

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Suncorp Group Limited	Annual	23-Sep-22	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	23-Sep-22	2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	For
Suncorp Group Limited	Annual	23-Sep-22	3	Approve Grant of Performance Rights to Steven Johnston	For	For
Suncorp Group Limited	Annual	23-Sep-22	4a	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	4b	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
BGP Holdings Plc	Extraordinary Shareholders	30-Sep-22	1	Approve Liquidation Accounts Including Scheme of Distribution and Auditor's Report	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
Commonwealth Bank of Australia	Annual	12-Oct-22	2a	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2b	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2c	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2d	Elect Lyn Cobley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5a	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5b	Approve Climate Risk Safeguarding	Against	Against
CSL Limited	Annual	12-Oct-22	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	12-Oct-22	2b	Elect Megan Clark as Director	For	For
CSL Limited	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
CSL Limited	Annual	12-Oct-22	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Brambles Limited	Annual	18-Oct-22	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	18-Oct-22	3	Elect Kendra Banks as Director	For	For
Brambles Limited	Annual	18-Oct-22	4	Elect George El-Zoghbi as Director	For	For
Brambles Limited	Annual	18-Oct-22	5	Elect Jim Miller as Director	For	For
Brambles Limited	Annual	18-Oct-22	6	Approve Brambles Limited Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For
Brambles Limited	Annual	18-Oct-22	10	Approve the Amendments to the Company's Constitution	For	For
APA Group	Annual	19-Oct-22	1	Approve Remuneration Report	For	For
APA Group	Annual	19-Oct-22	2	Approve Climate Transition Plan	For	For
APA Group	Annual	19-Oct-22	3	Elect James Fazzino as Director	For	For
APA Group	Annual	19-Oct-22	4	Elect Rhoda Philippo as Director	For	For
Bapcor Limited	Annual	19-Oct-22	1	Elect Mark Bernhard as Director	For	For
Bapcor Limited	Annual	19-Oct-22	2	Elect Mark Powell as Director	For	For
Bapcor Limited	Annual	19-Oct-22	3	Approve Remuneration Report	For	For
Bapcor Limited	Annual	19-Oct-22	4	Approve Renewal of Proportional Takeover Provisions	For	For
Bapcor Limited	Annual	19-Oct-22	5	Approve Grant of FY22 Share Rights to Noel Meehan	For	For
Bapcor Limited	Annual	19-Oct-22	6	Approve Grant of FY23 Performance Rights to Noel Meehan	For	For
Bapcor Limited	Annual	19-Oct-22	7	Approve Potential Termination Benefits to Darryl Abotomey	For	Against
Transurban Group	Annual	20-Oct-22	2a	Elect Marina Go as Director	For	For
Transurban Group	Annual	20-Oct-22	2b	Elect Peter Scott as Director	For	For
Transurban Group	Annual	20-Oct-22	3	Approve Remuneration Report	For	For
Transurban Group	Annual	20-Oct-22	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group	Annual	20-Oct-22	5	Approve the Spill Resolution	Against	Against
Worley Limited	Annual	21-Oct-22	2a	Elect John Grill as Director	For	For
Worley Limited	Annual	21-Oct-22	2b	Elect Roger Higgins as Director	For	For
Worley Limited	Annual	21-Oct-22	2c	Elect Sharon Warburton as Director	For	For
Worley Limited	Annual	21-Oct-22	2d	Elect Juan Suarez Coppel as Director	For	For
Worley Limited	Annual	21-Oct-22	3	Approve Remuneration Report	For	For
Worley Limited	Annual	21-Oct-22	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	Against
Worley Limited	Annual	21-Oct-22	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	21-Oct-22	6	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For
Worley Limited	Annual	21-Oct-22	7	Approve Leaving Entitlements	For	For
Worley Limited	Annual	21-Oct-22	8	Approve Renewal of Proportional Takeover Provisions	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
South32 Ltd.	Annual	27-Oct-22	2a	Elect Frank Cooper as Director	For	For
South32 Ltd.	Annual	27-Oct-22	2b	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For
South32 Ltd.	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	27-Oct-22	4	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	27-Oct-22	5	Approve Advisory Vote on Climate Change Action Plan	For	For
Wesfarmers Limited	Annual	27-Oct-22	2a	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2b	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2c	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	27-Oct-22	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Downer EDI Limited	Annual	03-Nov-22	2A	Elect Mark Binns as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2B	Elect Adelle Howse as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2C	Elect Mark Menhinnitt as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2D	Elect Teresa Handicott as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2E	Elect Peter Watson as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	3	Approve Remuneration Report	For	Against
Downer EDI Limited	Annual	03-Nov-22	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Downer EDI Limited	Annual	03-Nov-22	5	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Downer EDI Limited	Annual	03-Nov-22	6	Approve the Increase of Non-Executive Director Fee Limit	None	For
Inghams Group Limited	Annual	08-Nov-22	2	Elect Robyn Stubbs as Director	For	For
Inghams Group Limited	Annual	08-Nov-22	3	Elect Timothy Longstaff as Director	For	For
Inghams Group Limited	Annual	08-Nov-22	4	Elect Robert Gordon as Director	For	For
Inghams Group Limited	Annual	08-Nov-22	5	Approve Remuneration Report	For	For
Inghams Group Limited	Annual	08-Nov-22	6	Approve One-off Grant of Performance Rights to Andrew Reeves	For	For
Coles Group Limited	Annual	09-Nov-22	2.1	Elect Terry Bowen as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.2	Elect Scott Price as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.3	Elect James Graham as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.4	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	09-Nov-22	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	09-Nov-22	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	09-Nov-22	5	Approve Grant of Performance Rights to Steven Cain	For	For
REA Group Ltd	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	10-Nov-22	3a	Elect Kelly Bayer Rosmarin as Director	For	Against
REA Group Ltd	Annual	10-Nov-22	3b	Elect Michael Miller as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3c	Elect Tracey Fellows as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3d	Elect Richard Freudenstein as Director	For	For
REA Group Ltd	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Owen Wilson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Genworth Mortgage Insurance Australia Ltd.	Special	15-Nov-22	1	Approve the Change of Company Name to Helia Group Limited	For	For
Beach Energy Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	16-Nov-22	2	Elect Phillip Bainbridge as Director	For	For
Beach Energy Limited	Annual	16-Nov-22	3	Elect Peter Moore as Director	For	For
Beach Energy Limited	Annual	16-Nov-22	4	Elect Sally-Anne Layman as Director	For	For
Beach Energy Limited	Annual	16-Nov-22	5	Approve Reinstatement of Partial Takeover Provisions in the Constitution	For	For
Northern Star Resources Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-22	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	6	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	7	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	8	Elect John Richards as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	9	Elect Mamie Finlayson as Director	For	For
Vicinity Centres	Annual	16-Nov-22	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual	16-Nov-22	3a	Elect Tiffany Fuller as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3b	Elect Michael Hawker as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3c	Elect Dion Werbeloff as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3d	Elect Georgina Lynch as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3e	Elect Trevor Gerber as Director	For	For
Vicinity Centres	Annual	16-Nov-22	4	Approve the Increase in Non-Executive Director Fee Pool	For	For
Vicinity Centres	Annual	16-Nov-22	5	Approve Grant of Performance Rights to Grant Kelley	For	For
Vicinity Centres	Annual	16-Nov-22	6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	For	For
Vicinity Centres	Annual	16-Nov-22	7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	For	For
Evolution Mining Limited	Annual	24-Nov-22	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	24-Nov-22	2	Elect Andrea Hall as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	3	Elect Victoria (Vicky) Binns as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	4	Elect Jason Attew as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	24-Nov-22	6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	24-Nov-22	7	Approve the Non-executive Director Equity Plan	For	For
Regis Resources Limited	Annual	24-Nov-22	1	Approve Remuneration Report	For	For
Regis Resources Limited	Annual	24-Nov-22	2	Elect Fiona Morgan as Director	For	For
Regis Resources Limited	Annual	24-Nov-22	3	Approve Incentive Plan	For	For
Regis Resources Limited	Annual	24-Nov-22	4	Approve Potential Termination Benefit in Relation to Securities Issued Pursuant to the Plan	For	For
Regis Resources Limited	Annual	24-Nov-22	5	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
Regis Resources Limited	Annual	24-Nov-22	6	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	1	Approve Remuneration Report	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	2	Elect Kathleen Conlon as Director	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	3	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	4	Approve the Increase in Non-Executive Director Fee Pool	None	For
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2a	Elect Jeffrey Paul Smith as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2b	Elect Sarah Jane Halton as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2c	Elect Paul Dominic O'Sullivan as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	3	Approve Remuneration Report	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	6	Approve Climate Risk Safeguarding	Against	Against
Australia and New Zealand Banking Group Limited	Court	15-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For
Incitec Pivot Limited	Annual	16-Feb-23	2	Elect Xiaoling Liu as Director	For	For
Incitec Pivot Limited	Annual	16-Feb-23	3	Elect Gregory Robinson as Director	For	For
Incitec Pivot Limited	Annual	16-Feb-23	4	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	16-Feb-23	5	Approve Grant of Performance Rights to Jeanne Johns	For	For
Incitec Pivot Limited	Annual	16-Feb-23	6	Approve Progress on Climate Change Transition	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	1	Elect Philippe Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	2	Elect Pat Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	3	Elect Kathleen Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	4	Elect Bill Lance as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	5	Elect Stephen Mayne as Director	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	6	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuillac as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
Rio Tinto Limited	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	04-May-23	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	4	Approve Potential Termination Benefits	For	For
Rio Tinto Limited	Annual	04-May-23	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	04-May-23	6	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	04-May-23	7	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	04-May-23	8	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	04-May-23	9	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	04-May-23	10	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	04-May-23	11	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	04-May-23	12	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	04-May-23	13	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	04-May-23	14	Elect Ngairé Woods as Director	For	For
Rio Tinto Limited	Annual	04-May-23	15	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	04-May-23	16	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	18	Approve Authority to Make Political Donations	For	For
Rio Tinto Limited	Annual	04-May-23	19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
Helia Group Ltd.	Annual	11-May-23	1	Approve Remuneration Report	For	For
Helia Group Ltd.	Annual	11-May-23	2	Approve Grant of Share Rights to Pauline Blight-Johnston	For	For
Helia Group Ltd.	Annual	11-May-23	3	Approve Further Possible On-Market Share Buy-Back	For	For
Helia Group Ltd.	Annual	11-May-23	4	Elect Gai McGrath as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Helia Group Ltd.	Annual	11-May-23	5	Elect Andrea Waters as Director	For	For
Helia Group Ltd.	Annual	11-May-23	6	Elect Leona Murphy as Director	For	For
QBE Insurance Group Limited	Annual	12-May-23	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	12-May-23	3	Approve Grant of Conditional Rights to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	12-May-23	4a	Elect Michael (Mike) Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	12-May-23	4b	Elect Kathryn (Kathy) Lisins as Director	For	For
Iluka Resources Limited	Extraordinary Shareholders	22-Jul-22	1	Approve the Demerger	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
ALS Limited	Annual	23-Aug-22	1	Elect Tonia Dwyer as Director	For	For
ALS Limited	Annual	23-Aug-22	2	Elect Siddhartha Kadia as Director	For	For
ALS Limited	Annual	23-Aug-22	3	Approve Remuneration Report	For	For
ALS Limited	Annual	23-Aug-22	4	Approve Reinsertion of Proportional Takeover Provisions	For	For
ALS Limited	Annual	23-Aug-22	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
ALS Limited	Annual	23-Aug-22	6	Approve Grant of Performance Rights to Raj Naran	For	For
ALS Limited	Annual	23-Aug-22	7	Approve Financial Assistance in Relation to the Acquisition	For	For
Metcash Limited	Annual	07-Sep-22	2a	Elect Mark Johnson as Director	For	For
Metcash Limited	Annual	07-Sep-22	2b	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	07-Sep-22	2c	Elect Helen Nash as Director	For	For
Metcash Limited	Annual	07-Sep-22	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	07-Sep-22	4	Approve Grant of Performance Rights to Douglas Jones	For	For
Suncorp Group Limited	Annual	23-Sep-22	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	23-Sep-22	2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	For
Suncorp Group Limited	Annual	23-Sep-22	3	Approve Grant of Performance Rights to Steven Johnston	For	For
Suncorp Group Limited	Annual	23-Sep-22	4a	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	4b	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Elco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
Commonwealth Bank of Australia	Annual	12-Oct-22	2a	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2b	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2c	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2d	Elect Lyn Copley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5a	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5b	Approve Climate Risk Safeguarding	Against	Against
CSL Limited	Annual	12-Oct-22	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	12-Oct-22	2b	Elect Megan Clark as Director	For	For
CSL Limited	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
CSL Limited	Annual	12-Oct-22	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Brambles Limited	Annual	18-Oct-22	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	18-Oct-22	3	Elect Kendra Banks as Director	For	For
Brambles Limited	Annual	18-Oct-22	4	Elect George El-Zoghbi as Director	For	For
Brambles Limited	Annual	18-Oct-22	5	Elect Jim Miller as Director	For	For
Brambles Limited	Annual	18-Oct-22	6	Approve Brambles Limited Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For
Brambles Limited	Annual	18-Oct-22	10	Approve the Amendments to the Company's Constitution	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2a	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2b	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2c	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2d	Elect Antonia Korsanos as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2e	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2f	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	3	Approve Remuneration Report	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	4	Approve Grant of Performance Rights to Tim Ford	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	5	Approve Proportional Takeover Provision	For	For
Orora Limited	Annual	20-Oct-22	2a	Elect Rob Sindel as Director	For	For
Orora Limited	Annual	20-Oct-22	2b	Elect Tom Gorman as Director	For	For
Orora Limited	Annual	20-Oct-22	2c	Elect Michael Fraser as Director	For	For
Orora Limited	Annual	20-Oct-22	3a	Approve Grant of Deferred Share Rights to Brian Lowe	For	For
Orora Limited	Annual	20-Oct-22	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	20-Oct-22	4	Approve Remuneration Report	For	For
Orora Limited	Annual	20-Oct-22	5	Appoint KPMG as Auditor of the Company	For	For
Steadfast Group Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	20-Oct-22	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	Against
Steadfast Group Limited	Annual	20-Oct-22	4	Ratify Past Issuance of Shares to Existing and New Institutional Shareholders	For	For
Steadfast Group Limited	Annual	20-Oct-22	5	Approve the Amendments to the Company's Constitution	For	For
Steadfast Group Limited	Annual	20-Oct-22	6	Elect Joan Cleary as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	7	Elect Frank O'Halloran as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	8	Elect Greg Ryenberg as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2a	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2b	Elect Holly Kramer as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2c	Elect Kathee Tesija as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	3	Approve Remuneration Report	For	For
Woolworths Group Limited	Annual	26-Oct-22	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
JB Hi-Fi Limited	Annual	27-Oct-22	2a	Elect Mark Powell as Director	For	For
JB Hi-Fi Limited	Annual	27-Oct-22	2b	Elect Beth Laughton as Director	For	For
JB Hi-Fi Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	27-Oct-22	4a	Approve Grant of Restricted Shares to Terry Smart	For	For
JB Hi-Fi Limited	Annual	27-Oct-22	4b	Approve Grant of Restricted Shares to Nick Wells	For	For
Super Retail Group Limited	Annual	27-Oct-22	2	Approve Remuneration Report	For	For
Super Retail Group Limited	Annual	27-Oct-22	3	Elect Judith Swales as Director	For	For
Super Retail Group Limited	Annual	27-Oct-22	4	Approve Grant of Performance Rights to Anthony Heraghty	For	For
Carsales.Com Limited	Annual	28-Oct-22	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	28-Oct-22	3a	Elect Kim Anderson as Director	For	For
Carsales.Com Limited	Annual	28-Oct-22	3b	Elect David Wiadowski as Director	For	For
Carsales.Com Limited	Annual	28-Oct-22	4a	Approve Grant of Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	28-Oct-22	4b	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Qantas Airways Limited	Annual	04-Nov-22	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	2.2	Elect Maxine Brenner as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	2.3	Elect Jacqueline Hey as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Qantas Airways Limited	Annual	04-Nov-22	3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against
Qantas Airways Limited	Annual	04-Nov-22	3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For
Qantas Airways Limited	Annual	04-Nov-22	4	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	2	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	10-Nov-22	3	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	10-Nov-22	4	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	10-Nov-22	5	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	10-Nov-22	6	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	10-Nov-22	7	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	10-Nov-22	8	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	10-Nov-22	9	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	10-Nov-22	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	10-Nov-22	11	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	10-Nov-22	13	Approve the Amendments to the Company's Constitution	Against	Against
BHP Group Limited	Annual	10-Nov-22	14	Approve Policy Advocacy	Against	Against
BHP Group Limited	Annual	10-Nov-22	15	Approve Climate Accounting and Audit	Against	Against
Medibank Private Limited	Annual	16-Nov-22	2	Elect Peter Everingham as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	3	Elect Kathryn Fagg as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	4	Elect David Fagan as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	5	Elect Linda Bardo Nicholls as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	6	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	16-Nov-22	7	Approve Grant of Performance Rights to David Koczkar	For	For
Medibank Private Limited	Annual	16-Nov-22	8	Approve the Amendments to the Company's Constitution	For	For
Goodman Group	Annual	17-Nov-22	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	17-Nov-22	2	Elect Chris Green as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	3	Elect Phillip Pryke as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	4	Elect Anthony Rozic as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	5	Elect Hilary Spann as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	6	Elect Vanessa Liu as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	17-Nov-22	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	17-Nov-22	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	17-Nov-22	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	17-Nov-22	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against
Goodman Group	Annual	17-Nov-22	12	Approve the Spill Resolution	Against	Against
IGO Ltd.	Annual	17-Nov-22	1	Elect Tracey Arlaud as Director	For	For
IGO Ltd.	Annual	17-Nov-22	2	Elect Justin Osborne as Director	For	For
IGO Ltd.	Annual	17-Nov-22	3	Approve Remuneration Report	For	For
IGO Ltd.	Annual	17-Nov-22	4	Approve Issuance of Service Rights to Peter Bradford	For	For
IGO Ltd.	Annual	17-Nov-22	5	Approve Issuance of Performance Rights and Options to Peter Bradford	For	Against
IGO Ltd.	Annual	17-Nov-22	6	Approve Termination Payment to Dan Lougher	For	Against
IGO Ltd.	Annual	17-Nov-22	7	Approve IGO Employee Incentive Plan	For	For
IGO Ltd.	Annual	17-Nov-22	8	Approve Increase of Non-Executive Director Fee Pool	None	For
IGO Ltd.	Annual	17-Nov-22	9	Approve Renewal of the Proportional Takeover Provisions	For	For
IGO Ltd.	Annual	17-Nov-22	10	Approve the Provision of Financial Assistance in Relation to the Acquisition	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	1	Approve Remuneration Report	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	2	Elect Kathleen Conlon as Director	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	3	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	4	Approve the Increase in Non-Executive Director Fee Pool	None	For
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	1	Elect Philippe Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	2	Elect Pat Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	3	Elect Kathleen Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	4	Elect Bill Lance as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	5	Elect Stephen Mayne as Director	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	6	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuillac as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
Iluka Resources Limited	Annual	10-May-23	1	Elect Susie Corlett as Director	For	For
Iluka Resources Limited	Annual	10-May-23	2	Elect Lynne Saint as Director	For	For
Iluka Resources Limited	Annual	10-May-23	3	Approve Remuneration Report	For	For
Iluka Resources Limited	Annual	10-May-23	4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	For	For
Iluka Resources Limited	Annual	10-May-23	5	Approve Grant of Performance Rights to Tom O'Leary	For	For
QBE Insurance Group Limited	Annual	12-May-23	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	12-May-23	3	Approve Grant of Conditional Rights to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	12-May-23	4a	Elect Michael (Mike) Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	12-May-23	4b	Elect Kathryn (Kathy) Lissos as Director	For	For
Viva Energy Group Limited	Annual	23-May-23	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	23-May-23	3a	Elect Arnaud De Meyer as Director	For	For
Viva Energy Group Limited	Annual	23-May-23	3b	Elect Michael Muller as Director	For	For
Viva Energy Group Limited	Annual	23-May-23	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
GSK Plc	Special	06-Jul-22	1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For
GSK Plc	Special	06-Jul-22	2	Approve the Related Party Transaction Arrangements	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.1	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.2	Elect Director Esther L. Johnson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Microchip Technology Incorporated	Annual	23-Aug-22	1.3	Elect Director Karlton D. Johnson	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.4	Elect Director Wade F. Meyercord	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.5	Elect Director Ganesh Moorthy	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.6	Elect Director Karen M. Rapp	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.7	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.1	Elect Director Yoshida, Naoki	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.2	Elect Director Matsumoto, Kazuhiro	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.3	Elect Director Sekiguchi, Kenji	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.4	Elect Director Moriya, Hideki	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.5	Elect Director Ishii, Yuji	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.6	Elect Director Shimizu, Keita	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.7	Elect Director Ninomiya, Hitomi	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.8	Elect Director Kubo, Isao	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.9	Elect Director Yasuda, Takao	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	4.2	Elect Director and Audit Committee Member Kamo, Masaharu	For	For
Rentokil Initial Plc	Special	06-Oct-22	1	Approve Acquisition of Terminix Global Holdings, Inc	For	For
Rentokil Initial Plc	Special	06-Oct-22	2	Authorise Issue of Equity in Connection with the Acquisition	For	For
Rentokil Initial Plc	Special	06-Oct-22	3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
Rentokil Initial Plc	Special	06-Oct-22	4	Approve Terminix Share Plan	For	For
RPM International Inc.	Annual	06-Oct-22	1.1	Elect Director Kirkland B. Andrews	For	For
RPM International Inc.	Annual	06-Oct-22	1.2	Elect Director Ellen M. Pawlikowski	For	For
RPM International Inc.	Annual	06-Oct-22	1.3	Elect Director Frank C. Sullivan	For	For
RPM International Inc.	Annual	06-Oct-22	1.4	Elect Director Elizabeth F. Whited	For	For
RPM International Inc.	Annual	06-Oct-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RPM International Inc.	Annual	06-Oct-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1b	Elect Director Angela F. Braly	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1c	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1d	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1e	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1f	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1g	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1h	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1i	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1j	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1k	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	Annual	11-Oct-22	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	Annual	11-Oct-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Samsung Electronics Co., Ltd.	Special	03-Nov-22	1.1	Elect Heo Eun-nyeong as Outside Director	For	For
Samsung Electronics Co., Ltd.	Special	03-Nov-22	1.2	Elect Yoo Myeong-hui as Outside Director	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	2	Approve MSOP Resolution	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	3	Approve NQMSOP Resolution	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	4	Approve Manager Escrowed Stock Plan Resolution	For	For
Medtronic Plc	Annual	08-Dec-22	1a	Elect Director Richard H. Anderson	For	For
Medtronic Plc	Annual	08-Dec-22	1b	Elect Director Craig Arnold	For	For
Medtronic Plc	Annual	08-Dec-22	1c	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Annual	08-Dec-22	1d	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Annual	08-Dec-22	1e	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc	Annual	08-Dec-22	1f	Elect Director Randall J. Hogan, III	For	For
Medtronic Plc	Annual	08-Dec-22	1g	Elect Director Kevin E. Lofton	For	For
Medtronic Plc	Annual	08-Dec-22	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Annual	08-Dec-22	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic Plc	Annual	08-Dec-22	1j	Elect Director Denise M. O'Leary	For	For
Medtronic Plc	Annual	08-Dec-22	1k	Elect Director Kendall J. Powell	For	For
Medtronic Plc	Annual	08-Dec-22	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic Plc	Annual	08-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc	Annual	08-Dec-22	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Microsoft Corporation	Annual	13-Dec-22	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	13-Dec-22	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	13-Dec-22	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	13-Dec-22	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	13-Dec-22	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	13-Dec-22	1.7	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	13-Dec-22	1.8	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	13-Dec-22	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	13-Dec-22	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	13-Dec-22	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	13-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	13-Dec-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	Annual	13-Dec-22	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
Microsoft Corporation	Annual	13-Dec-22	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Microsoft Corporation	Annual	13-Dec-22	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against
Microsoft Corporation	Annual	13-Dec-22	7	Report on Government Use of Microsoft Technology	Against	Against
Microsoft Corporation	Annual	13-Dec-22	8	Report on Development of Products for Military	Against	Against
Microsoft Corporation	Annual	13-Dec-22	9	Report on Tax Transparency	Against	Against
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	1	Open Meeting		
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	2	Presentation on the Transaction		
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	For
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	4	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	5	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	6	Close Meeting		
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.1	Elect Director Kevin Yeaman	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.2	Elect Director Peter Gotcher	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.3	Elect Director Micheline Chau	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.4	Elect Director David Dolby	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.5	Elect Director Tony Prophet	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.6	Elect Director Emily Rollins	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.7	Elect Director Simon Segars	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.8	Elect Director Anjali Sud	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	1.9	Elect Director Avadis Tevanian, Jr.	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	3	Amend Omnibus Stock Plan	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	4	Amend Qualified Employee Stock Purchase Plan	For	For
Dolby Laboratories, Inc.	Annual	07-Feb-23	5	Ratify KPMG LLP as Auditors	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1l	Elect Director Anthony J. Vincierra	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	3	Approve Omnibus Stock Plan	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Samsung Electronics Co., Ltd.	Annual	15-Mar-23	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	Annual	15-Mar-23	2	Elect Han Jong-hui as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	15-Mar-23	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Kubota Corp.	Annual	24-Mar-23	1.1	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	24-Mar-23	1.2	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	24-Mar-23	1.3	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	24-Mar-23	1.4	Elect Director Kimura, Hiroto	For	For
Kubota Corp.	Annual	24-Mar-23	1.5	Elect Director Yoshioka, Eiji	For	For
Kubota Corp.	Annual	24-Mar-23	1.6	Elect Director Hanada, Shingo	For	For
Kubota Corp.	Annual	24-Mar-23	1.7	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	24-Mar-23	1.8	Elect Director Ina, Koichi	For	For
Kubota Corp.	Annual	24-Mar-23	1.9	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	24-Mar-23	1.10	Elect Director Arakane, Kumi	For	For
Kubota Corp.	Annual	24-Mar-23	1.11	Elect Director Kawana, Koichi	For	For
Kubota Corp.	Annual	24-Mar-23	2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.1	Elect Director Otsuka, Ichiro	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.2	Elect Director Higuchi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.3	Elect Director Matsuo, Yoshiro	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.4	Elect Director Takagi, Shuichi	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.5	Elect Director Makino, Yuko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.6	Elect Director Kobayashi, Masayuki	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.7	Elect Director Tojo, Noriko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.8	Elect Director Inoue, Makoto	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.9	Elect Director Matsutani, Yukio	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.10	Elect Director Sekiguchi, Ko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.11	Elect Director Aoki, Yoshihisa	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.12	Elect Director Mita, Mayo	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.13	Elect Director Kitachi, Tatsuo	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	2	Approve Final and Special Dividend	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	3	Approve Directors' Remuneration	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	5	Elect Peter Seah Lim Huat as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	6	Elect Punita Lal as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	7	Elect Anthony Lim Weng Kin as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	12	Authorize Share Repurchase Program	For	For
Lennar Corporation	Annual	12-Apr-23	1a	Elect Director Amy Banse	For	For
Lennar Corporation	Annual	12-Apr-23	1b	Elect Director Rick Beckwith	For	For
Lennar Corporation	Annual	12-Apr-23	1c	Elect Director Tig Gilliam	For	For
Lennar Corporation	Annual	12-Apr-23	1d	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	12-Apr-23	1e	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	12-Apr-23	1f	Elect Director Sidney Lapidus	For	For
Lennar Corporation	Annual	12-Apr-23	1g	Elect Director Teri P. McClure	For	For
Lennar Corporation	Annual	12-Apr-23	1h	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	12-Apr-23	1i	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	12-Apr-23	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	Annual	12-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennar Corporation	Annual	12-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lennar Corporation	Annual	12-Apr-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	Annual	12-Apr-23	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against
Adobe Inc.	Annual	20-Apr-23	1a	Elect Director Amy Banse	For	For
Adobe Inc.	Annual	20-Apr-23	1b	Elect Director Brett Biggs	For	For
Adobe Inc.	Annual	20-Apr-23	1c	Elect Director Melanie Boulden	For	For
Adobe Inc.	Annual	20-Apr-23	1d	Elect Director Frank Calderoni	For	For
Adobe Inc.	Annual	20-Apr-23	1e	Elect Director Laura Desmond	For	For
Adobe Inc.	Annual	20-Apr-23	1f	Elect Director Shantanu Narayan	For	For
Adobe Inc.	Annual	20-Apr-23	1g	Elect Director Spencer Neumann	For	For
Adobe Inc.	Annual	20-Apr-23	1h	Elect Director Kathleen Oberg	For	For
Adobe Inc.	Annual	20-Apr-23	1i	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	20-Apr-23	1j	Elect Director David Ricks	For	For
Adobe Inc.	Annual	20-Apr-23	1k	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	Annual	20-Apr-23	1l	Elect Director John Warnock	For	For
Adobe Inc.	Annual	20-Apr-23	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	Annual	20-Apr-23	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	Annual	20-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	Annual	20-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	Annual	20-Apr-23	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Heineken NV	Annual	20-Apr-23	1.a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Annual	20-Apr-23	1.b	Approve Remuneration Report	For	For
Heineken NV	Annual	20-Apr-23	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	20-Apr-23	1.d	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	20-Apr-23	1.e	Approve Dividends	For	For
Heineken NV	Annual	20-Apr-23	1.f	Approve Discharge of Executive Directors	For	For
Heineken NV	Annual	20-Apr-23	1.g	Approve Discharge of Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Heineken NV	Annual	20-Apr-23	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	20-Apr-23	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	20-Apr-23	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Annual	20-Apr-23	3.a	Reelect M.R. de Carvalho to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.b	Reelect R.L. Ripley to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.c	Elect B. Pardo to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.d	Elect L. J. Hijmans van den Bergh to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	5	Reelect Delphine Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	6	Reelect Antonio Belloni as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	7	Reelect Marie-Josée Kravis as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	8	Reelect Marie-Laure Sauty de Chalon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	9	Reelect Natacha Valla as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	10	Elect Laurent Mignon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	12	Appoint Diego Della Valle as Censor	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	13	Approve Compensation Report of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	16	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	17	Approve Remuneration Policy of Chairman and CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	18	Approve Remuneration Policy of Vice-CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.8	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.9	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.10	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.11	Elect Director James Quincey	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.12	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.13	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Coca-Cola Company	Annual	25-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	Annual	25-Apr-23	5	Report on Third-Party Civil Rights Audit	Against	Against
The Coca-Cola Company	Annual	25-Apr-23	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
The Coca-Cola Company	Annual	25-Apr-23	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
The Coca-Cola Company	Annual	25-Apr-23	8	Require Independent Board Chair	Against	Against
The Coca-Cola Company	Annual	25-Apr-23	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against
Assa Abloy AB	Annual	26-Apr-23	1	Open Meeting		
Assa Abloy AB	Annual	26-Apr-23	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	26-Apr-23	3	Prepare and Approve List of Shareholders		
Assa Abloy AB	Annual	26-Apr-23	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	26-Apr-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	26-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	26-Apr-23	7	Receive President's Report		
Assa Abloy AB	Annual	26-Apr-23	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	26-Apr-23	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	26-Apr-23	8.c	Receive Board's Report		
Assa Abloy AB	Annual	26-Apr-23	9.a	Accept Financial Statements and Statutory Reports		For
Assa Abloy AB	Annual	26-Apr-23	9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Assa Abloy AB	Annual	26-Apr-23	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	26-Apr-23	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	26-Apr-23	11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	26-Apr-23	11.b	Approve Remuneration of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assa Abloy AB	Annual	26-Apr-23	12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	For	For
Assa Abloy AB	Annual	26-Apr-23	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	26-Apr-23	14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Assa Abloy AB	Annual	26-Apr-23	15	Approve Remuneration Report	For	For
Assa Abloy AB	Annual	26-Apr-23	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	26-Apr-23	17	Approve Performance Share Matching Plan LTI 2023	For	For
Assa Abloy AB	Annual	26-Apr-23	18	Close Meeting		
FMC Corporation	Annual	27-Apr-23	1a	Elect Director Pierre Brondeau	For	For
FMC Corporation	Annual	27-Apr-23	1b	Elect Director Eduardo E. Cordeiro	For	For
FMC Corporation	Annual	27-Apr-23	1c	Elect Director Carol Anthony ("John") Davidson	For	For
FMC Corporation	Annual	27-Apr-23	1d	Elect Director Mark Douglas	For	For
FMC Corporation	Annual	27-Apr-23	1e	Elect Director Kathy L. Fortmann	For	For
FMC Corporation	Annual	27-Apr-23	1f	Elect Director C. Scott Greer	For	For
FMC Corporation	Annual	27-Apr-23	1g	Elect Director K'Lynne Johnson	For	For
FMC Corporation	Annual	27-Apr-23	1h	Elect Director Dirk A. Kempthorne	For	For
FMC Corporation	Annual	27-Apr-23	1i	Elect Director Margareth Ovrum	For	For
FMC Corporation	Annual	27-Apr-23	1j	Elect Director Robert C. Pallash	For	For
FMC Corporation	Annual	27-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
FMC Corporation	Annual	27-Apr-23	3	Approve Omnibus Stock Plan	For	For
FMC Corporation	Annual	27-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FMC Corporation	Annual	27-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Dynamics Corporation	Annual	03-May-23	1a	Elect Director Richard D. Clarke	For	For
General Dynamics Corporation	Annual	03-May-23	1b	Elect Director James S. Crown	For	For
General Dynamics Corporation	Annual	03-May-23	1c	Elect Director Rudy F. deLeon	For	For
General Dynamics Corporation	Annual	03-May-23	1d	Elect Director Cecil D. Haney	For	For
General Dynamics Corporation	Annual	03-May-23	1e	Elect Director Mark M. Malcolm	For	For
General Dynamics Corporation	Annual	03-May-23	1f	Elect Director James N. Mattis	For	For
General Dynamics Corporation	Annual	03-May-23	1g	Elect Director Phebe N. Novakovic	For	For
General Dynamics Corporation	Annual	03-May-23	1h	Elect Director C. Howard Nye	For	For
General Dynamics Corporation	Annual	03-May-23	1i	Elect Director Catherine B. Reynolds	For	For
General Dynamics Corporation	Annual	03-May-23	1j	Elect Director Laura J. Schumacher	For	For
General Dynamics Corporation	Annual	03-May-23	1k	Elect Director Robert K. Steel	For	For
General Dynamics Corporation	Annual	03-May-23	1l	Elect Director John G. Stratton	For	For
General Dynamics Corporation	Annual	03-May-23	1m	Elect Director Peter A. Wall	For	For
General Dynamics Corporation	Annual	03-May-23	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
General Dynamics Corporation	Annual	03-May-23	3	Ratify KPMG LLP as Auditors	For	For
General Dynamics Corporation	Annual	03-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Dynamics Corporation	Annual	03-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Dynamics Corporation	Annual	03-May-23	6	Report on Human Rights Risk Assessment	Against	Against
General Dynamics Corporation	Annual	03-May-23	7	Require Independent Board Chair	Against	Against
GSK Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	Annual	03-May-23	2	Approve Remuneration Report	For	For
GSK Plc	Annual	03-May-23	3	Elect Julie Brown as Director	For	For
GSK Plc	Annual	03-May-23	4	Elect Vishal Sikka as Director	For	For
GSK Plc	Annual	03-May-23	5	Elect Elizabeth McKee Anderson as Director	For	For
GSK Plc	Annual	03-May-23	6	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	Annual	03-May-23	7	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	Annual	03-May-23	8	Re-elect Charles Bancroft as Director	For	For
GSK Plc	Annual	03-May-23	9	Re-elect Hal Barron as Director	For	For
GSK Plc	Annual	03-May-23	10	Re-elect Anne Beal as Director	For	For
GSK Plc	Annual	03-May-23	11	Re-elect Harry Dietz as Director	For	For
GSK Plc	Annual	03-May-23	12	Re-elect Jesse Goodman as Director	For	For
GSK Plc	Annual	03-May-23	13	Re-elect Urs Rohner as Director	For	For
GSK Plc	Annual	03-May-23	14	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	Annual	03-May-23	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	Annual	03-May-23	16	Approve Amendments to the Remuneration Policy	For	For
GSK Plc	Annual	03-May-23	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	Annual	03-May-23	18	Authorise Issue of Equity	For	For
GSK Plc	Annual	03-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	Annual	03-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	Annual	03-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	Annual	03-May-23	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	Annual	03-May-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Oshkosh Corporation	Annual	03-May-23	1.1	Elect Director Keith J. Allman	For	For
Oshkosh Corporation	Annual	03-May-23	1.2	Elect Director Douglas L. Davis	For	For
Oshkosh Corporation	Annual	03-May-23	1.3	Elect Director Tyrone M. Jordan	For	For
Oshkosh Corporation	Annual	03-May-23	1.4	Elect Director Kimberley Metcalf-Kupres	For	For
Oshkosh Corporation	Annual	03-May-23	1.5	Elect Director Stephen D. Newlin	For	For
Oshkosh Corporation	Annual	03-May-23	1.6	Elect Director Duncan J. Palmer	For	For
Oshkosh Corporation	Annual	03-May-23	1.7	Elect Director David G. Perkins	For	For
Oshkosh Corporation	Annual	03-May-23	1.8	Elect Director John C. Pfeifer	For	For
Oshkosh Corporation	Annual	03-May-23	1.9	Elect Director Sandra E. Rowland	For	For
Oshkosh Corporation	Annual	03-May-23	1.10	Elect Director John S. Shieley	For	For
Oshkosh Corporation	Annual	03-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Oshkosh Corporation	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Oshkosh Corporation	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Oshkosh Corporation	Annual	03-May-23	5	Require a Majority Vote for the Election of Directors	Against	Against
Alcon Inc.	Annual	05-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	Annual	05-May-23	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	Annual	05-May-23	3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	For
Alcon Inc.	Annual	05-May-23	4.1	Approve Remuneration Report (Non-Binding)	For	For
Alcon Inc.	Annual	05-May-23	4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
Alcon Inc.	Annual	05-May-23	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	For
Alcon Inc.	Annual	05-May-23	5.1	Reelect Michael Ball as Director and Board Chair	For	For
Alcon Inc.	Annual	05-May-23	5.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	Annual	05-May-23	5.3	Reelect Raquel Bono as Director	For	For
Alcon Inc.	Annual	05-May-23	5.4	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	Annual	05-May-23	5.5	Reelect David Endicott as Director	For	For
Alcon Inc.	Annual	05-May-23	5.6	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	Annual	05-May-23	5.7	Reelect Keith Grossman as Director	For	For
Alcon Inc.	Annual	05-May-23	5.8	Reelect Scott Maw as Director	For	For
Alcon Inc.	Annual	05-May-23	5.9	Reelect Karen May as Director	For	For
Alcon Inc.	Annual	05-May-23	5.10	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	Annual	05-May-23	5.11	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	Annual	05-May-23	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	05-May-23	6.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	05-May-23	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	05-May-23	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alcon Inc.	Annual	05-May-23	7	Designate Hartmann Dreyer as Independent Proxy	For	For
Alcon Inc.	Annual	05-May-23	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	Annual	05-May-23	9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	For
Alcon Inc.	Annual	05-May-23	9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For
Alcon Inc.	Annual	05-May-23	9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	For	For
Alcon Inc.	Annual	05-May-23	9.4	Amend Articles Re: General Meetings	For	For
Alcon Inc.	Annual	05-May-23	9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For
Alcon Inc.	Annual	05-May-23	9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Alcon Inc.	Annual	05-May-23	10	Transact Other Business (Voting)	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.4	Approve Discharge of Supervisory Board Member Clemens Booth for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	6	Approve Remuneration Report	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	7.3	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	8	Amend Articles Re: Registration in the Share Register	For	For
Danaher Corporation	Annual	09-May-23	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	09-May-23	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	09-May-23	1c	Elect Director Linda Filler	For	For
Danaher Corporation	Annual	09-May-23	1d	Elect Director Teri List	For	For
Danaher Corporation	Annual	09-May-23	1e	Elect Director Walter G. Lohr, Jr.	For	For
Danaher Corporation	Annual	09-May-23	1f	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	09-May-23	1g	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	09-May-23	1h	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	09-May-23	1i	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	09-May-23	1j	Elect Director A. Shane Sanders	For	For
Danaher Corporation	Annual	09-May-23	1k	Elect Director John T. Schwieters	For	For
Danaher Corporation	Annual	09-May-23	1l	Elect Director Alan G. Spoon	For	For
Danaher Corporation	Annual	09-May-23	1m	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	09-May-23	1n	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Danaher Corporation	Annual	09-May-23	5	Require Independent Board Chair	Against	Against
Danaher Corporation	Annual	09-May-23	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Cameco Corporation	Annual	10-May-23	A1	Elect Director Ian Bruce	For	For
Cameco Corporation	Annual	10-May-23	A2	Elect Director Daniel Camus	For	For
Cameco Corporation	Annual	10-May-23	A3	Elect Director Don Deranger	For	For
Cameco Corporation	Annual	10-May-23	A4	Elect Director Catherine Gignac	For	For
Cameco Corporation	Annual	10-May-23	A5	Elect Director Tim Gitzel	For	For
Cameco Corporation	Annual	10-May-23	A6	Elect Director Jim Gowans	For	For
Cameco Corporation	Annual	10-May-23	A7	Elect Director Kathryn (Kate) Jackson	For	For
Cameco Corporation	Annual	10-May-23	A8	Elect Director Don Kayne	For	For
Cameco Corporation	Annual	10-May-23	A9	Elect Director Leontine van Leeuwen-Atkins	For	For
Cameco Corporation	Annual	10-May-23	B	Ratify KPMG LLP as Auditors	For	For
Cameco Corporation	Annual	10-May-23	C	Advisory Vote on Executive Compensation Approach	For	For
Cameco Corporation	Annual	10-May-23	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain
Rational AG	Annual	10-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Rational AG	Annual	10-May-23	2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	For
Rational AG	Annual	10-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Rational AG	Annual	10-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Rational AG	Annual	10-May-23	5	Approve Remuneration Report	For	For
Rational AG	Annual	10-May-23	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Rational AG	Annual	10-May-23	7	Amend Article Re: Location of Annual Meeting	For	For
Rational AG	Annual	10-May-23	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Rational AG	Annual	10-May-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Rational AG	Annual	10-May-23	10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	For
Rentokil Initial Plc	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	Annual	10-May-23	2	Approve Remuneration Report	For	For
Rentokil Initial Plc	Annual	10-May-23	3	Approve Restricted Share Plan	For	For
Rentokil Initial Plc	Annual	10-May-23	4	Approve Deferred Bonus Plan	For	For
Rentokil Initial Plc	Annual	10-May-23	5	Approve Final Dividend	For	For
Rentokil Initial Plc	Annual	10-May-23	6	Elect David Frear as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rentokil Initial Plc	Annual	10-May-23	7	Elect Sally Johnson as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	8	Re-elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	9	Re-elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	10	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	11	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	12	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	13	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	14	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	Annual	10-May-23	16	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	Annual	10-May-23	17	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	Annual	10-May-23	18	Authorise Issue of Equity	For	For
Rentokil Initial Plc	Annual	10-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	Annual	10-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Rentokil Initial Plc	Annual	10-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	Annual	10-May-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rentokil Initial Plc	Annual	10-May-23	23	Adopt New Articles of Association	For	For
Symrise AG	Annual	10-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Symrise AG	Annual	10-May-23	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Symrise AG	Annual	10-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Symrise AG	Annual	10-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Symrise AG	Annual	10-May-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Symrise AG	Annual	10-May-23	6	Approve Remuneration Report	For	For
Symrise AG	Annual	10-May-23	7	Elect Jan Zijdeveld to the Supervisory Board	For	For
Symrise AG	Annual	10-May-23	8	Approve Remuneration Policy for the Supervisory Board	For	For
Magna International Inc.	Annual	11-May-23	1A	Elect Director Peter G. Bowle	For	For
Magna International Inc.	Annual	11-May-23	1B	Elect Director Mary S. Chan	For	For
Magna International Inc.	Annual	11-May-23	1C	Elect Director V. Peter Harder	For	For
Magna International Inc.	Annual	11-May-23	1D	Elect Director Jan R. Hauser	For	For
Magna International Inc.	Annual	11-May-23	1E	Elect Director Seetarama S. Kotagiri	For	For
Magna International Inc.	Annual	11-May-23	1F	Elect Director Jay K. Kunkel	For	For
Magna International Inc.	Annual	11-May-23	1G	Elect Director Robert F. MacLellan	For	For
Magna International Inc.	Annual	11-May-23	1H	Elect Director Mary Lou Maher	For	For
Magna International Inc.	Annual	11-May-23	1I	Elect Director William A. Ruh	For	For
Magna International Inc.	Annual	11-May-23	1J	Elect Director Indira V. Samarasekera	For	For
Magna International Inc.	Annual	11-May-23	1K	Elect Director Matthew Tsien	For	For
Magna International Inc.	Annual	11-May-23	1L	Elect Director Thomas Weber	For	For
Magna International Inc.	Annual	11-May-23	1M	Elect Director Lisa S. Westlake	For	For
Magna International Inc.	Annual	11-May-23	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For
Magna International Inc.	Annual	11-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.1	Elect Director Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.5	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.6	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.7	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.8	Elect Director Michael J. Quillen	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.10	Elect Director David C. Wajsgas	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Martin Marietta Materials, Inc.	Annual	11-May-23	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	12	Elect Barbara Dalibard as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	13	Elect Aruna Jayanthi as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	16	Authorize Filing of Required Documents/Other Formalities	For	For
Erste Group Bank AG	Annual	12-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Erste Group Bank AG	Annual	12-May-23	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Erste Group Bank AG	Annual	12-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Erste Group Bank AG	Annual	12-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Erste Group Bank AG	Annual	12-May-23	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	For	For
Erste Group Bank AG	Annual	12-May-23	6	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	12-May-23	7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	For	For
Erste Group Bank AG	Annual	12-May-23	8.1	Approve Increase in Size of Supervisory Board to 14 Members	For	For
Erste Group Bank AG	Annual	12-May-23	8.2	Reelect Friedrich Santner as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	12-May-23	8.3	Reelect Andras Simor as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	12-May-23	8.4	Elect Christiane Tusek as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	12-May-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	For	For
Erste Group Bank AG	Annual	12-May-23	10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Erste Group Bank AG	Annual	12-May-23	10.2	Authorize Reissuance of Repurchased Shares	For	For
AIA Group Limited	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	18-May-23	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	18-May-23	3	Elect Edmund Sze-Wing Tse as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AIA Group Limited	Annual	18-May-23	4	Elect Jack Chak-Kwong So as Director	For	For
AIA Group Limited	Annual	18-May-23	5	Elect Lawrence Juen-Yee Lau as Director	For	For
AIA Group Limited	Annual	18-May-23	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	18-May-23	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	18-May-23	7B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	18-May-23	8	Approve Increase in Rate of Directors' Fees	For	For
AIA Group Limited	Annual	18-May-23	9	Amend Share Option Scheme	For	For
AIA Group Limited	Annual	18-May-23	10	Amend Restricted Share Unit Scheme	For	For
AIA Group Limited	Annual	18-May-23	11	Amend Employee Share Purchase Plan	For	For
AIA Group Limited	Annual	18-May-23	12	Amend Agency Share Purchase Plan	For	For
Amgen Inc.	Annual	19-May-23	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	Annual	19-May-23	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	Annual	19-May-23	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	Annual	19-May-23	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	Annual	19-May-23	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	Annual	19-May-23	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	Annual	19-May-23	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	Annual	19-May-23	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	Annual	19-May-23	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	Annual	19-May-23	1j	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	Annual	19-May-23	1k	Elect Director Amy E. Miles	For	For
Amgen Inc.	Annual	19-May-23	1l	Elect Director Ronald D. Sugar	For	For
Amgen Inc.	Annual	19-May-23	1m	Elect Director R. Sanders Williams	For	For
Amgen Inc.	Annual	19-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amgen Inc.	Annual	19-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	Annual	19-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Honeywell International Inc.	Annual	19-May-23	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	19-May-23	1B	Elect Director Duncan Angove	For	For
Honeywell International Inc.	Annual	19-May-23	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	19-May-23	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	19-May-23	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	19-May-23	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	19-May-23	1G	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	Annual	19-May-23	1H	Elect Director Rose Lee	For	For
Honeywell International Inc.	Annual	19-May-23	1I	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	Annual	19-May-23	1J	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	19-May-23	1K	Elect Director Robin Watson	For	For
Honeywell International Inc.	Annual	19-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Honeywell International Inc.	Annual	19-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	19-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	Annual	19-May-23	5	Require Independent Board Chair	Against	Against
Honeywell International Inc.	Annual	19-May-23	6	Issue Environmental Justice Report	Against	Against
Nemetschek SE	Annual	23-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Nemetschek SE	Annual	23-May-23	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
Nemetschek SE	Annual	23-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	For	For
Nemetschek SE	Annual	23-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-23	6	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Nemetschek SE	Annual	23-May-23	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Nemetschek SE	Annual	23-May-23	8	Approve Remuneration Report	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1d	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1f	Elect Director Enrique Lores	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1j	Elect Director Ann M. Samoff	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1k	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1l	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	24-May-23	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	Annual	24-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	24-May-23	5	Adopt a Policy on Services in Conflict Zones	Against	Against
PayPal Holdings, Inc.	Annual	24-May-23	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
PayPal Holdings, Inc.	Annual	24-May-23	7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn		
PayPal Holdings, Inc.	Annual	24-May-23	8	Report on Ensuring Respect for Civil Liberties	Against	Against
PayPal Holdings, Inc.	Annual	24-May-23	9	Adopt Majority Vote Standard for Director Elections	Against	Against
TotalEnergies SE	Annual/Special	26-May-23	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	26-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	26-May-23	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For
TotalEnergies SE	Annual/Special	26-May-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	Annual/Special	26-May-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	Annual/Special	26-May-23	6	Reelect Marie-Christine Coisne-Roquette as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	7	Reelect Mark Cutifani as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	8	Elect Dierk Paskert as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	9	Elect Anelise Lara as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	10	Approve Compensation Report of Corporate Officers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TotalEnergies SE	Annual/Special	26-May-23	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For
TotalEnergies SE	Annual/Special	26-May-23	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	26-May-23	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	26-May-23	14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For
TotalEnergies SE	Annual/Special	26-May-23	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	Annual/Special	26-May-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	Annual/Special	26-May-23	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For
TotalEnergies SE	Annual/Special	26-May-23	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	Against
FirstCash Holdings, Inc.	Annual	08-Jun-23	1a	Elect Director Daniel E. Berce	For	For
FirstCash Holdings, Inc.	Annual	08-Jun-23	1b	Elect Director Mikel D. Faulkner	For	For
FirstCash Holdings, Inc.	Annual	08-Jun-23	1c	Elect Director Randel G. Owen	For	For
FirstCash Holdings, Inc.	Annual	08-Jun-23	2	Ratify RSM US LLP as Auditors	For	For
FirstCash Holdings, Inc.	Annual	08-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FirstCash Holdings, Inc.	Annual	08-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Brookfield Corporation	Annual/Special	09-Jun-23	1	Approve Decrease in Size of Board from Sixteen to Fourteen	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.1	Elect Director M. Elyse Allan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.2	Elect Director Angela F. Braly	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.3	Elect Director Janice Fukakusa	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.4	Elect Director Maureen Kempston Darkes	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.5	Elect Director Frank J. McKenna	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.6	Elect Director Hutham S. Olayan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.7	Elect Director Diana L. Taylor	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	4	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	5	Amend Escrowed Stock Plan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	6	Approve BNRE Restricted Stock Plan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	7	SP: Report on Tax Transparency	Against	Against
NIDEC Corp.	Annual	20-Jun-23	1.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Annual	20-Jun-23	1.2	Elect Director Kobe, Hiroshi	For	For
NIDEC Corp.	Annual	20-Jun-23	1.3	Elect Director Sato, Shinichi	For	For
NIDEC Corp.	Annual	20-Jun-23	1.4	Elect Director Komatsu, Yayoi	For	For
NIDEC Corp.	Annual	20-Jun-23	1.5	Elect Director Sakai, Takako	For	For
NIDEC Corp.	Annual	20-Jun-23	2	Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For
NIDEC Corp.	Annual	20-Jun-23	3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	For	For
Sony Group Corp.	Annual	20-Jun-23	1.1	Elect Director Yoshida, Kenichiro	For	For
Sony Group Corp.	Annual	20-Jun-23	1.2	Elect Director Totoki, Hiroki	For	For
Sony Group Corp.	Annual	20-Jun-23	1.3	Elect Director Hatanaka, Yoshihiko	For	For
Sony Group Corp.	Annual	20-Jun-23	1.4	Elect Director Oka, Toshiko	For	For
Sony Group Corp.	Annual	20-Jun-23	1.5	Elect Director Akiyama, Sakie	For	For
Sony Group Corp.	Annual	20-Jun-23	1.6	Elect Director Wendy Becker	For	For
Sony Group Corp.	Annual	20-Jun-23	1.7	Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	Annual	20-Jun-23	1.8	Elect Director Joseph A. Kraft Jr	For	For
Sony Group Corp.	Annual	20-Jun-23	1.9	Elect Director Neil Hunt	For	For
Sony Group Corp.	Annual	20-Jun-23	1.10	Elect Director William Morrow	For	For
Sony Group Corp.	Annual	20-Jun-23	2	Approve Stock Option Plan	For	For
KDDI Corp.	Annual	21-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KDDI Corp.	Annual	21-Jun-23	2	Amend Articles to Amend Business Lines	For	For
KDDI Corp.	Annual	21-Jun-23	3.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	21-Jun-23	3.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	21-Jun-23	3.3	Elect Director Amamiya, Toshitake	For	For
KDDI Corp.	Annual	21-Jun-23	3.4	Elect Director Yoshimura, Kazuyuki	For	For
KDDI Corp.	Annual	21-Jun-23	3.5	Elect Director Kuwahara, Yasuaki	For	For
KDDI Corp.	Annual	21-Jun-23	3.6	Elect Director Matsuda, Hiromichi	For	For
KDDI Corp.	Annual	21-Jun-23	3.7	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	21-Jun-23	3.8	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	21-Jun-23	3.9	Elect Director Goto, Shigeki	For	For
KDDI Corp.	Annual	21-Jun-23	3.10	Elect Director Tannowa, Tsutomu	For	For
KDDI Corp.	Annual	21-Jun-23	3.11	Elect Director Okawa, Junko	For	For
KDDI Corp.	Annual	21-Jun-23	3.12	Elect Director Okumiya, Kyoko	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	5	Transact Other Business (Voting)	For	For
FANUC Corp.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	For
FANUC Corp.	Annual	29-Jun-23	2.1	Elect Director Inaba, Yoshiharu	For	For
FANUC Corp.	Annual	29-Jun-23	2.2	Elect Director Yamaguchi, Kenji	For	For
FANUC Corp.	Annual	29-Jun-23	2.3	Elect Director Sasuga, Ryuji	For	For
FANUC Corp.	Annual	29-Jun-23	2.4	Elect Director Michael J. Cicco	For	For
FANUC Corp.	Annual	29-Jun-23	2.5	Elect Director Yamazaki, Naoko	For	For
FANUC Corp.	Annual	29-Jun-23	2.6	Elect Director Uozumi, Hiroto	For	For
FANUC Corp.	Annual	29-Jun-23	2.7	Elect Director Takeda, Yoko	For	For
FANUC Corp.	Annual	29-Jun-23	3.1	Elect Director and Audit Committee Member Okada, Toshiya	For	For
FANUC Corp.	Annual	29-Jun-23	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For
FANUC Corp.	Annual	29-Jun-23	3.3	Elect Director and Audit Committee Member Torrita, Mieko	For	For
FANUC Corp.	Annual	29-Jun-23	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.1	Elect Director Fujii, Mariko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.2	Elect Director Honda, Keiko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.3	Elect Director Kato, Kaoru	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.4	Elect Director Kuwabara, Satoko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.5	Elect Director Nomoto, Hirofumi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.6	Elect Director David A. Sneider	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.7	Elect Director Tsuji, Koichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.8	Elect Director Tarisa Watanagase	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.9	Elect Director Miyanaga, Kenichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.10	Elect Director Shinke, Ryoichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.11	Elect Director Mike, Kanetsugu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.12	Elect Director Kamezawa, Hironori	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.13	Elect Director Nagashima, Iwao	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.14	Elect Director Hanzawa, Junichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.15	Elect Director Kobayashi, Makoto	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against
Tesla, Inc.	Annual	04-Aug-22	1.1	Elect Director Ira Ehrenpreis	For	For
Tesla, Inc.	Annual	04-Aug-22	1.2	Elect Director Kathleen Wilson-Thompson	For	For
Tesla, Inc.	Annual	04-Aug-22	2	Reduce Director Terms from Three to Two Years	For	For
Tesla, Inc.	Annual	04-Aug-22	3	Eliminate Supermajority Voting Provisions	For	For
Tesla, Inc.	Annual	04-Aug-22	4	Increase Authorized Common Stock	For	For
Tesla, Inc.	Annual	04-Aug-22	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	Annual	04-Aug-22	6	Adopt Proxy Access Right	Against	For
Tesla, Inc.	Annual	04-Aug-22	7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For
Tesla, Inc.	Annual	04-Aug-22	8	Report on Racial and Gender Board Diversity	Against	Against
Tesla, Inc.	Annual	04-Aug-22	9	Report on the Impacts of Using Mandatory Arbitration	Against	Against
Tesla, Inc.	Annual	04-Aug-22	10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	Against
Tesla, Inc.	Annual	04-Aug-22	11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For
Tesla, Inc.	Annual	04-Aug-22	12	Report on Eradicating Child Labor in Battery Supply Chain	Against	Against
Tesla, Inc.	Annual	04-Aug-22	13	Report on Water Risk Exposure	Against	For
Atlassian Corporation Plc	Special	22-Aug-22	1	Approve Scheme of Arrangement	For	For
Atlassian Corporation Plc	Court	22-Aug-22	1	Approve Scheme of Arrangement	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.1	Reelect Johann Rupert as Director and Board Chair	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.3	Reelect Nikesh Arora as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.4	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.5	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.6	Reelect Burkhardt Grund as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.7	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.9	Reelect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.12	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.14	Reelect Anton Rupert as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.17	Elect Francesco Trapani as Director	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	10	Approve Increase in Size of Board to Six Members	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	12	Transact Other Business (Voting)	For	Against
Nu Holdings Ltd.	Annual	21-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2a	Elect Director David Velez Osorno	For	Against
Nu Holdings Ltd.	Annual	21-Sep-22	2b	Elect Director Douglas Mauro Leone	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2c	Elect Director Anita Mary Sands	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2d	Elect Director Daniel Krepel Goldberg	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2e	Elect Director Luis Alberto Moreno Mejia	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2f	Elect Director Jacqueline Dawn Reses	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2g	Elect Director Rogerio Paulo Calderon Peres	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2h	Elect Director Muhtar Ahmet Kent	For	For
Nu Holdings Ltd.	Annual	21-Sep-22	2i	Elect Director Thuan Quang Pham	For	For
Microsoft Corporation	Annual	13-Dec-22	1.1	Elect Director Reid G. Hoffman	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.2	Elect Director Hugh F. Johnston	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.3	Elect Director Teri L. List	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.4	Elect Director Satya Nadella	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.5	Elect Director Sandra E. Peterson	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.6	Elect Director Penny S. Pritzker	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.7	Elect Director Carlos A. Rodriguez	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.8	Elect Director Charles W. Scharf	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.9	Elect Director John W. Stanton	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.10	Elect Director John W. Thompson	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.11	Elect Director Emma N. Walmsley	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	1.12	Elect Director Padmasree Warrior	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	3	Ratify Deloitte & Touche LLP as Auditors	For	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	7	Report on Government Use of Microsoft Technology	Against	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	8	Report on Development of Products for Military	Against	Do Not Vote
Microsoft Corporation	Annual	13-Dec-22	9	Report on Tax Transparency	Against	Do Not Vote

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zscaler, Inc.	Annual	13-Jan-23	1.1	Elect Director Andrew Brown	For	For
Zscaler, Inc.	Annual	13-Jan-23	1.2	Elect Director Scott Darling	For	For
Zscaler, Inc.	Annual	13-Jan-23	1.3	Elect Director David Schneider	For	For
Zscaler, Inc.	Annual	13-Jan-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zscaler, Inc.	Annual	13-Jan-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.2	Reelect Lourdes Maiz Carro as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	Against
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.5	Elect Sonia Lilia Dula as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	4	Approve Remuneration Policy	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	5	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	7	Advisory Vote on Remuneration Report	For	For
Novo Nordisk A/S	Annual	23-Mar-23	1	Receive Report of Board		
Novo Nordisk A/S	Annual	23-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	23-Mar-23	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
Novo Nordisk A/S	Annual	23-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.1	Reelect Helge Lund as Board Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.2	Reelect Henrik Poulsen as Vice Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.4	Product Pricing Proposal	Against	Against
Novo Nordisk A/S	Annual	23-Mar-23	9	Other Business		
Neste Corp.	Annual	28-Mar-23	1	Open Meeting		
Neste Corp.	Annual	28-Mar-23	2	Call the Meeting to Order		
Neste Corp.	Annual	28-Mar-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Neste Corp.	Annual	28-Mar-23	4	Acknowledge Proper Convening of Meeting		
Neste Corp.	Annual	28-Mar-23	5	Prepare and Approve List of Shareholders		
Neste Corp.	Annual	28-Mar-23	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neste Corp.	Annual	28-Mar-23	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	Annual	28-Mar-23	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Neste Corp.	Annual	28-Mar-23	9	Approve Discharge of Board and President	For	For
Neste Corp.	Annual	28-Mar-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Neste Corp.	Annual	28-Mar-23	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Neste Corp.	Annual	28-Mar-23	12	Fix Number of Directors at Nine	For	For
Neste Corp.	Annual	28-Mar-23	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For	For
Neste Corp.	Annual	28-Mar-23	14	Approve Remuneration of Auditors	For	For
Neste Corp.	Annual	28-Mar-23	15	Ratify KPMG as Auditors	For	For
Neste Corp.	Annual	28-Mar-23	16	Authorize Share Repurchase Program	For	For
Neste Corp.	Annual	28-Mar-23	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For
Neste Corp.	Annual	28-Mar-23	18	Amend Articles Re: Book-Entry System	For	For
Neste Corp.	Annual	28-Mar-23	19	Close Meeting		
UBS Group AG	Annual	05-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	05-Apr-23	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	05-Apr-23	3	Approve Sustainability Report	For	For
UBS Group AG	Annual	05-Apr-23	4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For
UBS Group AG	Annual	05-Apr-23	5.1	Amend Articles Re: General Meeting	For	For
UBS Group AG	Annual	05-Apr-23	5.2	Approve Virtual-Only Shareholder Meetings	For	For
UBS Group AG	Annual	05-Apr-23	5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For
UBS Group AG	Annual	05-Apr-23	5.4	Amend Articles Re: Shares and Share Register	For	For
UBS Group AG	Annual	05-Apr-23	6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	05-Apr-23	7.1	Reelect Colm Kelleher as Director and Board Chair	For	For
UBS Group AG	Annual	05-Apr-23	7.2	Reelect Lukas Gaehwiler as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.3	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.4	Reelect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.5	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.6	Reelect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.7	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.8	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.9	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.10	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.11	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.12	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	05-Apr-23	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For
UBS Group AG	Annual	05-Apr-23	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	05-Apr-23	8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	05-Apr-23	9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	05-Apr-23	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For
UBS Group AG	Annual	05-Apr-23	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	05-Apr-23	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	05-Apr-23	10.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	05-Apr-23	11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	Annual	05-Apr-23	12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For
UBS Group AG	Annual	05-Apr-23	13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For	For
UBS Group AG	Annual	05-Apr-23	13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For
UBS Group AG	Annual	05-Apr-23	14	Transact Other Business (Voting)	None	Against
Vestas Wind Systems A/S	Annual	12-Apr-23	1	Receive Report of Board		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vestas Wind Systems A/S	Annual	12-Apr-23	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.b	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.c	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.d	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.f	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.g	Reelect Lena Olving as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	7	Ratify PricewaterhouseCoopers as Auditor	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	8.1	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	10	Other Business		
CNH Industrial NV	Annual	14-Apr-23	1	Open Meeting		
CNH Industrial NV	Annual	14-Apr-23	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	Annual	14-Apr-23	2.b	Adopt Financial Statements	For	For
CNH Industrial NV	Annual	14-Apr-23	2.c	Approve Dividends of EUR 0.36 Per Share	For	For
CNH Industrial NV	Annual	14-Apr-23	2.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Annual	14-Apr-23	3.a	Approve Remuneration Report	For	For
CNH Industrial NV	Annual	14-Apr-23	3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Annual	14-Apr-23	4.a	Reelect Suzanne Heywood as Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.d	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.g	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.i	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Annual	14-Apr-23	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Annual	14-Apr-23	5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against
CNH Industrial NV	Annual	14-Apr-23	5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Annual	14-Apr-23	6	Ratify Deloitte Accountants B.V. as Auditors	For	For
CNH Industrial NV	Annual	14-Apr-23	7	Close Meeting		
Aptiv PLC	Annual	26-Apr-23	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	26-Apr-23	1b	Elect Director Richard L. (Rick) Clemmer	For	For
Aptiv PLC	Annual	26-Apr-23	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	26-Apr-23	1d	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Annual	26-Apr-23	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Annual	26-Apr-23	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	26-Apr-23	1g	Elect Director Paul M. Meister	For	For
Aptiv PLC	Annual	26-Apr-23	1h	Elect Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Annual	26-Apr-23	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	26-Apr-23	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	26-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Annual	26-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AstraZeneca Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	Annual	27-Apr-23	2	Approve Dividends	For	For
AstraZeneca Plc	Annual	27-Apr-23	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	Annual	27-Apr-23	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	Annual	27-Apr-23	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5i	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5j	Re-elect Nazreen Rahman as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5k	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	6	Approve Remuneration Report	For	For
AstraZeneca Plc	Annual	27-Apr-23	7	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Plc	Annual	27-Apr-23	8	Authorise Issue of Equity	For	For
AstraZeneca Plc	Annual	27-Apr-23	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	Annual	27-Apr-23	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	Annual	27-Apr-23	11	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	Annual	27-Apr-23	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	Annual	27-Apr-23	13	Adopt New Articles of Association	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	3	Approve Remuneration Report	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	4	Approve Remuneration Policy	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	6	Re-elect Martin Brand as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	7	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	8	Re-elect Tsega Gebreyes as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	9	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	10	Re-elect Anna Manz as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	11	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	12	Re-elect Don Robert as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	13	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	14	Re-elect Douglas Steenland as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	15	Re-elect Ashok Vaswani as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	16	Elect Scott Guthrie as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	17	Elect William Vereker as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	18	Reappoint Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	19	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	20	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	21	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	24	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	25	Authorise Off-Market Purchase of Shares from ConsortiumShareholders	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
London Stock Exchange Group Plc	Annual	27-Apr-23	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
argenx SE	Annual	02-May-23	1	Open Meeting		
argenx SE	Annual	02-May-23	2	Receive Report of Management Board (Non-Voting)		
argenx SE	Annual	02-May-23	3	Approve Remuneration Report	For	For
argenx SE	Annual	02-May-23	4.a	Discuss Annual Report for FY 2022		
argenx SE	Annual	02-May-23	4.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	Annual	02-May-23	4.c	Discussion on Company's Corporate Governance Structure		
argenx SE	Annual	02-May-23	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	Annual	02-May-23	4.e	Approve Discharge of Directors	For	For
argenx SE	Annual	02-May-23	5	Reelect Don deBethizy as Non-Executive Director	For	For
argenx SE	Annual	02-May-23	6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
argenx SE	Annual	02-May-23	7	Ratify Deloitte Accountants B.V. as Auditors	For	For
argenx SE	Annual	02-May-23	8	Other Business (Non-Voting)		
argenx SE	Annual	02-May-23	9	Close Meeting		
Hexagon AB	Annual	02-May-23	1	Open Meeting		
Hexagon AB	Annual	02-May-23	2	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	02-May-23	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	02-May-23	4	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	02-May-23	5	Designate Inspector(s) of Minutes of Meeting		
Hexagon AB	Annual	02-May-23	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	02-May-23	7	Receive President's Report		
Hexagon AB	Annual	02-May-23	8.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	02-May-23	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	02-May-23	8.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	02-May-23	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	02-May-23	9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
Hexagon AB	Annual	02-May-23	9.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Annual	02-May-23	9.c2	Approve Discharge of Marta Schorling Andreen	For	For
Hexagon AB	Annual	02-May-23	9.c3	Approve Discharge of John Brandon	For	For
Hexagon AB	Annual	02-May-23	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Annual	02-May-23	9.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Annual	02-May-23	9.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Annual	02-May-23	9.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Annual	02-May-23	9.c8	Approve Discharge of Brett Watson	For	For
Hexagon AB	Annual	02-May-23	9.c9	Approve Discharge of Erik Huggers	For	For
Hexagon AB	Annual	02-May-23	9.c10	Approve Discharge of CEO Ola Rollen	For	For
Hexagon AB	Annual	02-May-23	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	02-May-23	11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	For
Hexagon AB	Annual	02-May-23	11.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	02-May-23	12.1	Reelect Marta Schorling Andreen as Director	For	Against
Hexagon AB	Annual	02-May-23	12.2	Reelect John Brandon as Director	For	For
Hexagon AB	Annual	02-May-23	12.3	Reelect Sofia Schorling Hogberg as Director	For	Against
Hexagon AB	Annual	02-May-23	12.4	Reelect Ola Rollen as Director	For	Against
Hexagon AB	Annual	02-May-23	12.5	Reelect Gun Nilsson as Director	For	Against
Hexagon AB	Annual	02-May-23	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Annual	02-May-23	12.7	Reelect Erik Huggers as Director	For	For
Hexagon AB	Annual	02-May-23	12.8	Elect Ola Rollen as Board Chair	For	Against
Hexagon AB	Annual	02-May-23	12.9	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Hexagon AB	Annual	02-May-23	13	Reelect Mikael Ek Dahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	For	For
Hexagon AB	Annual	02-May-23	14	Approve Remuneration Report	For	For
Hexagon AB	Annual	02-May-23	15	Approve Performance Share Program 2023/2026 for Key Employees	For	For
Hexagon AB	Annual	02-May-23	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Annual	02-May-23	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	Annual	02-May-23	18	Close Meeting		
Boston Scientific Corporation	Annual	04-May-23	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	04-May-23	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	04-May-23	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	04-May-23	1d	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	04-May-23	1e	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	04-May-23	1f	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	04-May-23	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	04-May-23	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	Annual	04-May-23	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Scientific Corporation	Annual	04-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Lonza Group AG	Annual	05-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	05-May-23	2	Approve Remuneration Report	For	For
Lonza Group AG	Annual	05-May-23	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	05-May-23	4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For
Lonza Group AG	Annual	05-May-23	5.1.1	Reelect Albert Baehny as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.2	Reelect Marion Helmes as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.3	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.4	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.5	Reelect Roger Nitsch as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.6	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.7	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.8	Reelect Olivier Verschuren as Director	For	For
Lonza Group AG	Annual	05-May-23	5.2	Reelect Albert Baehny as Board Chair	For	For
Lonza Group AG	Annual	05-May-23	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	05-May-23	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	05-May-23	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	05-May-23	6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Lonza Group AG	Annual	05-May-23	7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	For
Lonza Group AG	Annual	05-May-23	8	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	05-May-23	9.1	Amend Corporate Purpose	For	For
Lonza Group AG	Annual	05-May-23	9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	For	For
Lonza Group AG	Annual	05-May-23	9.3	Amend Articles Re: Voting on the Executive Committee Compensation	For	For
Lonza Group AG	Annual	05-May-23	9.4	Amend Articles of Association	For	For
Lonza Group AG	Annual	05-May-23	10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For
Lonza Group AG	Annual	05-May-23	11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For
Lonza Group AG	Annual	05-May-23	11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	For
Lonza Group AG	Annual	05-May-23	11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	For	For
Lonza Group AG	Annual	05-May-23	11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	For	For
Lonza Group AG	Annual	05-May-23	12	Transact Other Business (Voting)	For	Against
Danaher Corporation	Annual	09-May-23	1a	Elect Director Rainer M. Blair	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Danaher Corporation	Annual	09-May-23	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	09-May-23	1c	Elect Director Linda Filler	For	For
Danaher Corporation	Annual	09-May-23	1d	Elect Director Teri List	For	For
Danaher Corporation	Annual	09-May-23	1e	Elect Director Walter G. Lohr, Jr.	For	For
Danaher Corporation	Annual	09-May-23	1f	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	09-May-23	1g	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	09-May-23	1h	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	09-May-23	1i	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	09-May-23	1j	Elect Director A. Shane Sanders	For	For
Danaher Corporation	Annual	09-May-23	1k	Elect Director John T. Schwieters	For	For
Danaher Corporation	Annual	09-May-23	1l	Elect Director Alan G. Spoon	For	For
Danaher Corporation	Annual	09-May-23	1m	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	09-May-23	1n	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Danaher Corporation	Annual	09-May-23	5	Require Independent Board Chair	Against	For
Danaher Corporation	Annual	09-May-23	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Adyen NV	Annual	11-May-23	1	Open Meeting		
Adyen NV	Annual	11-May-23	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Adyen NV	Annual	11-May-23	2.b	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Annual	11-May-23	2.c	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	11-May-23	2.d	Approve Remuneration Report	For	For
Adyen NV	Annual	11-May-23	2.e	Approve Remuneration Policy for Management Board	For	For
Adyen NV	Annual	11-May-23	2.f	Approve Remuneration Policy for the Supervisory Board	For	For
Adyen NV	Annual	11-May-23	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For
Adyen NV	Annual	11-May-23	3	Approve Discharge of Management Board	For	For
Adyen NV	Annual	11-May-23	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Annual	11-May-23	5	Reelect Ingo Uytendaele to Management Board as Co-Chief Executive Officer	For	For
Adyen NV	Annual	11-May-23	6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For
Adyen NV	Annual	11-May-23	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For
Adyen NV	Annual	11-May-23	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For
Adyen NV	Annual	11-May-23	9	Reelect Pamela Joseph to Supervisory Board	For	For
Adyen NV	Annual	11-May-23	10	Reelect Joep van Beurden to Supervisory Board	For	For
Adyen NV	Annual	11-May-23	11	Amend Articles of Association	For	For
Adyen NV	Annual	11-May-23	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	11-May-23	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	11-May-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	11-May-23	15	Reappoint PwC as Auditors	For	For
Adyen NV	Annual	11-May-23	16	Close Meeting		
Techtronic Industries Co., Ltd.	Annual	12-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3a	Elect Horst Julius Pudwill as Director	For	Against
Techtronic Industries Co., Ltd.	Annual	12-May-23	3b	Elect Joseph Galli Jr. as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3c	Elect Frank Chi Chung Chan as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3d	Elect Robert Hinman Getz as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3e	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	7	Approve the Amendments to Share Award Scheme	For	Against
Techtronic Industries Co., Ltd.	Annual	12-May-23	8	Approve the Amendments to Share Option Scheme	For	Against
The Progressive Corporation	Annual	12-May-23	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	Annual	12-May-23	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	Annual	12-May-23	1c	Elect Director Stuart B. Burgoerfer	For	For
The Progressive Corporation	Annual	12-May-23	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	Annual	12-May-23	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	Annual	12-May-23	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	Annual	12-May-23	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	Annual	12-May-23	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	Annual	12-May-23	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	Annual	12-May-23	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	Annual	12-May-23	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	Annual	12-May-23	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	Annual	12-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	Annual	12-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Progressive Corporation	Annual	12-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tencent Holdings Limited	Annual	17-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Tencent Holdings Limited	Annual	17-May-23	2	Approve Final Dividend	For	For
Tencent Holdings Limited	Annual	17-May-23	3a	Elect Jacobus Petrus (Koo) Bekker as Director	For	For
Tencent Holdings Limited	Annual	17-May-23	3b	Elect Zhang Xiulan as Director	For	For
Tencent Holdings Limited	Annual	17-May-23	3c	Authorize Board to Fix Remuneration of Directors	For	For
Tencent Holdings Limited	Annual	17-May-23	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Tencent Holdings Limited	Annual	17-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Tencent Holdings Limited	Annual	17-May-23	6	Authorize Repurchase of Issued Share Capital	For	For
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	1a	Adopt 2023 Share Option Scheme	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	1b	Approve Transfer of Share Options	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	1c	Approve Termination of the Existing Share Option Scheme	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	4a	Adopt 2023 Share Award Scheme	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	4b	Approve Transfer of Share Awards	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	4c	Approve Termination of the Existing Share Award Schemes	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against
Tencent Holdings Limited	Extraordinary Shareholders	17-May-23	7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.1	Elect Director Sangeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.2	Elect Director Lloyd Carey	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.4	Elect Director Terrence Kearney	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.5	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.7	Elect Director Diana McKenzie	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.9	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advanced Micro Devices, Inc.	Annual	18-May-23	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	2	Approve Omnibus Stock Plan	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
AIA Group Limited	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	18-May-23	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	18-May-23	3	Elect Edmund Sze-Wing Tse as Director	For	Against
AIA Group Limited	Annual	18-May-23	4	Elect Jack Chak-Kwong So as Director	For	For
AIA Group Limited	Annual	18-May-23	5	Elect Lawrence Juen-Yee Lau as Director	For	For
AIA Group Limited	Annual	18-May-23	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	18-May-23	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	18-May-23	7B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	18-May-23	8	Approve Increase in Rate of Directors' Fees	For	For
AIA Group Limited	Annual	18-May-23	9	Amend Share Option Scheme	For	For
AIA Group Limited	Annual	18-May-23	10	Amend Restricted Share Unit Scheme	For	For
AIA Group Limited	Annual	18-May-23	11	Amend Employee Share Purchase Plan	For	For
AIA Group Limited	Annual	18-May-23	12	Amend Agency Share Purchase Plan	For	For
NextEra Energy, Inc.	Annual	18-May-23	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	Annual	18-May-23	1b	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	Annual	18-May-23	1c	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	18-May-23	1d	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	Annual	18-May-23	1e	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	18-May-23	1f	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	18-May-23	1g	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	Annual	18-May-23	1h	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	Annual	18-May-23	1i	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	Annual	18-May-23	1j	Elect Director Deborah "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	Annual	18-May-23	1k	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	Annual	18-May-23	1l	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	18-May-23	2	Ratify Deloitte & Touche as Auditors	For	For
NextEra Energy, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NextEra Energy, Inc.	Annual	18-May-23	5	Disclose Board Skills and Diversity Matrix	Against	For
ON Semiconductor Corporation	Annual	18-May-23	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	Annual	18-May-23	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	Annual	18-May-23	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	Annual	18-May-23	1d	Elect Director Thomas L. Deltich	For	For
ON Semiconductor Corporation	Annual	18-May-23	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	Annual	18-May-23	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	Annual	18-May-23	1g	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	Annual	18-May-23	1h	Elect Director Gregory Waters	For	For
ON Semiconductor Corporation	Annual	18-May-23	1i	Elect Director Christine Y. Yan	For	For
ON Semiconductor Corporation	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	Annual	18-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
ON Semiconductor Corporation	Annual	18-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	18-May-23	1a	Elect Director Marianne C. Brown	For	For
The Charles Schwab Corporation	Annual	18-May-23	1b	Elect Director Frank C. Herring	For	For
The Charles Schwab Corporation	Annual	18-May-23	1c	Elect Director Gerri K. Martin-Flickinger	For	For
The Charles Schwab Corporation	Annual	18-May-23	1d	Elect Director Todd M. Ricketts	For	For
The Charles Schwab Corporation	Annual	18-May-23	1e	Elect Director Carolyn Schwab-Pomerantz	For	For
The Charles Schwab Corporation	Annual	18-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Charles Schwab Corporation	Annual	18-May-23	5	Report on Gender/Racial Pay Gap	Against	Against
The Charles Schwab Corporation	Annual	18-May-23	6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
Amazon.com, Inc.	Annual	24-May-23	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	24-May-23	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	Annual	24-May-23	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	Annual	24-May-23	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	Annual	24-May-23	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	24-May-23	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	24-May-23	1g	Elect Director Judith A. McGrath	For	Against
Amazon.com, Inc.	Annual	24-May-23	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	24-May-23	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	Annual	24-May-23	1j	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	24-May-23	1k	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	24-May-23	2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amazon.com, Inc.	Annual	24-May-23	5	Amend Omnibus Stock Plan	For	For
Amazon.com, Inc.	Annual	24-May-23	6	Report on Climate Risk in Retirement Plan Options	Against	Against
Amazon.com, Inc.	Annual	24-May-23	7	Report on Customer Due Diligence	Against	Against
Amazon.com, Inc.	Annual	24-May-23	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against
Amazon.com, Inc.	Annual	24-May-23	9	Report on Government Take Down Requests	Against	Against
Amazon.com, Inc.	Annual	24-May-23	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against
Amazon.com, Inc.	Annual	24-May-23	11	Publish a Tax Transparency Report	Against	Against
Amazon.com, Inc.	Annual	24-May-23	12	Report on Climate Lobbying	Against	Against
Amazon.com, Inc.	Annual	24-May-23	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Amazon.com, Inc.	Annual	24-May-23	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against
Amazon.com, Inc.	Annual	24-May-23	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Amazon.com, Inc.	Annual	24-May-23	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	Annual	24-May-23	17	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Amazon.com, Inc.	Annual	24-May-23	18	Report on Animal Welfare Standards	Against	Against
Amazon.com, Inc.	Annual	24-May-23	19	Establish a Public Policy Committee	Against	Against
Amazon.com, Inc.	Annual	24-May-23	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Amazon.com, Inc.	Annual	24-May-23	21	Commission a Third Party Audit on Working Conditions	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Amazon.com, Inc.	Annual	24-May-23	22	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	Annual	24-May-23	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
BioNTech SE	Annual	25-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
BioNTech SE	Annual	25-May-23	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	For	For
BioNTech SE	Annual	25-May-23	3	Approve Allocation of Income and Omission of Dividends for Fiscal Year 2022	For	For
BioNTech SE	Annual	25-May-23	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For
BioNTech SE	Annual	25-May-23	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
BioNTech SE	Annual	25-May-23	6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
BioNTech SE	Annual	25-May-23	7	Approve Remuneration Report	For	For
BioNTech SE	Annual	25-May-23	8.1	Elect Nicola Blackwood to the Supervisory Board	For	For
BioNTech SE	Annual	25-May-23	8.2	Elect Ulrich Wandschneider to the Supervisory Board	For	For
BioNTech SE	Annual	25-May-23	8.3	Elect Michael Motschmann to the Supervisory Board	For	For
BioNTech SE	Annual	25-May-23	9	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
BioNTech SE	Annual	25-May-23	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
BioNTech SE	Annual	25-May-23	11.1	Approve Affiliation Agreement with BioNTech Idar-Oberstein Services GmbH	For	For
BioNTech SE	Annual	25-May-23	11.2	Approve Affiliation Agreement with NT Security and Services GmbH	For	For
BioNTech SE	Annual	25-May-23	11.3	Approve Affiliation Agreement with BioNTech BioTainer Holding GmbH	For	For
BioNTech SE	Annual	25-May-23	11.4	Approve Affiliation Agreement with BioNTech Individualized mRNA Manufacturing GmbH	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.4	Elect Director Patricia Fill-Krushel	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.5	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.6	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.7	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.8	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.9	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chipotle Mexican Grill, Inc.	Annual	25-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Chipotle Mexican Grill, Inc.	Annual	25-May-23	6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
Lowe's Companies, Inc.	Annual	26-May-23	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.8	Elect Director Daniel J. Hejrich	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.11	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.12	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	Annual	26-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	26-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lowe's Companies, Inc.	Annual	26-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Lowe's Companies, Inc.	Annual	26-May-23	5	Require Independent Board Chair	Against	Against
Airbnb, Inc.	Annual	01-Jun-23	1.1	Elect Director Nathan Blecharczyk	For	For
Airbnb, Inc.	Annual	01-Jun-23	1.2	Elect Director Alfred Lin	For	For
Airbnb, Inc.	Annual	01-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Airbnb, Inc.	Annual	01-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	Annual	01-Jun-23	1a	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	Annual	01-Jun-23	1b	Elect Director Reed Hastings	For	For
Netflix, Inc.	Annual	01-Jun-23	1c	Elect Director Jay C. Hoag	For	For
Netflix, Inc.	Annual	01-Jun-23	1d	Elect Director Ted Sarandos	For	For
Netflix, Inc.	Annual	01-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	Annual	01-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Netflix, Inc.	Annual	01-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Netflix, Inc.	Annual	01-Jun-23	5	Amend Right to Call Special Meeting	Against	Against
Netflix, Inc.	Annual	01-Jun-23	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
Netflix, Inc.	Annual	01-Jun-23	7	Report on Climate Risk in Retirement Plan Options	Against	Against
Netflix, Inc.	Annual	01-Jun-23	8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	Against
Alphabet Inc.	Annual	02-Jun-23	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	02-Jun-23	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	02-Jun-23	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	02-Jun-23	1d	Elect Director John L. Hennessy	For	For
Alphabet Inc.	Annual	02-Jun-23	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	02-Jun-23	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	Annual	02-Jun-23	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	Annual	02-Jun-23	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	02-Jun-23	1i	Elect Director Ann Mather	For	For
Alphabet Inc.	Annual	02-Jun-23	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	02-Jun-23	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	02-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	02-Jun-23	3	Amend Omnibus Stock Plan	For	For
Alphabet Inc.	Annual	02-Jun-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	Annual	02-Jun-23	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Alphabet Inc.	Annual	02-Jun-23	6	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	Annual	02-Jun-23	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against
Alphabet Inc.	Annual	02-Jun-23	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against
Alphabet Inc.	Annual	02-Jun-23	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Alphabet Inc.	Annual	02-Jun-23	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	Against
Alphabet Inc.	Annual	02-Jun-23	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	Against
Alphabet Inc.	Annual	02-Jun-23	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
Alphabet Inc.	Annual	02-Jun-23	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	Against
Alphabet Inc.	Annual	02-Jun-23	14	Report on Content Governance and Censorship	Against	Against
Alphabet Inc.	Annual	02-Jun-23	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against
Alphabet Inc.	Annual	02-Jun-23	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Alphabet Inc.	Annual	02-Jun-23	17	Adopt Share Retention Policy For Senior Executives	Against	Against
Alphabet Inc.	Annual	02-Jun-23	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
lululemon athletica inc.	Annual	07-Jun-23	1a	Elect Director Michael Casey	For	For
lululemon athletica inc.	Annual	07-Jun-23	1b	Elect Director Glenn Murphy	For	For
lululemon athletica inc.	Annual	07-Jun-23	1c	Elect Director David Mussafer	For	For
lululemon athletica inc.	Annual	07-Jun-23	1d	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	Annual	07-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	Annual	07-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	Annual	07-Jun-23	4	Advisory Vote on Say on Pay Frequency	None	One Year

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
lululemon athletica inc.	Annual	07-Jun-23	5	Approve Omnibus Stock Plan	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1a	Elect Director Michael R. Klein	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1b	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1c	Elect Director Michael J. Glosseman	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1d	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1e	Elect Director Laura Cox Kaplan	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1f	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1g	Elect Director Christopher J. Nassetta	For	Against
CoStar Group, Inc.	Annual	08-Jun-23	1h	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Annual	08-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Annual	08-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CoStar Group, Inc.	Annual	08-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CoStar Group, Inc.	Annual	08-Jun-23	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Arista Networks, Inc.	Annual	14-Jun-23	1.1	Elect Director Lewis Chew	For	For
Arista Networks, Inc.	Annual	14-Jun-23	1.2	Elect Director Douglas Merritt "Withdrawn Resolution"		
Arista Networks, Inc.	Annual	14-Jun-23	1.3	Elect Director Mark B. Templeton	For	For
Arista Networks, Inc.	Annual	14-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	14-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
KEYENCE Corp.	Annual	14-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.1	Elect Director Takizaki, Takemitsu	For	Against
KEYENCE Corp.	Annual	14-Jun-23	2.2	Elect Director Nakata, Yu	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.3	Elect Director Yamaguchi, Aki	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.4	Elect Director Yamamoto, Hiroaki	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.5	Elect Director Nakano, Tetsuya	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.7	Elect Director Taniguchi, Seichi	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.8	Elect Director Suenaga, Kumiko	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.9	Elect Director Yoshioka, Michifumi	For	For
KEYENCE Corp.	Annual	14-Jun-23	3	Appoint Statutory Auditor Komura, Koichiro	For	For
KEYENCE Corp.	Annual	14-Jun-23	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1c	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1h	Elect Director Mark Stevenson	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1i	Elect Director Michael Stubblefield	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1j	Elect Director Tony L. White	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Veeva Systems Inc.	Annual	21-Jun-23	1a	Elect Director Timothy S. Cabral	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1b	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1c	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1d	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1e	Elect Director Priscilla Hung	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1f	Elect Director Tina Hunt	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1g	Elect Director Marshall L. Mohr	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1h	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1i	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	Annual	21-Jun-23	1j	Elect Director Matthew J. Wallach	For	For
Veeva Systems Inc.	Annual	21-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	Annual	21-Jun-23	3	Amend Certificate of Incorporation	For	For
Veeva Systems Inc.	Annual	21-Jun-23	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Workday, Inc.	Annual	22-Jun-23	1a	Elect Director Christa Davies	For	For
Workday, Inc.	Annual	22-Jun-23	1b	Elect Director Wayne A.I. Frederick	For	For
Workday, Inc.	Annual	22-Jun-23	1c	Elect Director Mark J. Hawkins	For	For
Workday, Inc.	Annual	22-Jun-23	1d	Elect Director George J. Still, Jr.	For	For
Workday, Inc.	Annual	22-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	Annual	22-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	Annual	22-Jun-23	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
HOYA Corp.	Annual	23-Jun-23	1.1	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	23-Jun-23	1.2	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	23-Jun-23	1.3	Elect Director Hasegawa, Takayo	For	For
HOYA Corp.	Annual	23-Jun-23	1.4	Elect Director Nishimura, Mika	For	For
HOYA Corp.	Annual	23-Jun-23	1.5	Elect Director Sato, Mototsugu	For	For
HOYA Corp.	Annual	23-Jun-23	1.6	Elect Director Ikeda, Eiichiro	For	For
HOYA Corp.	Annual	23-Jun-23	1.7	Elect Director Hiroka, Ryo	For	For
National Grid Plc	Annual	11-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	Annual	11-Jul-22	2	Approve Final Dividend	For	For
National Grid Plc	Annual	11-Jul-22	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	Annual	11-Jul-22	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	Annual	11-Jul-22	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	Annual	11-Jul-22	6	Re-elect Therese Esperdy as Director	For	For
National Grid Plc	Annual	11-Jul-22	7	Re-elect Liz Hewitt as Director	For	For
National Grid Plc	Annual	11-Jul-22	8	Elect Ian Livingston as Director	For	For
National Grid Plc	Annual	11-Jul-22	9	Elect Iain Mackay as Director	For	For
National Grid Plc	Annual	11-Jul-22	10	Elect Anne Robinson as Director	For	For
National Grid Plc	Annual	11-Jul-22	11	Re-elect Earl Shipp as Director	For	For
National Grid Plc	Annual	11-Jul-22	12	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	Annual	11-Jul-22	13	Elect Tony Wood as Director	For	For
National Grid Plc	Annual	11-Jul-22	14	Elect Martha Wyrshc as Director	For	For
National Grid Plc	Annual	11-Jul-22	15	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	Annual	11-Jul-22	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	Annual	11-Jul-22	17	Approve Remuneration Policy	For	For
National Grid Plc	Annual	11-Jul-22	18	Approve Remuneration Report	For	For
National Grid Plc	Annual	11-Jul-22	19	Approve Climate Transition Plan	For	For
National Grid Plc	Annual	11-Jul-22	20	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	Annual	11-Jul-22	21	Authorise Issue of Equity	For	For
National Grid Plc	Annual	11-Jul-22	22	Approve Scrip Dividend Scheme	For	For
National Grid Plc	Annual	11-Jul-22	23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For
National Grid Plc	Annual	11-Jul-22	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	Annual	11-Jul-22	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	Annual	11-Jul-22	26	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	Annual	11-Jul-22	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SSE Plc	Annual	21-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SSE Plc	Annual	21-Jul-22	2	Approve Remuneration Report	For	For
SSE Plc	Annual	21-Jul-22	3	Approve Remuneration Policy	For	For
SSE Plc	Annual	21-Jul-22	4	Amend Performance Share Plan	For	For
SSE Plc	Annual	21-Jul-22	5	Approve Final Dividend	For	For
SSE Plc	Annual	21-Jul-22	6	Re-elect Gregor Alexander as Director	For	For
SSE Plc	Annual	21-Jul-22	7	Elect Dame Elish Angiolini as Director	For	For
SSE Plc	Annual	21-Jul-22	8	Elect John Bason as Director	For	For
SSE Plc	Annual	21-Jul-22	9	Re-elect Dame Sue Bruce as Director	For	For
SSE Plc	Annual	21-Jul-22	10	Re-elect Tony Cocker as Director	For	For
SSE Plc	Annual	21-Jul-22	11	Elect Debbie Crosbie as Director	For	For
SSE Plc	Annual	21-Jul-22	12	Re-elect Peter Lynas as Director	For	For
SSE Plc	Annual	21-Jul-22	13	Re-elect Helen Mahy as Director	For	For
SSE Plc	Annual	21-Jul-22	14	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	Annual	21-Jul-22	15	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	Annual	21-Jul-22	16	Re-elect Martin Pibworth as Director	For	For
SSE Plc	Annual	21-Jul-22	17	Re-elect Melanie Smith as Director	For	For
SSE Plc	Annual	21-Jul-22	18	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	Annual	21-Jul-22	19	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	Annual	21-Jul-22	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	Annual	21-Jul-22	21	Approve Net Zero Transition Report	For	For
SSE Plc	Annual	21-Jul-22	22	Authorise Issue of Equity	For	For
SSE Plc	Annual	21-Jul-22	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	Annual	21-Jul-22	24	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	Annual	21-Jul-22	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	Annual	22-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	22-Jul-22	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	22-Jul-22	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	22-Jul-22	4	Approve Remuneration Policy	For	For
United Utilities Group Plc	Annual	22-Jul-22	5	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	6	Re-elect Steve Mogford as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	7	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	8	Elect Louise Beardmore as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	9	Elect Liam Butterworth as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	10	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	11	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	12	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	13	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	14	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	22-Jul-22	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	22-Jul-22	16	Approve Climate-Related Financial Disclosures	For	For
United Utilities Group Plc	Annual	22-Jul-22	17	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	22-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	22-Jul-22	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	22-Jul-22	20	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	22-Jul-22	21	Approve Long Term Plan	For	For
United Utilities Group Plc	Annual	22-Jul-22	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	Annual	22-Jul-22	23	Authorise UK Political Donations and Expenditure	For	For
APA Group	Annual	19-Oct-22	1	Approve Remuneration Report	For	For
APA Group	Annual	19-Oct-22	2	Approve Climate Transition Plan	For	For
APA Group	Annual	19-Oct-22	3	Elect James Fazzino as Director	For	For
APA Group	Annual	19-Oct-22	4	Elect Rhoda Philippo as Director	For	For
Transurban Group	Annual	20-Oct-22	2a	Elect Marina Go as Director	For	For
Transurban Group	Annual	20-Oct-22	2b	Elect Peter Scott as Director	For	For
Transurban Group	Annual	20-Oct-22	3	Approve Remuneration Report	For	For
Transurban Group	Annual	20-Oct-22	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group	Annual	20-Oct-22	5	Approve the Spill Resolution	Against	Against
Enagas SA	Annual	29-Mar-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Annual	29-Mar-23	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	29-Mar-23	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	29-Mar-23	4	Approve Discharge of Board	For	For
Enagas SA	Annual	29-Mar-23	5.1	Reelect Eva Patricia Urbez Sanz as Director	For	For
Enagas SA	Annual	29-Mar-23	5.2	Reelect Santiago Ferrer Costa as Director	For	For
Enagas SA	Annual	29-Mar-23	5.3	Fix Number of Directors at 15	For	For
Enagas SA	Annual	29-Mar-23	6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For	For
Enagas SA	Annual	29-Mar-23	6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For	For
Enagas SA	Annual	29-Mar-23	6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For	For
Enagas SA	Annual	29-Mar-23	7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For	For
Enagas SA	Annual	29-Mar-23	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	29-Mar-23	9	Receive Amendments to Board of Directors Regulations		
Enagas SA	Annual	29-Mar-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	1.3	Approve 2030 Climate Change Commitment	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	2.1	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	7	Eliminate Preemptive Rights	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For
Ferrovial SA	Annual	12-Apr-23	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovial SA	Annual	12-Apr-23	1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Annual	12-Apr-23	2	Approve Allocation of Income	For	For
Ferrovial SA	Annual	12-Apr-23	3	Approve Discharge of Board	For	For
Ferrovial SA	Annual	12-Apr-23	4	Renew Appointment of Ernst & Young as Auditor	For	For
Ferrovial SA	Annual	12-Apr-23	5.1	Reelect Ignacio Madridejos Fernandez as Director	For	For
Ferrovial SA	Annual	12-Apr-23	5.2	Reelect Philip Bowman as Director	For	For
Ferrovial SA	Annual	12-Apr-23	5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	For
Ferrovial SA	Annual	12-Apr-23	5.4	Reelect Juan Hoyos Martinez de Irujo as Director	For	For
Ferrovial SA	Annual	12-Apr-23	5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For	For
Ferrovial SA	Annual	12-Apr-23	6	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	12-Apr-23	7	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	12-Apr-23	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Annual	12-Apr-23	9	Approve Restricted Stock Plan	For	For
Ferrovial SA	Annual	12-Apr-23	10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For	For
Ferrovial SA	Annual	12-Apr-23	10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	For	For
Ferrovial SA	Annual	12-Apr-23	11	Advisory Vote on Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ferrovial SA	Annual	12-Apr-23	12	Reporting on Climate Transition Plan	For	For
Ferrovial SA	Annual	12-Apr-23	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.6	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.7	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.8	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.9	Elect Director John P. Suma	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
CCR SA	Extraordinary Shareholders	19-Apr-23	1	Approve Long-Term Incentive Plan	For	Against
CCR SA	Extraordinary Shareholders	19-Apr-23	2	Amend Articles and Consolidate Bylaws	For	For
CCR SA	Annual	19-Apr-23	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
CCR SA	Annual	19-Apr-23	2	Approve Allocation of Income and Dividends	For	For
CCR SA	Annual	19-Apr-23	3	Fix Number of Directors at 11	For	For
CCR SA	Annual	19-Apr-23	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
CCR SA	Annual	19-Apr-23	5	Elect Directors	For	Against
CCR SA	Annual	19-Apr-23	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
CCR SA	Annual	19-Apr-23	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
CCR SA	Annual	19-Apr-23	8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.2	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.3	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aida as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.4	Percentage of Votes to Be Assigned - Elect Wilson Nello Brumer as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.6	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.7	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.8	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	Abstain
CCR SA	Annual	19-Apr-23	8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain
CCR SA	Annual	19-Apr-23	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
CCR SA	Annual	19-Apr-23	10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	For	Against
CCR SA	Annual	19-Apr-23	11	Elect Vicente Furletti Assis as Vice-Chairman	For	Against
CCR SA	Annual	19-Apr-23	12	Approve Remuneration of Company's Management	For	Against
CCR SA	Annual	19-Apr-23	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
CCR SA	Annual	19-Apr-23	14.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Adalgiso Fragoso de Faria as Alternate	For	For
CCR SA	Annual	19-Apr-23	14.2	Elect Maria Cecilia Rossi as Fiscal Council Member and Lucy Aparecida de Sousa as Alternate	For	For
CCR SA	Annual	19-Apr-23	14.3	Elect Leda Maria Deiro Hahn as Fiscal Council Member and Marcelo de Aguiar Oliveira as Alternate	For	For
CCR SA	Annual	19-Apr-23	15	Approve Remuneration of Fiscal Council Members	For	For
Italgas SpA	Annual	20-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Italgas SpA	Annual	20-Apr-23	2	Approve Allocation of Income	For	For
Italgas SpA	Annual	20-Apr-23	3	Approve Remuneration Policy	For	For
Italgas SpA	Annual	20-Apr-23	4	Approve Second Section of the Remuneration Report	For	For
Italgas SpA	Annual	20-Apr-23	5	Approve 2023-2025 Long-term Incentive Plan	For	For
Constellation Energy Corporation	Annual	25-Apr-23	1.1	Elect Director Joseph Dominguez	For	For
Constellation Energy Corporation	Annual	25-Apr-23	1.2	Elect Director Julie Holzrichter	For	For
Constellation Energy Corporation	Annual	25-Apr-23	1.3	Elect Director Ashish Khandpur	For	For
Constellation Energy Corporation	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Constellation Energy Corporation	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Energy Corporation	Annual	25-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.1	Elect Director Alan S. Armstrong	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.2	Elect Director Stephen W. Bergstrom	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.3	Elect Director Michael A. Creel	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.4	Elect Director Stacey H. Dore	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.5	Elect Director Carri A. Lockhart	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.6	Elect Director Richard E. Muncrief	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.7	Elect Director Peter A. Ragauss	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.8	Elect Director Rose M. Robeson	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.9	Elect Director Scott D. Sheffield	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.10	Elect Director Murray D. Smith	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.11	Elect Director William H. Spence	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.12	Elect Director Jesse J. Tyson	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Centrais Eletricas Brasileiras SA	Annual	27-Apr-23	1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Centrais Eletricas Brasileiras SA	Annual	27-Apr-23	2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	None	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.1	Elect Director Jonathan Bram	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.2	Elect Director Nathaniel Anschuetz	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.3	Elect Director Emmanuel Barrois	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.4	Elect Director Brian R. Ford	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.5	Elect Director Guillaume Hediard	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.6	Elect Director Jennifer Lowry	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.7	Elect Director Bruce MacLennan	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.8	Elect Director Daniel B. More	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.9	Elect Director E. Stanley O'Neal	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.10	Elect Director Christopher S. Sotos	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	1.11	Elect Director Vincent Stogart	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Clearway Energy, Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Clearway Energy, Inc.	Annual	27-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Edison International	Annual	27-Apr-23	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	27-Apr-23	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	27-Apr-23	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	27-Apr-23	1d	Elect Director James T. Morris	For	For
Edison International	Annual	27-Apr-23	1e	Elect Director Timothy T. O'Toole	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Edison International	Annual	27-Apr-23	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	27-Apr-23	1g	Elect Director Marcy L. Reed	For	For
Edison International	Annual	27-Apr-23	1h	Elect Director Carey A. Smith	For	For
Edison International	Annual	27-Apr-23	1i	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	27-Apr-23	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	27-Apr-23	1k	Elect Director Keith Trent	For	For
Edison International	Annual	27-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edison International	Annual	27-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CPFL Energia SA	Annual	28-Apr-23	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For
CPFL Energia SA	Annual	28-Apr-23	2	Approve Allocation of Income and Dividends	For	For
CPFL Energia SA	Annual	28-Apr-23	3	Fix Number of Directors at Seven	For	For
CPFL Energia SA	Annual	28-Apr-23	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	5	Approve Classification of Marcelo Amaral Moraes and Antonio Kandir as Independent Directors	For	For
CPFL Energia SA	Annual	28-Apr-23	6	Allow Antonio Kandir to Be Involved in Other Companies	For	For
CPFL Energia SA	Annual	28-Apr-23	7.1	Elect Daobiao Chen as Director	For	Against
CPFL Energia SA	Annual	28-Apr-23	7.2	Elect Yuehui Pan as Director	For	Against
CPFL Energia SA	Annual	28-Apr-23	7.3	Elect Gustavo Estrella as Director	For	For
CPFL Energia SA	Annual	28-Apr-23	7.4	Elect Marcelo Amaral Moraes as Independent Director	For	For
CPFL Energia SA	Annual	28-Apr-23	7.5	Elect Antonio Kandir as Independent Director	For	For
CPFL Energia SA	Annual	28-Apr-23	7.6	Elect Zhao Yumeng as Director	For	Against
CPFL Energia SA	Annual	28-Apr-23	7.7	Elect Liu Yanli as Director	For	Against
CPFL Energia SA	Annual	28-Apr-23	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	9.1	Percentage of Votes to Be Assigned - Elect Daobiao Chen as Director	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	9.2	Percentage of Votes to Be Assigned - Elect Yuehui Pan as Director	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	9.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	9.4	Percentage of Votes to Be Assigned - Elect Marcelo Amaral Moraes as Independent Director	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	9.5	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	9.6	Percentage of Votes to Be Assigned - Elect Zhao Yumeng as Director	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	9.7	Percentage of Votes to Be Assigned - Elect Liu Yanli as Director	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
CPFL Energia SA	Annual	28-Apr-23	11.1	Elect Zhang Ran as Fiscal Council Member and Li Ruijuan as Alternate	For	Abstain
CPFL Energia SA	Annual	28-Apr-23	11.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	For	Abstain
CPFL Energia SA	Annual	28-Apr-23	12	Elect Paulo Nobrega Frade as Fiscal Council Member and Marcio Prado as Alternate Appointed by Minority Shareholder	None	For
CPFL Energia SA	Annual	28-Apr-23	13	Approve Remuneration of Company's Management and Fiscal Council	For	For
CPFL Energia SA	Annual	28-Apr-23	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
CPFL Energia SA	Extraordinary Shareholders	28-Apr-23	1	Amend Articles 17, 22 and 39	For	For
CPFL Energia SA	Extraordinary Shareholders	28-Apr-23	2	Consolidate Bylaws	For	For
CPFL Energia SA	Extraordinary Shareholders	28-Apr-23	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Iberdrola SA	Annual	28-Apr-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	28-Apr-23	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	28-Apr-23	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	28-Apr-23	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	28-Apr-23	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For
Iberdrola SA	Annual	28-Apr-23	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For
Iberdrola SA	Annual	28-Apr-23	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For
Iberdrola SA	Annual	28-Apr-23	8	Approve Engagement Dividend	For	For
Iberdrola SA	Annual	28-Apr-23	9	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	10	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	11	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Iberdrola SA	Annual	28-Apr-23	13	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	28-Apr-23	14	Approve Restricted Stock Plan	For	For
Iberdrola SA	Annual	28-Apr-23	15	Reelect Maria Helena Antolien Raybaud as Director	For	For
Iberdrola SA	Annual	28-Apr-23	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
Iberdrola SA	Annual	28-Apr-23	17	Reelect Manuel Moreu Munaiz as Director	For	For
Iberdrola SA	Annual	28-Apr-23	18	Reelect Sara de la Rica Goiricelaya as Director	For	For
Iberdrola SA	Annual	28-Apr-23	19	Reelect Xabier Sagredo Ormazza as Director	For	For
Iberdrola SA	Annual	28-Apr-23	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For
Iberdrola SA	Annual	28-Apr-23	21	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	28-Apr-23	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Gibson Energy Inc.	Annual	02-May-23	1a	Elect Director James M. Estey	For	For
Gibson Energy Inc.	Annual	02-May-23	1b	Elect Director Douglas P. Bloom	For	For
Gibson Energy Inc.	Annual	02-May-23	1c	Elect Director James J. Cleary	For	For
Gibson Energy Inc.	Annual	02-May-23	1d	Elect Director Judy E. Cotte	For	For
Gibson Energy Inc.	Annual	02-May-23	1e	Elect Director Heidi L. Dutton	For	For
Gibson Energy Inc.	Annual	02-May-23	1f	Elect Director John L. Festival	For	For
Gibson Energy Inc.	Annual	02-May-23	1g	Elect Director Diane A. Kazarian	For	For
Gibson Energy Inc.	Annual	02-May-23	1h	Elect Director Margaret C. Montana	For	For
Gibson Energy Inc.	Annual	02-May-23	1i	Elect Director Steven R. Spaulding	For	For
Gibson Energy Inc.	Annual	02-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Gibson Energy Inc.	Annual	02-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual	02-May-23	1.1	Elect Director Cheryl F. Campbell	For	For
TC Energy Corporation	Annual	02-May-23	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual	02-May-23	1.3	Elect Director William D. Johnson	For	For
TC Energy Corporation	Annual	02-May-23	1.4	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual	02-May-23	1.5	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual	02-May-23	1.6	Elect Director David MacNaughton	For	For
TC Energy Corporation	Annual	02-May-23	1.7	Elect Director Francois L. Poirier	For	For
TC Energy Corporation	Annual	02-May-23	1.8	Elect Director Una Power	For	For
TC Energy Corporation	Annual	02-May-23	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual	02-May-23	1.10	Elect Director Indira Samarasekera	For	For
TC Energy Corporation	Annual	02-May-23	1.11	Elect Director Siim A. Vanaselja	For	For
TC Energy Corporation	Annual	02-May-23	1.12	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual	02-May-23	1.13	Elect Director Dheeraj "D" Verma	For	For
TC Energy Corporation	Annual	02-May-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	Annual	02-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Enbridge Inc.	Annual	03-May-23	1.1	Elect Director Mayank M. Ashar	For	For
Enbridge Inc.	Annual	03-May-23	1.2	Elect Director Gaurdie E. Banister	For	For
Enbridge Inc.	Annual	03-May-23	1.3	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	03-May-23	1.4	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	03-May-23	1.5	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	03-May-23	1.6	Elect Director Jason B. Few	For	For
Enbridge Inc.	Annual	03-May-23	1.7	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	03-May-23	1.8	Elect Director Stephen S. Poloz	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Enbridge Inc.	Annual	03-May-23	1.9	Elect Director S. Jane Rowe	For	For
Enbridge Inc.	Annual	03-May-23	1.10	Elect Director Dan C. Tutchter	For	For
Enbridge Inc.	Annual	03-May-23	1.11	Elect Director Steven W. Williams	For	For
Enbridge Inc.	Annual	03-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	03-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Enbridge Inc.	Annual	03-May-23	4	Re-approve Shareholder Rights Plan	For	For
Enbridge Inc.	Annual	03-May-23	5	SP 1: Report on Lobbying and Political Donations	Against	Against
Enbridge Inc.	Annual	03-May-23	6	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against
SNAM SpA	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	04-May-23	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	04-May-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	04-May-23	4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For
SNAM SpA	Annual	04-May-23	5.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual	04-May-23	5.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual	04-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.1	Director E. Renae Conley	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.2	Elect Director Andrew W. Evans	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.3	Elect Director Karen S. Haller	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.4	Elect Director Jane Lewis-raymond	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.5	Elect Director Henry P. Linginfelter	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.6	Elect Director Anne L. Mariucci	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.7	Elect Director Carlos A. Rulsanchez	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.8	Elect Director Ruby Sharma	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.9	Elect Director Andrew J. Teno	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.10	Elect Director A. Randall Thoman	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	1.11	Elect Director Leslie T. Thornton	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Southwest Gas Holdings, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Southwest Gas Holdings, Inc.	Annual	04-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Entergy Corporation	Annual	05-May-23	1a	Elect Director Gina F. Adams	For	For
Entergy Corporation	Annual	05-May-23	1b	Elect Director John H. Black	For	For
Entergy Corporation	Annual	05-May-23	1c	Elect Director John R. Burbank	For	For
Entergy Corporation	Annual	05-May-23	1d	Elect Director Patrick J. Condon	For	For
Entergy Corporation	Annual	05-May-23	1e	Elect Director Kirkland H. Donald	For	For
Entergy Corporation	Annual	05-May-23	1f	Elect Director Brian W. Ellis	For	For
Entergy Corporation	Annual	05-May-23	1g	Elect Director Philip L. Frederickson	For	For
Entergy Corporation	Annual	05-May-23	1h	Elect Director M. Elise Hyland	For	For
Entergy Corporation	Annual	05-May-23	1i	Elect Director Stuart L. Levenick	For	For
Entergy Corporation	Annual	05-May-23	1j	Elect Director Blanche Lambert Lincoln	For	For
Entergy Corporation	Annual	05-May-23	1k	Elect Director Andrew S. Marsh	For	For
Entergy Corporation	Annual	05-May-23	1l	Elect Director Karen A. Puckett	For	For
Entergy Corporation	Annual	05-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Entergy Corporation	Annual	05-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entergy Corporation	Annual	05-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Entergy Corporation	Annual	05-May-23	5	Amend Omnibus Stock Plan	For	For
Entergy Corporation	Annual	05-May-23	6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.1	Elect Director Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.2	Elect Director J. Scott Burrows	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.3	Elect Director Cynthia Carroll	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.4	Elect Director Ana Dutra	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.5	Elect Director Robert G. Gwin	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.6	Elect Director Maureen E. Howe	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.7	Elect Director Gordon J. Kerr	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.8	Elect Director David M.B. LeGresley	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.9	Elect Director Andy J. Mah	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.10	Elect Director Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.11	Elect Director Bruce D. Rubin	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.12	Elect Director Henry W. Sykes	For	For
Pembina Pipeline Corporation	Annual	05-May-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pembina Pipeline Corporation	Annual	05-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Crown Castle Inc.	Annual	17-May-23	1a	Elect Director P. Robert Bartolo	For	For
Crown Castle Inc.	Annual	17-May-23	1b	Elect Director Jay A. Brown	For	For
Crown Castle Inc.	Annual	17-May-23	1c	Elect Director Cindy Christy	For	For
Crown Castle Inc.	Annual	17-May-23	1d	Elect Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	Annual	17-May-23	1e	Elect Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	Annual	17-May-23	1f	Elect Director Tammy K. Jones	For	For
Crown Castle Inc.	Annual	17-May-23	1g	Elect Director Anthony J. Melone	For	For
Crown Castle Inc.	Annual	17-May-23	1h	Elect Director W. Benjamin Moreland	For	For
Crown Castle Inc.	Annual	17-May-23	1i	Elect Director Kevin A. Stephens	For	For
Crown Castle Inc.	Annual	17-May-23	1j	Elect Director Matthew Thornton, III	For	For
Crown Castle Inc.	Annual	17-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	Annual	17-May-23	4	Amend Charter to Allow Exculpation of Certain Officers	For	For
OGE Energy Corp.	Annual	18-May-23	1a	Elect Director Frank A. Bozich	For	For
OGE Energy Corp.	Annual	18-May-23	1b	Elect Director Peter D. Clarke	For	For
OGE Energy Corp.	Annual	18-May-23	1c	Elect Director Cathy R. Gates	For	For
OGE Energy Corp.	Annual	18-May-23	1d	Elect Director David L. Hauser	For	For
OGE Energy Corp.	Annual	18-May-23	1e	Elect Director Luther C. Kissam, IV	For	For
OGE Energy Corp.	Annual	18-May-23	1f	Elect Director Judy R. McReynolds	For	For
OGE Energy Corp.	Annual	18-May-23	1g	Elect Director David E. Rainbolt	For	For
OGE Energy Corp.	Annual	18-May-23	1h	Elect Director J. Michael Sanner	For	For
OGE Energy Corp.	Annual	18-May-23	1i	Elect Director Sheila G. Talton	For	For
OGE Energy Corp.	Annual	18-May-23	1j	Elect Director Sean Trauschke	For	For
OGE Energy Corp.	Annual	18-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
OGE Energy Corp.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
OGE Energy Corp.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
OGE Energy Corp.	Annual	18-May-23	5	Reduce Supermajority Vote Requirement	For	For
Union Pacific Corporation	Annual	18-May-23	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	18-May-23	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	18-May-23	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	Annual	18-May-23	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	Annual	18-May-23	1e	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	Annual	18-May-23	1f	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	18-May-23	1g	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	18-May-23	1h	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	18-May-23	1i	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	Annual	18-May-23	1j	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	18-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Union Pacific Corporation	Annual	18-May-23	5	Require Independent Board Chair	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Union Pacific Corporation	Annual	18-May-23	6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Union Pacific Corporation	Annual	18-May-23	7	Adopt a Paid Sick Leave Policy	Against	Against
American Tower Corporation	Annual	24-May-23	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	Annual	24-May-23	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	Annual	24-May-23	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	Annual	24-May-23	1d	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	Annual	24-May-23	1e	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	Annual	24-May-23	1f	Elect Director Robert D. Hornbats	For	For
American Tower Corporation	Annual	24-May-23	1g	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Annual	24-May-23	1h	Elect Director Craig Macnab	For	For
American Tower Corporation	Annual	24-May-23	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Annual	24-May-23	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	Annual	24-May-23	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Annual	24-May-23	1l	Elect Director Samme L. Thompson	For	For
American Tower Corporation	Annual	24-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Southern Company	Annual	24-May-23	1a	Elect Director Janaki Akella	For	For
The Southern Company	Annual	24-May-23	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	Annual	24-May-23	1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	Annual	24-May-23	1d	Elect Director Thomas A. Fanning	For	For
The Southern Company	Annual	24-May-23	1e	Elect Director David J. Grain	For	For
The Southern Company	Annual	24-May-23	1f	Elect Director Colette D. Honorable	For	For
The Southern Company	Annual	24-May-23	1g	Elect Director Donald M. James	For	For
The Southern Company	Annual	24-May-23	1h	Elect Director John D. Johns	For	For
The Southern Company	Annual	24-May-23	1i	Elect Director Dale E. Klein	For	For
The Southern Company	Annual	24-May-23	1j	Elect Director David E. Meador	For	For
The Southern Company	Annual	24-May-23	1k	Elect Director Ernest J. Moniz	For	For
The Southern Company	Annual	24-May-23	1l	Elect Director William G. Smith, Jr.	For	For
The Southern Company	Annual	24-May-23	1m	Elect Director Kristine L. Svinicki	For	For
The Southern Company	Annual	24-May-23	1n	Elect Director Lizanne Thomas	For	For
The Southern Company	Annual	24-May-23	1o	Elect Director Christopher C. Womack	For	For
The Southern Company	Annual	24-May-23	1p	Elect Director E. Jenner Wood, III	For	For
The Southern Company	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Southern Company	Annual	24-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	Annual	24-May-23	5	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	Annual	24-May-23	6	Adopt Simple Majority Vote	Against	For
The Southern Company	Annual	24-May-23	7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
The Southern Company	Annual	24-May-23	8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against
China Resources Gas Group Limited	Annual	25-May-23	1	Accept Financial Statements and Statutory Reports	For	For
China Resources Gas Group Limited	Annual	25-May-23	2	Approve Final Dividend	For	For
China Resources Gas Group Limited	Annual	25-May-23	3.1	Elect Wang Chuandong as Director	For	For
China Resources Gas Group Limited	Annual	25-May-23	3.2	Elect Ge Bin as Director	For	For
China Resources Gas Group Limited	Annual	25-May-23	3.3	Elect He Youdong as Director	For	For
China Resources Gas Group Limited	Annual	25-May-23	3.4	Elect Wong Tak Shing as Director	For	For
China Resources Gas Group Limited	Annual	25-May-23	3.5	Elect Yang Yuchuan as Director	For	For
China Resources Gas Group Limited	Annual	25-May-23	3.6	Authorize Board to Fix Remuneration of Directors	For	For
China Resources Gas Group Limited	Annual	25-May-23	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
China Resources Gas Group Limited	Annual	25-May-23	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
China Resources Gas Group Limited	Annual	25-May-23	5B	Authorize Repurchase of Issued Share Capital	For	For
China Resources Gas Group Limited	Annual	25-May-23	5C	Authorize Reissuance of Repurchased Shares	For	Against
Atlas Arteria	Annual	30-May-23	2	Approve Remuneration Report	For	For
Atlas Arteria	Annual	30-May-23	3	Approve Grant of 2023 Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	4	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	5	Approve Grant of Additional 2022 Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	6	Approve the Increase in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	30-May-23	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Atlas Arteria	Annual	30-May-23	8a	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	30-May-23	8b	Elect John Wigglesworth as Director	For	For
Atlas Arteria	Annual	30-May-23	8c	Elect Ken Daley as Director	For	For
Atlas Arteria	Annual	30-May-23	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	30-May-23	3	Approve Reduction in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	30-May-23	4	Approve the Reduction in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Atlas Arteria	Annual	30-May-23	5a	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	30-May-23	5b	Elect Andrew Cook as Director	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	6	Change Company Name and Amend Article 1 Accordingly	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	8	Reelect Jose Juan Ruiz Gomez as Director	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	11	Receive Corporate Governance Report		
Red Electrica Corp. SA	Annual	05-Jun-23	12	Receive Sustainability Report for FY 2022		
Red Electrica Corp. SA	Annual	05-Jun-23	13	Receive Sustainability Plan for FY 2023-2025		
West Japan Railway Co.	Annual	23-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.1	Elect Director Hasegawa, Kazuaki	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.2	Elect Director Takagi, Hikaru	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.3	Elect Director Tsutsui, Yoshinobu	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.4	Elect Director Nozaki, Haruko	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.5	Elect Director Iino, Kenji	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.6	Elect Director Miyabe, Yoshiyuki	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.7	Elect Director Ogata, Fumito	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.8	Elect Director Kurasaka, Shoji	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.9	Elect Director Nakamura, Keijiro	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.10	Elect Director Tsubone, Eiji	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.11	Elect Director Maeda, Hiroaki	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.12	Elect Director Miwa, Masatoshi	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.13	Elect Director Okuda, Hideo	For	For
West Japan Railway Co.	Annual	23-Jun-23	3	Elect Director and Audit Committee Member Tada, Makiko	For	For
West Japan Railway Co.	Annual	23-Jun-23	4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.1	Elect Director Jeffrey Blidner	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.2	Elect Director Scott Cutler	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Brookfield Renewable Corporation	Annual	27-Jun-23	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.5	Elect Director Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.7	Elect Director David Mann	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.8	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.9	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.10	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
The British Land Co. Plc	Annual	12-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
The British Land Co. Plc	Annual	12-Jul-22	2	Approve Remuneration Report	For	For
The British Land Co. Plc	Annual	12-Jul-22	3	Approve Remuneration Policy	For	For
The British Land Co. Plc	Annual	12-Jul-22	4	Approve Final Dividend	For	For
The British Land Co. Plc	Annual	12-Jul-22	5	Elect Mark Aedy as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	6	Re-elect Simon Carter as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	7	Re-elect Lynn Gladden as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	8	Re-elect Irvinder Goodhew as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	9	Re-elect Alastair Hughes as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	10	Elect Bhavesh Mistry as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	11	Re-elect Preben Prebensen as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	12	Re-elect Tim Score as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	13	Re-elect Laura Wade-Gery as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	14	Re-elect Loraine Woodhouse as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The British Land Co. Plc	Annual	12-Jul-22	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The British Land Co. Plc	Annual	12-Jul-22	17	Authorise UK Political Donations and Expenditure	For	For
The British Land Co. Plc	Annual	12-Jul-22	18	Authorise Board to Offer Scrip Dividend	For	For
The British Land Co. Plc	Annual	12-Jul-22	19	Approve Renewal of Share Incentive Plan	For	For
The British Land Co. Plc	Annual	12-Jul-22	20	Authorise Issue of Equity	For	For
The British Land Co. Plc	Annual	12-Jul-22	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
The British Land Co. Plc	Annual	12-Jul-22	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The British Land Co. Plc	Annual	12-Jul-22	23	Authorise Market Purchase of Ordinary Shares	For	For
The British Land Co. Plc	Annual	12-Jul-22	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Healthcare Realty Trust Incorporated	Special	15-Jul-22	1	Approve Merger Agreement	For	For
Healthcare Realty Trust Incorporated	Special	15-Jul-22	2	Adjourn Meeting	For	For
Healthcare Trust of America, Inc.	Special	15-Jul-22	1	Issue Shares in Connection with Merger	For	For
Healthcare Trust of America, Inc.	Special	15-Jul-22	2	Advisory Vote on Golden Parachutes	For	Against
Healthcare Trust of America, Inc.	Special	15-Jul-22	3	Adjourn Meeting	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	1	Note the Financial Statements and Statutory Reports		
Link Real Estate Investment Trust	Annual	20-Jul-22	2	Note the Appointment of Auditor and Fixing of Their Remuneration		
Link Real Estate Investment Trust	Annual	20-Jul-22	3.1	Elect Ed Chan Yiu Cheong as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	3.2	Elect Blair Chilton Pickerell as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	3.3	Elect Peter Tse Pak Wing as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	4	Elect Jenny Gu Jialin as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	5	Authorize Repurchase of Issued Units	For	For
Big Yellow Group Plc	Annual	21-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Big Yellow Group Plc	Annual	21-Jul-22	2	Approve Remuneration Report	For	For
Big Yellow Group Plc	Annual	21-Jul-22	3	Approve Remuneration Policy	For	For
Big Yellow Group Plc	Annual	21-Jul-22	4	Approve Final Dividend	For	For
Big Yellow Group Plc	Annual	21-Jul-22	5	Re-elect Jim Gibson as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	6	Re-elect Anna Keay as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	7	Re-elect Vince Niblett as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	8	Re-elect John Trotman as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	9	Re-elect Nicholas Vetch as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	10	Re-elect Laela Pakpour Tabrizi as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	11	Re-elect Heather Savory as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	12	Elect Michael O'Donnell as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	13	Reappoint KPMG LLP as Auditors	For	For
Big Yellow Group Plc	Annual	21-Jul-22	14	Authorise Board to Fix Remuneration of Auditors	For	For
Big Yellow Group Plc	Annual	21-Jul-22	15	Authorise Issue of Equity	For	For
Big Yellow Group Plc	Annual	21-Jul-22	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Big Yellow Group Plc	Annual	21-Jul-22	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Big Yellow Group Plc	Annual	21-Jul-22	18	Authorise Market Purchase of Ordinary Shares	For	For
Big Yellow Group Plc	Annual	21-Jul-22	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aedifica SA	Extraordinary Shareholders	28-Jul-22	1.1	Receive Special Board Report		
Aedifica SA	Extraordinary Shareholders	28-Jul-22	1.2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash	For	For
Aedifica SA	Extraordinary Shareholders	28-Jul-22	1.2.2	Approve Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	For	For
Aedifica SA	Extraordinary Shareholders	28-Jul-22	1.2.3	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Aedifica SA	Extraordinary Shareholders	28-Jul-22	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	2	Elect Executive Director Yamaguchi, Satoshi	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	3	Elect Alternate Executive Director Toda, Atsushi	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.1	Elect Supervisory Director Hamaoka, Yoichiro	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.2	Elect Supervisory Director Tazaki, Mami	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.3	Elect Supervisory Director Oku, Kuninori	For	For
Duke Realty Corporation	Special	28-Sep-22	1	Approve Merger Agreement	For	For
Duke Realty Corporation	Special	28-Sep-22	2	Advisory Vote on Golden Parachutes	For	Against
Duke Realty Corporation	Special	28-Sep-22	3	Adjourn Meeting	For	For
Prologis, Inc.	Special	28-Sep-22	1	Issue Shares in Connection with Merger	For	For
Prologis, Inc.	Special	28-Sep-22	2	Adjourn Meeting	For	For
Tritax Eurobox Plc	Special	25-Oct-22	1	Approve Amendments to the Investment Management Agreement	For	For
Tritax Eurobox Plc	Special	25-Oct-22	1	Approve Amendments to the Investment Management Agreement	For	For
Dexus	Annual	26-Oct-22	1	Approve Remuneration Report	For	For
Dexus	Annual	26-Oct-22	2	Approve Grant of Performance Rights to Darren Steinberg	For	For
Dexus	Annual	26-Oct-22	3.1	Elect Mark Ford as Director	For	For
Dexus	Annual	26-Oct-22	3.2	Elect Nicola Roxon as Director	For	For
Dexus	Annual	26-Oct-22	3.3	Elect Elana Rubin as Director	For	For
Dexus	Annual	26-Oct-22	4	Approve Constitutional Amendments	For	For
Dexus	Annual	26-Oct-22	5	Approve the Conditional Spill Resolution	Against	Against
Industrial & Infrastructure Fund Investment Corp.	Special	28-Oct-22	1	Amend Articles to Amend Dividend Payout Policy - Amend Provisions on Deemed Approval System - Amend Asset Management Compensation	For	For
Industrial & Infrastructure Fund Investment Corp.	Special	28-Oct-22	2	Elect Executive Director Honda, Kumi	For	For
Industrial & Infrastructure Fund Investment Corp.	Special	28-Oct-22	3.1	Elect Supervisory Director Usami, Yutaka	For	For
Industrial & Infrastructure Fund Investment Corp.	Special	28-Oct-22	3.2	Elect Supervisory Director Ohira, Koki	For	For
Industrial & Infrastructure Fund Investment Corp.	Special	28-Oct-22	3.3	Elect Supervisory Director Bansho, Fumito	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Industrial & Infrastructure Fund Investment Corp.	Special	28-Oct-22	4.1	Elect Alternate Executive Director Ueda, Hidehiko	For	For
Industrial & Infrastructure Fund Investment Corp.	Special	28-Oct-22	4.2	Elect Alternate Executive Director Moritsu, Masa	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1a	Elect Lau Tak-yeung, Albert as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1b	Elect Fung Sau-yim, Maureen as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1c	Elect Chan Hong-ki, Robert as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1d	Elect Kwok Ping-luen, Raymond as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1e	Elect Yip Dicky Peter as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1f	Elect Wong Yue-chim, Richard as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1g	Elect Fung Kwok-lun, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1h	Elect Leung Nai-pang, Norman as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1i	Elect Fan Hung-ling, Henry as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1j	Elect Kwan Cheuk-yin, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1k	Elect Kwok Kai-wang, Christopher as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1l	Elect Tung Chi-ho, Eric as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	03-Nov-22	7	Authorize Reissuance of Repurchased Shares	For	Against
Mirvac Group	Annual	18-Nov-22	2.1	Elect Jane Hewitt as Director	For	For
Mirvac Group	Annual	18-Nov-22	2.2	Elect Peter Nash as Director	For	For
Mirvac Group	Annual	18-Nov-22	2.3	Elect Damien Frawley as Director	For	For
Mirvac Group	Annual	18-Nov-22	3	Approve Remuneration Report	For	For
Mirvac Group	Annual	18-Nov-22	4	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	1	Approve Remuneration Report	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	2	Elect Steven Crane as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	3	Elect Belinda Robson as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	4	Elect Beth Laughton as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	5	Elect Angus Gordon Charnock James as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	6	Elect Michael Graeme Herring as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	7	Approve Issuance of Securities Under the Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	8	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	9	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	10	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	11	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	12	Approve Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For
The PRS REIT Plc	Annual	28-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
The PRS REIT Plc	Annual	28-Nov-22	2	Approve Remuneration Report	For	For
The PRS REIT Plc	Annual	28-Nov-22	3	Re-elect Stephen Smith as Director	For	For
The PRS REIT Plc	Annual	28-Nov-22	4	Re-elect Steffan Francis as Director	For	For
The PRS REIT Plc	Annual	28-Nov-22	5	Re-elect Roderick MacRae as Director	For	For
The PRS REIT Plc	Annual	28-Nov-22	6	Re-elect Geeta Nanda as Director	For	For
The PRS REIT Plc	Annual	28-Nov-22	7	Re-elect Jim Prower as Director	For	For
The PRS REIT Plc	Annual	28-Nov-22	8	Reappoint RSM UK Audit LLP as Auditors	For	For
The PRS REIT Plc	Annual	28-Nov-22	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The PRS REIT Plc	Annual	28-Nov-22	10	Approve Dividend Policy	For	For
The PRS REIT Plc	Annual	28-Nov-22	11	Authorise Issue of Equity	For	For
The PRS REIT Plc	Annual	28-Nov-22	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
The PRS REIT Plc	Annual	28-Nov-22	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The PRS REIT Plc	Annual	28-Nov-22	14	Authorise Market Purchase of Ordinary Shares	For	For
The PRS REIT Plc	Annual	28-Nov-22	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Life Science REIT PLC	Special	30-Nov-22	1	Authorise Issue of Equity in Connection with the Share Issuance Programme	For	For
Life Science REIT PLC	Special	30-Nov-22	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Share Issuance Programme	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.1	Elect Director Terry Considine	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.2	Elect Director Thomas N. Bohjalian	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.3	Elect Director Kristin R. Finney-Cooke	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.4	Elect Director Thomas L. Keltner	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.5	Elect Director Devin I. Murphy	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.6	Elect Director Margarita Palau-Hernandez	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.7	Elect Director John Dinha Rayis	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.8	Elect Director Ann Sperling	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	1.9	Elect Director Nina A. Tran	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apartment Income REIT Corp.	Annual	07-Dec-22	4	Amend Omnibus Stock Plan	For	For
Castellum AB	Extraordinary Shareholders	08-Dec-22	1	Elect Pontus Enquist as Chairman of Meeting	For	For
Castellum AB	Extraordinary Shareholders	08-Dec-22	2	Prepare and Approve List of Shareholders	For	For
Castellum AB	Extraordinary Shareholders	08-Dec-22	3	Approve Agenda of Meeting	For	For
Castellum AB	Extraordinary Shareholders	08-Dec-22	4	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
Castellum AB	Extraordinary Shareholders	08-Dec-22	5	Acknowledge Proper Convening of Meeting	For	For
Castellum AB	Extraordinary Shareholders	08-Dec-22	6	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Castellum AB	Extraordinary Shareholders	08-Dec-22	7	Elect Leiv Synnes as New Director	For	For
Frasers Logistics & Commercial Trust	Annual	17-Jan-23	1	Adopt Financial Statements and Trustee and Auditors' Reports	For	For
Frasers Logistics & Commercial Trust	Annual	17-Jan-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Frasers Logistics & Commercial Trust	Annual	17-Jan-23	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
MORI TRUST Hotel Reit, Inc.	Special	31-Jan-23	1	Approve Merger Agreement with Mori Trust Sogo Reit, Inc.	For	For
MORI TRUST Hotel Reit, Inc.	Special	31-Jan-23	2	Terminate Asset Management Contract with Mori Trust Asset Management Co., Ltd.	For	For
MORI TRUST Hotel Reit, Inc.	Special	31-Jan-23	3	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Mori Trust Sogo Reit, Inc.	Special	01-Feb-23	1	Approve Merger Agreement with MORI TRUST Hotel Reit, Inc.	For	For
Mori Trust Sogo Reit, Inc.	Special	01-Feb-23	2	Amend Articles to Change REIT Name - Increase Authorized Capital - Disclose Unitholder Meeting Materials on Internet - Amend Permitted Investment Objectives - Change Fiscal Term - Amend Compensation to Audit Firm - Amend Asset Management Compensation	For	For
Grainger Plc	Annual	08-Feb-23	1	Accept Financial Statements and Statutory Reports	For	For
Grainger Plc	Annual	08-Feb-23	2	Approve Remuneration Report	For	For
Grainger Plc	Annual	08-Feb-23	3	Approve Remuneration Policy	For	For
Grainger Plc	Annual	08-Feb-23	4	Approve Final Dividend	For	For
Grainger Plc	Annual	08-Feb-23	5	Re-elect Mark Clare as Director	For	For
Grainger Plc	Annual	08-Feb-23	6	Re-elect Helen Gordon as Director	For	For
Grainger Plc	Annual	08-Feb-23	7	Re-elect Robert Hudson as Director	For	For
Grainger Plc	Annual	08-Feb-23	8	Re-elect Justin Read as Director	For	For
Grainger Plc	Annual	08-Feb-23	9	Re-elect Janette Bell as Director	For	For
Grainger Plc	Annual	08-Feb-23	10	Re-elect Carol Hul as Director	For	For
Grainger Plc	Annual	08-Feb-23	11	Elect Michael Brodman as Director	For	For
Grainger Plc	Annual	08-Feb-23	12	Reappoint KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Grainger Plc	Annual	08-Feb-23	13	Authorise Board to Fix Remuneration of Auditors	For	For
Grainger Plc	Annual	08-Feb-23	14	Authorise Issue of Equity	For	For
Grainger Plc	Annual	08-Feb-23	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Grainger Plc	Annual	08-Feb-23	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Grainger Plc	Annual	08-Feb-23	17	Authorise Market Purchase of Ordinary Shares	For	For
Grainger Plc	Annual	08-Feb-23	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Grainger Plc	Annual	08-Feb-23	19	Authorise UK Political Donations and Expenditure	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	1	Accept Financial Statements and Statutory Reports	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	2	Approve Remuneration Report	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	3	Approve Remuneration Policy	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	4	Re-elect Robert Orr as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	5	Re-elect Taco De Groot as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	6	Re-elect Keith Mansfield as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	7	Re-elect Eva-Lotta Sjostedt as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	8	Elect Sarah Whitney as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	9	Reappoint KPMG LLP as Auditors	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	10	Authorise Board to Fix Remuneration of Auditors	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	12	Authorise Issue of Equity	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	15	Authorise Market Purchase of Ordinary Shares	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	1	Accept Financial Statements and Statutory Reports	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	2	Approve Remuneration Report	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	3	Approve Remuneration Policy	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	4	Re-elect Robert Orr as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	5	Re-elect Taco De Groot as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	6	Re-elect Keith Mansfield as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	7	Re-elect Eva-Lotta Sjostedt as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	8	Elect Sarah Whitney as Director	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	9	Reappoint KPMG LLP as Auditors	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	10	Authorise Board to Fix Remuneration of Auditors	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	12	Authorise Issue of Equity	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	15	Authorise Market Purchase of Ordinary Shares	For	For
Tritax Eurobox Plc	Annual	09-Feb-23	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ESR-LOGOS Real Estate Investment Trust	Extraordinary Shareholders	28-Mar-23	1	Approve Issuance of New Units under the Preferential Offering	For	For
ESR-LOGOS Real Estate Investment Trust	Extraordinary Shareholders	28-Mar-23	2	Approve Transfer of Controlling Interest to ESR Group Limited	For	For
Fabege AB	Annual	29-Mar-23	1	Open Meeting		
Fabege AB	Annual	29-Mar-23	2	Elect Chairman of Meeting	For	For
Fabege AB	Annual	29-Mar-23	3	Prepare and Approve List of Shareholders	For	For
Fabege AB	Annual	29-Mar-23	4	Approve Agenda of Meeting	For	For
Fabege AB	Annual	29-Mar-23	5	Designate Jonas Gombri and Peter Kangertas Inspector(s) of Minutes of Meeting	For	For
Fabege AB	Annual	29-Mar-23	6	Acknowledge Proper Convening of Meeting	For	For
Fabege AB	Annual	29-Mar-23	7	Receive Financial Statements and Statutory Reports		
Fabege AB	Annual	29-Mar-23	8.a	Accept Financial Statements and Statutory Reports	For	For
Fabege AB	Annual	29-Mar-23	8.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For
Fabege AB	Annual	29-Mar-23	8.c1	Approve Discharge of Jan Litborn	For	For
Fabege AB	Annual	29-Mar-23	8.c2	Approve Discharge of Anette Asklin	For	For
Fabege AB	Annual	29-Mar-23	8.c3	Approve Discharge of Mattias Johansson	For	For
Fabege AB	Annual	29-Mar-23	8.c4	Approve Discharge of Martha Josefsson	For	For
Fabege AB	Annual	29-Mar-23	8.c5	Approve Discharge of Stina Lindh Hok	For	For
Fabege AB	Annual	29-Mar-23	8.c6	Approve Discharge of Lennart Mauritzson	For	For
Fabege AB	Annual	29-Mar-23	8.c7	Approve Discharge of Anne Arneby	For	For
Fabege AB	Annual	29-Mar-23	8.c8	Approve Discharge of Stefan Dahlbo	For	For
Fabege AB	Annual	29-Mar-23	8.d	Approve Record Dates for Dividend Payment	For	For
Fabege AB	Annual	29-Mar-23	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Fabege AB	Annual	29-Mar-23	10.a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Fabege AB	Annual	29-Mar-23	10.b	Approve Remuneration of Auditors	For	For
Fabege AB	Annual	29-Mar-23	11.a	Reelect Anette Asklin as Director	For	For
Fabege AB	Annual	29-Mar-23	11.b	Reelect Martha Josefsson as Director	For	For
Fabege AB	Annual	29-Mar-23	11.c	Reelect Jan Litborn as Director	For	For
Fabege AB	Annual	29-Mar-23	11.d	Reelect Stina Lindh Hok as Director	For	For
Fabege AB	Annual	29-Mar-23	11.e	Reelect Lennart Mauritzson as Director	For	For
Fabege AB	Annual	29-Mar-23	11.f	Reelect Mattias Johansson as Director	For	For
Fabege AB	Annual	29-Mar-23	11.g	Reelect Anne Arneby as Director	For	For
Fabege AB	Annual	29-Mar-23	11.h	Elect Jan Litborn as Board Chair	For	For
Fabege AB	Annual	29-Mar-23	12	Ratify Deloitte as Auditor	For	For
Fabege AB	Annual	29-Mar-23	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fabege AB	Annual	29-Mar-23	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fabege AB	Annual	29-Mar-23	15	Approve Remuneration Report	For	For
Fabege AB	Annual	29-Mar-23	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fabege AB	Annual	29-Mar-23	17	Other Business		
Fabege AB	Annual	29-Mar-23	18	Close Meeting		
PSP Swiss Property AG	Annual	05-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
PSP Swiss Property AG	Annual	05-Apr-23	2	Approve Remuneration Report (Non-Binding)	For	For
PSP Swiss Property AG	Annual	05-Apr-23	3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	For	For
PSP Swiss Property AG	Annual	05-Apr-23	4	Approve Discharge of Board and Senior Management	For	For
PSP Swiss Property AG	Annual	05-Apr-23	5.1	Reelect Luciano Gabriel as Director	For	For
PSP Swiss Property AG	Annual	05-Apr-23	5.2	Reelect Henrik Saxborn as Director	For	Against
PSP Swiss Property AG	Annual	05-Apr-23	5.3	Reelect Mark Abramson as Director	For	For
PSP Swiss Property AG	Annual	05-Apr-23	5.4	Reelect Corinne Denzler as Director	For	For
PSP Swiss Property AG	Annual	05-Apr-23	5.5	Reelect Adrian Dudge as Director	For	For
PSP Swiss Property AG	Annual	05-Apr-23	6	Reelect Luciano Gabriel as Board Chair	For	For
PSP Swiss Property AG	Annual	05-Apr-23	7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	For	Against
PSP Swiss Property AG	Annual	05-Apr-23	7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	For	For
PSP Swiss Property AG	Annual	05-Apr-23	7.3	Reappoint Adrian Dudge as Member of the Compensation Committee	For	For
PSP Swiss Property AG	Annual	05-Apr-23	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
PSP Swiss Property AG	Annual	05-Apr-23	9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For
PSP Swiss Property AG	Annual	05-Apr-23	10	Ratify Ernst & Young AG as Auditors	For	For
PSP Swiss Property AG	Annual	05-Apr-23	11	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
PSP Swiss Property AG	Annual	05-Apr-23	12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	For	For
PSP Swiss Property AG	Annual	05-Apr-23	12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PSP Swiss Property AG	Annual	05-Apr-23	12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
PSP Swiss Property AG	Annual	05-Apr-23	13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
PSP Swiss Property AG	Annual	05-Apr-23	13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Scentre Group	Annual	05-Apr-23	2	Approve Remuneration Report	For	For
Scentre Group	Annual	05-Apr-23	3	Elect Michael Wilkins as Director	For	For
Scentre Group	Annual	05-Apr-23	4	Elect Stephen McCann as Director	For	For
Scentre Group	Annual	05-Apr-23	5	Approve Grant of Performance Rights to Elliott Rusanow	For	For
Keppel DC REIT	Annual	19-Apr-23	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Keppel DC REIT	Annual	19-Apr-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	For	For
Keppel DC REIT	Annual	19-Apr-23	3	Elect Christina Tan as Director	For	Against
Keppel DC REIT	Annual	19-Apr-23	4	Elect Lee Chiang Huat as Director	For	For
Keppel DC REIT	Annual	19-Apr-23	5	Elect Yeo Siew Eng as Director	For	For
Keppel DC REIT	Annual	19-Apr-23	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
SEGRO PLC	Annual	20-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO PLC	Annual	20-Apr-23	2	Approve Final Dividend	For	For
SEGRO PLC	Annual	20-Apr-23	3	Approve Remuneration Report	For	For
SEGRO PLC	Annual	20-Apr-23	4	Re-elect Andy Harrison as Director	For	For
SEGRO PLC	Annual	20-Apr-23	5	Re-elect Mary Barnard as Director	For	For
SEGRO PLC	Annual	20-Apr-23	6	Re-elect Sue Clayton as Director	For	For
SEGRO PLC	Annual	20-Apr-23	7	Re-elect Soumen Das as Director	For	For
SEGRO PLC	Annual	20-Apr-23	8	Re-elect Carol Fairweather as Director	For	For
SEGRO PLC	Annual	20-Apr-23	9	Re-elect Simon Fraser as Director	For	For
SEGRO PLC	Annual	20-Apr-23	10	Re-elect Andy Gulliford as Director	For	For
SEGRO PLC	Annual	20-Apr-23	11	Re-elect Martin Moore as Director	For	For
SEGRO PLC	Annual	20-Apr-23	12	Re-elect David Sleath as Director	For	For
SEGRO PLC	Annual	20-Apr-23	13	Re-elect Linda Yueh as Director	For	For
SEGRO PLC	Annual	20-Apr-23	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO PLC	Annual	20-Apr-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO PLC	Annual	20-Apr-23	16	Authorise UK Political Donations and Expenditure	For	For
SEGRO PLC	Annual	20-Apr-23	17	Authorise Issue of Equity	For	For
SEGRO PLC	Annual	20-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO PLC	Annual	20-Apr-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO PLC	Annual	20-Apr-23	20	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO PLC	Annual	20-Apr-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Icade SA	Annual/Special	21-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Icade SA	Annual/Special	21-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Icade SA	Annual/Special	21-Apr-23	3	Approve Allocation of Income and Dividends of EUR 4.33 per Share	For	For
Icade SA	Annual/Special	21-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Icade SA	Annual/Special	21-Apr-23	5	Reelect Caisse des Depots et Consignations as Director	For	Against
Icade SA	Annual/Special	21-Apr-23	6	Reelect Emmanuel Chabas as Director	For	Against
Icade SA	Annual/Special	21-Apr-23	7	Reelect Gonzague de Pirey as Director	For	For
Icade SA	Annual/Special	21-Apr-23	8	Reelect Antoine Saintoyant as Director	For	Against
Icade SA	Annual/Special	21-Apr-23	9	Approve Remuneration Policy of Directors	For	For
Icade SA	Annual/Special	21-Apr-23	10	Approve Remuneration Policy of Chairman of the Board	For	For
Icade SA	Annual/Special	21-Apr-23	11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	For	For
Icade SA	Annual/Special	21-Apr-23	12	Approve Compensation Report	For	For
Icade SA	Annual/Special	21-Apr-23	13	Approve Compensation of Frederic Thomas, Chairman of the Board	For	For
Icade SA	Annual/Special	21-Apr-23	14	Approve Compensation of Olivier Wigniolle, CEO from January 1, 2022 until April 21, 2023	For	For
Icade SA	Annual/Special	21-Apr-23	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Icade SA	Annual/Special	21-Apr-23	16	Approve Company's Climate and Biodiversity Transition Plan	For	For
Icade SA	Annual/Special	21-Apr-23	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Icade SA	Annual/Special	21-Apr-23	18	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	For	For
Icade SA	Annual/Special	21-Apr-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	For	For
Icade SA	Annual/Special	21-Apr-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 19	For	For
Icade SA	Annual/Special	21-Apr-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Icade SA	Annual/Special	21-Apr-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	2	Approve First and Final Dividend	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	3	Approve Directors' Remuneration for the Year Ended December 31, 2022	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	4	Approve Directors' Remuneration for the Year Ending December 31, 2023	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	5a	Elect Chaly Mah Chee Kheong as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	5b	Elect Gabriel Lim Meng Liang as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	5c	Elect Miguel Ko Kai Kwun as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	6	Elect Abdul Farid bin Alias as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	10	Authorize Share Repurchase Program	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	11	Approve Distribution of Dividend-in-Specie	For	For
CTP NV	Annual	25-Apr-23	1	Open Meeting		
CTP NV	Annual	25-Apr-23	2(a)	Receive Board Report (Non-Voting)		
CTP NV	Annual	25-Apr-23	2(b)	Approve Remuneration Report	For	Against
CTP NV	Annual	25-Apr-23	2(c)	Receive Explanation on Company's Reserves and Dividend Policy		
CTP NV	Annual	25-Apr-23	2(d)	Adopt Financial Statements and Statutory Reports	For	For
CTP NV	Annual	25-Apr-23	2(e)	Approve Final Dividend	For	For
CTP NV	Annual	25-Apr-23	3(a)	Approve Discharge of Executive Directors	For	For
CTP NV	Annual	25-Apr-23	3(b)	Approve Discharge of Non-Executive Directors	For	For
CTP NV	Annual	25-Apr-23	4	Ratify KPMG Accountants N.V. as Auditors	For	For
CTP NV	Annual	25-Apr-23	5(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	For	Against
CTP NV	Annual	25-Apr-23	5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CTP NV	Annual	25-Apr-23	5(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	For	For
CTP NV	Annual	25-Apr-23	5(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	For	For
CTP NV	Annual	25-Apr-23	5(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
CTP NV	Annual	25-Apr-23	6	Amend Articles Re: Clarification and Provide for the Possibility to Hold Fully Digital General Meetings	For	Against
CTP NV	Annual	25-Apr-23	7	Other Business (Non-Voting)		
CTP NV	Annual	25-Apr-23	8	Close Meeting		
Kimco Realty Corporation	Annual	25-Apr-23	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1d	Elect Director Frank Lourenso	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1f	Elect Director Mary Hogan Preusse	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1h	Elect Director Richard B. Saltzman	For	For
Kimco Realty Corporation	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kimco Realty Corporation	Annual	25-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ESR-LOGOS Real Estate Investment Trust	Annual	26-Apr-23	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
ESR-LOGOS Real Estate Investment Trust	Annual	26-Apr-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
ESR-LOGOS Real Estate Investment Trust	Annual	26-Apr-23	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
ESR-LOGOS Real Estate Investment Trust	Annual	26-Apr-23	4	Authorize Unit Repurchase Program	For	For
ESR-LOGOS Real Estate Investment Trust	Extraordinary Shareholders	26-Apr-23	1	Amend Trust Deed Re: Manager Acquisition Fee	For	For
ESR-LOGOS Real Estate Investment Trust	Extraordinary Shareholders	26-Apr-23	2	Amend Trust Deed Re: Broker Commission	For	For
ESR-LOGOS Real Estate Investment Trust	Extraordinary Shareholders	26-Apr-23	3	Approve New Singapore Property Management Agreements as an IPT	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	1.3	Approve Non-Financial Information Statement	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	2	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	4.1	Renew Appointment of Deloitte as Auditor for FY 2023	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	5.1	Reelect Javier Garcia-Carranza Benjumea as Director	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	5.2	Reelect Francisca Ortega Fernandez-Agero as Director	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	5.3	Reelect Pilar Caverro Mestre as Director	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	6	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	8	Authorize Share Repurchase Program	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	10.1	Amend Article 44 Re: Audit and Control Committee	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	10.2	Amend Article 45 Re: Appointments and Remuneration Committee	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	11	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Annual	26-Apr-23	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1b	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1c	Elect Director James B. Connor	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1d	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1e	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1f	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Healthpeak Properties, Inc.	Annual	27-Apr-23	4	Approve Omnibus Stock Plan	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	Annual	27-Apr-23	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	Annual	27-Apr-23	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	Annual	27-Apr-23	1c	Elect Director Monica H. Douglas	For	For
VICI Properties Inc.	Annual	27-Apr-23	1d	Elect Director Elizabeth I. Holland	For	For
VICI Properties Inc.	Annual	27-Apr-23	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	Annual	27-Apr-23	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	Annual	27-Apr-23	1g	Elect Director Michael D. Rumbolz	For	For
VICI Properties Inc.	Annual	27-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	Annual	27-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	02-May-23	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	Annual	02-May-23	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	02-May-23	1c	Elect Director Leslie S. Heisz	For	Against
Public Storage	Annual	02-May-23	1d	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	02-May-23	1e	Elect Director David J. Neithercut	For	For
Public Storage	Annual	02-May-23	1f	Elect Director Rebecca Owen	For	For
Public Storage	Annual	02-May-23	1g	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	02-May-23	1h	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	02-May-23	1i	Elect Director John Reyes	For	For
Public Storage	Annual	02-May-23	1j	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	02-May-23	1k	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	02-May-23	1l	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	02-May-23	1m	Elect Director Paul S. Williams	For	Against
Public Storage	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Storage	Annual	02-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Public Storage	Annual	02-May-23	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.1	Elect Director Kevin M. Charlton	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.2	Elect Director Elizabeth F. Frank	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.3	Elect Director Michelle M. Frymire	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.4	Elect Director Kristian M. Gathright	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.5	Elect Director Richard J. Gilchrist	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.6	Elect Director Jackson Hsieh	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.7	Elect Director Diana M. Laing	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.8	Elect Director Nicholas P. Shepherd	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	1.9	Elect Director Thomas J. Sullivan	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Spirit Realty Capital, Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	Against
Hongkong Land Holdings Ltd.	Annual	04-May-23	2	Approve Final Dividend	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	3	Elect Stuart Grant as Director	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	4	Elect Lily Jencks as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hongkong Land Holdings Ltd.	Annual	04-May-23	5	Re-elect Christina Ong as Director	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	6	Re-elect Robert Wong as Director	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	8	Authorise Issue of Equity	For	For
Prologis, Inc.	Annual	04-May-23	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	04-May-23	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	04-May-23	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	Annual	04-May-23	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	04-May-23	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	04-May-23	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	04-May-23	1g	Elect Director Avid Modjtabal	For	For
Prologis, Inc.	Annual	04-May-23	1h	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	04-May-23	1i	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	04-May-23	1j	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	Annual	04-May-23	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prologis, Inc.	Annual	04-May-23	4	Ratify KPMG LLP as Auditors	For	For
Simon Property Group, Inc.	Annual	04-May-23	1A	Elect Director Glyn F. Aeppel	For	For
Simon Property Group, Inc.	Annual	04-May-23	1B	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	04-May-23	1C	Elect Director Allan Hubbard	For	For
Simon Property Group, Inc.	Annual	04-May-23	1D	Elect Director Reuben S. Leibowitz	For	Against
Simon Property Group, Inc.	Annual	04-May-23	1E	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	Annual	04-May-23	1F	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	04-May-23	1G	Elect Director Peggy Fang Roe	For	For
Simon Property Group, Inc.	Annual	04-May-23	1H	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	Annual	04-May-23	1I	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	04-May-23	1J	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Simon Property Group, Inc.	Annual	04-May-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Simon Property Group, Inc.	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aedifica SA	Annual	09-May-23	1	Receive Directors' Reports (Non-Voting)		
Aedifica SA	Annual	09-May-23	2	Receive Auditors' Reports (Non-Voting)		
Aedifica SA	Annual	09-May-23	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Aedifica SA	Annual	09-May-23	4.1	Approve Financial Statements and Allocation of Income	For	For
Aedifica SA	Annual	09-May-23	4.2	Approve Dividends	For	For
Aedifica SA	Annual	09-May-23	5	Approve Remuneration Report	For	For
Aedifica SA	Annual	09-May-23	6.1	Approve Discharge of Serge Wibaut as Director	For	For
Aedifica SA	Annual	09-May-23	6.2	Approve Discharge of Stefaan Gielens as Director	For	For
Aedifica SA	Annual	09-May-23	6.3	Approve Discharge of Ingrid Daerden as Director	For	For
Aedifica SA	Annual	09-May-23	6.4	Approve Discharge of Sven Bogaerts as Director	For	For
Aedifica SA	Annual	09-May-23	6.5	Approve Discharge of Katrien Kesteloot as Director	For	For
Aedifica SA	Annual	09-May-23	6.6	Approve Discharge of Elisabeth May-Roberti as Director	For	For
Aedifica SA	Annual	09-May-23	6.7	Approve Discharge of Luc Plasman as Director	For	For
Aedifica SA	Annual	09-May-23	6.8	Approve Discharge of Marleen Willekens as Director	For	For
Aedifica SA	Annual	09-May-23	6.9	Approve Discharge of Charles-Antoine van Aelst as Director	For	For
Aedifica SA	Annual	09-May-23	6.10	Approve Discharge of Pertti Huuskonen as Director	For	For
Aedifica SA	Annual	09-May-23	6.11	Approve Discharge of Henrike Waldburg as Director	For	For
Aedifica SA	Annual	09-May-23	6.12	Approve Discharge of Raoul Thomassen as Director	For	For
Aedifica SA	Annual	09-May-23	7	Approve Discharge of EY as Auditors	For	For
Aedifica SA	Annual	09-May-23	8.1a	Reelect Marleen Willekens as Independent Director	For	For
Aedifica SA	Annual	09-May-23	8.1b	Reelect Pertti Huuskonen as Independent Director	For	For
Aedifica SA	Annual	09-May-23	8.1c	Reelect Luc Plasman as Independent Director	For	For
Aedifica SA	Annual	09-May-23	8.1d	Reelect Sven Bogaerts as Director	For	For
Aedifica SA	Annual	09-May-23	8.1e	Reelect Ingrid Daerden as Director	For	For
Aedifica SA	Annual	09-May-23	8.1f	Reelect Charles-Antoine van Aelst as Director	For	For
Aedifica SA	Annual	09-May-23	8.2	Approve Remuneration of Pertti Huuskonen, Luc Plasman, Marleen Willekens, Sven Bogaerts, Ingrid Daerden, and Mr Charles-Antoine van Aelst In Line With the Remuneration Policy	For	For
Aedifica SA	Annual	09-May-23	9.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA	For	For
Aedifica SA	Annual	09-May-23	9.2	Approve Change-of-Control Clause Re: Credit Agreements with KBC Belgium NV/SA dated 7 April 2022	For	For
Aedifica SA	Annual	09-May-23	9.3	Approve Change-of-Control Clause Re: Credit Agreement with Intesa Sanpaolo S.p.A., Amsterdam Branch dated 8 June 2022	For	For
Aedifica SA	Annual	09-May-23	9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA dated 14 June 2022	For	For
Aedifica SA	Annual	09-May-23	9.5	Approve Change-of-Control Clause Re: Credit Agreement with Bank Of China (EUROPE) S.A. dated 1 July 2022	For	For
Aedifica SA	Annual	09-May-23	9.6	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA dated 6 July 2022	For	For
Aedifica SA	Annual	09-May-23	9.7	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank N.V. dated 28 July 2022	For	For
Aedifica SA	Annual	09-May-23	9.8	Approve Change-of-Control Clause Re: Credit Agreements with ING Belgium NV/SA dated 22 November 2022	For	For
Aedifica SA	Annual	09-May-23	9.9	Approve Change-of-Control Clause Re: Credit Agreements with European Investment Bank on 21 May 2018, 20 June 2019, and 28 February 2023	For	For
Aedifica SA	Annual	09-May-23	9.10	Approve Change-of-Control Clause Re: Credit Agreement with KBC Belgium N.V. dated 30 January 2023	For	For
Aedifica SA	Annual	09-May-23	13	Transact Other Business		
American Homes 4 Rent	Annual	09-May-23	1a	Elect Director Matthew J. Hart	For	For
American Homes 4 Rent	Annual	09-May-23	1b	Elect Director David P. Singelyn	For	For
American Homes 4 Rent	Annual	09-May-23	1c	Elect Director Douglas N. Benham	For	For
American Homes 4 Rent	Annual	09-May-23	1d	Elect Director Jack Corrigan	For	For
American Homes 4 Rent	Annual	09-May-23	1e	Elect Director David Goldberg	For	For
American Homes 4 Rent	Annual	09-May-23	1f	Elect Director Tamara H. Gustavson	For	For
American Homes 4 Rent	Annual	09-May-23	1g	Elect Director Michelle C. Kerrick	For	For
American Homes 4 Rent	Annual	09-May-23	1h	Elect Director James H. Kropp	For	For
American Homes 4 Rent	Annual	09-May-23	1i	Elect Director Lynn C. Swann	For	For
American Homes 4 Rent	Annual	09-May-23	1j	Elect Director Winifred M. Webb	For	For
American Homes 4 Rent	Annual	09-May-23	1k	Elect Director Jay Willoughby	For	For
American Homes 4 Rent	Annual	09-May-23	1l	Elect Director Matthew R. Zaist	For	For
American Homes 4 Rent	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
American Homes 4 Rent	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	Annual	09-May-23	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	Annual	09-May-23	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	Annual	09-May-23	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	Annual	09-May-23	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	Annual	09-May-23	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	Annual	09-May-23	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	Annual	09-May-23	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	Annual	09-May-23	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	Annual	09-May-23	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	Annual	09-May-23	1j	Elect Director Doyle R. Simons	For	For
Iron Mountain Incorporated	Annual	09-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	Annual	09-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Iron Mountain Incorporated	Annual	09-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Kite Realty Group Trust	Annual	10-May-23	1a	Elect Director John A. Kite	For	For
Kite Realty Group Trust	Annual	10-May-23	1b	Elect Director William E. Bindley	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kite Realty Group Trust	Annual	10-May-23	1c	Elect Director Bonnie S. Biuni	For	For
Kite Realty Group Trust	Annual	10-May-23	1d	Elect Director Derrick Burks	For	For
Kite Realty Group Trust	Annual	10-May-23	1e	Elect Director Victor J. Coleman	For	For
Kite Realty Group Trust	Annual	10-May-23	1f	Elect Director Gerald M. Gorski	For	For
Kite Realty Group Trust	Annual	10-May-23	1g	Elect Director Steven P. Grimes	For	Against
Kite Realty Group Trust	Annual	10-May-23	1h	Elect Director Christie B. Kelly	For	For
Kite Realty Group Trust	Annual	10-May-23	1i	Elect Director Peter L. Lynch	For	For
Kite Realty Group Trust	Annual	10-May-23	1j	Elect Director David R. O'Reilly	For	For
Kite Realty Group Trust	Annual	10-May-23	1k	Elect Director Barton R. Peterson	For	For
Kite Realty Group Trust	Annual	10-May-23	1l	Elect Director Charles H. Wurtzebach	For	For
Kite Realty Group Trust	Annual	10-May-23	1m	Elect Director Caroline L. Young	For	For
Kite Realty Group Trust	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kite Realty Group Trust	Annual	10-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kite Realty Group Trust	Annual	10-May-23	4	Ratify KPMG LLP as Auditors	For	For
The GPT Group	Annual	10-May-23	1	Elect Mark Menhinnitt as Director	For	For
The GPT Group	Annual	10-May-23	2	Elect Shane Gannon as Director	For	For
The GPT Group	Annual	10-May-23	3	Approve Remuneration Report	For	For
The GPT Group	Annual	10-May-23	4	Approve Grant of Performance Rights to Robert Johnston	For	For
The GPT Group	Annual	10-May-23	5	Approve Non-Executive Director Fee Pool Increase	None	For
The GPT Group	Annual	10-May-23	6	Approve the Amendments to the Company's Constitution	For	For
The GPT Group	Annual	10-May-23	7	Approve the Amendments to the Trust's Constitution	For	For
Agree Realty Corporation	Annual	11-May-23	1.1	Elect Director Merrie S. Frankel	For	For
Agree Realty Corporation	Annual	11-May-23	1.2	Elect Director John Rakolta, Jr.	For	For
Agree Realty Corporation	Annual	11-May-23	1.3	Elect Director Jerome Rossi	For	For
Agree Realty Corporation	Annual	11-May-23	2	Ratify Grant Thornton LLP as Auditors	For	For
Agree Realty Corporation	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agree Realty Corporation	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fastighets AB Balder	Annual	11-May-23	1	Open Meeting		
Fastighets AB Balder	Annual	11-May-23	2	Elect Chairman of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	3	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	Annual	11-May-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	7	Receive Financial Statements and Statutory Reports		
Fastighets AB Balder	Annual	11-May-23	8a	Accept Financial Statements and Statutory Reports	For	For
Fastighets AB Balder	Annual	11-May-23	8b	Approve Allocation of Income and Omission of Dividends	For	For
Fastighets AB Balder	Annual	11-May-23	8c	Approve Discharge of Board and President	For	For
Fastighets AB Balder	Annual	11-May-23	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	Annual	11-May-23	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Annual	11-May-23	11a	Reelect Christina Rogestam as Board Chair	For	Against
Fastighets AB Balder	Annual	11-May-23	11b	Reelect Erik Selin as Director	For	For
Fastighets AB Balder	Annual	11-May-23	11c	Reelect Fredrik Svensson as Director	For	Against
Fastighets AB Balder	Annual	11-May-23	11d	Reelect Sten Duner as Director	For	Against
Fastighets AB Balder	Annual	11-May-23	11e	Reelect Anders Wennergren as Director	For	Against
Fastighets AB Balder	Annual	11-May-23	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Fastighets AB Balder	Annual	11-May-23	13	Approve Nominating Committee Instructions	For	For
Fastighets AB Balder	Annual	11-May-23	14	Approve Remuneration Report	For	For
Fastighets AB Balder	Annual	11-May-23	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	Annual	11-May-23	16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Fastighets AB Balder	Annual	11-May-23	17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fastighets AB Balder	Annual	11-May-23	18	Close Meeting		
Klepierre SA	Annual/Special	11-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	11-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	11-May-23	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
Klepierre SA	Annual/Special	11-May-23	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For
Klepierre SA	Annual/Special	11-May-23	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against
Klepierre SA	Annual/Special	11-May-23	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	Annual/Special	11-May-23	7	Reelect Catherine Simoni as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	8	Reelect Florence von Erb as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	9	Reelect Stanley Shashoua as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	Annual/Special	11-May-23	11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	Annual/Special	11-May-23	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	Annual/Special	11-May-23	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	11-May-23	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	11-May-23	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	Annual/Special	11-May-23	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	Annual/Special	11-May-23	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	11-May-23	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For
Klepierre SA	Annual/Special	11-May-23	19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For
Klepierre SA	Annual/Special	11-May-23	20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For
Klepierre SA	Annual/Special	11-May-23	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	Annual/Special	11-May-23	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Klepierre SA	Annual/Special	11-May-23	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Klepierre SA	Annual/Special	11-May-23	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	Annual/Special	11-May-23	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	Annual/Special	11-May-23	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For
Klepierre SA	Annual/Special	11-May-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Klepierre SA	Annual/Special	11-May-23	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Klepierre SA	Annual/Special	11-May-23	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For
Klepierre SA	Annual/Special	11-May-23	30	Approve Company's Climate Transition Plan (Advisory)	For	For
Klepierre SA	Annual/Special	11-May-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1a	Elect Director Rachna Bhasin	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1b	Elect Director Alvin Bowles, Jr.	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1c	Elect Director Mark Fioravanti	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1d	Elect Director William E. (Bill) Haslam	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1e	Elect Director Fazal Merchant	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1f	Elect Director Patrick Moore	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1g	Elect Director Christine Pantoya	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1h	Elect Director Robert Prather, Jr.	For	Against
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1i	Elect Director Colin Reed	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	1j	Elect Director Michael I. Roth	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ryman Hospitality Properties, Inc.	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ryman Hospitality Properties, Inc.	Annual	11-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	1	Accept Financial Statements and Statutory Reports	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	2a	Elect Paul Yiu Cheung Tsui as Director	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	2b	Elect Kevin Kwok Pong Chan as Director	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	2c	Elect Elizabeth Law as Director	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	2d	Elect Nancy Sau Ling Tse as Director	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	4	Authorize Repurchase of Issued Share Capital	For	For
The Wharf (Holdings) Limited	Annual	11-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Wharf (Holdings) Limited	Annual	11-May-23	6	Authorize Reissuance of Repurchased Shares	For	Against
The Wharf (Holdings) Limited	Annual	11-May-23	7	Adopt New Share Option Scheme	For	Against
Derwent London Plc	Annual	12-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Derwent London Plc	Annual	12-May-23	2	Approve Remuneration Policy	For	For
Derwent London Plc	Annual	12-May-23	3	Approve Remuneration Report	For	For
Derwent London Plc	Annual	12-May-23	4	Approve Final Dividend	For	For
Derwent London Plc	Annual	12-May-23	5	Re-elect Claudia Arney as Director	For	For
Derwent London Plc	Annual	12-May-23	6	Re-elect Lucinda Bell as Director	For	For
Derwent London Plc	Annual	12-May-23	7	Re-elect Mark Breuer as Director	For	For
Derwent London Plc	Annual	12-May-23	8	Re-elect Nigel George as Director	For	For
Derwent London Plc	Annual	12-May-23	9	Re-elect Helen Gordon as Director	For	For
Derwent London Plc	Annual	12-May-23	10	Re-elect Emily Prideaux as Director	For	For
Derwent London Plc	Annual	12-May-23	11	Re-elect Sanjeev Sharma as Director	For	For
Derwent London Plc	Annual	12-May-23	12	Re-elect Cilla Snowball as Director	For	For
Derwent London Plc	Annual	12-May-23	13	Re-elect Paul Williams as Director	For	For
Derwent London Plc	Annual	12-May-23	14	Re-elect Damian Wisniewski as Director	For	For
Derwent London Plc	Annual	12-May-23	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Derwent London Plc	Annual	12-May-23	16	Authorise Board to Fix Remuneration of Auditors	For	For
Derwent London Plc	Annual	12-May-23	17	Approve Performance Share Plan	For	For
Derwent London Plc	Annual	12-May-23	18	Authorise Issue of Equity	For	For
Derwent London Plc	Annual	12-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Derwent London Plc	Annual	12-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Derwent London Plc	Annual	12-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Derwent London Plc	Annual	12-May-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
VGP SA	Annual/Special	12-May-23	1	Receive Directors' and Auditors' Reports (Non-Voting)		
VGP SA	Annual/Special	12-May-23	2	Receive Consolidated Financial Statements (Non-Voting)		
VGP SA	Annual/Special	12-May-23	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	For	For
VGP SA	Annual/Special	12-May-23	4	Approve Remuneration Report	For	For
VGP SA	Annual/Special	12-May-23	5	Approve Discharge of Directors	For	For
VGP SA	Annual/Special	12-May-23	6	Approve Discharge of Auditors	For	For
VGP SA	Annual/Special	12-May-23	7.1	Reelect Gaevan BV, Permanently Represented by Ann Gaeremynck. as Independent Director	For	For
VGP SA	Annual/Special	12-May-23	7.2	Reelect Katherina Reiche as Independent Director	For	For
VGP SA	Annual/Special	12-May-23	7.3	Reelect Vera Gade-Butzaff as Independent Director	For	For
VGP SA	Annual/Special	12-May-23	8	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For
VGP SA	Annual/Special	12-May-23	9.1	Authorize Implementation of Approved Resolutions	For	For
VGP SA	Annual/Special	12-May-23	9.2	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
VGP SA	Annual/Special	12-May-23	1	Approve Change-of-Control Clause Re: BNP Paribas Fortis and J.P. Morgan Loan Agreements	For	For
VGP SA	Annual/Special	12-May-23	2.1	Authorize Implementation of Approved Resolutions	For	For
VGP SA	Annual/Special	12-May-23	2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
VGP SA	Annual/Special	12-May-23	1	Receive Directors' and Auditors' Reports (Non-Voting)		
VGP SA	Annual/Special	12-May-23	2	Receive Consolidated Financial Statements (Non-Voting)		
VGP SA	Annual/Special	12-May-23	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	For	For
VGP SA	Annual/Special	12-May-23	4	Approve Remuneration Report	For	For
VGP SA	Annual/Special	12-May-23	5	Approve Discharge of Directors	For	For
VGP SA	Annual/Special	12-May-23	6	Approve Discharge of Auditors	For	For
VGP SA	Annual/Special	12-May-23	7.1	Reelect Gaevan BV, Permanently Represented by Ann Gaeremynck. as Independent Director	For	For
VGP SA	Annual/Special	12-May-23	7.2	Reelect Katherina Reiche as Independent Director	For	For
VGP SA	Annual/Special	12-May-23	7.3	Reelect Vera Gade-Butzaff as Independent Director	For	For
VGP SA	Annual/Special	12-May-23	8	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For
VGP SA	Annual/Special	12-May-23	9.1	Authorize Implementation of Approved Resolutions	For	For
VGP SA	Annual/Special	12-May-23	9.2	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VGP SA	Annual/Special	12-May-23	1	Approve Change-of-Control Clause Re: BNP Paribas Fortis and J.P. Morgan Loan Agreements	For	For
VGP SA	Annual/Special	12-May-23	2.1	Authorize Implementation of Approved Resolutions	For	For
VGP SA	Annual/Special	12-May-23	2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.1	Elect Director Paul T. Bossidy	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.2	Elect Director Joyce DeLucca	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.3	Elect Director Scott A. Estes	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.4	Elect Director Peter M. Mavroides	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.5	Elect Director Lawrence J. Minich	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.6	Elect Director Heather L. Neary	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.7	Elect Director Stephen D. Sautel	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	1.8	Elect Director Janaki Sivanesan	For	For
Essential Properties Realty Trust, Inc.	Annual	15-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Essential Properties Realty Trust, Inc.	Annual	15-May-23	3	Approve Omnibus Stock Plan	For	Against
Essential Properties Realty Trust, Inc.	Annual	15-May-23	4	Ratify Grant Thornton LLP as Auditors	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1g	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Hysan Development Company Limited	Annual	16-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Hysan Development Company Limited	Annual	16-May-23	2.1	Elect Lee Irene Yun-Lien as Director	For	For
Hysan Development Company Limited	Annual	16-May-23	2.2	Elect Churchouse Frederick Peter as Director	For	For
Hysan Development Company Limited	Annual	16-May-23	2.3	Elect Lee Chien as Director	For	For
Hysan Development Company Limited	Annual	16-May-23	2.4	Elect Lee Tze Hau Michael as Director	For	For
Hysan Development Company Limited	Annual	16-May-23	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hysan Development Company Limited	Annual	16-May-23	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Hysan Development Company Limited	Annual	16-May-23	5	Authorize Repurchase of Issued Share Capital	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1a	Elect Director H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1b	Elect Director Deborah H. Caplan	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1c	Elect Director John P. Case	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1d	Elect Director Tamara Fischer	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1e	Elect Director Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1f	Elect Director Toni Jennings	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1g	Elect Director Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1h	Elect Director James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1i	Elect Director Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1j	Elect Director Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1k	Elect Director W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1l	Elect Director Gary S. Shorb	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1m	Elect Director David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mid-America Apartment Communities, Inc.	Annual	16-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	5	Approve Omnibus Stock Plan	For	For
Ventas Inc.	Annual	16-May-23	1a	Elect Director Melody C. Barnes	For	For
Ventas Inc.	Annual	16-May-23	1b	Elect Director Debra A. Cafaro	For	For
Ventas Inc.	Annual	16-May-23	1c	Elect Director Michael J. Embler	For	For
Ventas Inc.	Annual	16-May-23	1d	Elect Director Matthew J. Lustig	For	For
Ventas Inc.	Annual	16-May-23	1e	Elect Director Roxanne M. Martino	For	For
Ventas Inc.	Annual	16-May-23	1f	Elect Director Marguerite M. Nader	For	For
Ventas Inc.	Annual	16-May-23	1g	Elect Director Sean P. Nolan	For	Against
Ventas Inc.	Annual	16-May-23	1h	Elect Director Walter C. Rakowich	For	For
Ventas Inc.	Annual	16-May-23	1i	Elect Director Sumit Roy	For	For
Ventas Inc.	Annual	16-May-23	1j	Elect Director James D. Shelton	For	For
Ventas Inc.	Annual	16-May-23	1k	Elect Director Maurice S. Smith	For	For
Ventas Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ventas Inc.	Annual	16-May-23	4	Ratify KPMG LLP as Auditors	For	For
Vonovia SE	Annual	17-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Vonovia SE	Annual	17-May-23	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Vonovia SE	Annual	17-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Vonovia SE	Annual	17-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Vonovia SE	Annual	17-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For	For
Vonovia SE	Annual	17-May-23	6	Approve Remuneration Report	For	For
Vonovia SE	Annual	17-May-23	7	Approve Decrease in Size of Supervisory Board to Ten Members	For	For
Vonovia SE	Annual	17-May-23	8	Amend Articles Re: Supervisory Board Term of Office	For	For
Vonovia SE	Annual	17-May-23	9.1	Elect Clara-Christina Streit to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.2	Elect Vitus Eckert to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.3	Elect Florian Funk to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.4	Elect Ariane Reinhart to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.5	Elect Daniela Markotten to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.6	Elect Ute Geipel-Faber to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.7	Elect Hildegard Mueller to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.8	Elect Christian Ulbrich to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Vonovia SE	Annual	17-May-23	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
CK Asset Holdings Limited	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	18-May-23	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.1	Elect Li Tzar Kuoi, Victor as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.2	Elect Chiu Kwok Hung, Justin as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.3	Elect Chow Wai Kam, Raymond as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.4	Elect Cheong Ying Chew, Henry as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.5	Elect Stephen Edward Bradley as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.6	Elect Kwok Eva Lee as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.8	Elect Lam Siu Hong, Donny as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Asset Holdings Limited	Annual	18-May-23	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	18-May-23	5.2	Authorize Repurchase of Issued Share Capital	For	For
Life Storage, Inc.	Annual	18-May-23	1a	Elect Director Mark G. Barberio	For	For
Life Storage, Inc.	Annual	18-May-23	1b	Elect Director Joseph V. Saffire	For	For
Life Storage, Inc.	Annual	18-May-23	1c	Elect Director Stephen R. Rusmisl	For	For
Life Storage, Inc.	Annual	18-May-23	1d	Elect Director Arthur L. Haverer, Jr.	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Life Storage, Inc.	Annual	18-May-23	1e	Elect Director Dana Hamilton	For	For
Life Storage, Inc.	Annual	18-May-23	1f	Elect Director Edward J. Pettinella	For	For
Life Storage, Inc.	Annual	18-May-23	1g	Elect Director David L. Rogers	For	For
Life Storage, Inc.	Annual	18-May-23	1h	Elect Director Susan Harnett	For	For
Life Storage, Inc.	Annual	18-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Life Storage, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Life Storage, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The UNITE Group Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
The UNITE Group Plc	Annual	18-May-23	2	Approve Remuneration Report	For	For
The UNITE Group Plc	Annual	18-May-23	3	Approve Final Dividend	For	For
The UNITE Group Plc	Annual	18-May-23	4	Re-elect Richard Huntingford as Director	For	For
The UNITE Group Plc	Annual	18-May-23	5	Re-elect Richard Smith as Director	For	For
The UNITE Group Plc	Annual	18-May-23	6	Re-elect Joe Lister as Director	For	For
The UNITE Group Plc	Annual	18-May-23	7	Re-elect Ross Paterson as Director	For	For
The UNITE Group Plc	Annual	18-May-23	8	Re-elect Iaria del Beato as Director	For	For
The UNITE Group Plc	Annual	18-May-23	9	Re-elect Dame Shirley Pearce as Director	For	For
The UNITE Group Plc	Annual	18-May-23	10	Re-elect Thomas Jackson as Director	For	For
The UNITE Group Plc	Annual	18-May-23	11	Re-elect Sir Steve Smith as Director	For	For
The UNITE Group Plc	Annual	18-May-23	12	Elect Nicola Dulieu as Director	For	For
The UNITE Group Plc	Annual	18-May-23	13	Reappoint Deloitte LLP as Auditors	For	For
The UNITE Group Plc	Annual	18-May-23	14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
The UNITE Group Plc	Annual	18-May-23	15	Authorise Issue of Equity	For	For
The UNITE Group Plc	Annual	18-May-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
The UNITE Group Plc	Annual	18-May-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The UNITE Group Plc	Annual	18-May-23	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	1	Approve Standalone Financial Statements	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	2	Approve Treatment of Net Loss	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	3	Approve Discharge of Board	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	4	Approve Consolidated Financial Statements	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	5	Advisory Vote on Remuneration Report	For	Against
Arima Real Estate SOCIMI SA	Annual	22-May-23	6	Approve Corporate Governance Report and Acknowledge the Compliance Degree of the Code of Good Governance by the Company	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	7.1	Reelect Chony Martin Vicente-Mazariegos as Director	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	7.2	Reelect Stanislas Marie Luc Henry as Director	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	7.3	Amend Article 34 Re: Increase in Board Size to Nine Members	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	7.4	Receive Amendments to Board of Directors Regulations		
Arima Real Estate SOCIMI SA	Annual	22-May-23	7.5	Fix Number of Directors at Nine	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	7.6	Elect Pilar Fernandez Palacios as Director	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	7.7	Elect Carmen Boyero-Klossner as Director	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Arima Real Estate SOCIMI SA	Annual	22-May-23	9	Authorize Share Repurchase Program	For	For
Arima Real Estate SOCIMI SA	Annual	22-May-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Welltower Inc.	Annual	23-May-23	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	23-May-23	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	23-May-23	1c	Elect Director Philip L. Hawkins	For	For
Welltower Inc.	Annual	23-May-23	1d	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	23-May-23	1e	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	23-May-23	1f	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	23-May-23	1g	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	23-May-23	1h	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	23-May-23	1i	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	23-May-23	1j	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	23-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Welltower Inc.	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AvalonBay Communities, Inc.	Annual	24-May-23	1a	Elect Director Glyn F. Aeppel	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1c	Elect Director Ronald L. Havner, Jr.	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1d	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1e	Elect Director Christopher B. Howard	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1f	Elect Director Richard J. Lieb	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1g	Elect Director Nhenna Lynch	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1h	Elect Director Charles E. Mueller, Jr.	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1i	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1j	Elect Director Benjamin W. Schall	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1k	Elect Director Susan Swanezy	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1l	Elect Director W. Edward Walter	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
AvalonBay Communities, Inc.	Annual	24-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.3	Elect Director Roger B. Porter	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.4	Elect Director Jennifer Blouin	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.5	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.6	Elect Director Gary L. Crittenden	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.7	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.8	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.9	Elect Director Jefferson S. Shreve	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.10	Elect Director Julia Vander Ploeg	For	For
Extra Space Storage Inc.	Annual	24-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hulic Reit, Inc.	Special	24-May-23	1	Amend Articles to Change Location of Head Office - Disclose Unitholder Meeting Materials on Internet	For	For
Hulic Reit, Inc.	Special	24-May-23	2	Elect Executive Director Chokki, Kazuaki	For	For
Hulic Reit, Inc.	Special	24-May-23	3	Elect Alternate Executive Director Machiba, Hiroshi	For	For
Hulic Reit, Inc.	Special	24-May-23	4.1	Elect Supervisory Director Nakamura, Rika	For	For
Hulic Reit, Inc.	Special	24-May-23	4.2	Elect Supervisory Director Tomioka, Takayuki	For	For
Hulic Reit, Inc.	Special	24-May-23	4.3	Elect Supervisory Director Kinoshita, Noriko	For	For
MORI TRUST REIT, Inc.	Special	24-May-23	1	Elect Executive Director Naito, Hiroshi	For	For
MORI TRUST REIT, Inc.	Special	24-May-23	2	Elect Alternate Executive Director Aizawa, Nobuyuki	For	For
MORI TRUST REIT, Inc.	Special	24-May-23	3.1	Elect Supervisory Director Nakagawa, Naomasa	For	For
MORI TRUST REIT, Inc.	Special	24-May-23	3.2	Elect Supervisory Director Katagiri, Harumi	For	Against
EastGroup Properties, Inc.	Annual	25-May-23	1a	Elect Director D. Pike Aloian	For	For
EastGroup Properties, Inc.	Annual	25-May-23	1b	Elect Director H. Eric Bolton, Jr.	For	For
EastGroup Properties, Inc.	Annual	25-May-23	1c	Elect Director Donald F. Collieran	For	For
EastGroup Properties, Inc.	Annual	25-May-23	1d	Elect Director David M. Fields	For	For
EastGroup Properties, Inc.	Annual	25-May-23	1e	Elect Director Marshall A. Loeb	For	For
EastGroup Properties, Inc.	Annual	25-May-23	1f	Elect Director Mary E. McCormick	For	For
EastGroup Properties, Inc.	Annual	25-May-23	1g	Elect Director Katherine M. Sandstrom	For	For
EastGroup Properties, Inc.	Annual	25-May-23	2	Ratify KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EastGroup Properties, Inc.	Annual	25-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EastGroup Properties, Inc.	Annual	25-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
EastGroup Properties, Inc.	Annual	25-May-23	5	Approve Omnibus Stock Plan	For	For
Equinix, Inc.	Annual	25-May-23	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	25-May-23	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	25-May-23	1c	Elect Director Ron Guerrier - Withdrawn		
Equinix, Inc.	Annual	25-May-23	1d	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	25-May-23	1e	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	25-May-23	1f	Elect Director Thomas Olinger	For	For
Equinix, Inc.	Annual	25-May-23	1g	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	25-May-23	1h	Elect Director Jeetu Patel	For	For
Equinix, Inc.	Annual	25-May-23	1i	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	25-May-23	1j	Elect Director Fidelma Russo	For	For
Equinix, Inc.	Annual	25-May-23	1k	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equinix, Inc.	Annual	25-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	25-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Life Science REIT PLC	Annual	25-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Life Science REIT PLC	Annual	25-May-23	2	Approve Remuneration Report	For	For
Life Science REIT PLC	Annual	25-May-23	3	Re-elect Claire Boyle as Director	For	For
Life Science REIT PLC	Annual	25-May-23	4	Re-elect Sally Ann Forsyth as Director	For	For
Life Science REIT PLC	Annual	25-May-23	5	Re-elect Michael Taylor as Director	For	For
Life Science REIT PLC	Annual	25-May-23	6	Re-elect Richard Howell as Director	For	For
Life Science REIT PLC	Annual	25-May-23	7	Reappoint Deloitte LLP as Auditors	For	For
Life Science REIT PLC	Annual	25-May-23	8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Life Science REIT PLC	Annual	25-May-23	9	Approve the Company's Dividend Payment Policy	For	For
Life Science REIT PLC	Annual	25-May-23	10	Authorise Issue of Equity	For	For
Life Science REIT PLC	Annual	25-May-23	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Life Science REIT PLC	Annual	25-May-23	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Life Science REIT PLC	Annual	25-May-23	13	Authorise Market Purchase of Ordinary Shares	For	For
Life Science REIT PLC	Annual	25-May-23	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.3	Elect Trustee Gina Parvaneh Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.5	Elect Trustee Gervais Levasseur	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.6	Elect Trustee Ken Silver	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.7	Elect Trustee Jennifer Stoddart	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.1	Elect Director Robert L. Antin	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.2	Elect Director Michael S. Frankel	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.3	Elect Director Diana J. Ingram	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.4	Elect Director Angela L. Kleiman	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.5	Elect Director Debra L. Morris	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.6	Elect Director Tyler H. Rose	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.7	Elect Director Howard Schwimmer	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.8	Elect Director Richard Ziman	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.1	Elect Trustee Peter Aghar	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.2	Elect Trustee Remco Daal	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.3	Elect Trustee Kevan Gorrie	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.4	Elect Trustee Fern Grodner	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.5	Elect Trustee Kelly Marshall	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.6	Elect Trustee Al Mawani	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.7	Elect Trustee Gerald Miller	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.8	Elect Trustee Sheila A. Murray	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.9	Elect Trustee Emily Pang	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	1.10	Elect Trustee Jennifer Warren	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.1	Elect Director Peter Aghar	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.2	Elect Director Remco Daal	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.3	Elect Director Kevan Gorrie	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.4	Elect Director Fern Grodner	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.5	Elect Director Kelly Marshall	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.6	Elect Director Al Mawani	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.7	Elect Director Gerald Miller	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.8	Elect Director Sheila A. Murray	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.9	Elect Director Emily Pang	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	2.10	Elect Director Jennifer Warren	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	3	Ratify Deloitte LLP as Auditors of Granite REIT	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	For	For
Granite Real Estate Investment Trust	Annual	08-Jun-23	5	Advisory Vote on Executive Compensation Approach	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.1	Elect Trustee Bonnie Brooks	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.2	Elect Trustee Richard Dansereau	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.3	Elect Trustee Janice Fukakusa	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.4	Elect Trustee Jonathan Gitlin	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.5	Elect Trustee Marie-Josée Lamothe	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.6	Elect Trustee Dale H. Lastman	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.7	Elect Trustee Jane Marshall	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.8	Elect Trustee Edward Sonshine	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.9	Elect Trustee Siim A. Vanaselja	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	1.10	Elect Trustee Charles M. Winograd	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	3	Amend Deferred Unit Plan	For	For
RioCan Real Estate Investment Trust	Annual/Special	13-Jun-23	4	Advisory Vote on Executive Compensation Approach	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	1.1	Approve Standalone Financial Statements	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	1.2	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	2.2	Approve Dividends	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	4	Approve Reclassification of Reserves	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	7	Fix Number of Directors at 13	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	8.1	Ratify Appointment of and Elect Begona Orgambide Garcia as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	8.2	Reelect Silvia Monica Alonso-Castrillo Allain as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	8.3	Reelect Ana Peralta Moreno as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	8.4	Allow Ana Bolado Valle to Be Involved in Other Companies	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	8.5	Reelect Ana Bolado Valle as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	8.6	Elect Miriam Gonzalez Amezqueta as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	8.7	Elect Manuel Puig Rocha as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	9	Approve Remuneration Policy	For	Against
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	10	Advisory Vote on Remuneration Report	For	Against
Inmobiliaria Colonial SOCIMI SA	Annual	14-Jun-23	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1a	Elect Director Craig A. Barbarosh	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1b	Elect Director Katie Cusack	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1c	Elect Director Michael J. Foster	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1d	Elect Director Lynne S. Katzmann	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1e	Elect Director Ann Kono	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1f	Elect Director Jeffrey A. Malehorn	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1g	Elect Director Richard K. Matros	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	1h	Elect Director Clifton J. Porter, II	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sabra Health Care REIT, Inc.	Annual	14-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
W. P. Carey Inc.	Annual	15-Jun-23	1a	Elect Director Mark A. Alexander	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1b	Elect Director Constantin H. Beier	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1c	Elect Director Tonit M. Calaway	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1d	Elect Director Peter J. Farrell	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1e	Elect Director Robert J. Flanagan	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1f	Elect Director Jason E. Fox	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1g	Elect Director Jean Hoysradt	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1h	Elect Director Margaret G. Lewis	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1i	Elect Director Christopher J. Niehaus	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1j	Elect Director Elisabeth T. Sheeman	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1k	Elect Director Nick J.M. van Ommen	For	For
W. P. Carey Inc.	Annual	15-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. P. Carey Inc.	Annual	15-Jun-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	2	Amend Articles to Amend Business Lines	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	3.1	Elect Director Minami, Koichi	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	3.2	Elect Director Wakabayashi, Tsuneo	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	3.3	Elect Director Isemura, Seisuke	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	3.4	Elect Director Yoshida, Takashi	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	3.5	Elect Director Nomura, Masao	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	3.6	Elect Director Tsuji, Takashi	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	3.7	Elect Director Takeda, Chiho	For	For
Keihanshin Building Co., Ltd.	Annual	20-Jun-23	4	Appoint Statutory Auditor Nishida, Shigeru	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.1	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.2	Elect Director Nishikawa, Hironori	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.3	Elect Director Uemura, Hitoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.4	Elect Director Kimura, Shohei	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.5	Elect Director Ota, Yoichi	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.6	Elect Director Hoshino, Hiroaki	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.7	Elect Director Usugi, Shinichiro	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.8	Elect Director Nomoto, Hirofumi	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.9	Elect Director Kaiami, Makoto	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.10	Elect Director Arai, Saeko	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.11	Elect Director Miura, Satoshi	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.12	Elect Director Hoshino, Tsuguhiko	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	2.13	Elect Director Jozuka, Yumiko	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	3	Appoint Statutory Auditor Kanematsu, Masaaki	For	For
Tokyu Fudosan Holdings Corp.	Annual	28-Jun-23	4	Appoint Alternate Statutory Auditor Nagao, Ryo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Nakajima, Atsushi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Umeda, Naoki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Hirai, Mikihito	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Nishigai, Noboru	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Nagase, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Sueyoshi, Wataru	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.13	Elect Director Sonoda, Ayako	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.14	Elect Director Melanie Brock	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Komoda, Masanobu	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Ueda, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Yamamoto, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Miki, Takayuki	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Hirokawa, Yoshihiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Suzuki, Shingo	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Tokuda, Makoto	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Osawa, Hisashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Nakayama, Tsunehiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Ito, Shinichiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Kawai, Eriko	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Indo, Mami	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Hamamoto, Wataru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Nakazato, Minoru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Mita, Mayo	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	4	Approve Annual Bonus	For	For
TOC Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For
TOC Co., Ltd.	Annual	29-Jun-23	2	Elect Director Komoriya, Tomoe	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TOC Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Yamaoka, Hideo	For	For
TOC Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Sakamaki, Hiroshi	For	For
TOC Co., Ltd.	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Minegishi, Yoshiyuki	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
ALS Limited	Annual	23-Aug-22	1	Elect Tonia Dwyer as Director	For	For
ALS Limited	Annual	23-Aug-22	2	Elect Siddhartha Kadia as Director	For	For
ALS Limited	Annual	23-Aug-22	3	Approve Remuneration Report	For	For
ALS Limited	Annual	23-Aug-22	4	Approve Reinsertion of Proportional Takeover Provisions	For	For
ALS Limited	Annual	23-Aug-22	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
ALS Limited	Annual	23-Aug-22	6	Approve Grant of Performance Rights to Raj Naran	For	For
ALS Limited	Annual	23-Aug-22	7	Approve Financial Assistance in Relation to the Acquisition	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	1	Elect Lewis Gradon as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	2	Elect Neville Mitchell as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	3	Elect Donal O'Dwyer as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	4	Elect Lisa McIntyre as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	5	Elect Cathar Simpson as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	6	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	7	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	8	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	9	Approve 2022 Employee Stock Purchase Plan	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	10	Approve 2022 Performance Share Rights Plan - North America	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	11	Approve 2022 Share Option Plan - North America	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	1	Approve Grant of Equity Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	2	Approve Grant of Performance Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	3	Approve Grant of Options to Marcus Price	For	For
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
Commonwealth Bank of Australia	Annual	12-Oct-22	2a	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2b	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2c	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2d	Elect Lyn Cobley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Cornyn	For	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5a	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5b	Approve Climate Risk Safeguarding	Against	Against
CSL Limited	Annual	12-Oct-22	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	12-Oct-22	2b	Elect Megan Clark as Director	For	For
CSL Limited	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
CSL Limited	Annual	12-Oct-22	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Cochlear Limited	Annual	18-Oct-22	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	Annual	18-Oct-22	2.1	Approve Remuneration Report	For	For
Cochlear Limited	Annual	18-Oct-22	3.1	Elect Yasmin Allen as Director	For	For
Cochlear Limited	Annual	18-Oct-22	3.2	Elect Michael del Prado as Director	For	For
Cochlear Limited	Annual	18-Oct-22	3.3	Elect Karen Penrose as Director	For	For
Cochlear Limited	Annual	18-Oct-22	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For
Cochlear Limited	Annual	18-Oct-22	5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
IDP Education Limited	Annual	18-Oct-22	2a	Elect Peter Polson as Director	For	For
IDP Education Limited	Annual	18-Oct-22	2b	Elect Greg West as Director	For	For
IDP Education Limited	Annual	18-Oct-22	2c	Elect Tracey Horton as Director	For	For
IDP Education Limited	Annual	18-Oct-22	2d	Elect Michelle Tredenick as Director	For	For
IDP Education Limited	Annual	18-Oct-22	3	Approve Remuneration Report	For	For
IDP Education Limited	Annual	18-Oct-22	4a	Approve Grant of Performance Rights to Tenneale O'Shanessy	For	For
IDP Education Limited	Annual	18-Oct-22	4b	Approve Grant of Service Rights to Tenneale O'Shanessy	For	For
IDP Education Limited	Annual	18-Oct-22	5	Approve the Amendments to the Company's Constitution	For	For
IDP Education Limited	Annual	18-Oct-22	6	Approve Renewal of Proportional Takeover Provision	For	For
IDP Education Limited	Annual	18-Oct-22	7	Approve the Conditional Spill Resolution	Against	Against
Origin Energy Limited	Annual	19-Oct-22	2	Elect Nora Schinke as Director	For	For
Origin Energy Limited	Annual	19-Oct-22	3	Elect Greg Lickner as Director	For	For
Origin Energy Limited	Annual	19-Oct-22	4	Approve Remuneration Report	For	For
Origin Energy Limited	Annual	19-Oct-22	5	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	For	For
Origin Energy Limited	Annual	19-Oct-22	6	Approve Non-Executive Director Share Plan	None	For
Origin Energy Limited	Annual	19-Oct-22	7	Approve Renewal of Proportional Takeover Provisions	For	For
Origin Energy Limited	Annual	19-Oct-22	8	Approve Climate Transition Action Plan	For	For
Origin Energy Limited	Annual	19-Oct-22	9a	Approve the Amendments to the Company's Constitution	Against	Against
Origin Energy Limited	Annual	19-Oct-22	9b	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution		
Origin Energy Limited	Annual	19-Oct-22	9c	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	Against	Against
Origin Energy Limited	Annual	19-Oct-22	9d	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	Against	Against
Origin Energy Limited	Annual	19-Oct-22	9e	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	Against	Against
Cleanaway Waste Management Limited	Annual	21-Oct-22	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	3a	Elect Mark Chellev as Director	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	3b	Elect Michael Kelly as Director	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	3c	Elect Jackie McArthur as Director	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	4a	Approve Grant of Performance Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	4b	Approve Deferred Equity Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Woolworths Group Limited	Annual	26-Oct-22	2a	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2b	Elect Holly Kramer as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2c	Elect Kathee Tesija as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	3	Approve Remuneration Report	For	For
Woolworths Group Limited	Annual	26-Oct-22	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Reece Limited	Annual	27-Oct-22	1	Approve Remuneration Report	For	For
Reece Limited	Annual	27-Oct-22	2	Elect Tim Poole as Director	For	For
Reece Limited	Annual	27-Oct-22	3	Elect Bruce C. Wilson as Director	For	Against
Reece Limited	Annual	27-Oct-22	4	Approve Grant of Performance Rights to Peter Wilson	For	For
Reece Limited	Annual	27-Oct-22	5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	For	For
Wesfarmers Limited	Annual	27-Oct-22	2a	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2b	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2c	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	27-Oct-22	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ARB Corporation Limited	Annual	28-Oct-22	1	Approve Remuneration Report	For	For
ARB Corporation Limited	Annual	28-Oct-22	2	Elect Robert Fraser as Director	For	For
ARB Corporation Limited	Annual	28-Oct-22	3	Elect Adrian Fitzpatrick as Director	For	Against
ARB Corporation Limited	Annual	28-Oct-22	4	Elect Shona Fitzgerald as Director	For	For
ARB Corporation Limited	Annual	28-Oct-22	5	Approve the Increase in the Maximum Number of Directors from 9 to 10	For	For
ARB Corporation Limited	Annual	28-Oct-22	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
ARB Corporation Limited	Annual	28-Oct-22	7	Approve Repeal and Replacement of Constitution	For	For
AUB Group Limited	Annual	03-Nov-22	1	Approve Remuneration Report	For	For
AUB Group Limited	Annual	03-Nov-22	2	Elect Robin Low as Director	For	For
AUB Group Limited	Annual	03-Nov-22	3	Elect David Clarke as Director	For	For
AUB Group Limited	Annual	03-Nov-22	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
AUB Group Limited	Annual	03-Nov-22	5	***Withdrawn Resolution*** Approve Issuance of Performance Share Rights to Michael Emmett		
AUB Group Limited	Annual	03-Nov-22	6	Ratify Past Issuance of Placement Shares to Institutional Investors	For	For
AUB Group Limited	Annual	03-Nov-22	7	Ratify Past Issuance of Placement Shares to Tysers Vendors	For	For
AUB Group Limited	Annual	03-Nov-22	8	Approve Financial Assistance in Relation to the Acquisition of Tysers	For	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
Newcrest Mining Ltd.	Annual	09-Nov-22	2a	Elect Philip Bainbridge as Director	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	3	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	4	Approve Remuneration Report	For	Against
Newcrest Mining Ltd.	Annual	09-Nov-22	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
BHP Group Limited	Annual	10-Nov-22	2	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	10-Nov-22	3	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	10-Nov-22	4	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	10-Nov-22	5	Elect Xiaogun Clever as Director	For	For
BHP Group Limited	Annual	10-Nov-22	6	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	10-Nov-22	7	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	10-Nov-22	8	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	10-Nov-22	9	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	10-Nov-22	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	10-Nov-22	11	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	10-Nov-22	13	Approve the Amendments to the Company's Constitution	Against	Against
BHP Group Limited	Annual	10-Nov-22	14	Approve Policy Advocacy	Against	Against
BHP Group Limited	Annual	10-Nov-22	15	Approve Climate Accounting and Audit	Against	Against
Breville Group Limited	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
Breville Group Limited	Annual	10-Nov-22	3a	Elect Sally Herman as Director	For	For
Breville Group Limited	Annual	10-Nov-22	3b	Elect Kate Wright as Director	For	For
Breville Group Limited	Annual	10-Nov-22	3c	Elect Tim Baxter as Director	For	For
Breville Group Limited	Annual	10-Nov-22	4	Approve Grant of Performance Rights and Deferred Share Rights to Jim Clayton	For	Against
Breville Group Limited	Annual	10-Nov-22	5	Approve Grant of NED Rights to Non-Executive Directors	None	For
Computershare Limited	Annual	10-Nov-22	2	Elect Tiffany Fuller as Director	For	For
Computershare Limited	Annual	10-Nov-22	3	Approve Remuneration Report	For	For
Computershare Limited	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Stuart Irving	For	For
Computershare Limited	Annual	10-Nov-22	5	Approve Replacement of Constitution	For	For
Cooper Energy Limited	Annual	10-Nov-22	1	Approve Remuneration Report	For	For
Cooper Energy Limited	Annual	10-Nov-22	2	Elect John Conde as Director	For	For
Cooper Energy Limited	Annual	10-Nov-22	3	Elect Hector Gordon as Director	For	For
Cooper Energy Limited	Annual	10-Nov-22	4	Approve Renewal of Proportional Takeover Provisions	For	For
Cooper Energy Limited	Annual	10-Nov-22	5	Approve Equity Incentive Plan	For	For
Cooper Energy Limited	Annual	10-Nov-22	6	Approve Issuance of Rights to David Maxwell	For	For
PSC Insurance Group Limited	Annual	10-Nov-22	1	Approve Remuneration Report	For	For
PSC Insurance Group Limited	Annual	10-Nov-22	2	Elect Tara Falk as Director	For	Against
PSC Insurance Group Limited	Annual	10-Nov-22	3	Elect Melvyn Sims as Director	For	Against
PSC Insurance Group Limited	Annual	10-Nov-22	4	Approve Amendment to Long Term Incentive Plan Rules - Maximum Award Allocation	For	For
PSC Insurance Group Limited	Annual	10-Nov-22	5	Approve Long Term Incentive Plan	For	Against
PSC Insurance Group Limited	Annual	10-Nov-22	6	Approve Grant of Options (and the Issue of Shares on Exercise of Options) to Antony Robinson	For	Against
PSC Insurance Group Limited	Annual	10-Nov-22	7	Ratify Past Issuance of Shares to Institutional Investors	For	For
REA Group Ltd	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	10-Nov-22	3a	Elect Kelly Bayer Rosmarin as Director	For	Against
REA Group Ltd	Annual	10-Nov-22	3b	Elect Michael Miller as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3c	Elect Tracey Fellows as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3d	Elect Richard Freudenstein as Director	For	For
REA Group Ltd	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Owen Wilson	For	For
Allkem Ltd.	Annual	15-Nov-22	1	Approve Remuneration Report	For	For
Allkem Ltd.	Annual	15-Nov-22	2	Elect Peter Coleman as Director	For	For
Allkem Ltd.	Annual	15-Nov-22	3	Elect Richard Seville as Director	For	For
Allkem Ltd.	Annual	15-Nov-22	4	Elect Fernando Oris de Roa as Director	For	For
Allkem Ltd.	Annual	15-Nov-22	5	Elect Leanne Heywood as Director	For	For
Allkem Ltd.	Annual	15-Nov-22	6	Adopt New Constitution	For	For
Allkem Ltd.	Annual	15-Nov-22	7	Approve Proportional Takeover Provisions	For	For
Allkem Ltd.	Annual	15-Nov-22	8	Approve Non-Executive Director Share Plan	None	For
Allkem Ltd.	Annual	15-Nov-22	9	Approve Performance Rights and Options Plan	For	For
Allkem Ltd.	Annual	15-Nov-22	10	Approve Grant of STI Performance Rights to Perez de Solay	For	For
Allkem Ltd.	Annual	15-Nov-22	11	Approve Grant of LTI Performance Rights to Perez de Solay	For	For
Calix Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Calix Limited	Annual	16-Nov-22	2	Elect Peter Turnbull as Director	For	For
Calix Limited	Annual	16-Nov-22	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Northern Star Resources Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-22	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	6	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	7	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	8	Elect John Richards as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	9	Elect Mamie Finlayson as Director	For	For
ResMed Inc.	Annual	16-Nov-22	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-22	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-22	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-22	1d	Elect Director Michael 'Mick' Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1e	Elect Director Peter Farrell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ResMed Inc.	Annual	16-Nov-22	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-22	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-22	1h	Elect Director Richard Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-22	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-22	1j	Elect Director Ronald Taylor	For	For
ResMed Inc.	Annual	16-Nov-22	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Goodman Group	Annual	17-Nov-22	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	17-Nov-22	2	Elect Chris Green as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	3	Elect Phillip Pryke as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	4	Elect Anthony Rozic as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	5	Elect Hilary Spann as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	6	Elect Vanessa Liu as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	17-Nov-22	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	17-Nov-22	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	17-Nov-22	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	17-Nov-22	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against
Goodman Group	Annual	17-Nov-22	12	Approve the Spill Resolution	Against	Against
Mineral Resources Limited	Annual	17-Nov-22	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	17-Nov-22	2	Elect Lulezim (Zimi) Meka as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	3	Elect James McClements as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	4	Elect Susan (Susie) Corlett as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	7	Approve Potential Termination Benefits	None	Against
Mineral Resources Limited	Annual	17-Nov-22	8	Appoint Ernst & Young as Auditor of the Company	For	For
Seek Limited	Annual	17-Nov-22	2	Approve Remuneration Report	For	For
Seek Limited	Annual	17-Nov-22	3a	Elect Leigh Jasper as Director	For	For
Seek Limited	Annual	17-Nov-22	3b	Elect Linda Kristjanson as Director	For	For
Seek Limited	Annual	17-Nov-22	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Seek Limited	Annual	17-Nov-22	5	Approve Grant of One Equity Right to Ian Narev	For	For
Seek Limited	Annual	17-Nov-22	6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For
PEXA Group Limited	Annual	18-Nov-22	1	Elect Helen Silver as Director	For	For
PEXA Group Limited	Annual	18-Nov-22	2	Elect John Hawkins as Director	For	For
PEXA Group Limited	Annual	18-Nov-22	3	Elect Kirstin Ferguson as Director	For	For
PEXA Group Limited	Annual	18-Nov-22	4	Approve Remuneration Report	For	For
PEXA Group Limited	Annual	18-Nov-22	5	Approve Grant of Performance Rights to Glenn King	For	For
PEXA Group Limited	Annual	18-Nov-22	6	Approve the Amendments to the Company's Constitution	For	Against
Evolution Mining Limited	Annual	24-Nov-22	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	24-Nov-22	2	Elect Andrea Hall as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	3	Elect Victoria (Vicky) Binns as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	4	Elect Jason Attew as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	24-Nov-22	6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	24-Nov-22	7	Approve the Non-executive Director Equity Plan	For	For
Qube Holdings Limited	Annual	24-Nov-22	1	Elect Allan Davies as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	2	Elect Alan Miles as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	3	Elect Stephen Mann as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	4	Elect Lindsay Ward as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	5	Approve Remuneration Report	For	For
Qube Holdings Limited	Annual	24-Nov-22	6	Approve Issuance of Securities under Equity Plan Rules	For	For
Qube Holdings Limited	Annual	24-Nov-22	7	Approve Issuance of LTI Performance Rights to Paul Digney	For	For
Qube Holdings Limited	Annual	24-Nov-22	8	Approve Issuance of STI Rights to Paul Digney	For	For
Qube Holdings Limited	Annual	24-Nov-22	9	Approve Grant of Financial Assistance in Relation to Acquisition	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	1	Approve Remuneration Report	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	2	Elect Kathleen Conlon as Director	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	3	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	4	Approve the Increase in Non-Executive Director Fee Pool	None	For
Omni Bridgeway Limited	Annual	30-Nov-22	1	Approve Remuneration Report	For	For
Omni Bridgeway Limited	Annual	30-Nov-22	2	Elect Karen Phin as Director	For	For
Omni Bridgeway Limited	Annual	30-Nov-22	3	Approve Issuance of Tranche 2 Deferred Consideration Shares to the Sellers	For	For
Omni Bridgeway Limited	Annual	30-Nov-22	4	***Withdrawn Resolution*** Approve Issuance of Tranche 2 Additional Consideration Shares to the Sellers	For	For
Omni Bridgeway Limited	Annual	30-Nov-22	5	Approve the Increase in Non-Executive Directors' Fees	None	For
Omni Bridgeway Limited	Annual	30-Nov-22	6	Approve the Indemnified Persons' Deeds of Indemnity, Insurance and Access	For	For
Omni Bridgeway Limited	Annual	30-Nov-22	7	Approve Renewal of the Proportional Takeover Provisions	For	For
Omni Bridgeway Limited	Annual	30-Nov-22	8	Approve the Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2a	Elect Jeffrey Paul Smith as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2b	Elect Sarah Jane Halton as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2c	Elect Paul Dominic O'Sullivan as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	3	Approve Remuneration Report	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	6	Approve Climate Risk Safeguarding	Against	Against
Australia and New Zealand Banking Group Limited	Court	15-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	1	Elect Philippe Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	2	Elect Pat Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	3	Elect Kathleen Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	4	Elect Bill Lance as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	5	Elect Stephen Mayne as Director	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	6	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For
AUB Group Limited	Extraordinary Shareholders	28-Mar-23	1	Approve Issuance of Performance Share Rights to Michael Emmett under the Long Term Incentive Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Santos Limited	Annual	06-Apr-23	2a	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	06-Apr-23	2b	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	06-Apr-23	2c	Elect Janine McArdle as Director	For	For
Santos Limited	Annual	06-Apr-23	3	Approve Remuneration Report	For	For
Santos Limited	Annual	06-Apr-23	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	06-Apr-23	5	Approve the Conditional Spill Resolution	Against	Against
Santos Limited	Annual	06-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	06-Apr-23	6b	Approve Capital Protection	Against	Against
Close the Loop Limited	Extraordinary Shareholders	21-Apr-23	1	Ratify Past Issuance of Placement Shares Tranche 1 to Sophisticated and Professional Investors	For	For
Close the Loop Limited	Extraordinary Shareholders	21-Apr-23	2	Approve Issuance of Shares and Convertible Notes to Sammy Saloum and Dania Saloum	For	For
Close the Loop Limited	Extraordinary Shareholders	21-Apr-23	3	Approve Issuance of Placement Shares Tranche 2 to Sophisticated and Professional Investors	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuillac as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
IRESS Limited	Annual	04-May-23	1	Elect Anthony Glenning as Director	For	For
IRESS Limited	Annual	04-May-23	2	Elect Trudy Vonhoff as Director	For	For
IRESS Limited	Annual	04-May-23	3	Approve Remuneration Report	For	For
IRESS Limited	Annual	04-May-23	4	Approve the Amendments to the Company's Constitution	For	For
IRESS Limited	Annual	04-May-23	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
Rio Tinto Limited	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	04-May-23	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	4	Approve Potential Termination Benefits	For	For
Rio Tinto Limited	Annual	04-May-23	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	04-May-23	6	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	04-May-23	7	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	04-May-23	8	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	04-May-23	9	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	04-May-23	10	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	04-May-23	11	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	04-May-23	12	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	04-May-23	13	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	04-May-23	14	Elect Ngairé Woods as Director	For	For
Rio Tinto Limited	Annual	04-May-23	15	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	04-May-23	16	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	18	Approve Authority to Make Political Donations	For	For
Rio Tinto Limited	Annual	04-May-23	19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
QBE Insurance Group Limited	Annual	12-May-23	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	12-May-23	3	Approve Grant of Conditional Rights to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	12-May-23	4a	Elect Michael (Mike) Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	12-May-23	4b	Elect Kathryn (Kathy) Lisson as Director	For	For
Telix Pharmaceuticals Limited	Annual	24-May-23	2a	Elect H Kevin McCann as Director	For	For
Telix Pharmaceuticals Limited	Annual	24-May-23	2b	Elect Mark Nelson as Director	For	For
Telix Pharmaceuticals Limited	Annual	24-May-23	3	Approve Issuance of Performance Share Appreciation Rights to Christian Behrenbruch	For	For
Telix Pharmaceuticals Limited	Annual	24-May-23	4	Approve Remuneration Report	None	For
Metcash Limited	Annual	07-Sep-22	2a	Elect Mark Johnson as Director	For	For
Metcash Limited	Annual	07-Sep-22	2b	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	07-Sep-22	2c	Elect Helen Nash as Director	For	For
Metcash Limited	Annual	07-Sep-22	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	07-Sep-22	4	Approve Grant of Performance Rights to Douglas Jones	For	For
Suncorp Group Limited	Annual	23-Sep-22	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	23-Sep-22	2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	For
Suncorp Group Limited	Annual	23-Sep-22	3	Approve Grant of Performance Rights to Steven Johnston	For	For
Suncorp Group Limited	Annual	23-Sep-22	4a	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	4b	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
Treasury Wine Estates Limited	Annual	18-Oct-22	2a	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2b	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2c	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2d	Elect Antonia Korsanos as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2e	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2f	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	3	Approve Remuneration Report	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	4	Approve Grant of Performance Rights to Tim Ford	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	5	Approve Proportional Takeover Provision	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	1	Elect Tom Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	2	Elect Helen Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	4	Elect Scott Pickering as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	5	Approve Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	7	Approve the Spill Resolution	Against	Against
Worley Limited	Annual	21-Oct-22	2a	Elect John Grill as Director	For	For
Worley Limited	Annual	21-Oct-22	2b	Elect Roger Higgins as Director	For	For
Worley Limited	Annual	21-Oct-22	2c	Elect Sharon Warburton as Director	For	For
Worley Limited	Annual	21-Oct-22	2d	Elect Juan Suarez Coppel as Director	For	For
Worley Limited	Annual	21-Oct-22	3	Approve Remuneration Report	For	For
Worley Limited	Annual	21-Oct-22	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	Against
Worley Limited	Annual	21-Oct-22	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	21-Oct-22	6	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For
Worley Limited	Annual	21-Oct-22	7	Approve Leaving Entitlements	For	For
Worley Limited	Annual	21-Oct-22	8	Approve Renewal of Proportional Takeover Provisions	For	For
Fletcher Building Limited	Annual	26-Oct-22	1	Elect Peter Crowley as Director	For	For
Fletcher Building Limited	Annual	26-Oct-22	2	Authorize Board to Fix Remuneration of the Auditor	For	For
Wesfarmers Limited	Annual	27-Oct-22	2a	Elect Jennifer Anne Westacott as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wesfarmers Limited	Annual	27-Oct-22	2b	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2c	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	27-Oct-22	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Downer EDI Limited	Annual	03-Nov-22	2A	Elect Mark Binns as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2B	Elect Adelle Howse as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2C	Elect Mark Menhinnitt as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2D	Elect Teresa Handicott as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2E	Elect Peter Watson as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	3	Approve Remuneration Report	For	Against
Downer EDI Limited	Annual	03-Nov-22	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Downer EDI Limited	Annual	03-Nov-22	5	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Downer EDI Limited	Annual	03-Nov-22	6	Approve the Increase of Non-Executive Director Fee Limit	None	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
Qantas Airways Limited	Annual	04-Nov-22	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	2.2	Elect Maxine Brenner as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	2.3	Elect Jacqueline Hey as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against
Qantas Airways Limited	Annual	04-Nov-22	3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For
Qantas Airways Limited	Annual	04-Nov-22	4	Approve Remuneration Report	For	For
Sims Limited	Annual	08-Nov-22	1	Elect Deborah O'Toole as Director	For	For
Sims Limited	Annual	08-Nov-22	2	Elect Hiroyuki Kato as Director	For	For
Sims Limited	Annual	08-Nov-22	3	Elect Philip Bainbridge as Director	For	For
Sims Limited	Annual	08-Nov-22	4	Approve Renewal of Proportional Takeover Provisions	For	For
Sims Limited	Annual	08-Nov-22	5	Approve Remuneration Report	For	For
Sims Limited	Annual	08-Nov-22	6	Approve Grant of Performance Rights to Alistair Field	For	For
Sims Limited	Annual	08-Nov-22	7	Approve Climate Transition Plan	For	For
Coles Group Limited	Annual	09-Nov-22	2.1	Elect Terry Bowen as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.2	Elect Scott Price as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.3	Elect James Graham as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.4	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	09-Nov-22	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	09-Nov-22	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	09-Nov-22	5	Approve Grant of Performance Rights to Steven Cain	For	For
BHP Group Limited	Annual	10-Nov-22	2	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	10-Nov-22	3	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	10-Nov-22	4	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	10-Nov-22	5	Elect Xiaqun Clever as Director	For	For
BHP Group Limited	Annual	10-Nov-22	6	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	10-Nov-22	7	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	10-Nov-22	8	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	10-Nov-22	9	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	10-Nov-22	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	10-Nov-22	11	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	10-Nov-22	13	Approve the Amendments to the Company's Constitution	Against	Against
