-Jun-21	6	Advisory Vote on Remuneration Report	For	Against
Amadeus IT Group SA	Annual	16-Jun-21	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Annual	16-Jun-21	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Annual	16-Jun-21	9	Approve Performance Share Plan	For	For
Amadeus IT Group SA	Annual	16-Jun-21	10.1	Amend Article 11 Re: Share Capital Increase	For	For
Amadeus IT Group SA	Annual	16-Jun-21	10.2	Amend Article 24 Re: Remote Voting	For	For
Amadeus IT Group SA	Annual	16-Jun-21	10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Amadeus IT Group SA	Annual	16-Jun-21	10.4	Amend Articles Re: Board Functions and Remuneration	For	For
Amadeus IT Group SA	Annual	16-Jun-21	10.5	Amend Articles Re: Board Committees	For	For
Amadeus IT Group SA	Annual	16-Jun-21	11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For	For
Amadeus IT Group SA	Annual	16-Jun-21	11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For	For
Amadeus IT Group SA	Annual	16-Jun-21	11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For	For
Amadeus IT Group SA	Annual	16-Jun-21	11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For	For
Amadeus IT Group SA	Annual	16-Jun-21	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Ascendas Real Estate Investment Trust	Extraordinary Shareholders	16-Jun-21	1	Approve Acquisition of 75 Percent of the Total Issued Share Capital of Ascendas Fusion 5 Pte. Ltd. as an Interested Person Transaction	For	For
Ascendas Real Estate Investment Trust	Extraordinary Shareholders	16-Jun-21	2	Approve Issuance of Consideration Units	For	For
Autodesk, Inc.	Annual	16-Jun-21	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	Annual	16-Jun-21	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	Annual	16-Jun-21	1c	Elect Director Reid French	For	For
Autodesk, Inc.	Annual	16-Jun-21	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	Annual	16-Jun-21	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	Annual	16-Jun-21	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	Annual	16-Jun-21	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	Annual	16-Jun-21	1h	Elect Director Lorrie M. Norrington	For	Against
Autodesk, Inc.	Annual	16-Jun-21	1i	Elect Director Elizabeth (Betsy) Rafael	For	For
Autodesk, Inc.	Annual	16-Jun-21	1j	Elect Director Stacy J. Smith	For	For
Autodesk, Inc.	Annual	16-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	Annual	16-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1a	Elect Director Corie S. Barry	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Best Buy Co., Inc.	Annual	16-Jun-21	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1c	Elect Director J. Patrick Doyle	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1d	Elect Director David W. Kenney	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1g	Elect Director Thomas L. "Tommy" Millner	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1h	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1i	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1j	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	1k	Elect Director Eugene A. Woods	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	Annual	16-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
Black Knight, Inc.	Annual	16-Jun-21	1.1	Elect Director William P. Foley, II	For	Withhold
Black Knight, Inc.	Annual	16-Jun-21	1.2	Elect Director Anthony M. Jabbour	For	For
Black Knight, Inc.	Annual	16-Jun-21	1.3	Elect Director Catherine (Katie) L. Burke	For	For
Black Knight, Inc.	Annual	16-Jun-21	1.4	Elect Director Thomas M. Hagerly	For	Withhold
Black Knight, Inc.	Annual	16-Jun-21	1.5	Elect Director Joseph M. Otting	For	For
Black Knight, Inc.	Annual	16-Jun-21	1.6	Elect Director John D. Rood	For	For
Black Knight, Inc.	Annual	16-Jun-21	1.7	Elect Director Nancy L. Shanik	For	For
Black Knight, Inc.	Annual	16-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Black Knight, Inc.	Annual	16-Jun-21	3	Ratify KPMG LLP as Auditors	For	For
Delivery Hero SE	Annual	16-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Delivery Hero SE	Annual	16-Jun-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.4	Approve Discharge of Supervisory Board Member Boern Ljungberg for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	For	For
Delivery Hero SE	Annual	16-Jun-21	4	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Delivery Hero SE	Annual	16-Jun-21	5	Approve Remuneration Policy	For	For
Delivery Hero SE	Annual	16-Jun-21	6	Approve Remuneration of Supervisory Board	For	For
Delivery Hero SE	Annual	16-Jun-21	7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	For	For
Delivery Hero SE	Annual	16-Jun-21	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	For	Against
Delivery Hero SE	Annual	16-Jun-21	9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Delivery Hero SE	Annual	16-Jun-21	10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Delivery Hero SE	Annual	16-Jun-21	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Delivery Hero SE	Annual	16-Jun-21	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Fidelity National Financial, Inc.	Annual	16-Jun-21	1.1	Elect Director Raymond R. Quirk	For	For
Fidelity National Financial, Inc.	Annual	16-Jun-21	1.2	Elect Director Sandra D. Morgan	For	For
Fidelity National Financial, Inc.	Annual	16-Jun-21	1.3	Elect Director Heather H. Murren	For	For
Fidelity National Financial, Inc.	Annual	16-Jun-21	1.4	Elect Director John D. Rood	For	For
Fidelity National Financial, Inc.	Annual	16-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Financial, Inc.	Annual	16-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.1	Elect Director Sumi, Kazuo	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.2	Elect Director Sugiyama, Takehiro	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.3	Elect Director Shin, Masao	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.4	Elect Director Inoue, Noriyuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.5	Elect Director Endo, Noriko	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.6	Elect Director Tsuru, Yuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.7	Elect Director Shimatani, Yoshishige	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	2.8	Elect Director Araki, Naoya	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-21	3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	1	Declassify the Board of Directors	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.1	Elect Director Peter M. Stavros	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.2	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.3	Elect Director Elizabeth Centoni	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.4	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.5	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.6	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.7	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.8	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.9	Elect Director Joshua T. Weisenbeck	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6a.10	Elect Director Tony L. White	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6b.11	Elect Director Peter M. Stavros	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6b.12	Elect Director Elizabeth Centoni	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6b.13	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	Annual	16-Jun-21	6b.14	Elect Director Tony L. White	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.1	Elect Director Tsuda, Hiroki	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.2	Elect Director Kiyota, Akira	For	Against
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.3	Elect Director Yamaji, Hiromi	For	Against
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.4	Elect Director Iwanaga, Moriyuki	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.5	Elect Director Shizuka, Masaki	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.6	Elect Director Christina Ahmadian	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.7	Elect Director Endo, Nobuhiro	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.8	Elect Director Ogita, Hitoshi	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.9	Elect Director Koda, Main	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.10	Elect Director Kobayashi, Eizo	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.11	Elect Director Takeno, Yasuzo	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.12	Elect Director Minoguchi, Makoto	For	Against
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.13	Elect Director Mori, Kimitaka	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-21	1.14	Elect Director Yoneda, Tsuyoshi	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.1	Elect Director Senda, Tetsuya	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.2	Elect Director Ichikura, Noboru	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.3	Elect Director Nara, Tomoaki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.4	Elect Director Masuda, Hiroya	For	Against
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.5	Elect Director Suzuki, Masako	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.6	Elect Director Saito, Tamotsu	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.7	Elect Director Yamada, Meyumi	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.8	Elect Director Harada, Kazuyuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	16-Jun-21	1.9	Elect Director Yamazaki, Hisashi	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	1	Approve Financial Statements and Discharge Directors	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
La Francaise des Jeux SA	Annual/Special	16-Jun-21	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	5	Ratify Appointment of Francoise Gri as Director	For	Against
La Francaise des Jeux SA	Annual/Special	16-Jun-21	6	Renew Appointment of Deloitte & Associates as Auditor	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	7	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	8	Approve Compensation Report of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	9	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	10	Approve Compensation of Charles Lantieri, Vice-CEO	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	11	Approve Remuneration Policy of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	13	Amend Article 16 of Bylaws Re: Written Consultation	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
La Francaise des Jeux SA	Annual/Special	16-Jun-21	24	Authorize Filing of Required Documents/Other Formalities	For	For
Liberty Global plc	Annual	16-Jun-21	1	Elect Director Michael T. Fries	For	For
Liberty Global plc	Annual	16-Jun-21	2	Elect Director Paul A. Gould	For	Against
Liberty Global plc	Annual	16-Jun-21	3	Elect Director John C. Malone	For	Against
Liberty Global plc	Annual	16-Jun-21	4	Elect Director Larry E. Romrell	For	For
Liberty Global plc	Annual	16-Jun-21	5	Approve Remuneration Report	For	Against
Liberty Global plc	Annual	16-Jun-21	6	Ratify KPMG LLP (U.S.) as Auditors	For	For
Liberty Global plc	Annual	16-Jun-21	7	Ratify KPMG LLP (U.K.) as Auditors	For	For
Liberty Global plc	Annual	16-Jun-21	8	Authorise Board to Fix Remuneration of Auditors	For	For
Liberty Global plc	Annual	16-Jun-21	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Liberty Global plc	Annual	16-Jun-21	10	Authorise UK Political Donations and Expenditure	For	For
Liberty Global plc	Annual	16-Jun-21	11	Authorise Market Purchase of Ordinary Shares	For	Against
Restaurant Brands International Inc.	Annual	16-Jun-21	1.1	Elect Director Alexandre Behring	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.2	Elect Director Joao M. Castro-Neves	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.3	Elect Director Maximilien de Limburg Stirum	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.4	Elect Director Paul J. Fribourg	For	Withhold
Restaurant Brands International Inc.	Annual	16-Jun-21	1.5	Elect Director Neil Golden	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.6	Elect Director Ali Hedayat	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.7	Elect Director Golnar Khosrowshahi	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.8	Elect Director Marc Lemann	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.9	Elect Director Jason Melbourne	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.10	Elect Director Giovanni (John) Prato	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.11	Elect Director Daniel S. Schwartz	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	1.12	Elect Director Carlos Alberto Sicupira	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Restaurant Brands International Inc.	Annual	16-Jun-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Restaurant Brands International Inc.	Annual	16-Jun-21	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.1	Elect Director Uchiyama, Takeshi	For	Against
Toyota Motor Corp.	Annual	16-Jun-21	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.3	Elect Director Toyoda, Akio	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.4	Elect Director Kobayashi, Koji	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.5	Elect Director James Kuffner	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.6	Elect Director Kon, Kenta	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Annual	16-Jun-21	1.9	Elect Director Kudo, Teiko	For	For
Toyota Motor Corp.	Annual	16-Jun-21	2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For
Toyota Motor Corp.	Annual	16-Jun-21	3	Amend Articles to Delete Provisions on Class AA Shares	For	For
Twilio Inc.	Annual	16-Jun-21	1.1	Elect Director Jeff Lawson	For	For
Twilio Inc.	Annual	16-Jun-21	1.2	Elect Director Byron Deeter	For	For
Twilio Inc.	Annual	16-Jun-21	1.3	Elect Director Jeffrey Epstein	For	Withhold
Twilio Inc.	Annual	16-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Twilio Inc.	Annual	16-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Delta Air Lines, Inc.	Annual	17-Jun-21	1a	Elect Director Edward H. Bastian	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1b	Elect Director Francis S. Blake	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1c	Elect Director Ashton B. Carter	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1d	Elect Director David G. DeWalt	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1e	Elect Director William H. Easter, III	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1f	Elect Director Christopher A. Hazleton	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1g	Elect Director Michael P. Huerta	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1h	Elect Director Jeanne P. Jackson	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1i	Elect Director George N. Mattson	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1j	Elect Director Sergio A.L. Rial	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1k	Elect Director David S. Taylor	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	1l	Elect Director Kathy N. Waller	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Delta Air Lines, Inc.	Annual	17-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
Delta Air Lines, Inc.	Annual	17-Jun-21	5	Report on Climate Lobbying	Against	For
Equity Residential	Annual	17-Jun-21	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	17-Jun-21	1.2	Elect Director Raymond Bennett	For	For
Equity Residential	Annual	17-Jun-21	1.3	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	17-Jun-21	1.4	Elect Director Connie K. Duckworth	For	For
Equity Residential	Annual	17-Jun-21	1.5	Elect Director Mary Kay Haben	For	For
Equity Residential	Annual	17-Jun-21	1.6	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	17-Jun-21	1.7	Elect Director John E. Neal	For	For
Equity Residential	Annual	17-Jun-21	1.8	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	17-Jun-21	1.9	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	17-Jun-21	1.10	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	17-Jun-21	1.11	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	17-Jun-21	1.12	Elect Director Samuel Zell	For	For
Equity Residential	Annual	17-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Generac Holdings Inc.	Annual	17-Jun-21	1.1	Elect Director Robert D. Dixon	For	Withhold
Generac Holdings Inc.	Annual	17-Jun-21	1.2	Elect Director David A. Ramon	For	For
Generac Holdings Inc.	Annual	17-Jun-21	1.3	Elect Director William D. Jenkins, Jr.	For	For
Generac Holdings Inc.	Annual	17-Jun-21	1.4	Elect Director Kathryn V. Roedel	For	For
Generac Holdings Inc.	Annual	17-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Generac Holdings Inc.	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Iberdrola SA	Annual	17-Jun-21	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	17-Jun-21	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	17-Jun-21	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	17-Jun-21	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	17-Jun-21	5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	6	Amend Article 10 to Reflect Changes in Capital	For	For
Iberdrola SA	Annual	17-Jun-21	7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	Annual	17-Jun-21	8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Iberdrola SA	Annual	17-Jun-21	9	Amend Article 32 Re: Climate Action Plan	For	For
Iberdrola SA	Annual	17-Jun-21	10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For
Iberdrola SA	Annual	17-Jun-21	11	Amend Articles Re: Annual Financial and Non-Financial Information	For	For
Iberdrola SA	Annual	17-Jun-21	12	Amend Articles Re: Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	Annual	17-Jun-21	14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	Annual	17-Jun-21	15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Iberdrola SA	Annual	17-Jun-21	16	Approve Remuneration Policy	For	For
Iberdrola SA	Annual	17-Jun-21	17	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	18	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	19	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-Jun-21	20	Reelect Juan Manuel Gonzalez Serna as Director	For	For
Iberdrola SA	Annual	17-Jun-21	21	Reelect Francisco Martinez Corcoles as Director	For	For
Iberdrola SA	Annual	17-Jun-21	22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For
Iberdrola SA	Annual	17-Jun-21	23	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	17-Jun-21	24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For
Iberdrola SA	Annual	17-Jun-21	25	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Annual	17-Jun-21	26	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	17-Jun-21	27	Advisory Vote on Company's Climate Action Plan	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	2	Amend Articles to Change Location of Head Office	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	3.1	Elect Director Tsuge, Ichiro	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	3.2	Elect Director Eda, Hisashi	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	3.3	Elect Director Seki, Mamoru	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	3.4	Elect Director Iwasaki, Naoko	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	3.5	Elect Director Motomura, Aya	For	For
ITOCHU Techno-Solutions Corp.	Annual	17-Jun-21	3.6	Elect Director Kajiwara, Hiroshi	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.1	Elect Director Ueki, Yoshiharu	For	Against
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.2	Elect Director Akasaka, Yuji	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.3	Elect Director Shimizu, Shinichiro	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.4	Elect Director Kikuyama, Hideki	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.5	Elect Director Toyoshima, Ryuzo	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.6	Elect Director Tsutsumi, Tadayuki	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.7	Elect Director Kobayashi, Eizo	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.8	Elect Director Hatchoji, Sonoko	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	1.9	Elect Director Yanagi, Hiroyuki	For	For
Japan Airlines Co., Ltd.	Annual	17-Jun-21	2	Appoint Statutory Auditor Kitada, Yuichi	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.1	Elect Director Ikeda, Norito	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.2	Elect Director Tanaka, Susumu	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.3	Elect Director Masuda, Hiroya	For	Against
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.4	Elect Director Onodera, Atsuko	For	Against
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.5	Elect Director Ikeda, Katsuaki	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.6	Elect Director Chubachi, Ryoji	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.7	Elect Director Takeuchi, Keisuke	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.8	Elect Director Kaiwa, Makoto	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.9	Elect Director Aihara, Risa	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.10	Elect Director Kawamura, Hiroshi	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.11	Elect Director Yamamoto, Kenzo	For	For
Japan Post Bank Co., Ltd.	Annual	17-Jun-21	1.12	Elect Director Urushi, Shihoko	For	For
JSR Corp.	Annual	17-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
JSR Corp.	Annual	17-Jun-21	2.1	Elect Director Eric Johnson	For	For
JSR Corp.	Annual	17-Jun-21	2.2	Elect Director Kawahashi, Nobuo	For	For
JSR Corp.	Annual	17-Jun-21	2.3	Elect Director Kawasaki, Koichi	For	For
JSR Corp.	Annual	17-Jun-21	2.4	Elect Director Miyazaki, Hideki	For	For
JSR Corp.	Annual	17-Jun-21	2.5	Elect Director Nakayama, Mika	For	For
JSR Corp.	Annual	17-Jun-21	2.6	Elect Director Matsuda, Yuzuru	For	For
JSR Corp.	Annual	17-Jun-21	2.7	Elect Director Sugata, Shiro	For	For
JSR Corp.	Annual	17-Jun-21	2.8	Elect Director Seki, Tadayuki	For	For
JSR Corp.	Annual	17-Jun-21	2.9	Elect Director David Robert Hale	For	For
JSR Corp.	Annual	17-Jun-21	3	Appoint Statutory Auditor Kai, Junko	For	For
JSR Corp.	Annual	17-Jun-21	4.1	Appoint Alternate Statutory Auditor Doi, Makoto	For	For
JSR Corp.	Annual	17-Jun-21	4.2	Appoint Alternate Statutory Auditor Chiba, Akira	For	For
JSR Corp.	Annual	17-Jun-21	5	Approve Performance Share Plan	For	For
JSR Corp.	Annual	17-Jun-21	6	Approve Restricted Stock Plan	For	For
JSR Corp.	Annual	17-Jun-21	7	Approve Transfer of Operations to Wholly Owned Subsidiary and Sale of That Subsidiary to ENEOS	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.1	Elect Director Hayashi, Kaoru	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.2	Elect Director Hata, Shonosuke	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.3	Elect Director Murakami, Atsuhiko	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.4	Elect Director Yuki, Shingo	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.5	Elect Director Miyazaki, Kanako	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.6	Elect Director Kato, Tomoharu	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.7	Elect Director Miyajima, Kazuyoshi	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.8	Elect Director Kinoshita, Masayuki	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	2.9	Elect Director Tada, Kazukuni	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	3	Appoint Statutory Auditor Nemoto, Yuko	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	4	Approve Deep Discount Stock Option Plan	For	For
Kakaku.com, Inc.	Annual	17-Jun-21	5	Approve Stock Option Plan	For	For
Klepierre SA	Annual/Special	17-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	17-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	17-Jun-21	3	Approve Treatment of Losses	For	For
Klepierre SA	Annual/Special	17-Jun-21	4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	For	For
Klepierre SA	Annual/Special	17-Jun-21	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	Annual/Special	17-Jun-21	6	Reelect David Simon as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	17-Jun-21	7	Reelect John Carrafiell as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	17-Jun-21	8	Reelect Steven Fivel as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	17-Jun-21	9	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	17-Jun-21	10	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	Annual/Special	17-Jun-21	11	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	17-Jun-21	12	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	17-Jun-21	13	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	Annual/Special	17-Jun-21	14	Approve Compensation of Chairman of the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kleierre SA	Annual/Special	17-Jun-21	15	Approve Compensation of Chairman of the Management Board	For	For
Kleierre SA	Annual/Special	17-Jun-21	16	Approve Compensation of CFO, Management Board Member	For	For
Kleierre SA	Annual/Special	17-Jun-21	17	Approve Compensation of COO, Management Board Member	For	For
Kleierre SA	Annual/Special	17-Jun-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kleierre SA	Annual/Special	17-Jun-21	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kleierre SA	Annual/Special	17-Jun-21	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Kleierre SA	Annual/Special	17-Jun-21	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
Kleierre SA	Annual/Special	17-Jun-21	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
Kleierre SA	Annual/Special	17-Jun-21	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
Kleierre SA	Annual/Special	17-Jun-21	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kleierre SA	Annual/Special	17-Jun-21	25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Kleierre SA	Annual/Special	17-Jun-21	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	For	For
Kleierre SA	Annual/Special	17-Jun-21	27	Authorize Filing of Required Documents/Other Formalities	For	For
MISUMI Group Inc.	Annual	17-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 9.18	For	For
MISUMI Group Inc.	Annual	17-Jun-21	2.1	Elect Director Nishimoto, Kosuke	For	Against
MISUMI Group Inc.	Annual	17-Jun-21	2.2	Elect Director Ono, Ryusei	For	Against
MISUMI Group Inc.	Annual	17-Jun-21	2.3	Elect Director Otokozawa, Ichiro	For	Against
MISUMI Group Inc.	Annual	17-Jun-21	2.4	Elect Director Sato, Toshinari	For	For
MISUMI Group Inc.	Annual	17-Jun-21	2.5	Elect Director Kanatani, Tomoki	For	For
MISUMI Group Inc.	Annual	17-Jun-21	2.6	Elect Director Shimizu, Shigetaka	For	For
MISUMI Group Inc.	Annual	17-Jun-21	2.7	Elect Director Nakano, Yoichi	For	For
MISUMI Group Inc.	Annual	17-Jun-21	2.8	Elect Director Shimizu, Arata	For	For
MISUMI Group Inc.	Annual	17-Jun-21	2.9	Elect Director Suseki, Tomoharu	For	For
MISUMI Group Inc.	Annual	17-Jun-21	3.1	Appoint Statutory Auditor Nozue, Juichi	For	For
MISUMI Group Inc.	Annual	17-Jun-21	3.2	Appoint Statutory Auditor Aono, Nanako	For	For
MISUMI Group Inc.	Annual	17-Jun-21	4	Approve Deep Discount Stock Option Plan	For	For
MISUMI Group Inc.	Annual	17-Jun-21	5	Approve Deep Discount Stock Option Plan	For	For
NTT DATA Corp.	Annual	17-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.1	Elect Director Homma, Yo	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.2	Elect Director Yamaguchi, Shigeki	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.3	Elect Director Fujiwara, Toshi	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.4	Elect Director Nishihata, Kazuhiro	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.5	Elect Director Suzuki, Masanori	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.6	Elect Director Sasaki, Yutaka	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.7	Elect Director Hirano, Eiji	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.8	Elect Director Fujii, Mariko	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.9	Elect Director Patrizio Mapelli	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.10	Elect Director Arimoto, Takeshi	For	For
NTT DATA Corp.	Annual	17-Jun-21	2.11	Elect Director Ike, Fumihiko	For	For
NTT DATA Corp.	Annual	17-Jun-21	3	Elect Director and Audit Committee Member Okada, Akihiko	For	Against
NTT DATA Corp.	Annual	17-Jun-21	4	Approve Trust-Type Equity Compensation Plan	For	For
NTT DATA Corp.	Annual	17-Jun-21	5	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Executive Shareholding Association	For	For
Okta, Inc.	Annual	17-Jun-21	1.1	Elect Director Todd McKinnon	For	For
Okta, Inc.	Annual	17-Jun-21	1.2	Elect Director Michael Stankey	For	For
Okta, Inc.	Annual	17-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.1	Elect Director Sagara, Gyo	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.2	Elect Director Tsujinaka, Toshihiro	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.3	Elect Director Takino, Toichi	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.4	Elect Director Ono, Isao	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.5	Elect Director Idemitsu, Kiyoaki	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.6	Elect Director Nomura, Masao	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.7	Elect Director Okuno, Akiko	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	2.8	Elect Director Nagae, Shusaku	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	3	Appoint Statutory Auditor Tanisaka, Hironobu	For	For
Ono Pharmaceutical Co., Ltd.	Annual	17-Jun-21	4	Approve Deep Discount Stock Option Plan	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	3	Approve Trust-Type Equity Compensation Plan	For	Against
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	4	Approve Stock Option Plan	For	For
Recruit Holdings Co., Ltd.	Annual	17-Jun-21	5	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Splunk Inc.	Annual	17-Jun-21	1a	Elect Director Sara Baack	For	For
Splunk Inc.	Annual	17-Jun-21	1b	Elect Director Sean Boyle	For	For
Splunk Inc.	Annual	17-Jun-21	1c	Elect Director Douglas Merritt	For	For
Splunk Inc.	Annual	17-Jun-21	1d	Elect Director Graham Smith	For	For
Splunk Inc.	Annual	17-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Splunk Inc.	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tokyo Electron Ltd.	Annual	17-Jun-21	1.1	Elect Director Tsuneishi, Tetsuo	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.2	Elect Director Kawai, Toshiki	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.3	Elect Director Sasaki, Sadao	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.4	Elect Director Nunokawa, Yoshikazu	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.5	Elect Director Nagakubo, Tatsuya	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.6	Elect Director Sunohara, Kiyoshi	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.7	Elect Director Ikeda, Seisu	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.8	Elect Director Mitano, Yoshinobu	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.9	Elect Director Charles Ditmars Lake II	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.10	Elect Director Sasaki, Michio	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.11	Elect Director Eda, Makiko	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	1.12	Elect Director Ichikawa, Sachiko	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	2	Appoint Statutory Auditor Wagai, Kyosuke	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	3	Approve Annual Bonus	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	4	Approve Deep Discount Stock Option Plan	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	5	Approve Deep Discount Stock Option Plan	For	For
Tokyo Electron Ltd.	Annual	17-Jun-21	6	Approve Compensation Ceiling for Directors	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1a	Elect Director Mark A. Alexander	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1b	Elect Director Tonit M. Calaway	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1c	Elect Director Peter J. Farrell	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1d	Elect Director Robert J. Flanagan	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1e	Elect Director Jason E. Fox	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1f	Elect Director Axel K.A. Hansing	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1g	Elect Director Jean Hoysradt	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1h	Elect Director Margaret G. Lewis	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1i	Elect Director Christopher J. Niehaus	For	For
W. P. Carey Inc.	Annual	17-Jun-21	1j	Elect Director Nick J.M. van Ommen	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
W. P. Carey Inc.	Annual	17-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. P. Carey Inc.	Annual	17-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Whitbread Plc	Annual	17-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	17-Jun-21	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	17-Jun-21	3	Elect Kal Atwal as Director	For	For
Whitbread Plc	Annual	17-Jun-21	4	Elect Fumbi Chima as Director	For	For
Whitbread Plc	Annual	17-Jun-21	5	Re-elect David Atkins as Director	For	For
Whitbread Plc	Annual	17-Jun-21	6	Re-elect Horst Baier as Director	For	For
Whitbread Plc	Annual	17-Jun-21	7	Re-elect Alison Brittain as Director	For	For
Whitbread Plc	Annual	17-Jun-21	8	Re-elect Nicholas Cadbury as Director	For	For
Whitbread Plc	Annual	17-Jun-21	9	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	17-Jun-21	10	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	17-Jun-21	11	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	17-Jun-21	12	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	17-Jun-21	13	Re-elect Louise Smalley as Director	For	For
Whitbread Plc	Annual	17-Jun-21	14	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	17-Jun-21	15	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	17-Jun-21	16	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	Annual	17-Jun-21	17	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	17-Jun-21	18	Approve Sharesave Plan	For	For
Whitbread Plc	Annual	17-Jun-21	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	17-Jun-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	17-Jun-21	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	17-Jun-21	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Zoom Video Communications, Inc.	Annual	17-Jun-21	1.1	Elect Director Jonathan Chadwick	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	1.2	Elect Director Kimberly L. Hammonds	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	1.3	Elect Director Dan Scheinman	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Zoom Video Communications, Inc.	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Zoom Video Communications, Inc.	Annual	17-Jun-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aisin Corp.	Annual	18-Jun-21	1.1	Elect Director Toyota, Kanshiro	For	For
Aisin Corp.	Annual	18-Jun-21	1.2	Elect Director Ise, Kiyotaka	For	For
Aisin Corp.	Annual	18-Jun-21	1.3	Elect Director Haraguchi, Tsunekazu	For	For
Aisin Corp.	Annual	18-Jun-21	1.4	Elect Director Hamada, Michiyo	For	For
Aisin Corp.	Annual	18-Jun-21	1.5	Elect Director Yoshida, Moritaka	For	For
Aisin Corp.	Annual	18-Jun-21	1.6	Elect Director Suzuki, Kenji	For	For
Aisin Corp.	Annual	18-Jun-21	1.7	Elect Director Ito, Shintaro	For	For
Aisin Corp.	Annual	18-Jun-21	1.8	Elect Director Shin, Seichi	For	For
Aisin Corp.	Annual	18-Jun-21	1.9	Elect Director Kobayashi, Koji	For	For
Aisin Corp.	Annual	18-Jun-21	2.1	Appoint Statutory Auditor Mitsuya, Makoto	For	For
Aisin Corp.	Annual	18-Jun-21	2.2	Appoint Statutory Auditor Kato, Kiyomi	For	For
Aisin Corp.	Annual	18-Jun-21	2.3	Appoint Statutory Auditor Ueda, Junko	For	For
Aisin Corp.	Annual	18-Jun-21	3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	1.1	Elect Director Hatanaka, Yoshihiko	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	1.2	Elect Director Yasukawa, Kenji	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	1.3	Elect Director Okamura, Naoki	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	1.4	Elect Director Sekiyama, Mamoru	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	1.5	Elect Director Kawabe, Hiroshi	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	1.6	Elect Director Ishizuka, Tatsuro	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	1.7	Elect Director Tanaka, Takashi	For	For
Astellas Pharma, Inc.	Annual	18-Jun-21	2	Elect Director and Audit Committee Member Shibumura, Haruko	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.1	Elect Director Naito, Haruo	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.2	Elect Director Kato, Yasuhiko	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.3	Elect Director Bruce Aronson	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.4	Elect Director Tsuchiya, Yutaka	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.5	Elect Director Kaihori, Shuzo	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.6	Elect Director Murata, Ryuichi	For	Against
Eisai Co., Ltd.	Annual	18-Jun-21	1.7	Elect Director Uchiyama, Hideyo	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.8	Elect Director Hayashi, Hideki	For	Against
Eisai Co., Ltd.	Annual	18-Jun-21	1.9	Elect Director Miwa, Yumiko	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.10	Elect Director Ike, Fumihiko	For	For
Eisai Co., Ltd.	Annual	18-Jun-21	1.11	Elect Director Kato, Yoshiteru	For	Against
Eisai Co., Ltd.	Annual	18-Jun-21	1.12	Elect Director Miura, Ryota	For	For
Fortinet, Inc.	Annual	18-Jun-21	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	Annual	18-Jun-21	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	Annual	18-Jun-21	1.3	Elect Director Kelly Ducourty	For	For
Fortinet, Inc.	Annual	18-Jun-21	1.4	Elect Director Kenneth A. Goldman	For	Against
Fortinet, Inc.	Annual	18-Jun-21	1.5	Elect Director Ming Hsieh	For	For
Fortinet, Inc.	Annual	18-Jun-21	1.6	Elect Director Jean Hu	For	For
Fortinet, Inc.	Annual	18-Jun-21	1.7	Elect Director William H. Neukom	For	For
Fortinet, Inc.	Annual	18-Jun-21	1.8	Elect Director Judith Sim	For	For
Fortinet, Inc.	Annual	18-Jun-21	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	Annual	18-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hitachi Metals, Ltd.	Annual	18-Jun-21	1.1	Elect Director Nishiie, Kenichi	For	Against
Hitachi Metals, Ltd.	Annual	18-Jun-21	1.2	Elect Director Uenoyama, Makoto	For	For
Hitachi Metals, Ltd.	Annual	18-Jun-21	1.3	Elect Director Fukuo, Koichi	For	For
Hitachi Metals, Ltd.	Annual	18-Jun-21	1.4	Elect Director Nishiyama, Mitsuaki	For	Against
Hitachi Metals, Ltd.	Annual	18-Jun-21	1.5	Elect Director Morita, Mamoru	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	1.1	Elect Director Takenaka, Hiroki	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	1.2	Elect Director Aoki, Takeshi	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	1.3	Elect Director Kodama, Kozo	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	1.4	Elect Director Ikuta, Masahiko	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	1.5	Elect Director Yamaguchi, Chiaki	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	1.6	Elect Director Mita, Toshio	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	1.7	Elect Director Asai, Noriko	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	For	Against
IBIDEN Co., Ltd.	Annual	18-Jun-21	2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	For	Against
IBIDEN Co., Ltd.	Annual	18-Jun-21	2.3	Elect Director and Audit Committee Member Kato, Fumio	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	2.4	Elect Director and Audit Committee Member Horie, Masaki	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	2.5	Elect Director and Audit Committee Member Yabu, Yukiko	For	For
IBIDEN Co., Ltd.	Annual	18-Jun-21	3	Elect Alternate Director and Audit Committee Member Komori, Shogo	For	For
ITOCHU Corp.	Annual	18-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 44	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.1	Elect Director Okafuji, Masahiro	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.2	Elect Director Suzuki, Yoshihisa	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.3	Elect Director Ishii, Keita	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.4	Elect Director Yoshida, Tomofumi	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.5	Elect Director Fukuda, Yuji	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.6	Elect Director Kobayashi, Fumihiko	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.7	Elect Director Hachimura, Tsuyoshi	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.8	Elect Director Muraki, Atsuko	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.9	Elect Director Kawana, Masatoshi	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.10	Elect Director Nakamori, Makiko	For	For
ITOCHU Corp.	Annual	18-Jun-21	2.11	Elect Director Ishizuka, Kunio	For	For
ITOCHU Corp.	Annual	18-Jun-21	3.1	Appoint Statutory Auditor Majima, Shingo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ITOCHU Corp.	Annual	18-Jun-21	3.2	Appoint Statutory Auditor Kikuchi, Masumi	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.1	Elect Director Masuda, Hiroya	For	Against
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.2	Elect Director Ikeda, Norito	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.3	Elect Director Kinugawa, Kazuhide	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.4	Elect Director Senda, Tetsuya	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.5	Elect Director Mimura, Akio	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.6	Elect Director Ishihara, Kunio	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.7	Elect Director Charles D. Lake II	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.8	Elect Director Hirono, Michiko	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.9	Elect Director Okamoto, Tsuyoshi	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.10	Elect Director Koezuka, Miharu	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.11	Elect Director Akiyama, Sakie	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.12	Elect Director Kaiami, Makoto	For	For
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	1.13	Elect Director Satake, Akira	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.1	Elect Director Kato, Yoshifumi	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.2	Elect Director Ishimaru, Masahiro	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.3	Elect Director Miura, Tatsuya	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.4	Elect Director Inachi, Toshihiko	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.5	Elect Director Ueno, Masaya	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.6	Elect Director Hirakawa, Yoshihiro	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.7	Elect Director Domoto, Yoshihisa	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.8	Elect Director Murao, Kazutoshi	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	2.9	Elect Director Hashizume, Shinya	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	3.1	Elect Director and Audit Committee Member Nagahama, Tetsuo	For	Against
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	3.2	Elect Director and Audit Committee Member Umezaki, Hisashi	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	3.3	Elect Director and Audit Committee Member Tahara, Nobuyuki	For	Against
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	3.4	Elect Director and Audit Committee Member Kusao, Koichi	For	For
Keihan Holdings Co., Ltd.	Annual	18-Jun-21	3.5	Elect Director and Audit Committee Member Hamasaki, Kanako	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1A	Elect Director Robert J. Gangort	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1B	Elect Director Olivier Goudet	For	Against
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1C	Elect Director Peter Harf	For	Against
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1D	Elect Director Juliette Hickman	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1E	Elect Director Genevieve Hovde	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1F	Elect Director Paul S. Michaels	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1G	Elect Director Pamela H. Patsley	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1H	Elect Director Gerhard Pleuhs	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1I	Elect Director Lubomira Rochet	For	Against
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1J	Elect Director Debra Sandler	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1K	Elect Director Robert Singer	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1L	Elect Director Justine Tan	For	Against
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1M	Elect Director Nelson Urdaneta	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	1N	Elect Director Larry D. Young	For	Against
Keurig Dr Pepper Inc.	Annual	18-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keurig Dr Pepper Inc.	Annual	18-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.1	Elect Director Kobayashi, Tetsuya	For	Against
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.2	Elect Director Ogura, Toshihide	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.3	Elect Director Yasumoto, Yoshihiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.4	Elect Director Shirakawa, Masaaki	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.5	Elect Director Murai, Hiroyuki	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.6	Elect Director Wakai, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.7	Elect Director Hara, Shiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.8	Elect Director Okamoto, Kunie	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.9	Elect Director Murata, Ryuichi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.10	Elect Director Yanagi, Masanori	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.11	Elect Director Katayama, Toshiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	1.12	Elect Director Hayashi, Nobu	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	18-Jun-21	2	Appoint Statutory Auditor Inoue, Michiko	For	For
Komatsu Ltd.	Annual	18-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.1	Elect Director Ohashi, Tetsuji	For	Against
Komatsu Ltd.	Annual	18-Jun-21	2.2	Elect Director Ogawa, Hiroyuki	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.3	Elect Director Moriyama, Masayuki	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.4	Elect Director Mizuhara, Kiyoshi	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.5	Elect Director Kigawa, Makoto	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.6	Elect Director Kunibe, Takeshi	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.7	Elect Director Arthur M. Mitchell	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.8	Elect Director Horikoshi, Takeshi	For	For
Komatsu Ltd.	Annual	18-Jun-21	2.9	Elect Director Saiki, Naoko	For	For
Komatsu Ltd.	Annual	18-Jun-21	3.1	Appoint Statutory Auditor Ono, Kotaro	For	For
Komatsu Ltd.	Annual	18-Jun-21	3.2	Appoint Statutory Auditor Inagaki, Yasuhiro	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.1	Elect Director Yasunaga, Tatsuo	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.2	Elect Director Hori, Kenichi	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.3	Elect Director Uchida, Takakazu	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.4	Elect Director Fujiwara, Hirotatsu	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.5	Elect Director Omachi, Shinichiro	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.6	Elect Director Kometani, Yoshio	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.7	Elect Director Yoshikawa, Miki	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.8	Elect Director Uno, Motoaki	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.9	Elect Director Takemasu, Yoshiaki	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.10	Elect Director Kobayashi, Izumi	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.11	Elect Director Jenifer Rogers	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.12	Elect Director Samuel Walsh	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.13	Elect Director Uchiyama, Takeshi	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	2.14	Elect Director Egawa, Masako	For	For
Mitsui & Co., Ltd.	Annual	18-Jun-21	3	Appoint Statutory Auditor Mori, Kimitaka	For	For
Nippon Yusen KK	Annual	18-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 180	For	For
Nippon Yusen KK	Annual	18-Jun-21	2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.1	Elect Director Naito, Tadaaki	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.2	Elect Director Nagasawa, Hitoshi	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.3	Elect Director Harada, Hiroki	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.4	Elect Director Higurashi, Yutaka	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.5	Elect Director Kubota, Hiroshi	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.6	Elect Director Katayama, Yoshihiro	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.7	Elect Director Kuniya, Hiroko	For	For
Nippon Yusen KK	Annual	18-Jun-21	3.8	Elect Director Tanabe, Eiichi	For	For
Nippon Yusen KK	Annual	18-Jun-21	4	Appoint Statutory Auditor Takahashi, Eiichi	For	For
Nitto Denko Corp.	Annual	18-Jun-21	1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For
Nitto Denko Corp.	Annual	18-Jun-21	2	Approve Annual Bonus	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.1	Elect Director Takasaki, Hideo	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.2	Elect Director Todokoro, Nobuhiro	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.3	Elect Director Miki, Yosuke	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.4	Elect Director Iseyama, Yasuhiro	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.5	Elect Director Furuse, Yoichiro	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.6	Elect Director Hatchoji, Takashi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nitto Denko Corp.	Annual	18-Jun-21	3.7	Elect Director Fukuda, Tamio	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.8	Elect Director Wong Lai Yong	For	For
Nitto Denko Corp.	Annual	18-Jun-21	3.9	Elect Director Sawada, Michitaka	For	For
Nitto Denko Corp.	Annual	18-Jun-21	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.1	Elect Director Konomoto, Shingo	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.2	Elect Director Fukami, Yasuo	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.3	Elect Director Momose, Hironori	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.4	Elect Director Anzai, Hidenori	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.5	Elect Director Ebato, Ken	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.6	Elect Director Funakura, Hiroshi	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.7	Elect Director Omiya, Hideaki	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.8	Elect Director Sakata, Shinoi	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	1.9	Elect Director Ohashi, Tetsuji	For	For
Nomura Research Institute Ltd.	Annual	18-Jun-21	2	Appoint Statutory Auditor Kosakai, Kenkichi	For	For
Sumitomo Corp.	Annual	18-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.1	Elect Director Nakamura, Kuniharu	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.2	Elect Director Hyodo, Masayuki	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.3	Elect Director Nambu, Toshikazu	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.4	Elect Director Yamano, Hideki	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.5	Elect Director Seishima, Takayuki	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.6	Elect Director Shiomi, Masaru	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.7	Elect Director Ehara, Nobuyoshi	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.8	Elect Director Ishida, Koji	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.9	Elect Director Iwata, Kimie	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.10	Elect Director Yamazaki, Hisashi	For	For
Sumitomo Corp.	Annual	18-Jun-21	2.11	Elect Director Ide, Akiko	For	For
Sumitomo Corp.	Annual	18-Jun-21	3	Appoint Statutory Auditor Nagashima, Yukiko	For	For
Sumitomo Corp.	Annual	18-Jun-21	4	Approve Performance Share Plan	For	For
Sumitomo Corp.	Annual	18-Jun-21	5	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	Against
The Shizuoka Bank Ltd.	Annual	18-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.1	Elect Director Nakanishi, Katsunori	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.2	Elect Director Shibata, Hisashi	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.3	Elect Director Yagi, Minoru	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.4	Elect Director Fukushima, Yutaka	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.5	Elect Director Kiyokawa, Koichi	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.6	Elect Director Nagasawa, Yoshihiro	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.7	Elect Director Fujisawa, Kumi	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.8	Elect Director Ito, Motoshige	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.9	Elect Director Tsubochi, Kazuto	For	For
The Shizuoka Bank Ltd.	Annual	18-Jun-21	2.10	Elect Director Inano, Kazutoshi	For	For
Woolworths Group Limited	Special	18-Jun-21	1a	Approve the Demerger	For	For
Woolworths Group Limited	Special	18-Jun-21	1b	Approve Capital Reduction	For	For
Woolworths Group Limited	Special	18-Jun-21	2	Approve Employee Incentive	For	For
Z Holdings Corp.	Annual	18-Jun-21	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Z Holdings Corp.	Annual	18-Jun-21	2.1	Elect Director Kawabe, Kentaro	For	For
Z Holdings Corp.	Annual	18-Jun-21	2.2	Elect Director Idezawa, Takeshi	For	For
Z Holdings Corp.	Annual	18-Jun-21	2.3	Elect Director Jungho Shin	For	For
Z Holdings Corp.	Annual	18-Jun-21	2.4	Elect Director Ozawa, Takao	For	For
Z Holdings Corp.	Annual	18-Jun-21	2.5	Elect Director Masuda, Jun	For	For
Z Holdings Corp.	Annual	18-Jun-21	2.6	Elect Director Oketani, Taku	For	For
Z Holdings Corp.	Annual	18-Jun-21	3	Elect Director and Audit Committee Member Usumi, Yoshio	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1a	Elect Director Reveta Bowers	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1b	Elect Director Robert Corti	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1c	Elect Director Hendrik Hartong, III	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1d	Elect Director Brian Kelly	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1e	Elect Director Robert Kotick	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1f	Elect Director Barry Meyer	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1g	Elect Director Robert Morgado	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1h	Elect Director Peter Nolan	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1i	Elect Director Dawn Ostroff	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	1j	Elect Director Casey Wasserman	For	For
Activision Blizzard, Inc.	Annual	21-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Activision Blizzard, Inc.	Annual	21-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 91	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.1	Elect Director Taguchi, Mitsuaki	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.2	Elect Director Kawaguchi, Masaru	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.3	Elect Director Otsu, Shuji	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.4	Elect Director Asako, Yuji	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.5	Elect Director Miyakawa, Yasuo	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.6	Elect Director Kono, Satoshi	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.7	Elect Director Asanuma, Makoto	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.8	Elect Director Kawasaki, Hiroshi	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.9	Elect Director Kawana, Koichi	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.10	Elect Director Kuwabara, Satoko	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.11	Elect Director Noma, Mikiharu	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	2.12	Elect Director Shimada, Toshio	For	For
BANDAI NAMCO Holdings Inc.	Annual	21-Jun-21	3	Approve Performance Share Plan	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.1	Elect Director Watanabe, Koichiro	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.2	Elect Director Inagaki, Seiji	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.3	Elect Director Teramoto, Hideo	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.4	Elect Director Kikuta, Tetsuya	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.5	Elect Director Shoji, Hiroshi	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.6	Elect Director Akashi, Mamoru	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.7	Elect Director Sumino, Toshiaki	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.8	Elect Director George Olcott	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.9	Elect Director Maeda, Koichi	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.10	Elect Director Inoue, Yuriko	For	For
Dai-ichi Life Holdings, Inc.	Annual	21-Jun-21	2.11	Elect Director Shingai, Yasushi	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.1	Elect Director Manabe, Sunao	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.2	Elect Director Kimura, Satoru	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.3	Elect Director Otsuki, Masahiko	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.4	Elect Director Hirashima, Shoji	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.5	Elect Director Uji, Noritaka	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.6	Elect Director Fukui, Tsuguya	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.7	Elect Director Kama, Kazuaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.8	Elect Director Nohara, Sawako	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	2.9	Elect Director Okuzawa, Hiroyuki	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	3	Appoint Statutory Auditor Watanabe, Masako	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	4	Approve Annual Bonus	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	5	Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	6	Approve Compensation Ceiling for Statutory Auditors	For	For
Daiichi Sankyo Co., Ltd.	Annual	21-Jun-21	7	Approve Trust-Type Equity Compensation Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nexi SpA	Extraordinary Shareholders	21-Jun-21	1	Approve Merger by Incorporation of SIA SpA into Nexi SpA	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.1	Elect Director Nagai, Koji	For	Against
Nomura Holdings, Inc.	Annual	21-Jun-21	1.2	Elect Director Okuda, Kentaro	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.3	Elect Director Teraguchi, Tomoyuki	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.4	Elect Director Ogawa, Shoji	For	Against
Nomura Holdings, Inc.	Annual	21-Jun-21	1.5	Elect Director Ishimura, Kazuhiko	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.6	Elect Director Takahara, Takahisa	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.7	Elect Director Shimazaki, Noriaki	For	Against
Nomura Holdings, Inc.	Annual	21-Jun-21	1.8	Elect Director Sono, Mari	For	Against
Nomura Holdings, Inc.	Annual	21-Jun-21	1.9	Elect Director Laura Simone Unger	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.10	Elect Director Victor Chu	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.11	Elect Director J.Christopher Giancarlo	For	For
Nomura Holdings, Inc.	Annual	21-Jun-21	1.12	Elect Director Patricia Mosser	For	For
Airbnb, Inc.	Annual	22-Jun-21	1.1	Elect Director Angela Ahrendts	For	For
Airbnb, Inc.	Annual	22-Jun-21	1.2	Elect Director Brian Chesky	For	For
Airbnb, Inc.	Annual	22-Jun-21	1.3	Elect Director Kenneth Chenault	For	For
Airbnb, Inc.	Annual	22-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Airbnb, Inc.	Annual	22-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Airbnb, Inc.	Annual	22-Jun-21	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Brookfield Renewable Corporation	Annual	22-Jun-21	1.1	Elect Director Jeffrey Blidner	For	Withhold
Brookfield Renewable Corporation	Annual	22-Jun-21	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.3	Elect Director Eleazar de Carvalho Filho	For	Withhold
Brookfield Renewable Corporation	Annual	22-Jun-21	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.5	Elect Director David Mann	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.6	Elect Director Lou Maroun	For	Withhold
Brookfield Renewable Corporation	Annual	22-Jun-21	1.7	Elect Director Sachin Shah	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.8	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	1.9	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Annual	22-Jun-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Capcom Co., Ltd.	Annual	22-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For
Capcom Co., Ltd.	Annual	22-Jun-21	2.1	Elect Director Tsujimoto, Kenzo	For	Against
Capcom Co., Ltd.	Annual	22-Jun-21	2.2	Elect Director Tsujimoto, Haruhiro	For	Against
Capcom Co., Ltd.	Annual	22-Jun-21	2.3	Elect Director Miyazaki, Satoshi	For	For
Capcom Co., Ltd.	Annual	22-Jun-21	2.4	Elect Director Egawa, Yoichi	For	Against
Capcom Co., Ltd.	Annual	22-Jun-21	2.5	Elect Director Nomura, Kenkichi	For	For
Capcom Co., Ltd.	Annual	22-Jun-21	2.6	Elect Director Muranaka, Toru	For	For
Capcom Co., Ltd.	Annual	22-Jun-21	2.7	Elect Director Mizukoshi, Yutaka	For	For
Capcom Co., Ltd.	Annual	22-Jun-21	2.8	Elect Director Kotani, Wataru	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	2.1	Approve Allocation of Income	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	2.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	3	Approve Discharge of Board and Senior Management	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.2	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.5	Re-elect Olusola David-Borha as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.7	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.8	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.A	Re-elect Ryan Rudolph as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.2	Elect Bruno Pietracci as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	4.3	Elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	5	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	7	Approve UK Remuneration Report	For	Against
Coca-Cola HBC AG	Annual	22-Jun-21	8	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	9	Approve Swiss Remuneration Report	For	Against
Coca-Cola HBC AG	Annual	22-Jun-21	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For
Coca-Cola HBC AG	Annual	22-Jun-21	11	Authorise Market Purchase of Ordinary Shares	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	1.1	Elect Director Oya, Yasuyoshi	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	1.2	Elect Director Oishi, Yoshiyuki	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	1.3	Elect Director Komine, Tadashi	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	1.4	Elect Director Suzuki, Yoshiaki	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	1.5	Elect Director Akiyoshi, Mitsuru	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	1.6	Elect Director Yamada, Yoshinobu	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	1.7	Elect Director Yoda, Mami	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	2.1	Appoint Statutory Auditor Hara, Mitsuhiro	For	For
Concordia Financial Group, Ltd.	Annual	22-Jun-21	2.2	Appoint Statutory Auditor Noguchi, Mayumi	For	For
Dell Technologies Inc.	Annual	22-Jun-21	1.1	Elect Director Michael S. Dell	For	Withhold
Dell Technologies Inc.	Annual	22-Jun-21	1.2	Elect Director David W. Dorman	For	For
Dell Technologies Inc.	Annual	22-Jun-21	1.3	Elect Director Egon Durban	For	Withhold
Dell Technologies Inc.	Annual	22-Jun-21	1.4	Elect Director William D. Green	For	Withhold
Dell Technologies Inc.	Annual	22-Jun-21	1.5	Elect Director Simon Patterson	For	Withhold
Dell Technologies Inc.	Annual	22-Jun-21	1.6	Elect Director Lynn M. Vojvodich	For	For
Dell Technologies Inc.	Annual	22-Jun-21	1.7	Elect Director Ellen J. Kullman	For	For
Dell Technologies Inc.	Annual	22-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dell Technologies Inc.	Annual	22-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DENSO Corp.	Annual	22-Jun-21	1.1	Elect Director Arima, Koji	For	Against
DENSO Corp.	Annual	22-Jun-21	1.2	Elect Director Shinohara, Yukihiro	For	For
DENSO Corp.	Annual	22-Jun-21	1.3	Elect Director Ito, Kenichiro	For	For
DENSO Corp.	Annual	22-Jun-21	1.4	Elect Director Matsui, Yasushi	For	For
DENSO Corp.	Annual	22-Jun-21	1.5	Elect Director Toyoda, Akio	For	For
DENSO Corp.	Annual	22-Jun-21	1.6	Elect Director George Olcott	For	For
DENSO Corp.	Annual	22-Jun-21	1.7	Elect Director Kushida, Shigeki	For	For
DENSO Corp.	Annual	22-Jun-21	1.8	Elect Director Mitsuya, Yuko	For	For
DENSO Corp.	Annual	22-Jun-21	2.1	Appoint Statutory Auditor Kuwamura,Shingo	For	For
DENSO Corp.	Annual	22-Jun-21	2.2	Appoint Statutory Auditor Niwa, Motomi	For	For
DENSO Corp.	Annual	22-Jun-21	3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
East Japan Railway Co.	Annual	22-Jun-21	1	Approve Allocation of Income, With a Final Dividend of JPY 50	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.1	Elect Director Tomita, Tetsuro	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.2	Elect Director Fukasawa, Yuji	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.3	Elect Director Kise, Yoichi	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.4	Elect Director Ise, Katsumi	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.5	Elect Director Ichikawa, Totaro	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.6	Elect Director Sakai, Kiwamu	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.7	Elect Director Ouchi, Atsushi	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.8	Elect Director Ito, Atsuko	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.9	Elect Director Ito, Motoshige	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.10	Elect Director Amano, Reiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
East Japan Railway Co.	Annual	22-Jun-21	2.11	Elect Director Sakuyama, Masaki	For	For
East Japan Railway Co.	Annual	22-Jun-21	2.12	Elect Director Kawamoto, Hiroko	For	For
East Japan Railway Co.	Annual	22-Jun-21	3	Appoint Statutory Auditor Mori, Kimitaka	For	Against
Kikkoman Corp.	Annual	22-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.1	Elect Director Mogi, Yuzaburo	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.2	Elect Director Horikiri, Noriaki	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.3	Elect Director Yamazaki, Koichi	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.4	Elect Director Nakano, Shozaburo	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.5	Elect Director Shimada, Masanao	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.6	Elect Director Mogi, Osamu	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.7	Elect Director Matsuyama, Asahi	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.8	Elect Director Kamiyama, Takao	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.9	Elect Director Fukui, Toshihiko	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.10	Elect Director Ozaki, Mamoru	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.11	Elect Director Inokuchi, Takeo	For	For
Kikkoman Corp.	Annual	22-Jun-21	2.12	Elect Director Iino, Masako	For	For
Kikkoman Corp.	Annual	22-Jun-21	3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	For	For
Kikkoman Corp.	Annual	22-Jun-21	3.2	Appoint Statutory Auditor Kogo, Motohiko	For	For
Kikkoman Corp.	Annual	22-Jun-21	4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
LIXIL Corp.	Annual	22-Jun-21	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
LIXIL Corp.	Annual	22-Jun-21	2.1	Elect Director Seto, Kinya	For	For
LIXIL Corp.	Annual	22-Jun-21	2.2	Elect Director Matsumoto, Sachio	For	For
LIXIL Corp.	Annual	22-Jun-21	2.3	Elect Director Hwa Jin Song Montesano	For	For
LIXIL Corp.	Annual	22-Jun-21	2.4	Elect Director Uchibori, Tamio	For	For
LIXIL Corp.	Annual	22-Jun-21	2.5	Elect Director Suzuki, Teruo	For	For
LIXIL Corp.	Annual	22-Jun-21	2.6	Elect Director Nishiura, Yuji	For	Against
LIXIL Corp.	Annual	22-Jun-21	2.7	Elect Director Hamaguchi, Daisuke	For	For
LIXIL Corp.	Annual	22-Jun-21	2.8	Elect Director Matsuzaki, Masatoshi	For	For
LIXIL Corp.	Annual	22-Jun-21	2.9	Elect Director Konno, Shiho	For	For
LIXIL Corp.	Annual	22-Jun-21	2.10	Elect Director Watahiki, Mariko	For	For
Mastercard Incorporated	Annual	22-Jun-21	1a	Elect Director Ajay Banga	For	For
Mastercard Incorporated	Annual	22-Jun-21	1b	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	Annual	22-Jun-21	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Annual	22-Jun-21	1d	Elect Director Steven J. Freiberg	For	For
Mastercard Incorporated	Annual	22-Jun-21	1e	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Annual	22-Jun-21	1f	Elect Director Choon Phong Goh	For	Against
Mastercard Incorporated	Annual	22-Jun-21	1g	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	Annual	22-Jun-21	1h	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	22-Jun-21	1i	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Annual	22-Jun-21	1j	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	22-Jun-21	1k	Elect Director Jose Octavio Reyes Lagunes	For	For
Mastercard Incorporated	Annual	22-Jun-21	1l	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	Annual	22-Jun-21	1m	Elect Director Jackson Tai	For	For
Mastercard Incorporated	Annual	22-Jun-21	1n	Elect Director Lance Uggla	For	For
Mastercard Incorporated	Annual	22-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Annual	22-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	Annual	22-Jun-21	4	Amend Omnibus Stock Plan	For	For