BHP Group Limited	Annual	10-Nov-22	14	Approve Policy Advocacy	Against	Against
BHP Group Limited	Annual	10-Nov-22	15	Approve Climate Accounting and Audit	Against	Against
Flight Centre Travel Group Limited	Annual	14-Nov-22	1	Elect Kirsty Rankin as Director	For	For
Flight Centre Travel Group Limited	Annual	14-Nov-22	2	Elect Gary Smith as Director	For	For
Flight Centre Travel Group Limited	Annual	14-Nov-22	3	Approve Remuneration Report	For	For
ResMed Inc.	Annual	16-Nov-22	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-22	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-22	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-22	1d	Elect Director Michael 'Mick' Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-22	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-22	1h	Elect Director Richard Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-22	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-22	1j	Elect Director Ronald Taylor	For	For
ResMed Inc.	Annual	16-Nov-22	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NextDC Ltd.	Annual	18-Nov-22	1	Approve Remuneration Report	For	For
NextDC Ltd.	Annual	18-Nov-22	2	Elect Gregory J Clark as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	3	Elect Jennifer M Lambert as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	4	Elect Stephen M Smith as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	5	Approve Grant of Performance Rights to Craig Scroggie	For	For
Bluescope Steel Limited	Annual	22-Nov-22	2	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3a	Elect Ewen Crouch as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3b	Elect K'Lynne Johnson as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3c	Elect ZhiQiang Zhang as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3d	Elect Jane McAloon as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3e	Elect Peter Alexander as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	22-Nov-22	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	22-Nov-22	6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For
Ramsay Health Care Limited	Annual	29-Nov-22	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	3.1	Elect Steven Sargent as Director	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	3.2	Elect Alison Deans as Director	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	3.3	Elect James McMurdo as Director	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	4	Approve Grant of Performance Rights to Craig Ralph McNally	For	For
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2a	Elect Jeffrey Paul Smith as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2b	Elect Sarah Jane Halton as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2c	Elect Paul Dominic O'Sullivan as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	6	Approve Climate Risk Safeguarding	Against	Against
Australia and New Zealand Banking Group Limited	Court	15-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
AMP Limited	Annual	31-Mar-23	2a	Elect Debra Hazelton as Director	For	For
AMP Limited	Annual	31-Mar-23	2b	Elect Rahoul Chowdry as Director	For	For
AMP Limited	Annual	31-Mar-23	2c	Elect Michael Sammells as Director	For	For
AMP Limited	Annual	31-Mar-23	2d	Elect Andrew Best as Director	For	For
AMP Limited	Annual	31-Mar-23	3	Approve Remuneration Report	For	For
AMP Limited	Annual	31-Mar-23	4	Approve Grant of Performance Rights to Alexis George	For	For
AMP Limited	Annual	31-Mar-23	5	Approve to Exceed 10/12 Buyback Limit	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuillac as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
QBE Insurance Group Limited	Annual	12-May-23	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	12-May-23	3	Approve Grant of Conditional Rights to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	12-May-23	4a	Elect Michael (Mike) Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	12-May-23	4b	Elect Kathryn (Kathy) Lissos as Director	For	For
Linde Plc	Annual	25-Jul-22	1a	Elect Director Stephen F. Angel	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1b	Elect Director Sanjiv Lamba	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1c	Elect Director Ann-Kristin Achleitner	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1d	Elect Director Thomas Enders	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1e	Elect Director Edward G. Galante	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1f	Elect Director Joe Kaeser	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1g	Elect Director Victoria E. Ossadnik	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1h	Elect Director Martin H. Richenhagen	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1i	Elect Director Alberto Weisser	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	1j	Elect Director Robert L. Wood	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	2a	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	2b	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	4	Approve Remuneration Report	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	5	Determine Price Range for Reissuance of Treasury Shares	For	Do Not Vote
Linde Plc	Annual	25-Jul-22	6	Adopt Simple Majority Vote	Against	Do Not Vote
Akzo Nobel NV	Extraordinary Shareholders	06-Sep-22	1	Open Meeting		
Akzo Nobel NV	Extraordinary Shareholders	06-Sep-22	2	Elect G. Poux-Guillaume to Management Board	For	For
Akzo Nobel NV	Extraordinary Shareholders	06-Sep-22	3	Close Meeting		
Compagnie Financiere Richemont SA	Annual	07-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.1	Reelect Johann Rupert as Director and Board Chair	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.2	Reelect Josua Malherbe as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.3	Reelect Nikesh Arora as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.4	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.5	Reelect Jean-Blaise Eckert as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.6	Reelect Burkhardt Grund as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.7	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.9	Reelect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.12	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.14	Reelect Anton Rupert as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.17	Elect Francesco Trapani as Director	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	10	Approve Increase in Size of Board to Six Members	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	12	Transact Other Business (Voting)	For	Against
Diageo Plc	Annual	06-Oct-22	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	06-Oct-22	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	06-Oct-22	3	Approve Final Dividend	For	For
Diageo Plc	Annual	06-Oct-22	4	Elect Karen Blackett as Director	For	For
Diageo Plc	Annual	06-Oct-22	5	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	06-Oct-22	6	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	Annual	06-Oct-22	7	Re-elect Valerie Chapoulard-Floquet as Director	For	For
Diageo Plc	Annual	06-Oct-22	8	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	06-Oct-22	9	Re-elect Susan Kilsby as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Diageo Plc	Annual	06-Oct-22	10	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	Annual	06-Oct-22	11	Re-elect Lady Mendelsohn as Director	For	For
Diageo Plc	Annual	06-Oct-22	12	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	06-Oct-22	13	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	06-Oct-22	14	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	Annual	06-Oct-22	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	06-Oct-22	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	06-Oct-22	17	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	Annual	06-Oct-22	18	Amend Irish Share Ownership Plan	For	For
Diageo Plc	Annual	06-Oct-22	19	Authorise Issue of Equity	For	For
Diageo Plc	Annual	06-Oct-22	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	06-Oct-22	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	06-Oct-22	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Oracle Corporation	Annual	16-Nov-22	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	Annual	16-Nov-22	1.2	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	16-Nov-22	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	16-Nov-22	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	16-Nov-22	1.5	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	16-Nov-22	1.6	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	16-Nov-22	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	16-Nov-22	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	16-Nov-22	1.10	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	16-Nov-22	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.13	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	16-Nov-22	1.14	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.15	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	16-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	16-Nov-22	3	Ratify Ernst & Young LLP as Auditors	For	For
Medtronic Plc	Annual	08-Dec-22	1a	Elect Director Richard H. Anderson	For	For
Medtronic Plc	Annual	08-Dec-22	1b	Elect Director Craig Arnold	For	For
Medtronic Plc	Annual	08-Dec-22	1c	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Annual	08-Dec-22	1d	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Annual	08-Dec-22	1e	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc	Annual	08-Dec-22	1f	Elect Director Randall J. Hogan, III	For	For
Medtronic Plc	Annual	08-Dec-22	1g	Elect Director Kevin E. Lofton	For	For
Medtronic Plc	Annual	08-Dec-22	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Annual	08-Dec-22	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic Plc	Annual	08-Dec-22	1j	Elect Director Denise M. O'Leary	For	For
Medtronic Plc	Annual	08-Dec-22	1k	Elect Director Kendall J. Powell	For	For
Medtronic Plc	Annual	08-Dec-22	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic Plc	Annual	08-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc	Annual	08-Dec-22	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Linde Plc	Extraordinary Shareholders	18-Jan-23	1	Approve Scheme of Arrangement	For	Against
Linde Plc	Extraordinary Shareholders	18-Jan-23	2	Amend Articles of Association	For	Against
Linde Plc	Extraordinary Shareholders	18-Jan-23	3	Approve Common Draft Terms of Merger	For	Against
Linde Plc	Court	18-Jan-23	1	Approve Scheme of Arrangement	For	Do Not Vote
Accenture Plc	Annual	01-Feb-23	1a	Elect Director Jaime Ardila	For	For
Accenture Plc	Annual	01-Feb-23	1b	Elect Director Nancy McKinstry	For	For
Accenture Plc	Annual	01-Feb-23	1c	Elect Director Beth E. Mooney	For	For
Accenture Plc	Annual	01-Feb-23	1d	Elect Director Gilles C. Pelisson	For	For
Accenture Plc	Annual	01-Feb-23	1e	Elect Director Paula A. Price	For	For
Accenture Plc	Annual	01-Feb-23	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture Plc	Annual	01-Feb-23	1g	Elect Director Arun Sarin	For	For
Accenture Plc	Annual	01-Feb-23	1h	Elect Director Julie Sweet	For	For
Accenture Plc	Annual	01-Feb-23	1i	Elect Director Tracey T. Travis	For	For
Accenture Plc	Annual	01-Feb-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture Plc	Annual	01-Feb-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Accenture Plc	Annual	01-Feb-23	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture Plc	Annual	01-Feb-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture Plc	Annual	01-Feb-23	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture Plc	Annual	01-Feb-23	7	Determine Price Range for Reissuance of Treasury Shares	For	For
The Walt Disney Company	Annual	03-Apr-23	1a	Elect Director Mary T. Barra	For	For
The Walt Disney Company	Annual	03-Apr-23	1b	Elect Director Safra A. Catz	For	For
The Walt Disney Company	Annual	03-Apr-23	1c	Elect Director Amy L. Chang	For	For
The Walt Disney Company	Annual	03-Apr-23	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	Annual	03-Apr-23	1e	Elect Director Carolyn N. Everson	For	For
The Walt Disney Company	Annual	03-Apr-23	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	Annual	03-Apr-23	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	Annual	03-Apr-23	1h	Elect Director Maria Elena Lagomasino	For	Against
The Walt Disney Company	Annual	03-Apr-23	1i	Elect Director Calvin R. McDonald	For	For
The Walt Disney Company	Annual	03-Apr-23	1j	Elect Director Mark G. Parker	For	For
The Walt Disney Company	Annual	03-Apr-23	1k	Elect Director Derica W. Rice	For	For
The Walt Disney Company	Annual	03-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Annual	03-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Walt Disney Company	Annual	03-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Walt Disney Company	Annual	03-Apr-23	5	Report on Risks Related to Operations in China	Against	Against
The Walt Disney Company	Annual	03-Apr-23	6	Report on Charitable Contributions	Against	Against
The Walt Disney Company	Annual	03-Apr-23	7	Report on Political Expenditures	Against	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	5	Reelect Delphine Arnault as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	6	Reelect Antonio Belloni as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	7	Reelect Marie-Josée Kravis as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	8	Reelect Marie-Laure Sauty de Chalon as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	9	Reelect Natacha Valla as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	10	Elect Laurent Mignon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	12	Appoint Diego Della Valle as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	13	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	16	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	17	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	18	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For
Nestle SA	Annual	20-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	20-Apr-23	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	20-Apr-23	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	20-Apr-23	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Nestle SA	Annual	20-Apr-23	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Annual	20-Apr-23	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.f	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.g	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.h	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.i	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.k	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.l	Reelect Chris Leong as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.m	Reelect Luca Maestri as Director	For	For
Nestle SA	Annual	20-Apr-23	4.2.1	Elect Rainer Blair as Director	For	For
Nestle SA	Annual	20-Apr-23	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	Annual	20-Apr-23	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	20-Apr-23	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	20-Apr-23	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For
Nestle SA	Annual	20-Apr-23	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For
Nestle SA	Annual	20-Apr-23	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	20-Apr-23	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For
Nestle SA	Annual	20-Apr-23	7.2	Amend Articles of Association	For	For
Nestle SA	Annual	20-Apr-23	8	Transact Other Business (Voting)	Against	Against
Akzo Nobel NV	Annual	21-Apr-23	1	Open Meeting		
Akzo Nobel NV	Annual	21-Apr-23	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	21-Apr-23	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	21-Apr-23	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	21-Apr-23	3.c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Annual	21-Apr-23	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	21-Apr-23	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	5.a	Elect B.J. Noteboom to Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	5.b	Reelect J. Poots-Bijl to Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	5.c	Reelect D.M. Sluimers to Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	21-Apr-23	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	21-Apr-23	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	21-Apr-23	8	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	21-Apr-23	9	Close Meeting		
Canadian National Railway Company	Annual	25-Apr-23	1A	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	25-Apr-23	1B	Elect Director Jo-ann dePass Olsovsky	For	For
Canadian National Railway Company	Annual	25-Apr-23	1C	Elect Director David Freeman	For	For
Canadian National Railway Company	Annual	25-Apr-23	1D	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	25-Apr-23	1E	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	25-Apr-23	1F	Elect Director Susan C. Jones	For	For
Canadian National Railway Company	Annual	25-Apr-23	1G	Elect Director Robert Knight	For	For
Canadian National Railway Company	Annual	25-Apr-23	1H	Elect Director Michel Letellier	For	For
Canadian National Railway Company	Annual	25-Apr-23	1I	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	25-Apr-23	1J	Elect Director Al Monaco	For	For
Canadian National Railway Company	Annual	25-Apr-23	1K	Elect Director Tracy Robinson	For	For
Canadian National Railway Company	Annual	25-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	25-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	25-Apr-23	4	Management Advisory Vote on Climate Change	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1a	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1b	Elect Director Kim C. Goodman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Charter Communications, Inc.	Annual	25-Apr-23	1c	Elect Director Craig A. Jacobson	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	Annual	25-Apr-23	1e	Elect Director John D. Markley, Jr.	For	Against
Charter Communications, Inc.	Annual	25-Apr-23	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1h	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1i	Elect Director Balan Nair	For	Against
Charter Communications, Inc.	Annual	25-Apr-23	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1k	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1l	Elect Director Thomas M. Rutledge	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1m	Elect Director Eric L. Zinterhofer	For	For
Charter Communications, Inc.	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Charter Communications, Inc.	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Charter Communications, Inc.	Annual	25-Apr-23	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	25-Apr-23	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1g	Elect Director Adebayo Ogunlesi	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1k	Elect Director Jessica Uhl	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1l	Elect Director David Viniar	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	6	Require Independent Board Chair	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	8	Oversee and Report a Racial Equity Audit	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	12	Report on Median Gender/Racial Pay Gap	Against	Against
Danone SA	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	27-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	27-Apr-23	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Danone SA	Annual/Special	27-Apr-23	4	Reelect Valerie Chapoulaud-Floquet as Director	For	For
Danone SA	Annual/Special	27-Apr-23	5	Reelect Gilles Schnepf as Director	For	For
Danone SA	Annual/Special	27-Apr-23	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For
Danone SA	Annual/Special	27-Apr-23	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For
Danone SA	Annual/Special	27-Apr-23	8	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	27-Apr-23	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For
Danone SA	Annual/Special	27-Apr-23	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	Annual/Special	27-Apr-23	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	Annual/Special	27-Apr-23	12	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	Annual/Special	27-Apr-23	13	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	27-Apr-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	27-Apr-23	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Danone SA	Annual/Special	27-Apr-23	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For
Danone SA	Annual/Special	27-Apr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
Danone SA	Annual/Special	27-Apr-23	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For
Danone SA	Annual/Special	27-Apr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	Annual/Special	27-Apr-23	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	Annual/Special	27-Apr-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	Annual/Special	27-Apr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	27-Apr-23	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Danone SA	Annual/Special	27-Apr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	Annual/Special	27-Apr-23	25	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	27-Apr-23	26	Elect Sanjiv Mehta as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	6	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	7	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	8	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	10	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	11	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	14	Re-elect Alan Stewart as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	15	Elect Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	16	Elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	17	Reappoint KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Reckitt Benckiser Group Plc	Annual	03-May-23	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	20	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	23	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Boston Scientific Corporation	Annual	04-May-23	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	04-May-23	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	04-May-23	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	04-May-23	1d	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	04-May-23	1e	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	04-May-23	1f	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	04-May-23	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	04-May-23	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	Annual	04-May-23	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Scientific Corporation	Annual	04-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Schneider Electric SE	Annual/Special	04-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	04-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	04-May-23	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Schneider Electric SE	Annual/Special	04-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	Annual/Special	04-May-23	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	Annual/Special	04-May-23	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	Annual/Special	04-May-23	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	Annual/Special	04-May-23	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	04-May-23	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	04-May-23	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	Annual/Special	04-May-23	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	13	Reelect Gregory Spierkel as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	14	Reelect Lip-Bu Tan as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	15	Elect Abhay Parasnis as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	16	Elect Giulia Chierchia as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	17	Approve Company's Climate Transition Plan	For	For
Schneider Electric SE	Annual/Special	04-May-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	04-May-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Schneider Electric SE	Annual/Special	04-May-23	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	Annual/Special	04-May-23	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	Annual/Special	04-May-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	04-May-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	04-May-23	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	Annual/Special	04-May-23	28	Authorize Filing of Required Documents/Other Formalities	For	For
United Parcel Service, Inc.	Annual	04-May-23	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	Annual	04-May-23	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	Annual	04-May-23	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	Annual	04-May-23	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	Annual	04-May-23	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	Annual	04-May-23	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	Annual	04-May-23	1g	Elect Director Kate Johnson	For	Against
United Parcel Service, Inc.	Annual	04-May-23	1h	Elect Director William Johnson	For	Against
United Parcel Service, Inc.	Annual	04-May-23	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	Annual	04-May-23	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	04-May-23	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	Annual	04-May-23	1l	Elect Director Kevin Warsh	For	Against
United Parcel Service, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
United Parcel Service, Inc.	Annual	04-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	04-May-23	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	04-May-23	6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For
United Parcel Service, Inc.	Annual	04-May-23	7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	Against
United Parcel Service, Inc.	Annual	04-May-23	8	Report on Just Transition	Against	For
United Parcel Service, Inc.	Annual	04-May-23	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against
United Parcel Service, Inc.	Annual	04-May-23	10	Oversee and Report a Civil Rights Audit	Against	Against
United Parcel Service, Inc.	Annual	04-May-23	11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1a	Elect Director Dame Inga Beale	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1b	Elect Director Fumbi Chima	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1c	Elect Director Stephen Chipman	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1d	Elect Director Michael Hammond	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1e	Elect Director Carl Hess	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1f	Elect Director Jacqueline Hunt	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1g	Elect Director Paul Reilly	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1h	Elect Director Michelle Swanback	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1i	Elect Director Paul Thomas	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Willis Towers Watson Public Limited Company	Annual	17-May-23	1j	Elect Director Fredric Tomczyk	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Willis Towers Watson Public Limited Company	Annual	17-May-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Honeywell International Inc.	Annual	19-May-23	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	19-May-23	1B	Elect Director Duncan Angove	For	For
Honeywell International Inc.	Annual	19-May-23	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	19-May-23	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	19-May-23	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	19-May-23	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	19-May-23	1G	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	Annual	19-May-23	1H	Elect Director Rose Lee	For	For
Honeywell International Inc.	Annual	19-May-23	1I	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	Annual	19-May-23	1J	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	19-May-23	1K	Elect Director Robin Watson	For	For
Honeywell International Inc.	Annual	19-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Honeywell International Inc.	Annual	19-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	19-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	Annual	19-May-23	5	Require Independent Board Chair	Against	For
Honeywell International Inc.	Annual	19-May-23	6	Issue Environmental Justice Report	Against	For
Waters Corporation	Annual	23-May-23	1.1	Elect Director Flemming Ornskov	For	For
Waters Corporation	Annual	23-May-23	1.2	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	23-May-23	1.3	Elect Director Udit Batra	For	For
Waters Corporation	Annual	23-May-23	1.4	Elect Director Dan Brennan	For	For
Waters Corporation	Annual	23-May-23	1.5	Elect Director Richard Fearon	For	For
Waters Corporation	Annual	23-May-23	1.6	Elect Director Pearl S. Huang	For	For
Waters Corporation	Annual	23-May-23	1.7	Elect Director Wei Jiang	For	For
Waters Corporation	Annual	23-May-23	1.8	Elect Director Christopher A. Kuebler	For	For
Waters Corporation	Annual	23-May-23	1.9	Elect Director Mark Vergnano	For	For
Waters Corporation	Annual	23-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Waters Corporation	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Thermo Fisher Scientific Inc.	Annual	24-May-23	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1f	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1g	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1h	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Thermo Fisher Scientific Inc.	Annual	24-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	5	Amend Omnibus Stock Plan	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	6	Approve Qualified Employee Stock Purchase Plan	For	For
Legrand SA	Annual/Special	31-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	31-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	31-May-23	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Legrand SA	Annual/Special	31-May-23	4	Appoint Mazars as Auditor	For	For
Legrand SA	Annual/Special	31-May-23	5	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	31-May-23	6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	Annual/Special	31-May-23	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	31-May-23	8	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	Annual/Special	31-May-23	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	31-May-23	10	Approve Remuneration Policy of Directors	For	For
Legrand SA	Annual/Special	31-May-23	11	Reelect Isabelle Boccon-Gibod as Director	For	For
Legrand SA	Annual/Special	31-May-23	12	Reelect Benoit Coquart as Director	For	For
Legrand SA	Annual/Special	31-May-23	13	Reelect Angeles Garcia-Poveda as Director	For	For
Legrand SA	Annual/Special	31-May-23	14	Reelect Michel Landel as Director	For	For
Legrand SA	Annual/Special	31-May-23	15	Elect Valerie Chort as Director	For	For
Legrand SA	Annual/Special	31-May-23	16	Elect Clare Scherrer as Director	For	For
Legrand SA	Annual/Special	31-May-23	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	31-May-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	31-May-23	19	Authorize Filing of Required Documents/Other Formalities	For	For
Comcast Corporation	Annual	07-Jun-23	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	07-Jun-23	1.2	Elect Director Thomas J. Baltimore, Jr.	For	Withhold
Comcast Corporation	Annual	07-Jun-23	1.3	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	07-Jun-23	1.4	Elect Director Edward D. Breen	For	For
Comcast Corporation	Annual	07-Jun-23	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	07-Jun-23	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	07-Jun-23	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	07-Jun-23	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	07-Jun-23	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	07-Jun-23	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	07-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Annual	07-Jun-23	3	Approve Omnibus Stock Plan	For	Against
Comcast Corporation	Annual	07-Jun-23	4	Amend Qualified Employee Stock Purchase Plan	For	Against
Comcast Corporation	Annual	07-Jun-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	07-Jun-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Comcast Corporation	Annual	07-Jun-23	7	Oversee and Report on a Racial Equity Audit	Against	Against
Comcast Corporation	Annual	07-Jun-23	8	Report on Climate Risk in Retirement Plan Options	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Comcast Corporation	Annual	07-Jun-23	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Comcast Corporation	Annual	07-Jun-23	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Comcast Corporation	Annual	07-Jun-23	11	Report on Risks Related to Operations in China	Against	Against
Orpea SA	Annual/Special	28-Jul-22	1	Approve Financial Statements and Statutory Reports	For	For
Orpea SA	Annual/Special	28-Jul-22	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orpea SA	Annual/Special	28-Jul-22	3	Approve Allocation of Income	For	For
Orpea SA	Annual/Special	28-Jul-22	4	Approve Transaction with Olivier Lecomte	For	For
Orpea SA	Annual/Special	28-Jul-22	5	Elect Laurent Guillot as Director	For	For
Orpea SA	Annual/Special	28-Jul-22	6	Elect Isabelle Calvez as Director	For	For
Orpea SA	Annual/Special	28-Jul-22	7	Elect David Hale as Director	For	For
Orpea SA	Annual/Special	28-Jul-22	8	Elect Guillaume Pepy as Director	For	For
Orpea SA	Annual/Special	28-Jul-22	9	Elect John Glen as Director	For	For
Orpea SA	Annual/Special	28-Jul-22	10	Appoint Mazars SA as Auditor	For	For
Orpea SA	Annual/Special	28-Jul-22	11	Renew Appointment of Deloitte & Associates as Auditor	For	Against
Orpea SA	Annual/Special	28-Jul-22	12	Acknowledge End of Mandate of BEAS Alternate Auditor and Decision Not to Replace and Renew	For	For
Orpea SA	Annual/Special	28-Jul-22	13	Approve Compensation Report of Corporate Officers	For	For
Orpea SA	Annual/Special	28-Jul-22	14	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For
Orpea SA	Annual/Special	28-Jul-22	15	Approve Compensation of Yves Le Masne, CEO	Against	Against
Orpea SA	Annual/Special	28-Jul-22	16	Approve Remuneration Policy of Directors	For	For
Orpea SA	Annual/Special	28-Jul-22	17	Approve Remuneration Policy of Yves Le Masne, CEO Until 30 January 2022	For	For
Orpea SA	Annual/Special	28-Jul-22	18	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board and CEO from 30 January to 30 June 2022	For	Against
Orpea SA	Annual/Special	28-Jul-22	19	Approve Remuneration Policy of Chairman of the Board	For	For
Orpea SA	Annual/Special	28-Jul-22	20	Approve Remuneration Policy of CEO	For	For
Orpea SA	Annual/Special	28-Jul-22	21	Approve Compensation of Philippe Charrier, Chairman of the Board From 1 January to 30 January 2022 and From 1 July to 28 July 2022 and Chairman of the Board and CEO From 30 January to 30 June 2022	For	Against
Orpea SA	Annual/Special	28-Jul-22	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orpea SA	Annual/Special	28-Jul-22	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Against
Orpea SA	Annual/Special	28-Jul-22	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	For
Orpea SA	Annual/Special	28-Jul-22	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	For	For
Orpea SA	Annual/Special	28-Jul-22	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	For	For
Orpea SA	Annual/Special	28-Jul-22	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26 and 28	For	For
Orpea SA	Annual/Special	28-Jul-22	28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Orpea SA	Annual/Special	28-Jul-22	29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orpea SA	Annual/Special	28-Jul-22	30	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Orpea SA	Annual/Special	28-Jul-22	31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Orpea SA	Annual/Special	28-Jul-22	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orpea SA	Annual/Special	28-Jul-22	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Specific Beneficiaries	For	For
Orpea SA	Annual/Special	28-Jul-22	34	Amend Article 14 of Bylaws Re: General Meetings	For	For
Orpea SA	Annual/Special	28-Jul-22	35	Amend Article 15 of Bylaws Re: Representative of Employee Shareholders to the Board	For	For
Orpea SA	Annual/Special	28-Jul-22	36	Amend Article 17 of Bylaws Re: Written Consultation	For	For
Orpea SA	Annual/Special	28-Jul-22	37	Amend Article 15 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Orpea SA	Annual/Special	28-Jul-22	38	Amend Article 23 of Bylaws Re: Auditors	For	For
Orpea SA	Annual/Special	28-Jul-22	39	Amend Articles of Bylaws To Comply With Legal Changes	For	For
Orpea SA	Annual/Special	28-Jul-22	40	Authorize Filing of Required Documents/Other Formalities	For	For
Orpea SA	Annual/Special	28-Jul-22	A	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization		
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1a	Elect Director Ronald S. Lauder	For	For
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1b	Elect Director William P. Lauder	For	For
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1c	Elect Director Richard D. Parsons	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1d	Elect Director Lynn Forester de Rothschild	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1e	Elect Director Jennifer Tejada	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1f	Elect Director Richard F. Zannino	For	For
The Estee Lauder Companies Inc.	Annual	18-Nov-22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
The Estee Lauder Companies Inc.	Annual	18-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Microsoft Corporation	Annual	13-Dec-22	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	13-Dec-22	1.2	Elect Director Hugh F. Johnston	For	Against
Microsoft Corporation	Annual	13-Dec-22	1.3	Elect Director Teri L. List	For	Against
Microsoft Corporation	Annual	13-Dec-22	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	13-Dec-22	1.5	Elect Director Sandra E. Peterson	For	Against
Microsoft Corporation	Annual	13-Dec-22	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	13-Dec-22	1.7	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	13-Dec-22	1.8	Elect Director Charles W. Scharf	For	Against
Microsoft Corporation	Annual	13-Dec-22	1.9	Elect Director John W. Stanton	For	Against
Microsoft Corporation	Annual	13-Dec-22	1.10	Elect Director John W. Thompson	For	Against
Microsoft Corporation	Annual	13-Dec-22	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	13-Dec-22	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	13-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	13-Dec-22	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Microsoft Corporation	Annual	13-Dec-22	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
Microsoft Corporation	Annual	13-Dec-22	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Microsoft Corporation	Annual	13-Dec-22	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Microsoft Corporation	Annual	13-Dec-22	7	Report on Government Use of Microsoft Technology	Against	For
Microsoft Corporation	Annual	13-Dec-22	8	Report on Development of Products for Military	Against	For
Microsoft Corporation	Annual	13-Dec-22	9	Report on Tax Transparency	Against	For
Deere & Company	Annual	22-Feb-23	1a	Elect Director Leanne G. Caret	For	Against
Deere & Company	Annual	22-Feb-23	1b	Elect Director Tamra A. Erwin	For	Against
Deere & Company	Annual	22-Feb-23	1c	Elect Director Alan C. Heuberger	For	Against
Deere & Company	Annual	22-Feb-23	1d	Elect Director Charles O. Holliday, Jr.	For	Against
Deere & Company	Annual	22-Feb-23	1e	Elect Director Michael O. Johans	For	Against
Deere & Company	Annual	22-Feb-23	1f	Elect Director Clayton M. Jones	For	Against
Deere & Company	Annual	22-Feb-23	1g	Elect Director John C. May	For	For
Deere & Company	Annual	22-Feb-23	1h	Elect Director Gregory R. Page	For	Against
Deere & Company	Annual	22-Feb-23	1i	Elect Director Sherry M. Smith	For	Against
Deere & Company	Annual	22-Feb-23	1j	Elect Director Dmitri L. Stockton	For	Against
Deere & Company	Annual	22-Feb-23	1k	Elect Director Sheila G. Talton	For	Against
Deere & Company	Annual	22-Feb-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Deere & Company	Annual	22-Feb-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Deere & Company	Annual	22-Feb-23	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
Deere & Company	Annual	22-Feb-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Orsted A/S	Annual	07-Mar-23	1	Receive Report of Board		
Orsted A/S	Annual	07-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Annual	07-Mar-23	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Annual	07-Mar-23	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Annual	07-Mar-23	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For
Orsted A/S	Annual	07-Mar-23	6.1	Fix Number of Directors at Eight	For	For
Orsted A/S	Annual	07-Mar-23	6.2	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.3	Reelect Lene Skole (Vice Chair) as Director	For	Abstain
Orsted A/S	Annual	07-Mar-23	6.4a	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4b	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4c	Reelect Dieter Wimmer as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4d	Reelect Julia King as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4e	Elect Annica Bresky as New Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4f	Elect Andrew Brown as New Director	For	For
Orsted A/S	Annual	07-Mar-23	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	Annual	07-Mar-23	8	Ratify PricewaterhouseCoopers as Auditor	For	Abstain
Orsted A/S	Annual	07-Mar-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Annual	07-Mar-23	10	Other Business		
Novo Nordisk A/S	Annual	23-Mar-23	1	Receive Report of Board		
Novo Nordisk A/S	Annual	23-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	23-Mar-23	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
Novo Nordisk A/S	Annual	23-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.1	Reelect Helge Lund as Board Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.2	Reelect Henrik Poulsen as Vice Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	Annual	23-Mar-23	7	Ratify Deloitte as Auditor	For	Abstain
Novo Nordisk A/S	Annual	23-Mar-23	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	Against
Novo Nordisk A/S	Annual	23-Mar-23	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.4	Product Pricing Proposal	Against	Against
Novo Nordisk A/S	Annual	23-Mar-23	9	Other Business		
Vestas Wind Systems A/S	Annual	12-Apr-23	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	12-Apr-23	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.b	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.c	Reelect Eva Merete Sofelde Berneke as Director	For	Abstain
Vestas Wind Systems A/S	Annual	12-Apr-23	6.d	Reelect Helle Thorning-Schmidt as Director	For	Abstain
Vestas Wind Systems A/S	Annual	12-Apr-23	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.f	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.g	Reelect Lena Olving as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	7	Ratify PricewaterhouseCoopers as Auditor	For	Abstain
Vestas Wind Systems A/S	Annual	12-Apr-23	8.1	Authorize Share Repurchase Program	For	Against
Vestas Wind Systems A/S	Annual	12-Apr-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	10	Other Business		
Adobe Inc.	Annual	20-Apr-23	1a	Elect Director Amy Banse	For	Against
Adobe Inc.	Annual	20-Apr-23	1b	Elect Director Brett Biggs	For	For
Adobe Inc.	Annual	20-Apr-23	1c	Elect Director Melanie Boulden	For	Against
Adobe Inc.	Annual	20-Apr-23	1d	Elect Director Frank Calderoni	For	Against
Adobe Inc.	Annual	20-Apr-23	1e	Elect Director Laura Desmond	For	Against
Adobe Inc.	Annual	20-Apr-23	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	20-Apr-23	1g	Elect Director Spencer Neumann	For	For
Adobe Inc.	Annual	20-Apr-23	1h	Elect Director Kathleen Oberg	For	Against
Adobe Inc.	Annual	20-Apr-23	1i	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	20-Apr-23	1j	Elect Director David Ricks	For	Against
Adobe Inc.	Annual	20-Apr-23	1k	Elect Director Daniel Rosensweig	For	Against
Adobe Inc.	Annual	20-Apr-23	1l	Elect Director John Warnock	For	For
Adobe Inc.	Annual	20-Apr-23	2	Amend Omnibus Stock Plan	For	Against
Adobe Inc.	Annual	20-Apr-23	3	Ratify KPMG LLP as Auditors	For	Against
Adobe Inc.	Annual	20-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Adobe Inc.	Annual	20-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	Annual	20-Apr-23	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Sekisui House, Ltd.	Annual	25-Apr-23	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.1	Elect Director Nakai, Yoshihiro	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.2	Elect Director Horiuchi, Yosuke	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.3	Elect Director Tanaka, Satoshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.4	Elect Director Ishii, Toru	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.5	Elect Director Shinozaki, Hiroshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.6	Elect Director Yoshimaru, Yukiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.7	Elect Director Kitazawa, Toshifumi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sekisui House, Ltd.	Annual	25-Apr-23	2.8	Elect Director Nakajima, Yoshimi	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.9	Elect Director Takegawa, Keiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.10	Elect Director Abe, Shinichi	For	For
Aptiv PLC	Annual	26-Apr-23	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	26-Apr-23	1b	Elect Director Richard L. (Rick) Clemmer	For	For
Aptiv PLC	Annual	26-Apr-23	1c	Elect Director Nancy E. Cooper	For	Against
Aptiv PLC	Annual	26-Apr-23	1d	Elect Director Joseph L. (Jay) Hooley	For	Against
Aptiv PLC	Annual	26-Apr-23	1e	Elect Director Merit E. Janow	For	Against
Aptiv PLC	Annual	26-Apr-23	1f	Elect Director Sean O. Mahoney	For	Against
Aptiv PLC	Annual	26-Apr-23	1g	Elect Director Paul M. Meister	For	Against
Aptiv PLC	Annual	26-Apr-23	1h	Elect Director Robert K. (Kelly) Ortberg	For	Against
Aptiv PLC	Annual	26-Apr-23	1i	Elect Director Colin J. Parris	For	Against
Aptiv PLC	Annual	26-Apr-23	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	26-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	Against
Aptiv PLC	Annual	26-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ASML Holding NV	Annual	26-Apr-23	1	Open Meeting		
ASML Holding NV	Annual	26-Apr-23	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	Annual	26-Apr-23	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	26-Apr-23	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	26-Apr-23	3c	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	26-Apr-23	3d	Approve Dividends	For	For
ASML Holding NV	Annual	26-Apr-23	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	26-Apr-23	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	26-Apr-23	6a	Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	6b	Amend Remuneration of the Members of the Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board		
ASML Holding NV	Annual	26-Apr-23	8	Elect N.S. Andersen to Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	8b	Elect J.P. de Kreijl to Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	8c	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	26-Apr-23	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	Annual	26-Apr-23	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	26-Apr-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	26-Apr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	26-Apr-23	12	Authorize Cancellation of Repurchased Shares	For	Against
ASML Holding NV	Annual	26-Apr-23	13	Other Business (Non-Voting)		
ASML Holding NV	Annual	26-Apr-23	14	Close Meeting		
AGCO Corporation	Annual	27-Apr-23	1.1	Elect Director Michael C. Arnold	For	Against
AGCO Corporation	Annual	27-Apr-23	1.2	Elect Director Sondra L. Barbour	For	Against
AGCO Corporation	Annual	27-Apr-23	1.3	Elect Director Suzanne P. Clark	For	Against
AGCO Corporation	Annual	27-Apr-23	1.4	Elect Director Bob De Lange	For	Against
AGCO Corporation	Annual	27-Apr-23	1.5	Elect Director Eric P. Hansotia	For	For
AGCO Corporation	Annual	27-Apr-23	1.6	Elect Director George E. Minnich	For	Against
AGCO Corporation	Annual	27-Apr-23	1.7	Elect Director Niels Porksen	For	Against
AGCO Corporation	Annual	27-Apr-23	1.8	Elect Director David Sagehorn	For	Against
AGCO Corporation	Annual	27-Apr-23	1.9	Elect Director Mallika Srinivasan	For	For
AGCO Corporation	Annual	27-Apr-23	1.10	Elect Director Matthew Tsien	For	Against
AGCO Corporation	Annual	27-Apr-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
AGCO Corporation	Annual	27-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AGCO Corporation	Annual	27-Apr-23	4	Ratify KPMG LLP as Auditors	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1b	Elect Director Joseph C. Beery	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1c	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1d	Elect Director Amal M. Johnson	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1e	Elect Director Don R. Kania	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1f	Elect Director Amy L. Ladd	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1g	Elect Director Keith R. Leonard, Jr.	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1h	Elect Director Alan J. Levy	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1i	Elect Director Jami Dover Nachtsheim	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1j	Elect Director Monica P. Reed	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	1k	Elect Director Mark J. Rubash	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Intuitive Surgical, Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuitive Surgical, Inc.	Annual	27-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	5	Report on Gender/Racial Pay Gap	Against	For
Iberdrola SA	Annual	28-Apr-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	28-Apr-23	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	28-Apr-23	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	28-Apr-23	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	28-Apr-23	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For
Iberdrola SA	Annual	28-Apr-23	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For
Iberdrola SA	Annual	28-Apr-23	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For
Iberdrola SA	Annual	28-Apr-23	8	Approve Engagement Dividend	For	For
Iberdrola SA	Annual	28-Apr-23	9	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	10	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	11	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	Against
Iberdrola SA	Annual	28-Apr-23	13	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	28-Apr-23	14	Approve Restricted Stock Plan	For	For
Iberdrola SA	Annual	28-Apr-23	15	Reelect Maria Helena Antolin Raybaud as Director	For	Against
Iberdrola SA	Annual	28-Apr-23	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
Iberdrola SA	Annual	28-Apr-23	17	Reelect Manuel Moreu Munaiz as Director	For	For
Iberdrola SA	Annual	28-Apr-23	18	Reelect Sara de la Rica Goiricelaya as Director	For	For
Iberdrola SA	Annual	28-Apr-23	19	Reelect Xabier Sagredo Ormazas as Director	For	For
Iberdrola SA	Annual	28-Apr-23	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For
Iberdrola SA	Annual	28-Apr-23	21	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	28-Apr-23	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eli Lilly and Company	Annual	01-May-23	1a	Elect Director William G. Kaelin, Jr.	For	Against
Eli Lilly and Company	Annual	01-May-23	1b	Elect Director David A. Ricks	For	For
Eli Lilly and Company	Annual	01-May-23	1c	Elect Director Marschall S. Runge	For	For
Eli Lilly and Company	Annual	01-May-23	1d	Elect Director Karen Walker	For	Against
Eli Lilly and Company	Annual	01-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Eli Lilly and Company	Annual	01-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eli Lilly and Company	Annual	01-May-23	4	Ratify Ernst & Young LLP as Auditors	For	Against
Eli Lilly and Company	Annual	01-May-23	5	Declassify the Board of Directors	For	For
Eli Lilly and Company	Annual	01-May-23	6	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	Annual	01-May-23	7	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	Annual	01-May-23	8	Adopt Simple Majority Vote	Against	For
Eli Lilly and Company	Annual	01-May-23	9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	Annual	01-May-23	10	Report on Risks of Supporting Abortion	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eli Lilly and Company	Annual	01-May-23	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
Eli Lilly and Company	Annual	01-May-23	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Eli Lilly and Company	Annual	01-May-23	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	For
Mercedes-Benz Group AG	Annual	03-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Mercedes-Benz Group AG	Annual	03-May-23	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For
Mercedes-Benz Group AG	Annual	03-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	Abstain
Mercedes-Benz Group AG	Annual	03-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Abstain
Mercedes-Benz Group AG	Annual	03-May-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	Against
Mercedes-Benz Group AG	Annual	03-May-23	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	For
Mercedes-Benz Group AG	Annual	03-May-23	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For
Mercedes-Benz Group AG	Annual	03-May-23	6	Elect Stefan Pierer to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	03-May-23	7	Approve Remuneration of Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	03-May-23	8	Approve Remuneration Policy	For	Against
Mercedes-Benz Group AG	Annual	03-May-23	9	Approve Remuneration Report	For	Against
Mercedes-Benz Group AG	Annual	03-May-23	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Mercedes-Benz Group AG	Annual	03-May-23	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Mercedes-Benz Group AG	Annual	03-May-23	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Unilever Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	03-May-23	2	Approve Remuneration Report	For	Against
Unilever Plc	Annual	03-May-23	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	03-May-23	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc	Annual	03-May-23	5	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	Annual	03-May-23	6	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	03-May-23	7	Re-elect Andrea Jung as Director	For	Against
Unilever Plc	Annual	03-May-23	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	03-May-23	9	Re-elect Ruby Lu as Director	For	Against
Unilever Plc	Annual	03-May-23	10	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	03-May-23	11	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	03-May-23	12	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	03-May-23	13	Re-elect Feike Sijbesma as Director	For	Against
Unilever Plc	Annual	03-May-23	14	Elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	03-May-23	15	Elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	03-May-23	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	03-May-23	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	03-May-23	18	Authorise UK Political Donations and Expenditure	For	Against
Unilever Plc	Annual	03-May-23	19	Authorise Issue of Equity	For	For
Unilever Plc	Annual	03-May-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	03-May-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	03-May-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Ecolab Inc.	Annual	04-May-23	1a	Elect Director Shari L. Ballard	For	Against
Ecolab Inc.	Annual	04-May-23	1b	Elect Director Barbara J. Beck	For	Against
Ecolab Inc.	Annual	04-May-23	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	Annual	04-May-23	1d	Elect Director Jeffrey M. Ettinger	For	Against
Ecolab Inc.	Annual	04-May-23	1e	Elect Director Eric M. Green	For	For
Ecolab Inc.	Annual	04-May-23	1f	Elect Director Arthur J. Higgins	For	Against
Ecolab Inc.	Annual	04-May-23	1g	Elect Director Michael Larson	For	For
Ecolab Inc.	Annual	04-May-23	1h	Elect Director David W. MacLennan	For	Against
Ecolab Inc.	Annual	04-May-23	1i	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	Annual	04-May-23	1j	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	04-May-23	1k	Elect Director Victoria J. Reich	For	Against
Ecolab Inc.	Annual	04-May-23	1l	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	04-May-23	1m	Elect Director John J. Zillmer	For	Against
Ecolab Inc.	Annual	04-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Ecolab Inc.	Annual	04-May-23	3	Approve Omnibus Stock Plan	For	Against
Ecolab Inc.	Annual	04-May-23	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Ecolab Inc.	Annual	04-May-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ecolab Inc.	Annual	04-May-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ecolab Inc.	Annual	04-May-23	7	Require Independent Board Chair	Against	For
KBC Group SA/NV	Annual	04-May-23	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	04-May-23	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	04-May-23	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual	04-May-23	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For
KBC Group SA/NV	Annual	04-May-23	5	Approve Remuneration Report	For	Against
KBC Group SA/NV	Annual	04-May-23	6	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual	04-May-23	7	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual	04-May-23	8	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Annual	04-May-23	9.1	Reelect Koenraad Debackere as Independent Director	For	For
KBC Group SA/NV	Annual	04-May-23	9.2	Reelect Alain Bostoen as Director	For	For
KBC Group SA/NV	Annual	04-May-23	9.3	Reelect Franky Depickere as Director	For	Against
KBC Group SA/NV	Annual	04-May-23	9.4	Reelect Frank Donck as Director	For	Against
KBC Group SA/NV	Annual	04-May-23	9.5	Elect Marc De Ceuster as Director	For	For
KBC Group SA/NV	Annual	04-May-23	9.6	Elect Raf Sels as Director	For	For
KBC Group SA/NV	Annual	04-May-23	10	Transact Other Business		
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code		
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	2.2	Approve Issuance of Shares with Preemptive Rights	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	3	Amend Article 7 Re: Insert Transitional Provision	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	4	Amend Article 8 Re: Allocation of Share Premiums	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	5	Authorize Cancellation of Treasury Shares	For	Against
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	7	Amend Article 20 Re: Powers of the Executive Committee	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	8	Amend Article 23 Re: Deletion of Transitional Provision	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	10	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	11	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Danaher Corporation	Annual	09-May-23	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	09-May-23	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	09-May-23	1c	Elect Director Linda Filler	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Danaher Corporation	Annual	09-May-23	1d	Elect Director Teri List	For	Against
Danaher Corporation	Annual	09-May-23	1e	Elect Director Walter G. Lohr, Jr.	For	Against
Danaher Corporation	Annual	09-May-23	1f	Elect Director Jessica L. Mega	For	Against
Danaher Corporation	Annual	09-May-23	1g	Elect Director Mitchell P. Rales	For	Against
Danaher Corporation	Annual	09-May-23	1h	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	09-May-23	1i	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	09-May-23	1j	Elect Director A. Shane Sanders	For	Against
Danaher Corporation	Annual	09-May-23	1k	Elect Director John T. Schwieters	For	Against
Danaher Corporation	Annual	09-May-23	1l	Elect Director Alan G. Spoon	For	Against
Danaher Corporation	Annual	09-May-23	1m	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	Annual	09-May-23	1n	Elect Director Elias A. Zerhouni	For	Against
Danaher Corporation	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	Against
Danaher Corporation	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Danaher Corporation	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Danaher Corporation	Annual	09-May-23	5	Require Independent Board Chair	Against	For
Danaher Corporation	Annual	09-May-23	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
American Water Works Company, Inc.	Annual	10-May-23	1a	Elect Director Jeffrey N. Edwards	For	Against
American Water Works Company, Inc.	Annual	10-May-23	1b	Elect Director Martha Clark Goss	For	Against
American Water Works Company, Inc.	Annual	10-May-23	1c	Elect Director M. Susan Hardwick	For	For
American Water Works Company, Inc.	Annual	10-May-23	1d	Elect Director Kimberly J. Harris	For	Against
American Water Works Company, Inc.	Annual	10-May-23	1e	Elect Director Laurie P. Havanec	For	For
American Water Works Company, Inc.	Annual	10-May-23	1f	Elect Director Julia L. Johnson	For	Against
American Water Works Company, Inc.	Annual	10-May-23	1g	Elect Director Patricia L. Kampling	For	Against
American Water Works Company, Inc.	Annual	10-May-23	1h	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	Annual	10-May-23	1i	Elect Director Michael L. Marberry	For	For
American Water Works Company, Inc.	Annual	10-May-23	1j	Elect Director James G. Stavridis	For	Against
American Water Works Company, Inc.	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	Annual	10-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Water Works Company, Inc.	Annual	10-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
American Water Works Company, Inc.	Annual	10-May-23	5	Oversee and Report a Racial Equity Audit	Against	For
Symrise AG	Annual	10-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Symrise AG	Annual	10-May-23	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Symrise AG	Annual	10-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	Against
Symrise AG	Annual	10-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
Symrise AG	Annual	10-May-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Symrise AG	Annual	10-May-23	6	Approve Remuneration Report	For	For
Symrise AG	Annual	10-May-23	7	Elect Jan Zijdeveld to the Supervisory Board	For	For
Symrise AG	Annual	10-May-23	8	Approve Remuneration Policy for the Supervisory Board	For	For
Adyen NV	Annual	11-May-23	1	Open Meeting		
Adyen NV	Annual	11-May-23	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Adyen NV	Annual	11-May-23	2.b	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Annual	11-May-23	2.c	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	11-May-23	2.d	Approve Remuneration Report	For	For
Adyen NV	Annual	11-May-23	2.e	Approve Remuneration Policy for Management Board	For	Against
Adyen NV	Annual	11-May-23	2.f	Approve Remuneration Policy for the Supervisory Board	For	For
Adyen NV	Annual	11-May-23	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	Against
Adyen NV	Annual	11-May-23	3	Approve Discharge of Management Board	For	Against
Adyen NV	Annual	11-May-23	4	Approve Discharge of Supervisory Board	For	Against
Adyen NV	Annual	11-May-23	5	Reelect Ingo Lütdehaage to Management Board as Co-Chief Executive Officer	For	For
Adyen NV	Annual	11-May-23	6	Reelect Manette Swart to Management Board as Chief Risk and Compliance Officer	For	For
Adyen NV	Annual	11-May-23	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For
Adyen NV	Annual	11-May-23	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For
Adyen NV	Annual	11-May-23	9	Reelect Pamela Joseph to Supervisory Board	For	Against
Adyen NV	Annual	11-May-23	10	Reelect Joep van Beurden to Supervisory Board	For	Against
Adyen NV	Annual	11-May-23	11	Amend Articles of Association	For	For
Adyen NV	Annual	11-May-23	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	11-May-23	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	11-May-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	11-May-23	15	Reappoint PwC as Auditors	For	For
Adyen NV	Annual	11-May-23	16	Close Meeting		
Edwards Lifesciences Corporation	Annual	11-May-23	1.1	Elect Director Kieran T. Gallahue	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	1.2	Elect Director Leslie S. Heisz	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	1.3	Elect Director Paul A. LaViolette	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	1.4	Elect Director Steven R. Loranger	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	1.5	Elect Director Martha H. Marsh	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	1.6	Elect Director Michael A. Mussallem	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.7	Elect Director Ramona Sequeira	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	1.8	Elect Director Nicholas J. Valeriani	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	1.9	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edwards Lifesciences Corporation	Annual	11-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Edwards Lifesciences Corporation	Annual	11-May-23	5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	6	Require Independent Board Chair	Against	For
SAP SE	Annual	11-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
SAP SE	Annual	11-May-23	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	Against
SAP SE	Annual	11-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
SAP SE	Annual	11-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
SAP SE	Annual	11-May-23	5	Approve Remuneration Report	For	Against
SAP SE	Annual	11-May-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against
SAP SE	Annual	11-May-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against
SAP SE	Annual	11-May-23	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	8.2	Elect Qi Lu to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	8.3	Elect Punit Renjen to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	9	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Annual	11-May-23	10	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Annual	11-May-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
SAP SE	Annual	11-May-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Verizon Communications Inc.	Annual	11-May-23	1.1	Elect Director Shellye Archambeau	For	Against
Verizon Communications Inc.	Annual	11-May-23	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	Annual	11-May-23	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	Annual	11-May-23	1.4	Elect Director Vittorio Colao	For	Against
Verizon Communications Inc.	Annual	11-May-23	1.5	Elect Director Melanie Healey	For	Against
Verizon Communications Inc.	Annual	11-May-23	1.6	Elect Director Laxman Narasimhan	For	Against
Verizon Communications Inc.	Annual	11-May-23	1.7	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	Annual	11-May-23	1.8	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	Annual	11-May-23	1.9	Elect Director Rodney Slater	For	Against
Verizon Communications Inc.	Annual	11-May-23	1.10	Elect Director Carol Tome	For	For
Verizon Communications Inc.	Annual	11-May-23	1.11	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	Annual	11-May-23	1.12	Elect Director Gregory Weaver	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Verizon Communications Inc.	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Verizon Communications Inc.	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Verizon Communications Inc.	Annual	11-May-23	4	Ratify Ernst & Young LLP as Auditors	For	Against
Verizon Communications Inc.	Annual	11-May-23	5	Report on Government Requests to Remove Content	Against	Against
Verizon Communications Inc.	Annual	11-May-23	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	For
Verizon Communications Inc.	Annual	11-May-23	7	Amend Clawback Policy	Against	For
Verizon Communications Inc.	Annual	11-May-23	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Verizon Communications Inc.	Annual	11-May-23	9	Require Independent Board Chair	Against	For
Xylem Inc.	Special	11-May-23	1	Issue Shares in Connection with Acquisition	For	For
Xylem Inc.	Special	11-May-23	2	Adjourn Meeting	For	For
Credit Agricole SA	Annual/Special	17-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	17-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	17-May-23	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Credit Agricole SA	Annual/Special	17-May-23	4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	For	For
Credit Agricole SA	Annual/Special	17-May-23	5	Approve Transaction with CACIB Re: Business Transfer Agreement	For	For
Credit Agricole SA	Annual/Special	17-May-23	6	Elect Carol Sirou as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	7	Reelect Agnes Audier as Director	For	Against
Credit Agricole SA	Annual/Special	17-May-23	8	Reelect Sonia Bonnet-Bernard as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	9	Reelect Marie-Claire Daveu as Director	For	Against
Credit Agricole SA	Annual/Special	17-May-23	10	Reelect Alessia Mosca as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	11	Reelect Hugues Brasseur as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	12	Reelect Pascal Lheureux as Director	For	Against
Credit Agricole SA	Annual/Special	17-May-23	13	Reelect Eric Vial as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	14	Approve Remuneration Policy of Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	17-May-23	15	Approve Remuneration Policy of CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	Against
Credit Agricole SA	Annual/Special	17-May-23	17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	19	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	Annual/Special	17-May-23	20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	17-May-23	21	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	22	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	23	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	25	Approve Compensation Report of Corporate Officers	For	For
Credit Agricole SA	Annual/Special	17-May-23	26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	Annual/Special	17-May-23	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	17-May-23	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	Annual/Special	17-May-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
Credit Agricole SA	Annual/Special	17-May-23	30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	Against
Credit Agricole SA	Annual/Special	17-May-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Credit Agricole SA	Annual/Special	17-May-23	A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against	Against
EssilorLuxottica SA	Annual/Special	17-May-23	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	4	Ratify Appointment of Mario Notari as Director	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	6	Approve Compensation Report of Corporate Officers	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	9	Approve Compensation of Paul du Saillant, Vice-CEO	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	10	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	11	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	12	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	19	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Watts Water Technologies, Inc.	Annual	17-May-23	1.1	Elect Director Christopher L. Conway	For	Withhold
Watts Water Technologies, Inc.	Annual	17-May-23	1.2	Elect Director Michael J. Dubose	For	Withhold
Watts Water Technologies, Inc.	Annual	17-May-23	1.3	Elect Director David A. Dunbar	For	Withhold
Watts Water Technologies, Inc.	Annual	17-May-23	1.4	Elect Director Louise K. Goeser	For	Withhold
Watts Water Technologies, Inc.	Annual	17-May-23	1.5	Elect Director W. Craig Kissel	For	Withhold
Watts Water Technologies, Inc.	Annual	17-May-23	1.6	Elect Director Joseph T. Noonan	For	For
Watts Water Technologies, Inc.	Annual	17-May-23	1.7	Elect Director Robert J. Pagano, Jr.	For	For
Watts Water Technologies, Inc.	Annual	17-May-23	1.8	Elect Director Merilee Raines	For	Withhold
Watts Water Technologies, Inc.	Annual	17-May-23	1.9	Elect Director Joseph W. Reitmeier	For	Withhold
Watts Water Technologies, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Watts Water Technologies, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Watts Water Technologies, Inc.	Annual	17-May-23	4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against
Watts Water Technologies, Inc.	Annual	17-May-23	5	Ratify KPMG LLP as Auditors	For	Against
AIA Group Limited	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	18-May-23	2	Approve Final Dividend	For	Against
AIA Group Limited	Annual	18-May-23	3	Elect Edmund Sze-Wing Tse as Director	For	For
AIA Group Limited	Annual	18-May-23	4	Elect Jack Chak-Kwong So as Director	For	Against
AIA Group Limited	Annual	18-May-23	5	Elect Lawrence Juen-Yee Lau as Director	For	Against
AIA Group Limited	Annual	18-May-23	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against
AIA Group Limited	Annual	18-May-23	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	18-May-23	7B	Authorize Repurchase of Issued Share Capital	For	Against
AIA Group Limited	Annual	18-May-23	8	Approve Increase in Rate of Directors' Fees	For	For
AIA Group Limited	Annual	18-May-23	9	Amend Share Option Scheme	For	Against
AIA Group Limited	Annual	18-May-23	10	Amend Restricted Share Unit Scheme	For	Against
AIA Group Limited	Annual	18-May-23	11	Amend Employee Share Purchase Plan	For	Against
AIA Group Limited	Annual	18-May-23	12	Amend Agency Share Purchase Plan	For	Against
Legal & General Group Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	18-May-23	2	Approve Final Dividend	For	Against
Legal & General Group Plc	Annual	18-May-23	3	Approve Climate Transition Plan	For	For
Legal & General Group Plc	Annual	18-May-23	4	Elect Carolyn Johnson as Director	For	For
Legal & General Group Plc	Annual	18-May-23	5	Elect Tushar Morzaria as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	6	Re-elect Henrietta Baldock as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	7	Re-elect Nilufer Von Bismarck as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	8	Re-elect Philip Broadley as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	9	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	18-May-23	10	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	18-May-23	11	Re-elect Lesley Knox as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	12	Re-elect George Lewis as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	13	Re-elect Ric Lewis as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	14	Re-elect Laura Wade-Gery as Director	For	Against
Legal & General Group Plc	Annual	18-May-23	15	Re-elect Sir Nigel Wilson as Director	For	For
Legal & General Group Plc	Annual	18-May-23	16	Reappoint KPMG LLP as Auditors	For	Against
Legal & General Group Plc	Annual	18-May-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against
Legal & General Group Plc	Annual	18-May-23	18	Approve Remuneration Policy	For	Against
Legal & General Group Plc	Annual	18-May-23	19	Approve Remuneration Report	For	Against
Legal & General Group Plc	Annual	18-May-23	20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
Legal & General Group Plc	Annual	18-May-23	21	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	18-May-23	22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	18-May-23	23	Authorise UK Political Donations and Expenditure	For	Against
Legal & General Group Plc	Annual	18-May-23	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	18-May-23	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	18-May-23	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	18-May-23	27	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	18-May-23	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	Annual	18-May-23	1b	Elect Director Sherry S. Barrat	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1c	Elect Director James L. Camaren	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1d	Elect Director Kenneth B. Dunn	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1e	Elect Director Naren K. Gursahaney	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1f	Elect Director Kirk S. Hachigan	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1g	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	Annual	18-May-23	1h	Elect Director Amy B. Lane	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1i	Elect Director David L. Porges	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1j	Elect Director Deborah "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	Annual	18-May-23	1k	Elect Director John A. Stall	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1l	Elect Director Darryl L. Wilson	For	Against
NextEra Energy, Inc.	Annual	18-May-23	2	Ratify Deloitte & Touche as Auditors	For	Against
NextEra Energy, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NextEra Energy, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NextEra Energy, Inc.	Annual	18-May-23	5	Disclose Board Skills and Diversity Matrix	Against	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1b	Elect Director Nelson J. Chai	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	1c	Elect Director Ruby R. Chandy	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	1d	Elect Director C. Martin Harris	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1f	Elect Director R. Alexandra Keith	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	1g	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1h	Elect Director Lars R. Sorensen	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	1i	Elect Director Debora L. Spar	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	1j	Elect Director Scott M. Sperling	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	1k	Elect Director Dion J. Weisler	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Thermo Fisher Scientific Inc.	Annual	24-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	5	Amend Omnibus Stock Plan	For	Against
Thermo Fisher Scientific Inc.	Annual	24-May-23	6	Approve Qualified Employee Stock Purchase Plan	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	2	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	3	Amend Procedures for Endorsement and Guarantees	For	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.1	Elect Director Shellye L. Archambeau	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.3	Elect Director Irene M. Esteves	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.5	Elect Director Robert D. Johnson	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	1.6	Elect Director Thomas P. Joyce, Jr.	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	1.7	Elect Director Laura G. Thatcher	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	1.8	Elect Director Richard F. Wallman	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Roper Technologies, Inc.	Annual	13-Jun-23	1.9	Elect Director Christopher Wright	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Roper Technologies, Inc.	Annual	13-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Roper Technologies, Inc.	Annual	13-Jun-23	5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
Bright Horizons Family Solutions, Inc.	Annual	21-Jun-23	1a	Elect Director Stephen H. Kramer	For	For
Bright Horizons Family Solutions, Inc.	Annual	21-Jun-23	1b	Elect Director Sara Lawrence-Lightfoot	For	For
Bright Horizons Family Solutions, Inc.	Annual	21-Jun-23	1c	Elect Director Cathy E. Minehan	For	For
Bright Horizons Family Solutions, Inc.	Annual	21-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Bright Horizons Family Solutions, Inc.	Annual	21-Jun-23	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
eBay, Inc.	Annual	21-Jun-23	1a	Elect Director Adriane M. Brown	For	Against
eBay, Inc.	Annual	21-Jun-23	1b	Elect Director Aparna Chennapragada	For	For
eBay, Inc.	Annual	21-Jun-23	1c	Elect Director Logan D. Green	For	Against
eBay, Inc.	Annual	21-Jun-23	1d	Elect Director E. Carol Hayles	For	Against
eBay, Inc.	Annual	21-Jun-23	1e	Elect Director Jamie Iannone	For	For
eBay, Inc.	Annual	21-Jun-23	1f	Elect Director Shripriya Mahesh	For	For
eBay, Inc.	Annual	21-Jun-23	1g	Elect Director Paul S. Pressler	For	For
eBay, Inc.	Annual	21-Jun-23	1h	Elect Director Mohak Shroff	For	For
eBay, Inc.	Annual	21-Jun-23	1i	Elect Director Perry M. Traquina	For	Against
eBay, Inc.	Annual	21-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
eBay, Inc.	Annual	21-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
eBay, Inc.	Annual	21-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
eBay, Inc.	Annual	21-Jun-23	5	Amend Omnibus Stock Plan	For	Against
eBay, Inc.	Annual	21-Jun-23	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
eBay, Inc.	Annual	21-Jun-23	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For
NVIDIA Corporation	Annual	22-Jun-23	1a	Elect Director Robert K. Burgess	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1b	Elect Director Tench Coxo	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1c	Elect Director John O. Dabiri	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1d	Elect Director Persis S. Drell	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Annual	22-Jun-23	1f	Elect Director Dawn Hudson	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1g	Elect Director Harvey C. Jones	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1h	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	Annual	22-Jun-23	1i	Elect Director Stephen C. Neal	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1j	Elect Director Mark L. Perry	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1k	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	Annual	22-Jun-23	1l	Elect Director Aarti Shah	For	For
NVIDIA Corporation	Annual	22-Jun-23	1m	Elect Director Mark A. Stevens	For	Against
NVIDIA Corporation	Annual	22-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NVIDIA Corporation	Annual	22-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NVIDIA Corporation	Annual	22-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	Annual	27-Jun-23	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Annual	27-Jun-23	1c	Elect Director Richard K. Davis	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1d	Elect Director Julius Genachowski	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1e	Elect Director Choon Phong Goh	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1f	Elect Director Oki Matsumoto	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	27-Jun-23	1h	Elect Director Youngme Moon	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	27-Jun-23	1j	Elect Director Gabrielle Sulzberger	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1k	Elect Director Harit Talwar	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1l	Elect Director Lance Uggla	For	Against
Mastercard Incorporated	Annual	27-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mastercard Incorporated	Annual	27-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mastercard Incorporated	Annual	27-Jun-23	4	Approve Qualified Employee Stock Purchase Plan	For	For
Mastercard Incorporated	Annual	27-Jun-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Mastercard Incorporated	Annual	27-Jun-23	6	Report on Overseeing Risks Related to Discrimination	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For
Mastercard Incorporated	Annual	27-Jun-23	8	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated	Annual	27-Jun-23	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against
Terumo Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
Terumo Corp.	Annual	27-Jun-23	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For
Terumo Corp.	Annual	27-Jun-23	3.1	Elect Director Takagi, Toshiaki	For	For
Terumo Corp.	Annual	27-Jun-23	3.2	Elect Director Sato, Shinjiro	For	For
Terumo Corp.	Annual	27-Jun-23	3.3	Elect Director Hatano, Shoji	For	For
Terumo Corp.	Annual	27-Jun-23	3.4	Elect Director Hirose, Kazunori	For	For
Terumo Corp.	Annual	27-Jun-23	3.5	Elect Director Kunimoto, Norimasa	For	For
Terumo Corp.	Annual	27-Jun-23	3.6	Elect Director Kuroda, Yukiko	For	For
Terumo Corp.	Annual	27-Jun-23	3.7	Elect Director Nishi, Hidenori	For	For
Terumo Corp.	Annual	27-Jun-23	3.8	Elect Director Ozawa, Keiya	For	For
Terumo Corp.	Annual	27-Jun-23	4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	Against
Terumo Corp.	Annual	27-Jun-23	4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	Against
Terumo Corp.	Annual	27-Jun-23	4.3	Elect Director and Audit Committee Member Uno, Soichiro	For	Against
Terumo Corp.	Annual	27-Jun-23	5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.1	Elect Director Christophe Weber	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.2	Elect Director Andrew Plump	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.3	Elect Director Constantine Saroukos	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.4	Elect Director Iijima, Masami	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.5	Elect Director Olivier Bohuon	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.6	Elect Director Jean-Luc Butel	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.7	Elect Director Ian Clark	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.8	Elect Director Steven Gillis	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.9	Elect Director John Maraganore	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.10	Elect Director Michel Orsinger	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.11	Elect Director Tsusaka, Miki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	3	Approve Annual Bonus	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Xero Limited	Annual	18-Aug-22	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	18-Aug-22	2	Elect David Thodey as Director	For	For
Xero Limited	Annual	18-Aug-22	3	Elect Susan Peterson as Director	For	For
Xero Limited	Annual	18-Aug-22	4	Elect Brian McAndrews as Director	For	For
Metcash Limited	Annual	07-Sep-22	2a	Elect Mark Johnson as Director	For	For
Metcash Limited	Annual	07-Sep-22	2b	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	07-Sep-22	2c	Elect Helen Nash as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Metcash Limited	Annual	07-Sep-22	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	07-Sep-22	4	Approve Grant of Performance Rights to Douglas Jones	For	For
NatWest Group Plc	Special	25-Aug-22	1	Approve Special Dividend	For	For
NatWest Group Plc	Special	25-Aug-22	2	Approve Share Consolidation and Share Sub-Division	For	For
NatWest Group Plc	Special	25-Aug-22	3	Authorise Issue of Equity	For	For
NatWest Group Plc	Special	25-Aug-22	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Special	25-Aug-22	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Special	25-Aug-22	6	Authorise Market Purchase of New Ordinary Shares	For	For
NatWest Group Plc	Special	25-Aug-22	7	Approve Amendments to Directed Buyback Contract	For	For
NatWest Group Plc	Special	25-Aug-22	8	Adopt New Articles of Association	For	For
NatWest Group Plc	Special	25-Aug-22	1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1b	Elect Director Angela F. Braly	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1c	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1d	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1e	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1f	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1g	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1h	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1i	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1j	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1k	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	Annual	11-Oct-22	2	Ratify Deloitte & Touche LLP as Auditors	For	Against
The Procter & Gamble Company	Annual	11-Oct-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1a	Elect Director Shankar Arumugavelu	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1b	Elect Director Prat S. Bhatt	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1c	Elect Director Judy Bruner	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1d	Elect Director Michael R. Cannon	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1e	Elect Director Richard L. Clemmer	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1f	Elect Director Yolanda L. Conyers	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1g	Elect Director Jay L. Geldmacher	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1h	Elect Director Dylan Haggart	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1i	Elect Director William D. Mosley	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1j	Elect Director Stephanie Tilenius	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1k	Elect Director Edward J. Zander	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	3	Ratify Ernst & Young LLP as Auditors and Authorise their Remuneration	For	Against
Seagate Technology Holdings Plc	Annual	24-Oct-22	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Samsung Electronics Co., Ltd.	Special	03-Nov-22	1.1	Elect Heo Eun-nyeong as Outside Director	For	For
Samsung Electronics Co., Ltd.	Special	03-Nov-22	1.2	Elect Yoo Myeong-hui as Outside Director	For	For
Western Digital Corporation	Annual	16-Nov-22	1a	Elect Director Kimberly E. Alexy	For	For
Western Digital Corporation	Annual	16-Nov-22	1b	Elect Director Thomas H. Caulfield	For	For
Western Digital Corporation	Annual	16-Nov-22	1c	Elect Director Martin I. Cole	For	For
Western Digital Corporation	Annual	16-Nov-22	1d	Elect Director Tunc Doluca	For	For
Western Digital Corporation	Annual	16-Nov-22	1e	Elect Director David V. Goeckeler	For	For
Western Digital Corporation	Annual	16-Nov-22	1f	Elect Director Matthew E. Massengill	For	For
Western Digital Corporation	Annual	16-Nov-22	1g	Elect Director Stephanie A. Streeter	For	For
Western Digital Corporation	Annual	16-Nov-22	1h	Elect Director Miyuki Suzuki	For	For
Western Digital Corporation	Annual	16-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Western Digital Corporation	Annual	16-Nov-22	3	Amend Omnibus Stock Plan	For	For
Western Digital Corporation	Annual	16-Nov-22	4	Amend Qualified Employee Stock Purchase Plan	For	For
Western Digital Corporation	Annual	16-Nov-22	5	Ratify KPMG LLP as Auditors	For	Against
Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	25-Nov-22	1	Approve Payment Plan of Remuneration to Directors for 2021	For	For
Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	25-Nov-22	2	Approve Payment Plan of Remuneration to Supervisors for 2021	For	For
Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	25-Nov-22	3	Elect Lu Yongzhen as Director	For	For
Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	25-Nov-22	4	Approve Application for Temporary Authorization Limit for External Donations	For	For
Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	25-Nov-22	5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For
Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	25-Nov-22	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	25-Nov-22	7	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
Medtronic Plc	Annual	08-Dec-22	1a	Elect Director Richard H. Anderson	For	For
Medtronic Plc	Annual	08-Dec-22	1b	Elect Director Craig Arnold	For	For
Medtronic Plc	Annual	08-Dec-22	1c	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Annual	08-Dec-22	1d	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Annual	08-Dec-22	1e	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc	Annual	08-Dec-22	1f	Elect Director Randall J. Hogan, III	For	For
Medtronic Plc	Annual	08-Dec-22	1g	Elect Director Kevin E. Lofton	For	For
Medtronic Plc	Annual	08-Dec-22	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Annual	08-Dec-22	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic Plc	Annual	08-Dec-22	1j	Elect Director Denise M. O'Leary	For	For
Medtronic Plc	Annual	08-Dec-22	1k	Elect Director Kendall J. Powell	For	For
Medtronic Plc	Annual	08-Dec-22	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
Medtronic Plc	Annual	08-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc	Annual	08-Dec-22	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Microsoft Corporation	Annual	13-Dec-22	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	13-Dec-22	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	13-Dec-22	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	13-Dec-22	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	13-Dec-22	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	13-Dec-22	1.7	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	13-Dec-22	1.8	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	13-Dec-22	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	13-Dec-22	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	13-Dec-22	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	13-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	13-Dec-22	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Microsoft Corporation	Annual	13-Dec-22	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
Microsoft Corporation	Annual	13-Dec-22	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Microsoft Corporation	Annual	13-Dec-22	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against
Microsoft Corporation	Annual	13-Dec-22	7	Report on Government Use of Microsoft Technology	Against	Against
Microsoft Corporation	Annual	13-Dec-22	8	Report on Development of Products for Military	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Microsoft Corporation	Annual	13-Dec-22	9	Report on Tax Transparency	Against	Against
China Construction Bank Corporation	Extraordinary Shareholders	19-Dec-22	1	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	For	For
China Construction Bank Corporation	Extraordinary Shareholders	19-Dec-22	2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	For	For
China Construction Bank Corporation	Extraordinary Shareholders	19-Dec-22	3	Approve Additional Quota for Charitable Donations in 2022	For	For
China Construction Bank Corporation	Extraordinary Shareholders	19-Dec-22	4	Elect Li Lu as Director	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	Annual	12-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	Annual	12-Jan-23	3	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	Annual	12-Jan-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
D.R. Horton, Inc.	Annual	18-Jan-23	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	Annual	18-Jan-23	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	Annual	18-Jan-23	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	Annual	18-Jan-23	1d	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	Annual	18-Jan-23	1e	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	Annual	18-Jan-23	1f	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	Annual	18-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	Annual	18-Jan-23	3	Ratify Ernst & Young LLP as Auditors	For	For
SCB X Public Company Limited	Extraordinary Shareholders	19-Jan-23	1	Approve Issuance and Offering for Sale of Fixed Income Securities	For	For
Compass Group Plc	Annual	09-Feb-23	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	09-Feb-23	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	09-Feb-23	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	09-Feb-23	4	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	09-Feb-23	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	09-Feb-23	6	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	Annual	09-Feb-23	7	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	09-Feb-23	8	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	09-Feb-23	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	09-Feb-23	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	09-Feb-23	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	Annual	09-Feb-23	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	09-Feb-23	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	Annual	09-Feb-23	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	09-Feb-23	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	09-Feb-23	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	09-Feb-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	09-Feb-23	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	Annual	09-Feb-23	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	09-Feb-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	09-Feb-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	09-Feb-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	09-Feb-23	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Siemens AG	Annual	09-Feb-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)		
Siemens AG	Annual	09-Feb-23	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For
Siemens AG	Annual	09-Feb-23	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumlner for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
Siemens AG	Annual	09-Feb-23	6	Approve Remuneration Report	For	For
Siemens AG	Annual	09-Feb-23	7.1	Elect Werner Brandt to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.2	Elect Regina Dugan to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.3	Elect Keryn Lee James to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.4	Elect Martina Merz to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.5	Elect Benoit Potier to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.6	Elect Nathalie von Siemens to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.7	Elect Matthias Zachert to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Siemens AG	Annual	09-Feb-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Siemens AG	Annual	09-Feb-23	10	Amend Articles Re: Registration in the Share Register	For	For
Novartis AG	Annual	07-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	07-Mar-23	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	07-Mar-23	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Novartis AG	Annual	07-Mar-23	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	07-Mar-23	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	Annual	07-Mar-23	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For
Novartis AG	Annual	07-Mar-23	6.2	Amend Articles of Association	For	For
Novartis AG	Annual	07-Mar-23	6.3	Amend Articles of Association	For	For
Novartis AG	Annual	07-Mar-23	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novartis AG	Annual	07-Mar-23	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For
Novartis AG	Annual	07-Mar-23	7.3	Approve Remuneration Report	For	For
Novartis AG	Annual	07-Mar-23	8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Annual	07-Mar-23	8.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	07-Mar-23	8.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	07-Mar-23	8.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	07-Mar-23	8.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	07-Mar-23	8.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Annual	07-Mar-23	8.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Annual	07-Mar-23	8.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	07-Mar-23	8.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Annual	07-Mar-23	8.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Annual	07-Mar-23	8.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	07-Mar-23	8.12	Reelect William Winters as Director	For	For
Novartis AG	Annual	07-Mar-23	8.13	Elect John Young as Director	For	For
Novartis AG	Annual	07-Mar-23	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	9.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	10	Ratify KPMG AG as Auditors	For	For
Novartis AG	Annual	07-Mar-23	11	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	07-Mar-23	12	Transact Other Business (Voting)	For	Against
Applied Materials, Inc.	Annual	09-Mar-23	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	Annual	09-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	Annual	09-Mar-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Applied Materials, Inc.	Annual	09-Mar-23	4	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	Annual	09-Mar-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Applied Materials, Inc.	Annual	09-Mar-23	6	Improve Executive Compensation Program and Policy	Against	Against
Apple Inc.	Annual	10-Mar-23	1a	Elect Director James Bell	For	For
Apple Inc.	Annual	10-Mar-23	1b	Elect Director Tim Cook	For	For
Apple Inc.	Annual	10-Mar-23	1c	Elect Director Al Gore	For	For
Apple Inc.	Annual	10-Mar-23	1d	Elect Director Alex Gorsky	For	For
Apple Inc.	Annual	10-Mar-23	1e	Elect Director Andrea Jung	For	For
Apple Inc.	Annual	10-Mar-23	1f	Elect Director Art Levinson	For	For
Apple Inc.	Annual	10-Mar-23	1g	Elect Director Monica Lozano	For	For
Apple Inc.	Annual	10-Mar-23	1h	Elect Director Ron Sugar	For	For
Apple Inc.	Annual	10-Mar-23	1i	Elect Director Sue Wagner	For	For
Apple Inc.	Annual	10-Mar-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Annual	10-Mar-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Annual	10-Mar-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apple Inc.	Annual	10-Mar-23	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Apple Inc.	Annual	10-Mar-23	6	Report on Operations in Communist China	Against	Against
Apple Inc.	Annual	10-Mar-23	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	For
Apple Inc.	Annual	10-Mar-23	8	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	Annual	10-Mar-23	9	Amend Proxy Access Right	Against	For
Samsung Electronics Co., Ltd.	Annual	15-Mar-23	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	Annual	15-Mar-23	2	Elect Han Jong-hui as Inside Director	For	For
Samsung Electronics Co., Ltd.	Annual	15-Mar-23	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
China Construction Bank Corporation	Extraordinary Shareholders	20-Mar-23	1	Elect Cui Yong as Director	For	For
China Construction Bank Corporation	Extraordinary Shareholders	20-Mar-23	2	Elect Ji Zhihong as Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	1	Approve Financial Statements and Allocation of Income	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	2	Amend Articles of Incorporation	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.1	Elect Jin Ock-dong as Inside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.2	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.3	Elect Gwak Su-geun as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.4	Elect Bae Hun as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.5	Elect Seong Jae-ho as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.6	Elect Lee Yong-guk as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.7	Elect Lee Yoon-jae as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.8	Elect Jin Hyeon-deok as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	3.9	Elect Choi Jae-bung as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	4	Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	5.1	Elect Gwak Su-geun as a Member of Audit Committee	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	5.2	Elect Bae Hun as a Member of Audit Committee	For	For
Shinhan Financial Group Co., Ltd.	Annual	23-Mar-23	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
SK hynix, Inc.	Annual	29-Mar-23	1	Approve Financial Statements and Allocation of Income	For	For
SK hynix, Inc.	Annual	29-Mar-23	2.1	Elect Han Ae-ra as Outside Director	For	For
SK hynix, Inc.	Annual	29-Mar-23	2.2	Elect Kim Jeong-won as Outside Director	For	For
SK hynix, Inc.	Annual	29-Mar-23	2.3	Elect Jeong Deok-gyun as Outside Director	For	For
SK hynix, Inc.	Annual	29-Mar-23	3.1	Elect Han Ae-ra as a Member of Audit Committee	For	For
SK hynix, Inc.	Annual	29-Mar-23	3.2	Elect Kim Jeong-won as a Member of Audit Committee	For	For
SK hynix, Inc.	Annual	29-Mar-23	4	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	For
SK hynix, Inc.	Annual	29-Mar-23	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	2	Approve Final and Special Dividend	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	3	Approve Directors' Remuneration	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	5	Elect Peter Seah Lim Huat as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	6	Elect Punita Lal as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	7	Elect Anthony Lim Weng Kin as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	12	Authorize Share Repurchase Program	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	1	Acknowledge Annual Report		
SCB X Public Co. Ltd.	Annual	05-Apr-23	2	Approve Financial Statements	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	3	Approve Allocation of Income and Dividend Payment	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	4.1	Elect Satitpong Sukvimol as Director	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	4.2	Elect Thumthi Wanichthanom as Director	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	4.3	Elect Pailin Chuchottaworn as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SCB X Public Co. Ltd.	Annual	05-Apr-23	4.4	Elect Jareepom Jarukornsakul as Director	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	4.5	Elect Weerawong Chittmittrapap as Director	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	5	Approve Remuneration of Directors and Sub-Committees and Bonus of Directors	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
SCB X Public Co. Ltd.	Annual	05-Apr-23	7	Amend Articles of Association	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	1	Acknowledge Operations Report		
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	2	Approve Financial Statements	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	3	Approve Allocation of Income and Dividend Payment	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	4.1	Elect Suphaje Suthumpun as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	4.2	Elect Chanin Donavanik as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	4.3	Elect Sara Lamsam as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	4.4	Elect Chonchanum Soonthomsaratoon as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	4.5	Elect Kattiya Indaravijaya as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	4.6	Elect Patchara Samalapa as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	5	Approve Remuneration of Directors	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kasikornbank Public Co. Ltd.	Annual	07-Apr-23	7	Other Business		
Lennar Corporation	Annual	12-Apr-23	1a	Elect Director Amy Banse	For	For
Lennar Corporation	Annual	12-Apr-23	1b	Elect Director Rick Beckwith	For	For
Lennar Corporation	Annual	12-Apr-23	1c	Elect Director Tig Gilliam	For	For
Lennar Corporation	Annual	12-Apr-23	1d	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	12-Apr-23	1e	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	12-Apr-23	1f	Elect Director Sidney Lapidus	For	For
Lennar Corporation	Annual	12-Apr-23	1g	Elect Director Teri P. McClure	For	For
Lennar Corporation	Annual	12-Apr-23	1h	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	12-Apr-23	1i	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	12-Apr-23	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	Annual	12-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennar Corporation	Annual	12-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lennar Corporation	Annual	12-Apr-23	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
Lennar Corporation	Annual	12-Apr-23	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Airbus SE	Annual	19-Apr-23	1	Open Meeting		
Airbus SE	Annual	19-Apr-23	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	19-Apr-23	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	19-Apr-23	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	Annual	19-Apr-23	3.1	Receive Board Report		
Airbus SE	Annual	19-Apr-23	3.2	Discussion on Leading the Journey Towards Clean Aerospace		
Airbus SE	Annual	19-Apr-23	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian		
Airbus SE	Annual	19-Apr-23	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	19-Apr-23	4.2	Approve Allocation of Income	For	For
Airbus SE	Annual	19-Apr-23	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	19-Apr-23	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	19-Apr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	19-Apr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	19-Apr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	19-Apr-23	4.14	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	19-Apr-23	5	Close Meeting		
Airbus SE	Annual	19-Apr-23	1	Open Meeting		
Airbus SE	Annual	19-Apr-23	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	19-Apr-23	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	19-Apr-23	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	Annual	19-Apr-23	3.1	Receive Board Report		
Airbus SE	Annual	19-Apr-23	3.2	Discussion on Leading the Journey Towards Clean Aerospace		
Airbus SE	Annual	19-Apr-23	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian		
Airbus SE	Annual	19-Apr-23	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	19-Apr-23	4.2	Approve Allocation of Income	For	For
Airbus SE	Annual	19-Apr-23	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	19-Apr-23	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	19-Apr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	19-Apr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	19-Apr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	19-Apr-23	4.14	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	19-Apr-23	5	Close Meeting		
Airbus SE	Annual	19-Apr-23	1	Open Meeting		
Airbus SE	Annual	19-Apr-23	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	19-Apr-23	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	19-Apr-23	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	Annual	19-Apr-23	3.1	Receive Board Report		
Airbus SE	Annual	19-Apr-23	3.2	Discussion on Leading the Journey Towards Clean Aerospace		
Airbus SE	Annual	19-Apr-23	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian		
Airbus SE	Annual	19-Apr-23	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	19-Apr-23	4.2	Approve Allocation of Income	For	For
Airbus SE	Annual	19-Apr-23	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	19-Apr-23	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	19-Apr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	19-Apr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	19-Apr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	19-Apr-23	4.14	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	19-Apr-23	5	Close Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HCA Healthcare, Inc.	Annual	19-Apr-23	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	Against
HCA Healthcare, Inc.	Annual	19-Apr-23	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	5	Report on Political Contributions and Expenditures	Against	For
HCA Healthcare, Inc.	Annual	19-Apr-23	6	Amend Charter of Patient Safety and Quality of Care Committee	Against	Against
Heineken NV	Annual	20-Apr-23	1.a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Annual	20-Apr-23	1.b	Approve Remuneration Report	For	For
Heineken NV	Annual	20-Apr-23	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	20-Apr-23	1.d	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	20-Apr-23	1.e	Approve Dividends	For	For
Heineken NV	Annual	20-Apr-23	1.f	Approve Discharge of Executive Directors	For	For
Heineken NV	Annual	20-Apr-23	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	20-Apr-23	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	20-Apr-23	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Annual	20-Apr-23	3.a	Reelect M.R. de Carvalho to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.b	Reelect R.L. Ripley to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.c	Elect B. Pardo to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
Nestle SA	Annual	20-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	20-Apr-23	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	20-Apr-23	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	20-Apr-23	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Nestle SA	Annual	20-Apr-23	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Annual	20-Apr-23	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.f	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.g	Reelect Kimberly Ross as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.h	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.i	Reelect Dinesh Palwal as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.k	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.l	Reelect Chris Leong as Director	For	For
Nestle SA	Annual	20-Apr-23	4.1.m	Reelect Luca Maestri as Director	For	For
Nestle SA	Annual	20-Apr-23	4.2.1	Elect Rainer Blair as Director	For	For
Nestle SA	Annual	20-Apr-23	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	Annual	20-Apr-23	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.3.4	Reappoint Dinesh Palwal as Member of the Compensation Committee	For	For
Nestle SA	Annual	20-Apr-23	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	20-Apr-23	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	20-Apr-23	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For
Nestle SA	Annual	20-Apr-23	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For
Nestle SA	Annual	20-Apr-23	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	20-Apr-23	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For
Nestle SA	Annual	20-Apr-23	7.2	Amend Articles of Association	For	For
Nestle SA	Annual	20-Apr-23	8	Transact Other Business (Voting)	Against	Against
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	2	Approve Final Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	5	Elect Wee Ee Cheong as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	6	Elect Steven Phan Swee Kim as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	7	Elect Chia Tai Tee as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	8	Elect Ong Chong Tee as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	11	Authorize Share Repurchase Program	For	For
ING Groep NV	Annual	24-Apr-23	1	Open Meeting		
ING Groep NV	Annual	24-Apr-23	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	24-Apr-23	2B	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	24-Apr-23	2C	Approve Remuneration Report	For	For
ING Groep NV	Annual	24-Apr-23	2D	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	24-Apr-23	3A	Receive Explanation on Dividend and Distribution Policy		
ING Groep NV	Annual	24-Apr-23	3B	Approve Dividends	For	For
ING Groep NV	Annual	24-Apr-23	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	24-Apr-23	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For
ING Groep NV	Annual	24-Apr-23	6	Reelect Tanate Phutrakul to Executive Board	For	For
ING Groep NV	Annual	24-Apr-23	7A	Elect Alexandra Reich to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	7B	Elect Karl Guha to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	7C	Reelect Hema Verhagen to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	7D	Reelect Mike Rees to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Annual	24-Apr-23	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Annual	24-Apr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ING Groep NV	Annual	24-Apr-23	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
Citigroup Inc.	Annual	25-Apr-23	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	25-Apr-23	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	25-Apr-23	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	25-Apr-23	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	25-Apr-23	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	Annual	25-Apr-23	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	25-Apr-23	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	25-Apr-23	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	25-Apr-23	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	25-Apr-23	1j	Elect Director Gary M. Reiner	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Citigroup Inc.	Annual	25-Apr-23	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	25-Apr-23	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	25-Apr-23	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	Annual	25-Apr-23	2	Ratify KPMG LLP as Auditors	For	Against
Citigroup Inc.	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	25-Apr-23	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	25-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Citigroup Inc.	Annual	25-Apr-23	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Citigroup Inc.	Annual	25-Apr-23	7	Require Independent Board Chair	Against	For
Citigroup Inc.	Annual	25-Apr-23	8	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	Annual	25-Apr-23	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
NatWest Group Plc	Annual	25-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	Annual	25-Apr-23	2	Approve Remuneration Report	For	For
NatWest Group Plc	Annual	25-Apr-23	3	Approve Final Dividend	For	For
NatWest Group Plc	Annual	25-Apr-23	4	Re-elect Howard Davies as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	5	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	8	Elect Roisin Donnelly as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	10	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	11	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	12	Elect Stuart Lewis as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	13	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	14	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	15	Reappoint Ernst and Young LLP as Auditors	For	For
NatWest Group Plc	Annual	25-Apr-23	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	Annual	25-Apr-23	17	Authorise Issue of Equity	For	For
NatWest Group Plc	Annual	25-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Annual	25-Apr-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Annual	25-Apr-23	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	25-Apr-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	25-Apr-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NatWest Group Plc	Annual	25-Apr-23	23	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	Annual	25-Apr-23	24	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	25-Apr-23	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Plc	Annual	25-Apr-23	26	Authorise Off-Market Purchase of Preference Shares	For	For
Wells Fargo & Company	Annual	25-Apr-23	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	25-Apr-23	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	Annual	25-Apr-23	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	25-Apr-23	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	25-Apr-23	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	Annual	25-Apr-23	1f	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	25-Apr-23	1g	Elect Director CeCelia (CeCe) G. Morken	For	For
Wells Fargo & Company	Annual	25-Apr-23	1h	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	25-Apr-23	1i	Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	Annual	25-Apr-23	1j	Elect Director Richard B. Payne, Jr.	For	For
Wells Fargo & Company	Annual	25-Apr-23	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	25-Apr-23	1l	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	25-Apr-23	1m	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Wells Fargo & Company	Annual	25-Apr-23	4	Ratify KPMG LLP as Auditors	For	Against
Wells Fargo & Company	Annual	25-Apr-23	5	Adopt Simple Majority Vote	Against	For
Wells Fargo & Company	Annual	25-Apr-23	6	Report on Political Expenditures Congruence	Against	Against
Wells Fargo & Company	Annual	25-Apr-23	7	Report on Climate Lobbying	Against	Against
Wells Fargo & Company	Annual	25-Apr-23	8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
Wells Fargo & Company	Annual	25-Apr-23	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Wells Fargo & Company	Annual	25-Apr-23	10	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company	Annual	25-Apr-23	11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	Against
The Cigna Group	Annual	26-Apr-23	1a	Elect Director David M. Cordani	For	For
The Cigna Group	Annual	26-Apr-23	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	Annual	26-Apr-23	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	Annual	26-Apr-23	1d	Elect Director Elder Granger	For	For
The Cigna Group	Annual	26-Apr-23	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	Annual	26-Apr-23	1f	Elect Director George Kurian	For	For
The Cigna Group	Annual	26-Apr-23	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	Annual	26-Apr-23	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	Annual	26-Apr-23	1i	Elect Director Kimberly A. Ross	For	For
The Cigna Group	Annual	26-Apr-23	1j	Elect Director Eric C. Wiseman	For	For
The Cigna Group	Annual	26-Apr-23	1k	Elect Director Donna F. Zarcone	For	For
The Cigna Group	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Cigna Group	Annual	26-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
The Cigna Group	Annual	26-Apr-23	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
The Cigna Group	Annual	26-Apr-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	Annual	26-Apr-23	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Johnson & Johnson	Annual	27-Apr-23	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	Annual	27-Apr-23	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	27-Apr-23	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	27-Apr-23	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	27-Apr-23	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	Annual	27-Apr-23	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	27-Apr-23	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	Annual	27-Apr-23	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	27-Apr-23	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	27-Apr-23	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	Annual	27-Apr-23	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	27-Apr-23	1l	Elect Director Nadja Y. West	For	For
Johnson & Johnson	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson & Johnson	Annual	27-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Johnson & Johnson	Annual	27-Apr-23	5	Adopt Mandatory Arbitration Bylaw - Withdrawn		
Johnson & Johnson	Annual	27-Apr-23	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	Against
Johnson & Johnson	Annual	27-Apr-23	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For
Johnson & Johnson	Annual	27-Apr-23	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
General Dynamics Corporation	Annual	03-May-23	1a	Elect Director Richard D. Clarke	For	For
General Dynamics Corporation	Annual	03-May-23	1b	Elect Director James S. Crown	For	For
General Dynamics Corporation	Annual	03-May-23	1c	Elect Director Rudy F. deLeon	For	For
General Dynamics Corporation	Annual	03-May-23	1d	Elect Director Cecil D. Haney	For	For
General Dynamics Corporation	Annual	03-May-23	1e	Elect Director Mark M. Malcolm	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
General Dynamics Corporation	Annual	03-May-23	1f	Elect Director James N. Mattis	For	For
General Dynamics Corporation	Annual	03-May-23	1g	Elect Director Phebe N. Novakovic	For	For
General Dynamics Corporation	Annual	03-May-23	1h	Elect Director C. Howard Nye	For	For
General Dynamics Corporation	Annual	03-May-23	1i	Elect Director Catherine B. Reynolds	For	For
General Dynamics Corporation	Annual	03-May-23	1j	Elect Director Laura J. Schumacher	For	For
General Dynamics Corporation	Annual	03-May-23	1k	Elect Director Robert K. Steel	For	For
General Dynamics Corporation	Annual	03-May-23	1l	Elect Director John G. Stratton	For	For
General Dynamics Corporation	Annual	03-May-23	1m	Elect Director Peter A. Wall	For	For
General Dynamics Corporation	Annual	03-May-23	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
General Dynamics Corporation	Annual	03-May-23	3	Ratify KPMG LLP as Auditors	For	Against
General Dynamics Corporation	Annual	03-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Dynamics Corporation	Annual	03-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Dynamics Corporation	Annual	03-May-23	6	Report on Human Rights Risk Assessment	Against	For
General Dynamics Corporation	Annual	03-May-23	7	Require Independent Board Chair	Against	For
Mercedes-Benz Group AG	Annual	03-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Mercedes-Benz Group AG	Annual	03-May-23	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For
Mercedes-Benz Group AG	Annual	03-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Mercedes-Benz Group AG	Annual	03-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Mercedes-Benz Group AG	Annual	03-May-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	Annual	03-May-23	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	For
Mercedes-Benz Group AG	Annual	03-May-23	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For
Mercedes-Benz Group AG	Annual	03-May-23	6	Elect Stefan Pierer to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	03-May-23	7	Approve Remuneration of Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	03-May-23	8	Approve Remuneration Policy	For	For
Mercedes-Benz Group AG	Annual	03-May-23	9	Approve Remuneration Report	For	For
Mercedes-Benz Group AG	Annual	03-May-23	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Mercedes-Benz Group AG	Annual	03-May-23	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Mercedes-Benz Group AG	Annual	03-May-23	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
PepsiCo, Inc.	Annual	03-May-23	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	03-May-23	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	Annual	03-May-23	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	03-May-23	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	03-May-23	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	Annual	03-May-23	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	Annual	03-May-23	1g	Elect Director Dina Dublin	For	For
PepsiCo, Inc.	Annual	03-May-23	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	03-May-23	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	Annual	03-May-23	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	Annual	03-May-23	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	03-May-23	1l	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	03-May-23	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	03-May-23	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	03-May-23	1o	Elect Director Alberto Weissner	For	For
PepsiCo, Inc.	Annual	03-May-23	2	Ratify KPMG LLP as Auditors	For	Against
PepsiCo, Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
PepsiCo, Inc.	Annual	03-May-23	5	Require Independent Board Chair	Against	For
PepsiCo, Inc.	Annual	03-May-23	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
PepsiCo, Inc.	Annual	03-May-23	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Against
PepsiCo, Inc.	Annual	03-May-23	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against
Unilever Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	03-May-23	2	Approve Remuneration Report	For	Against
Unilever Plc	Annual	03-May-23	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	03-May-23	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc	Annual	03-May-23	5	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	Annual	03-May-23	6	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	03-May-23	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	03-May-23	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	03-May-23	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	Annual	03-May-23	10	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	03-May-23	11	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	03-May-23	12	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	03-May-23	13	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	Annual	03-May-23	14	Elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	03-May-23	15	Elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	03-May-23	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	03-May-23	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	03-May-23	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	03-May-23	19	Authorise Issue of Equity	For	For
Unilever Plc	Annual	03-May-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	03-May-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	03-May-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BAE Systems Plc	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	Annual	04-May-23	2	Approve Remuneration Policy	For	For
BAE Systems Plc	Annual	04-May-23	3	Approve Remuneration Report	For	For
BAE Systems Plc	Annual	04-May-23	4	Approve Final Dividend	For	For
BAE Systems Plc	Annual	04-May-23	5	Re-elect Nicholas Anderson as Director	For	For
BAE Systems Plc	Annual	04-May-23	6	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	Annual	04-May-23	7	Re-elect Crystal Ashby as Director	For	For
BAE Systems Plc	Annual	04-May-23	8	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems Plc	Annual	04-May-23	9	Re-elect Bradley Greve as Director	For	For
BAE Systems Plc	Annual	04-May-23	10	Re-elect Jane Griffiths as Director	For	For
BAE Systems Plc	Annual	04-May-23	11	Re-elect Christopher Grigg as Director	For	For
BAE Systems Plc	Annual	04-May-23	12	Re-elect Ewan Kirk as Director	For	For
BAE Systems Plc	Annual	04-May-23	13	Re-elect Stephen Pearce as Director	For	For
BAE Systems Plc	Annual	04-May-23	14	Re-elect Nicole Piasecki as Director	For	For
BAE Systems Plc	Annual	04-May-23	15	Re-elect Charles Woodburn as Director	For	For
BAE Systems Plc	Annual	04-May-23	16	Elect Cressida Hogg as Director	For	For
BAE Systems Plc	Annual	04-May-23	17	Elect Lord Sedwill as Director	For	For
BAE Systems Plc	Annual	04-May-23	18	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	Annual	04-May-23	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	Annual	04-May-23	20	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	Annual	04-May-23	21	Approve Long-Term Incentive Plan	For	For
BAE Systems Plc	Annual	04-May-23	22	Authorise Issue of Equity	For	For
BAE Systems Plc	Annual	04-May-23	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	Annual	04-May-23	24	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	Annual	04-May-23	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Suncor Energy Inc.	Annual	09-May-23	1.1	Elect Director Ian R. Ashby	For	For
Suncor Energy Inc.	Annual	09-May-23	1.2	Elect Director Patricia M. Bedient	For	For
Suncor Energy Inc.	Annual	09-May-23	1.3	Elect Director Russell K. Girling	For	For
Suncor Energy Inc.	Annual	09-May-23	1.4	Elect Director Jean Paul (JP) Gladu	For	For
Suncor Energy Inc.	Annual	09-May-23	1.5	Elect Director Dennis M. Houston	For	For
Suncor Energy Inc.	Annual	09-May-23	1.6	Elect Director Richard M. Kruger	For	For
Suncor Energy Inc.	Annual	09-May-23	1.7	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	Annual	09-May-23	1.8	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	Annual	09-May-23	1.9	Elect Director Daniel Romasko	For	For
Suncor Energy Inc.	Annual	09-May-23	1.10	Elect Director Christopher R. Seasons	For	For
Suncor Energy Inc.	Annual	09-May-23	1.11	Elect Director M. Jacqueline Sheppard	For	For
Suncor Energy Inc.	Annual	09-May-23	1.12	Elect Director Eira M. Thomas	For	For
Suncor Energy Inc.	Annual	09-May-23	1.13	Elect Director Michael M. Wilson	For	For
Suncor Energy Inc.	Annual	09-May-23	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	Annual	09-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Suncor Energy Inc.	Annual	09-May-23	4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	Against
Elevance Health, Inc.	Annual	10-May-23	1.1	Elect Director Gail K. Boudreaux	For	For
Elevance Health, Inc.	Annual	10-May-23	1.2	Elect Director R. Kerry Clark	For	For
Elevance Health, Inc.	Annual	10-May-23	1.3	Elect Director Robert L. Dixon, Jr.	For	For
Elevance Health, Inc.	Annual	10-May-23	1.4	Elect Director Deanna D. Strable	For	For
Elevance Health, Inc.	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	Annual	10-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Elevance Health, Inc.	Annual	10-May-23	4	Ratify Ernst & Young LLP as Auditors	For	Against
Elevance Health, Inc.	Annual	10-May-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Elevance Health, Inc.	Annual	10-May-23	6	Annually Report Third Party Political Contributions	Against	Against
Bayerische Motoren Werke AG	Annual	11-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Bayerische Motoren Werke AG	Annual	11-May-23	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	5	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	7	Elect Kurt Bock to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
BNP Paribas SA	Annual/Special	16-May-23	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	16-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	16-May-23	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
BNP Paribas SA	Annual/Special	16-May-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	Annual/Special	16-May-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	Annual/Special	16-May-23	6	Reelect Jean Lemierre as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	7	Reelect Jacques Aschenbroich as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	8	Reelect Monique Cohen as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	9	Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	Annual/Special	16-May-23	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	16-May-23	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
BNP Paribas SA	Annual/Special	16-May-23	13	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	Annual/Special	16-May-23	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	16-May-23	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	Annual/Special	16-May-23	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	16-May-23	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	16-May-23	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	Annual/Special	16-May-23	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	Annual/Special	16-May-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	Annual/Special	16-May-23	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	Annual/Special	16-May-23	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	16-May-23	23	Authorize Filing of Required Documents/Other Formalities	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1c	Elect Director Todd A. Combs	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
JPMorgan Chase & Co.	Annual	16-May-23	1d	Elect Director James S. Crown	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1e	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1f	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1g	Elect Director Timothy P. Flynn	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1h	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1i	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1j	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1k	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1l	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	Annual	16-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
JPMorgan Chase & Co.	Annual	16-May-23	5	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	Annual	16-May-23	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
JPMorgan Chase & Co.	Annual	16-May-23	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
JPMorgan Chase & Co.	Annual	16-May-23	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	11	Report on Political Expenditures Congruence	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
Halliburton Company	Annual	17-May-23	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Halliburton Company	Annual	17-May-23	1b	Elect Director William E. Albrecht	For	For
Halliburton Company	Annual	17-May-23	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	17-May-23	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	17-May-23	1e	Elect Director Milton Carroll	For	For
Halliburton Company	Annual	17-May-23	1f	Elect Director Earl M. Cummings	For	For
Halliburton Company	Annual	17-May-23	1g	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	17-May-23	1h	Elect Director Robert A. Malone	For	For
Halliburton Company	Annual	17-May-23	1i	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	17-May-23	1j	Elect Director Bhavesh V. (Bob) Patel	For	For
Halliburton Company	Annual	17-May-23	1k	Elect Director Maurice S. Smith	For	For
Halliburton Company	Annual	17-May-23	1l	Elect Director Janet L. Weiss	For	For
Halliburton Company	Annual	17-May-23	1m	Elect Director Tobin M. Edwards Young	For	For
Halliburton Company	Annual	17-May-23	2	Ratify KPMG LLP as Auditors	For	Against
Halliburton Company	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Halliburton Company	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Halliburton Company	Annual	17-May-23	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Halliburton Company	Annual	17-May-23	6	Amend Certificate of Incorporation	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.1	Elect Director Kathy J. Warden	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.2	Elect Director David P. Abney	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.3	Elect Director Marianne C. Brown	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.4	Elect Director Ann M. Fudge	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.5	Elect Director Madeleine A. Kleiner	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.6	Elect Director Arvind Krishna	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.7	Elect Director Graham N. Robinson	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.8	Elect Director Kimberly A. Ross	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.9	Elect Director Gary Roughead	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.10	Elect Director Thomas M. Schoewe	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.11	Elect Director James S. Turley	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.12	Elect Director Mark A. Welsh, III	For	For
Northrop Grumman Corporation	Annual	17-May-23	1.13	Elect Director Mary A. Winston	For	For
Northrop Grumman Corporation	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northrop Grumman Corporation	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Northrop Grumman Corporation	Annual	17-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
Northrop Grumman Corporation	Annual	17-May-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Northrop Grumman Corporation	Annual	17-May-23	6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against
Northrop Grumman Corporation	Annual	17-May-23	7	Require Independent Board Chair	Against	For
Lloyds Banking Group Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	18-May-23	2	Elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	3	Elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	4	Re-elect Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	5	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	6	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	7	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	8	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	9	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	10	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	11	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	12	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	13	Approve Remuneration Policy	For	For
Lloyds Banking Group Plc	Annual	18-May-23	14	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	18-May-23	15	Approve Final Dividend	For	For
Lloyds Banking Group Plc	Annual	18-May-23	16	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	18-May-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	18-May-23	18	Approve Long-Term Incentive Plan	For	For
Lloyds Banking Group Plc	Annual	18-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	18-May-23	20	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	18-May-23	21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	18-May-23	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	18-May-23	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	18-May-23	24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	18-May-23	25	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	18-May-23	26	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	18-May-23	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.1	Elect Director Peggy Alford	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.2	Elect Director Marc L. Andreessen	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.3	Elect Director Andrew W. Houston	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.4	Elect Director Nancy Killefer	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.5	Elect Director Robert M. Kimmitt	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.6	Elect Director Sheryl K. Sandberg	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.7	Elect Director Tracey T. Travis	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.8	Elect Director Tony Xu	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.9	Elect Director Mark Zuckerberg	For	For
Meta Platforms, Inc.	Annual	31-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Meta Platforms, Inc.	Annual	31-May-23	3	Report on Government Take Down Requests	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Meta Platforms, Inc.	Annual	31-May-23	5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	6	Report on Lobbying Payments and Policy	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Meta Platforms, Inc.	Annual	31-May-23	9	Report on Data Privacy regarding Reproductive Healthcare	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	10	Report on Enforcement of Community Standards and User Content	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	11	Report on Child Safety and Harm Reduction	Against	For
Meta Platforms, Inc.	Annual	31-May-23	12	Report on Executive Pay Calibration to Externalized Costs	Against	For
Meta Platforms, Inc.	Annual	31-May-23	13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	1a	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1b	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1c	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1d	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1e	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1f	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1g	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1h	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1i	Elect Director Andrew Witty	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UnitedHealth Group Incorporated	Annual	05-Jun-23	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	5	Report on Third-Party Racial Equity Audit	Against	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Booking Holdings Inc.	Annual	06-Jun-23	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.2	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.3	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.4	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.5	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.6	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.7	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.8	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.9	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.10	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.11	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	06-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	06-Jun-23	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Booking Holdings Inc.	Annual	06-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Booking Holdings Inc.	Annual	06-Jun-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	2	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	3	Amend Procedures for Endorsement and Guarantees	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	06-Jun-23	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Daimler Truck Holding AG	Annual	21-Jun-23	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.8	Approve Discharge of Supervisory Board Member Akhiro Eto for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	6	Approve Remuneration Policy	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	7	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Komatsu Ltd.	Annual	21-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.1	Elect Director Ohashi, Tetsuji	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.2	Elect Director Ogawa, Hiroyuki	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.3	Elect Director Moriyama, Masayuki	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.4	Elect Director Horkoshi, Takeshi	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.5	Elect Director Kunibe, Takeshi	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.6	Elect Director Arthur M. Mitchell	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.7	Elect Director Saiki, Naoko	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.8	Elect Director Sawada, Michitaka	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.9	Elect Director Yokomoto, Mitsuko	For	For
Komatsu Ltd.	Annual	21-Jun-23	3	Appoint Statutory Auditor Matsumura, Mariko	For	For
The Kroger Co.	Annual	22-Jun-23	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	22-Jun-23	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	Annual	22-Jun-23	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	Annual	22-Jun-23	1d	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	22-Jun-23	1e	Elect Director Karen M. Hogue	For	For
The Kroger Co.	Annual	22-Jun-23	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	22-Jun-23	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	Annual	22-Jun-23	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	22-Jun-23	1i	Elect Director J. Amanda Soury Knox (Amanda Soury)	For	For
The Kroger Co.	Annual	22-Jun-23	1j	Elect Director Mark S. Sutton	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Kroger Co.	Annual	22-Jun-23	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	22-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	22-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Kroger Co.	Annual	22-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
The Kroger Co.	Annual	22-Jun-23	5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	Annual	22-Jun-23	6	Report on Charitable Contributions	Against	Against
The Kroger Co.	Annual	22-Jun-23	7	Report on Efforts to Reduce Plastic Use	Against	For
The Kroger Co.	Annual	22-Jun-23	8	Report on Gender/Racial Pay Gap	Against	For
The Kroger Co.	Annual	22-Jun-23	9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Baidu, Inc.	Annual	27-Jun-23	1	Amend Memorandum of Association and Articles of Association	For	For
China Construction Bank Corporation	Annual	29-Jun-23	1	Approve Report of the Board of Directors	For	For
China Construction Bank Corporation	Annual	29-Jun-23	2	Approve Report of the Board of Supervisors	For	For
China Construction Bank Corporation	Annual	29-Jun-23	3	Approve Final Financial Accounts	For	For
China Construction Bank Corporation	Annual	29-Jun-23	4	Approve Profit Distribution Plan	For	For
China Construction Bank Corporation	Annual	29-Jun-23	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
China Construction Bank Corporation	Annual	29-Jun-23	6	Approve Fixed Assets Investment Budget	For	For
China Construction Bank Corporation	Annual	29-Jun-23	7	Elect Tian Guoli as Director	For	For
China Construction Bank Corporation	Annual	29-Jun-23	8	Elect Shao Min as Director	For	For
China Construction Bank Corporation	Annual	29-Jun-23	9	Elect Liu Fang as Director	For	For
China Construction Bank Corporation	Annual	29-Jun-23	10	Elect Lord Sassoon as Director	For	For
China Construction Bank Corporation	Annual	29-Jun-23	11	Elect Liu Huan as Supervisor	For	For
China Construction Bank Corporation	Annual	29-Jun-23	12	Elect Ben Shenglin as Supervisor	For	For
China Construction Bank Corporation	Annual	29-Jun-23	13	Approve Capital Planning for the Period from 2024 to 2026	For	For
China Construction Bank Corporation	Annual	29-Jun-23	14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	1	Approve Work Report of the Board of Directors	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	2	Approve Work Report of the Board of Supervisors	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	3	Approve Audited Accounts	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	4	Approve Profit Distribution Plan	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	5	Approve Fixed Asset Investment Budget	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	7	Elect Feng Weidong as Director	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	8	Elect Cao Liqun as Director	For	For
Industrial and Commercial Bank of China Limited	Annual	29-Jun-23	9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.1	Elect Director Kunibe, Takeshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.2	Elect Director Ota, Jun	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.3	Elect Director Fukutome, Akihiro	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.4	Elect Director Kudo, Teiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.5	Elect Director Ito, Fumihiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.6	Elect Director Isshiki, Toshihiro	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.7	Elect Director Gono, Yoshiyuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.8	Elect Director Kawasaki, Yasuyuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.9	Elect Director Matsumoto, Masayuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.10	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.11	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.12	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.13	Elect Director Sakurai, Eriko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.14	Elect Director Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.15	Elect Director Jenifer Rogers	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Against
IRESS Limited	Extraordinary Shareholders	29-Sep-22	1	Approve Grant of Equity Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	2	Approve Grant of Performance Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	3	Approve Grant of Options to Marcus Price	For	For
Horizon Oil Limited	Extraordinary Shareholders	07-Oct-22	1	Approve Share Capital Reduction	For	For
Mader Group Limited	Annual	07-Oct-22	1	Approve Remuneration Report	For	For
Mader Group Limited	Annual	07-Oct-22	2	Elect James (Jim) Walker as Director	For	For
Mader Group Limited	Annual	07-Oct-22	3	Elect Luke Mader as Director	For	For
Auckland International Airport Limited	Annual	20-Oct-22	1	Elect Mark Cairns as Director	For	For
Auckland International Airport Limited	Annual	20-Oct-22	2	Elect Elizabeth Savage as Director	For	For
Auckland International Airport Limited	Annual	20-Oct-22	3	Elect Christine Spring as Director	For	For
Auckland International Airport Limited	Annual	20-Oct-22	4	Authorize Board to Fix Remuneration of the Auditor	For	For
Blackmores Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	Against
Blackmores Limited	Annual	20-Oct-22	3	Elect Erica Mann as Director	For	For
Blackmores Limited	Annual	20-Oct-22	4	Approve Grant of STI Award to Alastair Symington	For	Against
Blackmores Limited	Annual	20-Oct-22	5	Approve Grant of LTI Award to Alastair Symington	For	Against
Fiducian Group Limited	Annual	20-Oct-22	1	Approve Remuneration Report	For	For
Fiducian Group Limited	Annual	20-Oct-22	2	Elect Samir (Sam) Hallab as Director	For	For
Healius Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
Healius Limited	Annual	20-Oct-22	3	Elect Gordon Davis as Director	For	For
Healius Limited	Annual	20-Oct-22	4	Elect John Mattick as Director	For	For
Healius Limited	Annual	20-Oct-22	5	Approve Long-Term Incentive Plan	For	For
Healius Limited	Annual	20-Oct-22	6	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	20-Oct-22	7	Approve Grant of Share Rights to Non-Executive Directors	None	For
Healius Limited	Annual	20-Oct-22	8	Approve Renewal of Proportional Takeover Provisions	For	For
Magellan Financial Group Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
Magellan Financial Group Limited	Annual	20-Oct-22	3	Elect Hamish McLennan as Director	For	For
MaxiPARTS Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
MaxiPARTS Limited	Annual	20-Oct-22	3	Elect Mary Verschuer as Director	For	For
MaxiPARTS Limited	Annual	20-Oct-22	4	Elect Debra Stirling as Director	For	For
MaxiPARTS Limited	Annual	20-Oct-22	5	Approve Grant of Performance Rights to Peter Loimaranta	For	For
MaxiPARTS Limited	Annual	20-Oct-22	6	Appoint HLB Mann Judd (Vic Partnership) as Auditor of the Company	For	For
Event Hospitality & Entertainment Limited	Annual	21-Oct-22	2	Approve Remuneration Report	For	For
Event Hospitality & Entertainment Limited	Annual	21-Oct-22	3	Elect David Campbell Grant as Director	For	Against
Event Hospitality & Entertainment Limited	Annual	21-Oct-22	4	Elect Patria Maija Mann as Director	For	Against
Event Hospitality & Entertainment Limited	Annual	21-Oct-22	5	Approve Issuance of Performance Rights to Jane Megan Hastings	For	For
Event Hospitality & Entertainment Limited	Annual	21-Oct-22	6	Approve the Change of Company Name to EVT Limited	For	For
Michael Hill International Limited	Annual	25-Oct-22	1	Approve Remuneration Report	For	For
Michael Hill International Limited	Annual	25-Oct-22	2	Elect Gary Smith as Director	For	For
Michael Hill International Limited	Annual	25-Oct-22	3	Approve Incentive Plan	For	For
Michael Hill International Limited	Annual	25-Oct-22	4	Approve Grant of Share Rights to Daniel Bracken Under the Long Term Incentive Plan	For	For
Michael Hill International Limited	Annual	25-Oct-22	5	Approve Grant of Share Rights to Daniel Bracken Under the Short Term Incentive Plan	For	For
Regis Healthcare Limited	Annual	25-Oct-22	2.1	Elect Ian Roberts as Director	For	For
Regis Healthcare Limited	Annual	25-Oct-22	2.2	Elect Sally Freeman as Director	For	For
Regis Healthcare Limited	Annual	25-Oct-22	3	Approve Remuneration Report	For	For
Regis Healthcare Limited	Annual	25-Oct-22	4	Approve FY2022 Grant of Performance Rights to Linda Mellors	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Regis Healthcare Limited	Annual	25-Oct-22	5	Approve FY2023 Grant of Performance Rights to Linda Mellors	For	For
Regis Healthcare Limited	Annual	25-Oct-22	6	Approve Renewal of the Proportional Takeover Provision	For	For
Regis Healthcare Limited	Annual	25-Oct-22	7	Approve the Conditional Spill Resolution	Against	Against
Bega Cheese Limited	Annual	26-Oct-22	2	Approve Remuneration Report	For	For
Bega Cheese Limited	Annual	26-Oct-22	3	Elect Patria Mann as Director	For	For
Fletcher Building Limited	Annual	26-Oct-22	1	Elect Peter Crowley as Director	For	For
Fletcher Building Limited	Annual	26-Oct-22	2	Authorize Board to Fix Remuneration of the Auditor	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	1	Approve Remuneration Report	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	2	Elect Graeme Devlin as Director	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	3	Elect Joanne Warner as Director	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	For
Breville Group Limited	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
Breville Group Limited	Annual	10-Nov-22	3a	Elect Sally Herman as Director	For	For
Breville Group Limited	Annual	10-Nov-22	3b	Elect Kate Wright as Director	For	For
Breville Group Limited	Annual	10-Nov-22	3c	Elect Tim Baxter as Director	For	For
Breville Group Limited	Annual	10-Nov-22	4	Approve Grant of Performance Rights and Deferred Share Rights to Jim Clayton	For	Against
Breville Group Limited	Annual	10-Nov-22	5	Approve Grant of NED Rights to Non-Executive Directors	None	For
GDI Property Group Ltd.	Annual	10-Nov-22	1	Approve Remuneration Report	For	For
GDI Property Group Ltd.	Annual	10-Nov-22	2	Elect John Tuxworth as Director	For	Against
GDI Property Group Ltd.	Annual	10-Nov-22	3	Approve Issuance of Performance Rights to Steve Gillard	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	2a	Elect Michelle Somerville as Director	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	2b	Elect John Selak as Director	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	3	Approve Remuneration Report	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Renato Mota	For	For
Seven West Media Limited	Annual	10-Nov-22	2	Elect Colette Gamsey as Director	For	For
Seven West Media Limited	Annual	10-Nov-22	3	Elect Ryan Stokes as Director	For	For
Seven West Media Limited	Annual	10-Nov-22	4	Approve Remuneration Report	For	For
Seven West Media Limited	Annual	10-Nov-22	5	Approve Grant of Performance Rights to James Warburton under the FY23 Short Term Incentive Plan	For	For
Seven West Media Limited	Annual	10-Nov-22	6	Approve Grant of Performance Rights to James Warburton under the FY23 Long Term Incentive Plan	For	For
Seven West Media Limited	Annual	10-Nov-22	7	Approve Non-Executive Director Equity Plan	For	For
Seven West Media Limited	Annual	10-Nov-22	8	Approve Financial Assistance in Relation to the Acquisition	For	For
Vita Group Limited	Annual	11-Nov-22	1	Approve Remuneration Report	For	Against
Vita Group Limited	Annual	11-Nov-22	2	Elect Paul Mirabelle as Director	For	For
Vita Group Limited	Annual	11-Nov-22	3	Approve Grant of Shares to Peter Connors Under the Vita Group Loan Funded Share Plan	For	For
Vita Group Limited	Annual	11-Nov-22	4	Approve the Amendments to the Company's Constitution	For	Against
Vita Group Limited	Annual	11-Nov-22	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against
Flight Centre Travel Group Limited	Annual	14-Nov-22	1	Elect Kirsty Rankin as Director	For	For
Flight Centre Travel Group Limited	Annual	14-Nov-22	2	Elect Gary Smith as Director	For	For
Flight Centre Travel Group Limited	Annual	14-Nov-22	3	Approve Remuneration Report	For	For
GTN Ltd.	Annual	16-Nov-22	1	Elect Corinna Keller as Director	For	For
GTN Ltd.	Annual	16-Nov-22	2	Elect Alexi Baker as Director	For	For
GTN Ltd.	Annual	16-Nov-22	3	Approve Remuneration Report	For	For
GTN Ltd.	Annual	16-Nov-22	4	Approve Issuance of Options to William (Bill) Yde	For	Against
GTN Ltd.	Annual	16-Nov-22	5	Approve the Amendments to the Company's Constitution Relating to CHES	For	For
GTN Ltd.	Annual	16-Nov-22	6	Approve the Amendments to the Company's Constitution Relating to Use of Technology	For	Against
GTN Ltd.	Annual	16-Nov-22	7	Approve the Spill Resolution	Against	Against
Horizon Oil Limited	Annual	16-Nov-22	2	Approve Remuneration Report	For	For
Horizon Oil Limited	Annual	16-Nov-22	3A	Elect Mike Harding as Director	For	For
Horizon Oil Limited	Annual	16-Nov-22	3B	Elect Bruce Clement as Director	For	For
Horizon Oil Limited	Annual	16-Nov-22	4	Approve Renewal of the Proportional Takeover Provisions	For	For
Horizon Oil Limited	Annual	16-Nov-22	5A	Approve Grant of Share Rights to Richard Beament	For	For
Horizon Oil Limited	Annual	16-Nov-22	5B	Approve Grant of STI Rights to Richard Beament	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	1	Elect Anne Loveridge as Director	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	2	Elect Elizabeth Norman as Director	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	3	Elect Philip Moffitt as Director	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	4	Approve Remuneration Report	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	5	Approve Grant of Long-term Hurdled Performance Share Rights to Andrew Clifford Under the Platinum Partners' Long-Term Incentive Plan	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	6	Approve Grant of Long-term Hurdled Performance Share Rights to Elizabeth Norman Under the Platinum Partners' Long-Term Incentive Plan	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	7	Approve Grant of Long-term Hurdled Performance Share Rights to Andrew Stannard Under the Platinum Partners' Long-Term Incentive Plan	For	For
Platinum Asset Management Limited	Annual	16-Nov-22	8	Approve the Spill Resolution	Against	Against
A2B Australia Ltd.	Annual	17-Nov-22	1	Elect Brent Cubis as Director	For	For
A2B Australia Ltd.	Annual	17-Nov-22	2	Elect Jennifer Horigan as Director	For	For
A2B Australia Ltd.	Annual	17-Nov-22	3	Approve Remuneration Report	For	For
A2B Australia Ltd.	Annual	17-Nov-22	4	Approve the Spill Resolution	Against	Against
Bravura Solutions Limited	Annual	22-Nov-22	1	Approve Remuneration Report	For	For
Bravura Solutions Limited	Annual	22-Nov-22	2	Elect Peter Mann as Director	For	For
Bravura Solutions Limited	Annual	22-Nov-22	3	Elect Brent Henley as Director	For	Against
Bravura Solutions Limited	Annual	22-Nov-22	4	Approve Grant of Performance Rights to Libby Roy	For	For
Bravura Solutions Limited	Annual	22-Nov-22	5	Approve Grant of Performance Rights to Brent Henley	For	For
Bravura Solutions Limited	Annual	22-Nov-22	6	Approve Grant of Zero Exercise Price Options to Libby Roy	For	For
Bravura Solutions Limited	Annual	22-Nov-22	7	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution		
McPherson's Limited	Annual	22-Nov-22	2	Approve Remuneration Report	For	For
McPherson's Limited	Annual	22-Nov-22	3	Elect Helen Thornton as Director	For	For
McPherson's Limited	Annual	22-Nov-22	4	Approve Issuance of Performance Rights to Grant Peck	None	For
Monadelphous Group Limited	Annual	22-Nov-22	1	Elect Sue Murphy as Director	For	For
Monadelphous Group Limited	Annual	22-Nov-22	2	Approve Grant of Retention Rights to Rob Velletri	For	Against
Monadelphous Group Limited	Annual	22-Nov-22	3	Approve Grant of Performance Rights to Rob Velletri	For	For
Monadelphous Group Limited	Annual	22-Nov-22	4	Approve Remuneration Report	For	For
GR Engineering Services Limited	Annual	23-Nov-22	1	Approve Remuneration Report	For	For
GR Engineering Services Limited	Annual	23-Nov-22	2	Elect Phillip Lockyer as Director	For	Against
GR Engineering Services Limited	Annual	23-Nov-22	3	Elect Tony Marco Patrizi as Director	For	For
GR Engineering Services Limited	Annual	23-Nov-22	4	Elect Giuseppe Totaro as Director	For	For
GR Engineering Services Limited	Annual	23-Nov-22	5	Approve Equity Incentive Plan	None	For
GR Engineering Services Limited	Annual	23-Nov-22	6	Approve the Amendments to the Company's Constitution	For	For
Universal Store Holdings Ltd.	Annual	24-Nov-22	1	Approve Remuneration Report	For	For
Universal Store Holdings Ltd.	Annual	24-Nov-22	2	Elect Trent Peterson as Director	For	For
Universal Store Holdings Ltd.	Annual	24-Nov-22	3	Elect Renee Gamble as Director	For	For
Universal Store Holdings Ltd.	Annual	24-Nov-22	4	Approve Universal Store Equity Incentive Plan	For	For
Universal Store Holdings Ltd.	Annual	24-Nov-22	5	Approve Issuance of Performance Share Rights to Alice Barbery	For	For
Universal Store Holdings Ltd.	Annual	24-Nov-22	6	Approve Financial Assistance in Relation to the Acquisition	For	For
City Chic Collective Limited	Annual	25-Nov-22	1	Approve Remuneration Report	For	For
City Chic Collective Limited	Annual	25-Nov-22	2	Elect Megan Quinn as Director	For	For
City Chic Collective Limited	Annual	25-Nov-22	3	Appoint Ernst & Young as Auditor of the Company	For	For
City Chic Collective Limited	Annual	25-Nov-22	4	Approve Issuance of Performance Rights to Phil Ryan	For	For
Reckon Limited	Extraordinary Shareholders	25-Nov-22	1	Approve Amendment to Terms of Special Incentive Performance Shares Issued to Samuel Allert	For	For
Supply Network Limited	Annual	25-Nov-22	2	Approve Remuneration Report	For	For
Supply Network Limited	Annual	25-Nov-22	3	Elect P W McKenzie as Director	For	Against
Ainsworth Game Technology Ltd.	Annual	29-Nov-22	1	Elect Daniel Eric Gladstone as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ainsworth Game Technology Ltd.	Annual	29-Nov-22	2	Elect Heather Alice Scheibenstock as Director	For	For
Ainsworth Game Technology Ltd.	Annual	29-Nov-22	3	Approve Remuneration Report	For	For
Praemium Limited	Annual	29-Nov-22	1	Approve Remuneration Report	None	For
Praemium Limited	Annual	29-Nov-22	2	Elect Barry Lewin as Director	For	For
Praemium Limited	Annual	29-Nov-22	3	Approve Amendments to Terms of 2021 Performance Rights	For	Against
Praemium Limited	Annual	29-Nov-22	4	Approve the Amendments to the Company's Constitution	For	Against
Link Administration Holdings Limited	Annual	30-Nov-22	1	Elect Michael Carapiet as Director	For	Against
Link Administration Holdings Limited	Annual	30-Nov-22	2	Elect Anne McDonald as Director	For	Against
Link Administration Holdings Limited	Annual	30-Nov-22	3	Approve Remuneration Report	For	Against
Link Administration Holdings Limited	Annual	30-Nov-22	4	Approve Issuance of Performance Share Rights to Vivek Bhatia	For	Against
Link Administration Holdings Limited	Annual	30-Nov-22	5	Approve the Spill Resolution	Against	For
Premier Investments Limited	Annual	02-Dec-22	2	Approve Remuneration Report	For	For
Premier Investments Limited	Annual	02-Dec-22	3a	Elect David Crean as Director	For	Against
Premier Investments Limited	Annual	02-Dec-22	3b	Elect Timothy Antonie as Director	For	Against
Premier Investments Limited	Annual	02-Dec-22	3c	Elect Terrence McCartney as Director	For	For
Magellan Financial Group Limited	Extraordinary Shareholders	14-Dec-22	1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Napier Port Holdings Limited	Annual	16-Dec-22	1	Elect Stephen Moir as Director	For	For
Napier Port Holdings Limited	Annual	16-Dec-22	2	Elect Kylie Clegg as Director	For	For
Napier Port Holdings Limited	Annual	16-Dec-22	3	Elect Dan Druzanic as Director	For	For
Napier Port Holdings Limited	Annual	16-Dec-22	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Link Administration Holdings Limited	Extraordinary Shareholders	23-Dec-22	1	Approve Reduction in Capital	For	For
Nitro Software Limited	Court	03-Feb-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Rocket BidCo Pty Ltd, a Wholly Owned Subsidiary of Cascade Parent Limited	For	Against
Technology One Limited	Annual	22-Feb-23	1	Approve Remuneration Report	For	For
Technology One Limited	Annual	22-Feb-23	2	Elect Jane Andrews as Director	For	For
Technology One Limited	Annual	22-Feb-23	3	Elect Cliff Rosenberg as Director	For	For
Technology One Limited	Annual	22-Feb-23	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Technology One Limited	Annual	22-Feb-23	5	Adopt Amended Omnibus Incentive Plan	For	For
NZX Limited	Annual	19-Apr-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
NZX Limited	Annual	19-Apr-23	2	Elect Rachel Walsh as Director	For	For
NZX Limited	Annual	19-Apr-23	3	Elect Paula Rebstock as Director	For	For
NZX Limited	Annual	19-Apr-23	4	Elect Frank Aldridge as Director	For	For
NZX Limited	Annual	19-Apr-23	5	Approve the Increase in Directors' Fee Pool	For	For
NZME Limited	Annual	26-Apr-23	1	Elect Barbara Chapman as Director	For	For
NZME Limited	Annual	26-Apr-23	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Capral Ltd.	Annual	27-Apr-23	1	Elect Katherine Ostin as Director	For	For
Capral Ltd.	Annual	27-Apr-23	2	Approve Remuneration Report	None	For
Capral Ltd.	Annual	27-Apr-23	3	Approve Issuance of Securities under the Capral Limited Long Term Incentive Plan	For	For
Capral Ltd.	Annual	27-Apr-23	4	Approve Issuance of Share Rights and Shares to Anthony Dragicovich	For	For
IRESS Limited	Annual	04-May-23	1	Elect Anthony Glenning as Director	For	For
IRESS Limited	Annual	04-May-23	2	Elect Trudy Vonhoff as Director	For	For
IRESS Limited	Annual	04-May-23	3	Approve Remuneration Report	For	For
IRESS Limited	Annual	04-May-23	4	Approve the Amendments to the Company's Constitution	For	For
IRESS Limited	Annual	04-May-23	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
Smartgroup Corporation Ltd.	Annual	10-May-23	1	Approve Remuneration Report	For	For
Smartgroup Corporation Ltd.	Annual	10-May-23	2	Elect Deborah Homewood as Director	For	For
Smartgroup Corporation Ltd.	Annual	10-May-23	3	Elect John Prendville as Director	For	For
Smartgroup Corporation Ltd.	Annual	10-May-23	4	Approve Issuance of Shares to Scott Wharton under Loan Funded Share Plan	For	For
Smartgroup Corporation Ltd.	Annual	10-May-23	5	Approve Issuance of Performance Rights to Scott Wharton under Short Term Incentive Plan	None	For
ARN Media Limited	Annual	17-May-23	2	Elect Hamish McLennan as Director	For	For
ARN Media Limited	Annual	17-May-23	3	Approve Remuneration Report	For	For
ARN Media Limited	Annual	17-May-23	4	Approve Grant of Deferred Rights to Ciaran Davis	For	For
ARN Media Limited	Annual	17-May-23	5	Approve the Change of Company Name to ARN Media Limited and Amend the Company's Constitution to Reflect the Company's New Name	For	For
ARN Media Limited	Annual	17-May-23	6	Approve Financial Assistance	For	For
Restaurant Brands New Zealand Limited	Annual	18-May-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Ainsworth Game Technology Ltd.	Annual	19-May-23	1	Elect Graeme John Campbell as Director	For	Against
Ainsworth Game Technology Ltd.	Annual	19-May-23	2	Elect Haig Asenbauer as Director	For	For
Ainsworth Game Technology Ltd.	Annual	19-May-23	3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
Ainsworth Game Technology Ltd.	Annual	19-May-23	4	Approve Remuneration Report	For	For
Reckon Limited	Annual	24-May-23	2	Elect Greg Wilkinson as Director	For	For
Reckon Limited	Annual	24-May-23	3	Elect Clive Rabie as Director	For	For
Reckon Limited	Annual	24-May-23	4	Approve Benefits Under Section 200C of the Corporations Act in Connection with Potential Future nQueue ZebraWorks Inc transaction	For	For
Reckon Limited	Annual	24-May-23	5	Approve Cash Distribution Incentive Plan under Sections 200B and 200C of the Corporations Act	For	For
Reckon Limited	Annual	24-May-23	6	Approve Remuneration Report	None	For
ADBRI Ltd.	Annual	25-May-23	2	Approve Remuneration Report	For	For
ADBRI Ltd.	Annual	25-May-23	3	Elect Emma Stein as Director	For	For
ADBRI Ltd.	Annual	25-May-23	4	Elect Raymond Barro as Director	For	For
ADBRI Ltd.	Annual	25-May-23	5	Elect Dean Jenkins as Director	For	For
Vista Group International Limited	Annual	25-May-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Appen Limited	Annual	26-May-23	2	Approve Remuneration Report	For	For
Appen Limited	Annual	26-May-23	3	Elect Lynn Mickleburgh as Director	For	For
Appen Limited	Annual	26-May-23	4	Elect Mini Peiris as Director	For	For
Appen Limited	Annual	26-May-23	5	Elect Stephen Hasker as Director	For	For
Appen Limited	Annual	26-May-23	6	Approve Grant of Long Term Incentive Performance Rights to Armughan Ahmad	For	For
Appen Limited	Annual	26-May-23	7	Approve Sign-on Bonus Equity Grant to Armughan Ahmad	For	For
Invocare Limited	Annual	26-May-23	1	Approve Remuneration Report	For	For
Invocare Limited	Annual	26-May-23	2	Elect Bart Vogel as Director	For	For
Invocare Limited	Annual	26-May-23	3	Elect Kim Anderson as Director	For	For
Invocare Limited	Annual	26-May-23	4	Approve Grant of Performance Rights to Olivier Chretien	For	For
Geopacific Resources Limited	Annual	31-May-23	1	Approve Remuneration Report	For	For
Geopacific Resources Limited	Annual	31-May-23	2	Elect Hansjoerg Plaggemars as Director	For	Against
Geopacific Resources Limited	Annual	31-May-23	3	Elect Richard Clayton as Director	For	Against
Geopacific Resources Limited	Annual	31-May-23	4	Elect Michael Brook as Director	For	Against
Geopacific Resources Limited	Annual	31-May-23	5	Approve the Spill Resolution	Against	Against
Vita Group Limited	Court	05-Jun-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Vita Group Shares by Practice Management Pty Ltd	For	For
Ascendas Real Estate Investment Trust	Extraordinary Shareholders	06-Jul-22	1	Approve Entry into New Management Agreements	For	For
GSK Plc	Special	06-Jul-22	1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For
GSK Plc	Special	06-Jul-22	2	Approve the Related Party Transaction Arrangements	For	For
voestalpine AG	Annual	06-Jul-22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)		
voestalpine AG	Annual	06-Jul-22	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
voestalpine AG	Annual	06-Jul-22	3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For
voestalpine AG	Annual	06-Jul-22	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	Against
voestalpine AG	Annual	06-Jul-22	5	Approve Remuneration of Supervisory Board Members	For	For
voestalpine AG	Annual	06-Jul-22	6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	For	For
voestalpine AG	Annual	06-Jul-22	7	Approve Remuneration Report	For	For
voestalpine AG	Annual	06-Jul-22	8	New/Amended Proposals from Shareholders	None	Against
J Sainsbury Plc	Annual	07-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
J Sainsbury Plc	Annual	07-Jul-22	2	Approve Remuneration Report	For	For
J Sainsbury Plc	Annual	07-Jul-22	3	Approve Final Dividend	For	For
J Sainsbury Plc	Annual	07-Jul-22	4	Elect Jo Bertram as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	5	Re-elect Brian Cassin as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	6	Re-elect Jo Harlow as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	7	Re-elect Adrian Hannah as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	8	Re-elect Tanuj Kaplashrami as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	9	Re-elect Kevin O'Byrne as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	10	Re-elect Simon Roberts as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	11	Re-elect Martin Scicluna as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	12	Re-elect Keith Weed as Director	For	For
J Sainsbury Plc	Annual	07-Jul-22	13	Reappoint Ernst & Young LLP as Auditors	For	For
J Sainsbury Plc	Annual	07-Jul-22	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
J Sainsbury Plc	Annual	07-Jul-22	15	Authorise Issue of Equity	For	For
J Sainsbury Plc	Annual	07-Jul-22	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
J Sainsbury Plc	Annual	07-Jul-22	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
J Sainsbury Plc	Annual	07-Jul-22	18	Authorise UK Political Donations and Expenditure	For	For
J Sainsbury Plc	Annual	07-Jul-22	19	Authorise Market Purchase of Ordinary Shares	For	For
J Sainsbury Plc	Annual	07-Jul-22	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
J Sainsbury Plc	Annual	07-Jul-22	21	Shareholder Resolution on Living Wage Accreditation	Against	Against
Land Securities Group Plc	Annual	07-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	Annual	07-Jul-22	2	Approve Remuneration Report	For	For
Land Securities Group Plc	Annual	07-Jul-22	3	Approve Final Dividend	For	For
Land Securities Group Plc	Annual	07-Jul-22	4	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	5	Re-elect Vanessa Simms as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	6	Re-elect Colette O'Shea as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	7	Re-elect Edward Bonham Carter as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	8	Re-elect Nicholas Cadbury as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	9	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	10	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	11	Re-elect Cressida Hogg as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	12	Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	Annual	07-Jul-22	13	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	Annual	07-Jul-22	14	Authorise Board to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	Annual	07-Jul-22	15	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	Annual	07-Jul-22	16	Authorise Issue of Equity	For	For
Land Securities Group Plc	Annual	07-Jul-22	17	Approve Sharesave Plan	For	For
Land Securities Group Plc	Annual	07-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	Annual	07-Jul-22	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	Annual	07-Jul-22	20	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	07-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Severn Trent Plc	Annual	07-Jul-22	2	Approve Remuneration Report	For	For
Severn Trent Plc	Annual	07-Jul-22	3	Approve Final Dividend	For	For
Severn Trent Plc	Annual	07-Jul-22	4	Re-elect Kevin Beeston as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	5	Re-elect James Bowling as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	6	Re-elect John Coghlan as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	7	Elect Tom Delay as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	8	Re-elect Olivia Garfield as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	9	Re-elect Christine Hodgson as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	10	Re-elect Sharmila Nebhrajani as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	11	Re-elect Philip Remnant as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	12	Elect Gillian Sheldon as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	13	Reappoint Deloitte LLP as Auditors	For	For
Severn Trent Plc	Annual	07-Jul-22	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Severn Trent Plc	Annual	07-Jul-22	15	Authorise UK Political Donations and Expenditure	For	For
Severn Trent Plc	Annual	07-Jul-22	16	Authorise Issue of Equity	For	For
Severn Trent Plc	Annual	07-Jul-22	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Severn Trent Plc	Annual	07-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Severn Trent Plc	Annual	07-Jul-22	19	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	07-Jul-22	20	Adopt New Articles of Association	For	Against
Severn Trent Plc	Annual	07-Jul-22	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Snowflake Inc.	Annual	07-Jul-22	1a	Elect Director Kelly A. Kramer	For	For
Snowflake Inc.	Annual	07-Jul-22	1b	Elect Director Frank Sloatman	For	For
Snowflake Inc.	Annual	07-Jul-22	1c	Elect Director Michael L. Speiser	For	Withhold
Snowflake Inc.	Annual	07-Jul-22	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Snowflake Inc.	Annual	07-Jul-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Yara International ASA	Extraordinary Shareholders	07-Jul-22	1	Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Extraordinary Shareholders	07-Jul-22	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Yara International ASA	Extraordinary Shareholders	07-Jul-22	3.1	Approve Spin-Off Agreement	For	For
Yara International ASA	Extraordinary Shareholders	07-Jul-22	3.2	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	For	For
National Grid Plc	Annual	11-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	Annual	11-Jul-22	2	Approve Final Dividend	For	For
National Grid Plc	Annual	11-Jul-22	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	Annual	11-Jul-22	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	Annual	11-Jul-22	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	Annual	11-Jul-22	6	Re-elect Therese Esperdy as Director	For	For
National Grid Plc	Annual	11-Jul-22	7	Re-elect Liz Hewitt as Director	For	For
National Grid Plc	Annual	11-Jul-22	8	Elect Ian Livingston as Director	For	For
National Grid Plc	Annual	11-Jul-22	9	Elect Iain Mackay as Director	For	For
National Grid Plc	Annual	11-Jul-22	10	Elect Anne Robinson as Director	For	For
National Grid Plc	Annual	11-Jul-22	11	Re-elect Earl Shipp as Director	For	For
National Grid Plc	Annual	11-Jul-22	12	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	Annual	11-Jul-22	13	Elect Tony Wood as Director	For	For
National Grid Plc	Annual	11-Jul-22	14	Elect Martha Wyrsh as Director	For	For
National Grid Plc	Annual	11-Jul-22	15	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	Annual	11-Jul-22	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	Annual	11-Jul-22	17	Approve Remuneration Policy	For	For
National Grid Plc	Annual	11-Jul-22	18	Approve Remuneration Report	For	For
National Grid Plc	Annual	11-Jul-22	19	Approve Climate Transition Plan	For	For
National Grid Plc	Annual	11-Jul-22	20	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	Annual	11-Jul-22	21	Authorise Issue of Equity	For	For
National Grid Plc	Annual	11-Jul-22	22	Approve Scrip Dividend Scheme	For	For
National Grid Plc	Annual	11-Jul-22	23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For
National Grid Plc	Annual	11-Jul-22	24	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
National Grid Plc	Annual	11-Jul-22	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	Annual	11-Jul-22	26	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	Annual	11-Jul-22	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Burberry Group Plc	Annual	12-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	12-Jul-22	2	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	12-Jul-22	3	Approve Final Dividend	For	For
Burberry Group Plc	Annual	12-Jul-22	4	Re-elect Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	5	Elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	6	Re-elect Julie Brown as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	7	Re-elect Orna NChionna as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	8	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	9	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	10	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	11	Elect Danuta Gray as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	12	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	13	Re-elect Debra Lee as Director	For	For
Burberry Group Plc	Annual	12-Jul-22	14	Re-elect Antoine de Saint-Affrique as Director	For	Against
Burberry Group Plc	Annual	12-Jul-22	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	Annual	12-Jul-22	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	12-Jul-22	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	12-Jul-22	18	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	12-Jul-22	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	12-Jul-22	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	12-Jul-22	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Industria de Diseno Textil SA	Annual	12-Jul-22	1	Approve Standalone Financial Statements and Discharge of Board	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	Against
Industria de Diseno Textil SA	Annual	12-Jul-22	5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	5.c	Reelect Pilar Lopez Alvarez as Director	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	5.d	Reelect Rodrigo Echenique Gordillo as Director	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	6	Appoint Ernst & Young as Auditor	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	8	Amend Remuneration Policy	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	9	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Annual	12-Jul-22	11	Receive Amendments to Board of Directors Regulations		
SoFi Technologies, Inc.	Annual	12-Jul-22	1a	Elect Director Ahmed Al-Hammadi	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1b	Elect Director Ruzwana Bashir	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1c	Elect Director Michael Bingle	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1d	Elect Director Richard Costolo	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1e	Elect Director Steven Freiberg	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1f	Elect Director Tom Hutton	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1g	Elect Director Clara Liang	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1h	Elect Director Anthony Noto	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1i	Elect Director Harvey Schwartz	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	1j	Elect Director Magdalena Yesil	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
SoFi Technologies, Inc.	Annual	12-Jul-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
SoFi Technologies, Inc.	Annual	12-Jul-22	4	Amend Omnibus Stock Plan	For	Against
SoFi Technologies, Inc.	Annual	12-Jul-22	5	Approve Reverse Stock Split	For	For
The British Land Co. Plc	Annual	12-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
The British Land Co. Plc	Annual	12-Jul-22	2	Approve Remuneration Report	For	For
The British Land Co. Plc	Annual	12-Jul-22	3	Approve Remuneration Policy	For	For
The British Land Co. Plc	Annual	12-Jul-22	4	Approve Final Dividend	For	For
The British Land Co. Plc	Annual	12-Jul-22	5	Elect Mark Aedy as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	6	Re-elect Simon Carter as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	7	Re-elect Lynn Gladden as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	8	Re-elect Irvinde Goodhew as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	9	Re-elect Alastair Hughes as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	10	Elect Bhavesh Mistry as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	11	Re-elect Preben Prebensen as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	12	Re-elect Tim Score as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	13	Re-elect Laura Wade-Gery as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	14	Re-elect Loraine Woodhouse as Director	For	For
The British Land Co. Plc	Annual	12-Jul-22	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The British Land Co. Plc	Annual	12-Jul-22	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The British Land Co. Plc	Annual	12-Jul-22	17	Authorise UK Political Donations and Expenditure	For	For
The British Land Co. Plc	Annual	12-Jul-22	18	Authorise Board to Offer Scrip Dividend	For	For
The British Land Co. Plc	Annual	12-Jul-22	19	Approve Renewal of Share Incentive Plan	For	For
The British Land Co. Plc	Annual	12-Jul-22	20	Authorise Issue of Equity	For	For
The British Land Co. Plc	Annual	12-Jul-22	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
The British Land Co. Plc	Annual	12-Jul-22	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The British Land Co. Plc	Annual	12-Jul-22	23	Authorise Market Purchase of Ordinary Shares	For	For
The British Land Co. Plc	Annual	12-Jul-22	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
TransDigm Group Incorporated	Annual	12-Jul-22	1.1	Elect Director David Barr	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.2	Elect Director Jane Cronin	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.3	Elect Director Mervin Dunn	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.4	Elect Director Michael Graff	For	Withhold
TransDigm Group Incorporated	Annual	12-Jul-22	1.5	Elect Director Sean Hennessy	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.6	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.7	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.8	Elect Director Michele Santana	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.9	Elect Director Robert Small	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.10	Elect Director John Staer	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	1.11	Elect Director Kevin Stein	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	Annual	12-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
VMware, Inc.	Annual	12-Jul-22	1a	Elect Director Nicole Anasenes	For	For
VMware, Inc.	Annual	12-Jul-22	1b	Elect Director Marianne Brown	For	For
VMware, Inc.	Annual	12-Jul-22	1c	Elect Director Paul Sagan	For	Against
VMware, Inc.	Annual	12-Jul-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VMware, Inc.	Annual	12-Jul-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BT Group Plc	Annual	14-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	Annual	14-Jul-22	2	Approve Remuneration Report	For	For
BT Group Plc	Annual	14-Jul-22	3	Approve Final Dividend	For	For
BT Group Plc	Annual	14-Jul-22	4	Elect Adam Crozier as Director	For	For
BT Group Plc	Annual	14-Jul-22	5	Re-elect Philip Jansen as Director	For	For
BT Group Plc	Annual	14-Jul-22	6	Re-elect Simon Lowth as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BT Group Plc	Annual	14-Jul-22	7	Re-elect Adel Al-Saleh as Director	For	For
BT Group Plc	Annual	14-Jul-22	8	Re-elect Sir Ian Cheshire as Director	For	For
BT Group Plc	Annual	14-Jul-22	9	Re-elect Iain Conn as Director	For	For
BT Group Plc	Annual	14-Jul-22	10	Re-elect Isabel Hudson as Director	For	For
BT Group Plc	Annual	14-Jul-22	11	Re-elect Matthew Key as Director	For	For
BT Group Plc	Annual	14-Jul-22	12	Re-elect Allison Kirkby as Director	For	For
BT Group Plc	Annual	14-Jul-22	13	Re-elect Sara Weller as Director	For	For
BT Group Plc	Annual	14-Jul-22	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	Annual	14-Jul-22	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	Annual	14-Jul-22	16	Authorise Issue of Equity	For	For
BT Group Plc	Annual	14-Jul-22	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	Annual	14-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	Annual	14-Jul-22	19	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	Annual	14-Jul-22	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BT Group Plc	Annual	14-Jul-22	21	Authorise UK Political Donations	For	For
Chewy, Inc.	Annual	14-Jul-22	1.1	Elect Director James Kim	For	Withhold
Chewy, Inc.	Annual	14-Jul-22	1.2	Elect Director David Leland	For	Withhold
Chewy, Inc.	Annual	14-Jul-22	1.3	Elect Director Lisa Sibenac	For	Withhold
Chewy, Inc.	Annual	14-Jul-22	1.4	Elect Director Sumit Singh	For	For
Chewy, Inc.	Annual	14-Jul-22	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Chewy, Inc.	Annual	14-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chewy, Inc.	Annual	14-Jul-22	4	Approve Omnibus Stock Plan	For	For
AVEVA Group Plc	Annual	15-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
AVEVA Group Plc	Annual	15-Jul-22	2	Approve Remuneration Report	For	For
AVEVA Group Plc	Annual	15-Jul-22	3	Approve Final Dividend	For	For
AVEVA Group Plc	Annual	15-Jul-22	4	Re-elect Philip Aiken as Director	For	Against
AVEVA Group Plc	Annual	15-Jul-22	5	Re-elect Peter Herweck as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	6	Re-elect James Kidd as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	7	Re-elect Christopher Humphrey as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	8	Re-elect Olivier Blum as Director	For	Against
AVEVA Group Plc	Annual	15-Jul-22	9	Re-elect Paula Dowdy as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	10	Elect Ayesha Khanna as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	11	Elect Hilary Maxson as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	12	Re-elect Ron Mobed as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	13	Elect Anne Stevens as Director	For	For
AVEVA Group Plc	Annual	15-Jul-22	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
AVEVA Group Plc	Annual	15-Jul-22	15	Authorise Board to Fix Remuneration of Auditors	For	For
AVEVA Group Plc	Annual	15-Jul-22	16	Authorise UK Political Donations and Expenditure	For	For
AVEVA Group Plc	Annual	15-Jul-22	17	Authorise Issue of Equity	For	For
AVEVA Group Plc	Annual	15-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
AVEVA Group Plc	Annual	15-Jul-22	19	Authorise Market Purchase of Ordinary Shares	For	For
AVEVA Group Plc	Annual	15-Jul-22	20	Adopt New Articles of Association	For	For
AVEVA Group Plc	Annual	15-Jul-22	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
DCC Plc	Annual	15-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
DCC Plc	Annual	15-Jul-22	2	Approve Final Dividend	For	For
DCC Plc	Annual	15-Jul-22	3	Approve Remuneration Report	For	For
DCC Plc	Annual	15-Jul-22	4(a)	Elect Laura Angelini as Director	For	For
DCC Plc	Annual	15-Jul-22	4(b)	Re-elect Mark Breuer as Director	For	For
DCC Plc	Annual	15-Jul-22	4(c)	Re-elect Caroline Dowling as Director	For	For
DCC Plc	Annual	15-Jul-22	4(d)	Re-elect Tufan Erginbilgic as Director	For	For
DCC Plc	Annual	15-Jul-22	4(e)	Re-elect David Jukes as Director	For	For
DCC Plc	Annual	15-Jul-22	4(f)	Elect Lily Liu as Director	For	For
DCC Plc	Annual	15-Jul-22	4(g)	Re-elect Kevin Lucey as Director	For	For
DCC Plc	Annual	15-Jul-22	4(h)	Re-elect Donal Murphy as Director	For	For
DCC Plc	Annual	15-Jul-22	4(i)	Elect Alan Ralph as Director	For	For
DCC Plc	Annual	15-Jul-22	4(j)	Re-elect Mark Ryan as Director	For	For
DCC Plc	Annual	15-Jul-22	5	Authorise Board to Fix Remuneration of Auditors	For	For
DCC Plc	Annual	15-Jul-22	6	Authorise Issue of Equity	For	For
DCC Plc	Annual	15-Jul-22	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
DCC Plc	Annual	15-Jul-22	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
DCC Plc	Annual	15-Jul-22	9	Authorise Market Purchase of Shares	For	For
DCC Plc	Annual	15-Jul-22	10	Authorise Reissuance Price Range of Treasury Shares	For	For
Mapletree Logistics Trust	Annual	18-Jul-22	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Mapletree Logistics Trust	Annual	18-Jul-22	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Mapletree Logistics Trust	Annual	18-Jul-22	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Constellation Brands, Inc.	Annual	19-Jul-22	1.1	Elect Director Jennifer M. Daniels	For	For
Constellation Brands, Inc.	Annual	19-Jul-22	1.2	Elect Director Jeremy S. G. Fowden	For	Withhold
Constellation Brands, Inc.	Annual	19-Jul-22	1.3	Elect Director Jose Manuel Madero Garza	For	For
Constellation Brands, Inc.	Annual	19-Jul-22	1.4	Elect Director Daniel J. McCarthy	For	For
Constellation Brands, Inc.	Annual	19-Jul-22	2	Ratify KPMG LLP as Auditors	For	For
Constellation Brands, Inc.	Annual	19-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	1	Note the Financial Statements and Statutory Reports		
Link Real Estate Investment Trust	Annual	20-Jul-22	2	Note the Appointment of Auditor and Fixing of Their Remuneration		
Link Real Estate Investment Trust	Annual	20-Jul-22	3.1	Elect Ed Chan Yiu Cheong as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	3.2	Elect Blair Chilton Pickerell as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	3.3	Elect Peter Tse Pak Wing as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	4	Elect Jenny Gu Jialin as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	5	Authorize Repurchase of Issued Units	For	For
Experian Plc	Annual	21-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Experian Plc	Annual	21-Jul-22	2	Approve Remuneration Report	For	For
Experian Plc	Annual	21-Jul-22	3	Re-elect Ruba Borno as Director	For	For
Experian Plc	Annual	21-Jul-22	4	Re-elect Alison Brittain as Director	For	For
Experian Plc	Annual	21-Jul-22	5	Re-elect Brian Cassin as Director	For	For
Experian Plc	Annual	21-Jul-22	6	Re-elect Caroline Donahue as Director	For	For
Experian Plc	Annual	21-Jul-22	7	Re-elect Luiz Fleury as Director	For	For
Experian Plc	Annual	21-Jul-22	8	Re-elect Jonathan Howell as Director	For	For
Experian Plc	Annual	21-Jul-22	9	Re-elect Lloyd Pitchford as Director	For	For
Experian Plc	Annual	21-Jul-22	10	Re-elect Mike Rogers as Director	For	For
Experian Plc	Annual	21-Jul-22	11	Reappoint KPMG LLP as Auditors	For	For
Experian Plc	Annual	21-Jul-22	12	Authorise Board to Fix Remuneration of Auditors	For	For
Experian Plc	Annual	21-Jul-22	13	Authorise Issue of Equity	For	For
Experian Plc	Annual	21-Jul-22	14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	For
Experian Plc	Annual	21-Jul-22	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Experian Plc	Annual	21-Jul-22	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Experian Plc	Annual	21-Jul-22	17	Authorise Market Purchase of Ordinary Shares	For	For
Halma Plc	Annual	21-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Halma Plc	Annual	21-Jul-22	2	Approve Final Dividend	For	For
Halma Plc	Annual	21-Jul-22	3	Approve Remuneration Report	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Halma Plc	Annual	21-Jul-22	4	Elect Sharmila Nebhrajani as Director	For	For
Halma Plc	Annual	21-Jul-22	5	Re-elect Dame Louise Makin as Director	For	For
Halma Plc	Annual	21-Jul-22	6	Re-elect Andrew Williams as Director	For	For
Halma Plc	Annual	21-Jul-22	7	Re-elect Marc Ronchetti as Director	For	For
Halma Plc	Annual	21-Jul-22	8	Re-elect Jennifer Ward as Director	For	For
Halma Plc	Annual	21-Jul-22	9	Re-elect Carole Cran as Director	For	For
Halma Plc	Annual	21-Jul-22	10	Re-elect Jo Harlow as Director	For	For
Halma Plc	Annual	21-Jul-22	11	Re-elect Dharmash Mistry as Director	For	For
Halma Plc	Annual	21-Jul-22	12	Re-elect Tony Rice as Director	For	For
Halma Plc	Annual	21-Jul-22	13	Re-elect Roy Twite as Director	For	For
Halma Plc	Annual	21-Jul-22	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Halma Plc	Annual	21-Jul-22	15	Authorise Board to Fix Remuneration of Auditors	For	For
Halma Plc	Annual	21-Jul-22	16	Approve Employee Share Plan	For	For
Halma Plc	Annual	21-Jul-22	17	Approve Long-Term Incentive Plan	For	For
Halma Plc	Annual	21-Jul-22	18	Authorise Issue of Equity	For	For
Halma Plc	Annual	21-Jul-22	19	Authorise UK Political Donations and Expenditure	For	For
Halma Plc	Annual	21-Jul-22	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Halma Plc	Annual	21-Jul-22	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Halma Plc	Annual	21-Jul-22	22	Authorise Market Purchase of Ordinary Shares	For	For
Halma Plc	Annual	21-Jul-22	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Johnson Matthey Plc	Annual	21-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Johnson Matthey Plc	Annual	21-Jul-22	2	Approve Remuneration Report	For	For
Johnson Matthey Plc	Annual	21-Jul-22	3	Approve Final Dividend	For	For
Johnson Matthey Plc	Annual	21-Jul-22	4	Elect Liam Condon as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	5	Elect Rita Forst as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	6	Re-elect Jane Griffiths as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	7	Re-elect Xiaozhi Liu as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	8	Re-elect Chris Mottershead as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	9	Re-elect John O'Higgins as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	10	Re-elect Stephen Oxley as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	11	Re-elect Patrick Thomas as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	12	Re-elect Doug Webb as Director	For	For
Johnson Matthey Plc	Annual	21-Jul-22	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Matthey Plc	Annual	21-Jul-22	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Johnson Matthey Plc	Annual	21-Jul-22	15	Authorise UK Political Donations and Expenditure	For	For
Johnson Matthey Plc	Annual	21-Jul-22	16	Authorise Issue of Equity	For	For
Johnson Matthey Plc	Annual	21-Jul-22	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Johnson Matthey Plc	Annual	21-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Johnson Matthey Plc	Annual	21-Jul-22	19	Authorise Market Purchase of Ordinary Shares	For	For
Johnson Matthey Plc	Annual	21-Jul-22	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Remy Cointreau SA	Annual/Special	21-Jul-22	1	Approve Financial Statements and Statutory Reports	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	4	Approve Stock Dividend Program	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Remy Cointreau SA	Annual/Special	21-Jul-22	6	Reelect Helene Dubrule as Director	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	7	Reelect Olivier Jolivet as Director	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	8	Reelect Marie-Amelie de Leusse as Director	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	9	Reelect ORPAR SA as Director	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	10	Elect Alain Li as Director	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	11	Approve Compensation Report of Corporate Officers	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	13	Approve Compensation of Eric Vallat, CEO	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	14	Approve Remuneration Policy of Chairman of the Board	For	Against
Remy Cointreau SA	Annual/Special	21-Jul-22	15	Approve Remuneration Policy of CEO	For	Against
Remy Cointreau SA	Annual/Special	21-Jul-22	16	Approve Remuneration Policy of Directors	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Remy Cointreau SA	Annual/Special	21-Jul-22	29	Authorize Filing of Required Documents/Other Formalities	For	For
SSE Plc	Annual	21-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	Annual	21-Jul-22	2	Approve Remuneration Report	For	For
SSE Plc	Annual	21-Jul-22	3	Approve Remuneration Policy	For	For
SSE Plc	Annual	21-Jul-22	4	Amend Performance Share Plan	For	For
SSE Plc	Annual	21-Jul-22	5	Approve Final Dividend	For	For
SSE Plc	Annual	21-Jul-22	6	Re-elect Gregor Alexander as Director	For	For
SSE Plc	Annual	21-Jul-22	7	Elect Dame Elish Angiolini as Director	For	For
SSE Plc	Annual	21-Jul-22	8	Elect John Bason as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SSE Plc	Annual	21-Jul-22	9	Re-elect Dame Sue Bruce as Director	For	For
SSE Plc	Annual	21-Jul-22	10	Re-elect Tony Cocker as Director	For	For
SSE Plc	Annual	21-Jul-22	11	Elect Debbie Crosbie as Director	For	For
SSE Plc	Annual	21-Jul-22	12	Re-elect Peter Lynas as Director	For	For
SSE Plc	Annual	21-Jul-22	13	Re-elect Helen Mahy as Director	For	For
SSE Plc	Annual	21-Jul-22	14	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	Annual	21-Jul-22	15	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	Annual	21-Jul-22	16	Re-elect Martin Pibworth as Director	For	For
SSE Plc	Annual	21-Jul-22	17	Re-elect Melanie Smith as Director	For	For
SSE Plc	Annual	21-Jul-22	18	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	Annual	21-Jul-22	19	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	Annual	21-Jul-22	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	Annual	21-Jul-22	21	Approve Net Zero Transition Report	For	For
SSE Plc	Annual	21-Jul-22	22	Authorise Issue of Equity	For	For
SSE Plc	Annual	21-Jul-22	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	Annual	21-Jul-22	24	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	Annual	21-Jul-22	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.1	Reelect Amir Elstein as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.2	Reelect Russell Ellwanger as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.3	Reelect Kalman Kaufman as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.4	Reelect Dana Gross as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.5	Reelect Ilan Flato as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.6	Reelect Yoav Chelouche as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.7	Reelect Iris Avner as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.8	Reelect Michal Vakrat Volkin as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	1.9	Reelect Avi Hasson as Director	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	2	Reelect Amir Elstein as Chairman and Approve his Compensation Terms	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	3	Approve Amended Compensation of Russell Ellwanger, CEO	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	4	Approve Equity Grant to Russell Ellwanger, CEO	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	5	Approve Equity Grants to Directors	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	6	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tower Semiconductor Ltd.	Annual	21-Jul-22	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Iluka Resources Limited	Extraordinary Shareholders	22-Jul-22	1	Approve the Demerger	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	2	Approve Remuneration Report	For	Against
JD Sports Fashion Plc	Annual	22-Jul-22	3	Approve Final Dividend	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	4	Re-elect Neil Greenhalgh as Director	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	5	Re-elect Andrew Long as Director	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	6	Re-elect Kath Smith as Director	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	7	Elect Bert Hoyt as Director	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	8	Elect Helen Ashton as Director	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	9	Elect Mahbobeh Sabetnia as Director	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	10	Elect Suzi Williams as Director	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	11	Reappoint KPMG LLP as Auditors	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	13	Authorise UK Political Donations and Expenditure	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	14	Authorise Issue of Equity	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
JD Sports Fashion Plc	Annual	22-Jul-22	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
McKesson Corporation	Annual	22-Jul-22	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation	Annual	22-Jul-22	1b	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	Annual	22-Jul-22	1c	Elect Director W. Roy Dunbar	For	For
McKesson Corporation	Annual	22-Jul-22	1d	Elect Director James H. Hinton	For	For
McKesson Corporation	Annual	22-Jul-22	1e	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	22-Jul-22	1f	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	22-Jul-22	1g	Elect Director Linda P. Mantia	For	For
McKesson Corporation	Annual	22-Jul-22	1h	Elect Director Maria Martinez	For	For
McKesson Corporation	Annual	22-Jul-22	1i	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	22-Jul-22	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	22-Jul-22	1k	Elect Director Kathleen Wilson-Thompson	For	For
McKesson Corporation	Annual	22-Jul-22	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	Annual	22-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	Annual	22-Jul-22	4	Approve Omnibus Stock Plan	For	For
McKesson Corporation	Annual	22-Jul-22	5	Amend Qualified Employee Stock Purchase Plan	For	For
McKesson Corporation	Annual	22-Jul-22	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
McKesson Corporation	Annual	22-Jul-22	7	Adopt Policy on 10b5-1 Plans	Against	Against
United Utilities Group Plc	Annual	22-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	22-Jul-22	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	22-Jul-22	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	22-Jul-22	4	Approve Remuneration Policy	For	For
United Utilities Group Plc	Annual	22-Jul-22	5	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	6	Re-elect Steve Mogford as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	7	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	8	Elect Louise Beardmore as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	9	Elect Liam Butterworth as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	10	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	11	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	12	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	13	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	14	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	22-Jul-22	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	22-Jul-22	16	Approve Climate-Related Financial Disclosures	For	For
United Utilities Group Plc	Annual	22-Jul-22	17	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	22-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	22-Jul-22	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	22-Jul-22	20	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	22-Jul-22	21	Approve Long Term Plan	For	For
United Utilities Group Plc	Annual	22-Jul-22	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
United Utilities Group Plc	Annual	22-Jul-22	23	Authorise UK Political Donations and Expenditure	For	For
Linde Plc	Annual	25-Jul-22	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Annual	25-Jul-22	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Annual	25-Jul-22	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Annual	25-Jul-22	1d	Elect Director Thomas Enders	For	For
Linde Plc	Annual	25-Jul-22	1e	Elect Director Edward G. Galante	For	Against
Linde Plc	Annual	25-Jul-22	1f	Elect Director Joe Kaeser	For	For
Linde Plc	Annual	25-Jul-22	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Annual	25-Jul-22	1h	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Annual	25-Jul-22	1i	Elect Director Alberto Weissner	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Linde Plc	Annual	25-Jul-22	1j	Elect Director Robert L. Wood	For	For
Linde Plc	Annual	25-Jul-22	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Annual	25-Jul-22	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Annual	25-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Annual	25-Jul-22	4	Approve Remuneration Report	For	For
Linde Plc	Annual	25-Jul-22	5	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde Plc	Annual	25-Jul-22	6	Adopt Simple Majority Vote	Against	For
Singapore Airlines Limited	Annual	26-Jul-22	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Airlines Limited	Annual	26-Jul-22	2a	Elect Peter Seah Lim Huat as Director	For	For
Singapore Airlines Limited	Annual	26-Jul-22	2b	Elect Simon Cheong Sae Peng as Director	For	For
Singapore Airlines Limited	Annual	26-Jul-22	2c	Elect David John Gledhill as Director	For	For
Singapore Airlines Limited	Annual	26-Jul-22	2d	Elect Goh Swee Chen as Director	For	For
Singapore Airlines Limited	Annual	26-Jul-22	3	Elect Yeoh Oon Jin as Director	For	For
Singapore Airlines Limited	Annual	26-Jul-22	4	Approve Directors' Emoluments	For	For
Singapore Airlines Limited	Annual	26-Jul-22	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Airlines Limited	Annual	26-Jul-22	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Airlines Limited	Annual	26-Jul-22	7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	For	For
Singapore Airlines Limited	Annual	26-Jul-22	8	Approve Mandate for Interested Person Transactions	For	For
Singapore Airlines Limited	Annual	26-Jul-22	9	Authorize Share Repurchase Program	For	For
VF Corporation	Annual	26-Jul-22	1.1	Elect Director Richard T. Carucci	For	For
VF Corporation	Annual	26-Jul-22	1.2	Elect Director Alex Cho	For	For
VF Corporation	Annual	26-Jul-22	1.3	Elect Director Juliana L. Chugg	For	For
VF Corporation	Annual	26-Jul-22	1.4	Elect Director Benno Dorer	For	For
VF Corporation	Annual	26-Jul-22	1.5	Elect Director Mark S. Hoplamazian	For	For
VF Corporation	Annual	26-Jul-22	1.6	Elect Director Laura W. Lang	For	For
VF Corporation	Annual	26-Jul-22	1.7	Elect Director W. Rodney McMullen	For	For
VF Corporation	Annual	26-Jul-22	1.8	Elect Director Clarence Otis, Jr.	For	For
VF Corporation	Annual	26-Jul-22	1.9	Elect Director Steven E. Rendle	For	For
VF Corporation	Annual	26-Jul-22	1.10	Elect Director Carol L. Roberts	For	For
VF Corporation	Annual	26-Jul-22	1.11	Elect Director Matthew J. Shattock	For	For
VF Corporation	Annual	26-Jul-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VF Corporation	Annual	26-Jul-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vodafone Group Plc	Annual	26-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	Annual	26-Jul-22	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	3	Re-elect Nick Read as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	4	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	5	Elect Stephen Carter as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	6	Re-elect Sir Crispin Davis as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	7	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	8	Elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	9	Re-elect Dame Clara Furse as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	10	Re-elect Valerie Gooding as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	11	Elect Deborah Kerr as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	12	Re-elect Maria Amparo Moraleda Martinez as Director	For	Against
Vodafone Group Plc	Annual	26-Jul-22	13	Re-elect David Nish as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	14	Elect Simon Segars as Director	For	For
Vodafone Group Plc	Annual	26-Jul-22	15	Approve Final Dividend	For	For
Vodafone Group Plc	Annual	26-Jul-22	16	Approve Remuneration Report	For	For
Vodafone Group Plc	Annual	26-Jul-22	17	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	Annual	26-Jul-22	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	Annual	26-Jul-22	19	Authorise Issue of Equity	For	For
Vodafone Group Plc	Annual	26-Jul-22	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	Annual	26-Jul-22	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	Annual	26-Jul-22	22	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	Annual	26-Jul-22	23	Authorise UK Political Donations and Expenditure	For	For
Vodafone Group Plc	Annual	26-Jul-22	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	1a	Elect Director Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	1b	Elect Director Mark E. Gaumond	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	1c	Elect Director Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	1d	Elect Director Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	1e	Elect Director Ellen Jewett	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	1f	Elect Director Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	1g	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	4	Provide Right to Call Special Meeting	For	For
Booz Allen Hamilton Holding Corporation	Annual	27-Jul-22	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	2	Approve Final Dividend	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	3a	Elect Wong Siu-Kee, Kent as Director	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	3b	Elect Cheng Chi-Kong, Adrian as Director	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	3c	Elect Liu Chun-Wai, Bobby as Director	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	3d	Elect Lam Kin-Fung, Jeffrey as Director	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	3e	Elect Cheng Ka-Lai, Lily as Director	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	3f	Authorize Board to Fix Remuneration of Directors	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	6	Authorize Repurchase of Issued Share Capital	For	For
Chow Tai Fook Jewellery Group Ltd.	Annual	27-Jul-22	7	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	Against
ITO EN, LTD.	Annual	28-Jul-22	1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	For	For
ITO EN, LTD.	Annual	28-Jul-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.1	Elect Director Honjo, Hachiro	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.2	Elect Director Honjo, Daisuke	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.3	Elect Director Honjo, Shusuke	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.4	Elect Director Watanabe, Minoru	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.5	Elect Director Nakano, Yoshihisa	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.6	Elect Director Kamiya, Shigeru	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.7	Elect Director Yosuke Jay Oceanbright Honjo	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.8	Elect Director Hirata, Atsushi	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.9	Elect Director Taguchi, Morikazu	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.10	Elect Director Usui, Yuichi	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.11	Elect Director Tanaka, Yutaka	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.12	Elect Director Takano, Hideo	For	For
ITO EN, LTD.	Annual	28-Jul-22	3.13	Elect Director Abe, Keiko	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
STERIS plc	Annual	28-Jul-22	1a	Elect Director Richard C. Breeden	For	For
STERIS plc	Annual	28-Jul-22	1b	Elect Director Daniel A. Carestio	For	For
STERIS plc	Annual	28-Jul-22	1c	Elect Director Cynthia L. Feldmann	For	For
STERIS plc	Annual	28-Jul-22	1d	Elect Director Christopher S. Holland	For	For
STERIS plc	Annual	28-Jul-22	1e	Elect Director Jacqueline B. Kosecoff	For	Against
STERIS plc	Annual	28-Jul-22	1f	Elect Director Paul E. Martin	For	For
STERIS plc	Annual	28-Jul-22	1g	Elect Director Nirav R. Shah	For	For
STERIS plc	Annual	28-Jul-22	1h	Elect Director Mohsen M. Sohi	For	For
STERIS plc	Annual	28-Jul-22	1i	Elect Director Richard M. Steeves	For	For
STERIS plc	Annual	28-Jul-22	2	Ratify Ernst & Young LLP as Auditors	For	For
STERIS plc	Annual	28-Jul-22	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
STERIS plc	Annual	28-Jul-22	4	Authorise Board to Fix Remuneration of Auditors	For	For
STERIS plc	Annual	28-Jul-22	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mapletree Commercial Trust	Annual	29-Jul-22	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Mapletree Commercial Trust	Annual	29-Jul-22	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For
Mapletree Commercial Trust	Annual	29-Jul-22	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	2	Approve Final Dividend	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	4	Elect Bradley Joseph Horowitz as Director	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	5	Elect Gail Patricia Kelly as Director	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	6	Elect John Lindsay Arthur as Director	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	7	Elect Yong Hsin Yue as Director	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	8	Approve Directors' Fees	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	9	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	For	For
Singapore Telecommunications Limited	Annual	29-Jul-22	12	Authorize Share Repurchase Program	For	For
Israel Discount Bank Ltd.	Annual	02-Aug-22	1	Discuss Financial Statements and the Report of the Board		
Israel Discount Bank Ltd.	Annual	02-Aug-22	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
Israel Discount Bank Ltd.	Annual	02-Aug-22	3.1	Elect Danny Yamin as External Director	For	For
Israel Discount Bank Ltd.	Annual	02-Aug-22	3.2	Elect Guy Richker as External Director	For	Abstain
Israel Discount Bank Ltd.	Annual	02-Aug-22	4	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
Israel Discount Bank Ltd.	Annual	02-Aug-22	5	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	For	For
Israel Discount Bank Ltd.	Annual	02-Aug-22	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Annual	02-Aug-22	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	02-Aug-22	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	02-Aug-22	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	1	Discuss Financial Statements and the Report of the Board		
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	3	Elect Dan Laluz as External Director	For	Abstain
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	4	Elect Zvi Nagan as External Director	For	For
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	5	Elect Esther Eldan as Director	For	For
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	6	Elect Esther Dominisini as Director	For	For
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	7	Elect Irit Shlomi as Director	For	Against
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	8	Amend Bank Articles	For	For
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	9	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Annual/Special	04-Aug-22	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.1	Elect Director Patrick Pichette	For	Withhold
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.2	Elect Director Dax Dasilva	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.3	Elect Director Dale Murray	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.4	Elect Director Jean Paul Chauvet	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.5	Elect Director Merline Saintil	For	Withhold
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.6	Elect Director Nathalie Gaveau	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.7	Elect Director Paul McFeeters	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	1.8	Elect Director Rob Williams	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	3	Advisory Vote on Executive Compensation Approach	For	For
Lightspeed Commerce Inc.	Annual/Special	04-Aug-22	4	Approve Forum Selection By-Law	For	Against
Saputo Inc.	Annual	04-Aug-22	1.1	Elect Director Lino A. Saputo	For	For
Saputo Inc.	Annual	04-Aug-22	1.2	Elect Director Louis-Philippe Carriere	For	For
Saputo Inc.	Annual	04-Aug-22	1.3	Elect Director Henry E. Demone	For	For
Saputo Inc.	Annual	04-Aug-22	1.4	Elect Director Olu Fajemirolun-Beck	For	For
Saputo Inc.	Annual	04-Aug-22	1.5	Elect Director Anthony M. Fata	For	For
Saputo Inc.	Annual	04-Aug-22	1.6	Elect Director Annalisa King	For	For
Saputo Inc.	Annual	04-Aug-22	1.7	Elect Director Karen Kinsley	For	For
Saputo Inc.	Annual	04-Aug-22	1.8	Elect Director Diane Nyisztor	For	For
Saputo Inc.	Annual	04-Aug-22	1.9	Elect Director Franziska Ruf	For	For
Saputo Inc.	Annual	04-Aug-22	1.10	Elect Director Annette Verschuren	For	For
Saputo Inc.	Annual	04-Aug-22	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Saputo Inc.	Annual	04-Aug-22	3	Advisory Vote on Executive Compensation Approach	For	For
Saputo Inc.	Annual	04-Aug-22	4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	Against	Against
Saputo Inc.	Annual	04-Aug-22	5	SP 3: Propose French As Official Language	Against	Against
Tesla, Inc.	Annual	04-Aug-22	1.1	Elect Director Ira Ehrenpreis	For	Against
Tesla, Inc.	Annual	04-Aug-22	1.2	Elect Director Kathleen Wilson-Thompson	For	For
Tesla, Inc.	Annual	04-Aug-22	2	Reduce Director Terms from Three to Two Years	For	For
Tesla, Inc.	Annual	04-Aug-22	3	Eliminate Supermajority Voting Provisions	For	For
Tesla, Inc.	Annual	04-Aug-22	4	Increase Authorized Common Stock	For	For
Tesla, Inc.	Annual	04-Aug-22	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	Annual	04-Aug-22	6	Adopt Proxy Access Right	Against	For
Tesla, Inc.	Annual	04-Aug-22	7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For
Tesla, Inc.	Annual	04-Aug-22	8	Report on Racial and Gender Board Diversity	Against	Against
Tesla, Inc.	Annual	04-Aug-22	9	Report on the Impacts of Using Mandatory Arbitration	Against	For
Tesla, Inc.	Annual	04-Aug-22	10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For
Tesla, Inc.	Annual	04-Aug-22	11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	Abstain
Tesla, Inc.	Annual	04-Aug-22	12	Report on Eradicating Child Labor in Battery Supply Chain	Against	Against
Tesla, Inc.	Annual	04-Aug-22	13	Report on Water Risk Exposure	Against	For
Mizrahi Tefahot Bank Ltd.	Special	09-Aug-22	1	Reelect Joseph Fellus as External Director	For	For
Mizrahi Tefahot Bank Ltd.	Special	09-Aug-22	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Special	09-Aug-22	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	09-Aug-22	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	09-Aug-22	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Qorvo, Inc.	Annual	09-Aug-22	1.1	Elect Director Ralph G. Quinsey	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.2	Elect Director Robert A. Bruggeworth	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.3	Elect Director Judy Bruner	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.4	Elect Director Jeffery R. Gardner	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.5	Elect Director John R. Harding	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.6	Elect Director David H. Y. Ho	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.7	Elect Director Roderick D. Nelson	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.8	Elect Director Walden C. Rhines	For	For
Qorvo, Inc.	Annual	09-Aug-22	1.9	Elect Director Susan L. Spradley	For	For
Qorvo, Inc.	Annual	09-Aug-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Qorvo, Inc.	Annual	09-Aug-22	3	Approve Omnibus Stock Plan	For	For
Qorvo, Inc.	Annual	09-Aug-22	4	Ratify Ernst & Young LLP as Auditors	For	For
ABIOMED, Inc.	Annual	10-Aug-22	1.1	Elect Director Michael R. Minogue	For	For
ABIOMED, Inc.	Annual	10-Aug-22	1.2	Elect Director Martin P. Sutter	For	For
ABIOMED, Inc.	Annual	10-Aug-22	1.3	Elect Director Paula A. Johnson	For	For
ABIOMED, Inc.	Annual	10-Aug-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ABIOMED, Inc.	Annual	10-Aug-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Azrieli Group Ltd.	Annual/Special	10-Aug-22	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For
Azrieli Group Ltd.	Annual/Special	10-Aug-22	2	Approve Updated Management Agreement with Danna Azrieli, Active Chairman	For	For
Azrieli Group Ltd.	Annual/Special	10-Aug-22	3	Reelect Joseph Shachak as External Director	For	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	4	Elect Varda Levy as External Director	For	For
Azrieli Group Ltd.	Annual/Special	10-Aug-22	5.1	Reelect Danna Azrieli as Director	For	For
Azrieli Group Ltd.	Annual/Special	10-Aug-22	5.2	Reelect Sharon Azrieli as Director	For	For
Azrieli Group Ltd.	Annual/Special	10-Aug-22	5.3	Reelect Naomi Azrieli as Director	For	For
Azrieli Group Ltd.	Annual/Special	10-Aug-22	5.4	Reelect Menachem Einan as Director	For	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	5.5	Reelect Dan Yitzhak Gillerman as Director	For	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	5.6	Reelect Oran Dror as Director	For	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	6	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	For	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	7	Discuss Financial Statements and the Report of the Board		
Azrieli Group Ltd.	Annual/Special	10-Aug-22	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azrieli Group Ltd.	Annual/Special	10-Aug-22	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
CAE Inc.	Annual	10-Aug-22	1.1	Elect Director Ayman Antoun	For	For
CAE Inc.	Annual	10-Aug-22	1.2	Elect Director Margaret S. (Peg) Billson	For	For
CAE Inc.	Annual	10-Aug-22	1.3	Elect Director Elise Eberwein	For	For
CAE Inc.	Annual	10-Aug-22	1.4	Elect Director Michael M. Fortier	For	For
CAE Inc.	Annual	10-Aug-22	1.5	Elect Director Marianne Harrison	For	For
CAE Inc.	Annual	10-Aug-22	1.6	Elect Director Alan N. MacGibbon	For	For
CAE Inc.	Annual	10-Aug-22	1.7	Elect Director Mary Lou Maher	For	For
CAE Inc.	Annual	10-Aug-22	1.8	Elect Director Francois Olivier	For	For
CAE Inc.	Annual	10-Aug-22	1.9	Elect Director Marc Parent	For	For
CAE Inc.	Annual	10-Aug-22	1.10	Elect Director David G. Perkins	For	For
CAE Inc.	Annual	10-Aug-22	1.11	Elect Director Michael E. Roach	For	For
CAE Inc.	Annual	10-Aug-22	1.12	Elect Director Patrick M. Shanahan	For	For
CAE Inc.	Annual	10-Aug-22	1.13	Elect Director Andrew J. Stevens	For	For
CAE Inc.	Annual	10-Aug-22	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CAE Inc.	Annual	10-Aug-22	3	Advisory Vote on Executive Compensation Approach	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	2.1	Elect Director Tsuruha, Tatsuru	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	2.2	Elect Director Tsuruha, Jun	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	2.3	Elect Director Ogawa, Hisaya	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	2.4	Elect Director Murakami, Shoichi	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	2.5	Elect Director Yahata, Masahiro	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	3	Elect Director and Audit Committee Member Fujii, Fumiyo	For	For
TSURUHA Holdings, Inc.	Annual	10-Aug-22	4	Approve Stock Option Plan	For	For
Bank Hapoalim BM	Annual	11-Aug-22	1	Discuss Financial Statements and the Report of the Board		
Bank Hapoalim BM	Annual	11-Aug-22	2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	For	For
Bank Hapoalim BM	Annual	11-Aug-22	3	Approve Updated Employment Terms of Ruben Krupik, Chairman, and Amend Compensation Policy accordingly	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bank Hapoalim BM	Annual	11-Aug-22	4	Reelect David Avner as External Director	For	For
Bank Hapoalim BM	Annual	11-Aug-22	5	Elect Anat Peled as External Director	For	Abstain
Bank Hapoalim BM	Annual	11-Aug-22	6	Reelect Noam Hanegbi as External Director	For	For
Bank Hapoalim BM	Annual	11-Aug-22	7	Elect Ron Shamir as External Director	For	Abstain
Bank Hapoalim BM	Annual	11-Aug-22	8	Elect Odelia Levanon as Director	For	For
Bank Hapoalim BM	Annual	11-Aug-22	9	Reelect David Zvilichovsky as Director	For	For
Bank Hapoalim BM	Annual	11-Aug-22	10	Elect Ronen Lago as Director	For	Abstain
Bank Hapoalim BM	Annual	11-Aug-22	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Hapoalim BM	Annual	11-Aug-22	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	11-Aug-22	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	11-Aug-22	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Electronic Arts Inc.	Annual	11-Aug-22	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1f	Elect Director Luis A. Ubina	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	Annual	11-Aug-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	Annual	11-Aug-22	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	Annual	11-Aug-22	4	Amend Omnibus Stock Plan	For	For
Electronic Arts Inc.	Annual	11-Aug-22	5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For
Electronic Arts Inc.	Annual	11-Aug-22	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Kornit Digital Ltd.	Annual	11-Aug-22	1a	Reelect Yehoshua (Shuki) Nir as Director	For	For
Kornit Digital Ltd.	Annual	11-Aug-22	1b	Reelect Dov Ofer as Director	For	For
Kornit Digital Ltd.	Annual	11-Aug-22	1c	Elect Jae Hyun (Jay) Lee as Director	For	For
Kornit Digital Ltd.	Annual	11-Aug-22	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kornit Digital Ltd.	Annual	11-Aug-22	3	Discuss Financial Statements and the Report of the Board		
EMS-Chemie Holding AG	Annual	13-Aug-22	1	Open Meeting		
EMS-Chemie Holding AG	Annual	13-Aug-22	2	Acknowledge Proper Convening of Meeting		
EMS-Chemie Holding AG	Annual	13-Aug-22	3.1	Accept Financial Statements and Statutory Reports	For	For
EMS-Chemie Holding AG	Annual	13-Aug-22	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	For	For
EMS-Chemie Holding AG	Annual	13-Aug-22	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	Against
EMS-Chemie Holding AG	Annual	13-Aug-22	4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	For	For
EMS-Chemie Holding AG	Annual	13-Aug-22	5	Approve Discharge of Board and Senior Management	For	For
EMS-Chemie Holding AG	Annual	13-Aug-22	6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	Against
EMS-Chemie Holding AG	Annual	13-Aug-22	6.1.2	Elect Magdalena Martullo as Director	For	For
EMS-Chemie Holding AG	Annual	13-Aug-22	6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	For	For
EMS-Chemie Holding AG	Annual	13-Aug-22	6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	For	Against
EMS-Chemie Holding AG	Annual	13-Aug-22	6.2	Ratify BDO AG as Auditors	For	Against
EMS-Chemie Holding AG	Annual	13-Aug-22	6.3	Designate Robert Daepfen as Independent Proxy	For	For
EMS-Chemie Holding AG	Annual	13-Aug-22	7	Transact Other Business (Voting)	For	Against
Schroders Plc	Special	15-Aug-22	1	Approve Compensatory Bonus Issue	For	For
Schroders Plc	Special	15-Aug-22	2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	For	For
Schroders Plc	Special	15-Aug-22	3	Approve Enfranchisement of Non-Voting Ordinary Shares	For	For
Schroders Plc	Special	15-Aug-22	4	Approve Share Sub-Division	For	For
Schroders Plc	Special	15-Aug-22	5	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Schroders Plc	Special	15-Aug-22	6	Amend Stage One Articles of Association	For	For
Schroders Plc	Special	15-Aug-22	7	Adopt New Articles of Association	For	For
Schroders Plc	Special	15-Aug-22	8	Authorise Market Purchase of New Ordinary Shares	For	For
Schroders Plc	Special	15-Aug-22	9	Authorise Market Purchase of Existing Ordinary Shares	For	For
AMERCO	Annual	18-Aug-22	1.1	Elect Director Edward J. "Joe" Shoen	For	For
AMERCO	Annual	18-Aug-22	1.2	Elect Director James E. Acridge	For	For
AMERCO	Annual	18-Aug-22	1.3	Elect Director John P. Brogan	For	For
AMERCO	Annual	18-Aug-22	1.4	Elect Director James J. Grogan	For	For
AMERCO	Annual	18-Aug-22	1.5	Elect Director Richard J. Herrera	For	For
AMERCO	Annual	18-Aug-22	1.6	Elect Director Karl A. Schmidt	For	For
AMERCO	Annual	18-Aug-22	1.7	Elect Director Roberta R. Shank	For	For
AMERCO	Annual	18-Aug-22	1.8	Elect Director Samuel J. Shoen	For	Withhold
AMERCO	Annual	18-Aug-22	2	Ratify BDO USA, LLP as Auditors	For	For
AMERCO	Annual	18-Aug-22	3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	For	Against
AMERCO	Annual	18-Aug-22	4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Xero Limited	Annual	18-Aug-22	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	18-Aug-22	2	Elect David Thodey as Director	For	For
Xero Limited	Annual	18-Aug-22	3	Elect Susan Peterson as Director	For	For
Xero Limited	Annual	18-Aug-22	4	Elect Brian McAndrews as Director	For	For
OCI NV	Extraordinary Shareholders	19-Aug-22	1	Open Meeting		
OCI NV	Extraordinary Shareholders	19-Aug-22	2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For
OCI NV	Extraordinary Shareholders	19-Aug-22	3	Close Meeting		
ALS Limited	Annual	23-Aug-22	1	Elect Toniaanne Dwyer as Director	For	For
ALS Limited	Annual	23-Aug-22	2	Elect Siddhartha Kadla as Director	For	For
ALS Limited	Annual	23-Aug-22	3	Approve Remuneration Report	For	For
ALS Limited	Annual	23-Aug-22	4	Approve Reinsertion of Proportional Takeover Provisions	For	For
ALS Limited	Annual	23-Aug-22	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
ALS Limited	Annual	23-Aug-22	6	Approve Grant of Performance Rights to Raj Naran	For	For
ALS Limited	Annual	23-Aug-22	7	Approve Financial Assistance in Relation to the Acquisition	For	For
COSMOS Pharmaceutical Corp.	Annual	23-Aug-22	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
COSMOS Pharmaceutical Corp.	Annual	23-Aug-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Authorize Board to Determine Income Allocation	For	Against
COSMOS Pharmaceutical Corp.	Annual	23-Aug-22	3.1	Elect Director Uno, Masateru	For	For
COSMOS Pharmaceutical Corp.	Annual	23-Aug-22	3.2	Elect Director Yokoyama, Hideaki	For	For
COSMOS Pharmaceutical Corp.	Annual	23-Aug-22	3.3	Elect Director Shibata, Futoshi	For	For
COSMOS Pharmaceutical Corp.	Annual	23-Aug-22	4	Elect Alternate Director and Audit Committee Member Ueta, Masao	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.1	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.2	Elect Director Esther L. Johnson	For	Against
Microchip Technology Incorporated	Annual	23-Aug-22	1.3	Elect Director Karlton D. Johnson	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.4	Elect Director Wade F. Meyercord	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.5	Elect Director Ganesh Moorthy	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.6	Elect Director Karen M. Rapp	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	1.7	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	23-Aug-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Oracle Corp Japan	Annual	23-Aug-22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Oracle Corp Japan	Annual	23-Aug-22	2.1	Elect Director Misawa, Toshimitsu	For	For
Oracle Corp Japan	Annual	23-Aug-22	2.2	Elect Director Krishna Sivaraman	For	For
Oracle Corp Japan	Annual	23-Aug-22	2.3	Elect Director Garrett Ilg	For	For
Oracle Corp Japan	Annual	23-Aug-22	2.4	Elect Director Vincent S. Grelli	For	Against
Oracle Corp Japan	Annual	23-Aug-22	2.5	Elect Director Kimberly Woolley	For	Against
Oracle Corp Japan	Annual	23-Aug-22	2.6	Elect Director Fujimori, Yoshiaki	For	For
Oracle Corp Japan	Annual	23-Aug-22	2.7	Elect Director John L. Hall	For	Against
Oracle Corp Japan	Annual	23-Aug-22	2.8	Elect Director Natsuno, Takeshi	For	For
Oracle Corp Japan	Annual	23-Aug-22	2.9	Elect Director Kuroda, Yukiko	For	For
Dynatrace, Inc.	Annual	24-Aug-22	1a	Elect Director Ambika Kapur Gadre	For	For
Dynatrace, Inc.	Annual	24-Aug-22	1b	Elect Director Steve Rowland	For	For
Dynatrace, Inc.	Annual	24-Aug-22	1c	Elect Director Kenneth 'Chip' Vimig	For	For
Dynatrace, Inc.	Annual	24-Aug-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Dynatrace, Inc.	Annual	24-Aug-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	1	Elect Lewis Gradon as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	2	Elect Neville Mitchell as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	3	Elect Donal O'Dwyer as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	4	Elect Lisa McIntyre as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	5	Elect Cathar Simpson as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	6	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	7	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	8	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	9	Approve 2022 Employee Stock Purchase Plan	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	10	Approve 2022 Performance Share Rights Plan - North America	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	11	Approve 2022 Share Option Plan - North America	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	1	Elect Lewis Gradon as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	2	Elect Neville Mitchell as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	3	Elect Donal O'Dwyer as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	4	Elect Lisa McIntyre as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	5	Elect Cathar Simpson as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	6	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	7	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	8	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	9	Approve 2022 Employee Stock Purchase Plan	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	10	Approve 2022 Performance Share Rights Plan - North America	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	24-Aug-22	11	Approve 2022 Share Option Plan - North America	For	For
Prosus NV	Annual	24-Aug-22	1	Receive Report of Management Board (Non-Voting)		
Prosus NV	Annual	24-Aug-22	2	Approve Remuneration Report	For	Against
Prosus NV	Annual	24-Aug-22	3	Adopt Financial Statements	For	For
Prosus NV	Annual	24-Aug-22	4	Approve Allocation of Income	For	For
Prosus NV	Annual	24-Aug-22	5	Approve Discharge of Executive Directors	For	For
Prosus NV	Annual	24-Aug-22	6	Approve Discharge of Non-Executive Directors	For	For
Prosus NV	Annual	24-Aug-22	7	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against
Prosus NV	Annual	24-Aug-22	8	Elect Sharmistha Dubey as Non-Executive Director	For	For
Prosus NV	Annual	24-Aug-22	9.1	Reelect JP Bekker as Non-Executive Director	For	For
Prosus NV	Annual	24-Aug-22	9.2	Reelect D Meyer as Non-Executive Director	For	For
Prosus NV	Annual	24-Aug-22	9.3	Reelect SJZ Pacak as Non-Executive Director	For	For
Prosus NV	Annual	24-Aug-22	9.4	Reelect JDT Stofberg as Non-Executive Director	For	For
Prosus NV	Annual	24-Aug-22	10	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Annual	24-Aug-22	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Annual	24-Aug-22	12	Authorize Repurchase of Shares	For	Against
Prosus NV	Annual	24-Aug-22	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Annual	24-Aug-22	14	Discuss Voting Results		
Prosus NV	Annual	24-Aug-22	15	Close Meeting		
NatWest Group Plc	Special	25-Aug-22	1	Approve Special Dividend	For	For
NatWest Group Plc	Special	25-Aug-22	2	Approve Share Consolidation and Share Sub-Division	For	For
NatWest Group Plc	Special	25-Aug-22	3	Authorise Issue of Equity	For	For
NatWest Group Plc	Special	25-Aug-22	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Special	25-Aug-22	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Special	25-Aug-22	6	Authorise Market Purchase of New Ordinary Shares	For	For
NatWest Group Plc	Special	25-Aug-22	7	Approve Amendments to Directed Buyback Contract	For	For
NatWest Group Plc	Special	25-Aug-22	8	Adopt New Articles of Association	For	For
NatWest Group Plc	Special	25-Aug-22	1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	For	For
Aker BP ASA	Extraordinary Shareholders	26-Aug-22	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Aker BP ASA	Extraordinary Shareholders	26-Aug-22	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Aker BP ASA	Extraordinary Shareholders	26-Aug-22	3	Approve Notice of Meeting and Agenda	For	For
Aker BP ASA	Extraordinary Shareholders	26-Aug-22	4	Approve Merger Agreement with ABP Energy Holding BV	For	For
Aker BP ASA	Extraordinary Shareholders	26-Aug-22	5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebrt Hisdal as Members of Nominating Committee for a Term of Two Years	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	2	Elect Executive Director Yamaguchi, Satoshi	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	3	Elect Alternate Executive Director Toda, Atsushi	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.1	Elect Supervisory Director Hamaoka, Yoichiro	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.2	Elect Supervisory Director Tazaki, Mam	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.3	Elect Supervisory Director Oku, Kuninori	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.1	Elect Director Alain Bouchard	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.2	Elect Director Louis Vachon	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.3	Elect Director Jean Bernier	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.4	Elect Director Karinne Bouchard	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.5	Elect Director Eric Boyko	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.6	Elect Director Jacques D'Amours	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.7	Elect Director Janice L. Fields	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.8	Elect Director Eric Fortin	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.9	Elect Director Richard Fortin	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.10	Elect Director Brian Hannasch	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.11	Elect Director Melanie Kau	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.12	Elect Director Marie-Josée Lamothe	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.13	Elect Director Monique F. Leroux	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.14	Elect Director Real Plourde	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.15	Elect Director Daniel Rabinowicz	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	2.16	Elect Director Louis Tetu	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	3	Advisory Vote on Executive Compensation Approach	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	For	For
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	5	SP 1: Adopt French as the Official Language of the Corporation	Against	Against
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	Against
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	7	SP 3: Report on Representation of Women in Management Positions	Against	Against
Alimentation Couche-Tard Inc.	Annual/Special	31-Aug-22	8	SP 4: Business Protection	Against	Against
ROCKWOOL A/S	Extraordinary Shareholders	31-Aug-22	1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	For	For
Akzo Nobel NV	Extraordinary Shareholders	06-Sep-22	1	Open Meeting		
Akzo Nobel NV	Extraordinary Shareholders	06-Sep-22	2	Elect G. Poux-Guillaume to Management Board	For	For
Akzo Nobel NV	Extraordinary Shareholders	06-Sep-22	3	Close Meeting		
Ashtead Group Plc	Annual	06-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	Annual	06-Sep-22	2	Approve Remuneration Report	For	For
Ashtead Group Plc	Annual	06-Sep-22	3	Approve Final Dividend	For	For
Ashtead Group Plc	Annual	06-Sep-22	4	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	5	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	6	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	7	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	8	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	9	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	10	Re-elect Lindsay Ruth as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	12	Elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	Annual	06-Sep-22	13	Reappoint Deloitte LLP as Auditors	For	For
Ashtead Group Plc	Annual	06-Sep-22	14	Authorise Board to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	Annual	06-Sep-22	15	Authorise Issue of Equity	For	For
Ashtead Group Plc	Annual	06-Sep-22	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	Annual	06-Sep-22	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	Annual	06-Sep-22	18	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	Annual	06-Sep-22	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Berkeley Group Holdings Plc	Annual	06-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	3	Approve Remuneration Policy	For	Against
Berkeley Group Holdings Plc	Annual	06-Sep-22	4	Approve Restricted Share Plan	For	Against
Berkeley Group Holdings Plc	Annual	06-Sep-22	5	Approve Long-Term Option Plan	For	Against
Berkeley Group Holdings Plc	Annual	06-Sep-22	6	Elect Michael Dobson as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	7	Re-elect Diana Brightmore-Armour as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	8	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	9	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	10	Re-elect Andy Myers as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	11	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	12	Re-elect Sir John Armit as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	13	Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	14	Re-elect William Jackson as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	15	Re-elect Elizabeth Adekunle as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	16	Re-elect Sarah Sands as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	17	Elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	18	Re-elect Karl Whiteman as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	19	Re-elect Justin Tibaldi as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	20	Re-elect Paul Vallone as Director	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	21	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	23	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	26	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	27	Authorise UK Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	Annual	06-Sep-22	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
ABB Ltd.	Extraordinary Shareholders	07-Sep-22	1	Approve Spin-Off of Accelleron Industries AG	For	For
ABB Ltd.	Extraordinary Shareholders	07-Sep-22	2	Transact Other Business (Voting)	For	Against
Compagnie Financière Richemont SA	Annual	07-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against
Compagnie Financière Richemont SA	Annual	07-Sep-22	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.1	Reelect Johann Rupert as Director and Board Chair	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.2	Reelect Josua Malherbe as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.3	Reelect Nikesh Arora as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.4	Reelect Clay Brendish as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.5	Reelect Jean-Blaise Eckert as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.6	Reelect Burkhardt Grund as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.7	Reelect Keyu Jin as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.9	Reelect Wendy Luhabe as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.12	Reelect Guillaume Pictet as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financière Richemont SA	Annual	07-Sep-22	5.14	Reelect Anton Rupert as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	5.17	Elect Francesco Trapani as Director	Against	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	Against
Compagnie Financiere Richemont SA	Annual	07-Sep-22	10	Approve Increase in Size of Board to Six Members	Against	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	For
Compagnie Financiere Richemont SA	Annual	07-Sep-22	12	Transact Other Business (Voting)	For	Against
Metcash Limited	Annual	07-Sep-22	2a	Elect Mark Johnson as Director	For	For
Metcash Limited	Annual	07-Sep-22	2b	Elect Peter Birtles as Director	For	For
Metcash Limited	Annual	07-Sep-22	2c	Elect Helen Nash as Director	For	For
Metcash Limited	Annual	07-Sep-22	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	07-Sep-22	4	Approve Grant of Performance Rights to Douglas Jones	For	For
argenx SE	Extraordinary Shareholders	08-Sep-22	1	Open Meeting		
argenx SE	Extraordinary Shareholders	08-Sep-22	2	Elect Camilla Sylvest as Non-Executive Director	For	For
argenx SE	Extraordinary Shareholders	08-Sep-22	3	Other Business (Non-Voting)		
argenx SE	Extraordinary Shareholders	08-Sep-22	4	Close Meeting		
NetApp, Inc.	Annual	09-Sep-22	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	Annual	09-Sep-22	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	Annual	09-Sep-22	1c	Elect Director Gerald Held	For	For
NetApp, Inc.	Annual	09-Sep-22	1d	Elect Director Kathryn M. Hill	For	For
NetApp, Inc.	Annual	09-Sep-22	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	Annual	09-Sep-22	1f	Elect Director George Kurian	For	For
NetApp, Inc.	Annual	09-Sep-22	1g	Elect Director Carrie Palin	For	For
NetApp, Inc.	Annual	09-Sep-22	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	Annual	09-Sep-22	1i	Elect Director George T. Shaheen	For	For
NetApp, Inc.	Annual	09-Sep-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	Annual	09-Sep-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	Annual	09-Sep-22	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
NIKE, Inc.	Annual	09-Sep-22	1a	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	Annual	09-Sep-22	1b	Elect Director Peter B. Henry	For	For
NIKE, Inc.	Annual	09-Sep-22	1c	Elect Director Michelle A. Peluso	For	For
NIKE, Inc.	Annual	09-Sep-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	Annual	09-Sep-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	Annual	09-Sep-22	4	Amend Qualified Employee Stock Purchase Plan	For	For
NIKE, Inc.	Annual	09-Sep-22	5	Adopt a Policy on China Sourcing	Against	Against
NortonLifeLock Inc.	Annual	13-Sep-22	1a	Elect Director Susan P. Barsamian	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	1b	Elect Director Eric K. Brandt	For	Against
NortonLifeLock Inc.	Annual	13-Sep-22	1c	Elect Director Frank E. Dangeard	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	1d	Elect Director Nora M. Denzel	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	1e	Elect Director Peter A. Feld	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	1f	Elect Director Emily Heath	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	1g	Elect Director Vincent Pilette	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	1h	Elect Director Sherrese M. Smith	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	2	Ratify KPMG LLP as Auditors	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	4	Amend Omnibus Stock Plan	For	For
NortonLifeLock Inc.	Annual	13-Sep-22	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Twitter, Inc.	Special	13-Sep-22	1	Approve Merger Agreement	For	For
Twitter, Inc.	Special	13-Sep-22	2	Advisory Vote on Golden Parachutes	For	For
Twitter, Inc.	Special	13-Sep-22	3	Adjourn Meeting	For	Against
Logitech International S.A.	Annual	14-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Annual	14-Sep-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Annual	14-Sep-22	3	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Annual	14-Sep-22	4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Logitech International S.A.	Annual	14-Sep-22	5	Amend Articles Re: Virtual General Meeting	For	Against
Logitech International S.A.	Annual	14-Sep-22	6	Change Location of Registered Office to Hautemorges, Switzerland	For	For
Logitech International S.A.	Annual	14-Sep-22	7	Amend Omnibus Stock Plan	For	For
Logitech International S.A.	Annual	14-Sep-22	8	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	Annual	14-Sep-22	9A	Elect Director Patrick Aebischer	For	For
Logitech International S.A.	Annual	14-Sep-22	9B	Elect Director Wendy Becker	For	For
Logitech International S.A.	Annual	14-Sep-22	9C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Annual	14-Sep-22	9D	Elect Director Bracken Darrell	For	For
Logitech International S.A.	Annual	14-Sep-22	9E	Elect Director Guy Gecht	For	For
Logitech International S.A.	Annual	14-Sep-22	9F	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Annual	14-Sep-22	9G	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Annual	14-Sep-22	9H	Elect Director Michael Polk	For	For
Logitech International S.A.	Annual	14-Sep-22	9I	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Annual	14-Sep-22	9J	Elect Director Christopher Jones	For	For
Logitech International S.A.	Annual	14-Sep-22	9K	Elect Director Kwok Wang Ng	For	For
Logitech International S.A.	Annual	14-Sep-22	9L	Elect Director Sascha Zahnd	For	For
Logitech International S.A.	Annual	14-Sep-22	10	Elect Wendy Becker as Board Chairman	For	For
Logitech International S.A.	Annual	14-Sep-22	11A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	14-Sep-22	11B	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	14-Sep-22	11C	Appoint Michael Polk as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	14-Sep-22	11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	14-Sep-22	12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	For	For
Logitech International S.A.	Annual	14-Sep-22	13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	For
Logitech International S.A.	Annual	14-Sep-22	14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For
Logitech International S.A.	Annual	14-Sep-22	15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For
Logitech International S.A.	Annual	14-Sep-22	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against
UniCredit SpA	Extraordinary Shareholders	14-Sep-22	1	Amend Share Repurchase Program	For	For
UniCredit SpA	Extraordinary Shareholders	14-Sep-22	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Auto Trader Group Plc	Annual	15-Sep-22	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	Annual	15-Sep-22	2	Approve Remuneration Report	For	For
Auto Trader Group Plc	Annual	15-Sep-22	3	Approve Final Dividend	For	For
Auto Trader Group Plc	Annual	15-Sep-22	4	Re-elect Ed Williams as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	5	Re-elect Nathan Coe as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Auto Trader Group Plc	Annual	15-Sep-22	6	Re-elect David Keens as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	7	Re-elect Jill Easterbrook as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	8	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	9	Re-elect Catherine Faiers as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	10	Re-elect Jamie Warner as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	11	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	12	Elect Jasvinder Gakhai as Director	For	For
Auto Trader Group Plc	Annual	15-Sep-22	13	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Plc	Annual	15-Sep-22	14	Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Plc	Annual	15-Sep-22	15	Authorise Issue of Equity	For	For
Auto Trader Group Plc	Annual	15-Sep-22	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc	Annual	15-Sep-22	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Auto Trader Group Plc	Annual	15-Sep-22	18	Authorise Market Purchase of Ordinary Shares	For	For
Auto Trader Group Plc	Annual	15-Sep-22	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Empire Company Limited	Annual	15-Sep-22	1	Advisory Vote on Executive Compensation Approach	For	For
Open Text Corporation	Annual	15-Sep-22	1.1	Elect Director P. Thomas Jenkins	For	For
Open Text Corporation	Annual	15-Sep-22	1.2	Elect Director Mark J. Barrenechea	For	For
Open Text Corporation	Annual	15-Sep-22	1.3	Elect Director Randy Fowlie	For	For
Open Text Corporation	Annual	15-Sep-22	1.4	Elect Director David Fraser	For	For
Open Text Corporation	Annual	15-Sep-22	1.5	Elect Director Gail E. Hamilton	For	For
Open Text Corporation	Annual	15-Sep-22	1.6	Elect Director Robert (Bob) Hau	For	For
Open Text Corporation	Annual	15-Sep-22	1.7	Elect Director Ann M. Powell	For	For
Open Text Corporation	Annual	15-Sep-22	1.8	Elect Director Stephen J. Sadler	For	For
Open Text Corporation	Annual	15-Sep-22	1.9	Elect Director Michael Slaunwhite	For	For
Open Text Corporation	Annual	15-Sep-22	1.10	Elect Director Katharine B. Stevenson	For	For
Open Text Corporation	Annual	15-Sep-22	1.11	Elect Director Deborah Weinstein	For	Against
Open Text Corporation	Annual	15-Sep-22	2	Ratify KPMG LLP as Auditors	For	For
Open Text Corporation	Annual	15-Sep-22	3	Advisory Vote on Executive Compensation Approach	For	Against
Open Text Corporation	Annual	15-Sep-22	4	Approve Shareholder Rights Plan	For	For
FedEx Corporation	Annual	19-Sep-22	1a	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	Annual	19-Sep-22	1b	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	Annual	19-Sep-22	1c	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	Annual	19-Sep-22	1d	Elect Director Kimberly A. Jabal	For	For
FedEx Corporation	Annual	19-Sep-22	1e	Elect Director Amy B. Lane	For	For
FedEx Corporation	Annual	19-Sep-22	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	Annual	19-Sep-22	1g	Elect Director Nancy A. Norton	For	For
FedEx Corporation	Annual	19-Sep-22	1h	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	Annual	19-Sep-22	1i	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	Annual	19-Sep-22	1j	Elect Director Susan C. Schwab	For	For
FedEx Corporation	Annual	19-Sep-22	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation	Annual	19-Sep-22	1l	Elect Director David P. Steiner	For	For
FedEx Corporation	Annual	19-Sep-22	1m	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	Annual	19-Sep-22	1n	Elect Director V. James Vena	For	For
FedEx Corporation	Annual	19-Sep-22	1o	Elect Director Paul S. Walsh	For	For
FedEx Corporation	Annual	19-Sep-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	Annual	19-Sep-22	3	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	Annual	19-Sep-22	4	Amend Omnibus Stock Plan	For	For
FedEx Corporation	Annual	19-Sep-22	5	Require Independent Board Chair	Against	Against
FedEx Corporation	Annual	19-Sep-22	6	Report on Alignment Between Company Values and Electioneering Contributions	Against	Against
FedEx Corporation	Annual	19-Sep-22	7	Report on Lobbying Payments and Policy	Against	Against
FedEx Corporation	Annual	19-Sep-22	8	Report on Racism in Corporate Culture	Against	Against
FedEx Corporation	Annual	19-Sep-22	9	Report on Climate Lobbying	Against	Against
Zendesk Inc.	Special	19-Sep-22	1	Approve Merger Agreement	For	For
Zendesk Inc.	Special	19-Sep-22	2	Advisory Vote on Golden Parachutes	For	For
Zendesk Inc.	Special	19-Sep-22	3	Adjourn Meeting	For	Against
Norsk Hydro ASA	Extraordinary Shareholders	20-Sep-22	1	Approve Notice of Meeting and Agenda	For	For
Norsk Hydro ASA	Extraordinary Shareholders	20-Sep-22	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Norsk Hydro ASA	Extraordinary Shareholders	20-Sep-22	3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Norsk Hydro ASA	Extraordinary Shareholders	20-Sep-22	4	Approve Dividends of NOK 1.45 Per Share	For	For
Black Knight, Inc.	Special	21-Sep-22	1	Approve Merger Agreement	For	For
Black Knight, Inc.	Special	21-Sep-22	2	Advisory Vote on Golden Parachutes	For	For
Black Knight, Inc.	Special	21-Sep-22	3	Adjourn Meeting	For	Against
Conagra Brands, Inc.	Annual	21-Sep-22	1a	Elect Director Anil Arora	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1b	Elect Director Thomas "Tony" K. Brown	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1c	Elect Director Emanuel "Manny" Chirico	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1d	Elect Director Sean M. Connolly	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1e	Elect Director George Dowdie	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1f	Elect Director Fran Horowitz	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1g	Elect Director Richard H. Lenzy	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1h	Elect Director Melissa Lora	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	1i	Elect Director Ruth Ann Marshall	For	Against
Conagra Brands, Inc.	Annual	21-Sep-22	1j	Elect Director Denise A. Paulonis	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	2	Ratify KPMG LLP as Auditors	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	4	Provide Right to Act by Written Consent	For	For
Conagra Brands, Inc.	Annual	21-Sep-22	5	Require Independent Board Chair	Against	Against
Darden Restaurants, Inc.	Annual	21-Sep-22	1.1	Elect Director Margaret Shan Atkins	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.2	Elect Director Ricardo 'Rick' Cardenas	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.3	Elect Director Juliana L. Chugg	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.4	Elect Director James P. Fogarty	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.5	Elect Director Cynthia T. Jamison	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.6	Elect Director Eugene I. Lee, Jr.	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.7	Elect Director Nana Mensah	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.8	Elect Director William S. Simon	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.9	Elect Director Charles M. Sonsteby	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	1.10	Elect Director Timothy J. Wilmott	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darden Restaurants, Inc.	Annual	21-Sep-22	3	Ratify KPMG LLP as Auditors	For	For
Mercury NZ Limited	Annual	22-Sep-22	1	Elect James Bruce Miller as Director	For	Against
Mercury NZ Limited	Annual	22-Sep-22	2	Elect Lorraine Witten as Director	For	Against
Mercury NZ Limited	Annual	22-Sep-22	3	Elect Susan Peterson as Director	For	Against
Suncorp Group Limited	Annual	23-Sep-22	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	23-Sep-22	2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	For
Suncorp Group Limited	Annual	23-Sep-22	3	Approve Grant of Performance Rights to Steven Johnston	For	For
Suncorp Group Limited	Annual	23-Sep-22	4a	Elect Ian Hammond as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	4b	Elect Sally Herman as Director	For	For
Suncorp Group Limited	Annual	23-Sep-22	5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Centene Corporation	Special	27-Sep-22	1	Declassify the Board of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Centene Corporation	Special	27-Sep-22	2	Provide Right to Call Special Meeting	For	For
Centene Corporation	Special	27-Sep-22	3	Provide Right to Act by Written Consent	For	For
Centene Corporation	Special	27-Sep-22	4	Adjourn Meeting	For	Against
General Mills, Inc.	Annual	27-Sep-22	1a	Elect Director R. Kerry Clark	For	For
General Mills, Inc.	Annual	27-Sep-22	1b	Elect Director David M. Cordani	For	Against
General Mills, Inc.	Annual	27-Sep-22	1c	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	Annual	27-Sep-22	1d	Elect Director Jeffrey L. Harмениng	For	For
General Mills, Inc.	Annual	27-Sep-22	1e	Elect Director Maria G. Henry	For	For
General Mills, Inc.	Annual	27-Sep-22	1f	Elect Director Jo Ann Jenkins	For	For
General Mills, Inc.	Annual	27-Sep-22	1g	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	Annual	27-Sep-22	1h	Elect Director Diane L. Neal	For	For
General Mills, Inc.	Annual	27-Sep-22	1i	Elect Director Steve Odland	For	For
General Mills, Inc.	Annual	27-Sep-22	1j	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	Annual	27-Sep-22	1k	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	Annual	27-Sep-22	1l	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	Annual	27-Sep-22	2	Approve Omnibus Stock Plan	For	For
General Mills, Inc.	Annual	27-Sep-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	Annual	27-Sep-22	4	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	Annual	27-Sep-22	5	Require Independent Board Chair	Against	Against
General Mills, Inc.	Annual	27-Sep-22	6	Report on Absolute Plastic Packaging Use Reduction	Against	Against
ASX Limited	Annual	28-Sep-22	3a	Elect Melinda Conrad as Director	For	For
ASX Limited	Annual	28-Sep-22	3b	Elect Peter Nash as Director	For	Against
ASX Limited	Annual	28-Sep-22	3c	Elect David Curran as Director	For	For
ASX Limited	Annual	28-Sep-22	3d	Elect Heather Smith as Director	For	For
ASX Limited	Annual	28-Sep-22	4	Approve Remuneration Report	For	For
ASX Limited	Annual	28-Sep-22	5	Approve Grant of Performance Rights to Helen Lofthouse	For	For
ASX Limited	Annual	28-Sep-22	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Duke Realty Corporation	Special	28-Sep-22	1	Approve Merger Agreement	For	For
Duke Realty Corporation	Special	28-Sep-22	2	Advisory Vote on Golden Parachutes	For	For
Duke Realty Corporation	Special	28-Sep-22	3	Adjourn Meeting	For	Against
Lasertec Corp.	Annual	28-Sep-22	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Lasertec Corp.	Annual	28-Sep-22	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	For	For
Lasertec Corp.	Annual	28-Sep-22	3.1	Elect Director Kusunose, Haruhiko	For	For
Lasertec Corp.	Annual	28-Sep-22	3.2	Elect Director Okabayashi, Osamu	For	For
Lasertec Corp.	Annual	28-Sep-22	3.3	Elect Director Morizumi, Koichi	For	For
Lasertec Corp.	Annual	28-Sep-22	3.4	Elect Director Mihara, Koji	For	For
Lasertec Corp.	Annual	28-Sep-22	3.5	Elect Director Kamide, Kunio	For	For
Lasertec Corp.	Annual	28-Sep-22	3.6	Elect Director Iwata, Yoshiko	For	For
Lasertec Corp.	Annual	28-Sep-22	4	Appoint Alternate Statutory Auditor Michi, Ayumi	For	For
Lasertec Corp.	Annual	28-Sep-22	5	Approve Annual Bonus	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.1	Elect Director Yoshida, Naoki	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.2	Elect Director Matsumoto, Kazuhiro	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.3	Elect Director Sekiguchi, Kenji	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.4	Elect Director Moriya, Hideki	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.5	Elect Director Ishii, Yuji	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.6	Elect Director Shimizu, Keita	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.7	Elect Director Ninomiya, Hitomi	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.8	Elect Director Kubo, Isao	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	3.9	Elect Director Yasuda, Takao	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For
Pan Pacific International Holdings Corp.	Annual	28-Sep-22	4.2	Elect Director and Audit Committee Member Kamo, Masaharu	For	For
Prologis, Inc.	Special	28-Sep-22	1	Issue Shares in Connection with Merger	For	For
Prologis, Inc.	Special	28-Sep-22	2	Adjourn Meeting	For	Against
ABN AMRO Bank NV	Extraordinary Shareholders	29-Sep-22	1	Open Meeting		
ABN AMRO Bank NV	Extraordinary Shareholders	29-Sep-22	2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For
ABN AMRO Bank NV	Extraordinary Shareholders	29-Sep-22	3	Close Meeting		
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.1	Elect Director Miyata, Masahiko	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.2	Elect Director Miyata, Kenji	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.3	Elect Director Kato, Tadakazu	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.4	Elect Director Matsumoto, Munechika	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.5	Elect Director Terai, Yoshinori	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.6	Elect Director Ito, Mizuho	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.7	Elect Director Nishuchi, Makoto	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.8	Elect Director Ito, Kiyomichi	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	3.9	Elect Director Kusakari, Takahiro	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	4.1	Elect Director and Audit Committee Member Tomida, Ryuji	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	4.2	Elect Director and Audit Committee Member Hanano, Yasunari	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	For	For
Asahi Intecc Co., Ltd.	Annual	29-Sep-22	5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	For	Against
Koninklijke Philips NV	Extraordinary Shareholders	30-Sep-22	1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	For
Infrastrutture Wireless Italiane SpA	Extraordinary Shareholders	04-Oct-22	1	Amend Company Bylaws Re: Article 10	For	Against
Infrastrutture Wireless Italiane SpA	Extraordinary Shareholders	04-Oct-22	2.1	Slate Submitted by Central Tower Holding Company BV	None	Against
Infrastrutture Wireless Italiane SpA	Extraordinary Shareholders	04-Oct-22	2.2	Slate Submitted by Daphne 3 SpA	None	Against
Infrastrutture Wireless Italiane SpA	Extraordinary Shareholders	04-Oct-22	2.3	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Infrastrutture Wireless Italiane SpA	Extraordinary Shareholders	04-Oct-22	3	Fix Board Terms for Directors	None	For
Infrastrutture Wireless Italiane SpA	Extraordinary Shareholders	04-Oct-22	4	Approve Remuneration of Directors	For	For
Infrastrutture Wireless Italiane SpA	Extraordinary Shareholders	04-Oct-22	5	Amend Remuneration Policy	For	For
Diageo Plc	Annual	06-Oct-22	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	06-Oct-22	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	06-Oct-22	3	Approve Final Dividend	For	For
Diageo Plc	Annual	06-Oct-22	4	Elect Karen Blackett as Director	For	For
Diageo Plc	Annual	06-Oct-22	5	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	06-Oct-22	6	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	Annual	06-Oct-22	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	Annual	06-Oct-22	8	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	06-Oct-22	9	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	06-Oct-22	10	Re-elect Sir John Manzoni as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Diageo Plc	Annual	06-Oct-22	11	Re-elect Lady Mendelsohn as Director	For	For
Diageo Plc	Annual	06-Oct-22	12	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	Annual	06-Oct-22	13	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	06-Oct-22	14	Re-elect Ireena Vittal as Director	For	Against
Diageo Plc	Annual	06-Oct-22	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	06-Oct-22	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	06-Oct-22	17	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	Annual	06-Oct-22	18	Amend Irish Share Ownership Plan	For	For
Diageo Plc	Annual	06-Oct-22	19	Authorise Issue of Equity	For	For
Diageo Plc	Annual	06-Oct-22	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	06-Oct-22	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	06-Oct-22	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Rentokil Initial Plc	Special	06-Oct-22	1	Approve Acquisition of Terminix Global Holdings, Inc	For	For
Rentokil Initial Plc	Special	06-Oct-22	2	Authorise Issue of Equity in Connection with the Acquisition	For	For