Mastercard Incorporated	Annual	22-Jun-21	5	Amend Non-Employee Director Omnibus Stock Plan	For	For
Mastercard Incorporated	Annual	22-Jun-21	6	Eliminate Supermajority Vote Requirement	For	For
NEC Corp.	Annual	22-Jun-21	1.1	Elect Director Endo, Nobuhiro	For	For
NEC Corp.	Annual	22-Jun-21	1.2	Elect Director Niino, Takashi	For	For
NEC Corp.	Annual	22-Jun-21	1.3	Elect Director Morita, Takayuki	For	For
NEC Corp.	Annual	22-Jun-21	1.4	Elect Director Ishiguro, Norihiko	For	For
NEC Corp.	Annual	22-Jun-21	1.5	Elect Director Matsukura, Hajime	For	For
NEC Corp.	Annual	22-Jun-21	1.6	Elect Director Nishihara, Moto	For	For
NEC Corp.	Annual	22-Jun-21	1.7	Elect Director Seto, Kaoru	For	For
NEC Corp.	Annual	22-Jun-21	1.8	Elect Director Iki, Noriko	For	For
NEC Corp.	Annual	22-Jun-21	1.9	Elect Director Ito, Masatoshi	For	For
NEC Corp.	Annual	22-Jun-21	1.10	Elect Director Nakamura, Kuniharu	For	For
NEC Corp.	Annual	22-Jun-21	1.11	Elect Director Ota, Jun	For	For
NEC Corp.	Annual	22-Jun-21	1.12	Elect Director Christina Ahmadian	For	For
NEC Corp.	Annual	22-Jun-21	2	Appoint Statutory Auditor Otake, Nobuhiro	For	For
NIDEC Corp.	Annual	22-Jun-21	1.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Annual	22-Jun-21	1.2	Elect Director Seki, Jun	For	For
NIDEC Corp.	Annual	22-Jun-21	1.3	Elect Director Sato, Teiichi	For	For
NIDEC Corp.	Annual	22-Jun-21	1.4	Elect Director Shimizu, Osamu	For	For
NIDEC Corp.	Annual	22-Jun-21	2	Approve Trust-Type Equity Compensation Plan	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.1	Elect Director Kimura, Yasushi	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.2	Elect Director Jean-Dominique Senard	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.3	Elect Director Toyota, Masakazu	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.4	Elect Director Ihara, Keiko	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.5	Elect Director Nagai, Moto	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.6	Elect Director Bernard Delmas	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.7	Elect Director Andrew House	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.8	Elect Director Jenifer Rogers	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.9	Elect Director Pierre Fleuriot	For	Against
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.10	Elect Director Uchida, Makoto	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.11	Elect Director Ashwani Gupta	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	1.12	Elect Director Sakamoto, Hideyuki	For	For
Nissan Motor Co., Ltd.	Annual	22-Jun-21	2	Amend Articles to Disclose Contents of Capital and Business Alliance Contracts Signed with Shareholders Owning more than One-Third of Voting Rights	Against	Against
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	3.1	Elect Director Mizuta, Masamichi	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	3.2	Elect Director Wada, Takao	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	3.3	Elect Director Takahashi, Hirotoshi	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	3.4	Elect Director Tamakoshi, Ryosuke	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	3.5	Elect Director Nishiguchi, Naohiro	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	3.6	Elect Director Yamauchi, Masaki	For	For
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	4	Elect Director and Audit Committee Member Hayashi, Daisuke	For	Against
PERSOL Holdings Co., Ltd.	Annual	22-Jun-21	5	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For
Shionogi & Co., Ltd.	Annual	22-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
Shionogi & Co., Ltd.	Annual	22-Jun-21	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Annual	22-Jun-21	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Annual	22-Jun-21	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Annual	22-Jun-21	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Annual	22-Jun-21	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Annual	22-Jun-21	3	Appoint Statutory Auditor Fujiwara, Takaaki	For	For
SoftBank Corp.	Annual	22-Jun-21	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
SoftBank Corp.	Annual	22-Jun-21	2.1	Elect Director Miyauchi, Ken	For	For
SoftBank Corp.	Annual	22-Jun-21	2.2	Elect Director Miyakawa, Junichi	For	For
SoftBank Corp.	Annual	22-Jun-21	2.3	Elect Director Shimba, Jun	For	For
SoftBank Corp.	Annual	22-Jun-21	2.4	Elect Director Imai, Yasuyuki	For	For
SoftBank Corp.	Annual	22-Jun-21	2.5	Elect Director Fujihara, Kazuhiko	For	For
SoftBank Corp.	Annual	22-Jun-21	2.6	Elect Director Son, Masayoshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SoftBank Corp.	Annual	22-Jun-21	2.7	Elect Director Kawabe, Kentaro	For	For
SoftBank Corp.	Annual	22-Jun-21	2.8	Elect Director Horiba, Atsushi	For	For
SoftBank Corp.	Annual	22-Jun-21	2.9	Elect Director Kamigama, Takehiro	For	For
SoftBank Corp.	Annual	22-Jun-21	2.10	Elect Director Oki, Kazuaki	For	For
SoftBank Corp.	Annual	22-Jun-21	2.11	Elect Director Uemura, Kyoko	For	For
SoftBank Corp.	Annual	22-Jun-21	2.12	Elect Director Hishiyama, Reiko	For	For
SoftBank Corp.	Annual	22-Jun-21	2.13	Elect Director Koshi, Naomi	For	For
SoftBank Corp.	Annual	22-Jun-21	3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Stock Option Plan	For	For
Sony Group Corp.	Annual	22-Jun-21	1.1	Elect Director Yoshida, Kenichiro	For	For
Sony Group Corp.	Annual	22-Jun-21	1.2	Elect Director Totoki, Hiroki	For	For
Sony Group Corp.	Annual	22-Jun-21	1.3	Elect Director Sumi, Shuzo	For	For
Sony Group Corp.	Annual	22-Jun-21	1.4	Elect Director Tim Schaaff	For	For
Sony Group Corp.	Annual	22-Jun-21	1.5	Elect Director Oka, Toshiho	For	For
Sony Group Corp.	Annual	22-Jun-21	1.6	Elect Director Akiyama, Sakie	For	For
Sony Group Corp.	Annual	22-Jun-21	1.7	Elect Director Wendy Becker	For	For
Sony Group Corp.	Annual	22-Jun-21	1.8	Elect Director Hatanaka, Yoshihiko	For	For
Sony Group Corp.	Annual	22-Jun-21	1.9	Elect Director Adam Crozier	For	For
Sony Group Corp.	Annual	22-Jun-21	1.10	Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	Annual	22-Jun-21	1.11	Elect Director Joseph A. Kraft Jr	For	For
Sony Group Corp.	Annual	22-Jun-21	2	Approve Stock Option Plan	For	For
Terumo Corp.	Annual	22-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Terumo Corp.	Annual	22-Jun-21	2.1	Elect Director Mimura, Takayoshi	For	For
Terumo Corp.	Annual	22-Jun-21	2.2	Elect Director Sato, Shinjiro	For	For
Terumo Corp.	Annual	22-Jun-21	2.3	Elect Director Takagi, Toshiaki	For	For
Terumo Corp.	Annual	22-Jun-21	2.4	Elect Director Hatanaka, Shoji	For	For
Terumo Corp.	Annual	22-Jun-21	2.5	Elect Director Nishikawa, Kyo	For	For
Terumo Corp.	Annual	22-Jun-21	2.6	Elect Director Kuroda, Yukiko	For	For
Terumo Corp.	Annual	22-Jun-21	2.7	Elect Director Nishi, Hidenori	For	For
Terumo Corp.	Annual	22-Jun-21	2.8	Elect Director Ozawa, Keiya	For	For
Terumo Corp.	Annual	22-Jun-21	3.1	Elect Director and Audit Committee Member Shibasaki, Takanori	For	Against
Terumo Corp.	Annual	22-Jun-21	3.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For
Terumo Corp.	Annual	22-Jun-21	3.3	Elect Director and Audit Committee Member Uno, Soichiro	For	For
Terumo Corp.	Annual	22-Jun-21	4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
Toray Industries, Inc.	Annual	22-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 4.5	For	For
Toray Industries, Inc.	Annual	22-Jun-21	2	Elect Director Suga, Yasuo	For	For
Toray Industries, Inc.	Annual	22-Jun-21	3	Appoint Statutory Auditor Tanaka, Yoshiyuki	For	For
Toray Industries, Inc.	Annual	22-Jun-21	4	Approve Annual Bonus	For	For
Vivendi SE	Annual/Special	22-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	Annual/Special	22-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	Annual/Special	22-Jun-21	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	Annual/Special	22-Jun-21	4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Vivendi SE	Annual/Special	22-Jun-21	5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For
Vivendi SE	Annual/Special	22-Jun-21	6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For
Vivendi SE	Annual/Special	22-Jun-21	7	Approve Compensation Report	For	For
Vivendi SE	Annual/Special	22-Jun-21	8	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	For
Vivendi SE	Annual/Special	22-Jun-21	9	Approve Compensation of Arnaud de Puylfontaine, Chairman of the Management Board	For	For
Vivendi SE	Annual/Special	22-Jun-21	10	Approve Compensation of Gilles Alix, Management Board Member	For	Against
Vivendi SE	Annual/Special	22-Jun-21	11	Approve Compensation of Cedric de Baillencourt, Management Board Member	For	Against
Vivendi SE	Annual/Special	22-Jun-21	12	Approve Compensation of Frederic Crepin, Management Board Member	For	Against
Vivendi SE	Annual/Special	22-Jun-21	13	Approve Compensation of Simon Gilham, Management Board Member	For	Against
Vivendi SE	Annual/Special	22-Jun-21	14	Approve Compensation of Herve Philippe, Management Board Member	For	For
Vivendi SE	Annual/Special	22-Jun-21	15	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SE	Annual/Special	22-Jun-21	16	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	Annual/Special	22-Jun-21	17	Approve Remuneration Policy of Chairman of the Management Board	For	Against
Vivendi SE	Annual/Special	22-Jun-21	18	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	Annual/Special	22-Jun-21	19	Reelect Veronique Driot-Argerin as Supervisory Board Member	For	For
Vivendi SE	Annual/Special	22-Jun-21	20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	For	For
Vivendi SE	Annual/Special	22-Jun-21	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	Annual/Special	22-Jun-21	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	Annual/Special	22-Jun-21	23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
Vivendi SE	Annual/Special	22-Jun-21	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	For	Against
Vivendi SE	Annual/Special	22-Jun-21	25	Authorize Capitalization of Reserves of Up to EUR 327.5 Million for Bonus Issue or Increase in Par Value	For	For
Vivendi SE	Annual/Special	22-Jun-21	26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Vivendi SE	Annual/Special	22-Jun-21	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Vivendi SE	Annual/Special	22-Jun-21	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	Annual/Special	22-Jun-21	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Vivendi SE	Annual/Special	22-Jun-21	30	Authorize Filing of Required Documents/Other Formalities	For	For
Advantest Corp.	Annual	23-Jun-21	1.1	Elect Director Yoshida, Yoshiaki	For	For
Advantest Corp.	Annual	23-Jun-21	1.2	Elect Director Karatsu, Osamu	For	For
Advantest Corp.	Annual	23-Jun-21	1.3	Elect Director Urabe, Toshimitsu	For	For
Advantest Corp.	Annual	23-Jun-21	1.4	Elect Director Nicholas Benes	For	For
Advantest Corp.	Annual	23-Jun-21	1.5	Elect Director Tsukakoshi, Soichi	For	For
Advantest Corp.	Annual	23-Jun-21	1.6	Elect Director Fujita, Atsushi	For	For
Advantest Corp.	Annual	23-Jun-21	1.7	Elect Director Tsukui, Koichi	For	For
Advantest Corp.	Annual	23-Jun-21	1.8	Elect Director Douglas Lefever	For	For
Advantest Corp.	Annual	23-Jun-21	2.1	Elect Director and Audit Committee Member Kurita, Yuichi	For	Against
Advantest Corp.	Annual	23-Jun-21	2.2	Elect Director and Audit Committee Member Namba, Koichi	For	For
Advantest Corp.	Annual	23-Jun-21	3	Elect Alternate Director and Audit Committee Member Karatsu, Osamu	For	For
Advantest Corp.	Annual	23-Jun-21	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Advantest Corp.	Annual	23-Jun-21	5	Approve Performance Share Plan and Restricted Stock Plan	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	2	Amend Articles to Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Reduce Directors' Term - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.1	Elect Director Nishii, Takaaki	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.2	Elect Director Fukushi, Hiroshi	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.3	Elect Director Tochio, Masaya	For	Against
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.4	Elect Director Nosaka, Chiaki	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.5	Elect Director Kurashima, Kaoru	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.6	Elect Director Nawa, Takashi	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.7	Elect Director Iwata, Kimie	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.8	Elect Director Toki, Atsushi	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.9	Elect Director Amano, Hideki	For	Against
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.10	Elect Director Indo, Mami	For	For
Ajinomoto Co., Inc.	Annual	23-Jun-21	3.11	Elect Director Nakayama, Joji	For	For
BlackBerry Limited	Annual	23-Jun-21	1.1	Elect Director John Chen	For	For
BlackBerry Limited	Annual	23-Jun-21	1.2	Elect Director Michael A. Daniels	For	For
BlackBerry Limited	Annual	23-Jun-21	1.3	Elect Director Timothy Dattels	For	For
BlackBerry Limited	Annual	23-Jun-21	1.4	Elect Director Lisa Disbrow	For	For
BlackBerry Limited	Annual	23-Jun-21	1.5	Elect Director Richard Lynch	For	For
BlackBerry Limited	Annual	23-Jun-21	1.6	Elect Director Laurie Smaldone Alsop	For	For
BlackBerry Limited	Annual	23-Jun-21	1.7	Elect Director Barbara Styrmist	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BlackBerry Limited	Annual	23-Jun-21	1.8	Elect Director V. Prem Watsa	For	Withhold
BlackBerry Limited	Annual	23-Jun-21	1.9	Elect Director Wayne Wouters	For	For
BlackBerry Limited	Annual	23-Jun-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
BlackBerry Limited	Annual	23-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.1	Elect Director Koike, Toshikazu	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.2	Elect Director Sasaki, Ichiro	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.3	Elect Director Ishiguro, Tadashi	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.4	Elect Director Tada, Yulchi	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.5	Elect Director Ikeda, Kazufumi	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.6	Elect Director Kuwabara, Satoru	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.7	Elect Director Takeuchi, Keisuke	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.8	Elect Director Shirai, Aya	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.9	Elect Director Uchida, Kazunari	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.10	Elect Director Hidaka, Naoki	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	1.11	Elect Director Miyaki, Masahiko	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	2	Approve Annual Bonus	For	For
Brother Industries, Ltd.	Annual	23-Jun-21	3	Approve Deep Discount Stock Option Plan	For	For
Central Japan Railway Co.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.1	Elect Director Hibino, Takashi	For	Against
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.2	Elect Director Nakata, Seiji	For	Against
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.3	Elect Director Matsui, Toshihiro	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.4	Elect Director Tashiro, Keiko	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.5	Elect Director Ogino, Akihiko	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.6	Elect Director Hanaoka, Sachiko	For	Against
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.7	Elect Director Kawashima, Hiromasa	For	Against
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.8	Elect Director Ogasawara, Michiaki	For	Against
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.9	Elect Director Takeuchi, Hirotaka	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.10	Elect Director Nishikawa, Ikuo	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.11	Elect Director Kawai, Eriko	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.12	Elect Director Nishikawa, Katsuyuki	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.13	Elect Director Iwamoto, Toshio	For	For
Daiwa Securities Group Inc.	Annual	23-Jun-21	1.14	Elect Director Murakami, Yumiko	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.1	Elect Director Ito, Mitsumasa	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.2	Elect Director Nagai, Akira	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.3	Elect Director Maruyama, Akira	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.4	Elect Director Kamijo, Kazutoshi	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.5	Elect Director Tanioka, Yoshihiro	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.6	Elect Director Yoshida, Haruhiko	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.7	Elect Director Sakai, Shinji	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.8	Elect Director Nakamura, Masanobu	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	2.9	Elect Director Fukuda, Yoshio	For	For
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	3	Appoint Statutory Auditor Yokoyama, Takumi	For	Against
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	4	Approve Director and Statutory Auditor Retirement Bonus	For	Against
Harmonic Drive Systems, Inc.	Annual	23-Jun-21	5	Approve Annual Bonus	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.1	Elect Director Ihara, Katsumi	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.2	Elect Director Ravi Venkatesan	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.3	Elect Director Cynthia Carroll	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.4	Elect Director Joe Harlan	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.5	Elect Director George Buckley	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.6	Elect Director Louise Pentland	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.7	Elect Director Mochizuki, Harufumi	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.8	Elect Director Yamamoto, Takatoshi	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.9	Elect Director Yoshihara, Hiroaki	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.10	Elect Director Helmuth Ludwig	For	For
Hitachi Ltd.	Annual	23-Jun-21	1.11	Elect Director Kojima, Keiji	For	Against
Hitachi Ltd.	Annual	23-Jun-21	1.12	Elect Director Seki, Hideaki	For	Against
Hitachi Ltd.	Annual	23-Jun-21	1.13	Elect Director Higashihara, Toshiaki	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.1	Elect Director Mikoshiba, Toshiaki	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.2	Elect Director Mibe, Toshihiro	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.3	Elect Director Kuraishi, Seiji	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.4	Elect Director Takeuchi, Kohei	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.5	Elect Director Suzuki, Asako	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.6	Elect Director Suzuki, Masafumi	For	Against
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.7	Elect Director Sakai, Kunihiko	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.8	Elect Director Kokubu, Fumiya	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.9	Elect Director Ogawa, Yoichiro	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.10	Elect Director Higashi, Kazuhiro	For	For
Honda Motor Co., Ltd.	Annual	23-Jun-21	2.11	Elect Director Nagata, Ryoko	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors - Clarify Provisions on Alternate Statutory Auditors	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	2	Approve Accounting Transfers	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.1	Elect Director Kito, Shunichi	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.2	Elect Director Matsushita, Takashi	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.3	Elect Director Nibuya, Susumu	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.4	Elect Director Hirano, Atsuhiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.5	Elect Director Sakai, Noriaki	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.6	Elect Director Idemitsu, Masakazu	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.7	Elect Director Kubohara, Kazunari	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.8	Elect Director Kikkawa, Takeo	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.9	Elect Director Koshiba, Mitsunobu	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.10	Elect Director Noda, Yumiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	3.11	Elect Director Kado, Maki	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	4	Appoint Statutory Auditor Yoshioka, Tsutomu	For	For
Idemitsu Kosan Co., Ltd.	Annual	23-Jun-21	5	Appoint Alternate Statutory Auditor Kai, Junko	For	For
KDDI Corp.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
KDDI Corp.	Annual	23-Jun-21	2.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	23-Jun-21	2.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	23-Jun-21	2.3	Elect Director Shoji, Takashi	For	For
KDDI Corp.	Annual	23-Jun-21	2.4	Elect Director Muramoto, Shinichi	For	For
KDDI Corp.	Annual	23-Jun-21	2.5	Elect Director Mori, Keiichi	For	For
KDDI Corp.	Annual	23-Jun-21	2.6	Elect Director Morita, Kei	For	For
KDDI Corp.	Annual	23-Jun-21	2.7	Elect Director Amamiya, Toshitake	For	For
KDDI Corp.	Annual	23-Jun-21	2.8	Elect Director Takeyama, Hirokuni	For	For
KDDI Corp.	Annual	23-Jun-21	2.9	Elect Director Yoshimura, Kazuyuki	For	For
KDDI Corp.	Annual	23-Jun-21	2.10	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	23-Jun-21	2.11	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	23-Jun-21	2.12	Elect Director Oyagi, Shigeo	For	For
KDDI Corp.	Annual	23-Jun-21	2.13	Elect Director Kano, Riyo	For	For
KDDI Corp.	Annual	23-Jun-21	2.14	Elect Director Goto, Shigeki	For	For
KDDI Corp.	Annual	23-Jun-21	3	Appoint Statutory Auditor Asahina, Yukihiro	For	For
Kyushu Railway Co.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 93	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.1	Elect Director Karaike, Koji	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.2	Elect Director Aoyagi, Toshihiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kyushu Railway Co.	Annual	23-Jun-21	2.3	Elect Director Tanaka, Ryuji	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.4	Elect Director Furumiya, Yoji	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.5	Elect Director Mori, Toshihiro	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.6	Elect Director Fukunaga, Hiroyuki	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.7	Elect Director Kuwano, Izumi	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.8	Elect Director Ichikawa, Toshihide	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.9	Elect Director Asatsuma, Shinji	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.10	Elect Director Muramatsu, Kuniko	For	For
Kyushu Railway Co.	Annual	23-Jun-21	2.11	Elect Director Uru, Michiaki	For	For
Kyushu Railway Co.	Annual	23-Jun-21	3	Elect Director and Audit Committee Member Fujita, Hiromi	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.1	Elect Director Sakai, Tatsufumi	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.2	Elect Director Imai, Seiji	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.3	Elect Director Umemiya, Makoto	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.4	Elect Director Wakabayashi, Motonori	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.5	Elect Director Kaminoyama, Nobuhiro	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.6	Elect Director Sato, Yasuhiro	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.7	Elect Director Hirama, Hisaaki	For	Against
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.8	Elect Director Kainaka, Tatsuo	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.9	Elect Director Kobayashi, Yoshimitsu	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.10	Elect Director Sato, Ryoji	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.11	Elect Director Tsukioka, Takashi	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.12	Elect Director Yamamoto, Masami	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-21	1.13	Elect Director Kobayashi, Izumi	For	For
Nippon Steel Corp.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.1	Elect Director Shindo, Kosei	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.2	Elect Director Hashimoto, Eiji	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.3	Elect Director Nakamura, Shinichi	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.4	Elect Director Migita, Akio	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.5	Elect Director Onoyama, Shuhei	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.6	Elect Director Sato, Naoki	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.7	Elect Director Mori, Takahiro	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.8	Elect Director Imai, Tadashi	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.9	Elect Director Iki, Noriko	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.10	Elect Director Tomita, Tetsuro	For	For
Nippon Steel Corp.	Annual	23-Jun-21	2.11	Elect Director Kitera, Masato	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.1	Elect Director Higashi, Kazuhiro	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.2	Elect Director Minami, Masahiro	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.3	Elect Director Noguchi, Mikio	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.4	Elect Director Kawashima, Takahiro	For	Against
Resona Holdings, Inc.	Annual	23-Jun-21	1.5	Elect Director Matsui, Tadamitsu	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.6	Elect Director Sato, Hidehiko	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.7	Elect Director Baba, Chiharu	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.8	Elect Director Iwata, Kimie	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.9	Elect Director Egami, Setsuko	For	For
Resona Holdings, Inc.	Annual	23-Jun-21	1.10	Elect Director Ike, Fumihiko	For	For
SCSK Corp.	Annual	23-Jun-21	1	Amend Articles to Amend Provisions on Director Titles	For	For
SCSK Corp.	Annual	23-Jun-21	2.1	Elect Director Tabuchi, Masao	For	For
SCSK Corp.	Annual	23-Jun-21	2.2	Elect Director Tanihara, Toru	For	For
SCSK Corp.	Annual	23-Jun-21	2.3	Elect Director Tamefusa, Koji	For	For
SCSK Corp.	Annual	23-Jun-21	2.4	Elect Director Fukunaga, Tetsuya	For	For
SCSK Corp.	Annual	23-Jun-21	2.5	Elect Director Kato, Kei	For	For
SCSK Corp.	Annual	23-Jun-21	2.6	Elect Director Haga, Bin	For	For
SCSK Corp.	Annual	23-Jun-21	2.7	Elect Director Matsuda, Kiyoto	For	For
SCSK Corp.	Annual	23-Jun-21	2.8	Elect Director Kubo, Tetsuya	For	For
SCSK Corp.	Annual	23-Jun-21	3.1	Elect Director and Audit Committee Member Anzai, Yasunori	For	Against
SCSK Corp.	Annual	23-Jun-21	3.2	Elect Director and Audit Committee Member Yabuki, Kimitoshi	For	For
SCSK Corp.	Annual	23-Jun-21	3.3	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.1	Elect Director Koge, Teiji	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.2	Elect Director Kato, Keita	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.3	Elect Director Hirai, Yoshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.4	Elect Director Kamiyoshi, Toshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.5	Elect Director Kamiwaki, Futoshi	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.6	Elect Director Shimizu, Ikusuke	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.7	Elect Director Murakami, Kazuya	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.8	Elect Director Kase, Yutaka	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.9	Elect Director Oeda, Hiroshi	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	2.10	Elect Director Ishikura, Yoko	For	For
Sekisui Chemical Co., Ltd.	Annual	23-Jun-21	3	Appoint Statutory Auditor Taketomo, Hiroyuki	For	For
SoftBank Group Corp.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
SoftBank Group Corp.	Annual	23-Jun-21	2	Amend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions	For	Against
SoftBank Group Corp.	Annual	23-Jun-21	3.1	Elect Director Son, Masayoshi	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.2	Elect Director Goto, Yoshimitsu	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.3	Elect Director Miyauchi, Ken	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.4	Elect Director Kawabe, Kentaro	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.5	Elect Director Iijima, Masami	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.6	Elect Director Matsuo, Yutaka	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.7	Elect Director Lip-Bu Tan	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.8	Elect Director Erikawa, Keiko	For	For
SoftBank Group Corp.	Annual	23-Jun-21	3.9	Elect Director Kenneth A. Siegel	For	For
SoftBank Group Corp.	Annual	23-Jun-21	4.1	Appoint Statutory Auditor Nakata, Yuji	For	Against
SoftBank Group Corp.	Annual	23-Jun-21	4.2	Appoint Statutory Auditor Uho, Soichiro	For	For
SoftBank Group Corp.	Annual	23-Jun-21	4.3	Appoint Statutory Auditor Otsuka, Keiichi	For	For
SoftBank Group Corp.	Annual	23-Jun-21	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Subaru Corp.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
Subaru Corp.	Annual	23-Jun-21	2.1	Elect Director Nakamura, Tomomi	For	For
Subaru Corp.	Annual	23-Jun-21	2.2	Elect Director Hosoya, Kazuo	For	For
Subaru Corp.	Annual	23-Jun-21	2.3	Elect Director Mizuma, Katsuyuki	For	For
Subaru Corp.	Annual	23-Jun-21	2.4	Elect Director Onuki, Tetsuo	For	For
Subaru Corp.	Annual	23-Jun-21	2.5	Elect Director Osaki, Atsushi	For	For
Subaru Corp.	Annual	23-Jun-21	2.6	Elect Director Hayata, Fumiaki	For	For
Subaru Corp.	Annual	23-Jun-21	2.7	Elect Director Abe, Yasuyuki	For	For
Subaru Corp.	Annual	23-Jun-21	2.8	Elect Director Yago, Natsunosuke	For	For
Subaru Corp.	Annual	23-Jun-21	2.9	Elect Director Doi, Miwako	For	For
Subaru Corp.	Annual	23-Jun-21	3	Appoint Statutory Auditor Kato, Yoichi	For	For
Subaru Corp.	Annual	23-Jun-21	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.1	Elect Director Tokura, Masakazu	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.2	Elect Director Iwata, Keiichi	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.3	Elect Director Takeshita, Noriaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.4	Elect Director Matsui, Masaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.5	Elect Director Akahori, Kingo	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.6	Elect Director Mito, Nobuaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.7	Elect Director Ueda, Hiroshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.8	Elect Director Ninuma, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.9	Elect Director Ikeda, Koichi	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.10	Elect Director Tomono, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.11	Elect Director Ito, Motoshige	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	1.12	Elect Director Muraki, Atsuko	For	For
Sumitomo Chemical Co., Ltd.	Annual	23-Jun-21	2	Appoint Statutory Auditor Aso, Mitsuhiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.1	Elect Director Takakura, Toru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.2	Elect Director Araumi, Jiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.3	Elect Director Yamaguchi, Nobuaki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.4	Elect Director Oyama, Kazuya	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.5	Elect Director Okubo, Tetsuo	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.6	Elect Director Hashimoto, Masaru	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.7	Elect Director Shudo, Kuniyuki	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.8	Elect Director Tanaka, Koji	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.9	Elect Director Matsushita, Isao	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.10	Elect Director Saito, Shinichi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.11	Elect Director Kawamoto, Hiroko	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.12	Elect Director Aso, Mitsuhiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.13	Elect Director Kato, Nobuaki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.14	Elect Director Yanagi, Masanori	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.15	Elect Director Kashima, Kaoru	For	For
TDK Corp.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
TDK Corp.	Annual	23-Jun-21	2.1	Elect Director Ishiguro, Shigenao	For	For
TDK Corp.	Annual	23-Jun-21	2.2	Elect Director Yamanishi, Tetsuji	For	For
TDK Corp.	Annual	23-Jun-21	2.3	Elect Director Sumita, Makoto	For	For
TDK Corp.	Annual	23-Jun-21	2.4	Elect Director Osaka, Seiji	For	For
TDK Corp.	Annual	23-Jun-21	2.5	Elect Director Sato, Shigeki	For	For
TDK Corp.	Annual	23-Jun-21	2.6	Elect Director Ishimura, Kazuhiko	For	For
TDK Corp.	Annual	23-Jun-21	2.7	Elect Director Nakayama, Kozue	For	For
TDK Corp.	Annual	23-Jun-21	2.8	Elect Director Iwai, Mutsuo	For	For
Teijin Ltd.	Annual	23-Jun-21	1.1	Elect Director Suzuki, Jun	For	For
Teijin Ltd.	Annual	23-Jun-21	1.2	Elect Director Nabeshima, Akihisa	For	For
Teijin Ltd.	Annual	23-Jun-21	1.3	Elect Director Koyama, Toshiya	For	For
Teijin Ltd.	Annual	23-Jun-21	1.4	Elect Director Ogawa, Eiji	For	For
Teijin Ltd.	Annual	23-Jun-21	1.5	Elect Director Moriyama, Naohiko	For	For
Teijin Ltd.	Annual	23-Jun-21	1.6	Elect Director Uchikawa, Akimoto	For	For
Teijin Ltd.	Annual	23-Jun-21	1.7	Elect Director Otsubo, Fumio	For	For
Teijin Ltd.	Annual	23-Jun-21	1.8	Elect Director Uchinaga, Yukako	For	For
Teijin Ltd.	Annual	23-Jun-21	1.9	Elect Director Suzuki, Yoichi	For	For
Teijin Ltd.	Annual	23-Jun-21	1.10	Elect Director Onishi, Masaru	For	For
Teijin Ltd.	Annual	23-Jun-21	2	Appoint Statutory Auditor Nakayama, Hitomi	For	For
Teijin Ltd.	Annual	23-Jun-21	3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.1	Elect Director Nezu, Yoshizumi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.2	Elect Director Miwa, Hiroaki	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.3	Elect Director Ojiro, Akihiro	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.4	Elect Director Onodera, Toshiaki	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.5	Elect Director Yokota, Yoshimi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.6	Elect Director Yamamoto, Tsutomu	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.7	Elect Director Shigeta, Atsushi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.8	Elect Director Shibata, Mitsuyoshi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.9	Elect Director Ando, Takaharu	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.10	Elect Director Yagasaki, Noriko	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.11	Elect Director Yanagi, Masanori	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	2.12	Elect Director Yoshino, Toshiya	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	3	Appoint Statutory Auditor Sugiyama, Tomoya	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-21	4	Approve Takeover Defense Plan (Poison Pill)	For	Against
Veeva Systems Inc.	Annual	23-Jun-21	1a	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1b	Elect Director Paul E. Chamberlain	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1c	Elect Director Ronald E.F. Codd	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1d	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1e	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1f	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	Annual	23-Jun-21	1g	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	Annual	23-Jun-21	1h	Elect Director Matthew J. Wallach	For	For
Veeva Systems Inc.	Annual	23-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	Annual	23-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veeva Systems Inc.	Annual	23-Jun-21	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Veeva Systems Inc.	Annual	23-Jun-21	5	Provide Right to Call Special Meeting	For	For
Veeva Systems Inc.	Annual	23-Jun-21	6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	Against
West Japan Railway Co.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.1	Elect Director Hasegawa, Kazuaki	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.2	Elect Director Saito, Norihiko	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.3	Elect Director Miyahara, Hideo	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.4	Elect Director Takagi, Hikaru	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.5	Elect Director Tsutsui, Yoshinobu	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.6	Elect Director Nozaki, Haruko	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.7	Elect Director Ogata, Fumito	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.8	Elect Director Sugioaka, Atsushi	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.9	Elect Director Kurasaka, Shoji	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.10	Elect Director Nakamura, Keihiro	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.11	Elect Director Kawai, Tadashi	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.12	Elect Director Nakanishi, Yutaka	For	For
West Japan Railway Co.	Annual	23-Jun-21	2.13	Elect Director Tsubone, Eiji	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.1	Elect Director Narita, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.2	Elect Director Wakabayashi, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.3	Elect Director Ishikawa, Fumiyasu	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.4	Elect Director Ito, Masanori	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.5	Elect Director Doi, Akifumi	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.6	Elect Director Hayashida, Tetsuya	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.7	Elect Director Hirano, Susumu	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.8	Elect Director Imada, Masao	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.9	Elect Director Yasuda, Ryouji	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.10	Elect Director Fukuoka, Masayuki	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.11	Elect Director Maeda, Norihito	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.12	Elect Director Tobe, Naoko	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.13	Elect Director Hirano, Koichi	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.14	Elect Director Shimbo, Katsuyoshi	For	For
Yakult Honsha Co., Ltd.	Annual	23-Jun-21	1.15	Elect Director Nagasawa, Yumiko	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	2	Amend Articles to Amend Business Lines	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.1	Elect Director Nishijima, Takashi	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.2	Elect Director Nara, Hitoshi	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.3	Elect Director Anabuki, Junichi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Yokogawa Electric Corp.	Annual	23-Jun-21	3.4	Elect Director Dai, Yu	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.5	Elect Director Uji, Noritaka	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.6	Elect Director Seki, Nobuo	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.7	Elect Director Sugata, Shiro	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.8	Elect Director Uchida, Akira	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	3.9	Elect Director Urano, Kuniko	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	4.1	Appoint Statutory Auditor Maemura, Koji	For	For
Yokogawa Electric Corp.	Annual	23-Jun-21	4.2	Appoint Statutory Auditor Takayama, Yasuko	For	For
Azbil Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
FANUC Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	For	For
FANUC Corp.	Annual	24-Jun-21	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
FANUC Corp.	Annual	24-Jun-21	3.1	Elect Director Inaba, Yoshiharu	For	For
FANUC Corp.	Annual	24-Jun-21	3.2	Elect Director Yamaguchi, Kenji	For	For
FANUC Corp.	Annual	24-Jun-21	3.3	Elect Director Michael J. Cicco	For	For
FANUC Corp.	Annual	24-Jun-21	3.4	Elect Director Tsukuda, Kazuo	For	For
FANUC Corp.	Annual	24-Jun-21	3.5	Elect Director Sumikawa, Masaharu	For	For
FANUC Corp.	Annual	24-Jun-21	3.6	Elect Director Yamazaki, Naoko	For	For
FANUC Corp.	Annual	24-Jun-21	4.1	Elect Director and Audit Committee Member Kohari, Katsuo	For	Against
FANUC Corp.	Annual	24-Jun-21	4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	For	Against
FANUC Corp.	Annual	24-Jun-21	4.3	Elect Director and Audit Committee Member Imai, Yasuo	For	For
FANUC Corp.	Annual	24-Jun-21	4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For
FANUC Corp.	Annual	24-Jun-21	4.5	Elect Director and Audit Committee Member Tomita, Mieko	For	For
FANUC Corp.	Annual	24-Jun-21	5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
FANUC Corp.	Annual	24-Jun-21	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
FANUC Corp.	Annual	24-Jun-21	7	Approve Restricted Stock Plan	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	1.1	Elect Director Shimo, Yoshio	For	Against
Hino Motors, Ltd.	Annual	24-Jun-21	1.2	Elect Director Ogiso, Satoshi	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	1.3	Elect Director Minagawa, Makoto	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	1.4	Elect Director Hisada, Ichiro	For	Against
Hino Motors, Ltd.	Annual	24-Jun-21	1.5	Elect Director Nakane, Taketo	For	Against
Hino Motors, Ltd.	Annual	24-Jun-21	1.6	Elect Director Yoshida, Motokazu	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	1.7	Elect Director Muto, Koichi	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	1.8	Elect Director Nakajima, Masahiro	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	1.9	Elect Director Kon, Kenta	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	2.1	Appoint Statutory Auditor Kitamura, Keiko	For	For
Hino Motors, Ltd.	Annual	24-Jun-21	2.2	Appoint Statutory Auditor Miyazaki, Naoki	For	Against
Hino Motors, Ltd.	Annual	24-Jun-21	3	Appoint Alternate Statutory Auditor Natori, Katsuya	For	For
Konami Holdings Corp.	Annual	24-Jun-21	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For
Konami Holdings Corp.	Annual	24-Jun-21	2.1	Elect Director Kozuki, Kagemasa	For	For
Konami Holdings Corp.	Annual	24-Jun-21	2.2	Elect Director Higashio, Kimihiko	For	For
Konami Holdings Corp.	Annual	24-Jun-21	2.3	Elect Director Hayakawa, Hideki	For	For
Konami Holdings Corp.	Annual	24-Jun-21	2.4	Elect Director Okita, Katsunori	For	For
Konami Holdings Corp.	Annual	24-Jun-21	2.5	Elect Director Matsura, Yoshihiro	For	For
Konami Holdings Corp.	Annual	24-Jun-21	3.1	Elect Director and Audit Committee Member Gemma, Akira	For	For
Konami Holdings Corp.	Annual	24-Jun-21	3.2	Elect Director and Audit Committee Member Yamaguchi, Kaori	For	For
Konami Holdings Corp.	Annual	24-Jun-21	3.3	Elect Director and Audit Committee Member Kubo, Kimito	For	For
Konami Holdings Corp.	Annual	24-Jun-21	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Konami Holdings Corp.	Annual	24-Jun-21	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Marubeni Corp.	Annual	24-Jun-21	1.1	Elect Director Kokubu, Fumiya	For	For
Marubeni Corp.	Annual	24-Jun-21	1.2	Elect Director Takahara, Ichiro	For	For
Marubeni Corp.	Annual	24-Jun-21	1.3	Elect Director Kakinoki, Masumi	For	For
Marubeni Corp.	Annual	24-Jun-21	1.4	Elect Director Terakawa, Akira	For	For
Marubeni Corp.	Annual	24-Jun-21	1.5	Elect Director Ishizuki, Mutsumi	For	For
Marubeni Corp.	Annual	24-Jun-21	1.6	Elect Director Oikawa, Kenichiro	For	For
Marubeni Corp.	Annual	24-Jun-21	1.7	Elect Director Furuya, Takayuki	For	For
Marubeni Corp.	Annual	24-Jun-21	1.8	Elect Director Kitabata, Takao	For	For
Marubeni Corp.	Annual	24-Jun-21	1.9	Elect Director Takahashi, Kyohei	For	For
Marubeni Corp.	Annual	24-Jun-21	1.10	Elect Director Okina, Yuri	For	For
Marubeni Corp.	Annual	24-Jun-21	1.11	Elect Director Hatchoji, Takashi	For	For
Marubeni Corp.	Annual	24-Jun-21	1.12	Elect Director Kitera, Masato	For	For
Marubeni Corp.	Annual	24-Jun-21	1.13	Elect Director Ishizuka, Shigeki	For	For
Marubeni Corp.	Annual	24-Jun-21	2.1	Appoint Statutory Auditor Kida, Toshiaki	For	For
Marubeni Corp.	Annual	24-Jun-21	2.2	Appoint Statutory Auditor Yoneda, Tsuyoshi	For	For
Marubeni Corp.	Annual	24-Jun-21	3	Approve Two Types of Restricted Stock Plans	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.1	Elect Director Marumoto, Akira	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.2	Elect Director Fujiwara, Kiyoshi	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.3	Elect Director Shobuda, Kiyotaka	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.4	Elect Director Ono, Mitsuru	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.5	Elect Director Koga, Akira	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.6	Elect Director Moro, Masahiro	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.7	Elect Director Aoyama, Yasuhiro	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.8	Elect Director Sato, Kiyoshi	For	For
Mazda Motor Corp.	Annual	24-Jun-21	1.9	Elect Director Ogawa, Michiko	For	For
Mazda Motor Corp.	Annual	24-Jun-21	2.1	Elect Director and Audit Committee Member Maruyama, Masatoshi	For	Against
Mazda Motor Corp.	Annual	24-Jun-21	2.2	Elect Director and Audit Committee Member Watabe, Nobuhiko	For	Against
Mazda Motor Corp.	Annual	24-Jun-21	2.3	Elect Director and Audit Committee Member Sakai, Ichiro	For	For
Mazda Motor Corp.	Annual	24-Jun-21	2.4	Elect Director and Audit Committee Member Kitamura, Akira	For	Against
Mazda Motor Corp.	Annual	24-Jun-21	2.5	Elect Director and Audit Committee Member Shibasaki, Hiroko	For	For
Mazda Motor Corp.	Annual	24-Jun-21	2.6	Elect Director and Audit Committee Member Sugimori, Masato	For	For
Mazda Motor Corp.	Annual	24-Jun-21	3	Approve Deep Discount Stock Option Plan	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.1	Elect Director Kobayashi, Yoshimitsu	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.2	Elect Director Jean-Marc Gilson	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.3	Elect Director Date, Hidefumi	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.4	Elect Director Fujiwara, Ken	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.5	Elect Director Glenn H. Fredrickson	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.6	Elect Director Kobayashi, Shigeru	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.7	Elect Director Katayama, Hiroshi	For	Against
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.8	Elect Director Hashimoto, Takayuki	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.9	Elect Director Hodo, Chikatomo	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.10	Elect Director Kikuchi, Kiyomi	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.11	Elect Director Yamada, Tatsumi	For	For
Mitsubishi Chemical Holdings Corp.	Annual	24-Jun-21	1.12	Elect Director Masai, Takako	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.1	Elect Director Hata, Yoshihide	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.2	Elect Director Kito, Tetsuhiro	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.3	Elect Director Ikawa, Nobuhisa	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.4	Elect Director Maeda, Fumio	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.5	Elect Director Kono, Yasuko	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.6	Elect Director Iwasaki, Atsushi	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.7	Elect Director Arase, Hideo	For	For
NH Foods Ltd.	Annual	24-Jun-21	1.8	Elect Director Kataoka, Masahito	For	For
NH Foods Ltd.	Annual	24-Jun-21	2	Appoint Statutory Auditor Miyagai, Sadanori	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nihon M&A Center Inc.	Annual	24-Jun-21	2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	3	Amend Articles to Change Company Name - Amend Business Lines	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.1	Elect Director Wakebayashi, Yasuhiro	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.2	Elect Director Miyake, Suguru	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.3	Elect Director Naraki, Takamaro	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.4	Elect Director Otsuki, Masahiko	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.5	Elect Director Takeuchi, Naoki	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.6	Elect Director Watanabe, Tsuneo	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.7	Elect Director Kumagai, Hideyuki	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.8	Elect Director Mori, Tokihiko	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.9	Elect Director Anna Dingley	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	4.10	Elect Director Takeuchi, Minako	For	For
Nihon M&A Center Inc.	Annual	24-Jun-21	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Nippon Telegraph & Telephone Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
Nippon Telegraph & Telephone Corp.	Annual	24-Jun-21	2	Approve Trust-Type Equity Compensation Plan	For	For
Nippon Telegraph & Telephone Corp.	Annual	24-Jun-21	3	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	For	For
Nippon Telegraph & Telephone Corp.	Annual	24-Jun-21	4	Remove Incumbent Director Shibutani, Naoki	Against	Against
Obayashi Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Obayashi Corp.	Annual	24-Jun-21	2.1	Elect Director Obayashi, Takeo	For	For
Obayashi Corp.	Annual	24-Jun-21	2.2	Elect Director Hasuwa, Kenji	For	For
Obayashi Corp.	Annual	24-Jun-21	2.3	Elect Director Sato, Takehito	For	For
Obayashi Corp.	Annual	24-Jun-21	2.4	Elect Director Kotera, Yasuo	For	For
Obayashi Corp.	Annual	24-Jun-21	2.5	Elect Director Murata, Toshihiko	For	For
Obayashi Corp.	Annual	24-Jun-21	2.6	Elect Director Sasagawa, Atsushi	For	For
Obayashi Corp.	Annual	24-Jun-21	2.7	Elect Director Sato, Toshihiko	For	For
Obayashi Corp.	Annual	24-Jun-21	2.8	Elect Director Koizumi, Shinichi	For	For
Obayashi Corp.	Annual	24-Jun-21	2.9	Elect Director Izumiya, Naoki	For	For
Obayashi Corp.	Annual	24-Jun-21	2.10	Elect Director Kobayashi, Yoko	For	For
Obayashi Corp.	Annual	24-Jun-21	2.11	Elect Director Orii, Masako	For	For
Obayashi Corp.	Annual	24-Jun-21	2.12	Elect Director Kato, Hiroyuki	For	For
Obayashi Corp.	Annual	24-Jun-21	3	Approve Compensation Ceiling for Directors	For	For
Obayashi Corp.	Annual	24-Jun-21	4	Approve Trust-Type Equity Compensation Plan	For	For
Olympus Corp.	Annual	24-Jun-21	1.1	Elect Director Takeuchi, Yasuo	For	For
Olympus Corp.	Annual	24-Jun-21	1.2	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	24-Jun-21	1.3	Elect Director Kaminaga, Susumu	For	For
Olympus Corp.	Annual	24-Jun-21	1.4	Elect Director Iwamura, Tetsuo	For	For
Olympus Corp.	Annual	24-Jun-21	1.5	Elect Director Masuda, Yasumasa	For	For
Olympus Corp.	Annual	24-Jun-21	1.6	Elect Director Iwasaki, Atsushi	For	For
Olympus Corp.	Annual	24-Jun-21	1.7	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	24-Jun-21	1.8	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	24-Jun-21	1.9	Elect Director Ichikawa, Sachiko	For	For
Olympus Corp.	Annual	24-Jun-21	1.10	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	24-Jun-21	1.11	Elect Director Koga, Nobuyuki	For	Against
OMRON Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
OMRON Corp.	Annual	24-Jun-21	2.1	Elect Director Tateishi, Fumio	For	For
OMRON Corp.	Annual	24-Jun-21	2.2	Elect Director Yamada, Yoshihito	For	For
OMRON Corp.	Annual	24-Jun-21	2.3	Elect Director Miyata, Kiichiro	For	For
OMRON Corp.	Annual	24-Jun-21	2.4	Elect Director Nitto, Koji	For	For
OMRON Corp.	Annual	24-Jun-21	2.5	Elect Director Ando, Satoshi	For	For
OMRON Corp.	Annual	24-Jun-21	2.6	Elect Director Kobayashi, Eizo	For	For
OMRON Corp.	Annual	24-Jun-21	2.7	Elect Director Kamigama, Takehiro	For	For
OMRON Corp.	Annual	24-Jun-21	2.8	Elect Director Kobayashi, Izumi	For	For
OMRON Corp.	Annual	24-Jun-21	3.1	Appoint Statutory Auditor Tamaki, Shuji	For	For
OMRON Corp.	Annual	24-Jun-21	3.2	Appoint Statutory Auditor Kunihiro, Tadashi	For	For
OMRON Corp.	Annual	24-Jun-21	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
OMRON Corp.	Annual	24-Jun-21	5	Approve Trust-Type Equity Compensation Plan	For	For
Orpea SA	Annual/Special	24-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Orpea SA	Annual/Special	24-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orpea SA	Annual/Special	24-Jun-21	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Orpea SA	Annual/Special	24-Jun-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Orpea SA	Annual/Special	24-Jun-21	5	Ratify Appointment of Olivier Lecomte as Director	For	For
Orpea SA	Annual/Special	24-Jun-21	6	Reelect Bernadette Danet-Chevalier as Director	For	For
Orpea SA	Annual/Special	24-Jun-21	7	Reelect Olivier Lecomte as Director	For	For
Orpea SA	Annual/Special	24-Jun-21	8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	For	For
Orpea SA	Annual/Special	24-Jun-21	9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
Orpea SA	Annual/Special	24-Jun-21	10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
Orpea SA	Annual/Special	24-Jun-21	11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
Orpea SA	Annual/Special	24-Jun-21	12	Approve Compensation Report of Corporate Officers	For	For
Orpea SA	Annual/Special	24-Jun-21	13	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For
Orpea SA	Annual/Special	24-Jun-21	14	Approve Compensation of Yves Le Masne, CEO	For	For
Orpea SA	Annual/Special	24-Jun-21	15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	Against
Orpea SA	Annual/Special	24-Jun-21	16	Approve Remuneration Policy of Directors	For	For
Orpea SA	Annual/Special	24-Jun-21	17	Approve Remuneration Policy of Chairman of the Board	For	For
Orpea SA	Annual/Special	24-Jun-21	18	Approve Remuneration Policy of CEO	For	For
Orpea SA	Annual/Special	24-Jun-21	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orpea SA	Annual/Special	24-Jun-21	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orpea SA	Annual/Special	24-Jun-21	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	For
Orpea SA	Annual/Special	24-Jun-21	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	For	For
Orpea SA	Annual/Special	24-Jun-21	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	For	For
Orpea SA	Annual/Special	24-Jun-21	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	For	For
Orpea SA	Annual/Special	24-Jun-21	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Orpea SA	Annual/Special	24-Jun-21	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orpea SA	Annual/Special	24-Jun-21	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orpea SA	Annual/Special	24-Jun-21	28	Ratify Amendments of Bylaws to Comply with Legal Changes	For	For
Orpea SA	Annual/Special	24-Jun-21	29	Amend Article 24 and 25 of Bylaws Re: General Meetings	For	For
Orpea SA	Annual/Special	24-Jun-21	30	Amend Articles of Bylaws to Comply with Legal Changes	For	Against
Orpea SA	Annual/Special	24-Jun-21	31	Authorize Filing of Required Documents/Other Formalities	For	For
Panasonic Corp.	Annual	24-Jun-21	1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
Panasonic Corp.	Annual	24-Jun-21	2	Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
Panasonic Corp.	Annual	24-Jun-21	3.1	Elect Director Tsuga, Kazuhiro	For	For
Panasonic Corp.	Annual	24-Jun-21	3.2	Elect Director Sato, Mototsugu	For	For
Panasonic Corp.	Annual	24-Jun-21	3.3	Elect Director Higuchi, Yasuyuki	For	For
Panasonic Corp.	Annual	24-Jun-21	3.4	Elect Director Homma, Tetsuro	For	For
Panasonic Corp.	Annual	24-Jun-21	3.5	Elect Director Tsutsui, Yoshinobu	For	For
Panasonic Corp.	Annual	24-Jun-21	3.6	Elect Director Ota, Hiroko	For	For
Panasonic Corp.	Annual	24-Jun-21	3.7	Elect Director Toyama, Kazuhiko	For	For
Panasonic Corp.	Annual	24-Jun-21	3.8	Elect Director Noji, Kunio	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Panasonic Corp.	Annual	24-Jun-21	3.9	Elect Director Sawada, Michitaka	For	For
Panasonic Corp.	Annual	24-Jun-21	3.10	Elect Director Umeda, Hirokazu	For	For
Panasonic Corp.	Annual	24-Jun-21	3.11	Elect Director Laurence W. Bates	For	For
Panasonic Corp.	Annual	24-Jun-21	3.12	Elect Director Kusumi, Yuki	For	For
Panasonic Corp.	Annual	24-Jun-21	3.13	Elect Director Matsui, Shinobu	For	For
Panasonic Corp.	Annual	24-Jun-21	4	Approve Compensation Ceiling for Directors	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.1	Elect Director Yamashita, Yoshinori	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.2	Elect Director Inaba, Nobuo	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.3	Elect Director Matsuishi, Hidetaka	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.4	Elect Director Sakata, Seiji	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.5	Elect Director Oyama, Akira	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.6	Elect Director Iijima, Masami	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.7	Elect Director Hatano, Mutsuko	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.8	Elect Director Mori, Kazuhiro	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.9	Elect Director Yoko, Keisuke	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	2.10	Elect Director Tani, Sadafumi	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	3.1	Appoint Statutory Auditor Sato, Shinji	For	For
Ricoh Co., Ltd.	Annual	24-Jun-21	3.2	Appoint Statutory Auditor Ota, Yo	For	For
Royalty Pharma Plc	Annual	24-Jun-21	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Plc	Annual	24-Jun-21	1b	Elect Director Henry Fernandez	For	For
Royalty Pharma Plc	Annual	24-Jun-21	1c	Elect Director Bonnie Bassler	For	For
Royalty Pharma Plc	Annual	24-Jun-21	1d	Elect Director Errol De Souza	For	Against
Royalty Pharma Plc	Annual	24-Jun-21	1e	Elect Director Catherine Engelbert	For	For
Royalty Pharma Plc	Annual	24-Jun-21	1f	Elect Director William Ford	For	For
Royalty Pharma Plc	Annual	24-Jun-21	1g	Elect Director M. Germano Giuliani	For	For
Royalty Pharma Plc	Annual	24-Jun-21	1h	Elect Director Ted Love	For	Against
Royalty Pharma Plc	Annual	24-Jun-21	1i	Elect Director Gregory Norden	For	Against
Royalty Pharma Plc	Annual	24-Jun-21	1j	Elect Director Rory Riggs	For	For
Royalty Pharma Plc	Annual	24-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royalty Pharma Plc	Annual	24-Jun-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Royalty Pharma Plc	Annual	24-Jun-21	4	Ratify Ernst & Young as Auditors	For	For
Royalty Pharma Plc	Annual	24-Jun-21	5	Accept Financial Statements and Statutory Reports	For	For
Royalty Pharma Plc	Annual	24-Jun-21	6	Approve Remuneration Policy	For	For
Royalty Pharma Plc	Annual	24-Jun-21	7	Approve Remuneration Report	For	For
Royalty Pharma Plc	Annual	24-Jun-21	8	Ratify Ernst & Young as U.K. Statutory Auditors	For	For
Royalty Pharma Plc	Annual	24-Jun-21	9	Authorise Board to Fix Remuneration of Auditors	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.1	Elect Director Satomi, Hajime	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.2	Elect Director Satomi, Haruki	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.3	Elect Director Fukazawa, Koichi	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.4	Elect Director Yoshizawa, Hideo	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.5	Elect Director Katsukawa, Kohei	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.6	Elect Director Melanie Brock	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.7	Elect Director Murasaki, Naoko	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	1.8	Elect Director Ishiguro, Fujiyo	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	2.1	Appoint Statutory Auditor Sakae, Yukito	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	2.2	Appoint Statutory Auditor Okubo, Kazutaka	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	2.3	Appoint Statutory Auditor Kinoshita, Shione	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	3	Appoint Alternate Statutory Auditor Inaoka, Kazuaki	For	For
Sega Sammy Holdings, Inc.	Annual	24-Jun-21	4	Approve Two Types of Restricted Stock Plans	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.1	Elect Director Murai, Atsushi	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.2	Elect Director Aoyama, Yukiyasu	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.3	Elect Director Kayaki, Ikuji	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.4	Elect Director Hokari, Hirohisa	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.5	Elect Director Murai, Tsuyoshi	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.6	Elect Director Nomura, Shigeki	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.7	Elect Director Suzuki, Motohisa	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.8	Elect Director Kishimoto, Koji	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.9	Elect Director Kadowaki, Hideharu	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.10	Elect Director Ando, Toyooki	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.11	Elect Director Suetsugu, Hirotomo	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	2.12	Elect Director Ikenaga, Toshie	For	For
SOHGO SECURITY SERVICES CO., LTD.	Annual	24-Jun-21	3	Appoint Statutory Auditor Nakagawa, Yoshiaki	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.1	Elect Director Hiratsuka, Yutaka	For	Against
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.2	Elect Director Tanabe, Toru	For	Against
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.3	Elect Director Yoneya, Mitsuhiro	For	Against
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.4	Elect Director Kaizumi, Yasuaki	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.5	Elect Director Ueda, Keisuke	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.6	Elect Director Mori, Masakatsu	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.7	Elect Director Kono, Hirokazu	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.8	Elect Director Takeda, Yozo	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-21	1.9	Elect Director Tomeoka, Tatsuki	For	For
Stanley Electric Co., Ltd.	Annual	24-Jun-21	2	Appoint Statutory Auditor Shimoda, Koji	For	For
The Kroger Co.	Annual	24-Jun-21	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	24-Jun-21	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	Annual	24-Jun-21	1c	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	24-Jun-21	1d	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	Annual	24-Jun-21	1e	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	24-Jun-21	1f	Elect Director Clyde R. Moore	For	For
The Kroger Co.	Annual	24-Jun-21	1g	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	24-Jun-21	1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	Annual	24-Jun-21	1i	Elect Director Mark S. Sutton	For	For
The Kroger Co.	Annual	24-Jun-21	1j	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	24-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	24-Jun-21	3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For
The Kroger Co.	Annual	24-Jun-21	4	Assess Environmental Impact of Non-Recyclable Packaging	Against	Against
TIS, Inc. (Japan)	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	2	Amend Articles to Amend Business Lines	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.1	Elect Director Kuwano, Toru	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.2	Elect Director Okamoto, Yasushi	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.3	Elect Director Adachi, Masahiko	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.4	Elect Director Yanai, Josaku	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.5	Elect Director Kitaoka, Takayuki	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.6	Elect Director Shinkai, Akira	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.7	Elect Director Sano, Koichi	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.8	Elect Director Tsuchiya, Fumio	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	3.9	Elect Director Mizukoshi, Naoko	For	For
TIS, Inc. (Japan)	Annual	24-Jun-21	4	Approve Trust-Type Equity Compensation Plan	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.1	Elect Director Tsutsumi, Tadasu	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.2	Elect Director Imamura, Masanari	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.3	Elect Director Sumimoto, Noritaka	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.4	Elect Director Oki, Hitoshi	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.5	Elect Director Makiya, Rieko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.6	Elect Director Mochizuki, Masahisa	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.7	Elect Director Murakami, Osamu	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.8	Elect Director Murayama, Ichiro	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.9	Elect Director Hayama, Tomohide	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.10	Elect Director Matsumoto, Chiyoiko	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.11	Elect Director Yachi, Hiroyasu	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.12	Elect Director Mineki, Machiko	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.13	Elect Director Yazawa, Kenichi	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.14	Elect Director Chino, Isamu	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	2.15	Elect Director Kobayashi, Tetsuya	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	3	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For
Toyo Suisan Kaisha, Ltd.	Annual	24-Jun-21	4	Approve Annual Bonus	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.1	Elect Director Karube, Jun	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.2	Elect Director Kashitani, Ichiro	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.3	Elect Director Kondo, Takahiro	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.4	Elect Director Tominaga, Hiroshi	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.5	Elect Director Iwamoto, Hideyuki	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.6	Elect Director Fujisawa, Kumi	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.7	Elect Director Komoto, Kunihiro	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.8	Elect Director Didier Leroy	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	2.9	Elect Director Inoue, Yukari	For	For
Toyota Tsusho Corp.	Annual	24-Jun-21	3	Approve Annual Bonus	For	For
Twitter, Inc.	Annual	24-Jun-21	1a	Elect Director Jesse Cohn	For	For
Twitter, Inc.	Annual	24-Jun-21	1b	Elect Director Martha Lane Fox	For	Against
Twitter, Inc.	Annual	24-Jun-21	1c	Elect Director Fei-Fei Li	For	For
Twitter, Inc.	Annual	24-Jun-21	1d	Elect Director David Rosenblatt	For	For
Twitter, Inc.	Annual	24-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Twitter, Inc.	Annual	24-Jun-21	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Twitter, Inc.	Annual	24-Jun-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Twitter, Inc.	Annual	24-Jun-21	5	Declassify the Board of Directors	For	For
Twitter, Inc.	Annual	24-Jun-21	6	Report on Climate Change "Withdrawn Resolution"		
Twitter, Inc.	Annual	24-Jun-21	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against
Yamaha Corp.	Annual	24-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For
Yamaha Corp.	Annual	24-Jun-21	2.1	Elect Director Nakata, Takuya	For	Against
Yamaha Corp.	Annual	24-Jun-21	2.2	Elect Director Yamahata, Satoshi	For	For
Yamaha Corp.	Annual	24-Jun-21	2.3	Elect Director Fukui, Taku	For	For
Yamaha Corp.	Annual	24-Jun-21	2.4	Elect Director Hidaka, Yoshihiro	For	Against
Yamaha Corp.	Annual	24-Jun-21	2.5	Elect Director Fujitsuka, Mikio	For	For
Yamaha Corp.	Annual	24-Jun-21	2.6	Elect Director Paul Candland	For	For
Yamaha Corp.	Annual	24-Jun-21	2.7	Elect Director Shinozaki, Hiromichi	For	For
Yamaha Corp.	Annual	24-Jun-21	2.8	Elect Director Yoshizawa, Naoko	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.1	Elect Director Yamauchi, Masaki	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.2	Elect Director Nagao, Yutaka	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.3	Elect Director Shibasaki, Kenichi	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.4	Elect Director Kanda, Haruo	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.5	Elect Director Mori, Masakatsu	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.6	Elect Director Tokuno, Mariko	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.7	Elect Director Kobayashi, Yoichi	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.8	Elect Director Sugata, Shiro	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	1.9	Elect Director Kuga, Noriyuki	For	For
Yamato Holdings Co., Ltd.	Annual	24-Jun-21	2	Appoint Statutory Auditor Yamashita, Takashi	For	For
Air Water Inc.	Annual	25-Jun-21	1.1	Elect Director Toyoda, Masahiro	For	For
Air Water Inc.	Annual	25-Jun-21	1.2	Elect Director Toyoda, Kikuo	For	Against
Air Water Inc.	Annual	25-Jun-21	1.3	Elect Director Imai, Yasuo	For	For
Air Water Inc.	Annual	25-Jun-21	1.4	Elect Director Shirai, Kiyoshi	For	For
Air Water Inc.	Annual	25-Jun-21	1.5	Elect Director Machida, Masato	For	For
Air Water Inc.	Annual	25-Jun-21	1.6	Elect Director Karato, Yu	For	For
Air Water Inc.	Annual	25-Jun-21	1.7	Elect Director Sakamoto, Yukiko	For	For
Air Water Inc.	Annual	25-Jun-21	1.8	Elect Director Shimizu, Isamu	For	For
Air Water Inc.	Annual	25-Jun-21	1.9	Elect Director Matsui, Takao	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.1	Elect Director Kubo, Taizo	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.2	Elect Director Arakawa, Ryuj	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.3	Elect Director Izumi, Yasuki	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.4	Elect Director Kishida, Seilichi	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.5	Elect Director Katsuki, Hisashi	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.6	Elect Director Shimada, Koichi	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.7	Elect Director Fukujin, Yusuke	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.8	Elect Director Yatsunagi, Yoichiro	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.9	Elect Director Hara, Takashi	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.10	Elect Director Kinoshita, Manabu	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	1.11	Elect Director Takeuchi, Toshie	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	2.1	Appoint Statutory Auditor Kamigaki, Seisui	For	For
Alfresa Holdings Corp.	Annual	25-Jun-21	2.2	Appoint Statutory Auditor Kato, Yoshitaka	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Isobe, Tsutomu	For	Against
AMADA Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Kurihara, Toshinori	For	Against
AMADA Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Miwa, Kazuhiko	For	Against
AMADA Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Yamanashi, Takaaki	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Okamoto, Mitsuo	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Mazuka, Michiyoshi	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	2.7	Elect Director Chino, Toshitake	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	2.8	Elect Director Miyoshi, Hidekazu	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	3	Appoint Statutory Auditor Nishiura, Seiji	For	For
AMADA Co., Ltd.	Annual	25-Jun-21	4	Appoint Alternate Statutory Auditor Murata, Makoto	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.1	Elect Director Kobori, Hideki	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.2	Elect Director Takayama, Shigeki	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.3	Elect Director Yoshida, Hiroshi	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.4	Elect Director Sakamoto, Shuichi	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.5	Elect Director Kawabata, Fumitoshi	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.6	Elect Director Kudo, Koshiro	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.7	Elect Director Tatsuoka, Tsuneyoshi	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.8	Elect Director Okamoto, Tsuyoshi	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	1.9	Elect Director Maeda, Yuko	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	2.1	Appoint Statutory Auditor Shibata, Yutaka	For	For
Asahi Kasei Corp.	Annual	25-Jun-21	2.2	Appoint Statutory Auditor Mochizuki, Akemi	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	3	Approve Allocation of Income and Dividends of EUR 0.36 per Share	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	5	Reelect Ana Giros Calpe as Director	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	6	Reelect Lucia Sinapi-Thomas as Director	For	Against
Bureau Veritas SA	Annual/Special	25-Jun-21	7	Reelect Andre François-Poncet as Director	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	8	Reelect Jerome Michiels as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bureau Veritas SA	Annual/Special	25-Jun-21	9	Elect Julie Avrane-Chopard as Director	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	10	Ratify Appointment of Christine Anglade-Pirzadeh as Director	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	11	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	12	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	13	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
Bureau Veritas SA	Annual/Special	25-Jun-21	14	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	15	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	16	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	20	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	22	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	27	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	31	Amend Article 10 of Bylaws Re: Identification of Shareholders	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	32	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	33	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	34	Amend Article 19 of Bylaws Re: Age Limit of CEO	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	35	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	36	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Bureau Veritas SA	Annual/Special	25-Jun-21	37	Authorize Filing of Required Documents/Other Formalities	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.1	Elect Director Katsuno, Satoru	For	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.2	Elect Director Hayashi, Kingo	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.3	Elect Director Mizutani, Hitoshi	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.4	Elect Director Ito, Hisanori	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.5	Elect Director Ihara, Ichiro	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.6	Elect Director Otani, Shinya	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.7	Elect Director Hashimoto, Takayuki	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.8	Elect Director Shimao, Tadashi	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	2.9	Elect Director Kurihara, Mitsue	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	3	Approve Trust-Type Equity Compensation Plan	For	For
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	4	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	5	Amend Articles to Establish Committee to Review Nuclear Accident Evacuation Plan	Against	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	6	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
Chubu Electric Power Co., Inc.	Annual	25-Jun-21	7	Amend Articles to Add Provisions on Ethical Principles in Electric Power Generation	Against	Against
Daifuku Co., Ltd.	Annual	25-Jun-21	1.1	Elect Director Geshiro, Hiroshi	For	Against
Daifuku Co., Ltd.	Annual	25-Jun-21	1.2	Elect Director Honda, Shuichi	For	For
Daifuku Co., Ltd.	Annual	25-Jun-21	1.3	Elect Director Sato, Seiji	For	For
Daifuku Co., Ltd.	Annual	25-Jun-21	1.4	Elect Director Hayashi, Toshiaki	For	For
Daifuku Co., Ltd.	Annual	25-Jun-21	1.5	Elect Director Nobuta, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	25-Jun-21	1.6	Elect Director Ozawa, Yoshiaki	For	For
Daifuku Co., Ltd.	Annual	25-Jun-21	1.7	Elect Director Sakai, Mineo	For	For
Daifuku Co., Ltd.	Annual	25-Jun-21	1.8	Elect Director Kato, Kaku	For	For
Daifuku Co., Ltd.	Annual	25-Jun-21	1.9	Elect Director Kaneko, Keiko	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 251	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Kobayashi, Katsuma	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Kawai, Shuji	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Takeuchi, Kei	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Sato, Koji	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Uchida, Kanitsu	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Tate, Masafumi	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.7	Elect Director Mori, Yoshihiro	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.8	Elect Director Yamaguchi, Toshiaki	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.9	Elect Director Sasaki, Mami	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.10	Elect Director Shoda, Takashi	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	2.11	Elect Director Iritani, Atsushi	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	3.1	Appoint Statutory Auditor Uno, Masayasu	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	3.2	Appoint Statutory Auditor Matsushita, Masa	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	3.3	Appoint Statutory Auditor Kobayashi, Kenji	For	For
Daito Trust Construction Co., Ltd.	Annual	25-Jun-21	4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.1	Elect Director Sugimori, Tsutomu	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.2	Elect Director Ota, Katsuyuki	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.3	Elect Director Yokoi, Yoshikazu	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.4	Elect Director Iwase, Junichi	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.5	Elect Director Yatabe, Yasushi	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.6	Elect Director Hosoi, Hiroshi	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.7	Elect Director Murayama, Seichi	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.8	Elect Director Saito, Takeshi	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.9	Elect Director Ota, Hiroko	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.10	Elect Director Miyata, Yoshiiku	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	2.11	Elect Director Kudo, Yasumi	For	For
ENEOS Holdings, Inc.	Annual	25-Jun-21	3.1	Elect Director and Audit Committee Member Nishimura, Shingo	For	Against
ENEOS Holdings, Inc.	Annual	25-Jun-21	3.2	Elect Director and Audit Committee Member Mitsuya, Yuko	For	For
Entain Plc	Annual	25-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Entain Plc	Annual	25-Jun-21	2	Approve Remuneration Report	For	For
Entain Plc	Annual	25-Jun-21	3	Ratify KPMG LLP as Auditors	For	For
Entain Plc	Annual	25-Jun-21	4	Authorise Board to Fix Remuneration of Auditors	For	For
Entain Plc	Annual	25-Jun-21	5	Elect David Satz as Director	For	For
Entain Plc	Annual	25-Jun-21	6	Elect Robert Hoskin as Director	For	For
Entain Plc	Annual	25-Jun-21	7	Elect Stella David as Director	For	For
Entain Plc	Annual	25-Jun-21	8	Elect Vicky Jarman as Director	For	For
Entain Plc	Annual	25-Jun-21	9	Elect Mark Gregory as Director	For	For
Entain Plc	Annual	25-Jun-21	10	Re-elect Rob Wood as Director	For	For
Entain Plc	Annual	25-Jun-21	11	Re-elect Jette Nygaard-Andersen as Director	For	For
Entain Plc	Annual	25-Jun-21	12	Re-elect Barry Gibson as Director	For	For
Entain Plc	Annual	25-Jun-21	13	Re-elect Peter Isola as Director	For	For
Entain Plc	Annual	25-Jun-21	14	Re-elect Pierre Bouchut as Director	For	For
Entain Plc	Annual	25-Jun-21	15	Re-elect Virginia McDowell as Director	For	For
Entain Plc	Annual	25-Jun-21	16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	For	For
Entain Plc	Annual	25-Jun-21	17	Approve Increase in Size of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Entain Plc	Annual	25-Jun-21	18	Authorise Issue of Equity	For	For
Entain Plc	Annual	25-Jun-21	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Entain Plc	Annual	25-Jun-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Entain Plc	Annual	25-Jun-21	21	Authorise Market Purchase of Shares	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.1	Elect Director Kitazawa, Michihiro	For	Against
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.2	Elect Director Sugai, Kenzo	For	Against
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.3	Elect Director Abe, Michio	For	Against
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.4	Elect Director Tomotaka, Masatsugu	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.5	Elect Director Arai, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.6	Elect Director Kondo, Shiro	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.7	Elect Director Tamba, Toshihito	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.8	Elect Director Tachikawa, Naomi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-21	1.9	Elect Director Hayashi, Yoshitsugu	For	For
Hikari Tsushin, Inc.	Annual	25-Jun-21	1.1	Elect Director Shigeta, Yasumitsu	For	Against
Hikari Tsushin, Inc.	Annual	25-Jun-21	1.2	Elect Director Wada, Hideaki	For	Against
Hikari Tsushin, Inc.	Annual	25-Jun-21	1.3	Elect Director Tamamura, Takeshi	For	Against
Hikari Tsushin, Inc.	Annual	25-Jun-21	1.4	Elect Director Gido, Ko	For	For
Hikari Tsushin, Inc.	Annual	25-Jun-21	1.5	Elect Director Takahashi, Masato	For	For
Hikari Tsushin, Inc.	Annual	25-Jun-21	2.1	Elect Director and Audit Committee Member Watanabe, Masataka	For	Against
Hikari Tsushin, Inc.	Annual	25-Jun-21	2.2	Elect Director and Audit Committee Member Takano, Ichiro	For	For
Hikari Tsushin, Inc.	Annual	25-Jun-21	2.3	Elect Director and Audit Committee Member Nimura, Ken	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.1	Elect Director Ishii, Kazunori	For	Against
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.2	Elect Director Nakamura, Mitsuo	For	Against
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.3	Elect Director Kiriya, Yukio	For	Against
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.4	Elect Director Sato, Hiroshi	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.5	Elect Director Kamagata, Shin	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.6	Elect Director Inasaka, Jun	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.7	Elect Director Sang-Yeob Lee	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.8	Elect Director Hotta, Kensuke	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.9	Elect Director Motonaga, Tetsuji	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	3.10	Elect Director Nishimatsu, Masanori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	4.1	Elect Director and Audit Committee Member Chiba, Yoshikazu	For	Against
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	4.2	Elect Director and Audit Committee Member Sugishima, Terukazu	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	4.3	Elect Director and Audit Committee Member Miura, Kentaro	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
HIROSE ELECTRIC CO., LTD.	Annual	25-Jun-21	7	Approve Trust-Type Equity Compensation Plan	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	2	Amend Articles to Amend Provisions on Director Titles	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.1	Elect Director Mori, Kazuhiko	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.2	Elect Director Nishikawa, Yoichi	For	Against
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.3	Elect Director Kanei, Masashi	For	Against
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.4	Elect Director Nishino, Hiroshi	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.5	Elect Director Horiguchi, Tadayoshi	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.6	Elect Director Yamamoto, Shigeo	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.7	Elect Director Hisabayashi, Yoshinari	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.8	Elect Director Matsubayashi, Shigeyuki	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.9	Elect Director Kodera, Kazuhiro	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.10	Elect Director Chiba, Yujiro	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.11	Elect Director Sasaki, Toshihiko	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	3.12	Elect Director Hasegawa, Eiichi	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	4.1	Appoint Statutory Auditor Ishimaru, Ikuko	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	4.2	Appoint Statutory Auditor Tanaka, Chikara	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	4.3	Appoint Statutory Auditor Fujita, Koji	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	4.4	Appoint Statutory Auditor Shimazaki, Makoto	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-21	5	Appoint Alternate Statutory Auditor Sasaki, Shinichi	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.1	Elect Director Katayama, Masanori	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.2	Elect Director Takahashi, Shinichi	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.3	Elect Director Minami, Shinsuke	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.4	Elect Director Seto, Koichi	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.5	Elect Director Ikemoto, Tetsuya	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.6	Elect Director Fujimori, Shun	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.7	Elect Director Shibata, Mitsuyoshi	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	3.8	Elect Director Nakayama, Kozue	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	4.1	Elect Director and Audit Committee Member Fujimori, Masayuki	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.2	Elect Director and Audit Committee Member Miyazaki, Kenji	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.3	Elect Director and Audit Committee Member Shindo, Tetsuhiko	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.4	Elect Director and Audit Committee Member Kawamura, Kanji	For	Against
Isuzu Motors Ltd.	Annual	25-Jun-21	4.5	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	25-Jun-21	7	Approve Trust-Type Equity Compensation Plan	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.1	Elect Director Kakigi, Koji	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.2	Elect Director Kitano, Yoshihisa	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.3	Elect Director Terahata, Masashi	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.4	Elect Director Oshita, Hajime	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.5	Elect Director Kobayashi, Toshinori	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.6	Elect Director Yamamoto, Masami	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.7	Elect Director Kemori, Nobumasa	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	2.8	Elect Director Ando, Yoshiko	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	3.1	Appoint Statutory Auditor Hara, Nobuya	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	3.2	Appoint Statutory Auditor Saiki, Isao	For	For
JFE Holdings, Inc.	Annual	25-Jun-21	4	Approve Trust-Type Equity Compensation Plan	For	For
Kajima Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	For
Kajima Corp.	Annual	25-Jun-21	2.1	Elect Director Oshimi, Yoshikazu	For	For
Kajima Corp.	Annual	25-Jun-21	2.2	Elect Director Kayano, Masayasu	For	For
Kajima Corp.	Annual	25-Jun-21	2.3	Elect Director Ishikawa, Hiroshi	For	For
Kajima Corp.	Annual	25-Jun-21	2.4	Elect Director Uchida, Ken	For	For
Kajima Corp.	Annual	25-Jun-21	2.5	Elect Director Hiraizumi, Nobuyuki	For	For
Kajima Corp.	Annual	25-Jun-21	2.6	Elect Director Amano, Hiromasa	For	For
Kajima Corp.	Annual	25-Jun-21	2.7	Elect Director Koshijima, Keisuke	For	For
Kajima Corp.	Annual	25-Jun-21	2.8	Elect Director Katsumi, Takeshi	For	For
Kajima Corp.	Annual	25-Jun-21	2.9	Elect Director Furukawa, Koji	For	For
Kajima Corp.	Annual	25-Jun-21	2.10	Elect Director Sakane, Masahiro	For	For
Kajima Corp.	Annual	25-Jun-21	2.11	Elect Director Saito, Kiyomi	For	For
Kajima Corp.	Annual	25-Jun-21	2.12	Elect Director Suzuki, Yoichi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kajima Corp.	Annual	25-Jun-21	3	Appoint Statutory Auditor Suzuki, Kazushi	For	For
Kyocera Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Kyocera Corp.	Annual	25-Jun-21	2.1	Elect Director Yamaguchi, Goro	For	For
Kyocera Corp.	Annual	25-Jun-21	2.2	Elect Director Tanimoto, Hideo	For	For
Kyocera Corp.	Annual	25-Jun-21	2.3	Elect Director Fure, Hiroshi	For	For
Kyocera Corp.	Annual	25-Jun-21	2.4	Elect Director Ina, Norihiko	For	For
Kyocera Corp.	Annual	25-Jun-21	2.5	Elect Director Kano, Koichi	For	For
Kyocera Corp.	Annual	25-Jun-21	2.6	Elect Director Aoki, Shoichi	For	For
Kyocera Corp.	Annual	25-Jun-21	2.7	Elect Director Aoyama, Atsushi	For	For
Kyocera Corp.	Annual	25-Jun-21	2.8	Elect Director Koyano, Akiko	For	For
Kyocera Corp.	Annual	25-Jun-21	2.9	Elect Director Kakiuchi, Eiji	For	For
Kyocera Corp.	Annual	25-Jun-21	3	Appoint Alternate Statutory Auditor Kida, Minoru	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 1,050,000 for Class A Preferred Shares, and JPY 17.5 for Ordinary Shares	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.1	Elect Director Uriu, Michiaki	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.2	Elect Director Ikebe, Kazuhiro	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.3	Elect Director Fujii, Ichiro	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.4	Elect Director Toyoma, Makoto	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.5	Elect Director Toyoshima, Naoyuki	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.6	Elect Director Ogura, Yoshio	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.7	Elect Director Akiyama, Yasuji	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.8	Elect Director Fujimoto, Junichi	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.9	Elect Director Kuriyama, Yoshifumi	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.10	Elect Director Sakie Fukushima Tachibana	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	2.11	Elect Director Tsuda, Junji	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	3	Elect Director and Audit Committee Member Endo, Yasuaki	For	Against
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	4	Approve Trust-Type Equity Compensation Plan	For	For
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	5	Amend Articles to Add Provision on Declaration Concerning SDGs	Against	Against
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	6	Amend Articles to Add Provision on Thorough Safety Measures Concerning Nuclear Power Generation	Against	Against
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	7	Amend Articles to Add Provision on Declaration Concerning Promotion of Renewable Energies	Against	Against
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	8	Amend Articles to Add Provision on Declaration Concerning Seismic Resistance Standard of Nuclear Power Plants	Against	Against
Kyushu Electric Power Co., Inc.	Annual	25-Jun-21	9	Amend Articles to Establish Investigation Committee on the Utility's Assessment of Basic Earthquake Ground Motion Figures at Oi Nuclear Plant	Against	Against
M3, Inc.	Annual	25-Jun-21	1.1	Elect Director Tanimura, Itaru	For	For
M3, Inc.	Annual	25-Jun-21	1.2	Elect Director Tomaru, Akihiko	For	For
M3, Inc.	Annual	25-Jun-21	1.3	Elect Director Tsuchiya, Eiji	For	For
M3, Inc.	Annual	25-Jun-21	1.4	Elect Director Izumiya, Kazuyuki	For	For
M3, Inc.	Annual	25-Jun-21	1.5	Elect Director Urae, Akinori	For	For
M3, Inc.	Annual	25-Jun-21	1.6	Elect Director Yoshida, Kenichiro	For	For
M3, Inc.	Annual	25-Jun-21	2	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For
Makita Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 59	For	For
Makita Corp.	Annual	25-Jun-21	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For
Makita Corp.	Annual	25-Jun-21	3.1	Elect Director Goto, Masahiko	For	Against
Makita Corp.	Annual	25-Jun-21	3.2	Elect Director Goto, Munetoshi	For	For
Makita Corp.	Annual	25-Jun-21	3.3	Elect Director Tomita, Shinichiro	For	For
Makita Corp.	Annual	25-Jun-21	3.4	Elect Director Kaneko, Tetsuhisa	For	For
Makita Corp.	Annual	25-Jun-21	3.5	Elect Director Ota, Tomoyuki	For	For
Makita Corp.	Annual	25-Jun-21	3.6	Elect Director Tsuchiya, Takashi	For	For
Makita Corp.	Annual	25-Jun-21	3.7	Elect Director Yoshida, Masaki	For	For
Makita Corp.	Annual	25-Jun-21	3.8	Elect Director Omote, Takashi	For	For
Makita Corp.	Annual	25-Jun-21	3.9	Elect Director Otsu, Yukihiro	For	For
Makita Corp.	Annual	25-Jun-21	3.10	Elect Director Sugino, Masahiro	For	For
Makita Corp.	Annual	25-Jun-21	3.11	Elect Director Iwase, Takahiro	For	For
Makita Corp.	Annual	25-Jun-21	4.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiro	For	Against
Makita Corp.	Annual	25-Jun-21	4.2	Elect Director and Audit Committee Member Kodama, Akira	For	For
Makita Corp.	Annual	25-Jun-21	4.3	Elect Director and Audit Committee Member Inoue, Shoji	For	For
Makita Corp.	Annual	25-Jun-21	4.4	Elect Director and Audit Committee Member Nishikawa, Koji	For	For
Makita Corp.	Annual	25-Jun-21	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Makita Corp.	Annual	25-Jun-21	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Makita Corp.	Annual	25-Jun-21	7	Approve Restricted Stock Plan	For	For
Makita Corp.	Annual	25-Jun-21	8	Approve Annual Bonus	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Aoi, Hiroshi	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Okajima, Etsuko	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Nakagami, Yasunori	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Peter D. Pedersen	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Kato, Hirotosugu	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Kojima, Reiko	For	For
Marui Group Co., Ltd.	Annual	25-Jun-21	3	Appoint Alternate Statutory Auditor Nozaki, Akira	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.1	Elect Director Watanabe, Shuichi	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.2	Elect Director Chofuku, Yasuhiro	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.3	Elect Director Yoda, Toshihide	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.4	Elect Director Sakon, Yuji	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.5	Elect Director Hasegawa, Takuro	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.6	Elect Director Watanabe, Shinjiro	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.7	Elect Director Mimura, Koichi	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.8	Elect Director Kasutani, Seiichi	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.9	Elect Director Kagami, Mitsuko	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.10	Elect Director Asano, Toshio	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.11	Elect Director Shoji, Kuniko	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	1.12	Elect Director Iwamoto, Hiroshi	For	For
Medipal Holdings Corp.	Annual	25-Jun-21	2	Appoint Statutory Auditor Toyoda, Tomoyasu	For	For
Mitsubishi Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.1	Elect Director Kobayashi, Ken	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.2	Elect Director Kakiuchi, Takehiko	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.3	Elect Director Masu, Kazuyuki	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.4	Elect Director Murakoshi, Akira	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.5	Elect Director Hirai, Yasuteru	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.6	Elect Director Kashiwagi, Yutaka	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.7	Elect Director Nishiyama, Akihiko	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.8	Elect Director Saiki, Akitaka	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.9	Elect Director Tatsuka, Tsuneyoshi	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.10	Elect Director Miyanaga, Shunichi	For	For
Mitsubishi Corp.	Annual	25-Jun-21	2.11	Elect Director Akiyama, Sakie	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.1	Elect Director Kurai, Toshiaki	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.2	Elect Director Fujii, Masashi	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.3	Elect Director Inari, Masato	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.4	Elect Director Ariyoshi, Nobuhisa	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.5	Elect Director Kato, Kenji	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.6	Elect Director Kosaka, Yasushi	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.7	Elect Director Nagaoka, Naruyuki	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.8	Elect Director Kitagawa, Motoyasu	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.9	Elect Director Sato, Tsugio	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.10	Elect Director Hirose, Haruko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.11	Elect Director Suzuki, Toru	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	1.12	Elect Director Manabe, Yasushi	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	2	Appoint Statutory Auditor Inamasa, Kenji	For	For
Mitsubishi Gas Chemical Co., Inc.	Annual	25-Jun-21	3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.1	Elect Director Tannowa, Tsutomu	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.2	Elect Director Hashimoto, Osamu	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.3	Elect Director Matsuo, Hideki	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.4	Elect Director Nakajima, Hajime	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.5	Elect Director Yoshino, Tadashi	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.6	Elect Director Bada, Hajime	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.7	Elect Director Yoshimaru, Yukiko	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	2.8	Elect Director Mabuchi, Akira	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-21	3	Appoint Statutory Auditor Shimbo, Katsuyoshi	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	1	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Ando, Takashi	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Takasaki, Hiroki	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Suzuki, Kiyomi	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Yoshikawa, Takuo	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Hibino, Hiroshi	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Ozawa, Satoshi	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.7	Elect Director Fukushima, Atsuko	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.8	Elect Director Naito, Hiroyasu	For	For
Nagoya Railroad Co., Ltd.	Annual	25-Jun-21	2.9	Elect Director Yano, Hiroshi	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.1	Elect Director Odo, Shinichi	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.2	Elect Director Kawai, Takeshi	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.3	Elect Director Matsui, Toru	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.4	Elect Director Kato, Mikihiro	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.5	Elect Director Kojima, Takio	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.6	Elect Director Isobe, Kenji	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.7	Elect Director Maeda, Hiroyuki	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.8	Elect Director Otaki, Morihiro	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.9	Elect Director Yasui, Kanemaru	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.10	Elect Director Mackenzie Donald Clugston	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	1.11	Elect Director Doi, Miwako	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	2.1	Appoint Statutory Auditor Nagatomi, Fumiko	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	2.2	Appoint Statutory Auditor Takakura, Chiharu	For	For
NGK SPARK PLUG CO., LTD.	Annual	25-Jun-21	3	Approve Trust-Type Equity Compensation Plan	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.1	Elect Director Kinoshita, Kojiro	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.2	Elect Director Yagi, Shinsuke	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.3	Elect Director Miyazaki, Junichi	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.4	Elect Director Honda, Takashi	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.5	Elect Director Suzuki, Hitoshi	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.6	Elect Director Yoshida, Hironori	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.7	Elect Director Oe, Tadashi	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.8	Elect Director Obayashi, Hidehito	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.9	Elect Director Kataoka, Kazunori	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	2.10	Elect Director Nakagawa, Miyuki	For	For
Nissan Chemical Corp.	Annual	25-Jun-21	3	Appoint Statutory Auditor Takemoto, Shuichi	For	Against
Nissan Chemical Corp.	Annual	25-Jun-21	4	Approve Trust-Type Equity Compensation Plan	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.1	Elect Director Kemmoku, Nobuki	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.2	Elect Director Mori, Akira	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.3	Elect Director Iwasaki, Koichi	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.4	Elect Director Odaka, Satoshi	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.5	Elect Director Yamada, Takao	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.6	Elect Director Koike, Yuji	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.7	Elect Director Mimura, Akio	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.8	Elect Director Fushiya, Kazuhiko	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.9	Elect Director Nagai, Moto	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	2.10	Elect Director Masujima, Naoto	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	3.1	Elect Director and Audit Committee Member Ouchi, Sho	For	Against
Nisshin Seifun Group Inc.	Annual	25-Jun-21	3.2	Elect Director and Audit Committee Member Kawawa, Tetsuo	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	3.3	Elect Director and Audit Committee Member Ito, Satoshi	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	3.4	Elect Director and Audit Committee Member Tomita, Mieko	For	For
Nisshin Seifun Group Inc.	Annual	25-Jun-21	4	Approve Takeover Defense Plan (Poison Pill)	For	Against
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Ando, Koki	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Ando, Noritaka	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Yokoyama, Yukio	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Kobayashi, Ken	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Okafuji, Masahiro	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Mizuno, Masato	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.7	Elect Director Nakagawa, Yukiko	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	2.8	Elect Director Sakuraba, Eietsu	For	For
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	3	Appoint Alternate Statutory Auditor Sugura, Tetsuro	For	Against
Nissin Foods Holdings Co., Ltd.	Annual	25-Jun-21	4	Approve Deep Discount Stock Option Plan	For	For
NSK Ltd.	Annual	25-Jun-21	1.1	Elect Director Uchiyama, Toshihiro	For	For
NSK Ltd.	Annual	25-Jun-21	1.2	Elect Director Ichii, Akitoshi	For	For
NSK Ltd.	Annual	25-Jun-21	1.3	Elect Director Nogami, Saimon	For	Against
NSK Ltd.	Annual	25-Jun-21	1.4	Elect Director Yamana, Kenichi	For	Against
NSK Ltd.	Annual	25-Jun-21	1.5	Elect Director Bada, Hajime	For	For
NSK Ltd.	Annual	25-Jun-21	1.6	Elect Director Mochizuki, Akemi	For	For
NSK Ltd.	Annual	25-Jun-21	1.7	Elect Director Fujita, Yoshitaka	For	For
NSK Ltd.	Annual	25-Jun-21	1.8	Elect Director Nagahama, Mitsuhiro	For	Against
NSK Ltd.	Annual	25-Jun-21	1.9	Elect Director Obara, Koichi	For	For
ORIX Corp.	Annual	25-Jun-21	1	Amend Articles to Amend Business Lines	For	For
ORIX Corp.	Annual	25-Jun-21	2.1	Elect Director Inoue, Makoto	For	For
ORIX Corp.	Annual	25-Jun-21	2.2	Elect Director Inie, Shuji	For	For
ORIX Corp.	Annual	25-Jun-21	2.3	Elect Director Taniguchi, Shoji	For	For
ORIX Corp.	Annual	25-Jun-21	2.4	Elect Director Matsuzaki, Satoru	For	For
ORIX Corp.	Annual	25-Jun-21	2.5	Elect Director Suzuki, Yoshiteru	For	For
ORIX Corp.	Annual	25-Jun-21	2.6	Elect Director Stan Koyanagi	For	For
ORIX Corp.	Annual	25-Jun-21	2.7	Elect Director Takenaka, Heizo	For	For
ORIX Corp.	Annual	25-Jun-21	2.8	Elect Director Michael Cusumano	For	For
ORIX Corp.	Annual	25-Jun-21	2.9	Elect Director Akiyama, Sakie	For	For
ORIX Corp.	Annual	25-Jun-21	2.10	Elect Director Watanabe, Hiroshi	For	For
ORIX Corp.	Annual	25-Jun-21	2.11	Elect Director Sekine, Aiko	For	For
ORIX Corp.	Annual	25-Jun-21	2.12	Elect Director Hodo, Chikatomo	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	2	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.1	Elect Director Honjo, Takehiro	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.2	Elect Director Fujiwara, Masataka	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.3	Elect Director Miyagawa, Tadashi	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.4	Elect Director Matsui, Takeshi	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.5	Elect Director Tasaka, Takayuki	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.6	Elect Director Takeguchi, Fumitoshi	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.7	Elect Director Miyahara, Hideo	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.8	Elect Director Murao, Kazutoshi	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.9	Elect Director Kijima, Tatsuo	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	3.10	Elect Director Sato, Yumiko	For	For
Osaka Gas Co., Ltd.	Annual	25-Jun-21	4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Matsumoto, Isao	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Azuma, Katsumi	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Tateishi, Tetsuo	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Ino, Kazuhide	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Yamamoto, Koji	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Nagumo, Tadanobu	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	Against
ROHM Co., Ltd.	Annual	25-Jun-21	3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	3.3	Elect Director and Audit Committee Member Chimori, Hidero	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	For	For
ROHM Co., Ltd.	Annual	25-Jun-21	3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	For	For
Santen Pharmaceutical Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
Santen Pharmaceutical Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Kurokawa, Akira	For	For
Santen Pharmaceutical Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Taniuchi, Shigeo	For	For
Santen Pharmaceutical Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Ito, Takeshi	For	For
Santen Pharmaceutical Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Oishi, Kanoko	For	For
Santen Pharmaceutical Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Shintaku, Yutaro	For	For
Santen Pharmaceutical Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Minakawa, Kunihiro	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.1	Elect Director Iida, Makoto	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.2	Elect Director Nakayama, Yasuo	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.3	Elect Director Ozeki, Ichiro	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.4	Elect Director Yoshida, Yasuyuki	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.5	Elect Director Fuse, Tatsuro	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.6	Elect Director Izumida, Tatsuya	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.7	Elect Director Kurihara, Tatsushi	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.8	Elect Director Hirose, Takaharu	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.9	Elect Director Kawano, Hirobumi	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.10	Elect Director Watanabe, Hajime	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	2.11	Elect Director Hara, Miri	For	For
SECOM Co., Ltd.	Annual	25-Jun-21	3	Approve Restricted Stock Plan	For	For
Seiko Epson Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For
Seiko Epson Corp.	Annual	25-Jun-21	2.1	Elect Director Usui, Minoru	For	For
Seiko Epson Corp.	Annual	25-Jun-21	2.2	Elect Director Ogawa, Yasunori	For	For
Seiko Epson Corp.	Annual	25-Jun-21	2.3	Elect Director Kubota, Koichi	For	For
Seiko Epson Corp.	Annual	25-Jun-21	2.4	Elect Director Seki, Tatsuo	For	For
Seiko Epson Corp.	Annual	25-Jun-21	2.5	Elect Director Shigemoto, Taro	For	For
Seiko Epson Corp.	Annual	25-Jun-21	2.6	Elect Director Omiya, Hideaki	For	For
Seiko Epson Corp.	Annual	25-Jun-21	2.7	Elect Director Matsunaga, Mari	For	For
Seiko Epson Corp.	Annual	25-Jun-21	3	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against
Seiko Epson Corp.	Annual	25-Jun-21	4	Approve Annual Bonus	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.1	Elect Director Kuriwada, Eiichi	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.2	Elect Director Matsumoto, Hidekazu	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.3	Elect Director Motomura, Masahide	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.4	Elect Director Nakajima, Shunichi	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.5	Elect Director Kawanago, Katsuhiro	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.6	Elect Director Takaoka, Mika	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.7	Elect Director Sagisaka, Osami	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	1.8	Elect Director Akiyama, Masato	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	2.1	Appoint Statutory Auditor Nakanishi, Takashi	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	2.2	Appoint Statutory Auditor Tajima, Satoshi	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	2.3	Appoint Statutory Auditor Okamura, Kenichiro	For	For
SG Holdings Co., Ltd.	Annual	25-Jun-21	2.4	Appoint Statutory Auditor Oshima, Yoshitaka	For	For
Shimadzu Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.1	Elect Director Nakamoto, Akira	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.2	Elect Director Ueda, Teruhisa	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.3	Elect Director Miura, Yasuo	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.4	Elect Director Kitaoka, Mitsuo	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.5	Elect Director Yamamoto, Yasunori	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.6	Elect Director Wada, Hiroko	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.7	Elect Director Hanai, Nobuo	For	For
Shimadzu Corp.	Annual	25-Jun-21	2.8	Elect Director Nakanishi, Yoshiyuki	For	For
Shimadzu Corp.	Annual	25-Jun-21	3	Appoint Statutory Auditor Fujii, Hiroyuki	For	For
Square Enix Holdings Co., Ltd.	Annual	25-Jun-21	1.1	Elect Director Matsuda, Yosuke	For	For
Square Enix Holdings Co., Ltd.	Annual	25-Jun-21	1.2	Elect Director Yamamura, Yukihiro	For	For
Square Enix Holdings Co., Ltd.	Annual	25-Jun-21	1.3	Elect Director Nishiura, Yuji	For	For
Square Enix Holdings Co., Ltd.	Annual	25-Jun-21	1.4	Elect Director Ogawa, Masato	For	For
Square Enix Holdings Co., Ltd.	Annual	25-Jun-21	1.5	Elect Director Okamoto, Mitsuko	For	For
Square Enix Holdings Co., Ltd.	Annual	25-Jun-21	1.6	Elect Director Abdullah Aldawood	For	For
Square Enix Holdings Co., Ltd.	Annual	25-Jun-21	2	Approve Restricted Stock Plan	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.1	Elect Director Matsumoto, Masayoshi	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.2	Elect Director Inoue, Osamu	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.3	Elect Director Nishida, Mitsuo	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.4	Elect Director Kasui, Yoshitomo	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.5	Elect Director Nishimura, Akira	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.6	Elect Director Hato, Hideo	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.7	Elect Director Shirayama, Masaki	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.8	Elect Director Kobayashi, Nobuyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.9	Elect Director Sato, Hiroshi	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.10	Elect Director Tsuchiya, Michihiro	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.11	Elect Director Christina Ahmadian	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.12	Elect Director Miyata, Yasuhiro	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.13	Elect Director Sahashi, Toshiyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.14	Elect Director Watanabe, Katsuaki	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	2.15	Elect Director Horiba, Atsushi	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	3	Appoint Statutory Auditor Kijima, Tatsuo	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	4	Approve Annual Bonus	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	5	Approve Compensation Ceiling for Directors	For	For
Sumitomo Electric Industries Ltd.	Annual	25-Jun-21	6	Approve Compensation Ceiling for Statutory Auditors	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 99	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	2	Amend Articles to Remove All Provisions on Advisory Positions - Clarify Director Authority on Board Meetings	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.1	Elect Director Nakazato, Yoshiaki	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.2	Elect Director Nozaki, Akira	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.3	Elect Director Matsumoto, Nobuhiro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.4	Elect Director Higo, Toru	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.5	Elect Director Kanayama, Takahiro	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.6	Elect Director Nakano, Kazuhisa	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.7	Elect Director Ishii, Taeko	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	3.8	Elect Director Kinoshita, Manabu	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	4.1	Appoint Statutory Auditor Imai, Koji	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	4.2	Appoint Statutory Auditor Wakamatsu, Shoji	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	5	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For
Sumitomo Metal Mining Co., Ltd.	Annual	25-Jun-21	6	Approve Annual Bonus	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.1	Elect Director Suzuki, Toshihiro	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.2	Elect Director Honda, Osamu	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.3	Elect Director Nagao, Masahiko	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.4	Elect Director Suzuki, Toshiaki	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.5	Elect Director Saito, Kinji	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.6	Elect Director Yamashita, Yukihiro	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.7	Elect Director Kawamura, Osamu	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.8	Elect Director Domichi, Hideaki	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	2.9	Elect Director Kato, Yuriko	For	For
Suzuki Motor Corp.	Annual	25-Jun-21	3	Appoint Statutory Auditor Toyoda, Taisuke	For	For
Sysmex Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
Sysmex Corp.	Annual	25-Jun-21	2.1	Elect Director Ietsugu, Hisashi	For	For
Sysmex Corp.	Annual	25-Jun-21	2.2	Elect Director Asano, Kaoru	For	For
Sysmex Corp.	Annual	25-Jun-21	2.3	Elect Director Tachibana, Kenji	For	For
Sysmex Corp.	Annual	25-Jun-21	2.4	Elect Director Matsui, Iwane	For	For
Sysmex Corp.	Annual	25-Jun-21	2.5	Elect Director Kanda, Hiroshi	For	For
Sysmex Corp.	Annual	25-Jun-21	2.6	Elect Director Yoshida, Tomokazu	For	For
Sysmex Corp.	Annual	25-Jun-21	2.7	Elect Director Takahashi, Masayo	For	For
Sysmex Corp.	Annual	25-Jun-21	2.8	Elect Director Ota, Kazuo	For	For
Sysmex Corp.	Annual	25-Jun-21	2.9	Elect Director Fukumoto, Hidekazu	For	For
Sysmex Corp.	Annual	25-Jun-21	3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	2.1	Elect Director Uehara, Hirohisa	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	2.2	Elect Director Morinaka, Kanaya	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	2.3	Elect Director Nagata, Mitsuhiro	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	2.4	Elect Director Ogo, Naoki	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	2.5	Elect Director Watanabe, Kensaku	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	2.6	Elect Director Soejima, Naoki	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	2.7	Elect Director Kitahara, Mutsuro	For	For
T&D Holdings, Inc.	Annual	25-Jun-21	3	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For
TAISEI Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
TAISEI Corp.	Annual	25-Jun-21	2.1	Elect Director Yamauchi, Takashi	For	For
TAISEI Corp.	Annual	25-Jun-21	2.2	Elect Director Aikawa, Yoshiro	For	For
TAISEI Corp.	Annual	25-Jun-21	2.3	Elect Director Sakurai, Shigeyuki	For	For
TAISEI Corp.	Annual	25-Jun-21	2.4	Elect Director Tanaka, Shigeyoshi	For	For
TAISEI Corp.	Annual	25-Jun-21	2.5	Elect Director Yaguchi, Norihiko	For	For
TAISEI Corp.	Annual	25-Jun-21	2.6	Elect Director Kimura, Hiroshi	For	For
TAISEI Corp.	Annual	25-Jun-21	2.7	Elect Director Yamamoto, Atsushi	For	For
TAISEI Corp.	Annual	25-Jun-21	2.8	Elect Director Teramoto, Yoshihiro	For	For
TAISEI Corp.	Annual	25-Jun-21	2.9	Elect Director Nishimura, Atsuko	For	For
TAISEI Corp.	Annual	25-Jun-21	2.10	Elect Director Murakami, Takao	For	For
TAISEI Corp.	Annual	25-Jun-21	2.11	Elect Director Otsuka, Norio	For	For
TAISEI Corp.	Annual	25-Jun-21	2.12	Elect Director Kokubu, Fumiya	For	For
TAISEI Corp.	Annual	25-Jun-21	3	Appoint Statutory Auditor Miura, Masamitsu	For	For
Tesco Plc	Annual	25-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	Annual	25-Jun-21	2	Approve Remuneration Report	For	For
Tesco Plc	Annual	25-Jun-21	3	Approve Remuneration Policy	For	For
Tesco Plc	Annual	25-Jun-21	4	Approve Final Dividend	For	For
Tesco Plc	Annual	25-Jun-21	5	Re-elect John Allan as Director	For	For
Tesco Plc	Annual	25-Jun-21	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	Annual	25-Jun-21	7	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	Annual	25-Jun-21	8	Re-elect Steve Golsby as Director	For	For
Tesco Plc	Annual	25-Jun-21	9	Re-elect Byron Grote as Director	For	For
Tesco Plc	Annual	25-Jun-21	10	Re-elect Ken Murphy as Director	For	For
Tesco Plc	Annual	25-Jun-21	11	Re-elect Simon Patterson as Director	For	For
Tesco Plc	Annual	25-Jun-21	12	Re-elect Alison Platt as Director	For	For
Tesco Plc	Annual	25-Jun-21	13	Re-elect Lindsey Pownall as Director	For	For
Tesco Plc	Annual	25-Jun-21	14	Elect Bertrand Bodson as Director	For	For
Tesco Plc	Annual	25-Jun-21	15	Elect Thierry Garnier as Director	For	For
Tesco Plc	Annual	25-Jun-21	16	Elect Imran Nawaz as Director	For	For
Tesco Plc	Annual	25-Jun-21	17	Elect Karen Whitworth as Director	For	For
Tesco Plc	Annual	25-Jun-21	18	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	Annual	25-Jun-21	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	Annual	25-Jun-21	20	Authorise Issue of Equity	For	For
Tesco Plc	Annual	25-Jun-21	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Annual	25-Jun-21	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Annual	25-Jun-21	23	Authorise Market Purchase of Ordinary Shares	For	For
Tesco Plc	Annual	25-Jun-21	24	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	Annual	25-Jun-21	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Tesco Plc	Annual	25-Jun-21	26	Approve Long-Term Incentive Plan	For	For
Tesco Plc	Annual	25-Jun-21	27	Approve Savings-Related Share Option Scheme	For	For
Tesco Plc	Annual	25-Jun-21	28	Adopt New Articles of Association	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	2.1	Elect Director Sakuma, Hidetoshi	For	Against
The Chiba Bank, Ltd.	Annual	25-Jun-21	2.2	Elect Director Yonemoto, Tsutomu	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	2.3	Elect Director Yamazaki, Kiyomi	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	2.4	Elect Director Awaji, Mutsumi	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	2.5	Elect Director Tashima, Yuko	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	2.6	Elect Director Takayama, Yasuko	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	3.1	Appoint Statutory Auditor Kikuchi, Kazuhiro	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	3.2	Appoint Statutory Auditor Takahashi, Norikazu	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	3.3	Appoint Statutory Auditor Katayama, Yuichi	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	3.4	Appoint Statutory Auditor Takahashi, Wataru	For	For
The Chiba Bank, Ltd.	Annual	25-Jun-21	4	Approve Restricted Stock Plan	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.1	Elect Director Karita, Tomohide	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.2	Elect Director Shimizu, Mareshige	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.3	Elect Director Ashtani, Shigeru	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.4	Elect Director Shigeto, Takafumi	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.5	Elect Director Takimoto, Natsuhiko	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.6	Elect Director Kitano, Tatsuo	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.7	Elect Director Takaba, Toshio	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	2.8	Elect Director Furuse, Makoto	For	For
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	3	Amend Articles to Limit Duration of Operation of Nuclear Power Plants to 40 years	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	4	Amend Articles to Ban Resumption of Operation of Shimane Nuclear Power Plant and Decommission the Plant	Against	Against
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	5	Amend Articles to Conclude Nuclear Safety Agreements with Local Governments within 60-Kilometer Radius of Nuclear Power Plants	Against	Against
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	6	Amend Articles to Ban Construction of New Nuclear Power Plants	Against	Against
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	7	Amend Articles to Establish Special Committee on Green Projects	Against	Abstain
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	8	Amend Articles to Add Provisions Concerning Promotion of Females in the Utility	Against	Against
The Chugoku Electric Power Co., Inc.	Annual	25-Jun-21	9	Amend Articles to Support Power Producer and Supplier for Fair Competition	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.1	Elect Director Sakakibara, Sadayuki	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.2	Elect Director Okhara, Takamune	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.3	Elect Director Kobayashi, Tetsuya	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.4	Elect Director Sasaki, Shigeo	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.5	Elect Director Kaga, Atsuko	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.6	Elect Director Tomono, Hiroshi	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.7	Elect Director Takamatsu, Kazuko	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.8	Elect Director Naito, Fumio	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.9	Elect Director Morimoto, Takashi	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.10	Elect Director Misono, Toyokazu	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.11	Elect Director Inada, Koji	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.12	Elect Director Mori, Nozomu	For	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.13	Elect Director Sugimoto, Yasushi	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	2.14	Elect Director Shimamoto, Yasuji	For	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	8	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	9	Remove Incumbent Director Morimoto, Takashi	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	10	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	12	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	13	Amend Articles to Establish Evaluation Committee on the Appropriateness of Board Resolution Process in the Wake of Inappropriate Practices of Accepting Money and Gifts	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	14	Amend Articles to Establish Promotion Committee on Nuclear Phase-Out and Carbon Zero	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	15	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	16	Amend Articles to Encourage Dispersed Renewable Energy	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	17	Amend Articles to Request the Government to Develop Necessary Legal System to Stabilize Electricity Rate	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	18	Amend Articles to Demolish All Nuclear Power Plants	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	19	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	20	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	21	Amend Articles to Require Individual Disclosure of Compensation Received after Directors and Executive Officers' Retirement	Against	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	22	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	23	Amend Articles to Require Individual Compensation Disclosure for Directors, Including Those Who Retire During Tenure	Against	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	24	Amend Articles to Require Individual Compensation Disclosure for Executive Officers, Including Those Who Retire During Tenure	Against	For
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	25	Amend Articles to End Reliance on Nuclear Power	Against	Against
The Kansai Electric Power Co., Inc.	Annual	25-Jun-21	26	Amend Articles to Promote Decarbonization	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.1	Elect Director Masuko, Jiro	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.2	Elect Director Higuchi, Kojiro	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.3	Elect Director Okanobu, Shinichi	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.4	Elect Director Yamamoto, Shunji	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.5	Elect Director Abe, Toshinori	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.6	Elect Director Kato, Isao	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.7	Elect Director Ishiyama, Kazuhiro	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.8	Elect Director Takano, Hiromitsu	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.9	Elect Director Kondo, Shiro	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.10	Elect Director Kamijo, Tsutomu	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.11	Elect Director Kawanobe, Osamu	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	2.12	Elect Director Nagai, Mikito	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	3.1	Elect Director and Audit Committee Member Miyahara, Ikuko	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	3.2	Elect Director and Audit Committee Member Ide, Akiko	For	For
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	4	Amend Articles to Abandon Resumption of Operation of Nuclear Power Plants and Withdraw from Nuclear Power Generation Business	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	5	Amend Articles to Decommission Nuclear Power Reactors at Higashidori Nuclear Power Station and Onagawa Nuclear Power Station	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	6	Amend Articles to Add Provision Concerning Responsible Management of Radioactive Materials	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	7	Amend Articles to Add Provision Concerning Facility Investment Decision-Making Process	Against	Against
Tohoku Electric Power Co., Inc.	Annual	25-Jun-21	8	Amend Articles to Abolish Advisory Posts	Against	Against
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.1	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.2	Elect Director Okuma, Yuji	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.3	Elect Director Nishikawa, Hironori	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.4	Elect Director Uemura, Hitoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.5	Elect Director Saiga, Katsuhide	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.6	Elect Director Okada, Masashi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.7	Elect Director Kimura, Shohei	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.8	Elect Director Ota, Yoichi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.9	Elect Director Nomoto, Hirofumi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.10	Elect Director Kaiami, Makoto	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.11	Elect Director Arai, Saeko	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.12	Elect Director Ogasawara, Michiaki	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.13	Elect Director Miura, Satoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.14	Elect Director Hoshino, Tsuguhiiko	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	2.15	Elect Director Jozuka, Yumiko	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	3.1	Appoint Statutory Auditor Mochida, Kazuo	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	3.2	Appoint Statutory Auditor Hashizume, Masahiko	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	3.3	Appoint Statutory Auditor Takechi, Katsunori	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	3.4	Appoint Statutory Auditor Nakazawa, Takahiro	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	4	Appoint Alternate Statutory Auditor Nagao, Ryo	For	For
Tokyu Fudosan Holdings Corp.	Annual	25-Jun-21	5	Approve Trust-Type Equity Compensation Plan	For	For
Toshiba Corp.	Annual	25-Jun-21	1.1	Elect Director Tsunakawa, Satoshi	For	For
Toshiba Corp.	Annual	25-Jun-21	1.2	Elect Director Nagayama, Osamu	For	Against
Toshiba Corp.	Annual	25-Jun-21	1.3	Elect Director Ota, Junji	For	Against
Toshiba Corp.	Annual	25-Jun-21	1.4	Elect Director Kobayashi, Nobuyuki	For	Against
Toshiba Corp.	Annual	25-Jun-21	1.5	Elect Director Yamauchi, Takashi	For	Against
Toshiba Corp.	Annual	25-Jun-21	1.6	Elect Director Paul J. Brough	For	For
Toshiba Corp.	Annual	25-Jun-21	1.7	Elect Director Ayako Hirota Weissman	For	For
Toshiba Corp.	Annual	25-Jun-21	1.8	Elect Director Jerome Thomas Black	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toshiba Corp.	Annual	25-Jun-21	1.9	Elect Director George Raymond Zage III	For	For
Toshiba Corp.	Annual	25-Jun-21	1.10	Elect Director Watahiki, Mariko	For	For
Toshiba Corp.	Annual	25-Jun-21	1.11	Elect Director George Olcott	For	For
Toshiba Corp.	Annual	25-Jun-21	1.12	Elect Director Hashimoto, Katsunori	For	For
Toshiba Corp.	Annual	25-Jun-21	1.13	Elect Director Hatazawa, Mamoru	For	For
Tosoh Corp.	Annual	25-Jun-21	1.1	Elect Director Yamamoto, Toshinori	For	For
Tosoh Corp.	Annual	25-Jun-21	1.2	Elect Director Tashiro, Katsushi	For	For
Tosoh Corp.	Annual	25-Jun-21	1.3	Elect Director Kuwada, Mamoru	For	For
Tosoh Corp.	Annual	25-Jun-21	1.4	Elect Director Adachi, Toru	For	For
Tosoh Corp.	Annual	25-Jun-21	1.5	Elect Director Doi, Toru	For	For
Tosoh Corp.	Annual	25-Jun-21	1.6	Elect Director Abe, Tsutomu	For	For
Tosoh Corp.	Annual	25-Jun-21	1.7	Elect Director Miura, Keiichi	For	For
Tosoh Corp.	Annual	25-Jun-21	1.8	Elect Director Hombo, Yoshihiro	For	For
Tosoh Corp.	Annual	25-Jun-21	1.9	Elect Director Hidaka, Mariko	For	For
Tosoh Corp.	Annual	25-Jun-21	2	Appoint Statutory Auditor Okayama, Makoto	For	Against
Tosoh Corp.	Annual	25-Jun-21	3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	For
Tosoh Corp.	Annual	25-Jun-21	3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For
TOTO Ltd.	Annual	25-Jun-21	1.1	Elect Director Kitamura, Madoka	For	Against
TOTO Ltd.	Annual	25-Jun-21	1.2	Elect Director Kiyota, Noriaki	For	Against
TOTO Ltd.	Annual	25-Jun-21	1.3	Elect Director Shirakawa, Satoshi	For	Against
TOTO Ltd.	Annual	25-Jun-21	1.4	Elect Director Hayashi, Ryosuke	For	For
TOTO Ltd.	Annual	25-Jun-21	1.5	Elect Director Taguchi, Tomoyuki	For	For
TOTO Ltd.	Annual	25-Jun-21	1.6	Elect Director Tamura, Shinya	For	For
TOTO Ltd.	Annual	25-Jun-21	1.7	Elect Director Kuga, Toshiya	For	For
TOTO Ltd.	Annual	25-Jun-21	1.8	Elect Director Shimizu, Takayuki	For	For
TOTO Ltd.	Annual	25-Jun-21	1.9	Elect Director Taketomi, Yojiro	For	For
TOTO Ltd.	Annual	25-Jun-21	1.10	Elect Director Shimono, Masatsugu	For	For
TOTO Ltd.	Annual	25-Jun-21	1.11	Elect Director Tsuda, Junji	For	For
TOTO Ltd.	Annual	25-Jun-21	1.12	Elect Director Yamauchi, Shigenori	For	For
TOTO Ltd.	Annual	25-Jun-21	2	Approve Restricted Stock Plan	For	For
ZOZO, Inc.	Annual	25-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For
ZOZO, Inc.	Annual	25-Jun-21	2.1	Elect Director Sawada, Kotaro	For	Against
ZOZO, Inc.	Annual	25-Jun-21	2.2	Elect Director Yanagisawa, Koji	For	For
ZOZO, Inc.	Annual	25-Jun-21	2.3	Elect Director Hirose, Fuminori	For	For
ZOZO, Inc.	Annual	25-Jun-21	2.4	Elect Director Kawabe, Kentaro	For	For
ZOZO, Inc.	Annual	25-Jun-21	2.5	Elect Director Ozawa, Takao	For	For
ZOZO, Inc.	Annual	25-Jun-21	2.6	Elect Director Ono, Koji	For	For
ZOZO, Inc.	Annual	25-Jun-21	2.7	Elect Director Hotta, Kazunori	For	For
ZOZO, Inc.	Annual	25-Jun-21	2.8	Elect Director Saito, Taro	For	For
ZOZO, Inc.	Annual	25-Jun-21	3	Approve Restricted Stock Plan	For	For
Sundrug Co., Ltd.	Annual	26-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.1	Elect Director Tokita, Takahito	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.2	Elect Director Furuta, Hidenori	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.3	Elect Director Isobe, Takeshi	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.4	Elect Director Yamamoto, Masami	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.5	Elect Director Mukai, Chiaki	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.6	Elect Director Abe, Atsushi	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.7	Elect Director Kojo, Yoshiko	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.8	Elect Director Scott Callon	For	For
Fujitsu Ltd.	Annual	28-Jun-21	1.9	Elect Director Sasae, Kenichiro	For	For
Fujitsu Ltd.	Annual	28-Jun-21	2	Appoint Statutory Auditor Hirose, Yoichi	For	For
Fujitsu Ltd.	Annual	28-Jun-21	3	Appoint Alternate Statutory Auditor Namba, Koichi	For	For
Fujitsu Ltd.	Annual	28-Jun-21	4	Approve Compensation Ceiling for Directors	For	For
Fujitsu Ltd.	Annual	28-Jun-21	5	Approve Performance Share Plan	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.1	Elect Director Oka, Toshiko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.2	Elect Director Okuhara, Kazushige	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.3	Elect Director Kikuchi, Maoko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.4	Elect Director Toyama, Haruyuki	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.5	Elect Director Katsurayama, Tetsuo	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.6	Elect Director Shiojima, Keiichiro	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.7	Elect Director Takahashi, Hideaki	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.8	Elect Director Tabuchi, Michitumi	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.9	Elect Director Hirano, Kotaro	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	28-Jun-21	1.10	Elect Director Hosoya, Yoshinori	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.1	Elect Director Karasawa, Yasuyoshi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.2	Elect Director Kanasugi, Yasuzo	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.3	Elect Director Hara, Noriyuki	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.4	Elect Director Higuchi, Tetsuji	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.5	Elect Director Fukuda, Masahito	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.6	Elect Director Endo, Takaoki	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.7	Elect Director Bando, Mariko	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.8	Elect Director Arima, Akira	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.9	Elect Director Tobimatsu, Junichi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	2.10	Elect Director Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	3.1	Appoint Statutory Auditor Suto, Atsuko	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	3.2	Appoint Statutory Auditor Uemura, Kyoko	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	4	Appoint Alternate Statutory Auditor Meguro, Kozo	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	28-Jun-21	5	Approve Director Retirement Bonus	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	2	Amend Articles to Amend Business Lines	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.1	Elect Director Oshima, Taku	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.2	Elect Director Kobayashi, Shigeru	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.3	Elect Director Kanie, Hiroshi	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.4	Elect Director Niwa, Chiaki	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.5	Elect Director Iwasaki, Ryohei	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.6	Elect Director Shindo, Hideaki	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.7	Elect Director Kamano, Hiroyuki	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.8	Elect Director Hamada, Emiko	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	3.9	Elect Director Furukawa, Kazuo	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	4	Appoint Statutory Auditor Saji, Nobumitsu	For	For
NGK Insulators, Ltd.	Annual	28-Jun-21	5	Approve Deep Discount Stock Option Plan	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.1	Elect Marcos Vaquer Caballeria as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.2	Elect Elisenda Malaret Garcia as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.3	Elect Jose Maria Abad Hernandez as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Red Electrica Corp. SA	Annual	28-Jun-21	7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Red Electrica Corp. SA	Annual	28-Jun-21	7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	7.6	Amend Articles Re: Annual Accounts	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
Red Electrica Corp. SA	Annual	28-Jun-21	8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.3	Approve Long-Term Incentive Plan	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	9.4	Approve Remuneration Policy	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	12	Receive Corporate Governance Report		
Red Electrica Corp. SA	Annual	28-Jun-21	13	Receive Amendments to Board of Directors Regulations		
Sompo Holdings, Inc.	Annual	28-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.1	Elect Director Sakurada, Kengo	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.2	Elect Director Tsuji, Shinji	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.3	Elect Director Teshima, Toshihiro	For	Against
Sompo Holdings, Inc.	Annual	28-Jun-21	2.4	Elect Director Scott Trevor Davis	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.5	Elect Director Higashi, Kazuhiro	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.6	Elect Director Nawa, Takashi	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.7	Elect Director Shibata, Misuzu	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.8	Elect Director Yamada, Meyumi	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.9	Elect Director Yanagida, Naoki	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.10	Elect Director Uchiyama, Hideyo	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.11	Elect Director Endo, Isao	For	For