Rentokil Initial Plc	Special	06-Oct-22	3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	Against
Rentokil Initial Plc	Special	06-Oct-22	4	Approve Terminix Share Plan	For	For
RPM International Inc.	Annual	06-Oct-22	1.1	Elect Director Kirkland B. Andrews	For	For
RPM International Inc.	Annual	06-Oct-22	1.2	Elect Director Ellen M. Pawlikowski	For	For
RPM International Inc.	Annual	06-Oct-22	1.3	Elect Director Frank C. Sullivan	For	For
RPM International Inc.	Annual	06-Oct-22	1.4	Elect Director Elizabeth F. Whited	For	For
RPM International Inc.	Annual	06-Oct-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RPM International Inc.	Annual	06-Oct-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Singapore Exchange Limited	Annual	06-Oct-22	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Exchange Limited	Annual	06-Oct-22	2	Approve Final Dividend	For	For
Singapore Exchange Limited	Annual	06-Oct-22	3a	Elect Beh Swan Gin as Director	For	For
Singapore Exchange Limited	Annual	06-Oct-22	3b	Elect Chew Gek Khim as Director	For	For
Singapore Exchange Limited	Annual	06-Oct-22	3c	Elect Lim Sok Hui as Director	For	For
Singapore Exchange Limited	Annual	06-Oct-22	4a	Elect Koh Boon Hwee as Director	For	For
Singapore Exchange Limited	Annual	06-Oct-22	4b	Elect Tsien Samuel Nag as Director	For	For
Singapore Exchange Limited	Annual	06-Oct-22	5	Approve Directors' Fees to be Paid to the Chairman	For	For
Singapore Exchange Limited	Annual	06-Oct-22	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For
Singapore Exchange Limited	Annual	06-Oct-22	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Exchange Limited	Annual	06-Oct-22	8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For
Singapore Exchange Limited	Annual	06-Oct-22	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Exchange Limited	Annual	06-Oct-22	10	Authorize Share Repurchase Program	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.1	Elect Director Marc A. Beilinson	For	Withhold
Apollo Global Management, Inc.	Annual	07-Oct-22	1.2	Elect Director James R. Belardi	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.3	Elect Director Jessica Bibliowicz	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.4	Elect Director Walter (Jay) Clayton, III	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.5	Elect Director Michael Ducey	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.6	Elect Director Richard Emerson	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.7	Elect Director Kerry Murphy Healey	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.8	Elect Director Mitra Hormozi	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.9	Elect Director Pamela Joyner	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.10	Elect Director Scott Kleinman	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.11	Elect Director A.B. Krongard	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.12	Elect Director Pauline Richards	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.13	Elect Director Marc Rowan	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.14	Elect Director David Simon	For	Withhold
Apollo Global Management, Inc.	Annual	07-Oct-22	1.15	Elect Director Lynn Swann	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	1.16	Elect Director James Zelter	For	For
Apollo Global Management, Inc.	Annual	07-Oct-22	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Atlantia SpA	Ordinary Shareholders	10-Oct-22	1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	For	For
Atlantia SpA	Ordinary Shareholders	10-Oct-22	2	Revoke 2022-2027 Employee Share Ownership Plan	For	For
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
The Procter & Gamble Company	Annual	11-Oct-22	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1b	Elect Director Angela F. Braly	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1c	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1d	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1e	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1f	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1g	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1h	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1i	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1j	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	Annual	11-Oct-22	1k	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	Annual	11-Oct-22	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	Annual	11-Oct-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2a	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2b	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2c	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2d	Elect Lyn Copley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5a	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5b	Approve Climate Risk Safeguarding	Against	Against
CSL Limited	Annual	12-Oct-22	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	12-Oct-22	2b	Elect Megan Clark as Director	For	For
CSL Limited	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
CSL Limited	Annual	12-Oct-22	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	2a	Elect Kate (Katherine) Vidgen as Director	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	2b	Elect Russell Caplan as Director	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	4	Approve Remuneration Report	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	5	Approve Financial Assistance in Relation to the Acquisition	For	For
Paychex, Inc.	Annual	13-Oct-22	1a	Elect Director Martin Mucci	For	For
Paychex, Inc.	Annual	13-Oct-22	1b	Elect Director Thomas F. Bonadio	For	For
Paychex, Inc.	Annual	13-Oct-22	1c	Elect Director Joseph G. Doody	For	For
Paychex, Inc.	Annual	13-Oct-22	1d	Elect Director David J.S. Flaschen	For	Against
Paychex, Inc.	Annual	13-Oct-22	1e	Elect Director B. Thomas Golisano	For	For
Paychex, Inc.	Annual	13-Oct-22	1f	Elect Director Pamela A. Joseph	For	For
Paychex, Inc.	Annual	13-Oct-22	1g	Elect Director Kevin A. Price	For	For
Paychex, Inc.	Annual	13-Oct-22	1h	Elect Director Joseph M. Tucci	For	Against
Paychex, Inc.	Annual	13-Oct-22	1i	Elect Director Joseph M. Velli	For	For
Paychex, Inc.	Annual	13-Oct-22	1j	Elect Director Kara Wilson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Paychex, Inc.	Annual	13-Oct-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Paychex, Inc.	Annual	13-Oct-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Avalara, Inc.	Proxy Contest	14-Oct-22	1	Approve Merger Agreement	For	Against
Avalara, Inc.	Proxy Contest	14-Oct-22	2	Advisory Vote on Golden Parachutes	For	Against
Avalara, Inc.	Proxy Contest	14-Oct-22	3	Adjourn Meeting	For	Against
Avalara, Inc.	Proxy Contest	14-Oct-22	1	Approve Merger Agreement	Against	Do Not Vote
Avalara, Inc.	Proxy Contest	14-Oct-22	2	Advisory Vote on Golden Parachutes	Against	Do Not Vote
Avalara, Inc.	Proxy Contest	14-Oct-22	3	Adjourn Meeting	Against	Do Not Vote
Barratt Developments Plc	Annual	17-Oct-22	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	Annual	17-Oct-22	2	Approve Remuneration Report	For	For
Barratt Developments Plc	Annual	17-Oct-22	3	Approve Final Dividend	For	For
Barratt Developments Plc	Annual	17-Oct-22	4	Elect Mike Scott as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	5	Re-elect John Allan as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	6	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	7	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	8	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	9	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	10	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	11	Re-elect Sharon White as Director	For	For
Barratt Developments Plc	Annual	17-Oct-22	12	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	Annual	17-Oct-22	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	Annual	17-Oct-22	14	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	Annual	17-Oct-22	15	Authorise Issue of Equity	For	For
Barratt Developments Plc	Annual	17-Oct-22	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	Annual	17-Oct-22	17	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	Annual	17-Oct-22	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Stockland	Annual	17-Oct-22	2	Elect Stephen Newton as Director	For	For
Stockland	Annual	17-Oct-22	3	Approve Remuneration Report	For	For
Stockland	Annual	17-Oct-22	4	Approve Grant of Performance Rights to Tarun Gupta	For	For
Brambles Limited	Annual	18-Oct-22	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	18-Oct-22	3	Elect Kendra Banks as Director	For	For
Brambles Limited	Annual	18-Oct-22	4	Elect George El-Zoghbi as Director	For	For
Brambles Limited	Annual	18-Oct-22	5	Elect Jim Miller as Director	For	For
Brambles Limited	Annual	18-Oct-22	6	Approve Brambles Limited Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For
Brambles Limited	Annual	18-Oct-22	10	Approve the Amendments to the Company's Constitution	For	For
Cochlear Limited	Annual	18-Oct-22	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	Annual	18-Oct-22	2.1	Approve Remuneration Report	For	For
Cochlear Limited	Annual	18-Oct-22	3.1	Elect Yasmin Allen as Director	For	For
Cochlear Limited	Annual	18-Oct-22	3.2	Elect Michael del Prado as Director	For	For
Cochlear Limited	Annual	18-Oct-22	3.3	Elect Karen Penrose as Director	For	For
Cochlear Limited	Annual	18-Oct-22	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For
Cochlear Limited	Annual	18-Oct-22	5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2a	Elect Duncan Makeig as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2b	Elect Joanne Pollard as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2c	Elect Anne Brennan as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	3	Approve Remuneration Report	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	4	Approve Grant of Performance Share Rights to Steve Donohue	For	For
IDP Education Limited	Annual	18-Oct-22	2a	Elect Peter Polson as Director	For	Against
IDP Education Limited	Annual	18-Oct-22	2b	Elect Greg West as Director	For	For
IDP Education Limited	Annual	18-Oct-22	2c	Elect Tracey Horton as Director	For	For
IDP Education Limited	Annual	18-Oct-22	2d	Elect Michelle Tredenick as Director	For	For
IDP Education Limited	Annual	18-Oct-22	3	Approve Remuneration Report	For	Against
IDP Education Limited	Annual	18-Oct-22	4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For
IDP Education Limited	Annual	18-Oct-22	4b	Approve Grant of Service Rights to Tennealle O'Shannessy	For	For
IDP Education Limited	Annual	18-Oct-22	5	Approve the Amendments to the Company's Constitution	For	For
IDP Education Limited	Annual	18-Oct-22	6	Approve Renewal of Proportional Takeover Provision	For	For
IDP Education Limited	Annual	18-Oct-22	7	Approve the Conditional Spill Resolution	Against	Against
Meridian Energy Limited	Annual	18-Oct-22	1	Elect Michelle Henderson as Director	For	For
Meridian Energy Limited	Annual	18-Oct-22	2	Elect Julia Hoare as Director	For	Against
Meridian Energy Limited	Annual	18-Oct-22	3	Elect Nagaja Sanatkumar as Director	For	For
Meridian Energy Limited	Annual	18-Oct-22	4	Elect Graham Cockroft as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2a	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2b	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2c	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2d	Elect Antonia Korsanos as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2e	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	2f	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	3	Approve Remuneration Report	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	4	Approve Grant of Performance Rights to Tim Ford	For	For
Treasury Wine Estates Limited	Annual	18-Oct-22	5	Approve Proportional Takeover Provision	For	For
APA Group	Annual	19-Oct-22	1	Approve Remuneration Report	For	For
APA Group	Annual	19-Oct-22	2	Approve Climate Transition Plan	For	For
APA Group	Annual	19-Oct-22	3	Elect James Fazzino as Director	For	For
APA Group	Annual	19-Oct-22	4	Elect Rhoda Philippo as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	2	Approve Final Dividend	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	3	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	5	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	6	Re-elect Deanna Oppenheimer as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	7	Re-elect Christopher Hill as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	8	Elect Amy Stirling as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	9	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	10	Re-elect Roger Perkin as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	11	Re-elect John Troiano as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	12	Re-elect Andrea Blance as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	13	Re-elect Moni Mannings as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	14	Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	15	Re-elect Penny James as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	16	Elect Darren Pope as Director	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	17	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	18	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	Annual	19-Oct-22	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Origin Energy Limited	Annual	19-Oct-22	2	Elect Nora Scheinkestel as Director	For	For
Origin Energy Limited	Annual	19-Oct-22	3	Elect Greg Lalicker as Director	For	For
Origin Energy Limited	Annual	19-Oct-22	4	Approve Remuneration Report	For	For
Origin Energy Limited	Annual	19-Oct-22	5	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	For	For
Origin Energy Limited	Annual	19-Oct-22	6	Approve Non-Executive Director Share Plan	None	For
Origin Energy Limited	Annual	19-Oct-22	7	Approve Renewal of Proportional Takeover Provisions	For	For
Origin Energy Limited	Annual	19-Oct-22	8	Approve Climate Transition Action Plan	For	For
Origin Energy Limited	Annual	19-Oct-22	9a	Approve the Amendments to the Company's Constitution	Against	Against
Origin Energy Limited	Annual	19-Oct-22	9b	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution		
Origin Energy Limited	Annual	19-Oct-22	9c	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	Against	Against
Origin Energy Limited	Annual	19-Oct-22	9d	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	Against	Against
Origin Energy Limited	Annual	19-Oct-22	9e	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	Against	Against
Auckland International Airport Limited	Annual	20-Oct-22	1	Elect Mark Cairns as Director	For	Against
Auckland International Airport Limited	Annual	20-Oct-22	2	Elect Elizabeth Savage as Director	For	For
Auckland International Airport Limited	Annual	20-Oct-22	3	Elect Christine Spring as Director	For	For
Auckland International Airport Limited	Annual	20-Oct-22	4	Authorize Board to Fix Remuneration of the Auditor	For	For
Orora Limited	Annual	20-Oct-22	2a	Elect Rob Sindel as Director	For	For
Orora Limited	Annual	20-Oct-22	2b	Elect Tom Gorman as Director	For	For
Orora Limited	Annual	20-Oct-22	2c	Elect Michael Fraser as Director	For	For
Orora Limited	Annual	20-Oct-22	3a	Approve Grant of Deferred Share Rights to Brian Lowe	For	For
Orora Limited	Annual	20-Oct-22	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	20-Oct-22	4	Approve Remuneration Report	For	For
Orora Limited	Annual	20-Oct-22	5	Appoint KPMG as Auditor of the Company	For	For
Steadfast Group Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	20-Oct-22	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	Against
Steadfast Group Limited	Annual	20-Oct-22	4	Ratify Past Issuance of Shares to Existing and New Institutional Shareholders	For	For
Steadfast Group Limited	Annual	20-Oct-22	5	Approve the Amendments to the Company's Constitution	For	For
Steadfast Group Limited	Annual	20-Oct-22	6	Elect Joan Cleary as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	7	Elect Frank O'Halloran as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	8	Elect Greg Ryenberg as Director	For	For
Transurban Group	Annual	20-Oct-22	2a	Elect Marina Go as Director	For	For
Transurban Group	Annual	20-Oct-22	2b	Elect Peter Scott as Director	For	For
Transurban Group	Annual	20-Oct-22	3	Approve Remuneration Report	For	For
Transurban Group	Annual	20-Oct-22	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group	Annual	20-Oct-22	5	Approve the Spill Resolution	Against	Against
Cleanaway Waste Management Limited	Annual	21-Oct-22	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	3a	Elect Mark Cheliew as Director	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	3b	Elect Michael Kelly as Director	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	3c	Elect Jackie McArthur as Director	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	4a	Approve Grant of Performance Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	4b	Approve Deferred Equity Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	21-Oct-22	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	1	Elect Tom Pockett as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	2	Elect Helen Nugent as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	4	Elect Scott Pickering as Director	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	5	Approve Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For
Insurance Australia Group Ltd.	Annual	21-Oct-22	7	Approve the Spill Resolution	Against	Against
Worley Limited	Annual	21-Oct-22	2a	Elect John Grill as Director	For	For
Worley Limited	Annual	21-Oct-22	2b	Elect Roger Higgins as Director	For	For
Worley Limited	Annual	21-Oct-22	2c	Elect Sharon Warburton as Director	For	For
Worley Limited	Annual	21-Oct-22	2d	Elect Juan Suarez Coppel as Director	For	For
Worley Limited	Annual	21-Oct-22	3	Approve Remuneration Report	For	For
Worley Limited	Annual	21-Oct-22	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	Against
Worley Limited	Annual	21-Oct-22	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	21-Oct-22	6	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For
Worley Limited	Annual	21-Oct-22	7	Approve Leaving Entitlements	For	For
Worley Limited	Annual	21-Oct-22	8	Approve Renewal of Proportional Takeover Provisions	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1a	Elect Director Shankar Arumugavelu	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1b	Elect Director Prat S. Bhatt	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1c	Elect Director Judy Bruner	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1d	Elect Director Michael R. Cannon	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1e	Elect Director Richard L. Clemmer	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1f	Elect Director Yolanda L. Conyers	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1g	Elect Director Jay L. Geldmacher	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1h	Elect Director Dylan Haggart	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1i	Elect Director William D. Mosley	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1j	Elect Director Stephanie Tilenius	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	1k	Elect Director Edward J. Zander	For	Against
Seagate Technology Holdings Plc	Annual	24-Oct-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
Seagate Technology Holdings Plc	Annual	24-Oct-22	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Cintas Corporation	Annual	25-Oct-22	1a	Elect Director Gerald S. Adolph	For	Against
Cintas Corporation	Annual	25-Oct-22	1b	Elect Director John F. Barrett	For	For
Cintas Corporation	Annual	25-Oct-22	1c	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	Annual	25-Oct-22	1d	Elect Director Karen L. Carnahan	For	Against
Cintas Corporation	Annual	25-Oct-22	1e	Elect Director Robert E. Coletti	For	Against
Cintas Corporation	Annual	25-Oct-22	1f	Elect Director Scott D. Farmer	For	Against
Cintas Corporation	Annual	25-Oct-22	1g	Elect Director Joseph Scaminace	For	For
Cintas Corporation	Annual	25-Oct-22	1h	Elect Director Todd M. Schneider	For	For
Cintas Corporation	Annual	25-Oct-22	1i	Elect Director Ronald W. Tysoe	For	For
Cintas Corporation	Annual	25-Oct-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	Annual	25-Oct-22	3	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	Annual	25-Oct-22	4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For
Cintas Corporation	Annual	25-Oct-22	5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For
Cintas Corporation	Annual	25-Oct-22	6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For
Cintas Corporation	Annual	25-Oct-22	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Cintas Corporation	Annual	25-Oct-22	8	Report on Political Contributions	Against	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
Rio Tinto Plc	Special	25-Oct-22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For
Rio Tinto Plc	Special	25-Oct-22	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
Dexus	Annual	26-Oct-22	1	Approve Remuneration Report	For	For
Dexus	Annual	26-Oct-22	2	Approve Grant of Performance Rights to Darren Steinberg	For	For
Dexus	Annual	26-Oct-22	3.1	Elect Mark Ford as Director	For	For
Dexus	Annual	26-Oct-22	3.2	Elect Nicola Roxon as Director	For	For
Dexus	Annual	26-Oct-22	3.3	Elect Elana Rubin as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dexus	Annual	26-Oct-22	4	Approve Constitutional Amendments	For	For
Dexus	Annual	26-Oct-22	5	Approve the Conditional Spill Resolution	Against	Against
Parker-Hannifin Corporation	Annual	26-Oct-22	1a	Elect Director Lee C. Banks	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1b	Elect Director Jillian C. Evanko	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1c	Elect Director Lance M. Fritz	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1d	Elect Director Linda A. Hartly	For	Against
Parker-Hannifin Corporation	Annual	26-Oct-22	1e	Elect Director William F. Lacey	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1f	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1g	Elect Director Joseph Scaminace	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1h	Elect Director Ake Svensson	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1i	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1j	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1k	Elect Director James L. Wainscott	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	1l	Elect Director Thomas L. Williams	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Parker-Hannifin Corporation	Annual	26-Oct-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Sino Land Company Limited	Annual	26-Oct-22	1	Accept Financial Statements and Statutory Reports	For	For
Sino Land Company Limited	Annual	26-Oct-22	2	Approve Final Dividend	For	For
Sino Land Company Limited	Annual	26-Oct-22	3.1	Elect Daryl Ng Win Kong as Director	For	Against
Sino Land Company Limited	Annual	26-Oct-22	3.2	Elect Ringo Chan Wing Kwong as Director	For	Against
Sino Land Company Limited	Annual	26-Oct-22	3.3	Elect Gordon Lee Ching Keung as Director	For	Against
Sino Land Company Limited	Annual	26-Oct-22	3.4	Elect Victor Tin Sio Un as Director	For	Against
Sino Land Company Limited	Annual	26-Oct-22	3.5	Authorize Board to Fix Remuneration of Directors	For	For
Sino Land Company Limited	Annual	26-Oct-22	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sino Land Company Limited	Annual	26-Oct-22	5.1	Authorize Repurchase of Issued Share Capital	For	For
Sino Land Company Limited	Annual	26-Oct-22	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sino Land Company Limited	Annual	26-Oct-22	5.3	Authorize Reissuance of Repurchased Shares	For	Against
Sino Land Company Limited	Annual	26-Oct-22	6	Adopt New Articles of Association	For	Against
Woolworths Group Limited	Annual	26-Oct-22	2a	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2b	Elect Holly Kramer as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2c	Elect Kathee Tesija as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	3	Approve Remuneration Report	For	For
Woolworths Group Limited	Annual	26-Oct-22	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Bio-Techne Corporation	Annual	27-Oct-22	1	Fix Number of Directors at Nine	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2a	Elect Director Robert V. Baumgartner	For	Against
Bio-Techne Corporation	Annual	27-Oct-22	2b	Elect Director Julie L. Bushman	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2c	Elect Director John L. Higgins	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2d	Elect Director Joseph D. Keegan	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2e	Elect Director Charles R. Kummeth	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2f	Elect Director Roeland Nusse	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2g	Elect Director Alpa Seth	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2h	Elect Director Randolph Steer	For	For
Bio-Techne Corporation	Annual	27-Oct-22	2i	Elect Director Rupert Vessey	For	For
Bio-Techne Corporation	Annual	27-Oct-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bio-Techne Corporation	Annual	27-Oct-22	4	Approve Stock Split	For	For
Bio-Techne Corporation	Annual	27-Oct-22	5	Ratify KPMG, LLP as Auditors	For	For
Catalent, Inc.	Annual	27-Oct-22	1a	Elect Director Madhavan "Madhu" Balachandran	For	For
Catalent, Inc.	Annual	27-Oct-22	1b	Elect Director Michael J. Barber	For	For
Catalent, Inc.	Annual	27-Oct-22	1c	Elect Director J. Martin Carroll	For	For
Catalent, Inc.	Annual	27-Oct-22	1d	Elect Director John Chiminski	For	For
Catalent, Inc.	Annual	27-Oct-22	1e	Elect Director Rolf Classon	For	For
Catalent, Inc.	Annual	27-Oct-22	1f	Elect Director Rosemary A. Crane	For	For
Catalent, Inc.	Annual	27-Oct-22	1g	Elect Director Karen Flynn	For	For
Catalent, Inc.	Annual	27-Oct-22	1h	Elect Director John J. Greisch	For	For
Catalent, Inc.	Annual	27-Oct-22	1i	Elect Director Christa Kreuzburg	For	For
Catalent, Inc.	Annual	27-Oct-22	1j	Elect Director Gregory T. Lucier	For	Against
Catalent, Inc.	Annual	27-Oct-22	1k	Elect Director Donald E. Morel, Jr.	For	For
Catalent, Inc.	Annual	27-Oct-22	1l	Elect Director Alessandro Maselli	For	For
Catalent, Inc.	Annual	27-Oct-22	1m	Elect Director Jack Stahl	For	For
Catalent, Inc.	Annual	27-Oct-22	1n	Elect Director Peter Zippelius	For	For
Catalent, Inc.	Annual	27-Oct-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Catalent, Inc.	Annual	27-Oct-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Challenger Limited	Annual	27-Oct-22	2a	Elect Masahiko Kobayashi as Director	For	For
Challenger Limited	Annual	27-Oct-22	2b	Elect JoAnne Stephenson as Director	For	For
Challenger Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	Against
Challenger Limited	Annual	27-Oct-22	4	Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton	For	Against
JB Hi-Fi Limited	Annual	27-Oct-22	2a	Elect Mark Powell as Director	For	For
JB Hi-Fi Limited	Annual	27-Oct-22	2b	Elect Beth Laughton as Director	For	For
JB Hi-Fi Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	Against
JB Hi-Fi Limited	Annual	27-Oct-22	4a	Approve Grant of Restricted Shares to Terry Smart	For	Against
JB Hi-Fi Limited	Annual	27-Oct-22	4b	Approve Grant of Restricted Shares to Nick Wells	For	Against
Reece Limited	Annual	27-Oct-22	1	Approve Remuneration Report	For	For
Reece Limited	Annual	27-Oct-22	2	Elect Tim Poole as Director	For	For
Reece Limited	Annual	27-Oct-22	3	Elect Bruce C. Wilson as Director	For	Against
Reece Limited	Annual	27-Oct-22	4	Approve Grant of Performance Rights to Peter Wilson	For	For
Reece Limited	Annual	27-Oct-22	5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	For	For
Reliance Worldwide Corporation Limited	Annual	27-Oct-22	2.1	Elect Christine Bartlett as Director	For	For
Reliance Worldwide Corporation Limited	Annual	27-Oct-22	2.2	Elect Stuart Crosby as Director	For	For
Reliance Worldwide Corporation Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
Reliance Worldwide Corporation Limited	Annual	27-Oct-22	4	Approve Grant of Performance Rights to Heath Sharp	For	Abstain
Reliance Worldwide Corporation Limited	Annual	27-Oct-22	5	Approve the Amendments to the Company's Constitution	For	For
Reliance Worldwide Corporation Limited	Annual	27-Oct-22	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
SalMar ASA	Extraordinary Shareholders	27-Oct-22	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
SalMar ASA	Extraordinary Shareholders	27-Oct-22	2	Approve Notice of Meeting and Agenda	For	For
SalMar ASA	Extraordinary Shareholders	27-Oct-22	3	Remove Deadline for the Merger with Norway Royal Salmon ASA	For	For
South32 Ltd.	Annual	27-Oct-22	2a	Elect Frank Cooper as Director	For	For
South32 Ltd.	Annual	27-Oct-22	2b	Elect Niombifuthi (Futhi) Mtoba as Director	For	For
South32 Ltd.	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	27-Oct-22	4	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	27-Oct-22	5	Approve Advisory Vote on Climate Change Action Plan	For	For
Wesfarmers Limited	Annual	27-Oct-22	2a	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2b	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2c	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	27-Oct-22	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
ARB Corporation Limited	Annual	28-Oct-22	1	Approve Remuneration Report	For	For
ARB Corporation Limited	Annual	28-Oct-22	2	Elect Robert Fraser as Director	For	For
ARB Corporation Limited	Annual	28-Oct-22	3	Elect Adrian Fitzpatrick as Director	For	Against
ARB Corporation Limited	Annual	28-Oct-22	4	Elect Shona Fitzgerald as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ARB Corporation Limited	Annual	28-Oct-22	5	Approve the Increase in the Maximum Number of Directors from 9 to 10	For	For
ARB Corporation Limited	Annual	28-Oct-22	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
ARB Corporation Limited	Annual	28-Oct-22	7	Approve Repeal and Replacement of Constitution	For	For
Carsales.Com Limited	Annual	28-Oct-22	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	28-Oct-22	3a	Elect Kim Anderson as Director	For	For
Carsales.Com Limited	Annual	28-Oct-22	3b	Elect David Wiadrowski as Director	For	For
Carsales.Com Limited	Annual	28-Oct-22	4a	Approve Grant of Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	28-Oct-22	4b	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual	28-Oct-22	1a	Accept Financial Statements and Statutory Reports	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual	28-Oct-22	1b	Approve Allocation of Income	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual	28-Oct-22	2a	Approve Remuneration Policy	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual	28-Oct-22	2b	Approve Second Section of the Remuneration Report	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual	28-Oct-22	2c	Approve Severance Payments Policy	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual	28-Oct-22	2d	Approve Annual Performance Share Scheme	For	For
Copart, Inc.	Special	31-Oct-22	1	Increase Authorized Common Stock	For	For
Copart, Inc.	Special	31-Oct-22	2	Adjourn Meeting	For	Against
Domino's Pizza Enterprises Limited	Annual	02-Nov-22	1	Approve Remuneration Report	None	Abstain
Domino's Pizza Enterprises Limited	Annual	02-Nov-22	2	Elect John James Cowin as Director	For	For
Domino's Pizza Enterprises Limited	Annual	02-Nov-22	3	Elect Ursula Schreiber as Director	For	For
Domino's Pizza Enterprises Limited	Annual	02-Nov-22	4	Approve Grant of a Right to Don Meij in Respect of the FY23 STI	For	Abstain
Domino's Pizza Enterprises Limited	Annual	02-Nov-22	5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	For	Abstain
Domino's Pizza Enterprises Limited	Annual	02-Nov-22	6	Approve Renewal of Proportional Takeover Bid Provisions	For	For
KLA Corporation	Annual	02-Nov-22	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	Annual	02-Nov-22	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	Annual	02-Nov-22	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	Annual	02-Nov-22	1.4	Elect Director Kevin Kennedy	For	Against
KLA Corporation	Annual	02-Nov-22	1.5	Elect Director Gary Moore	For	For
KLA Corporation	Annual	02-Nov-22	1.6	Elect Director Marie Myers	For	For
KLA Corporation	Annual	02-Nov-22	1.7	Elect Director Kiran Patel	For	For
KLA Corporation	Annual	02-Nov-22	1.8	Elect Director Victor Peng	For	For
KLA Corporation	Annual	02-Nov-22	1.9	Elect Director Robert Rango	For	For
KLA Corporation	Annual	02-Nov-22	1.10	Elect Director Richard Wallace	For	For
KLA Corporation	Annual	02-Nov-22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	Annual	02-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	Annual	02-Nov-22	4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Downer EDI Limited	Annual	03-Nov-22	2A	Elect Mark Binns as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2B	Elect Adelle Howse as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2C	Elect Mark Menhinnitt as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2D	Elect Teresa Handicott as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	2E	Elect Peter Watson as Director	For	For
Downer EDI Limited	Annual	03-Nov-22	3	Approve Remuneration Report	For	Against
Downer EDI Limited	Annual	03-Nov-22	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Downer EDI Limited	Annual	03-Nov-22	5	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Downer EDI Limited	Annual	03-Nov-22	6	Approve the Increase of Non-Executive Director Fee Limit	None	For
Fox Corporation	Annual	03-Nov-22	1a	Elect Director K. Rupert Murdoch	For	For
Fox Corporation	Annual	03-Nov-22	1b	Elect Director Lachlan K. Murdoch	For	For
Fox Corporation	Annual	03-Nov-22	1c	Elect Director William A. Burck	For	For
Fox Corporation	Annual	03-Nov-22	1d	Elect Director Chase Carey	For	For
Fox Corporation	Annual	03-Nov-22	1e	Elect Director Anne Dias	For	For
Fox Corporation	Annual	03-Nov-22	1f	Elect Director Roland A. Hernandez	For	For
Fox Corporation	Annual	03-Nov-22	1g	Elect Director Jacques Nasser	For	Against
Fox Corporation	Annual	03-Nov-22	1h	Elect Director Paul D. Ryan	For	For
Fox Corporation	Annual	03-Nov-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Fox Corporation	Annual	03-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fox Corporation	Annual	03-Nov-22	4	Amend Articles of Incorporation To Provide for Exculpation Provision	For	For
Fox Corporation	Annual	03-Nov-22	5	Report on Lobbying Payments and Policy	Against	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1a	Elect Lau Tak-yeung, Albert as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1b	Elect Fung Sau-yim, Maureen as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1c	Elect Chan Hong-ki, Robert as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1d	Elect Kwok Ping-luen, Raymond as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1e	Elect Yip Dicky Peter as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1f	Elect Wong Yue-chim, Richard as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1g	Elect Fung Kwok-lun, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1h	Elect Leung Nai-pang, Norman as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1i	Elect Fan Hung-ling, Henry as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1j	Elect Kwan Cheuk-yin, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1k	Elect Kwok Kai-wang, Christopher as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1l	Elect Tung Chi-ho, Eric as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	03-Nov-22	7	Authorize Reissuance of Repurchased Shares	For	Against
Qantas Airways Limited	Annual	04-Nov-22	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	2.2	Elect Maxine Brenner as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	2.3	Elect Jacqueline Hey as Director	For	For
Qantas Airways Limited	Annual	04-Nov-22	3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against
Qantas Airways Limited	Annual	04-Nov-22	3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For
Qantas Airways Limited	Annual	04-Nov-22	4	Approve Remuneration Report	For	For
Spark New Zealand Ltd.	Annual	04-Nov-22	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Spark New Zealand Ltd.	Annual	04-Nov-22	2	Elect Gordon MacLeod as Director	For	For
Spark New Zealand Ltd.	Annual	04-Nov-22	3	Elect Sheridan Broadbent as Director	For	For
Spark New Zealand Ltd.	Annual	04-Nov-22	4	Elect Warwick Bray as Director	For	For
Spark New Zealand Ltd.	Annual	04-Nov-22	5	Elect Justine Smyth as Director	For	For
Spark New Zealand Ltd.	Annual	04-Nov-22	6	Elect Jolie Hodson as Director	For	For
VMware, Inc.	Special	04-Nov-22	1	Approve Merger Agreement	For	For
VMware, Inc.	Special	04-Nov-22	2	Advisory Vote on Golden Parachutes	For	For
VMware, Inc.	Special	04-Nov-22	3	Adjourn Meeting	For	Against
VMware, Inc.	Special	04-Nov-22	4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bendigo and Adelaide Bank Limited	Annual	08-Nov-22	2	Elect David Matthews as Director	For	Against
Bendigo and Adelaide Bank Limited	Annual	08-Nov-22	3	Elect David Foster as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	08-Nov-22	4	Elect Victoria Weekes as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	08-Nov-22	5	Elect Alistair Muir as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	08-Nov-22	6	Approve Remuneration Report	For	For
Bendigo and Adelaide Bank Limited	Annual	08-Nov-22	7	Approve Grant of Performance Rights to Marrie Baker	For	For
Lam Research Corporation	Annual	08-Nov-22	1a	Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	Annual	08-Nov-22	1b	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	Annual	08-Nov-22	1c	Elect Director Eric K. Brandt	For	Against
Lam Research Corporation	Annual	08-Nov-22	1d	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	Annual	08-Nov-22	1e	Elect Director Bethany J. Mayer	For	For
Lam Research Corporation	Annual	08-Nov-22	1f	Elect Director Jyoti K. Mehra	For	For
Lam Research Corporation	Annual	08-Nov-22	1g	Elect Director Abhijit Y. Talwalkar	For	Against
Lam Research Corporation	Annual	08-Nov-22	1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For
Lam Research Corporation	Annual	08-Nov-22	1i	Elect Director Leslie F. Varon	For	For
Lam Research Corporation	Annual	08-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	Annual	08-Nov-22	3	Ratify Ernst & Young LLP as Auditors	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2a	Elect Anne Brennan as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2b	Elect Doug McTaggart as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2c	Elect John O'Sullivan as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2d	Elect Megan Quinn as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	3	Appoint Ernst & Young as Auditor of the Company	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	4	Approve Remuneration Report	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	5	Approve Grant of Performance Rights to Sue van der Merwe	For	For
Amcor plc	Annual	09-Nov-22	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	09-Nov-22	1b	Elect Director Armin Meyer	For	Against
Amcor plc	Annual	09-Nov-22	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	09-Nov-22	1d	Elect Director Achal Agarwal	For	For
Amcor plc	Annual	09-Nov-22	1e	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	09-Nov-22	1f	Elect Director Susan Carter	For	For
Amcor plc	Annual	09-Nov-22	1g	Elect Director Karen Guerra	For	For
Amcor plc	Annual	09-Nov-22	1h	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	09-Nov-22	1i	Elect Director Arun Nayar	For	For
Amcor plc	Annual	09-Nov-22	1j	Elect Director David Szczupak	For	For
Amcor plc	Annual	09-Nov-22	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	09-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amcor plc	Annual	09-Nov-22	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	09-Nov-22	1b	Elect Director Armin Meyer	For	Against
Amcor plc	Annual	09-Nov-22	1c	Elect Director Ronald Delia	For	For
Amcor plc	Annual	09-Nov-22	1d	Elect Director Achal Agarwal	For	For
Amcor plc	Annual	09-Nov-22	1e	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	09-Nov-22	1f	Elect Director Susan Carter	For	For
Amcor plc	Annual	09-Nov-22	1g	Elect Director Karen Guerra	For	For
Amcor plc	Annual	09-Nov-22	1h	Elect Director Nicholas (Tom) Long	For	For
Amcor plc	Annual	09-Nov-22	1i	Elect Director Arun Nayar	For	For
Amcor plc	Annual	09-Nov-22	1j	Elect Director David Szczupak	For	For
Amcor plc	Annual	09-Nov-22	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	09-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1b	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1c	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1d	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1e	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1f	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1g	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1h	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1i	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1j	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	1k	Elect Director Sandra S. Wijnberg	For	Against
Automatic Data Processing, Inc.	Annual	09-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Automatic Data Processing, Inc.	Annual	09-Nov-22	4	Amend Qualified Employee Stock Purchase Plan	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	2	Approve MSOP Resolution	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	3	Approve NOMSOP Resolution	For	For
Brookfield Asset Management Inc.	Special	09-Nov-22	4	Approve Manager Escrowed Stock Plan Resolution	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1a	Elect Director Steven K. Barg	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1b	Elect Director Michelle M. Brennan	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1c	Elect Director Sujatha Chandrasekaran	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1d	Elect Director Carrie S. Cox	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1e	Elect Director Bruce L. Downey	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1f	Elect Director Sheri H. Edison	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1g	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1h	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1i	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1j	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1k	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1l	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	1m	Elect Director Christine A. Mundkur	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Cardinal Health, Inc.	Annual	09-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Coles Group Limited	Annual	09-Nov-22	2.1	Elect Terry Bowen as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.2	Elect Scott Price as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.3	Elect James Graham as Director	For	For
Coles Group Limited	Annual	09-Nov-22	2.4	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	Annual	09-Nov-22	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	09-Nov-22	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	Annual	09-Nov-22	5	Approve Grant of Performance Rights to Steven Cain	For	For
Constellation Brands, Inc.	Special	09-Nov-22	1	Amend Charter	For	For
Constellation Brands, Inc.	Special	09-Nov-22	2	Adjourn Meeting	For	Against
Newcrest Mining Ltd.	Annual	09-Nov-22	2a	Elect Philip Bainbridge as Director	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	3	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	4	Approve Remuneration Report	For	Against
Newcrest Mining Ltd.	Annual	09-Nov-22	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
Ansell Limited	Annual	10-Nov-22	2a	Elect Leslie Desjardins as Director	For	For
Ansell Limited	Annual	10-Nov-22	2b	Elect Christine Yan as Director	For	For
Ansell Limited	Annual	10-Nov-22	3	Approve Grant of Performance Share Rights to Neil Salmon	For	For
Ansell Limited	Annual	10-Nov-22	4	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	2	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	10-Nov-22	3	Elect Catherine Tanna as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BHP Group Limited	Annual	10-Nov-22	4	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	10-Nov-22	5	Elect Xiaqun Clever as Director	For	For
BHP Group Limited	Annual	10-Nov-22	6	Elect Ian Cockenill as Director	For	For
BHP Group Limited	Annual	10-Nov-22	7	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	10-Nov-22	8	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	10-Nov-22	9	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	10-Nov-22	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	10-Nov-22	11	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	10-Nov-22	13	Approve the Amendments to the Company's Constitution	Against	Against
BHP Group Limited	Annual	10-Nov-22	14	Approve Policy Advocacy	Against	Against
BHP Group Limited	Annual	10-Nov-22	15	Approve Climate Accounting and Audit	Against	Against
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1a	Elect Director Leslie A. Brun	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1b	Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1c	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1d	Elect Director Robert N. Duels	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1e	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1f	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1g	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1h	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1i	Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1j	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1k	Elect Director Thomas J. Perna	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	1l	Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	Annual	10-Nov-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Computershare Limited	Annual	10-Nov-22	2	Elect Tiffany Fuller as Director	For	Against
Computershare Limited	Annual	10-Nov-22	3	Approve Remuneration Report	For	Abstain
Computershare Limited	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Stuart Irving	For	For
Computershare Limited	Annual	10-Nov-22	5	Approve Replacement of Constitution	For	For
Nine Entertainment Co. Holdings Limited	Annual	10-Nov-22	1	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	10-Nov-22	2	Elect Samantha Lewis as Director	For	Against
Nine Entertainment Co. Holdings Limited	Annual	10-Nov-22	3	Elect Mickie Rosen as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Michael Sneesby	For	For
Pernod Ricard SA	Annual	10-Nov-22	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual	10-Nov-22	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual	10-Nov-22	3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For
Pernod Ricard SA	Annual	10-Nov-22	4	Reelect Patricia Barbizet as Director	For	For
Pernod Ricard SA	Annual	10-Nov-22	5	Reelect Ian Gallienne as Director	For	Against
Pernod Ricard SA	Annual	10-Nov-22	6	Renew Appointment of KPMG SA as Auditor	For	For
Pernod Ricard SA	Annual	10-Nov-22	7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For
Pernod Ricard SA	Annual	10-Nov-22	8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual	10-Nov-22	9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual	10-Nov-22	10	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	Annual	10-Nov-22	11	Approve Remuneration Policy of Corporate Officers	For	For
Pernod Ricard SA	Annual	10-Nov-22	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual	10-Nov-22	13	Approve Auditors' Special Report on Related-Party Transactions	For	For
Pernod Ricard SA	Annual	10-Nov-22	14	Authorize Filing of Required Documents/Other Formalities	For	For
REA Group Ltd	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	10-Nov-22	3a	Elect Kelly Bayer Rosmarin as Director	For	Against
REA Group Ltd	Annual	10-Nov-22	3b	Elect Michael Miller as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3c	Elect Tracey Fellows as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3d	Elect Richard Freudenstein as Director	For	For
REA Group Ltd	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Owen Wilson	For	For
AGL Energy Limited	Annual	15-Nov-22	2	Approve Remuneration Report	For	For
AGL Energy Limited	Annual	15-Nov-22	3	Approve Climate Transition Action Plan	For	For
AGL Energy Limited	Annual	15-Nov-22	4a	Elect Graham Cockroft as Director	For	For
AGL Energy Limited	Annual	15-Nov-22	4b	Elect Vanessa Sullivan as Director	For	For
AGL Energy Limited	Annual	15-Nov-22	4c	Elect Miles George as Director	For	For
AGL Energy Limited	Annual	15-Nov-22	4d	Elect Patricia McKenzie as Director	For	For
AGL Energy Limited	Annual	15-Nov-22	5a	Elect Mark William Grimsey Twidell as Director	For	For
AGL Energy Limited	Annual	15-Nov-22	5b	Elect Kerry Elizabeth Schott as Director	Against	Against
AGL Energy Limited	Annual	15-Nov-22	5c	Elect John Carl Pollaers as Director	Against	Against
AGL Energy Limited	Annual	15-Nov-22	5d	Elect Christine Francis Holman as Director	Against	For
Alkerm Ltd.	Annual	15-Nov-22	1	Approve Remuneration Report	For	For
Alkerm Ltd.	Annual	15-Nov-22	2	Elect Peter Coleman as Director	For	For
Alkerm Ltd.	Annual	15-Nov-22	3	Elect Richard Seville as Director	For	For
Alkerm Ltd.	Annual	15-Nov-22	4	Elect Fernando Oris de Roa as Director	For	For
Alkerm Ltd.	Annual	15-Nov-22	5	Elect Leanne Heywood as Director	For	For
Alkerm Ltd.	Annual	15-Nov-22	6	Adopt New Constitution	For	For
Alkerm Ltd.	Annual	15-Nov-22	7	Approve Proportional Takeover Provisions	For	For
Alkerm Ltd.	Annual	15-Nov-22	8	Approve Non-Executive Director Share Plan	None	For
Alkerm Ltd.	Annual	15-Nov-22	9	Approve Performance Rights and Options Plan	For	For
Alkerm Ltd.	Annual	15-Nov-22	10	Approve Grant of STI Performance Rights to Perez de Solay	For	For
Alkerm Ltd.	Annual	15-Nov-22	11	Approve Grant of LTI Performance Rights to Perez de Solay	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.1	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.2	Elect Director Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.4	Elect Director Jacque R. Fiegel	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.5	Elect Director Thomas A. Wimssett	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.6	Elect Director Laura G. Kelly	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.7	Elect Director Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.8	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	1.9	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	Annual	15-Nov-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Charter Hall Group	Annual	16-Nov-22	2a	Elect David Clarke as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2b	Elect Karen Moses as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2c	Elect Greg Paramor as Director	For	For
Charter Hall Group	Annual	16-Nov-22	3	Approve Remuneration Report	For	Abstain
Charter Hall Group	Annual	16-Nov-22	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-22	5	Approve Issuance of Performance Rights to David Harrison	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	1.1	Reelect Michael Federmann as Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	1.2	Reelect Rina Baum as Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	1.3	Reelect Yoram Ben-Zeev as Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	1.4	Reelect David Federmann as Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	1.5	Reelect Dov Nirveh as Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	1.6	Reelect EhooD (Udi) Nisan as Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	1.7	Reelect Yuli Tamir as Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	2	Reelect Bilha (Billy) Shapira as External Director	For	For
Elbit Systems Ltd.	Annual	16-Nov-22	3	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Elbit Systems Ltd.	Annual	16-Nov-22	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Medibank Private Limited	Annual	16-Nov-22	2	Elect Peter Everingham as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	3	Elect Kathryn Fagg as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	4	Elect David Fagan as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	5	Elect Linda Bardo Nicholls as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	6	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	16-Nov-22	7	Approve Grant of Performance Rights to David Koczkar	For	For
Medibank Private Limited	Annual	16-Nov-22	8	Approve the Amendments to the Company's Constitution	For	For
Northern Star Resources Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-22	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	6	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	7	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	8	Elect John Richards as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	9	Elect Marnie Finlayson as Director	For	For
Oracle Corporation	Annual	16-Nov-22	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	Annual	16-Nov-22	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.3	Elect Director Michael J. Boskin	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	16-Nov-22	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.6	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	16-Nov-22	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	16-Nov-22	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	16-Nov-22	1.10	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	16-Nov-22	1.11	Elect Director Charles W. Moorman	For	For
Oracle Corporation	Annual	16-Nov-22	1.12	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	16-Nov-22	1.13	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	16-Nov-22	1.14	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.15	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	16-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	16-Nov-22	3	Ratify Ernst & Young LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-22	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-22	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-22	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-22	1d	Elect Director Michael 'Mick' Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-22	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-22	1h	Elect Director Richard Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-22	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-22	1j	Elect Director Ronald Taylor	For	For
ResMed Inc.	Annual	16-Nov-22	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-22	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-22	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-22	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-22	1d	Elect Director Michael 'Mick' Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-22	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-22	1h	Elect Director Richard Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-22	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-22	1j	Elect Director Ronald Taylor	For	For
ResMed Inc.	Annual	16-Nov-22	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Smiths Group Plc	Annual	16-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
Smiths Group Plc	Annual	16-Nov-22	2	Approve Remuneration Report	For	For
Smiths Group Plc	Annual	16-Nov-22	3	Approve Final Dividend	For	For
Smiths Group Plc	Annual	16-Nov-22	4	Elect Richard Howes as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	5	Elect Clare Scherrer as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	6	Re-elect Sir George Buckley as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	7	Re-elect Pam Cheng as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	8	Re-elect Dame Ann Dowling as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	9	Re-elect Karin Hoeing as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	10	Re-elect Paul Keel as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	11	Re-elect William Seeger as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	12	Re-elect Mark Seligman as Director	For	For
Smiths Group Plc	Annual	16-Nov-22	13	Re-elect Noel Tata as Director	For	Against
Smiths Group Plc	Annual	16-Nov-22	14	Reappoint KPMG LLP as Auditors	For	For
Smiths Group Plc	Annual	16-Nov-22	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Smiths Group Plc	Annual	16-Nov-22	16	Authorise Issue of Equity	For	For
Smiths Group Plc	Annual	16-Nov-22	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smiths Group Plc	Annual	16-Nov-22	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smiths Group Plc	Annual	16-Nov-22	19	Authorise Market Purchase of Ordinary Shares	For	For
Smiths Group Plc	Annual	16-Nov-22	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smiths Group Plc	Annual	16-Nov-22	21	Authorise UK Political Donations and Expenditure	For	For
Vicinity Centres	Annual	16-Nov-22	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual	16-Nov-22	3a	Elect Tiffany Fuller as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3b	Elect Michael Hawker as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3c	Elect Dion Werbeloff as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3d	Elect Georgina Lynch as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3e	Elect Trevor Gerber as Director	For	For
Vicinity Centres	Annual	16-Nov-22	4	Approve the Increase in Non-Executive Director Fee Pool	For	For
Vicinity Centres	Annual	16-Nov-22	5	Approve Grant of Performance Rights to Grant Kelley	For	For
Vicinity Centres	Annual	16-Nov-22	6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	For	For
Vicinity Centres	Annual	16-Nov-22	7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	For	For
Western Digital Corporation	Annual	16-Nov-22	1a	Elect Director Kimberly E. Alexy	For	For
Western Digital Corporation	Annual	16-Nov-22	1b	Elect Director Thomas H. Caulfield	For	For
Western Digital Corporation	Annual	16-Nov-22	1c	Elect Director Martin I. Cole	For	For
Western Digital Corporation	Annual	16-Nov-22	1d	Elect Director Tunc Doluca	For	For
Western Digital Corporation	Annual	16-Nov-22	1e	Elect Director David V. Goeckeler	For	For
Western Digital Corporation	Annual	16-Nov-22	1f	Elect Director Matthew E. Massengill	For	For
Western Digital Corporation	Annual	16-Nov-22	1g	Elect Director Stephanie A. Streeter	For	For
Western Digital Corporation	Annual	16-Nov-22	1h	Elect Director Miyuki Suzuki	For	For
Western Digital Corporation	Annual	16-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Western Digital Corporation	Annual	16-Nov-22	3	Amend Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Western Digital Corporation	Annual	16-Nov-22	4	Amend Qualified Employee Stock Purchase Plan	For	For
Western Digital Corporation	Annual	16-Nov-22	5	Ratify KPMG LLP as Auditors	For	For
Altium Limited	Annual	17-Nov-22	2	Approve Remuneration Report	For	For
Altium Limited	Annual	17-Nov-22	3	Elect Simon Kelly as Director	For	For
Altium Limited	Annual	17-Nov-22	4	Appoint KPMG as Auditor of the Company	For	For
Endesa SA	Extraordinary Shareholders	17-Nov-22	1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	For	For
Endesa SA	Extraordinary Shareholders	17-Nov-22	1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	For	For
Endesa SA	Extraordinary Shareholders	17-Nov-22	1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	For	For
Endesa SA	Extraordinary Shareholders	17-Nov-22	1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	For	For
Endesa SA	Extraordinary Shareholders	17-Nov-22	1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	For	For
Endesa SA	Extraordinary Shareholders	17-Nov-22	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Goodman Group	Annual	17-Nov-22	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	17-Nov-22	2	Elect Chris Green as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	3	Elect Phillip Pryke as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	4	Elect Anthony Rozic as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	5	Elect Hilary Spann as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	6	Elect Vanessa Liu as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	17-Nov-22	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	17-Nov-22	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	17-Nov-22	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	17-Nov-22	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against
Goodman Group	Annual	17-Nov-22	12	Approve the Spill Resolution	Against	Against
IGO Ltd.	Annual	17-Nov-22	1	Elect Tracey Arlaud as Director	For	For
IGO Ltd.	Annual	17-Nov-22	2	Elect Justin Osborne as Director	For	For
IGO Ltd.	Annual	17-Nov-22	3	Approve Remuneration Report	For	For
IGO Ltd.	Annual	17-Nov-22	4	Approve Issuance of Service Rights to Peter Bradford	For	For
IGO Ltd.	Annual	17-Nov-22	5	Approve Issuance of Performance Rights and Options to Peter Bradford	For	Against
IGO Ltd.	Annual	17-Nov-22	6	Approve Termination Payment to Dan Lougher	For	Against
IGO Ltd.	Annual	17-Nov-22	7	Approve IGO Employee Incentive Plan	For	For
IGO Ltd.	Annual	17-Nov-22	8	Approve Increase of Non-Executive Director Fee Pool	None	For
IGO Ltd.	Annual	17-Nov-22	9	Approve Renewal of the Proportional Takeover Provisions	For	For
IGO Ltd.	Annual	17-Nov-22	10	Approve the Provision of Financial Assistance in Relation to the Acquisition	For	For
Mineral Resources Limited	Annual	17-Nov-22	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	17-Nov-22	2	Elect Lulezim (Zimi) Meka as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	3	Elect James McClements as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	4	Elect Susan (Susie) Corlett as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	7	Approve Potential Termination Benefits	None	Against
Mineral Resources Limited	Annual	17-Nov-22	8	Appoint Ernst & Young as Auditor of the Company	For	For
Pilbara Minerals Limited	Annual	17-Nov-22	1	Approve Remuneration Report	For	Against
Pilbara Minerals Limited	Annual	17-Nov-22	2	Elect Anthony Kiernan as Director	For	Against
Pilbara Minerals Limited	Annual	17-Nov-22	3	Elect Nicholas Cernotta as Director	For	For
Pilbara Minerals Limited	Annual	17-Nov-22	4	Ratify Past Issuance of Convertible Bonds to POS-LT Pty Ltd	For	For
Pilbara Minerals Limited	Annual	17-Nov-22	5	Approve Issuance of Employee Performance Rights to Dale Henderson	For	For
Pilbara Minerals Limited	Annual	17-Nov-22	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Seek Limited	Annual	17-Nov-22	2	Approve Remuneration Report	For	For
Seek Limited	Annual	17-Nov-22	3a	Elect Leigh Jasper as Director	For	For
Seek Limited	Annual	17-Nov-22	3b	Elect Linda Kristjanson as Director	For	For
Seek Limited	Annual	17-Nov-22	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Seek Limited	Annual	17-Nov-22	5	Approve Grant of One Equity Right to Ian Narev	For	Against
Seek Limited	Annual	17-Nov-22	6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	1	Elect Christine Bennett as Director	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	2	Elect Katharine Giles as Director	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	3	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	5	Approve Grant of Options and Performance Rights to Chris Wilks	For	For
Lendlease Group	Annual	18-Nov-22	2a	Elect Nicholas (Nick) Roland Collishaw as Director	For	For
Lendlease Group	Annual	18-Nov-22	2b	Elect David Paul Craig as Director	For	For
Lendlease Group	Annual	18-Nov-22	2c	Elect Nicola Wakefield Evans as Director	For	For
Lendlease Group	Annual	18-Nov-22	3	Approve Remuneration Report	For	For
Lendlease Group	Annual	18-Nov-22	4	Approve Allocation of Performance Rights to Anthony Lombardo	For	For
Mirvac Group	Annual	18-Nov-22	2.1	Elect Jane Hewitt as Director	For	For
Mirvac Group	Annual	18-Nov-22	2.2	Elect Peter Nash as Director	For	For
Mirvac Group	Annual	18-Nov-22	2.3	Elect Damien Frawley as Director	For	For
Mirvac Group	Annual	18-Nov-22	3	Approve Remuneration Report	For	For
Mirvac Group	Annual	18-Nov-22	4	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
NextDC Ltd.	Annual	18-Nov-22	1	Approve Remuneration Report	For	For
NextDC Ltd.	Annual	18-Nov-22	2	Elect Gregory J Clark as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	3	Elect Jennifer M Lambert as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	4	Elect Stephen M Smith as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	5	Approve Grant of Performance Rights to Craig Scroggie	For	For
Sysco Corporation	Annual	18-Nov-22	1a	Elect Director Daniel J. Brutto	For	For
Sysco Corporation	Annual	18-Nov-22	1b	Elect Director Ali Dibadj	For	For
Sysco Corporation	Annual	18-Nov-22	1c	Elect Director Larry C. Glasscock	For	Against
Sysco Corporation	Annual	18-Nov-22	1d	Elect Director Jill M. Golder	For	For
Sysco Corporation	Annual	18-Nov-22	1e	Elect Director Bradley M. Halverson	For	For
Sysco Corporation	Annual	18-Nov-22	1f	Elect Director John M. Hinshaw	For	For
Sysco Corporation	Annual	18-Nov-22	1g	Elect Director Kevin P. Hourican	For	For
Sysco Corporation	Annual	18-Nov-22	1h	Elect Director Hans-Joachim Koerber	For	For
Sysco Corporation	Annual	18-Nov-22	1i	Elect Director Alison Kenney Paul	For	For
Sysco Corporation	Annual	18-Nov-22	1j	Elect Director Edward D. Shirley	For	For
Sysco Corporation	Annual	18-Nov-22	1k	Elect Director Sheila G. Talton	For	For
Sysco Corporation	Annual	18-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Sysco Corporation	Annual	18-Nov-22	3	Ratify Ernst & Young LLP as Auditors	For	For
Sysco Corporation	Annual	18-Nov-22	4	Report on Third-Party Civil Rights Audit	Against	For
Sysco Corporation	Annual	18-Nov-22	5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	Against
Sysco Corporation	Annual	18-Nov-22	6	Report on Efforts to Reduce Plastic Use	None	For
The a2 Milk Company Limited	Annual	18-Nov-22	1	Authorize Board to Fix Remuneration of the Auditors	For	For
The a2 Milk Company Limited	Annual	18-Nov-22	2	Elect Sandra Yu as Director	For	For
The a2 Milk Company Limited	Annual	18-Nov-22	3	Elect David Wang as Director	For	For
The a2 Milk Company Limited	Annual	18-Nov-22	4	Elect Pip Greenwood as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1a	Elect Director Ronald S. Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1b	Elect Director William P. Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1c	Elect Director Richard D. Parsons	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1d	Elect Director Lynn Forester de Rothschild	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1e	Elect Director Jennifer Tejada	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	1f	Elect Director Richard F. Zannino	For	Withhold
The Estee Lauder Companies Inc.	Annual	18-Nov-22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Estee Lauder Companies Inc.	Annual	18-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bluescope Steel Limited	Annual	22-Nov-22	2	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3a	Elect Ewen Crouch as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3b	Elect K'Lynne Johnson as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3c	Elect ZhiQiang Zhang as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3d	Elect Jane McAloon as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3e	Elect Peter Alexander as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	22-Nov-22	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	22-Nov-22	6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For
DSV A/S	Extraordinary Shareholders	22-Nov-22	1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	For	For
DSV A/S	Extraordinary Shareholders	22-Nov-22	2	Authorize Share Repurchase Program	For	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	2	Elect Elizabeth Gaines as Director	For	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	3	Elect Li Yifei as Director	For	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	4	Approve Increase of Non-Executive Director Fee Pool	None	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	5	Adopt New Constitution	For	For
New World Development Company Limited	Annual	22-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
New World Development Company Limited	Annual	22-Nov-22	2	Approve Final Dividend	For	For
New World Development Company Limited	Annual	22-Nov-22	3a	Elect Cheng Chi-Kong, Adrian as Director	For	For
New World Development Company Limited	Annual	22-Nov-22	3b	Elect Cheng Chi-Man, Sonia as Director	For	For
New World Development Company Limited	Annual	22-Nov-22	3c	Elect Cheng Kar-Shing, Peter as Director	For	For
New World Development Company Limited	Annual	22-Nov-22	3d	Elect Doo Wai-Hoi, William as Director	For	For
New World Development Company Limited	Annual	22-Nov-22	3e	Elect Lee Luen-Wai, John as Director	For	For
New World Development Company Limited	Annual	22-Nov-22	3f	Elect Ma Siu-Cheung as Director	For	For
New World Development Company Limited	Annual	22-Nov-22	3g	Authorize Board to Fix Remuneration of Directors	For	For
New World Development Company Limited	Annual	22-Nov-22	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
New World Development Company Limited	Annual	22-Nov-22	5	Authorize Repurchase of Issued Share Capital	For	For
New World Development Company Limited	Annual	22-Nov-22	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
New World Development Company Limited	Annual	22-Nov-22	7	Approve Grant of Options Under the Share Option Scheme	For	Against
The Star Entertainment Group Limited	Annual	22-Nov-22	2	Elect Michael Issenberg as Director	For	For
The Star Entertainment Group Limited	Annual	22-Nov-22	3	Elect Anne Ward as Director	For	For
The Star Entertainment Group Limited	Annual	22-Nov-22	4	Elect David Foster as Director	For	For
The Star Entertainment Group Limited	Annual	22-Nov-22	5	Approve Remuneration Report	For	For
The Star Entertainment Group Limited	Annual	22-Nov-22	6	Approve One-off Grant of Performance Rights to Robbie Cooke	For	For
The Star Entertainment Group Limited	Annual	22-Nov-22	7	Approve Grant of FY2023 Performance Rights to Robbie Cooke	For	For
The Star Entertainment Group Limited	Annual	22-Nov-22	8	Approve Potential Retirement Benefits for Robbie Cooke	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	1	Receive Board Report		
Chr. Hansen Holding A/S	Annual	23-Nov-22	2	Accept Financial Statements and Statutory Reports	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	4	Approve Remuneration Report (Advisory Vote)	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	6.b	Authorize Share Repurchase Program	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	6.c	Amend Articles Re: Board of Directors	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	7a	Reelect Dominique Reiniche (Chair) as Director	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.a	Reelect Jesper Brandgaard as Director	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.b	Reelect Luis Cantarell as Director	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.c	Reelect Lise Kaae as Director	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.d	Reelect Heidi Kleinbach-Sauter as Director	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.e	Reelect Kevin Lane as Director	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	8	Reelect PricewaterhouseCoopers as Auditor	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Fortum Oyj	Extraordinary Shareholders	23-Nov-22	1	Elect Chairman of Meeting		
Fortum Oyj	Extraordinary Shareholders	23-Nov-22	2	Call the Meeting to Order		
Fortum Oyj	Extraordinary Shareholders	23-Nov-22	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Fortum Oyj	Extraordinary Shareholders	23-Nov-22	4	Acknowledge Proper Convening of Meeting		
Fortum Oyj	Extraordinary Shareholders	23-Nov-22	5	Prepare and Approve List of Shareholders		
Fortum Oyj	Extraordinary Shareholders	23-Nov-22	6	Approve Issuance of Shares for a Private Placement to Solidium Oy	For	For
Fortum Oyj	Extraordinary Shareholders	23-Nov-22	7	Close Meeting		
Shopping Centres Australasia Property Group	Annual	23-Nov-22	1	Approve Remuneration Report	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	2	Elect Steven Crane as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	3	Elect Belinda Robson as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	4	Elect Beth Laughton as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	5	Elect Angus Gordon Charnock James as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	6	Elect Michael Graeme Herring as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	7	Approve Issuance of Securities Under the Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	8	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	9	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	10	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	11	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	12	Approve Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For
Wisetech Global Limited	Annual	23-Nov-22	2	Approve Remuneration Report	For	For
Wisetech Global Limited	Annual	23-Nov-22	3	Elect Maree Isaacs as Director	For	For
Wisetech Global Limited	Annual	23-Nov-22	4	Elect Richard Dammary as Director	For	For
Wisetech Global Limited	Annual	23-Nov-22	5	Elect Michael Malone as Director	For	For
Wisetech Global Limited	Annual	23-Nov-22	6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	For
Evolution Mining Limited	Annual	24-Nov-22	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	24-Nov-22	2	Elect Andrea Hall as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	3	Elect Victoria (Vicky) Binns as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	4	Elect Jason Attew as Director	For	For
Evolution Mining Limited	Annual	24-Nov-22	5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	24-Nov-22	6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	24-Nov-22	7	Approve the Non-executive Director Equity Plan	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.1	Elect Director Yanai, Tadashi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.2	Elect Director Hattori, Nobumichi	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.3	Elect Director Shintaku, Masaaki	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.4	Elect Director Ono, Naotake	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.5	Elect Director Kathy Mitsuko Koll	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.6	Elect Director Kunumado, Joji	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.7	Elect Director Kyoya, Yutaka	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.8	Elect Director Okazaki, Takeshi	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.9	Elect Director Yanai, Kazumi	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	2.10	Elect Director Yanai, Koji	For	For
FAST RETAILING CO., LTD.	Annual	24-Nov-22	3	Appoint Statutory Auditor Kashitani, Takao	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	2	Approve Remuneration Report	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	3	Elect Kay Lesley Page as Director	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	4	Elect Kenneth William Gunderson-Briggs as Director	For	Against
Harvey Norman Holdings Limited	Annual	24-Nov-22	5	Elect David Matthew Ackery as Director	For	Against
Harvey Norman Holdings Limited	Annual	24-Nov-22	6	Elect Maurice John Craven as Director	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	7	Approve Grant of Performance Rights to Gerald Harvey and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	8	Approve Grant of Performance Rights to Kay Lesley Page and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	9	Approve Grant of Performance Rights to David Matthew Ackery and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	10	Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	24-Nov-22	11	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	For	For
Qube Holdings Limited	Annual	24-Nov-22	1	Elect Allan Davies as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	2	Elect Alan Miles as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	3	Elect Stephen Mann as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	4	Elect Lindsay Ward as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	5	Approve Remuneration Report	For	For
Qube Holdings Limited	Annual	24-Nov-22	6	Approve Issuance of Securities under Equity Plan Rules	For	For
Qube Holdings Limited	Annual	24-Nov-22	7	Approve Issuance of LTI Performance Rights to Paul Digney	For	For
Qube Holdings Limited	Annual	24-Nov-22	8	Approve Issuance of STI Rights to Paul Digney	For	For
Qube Holdings Limited	Annual	24-Nov-22	9	Approve Grant of Financial Assistance in Relation to Acquisition	For	For
AVEVA Group Plc	Special	25-Nov-22	1	Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited	For	For
AVEVA Group Plc	Court	25-Nov-22	1	Approve Scheme of Arrangement	For	Against
Lynas Rare Earths Limited	Annual	29-Nov-22	1	Approve Remuneration Report	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	2	Elect Kathleen Conlon as Director	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	3	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Lynas Rare Earths Limited	Annual	29-Nov-22	4	Approve the Increase in Non-Executive Director Fee Pool	None	For
Ramsay Health Care Limited	Annual	29-Nov-22	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	3.1	Elect Steven Sargent as Director	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	3.2	Elect Alison Deans as Director	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	3.3	Elect James McMurdo as Director	For	For
Ramsay Health Care Limited	Annual	29-Nov-22	4	Approve Grant of Performance Rights to Craig Ralph McNally	For	For
Ferguson Plc	Annual	30-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
Ferguson Plc	Annual	30-Nov-22	2	Approve Final Dividend	For	For
Ferguson Plc	Annual	30-Nov-22	3.1	Re-elect Kelly Baker as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.2	Re-elect Bill Brundage as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.3	Re-elect Geoff Drabble as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.4	Re-elect Catherine Halligan as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.5	Re-elect Brian May as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.6	Re-elect Kevin Murphy as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.7	Re-elect Alan Murray as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.8	Re-elect Tom Schmitt as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.9	Re-elect Nadia Shouraboura as Director	For	For
Ferguson Plc	Annual	30-Nov-22	3.10	Re-elect Suzanne Wood as Director	For	For
Ferguson Plc	Annual	30-Nov-22	4	Reappoint Deloitte LLP as Auditors	For	For
Ferguson Plc	Annual	30-Nov-22	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ferguson Plc	Annual	30-Nov-22	6	Authorise UK Political Donations and Expenditure	For	For
Ferguson Plc	Annual	30-Nov-22	7	Authorise Issue of Equity	For	For
Ferguson Plc	Annual	30-Nov-22	8	Approve Non-Employee Director Incentive Plan	For	For
Ferguson Plc	Annual	30-Nov-22	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Annual	30-Nov-22	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ferguson Plc	Annual	30-Nov-22	11	Authorise Market Purchase of Ordinary Shares	For	For
Ferguson Plc	Annual	30-Nov-22	12	Adopt New Articles of Association	For	For
Coloplast A/S	Annual	01-Dec-22	1	Approve General Meeting Materials and Reports to be Drafted in English	For	For
Coloplast A/S	Annual	01-Dec-22	2	Receive Report of Board		
Coloplast A/S	Annual	01-Dec-22	3	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Annual	01-Dec-22	4	Approve Allocation of Income	For	For
Coloplast A/S	Annual	01-Dec-22	5	Approve Remuneration Report	For	For
Coloplast A/S	Annual	01-Dec-22	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Coloplast A/S	Annual	01-Dec-22	7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	For
Coloplast A/S	Annual	01-Dec-22	7.2	Amend Articles Re: Corporate Language	For	For
Coloplast A/S	Annual	01-Dec-22	8.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Annual	01-Dec-22	8.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S	Annual	01-Dec-22	8.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Annual	01-Dec-22	8.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Annual	01-Dec-22	8.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Annual	01-Dec-22	8.6	Reelect Marianne Wiinholt as Director	For	For
Coloplast A/S	Annual	01-Dec-22	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Coloplast A/S	Annual	01-Dec-22	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Coloplast A/S	Annual	01-Dec-22	11	Other Business		
Copart, Inc.	Annual	02-Dec-22	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	Annual	02-Dec-22	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	Annual	02-Dec-22	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	Annual	02-Dec-22	1.4	Elect Director Steven D. Cohan	For	Against
Copart, Inc.	Annual	02-Dec-22	1.5	Elect Director Daniel J. Englander	For	Against
Copart, Inc.	Annual	02-Dec-22	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	Annual	02-Dec-22	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	Annual	02-Dec-22	1.8	Elect Director Diane M. Morefield	For	For
Copart, Inc.	Annual	02-Dec-22	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	Annual	02-Dec-22	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	Annual	02-Dec-22	1.11	Elect Director Carl D. Sparks	For	For
Copart, Inc.	Annual	02-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Copart, Inc.	Annual	02-Dec-22	3	Ratify Ernst & Young LLP as Auditors	For	For
Affirm Holdings, Inc.	Annual	05-Dec-22	1.1	Elect Director Jenny J. Ming	For	For
Affirm Holdings, Inc.	Annual	05-Dec-22	1.2	Elect Director Christa S. Quarles	For	For
Affirm Holdings, Inc.	Annual	05-Dec-22	1.3	Elect Director Keith Rabois	For	Withhold
Affirm Holdings, Inc.	Annual	05-Dec-22	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Bank of Queensland Ltd.	Annual	06-Dec-22	2a	Elect Patrick Allaway as Director	For	For
Bank of Queensland Ltd.	Annual	06-Dec-22	2b	Elect Karen Penrose as Director	For	Against
Bank of Queensland Ltd.	Annual	06-Dec-22	2c	Elect Warwick Negus as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bank of Queensland Ltd.	Annual	06-Dec-22	3	Approve Remuneration Report	For	For
Bank of Queensland Ltd.	Annual	06-Dec-22	4	Approve Grant of Performance Shares and Premium Priced Options to George Frazis ***Withdrawn Resolution***		
Yara International ASA	Extraordinary Shareholders	06-Dec-22	1	Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Extraordinary Shareholders	06-Dec-22	2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	For	For
Yara International ASA	Extraordinary Shareholders	06-Dec-22	3	Approve Additional Dividends of NOK 10.00 Per Share	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1a	Elect Director Susan L. Decker	For	Against
Vail Resorts, Inc.	Annual	07-Dec-22	1b	Elect Director Robert A. Katz	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1c	Elect Director Kirsten A. Lynch	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1d	Elect Director Nadia Rawlinson	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1e	Elect Director John T. Redmond	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1f	Elect Director Michele Romanow	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1g	Elect Director Hilary A. Schneider	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1h	Elect Director D. Bruce Sewell	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1i	Elect Director John F. Sorte	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	1j	Elect Director Peter A. Vaughn	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vail Resorts, Inc.	Annual	07-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bill.com Holdings, Inc.	Annual	08-Dec-22	1.1	Elect Director Steven Cakebread	For	For
Bill.com Holdings, Inc.	Annual	08-Dec-22	1.2	Elect Director David Hornik	For	For
Bill.com Holdings, Inc.	Annual	08-Dec-22	1.3	Elect Director Brian Jacobs	For	For
Bill.com Holdings, Inc.	Annual	08-Dec-22	1.4	Elect Director Allie Kline	For	For
Bill.com Holdings, Inc.	Annual	08-Dec-22	2	Ratify Ernst & Young LLP as Auditors	For	For
Bill.com Holdings, Inc.	Annual	08-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Cisco Systems, Inc.	Annual	08-Dec-22	1a	Elect Director M. Michele Burns	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1b	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1c	Elect Director Michael D. Capellas	For	Against
Cisco Systems, Inc.	Annual	08-Dec-22	1d	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1e	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1f	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1g	Elect Director Roderick C. McGearry	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1h	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1i	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1j	Elect Director Brenton L. Saunders	For	Against
Cisco Systems, Inc.	Annual	08-Dec-22	1k	Elect Director Lisa T. Su	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	1l	Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	Annual	08-Dec-22	4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against
Keppel Corporation Limited	Extraordinary Shareholders	08-Dec-22	1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.	For	For
Keppel Corporation Limited	Extraordinary Shareholders	08-Dec-22	2	Approve Distribution in Connection with the Transaction	For	For
Medtronic Plc	Annual	08-Dec-22	1a	Elect Director Richard H. Anderson	For	For
Medtronic Plc	Annual	08-Dec-22	1b	Elect Director Craig Arnold	For	For
Medtronic Plc	Annual	08-Dec-22	1c	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Annual	08-Dec-22	1d	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Annual	08-Dec-22	1e	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc	Annual	08-Dec-22	1f	Elect Director Randall J. Hogan, III	For	For
Medtronic Plc	Annual	08-Dec-22	1g	Elect Director Kevin E. Lofton	For	For
Medtronic Plc	Annual	08-Dec-22	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Annual	08-Dec-22	1i	Elect Director Elizabeth G. Nabel	For	Against
Medtronic Plc	Annual	08-Dec-22	1j	Elect Director Denise M. O'Leary	For	For
Medtronic Plc	Annual	08-Dec-22	1k	Elect Director Kendall J. Powell	For	For
Medtronic Plc	Annual	08-Dec-22	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic Plc	Annual	08-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc	Annual	08-Dec-22	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Annual	08-Dec-22	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Associated British Foods Plc	Annual	09-Dec-22	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc	Annual	09-Dec-22	2	Approve Remuneration Report	For	For
Associated British Foods Plc	Annual	09-Dec-22	3	Approve Remuneration Policy	For	For
Associated British Foods Plc	Annual	09-Dec-22	4	Approve Final Dividend	For	For
Associated British Foods Plc	Annual	09-Dec-22	5	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	6	Re-elect Graham Allan as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	7	Re-elect John Bason as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	8	Re-elect Ruth Cairnie as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	9	Re-elect Wolfhart Hauser as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	10	Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	11	Re-elect Dame Heather Rabbatts as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	12	Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	13	Re-elect George Weston as Director	For	For
Associated British Foods Plc	Annual	09-Dec-22	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	Annual	09-Dec-22	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Associated British Foods Plc	Annual	09-Dec-22	16	Authorise UK Political Donations and Expenditure	For	For
Associated British Foods Plc	Annual	09-Dec-22	17	Authorise Issue of Equity	For	For
Associated British Foods Plc	Annual	09-Dec-22	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	Annual	09-Dec-22	19	Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	Annual	09-Dec-22	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Associated British Foods Plc	Annual	09-Dec-22	21	Approve Restricted Share Plan	For	For
CyberAgent, Inc.	Annual	09-Dec-22	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For
CyberAgent, Inc.	Annual	09-Dec-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
CyberAgent, Inc.	Annual	09-Dec-22	3.1	Elect Director Fujita, Susumu	For	For
CyberAgent, Inc.	Annual	09-Dec-22	3.2	Elect Director Hidaka, Yusuke	For	For
CyberAgent, Inc.	Annual	09-Dec-22	3.3	Elect Director Nakayama, Go	For	For
CyberAgent, Inc.	Annual	09-Dec-22	3.4	Elect Director Nakamura, Koichi	For	For
CyberAgent, Inc.	Annual	09-Dec-22	3.5	Elect Director Takaoka, Kozo	For	For
CyberAgent, Inc.	Annual	09-Dec-22	4	Approve Deep Discount Stock Option Plan	For	For
Viatis Inc.	Annual	09-Dec-22	1A	Elect Director W. Don Cornwell	For	For
Viatis Inc.	Annual	09-Dec-22	1B	Elect Director Harry A. Korman	For	For
Viatis Inc.	Annual	09-Dec-22	1C	Elect Director Rajiv Malik	For	For
Viatis Inc.	Annual	09-Dec-22	1D	Elect Director Richard A. Mark	For	For
Viatis Inc.	Annual	09-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Viatis Inc.	Annual	09-Dec-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Viatis Inc.	Annual	09-Dec-22	4	Require Independent Board Chair	Against	Against
argenx SE	Extraordinary Shareholders	12-Dec-22	1	Open Meeting		
argenx SE	Extraordinary Shareholders	12-Dec-22	2	Elect Ana Cespedes as Non-Executive Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
argenx SE	Extraordinary Shareholders	12-Dec-22	3	Other Business (Non-Voting)		
argenx SE	Extraordinary Shareholders	12-Dec-22	4	Close Meeting		
Japan Real Estate Investment Corp.	Special	13-Dec-22	1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	For	For
Japan Real Estate Investment Corp.	Special	13-Dec-22	2	Elect Executive Director Kato, Jo	For	For
Japan Real Estate Investment Corp.	Special	13-Dec-22	3.1	Elect Alternate Executive Director Kojima, Shojiro	For	For
Japan Real Estate Investment Corp.	Special	13-Dec-22	3.2	Elect Alternate Executive Director Fujino, Masaaki	For	For
Japan Real Estate Investment Corp.	Special	13-Dec-22	4.1	Elect Supervisory Director Takano, Hiroaki	For	For
Japan Real Estate Investment Corp.	Special	13-Dec-22	4.2	Elect Supervisory Director Aodai, Miyuki	For	For
Japan Real Estate Investment Corp.	Special	13-Dec-22	5	Elect Alternate Supervisory Director Suzuki, Norio	For	For
JD Sports Fashion Plc	Special	13-Dec-22	1	Approve Remuneration Policy	For	For
JD Sports Fashion Plc	Special	13-Dec-22	2	Approve Long Term Incentive Plan	For	For
JD Sports Fashion Plc	Special	13-Dec-22	3	Approve Deferred Bonus Plan	For	For
Microsoft Corporation	Annual	13-Dec-22	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	13-Dec-22	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	13-Dec-22	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	13-Dec-22	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	13-Dec-22	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	13-Dec-22	1.7	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	13-Dec-22	1.8	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	13-Dec-22	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	13-Dec-22	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	13-Dec-22	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	13-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	13-Dec-22	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	Annual	13-Dec-22	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
Microsoft Corporation	Annual	13-Dec-22	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Microsoft Corporation	Annual	13-Dec-22	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against
Microsoft Corporation	Annual	13-Dec-22	7	Report on Government Use of Microsoft Technology	Against	Against
Microsoft Corporation	Annual	13-Dec-22	8	Report on Development of Products for Military	Against	Against
Microsoft Corporation	Annual	13-Dec-22	9	Report on Tax Transparency	Against	Against
AutoZone, Inc.	Annual	14-Dec-22	1.1	Elect Director Michael A. George	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.2	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.3	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.4	Elect Director Enderson Guimaraes	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.8	Elect Director George R. Mrkonjc, Jr.	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	Annual	14-Dec-22	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	Annual	14-Dec-22	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	Annual	14-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Barry Callebaut AG	Annual	14-Dec-22	1.1	Accept Annual Report	For	For
Barry Callebaut AG	Annual	14-Dec-22	1.2	Approve Remuneration Report	For	For
Barry Callebaut AG	Annual	14-Dec-22	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For
Barry Callebaut AG	Annual	14-Dec-22	2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	For
Barry Callebaut AG	Annual	14-Dec-22	3	Approve Discharge of Board and Senior Management	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.1	Reelect Patrick De Maeseneire as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.2	Reelect Markus Neuhaus as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.3	Reelect Fernando Aguirre as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.4	Reelect Angela Wei Dong as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.5	Reelect Nicolas Jacobs as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.6	Reelect Elio Sceti as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.7	Reelect Tim Minges as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.1.8	Reelect Antoine de Saint-Affrique as Director	For	Against
Barry Callebaut AG	Annual	14-Dec-22	4.1.9	Reelect Yen Tan as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.2	Elect Thomas Intrator as Director	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.3	Reelect Patrick De Maeseneire as Board Chair	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Against
Barry Callebaut AG	Annual	14-Dec-22	4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.5	Designate Keller KLG as Independent Proxy	For	For
Barry Callebaut AG	Annual	14-Dec-22	4.6	Ratify KPMG AG as Auditors	For	For
Barry Callebaut AG	Annual	14-Dec-22	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	For	For
Barry Callebaut AG	Annual	14-Dec-22	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For
Barry Callebaut AG	Annual	14-Dec-22	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	For	For
Barry Callebaut AG	Annual	14-Dec-22	6	Transact Other Business (Voting)	For	Against
Orica Ltd.	Annual	14-Dec-22	2.1	Elect Gene Tilbrook as Director	For	For
Orica Ltd.	Annual	14-Dec-22	2.2	Elect Karen Moses as Director	For	For
Orica Ltd.	Annual	14-Dec-22	2.3	Elect Gordon Naylor as Director	For	For
Orica Ltd.	Annual	14-Dec-22	3	Approve Remuneration Report	For	For
Orica Ltd.	Annual	14-Dec-22	4	Approve Grant of Performance Rights to Sanjeev Gandhi	For	For
Orica Ltd.	Annual	14-Dec-22	5	Approve Proportional Takeover Bids	For	For
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2a	Elect Jeffrey Paul Smith as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2b	Elect Sarah Jane Halton as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2c	Elect Paul Dominic O'Sullivan as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	3	Approve Remuneration Report	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	6	Approve Climate Risk Safeguarding	Against	Against
Australia and New Zealand Banking Group Limited	Court	15-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	1a	Elect Director James J. McGonigle	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	1b	Elect Director F. Philip Snow	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	1c	Elect Director Maria Teresa Tejada	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	2	Ratify Ernst & Young LLP as Auditors	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	4	Declassify the Board of Directors	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FactSet Research Systems Inc.	Annual	15-Dec-22	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For
FactSet Research Systems Inc.	Annual	15-Dec-22	9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.1	Elect Director Vladimir Shmunis	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.2	Elect Director Kenneth Goldman	For	Withhold
RingCentral, Inc.	Annual	15-Dec-22	1.3	Elect Director Michelle McKenna	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.4	Elect Director Robert Theis	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.5	Elect Director Allan Thygesen	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.6	Elect Director Neil Williams	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.7	Elect Director Mignon Clyburn	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.8	Elect Director Arne Duncan	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.9	Elect Director Tarek Robbiati	For	For
RingCentral, Inc.	Annual	15-Dec-22	1.10	Elect Director Sridhar Srinivasan	For	For
RingCentral, Inc.	Annual	15-Dec-22	2	Ratify KPMG LLP as Auditors	For	For
RingCentral, Inc.	Annual	15-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
RingCentral, Inc.	Annual	15-Dec-22	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
RingCentral, Inc.	Annual	15-Dec-22	5	Amend Omnibus Stock Plan	For	Against
Hamamatsu Photonics KK	Annual	16-Dec-22	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.1	Elect Director Hiruma, Akira	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.2	Elect Director Suzuki, Kenji	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.3	Elect Director Maruno, Tadashi	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.4	Elect Director Kato, Hisaki	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.5	Elect Director Suzuki, Takayuki	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.6	Elect Director Mori, Kazuhiko	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.7	Elect Director Kodate, Kashiko	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.8	Elect Director Koibuchi, Ken	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.9	Elect Director Kurihara, Kazue	For	For
Hamamatsu Photonics KK	Annual	16-Dec-22	3.10	Elect Director Hirose, Takuo	For	For
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
GMO Payment Gateway, Inc.	Annual	18-Dec-22	1	Approve Allocation of Income, with a Final Dividend of JPY 160	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.1	Elect Director Ainoura, Issei	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.2	Elect Director Kumagai, Masatoshi	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.3	Elect Director Muramatsu, Ryu	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.4	Elect Director Isozaki, Satoru	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.5	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.6	Elect Director Yamashita, Hirofumi	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.7	Elect Director Arai, Teruhiro	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.8	Elect Director Inagaki, Noriko	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.9	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.10	Elect Director Shimahara, Takashi	For	For
GMO Payment Gateway, Inc.	Annual	18-Dec-22	3.11	Elect Director Sato, Akio	For	For
Sodexo SA	Annual/Special	19-Dec-22	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual/Special	19-Dec-22	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual/Special	19-Dec-22	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
Sodexo SA	Annual/Special	19-Dec-22	4	Reelect Veronique Laury as Director	For	For
Sodexo SA	Annual/Special	19-Dec-22	5	Reelect Luc Messier as Director	For	For
Sodexo SA	Annual/Special	19-Dec-22	6	Reelect Cecile Tandeau de Marsac as Director	For	For
Sodexo SA	Annual/Special	19-Dec-22	7	Elect Patrice de Talhouet as Director	For	For
Sodexo SA	Annual/Special	19-Dec-22	8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	For	For
Sodexo SA	Annual/Special	19-Dec-22	9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	For	For
Sodexo SA	Annual/Special	19-Dec-22	10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	For	For
Sodexo SA	Annual/Special	19-Dec-22	11	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	Annual/Special	19-Dec-22	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Sodexo SA	Annual/Special	19-Dec-22	13	Approve Remuneration Policy of Directors	For	For
Sodexo SA	Annual/Special	19-Dec-22	14	Approve Remuneration Policy of Chairman of the Board and CEO	For	Against
Sodexo SA	Annual/Special	19-Dec-22	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	Annual/Special	19-Dec-22	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	Annual/Special	19-Dec-22	17	Authorize Filing of Required Documents/Other Formalities	For	For
Wix.com Ltd.	Annual	19-Dec-22	1a	Reelect Avishai Abrahami as Director	For	For
Wix.com Ltd.	Annual	19-Dec-22	1b	Reelect Diane Greene as Director	For	For
Wix.com Ltd.	Annual	19-Dec-22	1c	Reelect Mark Tluszcz as Director	For	For
Wix.com Ltd.	Annual	19-Dec-22	2.1	Amend and Readopt Compensation Policy for the Executives of the Company	For	For
Wix.com Ltd.	Annual	19-Dec-22	2.2	Amend and Readopt Compensation Policy for the Directors of the Company	For	For
Wix.com Ltd.	Annual	19-Dec-22	3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	For	Against
Wix.com Ltd.	Annual	19-Dec-22	4	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	For	Against
Wix.com Ltd.	Annual	19-Dec-22	5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For
Wix.com Ltd.	Annual	19-Dec-22	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
Guidewire Software, Inc.	Annual	20-Dec-22	1a	Elect Director Marcus S. Ryu	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	1b	Elect Director Paul Lavin	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	1c	Elect Director Mike Rosenbaum	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	1d	Elect Director David S. Bauer	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	1e	Elect Director Margaret Dillon	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	1f	Elect Director Michael C. Keller	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	1g	Elect Director Catherine P. Lego	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Guidewire Software, Inc.	Annual	20-Dec-22	1h	Elect Director Rajani Ramanathan	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	2	Ratify KPMG LLP as Auditors	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	4	Provide Right to Call Special Meeting	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
Guidewire Software, Inc.	Annual	20-Dec-22	6	Amend Omnibus Stock Plan	For	For
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	1	Discuss Financial Statements and the Report of the Board		
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	For	For
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	3.1	Reelect Moshe Vidman as Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	3.2	Reelect Ron Gazit as Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	3.3	Reelect Jonathan Kaplan as Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	3.4	Reelect Avraham Zeldman as Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	3.5	Reelect Ilan Kremer as Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	21-Dec-22	3.6	Reelect Eli Alroy as Director	For	For
Palantir Technologies, Inc.	Special	22-Dec-22	1	Amend Certificate of Incorporation	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	Annual	12-Jan-23	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	Annual	12-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	Annual	12-Jan-23	3	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	Annual	12-Jan-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zscaler, Inc.	Annual	13-Jan-23	1.1	Elect Director Andrew Brown	For	For
Zscaler, Inc.	Annual	13-Jan-23	1.2	Elect Director Scott Darling	For	For
Zscaler, Inc.	Annual	13-Jan-23	1.3	Elect Director David Schneider	For	For
Zscaler, Inc.	Annual	13-Jan-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zscaler, Inc.	Annual	13-Jan-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Aegon NV	Extraordinary Shareholders	17-Jan-23	1	Open Meeting		
Aegon NV	Extraordinary Shareholders	17-Jan-23	2	Approve Sale of Aegon Nederland	For	For
Aegon NV	Extraordinary Shareholders	17-Jan-23	3	Other Business (Non-Voting)		
Aegon NV	Extraordinary Shareholders	17-Jan-23	4	Close Meeting		
Linde Plc	Extraordinary Shareholders	18-Jan-23	1	Approve Scheme of Arrangement	For	For
Linde Plc	Extraordinary Shareholders	18-Jan-23	2	Amend Articles of Association	For	For
Linde Plc	Extraordinary Shareholders	18-Jan-23	3	Approve Common Draft Terms of Merger	For	For
Linde Plc	Court	18-Jan-23	1	Approve Scheme of Arrangement	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1a	Elect Director Susan L. Decker	For	Against
Costco Wholesale Corporation	Annual	19-Jan-23	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1c	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1d	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1e	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1f	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1g	Elect Director Charles T. Munger	For	Against
Costco Wholesale Corporation	Annual	19-Jan-23	1h	Elect Director Jeffrey S. Raikes	For	Against
Costco Wholesale Corporation	Annual	19-Jan-23	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1j	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	1k	Elect Director Mary Agnes (Maggie) Wilderott	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	Annual	19-Jan-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Costco Wholesale Corporation	Annual	19-Jan-23	5	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against
Intuit Inc.	Annual	19-Jan-23	1a	Elect Director Eve Burton	For	For
Intuit Inc.	Annual	19-Jan-23	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	Annual	19-Jan-23	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	Annual	19-Jan-23	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	Annual	19-Jan-23	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	Annual	19-Jan-23	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	Annual	19-Jan-23	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	Annual	19-Jan-23	1h	Elect Director Thomas Szkutak	For	For
Intuit Inc.	Annual	19-Jan-23	1i	Elect Director Raul Vazquez	For	For
Intuit Inc.	Annual	19-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	Annual	19-Jan-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	Annual	19-Jan-23	4	Amend Qualified Employee Stock Purchase Plan	For	For
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	1	Open Meeting		
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	2	Presentation on the Transaction		
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	For
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	4	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	5	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	Extraordinary Shareholders	23-Jan-23	6	Close Meeting		
Becton, Dickinson and Company	Annual	24-Jan-23	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.6	Elect Director Jeffrey W. Henderson	For	Against
Becton, Dickinson and Company	Annual	24-Jan-23	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.8	Elect Director Marshall O. Larsen	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.9	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.10	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	1.11	Elect Director Bertram L. Scott	For	Against
Becton, Dickinson and Company	Annual	24-Jan-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Becton, Dickinson and Company	Annual	24-Jan-23	5	Amend Omnibus Stock Plan	For	For
Becton, Dickinson and Company	Annual	24-Jan-23	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Jacobs Solutions, Inc.	Annual	24-Jan-23	1a	Elect Director Steven J. Demetriou	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1b	Elect Director Christopher M.T. Thompson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Jacobs Solutions, Inc.	Annual	24-Jan-23	1c	Elect Director Priya Abani	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1d	Elect Director Vincent K. Brooks	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1e	Elect Director Ralph E. ("Ed") Eberhart	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1f	Elect Director Manny Fernandez	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1g	Elect Director Georgette D. Kiser	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1h	Elect Director Barbara L. Loughran	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1i	Elect Director Robert A. McNamara	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1j	Elect Director Robert V. Pragada	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	1k	Elect Director Peter J. Robertson	For	Against
Jacobs Solutions, Inc.	Annual	24-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Jacobs Solutions, Inc.	Annual	24-Jan-23	4	Amend Omnibus Stock Plan	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-23	5	Ratify Ernst & Young LLP as Auditors	For	For
Metro Inc.	Annual	24-Jan-23	1.1	Elect Director Lori-Ann Beausoleil	For	For
Metro Inc.	Annual	24-Jan-23	1.2	Elect Director Maryse Bertrand	For	For
Metro Inc.	Annual	24-Jan-23	1.3	Elect Director Pierre Boivin	For	For
Metro Inc.	Annual	24-Jan-23	1.4	Elect Director Francois J. Coutu	For	For
Metro Inc.	Annual	24-Jan-23	1.5	Elect Director Michel Coutu	For	For
Metro Inc.	Annual	24-Jan-23	1.6	Elect Director Stephanie Coyles	For	For
Metro Inc.	Annual	24-Jan-23	1.7	Elect Director Russell Goodman	For	For
Metro Inc.	Annual	24-Jan-23	1.8	Elect Director Marc Guay	For	For
Metro Inc.	Annual	24-Jan-23	1.9	Elect Director Christian W.E. Haub	For	For
Metro Inc.	Annual	24-Jan-23	1.10	Elect Director Eric R. La Fleche	For	For
Metro Inc.	Annual	24-Jan-23	1.11	Elect Director Christine Magee	For	For
Metro Inc.	Annual	24-Jan-23	1.12	Elect Director Brian McManus	For	For
Metro Inc.	Annual	24-Jan-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Metro Inc.	Annual	24-Jan-23	3	Advisory Vote on Executive Compensation Approach	For	For
Metro Inc.	Annual	24-Jan-23	4	Amend Stock Option Plan	For	For
Metro Inc.	Annual	24-Jan-23	5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	Against	Against
Metro Inc.	Annual	24-Jan-23	6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	Against	Against
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1a	Elect Director Tonit M. Calaway	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1b	Elect Director Charles I. Cogut	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1c	Elect Director Lisa A. Davis	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1d	Elect Director Seifollah (Seifi) Ghasemi	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1e	Elect Director David H. Y. Ho	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1f	Elect Director Edward L. Monser	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1g	Elect Director Matthew H. Pauli	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	1h	Elect Director Wayne T. Smith	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Air Products and Chemicals, Inc.	Annual	26-Jan-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Air Products and Chemicals, Inc.	Annual	26-Jan-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Telenor ASA	Extraordinary Shareholders	26-Jan-23	1	Open Meeting		
Telenor ASA	Extraordinary Shareholders	26-Jan-23	2	Registration of Attending Shareholders and Proxies		
Telenor ASA	Extraordinary Shareholders	26-Jan-23	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Extraordinary Shareholders	26-Jan-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
Telenor ASA	Extraordinary Shareholders	26-Jan-23	5	Authorize Share Repurchase Program	For	For
Telenor ASA	Extraordinary Shareholders	26-Jan-23	6	Close Meeting		
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1a	Elect Director Janice M. Babiak	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1b	Elect Director Inderpal S. Bhandari	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1c	Elect Director Rosalind G. Brewer	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1d	Elect Director Ginger L. Graham	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1e	Elect Director Bryan C. Hanson	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1f	Elect Director Valerie B. Jarrett	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1g	Elect Director John A. Lederer	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1h	Elect Director Dominic P. Murphy	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1i	Elect Director Stefano Pessina	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	1j	Elect Director Nancy M. Schlichting	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
Walgreens Boots Alliance, Inc.	Annual	26-Jan-23	5	Require Independent Board Chair	Against	Against
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	2.1	Elect Director Numata, Hirokazu	For	Against
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	2.2	Elect Director Tanaka, Yasuhiro	For	For
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	2.3	Elect Director Kido, Yasuharu	For	For
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	2.4	Elect Director Asami, Kazuo	For	For
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	2.5	Elect Director Nishida, Satoshi	For	For
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	2.6	Elect Director Watanabe, Akihito	For	For
Kobe Bussan Co., Ltd.	Annual	27-Jan-23	3	Approve Stock Option Plan	For	For
UGI Corporation	Annual	27-Jan-23	1a	Elect Director Frank S. Hermance	For	For
UGI Corporation	Annual	27-Jan-23	1b	Elect Director M. Shawn Bort	For	For
UGI Corporation	Annual	27-Jan-23	1c	Elect Director Theodore A. Dosch	For	For
UGI Corporation	Annual	27-Jan-23	1d	Elect Director Alan N. Harris	For	For
UGI Corporation	Annual	27-Jan-23	1e	Elect Director Mario Longhi	For	For
UGI Corporation	Annual	27-Jan-23	1f	Elect Director William J. Marrazzo	For	For
UGI Corporation	Annual	27-Jan-23	1g	Elect Director Cindy J. Miller	For	For
UGI Corporation	Annual	27-Jan-23	1h	Elect Director Roger Perreault	For	For
UGI Corporation	Annual	27-Jan-23	1i	Elect Director Kelly A. Romano	For	For
UGI Corporation	Annual	27-Jan-23	1j	Elect Director James B. Stallings, Jr.	For	For
UGI Corporation	Annual	27-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UGI Corporation	Annual	27-Jan-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UGI Corporation	Annual	27-Jan-23	4	Ratify Ernst & Young LLP as Auditors	For	For
WestRock Company	Annual	27-Jan-23	1a	Elect Director Colleen F. Arnold	For	For
WestRock Company	Annual	27-Jan-23	1b	Elect Director Timothy J. Bernlohr	For	For
WestRock Company	Annual	27-Jan-23	1c	Elect Director J. Powell Brown	For	For
WestRock Company	Annual	27-Jan-23	1d	Elect Director Terrell K. Crews	For	For
WestRock Company	Annual	27-Jan-23	1e	Elect Director Russell M. Currey	For	For
WestRock Company	Annual	27-Jan-23	1f	Elect Director Suzan F. Harrison	For	For
WestRock Company	Annual	27-Jan-23	1g	Elect Director Gracia C. Martore	For	For
WestRock Company	Annual	27-Jan-23	1h	Elect Director James E. Nevels	For	For
WestRock Company	Annual	27-Jan-23	1i	Elect Director E. Jean Savage	For	For
WestRock Company	Annual	27-Jan-23	1j	Elect Director David B. Sewell	For	For
WestRock Company	Annual	27-Jan-23	1k	Elect Director Dmitri L. Stockton	For	For
WestRock Company	Annual	27-Jan-23	1l	Elect Director Alan D. Wilson	For	For
WestRock Company	Annual	27-Jan-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
WestRock Company	Annual	27-Jan-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
WestRock Company	Annual	27-Jan-23	4	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pan American Silver Corp.	Special	31-Jan-23	1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	For	For
Accenture Plc	Annual	01-Feb-23	1a	Elect Director Jaime Ardila	For	For
Accenture Plc	Annual	01-Feb-23	1b	Elect Director Nancy McKinstry	For	For
Accenture Plc	Annual	01-Feb-23	1c	Elect Director Beth E. Mooney	For	For
Accenture Plc	Annual	01-Feb-23	1d	Elect Director Gilles C. Pelisson	For	For
Accenture Plc	Annual	01-Feb-23	1e	Elect Director Paula A. Price	For	For
Accenture Plc	Annual	01-Feb-23	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture Plc	Annual	01-Feb-23	1g	Elect Director Arun Sarin	For	For
Accenture Plc	Annual	01-Feb-23	1h	Elect Director Julie Sweet	For	For
Accenture Plc	Annual	01-Feb-23	1i	Elect Director Tracey T. Travis	For	For
Accenture Plc	Annual	01-Feb-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture Plc	Annual	01-Feb-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Accenture Plc	Annual	01-Feb-23	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture Plc	Annual	01-Feb-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture Plc	Annual	01-Feb-23	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture Plc	Annual	01-Feb-23	7	Determine Price Range for Reissuance of Treasury Shares	For	For
CGI Inc.	Annual	01-Feb-23	1.1	Elect Director George A. Cope	For	For
CGI Inc.	Annual	01-Feb-23	1.2	Elect Director Paule Dore	For	Withhold
CGI Inc.	Annual	01-Feb-23	1.3	Elect Director Julie Godin	For	For
CGI Inc.	Annual	01-Feb-23	1.4	Elect Director Serge Godin	For	For
CGI Inc.	Annual	01-Feb-23	1.5	Elect Director Andre Imbeau	For	For
CGI Inc.	Annual	01-Feb-23	1.6	Elect Director Gilles Labbe	For	For
CGI Inc.	Annual	01-Feb-23	1.7	Elect Director Michael B. Pedersen	For	For
CGI Inc.	Annual	01-Feb-23	1.8	Elect Director Stephen S. Poloz	For	For
CGI Inc.	Annual	01-Feb-23	1.9	Elect Director Mary G. Powell	For	For
CGI Inc.	Annual	01-Feb-23	1.10	Elect Director Alison C. Reed	For	For
CGI Inc.	Annual	01-Feb-23	1.11	Elect Director Michael E. Roach	For	For
CGI Inc.	Annual	01-Feb-23	1.12	Elect Director George D. Schindler	For	For
CGI Inc.	Annual	01-Feb-23	1.13	Elect Director Kathy N. Waller	For	For
CGI Inc.	Annual	01-Feb-23	1.14	Elect Director Joakim Westh	For	For
CGI Inc.	Annual	01-Feb-23	1.15	Elect Director Frank Witter	For	For
CGI Inc.	Annual	01-Feb-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For
CGI Inc.	Annual	01-Feb-23	3	SP 1: Disclose Languages in Which Directors Are Fluent	Against	Against
CGI Inc.	Annual	01-Feb-23	4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	Against	Against
CGI Inc.	Annual	01-Feb-23	5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	Against	Against
CGI Inc.	Annual	01-Feb-23	6	SP 4: Report on Racial Disparities and Equity Issues	Against	For
The Sage Group plc	Annual	02-Feb-23	1	Accept Financial Statements and Statutory Reports	For	For
The Sage Group plc	Annual	02-Feb-23	2	Approve Remuneration Report	For	For
The Sage Group plc	Annual	02-Feb-23	3	Approve Final Dividend	For	For
The Sage Group plc	Annual	02-Feb-23	4	Elect Maggie Jones as Director	For	For
The Sage Group plc	Annual	02-Feb-23	5	Re-elect Andrew Duff as Director	For	For
The Sage Group plc	Annual	02-Feb-23	6	Re-elect Sangeeta Anand as Director	For	For
The Sage Group plc	Annual	02-Feb-23	7	Re-elect John Bates as Director	For	For
The Sage Group plc	Annual	02-Feb-23	8	Re-elect Jonathan Bewes as Director	For	For
The Sage Group plc	Annual	02-Feb-23	9	Re-elect Annette Court as Director	For	For
The Sage Group plc	Annual	02-Feb-23	10	Re-elect Drummond Hall as Director	For	For
The Sage Group plc	Annual	02-Feb-23	11	Re-elect Derek Harding as Director	For	For
The Sage Group plc	Annual	02-Feb-23	12	Re-elect Steve Hare as Director	For	For
The Sage Group plc	Annual	02-Feb-23	13	Re-elect Jonathan Howell as Director	For	For
The Sage Group plc	Annual	02-Feb-23	14	Reappoint Ernst & Young LLP as Auditors	For	For
The Sage Group plc	Annual	02-Feb-23	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Sage Group plc	Annual	02-Feb-23	16	Authorise UK Political Donations and Expenditure	For	For
The Sage Group plc	Annual	02-Feb-23	17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
The Sage Group plc	Annual	02-Feb-23	18	Amend 2019 Restricted Share Plan	For	For
The Sage Group plc	Annual	02-Feb-23	19	Approve Colleague Share Purchase Plan	For	For
The Sage Group plc	Annual	02-Feb-23	20	Authorise Issue of Equity	For	For
The Sage Group plc	Annual	02-Feb-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Sage Group plc	Annual	02-Feb-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Sage Group plc	Annual	02-Feb-23	23	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group plc	Annual	02-Feb-23	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A.1	Receive Special Board Report Re: Renewal of Authorized Capital		
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Aramark	Annual	03-Feb-23	1a	Elect Director Susan M. Cameron	For	For
Aramark	Annual	03-Feb-23	1b	Elect Director Greg Creed	For	For
Aramark	Annual	03-Feb-23	1c	Elect Director Bridgette P. Heller	For	For
Aramark	Annual	03-Feb-23	1d	Elect Director Paul C. Hlal	For	For
Aramark	Annual	03-Feb-23	1e	Elect Director Kenneth M. Keverian	For	For
Aramark	Annual	03-Feb-23	1f	Elect Director Karen M. King	For	For
Aramark	Annual	03-Feb-23	1g	Elect Director Patricia E. Lopez	For	For
Aramark	Annual	03-Feb-23	1h	Elect Director Stephen I. Sadove	For	Against
Aramark	Annual	03-Feb-23	1i	Elect Director Kevin G. Wills	For	For
Aramark	Annual	03-Feb-23	1j	Elect Director Arthur B. Winkleblack	For	For
Aramark	Annual	03-Feb-23	1k	Elect Director John J. Zillmer	For	For
Aramark	Annual	03-Feb-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Aramark	Annual	03-Feb-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aramark	Annual	03-Feb-23	4	Approve Omnibus Stock Plan	For	For
Emerson Electric Co.	Annual	07-Feb-23	1a	Elect Director Martin S. Craighead	For	For
Emerson Electric Co.	Annual	07-Feb-23	1b	Elect Director Gloria A. Flach	For	Against
Emerson Electric Co.	Annual	07-Feb-23	1c	Elect Director Matthew S. Levatich	For	Against
Emerson Electric Co.	Annual	07-Feb-23	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	Annual	07-Feb-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	Annual	07-Feb-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Rockwell Automation, Inc.	Annual	07-Feb-23	A1	Elect Director William P. Gipson	For	For
Rockwell Automation, Inc.	Annual	07-Feb-23	A2	Elect Director Pam Murphy	For	For
Rockwell Automation, Inc.	Annual	07-Feb-23	A3	Elect Director Donald R. Parfet	For	Withhold
Rockwell Automation, Inc.	Annual	07-Feb-23	A4	Elect Director Robert W. Soderberg	For	Withhold
Rockwell Automation, Inc.	Annual	07-Feb-23	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	Annual	07-Feb-23	C	Advisory Vote on Say on Pay Frequency	One Year	One Year
Rockwell Automation, Inc.	Annual	07-Feb-23	D	Ratify Deloitte & Touche LLP as Auditors	For	For
Compass Group Plc	Annual	09-Feb-23	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compass Group Plc	Annual	09-Feb-23	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	09-Feb-23	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	09-Feb-23	4	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	09-Feb-23	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	09-Feb-23	6	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	Annual	09-Feb-23	7	Re-elect Gary Green as Director	For	For
Compass Group Plc	Annual	09-Feb-23	8	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	Annual	09-Feb-23	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	09-Feb-23	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	09-Feb-23	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	Annual	09-Feb-23	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	09-Feb-23	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	Annual	09-Feb-23	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	09-Feb-23	15	Re-elect Ireena Vittal as Director	For	Against
Compass Group Plc	Annual	09-Feb-23	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	09-Feb-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	09-Feb-23	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	Annual	09-Feb-23	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	09-Feb-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	09-Feb-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	09-Feb-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	09-Feb-23	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	Against
Siemens AG	Annual	09-Feb-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)		
Siemens AG	Annual	09-Feb-23	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For
Siemens AG	Annual	09-Feb-23	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumlir for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For
Siemens AG	Annual	09-Feb-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
Siemens AG	Annual	09-Feb-23	6	Approve Remuneration Report	For	For
Siemens AG	Annual	09-Feb-23	7.1	Elect Werner Brandt to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.2	Elect Regina Dugan to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.3	Elect Keryn Lee James to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.4	Elect Martina Merz to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.5	Elect Benoit Potier to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.6	Elect Nathalie von Siemens to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	7.7	Elect Matthias Zachert to the Supervisory Board	For	For
Siemens AG	Annual	09-Feb-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against
Siemens AG	Annual	09-Feb-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Siemens AG	Annual	09-Feb-23	10	Amend Articles Re: Registration in the Share Register	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1a	Elect Director John H. Tyson	For	Against
Tyson Foods, Inc.	Annual	09-Feb-23	1b	Elect Director Les R. Baledge	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1c	Elect Director Mike Beebe	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1d	Elect Director Maria Claudia Borrás	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1e	Elect Director David J. Bronczek	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1f	Elect Director Mikel A. Durham	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1g	Elect Director Donnie King	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1h	Elect Director Jonathan D. Mariner	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1i	Elect Director Kevin M. McNamara	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1j	Elect Director Cheryl S. Miller	For	Against
Tyson Foods, Inc.	Annual	09-Feb-23	1k	Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	1l	Elect Director Barbara A. Tyson	For	Against
Tyson Foods, Inc.	Annual	09-Feb-23	1m	Elect Director Noel White	For	Against
Tyson Foods, Inc.	Annual	09-Feb-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tyson Foods, Inc.	Annual	09-Feb-23	5	Amend Omnibus Stock Plan	For	For
Tyson Foods, Inc.	Annual	09-Feb-23	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
Siemens Healthineers AG	Annual	15-Feb-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Siemens Healthineers AG	Annual	15-Feb-23	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
Siemens Healthineers AG	Annual	15-Feb-23	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For
Siemens Healthineers AG	Annual	15-Feb-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	15-Feb-23	6	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Siemens Healthineers AG	Annual	15-Feb-23	7.1	Elect Ralf Thomas to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	15-Feb-23	7.2	Elect Veronika Bienert to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	15-Feb-23	7.3	Elect Marion Helmes to the Supervisory Board	For	For
Siemens Healthineers AG	Annual	15-Feb-23	7.4	Elect Peter Koerte to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	15-Feb-23	7.5	Elect Sarena Lin to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	15-Feb-23	7.6	Elect Nathalie von Siemens to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	15-Feb-23	7.7	Elect Karl-Heinz Streibich to the Supervisory Board	For	For
Siemens Healthineers AG	Annual	15-Feb-23	7.8	Elect Dow Wilson to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	15-Feb-23	8	Approve Remuneration of Supervisory Board	For	For
Siemens Healthineers AG	Annual	15-Feb-23	9	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Siemens Healthineers AG	Annual	15-Feb-23	10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Siemens Healthineers AG	Annual	15-Feb-23	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	For
Siemens Healthineers AG	Annual	15-Feb-23	11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	For
Incitec Pivot Limited	Annual	16-Feb-23	2	Elect Xiaoling Liu as Director	For	For
Incitec Pivot Limited	Annual	16-Feb-23	3	Elect Gregory Robinson as Director	For	For
Incitec Pivot Limited	Annual	16-Feb-23	4	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	16-Feb-23	5	Approve Grant of Performance Rights to Jeanne Johns	For	For
Incitec Pivot Limited	Annual	16-Feb-23	6	Approve Progress on Climate Change Transition	For	For
Infineon Technologies AG	Annual	16-Feb-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Infineon Technologies AG	Annual	16-Feb-23	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For
Infineon Technologies AG	Annual	16-Feb-23	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.2	Approve Discharge of Supervisory Board Member Xiaogun Clever for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For
Infineon Technologies AG	Annual	16-Feb-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	16-Feb-23	6.1	Elect Herbert Diess to the Supervisory Board	For	For
Infineon Technologies AG	Annual	16-Feb-23	6.2	Elect Klaus Helmrich to the Supervisory Board	For	For
Infineon Technologies AG	Annual	16-Feb-23	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Infineon Technologies AG	Annual	16-Feb-23	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Infineon Technologies AG	Annual	16-Feb-23	9.1	Amend Article Re: Location of Annual Meeting	For	For
Infineon Technologies AG	Annual	16-Feb-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Infineon Technologies AG	Annual	16-Feb-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Infineon Technologies AG	Annual	16-Feb-23	10	Approve Remuneration Policy	For	For
Infineon Technologies AG	Annual	16-Feb-23	11	Approve Remuneration Report	For	For
OCI NV	Extraordinary Shareholders	16-Feb-23	1	Open Meeting		
OCI NV	Extraordinary Shareholders	16-Feb-23	2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For
OCI NV	Extraordinary Shareholders	16-Feb-23	3	Close Meeting		
PTC Inc.	Annual	16-Feb-23	1.1	Elect Director Mark Benjamin	For	For
PTC Inc.	Annual	16-Feb-23	1.2	Elect Director Janice Chaffin	For	For
PTC Inc.	Annual	16-Feb-23	1.3	Elect Director Amar Hanspal	For	For
PTC Inc.	Annual	16-Feb-23	1.4	Elect Director James Heppelmann	For	For
PTC Inc.	Annual	16-Feb-23	1.5	Elect Director Michal Katz	For	For
PTC Inc.	Annual	16-Feb-23	1.6	Elect Director Paul Lacy	For	For
PTC Inc.	Annual	16-Feb-23	1.7	Elect Director Corinna Lathan	For	For
PTC Inc.	Annual	16-Feb-23	1.8	Elect Director Blake Moret	For	For
PTC Inc.	Annual	16-Feb-23	1.9	Elect Director Robert Schechter	For	For
PTC Inc.	Annual	16-Feb-23	2	Amend Omnibus Stock Plan	For	For
PTC Inc.	Annual	16-Feb-23	3	Amend Qualified Employee Stock Purchase Plan	For	For
PTC Inc.	Annual	16-Feb-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PTC Inc.	Annual	16-Feb-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
PTC Inc.	Annual	16-Feb-23	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Virgin Money UK Plc	Annual	21-Feb-23	1	Accept Financial Statements and Statutory Reports	For	For
Virgin Money UK Plc	Annual	21-Feb-23	2	Approve Remuneration Policy	For	For
Virgin Money UK Plc	Annual	21-Feb-23	3	Approve Remuneration Report	For	For
Virgin Money UK Plc	Annual	21-Feb-23	4	Approve Final Dividend	For	For
Virgin Money UK Plc	Annual	21-Feb-23	5	Re-elect Clifford Abrahams as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	6	Re-elect David Bennett as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	7	Re-elect David Duffy as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	8	Re-elect Geeta Gopalan as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	9	Re-elect Elena Novokreshchenova as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	10	Re-elect Darren Pope as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	11	Re-elect Tim Wade as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	12	Elect Sara Weller as Director	For	For
Virgin Money UK Plc	Annual	21-Feb-23	13	Reappoint Ernst & Young LLP as Auditors	For	For
Virgin Money UK Plc	Annual	21-Feb-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Virgin Money UK Plc	Annual	21-Feb-23	15	Authorise Issue of Equity	For	For
Virgin Money UK Plc	Annual	21-Feb-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Virgin Money UK Plc	Annual	21-Feb-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Virgin Money UK Plc	Annual	21-Feb-23	18	Authorise Issue of Equity in Connection with AT1 Securities	For	For
Virgin Money UK Plc	Annual	21-Feb-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
Virgin Money UK Plc	Annual	21-Feb-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	Annual	21-Feb-23	21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Virgin Money UK Plc	Annual	21-Feb-23	22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	For	For
Virgin Money UK Plc	Annual	21-Feb-23	23	Authorise UK Political Donations and Expenditure	For	For
Deere & Company	Annual	22-Feb-23	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	Annual	22-Feb-23	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	Annual	22-Feb-23	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	Annual	22-Feb-23	1d	Elect Director Charles O. Holliday, Jr.	For	For
Deere & Company	Annual	22-Feb-23	1e	Elect Director Michael O. Johans	For	For
Deere & Company	Annual	22-Feb-23	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	Annual	22-Feb-23	1g	Elect Director John C. May	For	For
Deere & Company	Annual	22-Feb-23	1h	Elect Director Gregory R. Page	For	Against
Deere & Company	Annual	22-Feb-23	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	Annual	22-Feb-23	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	Annual	22-Feb-23	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	Annual	22-Feb-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	Annual	22-Feb-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Deere & Company	Annual	22-Feb-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	Annual	22-Feb-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Raymond James Financial, Inc.	Annual	23-Feb-23	1a	Elect Director Marlene Debel	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1b	Elect Director Robert M. Dutkowsky	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1c	Elect Director Jeffrey N. Edwards	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1d	Elect Director Benjamin C. Esty	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1e	Elect Director Anne Gates	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1f	Elect Director Thomas A. James	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1g	Elect Director Gordon L. Johnson	For	Against
Raymond James Financial, Inc.	Annual	23-Feb-23	1h	Elect Director Roderick C. McGeary	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1i	Elect Director Paul C. Reilly	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	1j	Elect Director Raj Seshadri	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Raymond James Financial, Inc.	Annual	23-Feb-23	4	Amend Omnibus Stock Plan	For	For
Raymond James Financial, Inc.	Annual	23-Feb-23	5	Ratify KPMG LLP as Auditors	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	1	Elect Philippe Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	2	Elect Pat Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	3	Elect Kathleen Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	4	Elect Bill Lance as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	5	Elect Stephen Mayne as Director	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	6	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For
Horizon Therapeutics Public Limited Company	Court	24-Feb-23	1	Approve Scheme of Arrangement	For	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	24-Feb-23	1	Approve Scheme of Arrangement	For	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	24-Feb-23	2	Amend Articles of Association	For	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	24-Feb-23	3	Advisory Vote on Golden Parachutes	For	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	24-Feb-23	4	Adjourn Meeting	For	Against
argenx SE	Extraordinary Shareholders	27-Feb-23	1	Open Meeting		
argenx SE	Extraordinary Shareholders	27-Feb-23	2	Elect Steve Krognas as Non-Executive Director	For	For
argenx SE	Extraordinary Shareholders	27-Feb-23	3	Other Business (Non-Voting)		
argenx SE	Extraordinary Shareholders	27-Feb-23	4	Close Meeting		
Israel Discount Bank Ltd.	Special	28-Feb-23	1	Approve Compensation Policy for the Directors and Officers of the Company	For	For
Israel Discount Bank Ltd.	Special	28-Feb-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Special	28-Feb-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	28-Feb-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	28-Feb-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Kone Oyj	Annual	28-Feb-23	1	Open Meeting		
Kone Oyj	Annual	28-Feb-23	2	Call the Meeting to Order		
Kone Oyj	Annual	28-Feb-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Kone Oyj	Annual	28-Feb-23	4	Acknowledge Proper Convening of Meeting	For	For
Kone Oyj	Annual	28-Feb-23	5	Prepare and Approve List of Shareholders	For	For
Kone Oyj	Annual	28-Feb-23	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Annual	28-Feb-23	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Annual	28-Feb-23	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Annual	28-Feb-23	9	Approve Discharge of Board and President	For	For
Kone Oyj	Annual	28-Feb-23	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Annual	28-Feb-23	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	For
Kone Oyj	Annual	28-Feb-23	12	Fix Number of Directors at Nine	For	For
Kone Oyj	Annual	28-Feb-23	13.a	Reelect Matti Alahuhta as Director	For	For
Kone Oyj	Annual	28-Feb-23	13.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Annual	28-Feb-23	13.c	Elect Marika Fredriksson as New Director	For	For
Kone Oyj	Annual	28-Feb-23	13.d	Reelect Antti Herlin as Director	For	For
Kone Oyj	Annual	28-Feb-23	13.e	Reelect Iiris Herlin as Director	For	For
Kone Oyj	Annual	28-Feb-23	13.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Annual	28-Feb-23	13.g	Reelect Ravi Kant as Director	For	Against
Kone Oyj	Annual	28-Feb-23	13.h	Elect Marcela Manubens as New Director	For	For
Kone Oyj	Annual	28-Feb-23	13.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Annual	28-Feb-23	14	Approve Remuneration of Auditors	For	For
Kone Oyj	Annual	28-Feb-23	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For
Kone Oyj	Annual	28-Feb-23	16	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Annual	28-Feb-23	17	Amend Articles Re: Company Business; General Meeting Participation	For	Against
Kone Oyj	Annual	28-Feb-23	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Annual	28-Feb-23	19	Approve Issuance of Shares and Options without Preemptive Rights	For	For
Kone Oyj	Annual	28-Feb-23	20	Close Meeting		
Nordson Corporation	Annual	28-Feb-23	1.1	Elect Director Sundaram Nagarajan	For	For
Nordson Corporation	Annual	28-Feb-23	1.2	Elect Director Michael J. Merriman, Jr.	For	For
Nordson Corporation	Annual	28-Feb-23	1.3	Elect Director Milton M. Morris	For	For
Nordson Corporation	Annual	28-Feb-23	1.4	Elect Director Mary G. Puma	For	Withhold
Nordson Corporation	Annual	28-Feb-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Nordson Corporation	Annual	28-Feb-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nordson Corporation	Annual	28-Feb-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Nordson Corporation	Annual	28-Feb-23	5	Reduce Supermajority Vote Requirement	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nordson Corporation	Annual	28-Feb-23	6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For
Nordson Corporation	Annual	28-Feb-23	7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For
Nordson Corporation	Annual	28-Feb-23	8	Amend Regulations to the Extent Permitted by Ohio law	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1a	Elect Director Braden R. Kelly	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1b	Elect Director Fabiola R. Arredondo	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1c	Elect Director James D. Kirsner	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1d	Elect Director William J. Lansing	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1e	Elect Director Eva Manolis	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1f	Elect Director Marc F. McMorris	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1g	Elect Director Joanna Rees	For	For
Fair Isaac Corporation	Annual	01-Mar-23	1h	Elect Director David A. Rey	For	For
Fair Isaac Corporation	Annual	01-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fair Isaac Corporation	Annual	01-Mar-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fair Isaac Corporation	Annual	01-Mar-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Novozymes A/S	Annual	02-Mar-23	1	Receive Report of Board		
Novozymes A/S	Annual	02-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Novozymes A/S	Annual	02-Mar-23	3	Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For
Novozymes A/S	Annual	02-Mar-23	4	Approve Remuneration Report	For	For
Novozymes A/S	Annual	02-Mar-23	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novozymes A/S	Annual	02-Mar-23	6	Reelect Cornelis de Jong (Chair) as Director	For	For
Novozymes A/S	Annual	02-Mar-23	7	Reelect Kim Stratton (Vice Chair) as Director	For	For
Novozymes A/S	Annual	02-Mar-23	8a	Reelect Heine Dalsgaard as Director	For	For
Novozymes A/S	Annual	02-Mar-23	8b	Elect Sharon James as Director	For	For
Novozymes A/S	Annual	02-Mar-23	8c	Reelect Kasim Kutay as Director	For	For
Novozymes A/S	Annual	02-Mar-23	8d	Reelect Morten Otto Alexander Sommer as Director	For	For
Novozymes A/S	Annual	02-Mar-23	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	Annual	02-Mar-23	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novozymes A/S	Annual	02-Mar-23	10b	Authorize Share Repurchase Program	For	For
Novozymes A/S	Annual	02-Mar-23	10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novozymes A/S	Annual	02-Mar-23	10d	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novozymes A/S	Annual	02-Mar-23	10e	Amend Remuneration Policy	For	For
Novozymes A/S	Annual	02-Mar-23	10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	Annual	02-Mar-23	11	Other Business		
Novartis AG	Annual	07-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	07-Mar-23	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	07-Mar-23	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Novartis AG	Annual	07-Mar-23	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	07-Mar-23	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	Annual	07-Mar-23	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For
Novartis AG	Annual	07-Mar-23	6.2	Amend Articles of Association	For	For
Novartis AG	Annual	07-Mar-23	6.3	Amend Articles of Association	For	For
Novartis AG	Annual	07-Mar-23	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Annual	07-Mar-23	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For
Novartis AG	Annual	07-Mar-23	7.3	Approve Remuneration Report	For	For
Novartis AG	Annual	07-Mar-23	8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Annual	07-Mar-23	8.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	07-Mar-23	8.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	07-Mar-23	8.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	07-Mar-23	8.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	07-Mar-23	8.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Annual	07-Mar-23	8.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Annual	07-Mar-23	8.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	07-Mar-23	8.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Annual	07-Mar-23	8.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Annual	07-Mar-23	8.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	07-Mar-23	8.12	Reelect William Winters as Director	For	For
Novartis AG	Annual	07-Mar-23	8.13	Elect John Young as Director	For	For
Novartis AG	Annual	07-Mar-23	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	9.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	07-Mar-23	10	Ratify KPMG AG as Auditors	For	For
Novartis AG	Annual	07-Mar-23	11	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	07-Mar-23	12	Transact Other Business (Voting)	For	Against
Orsted A/S	Annual	07-Mar-23	1	Receive Report of Board		
Orsted A/S	Annual	07-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Annual	07-Mar-23	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Annual	07-Mar-23	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Annual	07-Mar-23	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For
Orsted A/S	Annual	07-Mar-23	6.1	Fix Number of Directors at Eight	For	For
Orsted A/S	Annual	07-Mar-23	6.2	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.3	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4a	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4b	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4c	Reelect Dieter Wimmer as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4d	Reelect Julia King as Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4e	Elect Annica Bresky as New Director	For	For
Orsted A/S	Annual	07-Mar-23	6.4f	Elect Andrew Brown as New Director	For	For
Orsted A/S	Annual	07-Mar-23	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	Annual	07-Mar-23	8	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Annual	07-Mar-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Annual	07-Mar-23	10	Other Business		
Analog Devices, Inc.	Annual	08-Mar-23	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1b	Elect Director James A. Champy	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1d	Elect Director Anantha P. Chandrakasan	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1h	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1i	Elect Director Kenton J. Sicchitano	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1j	Elect Director Ray Stata	For	For
Analog Devices, Inc.	Annual	08-Mar-23	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc.	Annual	08-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Analog Devices, Inc.	Annual	08-Mar-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Analog Devices, Inc.	Annual	08-Mar-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Demant A/S	Annual	08-Mar-23	1	Receive Report of Board		
Demant A/S	Annual	08-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Demant A/S	Annual	08-Mar-23	3	Approve Allocation of Income and Omission of Dividends	For	For
Demant A/S	Annual	08-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Demant A/S	Annual	08-Mar-23	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Demant A/S	Annual	08-Mar-23	6.a	Reelect Niels B. Christiansen as Director	For	For
Demant A/S	Annual	08-Mar-23	6.b	Reelect Niels Jacobsen as Director	For	For
Demant A/S	Annual	08-Mar-23	6.c	Reelect Anja Madsen as Director	For	Abstain
Demant A/S	Annual	08-Mar-23	6.d	Reelect Sisse Fjeldsted Rasmussen as Director	For	For
Demant A/S	Annual	08-Mar-23	6.e	Reelect Kristian Villumsen as Director	For	For
Demant A/S	Annual	08-Mar-23	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Demant A/S	Annual	08-Mar-23	8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For
Demant A/S	Annual	08-Mar-23	8.b	Authorize Share Repurchase Program	For	For
Demant A/S	Annual	08-Mar-23	8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Demant A/S	Annual	08-Mar-23	9	Other Business		
Johnson Controls International Plc	Annual	08-Mar-23	1a	Elect Director Jean Blackwell	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1b	Elect Director Pierre Cohade	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1c	Elect Director Michael E. Daniels	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1g	Elect Director Simone Menne	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1h	Elect Director George R. Oliver	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1j	Elect Director Mark Vergnano	For	For
Johnson Controls International Plc	Annual	08-Mar-23	1k	Elect Director John D. Young	For	For
Johnson Controls International Plc	Annual	08-Mar-23	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International Plc	Annual	08-Mar-23	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International Plc	Annual	08-Mar-23	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International Plc	Annual	08-Mar-23	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International Plc	Annual	08-Mar-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International Plc	Annual	08-Mar-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson Controls International Plc	Annual	08-Mar-23	7	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International Plc	Annual	08-Mar-23	8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	1l	Elect Director Anthony J. Vinciguerra	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	3	Approve Omnibus Stock Plan	For	For
QUALCOMM Incorporated	Annual	08-Mar-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1a	Elect Director Ornella Barra	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1b	Elect Director Steven H. Collis	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1c	Elect Director D. Mark Durcan	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1d	Elect Director Richard W. Gochnauer	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1e	Elect Director Lon R. Greenberg	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1f	Elect Director Kathleen W. Hyle	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1g	Elect Director Lorence H. Kim	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1h	Elect Director Henry W. McGee	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1i	Elect Director Redonda G. Miller	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1j	Elect Director Dennis M. Nally	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	2	Ratify Ernst & Young LLP as Auditors	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AmerisourceBergen Corporation	Annual	09-Mar-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Applied Materials, Inc.	Annual	09-Mar-23	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	Annual	09-Mar-23	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	Annual	09-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	Annual	09-Mar-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Applied Materials, Inc.	Annual	09-Mar-23	4	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	Annual	09-Mar-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Applied Materials, Inc.	Annual	09-Mar-23	6	Improve Executive Compensation Program and Policy	Against	Against
F5, Inc.	Annual	09-Mar-23	1a	Elect Director Marianne N. Budnik	For	For
F5, Inc.	Annual	09-Mar-23	1b	Elect Director Elizabeth L. Buse	For	For
F5, Inc.	Annual	09-Mar-23	1c	Elect Director Michael L. Dreyer	For	For
F5, Inc.	Annual	09-Mar-23	1d	Elect Director Alan J. Higginson	For	For
F5, Inc.	Annual	09-Mar-23	1e	Elect Director Peter S. Klein	For	For
F5, Inc.	Annual	09-Mar-23	1f	Elect Director Francois Locoh-Donou	For	For
F5, Inc.	Annual	09-Mar-23	1g	Elect Director Nikhil Mehta	For	For
F5, Inc.	Annual	09-Mar-23	1h	Elect Director Michael F. Montoya	For	For
F5, Inc.	Annual	09-Mar-23	1i	Elect Director Marie E. Myers	For	For
F5, Inc.	Annual	09-Mar-23	1j	Elect Director James M. Phillips	For	For
F5, Inc.	Annual	09-Mar-23	1k	Elect Director Sripada Shivananda	For	For
F5, Inc.	Annual	09-Mar-23	2	Amend Omnibus Stock Plan	For	For
F5, Inc.	Annual	09-Mar-23	3	Amend Qualified Employee Stock Purchase Plan	For	For
F5, Inc.	Annual	09-Mar-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
F5, Inc.	Annual	09-Mar-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
F5, Inc.	Annual	09-Mar-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hologic, Inc.	Annual	09-Mar-23	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	Annual	09-Mar-23	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	Annual	09-Mar-23	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	Annual	09-Mar-23	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	Annual	09-Mar-23	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	Annual	09-Mar-23	1f	Elect Director Namal Nawana	For	For
Hologic, Inc.	Annual	09-Mar-23	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	Annual	09-Mar-23	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	Annual	09-Mar-23	1i	Elect Director Amy M. Wendell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hologic, Inc.	Annual	09-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	Annual	09-Mar-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hologic, Inc.	Annual	09-Mar-23	4	Amend Omnibus Stock Plan	For	For
Hologic, Inc.	Annual	09-Mar-23	5	Amend Qualified Employee Stock Purchase Plan	For	For
Hologic, Inc.	Annual	09-Mar-23	6	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.1	Elect Director David Barr	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.2	Elect Director Jane Cronin	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.3	Elect Director Mervin Dunn	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.4	Elect Director Michael Graff	For	Withhold
TransDigm Group Incorporated	Annual	09-Mar-23	1.5	Elect Director Sean Hennessy	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.6	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.7	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.8	Elect Director Michele Santana	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.9	Elect Director Robert Small	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.10	Elect Director John Staer	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	1.11	Elect Director Kevin Stein	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TransDigm Group Incorporated	Annual	09-Mar-23	4	Advisory Vote on Say on Pay Frequency	None	One Year
Wartsila Oyj Abp	Annual	09-Mar-23	1	Open Meeting		
Wartsila Oyj Abp	Annual	09-Mar-23	2	Call the Meeting to Order		
Wartsila Oyj Abp	Annual	09-Mar-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	4	Acknowledge Proper Convening of Meeting	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	5	Prepare and Approve List of Shareholders	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	6	Receive Financial Statements and Statutory Reports		
Wartsila Oyj Abp	Annual	09-Mar-23	7	Accept Financial Statements and Statutory Reports	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	12	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	For	Against
Wartsila Oyj Abp	Annual	09-Mar-23	14	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	16	Authorize Share Repurchase Program	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Wartsila Oyj Abp	Annual	09-Mar-23	18	Close Meeting		
Apple Inc.	Annual	10-Mar-23	1a	Elect Director James Bell	For	For
Apple Inc.	Annual	10-Mar-23	1b	Elect Director Tim Cook	For	For
Apple Inc.	Annual	10-Mar-23	1c	Elect Director Al Gore	For	For
Apple Inc.	Annual	10-Mar-23	1d	Elect Director Alex Gorsky	For	For
Apple Inc.	Annual	10-Mar-23	1e	Elect Director Andrea Jung	For	For
Apple Inc.	Annual	10-Mar-23	1f	Elect Director Art Levinson	For	For
Apple Inc.	Annual	10-Mar-23	1g	Elect Director Monica Lozano	For	For
Apple Inc.	Annual	10-Mar-23	1h	Elect Director Ron Sugar	For	For
Apple Inc.	Annual	10-Mar-23	1i	Elect Director Sue Wagner	For	For
Apple Inc.	Annual	10-Mar-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Annual	10-Mar-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Annual	10-Mar-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apple Inc.	Annual	10-Mar-23	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Apple Inc.	Annual	10-Mar-23	6	Report on Operations in Communist China	Against	Against
Apple Inc.	Annual	10-Mar-23	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against
Apple Inc.	Annual	10-Mar-23	8	Report on Median Gender/Racial Pay Gap	Against	Against
Apple Inc.	Annual	10-Mar-23	9	Amend Proxy Access Right	Against	Against
Carlsberg A/S	Annual	13-Mar-23	1	Receive Report of Board		
Carlsberg A/S	Annual	13-Mar-23	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	13-Mar-23	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Annual	13-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Annual	13-Mar-23	5.A	Amend Remuneration Policy	For	For
Carlsberg A/S	Annual	13-Mar-23	5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Carlsberg A/S	Annual	13-Mar-23	5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	13-Mar-23	5.D	Report on Efforts and Risks Related to Human Rights	Against	Against
Carlsberg A/S	Annual	13-Mar-23	6.a	Reelect Henrik Poulsen as New Director	For	For
Carlsberg A/S	Annual	13-Mar-23	6.b	Reelect Majken Schultz as New Director	For	For
Carlsberg A/S	Annual	13-Mar-23	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Annual	13-Mar-23	6.d	Reelect Magdi Batato as Director	For	Abstain
Carlsberg A/S	Annual	13-Mar-23	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	13-Mar-23	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	13-Mar-23	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Annual	13-Mar-23	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	13-Mar-23	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Annual	13-Mar-23	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Nippon Building Fund, Inc.	Special	14-Mar-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	For	For
Nippon Building Fund, Inc.	Special	14-Mar-23	2	Elect Executive Director Nishiyama, Koichi	For	For
Nippon Building Fund, Inc.	Special	14-Mar-23	3.1	Elect Alternate Executive Director Onozawa, Eiichiro	For	For
Nippon Building Fund, Inc.	Special	14-Mar-23	3.2	Elect Alternate Executive Director Shuto, Hideki	For	For
Nippon Building Fund, Inc.	Special	14-Mar-23	4.1	Elect Supervisory Director Okada, Masaki	For	For
Nippon Building Fund, Inc.	Special	14-Mar-23	4.2	Elect Supervisory Director Hayashi, Keiko	For	For
Nippon Building Fund, Inc.	Special	14-Mar-23	4.3	Elect Supervisory Director Kobayashi, Kazuhisa	For	For
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	1	Issue Shares in Connection with Acquisition	For	Against
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	2	Adjourn Meeting	For	Against
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	1	Issue Shares in Connection with Acquisition	Against	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	2	Adjourn Meeting	Against	Do Not Vote
Agilent Technologies, Inc.	Annual	15-Mar-23	1.1	Elect Director Heidi K. Kunz	For	For
Agilent Technologies, Inc.	Annual	15-Mar-23	1.2	Elect Director Susan H. Rataj	For	For
Agilent Technologies, Inc.	Annual	15-Mar-23	1.3	Elect Director George A. Scangos	For	For
Agilent Technologies, Inc.	Annual	15-Mar-23	1.4	Elect Director Dow R. Wilson	For	For
Agilent Technologies, Inc.	Annual	15-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	Annual	15-Mar-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	Annual	15-Mar-23	4	Provide Right to Call Special Meeting	For	For
Agilent Technologies, Inc.	Annual	15-Mar-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
TE Connectivity Ltd.	Annual	15-Mar-23	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1c	Elect Director Carol A. (John) Davidson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TE Connectivity Ltd.	Annual	15-Mar-23	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1g	Elect Director Thomas J. Lynch	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1h	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1i	Elect Director Abhjit Y. Talwalkar	For	Against
TE Connectivity Ltd.	Annual	15-Mar-23	1j	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1k	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	1l	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	2	Elect Board Chairman Thomas J. Lynch	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	3a	Elect Abhjit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	4	Designate Rene Schwarzenbach as Independent Proxy	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
TE Connectivity Ltd.	Annual	15-Mar-23	10	Approve Remuneration Report	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	13	Approve Allocation of Available Earnings at September 30, 2022	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	14	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	15	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	16	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Annual	15-Mar-23	17	Amend Articles to Reflect Changes in Capital	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.2	Reelect Lourdes Maiz Carro as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	2.5	Elect Sonia Lilia Dula as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	4	Approve Remuneration Policy	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	5	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	16-Mar-23	7	Advisory Vote on Remuneration Report	For	For
Danske Bank A/S	Annual	16-Mar-23	1	Receive Report of Board		
Danske Bank A/S	Annual	16-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Danske Bank A/S	Annual	16-Mar-23	3	Approve Treatment of Net Loss	For	For
Danske Bank A/S	Annual	16-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Danske Bank A/S	Annual	16-Mar-23	5.a	Reelect Martin Blessing as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.b	Reelect Jan Thorsgaard Nielsen as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.c	Reelect Lars-Erik Brenoe as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.d	Reelect Jacob Dahl as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.e	Reelect Rajja-Leena Hankonen-Nyborn as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.f	Reelect Allan Polack as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.g	Reelect Carol Sergeant as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.h	Reelect Helle Valentin as Director	For	For
Danske Bank A/S	Annual	16-Mar-23	5.i	Elect Michael Strabo as New Director	Abstain	Abstain
Danske Bank A/S	Annual	16-Mar-23	5.j	Elect Caroline Bessermann as New Director	Abstain	Abstain
Danske Bank A/S	Annual	16-Mar-23	6	Ratify Deloitte as Auditors	For	For
Danske Bank A/S	Annual	16-Mar-23	7.a	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Danske Bank A/S	Annual	16-Mar-23	7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Danske Bank A/S	Annual	16-Mar-23	8	Authorize Share Repurchase Program	For	For
Danske Bank A/S	Annual	16-Mar-23	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Danske Bank A/S	Annual	16-Mar-23	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Danske Bank A/S	Annual	16-Mar-23	11	Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against
Danske Bank A/S	Annual	16-Mar-23	12.a.1	Climate Action Plan: Direct lending	Against	Abstain
Danske Bank A/S	Annual	16-Mar-23	12.a.2	Climate Action Plan: Asset Management Policy	Against	Abstain
Danske Bank A/S	Annual	16-Mar-23	12.b	Climate Action Plan: Existing Investments	Against	Abstain
Danske Bank A/S	Annual	16-Mar-23	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Danske Bank A/S	Annual	16-Mar-23	14	Other Business		
DSV A/S	Annual	16-Mar-23	1	Receive Report of Board		
DSV A/S	Annual	16-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Annual	16-Mar-23	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For
DSV A/S	Annual	16-Mar-23	4	Approve Remuneration of Directors	For	For
DSV A/S	Annual	16-Mar-23	5	Approve Remuneration Report	For	For
DSV A/S	Annual	16-Mar-23	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Annual	16-Mar-23	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Annual	16-Mar-23	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Annual	16-Mar-23	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Annual	16-Mar-23	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Annual	16-Mar-23	6.6	Reelect Tarek Sultan Al-Essa as Director	For	Abstain
DSV A/S	Annual	16-Mar-23	6.7	Reelect Benedikte Leroy as Director	For	For
DSV A/S	Annual	16-Mar-23	6.8	Elect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Annual	16-Mar-23	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Annual	16-Mar-23	8	Authorize Share Repurchase Program	For	For
DSV A/S	Annual	16-Mar-23	9	Other Business		
Keysight Technologies, Inc.	Annual	16-Mar-23	1.1	Elect Director Satish C. Dhanasekaran	For	For
Keysight Technologies, Inc.	Annual	16-Mar-23	1.2	Elect Director Richard P. Hamada	For	For
Keysight Technologies, Inc.	Annual	16-Mar-23	1.3	Elect Director Paul A. Lacouture	For	For
Keysight Technologies, Inc.	Annual	16-Mar-23	1.4	Elect Director Kevin A. Stephens	For	For
Keysight Technologies, Inc.	Annual	16-Mar-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	Annual	16-Mar-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	Annual	16-Mar-23	4	Declassify the Board of Directors	For	For
Pandora AS	Annual	16-Mar-23	1	Receive Report of Board		
Pandora AS	Annual	16-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Annual	16-Mar-23	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Annual	16-Mar-23	4	Approve Remuneration of Directors	For	For
Pandora AS	Annual	16-Mar-23	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For
Pandora AS	Annual	16-Mar-23	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Annual	16-Mar-23	6.2	Reelect Christian Frigast as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pandora AS	Annual	16-Mar-23	6.3	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Annual	16-Mar-23	6.4	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Annual	16-Mar-23	6.5	Reelect Catherine Spindler as Director	For	Abstain
Pandora AS	Annual	16-Mar-23	6.6	Reelect Jan Zijdeveld as Director	For	For
Pandora AS	Annual	16-Mar-23	6.7	Elect Lilian Fossum Biner as New Director	For	For
Pandora AS	Annual	16-Mar-23	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Annual	16-Mar-23	8	Approve Discharge of Management and Board	For	For
Pandora AS	Annual	16-Mar-23	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Annual	16-Mar-23	9.2	Authorize Share Repurchase Program	For	For
Pandora AS	Annual	16-Mar-23	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Annual	16-Mar-23	10	Other Business		
Stora Enso Oyj	Annual	16-Mar-23	1	Open Meeting		
Stora Enso Oyj	Annual	16-Mar-23	2	Call the Meeting to Order		
Stora Enso Oyj	Annual	16-Mar-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Stora Enso Oyj	Annual	16-Mar-23	4	Acknowledge Proper Convening of Meeting		
Stora Enso Oyj	Annual	16-Mar-23	5	Prepare and Approve List of Shareholders		
Stora Enso Oyj	Annual	16-Mar-23	6	Receive Financial Statements and Statutory Reports		
Stora Enso Oyj	Annual	16-Mar-23	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	Annual	16-Mar-23	8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For
Stora Enso Oyj	Annual	16-Mar-23	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	Annual	16-Mar-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Stora Enso Oyj	Annual	16-Mar-23	11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	Annual	16-Mar-23	12	Fix Number of Directors at Nine	For	For
Stora Enso Oyj	Annual	16-Mar-23	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Karl Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	For	For
Stora Enso Oyj	Annual	16-Mar-23	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	Annual	16-Mar-23	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	Annual	16-Mar-23	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Stora Enso Oyj	Annual	16-Mar-23	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	Annual	16-Mar-23	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Stora Enso Oyj	Annual	16-Mar-23	19	Decision on Making Order		
Stora Enso Oyj	Annual	16-Mar-23	20	Close Meeting		
HEICO Corporation	Annual	17-Mar-23	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	17-Mar-23	1.2	Elect Director Carol F. Fine	For	For
HEICO Corporation	Annual	17-Mar-23	1.3	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	17-Mar-23	1.4	Elect Director Mark H. Hildebrandt	For	For
HEICO Corporation	Annual	17-Mar-23	1.5	Elect Director Eric A. Mendelson	For	For
HEICO Corporation	Annual	17-Mar-23	1.6	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	17-Mar-23	1.7	Elect Director Victor H. Mendelson	For	For
HEICO Corporation	Annual	17-Mar-23	1.8	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	17-Mar-23	1.9	Elect Director Alan Schriesheim	For	Withhold
HEICO Corporation	Annual	17-Mar-23	1.10	Elect Director Frank J. Schwitter	For	Withhold
HEICO Corporation	Annual	17-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HEICO Corporation	Annual	17-Mar-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
HEICO Corporation	Annual	17-Mar-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Swiss Prime Site AG	Annual	21-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	Annual	21-Mar-23	2	Approve Remuneration Report (Non-Binding)	For	For
Swiss Prime Site AG	Annual	21-Mar-23	3	Approve Discharge of Board and Senior Management	For	For
Swiss Prime Site AG	Annual	21-Mar-23	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For
Swiss Prime Site AG	Annual	21-Mar-23	5.1	Amend Corporate Purpose	For	For
Swiss Prime Site AG	Annual	21-Mar-23	5.2	Amend Articles Re: Share Transfer Restrictions Clause	For	For
Swiss Prime Site AG	Annual	21-Mar-23	5.3	Amend Articles Re: Annual General Meeting	For	For
Swiss Prime Site AG	Annual	21-Mar-23	5.4	Approve Virtual-Only Shareholder Meetings	For	Against
Swiss Prime Site AG	Annual	21-Mar-23	5.5	Amend Articles Re: Board of Directors and Compensation	For	For
Swiss Prime Site AG	Annual	21-Mar-23	6.1	Approve Cancellation of Authorized Capital	For	For
Swiss Prime Site AG	Annual	21-Mar-23	6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	For	For
Swiss Prime Site AG	Annual	21-Mar-23	6.3	Amend Articles Re: Conditional Capital	For	For
Swiss Prime Site AG	Annual	21-Mar-23	7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
Swiss Prime Site AG	Annual	21-Mar-23	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.1.1	Reelect Ton Buechner as Director	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.1.2	Reelect Christopher Chambers as Director	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.1.3	Reelect Barbara Knoflach as Director	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.1.5	Reelect Thomas Studhalter as Director	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.1.6	Reelect Brigitte Walter as Director	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.1.7	Elect Reto Conrad as Director	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.2	Reelect Ton Buechner as Board Chair	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.4	Designate Paul Wiesli as Independent Proxy	For	For
Swiss Prime Site AG	Annual	21-Mar-23	8.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Prime Site AG	Annual	21-Mar-23	9	Transact Other Business (Voting)	For	Against
Carl Zeiss Meditec AG	Annual	22-Mar-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)		
Carl Zeiss Meditec AG	Annual	22-Mar-23	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	6.1	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	7.1	Amend Articles Re: Management Board Composition	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	7.2	Amend Articles Re: Supervisory Board Composition	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	7.3	Amend Articles Re: Supervisory Board Chair	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	7.4	Amend Articles Re: Supervisory Board Meetings	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	7.5	Amend Articles Re: Supervisory Board Resolutions	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	7.6	Amend Articles Re: Supervisory Board Committees	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	8.1	Elect Karl Lamprecht to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	8.2	Elect Tania von der Goltz to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	8.3	Elect Christian Mueller to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	8.4	Elect Peter Kameritsch to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	8.5	Elect Isabel De Paoli to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	8.6	Elect Torsten Reitze to the Supervisory Board	For	For
Carl Zeiss Meditec AG	Annual	22-Mar-23	9	Approve Remuneration Policy	For	Against
Carl Zeiss Meditec AG	Annual	22-Mar-23	10	Approve Remuneration Report	For	Against
Orion Oyj	Annual	22-Mar-23	1	Open Meeting		
Orion Oyj	Annual	22-Mar-23	2	Call the Meeting to Order		
Orion Oyj	Annual	22-Mar-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Orion Oyj	Annual	22-Mar-23	4	Acknowledge Proper Convening of Meeting		
Orion Oyj	Annual	22-Mar-23	5	Prepare and Approve List of Shareholders		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orion Oyj	Annual	22-Mar-23	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	Annual	22-Mar-23	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Annual	22-Mar-23	8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Annual	22-Mar-23	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Annual	22-Mar-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Annual	22-Mar-23	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	For	For
Orion Oyj	Annual	22-Mar-23	12	Fix Number of Directors at Eight	For	For
Orion Oyj	Annual	22-Mar-23	13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	For	For
Orion Oyj	Annual	22-Mar-23	14	Approve Remuneration of Auditors	For	For
Orion Oyj	Annual	22-Mar-23	15	Ratify KPMG as Auditors	For	For
Orion Oyj	Annual	22-Mar-23	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Orion Oyj	Annual	22-Mar-23	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Annual	22-Mar-23	18	Close Meeting		
Svenska Handelsbanken AB	Annual	22-Mar-23	1	Open Meeting		
Svenska Handelsbanken AB	Annual	22-Mar-23	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	Annual	22-Mar-23	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	15	Determine Number of Directors (10)	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	16	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	18.1	Reelect Jon Fredrik Baksaas as Director	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	18.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	18.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	18.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	18.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Annual	22-Mar-23	18.6	Reelect Kerstin Hessius as Director	For	Against
Svenska Handelsbanken AB	Annual	22-Mar-23	18.7	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Annual	22-Mar-23	18.8	Reelect Ulf Riese as Director	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	18.9	Reelect Arja Taaveniku as Director	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	18.10	Reelect Carina Akerstromas Director	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	19	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Annual	22-Mar-23	20.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	20.2	Ratify Deloitte as Auditors	For	Against
Svenska Handelsbanken AB	Annual	22-Mar-23	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Annual	22-Mar-23	22	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Annual	22-Mar-23	23	Approve Formation of Integration Institute	None	Against
Svenska Handelsbanken AB	Annual	22-Mar-23	24	Close Meeting		
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.1	Elect Director Watanabe, Katsuki	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.2	Elect Director Hidaka, Yoshihiro	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.3	Elect Director Maruyama, Heiji	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.4	Elect Director Matsuyama, Satohiko	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.5	Elect Director Shitara, Motofumi	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.6	Elect Director Nakata, Takuya	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.7	Elect Director Kamigama, Takehiro	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.8	Elect Director Tashiro, Yuko	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.9	Elect Director Ohashi, Tetsuji	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	2.10	Elect Director Jin Song Montesano	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	3.1	Appoint Statutory Auditor Saito, Junzo	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	3.3	Appoint Statutory Auditor Yone, Masatake	For	For
Yamaha Motor Co., Ltd.	Annual	22-Mar-23	3.4	Appoint Statutory Auditor Ujihara, Ayumi	For	For
ABB Ltd.	Annual	23-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	Annual	23-Mar-23	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	Annual	23-Mar-23	3	Approve Discharge of Board and Senior Management	For	Against
ABB Ltd.	Annual	23-Mar-23	4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For
ABB Ltd.	Annual	23-Mar-23	5.1	Amend Articles Re: Shares and Share Register	For	For
ABB Ltd.	Annual	23-Mar-23	5.2	Amend Articles Re: Restriction on Registration	For	For
ABB Ltd.	Annual	23-Mar-23	5.3	Amend Articles Re: General Meeting	For	For
ABB Ltd.	Annual	23-Mar-23	5.4	Approve Virtual-Only Shareholder Meetings	For	Against
ABB Ltd.	Annual	23-Mar-23	5.5	Amend Articles Re: Board of Directors and Compensation	For	For
ABB Ltd.	Annual	23-Mar-23	6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	For
ABB Ltd.	Annual	23-Mar-23	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	Annual	23-Mar-23	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For
ABB Ltd.	Annual	23-Mar-23	8.1	Reelect Gunnar Brock as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.2	Reelect David Constable as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.3	Reelect Frederico Curado as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.4	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.5	Elect Denise Johnson as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.6	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.7	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.8	Reelect David Meline as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.9	Reelect Jacob Wallenberg as Director	For	For
ABB Ltd.	Annual	23-Mar-23	8.10	Reelect Peter Voser as Director and Board Chair	For	For
ABB Ltd.	Annual	23-Mar-23	9.1	Reappoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	23-Mar-23	9.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	23-Mar-23	9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	23-Mar-23	10	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
ABB Ltd.	Annual	23-Mar-23	11	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	Annual	23-Mar-23	12	Transact Other Business (Voting)	For	Against
Givaudan SA	Annual	23-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	Annual	23-Mar-23	2	Approve Remuneration Report	For	For
Givaudan SA	Annual	23-Mar-23	3	Approve Allocation of Income and Dividends of CHF 67 per Share	For	For
Givaudan SA	Annual	23-Mar-23	4	Approve Discharge of Board of Directors	For	For
Givaudan SA	Annual	23-Mar-23	5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For
Givaudan SA	Annual	23-Mar-23	5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Givaudan SA	Annual	23-Mar-23	5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Givaudan SA	Annual	23-Mar-23	5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	For
Givaudan SA	Annual	23-Mar-23	6.1.1	Reelect Victor Balli as Director	For	Against
Givaudan SA	Annual	23-Mar-23	6.1.2	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	Annual	23-Mar-23	6.1.3	Reelect Olivier Filliol as Director	For	For
Givaudan SA	Annual	23-Mar-23	6.1.4	Reelect Sophie Gasperment as Director	For	For
Givaudan SA	Annual	23-Mar-23	6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	For
Givaudan SA	Annual	23-Mar-23	6.1.6	Reelect Tom Knutzen as Director	For	Against
Givaudan SA	Annual	23-Mar-23	6.2	Elect Roberto Guidetti as Director	For	Against
Givaudan SA	Annual	23-Mar-23	6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	Annual	23-Mar-23	6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	For	Against
Givaudan SA	Annual	23-Mar-23	6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	For	For
Givaudan SA	Annual	23-Mar-23	6.4	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	Annual	23-Mar-23	6.5	Ratify KPMG AG as Auditors	For	For
Givaudan SA	Annual	23-Mar-23	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Givaudan SA	Annual	23-Mar-23	7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	For
Givaudan SA	Annual	23-Mar-23	7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For
Givaudan SA	Annual	23-Mar-23	8	Transact Other Business (Voting)	For	Against
Gjensidige Forsikring ASA	Annual	23-Mar-23	1	Open Meeting		
Gjensidige Forsikring ASA	Annual	23-Mar-23	2	Elect Chairman of Meeting	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	3	Registration of Attending Shareholders and Proxies		
Gjensidige Forsikring ASA	Annual	23-Mar-23	4	Approve Notice of Meeting and Agenda	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	5	Designate Inspectors (2) of Minutes of Meeting	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	7	Approve Remuneration Statement	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	8	Approve Remuneration Guidelines For Executive Management	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	9.a	Authorize the Board to Decide on Distribution of Dividends	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	9.b	Approve Equity Plan Financing Through Share Repurchase Program	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Enan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	For	Against
Gjensidige Forsikring ASA	Annual	23-Mar-23	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	10.b2	Reelect Ivar Arnstad as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	10.c	Ratify Deloitte as Auditors	For	For
Gjensidige Forsikring ASA	Annual	23-Mar-23	11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	For
Hulic Co., Ltd.	Annual	23-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Hulic Co., Ltd.	Annual	23-Mar-23	2.1	Elect Director Akita, Kiyomi	For	For
Hulic Co., Ltd.	Annual	23-Mar-23	2.2	Elect Director Takahashi, Yuko	For	For
Hulic Co., Ltd.	Annual	23-Mar-23	3.1	Appoint Statutory Auditor Okamoto, Masahiro	For	For
Hulic Co., Ltd.	Annual	23-Mar-23	3.2	Appoint Statutory Auditor Tanaka, Mie	For	For
Hulic Co., Ltd.	Annual	23-Mar-23	3.3	Appoint Statutory Auditor Koike, Noriko	For	For
Nordea Bank Abp	Annual	23-Mar-23	1	Open Meeting		
Nordea Bank Abp	Annual	23-Mar-23	2	Call the Meeting to Order		
Nordea Bank Abp	Annual	23-Mar-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nordea Bank Abp	Annual	23-Mar-23	4	Acknowledge Proper Convening of Meeting		
Nordea Bank Abp	Annual	23-Mar-23	5	Prepare and Approve List of Shareholders		
Nordea Bank Abp	Annual	23-Mar-23	6	Receive Financial Statements and Statutory Reports		
Nordea Bank Abp	Annual	23-Mar-23	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Annual	23-Mar-23	8	Approve Allocation of Income and Dividends	For	For
Nordea Bank Abp	Annual	23-Mar-23	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Annual	23-Mar-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Annual	23-Mar-23	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	Annual	23-Mar-23	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.a	Reelect Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.d	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.e	Reelect Birger Steen as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.f	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.g	Reelect Arja Talma as Director	For	Against
Nordea Bank Abp	Annual	23-Mar-23	13.h	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.i	Elect Risto Murto as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	13.j	Elect Per Stromberg as Director	For	For
Nordea Bank Abp	Annual	23-Mar-23	14	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Annual	23-Mar-23	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Annual	23-Mar-23	16	Amend Articles Re: General Meeting Participation; General Meeting	For	Against
Nordea Bank Abp	Annual	23-Mar-23	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Annual	23-Mar-23	18	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Annual	23-Mar-23	19	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	23-Mar-23	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	23-Mar-23	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Annual	23-Mar-23	22	Close Meeting		
Novo Nordisk A/S	Annual	23-Mar-23	1	Receive Report of Board		
Novo Nordisk A/S	Annual	23-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	23-Mar-23	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
Novo Nordisk A/S	Annual	23-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.1	Reelect Helge Lund as Board Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.2	Reelect Henrik Poulsen as Vice Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	Annual	23-Mar-23	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.2	Authorize Share Repurchase Program	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novo Nordisk A/S	Annual	23-Mar-23	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.4	Product Pricing Proposal	Against	Against
Novo Nordisk A/S	Annual	23-Mar-23	9	Other Business		
SKF AB	Annual	23-Mar-23	1	Open Meeting		
SKF AB	Annual	23-Mar-23	2	Elect Chairman of Meeting	For	For
SKF AB	Annual	23-Mar-23	3	Prepare and Approve List of Shareholders	For	For
SKF AB	Annual	23-Mar-23	4	Approve Agenda of Meeting	For	For
SKF AB	Annual	23-Mar-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
SKF AB	Annual	23-Mar-23	6	Acknowledge Proper Convening of Meeting	For	For
SKF AB	Annual	23-Mar-23	7	Receive Financial Statements and Statutory Reports		
SKF AB	Annual	23-Mar-23	8	Receive President's Report		
SKF AB	Annual	23-Mar-23	9	Accept Financial Statements and Statutory Reports	For	For
SKF AB	Annual	23-Mar-23	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For
SKF AB	Annual	23-Mar-23	11.1	Approve Discharge of Board Member Hans Straberg	For	For
SKF AB	Annual	23-Mar-23	11.2	Approve Discharge of Board Member Hock Goh	For	For
SKF AB	Annual	23-Mar-23	11.3	Approve Discharge of Board Member Barb Samardzich	For	For
SKF AB	Annual	23-Mar-23	11.4	Approve Discharge of Board Member Colleen Repplier	For	For
SKF AB	Annual	23-Mar-23	11.5	Approve Discharge of Board Member Geert Follens	For	For
SKF AB	Annual	23-Mar-23	11.6	Approve Discharge of Board Member Hakan Buskhe	For	For
SKF AB	Annual	23-Mar-23	11.7	Approve Discharge of Board Member Susanna Schneeberger	For	For
SKF AB	Annual	23-Mar-23	11.8	Approve Discharge of Board Member Rickard Gustafson	For	For
SKF AB	Annual	23-Mar-23	11.9	Approve Discharge of President Rickard Gustafson	For	For
SKF AB	Annual	23-Mar-23	11.10	Approve Discharge of Board Member Jonny Hilbert	For	For
SKF AB	Annual	23-Mar-23	11.11	Approve Discharge of Board Member Zarko Djurovic	For	For
SKF AB	Annual	23-Mar-23	11.12	Approve Discharge of Employee Representative Thomas Eliasson	For	For
SKF AB	Annual	23-Mar-23	11.13	Approve Discharge of Employee Representative Steve Norrman	For	For
SKF AB	Annual	23-Mar-23	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
SKF AB	Annual	23-Mar-23	13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SKF AB	Annual	23-Mar-23	14.1	Reelect Hans Straberg as Director	For	Against
SKF AB	Annual	23-Mar-23	14.2	Reelect Hock Goh as Director	For	For
SKF AB	Annual	23-Mar-23	14.3	Reelect Geert Follens as Director	For	For
SKF AB	Annual	23-Mar-23	14.4	Reelect Hakan Buskhe as Director	For	For
SKF AB	Annual	23-Mar-23	14.5	Reelect Susanna Schneeberger as Director	For	For
SKF AB	Annual	23-Mar-23	14.6	Reelect Rickard Gustafson as Director	For	For
SKF AB	Annual	23-Mar-23	14.7	Elect Beth Ferreira as New Director	For	For
SKF AB	Annual	23-Mar-23	14.8	Elect Therese Friberg as New Director	For	For
SKF AB	Annual	23-Mar-23	14.9	Elect Richard Nilsson as New Director	For	For
SKF AB	Annual	23-Mar-23	14.10	Elect Niko Pakalen as New Director	For	For
SKF AB	Annual	23-Mar-23	15	Reelect Hans Straberg as Board Chair	For	Against
SKF AB	Annual	23-Mar-23	16	Approve Remuneration Report	For	For
SKF AB	Annual	23-Mar-23	17	Approve 2023 Performance Share Program	For	Against
Starbucks Corporation	Annual	23-Mar-23	1a	Elect Director Richard E. Allison, Jr.	For	For
Starbucks Corporation	Annual	23-Mar-23	1b	Elect Director Andrew Campion	For	For
Starbucks Corporation	Annual	23-Mar-23	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	Annual	23-Mar-23	1d	Elect Director Mellody Hobson	For	For
Starbucks Corporation	Annual	23-Mar-23	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	Annual	23-Mar-23	1f	Elect Director Satya Nadella	For	For
Starbucks Corporation	Annual	23-Mar-23	1g	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	Annual	23-Mar-23	1h	Elect Director Howard Schultz	For	For
Starbucks Corporation	Annual	23-Mar-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	Annual	23-Mar-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Starbucks Corporation	Annual	23-Mar-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	Annual	23-Mar-23	5	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	Annual	23-Mar-23	6	Adopt Policy on Succession Planning	Against	Against
Starbucks Corporation	Annual	23-Mar-23	7	Report on Operations in Communist China	Against	Against
Starbucks Corporation	Annual	23-Mar-23	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
Starbucks Corporation	Annual	23-Mar-23	9	Establish Committee on Corporate Sustainability	Against	Against
Kao Corp.	Annual	24-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 74	For	For
Kao Corp.	Annual	24-Mar-23	2.1	Elect Director Sawada, Michitaka	For	For
Kao Corp.	Annual	24-Mar-23	2.2	Elect Director Hasebe, Yoshihiro	For	For
Kao Corp.	Annual	24-Mar-23	2.3	Elect Director Negro, Masakazu	For	For
Kao Corp.	Annual	24-Mar-23	2.4	Elect Director Nishiguchi, Toru	For	For
Kao Corp.	Annual	24-Mar-23	2.5	Elect Director David J. Muenz	For	For
Kao Corp.	Annual	24-Mar-23	2.6	Elect Director Shinobe, Osamu	For	For
Kao Corp.	Annual	24-Mar-23	2.7	Elect Director Mukai, Chiaki	For	For
Kao Corp.	Annual	24-Mar-23	2.8	Elect Director Hayashi, Nobuhide	For	For
Kao Corp.	Annual	24-Mar-23	2.9	Elect Director Sakurai, Eniko	For	For
Kao Corp.	Annual	24-Mar-23	2.10	Elect Director Nishii, Takaaki	For	For
Kao Corp.	Annual	24-Mar-23	3	Appoint Statutory Auditor Wada, Yasushi	For	For
Kubota Corp.	Annual	24-Mar-23	1.1	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	24-Mar-23	1.2	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	24-Mar-23	1.3	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	24-Mar-23	1.4	Elect Director Kimura, Hiroto	For	For
Kubota Corp.	Annual	24-Mar-23	1.5	Elect Director Yoshioka, Eiji	For	For
Kubota Corp.	Annual	24-Mar-23	1.6	Elect Director Hanada, Shingo	For	For
Kubota Corp.	Annual	24-Mar-23	1.7	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	24-Mar-23	1.8	Elect Director Ina, Koichi	For	For
Kubota Corp.	Annual	24-Mar-23	1.9	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	24-Mar-23	1.10	Elect Director Arakane, Kumi	For	For
Kubota Corp.	Annual	24-Mar-23	1.11	Elect Director Kawana, Koichi	For	For
Kubota Corp.	Annual	24-Mar-23	2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.1	Elect Director Miyamoto, Masashi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.2	Elect Director Osawa, Yutaka	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.3	Elect Director Yamashita, Takeyoshi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.4	Elect Director Minakata, Takeshi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.5	Elect Director Morita, Akira	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.6	Elect Director Haga, Yuko	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.7	Elect Director Oyamada, Takashi	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.8	Elect Director Suzuki, Yoshihisa	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	2.9	Elect Director Nakata, Rumiko	For	For
Kyowa Kirin Co., Ltd.	Annual	24-Mar-23	3	Appoint Statutory Auditor Ishikura, Toru	For	For
NEXON Co., Ltd.	Annual	24-Mar-23	1.1	Elect Director Owen Mahoney	For	Against
NEXON Co., Ltd.	Annual	24-Mar-23	1.2	Elect Director Uemura, Shiro	For	Against
NEXON Co., Ltd.	Annual	24-Mar-23	1.3	Elect Director Junghun Lee	For	For
NEXON Co., Ltd.	Annual	24-Mar-23	1.4	Elect Director Patrick Soderlund	For	Against
NEXON Co., Ltd.	Annual	24-Mar-23	1.5	Elect Director Mitchell Lasky	For	For
NEXON Co., Ltd.	Annual	24-Mar-23	2	Approve Deep Discount Stock Option Plan	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Shiseido Co., Ltd.	Annual	24-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.1	Elect Director Uotani, Masahiko	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.2	Elect Director Fujiwara, Kentaro	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.3	Elect Director Suzuki, Yukari	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.4	Elect Director Tadakawa, Norio	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.5	Elect Director Yokota, Takayuki	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.6	Elect Director Oishi, Kanoko	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.7	Elect Director Iwahara, Shinsaku	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.8	Elect Director Charles D. Lake II	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.9	Elect Director Tokuno, Mariko	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	2.10	Elect Director Hatanaka, Yoshihiko	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	3.1	Appoint Statutory Auditor Anno, Hiromi	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	3.2	Appoint Statutory Auditor Goto, Yasuko	For	For
Shiseido Co., Ltd.	Annual	24-Mar-23	4	Approve Performance Share Plan	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	2.1	Elect Director Ono, Makiko	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	2.2	Elect Director Shekhar Munday	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	2.3	Elect Director Naiki, Hachiro	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	2.4	Elect Director Peter Harding	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	2.5	Elect Director Miyamori, Hiroshi	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	2.6	Elect Director Inoue, Yukari	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	For	Against
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	3.2	Elect Director and Audit Committee Member Masuyama, Mika	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	3.3	Elect Director and Audit Committee Member Mimura, Mariko	For	For
Suntory Beverage & Food Ltd.	Annual	24-Mar-23	4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For
Unicharm Corp.	Annual	24-Mar-23	1.1	Elect Director Takahara, Takahisa	For	For
Unicharm Corp.	Annual	24-Mar-23	1.2	Elect Director Hikosaka, Toshifumi	For	For
Unicharm Corp.	Annual	24-Mar-23	1.3	Elect Director Takaku, Kenji	For	For
Unicharm Corp.	Annual	24-Mar-23	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	For	For
Unicharm Corp.	Annual	24-Mar-23	2.2	Elect Director and Audit Committee Member Noriko Rzonca	For	For
Unicharm Corp.	Annual	24-Mar-23	2.3	Elect Director and Audit Committee Member Asada, Shigeru	For	Against
Unicharm Corp.	Annual	24-Mar-23	3	Appoint KPMG AZSA LLC as New External Audit Firm	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	6	Approve Compensation Report of Corporate Officers	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	8	Approve Remuneration Policy of Chairman and CEO	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	9	Approve Compensation of Rene Faber, Vice-CEO	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	10	Approve Remuneration Policy of Vice-CEO	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	12	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against
Sartorius Stedim Biotech SA	Annual/Special	27-Mar-23	16	Authorize Filing of Required Documents/Other Formalities	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	2	Receive Report of Board		
A.P. Moller-Maersk A/S	Annual	28-Mar-23	3	Accept Financial Statements and Statutory Reports	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	4	Approve Discharge of Management and Board	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	6	Approve Remuneration Report (Advisory Vote)	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	7	Authorize Share Repurchase Program	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	8.1	Reelect Bernard Bot as Director	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	8.2	Reelect Marc Engel as Director	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	8.3	Reelect Arne Karlsson as Director	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	8.4	Reelect Amparo Moreda as Director	For	Abstain
A.P. Moller-Maersk A/S	Annual	28-Mar-23	8.5	Elect Kasper Rorsted as Director	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	9	Ratify PricewaterhouseCoopers as Auditor	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.1	Authorize Board to Declare Extraordinary Dividend	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.2	Amend Remuneration Policy	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.4	Amend Articles Re: Number of Directors	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.5	Approve Company Announcements in English	For	For
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.6	Report on Efforts and Risks Related to Human Rights	Against	Against
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.7	Inclusion of the Shipping Companies to the OECD Agreement	Against	Against
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.8	Approve Introduction of a Solidarity Contribution	Against	Against
A.P. Moller-Maersk A/S	Annual	28-Mar-23	10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	Against	Against
Asahi Group Holdings Ltd.	Annual	28-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.1	Elect Director Koji, Akiyoshi	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.2	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.3	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.4	Elect Director Sakita, Kaoru	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.5	Elect Director Christina L. Ahmadian	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.6	Elect Director Sasae, Kenichiro	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.7	Elect Director Ohashi, Tetsuji	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	2.8	Elect Director Matsunaga, Mari	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	3.1	Appoint Statutory Auditor Fukuda, Yukitaka	For	For
Asahi Group Holdings Ltd.	Annual	28-Mar-23	3.2	Appoint Statutory Auditor Tanaka, Sanae	For	For
Bridgestone Corp.	Annual	28-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.1	Elect Director Ishibashi, Shuichi	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.2	Elect Director Higashi, Masahiro	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.3	Elect Director Scott Trevor Davis	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.4	Elect Director Okina, Yuri	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.5	Elect Director Masuda, Kenichi	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.6	Elect Director Yamamoto, Kenzo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bridgestone Corp.	Annual	28-Mar-23	2.7	Elect Director Shiba, Yojiro	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.8	Elect Director Suzuki, Yoko	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.9	Elect Director Kobayashi, Yukari	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.10	Elect Director Nakajima, Yasuhiro	For	For
Bridgestone Corp.	Annual	28-Mar-23	2.11	Elect Director Matsuda, Akira	For	Against
Bridgestone Corp.	Annual	28-Mar-23	2.12	Elect Director Yoshimi, Tsuyoshi	For	Against
Bridgestone Corp.	Annual	28-Mar-23	3	Appoint KPMG AZSA LLC as New External Audit Firm	For	For
INPEX Corp.	Annual	28-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
INPEX Corp.	Annual	28-Mar-23	2	Approve Accounting Transfers	For	For
INPEX Corp.	Annual	28-Mar-23	3.1	Elect Director Kitamura, Toshiaki	For	For
INPEX Corp.	Annual	28-Mar-23	3.2	Elect Director Ueda, Takayuki	For	For
INPEX Corp.	Annual	28-Mar-23	3.3	Elect Director Kawano, Kenji	For	For
INPEX Corp.	Annual	28-Mar-23	3.4	Elect Director Kittaka, Kimhisa	For	For
INPEX Corp.	Annual	28-Mar-23	3.5	Elect Director Sase, Nobuharu	For	For
INPEX Corp.	Annual	28-Mar-23	3.6	Elect Director Yamada, Daisuke	For	For
INPEX Corp.	Annual	28-Mar-23	3.7	Elect Director Takimoto, Toshiaki	For	For
INPEX Corp.	Annual	28-Mar-23	3.8	Elect Director Yanai, Jun	For	For
INPEX Corp.	Annual	28-Mar-23	3.9	Elect Director Iio, Norinao	For	For
INPEX Corp.	Annual	28-Mar-23	3.10	Elect Director Nishimura, Atsuko	For	For
INPEX Corp.	Annual	28-Mar-23	3.11	Elect Director Nishikawa, Tomo	For	For
INPEX Corp.	Annual	28-Mar-23	3.12	Elect Director Morimoto, Hideka	For	For
INPEX Corp.	Annual	28-Mar-23	4.1	Appoint Statutory Auditor Kawamura, Akio	For	For
INPEX Corp.	Annual	28-Mar-23	4.2	Appoint Statutory Auditor Tone, Toshiya	For	For
INPEX Corp.	Annual	28-Mar-23	4.3	Appoint Statutory Auditor Aso, Kenichi	For	Against
INPEX Corp.	Annual	28-Mar-23	4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	For	For
INPEX Corp.	Annual	28-Mar-23	4.5	Appoint Statutory Auditor Kiba, Hiroko	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	2.1	Elect Director Hiroyuki, Tamotsu	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	2.2	Elect Director Fusako Znaiden	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	2.3	Elect Director Andrew Gregory	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	2.4	Elect Director Kawamura, Akira	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	2.5	Elect Director Tashiro, Yuko	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	3	Appoint Statutory Auditor Hamabe, Makiko	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	28-Mar-23	4	Approve Director Retirement Bonus	For	Against
Naturgy Energy Group SA	Annual	28-Mar-23	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Annual	28-Mar-23	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Annual	28-Mar-23	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Annual	28-Mar-23	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	Annual	28-Mar-23	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	Annual	28-Mar-23	6	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	Annual	28-Mar-23	7.1	Reelect Francisco Reynes Massanet as Director	For	Against
Naturgy Energy Group SA	Annual	28-Mar-23	7.2	Reelect Claudi Santiago Ponsa as Director	For	For
Naturgy Energy Group SA	Annual	28-Mar-23	7.3	Reelect Pedro Sainz de Baranda Riva as Director	For	For
Naturgy Energy Group SA	Annual	28-Mar-23	7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	For	Against
Naturgy Energy Group SA	Annual	28-Mar-23	8	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Naturgy Energy Group SA	Annual	28-Mar-23	9	Receive Amendments to Board of Directors Regulations		
Naturgy Energy Group SA	Annual	28-Mar-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Neste Corp.	Annual	28-Mar-23	1	Open Meeting		
Neste Corp.	Annual	28-Mar-23	2	Call the Meeting to Order		
Neste Corp.	Annual	28-Mar-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Neste Corp.	Annual	28-Mar-23	4	Acknowledge Proper Convening of Meeting		
Neste Corp.	Annual	28-Mar-23	5	Prepare and Approve List of Shareholders		
Neste Corp.	Annual	28-Mar-23	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neste Corp.	Annual	28-Mar-23	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	Annual	28-Mar-23	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Neste Corp.	Annual	28-Mar-23	9	Approve Discharge of Board and President	For	For
Neste Corp.	Annual	28-Mar-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Neste Corp.	Annual	28-Mar-23	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Neste Corp.	Annual	28-Mar-23	12	Fix Number of Directors at Nine	For	For
Neste Corp.	Annual	28-Mar-23	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipilä (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For	For
Neste Corp.	Annual	28-Mar-23	14	Approve Remuneration of Auditors	For	For
Neste Corp.	Annual	28-Mar-23	15	Ratify KPMG as Auditors	For	For
Neste Corp.	Annual	28-Mar-23	16	Authorize Share Repurchase Program	For	For
Neste Corp.	Annual	28-Mar-23	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For
Neste Corp.	Annual	28-Mar-23	18	Amend Articles Re: Book-Entry System	For	Against
Neste Corp.	Annual	28-Mar-23	19	Close Meeting		
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 6	For	For
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.1	Elect Director Goh Hup Jin	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.2	Elect Director Hara, Hisashi	For	For
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.3	Elect Director Peter M Kirby	For	For
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.4	Elect Director Lim Hwee Hua	For	For
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.5	Elect Director Mitsuhashi, Masataka	For	For
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.6	Elect Director Morohoshi, Toshio	For	For
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.7	Elect Director Nakamura, Masayoshi	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.8	Elect Director Wakatsuki, Yuichiro	For	For
Nippon Paint Holdings Co., Ltd.	Annual	28-Mar-23	2.9	Elect Director Wee Siew Kim	For	For
Schindler Holding AG	Annual	28-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
Schindler Holding AG	Annual	28-Mar-23	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
Schindler Holding AG	Annual	28-Mar-23	3	Approve Discharge of Board and Senior Management	For	For
Schindler Holding AG	Annual	28-Mar-23	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	For	Against
Schindler Holding AG	Annual	28-Mar-23	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	For	Against
Schindler Holding AG	Annual	28-Mar-23	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For
Schindler Holding AG	Annual	28-Mar-23	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For
Schindler Holding AG	Annual	28-Mar-23	5.1	Reelect Silvio Napoli as Director and Board Chair	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.a	Reelect Alfred Schindler as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.b	Reelect Patrice Bula as Director	For	For
Schindler Holding AG	Annual	28-Mar-23	5.2.c	Reelect Erich Ammann as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.d	Reelect Luc Bonnard as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.e	Reelect Monika Buetler as Director	For	For
Schindler Holding AG	Annual	28-Mar-23	5.2.f	Reelect Adam Keswick as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.g	Reelect Guenter Schaeuble as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.h	Reelect Tobias Staehelin as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.i	Reelect Carole Vischer as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.2.j	Reelect Petra Winkler as Director	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.3	Appoint Monika Buetler as Member of the Compensation Committee	For	For
Schindler Holding AG	Annual	28-Mar-23	5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Schindler Holding AG	Annual	28-Mar-23	5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	28-Mar-23	5.5	Designate Adrian von Segesser as Independent Proxy	For	For
Schindler Holding AG	Annual	28-Mar-23	5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Schindler Holding AG	Annual	28-Mar-23	6.1	Amend Corporate Purpose	For	For
Schindler Holding AG	Annual	28-Mar-23	6.2	Amend Articles of Association	For	For
Schindler Holding AG	Annual	28-Mar-23	7	Transact Other Business (Voting)	For	Against
SGS SA	Annual	28-Mar-23	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	Annual	28-Mar-23	1.2	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	Annual	28-Mar-23	2	Approve Discharge of Board and Senior Management	For	For
SGS SA	Annual	28-Mar-23	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
SGS SA	Annual	28-Mar-23	4.1.1	Reelect Calvin Grieder as Director	For	For
SGS SA	Annual	28-Mar-23	4.1.2	Reelect Sami Atiya as Director	For	For
SGS SA	Annual	28-Mar-23	4.1.3	Reelect Phyllis Cheung as Director	For	For
SGS SA	Annual	28-Mar-23	4.1.4	Reelect Ian Gallienne as Director	For	Against
SGS SA	Annual	28-Mar-23	4.1.5	Reelect Tobias Hartmann as Director	For	For
SGS SA	Annual	28-Mar-23	4.1.6	Reelect Shelby du Pasquier as Director	For	For
SGS SA	Annual	28-Mar-23	4.1.7	Reelect Kory Sorenson as Director	For	For
SGS SA	Annual	28-Mar-23	4.1.8	Reelect Janet Vergis as Director	For	For
SGS SA	Annual	28-Mar-23	4.1.9	Elect Jens Riedel as Director	For	For
SGS SA	Annual	28-Mar-23	4.2	Reelect Calvin Grieder as Board Chair	For	For
SGS SA	Annual	28-Mar-23	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	For
SGS SA	Annual	28-Mar-23	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	Annual	28-Mar-23	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	Annual	28-Mar-23	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
SGS SA	Annual	28-Mar-23	4.5	Designate Notaires a Carouge as Independent Proxy	For	For
SGS SA	Annual	28-Mar-23	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
SGS SA	Annual	28-Mar-23	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For
SGS SA	Annual	28-Mar-23	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
SGS SA	Annual	28-Mar-23	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	For
SGS SA	Annual	28-Mar-23	6.1	Approve 1:25 Stock Split	For	For
SGS SA	Annual	28-Mar-23	6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	For	Against
SGS SA	Annual	28-Mar-23	6.3	Amend Corporate Purpose	For	For
SGS SA	Annual	28-Mar-23	6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	For	Against
SGS SA	Annual	28-Mar-23	6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For	For
SGS SA	Annual	28-Mar-23	6.6	Amend Articles Re: Rules on Remuneration	For	For
SGS SA	Annual	28-Mar-23	7	Transact Other Business (Voting)	For	Against
Sika AG	Annual	28-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Annual	28-Mar-23	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Sika AG	Annual	28-Mar-23	3	Approve Discharge of Board of Directors	For	For
Sika AG	Annual	28-Mar-23	4.1.1	Reelect Paul Haelg as Director	For	For
Sika AG	Annual	28-Mar-23	4.1.2	Reelect Viktor Balli as Director	For	Against
Sika AG	Annual	28-Mar-23	4.1.3	Reelect Lucrece Foutopoulos-De Ridder as Director	For	For
Sika AG	Annual	28-Mar-23	4.1.4	Reelect Justin Howell as Director	For	For
Sika AG	Annual	28-Mar-23	4.1.5	Reelect Gordana Landen as Director	For	For
Sika AG	Annual	28-Mar-23	4.1.6	Reelect Monika Ribar as Director	For	For
Sika AG	Annual	28-Mar-23	4.1.7	Reelect Paul Schuler as Director	For	For
Sika AG	Annual	28-Mar-23	4.1.8	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Annual	28-Mar-23	4.2	Reelect Paul Haelg as Board Chair	For	For
Sika AG	Annual	28-Mar-23	4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	28-Mar-23	4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	28-Mar-23	4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	28-Mar-23	4.4	Ratify KPMG AG as Auditors	For	For
Sika AG	Annual	28-Mar-23	4.5	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Annual	28-Mar-23	5.1	Approve Remuneration Report (Non-Binding)	For	For
Sika AG	Annual	28-Mar-23	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Annual	28-Mar-23	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
Sika AG	Annual	28-Mar-23	6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	For
Sika AG	Annual	28-Mar-23	7.1	Amend Articles of Association	For	For
Sika AG	Annual	28-Mar-23	7.2	Amend Articles Re: Editorial Changes	For	For
Sika AG	Annual	28-Mar-23	7.3	Amend Articles Re: Share Register	For	For
Sika AG	Annual	28-Mar-23	7.4	Approve Virtual-Only Shareholder Meetings	For	Against
Sika AG	Annual	28-Mar-23	7.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For
Sika AG	Annual	28-Mar-23	7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For
Sika AG	Annual	28-Mar-23	8	Transact Other Business (Voting)	For	Against
Swisscom AG	Annual	28-Mar-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Annual	28-Mar-23	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	Annual	28-Mar-23	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Annual	28-Mar-23	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Annual	28-Mar-23	4.1	Reelect Roland Abt as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.2	Elect Monique Bourquin as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.3	Reelect Alain Carrupt as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.8	Reelect Michael Rechsteiner as Director	For	For
Swisscom AG	Annual	28-Mar-23	4.9	Reelect Michael Rechsteiner as Board Chair	For	For
Swisscom AG	Annual	28-Mar-23	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Annual	28-Mar-23	5.2	Appoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Annual	28-Mar-23	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Annual	28-Mar-23	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
Swisscom AG	Annual	28-Mar-23	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Annual	28-Mar-23	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	For
Swisscom AG	Annual	28-Mar-23	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	For
Swisscom AG	Annual	28-Mar-23	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
Swisscom AG	Annual	28-Mar-23	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Annual	28-Mar-23	9.1	Amend Articles Re: Sustainability Clause	For	For
Swisscom AG	Annual	28-Mar-23	9.2	Amend Articles Re: Shares and Share Register	For	For
Swisscom AG	Annual	28-Mar-23	9.3	Amend Articles Re: General Meeting	For	Against
Swisscom AG	Annual	28-Mar-23	9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For	For
Swisscom AG	Annual	28-Mar-23	9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Swisscom AG	Annual	28-Mar-23	9.6	Amend Articles of Association	For	For
Swisscom AG	Annual	28-Mar-23	10	Transact Other Business (Voting)	For	Against
Trend Micro, Inc.	Annual	28-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 151	For	For
Trend Micro, Inc.	Annual	28-Mar-23	2.1	Elect Director Chang Ming-Jang	For	For
Trend Micro, Inc.	Annual	28-Mar-23	2.2	Elect Director Eva Chen	For	For
Trend Micro, Inc.	Annual	28-Mar-23	2.3	Elect Director Mahendra Negi	For	For
Trend Micro, Inc.	Annual	28-Mar-23	2.4	Elect Director Omikawa, Akihiko	For	For
Trend Micro, Inc.	Annual	28-Mar-23	2.5	Elect Director Koga, Tetsuo	For	For
Trend Micro, Inc.	Annual	28-Mar-23	2.6	Elect Director Tokuoka, Koichiro	For	For
Trend Micro, Inc.	Annual	28-Mar-23	3	Amend Articles to Change Location of Head Office	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Electrolux AB	Annual	29-Mar-23	1	Elect Chairman of Meeting	For	For
Electrolux AB	Annual	29-Mar-23	2	Prepare and Approve List of Shareholders	For	For
Electrolux AB	Annual	29-Mar-23	3	Approve Agenda of Meeting	For	For
Electrolux AB	Annual	29-Mar-23	4	Designate Inspector(s) of Minutes of Meeting		
Electrolux AB	Annual	29-Mar-23	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	Annual	29-Mar-23	6	Receive Financial Statements and Statutory Reports		
Electrolux AB	Annual	29-Mar-23	7	Receive President's Report		
Electrolux AB	Annual	29-Mar-23	8	Accept Financial Statements and Statutory Reports	For	For
Electrolux AB	Annual	29-Mar-23	9.1	Approve Discharge of Staffan Bohman	For	For
Electrolux AB	Annual	29-Mar-23	9.2	Approve Discharge of Petra Hedengran	For	For
Electrolux AB	Annual	29-Mar-23	9.3	Approve Discharge of Henrik Henriksson	For	For
Electrolux AB	Annual	29-Mar-23	9.4	Approve Discharge of Ulla Litzen	For	For
Electrolux AB	Annual	29-Mar-23	9.5	Approve Discharge of Karin Overbeck	For	For
Electrolux AB	Annual	29-Mar-23	9.6	Approve Discharge of Fredrik Persson	For	For
Electrolux AB	Annual	29-Mar-23	9.7	Approve Discharge of David Porter	For	For
Electrolux AB	Annual	29-Mar-23	9.8	Approve Discharge of Jonas Samuelson	For	For
Electrolux AB	Annual	29-Mar-23	9.9	Approve Discharge of Mina Billing	For	For
Electrolux AB	Annual	29-Mar-23	9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For
Electrolux AB	Annual	29-Mar-23	9.11	Approve Discharge of Peter Ferm	For	For
Electrolux AB	Annual	29-Mar-23	9.12	Approve Discharge of Ulrik Danestad	For	For
Electrolux AB	Annual	29-Mar-23	9.13	Approve Discharge of Wilson Quispe	For	For
Electrolux AB	Annual	29-Mar-23	9.14	Approve Discharge of Jonas Samuelson as CEO	For	For
Electrolux AB	Annual	29-Mar-23	10	Approve Allocation of Income and Omission of Dividends	For	For
Electrolux AB	Annual	29-Mar-23	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Electrolux AB	Annual	29-Mar-23	12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Electrolux AB	Annual	29-Mar-23	12.2	Approve Remuneration of Auditors	For	For
Electrolux AB	Annual	29-Mar-23	13.a	Reelect Staffan Bohman as Director	For	For
Electrolux AB	Annual	29-Mar-23	13.b	Reelect Petra Hedengran as Director	For	For
Electrolux AB	Annual	29-Mar-23	13.c	Reelect Henrik Henriksson as Director	For	For
Electrolux AB	Annual	29-Mar-23	13.d	Reelect Ulla Litzen as Director	For	For
Electrolux AB	Annual	29-Mar-23	13.e	Reelect Karin Overbeck as Director	For	For
Electrolux AB	Annual	29-Mar-23	13.f	Reelect Fredrik Persson as Director	For	Against
Electrolux AB	Annual	29-Mar-23	13.g	Reelect David Porter as Director	For	For
Electrolux AB	Annual	29-Mar-23	13.h	Reelect Jonas Samuelson as Director	For	For
Electrolux AB	Annual	29-Mar-23	13.i	Elect Staffan Bohman as Board Chair	For	For
Electrolux AB	Annual	29-Mar-23	14	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Electrolux AB	Annual	29-Mar-23	15	Approve Remuneration Report	For	For
Electrolux AB	Annual	29-Mar-23	16.a	Authorize Share Repurchase Program	For	For
Electrolux AB	Annual	29-Mar-23	16.b	Authorize Reissuance of Repurchased Shares	For	For
Electrolux AB	Annual	29-Mar-23	16.c	Approve Transfer of 1,544,925 B-Shares	For	Against
Electrolux AB	Annual	29-Mar-23	17.a	Approve Performance Share Plan for Key Employees	For	For
Electrolux AB	Annual	29-Mar-23	17.b	Approve Equity Plan Financing	For	For
Electrolux AB	Annual	29-Mar-23	18	Close Meeting		
Enagas SA	Annual	29-Mar-23	1	Approve Consolidated and Standalone Financial Statements		For
Enagas SA	Annual	29-Mar-23	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	29-Mar-23	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	29-Mar-23	4	Approve Discharge of Board	For	For
Enagas SA	Annual	29-Mar-23	5.1	Reelect Eva Patricia Urbez Sanz as Director	For	For
Enagas SA	Annual	29-Mar-23	5.2	Reelect Santiago Ferrer Costa as Director	For	For
Enagas SA	Annual	29-Mar-23	5.3	Fix Number of Directors at 15	For	For
Enagas SA	Annual	29-Mar-23	6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For	For
Enagas SA	Annual	29-Mar-23	6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For	For
Enagas SA	Annual	29-Mar-23	6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For	For
Enagas SA	Annual	29-Mar-23	7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For	For
Enagas SA	Annual	29-Mar-23	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	29-Mar-23	9	Receive Amendments to Board of Directors Regulations		
Enagas SA	Annual	29-Mar-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Essity AB	Annual	29-Mar-23	1	Elect Chairman of Meeting	For	For
Essity AB	Annual	29-Mar-23	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	29-Mar-23	3	Designate Inspector(s) of Minutes of Meeting		
Essity AB	Annual	29-Mar-23	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	29-Mar-23	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	29-Mar-23	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	29-Mar-23	7.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	29-Mar-23	7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For
Essity AB	Annual	29-Mar-23	7.c1	Approve Discharge of Ewa Bjorling	For	For
Essity AB	Annual	29-Mar-23	7.c2	Approve Discharge of Par Boman	For	For
Essity AB	Annual	29-Mar-23	7.c3	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Annual	29-Mar-23	7.c4	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Annual	29-Mar-23	7.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Annual	29-Mar-23	7.c6	Approve Discharge of Susanna Lind	For	For
Essity AB	Annual	29-Mar-23	7.c7	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Annual	29-Mar-23	7.c8	Approve Discharge of Bert Nordberg	For	For
Essity AB	Annual	29-Mar-23	7.c9	Approve Discharge of Louise Svanberg	For	For
Essity AB	Annual	29-Mar-23	7.c10	Approve Discharge of Orjan Svensson	For	For
Essity AB	Annual	29-Mar-23	7.c11	Approve Discharge of Lars Rebieen Sorensen	For	For
Essity AB	Annual	29-Mar-23	7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Annual	29-Mar-23	7.c13	Approve Discharge of Niclas Thulin	For	For
Essity AB	Annual	29-Mar-23	7.c14	Approve Discharge of Magnus Groth	For	For
Essity AB	Annual	29-Mar-23	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	29-Mar-23	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	29-Mar-23	10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	Annual	29-Mar-23	10.b	Approve Remuneration of Auditors	For	For
Essity AB	Annual	29-Mar-23	11.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Annual	29-Mar-23	11.b	Reelect Par Boman as Director	For	Against
Essity AB	Annual	29-Mar-23	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	29-Mar-23	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	29-Mar-23	11.e	Reelect Torbjorn Loof as Director	For	For
Essity AB	Annual	29-Mar-23	11.f	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	29-Mar-23	11.g	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Annual	29-Mar-23	11.h	Elect Maria Carell as Director	For	For
Essity AB	Annual	29-Mar-23	11.i	Elect Jan Gurander as Director	For	For
Essity AB	Annual	29-Mar-23	12	Reelect Par Boman as Board Chair	For	Against
Essity AB	Annual	29-Mar-23	13	Ratify Ernst & Young as Auditor	For	For
Essity AB	Annual	29-Mar-23	14	Approve Remuneration Report	For	For
Essity AB	Annual	29-Mar-23	15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For
Essity AB	Annual	29-Mar-23	16.a	Authorize Share Repurchase Program	For	For
Essity AB	Annual	29-Mar-23	16.b	Authorize Reissuance of Repurchased Shares	For	For
Genmab A/S	Annual	29-Mar-23	1	Receive Report of Board		
Genmab A/S	Annual	29-Mar-23	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Genmab A/S	Annual	29-Mar-23	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Annual	29-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Annual	29-Mar-23	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Annual	29-Mar-23	5.b	Reelect Pernille Erenbjerg as Director	For	Abstain
Genmab A/S	Annual	29-Mar-23	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Annual	29-Mar-23	5.d	Reelect Elizabeth O'Farrell as Director	For	For
Genmab A/S	Annual	29-Mar-23	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Annual	29-Mar-23	5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain
Genmab A/S	Annual	29-Mar-23	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Annual	29-Mar-23	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Genmab A/S	Annual	29-Mar-23	7.b	Amend Remuneration Policy	For	Against
Genmab A/S	Annual	29-Mar-23	7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against
Genmab A/S	Annual	29-Mar-23	7.d	Authorize Share Repurchase Program	For	For
Genmab A/S	Annual	29-Mar-23	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Annual	29-Mar-23	9	Other Business		
HOSHIZAKI Corp.	Annual	29-Mar-23	1.1	Elect Director Sakamoto, Seishi	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	1.2	Elect Director Kobayashi, Yasuhiro	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	1.3	Elect Director Tomozoe, Masanao	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	1.4	Elect Director Goto, Masahiko	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	1.5	Elect Director Ieta, Yasushi	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	1.6	Elect Director Nishiguchi, Shiro	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	1.7	Elect Director Maruyama, Satoru	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	1.8	Elect Director Yaguchi, Kyo	For	For
HOSHIZAKI Corp.	Annual	29-Mar-23	2	Elect Director and Audit Committee Member Tsuge, Satoe	For	For
Indutrade AB	Annual	29-Mar-23	1	Open Meeting		
Indutrade AB	Annual	29-Mar-23	2	Elect Chairman of Meeting	For	For
Indutrade AB	Annual	29-Mar-23	3	Prepare and Approve List of Shareholders	For	For
Indutrade AB	Annual	29-Mar-23	4	Approve Agenda of Meeting	For	For
Indutrade AB	Annual	29-Mar-23	5	Designate Inspector(s) of Minutes of Meeting		
Indutrade AB	Annual	29-Mar-23	6	Acknowledge Proper Convening of Meeting	For	For
Indutrade AB	Annual	29-Mar-23	7	Receive Board's and Board Committee's Reports		
Indutrade AB	Annual	29-Mar-23	8	Receive Financial Statements and Statutory Reports		
Indutrade AB	Annual	29-Mar-23	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Indutrade AB	Annual	29-Mar-23	10a	Accept Financial Statements and Statutory Reports	For	For
Indutrade AB	Annual	29-Mar-23	10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For	For
Indutrade AB	Annual	29-Mar-23	10c	Approve Record Date for Dividend Payment	For	For
Indutrade AB	Annual	29-Mar-23	10d.1	Approve Discharge of Bo Anrvik	For	For
Indutrade AB	Annual	29-Mar-23	10d.2	Approve Discharge of Susanna Campbell	For	For
Indutrade AB	Annual	29-Mar-23	10d.3	Approve Discharge of Anders Jernhall	For	For
Indutrade AB	Annual	29-Mar-23	10d.4	Approve Discharge of Bengt Kjell	For	For
Indutrade AB	Annual	29-Mar-23	10d.5	Approve Discharge of Kerstin Lindell	For	For
Indutrade AB	Annual	29-Mar-23	10d.6	Approve Discharge of Ulf Lundahl	For	For
Indutrade AB	Annual	29-Mar-23	10d.7	Approve Discharge of Katarina Martinson	For	For
Indutrade AB	Annual	29-Mar-23	10d.8	Approve Discharge of Krister Melive	For	For
Indutrade AB	Annual	29-Mar-23	10d.9	Approve Discharge of Lars Pettersson	For	For
Indutrade AB	Annual	29-Mar-23	11	Receive Nominating Committee's Report		
Indutrade AB	Annual	29-Mar-23	12.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Indutrade AB	Annual	29-Mar-23	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Indutrade AB	Annual	29-Mar-23	13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Indutrade AB	Annual	29-Mar-23	13.2	Approve Remuneration of Auditors	For	For
Indutrade AB	Annual	29-Mar-23	14.1a	Reelect Bo Anrvik as Director	For	For
Indutrade AB	Annual	29-Mar-23	14.1b	Reelect Susanna Campbell as Director	For	For
Indutrade AB	Annual	29-Mar-23	14.1c	Reelect Anders Jernhall as Director	For	For
Indutrade AB	Annual	29-Mar-23	14.1d	Reelect Kerstin Lindell as Director	For	For
Indutrade AB	Annual	29-Mar-23	14.1e	Reelect Ulf Lundahl as Director	For	For
Indutrade AB	Annual	29-Mar-23	14.1f	Reelect Katarina Martinson as Director	For	Against
Indutrade AB	Annual	29-Mar-23	14.1g	Reelect Krister Melive as Director	For	For
Indutrade AB	Annual	29-Mar-23	14.1h	Reelect Lars Pettersson as Director	For	For
Indutrade AB	Annual	29-Mar-23	14.2	Reelect Katarina Martinson Chairman	For	Against
Indutrade AB	Annual	29-Mar-23	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Indutrade AB	Annual	29-Mar-23	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Indutrade AB	Annual	29-Mar-23	17	Approve Remuneration Report	For	For
Indutrade AB	Annual	29-Mar-23	18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For	For
Indutrade AB	Annual	29-Mar-23	18b	Approve Equity Plan Financing	For	For
Indutrade AB	Annual	29-Mar-23	19	Close Meeting		
MonotaRO Co., Ltd.	Annual	29-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 7	For	For
MonotaRO Co., Ltd.	Annual	29-Mar-23	2	Amend Articles to Change Location of Head Office	For	For
MonotaRO Co., Ltd.	Annual	29-Mar-23	3.1	Elect Director Seto, Kinya	For	Against
MonotaRO Co., Ltd.	Annual	29-Mar-23	3.2	Elect Director Suzuki, Masaya	For	For
MonotaRO Co., Ltd.	Annual	29-Mar-23	3.3	Elect Director Kishida, Masahiro	For	For
MonotaRO Co., Ltd.	Annual	29-Mar-23	3.4	Elect Director Ise, Tomoko	For	For
MonotaRO Co., Ltd.	Annual	29-Mar-23	3.5	Elect Director Sagiya, Mari	For	For
MonotaRO Co., Ltd.	Annual	29-Mar-23	3.6	Elect Director Miura, Hiroshi	For	For
MonotaRO Co., Ltd.	Annual	29-Mar-23	3.7	Elect Director Barry Greenhouse	For	For
OTSUKA CORP.	Annual	29-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.1	Elect Director Otsuka, Yuij	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.2	Elect Director Katakura, Kazuyuki	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.3	Elect Director Tsurumi, Hironobu	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.4	Elect Director Saito, Hironobu	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.5	Elect Director Sakurai, Minoru	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.6	Elect Director Makino, Jiro	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.7	Elect Director Saito, Tetsuo	For	For
OTSUKA CORP.	Annual	29-Mar-23	2.8	Elect Director Hamabe, Makiko	For	For
OTSUKA CORP.	Annual	29-Mar-23	3	Appoint Statutory Auditor Murata, Tatsumi	For	For
OTSUKA CORP.	Annual	29-Mar-23	4	Approve Director Retirement Bonus	For	For
ROCKWOOL A/S	Annual	29-Mar-23	1	Receive Report of Board		
ROCKWOOL A/S	Annual	29-Mar-23	2	Receive Annual Report and Auditor's Report		
ROCKWOOL A/S	Annual	29-Mar-23	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
ROCKWOOL A/S	Annual	29-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	Against
ROCKWOOL A/S	Annual	29-Mar-23	5	Approve Remuneration of Directors for 2023/2024	For	For
ROCKWOOL A/S	Annual	29-Mar-23	6	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	For
ROCKWOOL A/S	Annual	29-Mar-23	7.1	Elect Jes Munk Hansen as New Director	For	For
ROCKWOOL A/S	Annual	29-Mar-23	7.2	Reelect Ilse Irene Henne as New Director	For	For
ROCKWOOL A/S	Annual	29-Mar-23	7.3	Reelect Rebekka Glasser Herlofsen as Director	For	Abstain
ROCKWOOL A/S	Annual	29-Mar-23	7.4	Reelect Carsten Kahler as Director	For	For
ROCKWOOL A/S	Annual	29-Mar-23	7.5	Reelect Thomas Kahler as Director (Chair)	For	For
ROCKWOOL A/S	Annual	29-Mar-23	7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For	For
ROCKWOOL A/S	Annual	29-Mar-23	8	Ratify PricewaterhouseCoopers as Auditors	For	For
ROCKWOOL A/S	Annual	29-Mar-23	9.a	Authorize Share Repurchase Program	For	For
ROCKWOOL A/S	Annual	29-Mar-23	9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ROCKWOOL A/S	Annual	29-Mar-23	10	Other Business		
Shimano, Inc.	Annual	29-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For
Shimano, Inc.	Annual	29-Mar-23	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Shimano, Inc.	Annual	29-Mar-23	3.1	Elect Director Chia Chin Seng	For	Against
Shimano, Inc.	Annual	29-Mar-23	3.2	Elect Director Ichijo, Kazuo	For	For
Shimano, Inc.	Annual	29-Mar-23	3.3	Elect Director Katsumaru, Mitsuhiro	For	For
Shimano, Inc.	Annual	29-Mar-23	3.4	Elect Director Sakakibara, Sadayuki	For	For
Shimano, Inc.	Annual	29-Mar-23	3.5	Elect Director Wada, Hiromi	For	For
Shimano, Inc.	Annual	29-Mar-23	4	Approve Restricted Stock Plan	For	For
Skanska AB	Annual	29-Mar-23	1	Open Meeting		
Skanska AB	Annual	29-Mar-23	2	Elect Chairman of Meeting	For	For
Skanska AB	Annual	29-Mar-23	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	Annual	29-Mar-23	4	Approve Agenda of Meeting	For	For
Skanska AB	Annual	29-Mar-23	5	Designate Inspector(s) of Minutes of Meeting		
Skanska AB	Annual	29-Mar-23	6	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	Annual	29-Mar-23	7	Receive President's Report		
Skanska AB	Annual	29-Mar-23	8	Receive Financial Statements and Statutory Reports		
Skanska AB	Annual	29-Mar-23	9	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	Annual	29-Mar-23	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Skanska AB	Annual	29-Mar-23	11a	Approve Discharge of Hans Biorck	For	For
Skanska AB	Annual	29-Mar-23	11b	Approve Discharge of Par Boman	For	For
Skanska AB	Annual	29-Mar-23	11c	Approve Discharge of Jan Gurander	For	For
Skanska AB	Annual	29-Mar-23	11d	Approve Discharge of Mats Hederos	For	For
Skanska AB	Annual	29-Mar-23	11e	Approve Discharge of Fredrik Lundberg	For	For
Skanska AB	Annual	29-Mar-23	11f	Approve Discharge of Catherine Marcus	For	For
Skanska AB	Annual	29-Mar-23	11g	Approve Discharge of Ann E. Massey	For	For
Skanska AB	Annual	29-Mar-23	11h	Approve Discharge of Asa Soderstrom Winberg	For	For
Skanska AB	Annual	29-Mar-23	11i	Approve Discharge of Employee Representative Ola Falt	For	For
Skanska AB	Annual	29-Mar-23	11j	Approve Discharge of Employee Representative Richard Horstedt	For	For
Skanska AB	Annual	29-Mar-23	11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For
Skanska AB	Annual	29-Mar-23	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For
Skanska AB	Annual	29-Mar-23	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For
Skanska AB	Annual	29-Mar-23	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For
Skanska AB	Annual	29-Mar-23	11o	Approve Discharge of President Anders Danielsson	For	For
Skanska AB	Annual	29-Mar-23	12a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Skanska AB	Annual	29-Mar-23	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skanska AB	Annual	29-Mar-23	13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skanska AB	Annual	29-Mar-23	13b	Approve Remuneration of Auditors	For	For
Skanska AB	Annual	29-Mar-23	14a	Reelect Hans Biorck as Director	For	For
Skanska AB	Annual	29-Mar-23	14b	Reelect Par Boman as Director	For	Against
Skanska AB	Annual	29-Mar-23	14c	Reelect Jan Gurander as Director	For	For
Skanska AB	Annual	29-Mar-23	14d	Reelect Mats Hederos as Director	For	For
Skanska AB	Annual	29-Mar-23	14e	Reelect Fredrik Lundberg as Director	For	Against
Skanska AB	Annual	29-Mar-23	14f	Reelect Catherine Marcus as Director	For	For
Skanska AB	Annual	29-Mar-23	14g	Reelect Ann E. Massey as Director	For	For
Skanska AB	Annual	29-Mar-23	14h	Reelect Asa Soderstrom Winberg as Director	For	For
Skanska AB	Annual	29-Mar-23	14i	Reelect Hans Biorck as Board Chair	For	For
Skanska AB	Annual	29-Mar-23	15	Ratify Ernst & Young as Auditor	For	For
Skanska AB	Annual	29-Mar-23	16	Approve Remuneration Report	For	For
Skanska AB	Annual	29-Mar-23	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skanska AB	Annual	29-Mar-23	18	Approve Equity Plan Financing	For	For
Skanska AB	Annual	29-Mar-23	19	Authorize Class B Share Repurchase Program	For	For
Skanska AB	Annual	29-Mar-23	20	Close Meeting		
SUMCO Corp.	Annual	29-Mar-23	1.1	Elect Director Hashimoto, Mayuki	For	For
SUMCO Corp.	Annual	29-Mar-23	1.2	Elect Director Takii, Michiharu	For	For
SUMCO Corp.	Annual	29-Mar-23	1.3	Elect Director Awa, Toshihiro	For	For
SUMCO Corp.	Annual	29-Mar-23	1.4	Elect Director Ryuta, Jiro	For	For
SUMCO Corp.	Annual	29-Mar-23	1.5	Elect Director Kato, Akane	For	For
SUMCO Corp.	Annual	29-Mar-23	2	Approve Trust-Type Equity Compensation Plan	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	5	Designate Inspector(s) of Minutes of Meeting		
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	7	Receive President's Report		
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.e	Approve Discharge of Board Member Jan Carlson	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.f	Approve Discharge of Board Member Nora Denzel	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.i	Approve Discharge of Board Member Eric A. Eltvik	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.3.r	Approve Discharge of President Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.2	Reelect Jan Carlson as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.5	Reelect Eric A. Eltvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.7	Reelect Helena Stjernholm as Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.8	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.9	Elect Jonas Synnergren as New Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	11.10	Elect Christy Wyatt as New Director	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	12	Elect Jan Carlson as Board Chairman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	14	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	15	Ratify Deloitte AB as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	16.2	Approve Equity Plan Financing LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	17.2	Approve Equity Plan Financing of LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	18	Approve Equity Plan Financing of LTV 2022	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	19	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Telefonaktiebolaget LM Ericsson	Annual	29-Mar-23	22	Close Meeting		
AGC, Inc. (Japan)	Annual	30-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	2.1	Elect Director Shimamura, Takuya	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	2.2	Elect Director Hirai, Yoshinori	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	2.3	Elect Director Miyaji, Shinji	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	2.4	Elect Director Kurata, Hideyuki	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	2.5	Elect Director Yanagi, Hiroyuki	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	2.6	Elect Director Honda, Keiko	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	2.7	Elect Director Teshiogi, Isao	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	3.1	Appoint Statutory Auditor Kawashima, Isamu	For	For
AGC, Inc. (Japan)	Annual	30-Mar-23	3.2	Appoint Statutory Auditor Matsuyama, Haruka	For	For
Banco Santander SA	Annual	30-Mar-23	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Annual	30-Mar-23	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Annual	30-Mar-23	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Annual	30-Mar-23	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Annual	30-Mar-23	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Annual	30-Mar-23	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For
Banco Santander SA	Annual	30-Mar-23	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For
Banco Santander SA	Annual	30-Mar-23	3.D	Reelect Pamela Ann Walkden as Director	For	For
Banco Santander SA	Annual	30-Mar-23	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Annual	30-Mar-23	3.F	Reelect Sol Daurella Comadran as Director	For	For
Banco Santander SA	Annual	30-Mar-23	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	For
Banco Santander SA	Annual	30-Mar-23	3.H	Reelect Homaira Akbari as Director	For	For
Banco Santander SA	Annual	30-Mar-23	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Annual	30-Mar-23	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Annual	30-Mar-23	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Annual	30-Mar-23	5.C	Authorize Share Repurchase Program	For	For
Banco Santander SA	Annual	30-Mar-23	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Banco Santander SA	Annual	30-Mar-23	6.A	Approve Remuneration Policy	For	For
Banco Santander SA	Annual	30-Mar-23	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Annual	30-Mar-23	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Annual	30-Mar-23	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Annual	30-Mar-23	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Annual	30-Mar-23	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Annual	30-Mar-23	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Annual	30-Mar-23	1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Annual	30-Mar-23	2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Annual	30-Mar-23	3	Approve Discharge of Board	For	For
CaixaBank SA	Annual	30-Mar-23	4	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Annual	30-Mar-23	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Annual	30-Mar-23	6.1	Reelect Gonzalo Gortazar Rotaache as Director	For	For
CaixaBank SA	Annual	30-Mar-23	6.2	Reelect Cristina Garmendia Mendizabal as Director	For	For
CaixaBank SA	Annual	30-Mar-23	6.3	Reelect Amparo Moraleda Martinez as Director	For	For
CaixaBank SA	Annual	30-Mar-23	6.4	Elect Peter Loscher as Director	For	For
CaixaBank SA	Annual	30-Mar-23	7	Amend Remuneration Policy	For	For
CaixaBank SA	Annual	30-Mar-23	8	Approve Remuneration of Directors	For	For
CaixaBank SA	Annual	30-Mar-23	9	Approve 2023 Variable Remuneration Scheme	For	For
CaixaBank SA	Annual	30-Mar-23	10	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Annual	30-Mar-23	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Annual	30-Mar-23	12	Advisory Vote on Remuneration Report	For	For
Canon, Inc.	Annual	30-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
Canon, Inc.	Annual	30-Mar-23	2.1	Elect Director Mitarai, Fujio	For	Against
Canon, Inc.	Annual	30-Mar-23	2.2	Elect Director Tanaka, Toshizo	For	Against
Canon, Inc.	Annual	30-Mar-23	2.3	Elect Director Homma, Toshio	For	Against
Canon, Inc.	Annual	30-Mar-23	2.4	Elect Director Saida, Kunitaro	For	For
Canon, Inc.	Annual	30-Mar-23	2.5	Elect Director Kawamura, Yusuke	For	For
Canon, Inc.	Annual	30-Mar-23	3.1	Appoint Statutory Auditor Hatamochi, Hideya	For	For
Canon, Inc.	Annual	30-Mar-23	3.2	Appoint Statutory Auditor Tanaka, Yutaka	For	For
Canon, Inc.	Annual	30-Mar-23	4	Approve Annual Bonus	For	For
Chr. Hansen Holding A/S	Extraordinary Shareholders	30-Mar-23	1	Approve Merger Agreement with Novozymes A/S	For	For
Chr. Hansen Holding A/S	Extraordinary Shareholders	30-Mar-23	2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Chr. Hansen Holding A/S	Extraordinary Shareholders	30-Mar-23	3	Change Fiscal Year End to Dec. 31	For	For
Chr. Hansen Holding A/S	Extraordinary Shareholders	30-Mar-23	4	Approve Remuneration of Directors for FY 2022/23	For	For
Chr. Hansen Holding A/S	Extraordinary Shareholders	30-Mar-23	5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.1	Elect Director Tateishi, Fumio	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.2	Elect Director Teramoto, Hideo	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.3	Elect Director Christoph Franz	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.4	Elect Director James H. Sabry	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.5	Elect Director Teresa A. Graham	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	3.1	Appoint Statutory Auditor Yamada, Shigehiro	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	30-Mar-23	3.2	Appoint Statutory Auditor Waseda, Yumiko	For	For
Dentsu Group, Inc.	Annual	30-Mar-23	1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For
Dentsu Group, Inc.	Annual	30-Mar-23	2.1	Elect Director Timothy Andree	For	Against
Dentsu Group, Inc.	Annual	30-Mar-23	2.2	Elect Director Igarashi, Hiroshi	For	Against
Dentsu Group, Inc.	Annual	30-Mar-23	2.3	Elect Director Soga, Arinobu	For	Against
Dentsu Group, Inc.	Annual	30-Mar-23	2.4	Elect Director Nick Priday	For	For
Dentsu Group, Inc.	Annual	30-Mar-23	2.5	Elect Director Matsui, Gan	For	For
Dentsu Group, Inc.	Annual	30-Mar-23	2.6	Elect Director Paul Candland	For	For
Dentsu Group, Inc.	Annual	30-Mar-23	2.7	Elect Director Andrew House	For	For
Dentsu Group, Inc.	Annual	30-Mar-23	2.8	Elect Director Sagawa, Keiichi	For	Against
Dentsu Group, Inc.	Annual	30-Mar-23	2.9	Elect Director Sogabe, Mihoko	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dentsu Group, Inc.	Annual	30-Mar-23	2.10	Elect Director Matsuda, Yuka	For	For
Kesko Oyj	Annual	30-Mar-23	1	Open Meeting		
Kesko Oyj	Annual	30-Mar-23	2	Call the Meeting to Order		
Kesko Oyj	Annual	30-Mar-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kesko Oyj	Annual	30-Mar-23	4	Acknowledge Proper Convening of Meeting		
Kesko Oyj	Annual	30-Mar-23	5	Prepare and Approve List of Shareholders		
Kesko Oyj	Annual	30-Mar-23	6	Receive CEO's Review		
Kesko Oyj	Annual	30-Mar-23	7	Receive Financial Statements and Statutory Reports		
Kesko Oyj	Annual	30-Mar-23	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Annual	30-Mar-23	9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For
Kesko Oyj	Annual	30-Mar-23	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Annual	30-Mar-23	11	Approve Remuneration Report (Advisory Vote)	For	For
Kesko Oyj	Annual	30-Mar-23	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Kesko Oyj	Annual	30-Mar-23	13	Approve Remuneration of Auditors	For	For
Kesko Oyj	Annual	30-Mar-23	14	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Annual	30-Mar-23	15	Amend Articles Re: Board of Directors and Term of Office	For	For
Kesko Oyj	Annual	30-Mar-23	16	Authorize Share Repurchase Program	For	For
Kesko Oyj	Annual	30-Mar-23	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Annual	30-Mar-23	18	Approve Charitable Donations of up to EUR 300,000	For	For
Kesko Oyj	Annual	30-Mar-23	19	Close Meeting		
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.1	Elect Director Isozaki, Yoshinori	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.2	Elect Director Nishimura, Keisuke	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.3	Elect Director Miyoshi, Toshiya	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.4	Elect Director Minakata, Takeshi	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.5	Elect Director Tsuboi, Junko	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.6	Elect Director Mori, Masakatsu	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.7	Elect Director Yanagi, Hiroyuki	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.8	Elect Director Matsuda, Chieko	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.9	Elect Director Shiono, Noriko	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.10	Elect Director Rod Eddington	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.11	Elect Director George Olcott	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	3.12	Elect Director Katanozaka, Shinya	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	4.1	Appoint Statutory Auditor Ishikura, Toru	For	For
Kirin Holdings Co., Ltd.	Annual	30-Mar-23	4.2	Appoint Statutory Auditor Ando, Yoshiko	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1.1	Elect Director Kobayashi, Kazumasa	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1.2	Elect Director Kobayashi, Akihiro	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1.3	Elect Director Yamane, Satoshi	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1.4	Elect Director Ito, Kunio	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1.5	Elect Director Sasaki, Kaori	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1.6	Elect Director Anizumi, Chiaki	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	1.7	Elect Director Katae, Yoshiro	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.1	Appoint Statutory Auditor Yamawaki, Akitoshi	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.2	Appoint Statutory Auditor Kawanishi, Takashi	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.3	Appoint Statutory Auditor Hatta, Yoko	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	2.4	Appoint Statutory Auditor Moriwaki, Sumio	For	For
Kobayashi Pharmaceutical Co., Ltd.	Annual	30-Mar-23	3	Appoint Alternate Statutory Auditor Takai, Shintaro	For	For
KOSE Corp.	Annual	30-Mar-23	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KOSE Corp.	Annual	30-Mar-23	2.1	Elect Director Kobayashi, Kazutoshi	For	For
KOSE Corp.	Annual	30-Mar-23	2.2	Elect Director Kobayashi, Takao	For	For
KOSE Corp.	Annual	30-Mar-23	2.3	Elect Director Kobayashi, Masanori	For	For
KOSE Corp.	Annual	30-Mar-23	2.4	Elect Director Shibusawa, Koichi	For	For
KOSE Corp.	Annual	30-Mar-23	2.5	Elect Director Kobayashi, Yusuke	For	For
KOSE Corp.	Annual	30-Mar-23	2.6	Elect Director Mochizuki, Shinichi	For	For
KOSE Corp.	Annual	30-Mar-23	2.7	Elect Director Horita, Masahiro	For	For
KOSE Corp.	Annual	30-Mar-23	2.8	Elect Director Ogura, Atsuko	For	For
KOSE Corp.	Annual	30-Mar-23	2.9	Elect Director Kikuma, Yukino	For	For
KOSE Corp.	Annual	30-Mar-23	2.10	Elect Director Yuasa, Norika	For	For
KOSE Corp.	Annual	30-Mar-23	2.11	Elect Director Maeda, Yuko	For	For
KOSE Corp.	Annual	30-Mar-23	2.12	Elect Director Suto, Miwa	For	For
KOSE Corp.	Annual	30-Mar-23	3.1	Appoint Statutory Auditor Onagi, Minoru	For	For
KOSE Corp.	Annual	30-Mar-23	3.2	Appoint Statutory Auditor Miyama, Toru	For	For
Melrose Industries Plc	Special	30-Mar-23	1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	For	For
Nippon Express Holdings, Inc.	Annual	30-Mar-23	1.1	Elect Director Watanabe, Kenji	For	For
Nippon Express Holdings, Inc.	Annual	30-Mar-23	1.2	Elect Director Saito, Mitsuru	For	For
Nippon Express Holdings, Inc.	Annual	30-Mar-23	1.3	Elect Director Akaishi, Mamoru	For	For
Nippon Express Holdings, Inc.	Annual	30-Mar-23	1.4	Elect Director Yasuoka, Sadako	For	For
Nippon Express Holdings, Inc.	Annual	30-Mar-23	1.5	Elect Director Shiba, Yojiro	For	For
Nippon Express Holdings, Inc.	Annual	30-Mar-23	1.6	Elect Director Ito, Yumiko	For	For
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	For
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	2	Amend Articles Re: Number of Directors	For	For
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	3.b	Amend Articles Re: Indemnification	For	For
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	3.c	Amend Remuneration Policy	For	For
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.1	Elect Director Otsuka, Ichiro	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.2	Elect Director Higuchi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.3	Elect Director Matsuo, Yoshiro	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.4	Elect Director Takagi, Shuichi	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.5	Elect Director Makino, Yuko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.6	Elect Director Kobayashi, Masayuki	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.7	Elect Director Tojo, Noriko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.8	Elect Director Inoue, Makoto	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.9	Elect Director Matsutani, Yukio	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.10	Elect Director Sekiguchi, Ko	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.11	Elect Director Aoki, Yoshihisa	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.12	Elect Director Mita, Mayo	For	For
Otsuka Holdings Co., Ltd.	Annual	30-Mar-23	1.13	Elect Director Kitachi, Tatsuo	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	1	Amend Articles to Amend Business Lines	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.1	Elect Director Mikitani, Hiroshi	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.2	Elect Director Hosaka, Masayuki	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.3	Elect Director Hyakuno, Kentaro	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.4	Elect Director Takeda, Kazunori	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.5	Elect Director Hirose, Kenji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rakuten Group, Inc.	Annual	30-Mar-23	2.6	Elect Director Sarah J. M. Whitley	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.7	Elect Director Charles B. Baxter	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.8	Elect Director Mitachi, Takashi	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.9	Elect Director Murai, Jun	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.10	Elect Director Ando, Takaharu	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.11	Elect Director Tsedal Neeley	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	2.12	Elect Director Habuka, Shigeki	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	3.1	Appoint Statutory Auditor Naganuma, Yoshito	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	3.2	Appoint Statutory Auditor Kataoka, Maki	For	For
Rakuten Group, Inc.	Annual	30-Mar-23	4	Approve Compensation Ceiling for Directors	For	For
Renesas Electronics Corp.	Annual	30-Mar-23	1.1	Elect Director Shibata, Hidetoshi	For	For
Renesas Electronics Corp.	Annual	30-Mar-23	1.2	Elect Director Iwasaki, Jiro	For	For
Renesas Electronics Corp.	Annual	30-Mar-23	1.3	Elect Director Selena Loh Lacroix	For	For
Renesas Electronics Corp.	Annual	30-Mar-23	1.4	Elect Director Yamamoto, Noboru	For	For
Renesas Electronics Corp.	Annual	30-Mar-23	1.5	Elect Director Hirano, Takuya	For	For
Renesas Electronics Corp.	Annual	30-Mar-23	2	Approve Qualified Employee Stock Purchase Plan	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	1	Elect Chairman of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	2	Prepare and Approve List of Shareholders	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	3	Designate Inspector(s) of Minutes of Meeting		
Svenska Cellulosa AB SCA	Annual	30-Mar-23	4	Acknowledge Proper Convening of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	5	Approve Agenda of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	6	Receive Financial Statements and Statutory Reports		
Svenska Cellulosa AB SCA	Annual	30-Mar-23	7	Receive President's Report		
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.a	Accept Financial Statements and Statutory Reports	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c1	Approve Discharge of Charlotte Bengtsson	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c2	Approve Discharge of Asa Bergman	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c3	Approve Discharge of Par Boman	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c4	Approve Discharge of Lennart Evrell	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c5	Approve Discharge of Annemarie Gardshol	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c6	Approve Discharge of Carina Hakansson	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c7	Approve Discharge of Ulf Larsson (as board member)	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c8	Approve Discharge of Martin Lindqvist	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c9	Approve Discharge of Bert Nordberg	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c10	Approve Discharge of Anders Sundstrom	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c11	Approve Discharge of Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c12	Approve Discharge of Karl Aberg	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c13	Approve Discharge of Employee Representative Niclas Andersson	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c14	Approve Discharge of Employee Representative Roger Bostrom	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c15	Approve Discharge of Employee Representative Maria Jonsson	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	8.c20	Approve Discharge of CEO Ulf Larsson	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	11.2	Approve Remuneration of Auditors	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.1	Reelect Asa Bergman as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.2	Reelect Par Boman as Director	For	Against
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.3	Reelect Lennart Evrell as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.4	Reelect Annemarie Gardshol as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.5	Reelect Carina Hakansson as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.6	Reelect Ulf Larsson as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.7	Reelect Martin Lindqvist as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.8	Reelect Anders Sundstrom as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.9	Reelect Barbara M. Thoralfsson as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	12.10	Reelect Karl Aberg as Director	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	13	Reelect Par Boman as Board Chair	For	Against
Svenska Cellulosa AB SCA	Annual	30-Mar-23	14	Ratify Ernst & Young as Auditor	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	15	Approve Remuneration Report	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For
Svenska Cellulosa AB SCA	Annual	30-Mar-23	17	Close Meeting		
Swedbank AB	Annual	30-Mar-23	1	Open Meeting		
Swedbank AB	Annual	30-Mar-23	2	Elect Chairman of Meeting	For	For
Swedbank AB	Annual	30-Mar-23	3	Prepare and Approve List of Shareholders		
Swedbank AB	Annual	30-Mar-23	4	Approve Agenda of Meeting	For	For
Swedbank AB	Annual	30-Mar-23	5	Designate Inspectors of Minutes of Meeting		
Swedbank AB	Annual	30-Mar-23	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Annual	30-Mar-23	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	Annual	30-Mar-23	7.b	Receive Auditor's Reports		
Swedbank AB	Annual	30-Mar-23	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Annual	30-Mar-23	9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	For
Swedbank AB	Annual	30-Mar-23	10.a	Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Annual	30-Mar-23	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Annual	30-Mar-23	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Annual	30-Mar-23	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Annual	30-Mar-23	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Annual	30-Mar-23	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Annual	30-Mar-23	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Annual	30-Mar-23	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Annual	30-Mar-23	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Annual	30-Mar-23	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Annual	30-Mar-23	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Annual	30-Mar-23	10.l	Approve Discharge of Biom Riese	For	For
Swedbank AB	Annual	30-Mar-23	10.m	Approve Discharge of Bo Magnusson	For	For
Swedbank AB	Annual	30-Mar-23	10.n	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Annual	30-Mar-23	10.o	Approve Discharge of Roger Ljung	For	For
Swedbank AB	Annual	30-Mar-23	10.p	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Annual	30-Mar-23	10.q	Approve Discharge of Henrik Joelsson	For	For
Swedbank AB	Annual	30-Mar-23	10.r	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Annual	30-Mar-23	11	Determine Number of Members (11) and Deputy Members of Board (0)	For	For
Swedbank AB	Annual	30-Mar-23	12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Swedbank AB	Annual	30-Mar-23	13.a	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.e	Reelect Helena Liljedahl as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swedbank AB	Annual	30-Mar-23	13.f	Reelect Bengt Erik Lindgren as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.g	Reelect Anna Mossberg as Director	For	Against
Swedbank AB	Annual	30-Mar-23	13.h	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.i	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.j	Reelect Goran Persson as Director	For	For
Swedbank AB	Annual	30-Mar-23	13.k	Reelect Bjorn Riese as Director	For	For
Swedbank AB	Annual	30-Mar-23	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Annual	30-Mar-23	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Annual	30-Mar-23	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Annual	30-Mar-23	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Swedbank AB	Annual	30-Mar-23	18	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Annual	30-Mar-23	19	Authorize Share Repurchase Program	For	For
Swedbank AB	Annual	30-Mar-23	20	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Annual	30-Mar-23	21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	For	For
Swedbank AB	Annual	30-Mar-23	21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For
Swedbank AB	Annual	30-Mar-23	21.c	Approve Equity Plan Financing	For	For
Swedbank AB	Annual	30-Mar-23	22	Approve Remuneration Report	For	For
Swedbank AB	Annual	30-Mar-23	23	Change Bank Software	Against	Against
Swedbank AB	Annual	30-Mar-23	24	Allocation of funds	Against	Against
Swedbank AB	Annual	30-Mar-23	25	Establishment of a Chamber of Commerce	Against	Against
Swedbank AB	Annual	30-Mar-23	26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against
Telefonica SA	Annual	30-Mar-23	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Annual	30-Mar-23	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Annual	30-Mar-23	1.3	Approve Discharge of Board	For	For
Telefonica SA	Annual	30-Mar-23	2	Approve Treatment of Net Loss	For	For
Telefonica SA	Annual	30-Mar-23	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Annual	30-Mar-23	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Annual	30-Mar-23	5	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Annual	30-Mar-23	6	Authorize Share Repurchase Program	For	For
Telefonica SA	Annual	30-Mar-23	7	Approve Remuneration Policy	For	Abstain
Telefonica SA	Annual	30-Mar-23	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Annual	30-Mar-23	9	Advisory Vote on Remuneration Report	For	For
Tryg A/S	Annual	30-Mar-23	1	Receive Report of Board		
Tryg A/S	Annual	30-Mar-23	2.a	Accept Financial Statements and Statutory Reports	For	For
Tryg A/S	Annual	30-Mar-23	2.b	Approve Discharge of Management and Board	For	For
Tryg A/S	Annual	30-Mar-23	3	Approve Allocation of Income and Omission of Dividends	For	For
Tryg A/S	Annual	30-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Tryg A/S	Annual	30-Mar-23	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Tryg A/S	Annual	30-Mar-23	6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	For	For
Tryg A/S	Annual	30-Mar-23	6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	For	For
Tryg A/S	Annual	30-Mar-23	6.c	Authorize Share Repurchase Program	For	For
Tryg A/S	Annual	30-Mar-23	6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Tryg A/S	Annual	30-Mar-23	7.1	Reelect Jukka Pertola as Member of Board	For	Abstain
Tryg A/S	Annual	30-Mar-23	7.2	Reelect Mari Thjomoe as Member of Board	For	For
Tryg A/S	Annual	30-Mar-23	7.3	Reelect Carl-Viggo Ostlund as Member of Board	For	For
Tryg A/S	Annual	30-Mar-23	7.4	Reelect Mengmeng Du as Member of Board	For	For
Tryg A/S	Annual	30-Mar-23	7.5	Elect Thomas Hofman-Bang as Director	For	For
Tryg A/S	Annual	30-Mar-23	7.6	Elect Steffen Kragh as Director	For	For
Tryg A/S	Annual	30-Mar-23	8	Ratify PricewaterhouseCoopers as Auditor	For	For
Tryg A/S	Annual	30-Mar-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Tryg A/S	Annual	30-Mar-23	10	Other Business		
AMP Limited	Annual	31-Mar-23	2a	Elect Debra Hazelton as Director	For	For
AMP Limited	Annual	31-Mar-23	2b	Elect Rahoul Chowdry as Director	For	For
AMP Limited	Annual	31-Mar-23	2c	Elect Michael Sammells as Director	For	For
AMP Limited	Annual	31-Mar-23	2d	Elect Andrew Best as Director	For	For
AMP Limited	Annual	31-Mar-23	3	Approve Remuneration Report	For	Against
AMP Limited	Annual	31-Mar-23	4	Approve Grant of Performance Rights to Alexis George	For	For
AMP Limited	Annual	31-Mar-23	5	Approve to Exceed 10/12 Buyback Limit	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	2	Approve Final and Special Dividend	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	3	Approve Directors' Remuneration	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	5	Elect Peter Seah Lim Huat as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	6	Elect Punita Lal as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	7	Elect Anthony Lim Weng Kin as Director	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	31-Mar-23	12	Authorize Share Repurchase Program	For	For
UniCredit SpA	Annual/Special	31-Mar-23	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Annual/Special	31-Mar-23	2	Approve Allocation of Income	For	For
UniCredit SpA	Annual/Special	31-Mar-23	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Annual/Special	31-Mar-23	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Annual/Special	31-Mar-23	5	Approve Remuneration Policy	For	Against
UniCredit SpA	Annual/Special	31-Mar-23	6	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Annual/Special	31-Mar-23	7	Approve 2023 Group Incentive System	For	For
UniCredit SpA	Annual/Special	31-Mar-23	8	Approve Fixed-Variable Compensation Ratio	For	For
UniCredit SpA	Annual/Special	31-Mar-23	9	Approve Decrease in Size of Board from 13 to 12	For	For
UniCredit SpA	Annual/Special	31-Mar-23	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For
UniCredit SpA	Annual/Special	31-Mar-23	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Annual/Special	31-Mar-23	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
UniCredit SpA	Annual/Special	31-Mar-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Broadcom Inc.	Annual	03-Apr-23	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	Annual	03-Apr-23	1b	Elect Director Gayla J. Dely	For	For
Broadcom Inc.	Annual	03-Apr-23	1c	Elect Director Raul J. Fernandez	For	For
Broadcom Inc.	Annual	03-Apr-23	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	Annual	03-Apr-23	1e	Elect Director Check Kian Low	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Broadcom Inc.	Annual	03-Apr-23	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	Annual	03-Apr-23	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	Annual	03-Apr-23	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	Annual	03-Apr-23	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	Annual	03-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	Annual	03-Apr-23	3	Amend Omnibus Stock Plan	For	For
Broadcom Inc.	Annual	03-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Broadcom Inc.	Annual	03-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Walt Disney Company	Annual	03-Apr-23	1a	Elect Director Mary T. Barra	For	For
The Walt Disney Company	Annual	03-Apr-23	1b	Elect Director Safra A. Catz	For	For
The Walt Disney Company	Annual	03-Apr-23	1c	Elect Director Amy L. Chang	For	For
The Walt Disney Company	Annual	03-Apr-23	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	Annual	03-Apr-23	1e	Elect Director Carolyn N. Everson	For	For
The Walt Disney Company	Annual	03-Apr-23	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	Annual	03-Apr-23	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	Annual	03-Apr-23	1h	Elect Director Maria Elena Lagomasino	For	For
The Walt Disney Company	Annual	03-Apr-23	1i	Elect Director Calvin R. McDonald	For	For
The Walt Disney Company	Annual	03-Apr-23	1j	Elect Director Mark G. Parker	For	Against
The Walt Disney Company	Annual	03-Apr-23	1k	Elect Director Derica W. Rice	For	For
The Walt Disney Company	Annual	03-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Annual	03-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Walt Disney Company	Annual	03-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Walt Disney Company	Annual	03-Apr-23	5	Report on Risks Related to Operations in China	Against	Against
The Walt Disney Company	Annual	03-Apr-23	6	Report on Charitable Contributions	Against	Against
The Walt Disney Company	Annual	03-Apr-23	7	Report on Political Expenditures	Against	Against
Volvo Car AB	Annual	03-Apr-23	1	Open Meeting		
Volvo Car AB	Annual	03-Apr-23	2	Elect Chairman of Meeting	For	For
Volvo Car AB	Annual	03-Apr-23	3	Prepare and Approve List of Shareholders	For	For
Volvo Car AB	Annual	03-Apr-23	4	Approve Agenda of Meeting	For	For
Volvo Car AB	Annual	03-Apr-23	5	Designate Inspectors of Minutes of Meeting		
Volvo Car AB	Annual	03-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Volvo Car AB	Annual	03-Apr-23	7	Receive President's Report		
Volvo Car AB	Annual	03-Apr-23	8.a	Receive Financial Statements and Statutory Reports		
Volvo Car AB	Annual	03-Apr-23	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Volvo Car AB	Annual	03-Apr-23	9.a	Accept Financial Statements and Statutory Reports	For	For
Volvo Car AB	Annual	03-Apr-23	9.b	Approve Allocation of Income and Omission of Dividends	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.3	Approve Discharge of Betsy Atkins	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.4	Approve Discharge of Michael Jackson	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.5	Approve Discharge of Thomas Johnstone	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.6	Approve Discharge of Daniel Li (Li Donghui)	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.7	Approve Discharge of Anna Mossberg	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.8	Approve Discharge of Diarmuid O'Connell	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.9	Approve Discharge of James Rowan	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.10	Approve Discharge of Hakan Samuelsson	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.11	Approve Discharge of Jonas Samuelson	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.12	Approve Discharge of Lila Tretikov	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.13	Approve Discharge of Winfried Vahland	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.14	Approve Discharge of Jim Zhang	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.15	Approve Discharge of Adrian Avdullahu	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.16	Approve Discharge of Glenn Bergstrom	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.17	Approve Discharge of Bjorn Olsson	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.18	Approve Discharge of Jorgen Olsson	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.19	Approve Discharge of Anna Margitin	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.20	Approve Discharge of Marie Stenqvist	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.21	Approve Discharge of Hkan Samuelsson as CEO	For	For
Volvo Car AB	Annual	03-Apr-23	9.c.22	Approve Discharge of James Rowan as CEO	For	For
Volvo Car AB	Annual	03-Apr-23	10.a	Determine Number of Members (10) and Deputy Members of Board (0)	For	For
Volvo Car AB	Annual	03-Apr-23	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Volvo Car AB	Annual	03-Apr-23	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	For	Against
Volvo Car AB	Annual	03-Apr-23	11.b	Approve Remuneration of Auditors	For	For
Volvo Car AB	Annual	03-Apr-23	12.a	Reelect Eric (Shufu) Li as Director	For	Against
Volvo Car AB	Annual	03-Apr-23	12.b	Reelect Lone Fonss Schroder as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.c	Reelect Daniel Li (Li Donghui) as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.d	Reelect Anna Mossberg as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.e	Reelect Diarmuid O'Connell as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.f	Reelect Jim Rowan as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.g	Reelect Jonas Samuelson as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.h	Reelect Lila Tretikov as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.i	Reelect Winfried Vahland as Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.j	Elect Ruby Lu as New Director	For	For
Volvo Car AB	Annual	03-Apr-23	12.k	Reelect Eric (Shufu) Li as Board Chair	For	Against