Sompo Holdings, Inc.	Annual	28-Jun-21	2.12	Elect Director Ito, Kumi	For	For
Tele2 AB	Extraordinary Shareholders	28-Jun-21	1	Elect Chairman of Meeting	For	For
Tele2 AB	Extraordinary Shareholders	28-Jun-21	2.1	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Tele2 AB	Extraordinary Shareholders	28-Jun-21	2.2	Designate John Hernander as Inspector of Minutes of Meeting	For	For
Tele2 AB	Extraordinary Shareholders	28-Jun-21	3	Prepare and Approve List of Shareholders	For	For
Tele2 AB	Extraordinary Shareholders	28-Jun-21	4	Approve Agenda of Meeting	For	For
Tele2 AB	Extraordinary Shareholders	28-Jun-21	5	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Extraordinary Shareholders	28-Jun-21	6	Approve Extra Dividends of SEK 3.00 Per Share	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	2	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.1	Elect Director Tominari, Yoshiro	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.2	Elect Director Masuda, Nobuyuki	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.3	Elect Director Senda, Shinichi	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.4	Elect Director Torii, Akira	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.5	Elect Director Kimura, Hidetoshi	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.6	Elect Director Yamazaki, Satoshi	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.7	Elect Director Hattori, Tetsuo	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.8	Elect Director Hamada, Michiyo	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	3.9	Elect Director Oshima, Taku	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	4.1	Appoint Statutory Auditor Kodama, Mitsuhiro	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	4.2	Appoint Statutory Auditor Koyama, Norikazu	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	5	Approve Annual Bonus	For	For
TOHO GAS Co., Ltd.	Annual	28-Jun-21	6	Approve Restricted Stock Plan	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.1	Elect Director Nagano, Tsuyoshi	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.2	Elect Director Komiya, Satoru	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.3	Elect Director Yuasa, Takayuki	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.4	Elect Director Harashima, Akira	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.5	Elect Director Okada, Kenji	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.6	Elect Director Endo, Yoshinari	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.7	Elect Director Hirose, Shinichi	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.8	Elect Director Mimura, Akio	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.9	Elect Director Egawa, Masako	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.10	Elect Director Mitachi, Takashi	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.11	Elect Director Endo, Nobuhiru	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.12	Elect Director Katanozaka, Shinya	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.13	Elect Director Osono, Emi	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	2.14	Elect Director Moriwaki, Yoichi	For	For
Tokio Marine Holdings, Inc.	Annual	28-Jun-21	3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	For	For
Tokyo Century Corp.	Annual	28-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.1	Elect Director Asada, Shunichi	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.2	Elect Director Nogami, Makoto	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.3	Elect Director Yukiya, Masataka	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.4	Elect Director Yoshida, Masao	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.5	Elect Director Higaki, Yukito	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.6	Elect Director Nakamura, Akio	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.7	Elect Director Asano, Toshio	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.8	Elect Director Tanaka, Miho	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.9	Elect Director Okada, Akihiko	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.10	Elect Director Ogushi, Keichiro	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.11	Elect Director Baba, Koichi	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.12	Elect Director Hirasaki, Tatsuya	For	For
Tokyo Century Corp.	Annual	28-Jun-21	2.13	Elect Director Tamba, Toshihito	For	For
Tokyo Century Corp.	Annual	28-Jun-21	3	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	For	For
Tokyo Century Corp.	Annual	28-Jun-21	4	Approve Deep Discount Stock Option Plan	For	For
Adevinta ASA	Annual	29-Jun-21	1	Approve Notice of Meeting and Agenda	For	For
Adevinta ASA	Annual	29-Jun-21	2	Elect Chairman of Meeting	For	For
Adevinta ASA	Annual	29-Jun-21	3	Designate Inspector(s) of Minutes of Meeting	For	For
Adevinta ASA	Annual	29-Jun-21	4	Accept Financial Statements and Statutory Reports	For	For
Adevinta ASA	Annual	29-Jun-21	5	Approve Company's Corporate Governance Statement	For	For
Adevinta ASA	Annual	29-Jun-21	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Adevinta ASA	Annual	29-Jun-21	7	Approve Remuneration of Auditors	For	For
Adevinta ASA	Annual	29-Jun-21	8a	Reelect Orla Noonan (Chairman) as Director	For	For
Adevinta ASA	Annual	29-Jun-21	8b	Reelect Fernando Abril-Martorell Hernandez as Director	For	For
Adevinta ASA	Annual	29-Jun-21	8c	Reelect Peter Brooks-Johnson as Director	For	For
Adevinta ASA	Annual	29-Jun-21	8d	Reelect Sophie Javary as Director	For	For
Adevinta ASA	Annual	29-Jun-21	8e	Reelect Kristin Skogen Lund as Director	For	For
Adevinta ASA	Annual	29-Jun-21	8f	Elect Julia Jaekel as New Director	For	For
Adevinta ASA	Annual	29-Jun-21	8g	Elect Michael Nilles as New Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Adevinta ASA	Annual	29-Jun-21	9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	For	For
Adevinta ASA	Annual	29-Jun-21	10	Elect Ole E. Dahl as Member of Nominating Committee	For	For
Adevinta ASA	Annual	29-Jun-21	11	Approve Remuneration of Nominating Committee	For	For
Adevinta ASA	Annual	29-Jun-21	12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	For
Adevinta ASA	Annual	29-Jun-21	13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
Adevinta ASA	Annual	29-Jun-21	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Adevinta ASA	Annual	29-Jun-21	15	Amend eBay Classified Closing Articles Re: Shareholder Rights	For	For
Air Canada	Annual	29-Jun-21	1.1	Elect Director Amee Chande	For	For
Air Canada	Annual	29-Jun-21	1.2	Elect Director Christie J.B. Clark	For	For
Air Canada	Annual	29-Jun-21	1.3	Elect Director Gary A. Doer	For	For
Air Canada	Annual	29-Jun-21	1.4	Elect Director Rob Fyfe	For	For
Air Canada	Annual	29-Jun-21	1.5	Elect Director Michael M. Green	For	For
Air Canada	Annual	29-Jun-21	1.6	Elect Director Jean Marc Huot	For	For
Air Canada	Annual	29-Jun-21	1.7	Elect Director Madeleine Paquin	For	For
Air Canada	Annual	29-Jun-21	1.8	Elect Director Michael Rousseau	For	For
Air Canada	Annual	29-Jun-21	1.9	Elect Director Vagn Sorensen	For	Withhold
Air Canada	Annual	29-Jun-21	1.10	Elect Director Kathleen Taylor	For	For
Air Canada	Annual	29-Jun-21	1.11	Elect Director Annette Verschuren	For	For
Air Canada	Annual	29-Jun-21	1.12	Elect Director Michael M. Wilson	For	For
Air Canada	Annual	29-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Air Canada	Annual	29-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Air Canada	Annual	29-Jun-21	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	Against
Air Canada	Annual	29-Jun-21	B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	None	Against
ANA HOLDINGS INC.	Annual	29-Jun-21	1	Amend Articles to Increase Authorized Capital	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.1	Elect Director Ito, Shinichiro	For	Against
ANA HOLDINGS INC.	Annual	29-Jun-21	2.2	Elect Director Katanozaka, Shinya	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.3	Elect Director Shibata, Koji	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.4	Elect Director Takada, Naoto	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.5	Elect Director Fukuzawa, Ichiro	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.6	Elect Director Mitsukura, Tatsuhiko	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.7	Elect Director Hirako, Yuji	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.8	Elect Director Yamamoto, Ado	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.9	Elect Director Kobayashi, Izumi	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	2.10	Elect Director Katsu, Eijiro	For	For
ANA HOLDINGS INC.	Annual	29-Jun-21	3	Appoint Statutory Auditor Miura, Akihiko	For	For
CarMax, Inc.	Annual	29-Jun-21	1a	Elect Director Peter J. Bensen	For	For
CarMax, Inc.	Annual	29-Jun-21	1b	Elect Director Ronald E. Blaylock	For	For
CarMax, Inc.	Annual	29-Jun-21	1c	Elect Director Sona Chawla	For	For
CarMax, Inc.	Annual	29-Jun-21	1d	Elect Director Thomas J. Folliard	For	For
CarMax, Inc.	Annual	29-Jun-21	1e	Elect Director Shira Goodman	For	For
CarMax, Inc.	Annual	29-Jun-21	1f	Elect Director Robert J. Hombach	For	For
CarMax, Inc.	Annual	29-Jun-21	1g	Elect Director David W. McCreight	For	For
CarMax, Inc.	Annual	29-Jun-21	1h	Elect Director William D. Nash	For	For
CarMax, Inc.	Annual	29-Jun-21	1i	Elect Director Mark F. O'Neil	For	For
CarMax, Inc.	Annual	29-Jun-21	1j	Elect Director Pietro Satriano	For	For
CarMax, Inc.	Annual	29-Jun-21	1k	Elect Director Marcella Shinder	For	For
CarMax, Inc.	Annual	29-Jun-21	1l	Elect Director Mitchell D. Steenrod	For	For
CarMax, Inc.	Annual	29-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
CarMax, Inc.	Annual	29-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CarMax, Inc.	Annual	29-Jun-21	4	Report on Political Contributions and Expenditures	Against	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Kashio, Kazuhiro	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Nakayama, Jin	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Takano, Shin	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Kashio, Tetsuo	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Yamagishi, Toshiyuki	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Ozaki, Motoki	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	3.1	Elect Director and Audit Committee Member Yamaguchi, Akihiko	For	Against
Casio Computer Co., Ltd.	Annual	29-Jun-21	3.2	Elect Director and Audit Committee Member Chiba, Michiko	For	For
Casio Computer Co., Ltd.	Annual	29-Jun-21	3.3	Elect Director and Audit Committee Member Abe, Hirotomo	For	For
CyberArk Software Ltd.	Annual	29-Jun-21	1.1	Reelect Ehud (Udi) Mokady as Director	For	For
CyberArk Software Ltd.	Annual	29-Jun-21	1.2	Reelect David Schaeffer as Director	For	For
CyberArk Software Ltd.	Annual	29-Jun-21	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Kitajima, Yoshitoshi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Kitajima, Yoshinari	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Miya, Kenji	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Yamaguchi, Masato	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Inoue, Satoru	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Hashimoto, Hirofumi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Kuroyanagi, Masafumi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Miyama, Minako	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Miyajima, Tsukasa	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Tomizawa, Ryuichi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Sasajima, Kazuyuki	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Morita, Ikuo	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-21	3	Appoint Statutory Auditor Ishii, Taeko	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.1	Elect Director Inoue, Noriyuki	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.2	Elect Director Togawa, Masanori	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.3	Elect Director Kawada, Tatsuo	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.4	Elect Director Makino, Akiji	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.5	Elect Director Torii, Shingo	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.6	Elect Director Arai, Yuko	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.7	Elect Director Tayano, Ken	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.8	Elect Director Minaka, Masatsugu	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.9	Elect Director Matsuzaki, Takashi	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.10	Elect Director Kanwal Jeet Jawa	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	2.11	Elect Director Mineno, Yoshihiro	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	3	Appoint Statutory Auditor Yano, Ryu	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
Daikin Industries Ltd.	Annual	29-Jun-21	5	Approve Deep Discount Stock Option Plan	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 66	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Yoshii, Keiichi	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Kosokabe, Takeshi	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Otomo, Hirotugu	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Urakawa, Tatsuya	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Dekura, Kazuhito	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Ariyoshi, Yoshinori	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Shimonishi, Keisuke	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Ichiki, Nobuya	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Murata, Yoshiyuki	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Kimura, Kazuyoshi	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Shigemori, Yutaka	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Yabu, Yukiko	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.13	Elect Director Kuwano, Yukinori	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	2.14	Elect Director Seki, Miwa	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	3.1	Appoint Statutory Auditor Maeda, Tadatoshi	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	3.2	Appoint Statutory Auditor Kishimoto, Tatsuji	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-21	4	Approve Annual Bonus	For	For
DISCO Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 561	For	For
DISCO Corp.	Annual	29-Jun-21	2.1	Elect Director Sekiya, Kazuma	For	Against
DISCO Corp.	Annual	29-Jun-21	2.2	Elect Director Yoshinaga, Noboru	For	For
DISCO Corp.	Annual	29-Jun-21	2.3	Elect Director Tamura, Takao	For	For
DISCO Corp.	Annual	29-Jun-21	2.4	Elect Director Inasaki, Ichiro	For	For
DISCO Corp.	Annual	29-Jun-21	2.5	Elect Director Tamura, Shinichi	For	For
DISCO Corp.	Annual	29-Jun-21	3	Appoint Statutory Auditor Mimata, Tsutomu	For	For
DISCO Corp.	Annual	29-Jun-21	4	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.1	Elect Director Sueno, Kenji	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.2	Elect Director Goto, Teiichi	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.3	Elect Director Tamai, Koichi	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.4	Elect Director Iwasaki, Takashi	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.5	Elect Director Ishikawa, Takatoshi	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.6	Elect Director Okada, Junji	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.7	Elect Director Kawada, Tatsuo	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.8	Elect Director Kitamura, Kunitaro	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.9	Elect Director Eda, Makiko	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.10	Elect Director Shimada, Takashi	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	2.11	Elect Director Higuchi, Masayuki	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	3	Appoint Statutory Auditor Kawasaki, Motoko	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	4	Approve Restricted Stock Plan and Performance Share Plan	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-21	5	Approve Career Achievement Bonus for Director	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.1	Elect Director Shibato, Takashi	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.2	Elect Director Yoshida, Yasuhiko	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.3	Elect Director Goto, Hisashi	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.4	Elect Director Miyoshi, Hiroshi	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.5	Elect Director Nomura, Toshimi	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.6	Elect Director Mori, Takujiro	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.7	Elect Director Yokota, Koji	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.8	Elect Director Fukasawa, Masahiko	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	2.9	Elect Director Kosugi, Toshiya	For	For
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	3.1	Elect Alternate Director and Audit Committee Member Shimeno, Yoshitaka	For	Against
Fukuoka Financial Group, Inc.	Annual	29-Jun-21	3.2	Elect Alternate Director and Audit Committee Member Mura, Masamichi	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	2	Amend Articles to Make Technical Changes	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.1	Elect Director Toda, Hirokazu	For	Against
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.2	Elect Director Mizushima, Masayuki	For	Against
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.3	Elect Director Yajima, Hirotake	For	Against
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.4	Elect Director Nishioka, Masanori	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.5	Elect Director Ebana, Akihiko	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.6	Elect Director Nakatani, Yoshitaka	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.7	Elect Director Matsuda, Noboru	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.8	Elect Director Hattori, Nobumichi	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-21	3.9	Elect Director Yamashita, Toru	For	For
HOYA Corp.	Annual	29-Jun-21	1.1	Elect Director Uchinaga, Yukako	For	For
HOYA Corp.	Annual	29-Jun-21	1.2	Elect Director Urano, Mitsudo	For	For
HOYA Corp.	Annual	29-Jun-21	1.3	Elect Director Kaihori, Shuzo	For	For
HOYA Corp.	Annual	29-Jun-21	1.4	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	29-Jun-21	1.5	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	29-Jun-21	1.6	Elect Director Suzuki, Hiroshi	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Mori, Kunishi	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Furukawa, Hidenori	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Takahara, Shigeki	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Teraoka, Naoto	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Nishibayashi, Hitoshi	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Yoshikawa, Keiji	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Ando, Tomoko	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director John P. Durkin	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	3.1	Appoint Statutory Auditor Yoshida, Kazuhiro	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	3.2	Appoint Statutory Auditor Yamamoto, Tokuo	For	For
Kansai Paint Co., Ltd.	Annual	29-Jun-21	4	Appoint Alternate Statutory Auditor Nakai, Hiroe	For	For
Keikyu Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For
Keikyu Corp.	Annual	29-Jun-21	2.1	Elect Director Harada, Kazuyuki	For	Against
Keikyu Corp.	Annual	29-Jun-21	2.2	Elect Director Michihira, Takashi	For	For
Keikyu Corp.	Annual	29-Jun-21	2.3	Elect Director Honda, Toshiaki	For	For
Keikyu Corp.	Annual	29-Jun-21	2.4	Elect Director Urabe, Kazuo	For	For
Keikyu Corp.	Annual	29-Jun-21	2.5	Elect Director Kawamata, Yukihiro	For	For
Keikyu Corp.	Annual	29-Jun-21	2.6	Elect Director Sato, Kenji	For	For
Keikyu Corp.	Annual	29-Jun-21	2.7	Elect Director Terajima, Yoshinori	For	For
Keikyu Corp.	Annual	29-Jun-21	2.8	Elect Director Kakizaki, Tamaki	For	For
Keikyu Corp.	Annual	29-Jun-21	2.9	Elect Director Nohara, Sawako	For	For
Keio Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Keio Corp.	Annual	29-Jun-21	2.1	Elect Director Nagata, Tadashi	For	Against
Keio Corp.	Annual	29-Jun-21	2.2	Elect Director Komura, Yasushi	For	For
Keio Corp.	Annual	29-Jun-21	2.3	Elect Director Nakaoka, Kazunori	For	For
Keio Corp.	Annual	29-Jun-21	2.4	Elect Director Minami, Yoshitaka	For	For
Keio Corp.	Annual	29-Jun-21	2.5	Elect Director Terada, Yuichiro	For	For
Keio Corp.	Annual	29-Jun-21	2.6	Elect Director Takahashi, Atsushi	For	For
Keio Corp.	Annual	29-Jun-21	2.7	Elect Director Furuichi, Takeshi	For	For
Keio Corp.	Annual	29-Jun-21	2.8	Elect Director Komada, Ichiro	For	For
Keio Corp.	Annual	29-Jun-21	2.9	Elect Director Maruyama, So	For	For
Keio Corp.	Annual	29-Jun-21	2.10	Elect Director Wakabayashi, Katsuyoshi	For	For
Keio Corp.	Annual	29-Jun-21	2.11	Elect Director Tsumura, Satoshi	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Kobayashi, Toshiya	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Amano, Takao	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Kawasumi, Makoto	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Toshima, Susumu	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Tanaka, Tsuguo	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Kaneko, Shokichi	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Furukawa, Yasunobu	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Tochigi, Shotaro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Ito, Yukihiko	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Kikuchi, Misao	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Yamada, Koji	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Mochinaga, Hideki	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	3.1	Appoint Statutory Auditor Sato, Kenji	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	3.2	Appoint Statutory Auditor Yoshida, Kenji	For	Against
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-21	3.3	Appoint Statutory Auditor Teshima, Tsuneaki	For	Against
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Otake, Masahiro	For	Against
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Kato, Michiaki	For	Against
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Arima, Kenji	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Uchiyama, Masami	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Konagaya, Hideharu	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Kusakawa, Katsuyuki	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Toyota, Jun	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Otake, Takashi	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Mihara, Hiroshi	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Yamamoto, Hideo	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Katsuda, Takayuki	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Inoue, Atsushi	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.13	Elect Director Uehara, Haruya	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	2.14	Elect Director Sakurai, Kingo	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	3	Appoint Statutory Auditor Sakakibara, Koichi	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-21	4	Appoint Alternate Statutory Auditor Shinohara, Hideo	For	For
KOSE Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
KOSE Corp.	Annual	29-Jun-21	2	Amend Articles to Reduce Directors' Term - Change Fiscal Year End	For	For
KOSE Corp.	Annual	29-Jun-21	3.1	Elect Director Kobayashi, Masanori	For	For
KOSE Corp.	Annual	29-Jun-21	3.2	Elect Director Shibusawa, Koichi	For	For
KOSE Corp.	Annual	29-Jun-21	3.3	Elect Director Mochizuki, Shinichi	For	For
KOSE Corp.	Annual	29-Jun-21	3.4	Elect Director Horita, Masahiro	For	For
KOSE Corp.	Annual	29-Jun-21	3.5	Elect Director Yuasa, Norika	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.1	Elect Director Kadota, Michiya	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.2	Elect Director Ejiri, Hirohiko	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.3	Elect Director Yamada, Yoshio	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.4	Elect Director Suzuki, Yasuo	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.5	Elect Director Shirole, Shuji	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.6	Elect Director Sugiyama, Ryoko	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.7	Elect Director Tanaka, Keiko	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	2.8	Elect Director Kamai, Kenichiro	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	3	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-21	4	Approve Compensation Ceiling for Directors	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.1	Elect Director Kawamura, Kazuo	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.2	Elect Director Kobayashi, Daikichiro	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.3	Elect Director Matsuda, Katsunari	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.4	Elect Director Shiozaki, Koichiro	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.5	Elect Director Furuta, Jun	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.6	Elect Director Matsumura, Mariko	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.7	Elect Director Kawata, Masaya	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	1.8	Elect Director Kuboyama, Michiko	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	2.1	Appoint Statutory Auditor Chida, Hiroaki	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	2.2	Appoint Statutory Auditor Ono, Takayoshi	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	2.3	Appoint Statutory Auditor Watanabe, Hajime	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	2.4	Appoint Statutory Auditor Ando, Makoto	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-21	3	Appoint Alternate Statutory Auditor Imamura, Makoto	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.1	Elect Director Kainuma, Yoshihisa	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.2	Elect Director Moribe, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.3	Elect Director Iwaya, Ryozo	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.4	Elect Director None, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.5	Elect Director Kagami, Michiya	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.6	Elect Director Yoshida, Katsuhiko	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.7	Elect Director Aso, Hiroshi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.8	Elect Director Murakami, Koshi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.9	Elect Director Matsumura, Atsuko	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.10	Elect Director Haga, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.11	Elect Director Katase, Hirofumi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	2.12	Elect Director Matsuoka, Takashi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-21	3	Approve Compensation Ceiling for Directors	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.1	Elect Director Sakuyama, Masaki	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.2	Elect Director Sugiyama, Takeshi	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.3	Elect Director Sagawa, Masahiko	For	Against
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.4	Elect Director Kawagoishi, Tadashi	For	Against
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.5	Elect Director Sakamoto, Takashi	For	Against
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.6	Elect Director Uruma, Kei	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.7	Elect Director Masuda, Kuniaki	For	Against
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.8	Elect Director Yabunaka, Mitoji	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.9	Elect Director Obayashi, Hiroshi	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.10	Elect Director Watanabe, Kazunori	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.11	Elect Director Koide, Hiroko	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-21	1.12	Elect Director Oyamada, Takashi	For	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Sugiyama, Hirotaka	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Tanisawa, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Arimori, Tetsuji	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Kubo, Hitoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Kato, Jo	For	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Nishigai, Noboru	For	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Ebihara, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.13	Elect Director Nagase, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.14	Elect Director Egami, Setsuko	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.15	Elect Director Taka, Iwao	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	2	Amend Articles to Clarify Provisions on Alternate Directors Who Are Audit Committee Members	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	3.1	Elect Director Miyanaga, Shunichi	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	3.2	Elect Director Izumisawa, Seiji	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	3.3	Elect Director Kozawa, Hisato	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	3.4	Elect Director Kaguchi, Hitoshi	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	3.5	Elect Director Shinohara, Naoyuki	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	3.6	Elect Director Kobayashi, Ken	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	3.7	Elect Director Hirano, Nobuyuki	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	4.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	For	Against
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	4.2	Elect Director and Audit Committee Member Unoura, Hiro	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	4.3	Elect Director and Audit Committee Member Morikawa, Noriko	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	4.4	Elect Director and Audit Committee Member Ii, Masako	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-21	5	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.1	Elect Director Fujii, Mariko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.2	Elect Director Honda, Keiko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.3	Elect Director Kato, Kaoru	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.4	Elect Director Kuwabara, Satoko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.5	Elect Director Toby S. Myerson	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.6	Elect Director Nomoto, Hirofumi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.7	Elect Director Shingai, Yasushi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.8	Elect Director Tsuji, Koichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.9	Elect Director Tarisa Watanagase	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.10	Elect Director Ogura, Ritsuo	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.11	Elect Director Miyanaga, Kenichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.12	Elect Director Mike, Kanetsugu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.13	Elect Director Araki, Saburo	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.14	Elect Director Nagashima, Iwao	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.15	Elect Director Hanzawa, Junichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	2.16	Elect Director Kamezawa, Hironori	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	3	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	4	Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	Against	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	5	Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	6	Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	7	Amend Articles to Establish Helpline for Whistle-Blowers	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	8	Appoint Shareholder Director Nominee Ino, Tatsuki	Against	Against
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Iwasa, Hiromichi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Komoda, Masanobu	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Kitahara, Yoshikazu	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Fujibayashi, Kiyotaka	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Onozawa, Yasuo	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Yamamoto, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Ueda, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Hamamoto, Wataru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Nogimori, Masafumi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Nakayama, Tsunehiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Ito, Shinichiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Kawai, Eriko	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-21	3	Approve Annual Bonus	For	For
Miura Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
Miura Co., Ltd.	Annual	29-Jun-21	2	Amend Articles to Amend Business Lines	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.1	Elect Director Takahashi, Yuji	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.2	Elect Director Miyauchi, Daisuke	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.3	Elect Director Takechi, Noriyuki	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.4	Elect Director Ochi, Yasuo	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.5	Elect Director Kojima, Yoshihiro	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.6	Elect Director Yoneda, Tsuyoshi	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.7	Elect Director Hiroi, Masayuki	For	For
Miura Co., Ltd.	Annual	29-Jun-21	3.8	Elect Director Higuchi, Tateshi	For	For
Miura Co., Ltd.	Annual	29-Jun-21	4.1	Elect Director and Audit Committee Member Harada, Toshihide	For	Against
Miura Co., Ltd.	Annual	29-Jun-21	4.2	Elect Director and Audit Committee Member Saiki, Naoki	For	For
Miura Co., Ltd.	Annual	29-Jun-21	4.3	Elect Director and Audit Committee Member Ando, Yoshiaki	For	For
Miura Co., Ltd.	Annual	29-Jun-21	4.4	Elect Director and Audit Committee Member Koike, Tatsuko	For	For
MongoDB, Inc.	Annual	29-Jun-21	1.1	Elect Director Roelof Botha	For	Withhold
MongoDB, Inc.	Annual	29-Jun-21	1.2	Elect Director Dev Ittycheria	For	For
MongoDB, Inc.	Annual	29-Jun-21	1.3	Elect Director John McMahon	For	For
MongoDB, Inc.	Annual	29-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MongoDB, Inc.	Annual	29-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.1	Elect Director Murata, Tsuneo	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.2	Elect Director Nakajima, Norio	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.3	Elect Director Iwatsubo, Hiroshi	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.4	Elect Director Ishitani, Masahiro	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.5	Elect Director Miyamoto, Ryuji	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.6	Elect Director Minamide, Masanori	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.7	Elect Director Shigematsu, Takashi	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	2.8	Elect Director Yasuda, Yuko	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-21	3	Approve Restricted Stock Plan	For	For
Nintendo Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For
Nintendo Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Furukawa, Shuntaro	For	For
Nintendo Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Miyamoto, Shigeru	For	For
Nintendo Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Takahashi, Shinya	For	For
Nintendo Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Shiota, Ko	For	For
Nintendo Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Shibata, Satoru	For	For
Nintendo Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Chris Meledandri	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	2	Approve Formation of Holding Company	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	3	Amend Articles to Change Location of Head Office - Delete References to Record Date - Change Fiscal Year End	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.1	Elect Director Watanabe, Kenji	For	Against
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.2	Elect Director Saito, Mitsuru	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.3	Elect Director Ishii, Takaaki	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.4	Elect Director Akita, Susumu	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.5	Elect Director Honkiri, Satoshi	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.6	Elect Director Masuda, Takashi	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.7	Elect Director Nakayama, Shigeo	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.8	Elect Director Yasuoka, Sadako	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	4.9	Elect Director Shiba, Yojiro	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	5	Appoint Statutory Auditor Sanui, Nobuko	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	6	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	For
Nippon Express Co., Ltd.	Annual	29-Jun-21	7	Approve Annual Bonus	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Maekawa, Shigenobu	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Sano, Shozo	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Takaya, Takashi	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Edamitsu, Takanori	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Nakai, Toru	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Takagaki, Kazuchika	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Ishizawa, Hitoshi	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Kimura, Hitomi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Sugjura, Yukio	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Sakurai, Miyuki	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Wada, Yoshinao	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Kobayashi, Yukari	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Noda, Masahiro	For	Against
OBIC Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Tachibana, Shoichi	For	Against
OBIC Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Kawanishi, Atsushi	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Fujimoto, Takao	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Gomi, Yasumasa	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Ejiri, Takashi	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	3.1	Appoint Statutory Auditor Koyamachi, Akira	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	3.2	Appoint Statutory Auditor Tanaka, Takeo	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	3.3	Appoint Statutory Auditor Yamada, Shigetsugu	For	For
OBIC Co., Ltd.	Annual	29-Jun-21	4	Approve Compensation Ceiling for Directors	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Hoshino, Koji	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Arakawa, Isamu	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Igarashi, Shu	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Hayama, Takashi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Nagano, Shinji	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Kuroda, Satoshi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Nomakuchi, Tamotsu	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Nakayama, Hiroko	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Ohara, Toru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Itonaga, Takehide	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Tateyama, Akinori	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Suzuki, Shigeru	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.1	Elect Director Yajima, Susumu	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.2	Elect Director Kaku, Masatoshi	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.3	Elect Director Koseki, Yoshiki	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.4	Elect Director Isono, Hiroyuki	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.5	Elect Director Shindo, Fumio	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.6	Elect Director Kamada, Kazuhiko	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.7	Elect Director Ishida, Koichi	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.8	Elect Director Aoki, Shigeki	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.9	Elect Director Nara, Michihiro	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.10	Elect Director Takata, Toshihisa	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.11	Elect Director Ai, Sachiko	For	For
Oji Holdings Corp.	Annual	29-Jun-21	1.12	Elect Director Nagai, Seiko	For	For
Oji Holdings Corp.	Annual	29-Jun-21	2.1	Appoint Statutory Auditor Yamashita, Tomihiro	For	For
Oji Holdings Corp.	Annual	29-Jun-21	2.2	Appoint Statutory Auditor Chimori, Hidero	For	For
Oji Holdings Corp.	Annual	29-Jun-21	2.3	Appoint Statutory Auditor Sekiguchi, Noriko	For	For
Oji Holdings Corp.	Annual	29-Jun-21	3	Approve Compensation Ceiling for Directors	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	2	Amend Articles to Reduce Directors' Term	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.1	Elect Director Kagami, Toshio	For	Against
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.2	Elect Director Takano, Yumiko	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.3	Elect Director Katayama, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.4	Elect Director Yokota, Akiyoshi	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.5	Elect Director Takahashi, Wataru	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.6	Elect Director Kaneki, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.7	Elect Director Kambara, Rika	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.8	Elect Director Hanada, Tsutomu	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.9	Elect Director Mogi, Yuzaburo	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-21	3.10	Elect Director Yoshida, Kenji	For	For
QIAGEN NV	Annual	29-Jun-21	1	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	Annual	29-Jun-21	2	Approve Remuneration Report	For	Against
QIAGEN NV	Annual	29-Jun-21	3	Approve Discharge of Management Board	For	For
QIAGEN NV	Annual	29-Jun-21	4	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	5.a	Reelect Metin Colpan to Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	5.b	Reelect Thomas Ebeling to Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	5.c	Reelect Toralf Haag to Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	5.d	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	5.e	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	5.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against
QIAGEN NV	Annual	29-Jun-21	6.a	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	Annual	29-Jun-21	6.b	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	Annual	29-Jun-21	7	Approve Remuneration Policy for Management Board	For	For
QIAGEN NV	Annual	29-Jun-21	8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	8.b	Approve Remuneration of Supervisory Board	For	For
QIAGEN NV	Annual	29-Jun-21	9	Ratify KPMG Accountants N.V. as Auditors	For	For
QIAGEN NV	Annual	29-Jun-21	10.a	Grant Board Authority to Issue Shares	For	For
QIAGEN NV	Annual	29-Jun-21	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	Annual	29-Jun-21	10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	For
QIAGEN NV	Annual	29-Jun-21	11	Authorize Repurchase of Issued Share Capital	For	For
QIAGEN NV	Annual	29-Jun-21	12	Amend Articles of Association in Connection with Changes to Dutch Law	For	For
Rinnai Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Rinnai Corp.	Annual	29-Jun-21	2.1	Elect Director Hayashi, Kenji	For	Against
Rinnai Corp.	Annual	29-Jun-21	2.2	Elect Director Naito, Hiroyasu	For	Against
Rinnai Corp.	Annual	29-Jun-21	2.3	Elect Director Narita, Tsunenori	For	Against
Rinnai Corp.	Annual	29-Jun-21	2.4	Elect Director Matsui, Nobuyuki	For	For
Rinnai Corp.	Annual	29-Jun-21	2.5	Elect Director Kamio, Takashi	For	For
Rinnai Corp.	Annual	29-Jun-21	3	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	For	For
Rinnai Corp.	Annual	29-Jun-21	4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Restricted Stock Plan	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.1	Elect Director Kitao, Yoshitaka	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.2	Elect Director Kawashima, Katsuya	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.3	Elect Director Nakagawa, Takashi	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.4	Elect Director Takamura, Masato	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.5	Elect Director Morita, Shumpei	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.6	Elect Director Yamada, Masayuki	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.7	Elect Director Kusakabe, Satoe	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.8	Elect Director Yoshida, Masaki	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.9	Elect Director Sato, Teruhide	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.10	Elect Director Takenaka, Heizo	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.11	Elect Director Suzuki, Yasuhiro	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.12	Elect Director Ito, Hiroshi	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.13	Elect Director Takeuchi, Kanae	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.14	Elect Director Fukuda, Junichi	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	1.15	Elect Director Suematsu, Hiroyuki	For	For
SBI Holdings, Inc.	Annual	29-Jun-21	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For
Sharp Corp.	Annual	29-Jun-21	1.1	Elect Director Tai Jeng-Wu	For	Against
Sharp Corp.	Annual	29-Jun-21	1.2	Elect Director Nomura, Katsuaki	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sharp Corp.	Annual	29-Jun-21	1.3	Elect Director Hong-Jen Chuang	For	For
Sharp Corp.	Annual	29-Jun-21	1.4	Elect Director Ting-Chen Hsu	For	For
Sharp Corp.	Annual	29-Jun-21	2.1	Elect Director and Audit Committee Member Hse-Tung Lu	For	Against
Sharp Corp.	Annual	29-Jun-21	2.2	Elect Director and Audit Committee Member Himeiwa, Yasuo	For	For
Sharp Corp.	Annual	29-Jun-21	2.3	Elect Director and Audit Committee Member Nakagawa, Yutaka	For	For
Sharp Corp.	Annual	29-Jun-21	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For	Against
Sharp Corp.	Annual	29-Jun-21	4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members and Restricted Stock Plan	For	Against
Sharp Corp.	Annual	29-Jun-21	5	Amend Articles to Remove Provisions on Non-Common Shares	For	For
Shimizu Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
Shimizu Corp.	Annual	29-Jun-21	2.1	Elect Director Miyamoto, Yoichi	For	For
Shimizu Corp.	Annual	29-Jun-21	2.2	Elect Director Inoue, Kazuyuki	For	For
Shimizu Corp.	Annual	29-Jun-21	2.3	Elect Director Imaki, Toshiyuki	For	For
Shimizu Corp.	Annual	29-Jun-21	2.4	Elect Director Yamaji, Toru	For	For
Shimizu Corp.	Annual	29-Jun-21	2.5	Elect Director Handa, Kimio	For	For
Shimizu Corp.	Annual	29-Jun-21	2.6	Elect Director Fujimura, Hiroshi	For	For
Shimizu Corp.	Annual	29-Jun-21	2.7	Elect Director Ikeda, Kentaro	For	For
Shimizu Corp.	Annual	29-Jun-21	2.8	Elect Director Shimizu, Motoaki	For	For
Shimizu Corp.	Annual	29-Jun-21	2.9	Elect Director Iwamoto, Tamotsu	For	For
Shimizu Corp.	Annual	29-Jun-21	2.10	Elect Director Kawada, Junichi	For	For
Shimizu Corp.	Annual	29-Jun-21	2.11	Elect Director Tamura, Mayumi	For	For
Shimizu Corp.	Annual	29-Jun-21	2.12	Elect Director Jozuka, Yumiko	For	For
Shimizu Corp.	Annual	29-Jun-21	3.1	Appoint Statutory Auditor Watanabe, Hideto	For	For
Shimizu Corp.	Annual	29-Jun-21	3.2	Appoint Statutory Auditor Ikenaga, Toshie	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	3.1	Elect Director Saito, Yasuhiko	For	Against
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	3.2	Elect Director Ueno, Susumu	For	Against
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	3.3	Elect Director Frank Peter Popoff	For	Against
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	3.4	Elect Director Miyazaki, Tsuyoshi	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	3.5	Elect Director Fukui, Toshihiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	4	Appoint Statutory Auditor Kagami, Mitsuko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	5	Approve Compensation Ceiling for Directors	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	6	Approve Stock Option Plan	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-21	7	Approve Stock Option Plan	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 300	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.1	Elect Director Takada, Yoshiki	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.2	Elect Director Isoe, Toshio	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.3	Elect Director Ota, Masahiro	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.4	Elect Director Maruyama, Susumu	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.5	Elect Director Samuel Neff	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.6	Elect Director Doi, Yoshitada	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.7	Elect Director Kaizu, Masanobu	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.8	Elect Director Kagawa, Toshiharu	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.9	Elect Director Iwata, Yoshiko	For	For
SMC Corp. (Japan)	Annual	29-Jun-21	2.10	Elect Director Miyazaki, Kyoichi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.1	Elect Director Kunibe, Takeshi	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.2	Elect Director Ota, Jun	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.3	Elect Director Takashima, Makoto	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.4	Elect Director Nakashima, Toru	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.5	Elect Director Kudo, Teiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.6	Elect Director Inoue, Atsuhiko	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.7	Elect Director Isshiki, Toshihiro	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.8	Elect Director Kawasaki, Yasuyuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.9	Elect Director Matsumoto, Masayuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.10	Elect Director Arthur M. Mitchell	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.11	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.12	Elect Director Kono, Masaharu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.13	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.14	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	2.15	Elect Director Sakurai, Eiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-21	3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Onodera, Kenichi	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Nishima, Kojun	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Takemura, Nobuaki	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Kobayashi, Masato	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Kato, Hiroshi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Katayama, Hisatoshi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Odai, Yoshiyuki	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Ito, Koji	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Izuahara, Yoza	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Kemori, Nobumasa	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-21	3	Appoint Alternate Statutory Auditor Uno, Kozo	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.1	Elect Director Fukuda, Shuji	For	Against
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.2	Elect Director Fushihara, Masafumi	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.3	Elect Director Kitabayashi, Yuichi	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.4	Elect Director Karino, Masahiro	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.5	Elect Director Ando, Kunihiro	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.6	Elect Director Ohashi, Tetsuya	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.7	Elect Director Koizumi, Yoshiko	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.8	Elect Director Emori, Shinhachiro	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	2.9	Elect Director Furikado, Hideyuki	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	3.1	Appoint Statutory Auditor Fukuhara, Katsuhide	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	3.2	Appoint Statutory Auditor Mitani, Wakako	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	4	Appoint Alternate Statutory Auditor Aoki, Toshihito	For	For
Taiheiyo Cement Corp.	Annual	29-Jun-21	5	Approve Compensation Ceiling for Directors and Restricted Stock Plan	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.1	Elect Director Christophe Weber	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.2	Elect Director Iwasaki, Masato	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.3	Elect Director Andrew Plump	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.4	Elect Director Constantine Saroukos	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.5	Elect Director Sakane, Masahiro	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.6	Elect Director Olivier Bohoun	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.7	Elect Director Jean-Luc Butel	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.8	Elect Director Ian Clark	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.9	Elect Director Fujimori, Yoshiaki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.10	Elect Director Steven Gillis	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.11	Elect Director Kuniya, Shiro	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	3.12	Elect Director Shiga, Toshiyuki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	4	Elect Director and Audit Committee Member Iijima, Masami	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	29-Jun-21	5	Approve Annual Bonus	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.1	Elect Director Doi, Nobuhiro	For	Against
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.2	Elect Director Anami, Masaya	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.3	Elect Director Iwahashi, Toshiro	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.4	Elect Director Yasui, Mikiya	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.5	Elect Director Hata, Hiroyuki	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.6	Elect Director Otagiri, Junko	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.7	Elect Director Oyabu, Chiho	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	2.8	Elect Director Ueki, Eiji	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	3.1	Appoint Statutory Auditor Ando, Hiroyuki	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	3.2	Appoint Statutory Auditor Nakatsukasa, Hiroyuki	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	3.3	Appoint Statutory Auditor Tanaka, Motoko	For	For
The Bank of Kyoto, Ltd.	Annual	29-Jun-21	4	Approve Restricted Stock Plan	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.1	Elect Director Kobayashi, Yoshimitsu	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.2	Elect Director Kunii, Hideko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.3	Elect Director Takaura, Hideo	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.4	Elect Director Oyagi, Shigeo	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.5	Elect Director Onishi, Shoichiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.6	Elect Director Shinkawa, Asa	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.7	Elect Director Kobayakawa, Tomoaki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.8	Elect Director Fubasami, Seiichi	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.9	Elect Director Moriya, Seiji	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.10	Elect Director Akimoto, Nobuhide	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.11	Elect Director Makino, Shigenori	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.12	Elect Director Yoshino, Shigehiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	1.13	Elect Director Morishita, Yoshihito	For	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	2	Amend Articles to Establish Committee on Treated Radioactive Water at Fukushima Daiichi Nuclear Power Plant	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	3	Amend Articles to Ban Resumption of Operation of Kashiwazaki Kariwa Nuclear Power Plant	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	4	Amend Articles to Add Provision on Compensation for Damages Related to Fukushima Daiichi Nuclear Power Plant Accident	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	5	Amend Articles to Add Provision on Health Care for Workers Engaged in Restoration Work at Fukushima Daiichi Nuclear Power Plant Accident Site	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	6	Amend Articles to Add Provision on Management and Disclosure of Materials Concerning Fukushima Daiichi Nuclear Power Plant Accident	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	7	Amend Articles to Abandon Power Supply Contract with Electric Companies Using Nuclear Power	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	8	Amend Articles to Add Provision on Promotion of Hydroelectric Power Generation	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	29-Jun-21	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.1	Elect Director Hirose, Michiaki	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.2	Elect Director Uchida, Takashi	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.3	Elect Director Nakajima, Isao	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.4	Elect Director Saito, Hitoshi	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.5	Elect Director Takami, Kazunori	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.6	Elect Director Edahiro, Junko	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.7	Elect Director Indo, Mami	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.8	Elect Director Nohara, Sawako	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	3.9	Elect Director Ono, Hiromichi	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-21	4	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For
Tokyu Corp.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For
Tokyu Corp.	Annual	29-Jun-21	2.1	Elect Director Nomoto, Hirofumi	For	For
Tokyu Corp.	Annual	29-Jun-21	2.2	Elect Director Takahashi, Kazuo	For	For
Tokyu Corp.	Annual	29-Jun-21	2.3	Elect Director Tomoe, Masao	For	For
Tokyu Corp.	Annual	29-Jun-21	2.4	Elect Director Hoshino, Toshiyuki	For	For
Tokyu Corp.	Annual	29-Jun-21	2.5	Elect Director Fujiwara, Hirohisa	For	For
Tokyu Corp.	Annual	29-Jun-21	2.6	Elect Director Takahashi, Toshiyuki	For	For
Tokyu Corp.	Annual	29-Jun-21	2.7	Elect Director Hamana, Setsu	For	For
Tokyu Corp.	Annual	29-Jun-21	2.8	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Corp.	Annual	29-Jun-21	2.9	Elect Director Watanabe, Isao	For	For
Tokyu Corp.	Annual	29-Jun-21	2.10	Elect Director Konaga, Keiichi	For	For
Tokyu Corp.	Annual	29-Jun-21	2.11	Elect Director Kanise, Reiko	For	For
Tokyu Corp.	Annual	29-Jun-21	2.12	Elect Director Miyazaki, Midori	For	For
Tokyu Corp.	Annual	29-Jun-21	2.13	Elect Director Shimada, Kunio	For	For
Tokyu Corp.	Annual	29-Jun-21	2.14	Elect Director Shimizu, Hiroshi	For	For
Tokyu Corp.	Annual	29-Jun-21	3	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For
Toppan, Inc.	Annual	29-Jun-21	1	Amend Articles to Change Company Name - Amend Provisions on Number of Directors	For	For
Toppan, Inc.	Annual	29-Jun-21	2.1	Elect Director Kaneko, Shingo	For	Against
Toppan, Inc.	Annual	29-Jun-21	2.2	Elect Director Maro, Hideharu	For	For
Toppan, Inc.	Annual	29-Jun-21	2.3	Elect Director Okubo, Shinichi	For	For
Toppan, Inc.	Annual	29-Jun-21	2.4	Elect Director Sakai, Kazunori	For	For
Toppan, Inc.	Annual	29-Jun-21	2.5	Elect Director Kurobe, Takashi	For	For
Toppan, Inc.	Annual	29-Jun-21	2.6	Elect Director Majima, Hironori	For	For
Toppan, Inc.	Annual	29-Jun-21	2.7	Elect Director Noma, Yoshinobu	For	For
Toppan, Inc.	Annual	29-Jun-21	2.8	Elect Director Toyama, Ryoko	For	For
Toppan, Inc.	Annual	29-Jun-21	2.9	Elect Director Nakabayashi, Mieko	For	For
Toppan, Inc.	Annual	29-Jun-21	3	Approve Compensation Ceiling for Directors	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	i	Discuss Annual Report		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	2	Adopt Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	ii	Receive Explanation on Dividend Policy		
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	3	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	4	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	5	Elect Dominic Lowe to Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	6	Elect Jean-Marie Tritant to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	7	Elect Fabrice Mouchel to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	8	Elect Catherine Pourre to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	10	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	13	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	29-Jun-21	14	Approve Cancellation of Repurchased Shares	For	For
Volvo AB	Special	29-Jun-21	1	Elect Chairman of Meeting	For	For
Volvo AB	Special	29-Jun-21	2.1	Designate Enk Sjoman as Inspector of Minutes of Meeting	For	For
Volvo AB	Special	29-Jun-21	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
Volvo AB	Special	29-Jun-21	3	Prepare and Approve List of Shareholders	For	For
Volvo AB	Special	29-Jun-21	4	Approve Agenda of Meeting	For	For
Volvo AB	Special	29-Jun-21	5	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Special	29-Jun-21	6	Approve Special Dividends of SEK 9.50 Per Share	For	For
Volvo AB	Special	29-Jun-21	1	Elect Chairman of Meeting	For	For
Volvo AB	Special	29-Jun-21	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For
Volvo AB	Special	29-Jun-21	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
Volvo AB	Special	29-Jun-21	3	Prepare and Approve List of Shareholders	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Volvo AB	Special	29-Jun-21	4	Approve Agenda of Meeting	For	For
Volvo AB	Special	29-Jun-21	5	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Special	29-Jun-21	6	Approve Special Dividends of SEK 9.50 Per Share	For	For
Wendel SE	Annual/Special	29-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Wendel SE	Annual/Special	29-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Wendel SE	Annual/Special	29-Jun-21	3	Approve Treatment of Losses and Dividends of EUR 2.90 per Share	For	For
Wendel SE	Annual/Special	29-Jun-21	4	Approve Transaction with Corporate Officers	For	For
Wendel SE	Annual/Special	29-Jun-21	5	Approve Transaction with Wendel-Participations SE	For	For
Wendel SE	Annual/Special	29-Jun-21	6	Reelect Nicolas ver Hulst as Supervisory Board Member	For	Against
Wendel SE	Annual/Special	29-Jun-21	7	Reelect Priscilla de Moustier as Supervisory Board Member	For	Against
Wendel SE	Annual/Special	29-Jun-21	8	Reelect Benedicte Coste as Supervisory Board Member	For	Against
Wendel SE	Annual/Special	29-Jun-21	9	Elect Francois de Mitry as Supervisory Board Member	For	Against
Wendel SE	Annual/Special	29-Jun-21	10	Approve Remuneration Policy of Chairman of the Management Board	For	For
Wendel SE	Annual/Special	29-Jun-21	11	Approve Remuneration Policy of Management Board Members	For	For
Wendel SE	Annual/Special	29-Jun-21	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Wendel SE	Annual/Special	29-Jun-21	13	Approve Compensation Report of Management Board Members and Supervisory Board Members	For	For
Wendel SE	Annual/Special	29-Jun-21	14	Approve Compensation of Andre François-Poncet, Chairman of the Management Board	For	For
Wendel SE	Annual/Special	29-Jun-21	15	Approve Compensation of David Darmon, Management Board Member	For	For
Wendel SE	Annual/Special	29-Jun-21	16	Approve Compensation of Bernard Gautier, Management Board Member Until Sept. 9, 2019	For	For
Wendel SE	Annual/Special	29-Jun-21	17	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For
Wendel SE	Annual/Special	29-Jun-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wendel SE	Annual/Special	29-Jun-21	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	For
Wendel SE	Annual/Special	29-Jun-21	20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For
Wendel SE	Annual/Special	29-Jun-21	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Wendel SE	Annual/Special	29-Jun-21	22	Authorize Filing of Required Documents/Other Formalities	For	For
Yamada Holdings Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
Yamada Holdings Co., Ltd.	Annual	29-Jun-21	2	Amend Articles to Amend Business Lines	For	For
Yamada Holdings Co., Ltd.	Annual	29-Jun-21	3	Approve Career Achievement Bonus for Director	For	For
Aroundtown SA	Annual	30-Jun-21	1	Receive Board's Report		
Aroundtown SA	Annual	30-Jun-21	2	Receive Auditor's Report		
Aroundtown SA	Annual	30-Jun-21	3	Approve Financial Statements	For	For
Aroundtown SA	Annual	30-Jun-21	4	Approve Consolidated Financial Statements	For	For
Aroundtown SA	Annual	30-Jun-21	5	Approve Allocation of Income	For	For
Aroundtown SA	Annual	30-Jun-21	6	Approve Discharge of Directors	For	For
Aroundtown SA	Annual	30-Jun-21	7	Renew Appointment of KPMG Luxembourg as Auditor	For	For
Aroundtown SA	Annual	30-Jun-21	8	Approve Dividends of EUR 0.22 Per Share	For	For
Aroundtown SA	Annual	30-Jun-21	9	Approve Remuneration Report	For	For
Aroundtown SA	Annual	30-Jun-21	10	Approve Remuneration Policy	For	For
Aroundtown SA	Annual	30-Jun-21	11	Approve Share Repurchase	For	Against
CrowdStrike Holdings, Inc.	Annual	30-Jun-21	1.1	Elect Director Roxanne S. Austin	For	For
CrowdStrike Holdings, Inc.	Annual	30-Jun-21	1.2	Elect Director Sameer K. Gandhi	For	For
CrowdStrike Holdings, Inc.	Annual	30-Jun-21	1.3	Elect Director Gerhard Watzinger	For	For
CrowdStrike Holdings, Inc.	Annual	30-Jun-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CrowdStrike Holdings, Inc.	Annual	30-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CrowdStrike Holdings, Inc.	Annual	30-Jun-21	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
CrowdStrike Holdings, Inc.	Annual	30-Jun-21	5	Amend Qualified Employee Stock Purchase Plan	For	For
Exact Sciences Corporation	Annual	30-Jun-21	1.1	Elect Director Paul Clancy	For	For
Exact Sciences Corporation	Annual	30-Jun-21	1.2	Elect Director Pierre Jacquet	For	Withhold
Exact Sciences Corporation	Annual	30-Jun-21	1.3	Elect Director Daniel Levangie	For	For
Exact Sciences Corporation	Annual	30-Jun-21	2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For
Exact Sciences Corporation	Annual	30-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Kingfisher Plc	Annual	30-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher Plc	Annual	30-Jun-21	2	Approve Remuneration Report	For	For
Kingfisher Plc	Annual	30-Jun-21	3	Approve Final Dividend	For	For
Kingfisher Plc	Annual	30-Jun-21	4	Elect Catherine Bradley as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	5	Elect Tony Buffin as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	6	Re-elect Claudia Arney as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	7	Re-elect Bernard Bot as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	8	Re-elect Jeff Carr as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	9	Re-elect Andrew Cosslett as Director	For	Against
Kingfisher Plc	Annual	30-Jun-21	10	Re-elect Thierry Garnier as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	11	Re-elect Sophie Gasperment as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	12	Re-elect Rakhi Goss-Custard as Director	For	For
Kingfisher Plc	Annual	30-Jun-21	13	Reappoint Deloitte LLP as Auditors	For	For
Kingfisher Plc	Annual	30-Jun-21	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Kingfisher Plc	Annual	30-Jun-21	15	Authorise UK Political Donations and Expenditure	For	For
Kingfisher Plc	Annual	30-Jun-21	16	Authorise Issue of Equity	For	For
Kingfisher Plc	Annual	30-Jun-21	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher Plc	Annual	30-Jun-21	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher Plc	Annual	30-Jun-21	19	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher Plc	Annual	30-Jun-21	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SCOR SE	Annual/Special	30-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
SCOR SE	Annual/Special	30-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
SCOR SE	Annual/Special	30-Jun-21	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
SCOR SE	Annual/Special	30-Jun-21	4	Approve Compensation Report of Corporate Officers	For	For
SCOR SE	Annual/Special	30-Jun-21	5	Approve Compensation of Denis Kessler, Chairman and CEO	For	Abstain
SCOR SE	Annual/Special	30-Jun-21	6	Approve Remuneration Policy of Directors	For	For
SCOR SE	Annual/Special	30-Jun-21	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.775 Million	For	For
SCOR SE	Annual/Special	30-Jun-21	8	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	For
SCOR SE	Annual/Special	30-Jun-21	9	Reelect Denis Kessler as Director	For	For
SCOR SE	Annual/Special	30-Jun-21	10	Reelect Claude Tendil as Director	For	For
SCOR SE	Annual/Special	30-Jun-21	11	Reelect Bruno Pfister as Director	For	For
SCOR SE	Annual/Special	30-Jun-21	12	Elect Patricia Lacoste as Director	For	For
SCOR SE	Annual/Special	30-Jun-21	13	Elect Laurent Rousseau as Director	For	For
SCOR SE	Annual/Special	30-Jun-21	14	Ratify Appointment of Adrien Couret as Director	For	For
SCOR SE	Annual/Special	30-Jun-21	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SCOR SE	Annual/Special	30-Jun-21	16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
SCOR SE	Annual/Special	30-Jun-21	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,347,051	For	For
SCOR SE	Annual/Special	30-Jun-21	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,086,759	For	For
SCOR SE	Annual/Special	30-Jun-21	19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	For	For
SCOR SE	Annual/Special	30-Jun-21	20	Authorize Capital Increase of Up to EUR 147,086,759 for Future Exchange Offers	For	For
SCOR SE	Annual/Special	30-Jun-21	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
SCOR SE	Annual/Special	30-Jun-21	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For
SCOR SE	Annual/Special	30-Jun-21	23	Authorize Issuance of Warrants (Bons 2021 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	For	For
SCOR SE	Annual/Special	30-Jun-21	24	Authorize Issuance of Warrants (AOF 2021) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	For	For
SCOR SE	Annual/Special	30-Jun-21	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SCOR SE	Annual/Special	30-Jun-21	26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For
SCOR SE	Annual/Special	30-Jun-21	27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For	For
SCOR SE	Annual/Special	30-Jun-21	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SCOR SE	Annual/Special	30-Jun-21	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 770,890,186	For	For
SCOR SE	Annual/Special	30-Jun-21	30	Amend Articles of Bylaws to Comply with Legal Changes	For	For
SCOR SE	Annual/Special	30-Jun-21	31	Amend Article 16 of Bylaws Re: Corporate Governance	For	For
SCOR SE	Annual/Special	30-Jun-21	32	Amend Article 10 of Bylaws Re: Directors Length of Term	For	For
SCOR SE	Annual/Special	30-Jun-21	33	Authorize Filing of Required Documents/Other Formalities	For	For
SUEZ SA	Annual	30-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
SUEZ SA	Annual	30-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SUEZ SA	Annual	30-Jun-21	3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
SUEZ SA	Annual	30-Jun-21	4	Ratify Appointment of Bertrand Meunier as Director	For	For
SUEZ SA	Annual	30-Jun-21	5	Ratify Appointment of Jacques Richier as Director	For	For
SUEZ SA	Annual	30-Jun-21	6	Ratify Appointment of Anthony R. Coscia as Director	For	For
SUEZ SA	Annual	30-Jun-21	7	Ratify Appointment of Philippe Petitcolin as Director	For	For
SUEZ SA	Annual	30-Jun-21	8	Approve Auditors' Special Report on Related-Party Transactions	For	For
SUEZ SA	Annual	30-Jun-21	9	Approve Compensation Report of Corporate Officers	For	For
SUEZ SA	Annual	30-Jun-21	10	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	For
SUEZ SA	Annual	30-Jun-21	11	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	For	For
SUEZ SA	Annual	30-Jun-21	12	Approve Compensation of Bertrand Camus, CEO	For	For
SUEZ SA	Annual	30-Jun-21	13	Approve Remuneration Policy of Chairman of the Board	For	For
SUEZ SA	Annual	30-Jun-21	14	Approve Remuneration Policy of CEO	For	For
SUEZ SA	Annual	30-Jun-21	15	Approve Remuneration Policy of Directors	For	For
SUEZ SA	Annual	30-Jun-21	16	Authorize Filing of Required Documents/Other Formalities	For	For
Land Securities Group Plc	Annual	09-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	Annual	09-Jul-20	2	Approve Remuneration Report	For	For
Land Securities Group Plc	Annual	09-Jul-20	3	Elect Mark Allan as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	4	Re-elect Martin Greenslade as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	5	Re-elect Colette O'Shea as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	6	Re-elect Edward Bonham Carter as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	7	Re-elect Nicholas Cadbury as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	8	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	9	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	10	Re-elect Cressida Hogg as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	11	Re-elect Stacey Rauch as Director	For	For
Land Securities Group Plc	Annual	09-Jul-20	12	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	Annual	09-Jul-20	13	Authorise Board to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	Annual	09-Jul-20	14	Authorise EU Political Donations and Expenditure	For	For
Land Securities Group Plc	Annual	09-Jul-20	15	Authorise Issue of Equity	For	For
Land Securities Group Plc	Annual	09-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	Annual	09-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	Annual	09-Jul-20	18	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher Plc	Annual	24-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher Plc	Annual	24-Jul-20	2	Approve Remuneration Report	For	For
Kingfisher Plc	Annual	24-Jul-20	3	Elect Bernard Bot as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	4	Elect Thierry Garnier as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	5	Re-elect Andrew Cosslett as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	6	Re-elect Claudia Arney as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	7	Re-elect Jeff Carr as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	8	Re-elect Sophie Gasperment as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	9	Re-elect Rakhi Goss-Custard as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	10	Re-elect Mark Seligman as Director	For	For
Kingfisher Plc	Annual	24-Jul-20	11	Reappoint Deloitte LLP as Auditors	For	For
Kingfisher Plc	Annual	24-Jul-20	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Kingfisher Plc	Annual	24-Jul-20	13	Authorise EU Political Donations and Expenditure	For	For
Kingfisher Plc	Annual	24-Jul-20	14	Authorise Issue of Equity	For	For
Kingfisher Plc	Annual	24-Jul-20	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher Plc	Annual	24-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher Plc	Annual	24-Jul-20	17	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher Plc	Annual	24-Jul-20	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
McKesson Corporation	Annual	29-Jul-20	1a	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	Annual	29-Jul-20	1b	Elect Director N. Anthony Coles	For	For
McKesson Corporation	Annual	29-Jul-20	1c	Elect Director M. Christine Jacobs	For	For
McKesson Corporation	Annual	29-Jul-20	1d	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	29-Jul-20	1e	Elect Director Marie L. Knowles	For	For
McKesson Corporation	Annual	29-Jul-20	1f	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	29-Jul-20	1g	Elect Director Maria Martinez	For	For
McKesson Corporation	Annual	29-Jul-20	1h	Elect Director Edward A. Mueller	For	For
McKesson Corporation	Annual	29-Jul-20	1i	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	29-Jul-20	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	29-Jul-20	1k	Elect Director Kenneth E. Washington	For	For
McKesson Corporation	Annual	29-Jul-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	Annual	29-Jul-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	Annual	29-Jul-20	4	Provide Right to Act by Written Consent	Against	For
McKesson Corporation	Annual	29-Jul-20	5	Report on Lobbying Payments and Policy	Against	For
McKesson Corporation	Annual	29-Jul-20	6	Report on the Statement on the Purpose of a Corporation	Against	Against
Sodexo SA	Annual	12-Jan-21	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual	12-Jan-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual	12-Jan-21	3	Approve Allocation of Income and Absence of Dividends	For	For
Sodexo SA	Annual	12-Jan-21	4	Reelect Sophie Bellon as Director	For	For
Sodexo SA	Annual	12-Jan-21	5	Reelect Nathalie Bellon-Szabo as Director	For	For
Sodexo SA	Annual	12-Jan-21	6	Reelect Francoise Brougher as Director	For	For
Sodexo SA	Annual	12-Jan-21	7	Elect Federico J Gonzalez Tejera as Director	For	For
Sodexo SA	Annual	12-Jan-21	8	Renew Appointment of KPMG as Auditor	For	For
Sodexo SA	Annual	12-Jan-21	9	Approve Compensation Reports of Corporate Officers	For	For
Sodexo SA	Annual	12-Jan-21	10	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For
Sodexo SA	Annual	12-Jan-21	11	Approve Compensation of Denis Machuel, CEO	For	For
Sodexo SA	Annual	12-Jan-21	12	Approve Remuneration Policy of Directors	For	For
Sodexo SA	Annual	12-Jan-21	13	Approve Remuneration Policy for Chairman of the Board	For	For
Sodexo SA	Annual	12-Jan-21	14	Approve Remuneration Policy for CEO	For	For
Sodexo SA	Annual	12-Jan-21	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Sodexo SA	Annual	12-Jan-21	16	Authorize Filing of Required Documents/Other Formalities	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1a	Elect Director Mariann Byrswalter	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1b	Elect Director Alexander S. Friedman	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1c	Elect Director Gregory E. Johnson	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1d	Elect Director Jennifer M. Johnson	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1e	Elect Director Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1f	Elect Director John Y. Kim	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1g	Elect Director Anthony J. Noto	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1h	Elect Director John W. Thiel	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1i	Elect Director Seth H. Waugh	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	1j	Elect Director Geoffrey Y. Yang	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Franklin Resources, Inc.	Annual	09-Feb-21	3	Amend Omnibus Stock Plan	For	Against
Asahi Group Holdings Ltd.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.1	Elect Director Koji. Akiyoshi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.2	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.3	Elect Director Taemin Park	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.4	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.5	Elect Director Kosaka, Tatsuro	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.6	Elect Director Shingai, Yasushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.7	Elect Director Christina L. Ahmadjian	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.8	Elect Director Kitagawa, Ryoichi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	3	Appoint Statutory Auditor Kawakami, Yutaka	For	For
Swiss Re AG	Annual	16-Apr-21	1.1	Approve Remuneration Report	For	For
Swiss Re AG	Annual	16-Apr-21	1.2	Accept Financial Statements and Statutory Reports	For	For
Swiss Re AG	Annual	16-Apr-21	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For
Swiss Re AG	Annual	16-Apr-21	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For
Swiss Re AG	Annual	16-Apr-21	4	Approve Discharge of Board of Directors	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.a	Reelect Sergio Emmott as Director and Board Chairman	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.b	Reelect Raymond Chien as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.c	Reelect Renato Fassbind as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.d	Reelect Karen Gavan as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.e	Reelect Joachim Oechslin as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.f	Reelect Deanna Ong as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.g	Reelect Jay Ralph as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.h	Reelect Joerg Reinhardt as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.i	Reelect Philip Ryan as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.j	Reelect Paul Tucker as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.k	Reelect Jacques de Vauleroy as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.l	Reelect Susan Wagner as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.1.m	Reelect Larry Zimbleman as Director	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.1	Reappoint Raymond Chien as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.2.5	Reappoint Jacques de Vauleroy as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	16-Apr-21	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Swiss Re AG	Annual	16-Apr-21	5.4	Ratify KPMG as Auditors	For	For
Swiss Re AG	Annual	16-Apr-21	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For
Swiss Re AG	Annual	16-Apr-21	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For
Swiss Re AG	Annual	16-Apr-21	7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For
Swiss Re AG	Annual	16-Apr-21	8	Transact Other Business (Voting)	For	Against
Bunzl Plc	Annual	21-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	21-Apr-21	2	Approve Final Dividend	For	For
Bunzl Plc	Annual	21-Apr-21	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	Annual	21-Apr-21	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	Annual	21-Apr-21	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	Annual	21-Apr-21	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	Annual	21-Apr-21	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	Annual	21-Apr-21	8	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	Annual	21-Apr-21	9	Elect Vin Muria as Director	For	For
Bunzl Plc	Annual	21-Apr-21	10	Elect Maria Fernanda Mejia as Director	For	For
Bunzl Plc	Annual	21-Apr-21	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	21-Apr-21	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	21-Apr-21	13	Approve Remuneration Policy	For	For
Bunzl Plc	Annual	21-Apr-21	14	Approve Remuneration Report	For	For
Bunzl Plc	Annual	21-Apr-21	15	Amend Long-Term Incentive Plan	For	For
Bunzl Plc	Annual	21-Apr-21	16	Approve US Employee Stock Purchase Plan	For	For
Bunzl Plc	Annual	21-Apr-21	17	Amend Savings Related Share Option Scheme	For	For
Bunzl Plc	Annual	21-Apr-21	18	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	21-Apr-21	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	21-Apr-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	Annual	21-Apr-21	21	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	21-Apr-21	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bunzl Plc	Annual	21-Apr-21	23	Adopt New Articles of Association	For	For
Johnson & Johnson	Annual	22-Apr-21	1a	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	22-Apr-21	1b	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	22-Apr-21	1c	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	Annual	22-Apr-21	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	22-Apr-21	1e	Elect Director Alex Gorsky	For	For
Johnson & Johnson	Annual	22-Apr-21	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	22-Apr-21	1g	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	22-Apr-21	1h	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	22-Apr-21	1i	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	Annual	22-Apr-21	1j	Elect Director Charles Prince	For	For
Johnson & Johnson	Annual	22-Apr-21	1k	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	Annual	22-Apr-21	1l	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	22-Apr-21	1m	Elect Director Nadja Y. West	For	For
Johnson & Johnson	Annual	22-Apr-21	1n	Elect Director Ronald A. Williams	For	For
Johnson & Johnson	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Johnson & Johnson	Annual	22-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	22-Apr-21	4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For
Johnson & Johnson	Annual	22-Apr-21	5	Require Independent Board Chair	Against	For
Johnson & Johnson	Annual	22-Apr-21	6	Report on Civil Rights Audit	Against	Against
Johnson & Johnson	Annual	22-Apr-21	7	Adopt Policy on Bonus Banking	Against	Against
ING Groep NV	Annual	26-Apr-21	1	Open Meeting		
ING Groep NV	Annual	26-Apr-21	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	26-Apr-21	2B	Receive Announcements on Sustainability		
ING Groep NV	Annual	26-Apr-21	2C	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	26-Apr-21	2D	Approve Remuneration Report	For	For
ING Groep NV	Annual	26-Apr-21	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	26-Apr-21	3A	Receive Explanation on Profit Retention and Distribution Policy		
ING Groep NV	Annual	26-Apr-21	3B	Approve Dividends of EUR 0.12 Per Share	For	For
ING Groep NV	Annual	26-Apr-21	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
ING Groep NV	Annual	26-Apr-21	6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For
ING Groep NV	Annual	26-Apr-21	7A	Reelect Steven van Rijswijk to Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	7B	Elect Lijlana Cortan to Executive Board	For	For
ING Groep NV	Annual	26-Apr-21	8A	Reelect Hans Wijers to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	8B	Reelect Margarete Haase to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	For
ING Groep NV	Annual	26-Apr-21	9A	Grant Board Authority to Issue Shares	For	For
ING Groep NV	Annual	26-Apr-21	9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
ING Groep NV	Annual	26-Apr-21	10	Authorise Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bayer AG	Annual	27-Apr-21	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bayer AG	Annual	27-Apr-21	4.1	Elect Fei-Fei Li to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	4.2	Elect Alberto Weisser to the Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	5	Approve Remuneration of Supervisory Board	For	For
Bayer AG	Annual	27-Apr-21	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Eaton Corporation plc	Annual	28-Apr-21	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Annual	28-Apr-21	1b	Elect Director Christopher M. Connor	For	For
Eaton Corporation plc	Annual	28-Apr-21	1c	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	Annual	28-Apr-21	1d	Elect Director Deborah L. McCoy	For	For
Eaton Corporation plc	Annual	28-Apr-21	1e	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Annual	28-Apr-21	1f	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Annual	28-Apr-21	1g	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Annual	28-Apr-21	1h	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Annual	28-Apr-21	1i	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Annual	28-Apr-21	1j	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Annual	28-Apr-21	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Annual	28-Apr-21	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	28-Apr-21	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	28-Apr-21	6	Authorize Share Repurchase of Issued Share Capital	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2c	Approve Fixed-Variable Compensation Ratio	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2d	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2e	Amend POP Long-Term Incentive Plan	For	Against
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Annual/Special	28-Apr-21	1	Amend Company Bylaws	For	For
Newmont Corporation	Annual	28-Apr-21	1.1	Elect Director Patrick G. Awuah, Jr.	For	For
Newmont Corporation	Annual	28-Apr-21	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	28-Apr-21	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	28-Apr-21	1.4	Elect Director Maura Clark	For	For
Newmont Corporation	Annual	28-Apr-21	1.5	Elect Director Matthew Coon Come	For	For
Newmont Corporation	Annual	28-Apr-21	1.6	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	Annual	28-Apr-21	1.7	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	28-Apr-21	1.8	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	28-Apr-21	1.9	Elect Director Thomas Palmer	For	For
Newmont Corporation	Annual	28-Apr-21	1.10	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	28-Apr-21	1.11	Elect Director Susan N. Story	For	For
Newmont Corporation	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	28-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Ambev SA	Annual/Special	29-Apr-21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
Ambev SA	Annual/Special	29-Apr-21	2	Approve Allocation of Income and Dividends	For	For
Ambev SA	Annual/Special	29-Apr-21	3a	Elect Fiscal Council Members	For	Abstain
Ambev SA	Annual/Special	29-Apr-21	3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	None	For
Ambev SA	Annual/Special	29-Apr-21	4	Approve Remuneration of Company's Management	For	Against
Ambev SA	Annual/Special	29-Apr-21	5	Approve Remuneration of Fiscal Council Members	For	For
Ambev SA	Annual/Special	29-Apr-21	1	Amend Article 2	For	For
Ambev SA	Annual/Special	29-Apr-21	2	Amend Article 3 Re: Corporate Purpose	For	For
Ambev SA	Annual/Special	29-Apr-21	3	Amend Article 5 to Reflect Changes in Capital	For	For
Ambev SA	Annual/Special	29-Apr-21	4	Amend Article 21	For	For
Ambev SA	Annual/Special	29-Apr-21	5	Consolidate Bylaws	For	For
Omnicom Group Inc.	Annual	#####	1.1	Elect Director John D. Wren	For	Against
Omnicom Group Inc.	Annual	#####	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	Annual	#####	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	Annual	#####	1.4	Elect Director Susan S. Denison	For	For
Omnicom Group Inc.	Annual	#####	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	Annual	#####	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	Annual	#####	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	Annual	#####	1.8	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	Annual	#####	1.9	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	Annual	#####	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Omnicom Group Inc.	Annual	#####	5	Report on Political Contributions and Expenditures	Against	For
Canadian Natural Resources Limited	Annual	#####	1.1	Elect Director Catherine M. Best	For	For
Canadian Natural Resources Limited	Annual	#####	1.2	Elect Director M. Elizabeth Cannon	For	For
Canadian Natural Resources Limited	Annual	#####	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	Annual	#####	1.4	Elect Director Christopher L. Fong	For	For
Canadian Natural Resources Limited	Annual	#####	1.5	Elect Director Gordon D. Giffin	For	For
Canadian Natural Resources Limited	Annual	#####	1.6	Elect Director Wilfred A. Gobert	For	For
Canadian Natural Resources Limited	Annual	#####	1.7	Elect Director Steve W. Laut	For	For
Canadian Natural Resources Limited	Annual	#####	1.8	Elect Director Tim S. McKay	For	For
Canadian Natural Resources Limited	Annual	#####	1.9	Elect Director Frank J. McKenna	For	For
Canadian Natural Resources Limited	Annual	#####	1.10	Elect Director David A. Tuer	For	For
Canadian Natural Resources Limited	Annual	#####	1.11	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	Annual	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	Annual	#####	3	Advisory Vote on Executive Compensation Approach	For	For
Loews Corporation	Annual	#####	1a	Elect Director Ann E. Berman	For	For
Loews Corporation	Annual	#####	1b	Elect Director Joseph L. Bower	For	For
Loews Corporation	Annual	#####	1c	Elect Director Charles D. Davidson	For	For
Loews Corporation	Annual	#####	1d	Elect Director Charles M. Diker	For	For
Loews Corporation	Annual	#####	1e	Elect Director Paul J. Fribourg	For	For
Loews Corporation	Annual	#####	1f	Elect Director Walter L. Harris	For	Against
Loews Corporation	Annual	#####	1g	Elect Director Philip A. Laskawy	For	For
Loews Corporation	Annual	#####	1h	Elect Director Susan P. Peters	For	For
Loews Corporation	Annual	#####	1i	Elect Director Andrew H. Tisch	For	For
Loews Corporation	Annual	#####	1j	Elect Director James S. Tisch	For	For
Loews Corporation	Annual	#####	1k	Elect Director Jonathan M. Tisch	For	For
Loews Corporation	Annual	#####	1l	Elect Director Anthony Welters	For	For
Loews Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Loews Corporation	Annual	#####	4	Report on Political Contributions	Against	For
Prudential Financial, Inc.	Annual	#####	1.1	Elect Director Thomas J. Baltimore, Jr.	For	For
Prudential Financial, Inc.	Annual	#####	1.2	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	Annual	#####	1.3	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	Annual	#####	1.4	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	Annual	#####	1.5	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	Annual	#####	1.6	Elect Director Karl J. Krapek	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prudential Financial, Inc.	Annual	#####	1.7	Elect Director Peter R. Lighte	For	For
Prudential Financial, Inc.	Annual	#####	1.8	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	Annual	#####	1.9	Elect Director George Paz	For	For
Prudential Financial, Inc.	Annual	#####	1.10	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	Annual	#####	1.11	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	Annual	#####	1.12	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	Annual	#####	1.13	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Prudential Financial, Inc.	Annual	#####	5	Require Independent Board Chair	Against	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a1	Elect Director George L. Brack	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a2	Elect Director John A. Brough	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a3	Elect Director R. Peter Gillin	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a4	Elect Director Chantal Gosselin	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a5	Elect Director Douglas M. Holtby	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a6	Elect Director Glenn Antony Ives	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a7	Elect Director Charles A. Jeannes	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a8	Elect Director Eduardo Luna	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a9	Elect Director Marilyn Schonberger	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	a10	Elect Director Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheaton Precious Metals Corp.	Annual/Special	#####	c	Advisory Vote on Executive Compensation Approach	For	For
Lear Corporation	Annual	#####	1a	Elect Director Mei-Wei Cheng	For	
Lear Corporation	Annual	#####	1b	Elect Director Jonathan F. Foster	For	
Lear Corporation	Annual	#####	1c	Elect Director Bradley M. Halverson	For	
Lear Corporation	Annual	#####	1d	Elect Director Mary Lou Jepsen	For	
Lear Corporation	Annual	#####	1e	Elect Director Roger A. Krone	For	
Lear Corporation	Annual	#####	1f	Elect Director Patricia L. Lewis	For	
Lear Corporation	Annual	#####	1g	Elect Director Kathleen A. Ligocki	For	
Lear Corporation	Annual	#####	1h	Elect Director Conrad L. Mallett, Jr.	For	
Lear Corporation	Annual	#####	1i	Elect Director Raymond E. Scott	For	
Lear Corporation	Annual	#####	1j	Elect Director Gregory C. Smith	For	
Lear Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	
Lear Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.1	Elect Director Takakura, Toru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.2	Elect Director Araumi, Jiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.3	Elect Director Yamaguchi, Nobuaki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.4	Elect Director Oyama, Kazuya	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.5	Elect Director Okubo, Tetsuo	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.6	Elect Director Hashimoto, Masaru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.7	Elect Director Shudo, Kuniyuki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.8	Elect Director Tanaka, Koji	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.9	Elect Director Matsushita, Isao	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.10	Elect Director Saito, Shinichi	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.11	Elect Director Kawamoto, Hiroko	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.12	Elect Director Aso, Mitsuhiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.13	Elect Director Kato, Nobuaki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.14	Elect Director Yanagi, Masanori	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-21	2.15	Elect Director Kashima, Kaoru	For	For
JOST Werke AG	Annual	01-Jul-20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
JOST Werke AG	Annual	01-Jul-20	2	Approve Allocation of Income and Omission of Dividends	For	
JOST Werke AG	Annual	01-Jul-20	3	Approve Discharge of Management Board for Fiscal 2019	For	
JOST Werke AG	Annual	01-Jul-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	
JOST Werke AG	Annual	01-Jul-20	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	
Viva Energy Group Limited	Annual	06-Jul-20	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	06-Jul-20	3a	Elect Jane McAloon as Director	For	For
Viva Energy Group Limited	Annual	06-Jul-20	3b	Elect Arnoud De Meyer as Director	For	For
Viva Energy Group Limited	Annual	06-Jul-20	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Whitbread Plc	Annual	07-Jul-20	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	07-Jul-20	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	07-Jul-20	3	Elect Horst Baier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	4	Re-elect David Atkins as Director	For	For
Whitbread Plc	Annual	07-Jul-20	5	Re-elect Alison Brittain as Director	For	For
Whitbread Plc	Annual	07-Jul-20	6	Re-elect Nicholas Cadbury as Director	For	For
Whitbread Plc	Annual	07-Jul-20	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	07-Jul-20	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	07-Jul-20	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	07-Jul-20	10	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	07-Jul-20	11	Re-elect Deanna Oppenheimer as Director	For	For
Whitbread Plc	Annual	07-Jul-20	12	Re-elect Louise Smalley as Director	For	For
Whitbread Plc	Annual	07-Jul-20	13	Re-elect Susan Martin as Director	For	For
Whitbread Plc	Annual	07-Jul-20	14	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	07-Jul-20	16	Authorise EU Political Donations and Expenditure	For	For
Whitbread Plc	Annual	07-Jul-20	17	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	07-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	07-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	07-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	07-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Charter Hall Retail REIT	Special	09-Jul-20	1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Charter Hall Retail REIT	Special	09-Jul-20	1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain
Alacer Gold Corp.	Special	10-Jul-20	1	Approve Acquisition by SSR Mining Inc.	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2a	Elect Ralph Craven as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2b	Elect Sally Farrier as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	2c	Elect Nora Scheinkestel as Director	For	For
AusNet Services Ltd.	Annual	16-Jul-20	3	Approve Remuneration Report	For	For
AusNet Services Ltd.	Annual	16-Jul-20	4	Approve Renewal of Proportional Takeover Provision	For	For
AusNet Services Ltd.	Annual	16-Jul-20	5	Approve Grant of Performance Rights and Deferred Rights to Tony Narvaez	For	For
AusNet Services Ltd.	Annual	16-Jul-20	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
AusNet Services Ltd.	Annual	16-Jul-20	7	Approve Issuance of Shares Under the Dividend Reinvestment Plan	For	For
AusNet Services Ltd.	Annual	16-Jul-20	8	Approve Issuance of Shares Under the Employee Incentive Scheme	For	For
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	1	Acknowledge Directors' Annual Report	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	2	Approve Financial Statements	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	3	Approve Dividend Payment	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	4.1	Elect Sunanta Tiasawan as Director	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	4.2	Elect Praneek Khunprasert as Director	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	4.3	Elect Chammong Watanagase as Director	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	5	Approve Remuneration of Directors	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	7	Approve the Article 35 and 36 of the Company's Articles	For	
Pranda Jewelry Public Company Limited	Annual	16-Jul-20	8	Other Business	For	
Renewi Plc	Annual	16-Jul-20	1	Accept Financial Statements and Statutory Reports	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Renewi Plc	Annual	16-Jul-20	2	Approve Remuneration Report	For	
Renewi Plc	Annual	16-Jul-20	3	Approve Remuneration Policy	For	
Renewi Plc	Annual	16-Jul-20	4	Elect Ben Verwaayen as Director	For	
Renewi Plc	Annual	16-Jul-20	5	Re-elect Allard Castelein as Director	For	
Renewi Plc	Annual	16-Jul-20	6	Re-elect Marina Wyatt as Director	For	
Renewi Plc	Annual	16-Jul-20	7	Re-elect Jolande Sap as Director	For	
Renewi Plc	Annual	16-Jul-20	8	Re-elect Luc Sterckx as Director	For	
Renewi Plc	Annual	16-Jul-20	9	Re-elect Neil Hartley as Director	For	
Renewi Plc	Annual	16-Jul-20	10	Re-elect Otto de Bont as Director	For	
Renewi Plc	Annual	16-Jul-20	11	Re-elect Toby Woolrych as Director	For	
Renewi Plc	Annual	16-Jul-20	12	Appoint BDO LLP as Auditors	For	
Renewi Plc	Annual	16-Jul-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Renewi Plc	Annual	16-Jul-20	14	Authorise EU Political Donations and Expenditure	For	
Renewi Plc	Annual	16-Jul-20	15	Authorise Issue of Equity	For	
Renewi Plc	Annual	16-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For	
Renewi Plc	Annual	16-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Renewi Plc	Annual	16-Jul-20	18	Authorise Market Purchase of Ordinary Shares	For	
Renewi Plc	Annual	16-Jul-20	19	Approve Long-Term Incentive Plan	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	1	Accept Financial Statements and Statutory Reports	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	2	Reelect Shyam Srinivasan as Director	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	3	Approve Varma & Varma, Chartered Accountants, Kochi and Borkar & Muzumdar, Chartered Accountants, Mumbai as Joint Central Statutory Auditors and Authorize Board to Fix Their Remuneration	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	5	Approve Reappointment and Remuneration of Shyam Srinivasan as Managing Director & Chief Executive Officer	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	6	Approve Appointment and Remuneration of Grace Koshie as Part-Time Chairperson	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	7	Elect Grace Koshie as Director	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	8	Elect Sudarshan Sen as Director	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	9	Approve Reappointment and Remuneration of Ashutosh Khajuria as Executive Director and Chief Financial Officer	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	10	Elect Shalini Warriar as Director and Approve Appointment and Remuneration of Shalini Warriar as Executive Director and Chief Operating Officer	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	11	Approve Issuance of Bonds, Non-Convertible Debentures or Other Debt Securities on Private Placement Basis	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	12	Increase Authorized Share Capital and Amend Memorandum of Association	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
The Federal Bank Limited (India)	Annual	16-Jul-20	14	Amend Object Clause of Memorandum of Association	For	
ICON plc	Annual	21-Jul-20	1.1	Elect Director Mary Pendergast	For	For
ICON plc	Annual	21-Jul-20	1.2	Elect Director Hugh Brady	For	For
ICON plc	Annual	21-Jul-20	1.3	Elect Director Ronan Murphy	For	For
ICON plc	Annual	21-Jul-20	1.4	Elect Director Julie O'Neill	For	For
ICON plc	Annual	21-Jul-20	2	Accept Financial Statements and Statutory Reports	For	For
ICON plc	Annual	21-Jul-20	3	Authorize Board to Fix Remuneration of Auditors	For	For
ICON plc	Annual	21-Jul-20	4	Authorize Issue of Equity	For	For
ICON plc	Annual	21-Jul-20	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
ICON plc	Annual	21-Jul-20	6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ICON plc	Annual	21-Jul-20	7	Authorize Share Repurchase Program	For	For
ICON plc	Annual	21-Jul-20	8	Approve the Price Range for the Reissuance of Shares	For	For
Onex Corporation	Annual/Special	21-Jul-20	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Onex Corporation	Annual/Special	21-Jul-20	2	Authorize Board to Fix Remuneration of Auditors	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.1	Elect Director William A. Etherington	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.2	Elect Director Mitchell Goldhar	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.3	Elect Director Arianna Huffington	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.4	Elect Director Ami C. Thorsteinson	For	For
Onex Corporation	Annual/Special	21-Jul-20	3.5	Elect Director Beth A. Wilkinson	For	For
Onex Corporation	Annual/Special	21-Jul-20	4	Advisory Vote on Executive Compensation Approach	For	For
Onex Corporation	Annual/Special	21-Jul-20	5	Adopt By-Law No. 4	For	For
Macquarie Group Limited	Annual	30-Jul-20	2a	Elect Diane J Grady as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	2b	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	3	Elect Stephen Mayne as Director	Against	Against
Macquarie Group Limited	Annual	30-Jul-20	4	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	30-Jul-20	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	30-Jul-20	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For
Macquarie Group Limited	Annual	30-Jul-20	2a	Elect Diane J Grady as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	2b	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	3	Elect Stephen Mayne as Director	Against	Against
Macquarie Group Limited	Annual	30-Jul-20	4	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	30-Jul-20	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	30-Jul-20	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For
Macquarie Group Limited	Annual	30-Jul-20	2a	Elect Diane J Grady as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	2b	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	30-Jul-20	3	Elect Stephen Mayne as Director	Against	Against
Macquarie Group Limited	Annual	30-Jul-20	4	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	30-Jul-20	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	30-Jul-20	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.a	Elect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.b	Elect Jerry Ungerman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.c	Elect Dan Propper as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.d	Elect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.e	Elect Eyal Waldman as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	1.f	Elect Shai Weiss as Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2a	Elect Irwin Federman as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	2b	Elect Ray Rothrock as External Director	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against
Check Point Software Technologies Ltd.	Annual	03-Aug-20	4	Approve Compensation Terms of Check Point's CEO	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	5	Approve Amended Compensation of Non- Executive Directors	For	For
Check Point Software Technologies Ltd.	Annual	03-Aug-20	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	Against
WSO Finance Pty Ltd.	Bondholder	05-Aug-20	1	Approve Amendments to, and Novation of Rights and Obligations Under, the O&M Consent Deed and Technical Assistance Agreement	None	
WSO Finance Pty Ltd.	Bondholder	05-Aug-20	1	Approve Amendments to, and Novation of Rights and Obligations Under, the O&M Consent Deed and Technical Assistance Agreement	None	
SSE Plc	Annual	12-Aug-20	1	Accept Financial Statements and Statutory Reports	For	
SSE Plc	Annual	12-Aug-20	2	Approve Remuneration Report	For	
SSE Plc	Annual	12-Aug-20	3	Approve Final Dividend	For	
SSE Plc	Annual	12-Aug-20	4	Re-elect Gregor Alexander as Director	For	
SSE Plc	Annual	12-Aug-20	5	Re-elect Sue Bruce as Director	For	
SSE Plc	Annual	12-Aug-20	6	Re-elect Tony Cocker as Director	For	
SSE Plc	Annual	12-Aug-20	7	Re-elect Crawford Gillies as Director	For	
SSE Plc	Annual	12-Aug-20	8	Re-elect Richard Gillingwater as Director	For	
SSE Plc	Annual	12-Aug-20	9	Re-elect Peter Lynas as Director	For	
SSE Plc	Annual	12-Aug-20	10	Re-elect Helen Mahy as Director	For	
SSE Plc	Annual	12-Aug-20	11	Re-elect Alistair Phillips-Davies as Director	For	
SSE Plc	Annual	12-Aug-20	12	Re-elect Martin Pibworth as Director	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SSE Plc	Annual	12-Aug-20	13	Re-elect Melanie Smith as Director	For	
SSE Plc	Annual	12-Aug-20	14	Elect Angela Strank as Director	For	
SSE Plc	Annual	12-Aug-20	15	Reappoint Ernst & Young LLP as Auditors	For	
SSE Plc	Annual	12-Aug-20	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
SSE Plc	Annual	12-Aug-20	17	Authorise Issue of Equity	For	
SSE Plc	Annual	12-Aug-20	18	Authorise Issue of Equity without Pre-emptive Rights	For	
SSE Plc	Annual	12-Aug-20	19	Authorise Market Purchase of Ordinary Shares	For	
SSE Plc	Annual	12-Aug-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Carlson Travel, Inc.	Written Consent	13-Aug-20	1	Vote on the Prepackaged Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	None	
Carlson Travel, Inc.	Written Consent	13-Aug-20	2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	None	
Xero Limited	Annual	13-Aug-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	13-Aug-20	2	Elect Lee Hatton as Director	For	For
Xero Limited	Annual	13-Aug-20	3	Elect Rod Drury as Director	For	For
Xero Limited	Annual	13-Aug-20	4	Elect Mark Cross as Director	For	For
Aon Plc	Special	26-Aug-20	1	Approve the Issuance of the Aggregate Scheme Consideration	For	For
Aon Plc	Special	26-Aug-20	2	Adjourn Meeting	For	For
Metcash Limited	Annual	26-Aug-20	2a	Elect Robert Murray as Director	For	For
Metcash Limited	Annual	26-Aug-20	2b	Elect Tonia Dwyer as Director	For	For
Metcash Limited	Annual	26-Aug-20	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	26-Aug-20	4	Adopt New Constitution	For	For
Willis Towers Watson Public Limited Company	Court	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	1	Approve Scheme of Arrangement	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	2	Amend Articles	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	3	Advisory Vote on Golden Parachutes	For	For
Willis Towers Watson Public Limited Company	Special	26-Aug-20	4	Adjourn Meeting	For	For
Collins Foods Limited	Annual	27-Aug-20	2	Elect Christine Holman as Director	For	For
Collins Foods Limited	Annual	27-Aug-20	3	Elect Russell Tate as Director	For	For
Collins Foods Limited	Annual	27-Aug-20	4	Approve Remuneration Report	For	For
Collins Foods Limited	Annual	27-Aug-20	5	Approve Collins Foods Limited Executive and Employee Incentive Plan	For	For
Collins Foods Limited	Annual	27-Aug-20	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.1	Elect Director Alain Bouchard	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.2	Elect Director Melanie Kau	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.3	Elect Director Jean Bernier	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.4	Elect Director Eric Boyko	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.5	Elect Director Jacques D'Amours	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.6	Elect Director Janice L. Fields	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.7	Elect Director Richard Fortin	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.8	Elect Director Brian Hannasch	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.9	Elect Director Marie Josee Lamothe	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.10	Elect Director Monique F. Leroux	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.11	Elect Director Real Plourde	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.12	Elect Director Daniel Rabinowicz	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	2.13	Elect Director Louis Tetu	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	3	Advisory Vote on Executive Compensation Approach	For	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	Against	For
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	Against	Against
Alimentation Couche-Tard Inc.	Annual	16-Sep-20	6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	Against	For
NIKE, Inc.	Annual	17-Sep-20	1a	Elect Director Alan B. Graf, Jr.	For	
NIKE, Inc.	Annual	17-Sep-20	1b	Elect Director Peter B. Henry	For	
NIKE, Inc.	Annual	17-Sep-20	1c	Elect Director Michelle A. Peluso	For	
NIKE, Inc.	Annual	17-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
NIKE, Inc.	Annual	17-Sep-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
NIKE, Inc.	Annual	17-Sep-20	4	Amend Omnibus Stock Plan	For	
NIKE, Inc.	Annual	17-Sep-20	5	Report on Political Contributions Disclosure	Against	
Cromwell Property Group	Special	18-Sep-20	1	Elect Gary Weiss as Director	Against	Against
Cromwell Property Group	Special	18-Sep-20	2	Elect Joseph Gersh as Director	Against	Against
Cromwell Property Group	Special	18-Sep-20	1	Elect Gary Weiss as Director	Against	Against
Cromwell Property Group	Special	18-Sep-20	2	Elect Joseph Gersh as Director	Against	Against
Unilever NV	Special	21-Sep-20	1	Amend Articles Re: Unification	For	
Unilever NV	Special	21-Sep-20	2	Approve Unification	For	
Unilever NV	Special	21-Sep-20	3	Approve Discharge of Executive Directors	For	
Unilever NV	Special	21-Sep-20	4	Approve Discharge of Non-Executive Directors	For	
Houlihan Lokey, Inc.	Annual	24-Sep-20	1.1	Elect Director Irwin N. Gold	For	
Houlihan Lokey, Inc.	Annual	24-Sep-20	1.2	Elect Director Gillian B. Zucker	For	
Houlihan Lokey, Inc.	Annual	24-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Houlihan Lokey, Inc.	Annual	24-Sep-20	3	Ratify KPMG LLP as Auditors	For	
Viva Energy Group Limited	Special	30-Sep-20	1	Approve Return of Capital to Shareholders	For	For
Viva Energy Group Limited	Special	30-Sep-20	2	Approve Consolidation of Shares	For	For
Perenti Global Limited	Annual	02-Oct-20	1	Approve Remuneration Report	For	For
Perenti Global Limited	Annual	02-Oct-20	2	Elect Ian Howard Cochrane as Director	For	For
Perenti Global Limited	Annual	02-Oct-20	3	Elect Alexandra Clare Atkins as Director	For	For
Perenti Global Limited	Annual	02-Oct-20	4	Elect Andrea Hall as Director	For	For
Perenti Global Limited	Annual	02-Oct-20	5	Approve Issuance of Performance Rights to Mark Norwell	For	For
Perenti Global Limited	Annual	02-Oct-20	6	Approve Issuance of STI Rights to Mark Norwell	For	For
Baby Bunting Group Limited	Annual	06-Oct-20	2a	Elect Gary Levin as Director	For	For
Baby Bunting Group Limited	Annual	06-Oct-20	2b	Elect Donna Player as Director	For	For
Baby Bunting Group Limited	Annual	06-Oct-20	3	Approve Remuneration Report	For	For
Baby Bunting Group Limited	Annual	06-Oct-20	4	Approve Grant of Performance Rights to Matt Spencer	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	1	Elect Sally Langer as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	2	Elect Roric Smith as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	3	Elect Samantha Tough as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	4	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	5	Approve Long Term Incentive Plan	None	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	7	Approve Issuance of Share Rights to Sally Langer	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	8	Approve Termination Benefits	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	1	Elect Sally Langer as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	2	Elect Roric Smith as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	3	Elect Samantha Tough as Director	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	4	Approve Remuneration Report	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	5	Approve Long Term Incentive Plan	None	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	7	Approve Issuance of Share Rights to Sally Langer	For	For
Saracen Mineral Holdings Limited	Annual	06-Oct-20	8	Approve Termination Benefits	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2a	Elect Terence Bowen as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2b	Elect Neil Chatfield as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	2c	Elect Jane Wilson as Director	For	For
Transurban Group Ltd.	Annual	08-Oct-20	3	Approve Remuneration Report	For	For
Transurban Group Ltd.	Annual	08-Oct-20	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	13-Oct-20	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3a	Elect Peter R Hearl as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3b	Elect Bridget Loudon as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3c	Elect John P Mullen as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	4	Adopt New Constitution	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5a	Approve Grant of Restricted Shares to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	5b	Approve Grant of Performance Rights to Andrew Penn	For	Abstain
Telstra Corporation Limited	Annual	13-Oct-20	6	Approve Remuneration Report	For	Abstain
Aurizon Holdings Limited	Annual	14-Oct-20	2a	Elect Sarah Ryan as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	2b	Elect Lyell Strambi as Director	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	4	Approve Potential Termination Benefits	For	For
Aurizon Holdings Limited	Annual	14-Oct-20	5	Approve Remuneration Report	For	For
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
BHP Group Limited	Annual	14-Oct-20	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	Annual	14-Oct-20	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	Annual	14-Oct-20	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	Annual	14-Oct-20	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	Annual	14-Oct-20	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	Annual	14-Oct-20	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	Annual	14-Oct-20	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	14-Oct-20	10	Approve Leaving Entitlements	For	For
BHP Group Limited	Annual	14-Oct-20	11	Elect Xiaqun Clever as Director	For	For
BHP Group Limited	Annual	14-Oct-20	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	14-Oct-20	13	Elect Mike Henry as Director	For	For
BHP Group Limited	Annual	14-Oct-20	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	14-Oct-20	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	14-Oct-20	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	14-Oct-20	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	Annual	14-Oct-20	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	14-Oct-20	19	Elect Anita Frew as Director	For	For
BHP Group Limited	Annual	14-Oct-20	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	Annual	14-Oct-20	21	Elect John Mogford as Director	For	For
BHP Group Limited	Annual	14-Oct-20	22	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	14-Oct-20	23	Amend Constitution of BHP Group Limited	Against	Against
BHP Group Limited	Annual	14-Oct-20	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against
BHP Group Limited	Annual	14-Oct-20	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against
CSL Limited	Annual	14-Oct-20	2a	Elect Bruce Brook as Director	For	For
CSL Limited	Annual	14-Oct-20	2b	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	14-Oct-20	2c	Elect Pascal Soriot as Director	For	For
CSL Limited	Annual	14-Oct-20	3	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	14-Oct-20	2a	Elect Bruce Brook as Director	For	For
CSL Limited	Annual	14-Oct-20	2b	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	14-Oct-20	2c	Elect Pascal Soriot as Director	For	For
CSL Limited	Annual	14-Oct-20	3	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	14-Oct-20	2a	Elect Bruce Brook as Director	For	For
CSL Limited	Annual	14-Oct-20	2b	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	14-Oct-20	2c	Elect Pascal Soriot as Director	For	For
CSL Limited	Annual	14-Oct-20	3	Approve Remuneration Report	For	For
CSL Limited	Annual	14-Oct-20	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
ARB Corp. Ltd.	Annual	15-Oct-20	2	Approve Remuneration Report	For	For
ARB Corp. Ltd.	Annual	15-Oct-20	3.1	Elect Andrew Brown as Director	For	For
ARB Corp. Ltd.	Annual	15-Oct-20	3.2	Elect Andrew Stott as Director	For	For
Imdex Ltd.	Annual	15-Oct-20	1	Elect Ivan Gustavino as Director	For	For
Imdex Ltd.	Annual	15-Oct-20	2	Elect Sally-Anne Layman as Director	For	For
Imdex Ltd.	Annual	15-Oct-20	3	Approve Remuneration Report	For	For
Perpetual Limited	Annual	15-Oct-20	1	Approve Remuneration Report	For	For
Perpetual Limited	Annual	15-Oct-20	2	Elect Tony D'Aloisio as Director	For	For
Perpetual Limited	Annual	15-Oct-20	3	Elect Fiona Trafford-Walker as Director	For	For
Perpetual Limited	Annual	15-Oct-20	4	Approve Grant of Performance Rights to Rob Adams	For	For
Iluka Resources Limited	Special	16-Oct-20	1	Approve Equal Capital Reduction, In-Specie Distribution and Demerger	For	For
SKYCITY Entertainment Group Limited	Annual	16-Oct-20	1	Elect Rob Campbell as Director	For	For
SKYCITY Entertainment Group Limited	Annual	16-Oct-20	2	Elect Sue Suckling as Director	For	For
SKYCITY Entertainment Group Limited	Annual	16-Oct-20	3	Elect Jennifer Owen as Director	For	For
SKYCITY Entertainment Group Limited	Annual	16-Oct-20	4	Elect Murray Jordan as Director	For	For
SKYCITY Entertainment Group Limited	Annual	16-Oct-20	5	Authorize Board to Fix Remuneration of the Auditors	For	For
Bapcor Limited	Annual	20-Oct-20	1	Approve Remuneration Report	For	Against
Bapcor Limited	Annual	20-Oct-20	2	Elect Jennifer Macdonald as Director	For	For
Bapcor Limited	Annual	20-Oct-20	3	Elect James Todd as Director	For	For
Bapcor Limited	Annual	20-Oct-20	4	Elect Mark Powell as Director	For	For
Bapcor Limited	Annual	20-Oct-20	5	Ratify Past Issuance of Shares to Existing Institutional Shareholders and Other Institutional Investors	For	For
Bapcor Limited	Annual	20-Oct-20	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Cap	None	For
Bapcor Limited	Annual	20-Oct-20	7	Approve Issuance of Performance Rights to Darryl Abotomey	For	For
Bapcor Limited	Annual	20-Oct-20	8	Approve the Amendments to the Company's Constitution	For	For
Mcmillan Shakespeare Limited	Annual	20-Oct-20	2	Approve Remuneration Report	For	For
Mcmillan Shakespeare Limited	Annual	20-Oct-20	3	Elect John Bennetts as Director	For	For
Mcmillan Shakespeare Limited	Annual	20-Oct-20	4	Elect Helen Kurincic as Director	For	For
Mcmillan Shakespeare Limited	Annual	20-Oct-20	5	Elect Kathy Parsons as Director	For	For
Mcmillan Shakespeare Limited	Annual	20-Oct-20	6	Approve Issuance of Indeterminate Rights to Michael Salisbury	For	For
Mcmillan Shakespeare Limited	Annual	20-Oct-20	7	Approve the Amendments to the Company's Constitution	For	For
Service Stream Limited	Annual	21-Oct-20	1	Approve Remuneration Report	For	For
Service Stream Limited	Annual	21-Oct-20	2	Elect Peter Dempsey as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Service Stream Limited	Annual	21-Oct-20	3	Approve Grant of Performance Rights to Leigh Geoffrey Mackender	For	For
Crown Resorts Limited	Annual	22-Oct-20	2a	Elect Jane Halton as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2b	Elect John Horvath as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2c	Elect Guy Jalland as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	3	Elect Bryan Young as Director	Against	Against
Crown Resorts Limited	Annual	22-Oct-20	4	Approve Remuneration Report	For	For
Crown Resorts Limited	Annual	22-Oct-20	5	Appoint KPMG as Auditor of the Company	For	For
Crown Resorts Limited	Annual	22-Oct-20	2a	Elect Jane Halton as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2b	Elect John Horvath as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2c	Elect Guy Jalland as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	3	Elect Bryan Young as Director	Against	Against
Crown Resorts Limited	Annual	22-Oct-20	4	Approve Remuneration Report	For	For
Crown Resorts Limited	Annual	22-Oct-20	5	Appoint KPMG as Auditor of the Company	For	For
Crown Resorts Limited	Annual	22-Oct-20	2a	Elect Jane Halton as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2b	Elect John Horvath as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	2c	Elect Guy Jalland as Director	For	Against
Crown Resorts Limited	Annual	22-Oct-20	3	Elect Bryan Young as Director	Against	Against
Crown Resorts Limited	Annual	22-Oct-20	4	Approve Remuneration Report	For	For
Crown Resorts Limited	Annual	22-Oct-20	5	Appoint KPMG as Auditor of the Company	For	For
Webjet Limited	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
Webjet Limited	Annual	22-Oct-20	2	Elect Don Clarke as Director	For	For
Webjet Limited	Annual	22-Oct-20	3	Elect Brad Holman as Director	For	For
Webjet Limited	Annual	22-Oct-20	4	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	For	For
Webjet Limited	Annual	22-Oct-20	5	Approve Issuance of Equity Settled Notes to Professional and Wholesale Investors	For	For
Webjet Limited	Annual	22-Oct-20	6	Approve Webjet Limited Long Term Incentive Plan	For	For
Webjet Limited	Annual	22-Oct-20	7	Approve Grant of Options to John Guscic	For	Against
Webjet Limited	Annual	22-Oct-20	1	Approve Remuneration Report	For	For
Webjet Limited	Annual	22-Oct-20	2	Elect Don Clarke as Director	For	For
Webjet Limited	Annual	22-Oct-20	3	Elect Brad Holman as Director	For	For
Webjet Limited	Annual	22-Oct-20	4	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	For	For
Webjet Limited	Annual	22-Oct-20	5	Approve Issuance of Equity Settled Notes to Professional and Wholesale Investors	For	For
Webjet Limited	Annual	22-Oct-20	6	Approve Webjet Limited Long Term Incentive Plan	For	For
Webjet Limited	Annual	22-Oct-20	7	Approve Grant of Options to John Guscic	For	Against
Dexus	Annual	23-Oct-20	1	Approve Remuneration Report	For	Against
Dexus	Annual	23-Oct-20	2	Approve Grant of Performance Rights to Darren Steinberg	For	Against
Dexus	Annual	23-Oct-20	3.1	Elect Patrick Allaway as Director	For	For
Dexus	Annual	23-Oct-20	3.2	Elect Richard Sheppard as Director	For	For
Dexus	Annual	23-Oct-20	3.3	Elect Peter St George as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	1	Approve Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	2	Elect Simon Allen as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	3	Elect Duncan Boyle as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	4	Elect Sheila McGregor as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	5	Elect Jonathan Nicholson as Director	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	6	Adopt New Constitution	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	7	Approve Proportional Takeover Provisions	For	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	8	Approve the Amendments to the Company's Constitution	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	9	Approve IAG World Heritage Policy	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	10	Approve Relationship with Industry Associations	Against	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	11	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.1	Elect Maxine Brenner as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.2	Elect Jacqueline Hey as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	2.3	Elect Michael L'Estrange as Director	For	For
Qantas Airways Limited	Annual	23-Oct-20	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	23-Oct-20	4	Approve Remuneration Report	For	For
Qantas Airways Limited	Annual	23-Oct-20	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
Worley Limited	Annual	23-Oct-20	2a	Elect Christopher Haynes as Director	For	For
Worley Limited	Annual	23-Oct-20	2b	Elect Martin Parkinson as Director	For	For
Worley Limited	Annual	23-Oct-20	3	Approve Remuneration Report	For	For
Worley Limited	Annual	23-Oct-20	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	6	Approve the Spill Resolution	Against	Against
Worley Limited	Annual	23-Oct-20	2a	Elect Christopher Haynes as Director	For	For
Worley Limited	Annual	23-Oct-20	2b	Elect Martin Parkinson as Director	For	For
Worley Limited	Annual	23-Oct-20	3	Approve Remuneration Report	For	For
Worley Limited	Annual	23-Oct-20	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	23-Oct-20	6	Approve the Spill Resolution	Against	Against
Adairs Limited	Annual	26-Oct-20	2	Elect David MacLean as Director	For	For
Adairs Limited	Annual	26-Oct-20	3	Approve Remuneration Report	For	For
Adairs Limited	Annual	26-Oct-20	4	Approve Grant of Options to Mark Ronan	For	For
Adairs Limited	Annual	26-Oct-20	5	Approve Grant of Options to Michael Cherubino	For	For
Adairs Limited	Annual	26-Oct-20	6	Approve Financial Assistance in Relation to the Acquisition	For	For
Adairs Limited	Annual	26-Oct-20	7	Approve Reinsertion of Proportional Takeover Provisions in Constitution	For	For
GUD Holdings Limited	Annual	27-Oct-20	2	Elect Jennifer Douglas as Director	For	For
GUD Holdings Limited	Annual	27-Oct-20	3	Approve Remuneration Report	For	For
GUD Holdings Limited	Annual	27-Oct-20	4	Approve Grant of Rights to Graeme Whickman	For	For
GUD Holdings Limited	Annual	27-Oct-20	5	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Nick Scali Limited	Annual	27-Oct-20	1	Approve Remuneration Report	For	For
Nick Scali Limited	Annual	27-Oct-20	2	Elect Carole Molyneux-Richards as Director	For	For
Nick Scali Limited	Annual	27-Oct-20	3	Elect William (Bill) Koeck as Director	For	For
Sealink Travel Group Limited	Annual	27-Oct-20	2	Approve Remuneration Report	For	Against
Sealink Travel Group Limited	Annual	27-Oct-20	3	Elect Neil Smith as Director	For	For
Sealink Travel Group Limited	Annual	27-Oct-20	4	Elect Lance Hockridge as Director	For	For
Sealink Travel Group Limited	Annual	27-Oct-20	5	Elect Jeffrey Ellison as Director	For	For
Codan Limited	Annual	28-Oct-20	1	Approve Remuneration Report	For	For
Codan Limited	Annual	28-Oct-20	2	Elect Graeme Barclay as Director	For	For
Codan Limited	Annual	28-Oct-20	3	Approve Grant of Performance Rights to Donald McGurk	For	For
National Storage REIT	Annual/Special	28-Oct-20	2	Approve Remuneration Report	For	Against
National Storage REIT	Annual/Special	28-Oct-20	3	Elect Claire Fidler as Director	For	For
National Storage REIT	Annual/Special	28-Oct-20	4	Elect Steven Leigh as Director	For	Against
National Storage REIT	Annual/Special	28-Oct-20	5	Elect Howard Brenchley as Director	For	For
National Storage REIT	Annual/Special	28-Oct-20	6	Ratify Past Issuance of Stapled Securities to Existing and New Institutional and Professional Investors	For	Abstain
Netwealth Group Limited	Annual	28-Oct-20	2	Approve Remuneration Report	For	For
Netwealth Group Limited	Annual	28-Oct-20	3	Elect Michael Heine as Director	For	For
Netwealth Group Limited	Annual	28-Oct-20	4	Elect Timothy Antonie as Director	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1a	Elect Director Lee C. Banks	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1b	Elect Director Robert G. Bohn	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1c	Elect Director Linda S. Harty	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1d	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1e	Elect Director Candy M. Obourn	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1f	Elect Director Joseph Scaminace	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1g	Elect Director Ake Svensson	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1h	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1i	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	1j	Elect Director James L. Wainscott	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Parker-Hannifin Corporation	Annual	28-Oct-20	1k	Elect Director Thomas L. Williams	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Parker-Hannifin Corporation	Annual	28-Oct-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
St. Barbara Limited	Annual	28-Oct-20	1	Approve Remuneration Report	For	For
St. Barbara Limited	Annual	28-Oct-20	2	Elect Tim Netscher as Director	For	For
St. Barbara Limited	Annual	28-Oct-20	3	Approve Issuance of FY20 Performance Rights to Craig Jetson	For	For
St. Barbara Limited	Annual	28-Oct-20	4	Approve Issuance of FY21 Performance Rights to Craig Jetson	For	For
Steadfast Group Limited	Annual	28-Oct-20	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	28-Oct-20	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For
Steadfast Group Limited	Annual	28-Oct-20	4	Elect Frank O'Halloran as Director	For	For
Steadfast Group Limited	Annual	28-Oct-20	5	Elect Anne O'Driscoll as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	2	Approve Remuneration Report	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.1	Elect Howard Mowlem as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.2	Elect Reginald Rowe as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.3	Elect Annabelle Chaplain as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	3.4	Elect Gary Dunne as Director	For	For
Super Retail Group Limited	Annual	28-Oct-20	4	Approve Grant of Performance Rights to Anthony Michael Heraghty	For	Against
Super Retail Group Limited	Annual	28-Oct-20	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
Aena S.M.E. SA	Annual	29-Oct-20	1	Approve Standalone Financial Statements	For	
Aena S.M.E. SA	Annual	29-Oct-20	2	Approve Consolidated Financial Statements	For	
Aena S.M.E. SA	Annual	29-Oct-20	3	Approve Allocation of Income and Dividends	For	
Aena S.M.E. SA	Annual	29-Oct-20	4	Approve Non-Financial Information Statement	For	
Aena S.M.E. SA	Annual	29-Oct-20	5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	For	
Aena S.M.E. SA	Annual	29-Oct-20	6	Approve Discharge of Board	For	
Aena S.M.E. SA	Annual	29-Oct-20	7.1	Reelect Amancio Lopez Seijas as Director	For	
Aena S.M.E. SA	Annual	29-Oct-20	7.2	Reelect Jaime Terceiro Lomba as Director	For	
Aena S.M.E. SA	Annual	29-Oct-20	7.3	Elect Irene Cano Piquero as Director	For	
Aena S.M.E. SA	Annual	29-Oct-20	7.4	Elect Francisco Javier Marin San Andres as Director	For	
Aena S.M.E. SA	Annual	29-Oct-20	8	Authorize Share Repurchase Program	For	
Aena S.M.E. SA	Annual	29-Oct-20	9	Advisory Vote on Remuneration Report	For	
Aena S.M.E. SA	Annual	29-Oct-20	10	Approve Principles for Climate Change Action and Environmental Governance	For	
Aena S.M.E. SA	Annual	29-Oct-20	11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	Against	
Aena S.M.E. SA	Annual	29-Oct-20	12	Add New Article 50 bis	Against	
Aena S.M.E. SA	Annual	29-Oct-20	13	Authorize Board to Ratify and Execute Approved Resolutions	For	
JB Hi-Fi Limited	Annual	29-Oct-20	2a	Elect Melanie Wilson as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	2b	Elect Beth Laughton as Director	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	29-Oct-20	4	Approve Grant of Restricted Shares to Richard Murray	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.1	Elect Christine Bartlett as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.2	Elect Ian Rowden as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.3	Elect Russell Chenu as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	2.4	Elect Stuart Crosby as Director	For	For
Reliance Worldwide Corporation Limited	Annual	29-Oct-20	3	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	30-Oct-20	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	30-Oct-20	3a	Elect Patrick O'Sullivan as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	3b	Elect Walter James Pisciotta as Director	For	For
Carsales.Com Limited	Annual	30-Oct-20	4a	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	30-Oct-20	5	Approve Conditional Spill Resolution	Against	Against
EML Payments Limited	Annual	30-Oct-20	2	Approve Remuneration Report	For	Against
EML Payments Limited	Annual	30-Oct-20	3a	Elect Melanie Wilson as Director	For	For
EML Payments Limited	Annual	30-Oct-20	3b	Elect Tony Adcock as Director	For	For
EML Payments Limited	Annual	30-Oct-20	3c	Elect George Gresham as Director	For	For
EML Payments Limited	Annual	30-Oct-20	4	Approve Grant of Short-Term Incentive Options to Tom Cregan	For	For
EML Payments Limited	Annual	30-Oct-20	5	Approve Grant of Long-Term Incentive Options to Tom Cregan	For	Against
EML Payments Limited	Annual	30-Oct-20	6	Ratify Past Issuance of Shares to Institutions and the Vendors	For	For
EML Payments Limited	Annual	30-Oct-20	7	Approve Renewal of Proportional Takeover Provisions	For	For
EML Payments Limited	Annual	30-Oct-20	8	Approve the Amendments to the Company's Constitution	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	2	Elect Helen Kurincic as Director	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	3	Elect Raelene Murphy as Director	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	4	Approve Remuneration Report	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	5	Approve Grant of FY21 Rights to Ian Kadish	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	6	Ratify Past Issuance of Shares to Eligible Radiologists	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	7	Ratify Past Issuance of Shares to Shareholders and Related Parties of Ascot Radiology Limited	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	8	Approve Equity Incentive Plan	For	For
Integral Diagnostics Limited	Annual	30-Oct-20	9	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
PWR Holdings Limited	Annual	30-Oct-20	1	Approve Remuneration Report	For	For
PWR Holdings Limited	Annual	30-Oct-20	2	Elect Teresa Handicott as Director	For	For
Amcor plc	Annual	04-Nov-20	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	04-Nov-20	1b	Elect Director Armin Meyer	For	For
Amcor plc	Annual	04-Nov-20	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	04-Nov-20	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	04-Nov-20	1e	Elect Director Karen Guerra	For	For
Amcor plc	Annual	04-Nov-20	1f	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	04-Nov-20	1g	Elect Director Arun Nayar	For	For
Amcor plc	Annual	04-Nov-20	1h	Elect Director Jeremy Sutcliffe	For	For
Amcor plc	Annual	04-Nov-20	1i	Elect Director David Szczupak	For	For
Amcor plc	Annual	04-Nov-20	1j	Elect Director Philip Weaver	For	For