Volvo Car AB	Annual	03-Apr-23	12.l	Reelect Lone Fonss Schroder as Vice Chair	For	For
Volvo Car AB	Annual	03-Apr-23	13	Ratify Deloitte as Auditors	For	For
Volvo Car AB	Annual	03-Apr-23	14	Approve Remuneration Report	For	Against
Volvo Car AB	Annual	03-Apr-23	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo Car AB	Annual	03-Apr-23	16.A2	Approve Performance Share Plan 2023 for Key Employees	For	For
Volvo Car AB	Annual	03-Apr-23	16.A3	Approve Share Matching Plan 2023 for Key Employees	For	For
Volvo Car AB	Annual	03-Apr-23	16.B1	Approve Equity Plan Financing	For	For
Volvo Car AB	Annual	03-Apr-23	16.B2	Approve Alternative Equity Plan Financing	For	Against
Volvo Car AB	Annual	03-Apr-23	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Volvo Car AB	Annual	03-Apr-23	18	Close Meeting		
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1a	Elect Director Ammar Aljoundi	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1b	Elect Director Charles J. G. Brindamour	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1c	Elect Director Nanci E. Caldwell	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1d	Elect Director Michelle L. Collins	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1e	Elect Director Luc Desjardins	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1f	Elect Director Victor G. Dodig	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1g	Elect Director Kevin J. Kelly	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1h	Elect Director Christine E. Larsen	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1i	Elect Director Mary Lou Maher	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1j	Elect Director William F. Morneau	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1k	Elect Director Katharine B. Stevenson	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1l	Elect Director Martine Turcotte	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	1m	Elect Director Barry L. Zubrow	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	5	SP 2: Advisory Vote on Environmental Policies	Against	Against
Canadian Imperial Bank of Commerce	Annual	04-Apr-23	6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Clariant AG	Annual	04-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Clariant AG	Annual	04-Apr-23	1.2	Approve Remuneration Report (Non-Binding)	For	For
Clariant AG	Annual	04-Apr-23	2	Approve Discharge of Board and Senior Management	For	For
Clariant AG	Annual	04-Apr-23	3.1	Approve Allocation of Income	For	For
Clariant AG	Annual	04-Apr-23	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	For
Clariant AG	Annual	04-Apr-23	4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	Against
Clariant AG	Annual	04-Apr-23	4.2	Amend Articles Re: Duties of the Board of Directors	For	For
Clariant AG	Annual	04-Apr-23	4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
Clariant AG	Annual	04-Apr-23	4.4	Amend Articles Re: Compensation of Board and Senior Management	For	For
Clariant AG	Annual	04-Apr-23	4.5	Amend Articles Re: Editorial Changes	For	For
Clariant AG	Annual	04-Apr-23	5.1.a	Reelect Ahmed Al Umar as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.b	Reelect Guenter von Au as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.c	Reelect Roberto Gualdoni as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.d	Reelect Thilo Mannhardt as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.e	Reelect Geoffery Merszei as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.f	Reelect Eveline Saupper as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.g	Reelect Naveena Shastri as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.h	Reelect Peter Steiner as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.j	Reelect Susanne Wamsler as Director	For	For
Clariant AG	Annual	04-Apr-23	5.1.k	Reelect Konstantin Winterstein as Director	For	For
Clariant AG	Annual	04-Apr-23	5.2	Reelect Guenter von Au as Board Chair	For	For
Clariant AG	Annual	04-Apr-23	5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
Clariant AG	Annual	04-Apr-23	5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	For	For
Clariant AG	Annual	04-Apr-23	5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	For
Clariant AG	Annual	04-Apr-23	5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For
Clariant AG	Annual	04-Apr-23	5.4	Designate Balthasar Settelen as Independent Proxy	For	For
Clariant AG	Annual	04-Apr-23	5.5	Ratify KPMG AG as Auditors	For	For
Clariant AG	Annual	04-Apr-23	6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
Clariant AG	Annual	04-Apr-23	6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For
Clariant AG	Annual	04-Apr-23	7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Clariant AG	Annual	04-Apr-23	7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Credit Suisse Group AG	Annual	04-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Credit Suisse Group AG	Annual	04-Apr-23	1.2	Approve Remuneration Report	For	For
Credit Suisse Group AG	Annual	04-Apr-23	2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	For	Against
Credit Suisse Group AG	Annual	04-Apr-23	3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	For	For
Credit Suisse Group AG	Annual	04-Apr-23	4	Approve Cancellation of Conditional and Conversion Capital Authorizations	For	For
Credit Suisse Group AG	Annual	04-Apr-23	5.1	Amend Corporate Purpose	For	For
Credit Suisse Group AG	Annual	04-Apr-23	5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	For	For
Credit Suisse Group AG	Annual	04-Apr-23	5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	For	For
Credit Suisse Group AG	Annual	04-Apr-23	5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
Credit Suisse Group AG	Annual	04-Apr-23	5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Credit Suisse Group AG	Annual	04-Apr-23	6	Approve Climate Strategy Report	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.a	Reelect Axel Lehmann as Director and Board Chair	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.b	Reelect Mirko Bianchi as Director	For	Against
Credit Suisse Group AG	Annual	04-Apr-23	7.1.c	Reelect Iris Bohnet as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.d	Reelect Clare Brady as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.e	Reelect Christian Gellerstad as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.f	Reelect Keyu Jin as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.g	Reelect Shan Li as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.h	Reelect Seraina Macia as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.i	Reelect Blythe Masters as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.j	Reelect Richard Meddings as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.k	Reelect Amanda Norton as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.1.l	Reelect Ana Pessoa as Director	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.2.3	Reappoint Shan Li as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	04-Apr-23	7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	For	For
Credit Suisse Group AG	Annual	04-Apr-23	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
Credit Suisse Group AG	Annual	04-Apr-23	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For
Credit Suisse Group AG	Annual	04-Apr-23	8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	For	Against
Credit Suisse Group AG	Annual	04-Apr-23	9.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Credit Suisse Group AG	Annual	04-Apr-23	9.2	Designate Keller AG as Independent Proxy	For	For
Credit Suisse Group AG	Annual	04-Apr-23	10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Credit Suisse Group AG	Annual	04-Apr-23	10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
EDP Renovaveis SA	Annual	04-Apr-23	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Annual	04-Apr-23	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Annual	04-Apr-23	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Annual	04-Apr-23	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For
EDP Renovaveis SA	Annual	04-Apr-23	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Annual	04-Apr-23	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Annual	04-Apr-23	7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-23	8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For
EDP Renovaveis SA	Annual	04-Apr-23	8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For
EDP Renovaveis SA	Annual	04-Apr-23	9	Amend Remuneration Policy	For	For
EDP Renovaveis SA	Annual	04-Apr-23	10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For	For
EDP Renovaveis SA	Annual	04-Apr-23	10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For	For
EDP Renovaveis SA	Annual	04-Apr-23	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Evolution AB	Annual	04-Apr-23	1	Open Meeting		
Evolution AB	Annual	04-Apr-23	2	Elect Chairman of Meeting	For	For
Evolution AB	Annual	04-Apr-23	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Annual	04-Apr-23	4	Approve Agenda of Meeting	For	For
Evolution AB	Annual	04-Apr-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Annual	04-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Annual	04-Apr-23	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Annual	04-Apr-23	7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For	For
Evolution AB	Annual	04-Apr-23	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Annual	04-Apr-23	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Annual	04-Apr-23	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Annual	04-Apr-23	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Annual	04-Apr-23	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Annual	04-Apr-23	7.c6	Approve Discharge of Mimi Drake	For	For
Evolution AB	Annual	04-Apr-23	7.c7	Approve Discharge of Sandra Urie	For	For
Evolution AB	Annual	04-Apr-23	7.c8	Approve Discharge of Martin Carlesund	For	For
Evolution AB	Annual	04-Apr-23	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Evolution AB	Annual	04-Apr-23	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Annual	04-Apr-23	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Annual	04-Apr-23	10.2	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Annual	04-Apr-23	10.3	Reelect Ian Livingstone as Director	For	Against
Evolution AB	Annual	04-Apr-23	10.4	Reelect Joel Citron as Director	For	Against
Evolution AB	Annual	04-Apr-23	10.5	Reelect Jonas Engwall as Director	For	Against
Evolution AB	Annual	04-Apr-23	10.6	Reelect Mimi Drake as Director	For	For
Evolution AB	Annual	04-Apr-23	10.7	Reelect Sandra Urie as Director	For	For
Evolution AB	Annual	04-Apr-23	11	Approve Remuneration of Auditors	For	For
Evolution AB	Annual	04-Apr-23	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Annual	04-Apr-23	13	Approve Nomination Committee Procedures	For	For
Evolution AB	Annual	04-Apr-23	14	Approve Remuneration Report	For	Against
Evolution AB	Annual	04-Apr-23	15	Authorize Share Repurchase Program	For	For
Evolution AB	Annual	04-Apr-23	16	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB	Annual	04-Apr-23	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Evolution AB	Annual	04-Apr-23	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For	For
Evolution AB	Annual	04-Apr-23	19	Approve Transaction with Big Time Gaming Pty Ltd	For	For
Evolution AB	Annual	04-Apr-23	20	Close Meeting		
Nokia Oyj	Annual	04-Apr-23	1	Open Meeting		
Nokia Oyj	Annual	04-Apr-23	2	Call the Meeting to Order		
Nokia Oyj	Annual	04-Apr-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nokia Oyj	Annual	04-Apr-23	4	Acknowledge Proper Convening of Meeting		
Nokia Oyj	Annual	04-Apr-23	5	Prepare and Approve List of Shareholders		
Nokia Oyj	Annual	04-Apr-23	6	Receive Financial Statements and Statutory Reports		
Nokia Oyj	Annual	04-Apr-23	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Annual	04-Apr-23	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
Nokia Oyj	Annual	04-Apr-23	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Annual	04-Apr-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Annual	04-Apr-23	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	Annual	04-Apr-23	12	Fix Number of Directors at Ten	For	For
Nokia Oyj	Annual	04-Apr-23	13.1	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.2	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.3	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.4	Reelect Jeanette Horan as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.5	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.6	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.7	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.8	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.9	Elect Timo Ahopelto as Director	For	For
Nokia Oyj	Annual	04-Apr-23	13.10	Elect Elizabeth Crain as Director	For	For
Nokia Oyj	Annual	04-Apr-23	14	Approve Remuneration of Auditor	For	For
Nokia Oyj	Annual	04-Apr-23	15	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Annual	04-Apr-23	16	Authorize Share Repurchase Program	For	For
Nokia Oyj	Annual	04-Apr-23	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Annual	04-Apr-23	18	Close Meeting		
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	1	Open Meeting		
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	3	Prepare and Approve List of Shareholders		
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	8	Receive President's Report		
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.4	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.5	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.6	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.7	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.8	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.9	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.10	Approve Discharge of Magnus Olsson	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a2	Reelect Signhild Arnegard Hansen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a5	Reelect Winnie Fok as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a6	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a7	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a8	Reelect Helena Saxon as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.a9	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.10	Elect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.11	Elect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	16	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	18.a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	19	Approve Issuance of Convertibles without Preemptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	23	Simplified Renewal for BankID	None	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	25	Conduct Study on Compliance with the Rule of Law for Bank Customers	None	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	26	Establish Swedish/Danish Chamber of Commerce	None	Against
Skandinaviska Enskilda Banken AB	Annual	04-Apr-23	27	Close Meeting		
The Bank of Nova Scotia	Annual	04-Apr-23	1.1	Elect Director Nora A. Aufreiter	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.2	Elect Director Guillermo E. Babatz	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.3	Elect Director Scott B. Borham	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.4	Elect Director Daniel (Don) H. Callahan	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.5	Elect Director W. Dave Dowrich	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.6	Elect Director Lynn K. Patterson	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.7	Elect Director Michael D. Penner	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.8	Elect Director Una M. Power	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.9	Elect Director Aaron W. Regent	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.10	Elect Director Calin Rovinescu	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.11	Elect Director L. Scott Thomson	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	1.12	Elect Director Benita M. Warmbold	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
The Bank of Nova Scotia	Annual	04-Apr-23	4	SP 1: Advisory Vote on Environmental Policies	Against	Against
The Bank of Nova Scotia	Annual	04-Apr-23	5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against	Against
Volvo AB	Annual	04-Apr-23	1	Open Meeting		
Volvo AB	Annual	04-Apr-23	2	Elect Chairman of Meeting	For	For
Volvo AB	Annual	04-Apr-23	3	Prepare and Approve List of Shareholders		
Volvo AB	Annual	04-Apr-23	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	04-Apr-23	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Annual	04-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	04-Apr-23	7	Receive President's Report		
Volvo AB	Annual	04-Apr-23	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Annual	04-Apr-23	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	04-Apr-23	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For	For
Volvo AB	Annual	04-Apr-23	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	04-Apr-23	11.2	Approve Discharge of Jan Carlson	For	For
Volvo AB	Annual	04-Apr-23	11.3	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	Annual	04-Apr-23	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	04-Apr-23	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Annual	04-Apr-23	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Annual	04-Apr-23	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Annual	04-Apr-23	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	04-Apr-23	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Annual	04-Apr-23	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Annual	04-Apr-23	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	04-Apr-23	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	04-Apr-23	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	04-Apr-23	12.1	Determine Number of Members (11) of Board	For	For
Volvo AB	Annual	04-Apr-23	12.2	Determine Number Deputy Members (0) of Board	For	For
Volvo AB	Annual	04-Apr-23	13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	04-Apr-23	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	04-Apr-23	14.2	Elect Bo Annvik as New Director	For	Against
Volvo AB	Annual	04-Apr-23	14.3	Reelect Jan Carlson as Director	For	For
Volvo AB	Annual	04-Apr-23	14.4	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	04-Apr-23	14.5	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	Annual	04-Apr-23	14.6	Reelect Kurt Jofs as Director	For	For
Volvo AB	Annual	04-Apr-23	14.7	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	04-Apr-23	14.8	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Annual	04-Apr-23	14.9	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	04-Apr-23	14.10	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Annual	04-Apr-23	14.11	Reelect Carl-Henric Svanberg as Director	For	For
Volvo AB	Annual	04-Apr-23	15	Reelect Carl-Henric Svanberg as Board Chair	For	For
Volvo AB	Annual	04-Apr-23	16	Approve Remuneration of Auditors	For	For
Volvo AB	Annual	04-Apr-23	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Annual	04-Apr-23	18.1	Elect Par Boman to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.3	Elect Magnus Billing to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For
Volvo AB	Annual	04-Apr-23	19	Approve Remuneration Report	For	For
Volvo AB	Annual	04-Apr-23	20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	Annual	04-Apr-23	20.2	Approve Long-Term Performance Based Incentive Program	For	For
Volvo AB	Annual	04-Apr-23	1	Open Meeting		
Volvo AB	Annual	04-Apr-23	2	Elect Chairman of Meeting	For	For
Volvo AB	Annual	04-Apr-23	3	Prepare and Approve List of Shareholders		
Volvo AB	Annual	04-Apr-23	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	04-Apr-23	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Annual	04-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	04-Apr-23	7	Receive President's Report		
Volvo AB	Annual	04-Apr-23	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Annual	04-Apr-23	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	04-Apr-23	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For	For
Volvo AB	Annual	04-Apr-23	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	04-Apr-23	11.2	Approve Discharge of Jan Carlson	For	For
Volvo AB	Annual	04-Apr-23	11.3	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	Annual	04-Apr-23	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	04-Apr-23	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Annual	04-Apr-23	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Annual	04-Apr-23	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Annual	04-Apr-23	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	04-Apr-23	11.9	Approve Discharge of Martina Merz	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Volvo AB	Annual	04-Apr-23	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Annual	04-Apr-23	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	04-Apr-23	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	04-Apr-23	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	Annual	04-Apr-23	11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	04-Apr-23	12.1	Determine Number of Members (11) of Board	For	For
Volvo AB	Annual	04-Apr-23	12.2	Determine Number Deputy Members (0) of Board	For	For
Volvo AB	Annual	04-Apr-23	13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	04-Apr-23	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	04-Apr-23	14.2	Elect Bo Annvik as New Director	For	Against
Volvo AB	Annual	04-Apr-23	14.3	Reelect Jan Carlson as Director	For	For
Volvo AB	Annual	04-Apr-23	14.4	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	04-Apr-23	14.5	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	Annual	04-Apr-23	14.6	Reelect Kurt Jofs as Director	For	For
Volvo AB	Annual	04-Apr-23	14.7	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	04-Apr-23	14.8	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Annual	04-Apr-23	14.9	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	04-Apr-23	14.10	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Annual	04-Apr-23	14.11	Reelect Carl-Henric Svanberg as Director	For	For
Volvo AB	Annual	04-Apr-23	15	Reelect Carl-Henric Svanberg as Board Chair	For	For
Volvo AB	Annual	04-Apr-23	16	Approve Remuneration of Auditors	For	For
Volvo AB	Annual	04-Apr-23	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Annual	04-Apr-23	18.1	Elect Par Boman to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.3	Elect Magnus Billing to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	04-Apr-23	18.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For
Volvo AB	Annual	04-Apr-23	19	Approve Remuneration Report	For	For
Volvo AB	Annual	04-Apr-23	20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	Annual	04-Apr-23	20.2	Approve Long-Term Performance Based Incentive Program	For	For
Deutsche Telekom AG	Annual	05-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Deutsche Telekom AG	Annual	05-Apr-23	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Deutsche Telekom AG	Annual	05-Apr-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Deutsche Telekom AG	Annual	05-Apr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Deutsche Telekom AG	Annual	05-Apr-23	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
Deutsche Telekom AG	Annual	05-Apr-23	6.1	Elect Harald Krueger to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	05-Apr-23	6.2	Elect Reinhard Ploss to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	05-Apr-23	6.3	Elect Margret Suckale to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	05-Apr-23	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against
Deutsche Telekom AG	Annual	05-Apr-23	8	Approve Remuneration Report	For	For
Elisa Oyj	Annual	05-Apr-23	1	Open Meeting		
Elisa Oyj	Annual	05-Apr-23	2	Call the Meeting to Order		
Elisa Oyj	Annual	05-Apr-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Elisa Oyj	Annual	05-Apr-23	4	Acknowledge Proper Convening of Meeting		
Elisa Oyj	Annual	05-Apr-23	5	Prepare and Approve List of Shareholders		
Elisa Oyj	Annual	05-Apr-23	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	Annual	05-Apr-23	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Annual	05-Apr-23	8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For	For
Elisa Oyj	Annual	05-Apr-23	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Annual	05-Apr-23	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Annual	05-Apr-23	11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	For	For
Elisa Oyj	Annual	05-Apr-23	12	Fix Number of Directors at Eight	For	For
Elisa Oyj	Annual	05-Apr-23	13	Reelect Maher Chebbo, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	For	For
Elisa Oyj	Annual	05-Apr-23	14	Approve Remuneration of Auditors	For	For
Elisa Oyj	Annual	05-Apr-23	15	Ratify KPMG as Auditors	For	For
Elisa Oyj	Annual	05-Apr-23	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Elisa Oyj	Annual	05-Apr-23	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Annual	05-Apr-23	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Annual	05-Apr-23	19	Close Meeting		
LE Lundsbergforetagen AB	Annual	05-Apr-23	1	Open Meeting		
LE Lundsbergforetagen AB	Annual	05-Apr-23	2	Elect Chairman of Meeting	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	3	Prepare and Approve List of Shareholders	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	5	Approve Agenda of Meeting	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	7	Receive President's Report		
LE Lundsbergforetagen AB	Annual	05-Apr-23	8.a	Receive Financial Statements and Statutory Reports		
LE Lundsbergforetagen AB	Annual	05-Apr-23	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
LE Lundsbergforetagen AB	Annual	05-Apr-23	9.a	Accept Financial Statements and Statutory Reports	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	9.b	Approve Discharge of Board and President	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	9.c	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	For	Against
LE Lundsbergforetagen AB	Annual	05-Apr-23	12	Reelect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	For	Against
LE Lundsbergforetagen AB	Annual	05-Apr-23	13	Ratify PricewaterhouseCoopers as Auditors	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	14	Approve Remuneration Report	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	15	Authorize Share Repurchase Program	For	For
LE Lundsbergforetagen AB	Annual	05-Apr-23	16	Close Meeting		
Royal Bank of Canada	Annual/Special	05-Apr-23	1.1	Elect Director Mirko Bibic	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.3	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.4	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.5	Elect Director Cynthia Devine	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.6	Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.7	Elect Director David McKay	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.8	Elect Director Maryann Turcke	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Royal Bank of Canada	Annual/Special	05-Apr-23	1.9	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.10	Elect Director Bridget A. van Kralingen	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.11	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	1.12	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	4	Amend Stock Option Plan	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
Royal Bank of Canada	Annual/Special	05-Apr-23	A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against
Royal Bank of Canada	Annual/Special	05-Apr-23	B	SP 2: Revise the Bank's Human Rights Position Statement	Against	Against
Royal Bank of Canada	Annual/Special	05-Apr-23	C	SP 3: Publish a Third-Party Racial Equity Audit	Against	Against
Royal Bank of Canada	Annual/Special	05-Apr-23	D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	Against
Royal Bank of Canada	Annual/Special	05-Apr-23	E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against	Against
Royal Bank of Canada	Annual/Special	05-Apr-23	F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Royal Bank of Canada	Annual/Special	05-Apr-23	G	SP 7: Advisory Vote on Environmental Policies	Against	Against
Royal Bank of Canada	Annual/Special	05-Apr-23	H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
Scentre Group	Annual	05-Apr-23	2	Approve Remuneration Report	For	For
Scentre Group	Annual	05-Apr-23	3	Elect Michael Wilkins as Director	For	For
Scentre Group	Annual	05-Apr-23	4	Elect Stephen McCann as Director	For	For
Scentre Group	Annual	05-Apr-23	5	Approve Grant of Performance Rights to Elliott Rusanow	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.2	Elect Director Patrick de La Chevadiere	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.4	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.5	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.6	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.7	Elect Director Maria Moraeus Hanssen	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.8	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.9	Elect Director Mark Papa	For	For
Schlumberger N.V.	Annual	05-Apr-23	1.10	Elect Director Jeff Sheets	For	Against
Schlumberger N.V.	Annual	05-Apr-23	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	Annual	05-Apr-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Schlumberger N.V.	Annual	05-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	05-Apr-23	4	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	05-Apr-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Straumann Holding AG	Annual	05-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Annual	05-Apr-23	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Annual	05-Apr-23	2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
Straumann Holding AG	Annual	05-Apr-23	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Annual	05-Apr-23	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Straumann Holding AG	Annual	05-Apr-23	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For
Straumann Holding AG	Annual	05-Apr-23	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Annual	05-Apr-23	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For
Straumann Holding AG	Annual	05-Apr-23	6.1	Reelect Gilbert Achermann as Director and Board Chair	For	For
Straumann Holding AG	Annual	05-Apr-23	6.2	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Annual	05-Apr-23	6.3	Reelect Juan Gonzalez as Director	For	For
Straumann Holding AG	Annual	05-Apr-23	6.4	Reelect Petra Rumpf as Director	For	For
Straumann Holding AG	Annual	05-Apr-23	6.5	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Annual	05-Apr-23	6.6	Reelect Nadia Schmidt as Director	For	For
Straumann Holding AG	Annual	05-Apr-23	6.7	Reelect Regula Wallmann as Director	For	For
Straumann Holding AG	Annual	05-Apr-23	6.8	Elect Olivier Filliol as Director	For	For
Straumann Holding AG	Annual	05-Apr-23	7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Annual	05-Apr-23	7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Annual	05-Apr-23	7.3	Reappoint Regula Wallmann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Annual	05-Apr-23	8	Designate Neovius AG as Independent Proxy	For	For
Straumann Holding AG	Annual	05-Apr-23	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Annual	05-Apr-23	10.1	Amend Corporate Purpose	For	For
Straumann Holding AG	Annual	05-Apr-23	10.2	Amend Articles Re: Shares and Share Register	For	For
Straumann Holding AG	Annual	05-Apr-23	10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
Straumann Holding AG	Annual	05-Apr-23	10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	For
Straumann Holding AG	Annual	05-Apr-23	10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Straumann Holding AG	Annual	05-Apr-23	10.6	Amend Articles Re: Editorial Changes	For	For
Straumann Holding AG	Annual	05-Apr-23	11	Transact Other Business (Voting)	For	Against
Telia Co. AB	Annual	05-Apr-23	1	Open Meeting		
Telia Co. AB	Annual	05-Apr-23	2	Elect Chairman of Meeting	For	For
Telia Co. AB	Annual	05-Apr-23	3	Prepare and Approve List of Shareholders		
Telia Co. AB	Annual	05-Apr-23	4	Approve Agenda of Meeting	For	For
Telia Co. AB	Annual	05-Apr-23	5	Designate Inspectors (2) of Minutes of Meeting		
Telia Co. AB	Annual	05-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	Annual	05-Apr-23	7	Receive Financial Statements and Statutory Reports		
Telia Co. AB	Annual	05-Apr-23	8	Accept Financial Statements and Statutory Reports	For	For
Telia Co. AB	Annual	05-Apr-23	9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Telia Co. AB	Annual	05-Apr-23	10.1	Approve Discharge of Johannes Ametsreiter	For	For
Telia Co. AB	Annual	05-Apr-23	10.2	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	Annual	05-Apr-23	10.3	Approve Discharge of Luisa Delgado	For	For
Telia Co. AB	Annual	05-Apr-23	10.4	Approve Discharge of Tomas Eliasson	For	For
Telia Co. AB	Annual	05-Apr-23	10.5	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	Annual	05-Apr-23	10.6	Approve Discharge of Lars-Johan Jarnheimer	For	For
Telia Co. AB	Annual	05-Apr-23	10.7	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	Annual	05-Apr-23	10.8	Approve Discharge of Nina Linander	For	For
Telia Co. AB	Annual	05-Apr-23	10.9	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	Annual	05-Apr-23	10.10	Approve Discharge of Martin Tiveus	For	For
Telia Co. AB	Annual	05-Apr-23	10.11	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	Annual	05-Apr-23	10.12	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	Annual	05-Apr-23	10.13	Approve Discharge of Rickard Wast	For	For
Telia Co. AB	Annual	05-Apr-23	10.14	Approve Discharge of Agneta Ahlstrom	For	For
Telia Co. AB	Annual	05-Apr-23	10.15	Approve Discharge of Allison Kirkby (CEO)	For	For
Telia Co. AB	Annual	05-Apr-23	11	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telia Co. AB	Annual	05-Apr-23	12	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Telia Co. AB	Annual	05-Apr-23	13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Telia Co. AB	Annual	05-Apr-23	14.1	Reelect Johannes Ametsreiter as Director	For	For
Telia Co. AB	Annual	05-Apr-23	14.2	Reelect Ingrid Bonde as Director	For	Against
Telia Co. AB	Annual	05-Apr-23	14.3	Reelect Luisa Delgado as Director	For	For
Telia Co. AB	Annual	05-Apr-23	14.4	Reelect Tomas Eliasson as Director	For	For
Telia Co. AB	Annual	05-Apr-23	14.5	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	Annual	05-Apr-23	14.6	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	Annual	05-Apr-23	14.7	Reelect Jeanette Jager as Director	For	For
Telia Co. AB	Annual	05-Apr-23	14.8	Reelect Jimmy Maymann as Director	For	For
Telia Co. AB	Annual	05-Apr-23	14.9	Elect Sarah Eccleston as Director	For	For
Telia Co. AB	Annual	05-Apr-23	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For
Telia Co. AB	Annual	05-Apr-23	15.2	Reelect Ingrid Bonde as Vice Chairman	For	Against
Telia Co. AB	Annual	05-Apr-23	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	Annual	05-Apr-23	17	Approve Remuneration of Auditors	For	For
Telia Co. AB	Annual	05-Apr-23	18	Ratify Deloitte as Auditors	For	For
Telia Co. AB	Annual	05-Apr-23	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Telia Co. AB	Annual	05-Apr-23	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Telia Co. AB	Annual	05-Apr-23	21.a	Approve Performance Share Program 2023/2026 for Key Employees	For	For
Telia Co. AB	Annual	05-Apr-23	21.b	Approve Equity Plan Financing Through Transfer of Shares	For	For
Telia Co. AB	Annual	05-Apr-23	22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	For	For
Telia Co. AB	Annual	05-Apr-23	22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	For	For
Telia Co. AB	Annual	05-Apr-23	23	Close Meeting		
UBS Group AG	Annual	05-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	05-Apr-23	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	05-Apr-23	3	Approve Sustainability Report	For	For
UBS Group AG	Annual	05-Apr-23	4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For
UBS Group AG	Annual	05-Apr-23	5.1	Amend Articles Re: General Meeting	For	For
UBS Group AG	Annual	05-Apr-23	5.2	Approve Virtual-Only Shareholder Meetings	For	Against
UBS Group AG	Annual	05-Apr-23	5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For
UBS Group AG	Annual	05-Apr-23	5.4	Amend Articles Re: Shares and Share Register	For	For
UBS Group AG	Annual	05-Apr-23	6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For
UBS Group AG	Annual	05-Apr-23	7.1	Reelect Colm Kelleher as Director and Board Chair	For	For
UBS Group AG	Annual	05-Apr-23	7.2	Reelect Lukas Gaehwiler as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.3	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.4	Reelect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.5	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.6	Reelect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.7	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.8	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.9	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.10	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.11	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Annual	05-Apr-23	7.12	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	05-Apr-23	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For
UBS Group AG	Annual	05-Apr-23	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	Annual	05-Apr-23	8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	05-Apr-23	9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	Annual	05-Apr-23	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For
UBS Group AG	Annual	05-Apr-23	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	05-Apr-23	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	05-Apr-23	10.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	05-Apr-23	11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	Annual	05-Apr-23	12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For
UBS Group AG	Annual	05-Apr-23	13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For	For
UBS Group AG	Annual	05-Apr-23	13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For
UBS Group AG	Annual	05-Apr-23	14	Transact Other Business (Voting)	None	Against
FirstService Corporation	Annual/Special	06-Apr-23	1a	Elect Director Yousry Bissada	For	Withhold
FirstService Corporation	Annual/Special	06-Apr-23	1b	Elect Director Elizabeth Carducci	For	For
FirstService Corporation	Annual/Special	06-Apr-23	1c	Elect Director Steve H. Grimshaw	For	For
FirstService Corporation	Annual/Special	06-Apr-23	1d	Elect Director Jay S. Henrick	For	For
FirstService Corporation	Annual/Special	06-Apr-23	1e	Elect Director D. Scott Patterson	For	For
FirstService Corporation	Annual/Special	06-Apr-23	1f	Elect Director Frederick F. Reichheld	For	For
FirstService Corporation	Annual/Special	06-Apr-23	1g	Elect Director Joan Eloise Sproul	For	For
FirstService Corporation	Annual/Special	06-Apr-23	1h	Elect Director Erin J. Wallace	For	For
FirstService Corporation	Annual/Special	06-Apr-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
FirstService Corporation	Annual/Special	06-Apr-23	3	Amend Stock Option Plan	For	Against
FirstService Corporation	Annual/Special	06-Apr-23	4	Advisory Vote on Executive Compensation Approach	For	For
Rio Tinto Plc	Annual	06-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	Annual	06-Apr-23	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	Annual	06-Apr-23	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	Annual	06-Apr-23	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Plc	Annual	06-Apr-23	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	6	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	7	Re-elect Megan Clark as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	8	Re-elect Peter Cunningham as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	9	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	10	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	11	Re-elect Simon McKeon as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	12	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	13	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	14	Re-elect Ngaire Woods as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	15	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	Annual	06-Apr-23	16	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	Annual	06-Apr-23	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	Annual	06-Apr-23	18	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	Annual	06-Apr-23	19	Authorise Issue of Equity	For	For
Rio Tinto Plc	Annual	06-Apr-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	Annual	06-Apr-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	Annual	06-Apr-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Santos Limited	Annual	06-Apr-23	2a	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	06-Apr-23	2b	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	06-Apr-23	2c	Elect Janine McArdle as Director	For	For
Santos Limited	Annual	06-Apr-23	3	Approve Remuneration Report	For	For
Santos Limited	Annual	06-Apr-23	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	06-Apr-23	5	Approve the Conditional Spill Resolution	Against	Against
Santos Limited	Annual	06-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	06-Apr-23	6b	Approve Capital Protection	Against	Against
Zurich Insurance Group AG	Annual	06-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	1.2	Approve Remuneration Report	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1a	Reelect Michel Lies as Director and Board Chair	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1d	Reelect Dame Camwath as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1g	Reelect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1j	Reelect Peter Maurer as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1k	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.1l	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.3	Designate Keller AG as Independent Proxy	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	4.4	Ratify Ernst & Young AG as Auditors	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	6.2	Amend Articles Re: Share Register	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	6.3	Approve Virtual-Only Shareholder Meetings	For	Against
Zurich Insurance Group AG	Annual	06-Apr-23	6.4	Amend Articles of Association	For	For
Zurich Insurance Group AG	Annual	06-Apr-23	7	Transact Other Business (Voting)	For	Against
A. O. Smith Corporation	Annual	11-Apr-23	1.1	Elect Director Ronald D. Brown	For	Withhold
A. O. Smith Corporation	Annual	11-Apr-23	1.2	Elect Director Earl E. Exum	For	For
A. O. Smith Corporation	Annual	11-Apr-23	1.3	Elect Director Michael M. Larsen	For	For
A. O. Smith Corporation	Annual	11-Apr-23	1.4	Elect Director Idelle K. Wolf	For	Withhold
A. O. Smith Corporation	Annual	11-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
A. O. Smith Corporation	Annual	11-Apr-23	3	Ratify Ernst & Young LLP as Auditors	For	For
A. O. Smith Corporation	Annual	11-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
A. O. Smith Corporation	Annual	11-Apr-23	5	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For
Adecco Group AG	Annual	12-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	12-Apr-23	1.2	Approve Remuneration Report (Non-Binding)	For	For
Adecco Group AG	Annual	12-Apr-23	2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	For
Adecco Group AG	Annual	12-Apr-23	2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For	For
Adecco Group AG	Annual	12-Apr-23	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	Annual	12-Apr-23	4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For	For
Adecco Group AG	Annual	12-Apr-23	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.2	Reelect Rachel Duan as Director	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.3	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.4	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.5	Reelect Didier Lamouche as Director	For	Against
Adecco Group AG	Annual	12-Apr-23	5.1.6	Reelect David Prince as Director	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.7	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.8	Reelect Regula Wallmann as Director	For	For
Adecco Group AG	Annual	12-Apr-23	5.1.9	Elect Sandhya Venugopal as Director	For	For
Adecco Group AG	Annual	12-Apr-23	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	12-Apr-23	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	Against
Adecco Group AG	Annual	12-Apr-23	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	12-Apr-23	5.3	Designate Keller AG as Independent Proxy	For	For
Adecco Group AG	Annual	12-Apr-23	5.4	Ratify Ernst & Young AG as Auditors	For	For
Adecco Group AG	Annual	12-Apr-23	6	Transact Other Business (Voting)	For	Against
EDP-Energias de Portugal SA	Annual	12-Apr-23	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	1.3	Approve 2030 Climate Change Commitment	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	2.1	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	7	Eliminate Preemptive Rights	For	For
EDP-Energias de Portugal SA	Annual	12-Apr-23	8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For
Ferrovial SA	Annual	12-Apr-23	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovial SA	Annual	12-Apr-23	1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Annual	12-Apr-23	2	Approve Allocation of Income	For	For
Ferrovial SA	Annual	12-Apr-23	3	Approve Discharge of Board	For	For
Ferrovial SA	Annual	12-Apr-23	4	Renew Appointment of Ernst & Young as Auditor	For	For
Ferrovial SA	Annual	12-Apr-23	5.1	Reelect Ignacio Madrdejos Fernandez as Director	For	For
Ferrovial SA	Annual	12-Apr-23	5.2	Reelect Philip Bowman as Director	For	For
Ferrovial SA	Annual	12-Apr-23	5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against
Ferrovial SA	Annual	12-Apr-23	5.4	Reelect Juan Hoyos Martinez de Irujo as Director	For	For
Ferrovial SA	Annual	12-Apr-23	5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against
Ferrovial SA	Annual	12-Apr-23	6	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	12-Apr-23	7	Approve Scrip Dividends	For	For
Ferrovial SA	Annual	12-Apr-23	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Annual	12-Apr-23	9	Approve Restricted Stock Plan	For	For
Ferrovial SA	Annual	12-Apr-23	10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For	For
Ferrovial SA	Annual	12-Apr-23	10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	For	For
Ferrovial SA	Annual	12-Apr-23	11	Advisory Vote on Remuneration Report	For	For
Ferrovial SA	Annual	12-Apr-23	12	Reporting on Climate Transition Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ferrovial SA	Annual	12-Apr-23	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	1	Open Meeting		
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	2	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	9	Reelect Peter Agnefjall to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	10	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	11	Reelect Katie Doyle to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	12	Elect Julia Vander Ploeg to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	13	Reelect Frans Muller to Management Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	14	Elect JJ Fleeman to Management Board	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	15	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	18	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	19	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	12-Apr-23	20	Close Meeting		
Lennar Corporation	Annual	12-Apr-23	1a	Elect Director Amy Banse	For	For
Lennar Corporation	Annual	12-Apr-23	1b	Elect Director Rick Beckwith	For	For
Lennar Corporation	Annual	12-Apr-23	1c	Elect Director Tig Gilliam	For	For
Lennar Corporation	Annual	12-Apr-23	1d	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	12-Apr-23	1e	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	12-Apr-23	1f	Elect Director Sidney Lapidus	For	Against
Lennar Corporation	Annual	12-Apr-23	1g	Elect Director Teri P. McClure	For	Against
Lennar Corporation	Annual	12-Apr-23	1h	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	12-Apr-23	1i	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	12-Apr-23	1j	Elect Director Jeffrey Sonnenfeld	For	Against
Lennar Corporation	Annual	12-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennar Corporation	Annual	12-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lennar Corporation	Annual	12-Apr-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	Annual	12-Apr-23	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Royal KPN NV	Annual	12-Apr-23	1	Open Meeting and Announcements		
Royal KPN NV	Annual	12-Apr-23	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	Annual	12-Apr-23	3	Adopt Financial Statements	For	For
Royal KPN NV	Annual	12-Apr-23	4	Approve Remuneration Report	For	For
Royal KPN NV	Annual	12-Apr-23	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	Annual	12-Apr-23	6	Approve Dividends	For	For
Royal KPN NV	Annual	12-Apr-23	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Annual	12-Apr-23	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Annual	12-Apr-23	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Royal KPN NV	Annual	12-Apr-23	10	Opportunity to Make Recommendations		
Royal KPN NV	Annual	12-Apr-23	11	Reelect Jolande Sap to Supervisory Board	For	For
Royal KPN NV	Annual	12-Apr-23	12	Elect Ben Noteboom to Supervisory Board	For	For
Royal KPN NV	Annual	12-Apr-23	13	Elect Frank Heemskerk to Supervisory Board	For	For
Royal KPN NV	Annual	12-Apr-23	14	Elect Herman Dijkhuizen to Supervisory Board	For	For
Royal KPN NV	Annual	12-Apr-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Annual	12-Apr-23	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Annual	12-Apr-23	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Annual	12-Apr-23	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	Annual	12-Apr-23	19	Other Business (Non-Voting)		
Royal KPN NV	Annual	12-Apr-23	20	Close Meeting		
Swiss Re AG	Annual	12-Apr-23	1.1	Approve Remuneration Report	For	For
Swiss Re AG	Annual	12-Apr-23	1.2	Accept Financial Statements and Statutory Reports	For	For
Swiss Re AG	Annual	12-Apr-23	2	Approve Allocation of Income and Dividends of USD 6.40 per Share	For	For
Swiss Re AG	Annual	12-Apr-23	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	For
Swiss Re AG	Annual	12-Apr-23	4	Approve Discharge of Board of Directors	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.a	Reelect Sergio Ermotti as Director and Board Chair	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.b	Reelect Karen Gavan as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.c	Reelect Joachim Oechslin as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.d	Reelect Deanna Ong as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.e	Reelect Jay Ralph as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.f	Reelect Joerg Reinhardt as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.g	Reelect Philip Ryan as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.h	Reelect Paul Tucker as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.i	Reelect Jacques de Vauleroy as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.j	Reelect Larry Zimbleman as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.k	Elect Vanessa Lau as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.1.l	Elect Pia Tischhauser as Director	For	For
Swiss Re AG	Annual	12-Apr-23	5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-23	5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-23	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-23	5.2.4	Reappoint Jacques de Vauleroy as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-23	5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-23	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Swiss Re AG	Annual	12-Apr-23	5.4	Ratify KPMG as Auditors	For	For
Swiss Re AG	Annual	12-Apr-23	6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	For
Swiss Re AG	Annual	12-Apr-23	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
Swiss Re AG	Annual	12-Apr-23	7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	For	For
Swiss Re AG	Annual	12-Apr-23	7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	Against
Swiss Re AG	Annual	12-Apr-23	7.3	Amend Articles of Association	For	For
Swiss Re AG	Annual	12-Apr-23	8	Transact Other Business (Voting)	For	Against
Synopsys, Inc.	Annual	12-Apr-23	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	Annual	12-Apr-23	1b	Elect Director Luis Borgen	For	For
Synopsys, Inc.	Annual	12-Apr-23	1c	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	Annual	12-Apr-23	1d	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	Annual	12-Apr-23	1e	Elect Director Bruce R. Chizen	For	Against
Synopsys, Inc.	Annual	12-Apr-23	1f	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	Annual	12-Apr-23	1g	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	Annual	12-Apr-23	1h	Elect Director John G. Schwarz	For	Against
Synopsys, Inc.	Annual	12-Apr-23	1i	Elect Director Roy Vallee	For	For
Synopsys, Inc.	Annual	12-Apr-23	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	Annual	12-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Synopsys, Inc.	Annual	12-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	Annual	12-Apr-23	5	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	Annual	12-Apr-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1c	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Bank of New York Mellon Corporation	Annual	12-Apr-23	4	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	5	Approve Omnibus Stock Plan	For	For
The Bank of New York Mellon Corporation	Annual	12-Apr-23	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
UPM-Kymmene Oyj	Annual	12-Apr-23	1	Open Meeting		
UPM-Kymmene Oyj	Annual	12-Apr-23	2	Call the Meeting to Order		
UPM-Kymmene Oyj	Annual	12-Apr-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
UPM-Kymmene Oyj	Annual	12-Apr-23	4	Acknowledge Proper Convening of Meeting		
UPM-Kymmene Oyj	Annual	12-Apr-23	5	Prepare and Approve List of Shareholders		
UPM-Kymmene Oyj	Annual	12-Apr-23	6	Receive Financial Statements and Statutory Reports		
UPM-Kymmene Oyj	Annual	12-Apr-23	7	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	10	Approve Remuneration Report	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	12	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	13	Reelect Henrik Ehnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	14	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	16	Ratify Ernst & Young Oy as Auditor for FY 2024	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	18	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	19	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
UPM-Kymmene Oyj	Annual	12-Apr-23	20	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	Annual	12-Apr-23	21	Close Meeting		
Vestas Wind Systems A/S	Annual	12-Apr-23	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	12-Apr-23	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.b	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.c	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.d	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.f	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.g	Reelect Lena Olving as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	7	Ratify PricewaterhouseCoopers as Auditor	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	8.1	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	10	Other Business		
Beiersdorf AG	Annual	13-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Beiersdorf AG	Annual	13-Apr-23	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Beiersdorf AG	Annual	13-Apr-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Beiersdorf AG	Annual	13-Apr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
Beiersdorf AG	Annual	13-Apr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
Beiersdorf AG	Annual	13-Apr-23	6	Approve Remuneration Report	For	For
Beiersdorf AG	Annual	13-Apr-23	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Annual	13-Apr-23	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Annual	13-Apr-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against
Beiersdorf AG	Annual	13-Apr-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	1	Open Meeting		
Davide Campari-Milano NV	Annual	13-Apr-23	2.a	Receive Annual Report		
Davide Campari-Milano NV	Annual	13-Apr-23	2.b	Approve Remuneration Report	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	2.c	Adopt Financial Statements	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
Davide Campari-Milano NV	Annual	13-Apr-23	3.b	Approve Dividends	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	4.a	Approve Discharge of Executive Directors	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	4.b	Approve Discharge of Non-Executive Directors	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	5	Approve Stock Option Plan	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	6	Authorize Board to Repurchase Shares	For	Against
Davide Campari-Milano NV	Annual	13-Apr-23	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Davide Campari-Milano NV	Annual	13-Apr-23	8	Close Meeting		
Dow Inc.	Annual	13-Apr-23	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	Annual	13-Apr-23	1b	Elect Director Gaurdie E. Banister, Jr.	For	For
Dow Inc.	Annual	13-Apr-23	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	Annual	13-Apr-23	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	Annual	13-Apr-23	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	Annual	13-Apr-23	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	Annual	13-Apr-23	1g	Elect Director Jeff M. Fetting	For	For
Dow Inc.	Annual	13-Apr-23	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	Annual	13-Apr-23	1i	Elect Director Jacqueline C. Hinman	For	For
Dow Inc.	Annual	13-Apr-23	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	Annual	13-Apr-23	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	Annual	13-Apr-23	1l	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	Annual	13-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	Annual	13-Apr-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	Annual	13-Apr-23	4	Require Independent Board Chair	Against	Against
Dow Inc.	Annual	13-Apr-23	5	Commission Audited Report on Reduced Plastics Demand	Against	Against
Fortum Oyj	Annual	13-Apr-23	1	Open Meeting		
Fortum Oyj	Annual	13-Apr-23	2	Call the Meeting to Order		
Fortum Oyj	Annual	13-Apr-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Fortum Oyj	Annual	13-Apr-23	4	Acknowledge Proper Convening of Meeting		
Fortum Oyj	Annual	13-Apr-23	5	Prepare and Approve List of Shareholders		
Fortum Oyj	Annual	13-Apr-23	6	Receive Financial Statements and Statutory Reports		
Fortum Oyj	Annual	13-Apr-23	7	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortum Oyj	Annual	13-Apr-23	8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	For	For
Fortum Oyj	Annual	13-Apr-23	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Annual	13-Apr-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	Annual	13-Apr-23	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Fortum Oyj	Annual	13-Apr-23	12	Fix Number of Directors at Ten	For	For
Fortum Oyj	Annual	13-Apr-23	13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	For	For
Fortum Oyj	Annual	13-Apr-23	14	Approve Remuneration of Auditors	For	For
Fortum Oyj	Annual	13-Apr-23	15	Ratify Deloitte as Auditors	For	For
Fortum Oyj	Annual	13-Apr-23	16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	For	Against
Fortum Oyj	Annual	13-Apr-23	17	Authorize Share Repurchase Program	For	For
Fortum Oyj	Annual	13-Apr-23	18	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	Annual	13-Apr-23	19	Approve Charitable Donations	For	For
Fortum Oyj	Annual	13-Apr-23	20	Close Meeting		
Julius Baer Gruppe AG	Annual	13-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	1.2	Approve Remuneration Report	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.2	Reelect Gilbert Achermann as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.3	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.4	Reelect David Nicol as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.5	Reelect Kathryn Shih as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.6	Reelect Tomas Muina as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.7	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.1.8	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.2	Elect Juerg Hunziker as Director	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.3	Reelect Romeo Lacher as Board Chair	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	9.1	Amend Articles Re: Shares and Share Register	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	9.2	Amend Articles Re: Restriction on Share Transferability	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	9.4	Approve Virtual-Only Shareholder Meetings	For	Against
Julius Baer Gruppe AG	Annual	13-Apr-23	9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Julius Baer Gruppe AG	Annual	13-Apr-23	10	Transact Other Business (Voting)	For	Against
Orkla ASA	Annual	13-Apr-23	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Annual	13-Apr-23	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For
Orkla ASA	Annual	13-Apr-23	3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Orkla ASA	Annual	13-Apr-23	3.2	Approve Remuneration Statement	For	Against
Orkla ASA	Annual	13-Apr-23	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	Annual	13-Apr-23	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For
Orkla ASA	Annual	13-Apr-23	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Annual	13-Apr-23	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Annual	13-Apr-23	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Annual	13-Apr-23	6.3	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Annual	13-Apr-23	6.4	Reelect Anna Mossberg as Director	For	For
Orkla ASA	Annual	13-Apr-23	6.5	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Annual	13-Apr-23	6.6	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Annual	13-Apr-23	6.7	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Annual	13-Apr-23	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Annual	13-Apr-23	8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	For
Orkla ASA	Annual	13-Apr-23	9	Approve Remuneration of Directors	For	Against
Orkla ASA	Annual	13-Apr-23	10	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Annual	13-Apr-23	11	Approve Remuneration of Auditors	For	For
OZ Minerals Limited	Court	13-Apr-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by BHP Lonsdale Investments Pty Ltd, a Wholly Owned Subsidiary of BHP Group Limited	For	For
Stellantis NV	Annual	13-Apr-23	1	Open Meeting		
Stellantis NV	Annual	13-Apr-23	2.a	Receive Report of Board of Directors (Non-Voting)		
Stellantis NV	Annual	13-Apr-23	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	Annual	13-Apr-23	2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	For
Stellantis NV	Annual	13-Apr-23	2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	For	For
Stellantis NV	Annual	13-Apr-23	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Annual	13-Apr-23	2.f	Approve Dividends of EUR 1.34 Per Share	For	For
Stellantis NV	Annual	13-Apr-23	2g	Approve Discharge of Directors	For	For
Stellantis NV	Annual	13-Apr-23	3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	For
Stellantis NV	Annual	13-Apr-23	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For
Stellantis NV	Annual	13-Apr-23	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
Stellantis NV	Annual	13-Apr-23	5	Amend Remuneration Policy	For	For
Stellantis NV	Annual	13-Apr-23	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Annual	13-Apr-23	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Annual	13-Apr-23	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Annual	13-Apr-23	8	Approve Cancellation of Common Shares	For	For
Stellantis NV	Annual	13-Apr-23	9	Close Meeting		
Teleperformance SE	Annual/Special	13-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	13-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	13-Apr-23	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	Annual/Special	13-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	Annual/Special	13-Apr-23	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	Annual/Special	13-Apr-23	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	Annual/Special	13-Apr-23	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Teleperformance SE	Annual/Special	13-Apr-23	8	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	Annual/Special	13-Apr-23	9	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	Annual/Special	13-Apr-23	10	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	Annual/Special	13-Apr-23	11	Reelect Christobel Selecky as Director	For	For
Teleperformance SE	Annual/Special	13-Apr-23	12	Reelect Angela Maria Sierra-Moreno as Director	For	For
Teleperformance SE	Annual/Special	13-Apr-23	13	Reelect Jean Guez as Director	For	For
Teleperformance SE	Annual/Special	13-Apr-23	14	Elect Varun Bery as Director	For	For
Teleperformance SE	Annual/Special	13-Apr-23	15	Elect Bhupender Singh as Director	For	For
Teleperformance SE	Annual/Special	13-Apr-23	16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For
Teleperformance SE	Annual/Special	13-Apr-23	17	Renew Appointment of Deloitte & Associates SA as Auditor	For	For
Teleperformance SE	Annual/Special	13-Apr-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	Annual/Special	13-Apr-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Teleperformance SE	Annual/Special	13-Apr-23	20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
Teleperformance SE	Annual/Special	13-Apr-23	21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	Annual/Special	13-Apr-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
VINCI SA	Annual/Special	13-Apr-23	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	13-Apr-23	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	13-Apr-23	3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For
VINCI SA	Annual/Special	13-Apr-23	4	Reelect Caroline Gregoire Sainte Marie as Director	For	For
VINCI SA	Annual/Special	13-Apr-23	5	Elect Carlos Aguilar as Director	For	For
VINCI SA	Annual/Special	13-Apr-23	6	Elect Annette Messemer as Director	For	For
VINCI SA	Annual/Special	13-Apr-23	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For
VINCI SA	Annual/Special	13-Apr-23	8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	Annual/Special	13-Apr-23	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	Annual/Special	13-Apr-23	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	Annual/Special	13-Apr-23	11	Approve Remuneration Policy of Directors	For	For
VINCI SA	Annual/Special	13-Apr-23	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	13-Apr-23	13	Approve Compensation Report	For	For
VINCI SA	Annual/Special	13-Apr-23	14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	13-Apr-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	Annual/Special	13-Apr-23	16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	Annual/Special	13-Apr-23	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	Annual/Special	13-Apr-23	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	Annual/Special	13-Apr-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	Annual/Special	13-Apr-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
VINCI SA	Annual/Special	13-Apr-23	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	Annual/Special	13-Apr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	Annual/Special	13-Apr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	Annual/Special	13-Apr-23	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For
VINCI SA	Annual/Special	13-Apr-23	25	Authorize Filing of Required Documents/Other Formalities	For	For
Aker BP ASA	Annual	14-Apr-23	1	Open Meeting: Registration of Attending Shareholders and Proxies		
Aker BP ASA	Annual	14-Apr-23	2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For
Aker BP ASA	Annual	14-Apr-23	3	Approve Notice of Meeting and Agenda	For	For
Aker BP ASA	Annual	14-Apr-23	4	Accept Financial Statements and Statutory Reports	For	For
Aker BP ASA	Annual	14-Apr-23	5	Approve Remuneration Statement	For	For
Aker BP ASA	Annual	14-Apr-23	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Aker BP ASA	Annual	14-Apr-23	7	Approve Remuneration of Auditors	For	For
Aker BP ASA	Annual	14-Apr-23	8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	For	For
Aker BP ASA	Annual	14-Apr-23	9	Approve Remuneration of Nomination Committee	For	For
Aker BP ASA	Annual	14-Apr-23	10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	For	Against
Aker BP ASA	Annual	14-Apr-23	11	Elect Members of Nominating Committee	For	For
Aker BP ASA	Annual	14-Apr-23	12	Approve Creation of Pool of Capital without Preemptive Rights	For	Against
Aker BP ASA	Annual	14-Apr-23	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Aker BP ASA	Annual	14-Apr-23	14	Authorize Board to Distribute Dividends	For	For
Aker BP ASA	Annual	14-Apr-23	15	Amend Articles Re: General Meeting; Nomination Committee	For	For
CNH Industrial NV	Annual	14-Apr-23	1	Open Meeting		
CNH Industrial NV	Annual	14-Apr-23	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	Annual	14-Apr-23	2.b	Adopt Financial Statements	For	For
CNH Industrial NV	Annual	14-Apr-23	2.c	Approve Dividends of EUR 0.36 Per Share	For	For
CNH Industrial NV	Annual	14-Apr-23	2.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Annual	14-Apr-23	3.a	Approve Remuneration Report	For	For
CNH Industrial NV	Annual	14-Apr-23	3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Annual	14-Apr-23	4.a	Reelect Suzanne Heywood as Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.d	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CNH Industrial NV	Annual	14-Apr-23	4.g	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	Against
CNH Industrial NV	Annual	14-Apr-23	4.i	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Annual	14-Apr-23	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Annual	14-Apr-23	5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against
CNH Industrial NV	Annual	14-Apr-23	5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Annual	14-Apr-23	6	Ratify Deloitte Accountants B.V. as Auditors	For	For
CNH Industrial NV	Annual	14-Apr-23	7	Close Meeting		
Ferrari NV	Annual	14-Apr-23	1	Open Meeting		
Ferrari NV	Annual	14-Apr-23	2.a	Receive Director's Board Report (Non-Voting)		
Ferrari NV	Annual	14-Apr-23	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrari NV	Annual	14-Apr-23	2.c	Approve Remuneration Report	For	For
Ferrari NV	Annual	14-Apr-23	2.d	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Annual	14-Apr-23	2.e	Approve Dividends of EUR 1.810 Per Share	For	For
Ferrari NV	Annual	14-Apr-23	2.f	Approve Discharge of Directors	For	For
Ferrari NV	Annual	14-Apr-23	3.a	Reelect John Elkann as Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	3.c	Reelect Piero Ferrari as Non-Executive Director	For	For
CNH Industrial NV	Annual	14-Apr-23	3.d	Reelect Delphine Arnault as Non-Executive Director	For	Against
Ferrari NV	Annual	14-Apr-23	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	3.j	Reelect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	Annual	14-Apr-23	3.k	Elect Michelangelo Volpi as Non-Executive Director	For	Against
Ferrari NV	Annual	14-Apr-23	4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrari NV	Annual	14-Apr-23	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Annual	14-Apr-23	5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Annual	14-Apr-23	6	Approve Awards to Executive Director	For	For
Ferrari NV	Annual	14-Apr-23	7	Close Meeting		
Industrivariden AB	Annual	17-Apr-23	1	Open Meeting		
Industrivariden AB	Annual	17-Apr-23	2	Elect Chairman of Meeting	For	For
Industrivariden AB	Annual	17-Apr-23	3	Prepare and Approve List of Shareholders	For	For
Industrivariden AB	Annual	17-Apr-23	4	Approve Agenda of Meeting	For	For
Industrivariden AB	Annual	17-Apr-23	5	Designate Inspector(s) of Minutes of Meeting		
Industrivariden AB	Annual	17-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Industrivariden AB	Annual	17-Apr-23	7.a	Receive Financial Statements and Statutory Reports		
Industrivariden AB	Annual	17-Apr-23	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivariden AB	Annual	17-Apr-23	7.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivariden AB	Annual	17-Apr-23	8	Receive President's Report		
Industrivariden AB	Annual	17-Apr-23	9a	Accept Financial Statements and Statutory Reports	For	For
Industrivariden AB	Annual	17-Apr-23	9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For	For
Industrivariden AB	Annual	17-Apr-23	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivariden AB	Annual	17-Apr-23	9c.2	Approve Discharge of Par Boman	For	For
Industrivariden AB	Annual	17-Apr-23	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivariden AB	Annual	17-Apr-23	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivariden AB	Annual	17-Apr-23	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivariden AB	Annual	17-Apr-23	9c.6	Approve Discharge of Annika Lundius	For	For
Industrivariden AB	Annual	17-Apr-23	9c.7	Approve Discharge of Katarina Martinso	For	For
Industrivariden AB	Annual	17-Apr-23	9c.8	Approve Discharge of Lars Pettersson	For	For
Industrivariden AB	Annual	17-Apr-23	9c.9	Approve Discharge of Helena Stjernholm	For	For
Industrivariden AB	Annual	17-Apr-23	9c.10	Approve Discharge of Helena Stjernholm as Managing Director	For	For
Industrivariden AB	Annual	17-Apr-23	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivariden AB	Annual	17-Apr-23	11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	For	For
Industrivariden AB	Annual	17-Apr-23	12.a	Reelect Par Boman as Director	For	Against
Industrivariden AB	Annual	17-Apr-23	12.b	Reelect Christian Caspar as Director	For	For
Industrivariden AB	Annual	17-Apr-23	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivariden AB	Annual	17-Apr-23	12.d	Reelect Bengt Kjell as Director	For	Against
Industrivariden AB	Annual	17-Apr-23	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivariden AB	Annual	17-Apr-23	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivariden AB	Annual	17-Apr-23	12.g	Reelect Lars Pettersson as Director	For	For
Industrivariden AB	Annual	17-Apr-23	12.h	Reelect Helena Stjernholm as Director	For	For
Industrivariden AB	Annual	17-Apr-23	12.i	Reelect Fredrik Lundberg as Board Chair	For	Against
Industrivariden AB	Annual	17-Apr-23	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Industrivariden AB	Annual	17-Apr-23	14	Approve Remuneration of Auditors	For	For
Industrivariden AB	Annual	17-Apr-23	15	Ratify Deloitte as Auditors	For	For
Industrivariden AB	Annual	17-Apr-23	16	Approve Remuneration Report	For	For
Industrivariden AB	Annual	17-Apr-23	17	Approve Performance Share Matching Plan	For	For
Industrivariden AB	Annual	17-Apr-23	18	Close Meeting		
Industrivariden AB	Annual	17-Apr-23	1	Open Meeting		
Industrivariden AB	Annual	17-Apr-23	2	Elect Chairman of Meeting	For	For
Industrivariden AB	Annual	17-Apr-23	3	Prepare and Approve List of Shareholders	For	For
Industrivariden AB	Annual	17-Apr-23	4	Approve Agenda of Meeting	For	For
Industrivariden AB	Annual	17-Apr-23	5	Designate Inspector(s) of Minutes of Meeting		
Industrivariden AB	Annual	17-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Industrivariden AB	Annual	17-Apr-23	7.a	Receive Financial Statements and Statutory Reports		
Industrivariden AB	Annual	17-Apr-23	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivariden AB	Annual	17-Apr-23	7.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivariden AB	Annual	17-Apr-23	8	Receive President's Report		
Industrivariden AB	Annual	17-Apr-23	9a	Accept Financial Statements and Statutory Reports	For	For
Industrivariden AB	Annual	17-Apr-23	9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For	For
Industrivariden AB	Annual	17-Apr-23	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivariden AB	Annual	17-Apr-23	9c.2	Approve Discharge of Par Boman	For	For
Industrivariden AB	Annual	17-Apr-23	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivariden AB	Annual	17-Apr-23	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivariden AB	Annual	17-Apr-23	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivariden AB	Annual	17-Apr-23	9c.6	Approve Discharge of Annika Lundius	For	For
Industrivariden AB	Annual	17-Apr-23	9c.7	Approve Discharge of Katarina Martinso	For	For
Industrivariden AB	Annual	17-Apr-23	9c.8	Approve Discharge of Lars Pettersson	For	For
Industrivariden AB	Annual	17-Apr-23	9c.9	Approve Discharge of Helena Stjernholm	For	For
Industrivariden AB	Annual	17-Apr-23	9c.10	Approve Discharge of Helena Stjernholm as Managing Director	For	For
Industrivariden AB	Annual	17-Apr-23	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivariden AB	Annual	17-Apr-23	11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	For	For
Industrivariden AB	Annual	17-Apr-23	12.a	Reelect Par Boman as Director	For	Against
Industrivariden AB	Annual	17-Apr-23	12.b	Reelect Christian Caspar as Director	For	For
Industrivariden AB	Annual	17-Apr-23	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivariden AB	Annual	17-Apr-23	12.d	Reelect Bengt Kjell as Director	For	Against
Industrivariden AB	Annual	17-Apr-23	12.e	Reelect Fredrik Lundberg as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Industrivarden AB	Annual	17-Apr-23	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivarden AB	Annual	17-Apr-23	12.g	Reelect Lars Pettersson as Director	For	For
Industrivarden AB	Annual	17-Apr-23	12.h	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB	Annual	17-Apr-23	12.i	Reelect Fredrik Lundberg as Board Chair	For	Against
Industrivarden AB	Annual	17-Apr-23	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Industrivarden AB	Annual	17-Apr-23	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Annual	17-Apr-23	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Annual	17-Apr-23	16	Approve Remuneration Report	For	For
Industrivarden AB	Annual	17-Apr-23	17	Approve Performance Share Matching Plan	For	For
Industrivarden AB	Annual	17-Apr-23	18	Close Meeting		
Bank of Montreal	Annual	18-Apr-23	1.1	Elect Director Janice M. Babiak	For	For
Bank of Montreal	Annual	18-Apr-23	1.2	Elect Director Sophie Brochu	For	For
Bank of Montreal	Annual	18-Apr-23	1.3	Elect Director Craig W. Broderick	For	For
Bank of Montreal	Annual	18-Apr-23	1.4	Elect Director George A. Cope	For	For
Bank of Montreal	Annual	18-Apr-23	1.5	Elect Director Stephen Dent	For	For
Bank of Montreal	Annual	18-Apr-23	1.6	Elect Director Christine A. Edwards	For	For
Bank of Montreal	Annual	18-Apr-23	1.7	Elect Director Martin S. Eichenbaum	For	For
Bank of Montreal	Annual	18-Apr-23	1.8	Elect Director David E. Harquail	For	For
Bank of Montreal	Annual	18-Apr-23	1.9	Elect Director Linda S. Huber	For	For
Bank of Montreal	Annual	18-Apr-23	1.10	Elect Director Eric R. La Fleche	For	For
Bank of Montreal	Annual	18-Apr-23	1.11	Elect Director Lorraine Mitchelmore	For	For
Bank of Montreal	Annual	18-Apr-23	1.12	Elect Director Madhu Ranganathan	For	For
Bank of Montreal	Annual	18-Apr-23	1.13	Elect Director Darryl White	For	For
Bank of Montreal	Annual	18-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
Bank of Montreal	Annual	18-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Bank of Montreal	Annual	18-Apr-23	A	SP 1: Advisory Vote on Environmental Policies	Against	Against
Bank of Montreal	Annual	18-Apr-23	B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against	Against
Bank of Montreal	Annual	18-Apr-23	C	SP 3: Publish a Third-Party Racial Equity Audit	Against	Against
Fifth Third Bancorp	Annual	18-Apr-23	1a	Elect Director Nicholas K. Akins	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1b	Elect Director B. Evan Bayh, III	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1c	Elect Director Jorge L. Benitez	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1d	Elect Director Katherine B. Blackburn	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1e	Elect Director Emerson L. Brumback	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1f	Elect Director Linda W. Clement-Holmes	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1g	Elect Director C. Bryan Daniels	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1h	Elect Director Mitchell S. Feiger	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1i	Elect Director Thomas H. Harvey	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1j	Elect Director Gary R. Heminger	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1k	Elect Director Eileen A. Mallesch	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1l	Elect Director Michael B. McCallister	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1m	Elect Director Timothy N. Spence	For	For
Fifth Third Bancorp	Annual	18-Apr-23	1n	Elect Director Marsha C. Williams	For	For
Fifth Third Bancorp	Annual	18-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fifth Third Bancorp	Annual	18-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	2	Approve Allocation of Income	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	3	Approve Remuneration Policy	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	4	Approve Second Section of the Remuneration Report	For	Against
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	5	Approve Long-Term Incentive Plan 2023-2027	For	Against
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	6	Approve Employees Share Ownership Plan	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	8	Adjust Remuneration of External Auditors	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Infrastrutture Wireless Italiana SpA	Annual/Special	18-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
IQVIA Holdings Inc.	Annual	18-Apr-23	1a	Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	Annual	18-Apr-23	1b	Elect Director Colleen A. Goggins	For	For
IQVIA Holdings Inc.	Annual	18-Apr-23	1c	Elect Director Sheila A. Stamps	For	For
IQVIA Holdings Inc.	Annual	18-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IQVIA Holdings Inc.	Annual	18-Apr-23	3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
IQVIA Holdings Inc.	Annual	18-Apr-23	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
IQVIA Holdings Inc.	Annual	18-Apr-23	5	Require Independent Board Chair	Against	Against
IQVIA Holdings Inc.	Annual	18-Apr-23	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.1	Elect Director John P. Barnes	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.2	Elect Director Robert T. Brady	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.3	Elect Director Carlton J. Charles	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.4	Elect Director Jane Chwick	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.5	Elect Director William F. Cruger, Jr.	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.6	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.7	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.8	Elect Director Leslie V. Godridge	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.9	Elect Director Rene F. Jones	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.10	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.11	Elect Director Melinda R. Rich	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.12	Elect Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.13	Elect Director Denis J. Salamone	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.14	Elect Director John R. Scannell	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.15	Elect Director Rudina Seseri	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.16	Elect Director Kirk W. Waters	For	For
M&T Bank Corporation	Annual	18-Apr-23	1.17	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	Annual	18-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	Annual	18-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
M&T Bank Corporation	Annual	18-Apr-23	4	Amend Omnibus Stock Plan	For	For
M&T Bank Corporation	Annual	18-Apr-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Moncler SpA	Annual	18-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Annual	18-Apr-23	1.2	Approve Allocation of Income	For	For
Moncler SpA	Annual	18-Apr-23	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Annual	18-Apr-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Annual	18-Apr-23	4.1.1	Slate 1 Submitted by Double R Srl	None	For
Moncler SpA	Annual	18-Apr-23	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Moncler SpA	Annual	18-Apr-23	4.2	Appoint Chairman of Internal Statutory Auditors	None	For
Moncler SpA	Annual	18-Apr-23	4.3	Approve Internal Auditors' Remuneration	None	For
Moncler SpA	Annual	18-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Moody's Corporation	Annual	18-Apr-23	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	Annual	18-Apr-23	1b	Elect Director Therese Esperdy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Moody's Corporation	Annual	18-Apr-23	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	Annual	18-Apr-23	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	Annual	18-Apr-23	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	Annual	18-Apr-23	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	Annual	18-Apr-23	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	Annual	18-Apr-23	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	Annual	18-Apr-23	1i	Elect Director Zig Serafin	For	For
Moody's Corporation	Annual	18-Apr-23	1j	Elect Director Bruce Van Saun	For	For
Moody's Corporation	Annual	18-Apr-23	2	Amend Omnibus Stock Plan	For	For
Moody's Corporation	Annual	18-Apr-23	3	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	Annual	18-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	Annual	18-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.6	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.7	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.8	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.9	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For
Public Service Enterprise Group Incorporated	Annual	18-Apr-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
U.S. Bancorp	Annual	18-Apr-23	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	Annual	18-Apr-23	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	Annual	18-Apr-23	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	Annual	18-Apr-23	1d	Elect Director Andrew Cecere	For	For
U.S. Bancorp	Annual	18-Apr-23	1e	Elect Director Alan B. Colberg	For	For
U.S. Bancorp	Annual	18-Apr-23	1f	Elect Director Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp	Annual	18-Apr-23	1g	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	Annual	18-Apr-23	1h	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	Annual	18-Apr-23	1i	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	Annual	18-Apr-23	1j	Elect Director Yusuf I. Mehdi	For	For
U.S. Bancorp	Annual	18-Apr-23	1k	Elect Director Loretta E. Reynolds	For	For
U.S. Bancorp	Annual	18-Apr-23	1l	Elect Director John P. Wiehoff	For	For
U.S. Bancorp	Annual	18-Apr-23	1m	Elect Director Scott W. Wine	For	For
U.S. Bancorp	Annual	18-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
U.S. Bancorp	Annual	18-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
U.S. Bancorp	Annual	18-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	1	Fix Number of Directors at Eleven	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.1	Elect Director Henry H. (Hank) Ketcham	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.2	Elect Director Doyle BENEBY	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.3	Elect Director Reid E. Carter	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.4	Elect Director Raymond Ferris	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.5	Elect Director John N. Floren	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.6	Elect Director Ellis Ketcham Johnson	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.7	Elect Director Brian G. Kenning	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.8	Elect Director Marian Lawson	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.9	Elect Director Colleen M. Mc Morrow	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.10	Elect Director Janice G. Rennie	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	2.11	Elect Director Gillian D. Winckler	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	4	Advisory Vote on Executive Compensation Approach	For	For
West Fraser Timber Co. Ltd.	Annual/Special	18-Apr-23	5	Re-approve Shareholder Rights Plan	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	1	Open Meeting		
ABN AMRO Bank NV	Annual	19-Apr-23	2.a	Receive Report of Executive Board (Non-Voting)		
ABN AMRO Bank NV	Annual	19-Apr-23	2.b	Receive Announcements on Sustainability		
ABN AMRO Bank NV	Annual	19-Apr-23	2.c	Receive Report of Supervisory Board (Non-Voting)		
ABN AMRO Bank NV	Annual	19-Apr-23	2.d	Receive Presentation of the Employee Council		
ABN AMRO Bank NV	Annual	19-Apr-23	2.e	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	Annual	19-Apr-23	2.f	Approve Remuneration Report	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	2.g	Receive Presentation of the Auditor		
ABN AMRO Bank NV	Annual	19-Apr-23	2.h	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
ABN AMRO Bank NV	Annual	19-Apr-23	3.b	Approve Dividends of EUR 0.67 Per Share	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	4.a	Approve Discharge of Executive Board	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	5.a	Receive Auditor's Report (Non-Voting)		
ABN AMRO Bank NV	Annual	19-Apr-23	5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	6.a	Discuss Supervisory Board Profile		
ABN AMRO Bank NV	Annual	19-Apr-23	6.b	Announce Vacancies on the Board		
ABN AMRO Bank NV	Annual	19-Apr-23	6.c	Opportunity to Make Recommendations		
ABN AMRO Bank NV	Annual	19-Apr-23	6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations		
ABN AMRO Bank NV	Annual	19-Apr-23	6.e.1	Reelect Michiel Lap to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	6.e.2	Elect Wouter Devriendt to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board		
ABN AMRO Bank NV	Annual	19-Apr-23	8	Approve Cross-Border Merger of ABN AMRO and Banque Neufize OBC	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	10	Approve Cancellation of Shares	For	For
ABN AMRO Bank NV	Annual	19-Apr-23	11	Close Meeting		
ageas SA/NV	Extraordinary Shareholders	19-Apr-23	1	Open Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ageas SA/NV	Extraordinary Shareholders	19-Apr-23	2.1	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Extraordinary Shareholders	19-Apr-23	2.2.1	Receive Special Board Report Re: Authorized Capital		
ageas SA/NV	Extraordinary Shareholders	19-Apr-23	2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Extraordinary Shareholders	19-Apr-23	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	Extraordinary Shareholders	19-Apr-23	4	Close Meeting		
Airbus SE	Annual	19-Apr-23	1	Open Meeting		
Airbus SE	Annual	19-Apr-23	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	19-Apr-23	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	19-Apr-23	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	Annual	19-Apr-23	3.1	Receive Board Report		
Airbus SE	Annual	19-Apr-23	3.2	Discussion on Leading the Journey Towards Clean Aerospace		
Airbus SE	Annual	19-Apr-23	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian		
Airbus SE	Annual	19-Apr-23	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	19-Apr-23	4.2	Approve Allocation of Income	For	For
Airbus SE	Annual	19-Apr-23	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	19-Apr-23	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	19-Apr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	19-Apr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	19-Apr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	19-Apr-23	4.14	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	19-Apr-23	5	Close Meeting		
Airbus SE	Annual	19-Apr-23	1	Open Meeting		
Airbus SE	Annual	19-Apr-23	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	19-Apr-23	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	19-Apr-23	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	Annual	19-Apr-23	3.1	Receive Board Report		
Airbus SE	Annual	19-Apr-23	3.2	Discussion on Leading the Journey Towards Clean Aerospace		
Airbus SE	Annual	19-Apr-23	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian		
Airbus SE	Annual	19-Apr-23	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	19-Apr-23	4.2	Approve Allocation of Income	For	For
Airbus SE	Annual	19-Apr-23	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	19-Apr-23	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	19-Apr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	19-Apr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	19-Apr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	19-Apr-23	4.14	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	19-Apr-23	5	Close Meeting		
Airbus SE	Annual	19-Apr-23	1	Open Meeting		
Airbus SE	Annual	19-Apr-23	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	19-Apr-23	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	19-Apr-23	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	Annual	19-Apr-23	3.1	Receive Board Report		
Airbus SE	Annual	19-Apr-23	3.2	Discussion on Leading the Journey Towards Clean Aerospace		
Airbus SE	Annual	19-Apr-23	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian		
Airbus SE	Annual	19-Apr-23	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	19-Apr-23	4.2	Approve Allocation of Income	For	For
Airbus SE	Annual	19-Apr-23	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	19-Apr-23	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	19-Apr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	19-Apr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	19-Apr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	19-Apr-23	4.14	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	19-Apr-23	5	Close Meeting		
Airbus SE	Annual	19-Apr-23	1	Open Meeting		
Airbus SE	Annual	19-Apr-23	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	Annual	19-Apr-23	2.2	Receive Report on Business and Financial Statements		
Airbus SE	Annual	19-Apr-23	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	Annual	19-Apr-23	3.1	Receive Board Report		
Airbus SE	Annual	19-Apr-23	3.2	Discussion on Leading the Journey Towards Clean Aerospace		
Airbus SE	Annual	19-Apr-23	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian		
Airbus SE	Annual	19-Apr-23	4.1	Adopt Financial Statements	For	For
Airbus SE	Annual	19-Apr-23	4.2	Approve Allocation of Income	For	For
Airbus SE	Annual	19-Apr-23	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	19-Apr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	19-Apr-23	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	19-Apr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Annual	19-Apr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	19-Apr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	19-Apr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	19-Apr-23	4.14	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	19-Apr-23	5	Close Meeting		
Bachem Holding AG	Annual	19-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Bachem Holding AG	Annual	19-Apr-23	2	Approve Discharge of Board and Senior Management	For	For
Bachem Holding AG	Annual	19-Apr-23	3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	For	For
Bachem Holding AG	Annual	19-Apr-23	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	For
Bachem Holding AG	Annual	19-Apr-23	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	For	Against
Bachem Holding AG	Annual	19-Apr-23	5.1	Reelect Kuno Sommer as Director and Board Chair	For	Against
Bachem Holding AG	Annual	19-Apr-23	5.2	Reelect Nicole Hoetzer as Director	For	Against
Bachem Holding AG	Annual	19-Apr-23	5.3	Reelect Helma Wennemers as Director	For	Against
Bachem Holding AG	Annual	19-Apr-23	5.4	Reelect Steffen Lang as Director	For	Against
Bachem Holding AG	Annual	19-Apr-23	5.5	Reelect Alex Faessler as Director	For	Against
Bachem Holding AG	Annual	19-Apr-23	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against
Bachem Holding AG	Annual	19-Apr-23	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against
Bachem Holding AG	Annual	19-Apr-23	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	Against
Bachem Holding AG	Annual	19-Apr-23	7	Ratify MAZARS SA as Auditors	For	For
Bachem Holding AG	Annual	19-Apr-23	8	Designate Paul Wiesli as Independent Proxy	For	For
Bachem Holding AG	Annual	19-Apr-23	9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
Bachem Holding AG	Annual	19-Apr-23	9.2	Amend Articles Re: General Meetings	For	For
Bachem Holding AG	Annual	19-Apr-23	9.3	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	For	For
Bachem Holding AG	Annual	19-Apr-23	9.4	Amend Articles of Association	For	For
Bachem Holding AG	Annual	19-Apr-23	10	Transact Other Business (Voting)	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CapitaLand Integrated Commercial Trust	Extraordinary Shareholders	19-Apr-23	1	Approve Proposed Entry Into the New Singapore Property Management Agreement	For	For
CapitaLand Integrated Commercial Trust	Annual	19-Apr-23	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Integrated Commercial Trust	Annual	19-Apr-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Integrated Commercial Trust	Annual	19-Apr-23	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Integrated Commercial Trust	Annual	19-Apr-23	4	Authorize Unit Repurchase Program	For	For
Covestro AG	Annual	19-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Covestro AG	Annual	19-Apr-23	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Covestro AG	Annual	19-Apr-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Covestro AG	Annual	19-Apr-23	4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
Covestro AG	Annual	19-Apr-23	5	Approve Remuneration Report	For	For
Covestro AG	Annual	19-Apr-23	6	Approve Remuneration Policy	For	For
Covestro AG	Annual	19-Apr-23	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Covestro AG	Annual	19-Apr-23	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Eiffage SA	Annual/Special	19-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	19-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	19-Apr-23	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Eiffage SA	Annual/Special	19-Apr-23	4	Reelect Benoit de Ruffray as Director	For	For
Eiffage SA	Annual/Special	19-Apr-23	5	Reelect Isabelle Salaun as Director	For	For
Eiffage SA	Annual/Special	19-Apr-23	6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For
Eiffage SA	Annual/Special	19-Apr-23	7	Approve Remuneration Policy of Directors	For	For
Eiffage SA	Annual/Special	19-Apr-23	8	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	19-Apr-23	9	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	19-Apr-23	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	Annual/Special	19-Apr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	Annual/Special	19-Apr-23	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	19-Apr-23	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	19-Apr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For
Eiffage SA	Annual/Special	19-Apr-23	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	19-Apr-23	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	19-Apr-23	21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	Annual/Special	19-Apr-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
EQT Corporation	Annual	19-Apr-23	1.1	Elect Director Lydia I. Beebe	For	For
EQT Corporation	Annual	19-Apr-23	1.2	Elect Director Lee M. Canaan	For	For
EQT Corporation	Annual	19-Apr-23	1.3	Elect Director Janet L. Carrig	For	For
EQT Corporation	Annual	19-Apr-23	1.4	Elect Director Frank C. Hu	For	For
EQT Corporation	Annual	19-Apr-23	1.5	Elect Director Kathryn J. Jackson	For	For
EQT Corporation	Annual	19-Apr-23	1.6	Elect Director John F. McCartney	For	For
EQT Corporation	Annual	19-Apr-23	1.7	Elect Director James T. McManus, II	For	For
EQT Corporation	Annual	19-Apr-23	1.8	Elect Director Anita M. Powers	For	For
EQT Corporation	Annual	19-Apr-23	1.9	Elect Director Daniel J. Rice, IV	For	For
EQT Corporation	Annual	19-Apr-23	1.10	Elect Director Toby Z. Rice	For	For
EQT Corporation	Annual	19-Apr-23	1.11	Elect Director Hallie A. Vanderhider	For	Against
EQT Corporation	Annual	19-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EQT Corporation	Annual	19-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
EQT Corporation	Annual	19-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Geberit AG	Annual	19-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	Annual	19-Apr-23	2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	For	For
Geberit AG	Annual	19-Apr-23	3	Approve Discharge of Board of Directors	For	For
Geberit AG	Annual	19-Apr-23	4.1	Amend Articles of Association	For	For
Geberit AG	Annual	19-Apr-23	4.2	Amend Articles Re: Editorial Changes	For	For
Geberit AG	Annual	19-Apr-23	4.3	Amend Corporate Purpose	For	For
Geberit AG	Annual	19-Apr-23	4.4	Amend Articles Re: Share Register and Nominees	For	For
Geberit AG	Annual	19-Apr-23	4.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For
Geberit AG	Annual	19-Apr-23	4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	For	For
Geberit AG	Annual	19-Apr-23	4.7	Amend Articles Re: Board Resolutions	For	For
Geberit AG	Annual	19-Apr-23	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	For
Geberit AG	Annual	19-Apr-23	5.1.2	Reelect Thomas Bachmann as Director	For	For
Geberit AG	Annual	19-Apr-23	5.1.3	Reelect Felix Ehrat as Director	For	For
Geberit AG	Annual	19-Apr-23	5.1.4	Reelect Werner Karlen as Director	For	For
Geberit AG	Annual	19-Apr-23	5.1.5	Reelect Bernadette Koch as Director	For	For
Geberit AG	Annual	19-Apr-23	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	For
Geberit AG	Annual	19-Apr-23	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	19-Apr-23	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	19-Apr-23	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	19-Apr-23	6	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	Annual	19-Apr-23	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	Annual	19-Apr-23	8.1	Approve Remuneration Report	For	For
Geberit AG	Annual	19-Apr-23	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	Annual	19-Apr-23	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For	For
Geberit AG	Annual	19-Apr-23	9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Geberit AG	Annual	19-Apr-23	10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	For	For
Geberit AG	Annual	19-Apr-23	11	Transact Other Business (Voting)	For	Against
Genting Singapore Limited	Annual	19-Apr-23	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Genting Singapore Limited	Annual	19-Apr-23	2	Approve Final Dividend	For	For
Genting Singapore Limited	Annual	19-Apr-23	3	Elect Tan Hee Teck as Director	For	For
Genting Singapore Limited	Annual	19-Apr-23	4	Elect Jonathan Asherson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Genting Singapore Limited	Annual	19-Apr-23	5(a)	Approve Directors' Fees	For	For
Genting Singapore Limited	Annual	19-Apr-23	5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	For	Against
Genting Singapore Limited	Annual	19-Apr-23	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Genting Singapore Limited	Annual	19-Apr-23	7	Approve Mandate for Interested Person Transactions	For	For
Genting Singapore Limited	Annual	19-Apr-23	8	Authorize Share Repurchase Program	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	19-Apr-23	5	Report on Political Contributions and Expenditures	Against	Against
HCA Healthcare, Inc.	Annual	19-Apr-23	6	Amend Charter of Patient Safety and Quality of Care Committee	Against	Against
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.1	Elect Director Alanna Y. Cotton	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.2	Elect Director Ann B. (Tanny) Crane	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.3	Elect Director Gina D. France	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.4	Elect Director J. Michael Hochschwender	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.5	Elect Director Richard H. King	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.6	Elect Director Katherine M. A. (Allie) Kline	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.7	Elect Director Richard W. Neu	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.8	Elect Director Kenneth J. Phelan	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.9	Elect Director David L. Porteous	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.10	Elect Director Roger J. Sit	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.11	Elect Director Stephen D. Steinour	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.12	Elect Director Jeffrey L. Tate	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	1.13	Elect Director Gary Torgow	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Bancshares Incorporated	Annual	19-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Huntington Bancshares Incorporated	Annual	19-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mizrahi Tefahot Bank Ltd.	Special	19-Apr-23	1	Approve Cash Grant to Two Officers	For	For
Mizrahi Tefahot Bank Ltd.	Special	19-Apr-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Special	19-Apr-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	19-Apr-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	19-Apr-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Prysmian SpA	Annual/Special	19-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Annual/Special	19-Apr-23	2	Approve Allocation of Income	For	For
Prysmian SpA	Annual/Special	19-Apr-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Annual/Special	19-Apr-23	4	Approve Incentive Plan	For	Against
Prysmian SpA	Annual/Special	19-Apr-23	5	Approve Remuneration Policy	For	Against
Prysmian SpA	Annual/Special	19-Apr-23	6	Approve Second Section of the Remuneration Report	For	Against
Prysmian SpA	Annual/Special	19-Apr-23	1	Authorize Board to Increase Capital to Service the Incentive Plan	For	For
Prysmian SpA	Annual/Special	19-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Regions Financial Corporation	Annual	19-Apr-23	1a	Elect Director Mark A. Crosswhite	For	For
Regions Financial Corporation	Annual	19-Apr-23	1b	Elect Director Noopur Davis	For	For
Regions Financial Corporation	Annual	19-Apr-23	1c	Elect Director Zhanna Golodryga	For	For
Regions Financial Corporation	Annual	19-Apr-23	1d	Elect Director J. Thomas Hill	For	For
Regions Financial Corporation	Annual	19-Apr-23	1e	Elect Director John D. Johns	For	For
Regions Financial Corporation	Annual	19-Apr-23	1f	Elect Director Joia M. Johnson	For	For
Regions Financial Corporation	Annual	19-Apr-23	1g	Elect Director Ruth Ann Marshall	For	For
Regions Financial Corporation	Annual	19-Apr-23	1h	Elect Director Charles D. McCrary	For	For
Regions Financial Corporation	Annual	19-Apr-23	1i	Elect Director James T. Prokopanko	For	For
Regions Financial Corporation	Annual	19-Apr-23	1j	Elect Director Lee J. Styslinger, III	For	For
Regions Financial Corporation	Annual	19-Apr-23	1k	Elect Director Jose S. Suquet	For	For
Regions Financial Corporation	Annual	19-Apr-23	1l	Elect Director John M. Turner, Jr.	For	For
Regions Financial Corporation	Annual	19-Apr-23	1m	Elect Director Timothy Vines	For	For
Regions Financial Corporation	Annual	19-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Regions Financial Corporation	Annual	19-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1a	Elect Director Kerri B. Anderson	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1b	Elect Director Arthur F. Anton	For	Against
The Sherwin-Williams Company	Annual	19-Apr-23	1c	Elect Director Jeff M. Fetting	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1e	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1f	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1g	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1h	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	1i	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	Annual	19-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Sherwin-Williams Company	Annual	19-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Adobe Inc.	Annual	20-Apr-23	1a	Elect Director Amy Banse	For	For
Adobe Inc.	Annual	20-Apr-23	1b	Elect Director Brett Biggs	For	For
Adobe Inc.	Annual	20-Apr-23	1c	Elect Director Melanie Boulden	For	For
Adobe Inc.	Annual	20-Apr-23	1d	Elect Director Frank Calderoni	For	For
Adobe Inc.	Annual	20-Apr-23	1e	Elect Director Laura Desmond	For	For
Adobe Inc.	Annual	20-Apr-23	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	20-Apr-23	1g	Elect Director Spencer Neumann	For	For
Adobe Inc.	Annual	20-Apr-23	1h	Elect Director Kathleen Oberg	For	For
Adobe Inc.	Annual	20-Apr-23	1i	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	20-Apr-23	1j	Elect Director David Ricks	For	For
Adobe Inc.	Annual	20-Apr-23	1k	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	Annual	20-Apr-23	1l	Elect Director John Warnock	For	For
Adobe Inc.	Annual	20-Apr-23	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	Annual	20-Apr-23	3	Ratify KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Adobe Inc.	Annual	20-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	Annual	20-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	Annual	20-Apr-23	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Aena S.M.E. SA	Annual	20-Apr-23	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	20-Apr-23	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	20-Apr-23	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Annual	20-Apr-23	4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For
Aena S.M.E. SA	Annual	20-Apr-23	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	20-Apr-23	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	20-Apr-23	7	Appoint KPMG Auditores as Auditor	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.3	Elect Maria Carmen Corral Escribano as Director	For	Against
Aena S.M.E. SA	Annual	20-Apr-23	8.4	Reelect Angelica Martinez Ortega as Director	For	Against
Aena S.M.E. SA	Annual	20-Apr-23	8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	Against
Aena S.M.E. SA	Annual	20-Apr-23	8.6	Reelect Pilar Arranz Notario as Director	For	Against
Aena S.M.E. SA	Annual	20-Apr-23	8.7	Reelect Leticia Iglesias Herraiz as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	9.1	Amend Article 31 Re: Board Competences	For	For
Aena S.M.E. SA	Annual	20-Apr-23	9.2	Amend Article 36 Re: Board Meetings	For	For
Aena S.M.E. SA	Annual	20-Apr-23	10	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	20-Apr-23	11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Annual	20-Apr-23	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Carrier Global Corporation	Annual	20-Apr-23	1a	Elect Director Jean-Pierre Garnier	For	For
Carrier Global Corporation	Annual	20-Apr-23	1b	Elect Director David L. Gitlin	For	For
Carrier Global Corporation	Annual	20-Apr-23	1c	Elect Director John J. Greisch	For	For
Carrier Global Corporation	Annual	20-Apr-23	1d	Elect Director Charles M. Holley, Jr.	For	For
Carrier Global Corporation	Annual	20-Apr-23	1e	Elect Director Michael M. McNamara	For	For
Carrier Global Corporation	Annual	20-Apr-23	1f	Elect Director Susan N. Story	For	For
Carrier Global Corporation	Annual	20-Apr-23	1g	Elect Director Michael A. Todman	For	For
Carrier Global Corporation	Annual	20-Apr-23	1h	Elect Director Virginia M. Wilson	For	For
Carrier Global Corporation	Annual	20-Apr-23	1i	Elect Director Beth A. Wozniak	For	For
Carrier Global Corporation	Annual	20-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carrier Global Corporation	Annual	20-Apr-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Carrier Global Corporation	Annual	20-Apr-23	4	Require Independent Board Chairman	Against	Against
Celanese Corporation	Annual	20-Apr-23	1a	Elect Director Jean S. Blackwell	For	For
Celanese Corporation	Annual	20-Apr-23	1b	Elect Director William M. Brown	For	For
Celanese Corporation	Annual	20-Apr-23	1c	Elect Director Edward G. Galante	For	Against
Celanese Corporation	Annual	20-Apr-23	1d	Elect Director Kathryn M. Hill	For	For
Celanese Corporation	Annual	20-Apr-23	1e	Elect Director David F. Hoffmeister	For	For
Celanese Corporation	Annual	20-Apr-23	1f	Elect Director Jay V. Ihlenfeld	For	For
Celanese Corporation	Annual	20-Apr-23	1g	Elect Director Deborah J. Kissire	For	For
Celanese Corporation	Annual	20-Apr-23	1h	Elect Director Michael Koenig	For	For
Celanese Corporation	Annual	20-Apr-23	1i	Elect Director Kim K.W. Rucker	For	For
Celanese Corporation	Annual	20-Apr-23	1j	Elect Director Lori J. Ryerkerk	For	For
Celanese Corporation	Annual	20-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
Celanese Corporation	Annual	20-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Celanese Corporation	Annual	20-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Celanese Corporation	Annual	20-Apr-23	5	Amend Omnibus Stock Plan	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	2	Approve Remuneration Report (Non-Binding)	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	3	Approve Discharge of Board and Senior Management	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.1.1	Reelect Ernst Tanner as Director and Board Chair	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.1.2	Reelect Dieter Weisskopf as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.1.3	Reelect Rudolf Spruengli as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.1.4	Reelect Elisabeth Guentler as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.1.5	Reelect Thomas Rinderknecht as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.1.6	Reelect Silvio Denz as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.1.7	Elect Monique Bourquin as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.3	Designate Patrick Schleiffer as Independent Proxy	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	8.1	Amend Articles of Association	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	20-Apr-23	9	Transact Other Business (Voting)	For	Against
Covivio SA	Annual/Special	20-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	20-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	20-Apr-23	3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	For	For
Covivio SA	Annual/Special	20-Apr-23	4	Approve Stock Dividend Program	For	For
Covivio SA	Annual/Special	20-Apr-23	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	Annual/Special	20-Apr-23	6	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	Annual/Special	20-Apr-23	7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	For	For
Covivio SA	Annual/Special	20-Apr-23	8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	For	For
Covivio SA	Annual/Special	20-Apr-23	9	Approve Compensation of Christophe Kullmann, CEO	For	For
Covivio SA	Annual/Special	20-Apr-23	10	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	Annual/Special	20-Apr-23	11	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	Annual/Special	20-Apr-23	12	Approve Remuneration Policy of CEO	For	For
Covivio SA	Annual/Special	20-Apr-23	13	Approve Remuneration Policy of Vice-CEO	For	For
Covivio SA	Annual/Special	20-Apr-23	14	Approve Remuneration Policy of Directors	For	For
Covivio SA	Annual/Special	20-Apr-23	15	Ratify Appointment of Delfin S.a.r.l. as Director	For	For
Covivio SA	Annual/Special	20-Apr-23	16	Reelect Jean-Luc Biamonti as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Covivio SA	Annual/Special	20-Apr-23	17	Reelect Christian Delaire as Director	For	For
Covivio SA	Annual/Special	20-Apr-23	18	Reelect Olivier Piani as Director	For	For
Covivio SA	Annual/Special	20-Apr-23	19	Reelect Covea Cooperations as Director	For	For
Covivio SA	Annual/Special	20-Apr-23	20	Reelect Delfin S.a.r.l. as Director	For	For
Covivio SA	Annual/Special	20-Apr-23	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	Annual/Special	20-Apr-23	22	Approve Company's Climate Transition Plan (Advisory)	For	For
Covivio SA	Annual/Special	20-Apr-23	23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	For	For
Covivio SA	Annual/Special	20-Apr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	Annual/Special	20-Apr-23	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	For	For
Covivio SA	Annual/Special	20-Apr-23	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	For	For
Covivio SA	Annual/Special	20-Apr-23	27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
Covivio SA	Annual/Special	20-Apr-23	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Covivio SA	Annual/Special	20-Apr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	Annual/Special	20-Apr-23	30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Covivio SA	Annual/Special	20-Apr-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.1	Elect Director Robert J. Gunn	For	Against
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.2	Elect Director David L. Johnston	For	Against
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.3	Elect Director Karen L. Jurjevich	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.4	Elect Director R. William McFarland	For	Against
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.5	Elect Director Christine N. McLean	For	Against
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.6	Elect Director Brian J. Porter	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.7	Elect Director Timothy R. Price	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.8	Elect Director Brandon W. Sweitzer	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.9	Elect Director Lauren C. Templeton	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.10	Elect Director Benjamin P. Watsa	For	Against
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.11	Elect Director V. Prem Watsa	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	1.12	Elect Director William C. Weldon	For	For
Fairfax Financial Holdings Limited	Annual	20-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Gecina SA	Annual	20-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Gecina SA	Annual	20-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	Annual	20-Apr-23	3	Approve Standard Accounting Transfers to Specific Reserve	For	For
Gecina SA	Annual	20-Apr-23	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	Annual	20-Apr-23	5	Approve Stock Dividend Program	For	For
Gecina SA	Annual	20-Apr-23	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Gecina SA	Annual	20-Apr-23	7	Approve Compensation Report of Corporate Officers	For	For
Gecina SA	Annual	20-Apr-23	8	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For
Gecina SA	Annual	20-Apr-23	9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	For	For
Gecina SA	Annual	20-Apr-23	10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	For	For
Gecina SA	Annual	20-Apr-23	11	Approve Remuneration Policy of Directors	For	For
Gecina SA	Annual	20-Apr-23	12	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	Annual	20-Apr-23	13	Approve Remuneration Policy of CEO	For	For
Gecina SA	Annual	20-Apr-23	14	Reelect Dominique Dudan as Director	For	For
Gecina SA	Annual	20-Apr-23	15	Reelect Predica as Director	For	For
Gecina SA	Annual	20-Apr-23	16	Elect Benat Ortega as Director	For	For
Gecina SA	Annual	20-Apr-23	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gecina SA	Annual	20-Apr-23	18	Authorize Filing of Required Documents/Other Formalities	For	For
Haleon Plc	Annual	20-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Plc	Annual	20-Apr-23	2	Approve Remuneration Report	For	For
Haleon Plc	Annual	20-Apr-23	3	Approve Remuneration Policy	For	For
Haleon Plc	Annual	20-Apr-23	4	Approve Final Dividend	For	For
Haleon Plc	Annual	20-Apr-23	5	Elect Sir Dave Lewis as Director	For	For
Haleon Plc	Annual	20-Apr-23	6	Elect Brian McNamara as Director	For	For
Haleon Plc	Annual	20-Apr-23	7	Elect Tobias Hestler as Director	For	For
Haleon Plc	Annual	20-Apr-23	8	Elect Vindi Banga as Director	For	For
Haleon Plc	Annual	20-Apr-23	9	Elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	Annual	20-Apr-23	10	Elect Tracy Clarke as Director	For	For
Haleon Plc	Annual	20-Apr-23	11	Elect Dame Vivienne Cox as Director	For	For
Haleon Plc	Annual	20-Apr-23	12	Elect Asmita Dubey as Director	For	For
Haleon Plc	Annual	20-Apr-23	13	Elect Deirdre Mahlan as Director	For	For
Haleon Plc	Annual	20-Apr-23	14	Elect David Denton as Director	For	For
Haleon Plc	Annual	20-Apr-23	15	Elect Bryan Supran as Director	For	For
Haleon Plc	Annual	20-Apr-23	16	Appoint KPMG LLP as Auditors	For	For
Haleon Plc	Annual	20-Apr-23	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Plc	Annual	20-Apr-23	18	Authorise UK Political Donations and Expenditure	For	For
Haleon Plc	Annual	20-Apr-23	19	Authorise Issue of Equity	For	For
Haleon Plc	Annual	20-Apr-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Plc	Annual	20-Apr-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Plc	Annual	20-Apr-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Haleon Plc	Annual	20-Apr-23	23	Approve Performance Share Plan	For	For
Haleon Plc	Annual	20-Apr-23	24	Approve Share Value Plan	For	For
Haleon Plc	Annual	20-Apr-23	25	Approve Deferred Annual Bonus Plan	For	For
Haleon Plc	Annual	20-Apr-23	26	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	Annual	20-Apr-23	27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Haleon Plc	Annual	20-Apr-23	28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For
Haleon Plc	Annual	20-Apr-23	29	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Heineken Holding NV	Annual	20-Apr-23	1	Receive Board Report (Non-Voting)		
Heineken Holding NV	Annual	20-Apr-23	2	Approve Remuneration Report	For	For
Heineken Holding NV	Annual	20-Apr-23	3	Adopt Financial Statements	For	For
Heineken Holding NV	Annual	20-Apr-23	4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association		
Heineken Holding NV	Annual	20-Apr-23	5	Approve Discharge of Directors	For	For
Heineken Holding NV	Annual	20-Apr-23	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken Holding NV	Annual	20-Apr-23	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken Holding NV	Annual	20-Apr-23	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken Holding NV	Annual	20-Apr-23	7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	For	Against
Heineken Holding NV	Annual	20-Apr-23	7.b	Reelect M.R. de Carvalho as Executive Director	For	Against
Heineken Holding NV	Annual	20-Apr-23	7.c	Reelect C.M. Kwist as Non-Executive Director	For	Against
Heineken Holding NV	Annual	20-Apr-23	8	Ratify Deloitte Accountants B.V. as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Heineken NV	Annual	20-Apr-23	1.a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Annual	20-Apr-23	1.b	Approve Remuneration Report	For	For
Heineken NV	Annual	20-Apr-23	1.c	Adopt Financial Statements	For	For
Heineken NV	Annual	20-Apr-23	1.d	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	20-Apr-23	1.e	Approve Dividends	For	For
Heineken NV	Annual	20-Apr-23	1.f	Approve Discharge of Executive Directors	For	For
Heineken NV	Annual	20-Apr-23	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	20-Apr-23	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	20-Apr-23	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Annual	20-Apr-23	3.a	Reelect M.R. de Carvalho to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.b	Reelect R.L. Ripley to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.c	Elect B. Pardo to Supervisory Board	For	For
Heineken NV	Annual	20-Apr-23	3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	Against
Heineken NV	Annual	20-Apr-23	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
Hermes International SCA	Annual/Special	20-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	20-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	20-Apr-23	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	20-Apr-23	4	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
Hermes International SCA	Annual/Special	20-Apr-23	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	7	Approve Compensation Report of Corporate Officers	For	For
Hermes International SCA	Annual/Special	20-Apr-23	8	Approve Compensation of Axel Dumas, General Manager	For	For
Hermes International SCA	Annual/Special	20-Apr-23	9	Approve Compensation of Emile Hermes SAS, General Manager	For	For
Hermes International SCA	Annual/Special	20-Apr-23	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	20-Apr-23	11	Approve Remuneration Policy of General Managers	For	For
Hermes International SCA	Annual/Special	20-Apr-23	12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For	For
Hermes International SCA	Annual/Special	20-Apr-23	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	14	Reelect Monique Cohen as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	20-Apr-23	15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Hermes International SCA	Annual/Special	20-Apr-23	18	Renew Appointment of Grant Thornton Audit as Auditor	For	For
Hermes International SCA	Annual/Special	20-Apr-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	20-Apr-23	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Hermes International SCA	Annual/Special	20-Apr-23	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Hermes International SCA	Annual/Special	20-Apr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	For	Against
Hermes International SCA	Annual/Special	20-Apr-23	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Hermes International SCA	Annual/Special	20-Apr-23	29	Authorize Filing of Required Documents/Other Formalities	For	For
Humana Inc.	Annual	20-Apr-23	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	Annual	20-Apr-23	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	Annual	20-Apr-23	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	Annual	20-Apr-23	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	Annual	20-Apr-23	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	Annual	20-Apr-23	1f	Elect Director John W. Garratt	For	For
Humana Inc.	Annual	20-Apr-23	1g	Elect Director Kurt J. Hitzinger	For	For
Humana Inc.	Annual	20-Apr-23	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	Annual	20-Apr-23	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	Annual	20-Apr-23	1j	Elect Director William J. McDonald	For	For
Humana Inc.	Annual	20-Apr-23	1k	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	Annual	20-Apr-23	1l	Elect Director Brad D. Smith	For	For
Humana Inc.	Annual	20-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	Annual	20-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	Annual	20-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Jeronimo Martins SGPS SA	Annual	20-Apr-23	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Annual	20-Apr-23	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Annual	20-Apr-23	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Annual	20-Apr-23	4	Approve Remuneration Policy	For	Against
Jeronimo Martins SGPS SA	Annual	20-Apr-23	5	Appoint Alternate Auditor for 2022-2024 Period	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.4	Elect Director Mae C. Jamison	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.5	Elect Director S. Todd MacIin	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.6	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.7	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.8	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.9	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.10	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.11	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	1.12	Elect Director Michael D. White	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	Annual	20-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kimberly-Clark Corporation	Annual	20-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	5	Reelect Delphine Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	6	Reelect Antonio Belloni as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	7	Reelect Marie-Josée Kravis as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	8	Reelect Marie-Laure Sauty de Chalon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	9	Reelect Natacha Valla as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	10	Elect Laurent Mignon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	12	Appoint Diego Della Valle as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	13	Approve Compensation Report of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	16	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	17	Approve Remuneration Policy of Chairman and CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	18	Approve Remuneration Policy of Vice-CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	20-Apr-23	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For
Nestlé SA	Annual	20-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestlé SA	Annual	20-Apr-23	1.2	Approve Remuneration Report	For	For
Nestlé SA	Annual	20-Apr-23	2	Approve Discharge of Board and Senior Management	For	For
Nestlé SA	Annual	20-Apr-23	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Nestlé SA	Annual	20-Apr-23	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestlé SA	Annual	20-Apr-23	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.c	Reelect Henri de Castries as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.d	Reelect Renato Fässbind as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.e	Reelect Pablo Isla as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.f	Reelect Patrick Aebischer as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.g	Reelect Kimberly Ross as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.h	Reelect Dick Boer as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.i	Reelect Dinesh Paliwal as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.j	Reelect Hanne Jiménez de Mora as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.k	Reelect Lindiwe Sibanda as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.l	Reelect Chris Leong as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.1.m	Reelect Luca Maestri as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.2.1	Elect Rainer Blair as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestlé SA	Annual	20-Apr-23	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestlé SA	Annual	20-Apr-23	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestlé SA	Annual	20-Apr-23	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestlé SA	Annual	20-Apr-23	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestlé SA	Annual	20-Apr-23	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestlé SA	Annual	20-Apr-23	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestlé SA	Annual	20-Apr-23	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For
Nestlé SA	Annual	20-Apr-23	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For
Nestlé SA	Annual	20-Apr-23	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestlé SA	Annual	20-Apr-23	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	Against
Nestlé SA	Annual	20-Apr-23	7.2	Amend Articles of Association	For	For
Nestlé SA	Annual	20-Apr-23	8	Transact Other Business (Voting)	Against	Against
PPG Industries, Inc.	Annual	20-Apr-23	1.1	Elect Director Stephen F. Angel	For	For
PPG Industries, Inc.	Annual	20-Apr-23	1.2	Elect Director Hugh Grant	For	For
PPG Industries, Inc.	Annual	20-Apr-23	1.3	Elect Director Melanie L. Healey	For	For
PPG Industries, Inc.	Annual	20-Apr-23	1.4	Elect Director Timothy M. Knavish	For	For
PPG Industries, Inc.	Annual	20-Apr-23	1.5	Elect Director Guillermo Novo	For	For
PPG Industries, Inc.	Annual	20-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	20-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
PPG Industries, Inc.	Annual	20-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PPG Industries, Inc.	Annual	20-Apr-23	5	Require Independent Board Chair	Against	Against
RELX Plc	Annual	20-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	Annual	20-Apr-23	2	Approve Remuneration Policy	For	For
RELX Plc	Annual	20-Apr-23	3	Approve Remuneration Report	For	For
RELX Plc	Annual	20-Apr-23	4	Approve Final Dividend	For	For
RELX Plc	Annual	20-Apr-23	5	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	Annual	20-Apr-23	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
RELX Plc	Annual	20-Apr-23	7	Elect Alistair Cox as Director	For	For
RELX Plc	Annual	20-Apr-23	8	Re-elect Paul Walker as Director	For	For
RELX Plc	Annual	20-Apr-23	9	Re-elect June Felix as Director	For	For
RELX Plc	Annual	20-Apr-23	10	Re-elect Erik Engstrom as Director	For	For
RELX Plc	Annual	20-Apr-23	11	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	Annual	20-Apr-23	12	Re-elect Marike van Lier Lels as Director	For	For
RELX Plc	Annual	20-Apr-23	13	Re-elect Nick Luff as Director	For	For
RELX Plc	Annual	20-Apr-23	14	Re-elect Robert MacLeod as Director	For	For
RELX Plc	Annual	20-Apr-23	15	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	Annual	20-Apr-23	16	Re-elect Suzanne Wood as Director	For	For
RELX Plc	Annual	20-Apr-23	17	Approve Long-Term Incentive Plan	For	For
RELX Plc	Annual	20-Apr-23	18	Approve Executive Share Ownership Scheme	For	For
RELX Plc	Annual	20-Apr-23	19	Approve Sharesave Plan	For	For
RELX Plc	Annual	20-Apr-23	20	Approve Employee Share Purchase Plan	For	For
RELX Plc	Annual	20-Apr-23	21	Authorise Issue of Equity	For	For
RELX Plc	Annual	20-Apr-23	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	Annual	20-Apr-23	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	Annual	20-Apr-23	24	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	Annual	20-Apr-23	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SEGRO PLC	Annual	20-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO PLC	Annual	20-Apr-23	2	Approve Final Dividend	For	For
SEGRO PLC	Annual	20-Apr-23	3	Approve Remuneration Report	For	For
SEGRO PLC	Annual	20-Apr-23	4	Re-elect Andy Harrison as Director	For	For
SEGRO PLC	Annual	20-Apr-23	5	Re-elect Mary Barnard as Director	For	For
SEGRO PLC	Annual	20-Apr-23	6	Re-elect Sue Clayton as Director	For	For
SEGRO PLC	Annual	20-Apr-23	7	Re-elect Soumen Das as Director	For	For
SEGRO PLC	Annual	20-Apr-23	8	Re-elect Carol Fairweather as Director	For	For
SEGRO PLC	Annual	20-Apr-23	9	Re-elect Simon Fraser as Director	For	For
SEGRO PLC	Annual	20-Apr-23	10	Re-elect Andy Gulliford as Director	For	For
SEGRO PLC	Annual	20-Apr-23	11	Re-elect Martin Moore as Director	For	For
SEGRO PLC	Annual	20-Apr-23	12	Re-elect David Sleath as Director	For	For
SEGRO PLC	Annual	20-Apr-23	13	Re-elect Linda Yueh as Director	For	For
SEGRO PLC	Annual	20-Apr-23	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO PLC	Annual	20-Apr-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO PLC	Annual	20-Apr-23	16	Authorise UK Political Donations and Expenditure	For	For
SEGRO PLC	Annual	20-Apr-23	17	Authorise Issue of Equity	For	For
SEGRO PLC	Annual	20-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO PLC	Annual	20-Apr-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO PLC	Annual	20-Apr-23	20	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO PLC	Annual	20-Apr-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SIG Group AG	Annual	20-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
SIG Group AG	Annual	20-Apr-23	2	Approve Discharge of Board and Senior Management	For	For
SIG Group AG	Annual	20-Apr-23	3	Approve Allocation of Income	For	For
SIG Group AG	Annual	20-Apr-23	4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	For	For
SIG Group AG	Annual	20-Apr-23	5.1	Approve Remuneration Report (Non-Binding)	For	For
SIG Group AG	Annual	20-Apr-23	5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
SIG Group AG	Annual	20-Apr-23	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
SIG Group AG	Annual	20-Apr-23	6.1.1	Reelect Andreas Umbach as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.1.2	Reelect Werner Bauer as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.1.3	Reelect Wah-Hui Chu as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.1.4	Reelect Mariel Hoch as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.1.5	Reelect Laurens Last as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.1.6	Reelect Abdallah al Obeikan as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.1.7	Reelect Martine Snels as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.1.8	Reelect Matthias Waehren as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.2	Elect Florence Jeantet as Director	For	For
SIG Group AG	Annual	20-Apr-23	6.3	Reelect Andreas Umbach as Board Chair	For	For
SIG Group AG	Annual	20-Apr-23	6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
SIG Group AG	Annual	20-Apr-23	6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For
SIG Group AG	Annual	20-Apr-23	6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	For	For
SIG Group AG	Annual	20-Apr-23	7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For	For
SIG Group AG	Annual	20-Apr-23	8.1	Amend Corporate Purpose	For	For
SIG Group AG	Annual	20-Apr-23	8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	For	Against
SIG Group AG	Annual	20-Apr-23	8.3	Amend Articles of Association	For	For
SIG Group AG	Annual	20-Apr-23	8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
SIG Group AG	Annual	20-Apr-23	9	Designate Keller AG as Independent Proxy	For	For
SIG Group AG	Annual	20-Apr-23	10	Ratify PricewaterhouseCoopers AG as Auditors	For	For
SIG Group AG	Annual	20-Apr-23	11	Transact Other Business (Voting)	For	Against
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	2	Approve Final Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	3	Elect Vincent Chong Sy Feng as a Director	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	4	Elect Lim Ah Doo as a Director	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	5	Elect Lim Sim Seng as a Director	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	11	Approve Mandate for Interested Person Transactions	For	For
Singapore Technologies Engineering Ltd.	Annual	20-Apr-23	12	Authorize Share Repurchase Program	For	For
Telecom Italia SpA	Annual	20-Apr-23	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For
Telecom Italia SpA	Annual	20-Apr-23	2.1	Approve Remuneration Policy	For	Against
Telecom Italia SpA	Annual	20-Apr-23	2.2	Approve Second Section of the Remuneration Report	For	Against
Telecom Italia SpA	Annual	20-Apr-23	3.1	Elect Giulio Gallazzi as Director	For	For
Telecom Italia SpA	Annual	20-Apr-23	3.2	Elect Massimo Sarmi as Director	For	For
Telecom Italia SpA	Annual	20-Apr-23	3.3.1	Shareholder Proposal Submitted by Franco Lombardi	None	Against
Telecom Italia SpA	Annual	20-Apr-23	3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	None	For
Telecom Italia SpA	Annual	20-Apr-23	4	Approve Short-Term Incentive Plan	For	For
Telecom Italia SpA	Annual	20-Apr-23	5	Approve Long-Term Incentive Plan	For	Against
Telecom Italia SpA	Annual	20-Apr-23	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	For	For
Telecom Italia SpA	Annual	20-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
The AES Corporation	Annual	20-Apr-23	1.1	Elect Director Janet G. Davidson	For	For
The AES Corporation	Annual	20-Apr-23	1.2	Elect Director Andres R. Gluski	For	For
The AES Corporation	Annual	20-Apr-23	1.3	Elect Director Tarun Khanna	For	For
The AES Corporation	Annual	20-Apr-23	1.4	Elect Director Holly K. Koepfel	For	For
The AES Corporation	Annual	20-Apr-23	1.5	Elect Director Julia M. Laulis	For	For
The AES Corporation	Annual	20-Apr-23	1.6	Elect Director Alain Monie	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The AES Corporation	Annual	20-Apr-23	1.7	Elect Director John B. Morse, Jr.	For	For
The AES Corporation	Annual	20-Apr-23	1.8	Elect Director Moises Naim	For	For
The AES Corporation	Annual	20-Apr-23	1.9	Elect Director Teresa M. Sebastian	For	For
The AES Corporation	Annual	20-Apr-23	1.10	Elect Director Maura Shaughnessy	For	For
The AES Corporation	Annual	20-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The AES Corporation	Annual	20-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The AES Corporation	Annual	20-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
The AES Corporation	Annual	20-Apr-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
The Toronto-Dominion Bank	Annual	20-Apr-23	1.1	Elect Director Cherie L. Brant	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.2	Elect Director Amy W. Brinkley	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.3	Elect Director Brian C. Ferguson	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.4	Elect Director Colleen A. Goggins	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.5	Elect Director David E. Keppler	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.6	Elect Director Brian M. Levitt	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.7	Elect Director Alan N. MacGibbon	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.8	Elect Director Karen E. Maidment	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.9	Elect Director Bharat B. Masrani	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.10	Elect Director Claude Mongeau	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.11	Elect Director S. Jane Rowe	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.12	Elect Director Nancy G. Tower	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.13	Elect Director Ajay K. Virmani	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	1.14	Elect Director Mary A. Winston	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
The Toronto-Dominion Bank	Annual	20-Apr-23	4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	Against
The Toronto-Dominion Bank	Annual	20-Apr-23	5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against
The Toronto-Dominion Bank	Annual	20-Apr-23	6	SP 3: Advisory Vote on Environmental Policies	Against	Against
The Toronto-Dominion Bank	Annual	20-Apr-23	7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against
The Toronto-Dominion Bank	Annual	20-Apr-23	8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
The Toronto-Dominion Bank	Annual	20-Apr-23	9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	Against
Wilmar International Limited	Annual	20-Apr-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Wilmar International Limited	Annual	20-Apr-23	2	Approve Final Dividend	For	For
Wilmar International Limited	Annual	20-Apr-23	3	Approve Directors' Fees	For	For
Wilmar International Limited	Annual	20-Apr-23	4	Elect Kuok Khoon Ean as Director	For	Against
Wilmar International Limited	Annual	20-Apr-23	5	Elect Kuok Khoon Hua as Director	For	Against
Wilmar International Limited	Annual	20-Apr-23	6	Elect Lim Siong Guan as Director	For	For
Wilmar International Limited	Annual	20-Apr-23	7	Elect Kishore Mabubhani as Director	For	For
Wilmar International Limited	Annual	20-Apr-23	8	Elect Gregory Morris as Director	For	Against
Wilmar International Limited	Annual	20-Apr-23	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wilmar International Limited	Annual	20-Apr-23	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Wilmar International Limited	Annual	20-Apr-23	11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
Wilmar International Limited	Annual	20-Apr-23	12	Approve Renewal of Mandate for Interested Person Transactions	For	For
Wilmar International Limited	Annual	20-Apr-23	13	Authorize Share Repurchase Program	For	For
Akzo Nobel NV	Annual	21-Apr-23	1	Open Meeting		
Akzo Nobel NV	Annual	21-Apr-23	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	21-Apr-23	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	21-Apr-23	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	21-Apr-23	3.c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Annual	21-Apr-23	3.d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	21-Apr-23	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	5.a	Elect B.J. Noteboom to Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	5.b	Reelect J. Poots-Bijl to Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	5.c	Reelect D.M. Sluimers to Supervisory Board	For	For
Akzo Nobel NV	Annual	21-Apr-23	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	21-Apr-23	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	21-Apr-23	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	21-Apr-23	8	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	21-Apr-23	9	Close Meeting		
Amplifon SpA	Annual	21-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Annual	21-Apr-23	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Annual	21-Apr-23	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Annual	21-Apr-23	3	Approve Stock Grant Plan 2023-2028	For	Against
Amplifon SpA	Annual	21-Apr-23	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Annual	21-Apr-23	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Annual	21-Apr-23	5	Amend Co-Investment Plan	For	For
Amplifon SpA	Annual	21-Apr-23	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Carnival Corporation	Annual	21-Apr-23	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	21-Apr-23	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Carnival Corporation	Annual	21-Apr-23	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Carnival Corporation	Annual	21-Apr-23	14	Approve Directors' Remuneration Report (In Accordance with Legal Requirements Applicable to UK Companies)	For	For
Carnival Corporation	Annual	21-Apr-23	15	Approve Remuneration Policy	For	Abstain
Carnival Corporation	Annual	21-Apr-23	16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For
Carnival Corporation	Annual	21-Apr-23	17	Authorize Board to Fix Remuneration of Auditors	For	For
Carnival Corporation	Annual	21-Apr-23	18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (In Accordance with Legal Requirements Applicable to UK Companies)	For	For
Carnival Corporation	Annual	21-Apr-23	19	Approve Issuance of Equity	For	For
Carnival Corporation	Annual	21-Apr-23	20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Carnival Corporation	Annual	21-Apr-23	21	Authorize Share Repurchase Program	For	For
Carnival Corporation	Annual	21-Apr-23	22	Amend Omnibus Stock Plan	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1a	Elect Director Wendy Montoya Cloonan	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1b	Elect Director Earl M. Cummings	For	Against
CenterPoint Energy, Inc.	Annual	21-Apr-23	1c	Elect Director Christopher H. Franklin	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1d	Elect Director David J. Lesar	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1e	Elect Director Raquelle W. Lewis	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1f	Elect Director Martin H. Nesbitt	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1g	Elect Director Theodore F. Pound	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1h	Elect Director Phillip R. Smith	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	1i	Elect Director Barry T. Smitherman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CenterPoint Energy, Inc.	Annual	21-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CenterPoint Energy, Inc.	Annual	21-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CenterPoint Energy, Inc.	Annual	21-Apr-23	5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	Against
Corteva, Inc.	Annual	21-Apr-23	1a	Elect Director Lamberto Andreotti	For	For
Corteva, Inc.	Annual	21-Apr-23	1b	Elect Director Klaus A. Engel	For	For
Corteva, Inc.	Annual	21-Apr-23	1c	Elect Director David C. Everitt	For	Against
Corteva, Inc.	Annual	21-Apr-23	1d	Elect Director Janet P. Giesselman	For	For
Corteva, Inc.	Annual	21-Apr-23	1e	Elect Director Karen H. Grimes	For	For
Corteva, Inc.	Annual	21-Apr-23	1f	Elect Director Michael O. Johans	For	For
Corteva, Inc.	Annual	21-Apr-23	1g	Elect Director Rebecca B. Liebert	For	For
Corteva, Inc.	Annual	21-Apr-23	1h	Elect Director Marcos M. Lutz	For	For
Corteva, Inc.	Annual	21-Apr-23	1i	Elect Director Charles V. Magro	For	For
Corteva, Inc.	Annual	21-Apr-23	1j	Elect Director Nayaki R. Nayyar	For	For
Corteva, Inc.	Annual	21-Apr-23	1k	Elect Director Gregory R. Page	For	Against
Corteva, Inc.	Annual	21-Apr-23	1l	Elect Director Kerry J. Preete	For	For
Corteva, Inc.	Annual	21-Apr-23	1m	Elect Director Patrick J. Ward	For	For
Corteva, Inc.	Annual	21-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corteva, Inc.	Annual	21-Apr-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keppel Corporation Limited	Annual	21-Apr-23	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Keppel Corporation Limited	Annual	21-Apr-23	2	Approve Final Dividend	For	For
Keppel Corporation Limited	Annual	21-Apr-23	3	Elect Danny Teoh as Director	For	For
Keppel Corporation Limited	Annual	21-Apr-23	4	Elect Till Vestring as Director	For	For
Keppel Corporation Limited	Annual	21-Apr-23	5	Elect Veronica Eng as Director	For	For
Keppel Corporation Limited	Annual	21-Apr-23	6	Elect Olivier Blum as Director	For	For
Keppel Corporation Limited	Annual	21-Apr-23	7	Elect Jimmy Ng as Director	For	For
Keppel Corporation Limited	Annual	21-Apr-23	8	Approve Directors' Fees	For	For
Keppel Corporation Limited	Annual	21-Apr-23	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Keppel Corporation Limited	Annual	21-Apr-23	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Keppel Corporation Limited	Annual	21-Apr-23	11	Authorize Share Repurchase Program	For	For
Keppel Corporation Limited	Annual	21-Apr-23	12	Approve Mandate for Interested Person Transactions	For	For
L'Oreal SA	Annual/Special	21-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	21-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	21-Apr-23	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For
L'Oreal SA	Annual/Special	21-Apr-23	4	Reelect Sophie Bellon as Director	For	For
L'Oreal SA	Annual/Special	21-Apr-23	5	Reelect Fabienne Dulac as Director	For	For
L'Oreal SA	Annual/Special	21-Apr-23	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
L'Oreal SA	Annual/Special	21-Apr-23	7	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	Annual/Special	21-Apr-23	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	Annual/Special	21-Apr-23	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	Annual/Special	21-Apr-23	10	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	Annual/Special	21-Apr-23	11	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	Annual/Special	21-Apr-23	12	Approve Remuneration Policy of CEO	For	Against
L'Oreal SA	Annual/Special	21-Apr-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	Annual/Special	21-Apr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For
L'Oreal SA	Annual/Special	21-Apr-23	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	Annual/Special	21-Apr-23	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	Annual/Special	21-Apr-23	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	Annual/Special	21-Apr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	Annual/Special	21-Apr-23	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For
L'Oreal SA	Annual/Special	21-Apr-23	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For
L'Oreal SA	Annual/Special	21-Apr-23	21	Authorize Filing of Required Documents/Other Formalities	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1f	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1g	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1h	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1i	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1j	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1k	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	1l	Elect Director Christina L. Zamarro	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
L3Harris Technologies, Inc.	Annual	21-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	Annual	21-Apr-23	5	Report on Lobbying Payments and Policy	Against	Against
National Bank of Canada	Annual	21-Apr-23	1.1	Elect Director Maryse Bertrand	For	For
National Bank of Canada	Annual	21-Apr-23	1.2	Elect Director Pierre Blouin	For	For
National Bank of Canada	Annual	21-Apr-23	1.3	Elect Director Pierre Boivin	For	For
National Bank of Canada	Annual	21-Apr-23	1.4	Elect Director Yvon Charest	For	For
National Bank of Canada	Annual	21-Apr-23	1.5	Elect Director Patricia Curadeau-Grou	For	For
National Bank of Canada	Annual	21-Apr-23	1.6	Elect Director Laurent Ferreira	For	For
National Bank of Canada	Annual	21-Apr-23	1.7	Elect Director Annick Guerard	For	For
National Bank of Canada	Annual	21-Apr-23	1.8	Elect Director Karen Kinsley	For	For
National Bank of Canada	Annual	21-Apr-23	1.9	Elect Director Lynn Loewen	For	For
National Bank of Canada	Annual	21-Apr-23	1.10	Elect Director Rebecca McKillican	For	For
National Bank of Canada	Annual	21-Apr-23	1.11	Elect Director Robert Pare	For	For
National Bank of Canada	Annual	21-Apr-23	1.12	Elect Director Pierre Pomerleau	For	For
National Bank of Canada	Annual	21-Apr-23	1.13	Elect Director Lino A. Saputo	For	For
National Bank of Canada	Annual	21-Apr-23	1.14	Elect Director Macky Tall	For	For
National Bank of Canada	Annual	21-Apr-23	2	Advisory Vote on Executive Compensation Approach	For	For
National Bank of Canada	Annual	21-Apr-23	3	Ratify Deloitte LLP as Auditors	For	For
National Bank of Canada	Annual	21-Apr-23	4	SP 1: Advisory Vote on Environmental Policies	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Recordati SpA	Annual	21-Apr-23	1a	Accept Financial Statements and Statutory Reports	For	For
Recordati SpA	Annual	21-Apr-23	1b	Approve Allocation of Income	For	For
Recordati SpA	Annual	21-Apr-23	2a.1	Slate 1 Submitted by Rossini Sarl	None	Against
Recordati SpA	Annual	21-Apr-23	2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Recordati SpA	Annual	21-Apr-23	2b	Appoint Chairman of Internal Statutory Auditors	None	For
Recordati SpA	Annual	21-Apr-23	2c	Approve Remuneration of Directors	None	For
Recordati SpA	Annual	21-Apr-23	3a	Approve Remuneration Policy	For	Against
Recordati SpA	Annual	21-Apr-23	3b	Approve Second Section of the Remuneration Report	For	Against
Recordati SpA	Annual	21-Apr-23	4	Approve Performance Shares Plan 2023-2025	For	Against
Recordati SpA	Annual	21-Apr-23	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Recordati SpA	Annual	21-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1a	Elect Director Donald Allan, Jr.	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1b	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1c	Elect Director Patrick D. Campbell	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1d	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1e	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1f	Elect Director Robert J. Manning	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1g	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1h	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	1j	Elect Director Irving Tan	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Stanley Black & Decker, Inc.	Annual	21-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Stanley Black & Decker, Inc.	Annual	21-Apr-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	2	Approve Final Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	5	Elect Wee Ee Cheong as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	6	Elect Steven Phan Swee Kim as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	7	Elect Chia Tai Tee as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	8	Elect Ong Chong Tee as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	21-Apr-23	11	Authorize Share Repurchase Program	For	For
Fastenal Company	Annual	22-Apr-23	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	Annual	22-Apr-23	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	Annual	22-Apr-23	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	Annual	22-Apr-23	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	Annual	22-Apr-23	1e	Elect Director Rita J. Heise	For	Against
Fastenal Company	Annual	22-Apr-23	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company	Annual	22-Apr-23	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	Annual	22-Apr-23	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	Annual	22-Apr-23	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	Annual	22-Apr-23	1j	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	Annual	22-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	Annual	22-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	Annual	22-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HP Inc.	Annual	24-Apr-23	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	Annual	24-Apr-23	1b	Elect Director Shumeet Banerji	For	For
HP Inc.	Annual	24-Apr-23	1c	Elect Director Robert R. Bennett	For	For
HP Inc.	Annual	24-Apr-23	1d	Elect Director Charles "Chip" V. Bergh	For	For
HP Inc.	Annual	24-Apr-23	1e	Elect Director Bruce Broussard	For	For
HP Inc.	Annual	24-Apr-23	1f	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	Annual	24-Apr-23	1g	Elect Director Stephanie A. Burns	For	For
HP Inc.	Annual	24-Apr-23	1h	Elect Director Mary Anne Citrino	For	For
HP Inc.	Annual	24-Apr-23	1i	Elect Director Richard L. Clemmer	For	For
HP Inc.	Annual	24-Apr-23	1j	Elect Director Enrique J. Lores	For	For
HP Inc.	Annual	24-Apr-23	1k	Elect Director Judith "Jani" Miscik	For	For
HP Inc.	Annual	24-Apr-23	1l	Elect Director Kim K.W. Rucker	For	For
HP Inc.	Annual	24-Apr-23	1m	Elect Director Subra Suresh	For	For
HP Inc.	Annual	24-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	Annual	24-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	Annual	24-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HP Inc.	Annual	24-Apr-23	5	Provide Right to Act by Written Consent	Against	Against
ING Groep NV	Annual	24-Apr-23	1	Open Meeting		
ING Groep NV	Annual	24-Apr-23	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	24-Apr-23	2B	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	24-Apr-23	2C	Approve Remuneration Report	For	For
ING Groep NV	Annual	24-Apr-23	2D	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	24-Apr-23	3A	Receive Explanation on Dividend and Distribution Policy		
ING Groep NV	Annual	24-Apr-23	3B	Approve Dividends	For	For
ING Groep NV	Annual	24-Apr-23	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	24-Apr-23	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For
ING Groep NV	Annual	24-Apr-23	6	Reelect Tanate Phutrakul to Executive Board	For	For
ING Groep NV	Annual	24-Apr-23	7A	Elect Alexandra Reich to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	7B	Elect Karl Guha to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	7C	Reelect Herna Verhagen to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	7D	Reelect Mike Rees to Supervisory Board	For	For
ING Groep NV	Annual	24-Apr-23	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Annual	24-Apr-23	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Annual	24-Apr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ING Groep NV	Annual	24-Apr-23	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	2	Approve Final Dividend	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	3	Elect Yang Shaopeng as Director	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	4	Elect Yang Xin as Director	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	5	Elect Liu Ka Ying, Rebecca as Director	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	6	Elect Tse Siu Ngan as Director	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	7	Elect Hu Mantian (Mandy) as Director	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	8	Authorize Board to Fix Remuneration of Directors	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	10	Authorize Repurchase of Issued Share Capital	For	For
SITC International Holdings Company Limited	Annual	24-Apr-23	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
SITC International Holdings Company Limited	Annual	24-Apr-23	12	Authorize Reissuance of Repurchased Shares	For	Against
SITC International Holdings Company Limited	Annual	24-Apr-23	13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	Against
Vivendi SE	Annual/Special	24-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vivendi SE	Annual/Special	24-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	Annual/Special	24-Apr-23	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	Annual/Special	24-Apr-23	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	Annual/Special	24-Apr-23	5	Approve Compensation Report of Corporate Officers	For	For
Vivendi SE	Annual/Special	24-Apr-23	6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
Vivendi SE	Annual/Special	24-Apr-23	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	Annual/Special	24-Apr-23	8	Approve Compensation of Gilles Alix, Management Board Member	For	For
Vivendi SE	Annual/Special	24-Apr-23	9	Approve Compensation of Cedric de Baillencourt, Management Board Member	For	For
Vivendi SE	Annual/Special	24-Apr-23	10	Approve Compensation of Frederic Crepin, Management Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	11	Approve Compensation of Simon Gillham, Management Board Member	For	For
Vivendi SE	Annual/Special	24-Apr-23	12	Approve Compensation of Herve Philippe, Management Board Member	For	For
Vivendi SE	Annual/Special	24-Apr-23	13	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	14	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	15	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	16	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	17	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	Annual/Special	24-Apr-23	19	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	Annual/Special	24-Apr-23	20	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	Annual/Special	24-Apr-23	21	Reelect Cyrille Bollere as Supervisory Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	22	Elect Sebastien Bollere as Supervisory Board Member	For	Against
Vivendi SE	Annual/Special	24-Apr-23	23	Renew Appointment of Deloitte & Associes as Auditor	For	For
Vivendi SE	Annual/Special	24-Apr-23	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	Annual/Special	24-Apr-23	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	Annual/Special	24-Apr-23	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
Vivendi SE	Annual/Special	24-Apr-23	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For
Vivendi SE	Annual/Special	24-Apr-23	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Vivendi SE	Annual/Special	24-Apr-23	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Vivendi SE	Annual/Special	24-Apr-23	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	Annual/Special	24-Apr-23	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	Annual/Special	24-Apr-23	32	Authorize Filing of Required Documents/Other Formalities	For	For
Alfa Laval AB	Annual	25-Apr-23	1	Open Meeting		
Alfa Laval AB	Annual	25-Apr-23	2	Elect Chairman of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-23	3	Prepare and Approve List of Shareholders		
Alfa Laval AB	Annual	25-Apr-23	4	Approve Agenda of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-23	5	Designate Inspector(s) of Minutes of Meeting		
Alfa Laval AB	Annual	25-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-23	7	Receive CEO's Report		
Alfa Laval AB	Annual	25-Apr-23	8	Receive Financial Statements and Statutory Reports		
Alfa Laval AB	Annual	25-Apr-23	9.a	Accept Financial Statements and Statutory Reports	For	For
Alfa Laval AB	Annual	25-Apr-23	9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c1	Approve Discharge of CEO Tom Erixon	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c2	Approve Discharge of Dennis Jonsson	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c3	Approve Discharge of Finn Rausing	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c4	Approve Discharge of Henrik Lange	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c5	Approve Discharge of Jorn Rausing	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c6	Approve Discharge of Lilian Fossum Biner	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c7	Approve Discharge of Maria Moraeus Hanssen	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c8	Approve Discharge of Ray Mauritsson	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c9	Approve Discharge of Ulf Wiinberg	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c10	Approve Discharge of Helene Mellquist	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c11	Approve Discharge of Bror Garcia Lant	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c12	Approve Discharge of Henrik Nielsen	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c13	Approve Discharge of Johan Ranhog	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c14	Approve Discharge of Johnny Hultthen	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c15	Approve Discharge of Stefan Sandell	For	For
Alfa Laval AB	Annual	25-Apr-23	9.c16	Approve Discharge of Leif Norkvist	For	For
Alfa Laval AB	Annual	25-Apr-23	10	Approve Remuneration Report	For	For
Alfa Laval AB	Annual	25-Apr-23	11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Alfa Laval AB	Annual	25-Apr-23	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
Alfa Laval AB	Annual	25-Apr-23	12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	For	For
Alfa Laval AB	Annual	25-Apr-23	12.2	Approve Remuneration of Committee Work	For	For
Alfa Laval AB	Annual	25-Apr-23	12.3	Approve Remuneration of Auditors	For	For
Alfa Laval AB	Annual	25-Apr-23	13.1	Reelect Dennis Jonsson as Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.2	Reelect Finn Rausing as Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.3	Reelect Henrik Lange as Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.4	Reelect Jorn Rausing as Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.5	Reelect Lilian Fossum Biner as Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.6	Reelect Ray Mauritsson as Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.7	Reelect Ulf Wiinberg as Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.8	Elect Anna Muller as New Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.9	Elect Nadine Crauwels as New Director	For	For
Alfa Laval AB	Annual	25-Apr-23	13.10	Elect Dennis Jonsson as Board Chair	For	Against
Alfa Laval AB	Annual	25-Apr-23	13.11	Ratify Karoline Tedevall as Auditor	For	For
Alfa Laval AB	Annual	25-Apr-23	13.12	Ratify Andreas Troberg as Auditor	For	For
Alfa Laval AB	Annual	25-Apr-23	13.13	Ratify Henrik Jonzen as Deputy Auditor	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alfa Laval AB	Annual	25-Apr-23	13.14	Ratify Andreas Mast as Deputy Auditor	For	For
Alfa Laval AB	Annual	25-Apr-23	14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	For	For
Alfa Laval AB	Annual	25-Apr-23	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Alfa Laval AB	Annual	25-Apr-23	16	Close Meeting		
American Electric Power Company, Inc.	Annual	25-Apr-23	1.1	Elect Director Nicholas K. Akins	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.2	Elect Director J. Barnie Beasley, Jr.	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.3	Elect Director Ben Fowke	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.4	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.5	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.6	Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.7	Elect Director Sandra Beach Lin	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.10	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.11	Elect Director Julia A. Sloat	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.12	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	1.13	Elect Director Lewis Von Thae	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	3	Reduce Supermajority Vote Requirement	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Electric Power Company, Inc.	Annual	25-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bank of America Corporation	Annual	25-Apr-23	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	25-Apr-23	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	Annual	25-Apr-23	1c	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	Annual	25-Apr-23	1d	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	25-Apr-23	1e	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	25-Apr-23	1f	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	25-Apr-23	1g	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	25-Apr-23	1h	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	25-Apr-23	1i	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	25-Apr-23	1j	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	25-Apr-23	1k	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	25-Apr-23	1l	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	25-Apr-23	1m	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	25-Apr-23	1n	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bank of America Corporation	Annual	25-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	25-Apr-23	5	Amend Omnibus Stock Plan	For	For
Bank of America Corporation	Annual	25-Apr-23	6	Require Independent Board Chair	Against	Against
Bank of America Corporation	Annual	25-Apr-23	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bank of America Corporation	Annual	25-Apr-23	8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
Bank of America Corporation	Annual	25-Apr-23	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
Bank of America Corporation	Annual	25-Apr-23	10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Bank of America Corporation	Annual	25-Apr-23	11	Commission Third Party Racial Equity Audit	Against	Against
Boliden AB	Annual	25-Apr-23	1	Open Meeting		
Boliden AB	Annual	25-Apr-23	2	Elect Chairman of Meeting	For	For
Boliden AB	Annual	25-Apr-23	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Annual	25-Apr-23	4	Approve Agenda of Meeting	For	For
Boliden AB	Annual	25-Apr-23	5	Designate Inspectors of Minutes of Meeting		
Boliden AB	Annual	25-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Annual	25-Apr-23	7	Receive Financial Statements and Statutory Reports		
Boliden AB	Annual	25-Apr-23	8	Receive Board's Report		
Boliden AB	Annual	25-Apr-23	9	Receive President's Report		
Boliden AB	Annual	25-Apr-23	10	Receive Auditor's Report		
Boliden AB	Annual	25-Apr-23	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Annual	25-Apr-23	12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For
Boliden AB	Annual	25-Apr-23	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Boliden AB	Annual	25-Apr-23	13.2	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Annual	25-Apr-23	13.3	Approve Discharge of Michael G'son Low	For	For
Boliden AB	Annual	25-Apr-23	13.4	Approve Discharge of Tomas Eliasson	For	For
Boliden AB	Annual	25-Apr-23	13.5	Approve Discharge of Per Lindberg	For	For
Boliden AB	Annual	25-Apr-23	13.6	Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	Annual	25-Apr-23	13.7	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Annual	25-Apr-23	13.8	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Annual	25-Apr-23	13.9	Approve Discharge of Anders Ullberg	For	For
Boliden AB	Annual	25-Apr-23	13.10	Approve Discharge of CEO Mikael Staffas	For	For
Boliden AB	Annual	25-Apr-23	13.11	Approve Discharge of Marie Holmberg	For	For
Boliden AB	Annual	25-Apr-23	13.12	Approve Discharge of Kenneth Stahl	For	For
Boliden AB	Annual	25-Apr-23	13.13	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Annual	25-Apr-23	13.14	Approve Discharge of Andreas Martensson	For	For
Boliden AB	Annual	25-Apr-23	13.15	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Annual	25-Apr-23	13.16	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Annual	25-Apr-23	13.17	Approve Discharge of Magnus Filipsson	For	For
Boliden AB	Annual	25-Apr-23	13.18	Approve Discharge of Gard Folkvord	For	For
Boliden AB	Annual	25-Apr-23	13.19	Approve Discharge of Timo Popponen	For	For
Boliden AB	Annual	25-Apr-23	13.20	Approve Discharge of Elin Soderlund	For	For
Boliden AB	Annual	25-Apr-23	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Boliden AB	Annual	25-Apr-23	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Annual	25-Apr-23	15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	Annual	25-Apr-23	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Annual	25-Apr-23	16.b	Reelect Tomas Eliasson as Director	For	For
Boliden AB	Annual	25-Apr-23	16.c	Reelect Per Lindberg as Director	For	For
Boliden AB	Annual	25-Apr-23	16.d	Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	Annual	25-Apr-23	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Annual	25-Apr-23	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Annual	25-Apr-23	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For
Boliden AB	Annual	25-Apr-23	16.h	Reelect Karl-Henrik Sundstrom as Board Chair	For	For
Boliden AB	Annual	25-Apr-23	17	Approve Remuneration of Auditors	For	For
Boliden AB	Annual	25-Apr-23	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Annual	25-Apr-23	19	Approve Remuneration Report	For	For
Boliden AB	Annual	25-Apr-23	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Annual	25-Apr-23	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Annual	25-Apr-23	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Annual	25-Apr-23	21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For
Boliden AB	Annual	25-Apr-23	22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	For
Boliden AB	Annual	25-Apr-23	22.b	Approve Equity Plan Financing		
Boliden AB	Annual	25-Apr-23	22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Boliden AB	Annual	25-Apr-23	22.b2	Approve Alternative Equity Plan Financing	For	Against
Boliden AB	Annual	25-Apr-23	23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Boliden AB	Annual	25-Apr-23	24	Close Meeting		
Canadian National Railway Company	Annual	25-Apr-23	1A	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	25-Apr-23	1B	Elect Director Jo-ann dePass Olsovsky	For	For
Canadian National Railway Company	Annual	25-Apr-23	1C	Elect Director David Freeman	For	For
Canadian National Railway Company	Annual	25-Apr-23	1D	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	25-Apr-23	1E	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	25-Apr-23	1F	Elect Director Susan C. Jones	For	For
Canadian National Railway Company	Annual	25-Apr-23	1G	Elect Director Robert Knight	For	For
Canadian National Railway Company	Annual	25-Apr-23	1H	Elect Director Michel Letellier	For	For
Canadian National Railway Company	Annual	25-Apr-23	1I	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	25-Apr-23	1J	Elect Director Al Monaco	For	For
Canadian National Railway Company	Annual	25-Apr-23	1K	Elect Director Tracy Robinson	For	For
Canadian National Railway Company	Annual	25-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	25-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	25-Apr-23	4	Management Advisory Vote on Climate Change	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	2	Approve First and Final Dividend	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	3	Approve Directors' Remuneration for the Year Ended December 31, 2022	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	4	Approve Directors' Remuneration for the Year Ending December 31, 2023	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	5a	Elect Chaly Mah Chee Kheong as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	5b	Elect Gabriel Lim Meng Liang as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	5c	Elect Miguel Ko Kai Kwun as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	6	Elect Abdul Farid bin Alias as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	10	Authorize Share Repurchase Program	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-23	11	Approve Distribution of Dividend-in-Specie	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1a	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1b	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1c	Elect Director Craig A. Jacobson	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	Annual	25-Apr-23	1e	Elect Director John D. Markley, Jr.	For	Against
Charter Communications, Inc.	Annual	25-Apr-23	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1h	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1i	Elect Director Balan Nair	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1k	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1l	Elect Director Thomas M. Rutledge	For	For
Charter Communications, Inc.	Annual	25-Apr-23	1m	Elect Director Eric L. Zinterhofer	For	For
Charter Communications, Inc.	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Charter Communications, Inc.	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Charter Communications, Inc.	Annual	25-Apr-23	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	25-Apr-23	5	Report on Lobbying Payments and Policy	Against	For
Citigroup Inc.	Annual	25-Apr-23	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	25-Apr-23	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	25-Apr-23	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	25-Apr-23	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	25-Apr-23	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	Annual	25-Apr-23	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	25-Apr-23	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	25-Apr-23	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	25-Apr-23	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	25-Apr-23	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	Annual	25-Apr-23	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	25-Apr-23	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	25-Apr-23	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	Annual	25-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	25-Apr-23	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	25-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Citigroup Inc.	Annual	25-Apr-23	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Citigroup Inc.	Annual	25-Apr-23	7	Require Independent Board Chair	Against	Against
Citigroup Inc.	Annual	25-Apr-23	8	Report on Respecting Indigenous Peoples' Rights	Against	Against
Citigroup Inc.	Annual	25-Apr-23	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Constellation Energy Corporation	Annual	25-Apr-23	1.1	Elect Director Joseph Dominguez	For	For
Constellation Energy Corporation	Annual	25-Apr-23	1.2	Elect Director Julie Holzrichter	For	For
Constellation Energy Corporation	Annual	25-Apr-23	1.3	Elect Director Ashish Khandpur	For	For
Constellation Energy Corporation	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Constellation Energy Corporation	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Energy Corporation	Annual	25-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DNB Bank ASA	Annual	25-Apr-23	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Annual	25-Apr-23	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Annual	25-Apr-23	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Annual	25-Apr-23	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For	For
DNB Bank ASA	Annual	25-Apr-23	5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For	For
DNB Bank ASA	Annual	25-Apr-23	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Annual	25-Apr-23	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Annual	25-Apr-23	7	Authorize Board to Raise Debt Capital	For	Against
DNB Bank ASA	Annual	25-Apr-23	8	Amend Articles Re: Raising of Debt Capital	For	Against
DNB Bank ASA	Annual	25-Apr-23	9	Amend Articles Re: Participation at the General Meeting	For	For
DNB Bank ASA	Annual	25-Apr-23	10	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Annual	25-Apr-23	11	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Annual	25-Apr-23	12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For	For
DNB Bank ASA	Annual	25-Apr-23	13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	For	For
DNB Bank ASA	Annual	25-Apr-23	14	Approve Remuneration of Auditors	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.1	Elect Director David A. Brandon	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.2	Elect Director C. Andrew Ballard	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.3	Elect Director Andrew B. Balson	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.4	Elect Director Corie S. Barry	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.5	Elect Director Diana F. Cantor	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.6	Elect Director Richard L. Federico	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.7	Elect Director James A. Goldman	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.8	Elect Director Patricia E. Lopez	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	1.9	Elect Director Russell J. Weiner	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Domino's Pizza, Inc.	Annual	25-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Domino's Pizza, Inc.	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Entain Plc	Annual	25-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Entain Plc	Annual	25-Apr-23	2	Approve Remuneration Report	For	For
Entain Plc	Annual	25-Apr-23	3	Approve Remuneration Policy	For	For
Entain Plc	Annual	25-Apr-23	4	Ratify KPMG LLP as Auditors	For	For
Entain Plc	Annual	25-Apr-23	5	Authorise Board to Fix Remuneration of Auditors	For	For
Entain Plc	Annual	25-Apr-23	6	Re-elect Barry Gibson as Director	For	For
Entain Plc	Annual	25-Apr-23	7	Re-elect Pierre Bouchut as Director	For	For
Entain Plc	Annual	25-Apr-23	8	Re-elect Stella David as Director	For	For
Entain Plc	Annual	25-Apr-23	9	Re-elect Robert Hoskin as Director	For	For
Entain Plc	Annual	25-Apr-23	10	Re-elect Virginia McDowell as Director	For	For
Entain Plc	Annual	25-Apr-23	11	Re-elect Jette Nygaard-Andersen as Director	For	For
Entain Plc	Annual	25-Apr-23	12	Re-elect David Satz as Director	For	For
Entain Plc	Annual	25-Apr-23	13	Re-elect Rob Wood as Director	For	For
Entain Plc	Annual	25-Apr-23	14	Elect Rahul Welde as Director	For	For
Entain Plc	Annual	25-Apr-23	15	Amend Long Term Incentive Plan	For	For
Entain Plc	Annual	25-Apr-23	16	Authorise Issue of Equity	For	For
Entain Plc	Annual	25-Apr-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Entain Plc	Annual	25-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Entain Plc	Annual	25-Apr-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Entain Plc	Annual	25-Apr-23	20	Adopt New Articles of Association	For	Against
Exelon Corporation	Annual	25-Apr-23	1a	Elect Director Anthony Anderson	For	For
Exelon Corporation	Annual	25-Apr-23	1b	Elect Director W. Paul Bowers	For	For
Exelon Corporation	Annual	25-Apr-23	1c	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	Annual	25-Apr-23	1d	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	Annual	25-Apr-23	1e	Elect Director Linda Jojo	For	For
Exelon Corporation	Annual	25-Apr-23	1f	Elect Director Charisse Lillie	For	For
Exelon Corporation	Annual	25-Apr-23	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	Annual	25-Apr-23	1h	Elect Director John Young	For	For
Exelon Corporation	Annual	25-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.1	Elect Director Ellen R. Alemany	For	Withhold
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.2	Elect Director John M. Alexander, Jr.	For	Withhold
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.3	Elect Director Victor E. Bell, III	For	Withhold
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.4	Elect Director Peter M. Bristow	For	Withhold
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.5	Elect Director Hope H. Bryant	For	Withhold
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.6	Elect Director Michael A. Carpenter	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.7	Elect Director H. Lee Durham, Jr.	For	Withhold
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.8	Elect Director Eugene Flood, Jr.	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.9	Elect Director Frank B. Holding, Jr.	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.10	Elect Director Robert R. Hoppe	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.11	Elect Director Floyd L. Keels	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.12	Elect Director Robert E. Mason, IV	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	1.13	Elect Director Robert T. Newcomb	For	Withhold
First Citizens BancShares, Inc.	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
First Citizens BancShares, Inc.	Annual	25-Apr-23	4	Increase Authorized Common Stock	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	5	Increase Authorized Preferred Stock	For	Against
First Citizens BancShares, Inc.	Annual	25-Apr-23	6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For
First Citizens BancShares, Inc.	Annual	25-Apr-23	7	Ratify KPMG LLP as Auditors	For	For
First Horizon Corporation	Annual	25-Apr-23	1.1	Elect Director Harry V. Barton, Jr.	For	For
First Horizon Corporation	Annual	25-Apr-23	1.2	Elect Director John N. Casbon	For	For
First Horizon Corporation	Annual	25-Apr-23	1.3	Elect Director John C. Compton	For	For
First Horizon Corporation	Annual	25-Apr-23	1.4	Elect Director Wendy P. Davidson	For	For
First Horizon Corporation	Annual	25-Apr-23	1.5	Elect Director William H. Fenstermaker	For	For
First Horizon Corporation	Annual	25-Apr-23	1.6	Elect Director D. Bryan Jordan	For	For
First Horizon Corporation	Annual	25-Apr-23	1.7	Elect Director J. Michael Kemp, Sr.	For	For
First Horizon Corporation	Annual	25-Apr-23	1.8	Elect Director Rick E. Maples	For	For
First Horizon Corporation	Annual	25-Apr-23	1.9	Elect Director Vicki R. Palmer	For	For
First Horizon Corporation	Annual	25-Apr-23	1.10	Elect Director Colin V. Reed	For	For
First Horizon Corporation	Annual	25-Apr-23	1.11	Elect Director E. Stewart Shea, III	For	For
First Horizon Corporation	Annual	25-Apr-23	1.12	Elect Director Cecelia D. Stewart	For	For
First Horizon Corporation	Annual	25-Apr-23	1.13	Elect Director Rosa Sugraves	For	For
First Horizon Corporation	Annual	25-Apr-23	1.14	Elect Director R. Eugene Taylor	For	For
First Horizon Corporation	Annual	25-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
First Horizon Corporation	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Horizon Corporation	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
International Business Machines Corporation	Annual	25-Apr-23	1a	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	Annual	25-Apr-23	1b	Elect Director David N. Farr	For	For
International Business Machines Corporation	Annual	25-Apr-23	1c	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	Annual	25-Apr-23	1d	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	Annual	25-Apr-23	1e	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	Annual	25-Apr-23	1f	Elect Director Andrew N. Liveris	For	Against
International Business Machines Corporation	Annual	25-Apr-23	1g	Elect Director F. William McNabb, III	For	For
International Business Machines Corporation	Annual	25-Apr-23	1h	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	Annual	25-Apr-23	1i	Elect Director Joseph R. Swedish	For	For
International Business Machines Corporation	Annual	25-Apr-23	1j	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	Annual	25-Apr-23	1k	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	Annual	25-Apr-23	1l	Elect Director Alfred W. Zollar	For	For
International Business Machines Corporation	Annual	25-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
International Business Machines Corporation	Annual	25-Apr-23	5	Require Independent Board Chair	Against	Against
International Business Machines Corporation	Annual	25-Apr-23	6	Report on Lobbying Payments and Policy	Against	Abstain
International Business Machines Corporation	Annual	25-Apr-23	7	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	Annual	25-Apr-23	8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	Against
Kimco Realty Corporation	Annual	25-Apr-23	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1d	Elect Director Frank Lourenso	For	Against
Kimco Realty Corporation	Annual	25-Apr-23	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1f	Elect Director Mary Hogan Preusse	For	Against
Kimco Realty Corporation	Annual	25-Apr-23	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1h	Elect Director Richard B. Saltzman	For	Against
Kimco Realty Corporation	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kimco Realty Corporation	Annual	25-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NatWest Group Plc	Annual	25-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NatWest Group Plc	Annual	25-Apr-23	2	Approve Remuneration Report	For	For
NatWest Group Plc	Annual	25-Apr-23	3	Approve Final Dividend	For	For
NatWest Group Plc	Annual	25-Apr-23	4	Re-elect Howard Davies as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	5	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	8	Elect Roisin Donnelly as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	10	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	11	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	12	Elect Stuart Lewis as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	13	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	14	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	Annual	25-Apr-23	15	Reappoint Ernst and Young LLP as Auditors	For	For
NatWest Group Plc	Annual	25-Apr-23	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	Annual	25-Apr-23	17	Authorise Issue of Equity	For	For
NatWest Group Plc	Annual	25-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Annual	25-Apr-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Annual	25-Apr-23	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	25-Apr-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	25-Apr-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NatWest Group Plc	Annual	25-Apr-23	23	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	Annual	25-Apr-23	24	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	25-Apr-23	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Plc	Annual	25-Apr-23	26	Authorise Off-Market Purchase of Preference Shares	For	For
Northern Trust Corporation	Annual	25-Apr-23	1a	Elect Director Linda Walker Bynoe	For	For
Northern Trust Corporation	Annual	25-Apr-23	1b	Elect Director Susan Crown	For	For
Northern Trust Corporation	Annual	25-Apr-23	1c	Elect Director Dean M. Harrison	For	For
Northern Trust Corporation	Annual	25-Apr-23	1d	Elect Director Jay L. Henderson	For	For
Northern Trust Corporation	Annual	25-Apr-23	1e	Elect Director Marcy S. Klevom	For	For
Northern Trust Corporation	Annual	25-Apr-23	1f	Elect Director Siddharth N. (Bobby) Mehta	For	For
Northern Trust Corporation	Annual	25-Apr-23	1g	Elect Director Michael G. O'Grady	For	For
Northern Trust Corporation	Annual	25-Apr-23	1h	Elect Director Jose Luis Prado	For	For
Northern Trust Corporation	Annual	25-Apr-23	1i	Elect Director Martin P. Slark	For	For
Northern Trust Corporation	Annual	25-Apr-23	1j	Elect Director David H. B. Smith, Jr.	For	For
Northern Trust Corporation	Annual	25-Apr-23	1k	Elect Director Donald Thompson	For	For
Northern Trust Corporation	Annual	25-Apr-23	1l	Elect Director Charles A. Tribbett, III	For	For
Northern Trust Corporation	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northern Trust Corporation	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Northern Trust Corporation	Annual	25-Apr-23	4	Ratify KPMG LLP as Auditors	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	2a	Elect Chua Kim Chiu as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	2b	Elect Lee Tih Shih as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	2c	Elect Tan Yen Yen as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	3	Elect Helen Wong Pik Kuen as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	4	Approve Final Dividend	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	5a	Approve Directors' Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	10	Authorize Share Repurchase Program	For	For
Oversea-Chinese Banking Corporation Limited	Annual	25-Apr-23	11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For	For
PACCAR Inc	Annual	25-Apr-23	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	Annual	25-Apr-23	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	Annual	25-Apr-23	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	Annual	25-Apr-23	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	Annual	25-Apr-23	1.5	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	Annual	25-Apr-23	1.6	Elect Director Barbara B. Hult	For	For
PACCAR Inc	Annual	25-Apr-23	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	Annual	25-Apr-23	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	Annual	25-Apr-23	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	Annual	25-Apr-23	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	Annual	25-Apr-23	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	Annual	25-Apr-23	1.12	Elect Director Gregory M. E. Spierkel	For	Against
PACCAR Inc	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
PACCAR Inc	Annual	25-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	Annual	25-Apr-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PACCAR Inc	Annual	25-Apr-23	6	Report on Climate Lobbying	Against	For
PerkinElmer, Inc.	Annual	25-Apr-23	1a	Elect Director Peter Barrett	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1b	Elect Director Samuel R. Chapin	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1c	Elect Director Sylvie Gregoire	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1d	Elect Director Michelle McMurry-Heath	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1e	Elect Director Alexis P. Michas	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1f	Elect Director Prahlad R. Singh	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1g	Elect Director Michel Vounatsos	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1h	Elect Director Frank Witney	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	1i	Elect Director Pascale Witz	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PerkinElmer, Inc.	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
PerkinElmer, Inc.	Annual	25-Apr-23	5	Change Company Name to Revvity, Inc.	For	For
Rollins, Inc.	Annual	25-Apr-23	1.1	Elect Director Jerry E. Gahlhoff, Jr.	For	For
Rollins, Inc.	Annual	25-Apr-23	1.2	Elect Director Patrick J. Gunning	For	For
Rollins, Inc.	Annual	25-Apr-23	1.3	Elect Director Gregory B. Morrison	For	For
Rollins, Inc.	Annual	25-Apr-23	1.4	Elect Director Jerry W. Nix	For	Withhold
Rollins, Inc.	Annual	25-Apr-23	1.5	Elect Director P. Russell Hardin	For	For
Rollins, Inc.	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rollins, Inc.	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Sekisui House, Ltd.	Annual	25-Apr-23	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.1	Elect Director Nakai, Yoshihiro	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.2	Elect Director Horiuchi, Yosuke	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.3	Elect Director Tanaka, Satoshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.4	Elect Director Ishii, Toru	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.5	Elect Director Shinozaki, Hiroshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.6	Elect Director Yoshimaru, Yukiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.7	Elect Director Kitazawa, Toshifumi	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.8	Elect Director Nakajima, Yoshimi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sekisui House, Ltd.	Annual	25-Apr-23	2.9	Elect Director Takegawa, Keiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-23	2.10	Elect Director Abe, Shinichi	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.5	Elect Director Barry Diller	For	Against
The Coca-Cola Company	Annual	25-Apr-23	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.8	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.9	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.10	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.11	Elect Director James Quincey	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.12	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	Annual	25-Apr-23	1.13	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Coca-Cola Company	Annual	25-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	Annual	25-Apr-23	5	Report on Third-Party Civil Rights Audit	Against	For
The Coca-Cola Company	Annual	25-Apr-23	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
The Coca-Cola Company	Annual	25-Apr-23	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
The Coca-Cola Company	Annual	25-Apr-23	8	Require Independent Board Chair	Against	Against
The Coca-Cola Company	Annual	25-Apr-23	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against
The Williams Companies, Inc.	Annual	25-Apr-23	1.1	Elect Director Alan S. Armstrong	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.2	Elect Director Stephen W. Bergstrom	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.3	Elect Director Michael A. Creel	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.4	Elect Director Stacey H. Dore	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.5	Elect Director Carri A. Lockhart	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.6	Elect Director Richard E. Muncrief	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.7	Elect Director Peter A. Ragauss	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.8	Elect Director Rose M. Robeson	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.9	Elect Director Scott D. Sheffield	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.10	Elect Director Murray D. Smith	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.11	Elect Director William H. Spence	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	1.12	Elect Director Jesse J. Tyson	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Williams Companies, Inc.	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Truist Financial Corporation	Annual	25-Apr-23	1a	Elect Director Jennifer S. Banner	For	For
Truist Financial Corporation	Annual	25-Apr-23	1b	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	Annual	25-Apr-23	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	Annual	25-Apr-23	1d	Elect Director Anna R. Cablik	For	For
Truist Financial Corporation	Annual	25-Apr-23	1e	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	Annual	25-Apr-23	1f	Elect Director Paul D. Donahue	For	For
Truist Financial Corporation	Annual	25-Apr-23	1g	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	Annual	25-Apr-23	1h	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation	Annual	25-Apr-23	1i	Elect Director Kelly S. King	For	For
Truist Financial Corporation	Annual	25-Apr-23	1j	Elect Director Easter A. Maynard	For	For
Truist Financial Corporation	Annual	25-Apr-23	1k	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	Annual	25-Apr-23	1l	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	Annual	25-Apr-23	1m	Elect Director Nido R. Qubein	For	For
Truist Financial Corporation	Annual	25-Apr-23	1n	Elect Director David M. Ratcliffe	For	For
Truist Financial Corporation	Annual	25-Apr-23	1o	Elect Director William H. Rogers, Jr.	For	For
Truist Financial Corporation	Annual	25-Apr-23	1p	Elect Director Frank P. Scruggs, Jr.	For	For
Truist Financial Corporation	Annual	25-Apr-23	1q	Elect Director Christine Sears	For	For
Truist Financial Corporation	Annual	25-Apr-23	1r	Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	Annual	25-Apr-23	1s	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	Annual	25-Apr-23	1t	Elect Director Thomas N. Thompson	For	For
Truist Financial Corporation	Annual	25-Apr-23	1u	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	Annual	25-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Truist Financial Corporation	Annual	25-Apr-23	5	Require Independent Board Chair	Against	Against
VERBUND AG	Annual	25-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
VERBUND AG	Annual	25-Apr-23	2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For	For
VERBUND AG	Annual	25-Apr-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
VERBUND AG	Annual	25-Apr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
VERBUND AG	Annual	25-Apr-23	5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For
VERBUND AG	Annual	25-Apr-23	6	Approve Remuneration Policy for the Management Board	For	For
VERBUND AG	Annual	25-Apr-23	7	Approve Remuneration Policy for the Supervisory Board	For	For
VERBUND AG	Annual	25-Apr-23	8	Approve Remuneration Report	For	For
VERBUND AG	Annual	25-Apr-23	9.1	Elect Juergen Roth as Supervisory Board Member	For	For
VERBUND AG	Annual	25-Apr-23	9.2	Elect Christa Schlager as Supervisory Board Member	For	For
VERBUND AG	Annual	25-Apr-23	9.3	Elect Stefan Szyzkowitz as Supervisory Board Member	For	For
VERBUND AG	Annual	25-Apr-23	9.4	Elect Peter Weinelt as Supervisory Board Member	For	Against
Wells Fargo & Company	Annual	25-Apr-23	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	25-Apr-23	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	Annual	25-Apr-23	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	25-Apr-23	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	25-Apr-23	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	Annual	25-Apr-23	1f	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	25-Apr-23	1g	Elect Director CeCelia (CeCe) G. Morken	For	For
Wells Fargo & Company	Annual	25-Apr-23	1h	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	25-Apr-23	1i	Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	Annual	25-Apr-23	1j	Elect Director Richard B. Payne, Jr.	For	For
Wells Fargo & Company	Annual	25-Apr-23	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	25-Apr-23	1l	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	25-Apr-23	1m	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Wells Fargo & Company	Annual	25-Apr-23	4	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	Annual	25-Apr-23	5	Adopt Simple Majority Vote	Against	For
Wells Fargo & Company	Annual	25-Apr-23	6	Report on Political Expenditures Congruence	Against	Against
Wells Fargo & Company	Annual	25-Apr-23	7	Report on Climate Lobbying	Against	For
Wells Fargo & Company	Annual	25-Apr-23	8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
Wells Fargo & Company	Annual	25-Apr-23	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Wells Fargo & Company	Annual	25-Apr-23	10	Report on Prevention of Workplace Harassment and Discrimination	Against	Abstain
Wells Fargo & Company	Annual	25-Apr-23	11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	Abstain
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1c	Elect Director Robert F. Friel	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	1k	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
West Pharmaceutical Services, Inc.	Annual	25-Apr-23	5	Amend Bylaws	Against	Against
Ameriprise Financial, Inc.	Annual	26-Apr-23	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	1c	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	1d	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	1e	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	1f	Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	1h	Elect Director W. Edward Walter, III	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ameriprise Financial, Inc.	Annual	26-Apr-23	4	Amend Omnibus Stock Plan	For	For
Ameriprise Financial, Inc.	Annual	26-Apr-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	Annual	26-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	Annual	26-Apr-23	2	Approve Final Dividend	For	For
Anglo American Plc	Annual	26-Apr-23	3	Elect Magali Anderson as Director	For	For
Anglo American Plc	Annual	26-Apr-23	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	Annual	26-Apr-23	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	Annual	26-Apr-23	6	Re-elect Stephen Pearce as Director	For	For
Anglo American Plc	Annual	26-Apr-23	7	Re-elect Ian Ashby as Director	For	For
Anglo American Plc	Annual	26-Apr-23	8	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	Annual	26-Apr-23	9	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	Annual	26-Apr-23	10	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	Annual	26-Apr-23	11	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	Annual	26-Apr-23	12	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	Annual	26-Apr-23	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	Annual	26-Apr-23	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	Annual	26-Apr-23	15	Approve Remuneration Policy	For	For
Anglo American Plc	Annual	26-Apr-23	16	Approve Remuneration Report	For	For
Anglo American Plc	Annual	26-Apr-23	17	Authorise Issue of Equity	For	For
Anglo American Plc	Annual	26-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	Annual	26-Apr-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	Annual	26-Apr-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	A.1	Amend Articles Re: Composition Rules for the Board of Directors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.2	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.3	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.a	Elect Aradhana Sarin as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.b	Elect Dirk Van de Put as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.c	Elect Lynne Biggar as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.d	Reelect Sabine Chalmers as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.e	Reelect Claudio Garcia as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.f	Elect Heloisa Sicupira as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	B.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	Annual/Special	26-Apr-23	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
ASML Holding NV	Annual	26-Apr-23	1	Open Meeting		
ASML Holding NV	Annual	26-Apr-23	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	Annual	26-Apr-23	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	26-Apr-23	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	26-Apr-23	3c	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	26-Apr-23	3d	Approve Dividends	For	For
ASML Holding NV	Annual	26-Apr-23	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	26-Apr-23	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	26-Apr-23	6a	Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	6b	Amend Remuneration of the Members of the Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board		
ASML Holding NV	Annual	26-Apr-23	8	Elect N.S. Andersen to Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	8b	Elect J.P. de Kreijl to Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	8c	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	26-Apr-23	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	Annual	26-Apr-23	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	26-Apr-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	26-Apr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	26-Apr-23	12	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	26-Apr-23	13	Other Business (Non-Voting)		
ASML Holding NV	Annual	26-Apr-23	14	Close Meeting		
Assa Abloy AB	Annual	26-Apr-23	1	Open Meeting		
Assa Abloy AB	Annual	26-Apr-23	2	Elect Chairman of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assa Abloy AB	Annual	26-Apr-23	3	Prepare and Approve List of Shareholders		
Assa Abloy AB	Annual	26-Apr-23	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	26-Apr-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	26-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	26-Apr-23	7	Receive President's Report		
Assa Abloy AB	Annual	26-Apr-23	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	26-Apr-23	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	26-Apr-23	8.c	Receive Board's Report		
Assa Abloy AB	Annual	26-Apr-23	9.a	Accept Financial Statements and Statutory Reports		For
Assa Abloy AB	Annual	26-Apr-23	9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Assa Abloy AB	Annual	26-Apr-23	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	26-Apr-23	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	26-Apr-23	11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	26-Apr-23	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	26-Apr-23	12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	For	Against
Assa Abloy AB	Annual	26-Apr-23	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	26-Apr-23	14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Assa Abloy AB	Annual	26-Apr-23	15	Approve Remuneration Report	For	For
Assa Abloy AB	Annual	26-Apr-23	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	26-Apr-23	17	Approve Performance Share Matching Plan LTI 2023	For	For
Assa Abloy AB	Annual	26-Apr-23	18	Close Meeting		
Assicurazioni Generali SpA	Annual	26-Apr-23	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	2a	Elect Stefano Marsaglia as Director	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	3a.1	Slate Submitted by VM 2006 Srl	None	Against
Assicurazioni Generali SpA	Annual	26-Apr-23	3a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Assicurazioni Generali SpA	Annual	26-Apr-23	3b	Approve Internal Auditors' Remuneration	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	5a	Approve Long Term Incentive Plan 2023-2025	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	6a	Approve Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	7	Adjust Remuneration of External Auditors	For	For
Assicurazioni Generali SpA	Annual	26-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
BorgWarner Inc.	Annual	26-Apr-23	1A	Elect Director Sara A. Greenstein	For	For
BorgWarner Inc.	Annual	26-Apr-23	1B	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	Annual	26-Apr-23	1C	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	Annual	26-Apr-23	1D	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	Annual	26-Apr-23	1E	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	Annual	26-Apr-23	1F	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	Annual	26-Apr-23	1G	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc.	Annual	26-Apr-23	1H	Elect Director Hau N. Thai-Tang	For	For
BorgWarner Inc.	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
BorgWarner Inc.	Annual	26-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	Annual	26-Apr-23	5	Approve Omnibus Stock Plan		
BorgWarner Inc.	Annual	26-Apr-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
BorgWarner Inc.	Annual	26-Apr-23	7	Report on Just Transition	Against	Against
Bunzl Plc	Annual	26-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	26-Apr-23	2	Approve Final Dividend	For	For
Bunzl Plc	Annual	26-Apr-23	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	Annual	26-Apr-23	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	Annual	26-Apr-23	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	Annual	26-Apr-23	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	Annual	26-Apr-23	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	Annual	26-Apr-23	8	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	Annual	26-Apr-23	9	Re-elect Vin Murria as Director	For	For
Bunzl Plc	Annual	26-Apr-23	10	Elect Pam Kirby as Director	For	For
Bunzl Plc	Annual	26-Apr-23	11	Elect Jacky Simmonds as Director	For	For
Bunzl Plc	Annual	26-Apr-23	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	26-Apr-23	13	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	26-Apr-23	14	Approve Remuneration Report	For	For
Bunzl Plc	Annual	26-Apr-23	15	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	26-Apr-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	26-Apr-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Bunzl Plc	Annual	26-Apr-23	18	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	26-Apr-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Cenovus Energy Inc.	Annual	26-Apr-23	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.1	Elect Director Keith M. Casey	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.2	Elect Director Canning K.N. Fok	For	Against
Cenovus Energy Inc.	Annual	26-Apr-23	2.3	Elect Director Jane E. Kinney	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.4	Elect Director Harold (Hal) N. Kvisle	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.5	Elect Director Eva L. Kwok	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.6	Elect Director Melanie A. Little	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.7	Elect Director Richard J. Marcogliese	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.8	Elect Director Jonathan M. McKenzie	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.9	Elect Director Claude Mongeau	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.10	Elect Director Alexander J. Pourbaix	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.11	Elect Director Wayne E. Shaw	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	2.12	Elect Director Frank J. Sixt	For	Against
Cenovus Energy Inc.	Annual	26-Apr-23	2.13	Elect Director Rhonda I. Zygocki	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Cenovus Energy Inc.	Annual	26-Apr-23	4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For	For
City Developments Limited	Annual	26-Apr-23	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
City Developments Limited	Annual	26-Apr-23	2	Approve Final Dividend and Special Dividend	For	For
City Developments Limited	Annual	26-Apr-23	3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	For	For
City Developments Limited	Annual	26-Apr-23	4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	For	For
City Developments Limited	Annual	26-Apr-23	5(a)	Elect Philip Yeo Liat Kok as Director	For	For
City Developments Limited	Annual	26-Apr-23	5(b)	Elect Chong Yoon Chou as Director	For	For
City Developments Limited	Annual	26-Apr-23	5(c)	Elect Daniel Marie Ghislain Desbaillets as Director	For	For
City Developments Limited	Annual	26-Apr-23	6	Elect Tan Kian Seng as Director	For	For
City Developments Limited	Annual	26-Apr-23	7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
City Developments Limited	Annual	26-Apr-23	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
City Developments Limited	Annual	26-Apr-23	9	Authorize Share Repurchase Program	For	For
City Developments Limited	Annual	26-Apr-23	10	Approve Mandate for Interested Person Transactions	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Croda International Plc	Annual	26-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	Annual	26-Apr-23	2	Approve Remuneration Policy	For	For
Croda International Plc	Annual	26-Apr-23	3	Approve Remuneration Report	For	For
Croda International Plc	Annual	26-Apr-23	4	Approve Final Dividend	For	For
Croda International Plc	Annual	26-Apr-23	5	Elect Louisa Burdett as Director	For	For
Croda International Plc	Annual	26-Apr-23	6	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	Annual	26-Apr-23	7	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	Annual	26-Apr-23	8	Re-elect Steve Foots as Director	For	For
Croda International Plc	Annual	26-Apr-23	9	Re-elect Anita Frew as Director	For	For
Croda International Plc	Annual	26-Apr-23	10	Re-elect Julie Kim as Director	For	For
Croda International Plc	Annual	26-Apr-23	11	Re-elect Keith Layden as Director	For	For
Croda International Plc	Annual	26-Apr-23	12	Re-elect Nawal Ouzren as Director	For	For
Croda International Plc	Annual	26-Apr-23	13	Re-elect John Ramsay as Director	For	For
Croda International Plc	Annual	26-Apr-23	14	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	Annual	26-Apr-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	Annual	26-Apr-23	16	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	Annual	26-Apr-23	17	Authorise Issue of Equity	For	For
Croda International Plc	Annual	26-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	Annual	26-Apr-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	Annual	26-Apr-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	Annual	26-Apr-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Croda International Plc	Annual	26-Apr-23	22	Approve Sharesave Scheme	For	For
Croda International Plc	Annual	26-Apr-23	23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Eaton Corporation plc	Annual	26-Apr-23	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Annual	26-Apr-23	1b	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	Annual	26-Apr-23	1c	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Annual	26-Apr-23	1d	Elect Director Gregory R. Page	For	Against
Eaton Corporation plc	Annual	26-Apr-23	1e	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Annual	26-Apr-23	1f	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Annual	26-Apr-23	1g	Elect Director Lori J. Rykerkerk	For	For
Eaton Corporation plc	Annual	26-Apr-23	1h	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Annual	26-Apr-23	1i	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Annual	26-Apr-23	1j	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	Annual	26-Apr-23	2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc	Annual	26-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Annual	26-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eaton Corporation plc	Annual	26-Apr-23	5	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	26-Apr-23	6	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	26-Apr-23	7	Authorize Share Repurchase of Issued Share Capital	For	For
ENGIE SA	Annual/Special	26-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	26-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	26-Apr-23	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
ENGIE SA	Annual/Special	26-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	Annual/Special	26-Apr-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	Annual/Special	26-Apr-23	6	Reelect Marie-Jose Nadeau as Director	For	For
ENGIE SA	Annual/Special	26-Apr-23	7	Reelect Patrice Durand as Director	For	For
ENGIE SA	Annual/Special	26-Apr-23	8	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	Annual/Special	26-Apr-23	9	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	For	For
ENGIE SA	Annual/Special	26-Apr-23	10	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	Annual/Special	26-Apr-23	11	Approve Remuneration Policy of Directors	For	For
ENGIE SA	Annual/Special	26-Apr-23	12	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	Annual/Special	26-Apr-23	13	Approve Remuneration Policy of CEO	For	For
ENGIE SA	Annual/Special	26-Apr-23	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	Annual/Special	26-Apr-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	Annual/Special	26-Apr-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	Annual/Special	26-Apr-23	17	Authorize Filing of Required Documents/Other Formalities	For	For
ENGIE SA	Annual/Special	26-Apr-23	A	Elect Lucie Muniesa as Director	For	For
ENGIE SA	Annual/Special	26-Apr-23	B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Against	Abstain
Entegris, Inc.	Annual	26-Apr-23	1a	Elect Director James R. Anderson	For	For
Entegris, Inc.	Annual	26-Apr-23	1b	Elect Director Rodney Clark	For	For
Entegris, Inc.	Annual	26-Apr-23	1c	Elect Director James F. Gentilcore	For	For
Entegris, Inc.	Annual	26-Apr-23	1d	Elect Director Yvette Kanouff	For	For
Entegris, Inc.	Annual	26-Apr-23	1e	Elect Director James P. Lederer	For	For
Entegris, Inc.	Annual	26-Apr-23	1f	Elect Director Bertrand Loy	For	For
Entegris, Inc.	Annual	26-Apr-23	1g	Elect Director Azita Saleki-Gerhardt	For	For
Entegris, Inc.	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entegris, Inc.	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Entegris, Inc.	Annual	26-Apr-23	4	Ratify KPMG LLP as Auditors	For	For
Eurazeo SE	Annual/Special	26-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	26-Apr-23	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	For	For
Eurazeo SE	Annual/Special	26-Apr-23	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	26-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Eurazeo SE	Annual/Special	26-Apr-23	5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	For	For
Eurazeo SE	Annual/Special	26-Apr-23	6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	26-Apr-23	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Eurazeo SE	Annual/Special	26-Apr-23	8	Approve Remuneration Policy of Management Board Members	For	For
Eurazeo SE	Annual/Special	26-Apr-23	9	Approve Compensation Report of Corporate Officers	For	For
Eurazeo SE	Annual/Special	26-Apr-23	10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eurazeo SE	Annual/Special	26-Apr-23	11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	For	For
Eurazeo SE	Annual/Special	26-Apr-23	12	Approve Compensation of Christophe Baviere, Management Board Member	For	For
Eurazeo SE	Annual/Special	26-Apr-23	13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	For	For
Eurazeo SE	Annual/Special	26-Apr-23	14	Approve Compensation of Olivier Millet, Management Board Member	For	Against
Eurazeo SE	Annual/Special	26-Apr-23	15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	For	Against
Eurazeo SE	Annual/Special	26-Apr-23	16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	For	Against
Eurazeo SE	Annual/Special	26-Apr-23	17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	For	Against
Eurazeo SE	Annual/Special	26-Apr-23	18	Approve Compensation of Philippe Audouin, Former Management Board Member	For	Against
Eurazeo SE	Annual/Special	26-Apr-23	19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	For	Against
Eurazeo SE	Annual/Special	26-Apr-23	20	Renew Appointment of Mazars as Auditor	For	For
Eurazeo SE	Annual/Special	26-Apr-23	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eurazeo SE	Annual/Special	26-Apr-23	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eurazeo SE	Annual/Special	26-Apr-23	23	Amend Article 17 of Bylaws Re: Management Board Composition	For	For
Eurazeo SE	Annual/Special	26-Apr-23	24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	For	For
Eurazeo SE	Annual/Special	26-Apr-23	25	Authorize Filing of Required Documents/Other Formalities	For	For
Getinge AB	Annual	26-Apr-23	1	Open Meeting		
Getinge AB	Annual	26-Apr-23	2	Elect Chairman of Meeting	For	For
Getinge AB	Annual	26-Apr-23	3	Prepare and Approve List of Shareholders		
Getinge AB	Annual	26-Apr-23	4	Approve Agenda of Meeting	For	For
Getinge AB	Annual	26-Apr-23	5	Designate Inspector(s) of Minutes of Meeting		
Getinge AB	Annual	26-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Annual	26-Apr-23	7	Receive CEO's Report		
Getinge AB	Annual	26-Apr-23	8	Receive Board's and Board Committee's Reports		
Getinge AB	Annual	26-Apr-23	9	Receive Financial Statements and Statutory Reports		
Getinge AB	Annual	26-Apr-23	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Annual	26-Apr-23	11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	For
Getinge AB	Annual	26-Apr-23	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Annual	26-Apr-23	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Annual	26-Apr-23	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Annual	26-Apr-23	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Annual	26-Apr-23	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Annual	26-Apr-23	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Annual	26-Apr-23	12.g	Approve Discharge of Malin Persson	For	For
Getinge AB	Annual	26-Apr-23	12.h	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	Annual	26-Apr-23	12.i	Approve Discharge of Sofia Hasselberg	For	For
Getinge AB	Annual	26-Apr-23	12.j	Approve Discharge of Mattias Perjos	For	For
Getinge AB	Annual	26-Apr-23	12.k	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Annual	26-Apr-23	12.l	Approve Discharge of Ake Larsson	For	For
Getinge AB	Annual	26-Apr-23	12.m	Approve Discharge of Pontus Kall	For	For
Getinge AB	Annual	26-Apr-23	12.n	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Annual	26-Apr-23	12.o	Approve Discharge of Peter Jormalm	For	For
Getinge AB	Annual	26-Apr-23	12.p	Approve Discharge of Rickard Karlsson	For	For
Getinge AB	Annual	26-Apr-23	13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Getinge AB	Annual	26-Apr-23	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Annual	26-Apr-23	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Annual	26-Apr-23	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Annual	26-Apr-23	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Annual	26-Apr-23	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Annual	26-Apr-23	15.c	Reelect Cecilia Daun Wennborg as Director	For	For
Getinge AB	Annual	26-Apr-23	15.d	Reelect Barbro Friden as Director	For	For
Getinge AB	Annual	26-Apr-23	15.e	Reelect Dan Frohm as Director	For	Against
Getinge AB	Annual	26-Apr-23	15.f	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Annual	26-Apr-23	15.g	Reelect Mattias Perjos as Director	For	For
Getinge AB	Annual	26-Apr-23	15.h	Reelect Malin Persson as Director	For	Against
Getinge AB	Annual	26-Apr-23	15.i	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Annual	26-Apr-23	15.j	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Annual	26-Apr-23	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Annual	26-Apr-23	17	Approve Remuneration Report	For	For
Getinge AB	Annual	26-Apr-23	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Getinge AB	Annual	26-Apr-23	19	Close Meeting		
Hong Kong Exchanges and Clearing Limited	Annual	26-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong Exchanges and Clearing Limited	Annual	26-Apr-23	2a	Elect Cheah Cheng Hye as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	26-Apr-23	2b	Elect Leung Pak Hon, Hugo as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	26-Apr-23	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong Exchanges and Clearing Limited	Annual	26-Apr-23	4	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges and Clearing Limited	Annual	26-Apr-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
IMCD NV	Annual	26-Apr-23	1	Open Meeting		
IMCD NV	Annual	26-Apr-23	2.a	Receive Report of Management Board (Non-Voting)		
IMCD NV	Annual	26-Apr-23	2.b	Approve Remuneration Report	For	For
IMCD NV	Annual	26-Apr-23	3.a	Receive Auditor's Report (Non-Voting)		
IMCD NV	Annual	26-Apr-23	3.b	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Annual	26-Apr-23	3.c	Receive Explanation on Company's Reserves and Dividend Policy		
IMCD NV	Annual	26-Apr-23	3.d	Approve Dividends of EUR 6.78 Per Share	For	For
IMCD NV	Annual	26-Apr-23	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Annual	26-Apr-23	4.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	Annual	26-Apr-23	5	Elect Valerie Diele-Braun to Management Board	For	For
IMCD NV	Annual	26-Apr-23	6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
IMCD NV	Annual	26-Apr-23	7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For
IMCD NV	Annual	26-Apr-23	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Annual	26-Apr-23	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Annual	26-Apr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Annual	26-Apr-23	10	Close Meeting		
Newmont Corporation	Annual	26-Apr-23	1.1	Elect Director Patrick G. Awuah, Jr.	For	For
Newmont Corporation	Annual	26-Apr-23	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	26-Apr-23	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	26-Apr-23	1.4	Elect Director Maura Clark	For	For
Newmont Corporation	Annual	26-Apr-23	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	Annual	26-Apr-23	1.6	Elect Director Mary A. Laschinger	For	For
Newmont Corporation	Annual	26-Apr-23	1.7	Elect Director Jose Manuel Madero	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Newmont Corporation	Annual	26-Apr-23	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	26-Apr-23	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	26-Apr-23	1.10	Elect Director Thomas Palmer	For	For
Newmont Corporation	Annual	26-Apr-23	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	26-Apr-23	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	26-Apr-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	Annual	26-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Persimmon Plc	Annual	26-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	Annual	26-Apr-23	2	Approve Final Dividend	For	For
Persimmon Plc	Annual	26-Apr-23	3	Approve Remuneration Policy	For	For
Persimmon Plc	Annual	26-Apr-23	4	Approve Remuneration Report	For	For
Persimmon Plc	Annual	26-Apr-23	5	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	Annual	26-Apr-23	6	Re-elect Dean Finch as Director	For	For
Persimmon Plc	Annual	26-Apr-23	7	Elect Jason Windsor as Director	For	For
Persimmon Plc	Annual	26-Apr-23	8	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	Annual	26-Apr-23	9	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	Annual	26-Apr-23	10	Re-elect Andrew Wylie as Director	For	For
Persimmon Plc	Annual	26-Apr-23	11	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	Annual	26-Apr-23	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	Annual	26-Apr-23	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	Annual	26-Apr-23	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	Annual	26-Apr-23	15	Authorise Issue of Equity	For	For
Persimmon Plc	Annual	26-Apr-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	Annual	26-Apr-23	17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	Annual	26-Apr-23	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	Annual	26-Apr-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smith & Nephew plc	Annual	26-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	Annual	26-Apr-23	2	Approve Remuneration Policy	For	For
Smith & Nephew plc	Annual	26-Apr-23	3	Approve Remuneration Report	For	For
Smith & Nephew plc	Annual	26-Apr-23	4	Approve Final Dividend	For	For
Smith & Nephew plc	Annual	26-Apr-23	5	Elect Rupert Soames as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	6	Re-elect Erik Engstrom as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	7	Re-elect Jo Hallas as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	8	Re-elect John Ma as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	9	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	10	Re-elect Rick Medlock as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	11	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	14	Re-elect Roberto Quarta as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	15	Re-elect Angie Risley as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	16	Re-elect Bob White as Director	For	For
Smith & Nephew plc	Annual	26-Apr-23	17	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew plc	Annual	26-Apr-23	18	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	Annual	26-Apr-23	19	Authorise Issue of Equity	For	For
Smith & Nephew plc	Annual	26-Apr-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	Annual	26-Apr-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	Annual	26-Apr-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	Annual	26-Apr-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Teck Resources Limited	Annual/Special	26-Apr-23	1.1	Elect Director Arnoud J. Balhuizen	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.2	Elect Director Harry "Red" M. Conger, IV	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.3	Elect Director Edward C. Dowling, Jr.	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.4	Elect Director Norman B. Keevil, III	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.5	Elect Director Tracey L. McVicar	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.6	Elect Director Sheila A. Murray	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.7	Elect Director Una M. Power	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.8	Elect Director Jonathan H. Price	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.9	Elect Director Yoshihiro Sagawa	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.10	Elect Director Paul G. Schiodtz	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.11	Elect Director Timothy R. Snider	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	1.12	Elect Director Sarah A. Strunk	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	4	Approve EVR Stock Option Plan	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	5	Approve EVR Shareholder Rights Plan	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	6	Approve Dual Class Amendment	For	For
Teck Resources Limited	Annual/Special	26-Apr-23	7	Advisory Vote on Executive Compensation Approach	For	For
Teledyne Technologies Incorporated	Annual	26-Apr-23	1.1	Elect Director Kenneth C. Dahlberg	For	Against
Teledyne Technologies Incorporated	Annual	26-Apr-23	1.2	Elect Director Michelle A. Kumbier	For	Against
Teledyne Technologies Incorporated	Annual	26-Apr-23	1.3	Elect Director Robert A. Malone	For	For
Teledyne Technologies Incorporated	Annual	26-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Teledyne Technologies Incorporated	Annual	26-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teledyne Technologies Incorporated	Annual	26-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Textron Inc.	Annual	26-Apr-23	1a	Elect Director Richard F. Ambrose	For	For
Textron Inc.	Annual	26-Apr-23	1b	Elect Director Kathleen M. Bader	For	For
Textron Inc.	Annual	26-Apr-23	1c	Elect Director R. Kerry Clark	For	For
Textron Inc.	Annual	26-Apr-23	1d	Elect Director Scott C. Donnelly	For	For
Textron Inc.	Annual	26-Apr-23	1e	Elect Director Deborah Lee James	For	For
Textron Inc.	Annual	26-Apr-23	1f	Elect Director Thomas A. Kennedy	For	For
Textron Inc.	Annual	26-Apr-23	1g	Elect Director Lionel L. Nowell, III	For	For
Textron Inc.	Annual	26-Apr-23	1h	Elect Director James L. Ziemer	For	For
Textron Inc.	Annual	26-Apr-23	1i	Elect Director Maria T. Zuber	For	For
Textron Inc.	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Textron Inc.	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Textron Inc.	Annual	26-Apr-23	4	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TFI International Inc.	Annual/Special	26-Apr-23	1.1	Elect Director Leslie Abi-Karam	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.2	Elect Director Alain Bedard	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.3	Elect Director Andre Berard	For	Against
TFI International Inc.	Annual/Special	26-Apr-23	1.4	Elect Director William T. England	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.5	Elect Director Diane Giard	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.6	Elect Director Debra Kelly-Ennis	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.7	Elect Director Neil D. Manning	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.8	Elect Director John Pratt	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.9	Elect Director Joey Saputo	For	For
TFI International Inc.	Annual/Special	26-Apr-23	1.10	Elect Director Rosemary Turner	For	For
TFI International Inc.	Annual/Special	26-Apr-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TFI International Inc.	Annual/Special	26-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
The Cigna Group	Annual	26-Apr-23	1a	Elect Director David M. Cordani	For	For
The Cigna Group	Annual	26-Apr-23	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	Annual	26-Apr-23	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	Annual	26-Apr-23	1d	Elect Director Elder Granger	For	For
The Cigna Group	Annual	26-Apr-23	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	Annual	26-Apr-23	1f	Elect Director George Kurian	For	For
The Cigna Group	Annual	26-Apr-23	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	Annual	26-Apr-23	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	Annual	26-Apr-23	1i	Elect Director Kimberly A. Ross	For	For
The Cigna Group	Annual	26-Apr-23	1j	Elect Director Eric C. Wiseman	For	For
The Cigna Group	Annual	26-Apr-23	1k	Elect Director Donna F. Zarcone	For	For
The Cigna Group	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Cigna Group	Annual	26-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	Annual	26-Apr-23	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
The Cigna Group	Annual	26-Apr-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
The Cigna Group	Annual	26-Apr-23	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1f	Elect Director Lakshmi Mittal	For	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1g	Elect Director Adebayo Ogunlesi	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1k	Elect Director Jessica Uhl	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	1l	Elect Director David Vniar	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	5	Report on Lobbying Payments and Policy	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	6	Require Independent Board Chair	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	8	Oversee and Report a Racial Equity Audit	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
The Goldman Sachs Group, Inc.	Annual	26-Apr-23	12	Report on Median Gender/Racial Pay Gap	Against	Abstain
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1a	Elect Director Joseph Alvarado	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1b	Elect Director Debra A. Cafaro	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1c	Elect Director Marjorie Rodgers Cheshire	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1d	Elect Director William S. Demchak	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1e	Elect Director Andrew T. Feldstein	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1f	Elect Director Richard J. Harshman	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1g	Elect Director Daniel R. Hesse	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1h	Elect Director Renu Khator	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1i	Elect Director Linda R. Medler	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1j	Elect Director Robert A. Niblock	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1k	Elect Director Martin Pfingraff	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1l	Elect Director Bryan S. Salesky	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	1m	Elect Director Toni Townes-Whitley	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The PNC Financial Services Group, Inc.	Annual	26-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
W.W. Grainger, Inc.	Annual	26-Apr-23	1a	Elect Director Rodney C. Adkins	For	Against
W.W. Grainger, Inc.	Annual	26-Apr-23	1b	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1d	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1e	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1f	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1g	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1h	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1i	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1j	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	1k	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	Annual	26-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Warehouses De Pauw SCA	Annual	26-Apr-23	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	26-Apr-23	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	26-Apr-23	3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of anOptional Dividend		
Warehouses De Pauw SCA	Annual	26-Apr-23	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	8	Reelect Rik Vandenberghe as Independent Director	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	9	Reelect Tony De Pauw as Director	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Warehouses De Pauw SCA	Annual	26-Apr-23	11	Approve Remuneration of the Non-Executive Directors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	12	Approve Remuneration of the Chairman of the Board of Directors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	13.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Webster Financial Corporation	Annual	26-Apr-23	1a	Elect Director John R. Ciulla	For	For
Webster Financial Corporation	Annual	26-Apr-23	1b	Elect Director Jack L. Kopnisky	For	For
Webster Financial Corporation	Annual	26-Apr-23	1c	Elect Director William L. Atwell	For	For
Webster Financial Corporation	Annual	26-Apr-23	1d	Elect Director John P. Cahill	For	For
Webster Financial Corporation	Annual	26-Apr-23	1e	Elect Director E. Carol Hayles	For	For
Webster Financial Corporation	Annual	26-Apr-23	1f	Elect Director Linda H. Ianieri	For	For
Webster Financial Corporation	Annual	26-Apr-23	1g	Elect Director Mona Aboelnaga Kanaan	For	For
Webster Financial Corporation	Annual	26-Apr-23	1h	Elect Director James J. Landy	For	For
Webster Financial Corporation	Annual	26-Apr-23	1i	Elect Director Maureen B. Mitchell	For	For
Webster Financial Corporation	Annual	26-Apr-23	1j	Elect Director Laurence C. Morse	For	For
Webster Financial Corporation	Annual	26-Apr-23	1k	Elect Director Karen R. Osar	For	For
Webster Financial Corporation	Annual	26-Apr-23	1l	Elect Director Richard O'Toole	For	For
Webster Financial Corporation	Annual	26-Apr-23	1m	Elect Director Mark Pettie	For	For
Webster Financial Corporation	Annual	26-Apr-23	1n	Elect Director Lauren C. States	For	For
Webster Financial Corporation	Annual	26-Apr-23	1o	Elect Director William E. Whiston	For	For
Webster Financial Corporation	Annual	26-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Webster Financial Corporation	Annual	26-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Webster Financial Corporation	Annual	26-Apr-23	4	Amend Omnibus Stock Plan	For	For
Webster Financial Corporation	Annual	26-Apr-23	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Webster Financial Corporation	Annual	26-Apr-23	6	Ratify KPMG LLP as Auditors	For	For
Admiral Group Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Admiral Group Plc	Annual	27-Apr-23	2	Approve Remuneration Report	For	For
Admiral Group Plc	Annual	27-Apr-23	3	Approve Final Dividend	For	For
Admiral Group Plc	Annual	27-Apr-23	4	Elect Mike Rogers as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	5	Re-elect Evelyn Bourke as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	6	Re-elect Bill Roberts as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	7	Re-elect Milena Mondini-de-Focattis as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	8	Re-elect Gerald Jones as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	9	Re-elect Justine Roberts as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	10	Re-elect Andrew Crossley as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	11	Re-elect Michael Brierley as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	12	Re-elect Karen Green as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	13	Re-elect Jayaprakasa Rangaswami as Director	For	For
Admiral Group Plc	Annual	27-Apr-23	14	Reappoint Deloitte LLP as Auditors	For	For
Admiral Group Plc	Annual	27-Apr-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Admiral Group Plc	Annual	27-Apr-23	16	Authorise UK Political Donations and Expenditure	For	For
Admiral Group Plc	Annual	27-Apr-23	17	Authorise Issue of Equity	For	For
Admiral Group Plc	Annual	27-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Admiral Group Plc	Annual	27-Apr-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Admiral Group Plc	Annual	27-Apr-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Admiral Group Plc	Annual	27-Apr-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AstraZeneca Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	Annual	27-Apr-23	2	Approve Dividends	For	For
AstraZeneca Plc	Annual	27-Apr-23	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	Annual	27-Apr-23	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	Annual	27-Apr-23	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5i	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5j	Re-elect Nazreen Rahman as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5k	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca Plc	Annual	27-Apr-23	5l	Re-elect Marcus Wallenberg as Director	For	Against
AstraZeneca Plc	Annual	27-Apr-23	6	Approve Remuneration Report	For	For
AstraZeneca Plc	Annual	27-Apr-23	7	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Plc	Annual	27-Apr-23	8	Authorise Issue of Equity	For	For
AstraZeneca Plc	Annual	27-Apr-23	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	Annual	27-Apr-23	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	Annual	27-Apr-23	11	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	Annual	27-Apr-23	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AstraZeneca Plc	Annual	27-Apr-23	13	Adopt New Articles of Association	For	For
Atlas Copco AB	Annual	27-Apr-23	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	27-Apr-23	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	27-Apr-23	7	Receive CEO's Report		
Atlas Copco AB	Annual	27-Apr-23	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b2	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b3	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b9	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b10	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-23	8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
Atlas Copco AB	Annual	27-Apr-23	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	27-Apr-23	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	27-Apr-23	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a1	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	27-Apr-23	10.a2	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a4	Reelect Mats Rahmstrom as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Annual	27-Apr-23	10.a7	Reelect Peter Wallenberg Jr as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Copco AB	Annual	27-Apr-23	10.b	Elect Jumana Al-Sibai as New Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Annual	27-Apr-23	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	27-Apr-23	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-23	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	27-Apr-23	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	27-Apr-23	12.b	Approve Stock Option Plan 2023 for Key Employees	For	For
Atlas Copco AB	Annual	27-Apr-23	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For
Atlas Copco AB	Annual	27-Apr-23	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-23	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For
Atlas Copco AB	Annual	27-Apr-23	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	27-Apr-23	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For
Atlas Copco AB	Annual	27-Apr-23	14	Amend Articles Re: Attendance at General Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	15	Close Meeting		
Atlas Copco AB	Annual	27-Apr-23	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	27-Apr-23	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	27-Apr-23	7	Receive CEO's Report		
Atlas Copco AB	Annual	27-Apr-23	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b2	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b3	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b9	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b10	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	27-Apr-23	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Annual	27-Apr-23	8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
Atlas Copco AB	Annual	27-Apr-23	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	27-Apr-23	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	27-Apr-23	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a1	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	27-Apr-23	10.a2	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a4	Reelect Mats Rahmstrom as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Annual	27-Apr-23	10.a7	Reelect Peter Wallenberg Jr as Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.b	Elect Jumana Al-Sibai as New Director	For	For
Atlas Copco AB	Annual	27-Apr-23	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Annual	27-Apr-23	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	27-Apr-23	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-23	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	27-Apr-23	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	27-Apr-23	12.b	Approve Stock Option Plan 2023 for Key Employees	For	For
Atlas Copco AB	Annual	27-Apr-23	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For
Atlas Copco AB	Annual	27-Apr-23	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	27-Apr-23	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For
Atlas Copco AB	Annual	27-Apr-23	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	27-Apr-23	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For
Atlas Copco AB	Annual	27-Apr-23	14	Amend Articles Re: Attendance at General Meeting	For	For
Atlas Copco AB	Annual	27-Apr-23	15	Close Meeting		
Avery Dennison Corporation	Annual	27-Apr-23	1a	Elect Director Bradley A. Alford	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1b	Elect Director Anthony K. Anderson	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1c	Elect Director Mitchell R. Butler	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1d	Elect Director Ken C. Hicks	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1e	Elect Director Andres A. Lopez	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1f	Elect Director Francesca Reverberi	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1g	Elect Director Patrick T. Siewert	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1h	Elect Director Julia A. Stewart	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1i	Elect Director Martha N. Sullivan	For	For
Avery Dennison Corporation	Annual	27-Apr-23	1j	Elect Director William R. Wagner	For	For
Avery Dennison Corporation	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avery Dennison Corporation	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Avery Dennison Corporation	Annual	27-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
AXA SA	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	27-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	27-Apr-23	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
AXA SA	Annual/Special	27-Apr-23	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	Annual/Special	27-Apr-23	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For
AXA SA	Annual/Special	27-Apr-23	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For
AXA SA	Annual/Special	27-Apr-23	7	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	Annual/Special	27-Apr-23	8	Approve Remuneration Policy of CEO	For	For
AXA SA	Annual/Special	27-Apr-23	9	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	Annual/Special	27-Apr-23	10	Approve Remuneration Policy of Directors	For	For
AXA SA	Annual/Special	27-Apr-23	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	Annual/Special	27-Apr-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	Annual/Special	27-Apr-23	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	Annual/Special	27-Apr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
AXA SA	Annual/Special	27-Apr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AXA SA	Annual/Special	27-Apr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	Annual/Special	27-Apr-23	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
AXA SA	Annual/Special	27-Apr-23	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
AXA SA	Annual/Special	27-Apr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	Annual/Special	27-Apr-23	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
AXA SA	Annual/Special	27-Apr-23	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	Annual/Special	27-Apr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	Annual/Special	27-Apr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	Annual/Special	27-Apr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	Annual/Special	27-Apr-23	25	Authorize Filing of Required Documents/Other Formalities	For	For
Azrieli Group Ltd.	Special	27-Apr-23	1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	For	For
Azrieli Group Ltd.	Special	27-Apr-23	2	Elect Ariel Kor as Director	For	For
Azrieli Group Ltd.	Special	27-Apr-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Azrieli Group Ltd.	Special	27-Apr-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azrieli Group Ltd.	Special	27-Apr-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azrieli Group Ltd.	Special	27-Apr-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
BASF SE	Annual	27-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
BASF SE	Annual	27-Apr-23	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
BASF SE	Annual	27-Apr-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
BASF SE	Annual	27-Apr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For
BASF SE	Annual	27-Apr-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
BASF SE	Annual	27-Apr-23	6	Approve Remuneration Report	For	For
BASF SE	Annual	27-Apr-23	7	Amend Articles Re: Electronic Participation	For	For
BASF SE	Annual	27-Apr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
BASF SE	Annual	27-Apr-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
BP Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	27-Apr-23	2	Approve Remuneration Report	For	For
BP Plc	Annual	27-Apr-23	3	Approve Remuneration Policy	For	For
BP Plc	Annual	27-Apr-23	4	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	27-Apr-23	5	Re-elect Bernard Looney as Director	For	For
BP Plc	Annual	27-Apr-23	6	Re-elect Murray Auchincloss as Director	For	For
BP Plc	Annual	27-Apr-23	7	Re-elect Paula Reynolds as Director	For	For
BP Plc	Annual	27-Apr-23	8	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	27-Apr-23	9	Re-elect Tushar Morzaria as Director	For	For
BP Plc	Annual	27-Apr-23	10	Re-elect Sir John Sawers as Director	For	For
BP Plc	Annual	27-Apr-23	11	Re-elect Pamela Daley as Director	For	For
BP Plc	Annual	27-Apr-23	12	Re-elect Karen Richardson as Director	For	For
BP Plc	Annual	27-Apr-23	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	Annual	27-Apr-23	14	Elect Amanda Blanc as Director	For	For
BP Plc	Annual	27-Apr-23	15	Elect Satish Pai as Director	For	For
BP Plc	Annual	27-Apr-23	16	Elect Hina Nagarajan as Director	For	For
BP Plc	Annual	27-Apr-23	17	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	27-Apr-23	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	27-Apr-23	19	Authorise UK Political Donations and Expenditure	For	For
BP Plc	Annual	27-Apr-23	20	Authorise Issue of Equity	For	For
BP Plc	Annual	27-Apr-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	Annual	27-Apr-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	27-Apr-23	23	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	27-Apr-23	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BP Plc	Annual	27-Apr-23	25	Approve Shareholder Resolution on Climate Change Targets	Against	Against
Church & Dwight Co., Inc.	Annual	27-Apr-23	1a	Elect Director Bradlen S. Cashaw	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1b	Elect Director Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1c	Elect Director Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1d	Elect Director Penry W. Price	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1e	Elect Director Susan G. Saideman	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1f	Elect Director Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1g	Elect Director Robert K. Shearer	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1h	Elect Director Janet S. Vergis	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1i	Elect Director Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	1j	Elect Director Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Church & Dwight Co., Inc.	Annual	27-Apr-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	5	Approve Qualified Employee Stock Purchase Plan	For	For
Church & Dwight Co., Inc.	Annual	27-Apr-23	6	Require Independent Board Chair	Against	Against
Citizens Financial Group Inc.	Annual	27-Apr-23	1.1	Elect Director Bruce Van Saun	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.2	Elect Director Lee Alexander	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.3	Elect Director Christine M. Cumming	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.4	Elect Director Kevin Cummings	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.5	Elect Director William P. Hankowsky	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.6	Elect Director Edward J. Kelly, III	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.7	Elect Director Robert G. Leary	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.8	Elect Director Terrance J. Lillis	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.9	Elect Director Michele N. Sleskerka	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.10	Elect Director Shivan Subramaniam	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.11	Elect Director Christopher J. Swift	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.12	Elect Director Wendy A. Watson	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	1.13	Elect Director Marita Zuraitis	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group Inc.	Annual	27-Apr-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Continental AG	Annual	27-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Continental AG	Annual	27-Apr-23	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
Continental AG	Annual	27-Apr-23	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	3.2	Approve Discharge of Management Board Member Katja Duerfeld for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Continental AG	Annual	27-Apr-23	3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	For	Against
Continental AG	Annual	27-Apr-23	4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.3	Approve Discharge of Supervisory Board Member Hasan Alak for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	For	Against
Continental AG	Annual	27-Apr-23	4.7	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.8	Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For	Against
Continental AG	Annual	27-Apr-23	4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For	Against
Continental AG	Annual	27-Apr-23	4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	For	For
Continental AG	Annual	27-Apr-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For	For
Continental AG	Annual	27-Apr-23	6	Approve Remuneration Report	For	For
Continental AG	Annual	27-Apr-23	7	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
Continental AG	Annual	27-Apr-23	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Continental AG	Annual	27-Apr-23	9	Amend Articles Re: General Meeting Chair and Procedure	For	For
Continental AG	Annual	27-Apr-23	10	Amend Affiliation Agreement with Continental Automotive GmbH	For	For
Corning Incorporated	Annual	27-Apr-23	1a	Elect Director Donald W. Blair	For	For
Corning Incorporated	Annual	27-Apr-23	1b	Elect Director Leslie A. Brun	For	For
Corning Incorporated	Annual	27-Apr-23	1c	Elect Director Stephanie A. Burns	For	For
Corning Incorporated	Annual	27-Apr-23	1d	Elect Director Richard T. Clark	For	For
Corning Incorporated	Annual	27-Apr-23	1e	Elect Director Pamela J. Craig	For	For
Corning Incorporated	Annual	27-Apr-23	1f	Elect Director Robert F. Cummings, Jr.	For	For
Corning Incorporated	Annual	27-Apr-23	1g	Elect Director Roger W. Ferguson, Jr.	For	For
Corning Incorporated	Annual	27-Apr-23	1h	Elect Director Deborah A. Henretta	For	For
Corning Incorporated	Annual	27-Apr-23	1i	Elect Director Daniel P. Huttenlocher	For	For
Corning Incorporated	Annual	27-Apr-23	1j	Elect Director Kurt M. Landgraf	For	For
Corning Incorporated	Annual	27-Apr-23	1k	Elect Director Kevin J. Martin	For	For
Corning Incorporated	Annual	27-Apr-23	1l	Elect Director Deborah D. Rieman	For	For
Corning Incorporated	Annual	27-Apr-23	1m	Elect Director Hansel E. Tookes, II	For	For
Corning Incorporated	Annual	27-Apr-23	1n	Elect Director Wendell P. Weeks	For	For
Corning Incorporated	Annual	27-Apr-23	1o	Elect Director Mark S. Wrighton	For	For
Corning Incorporated	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corning Incorporated	Annual	27-Apr-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Corning Incorporated	Annual	27-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CRH Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	Annual	27-Apr-23	2	Approve Final Dividend	For	For
CRH Plc	Annual	27-Apr-23	3	Approve Remuneration Report	For	For
CRH Plc	Annual	27-Apr-23	4a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Annual	27-Apr-23	4b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Annual	27-Apr-23	4c	Re-elect Richard Fearon as Director	For	Against
CRH Plc	Annual	27-Apr-23	4d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	Annual	27-Apr-23	4e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Annual	27-Apr-23	4f	Elect Badar Khan as Director	For	For
CRH Plc	Annual	27-Apr-23	4g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Annual	27-Apr-23	4h	Re-elect Albert Manifold as Director	For	For
CRH Plc	Annual	27-Apr-23	4i	Re-elect Jim Mintern as Director	For	For
CRH Plc	Annual	27-Apr-23	4j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Annual	27-Apr-23	4k	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Annual	27-Apr-23	4l	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Annual	27-Apr-23	4m	Elect Christina Verchere as Director	For	For
CRH Plc	Annual	27-Apr-23	5	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Annual	27-Apr-23	6	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Annual	27-Apr-23	7	Authorise Issue of Equity	For	For
CRH Plc	Annual	27-Apr-23	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Annual	27-Apr-23	9	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Annual	27-Apr-23	10	Authorise Reissuance of Treasury Shares	For	For
Danone SA	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	27-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	27-Apr-23	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Danone SA	Annual/Special	27-Apr-23	4	Reelect Valerie Chapoulaud-Floquet as Director	For	For
Danone SA	Annual/Special	27-Apr-23	5	Reelect Gilles Schnepf as Director	For	For
Danone SA	Annual/Special	27-Apr-23	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For
Danone SA	Annual/Special	27-Apr-23	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For
Danone SA	Annual/Special	27-Apr-23	8	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	27-Apr-23	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For
Danone SA	Annual/Special	27-Apr-23	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	Annual/Special	27-Apr-23	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	Annual/Special	27-Apr-23	12	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	Annual/Special	27-Apr-23	13	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	27-Apr-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	27-Apr-23	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Danone SA	Annual/Special	27-Apr-23	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For
Danone SA	Annual/Special	27-Apr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
Danone SA	Annual/Special	27-Apr-23	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Danone SA	Annual/Special	27-Apr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	Annual/Special	27-Apr-23	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	Annual/Special	27-Apr-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	Annual/Special	27-Apr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	27-Apr-23	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Danone SA	Annual/Special	27-Apr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	Annual/Special	27-Apr-23	25	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	27-Apr-23	26	Elect Sanjiv Mehta as Director	For	For
Edison International	Annual	27-Apr-23	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	27-Apr-23	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	27-Apr-23	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	27-Apr-23	1d	Elect Director James T. Morris	For	For
Edison International	Annual	27-Apr-23	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	27-Apr-23	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	27-Apr-23	1g	Elect Director Marcy L. Reed	For	For
Edison International	Annual	27-Apr-23	1h	Elect Director Carey A. Smith	For	For
Edison International	Annual	27-Apr-23	1i	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	27-Apr-23	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	27-Apr-23	1k	Elect Director Keith Trent	For	For
Edison International	Annual	27-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edison International	Annual	27-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FincoBank SpA	Annual/Special	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
FincoBank SpA	Annual/Special	27-Apr-23	2	Approve Allocation of Income	For	For
FincoBank SpA	Annual/Special	27-Apr-23	3	Approve Elimination of Negative Reserves	For	For
FincoBank SpA	Annual/Special	27-Apr-23	4	Adjust Remuneration of External Auditors	For	For
FincoBank SpA	Annual/Special	27-Apr-23	5	Fix Number of Directors	For	For
FincoBank SpA	Annual/Special	27-Apr-23	6	Fix Board Terms for Directors	For	For
FincoBank SpA	Annual/Special	27-Apr-23	7.1	Slate 1 Submitted by Board of Directors	For	For
FincoBank SpA	Annual/Special	27-Apr-23	7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
FincoBank SpA	Annual/Special	27-Apr-23	8	Approve Remuneration of Directors	For	For
FincoBank SpA	Annual/Special	27-Apr-23	9	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For
FincoBank SpA	Annual/Special	27-Apr-23	10	Approve Internal Auditors' Remuneration	None	For
FincoBank SpA	Annual/Special	27-Apr-23	11	Approve Remuneration Policy	For	For
FincoBank SpA	Annual/Special	27-Apr-23	12	Approve Second Section of the Remuneration Report	For	For
FincoBank SpA	Annual/Special	27-Apr-23	13	Approve 2023 Incentive System for Employees	For	For
FincoBank SpA	Annual/Special	27-Apr-23	14	Approve 2023 Incentive System for Personal Financial Advisors	For	For
FincoBank SpA	Annual/Special	27-Apr-23	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For	For
FincoBank SpA	Annual/Special	27-Apr-23	1	Authorize Board to Increase Capital to Service 2023 Incentive System	For	For
FincoBank SpA	Annual/Special	27-Apr-23	2	Authorize Board to Increase Capital to Service 2022 Incentive System	For	For
FincoBank SpA	Annual/Special	27-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Flutter Entertainment Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	2	Approve Remuneration Report	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	3	Approve Remuneration Policy	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	4A	Elect Paul Edgecliffe-Johnson as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	4B	Elect Carolan Lennon as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5A	Re-elect Nancy Cruickshank as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5B	Re-elect Nancy Dubuc as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5C	Re-elect Richard Flint as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5D	Re-elect Alfred Hurley Jr as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5E	Re-elect Peter Jackson as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5F	Re-elect Holly Koepfel as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5G	Re-elect David Lazzarato as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5H	Re-elect Gary McGann as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5I	Re-elect Atif Rafiq as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	5J	Re-elect Mary Turner as Director	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	6	Authorise Board to Fix Remuneration of Auditors	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Flutter Entertainment Plc	Annual	27-Apr-23	8	Authorise Issue of Equity	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	9A	Authorise Issue of Equity without Pre-emptive Rights	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	10	Authorise Market Purchase of Ordinary Shares	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	12	Approve Long Term Incentive Plan	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	13	Amend Restricted Share Plan	For	For
Flutter Entertainment Plc	Annual	27-Apr-23	14	Adopt New Articles of Association	For	For
FMC Corporation	Annual	27-Apr-23	1a	Elect Director Pierre Brondeau	For	For
FMC Corporation	Annual	27-Apr-23	1b	Elect Director Eduardo E. Cordeiro	For	For
FMC Corporation	Annual	27-Apr-23	1c	Elect Director Carol Anthony ("John") Davidson	For	For
FMC Corporation	Annual	27-Apr-23	1d	Elect Director Mark Douglas	For	For
FMC Corporation	Annual	27-Apr-23	1e	Elect Director Kathy L. Fortmann	For	For
FMC Corporation	Annual	27-Apr-23	1f	Elect Director C. Scott Greer	For	For
FMC Corporation	Annual	27-Apr-23	1g	Elect Director K'Lynne Johnson	For	For
FMC Corporation	Annual	27-Apr-23	1h	Elect Director Dirk A. Kempthorne	For	For
FMC Corporation	Annual	27-Apr-23	1i	Elect Director Margareth Ovrum	For	For
FMC Corporation	Annual	27-Apr-23	1j	Elect Director Robert C. Pallash	For	For
FMC Corporation	Annual	27-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
FMC Corporation	Annual	27-Apr-23	3	Approve Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FMC Corporation	Annual	27-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FMC Corporation	Annual	27-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
GEA Group AG	Annual	27-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
GEA Group AG	Annual	27-Apr-23	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
GEA Group AG	Annual	27-Apr-23	3	Approve Remuneration Report	For	For
GEA Group AG	Annual	27-Apr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For
GEA Group AG	Annual	27-Apr-23	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
GEA Group AG	Annual	27-Apr-23	6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
GEA Group AG	Annual	27-Apr-23	7	Elect Hans Kempf to the Supervisory Board	For	For
GEA Group AG	Annual	27-Apr-23	8.1	Amend Articles Re: Supervisory Board Term of Office	For	For
GEA Group AG	Annual	27-Apr-23	8.2	Amend Articles Re: By-Elections to the Supervisory Board	For	For
GEA Group AG	Annual	27-Apr-23	9	Approve Remuneration of Supervisory Board	For	For
GEA Group AG	Annual	27-Apr-23	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
GEA Group AG	Annual	27-Apr-23	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
GEA Group AG	Annual	27-Apr-23	10.3	Amend Articles Re: General Meeting Chair and Procedure	For	For
GEA Group AG	Annual	27-Apr-23	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	27-Apr-23	2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For