Amcor plc	Annual	04-Nov-20	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	04-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	1	Approve Remuneration Report	None	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	2	Elect Doreen Huber as Director	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	3	Elect Grant Bourke as Director	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	4	Approve Grant of Short Term Incentive Options to Don Meij	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	5	Approve Grant of Long Term Incentive Options to Don Meij	For	For
Domino's Pizza Enterprises Limited	Annual	04-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	2	Authorize Board to Fix Remuneration of Auditors	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	3.1	Elect Anne O'Driscoll as Director	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	3.2	Elect Tom Wall as Director	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	4	Approve Grant of Options to Tom Wall	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	5.1	Authorize Issue of Equity with Pre-emptive Rights	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	5.2	Authorize Issue of Equity without Pre-emptive Rights	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	6	Ratify the Past Issuance of CDI to Professional and Sophisticated Investors	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	2	Authorize Board to Fix Remuneration of Auditors	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	3.1	Elect Anne O'Driscoll as Director	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	3.2	Elect Tom Wall as Director	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	4	Approve Grant of Options to Tom Wall	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	5.1	Authorize Issue of Equity with Pre-emptive Rights	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	5.2	Authorize Issue of Equity without Pre-emptive Rights	For	For
FINEOS Corporation Holdings Plc	Annual	04-Nov-20	6	Ratify the Past Issuance of CDI to Professional and Sophisticated Investors	For	For
Oracle Corporation	Annual	04-Nov-20	1.1	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	04-Nov-20	1.3	Elect Director Safra A. Catz	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Oracle Corporation	Annual	04-Nov-20	1.4	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.5	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	04-Nov-20	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	04-Nov-20	1.8	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	04-Nov-20	1.9	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	04-Nov-20	1.10	Elect Director Charles W. Moorman, IV	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.11	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.12	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.13	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.14	Elect Director Vishal Sikka	For	Withhold
Oracle Corporation	Annual	04-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	04-Nov-20	3	Approve Omnibus Stock Plan	For	For
Oracle Corporation	Annual	04-Nov-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	04-Nov-20	5	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	04-Nov-20	6	Require Independent Board Chair	Against	For
Oracle Corporation	Annual	04-Nov-20	1.1	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	04-Nov-20	1.2	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	04-Nov-20	1.3	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	04-Nov-20	1.4	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	04-Nov-20	1.5	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.6	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	04-Nov-20	1.7	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	04-Nov-20	1.8	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	04-Nov-20	1.9	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	04-Nov-20	1.10	Elect Director Charles W. Moorman, IV	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.11	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.12	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	04-Nov-20	1.13	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	Annual	04-Nov-20	1.14	Elect Director Vishal Sikka	For	Withhold
Oracle Corporation	Annual	04-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	04-Nov-20	3	Approve Omnibus Stock Plan	For	For
Oracle Corporation	Annual	04-Nov-20	4	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	04-Nov-20	5	Report on Gender Pay Gap	Against	For
Oracle Corporation	Annual	04-Nov-20	6	Require Independent Board Chair	Against	For
Coles Group Limited	Annual	05-Nov-20	2.1	Elect Paul O'Malley as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.2	Elect David Cheesewright as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.3	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	5	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	2.1	Elect Paul O'Malley as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.2	Elect David Cheesewright as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.3	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	5	Approve Grant of Performance Rights to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	2.1	Elect Paul O'Malley as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.2	Elect David Cheesewright as Director	For	For
Coles Group Limited	Annual	05-Nov-20	2.3	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	05-Nov-20	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	05-Nov-20	5	Approve Grant of Performance Rights to Steven Cain	For	For
Downer EDI Limited	Annual	05-Nov-20	2	Elect Mike Harding as Director	For	For
Downer EDI Limited	Annual	05-Nov-20	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	05-Nov-20	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Eutelsat Communications SA	Annual/Special	05-Nov-20	1	Approve Financial Statements and Statutory Reports	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	2	Approve Consolidated Financial Statements and Statutory Reports	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	3	Approve Allocation of Income and Dividends of EUR 0.89 per Share	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	4	Approve Transfer From Legal Reserve Account to Other Reserve Account	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	5	Approve Auditors' Special Report on Related-Party Transactions	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	6	Reelect Rodolphe Belmer as Director	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	7	Reelect Fonds Strategique de Participations as Director	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	8	Approve Compensation Report of Corporate Officers	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	9	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	10	Approve Compensation of Rodolphe Belmer, CEO	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	11	Approve Compensation of Michel Azibert, Vice-CEO	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	12	Approve Compensation of Yohann Leroy, Vice-CEO	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	13	Approve Remuneration Policy of Chairman of the Board	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	14	Approve Remuneration Policy of CEO	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	15	Approve Remuneration Policy of Vice-CEOs	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	16	Approve Remuneration Policy of Directors	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	19	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 22 Million	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	21	Amend Article 15 of Bylaws Re: Board Deliberation	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	22	Ratify Change Location of Registered Office to 32 Boulevard Gallieni, 92130 Issy-les-Moulineaux and Amend Article 4 of Bylaws Accordingly	For	
Eutelsat Communications SA	Annual/Special	05-Nov-20	23	Authorize Filing of Required Documents/Other Formalities	For	
James Hardie Industries Plc	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	05-Nov-20	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3a	Elect Moe Nozari as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	05-Nov-20	5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	05-Nov-20	8	Approve the Amendments to the Company's Articles of Association	For	For
James Hardie Industries Plc	Annual	05-Nov-20	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For
James Hardie Industries Plc	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	05-Nov-20	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3a	Elect Moe Nozari as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	05-Nov-20	5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	05-Nov-20	8	Approve the Amendments to the Company's Articles of Association	For	For
James Hardie Industries Plc	Annual	05-Nov-20	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For
James Hardie Industries Plc	Annual	05-Nov-20	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
James Hardie Industries Plc	Annual	05-Nov-20	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3a	Elect Moe Nozari as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	05-Nov-20	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	05-Nov-20	5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	Annual	05-Nov-20	7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	05-Nov-20	8	Approve the Amendments to the Company's Articles of Association	For	For
James Hardie Industries Plc	Annual	05-Nov-20	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For
Carbon Revolution Ltd.	Annual	06-Nov-20	2	Elect Lucia Cade as Director	For	For
Carbon Revolution Ltd.	Annual	06-Nov-20	3	Approve Remuneration Report	For	For
Carbon Revolution Ltd.	Annual	06-Nov-20	4	Approve Non-Executive Director Fee Sacrifice Scheme	For	For
Carbon Revolution Ltd.	Annual	06-Nov-20	5	Approve Grant of FY20 STI Rights to Jake Dingle	For	For
Carbon Revolution Ltd.	Annual	06-Nov-20	6	Approve Grant of FY21 STI Rights to Jake Dingle	For	For
Carbon Revolution Ltd.	Annual	06-Nov-20	7	Ratify Past Issuance of Placement Shares to Existing and New Sophisticated and Institutional Investors	For	For
Carbon Revolution Ltd.	Annual	06-Nov-20	8	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
Chorus Ltd.	Annual	06-Nov-20	1	Elect Prue Flacks as Director	For	For
Chorus Ltd.	Annual	06-Nov-20	2	Elect Jack Matthews as Director	For	For
Chorus Ltd.	Annual	06-Nov-20	3	Elect Kate Jorgensen as Director	For	For
Chorus Ltd.	Annual	06-Nov-20	4	Approve Board to Fix Remuneration of the Auditors	For	For
Chorus Ltd.	Annual	06-Nov-20	1	Elect Prue Flacks as Director	For	For
Chorus Ltd.	Annual	06-Nov-20	2	Elect Jack Matthews as Director	For	For
Chorus Ltd.	Annual	06-Nov-20	3	Elect Kate Jorgensen as Director	For	For
Chorus Ltd.	Annual	06-Nov-20	4	Approve Board to Fix Remuneration of the Auditors	For	For
AUB Group Limited	Annual	10-Nov-20	1	Approve Remuneration Report	For	For
AUB Group Limited	Annual	10-Nov-20	2	Elect David Clarke as Director	For	For
AUB Group Limited	Annual	10-Nov-20	3	Elect Paul Lahiff as Director	For	For
AUB Group Limited	Annual	10-Nov-20	4	Adopt New Constitution	For	For
AUB Group Limited	Annual	10-Nov-20	5	Approve Proportional Takeover Provisions	For	For
AUB Group Limited	Annual	10-Nov-20	6	Approve Issuance of Performance Options to Michael Emmett	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	5	Elect Jennifer Morris as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	5	Elect Jennifer Morris as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	5	Elect Jennifer Morris as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	5	Elect Jennifer Morris as Director	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Fortescue Metals Group Ltd.	Annual	11-Nov-20	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2a	Elect Sally-Anne Layman as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2b	Elect Roger Higgins as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	2c	Elect Gerard Bond as Director	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	4	Approve Remuneration Report	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For
Newcrest Mining Ltd.	Annual	11-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
Breville Group Limited	Annual	12-Nov-20	2	Approve Remuneration Report	For	For
Breville Group Limited	Annual	12-Nov-20	3	Elect Tim Antonie as Director	For	Against
Breville Group Limited	Annual	12-Nov-20	4	Elect Dean Howell as Director	For	For
Breville Group Limited	Annual	12-Nov-20	5	Ratify Past Issuance of New Shares to Professional and Sophisticated Investors	For	For
Charter Hall Group	Annual	12-Nov-20	2	Elect David Ross as Director	For	For
Charter Hall Group	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	12-Nov-20	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	5	Approve Issuance of Performance Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	2	Elect David Ross as Director	For	For
Charter Hall Group	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	12-Nov-20	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	5	Approve Issuance of Performance Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	2	Elect David Ross as Director	For	For
Charter Hall Group	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	12-Nov-20	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	5	Approve Issuance of Performance Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	2	Elect David Ross as Director	For	For
Charter Hall Group	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	12-Nov-20	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	12-Nov-20	5	Approve Issuance of Performance Rights to David Harrison	For	For
Data#3 Limited	Annual	12-Nov-20	1	Approve Remuneration Report	None	For
Data#3 Limited	Annual	12-Nov-20	2	Elect Richard Anderson as Director	For	For
Data#3 Limited	Annual	12-Nov-20	3	Elect Mark Gray as Director	For	For
Data#3 Limited	Annual	12-Nov-20	4	Approve Issuance of Performance Rights to Laurence Baynham	None	Against
Medibank Private Limited	Annual	12-Nov-20	2	Elect Tracey Batten as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	3	Elect Anna Bligh as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	4	Elect Mike Wilkins as Director	For	For
Medibank Private Limited	Annual	12-Nov-20	5	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	12-Nov-20	6	Approve Grant of Performance Rights to Craig Drummond	For	For
Wesfarmers Limited	Annual	12-Nov-20	2	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	12-Nov-20	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	2	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	12-Nov-20	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	2	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	12-Nov-20	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	12-Nov-20	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	2	Elect Scott Perkins as Director	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Woolworths Group Ltd.	Annual	12-Nov-20	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	2	Elect Scott Perkins as Director	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	2	Elect Scott Perkins as Director	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	2	Elect Scott Perkins as Director	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Ltd.	Annual	12-Nov-20	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For
Orocobre Limited	Annual	13-Nov-20	3a	Elect Robert Hubbard as Director	For	For
Orocobre Limited	Annual	13-Nov-20	3b	Elect Masaharu Katayama as Director	For	For
Orocobre Limited	Annual	13-Nov-20	4a	Approve Grant of STI Performance Rights to Martin Perez de Solay	None	For
Orocobre Limited	Annual	13-Nov-20	4b	Approve Grant of LTI Performance Rights to Martin Perez de Solay	None	For
Orocobre Limited	Annual	13-Nov-20	5a	Ratify Past Issuance of Advantage Acquisition Shares to Shareholders of Advantage Lithium Corporation	For	For
Orocobre Limited	Annual	13-Nov-20	5b	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors	For	For
Orocobre Limited	Annual	13-Nov-20	6	Approve Remuneration Report	For	For
Afterpay Limited	Annual	17-Nov-20	2A	Elect Gary Briggs as Director	For	For
Afterpay Limited	Annual	17-Nov-20	2B	Elect Patrick O'Sullivan as Director	For	For
Afterpay Limited	Annual	17-Nov-20	2C	Elect Sharon Rothstein as Director	For	For
Afterpay Limited	Annual	17-Nov-20	2D	Elect Nicholas Molnar as Director	For	For
Afterpay Limited	Annual	17-Nov-20	3	Approve Remuneration Report	For	Against
Afterpay Limited	Annual	17-Nov-20	4	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For
Afterpay Limited	Annual	17-Nov-20	5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	For	For
Afterpay Limited	Annual	17-Nov-20	6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	For	For
Afterpay Limited	Annual	17-Nov-20	7	Approve Grant of Options to Anthony Eisen	For	Against
Afterpay Limited	Annual	17-Nov-20	8	Approve Grant of Options to Nick Molnar	For	Against
Capitol Health Limited	Annual	17-Nov-20	1	Approve Remuneration Report	None	For
Capitol Health Limited	Annual	17-Nov-20	2	Elect Richard Loveridge as Director	For	For
Capitol Health Limited	Annual	17-Nov-20	3	Ratify Past Issuance of Fowler Shares to SMKA Super Pty Ltd	For	For
Capitol Health Limited	Annual	17-Nov-20	4	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	For	Abstain
Capitol Health Limited	Annual	17-Nov-20	5	Approve Issuance of Performance Rights to Justin Walter	For	For
Capitol Health Limited	Annual	17-Nov-20	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Capitol Health Limited	Annual	17-Nov-20	7	Approve the Amendments to the Company's Constitution	For	For
REA Group Limited	Annual	17-Nov-20	2	Approve Remuneration Report	For	For
REA Group Limited	Annual	17-Nov-20	3	Elect Nick Dowling as Director	For	For
REA Group Limited	Annual	17-Nov-20	4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	Against
REA Group Limited	Annual	17-Nov-20	4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	Against
REA Group Limited	Annual	17-Nov-20	2	Approve Remuneration Report	For	For
REA Group Limited	Annual	17-Nov-20	3	Elect Nick Dowling as Director	For	For
REA Group Limited	Annual	17-Nov-20	4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	Against
REA Group Limited	Annual	17-Nov-20	4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	Against
REA Group Limited	Annual	17-Nov-20	2	Approve Remuneration Report	For	For
REA Group Limited	Annual	17-Nov-20	3	Elect Nick Dowling as Director	For	Against
REA Group Limited	Annual	17-Nov-20	4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	For
REA Group Limited	Annual	17-Nov-20	4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	For
IGO Ltd.	Annual	18-Nov-20	1	Elect Debra Bakker as Director	For	For
IGO Ltd.	Annual	18-Nov-20	2	***Withdrawn Resolution*** Elect Neil Warburton as Director		
IGO Ltd.	Annual	18-Nov-20	3	Approve Remuneration Report	For	For
IGO Ltd.	Annual	18-Nov-20	4	Approve Issuance of Service Rights to Peter Bradford	For	For
IGO Ltd.	Annual	18-Nov-20	5	Approve Issuance of Performance Rights to Peter Bradford	For	For
News Corporation	Annual	18-Nov-20	1a	Elect Director K. Rupert Murdoch	For	For
News Corporation	Annual	18-Nov-20	1b	Elect Director Lachlan K. Murdoch	For	Against
News Corporation	Annual	18-Nov-20	1c	Elect Director Robert J. Thomson	For	For
News Corporation	Annual	18-Nov-20	1d	Elect Director Kelly Ayotte	For	For
News Corporation	Annual	18-Nov-20	1e	Elect Director Jose Maria Aznar	For	Against
News Corporation	Annual	18-Nov-20	1f	Elect Director Natalie Bancroft	For	Against
News Corporation	Annual	18-Nov-20	1g	Elect Director Peter L. Barnes	For	Against
News Corporation	Annual	18-Nov-20	1h	Elect Director Ana Paula Pessoa	For	For
News Corporation	Annual	18-Nov-20	1i	Elect Director Masroor Siddiqui	For	For
News Corporation	Annual	18-Nov-20	2	Ratify Ernst & Young LLP as Auditors	For	For
News Corporation	Annual	18-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
News Corporation	Annual	18-Nov-20	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
News Corporation	Annual	18-Nov-20	5	Adopt Simple Majority Vote	Against	For
The a2 Milk Company Limited	Annual	18-Nov-20	1	Authorize Board to Fix Remuneration of the Auditors	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	2	Elect David Hearn as Director	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	3	Elect Julia Hoare as Director	For	For
The a2 Milk Company Limited	Annual	18-Nov-20	4	Elect Jesse Wu as Director	For	For
Altium Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Altium Limited	Annual	19-Nov-20	3	Elect Lynn Mickleburgh as Director	For	For
BGP Holdings Plc	Annual	19-Nov-20	1	Approve Annual Report, Financial Statements and Statutory Reports	For	
BGP Holdings Plc	Annual	19-Nov-20	2	Approve Ernst and Young as Auditors	For	
BGP Holdings Plc	Annual	19-Nov-20	1	Approve Annual Report, Financial Statements and Statutory Reports	For	
BGP Holdings Plc	Annual	19-Nov-20	2	Approve Ernst and Young as Auditors	For	
Bluescope Steel Limited	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3a	Elect John Bevan as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3b	Elect Penny Bingham-Hall as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3c	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3d	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	3e	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	19-Nov-20	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	19-Nov-20	6	Approve Renewal of Proportional Takeover Provisions	For	For
Goodman Group	Annual	19-Nov-20	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	19-Nov-20	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	19-Nov-20	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Goodman Group	Annual	19-Nov-20	3	Elect Mark Johnson as Director	For	For
Goodman Group	Annual	19-Nov-20	4	Approve Remuneration Report	For	Against
Goodman Group	Annual	19-Nov-20	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	19-Nov-20	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	19-Nov-20	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	19-Nov-20	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	19-Nov-20	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	19-Nov-20	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Goodman Group	Annual	19-Nov-20	3	Elect Mark Johnson as Director	For	For
Goodman Group	Annual	19-Nov-20	4	Approve Remuneration Report	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Goodman Group	Annual	19-Nov-20	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	19-Nov-20	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	19-Nov-20	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	19-Nov-20	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	19-Nov-20	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	19-Nov-20	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Goodman Group	Annual	19-Nov-20	3	Elect Mark Johnson as Director	For	For
Goodman Group	Annual	19-Nov-20	4	Approve Remuneration Report	For	Against
Goodman Group	Annual	19-Nov-20	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	19-Nov-20	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	19-Nov-20	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	19-Nov-20	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	Annual	19-Nov-20	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	19-Nov-20	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Goodman Group	Annual	19-Nov-20	3	Elect Mark Johnson as Director	For	For
Goodman Group	Annual	19-Nov-20	4	Approve Remuneration Report	For	Against
Goodman Group	Annual	19-Nov-20	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against
Goodman Group	Annual	19-Nov-20	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	19-Nov-20	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Growthpoint Properties Australia	Annual	19-Nov-20	2	Approve Remuneration Report	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	3a	Elect Norbert Sasse as Director	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	3b	Elect Grant Jackson as Director	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	3c	Elect Josephine Sukkar as Director	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	4	Approve Grant of 49,732 Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	5	Approve Grant of 243,161 Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	6	Approve Grant of 43,414 STI Performance Rights to Timothy Collyer	For	For
Growthpoint Properties Australia	Annual	19-Nov-20	7	Approve Grant of 101,306 STI Performance Rights to Timothy Collyer	For	For
IPH Limited	Annual	19-Nov-20	3	Elect Richard Grelman as Director	For	For
IPH Limited	Annual	19-Nov-20	4	Approve Issuance of Performance Rights to Andrew Blattman	For	For
IPH Limited	Annual	19-Nov-20	5	Ratify Past Issuance of Baldwins Acquisition Shares to the Baldwin Vendors	For	For
IPH Limited	Annual	19-Nov-20	6	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	19-Nov-20	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	19-Nov-20	2	Elect Peter Wade as Director	For	For
Mineral Resources Limited	Annual	19-Nov-20	3	Elect James McClements as Director	For	For
Mineral Resources Limited	Annual	19-Nov-20	4	Elect Susan (Susie) Corlett as Director	For	For
Mineral Resources Limited	Annual	19-Nov-20	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
ResMed Inc.	Annual	19-Nov-20	1a	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	19-Nov-20	1b	Elect Director Michael Farrell	For	For
ResMed Inc.	Annual	19-Nov-20	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	19-Nov-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Accent Group Limited	Annual	20-Nov-20	2	Approve Remuneration Report	For	Against
Accent Group Limited	Annual	20-Nov-20	3a	Elect Michael Haggood as Director	For	For
Accent Group Limited	Annual	20-Nov-20	3b	Elect Joshua Lowcock as Director	For	For
Accent Group Limited	Annual	20-Nov-20	4	Approve Grant of Performance Rights to Daniel Agostinelli	For	For
Accent Group Limited	Annual	20-Nov-20	5	Approve the Amendments to the Company's Constitution	For	For
Accent Group Limited	Annual	20-Nov-20	6	Approve the Spill Resolution	Against	Against
Silver Lake Resources Limited	Annual	20-Nov-20	1	Approve Remuneration Report	For	For
Silver Lake Resources Limited	Annual	20-Nov-20	2	Elect David Quinlivan as Director	For	Against
Sysco Corporation	Annual	20-Nov-20	1a	Elect Director Daniel J. Brutto	For	For
Sysco Corporation	Annual	20-Nov-20	1b	Elect Director John M. Cassaday	For	For
Sysco Corporation	Annual	20-Nov-20	1c	Elect Director Joshua D. Frank	For	For
Sysco Corporation	Annual	20-Nov-20	1d	Elect Director Larry C. Glasscock	For	For
Sysco Corporation	Annual	20-Nov-20	1e	Elect Director Bradley M. Halverson	For	For
Sysco Corporation	Annual	20-Nov-20	1f	Elect Director John M. Hinshaw	For	For
Sysco Corporation	Annual	20-Nov-20	1g	Elect Director Kevin P. Hourican	For	For
Sysco Corporation	Annual	20-Nov-20	1h	Elect Director Hans-Joachim Koerber	For	For
Sysco Corporation	Annual	20-Nov-20	1i	Elect Director Stephanie A. Lundquist	For	For
Sysco Corporation	Annual	20-Nov-20	1j	Elect Director Nelson Peltz	For	For
Sysco Corporation	Annual	20-Nov-20	1k	Elect Director Edward D. Shirley	For	For
Sysco Corporation	Annual	20-Nov-20	1l	Elect Director Sheila G. Talton	For	For
Sysco Corporation	Annual	20-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sysco Corporation	Annual	20-Nov-20	3	Ratify Ernst & Young LLP as Auditors	For	For
Mesoblast Ltd.	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Mesoblast Ltd.	Annual	24-Nov-20	3	Elect Donal O'Dwyer as Director	For	For
Mesoblast Ltd.	Annual	24-Nov-20	4	Approve Issuance of LTI Options to Silviu Itescu	For	For
Mesoblast Ltd.	Annual	24-Nov-20	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.1	Elect Michael Stanley Siddle as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.2	Elect Karen Lee Collett Penrose as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	4	Approve Grant of Performance Rights to Craig McNally	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	5	Approve Non-Executive Director Share Rights Plan	None	For
Ramsay Health Care Limited	Annual	24-Nov-20	6	Approve the Spill Resolution	Against	Against
Ramsay Health Care Limited	Annual	24-Nov-20	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.1	Elect Michael Stanley Siddle as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	3.2	Elect Karen Lee Collett Penrose as Director	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	4	Approve Grant of Performance Rights to Craig McNally	For	For
Ramsay Health Care Limited	Annual	24-Nov-20	5	Approve Non-Executive Director Share Rights Plan	None	For
Ramsay Health Care Limited	Annual	24-Nov-20	6	Approve the Spill Resolution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	25-Nov-20	2	Elect Glenn Davis as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	3	Elect Richard Richards as Director	For	For
Beach Energy Limited	Annual	25-Nov-20	4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	25-Nov-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
Beach Energy Limited	Annual	25-Nov-20	6b	Approve Capital Protection	Against	Against
Northern Star Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	25-Nov-20	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	25-Nov-20	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	25-Nov-20	4	Elect Peter O'Connor as Director	For	For
Northern Star Resources Limited	Annual	25-Nov-20	5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	25-Nov-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Northern Star Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	25-Nov-20	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	25-Nov-20	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	25-Nov-20	4	Elect Peter O'Connor as Director	For	For
Northern Star Resources Limited	Annual	25-Nov-20	5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	25-Nov-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Northern Star Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	25-Nov-20	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	25-Nov-20	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	25-Nov-20	4	Elect Peter O'Connor as Director	For	For
Northern Star Resources Limited	Annual	25-Nov-20	5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	25-Nov-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Northern Star Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Northern Star Resources Limited	Annual	25-Nov-20	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	25-Nov-20	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	Annual	25-Nov-20	4	Elect Peter O'Connor as Director	For	For
Northern Star Resources Limited	Annual	25-Nov-20	5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	25-Nov-20	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For
Pro Medicus Limited	Annual	25-Nov-20	2	Approve Remuneration Report	For	For
Pro Medicus Limited	Annual	25-Nov-20	3a	Elect Deena Shiff as Director	For	For
Pro Medicus Limited	Annual	25-Nov-20	3b	Elect Anthony Hall as Director	For	For
Pro Medicus Limited	Annual	25-Nov-20	3c	Elect Leigh Farrell as Director	For	For
Pro Medicus Limited	Annual	25-Nov-20	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Regis Resources Limited	Annual	25-Nov-20	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	25-Nov-20	2	Elect Lynda Burnett as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	3	Elect Russell Barwick as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	4	Elect James Mactier as Director	For	For
Regis Resources Limited	Annual	25-Nov-20	5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	25-Nov-20	6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	25-Nov-20	7	Adopt New Constitution	For	For
Regis Resources Limited	Annual	25-Nov-20	8	Approve Proportional Takeover Provisions	For	For
Hansen Technologies Limited	Annual	26-Nov-20	1	Approve Remuneration Report	For	For
Hansen Technologies Limited	Annual	26-Nov-20	2	Elect David Trude as Director	For	For
Hansen Technologies Limited	Annual	26-Nov-20	3	Elect David Howell as Director	For	For
Hansen Technologies Limited	Annual	26-Nov-20	4	Elect Don Rankin as Director	For	For
Hansen Technologies Limited	Annual	26-Nov-20	5	Approve Grant of Performance Rights to Andrew Hansen	For	Against
Hansen Technologies Limited	Annual	26-Nov-20	6	Approve Performance Rights Plan	None	For
Hansen Technologies Limited	Annual	26-Nov-20	7	Approve Replacement of Constitution	For	For
HUB24 Limited	Annual	26-Nov-20	1	Approve Remuneration Report	For	For
HUB24 Limited	Annual	26-Nov-20	2	Elect Anthony McDonald as Director	For	For
HUB24 Limited	Annual	26-Nov-20	3	Elect Ruth Stringer as Director	For	For
HUB24 Limited	Annual	26-Nov-20	4	Approve Issuance of Options and Performance Rights to Andrew Alcock	For	Against
HUB24 Limited	Annual	26-Nov-20	5	Approve Employee Share Option Plan	For	For
HUB24 Limited	Annual	26-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
HUB24 Limited	Annual	26-Nov-20	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Qube Holdings Limited	Annual	26-Nov-20	1	Elect Jacqueline McArthur as Director	For	For
Qube Holdings Limited	Annual	26-Nov-20	2	Elect Nicole Hollows as Director	For	For
Qube Holdings Limited	Annual	26-Nov-20	3	Approve Remuneration Report	For	Against
Qube Holdings Limited	Annual	26-Nov-20	4	Approve Grant of Share Appreciation Rights to Maurice James	For	For
Qube Holdings Limited	Annual	26-Nov-20	5	Approve Qube Long Term Incentive (SAR) Plan	For	For
Qube Holdings Limited	Annual	26-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
Qube Holdings Limited	Annual	26-Nov-20	7	Approve Reinsertion of Proportional Takeover Provisions	For	For
Qube Holdings Limited	Annual	26-Nov-20	1	Elect Jacqueline McArthur as Director	For	For
Qube Holdings Limited	Annual	26-Nov-20	2	Elect Nicole Hollows as Director	For	For
Qube Holdings Limited	Annual	26-Nov-20	3	Approve Remuneration Report	For	Against
Qube Holdings Limited	Annual	26-Nov-20	4	Approve Grant of Share Appreciation Rights to Maurice James	For	For
Qube Holdings Limited	Annual	26-Nov-20	5	Approve Qube Long Term Incentive (SAR) Plan	For	For
Qube Holdings Limited	Annual	26-Nov-20	6	Approve the Amendments to the Company's Constitution	For	For
Qube Holdings Limited	Annual	26-Nov-20	7	Approve Reinsertion of Proportional Takeover Provisions	For	For
Ramelius Resources Limited	Annual	26-Nov-20	1	Approve Remuneration Report	For	For
Ramelius Resources Limited	Annual	26-Nov-20	2	Elect David Clifford Southam as Director	For	For
Ramelius Resources Limited	Annual	26-Nov-20	3	Approve Grant of Performance Rights to Mark William Zepthner	For	For
Wisetech Global Limited	Annual	26-Nov-20	2	Approve Remuneration Report	For	For
Wisetech Global Limited	Annual	26-Nov-20	3	Elect Maree Isaacs as Director	For	For
Wisetech Global Limited	Annual	26-Nov-20	4	Elect Arlene Tansey as Director	For	For
Wisetech Global Limited	Annual	26-Nov-20	5	Approve Equity Incentives Plan	For	For
Wisetech Global Limited	Annual	26-Nov-20	6	Approve Grant of Share Rights to Non-Executive Directors	For	For
Karoon Energy Ltd.	Annual	27-Nov-20	1	Elect Peter Botten as Director	For	For
Karoon Energy Ltd.	Annual	27-Nov-20	2	Approve Remuneration Report	For	For
Karoon Energy Ltd.	Annual	27-Nov-20	3	Approve the Split Resolution	Against	Against
Sandfire Resources Ltd.	Annual	27-Nov-20	1	Approve Remuneration Report	For	For
Sandfire Resources Ltd.	Annual	27-Nov-20	2	Elect Sally Langer as Director	For	For
Sandfire Resources Ltd.	Annual	27-Nov-20	3	Elect Derek La Ferla as Director	For	For
Sandfire Resources Ltd.	Annual	27-Nov-20	4	Elect Roric Smith as Director	For	For
Sandfire Resources Ltd.	Annual	27-Nov-20	5	Approve Sandfire Resources Limited Equity Incentive Plan	For	For
Sandfire Resources Ltd.	Annual	27-Nov-20	6	Approve Grant of ZEPOs to Karl Simich	For	For
LiveHire Limited	Annual	30-Nov-20	1	Elect Antonluigi Gozzi as Director	For	For
LiveHire Limited	Annual	30-Nov-20	2	Elect Rajarshi Ray as Director	For	For
LiveHire Limited	Annual	30-Nov-20	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	30-Nov-20	4	Approve the Amendments to the Company's Constitution	For	For
LiveHire Limited	Annual	30-Nov-20	5	Approve Remuneration Report	For	For
LiveHire Limited	Annual	30-Nov-20	6	Approve Amended Employee Incentive Plan and Adopt U.S. Sub-Plan	For	For
LiveHire Limited	Annual	30-Nov-20	7	Approve Issuance of Service Rights to Christy Forest	For	For
LiveHire Limited	Annual	30-Nov-20	8	Approve Issuance of Options to Christy Forest	For	For
LiveHire Limited	Annual	30-Nov-20	9	Approve Issuance of Service Rights to Michael Rennie	For	For
LiveHire Limited	Annual	30-Nov-20	10	Approve Issuance of Performance Rights to Michael Rennie	For	For
LiveHire Limited	Annual	30-Nov-20	11	Approve Issuance of Performance Rights to Antonluigi Gozzi	For	For
LiveHire Limited	Annual	30-Nov-20	1	Elect Antonluigi Gozzi as Director	For	For
LiveHire Limited	Annual	30-Nov-20	2	Elect Rajarshi Ray as Director	For	For
LiveHire Limited	Annual	30-Nov-20	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	30-Nov-20	4	Approve the Amendments to the Company's Constitution	For	For
LiveHire Limited	Annual	30-Nov-20	5	Approve Remuneration Report	For	For
LiveHire Limited	Annual	30-Nov-20	6	Approve Amended Employee Incentive Plan and Adopt U.S. Sub-Plan	For	For
LiveHire Limited	Annual	30-Nov-20	7	Approve Issuance of Service Rights to Christy Forest	For	For
LiveHire Limited	Annual	30-Nov-20	8	Approve Issuance of Options to Christy Forest	For	For
LiveHire Limited	Annual	30-Nov-20	9	Approve Issuance of Service Rights to Michael Rennie	For	For
LiveHire Limited	Annual	30-Nov-20	10	Approve Issuance of Performance Rights to Michael Rennie	For	For
LiveHire Limited	Annual	30-Nov-20	11	Approve Issuance of Performance Rights to Antonluigi Gozzi	For	For
Microsoft Corporation	Annual	02-Dec-20	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	02-Dec-20	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	02-Dec-20	1.3	Elect Director Teri L. List-Stoll	For	For
Microsoft Corporation	Annual	02-Dec-20	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	02-Dec-20	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	02-Dec-20	1.7	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	02-Dec-20	1.8	Elect Director Arne M. Sorenson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	02-Dec-20	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	02-Dec-20	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	02-Dec-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	02-Dec-20	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	Annual	02-Dec-20	4	Report on Employee Representation on the Board of Directors	Against	Against
Microsoft Corporation	Annual	02-Dec-20	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	02-Dec-20	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	02-Dec-20	1.3	Elect Director Teri L. List-Stoll	For	For
Microsoft Corporation	Annual	02-Dec-20	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	02-Dec-20	1.5	Elect Director Sandra E. Peterson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Microsoft Corporation	Annual	02-Dec-20	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	02-Dec-20	1.7	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	02-Dec-20	1.8	Elect Director Arne M. Sorenson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	02-Dec-20	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	02-Dec-20	1.11	Elect Director Emma N. Walsmsley	For	For
Microsoft Corporation	Annual	02-Dec-20	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	02-Dec-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	02-Dec-20	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Microsoft Corporation	Annual	02-Dec-20	4	Report on Employee Representation on the Board of Directors	Against	Against
Lloyds Banking Group Plc	Bondholder	07-Dec-20	1	Approve Extraordinary Resolution as per Meeting Notice	For	
Ambu A/S	Annual	09-Dec-20	1	Receive Management's Report		
Ambu A/S	Annual	09-Dec-20	2	Accept Financial Statements and Statutory Reports	For	For
Ambu A/S	Annual	09-Dec-20	3	Approve Remuneration Report	For	For
Ambu A/S	Annual	09-Dec-20	4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	For	For
Ambu A/S	Annual	09-Dec-20	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	For	For
Ambu A/S	Annual	09-Dec-20	6	Elect Jorgen Jensen (Chair) as Director	For	For
Ambu A/S	Annual	09-Dec-20	7	Elect Christian Sagild (Vice-Chair) as Director	For	For
Ambu A/S	Annual	09-Dec-20	8a	Reelect Mikael Worning as Director	For	For
Ambu A/S	Annual	09-Dec-20	8b	Reelect Henrik Ehlers Wulff as Director	For	For
Ambu A/S	Annual	09-Dec-20	8c	Reelect Britt Meelby Jensen as Director	For	For
Ambu A/S	Annual	09-Dec-20	9	Ratify Ernst & Young as Auditors	For	For
Ambu A/S	Annual	09-Dec-20	10a	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For
Ambu A/S	Annual	09-Dec-20	10b	Amend Articles Re: Authorization to Hold Completely Electronic General Meetings	For	For
Ambu A/S	Annual	09-Dec-20	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Medtronic plc	Annual	11-Dec-20	1a	Elect Director Richard H. Anderson	For	For
Medtronic plc	Annual	11-Dec-20	1b	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	11-Dec-20	1c	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	11-Dec-20	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	11-Dec-20	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	11-Dec-20	1f	Elect Director Michael O. Leavitt	For	For
Medtronic plc	Annual	11-Dec-20	1g	Elect Director James T. Lenehan	For	For
Medtronic plc	Annual	11-Dec-20	1h	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	11-Dec-20	1i	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	11-Dec-20	1j	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	11-Dec-20	1k	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	11-Dec-20	1l	Elect Director Kendall J. Powell	For	Against
Medtronic plc	Annual	11-Dec-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	11-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	11-Dec-20	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	11-Dec-20	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Pendal Group Limited	Annual	11-Dec-20	2a	Elect James Evans as Director	For	For
Pendal Group Limited	Annual	11-Dec-20	2b	Elect Deborah Page as Director	For	For
Pendal Group Limited	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Pendal Group Limited	Annual	11-Dec-20	4	Approve Grant of Performance Share Rights to Emilio Gonzalez	For	For
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	2	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	11-Dec-20	3	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4a	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4b	Elect John McFarlane as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4c	Elect Christopher Lynch as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	4d	Elect Michael Hawker as Director	For	For
Westpac Banking Corp.	Annual	11-Dec-20	5a	Elect Noel Davis as Director	Against	Against
Westpac Banking Corp.	Annual	11-Dec-20	5b	Elect Paul Whitehead as Director	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2a	Elect Ilana Rachel Atlas as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2b	Elect John Thomas Macfarlane as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	6	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2a	Elect Ilana Rachel Atlas as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2b	Elect John Thomas Macfarlane as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	6	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2a	Elect Ilana Rachel Atlas as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	2b	Elect John Thomas Macfarlane as Director	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia & New Zealand Banking Group Limited	Annual	16-Dec-20	6	Approve Transition Planning Disclosure	Against	Against
Elders Limited	Annual	17-Dec-20	2	Approve Remuneration Report	For	For
Elders Limited	Annual	17-Dec-20	3	Elect Diana Eilert as Director	For	For
Elders Limited	Annual	17-Dec-20	4	Elect Matthew Quinn as Director	For	For
Elders Limited	Annual	17-Dec-20	5	Approve Grant of Performance Rights to Mark Charles Allison	For	For
Elders Limited	Annual	17-Dec-20	6	Approve the Amendments to the Company's Constitution	For	For
Elders Limited	Annual	17-Dec-20	7	Approve Reinstatement of Proportional Takeover Rule	For	For
Elders Limited	Annual	17-Dec-20	8	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	2a	Elect David Armstrong as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
National Australia Bank Limited	Annual	18-Dec-20	2b	Elect Peeyush Gupta as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2c	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2d	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	18-Dec-20	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
National Australia Bank Limited	Annual	18-Dec-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	2a	Elect David Armstrong as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2b	Elect Peeyush Gupta as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2c	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2d	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	18-Dec-20	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
National Australia Bank Limited	Annual	18-Dec-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	2a	Elect David Armstrong as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2b	Elect Peeyush Gupta as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2c	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2d	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	18-Dec-20	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
National Australia Bank Limited	Annual	18-Dec-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	2a	Elect David Armstrong as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2b	Elect Peeyush Gupta as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2c	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	2d	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	18-Dec-20	3	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	18-Dec-20	4	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	18-Dec-20	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For
National Australia Bank Limited	Annual	18-Dec-20	6a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	Annual	18-Dec-20	6b	Approve Transition Planning Disclosure	Against	Against
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
Saracen Mineral Holdings Limited	Court	15-Jan-21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For
Visa Inc.	Annual	26-Jan-21	1a	Elect Director Lloyd A. Carney	For	Against
Visa Inc.	Annual	26-Jan-21	1b	Elect Director Mary B. Cranston	For	For
Visa Inc.	Annual	26-Jan-21	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	Annual	26-Jan-21	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	1e	Elect Director Ramon Laguarta	For	For
Visa Inc.	Annual	26-Jan-21	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	Annual	26-Jan-21	1g	Elect Director Robert W. Matsuclat	For	For
Visa Inc.	Annual	26-Jan-21	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	Annual	26-Jan-21	1i	Elect Director Suzanne Nora Johnson	For	For
Visa Inc.	Annual	26-Jan-21	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	Annual	26-Jan-21	1k	Elect Director John A. C. Swainson	For	For
Visa Inc.	Annual	26-Jan-21	1l	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	Annual	26-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	Annual	26-Jan-21	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	Annual	26-Jan-21	4	Amend Omnibus Stock Plan	For	For
Visa Inc.	Annual	26-Jan-21	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For
Visa Inc.	Annual	26-Jan-21	6	Provide Right to Act by Written Consent	Against	Against
Visa Inc.	Annual	26-Jan-21	7	Amend Principles of Executive Compensation Program	Against	Against
Emerson Electric Co.	Annual	02-Feb-21	1.1	Elect Director Mark A. Blinn	For	For
Emerson Electric Co.	Annual	02-Feb-21	1.2	Elect Director Arthur F. Golden	For	For
Emerson Electric Co.	Annual	02-Feb-21	1.3	Elect Director Candace Kendle	For	For
Emerson Electric Co.	Annual	02-Feb-21	1.4	Elect Director James S. Turley	For	For
Emerson Electric Co.	Annual	02-Feb-21	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	Annual	02-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SNAM SpA	Special	02-Feb-21	1	Amend Company Bylaws Re: Article 2	For	
SNAM SpA	Special	02-Feb-21	2	Amend Company Bylaws Re: Article 12	For	
SNAM SpA	Special	02-Feb-21	3	Amend Company Bylaws Re: Articles 13 and 24	For	
Compass Group Plc	Annual	04-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	04-Feb-21	2	Approve Remuneration Policy	For	For
Compass Group Plc	Annual	04-Feb-21	3	Approve Remuneration Report	For	For
Compass Group Plc	Annual	04-Feb-21	4	Elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	04-Feb-21	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	04-Feb-21	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	04-Feb-21	7	Re-elect Karen Witts as Director	For	For
Compass Group Plc	Annual	04-Feb-21	8	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	04-Feb-21	9	Re-elect John Bason as Director	For	For
Compass Group Plc	Annual	04-Feb-21	10	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	04-Feb-21	11	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	04-Feb-21	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	04-Feb-21	13	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	04-Feb-21	14	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	04-Feb-21	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	04-Feb-21	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	04-Feb-21	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	Annual	04-Feb-21	18	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	04-Feb-21	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	04-Feb-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	04-Feb-21	21	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	04-Feb-21	22	Adopt New Articles of Association	For	For
Compass Group Plc	Annual	04-Feb-21	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
Grainger Plc	Annual	10-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
Grainger Plc	Annual	10-Feb-21	2	Approve Remuneration Report	For	For
Grainger Plc	Annual	10-Feb-21	3	Approve Final Dividend	For	For
Grainger Plc	Annual	10-Feb-21	4	Re-elect Mark Clare as Director	For	For
Grainger Plc	Annual	10-Feb-21	5	Re-elect Helen Gordon as Director	For	For
Grainger Plc	Annual	10-Feb-21	6	Re-elect Vanessa Simms as Director	For	For
Grainger Plc	Annual	10-Feb-21	7	Re-elect Andrew Carr-Locke as Director	For	For
Grainger Plc	Annual	10-Feb-21	8	Re-elect Rob Wilkinson as Director	For	For
Grainger Plc	Annual	10-Feb-21	9	Re-elect Justin Read as Director	For	For
Grainger Plc	Annual	10-Feb-21	10	Re-elect Janette Bell as Director	For	For
Grainger Plc	Annual	10-Feb-21	11	Reappoint KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Grainger Plc	Annual	10-Feb-21	12	Authorise Board to Fix Remuneration of Auditors	For	For
Grainger Plc	Annual	10-Feb-21	13	Authorise Issue of Equity	For	For
Grainger Plc	Annual	10-Feb-21	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Grainger Plc	Annual	10-Feb-21	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Grainger Plc	Annual	10-Feb-21	16	Authorise Market Purchase of Ordinary Shares	For	For
Grainger Plc	Annual	10-Feb-21	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Grainger Plc	Annual	10-Feb-21	18	Authorise EU Political Donations and Expenditure	For	For
Apple Inc.	Annual	23-Feb-21	1a	Elect Director James Bell	For	For
Apple Inc.	Annual	23-Feb-21	1b	Elect Director Tim Cook	For	For
Apple Inc.	Annual	23-Feb-21	1c	Elect Director Al Gore	For	For
Apple Inc.	Annual	23-Feb-21	1d	Elect Director Andrea Jung	For	For
Apple Inc.	Annual	23-Feb-21	1e	Elect Director Art Levinson	For	For
Apple Inc.	Annual	23-Feb-21	1f	Elect Director Monica Lozano	For	For
Apple Inc.	Annual	23-Feb-21	1g	Elect Director Ron Sugar	For	For
Apple Inc.	Annual	23-Feb-21	1h	Elect Director Sue Wagner	For	For
Apple Inc.	Annual	23-Feb-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Annual	23-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Annual	23-Feb-21	4	Proxy Access Amendments	Against	Against
Apple Inc.	Annual	23-Feb-21	5	Improve Principles of Executive Compensation Program	Against	Against
Technology One Limited	Annual	23-Feb-21	1	Elect Peter Ball as Director	For	For
Technology One Limited	Annual	23-Feb-21	2	Elect John Mactaggart as Director	For	For
Technology One Limited	Annual	23-Feb-21	3	Approve Remuneration Report	For	Against
Infineon Technologies AG	Annual	25-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)		
Infineon Technologies AG	Annual	25-Feb-21	2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For	
Infineon Technologies AG	Annual	25-Feb-21	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.3	Approve Discharge of Supervisory Board Member Xiaogun Clever (from Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.6	Approve Discharge of Supervisory Board Member Friedrich Eichner (from Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.13	Approve Discharge of Supervisory Board Member Geraldine Picaut for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For	
Infineon Technologies AG	Annual	25-Feb-21	5	Ratify KPMG AG as Auditors for Fiscal 2021	For	
Infineon Technologies AG	Annual	25-Feb-21	6	Approve Remuneration Policy	For	
Infineon Technologies AG	Annual	25-Feb-21	7	Approve Remuneration of Supervisory Board	For	
Infineon Technologies AG	Annual	25-Feb-21	8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For	
Infineon Technologies AG	Annual	25-Feb-21	9	Amend Articles Re: Information for Registration in the Share Register	For	
Infineon Technologies AG	Annual	25-Feb-21	10	Amend Articles Re: Supervisory Board's Rules of Procedure	For	
Shaftesbury Plc	Annual	25-Feb-21	1	Accept Financial Statements and Statutory Reports	For	For
Shaftesbury Plc	Annual	25-Feb-21	2	Approve Remuneration Report	For	For
Shaftesbury Plc	Annual	25-Feb-21	3	Elect Ruth Anderson as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	4	Re-elect Jonathan Nicholls as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	5	Re-elect Brian Bickell as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	6	Re-elect Simon Quayle as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	7	Re-elect Christopher Ward as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	8	Re-elect Thomas Welton as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	9	Re-elect Richard Akers as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	10	Re-elect Jennelle Tilling as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	11	Re-elect Sally Walden as Director	For	For
Shaftesbury Plc	Annual	25-Feb-21	12	Reappoint Ernst & Young LLP as Auditors	For	For
Shaftesbury Plc	Annual	25-Feb-21	13	Authorise Board to Fix Remuneration of Auditors	For	For
Shaftesbury Plc	Annual	25-Feb-21	14	Authorise Issue of Equity	For	For
Shaftesbury Plc	Annual	25-Feb-21	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shaftesbury Plc	Annual	25-Feb-21	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Shaftesbury Plc	Annual	25-Feb-21	17	Authorise Market Purchase of Shares	For	For
Shaftesbury Plc	Annual	25-Feb-21	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	2	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	3	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	4	Approve Non-Executive Director Rights Plan	None	For
Aristocrat Leisure Limited	Annual	26-Feb-21	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	2	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	3	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	4	Approve Non-Executive Director Rights Plan	None	For
Aristocrat Leisure Limited	Annual	26-Feb-21	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	2	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	3	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	26-Feb-21	4	Approve Non-Executive Director Rights Plan	None	For
Kone Oyj	Annual	02-Mar-21	1	Open Meeting		
Kone Oyj	Annual	02-Mar-21	2	Call the Meeting to Order		
Kone Oyj	Annual	02-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	
Kone Oyj	Annual	02-Mar-21	4	Acknowledge Proper Convening of Meeting	For	
Kone Oyj	Annual	02-Mar-21	5	Prepare and Approve List of Shareholders	For	
Kone Oyj	Annual	02-Mar-21	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Annual	02-Mar-21	7	Accept Financial Statements and Statutory Reports	For	
Kone Oyj	Annual	02-Mar-21	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	For	
Kone Oyj	Annual	02-Mar-21	9	Approve Discharge of Board and President	For	
Kone Oyj	Annual	02-Mar-21	10	Approve Remuneration Report (Advisory Vote)	For	
Kone Oyj	Annual	02-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	
Kone Oyj	Annual	02-Mar-21	12	Fix Number of Directors at Eight	For	
Kone Oyj	Annual	02-Mar-21	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	For	
Kone Oyj	Annual	02-Mar-21	14	Approve Remuneration of Auditors	For	
Kone Oyj	Annual	02-Mar-21	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	For	
Kone Oyj	Annual	02-Mar-21	16	Ratify Ernst & Young as Auditors	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kone Oyj	Annual	02-Mar-21	17	Authorize Share Repurchase Program	For	
Kone Oyj	Annual	02-Mar-21	18	Approve Issuance of Shares and Options without Preemptive Rights	For	
Kone Oyj	Annual	02-Mar-21	19	Close Meeting		
TE Connectivity Ltd.	Annual	10-Mar-21	1a	Elect Director Pierre R. Brondeau	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1b	Elect Director Terrence R. Curtin	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1c	Elect Director Carol A. (John) Davidson	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1d	Elect Director Lynn A. Dugle	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1e	Elect Director William A. Jeffrey	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1f	Elect Director David M. Kerko "Withdrawn Resolution"		
TE Connectivity Ltd.	Annual	10-Mar-21	1g	Elect Director Thomas J. Lynch	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1h	Elect Director Heath A. Mitts	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1i	Elect Director Yong Nam	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1j	Elect Director Daniel J. Phelan	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1k	Elect Director Abhijit Y. Talwalkar	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1l	Elect Director Mark C. Trudeau	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1m	Elect Director Dawn C. Willoughby	For	
TE Connectivity Ltd.	Annual	10-Mar-21	1n	Elect Director Laura H. Wright	For	
TE Connectivity Ltd.	Annual	10-Mar-21	2	Elect Board Chairman Thomas J. Lynch	For	
TE Connectivity Ltd.	Annual	10-Mar-21	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	
TE Connectivity Ltd.	Annual	10-Mar-21	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	
TE Connectivity Ltd.	Annual	10-Mar-21	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	
TE Connectivity Ltd.	Annual	10-Mar-21	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	
TE Connectivity Ltd.	Annual	10-Mar-21	4	Designate Rene Schwarzenbach as Independent Proxy	For	
TE Connectivity Ltd.	Annual	10-Mar-21	5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	
TE Connectivity Ltd.	Annual	10-Mar-21	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	
TE Connectivity Ltd.	Annual	10-Mar-21	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	
TE Connectivity Ltd.	Annual	10-Mar-21	6	Approve Discharge of Board and Senior Management	For	
TE Connectivity Ltd.	Annual	10-Mar-21	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	
TE Connectivity Ltd.	Annual	10-Mar-21	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	
TE Connectivity Ltd.	Annual	10-Mar-21	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	
TE Connectivity Ltd.	Annual	10-Mar-21	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
TE Connectivity Ltd.	Annual	10-Mar-21	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	
TE Connectivity Ltd.	Annual	10-Mar-21	10	Approve Maximum Aggregate Remuneration of Board of Directors	For	
TE Connectivity Ltd.	Annual	10-Mar-21	11	Approve Allocation of Available Earnings at September 25, 2020	For	
TE Connectivity Ltd.	Annual	10-Mar-21	12	Approve Declaration of Dividend	For	
TE Connectivity Ltd.	Annual	10-Mar-21	13	Approve Reduction in Share Capital via Cancellation of Shares	For	
TE Connectivity Ltd.	Annual	10-Mar-21	14	Amend Non-Qualified Employee Stock Purchase Plan	For	
TE Connectivity Ltd.	Annual	10-Mar-21	15	Amend Omnibus Stock Plan	For	
TE Connectivity Ltd.	Annual	10-Mar-21	16	Adjourn Meeting	For	
AmerisourceBergen Corporation	Annual	11-Mar-21	1a	Elect Director Omella Barra	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1b	Elect Director Steven H. Collis	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1c	Elect Director D. Mark Durcan	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1d	Elect Director Richard W. Gochner	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1e	Elect Director Lon R. Greenberg	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1f	Elect Director Jane E. Henney	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1g	Elect Director Kathleen W. Hyle	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1h	Elect Director Michael J. Long	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	1i	Elect Director Henry W. McGee	For	Against
AmerisourceBergen Corporation	Annual	11-Mar-21	1j	Elect Director Dennis M. Nally	For	For
AmerisourceBergen Corporation	Annual	11-Mar-21	2	Ratify Ernst & Young LLP as Auditors	For	Against
AmerisourceBergen Corporation	Annual	11-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AmerisourceBergen Corporation	Annual	11-Mar-21	4	Require Independent Board Chairman	Against	Against
Asahi Group Holdings Ltd.	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 53		For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.1	Elect Director Koji, Akiyoshi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.2	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.3	Elect Director Taemin Park	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.4	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.5	Elect Director Kosaka, Tatsuro	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.6	Elect Director Shingai, Yasushi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.7	Elect Director Christina L. Ahmadjian	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	2.8	Elect Director Kitagawa, Ryoichi	For	For
Asahi Group Holdings Ltd.	Annual	25-Mar-21	3	Appoint Statutory Auditor Kawakami, Yutaka	For	For
Hufvudstaden AB	Annual	25-Mar-21	1	Elect Chairman of Meeting	For	For
Hufvudstaden AB	Annual	25-Mar-21	2.1	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For
Hufvudstaden AB	Annual	25-Mar-21	2.2	Designate Peter Lundkvist as Inspector of Minutes of Meeting	For	For
Hufvudstaden AB	Annual	25-Mar-21	3	Prepare and Approve List of Shareholders	For	For
Hufvudstaden AB	Annual	25-Mar-21	4	Approve Agenda of Meeting	For	For
Hufvudstaden AB	Annual	25-Mar-21	5	Acknowledge Proper Convening of Meeting	For	For
Hufvudstaden AB	Annual	25-Mar-21	6	Receive Financial Statements and Statutory Reports		
Hufvudstaden AB	Annual	25-Mar-21	7	Accept Financial Statements and Statutory Reports	For	For
Hufvudstaden AB	Annual	25-Mar-21	8	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.1	Approve Discharge of Board Chair Fredrik Lundberg	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.2	Approve Discharge of Board Member Claes Boustedt	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.3	Approve Discharge of Board Member Peter Egardt	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.4	Approve Discharge of Board Member Liv Forhaug	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.5	Approve Discharge of Board Member Louise Lindh	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.6	Approve Discharge of Board Member Fredrik Persson	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.7	Approve Discharge of Board Member Sten Peterson	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.8	Approve Discharge of Board Member Anna-Greta Sjöberg	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.9	Approve Discharge of President and Board Member Ivo Stopner	For	For
Hufvudstaden AB	Annual	25-Mar-21	9.10	Approve Discharge of Acting President Bo Wikare	For	For
Hufvudstaden AB	Annual	25-Mar-21	10.1	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Hufvudstaden AB	Annual	25-Mar-21	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Hufvudstaden AB	Annual	25-Mar-21	11.1	Approve Remuneration of Directors in the Total Amount of SEK 2.25 Million	For	For
Hufvudstaden AB	Annual	25-Mar-21	11.2	Approve Remuneration of Auditors	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1a	Reelect Fredrik Lundberg as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1b	Reelect Claes Boustedt as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1c	Reelect Peter Egardt as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1d	Reelect Liv Forhaug as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1e	Reelect Louise Lindh as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1f	Reelect Fredrik Persson as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1g	Reelect Sten Peterson as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1h	Reelect Anna-Greta Sjöberg as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.1i	Reelect Ivo Stopner as Director	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.2	Reelect Fredrik Lundberg as Board Chair	For	For
Hufvudstaden AB	Annual	25-Mar-21	12.3	Ratify PricewaterhouseCoopers as Auditors	For	For
Hufvudstaden AB	Annual	25-Mar-21	13	Approve Remuneration Report	For	For
Hufvudstaden AB	Annual	25-Mar-21	14	Authorize Class A Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hufvudstaden AB	Annual	25-Mar-21	15	Amend Articles Re: Postal Ballots; Editorial Changes	For	For
Novo Nordisk A/S	Annual	25-Mar-21	1	Receive Report of Board		
Novo Nordisk A/S	Annual	25-Mar-21	2	Accept Financial Statements and Statutory Reports	For	
Novo Nordisk A/S	Annual	25-Mar-21	3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For	
Novo Nordisk A/S	Annual	25-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For	
Novo Nordisk A/S	Annual	25-Mar-21	5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novo Nordisk A/S	Annual	25-Mar-21	5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.1	Reelect Helge Lund as Director and Board Chairman	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.3a	Reelect Laurence Debroux as Director	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.3b	Reelect Andreas Fibig as Director	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.3c	Reelect Sylvie Gregoire as Director	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.3d	Reelect Kasim Kutay as Director	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.3e	Reelect Martin Mackay as Director	For	
Novo Nordisk A/S	Annual	25-Mar-21	6.3f	Elect Henrik Poulsen as New Director	For	
Novo Nordisk A/S	Annual	25-Mar-21	7	Ratify Deloitte as Auditors	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.2	Authorize Share Repurchase Program	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.4a	Approve Indemnification of Members of the Board of Directors	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.4b	Approve Indemnification of Members of Executive Management	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.6b	Allow Electronic Distribution of Company Communication	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.6c	Amend Articles Re: Differentiation of Votes	For	
Novo Nordisk A/S	Annual	25-Mar-21	8.7	Initiate Plan for Changed Ownership	Against	
Novo Nordisk A/S	Annual	25-Mar-21	9	Other Business		
SES SA	Annual	01-Apr-21	1	Attendance List, Quorum, and Adoption of Agenda		
SES SA	Annual	01-Apr-21	2	Accept Nomination of One Secretary and Two Meeting Scrutineers		
SES SA	Annual	01-Apr-21	3	Receive Board's Report		
SES SA	Annual	01-Apr-21	4	Receive Explanations on Main Developments During FY 2020 and the Outlook		
SES SA	Annual	01-Apr-21	5	Receive Information on 2020 Financial Results		
SES SA	Annual	01-Apr-21	6	Receive Auditor's Report		
SES SA	Annual	01-Apr-21	7	Approve Financial Statements	For	
SES SA	Annual	01-Apr-21	8	Approve Allocation of Income	For	
SES SA	Annual	01-Apr-21	9	Approve Discharge of Directors	For	
SES SA	Annual	01-Apr-21	10	Fix Number of Directors	For	
SES SA	Annual	01-Apr-21	11.1	Reelect Serge Allegrezza as B Director	For	
SES SA	Annual	01-Apr-21	11.2	Reelect Katrin Wehr-Seiter as A Director	For	
SES SA	Annual	01-Apr-21	12	Approve Remuneration Policy	For	
SES SA	Annual	01-Apr-21	13	Approve Remuneration of Directors	For	
SES SA	Annual	01-Apr-21	14	Approve Remuneration Report	For	
SES SA	Annual	01-Apr-21	15	Approve Auditors and Authorize Board to Fix Their Remuneration	For	
SES SA	Annual	01-Apr-21	16	Approve Share Repurchase	For	
SES SA	Annual	01-Apr-21	17	Transact Other Business (Non-Voting)		
Lennar Corporation	Annual	07-Apr-21	1a	Elect Director Amy Banse	For	
Lennar Corporation	Annual	07-Apr-21	1b	Elect Director Rick Beckwitt	For	
Lennar Corporation	Annual	07-Apr-21	1c	Elect Director Steven L. Gerard	For	
Lennar Corporation	Annual	07-Apr-21	1d	Elect Director Tig Gilliam	For	
Lennar Corporation	Annual	07-Apr-21	1e	Elect Director Sherrill W. Hudson	For	
Lennar Corporation	Annual	07-Apr-21	1f	Elect Director Jonathan M. Jaffe	For	
Lennar Corporation	Annual	07-Apr-21	1g	Elect Director Sidney Lapidus	For	
Lennar Corporation	Annual	07-Apr-21	1h	Elect Director Teri P. McClure	For	
Lennar Corporation	Annual	07-Apr-21	1i	Elect Director Stuart Miller	For	
Lennar Corporation	Annual	07-Apr-21	1j	Elect Director Armando Olivera	For	
Lennar Corporation	Annual	07-Apr-21	1k	Elect Director Jeffrey Sonnenfeld	For	
Lennar Corporation	Annual	07-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Lennar Corporation	Annual	07-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	
Lennar Corporation	Annual	07-Apr-21	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	
Schlumberger N.V.	Annual	07-Apr-21	1.1	Elect Director Patrick de La Chevaldiere	For	
Schlumberger N.V.	Annual	07-Apr-21	1.2	Elect Director Miguel M. Galuccio	For	
Schlumberger N.V.	Annual	07-Apr-21	1.3	Elect Director Olivier Le Peuch	For	
Schlumberger N.V.	Annual	07-Apr-21	1.4	Elect Director Tatiana A. Mitrova	For	
Schlumberger N.V.	Annual	07-Apr-21	1.5	Elect Director Maria Moræus Hanssen	For	
Schlumberger N.V.	Annual	07-Apr-21	1.6	Elect Director Mark G. Papa	For	
Schlumberger N.V.	Annual	07-Apr-21	1.7	Elect Director Henri Seydoux	For	
Schlumberger N.V.	Annual	07-Apr-21	1.8	Elect Director Jeff W. Sheets	For	
Schlumberger N.V.	Annual	07-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Schlumberger N.V.	Annual	07-Apr-21	3	Adopt and Approve Financials and Dividends	For	
Schlumberger N.V.	Annual	07-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Schlumberger N.V.	Annual	07-Apr-21	5	Amend Omnibus Stock Plan	For	
Schlumberger N.V.	Annual	07-Apr-21	6	Amend Qualified Employee Stock Purchase Plan	For	
Schlumberger N.V.	Annual	07-Apr-21	7	Amend Non-Employee Director Restricted Stock Plan	For	
Scentre Group	Annual	08-Apr-21	2	Approve Remuneration Report	For	Against
Scentre Group	Annual	08-Apr-21	3	Elect Carolyn Kay as Director	For	For
Scentre Group	Annual	08-Apr-21	4	Elect Margaret Seale as Director	For	For
Scentre Group	Annual	08-Apr-21	5	Elect Guy Russo as Director	For	For
Scentre Group	Annual	08-Apr-21	6	Approve Grant of Performance Rights to Peter Allen	For	Against
A. O. Smith Corporation	Annual	13-Apr-21	1.1	Elect Director Ronald D. Brown	For	
A. O. Smith Corporation	Annual	13-Apr-21	1.2	Elect Director Ilham Kadri	For	
A. O. Smith Corporation	Annual	13-Apr-21	1.3	Elect Director Idelle K. Wolf	For	
A. O. Smith Corporation	Annual	13-Apr-21	1.4	Elect Director Gene C. Wulf	For	
A. O. Smith Corporation	Annual	13-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
A. O. Smith Corporation	Annual	13-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	
Fifth Third Bancorp	Annual	13-Apr-21	1a	Elect Director Nicholas K. Akins	For	
Fifth Third Bancorp	Annual	13-Apr-21	1b	Elect Director B. Evan Bayh, III	For	
Fifth Third Bancorp	Annual	13-Apr-21	1c	Elect Director Jorge L. Benitez	For	
Fifth Third Bancorp	Annual	13-Apr-21	1d	Elect Director Katherine B. Blackburn	For	
Fifth Third Bancorp	Annual	13-Apr-21	1e	Elect Director Emerson L. Brumback	For	
Fifth Third Bancorp	Annual	13-Apr-21	1f	Elect Director Greg D. Carmichael	For	
Fifth Third Bancorp	Annual	13-Apr-21	1g	Elect Director Linda W. Clement-Holmes	For	
Fifth Third Bancorp	Annual	13-Apr-21	1h	Elect Director C. Bryan Daniels	For	
Fifth Third Bancorp	Annual	13-Apr-21	1i	Elect Director Mitchell S. Feiger	For	
Fifth Third Bancorp	Annual	13-Apr-21	1j	Elect Director Thomas H. Harvey	For	
Fifth Third Bancorp	Annual	13-Apr-21	1k	Elect Director Gary R. Heminger	For	
Fifth Third Bancorp	Annual	13-Apr-21	1l	Elect Director Jewell D. Hoover	For	
Fifth Third Bancorp	Annual	13-Apr-21	1m	Elect Director Eileen A. Mallesch	For	
Fifth Third Bancorp	Annual	13-Apr-21	1n	Elect Director Michael B. McCallister	For	
Fifth Third Bancorp	Annual	13-Apr-21	1o	Elect Director Marsha C. Williams	For	
Fifth Third Bancorp	Annual	13-Apr-21	2	Ratify Deloitte & Touche LLP as Auditors	For	
Fifth Third Bancorp	Annual	13-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Fifth Third Bancorp	Annual	13-Apr-21	4	Advisory Vote on Say on Pay Frequency	One Year	
Fifth Third Bancorp	Annual	13-Apr-21	5	Approve Omnibus Stock Plan	For	
Fifth Third Bancorp	Annual	13-Apr-21	6	Eliminate Supermajority Vote Requirement	For	
Fifth Third Bancorp	Annual	13-Apr-21	7	Eliminate Cumulative Voting	For	
HP Inc.	Annual	13-Apr-21	1a	Elect Director Aida M. Alvarez	For	
HP Inc.	Annual	13-Apr-21	1b	Elect Director Shumeet Banerji	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HP Inc.	Annual	13-Apr-21	1c	Elect Director Robert R. Bennett	For	
HP Inc.	Annual	13-Apr-21	1d	Elect Director Charles "Chip" V. Bergh	For	
HP Inc.	Annual	13-Apr-21	1e	Elect Director Stacy Brown-Philpot	For	
HP Inc.	Annual	13-Apr-21	1f	Elect Director Stephanie A. Burns	For	
HP Inc.	Annual	13-Apr-21	1g	Elect Director Mary Anne Citrino	For	
HP Inc.	Annual	13-Apr-21	1h	Elect Director Richard L. Clemenner	For	
HP Inc.	Annual	13-Apr-21	1i	Elect Director Enrique J. Lores	For	
HP Inc.	Annual	13-Apr-21	1j	Elect Director Judith "Jami" Miscik	For	
HP Inc.	Annual	13-Apr-21	1k	Elect Director Subra Suresh	For	
HP Inc.	Annual	13-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	
HP Inc.	Annual	13-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
HP Inc.	Annual	13-Apr-21	4	Provide Right to Act by Written Consent	Against	
IQVIA Holdings Inc.	Annual	13-Apr-21	1.1	Elect Director Ari Bousbib	For	
IQVIA Holdings Inc.	Annual	13-Apr-21	1.2	Elect Director John M. Leonard	For	
IQVIA Holdings Inc.	Annual	13-Apr-21	1.3	Elect Director Todd B. Sisitsky	For	
IQVIA Holdings Inc.	Annual	13-Apr-21	2	Advisory Vote on Say on Pay Frequency	None	
IQVIA Holdings Inc.	Annual	13-Apr-21	3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	
IQVIA Holdings Inc.	Annual	13-Apr-21	3b	Eliminate Supermajority Vote Requirement for Removal of Directors	For	
IQVIA Holdings Inc.	Annual	13-Apr-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1a	Elect Director Linda Z. Cook	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1b	Elect Director Joseph J. Echevarria	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1c	Elect Director Thomas P. "Todd" Gibbons	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1d	Elect Director M. Amy Gilliland	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1e	Elect Director Jeffrey A. Goldstein	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1f	Elect Director K. Guru Gowrappan	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1g	Elect Director Ralph Izzo	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1h	Elect Director Edmund F. "Ted" Kelly	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1i	Elect Director Elizabeth E. Robinson	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1j	Elect Director Samuel C. Scott, III	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1k	Elect Director Frederick O. Terrell	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	1l	Elect Director Alfred W. "Al" Zollar	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	3	Ratify KPMG LLP as Auditors	For	
The Bank of New York Mellon Corporation	Annual	13-Apr-21	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1a	Elect Director Daniel Ammann	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1b	Elect Director Pamela L. Carter	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1c	Elect Director Jean M. Hobby	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1d	Elect Director George R. Kurtz	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1e	Elect Director Raymond J. Lane	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1f	Elect Director Ann M. Livermore	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1g	Elect Director Antonio F. Neri	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1h	Elect Director Charles H. Noski	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1i	Elect Director Raymond E. Ozzie	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1j	Elect Director Gary M. Reiner	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1k	Elect Director Patricia F. Russo	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	1l	Elect Director Mary Agnes Wilderotter	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	3	Approve Omnibus Stock Plan	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Hewlett Packard Enterprise Company	Annual	14-Apr-21	5	Advisory Vote on Say on Pay Frequency	One Year	
Celanese Corporation	Annual	15-Apr-21	1a	Elect Director Jean S. Blackwell	For	
Celanese Corporation	Annual	15-Apr-21	1b	Elect Director William M. Brown	For	
Celanese Corporation	Annual	15-Apr-21	1c	Elect Director Edward G. Galante	For	
Celanese Corporation	Annual	15-Apr-21	1d	Elect Director Kathryn M. Hill	For	
Celanese Corporation	Annual	15-Apr-21	1e	Elect Director David F. Hoffmeister	For	
Celanese Corporation	Annual	15-Apr-21	1f	Elect Director Jay V. Ihlenfeld	For	
Celanese Corporation	Annual	15-Apr-21	1g	Elect Director Deborah J. Kissire	For	
Celanese Corporation	Annual	15-Apr-21	1h	Elect Director Kim K. W. Rucker	For	
Celanese Corporation	Annual	15-Apr-21	1i	Elect Director Lori J. Ryerkerk	For	
Celanese Corporation	Annual	15-Apr-21	1j	Elect Director John K. Wulff	For	
Celanese Corporation	Annual	15-Apr-21	2	Ratify KPMG LLP as Auditors	For	
Celanese Corporation	Annual	15-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Nestle SA	Annual	15-Apr-21	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	15-Apr-21	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	15-Apr-21	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	15-Apr-21	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Nestle SA	Annual	15-Apr-21	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	Annual	15-Apr-21	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.f	Reelect Ann Veneman as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.g	Reelect Eva Cheng as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.h	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.i	Reelect Kasper Rorsted as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.j	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.k	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.l	Reelect Dinesh Palwal as Director	For	For
Nestle SA	Annual	15-Apr-21	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	15-Apr-21	4.2	Elect Lindwe Sibanda as Director	For	For
Nestle SA	Annual	15-Apr-21	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	For
Nestle SA	Annual	15-Apr-21	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	15-Apr-21	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	15-Apr-21	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	15-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
Nestle SA	Annual	15-Apr-21	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	15-Apr-21	7	Approve Climate Action Plan	For	Abstain
Nestle SA	Annual	15-Apr-21	8	Transact Other Business (Voting)	Against	Abstain
Owens Corning	Annual	15-Apr-21	1a	Elect Director Brian D. Chambers	For	
Owens Corning	Annual	15-Apr-21	1b	Elect Director Eduardo E. Cordeiro	For	
Owens Corning	Annual	15-Apr-21	1c	Elect Director Adrienne D. Elsner	For	
Owens Corning	Annual	15-Apr-21	1d	Elect Director Alfred E. Festa	For	
Owens Corning	Annual	15-Apr-21	1e	Elect Director Edward F. Lonergan	For	
Owens Corning	Annual	15-Apr-21	1f	Elect Director Maryann T. Mannen	For	
Owens Corning	Annual	15-Apr-21	1g	Elect Director Paul E. Martin	For	
Owens Corning	Annual	15-Apr-21	1h	Elect Director W. Howard Morris	For	
Owens Corning	Annual	15-Apr-21	1i	Elect Director Suzanne P. Nimocks	For	
Owens Corning	Annual	15-Apr-21	1j	Elect Director John D. Williams	For	
Owens Corning	Annual	15-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Owens Corning	Annual	15-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
PPG Industries, Inc.	Annual	15-Apr-21	1.1	Elect Director Steven A. Davis	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PPG Industries, Inc.	Annual	15-Apr-21	1.2	Elect Director Michael W. Lamach	For	
PPG Industries, Inc.	Annual	15-Apr-21	1.3	Elect Director Michael T. Nally	For	
PPG Industries, Inc.	Annual	15-Apr-21	1.4	Elect Director Guillermo Novo	For	
PPG Industries, Inc.	Annual	15-Apr-21	1.5	Elect Director Martin H. Richenhagen	For	
PPG Industries, Inc.	Annual	15-Apr-21	1.6	Elect Director Catherine R. Smith	For	
PPG Industries, Inc.	Annual	15-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
PPG Industries, Inc.	Annual	15-Apr-21	3	Declassify the Board of Directors	For	
PPG Industries, Inc.	Annual	15-Apr-21	4	Eliminate Supermajority Vote Requirement	For	
PPG Industries, Inc.	Annual	15-Apr-21	5	Ratify PricewaterhouseCoopers LLP as Auditor	For	
PPG Industries, Inc.	Annual	15-Apr-21	6	Require Independent Board Chair	Against	
Santos Limited	Annual	15-Apr-21	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	15-Apr-21	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Santos Limited	Annual	15-Apr-21	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	15-Apr-21	5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	15-Apr-21	6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against
Santos Limited	Annual	15-Apr-21	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	15-Apr-21	6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report		
Santos Limited	Annual	15-Apr-21	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	15-Apr-21	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Santos Limited	Annual	15-Apr-21	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	15-Apr-21	5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	15-Apr-21	6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against
Santos Limited	Annual	15-Apr-21	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	15-Apr-21	6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report		
Santos Limited	Annual	15-Apr-21	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	15-Apr-21	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Santos Limited	Annual	15-Apr-21	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	15-Apr-21	5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	15-Apr-21	6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against
Santos Limited	Annual	15-Apr-21	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	15-Apr-21	6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report		
Woodside Petroleum Ltd.	Annual	15-Apr-21	2a	Elect Christopher Haynes as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2b	Elect Richard Goyder as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	2c	Elect Gene Tilbrook Goh as Director	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	4	Approve Grant of Performance Rights to Peter Coleman	For	For
Woodside Petroleum Ltd.	Annual	15-Apr-21	5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	5b	Approve Capital Protection	Against	Against
Woodside Petroleum Ltd.	Annual	15-Apr-21	6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)		
Vonovia SE	Annual	16-Apr-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Vonovia SE	Annual	16-Apr-21	2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	For	For
Vonovia SE	Annual	16-Apr-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Vonovia SE	Annual	16-Apr-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Vonovia SE	Annual	16-Apr-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Vonovia SE	Annual	16-Apr-21	6	Approve Remuneration Policy	For	For
Vonovia SE	Annual	16-Apr-21	7	Approve Remuneration of Supervisory Board	For	For
Vonovia SE	Annual	16-Apr-21	8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Vonovia SE	Annual	16-Apr-21	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	For	For
Carnival Corporation	Annual	20-Apr-21	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	
Carnival Corporation	Annual	20-Apr-21	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Carnival Corporation	Annual	20-Apr-21	14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	
Carnival Corporation	Annual	20-Apr-21	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	
Carnival Corporation	Annual	20-Apr-21	16	Authorize Board to Fix Remuneration of Auditors	For	
Carnival Corporation	Annual	20-Apr-21	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	For	
Carnival Corporation	Annual	20-Apr-21	18	Approve Issuance of Equity	For	
Carnival Corporation	Annual	20-Apr-21	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
Carnival Corporation	Annual	20-Apr-21	20	Authorize Share Repurchase Program	For	
Carnival Corporation	Annual	20-Apr-21	21	Amend Omnibus Stock Plan	For	
Covivio SA	Annual/Special	20-Apr-21	1	Approve Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	20-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	20-Apr-21	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Covivio SA	Annual/Special	20-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	Annual/Special	20-Apr-21	5	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	Annual/Special	20-Apr-21	6	Approve Remuneration Policy of CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	7	Approve Remuneration Policy of Vice-CEOs	For	For
Covivio SA	Annual/Special	20-Apr-21	8	Approve Remuneration Policy of Directors	For	For
Covivio SA	Annual/Special	20-Apr-21	9	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	Annual/Special	20-Apr-21	10	Approve Compensation of Jean Laurent, Chairman of the Board	For	For
Covivio SA	Annual/Special	20-Apr-21	11	Approve Compensation of Christophe Kullmann, CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	12	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	13	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For
Covivio SA	Annual/Special	20-Apr-21	14	Reelect Sylvie Ouziel as Director	For	For
Covivio SA	Annual/Special	20-Apr-21	15	Reelect Jean-Luc Biamonti as Director	For	For
Covivio SA	Annual/Special	20-Apr-21	16	Reelect Predica as Director	For	For
Covivio SA	Annual/Special	20-Apr-21	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	Annual/Special	20-Apr-21	18	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	For	For
Covivio SA	Annual/Special	20-Apr-21	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	Annual/Special	20-Apr-21	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
Covivio SA	Annual/Special	20-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	For	For
Covivio SA	Annual/Special	20-Apr-21	22	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
Covivio SA	Annual/Special	20-Apr-21	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Covivio SA	Annual/Special	20-Apr-21	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	Annual/Special	20-Apr-21	25	Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For
Covivio SA	Annual/Special	20-Apr-21	26	Authorize Filing of Required Documents/Other Formalities	For	For
Moody's Corporation	Annual	20-Apr-21	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	Annual	20-Apr-21	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	Annual	20-Apr-21	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	Annual	20-Apr-21	1d	Elect Director Vincent A. Forlenza	For	Against
Moody's Corporation	Annual	20-Apr-21	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	Annual	20-Apr-21	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	Annual	20-Apr-21	1g	Elect Director Raymond W. McDaniel, Jr.	For	For
Moody's Corporation	Annual	20-Apr-21	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	Annual	20-Apr-21	1i	Elect Director Bruce Van Saun	For	For
Moody's Corporation	Annual	20-Apr-21	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	Annual	20-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	Annual	20-Apr-21	4	Approve 2020 Decarbonization Plan	For	For
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.1	Elect Director Ralph Izzo	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.2	Elect Director Shirley Ann Jackson	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.3	Elect Director Willie A. Deese	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.4	Elect Director David Lilley	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.5	Elect Director Barry H. Ostrowsky	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.6	Elect Director Scott G. Stephenson	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.7	Elect Director Laura A. Sugg	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.8	Elect Director John P. Suma	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.9	Elect Director Susan Tomasky	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	1.10	Elect Director Alfred W. Zollar	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	4	Approve Non-Employee Director Restricted Stock Plan	For	
Public Service Enterprise Group Incorporated	Annual	20-Apr-21	5	Approve Omnibus Stock Plan	For	
The Coca-Cola Company	Annual	20-Apr-21	1.1	Elect Director Herbert A. Allen	For	
The Coca-Cola Company	Annual	20-Apr-21	1.2	Elect Director Marc Bolland	For	
The Coca-Cola Company	Annual	20-Apr-21	1.3	Elect Director Ana Botin	For	
The Coca-Cola Company	Annual	20-Apr-21	1.4	Elect Director Christopher C. Davis	For	
The Coca-Cola Company	Annual	20-Apr-21	1.5	Elect Director Barry Diller	For	
The Coca-Cola Company	Annual	20-Apr-21	1.6	Elect Director Helene D. Gayle	For	
The Coca-Cola Company	Annual	20-Apr-21	1.7	Elect Director Alexis M. Herman	For	
The Coca-Cola Company	Annual	20-Apr-21	1.8	Elect Director Robert A. Kotick	For	
The Coca-Cola Company	Annual	20-Apr-21	1.9	Elect Director Maria Elena Lagomasino	For	
The Coca-Cola Company	Annual	20-Apr-21	1.10	Elect Director James Quincey	For	
The Coca-Cola Company	Annual	20-Apr-21	1.11	Elect Director Caroline J. Tsay	For	
The Coca-Cola Company	Annual	20-Apr-21	1.12	Elect Director David B. Weinberg	For	
The Coca-Cola Company	Annual	20-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
The Coca-Cola Company	Annual	20-Apr-21	3	Ratify Ernst & Young LLP as Auditor	For	
The Coca-Cola Company	Annual	20-Apr-21	4	Report on Sugar and Public Health	Against	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.1	Elect Director Lizabeth Ardisana	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.2	Elect Director Alanna Y. Cotton	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.3	Elect Director Ann B. (Tanny) Crane	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.4	Elect Director Robert S. Cubbin	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.5	Elect Director Steven G. Elliott	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.6	Elect Director Gina D. France	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.7	Elect Director J. Michael Hochschwender	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.8	Elect Director John C. (Chris) Inglis	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.9	Elect Director Katherine M. A. (Allie) Kline	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.10	Elect Director Richard W. Neu	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.11	Elect Director Kenneth J. Phelan	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.12	Elect Director David L. Porteous	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	1.13	Elect Director Stephen D. Steinour	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	
Huntington Bancshares Incorporated	Annual	21-Apr-21	4	Amend Omnibus Stock Plan	For	
Edison International	Annual	22-Apr-21	1a	Elect Director Jeanne Beliveau-Dunn	For	
Edison International	Annual	22-Apr-21	1b	Elect Director Michael C. Camunez	For	
Edison International	Annual	22-Apr-21	1c	Elect Director Vanessa C.L. Chang	For	
Edison International	Annual	22-Apr-21	1d	Elect Director James T. Morris	For	
Edison International	Annual	22-Apr-21	1e	Elect Director Timothy T. O'Toole	For	
Edison International	Annual	22-Apr-21	1f	Elect Director Pedro J. Pizarro	For	
Edison International	Annual	22-Apr-21	1g	Elect Director Carey A. Smith	For	
Edison International	Annual	22-Apr-21	1h	Elect Director Linda G. Stuntz	For	
Edison International	Annual	22-Apr-21	1i	Elect Director William P. Sullivan	For	
Edison International	Annual	22-Apr-21	1j	Elect Director Peter J. Taylor	For	
Edison International	Annual	22-Apr-21	1k	Elect Director Keith Trent	For	
Edison International	Annual	22-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Edison International	Annual	22-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Edison International	Annual	22-Apr-21	4	Approve Qualified Employee Stock Purchase Plan	For	
Edison International	Annual	22-Apr-21	5	Amend Proxy Access Right	Against	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.1	Elect Director Douglas G. Duncan	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.2	Elect Director Francesca M. Edwardson	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.3	Elect Director Wayne Garrison	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.4	Elect Director Sharilyn S. Gasaway	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.5	Elect Director Gary C. George	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.6	Elect Director Thad Hill	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.7	Elect Director J. Bryan Hunt, Jr.	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.8	Elect Director Gale V. King	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.9	Elect Director John N. Roberts, III	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.10	Elect Director James L. Robo	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	1.11	Elect Director Kirk Thompson	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
J.B. Hunt Transport Services, Inc.	Annual	22-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	
SEGRO Plc	Annual	22-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO Plc	Annual	22-Apr-21	2	Approve Final Dividend	For	For
SEGRO Plc	Annual	22-Apr-21	3	Approve Remuneration Report	For	For
SEGRO Plc	Annual	22-Apr-21	4	Re-elect Gerald Corbett as Director	For	For
SEGRO Plc	Annual	22-Apr-21	5	Re-elect Mary Barnard as Director	For	For
SEGRO Plc	Annual	22-Apr-21	6	Re-elect Sue Clayton as Director	For	For
SEGRO Plc	Annual	22-Apr-21	7	Re-elect Soumen Das as Director	For	For
SEGRO Plc	Annual	22-Apr-21	8	Re-elect Carol Fairweather as Director	For	For
SEGRO Plc	Annual	22-Apr-21	9	Re-elect Christopher Fisher as Director	For	For
SEGRO Plc	Annual	22-Apr-21	10	Re-elect Andy Gulliford as Director	For	For
SEGRO Plc	Annual	22-Apr-21	11	Re-elect Martin Moore as Director	For	For
SEGRO Plc	Annual	22-Apr-21	12	Re-elect David Sleath as Director	For	For
SEGRO Plc	Annual	22-Apr-21	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO Plc	Annual	22-Apr-21	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO Plc	Annual	22-Apr-21	15	Authorise UK Political Donations and Expenditure	For	For
SEGRO Plc	Annual	22-Apr-21	16	Authorise Issue of Equity	For	For
SEGRO Plc	Annual	22-Apr-21	17	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SEGRO Plc	Annual	22-Apr-21	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO Plc	Annual	22-Apr-21	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO Plc	Annual	22-Apr-21	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SEGRO Plc	Annual	22-Apr-21	21	Approve Savings-Related Share Option Plan	For	For
SEGRO Plc	Annual	22-Apr-21	22	Approve Share Incentive Plan	For	For
SEGRO Plc	Annual	22-Apr-21	23	Authorise Board to Offer Scrip Dividend	For	For
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	2	Approve Allocation of Income	For	
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	4	Authorize Repurchase and Reissuance of Shares	For	
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	6	Approve Statement on Remuneration Policy	For	
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	7	Elect Corporate Bodies for 2021-2023 Term	For	
Redes Energeticas Nacionais SGPS SA	Annual	23-Apr-21	8	Approve Remuneration of Remuneration Committee Members	For	
Public Storage	Annual	26-Apr-21	1a	Elect Director Ronald L. Havnar, Jr.	For	For
Public Storage	Annual	26-Apr-21	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	26-Apr-21	1c	Elect Director Leslie S. Heisz	For	For
Public Storage	Annual	26-Apr-21	1d	Elect Director Michelle (Meka) Millstone-Shroff	For	For
Public Storage	Annual	26-Apr-21	1e	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	26-Apr-21	1f	Elect Director David J. Neithercut	For	For
Public Storage	Annual	26-Apr-21	1g	Elect Director Rebecca Owen	For	For
Public Storage	Annual	26-Apr-21	1h	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	26-Apr-21	1i	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	26-Apr-21	1j	Elect Director John Reyes	For	For
Public Storage	Annual	26-Apr-21	1k	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	26-Apr-21	1l	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	26-Apr-21	1m	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	26-Apr-21	1n	Elect Director Paul S. Williams	For	For
Public Storage	Annual	26-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	26-Apr-21	3	Ratify Ernst & Young LLP as Auditors	For	For
Public Storage	Annual	26-Apr-21	4	Approve Omnibus Stock Plan	For	For
Public Storage	Annual	26-Apr-21	5	Eliminate Cumulative Voting	For	For
Aena S.M.E. SA	Annual	27-Apr-21	1	Approve Standalone Financial Statements	For	
Aena S.M.E. SA	Annual	27-Apr-21	2	Approve Consolidated Financial Statements	For	
Aena S.M.E. SA	Annual	27-Apr-21	3	Approve Treatment of Net Loss	For	
Aena S.M.E. SA	Annual	27-Apr-21	4	Approve Non-Financial Information Statement	For	
Aena S.M.E. SA	Annual	27-Apr-21	5	Approve Discharge of Board	For	
Aena S.M.E. SA	Annual	27-Apr-21	6	Ratify Appointment of and Elect Juan Rio Cortes as Director	For	
Aena S.M.E. SA	Annual	27-Apr-21	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Aena S.M.E. SA	Annual	27-Apr-21	7.2	Amend Articles Re: Board Competences and Board Committees	For	
Aena S.M.E. SA	Annual	27-Apr-21	7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	
Aena S.M.E. SA	Annual	27-Apr-21	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Aena S.M.E. SA	Annual	27-Apr-21	9	Advisory Vote on Remuneration Report	For	
Aena S.M.E. SA	Annual	27-Apr-21	10	Advisory Vote on Company's Climate Action Plan	For	
Aena S.M.E. SA	Annual	27-Apr-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Elect Ariane Barker as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3	Approve the Remuneration Report	For	For
Atlas Arteria	Annual	27-Apr-21	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	For	For
Atlas Arteria	Annual	27-Apr-21	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	27-Apr-21	3a	Elect Caroline Foulger as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3b	Elect Andrew Cook as Director	For	For
Atlas Arteria	Annual	27-Apr-21	3c	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	27-Apr-21	4	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	27-Apr-21	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.1	Elect Director Andrew Berkenfield	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.2	Elect Director Derrick Burks	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.3	Elect Director Philip Calian	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.4	Elect Director David Contis	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.5	Elect Director Constance Freedman	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.6	Elect Director Thomas Heneghan	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.7	Elect Director Marguerite Nader	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.8	Elect Director Scott Peppet	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.9	Elect Director Sheli Rosenberg	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.10	Elect Director Samuel Zell	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.1	Elect Director Andrew Berkenfield	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.2	Elect Director Derrick Burks	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.3	Elect Director Philip Calian	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.4	Elect Director David Contis	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.5	Elect Director Constance Freedman	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.6	Elect Director Thomas Heneghan	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.7	Elect Director Marguerite Nader	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.8	Elect Director Scott Peppet	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.9	Elect Director Sheli Rosenberg	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	1.10	Elect Director Samuel Zell	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	
Equity LifeStyle Properties, Inc.	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Kimco Realty Corporation	Annual	27-Apr-21	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1d	Elect Director Frank Lourenso	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1f	Elect Director Mary Hogan Preusse	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	27-Apr-21	1h	Elect Director Richard B. Saltzman	For	For
Kimco Realty Corporation	Annual	27-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	27-Apr-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	Annual	27-Apr-21	1a	Elect Director Jennifer S. Banner	For	
Truist Financial Corporation	Annual	27-Apr-21	1b	Elect Director K. David Boyer, Jr.	For	
Truist Financial Corporation	Annual	27-Apr-21	1c	Elect Director Agnes Bundy Scanlan	For	
Truist Financial Corporation	Annual	27-Apr-21	1d	Elect Director Anna R. Cablik	For	
Truist Financial Corporation	Annual	27-Apr-21	1e	Elect Director Dallas S. Clement	For	
Truist Financial Corporation	Annual	27-Apr-21	1f	Elect Director Paul D. Donahue	For	
Truist Financial Corporation	Annual	27-Apr-21	1g	Elect Director Paul R. Garcia	For	
Truist Financial Corporation	Annual	27-Apr-21	1h	Elect Director Patrick C. Graney, III	For	
Truist Financial Corporation	Annual	27-Apr-21	1i	Elect Director Linnie M. Haynesworth	For	
Truist Financial Corporation	Annual	27-Apr-21	1j	Elect Director Kelly S. King	For	
Truist Financial Corporation	Annual	27-Apr-21	1k	Elect Director Easter A. Maynard	For	
Truist Financial Corporation	Annual	27-Apr-21	1l	Elect Director Donna S. Morea	For	
Truist Financial Corporation	Annual	27-Apr-21	1m	Elect Director Charles A. Patton	For	
Truist Financial Corporation	Annual	27-Apr-21	1n	Elect Director Nido R. Qubein	For	
Truist Financial Corporation	Annual	27-Apr-21	1o	Elect Director David M. Ratcliffe	For	
Truist Financial Corporation	Annual	27-Apr-21	1p	Elect Director William H. Rogers, Jr.	For	
Truist Financial Corporation	Annual	27-Apr-21	1q	Elect Director Frank P. Scruggs, Jr.	For	
Truist Financial Corporation	Annual	27-Apr-21	1r	Elect Director Christine Sears	For	
Truist Financial Corporation	Annual	27-Apr-21	1s	Elect Director Thomas E. Skains	For	
Truist Financial Corporation	Annual	27-Apr-21	1t	Elect Director Bruce L. Tanner	For	
Truist Financial Corporation	Annual	27-Apr-21	1u	Elect Director Thomas N. Thompson	For	
Truist Financial Corporation	Annual	27-Apr-21	1v	Elect Director Steven C. Voorhees	For	
Truist Financial Corporation	Annual	27-Apr-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Truist Financial Corporation	Annual	27-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
American Campus Communities, Inc.	Annual	28-Apr-21	1a	Elect Director William C. Bayless, Jr.	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1b	Elect Director Herman E. Bulls	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1c	Elect Director G. Steven Dawson	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1d	Elect Director Cydney C. Donnell	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1e	Elect Director Mary C. Egan	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1f	Elect Director Alison M. Hill	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1g	Elect Director Craig A. Leupold	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1h	Elect Director Oliver Luck	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1i	Elect Director C. Patrick Oles, Jr.	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	1j	Elect Director John T. Rippel	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	2	Ratify Ernst & Young LLP as Auditors	For	For
American Campus Communities, Inc.	Annual	28-Apr-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Realty Corporation	Annual	28-Apr-21	1a	Elect Director John P. Case	For	For
Duke Realty Corporation	Annual	28-Apr-21	1b	Elect Director James B. Connor	For	For
Duke Realty Corporation	Annual	28-Apr-21	1c	Elect Director Tamara D. Fischer	For	For
Duke Realty Corporation	Annual	28-Apr-21	1d	Elect Director Norman K. Jenkins	For	For
Duke Realty Corporation	Annual	28-Apr-21	1e	Elect Director Kelly T. Killingsworth	For	For
Duke Realty Corporation	Annual	28-Apr-21	1f	Elect Director Melanie R. Sabelhaus	For	For
Duke Realty Corporation	Annual	28-Apr-21	1g	Elect Director Peter M. Scott, III	For	For
Duke Realty Corporation	Annual	28-Apr-21	1h	Elect Director David P. Stockert	For	For
Duke Realty Corporation	Annual	28-Apr-21	1i	Elect Director Chris T. Sultemeier	For	For
Duke Realty Corporation	Annual	28-Apr-21	1j	Elect Director Michael E. Szymanczyk	For	For
Duke Realty Corporation	Annual	28-Apr-21	1k	Elect Director Warren M. Thompson	For	For
Duke Realty Corporation	Annual	28-Apr-21	1l	Elect Director Lynn C. Thurber	For	For
Duke Realty Corporation	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Realty Corporation	Annual	28-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Duke Realty Corporation	Annual	28-Apr-21	1a	Elect Director John P. Case	For	
Duke Realty Corporation	Annual	28-Apr-21	1b	Elect Director James B. Connor	For	
Duke Realty Corporation	Annual	28-Apr-21	1c	Elect Director Tamara D. Fischer	For	
Duke Realty Corporation	Annual	28-Apr-21	1d	Elect Director Norman K. Jenkins	For	
Duke Realty Corporation	Annual	28-Apr-21	1e	Elect Director Kelly T. Killingsworth	For	
Duke Realty Corporation	Annual	28-Apr-21	1f	Elect Director Melanie R. Sabelhaus	For	
Duke Realty Corporation	Annual	28-Apr-21	1g	Elect Director Peter M. Scott, III	For	
Duke Realty Corporation	Annual	28-Apr-21	1h	Elect Director David P. Stockert	For	
Duke Realty Corporation	Annual	28-Apr-21	1i	Elect Director Chris T. Sultemeier	For	
Duke Realty Corporation	Annual	28-Apr-21	1j	Elect Director Michael E. Szymanczyk	For	
Duke Realty Corporation	Annual	28-Apr-21	1k	Elect Director Warren M. Thompson	For	
Duke Realty Corporation	Annual	28-Apr-21	1l	Elect Director Lynn C. Thurber	For	
Duke Realty Corporation	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Duke Realty Corporation	Annual	28-Apr-21	3	Ratify KPMG LLP as Auditors	For	
Getlink SE	Annual/Special	28-Apr-21	1	Approve Financial Statements and Statutory Reports	For	
Getlink SE	Annual/Special	28-Apr-21	2	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	For	
Getlink SE	Annual/Special	28-Apr-21	3	Approve Consolidated Financial Statements and Statutory Reports	For	
Getlink SE	Annual/Special	28-Apr-21	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	
Getlink SE	Annual/Special	28-Apr-21	5	Approve Auditors' Special Report on Related-Party Transactions	For	
Getlink SE	Annual/Special	28-Apr-21	6	Ratify Appointment of Carlo Bertazzo as Director	For	
Getlink SE	Annual/Special	28-Apr-21	7	Elect Yann Leriche as Director	For	
Getlink SE	Annual/Special	28-Apr-21	8	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	For	
Getlink SE	Annual/Special	28-Apr-21	9	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	
Getlink SE	Annual/Special	28-Apr-21	10	Approve Compensation of Corporate Officers	For	
Getlink SE	Annual/Special	28-Apr-21	11	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	For	
Getlink SE	Annual/Special	28-Apr-21	12	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	For	
Getlink SE	Annual/Special	28-Apr-21	13	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	For	
Getlink SE	Annual/Special	28-Apr-21	14	Approve Compensation of Francois Gauthey, Vice-CEO	For	
Getlink SE	Annual/Special	28-Apr-21	15	Approve Remuneration Policy of Corporate Officers	For	
Getlink SE	Annual/Special	28-Apr-21	16	Approve Remuneration Policy of CEO	For	
Getlink SE	Annual/Special	28-Apr-21	17	Approve Remuneration Policy of Chairman of the Board	For	
Getlink SE	Annual/Special	28-Apr-21	18	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	For	
Getlink SE	Annual/Special	28-Apr-21	19	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Getlink SE	Annual/Special	28-Apr-21	20	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	For	
Getlink SE	Annual/Special	28-Apr-21	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	
Getlink SE	Annual/Special	28-Apr-21	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Getlink SE	Annual/Special	28-Apr-21	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	For	
Getlink SE	Annual/Special	28-Apr-21	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Getlink SE	Annual/Special	28-Apr-21	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Getlink SE	Annual/Special	28-Apr-21	26	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	For	
Getlink SE	Annual/Special	28-Apr-21	27	Authorize Filing of Required Documents/Other Formalities	For	
Healthpeak Properties, Inc.	Annual	28-Apr-21	1a	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1b	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1c	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1d	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1e	Elect Director Thomas M. Herzog	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1f	Elect Director Lydia H. Kennard	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	28-Apr-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	2a	Elect Nicholas Charles Allen as Director	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	2b	Elect Cheung Ming Ming, Anna as Director	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	2c	Elect Zhang Yichen as Director	For	Against
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	4	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges & Clearing Ltd.	Annual	28-Apr-21	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	28-Apr-21	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	28-Apr-21	3	Receive Explanation of Company's Dividend Policy		
Warehouses De Pauw SCA	Annual	28-Apr-21	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	8	Reelect Frank Meysman as Director	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	9.1	Approve Change-of-Control Clause Re: Credit Agreements in which the Company Must Immediately Repay the Relevant Credit	For	For
Warehouses De Pauw SCA	Annual	28-Apr-21	9.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A1	Receive Special Board Report Re: Renewal of Authorized Capital		
Warehouses De Pauw SCA	Special	28-Apr-21	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Special	28-Apr-21	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
ASML Holding NV	Annual	29-Apr-21	1	Open Meeting		
ASML Holding NV	Annual	29-Apr-21	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	Annual	29-Apr-21	3.a	Approve Remuneration Report	For	Against
ASML Holding NV	Annual	29-Apr-21	3.b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	29-Apr-21	3.c	Receive Clarification on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	29-Apr-21	3.d	Approve Dividends of EUR 2.75 Per Share	For	For
ASML Holding NV	Annual	29-Apr-21	4.a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	29-Apr-21	4.b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	29-Apr-21	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	29-Apr-21	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For
ASML Holding NV	Annual	29-Apr-21	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For
ASML Holding NV	Annual	29-Apr-21	8	Receive Information on the Composition of the Management Board		
ASML Holding NV	Annual	29-Apr-21	9.a	Elect B. Conix to Supervisory Board	For	For
ASML Holding NV	Annual	29-Apr-21	9.b	Receive Information on the Composition of the Supervisory Board		
ASML Holding NV	Annual	29-Apr-21	10	Ratify KPMG Accountants N.V. as Auditors	For	For
ASML Holding NV	Annual	29-Apr-21	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For
ASML Holding NV	Annual	29-Apr-21	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For
ASML Holding NV	Annual	29-Apr-21	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	29-Apr-21	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For
ASML Holding NV	Annual	29-Apr-21	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	29-Apr-21	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	29-Apr-21	13	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	29-Apr-21	14	Other Business (Non-Voting)		
ASML Holding NV	Annual	29-Apr-21	15	Close Meeting		
Church & Dwight Co., Inc.	Annual	29-Apr-21	1a	Elect Director James R. Craigie	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1b	Elect Director Matthew T. Farrell	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1c	Elect Director Bradley C. Irwin	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1d	Elect Director Penry W. Price	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1e	Elect Director Susan G. Saideman	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1f	Elect Director Ravichandra K. Saligram	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1g	Elect Director Robert K. Shearer	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1h	Elect Director Janet S. Vergis	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1i	Elect Director Arthur B. Winkleblack	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	1j	Elect Director Laurie J. Yoler	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	
Church & Dwight Co., Inc.	Annual	29-Apr-21	6	Ratify Deloitte & Touche LLP as Auditors	For	
Iluka Resources Limited	Annual	29-Apr-21	1	Elect Andrea Sutton as Director	For	For
Iluka Resources Limited	Annual	29-Apr-21	2	Elect Robert Cole as Director	For	For
Iluka Resources Limited	Annual	29-Apr-21	3	Approve Remuneration Report	For	For
Iluka Resources Limited	Annual	29-Apr-21	4	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	1	Accept Financial Statements and Statutory Reports	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	2	Elect Director Alison Davis	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	3	Elect Director Kalpana Desai	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	4	Elect Director Jeffrey Diermeier	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	5	Elect Director Kevin Dolan	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	6	Elect Director Eugene Flood, Jr.	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	7	Elect Director Richard Gillingwater	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	8	Elect Director Lawrence Kochard	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	9	Elect Director Glenn Schafer	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	10	Elect Director Angela Seymour-Jackson	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	11	Elect Director Richard Weil	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	13	Authorise Market Purchase of Ordinary Shares	For	For
Janus Henderson Group Plc	Annual	29-Apr-21	14	Authorise Market Purchase of CDs	For	For
Prologis, Inc.	Annual	29-Apr-21	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	29-Apr-21	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	29-Apr-21	1c	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	29-Apr-21	1d	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	29-Apr-21	1e	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	29-Apr-21	1f	Elect Director Avid Modtabai	For	For
Prologis, Inc.	Annual	29-Apr-21	1g	Elect Director David P. O'Connor	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prologis, Inc.	Annual	29-Apr-21	1h	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	29-Apr-21	1i	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	Annual	29-Apr-21	1j	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	29-Apr-21	1k	Elect Director William D. Zollars	For	For
Prologis, Inc.	Annual	29-Apr-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	Annual	29-Apr-21	3	Ratify KPMG LLP as Auditors	For	For
Oil Search Ltd.	Annual	30-Apr-21	2	Approve Remuneration Report	For	Against
Oil Search Ltd.	Annual	30-Apr-21	3a	Elect Musje Werror as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3b	Elect Richard Lee as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3c	Elect Eileen Doyle as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3d	Elect Susan Cunningham as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3e	Elect Bakheet Al Katheeri as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	For	For
Oil Search Ltd.	Annual	30-Apr-21	5	Elect Michael Utsler as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	30-Apr-21	7	Approve Grant of Non-Executive Director Rights to Michael Utsler	For	For
Oil Search Ltd.	Annual	30-Apr-21	8	Approve Capital Protection	Against	Against
Oil Search Ltd.	Annual	30-Apr-21	2	Approve Remuneration Report	For	Against
Oil Search Ltd.	Annual	30-Apr-21	3a	Elect Musje Werror as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3b	Elect Richard Lee as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3c	Elect Eileen Doyle as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3d	Elect Susan Cunningham as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3e	Elect Bakheet Al Katheeri as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	For	For
Oil Search Ltd.	Annual	30-Apr-21	5	Elect Michael Utsler as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	30-Apr-21	7	Approve Grant of Non-Executive Director Rights to Michael Utsler	For	For
Oil Search Ltd.	Annual	30-Apr-21	8	Approve Capital Protection	Against	Against
Oil Search Ltd.	Annual	30-Apr-21	2	Approve Remuneration Report	For	Against
Oil Search Ltd.	Annual	30-Apr-21	3a	Elect Musje Werror as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3b	Elect Richard Lee as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3c	Elect Eileen Doyle as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3d	Elect Susan Cunningham as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	3e	Elect Bakheet Al Katheeri as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	For	For
Oil Search Ltd.	Annual	30-Apr-21	5	Elect Michael Utsler as Director	For	For
Oil Search Ltd.	Annual	30-Apr-21	6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	For	For
Oil Search Ltd.	Annual	30-Apr-21	7	Approve Grant of Non-Executive Director Rights to Michael Utsler	For	For
Oil Search Ltd.	Annual	30-Apr-21	8	Approve Capital Protection	Against	Against
Sanofi	Annual/Special	30-Apr-21	1	Approve Financial Statements and Statutory Reports	For	
Sanofi	Annual/Special	30-Apr-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	
Sanofi	Annual/Special	30-Apr-21	3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	
Sanofi	Annual/Special	30-Apr-21	4	Ratify Appointment of Gilles Schnepf as Director	For	
Sanofi	Annual/Special	30-Apr-21	5	Reelect Fabienne Lecorvaisier as Director	For	
Sanofi	Annual/Special	30-Apr-21	6	Reelect Melanie Lee as Director	For	
Sanofi	Annual/Special	30-Apr-21	7	Elect Barbara Lavemos as Director	For	
Sanofi	Annual/Special	30-Apr-21	8	Approve Compensation Report of Corporate Officers	For	
Sanofi	Annual/Special	30-Apr-21	9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	
Sanofi	Annual/Special	30-Apr-21	10	Approve Compensation of Paul Hudson, CEO	For	
Sanofi	Annual/Special	30-Apr-21	11	Approve Remuneration Policy of Directors	For	
Sanofi	Annual/Special	30-Apr-21	12	Approve Remuneration Policy of Chairman of the Board	For	
Sanofi	Annual/Special	30-Apr-21	13	Approve Remuneration Policy of CEO	For	
Sanofi	Annual/Special	30-Apr-21	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Sanofi	Annual/Special	30-Apr-21	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Sanofi	Annual/Special	30-Apr-21	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	
Sanofi	Annual/Special	30-Apr-21	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	
Sanofi	Annual/Special	30-Apr-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	
Sanofi	Annual/Special	30-Apr-21	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	
Sanofi	Annual/Special	30-Apr-21	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
Sanofi	Annual/Special	30-Apr-21	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Sanofi	Annual/Special	30-Apr-21	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Sanofi	Annual/Special	30-Apr-21	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Sanofi	Annual/Special	30-Apr-21	24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Sanofi	Annual/Special	30-Apr-21	25	Amend Article 13 of Bylaws Re: Written Consultation	For	
Sanofi	Annual/Special	30-Apr-21	26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	
Sanofi	Annual/Special	30-Apr-21	27	Authorize Filing of Required Documents/Other Formalities	For	
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	1	Accept Financial Statements and Statutory Reports	For	
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	2	Approve Allocation of Income	For	
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	3	Approve Long Term Incentive Plan	For	
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	5.1	Approve Remuneration Policy	For	
TERNA Rete Elettrica Nazionale SpA	Annual	30-Apr-21	5.2	Approve Second Section of the Remuneration Report	For	
Hermes International SCA	Annual/Special	#####	1	Approve Financial Statements and Statutory Reports	For	
Hermes International SCA	Annual/Special	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	
Hermes International SCA	Annual/Special	#####	3	Approve Discharge of General Managers	For	
Hermes International SCA	Annual/Special	#####	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	
Hermes International SCA	Annual/Special	#####	5	Approve Auditors' Special Report on Related-Party Transactions	For	
Hermes International SCA	Annual/Special	#####	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Hermes International SCA	Annual/Special	#####	7	Approve Compensation of Corporate Officers	For	
Hermes International SCA	Annual/Special	#####	8	Approve Compensation of Axel Dumas, General Manager	For	
Hermes International SCA	Annual/Special	#####	9	Approve Compensation of Emile Hermes SARL, General Manager	For	
Hermes International SCA	Annual/Special	#####	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	
Hermes International SCA	Annual/Special	#####	11	Approve Remuneration Policy of General Managers	For	
Hermes International SCA	Annual/Special	#####	12	Approve Remuneration Policy of Supervisory Board Members	For	
Hermes International SCA	Annual/Special	#####	13	Reelect Matthieu Dumas as Supervisory Board Member	For	
Hermes International SCA	Annual/Special	#####	14	Reelect Blaise Guerrand as Supervisory Board Member	For	
Hermes International SCA	Annual/Special	#####	15	Reelect Olympia Guerrand as Supervisory Board Member	For	
Hermes International SCA	Annual/Special	#####	16	Reelect Alexandre Viros as Supervisory Board Member	For	
Hermes International SCA	Annual/Special	#####	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Hermes International SCA	Annual/Special	#####	18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
Hermes International SCA	Annual/Special	#####	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	
Hermes International SCA	Annual/Special	#####	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	
Hermes International SCA	Annual/Special	#####	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Hermes International SCA	Annual/Special	#####	22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	
Hermes International SCA	Annual/Special	#####	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Hermes International SCA	Annual/Special	#####	24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	
Hermes International SCA	Annual/Special	#####	25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	
Hermes International SCA	Annual/Special	#####	26	Amend Articles of Bylaws Re: Change of Corporate Form of Emile Hermes SARL	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hermes International SCA	Annual/Special	#####	27	Authoriz ^e Filing of Required Documents/Other Formalities	For	
Pool Corporation	Annual	#####	1a	Elect Director Peter D. Arvan	For	
Pool Corporation	Annual	#####	1b	Elect Director Timothy M. Graven	For	
Pool Corporation	Annual	#####	1c	Elect Director Debra S. Oler	For	
Pool Corporation	Annual	#####	1d	Elect Director Manuel J. Perez de la Mesa	For	
Pool Corporation	Annual	#####	1e	Elect Director Harlan F. Seymour	For	
Pool Corporation	Annual	#####	1f	Elect Director Robert C. Sledd	For	
Pool Corporation	Annual	#####	1g	Elect Director John E. Stokely	For	
Pool Corporation	Annual	#####	1h	Elect Director David G. Whalen	For	
Pool Corporation	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	
Pool Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Terreno Realty Corporation	Annual	#####	1a	Elect Director W. Blake Baird	For	For
Terreno Realty Corporation	Annual	#####	1b	Elect Director Michael A. Coke	For	For
Terreno Realty Corporation	Annual	#####	1c	Elect Director Linda Assante	For	For
Terreno Realty Corporation	Annual	#####	1d	Elect Director LeRoy E. Carlson	For	For
Terreno Realty Corporation	Annual	#####	1e	Elect Director David M. Lee	For	For
Terreno Realty Corporation	Annual	#####	1f	Elect Director Gabriela F. Parcella	For	For
Terreno Realty Corporation	Annual	#####	1g	Elect Director Douglas M. Pasquale	For	For
Terreno Realty Corporation	Annual	#####	1h	Elect Director Dennis Polk	For	For
Terreno Realty Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Terreno Realty Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Federal Realty Investment Trust	Annual	#####	1.1	Elect Director David W. Faeder	For	For
Federal Realty Investment Trust	Annual	#####	1.2	Elect Director Elizabeth I. Holland	For	For
Federal Realty Investment Trust	Annual	#####	1.3	Elect Director Nicole Y. Lamb-Hale	For	For
Federal Realty Investment Trust	Annual	#####	1.4	Elect Director Anthony P. Nader, III	For	For
Federal Realty Investment Trust	Annual	#####	1.5	Elect Director Mark S. Ordan	For	For
Federal Realty Investment Trust	Annual	#####	1.6	Elect Director Gail P. Steinel	For	For
Federal Realty Investment Trust	Annual	#####	1.7	Elect Director Donald C. Wood	For	For
Federal Realty Investment Trust	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Federal Realty Investment Trust	Annual	#####	3	Ratify Grant Thornton LLP as Auditors	For	For
Genpact Limited	Annual	#####	1.1	Elect Director N.V. "Tiger" Tyagarajan	For	
Genpact Limited	Annual	#####	1.2	Elect Director James Madden	For	
Genpact Limited	Annual	#####	1.3	Elect Director Ajay Agrawal	For	
Genpact Limited	Annual	#####	1.4	Elect Director Stacey Cartwright	For	
Genpact Limited	Annual	#####	1.5	Elect Director Laura Conigliaro	For	
Genpact Limited	Annual	#####	1.6	Elect Director Tamara Franklin	For	
Genpact Limited	Annual	#####	1.7	Elect Director Carol Lindstrom	For	
Genpact Limited	Annual	#####	1.8	Elect Director CeCelia Morken	For	
Genpact Limited	Annual	#####	1.9	Elect Director Mark Nunnely	For	
Genpact Limited	Annual	#####	1.10	Elect Director Brian Stevens	For	
Genpact Limited	Annual	#####	1.11	Elect Director Mark Verdi	For	
Genpact Limited	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Genpact Limited	Annual	#####	3	Ratify KPMG as Auditors	For	
GlaxoSmithKline Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	
GlaxoSmithKline Plc	Annual	#####	2	Approve Remuneration Report	For	
GlaxoSmithKline Plc	Annual	#####	3	Re-elect Sir Jonathan Symonds as Director	For	
GlaxoSmithKline Plc	Annual	#####	4	Re-elect Dame Emma Walmsley as Director	For	
GlaxoSmithKline Plc	Annual	#####	5	Re-elect Charles Bancroft as Director	For	
GlaxoSmithKline Plc	Annual	#####	6	Re-elect Vindi Banga as Director	For	
GlaxoSmithKline Plc	Annual	#####	7	Re-elect Dr Hal Barron as Director	For	
GlaxoSmithKline Plc	Annual	#####	8	Re-elect Dr Vivienne Cox as Director	For	
GlaxoSmithKline Plc	Annual	#####	9	Re-elect Lynn Elsenhans as Director	For	
GlaxoSmithKline Plc	Annual	#####	10	Re-elect Dr Laurie Glimcher as Director	For	
GlaxoSmithKline Plc	Annual	#####	11	Re-elect Dr Jesse Goodman as Director	For	
GlaxoSmithKline Plc	Annual	#####	12	Re-elect Iain Mackay as Director	For	
GlaxoSmithKline Plc	Annual	#####	13	Re-elect Urs Rohner as Director	For	
GlaxoSmithKline Plc	Annual	#####	14	Reappoint Deloitte LLP as Auditors	For	
GlaxoSmithKline Plc	Annual	#####	15	Authorise Board to Fix Remuneration of Auditors	For	
GlaxoSmithKline Plc	Annual	#####	16	Authorise UK Political Donations and Expenditure	For	
GlaxoSmithKline Plc	Annual	#####	17	Authorise Issue of Equity	For	
GlaxoSmithKline Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	
GlaxoSmithKline Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
GlaxoSmithKline Plc	Annual	#####	20	Authorise Market Purchase of Ordinary Shares	For	
GlaxoSmithKline Plc	Annual	#####	21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	
GlaxoSmithKline Plc	Annual	#####	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
QBE Insurance Group Limited	Annual	#####	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	#####	3a	Elect Stephen Fitzgerald as Director	For	For
QBE Insurance Group Limited	Annual	#####	3b	Elect Brian Pomeroy as Director	For	For
QBE Insurance Group Limited	Annual	#####	3c	Elect Jann Skinner as Director	For	For
QBE Insurance Group Limited	Annual	#####	3d	Elect Tan Le as Director	For	For
QBE Insurance Group Limited	Annual	#####	3e	Elect Eric Smith as Director	For	For
QBE Insurance Group Limited	Annual	#####	4a	Approve the Amendments to the Company's Constitution	Against	Against
QBE Insurance Group Limited	Annual	#####	4b	Approve Exposure Reduction Targets	Against	Against
S&P Global Inc.	Annual	#####	1.1	Elect Director Marco Avera	For	For
S&P Global Inc.	Annual	#####	1.2	Elect Director William J. Amelio	For	For
S&P Global Inc.	Annual	#####	1.3	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	#####	1.4	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	#####	1.5	Elect Director Rebecca J. Jacoby	For	For
S&P Global Inc.	Annual	#####	1.6	Elect Director Monique F. Leroux	For	For
S&P Global Inc.	Annual	#####	1.7	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	Annual	#####	1.8	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	#####	1.9	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	#####	1.10	Elect Director Edward B. Rust, Jr.	For	For
S&P Global Inc.	Annual	#####	1.11	Elect Director Kurt L. Schmoke	For	For
S&P Global Inc.	Annual	#####	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	Against
S&P Global Inc.	Annual	#####	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
S&P Global Inc.	Annual	#####	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Shurgard Self Storage SA	Annual	#####	1	Receive Board's and Auditor's Reports		
Shurgard Self Storage SA	Annual	#####	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Shurgard Self Storage SA	Annual	#####	3	Approve Financial Statements and Statutory Reports	For	For
Shurgard Self Storage SA	Annual	#####	4	Approve Allocation of Income and Dividends	For	For
Shurgard Self Storage SA	Annual	#####	5	Approve Discharge of Directors	For	For
Shurgard Self Storage SA	Annual	#####	6.1	Reelect Ronald L. Havner, Jr. as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.2	Reelect Marc Oursin as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.3	Reelect Z. Jamie Behar as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.4	Reelect Daniel C. Staton as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.5	Reelect Olivier Faujour as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.6	Reelect Frank Fiskers as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.7	Reelect Ian Marcus as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.8	Reelect Padraig McCarthy as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.9	Reelect Isabelle Moins as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.10	Reelect Muriel de Lathouwer as Director	For	For
Shurgard Self Storage SA	Annual	#####	6.11	Reelect Everett B. Miller III as Director	For	For
Shurgard Self Storage SA	Annual	#####	7	Renew Appointment of Auditor	For	For
Shurgard Self Storage SA	Annual	#####	8	Approve Remuneration Report	For	For
Unilever Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	#####	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	#####	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	#####	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	#####	5	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	#####	6	Re-elect Laura Cha as Director	For	For
Unilever Plc	Annual	#####	7	Re-elect Dr Judith Hartmann as Director	For	For
Unilever Plc	Annual	#####	8	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	#####	9	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	#####	10	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	#####	11	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	#####	12	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	#####	13	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	#####	14	Re-elect John Rishton as Director	For	For
Unilever Plc	Annual	#####	15	Re-elect Felke Sijbesma as Director	For	For
Unilever Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	#####	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	#####	19	Approve SHARES Plan	For	For
Unilever Plc	Annual	#####	20	Authorise Issue of Equity	For	For
Unilever Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	#####	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	#####	23	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	Annual	#####	25	Adopt New Articles of Association	For	For
Unilever Plc	Annual	#####	26	Approve Reduction of the Share Premium Account	For	For
Urban Edge Properties	Annual	#####	1a	Elect Director Jeffrey S. Olson	For	For
Urban Edge Properties	Annual	#####	1b	Elect Director Michael A. Gould	For	For
Urban Edge Properties	Annual	#####	1c	Elect Director Steven H. Grapstein	For	For
Urban Edge Properties	Annual	#####	1d	Elect Director Steven J. Guttman	For	For
Urban Edge Properties	Annual	#####	1e	Elect Director Amy B. Lane	For	For
Urban Edge Properties	Annual	#####	1f	Elect Director Kevin P. O'Shea	For	For
Urban Edge Properties	Annual	#####	1g	Elect Director Steven Roth	For	For
Urban Edge Properties	Annual	#####	1h	Elect Director Douglas W. Sessler	For	For
Urban Edge Properties	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Urban Edge Properties	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rio Tinto Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	#####	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	Annual	#####	3	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	Annual	#####	4	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	Annual	#####	5	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	#####	6	Elect Hinda Charbi as Director	For	For
Rio Tinto Limited	Annual	#####	7	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	#####	8	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	#####	9	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	#####	10	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	#####	11	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	#####	12	Elect Simon Thompson as Director	For	For
Rio Tinto Limited	Annual	#####	13	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	#####	14	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	#####	15	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	#####	16	Authorize EU Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	#####	17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	None	For
Rio Tinto Limited	Annual	#####	18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
Rio Tinto Limited	Annual	#####	19	Approve Emissions Targets	For	For
Rio Tinto Limited	Annual	#####	20	Approve Climate-Related Lobbying	For	For
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1a	Elect Director Erik Olsson	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1b	Elect Director Ann Fandozzi	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1c	Elect Director Beverley Anne Briscoe	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1d	Elect Director Robert George Elton	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1e	Elect Director J. Kim Fennell	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1f	Elect Director Amy Guggenheim Shenkan	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1g	Elect Director Sarah Raiss	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1h	Elect Director Christopher Zimmerman	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	1i	Elect Director Adam DeWitt	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
Ritchie Bros. Auctioneers Incorporated	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Tractor Supply Company	Annual	#####	1.1	Elect Director Cynthia T. Jamison	For	For
Tractor Supply Company	Annual	#####	1.2	Elect Director Joy Brown	For	For
Tractor Supply Company	Annual	#####	1.3	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	Annual	#####	1.4	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	Annual	#####	1.5	Elect Director Thomas A. Kingsbury	For	For
Tractor Supply Company	Annual	#####	1.6	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	Annual	#####	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	Annual	#####	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	Annual	#####	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	Against
Tractor Supply Company	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company	Annual	#####	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Allied Properties Real Estate Investment Trust	Annual/Special	#####	1	Amend Declaration of Trust	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2A	Elect Trustee Kay Brekken	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2B	Elect Trustee Gerald R. Connor	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2C	Elect Trustee Lois Cormack	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2D	Elect Trustee Gordon R. Cunningham	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2E	Elect Trustee Michael R. Emory	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2F	Elect Trustee James Griffiths	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2G	Elect Trustee Margaret T. Nelligan	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2H	Elect Trustee Stephen L. Sender	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2I	Elect Trustee Peter Sharpe	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	2J	Elect Trustee Jennifer A. Tory	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Allied Properties Real Estate Investment Trust	Annual/Special	#####	4	Advisory Vote on Executive Compensation Approach	For	For