Getlink SE	Annual/Special	27-Apr-23	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	27-Apr-23	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	27-Apr-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Getlink SE	Annual/Special	27-Apr-23	6	Elect Benoit de Ruffray as Director	For	For
Getlink SE	Annual/Special	27-Apr-23	7	Elect Marie Lemarie as Director	For	For
Getlink SE	Annual/Special	27-Apr-23	8	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	Annual/Special	27-Apr-23	9	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	Annual/Special	27-Apr-23	10	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	Annual/Special	27-Apr-23	11	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	Annual/Special	27-Apr-23	12	Approve Remuneration Policy of CEO	For	For
Getlink SE	Annual/Special	27-Apr-23	13	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	Annual/Special	27-Apr-23	14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	Annual/Special	27-Apr-23	15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	27-Apr-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	Annual/Special	27-Apr-23	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	Annual/Special	27-Apr-23	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For	For
Getlink SE	Annual/Special	27-Apr-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	27-Apr-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	27-Apr-23	21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For	For
Getlink SE	Annual/Special	27-Apr-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
Global Payments Inc.	Annual	27-Apr-23	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	Annual	27-Apr-23	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	Annual	27-Apr-23	1c	Elect Director John G. Bruno	For	For
Global Payments Inc.	Annual	27-Apr-23	1d	Elect Director Joia M. Johnson	For	For
Global Payments Inc.	Annual	27-Apr-23	1e	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	Annual	27-Apr-23	1f	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	Annual	27-Apr-23	1g	Elect Director Joseph H. Osnoss	For	Against
Global Payments Inc.	Annual	27-Apr-23	1h	Elect Director William B. Plummer	For	For
Global Payments Inc.	Annual	27-Apr-23	1i	Elect Director Jeffrey S. Sloan	For	For
Global Payments Inc.	Annual	27-Apr-23	1j	Elect Director John T. Turner	For	For
Global Payments Inc.	Annual	27-Apr-23	1k	Elect Director M. Troy Woods	For	For
Global Payments Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Global Payments Inc.	Annual	27-Apr-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	Annual	27-Apr-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Healthpeak Properties, Inc.	Annual	27-Apr-23	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1b	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1c	Elect Director James B. Connor	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1d	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1e	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1f	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Healthpeak Properties, Inc.	Annual	27-Apr-23	4	Approve Omnibus Stock Plan	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1c	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1d	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1e	Elect Director Don R. Kania	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1f	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1g	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1h	Elect Director Alan J. Levy	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuitive Surgical, Inc.	Annual	27-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	Annual	27-Apr-23	5	Report on Gender/Racial Pay Gap	Against	Against
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.1	Elect Director Francesca M. Edwardson	For	For
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.2	Elect Director Wayne Garrison	For	Against
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.3	Elect Director Sharilyn S. Gasaway	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.4	Elect Director Thad (John B., III) Hill	For	Against
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.5	Elect Director Bryan Hunt	For	Against
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.6	Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.7	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.8	Elect Director James L. Robo	For	Against
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	1.9	Elect Director Kirk Thompson	For	Against
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
J.B. Hunt Transport Services, Inc.	Annual	27-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	27-Apr-23	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	Annual	27-Apr-23	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	27-Apr-23	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	27-Apr-23	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	27-Apr-23	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	Annual	27-Apr-23	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	27-Apr-23	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	Annual	27-Apr-23	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	27-Apr-23	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	27-Apr-23	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	Annual	27-Apr-23	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	27-Apr-23	1l	Elect Director Nadja Y. West	For	For
Johnson & Johnson	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson & Johnson	Annual	27-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	27-Apr-23	5	Adopt Mandatory Arbitration Bylaw - Withdrawn		
Johnson & Johnson	Annual	27-Apr-23	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	Against
Johnson & Johnson	Annual	27-Apr-23	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against
Johnson & Johnson	Annual	27-Apr-23	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Kering SA	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	27-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	27-Apr-23	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	Annual/Special	27-Apr-23	4	Approve Compensation Report of Corporate Officers	For	For
Kering SA	Annual/Special	27-Apr-23	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
Kering SA	Annual/Special	27-Apr-23	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	Annual/Special	27-Apr-23	7	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	Annual/Special	27-Apr-23	8	Approve Remuneration Policy of Directors	For	For
Kering SA	Annual/Special	27-Apr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	Annual/Special	27-Apr-23	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kering SA	Annual/Special	27-Apr-23	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Kering SA	Annual/Special	27-Apr-23	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Kering SA	Annual/Special	27-Apr-23	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	Annual/Special	27-Apr-23	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	Annual/Special	27-Apr-23	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For
Kering SA	Annual/Special	27-Apr-23	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For
Kering SA	Annual/Special	27-Apr-23	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kering SA	Annual/Special	27-Apr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	Annual/Special	27-Apr-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Kering SA	Annual/Special	27-Apr-23	20	Authorize Filing of Required Documents/Other Formalities	For	For
Kerry Group Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Annual	27-Apr-23	2	Approve Final Dividend	For	For
Kerry Group Plc	Annual	27-Apr-23	3a	Elect Patrick Rohan as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4b	Re-elect Hugh Brady as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4c	Re-elect Fiona Dawson as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4d	Re-elect Karin Dorrepaal as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4e	Re-elect Emer Gilvary as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4f	Re-elect Michael Kerr as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4g	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4h	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4i	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4j	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	4k	Re-elect Jinlong Wang as Director	For	For
Kerry Group Plc	Annual	27-Apr-23	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Annual	27-Apr-23	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Kerry Group Plc	Annual	27-Apr-23	7	Approve Remuneration Report	For	For
Kerry Group Plc	Annual	27-Apr-23	8	Authorise Issue of Equity	For	For
Kerry Group Plc	Annual	27-Apr-23	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Annual	27-Apr-23	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Annual	27-Apr-23	11	Authorise Market Purchase of Ordinary Shares	For	For
Kerry Group Plc	Annual	27-Apr-23	12	Approve Employee Share Plan	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	5	Reelect Fabienne Dulac as Director	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	6	Reelect Francoise Gri as Director	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	7	Reelect Corinne Lejbowicz as Director	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	8	Elect Philippe Lazare as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
La Francaise des Jeux SA	Annual/Special	27-Apr-23	9	Approve Compensation Report of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	10	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	11	Approve Compensation of Charles Lantieri, Vice-CEO	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	12	Approve Remuneration Policy of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
La Francaise des Jeux SA	Annual/Special	27-Apr-23	24	Authorize Filing of Required Documents/Other Formalities	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	3	Approve Remuneration Report	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	4	Approve Remuneration Policy	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	6	Re-elect Martin Brand as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	7	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	8	Re-elect Tsega Gebreyes as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	9	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	10	Re-elect Anna Manz as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	11	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	12	Re-elect Don Robert as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	13	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	14	Re-elect Douglas Steenland as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	15	Re-elect Ashok Vaswani as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	16	Elect Scott Guthrie as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	17	Elect William Vereker as Director	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	18	Reappoint Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	19	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	20	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	21	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	24	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For
London Stock Exchange Group Plc	Annual	27-Apr-23	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NRG Energy, Inc.	Annual	27-Apr-23	1a	Elect Director E. Spencer Abraham	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1b	Elect Director Antonio Carrillo	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1c	Elect Director Matthew Carter, Jr.	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1d	Elect Director Lawrence S. Coben	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1e	Elect Director Heather Cox	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1f	Elect Director Elisabeth B. Donohue	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1g	Elect Director Mauricio Gutierrez	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1h	Elect Director Paul W. Hobby	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1i	Elect Director Alexandra Pruner	For	For
NRG Energy, Inc.	Annual	27-Apr-23	1j	Elect Director Anne C. Schaumburg	For	For
NRG Energy, Inc.	Annual	27-Apr-23	2	Amend Qualified Employee Stock Purchase Plan	For	For
NRG Energy, Inc.	Annual	27-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NRG Energy, Inc.	Annual	27-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NRG Energy, Inc.	Annual	27-Apr-23	5	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	Annual	27-Apr-23	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	Annual	27-Apr-23	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	Annual	27-Apr-23	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	Annual	27-Apr-23	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	Annual	27-Apr-23	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	Annual	27-Apr-23	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	Annual	27-Apr-23	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	Annual	27-Apr-23	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	Annual	27-Apr-23	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	Annual	27-Apr-23	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	Annual	27-Apr-23	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	Annual	27-Apr-23	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	Annual	27-Apr-23	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	Annual	27-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	Annual	27-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Pfizer Inc.	Annual	27-Apr-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Pfizer Inc.	Annual	27-Apr-23	6	Require Independent Board Chair	Against	Against
Pfizer Inc.	Annual	27-Apr-23	7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	Against
Pfizer Inc.	Annual	27-Apr-23	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Pfizer Inc.	Annual	27-Apr-23	9	Report on Political Expenditures Congruence	Against	Against
Sandvik Aktiebolag	Annual	27-Apr-23	1	Open Meeting		
Sandvik Aktiebolag	Annual	27-Apr-23	2	Elect Patrik Marcelius as Chairman of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	4	Designate Inspector(s) of Minutes of Meeting		
Sandvik Aktiebolag	Annual	27-Apr-23	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	7	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	Annual	27-Apr-23	8	Receive President's Report		
Sandvik Aktiebolag	Annual	27-Apr-23	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.3	Approve Discharge of Claes Boustedt	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sandvik Aktiebolag	Annual	27-Apr-23	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.10	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	10.13	Approve Discharge of Tomas Kamstrom	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	14.1	Reelect Jennifer Allerton as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	14.2	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	14.4	Reelect Johan Molin as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	14.6	Reelect Helena Stjernholm as Director	For	Against
Sandvik Aktiebolag	Annual	27-Apr-23	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	15	Reelect Johan Molin as Chair of the Board	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	19	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Annual	27-Apr-23	20	Close Meeting		
Schroders Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Schroders Plc	Annual	27-Apr-23	2	Approve Final Dividend	For	For
Schroders Plc	Annual	27-Apr-23	3	Approve Remuneration Report	For	For
Schroders Plc	Annual	27-Apr-23	4	Approve Remuneration Policy	For	For
Schroders Plc	Annual	27-Apr-23	5	Elect Paul Edgecliffe-Johnson as Director	For	For
Schroders Plc	Annual	27-Apr-23	6	Re-elect Dame Elizabeth Corley as Director	For	For
Schroders Plc	Annual	27-Apr-23	7	Re-elect Peter Harrison as Director	For	For
Schroders Plc	Annual	27-Apr-23	8	Re-elect Richard Keers as Director	For	For
Schroders Plc	Annual	27-Apr-23	9	Re-elect Ian King as Director	For	For
Schroders Plc	Annual	27-Apr-23	10	Re-elect Rhian Davies as Director	For	For
Schroders Plc	Annual	27-Apr-23	11	Re-elect Rakhi Goss-Custard as Director	For	For
Schroders Plc	Annual	27-Apr-23	12	Re-elect Deborah Waterhouse as Director	For	For
Schroders Plc	Annual	27-Apr-23	13	Re-elect Matthew Westerman as Director	For	For
Schroders Plc	Annual	27-Apr-23	14	Re-elect Claire Fitzalan Howard as Director	For	For
Schroders Plc	Annual	27-Apr-23	15	Re-elect Leonie Schroder as Director	For	For
Schroders Plc	Annual	27-Apr-23	16	Reappoint Ernst & Young LLP as Auditors	For	For
Schroders Plc	Annual	27-Apr-23	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Schroders Plc	Annual	27-Apr-23	18	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Schroders Plc	Annual	27-Apr-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Schroders Plc	Annual	27-Apr-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Snap-on Incorporated	Annual	27-Apr-23	1.1	Elect Director David C. Adams	For	Against
Snap-on Incorporated	Annual	27-Apr-23	1.2	Elect Director Karen L. Daniel	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.3	Elect Director Ruth Ann M. Gillis	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.4	Elect Director James P. Holden	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.5	Elect Director Nathan J. Jones	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.6	Elect Director Henry W. Knueppel	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.7	Elect Director W. Dudley Lehman	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.8	Elect Director Nicholas T. Pinchuk	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.9	Elect Director Gregg M. Sherrill	For	For
Snap-on Incorporated	Annual	27-Apr-23	1.10	Elect Director Donald J. Stebbins	For	For
Snap-on Incorporated	Annual	27-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Snap-on Incorporated	Annual	27-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Snap-on Incorporated	Annual	27-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Taylor Wimpey Plc	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	3	Re-elect Irene Dörner as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	4	Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	5	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	6	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	7	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	8	Re-elect Lord Jitesh Gadhia as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	9	Re-elect Scilla Grimbles as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	10	Elect Mark Castle as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	11	Elect Clodagh Moriarty as Director	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	14	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	17	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	18	Approve Remuneration Report	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	19	Approve Remuneration Policy	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	20	Authorise UK Political Donations and Expenditure	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	21	Approve Sharesave Plan	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	22	Approve Renewal and Amendments to the Share Incentive Plan	For	For
Taylor Wimpey Plc	Annual	27-Apr-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Texas Instruments Incorporated	Annual	27-Apr-23	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1d	Elect Director Carrie S. Cox	For	Against
Texas Instruments Incorporated	Annual	27-Apr-23	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1f	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1g	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1h	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1i	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1j	Elect Director Pamela H. Patsley	For	Against
Texas Instruments Incorporated	Annual	27-Apr-23	1k	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	1l	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	2	Amend Qualified Employee Stock Purchase Plan	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Texas Instruments Incorporated	Annual	27-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Annual	27-Apr-23	5	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Texas Instruments Incorporated	Annual	27-Apr-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Texas Instruments Incorporated	Annual	27-Apr-23	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
UCB SA	Annual/Special	27-Apr-23	1	Receive Directors' Reports (Non-Voting)		
UCB SA	Annual/Special	27-Apr-23	2	Receive Auditors' Reports (Non-Voting)		
UCB SA	Annual/Special	27-Apr-23	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
UCB SA	Annual/Special	27-Apr-23	4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	For	For
UCB SA	Annual/Special	27-Apr-23	5	Approve Remuneration Report	For	For
UCB SA	Annual/Special	27-Apr-23	6	Approve Discharge of Directors	For	For
UCB SA	Annual/Special	27-Apr-23	7	Approve Discharge of Auditors	For	For
UCB SA	Annual/Special	27-Apr-23	8.1.A	Reelect Jan Berger as Director	For	For
UCB SA	Annual/Special	27-Apr-23	8.1.B	Indicate Jan Berger as Independent Director	For	For
UCB SA	Annual/Special	27-Apr-23	8.2	Reelect Cyril Janssen as Director	For	For
UCB SA	Annual/Special	27-Apr-23	8.3.A	Elect Maelys Castella as Director	For	For
UCB SA	Annual/Special	27-Apr-23	8.3.B	Indicate Maelys Castella as Independent Director	For	For
UCB SA	Annual/Special	27-Apr-23	9	Approve Long-Term Incentive Plans	For	For
UCB SA	Annual/Special	27-Apr-23	10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For
UCB SA	Annual/Special	27-Apr-23	10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For	For
UCB SA	Annual/Special	27-Apr-23	10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	For	For
Umicore	Annual/Special	27-Apr-23	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)		
Umicore	Annual/Special	27-Apr-23	A.2	Approve Remuneration Report	For	For
Umicore	Annual/Special	27-Apr-23	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicore	Annual/Special	27-Apr-23	A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Umicore	Annual/Special	27-Apr-23	A.5	Approve Discharge of Supervisory Board	For	For
Umicore	Annual/Special	27-Apr-23	A.6	Approve Discharge of Auditors	For	For
Umicore	Annual/Special	27-Apr-23	A.7.1	Reelect Mario Armero as Member of the Supervisory Board	For	For
Umicore	Annual/Special	27-Apr-23	A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	For	For
Umicore	Annual/Special	27-Apr-23	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore	Annual/Special	27-Apr-23	B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For	For
Venture Corporation Limited	Annual	27-Apr-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Venture Corporation Limited	Annual	27-Apr-23	2	Approve Final Dividend	For	For
Venture Corporation Limited	Annual	27-Apr-23	3	Elect Han Thong Kwang as Director	For	For
Venture Corporation Limited	Annual	27-Apr-23	4	Approve Directors' Fees	For	For
Venture Corporation Limited	Annual	27-Apr-23	5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Venture Corporation Limited	Annual	27-Apr-23	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Venture Corporation Limited	Annual	27-Apr-23	7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	For	For
Venture Corporation Limited	Annual	27-Apr-23	8	Authorize Share Repurchase Program	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	3	Approve Non-Deductible Expenses	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	6	Reelect Maryse Aulagnon as Director	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	7	Elect Olivier Andries as Director	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	8	Elect Veronique Bedague-Hamilus as Director	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	9	Elect Francisco Reynes as Director	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	10	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	14	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	15	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	16	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	17	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Veolia Environnement SA	Annual/Special	27-Apr-23	22	Amend Article 15 of Bylaws Re: Corporate Purpose	For	Against
Veolia Environnement SA	Annual/Special	27-Apr-23	23	Authorize Filing of Required Documents/Other Formalities	For	For
VICI Properties Inc.	Annual	27-Apr-23	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	Annual	27-Apr-23	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	Annual	27-Apr-23	1c	Elect Director Monica H. Douglas	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VICI Properties Inc.	Annual	27-Apr-23	1d	Elect Director Elizabeth I. Holland	For	For
VICI Properties Inc.	Annual	27-Apr-23	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	Annual	27-Apr-23	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	Annual	27-Apr-23	1g	Elect Director Michael D. Rumbolz	For	For
VICI Properties Inc.	Annual	27-Apr-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	Annual	27-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	28-Apr-23	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	28-Apr-23	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	Annual	28-Apr-23	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	28-Apr-23	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	28-Apr-23	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	Annual	28-Apr-23	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	28-Apr-23	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	28-Apr-23	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	Annual	28-Apr-23	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	Annual	28-Apr-23	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	Annual	28-Apr-23	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	28-Apr-23	1.12	Elect Director John G. Stratton	For	Against
Abbott Laboratories	Annual	28-Apr-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	28-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	28-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Abbott Laboratories	Annual	28-Apr-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Abbott Laboratories	Annual	28-Apr-23	6	Require Independent Board Chair	Against	Against
Abbott Laboratories	Annual	28-Apr-23	7	Report on Lobbying Payments and Policy	Against	Against
Abbott Laboratories	Annual	28-Apr-23	8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.1	Elect Director Leona Aglukkaq	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.2	Elect Director Ammar Al-Joundi	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.3	Elect Director Sean Boyd	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.4	Elect Director Martine A. Celej	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.5	Elect Director Robert J. Gemmell	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.6	Elect Director Jonathan Gill	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.7	Elect Director Peter Grosskopf	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.8	Elect Director Elizabeth Lewis-Gray	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.9	Elect Director Deborah McCombe	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.10	Elect Director Jeffrey Parr	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.11	Elect Director J. Merfyn Roberts	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	1.12	Elect Director Jamie C. Sokalsky	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Agnico Eagle Mines Limited	Annual/Special	28-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	Against
AltaGas Ltd.	Annual	28-Apr-23	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.1	Elect Director Victoria A. Calvert	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.2	Elect Director David W. Cornhill	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.3	Elect Director Randall L. Crawford	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.4	Elect Director Jon-Al Duplantier	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.5	Elect Director Robert B. Hodgins	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.6	Elect Director Cynthia Johnston	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.7	Elect Director Pentti O. Karkkainen	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.8	Elect Director Phillip R. Knoll	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.9	Elect Director Linda G. Sullivan	For	For
AltaGas Ltd.	Annual	28-Apr-23	2.10	Elect Director Nancy G. Tower	For	For
AltaGas Ltd.	Annual	28-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Baloise Holding AG	Annual	28-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Baloise Holding AG	Annual	28-Apr-23	1.2	Approve Remuneration Report (Non-Binding)	For	For
Baloise Holding AG	Annual	28-Apr-23	2	Approve Discharge of Board and Senior Management	For	For
Baloise Holding AG	Annual	28-Apr-23	3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For	For
Baloise Holding AG	Annual	28-Apr-23	4.1	Change Company Name to Baloise Holding AG	For	For
Baloise Holding AG	Annual	28-Apr-23	4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	For	For
Baloise Holding AG	Annual	28-Apr-23	4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For
Baloise Holding AG	Annual	28-Apr-23	4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For	For
Baloise Holding AG	Annual	28-Apr-23	4.5	Amend Articles Re: Compensation of Board and Senior Management	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.a	Reelect Thomas von Planta as Director and Board Chair	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.b	Reelect Christoph Maeder as Director	For	Against
Baloise Holding AG	Annual	28-Apr-23	5.1.c	Reelect Maya Bundt as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.d	Reelect Claudia Dill as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.e	Reelect Christoph Gloor as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.f	Reelect Hugo Lasat as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.g	Reelect Karin Diedenhofen as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.h	Reelect Markus Neuhaus as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.1.j	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For
Baloise Holding AG	Annual	28-Apr-23	5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	28-Apr-23	5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	28-Apr-23	5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	Against
Baloise Holding AG	Annual	28-Apr-23	5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	28-Apr-23	5.3	Designate Christophe Sarasin as Independent Proxy	For	For
Baloise Holding AG	Annual	28-Apr-23	5.4	Ratify Ernst & Young AG as Auditors	For	For
Baloise Holding AG	Annual	28-Apr-23	6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
Baloise Holding AG	Annual	28-Apr-23	6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
Baloise Holding AG	Annual	28-Apr-23	6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
Baloise Holding AG	Annual	28-Apr-23	7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Baloise Holding AG	Annual	28-Apr-23	7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Bayer AG	Annual	28-Apr-23	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For	For
Bayer AG	Annual	28-Apr-23	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bayer AG	Annual	28-Apr-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Bayer AG	Annual	28-Apr-23	4.1	Elect Norbert Winkeljohann to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-23	4.2	Elect Kimberly Mathisen to the Supervisory Board	For	For
Bayer AG	Annual	28-Apr-23	5	Approve Remuneration Report	For	Abstain
Bayer AG	Annual	28-Apr-23	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bayer AG	Annual	28-Apr-23	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Bayer AG	Annual	28-Apr-23	8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For
Bayer AG	Annual	28-Apr-23	9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
Black Knight, Inc.	Special	28-Apr-23	1	Approve Merger Agreement	For	For
Black Knight, Inc.	Special	28-Apr-23	2	Advisory Vote on Golden Parachutes	For	Against
Black Knight, Inc.	Special	28-Apr-23	3	Adjourn Meeting	For	Against
CapitaLand Ascendas REIT	Annual	28-Apr-23	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
CapitaLand Ascendas REIT	Annual	28-Apr-23	2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
CapitaLand Ascendas REIT	Annual	28-Apr-23	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Ascendas REIT	Annual	28-Apr-23	4	Authorize Unit Repurchase Program	For	For
DiaSorin SpA	Annual	28-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
DiaSorin SpA	Annual	28-Apr-23	1.2	Approve Allocation of Income	For	For
DiaSorin SpA	Annual	28-Apr-23	2.1	Approve Remuneration Policy	For	Against
DiaSorin SpA	Annual	28-Apr-23	2.2	Approve Second Section of the Remuneration Report	For	Against
DiaSorin SpA	Annual	28-Apr-23	3	Approve Stock Option Plan	For	Against
DiaSorin SpA	Annual	28-Apr-23	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DiaSorin SpA	Annual	28-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Endesa SA	Annual	28-Apr-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Annual	28-Apr-23	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Annual	28-Apr-23	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Annual	28-Apr-23	4	Approve Discharge of Board	For	For
Endesa SA	Annual	28-Apr-23	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Annual	28-Apr-23	6	Reelect Juan Sanchez-Calero Guilarte as Director	For	For
Endesa SA	Annual	28-Apr-23	7	Reelect Ignacio Garralda Ruiz de Velasco as Director	For	For
Endesa SA	Annual	28-Apr-23	8	Reelect Francisco de Lacerda as Director	For	For
Endesa SA	Annual	28-Apr-23	9	Reelect Alberto de Paoli as Director	For	For
Endesa SA	Annual	28-Apr-23	10	Approve Remuneration Report	For	For
Endesa SA	Annual	28-Apr-23	11	Approve Strategic Incentive Plan	For	For
Endesa SA	Annual	28-Apr-23	12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	For	For
Endesa SA	Annual	28-Apr-23	12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	For	For
Endesa SA	Annual	28-Apr-23	12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	For	For
Endesa SA	Annual	28-Apr-23	12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	For	For
Endesa SA	Annual	28-Apr-23	12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	For	For
Endesa SA	Annual	28-Apr-23	12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	For	For
Endesa SA	Annual	28-Apr-23	12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	For	For
Endesa SA	Annual	28-Apr-23	12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	For	For
Endesa SA	Annual	28-Apr-23	12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	For	For
Endesa SA	Annual	28-Apr-23	12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	For	For
Endesa SA	Annual	28-Apr-23	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	2	Approve Final Dividend	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3a	Elect Nelson Wai Leung Yuen as Director	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3b	Elect Andrew Ka Ching Chan as Director	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3c	Elect Adriel Chan as Director	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3d	Authorize Board to Fix Remuneration of Directors	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	5	Authorize Repurchase of Issued Share Capital	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Lung Properties Limited	Annual	28-Apr-23	7	Authorize Reissuance of Repurchased Shares	For	Against
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	2	Approve Final Dividend	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	5	Elect Laura Balan as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	6	Elect Victoria Hull as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	7	Elect Deneen Voita as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	8	Re-elect Said Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	9	Re-elect Mazen Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	10	Re-elect Patrick Butler as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	11	Re-elect Ali Al-Husry as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	12	Re-elect John Castellani as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	13	Re-elect Nina Henderson as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	14	Re-elect Cynthia Flowers as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	15	Re-elect Douglas Hurt as Director	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	16	Approve Remuneration Report	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	17	Approve Remuneration Policy	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	18	Authorise Issue of Equity	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	19	Approve Long-Term Incentive Plan	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	20	Approve Deferred Bonus Plan	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	23	Authorise Market Purchase of Ordinary Shares	For	For
Hikma Pharmaceuticals Plc	Annual	28-Apr-23	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Iberdrola SA	Annual	28-Apr-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	28-Apr-23	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	28-Apr-23	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	28-Apr-23	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	28-Apr-23	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For
Iberdrola SA	Annual	28-Apr-23	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For
Iberdrola SA	Annual	28-Apr-23	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For
Iberdrola SA	Annual	28-Apr-23	8	Approve Engagement Dividend	For	For
Iberdrola SA	Annual	28-Apr-23	9	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	10	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	11	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	28-Apr-23	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Iberdrola SA	Annual	28-Apr-23	13	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	28-Apr-23	14	Approve Restricted Stock Plan	For	For
Iberdrola SA	Annual	28-Apr-23	15	Reelect Maria Helena Antolin Raybaud as Director	For	For
Iberdrola SA	Annual	28-Apr-23	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
Iberdrola SA	Annual	28-Apr-23	17	Reelect Manuel Moreu Munaiz as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Iberdrola SA	Annual	28-Apr-23	18	Reelect Sara de la Rica Goicelaya as Director	For	For
Iberdrola SA	Annual	28-Apr-23	19	Reelect Xavier Sagredo Ormaza as Director	For	For
Iberdrola SA	Annual	28-Apr-23	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For
Iberdrola SA	Annual	28-Apr-23	21	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	28-Apr-23	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intesa Sanpaolo SpA	Annual	28-Apr-23	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Annual	28-Apr-23	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Annual	28-Apr-23	2a	Approve Remuneration Policy	For	Against
Intesa Sanpaolo SpA	Annual	28-Apr-23	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Annual	28-Apr-23	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual	28-Apr-23	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	Annual	28-Apr-23	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Annual	28-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Kellogg Company	Annual	28-Apr-23	1a	Elect Director Stephanie A. Burns	For	For
Kellogg Company	Annual	28-Apr-23	1b	Elect Director Steve Cahillane	For	For
Kellogg Company	Annual	28-Apr-23	1c	Elect Director La June Montgomery Tabron	For	For
Kellogg Company	Annual	28-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellogg Company	Annual	28-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kellogg Company	Annual	28-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	Annual	28-Apr-23	5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against
Kellogg Company	Annual	28-Apr-23	6	Report on Median Gender/Racial Pay Gap	Against	Against
Kingspan Group Plc	Annual	28-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Kingspan Group Plc	Annual	28-Apr-23	2	Approve Final Dividend	For	For
Kingspan Group Plc	Annual	28-Apr-23	3a	Re-elect Jost Massenberg as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3b	Re-elect Gene Murtagh as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3c	Re-elect Geoff Doherty as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3d	Re-elect Russell Shiels as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3e	Re-elect Gilbert McCarthy as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3f	Re-elect Linda Hickey as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3g	Re-elect Anne Heraty as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3h	Re-elect Eimear Moloney as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3i	Re-elect Paul Murtagh as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	3j	Elect Senan Murphy as Director	For	For
Kingspan Group Plc	Annual	28-Apr-23	4	Authorise Board to Fix Remuneration of Auditors	For	For
Kingspan Group Plc	Annual	28-Apr-23	5	Approve Remuneration Report	For	For
Kingspan Group Plc	Annual	28-Apr-23	6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Kingspan Group Plc	Annual	28-Apr-23	7	Authorise Issue of Equity	For	For
Kingspan Group Plc	Annual	28-Apr-23	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingspan Group Plc	Annual	28-Apr-23	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingspan Group Plc	Annual	28-Apr-23	10	Authorise Market Purchase of Shares	For	For
Kingspan Group Plc	Annual	28-Apr-23	11	Authorise Reissuance of Treasury Shares	For	For
Kingspan Group Plc	Annual	28-Apr-23	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Leidos Holdings, Inc.	Annual	28-Apr-23	1a	Elect Director Thomas A. Bell	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1b	Elect Director Gregory R. Dahlberg	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1c	Elect Director David G. Fubini	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1d	Elect Director Noel B. Geer	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1e	Elect Director Miriam E. John	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1f	Elect Director Robert C. Kovarik, Jr.	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1g	Elect Director Harry M. J. Kraemer, Jr.	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1h	Elect Director Gary S. May	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1i	Elect Director Surya N. Mohapatra	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1j	Elect Director Patrick M. Shanahan	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1k	Elect Director Robert S. Shapard	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	1l	Elect Director Susan M. Stalneckner	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Leidos Holdings, Inc.	Annual	28-Apr-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Leidos Holdings, Inc.	Annual	28-Apr-23	5	Report on Political Expenditures Congruence	Against	Abstain
Leidos Holdings, Inc.	Annual	28-Apr-23	6	Require Independent Board Chair	Against	Against
Lifco AB	Annual	28-Apr-23	1	Open Meeting		
Lifco AB	Annual	28-Apr-23	2	Elect Chairman of Meeting	For	For
Lifco AB	Annual	28-Apr-23	3	Prepare and Approve List of Shareholders	For	For
Lifco AB	Annual	28-Apr-23	4	Approve Agenda of Meeting	For	For
Lifco AB	Annual	28-Apr-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Lifco AB	Annual	28-Apr-23	6	Acknowledge Proper Convening of Meeting	For	For
Lifco AB	Annual	28-Apr-23	7.a	Receive Financial Statements and Statutory Reports		
Lifco AB	Annual	28-Apr-23	7.b	Receive Group Consolidated Financial Statements and Statutory Reports		
Lifco AB	Annual	28-Apr-23	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Lifco AB	Annual	28-Apr-23	7.d	Receive Board's Dividend Proposal		
Lifco AB	Annual	28-Apr-23	8	Receive Report of Board and Committees		
Lifco AB	Annual	28-Apr-23	9	Receive President's Report		
Lifco AB	Annual	28-Apr-23	10	Accept Financial Statements and Statutory Reports	For	For
Lifco AB	Annual	28-Apr-23	11	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For	For
Lifco AB	Annual	28-Apr-23	12	Approve Discharge of Board and President	For	For
Lifco AB	Annual	28-Apr-23	13	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Lifco AB	Annual	28-Apr-23	14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	For	For
Lifco AB	Annual	28-Apr-23	15.a	Reelect Carl Bennet as Director	For	Against
Lifco AB	Annual	28-Apr-23	15.b	Reelect Ulrika Delby as Director	For	Against
Lifco AB	Annual	28-Apr-23	15.c	Reelect Annika Espander as Director	For	For
Lifco AB	Annual	28-Apr-23	15.d	Reelect Dan Frohm as Director	For	Against
Lifco AB	Annual	28-Apr-23	15.e	Reelect Erik Gabrielson as Director	For	For
Lifco AB	Annual	28-Apr-23	15.f	Reelect Ulf Grunander as Director	For	For
Lifco AB	Annual	28-Apr-23	15.g	Reelect Caroline af Ugglas as Director	For	Against
Lifco AB	Annual	28-Apr-23	15.h	Reelect Axel Wachtmeister as Director	For	Against
Lifco AB	Annual	28-Apr-23	15.i	Reelect Per Waldemarson as Director	For	For
Lifco AB	Annual	28-Apr-23	15.j	Reelect Carl Bennet as Board Chair	For	Against
Lifco AB	Annual	28-Apr-23	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Lifco AB	Annual	28-Apr-23	17	Approve Instructions for Nominating Committee	For	For
Lifco AB	Annual	28-Apr-23	18	Approve Remuneration Report	For	For
Lifco AB	Annual	28-Apr-23	19	Amend Articles Re: Postal Voting	For	For
Lifco AB	Annual	28-Apr-23	20	Close Meeting		
Merck KGaA	Annual	28-Apr-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Merck KGaA	Annual	28-Apr-23	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Merck KGaA	Annual	28-Apr-23	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Annual	28-Apr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Merck KGaA	Annual	28-Apr-23	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
Merck KGaA	Annual	28-Apr-23	6	Approve Remuneration Report	For	For
Merck KGaA	Annual	28-Apr-23	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Merck KGaA	Annual	28-Apr-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Merck KGaA	Annual	28-Apr-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Pearson Plc	Annual	28-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	Annual	28-Apr-23	2	Approve Final Dividend	For	For
Pearson Plc	Annual	28-Apr-23	3	Re-elect Andy Bird as Director	For	For
Pearson Plc	Annual	28-Apr-23	4	Re-elect Sherry Coutu as Director	For	For
Pearson Plc	Annual	28-Apr-23	5	Re-elect Sally Johnson as Director	For	For
Pearson Plc	Annual	28-Apr-23	6	Re-elect Omid Kordestani as Director	For	For
Pearson Plc	Annual	28-Apr-23	7	Re-elect Esther Lee as Director	For	For
Pearson Plc	Annual	28-Apr-23	8	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	Annual	28-Apr-23	9	Re-elect Tim Score as Director	For	For
Pearson Plc	Annual	28-Apr-23	10	Re-elect Annette Thomas as Director	For	For
Pearson Plc	Annual	28-Apr-23	11	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	Annual	28-Apr-23	12	Approve Remuneration Policy	For	Against
Pearson Plc	Annual	28-Apr-23	13	Approve Remuneration Report	For	For
Pearson Plc	Annual	28-Apr-23	14	Reappoint Ernst & Young LLP as Auditors	For	For
Pearson Plc	Annual	28-Apr-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	Annual	28-Apr-23	16	Authorise Issue of Equity	For	For
Pearson Plc	Annual	28-Apr-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	Annual	28-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	Annual	28-Apr-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	Annual	28-Apr-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smurfit Kappa Group Plc	Annual	28-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	3	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	4	Elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5a	Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5g	Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5h	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5i	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	5j	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Annual	28-Apr-23	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Swiss Life Holding AG	Annual	28-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Swiss Life Holding AG	Annual	28-Apr-23	1.2	Approve Remuneration Report	For	For
Swiss Life Holding AG	Annual	28-Apr-23	2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	For	For
Swiss Life Holding AG	Annual	28-Apr-23	3	Approve Discharge of Board of Directors	For	For
Swiss Life Holding AG	Annual	28-Apr-23	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
Swiss Life Holding AG	Annual	28-Apr-23	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	For
Swiss Life Holding AG	Annual	28-Apr-23	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.1	Reelect Rolf Doering as Director and Board Chair	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.2	Reelect Thomas Buess as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.3	Reelect Monika Buetler as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.4	Reelect Adrienne Fumagalli as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.5	Reelect Ueli Dietiker as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.6	Reelect Damir Filipovic as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.7	Reelect Stefan Loacker as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.8	Reelect Henry Peter as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.9	Reelect Martin Schmid as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.10	Reelect Franziska Sauber as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.11	Reelect Klaus Tschuetscher as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.12	Elect Philomena Colatrella as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.13	Elect Severin Moser as Director	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.14	Reappoint Martin Schmid as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	28-Apr-23	5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	28-Apr-23	6	Designate Andreas Zuercher as Independent Proxy	For	For
Swiss Life Holding AG	Annual	28-Apr-23	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Life Holding AG	Annual	28-Apr-23	8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Swiss Life Holding AG	Annual	28-Apr-23	9	Transact Other Business (Voting)	For	Against
Toromont Industries Ltd.	Annual	28-Apr-23	1.1	Elect Director Peter J. Blake	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.2	Elect Director Benjamin D. Cherniavsky	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.3	Elect Director Jeffrey S. Chisholm	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.4	Elect Director Cathryn E. Cranston	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.5	Elect Director Sharon L. Hodgson	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.6	Elect Director Scott J. Medhurst	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.7	Elect Director Frederick J. Mifflin	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.8	Elect Director Katherine A. Rethy	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	1.9	Elect Director Richard G. Roy	For	Against
Toromont Industries Ltd.	Annual	28-Apr-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Toromont Industries Ltd.	Annual	28-Apr-23	3	Advisory Vote on Executive Compensation Approach	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuillac as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
Aflac Incorporated	Annual	01-May-23	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	Annual	01-May-23	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	Annual	01-May-23	1c	Elect Director Arthur R. Collins	For	For
Aflac Incorporated	Annual	01-May-23	1d	Elect Director Miwako Hosoda	For	For
Aflac Incorporated	Annual	01-May-23	1e	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	Annual	01-May-23	1f	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	Annual	01-May-23	1g	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	Annual	01-May-23	1h	Elect Director Nobuchika Mori	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aflac Incorporated	Annual	01-May-23	1i	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	Annual	01-May-23	1j	Elect Director Barbara K. Rimer	For	For
Aflac Incorporated	Annual	01-May-23	1k	Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	Annual	01-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	Annual	01-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aflac Incorporated	Annual	01-May-23	4	Ratify KPMG LLP as Auditors	For	For
Eli Lilly and Company	Annual	01-May-23	1a	Elect Director William G. Kaelin, Jr.	For	For
Eli Lilly and Company	Annual	01-May-23	1b	Elect Director David A. Ricks	For	For
Eli Lilly and Company	Annual	01-May-23	1c	Elect Director Marschall S. Runge	For	For
Eli Lilly and Company	Annual	01-May-23	1d	Elect Director Karen Walker	For	For
Eli Lilly and Company	Annual	01-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	Annual	01-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eli Lilly and Company	Annual	01-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	Annual	01-May-23	5	Declassify the Board of Directors	For	For
Eli Lilly and Company	Annual	01-May-23	6	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	Annual	01-May-23	7	Report on Lobbying Payments and Policy	Against	Against
Eli Lilly and Company	Annual	01-May-23	8	Adopt Simple Majority Vote	Against	For
Eli Lilly and Company	Annual	01-May-23	9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Eli Lilly and Company	Annual	01-May-23	10	Report on Risks of Supporting Abortion	Against	Against
Eli Lilly and Company	Annual	01-May-23	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	Against
Eli Lilly and Company	Annual	01-May-23	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Against
Eli Lilly and Company	Annual	01-May-23	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Genuine Parts Company	Annual	01-May-23	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	Annual	01-May-23	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	Annual	01-May-23	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	Annual	01-May-23	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company	Annual	01-May-23	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	Annual	01-May-23	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	Annual	01-May-23	1.7	Elect Director Donna W. Hyland	For	Withhold
Genuine Parts Company	Annual	01-May-23	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	Annual	01-May-23	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	Annual	01-May-23	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	Annual	01-May-23	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	Annual	01-May-23	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	Annual	01-May-23	1.13	Elect Director E. Jenner Wood, III	For	For
Genuine Parts Company	Annual	01-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	Annual	01-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Genuine Parts Company	Annual	01-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Paycom Software, Inc.	Annual	01-May-23	1.1	Elect Director Sharen J. Turney	For	Withhold
Paycom Software, Inc.	Annual	01-May-23	1.2	Elect Director J.C. Watts, Jr.	For	Withhold
Paycom Software, Inc.	Annual	01-May-23	2	Ratify Grant Thornton LLP as Auditors	For	For
Paycom Software, Inc.	Annual	01-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Paycom Software, Inc.	Annual	01-May-23	4	Approve Omnibus Stock Plan	For	For
Paycom Software, Inc.	Annual	01-May-23	5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For
Paycom Software, Inc.	Annual	01-May-23	6	Require a Majority Vote for the Election of Directors	Against	For
Albemarle Corporation	Annual	02-May-23	1a	Elect Director M. Lauren Brlas	For	For
Albemarle Corporation	Annual	02-May-23	1b	Elect Director Ralf H. Cramer	For	For
Albemarle Corporation	Annual	02-May-23	1c	Elect Director J. Kent Masters, Jr.	For	For
Albemarle Corporation	Annual	02-May-23	1d	Elect Director Glenda J. Minor	For	For
Albemarle Corporation	Annual	02-May-23	1e	Elect Director James J. O'Brien	For	For
Albemarle Corporation	Annual	02-May-23	1f	Elect Director Diarmuid B. O'Connell	For	For
Albemarle Corporation	Annual	02-May-23	1g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	Annual	02-May-23	1h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	Annual	02-May-23	1i	Elect Director Holly A. Van Deusen	For	For
Albemarle Corporation	Annual	02-May-23	1j	Elect Director Alejandro D. Wolff	For	For
Albemarle Corporation	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albemarle Corporation	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Albemarle Corporation	Annual	02-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Albemarle Corporation	Annual	02-May-23	5	Approve Non-Employee Director Restricted Stock Plan	For	For
American Express Company	Annual	02-May-23	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	Annual	02-May-23	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	02-May-23	1c	Elect Director Peter Chemin	For	For
American Express Company	Annual	02-May-23	1d	Elect Director Walter J. Clayton, III	For	For
American Express Company	Annual	02-May-23	1e	Elect Director Ralph de la Vega	For	For
American Express Company	Annual	02-May-23	1f	Elect Director Theodore J. Leonsis	For	For
American Express Company	Annual	02-May-23	1g	Elect Director Deborah P. Majoras	For	For
American Express Company	Annual	02-May-23	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	02-May-23	1i	Elect Director Charles E. Phillips	For	For
American Express Company	Annual	02-May-23	1j	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	02-May-23	1k	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	02-May-23	1l	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	02-May-23	1m	Elect Director Lisa W. Wardell	For	For
American Express Company	Annual	02-May-23	1n	Elect Director Christopher D. Young	For	For
American Express Company	Annual	02-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	02-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American Express Company	Annual	02-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Express Company	Annual	02-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
American Express Company	Annual	02-May-23	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
ArcelorMittal SA	Annual	02-May-23	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Annual	02-May-23	II	Approve Financial Statements	For	For
ArcelorMittal SA	Annual	02-May-23	III	Approve Dividends	For	For
ArcelorMittal SA	Annual	02-May-23	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Annual	02-May-23	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Annual	02-May-23	VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	For	For
ArcelorMittal SA	Annual	02-May-23	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Annual	02-May-23	VIII	Reelect Lakshmi Niwas Mittal as Director	For	For
ArcelorMittal SA	Annual	02-May-23	IX	Reelect Aditya Mittal as Director	For	For
ArcelorMittal SA	Annual	02-May-23	X	Reelect Etienne Schneider as Director	For	For
ArcelorMittal SA	Annual	02-May-23	XI	Reelect Michel Wurth as Director	For	For
ArcelorMittal SA	Annual	02-May-23	XII	Reelect Patrica Barbizet as Director	For	For
ArcelorMittal SA	Annual	02-May-23	XIII	Approve Share Repurchase	For	For
ArcelorMittal SA	Annual	02-May-23	XIV	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Annual	02-May-23	XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	For	For
ArcelorMittal SA	Extraordinary Shareholders	02-May-23	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
argenx SE	Annual	02-May-23	1	Open Meeting		
argenx SE	Annual	02-May-23	2	Receive Report of Management Board (Non-Voting)		
argenx SE	Annual	02-May-23	3	Approve Remuneration Report	For	Against
argenx SE	Annual	02-May-23	4.a	Discuss Annual Report for FY 2022		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
argenx SE	Annual	02-May-23	4.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	Annual	02-May-23	4.c	Discussion on Company's Corporate Governance Structure		
argenx SE	Annual	02-May-23	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	Annual	02-May-23	4.e	Approve Discharge of Directors	For	For
argenx SE	Annual	02-May-23	5	Reelect Don deBethizy as Non-Executive Director	For	Against
argenx SE	Annual	02-May-23	6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
argenx SE	Annual	02-May-23	7	Ratify Deloitte Accountants B.V. as Auditors	For	For
argenx SE	Annual	02-May-23	8	Other Business (Non-Voting)		
argenx SE	Annual	02-May-23	9	Close Meeting		
Barrick Gold Corporation	Annual	02-May-23	1.1	Elect Director Mark Bristow	For	For
Barrick Gold Corporation	Annual	02-May-23	1.2	Elect Director Helen Cai	For	For
Barrick Gold Corporation	Annual	02-May-23	1.3	Elect Director Gustavo A. Cisneros	For	For
Barrick Gold Corporation	Annual	02-May-23	1.4	Elect Director Christopher L. Coleman	For	For
Barrick Gold Corporation	Annual	02-May-23	1.5	Elect Director Isela Costantini	For	For
Barrick Gold Corporation	Annual	02-May-23	1.6	Elect Director J. Michael Evans	For	Withhold
Barrick Gold Corporation	Annual	02-May-23	1.7	Elect Director Brian L. Greenspun	For	For
Barrick Gold Corporation	Annual	02-May-23	1.8	Elect Director J. Brett Harvey	For	For
Barrick Gold Corporation	Annual	02-May-23	1.9	Elect Director Anne Kabagambe	For	For
Barrick Gold Corporation	Annual	02-May-23	1.10	Elect Director Andrew J. Quinn	For	For
Barrick Gold Corporation	Annual	02-May-23	1.11	Elect Director Loreto Silva	For	For
Barrick Gold Corporation	Annual	02-May-23	1.12	Elect Director John L. Thornton	For	For
Barrick Gold Corporation	Annual	02-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Barrick Gold Corporation	Annual	02-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Baxter International Inc.	Annual	02-May-23	1a	Elect Director Jose (Joe) E. Almeida	For	For
Baxter International Inc.	Annual	02-May-23	1b	Elect Director Michael F. Mahoney	For	For
Baxter International Inc.	Annual	02-May-23	1c	Elect Director Patricia B. Morrison	For	For
Baxter International Inc.	Annual	02-May-23	1d	Elect Director Stephen N. Oesterle	For	For
Baxter International Inc.	Annual	02-May-23	1e	Elect Director Nancy M. Schlichting	For	For
Baxter International Inc.	Annual	02-May-23	1f	Elect Director Brent Shafer	For	For
Baxter International Inc.	Annual	02-May-23	1g	Elect Director Cathy R. Smith	For	For
Baxter International Inc.	Annual	02-May-23	1h	Elect Director Amy A. Wendell	For	For
Baxter International Inc.	Annual	02-May-23	1i	Elect Director David S. Wilkes	For	For
Baxter International Inc.	Annual	02-May-23	1j	Elect Director Peter M. Wilver	For	For
Baxter International Inc.	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baxter International Inc.	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Baxter International Inc.	Annual	02-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Baxter International Inc.	Annual	02-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Baxter International Inc.	Annual	02-May-23	6	Adopt Share Retention Policy For Senior Executives	Against	Against
Bristol-Myers Squibb Company	Annual	02-May-23	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1B	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1C	Elect Director Giovanni Caforio	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1I	Elect Director Gerald L. Storch	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1J	Elect Director Karen H. Vousden	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	1K	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bristol-Myers Squibb Company	Annual	02-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	Annual	02-May-23	5	Require Independent Board Chair	Against	Against
Bristol-Myers Squibb Company	Annual	02-May-23	6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against
Bristol-Myers Squibb Company	Annual	02-May-23	7	Amend Right to Call Special Meeting	Against	Against
Every, Inc.	Annual	02-May-23	1a	Elect Director David A. Campbell	For	For
Every, Inc.	Annual	02-May-23	1b	Elect Director Thomas D. Hyde	For	For
Every, Inc.	Annual	02-May-23	1c	Elect Director B. Anthony Isaac	For	For
Every, Inc.	Annual	02-May-23	1d	Elect Director Paul M. Keglavic	For	For
Every, Inc.	Annual	02-May-23	1e	Elect Director Mary L. Landrieu	For	For
Every, Inc.	Annual	02-May-23	1f	Elect Director Sandra A.J. Lawrence	For	Against
Every, Inc.	Annual	02-May-23	1g	Elect Director Ann D. Murtlow	For	For
Every, Inc.	Annual	02-May-23	1h	Elect Director Sandra J. Price	For	For
Every, Inc.	Annual	02-May-23	1i	Elect Director Mark A. Ruelle	For	For
Every, Inc.	Annual	02-May-23	1j	Elect Director James Scarola	For	For
Every, Inc.	Annual	02-May-23	1k	Elect Director C. John Wilder	For	For
Every, Inc.	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Every, Inc.	Annual	02-May-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.2	Elect Director Robert P. Carlie	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.3	Elect Director James M. DuBois	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.4	Elect Director Mark A. Emmert	For	Against
Expeditors International of Washington, Inc.	Annual	02-May-23	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	1.9	Elect Director Olivia D. Polius	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Expeditors International of Washington, Inc.	Annual	02-May-23	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	02-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Expeditors International of Washington, Inc.	Annual	02-May-23	6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.1	Elect Director David Harquail	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.2	Elect Director Paul Brink	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.3	Elect Director Tom Albanese	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.4	Elect Director Derek W. Evans	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.5	Elect Director Catharine Farrow	For	Against
Franco-Nevada Corporation	Annual/Special	02-May-23	1.6	Elect Director Maureen Jensen	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.7	Elect Director Jennifer Maki	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.8	Elect Director Randall Oliphant	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	1.9	Elect Director Jacques Perron	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Franco-Nevada Corporation	Annual/Special	02-May-23	3	Advisory Vote on Executive Compensation Approach	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hexagon AB	Annual	02-May-23	1	Open Meeting		
Hexagon AB	Annual	02-May-23	2	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	02-May-23	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	02-May-23	4	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	02-May-23	5	Designate Inspector(s) of Minutes of Meeting		
Hexagon AB	Annual	02-May-23	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	02-May-23	7	Receive President's Report		
Hexagon AB	Annual	02-May-23	8.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	02-May-23	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	02-May-23	8.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	02-May-23	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	02-May-23	9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
Hexagon AB	Annual	02-May-23	9.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Annual	02-May-23	9.c2	Approve Discharge of Marta Schorling Andreen	For	For
Hexagon AB	Annual	02-May-23	9.c3	Approve Discharge of John Brandon	For	For
Hexagon AB	Annual	02-May-23	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Annual	02-May-23	9.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Annual	02-May-23	9.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Annual	02-May-23	9.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Annual	02-May-23	9.c8	Approve Discharge of Brett Watson	For	For
Hexagon AB	Annual	02-May-23	9.c9	Approve Discharge of Erik Huggers	For	For
Hexagon AB	Annual	02-May-23	9.c10	Approve Discharge of CEO Ola Rollen	For	For
Hexagon AB	Annual	02-May-23	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	02-May-23	11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	For
Hexagon AB	Annual	02-May-23	11.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	02-May-23	12.1	Reelect Marta Schorling Andreen as Director	For	Against
Hexagon AB	Annual	02-May-23	12.2	Reelect John Brandon as Director	For	Against
Hexagon AB	Annual	02-May-23	12.3	Reelect Sofia Schorling Hogberg as Director	For	Against
Hexagon AB	Annual	02-May-23	12.4	Reelect Ola Rollen as Director	For	Against
Hexagon AB	Annual	02-May-23	12.5	Reelect Gun Nilsson as Director	For	Against
Hexagon AB	Annual	02-May-23	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Annual	02-May-23	12.7	Reelect Erik Huggers as Director	For	For
Hexagon AB	Annual	02-May-23	12.8	Elect Ola Rollen as Board Chair	For	Against
Hexagon AB	Annual	02-May-23	12.9	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Hexagon AB	Annual	02-May-23	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	For	For
Hexagon AB	Annual	02-May-23	14	Approve Remuneration Report	For	For
Hexagon AB	Annual	02-May-23	15	Approve Performance Share Program 2023/2026 for Key Employees	For	For
Hexagon AB	Annual	02-May-23	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Annual	02-May-23	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	Annual	02-May-23	18	Close Meeting		
Hubbell Incorporated	Annual	02-May-23	1.1	Elect Director Gerben W. Bakker	For	For
Hubbell Incorporated	Annual	02-May-23	1.2	Elect Director Carlos M. Cardoso	For	For
Hubbell Incorporated	Annual	02-May-23	1.3	Elect Director Anthony J. Guzzi	For	For
Hubbell Incorporated	Annual	02-May-23	1.4	Elect Director Rhett A. Hernandez	For	For
Hubbell Incorporated	Annual	02-May-23	1.5	Elect Director Neal J. Keating	For	Withhold
Hubbell Incorporated	Annual	02-May-23	1.6	Elect Director Bonnie C. Lind	For	For
Hubbell Incorporated	Annual	02-May-23	1.7	Elect Director John F. Malloy	For	For
Hubbell Incorporated	Annual	02-May-23	1.8	Elect Director Jennifer M. Pollino	For	For
Hubbell Incorporated	Annual	02-May-23	1.9	Elect Director John G. Russell	For	For
Hubbell Incorporated	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hubbell Incorporated	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hubbell Incorporated	Annual	02-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.1	Elect Director Augustus L. Collins	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.2	Elect Director Leo P. Denault	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.3	Elect Director Kirkland H. Donald	For	Against
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.4	Elect Director Victoria D. Harker	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.5	Elect Director Frank R. Jimenez	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.6	Elect Director Christopher D. Kastner	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.7	Elect Director Anastasia D. Kelly	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.8	Elect Director Tracy B. McKibben	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.9	Elect Director Stephanie L. O'Sullivan	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.10	Elect Director Thomas C. Schievelbein	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	1.11	Elect Director John K. Welch	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Huntington Ingalls Industries, Inc.	Annual	02-May-23	4	Report on Lobbying Payments and Policy	Against	Against
Imperial Oil Limited	Annual	02-May-23	1A	Elect Director David W. Cornhill	For	Against
Imperial Oil Limited	Annual	02-May-23	1B	Elect Director Bradley W. Corson	For	For
Imperial Oil Limited	Annual	02-May-23	1C	Elect Director Matthew R. Crocker	For	Against
Imperial Oil Limited	Annual	02-May-23	1D	Elect Director Sharon R. Driscoll	For	For
Imperial Oil Limited	Annual	02-May-23	1E	Elect Director John Floren	For	For
Imperial Oil Limited	Annual	02-May-23	1F	Elect Director Gary J. Goldberg	For	For
Imperial Oil Limited	Annual	02-May-23	1G	Elect Director Miranda C. Hubbs	For	For
Imperial Oil Limited	Annual	02-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Imperial Oil Limited	Annual	02-May-23	3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	Against	Against
Imperial Oil Limited	Annual	02-May-23	4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	Against	Against
MGM Resorts International	Annual	02-May-23	1a	Elect Director Barry Diller	For	Against
MGM Resorts International	Annual	02-May-23	1b	Elect Director Alexis M. Herman	For	For
MGM Resorts International	Annual	02-May-23	1c	Elect Director William J. Hornbuckle	For	For
MGM Resorts International	Annual	02-May-23	1d	Elect Director Mary Chris Jammet	For	For
MGM Resorts International	Annual	02-May-23	1e	Elect Director Joey Levin	For	For
MGM Resorts International	Annual	02-May-23	1f	Elect Director Rose McKinney-James	For	For
MGM Resorts International	Annual	02-May-23	1g	Elect Director Keith A. Meister	For	For
MGM Resorts International	Annual	02-May-23	1h	Elect Director Paul Salem	For	For
MGM Resorts International	Annual	02-May-23	1i	Elect Director Jan G. Swartz	For	For
MGM Resorts International	Annual	02-May-23	1j	Elect Director Daniel J. Taylor	For	For
MGM Resorts International	Annual	02-May-23	1k	Elect Director Ben Winston	For	For
MGM Resorts International	Annual	02-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MGM Resorts International	Annual	02-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MGM Resorts International	Annual	02-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NVR, Inc.	Annual	02-May-23	1.1	Elect Director Paul C. Saville	For	For
NVR, Inc.	Annual	02-May-23	1.2	Elect Director C.E. Andrews	For	Against
NVR, Inc.	Annual	02-May-23	1.3	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	Annual	02-May-23	1.4	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	Annual	02-May-23	1.5	Elect Director Alfred E. Festa	For	Against
NVR, Inc.	Annual	02-May-23	1.6	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	Annual	02-May-23	1.7	Elect Director Mel Martinez	For	For
NVR, Inc.	Annual	02-May-23	1.8	Elect Director David A. Preiser	For	For
NVR, Inc.	Annual	02-May-23	1.9	Elect Director W. Grady Rosier	For	For
NVR, Inc.	Annual	02-May-23	1.10	Elect Director Susan Williamson Ross	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NVR, Inc.	Annual	02-May-23	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc.	Annual	02-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NVR, Inc.	Annual	02-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ocado Group Plc	Annual	02-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Ocado Group Plc	Annual	02-May-23	2	Approve Remuneration Report	For	Against
Ocado Group Plc	Annual	02-May-23	3	Re-elect Rick Haythornthwaite as Director	For	For
Ocado Group Plc	Annual	02-May-23	4	Re-elect Tim Steiner as Director	For	For
Ocado Group Plc	Annual	02-May-23	5	Re-elect Stephen Daintith as Director	For	For
Ocado Group Plc	Annual	02-May-23	6	Re-elect Neill Abrams as Director	For	For
Ocado Group Plc	Annual	02-May-23	7	Re-elect Mark Richardson as Director	For	For
Ocado Group Plc	Annual	02-May-23	8	Re-elect Luke Jensen as Director	For	For
Ocado Group Plc	Annual	02-May-23	9	Re-elect Jom Rausing as Director	For	For
Ocado Group Plc	Annual	02-May-23	10	Re-elect Andrew Harrison as Director	For	Against
Ocado Group Plc	Annual	02-May-23	11	Re-elect Emma Lloyd as Director	For	For
Ocado Group Plc	Annual	02-May-23	12	Re-elect Julie Southern as Director	For	For
Ocado Group Plc	Annual	02-May-23	13	Re-elect John Martin as Director	For	For
Ocado Group Plc	Annual	02-May-23	14	Re-elect Michael Sherman as Director	For	For
Ocado Group Plc	Annual	02-May-23	15	Re-elect Nadia Shouraboura as Director	For	For
Ocado Group Plc	Annual	02-May-23	16	Elect Julia Brown as Director	For	For
Ocado Group Plc	Annual	02-May-23	17	Reappoint Deloitte LLP as Auditors	For	For
Ocado Group Plc	Annual	02-May-23	18	Authorise Board to Fix Remuneration of Auditors	For	For
Ocado Group Plc	Annual	02-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Ocado Group Plc	Annual	02-May-23	20	Authorise Issue of Equity	For	For
Ocado Group Plc	Annual	02-May-23	21	Authorise Issue of Equity in Connection with a Rights Issue	For	For
Ocado Group Plc	Annual	02-May-23	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ocado Group Plc	Annual	02-May-23	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ocado Group Plc	Annual	02-May-23	24	Authorise Market Purchase of Ordinary Shares	For	For
Ocado Group Plc	Annual	02-May-23	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
OmnicomGroup Inc.	Annual	02-May-23	1.1	Elect Director John D. Wren	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.2	Elect Director Mary C. Choksi	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.4	Elect Director Mark D. Gerstein	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.5	Elect Director Ronnie S. Hawkins	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.6	Elect Director Deborah J. Kissire	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.7	Elect Director Gracia C. Martore	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.8	Elect Director Patricia Salas Pineda	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.9	Elect Director Linda Johnson Rice	For	For
OmnicomGroup Inc.	Annual	02-May-23	1.10	Elect Director Valerie M. Williams	For	For
OmnicomGroup Inc.	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
OmnicomGroup Inc.	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
OmnicomGroup Inc.	Annual	02-May-23	4	Ratify KPMG LLP as Auditors	For	For
OmnicomGroup Inc.	Annual	02-May-23	5	Require Independent Board Chair	Against	Against
Packaging Corporation of America	Annual	02-May-23	1.1	Elect Director Cheryl K. Beebe	For	Against
Packaging Corporation of America	Annual	02-May-23	1.2	Elect Director Duane C. Farrington	For	For
Packaging Corporation of America	Annual	02-May-23	1.3	Elect Director Donna A. Harman	For	For
Packaging Corporation of America	Annual	02-May-23	1.4	Elect Director Mark W. Kowlzan	For	For
Packaging Corporation of America	Annual	02-May-23	1.5	Elect Director Robert C. Lyons	For	For
Packaging Corporation of America	Annual	02-May-23	1.6	Elect Director Thomas P. Maurer	For	For
Packaging Corporation of America	Annual	02-May-23	1.7	Elect Director Samuel M. Menco	For	Against
Packaging Corporation of America	Annual	02-May-23	1.8	Elect Director Roger B. Porter	For	Against
Packaging Corporation of America	Annual	02-May-23	1.9	Elect Director Thomas S. Souleles	For	For
Packaging Corporation of America	Annual	02-May-23	1.10	Elect Director Paul T. Stecko	For	For
Packaging Corporation of America	Annual	02-May-23	2	Ratify KPMG LLP as Auditors	For	For
Packaging Corporation of America	Annual	02-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Packaging Corporation of America	Annual	02-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Storage	Annual	02-May-23	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	Annual	02-May-23	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	02-May-23	1c	Elect Director Leslie S. Heisz	For	For
Public Storage	Annual	02-May-23	1d	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	02-May-23	1e	Elect Director David J. Neithercut	For	For
Public Storage	Annual	02-May-23	1f	Elect Director Rebecca Owen	For	For
Public Storage	Annual	02-May-23	1g	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	02-May-23	1h	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	02-May-23	1i	Elect Director John Reyes	For	For
Public Storage	Annual	02-May-23	1j	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	02-May-23	1k	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	02-May-23	1l	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	02-May-23	1m	Elect Director Paul S. Williams	For	For
Public Storage	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Storage	Annual	02-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Public Storage	Annual	02-May-23	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Raytheon Technologies Corporation	Annual	02-May-23	1a	Elect Director Tracy A. Atkinson	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1b	Elect Director Leanne G. Caret	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1c	Elect Director Bernard A. Harris, Jr.	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1d	Elect Director Gregory J. Hayes	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1e	Elect Director George R. Oliver	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1f	Elect Director Robert K. (Kelly) Orberg	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1g	Elect Director Dinesh C. Paliwal	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1h	Elect Director Ellen M. Pawlikowski	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1i	Elect Director Denise L. Ramos	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1j	Elect Director Fredric G. Reynolds	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1k	Elect Director Brian C. Rogers	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1l	Elect Director James A. Winnefeld, Jr.	For	For
Raytheon Technologies Corporation	Annual	02-May-23	1m	Elect Director Robert O. Work	For	For
Raytheon Technologies Corporation	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raytheon Technologies Corporation	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Raytheon Technologies Corporation	Annual	02-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Raytheon Technologies Corporation	Annual	02-May-23	5	Eliminate Supermajority Vote Requirement	For	For
Raytheon Technologies Corporation	Annual	02-May-23	6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	Against
Raytheon Technologies Corporation	Annual	02-May-23	7	Require Independent Board Chair	Against	Against
Raytheon Technologies Corporation	Annual	02-May-23	8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against
TC Energy Corporation	Annual	02-May-23	1.1	Elect Director Cheryl F. Campbell	For	For
TC Energy Corporation	Annual	02-May-23	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual	02-May-23	1.3	Elect Director William D. Johnson	For	For
TC Energy Corporation	Annual	02-May-23	1.4	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual	02-May-23	1.5	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual	02-May-23	1.6	Elect Director David MacNaughton	For	For
TC Energy Corporation	Annual	02-May-23	1.7	Elect Director Francois L. Poirier	For	For
TC Energy Corporation	Annual	02-May-23	1.8	Elect Director Una Power	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TC Energy Corporation	Annual	02-May-23	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual	02-May-23	1.10	Elect Director Indra Samarasekera	For	For
TC Energy Corporation	Annual	02-May-23	1.11	Elect Director Siim A. Vanaselja	For	Against
TC Energy Corporation	Annual	02-May-23	1.12	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual	02-May-23	1.13	Elect Director Dheeraj "D" Verma	For	For
TC Energy Corporation	Annual	02-May-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	Annual	02-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
TMX Group Limited	Annual/Special	02-May-23	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TMX Group Limited	Annual/Special	02-May-23	2a	Elect Director Luc Bertrand	For	For
TMX Group Limited	Annual/Special	02-May-23	2b	Elect Director Nicolas Darveau-Garneau	For	For
TMX Group Limited	Annual/Special	02-May-23	2c	Elect Director Martine Irman	For	For
TMX Group Limited	Annual/Special	02-May-23	2d	Elect Director Moe Kermani	For	For
TMX Group Limited	Annual/Special	02-May-23	2e	Elect Director William Linton	For	For
TMX Group Limited	Annual/Special	02-May-23	2f	Elect Director Audrey Mascarenhas	For	For
TMX Group Limited	Annual/Special	02-May-23	2g	Elect Director John McKenzie	For	For
TMX Group Limited	Annual/Special	02-May-23	2h	Elect Director Monique Mercier	For	For
TMX Group Limited	Annual/Special	02-May-23	2i	Elect Director Kevin Sullivan	For	For
TMX Group Limited	Annual/Special	02-May-23	2j	Elect Director Claude Tessier	For	For
TMX Group Limited	Annual/Special	02-May-23	2k	Elect Director Eric Wettaufer	For	For
TMX Group Limited	Annual/Special	02-May-23	2l	Elect Director Ava Yaskiel	For	For
TMX Group Limited	Annual/Special	02-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
TMX Group Limited	Annual/Special	02-May-23	4	Approve Stock Split	For	For
Vistra Corp.	Annual	02-May-23	1.1	Elect Director Scott B. Helm	For	For
Vistra Corp.	Annual	02-May-23	1.2	Elect Director Hilary E. Ackermann	For	For
Vistra Corp.	Annual	02-May-23	1.3	Elect Director Arcilia C. Acosta	For	For
Vistra Corp.	Annual	02-May-23	1.4	Elect Director Gavin R. Baiera	For	For
Vistra Corp.	Annual	02-May-23	1.5	Elect Director Paul M. Barbas	For	For
Vistra Corp.	Annual	02-May-23	1.6	Elect Director James A. Burke	For	For
Vistra Corp.	Annual	02-May-23	1.7	Elect Director Lisa Crutchfield	For	For
Vistra Corp.	Annual	02-May-23	1.8	Elect Director Brian K. Ferraioli	For	For
Vistra Corp.	Annual	02-May-23	1.9	Elect Director Jeff D. Hunter	For	For
Vistra Corp.	Annual	02-May-23	1.10	Elect Director Julie A. Lagacy	For	For
Vistra Corp.	Annual	02-May-23	1.11	Elect Director John R. (J.R.) Sult	For	For
Vistra Corp.	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vistra Corp.	Annual	02-May-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Air Liquide SA	Annual/Special	03-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	03-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	03-May-23	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For
Air Liquide SA	Annual/Special	03-May-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	03-May-23	5	Elect Catherine Guillouard as Director	For	For
Air Liquide SA	Annual/Special	03-May-23	6	Elect Christina Law as Director	For	For
Air Liquide SA	Annual/Special	03-May-23	7	Elect Alexis Perakis-Valat as Director	For	For
Air Liquide SA	Annual/Special	03-May-23	8	Elect Michael H. Thaman as Director	For	For
Air Liquide SA	Annual/Special	03-May-23	9	Ratify Appointment of Monica de Virgiliis as Director	For	For
Air Liquide SA	Annual/Special	03-May-23	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	03-May-23	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	For	For
Air Liquide SA	Annual/Special	03-May-23	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	For	For
Air Liquide SA	Annual/Special	03-May-23	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	For	For
Air Liquide SA	Annual/Special	03-May-23	14	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	Annual/Special	03-May-23	15	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	Annual/Special	03-May-23	16	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	Annual/Special	03-May-23	17	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	Annual/Special	03-May-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	03-May-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For
Air Liquide SA	Annual/Special	03-May-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Air Liquide SA	Annual/Special	03-May-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	03-May-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	03-May-23	23	Authorize Filing of Required Documents/Other Formalities	For	For
Ally Financial Inc.	Annual	03-May-23	1a	Elect Director Franklin W. Hobbs	For	For
Ally Financial Inc.	Annual	03-May-23	1b	Elect Director Kenneth J. Bacon	For	Against
Ally Financial Inc.	Annual	03-May-23	1c	Elect Director William H. Cary	For	For
Ally Financial Inc.	Annual	03-May-23	1d	Elect Director Mayree C. Clark	For	For
Ally Financial Inc.	Annual	03-May-23	1e	Elect Director Kim S. Fennebresque	For	Against
Ally Financial Inc.	Annual	03-May-23	1f	Elect Director Melissa Goldman	For	For
Ally Financial Inc.	Annual	03-May-23	1g	Elect Director Marjorie Magner	For	For
Ally Financial Inc.	Annual	03-May-23	1h	Elect Director David Reilly	For	For
Ally Financial Inc.	Annual	03-May-23	1i	Elect Director Brian H. Sharples	For	For
Ally Financial Inc.	Annual	03-May-23	1j	Elect Director Michael F. Steib	For	For
Ally Financial Inc.	Annual	03-May-23	1k	Elect Director Jeffrey J. Brown	For	For
Ally Financial Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ally Financial Inc.	Annual	03-May-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Barclays PLC	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	Annual	03-May-23	2	Approve Remuneration Report	For	For
Barclays PLC	Annual	03-May-23	3	Approve Remuneration Policy	For	For
Barclays PLC	Annual	03-May-23	4	Elect Marc Moses as Director	For	For
Barclays PLC	Annual	03-May-23	5	Re-elect Robert Berry as Director	For	For
Barclays PLC	Annual	03-May-23	6	Re-elect Tim Breedon as Director	For	For
Barclays PLC	Annual	03-May-23	7	Re-elect Anna Cross as Director	For	For
Barclays PLC	Annual	03-May-23	8	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	Annual	03-May-23	9	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	Annual	03-May-23	10	Re-elect Mary Francis as Director	For	For
Barclays PLC	Annual	03-May-23	11	Re-elect Crawford Gillies as Director	For	For
Barclays PLC	Annual	03-May-23	12	Re-elect Brian Gilvary as Director	For	For
Barclays PLC	Annual	03-May-23	13	Re-elect Nigel Higgins as Director	For	For
Barclays PLC	Annual	03-May-23	14	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	Annual	03-May-23	15	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	Annual	03-May-23	16	Re-elect Julia Wilson as Director	For	For
Barclays PLC	Annual	03-May-23	17	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	Annual	03-May-23	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	Annual	03-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	Annual	03-May-23	20	Authorise Issue of Equity	For	For
Barclays PLC	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	Annual	03-May-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	Annual	03-May-23	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	Annual	03-May-23	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	Annual	03-May-23	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	Annual	03-May-23	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Brown & Brown, Inc.	Annual	03-May-23	1.1	Elect Director J. Hyatt Brown	For	Withhold
Brown & Brown, Inc.	Annual	03-May-23	1.2	Elect Director J. Powell Brown	For	For
Brown & Brown, Inc.	Annual	03-May-23	1.3	Elect Director Lawrence L. Gellerstedt, III	For	For
Brown & Brown, Inc.	Annual	03-May-23	1.4	Elect Director James C. Hays	For	Withhold
Brown & Brown, Inc.	Annual	03-May-23	1.5	Elect Director Theodore J. Hoepner	For	Withhold
Brown & Brown, Inc.	Annual	03-May-23	1.6	Elect Director James S. Hunt	For	For
Brown & Brown, Inc.	Annual	03-May-23	1.7	Elect Director Toni Jennings	For	For
Brown & Brown, Inc.	Annual	03-May-23	1.8	Elect Director Timothy R.M. Main	For	For
Brown & Brown, Inc.	Annual	03-May-23	1.9	Elect Director Jaymin B. Patel	For	For
Brown & Brown, Inc.	Annual	03-May-23	1.10	Elect Director H. Palmer Proctor, Jr.	For	Withhold
Brown & Brown, Inc.	Annual	03-May-23	1.11	Elect Director Wendell S. Reilly	For	Withhold
Brown & Brown, Inc.	Annual	03-May-23	1.12	Elect Director Chilton D. Varner	For	Withhold
Brown & Brown, Inc.	Annual	03-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Brown & Brown, Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Brown & Brown, Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Carlisle Companies Incorporated	Annual	03-May-23	1a	Elect Director Robert G. Bohn	For	For
Carlisle Companies Incorporated	Annual	03-May-23	1b	Elect Director Gregg A. Ostrander	For	Against
Carlisle Companies Incorporated	Annual	03-May-23	1c	Elect Director Jesse G. Singh	For	For
Carlisle Companies Incorporated	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carlisle Companies Incorporated	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Carlisle Companies Incorporated	Annual	03-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1a	Elect Director Javed Ahmed	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1b	Elect Director Robert C. Arzaecher	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1c	Elect Director Deborah L. DeHaas	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1d	Elect Director John W. Eaves	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1e	Elect Director Stephen J. Hagge	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1f	Elect Director Jesus Madrazo Yris	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1g	Elect Director Anne P. Noonan	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1h	Elect Director Michael J. Toelle	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1i	Elect Director Theresa E. Wagler	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1j	Elect Director Celso L. White	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	1k	Elect Director W. Anthony Will	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
CF Industries Holdings, Inc.	Annual	03-May-23	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	5	Ratify KPMG LLP as Auditors	For	For
CF Industries Holdings, Inc.	Annual	03-May-23	6	Require Independent Board Chair	Against	Against
Cognex Corporation	Annual	03-May-23	1.1	Elect Director Angelos Papadimitriou	For	For
Cognex Corporation	Annual	03-May-23	1.2	Elect Director Dianne M. Parrotte	For	For
Cognex Corporation	Annual	03-May-23	1.3	Elect Director John T.C. Lee	For	For
Cognex Corporation	Annual	03-May-23	2	Approve Omnibus Stock Plan	For	For
Cognex Corporation	Annual	03-May-23	3	Ratify Grant Thornton LLP as Auditors	For	For
Cognex Corporation	Annual	03-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognex Corporation	Annual	03-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Enbridge Inc.	Annual	03-May-23	1.1	Elect Director Mayank M. Ashar	For	For
Enbridge Inc.	Annual	03-May-23	1.2	Elect Director Gaurdie E. Banister	For	For
Enbridge Inc.	Annual	03-May-23	1.3	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	03-May-23	1.4	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	03-May-23	1.5	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	03-May-23	1.6	Elect Director Jason B. Few	For	For
Enbridge Inc.	Annual	03-May-23	1.7	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	03-May-23	1.8	Elect Director Stephen S. Poloz	For	For
Enbridge Inc.	Annual	03-May-23	1.9	Elect Director S. Jane Rowe	For	For
Enbridge Inc.	Annual	03-May-23	1.10	Elect Director Dan C. Tutcher	For	For
Enbridge Inc.	Annual	03-May-23	1.11	Elect Director Steven W. Williams	For	For
Enbridge Inc.	Annual	03-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	03-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Enbridge Inc.	Annual	03-May-23	4	Re-approve Shareholder Rights Plan	For	For
Enbridge Inc.	Annual	03-May-23	5	SP 1: Report on Lobbying and Political Donations	Against	Against
Enbridge Inc.	Annual	03-May-23	6	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against
Essential Utilities, Inc.	Annual	03-May-23	1.1	Elect Director Elizabeth B. Amato	For	For
Essential Utilities, Inc.	Annual	03-May-23	1.2	Elect Director David A. Ciesinski	For	For
Essential Utilities, Inc.	Annual	03-May-23	1.3	Elect Director Christopher H. Franklin	For	For
Essential Utilities, Inc.	Annual	03-May-23	1.4	Elect Director Daniel J. Hilferty	For	For
Essential Utilities, Inc.	Annual	03-May-23	1.5	Elect Director Edwina Kelly	For	For
Essential Utilities, Inc.	Annual	03-May-23	1.6	Elect Director W. Bryan Lewis	For	For
Essential Utilities, Inc.	Annual	03-May-23	1.7	Elect Director Ellen T. Ruff	For	For
Essential Utilities, Inc.	Annual	03-May-23	1.8	Elect Director Lee C. Stewart	For	For
Essential Utilities, Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essential Utilities, Inc.	Annual	03-May-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Essential Utilities, Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eversource Energy	Annual	03-May-23	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	Annual	03-May-23	1.2	Elect Director Francis A. Doyle	For	For
Eversource Energy	Annual	03-May-23	1.3	Elect Director Linda Dorcena Forry	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eversource Energy	Annual	03-May-23	1.4	Elect Director Gregory M. Jones	For	For
Eversource Energy	Annual	03-May-23	1.5	Elect Director Loretta D. Keane	For	For
Eversource Energy	Annual	03-May-23	1.6	Elect Director John Y. Kim	For	For
Eversource Energy	Annual	03-May-23	1.7	Elect Director Kenneth R. Leibler	For	For
Eversource Energy	Annual	03-May-23	1.8	Elect Director David H. Long	For	For
Eversource Energy	Annual	03-May-23	1.9	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	Annual	03-May-23	1.10	Elect Director William C. Van Faasen	For	For
Eversource Energy	Annual	03-May-23	1.11	Elect Director Frederica M. Williams	For	For
Eversource Energy	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eversource Energy	Annual	03-May-23	4	Amend Omnibus Stock Plan	For	For
Eversource Energy	Annual	03-May-23	5	Increase Authorized Common Stock	For	For
Eversource Energy	Annual	03-May-23	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Galp Energia SGPS SA	Annual	03-May-23	1	Elect General Meeting Board for 2023-2026 Term	For	For
Galp Energia SGPS SA	Annual	03-May-23	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Annual	03-May-23	3	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Annual	03-May-23	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Annual	03-May-23	5	Elect Directors for 2023-2026 Term	For	Against
Galp Energia SGPS SA	Annual	03-May-23	6	Elect Fiscal Council Members for 2023-2026 Term	For	For
Galp Energia SGPS SA	Annual	03-May-23	7	Appoint Auditor for 2023-2026 Term	For	For
Galp Energia SGPS SA	Annual	03-May-23	8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	For	For
Galp Energia SGPS SA	Annual	03-May-23	9	Approve Remuneration Policy	For	For
Galp Energia SGPS SA	Annual	03-May-23	10	Amend Article 10	For	For
Galp Energia SGPS SA	Annual	03-May-23	11	Approve Standard Accounting Transfers	For	For
Galp Energia SGPS SA	Annual	03-May-23	12	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Annual	03-May-23	13	Approve Reduction in Share Capital	For	For
General Electric Company	Annual	03-May-23	1a	Elect Director Stephen Angel	For	For
General Electric Company	Annual	03-May-23	1b	Elect Director Sebastien Bazin	For	For
General Electric Company	Annual	03-May-23	1c	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	Annual	03-May-23	1d	Elect Director Edward Garden	For	For
General Electric Company	Annual	03-May-23	1e	Elect Director Isabella Goren	For	For
General Electric Company	Annual	03-May-23	1f	Elect Director Thomas Horton	For	For
General Electric Company	Annual	03-May-23	1g	Elect Director Catherine Lesjak	For	For
General Electric Company	Annual	03-May-23	1h	Elect Director Darren McDew	For	For
General Electric Company	Annual	03-May-23	1i	Elect Director Paula Rosput Reynolds	For	For
General Electric Company	Annual	03-May-23	1j	Elect Director Jessica Uhl	For	For
General Electric Company	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Electric Company	Annual	03-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	Annual	03-May-23	5	Require Independent Board Chairman	Against	Against
General Electric Company	Annual	03-May-23	6	Hire Investment Bank to Explore Sale of Company	Against	Against
General Electric Company	Annual	03-May-23	7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
General Electric Company	Annual	03-May-23	8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	Against
Gilead Sciences, Inc.	Annual	03-May-23	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1c	Elect Director Sandra J. Homing	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1e	Elect Director Kevin E. Lofton	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1f	Elect Director Harish Manwani	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	Annual	03-May-23	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.	Annual	03-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gilead Sciences, Inc.	Annual	03-May-23	5	Amend Qualified Employee Stock Purchase Plan	For	For
Gilead Sciences, Inc.	Annual	03-May-23	6	Require More Director Nominations Than Open Seats	Against	Against
Gilead Sciences, Inc.	Annual	03-May-23	7	Amend Right to Call Special Meeting	Against	Against
Gilead Sciences, Inc.	Annual	03-May-23	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
GSK Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	Annual	03-May-23	2	Approve Remuneration Report	For	For
GSK Plc	Annual	03-May-23	3	Elect Julie Brown as Director	For	For
GSK Plc	Annual	03-May-23	4	Elect Vishal Sikka as Director	For	For
GSK Plc	Annual	03-May-23	5	Elect Elizabeth McKee Anderson as Director	For	For
GSK Plc	Annual	03-May-23	6	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	Annual	03-May-23	7	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	Annual	03-May-23	8	Re-elect Charles Bancroft as Director	For	For
GSK Plc	Annual	03-May-23	9	Re-elect Hal Barron as Director	For	For
GSK Plc	Annual	03-May-23	10	Re-elect Anne Beal as Director	For	For
GSK Plc	Annual	03-May-23	11	Re-elect Harry Dietz as Director	For	For
GSK Plc	Annual	03-May-23	12	Re-elect Jesse Goodman as Director	For	For
GSK Plc	Annual	03-May-23	13	Re-elect Urs Rohner as Director	For	For
GSK Plc	Annual	03-May-23	14	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	Annual	03-May-23	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	Annual	03-May-23	16	Approve Amendments to the Remuneration Policy	For	For
GSK Plc	Annual	03-May-23	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	Annual	03-May-23	18	Authorise Issue of Equity	For	For
GSK Plc	Annual	03-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	Annual	03-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	Annual	03-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	Annual	03-May-23	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	Annual	03-May-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hannover Rueck SE	Annual	03-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Hannover Rueck SE	Annual	03-May-23	2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	For	For
Hannover Rueck SE	Annual	03-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Hannover Rueck SE	Annual	03-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Against
Hannover Rueck SE	Annual	03-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	03-May-23	6	Approve Remuneration Report	For	For
Hannover Rueck SE	Annual	03-May-23	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Hannover Rueck SE	Annual	03-May-23	8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Hannover Rueck SE	Annual	03-May-23	9	Amend Articles Re: General Meeting Chair and Procedure	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1a	Elect Director Kathryn J. Boor	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1b	Elect Director Barry A. Bruno	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1c	Elect Director Frank K. Ciyburn, Jr.	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1d	Elect Director Mark J. Costa	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1e	Elect Director Carol Anthony (John) Davidson	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1f	Elect Director Roger W. Ferguson, Jr.	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
International Flavors & Fragrances Inc.	Annual	03-May-23	1g	Elect Director John F. Ferraro	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1h	Elect Director Christina Gold	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1i	Elect Director Gary Hu	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1j	Elect Director Kevin O'Byrne	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	1k	Elect Director Dawn C. Willoughby	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Flavors & Fragrances Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Investor AB	Annual	03-May-23	1	Elect Chairman of Meeting	For	For
Investor AB	Annual	03-May-23	2	Prepare and Approve List of Shareholders		
Investor AB	Annual	03-May-23	3	Approve Agenda of Meeting	For	For
Investor AB	Annual	03-May-23	4	Designate Inspector(s) of Minutes of Meeting		
Investor AB	Annual	03-May-23	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Annual	03-May-23	6	Receive Financial Statements and Statutory Reports		
Investor AB	Annual	03-May-23	7	Receive President's Report		
Investor AB	Annual	03-May-23	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Annual	03-May-23	9	Approve Remuneration Report	For	Against
Investor AB	Annual	03-May-23	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Annual	03-May-23	10.B	Approve Discharge of Johan Forssell	For	For
Investor AB	Annual	03-May-23	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Annual	03-May-23	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Annual	03-May-23	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Annual	03-May-23	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Annual	03-May-23	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Annual	03-May-23	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Annual	03-May-23	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Annual	03-May-23	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Annual	03-May-23	10.K	Approve Discharge of Sara Ohrvall	For	For
Investor AB	Annual	03-May-23	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Investor AB	Annual	03-May-23	12.A	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Investor AB	Annual	03-May-23	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Annual	03-May-23	13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Investor AB	Annual	03-May-23	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Annual	03-May-23	14.A	Reelect Gunnar Brock as Director	For	For
Investor AB	Annual	03-May-23	14.B	Reelect Johan Forssell as Director	For	For
Investor AB	Annual	03-May-23	14.C	Reelect Magdalena Gerger as Director	For	For
Investor AB	Annual	03-May-23	14.D	Reelect Tom Johnstone as Director	For	For
Investor AB	Annual	03-May-23	14.E	Reelect Isabelle Kocher as Director	For	For
Investor AB	Annual	03-May-23	14.F	Reelect Sven Nyman as Director	For	For
Investor AB	Annual	03-May-23	14.G	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Annual	03-May-23	14.H	Reelect Hans Straberg as Director	For	Against
Investor AB	Annual	03-May-23	14.I	Reelect Jacob Wallenberg as Director	For	For
Investor AB	Annual	03-May-23	14.J	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Annual	03-May-23	14.K	Reelect Sara Ohrvall as Director	For	For
Investor AB	Annual	03-May-23	15	Reelect Jacob Wallenberg as Board Chair	For	For
Investor AB	Annual	03-May-23	16	Ratify Deloitte as Auditor	For	For
Investor AB	Annual	03-May-23	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Annual	03-May-23	17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Annual	03-May-23	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Annual	03-May-23	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	Annual	03-May-23	19	Close Meeting		
Investor AB	Annual	03-May-23	1	Elect Chairman of Meeting	For	For
Investor AB	Annual	03-May-23	2	Prepare and Approve List of Shareholders		
Investor AB	Annual	03-May-23	3	Approve Agenda of Meeting	For	For
Investor AB	Annual	03-May-23	4	Designate Inspector(s) of Minutes of Meeting		
Investor AB	Annual	03-May-23	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Annual	03-May-23	6	Receive Financial Statements and Statutory Reports		
Investor AB	Annual	03-May-23	7	Receive President's Report		
Investor AB	Annual	03-May-23	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Annual	03-May-23	9	Approve Remuneration Report	For	Against
Investor AB	Annual	03-May-23	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Annual	03-May-23	10.B	Approve Discharge of Johan Forssell	For	For
Investor AB	Annual	03-May-23	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Annual	03-May-23	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Annual	03-May-23	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Annual	03-May-23	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Annual	03-May-23	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Annual	03-May-23	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Annual	03-May-23	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Annual	03-May-23	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Annual	03-May-23	10.K	Approve Discharge of Sara Ohrvall	For	For
Investor AB	Annual	03-May-23	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Investor AB	Annual	03-May-23	12.A	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Investor AB	Annual	03-May-23	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Annual	03-May-23	13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Investor AB	Annual	03-May-23	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Annual	03-May-23	14.A	Reelect Gunnar Brock as Director	For	For
Investor AB	Annual	03-May-23	14.B	Reelect Johan Forssell as Director	For	For
Investor AB	Annual	03-May-23	14.C	Reelect Magdalena Gerger as Director	For	For
Investor AB	Annual	03-May-23	14.D	Reelect Tom Johnstone as Director	For	For
Investor AB	Annual	03-May-23	14.E	Reelect Isabelle Kocher as Director	For	For
Investor AB	Annual	03-May-23	14.F	Reelect Sven Nyman as Director	For	For
Investor AB	Annual	03-May-23	14.G	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Annual	03-May-23	14.H	Reelect Hans Straberg as Director	For	Against
Investor AB	Annual	03-May-23	14.I	Reelect Jacob Wallenberg as Director	For	For
Investor AB	Annual	03-May-23	14.J	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Annual	03-May-23	14.K	Reelect Sara Ohrvall as Director	For	For
Investor AB	Annual	03-May-23	15	Reelect Jacob Wallenberg as Board Chair	For	For
Investor AB	Annual	03-May-23	16	Ratify Deloitte as Auditor	For	For
Investor AB	Annual	03-May-23	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Annual	03-May-23	17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Annual	03-May-23	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Annual	03-May-23	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	Annual	03-May-23	19	Close Meeting		
Mercedes-Benz Group AG	Annual	03-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Mercedes-Benz Group AG	Annual	03-May-23	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For
Mercedes-Benz Group AG	Annual	03-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Mercedes-Benz Group AG	Annual	03-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Mercedes-Benz Group AG	Annual	03-May-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mercedes-Benz Group AG	Annual	03-May-23	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	For
Mercedes-Benz Group AG	Annual	03-May-23	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For
Mercedes-Benz Group AG	Annual	03-May-23	6	Elect Stefan Pierer to the Supervisory Board	For	Against
Mercedes-Benz Group AG	Annual	03-May-23	7	Approve Remuneration of Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	03-May-23	8	Approve Remuneration Policy	For	For
Mercedes-Benz Group AG	Annual	03-May-23	9	Approve Remuneration Report	For	Abstain
Mercedes-Benz Group AG	Annual	03-May-23	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Mercedes-Benz Group AG	Annual	03-May-23	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Mercedes-Benz Group AG	Annual	03-May-23	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Metso Outotec Oyj	Annual	03-May-23	1	Open Meeting		
Metso Outotec Oyj	Annual	03-May-23	2	Call the Meeting to Order		
Metso Outotec Oyj	Annual	03-May-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Metso Outotec Oyj	Annual	03-May-23	4	Acknowledge Proper Convening of Meeting		
Metso Outotec Oyj	Annual	03-May-23	5	Prepare and Approve List of Shareholders		
Metso Outotec Oyj	Annual	03-May-23	6	Receive Financial Statements and Statutory Reports		
Metso Outotec Oyj	Annual	03-May-23	7	Accept Financial Statements and Statutory Reports	For	For
Metso Outotec Oyj	Annual	03-May-23	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For	For
Metso Outotec Oyj	Annual	03-May-23	9	Approve Discharge of Board and President	For	For
Metso Outotec Oyj	Annual	03-May-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Metso Outotec Oyj	Annual	03-May-23	11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metso Outotec Oyj	Annual	03-May-23	12	Fix Number of Directors at Nine	For	For
Metso Outotec Oyj	Annual	03-May-23	13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Aja Talma as Directors; Elect Niko Pakalen and Reima Rytola as New Directors	For	Against
Metso Outotec Oyj	Annual	03-May-23	14	Approve Remuneration of Auditors	For	For
Metso Outotec Oyj	Annual	03-May-23	15	Ratify Ernst & Young as Auditors	For	For
Metso Outotec Oyj	Annual	03-May-23	16	Amend Articles Re: Business Name and Domicile	For	For
Metso Outotec Oyj	Annual	03-May-23	17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	For	Against
Metso Outotec Oyj	Annual	03-May-23	18	Authorize Share Repurchase Program	For	For
Metso Outotec Oyj	Annual	03-May-23	19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Metso Outotec Oyj	Annual	03-May-23	20	Approve Charitable Donations of up to EUR 350,000	For	For
Metso Outotec Oyj	Annual	03-May-23	21	Close Meeting		
Moderna, Inc.	Annual	03-May-23	1.1	Elect Director Stephen Berenson	For	For
Moderna, Inc.	Annual	03-May-23	1.2	Elect Director Sandra Horning	For	For
Moderna, Inc.	Annual	03-May-23	1.3	Elect Director Paul Sagan	For	For
Moderna, Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moderna, Inc.	Annual	03-May-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Moderna, Inc.	Annual	03-May-23	4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	Against
Molina Healthcare, Inc.	Annual	03-May-23	1a	Elect Director Barbara L. Brasier	For	For
Molina Healthcare, Inc.	Annual	03-May-23	1b	Elect Director Daniel Cooperman	For	For
Molina Healthcare, Inc.	Annual	03-May-23	1c	Elect Director Stephen H. Lockhart	For	For
Molina Healthcare, Inc.	Annual	03-May-23	1d	Elect Director Steven J. Orlando	For	For
Molina Healthcare, Inc.	Annual	03-May-23	1e	Elect Director Ronna E. Romney	For	Against
Molina Healthcare, Inc.	Annual	03-May-23	1f	Elect Director Richard M. Schapiro	For	For
Molina Healthcare, Inc.	Annual	03-May-23	1g	Elect Director Dale B. Wolf	For	Against
Molina Healthcare, Inc.	Annual	03-May-23	1h	Elect Director Richard C. Zoretic	For	For
Molina Healthcare, Inc.	Annual	03-May-23	1i	Elect Director Joseph M. Zubretsky	For	For
Molina Healthcare, Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Molina Healthcare, Inc.	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Molina Healthcare, Inc.	Annual	03-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
OCI NV	Annual	03-May-23	1	Open Meeting		
OCI NV	Annual	03-May-23	2	Receive Report of Management Board (Non-Voting)		
OCI NV	Annual	03-May-23	3	Approve Remuneration Report	For	Against
OCI NV	Annual	03-May-23	4	Adopt Financial Statements and Statutory Reports	For	For
OCI NV	Annual	03-May-23	5	Approve Remuneration Policy for Executive Board	For	Against
OCI NV	Annual	03-May-23	6	Approve Remuneration Policy for Non-Executive Directors	For	For
OCI NV	Annual	03-May-23	7	Approve Discharge of Executive Directors	For	For
OCI NV	Annual	03-May-23	8	Approve Discharge of Non-Executive Directors	For	For
OCI NV	Annual	03-May-23	9	Elect Nadia Sawins as Non-Executive Director	For	For
OCI NV	Annual	03-May-23	10	Elect Michael Bennett as Non-Executive Director	For	For
OCI NV	Annual	03-May-23	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	For	Against
OCI NV	Annual	03-May-23	12	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
OCI NV	Annual	03-May-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
OCI NV	Annual	03-May-23	14	Close Meeting		
Ovintiv Inc.	Annual	03-May-23	1a	Elect Director Peter A.Dea	For	For
Ovintiv Inc.	Annual	03-May-23	1b	Elect Director Meg A. Gentle	For	For
Ovintiv Inc.	Annual	03-May-23	1c	Elect Director Ralph Izzo	For	For
Ovintiv Inc.	Annual	03-May-23	1d	Elect Director Howard J. Mayson	For	For
Ovintiv Inc.	Annual	03-May-23	1e	Elect Director Brendan M. McCracken	For	For
Ovintiv Inc.	Annual	03-May-23	1f	Elect Director Lee A. McIntire	For	For
Ovintiv Inc.	Annual	03-May-23	1g	Elect Director Katherine L. Minyard	For	For
Ovintiv Inc.	Annual	03-May-23	1h	Elect Director Steven W. Nance	For	For
Ovintiv Inc.	Annual	03-May-23	1i	Elect Director Suzanne P. Nimocks	For	For
Ovintiv Inc.	Annual	03-May-23	1j	Elect Director George L. Pita	For	For
Ovintiv Inc.	Annual	03-May-23	1k	Elect Director Thomas G. Ricks	For	For
Ovintiv Inc.	Annual	03-May-23	1l	Elect Director Brian G. Shaw	For	For
Ovintiv Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ovintiv Inc.	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ovintiv Inc.	Annual	03-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PepsiCo, Inc.	Annual	03-May-23	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	03-May-23	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	Annual	03-May-23	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	03-May-23	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	03-May-23	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	Annual	03-May-23	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	Annual	03-May-23	1g	Elect Director Dina Dublin	For	For
PepsiCo, Inc.	Annual	03-May-23	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	03-May-23	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	Annual	03-May-23	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	Annual	03-May-23	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	03-May-23	1l	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	03-May-23	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	03-May-23	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	03-May-23	1o	Elect Director Alberto Weissner	For	For
PepsiCo, Inc.	Annual	03-May-23	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PepsiCo, Inc.	Annual	03-May-23	5	Require Independent Board Chair	Against	Against
PepsiCo, Inc.	Annual	03-May-23	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
PepsiCo, Inc.	Annual	03-May-23	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Against
PepsiCo, Inc.	Annual	03-May-23	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against
PulteGroup, Inc.	Annual	03-May-23	1a	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	Annual	03-May-23	1b	Elect Director Bryce Blair	For	Against
PulteGroup, Inc.	Annual	03-May-23	1c	Elect Director Thomas J. Foliard	For	For
PulteGroup, Inc.	Annual	03-May-23	1d	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	Annual	03-May-23	1e	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	Annual	03-May-23	1f	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	Annual	03-May-23	1g	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	Annual	03-May-23	1h	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	Annual	03-May-23	1i	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	Annual	03-May-23	1j	Elect Director Lila Snyder	For	For
PulteGroup, Inc.	Annual	03-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Reckitt Benckiser Group Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	6	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	7	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	8	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	10	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	11	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	14	Re-elect Alan Stewart as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	15	Elect Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	16	Elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	17	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	20	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	23	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Regency Centers Corporation	Annual	03-May-23	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	03-May-23	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	Annual	03-May-23	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	03-May-23	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	Annual	03-May-23	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	Annual	03-May-23	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	Annual	03-May-23	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	Annual	03-May-23	1h	Elect Director Peter D. Linneman	For	Against
Regency Centers Corporation	Annual	03-May-23	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	03-May-23	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	03-May-23	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	Annual	03-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Regency Centers Corporation	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	03-May-23	4	Ratify KPMG LLP as Auditors	For	For
S&P Global Inc.	Annual	03-May-23	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	03-May-23	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	Annual	03-May-23	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	Annual	03-May-23	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	03-May-23	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	03-May-23	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	Annual	03-May-23	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	Annual	03-May-23	1.8	Elect Director Ian Paul Livingston	For	For
S&P Global Inc.	Annual	03-May-23	1.9	Elect Director Deborah D. McWhinney	For	For
S&P Global Inc.	Annual	03-May-23	1.10	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	03-May-23	1.11	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	03-May-23	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	03-May-23	1.13	Elect Director Gregory Washington	For	For
S&P Global Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
S&P Global Inc.	Annual	03-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	Annual	03-May-23	2	Approve Final Dividend	For	For
Standard Chartered Plc	Annual	03-May-23	3	Approve Remuneration Report	For	For
Standard Chartered Plc	Annual	03-May-23	4	Elect Jackie Hunt as Director	For	For
Standard Chartered Plc	Annual	03-May-23	5	Elect Linda Yueh as Director	For	For
Standard Chartered Plc	Annual	03-May-23	6	Re-elect Shirish Apte as Director	For	For
Standard Chartered Plc	Annual	03-May-23	7	Re-elect David Conner as Director	For	For
Standard Chartered Plc	Annual	03-May-23	8	Re-elect Andy Halford as Director	For	For
Standard Chartered Plc	Annual	03-May-23	9	Re-elect Gay Huey Evans as Director	For	For
Standard Chartered Plc	Annual	03-May-23	10	Re-elect Robin Lawther as Director	For	For
Standard Chartered Plc	Annual	03-May-23	11	Re-elect Maria Ramos as Director	For	For
Standard Chartered Plc	Annual	03-May-23	12	Re-elect Phil Rivett as Director	For	For
Standard Chartered Plc	Annual	03-May-23	13	Re-elect David Tang as Director	For	For
Standard Chartered Plc	Annual	03-May-23	14	Re-elect Carlson Tong as Director	For	For
Standard Chartered Plc	Annual	03-May-23	15	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	Annual	03-May-23	16	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	Annual	03-May-23	17	Reappoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	03-May-23	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Standard Chartered Plc	Annual	03-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Standard Chartered Plc	Annual	03-May-23	20	Authorise Board to Offer Scrip Dividend	For	For
Standard Chartered Plc	Annual	03-May-23	21	Approve Sharesave Plan	For	For
Standard Chartered Plc	Annual	03-May-23	22	Authorise Issue of Equity	For	For
Standard Chartered Plc	Annual	03-May-23	23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For
Standard Chartered Plc	Annual	03-May-23	24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	03-May-23	25	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Chartered Plc	Annual	03-May-23	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	Annual	03-May-23	27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Standard Chartered Plc	Annual	03-May-23	28	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	03-May-23	29	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	Annual	03-May-23	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Standard Chartered Plc	Annual	03-May-23	31	Adopt New Articles of Association	For	For
Temenos AG	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Temenos AG	Annual	03-May-23	2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	For	For
Temenos AG	Annual	03-May-23	3	Approve Discharge of Board and Senior Management	For	For
Temenos AG	Annual	03-May-23	4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	For	For
Temenos AG	Annual	03-May-23	4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	For	For
Temenos AG	Annual	03-May-23	5.1.1	Elect Xavier Cauchois as Director	For	For
Temenos AG	Annual	03-May-23	5.1.2	Elect Dorothee Deuring as Director	For	For
Temenos AG	Annual	03-May-23	5.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	For
Temenos AG	Annual	03-May-23	5.2.2	Reelect Ian Cookson as Director	For	For
Temenos AG	Annual	03-May-23	5.2.3	Reelect Peter Spenser as Director	For	For
Temenos AG	Annual	03-May-23	5.2.4	Reelect Maurizio Carli as Director	For	For
Temenos AG	Annual	03-May-23	5.2.5	Reelect Deborah Forster as Director	For	For
Temenos AG	Annual	03-May-23	5.2.6	Reelect Cecilia Hulten as Director	For	For
Temenos AG	Annual	03-May-23	6.1	Reappoint Peter Spenser as Member of the Compensation Committee	For	For
Temenos AG	Annual	03-May-23	6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For
Temenos AG	Annual	03-May-23	6.3	Reappoint Deborah Forster as Member of the Compensation Committee	For	For
Temenos AG	Annual	03-May-23	6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	For	For
Temenos AG	Annual	03-May-23	6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	For	For
Temenos AG	Annual	03-May-23	7	Designate Perreard de Boccard SA as Independent Proxy	For	For
Temenos AG	Annual	03-May-23	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Temenos AG	Annual	03-May-23	9	Transact Other Business (Voting)	For	Against
Tenaris SA	Annual	03-May-23	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual	03-May-23	2	Approve Consolidated Financial Statements	For	For
Tenaris SA	Annual	03-May-23	3	Approve Financial Statements	For	For
Tenaris SA	Annual	03-May-23	4	Approve Allocation of Income and Dividends	For	For
Tenaris SA	Annual	03-May-23	5	Approve Discharge of Directors	For	For
Tenaris SA	Annual	03-May-23	6	Elect Directors (Bundled)	For	Against
Tenaris SA	Annual	03-May-23	7	Approve Remuneration of Directors	For	For
Tenaris SA	Annual	03-May-23	8	Approve Remuneration Report	For	Against
Tenaris SA	Annual	03-May-23	9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	For	For
Tenaris SA	Annual	03-May-23	10	Approve Auditors for the Fiscal Year Ending December 31, 2024	For	For
Tenaris SA	Annual	03-May-23	11	Allow Electronic Distribution of Company Documents to Shareholders	For	For
Unilever Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	03-May-23	2	Approve Remuneration Report	For	Against
Unilever Plc	Annual	03-May-23	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	03-May-23	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc	Annual	03-May-23	5	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	Annual	03-May-23	6	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	03-May-23	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	03-May-23	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	03-May-23	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	Annual	03-May-23	10	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	03-May-23	11	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	03-May-23	12	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	03-May-23	13	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	Annual	03-May-23	14	Elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	03-May-23	15	Elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	03-May-23	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	03-May-23	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	03-May-23	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	03-May-23	19	Authorise Issue of Equity	For	For
Unilever Plc	Annual	03-May-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	03-May-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	03-May-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	3	Approve Discharge of Board	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.1	Fix Number of Directors at 15	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.2	Reelect Florentino Perez Rodriguez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.3	Reelect Jose Luis del Valle Perez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.4	Reelect Antonio Botella Garcia as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.5	Reelect Emilio Garcia Gallego as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.6	Reelect Catalina Minarro Brugarolas as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.7	Reelect Pedro Jose Lopez Jimenez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.8	Reelect Maria Soledad Perez Rodriguez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.9	Elect Lourdes Maiz Carro as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	4.10	Elect Lourdes Fraguas Gadea as Director	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	5.1	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	5.2	Approve Remuneration Policy	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	6	Approve Stock Option Plan and Restricted Stock Plan	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	7	Appoint Deloitte as Auditor	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amorization of Treasury Shares	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	9	Authorize Share Repurchase and Capital Reduction via Amorization of Repurchased Shares	For	For
ACS Actividades de Construcción y Servicios SA	Annual	04-May-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Allianz SE	Annual	04-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Allianz SE	Annual	04-May-23	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	For	For
Allianz SE	Annual	04-May-23	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.4	Approve Discharge of Management Board Member Barbara Kanuth-Zelle for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.7	Approve Discharge of Management Board Member Giulio Terzaioi for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Allianz SE	Annual	04-May-23	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goar for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snae for Fiscal Year 2022	For	For
Allianz SE	Annual	04-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Allianz SE	Annual	04-May-23	6	Approve Remuneration Report	For	Abstain
Allianz SE	Annual	04-May-23	7	Approve Remuneration of Supervisory Board	For	For
Allianz SE	Annual	04-May-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Allianz SE	Annual	04-May-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Allianz SE	Annual	04-May-23	10	Amend Article Re: Location of Annual Meeting	For	For
AMETEK, Inc.	Annual	04-May-23	1a	Elect Director Thomas A. Amato	For	For
AMETEK, Inc.	Annual	04-May-23	1b	Elect Director Anthony J. Conti	For	For
AMETEK, Inc.	Annual	04-May-23	1c	Elect Director Gretchen W. McClain	For	For
AMETEK, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
AMETEK, Inc.	Annual	04-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Arch Capital Group Ltd.	Annual	04-May-23	1a	Elect Director Francis Ebong	For	Against
Arch Capital Group Ltd.	Annual	04-May-23	1b	Elect Director Eileen Mallesch	For	For
Arch Capital Group Ltd.	Annual	04-May-23	1c	Elect Director Louis J. Paglia	For	Against
Arch Capital Group Ltd.	Annual	04-May-23	1d	Elect Director Brian S. Posner	For	For
Arch Capital Group Ltd.	Annual	04-May-23	1e	Elect Director John D. Vollaro	For	For
Arch Capital Group Ltd.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Arch Capital Group Ltd.	Annual	04-May-23	4	Amend Qualified Employee Stock Purchase Plan	For	For
Arch Capital Group Ltd.	Annual	04-May-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	04-May-23	6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1e	Elect Director Ellen de Brabander	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1f	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	1k	Elect Director Kelvin R. Westbrook	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Archer-Daniels-Midland Company	Annual	04-May-23	5	Require Independent Board Chair	Against	Against
Aviva Plc	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Aviva Plc	Annual	04-May-23	2	Approve Remuneration Report	For	For
Aviva Plc	Annual	04-May-23	3	Approve Climate-Related Financial Disclosure	For	For
Aviva Plc	Annual	04-May-23	4	Approve Final Dividend	For	For
Aviva Plc	Annual	04-May-23	5	Elect Mike Craston as Director	For	For
Aviva Plc	Annual	04-May-23	6	Elect Charlotte Jones as Director	For	For
Aviva Plc	Annual	04-May-23	7	Re-elect Amanda Blanc as Director	For	For
Aviva Plc	Annual	04-May-23	8	Re-elect Andrea Blance as Director	For	For
Aviva Plc	Annual	04-May-23	9	Re-elect George Culmer as Director	For	For
Aviva Plc	Annual	04-May-23	10	Re-elect Patrick Flynn as Director	For	For
Aviva Plc	Annual	04-May-23	11	Re-elect Shonaid Jemmett-Page as Director	For	For
Aviva Plc	Annual	04-May-23	12	Re-elect Mohit Joshi as Director	For	For
Aviva Plc	Annual	04-May-23	13	Re-elect Pippa Lambert as Director	For	For
Aviva Plc	Annual	04-May-23	14	Re-elect Jim McConville as Director	For	For
Aviva Plc	Annual	04-May-23	15	Re-elect Michael Mire as Director	For	For
Aviva Plc	Annual	04-May-23	16	Re-elect Martin Strobel as Director	For	For
Aviva Plc	Annual	04-May-23	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Aviva Plc	Annual	04-May-23	18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Aviva Plc	Annual	04-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Aviva Plc	Annual	04-May-23	20	Authorise Issue of Equity	For	For
Aviva Plc	Annual	04-May-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	Annual	04-May-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aviva Plc	Annual	04-May-23	23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	04-May-23	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	04-May-23	25	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	Annual	04-May-23	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
Aviva Plc	Annual	04-May-23	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
Aviva Plc	Annual	04-May-23	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Aviva Plc	Special	04-May-23	1	Approve Reduction of the Share Premium Account	For	For
Aviva Plc	Special	04-May-23	2	Approve Reduction of Capital Redemption Reserve	For	For
BAE Systems Plc	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	Annual	04-May-23	2	Approve Remuneration Policy	For	For
BAE Systems Plc	Annual	04-May-23	3	Approve Remuneration Report	For	For
BAE Systems Plc	Annual	04-May-23	4	Approve Final Dividend	For	For
BAE Systems Plc	Annual	04-May-23	5	Re-elect Nicholas Anderson as Director	For	For
BAE Systems Plc	Annual	04-May-23	6	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	Annual	04-May-23	7	Re-elect Crystal Ashby as Director	For	For
BAE Systems Plc	Annual	04-May-23	8	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems Plc	Annual	04-May-23	9	Re-elect Bradley Greve as Director	For	For
BAE Systems Plc	Annual	04-May-23	10	Re-elect Jane Griffiths as Director	For	For
BAE Systems Plc	Annual	04-May-23	11	Re-elect Christopher Grigg as Director	For	For
BAE Systems Plc	Annual	04-May-23	12	Re-elect Ewan Kirk as Director	For	For
BAE Systems Plc	Annual	04-May-23	13	Re-elect Stephen Pearce as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BAE Systems Plc	Annual	04-May-23	14	Re-elect Nicole Piasecki as Director	For	For
BAE Systems Plc	Annual	04-May-23	15	Re-elect Charles Woodburn as Director	For	For
BAE Systems Plc	Annual	04-May-23	16	Elect Cressida Hogg as Director	For	For
BAE Systems Plc	Annual	04-May-23	17	Elect Lord Sedwill as Director	For	For
BAE Systems Plc	Annual	04-May-23	18	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	Annual	04-May-23	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	Annual	04-May-23	20	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	Annual	04-May-23	21	Approve Long-Term Incentive Plan	For	For
BAE Systems Plc	Annual	04-May-23	22	Authorise Issue of Equity	For	For
BAE Systems Plc	Annual	04-May-23	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	Annual	04-May-23	24	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	Annual	04-May-23	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BCE Inc.	Annual	04-May-23	1.1	Elect Director Mirko Bibic	For	For
BCE Inc.	Annual	04-May-23	1.2	Elect Director David F. Denison	For	For
BCE Inc.	Annual	04-May-23	1.3	Elect Director Robert P. Dexter	For	For
BCE Inc.	Annual	04-May-23	1.4	Elect Director Katherine Lee	For	For
BCE Inc.	Annual	04-May-23	1.5	Elect Director Monique F. Leroux	For	For
BCE Inc.	Annual	04-May-23	1.6	Elect Director Sheila A. Murray	For	For
BCE Inc.	Annual	04-May-23	1.7	Elect Director Gordon M. Nixon	For	For
BCE Inc.	Annual	04-May-23	1.8	Elect Director Louis P. Pagnutti	For	For
BCE Inc.	Annual	04-May-23	1.9	Elect Director Calin Rovinescu	For	For
BCE Inc.	Annual	04-May-23	1.10	Elect Director Karen Sherif	For	For
BCE Inc.	Annual	04-May-23	1.11	Elect Director Robert C. Simmonds	For	For
BCE Inc.	Annual	04-May-23	1.12	Elect Director Jennifer Tory	For	For
BCE Inc.	Annual	04-May-23	1.13	Elect Director Louis Vachon	For	Against
BCE Inc.	Annual	04-May-23	1.14	Elect Director Cornell Wright	For	For
BCE Inc.	Annual	04-May-23	2	Ratify Deloitte LLP as Auditors	For	For
BCE Inc.	Annual	04-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Boston Scientific Corporation	Annual	04-May-23	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Annual	04-May-23	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	04-May-23	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	04-May-23	1d	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	04-May-23	1e	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	04-May-23	1f	Elect Director David J. Roux	For	For
Boston Scientific Corporation	Annual	04-May-23	1g	Elect Director John E. Sununu	For	Against
Boston Scientific Corporation	Annual	04-May-23	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	Annual	04-May-23	1i	Elect Director Ellen M. Zane	For	Against
Boston Scientific Corporation	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Scientific Corporation	Annual	04-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1a	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1b	Elect Director James J. Barber, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1c	Elect Director Kermit R. Crawford	For	Against
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1d	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1e	Elect Director Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1f	Elect Director Mary J. Steele Guilloile	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1g	Elect Director Jodee A. Kozlak	For	Against
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1h	Elect Director Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1i	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1j	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	1k	Elect Director Henry W. 'Jay' Winship	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
C.H. Robinson Worldwide, Inc.	Annual	04-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.9	Elect Director John B. Shoven	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	1.10	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	2	Amend Omnibus Stock Plan	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cadence Design Systems, Inc.	Annual	04-May-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	Annual	04-May-23	6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against
Canadian Natural Resources Limited	Annual	04-May-23	1.1	Elect Director Catherine M. Best	For	Withhold
Canadian Natural Resources Limited	Annual	04-May-23	1.2	Elect Director M. Elizabeth Cannon	For	For
Canadian Natural Resources Limited	Annual	04-May-23	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	Annual	04-May-23	1.4	Elect Director Christopher L. Fong	For	For
Canadian Natural Resources Limited	Annual	04-May-23	1.5	Elect Director Gordon D. Giffin	For	Withhold
Canadian Natural Resources Limited	Annual	04-May-23	1.6	Elect Director Wilfred A. Gobert	For	For
Canadian Natural Resources Limited	Annual	04-May-23	1.7	Elect Director Steve W. Laut	For	For
Canadian Natural Resources Limited	Annual	04-May-23	1.8	Elect Director Tim S. McKay	For	For
Canadian Natural Resources Limited	Annual	04-May-23	1.9	Elect Director Frank J. McKenna	For	For
Canadian Natural Resources Limited	Annual	04-May-23	1.10	Elect Director David A. Tuer	For	Withhold
Canadian Natural Resources Limited	Annual	04-May-23	1.11	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	Annual	04-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	Annual	04-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Capital One Financial Corporation	Annual	04-May-23	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	Annual	04-May-23	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	Annual	04-May-23	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	Annual	04-May-23	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	Annual	04-May-23	1e	Elect Director Peter Thomas Killalea	For	Against
Capital One Financial Corporation	Annual	04-May-23	1f	Elect Director Cornelis "Eli" Leenaars	For	For
Capital One Financial Corporation	Annual	04-May-23	1g	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	Annual	04-May-23	1h	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	Annual	04-May-23	1i	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	Annual	04-May-23	1j	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	Annual	04-May-23	1k	Elect Director Bradford H. Warner	For	For
Capital One Financial Corporation	Annual	04-May-23	1l	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	Annual	04-May-23	2	Eliminate Supermajority Vote Requirement	For	For
Capital One Financial Corporation	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Capital One Financial Corporation	Annual	04-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	Annual	04-May-23	5	Amend Omnibus Stock Plan	For	For
Capital One Financial Corporation	Annual	04-May-23	6	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	Annual	04-May-23	7	Adopt Simple Majority Vote	Against	For
Capital One Financial Corporation	Annual	04-May-23	8	Report on Board Oversight of Risks Related to Discrimination	Against	Against
Capital One Financial Corporation	Annual	04-May-23	9	Disclose Board Skills and Diversity Matrix	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CME Group Inc.	Annual	04-May-23	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	Annual	04-May-23	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	Annual	04-May-23	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	Annual	04-May-23	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	Annual	04-May-23	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	Annual	04-May-23	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	Annual	04-May-23	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	Annual	04-May-23	1h	Elect Director Larry G. Gerdes	For	Against
CME Group Inc.	Annual	04-May-23	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	Annual	04-May-23	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	Annual	04-May-23	1k	Elect Director Phyllis M. Lockett	For	For
CME Group Inc.	Annual	04-May-23	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	Annual	04-May-23	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	Annual	04-May-23	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	Annual	04-May-23	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	Annual	04-May-23	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	Annual	04-May-23	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	Annual	04-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CME Group Inc.	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Coterra Energy Inc.	Annual	04-May-23	1.1	Elect Director Thomas E. Jordan	For	For
Coterra Energy Inc.	Annual	04-May-23	1.2	Elect Director Robert S. Boswell	For	For
Coterra Energy Inc.	Annual	04-May-23	1.3	Elect Director Dorothy M. Ables	For	For
Coterra Energy Inc.	Annual	04-May-23	1.4	Elect Director Amanda M. Brock	For	For
Coterra Energy Inc.	Annual	04-May-23	1.5	Elect Director Dan O. Dinges	For	For
Coterra Energy Inc.	Annual	04-May-23	1.6	Elect Director Paul N. Eckley	For	For
Coterra Energy Inc.	Annual	04-May-23	1.7	Elect Director Hans Helmerich	For	For
Coterra Energy Inc.	Annual	04-May-23	1.8	Elect Director Lisa A. Stewart	For	For
Coterra Energy Inc.	Annual	04-May-23	1.9	Elect Director Frances M. Vallejo	For	For
Coterra Energy Inc.	Annual	04-May-23	1.10	Elect Director Marcus A. Watts	For	For
Coterra Energy Inc.	Annual	04-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Coterra Energy Inc.	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Coterra Energy Inc.	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Coterra Energy Inc.	Annual	04-May-23	5	Approve Omnibus Stock Plan	For	For
Coterra Energy Inc.	Annual	04-May-23	6	Report on Reliability of Methane Emission Disclosures	Against	Abstain
Coterra Energy Inc.	Annual	04-May-23	7	Report on Climate Lobbying	Against	For
Deutsche Post AG	Annual	04-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Deutsche Post AG	Annual	04-May-23	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Deutsche Post AG	Annual	04-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Deutsche Post AG	Annual	04-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Deutsche Post AG	Annual	04-May-23	5.1	Elect Katrin Suder to the Supervisory Board	For	For
Deutsche Post AG	Annual	04-May-23	5.2	Reelect Mario Daberkow to the Supervisory Board	For	For
Deutsche Post AG	Annual	04-May-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Post AG	Annual	04-May-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Post AG	Annual	04-May-23	8	Approve Remuneration Report	For	For
Deutsche Post AG	Annual	04-May-23	9.1	Amend Article Re: Location of Annual Meeting	For	For
Deutsche Post AG	Annual	04-May-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Deutsche Post AG	Annual	04-May-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
DTE Energy Company	Annual	04-May-23	1.1	Elect Director David A. Brandon	For	Withhold
DTE Energy Company	Annual	04-May-23	1.2	Elect Director Charles G. McClure, Jr.	For	Withhold
DTE Energy Company	Annual	04-May-23	1.3	Elect Director Gail J. McGovern	For	For
DTE Energy Company	Annual	04-May-23	1.4	Elect Director Mark A. Murray	For	For
DTE Energy Company	Annual	04-May-23	1.5	Elect Director Gerardo Norcia	For	For
DTE Energy Company	Annual	04-May-23	1.6	Elect Director Robert C. Skaggs, Jr.	For	For
DTE Energy Company	Annual	04-May-23	1.7	Elect Director David A. Thomas	For	For
DTE Energy Company	Annual	04-May-23	1.8	Elect Director Gary H. Torgow	For	For
DTE Energy Company	Annual	04-May-23	1.9	Elect Director James H. Vandenbergh	For	For
DTE Energy Company	Annual	04-May-23	1.10	Elect Director Valerie M. Williams	For	For
DTE Energy Company	Annual	04-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DTE Energy Company	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DTE Energy Company	Annual	04-May-23	5	Amend Right to Call Special Meeting	For	For
DTE Energy Company	Annual	04-May-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
DTE Energy Company	Annual	04-May-23	7	Report on Lobbying Payments and Policy	Against	Against
Duke Energy Corporation	Annual	04-May-23	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation	Annual	04-May-23	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation	Annual	04-May-23	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation	Annual	04-May-23	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation	Annual	04-May-23	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation	Annual	04-May-23	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation	Annual	04-May-23	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation	Annual	04-May-23	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation	Annual	04-May-23	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation	Annual	04-May-23	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation	Annual	04-May-23	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation	Annual	04-May-23	1l	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation	Annual	04-May-23	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation	Annual	04-May-23	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation	Annual	04-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Duke Energy Corporation	Annual	04-May-23	5	Approve Omnibus Stock Plan	For	For
Duke Energy Corporation	Annual	04-May-23	6	Adopt Simple Majority Vote	None	For
Duke Energy Corporation	Annual	04-May-23	7	Create a Committee to Evaluate Decarbonization Risk	Against	Against
Eastman Chemical Company	Annual	04-May-23	1.1	Elect Director Humberto P. Alfonso	For	For
Eastman Chemical Company	Annual	04-May-23	1.2	Elect Director Brett D. Begemann	For	For
Eastman Chemical Company	Annual	04-May-23	1.3	Elect Director Eric L. Butler	For	For
Eastman Chemical Company	Annual	04-May-23	1.4	Elect Director Mark J. Costa	For	For
Eastman Chemical Company	Annual	04-May-23	1.5	Elect Director Edward L. Doheny, II	For	For
Eastman Chemical Company	Annual	04-May-23	1.6	Elect Director Linnie M. Haynesworth	For	For
Eastman Chemical Company	Annual	04-May-23	1.7	Elect Director Julie F. Holder	For	For
Eastman Chemical Company	Annual	04-May-23	1.8	Elect Director Renee J. Hornbaker	For	For
Eastman Chemical Company	Annual	04-May-23	1.9	Elect Director Kim Ann Mink	For	For
Eastman Chemical Company	Annual	04-May-23	1.10	Elect Director James J. O'Brien	For	For
Eastman Chemical Company	Annual	04-May-23	1.11	Elect Director David W. Raisbeck	For	For
Eastman Chemical Company	Annual	04-May-23	1.12	Elect Director Charles K. Stevens, III	For	For
Eastman Chemical Company	Annual	04-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eastman Chemical Company	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eastman Chemical Company	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eastman Chemical Company	Annual	04-May-23	5	Require Independent Board Chair	Against	Against
Ecolab Inc.	Annual	04-May-23	1a	Elect Director Shari L. Ballard	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ecolab Inc.	Annual	04-May-23	1b	Elect Director Barbara J. Beck	For	For
Ecolab Inc.	Annual	04-May-23	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	Annual	04-May-23	1d	Elect Director Jeffrey M. Ettinger	For	For
Ecolab Inc.	Annual	04-May-23	1e	Elect Director Eric M. Green	For	For
Ecolab Inc.	Annual	04-May-23	1f	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	Annual	04-May-23	1g	Elect Director Michael Larson	For	For
Ecolab Inc.	Annual	04-May-23	1h	Elect Director David W. MacLennan	For	For
Ecolab Inc.	Annual	04-May-23	1i	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	Annual	04-May-23	1j	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	04-May-23	1k	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	Annual	04-May-23	1l	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	04-May-23	1m	Elect Director John J. Zillmer	For	Against
Ecolab Inc.	Annual	04-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	Annual	04-May-23	3	Approve Omnibus Stock Plan	For	For
Ecolab Inc.	Annual	04-May-23	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Ecolab Inc.	Annual	04-May-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	Annual	04-May-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ecolab Inc.	Annual	04-May-23	7	Require Independent Board Chair	Against	Against
Equifax Inc.	Annual	04-May-23	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	04-May-23	1b	Elect Director Mark L. Feidler	For	For
Equifax Inc.	Annual	04-May-23	1c	Elect Director Karen L. Fichuk	For	For
Equifax Inc.	Annual	04-May-23	1d	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	04-May-23	1e	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	04-May-23	1f	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	04-May-23	1g	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	04-May-23	1h	Elect Director Melissa D. Smith	For	For
Equifax Inc.	Annual	04-May-23	1i	Elect Director Audrey Boone Tillman	For	For
Equifax Inc.	Annual	04-May-23	1j	Elect Director Heather H. Wilson	For	For
Equifax Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Equifax Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equifax Inc.	Annual	04-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Equifax Inc.	Annual	04-May-23	5	Approve Omnibus Stock Plan	For	For
Equifax Inc.	Annual	04-May-23	6	Oversee and Report a Racial Equity Audit	Against	Against
First Quantum Minerals Ltd.	Annual	04-May-23	1	Fix Number of Directors at Ten	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.1	Elect Director Andrew B. Adams	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.2	Elect Director Alison C. Beckett	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.3	Elect Director Robert J. Harding	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.4	Elect Director Kathleen A. Hogenson	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.5	Elect Director Charles Kevin McArthur	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.6	Elect Director Philip K. R. Pascall	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.7	Elect Director Anthony Tristan Pascall	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.8	Elect Director Simon J. Scott	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.9	Elect Director Joanne K. Warner	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	2.10	Elect Director Geoff Chater	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	4	Advisory Vote on Executive Compensation Approach	For	For
First Quantum Minerals Ltd.	Annual	04-May-23	5	Re-approve Shareholder Rights Plan	For	For
Fortis Inc.	Annual	04-May-23	1.1	Elect Director Tracey C. Ball	For	For
Fortis Inc.	Annual	04-May-23	1.2	Elect Director Pierre J. Blouin	For	For
Fortis Inc.	Annual	04-May-23	1.3	Elect Director Lawrence T. Borgard	For	For
Fortis Inc.	Annual	04-May-23	1.4	Elect Director Maura J. Clark	For	For
Fortis Inc.	Annual	04-May-23	1.5	Elect Director Lisa Crutchfield	For	For
Fortis Inc.	Annual	04-May-23	1.6	Elect Director Margarita K. Dille	For	For
Fortis Inc.	Annual	04-May-23	1.7	Elect Director Julie A. Dobson	For	For
Fortis Inc.	Annual	04-May-23	1.8	Elect Director Lisa L. Durocher	For	For
Fortis Inc.	Annual	04-May-23	1.9	Elect Director David G. Hutchens	For	For
Fortis Inc.	Annual	04-May-23	1.10	Elect Director Gianna M. Manes	For	For
Fortis Inc.	Annual	04-May-23	1.11	Elect Director Donald R. Marchand	For	For
Fortis Inc.	Annual	04-May-23	1.12	Elect Director Jo Mark Zurel	For	For
Fortis Inc.	Annual	04-May-23	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Fortis Inc.	Annual	04-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	1	Ratify KPMG LLP as Auditors	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.1	Elect Director Donald C. Berg	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.2	Elect Director Maryse Bertrand	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.3	Elect Director Dhaval Buch	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.4	Elect Director Marc Caira	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.5	Elect Director Glenn J. Chamandy	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.6	Elect Director Shirley E. Cunningham	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.7	Elect Director Charles M. Herington	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.8	Elect Director Luc Jobin	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.9	Elect Director Craig A. Leavitt	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	2.10	Elect Director Anne Martin-Vachon	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	3	Re-approve Shareholder Rights Plan	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	4	Amend Long-Term Incentive Plan	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	5	Amend Long-Term Incentive Plan	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	6	Advisory Vote on Executive Compensation Approach	For	For
Gildan Activewear Inc.	Annual/Special	04-May-23	7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	Against	Against
Groupe Bruxelles Lambert SA	Annual	04-May-23	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	04-May-23	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	04-May-23	2.2	Approve Financial Statements	For	For
Groupe Bruxelles Lambert SA	Annual	04-May-23	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	Annual	04-May-23	4	Approve Discharge of Auditor	For	For
Groupe Bruxelles Lambert SA	Annual	04-May-23	5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director		
Groupe Bruxelles Lambert SA	Annual	04-May-23	5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors		
Groupe Bruxelles Lambert SA	Annual	04-May-23	5.3.1	Elect Mary Meaney as Independent Director	For	For
Groupe Bruxelles Lambert SA	Annual	04-May-23	5.3.2	Elect Christian Van Thill as Independent Director	For	For
Groupe Bruxelles Lambert SA	Annual	04-May-23	5.4.1	Reelect Paul Desmarais, Jr. as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Groupe Bruxelles Lambert SA	Annual	04-May-23	5.4.2	Reelect Cedric Frere as Director	For	Against
Groupe Bruxelles Lambert SA	Annual	04-May-23	5.4.3	Reelect Segolene Gallienne - Frere as Director	For	Against
Groupe Bruxelles Lambert SA	Annual	04-May-23	6	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	Annual	04-May-23	7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2		
Groupe Bruxelles Lambert SA	Annual	04-May-23	7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For
Groupe Bruxelles Lambert SA	Annual	04-May-23	8	Transact Other Business		
Groupe Bruxelles Lambert SA	Extraordinary Shareholders	04-May-23	1	Approve Cancellation of Treasury Shares	For	For
Groupe Bruxelles Lambert SA	Extraordinary Shareholders	04-May-23	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	1	Open Meeting		
H&M Hennes & Mauritz AB	Annual	04-May-23	2	Elect Chairman of Meeting	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	3	Prepare and Approve List of Shareholders	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	4	Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	5	Designate Inspector(s) of Minutes of Meeting		
H&M Hennes & Mauritz AB	Annual	04-May-23	6	Acknowledge Proper Convening of Meeting	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	7	Receive Financial Statements and Statutory Reports		
H&M Hennes & Mauritz AB	Annual	04-May-23	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management		
H&M Hennes & Mauritz AB	Annual	04-May-23	9.a	Accept Financial Statements and Statutory Reports	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.b	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c9	Approve Discharge of Employee Representative Ingrid Godin	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c11	Approve Discharge of Employee Representative Louise Wikholm	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c12	Approve Discharge of Employee Representative Margareta Welinder	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	9.c15	Approve Discharge of CEO Helena Helmersson	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	11.2	Approve Remuneration of Auditors	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.1	Reelect Stina Bergfors as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.2	Reelect Anders Dahlvig as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.5	Reelect Karl-Johan Persson as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.6	Reelect Christian Sievert as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.7	Reelect Niklas Zennstrom as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.8	Elect Christina Synnergren as Director	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	12.9	Reelect Karl-Johan Persson as Board Chair	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	13	Ratify Deloitte as Auditor	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	14	Approve Remuneration Report	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	16	Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Annual	04-May-23	17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	None	Against
H&M Hennes & Mauritz AB	Annual	04-May-23	18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	None	Against
H&M Hennes & Mauritz AB	Annual	04-May-23	19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	None	Against
H&M Hennes & Mauritz AB	Annual	04-May-23	20	Report on Slaughter Methods Used in H&M Supply Chain	None	Against
H&M Hennes & Mauritz AB	Annual	04-May-23	21	Close Meeting		
Hang Seng Bank Limited	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Hang Seng Bank Limited	Annual	04-May-23	2a	Elect Kathleen C-H Gan as Director	For	For
Hang Seng Bank Limited	Annual	04-May-23	2b	Elect Patricia S W Lam as Director	For	For
Hang Seng Bank Limited	Annual	04-May-23	2c	Elect Huey Ru Lin Director	For	For
Hang Seng Bank Limited	Annual	04-May-23	2d	Elect Kenneth S Y Ng as Director	For	For
Hang Seng Bank Limited	Annual	04-May-23	2e	Elect Say Pin Saw as Director	For	For
Hang Seng Bank Limited	Annual	04-May-23	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hang Seng Bank Limited	Annual	04-May-23	4	Authorize Repurchase of Issued Share Capital	For	For
Hang Seng Bank Limited	Annual	04-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Seng Bank Limited	Annual	04-May-23	6	Adopt New Articles of Association	For	Against
Holcim Ltd.	Annual	04-May-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Holcim Ltd.	Annual	04-May-23	1.2	Approve Remuneration Report	For	For
Holcim Ltd.	Annual	04-May-23	2	Approve Discharge of Board and Senior Management	For	For
Holcim Ltd.	Annual	04-May-23	3.1	Approve Allocation of Income	For	For
Holcim Ltd.	Annual	04-May-23	3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	For	For
Holcim Ltd.	Annual	04-May-23	4.1	Amend Corporate Purpose	For	For
Holcim Ltd.	Annual	04-May-23	4.2	Amend Articles Re: Shares and Share Register	For	For
Holcim Ltd.	Annual	04-May-23	4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
Holcim Ltd.	Annual	04-May-23	4.4	Amend Articles Re: Restriction on Share Transferability	For	For
Holcim Ltd.	Annual	04-May-23	4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Holcim Ltd.	Annual	04-May-23	5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	For	For
Holcim Ltd.	Annual	04-May-23	5.1.2	Reelect Philippe Block as Director	For	For
Holcim Ltd.	Annual	04-May-23	5.1.3	Reelect Kim Fausing as Director	For	For
Holcim Ltd.	Annual	04-May-23	5.1.4	Reelect Leanne Geale as Director	For	For
Holcim Ltd.	Annual	04-May-23	5.1.5	Reelect Naina Kidwai as Director	For	For
Holcim Ltd.	Annual	04-May-23	5.1.6	Reelect Ilias Laeber as Director	For	For
Holcim Ltd.	Annual	04-May-23	5.1.7	Reelect Juerg Oleas as Director	For	For
Holcim Ltd.	Annual	04-May-23	5.1.8	Reelect Claudia Ramirez as Director	For	For
Holcim Ltd.	Annual	04-May-23	5.1.9	Reelect Hanne Sorensen as Director	For	Against
Holcim Ltd.	Annual	04-May-23	5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	04-May-23	5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	04-May-23	5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	04-May-23	5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	Against
Holcim Ltd.	Annual	04-May-23	5.3.1	Ratify Ernst & Young AG as Auditors	For	For
Holcim Ltd.	Annual	04-May-23	5.3.2	Designate Sabine Burkhalter Kaimakiotis as Independent Proxy	For	For
Holcim Ltd.	Annual	04-May-23	6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Holcim Ltd.	Annual	04-May-23	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	For
Holcim Ltd.	Annual	04-May-23	7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Holcim Ltd.	Annual	04-May-23	8	Approve Climate Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Holcim Ltd.	Annual	04-May-23	9	Transact Other Business (Voting)	For	Against
Hongkong Land Holdings Ltd.	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	2	Approve Final Dividend	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	3	Elect Stuart Grant as Director	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	4	Elect Lily Jencks as Director	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	5	Re-elect Christina Ong as Director	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	6	Re-elect Robert Wong as Director	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	For	For
Hongkong Land Holdings Ltd.	Annual	04-May-23	8	Authorise Issue of Equity	For	For
Jardine Matheson Holdings Ltd.	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Jardine Matheson Holdings Ltd.	Annual	04-May-23	2	Approve Final Dividend	For	For
Jardine Matheson Holdings Ltd.	Annual	04-May-23	3	Re-elect David Hsu as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	04-May-23	4	Re-elect Adam Keswick as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	04-May-23	5	Re-elect Anthony Nightingale as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	04-May-23	6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	For	For
Jardine Matheson Holdings Ltd.	Annual	04-May-23	7	Authorise Issue of Equity	For	For
KBC Group SA/NV	Annual	04-May-23	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	04-May-23	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	04-May-23	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual	04-May-23	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For
KBC Group SA/NV	Annual	04-May-23	5	Approve Remuneration Report	For	For
KBC Group SA/NV	Annual	04-May-23	6	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual	04-May-23	7	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual	04-May-23	8	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Annual	04-May-23	9.1	Reelect Koenraad Debackere as Independent Director	For	For
KBC Group SA/NV	Annual	04-May-23	9.2	Reelect Alain Bostoen as Director	For	Against
KBC Group SA/NV	Annual	04-May-23	9.3	Reelect Franky Depickere as Director	For	Against
KBC Group SA/NV	Annual	04-May-23	9.4	Reelect Frank Donck as Director	For	Against
KBC Group SA/NV	Annual	04-May-23	9.5	Elect Marc De Ceuster as Director	For	Against
KBC Group SA/NV	Annual	04-May-23	9.6	Elect Raf Sels as Director	For	Against
KBC Group SA/NV	Annual	04-May-23	10	Transact Other Business		
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code		
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	2.2	Approve Issuance of Shares with Preemptive Rights	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	3	Amend Article 7 Re: Insert Transitional Provision	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	4	Amend Article 8 Re: Allocation of Share Premiums	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	5	Authorize Cancellation of Treasury Shares	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	7	Amend Article 20 Re: Powers of the Executive Committee	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	8	Amend Article 23 Re: Deletion of Transitional Provision	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	10	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	Extraordinary Shareholders	04-May-23	11	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Loblaw Companies Limited	Annual	04-May-23	1.1	Elect Director Scott B.Bonham	For	For
Loblaw Companies Limited	Annual	04-May-23	1.2	Elect Director Shelley G. Broader	For	For
Loblaw Companies Limited	Annual	04-May-23	1.3	Elect Director Christie J.B. Clark	For	For
Loblaw Companies Limited	Annual	04-May-23	1.4	Elect Director Daniel Debow	For	For
Loblaw Companies Limited	Annual	04-May-23	1.5	Elect Director William A. Downe	For	For
Loblaw Companies Limited	Annual	04-May-23	1.6	Elect Director Janice Fukakusa	For	For
Loblaw Companies Limited	Annual	04-May-23	1.7	Elect Director M. Marianne Harris	For	For
Loblaw Companies Limited	Annual	04-May-23	1.8	Elect Director Kevin Holt	For	For
Loblaw Companies Limited	Annual	04-May-23	1.9	Elect Director Claudia Kotchka	For	For
Loblaw Companies Limited	Annual	04-May-23	1.10	Elect Director Sarah Raiss	For	For
Loblaw Companies Limited	Annual	04-May-23	1.11	Elect Director Galen G. Weston	For	For
Loblaw Companies Limited	Annual	04-May-23	1.12	Elect Director Cornell Wright	For	For
Loblaw Companies Limited	Annual	04-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Loblaw Companies Limited	Annual	04-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Mondi Plc	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	Annual	04-May-23	2	Approve Remuneration Policy	For	For
Mondi Plc	Annual	04-May-23	3	Approve Remuneration Report	For	For
Mondi Plc	Annual	04-May-23	4	Approve Final Dividend	For	For
Mondi Plc	Annual	04-May-23	5	Elect Anke Groth as Director	For	For
Mondi Plc	Annual	04-May-23	6	Elect Saki Macozoma as Director	For	For
Mondi Plc	Annual	04-May-23	7	Re-elect Svein Richard Brandtzaeg as Director	For	Against
Mondi Plc	Annual	04-May-23	8	Re-elect Sue Clark as Director	For	For
Mondi Plc	Annual	04-May-23	9	Re-elect Andrew King as Director	For	For
Mondi Plc	Annual	04-May-23	10	Re-elect Mike Powell as Director	For	For
Mondi Plc	Annual	04-May-23	11	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	Annual	04-May-23	12	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	Annual	04-May-23	13	Re-elect Philip Yea as Director	For	For
Mondi Plc	Annual	04-May-23	14	Re-elect Stephen Young as Director	For	For
Mondi Plc	Annual	04-May-23	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	Annual	04-May-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	Annual	04-May-23	17	Authorise Issue of Equity	For	For
Mondi Plc	Annual	04-May-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	Annual	04-May-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	Annual	04-May-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Nexi SpA	Annual	04-May-23	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Nexi SpA	Annual	04-May-23	2.1	Approve Remuneration Policy	For	Against
Nexi SpA	Annual	04-May-23	2.2	Approve Second Section of the Remuneration Report	For	Against
Nexi SpA	Annual	04-May-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nexi SpA	Annual	04-May-23	4	Elect Johannes Korp as Director and Approve Director's Remuneration	For	For
Nexi SpA	Annual	04-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Parkland Corporation	Annual/Special	04-May-23	1.1	Elect Director Michael Christiansen	For	For
Parkland Corporation	Annual/Special	04-May-23	1.2	Elect Director Lisa Colnett	For	For
Parkland Corporation	Annual/Special	04-May-23	1.3	Elect Director Robert Espey	For	For
Parkland Corporation	Annual/Special	04-May-23	1.4	Elect Director Marc Halley	For	For
Parkland Corporation	Annual/Special	04-May-23	1.5	Elect Director Tim W. Hogarth	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Parkland Corporation	Annual/Special	04-May-23	1.6	Elect Director Richard Hookway	For	For
Parkland Corporation	Annual/Special	04-May-23	1.7	Elect Director Angela John	For	For
Parkland Corporation	Annual/Special	04-May-23	1.8	Elect Director Jim Pantelidis	For	For
Parkland Corporation	Annual/Special	04-May-23	1.9	Elect Director Steven Richardson	For	For
Parkland Corporation	Annual/Special	04-May-23	1.10	Elect Director Deborah Stein	For	For
Parkland Corporation	Annual/Special	04-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Parkland Corporation	Annual/Special	04-May-23	3	Re-approve Shareholder Rights Plan	For	For
Parkland Corporation	Annual/Special	04-May-23	4	Amend Stock Option Plan	For	For
Parkland Corporation	Annual/Special	04-May-23	5	Re-approve Stock Option Plan	For	For
Parkland Corporation	Annual/Special	04-May-23	6	Amend Restricted Share Unit Plan	For	For
Parkland Corporation	Annual/Special	04-May-23	7	Re-approve Restricted Share Unit Plan	For	For
Parkland Corporation	Annual/Special	04-May-23	8	Advisory Vote on Executive Compensation Approach	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	2	Approve Remuneration Report	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	3	Approve Remuneration Policy	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	4	Approve Final Dividend	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	5	Re-elect Alastair Barbour as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	6	Re-elect Andy Briggs as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	7	Elect Stephanie Bruce as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	8	Re-elect Karen Green as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	9	Elect Mark Gregory as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	10	Re-elect Hiroyuki Iioka as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	11	Re-elect Katie Murray as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	12	Re-elect John Pollock as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	13	Re-elect Belinda Richards as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	14	Elect Maggie Semple as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	15	Re-elect Nicholas Shott as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	16	Re-elect Kory Sorenson as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	17	Re-elect Rakesh Thakrar as Director	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	18	Reappoint Ernst & Young LLP as Auditors	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	19	Authorise Board to Fix Remuneration of Auditors	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	20	Authorise UK Political Donations and Expenditure	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	21	Authorise Issue of Equity	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	24	Authorise Market Purchase of Ordinary Shares	For	For
Phoenix Group Holdings Plc	Annual	04-May-23	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Prologis, Inc.	Annual	04-May-23	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	04-May-23	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	04-May-23	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	Annual	04-May-23	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	04-May-23	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	04-May-23	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	04-May-23	1g	Elect Director Avid Modjtabaí	For	For
Prologis, Inc.	Annual	04-May-23	1h	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	04-May-23	1i	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	04-May-23	1j	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	Annual	04-May-23	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prologis, Inc.	Annual	04-May-23	4	Ratify KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	04-May-23	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	4	Approve Potential Termination Benefits	For	For
Rio Tinto Limited	Annual	04-May-23	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	04-May-23	6	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	04-May-23	7	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	04-May-23	8	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	04-May-23	9	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	04-May-23	10	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	04-May-23	11	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	04-May-23	12	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	04-May-23	13	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	04-May-23	14	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	04-May-23	15	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	04-May-23	16	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	18	Approve Authority to Make Political Donations	For	For
Rio Tinto Limited	Annual	04-May-23	19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
RWE AG	Annual	04-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
RWE AG	Annual	04-May-23	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
RWE AG	Annual	04-May-23	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
RWE AG	Annual	04-May-23	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For
RWE AG	Annual	04-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
RWE AG	Annual	04-May-23	6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For
RWE AG	Annual	04-May-23	7	Approve Remuneration Report	For	For
RWE AG	Annual	04-May-23	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
RWE AG	Annual	04-May-23	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
	Annual	04-May-23	10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
RWE AG	Annual	04-May-23	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Schneider Electric SE	Annual/Special	04-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	04-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	04-May-23	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Schneider Electric SE	Annual/Special	04-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	Annual/Special	04-May-23	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	Annual/Special	04-May-23	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against
Schneider Electric SE	Annual/Special	04-May-23	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	Annual/Special	04-May-23	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	04-May-23	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	04-May-23	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	Annual/Special	04-May-23	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	13	Reelect Gregory Spierkel as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	14	Reelect Lip-Bu Tan as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	15	Elect Abhay Parasnis as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	16	Elect Giulia Chierchia as Director	For	For
Schneider Electric SE	Annual/Special	04-May-23	17	Approve Company's Climate Transition Plan	For	For
Schneider Electric SE	Annual/Special	04-May-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	04-May-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	Annual/Special	04-May-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Schneider Electric SE	Annual/Special	04-May-23	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	Annual/Special	04-May-23	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	Annual/Special	04-May-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	04-May-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	04-May-23	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	Annual/Special	04-May-23	28	Authorize Filing of Required Documents/Other Formalities	For	For
Securitas AB	Annual	04-May-23	1	Open Meeting		
Securitas AB	Annual	04-May-23	2	Elect Chairman of Meeting	For	For
Securitas AB	Annual	04-May-23	3	Prepare and Approve List of Shareholders	For	For
Securitas AB	Annual	04-May-23	4	Approve Agenda of Meeting	For	For
Securitas AB	Annual	04-May-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Annual	04-May-23	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Annual	04-May-23	7	Receive President's Report		
Securitas AB	Annual	04-May-23	8.a	Receive Financial Statements and Statutory Reports		
Securitas AB	Annual	04-May-23	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	Annual	04-May-23	8.c	Receive Board's Proposal on Allocation of Income		
Securitas AB	Annual	04-May-23	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Annual	04-May-23	9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	For	For
Securitas AB	Annual	04-May-23	9.c	Approve May 8, 2023 as Record Date for Dividend Payment	For	For
Securitas AB	Annual	04-May-23	9.d	Approve Discharge of Board and President	For	For
Securitas AB	Annual	04-May-23	10	Approve Remuneration Report	For	For
Securitas AB	Annual	04-May-23	11	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Securitas AB	Annual	04-May-23	12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Securitas AB	Annual	04-May-23	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Högberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	For	Against
Securitas AB	Annual	04-May-23	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Annual	04-May-23	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Annual	04-May-23	16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	For	For
Securitas AB	Annual	04-May-23	17	Close Meeting		
Simon Property Group, Inc.	Annual	04-May-23	1A	Elect Director Glyn F. Aepfel	For	For
Simon Property Group, Inc.	Annual	04-May-23	1B	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	04-May-23	1C	Elect Director Allan Hubbard	For	Against
Simon Property Group, Inc.	Annual	04-May-23	1D	Elect Director Reuben S. Leibowitz	For	Against
Simon Property Group, Inc.	Annual	04-May-23	1E	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	Annual	04-May-23	1F	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	04-May-23	1G	Elect Director Peggy Fang Roe	For	For
Simon Property Group, Inc.	Annual	04-May-23	1H	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	Annual	04-May-23	1I	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	04-May-23	1J	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Simon Property Group, Inc.	Annual	04-May-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Simon Property Group, Inc.	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SNAM SpA	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	04-May-23	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	04-May-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	04-May-23	4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For
SNAM SpA	Annual	04-May-23	5.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual	04-May-23	5.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual	04-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Sofina SA	Annual	04-May-23	1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
Sofina SA	Annual	04-May-23	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Sofina SA	Annual	04-May-23	1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	For	For
Sofina SA	Annual	04-May-23	2.1	Presentation of the Remuneration Report Relating to the Financial Year 2022		
Sofina SA	Annual	04-May-23	2.2	Approve Remuneration Report	For	
Sofina SA	Annual	04-May-23	3.1	Approve Discharge of Directors	For	For
Sofina SA	Annual	04-May-23	3.2	Approve Discharge of Auditors	For	For
Sofina SA	Annual	04-May-23	4.1	Elect Leslie Teo as Independent Director	For	For
Sofina SA	Annual	04-May-23	4.2	Elect Rajeev Vasudeva as Independent Director	For	For
Sofina SA	Annual	04-May-23	4.3	Elect Felix Goblet d'Alviella as Director	For	For
Sofina SA	Annual	04-May-23	5	Ratify EY as Auditors and Approve Auditors' Remuneration	For	For
Sofina SA	Annual	04-May-23	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Sofina SA	Annual	04-May-23	7	Transact Other Business		
Sofina SA	Extraordinary Shareholders	04-May-23	1.1	Receive Special Board Report Re: Increase Share Capital		
Sofina SA	Extraordinary Shareholders	04-May-23	1.2	Authorize Increase Share Capital within the Framework of Authorized Capital	For	For
Sofina SA	Extraordinary Shareholders	04-May-23	2	Change Date of Annual Meeting	For	For
Sofina SA	Extraordinary Shareholders	04-May-23	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
TELUS Corporation	Annual	04-May-23	1.1	Elect Director Raymond T. Chan	For	For
TELUS Corporation	Annual	04-May-23	1.2	Elect Director Hazel Claxton	For	For
TELUS Corporation	Annual	04-May-23	1.3	Elect Director Lisa de Wilde	For	For
TELUS Corporation	Annual	04-May-23	1.4	Elect Director Victor Dodig	For	For
TELUS Corporation	Annual	04-May-23	1.5	Elect Director Darren Entwistle	For	For
TELUS Corporation	Annual	04-May-23	1.6	Elect Director Thomas E. Flynn	For	For
TELUS Corporation	Annual	04-May-23	1.7	Elect Director Mary Jo Haddad	For	For
TELUS Corporation	Annual	04-May-23	1.8	Elect Director Kathy Kinloch	For	For
TELUS Corporation	Annual	04-May-23	1.9	Elect Director Christine Magee	For	For
TELUS Corporation	Annual	04-May-23	1.10	Elect Director John Manley	For	For
TELUS Corporation	Annual	04-May-23	1.11	Elect Director David Mowat	For	For
TELUS Corporation	Annual	04-May-23	1.12	Elect Director Marc Parent	For	For
TELUS Corporation	Annual	04-May-23	1.13	Elect Director Denise Pickett	For	For
TELUS Corporation	Annual	04-May-23	1.14	Elect Director W. Sean Willy	For	For
TELUS Corporation	Annual	04-May-23	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TELUS Corporation	Annual	04-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
TELUS Corporation	Annual	04-May-23	4	Amend Restricted Share Unit Plan	For	For
TELUS Corporation	Annual	04-May-23	5	Amend Performance Share Unit Plan	For	For
The Kraft Heinz Company	Annual	04-May-23	1a	Elect Director Gregory E. Abel	For	For
The Kraft Heinz Company	Annual	04-May-23	1b	Elect Director Humberto P. Alfonso	For	For
The Kraft Heinz Company	Annual	04-May-23	1c	Elect Director John T. Cahill	For	For
The Kraft Heinz Company	Annual	04-May-23	1d	Elect Director Lori Dickerson Fouché	For	For
The Kraft Heinz Company	Annual	04-May-23	1e	Elect Director Diane Gherson	For	For
The Kraft Heinz Company	Annual	04-May-23	1f	Elect Director Timothy Kenesey	For	For
The Kraft Heinz Company	Annual	04-May-23	1g	Elect Director Alicia Knapp	For	For
The Kraft Heinz Company	Annual	04-May-23	1h	Elect Director Elio Leoni Sceti	For	For
The Kraft Heinz Company	Annual	04-May-23	1i	Elect Director Susan Mulder	For	For
The Kraft Heinz Company	Annual	04-May-23	1j	Elect Director James Park	For	For
The Kraft Heinz Company	Annual	04-May-23	1k	Elect Director Miguel Patricio	For	For
The Kraft Heinz Company	Annual	04-May-23	1l	Elect Director John C. Pope	For	For
The Kraft Heinz Company	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kraft Heinz Company	Annual	04-May-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kraft Heinz Company	Annual	04-May-23	4	Adopt Simple Majority Vote	Against	For
The Kraft Heinz Company	Annual	04-May-23	5	Report on Supply Chain Water Risk Exposure	Against	Against
The Kraft Heinz Company	Annual	04-May-23	6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against
TransUnion	Annual	04-May-23	1a	Elect Director George M. Awad	For	For
TransUnion	Annual	04-May-23	1b	Elect Director William P. (Billy) Bosworth	For	For
TransUnion	Annual	04-May-23	1c	Elect Director Christopher A. Cartwright	For	For
TransUnion	Annual	04-May-23	1d	Elect Director Suzanne P. Clark	For	For
TransUnion	Annual	04-May-23	1e	Elect Director Hamidou Dia	For	For
TransUnion	Annual	04-May-23	1f	Elect Director Russell P. Fradin	For	Against
TransUnion	Annual	04-May-23	1g	Elect Director Charles E. Gottdiener	For	For
TransUnion	Annual	04-May-23	1h	Elect Director Pamela A. Joseph	For	For
TransUnion	Annual	04-May-23	1i	Elect Director Thomas L. Monahan, III	For	For
TransUnion	Annual	04-May-23	1j	Elect Director Ravi Kumar Singiseti	For	Against
TransUnion	Annual	04-May-23	1k	Elect Director Linda K. Zukauckas	For	For
TransUnion	Annual	04-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
TransUnion	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	04-May-23	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	Annual	04-May-23	1b	Elect Director Rodney Adkins	For	Against
United Parcel Service, Inc.	Annual	04-May-23	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	Annual	04-May-23	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	Annual	04-May-23	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	Annual	04-May-23	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	Annual	04-May-23	1g	Elect Director Kate Johnson	For	For
United Parcel Service, Inc.	Annual	04-May-23	1h	Elect Director William Johnson	For	For
United Parcel Service, Inc.	Annual	04-May-23	1i	Elect Director Franck Moison	For	For
United Parcel Service, Inc.	Annual	04-May-23	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	04-May-23	1k	Elect Director Russell Stokes	For	For
United Parcel Service, Inc.	Annual	04-May-23	1l	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
United Parcel Service, Inc.	Annual	04-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	04-May-23	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	04-May-23	6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	Abstain
United Parcel Service, Inc.	Annual	04-May-23	7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	Against
United Parcel Service, Inc.	Annual	04-May-23	8	Report on Just Transition	Against	For
United Parcel Service, Inc.	Annual	04-May-23	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against
United Parcel Service, Inc.	Annual	04-May-23	10	Oversee and Report a Civil Rights Audit	Against	Against
United Parcel Service, Inc.	Annual	04-May-23	11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
United Rentals, Inc.	Annual	04-May-23	1a	Elect Director Jose B. Alvarez	For	For
United Rentals, Inc.	Annual	04-May-23	1b	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	Annual	04-May-23	1c	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	Annual	04-May-23	1d	Elect Director Matthew J. Flannery	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
United Rentals, Inc.	Annual	04-May-23	1e	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	Annual	04-May-23	1f	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	Annual	04-May-23	1g	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	Annual	04-May-23	1h	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	Annual	04-May-23	1i	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	Annual	04-May-23	1j	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	Annual	04-May-23	1k	Elect Director Shiv Singh	For	For
United Rentals, Inc.	Annual	04-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
United Rentals, Inc.	Annual	04-May-23	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For
United Rentals, Inc.	Annual	04-May-23	6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	Against
WEC Energy Group, Inc.	Annual	04-May-23	1.1	Elect Director Ave M. Bie	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.2	Elect Director Curt S. Culver	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.3	Elect Director Danny L. Cunningham	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.4	Elect Director William M. Farrow, III	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.5	Elect Director Cristina A. Garcia-Thomas	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.6	Elect Director Maria C. Green	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.7	Elect Director Gale E. Klappa	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.8	Elect Director Thomas K. Lane	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.9	Elect Director Scott J. Lauber	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.10	Elect Director Ullice Payne, Jr.	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.11	Elect Director Mary Ellen Stanek	For	For
WEC Energy Group, Inc.	Annual	04-May-23	1.12	Elect Director Glen E. Tellock	For	For
WEC Energy Group, Inc.	Annual	04-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
WEC Energy Group, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
WEC Energy Group, Inc.	Annual	04-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wynn Resorts, Limited	Annual	04-May-23	1.1	Elect Director Richard J. Byrne	For	For
Wynn Resorts, Limited	Annual	04-May-23	1.2	Elect Director Patricia Mulroy	For	For
Wynn Resorts, Limited	Annual	04-May-23	1.3	Elect Director Philip G. Satre	For	For
Wynn Resorts, Limited	Annual	04-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts, Limited	Annual	04-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wynn Resorts, Limited	Annual	04-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AbbVie Inc.	Annual	05-May-23	1.1	Elect Director Robert J. Alpern	For	For
AbbVie Inc.	Annual	05-May-23	1.2	Elect Director Melody B. Meyer	For	For
AbbVie Inc.	Annual	05-May-23	1.3	Elect Director Frederick H. Waddell	For	For
AbbVie Inc.	Annual	05-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	Annual	05-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	Annual	05-May-23	4	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	Annual	05-May-23	5	Adopt Simple Majority Vote	Against	For
AbbVie Inc.	Annual	05-May-23	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
AbbVie Inc.	Annual	05-May-23	7	Report on Lobbying Payments and Policy	Against	Against
AbbVie Inc.	Annual	05-May-23	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Alcoa Corporation	Annual	05-May-23	1a	Elect Director Steven W. Williams	For	For
Alcoa Corporation	Annual	05-May-23	1b	Elect Director Mary Anne Citrino	For	For
Alcoa Corporation	Annual	05-May-23	1c	Elect Director Pasquale (Pat) Fiore	For	For
Alcoa Corporation	Annual	05-May-23	1d	Elect Director Thomas J. Gorman	For	For
Alcoa Corporation	Annual	05-May-23	1e	Elect Director Roy C. Harvey	For	For
Alcoa Corporation	Annual	05-May-23	1f	Elect Director James A. Hughes	For	For
Alcoa Corporation	Annual	05-May-23	1g	Elect Director Carol L. Roberts	For	For
Alcoa Corporation	Annual	05-May-23	1h	Elect Director Jackson (Jackie) P. Roberts	For	For
Alcoa Corporation	Annual	05-May-23	1i	Elect Director Ernesto Zedillo	For	For
Alcoa Corporation	Annual	05-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Alcoa Corporation	Annual	05-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alcoa Corporation	Annual	05-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alcoa Corporation	Annual	05-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Alcon Inc.	Annual	05-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	Annual	05-May-23	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	Annual	05-May-23	3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	For
Alcon Inc.	Annual	05-May-23	4.1	Approve Remuneration Report (Non-Binding)	For	For
Alcon Inc.	Annual	05-May-23	4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
Alcon Inc.	Annual	05-May-23	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	For
Alcon Inc.	Annual	05-May-23	5.1	Reelect Michael Ball as Director and Board Chair	For	For
Alcon Inc.	Annual	05-May-23	5.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	Annual	05-May-23	5.3	Reelect Raquel Bono as Director	For	For
Alcon Inc.	Annual	05-May-23	5.4	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	Annual	05-May-23	5.5	Reelect David Endicott as Director	For	For
Alcon Inc.	Annual	05-May-23	5.6	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	Annual	05-May-23	5.7	Reelect Keith Grossman as Director	For	Against
Alcon Inc.	Annual	05-May-23	5.8	Reelect Scott Maw as Director	For	For
Alcon Inc.	Annual	05-May-23	5.9	Reelect Karen May as Director	For	For
Alcon Inc.	Annual	05-May-23	5.10	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	Annual	05-May-23	5.11	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	Annual	05-May-23	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	05-May-23	6.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	05-May-23	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	05-May-23	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	05-May-23	7	Designate Hartmann Dreyer as Independent Proxy	For	For
Alcon Inc.	Annual	05-May-23	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	Annual	05-May-23	9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	For
Alcon Inc.	Annual	05-May-23	9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For
Alcon Inc.	Annual	05-May-23	9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	For	For
Alcon Inc.	Annual	05-May-23	9.4	Amend Articles Re: General Meetings	For	For
Alcon Inc.	Annual	05-May-23	9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For
Alcon Inc.	Annual	05-May-23	9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Alcon Inc.	Annual	05-May-23	10	Transact Other Business (Voting)	For	Against
ARC Resources Ltd.	Annual	05-May-23	1.1	Elect Director Harold N. Kvisle	For	For
ARC Resources Ltd.	Annual	05-May-23	1.2	Elect Director Farhad Ahrabi	For	For
ARC Resources Ltd.	Annual	05-May-23	1.3	Elect Director Carol T. Banducci	For	For
ARC Resources Ltd.	Annual	05-May-23	1.4	Elect Director David R. Collyer	For	For
ARC Resources Ltd.	Annual	05-May-23	1.5	Elect Director William J. McAdam	For	For
ARC Resources Ltd.	Annual	05-May-23	1.6	Elect Director Michael G. McAllister	For	For
ARC Resources Ltd.	Annual	05-May-23	1.7	Elect Director Marty L. Proctor	For	Withhold
ARC Resources Ltd.	Annual	05-May-23	1.8	Elect Director M. Jacqueline Sheppard	For	For
ARC Resources Ltd.	Annual	05-May-23	1.9	Elect Director Leontine van Leeuwen-Atkins	For	For
ARC Resources Ltd.	Annual	05-May-23	1.10	Elect Director Terry M. Anderson	For	For
ARC Resources Ltd.	Annual	05-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
ARC Resources Ltd.	Annual	05-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
CLP Holdings Limited	Annual	05-May-23	1	Accept Financial Statements and Statutory Reports	For	For
CLP Holdings Limited	Annual	05-May-23	2a	Elect Chan Bernard Charnwut as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CLP Holdings Limited	Annual	05-May-23	2b	Elect Yuen So Siu Mai Betty as Director	For	For
CLP Holdings Limited	Annual	05-May-23	2c	Elect Michael Kadoorie as Director	For	For
CLP Holdings Limited	Annual	05-May-23	2d	Elect Andrew Clifford Winawer Brandler as Director	For	For
CLP Holdings Limited	Annual	05-May-23	2e	Elect John Andrew Harry Leigh as Director	For	For
CLP Holdings Limited	Annual	05-May-23	2f	Elect Nicholas Charles Allen as Director	For	For
CLP Holdings Limited	Annual	05-May-23	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
CLP Holdings Limited	Annual	05-May-23	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CLP Holdings Limited	Annual	05-May-23	5	Authorize Repurchase of Issued Share Capital	For	For
Dover Corporation	Annual	05-May-23	1a	Elect Director Deborah L. DeHaas	For	For
Dover Corporation	Annual	05-May-23	1b	Elect Director H. John Gilbertson, Jr.	For	For
Dover Corporation	Annual	05-May-23	1c	Elect Director Kristiane C. Graham	For	For
Dover Corporation	Annual	05-May-23	1d	Elect Director Michael F. Johnston	For	For
Dover Corporation	Annual	05-May-23	1e	Elect Director Michael Manley	For	For
Dover Corporation	Annual	05-May-23	1f	Elect Director Eric A. Spiegel	For	For
Dover Corporation	Annual	05-May-23	1g	Elect Director Richard J. Tobin	For	For
Dover Corporation	Annual	05-May-23	1h	Elect Director Stephen M. Todd	For	For
Dover Corporation	Annual	05-May-23	1i	Elect Director Keith E. Wandell	For	For
Dover Corporation	Annual	05-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dover Corporation	Annual	05-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dover Corporation	Annual	05-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dover Corporation	Annual	05-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Entergy Corporation	Annual	05-May-23	1a	Elect Director Gina F. Adams	For	For
Entergy Corporation	Annual	05-May-23	1b	Elect Director John H. Black	For	For
Entergy Corporation	Annual	05-May-23	1c	Elect Director John R. Burbank	For	For
Entergy Corporation	Annual	05-May-23	1d	Elect Director Patrick J. Condon	For	For
Entergy Corporation	Annual	05-May-23	1e	Elect Director Kirkland H. Donald	For	For
Entergy Corporation	Annual	05-May-23	1f	Elect Director Brian W. Ellis	For	For
Entergy Corporation	Annual	05-May-23	1g	Elect Director Philip L. Frederickson	For	For
Entergy Corporation	Annual	05-May-23	1h	Elect Director M. Elise Hyland	For	For
Entergy Corporation	Annual	05-May-23	1i	Elect Director Stuart L. Levenick	For	For
Entergy Corporation	Annual	05-May-23	1j	Elect Director Blanche Lambert Lincoln	For	For
Entergy Corporation	Annual	05-May-23	1k	Elect Director Andrew S. Marsh	For	For
Entergy Corporation	Annual	05-May-23	1l	Elect Director Karen A. Puckett	For	For
Entergy Corporation	Annual	05-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Entergy Corporation	Annual	05-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entergy Corporation	Annual	05-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Entergy Corporation	Annual	05-May-23	5	Amend Omnibus Stock Plan	For	For
Entergy Corporation	Annual	05-May-23	6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For
HSBC Holdings Plc	Annual	05-May-23	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	05-May-23	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	05-May-23	3a	Elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3b	Elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3c	Elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3d	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3e	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3f	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3g	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3h	Re-elect Jose Antonio Meade Kurbrena as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3i	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3j	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3k	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	3l	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	05-May-23	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	05-May-23	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	05-May-23	6	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	05-May-23	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	05-May-23	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	05-May-23	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	05-May-23	10	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	05-May-23	11	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	05-May-23	12	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	Annual	05-May-23	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	05-May-23	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	05-May-23	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
HSBC Holdings Plc	Annual	05-May-23	16	Revisit the 'State Deduction' Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against
HSBC Holdings Plc	Annual	05-May-23	17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against
HSBC Holdings Plc	Annual	05-May-23	18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against
Illinois Tool Works Inc.	Annual	05-May-23	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1c	Elect Director Darell L. Ford	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1d	Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1e	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1g	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1h	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1i	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	Annual	05-May-23	1j	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc.	Annual	05-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	Annual	05-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Illinois Tool Works Inc.	Annual	05-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	Annual	05-May-23	5	Require Independent Board Chair	Against	Against
InterContinental Hotels Group Plc	Annual	05-May-23	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	2	Approve Remuneration Policy	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	3	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	4	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5a	Elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5b	Elect Byron Grote as Director	For	Against
InterContinental Hotels Group Plc	Annual	05-May-23	5c	Elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5d	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5e	Re-elect Keith Barr as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5f	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5g	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5h	Re-elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5i	Re-elect Jo Harlow as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5j	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	5k	Re-elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
InterContinental Hotels Group Plc	Annual	05-May-23	8	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	9	Approve Deferred Award Plan	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	10	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	13	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	Annual	05-May-23	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Knorr-Bremse AG	Annual	05-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Knorr-Bremse AG	Annual	05-May-23	2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	For
Knorr-Bremse AG	Annual	05-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Knorr-Bremse AG	Annual	05-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Knorr-Bremse AG	Annual	05-May-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Knorr-Bremse AG	Annual	05-May-23	6	Approve Remuneration Report	For	Against
Knorr-Bremse AG	Annual	05-May-23	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Knorr-Bremse AG	Annual	05-May-23	8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Knorr-Bremse AG	Annual	05-May-23	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
Knorr-Bremse AG	Annual	05-May-23	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Knorr-Bremse AG	Annual	05-May-23	11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	For	For
Lonza Group AG	Annual	05-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	05-May-23	2	Approve Remuneration Report	For	For
Lonza Group AG	Annual	05-May-23	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	05-May-23	4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For
Lonza Group AG	Annual	05-May-23	5.1.1	Reelect Albert Baehny as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.2	Reelect Marion Helmes as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.3	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.4	Reelect Christoph Maeder as Director	For	Against
Lonza Group AG	Annual	05-May-23	5.1.5	Reelect Roger Nitsch as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.6	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.7	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	05-May-23	5.1.8	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	05-May-23	5.2	Reelect Albert Baehny as Board Chair	For	For
Lonza Group AG	Annual	05-May-23	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	05-May-23	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Against
Lonza Group AG	Annual	05-May-23	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	05-May-23	6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Lonza Group AG	Annual	05-May-23	7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	For
Lonza Group AG	Annual	05-May-23	8	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	05-May-23	9.1	Amend Corporate Purpose	For	For
Lonza Group AG	Annual	05-May-23	9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	For	For
Lonza Group AG	Annual	05-May-23	9.3	Amend Articles Re: Voting on the Executive Committee Compensation	For	For
Lonza Group AG	Annual	05-May-23	9.4	Amend Articles of Association	For	For
Lonza Group AG	Annual	05-May-23	10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For
Lonza Group AG	Annual	05-May-23	11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For
Lonza Group AG	Annual	05-May-23	11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	For
Lonza Group AG	Annual	05-May-23	11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	For	For
Lonza Group AG	Annual	05-May-23	11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	For	For
Lonza Group AG	Annual	05-May-23	12	Transact Other Business (Voting)	For	Against
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.15	Approve Discharge of Supervisory Board Member Ulrich Plotcke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzsek (until Jan. 31, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	6	Approve Remuneration Report	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	7.3	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	05-May-23	8	Amend Articles Re: Registration in the Share Register	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.1	Elect Director Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.2	Elect Director J. Scott Burrows	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.3	Elect Director Cynthia Carroll	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.4	Elect Director Ana Dutra	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.5	Elect Director Robert G. Gwin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pembina Pipeline Corporation	Annual	05-May-23	1.6	Elect Director Maureen E. Howe	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.7	Elect Director Gordon J. Kerr	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.8	Elect Director David M.B. LeGresley	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.9	Elect Director Andy J. Mah	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.10	Elect Director Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.11	Elect Director Bruce D. Rubin	For	For
Pembina Pipeline Corporation	Annual	05-May-23	1.12	Elect Director Henry W. Sykes	For	For
Pembina Pipeline Corporation	Annual	05-May-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pembina Pipeline Corporation	Annual	05-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Teleflex Incorporated	Annual	05-May-23	1a	Elect Director Gretchen R. Haggerty	For	Against
Teleflex Incorporated	Annual	05-May-23	1b	Elect Director Liam J. Kelly	For	For
Teleflex Incorporated	Annual	05-May-23	1c	Elect Director Jaewon Ryu	For	For
Teleflex Incorporated	Annual	05-May-23	2	Approve Omnibus Stock Plan	For	For
Teleflex Incorporated	Annual	05-May-23	3	Eliminate Supermajority Vote Requirement	For	For
Teleflex Incorporated	Annual	05-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teleflex Incorporated	Annual	05-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Teleflex Incorporated	Annual	05-May-23	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Teleflex Incorporated	Annual	05-May-23	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Berkshire Hathaway Inc.	Annual	06-May-23	1.1	Elect Director Warren E. Buffett	For	For
Berkshire Hathaway Inc.	Annual	06-May-23	1.2	Elect Director Charles T. Munger	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.3	Elect Director Gregory E. Abel	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.4	Elect Director Howard G. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.5	Elect Director Susan A. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.6	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.7	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.8	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	Annual	06-May-23	1.9	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.10	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.11	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.12	Elect Director Thomas S. Murphy, Jr.	For	For
Berkshire Hathaway Inc.	Annual	06-May-23	1.13	Elect Director Ronald L. Olson	For	Withhold
Berkshire Hathaway Inc.	Annual	06-May-23	1.14	Elect Director Wallace R. Wertz	For	For
Berkshire Hathaway Inc.	Annual	06-May-23	1.15	Elect Director Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	Annual	06-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Berkshire Hathaway Inc.	Annual	06-May-23	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Berkshire Hathaway Inc.	Annual	06-May-23	4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For
Berkshire Hathaway Inc.	Annual	06-May-23	5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For
Berkshire Hathaway Inc.	Annual	06-May-23	6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For
Berkshire Hathaway Inc.	Annual	06-May-23	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	Annual	06-May-23	8	Require Independent Board Chair	Against	For
Berkshire Hathaway Inc.	Annual	06-May-23	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
Cincinnati Financial Corporation	Annual	06-May-23	1.1	Elect Director Thomas J. Aaron	For	For
Cincinnati Financial Corporation	Annual	06-May-23	1.2	Elect Director Nancy C. Benacci	For	For
Cincinnati Financial Corporation	Annual	06-May-23	1.3	Elect Director Linda W. Clement-Holmes	For	For
Cincinnati Financial Corporation	Annual	06-May-23	1.4	Elect Director Dirk J. Debbink	For	Against
Cincinnati Financial Corporation	Annual	06-May-23	1.5	Elect Director Steven J. Johnston	For	For
Cincinnati Financial Corporation	Annual	06-May-23	1.6	Elect Director Jill P. Meyer	For	For
Cincinnati Financial Corporation	Annual	06-May-23	1.7	Elect Director David P. Osborn	For	Against
Cincinnati Financial Corporation	Annual	06-May-23	1.8	Elect Director Gretchen W. Schar	For	Against
Cincinnati Financial Corporation	Annual	06-May-23	1.9	Elect Director Charles O. Schiff	For	For
Cincinnati Financial Corporation	Annual	06-May-23	1.10	Elect Director Douglas S. Skidmore	For	Against
Cincinnati Financial Corporation	Annual	06-May-23	1.11	Elect Director John F. Steele, Jr.	For	For
Cincinnati Financial Corporation	Annual	06-May-23	1.12	Elect Director Larry R. Webb	For	For
Cincinnati Financial Corporation	Annual	06-May-23	2	Amend Code of Regulations	For	For
Cincinnati Financial Corporation	Annual	06-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cincinnati Financial Corporation	Annual	06-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cincinnati Financial Corporation	Annual	06-May-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	2	Approve Final Dividend	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3a	Elect Jan Craps as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3b	Elect Michel Doukeris as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3c	Elect Katherine Barrett as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3d	Elect Nelson Jamel as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3e	Elect Martin Cubbon as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3f	Elect Marjorie Mun Tak Yang as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3g	Elect Katherine King-suen Tsang as Director	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	3h	Authorize Board to Fix Remuneration of Directors	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	5	Authorize Repurchase of Issued Share Capital	For	For
Budweiser Brewing Company APAC Limited	Annual	08-May-23	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Budweiser Brewing Company APAC Limited	Annual	08-May-23	7	Authorize Reissuance of Repurchased Shares	For	Against
Budweiser Brewing Company APAC Limited	Annual	08-May-23	8	Amend Share Award Schemes	For	Against
Budweiser Brewing Company APAC Limited	Annual	08-May-23	9	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	For	Against
Constellation Software Inc.	Annual	08-May-23	1.1	Elect Director Jeff Bender	For	For
Constellation Software Inc.	Annual	08-May-23	1.2	Elect Director John Billowits	For	For
Constellation Software Inc.	Annual	08-May-23	1.3	Elect Director Susan Gayner	For	For
Constellation Software Inc.	Annual	08-May-23	1.4	Elect Director Claire Kennedy	For	For
Constellation Software Inc.	Annual	08-May-23	1.5	Elect Director Robert Kittel	For	Withhold
Constellation Software Inc.	Annual	08-May-23	1.6	Elect Director Mark Leonard	For	For
Constellation Software Inc.	Annual	08-May-23	1.7	Elect Director Mark Miller	For	For
Constellation Software Inc.	Annual	08-May-23	1.8	Elect Director Lori O'Neill	For	For
Constellation Software Inc.	Annual	08-May-23	1.9	Elect Director Donna Parr	For	For
Constellation Software Inc.	Annual	08-May-23	1.10	Elect Director Andrew Pastor	For	For
Constellation Software Inc.	Annual	08-May-23	1.11	Elect Director Laurie Schultz	For	For
Constellation Software Inc.	Annual	08-May-23	1.12	Elect Director Barry Symons	For	For
Constellation Software Inc.	Annual	08-May-23	1.13	Elect Director Robin Van Poelje	For	For
Constellation Software Inc.	Annual	08-May-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Constellation Software Inc.	Annual	08-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
International Paper Company	Annual	08-May-23	1a	Elect Director Christopher M. Connor	For	For
International Paper Company	Annual	08-May-23	1b	Elect Director Ahmet C. Dorduncu	For	For
International Paper Company	Annual	08-May-23	1c	Elect Director Ilene S. Gordon	For	Against
International Paper Company	Annual	08-May-23	1d	Elect Director Anders Gustafsson	For	For
International Paper Company	Annual	08-May-23	1e	Elect Director Jacqueline C. Hirman	For	Against
International Paper Company	Annual	08-May-23	1f	Elect Director Clinton A. Lewis, Jr.	For	For
International Paper Company	Annual	08-May-23	1g	Elect Director Donald G. (DG) Macpherson	For	For
International Paper Company	Annual	08-May-23	1h	Elect Director Kathryn D. Sullivan	For	For
International Paper Company	Annual	08-May-23	1i	Elect Director Mark S. Sutton	For	For
International Paper Company	Annual	08-May-23	1j	Elect Director Anton V. Vincent	For	For
International Paper Company	Annual	08-May-23	1k	Elect Director Ray G. Young	For	For
International Paper Company	Annual	08-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
International Paper Company	Annual	08-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
International Paper Company	Annual	08-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
International Paper Company	Annual	08-May-23	5	Require Independent Board Chair	Against	Against
International Paper Company	Annual	08-May-23	6	Report on Risks Related to Operations in China	Against	Against
Kinnevik AB	Annual	08-May-23	1	Open Meeting		
Kinnevik AB	Annual	08-May-23	2	Elect Chair of Meeting	For	For
Kinnevik AB	Annual	08-May-23	3	Prepare and Approve List of Shareholders		
Kinnevik AB	Annual	08-May-23	4	Approve Agenda of Meeting	For	For
Kinnevik AB	Annual	08-May-23	5	Designate Inspector(s) of Minutes of Meeting		
Kinnevik AB	Annual	08-May-23	6	Acknowledge Proper Convening of Meeting	For	For
Kinnevik AB	Annual	08-May-23	7	Speech by Board Chair		
Kinnevik AB	Annual	08-May-23	8	Speech by the CEO		
Kinnevik AB	Annual	08-May-23	9	Receive Financial Statements and Statutory Reports		
Kinnevik AB	Annual	08-May-23	10	Accept Financial Statements and Statutory Reports	For	For
Kinnevik AB	Annual	08-May-23	11	Approve Allocation of Income and Omission of Dividends	For	For
Kinnevik AB	Annual	08-May-23	12.a	Approve Discharge of James Anderson	For	For
Kinnevik AB	Annual	08-May-23	12.b	Approve Discharge of Susanna Campbell	For	For
Kinnevik AB	Annual	08-May-23	12.c	Approve Discharge of Harald Mix	For	For
Kinnevik AB	Annual	08-May-23	12.d	Approve Discharge of Cecilia Qvist	For	For
Kinnevik AB	Annual	08-May-23	12.e	Approve Discharge of Charlotte Stromberg	For	For
Kinnevik AB	Annual	08-May-23	12.f	Approve Discharge of Georgi Ganev	For	For
Kinnevik AB	Annual	08-May-23	13	Approve Remuneration Report	For	For
Kinnevik AB	Annual	08-May-23	14	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Kinnevik AB	Annual	08-May-23	15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Kinnevik AB	Annual	08-May-23	16.a	Reelect James Anderson as Director	For	For
Kinnevik AB	Annual	08-May-23	16.b	Reelect Susanna Campbell as Director	For	For
Kinnevik AB	Annual	08-May-23	16.c	Reelect Harald Mix as Director	For	For
Kinnevik AB	Annual	08-May-23	16.d	Reelect Cecilia Qvist as Director	For	For
Kinnevik AB	Annual	08-May-23	16.e	Reelect Charlotte Stromberg as Director	For	For
Kinnevik AB	Annual	08-May-23	17	Reelect James Anderson as Board Chair	For	For
Kinnevik AB	Annual	08-May-23	18	Ratify KPMG AB as Auditors	For	For
Kinnevik AB	Annual	08-May-23	19	Approve Nominating Committee Procedures	For	For
Kinnevik AB	Annual	08-May-23	20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	For	For
Kinnevik AB	Annual	08-May-23	21.a	Approve Performance Based Share Plan LTIP 2023	For	For
Kinnevik AB	Annual	08-May-23	21.b	Amend Articles Re: Equity-Related	For	For
Kinnevik AB	Annual	08-May-23	21.c	Approve Equity Plan Financing Through Issuance of Shares	For	For
Kinnevik AB	Annual	08-May-23	21.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Kinnevik AB	Annual	08-May-23	21.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For
Kinnevik AB	Annual	08-May-23	21.f	Approve Transfer of Shares in Connection with Incentive Plan	For	For
Kinnevik AB	Annual	08-May-23	22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For
Kinnevik AB	Annual	08-May-23	22.b	Approve Equity Plan Financing	For	For
Kinnevik AB	Annual	08-May-23	22.c	Approve Equity Plan Financing	For	For
Kinnevik AB	Annual	08-May-23	23	Approve Cash Dividend Distribution From 2024 AGM	None	Against
Kinnevik AB	Annual	08-May-23	24	Close Meeting		
Poste Italiane SpA	Annual	08-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Poste Italiane SpA	Annual	08-May-23	2	Approve Allocation of Income	For	For
Poste Italiane SpA	Annual	08-May-23	3	Fix Number of Directors	For	For
Poste Italiane SpA	Annual	08-May-23	4	Fix Board Terms for Directors	For	For
Poste Italiane SpA	Annual	08-May-23	5.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Poste Italiane SpA	Annual	08-May-23	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Poste Italiane SpA	Annual	08-May-23	6	Elect Silvia Maria Rovere as Board Chair	None	For
Poste Italiane SpA	Annual	08-May-23	7	Approve Remuneration of Directors	None	For
Poste Italiane SpA	Annual	08-May-23	8	Approve Remuneration Policy	For	For
Poste Italiane SpA	Annual	08-May-23	9	Approve Second Section of the Remuneration Report	For	For
Poste Italiane SpA	Annual	08-May-23	10	Approve Equity-Based Incentive Plans	For	For
Poste Italiane SpA	Annual	08-May-23	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	For
Poste Italiane SpA	Annual	08-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1a	Elect Director Erik Olsson	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1b	Elect Director Ann Fandozzi	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1c	Elect Director Brian Bales	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1d	Elect Director William (Bill) Breslin	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1e	Elect Director Adam DeWitt	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1f	Elect Director Robert George Elton	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1g	Elect Director Lisa Hook	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1h	Elect Director Timothy O'Day	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1i	Elect Director Sarah Raiss	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1j	Elect Director Michael Sieger	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1k	Elect Director Jeffrey C. Smith	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1l	Elect Director Carol M. Stephenson	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	4	Approve Omnibus Stock Plan	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	5	Approve Employee Stock Purchase Plan	For	For
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	6	Change Company Name to RB Global, Inc.	For	For
Uber Technologies, Inc.	Annual	08-May-23	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	Annual	08-May-23	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	Annual	08-May-23	1c	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	Annual	08-May-23	1d	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	Annual	08-May-23	1e	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	Annual	08-May-23	1f	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	Annual	08-May-23	1g	Elect Director Wan Ling Martelo	For	For
Uber Technologies, Inc.	Annual	08-May-23	1h	Elect Director John Thain	For	For
Uber Technologies, Inc.	Annual	08-May-23	1i	Elect Director David I. Trujillo	For	For
Uber Technologies, Inc.	Annual	08-May-23	1j	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	Annual	08-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	Annual	08-May-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	Annual	08-May-23	4	Commission a Third-Party Audit on Driver Health and Safety	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Warner Bros. Discovery, Inc.	Annual	08-May-23	1.1	Elect Director Li Haslett Chen	For	Withhold
Warner Bros. Discovery, Inc.	Annual	08-May-23	1.2	Elect Director Kenneth W. Lowe	For	For
Warner Bros. Discovery, Inc.	Annual	08-May-23	1.3	Elect Director Paula A. Price	For	Withhold
Warner Bros. Discovery, Inc.	Annual	08-May-23	1.4	Elect Director David M. Zaslav	For	For
Warner Bros. Discovery, Inc.	Annual	08-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Warner Bros. Discovery, Inc.	Annual	08-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Warner Bros. Discovery, Inc.	Annual	08-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Warner Bros. Discovery, Inc.	Annual	08-May-23	5	Adopt Simple Majority Vote	Against	For
Warner Bros. Discovery, Inc.	Annual	08-May-23	6	Report on Lobbying Payments and Policy	Against	Abstain
3M Company	Annual	09-May-23	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	09-May-23	1b	Elect Director Anne H. Chow	For	For
3M Company	Annual	09-May-23	1c	Elect Director David B. Dillon	For	For
3M Company	Annual	09-May-23	1d	Elect Director Michael L. Eskew	For	For
3M Company	Annual	09-May-23	1e	Elect Director James R. Fitterling	For	For
3M Company	Annual	09-May-23	1f	Elect Director Amy E. Hood	For	For
3M Company	Annual	09-May-23	1g	Elect Director Suzan Kereere	For	For
3M Company	Annual	09-May-23	1h	Elect Director Gregory R. Page	For	Against
3M Company	Annual	09-May-23	1i	Elect Director Pedro J. Pizarro	For	For
3M Company	Annual	09-May-23	1j	Elect Director Michael F. Roman	For	For
3M Company	Annual	09-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Homes 4 Rent	Annual	09-May-23	1a	Elect Director Matthew J. Hart	For	For
American Homes 4 Rent	Annual	09-May-23	1b	Elect Director David P. Singelyn	For	For
American Homes 4 Rent	Annual	09-May-23	1c	Elect Director Douglas N. Benham	For	Against
American Homes 4 Rent	Annual	09-May-23	1d	Elect Director Jack Corrigan	For	For
American Homes 4 Rent	Annual	09-May-23	1e	Elect Director David Goldberg	For	For
American Homes 4 Rent	Annual	09-May-23	1f	Elect Director Tamara H. Gustavson	For	For
American Homes 4 Rent	Annual	09-May-23	1g	Elect Director Michelle C. Kerrick	For	For
American Homes 4 Rent	Annual	09-May-23	1h	Elect Director James H. Kropp	For	For
American Homes 4 Rent	Annual	09-May-23	1i	Elect Director Lynn C. Swann	For	For
American Homes 4 Rent	Annual	09-May-23	1j	Elect Director Winifred M. Webb	For	For
American Homes 4 Rent	Annual	09-May-23	1k	Elect Director Jay Willoughby	For	For
American Homes 4 Rent	Annual	09-May-23	1l	Elect Director Matthew R. Zaist	For	For
American Homes 4 Rent	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
American Homes 4 Rent	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	1a	Elect Director Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	1b	Elect Director William L. Bax	For	Against
Arthur J. Gallagher & Co.	Annual	09-May-23	1c	Elect Director Teresa H. Clarke	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	1d	Elect Director D. John Coldman	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	1e	Elect Director J. Patrick Gallagher, Jr.	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	1f	Elect Director David S. Johnson	For	Against
Arthur J. Gallagher & Co.	Annual	09-May-23	1g	Elect Director Christopher C. Miskel	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	1h	Elect Director Ralph J. Nicoletti	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	1i	Elect Director Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Arthur J. Gallagher & Co.	Annual	09-May-23	5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.1	Elect Director James C. Foster	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.2	Elect Director Nancy C. Andrews	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.3	Elect Director Robert Bertolini	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.4	Elect Director Deborah T. Kochevar	For	Against
Charles River Laboratories International, Inc.	Annual	09-May-23	1.5	Elect Director George Llado, Sr.	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.6	Elect Director Martin W. Mackay	For	Against
Charles River Laboratories International, Inc.	Annual	09-May-23	1.7	Elect Director George E. Massaro	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.8	Elect Director C. Richard Reese	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.9	Elect Director Craig B. Thompson	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.10	Elect Director Richard F. Wallman	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	1.11	Elect Director Virginia M. Wilson	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Charles River Laboratories International, Inc.	Annual	09-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Charles River Laboratories International, Inc.	Annual	09-May-23	5	Report on Non-human Primates Imported by the Company	Against	Against
Cummins Inc.	Annual	09-May-23	1	Elect Director N. Thomas Linebarger	For	For
Cummins Inc.	Annual	09-May-23	2	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	Annual	09-May-23	3	Elect Director Gary L. Belske	For	For
Cummins Inc.	Annual	09-May-23	4	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	Annual	09-May-23	5	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	Annual	09-May-23	6	Elect Director Stephen B. Dobbs	For	For
Cummins Inc.	Annual	09-May-23	7	Elect Director Carla A. Harris	For	For
Cummins Inc.	Annual	09-May-23	8	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	Annual	09-May-23	9	Elect Director William I. Miller	For	For
Cummins Inc.	Annual	09-May-23	10	Elect Director Georgia R. Nelson	For	For
Cummins Inc.	Annual	09-May-23	11	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	Annual	09-May-23	12	Elect Director Karen H. Quintos	For	For
Cummins Inc.	Annual	09-May-23	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	Annual	09-May-23	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cummins Inc.	Annual	09-May-23	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	Annual	09-May-23	16	Amend Nonqualified Employee Stock Purchase Plan	For	For
Cummins Inc.	Annual	09-May-23	17	Require Independent Board Chairman	Against	Against
Cummins Inc.	Annual	09-May-23	18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against
Danaher Corporation	Annual	09-May-23	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	09-May-23	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	09-May-23	1c	Elect Director Linda Filler	For	Against
Danaher Corporation	Annual	09-May-23	1d	Elect Director Teri List	For	For
Danaher Corporation	Annual	09-May-23	1e	Elect Director Walter G. Lohr, Jr.	For	Against
Danaher Corporation	Annual	09-May-23	1f	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	09-May-23	1g	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	09-May-23	1h	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	09-May-23	1i	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	09-May-23	1j	Elect Director A. Shane Sanders	For	For
Danaher Corporation	Annual	09-May-23	1k	Elect Director John T. Schwieters	For	Against
Danaher Corporation	Annual	09-May-23	1l	Elect Director Alan G. Spoon	For	Against
Danaher Corporation	Annual	09-May-23	1m	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	09-May-23	1n	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Danaher Corporation	Annual	09-May-23	5	Require Independent Board Chair	Against	Against
Danaher Corporation	Annual	09-May-23	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Darling Ingredients Inc.	Annual	09-May-23	1a	Elect Director Randall C. Stuewe	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Darling Ingredients Inc.	Annual	09-May-23	1b	Elect Director Charles Adair	For	For
Darling Ingredients Inc.	Annual	09-May-23	1c	Elect Director Beth Albright	For	For
Darling Ingredients Inc.	Annual	09-May-23	1d	Elect Director Larry A. Barden	For	For
Darling Ingredients Inc.	Annual	09-May-23	1e	Elect Director Celeste A. Clark	For	For
Darling Ingredients Inc.	Annual	09-May-23	1f	Elect Director Linda Goodspeed	For	For
Darling Ingredients Inc.	Annual	09-May-23	1g	Elect Director Anderson Guimaraes	For	For
Darling Ingredients Inc.	Annual	09-May-23	1h	Elect Director Gary W. Mize	For	For
Darling Ingredients Inc.	Annual	09-May-23	1i	Elect Director Michael E. Rescoe	For	For
Darling Ingredients Inc.	Annual	09-May-23	1j	Elect Director Kurt Stoffel	For	For
Darling Ingredients Inc.	Annual	09-May-23	2	Ratify KPMG LLP as Auditors	For	For
Darling Ingredients Inc.	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darling Ingredients Inc.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Deutsche Lufthansa AG	Annual	09-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Deutsche Lufthansa AG	Annual	09-May-23	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Deutsche Lufthansa AG	Annual	09-May-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Deutsche Lufthansa AG	Annual	09-May-23	4	Approve Remuneration Policy for the Management Board	For	For
Deutsche Lufthansa AG	Annual	09-May-23	5	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	09-May-23	6	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Annual	09-May-23	7.1	Elect Karl-Ludwig Kley to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	09-May-23	7.2	Elect Carsten Knobel to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	09-May-23	7.3	Elect Karl Gernandt to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	09-May-23	8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Deutsche Lufthansa AG	Annual	09-May-23	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Lufthansa AG	Annual	09-May-23	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Lufthansa AG	Annual	09-May-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Deutsche Lufthansa AG	Annual	09-May-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Lufthansa AG	Annual	09-May-23	11.3	Amend Articles Re: Registration in the Share Register	For	For
Deutsche Lufthansa AG	Annual	09-May-23	12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1a	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1b	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1c	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1d	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1e	Elect Director Angela L. Kleiman	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1f	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1g	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1h	Elect Director Thomas E. Robinson	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1i	Elect Director Michael J. Schall	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1j	Elect Director Byron A. Scordelis	For	For
Essex Property Trust, Inc.	Annual	09-May-23	2	Ratify KPMG LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essex Property Trust, Inc.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
First Solar, Inc.	Annual	09-May-23	1.1	Elect Director Michael J. Ahearn	For	For
First Solar, Inc.	Annual	09-May-23	1.2	Elect Director Richard D. Chapman	For	For
First Solar, Inc.	Annual	09-May-23	1.3	Elect Director Anita Marangoly George	For	For
First Solar, Inc.	Annual	09-May-23	1.4	Elect Director George A. ("Chip") Hambro	For	For
First Solar, Inc.	Annual	09-May-23	1.5	Elect Director Molly E. Joseph	For	For
First Solar, Inc.	Annual	09-May-23	1.6	Elect Director Craig Kennedy	For	For
First Solar, Inc.	Annual	09-May-23	1.7	Elect Director Lisa A. Kro	For	For
First Solar, Inc.	Annual	09-May-23	1.8	Elect Director William J. Post	For	For
First Solar, Inc.	Annual	09-May-23	1.9	Elect Director Paul H. Stebbins	For	For
First Solar, Inc.	Annual	09-May-23	1.10	Elect Director Michael T. Sweeney	For	For
First Solar, Inc.	Annual	09-May-23	1.11	Elect Director Mark R. Widmar	For	For
First Solar, Inc.	Annual	09-May-23	1.12	Elect Director Norman L. Wright	For	For
First Solar, Inc.	Annual	09-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
First Solar, Inc.	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Solar, Inc.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
George Weston Limited	Annual	09-May-23	1.1	Elect Director M. Marianne Harris	For	For
George Weston Limited	Annual	09-May-23	1.2	Elect Director Nancy H.O. Lockhart	For	For
George Weston Limited	Annual	09-May-23	1.3	Elect Director Sarabjit S. Marwah	For	For
George Weston Limited	Annual	09-May-23	1.4	Elect Director Gordon M. Nixon	For	For
George Weston Limited	Annual	09-May-23	1.5	Elect Director Barbara G. Szymiest	For	For
George Weston Limited	Annual	09-May-23	1.6	Elect Director Galen G. Weston	For	For
George Weston Limited	Annual	09-May-23	1.7	Elect Director Cornell Wright	For	For
George Weston Limited	Annual	09-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
George Weston Limited	Annual	09-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Keyera Corp.	Annual	09-May-23	1a	Elect Director Jim Bertram	For	For
Keyera Corp.	Annual	09-May-23	1b	Elect Director Isabelle Brassard	For	For
Keyera Corp.	Annual	09-May-23	1c	Elect Director Michael Crothers	For	For
Keyera Corp.	Annual	09-May-23	1d	Elect Director Blair Goertzen	For	For
Keyera Corp.	Annual	09-May-23	1e	Elect Director Doug Haughey	For	For
Keyera Corp.	Annual	09-May-23	1f	Elect Director Gianna Manes	For	For
Keyera Corp.	Annual	09-May-23	1g	Elect Director Michael Norris	For	For
Keyera Corp.	Annual	09-May-23	1h	Elect Director Thomas O'Connor	For	For
Keyera Corp.	Annual	09-May-23	1i	Elect Director Charlene Ripley	For	For
Keyera Corp.	Annual	09-May-23	1j	Elect Director Dean Setoguchi	For	For
Keyera Corp.	Annual	09-May-23	1k	Elect Director Janet Woodruff	For	For
Keyera Corp.	Annual	09-May-23	2	Ratify Deloitte LLP as Auditors	For	For
Keyera Corp.	Annual	09-May-23	3	Re-approve Shareholder Rights Plan	For	For
Keyera Corp.	Annual	09-May-23	4	Advisory Vote on Executive Compensation Approach	For	For
Koninklijke Philips NV	Annual	09-May-23	1	President's Speech		
Koninklijke Philips NV	Annual	09-May-23	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	Annual	09-May-23	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Annual	09-May-23	2.c	Approve Dividends	For	For
Koninklijke Philips NV	Annual	09-May-23	2.	Approve Remuneration Report	For	For
Koninklijke Philips NV	Annual	09-May-23	2.e	Approve Discharge of Management Board	For	Against
Koninklijke Philips NV	Annual	09-May-23	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Annual	09-May-23	3	Reelect A. Bhattacharya to Management Board	For	For
Koninklijke Philips NV	Annual	09-May-23	4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For
Koninklijke Philips NV	Annual	09-May-23	4.b	Reelect M.E. Doherty to Supervisory Board	For	For
Koninklijke Philips NV	Annual	09-May-23	5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For
Koninklijke Philips NV	Annual	09-May-23	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For
Koninklijke Philips NV	Annual	09-May-23	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Philips NV	Annual	09-May-23	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Annual	09-May-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Annual	09-May-23	9	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	Annual	09-May-23	10	Other Business (Non-Voting)		
Kuehne + Nagel International AG	Annual	09-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Annual	09-May-23	2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	For
Kuehne + Nagel International AG	Annual	09-May-23	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.1.1	Reelect Dominik Buegry as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kuehne + Nagel International AG	Annual	09-May-23	4.1.2	Reelect Karl Gernandt as Director	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	4.1.3	Reelect David Kamenetzky as Director	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.1.4	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.1.5	Reelect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.1.6	Reelect Hauke Stars as Director	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	4.1.7	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.1.8	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.2	Elect Vesna Nevistic as Director	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.3	Reelect Joerg Wolle as Board Chair	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	4.5	Designate Stefan Mangold as Independent Proxy	For	For
Kuehne + Nagel International AG	Annual	09-May-23	4.6	Ratify Ernst & Young AG as Auditors	For	For
Kuehne + Nagel International AG	Annual	09-May-23	5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	6	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For
Kuehne + Nagel International AG	Annual	09-May-23	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against
Kuehne + Nagel International AG	Annual	09-May-23	8	Transact Other Business (Voting)	For	Against
LKQ Corporation	Annual	09-May-23	1a	Elect Director Patrick Berard	For	For
LKQ Corporation	Annual	09-May-23	1b	Elect Director Meg A. Divitto	For	For
LKQ Corporation	Annual	09-May-23	1c	Elect Director Joseph M. Holsten	For	For
LKQ Corporation	Annual	09-May-23	1d	Elect Director Blythe J. McGarvie	For	For
LKQ Corporation	Annual	09-May-23	1e	Elect Director John W. Mendel	For	Against
LKQ Corporation	Annual	09-May-23	1f	Elect Director Jody G. Miller	For	For
LKQ Corporation	Annual	09-May-23	1g	Elect Director Guhan Subramanian	For	For
LKQ Corporation	Annual	09-May-23	1h	Elect Director Xavier Urbain	For	For
LKQ Corporation	Annual	09-May-23	1i	Elect Director Dominick Zarcone	For	For
LKQ Corporation	Annual	09-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LKQ Corporation	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LKQ Corporation	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Loews Corporation	Annual	09-May-23	1A	Elect Director Ann E. Berman	For	Against
Loews Corporation	Annual	09-May-23	1B	Elect Director Joseph L. Bower	For	Against
Loews Corporation	Annual	09-May-23	1C	Elect Director Charles D. Davidson	For	For
Loews Corporation	Annual	09-May-23	1D	Elect Director Charles M. Diker	For	Against
Loews Corporation	Annual	09-May-23	1E	Elect Director Paul J. Fribourg	For	Against
Loews Corporation	Annual	09-May-23	1F	Elect Director Walter L. Harris	For	Against
Loews Corporation	Annual	09-May-23	1G	Elect Director Susan P. Peters	For	For
Loews Corporation	Annual	09-May-23	1H	Elect Director Andrew H. Tisch	For	For
Loews Corporation	Annual	09-May-23	1I	Elect Director James S. Tisch	For	For
Loews Corporation	Annual	09-May-23	1J	Elect Director Jonathan M. Tisch	For	For
Loews Corporation	Annual	09-May-23	1K	Elect Director Anthony Welters	For	For
Loews Corporation	Annual	09-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	09-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Loews Corporation	Annual	09-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Loews Corporation	Annual	09-May-23	5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For
Pentair plc	Annual	09-May-23	1a	Elect Director Mona Abutaleb Stephenson	For	For
Pentair plc	Annual	09-May-23	1b	Elect Director Melissa Barra	For	For
Pentair plc	Annual	09-May-23	1c	Elect Director T. Michael Glenn	For	Against
Pentair plc	Annual	09-May-23	1d	Elect Director Theodore L. Harris	For	For
Pentair plc	Annual	09-May-23	1e	Elect Director David A. Jones	For	For
Pentair plc	Annual	09-May-23	1f	Elect Director Gregory E. Knight	For	For
Pentair plc	Annual	09-May-23	1g	Elect Director Michael T. Speetzen	For	For
Pentair plc	Annual	09-May-23	1h	Elect Director John L. Stauch	For	For
Pentair plc	Annual	09-May-23	1i	Elect Director Billie I. Williamson	For	For
Pentair plc	Annual	09-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair plc	Annual	09-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Pentair plc	Annual	09-May-23	4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For
Pentair plc	Annual	09-May-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Pentair plc	Annual	09-May-23	6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For
Pentair plc	Annual	09-May-23	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.6	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.7	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.8	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	Annual	09-May-23	1.9	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	Annual	09-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prudential Financial, Inc.	Annual	09-May-23	5	Require Independent Board Chair	Against	Against
Rheinmetall AG	Annual	09-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Rheinmetall AG	Annual	09-May-23	2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For	For
Rheinmetall AG	Annual	09-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Rheinmetall AG	Annual	09-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Rheinmetall AG	Annual	09-May-23	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Rheinmetall AG	Annual	09-May-23	6	Approve Remuneration Report	For	For
Rheinmetall AG	Annual	09-May-23	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Rheinmetall AG	Annual	09-May-23	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Sagax AB	Annual	09-May-23	1	Elect Chairman of Meeting	For	For
Sagax AB	Annual	09-May-23	2	Prepare and Approve List of Shareholders	For	For
Sagax AB	Annual	09-May-23	3	Approve Agenda of Meeting	For	For
Sagax AB	Annual	09-May-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
Sagax AB	Annual	09-May-23	5	Acknowledge Proper Convening of Meeting	For	For
Sagax AB	Annual	09-May-23	6	Receive Financial Statements and Statutory Reports		
Sagax AB	Annual	09-May-23	7.a	Accept Financial Statements and Statutory Reports	For	For
Sagax AB	Annual	09-May-23	7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	For
Sagax AB	Annual	09-May-23	7.c1	Approve Discharge of Staffan Salen	For	For
Sagax AB	Annual	09-May-23	7.c2	Approve Discharge of David Mindus	For	For
Sagax AB	Annual	09-May-23	7.c3	Approve Discharge of Johan Cederlund	For	For
Sagax AB	Annual	09-May-23	7.c4	Approve Discharge of Filip Engelbert	For	For
Sagax AB	Annual	09-May-23	7.c5	Approve Discharge of Johan Thorell	For	For
Sagax AB	Annual	09-May-23	7.c6	Approve Discharge of Ulrika Werdelin	For	For
Sagax AB	Annual	09-May-23	7.c7	Approve Discharge of CEO David Mindus	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sagax AB	Annual	09-May-23	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sagax AB	Annual	09-May-23	9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For
Sagax AB	Annual	09-May-23	10.1	Reelect Staffan Salen as Director	For	Against
Sagax AB	Annual	09-May-23	10.2	Reelect David Mindus as Director	For	For
Sagax AB	Annual	09-May-23	10.3	Reelect Johan Cerderlund as Director	For	Against
Sagax AB	Annual	09-May-23	10.4	Reelect Filip Engelbert as Director	For	Against
Sagax AB	Annual	09-May-23	10.5	Reelect Johan Thorell as Director	For	Against
Sagax AB	Annual	09-May-23	10.6	Reelect Ulrika Werdelin as Director	For	Against
Sagax AB	Annual	09-May-23	10.7	Reelect Staffan Salen as Board Chair	For	Against
Sagax AB	Annual	09-May-23	10.8	Ratify Ernst & Young as Auditors	For	For
Sagax AB	Annual	09-May-23	11	Approve Remuneration Report	For	For
Sagax AB	Annual	09-May-23	12	Approve Warrant Plan for Key Employees	For	For
Sagax AB	Annual	09-May-23	13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
Sagax AB	Annual	09-May-23	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Sagax AB	Annual	09-May-23	15	Close Meeting		
Solvay SA	Annual	09-May-23	1	Receive Directors' Reports (Non-Voting)		
Solvay SA	Annual	09-May-23	2	Receive Auditors' Reports (Non-Voting)		
Solvay SA	Annual	09-May-23	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Solvay SA	Annual	09-May-23	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For
Solvay SA	Annual	09-May-23	5	Approve Discharge of Directors	For	For
Solvay SA	Annual	09-May-23	6	Approve Discharge of Auditors	For	For
Solvay SA	Annual	09-May-23	7	Approve Remuneration Report	For	For
Solvay SA	Annual	09-May-23	8	Approve Stock Option Plan Grants	For	For
Solvay SA	Annual	09-May-23	9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors		
Solvay SA	Annual	09-May-23	9b	Approve Decrease in Size of Board	For	For
Solvay SA	Annual	09-May-23	9c	Reelect Marjan Oudeman as Director	For	For
Solvay SA	Annual	09-May-23	9d	Indicate Marjan Oudeman as Independent Director	For	For
Solvay SA	Annual	09-May-23	9e	Reelect Rosemary Thorne as Director	For	For
Solvay SA	Annual	09-May-23	9f	Indicate Rosemary Thorne as Independent Director	For	For
Solvay SA	Annual	09-May-23	10	Transact Other Business		
Suncor Energy Inc.	Annual	09-May-23	1.1	Elect Director Ian R. Ashby	For	For
Suncor Energy Inc.	Annual	09-May-23	1.2	Elect Director Patricia M. Bedient	For	For
Suncor Energy Inc.	Annual	09-May-23	1.3	Elect Director Russell K. Girling	For	For
Suncor Energy Inc.	Annual	09-May-23	1.4	Elect Director Jean Paul (JP) Gladu	For	For
Suncor Energy Inc.	Annual	09-May-23	1.5	Elect Director Dennis M. Houston	For	For
Suncor Energy Inc.	Annual	09-May-23	1.6	Elect Director Richard M. Kruger	For	For
Suncor Energy Inc.	Annual	09-May-23	1.7	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	Annual	09-May-23	1.8	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	Annual	09-May-23	1.9	Elect Director Daniel Romasko	For	For
Suncor Energy Inc.	Annual	09-May-23	1.10	Elect Director Christopher R. Seasons	For	For
Suncor Energy Inc.	Annual	09-May-23	1.11	Elect Director M. Jacqueline Sheppard	For	For
Suncor Energy Inc.	Annual	09-May-23	1.12	Elect Director Eira M. Thomas	For	For
Suncor Energy Inc.	Annual	09-May-23	1.13	Elect Director Michael M. Wilson	For	For
Suncor Energy Inc.	Annual	09-May-23	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	Annual	09-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Suncor Energy Inc.	Annual	09-May-23	4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	Against
Swedish Orphan Biovitrum AB	Annual	09-May-23	1	Open Meeting		
Swedish Orphan Biovitrum AB	Annual	09-May-23	2	Elect Chairman of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	3	Prepare and Approve List of Shareholders	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	4	Approve Agenda of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	5	Designate Inspector(s) of Minutes of Meeting		
Swedish Orphan Biovitrum AB	Annual	09-May-23	6	Acknowledge Proper Convening of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	7	Receive Financial Statements and Statutory Reports		
Swedish Orphan Biovitrum AB	Annual	09-May-23	8	Receive President's Report		
Swedish Orphan Biovitrum AB	Annual	09-May-23	9	Receive Report on Work of Board and Committees		
Swedish Orphan Biovitrum AB	Annual	09-May-23	10	Accept Financial Statements and Statutory Reports	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	11	Approve Allocation of Income and Omission of Dividends	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.1	Approve Discharge of Hakan Bjorklund	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.2	Approve Discharge of Annette Clancy	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.3	Approve Discharge of Matthew Gantz	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.4	Approve Discharge of Bo Jesper Hanse	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.5	Approve Discharge of Helena Saxon	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.6	Approve Discharge of Staffan Schuberg	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.7	Approve Discharge of Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.8	Approve Discharge of Elisabeth Svanberg	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.9	Approve Discharge of Pia Axelsson	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.10	Approve Discharge of Erika Husing	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.11	Approve Discharge of Linda Larsson	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.12	Approve Discharge of Katy Mazibuko	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	12.13	Approve Discharge of CEO Guido Oelkers	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	13.2	Approve Remuneration of Auditors	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.a	Reelect Annette Clancy as Director	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.b	Reelect Bo Jesper Hansen as Director	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.c	Reelect Helena Saxon as Director	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.d	Reelect Staffan Schuberg as Director	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.e	Reelect Filippa Stenberg as Director	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.f	Elect Christophe Bourdon as New Director	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.g	Elect Anders Ullman as New Director	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.h	Elect Bo Jesper Hansen as Board Chair	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	15.i	Ratify Ernst & Young as Auditors	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	16	Approve Remuneration Report	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	17.A1	Approve Long Term Incentive Program (Management Program)	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	17.A2	Approve Long Term Incentive Program (All Employee Program)	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	17.B1	Approve Equity Plan Financing (Management Program)	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	17.B2	Approve Equity Plan Financing (All Employee Program)	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	17.C	Approve Alternative Equity Plan Financing	For	Against
Swedish Orphan Biovitrum AB	Annual	09-May-23	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	19	Approve Transfer of Shares in Connection with Previous Share Programs	For	For
Swedish Orphan Biovitrum AB	Annual	09-May-23	20	Close Meeting		
Swire Properties Limited	Annual	09-May-23	1a	Elect Cheng Lily Ka Lai as Director	For	For
Swire Properties Limited	Annual	09-May-23	1b	Elect Choi Tak Kwan Thomas as Director	For	For
Swire Properties Limited	Annual	09-May-23	1c	Elect Lim Siang Keat Raymond as Director	For	For
Swire Properties Limited	Annual	09-May-23	1d	Elect Wu May Yihong as Director	For	For
Swire Properties Limited	Annual	09-May-23	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Properties Limited	Annual	09-May-23	3	Authorize Repurchase of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swire Properties Limited	Annual	09-May-23	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
T. Rowe Price Group, Inc.	Annual	09-May-23	1a	Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1b	Elect Director Mark S. Bartlett	For	Against
T. Rowe Price Group, Inc.	Annual	09-May-23	1c	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1d	Elect Director Freeman A. Hrabowski, III	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1f	Elect Director Eileen P. Rominger	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1h	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1i	Elect Director William J. Stromberg	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	1j	Elect Director Sandra S. Wijnberg	For	Against
T. Rowe Price Group, Inc.	Annual	09-May-23	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
T. Rowe Price Group, Inc.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
T. Rowe Price Group, Inc.	Annual	09-May-23	5	Ratify KPMG LLP as Auditors	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	3	Fix Number of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	4	Fix Board Terms for Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	5.1	Slate 1 Submitted by CDP Reti SpA	None	Against
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	6	Elect Igor De Biasio as Board Chair	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	7	Approve Remuneration of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	8.1	Slate 1 Submitted by CDP Reti SpA	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	9	Approve Internal Auditors' Remuneration	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	10	Approve Long-Term Incentive Plan 2023-2027	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	12.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	12.2	Approve Second Section of the Remuneration Report	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Waste Management, Inc.	Annual	09-May-23	1a	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	Annual	09-May-23	1b	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	Annual	09-May-23	1c	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	Annual	09-May-23	1d	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	Annual	09-May-23	1e	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	Annual	09-May-23	1f	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	Annual	09-May-23	1g	Elect Director William B. Plummer	For	For
Waste Management, Inc.	Annual	09-May-23	1h	Elect Director John C. Pope	For	For
Waste Management, Inc.	Annual	09-May-23	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	Annual	09-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Waste Management, Inc.	Annual	09-May-23	5	Approve Omnibus Stock Plan	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	2a	Elect Lai Yuen Chiang as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	2b	Elect Andrew Kwan Yuen Leung as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	2c	Elect Desmond Luk Por Liu as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	2d	Elect Richard Gareth Williams as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	2e	Elect Glenn Sekkern Yee as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	2f	Elect Eng Kiong Yeoh as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	4	Authorize Repurchase of Issued Share Capital	For	For
Wharf Real Estate Investment Company Limited	Annual	09-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wharf Real Estate Investment Company Limited	Annual	09-May-23	6	Authorize Reissuance of Repurchased Shares	For	Against
Wharf Real Estate Investment Company Limited	Annual	09-May-23	7	Approve and Adopt Share Option Scheme	For	Against
Wharf Real Estate Investment Company Limited	Annual	09-May-23	8	Adopt New Articles of Association	For	For
abrdn Plc	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
abrdn Plc	Annual	10-May-23	2	Approve Final Dividend	For	For
abrdn Plc	Annual	10-May-23	3	Reappoint KPMG LLP as Auditors	For	For
abrdn Plc	Annual	10-May-23	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
abrdn Plc	Annual	10-May-23	5	Approve Remuneration Report	For	For
abrdn Plc	Annual	10-May-23	6	Approve Remuneration Policy	For	For
abrdn Plc	Annual	10-May-23	7A	Re-elect Sir Douglas Flint as Director	For	For
abrdn Plc	Annual	10-May-23	7B	Re-elect Jonathan Asquith as Director	For	For
abrdn Plc	Annual	10-May-23	7C	Re-elect Stephen Bird as Director	For	For
abrdn Plc	Annual	10-May-23	7D	Re-elect Catherine Bradley as Director	For	For
abrdn Plc	Annual	10-May-23	7E	Re-elect John Devine as Director	For	For
abrdn Plc	Annual	10-May-23	7F	Re-elect Hannah Grove as Director	For	For
abrdn Plc	Annual	10-May-23	7G	Re-elect Pam Kaur as Director	For	For
abrdn Plc	Annual	10-May-23	7H	Re-elect Michael O'Brien as Director	For	For
abrdn Plc	Annual	10-May-23	7I	Re-elect Cathleen Raffaeli as Director	For	For
abrdn Plc	Annual	10-May-23	8	Authorise UK Political Donations and Expenditure	For	For
abrdn Plc	Annual	10-May-23	9	Authorise Issue of Equity	For	For
abrdn Plc	Annual	10-May-23	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
abrdn Plc	Annual	10-May-23	11	Authorise Market Purchase of Ordinary Shares	For	For
abrdn Plc	Annual	10-May-23	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For
abrdn Plc	Annual	10-May-23	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For
abrdn Plc	Annual	10-May-23	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
American International Group, Inc.	Annual	10-May-23	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	Annual	10-May-23	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	Annual	10-May-23	1c	Elect Director W. Don Cornwell	For	For
American International Group, Inc.	Annual	10-May-23	1d	Elect Director Linda A. Mills	For	For
American International Group, Inc.	Annual	10-May-23	1e	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	Annual	10-May-23	1f	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	Annual	10-May-23	1g	Elect Director John G. Rice	For	For
American International Group, Inc.	Annual	10-May-23	1h	Elect Director Therese M. Vaughan	For	For
American International Group, Inc.	Annual	10-May-23	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	Annual	10-May-23	1j	Elect Director Peter Zaffino	For	For
American International Group, Inc.	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American International Group, Inc.	Annual	10-May-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	Annual	10-May-23	4	Require Independent Board Chair	Against	Against
American Water Works Company, Inc.	Annual	10-May-23	1a	Elect Director Jeffrey N. Edwards	For	For
American Water Works Company, Inc.	Annual	10-May-23	1b	Elect Director Martha Clark Goss	For	For
American Water Works Company, Inc.	Annual	10-May-23	1c	Elect Director M. Susan Hardwick	For	For
American Water Works Company, Inc.	Annual	10-May-23	1d	Elect Director Kimberly J. Harris	For	For
American Water Works Company, Inc.	Annual	10-May-23	1e	Elect Director Laurie P. Havanec	For	For
American Water Works Company, Inc.	Annual	10-May-23	1f	Elect Director Julia L. Johnson	For	For
American Water Works Company, Inc.	Annual	10-May-23	1g	Elect Director Patricia L. Kampling	For	For
American Water Works Company, Inc.	Annual	10-May-23	1h	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	Annual	10-May-23	1i	Elect Director Michael L. Marberry	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
American Water Works Company, Inc.	Annual	10-May-23	1j	Elect Director James G. Stavridis	For	For
American Water Works Company, Inc.	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	Annual	10-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Water Works Company, Inc.	Annual	10-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Water Works Company, Inc.	Annual	10-May-23	5	Oversee and Report a Racial Equity Audit	Against	Against
Antofagasta Plc	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Antofagasta Plc	Annual	10-May-23	2	Approve Remuneration Report	For	For
Antofagasta Plc	Annual	10-May-23	3	Approve Remuneration Policy	For	For
Antofagasta Plc	Annual	10-May-23	4	Approve Final Dividend	For	For
Antofagasta Plc	Annual	10-May-23	5	Re-elect Jean-Paul Luksic as Director	For	Against
Antofagasta Plc	Annual	10-May-23	6	Re-elect Tony Jensen as Director	For	For
Antofagasta Plc	Annual	10-May-23	7	Re-elect Ramon Jara as Director	For	For
Antofagasta Plc	Annual	10-May-23	8	Re-elect Juan Claro as Director	For	For
Antofagasta Plc	Annual	10-May-23	9	Re-elect Androniko Luksic as Director	For	For
Antofagasta Plc	Annual	10-May-23	10	Re-elect Vivianne Blanlot as Director	For	For
Antofagasta Plc	Annual	10-May-23	11	Re-elect Jorge Bande as Director	For	For
Antofagasta Plc	Annual	10-May-23	12	Re-elect Francisca Castro as Director	For	For
Antofagasta Plc	Annual	10-May-23	13	Re-elect Michael Anglin as Director	For	For
Antofagasta Plc	Annual	10-May-23	14	Re-elect Eugenia Parot as Director	For	For
Antofagasta Plc	Annual	10-May-23	15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	For	For
Antofagasta Plc	Annual	10-May-23	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Antofagasta Plc	Annual	10-May-23	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Antofagasta Plc	Annual	10-May-23	18	Authorise Issue of Equity	For	For
Antofagasta Plc	Annual	10-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Antofagasta Plc	Annual	10-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Antofagasta Plc	Annual	10-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Antofagasta Plc	Annual	10-May-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Cameco Corporation	Annual	10-May-23	A1	Elect Director Ian Bruce	For	For
Cameco Corporation	Annual	10-May-23	A2	Elect Director Daniel Camus	For	For
Cameco Corporation	Annual	10-May-23	A3	Elect Director Don Deranger	For	For
Cameco Corporation	Annual	10-May-23	A4	Elect Director Catherine Gignac	For	For
Cameco Corporation	Annual	10-May-23	A5	Elect Director Tim Gitzel	For	For
Cameco Corporation	Annual	10-May-23	A6	Elect Director Jim Gowans	For	For
Cameco Corporation	Annual	10-May-23	A7	Elect Director Kathryn (Kate) Jackson	For	For
Cameco Corporation	Annual	10-May-23	A8	Elect Director Don Kayne	For	For
Cameco Corporation	Annual	10-May-23	A9	Elect Director Leontine van Leeuwen-Atkins	For	For
Cameco Corporation	Annual	10-May-23	B	Ratify KPMG LLP as Auditors	For	For
Cameco Corporation	Annual	10-May-23	C	Advisory Vote on Executive Compensation Approach	For	For
Cameco Corporation	Annual	10-May-23	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain
Centene Corporation	Annual	10-May-23	1a	Elect Director Jessica L. Blume	For	For
Centene Corporation	Annual	10-May-23	1b	Elect Director Kenneth A. Burdick	For	For
Centene Corporation	Annual	10-May-23	1c	Elect Director Christopher J. Coughlin	For	For
Centene Corporation	Annual	10-May-23	1d	Elect Director H. James Dallas	For	For
Centene Corporation	Annual	10-May-23	1e	Elect Director Wayne S. DeVeydt	For	For
Centene Corporation	Annual	10-May-23	1f	Elect Director Frederick H. Eppinger	For	For
Centene Corporation	Annual	10-May-23	1g	Elect Director Monte E. Ford	For	For
Centene Corporation	Annual	10-May-23	1h	Elect Director Sarah M. London	For	For
Centene Corporation	Annual	10-May-23	1i	Elect Director Lori J. Robinson	For	For
Centene Corporation	Annual	10-May-23	1j	Elect Director Theodore R. Samuels	For	For
Centene Corporation	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Centene Corporation	Annual	10-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Centene Corporation	Annual	10-May-23	4	Ratify KPMG LLP as Auditors	For	For
Centene Corporation	Annual	10-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Centene Corporation	Annual	10-May-23	6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	Against
CSX Corporation	Annual	10-May-23	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	Annual	10-May-23	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	Annual	10-May-23	1c	Elect Director Steven T. Halverson	For	For
CSX Corporation	Annual	10-May-23	1d	Elect Director Paul C. Hlal	For	For
CSX Corporation	Annual	10-May-23	1e	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	Annual	10-May-23	1f	Elect Director David M. Moffett	For	For
CSX Corporation	Annual	10-May-23	1g	Elect Director Linda H. Riefler	For	For
CSX Corporation	Annual	10-May-23	1h	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	Annual	10-May-23	1i	Elect Director James L. Wainscott	For	For
CSX Corporation	Annual	10-May-23	1j	Elect Director J. Steven Whisler	For	For
CSX Corporation	Annual	10-May-23	1k	Elect Director John J. Zillmer	For	Against
CSX Corporation	Annual	10-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	Annual	10-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	Annual	10-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dominion Energy, Inc.	Annual	10-May-23	1A	Elect Director James A. Bennett	For	For
Dominion Energy, Inc.	Annual	10-May-23	1B	Elect Director Robert M. Blue	For	For
Dominion Energy, Inc.	Annual	10-May-23	1C	Elect Director D. Maybank Hagood	For	For
Dominion Energy, Inc.	Annual	10-May-23	1D	Elect Director Ronald W. Jibson	For	For
Dominion Energy, Inc.	Annual	10-May-23	1E	Elect Director Mark J. Kington	For	For
Dominion Energy, Inc.	Annual	10-May-23	1F	Elect Director Kristin G. Lovejoy	For	For
Dominion Energy, Inc.	Annual	10-May-23	1G	Elect Director Joseph M. Rigby	For	For
Dominion Energy, Inc.	Annual	10-May-23	1H	Elect Director Pamela J. Royal	For	For
Dominion Energy, Inc.	Annual	10-May-23	1I	Elect Director Robert H. Spilman, Jr.	For	For
Dominion Energy, Inc.	Annual	10-May-23	1J	Elect Director Susan N. Story	For	For
Dominion Energy, Inc.	Annual	10-May-23	1K	Elect Director Michael E. Szymanczyk	For	For
Dominion Energy, Inc.	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dominion Energy, Inc.	Annual	10-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dominion Energy, Inc.	Annual	10-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Dominion Energy, Inc.	Annual	10-May-23	5	Amend Right to Call Special Meeting	For	For
Dominion Energy, Inc.	Annual	10-May-23	6	Amend Advance Notice Provisions for Director Nominations	For	For
Dominion Energy, Inc.	Annual	10-May-23	7	Require Independent Board Chair	Against	Against
Element Fleet Management Corp.	Annual	10-May-23	1.1	Elect Director David F. Denison	For	Withhold
Element Fleet Management Corp.	Annual	10-May-23	1.2	Elect Director Virginia Addicott	For	For
Element Fleet Management Corp.	Annual	10-May-23	1.3	Elect Director Laura Dottori-Attanasio	For	For
Element Fleet Management Corp.	Annual	10-May-23	1.4	Elect Director G. Keith Graham	For	For
Element Fleet Management Corp.	Annual	10-May-23	1.5	Elect Director Joan Lamm-Tennant	For	Withhold
Element Fleet Management Corp.	Annual	10-May-23	1.6	Elect Director Rubin J. McDougal	For	For
Element Fleet Management Corp.	Annual	10-May-23	1.7	Elect Director Andrew Clarke	For	For
Element Fleet Management Corp.	Annual	10-May-23	1.8	Elect Director Andrea Rosen	For	For
Element Fleet Management Corp.	Annual	10-May-23	1.9	Elect Director Arielle Melou-Wechsler	For	For
Element Fleet Management Corp.	Annual	10-May-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Element Fleet Management Corp.	Annual	10-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Elevance Health, Inc.	Annual	10-May-23	1.1	Elect Director Gail K. Boudreaux	For	For
Elevance Health, Inc.	Annual	10-May-23	1.2	Elect Director R. Kerry Clark	For	For
Elevance Health, Inc.	Annual	10-May-23	1.3	Elect Director Robert L. Dixon, Jr.	For	For
Elevance Health, Inc.	Annual	10-May-23	1.4	Elect Director Deanna D. Strable	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Elevance Health, Inc.	Annual	10-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	Annual	10-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Elevance Health, Inc.	Annual	10-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	Annual	10-May-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Elevance Health, Inc.	Annual	10-May-23	6	Annually Report Third Party Political Contributions	Against	Against
Enel SpA	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	10-May-23	2	Approve Allocation of Income	For	For
Enel SpA	Annual	10-May-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	10-May-23	4	Fix Number of Directors	For	For
Enel SpA	Annual	10-May-23	5	Fix Board Terms for Directors	For	For
Enel SpA	Annual	10-May-23	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Enel SpA	Annual	10-May-23	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Enel SpA	Annual	10-May-23	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against
Enel SpA	Annual	10-May-23	7.1	Elect Paolo Scaroni as Board Chair	None	Against
Enel SpA	Annual	10-May-23	7.2	Elect Marco Mazzucchelli as Board Chair	None	For
Enel SpA	Annual	10-May-23	8	Approve Remuneration of Directors	For	For
Enel SpA	Annual	10-May-23	9	Approve Long Term Incentive Plan 2023	For	For
Enel SpA	Annual	10-May-23	10.1	Approve Remuneration Policy	For	Abstain
Enel SpA	Annual	10-May-23	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	10-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Eni SpA	Annual/Special	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Annual/Special	10-May-23	2	Approve Allocation of Income	For	For
Eni SpA	Annual/Special	10-May-23	3	Fix Number of Directors	For	For
Eni SpA	Annual/Special	10-May-23	4	Fix Board Terms for Directors	For	For
Eni SpA	Annual/Special	10-May-23	5.1	Slate Submitted by Ministry of Economy and Finance	None	For
Eni SpA	Annual/Special	10-May-23	5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Eni SpA	Annual/Special	10-May-23	6	Elect Giuseppe Zafarana as Board Chair	None	For
Eni SpA	Annual/Special	10-May-23	7	Approve Remuneration of Directors	None	For
Eni SpA	Annual/Special	10-May-23	8.1	Slate Submitted by Ministry of Economy and Finance	None	For
Eni SpA	Annual/Special	10-May-23	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Eni SpA	Annual/Special	10-May-23	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For
Eni SpA	Annual/Special	10-May-23	10	Approve Internal Auditors' Remuneration	None	For
Eni SpA	Annual/Special	10-May-23	11	Approve Long Term Incentive Plan 2023-2025	For	For
Eni SpA	Annual/Special	10-May-23	12	Approve Remuneration Policy	For	Abstain
Eni SpA	Annual/Special	10-May-23	13	Approve Second Section of the Remuneration Report	For	Abstain
Eni SpA	Annual/Special	10-May-23	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Annual/Special	10-May-23	15	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Annual/Special	10-May-23	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For
Eni SpA	Annual/Special	10-May-23	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
Eni SpA	Annual/Special	10-May-23	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For
Eni SpA	Annual/Special	10-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Equinor ASA	Annual	10-May-23	1	Open Meeting		
Equinor ASA	Annual	10-May-23	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	Annual	10-May-23	3	Elect Chairman of Meeting	For	For
Equinor ASA	Annual	10-May-23	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Annual	10-May-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Annual	10-May-23	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	For	For
Equinor ASA	Annual	10-May-23	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA	Annual	10-May-23	8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Against	Against
Equinor ASA	Annual	10-May-23	9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Against	Against
Equinor ASA	Annual	10-May-23	10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Against	Against
Equinor ASA	Annual	10-May-23	11	Develop Procedure to Improve Response to Shareholder Proposals	Against	Against
Equinor ASA	Annual	10-May-23	12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Against	Against
Equinor ASA	Annual	10-May-23	13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Against
Equinor ASA	Annual	10-May-23	14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Against	Against
Equinor ASA	Annual	10-May-23	15	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Annual	10-May-23	16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Equinor ASA	Annual	10-May-23	16.2	Approve Remuneration Statement	For	For
Equinor ASA	Annual	10-May-23	17	Approve Remuneration of Auditors	For	For
Equinor ASA	Annual	10-May-23	18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	For	For
Equinor ASA	Annual	10-May-23	19	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Annual	10-May-23	20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Annual	10-May-23	21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	For	For
Equinor ASA	Annual	10-May-23	22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	1	Approve Increase in Size of Board from Eighteen to Nineteen	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.1	Elect Director Michael R. Amend	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.2	Elect Director Deborah J. Barrett	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.3	Elect Director Robin A. Bienfait	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.4	Elect Director Heather E. Conway	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.5	Elect Director Marcel R. Coutu	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.6	Elect Director Andre Desmarais	For	Against
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.7	Elect Director Paul Desmarais, Jr.	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.8	Elect Director Gary A. Doer	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.9	Elect Director David G. Fuller	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.10	Elect Director Claude Genereux	For	Against
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.11	Elect Director Paula B. Madoff	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.12	Elect Director Paul A. Mahon	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.13	Elect Director Susan J. McArthur	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.14	Elect Director R. Jeffrey Orr	For	Against
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.15	Elect Director T. Timothy Ryan	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.16	Elect Director Dhvani D. Shah	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.17	Elect Director Gregory D. Tretiak	For	Against
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.18	Elect Director Siim A. Vanaselja	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	2.19	Elect Director Brian E. Walsh	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	3	Ratify Deloitte LLP as Auditors	For	For
Great-West Lifeco Inc.	Annual/Special	10-May-23	4	Advisory Vote on Executive Compensation Approach	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.1	Elect Director William F. Chinery	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.2	Elect Director Benoit Daignault	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.3	Elect Director Nicolas Darveau-Gameau	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.4	Elect Director Emma K. Griffin	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.5	Elect Director Ginette Maille	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.6	Elect Director Jacques Martin	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.7	Elect Director Monique Mercier	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.8	Elect Director Danielle G. Morin	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.9	Elect Director Marc Poulin	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.10	Elect Director Suzanne Rancourt	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.11	Elect Director Denis Ricard	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.12	Elect Director Ouma Sananikone	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.13	Elect Director Rebecca Schechter	For	For
IA Financial Corporation Inc.	Annual	10-May-23	1.14	Elect Director Ludwig W. Willisch	For	For
IA Financial Corporation Inc.	Annual	10-May-23	2	Ratify Deloitte LLP as Auditors	For	For
IA Financial Corporation Inc.	Annual	10-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
IA Financial Corporation Inc.	Annual	10-May-23	4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	Against	Against
IA Financial Corporation Inc.	Annual	10-May-23	5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	Against	Against
IA Financial Corporation Inc.	Annual	10-May-23	6	SP 3: Advisory Vote on Environmental Policies	Against	Against
ICL Group Ltd.	Annual	10-May-23	1.1	Reelect Yoav Doppelt as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.2	Reelect Aviad Kaufman as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.3	Reelect Avisar Paz as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.4	Reelect Sagi Kabla as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.5	Reelect Reem Aminoach as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.6	Reelect Lior Reitblatt as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.7	Reelect Tzipi Ozer Armon as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.8	Reelect Gad Lesin as Director	For	For
ICL Group Ltd.	Annual	10-May-23	1.9	Reelect Michal Silverberg as Director	For	For
ICL Group Ltd.	Annual	10-May-23	2	Reappoint Somekh Chaikin (KPMG) as Auditors	For	For
ICL Group Ltd.	Annual	10-May-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
ICL Group Ltd.	Annual	10-May-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
ICL Group Ltd.	Annual	10-May-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
ICL Group Ltd.	Annual	10-May-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Iluka Resources Limited	Annual	10-May-23	1	Elect Susie Corlett as Director	For	For
Iluka Resources Limited	Annual	10-May-23	2	Elect Lynne Saint as Director	For	For
Iluka Resources Limited	Annual	10-May-23	3	Approve Remuneration Report	For	Abstain
Iluka Resources Limited	Annual	10-May-23	4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	For	For
Iluka Resources Limited	Annual	10-May-23	5	Approve Grant of Performance Rights to Tom O'Leary	For	For
Investment AB Latour	Annual	10-May-23	1	Open Meeting		
Investment AB Latour	Annual	10-May-23	2	Elect Chairman of Meeting	For	For
Investment AB Latour	Annual	10-May-23	3	Prepare and Approve List of Shareholders	For	For
Investment AB Latour	Annual	10-May-23	4	Approve Agenda of Meeting	For	For
Investment AB Latour	Annual	10-May-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Investment AB Latour	Annual	10-May-23	6	Acknowledge Proper Convening of Meeting	For	For
Investment AB Latour	Annual	10-May-23	7	Receive Financial Statements and Statutory Reports		
Investment AB Latour	Annual	10-May-23	8	Receive President's Report		
Investment AB Latour	Annual	10-May-23	9.a	Accept Financial Statements and Statutory Reports	For	For
Investment AB Latour	Annual	10-May-23	9.b	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	For	For
Investment AB Latour	Annual	10-May-23	9.c	Approve Discharge of Board and President	For	For
Investment AB Latour	Annual	10-May-23	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Investment AB Latour	Annual	10-May-23	11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	For	For
Investment AB Latour	Annual	10-May-23	12	Ratify Ernst & Young as Auditors	For	For
Investment AB Latour	Annual	10-May-23	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	For	For
Investment AB Latour	Annual	10-May-23	14	Approve Remuneration Report	For	Against
Investment AB Latour	Annual	10-May-23	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investment AB Latour	Annual	10-May-23	16	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	For	For
Investment AB Latour	Annual	10-May-23	17	Approve Stock Option Plan for Key Employees	For	For
Investment AB Latour	Annual	10-May-23	18	Close Meeting		
Juniper Networks, Inc.	Annual	10-May-23	1a	Elect Director Anne DeISanto	For	For
Juniper Networks, Inc.	Annual	10-May-23	1b	Elect Director Kevin DeNuccio	For	For
Juniper Networks, Inc.	Annual	10-May-23	1c	Elect Director James Dolce	For	For
Juniper Networks, Inc.	Annual	10-May-23	1d	Elect Director Steven Fernandez	For	For
Juniper Networks, Inc.	Annual	10-May-23	1e	Elect Director Christine Gorjanc	For	For
Juniper Networks, Inc.	Annual	10-May-23	1f	Elect Director Janet Haugen	For	For
Juniper Networks, Inc.	Annual	10-May-23	1g	Elect Director Scott Kriens	For	For
Juniper Networks, Inc.	Annual	10-May-23	1h	Elect Director Rahul Merchant	For	For
Juniper Networks, Inc.	Annual	10-May-23	1i	Elect Director Rami Rahim	For	For
Juniper Networks, Inc.	Annual	10-May-23	1j	Elect Director William Stensrud	For	For
Juniper Networks, Inc.	Annual	10-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Juniper Networks, Inc.	Annual	10-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Juniper Networks, Inc.	Annual	10-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Juniper Networks, Inc.	Annual	10-May-23	5	Amend Omnibus Stock Plan	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.1	Elect Director Richard D. Kinder	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.2	Elect Director Steven J. Kean	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.3	Elect Director Kimberly A. Dang	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.4	Elect Director Ted A. Gardner	For	Against
Kinder Morgan, Inc.	Annual	10-May-23	1.5	Elect Director Anthony W. Hall, Jr.	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.6	Elect Director Gary L. Hultquist	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.8	Elect Director Deborah A. Macdonald	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.9	Elect Director Michael C. Morgan	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.10	Elect Director Arthur C. Reichstetter	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.11	Elect Director C. Park Shaper	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.12	Elect Director William A. Smith	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.13	Elect Director Joel V. Staff	For	For
Kinder Morgan, Inc.	Annual	10-May-23	1.14	Elect Director Robert F. Vagt	For	For
Kinder Morgan, Inc.	Annual	10-May-23	2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For
Kinder Morgan, Inc.	Annual	10-May-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kinder Morgan, Inc.	Annual	10-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kinross Gold Corporation	Annual	10-May-23	1.1	Elect Director Ian Atkinson	For	For
Kinross Gold Corporation	Annual	10-May-23	1.2	Elect Director Kerry D. Dyte	For	For
Kinross Gold Corporation	Annual	10-May-23	1.3	Elect Director Glenn A. Ives	For	For
Kinross Gold Corporation	Annual	10-May-23	1.4	Elect Director Ave G. Lethbridge	For	For
Kinross Gold Corporation	Annual	10-May-23	1.5	Elect Director Elizabeth D. McGregor	For	For
Kinross Gold Corporation	Annual	10-May-23	1.6	Elect Director Catherine McLeod-Seltzer	For	Withhold
Kinross Gold Corporation	Annual	10-May-23	1.7	Elect Director Kelly J. Osborne	For	For
Kinross Gold Corporation	Annual	10-May-23	1.8	Elect Director J. Paul Rollinson	For	For
Kinross Gold Corporation	Annual	10-May-23	1.9	Elect Director David A. Scott	For	For
Kinross Gold Corporation	Annual	10-May-23	1.10	Elect Director Michael A. Lewis	For	For
Kinross Gold Corporation	Annual	10-May-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kinross Gold Corporation	Annual	10-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Norsk Hydro ASA	Annual	10-May-23	1	Open Meeting: Registration of Attending Shareholders and Proxies		
Norsk Hydro ASA	Annual	10-May-23	2	Elect Chairman of Meeting	For	For
Norsk Hydro ASA	Annual	10-May-23	3	Designate Inspector(s) of Minutes of Meeting	For	For
Norsk Hydro ASA	Annual	10-May-23	4	Approve Notice of Meeting and Agenda	For	For
Norsk Hydro ASA	Annual	10-May-23	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	For	For
Norsk Hydro ASA	Annual	10-May-23	6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	For	For
Norsk Hydro ASA	Annual	10-May-23	7	Authorize Share Repurchase Program	For	For
Norsk Hydro ASA	Annual	10-May-23	8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	For	For
Norsk Hydro ASA	Annual	10-May-23	9	Approve Remuneration of Auditors	For	For
Norsk Hydro ASA	Annual	10-May-23	10	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	Annual	10-May-23	11	Approve Remuneration Statement	For	For
Norsk Hydro ASA	Annual	10-May-23	12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For	For
Norsk Hydro ASA	Annual	10-May-23	12.2	Elect Karl Mathisen as Member of Nominating Committee	For	For
Norsk Hydro ASA	Annual	10-May-23	13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	For	For
Norsk Hydro ASA	Annual	10-May-23	14	Approve Remuneration of Members of Nomination Committee	For	For
Nutrien Ltd.	Annual	10-May-23	1.1	Elect Director Christopher M. Burley	For	For
Nutrien Ltd.	Annual	10-May-23	1.2	Elect Director Maura J. Clark	For	For
Nutrien Ltd.	Annual	10-May-23	1.3	Elect Director Russell K. Girling	For	For
Nutrien Ltd.	Annual	10-May-23	1.4	Elect Director Michael J. Hennigan	For	For
Nutrien Ltd.	Annual	10-May-23	1.5	Elect Director Miranda C. Hubbs	For	For
Nutrien Ltd.	Annual	10-May-23	1.6	Elect Director Raj S. Kushwaha	For	For
Nutrien Ltd.	Annual	10-May-23	1.7	Elect Director Alice D. Laberge	For	For
Nutrien Ltd.	Annual	10-May-23	1.8	Elect Director Consuelo E. Madere	For	For
Nutrien Ltd.	Annual	10-May-23	1.9	Elect Director Keith G. Martell	For	For
Nutrien Ltd.	Annual	10-May-23	1.10	Elect Director Aaron W. Regent	For	For
Nutrien Ltd.	Annual	10-May-23	1.11	Elect Director Ken A. Seitz	For	For
Nutrien Ltd.	Annual	10-May-23	1.12	Elect Director Nelson L. C. Silva	For	For
Nutrien Ltd.	Annual	10-May-23	2	Ratify KPMG LLP as Auditors	For	For
Nutrien Ltd.	Annual	10-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	1	Fix Number of Directors at Eleven	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.1	Elect Director John Begeman	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.2	Elect Director Alexander Davidson	For	Withhold
Pan American Silver Corp.	Annual/Special	10-May-23	2.3	Elect Director Neil de Gelder	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.4	Elect Director Chantal Gosselin	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.5	Elect Director Charles Jeannes	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.6	Elect Director Kimberly Keating	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.7	Elect Director Jennifer Maki	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.8	Elect Director Walter Segsworth	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.9	Elect Director Kathleen Sendall	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.10	Elect Director Michael Steinmann	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	2.11	Elect Director Gillian Winckler	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	4	Advisory Vote on Executive Compensation Approach	For	For
Pan American Silver Corp.	Annual/Special	10-May-23	5	Increase Authorized Common Shares to 800,000,000 Shares	For	For
Rational AG	Annual	10-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Rational AG	Annual	10-May-23	2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	For
Rational AG	Annual	10-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Rational AG	Annual	10-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Rational AG	Annual	10-May-23	5	Approve Remuneration Report	For	For
Rational AG	Annual	10-May-23	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Rational AG	Annual	10-May-23	7	Amend Article Re: Location of Annual Meeting	For	For
Rational AG	Annual	10-May-23	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Rational AG	Annual	10-May-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Rational AG	Annual	10-May-23	10	Approve Affiliation Agreement with RATIONAL, Ausbildungsgesellschaft mbH	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rentokil Initial Plc	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	Annual	10-May-23	2	Approve Remuneration Report	For	For
Rentokil Initial Plc	Annual	10-May-23	3	Approve Restricted Share Plan	For	For
Rentokil Initial Plc	Annual	10-May-23	4	Approve Deferred Bonus Plan	For	For
Rentokil Initial Plc	Annual	10-May-23	5	Approve Final Dividend	For	For
Rentokil Initial Plc	Annual	10-May-23	6	Elect David Frear as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	7	Elect Sally Johnson as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	8	Re-elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	9	Re-elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	10	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	11	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	12	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	13	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	14	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	Annual	10-May-23	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	Annual	10-May-23	16	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	Annual	10-May-23	17	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	Annual	10-May-23	18	Authorise Issue of Equity	For	For
Rentokil Initial Plc	Annual	10-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	Annual	10-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Rentokil Initial Plc	Annual	10-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	Annual	10-May-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Rentokil Initial Plc	Annual	10-May-23	23	Adopt New Articles of Association	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1a	Elect Director Alan S. Batey	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1b	Elect Director Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1c	Elect Director Liam K. Griffin	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1d	Elect Director Eric J. Guerin	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1e	Elect Director Christine King	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1f	Elect Director Suzanne E. McBride	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1g	Elect Director David P. McGlade	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1h	Elect Director Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	1i	Elect Director Maryann Turcke	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	2	Ratify KPMG LLP as Auditors	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Skyworks Solutions, Inc.	Annual	10-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Skyworks Solutions, Inc.	Annual	10-May-23	5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against
Skyworks Solutions, Inc.	Annual	10-May-23	6	Adopt Simple Majority Vote	None	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	2	Approve Remuneration Policy	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	3	Approve Remuneration Report	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	4	Approve Final Dividend	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	5	Reappoint Deloitte LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	6	Authorise Board to Fix Remuneration of Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	7	Re-elect Jamie Pike as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	8	Re-elect Nicholas Anderson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	9	Re-elect Nimesh Patel as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	10	Re-elect Angela Archon as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	11	Re-elect Peter France as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	12	Re-elect Richard Gillingwater as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	13	Re-elect Caroline Johnstone as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	14	Re-elect Jane Kingston as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	15	Re-elect Kevin Thompson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	16	Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	17	Approve Scrip Dividend Program	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	18	Approve Performance Share Plan	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirax-Sarco Engineering Plc	Annual	10-May-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Stryker Corporation	Annual	10-May-23	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	10-May-23	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	Annual	10-May-23	1c	Elect Director Srikant M. Datar	For	For
Stryker Corporation	Annual	10-May-23	1d	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	10-May-23	1e	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	10-May-23	1f	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	Annual	10-May-23	1g	Elect Director Andrew K. Silvemil	For	For
Stryker Corporation	Annual	10-May-23	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	10-May-23	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	10-May-23	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	10-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	10-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	10-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Stryker Corporation	Annual	10-May-23	5	Report on Political Contributions and Expenditures	Against	For
Symrise AG	Annual	10-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Symrise AG	Annual	10-May-23	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Symrise AG	Annual	10-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Symrise AG	Annual	10-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Symrise AG	Annual	10-May-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Symrise AG	Annual	10-May-23	6	Approve Remuneration Report	For	For
Symrise AG	Annual	10-May-23	7	Elect Jan Zijdeveld to the Supervisory Board	For	For
Symrise AG	Annual	10-May-23	8	Approve Remuneration Policy for the Supervisory Board	For	For
Telenor ASA	Annual	10-May-23	1	Open Meeting		
Telenor ASA	Annual	10-May-23	2	Registration of Attending Shareholders and Proxies		
Telenor ASA	Annual	10-May-23	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Annual	10-May-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
Telenor ASA	Annual	10-May-23	5	Receive Chairman's Report		
Telenor ASA	Annual	10-May-23	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	For	For
Telenor ASA	Annual	10-May-23	7	Approve Remuneration of Auditors	For	For
Telenor ASA	Annual	10-May-23	8	Approve Company's Corporate Governance Statement		
Telenor ASA	Annual	10-May-23	9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Telenor ASA	Annual	10-May-23	9.2	Approve Remuneration Statement	For	For
Telenor ASA	Annual	10-May-23	10	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Telenor ASA	Annual	10-May-23	11	Amend Articles Re: Notice of Attendance to General Meeting	For	For
Telenor ASA	Annual	10-May-23	12.1	Elect Nils Bastiansen as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.2	Elect Marianne Bergmann Røren as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.3	Elect Kjetil Houg as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.4	Elect John Gordon Bernander as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.5	Elect Heidi Finskas as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.6	Elect Widar Salbuviik as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.7	Elect Siljvia Seres as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telenor ASA	Annual	10-May-23	12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.10	Elect Maalfrid Brath as Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.11	Elect Elin Myrmed-Johansen as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	For	For
Telenor ASA	Annual	10-May-23	13.1	Elect Jan Tore Fosund as Member of Nominating Committee	For	For
Telenor ASA	Annual	10-May-23	13.2	Elect Anette Hjerto as Member of Nominating Committee	For	For
Telenor ASA	Annual	10-May-23	14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For
Telenor ASA	Annual	10-May-23	15.1	Approve Remuneration of Nominating Committee	For	Against
Telenor ASA	Annual	10-May-23	15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	None	For
Telenor ASA	Annual	10-May-23	16	Close Meeting		
Thales SA	Annual/Special	10-May-23	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	10-May-23	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	10-May-23	3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	For	For
Thales SA	Annual/Special	10-May-23	4	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	Annual/Special	10-May-23	5	Approve Compensation Report of Corporate Officers	For	For
Thales SA	Annual/Special	10-May-23	6	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	Annual/Special	10-May-23	7	Approve Remuneration Policy of Directors	For	For
Thales SA	Annual/Special	10-May-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	Annual/Special	10-May-23	9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Thales SA	Annual/Special	10-May-23	10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	For	For
Thales SA	Annual/Special	10-May-23	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Thales SA	Annual/Special	10-May-23	12	Authorize Filing of Required Documents/Other Formalities	For	For
Thales SA	Annual/Special	10-May-23	13	Elect Marianna Nitsch as Director	For	For
The GPT Group	Annual	10-May-23	1	Elect Mark Menhinnitt as Director	For	For
The GPT Group	Annual	10-May-23	2	Elect Shane Gannon as Director	For	For
The GPT Group	Annual	10-May-23	3	Approve Remuneration Report	For	For
The GPT Group	Annual	10-May-23	4	Approve Grant of Performance Rights to Robert Johnston	For	For
The GPT Group	Annual	10-May-23	5	Approve Non-Executive Director Fee Pool Increase	None	For
The GPT Group	Annual	10-May-23	6	Approve the Amendments to the Company's Constitution	For	For
The GPT Group	Annual	10-May-23	7	Approve the Amendments to the Trust's Constitution	For	For
The Swatch Group AG	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
The Swatch Group AG	Annual	10-May-23	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	10-May-23	3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	For
The Swatch Group AG	Annual	10-May-23	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	For
The Swatch Group AG	Annual	10-May-23	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
The Swatch Group AG	Annual	10-May-23	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
The Swatch Group AG	Annual	10-May-23	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	For	Against
The Swatch Group AG	Annual	10-May-23	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	Against
The Swatch Group AG	Annual	10-May-23	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.7	Reelect Nayla Hayek as Board Chair	For	Against
The Swatch Group AG	Annual	10-May-23	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	7	Designate Bernhard Lehmann as Independent Proxy	For	For
The Swatch Group AG	Annual	10-May-23	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	10-May-23	9	Transact Other Business (Voting)	For	Against
The Swatch Group AG	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
The Swatch Group AG	Annual	10-May-23	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	10-May-23	3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	For
The Swatch Group AG	Annual	10-May-23	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	For
The Swatch Group AG	Annual	10-May-23	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
The Swatch Group AG	Annual	10-May-23	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
The Swatch Group AG	Annual	10-May-23	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	For	Against
The Swatch Group AG	Annual	10-May-23	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	Against
The Swatch Group AG	Annual	10-May-23	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	10-May-23	5.7	Reelect Nayla Hayek as Board Chair	For	Against
The Swatch Group AG	Annual	10-May-23	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	10-May-23	7	Designate Bernhard Lehmann as Independent Proxy	For	For
The Swatch Group AG	Annual	10-May-23	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	10-May-23	9	Transact Other Business (Voting)	For	Against
Volkswagen AG	Annual	10-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Volkswagen AG	Annual	10-May-23	2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	For	For
Volkswagen AG	Annual	10-May-23	3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Volkswagen AG	Annual	10-May-23	3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.6	Approve Discharge of Supervisory Board Member B. Althussmann (until Nov. 8, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.8	Approve Discharge of Supervisory Board Member M. Camero Sojo for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	For	Fahr
Volkswagen AG	Annual	10-May-23	4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	For	For
Volkswagen AG	Annual	10-May-23	5.1	Elect Marianne Heiss to the Supervisory Board	For	Against
Volkswagen AG	Annual	10-May-23	5.2	Elect Guenther Horvath to the Supervisory Board	For	Against
Volkswagen AG	Annual	10-May-23	5.3	Elect Wolfgang Porsche to the Supervisory Board	For	Against
Volkswagen AG	Annual	10-May-23	6	Amend Affiliation Agreement with Volkswagen Bank GmbH	For	For
Volkswagen AG	Annual	10-May-23	7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	For	For
Volkswagen AG	Annual	10-May-23	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Volkswagen AG	Annual	10-May-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Volkswagen AG	Annual	10-May-23	10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	For	Against
Volkswagen AG	Annual	10-May-23	11	Approve Remuneration Report	For	Against
Volkswagen AG	Annual	10-May-23	12	Approve Remuneration Policy for the Management Board	For	For
Volkswagen AG	Annual	10-May-23	13	Approve Remuneration Policy for the Supervisory Board	For	For
Volkswagen AG	Annual	10-May-23	14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
Wolters Kluwer NV	Annual	10-May-23	1	Open Meeting		
Wolters Kluwer NV	Annual	10-May-23	2.a	Receive Report of Executive Board (Non-Voting)		
Wolters Kluwer NV	Annual	10-May-23	2.b	Receive Report of Supervisory Board (Non-Voting)		
Wolters Kluwer NV	Annual	10-May-23	2.c	Approve Remuneration Report	For	For
Wolters Kluwer NV	Annual	10-May-23	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Annual	10-May-23	3.b	Receive Explanation on Company's Dividend Policy		
Wolters Kluwer NV	Annual	10-May-23	3.c	Approve Dividends	For	For
Wolters Kluwer NV	Annual	10-May-23	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Annual	10-May-23	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Annual	10-May-23	5	Reelect Chris Vogelzang to Supervisory Board	For	For
Wolters Kluwer NV	Annual	10-May-23	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Annual	10-May-23	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Annual	10-May-23	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Annual	10-May-23	8	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Annual	10-May-23	9	Approve KPMG Accountants N.V as Auditors	For	For
Wolters Kluwer NV	Annual	10-May-23	10	Other Business (Non-Voting)		
Wolters Kluwer NV	Annual	10-May-23	11	Close Meeting		
adidas AG	Annual	11-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
adidas AG	Annual	11-May-23	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Annual	11-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
adidas AG	Annual	11-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
adidas AG	Annual	11-May-23	5	Approve Remuneration Report	For	Against
adidas AG	Annual	11-May-23	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
adidas AG	Annual	11-May-23	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
adidas AG	Annual	11-May-23	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
adidas AG	Annual	11-May-23	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Adyen NV	Annual	11-May-23	1	Open Meeting		
Adyen NV	Annual	11-May-23	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Adyen NV	Annual	11-May-23	2.b	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Annual	11-May-23	2.c	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	11-May-23	2.d	Approve Remuneration Report	For	For
Adyen NV	Annual	11-May-23	2.e	Approve Remuneration Policy for Management Board	For	For
Adyen NV	Annual	11-May-23	2.f	Approve Remuneration Policy for the Supervisory Board	For	For
Adyen NV	Annual	11-May-23	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For
Adyen NV	Annual	11-May-23	3	Approve Discharge of Management Board	For	For
Adyen NV	Annual	11-May-23	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Annual	11-May-23	5	Reelect Ingo Uytendaele to Management Board as Co-Chief Executive Officer	For	For
Adyen NV	Annual	11-May-23	6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For
Adyen NV	Annual	11-May-23	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For
Adyen NV	Annual	11-May-23	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For
Adyen NV	Annual	11-May-23	9	Reelect Pamela Joseph to Supervisory Board	For	Against
Adyen NV	Annual	11-May-23	10	Reelect Joep van Beurden to Supervisory Board	For	For
Adyen NV	Annual	11-May-23	11	Amend Articles of Association	For	For
Adyen NV	Annual	11-May-23	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	11-May-23	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	11-May-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	11-May-23	15	Reappoint PwC as Auditors	For	For
Adyen NV	Annual	11-May-23	16	Close Meeting		
Akamai Technologies, Inc.	Annual	11-May-23	1.1	Elect Director Sharon Bowen	For	For
Akamai Technologies, Inc.	Annual	11-May-23	1.2	Elect Director Marianne Brown	For	For
Akamai Technologies, Inc.	Annual	11-May-23	1.3	Elect Director Monte Ford	For	For
Akamai Technologies, Inc.	Annual	11-May-23	1.4	Elect Director Dan Hesse	For	For
Akamai Technologies, Inc.	Annual	11-May-23	1.5	Elect Director Tom Killalea	For	Against
Akamai Technologies, Inc.	Annual	11-May-23	1.6	Elect Director Tom Leighton	For	For
Akamai Technologies, Inc.	Annual	11-May-23	1.7	Elect Director Jonathan Miller	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Akamai Technologies, Inc.	Annual	11-May-23	1.8	Elect Director Madhu Ranganathan	For	For
Akamai Technologies, Inc.	Annual	11-May-23	1.9	Elect Director Ben Verwaayen	For	For
Akamai Technologies, Inc.	Annual	11-May-23	1.10	Elect Director Bill Wagner	For	For
Akamai Technologies, Inc.	Annual	11-May-23	2	Amend Omnibus Stock Plan	For	For
Akamai Technologies, Inc.	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Akamai Technologies, Inc.	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Akamai Technologies, Inc.	Annual	11-May-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameren Corporation	Annual	11-May-23	1a	Elect Director Warner L. Baxter	For	For
Ameren Corporation	Annual	11-May-23	1b	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	Annual	11-May-23	1c	Elect Director Catherine S. Brune	For	For
Ameren Corporation	Annual	11-May-23	1d	Elect Director J. Edward Coleman	For	For
Ameren Corporation	Annual	11-May-23	1e	Elect Director Ward H. Dickson	For	For
Ameren Corporation	Annual	11-May-23	1f	Elect Director Noelle K. Eder	For	For
Ameren Corporation	Annual	11-May-23	1g	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	Annual	11-May-23	1h	Elect Director Rafael Flores	For	For
Ameren Corporation	Annual	11-May-23	1i	Elect Director Richard J. Harshman	For	For
Ameren Corporation	Annual	11-May-23	1j	Elect Director Craig S. Ivey	For	For
Ameren Corporation	Annual	11-May-23	1k	Elect Director James C. Johnson	For	For
Ameren Corporation	Annual	11-May-23	1l	Elect Director Martin J. Lyons, Jr.	For	For
Ameren Corporation	Annual	11-May-23	1m	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	Annual	11-May-23	1n	Elect Director Leo S. Mackay, Jr.	For	For
Ameren Corporation	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ameren Corporation	Annual	11-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameren Corporation	Annual	11-May-23	5	Disclose GHG Emissions Reductions Targets	Against	Against
Arkema SA	Annual/Special	11-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	11-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	11-May-23	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Arkema SA	Annual/Special	11-May-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Arkema SA	Annual/Special	11-May-23	5	Reelect Helene Moreau-Leroy as Director	For	For
Arkema SA	Annual/Special	11-May-23	6	Reelect Ian Hudson as Director	For	For
Arkema SA	Annual/Special	11-May-23	7	Elect Florence Lambert as Director	For	For
Arkema SA	Annual/Special	11-May-23	8	Elect Severin Cabannes as Director	For	For
Arkema SA	Annual/Special	11-May-23	9	Approve Remuneration Policy of Directors	For	For
Arkema SA	Annual/Special	11-May-23	10	Approve Remuneration Policy of Chairman and CEO	For	For
Arkema SA	Annual/Special	11-May-23	11	Approve Compensation Report of Corporate Officers	For	For
Arkema SA	Annual/Special	11-May-23	12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For
Arkema SA	Annual/Special	11-May-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Arkema SA	Annual/Special	11-May-23	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Arkema SA	Annual/Special	11-May-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Arkema SA	Annual/Special	11-May-23	16	Authorize Filing of Required Documents/Other Formalities	For	For
Assurant, Inc.	Annual	11-May-23	1a	Elect Director Elaine D. Rosen	For	For
Assurant, Inc.	Annual	11-May-23	1b	Elect Director Paget L. Alves	For	For
Assurant, Inc.	Annual	11-May-23	1c	Elect Director Rajiv Basu	For	For
Assurant, Inc.	Annual	11-May-23	1d	Elect Director J. Braxton Carter	For	For
Assurant, Inc.	Annual	11-May-23	1e	Elect Director Juan N. Cento	For	For
Assurant, Inc.	Annual	11-May-23	1f	Elect Director Keith W. Demmings	For	For
Assurant, Inc.	Annual	11-May-23	1g	Elect Director Harriet Edelman	For	For
Assurant, Inc.	Annual	11-May-23	1h	Elect Director Sari Granat	For	For
Assurant, Inc.	Annual	11-May-23	1i	Elect Director Lawrence V. Jackson	For	For
Assurant, Inc.	Annual	11-May-23	1j	Elect Director Debra J. Perry	For	For
Assurant, Inc.	Annual	11-May-23	1k	Elect Director Ognjen (Ogi) Redzic	For	For
Assurant, Inc.	Annual	11-May-23	1l	Elect Director Paul J. Reilly	For	For
Assurant, Inc.	Annual	11-May-23	1m	Elect Director Robert W. Stein	For	For
Assurant, Inc.	Annual	11-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Assurant, Inc.	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Assurant, Inc.	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Avantor, Inc.	Annual	11-May-23	1a	Elect Director Juan Andres	For	For
Avantor, Inc.	Annual	11-May-23	1b	Elect Director John Carethers	For	For
Avantor, Inc.	Annual	11-May-23	1c	Elect Director Lan Kang	For	For
Avantor, Inc.	Annual	11-May-23	1d	Elect Director Joseph Massaro	For	For
Avantor, Inc.	Annual	11-May-23	1e	Elect Director Mala Murthy	For	For
Avantor, Inc.	Annual	11-May-23	1f	Elect Director Jonathan Peacock	For	For
Avantor, Inc.	Annual	11-May-23	1g	Elect Director Michael Severino	For	For
Avantor, Inc.	Annual	11-May-23	1h	Elect Director Christi Shaw	For	For
Avantor, Inc.	Annual	11-May-23	1i	Elect Director Michael Stubblefield	For	For
Avantor, Inc.	Annual	11-May-23	1j	Elect Director Gregory Summe	For	For
Avantor, Inc.	Annual	11-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Avantor, Inc.	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Bayerische Motoren Werke AG	Annual	11-May-23	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bayerische Motoren Werke AG	Annual	11-May-23	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	5	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	7	Elect Kurt Bock to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Bayerische Motoren Werke AG	Annual	11-May-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Bunge Limited	Annual	11-May-23	1a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For
Bunge Limited	Annual	11-May-23	1b	Elect Director Sheila Bair	For	For
Bunge Limited	Annual	11-May-23	1c	Elect Director Carol Browner	For	For
Bunge Limited	Annual	11-May-23	1d	Elect Director David Fransen "Withdrawn"		
Bunge Limited	Annual	11-May-23	1e	Elect Director Gregory Heckman	For	For
Bunge Limited	Annual	11-May-23	1f	Elect Director Bernardo Hees	For	For
Bunge Limited	Annual	11-May-23	1g	Elect Director Michael Kobori	For	For
Bunge Limited	Annual	11-May-23	1h	Elect Director Monica McGurk	For	For
Bunge Limited	Annual	11-May-23	1i	Elect Director Kenneth Simril	For	For
Bunge Limited	Annual	11-May-23	1j	Elect Director Henry "Jay" Winship	For	For
Bunge Limited	Annual	11-May-23	1k	Elect Director Mark Zenuk	For	For
Bunge Limited	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Limited	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bunge Limited	Annual	11-May-23	4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bunge Limited	Annual	11-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Canadian Tire Corporation, Limited	Annual	11-May-23	1.1	Elect Director Norman Jaskolka	For	For
Canadian Tire Corporation, Limited	Annual	11-May-23	1.2	Elect Director Nadir Patel	For	For
Canadian Tire Corporation, Limited	Annual	11-May-23	1.3	Elect Director Cynthia Trudell	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1a	Elect Director Edward T. Tilly	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1b	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1c	Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1e	Elect Director Janet P. Froetscher	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1f	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1g	Elect Director Alexander J. Matturri, Jr.	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1h	Elect Director Jennifer J. McPeck	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1i	Elect Director Roderick A. Palmore	For	Against
Cboe Global Markets, Inc.	Annual	11-May-23	1j	Elect Director James E. Parisi	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1k	Elect Director Joseph P. Ratterman	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	1l	Elect Director Fredric J. Tomczyk	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cboe Global Markets, Inc.	Annual	11-May-23	4	Ratify KPMG LLP as Auditors	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1a	Elect Director G. Andrea Botta	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1b	Elect Director Jack A. Fusco	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1c	Elect Director Patricia K. Collawn	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1d	Elect Director Brian E. Edwards	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1e	Elect Director Denise Gray	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1f	Elect Director Lorraine Mitchelmore	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1g	Elect Director Donald F. Robillard, Jr.	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1h	Elect Director Matthew Runkle	For	For
Cheniere Energy, Inc.	Annual	11-May-23	1i	Elect Director Neal A. Shear	For	For
Cheniere Energy, Inc.	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cheniere Energy, Inc.	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cheniere Energy, Inc.	Annual	11-May-23	4	Ratify KPMG LLP as Auditors	For	For
Cheniere Energy, Inc.	Annual	11-May-23	5	Report on Stranded Carbon Asset Risk	Against	Against
Discover Financial Services	Annual	11-May-23	1.1	Elect Director Jeffrey S. Aronin	For	For
Discover Financial Services	Annual	11-May-23	1.2	Elect Director Mary K. Bush	For	For
Discover Financial Services	Annual	11-May-23	1.3	Elect Director Gregory C. Case	For	Against
Discover Financial Services	Annual	11-May-23	1.4	Elect Director Candace H. Duncan	For	For
Discover Financial Services	Annual	11-May-23	1.5	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	Annual	11-May-23	1.6	Elect Director Roger C. Hochschild	For	For
Discover Financial Services	Annual	11-May-23	1.7	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	Annual	11-May-23	1.8	Elect Director John B. Owen	For	For
Discover Financial Services	Annual	11-May-23	1.9	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	Annual	11-May-23	1.10	Elect Director Beverley A. Sibbles	For	For
Discover Financial Services	Annual	11-May-23	1.11	Elect Director Mark A. Thierer	For	For
Discover Financial Services	Annual	11-May-23	1.12	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Discover Financial Services	Annual	11-May-23	4	Approve Omnibus Stock Plan	For	For
Discover Financial Services	Annual	11-May-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Edenred SA	Annual/Special	11-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	11-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	11-May-23	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Edenred SA	Annual/Special	11-May-23	4	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	Annual/Special	11-May-23	5	Approve Remuneration Policy of Directors	For	For
Edenred SA	Annual/Special	11-May-23	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For
Edenred SA	Annual/Special	11-May-23	7	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	Annual/Special	11-May-23	8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For
Edenred SA	Annual/Special	11-May-23	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	Annual/Special	11-May-23	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	Annual/Special	11-May-23	11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For
Edenred SA	Annual/Special	11-May-23	12	Authorize Filing of Required Documents/Other Formalities	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.1	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.2	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.3	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.4	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.5	Elect Director Martha H. Marsh	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.6	Elect Director Michael A. Mussalleim	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Edwards Lifesciences Corporation	Annual	11-May-23	1.7	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.8	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	1.9	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edwards Lifesciences Corporation	Annual	11-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For
Edwards Lifesciences Corporation	Annual	11-May-23	6	Require Independent Board Chair	Against	Against
Fastighets AB Balder	Annual	11-May-23	1	Open Meeting		
Fastighets AB Balder	Annual	11-May-23	2	Elect Chairman of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	3	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	Annual	11-May-23	4	Designate Inspector(s) of Minutes of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder	Annual	11-May-23	7	Receive Financial Statements and Statutory Reports		
Fastighets AB Balder	Annual	11-May-23	8a	Accept Financial Statements and Statutory Reports	For	For
Fastighets AB Balder	Annual	11-May-23	8b	Approve Allocation of Income and Omission of Dividends	For	For
Fastighets AB Balder	Annual	11-May-23	8c	Approve Discharge of Board and President	For	For
Fastighets AB Balder	Annual	11-May-23	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	Annual	11-May-23	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Annual	11-May-23	11a	Reelect Christina Rogestam as Board Chair	For	Against
Fastighets AB Balder	Annual	11-May-23	11b	Reelect Erik Selin as Director	For	For
Fastighets AB Balder	Annual	11-May-23	11c	Reelect Fredrik Svensson as Director	For	Against
Fastighets AB Balder	Annual	11-May-23	11d	Reelect Sten Duner as Director	For	Against
Fastighets AB Balder	Annual	11-May-23	11e	Reelect Anders Wennergren as Director	For	Against
Fastighets AB Balder	Annual	11-May-23	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Fastighets AB Balder	Annual	11-May-23	13	Approve Nominating Committee Instructions	For	For
Fastighets AB Balder	Annual	11-May-23	14	Approve Remuneration Report	For	For
Fastighets AB Balder	Annual	11-May-23	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	Annual	11-May-23	16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Fastighets AB Balder	Annual	11-May-23	17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fastighets AB Balder	Annual	11-May-23	18	Close Meeting		
Ford Motor Company	Annual	11-May-23	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	Annual	11-May-23	1b	Elect Director Alexandra Ford English	For	Against
Ford Motor Company	Annual	11-May-23	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	Annual	11-May-23	1d	Elect Director Henry Ford, III	For	Against
Ford Motor Company	Annual	11-May-23	1e	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	Annual	11-May-23	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	Annual	11-May-23	1g	Elect Director Jon M. Huntsman, Jr.	For	Against
Ford Motor Company	Annual	11-May-23	1h	Elect Director William E. Kennard	For	Against
Ford Motor Company	Annual	11-May-23	1i	Elect Director John C. May	For	For
Ford Motor Company	Annual	11-May-23	1j	Elect Director Beth E. Mooney	For	For
Ford Motor Company	Annual	11-May-23	1k	Elect Director Lynn Vojvodich Radakovich	For	For
Ford Motor Company	Annual	11-May-23	1l	Elect Director John L. Thornton	For	For
Ford Motor Company	Annual	11-May-23	1m	Elect Director John B. Veihmeyer	For	For
Ford Motor Company	Annual	11-May-23	1n	Elect Director John S. Weinberg	For	For
Ford Motor Company	Annual	11-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ford Motor Company	Annual	11-May-23	5	Approve Omnibus Stock Plan	For	Against
Ford Motor Company	Annual	11-May-23	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Ford Motor Company	Annual	11-May-23	7	Report on Reliance on Child Labor in Supply Chain	Against	Abstain
Ford Motor Company	Annual	11-May-23	8	Report on Animal Testing Practices	Against	Against
Intact Financial Corporation	Annual/Special	11-May-23	1.1	Elect Director Charles Brindamour	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.2	Elect Director Emmanuel Clarke	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.3	Elect Director Janet De Silva	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.4	Elect Director Michael Katchen	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.5	Elect Director Stephani Kingsmill	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.6	Elect Director Jane E. Kinney	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.7	Elect Director Robert G. Leary	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.8	Elect Director Sylvie Paquette	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.9	Elect Director Stuart J. Russell	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.10	Elect Director Indra V. Samarasekera	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.11	Elect Director Frederick Singer	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.12	Elect Director Carolyn A. Wilkins	For	For
Intact Financial Corporation	Annual/Special	11-May-23	1.13	Elect Director William L. Young	For	For
Intact Financial Corporation	Annual/Special	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Intact Financial Corporation	Annual/Special	11-May-23	3	Re-approve Shareholder Rights Plan	For	For
Intact Financial Corporation	Annual/Special	11-May-23	4	Advisory Vote on Executive Compensation Approach	For	For
Intel Corporation	Annual	11-May-23	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	Annual	11-May-23	1b	Elect Director James J. Goetz	For	For
Intel Corporation	Annual	11-May-23	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	Annual	11-May-23	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	Annual	11-May-23	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	Annual	11-May-23	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	Annual	11-May-23	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	Annual	11-May-23	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	Annual	11-May-23	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	Annual	11-May-23	1j	Elect Director Lip-Bu Tan	For	For
Intel Corporation	Annual	11-May-23	1k	Elect Director Dion J. Weisler	For	For
Intel Corporation	Annual	11-May-23	1l	Elect Director Frank D. Yeary	For	For
Intel Corporation	Annual	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	Annual	11-May-23	4	Amend Omnibus Stock Plan	For	For
Intel Corporation	Annual	11-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intel Corporation	Annual	11-May-23	6	Adopt Share Retention Policy For Senior Executives	Against	Against
Intel Corporation	Annual	11-May-23	7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against
KeyCorp	Annual	11-May-23	1.1	Elect Director Alexander M. Cutler	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
KeyCorp	Annual	11-May-23	1.2	Elect Director H. James Dallas	For	For
KeyCorp	Annual	11-May-23	1.3	Elect Director Elizabeth R. Gile	For	For
KeyCorp	Annual	11-May-23	1.4	Elect Director Ruth Ann M. Gillis	For	For
KeyCorp	Annual	11-May-23	1.5	Elect Director Christopher M. Gorman	For	For
KeyCorp	Annual	11-May-23	1.6	Elect Director Robin N. Hayes	For	For
KeyCorp	Annual	11-May-23	1.7	Elect Director Carlton L. Highsmith	For	For
KeyCorp	Annual	11-May-23	1.8	Elect Director Richard J. Hipple	For	For
KeyCorp	Annual	11-May-23	1.9	Elect Director Devina A. Rankin	For	For
KeyCorp	Annual	11-May-23	1.10	Elect Director Barbara R. Snyder	For	For
KeyCorp	Annual	11-May-23	1.11	Elect Director Richard J. Tobin	For	For
KeyCorp	Annual	11-May-23	1.12	Elect Director Todd J. Vasos	For	For
KeyCorp	Annual	11-May-23	1.13	Elect Director David K. Wilson	For	For
KeyCorp	Annual	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
KeyCorp	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KeyCorp	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
KeyCorp	Annual	11-May-23	5	Amend Omnibus Stock Plan	For	For
KeyCorp	Annual	11-May-23	6	Require Independent Board Chair	Against	Against
Klepierre SA	Annual/Special	11-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	11-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	11-May-23	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
Klepierre SA	Annual/Special	11-May-23	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For
Klepierre SA	Annual/Special	11-May-23	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against
Klepierre SA	Annual/Special	11-May-23	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	Annual/Special	11-May-23	7	Reelect Catherine Simoni as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	8	Reelect Florence von Erb as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	9	Reelect Stanley Shashoua as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	Annual/Special	11-May-23	11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	Annual/Special	11-May-23	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	Annual/Special	11-May-23	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	11-May-23	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	11-May-23	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	Annual/Special	11-May-23	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	Annual/Special	11-May-23	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	11-May-23	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For
Klepierre SA	Annual/Special	11-May-23	19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For
Klepierre SA	Annual/Special	11-May-23	20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For
Klepierre SA	Annual/Special	11-May-23	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	Annual/Special	11-May-23	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Klepierre SA	Annual/Special	11-May-23	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Klepierre SA	Annual/Special	11-May-23	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	Annual/Special	11-May-23	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	Annual/Special	11-May-23	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For
Klepierre SA	Annual/Special	11-May-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Klepierre SA	Annual/Special	11-May-23	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Klepierre SA	Annual/Special	11-May-23	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For
Klepierre SA	Annual/Special	11-May-23	30	Approve Company's Climate Transition Plan (Advisory)	For	For
Klepierre SA	Annual/Special	11-May-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	1	Approve Notice of Meeting and Agenda	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	2	Designate Inspector(s) of Minutes of Meeting		
Kongsberg Gruppen ASA	Annual	11-May-23	3	Receive President's Report		
Kongsberg Gruppen ASA	Annual	11-May-23	4	Discuss Company's Corporate Governance Statement		
Kongsberg Gruppen ASA	Annual	11-May-23	5	Accept Financial Statements and Statutory Reports	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	6	Approve Dividends of NOK 15.64 Per Share	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	8	Approve Remuneration of Auditors	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	9	Approve Remuneration Statement	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	10	Elect Directors	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	10.1	Reelect Eivind Reiten as Director	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	10.2	Reelect Morten Henriksen as Director	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	10.3	Reelect Per A. Sorlie as Director	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	10.4	Reelect Merete Hverven as Director	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	10.5	Elect Kristin Faerovik as Director	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	11	Approve Equity Plan Financing	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	13	Amend Articles Re: Notice of Attendance the General Meeting	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	14	Amend Articles Re: Advance Voting	For	For
Kongsberg Gruppen ASA	Annual	11-May-23	15	Amend Articles Re: Physical or Hybrid General Meetings	Against	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1a	Elect Director Kerri B. Anderson	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1b	Elect Director Jean-Luc Belingard	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1c	Elect Director Jeffrey A. Davis	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1d	Elect Director D. Gary Gilliland	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1e	Elect Director Kirsten M. Kliphouse	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1f	Elect Director Garheng Kong	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1g	Elect Director Peter M. Neupert	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Laboratory Corporation of America Holdings	Annual	11-May-23	1h	Elect Director Richelle P. Parham	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1i	Elect Director Adam H. Schechter	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1j	Elect Director Kathryn E. Wengel	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	1k	Elect Director R. Sanders Williams	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Laboratory Corporation of America Holdings	Annual	11-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Laboratory Corporation of America Holdings	Annual	11-May-23	5	Require Independent Board Chair	Against	Against
Laboratory Corporation of America Holdings	Annual	11-May-23	6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against
Laboratory Corporation of America Holdings	Annual	11-May-23	7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Las Vegas Sands Corp.	Annual	11-May-23	1.1	Elect Director Robert G. Goldstein	For	For
Las Vegas Sands Corp.	Annual	11-May-23	1.2	Elect Director Patrick Dumont	For	Withhold
Las Vegas Sands Corp.	Annual	11-May-23	1.3	Elect Director Irwin Chafetz	For	Withhold
Las Vegas Sands Corp.	Annual	11-May-23	1.4	Elect Director Micheline Chau	For	Withhold
Las Vegas Sands Corp.	Annual	11-May-23	1.5	Elect Director Charles D. Forman	For	Withhold
Las Vegas Sands Corp.	Annual	11-May-23	1.6	Elect Director Nora M. Jordan	For	Withhold
Las Vegas Sands Corp.	Annual	11-May-23	1.7	Elect Director Lewis Kramer	For	For
Las Vegas Sands Corp.	Annual	11-May-23	1.8	Elect Director David F. Levi	For	For
Las Vegas Sands Corp.	Annual	11-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Las Vegas Sands Corp.	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Las Vegas Sands Corp.	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Las Vegas Sands Corp.	Annual	11-May-23	5	Disclose Board Skills and Diversity Matrix	Against	Against
LPL Financial Holdings Inc.	Annual	11-May-23	1a	Elect Director Dan H. Arnold	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1b	Elect Director Edward C. Bernard	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1c	Elect Director H. Paulett Eberhart	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1d	Elect Director William F. Glavin, Jr.	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1e	Elect Director Albert J. Ko	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1f	Elect Director Allison H. Mnookin	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1g	Elect Director Anne M. Mulcahy	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1h	Elect Director James S. Putnam	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1i	Elect Director Richard P. Schifter	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	1j	Elect Director Corey E. Thomas	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LPL Financial Holdings Inc.	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lundin Mining Corporation	Annual	11-May-23	1A	Elect Director Donald K. Charter	For	For
Lundin Mining Corporation	Annual	11-May-23	1B	Elect Director C. Ashley Heppenstall	For	Against
Lundin Mining Corporation	Annual	11-May-23	1C	Elect Director Juliana L. Lam	For	For
Lundin Mining Corporation	Annual	11-May-23	1D	Elect Director Adam I. Lundin	For	Against
Lundin Mining Corporation	Annual	11-May-23	1E	Elect Director Dale C. Peniuk	For	For
Lundin Mining Corporation	Annual	11-May-23	1F	Elect Director Maria Olivia Recart	For	For
Lundin Mining Corporation	Annual	11-May-23	1G	Elect Director Peter T. Rockandel	For	For
Lundin Mining Corporation	Annual	11-May-23	1H	Elect Director Natasha N.D.Vaz	For	For
Lundin Mining Corporation	Annual	11-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Lundin Mining Corporation	Annual	11-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Magna International Inc.	Annual	11-May-23	1A	Elect Director Peter G. Bowie	For	For
Magna International Inc.	Annual	11-May-23	1B	Elect Director Mary S. Chan	For	For
Magna International Inc.	Annual	11-May-23	1C	Elect Director V. Peter Harder	For	For
Magna International Inc.	Annual	11-May-23	1D	Elect Director Jan R. Hauser	For	For
Magna International Inc.	Annual	11-May-23	1E	Elect Director Seetarama S. Kotagiri	For	For
Magna International Inc.	Annual	11-May-23	1F	Elect Director Jay K. Kunkel	For	For
Magna International Inc.	Annual	11-May-23	1G	Elect Director Robert F. MacLellan	For	For
Magna International Inc.	Annual	11-May-23	1H	Elect Director Mary Lou Maher	For	For
Magna International Inc.	Annual	11-May-23	1I	Elect Director William A. Ruh	For	For
Magna International Inc.	Annual	11-May-23	1J	Elect Director Indira V. Samarasekera	For	For
Magna International Inc.	Annual	11-May-23	1K	Elect Director Matthew Tsien	For	For
Magna International Inc.	Annual	11-May-23	1L	Elect Director Thomas Weber	For	For
Magna International Inc.	Annual	11-May-23	1M	Elect Director Lisa S. Westlake	For	For
Magna International Inc.	Annual	11-May-23	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For
Magna International Inc.	Annual	11-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Manulife Financial Corp.	Annual	11-May-23	1.1	Elect Director Nicole S. Annaboldi	For	For
Manulife Financial Corp.	Annual	11-May-23	1.2	Elect Director Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	Annual	11-May-23	1.3	Elect Director Susan F. Dabarno	For	For
Manulife Financial Corp.	Annual	11-May-23	1.4	Elect Director Julie E. Dickson	For	For
Manulife Financial Corp.	Annual	11-May-23	1.5	Elect Director Roy Gori	For	For
Manulife Financial Corp.	Annual	11-May-23	1.6	Elect Director Tsun-yan Hsieh	For	For
Manulife Financial Corp.	Annual	11-May-23	1.7	Elect Director Vanessa Kanu	For	For
Manulife Financial Corp.	Annual	11-May-23	1.8	Elect Director Donald R. Lindsay	For	For
Manulife Financial Corp.	Annual	11-May-23	1.9	Elect Director C. James Prieur	For	For
Manulife Financial Corp.	Annual	11-May-23	1.10	Elect Director Andrea S. Rosen	For	For
Manulife Financial Corp.	Annual	11-May-23	1.11	Elect Director May Tan	For	For
Manulife Financial Corp.	Annual	11-May-23	1.12	Elect Director Leigh E. Turner	For	For
Manulife Financial Corp.	Annual	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Manulife Financial Corp.	Annual	11-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.1	Elect Director Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.5	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.6	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.7	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.8	Elect Director Michael J. Quillen	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	1.10	Elect Director David C. Wajsgas	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Martin Marietta Materials, Inc.	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Martin Marietta Materials, Inc.	Annual	11-May-23	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Abstain
MTU Aero Engines AG	Annual	11-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
MTU Aero Engines AG	Annual	11-May-23	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
MTU Aero Engines AG	Annual	11-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
MTU Aero Engines AG	Annual	11-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
MTU Aero Engines AG	Annual	11-May-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
MTU Aero Engines AG	Annual	11-May-23	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
MTU Aero Engines AG	Annual	11-May-23	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
MTU Aero Engines AG	Annual	11-May-23	8.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For
MTU Aero Engines AG	Annual	11-May-23	8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	For	For
MTU Aero Engines AG	Annual	11-May-23	8.3	Elect Ute Wolf to the Supervisory Board	For	For
MTU Aero Engines AG	Annual	11-May-23	9	Approve Remuneration Report	For	For
Norfolk Southern Corporation	Annual	11-May-23	1a	Elect Director Thomas D. Bell, Jr.	For	For
Norfolk Southern Corporation	Annual	11-May-23	1b	Elect Director Mitchell E. Daniels, Jr.	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Norfolk Southern Corporation	Annual	11-May-23	1c	Elect Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	Annual	11-May-23	1d	Elect Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	Annual	11-May-23	1e	Elect Director Christopher T. Jones	For	Against
Norfolk Southern Corporation	Annual	11-May-23	1f	Elect Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	Annual	11-May-23	1g	Elect Director Steven F. Leer	For	For
Norfolk Southern Corporation	Annual	11-May-23	1h	Elect Director Michael D. Lockhart	For	Against
Norfolk Southern Corporation	Annual	11-May-23	1i	Elect Director Amy E. Miles	For	For
Norfolk Southern Corporation	Annual	11-May-23	1j	Elect Director Claude Mongeau	For	Against
Norfolk Southern Corporation	Annual	11-May-23	1k	Elect Director Jennifer F. Scanlon	For	Against
Norfolk Southern Corporation	Annual	11-May-23	1l	Elect Director Alan H. Shaw	For	For
Norfolk Southern Corporation	Annual	11-May-23	1m	Elect Director John R. Thompson	For	For
Norfolk Southern Corporation	Annual	11-May-23	2	Ratify KPMG LLP as Auditors	For	For
Norfolk Southern Corporation	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norfolk Southern Corporation	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Norfolk Southern Corporation	Annual	11-May-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Nucor Corporation	Annual	11-May-23	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	Annual	11-May-23	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	Annual	11-May-23	1.3	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	Annual	11-May-23	1.4	Elect Director Laurette T. Koeliner	For	For
Nucor Corporation	Annual	11-May-23	1.5	Elect Director Michael W. Lamach	For	For
Nucor Corporation	Annual	11-May-23	1.6	Elect Director Joseph D. Rupp	For	For
Nucor Corporation	Annual	11-May-23	1.7	Elect Director Leon J. Topalian	For	For
Nucor Corporation	Annual	11-May-23	1.8	Elect Director Nadja Y. West	For	For
Nucor Corporation	Annual	11-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nucor Corporation	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Onex Corporation	Annual/Special	11-May-23	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Onex Corporation	Annual/Special	11-May-23	2	Authorize Board to Fix Remuneration of Auditors	For	For
Onex Corporation	Annual/Special	11-May-23	3A	Elect Director Robert M. Le Blanc	For	Withhold
Onex Corporation	Annual/Special	11-May-23	3B	Elect Director Lisa Camoy	For	For
Onex Corporation	Annual/Special	11-May-23	3C	Elect Director Sarabjit S. Marwah	For	For
Onex Corporation	Annual/Special	11-May-23	3D	Elect Director Beth A. Wilkinson	For	Withhold
Onex Corporation	Annual/Special	11-May-23	4	Advisory Vote on Executive Compensation Approach	For	For
Onex Corporation	Annual/Special	11-May-23	5	Amend Articles Re: Event of Change	For	For
Onex Corporation	Annual/Special	11-May-23	6	Approve First By-Law No. 1 Amendment	For	For
Onex Corporation	Annual/Special	11-May-23	7	Approve Second By-Law No. 1 Amendment	For	For
Quebecor Inc.	Annual	11-May-23	1.1	Elect Director Chantal Belanger	For	For
Quebecor Inc.	Annual	11-May-23	1.2	Elect Director Lise Croteau	For	For
Quebecor Inc.	Annual	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Quebecor Inc.	Annual	11-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Renault SA	Annual/Special	11-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	11-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	11-May-23	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For
Renault SA	Annual/Special	11-May-23	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
Renault SA	Annual/Special	11-May-23	5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	For	For
Renault SA	Annual/Special	11-May-23	6	Reelect Jean-Dominique Senard as Director	For	For
Renault SA	Annual/Special	11-May-23	7	Reelect Annette Winkler as Director	For	For
Renault SA	Annual/Special	11-May-23	8	Elect Luca de Meo as Director	For	For
Renault SA	Annual/Special	11-May-23	9	Approve Compensation Report of Corporate Officers	For	For
Renault SA	Annual/Special	11-May-23	10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
Renault SA	Annual/Special	11-May-23	11	Approve Compensation of Luca de Meo, CEO	For	For
Renault SA	Annual/Special	11-May-23	12	Approve Remuneration Policy of Chairman of the Board	For	For
Renault SA	Annual/Special	11-May-23	13	Approve Remuneration Policy of CEO	For	Against
Renault SA	Annual/Special	11-May-23	14	Approve Remuneration Policy of Directors	For	For
Renault SA	Annual/Special	11-May-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Renault SA	Annual/Special	11-May-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Renault SA	Annual/Special	11-May-23	17	Authorize Filing of Required Documents/Other Formalities	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	2	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	3	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	4	Elect Tufan Erginbilgic as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	5	Re-elect Panos Kakoullis as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	6	Re-elect Paul Adams as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	7	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	8	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	9	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	10	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	11	Re-elect Wendy Mars as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	12	Re-elect Sir Kevin Smith as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	13	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	16	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	17	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	11-May-23	19	Authorise Market Purchase of Ordinary Shares	For	For
SAP SE	Annual	11-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
SAP SE	Annual	11-May-23	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For
SAP SE	Annual	11-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
SAP SE	Annual	11-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SAP SE	Annual	11-May-23	5	Approve Remuneration Report	For	For
SAP SE	Annual	11-May-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
SAP SE	Annual	11-May-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
SAP SE	Annual	11-May-23	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	8.2	Elect Qi Lu to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	8.3	Elect Punit Renjen to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	9	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Annual	11-May-23	10	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Annual	11-May-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
SAP SE	Annual	11-May-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.1	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.2	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.3	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.4	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.5	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.6	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.7	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.8	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.9	Elect Director Steven A. Sonnenberg	For	For
Steel Dynamics, Inc.	Annual	11-May-23	1.10	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	Annual	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Steel Dynamics, Inc.	Annual	11-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	Annual	11-May-23	5	Approve Omnibus Stock Plan	For	For
Steel Dynamics, Inc.	Annual	11-May-23	6	Adopt Majority Voting for Uncontested Election of Directors	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.1	Elect Director Deepak Chopra	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.2	Elect Director Stephanie L. Coyles	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.3	Elect Director Ashok K. Gupta	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.4	Elect Director M. Marianne Harris	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.5	Elect Director David H. Y. Ho	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.6	Elect Director Laurie G. Hylton	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.7	Elect Director Helen M. Malloy Hicks	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.8	Elect Director Marie-Lucie Morin	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.9	Elect Director Joseph M. Natale	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.10	Elect Director Scott F. Powers	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.11	Elect Director Kevin D. Strain	For	For
Sun Life Financial Inc.	Annual	11-May-23	1.12	Elect Director Barbara G. Stymiest	For	For
Sun Life Financial Inc.	Annual	11-May-23	2	Ratify Deloitte LLP as Auditors	For	For
Sun Life Financial Inc.	Annual	11-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Sun Life Financial Inc.	Annual	11-May-23	A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	Against	Against
Swire Pacific Limited	Annual	11-May-23	1a	Elect P K Etchells as Director	For	For
Swire Pacific Limited	Annual	11-May-23	1b	Elect Z P Zhang as Director	For	For
Swire Pacific Limited	Annual	11-May-23	1c	Elect G D McCallum as Director	For	For
Swire Pacific Limited	Annual	11-May-23	1d	Elect E M Ngan as Director	For	For
Swire Pacific Limited	Annual	11-May-23	1e	Elect B Y Zhang as Director	For	For
Swire Pacific Limited	Annual	11-May-23	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Pacific Limited	Annual	11-May-23	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Pacific Limited	Annual	11-May-23	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Tractor Supply Company	Annual	11-May-23	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	Annual	11-May-23	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	Annual	11-May-23	1.3	Elect Director Andre Hawaux	For	For
Tractor Supply Company	Annual	11-May-23	1.4	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	Annual	11-May-23	1.5	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	Annual	11-May-23	1.6	Elect Director Edna K. Morris	For	For
Tractor Supply Company	Annual	11-May-23	1.7	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	Annual	11-May-23	1.8	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	Annual	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Tyler Technologies, Inc.	Annual	11-May-23	1.1	Elect Director Glenn A. Carter	For	Withhold
Tyler Technologies, Inc.	Annual	11-May-23	1.2	Elect Director Brenda A. Cline	For	For
Tyler Technologies, Inc.	Annual	11-May-23	1.3	Elect Director Ronnie D. Hawkins, Jr.	For	For
Tyler Technologies, Inc.	Annual	11-May-23	1.4	Elect Director Mary L. Landrieu	For	For
Tyler Technologies, Inc.	Annual	11-May-23	1.5	Elect Director John S. Marr, Jr.	For	For
Tyler Technologies, Inc.	Annual	11-May-23	1.6	Elect Director H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	Annual	11-May-23	1.7	Elect Director Daniel M. Pope	For	For
Tyler Technologies, Inc.	Annual	11-May-23	1.8	Elect Director Dustin R. Womble	For	For
Tyler Technologies, Inc.	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tyler Technologies, Inc.	Annual	11-May-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Tyler Technologies, Inc.	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	3	Approve Allocation of Income and Absence of Dividends	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	6	Approve Compensation of Olivier Bossard, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	9	Approve Compensation of Caroline Puechoultres, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	11	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	12	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	13	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	14	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	16	Reelect Susana Gallardo as Supervisory Board Member	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	17	Reelect Roderick Munsters as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	18	Reelect Xavier Niel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	19	Elect Jacques Richier as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	20	Elect Sara Lucas as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	21	Renew Appointment of Deloitte & Associates as Auditor	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	22	Appoint KPMG S.A as Auditor	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	11-May-23	30	Authorize Filing of Required Documents/Other Formalities	For	For
Universal Music Group NV	Annual	11-May-23	1	Open Meeting		
Universal Music Group NV	Annual	11-May-23	2	Receive Annual Report		
Universal Music Group NV	Annual	11-May-23	3	Approve Remuneration Report	For	Against
Universal Music Group NV	Annual	11-May-23	4	Adopt Financial Statements	For	For
Universal Music Group NV	Annual	11-May-23	5.a	Receive Explanation on Company's Dividend Policy		
Universal Music Group NV	Annual	11-May-23	5.b	Approve Dividends	For	For
Universal Music Group NV	Annual	11-May-23	6.a	Approve Discharge of Executive Directors	For	For
Universal Music Group NV	Annual	11-May-23	6.b	Approve Discharge of Non-Executive Directors	For	For
Universal Music Group NV	Annual	11-May-23	7.a	Reelect Lucian Grainge as Executive Director	For	For
Universal Music Group NV	Annual	11-May-23	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	For	Against
Universal Music Group NV	Annual	11-May-23	8.a	Reelect Sherry Lansing as Non-Executive Director	For	For
Universal Music Group NV	Annual	11-May-23	8.b	Reelect Anna Jones as Non-Executive Director	For	For
Universal Music Group NV	Annual	11-May-23	8.c	Reelect Luc van Os as Non-Executive Director	For	Against
Universal Music Group NV	Annual	11-May-23	8.d	Elect Haim Saban as Non-Executive Director	For	For
Universal Music Group NV	Annual	11-May-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Universal Music Group NV	Annual	11-May-23	10	Ratify Auditors	For	For
Universal Music Group NV	Annual	11-May-23	11	Other Business (Non-Voting)		
Universal Music Group NV	Annual	11-May-23	12	Close Meeting		
Verizon Communications Inc.	Annual	11-May-23	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	Annual	11-May-23	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	Annual	11-May-23	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	Annual	11-May-23	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	Annual	11-May-23	1.5	Elect Director Melanie Healey	For	For
Verizon Communications Inc.	Annual	11-May-23	1.6	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	Annual	11-May-23	1.7	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	Annual	11-May-23	1.8	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	Annual	11-May-23	1.9	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	Annual	11-May-23	1.10	Elect Director Carol Tome	For	For
Verizon Communications Inc.	Annual	11-May-23	1.11	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	Annual	11-May-23	1.12	Elect Director Gregory Weaver	For	For
Verizon Communications Inc.	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Verizon Communications Inc.	Annual	11-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	Annual	11-May-23	5	Report on Government Requests to Remove Content	Against	Against
Verizon Communications Inc.	Annual	11-May-23	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	Annual	11-May-23	7	Amend Clawback Policy	Against	Against
Verizon Communications Inc.	Annual	11-May-23	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Verizon Communications Inc.	Annual	11-May-23	9	Require Independent Board Chair	Against	Against
WSP Global Inc.	Annual/Special	11-May-23	1.1	Elect Director Louis-Philippe Carriere	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.2	Elect Director Christopher Cole	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.3	Elect Director Alexandre L'Heureux	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.4	Elect Director Birgit Norgaard	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.5	Elect Director Suzanne Rancourt	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.6	Elect Director Paul Raymond	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.7	Elect Director Pierre Shoiry	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.8	Elect Director Linda Smith-Galipeau	For	For
WSP Global Inc.	Annual/Special	11-May-23	1.9	Elect Director Macky Tall	For	For
WSP Global Inc.	Annual/Special	11-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
WSP Global Inc.	Annual/Special	11-May-23	3	Amend Stock Option Plan	For	For
WSP Global Inc.	Annual/Special	11-May-23	4	Approve Share Unit Plan	For	For
WSP Global Inc.	Annual/Special	11-May-23	5	Advisory Vote on Executive Compensation Approach	For	For
Zebra Technologies Corporation	Annual	11-May-23	1a	Elect Director William J. Burns	For	For
Zebra Technologies Corporation	Annual	11-May-23	1b	Elect Director Linda M. Connly	For	For
Zebra Technologies Corporation	Annual	11-May-23	1c	Elect Director Anders Gustafsson	For	Against
Zebra Technologies Corporation	Annual	11-May-23	1d	Elect Director Janice M. Roberts	For	For
Zebra Technologies Corporation	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zebra Technologies Corporation	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Zebra Technologies Corporation	Annual	11-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Air Canada	Annual	12-May-23	1.1	Elect Director Ameer Chande	For	For
Air Canada	Annual	12-May-23	1.2	Elect Director Christie J.B. Clark	For	For
Air Canada	Annual	12-May-23	1.3	Elect Director Gary A. Doer	For	For
Air Canada	Annual	12-May-23	1.4	Elect Director Rob Fyle	For	For
Air Canada	Annual	12-May-23	1.5	Elect Director Michael M. Green	For	For
Air Canada	Annual	12-May-23	1.6	Elect Director Jean Marc Huot	For	For
Air Canada	Annual	12-May-23	1.7	Elect Director Claudette McGowan	For	For
Air Canada	Annual	12-May-23	1.8	Elect Director Madeleine Paquin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Air Canada	Annual	12-May-23	1.9	Elect Director Michael Rousseau	For	For
Air Canada	Annual	12-May-23	1.10	Elect Director Vagn Sorensen	For	Against
Air Canada	Annual	12-May-23	1.11	Elect Director Kathleen Taylor	For	For
Air Canada	Annual	12-May-23	1.12	Elect Director Annette Verschuren	For	For
Air Canada	Annual	12-May-23	1.13	Elect Director Michael M. Wilson	For	For
Air Canada	Annual	12-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Air Canada	Annual	12-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Air Canada	Annual	12-May-23	4	Re-approve Shareholder Rights Plan	For	For
Air Canada	Annual	12-May-23	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	Abstain
Air Canada	Annual	12-May-23	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned. Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against
Ampol Limited	Annual	12-May-23	2	Approve Remuneration Report	For	For
Ampol Limited	Annual	12-May-23	3a	Elect Melinda Conrad as Director	For	For
Ampol Limited	Annual	12-May-23	3b	Elect Simon Allen as Director	For	For
Ampol Limited	Annual	12-May-23	4	Approve Grant of Performance Rights to Matthew Halliday	For	For
Amundi SA	Annual/Special	12-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	Annual/Special	12-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	Annual/Special	12-May-23	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	Annual/Special	12-May-23	4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	For
Amundi SA	Annual/Special	12-May-23	5	Approve Compensation Report	For	For
Amundi SA	Annual/Special	12-May-23	6	Approve Compensation of Yves Perrier, Chairman of the Board	For	For
Amundi SA	Annual/Special	12-May-23	7	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	Annual/Special	12-May-23	8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	For
Amundi SA	Annual/Special	12-May-23	9	Approve Remuneration Policy of Directors	For	For
Amundi SA	Annual/Special	12-May-23	10	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	Annual/Special	12-May-23	11	Approve Remuneration Policy of CEO	For	For
Amundi SA	Annual/Special	12-May-23	12	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	Annual/Special	12-May-23	13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Amundi SA	Annual/Special	12-May-23	14	Ratify Appointment of Philippe Brassac as Director	For	Against
Amundi SA	Annual/Special	12-May-23	15	Ratify Appointment of Nathalie Wright as Director	For	For
Amundi SA	Annual/Special	12-May-23	16	Reelect Laurence Danon-Arnaud as Director	For	For
Amundi SA	Annual/Special	12-May-23	17	Reelect Christine Gandon as Director	For	Against
Amundi SA	Annual/Special	12-May-23	18	Reelect Helene Molinari as Director	For	For
Amundi SA	Annual/Special	12-May-23	19	Reelect Christian Rouchon as Director	For	Against
Amundi SA	Annual/Special	12-May-23	20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	For
Amundi SA	Annual/Special	12-May-23	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	Annual/Special	12-May-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For
Amundi SA	Annual/Special	12-May-23	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Amundi SA	Annual/Special	12-May-23	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Amundi SA	Annual/Special	12-May-23	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Amundi SA	Annual/Special	12-May-23	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Amundi SA	Annual/Special	12-May-23	27	Authorize Filing of Required Documents/Other Formalities	For	For
ANSYS, Inc.	Annual	12-May-23	1a	Elect Director Robert M. Calderoni	For	For
ANSYS, Inc.	Annual	12-May-23	1b	Elect Director Glenda M. Dorchak	For	For
ANSYS, Inc.	Annual	12-May-23	1c	Elect Director Ajei S. Gopal	For	For
ANSYS, Inc.	Annual	12-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
ANSYS, Inc.	Annual	12-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ANSYS, Inc.	Annual	12-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ANSYS, Inc.	Annual	12-May-23	5	Declassify the Board of Directors	For	For
Camden Property Trust	Annual	12-May-23	1a	Elect Director Richard J. Campo	For	For
Camden Property Trust	Annual	12-May-23	1b	Elect Director Javier E. Benito	For	For
Camden Property Trust	Annual	12-May-23	1c	Elect Director Heather J. Brunner	For	For
Camden Property Trust	Annual	12-May-23	1d	Elect Director Mark D. Gibson	For	For
Camden Property Trust	Annual	12-May-23	1e	Elect Director Scott S. Ingraham	For	Against
Camden Property Trust	Annual	12-May-23	1f	Elect Director Renu Khator	For	Against
Camden Property Trust	Annual	12-May-23	1g	Elect Director D. Keith Oden	For	For
Camden Property Trust	Annual	12-May-23	1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Camden Property Trust	Annual	12-May-23	1i	Elect Director Steven A. Webster	For	Against
Camden Property Trust	Annual	12-May-23	1j	Elect Director Kelvin R. Westbrook	For	Against
Camden Property Trust	Annual	12-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Camden Property Trust	Annual	12-May-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Camden Property Trust	Annual	12-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Colgate-Palmolive Company	Annual	12-May-23	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	12-May-23	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	12-May-23	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	Annual	12-May-23	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	12-May-23	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	12-May-23	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	12-May-23	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	Annual	12-May-23	1h	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	12-May-23	1i	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	Annual	12-May-23	1j	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	Annual	12-May-23	1k	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	12-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	12-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	12-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Colgate-Palmolive Company	Annual	12-May-23	5	Require Independent Board Chair	Against	Against
Colgate-Palmolive Company	Annual	12-May-23	6	Adopt Share Retention Policy For Senior Executives	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	12	Elect Barbara Dalibard as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	13	Elect Aruna Jayanthi as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	12-May-23	16	Authorize Filing of Required Documents/Other Formalities	For	For
Erste Group Bank AG	Annual	12-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Erste Group Bank AG	Annual	12-May-23	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Erste Group Bank AG	Annual	12-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Erste Group Bank AG	Annual	12-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Erste Group Bank AG	Annual	12-May-23	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	For	For
Erste Group Bank AG	Annual	12-May-23	6	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	12-May-23	7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	For	For
Erste Group Bank AG	Annual	12-May-23	8.1	Approve Increase in Size of Supervisory Board to 14 Members	For	For
Erste Group Bank AG	Annual	12-May-23	8.2	Reelect Friedrich Santner as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	12-May-23	8.3	Reelect Andras Simor as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	12-May-23	8.4	Elect Christiane Tusek as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	12-May-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	For	For
Erste Group Bank AG	Annual	12-May-23	10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Erste Group Bank AG	Annual	12-May-23	10.2	Authorize Reissuance of Repurchased Shares	For	For
Marriott International, Inc.	Annual	12-May-23	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	Annual	12-May-23	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	Annual	12-May-23	1c	Elect Director Deborah Marriott Harrison	For	Against
Marriott International, Inc.	Annual	12-May-23	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	Annual	12-May-23	1e	Elect Director Eric Hippeau	For	For
Marriott International, Inc.	Annual	12-May-23	1f	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	Annual	12-May-23	1g	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	Annual	12-May-23	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	Annual	12-May-23	1i	Elect Director David S. Marriott	For	Against
Marriott International, Inc.	Annual	12-May-23	1j	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	Annual	12-May-23	1k	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	Annual	12-May-23	1l	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	Annual	12-May-23	1m	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	Annual	12-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	Annual	12-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	12-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marriott International, Inc.	Annual	12-May-23	5	Approve Omnibus Stock Plan	For	For
Marriott International, Inc.	Annual	12-May-23	6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against
Marriott International, Inc.	Annual	12-May-23	7	Report on Gender/Racial Pay Gap	Against	Abstain
QBE Insurance Group Limited	Annual	12-May-23	2	Approve Remuneration Report	For	Abstain
QBE Insurance Group Limited	Annual	12-May-23	3	Approve Grant of Conditional Rights to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	12-May-23	4a	Elect Michael (Mike) Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	12-May-23	4b	Elect Kathryn (Kathy) Lissos as Director	For	For
Republic Services, Inc.	Annual	12-May-23	1a	Elect Director Manuel Kadre	For	For
Republic Services, Inc.	Annual	12-May-23	1b	Elect Director Tomago Collins	For	For
Republic Services, Inc.	Annual	12-May-23	1c	Elect Director Michael A. Duffy	For	For
Republic Services, Inc.	Annual	12-May-23	1d	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	Annual	12-May-23	1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	Annual	12-May-23	1f	Elect Director Michael Larson	For	Against
Republic Services, Inc.	Annual	12-May-23	1g	Elect Director James P. Snee	For	For
Republic Services, Inc.	Annual	12-May-23	1h	Elect Director Brian S. Tyler	For	For
Republic Services, Inc.	Annual	12-May-23	1i	Elect Director Jon Vander Ark	For	For
Republic Services, Inc.	Annual	12-May-23	1j	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	Annual	12-May-23	1k	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	Annual	12-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	Annual	12-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Republic Services, Inc.	Annual	12-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Sempre Energy	Annual	12-May-23	1a	Elect Director Andres Conesa	For	For
Sempre Energy	Annual	12-May-23	1b	Elect Director Pablo A. Ferrero	For	For
Sempre Energy	Annual	12-May-23	1c	Elect Director Jeffrey W. Martin	For	For
Sempre Energy	Annual	12-May-23	1d	Elect Director Bethany J. Mayer	For	For
Sempre Energy	Annual	12-May-23	1e	Elect Director Michael N. Mears	For	For
Sempre Energy	Annual	12-May-23	1f	Elect Director Jack T. Taylor	For	For
Sempre Energy	Annual	12-May-23	1g	Elect Director Cynthia L. Walker	For	For
Sempre Energy	Annual	12-May-23	1h	Elect Director Cynthia J. Warner	For	For
Sempre Energy	Annual	12-May-23	1i	Elect Director James C. Yardley	For	For
Sempre Energy	Annual	12-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempre Energy	Annual	12-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempre Energy	Annual	12-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Sempre Energy	Annual	12-May-23	5	Increase Authorized Common Stock	For	For
Sempre Energy	Annual	12-May-23	6	Change Company Name to Sempra	For	For
Sempre Energy	Annual	12-May-23	7	Amend Articles of Incorporation	For	For
Sempre Energy	Annual	12-May-23	8	Require Independent Board Chair	Against	Against
Techtronic Industries Co., Ltd.	Annual	12-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3a	Elect Horst Julius Pudwill as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3b	Elect Joseph Galli Jr. as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3c	Elect Frank Chi Chung Chan as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3d	Elect Robert Hinman Getz as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Techtronic Industries Co., Ltd.	Annual	12-May-23	3e	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	7	Approve the Amendments to Share Award Scheme	For	Against
Techtronic Industries Co., Ltd.	Annual	12-May-23	8	Approve the Amendments to Share Option Scheme	For	Against
Teradyne, Inc.	Annual	12-May-23	1a	Elect Director Timothy E. Guertin	For	Against
Teradyne, Inc.	Annual	12-May-23	1b	Elect Director Peter Herweck	For	For
Teradyne, Inc.	Annual	12-May-23	1c	Elect Director Mercedes Johnson	For	For
Teradyne, Inc.	Annual	12-May-23	1d	Elect Director Ernest E. Maddock	For	For
Teradyne, Inc.	Annual	12-May-23	1e	Elect Director Marilyn Matz	For	Against
Teradyne, Inc.	Annual	12-May-23	1f	Elect Director Gregory S. Smith	For	For
Teradyne, Inc.	Annual	12-May-23	1g	Elect Director Ford Tamer	For	For
Teradyne, Inc.	Annual	12-May-23	1h	Elect Director Paul J. Tufano	For	For
Teradyne, Inc.	Annual	12-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teradyne, Inc.	Annual	12-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Teradyne, Inc.	Annual	12-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	Annual	12-May-23	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	Annual	12-May-23	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	Annual	12-May-23	1c	Elect Director Stuart B. Burgoerfer	For	For
The Progressive Corporation	Annual	12-May-23	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	Annual	12-May-23	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	Annual	12-May-23	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	Annual	12-May-23	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	Annual	12-May-23	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	Annual	12-May-23	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	Annual	12-May-23	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	Annual	12-May-23	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	Annual	12-May-23	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	Annual	12-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	Annual	12-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Progressive Corporation	Annual	12-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vulcan Materials Company	Annual	12-May-23	1a	Elect Director Melissa H. Anderson	For	For
Vulcan Materials Company	Annual	12-May-23	1b	Elect Director O. B. Grayson Hall, Jr.	For	For
Vulcan Materials Company	Annual	12-May-23	1c	Elect Director Lydia H. Kennard	For	For
Vulcan Materials Company	Annual	12-May-23	1d	Elect Director James T. Prokopanko	For	Against
Vulcan Materials Company	Annual	12-May-23	1e	Elect Director George Willis	For	For
Vulcan Materials Company	Annual	12-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vulcan Materials Company	Annual	12-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Vulcan Materials Company	Annual	12-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Weyerhaeuser Company	Annual	12-May-23	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	Annual	12-May-23	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	Annual	12-May-23	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	Annual	12-May-23	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	Annual	12-May-23	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	Annual	12-May-23	1f	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	Annual	12-May-23	1g	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	Annual	12-May-23	1h	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	Annual	12-May-23	1i	Elect Director Kim Williams	For	For
Weyerhaeuser Company	Annual	12-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	Annual	12-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Weyerhaeuser Company	Annual	12-May-23	4	Ratify KPMG LLP as Auditors	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a1	Elect Director George L. Brack	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a2	Elect Director John A. Brough	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a3	Elect Director Jaimie Donovan	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a4	Elect Director R. Peter Gillin	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a5	Elect Director Chantal Gosselin	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a6	Elect Director Jeane Hull	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a7	Elect Director Glenn Antony Ives	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a8	Elect Director Charles A. Jeanes	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a9	Elect Director Marilyn Schonberner	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	a10	Elect Director Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheaton Precious Metals Corp.	Annual/Special	12-May-23	c	Advisory Vote on Executive Compensation Approach	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1e	Elect Director Bryan C. Hanson	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1f	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1g	Elect Director Maria Teresa Hlado	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1h	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1i	Elect Director Sreelakshmi Koli	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	1j	Elect Director Michael W. Michelson	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	Annual	12-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ASM International NV	Annual	15-May-23	1	Open Meeting		
ASM International NV	Annual	15-May-23	2	Receive Report of Management Board (Non-Voting)		
ASM International NV	Annual	15-May-23	3	Approve Remuneration Report	For	For
ASM International NV	Annual	15-May-23	4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Annual	15-May-23	5	Approve Dividends	For	For
ASM International NV	Annual	15-May-23	6	Approve Discharge of Management Board	For	For
ASM International NV	Annual	15-May-23	7	Approve Discharge of Supervisory Board	For	For
ASM International NV	Annual	15-May-23	8	Adopt Remuneration Policy for Management Board	For	For
ASM International NV	Annual	15-May-23	9	Ratify KPMG Accountants N.V. as Auditors	For	For
ASM International NV	Annual	15-May-23	10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Annual	15-May-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Annual	15-May-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Annual	15-May-23	12	Other Business (Non-Voting)		
ASM International NV	Annual	15-May-23	13	Close Meeting		
Consolidated Edison, Inc.	Annual	15-May-23	1.1	Elect Director Timothy P. Cawley	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Consolidated Edison, Inc.	Annual	15-May-23	1.2	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.3	Elect Director John F. Killan	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.4	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.5	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.6	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.7	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.8	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.9	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.10	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	Annual	15-May-23	1.11	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	Annual	15-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	Annual	15-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	Annual	15-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Consolidated Edison, Inc.	Annual	15-May-23	5	Approve Omnibus Stock Plan	For	For
Tele2 AB	Annual	15-May-23	1	Open Meeting		
Tele2 AB	Annual	15-May-23	2	Elect Chairman of Meeting	For	For
Tele2 AB	Annual	15-May-23	3	Prepare and Approve List of Shareholders		
Tele2 AB	Annual	15-May-23	4	Approve Agenda of Meeting	For	For
Tele2 AB	Annual	15-May-23	5	Designate Inspector(s) of Minutes of Meeting		
Tele2 AB	Annual	15-May-23	6	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Annual	15-May-23	7	Receive President's Report		
Tele2 AB	Annual	15-May-23	8	Receive CEO's Report		
Tele2 AB	Annual	15-May-23	9	Receive Financial Statements and Statutory Reports		
Tele2 AB	Annual	15-May-23	10	Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	Annual	15-May-23	11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	For	For
Tele2 AB	Annual	15-May-23	12.a	Approve Discharge of Carla Smits-Nusteling	For	For
Tele2 AB	Annual	15-May-23	12.b	Approve Discharge of Andrew Barron	For	For
Tele2 AB	Annual	15-May-23	12.c	Approve Discharge of Stina Bergfors	For	For
Tele2 AB	Annual	15-May-23	12.d	Approve Discharge of Georgi Ganev	For	For
Tele2 AB	Annual	15-May-23	12.e	Approve Discharge of CEO Kjell Johnsen	For	For
Tele2 AB	Annual	15-May-23	12.f	Approve Discharge of Sam Kini	For	For
Tele2 AB	Annual	15-May-23	12.g	Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	Annual	15-May-23	12.h	Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	Annual	15-May-23	13	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Tele2 AB	Annual	15-May-23	14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	For	For
Tele2 AB	Annual	15-May-23	14.b	Approve Remuneration of Auditors	For	For
Tele2 AB	Annual	15-May-23	15.a	Reelect Andrew Barron as Director	For	For
Tele2 AB	Annual	15-May-23	15.b	Reelect Stina Bergfors as Director	For	For
Tele2 AB	Annual	15-May-23	15.c	Reelect Georgi Ganev as Director	For	Against
Tele2 AB	Annual	15-May-23	15.d	Reelect Sam Kini as Director	For	For
Tele2 AB	Annual	15-May-23	15.e	Reelect Eva Lindqvist as Director	For	For
Tele2 AB	Annual	15-May-23	15.f	Reelect Lars-Ake Norling as Director	For	For
Tele2 AB	Annual	15-May-23	16	Elect Andrew Barron as Board Chair	For	For
Tele2 AB	Annual	15-May-23	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Tele2 AB	Annual	15-May-23	18	Approve Remuneration Report	For	For
Tele2 AB	Annual	15-May-23	19.a	Approve Performance Share Matching Plan LTI 2023	For	For
Tele2 AB	Annual	15-May-23	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For
Tele2 AB	Annual	15-May-23	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For
Tele2 AB	Annual	15-May-23	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For
Tele2 AB	Annual	15-May-23	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For
Tele2 AB	Annual	15-May-23	19.f	Authorize Share Swap Agreement	For	Against
Tele2 AB	Annual	15-May-23	20	Authorize Share Repurchase Program	For	For
Tele2 AB	Annual	15-May-23	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against
Tele2 AB	Annual	15-May-23	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against
Tele2 AB	Annual	15-May-23	21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	None	Against
Tele2 AB	Annual	15-May-23	22	Close Meeting		
Tradeweb Markets Inc.	Annual	15-May-23	1.1	Elect Director Troy Dixon	For	For
Tradeweb Markets Inc.	Annual	15-May-23	1.2	Elect Director Scott Ganeles	For	Withhold
Tradeweb Markets Inc.	Annual	15-May-23	1.3	Elect Director Catherine Johnson	For	Withhold
Tradeweb Markets Inc.	Annual	15-May-23	1.4	Elect Director Murray Roos	For	Withhold
Tradeweb Markets Inc.	Annual	15-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	4	Approve Transaction with the French State	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Réseau	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	7	Approve Transaction with SNCF Réseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris ADP	Annual/Special	16-May-23	10	Approve Compensation Report of Corporate Officers	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	11	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	12	Approve Remuneration Policy of Directors	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	13	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	14	Ratify Appointment of Didier Martin as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	16-May-23	15	Ratify Appointment of Stephane Raison as Director	For	Against
Aeroports de Paris ADP	Annual/Special	16-May-23	16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	17	Authorize Filing of Required Documents/Other Formalities	For	For
Aeroports de Paris ADP	Annual/Special	16-May-23	A	Approve Resolution on Social Policy and Revision of the Hiring Plan	None	Against
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1b	Elect Director Steven R. Hash	For	Against
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1c	Elect Director James P. Cain	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1e	Elect Director Maria C. Freire	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	1g	Elect Director Michael A. Woronoff	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alexandria Real Estate Equities, Inc.	Annual	16-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Baker Hughes Company	Annual	16-May-23	1.1	Elect Director W. Geoffrey Beattie	For	For
Baker Hughes Company	Annual	16-May-23	1.2	Elect Director Gregory D. Brenneman	For	For
Baker Hughes Company	Annual	16-May-23	1.3	Elect Director Cynthia B. Carroll	For	For
Baker Hughes Company	Annual	16-May-23	1.4	Elect Director Nelda J. Connors	For	For
Baker Hughes Company	Annual	16-May-23	1.5	Elect Director Michael R. Dumais	For	For
Baker Hughes Company	Annual	16-May-23	1.6	Elect Director Lynn L. Elsenhans	For	For
Baker Hughes Company	Annual	16-May-23	1.7	Elect Director John G. Rice	For	For
Baker Hughes Company	Annual	16-May-23	1.8	Elect Director Lorenzo Simonelli	For	For
Baker Hughes Company	Annual	16-May-23	1.9	Elect Director Mohsen Sohi	For	For
Baker Hughes Company	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baker Hughes Company	Annual	16-May-23	3	Ratify KPMG LLP as Auditors	For	For
Baker Hughes Company	Annual	16-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
BNP Paribas SA	Annual/Special	16-May-23	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	16-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	16-May-23	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
BNP Paribas SA	Annual/Special	16-May-23	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	Annual/Special	16-May-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	Annual/Special	16-May-23	6	Reelect Jean Lemierre as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	7	Reelect Jacques Aschenbroich as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	8	Reelect Monique Cohen as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	9	Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	Annual/Special	16-May-23	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	Annual/Special	16-May-23	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	16-May-23	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
BNP Paribas SA	Annual/Special	16-May-23	13	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	Annual/Special	16-May-23	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	16-May-23	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	Annual/Special	16-May-23	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	16-May-23	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	16-May-23	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	Annual/Special	16-May-23	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	Annual/Special	16-May-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	Annual/Special	16-May-23	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	Annual/Special	16-May-23	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	16-May-23	23	Authorize Filing of Required Documents/Other Formalities	For	For
Capgemini SE	Annual/Special	16-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	16-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	16-May-23	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For
Capgemini SE	Annual/Special	16-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	Annual/Special	16-May-23	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	Annual/Special	16-May-23	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	Annual/Special	16-May-23	7	Approve Compensation of Aïman Ezzat, CEO	For	For
Capgemini SE	Annual/Special	16-May-23	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	Annual/Special	16-May-23	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	Annual/Special	16-May-23	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	Annual/Special	16-May-23	11	Elect Megan Clarken as Director	For	For
Capgemini SE	Annual/Special	16-May-23	12	Elect Ulrica Fearn as Director	For	For
Capgemini SE	Annual/Special	16-May-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	Annual/Special	16-May-23	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For
Capgemini SE	Annual/Special	16-May-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	Annual/Special	16-May-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	Annual/Special	16-May-23	17	Authorize Filing of Required Documents/Other Formalities	For	For
ConocoPhillips	Annual	16-May-23	1a	Elect Director Dennis V. Arriola	For	For
ConocoPhillips	Annual	16-May-23	1b	Elect Director Jody Freeman	For	For
ConocoPhillips	Annual	16-May-23	1c	Elect Director Gay Huey Evans	For	For
ConocoPhillips	Annual	16-May-23	1d	Elect Director Jeffrey A. Joerres	For	For
ConocoPhillips	Annual	16-May-23	1e	Elect Director Ryan M. Lance	For	For
ConocoPhillips	Annual	16-May-23	1f	Elect Director Timothy A. Leach	For	For
ConocoPhillips	Annual	16-May-23	1g	Elect Director William H. McRaven	For	For
ConocoPhillips	Annual	16-May-23	1h	Elect Director Sharmila Mulligan	For	For
ConocoPhillips	Annual	16-May-23	1i	Elect Director Eric D. Mullins	For	For
ConocoPhillips	Annual	16-May-23	1j	Elect Director Arjun N. Murti	For	For
ConocoPhillips	Annual	16-May-23	1k	Elect Director Robert A. Niblock	For	Against
ConocoPhillips	Annual	16-May-23	1l	Elect Director David T. Seaton	For	For
ConocoPhillips	Annual	16-May-23	1m	Elect Director R.A. Walker	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ConocoPhillips	Annual	16-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
ConocoPhillips	Annual	16-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ConocoPhillips	Annual	16-May-23	4	Advisory Vote on Say on Pay Frequency	None	One Year
ConocoPhillips	Annual	16-May-23	5	Provide Right to Call Special Meeting	For	For
ConocoPhillips	Annual	16-May-23	6	Approve Omnibus Stock Plan	For	For
ConocoPhillips	Annual	16-May-23	7	Require Independent Board Chair	Against	Against
ConocoPhillips	Annual	16-May-23	8	Adopt Share Retention Policy For Senior Executives	Against	Against
ConocoPhillips	Annual	16-May-23	9	Report on Tax Transparency	Against	Against
ConocoPhillips	Annual	16-May-23	10	Report on Lobbying Payments and Policy	Against	Against
Deutsche Boerse AG	Annual	16-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Deutsche Boerse AG	Annual	16-May-23	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Deutsche Boerse AG	Annual	16-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Deutsche Boerse AG	Annual	16-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Deutsche Boerse AG	Annual	16-May-23	5.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Deutsche Boerse AG	Annual	16-May-23	5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Boerse AG	Annual	16-May-23	5.3	Amend Articles Re: AGM Convocation	For	For
Deutsche Boerse AG	Annual	16-May-23	6	Amend Articles Re: Registration in the Share Register	For	For
Deutsche Boerse AG	Annual	16-May-23	7	Approve Remuneration Report	For	For
Deutsche Boerse AG	Annual	16-May-23	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Elia Group S.A/NV	Annual	16-May-23	1	Receive Directors' Reports (Non-Voting)		
Elia Group S.A/NV	Annual	16-May-23	2	Receive Auditors' Reports (Non-Voting)		
Elia Group S.A/NV	Annual	16-May-23	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group S.A/NV	Annual	16-May-23	4	Approve Amended Remuneration Policy	For	Against
Elia Group S.A/NV	Annual	16-May-23	5	Approve Remuneration Report	For	Against
Elia Group S.A/NV	Annual	16-May-23	6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		
Elia Group S.A/NV	Annual	16-May-23	7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		
Elia Group S.A/NV	Annual	16-May-23	8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)		
Elia Group S.A/NV	Annual	16-May-23	9	Approve Discharge of Directors	For	For
Elia Group S.A/NV	Annual	16-May-23	10	Approve Discharge of Auditors	For	For
Elia Group S.A/NV	Annual	16-May-23	11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	For	Against
Elia Group S.A/NV	Annual	16-May-23	12	Reelect Roberto Kesteman as Independent Director and Approve Her Remuneration	For	Against
Elia Group S.A/NV	Annual	16-May-23	13	Reelect Dominique Offergeld as Director and Approve Remuneration	For	Against
Elia Group S.A/NV	Annual	16-May-23	14	Elect Eddy Vermoesen as Director and Approve Remuneration	For	Against
Elia Group S.A/NV	Annual	16-May-23	15	Elect Bernard Thiry as Director and Approve Remuneration	For	Against
Elia Group S.A/NV	Annual	16-May-23	16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	For	For
Elia Group S.A/NV	Annual	16-May-23	17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	For
Elia Group S.A/NV	Annual	16-May-23	18	Transact Other Business		
JPMorgan Chase & Co.	Annual	16-May-23	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1d	Elect Director James S. Crown	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1e	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1f	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1g	Elect Director Timothy P. Flynn	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1h	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1i	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1j	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1k	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	Annual	16-May-23	1l	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	Annual	16-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	Annual	16-May-23	5	Require Independent Board Chair	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
JPMorgan Chase & Co.	Annual	16-May-23	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	11	Report on Political Expenditures Congruence	Against	Against
JPMorgan Chase & Co.	Annual	16-May-23	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1a	Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1b	Elect Director Michael Gamreiter	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1c	Elect Director Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1d	Elect Director David Jackson	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1e	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1f	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1g	Elect Director Kathryn Munro	For	Against
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1h	Elect Director Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1i	Elect Director Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1j	Elect Director Robert Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	1k	Elect Director David Vander Ploeg	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	4	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	Annual	16-May-23	5	Require Independent Board Chair	Against	Against
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1a	Elect Director H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1b	Elect Director Deborah H. Caplan	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1c	Elect Director John P. Case	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1d	Elect Director Tamara Fischer	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1e	Elect Director Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1f	Elect Director Toni Jennings	For	Against
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1g	Elect Director Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1h	Elect Director James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1i	Elect Director Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1j	Elect Director Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1k	Elect Director W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1l	Elect Director Gary S. Shorb	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	1m	Elect Director David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mid-America Apartment Communities, Inc.	Annual	16-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Mid-America Apartment Communities, Inc.	Annual	16-May-23	5	Approve Omnibus Stock Plan	For	For
Motorola Solutions, Inc.	Annual	16-May-23	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	Annual	16-May-23	1b	Elect Director Kenneth D. Denman	For	Against
Motorola Solutions, Inc.	Annual	16-May-23	1c	Elect Director Egon P. Durban	For	For
Motorola Solutions, Inc.	Annual	16-May-23	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	Annual	16-May-23	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	Annual	16-May-23	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	Annual	16-May-23	1g	Elect Director Gregory K. Mondre	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Motorola Solutions, Inc.	Annual	16-May-23	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	Annual	16-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	Annual	16-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	Annual	16-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Newell Brands Inc.	Annual	16-May-23	1a	Elect Director Bridget Ryan Berman	For	For
Newell Brands Inc.	Annual	16-May-23	1b	Elect Director Patrick D. Campbell	For	For
Newell Brands Inc.	Annual	16-May-23	1c	Elect Director Gary Hu	For	For
Newell Brands Inc.	Annual	16-May-23	1d	Elect Director Jay L. Johnson	For	For
Newell Brands Inc.	Annual	16-May-23	1e	Elect Director Gerardo I. Lopez	For	For
Newell Brands Inc.	Annual	16-May-23	1f	Elect Director Courtney R. Mather	For	For
Newell Brands Inc.	Annual	16-May-23	1g	Elect Director Christopher H. Peterson	For	For
Newell Brands Inc.	Annual	16-May-23	1h	Elect Director Judith A. Sprieser	For	For
Newell Brands Inc.	Annual	16-May-23	1i	Elect Director Stephanie P. Stahl	For	For
Newell Brands Inc.	Annual	16-May-23	1j	Elect Director Robert A. Steele	For	For
Newell Brands Inc.	Annual	16-May-23	1k	Elect Director David P. Willetts	For	For
Newell Brands Inc.	Annual	16-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Newell Brands Inc.	Annual	16-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newell Brands Inc.	Annual	16-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Newell Brands Inc.	Annual	16-May-23	5	Amend Right to Act by Written Consent	Against	Against
NIBE Industrier AB	Annual	16-May-23	1	Open Meeting		
NIBE Industrier AB	Annual	16-May-23	2	Elect Chair of Meeting	For	For
NIBE Industrier AB	Annual	16-May-23	3	Prepare and Approve List of Shareholders	For	For
NIBE Industrier AB	Annual	16-May-23	4	Approve Agenda of Meeting	For	For
NIBE Industrier AB	Annual	16-May-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
NIBE Industrier AB	Annual	16-May-23	6	Acknowledge Proper Convening of Meeting	For	For
NIBE Industrier AB	Annual	16-May-23	7	Receive President's Report		
NIBE Industrier AB	Annual	16-May-23	8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
NIBE Industrier AB	Annual	16-May-23	9.a	Accept Financial Statements and Statutory Reports	For	For
NIBE Industrier AB	Annual	16-May-23	9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For
NIBE Industrier AB	Annual	16-May-23	9.c	Approve Discharge of Board and President	For	For
NIBE Industrier AB	Annual	16-May-23	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
NIBE Industrier AB	Annual	16-May-23	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
NIBE Industrier AB	Annual	16-May-23	12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For
NIBE Industrier AB	Annual	16-May-23	13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	Against
NIBE Industrier AB	Annual	16-May-23	14	Ratify KPMG as Auditors	For	For
NIBE Industrier AB	Annual	16-May-23	15	Approve Remuneration Report	For	For
NIBE Industrier AB	Annual	16-May-23	16	Approve Creation of Pool of Capital without Preemptive Rights	For	For
NIBE Industrier AB	Annual	16-May-23	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
NIBE Industrier AB	Annual	16-May-23	18	Close Meeting		
Power Corporation of Canada	Annual	16-May-23	1.1	Elect Director Pierre Beaudoin	For	For
Power Corporation of Canada	Annual	16-May-23	1.2	Elect Director Marcel R. Coutu	For	For
Power Corporation of Canada	Annual	16-May-23	1.3	Elect Director Andre Desmarais	For	Against
Power Corporation of Canada	Annual	16-May-23	1.4	Elect Director Paul Desmarais, Jr.	For	Against
Power Corporation of Canada	Annual	16-May-23	1.5	Elect Director Gary A. Doer	For	For
Power Corporation of Canada	Annual	16-May-23	1.6	Elect Director Anthony R. Graham	For	Against
Power Corporation of Canada	Annual	16-May-23	1.7	Elect Director Sharon MacLeod	For	For
Power Corporation of Canada	Annual	16-May-23	1.8	Elect Director Paula B. Madoff	For	For
Power Corporation of Canada	Annual	16-May-23	1.9	Elect Director Isabelle Marcoux	For	For
Power Corporation of Canada	Annual	16-May-23	1.10	Elect Director Christian Noyer	For	For
Power Corporation of Canada	Annual	16-May-23	1.11	Elect Director R. Jeffrey Orr	For	For
Power Corporation of Canada	Annual	16-May-23	1.12	Elect Director T. Timothy Ryan, Jr.	For	For
Power Corporation of Canada	Annual	16-May-23	1.13	Elect Director Silm A. Vanaselja	For	For
Power Corporation of Canada	Annual	16-May-23	1.14	Elect Director Elizabeth D. Wilson	For	For
Power Corporation of Canada	Annual	16-May-23	2	Ratify Deloitte LLP as Auditors	For	For
Power Corporation of Canada	Annual	16-May-23	3	Advisory Vote on Executive Compensation Approach	For	For
Sun Communities, Inc.	Annual	16-May-23	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	Annual	16-May-23	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	Annual	16-May-23	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	16-May-23	1d	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	16-May-23	1e	Elect Director Jeff T. Blau	For	For
Sun Communities, Inc.	Annual	16-May-23	1f	Elect Director Brian M. Hermelin	For	For
Sun Communities, Inc.	Annual	16-May-23	1g	Elect Director Ronald A. Klein	For	For
Sun Communities, Inc.	Annual	16-May-23	1h	Elect Director Clunet R. Lewis	For	Against
Sun Communities, Inc.	Annual	16-May-23	1i	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Sun Communities, Inc.	Annual	16-May-23	4	Ratify Grant Thornton LLP as Auditors	For	For
Sun Communities, Inc.	Annual	16-May-23	5	Increase Authorized Common Stock	For	For
Tesla, Inc.	Annual	16-May-23	1.1	Elect Director Elon Musk	For	For
Tesla, Inc.	Annual	16-May-23	1.2	Elect Director Robyn Denholm	For	Against
Tesla, Inc.	Annual	16-May-23	1.3	Elect Director JB Straubel	For	Against
Tesla, Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tesla, Inc.	Annual	16-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	Annual	16-May-23	5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against
The Hershey Company	Annual	16-May-23	1.1	Elect Director Pamela M. Arway	For	For
The Hershey Company	Annual	16-May-23	1.2	Elect Director Michele G. Buck	For	For
The Hershey Company	Annual	16-May-23	1.3	Elect Director Victor L. Crawford	For	For
The Hershey Company	Annual	16-May-23	1.4	Elect Director Robert M. Dutkowsky	For	Withhold
The Hershey Company	Annual	16-May-23	1.5	Elect Director Mary Kay Haben	For	For
The Hershey Company	Annual	16-May-23	1.6	Elect Director James C. Katzman	For	For
The Hershey Company	Annual	16-May-23	1.7	Elect Director M. Diane Koken	For	For
The Hershey Company	Annual	16-May-23	1.8	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company	Annual	16-May-23	1.9	Elect Director Robert M. Malcolm	For	For
The Hershey Company	Annual	16-May-23	1.10	Elect Director Anthony J. Palmer	For	For
The Hershey Company	Annual	16-May-23	1.11	Elect Director Juan R. Perez	For	For
The Hershey Company	Annual	16-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	Annual	16-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	Annual	16-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Hershey Company	Annual	16-May-23	5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	Against
VAT Group AG	Annual	16-May-23	1	Accept Financial Statements and Statutory Reports	For	For
VAT Group AG	Annual	16-May-23	2.1	Approve Allocation of Income	For	For
VAT Group AG	Annual	16-May-23	2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	For
VAT Group AG	Annual	16-May-23	3	Approve Discharge of Board and Senior Management	For	For
VAT Group AG	Annual	16-May-23	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	Against
VAT Group AG	Annual	16-May-23	4.1.2	Reelect Urs Leinhaeuser as Director	For	For
VAT Group AG	Annual	16-May-23	4.1.3	Reelect Karl Schlegel as Director	For	For
VAT Group AG	Annual	16-May-23	4.1.4	Reelect Hermann Gerlinger as Director	For	For
VAT Group AG	Annual	16-May-23	4.1.5	Reelect Libo Zhang as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VAT Group AG	Annual	16-May-23	4.1.6	Reelect Daniel Lippuner as Director	For	For
VAT Group AG	Annual	16-May-23	4.1.7	Reelect Maria Heriz as Director	For	For
VAT Group AG	Annual	16-May-23	4.1.8	Elect Petra Denk as Director	For	For
VAT Group AG	Annual	16-May-23	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	Annual	16-May-23	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	Annual	16-May-23	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	Annual	16-May-23	5	Designate Roger Foehn as Independent Proxy	For	For
VAT Group AG	Annual	16-May-23	6	Ratify KPMG AG as Auditors	For	For
VAT Group AG	Annual	16-May-23	7.1	Amend Corporate Purpose	For	For
VAT Group AG	Annual	16-May-23	7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	For	For
VAT Group AG	Annual	16-May-23	7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For
VAT Group AG	Annual	16-May-23	7.4	Amend Articles Re: Restriction on Share Transferability	For	For
VAT Group AG	Annual	16-May-23	7.5	Approve Virtual-Only Shareholder Meetings	For	Against
VAT Group AG	Annual	16-May-23	7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
VAT Group AG	Annual	16-May-23	8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For	For
VAT Group AG	Annual	16-May-23	9	Amend Articles Re: Board of Directors Term of Office	For	For
VAT Group AG	Annual	16-May-23	10.1	Approve Remuneration Report	For	For
VAT Group AG	Annual	16-May-23	10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	For	For
VAT Group AG	Annual	16-May-23	10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	For	For
VAT Group AG	Annual	16-May-23	10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	For	For
VAT Group AG	Annual	16-May-23	10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	For	For
VAT Group AG	Annual	16-May-23	11	Transact Other Business (Voting)	For	Against
Ventas Inc.	Annual	16-May-23	1a	Elect Director Melody C. Barnes	For	For
Ventas Inc.	Annual	16-May-23	1b	Elect Director Debra A. Cafaro	For	For
Ventas Inc.	Annual	16-May-23	1c	Elect Director Michael J. Embler	For	For
Ventas Inc.	Annual	16-May-23	1d	Elect Director Matthew J. Lustig	For	For
Ventas Inc.	Annual	16-May-23	1e	Elect Director Roxanne M. Martino	For	For
Ventas Inc.	Annual	16-May-23	1f	Elect Director Marguerite M. Nader	For	For
Ventas Inc.	Annual	16-May-23	1g	Elect Director Sean P. Nolan	For	For
Ventas Inc.	Annual	16-May-23	1h	Elect Director Walter C. Rakowich	For	For
Ventas Inc.	Annual	16-May-23	1i	Elect Director Sumit Roy	For	For
Ventas Inc.	Annual	16-May-23	1j	Elect Director James D. Shelton	For	For
Ventas Inc.	Annual	16-May-23	1k	Elect Director Maurice S. Smith	For	For
Ventas Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ventas Inc.	Annual	16-May-23	4	Ratify KPMG LLP as Auditors	For	For
Accor SA	Annual/Special	17-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	17-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	17-May-23	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Accor SA	Annual/Special	17-May-23	4	Reelect Sebastien Bazin as Director	For	For
Accor SA	Annual/Special	17-May-23	5	Reelect Iris Knobloch as Director	For	For
Accor SA	Annual/Special	17-May-23	6	Reelect Bruno Pavlovsky as Director	For	For
Accor SA	Annual/Special	17-May-23	7	Elect Anne-Laure Kiechel as Director	For	For
Accor SA	Annual/Special	17-May-23	8	Approve Compensation Report of Corporate Officers	For	For
Accor SA	Annual/Special	17-May-23	9	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against
Accor SA	Annual/Special	17-May-23	10	Approve Remuneration Policy of Chairman and CEO	For	Against
Accor SA	Annual/Special	17-May-23	11	Approve Remuneration Policy of Directors	For	For
Accor SA	Annual/Special	17-May-23	12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	For	For
Accor SA	Annual/Special	17-May-23	13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	For	For
Accor SA	Annual/Special	17-May-23	14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	For	Against
Accor SA	Annual/Special	17-May-23	15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	For	For
Accor SA	Annual/Special	17-May-23	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Accor SA	Annual/Special	17-May-23	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Accor SA	Annual/Special	17-May-23	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For
Accor SA	Annual/Special	17-May-23	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For
Accor SA	Annual/Special	17-May-23	20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	For
Accor SA	Annual/Special	17-May-23	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Accor SA	Annual/Special	17-May-23	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Accor SA	Annual/Special	17-May-23	23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Accor SA	Annual/Special	17-May-23	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	For	For
Accor SA	Annual/Special	17-May-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Accor SA	Annual/Special	17-May-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Accor SA	Annual/Special	17-May-23	27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Accor SA	Annual/Special	17-May-23	28	Authorize Filing of Required Documents/Other Formalities	For	For
ageas SA/NV	Annual/Special	17-May-23	1	Open Meeting		
ageas SA/NV	Annual/Special	17-May-23	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
ageas SA/NV	Annual/Special	17-May-23	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
ageas SA/NV	Annual/Special	17-May-23	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Annual/Special	17-May-23	2.2.1	Information on the Dividend Policy		
ageas SA/NV	Annual/Special	17-May-23	2.2.2	Approve Dividends of EUR 3 Per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ageas SA/NV	Annual/Special	17-May-23	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Annual/Special	17-May-23	2.3.2	Approve Discharge of Auditors	For	For
ageas SA/NV	Annual/Special	17-May-23	3	Approve Remuneration Report	For	For
ageas SA/NV	Annual/Special	17-May-23	4.1	Elect Alicia Garcia Herrero as Independent Director	For	For
ageas SA/NV	Annual/Special	17-May-23	4.2	Elect Wim Guiliams as Director	For	For
ageas SA/NV	Annual/Special	17-May-23	4.3	Reelect Emmanuel Van Grimbergen as Director	For	For
ageas SA/NV	Annual/Special	17-May-23	5	Approve Auditors' Remuneration	For	For
ageas SA/NV	Annual/Special	17-May-23	6.1	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Annual/Special	17-May-23	6.2.1	Receive Special Board Report: Authorized Capital		
ageas SA/NV	Annual/Special	17-May-23	6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Annual/Special	17-May-23	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	Annual/Special	17-May-23	8	Close Meeting		
Align Technology, Inc.	Annual	17-May-23	1.1	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	Annual	17-May-23	1.2	Elect Director Joseph M. Hogan	For	For
Align Technology, Inc.	Annual	17-May-23	1.3	Elect Director Joseph Labob	For	For
Align Technology, Inc.	Annual	17-May-23	1.4	Elect Director C. Raymond Larkin, Jr.	For	Against
Align Technology, Inc.	Annual	17-May-23	1.5	Elect Director George J. Morrow	For	Against
Align Technology, Inc.	Annual	17-May-23	1.6	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	Annual	17-May-23	1.7	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	Annual	17-May-23	1.8	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	Annual	17-May-23	2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Align Technology, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Align Technology, Inc.	Annual	17-May-23	5	Amend Omnibus Stock Plan	For	For
Align Technology, Inc.	Annual	17-May-23	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Financial Group, Inc.	Annual	17-May-23	1.1	Elect Director Carl H. Lindner, III	For	For
American Financial Group, Inc.	Annual	17-May-23	1.2	Elect Director S. Craig Lindner	For	For
American Financial Group, Inc.	Annual	17-May-23	1.3	Elect Director John B. Berding	For	Withhold
American Financial Group, Inc.	Annual	17-May-23	1.4	Elect Director James E. Evans	For	Withhold
American Financial Group, Inc.	Annual	17-May-23	1.5	Elect Director Terry S. Jacobs	For	Withhold
American Financial Group, Inc.	Annual	17-May-23	1.6	Elect Director Gregory G. Joseph	For	Withhold
American Financial Group, Inc.	Annual	17-May-23	1.7	Elect Director Mary Beth Martin	For	For
American Financial Group, Inc.	Annual	17-May-23	1.8	Elect Director Amy Y. Murray	For	For
American Financial Group, Inc.	Annual	17-May-23	1.9	Elect Director Evans N. Nwankwo	For	For
American Financial Group, Inc.	Annual	17-May-23	1.10	Elect Director William W. Verity	For	Withhold
American Financial Group, Inc.	Annual	17-May-23	1.11	Elect Director John I. Von Lehman	For	For
American Financial Group, Inc.	Annual	17-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
American Financial Group, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Financial Group, Inc.	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Annaly Capital Management, Inc.	Annual	17-May-23	1a	Elect Director Francine J. Bovich	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1b	Elect Director David L. Finkelstein	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1c	Elect Director Thomas Hamilton	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1d	Elect Director Kathy Hopinkah Hannan	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1e	Elect Director Michael Haylon	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1f	Elect Director Martin Laguerre	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1g	Elect Director Eric A. Reeves	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1h	Elect Director John H. Schaefer	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1i	Elect Director Glenn A. Votek	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	1j	Elect Director Vicki Williams	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Annaly Capital Management, Inc.	Annual	17-May-23	4	Reduce Authorized Common Stock	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	5	Ratify Ernst & Young LLP as Auditors	For	For
Annaly Capital Management, Inc.	Annual	17-May-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Arrow Electronics, Inc.	Annual	17-May-23	1.1	Elect Director William F. Austen	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.2	Elect Director Fabian T. Garcia	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.3	Elect Director Steven H. Gunby	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.4	Elect Director Gail E. Hamilton	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.5	Elect Director Andrew C. Kerin	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.6	Elect Director Sean J. Kerins	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.7	Elect Director Carol P. Lowe	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.8	Elect Director Mary T. McDowell	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.9	Elect Director Stephen C. Patrick	For	For
Arrow Electronics, Inc.	Annual	17-May-23	1.10	Elect Director Gerry P. Smith	For	For
Arrow Electronics, Inc.	Annual	17-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Arrow Electronics, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arrow Electronics, Inc.	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Burlington Stores, Inc.	Annual	17-May-23	1a	Elect Director Ted English	For	For
Burlington Stores, Inc.	Annual	17-May-23	1b	Elect Director Jordan Hitch	For	For
Burlington Stores, Inc.	Annual	17-May-23	1c	Elect Director Mary Ann Tocio	For	For
Burlington Stores, Inc.	Annual	17-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Burlington Stores, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Annual	17-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Annual	17-May-23	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Annual	17-May-23	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Annual	17-May-23	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Annual	17-May-23	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Annual	17-May-23	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Annual	17-May-23	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Annual	17-May-23	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Annual	17-May-23	5.2	Elect Director Michael P. Connors	For	Abstain
Chubb Limited	Annual	17-May-23	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	Annual	17-May-23	5.4	Elect Director Kathy Bonanno	For	For
Chubb Limited	Annual	17-May-23	5.5	Elect Director Nancy K. Buese	For	For
Chubb Limited	Annual	17-May-23	5.6	Elect Director Sheila P. Burke	For	For
Chubb Limited	Annual	17-May-23	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Annual	17-May-23	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Annual	17-May-23	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Annual	17-May-23	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Annual	17-May-23	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Annual	17-May-23	5.12	Elect Director Olivier Steimer	For	For
Chubb Limited	Annual	17-May-23	5.13	Elect Director Frances F. Townsend	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chubb Limited	Annual	17-May-23	6	Elect Evan G. Greenberg as Board Chairman	For	For
Chubb Limited	Annual	17-May-23	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Annual	17-May-23	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Annual	17-May-23	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Annual	17-May-23	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Annual	17-May-23	9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For
Chubb Limited	Annual	17-May-23	9.2	Amend Articles to Advance Notice Period	For	For
Chubb Limited	Annual	17-May-23	10.1	Cancel Repurchased Shares	For	For
Chubb Limited	Annual	17-May-23	10.2	Reduction of Par Value	For	For
Chubb Limited	Annual	17-May-23	11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited	Annual	17-May-23	11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For
Chubb Limited	Annual	17-May-23	11.3	Approve Remuneration Report	For	For
Chubb Limited	Annual	17-May-23	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Annual	17-May-23	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chubb Limited	Annual	17-May-23	14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Chubb Limited	Annual	17-May-23	15	Report on Human Rights Risk Assessment	Against	Against
CK Infrastructure Holdings Limited	Annual	17-May-23	1	Accept Financial Statements and Statutory Reports	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	2	Approve Final Dividend	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	3.1	Elect Victor T K Li as Director	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	3.2	Elect Fok Kin Ning, Canning as Director	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	3.3	Elect Chen Tsien Hua as Director	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	3.4	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	3.5	Elect Paul Joseph Tighe as Director	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	3.6	Elect Lee Pui Ling, Angelina as Director	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Infrastructure Holdings Limited	Annual	17-May-23	5.2	Authorize Repurchase of Issued Share Capital	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.1	Elect Director Lourenco Goncalves	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.2	Elect Director Douglas C. Taylor	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.3	Elect Director John T. Baldwin	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.4	Elect Director Robert P. Fisher, Jr.	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.5	Elect Director William K. Gerber	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.6	Elect Director Susan M. Green	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.7	Elect Director Ralph S. Michael, III	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.8	Elect Director Janet L. Miller	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.9	Elect Director Gabriel Stolar	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	1.10	Elect Director Arlene M. Yocum	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cleveland-Cliffs Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cleveland-Cliffs Inc.	Annual	17-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Coca-Cola HBC AG	Annual	17-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	Annual	17-May-23	2.1	Approve Treatment of Net Loss	For	For
Coca-Cola HBC AG	Annual	17-May-23	2.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	Annual	17-May-23	3	Approve Discharge of Board and Senior Management	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.2	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against
Coca-Cola HBC AG	Annual	17-May-23	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.5	Re-elect Olusola David-Borha as Director	For	Against
Coca-Cola HBC AG	Annual	17-May-23	4.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.7	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.8	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.1.B	Re-elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.2.1	Elect George Leventis as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	4.2.2	Elect Evgunia Stoitchkova as Director	For	For
Coca-Cola HBC AG	Annual	17-May-23	5	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	Annual	17-May-23	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	Annual	17-May-23	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	Annual	17-May-23	7	Approve UK Remuneration Report	For	Against
Coca-Cola HBC AG	Annual	17-May-23	8	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	Annual	17-May-23	9	Approve Swiss Remuneration Report	For	Against
Coca-Cola HBC AG	Annual	17-May-23	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	Annual	17-May-23	10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For
Coca-Cola HBC AG	Annual	17-May-23	11	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola HBC AG	Annual	17-May-23	12	Transact Other Business (Voting)	For	Against
Credit Agricole SA	Annual/Special	17-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	17-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	17-May-23	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Credit Agricole SA	Annual/Special	17-May-23	4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	For	For
Credit Agricole SA	Annual/Special	17-May-23	5	Approve Transaction with CACIB Re: Business Transfer Agreement	For	For
Credit Agricole SA	Annual/Special	17-May-23	6	Elect Carol Sirou as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	7	Reelect Agnes Audier as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	8	Reelect Sonia Bonnet-Bernard as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	9	Reelect Marie-Claire Daveu as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	10	Reelect Alessia Mosca as Director	For	For
Credit Agricole SA	Annual/Special	17-May-23	11	Reelect Hugues Brasseur as Director	For	Against
Credit Agricole SA	Annual/Special	17-May-23	12	Reelect Pascal Lheureux as Director	For	Against
Credit Agricole SA	Annual/Special	17-May-23	13	Reelect Eric Vial as Director	For	Against
Credit Agricole SA	Annual/Special	17-May-23	14	Approve Remuneration Policy of Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	17-May-23	15	Approve Remuneration Policy of CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	19	Approve Remuneration Policy of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Credit Agricole SA	Annual/Special	17-May-23	20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	17-May-23	21	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	22	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	23	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	17-May-23	25	Approve Compensation Report of Corporate Officers	For	For
Credit Agricole SA	Annual/Special	17-May-23	26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	Annual/Special	17-May-23	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	17-May-23	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	Annual/Special	17-May-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
Credit Agricole SA	Annual/Special	17-May-23	30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Credit Agricole SA	Annual/Special	17-May-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Credit Agricole SA	Annual/Special	17-May-23	A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against	Against
Crown Castle Inc.	Annual	17-May-23	1a	Elect Director P. Robert Bartolo	For	For
Crown Castle Inc.	Annual	17-May-23	1b	Elect Director Jay A. Brown	For	For
Crown Castle Inc.	Annual	17-May-23	1c	Elect Director Cindy Christy	For	For
Crown Castle Inc.	Annual	17-May-23	1d	Elect Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	Annual	17-May-23	1e	Elect Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	Annual	17-May-23	1f	Elect Director Tammy K. Jones	For	For
Crown Castle Inc.	Annual	17-May-23	1g	Elect Director Anthony J. Melone	For	For
Crown Castle Inc.	Annual	17-May-23	1h	Elect Director W. Benjamin Moreland	For	For
Crown Castle Inc.	Annual	17-May-23	1i	Elect Director Kevin A. Stephens	For	For
Crown Castle Inc.	Annual	17-May-23	1j	Elect Director Matthew Thornton, III	For	For
Crown Castle Inc.	Annual	17-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	Annual	17-May-23	4	Amend Charter to Allow Exculpation of Certain Officers	For	For
Deutsche Bank AG	Annual	17-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Deutsche Bank AG	Annual	17-May-23	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Deutsche Bank AG	Annual	17-May-23	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.7	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	For	For
Deutsche Bank AG	Annual	17-May-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For
Deutsche Bank AG	Annual	17-May-23	6	Approve Remuneration Report	For	For
Deutsche Bank AG	Annual	17-May-23	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Bank AG	Annual	17-May-23	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Bank AG	Annual	17-May-23	9.1	Elect Mayree Clark to the Supervisory Board	For	For
Deutsche Bank AG	Annual	17-May-23	9.2	Elect John Thain to the Supervisory Board	For	For
Deutsche Bank AG	Annual	17-May-23	9.3	Elect Michele Trogni to the Supervisory Board	For	For
Deutsche Bank AG	Annual	17-May-23	9.4	Elect Norbert Winkeljohann to the Supervisory Board	For	For
Deutsche Bank AG	Annual	17-May-23	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Deutsche Bank AG	Annual	17-May-23	10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	For	For
Deutsche Bank AG	Annual	17-May-23	10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Bank AG	Annual	17-May-23	10.4	Amend Articles Re: Registration in the Share Register	For	For
Deutsche Bank AG	Annual	17-May-23	11	Approve Remuneration Policy for the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
E.ON SE	Annual	17-May-23	2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For
E.ON SE	Annual	17-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
E.ON SE	Annual	17-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
E.ON SE	Annual	17-May-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
E.ON SE	Annual	17-May-23	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For	For
E.ON SE	Annual	17-May-23	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For
E.ON SE	Annual	17-May-23	6	Approve Remuneration Report	For	For
E.ON SE	Annual	17-May-23	7	Approve Increase in Size of Board to 16 Members	For	For
E.ON SE	Annual	17-May-23	8.1	Elect Erich Clementi to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.2	Elect Andreas Schmitz to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
E.ON SE	Annual	17-May-23	8.3	Elect Nadege Petit to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.4	Elect Ulrich Grillo to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.5	Elect Deborah Wilkens to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.6	Elect Rolf Schmitz to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.7	Elect Klaus Froehlich to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.8	Elect Anke Groth to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	9	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
E.ON SE	Annual	17-May-23	10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Enphase Energy, Inc.	Annual	17-May-23	1.1	Elect Director Jamie Haengg	For	For
Enphase Energy, Inc.	Annual	17-May-23	1.2	Elect Director Benjamin Kortlang	For	For
Enphase Energy, Inc.	Annual	17-May-23	1.3	Elect Director Richard Mora	For	Withhold
Enphase Energy, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	Annual	17-May-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	4	Ratify Appointment of Mario Notari as Director	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	6	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	9	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	10	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	11	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	Annual/Special	17-May-23	12	Approve Remuneration Policy of Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	17-May-23	19	Authorize Filing of Required Documents/Other Formalities	For	For
Euronext NV	Annual	17-May-23	1	Open Meeting		
Euronext NV	Annual	17-May-23	2	Presentation by CEO		
Euronext NV	Annual	17-May-23	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
Euronext NV	Annual	17-May-23	3.b	Approve Remuneration Report	For	For
Euronext NV	Annual	17-May-23	3.c	Adopt Financial Statements and Statutory Reports	For	For
Euronext NV	Annual	17-May-23	3.d	Approve Dividends of EUR 2.22 Per Share	For	For
Euronext NV	Annual	17-May-23	3.e	Approve Discharge of Management Board	For	For
Euronext NV	Annual	17-May-23	3.f	Approve Discharge of Supervisory Board	For	For
Euronext NV	Annual	17-May-23	4.a	Reelect Nathalie Rachou to Supervisory Board	For	For
Euronext NV	Annual	17-May-23	4.b	Reelect Morten Thorsrud to Supervisory Board	For	For
Euronext NV	Annual	17-May-23	5.a	Reelect Stephane Boujnah to Management Board	For	For
Euronext NV	Annual	17-May-23	5.b	Reelect Daryl Byrne to Management Board	For	For
Euronext NV	Annual	17-May-23	5.c	Reelect Chris Toppie to Management Board	For	For
Euronext NV	Annual	17-May-23	5.d	Reelect Isabel Ucha to Management Board	For	For
Euronext NV	Annual	17-May-23	5.e	Elect Manuel Bento to Management Board	For	For
Euronext NV	Annual	17-May-23	5.f	Elect Benoit van den Hove to Management Board	For	For
Euronext NV	Annual	17-May-23	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Euronext NV	Annual	17-May-23	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Euronext NV	Annual	17-May-23	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Euronext NV	Annual	17-May-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Euronext NV	Annual	17-May-23	9	Other Business (Non-Voting)		
Euronext NV	Annual	17-May-23	10	Close Meeting		
Everest Re Group, Ltd.	Annual	17-May-23	1.1	Elect Director John J. Amore	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.2	Elect Director Juan C. Andrade	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.3	Elect Director William F. Galtney, Jr.	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.4	Elect Director John A. Graf	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.5	Elect Director Meryl Hartzband	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.6	Elect Director Gerri Losquadro	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.7	Elect Director Hazel McNeillage	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.8	Elect Director Roger M. Singer	For	For
Everest Re Group, Ltd.	Annual	17-May-23	1.9	Elect Director Joseph V. Taranto	For	For
Everest Re Group, Ltd.	Annual	17-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Everest Re Group, Ltd.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Everest Re Group, Ltd.	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Everest Re Group, Ltd.	Annual	17-May-23	5	Change Company Name to Everest Group, Ltd.	For	For
Fiserv, Inc.	Annual	17-May-23	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	17-May-23	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	17-May-23	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	17-May-23	1.4	Elect Director Dylan G. Haggart	For	For
Fiserv, Inc.	Annual	17-May-23	1.5	Elect Director Wafaa Mamili	For	For
Fiserv, Inc.	Annual	17-May-23	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	17-May-23	1.7	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	17-May-23	1.8	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fiserv, Inc.	Annual	17-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Fiserv, Inc.	Annual	17-May-23	5	Require Independent Board Chairman	Against	Against
Fresenius SE & Co. KGaA	Annual	17-May-23	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Fresenius SE & Co. KGaA	Annual	17-May-23	2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	For
Fresenius SE & Co. KGaA	Annual	17-May-23	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For
Fresenius SE & Co. KGaA	Annual	17-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Fresenius SE & Co. KGaA	Annual	17-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For
Fresenius SE & Co. KGaA	Annual	17-May-23	6	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fresenius SE & Co. KGaA	Annual	17-May-23	7	Approve Remuneration Policy	For	For
Fresenius SE & Co. KGaA	Annual	17-May-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Fresenius SE & Co. KGaA	Annual	17-May-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.1	Elect Director Patrick Dovigi	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.2	Elect Director Dino Chiesa	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.3	Elect Director Violet Konkle	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.4	Elect Director Arun Nayar	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.5	Elect Director Paolo Notarnicola	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.6	Elect Director Ven Poole	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.7	Elect Director Blake Sumler	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.8	Elect Director Raymond Svider	For	Withhold
GFL Environmental Inc.	Annual/Special	17-May-23	1.9	Elect Director Jessica McDonald	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	1.10	Elect Director Sandra Levy	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	3	Re-approve Omnibus Long-term Incentive Plan	For	Against
GFL Environmental Inc.	Annual/Special	17-May-23	4	Re-approve Deferred Share Unit Plan	For	For
GFL Environmental Inc.	Annual/Special	17-May-23	5	Advisory Vote on Executive Compensation Approach	For	For
Hess Corporation	Annual	17-May-23	1a	Elect Director Terrence J. Checki	For	For
Hess Corporation	Annual	17-May-23	1b	Elect Director Leonard S. Coleman, Jr.	For	For
Hess Corporation	Annual	17-May-23	1c	Elect Director Lisa Glatch	For	For
Hess Corporation	Annual	17-May-23	1d	Elect Director John B. Hess	For	For
Hess Corporation	Annual	17-May-23	1e	Elect Director Edith E. Holiday	For	For
Hess Corporation	Annual	17-May-23	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	Annual	17-May-23	1g	Elect Director Raymond J. McGuire	For	For
Hess Corporation	Annual	17-May-23	1h	Elect Director David McManus	For	For
Hess Corporation	Annual	17-May-23	1i	Elect Director Kevin O. Meyers	For	For
Hess Corporation	Annual	17-May-23	1j	Elect Director Karyn F. Ovelmen	For	For
Hess Corporation	Annual	17-May-23	1k	Elect Director James H. Quigley	For	For
Hess Corporation	Annual	17-May-23	1l	Elect Director William G. Schrader	For	For
Hess Corporation	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hess Corporation	Annual	17-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1d	Elect Director Joseph S. Cantie	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	Annual	17-May-23	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	Annual	17-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Howmet Aerospace Inc.	Annual	17-May-23	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
IDEXX Laboratories, Inc.	Annual	17-May-23	1a	Elect Director Daniel M. Junius	For	For
IDEXX Laboratories, Inc.	Annual	17-May-23	1b	Elect Director Lawrence D. Kingsley	For	For
IDEXX Laboratories, Inc.	Annual	17-May-23	1c	Elect Director Sophie V. Vandebroek	For	For
IDEXX Laboratories, Inc.	Annual	17-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Invitation Homes, Inc.	Annual	17-May-23	1.1	Elect Director Michael D. Fascitelli	For	Withhold
Invitation Homes, Inc.	Annual	17-May-23	1.2	Elect Director Dallas B. Tanner	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.3	Elect Director Jana Cohen Barbe	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.4	Elect Director Richard D. Bronson	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.5	Elect Director Jeffrey E. Kelter	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.6	Elect Director Joseph D. Margolis	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.7	Elect Director John B. Rhea	For	Withhold
Invitation Homes, Inc.	Annual	17-May-23	1.8	Elect Director Janice L. Sears	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.10	Elect Director Keith D. Taylor	For	For
Invitation Homes, Inc.	Annual	17-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Invitation Homes, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Just Eat Takeaway.com NV	Annual	17-May-23	1	Open Meeting		
Just Eat Takeaway.com NV	Annual	17-May-23	2a	Receive Report of Management Board (Non-Voting)		
Just Eat Takeaway.com NV	Annual	17-May-23	2b	Approve Remuneration Report	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	2c	Adopt Financial Statements and Statutory Reports	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	3	Amend Remuneration Policy for Management Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	4a	Approve Discharge of Management Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	4b	Approve Discharge of Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	5a	Reelect Jitse Groen to Management Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	5b	Reelect Brent Wissink to Management Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	5c	Reelect Jorg Gerbig to Management Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	5d	Reelect Andrew Kenny to Management Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6a	Reelect Dick Boer to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6b	Reelect Corinne Vigreux to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6c	Reelect Lloyd Frink to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6d	Reelect Jambu Palaniappan to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6e	Reelect Mieke De Schepper to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6f	Reelect Ron Teerlink to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6g	Elect Abbe Luersman to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	6h	Elect Angela Noon to Supervisory Board	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	9a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	8b	Grant Board Authority to Issue Shares in Connection with Amazon	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Just Eat Takeaway.com NV	Annual	17-May-23	11	Other Business (Non-Voting)		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Just Eat Takeaway.com NV	Annual	17-May-23	12	Close Meeting		
LEG Immobilien SE	Annual	17-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
LEG Immobilien SE	Annual	17-May-23	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For
LEG Immobilien SE	Annual	17-May-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
LEG Immobilien SE	Annual	17-May-23	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
LEG Immobilien SE	Annual	17-May-23	5	Approve Remuneration Report	For	For
LEG Immobilien SE	Annual	17-May-23	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
LEG Immobilien SE	Annual	17-May-23	7	Approve Remuneration Policy	For	For
Markel Corporation	Annual	17-May-23	1a	Elect Director Mark M. Besca	For	For
Markel Corporation	Annual	17-May-23	1b	Elect Director K. Bruce Connell	For	For
Markel Corporation	Annual	17-May-23	1c	Elect Director Lawrence A. Cunningham	For	For
Markel Corporation	Annual	17-May-23	1d	Elect Director Thomas S. Gayner	For	For
Markel Corporation	Annual	17-May-23	1e	Elect Director Greta J. Harris	For	For
Markel Corporation	Annual	17-May-23	1f	Elect Director Morgan E. Housel	For	For
Markel Corporation	Annual	17-May-23	1g	Elect Director Diane Leopold	For	For
Markel Corporation	Annual	17-May-23	1h	Elect Director Anthony F. Markel	For	For
Markel Corporation	Annual	17-May-23	1i	Elect Director Steven A. Markel	For	For
Markel Corporation	Annual	17-May-23	1j	Elect Director Harold L. Morrison, Jr.	For	For
Markel Corporation	Annual	17-May-23	1k	Elect Director Michael O'Reilly	For	For
Markel Corporation	Annual	17-May-23	1l	Elect Director A. Lynne Puckett	For	Against
Markel Corporation	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Markel Corporation	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Markel Corporation	Annual	17-May-23	4	Ratify KPMG LLP as Auditors	For	For
Mondelez International, Inc.	Annual	17-May-23	1a	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	Annual	17-May-23	1b	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	Annual	17-May-23	1c	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	Annual	17-May-23	1d	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	Annual	17-May-23	1e	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	Annual	17-May-23	1f	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	Annual	17-May-23	1g	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	Annual	17-May-23	1h	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	Annual	17-May-23	1i	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mondelez International, Inc.	Annual	17-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	Annual	17-May-23	5	Require Independent Board Chair	Against	Against
Mondelez International, Inc.	Annual	17-May-23	6	Report on 2025 Cage-Free Egg Goal	Against	Against
Mondelez International, Inc.	Annual	17-May-23	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Against
Neurocrine Biosciences, Inc.	Annual	17-May-23	1.1	Elect Director Kevin C. Gorman	For	For
Neurocrine Biosciences, Inc.	Annual	17-May-23	1.2	Elect Director Gary A. Lyons	For	Withhold
Neurocrine Biosciences, Inc.	Annual	17-May-23	1.3	Elect Director Johanna Mercier	For	For
Neurocrine Biosciences, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Neurocrine Biosciences, Inc.	Annual	17-May-23	4	Amend Omnibus Stock Plan	For	Against
Neurocrine Biosciences, Inc.	Annual	17-May-23	5	Ratify Ernst & Young LLP as Auditors	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.1	Elect Director Sherry A. Aaholm	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.2	Elect Director David S. Congdon	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.3	Elect Director John R. Congdon, Jr.	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.4	Elect Director Andrew S. Davis	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.5	Elect Director Bradley R. Gabosch	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.6	Elect Director Greg C. Gantt	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.7	Elect Director Patrick D. Hanley	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.8	Elect Director John D. Kasarda	For	Withhold
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.9	Elect Director Wendy T. Stallings	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.10	Elect Director Thomas A. Stith, III	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	1.11	Elect Director Leo H. Suggs	For	Withhold
Old Dominion Freight Line, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Old Dominion Freight Line, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Old Dominion Freight Line, Inc.	Annual	17-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Power Assets Holdings Limited	Annual	17-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Power Assets Holdings Limited	Annual	17-May-23	2	Approve Final Dividend	For	For
Power Assets Holdings Limited	Annual	17-May-23	3a	Elect Stephen Edward Bradley as Director	For	For
Power Assets Holdings Limited	Annual	17-May-23	3b	Elect Andrew John Hunter as Director	For	For
Power Assets Holdings Limited	Annual	17-May-23	3c	Elect Ip Yuk-keung, Albert as Director	For	For
Power Assets Holdings Limited	Annual	17-May-23	3d	Elect Kwan Chi Kin, Anthony as Director	For	For
Power Assets Holdings Limited	Annual	17-May-23	3e	Elect Li Tzar Kuoi, Victor as Director	For	For
Power Assets Holdings Limited	Annual	17-May-23	3f	Elect Tsai Chao Chung, Charles as Director	For	For
Power Assets Holdings Limited	Annual	17-May-23	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Power Assets Holdings Limited	Annual	17-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Power Assets Holdings Limited	Annual	17-May-23	6	Authorize Repurchase of Issued Share Capital	For	For
PPL Corporation	Annual	17-May-23	1a	Elect Director Arthur P. Beattie	For	For
PPL Corporation	Annual	17-May-23	1b	Elect Director Raja Rajamannar	For	For
PPL Corporation	Annual	17-May-23	1c	Elect Director Heather B. Redman	For	For
PPL Corporation	Annual	17-May-23	1d	Elect Director Craig A. Rogerson	For	For
PPL Corporation	Annual	17-May-23	1e	Elect Director Vincent Sorgi	For	For
PPL Corporation	Annual	17-May-23	1f	Elect Director Linda G. Sullivan	For	For
PPL Corporation	Annual	17-May-23	1g	Elect Director Natica von Athann	For	For
PPL Corporation	Annual	17-May-23	1h	Elect Director Keith H. Williamson	For	For
PPL Corporation	Annual	17-May-23	1i	Elect Director Phoebe A. Wood	For	For
PPL Corporation	Annual	17-May-23	1j	Elect Director Armando Zagalo de Lima	For	For
PPL Corporation	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPL Corporation	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
PPL Corporation	Annual	17-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
PPL Corporation	Annual	17-May-23	5	Require Independent Board Chair	Against	Against
Quest Diagnostics Incorporated	Annual	17-May-23	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.3	Elect Director Tracey C. Doi	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.4	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.5	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.6	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.7	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.9	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	1.10	Elect Director Gail R. Wilensky	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Quest Diagnostics Incorporated	Annual	17-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	5	Amend Omnibus Stock Plan	For	For
Quest Diagnostics Incorporated	Annual	17-May-23	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1a	Elect Director Lisa L. Baldwin	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1b	Elect Director Karen W. Colonias	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1c	Elect Director Frank J. Dellaquila	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Reliance Steel & Aluminum Co.	Annual	17-May-23	1d	Elect Director James D. Hoffman	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1e	Elect Director Mark V. Kaminski	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1f	Elect Director Karla R. Lewis	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1g	Elect Director Robert A. McEvoy	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1h	Elect Director David W. Seeger	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	1i	Elect Director Douglas W. Stotlar	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	3	Ratify KPMG LLP as Auditors	For	For
Reliance Steel & Aluminum Co.	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Reliance Steel & Aluminum Co.	Annual	17-May-23	5	Require Independent Board Chairman	Against	Against
Robert Half International Inc.	Annual	17-May-23	1a	Elect Director Julia L. Coronado	For	For
Robert Half International Inc.	Annual	17-May-23	1b	Elect Director Dirk A. Kempthorne	For	For
Robert Half International Inc.	Annual	17-May-23	1c	Elect Director Harold M. Messmer, Jr.	For	For
Robert Half International Inc.	Annual	17-May-23	1d	Elect Director Marc H. Morial	For	For
Robert Half International Inc.	Annual	17-May-23	1e	Elect Director Robert J. Pace	For	For
Robert Half International Inc.	Annual	17-May-23	1f	Elect Director Frederick A. Richman	For	Against
Robert Half International Inc.	Annual	17-May-23	1g	Elect Director M. Keith Waddell	For	For
Robert Half International Inc.	Annual	17-May-23	1h	Elect Director Marrie H. Wilking	For	For
Robert Half International Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	One Year	For
Robert Half International Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Robert Half International Inc.	Annual	17-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ross Stores, Inc.	Annual	17-May-23	1a	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	Annual	17-May-23	1b	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	Annual	17-May-23	1c	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	Annual	17-May-23	1d	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	Annual	17-May-23	1e	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	Annual	17-May-23	1f	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	Annual	17-May-23	1g	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	Annual	17-May-23	1h	Elect Director George P. Orban	For	For
Ross Stores, Inc.	Annual	17-May-23	1i	Elect Director Larree M. Renda	For	For
Ross Stores, Inc.	Annual	17-May-23	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	Annual	17-May-23	1k	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ross Stores, Inc.	Annual	17-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Sampo Oyj	Annual	17-May-23	1	Open Meeting		
Sampo Oyj	Annual	17-May-23	2	Call the Meeting to Order		
Sampo Oyj	Annual	17-May-23	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	Annual	17-May-23	4	Acknowledge Proper Convening of Meeting		
Sampo Oyj	Annual	17-May-23	5	Prepare and Approve List of Shareholders		
Sampo Oyj	Annual	17-May-23	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Sampo Oyj	Annual	17-May-23	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Annual	17-May-23	8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For	For
Sampo Oyj	Annual	17-May-23	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Annual	17-May-23	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Annual	17-May-23	11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Sampo Oyj	Annual	17-May-23	12	Fix Number of Directors at Ten	For	For
Sampo Oyj	Annual	17-May-23	13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	For	For
Sampo Oyj	Annual	17-May-23	14	Approve Remuneration of Auditor	For	For
Sampo Oyj	Annual	17-May-23	15	Ratify Deloitte as Auditor	For	For
Sampo Oyj	Annual	17-May-23	16	Approve Demerger Plan	For	For
Sampo Oyj	Annual	17-May-23	17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	For	For
Sampo Oyj	Annual	17-May-23	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Sampo Oyj	Annual	17-May-23	19	Authorize Share Repurchase Program	For	For
Sampo Oyj	Annual	17-May-23	20	Authorize Board of Directors to resolve upon a Share Issue without Payment	For	For
Sampo Oyj	Annual	17-May-23	21	Close Meeting		
SEB SA	Annual/Special	17-May-23	1	Approve Financial Statements and Statutory Reports	For	For
SEB SA	Annual/Special	17-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SEB SA	Annual/Special	17-May-23	3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	For
SEB SA	Annual/Special	17-May-23	4	Reelect Jean-Pierre Duprieu as Director	For	For
SEB SA	Annual/Special	17-May-23	5	Reelect William Gairard as Director	For	Against
SEB SA	Annual/Special	17-May-23	6	Reelect Generation as Director	For	Against
SEB SA	Annual/Special	17-May-23	7	Reelect Thierry Lescure as Director	For	Against
SEB SA	Annual/Special	17-May-23	8	Reelect Aude de Vassart as Director	For	Against
SEB SA	Annual/Special	17-May-23	9	Approve Compensation Report of Corporate Officers	For	For
SEB SA	Annual/Special	17-May-23	10	Approve Compensation of Thierry de La Tour d'Ardaise	For	Against
SEB SA	Annual/Special	17-May-23	11	Approve Compensation of Stanislas De Gramont	For	Against
SEB SA	Annual/Special	17-May-23	12	Approve Remuneration Policy of Chairman of the Board	For	For
SEB SA	Annual/Special	17-May-23	13	Approve Remuneration Policy of CEO	For	For
SEB SA	Annual/Special	17-May-23	14	Approve Remuneration Policy of Directors	For	For
SEB SA	Annual/Special	17-May-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
SEB SA	Annual/Special	17-May-23	16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
SEB SA	Annual/Special	17-May-23	17	Authorize Filing of Required Documents/Other Formalities	For	For
Southwest Airlines Co.	Annual	17-May-23	1a	Elect Director David W. Biegler	For	Against
Southwest Airlines Co.	Annual	17-May-23	1b	Elect Director J. Veronica Biggins	For	Against
Southwest Airlines Co.	Annual	17-May-23	1c	Elect Director Douglas H. Brooks	For	For
Southwest Airlines Co.	Annual	17-May-23	1d	Elect Director Eduardo F. Conrado	For	For
Southwest Airlines Co.	Annual	17-May-23	1e	Elect Director William H. Cunningham	For	For
Southwest Airlines Co.	Annual	17-May-23	1f	Elect Director Thomas W. Gilligan	For	For
Southwest Airlines Co.	Annual	17-May-23	1g	Elect Director David P. Hess	For	For
Southwest Airlines Co.	Annual	17-May-23	1h	Elect Director Robert E. Jordan	For	For
Southwest Airlines Co.	Annual	17-May-23	1i	Elect Director Gary C. Kelly	For	For
Southwest Airlines Co.	Annual	17-May-23	1j	Elect Director Elaine Mendoza	For	For
Southwest Airlines Co.	Annual	17-May-23	1k	Elect Director John T. Montford	For	For
Southwest Airlines Co.	Annual	17-May-23	1l	Elect Director Christopher P. Reynolds	For	For
Southwest Airlines Co.	Annual	17-May-23	1m	Elect Director Ron Ricks	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Southwest Airlines Co.	Annual	17-May-23	1n	Elect Director Jill A. Soltau	For	For
Southwest Airlines Co.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Southwest Airlines Co.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Southwest Airlines Co.	Annual	17-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Southwest Airlines Co.	Annual	17-May-23	5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For
Southwest Airlines Co.	Annual	17-May-23	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
SS&C Technologies Holdings, Inc.	Annual	17-May-23	1a	Elect Director Normand A. Boulanger	For	Against
SS&C Technologies Holdings, Inc.	Annual	17-May-23	1b	Elect Director David A. Varsano	For	For
SS&C Technologies Holdings, Inc.	Annual	17-May-23	1c	Elect Director Michael J. Zamkow	For	For
SS&C Technologies Holdings, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SS&C Technologies Holdings, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
SS&C Technologies Holdings, Inc.	Annual	17-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
SS&C Technologies Holdings, Inc.	Annual	17-May-23	5	Approve Omnibus Stock Plan	For	Against
State Street Corporation	Annual	17-May-23	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	17-May-23	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	17-May-23	1c	Elect Director DonnaLee DeMaio	For	For
State Street Corporation	Annual	17-May-23	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	17-May-23	1e	Elect Director William C. Freda	For	For
State Street Corporation	Annual	17-May-23	1f	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	17-May-23	1g	Elect Director William L. Meaney	For	For
State Street Corporation	Annual	17-May-23	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	17-May-23	1i	Elect Director Sean O'Sullivan	For	For
State Street Corporation	Annual	17-May-23	1j	Elect Director Julio A. Portalatin	For	For
State Street Corporation	Annual	17-May-23	1k	Elect Director John B. Rhea	For	For
State Street Corporation	Annual	17-May-23	1l	Elect Director Gregory L. Summe	For	For
State Street Corporation	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
State Street Corporation	Annual	17-May-23	4	Amend Omnibus Stock Plan	For	For
State Street Corporation	Annual	17-May-23	5	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	Annual	17-May-23	6	Report on Asset Management Policies and Diversified Investors	Against	Against
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1a	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1b	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1c	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1d	Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1e	Elect Director Kathryn A. Mikells	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1f	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1g	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1h	Elect Director Virginia P. Rueterholz	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1i	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1j	Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	1k	Elect Director Greig Woodring	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	Annual	17-May-23	4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
United Internet AG	Annual	17-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
United Internet AG	Annual	17-May-23	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
United Internet AG	Annual	17-May-23	3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	For	For
United Internet AG	Annual	17-May-23	3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	For	For
United Internet AG	Annual	17-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
United Internet AG	Annual	17-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	For
United Internet AG	Annual	17-May-23	6	Approve Remuneration Report	For	For
United Internet AG	Annual	17-May-23	7	Approve Remuneration Policy	For	Against
United Internet AG	Annual	17-May-23	8	Elect Franca Ruhwedel to the Supervisory Board	For	For
United Internet AG	Annual	17-May-23	9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
United Internet AG	Annual	17-May-23	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
United Internet AG	Annual	17-May-23	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
United Internet AG	Annual	17-May-23	12.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
United Internet AG	Annual	17-May-23	12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Universal Health Services, Inc.	Annual	17-May-23	1	Elect Director Nina Chen-Langenmayr	For	For
Universal Health Services, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Universal Health Services, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Universal Health Services, Inc.	Annual	17-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Verisk Analytics, Inc.	Annual	17-May-23	1a	Elect Director Vincent K. Brooks	For	For
Verisk Analytics, Inc.	Annual	17-May-23	1b	Elect Director Jeffrey Dailey	For	For
Verisk Analytics, Inc.	Annual	17-May-23	1c	Elect Director Wendy Lane	For	For
Verisk Analytics, Inc.	Annual	17-May-23	1d	Elect Director Lee M. Shavel	For	For
Verisk Analytics, Inc.	Annual	17-May-23	1e	Elect Director Kimberly S. Stevenson	For	For
Verisk Analytics, Inc.	Annual	17-May-23	1f	Elect Director Olumide Soroye	For	For
Verisk Analytics, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verisk Analytics, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Verisk Analytics, Inc.	Annual	17-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.4	Elect Director Terrence Kearney	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.5	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	1.9	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Vonovia SE	Annual	17-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Vonovia SE	Annual	17-May-23	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Vonovia SE	Annual	17-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Vonovia SE	Annual	17-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Vonovia SE	Annual	17-May-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For	For
Vonovia SE	Annual	17-May-23	6	Approve Remuneration Report	For	For
Vonovia SE	Annual	17-May-23	7	Approve Decrease in Size of Supervisory Board to Ten Members	For	For
Vonovia SE	Annual	17-May-23	8	Amend Articles Re: Supervisory Board Term of Office	For	For
Vonovia SE	Annual	17-May-23	9.1	Elect Clara-Christina Streit to the Supervisory Board	For	Against
Vonovia SE	Annual	17-May-23	9.2	Elect Vitus Eckert to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.3	Elect Florian Funk to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.4	Elect Ariane Reinhard to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.5	Elect Daniela Markotten to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.6	Elect Ute Geipel-Faber to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vonovia SE	Annual	17-May-23	9.7	Elect Hildegard Mueller to the Supervisory Board	For	For
Vonovia SE	Annual	17-May-23	9.8	Elect Christian Ulbrich to the Supervisory Board	For	Against
Vonovia SE	Annual	17-May-23	10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Vonovia SE	Annual	17-May-23	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Westinghouse Air Brake Technologies Corporation	Annual	17-May-23	1a	Elect Director Rafael Santana	For	For
Westinghouse Air Brake Technologies Corporation	Annual	17-May-23	1b	Elect Director Lee C. Banks	For	For
Westinghouse Air Brake Technologies Corporation	Annual	17-May-23	1c	Elect Director Byron S. Foster	For	For
Westinghouse Air Brake Technologies Corporation	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Westinghouse Air Brake Technologies Corporation	Annual	17-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1a	Elect Director Dame Inga Beale	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1b	Elect Director Fumbi Chima	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1c	Elect Director Stephen Chipman	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1d	Elect Director Michael Hammond	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1e	Elect Director Carl Hess	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1f	Elect Director Jacqueline Hunt	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1g	Elect Director Paul Reilly	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1h	Elect Director Michelle Swanback	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1i	Elect Director Paul Thomas	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	1j	Elect Director Fredric Tomczyk	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Willis Towers Watson Public Limited Company	Annual	17-May-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	17-May-23	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
WPP Plc	Annual	17-May-23	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	17-May-23	2	Approve Final Dividend	For	For
WPP Plc	Annual	17-May-23	3	Approve Compensation Committee Report	For	For
WPP Plc	Annual	17-May-23	4	Approve Directors' Compensation Policy	For	For
WPP Plc	Annual	17-May-23	5	Elect Joanne Wilson as Director	For	For
WPP Plc	Annual	17-May-23	6	Re-elect Angela Ahrendts as Director	For	For
WPP Plc	Annual	17-May-23	7	Re-elect Simon Dingemans as Director	For	For
WPP Plc	Annual	17-May-23	8	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	17-May-23	9	Re-elect Tom Ilube as Director	For	For
WPP Plc	Annual	17-May-23	10	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	17-May-23	11	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	17-May-23	12	Re-elect Cindy Rose as Director	For	For
WPP Plc	Annual	17-May-23	13	Re-elect Keith Weed as Director	For	For
WPP Plc	Annual	17-May-23	14	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	17-May-23	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP Plc	Annual	17-May-23	16	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	Annual	17-May-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	17-May-23	18	Authorise Issue of Equity	For	For
WPP Plc	Annual	17-May-23	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	17-May-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Annual	17-May-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ZoomInfo Technologies Inc.	Annual	17-May-23	1.1	Elect Director Todd Crockett	For	For
ZoomInfo Technologies Inc.	Annual	17-May-23	1.2	Elect Director Patrick McCarter	For	Withhold
ZoomInfo Technologies Inc.	Annual	17-May-23	1.3	Elect Director D. Randall Winn	For	For
ZoomInfo Technologies Inc.	Annual	17-May-23	2	Ratify KPMG LLP as Auditors	For	For
ZoomInfo Technologies Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	1h	Elect Director Abhi Y. Talwalkar	For	Against
Advanced Micro Devices, Inc.	Annual	18-May-23	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	2	Approve Omnibus Stock Plan	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	18-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
AIA Group Limited	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	18-May-23	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	18-May-23	3	Elect Edmund Sze-Wing Tse as Director	For	For
AIA Group Limited	Annual	18-May-23	4	Elect Jack Chak-Kwong So as Director	For	For
AIA Group Limited	Annual	18-May-23	5	Elect Lawrence Juen-Yee Lau as Director	For	For
AIA Group Limited	Annual	18-May-23	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	18-May-23	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	18-May-23	7B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	18-May-23	8	Approve Increase in Rate of Directors' Fees	For	For
AIA Group Limited	Annual	18-May-23	9	Amend Share Option Scheme	For	For
AIA Group Limited	Annual	18-May-23	10	Amend Restricted Share Unit Scheme	For	For
AIA Group Limited	Annual	18-May-23	11	Amend Employee Share Purchase Plan	For	For
AIA Group Limited	Annual	18-May-23	12	Amend Agency Share Purchase Plan	For	For
Alnylam Pharmaceuticals, Inc.	Annual	18-May-23	1a	Elect Director Michael W. Bonney	For	Against
Alnylam Pharmaceuticals, Inc.	Annual	18-May-23	1b	Elect Director Yvonne L. Greenstreet	For	For
Alnylam Pharmaceuticals, Inc.	Annual	18-May-23	1c	Elect Director Phillip A. Sharp	For	Against
Alnylam Pharmaceuticals, Inc.	Annual	18-May-23	1d	Elect Director Elliott Sigal	For	For
Alnylam Pharmaceuticals, Inc.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alnylam Pharmaceuticals, Inc.	Annual	18-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alnylam Pharmaceuticals, Inc.	Annual	18-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Amphenol Corporation	Annual	18-May-23	1.1	Elect Director Nancy A. Altobello	For	For
Amphenol Corporation	Annual	18-May-23	1.2	Elect Director David P. Falck	For	For
Amphenol Corporation	Annual	18-May-23	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	18-May-23	1.4	Elect Director Rita S. Lane	For	For
Amphenol Corporation	Annual	18-May-23	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	18-May-23	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	18-May-23	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	Annual	18-May-23	1.8	Elect Director Prahlad Singh	For	For
Amphenol Corporation	Annual	18-May-23	1.9	Elect Director Anne Clarke Wolff	For	For
Amphenol Corporation	Annual	18-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amphenol Corporation	Annual	18-May-23	5	Report on Political Contributions and Expenditures	Against	Against
AT&T Inc.	Annual	18-May-23	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	Annual	18-May-23	1.2	Elect Director Glenn H. Hutchins	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AT&T Inc.	Annual	18-May-23	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	Annual	18-May-23	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	Annual	18-May-23	1.5	Elect Director Michael B. McCallister	For	For
AT&T Inc.	Annual	18-May-23	1.6	Elect Director Beth E. Mooney	For	For
AT&T Inc.	Annual	18-May-23	1.7	Elect Director Matthew K. Rose	For	For
AT&T Inc.	Annual	18-May-23	1.8	Elect Director John T. Stankey	For	For
AT&T Inc.	Annual	18-May-23	1.9	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	Annual	18-May-23	1.10	Elect Director Luis A. Ubinas	For	Against
AT&T Inc.	Annual	18-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AT&T Inc.	Annual	18-May-23	5	Require Independent Board Chair	Against	Against
AT&T Inc.	Annual	18-May-23	6	Commission Third Party Racial Equity Audit	Against	Against
CDW Corporation	Annual	18-May-23	1a	Elect Director Virginia C. Addicott	For	For
CDW Corporation	Annual	18-May-23	1b	Elect Director James A. Bell	For	For
CDW Corporation	Annual	18-May-23	1c	Elect Director Lynda M. Clarizio	For	For
CDW Corporation	Annual	18-May-23	1d	Elect Director Anthony R. Foxx	For	For
CDW Corporation	Annual	18-May-23	1e	Elect Director Marc E. Jones	For	For
CDW Corporation	Annual	18-May-23	1f	Elect Director Christine A. Leahy	For	For
CDW Corporation	Annual	18-May-23	1g	Elect Director Sanjay Mehrotra	For	For
CDW Corporation	Annual	18-May-23	1h	Elect Director David W. Nelms	For	For
CDW Corporation	Annual	18-May-23	1i	Elect Director Joseph R. Swedish	For	For
CDW Corporation	Annual	18-May-23	1j	Elect Director Donna F. Zarcone	For	For
CDW Corporation	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CDW Corporation	Annual	18-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
CDW Corporation	Annual	18-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
CDW Corporation	Annual	18-May-23	5	Provide Right to Call Special Meeting	For	For
CDW Corporation	Annual	18-May-23	6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
CK Asset Holdings Limited	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	18-May-23	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.1	Elect Li Tzar Kuoi, Victor as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.2	Elect Chiu Kwok Hung, Justin as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.3	Elect Chow Wai Kam, Raymond as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.4	Elect Cheong Ying Chew, Henry as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.5	Elect Stephen Edward Bradley as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.6	Elect Kwok Eva Lee as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	3.8	Elect Lam Siu Hong, Donny as Director	For	For
CK Asset Holdings Limited	Annual	18-May-23	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Asset Holdings Limited	Annual	18-May-23	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	18-May-23	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	2	Approve Final Dividend	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	3a	Elect Fok Kin Ning, Canning as Director	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	3b	Elect Kam Hing Lam as Director	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	3c	Elect Chow Kun Chee, Roland as Director	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	3d	Elect Philip Lawrence Kadoorie as Director	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	3e	Elect Lee Yeh Kwong, Charles as Director	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	3f	Elect Paul Joseph Tighe as Director	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	3g	Elect Wong Kwai Lam as Director	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Hutchison Holdings Limited	Annual	18-May-23	5.2	Authorize Repurchase of Issued Share Capital	For	For
CVS Health Corporation	Annual	18-May-23	1a	Elect Director Fernando Aguirre	For	For
CVS Health Corporation	Annual	18-May-23	1b	Elect Director Jeffrey R. Balser	For	For
CVS Health Corporation	Annual	18-May-23	1c	Elect Director C. David Brown, II	For	For
CVS Health Corporation	Annual	18-May-23	1d	Elect Director Alecia A. DeCoudreaux	For	For
CVS Health Corporation	Annual	18-May-23	1e	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	Annual	18-May-23	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation	Annual	18-May-23	1g	Elect Director Anne M. Finucane	For	For
CVS Health Corporation	Annual	18-May-23	1h	Elect Director Edward J. Ludwig	For	For
CVS Health Corporation	Annual	18-May-23	1i	Elect Director Karen S. Lynch	For	For
CVS Health Corporation	Annual	18-May-23	1j	Elect Director Jean-Pierre Millon	For	For
CVS Health Corporation	Annual	18-May-23	1k	Elect Director Mary L. Schapiro	For	For
CVS Health Corporation	Annual	18-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
CVS Health Corporation	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CVS Health Corporation	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CVS Health Corporation	Annual	18-May-23	5	Adopt a Paid Sick Leave Policy	Against	Against
CVS Health Corporation	Annual	18-May-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
CVS Health Corporation	Annual	18-May-23	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
CVS Health Corporation	Annual	18-May-23	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
CVS Health Corporation	Annual	18-May-23	9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
DexCom, Inc.	Annual	18-May-23	1.1	Elect Director Steven R. Altman	For	For
DexCom, Inc.	Annual	18-May-23	1.2	Elect Director Richard A. Collins	For	For
DexCom, Inc.	Annual	18-May-23	1.3	Elect Director Karen Dahut	For	For
DexCom, Inc.	Annual	18-May-23	1.4	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	Annual	18-May-23	1.5	Elect Director Barbara E. Kahn	For	For
DexCom, Inc.	Annual	18-May-23	1.6	Elect Director Kyle Malady	For	For
DexCom, Inc.	Annual	18-May-23	1.7	Elect Director Eric J. Topol	For	For
DexCom, Inc.	Annual	18-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DexCom, Inc.	Annual	18-May-23	5	Report on Median Gender/Racial Pay Gap	Against	Abstain
Elanco Animal Health Incorporated	Annual	18-May-23	1a	Elect Director Michael J. Harrington	For	Against
Elanco Animal Health Incorporated	Annual	18-May-23	1b	Elect Director R. David Hoover	For	Against
Elanco Animal Health Incorporated	Annual	18-May-23	1c	Elect Director Deborah T. Kochevar	For	For
Elanco Animal Health Incorporated	Annual	18-May-23	1d	Elect Director Kirk P. McDonald	For	For
Elanco Animal Health Incorporated	Annual	18-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Elanco Animal Health Incorporated	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elanco Animal Health Incorporated	Annual	18-May-23	4	Amend Qualified Employee Stock Purchase Plan	For	For
Elanco Animal Health Incorporated	Annual	18-May-23	5	Amend Omnibus Stock Plan	For	For
Hasbro, Inc.	Annual	18-May-23	1.1	Elect Director Michael R. Burns	For	For
Hasbro, Inc.	Annual	18-May-23	1.2	Elect Director Hope F. Cochran	For	For
Hasbro, Inc.	Annual	18-May-23	1.3	Elect Director Christian P. Cocks	For	For
Hasbro, Inc.	Annual	18-May-23	1.4	Elect Director Lisa Gersh	For	For
Hasbro, Inc.	Annual	18-May-23	1.5	Elect Director Elizabeth Hamren	For	For
Hasbro, Inc.	Annual	18-May-23	1.6	Elect Director Blake Jorgensen	For	For
Hasbro, Inc.	Annual	18-May-23	1.7	Elect Director Tracy A. Leinbach	For	For
Hasbro, Inc.	Annual	18-May-23	1.8	Elect Director Laurel J. Richie	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hasbro, Inc.	Annual	18-May-23	1.9	Elect Director Richard S. Stoddart	For	For
Hasbro, Inc.	Annual	18-May-23	1.10	Elect Director Mary Beth West	For	For
Hasbro, Inc.	Annual	18-May-23	1.11	Elect Director Linda Zecher Higgins	For	For
Hasbro, Inc.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hasbro, Inc.	Annual	18-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hasbro, Inc.	Annual	18-May-23	4	Amend Omnibus Stock Plan	For	For
Hasbro, Inc.	Annual	18-May-23	5	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.3	Elect Director Diana M. Laing	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Legal & General Group Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	18-May-23	2	Approve Final Dividend	For	For
Legal & General Group Plc	Annual	18-May-23	3	Approve Climate Transition Plan	For	For
Legal & General Group Plc	Annual	18-May-23	4	Elect Carolyn Johnson as Director	For	For
Legal & General Group Plc	Annual	18-May-23	5	Elect Tushar Morzaria as Director	For	For
Legal & General Group Plc	Annual	18-May-23	6	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	Annual	18-May-23	7	Re-elect Nilufer Von Bismarck as Director	For	For
Legal & General Group Plc	Annual	18-May-23	8	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	Annual	18-May-23	9	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	18-May-23	10	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	18-May-23	11	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	Annual	18-May-23	12	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	Annual	18-May-23	13	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	Annual	18-May-23	14	Re-elect Laura Wade-Gery as Director	For	For
Legal & General Group Plc	Annual	18-May-23	15	Re-elect Sir Nigel Wilson as Director	For	For
Legal & General Group Plc	Annual	18-May-23	16	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	18-May-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	18-May-23	18	Approve Remuneration Policy	For	For
Legal & General Group Plc	Annual	18-May-23	19	Approve Remuneration Report	For	For
Legal & General Group Plc	Annual	18-May-23	20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
Legal & General Group Plc	Annual	18-May-23	21	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	18-May-23	22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	18-May-23	23	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	Annual	18-May-23	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	18-May-23	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	18-May-23	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	18-May-23	27	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	18-May-23	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Lennox International Inc.	Annual	18-May-23	1.1	Elect Director Janet K. Cooper	For	For
Lennox International Inc.	Annual	18-May-23	1.2	Elect Director John W. Norris, III	For	For
Lennox International Inc.	Annual	18-May-23	1.3	Elect Director Karen H. Quintos	For	For
Lennox International Inc.	Annual	18-May-23	1.4	Elect Director Shane D. Wall	For	For
Lennox International Inc.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennox International Inc.	Annual	18-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lennox International Inc.	Annual	18-May-23	4	Ratify KPMG LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	18-May-23	2	Elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	3	Elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	4	Re-elect Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	5	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	6	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	7	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	8	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	9	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	10	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	11	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	12	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	18-May-23	13	Approve Remuneration Policy	For	For
Lloyds Banking Group Plc	Annual	18-May-23	14	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	18-May-23	15	Approve Final Dividend	For	For
Lloyds Banking Group Plc	Annual	18-May-23	16	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	18-May-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	18-May-23	18	Approve Long-Term Incentive Plan	For	For
Lloyds Banking Group Plc	Annual	18-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	18-May-23	20	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	18-May-23	21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	18-May-23	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	18-May-23	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	18-May-23	24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	18-May-23	25	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	18-May-23	26	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	18-May-23	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1c	Elect Director Hafize Gaye Erkan	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1d	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1e	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1f	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1g	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1h	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1i	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1j	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1k	Elect Director Bruce P. Nolop	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1l	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1m	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	1n	Elect Director Ray G. Young	For	For
Marsh & McLennan Companies, Inc.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marsh & McLennan Companies, Inc.	Annual	18-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marsh & McLennan Companies, Inc.	Annual	18-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Next Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	Annual	18-May-23	2	Approve Remuneration Policy	For	For
Next Plc	Annual	18-May-23	3	Approve Remuneration Report	For	For
Next Plc	Annual	18-May-23	4	Approve Final Dividend	For	For
Next Plc	Annual	18-May-23	5	Elect Jeremy Stakol as Director	For	For
Next Plc	Annual	18-May-23	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	Annual	18-May-23	7	Re-elect Soumen Das as Director	For	For
Next Plc	Annual	18-May-23	8	Re-elect Tom Hall as Director	For	For
Next Plc	Annual	18-May-23	9	Re-elect Tristia Harrison as Director	For	For
Next Plc	Annual	18-May-23	10	Re-elect Amanda James as Director	For	For
Next Plc	Annual	18-May-23	11	Re-elect Richard Papp as Director	For	For
Next Plc	Annual	18-May-23	12	Re-elect Michael Roney as Director	For	For
Next Plc	Annual	18-May-23	13	Re-elect Jane Shields as Director	For	For
Next Plc	Annual	18-May-23	14	Re-elect Dame Dianne Thompson as Director	For	For
Next Plc	Annual	18-May-23	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	Annual	18-May-23	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	Annual	18-May-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	Annual	18-May-23	18	Authorise Issue of Equity	For	For
Next Plc	Annual	18-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	Annual	18-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	Annual	18-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	18-May-23	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	18-May-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NextEra Energy, Inc.	Annual	18-May-23	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	Annual	18-May-23	1b	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	Annual	18-May-23	1c	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	18-May-23	1d	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	Annual	18-May-23	1e	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	18-May-23	1f	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	18-May-23	1g	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	Annual	18-May-23	1h	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	Annual	18-May-23	1i	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	Annual	18-May-23	1j	Elect Director Deborah "Dev" Stahlikopf	For	For
NextEra Energy, Inc.	Annual	18-May-23	1k	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	Annual	18-May-23	1l	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	18-May-23	2	Ratify Deloitte & Touche as Auditors	For	For
NextEra Energy, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NextEra Energy, Inc.	Annual	18-May-23	5	Disclose Board Skills and Diversity Matrix	Against	Against
Northland Power Inc.	Annual	18-May-23	1	Elect Director John W. Brace	For	For
Northland Power Inc.	Annual	18-May-23	2	Elect Director Linda L. Bertoldi	For	For
Northland Power Inc.	Annual	18-May-23	3	Elect Director Lisa Colnett	For	For
Northland Power Inc.	Annual	18-May-23	4	Elect Director Kevin Glass	For	For
Northland Power Inc.	Annual	18-May-23	5	Elect Director Russell Goodman	For	For
Northland Power Inc.	Annual	18-May-23	6	Elect Director Keith Halbert	For	For
Northland Power Inc.	Annual	18-May-23	7	Elect Director Helen Mallovy Hicks	For	For
Northland Power Inc.	Annual	18-May-23	8	Elect Director Ian Pearce	For	Withhold
Northland Power Inc.	Annual	18-May-23	9	Elect Director Eckhardt Ruemmler	For	For
Northland Power Inc.	Annual	18-May-23	10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	For	For
Northland Power Inc.	Annual	18-May-23	11	Advisory Vote on Executive Compensation Approach	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	1a	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	1b	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	1c	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	1d	Elect Director Jay D. Burchfield	For	Against
O'Reilly Automotive, Inc.	Annual	18-May-23	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	1f	Elect Director John R. Murphy	For	Against
O'Reilly Automotive, Inc.	Annual	18-May-23	1g	Elect Director Dana M. Perlman	For	Against
O'Reilly Automotive, Inc.	Annual	18-May-23	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	1j	Elect Director Fred Whitfield	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
O'Reilly Automotive, Inc.	Annual	18-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	Annual	18-May-23	5	Require Independent Board Chair	Against	Against
Otis Worldwide Corporation	Annual	18-May-23	1a	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	Annual	18-May-23	1b	Elect Director Nelda J. Connors	For	For
Otis Worldwide Corporation	Annual	18-May-23	1c	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	Annual	18-May-23	1d	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation	Annual	18-May-23	1e	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation	Annual	18-May-23	1f	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	Annual	18-May-23	1g	Elect Director Harold W. McGraw, III	For	For
Otis Worldwide Corporation	Annual	18-May-23	1h	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	Annual	18-May-23	1i	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	Annual	18-May-23	1j	Elect Director John H. Walker	For	For
Otis Worldwide Corporation	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	Annual	18-May-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Otis Worldwide Corporation	Annual	18-May-23	4	Require Independent Board Chair	Against	Against
Sealed Air Corporation	Annual	18-May-23	1a	Elect Director Elizabeth M. Adefioye	For	For
Sealed Air Corporation	Annual	18-May-23	1b	Elect Director Zubaid Ahmad	For	For
Sealed Air Corporation	Annual	18-May-23	1c	Elect Director Kevin C. Berryman	For	For
Sealed Air Corporation	Annual	18-May-23	1d	Elect Director Francoise Colpron	For	For
Sealed Air Corporation	Annual	18-May-23	1e	Elect Director Edward L. Doheny, II	For	For
Sealed Air Corporation	Annual	18-May-23	1f	Elect Director Clay M. Johnson	For	For
Sealed Air Corporation	Annual	18-May-23	1g	Elect Director Henry R. Keizer	For	For
Sealed Air Corporation	Annual	18-May-23	1h	Elect Director Harry A. Lawton, III	For	For
Sealed Air Corporation	Annual	18-May-23	1i	Elect Director Suzanne B. Rowland	For	For
Sealed Air Corporation	Annual	18-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Sealed Air Corporation	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sealed Air Corporation	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
St. James's Place Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
St. James's Place Plc	Annual	18-May-23	2	Approve Final Dividend	For	For
St. James's Place Plc	Annual	18-May-23	3	Approve Remuneration Policy	For	For
St. James's Place Plc	Annual	18-May-23	4	Approve Remuneration Report	For	For
St. James's Place Plc	Annual	18-May-23	5	Re-elect Andrew Croft as Director	For	For
St. James's Place Plc	Annual	18-May-23	6	Re-elect Craig Gentle as Director	For	For
St. James's Place Plc	Annual	18-May-23	7	Re-elect Emma Griffin as Director	For	For
St. James's Place Plc	Annual	18-May-23	8	Re-elect Rosemary Hilary as Director	For	For
St. James's Place Plc	Annual	18-May-23	9	Re-elect Lesley-Ann Nash as Director	For	For
St. James's Place Plc	Annual	18-May-23	10	Re-elect Paul Manduca as Director	For	For
St. James's Place Plc	Annual	18-May-23	11	Re-elect John Hitchins as Director	For	For
St. James's Place Plc	Annual	18-May-23	12	Elect Dominic Burke as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
St. James's Place Plc	Annual	18-May-23	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
St. James's Place Plc	Annual	18-May-23	14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
St. James's Place Plc	Annual	18-May-23	15	Authorise Issue of Equity	For	For
St. James's Place Plc	Annual	18-May-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. James's Place Plc	Annual	18-May-23	17	Authorise Market Purchase of Ordinary Shares	For	For
St. James's Place Plc	Annual	18-May-23	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Synchrony Financial	Annual	18-May-23	1a	Elect Director Brian D. Doubles	For	For
Synchrony Financial	Annual	18-May-23	1b	Elect Director Fernando Aguirre	For	For
Synchrony Financial	Annual	18-May-23	1c	Elect Director Paget L. Alves	For	For
Synchrony Financial	Annual	18-May-23	1d	Elect Director Kamila Chytil	For	For
Synchrony Financial	Annual	18-May-23	1e	Elect Director Arthur W. Coviello, Jr.	For	For
Synchrony Financial	Annual	18-May-23	1f	Elect Director Roy A. Guthrie	For	For
Synchrony Financial	Annual	18-May-23	1g	Elect Director Jeffrey G. Naylor	For	For
Synchrony Financial	Annual	18-May-23	1h	Elect Director P.W. "Bill" Parker	For	For
Synchrony Financial	Annual	18-May-23	1i	Elect Director Laurel J. Richie	For	Against
Synchrony Financial	Annual	18-May-23	1j	Elect Director Ellen M. Zane	For	Against
Synchrony Financial	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synchrony Financial	Annual	18-May-23	3	Ratify KPMG LLP as Auditors	For	For
Texas Pacific Land Corp.	Annual	18-May-23	1a	Elect Director Rhys J. Best	For	For
Texas Pacific Land Corp.	Annual	18-May-23	1b	Elect Director Donald G. Cook	For	For
Texas Pacific Land Corp.	Annual	18-May-23	1c	Elect Director Donna E. Epps	For	For
Texas Pacific Land Corp.	Annual	18-May-23	1d	Elect Director Eric L. Oliver	For	For
Texas Pacific Land Corp.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Pacific Land Corp.	Annual	18-May-23	3	Declassify the Board of Directors	For	For
Texas Pacific Land Corp.	Annual	18-May-23	4	Increase Authorized Common Stock	For	For
Texas Pacific Land Corp.	Annual	18-May-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Texas Pacific Land Corp.	Annual	18-May-23	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Texas Pacific Land Corp.	Annual	18-May-23	7	Employ Advisors In Connection with Evaluation of Potential Spinoff	Against	Against
Texas Pacific Land Corp.	Annual	18-May-23	8	Release All Remaining Obligations of the Stockholders' Agreement	Against	Against
Texas Pacific Land Corp.	Annual	18-May-23	9	Provide Right to Act by Written Consent	Against	For
Texas Pacific Land Corp.	Annual	18-May-23	10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
The Charles Schwab Corporation	Annual	18-May-23	1a	Elect Director Marianne C. Brown	For	For
The Charles Schwab Corporation	Annual	18-May-23	1b	Elect Director Frank C. Herring	For	Against
The Charles Schwab Corporation	Annual	18-May-23	1c	Elect Director Gerri K. Martin-Flickinger	For	For
The Charles Schwab Corporation	Annual	18-May-23	1d	Elect Director Todd M. Ricketts	For	For
The Charles Schwab Corporation	Annual	18-May-23	1e	Elect Director Carolyn Schwab-Pomerantz	For	Against
The Charles Schwab Corporation	Annual	18-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Charles Schwab Corporation	Annual	18-May-23	5	Report on Gender/Racial Pay Gap	Against	Against
The Charles Schwab Corporation	Annual	18-May-23	6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
The Home Depot, Inc.	Annual	18-May-23	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	18-May-23	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	18-May-23	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	18-May-23	1d	Elect Director Gregory D. Brennenman	For	For
The Home Depot, Inc.	Annual	18-May-23	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	18-May-23	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	Annual	18-May-23	1g	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	Annual	18-May-23	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	18-May-23	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	18-May-23	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	18-May-23	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	18-May-23	1l	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	Annual	18-May-23	1m	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	Annual	18-May-23	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Home Depot, Inc.	Annual	18-May-23	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
The Home Depot, Inc.	Annual	18-May-23	6	Require Independent Board Chair	Against	Against
The Home Depot, Inc.	Annual	18-May-23	7	Report on Political Expenditures Congruence	Against	Against
The Home Depot, Inc.	Annual	18-May-23	8	Rescind 2022 Racial Equity Audit Proposal	Against	Against
The Home Depot, Inc.	Annual	18-May-23	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
Union Pacific Corporation	Annual	18-May-23	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	18-May-23	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	18-May-23	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	Annual	18-May-23	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	Annual	18-May-23	1e	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	Annual	18-May-23	1f	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	18-May-23	1g	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	18-May-23	1h	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	18-May-23	1i	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	Annual	18-May-23	1j	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	18-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Union Pacific Corporation	Annual	18-May-23	5	Require Independent Board Chair	Against	Against
Union Pacific Corporation	Annual	18-May-23	6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Union Pacific Corporation	Annual	18-May-23	7	Adopt a Paid Sick Leave Policy	Against	Against
Yum! Brands, Inc.	Annual	18-May-23	1a	Elect Director Paget L. Alves	For	For
Yum! Brands, Inc.	Annual	18-May-23	1b	Elect Director Keith Barr	For	For
Yum! Brands, Inc.	Annual	18-May-23	1c	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc.	Annual	18-May-23	1d	Elect Director Brian C. Cornell	For	For
Yum! Brands, Inc.	Annual	18-May-23	1e	Elect Director Tanya L. Domier	For	For
Yum! Brands, Inc.	Annual	18-May-23	1f	Elect Director David W. Gibbs	For	For
Yum! Brands, Inc.	Annual	18-May-23	1g	Elect Director Mirian M. Graddick-Weir	For	Against
Yum! Brands, Inc.	Annual	18-May-23	1h	Elect Director Thomas C. Nelson	For	For
Yum! Brands, Inc.	Annual	18-May-23	1i	Elect Director P. Justin Skala	For	For
Yum! Brands, Inc.	Annual	18-May-23	1j	Elect Director Annie Young-Scrivner	For	For
Yum! Brands, Inc.	Annual	18-May-23	2	Ratify KPMG LLP as Auditors	For	For
Yum! Brands, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Yum! Brands, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Yum! Brands, Inc.	Annual	18-May-23	5	Report on Efforts to Reduce Plastic Use	Against	For
Yum! Brands, Inc.	Annual	18-May-23	6	Report on Lobbying Payments and Policy	Against	Against
Yum! Brands, Inc.	Annual	18-May-23	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Yum! Brands, Inc.	Annual	18-May-23	8	Adopt Share Retention Policy For Senior Executives	Against	Against
Yum! Brands, Inc.	Annual	18-May-23	9	Report on Paid Sick Leave	Against	Against
Zoetis Inc.	Annual	18-May-23	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	Annual	18-May-23	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	Annual	18-May-23	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	Annual	18-May-23	1d	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	Annual	18-May-23	1e	Elect Director Gregory Norden	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zoetis Inc.	Annual	18-May-23	1f	Elect Director Louise M. Parent	For	For
Zoetis Inc.	Annual	18-May-23	1g	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	Annual	18-May-23	1h	Elect Director Robert W. Scully	For	For
Zoetis Inc.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	18-May-23	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	Annual	18-May-23	4	Provide Right to Call Special Meeting	For	For
Zoetis Inc.	Annual	18-May-23	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Amgen Inc.	Annual	19-May-23	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	Annual	19-May-23	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	Annual	19-May-23	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	Annual	19-May-23	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	Annual	19-May-23	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	Annual	19-May-23	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	Annual	19-May-23	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	Annual	19-May-23	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	Annual	19-May-23	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	Annual	19-May-23	1j	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	Annual	19-May-23	1k	Elect Director Amy E. Miles	For	For
Amgen Inc.	Annual	19-May-23	1l	Elect Director Ronald D. Sugar	For	For
Amgen Inc.	Annual	19-May-23	1m	Elect Director R. Sanders Williams	For	For
Amgen Inc.	Annual	19-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amgen Inc.	Annual	19-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	Annual	19-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Honeywell International Inc.	Annual	19-May-23	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	19-May-23	1B	Elect Director Duncan Angove	For	For
Honeywell International Inc.	Annual	19-May-23	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	19-May-23	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	19-May-23	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	19-May-23	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	19-May-23	1G	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	Annual	19-May-23	1H	Elect Director Rose Lee	For	For
Honeywell International Inc.	Annual	19-May-23	1I	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	Annual	19-May-23	1J	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	19-May-23	1K	Elect Director Robin Watson	For	For
Honeywell International Inc.	Annual	19-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Honeywell International Inc.	Annual	19-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	19-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	Annual	19-May-23	5	Require Independent Board Chair	Against	Against
Honeywell International Inc.	Annual	19-May-23	6	Issue Environmental Justice Report	Against	Against
Intercontinental Exchange, Inc.	Annual	19-May-23	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1c	Elect Director Duniya M. Farooqui	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1f	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1g	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	1j	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intercontinental Exchange, Inc.	Annual	19-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	Annual	19-May-23	5	Amend Right to Call Special Meeting	Against	Against
LyondellBasell Industries N.V.	Annual	19-May-23	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1c	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1e	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1f	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1g	Elect Director Rita Griffin	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1h	Elect Director Michael Hanley	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1j	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	1k	Elect Director Peter Vanacker	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
LyondellBasell Industries N.V.	Annual	19-May-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Annual	19-May-23	9	Approve Cancellation of Shares	For	For
Morgan Stanley	Annual	19-May-23	1a	Elect Director Alistair Darling	For	For
Morgan Stanley	Annual	19-May-23	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	Annual	19-May-23	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	Annual	19-May-23	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	Annual	19-May-23	1e	Elect Director Erika H. James	For	For
Morgan Stanley	Annual	19-May-23	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	Annual	19-May-23	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	Annual	19-May-23	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	Annual	19-May-23	1i	Elect Director Jami Miscik	For	For
Morgan Stanley	Annual	19-May-23	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	Annual	19-May-23	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	Annual	19-May-23	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	Annual	19-May-23	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	Annual	19-May-23	1n	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	Annual	19-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	Annual	19-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	19-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Morgan Stanley	Annual	19-May-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Morgan Stanley	Annual	19-May-23	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Sands China Ltd.	Annual	19-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Sands China Ltd.	Annual	19-May-23	2a	Elect Robert Glen Goldstein as Director	For	Against
Sands China Ltd.	Annual	19-May-23	2b	Elect Charles Daniel Forman as Director	For	For
Sands China Ltd.	Annual	19-May-23	2c	Elect Kenneth Patrick Chung as Director	For	For
Sands China Ltd.	Annual	19-May-23	2d	Authorize Board to Fix Remuneration of Directors	For	For
Sands China Ltd.	Annual	19-May-23	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Sands China Ltd.	Annual	19-May-23	4	Authorize Repurchase of Issued Share Capital	For	For
Sands China Ltd.	Annual	19-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sands China Ltd.	Annual	19-May-23	6	Authorize Reissuance of Repurchased Shares	For	Against
Sands China Ltd.	Annual	19-May-23	7	Approve Amendments to the Memorandum and Articles of Association	For	Against
Waste Connections, Inc.	Annual	19-May-23	1a	Elect Director Andrea E. Bertone	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Waste Connections, Inc.	Annual	19-May-23	1b	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual	19-May-23	1c	Elect Director Michael W. Harlan	For	Withhold
Waste Connections, Inc.	Annual	19-May-23	1d	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual	19-May-23	1e	Elect Director Worthing F. Jackman "Withdrawn Resolution"		
Waste Connections, Inc.	Annual	19-May-23	1f	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual	19-May-23	1g	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual	19-May-23	1h	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual	19-May-23	1i	Elect Director William J. Razzoouk	For	Withhold
Waste Connections, Inc.	Annual	19-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual	19-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Waste Connections, Inc.	Annual	19-May-23	4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Waste Connections, Inc.	Annual	19-May-23	1a	Elect Director Andrea E. Bertone	For	For
Waste Connections, Inc.	Annual	19-May-23	1b	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual	19-May-23	1c	Elect Director Michael W. Harlan	For	Withhold
Waste Connections, Inc.	Annual	19-May-23	1d	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual	19-May-23	1e	Elect Director Worthing F. Jackman "Withdrawn Resolution"		
Waste Connections, Inc.	Annual	19-May-23	1f	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual	19-May-23	1g	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual	19-May-23	1h	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual	19-May-23	1i	Elect Director William J. Razzoouk	For	Withhold
Waste Connections, Inc.	Annual	19-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual	19-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Waste Connections, Inc.	Annual	19-May-23	4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Galaxy Entertainment Group Limited	Annual	22-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Galaxy Entertainment Group Limited	Annual	22-May-23	2	Elect Joseph Chee Ying Keung as Director	For	For
Galaxy Entertainment Group Limited	Annual	22-May-23	3	Elect William Yip Shue Lam as Director	For	Against
Galaxy Entertainment Group Limited	Annual	22-May-23	4	Elect Patrick Wong Lung Tak as Director	For	For
Galaxy Entertainment Group Limited	Annual	22-May-23	5	Authorize Board to Fix Remuneration of Directors	For	For
Galaxy Entertainment Group Limited	Annual	22-May-23	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Galaxy Entertainment Group Limited	Annual	22-May-23	7.1	Authorize Repurchase of Issued Share Capital	For	For
Galaxy Entertainment Group Limited	Annual	22-May-23	7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Galaxy Entertainment Group Limited	Annual	22-May-23	7.3	Authorize Reissuance of Repurchased Shares	For	Against
Galaxy Entertainment Group Limited	Annual	22-May-23	8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	For	Against
Galaxy Entertainment Group Limited	Annual	22-May-23	9	Approve Service Provider Sub-limit	For	Against
Galaxy Entertainment Group Limited	Annual	22-May-23	10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	For	For
APA Corporation	Annual	23-May-23	1	Elect Director Annell R. Bay	For	For
APA Corporation	Annual	23-May-23	2	Elect Director John J. Christmann, IV	For	For
APA Corporation	Annual	23-May-23	3	Elect Director Juliet S. Ellis	For	For
APA Corporation	Annual	23-May-23	4	Elect Director Charles W. Hooper	For	For
APA Corporation	Annual	23-May-23	5	Elect Director Chansoo Jeong	For	For
APA Corporation	Annual	23-May-23	6	Elect Director H. Lamar McKay	For	For
APA Corporation	Annual	23-May-23	7	Elect Director Amy H. Nelson	For	For
APA Corporation	Annual	23-May-23	8	Elect Director Daniel W. Rabun	For	For
APA Corporation	Annual	23-May-23	9	Elect Director Peter A. Ragauss	For	For
APA Corporation	Annual	23-May-23	10	Elect Director David L. Stover	For	For
APA Corporation	Annual	23-May-23	11	Ratify Ernst & Young LLP as Auditors	For	For
APA Corporation	Annual	23-May-23	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
APA Corporation	Annual	23-May-23	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
APA Corporation	Annual	23-May-23	14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	Against
Bank of Ireland Group Plc	Annual	23-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Bank of Ireland Group Plc	Annual	23-May-23	2	Approve Final Dividend	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3a	Re-elect Myles O'Grady as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3b	Re-elect Giles Andrews as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3c	Re-elect Evelyn Bourke as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3d	Re-elect Ian Buchanan as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3e	Re-elect Eileen Fitzpatrick as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3f	Re-elect Richard Goulding as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3g	Re-elect Michele Greene as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3h	Re-elect Patrick Kennedy as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3i	Re-elect Fiona Muldoon as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3j	Re-elect Steve Pateman as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	3k	Re-elect Mark Spain as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-23	4	Ratify KPMG as Auditors	For	For
Bank of Ireland Group Plc	Annual	23-May-23	5	Authorise Board to Fix Remuneration of Auditors	For	For
Bank of Ireland Group Plc	Annual	23-May-23	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bank of Ireland Group Plc	Annual	23-May-23	7	Approve Remuneration Report	For	For
Bank of Ireland Group Plc	Annual	23-May-23	8	Approve Remuneration Policy	For	For
Bank of Ireland Group Plc	Annual	23-May-23	9	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	Annual	23-May-23	10	Authorise Issue of Equity	For	For
Bank of Ireland Group Plc	Annual	23-May-23	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Ireland Group Plc	Annual	23-May-23	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bank of Ireland Group Plc	Annual	23-May-23	13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	Annual	23-May-23	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.1	Elect Director Mark J. Alles	For	Withhold
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.2	Elect Director Elizabeth McKee Anderson	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.3	Elect Director Jean-Jacques Bienaime	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.4	Elect Director Willard Dere	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.5	Elect Director Elaine J. Heron	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.6	Elect Director Maykin Ho	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.7	Elect Director Robert J. Hombach	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.8	Elect Director V. Bryan Lawlis	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.9	Elect Director Richard A. Meier	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.10	Elect Director David E.I. Pyott	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	1.11	Elect Director Dennis J. Slamon	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	2	Ratify KPMG LLP as Auditors	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
BioMarin Pharmaceutical Inc.	Annual	23-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BioMarin Pharmaceutical Inc.	Annual	23-May-23	5	Amend Omnibus Stock Plan	For	For
bioMerieux SA	Annual/Special	23-May-23	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	23-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	23-May-23	3	Approve Discharge of Directors	For	For
bioMerieux SA	Annual/Special	23-May-23	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	Annual/Special	23-May-23	5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For
bioMerieux SA	Annual/Special	23-May-23	6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
bioMerieux SA	Annual/Special	23-May-23	7	Reelect Philippe Archinard as Director	For	Against
bioMerieux SA	Annual/Special	23-May-23	8	Renew Appointment of Grant Thornton as Auditor	For	For
bioMerieux SA	Annual/Special	23-May-23	9	Approve Remuneration Policy of Corporate Officers	For	For
bioMerieux SA	Annual/Special	23-May-23	10	Approve Remuneration Policy of Chairman and CEO	For	Against
bioMerieux SA	Annual/Special	23-May-23	11	Approve Remuneration Policy of Vice-CEO	For	Against
bioMerieux SA	Annual/Special	23-May-23	12	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	Annual/Special	23-May-23	13	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	Annual/Special	23-May-23	14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For
bioMerieux SA	Annual/Special	23-May-23	15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against
bioMerieux SA	Annual/Special	23-May-23	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	Annual/Special	23-May-23	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	Annual/Special	23-May-23	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	Annual/Special	23-May-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against
bioMerieux SA	Annual/Special	23-May-23	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	Annual/Special	23-May-23	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
bioMerieux SA	Annual/Special	23-May-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against
bioMerieux SA	Annual/Special	23-May-23	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
bioMerieux SA	Annual/Special	23-May-23	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For
bioMerieux SA	Annual/Special	23-May-23	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against
bioMerieux SA	Annual/Special	23-May-23	26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
bioMerieux SA	Annual/Special	23-May-23	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	Annual/Special	23-May-23	28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	For
bioMerieux SA	Annual/Special	23-May-23	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	For
bioMerieux SA	Annual/Special	23-May-23	30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For
bioMerieux SA	Annual/Special	23-May-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Boston Properties, Inc.	Annual	23-May-23	1a	Elect Director Kelly A. Ayotte	For	Against
Boston Properties, Inc.	Annual	23-May-23	1b	Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	Annual	23-May-23	1c	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	Annual	23-May-23	1d	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	Annual	23-May-23	1e	Elect Director Mary E. Kipp	For	For
Boston Properties, Inc.	Annual	23-May-23	1f	Elect Director Joel I. Klein	For	Against
Boston Properties, Inc.	Annual	23-May-23	1g	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	Annual	23-May-23	1h	Elect Director Matthew J. Lustig	For	For
Boston Properties, Inc.	Annual	23-May-23	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	Annual	23-May-23	1j	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	Annual	23-May-23	1k	Elect Director Derek Anthony (Tony) West	For	For
Boston Properties, Inc.	Annual	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Properties, Inc.	Annual	23-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Epiroc AB	Annual	23-May-23	1	Open Meeting: Elect Chairman of Meeting	For	For
Epiroc AB	Annual	23-May-23	2	Designate Inspector(s) of Minutes of Meeting		
Epiroc AB	Annual	23-May-23	3	Prepare and Approve List of Shareholders		
Epiroc AB	Annual	23-May-23	4	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	23-May-23	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	23-May-23	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	23-May-23	7	Receive President's Report		
Epiroc AB	Annual	23-May-23	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	23-May-23	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Annual	23-May-23	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Annual	23-May-23	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Annual	23-May-23	8.b4	Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	Annual	23-May-23	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Annual	23-May-23	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Annual	23-May-23	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Annual	23-May-23	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Annual	23-May-23	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Annual	23-May-23	8.b10	Approve Discharge of Anders Ulberg	For	For
Epiroc AB	Annual	23-May-23	8.b11	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Annual	23-May-23	8.b12	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Annual	23-May-23	8.b13	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Annual	23-May-23	8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
Epiroc AB	Annual	23-May-23	8.d	Approve Remuneration Report	For	For
Epiroc AB	Annual	23-May-23	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Annual	23-May-23	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Annual	23-May-23	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Annual	23-May-23	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Annual	23-May-23	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Annual	23-May-23	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Annual	23-May-23	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Annual	23-May-23	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Annual	23-May-23	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Annual	23-May-23	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Annual	23-May-23	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Annual	23-May-23	10.b	Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Annual	23-May-23	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Annual	23-May-23	11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	23-May-23	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	23-May-23	12	Approve Stock Option Plan 2023 for Key Employees	For	For
Epiroc AB	Annual	23-May-23	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	23-May-23	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	23-May-23	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Epiroc AB	Annual	23-May-23	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	23-May-23	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	For
Epiroc AB	Annual	23-May-23	14	Close Meeting		
Epiroc AB	Annual	23-May-23	1	Open Meeting: Elect Chairman of Meeting	For	For
Epiroc AB	Annual	23-May-23	2	Designate Inspector(s) of Minutes of Meeting		
Epiroc AB	Annual	23-May-23	3	Prepare and Approve List of Shareholders		
Epiroc AB	Annual	23-May-23	4	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	23-May-23	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	23-May-23	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	23-May-23	7	Receive President's Report		
Epiroc AB	Annual	23-May-23	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	23-May-23	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Annual	23-May-23	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Annual	23-May-23	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Annual	23-May-23	8.b4	Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	Annual	23-May-23	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Annual	23-May-23	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Annual	23-May-23	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Annual	23-May-23	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Annual	23-May-23	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Annual	23-May-23	8.b10	Approve Discharge of Anders Ullberg	For	For
Epiroc AB	Annual	23-May-23	8.b11	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Annual	23-May-23	8.b12	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Annual	23-May-23	8.b13	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Annual	23-May-23	8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
Epiroc AB	Annual	23-May-23	8.d	Approve Remuneration Report	For	For
Epiroc AB	Annual	23-May-23	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Annual	23-May-23	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Annual	23-May-23	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Annual	23-May-23	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Annual	23-May-23	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Annual	23-May-23	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Annual	23-May-23	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Annual	23-May-23	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Annual	23-May-23	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Annual	23-May-23	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Annual	23-May-23	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Annual	23-May-23	10.b	Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Annual	23-May-23	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Annual	23-May-23	11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	23-May-23	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	23-May-23	12	Approve Stock Option Plan 2023 for Key Employees	For	For
Epiroc AB	Annual	23-May-23	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	23-May-23	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	23-May-23	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	23-May-23	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	23-May-23	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	For
Epiroc AB	Annual	23-May-23	14	Close Meeting		
GE Healthcare Technologies, Inc.	Annual	23-May-23	1a	Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1e	Elect Director Risa Lavizzo-Mourey	For	Against
GE Healthcare Technologies, Inc.	Annual	23-May-23	1f	Elect Director Catherine Lesjak	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1g	Elect Director Anne T. Madden	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1h	Elect Director Tomislav Mihaljevic	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1i	Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	1j	Elect Director Phoebe L. Yang	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
GE Healthcare Technologies, Inc.	Annual	23-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Henry Schein, Inc.	Annual	23-May-23	1a	Elect Director Mohamad Ali	For	For
Henry Schein, Inc.	Annual	23-May-23	1b	Elect Director Stanley M. Bergman	For	For
Henry Schein, Inc.	Annual	23-May-23	1c	Elect Director James P. Breslawski	For	For
Henry Schein, Inc.	Annual	23-May-23	1d	Elect Director Deborah Derby	For	For
Henry Schein, Inc.	Annual	23-May-23	1e	Elect Director Joseph L. Herring	For	For
Henry Schein, Inc.	Annual	23-May-23	1f	Elect Director Kurt P. Kuehn	For	For
Henry Schein, Inc.	Annual	23-May-23	1g	Elect Director Philip A. Laskawy	For	Against
Henry Schein, Inc.	Annual	23-May-23	1h	Elect Director Anne H. Margulies	For	For
Henry Schein, Inc.	Annual	23-May-23	1i	Elect Director Mark E. Mlotek	For	For
Henry Schein, Inc.	Annual	23-May-23	1j	Elect Director Steven Paladino	For	For
Henry Schein, Inc.	Annual	23-May-23	1k	Elect Director Carol Raphael	For	For
Henry Schein, Inc.	Annual	23-May-23	1l	Elect Director Scott Serota	For	For
Henry Schein, Inc.	Annual	23-May-23	1m	Elect Director Bradley T. Sheares	For	For
Henry Schein, Inc.	Annual	23-May-23	1n	Elect Director Reed V. Tuckson	For	For
Henry Schein, Inc.	Annual	23-May-23	2	Amend Non-Employee Director Omnibus Stock Plan	For	For
Henry Schein, Inc.	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Henry Schein, Inc.	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Henry Schein, Inc.	Annual	23-May-23	5	Ratify BDO USA, LLP as Auditors	For	For
Insulet Corporation	Annual	23-May-23	1.1	Elect Director Luciana Borio	For	For
Insulet Corporation	Annual	23-May-23	1.2	Elect Director Michael R. Minogue	For	Withhold
Insulet Corporation	Annual	23-May-23	1.3	Elect Director Corinne H. Nevinny	For	For
Insulet Corporation	Annual	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Insulet Corporation	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Insulet Corporation	Annual	23-May-23	4	Ratify Grant Thornton LLP as Auditors	For	For
Merck & Co., Inc.	Annual	23-May-23	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	Annual	23-May-23	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	Annual	23-May-23	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	Annual	23-May-23	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	Annual	23-May-23	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	Annual	23-May-23	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	Annual	23-May-23	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	Annual	23-May-23	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	Annual	23-May-23	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	Annual	23-May-23	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	Annual	23-May-23	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	Annual	23-May-23	1l	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	Annual	23-May-23	1m	Elect Director Peter C. Wendell	For	For
Merck & Co., Inc.	Annual	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Merck & Co., Inc.	Annual	23-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Merck & Co., Inc.	Annual	23-May-23	5	Report on Risks Related to Operations in China	Against	Against
Merck & Co., Inc.	Annual	23-May-23	6	Report on Access to COVID-19 Products	Against	Against
Merck & Co., Inc.	Annual	23-May-23	7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Merck & Co., Inc.	Annual	23-May-23	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Merck & Co., Inc.	Annual	23-May-23	9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against
Merck & Co., Inc.	Annual	23-May-23	10	Require Independent Board Chair	Against	Against
NISource Inc.	Annual	23-May-23	1a	Elect Director Peter A. Altabel	For	For
NISource Inc.	Annual	23-May-23	1b	Elect Director Sondra L. Barbour	For	For
NISource Inc.	Annual	23-May-23	1c	Elect Director Theodore H. Bunting, Jr.	For	For
NISource Inc.	Annual	23-May-23	1d	Elect Director Eric L. Butler	For	Against
NISource Inc.	Annual	23-May-23	1e	Elect Director Aristides S. Candris	For	For
NISource Inc.	Annual	23-May-23	1f	Elect Director Deborah A. Henretta	For	For
NISource Inc.	Annual	23-May-23	1g	Elect Director Deborah A. P. Hersman	For	For
NISource Inc.	Annual	23-May-23	1h	Elect Director Michael E. Jesanis	For	For
NISource Inc.	Annual	23-May-23	1i	Elect Director William D. Johnson	For	For
NISource Inc.	Annual	23-May-23	1j	Elect Director Kevin T. Kabat	For	For
NISource Inc.	Annual	23-May-23	1k	Elect Director Cassandra S. Lee	For	For
NISource Inc.	Annual	23-May-23	1l	Elect Director Lloyd M. Yates	For	For
NISource Inc.	Annual	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NISource Inc.	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NISource Inc.	Annual	23-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
NISource Inc.	Annual	23-May-23	5	Increase Authorized Common Stock	For	For
NISource Inc.	Annual	23-May-23	6	Require Independent Board Chair	Against	Against
Orange SA	Annual/Special	23-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	23-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	23-May-23	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Orange SA	Annual/Special	23-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Orange SA	Annual/Special	23-May-23	5	Reelect Anne Lange as Director	For	For
Orange SA	Annual/Special	23-May-23	6	Reelect Anne-Gabrielle Heilbronner as Director	For	For
Orange SA	Annual/Special	23-May-23	7	Reelect Alexandre Bompard as Director	For	Against
Orange SA	Annual/Special	23-May-23	8	Elect Momar Nguer as Director	For	For
Orange SA	Annual/Special	23-May-23	9	Elect Gilles Grapinet as Director	For	For
Orange SA	Annual/Special	23-May-23	10	Approve Compensation Report	For	For
Orange SA	Annual/Special	23-May-23	11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For
Orange SA	Annual/Special	23-May-23	12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For
Orange SA	Annual/Special	23-May-23	13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	For
Orange SA	Annual/Special	23-May-23	14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For
Orange SA	Annual/Special	23-May-23	15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	Annual/Special	23-May-23	16	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	Annual/Special	23-May-23	17	Approve Remuneration Policy of CEO	For	For
Orange SA	Annual/Special	23-May-23	18	Approve Remuneration Policy of Directors	For	For
Orange SA	Annual/Special	23-May-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	Annual/Special	23-May-23	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Orange SA	Annual/Special	23-May-23	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	Annual/Special	23-May-23	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	Annual/Special	23-May-23	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
Orange SA	Annual/Special	23-May-23	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
Orange SA	Annual/Special	23-May-23	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orange SA	Annual/Special	23-May-23	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	For	For
Orange SA	Annual/Special	23-May-23	27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For
Orange SA	Annual/Special	23-May-23	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	Annual/Special	23-May-23	29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	Annual/Special	23-May-23	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	Annual/Special	23-May-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	Annual/Special	23-May-23	A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
Orange SA	Annual/Special	23-May-23	B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against
Orange SA	Annual/Special	23-May-23	C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against
Orange SA	Annual/Special	23-May-23	D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
Quanta Services, Inc.	Annual	23-May-23	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	Annual	23-May-23	1.2	Elect Director Doyle N. Beneby	For	Against
Quanta Services, Inc.	Annual	23-May-23	1.3	Elect Director Vincent D. Poster	For	For
Quanta Services, Inc.	Annual	23-May-23	1.4	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	Annual	23-May-23	1.5	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	Annual	23-May-23	1.6	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	Annual	23-May-23	1.7	Elect Director David M. McClanahan	For	For
Quanta Services, Inc.	Annual	23-May-23	1.8	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	Annual	23-May-23	1.9	Elect Director Margaret B. Shannon	For	For
Quanta Services, Inc.	Annual	23-May-23	1.10	Elect Director Maritha B. Wyrtsch	For	Against
Quanta Services, Inc.	Annual	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Quanta Services, Inc.	Annual	23-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Realty Income Corporation	Annual	23-May-23	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	Annual	23-May-23	1b	Elect Director Jacqueline Brady	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Realty Income Corporation	Annual	23-May-23	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	Annual	23-May-23	1d	Elect Director Reginald H. Gilyard	For	Against
Realty Income Corporation	Annual	23-May-23	1e	Elect Director Mary Hogan Preusse	For	Against
Realty Income Corporation	Annual	23-May-23	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	Annual	23-May-23	1g	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	Annual	23-May-23	1h	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	23-May-23	1i	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	23-May-23	1j	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	Annual	23-May-23	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	23-May-23	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.1	Elect Director Alexandre Behring	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.2	Elect Director Maximilien de Limburg Stirum	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.3	Elect Director J. Patrick Doyle	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.4	Elect Director Cristina Farjallat	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.5	Elect Director Jordana Fribourg	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.6	Elect Director Ali Hedayat	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.7	Elect Director Marc Lemann	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.8	Elect Director Jason Melbourne	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.9	Elect Director Daniel S. Schwartz	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	1.10	Elect Director Thecla Sweeney	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Restaurant Brands International Inc.	Annual/Special	23-May-23	3	Ratify KPMG LLP as Auditors	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	4	Approve Omnibus Stock Plan	For	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against
Restaurant Brands International Inc.	Annual/Special	23-May-23	6	Report on Lobbying Payments and Policy	Against	For
Restaurant Brands International Inc.	Annual/Special	23-May-23	7	Report on Risks to Business Due to Increased Labor Market Pressure	Against	Against
Restaurant Brands International Inc.	Annual/Special	23-May-23	8	Report on Efforts to Reduce Plastic Use	Against	For
Shell Plc	Annual	23-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	Annual	23-May-23	2	Approve Remuneration Policy	For	For
Shell Plc	Annual	23-May-23	3	Approve Remuneration Report	For	For
Shell Plc	Annual	23-May-23	4	Elect Wael Sawan as Director	For	For
Shell Plc	Annual	23-May-23	5	Elect Cyrus Taraporevala as Director	For	For
Shell Plc	Annual	23-May-23	6	Elect Sir Charles Roxburgh as Director	For	For
Shell Plc	Annual	23-May-23	7	Elect Leena Srivastava as Director	For	For
Shell Plc	Annual	23-May-23	8	Re-elect Sinead Gorman as Director	For	For
Shell Plc	Annual	23-May-23	9	Re-elect Dick Boer as Director	For	For
Shell Plc	Annual	23-May-23	10	Re-elect Neil Carson as Director	For	For
Shell Plc	Annual	23-May-23	11	Re-elect Ann Godbehere as Director	For	For
Shell Plc	Annual	23-May-23	12	Re-elect Jane Lute as Director	For	For
Shell Plc	Annual	23-May-23	13	Re-elect Catherine Hughes as Director	For	For
Shell Plc	Annual	23-May-23	14	Re-elect Sir Andrew Mackenzie as Director	For	For
Shell Plc	Annual	23-May-23	15	Re-elect Abraham Schot as Director	For	For
Shell Plc	Annual	23-May-23	16	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	Annual	23-May-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Shell Plc	Annual	23-May-23	18	Authorise Issue of Equity	For	For
Shell Plc	Annual	23-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Plc	Annual	23-May-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	Annual	23-May-23	21	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	Annual	23-May-23	22	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	Annual	23-May-23	23	Adopt New Articles of Association	For	For
Shell Plc	Annual	23-May-23	24	Approve Share Plan	For	For
Shell Plc	Annual	23-May-23	25	Approve the Shell Energy Transition Progress	For	For
Shell Plc	Annual	23-May-23	26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against
Societe Generale SA	Annual/Special	23-May-23	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	23-May-23	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	23-May-23	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For
Societe Generale SA	Annual/Special	23-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	Annual/Special	23-May-23	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	Annual/Special	23-May-23	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Societe Generale SA	Annual/Special	23-May-23	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	Annual/Special	23-May-23	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	Annual/Special	23-May-23	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	Annual/Special	23-May-23	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	Annual/Special	23-May-23	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	Annual/Special	23-May-23	12	Approve Compensation of Diony Lebot, Vice-CEO	For	For
Societe Generale SA	Annual/Special	23-May-23	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	Annual/Special	23-May-23	14	Elect Slawomir Krupa as Director	For	For
Societe Generale SA	Annual/Special	23-May-23	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For
Societe Generale SA	Annual/Special	23-May-23	16	Elect Ulrika Ekman as Director	For	For
Societe Generale SA	Annual/Special	23-May-23	17	Elect Benoit de Ruffray as Director	For	For
Societe Generale SA	Annual/Special	23-May-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Societe Generale SA	Annual/Special	23-May-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	Annual/Special	23-May-23	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For
Societe Generale SA	Annual/Special	23-May-23	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Societe Generale SA	Annual/Special	23-May-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
Targa Resources Corp.	Annual	23-May-23	1.1	Elect Director Paul W. Chung	For	Against
Targa Resources Corp.	Annual	23-May-23	1.2	Elect Director Charles R. Crisp	For	For
Targa Resources Corp.	Annual	23-May-23	1.3	Elect Director Laura C. Fulton	For	For
Targa Resources Corp.	Annual	23-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Targa Resources Corp.	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Targa Resources Corp.	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Targa Resources Corp.	Annual	23-May-23	5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	For
The Allstate Corporation	Annual	23-May-23	1a	Elect Director Donald E. Brown	For	For
The Allstate Corporation	Annual	23-May-23	1b	Elect Director Kermit R. Crawford	For	For
The Allstate Corporation	Annual	23-May-23	1c	Elect Director Richard T. Hume	For	For
The Allstate Corporation	Annual	23-May-23	1d	Elect Director Margaret M. Keane	For	For
The Allstate Corporation	Annual	23-May-23	1e	Elect Director Siddharth N. Mehta	For	For
The Allstate Corporation	Annual	23-May-23	1f	Elect Director Jacques P. Perold	For	For
The Allstate Corporation	Annual	23-May-23	1g	Elect Director Andrea Redmond	For	For
The Allstate Corporation	Annual	23-May-23	1h	Elect Director Gregg M. Sherrill	For	For
The Allstate Corporation	Annual	23-May-23	1i	Elect Director Judith A. Sprieser	For	For
The Allstate Corporation	Annual	23-May-23	1j	Elect Director Perry M. Traquina	For	For
The Allstate Corporation	Annual	23-May-23	1k	Elect Director Monica Turner	For	For
The Allstate Corporation	Annual	23-May-23	1l	Elect Director Thomas J. Wilson	For	For
The Allstate Corporation	Annual	23-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Allstate Corporation	Annual	23-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Allstate Corporation	Annual	23-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Waters Corporation	Annual	23-May-23	1.1	Elect Director Flemming Omskov	For	For
Waters Corporation	Annual	23-May-23	1.2	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	23-May-23	1.3	Elect Director Udit Batra	For	For
Waters Corporation	Annual	23-May-23	1.4	Elect Director Dan Brennan	For	For
Waters Corporation	Annual	23-May-23	1.5	Elect Director Richard Fearon	For	For
Waters Corporation	Annual	23-May-23	1.6	Elect Director Pearl S. Huang	For	For
Waters Corporation	Annual	23-May-23	1.7	Elect Director Wei Jiang	For	For
Waters Corporation	Annual	23-May-23	1.8	Elect Director Christopher A. Kuebler	For	Against
Waters Corporation	Annual	23-May-23	1.9	Elect Director Mark Vergnano	For	For
Waters Corporation	Annual	23-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Waters Corporation	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Welltower Inc.	Annual	23-May-23	1a	Elect Director Kenneth J. Bacon	For	Against
Welltower Inc.	Annual	23-May-23	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	23-May-23	1c	Elect Director Philip L. Hawkins	For	For
Welltower Inc.	Annual	23-May-23	1d	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	23-May-23	1e	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	23-May-23	1f	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	23-May-23	1g	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	23-May-23	1h	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	23-May-23	1i	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	23-May-23	1j	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	23-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Welltower Inc.	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advance Auto Parts, Inc.	Annual	24-May-23	1a	Elect Director Carla J. Bailo	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	1b	Elect Director John F. Ferraro	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	1c	Elect Director Thomas R. Greco	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	1d	Elect Director Joan M. Hilson	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	1e	Elect Director Jeffrey J. Jones, II	For	Against
Advance Auto Parts, Inc.	Annual	24-May-23	1f	Elect Director Eugene I. Lee, Jr.	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	1g	Elect Director Douglas A. Pertz	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	1h	Elect Director Sherice R. Torres	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	1i	Elect Director Arthur L. Valdez, Jr.	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	2	Approve Omnibus Stock Plan	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	3	Approve Qualified Employee Stock Purchase Plan	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advance Auto Parts, Inc.	Annual	24-May-23	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Advance Auto Parts, Inc.	Annual	24-May-23	7	Require Independent Board Chair	Against	Against