Aeroports de Paris SA	Annual/Special	#####	1	Amend Article 19 of Bylaws Re: Alternate Auditor	For	
Aeroports de Paris SA	Annual/Special	#####	2	Approve Financial Statements and Statutory Reports	For	
Aeroports de Paris SA	Annual/Special	#####	3	Approve Consolidated Financial Statements and Statutory Reports	For	
Aeroports de Paris SA	Annual/Special	#####	4	Approve Treatment of Losses	For	
Aeroports de Paris SA	Annual/Special	#####	5	Approve Transaction with the French State	For	
Aeroports de Paris SA	Annual/Special	#####	6	Approve Transaction with Grand Paris	For	
Aeroports de Paris SA	Annual/Special	#####	7	Approve Transaction with Societe du Grand Paris	For	
Aeroports de Paris SA	Annual/Special	#####	8	Approve Transaction with Societe Royal Schiphol Group	For	
Aeroports de Paris SA	Annual/Special	#####	9	Approve Transaction with the French State	For	
Aeroports de Paris SA	Annual/Special	#####	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Aeroports de Paris SA	Annual/Special	#####	11	Approve Compensation of Corporate Officers	For	
Aeroports de Paris SA	Annual/Special	#####	12	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	
Aeroports de Paris SA	Annual/Special	#####	13	Approve Remuneration Policy of Board Members	For	
Aeroports de Paris SA	Annual/Special	#####	14	Approve Remuneration Policy of Chairman and CEO	For	
Aeroports de Paris SA	Annual/Special	#####	15	Ratify Appointment of Jean-Benoit Albertini as Director	For	
Aeroports de Paris SA	Annual/Special	#####	16	Ratify Appointment of Severin Cabannes as Director	For	
Aeroports de Paris SA	Annual/Special	#####	17	Ratify Appointment of Robert Carsouw as Director	For	
Aeroports de Paris SA	Annual/Special	#####	18	Renew Appointment of Ernst & Young Audit as Auditor	For	
Aeroports de Paris SA	Annual/Special	#####	19	Renew Appointment of Deloitte & Associés as Auditor	For	
Aeroports de Paris SA	Annual/Special	#####	20	Authorize Filing of Required Documents/Other Formalities	For	
ALLETE, Inc.	Annual	#####	1a	Elect Director Kathryn W. Dindo	For	
ALLETE, Inc.	Annual	#####	1b	Elect Director George G. Goldfarb	For	
ALLETE, Inc.	Annual	#####	1c	Elect Director James J. Hoolihan	For	
ALLETE, Inc.	Annual	#####	1d	Elect Director Heidi E. Jimmerson	For	
ALLETE, Inc.	Annual	#####	1e	Elect Director Madeleine W. Ludlow	For	
ALLETE, Inc.	Annual	#####	1f	Elect Director Susan K. Nestegard	For	
ALLETE, Inc.	Annual	#####	1g	Elect Director Douglas C. Neve	For	
ALLETE, Inc.	Annual	#####	1h	Elect Director Barbara A. Nick	For	
ALLETE, Inc.	Annual	#####	1i	Elect Director Bethany M. Owen	For	
ALLETE, Inc.	Annual	#####	1j	Elect Director Robert P. Powers	For	
ALLETE, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
ALLETE, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
CubeSmart	Annual	#####	1.1	Elect Director Piero Bussani	For	For
CubeSmart	Annual	#####	1.2	Elect Director Dorothy Dowling	For	For
CubeSmart	Annual	#####	1.3	Elect Director John W. Fain	For	For
CubeSmart	Annual	#####	1.4	Elect Director Marianne M. Keler	For	For
CubeSmart	Annual	#####	1.5	Elect Director Christopher P. Marr	For	For
CubeSmart	Annual	#####	1.6	Elect Director Deborah R. Salzberg	For	For
CubeSmart	Annual	#####	1.7	Elect Director John F. Remondi	For	For
CubeSmart	Annual	#####	1.8	Elect Director Jeffrey F. Rogatz	For	For
CubeSmart	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
CubeSmart	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essex Property Trust, Inc.	Annual	#####	1.1	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	#####	1.2	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	#####	1.3	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	#####	1.4	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	#####	1.5	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	#####	1.6	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	#####	1.7	Elect Director Thomas E. Robinson	For	For
Essex Property Trust, Inc.	Annual	#####	1.8	Elect Director Michael J. Schall	For	For
Essex Property Trust, Inc.	Annual	#####	1.9	Elect Director Byron A. Scordellis	For	For
Essex Property Trust, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditor	For	For
Essex Property Trust, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Partners Group Holding AG	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	Annual	#####	2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For	
Partners Group Holding AG	Annual	#####	3	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	Annual	#####	4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	
Partners Group Holding AG	Annual	#####	5	Approve Remuneration Report	For	
Partners Group Holding AG	Annual	#####	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	
Partners Group Holding AG	Annual	#####	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For	
Partners Group Holding AG	Annual	#####	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For	
Partners Group Holding AG	Annual	#####	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	For	
Partners Group Holding AG	Annual	#####	6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	For	
Partners Group Holding AG	Annual	#####	6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	
Partners Group Holding AG	Annual	#####	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For	
Partners Group Holding AG	Annual	#####	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	
Partners Group Holding AG	Annual	#####	7.1.2	Elect Marcel Erni as Director	For	
Partners Group Holding AG	Annual	#####	7.1.3	Elect Alfred Gantner as Director	For	
Partners Group Holding AG	Annual	#####	7.1.4	Elect Lisa Hook as Director	For	
Partners Group Holding AG	Annual	#####	7.1.5	Elect Joseph Landy as Director	For	
Partners Group Holding AG	Annual	#####	7.1.6	Elect Grace del Rosario-Castano as Director	For	
Partners Group Holding AG	Annual	#####	7.1.7	Elect Martin Strobel as Director	For	
Partners Group Holding AG	Annual	#####	7.1.8	Elect Urs Wietlisbach as Director	For	
Partners Group Holding AG	Annual	#####	7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	#####	7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	#####	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	#####	7.3	Designate Hotz & Goldmann as Independent Proxy	For	
Partners Group Holding AG	Annual	#####	7.4	Ratify KPMG AG as Auditors	For	
Partners Group Holding AG	Annual	#####	8	Transact Other Business (Voting)	For	
SAP SE	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
SAP SE	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
SAP SE	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
SAP SE	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
SAP SE	Annual	#####	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
SAP SE	Annual	#####	6.1	Elect Qi Lu to the Supervisory Board	For	For
SAP SE	Annual	#####	6.2	Elect Rouven Westphal to the Supervisory Board	For	For
SAP SE	Annual	#####	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For
SAP SE	Annual	#####	8	Amend Corporate Purpose	For	For
SAP SE	Annual	#####	9	Amend Articles Re: Proof of Entitlement	For	For
Smartgroup Corporation Ltd.	Annual	#####	1	Approve Remuneration Report	For	For
Smartgroup Corporation Ltd.	Annual	#####	2	Elect Andrew Bolam as Director	For	For
Smartgroup Corporation Ltd.	Annual	#####	3	Elect Michael Carapiet as Director	For	For
Smartgroup Corporation Ltd.	Annual	#####	4	Approve Issuance of Securities under the Smartgroup Corporation Ltd Loan Funded Share Plan	For	For
Smartgroup Corporation Ltd.	Annual	#####	5	Approve Issuance of Shares to Timothy Looi	For	For
Camden Property Trust	Annual	#####	1.1	Elect Director Richard J. Campo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Camden Property Trust	Annual	#####	1.2	Elect Director Heather J. Brunner	For	For
Camden Property Trust	Annual	#####	1.3	Elect Director Mark D. Gibson	For	For
Camden Property Trust	Annual	#####	1.4	Elect Director Scott S. Ingraham	For	For
Camden Property Trust	Annual	#####	1.5	Elect Director Renu Khator	For	For
Camden Property Trust	Annual	#####	1.6	Elect Director D. Keith Oden	For	For
Camden Property Trust	Annual	#####	1.7	Elect Director William F. Paulsen	For	For
Camden Property Trust	Annual	#####	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Camden Property Trust	Annual	#####	1.9	Elect Director Steven A. Webster	For	For
Camden Property Trust	Annual	#####	1.10	Elect Director Kelvin R. Westbrook	For	For
Camden Property Trust	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Camden Property Trust	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nitori Holdings Co., Ltd.	Annual	#####	1.1	Elect Director Nitori, Akio	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.2	Elect Director Shirai, Toshiyuki	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.3	Elect Director Sudo, Fumihiko	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.4	Elect Director Matsumoto, Fumiaki	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.5	Elect Director Takeda, Masanori	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.6	Elect Director Abiko, Hiromi	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.7	Elect Director Okano, Takaaki	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.8	Elect Director Sakakibara, Sadayuki	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.9	Elect Director Miyauchi, Yoshihiko	For	
Nitori Holdings Co., Ltd.	Annual	#####	1.10	Elect Director Yoshizawa, Naoko	For	
The UNITE Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
The UNITE Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
The UNITE Group Plc	Annual	#####	3	Approve Final Dividend	For	For
The UNITE Group Plc	Annual	#####	4	Approve Scrip Dividend Scheme	For	For
The UNITE Group Plc	Annual	#####	5	Elect Richard Huntingford as Director	For	For
The UNITE Group Plc	Annual	#####	6	Re-elect Richard Smith as Director	For	For
The UNITE Group Plc	Annual	#####	7	Re-elect Joe Lister as Director	For	For
The UNITE Group Plc	Annual	#####	8	Re-elect Elizabeth McMeikan as Director	For	For
The UNITE Group Plc	Annual	#####	9	Re-elect Ross Paterson as Director	For	For
The UNITE Group Plc	Annual	#####	10	Re-elect Richard Akers as Director	For	For
The UNITE Group Plc	Annual	#####	11	Re-elect Ilaria del Beato as Director	For	For
The UNITE Group Plc	Annual	#####	12	Re-elect Dame Shirley Peace as Director	For	For
The UNITE Group Plc	Annual	#####	13	Re-elect Thomas Jackson as Director	For	For
The UNITE Group Plc	Annual	#####	14	Re-elect Steve Smith as Director	For	For
The UNITE Group Plc	Annual	#####	15	Reappoint Deloitte LLP as Auditors	For	For
The UNITE Group Plc	Annual	#####	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The UNITE Group Plc	Annual	#####	17	Authorise Issue of Equity	For	For
The UNITE Group Plc	Annual	#####	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The UNITE Group Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The UNITE Group Plc	Annual	#####	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The UNITE Group Plc	Annual	#####	21	Adopt New Articles of Association	For	For
Verizon Communications Inc.	Annual	#####	1a	Elect Director Shellye L. Archambeau	For	For
Verizon Communications Inc.	Annual	#####	1b	Elect Director Roxanne S. Austin	For	For
Verizon Communications Inc.	Annual	#####	1c	Elect Director Mark T. Bertolini	For	For
Verizon Communications Inc.	Annual	#####	1d	Elect Director Melanie L. Healey	For	For
Verizon Communications Inc.	Annual	#####	1e	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	Annual	#####	1f	Elect Director Daniel H. Schulman	For	For
Verizon Communications Inc.	Annual	#####	1g	Elect Director Rodney E. Slater	For	For
Verizon Communications Inc.	Annual	#####	1h	Elect Director Hans E. Vestberg	For	For
Verizon Communications Inc.	Annual	#####	1i	Elect Director Gregory G. Weaver	For	For
Verizon Communications Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	Against
Verizon Communications Inc.	Annual	#####	4	Lower Ownership Threshold for Action by Written Consent	Against	Against
Verizon Communications Inc.	Annual	#####	5	Amend Senior Executive Compensation Clawback Policy	Against	For
Verizon Communications Inc.	Annual	#####	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Waypoint REIT Ltd.	Annual	#####	2	Elect Stephen Newton as Director	For	For
Waypoint REIT Ltd.	Annual	#####	3	Approve Remuneration Report	For	For
Waypoint REIT Ltd.	Annual	#####	4	Approve Grant of Performance Rights to Hadyn Stephens	For	For
Waypoint REIT Ltd.	Annual	#####	5	Approve the Amendments to the Company's Constitution	For	For
Waypoint REIT Ltd.	Annual	#####	6	Approve the Amendments to the Trust's Constitution	For	For
Waypoint REIT Ltd.	Annual	#####	2	Elect Stephen Newton as Director	For	For
Waypoint REIT Ltd.	Annual	#####	3	Approve Remuneration Report	For	For
Waypoint REIT Ltd.	Annual	#####	4	Approve Grant of Performance Rights to Hadyn Stephens	For	For
Waypoint REIT Ltd.	Annual	#####	5	Approve the Amendments to the Company's Constitution	For	For
Waypoint REIT Ltd.	Annual	#####	6	Approve the Amendments to the Trust's Constitution	For	For
Waypoint REIT Ltd.	Annual	#####	2	Elect Stephen Newton as Director	For	For
Waypoint REIT Ltd.	Annual	#####	3	Approve Remuneration Report	For	For
Waypoint REIT Ltd.	Annual	#####	4	Approve Grant of Performance Rights to Hadyn Stephens	For	For
Waypoint REIT Ltd.	Annual	#####	5	Approve the Amendments to the Company's Constitution	For	For
Waypoint REIT Ltd.	Annual	#####	6	Approve the Amendments to the Trust's Constitution	For	For
Derwent London Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Derwent London Plc	Annual	#####	2	Approve Remuneration Report	For	For
Derwent London Plc	Annual	#####	3	Approve Final Dividend	For	For
Derwent London Plc	Annual	#####	4	Re-elect Claudia Arney as Director	For	For
Derwent London Plc	Annual	#####	5	Re-elect Lucinda Bell as Director	For	For
Derwent London Plc	Annual	#####	6	Elect Mark Breuer as Director	For	For
Derwent London Plc	Annual	#####	7	Re-elect Richard Dakin as Director	For	For
Derwent London Plc	Annual	#####	8	Re-elect Simon Fraser as Director	For	For
Derwent London Plc	Annual	#####	9	Re-elect Nigel George as Director	For	For
Derwent London Plc	Annual	#####	10	Re-elect Helen Gordon as Director	For	For
Derwent London Plc	Annual	#####	11	Elect Emily Prideaux as Director	For	For
Derwent London Plc	Annual	#####	12	Re-elect David Silverman as Director	For	For
Derwent London Plc	Annual	#####	13	Re-elect Cilla Snowball as Director	For	For
Derwent London Plc	Annual	#####	14	Re-elect Paul Williams as Director	For	For
Derwent London Plc	Annual	#####	15	Re-elect Damian Wisniewski as Director	For	For
Derwent London Plc	Annual	#####	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Derwent London Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Derwent London Plc	Annual	#####	18	Authorise Issue of Equity	For	For
Derwent London Plc	Annual	#####	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Derwent London Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Derwent London Plc	Annual	#####	21	Authorise Market Purchase of Ordinary Shares	For	For
Derwent London Plc	Annual	#####	22	Adopt New Articles of Association	For	For
Derwent London Plc	Annual	#####	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Techtronic Industries Co., Ltd.	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	#####	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3a	Elect Stephan Horst Pudwill as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3b	Elect Frank Chi Chung Chan as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3c	Elect Roy Chi Ping Chung as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3d	Elect Virginia Davis Wilmerding as Director	For	For
Techtronic Industries Co., Ltd.	Annual	#####	3e	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	#####	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Co., Ltd.	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zebra Technologies Corporation	Annual	#####	1.1	Elect Director Chirantan "CJ" Desai	For	For
Zebra Technologies Corporation	Annual	#####	1.2	Elect Director Richard L. Keyser	For	Withhold
Zebra Technologies Corporation	Annual	#####	1.3	Elect Director Ross W. Manire	For	Withhold
Zebra Technologies Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zebra Technologies Corporation	Annual	#####	3	Ratify Ernst & Young LLP as Auditor	For	For
Consolidated Edison, Inc.	Annual	#####	1.1	Elect Director Timothy P. Cawley	For	
Consolidated Edison, Inc.	Annual	#####	1.2	Elect Director Ellen V. Futter	For	
Consolidated Edison, Inc.	Annual	#####	1.3	Elect Director John F. Killian	For	
Consolidated Edison, Inc.	Annual	#####	1.4	Elect Director Karol V. Mason	For	
Consolidated Edison, Inc.	Annual	#####	1.5	Elect Director John McAvoy	For	
Consolidated Edison, Inc.	Annual	#####	1.6	Elect Director Dwight A. McBride	For	
Consolidated Edison, Inc.	Annual	#####	1.7	Elect Director William J. Mulrow	For	
Consolidated Edison, Inc.	Annual	#####	1.8	Elect Director Armando J. Olivera	For	
Consolidated Edison, Inc.	Annual	#####	1.9	Elect Director Michael W. Ranger	For	
Consolidated Edison, Inc.	Annual	#####	1.10	Elect Director Linda S. Sanford	For	
Consolidated Edison, Inc.	Annual	#####	1.11	Elect Director Deirdre Stanley	For	
Consolidated Edison, Inc.	Annual	#####	1.12	Elect Director L. Frederick Sutherland	For	
Consolidated Edison, Inc.	Annual	#####	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Consolidated Edison, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Alexandria Real Estate Equities, Inc.	Annual	#####	1.1	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.2	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.3	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	#####	1.4	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	Annual	#####	1.5	Elect Director Jennifer Friel Goldstein	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.6	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	1.7	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Easterly Government Properties, Inc.	Annual	#####	1.1	Elect Director Darrell W. Crate	For	For
Easterly Government Properties, Inc.	Annual	#####	1.2	Elect Director William C. Trimble, III	For	For
Easterly Government Properties, Inc.	Annual	#####	1.3	Elect Director Michael P. Ibe	For	For
Easterly Government Properties, Inc.	Annual	#####	1.4	Elect Director William H. Binnie	For	For
Easterly Government Properties, Inc.	Annual	#####	1.5	Elect Director Cynthia A. Fisher	For	For
Easterly Government Properties, Inc.	Annual	#####	1.6	Elect Director Scott D. Freeman	For	For
Easterly Government Properties, Inc.	Annual	#####	1.7	Elect Director Emil W. Henry, Jr.	For	For
Easterly Government Properties, Inc.	Annual	#####	1.8	Elect Director Tara S. Innes	For	For
Easterly Government Properties, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Easterly Government Properties, Inc.	Annual	#####	3	Amend Bylaws to Allow Stockholders the Right to Amend Bylaws	For	For
Easterly Government Properties, Inc.	Annual	#####	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Invitation Homes, Inc.	Annual	#####	1.1	Elect Director Michael D. Fascitelli	For	For
Invitation Homes, Inc.	Annual	#####	1.2	Elect Director Dallas B. Tanner	For	For
Invitation Homes, Inc.	Annual	#####	1.3	Elect Director Jana Cohen Barbe	For	For
Invitation Homes, Inc.	Annual	#####	1.4	Elect Director Richard D. Bronson	For	For
Invitation Homes, Inc.	Annual	#####	1.5	Elect Director Jeffrey E. Kelter	For	For
Invitation Homes, Inc.	Annual	#####	1.6	Elect Director Joseph D. Margolis	For	For
Invitation Homes, Inc.	Annual	#####	1.7	Elect Director John B. Rhea	For	For
Invitation Homes, Inc.	Annual	#####	1.8	Elect Director J. Heidi Roizen	For	For
Invitation Homes, Inc.	Annual	#####	1.9	Elect Director Janice L. Sears	For	For
Invitation Homes, Inc.	Annual	#####	1.10	Elect Director William J. Stein	For	For
Invitation Homes, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Invitation Homes, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nickel Mines Limited	Annual	#####	1	Approve Remuneration Report	For	For
Nickel Mines Limited	Annual	#####	2	Elect Weifeng Huang as Director	For	For
Nickel Mines Limited	Annual	#####	3	Elect Peter Nightingale as Director	For	Against
Nickel Mines Limited	Annual	#####	4	Elect Yuanyuan Xu as Director	For	Against
Nickel Mines Limited	Annual	#####	5	Elect Stephanus (Dasa) Sutanio as Director	For	For
Nickel Mines Limited	Annual	#####	6	Approve Acquisition of a Further 10% Interest in Angel Capital Private Limited	For	For
Nippon Accommodations Fund, Inc.	Special	#####	1	Amend Articles to Change Japanese Era Year to Western Year - Amend Articles to Clarify Provisions on Alternate Directors	For	For
Nippon Accommodations Fund, Inc.	Special	#####	2.1	Elect Executive Director Ikeda, Takashi	For	For
Nippon Accommodations Fund, Inc.	Special	#####	2.2	Elect Executive Director Ikura, Tateyuki	For	For
Nippon Accommodations Fund, Inc.	Special	#####	3.1	Elect Supervisory Director Masuda, Mitsutoshi	For	For
Nippon Accommodations Fund, Inc.	Special	#####	3.2	Elect Supervisory Director Eto, Mika	For	For
Nippon Accommodations Fund, Inc.	Special	#####	3.3	Elect Supervisory Director Enomoto, Eiki	For	For
Nippon Accommodations Fund, Inc.	Special	#####	4	Elect Alternate Supervisory Director Iwatani, Seiji	For	For
Realty Income Corporation	Annual	#####	1a	Elect Director Kathleen R. Allen	For	For
Realty Income Corporation	Annual	#####	1b	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	Annual	#####	1c	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	Annual	#####	1d	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	Annual	#####	1e	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	Annual	#####	1f	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	#####	1g	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	#####	1h	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	Annual	#####	1i	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	Annual	#####	4	Approve Omnibus Stock Plan	For	For
Americold Realty Trust	Annual	#####	1a	Elect Director Fred W. Boehler	For	For
Americold Realty Trust	Annual	#####	1b	Elect Director George J. Alburger, Jr.	For	For
Americold Realty Trust	Annual	#####	1c	Elect Director Kelly H. Barrett	For	For
Americold Realty Trust	Annual	#####	1d	Elect Director Antonio F. Fernandez	For	For
Americold Realty Trust	Annual	#####	1e	Elect Director James R. Heistand	For	For
Americold Realty Trust	Annual	#####	1f	Elect Director David J. Neithercut	For	For
Americold Realty Trust	Annual	#####	1g	Elect Director Mark R. Patterson	For	For
Americold Realty Trust	Annual	#####	1h	Elect Director Andrew P. Power	For	For
Americold Realty Trust	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Americold Realty Trust	Annual	#####	3	Ratify Ernst & Young LLP as Auditors	For	For
Cerner Corporation	Annual	#####	1a	Elect Director Mitchell E. Daniels, Jr.	For	Against
Cerner Corporation	Annual	#####	1b	Elect Director Elder Granger	For	Against
Cerner Corporation	Annual	#####	1c	Elect Director John J. Greisch	For	For
Cerner Corporation	Annual	#####	1d	Elect Director Melinda J. Mount	For	For
Cerner Corporation	Annual	#####	2	Ratify KPMG LLP as Auditors	For	Against
Cerner Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cerner Corporation	Annual	#####	4	Eliminate Supermajority Vote Requirement	Against	For
Deutsche Boerse AG	Annual	#####	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Boerse AG	Annual	#####	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Deutsche Boerse AG	Annual	#####	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	Annual	#####	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	Annual	#####	5.1	Elect Karl-Heinz Floether to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.2	Elect Andreas Gottschling to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.3	Elect Martin Jetter to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.4	Elect Barbara Lambert to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.5	Elect Michael Ruediger to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.6	Elect Charles Stonehill to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	5.7	Elect Clara-Christina Streit to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Deutsche Boerse AG	Annual	#####	5.8	Elect Chong Lee Tan to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	#####	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG	Annual	#####	7	Approve Remuneration Policy	For	For
Deutsche Boerse AG	Annual	#####	8	Amend Articles Re: AGM Location	For	For
Deutsche Boerse AG	Annual	#####	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Eagers Automotive Limited	Annual	#####	2	Elect Nicholas George Politis as Director	For	For
Eagers Automotive Limited	Annual	#####	3	Approve Remuneration Report	None	For
Eagers Automotive Limited	Annual	#####	4	Approve Conditional Spill Resolution	Against	Against
Fiserv, Inc.	Annual	#####	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	#####	1.2	Elect Director Alison Davis	For	For
Fiserv, Inc.	Annual	#####	1.3	Elect Director Henrique de Castro	For	Withhold
Fiserv, Inc.	Annual	#####	1.4	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	#####	1.5	Elect Director Dennis F. Lynch	For	Withhold
Fiserv, Inc.	Annual	#####	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	#####	1.7	Elect Director Scott C. Nuttall	For	Withhold
Fiserv, Inc.	Annual	#####	1.8	Elect Director Denis J. O'Leary	For	For
Fiserv, Inc.	Annual	#####	1.9	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	#####	1.10	Elect Director Kevin M. Warren	For	Withhold
Fiserv, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Pinnacle West Capital Corporation	Annual	#####	1.1	Elect Director Glynnis A. Bryan	For	
Pinnacle West Capital Corporation	Annual	#####	1.2	Elect Director Denis A. Cortese	For	
Pinnacle West Capital Corporation	Annual	#####	1.3	Elect Director Richard P. Fox	For	
Pinnacle West Capital Corporation	Annual	#####	1.4	Elect Director Jeffrey B. Guldner	For	
Pinnacle West Capital Corporation	Annual	#####	1.5	Elect Director Dale E. Klein	For	
Pinnacle West Capital Corporation	Annual	#####	1.6	Elect Director Kathryn L. Munro	For	
Pinnacle West Capital Corporation	Annual	#####	1.7	Elect Director Bruce J. Nordstrom	For	
Pinnacle West Capital Corporation	Annual	#####	1.8	Elect Director Paula J. Sims	For	
Pinnacle West Capital Corporation	Annual	#####	1.9	Elect Director William H. Spence	For	
Pinnacle West Capital Corporation	Annual	#####	1.10	Elect Director James E. Trevathan, Jr.	For	
Pinnacle West Capital Corporation	Annual	#####	1.11	Elect Director David P. Wagener	For	
Pinnacle West Capital Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Pinnacle West Capital Corporation	Annual	#####	3	Approve Omnibus Stock Plan	For	
Pinnacle West Capital Corporation	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	
Broadstone Net Lease, Inc.	Annual	#####	1.1	Elect Director Laurie A. Hawkes	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.2	Elect Director Christopher J. Czarneci	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.3	Elect Director Denise Brooks-Williams	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.4	Elect Director Michael A. Coke	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.5	Elect Director David M. Jacobstein	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.6	Elect Director Agha S. Khan	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.7	Elect Director Shekar Narasimhan	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.8	Elect Director Geoffrey H. Rosenberger	For	For
Broadstone Net Lease, Inc.	Annual	#####	1.9	Elect Director James H. Watters	For	For
Broadstone Net Lease, Inc.	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Galaxy Resources Limited	Annual	#####	1	Approve Remuneration Report	For	Against
Galaxy Resources Limited	Annual	#####	2	Elect Florencia Heredia as Director	For	For
Galaxy Resources Limited	Annual	#####	3	Ratify Past Issuance of Shares to Institutional, Professional and Sophisticated Investors	For	For
Galaxy Resources Limited	Annual	#####	4	Approve Issuance of Performance Rights to Martin Rowley	For	For
Galaxy Resources Limited	Annual	#####	5	Approve Issuance of Performance Rights to John Turner	For	For
Galaxy Resources Limited	Annual	#####	6	Approve Issuance of Performance Rights to Peter Bacchus	For	For
Galaxy Resources Limited	Annual	#####	7	Approve Issuance of Performance Rights to Alan Fitzpatrick	For	For
Galaxy Resources Limited	Annual	#####	8	Approve Issuance of Performance Rights to Florencia Heredia	For	For
Galaxy Resources Limited	Annual	#####	9	Approve Issuance of Performance Rights to Anthony Tse	For	Against
Kilroy Realty Corporation	Annual	#####	1a	Elect Director John Kilroy	For	For
Kilroy Realty Corporation	Annual	#####	1b	Elect Director Edward Brennan	For	For
Kilroy Realty Corporation	Annual	#####	1c	Elect Director Jolie Hunt	For	For
Kilroy Realty Corporation	Annual	#####	1d	Elect Director Scott Ingraham	For	For
Kilroy Realty Corporation	Annual	#####	1e	Elect Director Louisa Ritter	For	For
Kilroy Realty Corporation	Annual	#####	1f	Elect Director Gary Stevenson	For	For
Kilroy Realty Corporation	Annual	#####	1g	Elect Director Peter Stoneberg	For	For
Kilroy Realty Corporation	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kilroy Realty Corporation	Annual	#####	3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	For	For
Kilroy Realty Corporation	Annual	#####	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Tencent Holdings Limited	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	
Tencent Holdings Limited	Annual	#####	2	Approve Final Dividend	For	
Tencent Holdings Limited	Annual	#####	3a	Elect Yang Siu Shun as Director	For	
Tencent Holdings Limited	Annual	#####	3b	Authorize Board to Fix Remuneration of Directors	For	
Tencent Holdings Limited	Annual	#####	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	
Tencent Holdings Limited	Annual	#####	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
Tencent Holdings Limited	Annual	#####	6	Authorize Repurchase of Issued Share Capital	For	
Tencent Holdings Limited	Annual	#####	7	Authorize Reissuance of Repurchased Shares	For	
Tencent Holdings Limited	Special	#####	1	Adopt Share Option Plan of China Literature Limited	For	
The Home Depot, Inc.	Annual	#####	1a	Elect Director Gerard J. Arpey	For	Against
The Home Depot, Inc.	Annual	#####	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	#####	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc.	Annual	#####	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	Annual	#####	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	#####	1f	Elect Director Albert P. Carey	For	Against
The Home Depot, Inc.	Annual	#####	1g	Elect Director Helena B. Foulkes	For	For
The Home Depot, Inc.	Annual	#####	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	#####	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	#####	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	#####	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	#####	1l	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	Annual	#####	2	Ratify KPMG LLP as Auditors	For	Against
The Home Depot, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	#####	4	Amend Shareholder Written Consent Provisions	Against	Against
The Home Depot, Inc.	Annual	#####	5	Report on Political Contributions Congruency Analysis	Against	For
The Home Depot, Inc.	Annual	#####	6	Report on Prison Labor in the Supply Chain	Against	Abstain
Zoetis Inc.	Annual	#####	1a	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	Annual	#####	1b	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	Annual	#####	1c	Elect Director Willie M. Reed	For	For
Zoetis Inc.	Annual	#####	1d	Elect Director Linda Rhodes	For	For
Zoetis Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	#####	3	Ratify KPMG LLP as Auditor	For	For
Zoetis Inc.	Annual	#####	4	Adopt Simple Majority Vote	Against	For
Pivotal Systems Corporation	Annual	#####	1	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	
Pivotal Systems Corporation	Annual	#####	2	Elect Kevin Landis as Director	For	
Pivotal Systems Corporation	Annual	#####	3	Elect David Michael as Director	For	
Pivotal Systems Corporation	Annual	#####	4	Approve Issuance of Options to Ryan Benton	For	
Pivotal Systems Corporation	Annual	#####	5	Approve Issuance of Options to Peter McGregor	For	
Pivotal Systems Corporation	Annual	#####	6	Approve Issuance of Tranche 2 RBI Preferred Stock to Anzu RBI USA LLC	For	
Pivotal Systems Corporation	Annual	#####	7	Ratify Past Issuance of Placement CDIs to Viburnum Funds Pty Ltd	For	
Pivotal Systems Corporation	Annual	#####	8	Approve Equity Incentive Plan	None	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SSR Mining Inc.	Annual/Special	#####	1.1	Elect Director A.E. Michael Anglin	For	For
SSR Mining Inc.	Annual/Special	#####	1.2	Elect Director Rodney P. Antal	For	For
SSR Mining Inc.	Annual/Special	#####	1.3	Elect Director Thomas R. Bates, Jr.	For	For
SSR Mining Inc.	Annual/Special	#####	1.4	Elect Director Brian R. Booth	For	For
SSR Mining Inc.	Annual/Special	#####	1.5	Elect Director Edward C. Dowling, Jr.	For	For
SSR Mining Inc.	Annual/Special	#####	1.6	Elect Director Simon A. Fish	For	For
SSR Mining Inc.	Annual/Special	#####	1.7	Elect Director Alan P. Krusi	For	For
SSR Mining Inc.	Annual/Special	#####	1.8	Elect Director Beverlee F. Park	For	For
SSR Mining Inc.	Annual/Special	#####	1.9	Elect Director Grace Kay Priestly	For	For
SSR Mining Inc.	Annual/Special	#####	1.10	Elect Director Elizabeth A. Wademan	For	For
SSR Mining Inc.	Annual/Special	#####	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
SSR Mining Inc.	Annual/Special	#####	3	Advisory Vote on Executive Compensation Approach	For	Against
SSR Mining Inc.	Annual/Special	#####	4	Approve 2021 Share Compensation Plan	For	Against
Sydney Airport	Annual	#####	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	#####	2	Elect Grant Fenn as Director	For	For
Sydney Airport	Annual	#####	3	Elect Abi Cleland as Director	For	For
Sydney Airport	Annual	#####	4	Approve Grant of 407,727 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	5	Approve Grant of 182,927 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	1	Elect Russell Balding as Director	For	For
Sydney Airport	Annual	#####	1	Approve Remuneration Report	For	For
Sydney Airport	Annual	#####	2	Elect Grant Fenn as Director	For	For
Sydney Airport	Annual	#####	3	Elect Abi Cleland as Director	For	For
Sydney Airport	Annual	#####	4	Approve Grant of 407,727 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	5	Approve Grant of 182,927 Rights to Geoff Culbert	For	For
Sydney Airport	Annual	#####	1	Elect Russell Balding as Director	For	For
NISource Inc.	Annual	#####	1a	Elect Director Peter A. Altabef	For	
NISource Inc.	Annual	#####	1b	Elect Director Theodore H. Bunting, Jr.	For	
NISource Inc.	Annual	#####	1c	Elect Director Eric L. Butler	For	
NISource Inc.	Annual	#####	1d	Elect Director Aristides S. Candris	For	
NISource Inc.	Annual	#####	1e	Elect Director Wayne S. DeVeydt	For	
NISource Inc.	Annual	#####	1f	Elect Director Joseph Hamrock	For	
NISource Inc.	Annual	#####	1g	Elect Director Deborah A. Henretta	For	
NISource Inc.	Annual	#####	1h	Elect Director Deborah A. P. Hersman	For	
NISource Inc.	Annual	#####	1i	Elect Director Michael E. Jesanis	For	
NISource Inc.	Annual	#####	1j	Elect Director Kevin T. Kabat	For	
NISource Inc.	Annual	#####	1k	Elect Director Carolyn Y. Woo	For	
NISource Inc.	Annual	#####	1l	Elect Director Lloyd M. Yates	For	
NISource Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
NISource Inc.	Annual	#####	3	Ratify Deloitte & Touche LLP as Auditors	For	
NISource Inc.	Annual	#####	4	Amend Proxy Access Right	Against	
Amazon.com, Inc.	Annual	#####	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	#####	1b	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	Annual	#####	1c	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	#####	1d	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	#####	1e	Elect Director Judith A. McGrath	For	For
Amazon.com, Inc.	Annual	#####	1f	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	#####	1g	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	Annual	#####	1h	Elect Director Thomas O. Ryder	For	For
Amazon.com, Inc.	Annual	#####	1i	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	#####	1j	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditor	For	For
Amazon.com, Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc.	Annual	#####	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	Abstain
Amazon.com, Inc.	Annual	#####	5	Require Independent Board Chair	Against	Against
Amazon.com, Inc.	Annual	#####	6	Report on Gender/Racial Pay Gap	Against	Abstain
Amazon.com, Inc.	Annual	#####	7	Report on Promotion Data	Against	Abstain
Amazon.com, Inc.	Annual	#####	8	Report on the Impacts of Plastic Packaging	Against	Abstain
Amazon.com, Inc.	Annual	#####	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Abstain
Amazon.com, Inc.	Annual	#####	10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	For
Amazon.com, Inc.	Annual	#####	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	Abstain
Amazon.com, Inc.	Annual	#####	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Amazon.com, Inc.	Annual	#####	13	Report on Lobbying Payments and Policy	Against	Abstain
Amazon.com, Inc.	Annual	#####	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Abstain
American Tower Corporation	Annual	#####	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	Annual	#####	1b	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	Annual	#####	1c	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	Annual	#####	1d	Elect Director Robert D. Hormats	For	For
American Tower Corporation	Annual	#####	1e	Elect Director Gustavo Lara Cantu	For	For
American Tower Corporation	Annual	#####	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Annual	#####	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	Annual	#####	1h	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Annual	#####	1i	Elect Director Pamela D.A. Reeve	For	For
American Tower Corporation	Annual	#####	1j	Elect Director David E. Sharbutt	For	For
American Tower Corporation	Annual	#####	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Annual	#####	1l	Elect Director Samme L. Thompson	For	For
American Tower Corporation	Annual	#####	2	Ratify Deloitte & Touche LLP as Auditor	For	For
American Tower Corporation	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	Annual	#####	5	Establish a Board Committee on Human Rights	Against	Against
Equinix, Inc.	Annual	#####	1.1	Elect Director Thomas Bartlett	For	For
Equinix, Inc.	Annual	#####	1.2	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	#####	1.3	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	#####	1.4	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	#####	1.5	Elect Director Irving Lyons, III	For	For
Equinix, Inc.	Annual	#####	1.6	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	#####	1.7	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	#####	1.8	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	#####	1.9	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	#####	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	#####	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	#####	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
Facebook, Inc.	Annual	#####	1.1	Elect Director Peggy Alford	For	For
Facebook, Inc.	Annual	#####	1.2	Elect Director Marc L. Andreessen	For	For
Facebook, Inc.	Annual	#####	1.3	Elect Director Andrew W. Houston	For	For
Facebook, Inc.	Annual	#####	1.4	Elect Director Nancy Killefer	For	For
Facebook, Inc.	Annual	#####	1.5	Elect Director Robert M. Kimmitt	For	For
Facebook, Inc.	Annual	#####	1.6	Elect Director Sheryl K. Sandberg	For	For
Facebook, Inc.	Annual	#####	1.7	Elect Director Peter A. Thiel	For	For
Facebook, Inc.	Annual	#####	1.8	Elect Director Tracey T. Travis	For	For
Facebook, Inc.	Annual	#####	1.9	Elect Director Mark Zuckerberg	For	For
Facebook, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Facebook, Inc.	Annual	#####	3	Amend Non-Employee Director Compensation Policy	For	Against
Facebook, Inc.	Annual	#####	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Facebook, Inc.	Annual	#####	5	Require Independent Board Chair	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Facebook, Inc.	Annual	#####	6	Report on Online Child Sexual Exploitation	Against	For
Facebook, Inc.	Annual	#####	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Facebook, Inc.	Annual	#####	8	Report on Platform Misuse	Against	For
Facebook, Inc.	Annual	#####	9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Facebook, Inc.	Annual	#####	1.1	Elect Director Peggy Alford	For	For
Facebook, Inc.	Annual	#####	1.2	Elect Director Marc L. Andreessen	For	For
Facebook, Inc.	Annual	#####	1.3	Elect Director Andrew W. Houston	For	For
Facebook, Inc.	Annual	#####	1.4	Elect Director Nancy Killefer	For	For
Facebook, Inc.	Annual	#####	1.5	Elect Director Robert M. Kimmitt	For	For
Facebook, Inc.	Annual	#####	1.6	Elect Director Sheryl K. Sandberg	For	For
Facebook, Inc.	Annual	#####	1.7	Elect Director Peter A. Thiel	For	For
Facebook, Inc.	Annual	#####	1.8	Elect Director Tracey T. Travis	For	For
Facebook, Inc.	Annual	#####	1.9	Elect Director Mark Zuckerberg	For	For
Facebook, Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Facebook, Inc.	Annual	#####	3	Amend Non-Employee Director Compensation Policy	For	Against
Facebook, Inc.	Annual	#####	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Facebook, Inc.	Annual	#####	5	Require Independent Board Chair	Against	For
Facebook, Inc.	Annual	#####	6	Report on Online Child Sexual Exploitation	Against	For
Facebook, Inc.	Annual	#####	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Facebook, Inc.	Annual	#####	8	Report on Platform Misuse	Against	For
Facebook, Inc.	Annual	#####	9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Welltower Inc.	Annual	#####	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	#####	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	#####	1c	Elect Director Jeffrey H. Donahue	For	For
Welltower Inc.	Annual	#####	1d	Elect Director Philip L. Hawkins	For	For
Welltower Inc.	Annual	#####	1e	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	#####	1f	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	#####	1g	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	#####	1h	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	#####	1i	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	#####	1j	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	#####	1k	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	#####	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	#####	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Resolute Mining Limited	Annual	#####	1	Approve Remuneration Report	For	For
Resolute Mining Limited	Annual	#####	2	Elect Yasmin Broughton as Director	For	For
Resolute Mining Limited	Annual	#####	3	Approve the Amendments to the Company's Constitution	For	For
Spark Infrastructure Group	Annual	#####	1	Approve Remuneration Report	For	
Spark Infrastructure Group	Annual	#####	2	Elect Anne Brennan as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	
Spark Infrastructure Group	Annual	#####	3	Elect Lianne Buck as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	For	
Spark Infrastructure Group	Annual	#####	4	Approve Grant of Performance Rights to Rick Francis	For	
Spark Infrastructure Group	Annual	#####	5	Elect Jennifer Faulkner as Director of Spark Holdings 6	For	
Spark Infrastructure Group	Annual	#####	6	Elect Anthony Marriner as Director of Spark Holdings 6	For	
Reckitt Benckiser Group Plc	Annual	#####	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	#####	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	#####	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	#####	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	5	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	6	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	7	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	8	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	9	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	10	Re-elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	11	Re-elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	14	Elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	15	Elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	#####	16	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	#####	18	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	#####	19	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	#####	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	#####	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	#####	22	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	#####	23	Adopt New Articles of Association	For	For
Reckitt Benckiser Group Plc	Annual	#####	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Avangrid, Inc.	Annual	01-Jun-21	1.1	Elect Director Ignacio S. Galan	For	
Avangrid, Inc.	Annual	01-Jun-21	1.2	Elect Director John Baldacci	For	
Avangrid, Inc.	Annual	01-Jun-21	1.3	Elect Director Daniel Alcaín Lopez	For	
Avangrid, Inc.	Annual	01-Jun-21	1.4	Elect Director Dennis V. Ariola	For	
Avangrid, Inc.	Annual	01-Jun-21	1.5	Elect Director Pedro Azagra Blazquez	For	
Avangrid, Inc.	Annual	01-Jun-21	1.6	Elect Director Robert Duffy	For	
Avangrid, Inc.	Annual	01-Jun-21	1.7	Elect Director Teresa Herbert	For	
Avangrid, Inc.	Annual	01-Jun-21	1.8	Elect Director Patricia Jacobs	For	
Avangrid, Inc.	Annual	01-Jun-21	1.9	Elect Director John Lahey	For	
Avangrid, Inc.	Annual	01-Jun-21	1.10	Elect Director Jose Angel Marra Rodriguez	For	
Avangrid, Inc.	Annual	01-Jun-21	1.11	Elect Director Santiago Martinez Garrido	For	
Avangrid, Inc.	Annual	01-Jun-21	1.12	Elect Director Jose Sainz Armada	For	
Avangrid, Inc.	Annual	01-Jun-21	1.13	Elect Director Alan Solomont	For	
Avangrid, Inc.	Annual	01-Jun-21	1.14	Elect Director Elizabeth Timm	For	
Avangrid, Inc.	Annual	01-Jun-21	2	Ratify KPMG LLP as Auditors	For	
Avangrid, Inc.	Annual	01-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Avangrid, Inc.	Annual	01-Jun-21	4	Amend Omnibus Stock Plan	For	
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1c	Elect Director Maureen Breakiron-Evans	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1f	Elect Director Brian Humphries	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1i	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	1j	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Cognizant Technology Solutions Corporation	Annual	01-Jun-21	4	Provide Right to Act by Written Consent	Against	Against
Deutsche Wohnen SE	Annual	01-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Wohnen SE	Annual	01-Jun-21	2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Deutsche Wohnen SE	Annual	01-Jun-21	4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.5	Approve Discharge of Supervisory Board Member Tina Kleingam for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	6	Elect Florian Stetter to the Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	7	Approve Remuneration Policy	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	8	Approve Remuneration of Supervisory Board	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Wohnen SE	Annual	01-Jun-21	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	Against
Deutsche Wohnen SE	Annual	01-Jun-21	11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	Against
Alphabet Inc.	Annual	02-Jun-21	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	02-Jun-21	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	02-Jun-21	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	02-Jun-21	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	Annual	02-Jun-21	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	02-Jun-21	1f	Elect Director L. John Doerr	For	Against
Alphabet Inc.	Annual	02-Jun-21	1g	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	02-Jun-21	1h	Elect Director Ann Mather	For	Against
Alphabet Inc.	Annual	02-Jun-21	1i	Elect Director Alan R. Mulally	For	For
Alphabet Inc.	Annual	02-Jun-21	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	02-Jun-21	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	02-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	02-Jun-21	3	Approve Omnibus Stock Plan	For	Against
Alphabet Inc.	Annual	02-Jun-21	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	02-Jun-21	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Alphabet Inc.	Annual	02-Jun-21	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Alphabet Inc.	Annual	02-Jun-21	7	Report on Takedown Requests	Against	Against
Alphabet Inc.	Annual	02-Jun-21	8	Report on Whistleblower Policies and Practices	Against	For
Alphabet Inc.	Annual	02-Jun-21	9	Report on Charitable Contributions	Against	Against
Alphabet Inc.	Annual	02-Jun-21	10	Report on Risks Related to Anticompetitive Practices	Against	Against
Alphabet Inc.	Annual	02-Jun-21	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Alphabet Inc.	Annual	02-Jun-21	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	02-Jun-21	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	02-Jun-21	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	02-Jun-21	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	Annual	02-Jun-21	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	02-Jun-21	1f	Elect Director L. John Doerr	For	Against
Alphabet Inc.	Annual	02-Jun-21	1g	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	02-Jun-21	1h	Elect Director Ann Mather	For	Against
Alphabet Inc.	Annual	02-Jun-21	1i	Elect Director Alan R. Mulally	For	For
Alphabet Inc.	Annual	02-Jun-21	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	02-Jun-21	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	02-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	02-Jun-21	3	Approve Omnibus Stock Plan	For	Against
Alphabet Inc.	Annual	02-Jun-21	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	02-Jun-21	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
Alphabet Inc.	Annual	02-Jun-21	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Alphabet Inc.	Annual	02-Jun-21	7	Report on Takedown Requests	Against	Against
Alphabet Inc.	Annual	02-Jun-21	8	Report on Whistleblower Policies and Practices	Against	For
Alphabet Inc.	Annual	02-Jun-21	9	Report on Charitable Contributions	Against	Against
Alphabet Inc.	Annual	02-Jun-21	10	Report on Risks Related to Anticompetitive Practices	Against	Against
Alphabet Inc.	Annual	02-Jun-21	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.3	Elect Trustee Gina Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.5	Elect Trustee Poonam Puri	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.6	Elect Trustee Jamie Schwartz	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.7	Elect Trustee Michael Stein	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	02-Jun-21	3	Advisory Vote on Executive Compensation Approach	For	For
Adyen NV	Annual	03-Jun-21	2.b	Approve Remuneration Report	For	
Adyen NV	Annual	03-Jun-21	2.c	Adopt Financial Statements and Statutory Reports	For	
Adyen NV	Annual	03-Jun-21	3	Approve Discharge of Management Board	For	
Adyen NV	Annual	03-Jun-21	4	Approve Discharge of Supervisory Board	For	
Adyen NV	Annual	03-Jun-21	5	Reelect Ingo Jeroen Uydehaage to Management Board	For	
Adyen NV	Annual	03-Jun-21	6	Reelect Delfin Rueda Arroyo to Supervisory Board	For	
Adyen NV	Annual	03-Jun-21	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Adyen NV	Annual	03-Jun-21	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Adyen NV	Annual	03-Jun-21	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Adyen NV	Annual	03-Jun-21	10	Ratify PwC as Auditors	For	
Digital Realty Trust, Inc.	Annual	03-Jun-21	1a	Elect Director Laurence A. Chapman	For	Against
Digital Realty Trust, Inc.	Annual	03-Jun-21	1b	Elect Director Alexis Black Bjorlin	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1c	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1d	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1e	Elect Director William G. LaPerch	For	Against
Digital Realty Trust, Inc.	Annual	03-Jun-21	1f	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1g	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1h	Elect Director Mark R. Patterson	For	Against
Digital Realty Trust, Inc.	Annual	03-Jun-21	1i	Elect Director Mary Hogan Preusse	For	Against
Digital Realty Trust, Inc.	Annual	03-Jun-21	1j	Elect Director Dennis E. Singleton	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	1k	Elect Director A. William Stein	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	03-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIO Inc.	Special	03-Jun-21	1	Amend Articles	For	
UnitedHealth Group Incorporated	Annual	07-Jun-21	1a	Elect Director Richard T. Burke	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1b	Elect Director Timothy P. Flynn	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1c	Elect Director Stephen J. Hemsley	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1d	Elect Director Michele J. Hooper	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1e	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1f	Elect Director Valerie C. Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1g	Elect Director John H. Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1h	Elect Director Gail R. Wilensky	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	1i	Elect Director Andrew Witty	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	07-Jun-21	4	Amend Qualified Employee Stock Purchase Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UnitedHealth Group Incorporated	Annual	07-Jun-21	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
IP Group Plc	Annual	09-Jun-21	1	Accept Financial Statements and Statutory Reports	For	For
IP Group Plc	Annual	09-Jun-21	2	Approve Remuneration Report	For	For
IP Group Plc	Annual	09-Jun-21	3	Approve Final Dividend	For	For
IP Group Plc	Annual	09-Jun-21	4	Authorise Board to Offer Scrip Dividend	For	For
IP Group Plc	Annual	09-Jun-21	5	Reappoint KPMG LLP as Auditors	For	For
IP Group Plc	Annual	09-Jun-21	6	Authorise Board to Fix Remuneration of Auditors	For	For
IP Group Plc	Annual	09-Jun-21	7	Re-elect Alan Aubrey as Director	For	For
IP Group Plc	Annual	09-Jun-21	8	Re-elect David Baynes as Director	For	Against
IP Group Plc	Annual	09-Jun-21	9	Re-elect Caroline Brown as Director	For	For
IP Group Plc	Annual	09-Jun-21	10	Re-elect Heejae Chae as Director	For	For
IP Group Plc	Annual	09-Jun-21	11	Re-elect Sir Douglas Flint as Director	For	For
IP Group Plc	Annual	09-Jun-21	12	Re-elect Aedhmar Hynes as Director	For	For
IP Group Plc	Annual	09-Jun-21	13	Re-elect Greg Smith as Director	For	For
IP Group Plc	Annual	09-Jun-21	14	Re-elect Elaine Sullivan as Director	For	For
IP Group Plc	Annual	09-Jun-21	15	Re-elect Michael Townend as Director	For	Against
IP Group Plc	Annual	09-Jun-21	16	Authorise Issue of Equity	For	For
IP Group Plc	Annual	09-Jun-21	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
IP Group Plc	Annual	09-Jun-21	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
IP Group Plc	Annual	09-Jun-21	19	Authorise the Company to Incur Political Expenditure	For	For
IP Group Plc	Annual	09-Jun-21	20	Authorise Market Purchase of Ordinary Shares	For	For
IP Group Plc	Annual	09-Jun-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
IP Group Plc	Annual	09-Jun-21	22	Adopt New Articles of Association	For	For
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1a	Elect Director Steven T. Stull	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1b	Elect Director Michael Buckman	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1c	Elect Director Thomas M. Hagerty	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1d	Elect Director Mark A. Johnson	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1e	Elect Director Archie L. Jones, Jr.	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1f	Elect Director Hala G. Modelmog	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	1g	Elect Director Jeffrey S. Sloan	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
FLEETCOR Technologies, Inc.	Annual	10-Jun-21	4	Provide Right to Act by Written Consent	Against	
Delivery Hero SE	Annual	16-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Delivery Hero SE	Annual	16-Jun-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.4	Approve Discharge of Supervisory Board Member Boern Ljungberg for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	For	
Delivery Hero SE	Annual	16-Jun-21	4	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	
Delivery Hero SE	Annual	16-Jun-21	5	Approve Remuneration Policy	For	
Delivery Hero SE	Annual	16-Jun-21	6	Approve Remuneration of Supervisory Board	For	
Delivery Hero SE	Annual	16-Jun-21	7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	For	
Delivery Hero SE	Annual	16-Jun-21	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	For	
Delivery Hero SE	Annual	16-Jun-21	9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	For	
Delivery Hero SE	Annual	16-Jun-21	10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	
Delivery Hero SE	Annual	16-Jun-21	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Delivery Hero SE	Annual	16-Jun-21	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	
Equity Residential	Annual	17-Jun-21	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	17-Jun-21	1.2	Elect Director Raymond Bennett	For	For
Equity Residential	Annual	17-Jun-21	1.3	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	17-Jun-21	1.4	Elect Director Connie K. Duckworth	For	For
Equity Residential	Annual	17-Jun-21	1.5	Elect Director Mary Kay Haben	For	For
Equity Residential	Annual	17-Jun-21	1.6	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	17-Jun-21	1.7	Elect Director John E. Neal	For	For
Equity Residential	Annual	17-Jun-21	1.8	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	17-Jun-21	1.9	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	17-Jun-21	1.10	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	17-Jun-21	1.11	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	17-Jun-21	1.12	Elect Director Samuel Zell	For	For
Equity Residential	Annual	17-Jun-21	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	17-Jun-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kleipierre SA	Annual/Special	17-Jun-21	1	Approve Financial Statements and Statutory Reports	For	For
Kleipierre SA	Annual/Special	17-Jun-21	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kleipierre SA	Annual/Special	17-Jun-21	3	Approve Treatment of Losses	For	For
Kleipierre SA	Annual/Special	17-Jun-21	4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	For	For
Kleipierre SA	Annual/Special	17-Jun-21	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Kleipierre SA	Annual/Special	17-Jun-21	6	Reelect David Simon as Supervisory Board Member	For	For
Kleipierre SA	Annual/Special	17-Jun-21	7	Reelect John Carrafiell as Supervisory Board Member	For	For
Kleipierre SA	Annual/Special	17-Jun-21	8	Reelect Steven Fivel as Supervisory Board Member	For	For
Kleipierre SA	Annual/Special	17-Jun-21	9	Reelect Robert Fowlds as Supervisory Board Member	For	For
Kleipierre SA	Annual/Special	17-Jun-21	10	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Kleipierre SA	Annual/Special	17-Jun-21	11	Approve Remuneration Policy of Chairman of the Management Board	For	For
Kleipierre SA	Annual/Special	17-Jun-21	12	Approve Remuneration Policy of Management Board Members	For	For
Kleipierre SA	Annual/Special	17-Jun-21	13	Approve Compensation Report of Corporate Officers	For	For
Kleipierre SA	Annual/Special	17-Jun-21	14	Approve Compensation of Chairman of the Supervisory Board	For	For
Kleipierre SA	Annual/Special	17-Jun-21	15	Approve Compensation of Chairman of the Management Board	For	For
Kleipierre SA	Annual/Special	17-Jun-21	16	Approve Compensation of CFO, Management Board Member	For	For
Kleipierre SA	Annual/Special	17-Jun-21	17	Approve Compensation of COO, Management Board Member	For	For
Kleipierre SA	Annual/Special	17-Jun-21	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kleipierre SA	Annual/Special	17-Jun-21	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kleipierre SA	Annual/Special	17-Jun-21	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Kleipierre SA	Annual/Special	17-Jun-21	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
Kleipierre SA	Annual/Special	17-Jun-21	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
Kleipierre SA	Annual/Special	17-Jun-21	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
Kleipierre SA	Annual/Special	17-Jun-21	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kleipierre SA	Annual/Special	17-Jun-21	25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Kleipierre SA	Annual/Special	17-Jun-21	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	For	For
Kleipierre SA	Annual/Special	17-Jun-21	27	Authorize Filing of Required Documents/Other Formalities	For	For
Z Energy Limited	Annual	17-Jun-21	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Z Energy Limited	Annual	17-Jun-21	2	Elect Abby Foote as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Z Energy Limited	Annual	17-Jun-21	3	Elect Mark Cross as Director	For	For
Woolworths Group Limited	Special	18-Jun-21	1a	Approve the Demerger	For	For
Woolworths Group Limited	Special	18-Jun-21	1b	Approve Capital Reduction	For	For
Woolworths Group Limited	Special	18-Jun-21	2	Approve Employee Incentive	For	For
Woolworths Group Limited	Special	18-Jun-21	1a	Approve the Demerger	For	For
Woolworths Group Limited	Special	18-Jun-21	1b	Approve Capital Reduction	For	For
Woolworths Group Limited	Special	18-Jun-21	2	Approve Employee Incentive	For	For
Woolworths Group Limited	Special	18-Jun-21	1a	Approve the Demerger	For	For
Woolworths Group Limited	Special	18-Jun-21	1b	Approve Capital Reduction	For	For
Woolworths Group Limited	Special	18-Jun-21	2	Approve Employee Incentive	For	For
Woolworths Group Limited	Special	18-Jun-21	1a	Approve the Demerger	For	For
Woolworths Group Limited	Special	18-Jun-21	1b	Approve Capital Reduction	For	For
Woolworths Group Limited	Special	18-Jun-21	2	Approve Employee Incentive	For	For
BioNTech SE	Annual	22-Jun-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
BioNTech SE	Annual	22-Jun-21	2	Approve Discharge of Management Board for Fiscal Year 2020	For	
BioNTech SE	Annual	22-Jun-21	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	
BioNTech SE	Annual	22-Jun-21	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	
BioNTech SE	Annual	22-Jun-21	5	Approve Creation of EUR 123.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	
BioNTech SE	Annual	22-Jun-21	6	Amend Stock Option Plan 2017/2019	For	
BioNTech SE	Annual	22-Jun-21	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 8.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	
BioNTech SE	Annual	22-Jun-21	8	Amend 2019 Resolution on the Repurchase and Reissuance of Shares	For	
BioNTech SE	Annual	22-Jun-21	9	Amend 2019 Resolution on the Repurchase and Reissuance of Shares	For	
BioNTech SE	Annual	22-Jun-21	10	Approve Remuneration Policy	For	
BioNTech SE	Annual	22-Jun-21	11	Approve Remuneration of Supervisory Board	For	
BioNTech SE	Annual	22-Jun-21	12	Cancel Affiliation Agreement with JPT Peptide Technologies GmbH	For	
BioNTech SE	Annual	22-Jun-21	13.a	Approve Affiliation Agreements with JPT Peptide Technologies GmbH	For	
BioNTech SE	Annual	22-Jun-21	13.b	Approve Affiliation Agreements with BioNTech Manufacturing Marburg GmbH	For	
BioNTech SE	Annual	22-Jun-21	13.c	Approve Affiliation Agreements with reSano GmbH	For	
Meituan	Annual	23-Jun-21	1	Accept Financial Statements and Statutory Reports	For	
Meituan	Annual	23-Jun-21	2	Elect Wang Huiwen as Director	For	
Meituan	Annual	23-Jun-21	3	Elect Lau Chi Ping Martin as Director	For	
Meituan	Annual	23-Jun-21	4	Elect Neil Nanpeng Shen as Director	For	
Meituan	Annual	23-Jun-21	5	Authorize Board to Fix Remuneration of Directors	For	
Meituan	Annual	23-Jun-21	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
Meituan	Annual	23-Jun-21	7	Authorize Repurchase of Issued Share Capital	For	
Meituan	Annual	23-Jun-21	8	Authorize Reissuance of Repurchased Shares	For	
Meituan	Annual	23-Jun-21	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	
Meituan	Annual	23-Jun-21	10a	Approve Tencent Subscription Agreement	For	
Meituan	Annual	23-Jun-21	10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	For	
Meituan	Annual	23-Jun-21	10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	For	
Meituan	Annual	23-Jun-21	11	Amend Memorandum and Articles of Association	For	
NetEase, Inc.	Annual	23-Jun-21	1a	Elect William Lei Ding as Director	For	
NetEase, Inc.	Annual	23-Jun-21	1b	Elect Alice Yu-Fen Cheng as Director	For	
NetEase, Inc.	Annual	23-Jun-21	1c	Elect Denny Ting Bun Lee as Director	For	
NetEase, Inc.	Annual	23-Jun-21	1d	Elect Joseph Tze Kay Tong as Director	For	
NetEase, Inc.	Annual	23-Jun-21	1e	Elect Lun Feng as Director	For	
NetEase, Inc.	Annual	23-Jun-21	1f	Elect Michael Man Kit Leung as Director	For	
NetEase, Inc.	Annual	23-Jun-21	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	
NetEase, Inc.	Annual	23-Jun-21	3	Amend Memorandum and Articles of Association	For	
CSR Limited	Annual	25-Jun-21	2a	Elect Nigel Garrard as Director	For	For
CSR Limited	Annual	25-Jun-21	2b	Elect John Gillam as Director	For	For
CSR Limited	Annual	25-Jun-21	2c	Elect Penny Winn as Director	For	For
CSR Limited	Annual	25-Jun-21	3	Approve Remuneration Report	For	For
CSR Limited	Annual	25-Jun-21	4	Approve Grant of Performance Rights to Julie Coates	For	For
CSR Limited	Annual	25-Jun-21	5	Adopt New Constitution	For	For
CSR Limited	Annual	25-Jun-21	6	Approve Insertion of Proportional Takeover Provisions in the Constitution	For	For
Red Electrica Corp. SA	Annual	28-Jun-21	1	Approve Standalone Financial Statements	For	
Red Electrica Corp. SA	Annual	28-Jun-21	2	Approve Consolidated Financial Statements	For	
Red Electrica Corp. SA	Annual	28-Jun-21	3	Approve Allocation of Income and Dividends	For	
Red Electrica Corp. SA	Annual	28-Jun-21	4	Approve Non-Financial Information Statement	For	
Red Electrica Corp. SA	Annual	28-Jun-21	5	Approve Discharge of Board	For	
Red Electrica Corp. SA	Annual	28-Jun-21	6.1	Elect Marcos Vaquer Caballeria as Director	For	
Red Electrica Corp. SA	Annual	28-Jun-21	6.2	Elect Elisenda Malaret Garcia as Director	For	
Red Electrica Corp. SA	Annual	28-Jun-21	6.3	Elect Jose Maria Abad Hernandez as Director	For	
Red Electrica Corp. SA	Annual	28-Jun-21	6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	
Red Electrica Corp. SA	Annual	28-Jun-21	7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	
Red Electrica Corp. SA	Annual	28-Jun-21	7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	
Red Electrica Corp. SA	Annual	28-Jun-21	7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	
Red Electrica Corp. SA	Annual	28-Jun-21	7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Red Electrica Corp. SA	Annual	28-Jun-21	7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	
Red Electrica Corp. SA	Annual	28-Jun-21	7.6	Amend Articles Re: Annual Accounts	For	
Red Electrica Corp. SA	Annual	28-Jun-21	8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	
Red Electrica Corp. SA	Annual	28-Jun-21	8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	
Red Electrica Corp. SA	Annual	28-Jun-21	8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	
Red Electrica Corp. SA	Annual	28-Jun-21	8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Red Electrica Corp. SA	Annual	28-Jun-21	8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	
Red Electrica Corp. SA	Annual	28-Jun-21	9.1	Approve Remuneration Report	For	
Red Electrica Corp. SA	Annual	28-Jun-21	9.2	Approve Remuneration of Directors	For	
Red Electrica Corp. SA	Annual	28-Jun-21	9.3	Approve Long-Term Incentive Plan	For	
Red Electrica Corp. SA	Annual	28-Jun-21	9.4	Approve Remuneration Policy	For	
Red Electrica Corp. SA	Annual	28-Jun-21	10	Renew Appointment of KPMG Auditores as Auditor	For	
Red Electrica Corp. SA	Annual	28-Jun-21	11	Authorize Board to Ratify and Execute Approved Resolutions	For	
Red Electrica Corp. SA	Annual	28-Jun-21	12	Receive Corporate Governance Report		
Red Electrica Corp. SA	Annual	28-Jun-21	13	Receive Amendments to Board of Directors Regulations		
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.1	Elect Director Sugiyama, Hirotaka	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.2	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.3	Elect Director Tanisawa, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.4	Elect Director Arimori, Tetsuji	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.5	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.6	Elect Director Kubo, Hitoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.7	Elect Director Kato, Jo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.8	Elect Director Nishigai, Noboru	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.9	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.10	Elect Director Ebihara, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.11	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.12	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.13	Elect Director Nagase, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.14	Elect Director Egami, Setsuko	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-21	2.15	Elect Director Taka, Iwao	For	For