Amazon.com, Inc.	Annual	24-May-23	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	24-May-23	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	Annual	24-May-23	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	Annual	24-May-23	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	Annual	24-May-23	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	24-May-23	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	24-May-23	1g	Elect Director Judith A. McGrath	For	Against
Amazon.com, Inc.	Annual	24-May-23	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	24-May-23	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	Annual	24-May-23	1j	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	24-May-23	1k	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	24-May-23	2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc.	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amazon.com, Inc.	Annual	24-May-23	5	Amend Omnibus Stock Plan	For	For
Amazon.com, Inc.	Annual	24-May-23	6	Report on Climate Risk in Retirement Plan Options	Against	Against
Amazon.com, Inc.	Annual	24-May-23	7	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	Annual	24-May-23	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against
Amazon.com, Inc.	Annual	24-May-23	9	Report on Government Take Down Requests	Against	Against
Amazon.com, Inc.	Annual	24-May-23	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Abstain
Amazon.com, Inc.	Annual	24-May-23	11	Publish a Tax Transparency Report	Against	Against
Amazon.com, Inc.	Annual	24-May-23	12	Report on Climate Lobbying	Against	Against
Amazon.com, Inc.	Annual	24-May-23	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Amazon.com, Inc.	Annual	24-May-23	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against
Amazon.com, Inc.	Annual	24-May-23	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Amazon.com, Inc.	Annual	24-May-23	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	Annual	24-May-23	17	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Amazon.com, Inc.	Annual	24-May-23	18	Report on Animal Welfare Standards	Against	Against
Amazon.com, Inc.	Annual	24-May-23	19	Establish a Public Policy Committee	Against	Against
Amazon.com, Inc.	Annual	24-May-23	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Amazon.com, Inc.	Annual	24-May-23	21	Commission a Third Party Audit on Working Conditions	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Amazon.com, Inc.	Annual	24-May-23	22	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	Annual	24-May-23	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
American Tower Corporation	Annual	24-May-23	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	Annual	24-May-23	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	Annual	24-May-23	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	Annual	24-May-23	1d	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	Annual	24-May-23	1e	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	Annual	24-May-23	1f	Elect Director Robert D. Hormats	For	For
American Tower Corporation	Annual	24-May-23	1g	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Annual	24-May-23	1h	Elect Director Craig Macnab	For	For
American Tower Corporation	Annual	24-May-23	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Annual	24-May-23	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	Annual	24-May-23	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Annual	24-May-23	1l	Elect Director Samme L. Thompson	For	For
American Tower Corporation	Annual	24-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AvalonBay Communities, Inc.	Annual	24-May-23	1a	Elect Director Glyn F. Aeppel	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1c	Elect Director Ronald L. Havner, Jr.	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1d	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1e	Elect Director Christopher B. Howard	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1f	Elect Director Richard J. Lieb	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1g	Elect Director Nhenna Lynch	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1h	Elect Director Charles E. Mueller, Jr.	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1i	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1j	Elect Director Benjamin W. Schall	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1k	Elect Director Susan Swanezy	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	1l	Elect Director W. Edward Walter	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AvalonBay Communities, Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
AvalonBay Communities, Inc.	Annual	24-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
BlackRock, Inc.	Annual	24-May-23	1a	Elect Director Bader M. Alsaad	For	For
BlackRock, Inc.	Annual	24-May-23	1b	Elect Director Pamela Daley	For	For
BlackRock, Inc.	Annual	24-May-23	1c	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	Annual	24-May-23	1d	Elect Director William E. Ford	For	For
BlackRock, Inc.	Annual	24-May-23	1e	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	Annual	24-May-23	1f	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	Annual	24-May-23	1g	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	Annual	24-May-23	1h	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	Annual	24-May-23	1i	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	Annual	24-May-23	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	Annual	24-May-23	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	Annual	24-May-23	1l	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	Annual	24-May-23	1m	Elect Director Marco Antonio Slim Domit	For	Against
BlackRock, Inc.	Annual	24-May-23	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	Annual	24-May-23	1o	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	Annual	24-May-23	1p	Elect Director Mark Wilson	For	For
BlackRock, Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
BlackRock, Inc.	Annual	24-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	Annual	24-May-23	5	Report on Third-Party Civil Rights Audit	Against	Against
BlackRock, Inc.	Annual	24-May-23	6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	Against
BlackRock, Inc.	Annual	24-May-23	7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	Against
Bollore SE	Annual/Special	24-May-23	1	Approve Financial Statements and Discharge Directors	For	For
Bollore SE	Annual/Special	24-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bollore SE	Annual/Special	24-May-23	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
Bollore SE	Annual/Special	24-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Bollore SE	Annual/Special	24-May-23	5	Reelect Marie Bollore as Director	For	Against
Bollore SE	Annual/Special	24-May-23	6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	For	Against
Bollore SE	Annual/Special	24-May-23	7	Approve Compensation Report	For	Against
Bollore SE	Annual/Special	24-May-23	8	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against
Bollore SE	Annual/Special	24-May-23	9	Approve Remuneration Policy of Directors	For	For
Bollore SE	Annual/Special	24-May-23	10	Approve Remuneration Policy of Chairman and CEO	For	Against
Bollore SE	Annual/Special	24-May-23	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against
Bollore SE	Annual/Special	24-May-23	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Bollore SE	Annual/Special	24-May-23	13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bollore SE	Annual/Special	24-May-23	14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	For	Against
Bollore SE	Annual/Special	24-May-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bollore SE	Annual/Special	24-May-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bollore SE	Annual/Special	24-May-23	17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Bollore SE	Annual/Special	24-May-23	18	Authorize Filing of Required Documents/Other Formalities	For	For
Dassault Systemes SA	Annual/Special	24-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	Annual/Special	24-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	Annual/Special	24-May-23	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
Dassault Systemes SA	Annual/Special	24-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	Annual/Special	24-May-23	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Dassault Systemes SA	Annual/Special	24-May-23	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SA	Annual/Special	24-May-23	7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For
Dassault Systemes SA	Annual/Special	24-May-23	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dassault Systemes SA	Annual/Special	24-May-23	9	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SA	Annual/Special	24-May-23	10	Reelect Catherine Dassault as Director	For	For
Dassault Systemes SA	Annual/Special	24-May-23	11	Elect Genevieve Berger as Director	For	For
Dassault Systemes SA	Annual/Special	24-May-23	12	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SA	Annual/Special	24-May-23	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	Annual/Special	24-May-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	Annual/Special	24-May-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	Annual/Special	24-May-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	Annual/Special	24-May-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	Annual/Special	24-May-23	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	Annual/Special	24-May-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	Annual/Special	24-May-23	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	Annual/Special	24-May-23	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For
Dassault Systemes SA	Annual/Special	24-May-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	Annual/Special	24-May-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SA	Annual/Special	24-May-23	24	Authorize Filing of Required Documents/Other Formalities	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1a	Elect Director Eric K. Brandt	For	Against
DENTSPLY SIRONA Inc.	Annual	24-May-23	1b	Elect Director Simon D. Campion	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1c	Elect Director Willie A. Deese	For	Against
DENTSPLY SIRONA Inc.	Annual	24-May-23	1d	Elect Director Betsy D. Holden	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1e	Elect Director Clyde R. Hosein	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1f	Elect Director Harry M. Jansen Kraemer, Jr.	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1g	Elect Director Gregory T. Lucier	For	Against
DENTSPLY SIRONA Inc.	Annual	24-May-23	1h	Elect Director Jonathan J. Mazelsky	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1i	Elect Director Leslie F. Varon	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1j	Elect Director Janet S. Vergis	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	1k	Elect Director Dorothea Wenzel	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DENTSPLY SIRONA Inc.	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DuPont de Nemours, Inc.	Annual	24-May-23	1a	Elect Director Amy G. Brady	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1b	Elect Director Edward D. Breen	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1c	Elect Director Ruby R. Chandy	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1d	Elect Director Terrence R. Curtin	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1e	Elect Director Alexander M. Cutler	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1f	Elect Director Eleuthere I. du Pont	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1g	Elect Director Kristina M. Johnson	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1h	Elect Director Luther C. Kissam	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1i	Elect Director Frederick M. Lowery	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1j	Elect Director Raymond J. Milchovich	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1k	Elect Director Deanna M. Mulligan	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	1l	Elect Director Steven M. Sterin	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DuPont de Nemours, Inc.	Annual	24-May-23	4	Require Independent Board Chair	Against	Against
Emera Inc.	Annual	24-May-23	1.1	Elect Director Scott C. Balfour	For	For
Emera Inc.	Annual	24-May-23	1.2	Elect Director James V. Bertram	For	For
Emera Inc.	Annual	24-May-23	1.3	Elect Director Henry E. Demone	For	For
Emera Inc.	Annual	24-May-23	1.4	Elect Director Paula Y. Gold-Williams	For	For
Emera Inc.	Annual	24-May-23	1.5	Elect Director Kent M. Harvey	For	For
Emera Inc.	Annual	24-May-23	1.6	Elect Director B. Lynn Loewen	For	For
Emera Inc.	Annual	24-May-23	1.7	Elect Director Ian E. Robertson	For	For
Emera Inc.	Annual	24-May-23	1.8	Elect Director Andrea S. Rosen	For	For
Emera Inc.	Annual	24-May-23	1.9	Elect Director M. Jacqueline Sheppard	For	For
Emera Inc.	Annual	24-May-23	1.10	Elect Director Karen H. Sheriff	For	For
Emera Inc.	Annual	24-May-23	1.11	Elect Director Jochen E. Tilk	For	For
Emera Inc.	Annual	24-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Emera Inc.	Annual	24-May-23	3	Authorize Board to Fix Remuneration of Auditors	For	For
Emera Inc.	Annual	24-May-23	4	Advisory Vote on Executive Compensation Approach	For	For
Emera Inc.	Annual	24-May-23	5	Amend Stock Option Plan	For	For
EOG Resources, Inc.	Annual	24-May-23	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	Annual	24-May-23	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	Annual	24-May-23	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	Annual	24-May-23	1d	Elect Director Lynn A. Dugle	For	For
EOG Resources, Inc.	Annual	24-May-23	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	Annual	24-May-23	1f	Elect Director Michael T. Kerr	For	For
EOG Resources, Inc.	Annual	24-May-23	1g	Elect Director Julie J. Robertson	For	For
EOG Resources, Inc.	Annual	24-May-23	1h	Elect Director Donald F. Textor	For	For
EOG Resources, Inc.	Annual	24-May-23	1i	Elect Director Ezra Y. Yacob	For	For
EOG Resources, Inc.	Annual	24-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EOG Resources, Inc.	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equitable Holdings, Inc.	Annual	24-May-23	1a	Elect Director Francis A. Hondal	For	For
Equitable Holdings, Inc.	Annual	24-May-23	1b	Elect Director Arlene Isaacs-Lowe	For	For
Equitable Holdings, Inc.	Annual	24-May-23	1c	Elect Director Daniel G. Kaye	For	For
Equitable Holdings, Inc.	Annual	24-May-23	1d	Elect Director Joan Lamm-Tennant	For	Against
Equitable Holdings, Inc.	Annual	24-May-23	1e	Elect Director Craig MacKay	For	For
Equitable Holdings, Inc.	Annual	24-May-23	1f	Elect Director Mark Pearson	For	For
Equitable Holdings, Inc.	Annual	24-May-23	1g	Elect Director Bertram L. Scott	For	Against
Equitable Holdings, Inc.	Annual	24-May-23	1h	Elect Director George Stansfield	For	For
Equitable Holdings, Inc.	Annual	24-May-23	1i	Elect Director Charles G.T. Stonehill	For	For
Equitable Holdings, Inc.	Annual	24-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equitable Holdings, Inc.	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.3	Elect Director Roger B. Porter	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.4	Elect Director Jennifer Blouin	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.5	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.6	Elect Director Gary L. Crittenden	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Extra Space Storage Inc.	Annual	24-May-23	1.7	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.8	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.9	Elect Director Jefferson S. Shreve	For	For
Extra Space Storage Inc.	Annual	24-May-23	1.10	Elect Director Julia Vander Ploeg	For	For
Extra Space Storage Inc.	Annual	24-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1b	Elect Director Ellen R. Alemany	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1c	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1d	Elect Director Vijay G. D'Silva	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1e	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1f	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1g	Elect Director Lisa A. Hook	For	Against
Fidelity National Information Services, Inc.	Annual	24-May-23	1h	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1i	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1j	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1k	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	1l	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fidelity National Information Services, Inc.	Annual	24-May-23	4	Ratify KPMG LLP as Auditors	For	For
Intertek Group Plc	Annual	24-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	Annual	24-May-23	2	Approve Remuneration Report	For	For
Intertek Group Plc	Annual	24-May-23	3	Approve Final Dividend	For	For
Intertek Group Plc	Annual	24-May-23	4	Elect Colm Deasy as Director	For	For
Intertek Group Plc	Annual	24-May-23	5	Elect Jez Maiden as Director	For	For
Intertek Group Plc	Annual	24-May-23	6	Elect Kawal Preet as Director	For	For
Intertek Group Plc	Annual	24-May-23	7	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	Annual	24-May-23	8	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	Annual	24-May-23	9	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	Annual	24-May-23	10	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	Annual	24-May-23	11	Re-elect Lynda Clarizio as Director	For	For
Intertek Group Plc	Annual	24-May-23	12	Re-elect Tamara Ingram as Director	For	For
Intertek Group Plc	Annual	24-May-23	13	Re-elect Gill Rider as Director	For	For
Intertek Group Plc	Annual	24-May-23	14	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	Annual	24-May-23	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	Annual	24-May-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	Annual	24-May-23	17	Authorise Issue of Equity	For	For
Intertek Group Plc	Annual	24-May-23	18	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	Annual	24-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	Annual	24-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	Annual	24-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	Annual	24-May-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
M&G Plc	Annual	24-May-23	1	Accept Financial Statements and Statutory Reports	For	For
M&G Plc	Annual	24-May-23	2	Approve Remuneration Policy	For	For
M&G Plc	Annual	24-May-23	3	Approve Remuneration Report	For	For
M&G Plc	Annual	24-May-23	4	Elect Andrea Rossi as Director	For	For
M&G Plc	Annual	24-May-23	5	Re-elect Clive Adamson as Director	For	For
M&G Plc	Annual	24-May-23	6	Re-elect Edward Braham as Director	For	For
M&G Plc	Annual	24-May-23	7	Re-elect Clare Chapman as Director	For	For
M&G Plc	Annual	24-May-23	8	Re-elect Fiona Clutterbuck as Director		
M&G Plc	Annual	24-May-23	9	Re-elect Kathryn McLeland as Director	For	For
M&G Plc	Annual	24-May-23	10	Re-elect Debasish Sanyal as Director	For	For
M&G Plc	Annual	24-May-23	11	Re-elect Clare Thompson as Director	For	For
M&G Plc	Annual	24-May-23	12	Re-elect Massimo Tosato as Director	For	For
M&G Plc	Annual	24-May-23	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
M&G Plc	Annual	24-May-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
M&G Plc	Annual	24-May-23	15	Authorise UK Political Donations and Expenditure	For	For
M&G Plc	Annual	24-May-23	16	Authorise Issue of Equity	For	For
M&G Plc	Annual	24-May-23	17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	24-May-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
M&G Plc	Annual	24-May-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	24-May-23	20	Authorise Market Purchase of Ordinary Shares	For	For
M&G Plc	Annual	24-May-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Marathon Oil Corporation	Annual	24-May-23	1a	Elect Director Chadwick C. Deaton	For	For
Marathon Oil Corporation	Annual	24-May-23	1b	Elect Director Marcela E. Donadio	For	For
Marathon Oil Corporation	Annual	24-May-23	1c	Elect Director M. Elise Hyland	For	For
Marathon Oil Corporation	Annual	24-May-23	1d	Elect Director Holli C. Ladhani	For	For
Marathon Oil Corporation	Annual	24-May-23	1e	Elect Director Mark A. McCollum	For	For
Marathon Oil Corporation	Annual	24-May-23	1f	Elect Director Brent J. Smolik	For	For
Marathon Oil Corporation	Annual	24-May-23	1g	Elect Director Lee M. Tillman	For	For
Marathon Oil Corporation	Annual	24-May-23	1h	Elect Director Shawn D. Williams	For	For
Marathon Oil Corporation	Annual	24-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Oil Corporation	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Oil Corporation	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
MTR Corporation Limited	Annual	24-May-23	1	Accept Financial Statements and Statutory Reports	For	For
MTR Corporation Limited	Annual	24-May-23	2	Approve Final Dividend	For	For
MTR Corporation Limited	Annual	24-May-23	3a	Elect Andrew Clifford Winawer Brandler as Director	For	For
MTR Corporation Limited	Annual	24-May-23	3b	Elect Bunny Chan Chung-bun as Director	For	For
MTR Corporation Limited	Annual	24-May-23	3c	Elect Dorothy Chan Yuen Tak-fai as Director	For	For
MTR Corporation Limited	Annual	24-May-23	4	Elect Sandy Wong Hang-yea as Director	For	For
MTR Corporation Limited	Annual	24-May-23	5	Elect Anna Wong Wai-kwan as Director	For	For
MTR Corporation Limited	Annual	24-May-23	6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
MTR Corporation Limited	Annual	24-May-23	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
MTR Corporation Limited	Annual	24-May-23	8	Authorize Repurchase of Issued Share Capital	For	For
NXP Semiconductors N.V.	Annual	24-May-23	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Annual	24-May-23	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3c	Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3d	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3e	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3f	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3h	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	Against
NXP Semiconductors N.V.	Annual	24-May-23	3j	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	24-May-23	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Annual	24-May-23	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Annual	24-May-23	6	Authorize Share Repurchase Program	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NXP Semiconductors N.V.	Annual	24-May-23	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Annual	24-May-23	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Annual	24-May-23	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ONEOK, Inc.	Annual	24-May-23	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	Annual	24-May-23	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	Annual	24-May-23	1.3	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	Annual	24-May-23	1.4	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	Annual	24-May-23	1.5	Elect Director Steven J. Malcolm	For	For
ONEOK, Inc.	Annual	24-May-23	1.6	Elect Director Jim W. Mogg	For	Against
ONEOK, Inc.	Annual	24-May-23	1.7	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	Annual	24-May-23	1.8	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	Annual	24-May-23	1.9	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	Annual	24-May-23	1.10	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	Annual	24-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	Annual	24-May-23	3	Amend Qualified Employee Stock Purchase Plan	For	For
ONEOK, Inc.	Annual	24-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ONEOK, Inc.	Annual	24-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Partners Group Holding AG	Annual	24-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Partners Group Holding AG	Annual	24-May-23	2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	For
Partners Group Holding AG	Annual	24-May-23	3	Approve Discharge of Board and Senior Management	For	For
Partners Group Holding AG	Annual	24-May-23	4.1	Amend Corporate Purpose	For	For
Partners Group Holding AG	Annual	24-May-23	4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
Partners Group Holding AG	Annual	24-May-23	4.3	Amend Articles of Association	For	For
Partners Group Holding AG	Annual	24-May-23	4.4	Amend Articles Re: Restriction on Share Transferability	For	For
Partners Group Holding AG	Annual	24-May-23	5	Approve Remuneration Report	For	For
Partners Group Holding AG	Annual	24-May-23	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Partners Group Holding AG	Annual	24-May-23	6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	For	For
Partners Group Holding AG	Annual	24-May-23	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	For
Partners Group Holding AG	Annual	24-May-23	6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For
Partners Group Holding AG	Annual	24-May-23	6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	For
Partners Group Holding AG	Annual	24-May-23	6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.1	Reelect Steffen Meister as Director and Board Chair	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.2	Reelect Marcel Erni as Director	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.3	Reelect Alfred Gantner as Director	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.4	Reelect Anne Lester as Director	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.5	Elect Gaelle Olivier as Director	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.6	Reelect Martin Strobel as Director	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.7	Reelect Urs Wietlisbach as Director	For	For
Partners Group Holding AG	Annual	24-May-23	7.1.8	Reelect Flora Zhao as Director	For	For
Partners Group Holding AG	Annual	24-May-23	7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	24-May-23	7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	24-May-23	7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	24-May-23	7.3	Designate Hotz & Goldmann as Independent Proxy	For	For
Partners Group Holding AG	Annual	24-May-23	7.4	Ratify KPMG AG as Auditors	For	For
Partners Group Holding AG	Annual	24-May-23	8	Transact Other Business (Voting)	For	Against
PayPal Holdings, Inc.	Annual	24-May-23	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1d	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1f	Elect Director Enrique Lores	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1j	Elect Director Ann M. Samoff	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1k	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	Annual	24-May-23	1l	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	24-May-23	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	Annual	24-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	24-May-23	5	Adopt a Policy on Services in Conflict Zones	Against	Against
PayPal Holdings, Inc.	Annual	24-May-23	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
PayPal Holdings, Inc.	Annual	24-May-23	7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn		
PayPal Holdings, Inc.	Annual	24-May-23	8	Report on Ensuring Respect for Civil Liberties	Against	Against
PayPal Holdings, Inc.	Annual	24-May-23	9	Adopt Majority Vote Standard for Director Elections	Against	Against
PUMA SE	Annual	24-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
PUMA SE	Annual	24-May-23	2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For
PUMA SE	Annual	24-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
PUMA SE	Annual	24-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
PUMA SE	Annual	24-May-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
PUMA SE	Annual	24-May-23	6	Approve Remuneration Report	For	Against
PUMA SE	Annual	24-May-23	7.1	Elect Heloise Temple-Boyer to the Supervisory Board	For	For
PUMA SE	Annual	24-May-23	7.2	Elect Thore Ohlsson to the Supervisory Board	For	For
PUMA SE	Annual	24-May-23	7.3	Elect Jean-Marc Duplaix to the Supervisory Board	For	For
PUMA SE	Annual	24-May-23	7.4	Elect Fiona May to the Supervisory Board	For	For
PUMA SE	Annual	24-May-23	7.5	Elect Martin Koepfel as Employee Representative to the Supervisory Board	For	For
PUMA SE	Annual	24-May-23	7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	For	For
PUMA SE	Annual	24-May-23	8	Approve Remuneration Policy for the Supervisory Board	For	For
PUMA SE	Annual	24-May-23	9	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
PUMA SE	Annual	24-May-23	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Repsol SA	Annual	24-May-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Annual	24-May-23	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Annual	24-May-23	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Annual	24-May-23	4	Approve Discharge of Board	For	For
Repsol SA	Annual	24-May-23	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Annual	24-May-23	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Annual	24-May-23	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Annual	24-May-23	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Annual	24-May-23	9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For
Repsol SA	Annual	24-May-23	10	Reelect Antonio Brufau Nuño as Director	For	For
Repsol SA	Annual	24-May-23	11	Reelect Josu Jon Imaz San Miguel as Director	For	For
Repsol SA	Annual	24-May-23	12	Reelect Aranzazu Estefania Larranaga as Director	For	For
Repsol SA	Annual	24-May-23	13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	For	For
Repsol SA	Annual	24-May-23	14	Reelect Henri Philippe Reichstul as Director	For	For
Repsol SA	Annual	24-May-23	15	Reelect John Robinson West as Director	For	For
Repsol SA	Annual	24-May-23	16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For
Repsol SA	Annual	24-May-23	17	Elect Maria del Pino Velazquez Medina as Director	For	For
Repsol SA	Annual	24-May-23	18	Advisory Vote on Remuneration Report	For	For
Repsol SA	Annual	24-May-23	19	Approve Remuneration Policy	For	For
Repsol SA	Annual	24-May-23	20	Approve Share Matching Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Repsol SA	Annual	24-May-23	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For
STMicroelectronics NV	Annual	24-May-23	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	Annual	24-May-23	2	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	Annual	24-May-23	3	Approve Remuneration Report	For	For
STMicroelectronics NV	Annual	24-May-23	4	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Annual	24-May-23	5	Approve Dividends	For	For
STMicroelectronics NV	Annual	24-May-23	6	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Annual	24-May-23	7	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Annual	24-May-23	8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Annual	24-May-23	9	Reelect Yann Delabriere to Supervisory Board	For	For
STMicroelectronics NV	Annual	24-May-23	10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For
STMicroelectronics NV	Annual	24-May-23	11	Reelect Frederic Sanchez to Supervisory Board	For	For
STMicroelectronics NV	Annual	24-May-23	12	Reelect Maurizio Tamagnini to Supervisory Board	For	For
STMicroelectronics NV	Annual	24-May-23	13	Elect Helene Vletter-van Dort to Supervisory Board	For	For
STMicroelectronics NV	Annual	24-May-23	14	Elect Paolo Visca to Supervisory Board	For	For
STMicroelectronics NV	Annual	24-May-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	Annual	24-May-23	16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	Annual	24-May-23	17	Allow Questions		
The Travelers Companies, Inc.	Annual	24-May-23	1a	Elect Director Alan L. Beller	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1b	Elect Director Janet M. Dolan	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1c	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1d	Elect Director Patricia L. Higgins	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1e	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1f	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1g	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1h	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1i	Elect Director Philip T. (Pete) Ruegger, III	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1j	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1k	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1l	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1m	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	Annual	24-May-23	1n	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	Annual	24-May-23	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Travelers Companies, Inc.	Annual	24-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Travelers Companies, Inc.	Annual	24-May-23	5	Approve Omnibus Stock Plan	For	For
The Travelers Companies, Inc.	Annual	24-May-23	6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	Against
The Travelers Companies, Inc.	Annual	24-May-23	7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against
The Travelers Companies, Inc.	Annual	24-May-23	8	Oversee and Report on a Third-Party Racial Equity Audit	Against	Against
The Travelers Companies, Inc.	Annual	24-May-23	9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	Against
The Travelers Companies, Inc.	Annual	24-May-23	10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn		
Thermo Fisher Scientific Inc.	Annual	24-May-23	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1f	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1g	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1h	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Thermo Fisher Scientific Inc.	Annual	24-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	5	Amend Omnibus Stock Plan	For	For
Thermo Fisher Scientific Inc.	Annual	24-May-23	6	Approve Qualified Employee Stock Purchase Plan	For	For
Valeo SA	Annual/Special	24-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Valeo SA	Annual/Special	24-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Valeo SA	Annual/Special	24-May-23	3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	For	For
Valeo SA	Annual/Special	24-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Valeo SA	Annual/Special	24-May-23	5	Ratify Appointment of Alexandre Dayon as Director	For	For
Valeo SA	Annual/Special	24-May-23	6	Ratify Appointment of Stephanie Frachet as Director	For	For
Valeo SA	Annual/Special	24-May-23	7	Reelect Stephanie Frachet as Director	For	For
Valeo SA	Annual/Special	24-May-23	8	Reelect Patrick Sayer as Director	For	For
Valeo SA	Annual/Special	24-May-23	9	Approve Compensation Report of Corporate Officers	For	For
Valeo SA	Annual/Special	24-May-23	10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	For	For
Valeo SA	Annual/Special	24-May-23	11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	For	For
Valeo SA	Annual/Special	24-May-23	12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	For	For
Valeo SA	Annual/Special	24-May-23	13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	For	For
Valeo SA	Annual/Special	24-May-23	14	Approve Remuneration Policy of Directors	For	For
Valeo SA	Annual/Special	24-May-23	15	Approve Remuneration Policy of Chairman of the Board	For	For
Valeo SA	Annual/Special	24-May-23	16	Approve Remuneration Policy of CEO	For	For
Valeo SA	Annual/Special	24-May-23	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Valeo SA	Annual/Special	24-May-23	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
Valeo SA	Annual/Special	24-May-23	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
Valeo SA	Annual/Special	24-May-23	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For
Valeo SA	Annual/Special	24-May-23	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Valeo SA	Annual/Special	24-May-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For
Valeo SA	Annual/Special	24-May-23	23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Valeo SA	Annual/Special	24-May-23	24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Valeo SA	Annual/Special	24-May-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Valeo SA	Annual/Special	24-May-23	26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Valeo SA	Annual/Special	24-May-23	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Valeo SA	Annual/Special	24-May-23	28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Valeo SA	Annual/Special	24-May-23	29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	For	For
Valeo SA	Annual/Special	24-May-23	30	Authorize Filing of Required Documents/Other Formalities	For	For
Xcel Energy Inc.	Annual	24-May-23	1a	Elect Director Megan Burkhardt	For	For
Xcel Energy Inc.	Annual	24-May-23	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	Annual	24-May-23	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	Annual	24-May-23	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	Annual	24-May-23	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	Annual	24-May-23	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	Annual	24-May-23	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	Annual	24-May-23	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	Annual	24-May-23	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	Annual	24-May-23	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	Annual	24-May-23	1k	Elect Director Kim Williams	For	For
Xcel Energy Inc.	Annual	24-May-23	1l	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	Annual	24-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	Annual	24-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xcel Energy Inc.	Annual	24-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
YASKAWA Electric Corp.	Annual	24-May-23	1.1	Elect Director Ogasawara, Hiroshi	For	For
YASKAWA Electric Corp.	Annual	24-May-23	1.2	Elect Director Ogawa, Masahiro	For	For
YASKAWA Electric Corp.	Annual	24-May-23	1.3	Elect Director Murakami, Shuji	For	For
YASKAWA Electric Corp.	Annual	24-May-23	1.4	Elect Director Morikawa, Yasuhiko	For	For
YASKAWA Electric Corp.	Annual	24-May-23	2.1	Elect Director and Audit Committee Member Nakayama, Yuji	For	Against
YASKAWA Electric Corp.	Annual	24-May-23	2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	For	Against
YASKAWA Electric Corp.	Annual	24-May-23	2.3	Elect Director and Audit Committee Member Koike, Toshikazu	For	For
YASKAWA Electric Corp.	Annual	24-May-23	2.4	Elect Director and Audit Committee Member Matsushashi, Kaori	For	For
YASKAWA Electric Corp.	Annual	24-May-23	2.5	Elect Director and Audit Committee Member Nishio, Keiji	For	For
YASKAWA Electric Corp.	Annual	24-May-23	2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	For	For
Zalando SE	Annual	24-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Zalando SE	Annual	24-May-23	2	Approve Allocation of Income and Omission of Dividends	For	For
Zalando SE	Annual	24-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Zalando SE	Annual	24-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Zalando SE	Annual	24-May-23	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Zalando SE	Annual	24-May-23	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	For	For
Zalando SE	Annual	24-May-23	6	Approve Remuneration Report	For	Against
Zalando SE	Annual	24-May-23	7.1	Elect Kelly Bennett to the Supervisory Board	For	For
Zalando SE	Annual	24-May-23	7.2	Elect Jennifer Hyman to the Supervisory Board	For	Against
Zalando SE	Annual	24-May-23	7.3	Elect Niklas Oestberg to the Supervisory Board	For	For
Zalando SE	Annual	24-May-23	7.4	Elect Anders Povlsen to the Supervisory Board	For	Against
Zalando SE	Annual	24-May-23	7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	For	For
Zalando SE	Annual	24-May-23	7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For
Zalando SE	Annual	24-May-23	8	Approve Remuneration Policy for the Supervisory Board	For	For
Zalando SE	Annual	24-May-23	9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	For	For
Zalando SE	Annual	24-May-23	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Aegon NV	Annual	25-May-23	1	Open Meeting		
Aegon NV	Annual	25-May-23	2.1	Receive Report of Executive Board (Non-Voting)		
Aegon NV	Annual	25-May-23	2.2	Approve Remuneration Report	For	For
Aegon NV	Annual	25-May-23	2.3	Receive Explanation on Company's Dividend Policy		
Aegon NV	Annual	25-May-23	2.4	Adopt Financial Statements and Statutory Reports	For	For
Aegon NV	Annual	25-May-23	2.5	Approve Dividends	For	For
Aegon NV	Annual	25-May-23	3.1	Approve Discharge of Executive Board	For	For
Aegon NV	Annual	25-May-23	3.2	Approve Discharge of Supervisory Board	For	For
Aegon NV	Annual	25-May-23	4.1	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Aegon NV	Annual	25-May-23	5.1	Reelect Dona Young to Supervisory Board	For	For
Aegon NV	Annual	25-May-23	6.1	Approve Cancellation of Common Shares and Common Shares B	For	For
Aegon NV	Annual	25-May-23	6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Aegon NV	Annual	25-May-23	6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
Aegon NV	Annual	25-May-23	6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	For	Against
Aegon NV	Annual	25-May-23	7	Other Business (Non-Voting)		
Aegon NV	Annual	25-May-23	8	Close Meeting		
Bechtle AG	Annual	25-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Bechtle AG	Annual	25-May-23	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
Bechtle AG	Annual	25-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bechtle AG	Annual	25-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Bechtle AG	Annual	25-May-23	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Bechtle AG	Annual	25-May-23	6	Approve Remuneration Report	For	Against
Bechtle AG	Annual	25-May-23	7.1	Elect Klaus Winkler to the Supervisory Board	For	Against
Bechtle AG	Annual	25-May-23	7.2	Elect Kurt Dobitsch to the Supervisory Board	For	For
Bechtle AG	Annual	25-May-23	7.3	Elect Lars Gruenert to the Supervisory Board	For	For
Bechtle AG	Annual	25-May-23	7.4	Elect Thomas Hess to the Supervisory Board	For	For
Bechtle AG	Annual	25-May-23	7.5	Elect Elke Reichart to the Supervisory Board	For	For
Bechtle AG	Annual	25-May-23	7.6	Elect Sandra Stegmann to the Supervisory Board	For	For
Bechtle AG	Annual	25-May-23	7.7	Elect Elmar Koenig to the Supervisory Board	For	For
Bechtle AG	Annual	25-May-23	7.8	Elect Klaus Straub to the Supervisory Board	For	For
Bechtle AG	Annual	25-May-23	8	Amend Articles Re: Supervisory Board Composition and Term of Office	For	For
Bechtle AG	Annual	25-May-23	9	Amend Articles Re: Proof of Entitlement	For	For
Bechtle AG	Annual	25-May-23	10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.5	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.6	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.7	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.8	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	1.9	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chipotle Mexican Grill, Inc.	Annual	25-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	Annual	25-May-23	5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Chipotle Mexican Grill, Inc.	Annual	25-May-23	6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equinix, Inc.	Annual	25-May-23	1a	Elect Director Nanci Caldwell	For	Against
Equinix, Inc.	Annual	25-May-23	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	25-May-23	1c	Elect Director Ron Guerrier - Withdrawn		
Equinix, Inc.	Annual	25-May-23	1d	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	25-May-23	1e	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	25-May-23	1f	Elect Director Thomas Olinger	For	For
Equinix, Inc.	Annual	25-May-23	1g	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	25-May-23	1h	Elect Director Jeetu Patel	For	For
Equinix, Inc.	Annual	25-May-23	1i	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	25-May-23	1j	Elect Director Fidelma Russo	For	For
Equinix, Inc.	Annual	25-May-23	1k	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equinix, Inc.	Annual	25-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	25-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Illumina, Inc.	Proxy Contest	25-May-23	1A	Elect Management Nominee Director Frances Arnold	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1B	Elect Management Nominee Director Francis A. deSouza	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1C	Elect Management Nominee Director Caroline D. Dorsa	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1D	Elect Management Nominee Director Robert S. Epstein	For	Withhold
Illumina, Inc.	Proxy Contest	25-May-23	1E	Elect Management Nominee Director Scott Gottlieb	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1F	Elect Management Nominee Director Gary S. Guthart	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1G	Elect Management Nominee Director Philip W. Schiller	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1H	Elect Management Nominee Director Susan E. Siegel	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1I	Elect Management Nominee Director John W. Thompson	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1J	Elect Dissident Nominee Director Vincent J. Intieri	Against	For
Illumina, Inc.	Proxy Contest	25-May-23	1K	Elect Dissident Nominee Director Jesse A. Lynn	Against	Withhold
Illumina, Inc.	Proxy Contest	25-May-23	1L	Elect Dissident Nominee Director Andrew J. Teno	Against	Withhold
Illumina, Inc.	Proxy Contest	25-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	Proxy Contest	25-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Illumina, Inc.	Proxy Contest	25-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Illumina, Inc.	Proxy Contest	25-May-23	5	Amend Omnibus Stock Plan	For	For
Illumina, Inc.	Proxy Contest	25-May-23	1.1	Elect Dissident Nominee Director Vincent J. Intieri	For	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.2	Elect Dissident Nominee Director Jesse A. Lynn	For	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.3	Elect Dissident Nominee Director Andrew J. Teno	For	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.4	Elect Management Nominee Director Frances Arnold	None	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.5	Elect Management Nominee Director Caroline D. Dorsa	None	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.6	Elect Management Nominee Director Scott Gottlieb	None	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.7	Elect Management Nominee Director Gary S. Guthart	None	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.8	Elect Management Nominee Director Philip W. Schiller	None	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.9	Elect Management Nominee Director Susan E. Siegel	None	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.10	Elect Management Nominee Director Francis A. deSouza	Against	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.11	Elect Management Nominee Director Robert S. Epstein	Against	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	1.12	Elect Management Nominee Director John W. Thompson	Against	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote
Illumina, Inc.	Proxy Contest	25-May-23	5	Amend Omnibus Stock Plan	None	Do Not Vote
Invesco Ltd.	Annual	25-May-23	1.1	Elect Director Sarah E. Beshar	For	For
Invesco Ltd.	Annual	25-May-23	1.2	Elect Director Thomas M. Finke	For	For
Invesco Ltd.	Annual	25-May-23	1.3	Elect Director Martin L. Flanagan	For	For
Invesco Ltd.	Annual	25-May-23	1.4	Elect Director Thomas (Todd) P. Gibbons	For	For
Invesco Ltd.	Annual	25-May-23	1.5	Elect Director William (Bill) F. Glavin, Jr.	For	Against
Invesco Ltd.	Annual	25-May-23	1.6	Elect Director Elizabeth (Beth) S. Johnson	For	For
Invesco Ltd.	Annual	25-May-23	1.7	Elect Director Denis Kessler	For	For
Invesco Ltd.	Annual	25-May-23	1.8	Elect Director Nigel Sheinwald	For	For
Invesco Ltd.	Annual	25-May-23	1.9	Elect Director Paula C. Tolliver	For	For
Invesco Ltd.	Annual	25-May-23	1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	For	For
Invesco Ltd.	Annual	25-May-23	1.11	Elect Director Christopher C. Womack	For	For
Invesco Ltd.	Annual	25-May-23	1.12	Elect Director Phoebe A. Wood	For	For
Invesco Ltd.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Invesco Ltd.	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Invesco Ltd.	Annual	25-May-23	4	Eliminate Supermajority Vote Requirement	For	For
Invesco Ltd.	Annual	25-May-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
McDonald's Corporation	Annual	25-May-23	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	Annual	25-May-23	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	Annual	25-May-23	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	25-May-23	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	25-May-23	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	25-May-23	1f	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	Annual	25-May-23	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	25-May-23	1h	Elect Director Richard Lenny	For	For
McDonald's Corporation	Annual	25-May-23	1i	Elect Director John Mulligan	For	For
McDonald's Corporation	Annual	25-May-23	1j	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	Annual	25-May-23	1k	Elect Director Paul Walsh	For	For
McDonald's Corporation	Annual	25-May-23	1l	Elect Director Amy Weaver	For	For
McDonald's Corporation	Annual	25-May-23	1m	Elect Director Miles White	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
McDonald's Corporation	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
McDonald's Corporation	Annual	25-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	Annual	25-May-23	5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against
McDonald's Corporation	Annual	25-May-23	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
McDonald's Corporation	Annual	25-May-23	7	Report on Risks Related to Operations in China	Against	Against
McDonald's Corporation	Annual	25-May-23	8	Report on Civil Rights and Non-Discrimination Audit	Against	Against
McDonald's Corporation	Annual	25-May-23	9	Report on Lobbying Payments and Policy	Against	Against
McDonald's Corporation	Annual	25-May-23	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
McDonald's Corporation	Annual	25-May-23	11	Report on Animal Welfare	Against	Against
Mohawk Industries, Inc.	Annual	25-May-23	1.1	Elect Director Karen A. Smith Bogart	For	Against
Mohawk Industries, Inc.	Annual	25-May-23	1.2	Elect Director Jeffrey S. Lorberbaum	For	For
Mohawk Industries, Inc.	Annual	25-May-23	2	Ratify KPMG LLP as Auditors	For	For
Mohawk Industries, Inc.	Annual	25-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mohawk Industries, Inc.	Annual	25-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mohawk Industries, Inc.	Annual	25-May-23	5	Oversee and Report a Racial Equity Audit	Against	Abstain
Pinterest, Inc.	Annual	25-May-23	1a	Elect Director Jeffrey Jordan	For	For
Pinterest, Inc.	Annual	25-May-23	1b	Elect Director Jeremy Levine	For	For
Pinterest, Inc.	Annual	25-May-23	1c	Elect Director Gokul Rajaram	For	Against
Pinterest, Inc.	Annual	25-May-23	1d	Elect Director Marc Steinberg	For	For
Pinterest, Inc.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Pinterest, Inc.	Annual	25-May-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Pinterest, Inc.	Annual	25-May-23	4	Report on Prevention of Workplace Harassment and Discrimination	Against	Against
Pinterest, Inc.	Annual	25-May-23	5	Report on Censorship	Against	Against
Pioneer Natural Resources Company	Annual	25-May-23	1a	Elect Director A.R. Alameddine	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1b	Elect Director Lori G. Billingsley	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1c	Elect Director Edison C. Buchanan	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1d	Elect Director Richard P. Dealy	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1e	Elect Director Maria S. Dreyfus	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1f	Elect Director Matthew M. Gallagher	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1g	Elect Director Phillip A. Gobe	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1h	Elect Director Stacy P. Methvin	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1i	Elect Director Royce W. Mitchell	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1j	Elect Director Scott D. Sheffield	For	For
Pioneer Natural Resources Company	Annual	25-May-23	1k	Elect Director J. Kenneth Thompson	For	Against
Pioneer Natural Resources Company	Annual	25-May-23	1l	Elect Director Phoebe A. Wood	For	For
Pioneer Natural Resources Company	Annual	25-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Pioneer Natural Resources Company	Annual	25-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pioneer Natural Resources Company	Annual	25-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prudential Plc	Annual	25-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Prudential Plc	Annual	25-May-23	2	Approve Remuneration Report	For	For
Prudential Plc	Annual	25-May-23	3	Approve Remuneration Policy	For	For
Prudential Plc	Annual	25-May-23	4	Elect Arijit Basu as Director	For	For
Prudential Plc	Annual	25-May-23	5	Elect Claudia Dyckerhoff as Director	For	For
Prudential Plc	Annual	25-May-23	6	Elect Anil Wadhvani as Director	For	For
Prudential Plc	Annual	25-May-23	7	Re-elect Shriti Vadera as Director	For	For
Prudential Plc	Annual	25-May-23	8	Re-elect Jeremy Anderson as Director	For	For
Prudential Plc	Annual	25-May-23	9	Re-elect Chua Sock Koong as Director	For	For
Prudential Plc	Annual	25-May-23	10	Re-elect David Law as Director	For	For
Prudential Plc	Annual	25-May-23	11	Re-elect Ming Lu as Director	For	For
Prudential Plc	Annual	25-May-23	12	Re-elect George Sartorel as Director	For	For
Prudential Plc	Annual	25-May-23	13	Re-elect Jeanette Wong as Director	For	For
Prudential Plc	Annual	25-May-23	14	Re-elect Amy Yip as Director	For	For
Prudential Plc	Annual	25-May-23	15	Appoint Ernst & Young LLP as Auditors	For	For
Prudential Plc	Annual	25-May-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Prudential Plc	Annual	25-May-23	17	Authorise UK Political Donations and Expenditure	For	For
Prudential Plc	Annual	25-May-23	18	Approve Sharesave Plan	For	For
Prudential Plc	Annual	25-May-23	19	Approve Long Term Incentive Plan	For	For
Prudential Plc	Annual	25-May-23	20	Approve International Savings-Related Share Option Scheme for Non-Employees	For	For
Prudential Plc	Annual	25-May-23	21	Approve the ISSOSNE Service Provider Sublimit	For	For
Prudential Plc	Annual	25-May-23	22	Approve Agency Long Term Incentive Plan	For	For
Prudential Plc	Annual	25-May-23	23	Approve the Agency LTIP Service Provider Sublimit	For	For
Prudential Plc	Annual	25-May-23	24	Authorise Issue of Equity	For	For
Prudential Plc	Annual	25-May-23	25	Authorise Issue of Equity to Include Repurchased Shares	For	For
Prudential Plc	Annual	25-May-23	26	Authorise Issue of Equity without Pre-emptive Rights	For	For
Prudential Plc	Annual	25-May-23	27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Prudential Plc	Annual	25-May-23	28	Authorise Market Purchase of Ordinary Shares	For	For
Prudential Plc	Annual	25-May-23	29	Adopt New Articles of Association	For	For
Prudential Plc	Annual	25-May-23	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Safran SA	Annual/Special	25-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	Annual/Special	25-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	Annual/Special	25-May-23	3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Safran SA	Annual/Special	25-May-23	4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	For	For
Safran SA	Annual/Special	25-May-23	5	Ratify Appointment of Alexandre Lahousse as Director	For	For
Safran SA	Annual/Special	25-May-23	6	Ratify Appointment of Robert Peugeot as Director	For	Against
Safran SA	Annual/Special	25-May-23	7	Reelect Ross McInnes as Director	For	For
Safran SA	Annual/Special	25-May-23	8	Reelect Olivier Andries as Director	For	For
Safran SA	Annual/Special	25-May-23	9	Elect Fabrice Bregier as Director	For	For
Safran SA	Annual/Special	25-May-23	10	Reelect Laurent Guillot as Director	For	For
Safran SA	Annual/Special	25-May-23	11	Reelect Alexandre Lahousse as Director	For	For
Safran SA	Annual/Special	25-May-23	12	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	Annual/Special	25-May-23	13	Approve Compensation of Olivier Andries, CEO	For	For
Safran SA	Annual/Special	25-May-23	14	Approve Compensation Report of Corporate Officers	For	For
Safran SA	Annual/Special	25-May-23	15	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	Annual/Special	25-May-23	16	Approve Remuneration Policy of CEO	For	Against
Safran SA	Annual/Special	25-May-23	17	Approve Remuneration Policy of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Safran SA	Annual/Special	25-May-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	Annual/Special	25-May-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
Safran SA	Annual/Special	25-May-23	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	Annual/Special	25-May-23	21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For
Safran SA	Annual/Special	25-May-23	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	Annual/Special	25-May-23	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	For	For
Safran SA	Annual/Special	25-May-23	24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For
Safran SA	Annual/Special	25-May-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Safran SA	Annual/Special	25-May-23	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Safran SA	Annual/Special	25-May-23	27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For
Safran SA	Annual/Special	25-May-23	28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Safran SA	Annual/Special	25-May-23	29	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	Annual/Special	25-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	25-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	25-May-23	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For
Sanofi	Annual/Special	25-May-23	4	Elect Frederic Oudea as Director	For	For
Sanofi	Annual/Special	25-May-23	5	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual/Special	25-May-23	6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	Annual/Special	25-May-23	7	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	Annual/Special	25-May-23	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For
Sanofi	Annual/Special	25-May-23	9	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual/Special	25-May-23	10	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual/Special	25-May-23	11	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual/Special	25-May-23	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Sanofi	Annual/Special	25-May-23	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Sanofi	Annual/Special	25-May-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual/Special	25-May-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	Annual/Special	25-May-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi	Annual/Special	25-May-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	Annual/Special	25-May-23	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	Annual/Special	25-May-23	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	Annual/Special	25-May-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Sanofi	Annual/Special	25-May-23	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	Annual/Special	25-May-23	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	Annual/Special	25-May-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	Annual/Special	25-May-23	24	Authorize Filing of Required Documents/Other Formalities	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1a	Elect Director Andrew C. Teich	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1b	Elect Director Jeffrey J. Cote	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1c	Elect Director John P. Absmeier	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1d	Elect Director Daniel L. Black	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1e	Elect Director Lorraine A. Bolsinger	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1f	Elect Director Constance E. Skidmore	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1g	Elect Director Steven A. Sonnenberg	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1h	Elect Director Martha N. Sullivan	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	1i	Elect Director Stephen M. Zide	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	4	Approve Director Compensation Report	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	6	Authorise Board to Fix Remuneration of Auditors	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	7	Accept Financial Statements and Statutory Reports	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	8	Authorize Directed Share Repurchase Program	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	9	Authorize Issue of Equity	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	10	Authorize Issue of Equity without Pre-emptive Rights	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
Sensata Technologies Holding Plc	Annual	25-May-23	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	2.1	Elect Director Isaka, Ryuichi	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	2.2	Elect Director Goto, Katsuhiro	For	Against
Seven & i Holdings Co., Ltd.	Annual	25-May-23	2.3	Elect Director Yonemura, Toshiro	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	2.4	Elect Director Wada, Shinji	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	2.5	Elect Director Hachiuma, Fuminao	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	3	Appoint Statutory Auditor Matsuhashi, Kaori	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.1	Elect Director Ito, Junro	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.2	Elect Director Nagamatsu, Fumihiko	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.3	Elect Director Joseph M. DePinto	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.4	Elect Director Maruyama, Yoshimichi	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.5	Elect Director Izawa, Yoshiyuki	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.6	Elect Director Yamada, Meyumi	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.7	Elect Director Jenifer Simms Rogers	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.8	Elect Director Paul Yonamine	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.9	Elect Director Stephen Hayes Dacus	For	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	4.10	Elect Director Elizabeth Min Meyerdirk	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Seven & i Holdings Co., Ltd.	Annual	25-May-23	5.1	Elect Shareholder Director Nominee Natori, Katsuya	Against	Against
Seven & i Holdings Co., Ltd.	Annual	25-May-23	5.2	Elect Shareholder Director Nominee Dene Rogers	Against	Against
Seven & i Holdings Co., Ltd.	Annual	25-May-23	5.3	Elect Shareholder Director Nominee Ronald Gill	Against	For
Seven & i Holdings Co., Ltd.	Annual	25-May-23	5.4	Elect Shareholder Director Nominee Brittni Levinson	Against	Against
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.1	Elect Director Jocelyn Carter-Miller	For	Against
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.2	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.3	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.4	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.5	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.6	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.7	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.8	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	1.9	Elect Director E. Lee Wyatt Jr.	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	Annual	25-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Interpublic Group of Companies, Inc.	Annual	25-May-23	5	Require Independent Board Chair	Against	Against
The Mosaic Company	Annual	25-May-23	1a	Elect Director Cheryl K. Beebe	For	For
The Mosaic Company	Annual	25-May-23	1b	Elect Director Gregory L. Ebel	For	For
The Mosaic Company	Annual	25-May-23	1c	Elect Director Timothy S. Gitzel	For	Against
The Mosaic Company	Annual	25-May-23	1d	Elect Director Denise C. Johnson	For	For
The Mosaic Company	Annual	25-May-23	1e	Elect Director Emery N. Koenig	For	For
The Mosaic Company	Annual	25-May-23	1f	Elect Director James (Joc) C. O'Rourke	For	For
The Mosaic Company	Annual	25-May-23	1g	Elect Director David T. Seaton	For	For
The Mosaic Company	Annual	25-May-23	1h	Elect Director Steven M. Seibert	For	For
The Mosaic Company	Annual	25-May-23	1i	Elect Director Joao Roberto Goncalves Teixeira	For	For
The Mosaic Company	Annual	25-May-23	1j	Elect Director Gretchen H. Watkins	For	For
The Mosaic Company	Annual	25-May-23	1k	Elect Director Kelvin R. Westbrook	For	For
The Mosaic Company	Annual	25-May-23	2	Approve Omnibus Stock Plan	For	For
The Mosaic Company	Annual	25-May-23	3	Ratify KPMG LLP as Auditors	For	For
The Mosaic Company	Annual	25-May-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Mosaic Company	Annual	25-May-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Mosaic Company	Annual	25-May-23	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
The Mosaic Company	Annual	25-May-23	7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against
The Trade Desk, Inc.	Annual	25-May-23	1.1	Elect Director Jeff T. Green	For	For
The Trade Desk, Inc.	Annual	25-May-23	1.2	Elect Director Andrea L. Cunningham	For	For
The Trade Desk, Inc.	Annual	25-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Toho Co., Ltd. (9602)	Annual	25-May-23	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Toho Co., Ltd. (9602)	Annual	25-May-23	2.1	Elect Director Shimatani, Yoshishige	For	For
Toho Co., Ltd. (9602)	Annual	25-May-23	2.2	Elect Director Matsuoka, Hiroyasu	For	For
Toho Co., Ltd. (9602)	Annual	25-May-23	2.3	Elect Director Tako, Nobuyuki	For	For
Toho Co., Ltd. (9602)	Annual	25-May-23	2.4	Elect Director Ichikawa, Minami	For	For
Toho Co., Ltd. (9602)	Annual	25-May-23	2.5	Elect Director Sumi, Kazuo	For	For
Toho Co., Ltd. (9602)	Annual	25-May-23	3	Elect Director and Audit Committee Member Orii, Masako	For	For
VeriSign, Inc.	Annual	25-May-23	1.1	Elect Director D. James Bidzos	For	For
VeriSign, Inc.	Annual	25-May-23	1.2	Elect Director Courtney D. Armstrong	For	For
VeriSign, Inc.	Annual	25-May-23	1.3	Elect Director Yehuda Ari Buchalter	For	For
VeriSign, Inc.	Annual	25-May-23	1.4	Elect Director Kathleen A. Cote	For	For
VeriSign, Inc.	Annual	25-May-23	1.5	Elect Director Thomas F. Frist, III	For	For
VeriSign, Inc.	Annual	25-May-23	1.6	Elect Director Jamie S. Gorelick	For	For
VeriSign, Inc.	Annual	25-May-23	1.7	Elect Director Roger H. Moore	For	For
VeriSign, Inc.	Annual	25-May-23	1.8	Elect Director Timothy Tomlinson	For	For
VeriSign, Inc.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VeriSign, Inc.	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
VeriSign, Inc.	Annual	25-May-23	4	Ratify KPMG LLP as Auditors	For	For
VeriSign, Inc.	Annual	25-May-23	5	Require Independent Board Chair	Against	Against
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.1	Elect Director Ikeno, Takamitsu	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.2	Elect Director Matsumoto, Tadahisa	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.3	Elect Director Nakamura, Juichi	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.4	Elect Director Shibazaki, Takamune	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.5	Elect Director Okada, Motoya	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.6	Elect Director Nakai, Tomoko	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.7	Elect Director Ishizuka, Kunio	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.8	Elect Director Nagata, Tadashi	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.9	Elect Director Nozawa, Katsunori	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.10	Elect Director Horie, Shigeo	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	1.11	Elect Director Ishizaka, Noriko	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	2	Appoint Statutory Auditor Sugiyama, Atsuko	For	For
Welcia Holdings Co., Ltd.	Annual	25-May-23	3	Approve Trust-Type Equity Compensation Plan	For	For
AEON Co., Ltd.	Annual	26-May-23	1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	For	Against
AEON Co., Ltd.	Annual	26-May-23	2.1	Elect Director Okada, Motoya	For	Against
AEON Co., Ltd.	Annual	26-May-23	2.2	Elect Director Yoshida, Akio	For	For
AEON Co., Ltd.	Annual	26-May-23	2.3	Elect Director Habu, Yuki	For	For
AEON Co., Ltd.	Annual	26-May-23	2.4	Elect Director Tsukamoto, Takashi	For	Against
AEON Co., Ltd.	Annual	26-May-23	2.5	Elect Director Peter Child	For	For
AEON Co., Ltd.	Annual	26-May-23	2.6	Elect Director Carrie Yu	For	For
AEON Co., Ltd.	Annual	26-May-23	2.7	Elect Director Hayashi, Makoto	For	For
Carrefour SA	Annual/Special	26-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	26-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	26-May-23	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
Carrefour SA	Annual/Special	26-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	Annual/Special	26-May-23	5	Reelect Alexandre Bompard as Director	For	Against
Carrefour SA	Annual/Special	26-May-23	6	Reelect Marie-Laure Sauty de Chalon as Director	For	Against
Carrefour SA	Annual/Special	26-May-23	7	Renew Appointment of Mazars as Auditor	For	For
Carrefour SA	Annual/Special	26-May-23	8	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	Annual/Special	26-May-23	9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	Annual/Special	26-May-23	10	Approve Remuneration Policy of Chairman and CEO	For	Against
Carrefour SA	Annual/Special	26-May-23	11	Approve Remuneration Policy of Directors	For	For
Carrefour SA	Annual/Special	26-May-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	Annual/Special	26-May-23	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Carrefour SA	Annual/Special	26-May-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Carrefour SA	Annual/Special	26-May-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	Annual/Special	26-May-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	Annual/Special	26-May-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For
Carrefour SA	Annual/Special	26-May-23	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Carrefour SA	Annual/Special	26-May-23	19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Carrefour SA	Annual/Special	26-May-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Carrefour SA	Annual/Special	26-May-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Carrefour SA	Annual/Special	26-May-23	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Carrefour SA	Annual/Special	26-May-23	23	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	Annual/Special	26-May-23	24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	For
Carrefour SA	Annual/Special	26-May-23	25	Request Details relating to the Company's Environmental Strategy		
Glencore Plc	Annual	26-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Glencore Plc	Annual	26-May-23	2	Approve Reduction of Capital Contribution Reserves	For	For
Glencore Plc	Annual	26-May-23	3	Re-elect Kaildas Madhavpeddi as Director	For	For
Glencore Plc	Annual	26-May-23	4	Re-elect Gary Nagle as Director	For	For
Glencore Plc	Annual	26-May-23	5	Re-elect Peter Coates as Director	For	For
Glencore Plc	Annual	26-May-23	6	Re-elect Martin Gilbert as Director	For	For
Glencore Plc	Annual	26-May-23	7	Re-elect Gill Marcus as Director	For	For
Glencore Plc	Annual	26-May-23	8	Re-elect Cynthia Carroll as Director	For	For
Glencore Plc	Annual	26-May-23	9	Re-elect David Wormsley as Director	For	For
Glencore Plc	Annual	26-May-23	10	Elect Liz Hewitt as Director	For	For
Glencore Plc	Annual	26-May-23	11	Reappoint Deloitte LLP as Auditors	For	For
Glencore Plc	Annual	26-May-23	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Glencore Plc	Annual	26-May-23	13	Approve 2022 Climate Report	For	For
Glencore Plc	Annual	26-May-23	14	Approve Remuneration Report	For	For
Glencore Plc	Annual	26-May-23	15	Authorise Issue of Equity	For	For
Glencore Plc	Annual	26-May-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Glencore Plc	Annual	26-May-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Glencore Plc	Annual	26-May-23	18	Authorise Market Purchase of Ordinary Shares	For	For
Glencore Plc	Annual	26-May-23	19	Resolution in Respect of the Next Climate Action Transition Plan	Against	For
Lowe's Companies, Inc.	Annual	26-May-23	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.8	Elect Director Daniel J. Heinrich	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.11	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	Annual	26-May-23	1.12	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	Annual	26-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	26-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lowe's Companies, Inc.	Annual	26-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Lowe's Companies, Inc.	Annual	26-May-23	5	Require Independent Board Chair	Against	Against
Nuvei Corporation	Annual	26-May-23	1.1	Elect Director Philip Fayer	For	For
Nuvei Corporation	Annual	26-May-23	1.2	Elect Director Timothy A. Dent	For	For
Nuvei Corporation	Annual	26-May-23	1.3	Elect Director Maren Hwei Chyun Lau	For	For
Nuvei Corporation	Annual	26-May-23	1.4	Elect Director David Lewin	For	For
Nuvei Corporation	Annual	26-May-23	1.5	Elect Director Daniela Mielke	For	Against
Nuvei Corporation	Annual	26-May-23	1.6	Elect Director Pascal Tremblay	For	For
Nuvei Corporation	Annual	26-May-23	1.7	Elect Director Samir Zabaneh	For	Against
Nuvei Corporation	Annual	26-May-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Nuvei Corporation	Annual	26-May-23	3	Amend Omnibus Incentive Plan	For	Against
TotalEnergies SE	Annual/Special	26-May-23	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	26-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	26-May-23	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For
TotalEnergies SE	Annual/Special	26-May-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	Annual/Special	26-May-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	Annual/Special	26-May-23	6	Reelect Marie-Christine Coisne-Roquette as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	7	Reelect Mark Cutifani as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	8	Elect Dierk Paskert as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	9	Elect Anelise Lara as Director	For	For
TotalEnergies SE	Annual/Special	26-May-23	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	Annual/Special	26-May-23	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For
TotalEnergies SE	Annual/Special	26-May-23	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	26-May-23	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	26-May-23	14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For
TotalEnergies SE	Annual/Special	26-May-23	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	Annual/Special	26-May-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	Annual/Special	26-May-23	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For
TotalEnergies SE	Annual/Special	26-May-23	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	Against
Alumina Limited	Annual	29-May-23	2	Approve Remuneration Report	For	For
Alumina Limited	Annual	29-May-23	3	Elect Peter Day as Director	For	For
Alumina Limited	Annual	29-May-23	4	Approve Grant of Performance Rights to Mike Ferraro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alumina Limited	Annual	29-May-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Atlas Arteria	Annual	30-May-23	2	Approve Remuneration Report	For	For
Atlas Arteria	Annual	30-May-23	3	Approve Grant of 2023 Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	4	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	5	Approve Grant of Additional 2022 Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	6	Approve the Increase in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	30-May-23	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Atlas Arteria	Annual	30-May-23	8a	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	30-May-23	8b	Elect John Wigglesworth as Director	For	For
Atlas Arteria	Annual	30-May-23	8c	Elect Ken Daley as Director	For	For
Atlas Arteria	Annual	30-May-23	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	30-May-23	3	Approve Reduction in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	30-May-23	4	Approve the Reduction in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Atlas Arteria	Annual	30-May-23	5a	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	30-May-23	5b	Elect Andrew Cook as Director	For	For
EQT AB	Annual	30-May-23	1	Open Meeting		
EQT AB	Annual	30-May-23	2	Elect Chairman of Meeting	For	For
EQT AB	Annual	30-May-23	3	Prepare and Approve List of Shareholders		
EQT AB	Annual	30-May-23	4	Approve Agenda of Meeting	For	For
EQT AB	Annual	30-May-23	5	Designate Inspector(s) of Minutes of Meeting		
EQT AB	Annual	30-May-23	6	Acknowledge Proper Convening of Meeting	For	For
EQT AB	Annual	30-May-23	7	Receive President's Report		
EQT AB	Annual	30-May-23	8	Receive Financial Statements and Statutory Reports		
EQT AB	Annual	30-May-23	9	Accept Financial Statements and Statutory Reports	For	For
EQT AB	Annual	30-May-23	10	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For
EQT AB	Annual	30-May-23	11.a	Approve Discharge of Margo Cook	For	For
EQT AB	Annual	30-May-23	11.b	Approve Discharge of Edith Cooper	For	For
EQT AB	Annual	30-May-23	11.c	Approve Discharge of Brooks Entwistle	For	For
EQT AB	Annual	30-May-23	11.d	Approve Discharge of Johan Forssell	For	For
EQT AB	Annual	30-May-23	11.e	Approve Discharge of Conni Jonsson	For	For
EQT AB	Annual	30-May-23	11.f	Approve Discharge of Nicola Kimm	For	For
EQT AB	Annual	30-May-23	11.g	Approve Discharge of Diony Lebot	For	For
EQT AB	Annual	30-May-23	11.h	Approve Discharge of Gordon Orr	For	For
EQT AB	Annual	30-May-23	11.i	Approve Discharge of Marcus Wallenberg	For	For
EQT AB	Annual	30-May-23	11.j	Approve Discharge of CEO Christian Sinding	For	For
EQT AB	Annual	30-May-23	11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	For	For
EQT AB	Annual	30-May-23	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For
EQT AB	Annual	30-May-23	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
EQT AB	Annual	30-May-23	13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	For	Against
EQT AB	Annual	30-May-23	13.b	Approve Transfer of Shares to Board Members	For	Against
EQT AB	Annual	30-May-23	13.c	Approve Remuneration of Auditors	For	For
EQT AB	Annual	30-May-23	14.a	Reelect Conni Jonsson as Director	For	Against
EQT AB	Annual	30-May-23	14.b	Reelect Margo Cook as Director	For	For
EQT AB	Annual	30-May-23	14.c	Reelect Brooks Entwistle as Director	For	For
EQT AB	Annual	30-May-23	14.d	Reelect Johan Forssell as Director	For	Against
EQT AB	Annual	30-May-23	14.e	Reelect Diony Lebot as Director	For	Against
EQT AB	Annual	30-May-23	14.f	Reelect Gordon Orr as Director	For	Against
EQT AB	Annual	30-May-23	14.g	Reelect Marcus Wallenberg as Director	For	Against
EQT AB	Annual	30-May-23	14.h	Reelect Conni Jonsson as Board Chair	For	Against
EQT AB	Annual	30-May-23	15	Ratify KPMG as Auditor	For	For
EQT AB	Annual	30-May-23	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
EQT AB	Annual	30-May-23	17	Approve Remuneration Report	For	For
EQT AB	Annual	30-May-23	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
EQT AB	Annual	30-May-23	19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	For	For
EQT AB	Annual	30-May-23	20	Authorize Share Repurchase Program	For	For
EQT AB	Annual	30-May-23	21	Amend Articles Re: Introduce Class C2 Shares	For	For
EQT AB	Annual	30-May-23	22.a	Approve EQT Equity Program	For	Against
EQT AB	Annual	30-May-23	22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	For	Against
EQT AB	Annual	30-May-23	22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	Against
EQT AB	Annual	30-May-23	22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	Against
EQT AB	Annual	30-May-23	23.a	Approve EQT Option Program	For	For
EQT AB	Annual	30-May-23	23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	For	For
EQT AB	Annual	30-May-23	23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
EQT AB	Annual	30-May-23	23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
EQT AB	Annual	30-May-23	24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For
EQT AB	Annual	30-May-23	25	Close Meeting		
Nomura Real Estate Master Fund, Inc.	Special	30-May-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	For	For
Nomura Real Estate Master Fund, Inc.	Special	30-May-23	2	Elect Executive Director Yoshida, Shuhei	For	For
Nomura Real Estate Master Fund, Inc.	Special	30-May-23	3.1	Elect Supervisory Director Uchiyama, Mineo	For	For
Nomura Real Estate Master Fund, Inc.	Special	30-May-23	3.2	Elect Supervisory Director Okada, Mika	For	For
Nomura Real Estate Master Fund, Inc.	Special	30-May-23	3.3	Elect Supervisory Director Koyama, Toko	For	For
Seagen Inc.	Special	30-May-23	1	Approve Merger Agreement	For	For
Seagen Inc.	Special	30-May-23	2	Advisory Vote on Golden Parachutes	For	Against
The Carlyle Group Inc.	Annual	30-May-23	1.1	Elect Director William E. Conway, Jr.	For	Withhold
The Carlyle Group Inc.	Annual	30-May-23	1.2	Elect Director Lawton W. Fitt	For	Withhold
The Carlyle Group Inc.	Annual	30-May-23	1.3	Elect Director Mark S. Ordan	For	For
The Carlyle Group Inc.	Annual	30-May-23	1.4	Elect Director Anthony Welters	For	For
The Carlyle Group Inc.	Annual	30-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
The Carlyle Group Inc.	Annual	30-May-23	3	Declassify the Board of Directors	For	For
The Carlyle Group Inc.	Annual	30-May-23	4	Amend Omnibus Stock Plan	For	For
The Carlyle Group Inc.	Annual	30-May-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Carlyle Group Inc.	Annual	30-May-23	6	Adopt Simple Majority Vote	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1A	Elect Director Adriane Brown	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1B	Elect Director Michael Gamreiter	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1C	Elect Director Mark W. Kroll	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1D	Elect Director Matthew R. McBrady	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1E	Elect Director Hadi Partovi	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1F	Elect Director Graham Smith	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1G	Elect Director Patrick W. Smith	For	For
Axon Enterprise, Inc.	Annual	31-May-23	1H	Elect Director Jeri Williams	For	For
Axon Enterprise, Inc.	Annual	31-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Axon Enterprise, Inc.	Annual	31-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Axon Enterprise, Inc.	Annual	31-May-23	4	Ratify Grant Thornton LLP as Auditors	For	For
Axon Enterprise, Inc.	Annual	31-May-23	5	Approve Stock Option Grants to Patrick W. Smith	For	For
Axon Enterprise, Inc.	Annual	31-May-23	6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Against	Abstain
Cellnex Telecom SA	Annual	31-May-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Annual	31-May-23	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Annual	31-May-23	3	Approve Treatment of Net Loss	For	For
Cellnex Telecom SA	Annual	31-May-23	4	Approve Discharge of Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cellnex Telecom SA	Annual	31-May-23	5	Approve Dividends Charged Against Reserves	For	For
Cellnex Telecom SA	Annual	31-May-23	6	Renew Appointment of Deloitte, S.L. as Auditor	For	For
Cellnex Telecom SA	Annual	31-May-23	7.1	Approve Annual Maximum Remuneration	For	For
Cellnex Telecom SA	Annual	31-May-23	7.2	Amend Remuneration Policy	For	Against
Cellnex Telecom SA	Annual	31-May-23	8.1	Fix Number of Directors at 13	For	For
Cellnex Telecom SA	Annual	31-May-23	8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For
Cellnex Telecom SA	Annual	31-May-23	8.3	Reelect Christian Coco as Director	For	For
Cellnex Telecom SA	Annual	31-May-23	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For
Cellnex Telecom SA	Annual	31-May-23	8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For
Cellnex Telecom SA	Annual	31-May-23	8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For
Cellnex Telecom SA	Annual	31-May-23	8.7	Elect Oscar Fanjul Martin as Director	For	For
Cellnex Telecom SA	Annual	31-May-23	8.8	Elect Dominique D'Hinnin as Director	For	Against
Cellnex Telecom SA	Annual	31-May-23	8.9	Elect Marco Patuano as Director	For	For
Cellnex Telecom SA	Annual	31-May-23	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Cellnex Telecom SA	Annual	31-May-23	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Annual	31-May-23	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Annual	31-May-23	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Annual	31-May-23	13	Advisory Vote on Remuneration Report	For	For
Chevron Corporation	Annual	31-May-23	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	Annual	31-May-23	1b	Elect Director John B. Frank	For	For
Chevron Corporation	Annual	31-May-23	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	Annual	31-May-23	1d	Elect Director Enrique Hernandez, Jr.	For	For
Chevron Corporation	Annual	31-May-23	1e	Elect Director Marilyn A. Hewson	For	For
Chevron Corporation	Annual	31-May-23	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	Annual	31-May-23	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	Annual	31-May-23	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	Annual	31-May-23	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	Annual	31-May-23	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	Annual	31-May-23	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	Annual	31-May-23	1l	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	Annual	31-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	Annual	31-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	Annual	31-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chevron Corporation	Annual	31-May-23	5	Rescind Scope 3 GHG Reduction Proposal	Against	Against
Chevron Corporation	Annual	31-May-23	6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against
Chevron Corporation	Annual	31-May-23	7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Against
Chevron Corporation	Annual	31-May-23	8	Establish Board Committee on Decarbonization Risk	Against	Against
Chevron Corporation	Annual	31-May-23	9	Report on Social Impact From Plant Closure or Energy Transition	Against	Abstain
Chevron Corporation	Annual	31-May-23	10	Oversee and Report a Racial Equity Audit	Against	Against
Chevron Corporation	Annual	31-May-23	11	Publish a Tax Transparency Report	Against	Against
Chevron Corporation	Annual	31-May-23	12	Require Independent Board Chair	Against	Against
Commerzbank AG	Annual	31-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Commerzbank AG	Annual	31-May-23	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
Commerzbank AG	Annual	31-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Commerzbank AG	Annual	31-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Commerzbank AG	Annual	31-May-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Commerzbank AG	Annual	31-May-23	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	For	For
Commerzbank AG	Annual	31-May-23	6	Approve Remuneration Report	For	For
Commerzbank AG	Annual	31-May-23	7.1	Elect Harald Christ to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.2	Elect Frank Czychowski to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.3	Elect Sabine Dietrich to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.4	Elect Jutta Doenges to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.5	Elect Burkhard Keese to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.6	Elect Daniela Mattheus to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.7	Elect Caroline Seifert to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.9	Elect Jens Weidmann to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	7.10	Elect Frank Westhoff to the Supervisory Board	For	For
Commerzbank AG	Annual	31-May-23	8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	For
Commerzbank AG	Annual	31-May-23	9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	For
Commerzbank AG	Annual	31-May-23	10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	For	For
Commerzbank AG	Annual	31-May-23	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Commerzbank AG	Annual	31-May-23	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Commerzbank AG	Annual	31-May-23	13	Amend Article Re: Location of Annual Meeting	For	For
DocuSign, Inc.	Annual	31-May-23	1.1	Elect Director James Beer	For	Withhold
DocuSign, Inc.	Annual	31-May-23	1.2	Elect Director Cain A. Hayes	For	Withhold
DocuSign, Inc.	Annual	31-May-23	1.3	Elect Director Allan Thygesen	For	For
DocuSign, Inc.	Annual	31-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DocuSign, Inc.	Annual	31-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Dollar General Corporation	Annual	31-May-23	1a	Elect Director Warren F. Bryant	For	For
Dollar General Corporation	Annual	31-May-23	1b	Elect Director Michael M. Calbert	For	For
Dollar General Corporation	Annual	31-May-23	1c	Elect Director Ana M. Chadwick	For	For
Dollar General Corporation	Annual	31-May-23	1d	Elect Director Patricia D. Fil-Krushel	For	For
Dollar General Corporation	Annual	31-May-23	1e	Elect Director Timothy I. McGuire	For	For
Dollar General Corporation	Annual	31-May-23	1f	Elect Director Jeffery C. Owen	For	For
Dollar General Corporation	Annual	31-May-23	1g	Elect Director Debra A. Sandler	For	For
Dollar General Corporation	Annual	31-May-23	1h	Elect Director Ralph E. Santana	For	For
Dollar General Corporation	Annual	31-May-23	1i	Elect Director Todd J. Vasos	For	For
Dollar General Corporation	Annual	31-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar General Corporation	Annual	31-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dollar General Corporation	Annual	31-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Dollar General Corporation	Annual	31-May-23	5	Report on 2025 Cage-Free Egg Goal	Against	Against
Dollar General Corporation	Annual	31-May-23	6	Amend Right to Call Special Meeting	Against	Against
Dollar General Corporation	Annual	31-May-23	7	Oversee and Report a Workplace Health and Safety Audit	Against	For
Evonik Industries AG	Annual	31-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Evonik Industries AG	Annual	31-May-23	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
Evonik Industries AG	Annual	31-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Evonik Industries AG	Annual	31-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Evonik Industries AG	Annual	31-May-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For
Evonik Industries AG	Annual	31-May-23	6.1	Elect Bernd Toenjes to the Supervisory Board	For	For
Evonik Industries AG	Annual	31-May-23	6.2	Elect Barbara Albert to the Supervisory Board	For	For
Evonik Industries AG	Annual	31-May-23	6.3	Elect Cornelius Baur to the Supervisory Board	For	For
Evonik Industries AG	Annual	31-May-23	6.4	Elect Aldo Belloni to the Supervisory Board	For	For
Evonik Industries AG	Annual	31-May-23	6.5	Elect Werner Fuhrmann to the Supervisory Board	For	For
Evonik Industries AG	Annual	31-May-23	6.6	Elect Christian Kohlpaintner to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Evonik Industries AG	Annual	31-May-23	6.7	Elect Cedrik Nelke to the Supervisory Board	For	Against
Evonik Industries AG	Annual	31-May-23	6.8	Elect Ariane Reinhart to the Supervisory Board	For	For
Evonik Industries AG	Annual	31-May-23	6.9	Elect Michael Ruediger to the Supervisory Board	For	For
Evonik Industries AG	Annual	31-May-23	6.10	Elect Angela Titzrath to the Supervisory Board	For	Against
Evonik Industries AG	Annual	31-May-23	7	Approve Remuneration Report	For	Against
Evonik Industries AG	Annual	31-May-23	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Evonik Industries AG	Annual	31-May-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Evonik Industries AG	Annual	31-May-23	10	Amend Articles Re: Registration in the Share Register	For	For
EXOR NV	Annual	31-May-23	1	Open Meeting		
EXOR NV	Annual	31-May-23	2.a	Receive Board Report (Non-Voting)		
EXOR NV	Annual	31-May-23	2.b	Approve Remuneration Report	For	Against
EXOR NV	Annual	31-May-23	2.c	Adopt Financial Statements and Statutory Reports	For	For
EXOR NV	Annual	31-May-23	2.d	Receive Explanation on Company's Dividend Policy		
EXOR NV	Annual	31-May-23	2.e	Approve Dividends	For	For
EXOR NV	Annual	31-May-23	3.a	Ratify Deloitte Accountants B.V. as Auditors	For	For
EXOR NV	Annual	31-May-23	3.b	Amend Remuneration Policy	For	Against
EXOR NV	Annual	31-May-23	4.a	Approve Discharge of Executive Director	For	For
EXOR NV	Annual	31-May-23	4.b	Approve Discharge of Non-Executive Directors	For	For
EXOR NV	Annual	31-May-23	5.a	Reelect John Elkann as Executive Director	For	For
EXOR NV	Annual	31-May-23	6.a	Elect Nitin Nohria as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	6.b	Elect Sandra Dembeck as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	6.c	Elect Tiberio Ruy Brandolini d'Adda as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	6.d	Reelect Marc Bolland as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	6.e	Reelect Melissa Bethell as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	6.f	Reelect Laurence Debroux as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	6.g	Reelect Axel Dumas as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	6.h	Reelect Ginevra Elkann as Non-Executive Director	For	Against
EXOR NV	Annual	31-May-23	6.i	Reelect Alessandro Nasi as Non-Executive Director	For	For
EXOR NV	Annual	31-May-23	7.a	Authorize Repurchase of Shares	For	For
EXOR NV	Annual	31-May-23	7.b	Approve Cancellation of Repurchased Shares	For	For
EXOR NV	Annual	31-May-23	8	Close Meeting		
Expedia Group, Inc.	Annual	31-May-23	1a	Elect Director Samuel Altman	For	Withhold
Expedia Group, Inc.	Annual	31-May-23	1b	Elect Director Beverly Anderson	For	For
Expedia Group, Inc.	Annual	31-May-23	1c	Elect Director M. Moina Banerjee	For	For
Expedia Group, Inc.	Annual	31-May-23	1d	Elect Director Chelsea Clinton	For	Withhold
Expedia Group, Inc.	Annual	31-May-23	1e	Elect Director Barry Diller	For	Withhold
Expedia Group, Inc.	Annual	31-May-23	1f	Elect Director Henrique Dubugras	For	For
Expedia Group, Inc.	Annual	31-May-23	1g	Elect Director Craig Jacobson	For	Withhold
Expedia Group, Inc.	Annual	31-May-23	1h	Elect Director Peter Kern	For	For
Expedia Group, Inc.	Annual	31-May-23	1i	Elect Director Dara Khosrowshahi	For	Withhold
Expedia Group, Inc.	Annual	31-May-23	1j	Elect Director Patricia Menendez Cambo	For	For
Expedia Group, Inc.	Annual	31-May-23	1k	Elect Director Alex von Furstenberg	For	Withhold
Expedia Group, Inc.	Annual	31-May-23	1l	Elect Director Julie Whalen	For	Withhold
Expedia Group, Inc.	Annual	31-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Expedia Group, Inc.	Annual	31-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Expedia Group, Inc.	Annual	31-May-23	4	Amend Omnibus Stock Plan	For	For
Expedia Group, Inc.	Annual	31-May-23	5	Amend Qualified Employee Stock Purchase Plan	For	For
Expedia Group, Inc.	Annual	31-May-23	6	Ratify Ernst & Young LLP as Auditors	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.1	Elect Director Michael J. Angelakis	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.2	Elect Director Susan K. Avery	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.3	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.4	Elect Director Gregory J. Goff	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.5	Elect Director John D. Harris, II	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.6	Elect Director Kaisa H. Hietala	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.7	Elect Director Joseph L. Hooley	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.8	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.9	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.10	Elect Director Lawrence W. Kellner	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.11	Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	Annual	31-May-23	1.12	Elect Director Darren W. Woods	For	For
Exxon Mobil Corporation	Annual	31-May-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	Annual	31-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exxon Mobil Corporation	Annual	31-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Exxon Mobil Corporation	Annual	31-May-23	5	Establish Board Committee on Decarbonization Risk	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	6	Reduce Executive Stock Holding Period	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	7	Report on Carbon Capture and Storage	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	8	Report on Methane Emission Disclosure Reliability	Against	For
Exxon Mobil Corporation	Annual	31-May-23	9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Abstain
Exxon Mobil Corporation	Annual	31-May-23	12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	13	Commission Audited Report on Reduced Plastics Demand	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	14	Report on Potential Costs of Environmental Litigation	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	15	Publish a Tax Transparency Report	Against	Against
Exxon Mobil Corporation	Annual	31-May-23	16	Report on Social Impact From Plant Closure or Energy Transition	Against	Abstain
Exxon Mobil Corporation	Annual	31-May-23	17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic "Withdrawn Resolution"		
HKT Trust and HKT Limited	Annual	31-May-23	1	Accept Financial Statements and Statutory Reports	For	For
HKT Trust and HKT Limited	Annual	31-May-23	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For
HKT Trust and HKT Limited	Annual	31-May-23	3a	Elect Hui Hon Hing, Susanna as Director	For	For
HKT Trust and HKT Limited	Annual	31-May-23	3b	Elect Chung Cho Yee, Mico as Director	For	For
HKT Trust and HKT Limited	Annual	31-May-23	3c	Elect Aman Mehta as Director	For	For
HKT Trust and HKT Limited	Annual	31-May-23	3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For
HKT Trust and HKT Limited	Annual	31-May-23	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For
HKT Trust and HKT Limited	Annual	31-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Ipsen SA	Annual/Special	31-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	Annual/Special	31-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	Annual/Special	31-May-23	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	Annual/Special	31-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	Annual/Special	31-May-23	5	Renew Appointment of KPMG SA as Auditor	For	For
Ipsen SA	Annual/Special	31-May-23	6	Reelect Marc de Garidel as Director	For	Against
Ipsen SA	Annual/Special	31-May-23	7	Reelect Henri Beaufour as Director	For	Against
Ipsen SA	Annual/Special	31-May-23	8	Reelect Michele Ollier as Director	For	Against
Ipsen SA	Annual/Special	31-May-23	9	Approve Remuneration Policy of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ipsen SA	Annual/Special	31-May-23	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	Annual/Special	31-May-23	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against
Ipsen SA	Annual/Special	31-May-23	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	Annual/Special	31-May-23	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	Annual/Special	31-May-23	14	Approve Compensation of David Loew, CEO	For	Against
Ipsen SA	Annual/Special	31-May-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	31-May-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsen SA	Annual/Special	31-May-23	17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
Ipsen SA	Annual/Special	31-May-23	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	31-May-23	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	31-May-23	20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For
Ipsen SA	Annual/Special	31-May-23	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Ipsen SA	Annual/Special	31-May-23	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Ipsen SA	Annual/Special	31-May-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ipsen SA	Annual/Special	31-May-23	24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Ipsen SA	Annual/Special	31-May-23	25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Ipsen SA	Annual/Special	31-May-23	26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	For
Ipsen SA	Annual/Special	31-May-23	27	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	Annual/Special	31-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	31-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	31-May-23	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Legrand SA	Annual/Special	31-May-23	4	Appoint Mazars as Auditor	For	For
Legrand SA	Annual/Special	31-May-23	5	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	Annual/Special	31-May-23	6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	Annual/Special	31-May-23	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	31-May-23	8	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	Annual/Special	31-May-23	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	31-May-23	10	Approve Remuneration Policy of Directors	For	For
Legrand SA	Annual/Special	31-May-23	11	Reelect Isabelle Boccon-Gibod as Director	For	For
Legrand SA	Annual/Special	31-May-23	12	Reelect Benoit Coquart as Director	For	For
Legrand SA	Annual/Special	31-May-23	13	Reelect Angeles Garcia-Poveda as Director	For	For
Legrand SA	Annual/Special	31-May-23	14	Reelect Michel Landel as Director	For	For
Legrand SA	Annual/Special	31-May-23	15	Elect Valerie Chort as Director	For	For
Legrand SA	Annual/Special	31-May-23	16	Elect Clare Scherrer as Director	For	For
Legrand SA	Annual/Special	31-May-23	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	31-May-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	31-May-23	19	Authorize Filing of Required Documents/Other Formalities	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.1	Elect Director Peggy Alford	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.2	Elect Director Marc L. Andreessen	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.3	Elect Director Andrew W. Houston	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.4	Elect Director Nancy Killefer	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.5	Elect Director Robert M. Kimmitt	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.6	Elect Director Sheryl K. Sandberg	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.7	Elect Director Tracey T. Travis	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.8	Elect Director Tony Xu	For	For
Meta Platforms, Inc.	Annual	31-May-23	1.9	Elect Director Mark Zuckerberg	For	For
Meta Platforms, Inc.	Annual	31-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Meta Platforms, Inc.	Annual	31-May-23	3	Report on Government Take Down Requests	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Meta Platforms, Inc.	Annual	31-May-23	5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Abstain
Meta Platforms, Inc.	Annual	31-May-23	6	Report on Lobbying Payments and Policy	Against	For
Meta Platforms, Inc.	Annual	31-May-23	7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Abstain
Meta Platforms, Inc.	Annual	31-May-23	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
Meta Platforms, Inc.	Annual	31-May-23	9	Report on Data Privacy regarding Reproductive Healthcare	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	10	Report on Enforcement of Community Standards and User Content	Against	For
Meta Platforms, Inc.	Annual	31-May-23	11	Report on Child Safety and Harm Reduction	Against	For
Meta Platforms, Inc.	Annual	31-May-23	12	Report on Executive Pay Calibration to Externalized Costs	Against	Against
Meta Platforms, Inc.	Annual	31-May-23	13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against
OMV AG	Annual	31-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
OMV AG	Annual	31-May-23	2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	For
OMV AG	Annual	31-May-23	2.2	Approve Special Dividends of EUR 2.25 per Share	For	For
OMV AG	Annual	31-May-23	3.1	Approve Discharge of Management Board for Fiscal Year 2022	For	For
OMV AG	Annual	31-May-23	3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	For	Against
OMV AG	Annual	31-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
OMV AG	Annual	31-May-23	5	Approve Remuneration of Supervisory Board Members	For	For
OMV AG	Annual	31-May-23	6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
OMV AG	Annual	31-May-23	7	Approve Remuneration Report	For	Against
OMV AG	Annual	31-May-23	8.1	Approve Long Term Incentive Plan for Key Employees	For	For
OMV AG	Annual	31-May-23	8.2	Approve Equity Deferral Plan	For	For
OMV AG	Annual	31-May-23	9	Elect Lutz Feldmann Supervisory Board Member	For	For
OMV AG	Annual	31-May-23	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Publicis Groupe SA	Annual/Special	31-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	31-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	31-May-23	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Publicis Groupe SA	Annual/Special	31-May-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	Annual/Special	31-May-23	5	Reelect Suzan LeVine as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	31-May-23	6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	31-May-23	7	Appoint KPMG S.A. as Auditor	For	For
Publicis Groupe SA	Annual/Special	31-May-23	8	Approve Remuneration Policy of Chairman of Supervisory Board	For	Against
Publicis Groupe SA	Annual/Special	31-May-23	9	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	Annual/Special	31-May-23	10	Approve Remuneration Policy of Chairman of Management Board	For	Against
Publicis Groupe SA	Annual/Special	31-May-23	11	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	Annual/Special	31-May-23	12	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	Annual/Special	31-May-23	13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	Against
Publicis Groupe SA	Annual/Special	31-May-23	14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
Publicis Groupe SA	Annual/Special	31-May-23	15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	31-May-23	16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	For	For
Publicis Groupe SA	Annual/Special	31-May-23	17	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	31-May-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	Annual/Special	31-May-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Publicis Groupe SA	Annual/Special	31-May-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	Annual/Special	31-May-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Publicis Groupe SA	Annual/Special	31-May-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
Royal KPN NV	Extraordinary Shareholders	31-May-23	1	Open Meeting and Announcements		
Royal KPN NV	Extraordinary Shareholders	31-May-23	2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management		
Royal KPN NV	Extraordinary Shareholders	31-May-23	3	Opportunity to Make Recommendations		
Royal KPN NV	Extraordinary Shareholders	31-May-23	4	Elect Marga de Jager to Supervisory Board	For	For
Royal KPN NV	Extraordinary Shareholders	31-May-23	5	Close Meeting		
Seagen Inc.	Annual	31-May-23	1a	Elect Director David W. Gryska	For	For
Seagen Inc.	Annual	31-May-23	1b	Elect Director John A. Orwin	For	Against
Seagen Inc.	Annual	31-May-23	1c	Elect Director Alpha H. Seth	For	For
Seagen Inc.	Annual	31-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Seagen Inc.	Annual	31-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Seagen Inc.	Annual	31-May-23	4	Amend Omnibus Stock Plan	For	For
Seagen Inc.	Annual	31-May-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
SEI Investments Company	Annual	31-May-23	1a	Elect Director Ryan P. Hicke	For	For
SEI Investments Company	Annual	31-May-23	1b	Elect Director Kathryn M. McCarthy	For	Against
SEI Investments Company	Annual	31-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SEI Investments Company	Annual	31-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
SEI Investments Company	Annual	31-May-23	4	Ratify KPMG LLP as Auditors	For	For
Walmart Inc.	Annual	31-May-23	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	Annual	31-May-23	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	Annual	31-May-23	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	Annual	31-May-23	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	Annual	31-May-23	1e	Elect Director Thomas W. Horton	For	For
Walmart Inc.	Annual	31-May-23	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	Annual	31-May-23	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	Annual	31-May-23	1h	Elect Director Gregory B. Penner	For	For
Walmart Inc.	Annual	31-May-23	1i	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	Annual	31-May-23	1j	Elect Director S. Robson Walton	For	For
Walmart Inc.	Annual	31-May-23	1k	Elect Director Stuart L. Walton	For	For
Walmart Inc.	Annual	31-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Walmart Inc.	Annual	31-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Walmart Inc.	Annual	31-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	Annual	31-May-23	5	Consider Pay Disparity Between CEO and Other Employees	Against	Against
Walmart Inc.	Annual	31-May-23	6	Report on Human Rights Due Diligence	Against	Against
Walmart Inc.	Annual	31-May-23	7	Commission Third Party Racial Equity Audit	Against	For
Walmart Inc.	Annual	31-May-23	8	Report on Racial and Gender Layoff Diversity	Against	Against
Walmart Inc.	Annual	31-May-23	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Walmart Inc.	Annual	31-May-23	10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Walmart Inc.	Annual	31-May-23	11	Report on Risks Related to Operations in China	Against	Against
Walmart Inc.	Annual	31-May-23	12	Oversee and Report a Workplace Health and Safety Audit	Against	For
Airbnb, Inc.	Annual	01-Jun-23	1.1	Elect Director Nathan Blecharczyk	For	Withhold
Airbnb, Inc.	Annual	01-Jun-23	1.2	Elect Director Alfred Lin	For	Withhold
Airbnb, Inc.	Annual	01-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Airbnb, Inc.	Annual	01-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.3	Elect Trustee Gina Parvaneh Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.5	Elect Trustee Gervais Levasseur	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.6	Elect Trustee Ken Silver	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.7	Elect Trustee Jennifer Stoddart	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	For
Gartner, Inc.	Annual	01-Jun-23	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	Annual	01-Jun-23	1b	Elect Director Richard J. Bressler	For	Against
Gartner, Inc.	Annual	01-Jun-23	1c	Elect Director Raul E. Cesan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Gartner, Inc.	Annual	01-Jun-23	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	Annual	01-Jun-23	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	Annual	01-Jun-23	1f	Elect Director Anne Sutherland Fuchs	For	Against
Gartner, Inc.	Annual	01-Jun-23	1g	Elect Director William O. Grabe	For	Against
Gartner, Inc.	Annual	01-Jun-23	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	Annual	01-Jun-23	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	Annual	01-Jun-23	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	Annual	01-Jun-23	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	Annual	01-Jun-23	1l	Elect Director James C. Smith	For	Against
Gartner, Inc.	Annual	01-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	Annual	01-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gartner, Inc.	Annual	01-Jun-23	4	Amend Omnibus Stock Plan	For	For
Gartner, Inc.	Annual	01-Jun-23	5	Ratify KPMG LLP as Auditors	For	For
Mowi ASA	Annual	01-Jun-23	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Annual	01-Jun-23	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Annual	01-Jun-23	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Annual	01-Jun-23	3	Receive Briefing on the Business		
Mowi ASA	Annual	01-Jun-23	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Annual	01-Jun-23	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	Annual	01-Jun-23	6	Approve Equity Plan Financing	For	For
Mowi ASA	Annual	01-Jun-23	7	Approve Remuneration Statement	For	Against
Mowi ASA	Annual	01-Jun-23	8	Approve Remuneration of Directors	For	Against
Mowi ASA	Annual	01-Jun-23	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Annual	01-Jun-23	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Annual	01-Jun-23	11.a	Reelect Ole-Eirik Leroy (Chair) as Director	For	For
Mowi ASA	Annual	01-Jun-23	11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	For	For
Mowi ASA	Annual	01-Jun-23	11.c	Reelect Lisbet Karin Naero as Director	For	For
Mowi ASA	Annual	01-Jun-23	12.a	Elect Merete Haugli as Member of Nominating Committee	For	For
Mowi ASA	Annual	01-Jun-23	12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	For	For
Mowi ASA	Annual	01-Jun-23	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Annual	01-Jun-23	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Annual	01-Jun-23	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Annual	01-Jun-23	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
Netflix, Inc.	Annual	01-Jun-23	1a	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	Annual	01-Jun-23	1b	Elect Director Reed Hastings	For	For
Netflix, Inc.	Annual	01-Jun-23	1c	Elect Director Jay C. Hoag	For	Against
Netflix, Inc.	Annual	01-Jun-23	1d	Elect Director Ted Sarandos	For	For
Netflix, Inc.	Annual	01-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	Annual	01-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Netflix, Inc.	Annual	01-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Netflix, Inc.	Annual	01-Jun-23	5	Amend Right to Call Special Meeting	Against	Against
Netflix, Inc.	Annual	01-Jun-23	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
Netflix, Inc.	Annual	01-Jun-23	7	Report on Climate Risk in Retirement Plan Options	Against	Against
Netflix, Inc.	Annual	01-Jun-23	8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	Abstain
ServiceNow, Inc.	Annual	01-Jun-23	1a	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1b	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1c	Elect Director Jonathan C. Chadwick	For	Against
ServiceNow, Inc.	Annual	01-Jun-23	1d	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1e	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1f	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1g	Elect Director William R. McDermott	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1h	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1i	Elect Director Joseph 'Larry' Quinlan	For	For
ServiceNow, Inc.	Annual	01-Jun-23	1j	Elect Director Anita M. Sands	For	For
ServiceNow, Inc.	Annual	01-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ServiceNow, Inc.	Annual	01-Jun-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	Annual	01-Jun-23	4	Amend Omnibus Stock Plan	For	For
ServiceNow, Inc.	Annual	01-Jun-23	5	Elect Director Deborah Black	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-23	1a	Elect Director Marcel Gani	For	Against
SolarEdge Technologies, Inc.	Annual	01-Jun-23	1b	Elect Director Tal Payne	For	Against
SolarEdge Technologies, Inc.	Annual	01-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
SolarEdge Technologies, Inc.	Annual	01-Jun-23	5	Declassify the Board of Directors	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-23	6	Eliminate Supermajority Vote Requirement	For	For
SolarEdge Technologies, Inc.	Annual	01-Jun-23	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
Trane Technologies Plc	Annual	01-Jun-23	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Annual	01-Jun-23	1b	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Annual	01-Jun-23	1c	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Annual	01-Jun-23	1d	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Annual	01-Jun-23	1e	Elect Director Mark R. George	For	For
Trane Technologies Plc	Annual	01-Jun-23	1f	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Annual	01-Jun-23	1g	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Annual	01-Jun-23	1h	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Annual	01-Jun-23	1i	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Annual	01-Jun-23	1j	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Annual	01-Jun-23	1k	Elect Director John P. Surma	For	For
Trane Technologies Plc	Annual	01-Jun-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trane Technologies Plc	Annual	01-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Annual	01-Jun-23	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Trane Technologies Plc	Annual	01-Jun-23	5	Authorize Issue of Equity	For	For
Trane Technologies Plc	Annual	01-Jun-23	6	Authorize Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Annual	01-Jun-23	7	Authorize Reissuance of Repurchased Shares	For	For
Trimble Inc.	Annual	01-Jun-23	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	Annual	01-Jun-23	1.2	Elect Director Borje Ekholm	For	For
Trimble Inc.	Annual	01-Jun-23	1.3	Elect Director Ann Fandozzi	For	For
Trimble Inc.	Annual	01-Jun-23	1.4	Elect Director Kaighan (Ken) Gabriel	For	For
Trimble Inc.	Annual	01-Jun-23	1.5	Elect Director Meaghan Lloyd	For	Withhold
Trimble Inc.	Annual	01-Jun-23	1.6	Elect Director Sandra MacQuillan	For	For
Trimble Inc.	Annual	01-Jun-23	1.7	Elect Director Robert G. Painter	For	For
Trimble Inc.	Annual	01-Jun-23	1.8	Elect Director Mark S. Peek	For	For
Trimble Inc.	Annual	01-Jun-23	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	Annual	01-Jun-23	1.10	Elect Director Johan Wibergh	For	For
Trimble Inc.	Annual	01-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	Annual	01-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trimble Inc.	Annual	01-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
UDR, Inc.	Annual	01-Jun-23	1a	Elect Director Katherine A. Cattanach	For	For
UDR, Inc.	Annual	01-Jun-23	1b	Elect Director Jon A. Grove	For	For
UDR, Inc.	Annual	01-Jun-23	1c	Elect Director Mary Ann King	For	For
UDR, Inc.	Annual	01-Jun-23	1d	Elect Director James D. Klingbeil	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UDR, Inc.	Annual	01-Jun-23	1e	Elect Director Clint D. McDonnough	For	For
UDR, Inc.	Annual	01-Jun-23	1f	Elect Director Robert A. McNamara	For	For
UDR, Inc.	Annual	01-Jun-23	1g	Elect Director Diane M. Morefield	For	For
UDR, Inc.	Annual	01-Jun-23	1h	Elect Director Kevin C. Nickelberry	For	For
UDR, Inc.	Annual	01-Jun-23	1i	Elect Director Mark R. Patterson	For	Against
UDR, Inc.	Annual	01-Jun-23	1j	Elect Director Thomas W. Toomey	For	For
UDR, Inc.	Annual	01-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UDR, Inc.	Annual	01-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
UDR, Inc.	Annual	01-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ultra Beauty, Inc.	Annual	01-Jun-23	1a	Elect Director Michelle L. Collins	For	Against
Ultra Beauty, Inc.	Annual	01-Jun-23	1b	Elect Director Patricia A. Little	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	1c	Elect Director Heidi G. Petz	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	1d	Elect Director Michael C. Smith	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	2	Declassify the Board of Directors	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	3	Provide Directors May Be Removed With or Without Cause	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	6	Ratify Ernst & Young LLP as Auditors	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ultra Beauty, Inc.	Annual	01-Jun-23	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alphabet Inc.	Annual	02-Jun-23	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	02-Jun-23	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	02-Jun-23	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	02-Jun-23	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	Annual	02-Jun-23	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	02-Jun-23	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	Annual	02-Jun-23	1g	Elect Director L. John Doerr	For	For
Alphabet Inc.	Annual	02-Jun-23	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	02-Jun-23	1i	Elect Director Ann Mather	For	For
Alphabet Inc.	Annual	02-Jun-23	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	02-Jun-23	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	02-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	02-Jun-23	3	Amend Omnibus Stock Plan	For	For
Alphabet Inc.	Annual	02-Jun-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	Annual	02-Jun-23	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Alphabet Inc.	Annual	02-Jun-23	6	Report on Lobbying Payments and Policy	Against	Against
Alphabet Inc.	Annual	02-Jun-23	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against
Alphabet Inc.	Annual	02-Jun-23	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
Alphabet Inc.	Annual	02-Jun-23	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Alphabet Inc.	Annual	02-Jun-23	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For
Alphabet Inc.	Annual	02-Jun-23	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	Abstain
Alphabet Inc.	Annual	02-Jun-23	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
Alphabet Inc.	Annual	02-Jun-23	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For
Alphabet Inc.	Annual	02-Jun-23	14	Report on Content Governance and Censorship	Against	Against
Alphabet Inc.	Annual	02-Jun-23	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against
Alphabet Inc.	Annual	02-Jun-23	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Alphabet Inc.	Annual	02-Jun-23	17	Adopt Share Retention Policy For Senior Executives	Against	Against
Alphabet Inc.	Annual	02-Jun-23	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
EPAM Systems, Inc.	Annual	02-Jun-23	1.1	Elect Director Eugene Roman	For	For
EPAM Systems, Inc.	Annual	02-Jun-23	1.2	Elect Director Jill B. Smart	For	Against
EPAM Systems, Inc.	Annual	02-Jun-23	1.3	Elect Director Ronald Vargo	For	Against
EPAM Systems, Inc.	Annual	02-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EPAM Systems, Inc.	Annual	02-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hydro One Limited	Annual	02-Jun-23	1A	Elect Director Cherie Brant	For	For
Hydro One Limited	Annual	02-Jun-23	1B	Elect Director David Hay	For	For
Hydro One Limited	Annual	02-Jun-23	1C	Elect Director Timothy Hodgson	For	For
Hydro One Limited	Annual	02-Jun-23	1D	Elect Director David Lebeter	For	For
Hydro One Limited	Annual	02-Jun-23	1E	Elect Director Mitch Panciuk	For	For
Hydro One Limited	Annual	02-Jun-23	1F	Elect Director Mark Podlasly	For	For
Hydro One Limited	Annual	02-Jun-23	1G	Elect Director Stacey Mowbray	For	For
Hydro One Limited	Annual	02-Jun-23	1H	Elect Director Helga Reidel	For	For
Hydro One Limited	Annual	02-Jun-23	1I	Elect Director Melissa Sonberg	For	For
Hydro One Limited	Annual	02-Jun-23	1J	Elect Director Brian Vaasjo	For	For
Hydro One Limited	Annual	02-Jun-23	1K	Elect Director Susan Wolburgh Jenah	For	For
Hydro One Limited	Annual	02-Jun-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hydro One Limited	Annual	02-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	For
NN Group NV	Annual	02-Jun-23	1	Open Meeting		
NN Group NV	Annual	02-Jun-23	2	Receive Annual Report		
NN Group NV	Annual	02-Jun-23	3	Approve Remuneration Report	For	For
NN Group NV	Annual	02-Jun-23	4.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	Annual	02-Jun-23	4.B	Receive Explanation on Company's Dividend Policy		
NN Group NV	Annual	02-Jun-23	4.C	Approve Dividends	For	For
NN Group NV	Annual	02-Jun-23	5.A	Approve Discharge of Executive Board	For	For
NN Group NV	Annual	02-Jun-23	5.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	Annual	02-Jun-23	6	Announce Intention to Reappoint David Knibbe to Executive Board		
NN Group NV	Annual	02-Jun-23	7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	For	For
NN Group NV	Annual	02-Jun-23	8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
NN Group NV	Annual	02-Jun-23	8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NN Group NV	Annual	02-Jun-23	8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
NN Group NV	Annual	02-Jun-23	9	Authorize Repurchase of Shares	For	For
NN Group NV	Annual	02-Jun-23	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
NN Group NV	Annual	02-Jun-23	11	Close Meeting		
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	2	Approve Final Dividend	For	For
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	3A1	Elect Lee Yin Yee as Director	For	Against
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	3A2	Elect Lee Shing Kan as Director	For	For
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	3A3	Elect Ng Ngan Ho as Director	For	For
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	3A4	Elect Wong Chat Chor Samuel as Director	For	Against
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	3B	Authorize Board to Fix Remuneration of Directors	For	For
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	5A	Authorize Repurchase of Issued Share Capital	For	For
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	5C	Approve Reissuance of Repurchased Shares	For	Against
Xinyi Glass Holdings Ltd.	Annual	02-Jun-23	6	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	For	Against
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.1	Elect Director Todd J. Meredith	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.2	Elect Director John V. Abbott	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.3	Elect Director Nancy H. Agee	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.4	Elect Director W. Bradley Blair, II	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.5	Elect Director Vicki U. Booth	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.6	Elect Director Edward H. Braman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.7	Elect Director Ajay Gupta	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.8	Elect Director James J. Kilroy	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.9	Elect Director Jay P. Leupp	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.10	Elect Director Peter F. Lyle, Sr.	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.11	Elect Director Constance B. Moore	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.12	Elect Director John Knox Singleton	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.13	Elect Director Christann M. Vasquez	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	2	Ratify BDO USA, LLP as Auditors	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Henderson Land Development Company Limited	Annual	05-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	2	Approve Final Dividend	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	3.1	Elect Lee Ka Kit as Director	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	3.2	Elect Lee Ka Shing as Director	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	3.3	Elect Lam Ko Yin, Colin as Director	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	3.4	Elect Fung Lee Woon King as Director	For	Against
Henderson Land Development Company Limited	Annual	05-Jun-23	3.5	Elect Suen Kwok Lam as Director	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	3.6	Elect Lee Pui Ling, Angelina as Director	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	5A	Authorize Repurchase of Issued Share Capital	For	For
Henderson Land Development Company Limited	Annual	05-Jun-23	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Henderson Land Development Company Limited	Annual	05-Jun-23	5C	Authorize Reissuance of Repurchased Shares	For	Against
Red Electrica Corp. SA	Annual	05-Jun-23	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	6	Change Company Name and Amend Article 1 Accordingly	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	8	Reelect Jose Juan Ruiz Gomez as Director	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	Annual	05-Jun-23	11	Receive Corporate Governance Report		
Red Electrica Corp. SA	Annual	05-Jun-23	12	Receive Sustainability Report for FY 2022		
Red Electrica Corp. SA	Annual	05-Jun-23	13	Receive Sustainability Plan for FY 2023-2025		
UnitedHealth Group Incorporated	Annual	05-Jun-23	1a	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1b	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1c	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1d	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1e	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1f	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1g	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1h	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1i	Elect Director Andrew Witty	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation		
UnitedHealth Group Incorporated	Annual	05-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UnitedHealth Group Incorporated	Annual	05-Jun-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	5	Report on Third-Party Racial Equity Audit	Against	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Booking Holdings Inc.	Annual	06-Jun-23	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.2	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.3	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.4	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.5	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.6	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.7	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.8	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.9	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.10	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	Annual	06-Jun-23	1.11	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	06-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	06-Jun-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	Annual	06-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Booking Holdings Inc.	Annual	06-Jun-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1c	Elect Director Eric Branderiz	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1f	Elect Director Nella Domenici	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1g	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1h	Elect Director Leo S. Mackay, Jr.	For	Against
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1j	Elect Director Stephen J. Rohleder	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1k	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1l	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	1m	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	4	Approve Omnibus Stock Plan	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	5	Amend Qualified Employee Stock Purchase Plan	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	7	Amend Bylaws	Against	Against
Cognizant Technology Solutions Corporation	Annual	06-Jun-23	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
DaVita Inc.	Annual	06-Jun-23	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	Annual	06-Jun-23	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	Annual	06-Jun-23	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	Annual	06-Jun-23	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc.	Annual	06-Jun-23	1e	Elect Director Gregory J. Moore	For	For
DaVita Inc.	Annual	06-Jun-23	1f	Elect Director John M. Nehra	For	For
DaVita Inc.	Annual	06-Jun-23	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	Annual	06-Jun-23	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	Annual	06-Jun-23	1i	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	Annual	06-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	Annual	06-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	Annual	06-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DaVita Inc.	Annual	06-Jun-23	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortive Corporation	Annual	06-Jun-23	1a	Elect Director Eric Branderiz	For	For
Fortive Corporation	Annual	06-Jun-23	1b	Elect Director Daniel L. Comas	For	For
Fortive Corporation	Annual	06-Jun-23	1c	Elect Director Sharmistha Dubey	For	For
Fortive Corporation	Annual	06-Jun-23	1d	Elect Director Reiji P. Hayes	For	For
Fortive Corporation	Annual	06-Jun-23	1e	Elect Director Wright Lassiter, III	For	For
Fortive Corporation	Annual	06-Jun-23	1f	Elect Director James A. Lico	For	For
Fortive Corporation	Annual	06-Jun-23	1g	Elect Director Kate D. Mitchell	For	For
Fortive Corporation	Annual	06-Jun-23	1h	Elect Director Jeannine Sargent	For	For
Fortive Corporation	Annual	06-Jun-23	1i	Elect Director Alan G. Spoon	For	Against
Fortive Corporation	Annual	06-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortive Corporation	Annual	06-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fortive Corporation	Annual	06-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Fortive Corporation	Annual	06-Jun-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.1	Elect Director David P. Abney	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.2	Elect Director Richard C. Adkerson	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.3	Elect Director Marcela E. Donadio	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.4	Elect Director Robert W. Dudley	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.5	Elect Director Hugh Grant	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.6	Elect Director Lydia H. Kennard	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.7	Elect Director Ryan M. Lance	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.8	Elect Director Sara Grootwassink Lewis	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.9	Elect Director Dustan E. McCoy	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.10	Elect Director Kathleen L. Quirk	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.11	Elect Director John J. Stephens	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	1.12	Elect Director Frances Fragos Townsend	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Freeport-McMoRan, Inc.	Annual	06-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Freeport-McMoRan, Inc.	Annual	06-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
HubSpot, Inc.	Annual	06-Jun-23	1a	Elect Director Nick Caldwell	For	For
HubSpot, Inc.	Annual	06-Jun-23	1b	Elect Director Claire Hughes Johnson	For	For
HubSpot, Inc.	Annual	06-Jun-23	1c	Elect Director Jay Simons	For	For
HubSpot, Inc.	Annual	06-Jun-23	1d	Elect Director Yamini Rangan	For	For
HubSpot, Inc.	Annual	06-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	Annual	06-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HubSpot, Inc.	Annual	06-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Liberty Media Corp.	Annual	06-Jun-23	1.1	Elect Director Derek Chang	For	Withhold
Liberty Media Corp.	Annual	06-Jun-23	1.2	Elect Director Evan D. Malone	For	Withhold
Liberty Media Corp.	Annual	06-Jun-23	1.3	Elect Director Larry E. Romrell	For	Withhold
Liberty Media Corp.	Annual	06-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	Annual	06-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The TJX Companies, Inc.	Annual	06-Jun-23	5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	Against
The TJX Companies, Inc.	Annual	06-Jun-23	6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	Against
The TJX Companies, Inc.	Annual	06-Jun-23	7	Adopt a Paid Sick Leave Policy for All Employees	Against	Against
WH Group Limited	Annual	06-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
WH Group Limited	Annual	06-Jun-23	2a	Elect Ma Xiangjie as Director	For	For
WH Group Limited	Annual	06-Jun-23	2b	Elect Huang Ming as Director	For	For
WH Group Limited	Annual	06-Jun-23	2c	Elect Lau, Jin Tin Don as Director	For	For
WH Group Limited	Annual	06-Jun-23	2d	Elect Zhou Hui as Director	For	For
WH Group Limited	Annual	06-Jun-23	3	Authorize Board to Fix Remuneration of Directors	For	For
WH Group Limited	Annual	06-Jun-23	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
WH Group Limited	Annual	06-Jun-23	5	Approve Final Dividend	For	For
WH Group Limited	Annual	06-Jun-23	6	Authorize Repurchase of Issued Share Capital	For	For
WH Group Limited	Annual	06-Jun-23	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
WH Group Limited	Annual	06-Jun-23	8	Authorize Reissuance of Repurchased Shares	For	Against
WH Group Limited	Annual	06-Jun-23	9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For
Comcast Corporation	Annual	07-Jun-23	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	07-Jun-23	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	Annual	07-Jun-23	1.3	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	07-Jun-23	1.4	Elect Director Edward D. Breen	For	For
Comcast Corporation	Annual	07-Jun-23	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Annual	07-Jun-23	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	07-Jun-23	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Annual	07-Jun-23	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	07-Jun-23	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	07-Jun-23	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	07-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Annual	07-Jun-23	3	Approve Omnibus Stock Plan	For	For
Comcast Corporation	Annual	07-Jun-23	4	Amend Qualified Employee Stock Purchase Plan	For	For
Comcast Corporation	Annual	07-Jun-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	07-Jun-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Comcast Corporation	Annual	07-Jun-23	7	Oversee and Report on a Racial Equity Audit	Against	Against
Comcast Corporation	Annual	07-Jun-23	8	Report on Climate Risk in Retirement Plan Options	Against	Against
Comcast Corporation	Annual	07-Jun-23	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Comcast Corporation	Annual	07-Jun-23	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Comcast Corporation	Annual	07-Jun-23	11	Report on Risks Related to Operations in China	Against	Against
Devon Energy Corporation	Annual	07-Jun-23	1.1	Elect Director Barbara M. Baumann	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.2	Elect Director John E. Bethancourt	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.3	Elect Director Ann G. Fox	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.4	Elect Director Gennifer F. Kelly	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.5	Elect Director Kelt Kindck	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.6	Elect Director John Krenicki, Jr.	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.7	Elect Director Karl F. Kurz	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.8	Elect Director Michael N. Mears	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.9	Elect Director Robert A. Mosbacher, Jr.	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.10	Elect Director Richard E. Muncief	For	For
Devon Energy Corporation	Annual	07-Jun-23	1.11	Elect Director Valerie M. Williams	For	For
Devon Energy Corporation	Annual	07-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
Devon Energy Corporation	Annual	07-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Devon Energy Corporation	Annual	07-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Devon Energy Corporation	Annual	07-Jun-23	5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Devon Energy Corporation	Annual	07-Jun-23	6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	Against
Devon Energy Corporation	Annual	07-Jun-23	7	Amend Right to Call Special Meeting	Against	Against
Dollarama Inc.	Annual	07-Jun-23	1A	Elect Director Joshua Bekenstein	For	For
Dollarama Inc.	Annual	07-Jun-23	1B	Elect Director Gregory David	For	For
Dollarama Inc.	Annual	07-Jun-23	1C	Elect Director Elisa D. Garcia C.	For	For
Dollarama Inc.	Annual	07-Jun-23	1D	Elect Director Stephen Gunn	For	For
Dollarama Inc.	Annual	07-Jun-23	1E	Elect Director Kristin Mugford	For	For
Dollarama Inc.	Annual	07-Jun-23	1F	Elect Director Nicholas Nomicos	For	For
Dollarama Inc.	Annual	07-Jun-23	1G	Elect Director Neil Rossy	For	For
Dollarama Inc.	Annual	07-Jun-23	1H	Elect Director Samira Sakhia	For	For
Dollarama Inc.	Annual	07-Jun-23	1I	Elect Director Thecla Sweeney	For	For
Dollarama Inc.	Annual	07-Jun-23	1J	Elect Director Huw Thomas	For	For
Dollarama Inc.	Annual	07-Jun-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dollarama Inc.	Annual	07-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	For
Dollarama Inc.	Annual	07-Jun-23	4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Against	Against
Dollarama Inc.	Annual	07-Jun-23	5	SP 2: Report on Third-Party Employment Agencies	Against	Against
Dollarama Inc.	Annual	07-Jun-23	6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	Against	Against
ESR Cayman Limited	Annual	07-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
ESR Cayman Limited	Annual	07-Jun-23	2	Approve Final Dividend	For	For
ESR Cayman Limited	Annual	07-Jun-23	3a	Elect Jinchu Shen as Director	For	For
ESR Cayman Limited	Annual	07-Jun-23	3b	Elect Stuart Gibson as Director	For	For
ESR Cayman Limited	Annual	07-Jun-23	3c	Elect Jeffrey David Perlman as Director	For	For
ESR Cayman Limited	Annual	07-Jun-23	3d	Elect Wei-Lin Kwee as Director	For	For
ESR Cayman Limited	Annual	07-Jun-23	3e	Authorize Board to Fix Remuneration of Directors	For	For
ESR Cayman Limited	Annual	07-Jun-23	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
ESR Cayman Limited	Annual	07-Jun-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
ESR Cayman Limited	Annual	07-Jun-23	6	Authorize Repurchase of Issued Share Capital	For	For
ESR Cayman Limited	Annual	07-Jun-23	7	Amend Post-IPO Share Option Scheme	For	For
ESR Cayman Limited	Annual	07-Jun-23	8	Amend Long Term Incentive Scheme	For	For
ESR Cayman Limited	Annual	07-Jun-23	9	Amend Scheme Mandate Limit	For	For
ESR Cayman Limited	Annual	07-Jun-23	10	Adopt Service Provider Sublimit	For	For
GoDaddy Inc.	Annual	07-Jun-23	1a	Elect Director Mark Garrett	For	For
GoDaddy Inc.	Annual	07-Jun-23	1b	Elect Director Srinivas (Srin) Tallapragada	For	For
GoDaddy Inc.	Annual	07-Jun-23	1c	Elect Director Sigal Zarmi	For	For
GoDaddy Inc.	Annual	07-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GoDaddy Inc.	Annual	07-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
lululemon athletica inc.	Annual	07-Jun-23	1a	Elect Director Michael Casey	For	For
lululemon athletica inc.	Annual	07-Jun-23	1b	Elect Director Glenn Murphy	For	For
lululemon athletica inc.	Annual	07-Jun-23	1c	Elect Director David Mussafer	For	For
lululemon athletica inc.	Annual	07-Jun-23	1d	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	Annual	07-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	Annual	07-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	Annual	07-Jun-23	4	Advisory Vote on Say on Pay Frequency	None	One Year
lululemon athletica inc.	Annual	07-Jun-23	5	Approve Omnibus Stock Plan	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1a	Elect Director Richard M. McVey	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1b	Elect Director Christopher R. Concannon	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1c	Elect Director Nancy Altobello	For	Against
MarketAxess Holdings Inc.	Annual	07-Jun-23	1d	Elect Director Steven L. Begleiter	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1e	Elect Director Stephen P. Casper	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1f	Elect Director Jane Chwick	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1g	Elect Director William F. Cruger	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1h	Elect Director Kourtney Gibson	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1i	Elect Director Richard G. Ketchum	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1j	Elect Director Emily H. Portney	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	1k	Elect Director Richard L. Prager	For	Against
MarketAxess Holdings Inc.	Annual	07-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MarketAxess Holdings Inc.	Annual	07-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
MercadoLibre, Inc.	Annual	07-Jun-23	1.1	Elect Director Susan Segal	For	For
MercadoLibre, Inc.	Annual	07-Jun-23	1.2	Elect Director Mario Eduardo Vazquez	For	For
MercadoLibre, Inc.	Annual	07-Jun-23	1.3	Elect Director Alejandro Nicolas Aguzin	For	For
MercadoLibre, Inc.	Annual	07-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	Annual	07-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
MercadoLibre, Inc.	Annual	07-Jun-23	4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	2	Approve Final Dividend	For	For
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	3.1	Elect Lee Ka-kit as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	3.2	Elect David Li Kwok-po as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	3.3	Elect Peter Wong Wai-yee as Director	For	For
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	3.4	Elect Andrew Fung Hau-chung as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	5.1	Authorize Repurchase of Issued Share Capital	For	For
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Hong Kong and China Gas Company Limited	Annual	07-Jun-23	5.3	Authorize Reissuance of Repurchased Shares	For	Against
Tourmaline Oil Corp.	Annual	07-Jun-23	1a	Elect Director Michael L. Rose	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1b	Elect Director Brian G. Robinson	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1c	Elect Director Jill T. Angevine	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1d	Elect Director William D. Armstrong	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1e	Elect Director Lee A. Baker	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1f	Elect Director John W. Elick	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1g	Elect Director Andrew B. MacDonald	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1h	Elect Director Lucy M. Miller	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1i	Elect Director Janet L. Weiss	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	1j	Elect Director Ronald C. Wigham	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tourmaline Oil Corp.	Annual	07-Jun-23	3	Re-approve Stock Option Plan	For	For
Allegion Plc	Annual	08-Jun-23	1a	Elect as Director Kirk S. Hachigian	For	For
Allegion Plc	Annual	08-Jun-23	1b	Elect as Director Steven C. Mizell	For	For
Allegion Plc	Annual	08-Jun-23	1c	Elect as Director Nicole Parent Haughey	For	For
Allegion Plc	Annual	08-Jun-23	1d	Elect as Director Lauren B. Peters	For	For
Allegion Plc	Annual	08-Jun-23	1e	Elect as Director Ellen Rubin	For	For
Allegion Plc	Annual	08-Jun-23	1f	Elect as Director Dean I. Schaffer	For	For
Allegion Plc	Annual	08-Jun-23	1g	Elect as Director John H. Stone	For	For
Allegion Plc	Annual	08-Jun-23	1h	Elect as Director Dev Vardhan	For	For
Allegion Plc	Annual	08-Jun-23	1i	Elect as Director Martin E. Welch, III	For	For
Allegion Plc	Annual	08-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Allegion Plc	Annual	08-Jun-23	3	Approve Omnibus Stock Plan	For	For
Allegion Plc	Annual	08-Jun-23	4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For
Allegion Plc	Annual	08-Jun-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Allegion Plc	Annual	08-Jun-23	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.1	Elect Director Patricia S. Bellinger	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.2	Elect Director Alessandro Bogliolo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bath & Body Works, Inc.	Annual	08-Jun-23	1.3	Elect Director Gina R. Boswell	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.4	Elect Director Lucy O. Brady	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.5	Elect Director Francis A. Hondal	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.6	Elect Director Thomas J. Kuhn	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.7	Elect Director Danielle M. Lee	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.8	Elect Director Michael G. Morris	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.9	Elect Director Sarah E. Nash	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.10	Elect Director Juan Rajlin	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.11	Elect Director Stephen D. Steinour	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.12	Elect Director J.K. Symancyk	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	1.13	Elect Director Steven E. Voskuil	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Bath & Body Works, Inc.	Annual	08-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Bath & Body Works, Inc.	Annual	08-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bath & Body Works, Inc.	Annual	08-Jun-23	5	Require Independent Board Chair	Against	Against
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	4	Reelect Dominique Leroy as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	5	Elect Jana Revedin as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	7	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	9	Approve Remuneration Policy of Chairman of the Board	For	Against
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	10	Approve Remuneration Policy of CEO	For	Against
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	11	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For
Compagnie de Saint-Gobain SA	Annual/Special	08-Jun-23	24	Authorize Filing of Required Documents/Other Formalities	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1a	Elect Director Michael R. Klein	For	Against
CoStar Group, Inc.	Annual	08-Jun-23	1b	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1c	Elect Director Michael J. Glosseman	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1d	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1e	Elect Director Laura Cox Kaplan	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1f	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Annual	08-Jun-23	1g	Elect Director Christopher J. Nassetta	For	Against
CoStar Group, Inc.	Annual	08-Jun-23	1h	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Annual	08-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Annual	08-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CoStar Group, Inc.	Annual	08-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CoStar Group, Inc.	Annual	08-Jun-23	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
CRH Plc	Special	08-Jun-23	1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For
CRH Plc	Special	08-Jun-23	2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
CRH Plc	Special	08-Jun-23	3	Adopt New Articles of Association	For	For
CRH Plc	Special	08-Jun-23	4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For
CRH Plc	Special	08-Jun-23	5	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Special	08-Jun-23	6	Amend Articles of Association Re: Article 4A	For	For
CRH Plc	Court	08-Jun-23	1	Approve Scheme of Arrangement	For	For
Datadog, Inc.	Annual	08-Jun-23	1a	Elect Director Olivier Pomel	For	For
Datadog, Inc.	Annual	08-Jun-23	1b	Elect Director Dev Ittycheria	For	For
Datadog, Inc.	Annual	08-Jun-23	1c	Elect Director Shardul Shah	For	Withhold
Datadog, Inc.	Annual	08-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Datadog, Inc.	Annual	08-Jun-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.1	Elect Director Travis D. Stice	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.2	Elect Director Vincent K. Brooks	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.3	Elect Director David L. Houston	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.4	Elect Director Rebecca A. Klein	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.5	Elect Director Stephanie K. Mains	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.6	Elect Director Mark L. Plaumann	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.7	Elect Director Melanie M. Trent	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.8	Elect Director Frank D. Tsuru	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	1.9	Elect Director Steven E. West	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Diamondback Energy, Inc.	Annual	08-Jun-23	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
Diamondback Energy, Inc.	Annual	08-Jun-23	6	Ratify Grant Thornton LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1a	Elect Director Alexis Black Bjorlin	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1b	Elect Director VeraLinn 'Dash' Jamieson	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1c	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1d	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1e	Elect Director Jean F.H.P. Mandeville	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Digital Realty Trust, Inc.	Annual	08-Jun-23	1f	Elect Director Alshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1g	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1h	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	1i	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	Annual	08-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Digital Realty Trust, Inc.	Annual	08-Jun-23	5	Report on Risks Associated with Use of Concealment Clauses	Against	Against
Digital Realty Trust, Inc.	Annual	08-Jun-23	6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	Against
Salesforce, Inc.	Annual	08-Jun-23	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	Annual	08-Jun-23	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	Annual	08-Jun-23	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	Annual	08-Jun-23	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	Annual	08-Jun-23	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	Annual	08-Jun-23	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	Annual	08-Jun-23	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	Annual	08-Jun-23	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	Annual	08-Jun-23	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	Annual	08-Jun-23	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	Annual	08-Jun-23	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	Annual	08-Jun-23	1l	Elect Director Maynard Webb	For	For
Salesforce, Inc.	Annual	08-Jun-23	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	Annual	08-Jun-23	2	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	Annual	08-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	Annual	08-Jun-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Salesforce, Inc.	Annual	08-Jun-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Salesforce, Inc.	Annual	08-Jun-23	6	Require Independent Board Chair	Against	Against
Salesforce, Inc.	Annual	08-Jun-23	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
SalMar ASA	Annual	08-Jun-23	1	Approve Notice of Meeting and Agenda	For	For
SalMar ASA	Annual	08-Jun-23	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
SalMar ASA	Annual	08-Jun-23	3	Receive Presentation of the Business		
SalMar ASA	Annual	08-Jun-23	4	Accept Financial Statements and Statutory Reports	For	For
SalMar ASA	Annual	08-Jun-23	5	Approve Dividends of NOK 20 Per Share	For	For
SalMar ASA	Annual	08-Jun-23	6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	For
SalMar ASA	Annual	08-Jun-23	7	Approve Remuneration of Auditors	For	For
SalMar ASA	Annual	08-Jun-23	8	Discuss Company's Corporate Governance Statement		
SalMar ASA	Annual	08-Jun-23	9	Approve Remuneration Statement	For	Against
SalMar ASA	Annual	08-Jun-23	10	Approve Share-Based Incentive Plan	For	For
SalMar ASA	Annual	08-Jun-23	11.1	Reelect Margrethe Hauge as Director	For	For
SalMar ASA	Annual	08-Jun-23	11.2	Reelect Leif Inge Nordhammer as Director	For	For
SalMar ASA	Annual	08-Jun-23	12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	For	For
SalMar ASA	Annual	08-Jun-23	12.2	Reelect Karianne Tung as Member of Nominating Committee	For	For
SalMar ASA	Annual	08-Jun-23	13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	For	For
SalMar ASA	Annual	08-Jun-23	14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	For	For
SalMar ASA	Annual	08-Jun-23	15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Worldline SA	Annual/Special	08-Jun-23	1	Approve Financial Statements and Statutory Reports	For	For
Worldline SA	Annual/Special	08-Jun-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Worldline SA	Annual/Special	08-Jun-23	3	Approve Allocation of Income and Absence of Dividends	For	For
Worldline SA	Annual/Special	08-Jun-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Worldline SA	Annual/Special	08-Jun-23	5	Reelect Bernard Bourigeaud as Director	For	For
Worldline SA	Annual/Special	08-Jun-23	6	Reelect Gilles Grapinet as Director	For	For
Worldline SA	Annual/Special	08-Jun-23	7	Reelect Gilles Arditti as Director	For	For
Worldline SA	Annual/Special	08-Jun-23	8	Reelect Aldo Cardoso as Director	For	For
Worldline SA	Annual/Special	08-Jun-23	9	Reelect Giulia Fitzpatrick as Director	For	For
Worldline SA	Annual/Special	08-Jun-23	10	Reelect Thierry Sommelet as Director	For	For
Worldline SA	Annual/Special	08-Jun-23	11	Approve Compensation Report of Corporate Officers	For	For
Worldline SA	Annual/Special	08-Jun-23	12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For
Worldline SA	Annual/Special	08-Jun-23	13	Approve Compensation of Gilles Grapinet, CEO	For	For
Worldline SA	Annual/Special	08-Jun-23	14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	For
Worldline SA	Annual/Special	08-Jun-23	15	Approve Remuneration Policy of Chairman of the Board	For	For
Worldline SA	Annual/Special	08-Jun-23	16	Approve Remuneration Policy of CEO	For	For
Worldline SA	Annual/Special	08-Jun-23	17	Approve Remuneration Policy of Vice-CEO	For	For
Worldline SA	Annual/Special	08-Jun-23	18	Approve Remuneration Policy of Non-Executive Directors	For	For
Worldline SA	Annual/Special	08-Jun-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Worldline SA	Annual/Special	08-Jun-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Worldline SA	Annual/Special	08-Jun-23	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For
Worldline SA	Annual/Special	08-Jun-23	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	For	For
Worldline SA	Annual/Special	08-Jun-23	23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
Worldline SA	Annual/Special	08-Jun-23	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	For
Worldline SA	Annual/Special	08-Jun-23	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Worldline SA	Annual/Special	08-Jun-23	26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Worldline SA	Annual/Special	08-Jun-23	27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	For	For
Worldline SA	Annual/Special	08-Jun-23	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Worldline SA	Annual/Special	08-Jun-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Worldline SA	Annual/Special	08-Jun-23	30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Worldline SA	Annual/Special	08-Jun-23	31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For
Worldline SA	Annual/Special	08-Jun-23	32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Worldline SA	Annual/Special	08-Jun-23	33	Authorize Filing of Required Documents/Other Formalities	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	1.1	Elect Director Marcel R. Coutu	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	1.2	Elect Director Olivia (Liv) Garfield	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	1.3	Elect Director Nili Gilbert	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	1.4	Elect Director Allison Kirkby	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	1.5	Elect Director Diana Noble	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	1.6	Elect Director Satish Rai	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Asset Management Ltd.	Annual/Special	09-Jun-23	3	Amend Escrowed Stock Plan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	1	Approve Decrease in Size of Board from Sixteen to Fourteen	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.1	Elect Director M. Elyse Allan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.2	Elect Director Angela F. Braly	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.3	Elect Director Janice Fukakusa	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.4	Elect Director Maureen Kempston Darks	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.5	Elect Director Frank J. McKenna	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.6	Elect Director Hutham S. Olayan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	2.7	Elect Director Diana L. Taylor	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	4	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	5	Amend Escrowed Stock Plan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	6	Approve BNRE Restricted Stock Plan	For	For
Brookfield Corporation	Annual/Special	09-Jun-23	7	SP: Report on Tax Transparency	Against	Against
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1a	Elect Director Steven T. Stull	For	Against
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1b	Elect Director Annabelle Bexiga	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1c	Elect Director Michael Buckman	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1d	Elect Director Ronald F. Clarke	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1e	Elect Director Joseph W. Farrelly	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1f	Elect Director Rahul Gupta	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1g	Elect Director Thomas M. Hagerty	For	Against
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1h	Elect Director Archie L. Jones, Jr.	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1i	Elect Director Hala G. Modellmog	For	Against
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1j	Elect Director Richard Macchia	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	1k	Elect Director Jeffrey S. Sloan	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
FLEETCOR Technologies, Inc.	Annual	09-Jun-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Garmin Ltd.	Annual	09-Jun-23	1	Accept Consolidated Financial Statements and Statutory Reports	For	For
Garmin Ltd.	Annual	09-Jun-23	2	Approve Allocation of Income and Dividends	For	For
Garmin Ltd.	Annual	09-Jun-23	3	Approve Dividends	For	For
Garmin Ltd.	Annual	09-Jun-23	4	Approve Discharge of Board and Senior Management	For	For
Garmin Ltd.	Annual	09-Jun-23	5a	Elect Director Jonathan C. Burrell	For	Against
Garmin Ltd.	Annual	09-Jun-23	5b	Elect Director Joseph J. Hartnett	For	Against
Garmin Ltd.	Annual	09-Jun-23	5c	Elect Director Min H. Kao	For	For
Garmin Ltd.	Annual	09-Jun-23	5d	Elect Director Catherine A. Lewis	For	For
Garmin Ltd.	Annual	09-Jun-23	5e	Elect Director Charles W. Pepper	For	Against
Garmin Ltd.	Annual	09-Jun-23	5f	Elect Director Clifton A. Pemble	For	For
Garmin Ltd.	Annual	09-Jun-23	6	Elect Min H. Kao as Board Chairman	For	For
Garmin Ltd.	Annual	09-Jun-23	7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	09-Jun-23	7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	09-Jun-23	7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	09-Jun-23	7d	Appoint Charles W. Pepper as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	09-Jun-23	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Garmin Ltd.	Annual	09-Jun-23	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Garmin Ltd.	Annual	09-Jun-23	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Garmin Ltd.	Annual	09-Jun-23	11	Advisory Vote on Say on Pay Frequency	One Year	One Year
Garmin Ltd.	Annual	09-Jun-23	12	Advisory Vote on the Swiss Statutory Compensation Report	For	For
Garmin Ltd.	Annual	09-Jun-23	13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	For	For
Garmin Ltd.	Annual	09-Jun-23	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	For	For
Garmin Ltd.	Annual	09-Jun-23	15	Cancel Repurchased Shares	For	For
Garmin Ltd.	Annual	09-Jun-23	16	Amend Qualified Employee Stock Purchase Plan	For	For
Garmin Ltd.	Annual	09-Jun-23	17	Amend Non-Employee Director Omnibus Stock Plan	For	For
Garmin Ltd.	Annual	09-Jun-23	18	Approve Reduction of Par Value	For	For
Garmin Ltd.	Annual	09-Jun-23	19	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For
Garmin Ltd.	Annual	09-Jun-23	20	Amend Articles to Reflect Changes in Capital	For	For
Garmin Ltd.	Annual	09-Jun-23	21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For
Garmin Ltd.	Annual	09-Jun-23	22	Amend Articles Re: Addressing Board, Compensation and Related Matters	For	For
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	1a	Elect Director Joseph L. Goldstein	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	1b	Elect Director Christine A. Poon	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	1c	Elect Director Craig B. Thompson	For	For
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	1d	Elect Director Huda Y. Zoghbi	For	For
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Regeneron Pharmaceuticals, Inc.	Annual	09-Jun-23	5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Toyota Industries Corp.	Annual	09-Jun-23	1.1	Elect Director Toyoda, Tetsuro	For	Against
Toyota Industries Corp.	Annual	09-Jun-23	1.2	Elect Director Onishi, Akira	For	Against
Toyota Industries Corp.	Annual	09-Jun-23	1.3	Elect Director Sumi, Shuzo	For	Against
Toyota Industries Corp.	Annual	09-Jun-23	1.4	Elect Director Handa, Junichi	For	For
Toyota Industries Corp.	Annual	09-Jun-23	1.5	Elect Director Ito, Koichi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toyota Industries Corp.	Annual	09-Jun-23	1.6	Elect Director Kumakura, Kazunari	For	For
Toyota Industries Corp.	Annual	09-Jun-23	2	Appoint Statutory Auditor Tomozoe, Masanao	For	Against
Toyota Industries Corp.	Annual	09-Jun-23	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For
Ares Management Corporation	Annual	12-Jun-23	1a	Elect Director Michael J. Arougheti	For	For
Ares Management Corporation	Annual	12-Jun-23	1b	Elect Director Ashish Bhutani	For	For
Ares Management Corporation	Annual	12-Jun-23	1c	Elect Director Antoinette Bush	For	For
Ares Management Corporation	Annual	12-Jun-23	1d	Elect Director R. Kipp deVeer	For	Against
Ares Management Corporation	Annual	12-Jun-23	1e	Elect Director Paul G. Joubert	For	For
Ares Management Corporation	Annual	12-Jun-23	1f	Elect Director David B. Kaplan	For	Against
Ares Management Corporation	Annual	12-Jun-23	1g	Elect Director Michael Lynton	For	Against
Ares Management Corporation	Annual	12-Jun-23	1h	Elect Director Eileen Naughton	For	For
Ares Management Corporation	Annual	12-Jun-23	1i	Elect Director Judy D. Olan	For	For
Ares Management Corporation	Annual	12-Jun-23	1j	Elect Director Antony P. Ressler	For	Against
Ares Management Corporation	Annual	12-Jun-23	1k	Elect Director Bennett Rosenthal	For	Against
Ares Management Corporation	Annual	12-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Ares Management Corporation	Annual	12-Jun-23	3	Approve Omnibus Stock Plan	For	Against
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1A	Elect Director Robert Gamgort	For	For
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1B	Elect Director Oray Boston	For	For
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1C	Elect Director Olivier Goudet	For	Against
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1D	Elect Director Peter Harf	For	Against
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1E	Elect Director Juliette Hickman	For	For
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1F	Elect Director Paul Michaels	For	For
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1G	Elect Director Pamela Patsley	For	Against
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1H	Elect Director Lubomira Rochet	For	Against
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1I	Elect Director Debra Sandler	For	For
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1J	Elect Director Robert Singer	For	For
Keurig Dr Pepper Inc.	Annual	12-Jun-23	1K	Elect Director Larry Young	For	Against
Keurig Dr Pepper Inc.	Annual	12-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keurig Dr Pepper Inc.	Annual	12-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Keurig Dr Pepper Inc.	Annual	12-Jun-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Sonova Holding AG	Annual	12-Jun-23	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	12-Jun-23	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Annual	12-Jun-23	2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	For
Sonova Holding AG	Annual	12-Jun-23	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Annual	12-Jun-23	4	Amend Articles Re: Composition of Compensation Committee	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.2	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.3	Reelect Gregory Behar as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.4	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.5	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.6	Reelect Roland Diggelmann as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.7	Reelect Julie Tay as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.8	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.1.9	Reelect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	12-Jun-23	5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	12-Jun-23	5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	12-Jun-23	5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	12-Jun-23	5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	12-Jun-23	5.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	12-Jun-23	5.5	Designate Keller AG as Independent Proxy	For	For
Sonova Holding AG	Annual	12-Jun-23	6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Sonova Holding AG	Annual	12-Jun-23	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For
Sonova Holding AG	Annual	12-Jun-23	7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Sonova Holding AG	Annual	12-Jun-23	8.1	Amend Corporate Purpose	For	For
Sonova Holding AG	Annual	12-Jun-23	8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	For	For
Sonova Holding AG	Annual	12-Jun-23	8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Sonova Holding AG	Annual	12-Jun-23	8.4	Amend Articles of Association	For	For
Sonova Holding AG	Annual	12-Jun-23	8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
Sonova Holding AG	Annual	12-Jun-23	9	Transact Other Business (Voting)	For	Against
Yara International ASA	Annual	12-Jun-23	1	Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Annual	12-Jun-23	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Yara International ASA	Annual	12-Jun-23	3	Approve Remuneration of Auditors	For	For
Yara International ASA	Annual	12-Jun-23	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	For	For
Yara International ASA	Annual	12-Jun-23	5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Yara International ASA	Annual	12-Jun-23	5.2	Approve Remuneration Statement	For	Against
Yara International ASA	Annual	12-Jun-23	6	Approve Company's Corporate Governance Statement	For	For
Yara International ASA	Annual	12-Jun-23	7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	For	Against
Yara International ASA	Annual	12-Jun-23	8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	For	For
Yara International ASA	Annual	12-Jun-23	9	Elect Lars Mattis Hanssen as Member of Nominating Committee	For	For
Yara International ASA	Annual	12-Jun-23	10	Approve Remuneration of Nominating Committee	For	For
Yara International ASA	Annual	12-Jun-23	11	Amend Articles Re: Prior Notice for General Meetings	For	For
Yara International ASA	Annual	12-Jun-23	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Yara International ASA	Annual	12-Jun-23	13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	Against	Against
Block, Inc.	Annual	13-Jun-23	1.1	Elect Director Roelof Botha	For	For
Block, Inc.	Annual	13-Jun-23	1.2	Elect Director Amy Brooks	For	For
Block, Inc.	Annual	13-Jun-23	1.3	Elect Director Shawn Carter	For	Withhold
Block, Inc.	Annual	13-Jun-23	1.4	Elect Director James McKelvey	For	For
Block, Inc.	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Block, Inc.	Annual	13-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	Annual	13-Jun-23	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Block, Inc.	Annual	13-Jun-23	1.1	Elect Director Roelof Botha	For	For
Block, Inc.	Annual	13-Jun-23	1.2	Elect Director Amy Brooks	For	For
Block, Inc.	Annual	13-Jun-23	1.3	Elect Director Shawn Carter	For	Withhold
Block, Inc.	Annual	13-Jun-23	1.4	Elect Director James McKelvey	For	For
Block, Inc.	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Block, Inc.	Annual	13-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	Annual	13-Jun-23	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.1	Elect Director Gary L. Carano	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.2	Elect Director Bonnie S. Biurni	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.3	Elect Director Jan Jones Blackhurst	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.4	Elect Director Frank J. Fahrenkopf	For	Withhold
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.5	Elect Director Don R. Kornstein	For	Withhold
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.6	Elect Director Courtney R. Mather	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.7	Elect Director Michael E. Pegram	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.8	Elect Director Thomas R. Reeg	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	1.9	Elect Director David P. Tomick	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Caesars Entertainment, Inc.	Annual	13-Jun-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Caesars Entertainment, Inc.	Annual	13-Jun-23	5	Report on Political Contributions and Expenditures	Against	Abstain
Caesars Entertainment, Inc.	Annual	13-Jun-23	6	Disclose Board Skills and Diversity Matrix	Against	Against
Centrica Plc	Annual	13-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
Centrica Plc	Annual	13-Jun-23	2	Approve Remuneration Report	For	For
Centrica Plc	Annual	13-Jun-23	3	Approve Final Dividend	For	For
Centrica Plc	Annual	13-Jun-23	4	Elect Chandereet Duggal as Director	For	For
Centrica Plc	Annual	13-Jun-23	5	Elect Russell O'Brien as Director	For	For
Centrica Plc	Annual	13-Jun-23	6	Re-elect Carol Arrowsmith as Director	For	For
Centrica Plc	Annual	13-Jun-23	7	Re-elect Nathan Bostock as Director	For	For
Centrica Plc	Annual	13-Jun-23	8	Re-elect Heidi Mottram as Director	For	For
Centrica Plc	Annual	13-Jun-23	9	Re-elect Kevin O'Byrne as Director	For	For
Centrica Plc	Annual	13-Jun-23	10	Re-elect Chris O'Shea as Director	For	For
Centrica Plc	Annual	13-Jun-23	11	Re-elect Amber Rudd as Director	For	For
Centrica Plc	Annual	13-Jun-23	12	Re-elect Scott Wheway as Director	For	For
Centrica Plc	Annual	13-Jun-23	13	Reappoint Deloitte LLP as Auditors	For	For
Centrica Plc	Annual	13-Jun-23	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Centrica Plc	Annual	13-Jun-23	15	Authorise UK Political Donations and Expenditure	For	For
Centrica Plc	Annual	13-Jun-23	16	Authorise Issue of Equity	For	For
Centrica Plc	Annual	13-Jun-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Centrica Plc	Annual	13-Jun-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Centrica Plc	Annual	13-Jun-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Centrica Plc	Annual	13-Jun-23	20	Adopt New Articles of Association	For	For
Centrica Plc	Annual	13-Jun-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Dollar Tree, Inc.	Annual	13-Jun-23	1a	Elect Director Richard W. Dreiling	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1b	Elect Director Cheryl W. Grise	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1c	Elect Director Daniel J. Heinrich	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1d	Elect Director Paul C. Hila	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1e	Elect Director Edward J. Kelly, III	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1f	Elect Director Mary A. Laschinger	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1g	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1h	Elect Director Winnie Y. Park	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1i	Elect Director Bertram L. Scott	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	1j	Elect Director Stephanie P. Stahl	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Dollar Tree, Inc.	Annual	13-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dollar Tree, Inc.	Annual	13-Jun-23	4	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	Annual	13-Jun-23	5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	Against
Roper Technologies, Inc.	Annual	13-Jun-23	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.3	Elect Director Irene M. Esteves	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.5	Elect Director Robert D. Johnson	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.6	Elect Director Thomas P. Joyce, Jr.	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.7	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.8	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	1.9	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Roper Technologies, Inc.	Annual	13-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	Annual	13-Jun-23	5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	Against
Arista Networks, Inc.	Annual	14-Jun-23	1.1	Elect Director Lewis Chew	For	For
Arista Networks, Inc.	Annual	14-Jun-23	1.2	Elect Director Douglas Merritt "Withdrawn Resolution"		
Arista Networks, Inc.	Annual	14-Jun-23	1.3	Elect Director Mark B. Templeton		Withhold
Arista Networks, Inc.	Annual	14-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	14-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1c	Elect Director J. Patrick Doyle	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1d	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1k	Elect Director Melinda D. Whittington	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	1l	Elect Director Eugene A. Woods	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	Annual	14-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	Annual	14-Jun-23	1.1	Elect Director Kelly A. Ayotte	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.2	Elect Director David L. Calhoun	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.3	Elect Director Daniel M. Dickinson	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.4	Elect Director James C. Fish, Jr.	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.5	Elect Director Gerald Johnson	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.6	Elect Director David W. MacLennan	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.7	Elect Director Judith F. Marks	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.8	Elect Director Debra L. Reed-Klages	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.9	Elect Director Susan C. Schwab	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.10	Elect Director D. James Umpleby, III	For	For
Caterpillar Inc.	Annual	14-Jun-23	1.11	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar Inc.	Annual	14-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar Inc.	Annual	14-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar Inc.	Annual	14-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	Annual	14-Jun-23	5	Approve Omnibus Stock Plan	For	For
Caterpillar Inc.	Annual	14-Jun-23	6	Report on Climate Lobbying	Against	Against
Caterpillar Inc.	Annual	14-Jun-23	7	Report on Lobbying Payments and Policy	Against	Against
Caterpillar Inc.	Annual	14-Jun-23	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	For
Caterpillar Inc.	Annual	14-Jun-23	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Delivery Hero SE	Annual	14-Jun-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Delivery Hero SE	Annual	14-Jun-23	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Delivery Hero SE	Annual	14-Jun-23	3.1	Approve Discharge of Supervisory Board Member Enderle for Fiscal Year 2022	For	For
Delivery Hero SE	Annual	14-Jun-23	3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	For	For
Delivery Hero SE	Annual	14-Jun-23	3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	For	For
Delivery Hero SE	Annual	14-Jun-23	3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	For	For
Delivery Hero SE	Annual	14-Jun-23	3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	For	For
Delivery Hero SE	Annual	14-Jun-23	3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	For	For
Delivery Hero SE	Annual	14-Jun-23	4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Delivery Hero SE	Annual	14-Jun-23	5	Approve Remuneration Report	For	For
Delivery Hero SE	Annual	14-Jun-23	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Delivery Hero SE	Annual	14-Jun-23	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Delivery Hero SE	Annual	14-Jun-23	8	Amend Articles Re: Due Date for Supervisory Board Remuneration	For	For
Delivery Hero SE	Annual	14-Jun-23	9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	For	For
Delivery Hero SE	Annual	14-Jun-23	10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	Against
Delivery Hero SE	Annual	14-Jun-23	11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	For	For
Delivery Hero SE	Annual	14-Jun-23	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	For	Against
Delivery Hero SE	Annual	14-Jun-23	13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	For	Against
Delivery Hero SE	Annual	14-Jun-23	14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Delivery Hero SE	Annual	14-Jun-23	15	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Delivery Hero SE	Annual	14-Jun-23	16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	For	For
Delivery Hero SE	Annual	14-Jun-23	17	Approve Affiliation Agreement with Foodpanda GmbH	For	For
Delivery Hero SE	Annual	14-Jun-23	18	Amend 2019 and 2021 Stock Option Plans	For	For
Delivery Hero SE	Annual	14-Jun-23	19	Approve Remuneration Policy	For	For
Fidelity National Financial, Inc.	Annual	14-Jun-23	1.1	Elect Director William P. Foley, II	For	Withhold
Fidelity National Financial, Inc.	Annual	14-Jun-23	1.2	Elect Director Douglas K. Ammerman	For	Withhold
Fidelity National Financial, Inc.	Annual	14-Jun-23	1.3	Elect Director Thomas M. Hagerly	For	Withhold
Fidelity National Financial, Inc.	Annual	14-Jun-23	1.4	Elect Director Peter O. Shea, Jr.	For	Withhold
Fidelity National Financial, Inc.	Annual	14-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Financial, Inc.	Annual	14-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fidelity National Financial, Inc.	Annual	14-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Incyte Corporation	Annual	14-Jun-23	1.1	Elect Director Julian C. Baker	For	For
Incyte Corporation	Annual	14-Jun-23	1.2	Elect Director Jean-Jacques Bienaime	For	For
Incyte Corporation	Annual	14-Jun-23	1.3	Elect Director Otis W. Brawley	For	For
Incyte Corporation	Annual	14-Jun-23	1.4	Elect Director Paul J. Clancy	For	For
Incyte Corporation	Annual	14-Jun-23	1.5	Elect Director Jacquelyn A. Fouse	For	For
Incyte Corporation	Annual	14-Jun-23	1.6	Elect Director Edmund P. Harrigan	For	For
Incyte Corporation	Annual	14-Jun-23	1.7	Elect Director Katherine A. High	For	For
Incyte Corporation	Annual	14-Jun-23	1.8	Elect Director Herve Hoppenot	For	For
Incyte Corporation	Annual	14-Jun-23	1.9	Elect Director Susanne Schaffert	For	For
Incyte Corporation	Annual	14-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Incyte Corporation	Annual	14-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Incyte Corporation	Annual	14-Jun-23	4	Amend Omnibus Stock Plan	For	For
Incyte Corporation	Annual	14-Jun-23	5	Amend Qualified Employee Stock Purchase Plan	For	For
Incyte Corporation	Annual	14-Jun-23	6	Ratify Ernst & Young LLP as Auditors	For	For
KEYENCE Corp.	Annual	14-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.1	Elect Director Takizaki, Takemitsu	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.2	Elect Director Nakata, Yu	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.3	Elect Director Yamaguchi, Akiji	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.4	Elect Director Yamamoto, Hiroaki	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.5	Elect Director Nakano, Tetsuya	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.7	Elect Director Taniguchi, Seichi	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.8	Elect Director Suenaga, Kumiko	For	For
KEYENCE Corp.	Annual	14-Jun-23	2.9	Elect Director Yoshioka, Michifumi	For	For
KEYENCE Corp.	Annual	14-Jun-23	3	Appoint Statutory Auditor Komura, Koichiro	For	For
KEYENCE Corp.	Annual	14-Jun-23	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
Liberty Global Plc	Annual	14-Jun-23	1	Elect Director Miranda Curtis	For	For
Liberty Global Plc	Annual	14-Jun-23	2	Elect Director J David Wargo	For	Against
Liberty Global Plc	Annual	14-Jun-23	3	Approve Remuneration Report	For	Against
Liberty Global Plc	Annual	14-Jun-23	4	Approve Remuneration Policy	For	Against
Liberty Global Plc	Annual	14-Jun-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Liberty Global Plc	Annual	14-Jun-23	6	Ratify KPMG LLP (U.S.) as Auditors	For	For
Liberty Global Plc	Annual	14-Jun-23	7	Ratify KPMG LLP (U.K.) as Auditors	For	For
Liberty Global Plc	Annual	14-Jun-23	8	Authorise Board to Fix Remuneration of Auditors	For	For
Liberty Global Plc	Annual	14-Jun-23	9	Authorise Issue of Equity	For	Against
Liberty Global Plc	Annual	14-Jun-23	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Liberty Global Plc	Annual	14-Jun-23	11	Authorise UK Political Donations and Expenditure	For	For
Liberty Global Plc	Annual	14-Jun-23	12	Authorise Market Purchase of Ordinary Shares	For	For
Liberty Global Plc	Annual	14-Jun-23	13	Approve Omnibus Stock Plan	For	Against
Target Corporation	Annual	14-Jun-23	1a	Elect Director David P. Abney	For	For
Target Corporation	Annual	14-Jun-23	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	Annual	14-Jun-23	1c	Elect Director George S. Barrett	For	For
Target Corporation	Annual	14-Jun-23	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	Annual	14-Jun-23	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	Annual	14-Jun-23	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	Annual	14-Jun-23	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	Annual	14-Jun-23	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	Annual	14-Jun-23	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	Annual	14-Jun-23	1j	Elect Director Grace Puma	For	For
Target Corporation	Annual	14-Jun-23	1k	Elect Director Denica W. Rice	For	For
Target Corporation	Annual	14-Jun-23	1l	Elect Director Dmitri L. Stockton	For	For
Target Corporation	Annual	14-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	Annual	14-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	Annual	14-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Target Corporation	Annual	14-Jun-23	5	Require Independent Board Chair	Against	Against
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.1	Elect Director David Thomson	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.2	Elect Director Steve Hasker	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.3	Elect Director Kirk E. Arnold	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.4	Elect Director David W. Binet	For	Withhold
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.5	Elect Director W. Edmund Clark	For	Withhold
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.6	Elect Director LaVerne Council	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.7	Elect Director Michael E. Daniels	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.8	Elect Director Kirk Koenigsbauer	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.9	Elect Director Deanna Oppenheimer	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.10	Elect Director Simon Paris	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.11	Elect Director Kim M. Rivera	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.12	Elect Director Barry Salzberg	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.13	Elect Director Peter J. Thomson	For	Withhold
Thomson Reuters Corporation	Annual/Special	14-Jun-23	1.14	Elect Director Beth Wilson	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	For
Thomson Reuters Corporation	Annual/Special	14-Jun-23	4	Approve Return of Capital Transaction	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.1	Elect Director Toyoda, Akio	For	Against
Toyota Motor Corp.	Annual	14-Jun-23	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.4	Elect Director Nakajima, Hiroki	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.9	Elect Director Oshima, Masahiko	For	For
Toyota Motor Corp.	Annual	14-Jun-23	1.10	Elect Director Osono, Emi	For	For
Toyota Motor Corp.	Annual	14-Jun-23	2.1	Appoint Statutory Auditor Ogura, Katsuyuki	For	For
Toyota Motor Corp.	Annual	14-Jun-23	2.2	Appoint Statutory Auditor Shirane, Takeshi	For	For
Toyota Motor Corp.	Annual	14-Jun-23	2.3	Appoint Statutory Auditor Sakai, Ryuji	For	Against
Toyota Motor Corp.	Annual	14-Jun-23	2.4	Appoint Statutory Auditor Catherine O'Connell	For	For
Toyota Motor Corp.	Annual	14-Jun-23	3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For
Toyota Motor Corp.	Annual	14-Jun-23	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against
W. R. Berkley Corporation	Annual	14-Jun-23	1a	Elect Director W. Robert Berkley, Jr.	For	For
W. R. Berkley Corporation	Annual	14-Jun-23	1b	Elect Director Maria Luisa Ferre	For	For
W. R. Berkley Corporation	Annual	14-Jun-23	1c	Elect Director Daniel L. Mosley	For	For
W. R. Berkley Corporation	Annual	14-Jun-23	1d	Elect Director Mark L. Shapiro	For	Against
W. R. Berkley Corporation	Annual	14-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. R. Berkley Corporation	Annual	14-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
W. R. Berkley Corporation	Annual	14-Jun-23	4	Ratify KPMG LLP as Auditors	For	For
Brenntag SE	Annual	15-Jun-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Brenntag SE	Annual	15-Jun-23	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For
Brenntag SE	Annual	15-Jun-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Brenntag SE	Annual	15-Jun-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Brenntag SE	Annual	15-Jun-23	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Brenntag SE	Annual	15-Jun-23	6	Approve Remuneration Policy for the Management Board	For	For
Brenntag SE	Annual	15-Jun-23	7	Approve Remuneration Policy for the Supervisory Board	For	For
Brenntag SE	Annual	15-Jun-23	8	Approve Remuneration Report	For	For
Brenntag SE	Annual	15-Jun-23	9.1	Elect Richard Ridinger to the Supervisory Board	For	Against
Brenntag SE	Annual	15-Jun-23	9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	For	Against
Brenntag SE	Annual	15-Jun-23	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Brenntag SE	Annual	15-Jun-23	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Brenntag SE	Annual	15-Jun-23	11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	1	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	2	Advisory Vote on Executive Compensation Approach	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	3	Management Advisory Vote on Climate Change	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.1	Elect Director John Baird	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.2	Elect Director Isabelle Courville	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.3	Elect Director Keith E. Creel	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.4	Elect Director Gillian H. Denham	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.5	Elect Director Antonio Garza	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.6	Elect Director David Garza-Santos	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.7	Elect Director Edward R. Hamberger	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.8	Elect Director Janet H. Kennedy	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.9	Elect Director Henry J. Maier	For	Against
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.10	Elect Director Matthew H. Paul	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.11	Elect Director Jane L. Peverett	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.12	Elect Director Andrea Robertson	For	For
Canadian Pacific Kansas City Limited	Annual	15-Jun-23	4.13	Elect Director Gordon T. Trafton	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1a	Elect Director Edward H. Bastian	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1b	Elect Director Greg Creed	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1c	Elect Director David G. DeWalt	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1d	Elect Director William H. Easter, III	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1e	Elect Director Leslie D. Hale	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1f	Elect Director Christopher A. Hazleton	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1g	Elect Director Michael P. Huerta	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1h	Elect Director Jeanne P. Jackson	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1i	Elect Director George N. Mattson	For	Against
Delta Air Lines, Inc.	Annual	15-Jun-23	1j	Elect Director Vasant M. Prabhu	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1k	Elect Director Sergio A. L. Rial	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1l	Elect Director David S. Taylor	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	1m	Elect Director Kathy N. Waller	For	Against
Delta Air Lines, Inc.	Annual	15-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Delta Air Lines, Inc.	Annual	15-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Delta Air Lines, Inc.	Annual	15-Jun-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Delta Air Lines, Inc.	Annual	15-Jun-23	6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	Against
Equity Residential	Annual	15-Jun-23	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	15-Jun-23	1.2	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	15-Jun-23	1.3	Elect Director Mary Kay Haben	For	Withhold
Equity Residential	Annual	15-Jun-23	1.4	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	15-Jun-23	1.5	Elect Director John E. Neal	For	For
Equity Residential	Annual	15-Jun-23	1.6	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	15-Jun-23	1.7	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	15-Jun-23	1.8	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	15-Jun-23	1.9	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	15-Jun-23	1.10	Elect Director Samuel Zell - Withdrawn		
Equity Residential	Annual	15-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	15-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity Residential	Annual	15-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.1	Elect Director Peter M. Carlinio	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.2	Elect Director JoAnne A. Epps	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.3	Elect Director Carol 'Lili' Lynton	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.4	Elect Director Joseph W. Marshall, III	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.5	Elect Director James B. Perry	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.6	Elect Director Barry F. Schwartz	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.7	Elect Director Earl C. Shanks	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	1.8	Elect Director E. Scott Urdang	For	Against
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gaming and Leisure Properties, Inc.	Annual	15-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Grifols SA	Annual	15-Jun-23	1	Approve Standalone Financial Statements and Allocation of Income	For	For
Grifols SA	Annual	15-Jun-23	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Annual	15-Jun-23	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Annual	15-Jun-23	4	Approve Discharge of Board	For	For
Grifols SA	Annual	15-Jun-23	5	Renew Appointment of KPMG Auditors as Auditor of Consolidated Financial Statements for FY 2023	For	For
Grifols SA	Annual	15-Jun-23	6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	For	For
Grifols SA	Annual	15-Jun-23	7.1	Reelect Raimon Grifols Roura as Director	For	For
Grifols SA	Annual	15-Jun-23	7.2	Reelect Tomas Daga Gelabert as Director	For	For
Grifols SA	Annual	15-Jun-23	7.3	Reelect Carina Szpilka Lazaro as Director	For	For
Grifols SA	Annual	15-Jun-23	7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	For	For
Grifols SA	Annual	15-Jun-23	7.5	Reelect Enriqueta Felip Font as Director	For	For
Grifols SA	Annual	15-Jun-23	7.6	Maintain Vacant Board Seat	For	For
Grifols SA	Annual	15-Jun-23	8	Amend Article 20.bis Re: Director Remuneration	For	For
Grifols SA	Annual	15-Jun-23	9	Receive Amendments to Board of Directors Regulations		
Grifols SA	Annual	15-Jun-23	10	Advisory Vote on Remuneration Report	For	
Grifols SA	Annual	15-Jun-23	11	Approve Remuneration Policy	For	Against
Grifols SA	Annual	15-Jun-23	12	Approve Stock Option Plan	For	Against
Grifols SA	Annual	15-Jun-23	13	Approve Grant of Options to the Executive Chairman and CEO	For	Against
Grifols SA	Annual	15-Jun-23	14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For
Grifols SA	Annual	15-Jun-23	15	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Grifols SA	Annual	15-Jun-23	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	1.1	Elect Director Aoki, Takeshi	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	1.2	Elect Director Ikuta, Masahiko	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	1.3	Elect Director Kawashima, Koji	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	1.4	Elect Director Suzuki, Ayumi	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	1.5	Elect Director Yamaguchi, Chiaki	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	1.6	Elect Director Mita, Toshio	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	1.7	Elect Director Asai, Noriko	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	For	Against
IBIDEN Co., Ltd.	Annual	15-Jun-23	2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	For	Against
IBIDEN Co., Ltd.	Annual	15-Jun-23	2.3	Elect Director and Audit Committee Member Kato, Fumio	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	2.4	Elect Director and Audit Committee Member Horie, Masaki	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	2.5	Elect Director and Audit Committee Member Yabu, Yukiko	For	For
IBIDEN Co., Ltd.	Annual	15-Jun-23	3	Elect Alternate Director and Audit Committee Member Komori, Shogo	For	For
Informa Plc	Annual	15-Jun-23	1	Elect Andrew Ransom as Director	For	For
Informa Plc	Annual	15-Jun-23	2	Re-elect John Rishton as Director	For	For
Informa Plc	Annual	15-Jun-23	3	Re-elect Stephen Carter as Director	For	For
Informa Plc	Annual	15-Jun-23	4	Re-elect Gareth Wright as Director	For	For
Informa Plc	Annual	15-Jun-23	5	Re-elect Mary McDowell as Director	For	For
Informa Plc	Annual	15-Jun-23	6	Re-elect Gill Whitehead as Director	For	For
Informa Plc	Annual	15-Jun-23	7	Re-elect Louise Smalley as Director	For	For
Informa Plc	Annual	15-Jun-23	8	Re-elect David Flaschen as Director	For	For
Informa Plc	Annual	15-Jun-23	9	Re-elect Joanne Wilson as Director	For	For
Informa Plc	Annual	15-Jun-23	10	Re-elect Zheng Yin as Director	For	For
Informa Plc	Annual	15-Jun-23	11	Re-elect Patrick Martell as Director	For	For
Informa Plc	Annual	15-Jun-23	12	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	Annual	15-Jun-23	13	Approve Remuneration Report	For	For
Informa Plc	Annual	15-Jun-23	14	Approve Final Dividend	For	For
Informa Plc	Annual	15-Jun-23	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	Annual	15-Jun-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	Annual	15-Jun-23	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	Annual	15-Jun-23	18	Authorise Issue of Equity	For	For
Informa Plc	Annual	15-Jun-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	Annual	15-Jun-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	Annual	15-Jun-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	Annual	15-Jun-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Ingersoll Rand Inc.	Annual	15-Jun-23	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1c	Elect Director Kirk E. Arnold	For	Against
Ingersoll Rand Inc.	Annual	15-Jun-23	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1h	Elect Director Mark Stevenson	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1i	Elect Director Michael Stubblefield	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	1j	Elect Director Tony L. White	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	Annual	15-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ingersoll Rand Inc.	Annual	15-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
MISUMI Group, Inc.	Annual	15-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.1	Elect Director Nishimoto, Kosuke	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.2	Elect Director Ono, Ryusei	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.3	Elect Director Kanatani, Tomoki	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.4	Elect Director Shimizu, Shigetaka	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.5	Elect Director Shaochun Xu	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.6	Elect Director Nakano, Yoichi	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.7	Elect Director Shimizu, Arata	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	2.8	Elect Director Suseki, Tomoharu	For	For
MISUMI Group, Inc.	Annual	15-Jun-23	3	Approve Restricted Stock Plan	For	For
Monolithic Power Systems, Inc.	Annual	15-Jun-23	1.1	Elect Director Victor K. Lee	For	For
Monolithic Power Systems, Inc.	Annual	15-Jun-23	1.2	Elect Director James C. Moyer	For	Withhold
Monolithic Power Systems, Inc.	Annual	15-Jun-23	2	Ratify Ernst & Young LLP as Auditor	For	For
Monolithic Power Systems, Inc.	Annual	15-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Monolithic Power Systems, Inc.	Annual	15-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Monolithic Power Systems, Inc.	Annual	15-Jun-23	5	Amend Qualified Employee Stock Purchase Plan	For	For
Teva Pharmaceutical Industries Limited	Annual	15-Jun-23	1A	Elect Director Sol J. Barer	For	For
Teva Pharmaceutical Industries Limited	Annual	15-Jun-23	1B	Elect Director Michal Braverman-Blumenstyk "Withdrawn Resolution"		
Teva Pharmaceutical Industries Limited	Annual	15-Jun-23	1C	Elect Director Janet S. Vergis	For	For
Teva Pharmaceutical Industries Limited	Annual	15-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teva Pharmaceutical Industries Limited	Annual	15-Jun-23	3	Ratify Kesselman & Kesselman as Auditors	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.1	Elect Director Deepak Chopra	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.2	Elect Director Deborah Close	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.3	Elect Director Eric A. Demirian	For	Against
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.4	Elect Director Sandra Hanington	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.5	Elect Director Kelley Irwin	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.6	Elect Director Dennis Maple	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.7	Elect Director Chris Muntwyler	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.8	Elect Director Jane O'Hagan	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.9	Elect Director Edward J. Ryan	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	1.10	Elect Director John J. Walker	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	3	Re-approve Shareholder Rights Plan	For	For
The Descartes Systems Group Inc.	Annual/Special	15-Jun-23	4	Advisory Vote on Executive Compensation Approach	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1a	Elect Director Mark A. Alexander	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1b	Elect Director Constantin H. Beier	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1c	Elect Director Toniit M. Calaway	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1d	Elect Director Peter J. Farrell	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1e	Elect Director Robert J. Flanagan	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1f	Elect Director Jason E. Fox	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1g	Elect Director Jean Hoysradt	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1h	Elect Director Margaret G. Lewis	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1i	Elect Director Christopher J. Niehaus	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1j	Elect Director Elisabeth T. Stheeman	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1k	Elect Director Nick J.M. van Ommen	For	For
W. P. Carey Inc.	Annual	15-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. P. Carey Inc.	Annual	15-Jun-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Wendel SE	Annual/Special	15-Jun-23	1	Approve Financial Statements and Statutory Reports	For	For
Wendel SE	Annual/Special	15-Jun-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Wendel SE	Annual/Special	15-Jun-23	3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For
Wendel SE	Annual/Special	15-Jun-23	4	Approve Transaction with Corporate Officers	For	Against
Wendel SE	Annual/Special	15-Jun-23	5	Approve Transaction with Wendel-Participations SE	For	For
Wendel SE	Annual/Special	15-Jun-23	6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Wendel SE	Annual/Special	15-Jun-23	7	Elect Fabienne Lecorvaisier as Supervisory Board Member	For	For
Wendel SE	Annual/Special	15-Jun-23	8	Reelect Gervais Pellissier as Supervisory Board Member	For	For
Wendel SE	Annual/Special	15-Jun-23	9	Reelect Humbert de Wendel as Supervisory Board Member	For	Against
Wendel SE	Annual/Special	15-Jun-23	10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	For	Against
Wendel SE	Annual/Special	15-Jun-23	11	Approve Compensation Report	For	For
Wendel SE	Annual/Special	15-Jun-23	12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	For	For
Wendel SE	Annual/Special	15-Jun-23	13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	For	Against
Wendel SE	Annual/Special	15-Jun-23	14	Approve Compensation of David Darmon, Management Board Member	For	For
Wendel SE	Annual/Special	15-Jun-23	15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For
Wendel SE	Annual/Special	15-Jun-23	16	Approve Remuneration Policy of Chairman of the Management Board	For	Against
Wendel SE	Annual/Special	15-Jun-23	17	Approve Remuneration Policy of Management Board Members	For	Against
Wendel SE	Annual/Special	15-Jun-23	18	Approve Remuneration Policy of Supervisory Board Members	For	For
Wendel SE	Annual/Special	15-Jun-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wendel SE	Annual/Special	15-Jun-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	For
Wendel SE	Annual/Special	15-Jun-23	21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For
Wendel SE	Annual/Special	15-Jun-23	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Wendel SE	Annual/Special	15-Jun-23	23	Authorize Filing of Required Documents/Other Formalities	For	For
Aisin Corp.	Annual	16-Jun-23	1.1	Elect Director Yoshida, Moritaka	For	For
Aisin Corp.	Annual	16-Jun-23	1.2	Elect Director Suzuki, Kenji	For	For
Aisin Corp.	Annual	16-Jun-23	1.3	Elect Director Ito, Shintaro	For	For
Aisin Corp.	Annual	16-Jun-23	1.4	Elect Director Yamamoto, Yoshihisa	For	For
Aisin Corp.	Annual	16-Jun-23	1.5	Elect Director Hamada, Michiyo	For	For
Aisin Corp.	Annual	16-Jun-23	1.6	Elect Director Shin, Seichi	For	For
Aisin Corp.	Annual	16-Jun-23	1.7	Elect Director Kobayashi, Koji	For	For
Aisin Corp.	Annual	16-Jun-23	1.8	Elect Director Hoshino, Tsuguhiko	For	For
Aisin Corp.	Annual	16-Jun-23	2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For
Aon plc	Annual	16-Jun-23	1.1	Elect Director Lester B. Knight	For	For
Aon plc	Annual	16-Jun-23	1.2	Elect Director Gregory C. Case	For	For
Aon plc	Annual	16-Jun-23	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	Annual	16-Jun-23	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	Annual	16-Jun-23	1.5	Elect Director Fulvio Conti	For	For
Aon plc	Annual	16-Jun-23	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	Annual	16-Jun-23	1.7	Elect Director Adriana Karaboulis	For	For
Aon plc	Annual	16-Jun-23	1.8	Elect Director Richard C. Notebaert	For	For
Aon plc	Annual	16-Jun-23	1.9	Elect Director Gloria Santana	For	For
Aon plc	Annual	16-Jun-23	1.10	Elect Director Sarah E. Smith	For	For
Aon plc	Annual	16-Jun-23	1.11	Elect Director Byron O. Spruell	For	For
Aon plc	Annual	16-Jun-23	1.12	Elect Director Carolyn Y. Woo	For	For
Aon plc	Annual	16-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	Annual	16-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aon plc	Annual	16-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	Annual	16-Jun-23	5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	Annual	16-Jun-23	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aon plc	Annual	16-Jun-23	7	Amend Omnibus Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Coinbase Global, Inc.	Annual	16-Jun-23	1.1	Elect Director Frederick Ernest Ehrsam, III	For	For
Coinbase Global, Inc.	Annual	16-Jun-23	1.2	Elect Director Kathryn Haun	For	Withhold
Coinbase Global, Inc.	Annual	16-Jun-23	1.3	Elect Director Kelly A. Kramer	For	For
Coinbase Global, Inc.	Annual	16-Jun-23	1.4	Elect Director Tobias Lutke	For	For
Coinbase Global, Inc.	Annual	16-Jun-23	1.5	Elect Director Gokul Rajaram	For	Withhold
Coinbase Global, Inc.	Annual	16-Jun-23	1.6	Elect Director Fred Wilson	For	For
Coinbase Global, Inc.	Annual	16-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Evolution AB	Extraordinary Shareholders	16-Jun-23	1	Open Meeting		
Evolution AB	Extraordinary Shareholders	16-Jun-23	2	Elect Chairman of Meeting	For	For
Evolution AB	Extraordinary Shareholders	16-Jun-23	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Extraordinary Shareholders	16-Jun-23	4	Approve Agenda of Meeting	For	For
Evolution AB	Extraordinary Shareholders	16-Jun-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Extraordinary Shareholders	16-Jun-23	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Extraordinary Shareholders	16-Jun-23	7	Approve Performance Share Plan for Key Employees	For	For
Evolution AB	Extraordinary Shareholders	16-Jun-23	8	Close Meeting		
Fortinet, Inc.	Annual	16-Jun-23	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	Annual	16-Jun-23	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	Annual	16-Jun-23	1.3	Elect Director Kenneth A. Goldman	For	Against
Fortinet, Inc.	Annual	16-Jun-23	1.4	Elect Director Ming Hsieh	For	Against
Fortinet, Inc.	Annual	16-Jun-23	1.5	Elect Director Jean Hu	For	For
Fortinet, Inc.	Annual	16-Jun-23	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc.	Annual	16-Jun-23	1.7	Elect Director Judith Sim	For	For
Fortinet, Inc.	Annual	16-Jun-23	1.8	Elect Director Admiral James Stavridis (Ret)	For	For
Fortinet, Inc.	Annual	16-Jun-23	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Fortinet, Inc.	Annual	16-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortinet, Inc.	Annual	16-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fortinet, Inc.	Annual	16-Jun-23	5	Eliminate Supermajority Vote Requirement	For	For
Fortinet, Inc.	Annual	16-Jun-23	6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 25	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.1	Elect Director Sumi, Kazuo	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.2	Elect Director Shimada, Yasuo	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.3	Elect Director Endo, Noriko	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.4	Elect Director Tsuru, Yuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.5	Elect Director Kobayashi, Mitsuyoshi	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.6	Elect Director Shimatani, Yoshishige	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.7	Elect Director Araki, Naoya	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	2.8	Elect Director Kusu, Yusuke	For	For
Hankyu Hanshin Holdings, Inc.	Annual	16-Jun-23	3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 40.5	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	2.1	Elect Director Tsuge, Ichiro	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	2.2	Elect Director Seki, Mamoru	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	2.3	Elect Director Iwasaki, Naoko	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	2.4	Elect Director Motomura, Aya	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	2.5	Elect Director Ikeda, Yasuhiro	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	2.6	Elect Director Nagai, Yumiko	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	2.7	Elect Director Kajiwara, Hiroshi	For	For
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	3.1	Appoint Statutory Auditor Harada, Yasuyuki	For	Against
ITOCHU Techno-Solutions Corp.	Annual	16-Jun-23	3.2	Appoint Statutory Auditor Hara, Katsuhiko	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	1	Amend Articles to Amend Provisions on Number of Directors	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.1	Elect Director Kinoshita, Yasushi	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.2	Elect Director Yamaji, Hiromi	For	Against
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.3	Elect Director Iwanaga, Moriyuki	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.4	Elect Director Yokoyama, Ryusuke	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.5	Elect Director Miyahara, Koichiro	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.6	Elect Director Konuma, Yasuyuki	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.7	Elect Director Endo, Nobuhiro	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.8	Elect Director Ota, Hiroko	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.9	Elect Director Ogita, Hitoshi	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.10	Elect Director Kama, Kazuaki	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.11	Elect Director Koda, Main	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.12	Elect Director Kobayashi, Eizo	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.13	Elect Director Suzuki, Yasushi	For	Against
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.14	Elect Director Takeno, Yasuzo	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.15	Elect Director Matsumoto, Mitsuhiro	For	For
Japan Exchange Group, Inc.	Annual	16-Jun-23	2.16	Elect Director Mori, Kimataka	For	For
JSR Corp.	Annual	16-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 35	For	For
JSR Corp.	Annual	16-Jun-23	2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	For	For
JSR Corp.	Annual	16-Jun-23	3.1	Elect Director Eric Johnson	For	For
JSR Corp.	Annual	16-Jun-23	3.2	Elect Director Hara, Koichi	For	For
JSR Corp.	Annual	16-Jun-23	3.3	Elect Director Takahashi, Seiji	For	For
JSR Corp.	Annual	16-Jun-23	3.4	Elect Director Tachibana, Ichiko	For	For
JSR Corp.	Annual	16-Jun-23	3.5	Elect Director Emoto, Kenichi	For	For
JSR Corp.	Annual	16-Jun-23	3.6	Elect Director Seki, Tadayuki	For	For
JSR Corp.	Annual	16-Jun-23	3.7	Elect Director David Robert Hale	For	For
JSR Corp.	Annual	16-Jun-23	3.8	Elect Director Iwasaki, Masato	For	For
JSR Corp.	Annual	16-Jun-23	3.9	Elect Director Ushida, Kazuo	For	For
JSR Corp.	Annual	16-Jun-23	4.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	For	For
JSR Corp.	Annual	16-Jun-23	4.2	Appoint Alternate Statutory Auditor Endo, Yukiko	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1d	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1e	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1f	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1g	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1h	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	1i	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marvell Technology, Inc.	Annual	16-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marvell Technology, Inc.	Annual	16-Jun-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	2.1	Elect Director Nakanishi, Katsunori	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	2.2	Elect Director Shibata, Hisashi	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	2.3	Elect Director Yagi, Minoru	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	2.4	Elect Director Fukushima, Yutaka	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	2.5	Elect Director Fujisawa, Kumi	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	2.6	Elect Director Inano, Kazutoshi	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	4	Approve Restricted Stock Plan	For	For
Shizuoka Financial Group, Inc.	Annual	16-Jun-23	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
T-Mobile US, Inc.	Annual	16-Jun-23	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.2	Elect Director Marcelo Claude	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	Annual	16-Jun-23	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.7	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.8	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.9	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.10	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	Annual	16-Jun-23	1.11	Elect Director G. Michael Sievert	For	For
T-Mobile US, Inc.	Annual	16-Jun-23	1.12	Elect Director Teresa A. Taylor	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	1.13	Elect Director Kelvin R. Westbrook	For	Withhold
T-Mobile US, Inc.	Annual	16-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
T-Mobile US, Inc.	Annual	16-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T-Mobile US, Inc.	Annual	16-Jun-23	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
T-Mobile US, Inc.	Annual	16-Jun-23	5	Approve Omnibus Stock Plan	For	For
T-Mobile US, Inc.	Annual	16-Jun-23	6	Amend Qualified Employee Stock Purchase Plan	For	For
Tesco Plc	Annual	16-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	Annual	16-Jun-23	2	Approve Remuneration Report	For	For
Tesco Plc	Annual	16-Jun-23	3	Approve Final Dividend	For	For
Tesco Plc	Annual	16-Jun-23	4	Elect Caroline Silver as Director	For	For
Tesco Plc	Annual	16-Jun-23	5	Re-elect John Alan as Director (WITHDRAWN)	None	Abstain
Tesco Plc	Annual	16-Jun-23	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	Annual	16-Jun-23	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	Annual	16-Jun-23	8	Re-elect Thierry Garnier as Director	For	For
Tesco Plc	Annual	16-Jun-23	9	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	Annual	16-Jun-23	10	Re-elect Byron Grote as Director	For	Against
Tesco Plc	Annual	16-Jun-23	11	Re-elect Ken Murphy as Director	For	For
Tesco Plc	Annual	16-Jun-23	12	Re-elect Imran Nawaz as Director	For	For
Tesco Plc	Annual	16-Jun-23	13	Re-elect Alison Platt as Director	For	For
Tesco Plc	Annual	16-Jun-23	14	Re-elect Karen Whitworth as Director	For	For
Tesco Plc	Annual	16-Jun-23	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	Annual	16-Jun-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	Annual	16-Jun-23	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	Annual	16-Jun-23	18	Authorise Issue of Equity	For	For
Tesco Plc	Annual	16-Jun-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Annual	16-Jun-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Annual	16-Jun-23	21	Authorise Market Purchase of Shares	For	For
Tesco Plc	Annual	16-Jun-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Z Holdings Corp.	Annual	16-Jun-23	1	Amend Articles to Change Company Name - Amend Business Lines	For	For
Z Holdings Corp.	Annual	16-Jun-23	2.1	Elect Director Kawabe, Kentaro	For	For
Z Holdings Corp.	Annual	16-Jun-23	2.2	Elect Director Idezawa, Takeshi	For	For
Z Holdings Corp.	Annual	16-Jun-23	2.3	Elect Director Jungho Shin	For	For
Z Holdings Corp.	Annual	16-Jun-23	2.4	Elect Director Ozawa, Takao	For	For
Z Holdings Corp.	Annual	16-Jun-23	2.5	Elect Director Masuda, Jun	For	For
Z Holdings Corp.	Annual	16-Jun-23	2.6	Elect Director Oketani, Taku	For	For
Z Holdings Corp.	Annual	16-Jun-23	3	Elect Director and Audit Committee Member Usumi, Yoshio	For	For
Acciona SA	Annual	19-Jun-23	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Annual	19-Jun-23	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Annual	19-Jun-23	1.3	Approve Discharge of Board	For	For
Acciona SA	Annual	19-Jun-23	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Annual	19-Jun-23	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Annual	19-Jun-23	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Annual	19-Jun-23	2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	For	For
Acciona SA	Annual	19-Jun-23	2.2	Elect Maria Salgado Madrinan as Director	For	For
Acciona SA	Annual	19-Jun-23	2.3	Elect Teresa Sanjurjo Gonzalez as Director	For	For
Acciona SA	Annual	19-Jun-23	2.4	Fix Number of Directors at 13	For	For
Acciona SA	Annual	19-Jun-23	3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For
Acciona SA	Annual	19-Jun-23	3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For
Acciona SA	Annual	19-Jun-23	3.5	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Acciona SA	Annual	19-Jun-23	4	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Annual	19-Jun-23	5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	For
Acciona SA	Annual	19-Jun-23	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 179	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.1	Elect Director Kawaguchi, Masaru	For	Against
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.2	Elect Director Asako, Yuji	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.3	Elect Director Momoi, Nobuhiko	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.4	Elect Director Udagawa, Nao	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.5	Elect Director Takenaka, Kazuhiro	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.6	Elect Director Asanuma, Makoto	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.7	Elect Director Kawasaki, Hiroshi	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.8	Elect Director Otsu, Shuji	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.9	Elect Director Kawana, Koichi	For	For
Bandai Namco Holdings, Inc.	Annual	19-Jun-23	2.10	Elect Director Shimada, Toshio	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.1	Elect Director Manabe, Sunao	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.2	Elect Director Okuzawa, Hiroyuki	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.3	Elect Director Hirashima, Shoji	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.4	Elect Director Otsuki, Masahiko	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.5	Elect Director Fukuoka, Takashi	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.6	Elect Director Kama, Kazuki	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.7	Elect Director Nohara, Sawako	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.8	Elect Director Komatsu, Yasuhiro	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	2.9	Elect Director Nishii, Takaaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	3.1	Appoint Statutory Auditor Sato, Kenji	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	3.2	Appoint Statutory Auditor Arai, Miyuki	For	For
Daiichi Sankyo Co., Ltd.	Annual	19-Jun-23	4	Approve Trust-Type Equity Compensation Plan	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.1	Elect Director Tanigaki, Kunio	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.2	Elect Director Onishi, Toru	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.3	Elect Director Nara, Tomoaki	For	Against
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.4	Elect Director Masuda, Hiroya	For	Against
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.5	Elect Director Suzuki, Masako	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.6	Elect Director Harada, Kazuyuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.7	Elect Director Yamazaki, Hisashi	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.8	Elect Director Tonosu, Kaori	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.9	Elect Director Tomii, Satoshi	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.10	Elect Director Shingu, Yuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	19-Jun-23	1.11	Elect Director Omachi, Reiko	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	1	Ratify Ernst & Young LLP as Auditors	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.1	Elect Director Arun Banskota	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.2	Elect Director Melissa Stapleton Barnes	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.3	Elect Director Amee Chande	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.4	Elect Director Daniel Goldberg	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.5	Elect Director Christopher Huskilson	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.6	Elect Director D. Randy Laney	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.7	Elect Director Kenneth Moore	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.8	Elect Director Masheed Saidi	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	2.9	Elect Director Dilek Samil	For	For
Algonquin Power & Utilities Corp.	Annual	20-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	For
Amadeus IT Group SA	Annual	20-Jun-23	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Annual	20-Jun-23	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Annual	20-Jun-23	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Annual	20-Jun-23	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Annual	20-Jun-23	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Annual	20-Jun-23	6.1	Elect Frits Dirk van Paasschen as Director	For	Against
Amadeus IT Group SA	Annual	20-Jun-23	6.2	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Annual	20-Jun-23	6.3	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Annual	20-Jun-23	6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Annual	20-Jun-23	6.5	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Annual	20-Jun-23	6.6	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Annual	20-Jun-23	6.7	Reelect Xiaogun Clever as Director	For	For
Amadeus IT Group SA	Annual	20-Jun-23	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Annual	20-Jun-23	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.1	Elect Director Tsujimoto, Kenzo	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.2	Elect Director Tsujimoto, Haruhiro	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.3	Elect Director Miyazaki, Satoshi	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.4	Elect Director Egawa, Yoichi	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.5	Elect Director Nomura, Kenkichi	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.6	Elect Director Ishida, Yoshinori	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.7	Elect Director Tsujimoto, Ryoza	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.8	Elect Director Muranaka, Toru	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.9	Elect Director Mizukoshi, Yutaka	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.10	Elect Director Kotani, Wataru	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.11	Elect Director Muto, Toshiro	For	For
Capcom Co., Ltd.	Annual	20-Jun-23	2.12	Elect Director Hirose, Yumi	For	For
Dell Technologies Inc.	Annual	20-Jun-23	1.1	Elect Director Michael S. Dell	For	For
Dell Technologies Inc.	Annual	20-Jun-23	1.2	Elect Director David W. Dorman	For	For
Dell Technologies Inc.	Annual	20-Jun-23	1.3	Elect Director Egon Durban	For	Withhold
Dell Technologies Inc.	Annual	20-Jun-23	1.4	Elect Director David Grain	For	For
Dell Technologies Inc.	Annual	20-Jun-23	1.5	Elect Director William D. Green	For	For
Dell Technologies Inc.	Annual	20-Jun-23	1.6	Elect Director Simon Patterson	For	Withhold
Dell Technologies Inc.	Annual	20-Jun-23	1.7	Elect Director Lynn Vojvodich Radakovich	For	For
Dell Technologies Inc.	Annual	20-Jun-23	1.8	Elect Director Ellen J. Kullman	For	Withhold
Dell Technologies Inc.	Annual	20-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dell Technologies Inc.	Annual	20-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dell Technologies Inc.	Annual	20-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dell Technologies Inc.	Annual	20-Jun-23	5	Approve Omnibus Stock Plan	For	For
DENSO Corp.	Annual	20-Jun-23	1.1	Elect Director Arima, Koji	For	For
DENSO Corp.	Annual	20-Jun-23	1.2	Elect Director Hayashi, Shinnosuke	For	For
DENSO Corp.	Annual	20-Jun-23	1.3	Elect Director Matsui, Yasushi	For	For
DENSO Corp.	Annual	20-Jun-23	1.4	Elect Director Ito, Kenichiro	For	For
DENSO Corp.	Annual	20-Jun-23	1.5	Elect Director Toyoda, Akio	For	For
DENSO Corp.	Annual	20-Jun-23	1.6	Elect Director Kushida, Shigeki	For	For
DENSO Corp.	Annual	20-Jun-23	1.7	Elect Director Mitsuya, Yuko	For	For
DENSO Corp.	Annual	20-Jun-23	1.8	Elect Director Joseph P. Schmelzeis, Jr	For	For
DENSO Corp.	Annual	20-Jun-23	2.1	Appoint Statutory Auditor Kuwamura, Shingo	For	For
DENSO Corp.	Annual	20-Jun-23	2.2	Appoint Statutory Auditor Goto, Yasuko	For	For
DENSO Corp.	Annual	20-Jun-23	2.3	Appoint Statutory Auditor Kitamura, Haruo	For	For
DENSO Corp.	Annual	20-Jun-23	3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.1	Elect Director Ikeda, Norito	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.2	Elect Director Tanaka, Susumu	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.3	Elect Director Kasama, Takayuki	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.4	Elect Director Masuda, Hiroya	For	Against
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.5	Elect Director Yamazaki, Katsuyo	For	Against
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.6	Elect Director Takeuchi, Keisuke	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.7	Elect Director Kaiwa, Makoto	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.8	Elect Director Aihara, Risa	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.9	Elect Director Kawamura, Hiroshi	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.10	Elect Director Yamamoto, Kenzo	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.11	Elect Director Nakazawa, Keiji	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.12	Elect Director Sato, Atsuko	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.13	Elect Director Amano, Reiko	For	For
Japan Post Bank Co., Ltd.	Annual	20-Jun-23	1.14	Elect Director Kato, Akane	For	For
MetLife, Inc.	Annual	20-Jun-23	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc.	Annual	20-Jun-23	1b	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	Annual	20-Jun-23	1c	Elect Director Carla A. Harris	For	For
MetLife, Inc.	Annual	20-Jun-23	1d	Elect Director Gerald L. Hassell	For	For
MetLife, Inc.	Annual	20-Jun-23	1e	Elect Director David L. Herzog	For	For
MetLife, Inc.	Annual	20-Jun-23	1f	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	Annual	20-Jun-23	1g	Elect Director Jeh C. Johnson	For	For
MetLife, Inc.	Annual	20-Jun-23	1h	Elect Director Edward J. Kelly, III	For	For
MetLife, Inc.	Annual	20-Jun-23	1i	Elect Director William E. Kennard	For	For
MetLife, Inc.	Annual	20-Jun-23	1j	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	Annual	20-Jun-23	1k	Elect Director Catherine R. Kinney	For	For
MetLife, Inc.	Annual	20-Jun-23	1l	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	Annual	20-Jun-23	1m	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	Annual	20-Jun-23	1n	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	Annual	20-Jun-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	Annual	20-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MetLife, Inc.	Annual	20-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 260	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.1	Elect Director Ikeda, Junichiro	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.2	Elect Director Hashimoto, Takeshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.3	Elect Director Tanaka, Toshiaki	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.4	Elect Director Moro, Junko	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.5	Elect Director Umemura, Hisashi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.6	Elect Director Fujii, Hideto	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.7	Elect Director Katsu, Etsuko	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.8	Elect Director Onishi, Masaru	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	2.9	Elect Director Koshiba, Mitsunobu	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	3.1	Appoint Statutory Auditor Hinoka, Yutaka	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	3.2	Appoint Statutory Auditor Takeda, Fumiko	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	20-Jun-23	4	Appoint Alternate Statutory Auditor Toda, Atsuji	For	For
NIDEC Corp.	Annual	20-Jun-23	1.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Annual	20-Jun-23	1.2	Elect Director Kobe, Hiroshi	For	For
NIDEC Corp.	Annual	20-Jun-23	1.3	Elect Director Sato, Shinichi	For	For
NIDEC Corp.	Annual	20-Jun-23	1.4	Elect Director Komatsu, Yayoi	For	For
NIDEC Corp.	Annual	20-Jun-23	1.5	Elect Director Sakai, Takako	For	For
NIDEC Corp.	Annual	20-Jun-23	2	Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For
NIDEC Corp.	Annual	20-Jun-23	3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.1	Elect Director Hamada, Toshihiko	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.2	Elect Director Nagata, Kenji	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.3	Elect Director Thomas Scott Kallman	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.4	Elect Director Eduardo Gil Elejoste	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.5	Elect Director Hara, Miri	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.6	Elect Director Nagasawa, Katsumi	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.7	Elect Director Miyatake, Masako	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.8	Elect Director Nakajima, Hideo	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	2.9	Elect Director Yamaji, Katsuhiro	For	For
Nippon Sanso Holdings Corp.	Annual	20-Jun-23	3	Appoint Statutory Auditor Wataru, Satoshi	For	For
NTT DATA Corp.	Annual	20-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For
NTT DATA Corp.	Annual	20-Jun-23	2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
NTT DATA Corp.	Annual	20-Jun-23	3	Amend Articles to Change Company Name - Amend Business Lines	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.1	Elect Director Homma, Yo	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.2	Elect Director Sasaki, Yutaka	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.3	Elect Director Nishihata, Kazuhiro	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.4	Elect Director Nakayama, Kazuhiko	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.5	Elect Director Hirano, Eiji	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.6	Elect Director Fujii, Mariko	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.7	Elect Director Patrizio Mapelli	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.8	Elect Director Ike, Fumihiko	For	For
NTT DATA Corp.	Annual	20-Jun-23	4.9	Elect Director Ishiguro, Shigenao	For	For
NTT DATA Corp.	Annual	20-Jun-23	5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	2.1	Elect Director Mizuta, Masamichi	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	2.2	Elect Director Wada, Takao	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	2.3	Elect Director Tamakoshi, Ryosuke	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	2.4	Elect Director Yamauchi, Masaki	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	2.5	Elect Director Yoshizawa, Kazuhiro	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	2.6	Elect Director Debra A. Hazelton	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	3	Elect Director and Audit Committee Member Hayashi, Daisuke	For	Against
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	6	Approve Trust-Type Equity Compensation Plan	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	7	Approve Trust-Type Equity Compensation Plan	For	For
PERSOL Holdings Co., Ltd.	Annual	20-Jun-23	8	Approve Trust-Type Equity Compensation Plan	For	For
SoftBank Corp.	Annual	20-Jun-23	1	Amend Articles to Create Bond-type Class Shares	For	For
SoftBank Corp.	Annual	20-Jun-23	2.1	Elect Director Miyauchi, Ken	For	For
SoftBank Corp.	Annual	20-Jun-23	2.2	Elect Director Miyakawa, Junichi	For	For
SoftBank Corp.	Annual	20-Jun-23	2.3	Elect Director Shimba, Jun	For	For
SoftBank Corp.	Annual	20-Jun-23	2.4	Elect Director Imai, Yasuyuki	For	For
SoftBank Corp.	Annual	20-Jun-23	2.5	Elect Director Fujihara, Kazuhiko	For	For
SoftBank Corp.	Annual	20-Jun-23	2.6	Elect Director Son, Masayoshi	For	For
SoftBank Corp.	Annual	20-Jun-23	2.7	Elect Director Horiba, Atsushi	For	For
SoftBank Corp.	Annual	20-Jun-23	2.8	Elect Director Kamigama, Takehiro	For	For
SoftBank Corp.	Annual	20-Jun-23	2.9	Elect Director Oki, Kazuaki	For	For
SoftBank Corp.	Annual	20-Jun-23	2.10	Elect Director Uemura, Kyoko	For	For
SoftBank Corp.	Annual	20-Jun-23	2.11	Elect Director Koshi, Naomi	For	For
SoftBank Corp.	Annual	20-Jun-23	3.1	Appoint Statutory Auditor Shimagami, Eiji	For	For
SoftBank Corp.	Annual	20-Jun-23	3.2	Appoint Statutory Auditor Kojima, Shuji	For	Against
SoftBank Corp.	Annual	20-Jun-23	3.3	Appoint Statutory Auditor Kimiwada, Kazuko	For	For
SoftBank Corp.	Annual	20-Jun-23	4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For
Sony Group Corp.	Annual	20-Jun-23	1.1	Elect Director Yoshida, Kenichiro	For	For
Sony Group Corp.	Annual	20-Jun-23	1.2	Elect Director Totoki, Hiroki	For	For
Sony Group Corp.	Annual	20-Jun-23	1.3	Elect Director Hatanaka, Yoshihiko	For	For
Sony Group Corp.	Annual	20-Jun-23	1.4	Elect Director Oka, Toshioko	For	For
Sony Group Corp.	Annual	20-Jun-23	1.5	Elect Director Akiyama, Sakie	For	For
Sony Group Corp.	Annual	20-Jun-23	1.6	Elect Director Wendy Becker	For	For
Sony Group Corp.	Annual	20-Jun-23	1.7	Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	Annual	20-Jun-23	1.8	Elect Director Joseph A. Kraft Jr	For	For
Sony Group Corp.	Annual	20-Jun-23	1.9	Elect Director Neil Hunt	For	For
Sony Group Corp.	Annual	20-Jun-23	1.10	Elect Director William Morrow	For	For
Sony Group Corp.	Annual	20-Jun-23	2	Approve Stock Option Plan	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	1.1	Elect Director Kawai, Toshiaki	For	Against
Tokyo Electron Ltd.	Annual	20-Jun-23	1.2	Elect Director Sasaki, Sadao	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	1.3	Elect Director Nunokawa, Yoshikazu	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	1.4	Elect Director Sasaki, Michio	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	1.5	Elect Director Eda, Makiko	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	1.6	Elect Director Ichikawa, Sachiko	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	2.1	Appoint Statutory Auditor Tahara, Kazushi	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	2.2	Appoint Statutory Auditor Nanasawa, Yutaka	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	3	Approve Annual Bonus	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	4	Approve Deep Discount Stock Option Plan	For	For
Tokyo Electron Ltd.	Annual	20-Jun-23	5	Approve Deep Discount Stock Option Plan	For	For
USS Co., Ltd.	Annual	20-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	For	For
USS Co., Ltd.	Annual	20-Jun-23	2.1	Elect Director Ando, Yukihiro	For	For
USS Co., Ltd.	Annual	20-Jun-23	2.2	Elect Director Seta, Dai	For	For
USS Co., Ltd.	Annual	20-Jun-23	2.3	Elect Director Yamanaka, Masafumi	For	For
USS Co., Ltd.	Annual	20-Jun-23	2.4	Elect Director Ikeda, Hiromitsu	For	For
USS Co., Ltd.	Annual	20-Jun-23	2.5	Elect Director Takagi, Nobuko	For	For
USS Co., Ltd.	Annual	20-Jun-23	2.6	Elect Director Honda, Shinji	For	For
USS Co., Ltd.	Annual	20-Jun-23	2.7	Elect Director Sasao, Yoshiko	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1a	Elect Director Reveta Bowers	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1b	Elect Director Kerry Carr	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Activision Blizzard, Inc.	Annual	21-Jun-23	1c	Elect Director Robert Corti	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1d	Elect Director Brian Kelly	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1e	Elect Director Robert Kotick	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1f	Elect Director Barry Meyer	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1g	Elect Director Robert Morgado	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1h	Elect Director Peter Nolan	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	1i	Elect Director Dawn Ostroff	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Activision Blizzard, Inc.	Annual	21-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Activision Blizzard, Inc.	Annual	21-Jun-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Activision Blizzard, Inc.	Annual	21-Jun-23	6	Adopt Policy on Freedom of Association and Collective Bargaining	Against	Abstain
Activision Blizzard, Inc.	Annual	21-Jun-23	7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn		
Autodesk, Inc.	Annual	21-Jun-23	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	Annual	21-Jun-23	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	Annual	21-Jun-23	1c	Elect Director Reid French	For	For
Autodesk, Inc.	Annual	21-Jun-23	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	Annual	21-Jun-23	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	Annual	21-Jun-23	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	Annual	21-Jun-23	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	Annual	21-Jun-23	1h	Elect Director Lorrie M. Norrington	For	Against
Autodesk, Inc.	Annual	21-Jun-23	1i	Elect Director Elizabeth (Betsy) Rafael	For	For
Autodesk, Inc.	Annual	21-Jun-23	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	Annual	21-Jun-23	1k	Elect Director Stacy J. Smith	For	For
Autodesk, Inc.	Annual	21-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	Annual	21-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autodesk, Inc.	Annual	21-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.1	Elect Director Kataoka, Tatsuya	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.2	Elect Director Oishi, Yoshiyuki	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.3	Elect Director Onodera, Nobuo	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.4	Elect Director Arai, Tomoki	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.5	Elect Director Onuki, Toshihiko	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.6	Elect Director Akiyoshi, Mitsuru	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.7	Elect Director Yamada, Yoshinobu	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	1.8	Elect Director Yoda, Mami	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-23	2	Appoint Statutory Auditor Maehara, Kazuhiro	For	For
CrowdStrike Holdings, Inc.	Annual	21-Jun-23	1.1	Elect Director Johanna Flower	For	Withhold
CrowdStrike Holdings, Inc.	Annual	21-Jun-23	1.2	Elect Director Denis J. O'Leary	For	For
CrowdStrike Holdings, Inc.	Annual	21-Jun-23	1.3	Elect Director Godfrey R. Sullivan	For	For
CrowdStrike Holdings, Inc.	Annual	21-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Daimler Truck Holding AG	Annual	21-Jun-23	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	6	Approve Remuneration Policy	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	7	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Daimler Truck Holding AG	Annual	21-Jun-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
eBay, Inc.	Annual	21-Jun-23	1a	Elect Director Adriane M. Brown	For	For
eBay, Inc.	Annual	21-Jun-23	1b	Elect Director Aparna Chennapragada	For	For
eBay, Inc.	Annual	21-Jun-23	1c	Elect Director Logan D. Green	For	For
eBay, Inc.	Annual	21-Jun-23	1d	Elect Director E. Carol Hayles	For	For
eBay, Inc.	Annual	21-Jun-23	1e	Elect Director Jamie Iannone	For	For
eBay, Inc.	Annual	21-Jun-23	1f	Elect Director Shripriya Mahesh	For	For
eBay, Inc.	Annual	21-Jun-23	1g	Elect Director Paul S. Pressler	For	For
eBay, Inc.	Annual	21-Jun-23	1h	Elect Director Mohak Shroff	For	For
eBay, Inc.	Annual	21-Jun-23	1i	Elect Director Perry M. Traquina	For	For
eBay, Inc.	Annual	21-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay, Inc.	Annual	21-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay, Inc.	Annual	21-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
eBay, Inc.	Annual	21-Jun-23	5	Amend Omnibus Stock Plan	For	For
eBay, Inc.	Annual	21-Jun-23	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
eBay, Inc.	Annual	21-Jun-23	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against
Eisai Co., Ltd.	Annual	21-Jun-23	1.1	Elect Director Naito, Haruo	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.2	Elect Director Uchiyama, Hideyo	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.3	Elect Director Hayashi, Hideki	For	Against
Eisai Co., Ltd.	Annual	21-Jun-23	1.4	Elect Director Miwa, Yumiko	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.5	Elect Director Ike, Fumihiko	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.6	Elect Director Kato, Yoshiteru	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eisai Co., Ltd.	Annual	21-Jun-23	1.7	Elect Director Miura, Ryota	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.8	Elect Director Kato, Hiroyuki	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.9	Elect Director Richard Thornley	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.10	Elect Director Moriyama, Toru	For	For
Eisai Co., Ltd.	Annual	21-Jun-23	1.11	Elect Director Yasuda, Yuko	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-23	1	Receive Special Board Report Re: 7:155 of the Code of companies and associations		
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-23	2	Amend Articles Re: Governance Structure	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-23	3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-23	1	Receive Special Board Report Re: 7:155 of the Code of companies and associations		
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-23	2	Amend Articles Re: Governance Structure	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-23	3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.1	Elect Director Ihara, Katsumi	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.2	Elect Director Ravi Venkatesan	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.3	Elect Director Cynthia Carroll	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.4	Elect Director Sugawara, Ikuro	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.5	Elect Director Joe Harlan	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.6	Elect Director Louise Pentland	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.7	Elect Director Yamamoto, Takatoshi	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.8	Elect Director Yoshihara, Hiroaki	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.9	Elect Director Helmuth Ludwig	For	For
Hitachi Ltd.	Annual	21-Jun-23	1.10	Elect Director Kojima, Keiji	For	Against
Hitachi Ltd.	Annual	21-Jun-23	1.11	Elect Director Nishiyama, Mitsuaki	For	Against
Hitachi Ltd.	Annual	21-Jun-23	1.12	Elect Director Higashihara, Toshiaki	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.1	Elect Director Kuraishi, Seiji	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.2	Elect Director Mibe, Toshihiro	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.3	Elect Director Aoyama, Shinji	For	Against
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.4	Elect Director Kaihara, Noriya	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.5	Elect Director Suzuki, Asako	For	Against
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.6	Elect Director Suzuki, Masafumi	For	Against
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.7	Elect Director Sakai, Kunihiro	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.8	Elect Director Kokubu, Fumiya	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.9	Elect Director Ogawa, Yoichiro	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.10	Elect Director Higashi, Kazuhiro	For	For
Honda Motor Co., Ltd.	Annual	21-Jun-23	1.11	Elect Director Nagata, Ryoko	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.1	Elect Director Masuda, Hiroya	For	Against
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.2	Elect Director Iizuka, Atsushi	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.3	Elect Director Ikeda, Norito	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.4	Elect Director Senda, Tetsuya	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.5	Elect Director Tanigaki, Kunio	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.6	Elect Director Okamoto, Tsuyoshi	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.7	Elect Director Koezuka, Miharu	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.8	Elect Director Akiyama, Sakie	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.9	Elect Director Kaiami, Makoto	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.10	Elect Director Satake, Akira	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.11	Elect Director Suwa, Takako	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.12	Elect Director Ito, Yayoi	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.13	Elect Director Oeda, Hiroshi	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.14	Elect Director Kimura, Miyoko	For	For
Japan Post Holdings Co., Ltd.	Annual	21-Jun-23	1.15	Elect Director Shindo, Kosei	For	For
KDDI Corp.	Annual	21-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KDDI Corp.	Annual	21-Jun-23	2	Amend Articles to Amend Business Lines	For	For
KDDI Corp.	Annual	21-Jun-23	3.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	21-Jun-23	3.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	21-Jun-23	3.3	Elect Director Amamiya, Toshitake	For	For
KDDI Corp.	Annual	21-Jun-23	3.4	Elect Director Yoshimura, Kazuyuki	For	For
KDDI Corp.	Annual	21-Jun-23	3.5	Elect Director Kuwahara, Yasuaki	For	For
KDDI Corp.	Annual	21-Jun-23	3.6	Elect Director Matsuda, Hiromichi	For	For
KDDI Corp.	Annual	21-Jun-23	3.7	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	21-Jun-23	3.8	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	21-Jun-23	3.9	Elect Director Goto, Shigeki	For	For
KDDI Corp.	Annual	21-Jun-23	3.10	Elect Director Tannowa, Tsutomu	For	For
KDDI Corp.	Annual	21-Jun-23	3.11	Elect Director Okawa, Junko	For	For
KDDI Corp.	Annual	21-Jun-23	3.12	Elect Director Okumiya, Kyoko	For	For
Komatsu Ltd.	Annual	21-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.1	Elect Director Ohashi, Tetsuji	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.2	Elect Director Ogawa, Hiroyuki	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.3	Elect Director Moriyama, Masayuki	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.4	Elect Director Horikoshi, Takeshi	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.5	Elect Director Kunibe, Takeshi	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.6	Elect Director Arthur M. Mitchell	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.7	Elect Director Saiki, Naoko	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.8	Elect Director Sawada, Michitaka	For	For
Komatsu Ltd.	Annual	21-Jun-23	2.9	Elect Director Yokomoto, Mitsuko	For	For
Komatsu Ltd.	Annual	21-Jun-23	3	Appoint Statutory Auditor Matsumura, Mariko	For	For
LIXIL Corp.	Annual	21-Jun-23	1.1	Elect Director Seto, Kinya	For	For
LIXIL Corp.	Annual	21-Jun-23	1.2	Elect Director Matsumoto, Sachio	For	For
LIXIL Corp.	Annual	21-Jun-23	1.3	Elect Director Hwa Jin Song Montesano	For	For
LIXIL Corp.	Annual	21-Jun-23	1.4	Elect Director Aoki, Jun	For	For
LIXIL Corp.	Annual	21-Jun-23	1.5	Elect Director Ishizuka, Shigeki	For	For
LIXIL Corp.	Annual	21-Jun-23	1.6	Elect Director Konno, Shiho	For	For
LIXIL Corp.	Annual	21-Jun-23	1.7	Elect Director Tamura, Mayumi	For	For
LIXIL Corp.	Annual	21-Jun-23	1.8	Elect Director Nishiura, Yuji	For	Against
LIXIL Corp.	Annual	21-Jun-23	1.9	Elect Director Hamaguchi, Daisuke	For	For
LIXIL Corp.	Annual	21-Jun-23	1.10	Elect Director Matsuzaki, Masatoshi	For	For
LIXIL Corp.	Annual	21-Jun-23	1.11	Elect Director Watahiki, Mariko	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.1	Elect Director Yasunaga, Tatsuo	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.2	Elect Director Hori, Kenichi	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.3	Elect Director Uno, Motoaki	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.4	Elect Director Takemasu, Yoshiaki	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.5	Elect Director Nakai, Kazumasa	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.6	Elect Director Shigeta, Tetsuya	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.7	Elect Director Sato, Makoto	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.8	Elect Director Matsui, Toru	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.9	Elect Director Daikoku, Tetsuya	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.10	Elect Director Samuel Walsh	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.11	Elect Director Uchiyama, Takeshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.12	Elect Director Egawa, Masako	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.13	Elect Director Ishiguro, Fujyo	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.14	Elect Director Sarah L. Casanova	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	2.15	Elect Director Jessica Tan Soon Neo	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	3.2	Appoint Statutory Auditor Hayashi, Makoto	For	For
Mitsui & Co., Ltd.	Annual	21-Jun-23	3.3	Appoint Statutory Auditor Shiotani, Kimiro	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1c	Elect Director Steven D. Black	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1d	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1e	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1f	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1g	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1h	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1i	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1j	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	Annual	21-Jun-23	1k	Elect Director Alfred W. Zollar	For	For
Nasdaq, Inc.	Annual	21-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	Annual	21-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Nasdaq, Inc.	Annual	21-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	Annual	21-Jun-23	5	Require Independent Board Chair	Against	Against
Nippon Yusen KK	Annual	21-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For
Nippon Yusen KK	Annual	21-Jun-23	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For
Nippon Yusen KK	Annual	21-Jun-23	3.1	Elect Director Nagasawa, Hitoshi	For	For
Nippon Yusen KK	Annual	21-Jun-23	3.2	Elect Director Soga, Takaya	For	For
Nippon Yusen KK	Annual	21-Jun-23	3.3	Elect Director Higurashi, Yutaka	For	For
Nippon Yusen KK	Annual	21-Jun-23	3.4	Elect Director Kono, Akira	For	For
Nippon Yusen KK	Annual	21-Jun-23	3.5	Elect Director Kuniya, Hiroko	For	For
Nippon Yusen KK	Annual	21-Jun-23	3.6	Elect Director Tanabe, Eiichi	For	For
Nippon Yusen KK	Annual	21-Jun-23	3.7	Elect Director Kanehara, Nobukatsu	For	For
Nippon Yusen KK	Annual	21-Jun-23	4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	For	Against
Nippon Yusen KK	Annual	21-Jun-23	4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	Against
Nippon Yusen KK	Annual	21-Jun-23	4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For
Nippon Yusen KK	Annual	21-Jun-23	4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For
Nippon Yusen KK	Annual	21-Jun-23	4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	For	For
Nippon Yusen KK	Annual	21-Jun-23	5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	For	For
Nippon Yusen KK	Annual	21-Jun-23	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Nippon Yusen KK	Annual	21-Jun-23	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Nippon Yusen KK	Annual	21-Jun-23	8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Nippon Yusen KK	Annual	21-Jun-23	9	Approve Trust-Type Equity Compensation Plan	For	For
Rivian Automotive, Inc.	Annual	21-Jun-23	1a	Elect Director Karen Boone	For	For
Rivian Automotive, Inc.	Annual	21-Jun-23	1b	Elect Director Rose Marcario	For	For
Rivian Automotive, Inc.	Annual	21-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
Rivian Automotive, Inc.	Annual	21-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rivian Automotive, Inc.	Annual	21-Jun-23	4	Adopt a Comprehensive Human Rights Policy	Against	Abstain
Shionogi & Co., Ltd.	Annual	21-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	2.6	Elect Director Fujiwara, Takaaki	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	3.1	Appoint Statutory Auditor Okamoto, Akira	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For
Shionogi & Co., Ltd.	Annual	21-Jun-23	3.3	Appoint Statutory Auditor Goto, Yoriko	For	For
SoftBank Group Corp.	Annual	21-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.1	Elect Director Son, Masayoshi	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.2	Elect Director Goto, Yoshimitsu	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.3	Elect Director Miyauchi, Ken	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.4	Elect Director Rene Haas	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.5	Elect Director Iijima, Masami	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.6	Elect Director Matsuo, Yutaka	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.7	Elect Director Erikawa, Keiko	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.8	Elect Director Kenneth A. Siegel	For	For
SoftBank Group Corp.	Annual	21-Jun-23	2.9	Elect Director David Chao	For	For
SoftBank Group Corp.	Annual	21-Jun-23	3	Appoint Statutory Auditor Toyama, Atsushi	For	For
SoftBank Group Corp.	Annual	21-Jun-23	4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	For	For
Splunk Inc.	Annual	21-Jun-23	1a	Elect Director Patricia Morrison	For	Against
Splunk Inc.	Annual	21-Jun-23	1b	Elect Director David Tunnell	For	For
Splunk Inc.	Annual	21-Jun-23	1c	Elect Director Dennis L. Via	For	For
Splunk Inc.	Annual	21-Jun-23	1d	Elect Director Luis Visoso	For	For
Splunk Inc.	Annual	21-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Splunk Inc.	Annual	21-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Splunk Inc.	Annual	21-Jun-23	4	Amend Omnibus Stock Plan	For	For
Subaru Corp.	Annual	21-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For
Subaru Corp.	Annual	21-Jun-23	2.1	Elect Director Osaki, Atsushi	For	For
Subaru Corp.	Annual	21-Jun-23	2.2	Elect Director Hayata, Fumiaki	For	For
Subaru Corp.	Annual	21-Jun-23	2.3	Elect Director Nakamura, Tomomi	For	For
Subaru Corp.	Annual	21-Jun-23	2.4	Elect Director Mizuma, Katsuyuki	For	For
Subaru Corp.	Annual	21-Jun-23	2.5	Elect Director Fujinuki, Tetsuo	For	For
Subaru Corp.	Annual	21-Jun-23	2.6	Elect Director Abe, Yasuyuki	For	For
Subaru Corp.	Annual	21-Jun-23	2.7	Elect Director Doi, Miwako	For	For
Subaru Corp.	Annual	21-Jun-23	2.8	Elect Director Hachiuma, Fuminao	For	For
Subaru Corp.	Annual	21-Jun-23	3	Appoint Statutory Auditor Masuda, Yasumasa	For	For
Subaru Corp.	Annual	21-Jun-23	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.1	Elect Director Tokura, Masakazu	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.2	Elect Director Iwata, Keiichi	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.3	Elect Director Matsui, Masaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.4	Elect Director Mito, Nobuaki	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.5	Elect Director Ueda, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.6	Elect Director Niinuma, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.7	Elect Director Sakai, Motoyuki	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.8	Elect Director Takeuchi, Seiji	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.9	Elect Director Tomono, Hiroshi	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.10	Elect Director Ito, Motoshige	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.11	Elect Director Muraki, Atsuko	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	1.12	Elect Director Ichikawa, Akira	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	2.1	Appoint Statutory Auditor Nozaki, Kunio	For	For
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	2.2	Appoint Statutory Auditor Nishi, Hironobu	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sumitomo Chemical Co., Ltd.	Annual	21-Jun-23	2.3	Appoint Statutory Auditor Kato, Yoshitaka	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1a	Elect Director Timothy S. Cabral	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1b	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1c	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1d	Elect Director Mary Lynne Hedley	For	Against
Veeva Systems Inc.	Annual	21-Jun-23	1e	Elect Director Priscilla Hung	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1f	Elect Director Tina Hunt	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1g	Elect Director Marshall L. Mohr	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1h	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	Annual	21-Jun-23	1i	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	Annual	21-Jun-23	1j	Elect Director Matthew J. Wallach	For	For
Veeva Systems Inc.	Annual	21-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	Annual	21-Jun-23	3	Amend Certificate of Incorporation	For	For
Veeva Systems Inc.	Annual	21-Jun-23	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.1	Elect Director Narita, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.2	Elect Director Wakabayashi, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.3	Elect Director Doi, Akifumi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.4	Elect Director Imada, Masao	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.5	Elect Director Hirano, Koichi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.6	Elect Director Yasuda, Ryuji	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.7	Elect Director Tobe, Naoko	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.8	Elect Director Shimbo, Katsuyoshi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.9	Elect Director Nagasawa, Yumiko	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.10	Elect Director Akutsu, Satoshi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.11	Elect Director Naito, Manabu	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.12	Elect Director Nagira, Masatoshi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.13	Elect Director Hoshiko, Hideaki	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.14	Elect Director Shimada, Junichi	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	1.15	Elect Director Matthew Digby	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	2	Approve Restricted Stock Plan	For	For
Yakult Honsha Co., Ltd.	Annual	21-Jun-23	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	1.1	Elect Director Yasukawa, Kenji	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	1.2	Elect Director Okamura, Naoki	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	1.3	Elect Director Sugita, Katsuyoshi	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	1.4	Elect Director Tanaka, Takashi	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	1.5	Elect Director Sakurai, Eriko	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	1.6	Elect Director Miyazaki, Masahiro	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	1.7	Elect Director Ono, Yoichi	For	For
Astellas Pharma, Inc.	Annual	22-Jun-23	2	Elect Director and Audit Committee Member Akiyama, Rie	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.1	Elect Director Koike, Toshikazu	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.2	Elect Director Sasaki, Ichiro	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.3	Elect Director Ishiguro, Tadashi	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.4	Elect Director Ikeda, Kazufumi	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.5	Elect Director Kuwabara, Satoru	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.6	Elect Director Murakami, Taizo	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.7	Elect Director Takeuchi, Keisuke	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.8	Elect Director Shirai, Aya	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.9	Elect Director Uchida, Kazunari	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.10	Elect Director Hidaka, Naoki	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	1.11	Elect Director Miyaki, Masahiko	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	2.1	Appoint Statutory Auditor Yamada, Takeshi	For	For
Brother Industries, Ltd.	Annual	22-Jun-23	2.2	Appoint Statutory Auditor Jono, Kazuya	For	Against
Brother Industries, Ltd.	Annual	22-Jun-23	2.3	Appoint Statutory Auditor Matsumoto, Chika	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	5	Ratify Appointment of Laurent Mignon as Director	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	6	Reelect Frederic Sanchez as Director	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	7	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	9	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
Bureau Veritas SA	Annual/Special	22-Jun-23	10	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	11	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	13	Approve Remuneration Policy of CEO since June 22, 2023	For	Against
Bureau Veritas SA	Annual/Special	22-Jun-23	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bureau Veritas SA	Annual/Special	22-Jun-23	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bureau Veritas SA	Annual/Special	22-Jun-23	29	Authorize Filing of Required Documents/Other Formalities	For	For
East Japan Railway Co.	Annual	22-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
East Japan Railway Co.	Annual	22-Jun-23	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.1	Elect Director Tomita, Tetsuro	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.2	Elect Director Fukasawa, Yuji	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.3	Elect Director Kise, Yoichi	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.4	Elect Director Ise, Katsumi	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.5	Elect Director Watanai, Chiharu	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.6	Elect Director Ito, Atsuko	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.7	Elect Director Suzuki, Hitoshi	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.8	Elect Director Ito, Motoshige	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.9	Elect Director Amano, Reiko	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.10	Elect Director Kawamoto, Hiroko	For	For
East Japan Railway Co.	Annual	22-Jun-23	3.11	Elect Director Iwamoto, Toshio	For	For
East Japan Railway Co.	Annual	22-Jun-23	4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	For	For
East Japan Railway Co.	Annual	22-Jun-23	4.2	Elect Director and Audit Committee Member Ogata, Masaki	For	Against
East Japan Railway Co.	Annual	22-Jun-23	4.3	Elect Director and Audit Committee Member Mori, Kimitaka	For	Against
East Japan Railway Co.	Annual	22-Jun-23	4.4	Elect Director and Audit Committee Member Koike, Hiroshi	For	For
East Japan Railway Co.	Annual	22-Jun-23	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
East Japan Railway Co.	Annual	22-Jun-23	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.1	Elect Director Kito, Shunichi	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.2	Elect Director Nibuya, Susumu	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.3	Elect Director Hirano, Atsuhiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.4	Elect Director Sakai, Noriaki	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.5	Elect Director Sawa, Masahiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.6	Elect Director Idemitsu, Masakazu	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.7	Elect Director Kubohara, Kazunari	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.8	Elect Director Kikkawa, Takeo	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.9	Elect Director Noda, Yumiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.10	Elect Director Kado, Maki	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	1.11	Elect Director Suzuki, Jun	For	For
Idemitsu Kosan Co., Ltd.	Annual	22-Jun-23	2	Approve Trust-Type Equity Compensation Plan	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	1	Fix Number of Directors at Eleven	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.1	Elect Director Robert M. Friedland	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.2	Elect Director Yufeng (Miles) Sun	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.3	Elect Director Tadeu Carneiro	For	Withhold
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.4	Elect Director Jinghe Chen	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.5	Elect Director William Hayden	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.6	Elect Director Martie Janse van Rensburg	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.7	Elect Director Manfu Ma	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.8	Elect Director Peter G. Meredith	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.9	Elect Director Phumzile Mlambo-Ngcuka	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.10	Elect Director Kgalema P. Motlanthe	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	2.11	Elect Director Delphine Traore	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	4	Amend Equity Incentive Plan	For	Against
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	5	Amend Deferred Share Unit Plan	For	Against
Ivanhoe Mines Ltd.	Annual/Special	22-Jun-23	6	Approve Extension of Option Term	For	Against
Match Group, Inc.	Annual	22-Jun-23	1a	Elect Director Sharmistha Dubey	For	Against
Match Group, Inc.	Annual	22-Jun-23	1b	Elect Director Ann L. McDaniel	For	Against
Match Group, Inc.	Annual	22-Jun-23	1c	Elect Director Thomas J. McInerney	For	For
Match Group, Inc.	Annual	22-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Match Group, Inc.	Annual	22-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.8	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	Annual	22-Jun-23	1.10	Elect Director Mark S. Vidergauz	For	For
Monster Beverage Corporation	Annual	22-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	Annual	22-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	Annual	22-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Monster Beverage Corporation	Annual	22-Jun-23	5	Increase Authorized Common Stock	For	Against
Monster Beverage Corporation	Annual	22-Jun-23	6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
NEC Corp.	Annual	22-Jun-23	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	For	For
NEC Corp.	Annual	22-Jun-23	2.1	Elect Director Niino, Takashi	For	For
NEC Corp.	Annual	22-Jun-23	2.2	Elect Director Morita, Takayuki	For	Against
NEC Corp.	Annual	22-Jun-23	2.3	Elect Director Fujikawa, Osamu	For	For
NEC Corp.	Annual	22-Jun-23	2.4	Elect Director Matsukura, Hajime	For	For
NEC Corp.	Annual	22-Jun-23	2.5	Elect Director Obata, Shinobu	For	Against
NEC Corp.	Annual	22-Jun-23	2.6	Elect Director Nakamura, Kuniharu	For	For
NEC Corp.	Annual	22-Jun-23	2.7	Elect Director Christina Ahmadian	For	For
NEC Corp.	Annual	22-Jun-23	2.8	Elect Director Oka, Masashi	For	Against
NEC Corp.	Annual	22-Jun-23	2.9	Elect Director Okada, Kyoko	For	For
NEC Corp.	Annual	22-Jun-23	2.10	Elect Director Mochizuki, Harufumi	For	For
NEC Corp.	Annual	22-Jun-23	2.11	Elect Director Okada, Joji	For	For
NEC Corp.	Annual	22-Jun-23	2.12	Elect Director Yamada, Yoshihito	For	For
Nippon Telegraph & Telephone Corp.	Annual	22-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nippon Telegraph & Telephone Corp.	Annual	22-Jun-23	2.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	For
Nippon Telegraph & Telephone Corp.	Annual	22-Jun-23	2.2	Appoint Statutory Auditor Takahashi, Kanae	For	For
Nippon Telegraph & Telephone Corp.	Annual	22-Jun-23	2.3	Appoint Statutory Auditor Kanda, Hideki	For	For
Nippon Telegraph & Telephone Corp.	Annual	22-Jun-23	2.4	Appoint Statutory Auditor Kashima, Kaoru	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.1	Elect Director Nitori, Akio	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.2	Elect Director Shirai, Toshiyuki	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.3	Elect Director Sudo, Fumihiko	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.4	Elect Director Matsumoto, Fumiaki	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.5	Elect Director Takeda, Masanori	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.6	Elect Director Abiko, Hiromi	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.7	Elect Director Okano, Takaaki	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.8	Elect Director Miyauchi, Yoshihiko	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	1.9	Elect Director Yoshizawa, Naoko	For	For
Nitori Holdings Co., Ltd.	Annual	22-Jun-23	2	Elect Director and Audit Committee Member Kanetaka, Masahito	For	For
NVIDIA Corporation	Annual	22-Jun-23	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	Annual	22-Jun-23	1b	Elect Director Tench Coxé	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	Annual	22-Jun-23	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	Annual	22-Jun-23	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Annual	22-Jun-23	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	Annual	22-Jun-23	1g	Elect Director Harvey C. Jones	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1h	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	Annual	22-Jun-23	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	Annual	22-Jun-23	1j	Elect Director Mark L. Perry	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1k	Elect Director A. Brooke Seawell	For	Against
NVIDIA Corporation	Annual	22-Jun-23	1l	Elect Director Aarti Shah	For	For
NVIDIA Corporation	Annual	22-Jun-23	1m	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	Annual	22-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	Annual	22-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NVIDIA Corporation	Annual	22-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Okta, Inc.	Annual	22-Jun-23	1.1	Elect Director Shellye Archambeau	For	For
Okta, Inc.	Annual	22-Jun-23	1.2	Elect Director Robert L. Dixon, Jr.	For	For
Okta, Inc.	Annual	22-Jun-23	1.3	Elect Director Benjamin Horowitz	For	For
Okta, Inc.	Annual	22-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	Annual	22-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
OMRON Corp.	Annual	22-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
OMRON Corp.	Annual	22-Jun-23	2.1	Elect Director Yamada, Yoshihito	For	For
OMRON Corp.	Annual	22-Jun-23	2.2	Elect Director Tsujinaga, Junta	For	For
OMRON Corp.	Annual	22-Jun-23	2.3	Elect Director Miyata, Kiichiro	For	For
OMRON Corp.	Annual	22-Jun-23	2.4	Elect Director Tomita, Masahiko	For	For
OMRON Corp.	Annual	22-Jun-23	2.5	Elect Director Yukumoto, Shizuto	For	For
OMRON Corp.	Annual	22-Jun-23	2.6	Elect Director Kamigama, Takehiro	For	For
OMRON Corp.	Annual	22-Jun-23	2.7	Elect Director Kobayashi, Izumi	For	For
OMRON Corp.	Annual	22-Jun-23	2.8	Elect Director Suzuki, Yoshihisa	For	For
OMRON Corp.	Annual	22-Jun-23	3	Appoint Statutory Auditor Hosoi, Toshio	For	For
OMRON Corp.	Annual	22-Jun-23	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 37	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	2.1	Elect Director Sagara, Gyo	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	2.2	Elect Director Tsujinaka, Toshihiro	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	2.3	Elect Director Takino, Toichi	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	2.4	Elect Director Idemitsu, Kiyoaki	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	2.5	Elect Director Nomura, Masao	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	2.6	Elect Director Okuno, Akiko	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	2.7	Elect Director Nagae, Shusaku	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	3.1	Appoint Statutory Auditor Tanisaka, Hironobu	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	3.2	Appoint Statutory Auditor Tanabe, Akiko	For	For
Ono Pharmaceutical Co., Ltd.	Annual	22-Jun-23	4	Approve Compensation Ceiling for Statutory Auditors	For	For
ORIX Corp.	Annual	22-Jun-23	1.1	Elect Director Inoue, Makoto	For	For
ORIX Corp.	Annual	22-Jun-23	1.2	Elect Director Irie, Shuji	For	For
ORIX Corp.	Annual	22-Jun-23	1.3	Elect Director Matsuzaki, Satoru	For	For
ORIX Corp.	Annual	22-Jun-23	1.4	Elect Director Stan Koyanagi	For	For
ORIX Corp.	Annual	22-Jun-23	1.5	Elect Director Mikami, Yasuaki	For	For
ORIX Corp.	Annual	22-Jun-23	1.6	Elect Director Michael Cusumano	For	For
ORIX Corp.	Annual	22-Jun-23	1.7	Elect Director Akiyama, Sakie	For	For
ORIX Corp.	Annual	22-Jun-23	1.8	Elect Director Watanabe, Hiroshi	For	For
ORIX Corp.	Annual	22-Jun-23	1.9	Elect Director Sekine, Aiko	For	For
ORIX Corp.	Annual	22-Jun-23	1.10	Elect Director Hodo, Chikatomo	For	For
ORIX Corp.	Annual	22-Jun-23	1.11	Elect Director Yanagawa, Noriyuki	For	For
ORIX Corp.	Annual	22-Jun-23	2	Remove Incumbent Director Irie, Shuji	Against	Against
QIAGEN NV	Annual	22-Jun-23	1	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	Annual	22-Jun-23	2	Approve Remuneration Report	For	For
QIAGEN NV	Annual	22-Jun-23	3	Approve Discharge of Management Board	For	For
QIAGEN NV	Annual	22-Jun-23	4	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.a	Reelect Metin Colpan to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.b	Reelect Toralf Haag to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.c	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.d	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.e	Reelect Eva Pisa to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.g	Reelect Stephen H. Ruskowski to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
QIAGEN NV	Annual	22-Jun-23	6.a	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	Annual	22-Jun-23	6.b	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	Annual	22-Jun-23	7	Reappoint KPMG Accountants N.V. as Auditors	For	For
QIAGEN NV	Annual	22-Jun-23	8.a	Grant Supervisory Board Authority to Issue Shares	For	For
QIAGEN NV	Annual	22-Jun-23	8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	Annual	22-Jun-23	9	Authorize Repurchase of Shares	For	For
QIAGEN NV	Annual	22-Jun-23	10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
QIAGEN NV	Annual	22-Jun-23	11	Approve Cancellation of Shares	For	For
QIAGEN NV	Annual	22-Jun-23	12	Approve QIAGEN N.V. 2023 Stock Plan	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1b	Elect Director Henry Fernandez	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1c	Elect Director Bonnie Bassler	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1d	Elect Director Errol De Souza	For	Against
Royalty Pharma Plc	Annual	22-Jun-23	1e	Elect Director Catherine Engelbert	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1f	Elect Director M. Germano Giuliani	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1g	Elect Director David Hodgson	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1h	Elect Director Ted Love	For	For
Royalty Pharma Plc	Annual	22-Jun-23	1i	Elect Director Gregory Norden	For	Against
Royalty Pharma Plc	Annual	22-Jun-23	1j	Elect Director Rory Riggs	For	For
Royalty Pharma Plc	Annual	22-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Royalty Pharma Plc	Annual	22-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Royalty Pharma Plc	Annual	22-Jun-23	4	Accept Financial Statements and Statutory Reports	For	For
Royalty Pharma Plc	Annual	22-Jun-23	5	Approve Remuneration Report	For	For
Royalty Pharma Plc	Annual	22-Jun-23	6	Ratify Ernst & Young as U.K. Statutory Auditors	For	For
Royalty Pharma Plc	Annual	22-Jun-23	7	Authorise Board to Fix Remuneration of Auditors	For	For
Scout24 SE	Annual	22-Jun-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Scout24 SE	Annual	22-Jun-23	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Scout24 SE	Annual	22-Jun-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Scout24 SE	Annual	22-Jun-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Scout24 SE	Annual	22-Jun-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	For
Scout24 SE	Annual	22-Jun-23	6	Approve Remuneration Report	For	Against
Scout24 SE	Annual	22-Jun-23	7.1	Elect Maya Miteva to the Supervisory Board	For	For
Scout24 SE	Annual	22-Jun-23	7.2	Elect Sohaila Ouffata to the Supervisory Board	For	For
Scout24 SE	Annual	22-Jun-23	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Scout24 SE	Annual	22-Jun-23	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
Scout24 SE	Annual	22-Jun-23	10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Scout24 SE	Annual	22-Jun-23	11	Amend Articles Re: Registration in the Share Register	For	For
SCSK Corp.	Annual	22-Jun-23	1	Amend Articles to Amend Business Lines	For	For
SCSK Corp.	Annual	22-Jun-23	2.1	Elect Director Yamano, Hideki	For	For
SCSK Corp.	Annual	22-Jun-23	2.2	Elect Director Toma, Takaaki	For	For
SCSK Corp.	Annual	22-Jun-23	2.3	Elect Director Fukunaga, Tetsuya	For	For
SCSK Corp.	Annual	22-Jun-23	2.4	Elect Director Ozaki, Tsutomu	For	For
SCSK Corp.	Annual	22-Jun-23	2.5	Elect Director Nakajima, Masaki	For	For
SCSK Corp.	Annual	22-Jun-23	2.6	Elect Director Kubo, Tetsuya	For	For
SCSK Corp.	Annual	22-Jun-23	3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	For	Against
SCSK Corp.	Annual	22-Jun-23	3.2	Elect Director and Audit Committee Member Matsushi, Hidetaka	For	For
SCSK Corp.	Annual	22-Jun-23	3.3	Elect Director and Audit Committee Member Waseda, Yumiko	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.1	Elect Director Koge, Teiji	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.2	Elect Director Kato, Keita	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.3	Elect Director Kaniwaki, Futoshi	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.4	Elect Director Hirai, Yoshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.5	Elect Director Kamiyoshi, Toshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.6	Elect Director Shimizu, Ikusuke	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.7	Elect Director Murakami, Kazuya	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.8	Elect Director Oeda, Hiroshi	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.9	Elect Director Nozaki, Haruko	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.10	Elect Director Koezuka, Miharu	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.11	Elect Director Miyai, Machiko	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	2.12	Elect Director Hatanaka, Yoshihiko	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	3.1	Appoint Statutory Auditor Izugami, Tomoyasu	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	3.2	Appoint Statutory Auditor Shimmen, Wakyu	For	For
Sekisui Chemical Co., Ltd.	Annual	22-Jun-23	3.3	Appoint Statutory Auditor Tanaka, Kenji	For	For
TDK Corp.	Annual	22-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For
TDK Corp.	Annual	22-Jun-23	2.1	Elect Director Saito, Noboru	For	For
TDK Corp.	Annual	22-Jun-23	2.2	Elect Director Yamanishi, Tetsuji	For	For
TDK Corp.	Annual	22-Jun-23	2.3	Elect Director Ishiguro, Shigenao	For	For
TDK Corp.	Annual	22-Jun-23	2.4	Elect Director Sato, Shigeki	For	For
TDK Corp.	Annual	22-Jun-23	2.5	Elect Director Nakayama, Kozue	For	For
TDK Corp.	Annual	22-Jun-23	2.6	Elect Director Iwai, Mutsuo	For	For
TDK Corp.	Annual	22-Jun-23	2.7	Elect Director Yamana, Shoei	For	For
TDK Corp.	Annual	22-Jun-23	3.1	Appoint Statutory Auditor Momozuka, Takakazu	For	For
TDK Corp.	Annual	22-Jun-23	3.2	Appoint Statutory Auditor Ishikawa, Masato	For	For
TDK Corp.	Annual	22-Jun-23	3.3	Appoint Statutory Auditor Douglas K. Freeman	For	For
TDK Corp.	Annual	22-Jun-23	3.4	Appoint Statutory Auditor Yamamoto, Chizuko	For	For
TDK Corp.	Annual	22-Jun-23	3.5	Appoint Statutory Auditor Fujino, Takashi	For	For
The Kroger Co.	Annual	22-Jun-23	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	22-Jun-23	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	Annual	22-Jun-23	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	Annual	22-Jun-23	1d	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	22-Jun-23	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	Annual	22-Jun-23	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	22-Jun-23	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	Annual	22-Jun-23	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	22-Jun-23	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	Annual	22-Jun-23	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	Annual	22-Jun-23	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	22-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	22-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Kroger Co.	Annual	22-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	Annual	22-Jun-23	5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	Annual	22-Jun-23	6	Report on Charitable Contributions	Against	Against
The Kroger Co.	Annual	22-Jun-23	7	Report on Efforts to Reduce Plastic Use	Against	Against
The Kroger Co.	Annual	22-Jun-23	8	Report on Gender/Racial Pay Gap	Against	For
The Kroger Co.	Annual	22-Jun-23	9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Whitbread Plc	Annual	22-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	22-Jun-23	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	22-Jun-23	3	Approve Final Dividend	For	For
Whitbread Plc	Annual	22-Jun-23	4	Elect Dominic Paul as Director	For	For
Whitbread Plc	Annual	22-Jun-23	5	Elect Karen Jones as Director	For	For
Whitbread Plc	Annual	22-Jun-23	6	Elect Cilla Snowball as Director	For	For
Whitbread Plc	Annual	22-Jun-23	7	Re-elect David Atkins as Director	For	For
Whitbread Plc	Annual	22-Jun-23	8	Re-elect Kal Atwal as Director	For	For
Whitbread Plc	Annual	22-Jun-23	9	Re-elect Horst Baier as Director	For	For
Whitbread Plc	Annual	22-Jun-23	10	Re-elect Fumbi Chima as Director	For	For
Whitbread Plc	Annual	22-Jun-23	11	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	22-Jun-23	12	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	22-Jun-23	13	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	22-Jun-23	14	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	22-Jun-23	15	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	Annual	22-Jun-23	16	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	22-Jun-23	17	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	22-Jun-23	18	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	Annual	22-Jun-23	19	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	22-Jun-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	22-Jun-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	22-Jun-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	22-Jun-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Whitbread Plc	Annual	22-Jun-23	24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	For
Whitbread Plc	Annual	22-Jun-23	25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For	For
Workday, Inc.	Annual	22-Jun-23	1a	Elect Director Christa Davies	For	For
Workday, Inc.	Annual	22-Jun-23	1b	Elect Director Wayne A.I. Frederick	For	For
Workday, Inc.	Annual	22-Jun-23	1c	Elect Director Mark J. Hawkins	For	Against
Workday, Inc.	Annual	22-Jun-23	1d	Elect Director George J. Still, Jr.	For	Against
Workday, Inc.	Annual	22-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	Annual	22-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	Annual	22-Jun-23	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Central Japan Railway Co.	Annual	23-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.1	Elect Director Kaneko, Shin	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.2	Elect Director Niwa, Shunsuke	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.3	Elect Director Takeda, Kentaro	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.4	Elect Director Nakamura, Akihiko	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.5	Elect Director Uno, Mamoru	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.6	Elect Director Suzuki, Hiroshi	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.7	Elect Director Mori, Atsuhito	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.8	Elect Director Tsuge, Koel	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.9	Elect Director Kasama, Haruo	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.10	Elect Director Oshima, Taku	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.11	Elect Director Nagano, Tsuyoshi	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.12	Elect Director Kiba, Hiroko	For	For
Central Japan Railway Co.	Annual	23-Jun-23	2.13	Elect Director Joseph Schmelzeis	For	For
Central Japan Railway Co.	Annual	23-Jun-23	3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	For	For
Central Japan Railway Co.	Annual	23-Jun-23	3.2	Appoint Statutory Auditor Ishizu, Hajime	For	Against
Central Japan Railway Co.	Annual	23-Jun-23	3.3	Appoint Statutory Auditor Yamashita, Fumio	For	For
Central Japan Railway Co.	Annual	23-Jun-23	3.4	Appoint Statutory Auditor Hayashi, Makoto	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	1	Amend Articles to Make Technical Changes	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.1	Elect Director Geshiro, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.2	Elect Director Sato, Seiji	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.3	Elect Director Hayashi, Toshiaki	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.4	Elect Director Nobuta, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.5	Elect Director Takubo, Hideaki	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.6	Elect Director Ozawa, Yoshiaki	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.7	Elect Director Sakai, Mineo	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.8	Elect Director Kato, Kaku	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.9	Elect Director Kaneko, Keiko	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	2.10	Elect Director Gideon Franklin	For	For
Daifuku Co., Ltd.	Annual	23-Jun-23	3	Appoint Statutory Auditor Wada, Nobuo	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	1.1	Elect Director Shigeta, Yasumitsu	For	Against
Hikari Tsushin, Inc.	Annual	23-Jun-23	1.2	Elect Director Wada, Hideaki	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	1.3	Elect Director Tamamura, Takeshi	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	1.4	Elect Director Gido, Ko	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	1.5	Elect Director Takahashi, Masato	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	1.6	Elect Director Yada, Naoko	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	1.7	Elect Director Yagishita, Yuki	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	2.1	Elect Director and Audit Committee Member Watanabe, Masataka	For	Against
Hikari Tsushin, Inc.	Annual	23-Jun-23	2.2	Elect Director and Audit Committee Member Takano, Ichiro	For	For
Hikari Tsushin, Inc.	Annual	23-Jun-23	2.3	Elect Director and Audit Committee Member Nimura, Ken	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 280	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.1	Elect Director Ishii, Kazunori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.2	Elect Director Kiriya, Yukio	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.3	Elect Director Sato, Hiroshi	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.4	Elect Director Kamagata, Shin	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.5	Elect Director Obara, Shu	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.6	Elect Director Sang-Yeob Lee	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.7	Elect Director Hotta, Kensuke	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.8	Elect Director Motonaga, Tetsuji	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.9	Elect Director Nishimatsu, Masanori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	2.10	Elect Director Sakata, Seiji	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	For	Against
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	3.2	Elect Director and Audit Committee Member Miura, Kentaro	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	3.3	Elect Director and Audit Committee Member Araki, Yukiko	For	For
HIROSE ELECTRIC CO., LTD.	Annual	23-Jun-23	3.4	Elect Director and Audit Committee Member Takashima, Kenji	For	For
HOYA Corp.	Annual	23-Jun-23	1.1	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	23-Jun-23	1.2	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	23-Jun-23	1.3	Elect Director Hasegawa, Takayo	For	For
HOYA Corp.	Annual	23-Jun-23	1.4	Elect Director Nishimura, Mika	For	For
HOYA Corp.	Annual	23-Jun-23	1.5	Elect Director Sato, Mototsugu	For	For
HOYA Corp.	Annual	23-Jun-23	1.6	Elect Director Ikeda, Eiichiro	For	For
HOYA Corp.	Annual	23-Jun-23	1.7	Elect Director Hiroka, Ryo	For	For
ITOCHU Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.1	Elect Director Okafuji, Masahiro	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.2	Elect Director Ishii, Keita	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.3	Elect Director Kobayashi, Fumihiko	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.4	Elect Director Hachimura, Tsuyoshi	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.5	Elect Director Tsubai, Hiroyuki	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.6	Elect Director Naka, Hiroyuki	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.7	Elect Director Kawana, Masatoshi	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.8	Elect Director Nakamori, Makiko	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.9	Elect Director Ishizuka, Kunio	For	For
ITOCHU Corp.	Annual	23-Jun-23	2.10	Elect Director Ito, Akiko	For	For
ITOCHU Corp.	Annual	23-Jun-23	3.1	Appoint Statutory Auditor Matoba, Yoshiko	For	For
ITOCHU Corp.	Annual	23-Jun-23	3.2	Appoint Statutory Auditor Uryu, Kentaro	For	For
ITOCHU Corp.	Annual	23-Jun-23	3.3	Appoint Statutory Auditor Fujita, Tsutomu	For	For
ITOCHU Corp.	Annual	23-Jun-23	3.4	Appoint Statutory Auditor Kobayashi, Kumi	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.1	Elect Director Ueki, Yoshiharu	For	Against
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.2	Elect Director Akasaka, Yuji	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.3	Elect Director Shimizu, Shinichiro	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.4	Elect Director Tottori, Mitsuko	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.5	Elect Director Saito, Yuji	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.6	Elect Director Tsutsumi, Tadayuki	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.7	Elect Director Kobayashi, Eizo	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.8	Elect Director Yanagi, Hiroyuki	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	2.9	Elect Director Mitsuya, Yoko	For	For
Japan Airlines Co., Ltd.	Annual	23-Jun-23	3	Appoint Statutory Auditor Kikuyama, Hideki	For	For
Marubeni Corp.	Annual	23-Jun-23	1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	For	For
Marubeni Corp.	Annual	23-Jun-23	2.1	Elect Director Kokubu, Fumiya	For	Against
Marubeni Corp.	Annual	23-Jun-23	2.2	Elect Director Kakinoki, Masumi	For	For
Marubeni Corp.	Annual	23-Jun-23	2.3	Elect Director Terakawa, Akira	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Marubeni Corp.	Annual	23-Jun-23	2.4	Elect Director Furuya, Takayuki	For	For
Marubeni Corp.	Annual	23-Jun-23	2.5	Elect Director Takahashi, Kyohei	For	For
Marubeni Corp.	Annual	23-Jun-23	2.6	Elect Director Okina, Yuri	For	For
Marubeni Corp.	Annual	23-Jun-23	2.7	Elect Director Kitera, Masato	For	For
Marubeni Corp.	Annual	23-Jun-23	2.8	Elect Director Ishizuka, Shigeki	For	For
Marubeni Corp.	Annual	23-Jun-23	2.9	Elect Director Ando, Hisayoshi	For	For
Marubeni Corp.	Annual	23-Jun-23	2.10	Elect Director Hatano, Mutsuko	For	For
Marubeni Corp.	Annual	23-Jun-23	3	Appoint Statutory Auditor Ando, Takao	For	For
Marubeni Corp.	Annual	23-Jun-23	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	For	For
Marubeni Corp.	Annual	23-Jun-23	5	Approve Compensation Ceiling for Statutory Auditors	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.1	Elect Director Matsumoto, Namio	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.2	Elect Director Matsumoto, Kiyo	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.3	Elect Director Tsukamoto, Atsushi	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.4	Elect Director Matsumoto, Takashi	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.5	Elect Director Obe, Shingo	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.6	Elect Director Ishibashi, Akio	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.7	Elect Director Yamamoto, Tsuyoshi	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.8	Elect Director Watanabe, Ryoichi	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.9	Elect Director Matsuda, Takashi	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.10	Elect Director Matsushita, Isao	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.11	Elect Director Omura, Hiro	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.12	Elect Director Kimura, Keiji	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.13	Elect Director Tanima, Makoto	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.14	Elect Director Kawai, Junko	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	2.15	Elect Director Okiyama, Tomoko	For	For
MatsukiyoCocokara & Co.	Annual	23-Jun-23	3	Appoint Statutory Auditor Honta, Hisao	For	For
Mitsubishi Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 103	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.1	Elect Director Kakiuchi, Takehiko	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.2	Elect Director Nakanishi, Katsuya	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.3	Elect Director Tanaka, Norikazu	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.4	Elect Director Kashiwagi, Yutaka	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.5	Elect Director Nochi, Yuzo	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.6	Elect Director Tatsuoaka, Tsuneyoshi	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.7	Elect Director Miyanaga, Shunichi	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.8	Elect Director Akiyama, Sakie	For	For
Mitsubishi Corp.	Annual	23-Jun-23	2.9	Elect Director Sagiya, Mari	For	For
Mitsubishi Corp.	Annual	23-Jun-23	3	Appoint Statutory Auditor Murakoshi, Akira	For	For
Mitsubishi Corp.	Annual	23-Jun-23	4	Approve Performance-Based Cash Compensation Ceiling for Directors	For	For
Mitsubishi Corp.	Annual	23-Jun-23	5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	For
Mitsubishi Corp.	Annual	23-Jun-23	6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	Against	Against
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.1	Elect Director Kobayashi, Yoshimitsu	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.2	Elect Director Sato, Ryoji	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.3	Elect Director Tsukioka, Takashi	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.4	Elect Director Ono, Kotaro	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.5	Elect Director Shinohara, Hiromichi	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.6	Elect Director Yamamoto, Masami	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.7	Elect Director Kobayashi, Izumi	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.8	Elect Director Noda, Yumiko	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.9	Elect Director Imai, Seiji	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.10	Elect Director Hirama, Hisaaki	For	Against
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.11	Elect Director Kihara, Masahiro	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.12	Elect Director Umemiya, Makoto	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.13	Elect Director Wakabayashi, Motonori	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	1.14	Elect Director Kaminozama, Nobuhiro	For	For
Mizuho Financial Group, Inc.	Annual	23-Jun-23	2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Abstain
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.1	Elect Director Miyake, Suguru	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.2	Elect Director Naraki, Takamaro	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.3	Elect Director Otsuki, Masahiko	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.4	Elect Director Takeuchi, Naoki	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.5	Elect Director Kumagai, Hideyuki	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.6	Elect Director Mori, Tokihiko	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.7	Elect Director Takeuchi, Minako	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.8	Elect Director Kenneth George Smith	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.9	Elect Director Nishikido, Keiichi	For	For
Nihon M&A Center Holdings Inc.	Annual	23-Jun-23	2.10	Elect Director Osato, Mariko	For	For
Nintendo Co., Ltd.	Annual	23-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 123	For	For
Nintendo Co., Ltd.	Annual	23-Jun-23	2.1	Elect Director Furukawa, Shuntaro	For	Against
Nintendo Co., Ltd.	Annual	23-Jun-23	2.2	Elect Director Miyamoto, Shigeru	For	For
Nintendo Co., Ltd.	Annual	23-Jun-23	2.3	Elect Director Takahashi, Shinya	For	For
Nintendo Co., Ltd.	Annual	23-Jun-23	2.4	Elect Director Shibata, Satoru	For	For
Nintendo Co., Ltd.	Annual	23-Jun-23	2.5	Elect Director Shiota, Ko	For	For
Nintendo Co., Ltd.	Annual	23-Jun-23	2.6	Elect Director Chris Meledandri	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	2	Amend Articles to Amend Business Lines	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.1	Elect Director Shindo, Kosei	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.2	Elect Director Hashimoto, Eiji	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.3	Elect Director Sato, Naoki	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.4	Elect Director Mori, Takahiro	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.5	Elect Director Hirose, Takashi	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.6	Elect Director Fukuda, Kazuhisa	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.7	Elect Director Imai, Tadashi	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.8	Elect Director Funakoshi, Hirofumi	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.9	Elect Director Tomita, Tetsuro	For	For
NIPPON STEEL CORP.	Annual	23-Jun-23	3.10	Elect Director Urano, Kuniko	For	For
Nitto Denko Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.1	Elect Director Takasaki, Hideo	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.2	Elect Director Miki, Yosuke	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.3	Elect Director Iseyama, Yasuhiro	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.4	Elect Director Owaki, Yasuhiro	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.5	Elect Director Furuse, Yoichiro	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.6	Elect Director Fukuda, Tamio	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.7	Elect Director Wong Lai Yong	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.8	Elect Director Sawada, Michitaka	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.9	Elect Director Yamada, Yasuhiro	For	For
Nitto Denko Corp.	Annual	23-Jun-23	2.10	Elect Director Eto, Mariko	For	For
Nitto Denko Corp.	Annual	23-Jun-23	3.1	Appoint Statutory Auditor Tokuyasu, Shin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nitto Denko Corp.	Annual	23-Jun-23	3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	For	For
Nitto Denko Corp.	Annual	23-Jun-23	3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.1	Elect Director Konomoto, Shingo	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.2	Elect Director Fukami, Yasuo	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.3	Elect Director Akatsuka, Yo	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.4	Elect Director Ebato, Ken	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.5	Elect Director Anzai, Hidenori	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.6	Elect Director Tateno, Shuji	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.7	Elect Director Sakata, Shinoi	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.8	Elect Director Ohashi, Tetsuji	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	1.9	Elect Director Kobori, Hideki	For	For
Nomura Research Institute Ltd.	Annual	23-Jun-23	2	Appoint Statutory Auditor Inada, Yoichi	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.1	Elect Director Honjo, Takehiro	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.2	Elect Director Fujiwara, Masataka	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.3	Elect Director Miyagawa, Tadashi	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.4	Elect Director Matsui, Takeshi	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.5	Elect Director Tasaka, Takayuki	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.6	Elect Director Takeguchi, Fumitoshi	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.7	Elect Director Murao, Kazutoshi	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.8	Elect Director Kijima, Tatsuo	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.9	Elect Director Sato, Yumiko	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	2.10	Elect Director Niizeki, Mikiyo	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	3.1	Appoint Statutory Auditor Hazama, Ichiro	For	For
Osaka Gas Co., Ltd.	Annual	23-Jun-23	3.2	Appoint Statutory Auditor Minami, Chieko	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.1	Elect Director Minami, Masahiro	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.2	Elect Director Ishida, Shigeki	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.3	Elect Director Noguchi, Mikio	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.4	Elect Director Oikawa, Hisahiko	For	Against
Resona Holdings, Inc.	Annual	23-Jun-23	1.5	Elect Director Baba, Chiharu	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.6	Elect Director Iwata, Kimie	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.7	Elect Director Egami, Setsuko	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.8	Elect Director Ike, Fumihiko	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.9	Elect Director Nohara, Sawako	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.10	Elect Director Yamauchi, Masaki	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.11	Elect Director Tanaka, Katsuyuki	For	For
Resona Holdings, Inc.	Annual	23-Jun-23	1.12	Elect Director Yasuda, Ryuji	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.1	Elect Director Yamashita, Yoshinori	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.2	Elect Director Oyama, Akira	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.3	Elect Director Kawaguchi, Takashi	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.4	Elect Director Yoko, Keisuke	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.5	Elect Director Tani, Sadafumi	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.6	Elect Director Ishimura, Kazuhiko	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.7	Elect Director Ishiguro, Shigenao	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	2.8	Elect Director Takeda, Yoko	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	3	Approve Annual Bonus	For	For
Ricoh Co., Ltd.	Annual	23-Jun-23	4	Approve Trust-Type Equity Compensation Plan	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.1	Elect Director Kuriwada, Eiichi	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.2	Elect Director Matsumoto, Hidekazu	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.3	Elect Director Motomura, Masahide	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.4	Elect Director Kawanago, Katsuhiro	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.5	Elect Director Sasamori, Kimiaki	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.6	Elect Director Takaoka, Mika	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.7	Elect Director Sagisaka, Osami	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	1.8	Elect Director Akiyama, Masato	For	For
SG Holdings Co., Ltd.	Annual	23-Jun-23	2	Appoint Statutory Auditor Nimoto, Tomonari	For	For
Square Enix Holdings Co., Ltd.	Annual	23-Jun-23	1.1	Elect Director Kiryu, Takashi	For	For
Square Enix Holdings Co., Ltd.	Annual	23-Jun-23	1.2	Elect Director Kitase, Yoshinori	For	For
Square Enix Holdings Co., Ltd.	Annual	23-Jun-23	1.3	Elect Director Miyake, Yu	For	For
Square Enix Holdings Co., Ltd.	Annual	23-Jun-23	1.4	Elect Director Ogawa, Masato	For	For
Square Enix Holdings Co., Ltd.	Annual	23-Jun-23	1.5	Elect Director Okamoto, Mitsuko	For	For
Square Enix Holdings Co., Ltd.	Annual	23-Jun-23	1.6	Elect Director Abdullah Aldawood	For	For
Square Enix Holdings Co., Ltd.	Annual	23-Jun-23	1.7	Elect Director Takano, Naoto	For	For
Sumitomo Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 57.5	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.1	Elect Director Nakamura, Kuniharu	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.2	Elect Director Hyodo, Masayuki	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.3	Elect Director Seishima, Takayuki	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.4	Elect Director Moroka, Reiji	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.5	Elect Director Higashino, Hirokazu	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.6	Elect Director Ueno, Shingo	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.7	Elect Director Iwata, Kimie	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.8	Elect Director Yamazaki, Hisashi	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.9	Elect Director Ide, Akiko	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.10	Elect Director Mitachi, Takashi	For	For
Sumitomo Corp.	Annual	23-Jun-23	2.11	Elect Director Takahara, Takahisa	For	For
Sumitomo Corp.	Annual	23-Jun-23	3	Appoint Statutory Auditor Mikogami, Daisuke	For	For
Sumitomo Corp.	Annual	23-Jun-23	4	Approve Performance Share Plan	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.1	Elect Director Nakazato, Yoshiaki	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.2	Elect Director Nozaki, Akira	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.3	Elect Director Higo, Toru	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.4	Elect Director Matsumoto, Nobuhiro	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.5	Elect Director Takebayashi, Masaru	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.6	Elect Director Ishii, Taeko	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.7	Elect Director Kinoshita, Manabu	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	2.8	Elect Director Nishiura, Kanji	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	23-Jun-23	4	Approve Annual Bonus	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.1	Elect Director Takakura, Toru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.2	Elect Director Kaibara, Atsushi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.3	Elect Director Suzuki, Yasuyuki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.4	Elect Director Oyama, Kazuya	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.5	Elect Director Okubo, Tetsuo	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.6	Elect Director Hashimoto, Masaru	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.7	Elect Director Tanaka, Koji	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.8	Elect Director Nakano, Toshiaki	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.9	Elect Director Matsushita, Isao	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.10	Elect Director Kawamoto, Hiroko	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.11	Elect Director Aso, Mitsuhiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.12	Elect Director Kato, Nobuaki	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.13	Elect Director Kashima, Kaoru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.14	Elect Director Ito, Tomonori	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	23-Jun-23	2.15	Elect Director Watanabe, Hajime	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.1	Elect Director Suzuki, Toshihiro	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.2	Elect Director Nagao, Masahiko	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.3	Elect Director Suzuki, Toshiaki	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.4	Elect Director Saito, Kinji	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.5	Elect Director Ishii, Naomi	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.6	Elect Director Domichi, Hideaki	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.7	Elect Director Egusa, Shun	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	2.8	Elect Director Takahashi, Naoko	For	For
Suzuki Motor Corp.	Annual	23-Jun-23	3	Approve Compensation Ceiling for Directors	For	For
Sysmex Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 42	For	For
Sysmex Corp.	Annual	23-Jun-23	2.1	Elect Director Ietsugu, Hisashi	For	For
Sysmex Corp.	Annual	23-Jun-23	2.2	Elect Director Asano, Kaoru	For	For
Sysmex Corp.	Annual	23-Jun-23	2.3	Elect Director Tachibana, Kenji	For	For
Sysmex Corp.	Annual	23-Jun-23	2.4	Elect Director Matsui, Iwane	For	For
Sysmex Corp.	Annual	23-Jun-23	2.5	Elect Director Yoshida, Tomokazu	For	For
Sysmex Corp.	Annual	23-Jun-23	2.6	Elect Director Ono, Takashi	For	For
Sysmex Corp.	Annual	23-Jun-23	2.7	Elect Director Takahashi, Masayo	For	For
Sysmex Corp.	Annual	23-Jun-23	2.8	Elect Director Ota, Kazuo	For	For
Sysmex Corp.	Annual	23-Jun-23	2.9	Elect Director Fukumoto, Hidekazu	For	For
Sysmex Corp.	Annual	23-Jun-23	3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.1	Elect Director Kuwano, Toru	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.2	Elect Director Okamoto, Yasushi	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.3	Elect Director Yanai, Josaku	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.4	Elect Director Horiguchi, Shinichi	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.5	Elect Director Kitaoka, Takayuki	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.6	Elect Director Hikida, Shuzo	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.7	Elect Director Sano, Koichi	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.8	Elect Director Tsuchiya, Fumio	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	2.9	Elect Director Mizukoshi, Naoko	For	For
TIS, Inc. (Japan)	Annual	23-Jun-23	3	Appoint Statutory Auditor Tsujimoto, Makoto	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.1	Elect Director Nezu, Yoshizumi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.2	Elect Director Yokota, Yoshimi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.3	Elect Director Shigeta, Atsushi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.4	Elect Director Suzuki, Takao	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.5	Elect Director Shibata, Mitsuyoshi	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.6	Elect Director Ando, Takaharu	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.7	Elect Director Yagasaki, Noriko	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.8	Elect Director Yanagi, Masanori	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	2.9	Elect Director Tsuzuki, Yutaka	For	For
Tobu Railway Co., Ltd.	Annual	23-Jun-23	3	Appoint Statutory Auditor Yoshida, Tatsuo	For	For
Tosoh Corp.	Annual	23-Jun-23	1.1	Elect Director Kuwada, Mamoru	For	Against
Tosoh Corp.	Annual	23-Jun-23	1.2	Elect Director Adachi, Toru	For	For
Tosoh Corp.	Annual	23-Jun-23	1.3	Elect Director Doi, Toru	For	For
Tosoh Corp.	Annual	23-Jun-23	1.4	Elect Director Yoshimizu, Akihiro	For	For
Tosoh Corp.	Annual	23-Jun-23	1.5	Elect Director Kamezaki, Takahiko	For	For
Tosoh Corp.	Annual	23-Jun-23	1.6	Elect Director Abe, Tsutomu	For	For
Tosoh Corp.	Annual	23-Jun-23	1.7	Elect Director Hombo, Yoshihiro	For	For
Tosoh Corp.	Annual	23-Jun-23	1.8	Elect Director Hidaka, Mariko	For	For
Tosoh Corp.	Annual	23-Jun-23	1.9	Elect Director Nakano, Yukimasa	For	For
Tosoh Corp.	Annual	23-Jun-23	2	Appoint Statutory Auditor Yonezawa, Satoru	For	For
Tosoh Corp.	Annual	23-Jun-23	3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	For
Tosoh Corp.	Annual	23-Jun-23	3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 106	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.1	Elect Director Murakami, Nobuhiko	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.2	Elect Director Kashitani, Ichiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.3	Elect Director Tominaga, Hiroshi	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.4	Elect Director Iwamoto, Hideyuki	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.5	Elect Director Komoto, Kunihiro	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.6	Elect Director Didier Leroy	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.7	Elect Director Inoue, Yukari	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	2.8	Elect Director Matsuda, Chieko	For	For
Toyota Tsusho Corp.	Annual	23-Jun-23	3	Approve Annual Bonus	For	For
West Japan Railway Co.	Annual	23-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.1	Elect Director Hasegawa, Kazuaki	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.2	Elect Director Takagi, Hikaru	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.3	Elect Director Tsutsui, Yoshinobu	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.4	Elect Director Nozaki, Haruko	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.5	Elect Director Iino, Kenji	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.6	Elect Director Miyabe, Yoshiyuki	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.7	Elect Director Ogata, Fumito	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.8	Elect Director Kurasaka, Shoji	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.9	Elect Director Nakamura, Keiji	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.10	Elect Director Tsubone, Eiji	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.11	Elect Director Maeda, Hiroaki	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.12	Elect Director Miwa, Masatoshi	For	For
West Japan Railway Co.	Annual	23-Jun-23	2.13	Elect Director Okuda, Hideo	For	For
West Japan Railway Co.	Annual	23-Jun-23	3	Elect Director and Audit Committee Member Tada, Makiko	For	Against
West Japan Railway Co.	Annual	23-Jun-23	4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	For	For
Yamaha Corp.	Annual	23-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For
Yamaha Corp.	Annual	23-Jun-23	2.1	Elect Director Nakata, Takuya	For	Against
Yamaha Corp.	Annual	23-Jun-23	2.2	Elect Director Yamahata, Satoshi	For	For
Yamaha Corp.	Annual	23-Jun-23	2.3	Elect Director Hidaka, Yoshihiro	For	Against
Yamaha Corp.	Annual	23-Jun-23	2.4	Elect Director Fujitsuka, Mikio	For	For
Yamaha Corp.	Annual	23-Jun-23	2.5	Elect Director Paul Candland	For	For
Yamaha Corp.	Annual	23-Jun-23	2.6	Elect Director Shinohara, Hiromichi	For	For
Yamaha Corp.	Annual	23-Jun-23	2.7	Elect Director Yoshizawa, Naoko	For	For
Yamaha Corp.	Annual	23-Jun-23	2.8	Elect Director Ebata, Naho	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.1	Elect Director Nagao, Yutaka	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.2	Elect Director Kurisu, Toshizo	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.3	Elect Director Kosuge, Yasuharu	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.4	Elect Director Tokuno, Mariko	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.5	Elect Director Kobayashi, Yoichi	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.6	Elect Director Sugata, Shiro	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.7	Elect Director Kuga, Noriyuki	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	1.8	Elect Director Yin Chuanlin Charles	For	For
Yamato Holdings Co., Ltd.	Annual	23-Jun-23	2	Appoint Statutory Auditor Shoji, Yoshito	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Biogen Inc.	Annual	26-Jun-23	1a	Elect Director Alexander J. Denner - Withdrawn		
Biogen Inc.	Annual	26-Jun-23	1b	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	Annual	26-Jun-23	1c	Elect Director Maria C. Freire	For	For
Biogen Inc.	Annual	26-Jun-23	1d	Elect Director William A. Hawkins	For	For
Biogen Inc.	Annual	26-Jun-23	1e	Elect Director William D. Jones- Withdrawn		
Biogen Inc.	Annual	26-Jun-23	1f	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	Annual	26-Jun-23	1g	Elect Director Richard C. Mulligan- Withdrawn		
Biogen Inc.	Annual	26-Jun-23	1h	Elect Director Eric K. Rowinsky	For	Against
Biogen Inc.	Annual	26-Jun-23	1i	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	Annual	26-Jun-23	1j	Elect Director Christopher A. Viehbacher	For	For
Biogen Inc.	Annual	26-Jun-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	Annual	26-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	Annual	26-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Biogen Inc.	Annual	26-Jun-23	5	Elect Director Susan K. Langer	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 86	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.1	Elect Director Inagaki, Seiji	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.2	Elect Director Kikuta, Tetsuya	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.3	Elect Director Shoji, Hiroshi	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.4	Elect Director Sumino, Toshiaki	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.5	Elect Director Sogano, Hidehiko	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.6	Elect Director Yamaguchi, Hitoshi	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.7	Elect Director Maeda, Koichi	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.8	Elect Director Inoue, Yuriko	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.9	Elect Director Shingai, Yasushi	For	For
Dai-ichi Life Holdings, Inc.	Annual	26-Jun-23	2.10	Elect Director Bruce Miller	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.1	Elect Director Tokita, Takahito	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.2	Elect Director Furuta, Hidenori	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.3	Elect Director Isobe, Takeshi	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.4	Elect Director Yamamoto, Masami	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.5	Elect Director Mukai, Chiaki	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.6	Elect Director Abe, Atsushi	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.7	Elect Director Kojo, Yoshiko	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.8	Elect Director Sasae, Kenichiro	For	For
Fujitsu Ltd.	Annual	26-Jun-23	1.9	Elect Director Byron Gill	For	For
Fujitsu Ltd.	Annual	26-Jun-23	2	Appoint Statutory Auditor Hatsukawa, Koji	For	For
Fujitsu Ltd.	Annual	26-Jun-23	3	Approve Restricted Stock Plan	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.1	Elect Director Oka, Toshiko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.2	Elect Director Okuhara, Kazushige	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.3	Elect Director Kikuchi, Maoko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.4	Elect Director Yamamoto, Toshinori	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.5	Elect Director Joseph P. Schmelzeis, Jr	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.6	Elect Director Hayama, Takatoshi	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.7	Elect Director Moe, Hidemi	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.8	Elect Director Shiojima, Keiichiro	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.9	Elect Director Senzaki, Masafumi	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	26-Jun-23	1.10	Elect Director Hirano, Kotaro	For	Against
Masimo Corporation	Proxy Contest	26-Jun-23	1a	Elect Management Nominee Director H Michael Cohen	For	Withhold
Masimo Corporation	Proxy Contest	26-Jun-23	1b	Elect Management Nominee Director Julie A. Shimer	For	Withhold
Masimo Corporation	Proxy Contest	26-Jun-23	1c	Elect Dissident Nominee Director Michelle Brennan	Withhold	For
Masimo Corporation	Proxy Contest	26-Jun-23	1d	Elect Dissident Nominee Director Quentin Koffey	Withhold	For
Masimo Corporation	Proxy Contest	26-Jun-23	2	Ratify Grant Thornton LLP as Auditors	For	For
Masimo Corporation	Proxy Contest	26-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Masimo Corporation	Proxy Contest	26-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Masimo Corporation	Proxy Contest	26-Jun-23	5	Declassify the Board of Directors	For	For
Masimo Corporation	Proxy Contest	26-Jun-23	6	Approve Increase in Size of Board from Five to Seven	For	For
Masimo Corporation	Proxy Contest	26-Jun-23	7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Against	Against
Masimo Corporation	Proxy Contest	26-Jun-23	1a	Elect Dissident Nominee Director Michelle Brennan	For	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	1b	Elect Dissident Nominee Director Quentin Koffey	For	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	1a	Elect Management Nominee Director H Michael Cohen	Withhold	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	1b	Elect Management Nominee Director Julie A. Shimer	Withhold	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	2	Ratify Grant Thornton LLP as Auditors	For	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	5	Declassify the Board of Directors	For	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	6	Approve Increase in Size of Board from Five to Seven	Abstain	Do Not Vote
Masimo Corporation	Proxy Contest	26-Jun-23	7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	For	Do Not Vote
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.1	Elect Director Karasawa, Yasuyoshi	For	Against
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.2	Elect Director Kanasugi, Yasuzo	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.3	Elect Director Hara, Noriyuki	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.4	Elect Director Higuchi, Tetsuji	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.5	Elect Director Shimazu, Tomoyuki	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.6	Elect Director Shirai, Yusuke	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.7	Elect Director Bando, Mariko	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.8	Elect Director Tobimatsu, Junichi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.9	Elect Director Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.10	Elect Director Ishiwata, Akemi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	2.11	Elect Director Suzuki, Jun	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	26-Jun-23	3	Appoint Statutory Auditor Suzuki, Keiji	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.1	Elect Director Oshima, Taku	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.2	Elect Director Kobayashi, Shigeru	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.3	Elect Director Niwa, Chiaki	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.4	Elect Director Iwasaki, Ryohei	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.5	Elect Director Yamada, Tadaaki	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.6	Elect Director Shindo, Hideaki	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NGK Insulators, Ltd.	Annual	26-Jun-23	2.7	Elect Director Kamano, Hiroyuki	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.8	Elect Director Hamada, Emiko	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	2.9	Elect Director Furukawa, Kazuo	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	3.1	Appoint Statutory Auditor Yagi, Naoya	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	3.2	Appoint Statutory Auditor Sakaguchi, Masayoshi	For	For
NGK Insulators, Ltd.	Annual	26-Jun-23	4	Approve Compensation Ceiling for Statutory Auditors	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.1	Elect Director Tsuga, Kazuhiro	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.2	Elect Director Kusumi, Yuki	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.3	Elect Director Homma, Tetsuro	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.4	Elect Director Sato, Mototsugu	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.5	Elect Director Umeda, Hirokazu	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.6	Elect Director Matsui, Shinobu	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.7	Elect Director Noji, Kunio	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.8	Elect Director Sawada, Michitaka	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.9	Elect Director Toyama, Kazuhiko	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.10	Elect Director Tsutsui, Yoshinobu	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.11	Elect Director Miyabe, Yoshiyuki	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.12	Elect Director Shotoku, Ayako	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	1.13	Elect Director Nishiyama, Keita	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	2	Appoint Statutory Auditor Baba, Hidetoshi	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	3	Approve Restricted Stock Plan	For	For
Panasonic Holdings Corp.	Annual	26-Jun-23	4	Approve Compensation Ceiling for Statutory Auditors	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Annual	26-Jun-23	3	Approve Compensation Ceiling for Directors	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.1	Elect Director Sakurada, Kengo	For	Against
Sompo Holdings, Inc.	Annual	26-Jun-23	2.2	Elect Director Okumura, Mikio	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.3	Elect Director Scott Trevor Davis	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.4	Elect Director Endo, Isao	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.5	Elect Director Higashi, Kazuhiro	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.6	Elect Director Nawa, Takashi	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.7	Elect Director Shibata, Misuzu	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.8	Elect Director Yamada, Meyumi	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.9	Elect Director Ito, Kumi	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.10	Elect Director Waga, Masayuki	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.11	Elect Director Kajikawa, Toru	For	For
Sompo Holdings, Inc.	Annual	26-Jun-23	2.12	Elect Director Kasai, Satoshi	For	Against
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.1	Elect Director Nagano, Tsuyoshi	For	Against
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.2	Elect Director Komiya, Satoru	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.3	Elect Director Okada, Kenji	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.4	Elect Director Moriwaki, Yoichi	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.5	Elect Director Ishii, Yoshinori	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.6	Elect Director Wada, Kiyoshi	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.7	Elect Director Hirose, Shinichi	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.8	Elect Director Mitachi, Takashi	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.9	Elect Director Endo, Nobuhiro	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.10	Elect Director Katanozaka, Shinya	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.11	Elect Director Osono, Emi	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.12	Elect Director Shindo, Kosei	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.13	Elect Director Robert Alan Feldman	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.14	Elect Director Yamamoto, Kichihiro	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	2.15	Elect Director Matsuyama, Haruka	For	For
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	3	Appoint Statutory Auditor Shimizu, Junko	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1a	Elect Director Christopher Causey	For	Against
United Therapeutics Corporation	Annual	26-Jun-23	1b	Elect Director Raymond Dwek	For	Against
United Therapeutics Corporation	Annual	26-Jun-23	1c	Elect Director Richard Gilner	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1d	Elect Director Katherine Klein	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1e	Elect Director Ray Kurzweil	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1f	Elect Director Linda Maxwell	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1g	Elect Director Nilda Mesa	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1h	Elect Director Judy Olan	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1i	Elect Director Christopher Patusky	For	Against
United Therapeutics Corporation	Annual	26-Jun-23	1j	Elect Director Martine Rothblatt	For	For
United Therapeutics Corporation	Annual	26-Jun-23	1k	Elect Director Louis Sullivan	For	Against
United Therapeutics Corporation	Annual	26-Jun-23	1l	Elect Director Tommy Thompson	For	Against
United Therapeutics Corporation	Annual	26-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Therapeutics Corporation	Annual	26-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
United Therapeutics Corporation	Annual	26-Jun-23	4	Amend Omnibus Stock Plan	For	Against
United Therapeutics Corporation	Annual	26-Jun-23	5	Ratify Ernst & Young LLP as Auditors	For	For
Advantest Corp.	Annual	27-Jun-23	1.1	Elect Director Yoshida, Yoshiaki	For	For
Advantest Corp.	Annual	27-Jun-23	1.2	Elect Director Douglas Lefever	For	For
Advantest Corp.	Annual	27-Jun-23	1.3	Elect Director Tsukui, Koichi	For	For
Advantest Corp.	Annual	27-Jun-23	1.4	Elect Director Urabe, Toshimitsu	For	For
Advantest Corp.	Annual	27-Jun-23	1.5	Elect Director Nicholas Benes	For	For
Advantest Corp.	Annual	27-Jun-23	1.6	Elect Director Nishida, Naoto	For	For
Advantest Corp.	Annual	27-Jun-23	2.1	Elect Director and Audit Committee Member Kurita, Yuichi	For	Against
Advantest Corp.	Annual	27-Jun-23	2.2	Elect Director and Audit Committee Member Nakada, Tomoko	For	For
Advantest Corp.	Annual	27-Jun-23	3	Elect Alternate Director and Audit Committee Member Nicholas Benes	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.1	Elect Director Iwata, Kimie	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.2	Elect Director Nakayama, Joji	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.3	Elect Director Toki, Atsushi	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.4	Elect Director Indo, Mami	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.5	Elect Director Hatta, Yoko	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.6	Elect Director Scott Trevor Davis	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.7	Elect Director Fujie, Taro	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.8	Elect Director Shiragami, Hiroshi	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.9	Elect Director Sasaki, Tatsuya	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.10	Elect Director Saito, Takeshi	For	For
Ajinomoto Co., Inc.	Annual	27-Jun-23	2.11	Elect Director Matsuzawa, Takumi	For	Against
ANA HOLDINGS INC.	Annual	27-Jun-23	1.1	Elect Director Katanozaka, Shinya	For	Against
ANA HOLDINGS INC.	Annual	27-Jun-23	1.2	Elect Director Hirako, Yuji	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.3	Elect Director Shibata, Koji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ANA HOLDINGS INC.	Annual	27-Jun-23	1.4	Elect Director Fukuzawa, Ichiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.5	Elect Director Hirasawa, Juichi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.6	Elect Director Kajita, Emiko	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.7	Elect Director Inoue, Shinichi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.8	Elect Director Yamamoto, Ado	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.9	Elect Director Kobayashi, Izumi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.10	Elect Director Katsu, Eijiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	1.11	Elect Director Minegishi, Masumi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-23	2.1	Appoint Statutory Auditor Kano, Nozomu	For	Against
ANA HOLDINGS INC.	Annual	27-Jun-23	2.2	Appoint Statutory Auditor Mitsuhashi, Yukiko	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.1	Elect Director Kobori, Hideki	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.2	Elect Director Kudo, Koshiro	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.3	Elect Director Kuse, Kazushi	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.4	Elect Director Horie, Toshiyasu	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.5	Elect Director Ideguchi, Hiroki	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.6	Elect Director Kawase, Masatsugu	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.7	Elect Director Tatsuoka, Tsuneyoshi	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.8	Elect Director Okamoto, Tsuyoshi	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.9	Elect Director Maeda, Yuko	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	1.10	Elect Director Matsuda, Chieko	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	2.1	Appoint Statutory Auditor Magara, Takuya	For	For
Asahi Kasei Corp.	Annual	27-Jun-23	2.2	Appoint Statutory Auditor Ochial, Yoshikazu	For	For
Azbil Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	For	For
Azbil Corp.	Annual	27-Jun-23	2.1	Elect Director Sone, Hirozumi	For	For
Azbil Corp.	Annual	27-Jun-23	2.2	Elect Director Yamamoto, Kiyohiro	For	For
Azbil Corp.	Annual	27-Jun-23	2.3	Elect Director Yokota, Takayuki	For	Against
Azbil Corp.	Annual	27-Jun-23	2.4	Elect Director Katsuta, Hisaya	For	Against
Azbil Corp.	Annual	27-Jun-23	2.5	Elect Director Ito, Takeshi	For	For
Azbil Corp.	Annual	27-Jun-23	2.6	Elect Director Fujiso, Waka	For	For
Azbil Corp.	Annual	27-Jun-23	2.7	Elect Director Nagahama, Mitsuhiro	For	Against
Azbil Corp.	Annual	27-Jun-23	2.8	Elect Director Anne Ka Tse Hung	For	For
Azbil Corp.	Annual	27-Jun-23	2.9	Elect Director Sakuma, Minoru	For	For
Azbil Corp.	Annual	27-Jun-23	2.10	Elect Director Sato, Fumitoshi	For	For
Azbil Corp.	Annual	27-Jun-23	2.11	Elect Director Yoshikawa, Shigeaki	For	For
Azbil Corp.	Annual	27-Jun-23	2.12	Elect Director Miura, Tomoyasu	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.1	Elect Director Jeffrey Blidner	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.5	Elect Director Eleazar de Carvalho Filho	For	Withhold
Brookfield Renewable Corporation	Annual	27-Jun-23	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.7	Elect Director David Mann	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.8	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.9	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	1.10	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Annual	27-Jun-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CarMax, Inc.	Annual	27-Jun-23	1a	Elect Director Peter J. Bensen	For	For
CarMax, Inc.	Annual	27-Jun-23	1b	Elect Director Ronald E. Blaylock	For	For
CarMax, Inc.	Annual	27-Jun-23	1c	Elect Director Sona Chawla	For	For
CarMax, Inc.	Annual	27-Jun-23	1d	Elect Director Thomas J. Folliard	For	For
CarMax, Inc.	Annual	27-Jun-23	1e	Elect Director Shira Goodman	For	For
CarMax, Inc.	Annual	27-Jun-23	1f	Elect Director David W. McCreight	For	For
CarMax, Inc.	Annual	27-Jun-23	1g	Elect Director William D. Nash	For	For
CarMax, Inc.	Annual	27-Jun-23	1h	Elect Director Mark F. O'Neil	For	For
CarMax, Inc.	Annual	27-Jun-23	1i	Elect Director Pietro Satriano	For	For
CarMax, Inc.	Annual	27-Jun-23	1j	Elect Director Marcella Shinder	For	For
CarMax, Inc.	Annual	27-Jun-23	1k	Elect Director Mitchell D. Steenrod	For	For
CarMax, Inc.	Annual	27-Jun-23	2	Ratify KPMG LLP as Auditors	For	For
CarMax, Inc.	Annual	27-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CarMax, Inc.	Annual	27-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CarMax, Inc.	Annual	27-Jun-23	5	Amend Omnibus Stock Plan	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 259	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.1	Elect Director Takeuchi, Kei	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.2	Elect Director Mori, Yoshihiro	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.3	Elect Director Tate, Masafumi	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.4	Elect Director Okamoto, Tsukasa	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.5	Elect Director Amano, Yutaka	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.6	Elect Director Tanaka, Yoshimasa	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.7	Elect Director Sasaki, Mami	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	3.8	Elect Director Iritani, Atsushi	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	4.1	Elect Director and Audit Committee Member Kawai, Shuji	For	Against
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	4.2	Elect Director and Audit Committee Member Matsushita, Masa	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	4.3	Elect Director and Audit Committee Member Shoda, Takashi	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Daito Trust Construction Co. Ltd.	Annual	27-Jun-23	7	Approve Trust-Type Equity Compensation Plan	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.1	Elect Director Kitazawa, Michihiro	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.2	Elect Director Kondo, Shiro	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.3	Elect Director Abe, Michio	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.4	Elect Director Arai, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.5	Elect Director Hosen, Toru	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.6	Elect Director Tetsutani, Hiroshi	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.7	Elect Director Tamba, Toshihiro	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.8	Elect Director Tominaga, Yukari	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.9	Elect Director Tachifuji, Yukihiro	For	For
Fuji Electric Co., Ltd.	Annual	27-Jun-23	1.10	Elect Director Yashiro, Tomonari	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.1	Elect Director Kanei, Masashi	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.2	Elect Director Nishino, Hiroshi	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.3	Elect Director Horiguchi, Tadayoshi	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.4	Elect Director Matsubayashi, Shigeyuki	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.5	Elect Director Kodera, Kazuhiro	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.6	Elect Director Sasaki, Toshihiko	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.7	Elect Director Murata, Nanako	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.8	Elect Director Sato, Chihiro	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.9	Elect Director Tsukiji, Shigehiko	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.10	Elect Director Sasaki, Shinichi	For	For
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	2.11	Elect Director Imai, Takaya	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Iida Group Holdings Co., Ltd.	Annual	27-Jun-23	3	Appoint Alternate Statutory Auditor Matsumoto, Hajime	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	2	Approve Remuneration Report	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	3	Approve Final Dividend	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	4	Elect Regis Schultz as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	5	Re-elect Neil Greenhalgh as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	6	Re-elect Andrew Long as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	7	Re-elect Kath Smith as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	8	Re-elect Bert Hoyt as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	9	Re-elect Helen Ashton as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	10	Re-elect Mahbobeh Sabetnia as Director	For	Against
JD Sports Fashion Plc	Annual	27-Jun-23	11	Re-elect Suzi Williams as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	12	Elect Andrew Higginson as Director	For	Against
JD Sports Fashion Plc	Annual	27-Jun-23	13	Elect Ian Dyson as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	14	Elect Angela Luger as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	15	Elect Darren Shaplاند as Director	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	16	Appoint Deloitte LLP as Auditors	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	18	Authorise UK Political Donations and Expenditure	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	19	Authorise Issue of Equity	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
JD Sports Fashion Plc	Annual	27-Jun-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
JD Sports Fashion Plc	Annual	27-Jun-23	22	Authorise Market Purchase of Ordinary Shares	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 30	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.1	Elect Director Kakigi, Koji	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.2	Elect Director Kitano, Yoshihisa	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.3	Elect Director Terahata, Masashi	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.4	Elect Director Oshita, Hajime	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.5	Elect Director Kobayashi, Toshinori	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.6	Elect Director Yamamoto, Masami	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.7	Elect Director Kemori, Nobumasa	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	2.8	Elect Director Ando, Yoshiko	For	For
JFE Holdings, Inc.	Annual	27-Jun-23	3	Approve Alternative Allocation of Income, with No Final Dividend	Against	Against
Kikkoman Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.1	Elect Director Mogi, Yuzaburo	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.2	Elect Director Horikiri, Noriaki	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.3	Elect Director Nakano, Shozaburo	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.4	Elect Director Shimada, Masanao	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.5	Elect Director Mogi, Osamu	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.6	Elect Director Matsuyama, Asahi	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.7	Elect Director Kamiyama, Takao	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.8	Elect Director Fukui, Toshihiko	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.9	Elect Director Inokuchi, Takeo	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.10	Elect Director Iino, Masako	For	For
Kikkoman Corp.	Annual	27-Jun-23	2.11	Elect Director Sugiyama, Shinsuke	For	For
Kikkoman Corp.	Annual	27-Jun-23	3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
Kingfisher plc	Annual	27-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher plc	Annual	27-Jun-23	2	Approve Remuneration Report	For	For
Kingfisher plc	Annual	27-Jun-23	3	Approve Final Dividend	For	For
Kingfisher plc	Annual	27-Jun-23	4	Re-elect Claudia Arney as Director	For	For
Kingfisher plc	Annual	27-Jun-23	5	Re-elect Bernard Bot as Director	For	For
Kingfisher plc	Annual	27-Jun-23	6	Re-elect Catherine Bradley as Director	For	For
Kingfisher plc	Annual	27-Jun-23	7	Re-elect Jeff Carr as Director	For	For
Kingfisher plc	Annual	27-Jun-23	8	Re-elect Andrew Cosslett as Director	For	For
Kingfisher plc	Annual	27-Jun-23	9	Re-elect Thierry Garnier as Director	For	For
Kingfisher plc	Annual	27-Jun-23	10	Re-elect Sophie Gasperment as Director	For	For
Kingfisher plc	Annual	27-Jun-23	11	Re-elect Rakhi Goss-Custard as Director	For	For
Kingfisher plc	Annual	27-Jun-23	12	Re-elect Bill Lennie as Director	For	For
Kingfisher plc	Annual	27-Jun-23	13	Reappoint Deloitte LLP as Auditors	For	For
Kingfisher plc	Annual	27-Jun-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Kingfisher plc	Annual	27-Jun-23	15	Authorise UK Political Donations and Expenditure	For	For
Kingfisher plc	Annual	27-Jun-23	16	Authorise Issue of Equity	For	For
Kingfisher plc	Annual	27-Jun-23	17	Approve Sharesave Plan	For	For
Kingfisher plc	Annual	27-Jun-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher plc	Annual	27-Jun-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher plc	Annual	27-Jun-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher plc	Annual	27-Jun-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	2	Amend Articles to Amend Business Lines	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.1	Elect Director Kobayashi, Tetsuya	For	Against
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.2	Elect Director Wakai, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.3	Elect Director Hara, Shiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.4	Elect Director Hayashi, Nobu	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.5	Elect Director Matsumoto, Akihiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.6	Elect Director Yanagi, Masanori	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.7	Elect Director Katayama, Toshiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.8	Elect Director Nagaoka, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.9	Elect Director Tsuji, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.10	Elect Director Kasamatsu, Hiroyuki	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.11	Elect Director Yoneda, Akimasa	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	3.12	Elect Director Mikasa, Yuji	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	27-Jun-23	4	Appoint Statutory Auditor Nishizaki, Hajime	For	For
Kyocera Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For
Kyocera Corp.	Annual	27-Jun-23	2	Amend Articles to Amend Business Lines	For	For
Kyocera Corp.	Annual	27-Jun-23	3.1	Elect Director Yamaguchi, Goro	For	Against
Kyocera Corp.	Annual	27-Jun-23	3.2	Elect Director Tanimoto, Hideo	For	For
Kyocera Corp.	Annual	27-Jun-23	3.3	Elect Director Fure, Hiroshi	For	For
Kyocera Corp.	Annual	27-Jun-23	3.4	Elect Director Ina, Norihiko	For	For
Kyocera Corp.	Annual	27-Jun-23	3.5	Elect Director Kano, Koichi	For	For
Kyocera Corp.	Annual	27-Jun-23	3.6	Elect Director Aoki, Shoichi	For	For
Kyocera Corp.	Annual	27-Jun-23	3.7	Elect Director Koyano, Akiko	For	For
Kyocera Corp.	Annual	27-Jun-23	3.8	Elect Director Kakiuchi, Eiji	For	For
Kyocera Corp.	Annual	27-Jun-23	3.9	Elect Director Maekawa, Shigenobu	For	For
Kyocera Corp.	Annual	27-Jun-23	4	Appoint Alternate Statutory Auditor Kida, Minoru	For	For
Kyocera Corp.	Annual	27-Jun-23	5	Approve Two Types of Restricted Stock Plans	For	For
Mastercard Incorporated	Annual	27-Jun-23	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	Annual	27-Jun-23	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Annual	27-Jun-23	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Annual	27-Jun-23	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Annual	27-Jun-23	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	Annual	27-Jun-23	1f	Elect Director Oki Matsumoto	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mastercard Incorporated	Annual	27-Jun-23	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	27-Jun-23	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Annual	27-Jun-23	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	27-Jun-23	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	Annual	27-Jun-23	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	Annual	27-Jun-23	1l	Elect Director Lance Ugaglia	For	For
Mastercard Incorporated	Annual	27-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Annual	27-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mastercard Incorporated	Annual	27-Jun-23	4	Approve Qualified Employee Stock Purchase Plan	For	For
Mastercard Incorporated	Annual	27-Jun-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	Annual	27-Jun-23	6	Report on Overseeing Risks Related to Discrimination	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	8	Report on Lobbying Payments and Policy	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against
Mazda Motor Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.1	Elect Director Shobuda, Kiyotaka	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.2	Elect Director Ono, Mitsuru	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.3	Elect Director Moro, Masahiro	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.4	Elect Director Aoyama, Yasuhiro	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.5	Elect Director Hirose, Ichiro	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.6	Elect Director Mukai, Takeshi	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.7	Elect Director Jeffrey H. Guyton	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.8	Elect Director Kojima, Takeji	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.9	Elect Director Sato, Kiyoshi	For	For
Mazda Motor Corp.	Annual	27-Jun-23	2.10	Elect Director Ogawa, Michiko	For	For
Mazda Motor Corp.	Annual	27-Jun-23	3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	For	Against
Mazda Motor Corp.	Annual	27-Jun-23	3.2	Elect Director and Audit Committee Member Kitamura, Akira	For	Against
Mazda Motor Corp.	Annual	27-Jun-23	3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	For	For
Mazda Motor Corp.	Annual	27-Jun-23	3.4	Elect Director and Audit Committee Member Sugimori, Masato	For	For
Mazda Motor Corp.	Annual	27-Jun-23	3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	For	For
Mazda Motor Corp.	Annual	27-Jun-23	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.1	Elect Director Jean-Marc Gilson	For	For
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.2	Elect Director Fujiwara, Ken	For	For
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.3	Elect Director Glenn H. Fredrickson	For	For
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.4	Elect Director Fukuda, Nobuo	For	Against
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.5	Elect Director Hashimoto, Takayuki	For	For
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.6	Elect Director Hodo, Chikatomo	For	For
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.7	Elect Director Kikuchi, Kiyomi	For	For
Mitsubishi Chemical Group Corp.	Annual	27-Jun-23	1.8	Elect Director Yamada, Tatsumi	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.1	Elect Director Yanai, Takahiro	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.2	Elect Director Hisai, Taiju	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.3	Elect Director Nishiura, Kanji	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.4	Elect Director Anei, Kazumi	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.5	Elect Director Sato, Haruhiko	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.6	Elect Director Nakata, Hiroyasu	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.7	Elect Director Sasaki, Yuri	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	1.8	Elect Director Kuga, Takuya	For	For
Mitsubishi HC Capital Inc.	Annual	27-Jun-23	2	Approve Trust-Type Equity Compensation Plan	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.1	Elect Director Tannowa, Tsutomu	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.2	Elect Director Hashimoto, Osamu	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.3	Elect Director Yoshino, Tadashi	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.4	Elect Director Nakajima, Hajime	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.5	Elect Director Ando, Yoshinori	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.6	Elect Director Yoshimaru, Yukiko	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.7	Elect Director Mabuchi, Akira	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	2.8	Elect Director Mimura, Takayoshi	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	3.1	Appoint Statutory Auditor Goto, Yasuko	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	3.2	Appoint Statutory Auditor Ono, Junshi	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For
Mitsui Chemicals, Inc.	Annual	27-Jun-23	5	Approve Compensation Ceiling for Statutory Auditors	For	For
MongoDB, Inc.	Annual	27-Jun-23	1.1	Elect Director Archana Agrawal	For	For
MongoDB, Inc.	Annual	27-Jun-23	1.2	Elect Director Hope Cochran	For	Withhold
MongoDB, Inc.	Annual	27-Jun-23	1.3	Elect Director Dwight Merriman	For	Withhold
MongoDB, Inc.	Annual	27-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MongoDB, Inc.	Annual	27-Jun-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
New World Development Company Limited	Extraordinary Shareholders	27-Jun-23	1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	For	For
New World Development Company Limited	Extraordinary Shareholders	27-Jun-23	2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	For	For
New World Development Company Limited	Extraordinary Shareholders	27-Jun-23	3	Elect Law Fan Chiu-Fun, Fanny as Director	For	For
New World Development Company Limited	Extraordinary Shareholders	27-Jun-23	4	Elect Lo Wing-Sze, Anthea as Director	For	For
New World Development Company Limited	Extraordinary Shareholders	27-Jun-23	5	Elect Wong Yeung-Fong, Fonia as Director	For	For
New World Development Company Limited	Extraordinary Shareholders	27-Jun-23	6	Elect Cheng Chi-Ming, Brian as Director	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.1	Elect Director Kimura, Yasushi	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.2	Elect Director Jean-Dominique Senard	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.3	Elect Director Ihara, Keiko	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.4	Elect Director Nagai, Moto	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.5	Elect Director Bernard Delmas	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.6	Elect Director Andrew House	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.7	Elect Director Pierre Fleuriot	For	Against
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.8	Elect Director Brenda Harvey	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.9	Elect Director Uchida, Makoto	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	2.10	Elect Director Sakamoto, Hideyuki	For	For
Nissan Motor Co., Ltd.	Annual	27-Jun-23	3	Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	Against	Against
Nomura Holdings, Inc.	Annual	27-Jun-23	1.1	Elect Director Nagai, Koji	For	Against
Nomura Holdings, Inc.	Annual	27-Jun-23	1.2	Elect Director Okuda, Kentaro	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.3	Elect Director Nakajima, Yutaka	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.4	Elect Director Ogawa, Shoji	For	Against
Nomura Holdings, Inc.	Annual	27-Jun-23	1.5	Elect Director Shimazaki, Noriaki	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.6	Elect Director Ishimura, Kazuhiko	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.7	Elect Director Laura Simone Unger	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.8	Elect Director Victor Chu	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.9	Elect Director J.Christopher Giancarlo	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.10	Elect Director Patricia Mosser	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.11	Elect Director Takahara, Takahisa	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nomura Holdings, Inc.	Annual	27-Jun-23	1.12	Elect Director Ishiguro, Miyuki	For	For
Nomura Holdings, Inc.	Annual	27-Jun-23	1.13	Elect Director Ishizuka, Masahiro	For	For
Olympus Corp.	Annual	27-Jun-23	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Olympus Corp.	Annual	27-Jun-23	2.1	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	27-Jun-23	2.2	Elect Director Masuda, Yasumasa	For	For
Olympus Corp.	Annual	27-Jun-23	2.3	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	27-Jun-23	2.4	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	27-Jun-23	2.5	Elect Director Ichikawa, Sachiko	For	For
Olympus Corp.	Annual	27-Jun-23	2.6	Elect Director Shingai, Yasushi	For	For
Olympus Corp.	Annual	27-Jun-23	2.7	Elect Director Kan, Kohei	For	For
Olympus Corp.	Annual	27-Jun-23	2.8	Elect Director Gary John Pruden	For	For
Olympus Corp.	Annual	27-Jun-23	2.9	Elect Director Kosaka, Tatsuro	For	For
Olympus Corp.	Annual	27-Jun-23	2.10	Elect Director Luann Marie Pendy	For	For
Olympus Corp.	Annual	27-Jun-23	2.11	Elect Director Takeuchi, Yasuo	For	For
Olympus Corp.	Annual	27-Jun-23	2.12	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	27-Jun-23	2.13	Elect Director Okubo, Toshihiko	For	Against
ROHM Co., Ltd.	Annual	27-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.1	Elect Director Matsumoto, Isao	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.2	Elect Director Azuma, Katsumi	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.3	Elect Director Ino, Kazuhide	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.4	Elect Director Tateishi, Tetsuo	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.5	Elect Director Yamamoto, Koji	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.6	Elect Director Nagumo, Tadanobu	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.7	Elect Director Peter Kenevan	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.8	Elect Director Muramatsu, Kuniko	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	2.9	Elect Director Inoue, Fukuko	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	Against
ROHM Co., Ltd.	Annual	27-Jun-23	3.2	Elect Director and Audit Committee Member Chimori, Hidoro	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	3.3	Elect Director and Audit Committee Member Nakagawa, Keita	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	For	For
ROHM Co., Ltd.	Annual	27-Jun-23	4	Approve Restricted Stock Plan	Against	Against
SECOM Co., Ltd.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.1	Elect Director Nakayama, Yasuo	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.2	Elect Director Ozeki, Ichiro	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.3	Elect Director Yoshida, Yasuyuki	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.4	Elect Director Fuse, Tatsuro	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.5	Elect Director Kurihara, Tatsushi	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.6	Elect Director Hirose, Takaharu	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.7	Elect Director Watanabe, Hajime	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	2.8	Elect Director Hara, Miri	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	3.1	Appoint Statutory Auditor Ito, Takayuki	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	3.3	Appoint Statutory Auditor Kato, Hideki	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	3.4	Appoint Statutory Auditor Yasuda, Makoto	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	3.5	Appoint Statutory Auditor Tanaka, Setsuo	For	For
SECOM Co., Ltd.	Annual	27-Jun-23	4	Initiate Share Repurchase Program	Against	Against
SECOM Co., Ltd.	Annual	27-Jun-23	5	Amend Articles to Add Provision concerning Directors' Share Ownership	Against	Against
SECOM Co., Ltd.	Annual	27-Jun-23	6	Amend Articles to Require Majority Outsider Board	Against	Against
Seiko Epson Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For
Seiko Epson Corp.	Annual	27-Jun-23	2	Amend Articles to Amend Business Lines	For	For
Seiko Epson Corp.	Annual	27-Jun-23	3.1	Elect Director Usui, Minoru	For	For
Seiko Epson Corp.	Annual	27-Jun-23	3.2	Elect Director Ogawa, Yasunori	For	For
Seiko Epson Corp.	Annual	27-Jun-23	3.3	Elect Director Seki, Tatsuaki	For	For
Seiko Epson Corp.	Annual	27-Jun-23	3.4	Elect Director Matsunaga, Mari	For	For
Seiko Epson Corp.	Annual	27-Jun-23	3.5	Elect Director Shimamoto, Tadashi	For	For
Seiko Epson Corp.	Annual	27-Jun-23	3.6	Elect Director Yamauchi, Masaki	For	For
Seiko Epson Corp.	Annual	27-Jun-23	4	Approve Annual Bonus	For	For
Sharp Corp.	Annual	27-Jun-23	1.1	Elect Director Po-Hsuan Wu	For	Against
Sharp Corp.	Annual	27-Jun-23	1.2	Elect Director Okitsu, Masahiro	For	Against
Sharp Corp.	Annual	27-Jun-23	1.3	Elect Director Limin Hu	For	For
Sharp Corp.	Annual	27-Jun-23	1.4	Elect Director Steve Shyh Chen	For	For
Sharp Corp.	Annual	27-Jun-23	2.1	Elect Director and Audit Committee Member Hse-Tung Lu	For	Against
Sharp Corp.	Annual	27-Jun-23	2.2	Elect Director and Audit Committee Member HimeIwa, Yasuo	For	For
Sharp Corp.	Annual	27-Jun-23	2.3	Elect Director and Audit Committee Member Nakagawa, Yutaka	For	For
Sharp Corp.	Annual	27-Jun-23	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	For	For
Sharp Corp.	Annual	27-Jun-23	4	Approve Stock Option Plan	For	For
Shopify Inc.	Annual	27-Jun-23	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Annual	27-Jun-23	1B	Elect Director Robert Ashe	For	Against
Shopify Inc.	Annual	27-Jun-23	1C	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual	27-Jun-23	1D	Elect Director Colleen Johnston	For	Against
Shopify Inc.	Annual	27-Jun-23	1E	Elect Director Jeremy Levine	For	Against
Shopify Inc.	Annual	27-Jun-23	1F	Elect Director Toby Shannan	For	For
Shopify Inc.	Annual	27-Jun-23	1G	Elect Director Fidji Simo	For	For
Shopify Inc.	Annual	27-Jun-23	1H	Elect Director Bret Taylor	For	For
Shopify Inc.	Annual	27-Jun-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual	27-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	Against
TAISEI Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
TAISEI Corp.	Annual	27-Jun-23	2.1	Elect Director Tanaka, Shigeyoshi	For	Against
TAISEI Corp.	Annual	27-Jun-23	2.2	Elect Director Aikawa, Yoshiro	For	For
TAISEI Corp.	Annual	27-Jun-23	2.3	Elect Director Tsuchiya, Hiroshi	For	For
TAISEI Corp.	Annual	27-Jun-23	2.4	Elect Director Okada, Masahiko	For	For
TAISEI Corp.	Annual	27-Jun-23	2.5	Elect Director Kimura, Hiroshi	For	For
TAISEI Corp.	Annual	27-Jun-23	2.6	Elect Director Yamaura, Mayuki	For	For
TAISEI Corp.	Annual	27-Jun-23	2.7	Elect Director Yoshino, Yuichiro	For	For
TAISEI Corp.	Annual	27-Jun-23	2.8	Elect Director Tsuji, Toshiyuki	For	For
TAISEI Corp.	Annual	27-Jun-23	2.9	Elect Director Nishimura, Atsuko	For	For
TAISEI Corp.	Annual	27-Jun-23	2.10	Elect Director Otsuka, Norio	For	For
TAISEI Corp.	Annual	27-Jun-23	2.11	Elect Director Kokubu, Fumiya	For	For
TAISEI Corp.	Annual	27-Jun-23	2.12	Elect Director Kamijo, Tsutomu	For	For
TAISEI Corp.	Annual	27-Jun-23	3.1	Appoint Statutory Auditor Hayashi, Takashi	For	For
TAISEI Corp.	Annual	27-Jun-23	3.2	Appoint Statutory Auditor Okuda, Shuichi	For	For
Terumo Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
Terumo Corp.	Annual	27-Jun-23	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Terumo Corp.	Annual	27-Jun-23	3.1	Elect Director Takagi, Toshiaki	For	Against
Terumo Corp.	Annual	27-Jun-23	3.2	Elect Director Sato, Shinjiro	For	For
Terumo Corp.	Annual	27-Jun-23	3.3	Elect Director Hatano, Shoji	For	For
Terumo Corp.	Annual	27-Jun-23	3.4	Elect Director Hirose, Kazunori	For	For
Terumo Corp.	Annual	27-Jun-23	3.5	Elect Director Kunimoto, Norimasa	For	For
Terumo Corp.	Annual	27-Jun-23	3.6	Elect Director Kuroda, Yukiko	For	For
Terumo Corp.	Annual	27-Jun-23	3.7	Elect Director Nishi, Hidenori	For	For
Terumo Corp.	Annual	27-Jun-23	3.8	Elect Director Ozawa, Keiya	For	For
Terumo Corp.	Annual	27-Jun-23	4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Terumo Corp.	Annual	27-Jun-23	4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For
Terumo Corp.	Annual	27-Jun-23	4.3	Elect Director and Audit Committee Member Uno, Soichiro	For	For
Terumo Corp.	Annual	27-Jun-23	5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
Toray Industries, Inc.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.1	Elect Director Nikkaku, Akihiro	For	Against
Toray Industries, Inc.	Annual	27-Jun-23	2.2	Elect Director Oya, Mitsuo	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.3	Elect Director Hagiwara, Satoru	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.4	Elect Director Adachi, Kazuyuki	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.5	Elect Director Shuto, Kazuhiko	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.6	Elect Director Tsunekawa, Tetsuya	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.7	Elect Director Okamoto, Masahiko	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.8	Elect Director Yoshiyama, Takashi	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.9	Elect Director Ito, Kunio	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.10	Elect Director Noyori, Ryoji	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.11	Elect Director Kaminaga, Susumu	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.12	Elect Director Futagawa, Kazuo	For	For
Toray Industries, Inc.	Annual	27-Jun-23	2.13	Elect Director Harayama, Yuko	For	For
Toray Industries, Inc.	Annual	27-Jun-23	3.1	Appoint Statutory Auditor Hirabayashi, Hideki	For	For
Toray Industries, Inc.	Annual	27-Jun-23	3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	For	For
Toray Industries, Inc.	Annual	27-Jun-23	3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	For	For
Toray Industries, Inc.	Annual	27-Jun-23	3.4	Appoint Statutory Auditor Takabe, Makiko	For	For
Toray Industries, Inc.	Annual	27-Jun-23	3.5	Appoint Statutory Auditor Ogino, Koza	For	Against
Toray Industries, Inc.	Annual	27-Jun-23	4	Approve Annual Bonus	For	For
TOTO Ltd.	Annual	27-Jun-23	1.1	Elect Director Kitamura, Madoka	For	Against
TOTO Ltd.	Annual	27-Jun-23	1.2	Elect Director Kiyota, Noriaki	For	For
TOTO Ltd.	Annual	27-Jun-23	1.3	Elect Director Shirakawa, Satoshi	For	For
TOTO Ltd.	Annual	27-Jun-23	1.4	Elect Director Hayashi, Ryosuke	For	For
TOTO Ltd.	Annual	27-Jun-23	1.5	Elect Director Taguchi, Tomoyuki	For	For
TOTO Ltd.	Annual	27-Jun-23	1.6	Elect Director Tamura, Shinya	For	For
TOTO Ltd.	Annual	27-Jun-23	1.7	Elect Director Kuga, Toshiya	For	For
TOTO Ltd.	Annual	27-Jun-23	1.8	Elect Director Shimizu, Takayuki	For	For
TOTO Ltd.	Annual	27-Jun-23	1.9	Elect Director Taketomi, Yojiro	For	For
TOTO Ltd.	Annual	27-Jun-23	1.10	Elect Director Tsuda, Junji	For	For
TOTO Ltd.	Annual	27-Jun-23	1.11	Elect Director Yamauchi, Shigenori	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	i	Discuss Annual Report		
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	2	Adopt Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	ii	Receive Explanation on Dividend Policy		
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	3	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	4	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	5	Ratify Deloitte Accountants B.V. as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	10	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	27-Jun-23	11	Approve Cancellation of Shares	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.1	Elect Director Nara, Hitoshi	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.2	Elect Director Anabuki, Junichi	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.3	Elect Director Yu Dai	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.4	Elect Director Sugata, Shiro	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.5	Elect Director Uchida, Akira	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.6	Elect Director Urano, Kuniko	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.7	Elect Director Hirano, Takuya	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	2.8	Elect Director Goto, Yujiro	For	For
Yokogawa Electric Corp.	Annual	27-Jun-23	3	Appoint Statutory Auditor Hasegawa, Kenji	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.1	Elect Director Katsuno, Satoru	For	Against
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.2	Elect Director Hayashi, Kingo	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.3	Elect Director Mizutani, Hitoshi	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.4	Elect Director Ito, Hisanori	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.5	Elect Director Ihara, Ichiro	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.6	Elect Director Hashimoto, Takayuki	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.7	Elect Director Shimao, Tadashi	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.8	Elect Director Kurihara, Mitsue	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	3.9	Elect Director Kudo, Yoko	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	4.1	Appoint Statutory Auditor Sawayanagi, Tomoyuki	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	4.2	Appoint Statutory Auditor Nakagawa, Seimei	For	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	Against	For
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	6	Amend Articles to Establish Third-Party Committee	Against	Against
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	7	Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	Against	Against
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	8	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	9	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
Chubu Electric Power Co., Inc.	Annual	28-Jun-23	10	Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	Against	Against
CyberArk Software Ltd.	Annual	28-Jun-23	1a.	Reelect Ron Gutler as Director	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	1b.	Reelect Kim Perdikou as Director	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	1c.	Reelect Ehud (Udi) Mokady as Director	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	1d.	Reelect Matthew Cohen as Director	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	2	Approve Employment Terms of Matthew Cohen, CEO	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	4	Amend Articles	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
CyberArk Software Ltd.	Annual	28-Jun-23	6	Discuss Financial Statements and the Report of the Board		
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.1	Elect Director Hibino, Takashi	For	Against
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.2	Elect Director Nakata, Seiji	For	Against
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.3	Elect Director Matsui, Toshihiro	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.4	Elect Director Tashiro, Keiko	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.5	Elect Director Ogino, Akihiko	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.6	Elect Director Hanaoka, Sachiko	For	Against
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.7	Elect Director Kawashima, Hiromasa	For	Against
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.8	Elect Director Takeuchi, Hirotaka	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.9	Elect Director Nishikawa, Ikuo	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.10	Elect Director Kawai, Eriko	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.11	Elect Director Nishikawa, Katsuyuki	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.12	Elect Director Iwamoto, Toshio	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.13	Elect Director Murakami, Yumiko	For	For
Daiwa Securities Group, Inc.	Annual	28-Jun-23	1.14	Elect Director Iki, Noriko	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 11	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.1	Elect Director Ota, Katsuyuki	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.2	Elect Director Saito, Takeshi	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.3	Elect Director Yatabe, Yasushi	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.4	Elect Director Miyata, Tomohide	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.5	Elect Director Shiina, Hideki	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.6	Elect Director Inoue, Keitaro	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.7	Elect Director Nakahara, Toshiya	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.8	Elect Director Murayama, Seiichi	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.9	Elect Director Kudo, Yasumi	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.10	Elect Director Tomita, Tetsuro	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	2.11	Elect Director Oka, Toshiko	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	3.1	Elect Director and Audit Committee Member Nishimura, Shingo	For	Against
ENEOS Holdings, Inc.	Annual	28-Jun-23	3.2	Elect Director and Audit Committee Member Shiota, Tomo	For	Against
ENEOS Holdings, Inc.	Annual	28-Jun-23	3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	For	For
ENEOS Holdings, Inc.	Annual	28-Jun-23	3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	2.1	Elect Director Katayama, Masanori	For	Against
Isuzu Motors Ltd.	Annual	28-Jun-23	2.2	Elect Director Minami, Shinsuke	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	2.3	Elect Director Takahashi, Shinichi	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	2.4	Elect Director Fujimori, Shun	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	2.5	Elect Director Ikemoto, Tetsuya	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	2.6	Elect Director Yamaguchi, Naohiro	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	2.7	Elect Director Shibata, Mitsuyoshi	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	2.8	Elect Director Nakayama, Kozue	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	For	Against
Isuzu Motors Ltd.	Annual	28-Jun-23	3.2	Elect Director and Audit Committee Member Kawamura, Kanji	For	Against
Isuzu Motors Ltd.	Annual	28-Jun-23	3.3	Elect Director and Audit Committee Member Sakuragi, Kime	For	For
Isuzu Motors Ltd.	Annual	28-Jun-23	3.4	Elect Director and Audit Committee Member Watanabe, Masao	For	Against
Isuzu Motors Ltd.	Annual	28-Jun-23	3.5	Elect Director and Audit Committee Member Anayama, Makoto	For	Against
Kajima Corp.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For
Kajima Corp.	Annual	28-Jun-23	2.1	Elect Director Oshimi, Yoshikazu	For	For
Kajima Corp.	Annual	28-Jun-23	2.2	Elect Director Amano, Hiromasa	For	For
Kajima Corp.	Annual	28-Jun-23	2.3	Elect Director Koshijima, Keisuke	For	For
Kajima Corp.	Annual	28-Jun-23	2.4	Elect Director Ishikawa, Hiroshi	For	For
Kajima Corp.	Annual	28-Jun-23	2.5	Elect Director Katsumi, Takeshi	For	For
Kajima Corp.	Annual	28-Jun-23	2.6	Elect Director Uchida, Ken	For	For
Kajima Corp.	Annual	28-Jun-23	2.7	Elect Director Kazama, Masaru	For	For
Kajima Corp.	Annual	28-Jun-23	2.8	Elect Director Saito, Kiyomi	For	For
Kajima Corp.	Annual	28-Jun-23	2.9	Elect Director Suzuki, Yoichi	For	For
Kajima Corp.	Annual	28-Jun-23	2.10	Elect Director Saito, Tamotsu	For	For
Kajima Corp.	Annual	28-Jun-23	2.11	Elect Director Iijima, Masami	For	For
Kajima Corp.	Annual	28-Jun-23	2.12	Elect Director Terawaki, Kazumine	For	For
Kajima Corp.	Annual	28-Jun-23	3	Appoint Statutory Auditor Takeishi, Emiko	For	For
Kajima Corp.	Annual	28-Jun-23	4	Approve Annual Bonus Ceiling for Directors	For	For
Kajima Corp.	Annual	28-Jun-23	5	Approve Trust-Type Equity Compensation Plan	For	For
KONAMI Group Corp.	Annual	28-Jun-23	1.1	Elect Director Kozuki, Kagemasa	For	For
KONAMI Group Corp.	Annual	28-Jun-23	1.2	Elect Director Higashio, Kimihiko	For	For
KONAMI Group Corp.	Annual	28-Jun-23	1.3	Elect Director Hayakawa, Hideki	For	For
KONAMI Group Corp.	Annual	28-Jun-23	1.4	Elect Director Okita, Katsunori	For	For
KONAMI Group Corp.	Annual	28-Jun-23	1.5	Elect Director Matsura, Yoshihiro	For	For
KONAMI Group Corp.	Annual	28-Jun-23	2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	For	For
KONAMI Group Corp.	Annual	28-Jun-23	2.2	Elect Director and Audit Committee Member Kubo, Kimito	For	For
KONAMI Group Corp.	Annual	28-Jun-23	2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	For	For
M3, Inc.	Annual	28-Jun-23	1.1	Elect Director Tanimura, Itaru	For	Against
M3, Inc.	Annual	28-Jun-23	1.2	Elect Director Tomaru, Akihiko	For	For
M3, Inc.	Annual	28-Jun-23	1.3	Elect Director Tsuchiya, Eiji	For	For
M3, Inc.	Annual	28-Jun-23	1.4	Elect Director Izumiya, Kazuyuki	For	For
M3, Inc.	Annual	28-Jun-23	1.5	Elect Director Nakamura, Rie	For	For
M3, Inc.	Annual	28-Jun-23	1.6	Elect Director Tanaka, Yoshinao	For	For
M3, Inc.	Annual	28-Jun-23	1.7	Elect Director Yamazaki, Satoshi	For	For
M3, Inc.	Annual	28-Jun-23	1.8	Elect Director Yoshida, Kenichiro	For	For
M3, Inc.	Annual	28-Jun-23	1.9	Elect Director Tsugawa, Yusuke	For	For
Makita Corp.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
Makita Corp.	Annual	28-Jun-23	2.1	Elect Director Goto, Masahiko	For	For
Makita Corp.	Annual	28-Jun-23	2.2	Elect Director Goto, Munetoshi	For	For
Makita Corp.	Annual	28-Jun-23	2.3	Elect Director Tomita, Shinichiro	For	For
Makita Corp.	Annual	28-Jun-23	2.4	Elect Director Kaneko, Tetsuhisa	For	For
Makita Corp.	Annual	28-Jun-23	2.5	Elect Director Ota, Tomoyuki	For	For
Makita Corp.	Annual	28-Jun-23	2.6	Elect Director Tsuchiya, Takashi	For	For
Makita Corp.	Annual	28-Jun-23	2.7	Elect Director Yoshida, Masaki	For	For
Makita Corp.	Annual	28-Jun-23	2.8	Elect Director Omote, Takashi	For	For
Makita Corp.	Annual	28-Jun-23	2.9	Elect Director Otsu, Yukihiro	For	For
Makita Corp.	Annual	28-Jun-23	2.10	Elect Director Sugino, Masahiro	For	For
Makita Corp.	Annual	28-Jun-23	2.11	Elect Director Iwase, Takahiro	For	For
Makita Corp.	Annual	28-Jun-23	3.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	For	Against
Makita Corp.	Annual	28-Jun-23	3.2	Elect Director and Audit Committee Member Inoue, Shoji	For	For
Makita Corp.	Annual	28-Jun-23	3.3	Elect Director and Audit Committee Member Nishikawa, Koji	For	For
Makita Corp.	Annual	28-Jun-23	3.4	Elect Director and Audit Committee Member Ujihara, Ayumi	For	For
Makita Corp.	Annual	28-Jun-23	4	Approve Annual Bonus	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 94	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.1	Elect Director Kinoshita, Kojiro	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.2	Elect Director Yagi, Shinsuke	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.3	Elect Director Honda, Takashi	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.4	Elect Director Ishikawa, Motoaki	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.5	Elect Director Daimon, Hideki	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.6	Elect Director Matsuoka, Takeshi	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.7	Elect Director Obayashi, Hidehito	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.8	Elect Director Kataoka, Kazunori	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.9	Elect Director Nakagawa, Miyuki	For	For
Nissan Chemical Corp.	Annual	28-Jun-23	2.10	Elect Director Takeoka, Yuko	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 21	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.1	Elect Director Takiyara, Kenji	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.2	Elect Director Masujima, Naoto	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.3	Elect Director Yamada, Takao	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.4	Elect Director Iwasaki, Koichi	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.5	Elect Director Fushiya, Kazuhiko	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.6	Elect Director Nagai, Moto	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.7	Elect Director Endo, Nobuhiro	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.8	Elect Director Ito, Yasuo	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.9	Elect Director Suzuki, Eiichi	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	2.10	Elect Director Iwahashi, Takahiko	For	For
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	3.1	Elect Director and Audit Committee Member Ouchi, Sho	For	Against
Nisshin Seifun Group, Inc.	Annual	28-Jun-23	3.2	Elect Director and Audit Committee Member Tomita, Mieko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nissin Seifun Group, Inc.	Annual	28-Jun-23	3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	2	Amend Articles to Reflect Changes in Law	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.1	Elect Director Ando, Koki	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.2	Elect Director Ando, Noriaka	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.3	Elect Director Yokoyama, Yukio	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.4	Elect Director Kobayashi, Ken	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.5	Elect Director Okafuji, Masahiro	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.6	Elect Director Mizuno, Masato	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.7	Elect Director Nakagawa, Yukiko	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.8	Elect Director Sakuraba, Eietsu	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	3.9	Elect Director Ogasawara, Yuka	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	4.1	Appoint Statutory Auditor Kamet, Naohiro	For	Against
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	4.2	Appoint Statutory Auditor Michi, Ayumi	For	For
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	5	Appoint Alternate Statutory Auditor Suglura, Tetsuro	For	Against
Nissin Foods Holdings Co., Ltd.	Annual	28-Jun-23	6	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
Obayashi Corp.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
Obayashi Corp.	Annual	28-Jun-23	2	Amend Articles to Amend Business Lines	For	For
Obayashi Corp.	Annual	28-Jun-23	3.1	Elect Director Obayashi, Takeo	For	For
Obayashi Corp.	Annual	28-Jun-23	3.2	Elect Director Hasuwa, Kenji	For	For
Obayashi Corp.	Annual	28-Jun-23	3.3	Elect Director Sasagawa, Atsushi	For	For
Obayashi Corp.	Annual	28-Jun-23	3.4	Elect Director Nohira, Akinobu	For	For
Obayashi Corp.	Annual	28-Jun-23	3.5	Elect Director Murata, Toshihiko	For	For
Obayashi Corp.	Annual	28-Jun-23	3.6	Elect Director Sato, Toshimi	For	For
Obayashi Corp.	Annual	28-Jun-23	3.7	Elect Director Izumiya, Naoki	For	For
Obayashi Corp.	Annual	28-Jun-23	3.8	Elect Director Kobayashi, Yoko	For	For
Obayashi Corp.	Annual	28-Jun-23	3.9	Elect Director Orii, Masako	For	For
Obayashi Corp.	Annual	28-Jun-23	3.10	Elect Director Kato, Hiroyuki	For	For
Obayashi Corp.	Annual	28-Jun-23	3.11	Elect Director Kuroda, Yukiko	For	For
Obayashi Corp.	Annual	28-Jun-23	4	Appoint Statutory Auditor Kuwayama, Shinya	For	For
Obayashi Corp.	Annual	28-Jun-23	5	Approve Additional Special Dividend of JPY 12	Against	Against
Shimadzu Corp.	Annual	28-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 32	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.1	Elect Director Ueda, Teruhisa	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.2	Elect Director Yamamoto, Yasunori	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.3	Elect Director Watanabe, Akira	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.4	Elect Director Maruyama, Shuzo	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.5	Elect Director Wada, Hiroko	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.6	Elect Director Hanai, Nobuo	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.7	Elect Director Nakanishi, Yoshiyuki	For	For
Shimadzu Corp.	Annual	28-Jun-23	2.8	Elect Director Hamada, Nami	For	For
Shimadzu Corp.	Annual	28-Jun-23	3.1	Appoint Statutory Auditor Koyazaki, Makoto	For	For
Shimadzu Corp.	Annual	28-Jun-23	3.2	Appoint Statutory Auditor Hayashi, Yuka	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.1	Elect Director Matsumoto, Masayoshi	For	Against
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.2	Elect Director Inoue, Osamu	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.3	Elect Director Nishida, Mitsuo	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.4	Elect Director Hato, Hideo	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.5	Elect Director Nishimura, Akira	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.6	Elect Director Shirayama, Masaki	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.7	Elect Director Miyata, Yasuhiro	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.8	Elect Director Sahashi, Toshiyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.9	Elect Director Nakajima, Shigeru	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.10	Elect Director Sato, Hiroshi	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.11	Elect Director Tsuchiya, Michihiro	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.12	Elect Director Christina Ahmadian	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.13	Elect Director Watanabe, Katsuaki	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	2.14	Elect Director Horiba, Atsushi	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	3.1	Appoint Statutory Auditor Kasui, Yoshitomo	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	3.2	Appoint Statutory Auditor Hayashi, Akira	For	For
Sumitomo Electric Industries Ltd.	Annual	28-Jun-23	4	Approve Annual Bonus	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	2.1	Elect Director Uehara, Hirohisa	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	2.2	Elect Director Moriyama, Masahiko	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	2.3	Elect Director Nagai, Hotaka	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	2.4	Elect Director Ogo, Naoki	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	2.5	Elect Director Watanabe, Kensaku	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	2.6	Elect Director Soejima, Naoki	For	For
T&D Holdings, Inc.	Annual	28-Jun-23	2.7	Elect Director Kitahara, Mutsuro	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.1	Elect Director Christophe Weber	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.2	Elect Director Andrew Plump	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.3	Elect Director Constantine Saroukos	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.4	Elect Director Iijima, Masami	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.5	Elect Director Olivier Bohuon	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.6	Elect Director Jean-Luc Butel	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.7	Elect Director Ian Clark	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.8	Elect Director Steven Gillis	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.9	Elect Director John Maraganore	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.10	Elect Director Michel Orsinger	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	2.11	Elect Director Tsusaka, Miki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	28-Jun-23	3	Approve Annual Bonus	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.1	Elect Director Sakuma, Hidetoshi	For	Against
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.2	Elect Director Yonemoto, Tsutomu	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.3	Elect Director Yamazaki, Kiyomi	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.4	Elect Director Awaji, Mutsumi	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.5	Elect Director Makinose, Takashi	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.6	Elect Director Ono, Masayasu	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.7	Elect Director Tashima, Yuko	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	2.8	Elect Director Takayama, Yasuko	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	3.1	Appoint Statutory Auditor Fukuo, Hironaga	For	For
The Chiba Bank, Ltd.	Annual	28-Jun-23	3.2	Appoint Statutory Auditor Saito, Chigusa	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.1	Elect Director Sakakibara, Sadayuki	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.2	Elect Director Okihara, Takamune	For	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.3	Elect Director Kaga, Atsuko	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.4	Elect Director Tomono, Hiroshi	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.5	Elect Director Takamatsu, Kazuko	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.6	Elect Director Naito, Fumio	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.7	Elect Director Manabe, Seiji	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.8	Elect Director Tanaka, Motoko	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.9	Elect Director Mori, Nozomu	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.10	Elect Director Inada, Koji	For	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.11	Elect Director Araki, Makoto	For	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.12	Elect Director Shimamoto, Yasuji	For	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	2.13	Elect Director Nishizawa, Nobuhiro	For	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	9	Remove Incumbent Director Mori, Nozomu	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	10	Remove Incumbent Director Sasaki, Shigeo	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	11	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	Against	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	12	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	13	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	14	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	15	Amend Articles to Stop Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	16	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	17	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	18	Amend Articles to Encourage Dispersed Renewable Energy	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	19	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	20	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	Against	For
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	22	Amend Articles to Demolish All Nuclear Power Plants	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	23	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	24	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	25	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	26	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	27	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	Against	Against
The Kansai Electric Power Co., Inc.	Annual	28-Jun-23	28	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.1	Elect Director Kobayashi, Yoshimitsu	For	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.2	Elect Director Oyagi, Shigeo	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.3	Elect Director Onishi, Shoichiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.4	Elect Director Shinkawa, Asa	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.5	Elect Director Okawa, Junko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.6	Elect Director Nagata, Takashi	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.7	Elect Director Kobayakawa, Tomoaki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.8	Elect Director Yamaguchi, Hiroyuki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.9	Elect Director Sakai, Daisuke	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.10	Elect Director Kojima, Chikara	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.11	Elect Director Fukuda, Toshihiko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.12	Elect Director Yoshino, Shigehiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	1.13	Elect Director Moriya, Seiji	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	2	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	3	Amend Articles to Withdraw from Nuclear Power Generation	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	4	Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	5	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	6	Amend Articles to Use Natural Energy as Core Power Source	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	7	Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	8	Amend Articles to Add Provisions on Audit Committee	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	10	Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	28-Jun-23	11	Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	Against	Against
ZOZO, Inc.	Annual	28-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For
ZOZO, Inc.	Annual	28-Jun-23	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.1	Elect Director Sawada, Kotaro	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.2	Elect Director Yanagisawa, Koji	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.3	Elect Director Hirose, Fuminori	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.4	Elect Director Ozawa, Takao	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.5	Elect Director Nagata, Yuko	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.6	Elect Director Hotta, Kazunori	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.7	Elect Director Saito, Taro	For	For
ZOZO, Inc.	Annual	28-Jun-23	3.8	Elect Director Kansai, Takako	For	For
ZOZO, Inc.	Annual	28-Jun-23	4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For
ZOZO, Inc.	Annual	28-Jun-23	4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For
ZOZO, Inc.	Annual	28-Jun-23	4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For
ZOZO, Inc.	Annual	28-Jun-23	5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	Against
ZOZO, Inc.	Annual	28-Jun-23	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
ZOZO, Inc.	Annual	28-Jun-23	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
ZOZO, Inc.	Annual	28-Jun-23	8	Approve Restricted Stock Plan	For	For
3i Group PLC	Annual	29-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	Annual	29-Jun-23	2	Approve Remuneration Report	For	For
3i Group PLC	Annual	29-Jun-23	3	Approve Remuneration Policy	For	For
3i Group PLC	Annual	29-Jun-23	4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
3i Group PLC	Annual	29-Jun-23	5	Approve Dividend	For	For
3i Group PLC	Annual	29-Jun-23	6	Re-elect Simon Borrows as Director	For	For
3i Group PLC	Annual	29-Jun-23	7	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	Annual	29-Jun-23	8	Re-elect Jasi Halai as Director	For	For
3i Group PLC	Annual	29-Jun-23	9	Re-elect James Hatchley as Director	For	For
3i Group PLC	Annual	29-Jun-23	10	Re-elect David Hutchison as Director	For	For
3i Group PLC	Annual	29-Jun-23	11	Re-elect Lesley Knox as Director	For	For
3i Group PLC	Annual	29-Jun-23	12	Re-elect Coline McConville as Director	For	For
3i Group PLC	Annual	29-Jun-23	13	Re-elect Peter McKellar as Director	For	For
3i Group PLC	Annual	29-Jun-23	14	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	Annual	29-Jun-23	15	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	Annual	29-Jun-23	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	Annual	29-Jun-23	17	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	Annual	29-Jun-23	18	Authorise Issue of Equity	For	For
3i Group PLC	Annual	29-Jun-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	Annual	29-Jun-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	Annual	29-Jun-23	21	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	Annual	29-Jun-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ABN AMRO Bank NV	Extraordinary Shareholders	29-Jun-23	1	Open Meeting		
ABN AMRO Bank NV	Extraordinary Shareholders	29-Jun-23	2a	Announcement to the General Meeting of the Supervisory Board's Nomination		
ABN AMRO Bank NV	Extraordinary Shareholders	29-Jun-23	2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board		
ABN AMRO Bank NV	Extraordinary Shareholders	29-Jun-23	2c	Elect Femke de Vries to Supervisory Board	For	For
ABN AMRO Bank NV	Extraordinary Shareholders	29-Jun-23	3	Close Meeting		
Adevinta ASA	Annual	29-Jun-23	1	Approve Notice of Meeting and Agenda	For	For
Adevinta ASA	Annual	29-Jun-23	2	Elect Chairman of Meeting	For	For
Adevinta ASA	Annual	29-Jun-23	3	Designate Inspector(s) of Minutes of Meeting	For	For
Adevinta ASA	Annual	29-Jun-23	4	Accept Financial Statements and Statutory Reports	For	For
Adevinta ASA	Annual	29-Jun-23	5	Approve Company's Corporate Governance Statement		
Adevinta ASA	Annual	29-Jun-23	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Adevinta ASA	Annual	29-Jun-23	7	Approve Remuneration Statement	For	Against
Adevinta ASA	Annual	29-Jun-23	8	Approve Remuneration of Auditors	For	For
Adevinta ASA	Annual	29-Jun-23	9	Elect Directors	For	Against
Adevinta ASA	Annual	29-Jun-23	10	Approve Remuneration of Directors; Approve Committee Fees	For	For
Adevinta ASA	Annual	29-Jun-23	11	Elect Members of Nominating Committee	For	For
Adevinta ASA	Annual	29-Jun-23	12	Approve Remuneration of Nominating Committee	For	For
Adevinta ASA	Annual	29-Jun-23	13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	For
Adevinta ASA	Annual	29-Jun-23	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Adevinta ASA	Annual	29-Jun-23	15	Amend Articles Re: Prior Registration of Attendance to General Meetings	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	2	Approve Final Dividend	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	3a	Elect Ge Haijiao as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	3b	Elect Sun Yu as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	3c	Elect Cheng Eva as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	3d	Elect Lee Sunny Wai Kwong as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	6	Authorize Repurchase of Issued Share Capital	For	For
BOC Hong Kong (Holdings) Limited	Annual	29-Jun-23	7	Approve Continuing Connected Transactions and the New Caps	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Kitajima, Yoshitoshi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Kitajima, Yoshinari	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Miya, Kenji	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Yamaguchi, Masato	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Hashimoto, Hirofumi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Kuroyanagi, Masafumi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Miyake, Toru	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Miyama, Minako	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Miyajima, Tsukasa	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Sasajima, Kazuyuki	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Tamura, Yoshiaki	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Shirakawa, Hiroshi	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Minemura, Ryuji	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Hisakura, Tatsuya	For	For
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	For	Against
Dai Nippon Printing Co., Ltd.	Annual	29-Jun-23	3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.1	Elect Director Inoue, Noriyuki	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.2	Elect Director Togawa, Masanori	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.3	Elect Director Kawada, Tatsuo	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.4	Elect Director Makino, Akiji	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.5	Elect Director Torii, Shingo	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.6	Elect Director Arai, Yuko	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.7	Elect Director Tayanaka, Ken	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.8	Elect Director Minaka, Masatsugu	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.9	Elect Director Matsuzaki, Takashi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	3.10	Elect Director Kanwal Jeet Jawa	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	4.1	Appoint Statutory Auditor Kitamoto, Kaeko	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	4.2	Appoint Statutory Auditor Uematsu, Kosei	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	4.3	Appoint Statutory Auditor Tamori, Hisao	For	For
DAIKIN INDUSTRIES Ltd.	Annual	29-Jun-23	5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Yoshii, Keiichi	For	Against
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Kosokabe, Takeshi	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Murata, Yoshiyuki	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Shimonishi, Keisuke	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Otomo, Hirotugu	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Dekura, Kazuhito	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Ariyoshi, Yoshinori	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Nagase, Toshiya	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Yabu, Yukiko	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Kuwano, Yukinori	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Seki, Miwa	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Yoshizawa, Kazuhiro	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	2.13	Elect Director Ito, Yujiro	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	3	Appoint Statutory Auditor Maruyama, Takashi	For	For
Daiwa House Industry Co., Ltd.	Annual	29-Jun-23	4	Approve Annual Bonus	For	For
DISCO Corp.	Annual	29-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 634	For	For
DISCO Corp.	Annual	29-Jun-23	2	Amend Articles to Amend Business Lines	For	For
DISCO Corp.	Annual	29-Jun-23	3.1	Elect Director Sekiya, Kazuma	For	Against
DISCO Corp.	Annual	29-Jun-23	3.2	Elect Director Yoshinaga, Noboru	For	For
DISCO Corp.	Annual	29-Jun-23	3.3	Elect Director Tamura, Takao	For	For
DISCO Corp.	Annual	29-Jun-23	3.4	Elect Director Inasaki, Ichiro	For	For
DISCO Corp.	Annual	29-Jun-23	3.5	Elect Director Tamura, Shinichi	For	For
DISCO Corp.	Annual	29-Jun-23	3.6	Elect Director Mimata, Tsutomu	For	For
DISCO Corp.	Annual	29-Jun-23	3.7	Elect Director Yamaguchi, Yusei	For	For
DISCO Corp.	Annual	29-Jun-23	3.8	Elect Director Tokimaru, Kazuyoshi	For	For
DISCO Corp.	Annual	29-Jun-23	3.9	Elect Director Oki, Noriko	For	For
DISCO Corp.	Annual	29-Jun-23	3.10	Elect Director Matsuo, Akiko	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For
DSM-Firmenich AG	Extraordinary Shareholders	29-Jun-23	5	Transact Other Business (Voting)	For	Against
FANUC Corp.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	For
FANUC Corp.	Annual	29-Jun-23	2.1	Elect Director Inaba, Yoshiharu	For	For
FANUC Corp.	Annual	29-Jun-23	2.2	Elect Director Yamaguchi, Kenji	For	For
FANUC Corp.	Annual	29-Jun-23	2.3	Elect Director Sasuga, Ryuji	For	For
FANUC Corp.	Annual	29-Jun-23	2.4	Elect Director Michael J. Cicco	For	For
FANUC Corp.	Annual	29-Jun-23	2.5	Elect Director Yamazaki, Naoko	For	For
FANUC Corp.	Annual	29-Jun-23	2.6	Elect Director Uozumi, Hiroto	For	For
FANUC Corp.	Annual	29-Jun-23	2.7	Elect Director Takeda, Yoko	For	For
FANUC Corp.	Annual	29-Jun-23	3.1	Elect Director and Audit Committee Member Okada, Toshiya	For	Against
FANUC Corp.	Annual	29-Jun-23	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For
FANUC Corp.	Annual	29-Jun-23	3.3	Elect Director and Audit Committee Member Tomita, Mieko	For	For
FANUC Corp.	Annual	29-Jun-23	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.1	Elect Director Sueno, Kenji	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.2	Elect Director Goto, Teiichi	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.3	Elect Director Higuchi, Masayuki	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.4	Elect Director Hama, Naoki	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.5	Elect Director Yoshizawa, Chisato	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.6	Elect Director Ito, Yoji	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.7	Elect Director Kitamura, Kunitaro	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.8	Elect Director Eda, Makiko	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.9	Elect Director Nagano, Tsuyoshi	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	3.10	Elect Director Sugawara, Ikuro	For	For
FUJIFILM Holdings Corp.	Annual	29-Jun-23	4	Appoint Statutory Auditor Mitsuhashi, Masataka	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.1	Elect Director Toda, Hirokazu	For	Against
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.2	Elect Director Mizushima, Masayuki	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.3	Elect Director Yajima, Hirotake	For	Against
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.4	Elect Director Nishioka, Masanori	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.5	Elect Director Ebana, Akihiko	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.6	Elect Director Ando, Motohiro	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.7	Elect Director Matsuda, Noboru	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.8	Elect Director Hattori, Nobumichi	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.9	Elect Director Yamashita, Toru	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	2.10	Elect Director Arimatsu, Ikuko	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Nishimura, Osamu	For	For
Hakuhodo DY Holdings, Inc.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Yabuki, Kimitoshi	For	For
Keio Corp.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Keio Corp.	Annual	29-Jun-23	2.1	Elect Director Komura, Yasushi	For	Against
Keio Corp.	Annual	29-Jun-23	2.2	Elect Director Tsumura, Satoshi	For	For
Keio Corp.	Annual	29-Jun-23	2.3	Elect Director Minami, Yoshitaka	For	For
Keio Corp.	Annual	29-Jun-23	2.4	Elect Director Yamagishi, Masaya	For	For
Keio Corp.	Annual	29-Jun-23	2.5	Elect Director Ono, Masahiro	For	For
Keio Corp.	Annual	29-Jun-23	2.6	Elect Director Inoue, Shinichi	For	For
Keio Corp.	Annual	29-Jun-23	2.7	Elect Director Furuichi, Takeshi	For	For
Keio Corp.	Annual	29-Jun-23	2.8	Elect Director Nakaoka, Kazunori	For	For
Keio Corp.	Annual	29-Jun-23	2.9	Elect Director Wakabayashi, Katsuyoshi	For	For
Keio Corp.	Annual	29-Jun-23	2.10	Elect Director Miyasaka, Shuji	For	For
Keio Corp.	Annual	29-Jun-23	2.11	Elect Director Tsunekage, Hitoshi	For	For
Keio Corp.	Annual	29-Jun-23	3	Elect Director and Audit Committee Member Yamauchi, Aki	For	For
Keio Corp.	Annual	29-Jun-23	4	Elect Alternate Director and Audit Committee Member Harada, Kimie	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Kobayashi, Toshiya	For	Against
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Amano, Takao	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Tanaka, Tsuguo	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Kaneko, Shokichi	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Yamada, Koji	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Mochinaga, Hideki	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Oka, Tadakazu	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Shimizu, Takeshi	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Furukawa, Yasunobu	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Tochigi, Shotaro	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Kikuchi, Misao	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Ashizaki, Takeshi	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.13	Elect Director Emmei, Makoto	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.14	Elect Director Amitani, Takako	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	2.15	Elect Director Taguchi, Kazumi	For	For
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	3	Appoint Statutory Auditor Kobayashi, Takeshi	For	Against
Keisei Electric Railway Co., Ltd.	Annual	29-Jun-23	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Otake, Masahiro	For	Against
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Kato, Michiaki	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Uchiyama, Masami	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Konagaya, Hideharu	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Kusakawa, Katsuyuki	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Toyota, Jun	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Uehara, Haruya	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Sakurai, Kingo	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Igarashi, Chika	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Kameda, Hiroshi	For	For
Koito Manufacturing Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against
Kurita Water Industries Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-23	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.1	Elect Director Kadota, Michiya	For	Against
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.2	Elect Director Ejiri, Hirohiko	For	Against
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.3	Elect Director Shiode, Shuji	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.4	Elect Director Muto, Yukihiro	For	Against
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.5	Elect Director Kobayashi, Kenjiro	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.6	Elect Director Tanaka, Keiko	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.7	Elect Director Miyazaki, Masahiro	For	For
Kurita Water Industries Ltd.	Annual	29-Jun-23	3.8	Elect Director Takayama, Yoshiko	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.1	Elect Director Kawamura, Kazuo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.2	Elect Director Kobayashi, Daikichiro	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.3	Elect Director Matsuda, Katsunari	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.4	Elect Director Shiozaki, Koichiro	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.5	Elect Director Furuta, Jun	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.6	Elect Director Matsumura, Mariko	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.7	Elect Director Kawata, Masaya	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.8	Elect Director Kuboyama, Michiko	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	1.9	Elect Director Peter D. Pedersen	For	For
Meiji Holdings Co., Ltd.	Annual	29-Jun-23	2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.1	Elect Director Kainuma, Yoshihisa	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.2	Elect Director Moribe, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.3	Elect Director Yoshida, Katsuhiko	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.4	Elect Director Iwaya, Ryozo	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.5	Elect Director None, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.6	Elect Director Mizuma, Satoshi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.7	Elect Director Suzuki, Katsutoshi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.8	Elect Director Miyazaki, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.9	Elect Director Matsumura, Atsuko	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.10	Elect Director Haga, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.11	Elect Director Katase, Hirofumi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	2.12	Elect Director Matsuoka, Takashi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Tsukagoshi, Masahiro	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Yamamoto, Hiroshi	For	For
Minebea Mitsumi, Inc.	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Hoshino, Makoto	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.1	Elect Director Yabunaka, Mitoji	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.2	Elect Director Watanabe, Kazunori	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.3	Elect Director Koide, Hiroko	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.4	Elect Director Kosaka, Tatsuro	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.5	Elect Director Yanagi, Hiroyuki	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.6	Elect Director Egawa, Masako	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.7	Elect Director Matsuyama, Haruka	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.8	Elect Director Uruma, Kei	For	For
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.9	Elect Director Kawagoishi, Tadashi	For	Against
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.10	Elect Director Masuda, Kuniaki	For	Against
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.11	Elect Director Nagasawa, Jun	For	Against
Mitsubishi Electric Corp.	Annual	29-Jun-23	1.12	Elect Director Takeda, Satoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Yoshida, Junichi	For	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Nakajima, Atsushi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Umeda, Naoki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Hirai, Mikihito	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Nishigai, Noboru	For	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Katayama, Hiroshi	For	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Nagase, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Sueyoshi, Wataru	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.13	Elect Director Sonoda, Ayako	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.14	Elect Director Melanie Brock	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	2.1	Elect Director Miyanaga, Shunichi	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	2.2	Elect Director Izumisawa, Seiji	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	2.3	Elect Director Kaguchi, Hitoshi	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	2.4	Elect Director Kozawa, Hisato	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	2.5	Elect Director Kobayashi, Ken	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	2.6	Elect Director Hirano, Nobuyuki	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	2.7	Elect Director Furusawa, Mitsuhiro	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	For	Against
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	3.2	Elect Director and Audit Committee Member Unora, Hiro	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	3.3	Elect Director and Audit Committee Member Morikawa, Noriko	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	3.4	Elect Director and Audit Committee Member Ii, Masako	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-23	4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.1	Elect Director Fujii, Mariko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.2	Elect Director Honda, Keiko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.3	Elect Director Kato, Kaoru	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.4	Elect Director Kuwabara, Satoko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.5	Elect Director Nomoto, Hirofumi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.6	Elect Director David A. Snider	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.7	Elect Director Tsuji, Koichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.8	Elect Director Tarisa Watanagase	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.9	Elect Director Miyanaga, Kenichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.10	Elect Director Shinke, Ryoichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.11	Elect Director Mike, Kanetsugu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.12	Elect Director Kamezawa, Hironori	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.13	Elect Director Nagashima, Iwao	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.14	Elect Director Hanzawa, Junichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	2.15	Elect Director Kobayashi, Makoto	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-23	6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Komoda, Masanobu	For	Against
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Ueda, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Yamamoto, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Miki, Takayuki	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Hirokawa, Yoshihiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Suzuki, Shingo	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Tokuda, Makoto	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Osawa, Hisashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Nakayama, Tsunehiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Ito, Shinichiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Kawai, Eriko	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Indo, Mami	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Hamamoto, Wataru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Nakazato, Minoru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Mita, Mayo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	4	Approve Annual Bonus	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-23	2.1	Elect Director Murata, Tsuneo	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-23	2.2	Elect Director Nakajima, Norio	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-23	2.3	Elect Director Iwatsubo, Hiroshi	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-23	2.4	Elect Director Minamide, Masanori	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-23	2.5	Elect Director Yasuda, Yuko	For	For
Murata Manufacturing Co. Ltd.	Annual	29-Jun-23	2.6	Elect Director Nishijima, Takashi	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 57	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Maekawa, Shigenobu	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Nakai, Toru	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Sano, Shozo	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Takaya, Takashi	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Edamitsu, Takanori	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Takagaki, Kazuchika	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Ishizawa, Hitoshi	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Kimura, Hitomi	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Sakurai, Miyuki	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Wada, Yoshinao	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Kobayashi, Yukari	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Nishi, Mayumi	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Ito, Hirotsugu	For	For
Nippon Shinyaku Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Hara, Hiroharu	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	2.1	Elect Director Noda, Masahiro	For	Against
OBIC Co. Ltd.	Annual	29-Jun-23	2.2	Elect Director Tachibana, Shoichi	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	2.3	Elect Director Kawanishi, Atsushi	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	2.4	Elect Director Fujimoto, Takao	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	2.5	Elect Director Okada, Takeshi	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	2.6	Elect Director Gomi, Yasumasa	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	2.7	Elect Director Ejiri, Takashi	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	2.8	Elect Director Egami, Mime	For	For
OBIC Co. Ltd.	Annual	29-Jun-23	3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Hoshino, Koji	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Arakawa, Isamu	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Hayama, Takashi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Tateyama, Akinori	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Kuroda, Satoshi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Suzuki, Shigeru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Nakayama, Hiroko	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Ohara, Toru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Itonaga, Takehide	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Kondo, Shiro	For	For
Odakyu Electric Railway Co., Ltd.	Annual	29-Jun-23	3	Approve Trust-Type Equity Compensation Plan	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.1	Elect Director Kaku, Masatoshi	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.2	Elect Director Isono, Hiroyuki	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.3	Elect Director Shindo, Fumio	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.4	Elect Director Kamada, Kazuhiko	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.5	Elect Director Aoki, Shigeki	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.6	Elect Director Hasebe, Akio	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.7	Elect Director Moridaira, Takayuki	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.8	Elect Director Onuki, Yuji	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.9	Elect Director Nara, Michihiro	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.10	Elect Director Ai, Sachiko	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.11	Elect Director Nagai, Seiko	For	For
Oji Holdings Corp.	Annual	29-Jun-23	1.12	Elect Director Ogawa, Hiromichi	For	For
Oji Holdings Corp.	Annual	29-Jun-23	2	Appoint Statutory Auditor Yamazaki, Teruo	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.1	Elect Director Kagami, Toshio	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.2	Elect Director Yoshida, Kenji	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.3	Elect Director Takano, Yumiko	For	Against
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.4	Elect Director Katayama, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.5	Elect Director Takahashi, Wataru	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.6	Elect Director Kaneki, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.7	Elect Director Kambara, Rika	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.8	Elect Director Hanada, Tsutomu	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.9	Elect Director Mogi, Yuzaburo	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.10	Elect Director Tajiri, Kunio	For	For
Oriental Land Co., Ltd.	Annual	29-Jun-23	3.11	Elect Director Kikuchi, Misao	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	1	Amend Articles to Increase Authorized Capital	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.1	Elect Director Kitao, Yoshitaka	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.2	Elect Director Takamura, Masato	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.3	Elect Director Asakura, Tomoya	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.4	Elect Director Morita, Shumpei	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.5	Elect Director Kusakabe, Satoe	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.6	Elect Director Yamada, Masayuki	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.7	Elect Director Sato, Teruhide	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.8	Elect Director Takenaka, Heizo	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.9	Elect Director Suzuki, Yasuhiro	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.10	Elect Director Ito, Hiroshi	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.11	Elect Director Takeuchi, Kanae	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.12	Elect Director Fukuda, Junichi	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.13	Elect Director Suematsu, Hiroyuki	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.14	Elect Director Matsui, Shinji	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	2.15	Elect Director Shiino, Motoaki	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	3	Appoint Statutory Auditor Yoshida, Takahiro	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For
SBI Holdings, Inc.	Annual	29-Jun-23	5	Approve Director Retirement Bonus	For	For
Shimizu Corp.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	For	For
Shimizu Corp.	Annual	29-Jun-23	2.1	Elect Director Miyamoto, Yoichi	For	Against
Shimizu Corp.	Annual	29-Jun-23	2.2	Elect Director Inoue, Kazuyuki	For	For
Shimizu Corp.	Annual	29-Jun-23	2.3	Elect Director Fujimura, Hiroshi	For	For
Shimizu Corp.	Annual	29-Jun-23	2.4	Elect Director Ikeda, Kentaro	For	For
Shimizu Corp.	Annual	29-Jun-23	2.5	Elect Director Sekiguchi, Takeshi	For	For
Shimizu Corp.	Annual	29-Jun-23	2.6	Elect Director Higashi, Yoshiaki	For	For
Shimizu Corp.	Annual	29-Jun-23	2.7	Elect Director Shimizu, Noriaki	For	For
Shimizu Corp.	Annual	29-Jun-23	2.8	Elect Director Iwamoto, Tamotsu	For	For
Shimizu Corp.	Annual	29-Jun-23	2.9	Elect Director Kawada, Junichi	For	For
Shimizu Corp.	Annual	29-Jun-23	2.10	Elect Director Tamura, Mayumi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Shimizu Corp.	Annual	29-Jun-23	2.11	Elect Director Jozuka, Yumiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 275	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Akiya, Fumio	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Saito, Yasuhiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Ueno, Susumu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Todoroki, Masahiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Fukui, Toshihiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Komiyama, Hiroshi	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Nakamura, Kuniharu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Michael H. McGarry	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Hasegawa, Mariko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Onezawa, Hidenori	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Kaneko, Hiroko	For	Against
Shin-Etsu Chemical Co., Ltd.	Annual	29-Jun-23	4	Approve Stock Option Plan	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.1	Elect Director Takada, Yoshiki	For	Against
SMC Corp. (Japan)	Annual	29-Jun-23	2.2	Elect Director Doi, Yoshitada	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.3	Elect Director Isoe, Toshio	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.4	Elect Director Ota, Masahiro	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.5	Elect Director Maruyama, Susumu	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.6	Elect Director Samuel Neff	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.7	Elect Director Ogura, Koji	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.8	Elect Director Kelley Stacy	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.9	Elect Director Kaizu, Masanobu	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.10	Elect Director Kagawa, Toshiharu	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.11	Elect Director Iwata, Yoshiko	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	2.12	Elect Director Miyazaki, Kyoichi	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Chiba, Takemasa	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Toyoshi, Arata	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Uchikawa, Haruya	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For
SMC Corp. (Japan)	Annual	29-Jun-23	5	Approve Trust-Type Equity Compensation Plan	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.1	Elect Director Kunibe, Takeshi	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.2	Elect Director Ota, Jun	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.3	Elect Director Fukutome, Akihiro	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.4	Elect Director Kudo, Teiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.5	Elect Director Ito, Fumihiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.6	Elect Director Isshiki, Toshihiro	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.7	Elect Director Gono, Yoshiyuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.8	Elect Director Kawasaki, Yasuyuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.9	Elect Director Matsumoto, Masayuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.10	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.11	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.12	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.13	Elect Director Sakurai, Eriko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.14	Elect Director Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	2.15	Elect Director Jenifer Rogers	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	29-Jun-23	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Against
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Onodera, Kenichi	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Nishima, Kojun	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Kobayashi, Masato	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Odai, Yoshiyuki	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Kato, Hiroshi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Katayama, Hisatoshi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Izuwara, Yozo	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Kemori, Nobumasa	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Terada, Chiyono	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Tanaka, Toshikazu	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Sakai, Takashi	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	3.4	Appoint Statutory Auditor Hasegawa, Naoko	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	29-Jun-23	4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.1	Elect Director Uchida, Takashi	For	Against
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.2	Elect Director Sasayama, Shinichi	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.3	Elect Director Higo, Takashi	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.4	Elect Director Takami, Kazunori	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.5	Elect Director Edahiro, Junko	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.6	Elect Director Indo, Mami	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.7	Elect Director Ono, Hiromichi	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.8	Elect Director Sekiguchi, Hiroyuki	For	For
Tokyo Gas Co., Ltd.	Annual	29-Jun-23	1.9	Elect Director Tannowa, Tsutomu	For	For
Tokyu Corp.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For
Tokyu Corp.	Annual	29-Jun-23	2.1	Elect Director Nomoto, Hirofumi	For	Against
Tokyu Corp.	Annual	29-Jun-23	2.2	Elect Director Takahashi, Kazuo	For	Against
Tokyu Corp.	Annual	29-Jun-23	2.3	Elect Director Horie, Masahiro	For	For
Tokyu Corp.	Annual	29-Jun-23	2.4	Elect Director Fujiwara, Hirohisa	For	For
Tokyu Corp.	Annual	29-Jun-23	2.5	Elect Director Takahashi, Toshiyuki	For	For
Tokyu Corp.	Annual	29-Jun-23	2.6	Elect Director Hamana, Setsu	For	For
Tokyu Corp.	Annual	29-Jun-23	2.7	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Corp.	Annual	29-Jun-23	2.8	Elect Director Shimada, Kunio	For	For
Tokyu Corp.	Annual	29-Jun-23	2.9	Elect Director Kanise, Reiko	For	For
Tokyu Corp.	Annual	29-Jun-23	2.10	Elect Director Miyazaki, Midori	For	For
Tokyu Corp.	Annual	29-Jun-23	2.11	Elect Director Shimizu, Hiroshi	For	For
Tokyu Corp.	Annual	29-Jun-23	3	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For
Toppan, Inc.	Annual	29-Jun-23	1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
Toppan, Inc.	Annual	29-Jun-23	2	Amend Articles to Change Company Name - Amend Business Lines	For	For
Toppan, Inc.	Annual	29-Jun-23	3.1	Elect Director Kaneko, Shingo	For	Against
Toppan, Inc.	Annual	29-Jun-23	3.2	Elect Director Maro, Hideharu	For	For
Toppan, Inc.	Annual	29-Jun-23	3.3	Elect Director Sakai, Kazunori	For	For
Toppan, Inc.	Annual	29-Jun-23	3.4	Elect Director Kurobe, Takashi	For	For
Toppan, Inc.	Annual	29-Jun-23	3.5	Elect Director Saito, Masanori	For	For
Toppan, Inc.	Annual	29-Jun-23	3.6	Elect Director Soeda, Hideki	For	For
Toppan, Inc.	Annual	29-Jun-23	3.7	Elect Director Noma, Yoshinobu	For	For
Toppan, Inc.	Annual	29-Jun-23	3.8	Elect Director Toyama, Ryoko	For	For
Toppan, Inc.	Annual	29-Jun-23	3.9	Elect Director Nakabayashi, Mieko	For	For
Toppan, Inc.	Annual	29-Jun-23	4	Appoint Statutory Auditor Kubozono, Itaru	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.1	Elect Director Watanabe, Akihiro	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.2	Elect Director Shimada, Taro	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.3	Elect Director Paul J. Brough	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TOSHIBA Corp.	Annual	29-Jun-23	1.4	Elect Director Ayako Hirota Weissman	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.5	Elect Director Jerome Thomas Black	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.6	Elect Director George Raymond Zage III	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.7	Elect Director Hashimoto, Katsunori	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.8	Elect Director Mochizuki, Mikio	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.9	Elect Director Uzawa, Ayumi	For	For
TOSHIBA Corp.	Annual	29-Jun-23	1.10	Elect Director Imai, Ejirō	For	Against
TOSHIBA Corp.	Annual	29-Jun-23	1.11	Elect Director Nabeel Bhanji	For	For
Assura Plc	Annual	06-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Assura Plc	Annual	06-Jul-22	2	Approve Remuneration Policy	For	For
Assura Plc	Annual	06-Jul-22	3	Approve Remuneration Report	For	For
Assura Plc	Annual	06-Jul-22	4	Reappoint Ernst & Young LLP as Auditors	For	For
Assura Plc	Annual	06-Jul-22	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Assura Plc	Annual	06-Jul-22	6	Re-elect Ed Smith as Director	For	For
Assura Plc	Annual	06-Jul-22	7	Re-elect Louise Fowler as Director	For	For
Assura Plc	Annual	06-Jul-22	8	Re-elect Jonathan Murphy as Director	For	For
Assura Plc	Annual	06-Jul-22	9	Re-elect Jayne Cottam as Director	For	For
Assura Plc	Annual	06-Jul-22	10	Re-elect Jonathan Davies as Director	For	For
Assura Plc	Annual	06-Jul-22	11	Re-elect Samantha Barrell as Director	For	For
Assura Plc	Annual	06-Jul-22	12	Re-elect Emma Cariaga as Director	For	For
Assura Plc	Annual	06-Jul-22	13	Re-elect Noel Gordon as Director	For	For
Assura Plc	Annual	06-Jul-22	14	Authorise Issue of Equity	For	For
Assura Plc	Annual	06-Jul-22	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Assura Plc	Annual	06-Jul-22	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Assura Plc	Annual	06-Jul-22	17	Authorise Market Purchase of Ordinary Shares	For	For
Assura Plc	Annual	06-Jul-22	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Severn Trent Plc	Annual	07-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Severn Trent Plc	Annual	07-Jul-22	2	Approve Remuneration Report	For	For
Severn Trent Plc	Annual	07-Jul-22	3	Approve Final Dividend	For	For
Severn Trent Plc	Annual	07-Jul-22	4	Re-elect Kevin Beeston as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	5	Re-elect James Bowling as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	6	Re-elect John Coghlan as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	7	Elect Tom Delay as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	8	Re-elect Olivia Garfield as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	9	Re-elect Christine Hodgson as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	10	Re-elect Sharmila Nebhrajani as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	11	Re-elect Philip Remnant as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	12	Elect Gillian Sheldon as Director	For	For
Severn Trent Plc	Annual	07-Jul-22	13	Reappoint Deloitte LLP as Auditors	For	For
Severn Trent Plc	Annual	07-Jul-22	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Severn Trent Plc	Annual	07-Jul-22	15	Authorise UK Political Donations and Expenditure	For	Against
Severn Trent Plc	Annual	07-Jul-22	16	Authorise Issue of Equity	For	For
Severn Trent Plc	Annual	07-Jul-22	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Severn Trent Plc	Annual	07-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Severn Trent Plc	Annual	07-Jul-22	19	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	07-Jul-22	20	Adopt New Articles of Association	For	For
Severn Trent Plc	Annual	07-Jul-22	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Eagers Automotive Limited	Special	15-Jul-22	1	Approve the Acquisition	For	For
Healthcare Realty Trust Incorporated	Special	15-Jul-22	1	Approve Merger Agreement	For	Against
Healthcare Realty Trust Incorporated	Special	15-Jul-22	2	Adjourn Meeting	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.1	Elect Director Ignacio S. Galan	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.2	Elect Director John Baldacci	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.3	Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.4	Elect Director Daniel Alcaín Lopez	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.5	Elect Director Maria Fatima Banez Garcia	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.6	Elect Director Robert Duffy	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.7	Elect Director Teresa Herbert	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.8	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.9	Elect Director John Lahey	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.10	Elect Director Jose Angel Marra Rodriguez	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.11	Elect Director Santiago Martinez Garrido	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.12	Elect Director Jose Sainz Armada	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.13	Elect Director Alan Solomon	For	For
Avangrid, Inc.	Annual	20-Jul-22	1.14	Elect Director Camille Joseph Varlack	For	For
Avangrid, Inc.	Annual	20-Jul-22	2	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	Annual	20-Jul-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
Avangrid, Inc.	Annual	20-Jul-22	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Link Real Estate Investment Trust	Annual	20-Jul-22	1	Note the Financial Statements and Statutory Reports		
Link Real Estate Investment Trust	Annual	20-Jul-22	2	Note the Appointment of Auditor and Fixing of Their Remuneration		
Link Real Estate Investment Trust	Annual	20-Jul-22	3.1	Elect Ed Chan Yiu Cheong as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	3.2	Elect Blair Chilton Pickerell as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	3.3	Elect Peter Tse Pak Wing as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	4	Elect Jenny Gu Jialin as Director	For	For
Link Real Estate Investment Trust	Annual	20-Jul-22	5	Authorize Repurchase of Issued Units	For	For
Big Yellow Group Plc	Annual	21-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
Big Yellow Group Plc	Annual	21-Jul-22	2	Approve Remuneration Report	For	For
Big Yellow Group Plc	Annual	21-Jul-22	3	Approve Remuneration Policy	For	For
Big Yellow Group Plc	Annual	21-Jul-22	4	Approve Final Dividend	For	For
Big Yellow Group Plc	Annual	21-Jul-22	5	Re-elect Jim Gibson as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	6	Re-elect Anna Keay as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	7	Re-elect Vince Niblett as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	8	Re-elect John Trotman as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	9	Re-elect Nicholas Vetch as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	10	Re-elect Laela Pakpour Tabrizi as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	11	Re-elect Heather Savory as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	12	Elect Michael O'Donnell as Director	For	For
Big Yellow Group Plc	Annual	21-Jul-22	13	Reappoint KPMG LLP as Auditors	For	For
Big Yellow Group Plc	Annual	21-Jul-22	14	Authorise Board to Fix Remuneration of Auditors	For	For
Big Yellow Group Plc	Annual	21-Jul-22	15	Authorise Issue of Equity	For	For
Big Yellow Group Plc	Annual	21-Jul-22	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Big Yellow Group Plc	Annual	21-Jul-22	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Big Yellow Group Plc	Annual	21-Jul-22	18	Authorise Market Purchase of Ordinary Shares	For	For
Big Yellow Group Plc	Annual	21-Jul-22	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Iluka Resources Limited	Extraordinary Shareholders	22-Jul-22	1	Approve the Demerger	For	For
United Utilities Group Plc	Annual	22-Jul-22	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	22-Jul-22	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	22-Jul-22	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	22-Jul-22	4	Approve Remuneration Policy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
United Utilities Group Plc	Annual	22-Jul-22	5	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	6	Re-elect Steve Mogford as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	7	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	8	Elect Louise Beardmore as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	9	Elect Liam Butterworth as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	10	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	11	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	12	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	13	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	Annual	22-Jul-22	14	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	22-Jul-22	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	22-Jul-22	16	Approve Climate-Related Financial Disclosures	For	For
United Utilities Group Plc	Annual	22-Jul-22	17	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	22-Jul-22	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	22-Jul-22	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	22-Jul-22	20	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	22-Jul-22	21	Approve Long Term Plan	For	For
United Utilities Group Plc	Annual	22-Jul-22	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	Annual	22-Jul-22	23	Authorise UK Political Donations and Expenditure	For	Against
ICON plc	Annual	26-Jul-22	1.1	Elect Director Steve Cutler	For	For
ICON plc	Annual	26-Jul-22	1.2	Elect Director John Climax	For	For
ICON plc	Annual	26-Jul-22	1.3	Elect Director Ronan Murphy	For	For
ICON plc	Annual	26-Jul-22	2	Accept Financial Statements and Statutory Reports	For	For
ICON plc	Annual	26-Jul-22	3	Authorise Board to Fix Remuneration of Auditors	For	Against
ICON plc	Annual	26-Jul-22	4	Authorise Issue of Equity	For	For
ICON plc	Annual	26-Jul-22	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
ICON plc	Annual	26-Jul-22	6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ICON plc	Annual	26-Jul-22	7	Authorize Share Repurchase Program	For	For
ICON plc	Annual	26-Jul-22	8	Approve the Price Range for the Reissuance of Shares	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	28-Jul-22	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	Annual	28-Jul-22	3	Approve Remuneration Report	For	For
Macquarie Group Limited	Annual	28-Jul-22	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Shaftesbury Plc	Special	29-Jul-22	1	Approve Matters Relating to the All-Share Merger of Shaftesbury plc and Capital & Counties Properties plc	For	Against
Shaftesbury Plc	Court	29-Jul-22	1	Approve Scheme of Arrangement	For	Against
American Campus Communities, Inc.	Special	04-Aug-22	1	Approve Merger Agreement	For	For
American Campus Communities, Inc.	Special	04-Aug-22	2	Advisory Vote on Golden Parachutes	For	For
American Campus Communities, Inc.	Special	04-Aug-22	3	Adjourn Meeting	For	For
Switch, Inc.	Special	04-Aug-22	1	Approve Merger Agreement	For	For
Switch, Inc.	Special	04-Aug-22	2	Advisory Vote on Golden Parachutes	For	Against
Switch, Inc.	Special	04-Aug-22	3	Adjourn Meeting	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1f	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	Annual	11-Aug-22	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	Annual	11-Aug-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	Annual	11-Aug-22	3	Ratify KPMG LLP as Auditors	For	Against
Electronic Arts Inc.	Annual	11-Aug-22	4	Amend Omnibus Stock Plan	For	For
Electronic Arts Inc.	Annual	11-Aug-22	5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For
Electronic Arts Inc.	Annual	11-Aug-22	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Xero Limited	Annual	18-Aug-22	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	18-Aug-22	2	Elect David Thodey as Director	For	For
Xero Limited	Annual	18-Aug-22	3	Elect Susan Peterson as Director	For	For
Xero Limited	Annual	18-Aug-22	4	Elect Brian McAndrews as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	1	Approve Remuneration Report	For	Against
Champion Iron Limited	Annual	25-Aug-22	2	Elect Michael O'Keeffe as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	3	Elect David Cataford as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	4	Elect Andrew J. Love as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	5	Elect Gary Lawler as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	6	Elect Michelle Cormier as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	7	Elect Wayne Wouters as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	8	Elect Jyothish George as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	9	Elect Louise Grondin as Director	For	For
Champion Iron Limited	Annual	25-Aug-22	10	Approve the Amendments to the Company's Constitution	For	Against
Nippon Prologis REIT, Inc.	Special	26-Aug-22	1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	2	Elect Executive Director Yamaguchi, Satoshi	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	3	Elect Alternate Executive Director Toda, Atsushi	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.1	Elect Supervisory Director Hamaoka, Yoichi	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.2	Elect Supervisory Director Tazaki, Mami	For	For
Nippon Prologis REIT, Inc.	Special	26-Aug-22	4.3	Elect Supervisory Director Oku, Kuninori	For	For
Webjet Limited	Annual	31-Aug-22	1	Approve Remuneration Report	For	For
Webjet Limited	Annual	31-Aug-22	2	Elect Shelley Roberts as Director	For	For
Webjet Limited	Annual	31-Aug-22	3	Approve Replacement of Constitution	For	For
Collins Foods Limited	Annual	02-Sep-22	2	Elect Mark Hawthorne as Director	For	For
Collins Foods Limited	Annual	02-Sep-22	3	Approve Grant of Performance Rights to Drew O'Malley	For	For
Collins Foods Limited	Annual	02-Sep-22	4	Approve Remuneration Report	For	For
NIKE, Inc.	Annual	09-Sep-22	1a	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	Annual	09-Sep-22	1b	Elect Director Peter B. Henry	For	For
NIKE, Inc.	Annual	09-Sep-22	1c	Elect Director Michelle A. Peluso	For	Withhold
NIKE, Inc.	Annual	09-Sep-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	Annual	09-Sep-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
NIKE, Inc.	Annual	09-Sep-22	4	Amend Qualified Employee Stock Purchase Plan	For	For
NIKE, Inc.	Annual	09-Sep-22	5	Adopt a Policy on China Sourcing	Against	For
Prologis, Inc.	Special	28-Sep-22	1	Issue Shares in Connection with Merger	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prologis, Inc.	Special	28-Sep-22	2	Adjourn Meeting	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	1	Approve Grant of Equity Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	2	Approve Grant of Performance Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	For	For
IRESS Limited	Extraordinary Shareholders	29-Sep-22	3	Approve Grant of Options to Marcus Price	For	For
BGP Holdings Plc	Extraordinary Shareholders	30-Sep-22	1	Approve Liquidation Accounts Including Scheme of Distribution and Auditor's Report	For	
BGP Holdings Plc	Extraordinary Shareholders	30-Sep-22	1	Approve Liquidation Accounts Including Scheme of Distribution and Auditor's Report	For	
Diageo Plc	Annual	06-Oct-22	1	Accept Financial Statements and Statutory Reports	For	
Diageo Plc	Annual	06-Oct-22	2	Approve Remuneration Report	For	
Diageo Plc	Annual	06-Oct-22	3	Approve Final Dividend	For	
Diageo Plc	Annual	06-Oct-22	4	Elect Karen Blackett as Director	For	
Diageo Plc	Annual	06-Oct-22	5	Re-elect Melissa Bethell as Director	For	
Diageo Plc	Annual	06-Oct-22	6	Re-elect Lavanya Chandrashekar as Director	For	
Diageo Plc	Annual	06-Oct-22	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	
Diageo Plc	Annual	06-Oct-22	8	Re-elect Javier Ferran as Director	For	
Diageo Plc	Annual	06-Oct-22	9	Re-elect Susan Kilsby as Director	For	
Diageo Plc	Annual	06-Oct-22	10	Re-elect Sir John Manzoni as Director	For	
Diageo Plc	Annual	06-Oct-22	11	Re-elect Lady Mendelsohn as Director	For	
Diageo Plc	Annual	06-Oct-22	12	Re-elect Ivan Menezes as Director	For	
Diageo Plc	Annual	06-Oct-22	13	Re-elect Alan Stewart as Director	For	
Diageo Plc	Annual	06-Oct-22	14	Re-elect Ireena Vittal as Director	For	
Diageo Plc	Annual	06-Oct-22	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Diageo Plc	Annual	06-Oct-22	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Diageo Plc	Annual	06-Oct-22	17	Authorise UK Political Donations and Expenditure	For	
Diageo Plc	Annual	06-Oct-22	18	Amend Irish Share Ownership Plan	For	
Diageo Plc	Annual	06-Oct-22	19	Authorise Issue of Equity	For	
Diageo Plc	Annual	06-Oct-22	20	Authorise Issue of Equity without Pre-emptive Rights	For	
Diageo Plc	Annual	06-Oct-22	21	Authorise Market Purchase of Ordinary Shares	For	
Diageo Plc	Annual	06-Oct-22	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Imdex Limited	Annual	06-Oct-22	1	Elect Sally-Anne Layman as Director	For	For
Imdex Limited	Annual	06-Oct-22	2	Approve Remuneration Report	For	For
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3a	Elect Eelco Blok as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	3b	Elect Craig Dunn as Director	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Corporation Limited	Annual	11-Oct-22	5	Approve Remuneration Report	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
Telstra Corporation Limited	Court	11-Oct-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	Abstain
Commonwealth Bank of Australia	Annual	12-Oct-22	2a	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2b	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2c	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2d	Elect Lyn Copley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5a	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5b	Approve Climate Risk Safeguarding	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	2a	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2b	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2c	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2d	Elect Lyn Copley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5a	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5b	Approve Climate Risk Safeguarding	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	2a	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2b	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2c	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	2d	Elect Lyn Copley as Director	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	12-Oct-22	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5a	Approve the Amendments to the Company's Constitution	Against	Against
Commonwealth Bank of Australia	Annual	12-Oct-22	5b	Approve Climate Risk Safeguarding	Against	Against
CSL Limited	Annual	12-Oct-22	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	12-Oct-22	2b	Elect Megan Clark as Director	For	For
CSL Limited	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
CSL Limited	Annual	12-Oct-22	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	12-Oct-22	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	12-Oct-22	2b	Elect Megan Clark as Director	For	For
CSL Limited	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
CSL Limited	Annual	12-Oct-22	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	Annual	12-Oct-22	2a	Elect Marie McDonald as Director	For	For
CSL Limited	Annual	12-Oct-22	2b	Elect Megan Clark as Director	For	For
CSL Limited	Annual	12-Oct-22	3	Approve Remuneration Report	For	For
CSL Limited	Annual	12-Oct-22	4	Approve Grant of Performance Share Units to Paul Perreault	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	2a	Elect Kate (Katherine) Vidgen as Director	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	2b	Elect Russell Caplan as Director	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	4	Approve Remuneration Report	For	For
Aurizon Holdings Limited	Annual	13-Oct-22	5	Approve Financial Assistance in Relation to the Acquisition	For	For
Brambles Limited	Annual	18-Oct-22	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	18-Oct-22	3	Elect Kendra Banks as Director	For	For
Brambles Limited	Annual	18-Oct-22	4	Elect George El-Zoghbi as Director	For	For
Brambles Limited	Annual	18-Oct-22	5	Elect Jim Miller as Director	For	For
Brambles Limited	Annual	18-Oct-22	6	Approve Brambles Limited Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Brambles Limited	Annual	18-Oct-22	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For
Brambles Limited	Annual	18-Oct-22	10	Approve the Amendments to the Company's Constitution	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2a	Elect Duncan Makeig as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2b	Elect Joanne Pollard as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2c	Elect Anne Brennan as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	3	Approve Remuneration Report	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	4	Approve Grant of Performance Share Rights to Steve Donohue	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2a	Elect Duncan Makeig as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2b	Elect Joanne Pollard as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	2c	Elect Anne Brennan as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	3	Approve Remuneration Report	For	For
Endeavour Group Ltd. (Australia)	Annual	18-Oct-22	4	Approve Grant of Performance Share Rights to Steve Donohue	For	For
Bapcor Limited	Annual	19-Oct-22	1	Elect Mark Bernhard as Director	For	For
Bapcor Limited	Annual	19-Oct-22	2	Elect Mark Powell as Director	For	For
Bapcor Limited	Annual	19-Oct-22	3	Approve Remuneration Report	For	For
Bapcor Limited	Annual	19-Oct-22	4	Approve Renewal of Proportional Takeover Provisions	For	For
Bapcor Limited	Annual	19-Oct-22	5	Approve Grant of FY22 Share Rights to Noel Meehan	For	For
Bapcor Limited	Annual	19-Oct-22	6	Approve Grant of FY23 Performance Rights to Noel Meehan	For	For
Bapcor Limited	Annual	19-Oct-22	7	Approve Potential Termination Benefits to Darryl Abotomey	For	Against
Healius Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
Healius Limited	Annual	20-Oct-22	3	Elect Gordon Davis as Director	For	For
Healius Limited	Annual	20-Oct-22	4	Elect John Mattick as Director	For	For
Healius Limited	Annual	20-Oct-22	5	Approve Long-Term Incentive Plan	For	For
Healius Limited	Annual	20-Oct-22	6	Approve Issuance of Securities to Malcolm Parmenter	For	For
Healius Limited	Annual	20-Oct-22	7	Approve Grant of Share Rights to Non-Executive Directors	None	For
Healius Limited	Annual	20-Oct-22	8	Approve Renewal of Proportional Takeover Provisions	For	For
Steadfast Group Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	20-Oct-22	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	Against
Steadfast Group Limited	Annual	20-Oct-22	4	Ratify Past Issuance of Shares to Existing and New Institutional Shareholders	For	For
Steadfast Group Limited	Annual	20-Oct-22	5	Approve the Amendments to the Company's Constitution	For	For
Steadfast Group Limited	Annual	20-Oct-22	6	Elect Joan Cleary as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	7	Elect Frank O'Halloran as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	8	Elect Greg Rynenberg as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	20-Oct-22	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	Against
Steadfast Group Limited	Annual	20-Oct-22	4	Ratify Past Issuance of Shares to Existing and New Institutional Shareholders	For	For
Steadfast Group Limited	Annual	20-Oct-22	5	Approve the Amendments to the Company's Constitution	For	For
Steadfast Group Limited	Annual	20-Oct-22	6	Elect Joan Cleary as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	7	Elect Frank O'Halloran as Director	For	For
Steadfast Group Limited	Annual	20-Oct-22	8	Elect Greg Rynenberg as Director	For	For
Transurban Group	Annual	20-Oct-22	2a	Elect Marina Go as Director	For	For
Transurban Group	Annual	20-Oct-22	2b	Elect Peter Scott as Director	For	For
Transurban Group	Annual	20-Oct-22	3	Approve Remuneration Report	For	For
Transurban Group	Annual	20-Oct-22	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group	Annual	20-Oct-22	5	Approve the Spill Resolution	Against	Against
Transurban Group	Annual	20-Oct-22	2a	Elect Marina Go as Director	For	For
Transurban Group	Annual	20-Oct-22	2b	Elect Peter Scott as Director	For	For
Transurban Group	Annual	20-Oct-22	3	Approve Remuneration Report	For	For
Transurban Group	Annual	20-Oct-22	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group	Annual	20-Oct-22	5	Approve the Spill Resolution	Against	Against
Transurban Group	Annual	20-Oct-22	2a	Elect Marina Go as Director	For	For
Transurban Group	Annual	20-Oct-22	2b	Elect Peter Scott as Director	For	For
Transurban Group	Annual	20-Oct-22	3	Approve Remuneration Report	For	For
Transurban Group	Annual	20-Oct-22	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Transurban Group	Annual	20-Oct-22	5	Approve the Spill Resolution	Against	Against
Vulcan Steel Ltd.	Annual	20-Oct-22	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Vulcan Steel Ltd.	Annual	20-Oct-22	2	Elect Adrian Casey as Director	For	For
Vulcan Steel Ltd.	Annual	20-Oct-22	3	Elect Wayne Boyd as Director	For	For
Vulcan Steel Ltd.	Annual	20-Oct-22	4	Elect Russell Chenu as Director	For	For
Vulcan Steel Ltd.	Annual	20-Oct-22	5	Approve Grant of Performance Rights to Rhys Jones	For	For
Vulcan Steel Ltd.	Annual	20-Oct-22	6	Approve Grant of Performance Rights to Adrian Casey	For	For
SiteMinder Ltd.	Annual	24-Oct-22	1	Approve Remuneration Report	For	For
SiteMinder Ltd.	Annual	24-Oct-22	2	Elect Kim Anderson as Director	For	For
SiteMinder Ltd.	Annual	24-Oct-22	3	Elect Dean Stoecker as Director	For	For
SiteMinder Ltd.	Annual	24-Oct-22	4	Elect Michael Ford as Director	For	For
SiteMinder Ltd.	Annual	24-Oct-22	5a	Approve Grant of Options to Sankar Narayan	For	For
SiteMinder Ltd.	Annual	24-Oct-22	5b	Approve Grant of Performance Rights to Sankar Narayan	For	For
Red 5 Limited	Annual	25-Oct-22	1	Elect Fiona Harris as Director	For	For
Red 5 Limited	Annual	25-Oct-22	2	Elect Kevin Dundo as Director	For	For
Red 5 Limited	Annual	25-Oct-22	3	Approve Remuneration Report	For	For
Red 5 Limited	Annual	25-Oct-22	4	Approve Red 5 Rights Plan	None	For
Red 5 Limited	Annual	25-Oct-22	5	Approve Issuance of Service Rights to Mark Williams	For	For
Red 5 Limited	Annual	25-Oct-22	6	Approve Issuance of Performance Rights to Mark Williams	For	Against
Red 5 Limited	Annual	25-Oct-22	7	Approve Termination Benefits	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For
Rio Tinto Limited	Extraordinary Shareholders	25-Oct-22	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
Chorus Limited	Annual	26-Oct-22	1	Elect Mark Cross as Director	For	For
Chorus Limited	Annual	26-Oct-22	2	Elect Sue Bailey as Director	For	For
Chorus Limited	Annual	26-Oct-22	3	Elect Will Irving as Director	For	For
Chorus Limited	Annual	26-Oct-22	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Clinuvel Pharmaceuticals Limited	Annual	26-Oct-22	1	Approve Remuneration Report	For	Against
Clinuvel Pharmaceuticals Limited	Annual	26-Oct-22	2	Elect Andrew Likierman as Director	For	For
Clinuvel Pharmaceuticals Limited	Annual	26-Oct-22	3	Elect Brenda Shanahan as Director	For	Against
Codan Limited	Annual	26-Oct-22	1	Approve Remuneration Report	For	For
Codan Limited	Annual	26-Oct-22	2	Elect Kathryn Joy Gramp as Director	For	For
Codan Limited	Annual	26-Oct-22	3	Approve Grant of Pro-Rata Performance Rights to Alfonso Ianniello	For	For
Codan Limited	Annual	26-Oct-22	4	Approve Grant of Performance Rights to Alfonso Ianniello	For	For
National Storage REIT	Annual	26-Oct-22	2	Approve Remuneration Report	For	For
National Storage REIT	Annual	26-Oct-22	3	Elect Anthony Keane as Director	For	For
National Storage REIT	Annual	26-Oct-22	4	Elect Inms Beaumont as Director	For	For
National Storage REIT	Annual	26-Oct-22	5	Elect Scott Smith as Director	For	For
National Storage REIT	Annual	26-Oct-22	6	Approve Issuance of Stapled Securities to Andrew Catsoulis	For	For
National Storage REIT	Annual	26-Oct-22	7	Approve Issuance of Stapled Securities to Claire Fidler	For	For
National Storage REIT	Annual	26-Oct-22	8	Approve Issuance of Performance Rights to Andrew Catsoulis	For	For
National Storage REIT	Annual	26-Oct-22	9	Approve Issuance of Performance Rights to Claire Fidler	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
National Storage REIT	Annual	26-Oct-22	10a	Approve Amendment of Constitution - General Amendments (Company Only)	For	For
National Storage REIT	Annual	26-Oct-22	10b	Approve Amendment of Constitution - Virtual Meeting Amendments (Company Only)	For	Against
National Storage REIT	Annual	26-Oct-22	11a	Approve Amendment of Constitution - General Amendments (NSPT Only)	For	For
National Storage REIT	Annual	26-Oct-22	11b	Approve Amendment of Constitution - Virtual Meeting Amendments (NSPT Only)	For	Against
National Storage REIT	Annual	26-Oct-22	12	Approve Contingent Spill Resolution	Against	Against
National Storage REIT	Annual	26-Oct-22	2	Approve Remuneration Report	For	For
National Storage REIT	Annual	26-Oct-22	3	Elect Anthony Keane as Director	For	For
National Storage REIT	Annual	26-Oct-22	4	Elect Inma Beaumont as Director	For	For
National Storage REIT	Annual	26-Oct-22	5	Elect Scott Smith as Director	For	For
National Storage REIT	Annual	26-Oct-22	6	Approve Issuance of Stapled Securities to Andrew Catsoulis	For	For
National Storage REIT	Annual	26-Oct-22	7	Approve Issuance of Stapled Securities to Claire Fidler	For	For
National Storage REIT	Annual	26-Oct-22	8	Approve Issuance of Performance Rights to Andrew Catsoulis	For	For
National Storage REIT	Annual	26-Oct-22	9	Approve Issuance of Performance Rights to Claire Fidler	For	For
National Storage REIT	Annual	26-Oct-22	10a	Approve Amendment of Constitution - General Amendments (Company Only)	For	For
National Storage REIT	Annual	26-Oct-22	10b	Approve Amendment of Constitution - Virtual Meeting Amendments (Company Only)	For	Against
National Storage REIT	Annual	26-Oct-22	11a	Approve Amendment of Constitution - General Amendments (NSPT Only)	For	For
National Storage REIT	Annual	26-Oct-22	11b	Approve Amendment of Constitution - Virtual Meeting Amendments (NSPT Only)	For	Against
National Storage REIT	Annual	26-Oct-22	12	Approve Contingent Spill Resolution	Against	Against
Tabcorp Holdings Limited	Annual	26-Oct-22	2a	Elect Justin Milne as Director	For	For
Tabcorp Holdings Limited	Annual	26-Oct-22	2b	Elect Brett Chenoweth as Director	For	For
Tabcorp Holdings Limited	Annual	26-Oct-22	2c	Elect Raelene Murphy as Director	For	For
Tabcorp Holdings Limited	Annual	26-Oct-22	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	Annual	26-Oct-22	4	Approve Grant of Options to Adam Rytsenskild	For	For
Woolworths Group Limited	Annual	26-Oct-22	2a	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2b	Elect Holly Kramer as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2c	Elect Kathee Tesija as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	3	Approve Remuneration Report	For	For
Woolworths Group Limited	Annual	26-Oct-22	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Limited	Annual	26-Oct-22	2a	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2b	Elect Holly Kramer as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2c	Elect Kathee Tesija as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	3	Approve Remuneration Report	For	For
Woolworths Group Limited	Annual	26-Oct-22	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Limited	Annual	26-Oct-22	2a	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2b	Elect Holly Kramer as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	2c	Elect Kathee Tesija as Director	For	For
Woolworths Group Limited	Annual	26-Oct-22	3	Approve Remuneration Report	For	For
Woolworths Group Limited	Annual	26-Oct-22	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	1	Approve Remuneration Report	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	2	Elect Elizabeth Betten as Director	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	3	Elect William Ritchie as Director	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	4	Elect Ben Wyatt as Director	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	5	Approve Long Term Incentive Plan	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	6	Approve Grant of Performance Rights to Megan Wynne	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	7	Approve Grant of Performance Rights to Michael Anglie	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	8	Approve the Amendments to the Company's Constitution	For	Against
APM Human Services International Ltd.	Annual	27-Oct-22	1	Approve Remuneration Report	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	2	Elect Elizabeth Betten as Director	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	3	Elect William Ritchie as Director	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	4	Elect Ben Wyatt as Director	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	5	Approve Long Term Incentive Plan	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	6	Approve Grant of Performance Rights to Megan Wynne	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	7	Approve Grant of Performance Rights to Michael Anglie	For	For
APM Human Services International Ltd.	Annual	27-Oct-22	8	Approve the Amendments to the Company's Constitution	For	Against
GUD Holdings Limited	Annual	27-Oct-22	2	Elect Graeme Billings as Director	For	For
GUD Holdings Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	Against
GUD Holdings Limited	Annual	27-Oct-22	4	Approve Grant of Rights to Graeme Whickman	For	Against
GUD Holdings Limited	Annual	27-Oct-22	5	Approve Grant of Restricted Shares to Graeme Whickman	For	For
GUD Holdings Limited	Annual	27-Oct-22	6	Approve Financial Assistance for Banking Facilities and AutoPacific Group Acquisition	For	For
South32 Ltd.	Annual	27-Oct-22	2a	Elect Frank Cooper as Director	For	For
South32 Ltd.	Annual	27-Oct-22	2b	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For
South32 Ltd.	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	27-Oct-22	4	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	27-Oct-22	5	Approve Advisory Vote on Climate Change Action Plan	For	For
South32 Ltd.	Annual	27-Oct-22	2a	Elect Frank Cooper as Director	For	For
South32 Ltd.	Annual	27-Oct-22	2b	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For
South32 Ltd.	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	27-Oct-22	4	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	27-Oct-22	5	Approve Advisory Vote on Climate Change Action Plan	For	For
South32 Ltd.	Annual	27-Oct-22	2a	Elect Frank Cooper as Director	For	For
South32 Ltd.	Annual	27-Oct-22	2b	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For
South32 Ltd.	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
South32 Ltd.	Annual	27-Oct-22	4	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	27-Oct-22	5	Approve Advisory Vote on Climate Change Action Plan	For	For
Super Retail Group Limited	Annual	27-Oct-22	2	Approve Remuneration Report	For	For
Super Retail Group Limited	Annual	27-Oct-22	3	Elect Judith Swales as Director	For	For
Super Retail Group Limited	Annual	27-Oct-22	4	Approve Grant of Performance Rights to Anthony Heraghty	For	For
Wesfarmers Limited	Annual	27-Oct-22	2a	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2b	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2c	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	27-Oct-22	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	27-Oct-22	2a	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2b	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	2c	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	Annual	27-Oct-22	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	27-Oct-22	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
ARB Corporation Limited	Annual	28-Oct-22	1	Approve Remuneration Report	For	For
ARB Corporation Limited	Annual	28-Oct-22	2	Elect Robert Fraser as Director	For	For
ARB Corporation Limited	Annual	28-Oct-22	3	Elect Adrian Fitzpatrick as Director	For	Against
ARB Corporation Limited	Annual	28-Oct-22	4	Elect Shona Fitzgerald as Director	For	For
ARB Corporation Limited	Annual	28-Oct-22	5	Approve the Increase in the Maximum Number of Directors from 9 to 10	For	For
ARB Corporation Limited	Annual	28-Oct-22	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
ARB Corporation Limited	Annual	28-Oct-22	7	Approve Repeal and Replacement of Constitution	For	For
Carsales.Com Limited	Annual	28-Oct-22	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	28-Oct-22	3a	Elect Kim Anderson as Director	For	For
Carsales.Com Limited	Annual	28-Oct-22	3b	Elect David Wladowski as Director	For	For
Carsales.Com Limited	Annual	28-Oct-22	4a	Approve Grant of Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	28-Oct-22	4b	Approve Grant of Performance Rights to Cameron McIntyre	For	For
SKYCITY Entertainment Group Limited	Annual	28-Oct-22	1	Elect Kate Hughes as Director	For	For
SKYCITY Entertainment Group Limited	Annual	28-Oct-22	2	Elect Glenn Davis as Director	For	For
SKYCITY Entertainment Group Limited	Annual	28-Oct-22	3	Authorize Board to Fix Remuneration of the Auditor	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AUB Group Limited	Annual	03-Nov-22	1	Approve Remuneration Report	For	For
AUB Group Limited	Annual	03-Nov-22	2	Elect Robin Low as Director	For	For
AUB Group Limited	Annual	03-Nov-22	3	Elect David Clarke as Director	For	For
AUB Group Limited	Annual	03-Nov-22	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
AUB Group Limited	Annual	03-Nov-22	5	***Withdrawn Resolution*** Approve Issuance of Performance Share Rights to Michael Emmett		
AUB Group Limited	Annual	03-Nov-22	6	Ratify Past Issuance of Placement Shares to Institutional Investors	For	For
AUB Group Limited	Annual	03-Nov-22	7	Ratify Past Issuance of Placement Shares to Tysers Vendors	For	For
AUB Group Limited	Annual	03-Nov-22	8	Approve Financial Assistance in Relation to the Acquisition of Tysers	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	1	Approve Remuneration Report	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	2	Elect Graeme Devlin as Director	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	3	Elect Joanne Warner as Director	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	1	Approve Remuneration Report	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	2	Elect Graeme Devlin as Director	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	3	Elect Joanne Warner as Director	For	For
Deterra Royalties Ltd.	Annual	03-Nov-22	4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
James Hardie Industries Plc	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Nov-22	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3a	Elect Peter John Davis as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3b	Elect Aaron Erter as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3c	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	3d	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	Annual	03-Nov-22	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Nov-22	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	7	Approve Grant of Options to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Nov-22	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1a	Elect Lau Tak-yeung, Albert as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1b	Elect Fung Sau-yim, Maureen as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1c	Elect Chan Hong-ki, Robert as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1d	Elect Kwok Ping-luen, Raymond as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1e	Elect Yip Dicky Peter as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1f	Elect Wong Yue-chim, Richard as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1g	Elect Fung Kwok-lun, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1h	Elect Leung Nai-pang, Norman as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1i	Elect Fan Hung-ling, Henry as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1j	Elect Kwan Cheuk-yin, William as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1k	Elect Kwok Kai-wang, Christopher as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.1l	Elect Tung Chi-ho, Eric as Director	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	03-Nov-22	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	03-Nov-22	7	Authorize Reissuance of Repurchased Shares	For	Against
The Lottery Corp. Ltd.	Annual	08-Nov-22	2a	Elect Anne Brennan as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2b	Elect Doug McTaggart as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2c	Elect John O'Sullivan as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2d	Elect Megan Quinn as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	3	Appoint Ernst & Young as Auditor of the Company	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	4	Approve Remuneration Report	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	5	Approve Grant of Performance Rights to Sue van der Merwe	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2a	Elect Anne Brennan as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2b	Elect Doug McTaggart as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2c	Elect John O'Sullivan as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	2d	Elect Megan Quinn as Director	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	3	Appoint Ernst & Young as Auditor of the Company	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	4	Approve Remuneration Report	For	For
The Lottery Corp. Ltd.	Annual	08-Nov-22	5	Approve Grant of Performance Rights to Sue van der Merwe	For	For
Domain Holdings Australia Ltd.	Annual	09-Nov-22	1	Approve Remuneration Report	For	For
Domain Holdings Australia Ltd.	Annual	09-Nov-22	2	Elect Rebecca Haagsma as Director	For	For
Domain Holdings Australia Ltd.	Annual	09-Nov-22	3	Elect Nick Falloon as Director	For	For
Domain Holdings Australia Ltd.	Annual	09-Nov-22	4	Elect Geoff Kleemann as Director	For	For
Domain Holdings Australia Ltd.	Annual	09-Nov-22	5	Approve Issuance of Performance Rights to Jason Pellegrino	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	2a	Elect Philip Bainbridge as Director	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	2b	Elect Vicki McFadden as Director	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	3	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Newcrest Mining Ltd.	Annual	09-Nov-22	4	Approve Remuneration Report	For	Against
Newcrest Mining Ltd.	Annual	09-Nov-22	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
BHP Group Limited	Annual	10-Nov-22	2	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	10-Nov-22	3	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	10-Nov-22	4	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	10-Nov-22	5	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	10-Nov-22	6	Elect Ian Cockenill as Director	For	For
BHP Group Limited	Annual	10-Nov-22	7	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	10-Nov-22	8	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	10-Nov-22	9	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	10-Nov-22	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	10-Nov-22	11	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BHP Group Limited	Annual	10-Nov-22	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	10-Nov-22	13	Approve the Amendments to the Company's Constitution	Against	Against
BHP Group Limited	Annual	10-Nov-22	14	Approve Policy Advocacy	Against	Against
BHP Group Limited	Annual	10-Nov-22	15	Approve Climate Accounting and Audit	Against	Against
BHP Group Limited	Annual	10-Nov-22	2	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	10-Nov-22	3	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	10-Nov-22	4	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	10-Nov-22	5	Elect Xiaqun Clever as Director	For	For
BHP Group Limited	Annual	10-Nov-22	6	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	10-Nov-22	7	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	10-Nov-22	8	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	10-Nov-22	9	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	10-Nov-22	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	10-Nov-22	11	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	10-Nov-22	13	Approve the Amendments to the Company's Constitution	Against	Against
BHP Group Limited	Annual	10-Nov-22	14	Approve Policy Advocacy	Against	Against
BHP Group Limited	Annual	10-Nov-22	15	Approve Climate Accounting and Audit	Against	Against
BHP Group Limited	Annual	10-Nov-22	2	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	10-Nov-22	3	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	10-Nov-22	4	Elect Terry Bowen as Director	For	For
BHP Group Limited	Annual	10-Nov-22	5	Elect Xiaqun Clever as Director	For	For
BHP Group Limited	Annual	10-Nov-22	6	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	10-Nov-22	7	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	10-Nov-22	8	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	10-Nov-22	9	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	10-Nov-22	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	10-Nov-22	11	Approve Remuneration Report	For	For
BHP Group Limited	Annual	10-Nov-22	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	10-Nov-22	13	Approve the Amendments to the Company's Constitution	Against	Against
BHP Group Limited	Annual	10-Nov-22	14	Approve Policy Advocacy	Against	Against
BHP Group Limited	Annual	10-Nov-22	15	Approve Climate Accounting and Audit	Against	Against
Breville Group Limited	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
Breville Group Limited	Annual	10-Nov-22	3a	Elect Sally Herman as Director	For	For
Breville Group Limited	Annual	10-Nov-22	3b	Elect Kate Wright as Director	For	For
Breville Group Limited	Annual	10-Nov-22	3c	Elect Tim Baxter as Director	For	For
Breville Group Limited	Annual	10-Nov-22	4	Approve Grant of Performance Rights and Deferred Share Rights to Jim Clayton	For	Against
Breville Group Limited	Annual	10-Nov-22	5	Approve Grant of NED Rights to Non-Executive Directors	None	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	1	Approve Financial Statements and Statutory Reports	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	3	Approve Allocation of Income and Dividends of EUR 0.93 per Share	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	4	Approve Stock Dividend Program	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	6	Ratify Appointment of Eva Berneke as Director	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	7	Elect Fleur Pellerin as Director	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	8	Elect CMA-CGM as Director	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	9	Reelect Bpifrance Participations as Director	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	10	Approve Compensation Report of Corporate Officers	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	11	Approve Compensation of Dominique D'Hinnin, Chairman of the Board	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	12	Approve Compensation of Eva Berneke, CEO	For	Against
Eutelsat Communications SA	Annual/Special	10-Nov-22	13	Approve Compensation of Rodolphe Belmer, CEO	For	Against
Eutelsat Communications SA	Annual/Special	10-Nov-22	14	Approve Compensation of Michel Azibert, Vice-CEO	For	Against
Eutelsat Communications SA	Annual/Special	10-Nov-22	15	Approve Remuneration Policy of Chairman of the Board	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	16	Approve Remuneration Policy of CEO	For	Against
Eutelsat Communications SA	Annual/Special	10-Nov-22	17	Approve Remuneration Policy of Vice-CEOs	For	Against
Eutelsat Communications SA	Annual/Special	10-Nov-22	18	Approve Remuneration Policy of Directors	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eutelsat Communications SA	Annual/Special	10-Nov-22	21	Authorize Filing of Required Documents/Other Formalities	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	2a	Elect Michelle Somerville as Director	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	2b	Elect John Selak as Director	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	3	Approve Remuneration Report	For	For
Insignia Financial Ltd.	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Renato Mota	For	For
Jumbo Interactive Limited	Annual	10-Nov-22	1	Elect Giovanni Rizzo as Director	For	For
Jumbo Interactive Limited	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
Jumbo Interactive Limited	Annual	10-Nov-22	3	Approve Issuance of STI Director Rights to Mike Veverka	For	For
Jumbo Interactive Limited	Annual	10-Nov-22	4	Approve Issuance of LTI Director Rights to Mike Veverka	For	For
Jumbo Interactive Limited	Annual	10-Nov-22	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Jumbo Interactive Limited	Annual	10-Nov-22	6	Appoint Ernst & Young as Auditor of the Company	For	For
Jumbo Interactive Limited	Annual	10-Nov-22	7	Approve Renewal of Proportional Takeover Provisions	For	For
REA Group Ltd	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	10-Nov-22	3a	Elect Kelly Bayer Rosmarin as Director	For	Against
REA Group Ltd	Annual	10-Nov-22	3b	Elect Michael Miller as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3c	Elect Tracey Fellows as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3d	Elect Richard Freudenstein as Director	For	For
REA Group Ltd	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Owen Wilson	For	For
REA Group Ltd	Annual	10-Nov-22	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	10-Nov-22	3a	Elect Kelly Bayer Rosmarin as Director	For	Against
REA Group Ltd	Annual	10-Nov-22	3b	Elect Michael Miller as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3c	Elect Tracey Fellows as Director	For	For
REA Group Ltd	Annual	10-Nov-22	3d	Elect Richard Freudenstein as Director	For	For
REA Group Ltd	Annual	10-Nov-22	4	Approve Grant of Performance Rights to Owen Wilson	For	For
Pinnacle Investment Management Group Limited	Annual	14-Nov-22	2	Approve Remuneration Report	For	For
Pinnacle Investment Management Group Limited	Annual	14-Nov-22	3a	Elect Deborah Beale as Director	For	For
Pinnacle Investment Management Group Limited	Annual	14-Nov-22	3b	Elect Andrew Chambers as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lifestyle Communities Ltd.	Annual	15-Nov-22	2	Approve Remuneration Report	For	For
Lifestyle Communities Ltd.	Annual	15-Nov-22	3	Elect Claire Elizabeth Hatton as Director	For	For
Lifestyle Communities Ltd.	Annual	15-Nov-22	4	Elect Nicola Louise Roxon as Director	For	For
News Corporation	Annual	15-Nov-22	1a	Elect Director K. Rupert Murdoch	For	For
News Corporation	Annual	15-Nov-22	1b	Elect Director Lachlan K. Murdoch	For	Against
News Corporation	Annual	15-Nov-22	1c	Elect Director Robert J. Thomson	For	For
News Corporation	Annual	15-Nov-22	1d	Elect Director Kelly Ayotte	For	For
News Corporation	Annual	15-Nov-22	1e	Elect Director Jose Maria Aznar	For	For
News Corporation	Annual	15-Nov-22	1f	Elect Director Natalie Bancroft	For	Against
News Corporation	Annual	15-Nov-22	1g	Elect Director Ana Paula Pessoa	For	For
News Corporation	Annual	15-Nov-22	1h	Elect Director Masroor Siddiqui	For	For
News Corporation	Annual	15-Nov-22	2	Ratify Ernst & Young LLP as Auditors	For	For
News Corporation	Annual	15-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
News Corporation	Annual	15-Nov-22	4	Report on Lobbying Payments and Policy	Against	Against
Beach Energy Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	16-Nov-22	2	Elect Phillip Bainbridge as Director	For	For
Beach Energy Limited	Annual	16-Nov-22	3	Elect Peter Moore as Director	For	For
Beach Energy Limited	Annual	16-Nov-22	4	Elect Sally-Anne Layman as Director	For	For
Beach Energy Limited	Annual	16-Nov-22	5	Approve Reinstatement of Partial Takeover Provisions in the Constitution	For	For
Calix Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Calix Limited	Annual	16-Nov-22	2	Elect Peter Turnbull as Director	For	For
Calix Limited	Annual	16-Nov-22	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Charter Hall Group	Annual	16-Nov-22	2a	Elect David Clarke as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2b	Elect Karen Moses as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2c	Elect Greg Paramor as Director	For	For
Charter Hall Group	Annual	16-Nov-22	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	16-Nov-22	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-22	5	Approve Issuance of Performance Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-22	2a	Elect David Clarke as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2b	Elect Karen Moses as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2c	Elect Greg Paramor as Director	For	For
Charter Hall Group	Annual	16-Nov-22	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	16-Nov-22	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-22	5	Approve Issuance of Performance Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-22	2a	Elect David Clarke as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2b	Elect Karen Moses as Director	For	For
Charter Hall Group	Annual	16-Nov-22	2c	Elect Greg Paramor as Director	For	For
Charter Hall Group	Annual	16-Nov-22	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	16-Nov-22	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-22	5	Approve Issuance of Performance Rights to David Harrison	For	For
HUB24 Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
HUB24 Limited	Annual	16-Nov-22	2	Elect Bruce Higgins as Director	For	For
HUB24 Limited	Annual	16-Nov-22	3	Approve HUB24 Performance Rights Plan	For	For
HUB24 Limited	Annual	16-Nov-22	4	Approve Issuance of Performance Rights to Andrew Alcock	For	For
Medibank Private Limited	Annual	16-Nov-22	2	Elect Peter Everingham as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	3	Elect Kathryn Fagg as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	4	Elect David Fagan as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	5	Elect Linda Bardo Nicholls as Director	For	For
Medibank Private Limited	Annual	16-Nov-22	6	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	16-Nov-22	7	Approve Grant of Performance Rights to David Koczkar	For	For
Medibank Private Limited	Annual	16-Nov-22	8	Approve the Amendments to the Company's Constitution	For	For
Northern Star Resources Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-22	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	6	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	7	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	8	Elect John Richards as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	9	Elect Mamie Finlayson as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-22	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	6	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	7	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	8	Elect John Richards as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	9	Elect Mamie Finlayson as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-22	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-22	6	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	7	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	8	Elect John Richards as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-22	9	Elect Mamie Finlayson as Director	For	For
Oracle Corporation	Annual	16-Nov-22	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	Annual	16-Nov-22	1.2	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	16-Nov-22	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	16-Nov-22	1.4	Elect Director Safra A. Catz	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.5	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	16-Nov-22	1.6	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	16-Nov-22	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	16-Nov-22	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	16-Nov-22	1.10	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	16-Nov-22	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.13	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	16-Nov-22	1.14	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	Annual	16-Nov-22	1.15	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	16-Nov-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	16-Nov-22	3	Ratify Ernst & Young LLP as Auditors	For	Against
ResMed Inc.	Annual	16-Nov-22	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-22	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-22	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-22	1d	Elect Director Michael 'Mick' Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-22	1g	Elect Director John Hernandez	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ResMed Inc.	Annual	16-Nov-22	1h	Elect Director Richard Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-22	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-22	1j	Elect Director Ronald Taylor	For	For
ResMed Inc.	Annual	16-Nov-22	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-22	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-22	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-22	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-22	1d	Elect Director Michael 'Mick' Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-22	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-22	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-22	1h	Elect Director Richard Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-22	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-22	1j	Elect Director Ronald Taylor	For	For
ResMed Inc.	Annual	16-Nov-22	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Vicinity Centres	Annual	16-Nov-22	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual	16-Nov-22	3a	Elect Tiffany Fuller as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3b	Elect Michael Hawker as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3c	Elect Dion Werbeloff as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3d	Elect Georgina Lynch as Director	For	For
Vicinity Centres	Annual	16-Nov-22	3e	Elect Trevor Gerber as Director	For	For
Vicinity Centres	Annual	16-Nov-22	4	Approve the Increase in Non-Executive Director Fee Pool	For	For
Vicinity Centres	Annual	16-Nov-22	5	Approve Grant of Performance Rights to Grant Kelley	For	For
Vicinity Centres	Annual	16-Nov-22	6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	For	For
Vicinity Centres	Annual	16-Nov-22	7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	For	For
Goodman Group	Annual	17-Nov-22	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	Limited
Goodman Group	Annual	17-Nov-22	2	Elect Chris Green as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	3	Elect Phillip Pryke as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	4	Elect Anthony Rozic as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	5	Elect Hilary Spann as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	6	Elect Vanessa Liu as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	17-Nov-22	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	17-Nov-22	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	17-Nov-22	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	17-Nov-22	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against
Goodman Group	Annual	17-Nov-22	12	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	17-Nov-22	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	17-Nov-22	2	Elect Chris Green as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	3	Elect Phillip Pryke as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	4	Elect Anthony Rozic as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	5	Elect Hilary Spann as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	6	Elect Vanessa Liu as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	17-Nov-22	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	17-Nov-22	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	17-Nov-22	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	17-Nov-22	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against
Goodman Group	Annual	17-Nov-22	12	Approve the Spill Resolution	Against	Against
Goodman Group	Annual	17-Nov-22	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	17-Nov-22	2	Elect Chris Green as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	3	Elect Phillip Pryke as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	4	Elect Anthony Rozic as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	5	Elect Hilary Spann as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	6	Elect Vanessa Liu as Director of Goodman Limited	For	For
Goodman Group	Annual	17-Nov-22	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	17-Nov-22	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	17-Nov-22	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	17-Nov-22	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	17-Nov-22	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against
Goodman Group	Annual	17-Nov-22	12	Approve the Spill Resolution	Against	Against
IGO Ltd.	Annual	17-Nov-22	1	Elect Tracey Arlaud as Director	For	For
IGO Ltd.	Annual	17-Nov-22	2	Elect Justin Osborne as Director	For	For
IGO Ltd.	Annual	17-Nov-22	3	Approve Remuneration Report	For	For
IGO Ltd.	Annual	17-Nov-22	4	Approve Issuance of Service Rights to Peter Bradford	For	For
IGO Ltd.	Annual	17-Nov-22	5	Approve Issuance of Performance Rights and Options to Peter Bradford	For	Against
IGO Ltd.	Annual	17-Nov-22	6	Approve Termination Payment to Dan Lougher	For	Against
IGO Ltd.	Annual	17-Nov-22	7	Approve IGO Employee Incentive Plan	For	For
IGO Ltd.	Annual	17-Nov-22	8	Approve Increase of Non-Executive Director Fee Pool	None	For
IGO Ltd.	Annual	17-Nov-22	9	Approve Renewal of the Proportional Takeover Provisions	For	For
IGO Ltd.	Annual	17-Nov-22	10	Approve the Provision of Financial Assistance in Relation to the Acquisition	For	For
IPH Limited	Annual	17-Nov-22	3a	Elect John Atkin as Director	For	For
IPH Limited	Annual	17-Nov-22	3b	Elect Jingmin Qian as Director	For	For
IPH Limited	Annual	17-Nov-22	3c	Elect Vicki Carter as Director	For	For
IPH Limited	Annual	17-Nov-22	4	Ratify the Past Issuance of Consideration Shares to Smart & Biggar Vendors	For	For
IPH Limited	Annual	17-Nov-22	5	Approve the Incentive Plan	For	For
IPH Limited	Annual	17-Nov-22	6	Approve Grant of Performance Rights to Andrew Blattman	For	For
IPH Limited	Annual	17-Nov-22	7	Approve the Remuneration Report	For	For
Johns Lyng Group Limited	Annual	17-Nov-22	2	Approve Remuneration Report	For	Against
Johns Lyng Group Limited	Annual	17-Nov-22	3	Elect Lindsay Barber as Director	For	For
Johns Lyng Group Limited	Annual	17-Nov-22	4a	Approve Issuance of Performance Rights to Scott Didier	For	Against
Johns Lyng Group Limited	Annual	17-Nov-22	4b	Approve Issuance of Performance Rights to Lindsay Barber	For	Against
Johns Lyng Group Limited	Annual	17-Nov-22	4c	Approve Issuance of Performance Rights to Adrian Gleeson	For	Against
Johns Lyng Group Limited	Annual	17-Nov-22	4d	Approve Issuance of Performance Rights to Philippa Turnbull	For	Against
Johns Lyng Group Limited	Annual	17-Nov-22	4e	Approve Issuance of Performance Rights to Nicholas Carnell	For	Against
LiveHire Limited	Annual	17-Nov-22	1	Elect Cornelis (Cris) Buningh as Director	For	For
LiveHire Limited	Annual	17-Nov-22	2	Elect Antonluigi Gozzi as Director	For	For
LiveHire Limited	Annual	17-Nov-22	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	17-Nov-22	4	Ratify Past Issuance of SRG Rights to a Nominee of SRG Partners	For	For
LiveHire Limited	Annual	17-Nov-22	5	Approve Remuneration Report	For	For
LiveHire Limited	Annual	17-Nov-22	6	Approve Issuance of FY23 Service Rights to Christy Forest	For	For
LiveHire Limited	Annual	17-Nov-22	7	Approve Issuance of FY23 LTI Options and FY23 LTI Performance Rights to Christy Forest	For	For
LiveHire Limited	Annual	17-Nov-22	8	Approve Issuance of FY22 STI Rights to Christy Forest	For	For
LiveHire Limited	Annual	17-Nov-22	9	Approve Issuance of FY23 Service Rights to Michael Rennie	For	For
LiveHire Limited	Annual	17-Nov-22	10	Approve Issuance of FY22 STI Rights to Michael Rennie	For	For
LiveHire Limited	Annual	17-Nov-22	11	Approve Issuance of FY22 STI Rights to Antonluigi Gozzi	For	For
LiveHire Limited	Annual	17-Nov-22	12	Approve Issuance of FY23 LTI Performance Rights to Antonluigi Gozzi	For	For
LiveHire Limited	Annual	17-Nov-22	13	Approve Issuance of FY23 Service Rights to Lesa Francis	For	For
LiveHire Limited	Annual	17-Nov-22	14	Approve Issuance of FY23 Service Rights to Cris Buningh	For	For
LiveHire Limited	Annual	17-Nov-22	15	Approve the Amendments to the Company's Constitution	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LiveHire Limited	Annual	17-Nov-22	16	Approve Modifications to the Employee Incentive Plan	For	For
LiveHire Limited	Annual	17-Nov-22	17	Elect Andrew Rutherford as Director	For	For
LiveHire Limited	Annual	17-Nov-22	1	Elect Cornelis (Cris) Buningham as Director	For	For
LiveHire Limited	Annual	17-Nov-22	2	Elect Antonluigi Gozzi as Director	For	For
LiveHire Limited	Annual	17-Nov-22	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	17-Nov-22	4	Ratify Past Issuance of SRG Rights to a Nominee of SRG Partners	For	For
LiveHire Limited	Annual	17-Nov-22	5	Approve Remuneration Report	For	For
LiveHire Limited	Annual	17-Nov-22	6	Approve Issuance of FY23 Service Rights to Christy Forest	For	For
LiveHire Limited	Annual	17-Nov-22	7	Approve Issuance of FY23 LTI Options and FY23 LTI Performance Rights to Christy Forest	For	For
LiveHire Limited	Annual	17-Nov-22	8	Approve Issuance of FY22 STI Rights to Christy Forest	For	For
LiveHire Limited	Annual	17-Nov-22	9	Approve Issuance of FY23 Service Rights to Michael Rennie	For	For
LiveHire Limited	Annual	17-Nov-22	10	Approve Issuance of FY22 STI Rights to Michael Rennie	For	For
LiveHire Limited	Annual	17-Nov-22	11	Approve Issuance of FY22 STI Rights to Antonluigi Gozzi	For	For
LiveHire Limited	Annual	17-Nov-22	12	Approve Issuance of FY23 LTI Performance Rights to Antonluigi Gozzi	For	For
LiveHire Limited	Annual	17-Nov-22	13	Approve Issuance of FY23 Service Rights to Lesa Francis	For	For
LiveHire Limited	Annual	17-Nov-22	14	Approve Issuance of FY23 Service Rights to Cris Buningham	For	For
LiveHire Limited	Annual	17-Nov-22	15	Approve the Amendments to the Company's Constitution	For	For
LiveHire Limited	Annual	17-Nov-22	16	Approve Modifications to the Employee Incentive Plan	For	For
LiveHire Limited	Annual	17-Nov-22	17	Elect Andrew Rutherford as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	17-Nov-22	2	Elect Lulezim (Zimi) Meka as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	3	Elect James McClements as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	4	Elect Susan (Susie) Corlett as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	7	Approve Potential Termination Benefits	None	Against
Mineral Resources Limited	Annual	17-Nov-22	8	Appoint Ernst & Young as Auditor of the Company	For	For
Mineral Resources Limited	Annual	17-Nov-22	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	17-Nov-22	2	Elect Lulezim (Zimi) Meka as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	3	Elect James McClements as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	4	Elect Susan (Susie) Corlett as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	7	Approve Potential Termination Benefits	None	Against
Mineral Resources Limited	Annual	17-Nov-22	8	Appoint Ernst & Young as Auditor of the Company	For	For
Mineral Resources Limited	Annual	17-Nov-22	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	17-Nov-22	2	Elect Lulezim (Zimi) Meka as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	3	Elect James McClements as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	4	Elect Susan (Susie) Corlett as Director	For	For
Mineral Resources Limited	Annual	17-Nov-22	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	17-Nov-22	7	Approve Potential Termination Benefits	None	Against
Mineral Resources Limited	Annual	17-Nov-22	8	Appoint Ernst & Young as Auditor of the Company	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	1	Elect Christine Bennett as Director	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	2	Elect Katharine Giles as Director	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	3	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	For
Sonic Healthcare Limited	Annual	17-Nov-22	5	Approve Grant of Options and Performance Rights to Chris Wilks	For	For
NextDC Ltd.	Annual	18-Nov-22	1	Approve Remuneration Report	For	For
NextDC Ltd.	Annual	18-Nov-22	2	Elect Gregory J Clark as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	3	Elect Jennifer M Lambert as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	4	Elect Stephen M Smith as Director	For	For
NextDC Ltd.	Annual	18-Nov-22	5	Approve Grant of Performance Rights to Craig Scroggie	For	For
NIB Holdings Limited	Annual	18-Nov-22	2	Approve Remuneration Report	For	For
NIB Holdings Limited	Annual	18-Nov-22	3	Elect Donal O'Dwyer as Director	For	For
NIB Holdings Limited	Annual	18-Nov-22	4	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	For	For
PEXA Group Limited	Annual	18-Nov-22	1	Elect Helen Silver as Director	For	For
PEXA Group Limited	Annual	18-Nov-22	2	Elect John Hawkins as Director	For	For
PEXA Group Limited	Annual	18-Nov-22	3	Elect Kirstin Ferguson as Director	For	For
PEXA Group Limited	Annual	18-Nov-22	4	Approve Remuneration Report	For	For
PEXA Group Limited	Annual	18-Nov-22	5	Approve Grant of Performance Rights to Glenn King	For	For
PEXA Group Limited	Annual	18-Nov-22	6	Approve the Amendments to the Company's Constitution	For	Against
Pro Medicus Limited	Annual	21-Nov-22	2	Approve Remuneration Report	For	For
Pro Medicus Limited	Annual	21-Nov-22	3.1	Elect Anthony Glenning as Director	For	For
Pro Medicus Limited	Annual	21-Nov-22	3.2	Elect Sam Hupert as Director	For	For
Pro Medicus Limited	Annual	21-Nov-22	2	Approve Remuneration Report	For	For
Pro Medicus Limited	Annual	21-Nov-22	3.1	Elect Anthony Glenning as Director	For	For
Pro Medicus Limited	Annual	21-Nov-22	3.2	Elect Sam Hupert as Director	For	For
Aurelia Metals Limited	Annual	22-Nov-22	1	Approve Remuneration Report	None	For
Aurelia Metals Limited	Annual	22-Nov-22	2	Elect Paul Harris as Director	For	For
Aurelia Metals Limited	Annual	22-Nov-22	3	Elect Bruce Cox as Director	For	For
Aurelia Metals Limited	Annual	22-Nov-22	4	Approve Issuance of Performance Rights to Daniel Clifford	For	For
Bluescope Steel Limited	Annual	22-Nov-22	2	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3a	Elect Ewen Crouch as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3b	Elect K'Lynne Johnson as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3c	Elect ZhiQiang Zhang as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3d	Elect Jane McAloon as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	3e	Elect Peter Alexander as Director	For	For
Bluescope Steel Limited	Annual	22-Nov-22	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	22-Nov-22	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	22-Nov-22	6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	1	Approve Remuneration Report	For	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	2	Elect Elizabeth Gaines as Director	For	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	3	Elect Li Yifei as Director	For	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	4	Approve Increase of Non-Executive Director Fee Pool	None	For
Fortescue Metals Group Ltd.	Annual	22-Nov-22	5	Adopt New Constitution	For	For
Red 5 Limited	Special	22-Nov-22	1	Approve Issuance of Shares under Tranche 2 Placement	For	For
Red 5 Limited	Special	22-Nov-22	2	Ratify Past Issuance of Shares under Tranche 1 Placement	For	For
Chalice Mining Limited	Annual	23-Nov-22	1	Approve Remuneration Report	None	For
Chalice Mining Limited	Annual	23-Nov-22	2	Elect Morgan Ball as Director	For	For
Chalice Mining Limited	Annual	23-Nov-22	3	Elect Jo Gaines as Director	For	For
Chalice Mining Limited	Annual	23-Nov-22	4	Approve Issuance of Performance Rights to Alex Dorsch	For	For
Chalice Mining Limited	Annual	23-Nov-22	5	Ratify Past Issuance of Placement Shares	For	For
Chalice Mining Limited	Annual	23-Nov-22	6	Approve Chalice Mining Limited Employee Securities Incentive Plan	For	For
Chalice Mining Limited	Annual	23-Nov-22	7	Approve Potential Termination Benefits Under the New Plan	None	Against
Chalice Mining Limited	Annual	23-Nov-22	8	Approve Re-insertion of Proportional Takeover Bid Provisions	For	For
Chr. Hansen Holding A/S	Annual	23-Nov-22	1	Receive Board Report		
Chr. Hansen Holding A/S	Annual	23-Nov-22	2	Accept Financial Statements and Statutory Reports	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	4	Approve Remuneration Report (Advisory Vote)	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chr. Hansen Holding A/S	Annual	23-Nov-22	6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	6.b	Authorize Share Repurchase Program	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	6.c	Amend Articles Re: Board of Directors	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	7a	Reelect Dominique Reiniche (Chair) as Director	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.a	Reelect Jesper Brandgaard as Director	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.b	Reelect Luis Cantarell as Director	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.c	Reelect Lise Kaas as Director	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.d	Reelect Heidi Kleinbach-Sauter as Director	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	7b.e	Reelect Kevin Lane as Director	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	8	Reelect PricewaterhouseCoopers as Auditor	For	
Chr. Hansen Holding A/S	Annual	23-Nov-22	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Megaport Ltd.	Annual	23-Nov-22	1	Approve Remuneration Report	None	For
Megaport Ltd.	Annual	23-Nov-22	2	Elect Jay Adelson as Director	For	For
Megaport Ltd.	Annual	23-Nov-22	3	Elect Naomi Seddon as Director	For	For
Megaport Ltd.	Annual	23-Nov-22	4	Approve Issuance of Shares to Bevan Slattery	None	For
Megaport Ltd.	Annual	23-Nov-22	5a	Approve Grant of Performance Restricted Stock Units to Vincent English	None	For
Megaport Ltd.	Annual	23-Nov-22	5b	Approve Grant of Restricted Stock Units to Vincent English	None	For
Megaport Ltd.	Annual	23-Nov-22	6	Approve Issuance of Shares to Jay Adelson	None	For
Megaport Ltd.	Annual	23-Nov-22	7	Approve Issuance of Shares to Naomi Seddon	None	For
Megaport Ltd.	Annual	23-Nov-22	8	Approve Issuance of Shares to Michael Klayko	None	For
Megaport Ltd.	Annual	23-Nov-22	9	Approve Issuance of Shares to Melinda Snowden	None	For
Megaport Ltd.	Annual	23-Nov-22	10	Approve Issuance of Shares to Glo Gordon	None	For
Megaport Ltd.	Annual	23-Nov-22	11	Approve the Spill Resolution	Against	Against
Netwealth Group Limited	Annual	23-Nov-22	2	Approve Remuneration Report	For	For
Netwealth Group Limited	Annual	23-Nov-22	3	Elect Davyd Lewis as Director	For	For
Netwealth Group Limited	Annual	23-Nov-22	4	Elect Sally Freeman as Director	For	For
Netwealth Group Limited	Annual	23-Nov-22	5	Approve Grant of Performance Rights to Matthew Heine	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	1	Approve Remuneration Report	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	2	Elect Steven Crane as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	3	Elect Belinda Robson as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	4	Elect Beth Laughton as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	5	Elect Angus Gordon Charnock James as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	6	Elect Michael Graeme Herring as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	7	Approve Issuance of Securities Under the Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	8	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	9	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	10	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	11	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	12	Approve Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	1	Approve Remuneration Report	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	2	Elect Steven Crane as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	3	Elect Belinda Robson as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	4	Elect Beth Laughton as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	5	Elect Angus Gordon Charnock James as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	6	Elect Michael Graeme Herring as Director	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	7	Approve Issuance of Securities Under the Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	8	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	9	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	10	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	11	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
Shopping Centres Australasia Property Group	Annual	23-Nov-22	12	Approve Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For
Wisetech Global Limited	Annual	23-Nov-22	2	Approve Remuneration Report	For	For
Wisetech Global Limited	Annual	23-Nov-22	3	Elect Maree Isaacs as Director	For	For
Wisetech Global Limited	Annual	23-Nov-22	4	Elect Richard Dammary as Director	For	For
Wisetech Global Limited	Annual	23-Nov-22	5	Elect Michael Malone as Director	For	For
Wisetech Global Limited	Annual	23-Nov-22	6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	For
Arena REIT	Annual	24-Nov-22	1	Approve Remuneration Report	For	For
Arena REIT	Annual	24-Nov-22	2	Elect Simon Parsons as Director	For	For
Arena REIT	Annual	24-Nov-22	3	Elect Rosemary Hartnett as Director	For	For
Arena REIT	Annual	24-Nov-22	4	Approve Grant of Deferred STI Rights to Rob de Vos	For	For
Arena REIT	Annual	24-Nov-22	5	Approve Grant of LTI Performance Rights to Rob de Vos	For	For
Arena REIT	Annual	24-Nov-22	6	Approve Grant of Deferred STI Rights to Gareth Winter	For	For
Arena REIT	Annual	24-Nov-22	7	Approve Grant of LTI Performance Rights to Gareth Winter	For	For
Nick Scall Limited	Annual	24-Nov-22	1	Approve Remuneration Report	For	For
Nick Scall Limited	Annual	24-Nov-22	2	Elect John Ingram as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	1	Elect Allan Davies as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	2	Elect Alan Miles as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	3	Elect Stephen Mann as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	4	Elect Lindsay Ward as Director	For	For
Qube Holdings Limited	Annual	24-Nov-22	5	Approve Remuneration Report	For	For
Qube Holdings Limited	Annual	24-Nov-22	6	Approve Issuance of Securities under Equity Plan Rules	For	For
Qube Holdings Limited	Annual	24-Nov-22	7	Approve Issuance of LTI Performance Rights to Paul Digney	For	For
Qube Holdings Limited	Annual	24-Nov-22	8	Approve Issuance of STI Rights to Paul Digney	For	For
Qube Holdings Limited	Annual	24-Nov-22	9	Approve Grant of Financial Assistance in Relation to Acquisition	For	For
Atomos Limited	Annual	25-Nov-22	1	Approve Remuneration Report	None	For
Atomos Limited	Annual	25-Nov-22	2	Elect Christopher Tait as Director	For	For
Atomos Limited	Annual	25-Nov-22	3	Approve Issuance of Options to Arrowpoint Capital Finance 103 Pty Ltd	For	For
Atomos Limited	Annual	25-Nov-22	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Atomos Limited	Annual	25-Nov-22	5A	Approve Issuance of Performance Rights to Christopher Tait in Lieu of Directors' Fees	For	For
Atomos Limited	Annual	25-Nov-22	5B	Approve Issuance of Performance Rights to Hossein Yassaie in Lieu of Directors' Fees	For	For
Atomos Limited	Annual	25-Nov-22	5C	Approve Issuance of Performance Rights to Megan Brownlow in Lieu of Directors' Fees	For	For
Atomos Limited	Annual	25-Nov-22	6	Approve Issuance of STI Performance Rights and LTI Options to Trevour Elbourne Under the Atomos Equity Incentive Plan	For	For
Atomos Limited	Annual	25-Nov-22	7	Approve the Amendments to the Company's Constitution	For	For
EML Payments Limited	Annual	25-Nov-22	2	Approve Remuneration Report	None	For
EML Payments Limited	Annual	25-Nov-22	3a	Elect Peter Martin as Director	For	For
EML Payments Limited	Annual	25-Nov-22	3b	Elect Brent Cubis as Director	For	For
EML Payments Limited	Annual	25-Nov-22	4	Approve Grant of Sign-on Service Rights to Emma Shand	For	For
EML Payments Limited	Annual	25-Nov-22	5	Approve Grant of Performance Rights to Emma Shand	For	For
Silver Lake Resources Limited	Annual	25-Nov-22	1	Approve Remuneration Report	For	For
Silver Lake Resources Limited	Annual	25-Nov-22	2	Elect Kelvin Flynn as Director	For	For
Silver Lake Resources Limited	Annual	25-Nov-22	3	Ratify Past Issuance of Shares to Harte Gold Corp.	For	For
Silver Lake Resources Limited	Annual	25-Nov-22	4	Ratify Past Issuance of Shares to Appian Capital Advisory LLP	For	For
Silver Lake Resources Limited	Annual	25-Nov-22	5	Approve Issuance of Performance Rights to Luke Tonkin	For	For
Silver Lake Resources Limited	Annual	25-Nov-22	6	Approve Renewal of the Proportional Takeover Provisions	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	1	Approve Remuneration Report	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	2	Elect Robert Edwards as Director	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	3	Elect Sally Martin as Director	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	4	Elect Roric Smith as Director	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	5	Approve Grant of STI Shares for FY2021 to Karl Simich	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	6	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2021 to Karl Simich	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sandfire Resources Ltd.	Annual	30-Nov-22	7	Approve Grant of STI Shares for FY2022 to Karl Simich	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	8	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2022 to Karl Simich	For	For
Sandfire Resources Ltd.	Annual	30-Nov-22	9	Approve Potential Termination Benefit in Relation to Deed Payments to Karl Simich	For	Against
Sandfire Resources Ltd.	Annual	30-Nov-22	10	Approve Potential Termination Benefit in Relation to Retention of Discretionary ZEPs Including the Right to be Paid Any Dividend Equivalent Held by Karl Simich	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	1	Approve Change of Jurisdiction of Incorporation from Luxembourg to Guernsey	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	2	Change Company Name	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	3	Adopt New Memorandum and Articles of Association	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.1	Approve Discharge of Z. Jamie Behar as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.2	Approve Discharge of Muriel de Lathouwer as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.3	Approve Discharge of Olivier Faujour as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.4	Approve Discharge of Frank Fiskers as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.5	Approve Discharge of Ronald L. Havner, Jr. as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	46	Approve Discharge of Ian Marcus as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	47	Approve Discharge of Padraig McCarthy as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.8	Approve Discharge of Everett B. Miller III as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.9	Approve Discharge of Isabelle Moins as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.10	Approve Discharge of Marc Oursin as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	4.11	Approve Discharge of Daniel C. Staton as Director	For	For
Shurgard Self Storage SA	Extraordinary Shareholders	06-Dec-22	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Microsoft Corporation	Annual	13-Dec-22	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	13-Dec-22	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	13-Dec-22	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	13-Dec-22	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	13-Dec-22	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	13-Dec-22	1.7	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	13-Dec-22	1.8	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	13-Dec-22	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	13-Dec-22	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	Annual	13-Dec-22	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	13-Dec-22	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Annual	13-Dec-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Microsoft Corporation	Annual	13-Dec-22	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Microsoft Corporation	Annual	13-Dec-22	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
Microsoft Corporation	Annual	13-Dec-22	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Microsoft Corporation	Annual	13-Dec-22	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against
Microsoft Corporation	Annual	13-Dec-22	7	Report on Government Use of Microsoft Technology	Against	For
Microsoft Corporation	Annual	13-Dec-22	8	Report on Development of Products for Military	Against	For
Microsoft Corporation	Annual	13-Dec-22	9	Report on Tax Transparency	Against	For
FINEOS Corporation Holdings Plc	Annual	14-Dec-22	2	Authorize Board to Fix Remuneration of Auditors	For	For
FINEOS Corporation Holdings Plc	Annual	14-Dec-22	3.1	Elect Anne O'Driscoll as Director	For	For
FINEOS Corporation Holdings Plc	Annual	14-Dec-22	3.2	Elect William Mullaney as Director	For	For
FINEOS Corporation Holdings Plc	Annual	14-Dec-22	4	Approve Amendment of FINEOS Corporation Holdings PLC 2019 Equity Incentive Plan	For	For
FINEOS Corporation Holdings Plc	Annual	14-Dec-22	5.1	Authorize Issue of Equity with Pre-emptive Rights	For	For
FINEOS Corporation Holdings Plc	Annual	14-Dec-22	5.2	Authorize Issue of Equity without Pre-emptive Rights	For	For
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	1b	Approve Climate Risk Safeguarding	Against	Against
Westpac Banking Corp.	Annual	14-Dec-22	3	Elect Peter Nash as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-22	4	Approve Grant of Performance Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-22	5	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-22	6	Approve the Conditional Spill Resolution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2a	Elect Jeffrey Paul Smith as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2b	Elect Sarah Jane Halton as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2c	Elect Paul Dominic O'Sullivan as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	3	Approve Remuneration Report	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	6	Approve Climate Risk Safeguarding	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2a	Elect Jeffrey Paul Smith as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2b	Elect Sarah Jane Halton as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	2c	Elect Paul Dominic O'Sullivan as Director	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	3	Approve Remuneration Report	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	5	Approve the Amendments to the Company's Constitution	Against	Against
Australia and New Zealand Banking Group Limited	Annual	15-Dec-22	6	Approve Climate Risk Safeguarding	Against	Against
Australia and New Zealand Banking Group Limited	Court	15-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For
Australia and New Zealand Banking Group Limited	Court	15-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For
Australia and New Zealand Banking Group Limited	Court	15-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For
Elders Limited	Annual	15-Dec-22	2	Approve Remuneration Report	For	For
Elders Limited	Annual	15-Dec-22	3	Elect Ian Wilton as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Elders Limited	Annual	15-Dec-22	4	Approve Grant of Performance Rights to Mark Charles Allison	For	For
Elders Limited	Annual	15-Dec-22	5	Approve the Increase in Aggregate Non-Executive Director Fee Pool	None	For
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	1a	Elect Philip Chronican as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1b	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	1c	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	Annual	16-Dec-22	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	16-Dec-22	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	3b	Approve Grant of Performance Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	16-Dec-22	4	Approve the Amendments to the Company's Constitution	For	For
National Australia Bank Limited	Annual	16-Dec-22	5	Consideration of Financial Report, Directors' Report and Auditor's Report		
National Australia Bank Limited	Annual	16-Dec-22	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	Against
National Australia Bank Limited	Annual	16-Dec-22	6b	Approve Climate Risk Safeguarding	Against	Against
Pendal Group Limited	Court	23-Dec-22	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perpetual Limited	For	For
Eclixp Group Limited	Annual	30-Jan-23	1	Elect Gail Pemberton as Director	For	For
Eclixp Group Limited	Annual	30-Jan-23	2	Approve Remuneration Report	For	For
Eclixp Group Limited	Annual	30-Jan-23	3	Approve to Exceed 10/12 Buy-Back Limit	For	For
Eclixp Group Limited	Annual	30-Jan-23	4	Approve the Change of Company Name to FleetPartners Group Limited	For	For
Next Science Limited	Special	02-Feb-23	1	Approve Issuance of Convertible Notes to Walker Group Holdings Pty Limited	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A.1	Receive Special Board Report Re: Renewal of Authorized Capital		
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Warehouses De Pauw SCA	Extraordinary Shareholders	02-Feb-23	C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Graincorp Limited	Annual	16-Feb-23	2	Approve Remuneration Report	For	For
Graincorp Limited	Annual	16-Feb-23	3	Elect Kathy Grigg as Director	For	For
Graincorp Limited	Annual	16-Feb-23	4	Approve Grant of Performance Rights to Robert Spurway	For	For
Incitec Pivot Limited	Annual	16-Feb-23	2	Elect Xiaoling Liu as Director	For	For
Incitec Pivot Limited	Annual	16-Feb-23	3	Elect Gregory Robinson as Director	For	For
Incitec Pivot Limited	Annual	16-Feb-23	4	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	16-Feb-23	5	Approve Grant of Performance Rights to Jeanne Johns	For	For
Incitec Pivot Limited	Annual	16-Feb-23	6	Approve Progress on Climate Change Transition	For	For
Technology One Limited	Annual	22-Feb-23	1	Approve Remuneration Report	For	For
Technology One Limited	Annual	22-Feb-23	2	Elect Jane Andrews as Director	For	For
Technology One Limited	Annual	22-Feb-23	3	Elect Cliff Rosenberg as Director	For	For
Technology One Limited	Annual	22-Feb-23	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	
Technology One Limited	Annual	22-Feb-23	5	Adopt Amended Omnibus Incentive Plan	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	1	Elect Philippe Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	2	Elect Pat Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	3	Elect Kathleen Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	4	Elect Bill Lance as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	5	Elect Stephen Mayne as Director	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	6	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	1	Elect Philippe Etienne as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	2	Elect Pat Ramsey as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	3	Elect Kathleen Conlon as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	4	Elect Bill Lance as Director	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	5	Elect Stephen Mayne as Director	Against	Against
Aristocrat Leisure Limited	Annual	24-Feb-23	6	Approve Grant of Performance Share Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	24-Feb-23	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For
Novozymes A/S	Annual	02-Mar-23	1	Receive Report of Board		
Novozymes A/S	Annual	02-Mar-23	2	Accept Financial Statements and Statutory Reports	For	
Novozymes A/S	Annual	02-Mar-23	3	Approve Allocation of Income and Dividends of DKK 6 Per Share		
Novozymes A/S	Annual	02-Mar-23	4	Approve Remuneration Report	For	
Novozymes A/S	Annual	02-Mar-23	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For	
Novozymes A/S	Annual	02-Mar-23	6	Reelect Cornelis de Jong (Chair) as Director	For	
Novozymes A/S	Annual	02-Mar-23	7	Reelect Kim Stratton (Vice Chair) as Director	For	
Novozymes A/S	Annual	02-Mar-23	8a	Reelect Heine Dalsgaard as Director	For	
Novozymes A/S	Annual	02-Mar-23	8b	Elect Sharon James as Director	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novozymes A/S	Annual	02-Mar-23	8c	Reelect Kasim Kutay as Director	For	
Novozymes A/S	Annual	02-Mar-23	8d	Reelect Morten Otto Alexander Sommer as Director	For	
Novozymes A/S	Annual	02-Mar-23	9	Ratify PricewaterhouseCoopers as Auditors	For	
Novozymes A/S	Annual	02-Mar-23	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	
Novozymes A/S	Annual	02-Mar-23	10b	Authorize Share Repurchase Program	For	
Novozymes A/S	Annual	02-Mar-23	10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	
Novozymes A/S	Annual	02-Mar-23	10d	Approve Indemnification of Members of the Board of Directors and Executive Management	For	
Novozymes A/S	Annual	02-Mar-23	10e	Amend Remuneration Policy	For	
Novozymes A/S	Annual	02-Mar-23	10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Novozymes A/S	Annual	02-Mar-23	11	Other Business		
AmerisourceBergen Corporation	Annual	09-Mar-23	1a	Elect Director Ornella Barra	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1b	Elect Director Steven H. Collis	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1c	Elect Director D. Mark Durcan	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1d	Elect Director Richard W. Gochbauer	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1e	Elect Director Lon R. Greenberg	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1f	Elect Director Kathleen W. Hyle	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1g	Elect Director Lorence H. Kim	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1h	Elect Director Henry W. McGee	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1i	Elect Director Redonda G. Miller	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	1j	Elect Director Dennis M. Nally	For	For
AmerisourceBergen Corporation	Annual	09-Mar-23	2	Ratify Ernst & Young LLP as Auditors	For	Against
AmerisourceBergen Corporation	Annual	09-Mar-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AmerisourceBergen Corporation	Annual	09-Mar-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AmerisourceBergen Corporation	Annual	09-Mar-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	1	Issue Shares in Connection with Acquisition	For	Against
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	2	Adjourn Meeting	For	Against
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	1	Issue Shares in Connection with Acquisition	Against	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	Proxy Contest	14-Mar-23	2	Adjourn Meeting	Against	Do Not Vote
Novo Nordisk A/S	Annual	23-Mar-23	1	Receive Report of Board		
Novo Nordisk A/S	Annual	23-Mar-23	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	23-Mar-23	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
Novo Nordisk A/S	Annual	23-Mar-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	23-Mar-23	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.1	Reelect Helge Lund as Board Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.2	Reelect Henrik Poulsen as Vice Chairman	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	23-Mar-23	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	Annual	23-Mar-23	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For
Novo Nordisk A/S	Annual	23-Mar-23	8.4	Product Pricing Proposal	Against	Against
Novo Nordisk A/S	Annual	23-Mar-23	9	Other Business		
AUB Group Limited	Extraordinary Shareholders	28-Mar-23	1	Approve Issuance of Performance Share Rights to Michael Emmett under the Long Term Incentive Plan	For	For
Index Limited	Extraordinary Shareholders	30-Mar-23	1	Ratify Past Issuance of Institutional Placement Shares to Institutional and Sophisticated Investors and Other Investors	For	For
Index Limited	Extraordinary Shareholders	30-Mar-23	2	Approve Management Shares to Management Personnel under the Conditional Placement	For	For
Index Limited	Extraordinary Shareholders	30-Mar-23	3	Approve Issuance of Shares to Anthony Wooles	For	Against
Index Limited	Extraordinary Shareholders	30-Mar-23	4	Approve Issuance of Shares to Ivan Gustavino	For	For
Index Limited	Extraordinary Shareholders	30-Mar-23	5	Elect Uwa Airhivabere as Director	For	For
Index Limited	Extraordinary Shareholders	30-Mar-23	6	Approve Financial Assistance Regarding Australian Devico Entities and the facility Agreements	For	For
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	2	Amend Articles Re: Number of Directors	For	
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	3.b	Amend Articles Re: Indemnification	For	
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	3.c	Amend Remuneration Policy	For	
Novozymes A/S	Extraordinary Shareholders	30-Mar-23	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Scentre Group	Annual	05-Apr-23	2	Approve Remuneration Report	For	For
Scentre Group	Annual	05-Apr-23	3	Elect Michael Wilkins as Director	For	For
Scentre Group	Annual	05-Apr-23	4	Elect Stephen McCann as Director	For	Against
Scentre Group	Annual	05-Apr-23	5	Approve Grant of Performance Rights to Elliott Rusanow	For	For
Santos Limited	Annual	06-Apr-23	2a	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	06-Apr-23	2b	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	06-Apr-23	2c	Elect Janine McArdle as Director	For	For
Santos Limited	Annual	06-Apr-23	3	Approve Remuneration Report	For	For
Santos Limited	Annual	06-Apr-23	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	06-Apr-23	5	Approve the Conditional Spill Resolution	Against	Against
Santos Limited	Annual	06-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	06-Apr-23	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	06-Apr-23	2a	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	06-Apr-23	2b	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	06-Apr-23	2c	Elect Janine McArdle as Director	For	For
Santos Limited	Annual	06-Apr-23	3	Approve Remuneration Report	For	For
Santos Limited	Annual	06-Apr-23	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	06-Apr-23	5	Approve the Conditional Spill Resolution	Against	Against
Santos Limited	Annual	06-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	06-Apr-23	6b	Approve Capital Protection	Against	Against
Santos Limited	Annual	06-Apr-23	2a	Elect Yasmin Allen as Director	For	For
Santos Limited	Annual	06-Apr-23	2b	Elect Guy Cowan as Director	For	For
Santos Limited	Annual	06-Apr-23	2c	Elect Janine McArdle as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Santos Limited	Annual	06-Apr-23	3	Approve Remuneration Report	For	For
Santos Limited	Annual	06-Apr-23	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	06-Apr-23	5	Approve the Conditional Spill Resolution	Against	Against
Santos Limited	Annual	06-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Santos Limited	Annual	06-Apr-23	6b	Approve Capital Protection	Against	Against
SES SA	Annual	06-Apr-23	1	Attendance List, Quorum, and Adoption of Agenda		
SES SA	Annual	06-Apr-23	2	Accept Nomination of One Secretary and Two Meeting Scrutineers		
SES SA	Annual	06-Apr-23	3	Receive Board's Report		
SES SA	Annual	06-Apr-23	4	Receive Explanations on Main Developments During FY 2022 and the Outlook		
SES SA	Annual	06-Apr-23	5	Receive Information on 2022 Financial Results		
SES SA	Annual	06-Apr-23	6	Receive Auditor's Report		
SES SA	Annual	06-Apr-23	7	Approve Financial Statements	For	For
SES SA	Annual	06-Apr-23	8	Approve Allocation of Income	For	For
SES SA	Annual	06-Apr-23	9	Approve Discharge of Directors	For	For
SES SA	Annual	06-Apr-23	10	Fix Number of Directors	For	For
SES SA	Annual	06-Apr-23	11	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	For	For
SES SA	Annual	06-Apr-23	12.1	Reelect Frank Esser as A Director	For	For
SES SA	Annual	06-Apr-23	12.2	Reelect Ramu Potarazu as A Director	For	For
SES SA	Annual	06-Apr-23	12.3	Reelect Kaj-Erik Relander as A Director	For	For
SES SA	Annual	06-Apr-23	12.4	Reelect Jacques Thill as B Director	For	For
SES SA	Annual	06-Apr-23	12.5	Reelect Anne-Catherine Ries as B Director	For	For
SES SA	Annual	06-Apr-23	13	Approve Remuneration Policy	For	Abstain
SES SA	Annual	06-Apr-23	14	Approve Remuneration of Directors	For	For
SES SA	Annual	06-Apr-23	15	Approve Remuneration Report	For	For
SES SA	Annual	06-Apr-23	16	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
SES SA	Annual	06-Apr-23	17	Approve Share Repurchase	For	For
SES SA	Annual	06-Apr-23	18	Transact Other Business (Non-Voting)		
Vestas Wind Systems A/S	Annual	12-Apr-23	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	12-Apr-23	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.b	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.c	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.d	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.f	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	6.g	Reelect Lena Olving as Director	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	7	Ratify PricewaterhouseCoopers as Auditor	For	Abstain
Vestas Wind Systems A/S	Annual	12-Apr-23	8.1	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	12-Apr-23	10	Other Business		
Eiffage SA	Annual/Special	19-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	19-Apr-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	19-Apr-23	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Eiffage SA	Annual/Special	19-Apr-23	4	Reelect Benoit de Ruffray as Director	For	For
Eiffage SA	Annual/Special	19-Apr-23	5	Reelect Isabelle Salaun as Director	For	For
Eiffage SA	Annual/Special	19-Apr-23	6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For
Eiffage SA	Annual/Special	19-Apr-23	7	Approve Remuneration Policy of Directors	For	For
Eiffage SA	Annual/Special	19-Apr-23	8	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	19-Apr-23	9	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	19-Apr-23	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	Annual/Special	19-Apr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	Annual/Special	19-Apr-23	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	19-Apr-23	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	19-Apr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For
Eiffage SA	Annual/Special	19-Apr-23	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	19-Apr-23	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	19-Apr-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	19-Apr-23	21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	Annual/Special	19-Apr-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
Aena S.M.E. SA	Annual	20-Apr-23	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	20-Apr-23	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	20-Apr-23	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Annual	20-Apr-23	4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For
Aena S.M.E. SA	Annual	20-Apr-23	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	20-Apr-23	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	20-Apr-23	7	Appoint KPMG Auditores as Auditor	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.1	Ratify Appointment of and Elect Maria del Corisoe Gonzalez-Izquierdo Revilla as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.3	Elect Maria Carmen Corral Escribano as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.4	Reelect Angelica Martinez Ortega as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.6	Reelect Pilar Arranz Notario as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	8.7	Reelect Leticia Iglesias Herreiz as Director	For	For
Aena S.M.E. SA	Annual	20-Apr-23	9.1	Amend Article 31 Re: Board Competences	For	For
Aena S.M.E. SA	Annual	20-Apr-23	9.2	Amend Article 36 Re: Board Meetings	For	For
Aena S.M.E. SA	Annual	20-Apr-23	10	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	20-Apr-23	11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	Abstain

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aena S.M.E. SA	Annual	20-Apr-23	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Nestle SA	Annual	20-Apr-23	1.1	Accept Financial Statements and Statutory Reports	For	
Nestle SA	Annual	20-Apr-23	1.2	Approve Remuneration Report	For	
Nestle SA	Annual	20-Apr-23	2	Approve Discharge of Board and Senior Management	For	
Nestle SA	Annual	20-Apr-23	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	
Nestle SA	Annual	20-Apr-23	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	
Nestle SA	Annual	20-Apr-23	4.1.b	Reelect Ulf Schneider as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.c	Reelect Henri de Castries as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.d	Reelect Renato Fassbind as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.e	Reelect Pablo Isla as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.f	Reelect Patrick Aebischer as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.g	Reelect Kimberly Ross as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.h	Reelect Dick Boer as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.i	Reelect Dinesh Paliwal as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.k	Reelect Lindiwe Sibanda as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.l	Reelect Chris Leong as Director	For	
Nestle SA	Annual	20-Apr-23	4.1.m	Reelect Luca Maestri as Director	For	
Nestle SA	Annual	20-Apr-23	4.2.1	Elect Rainer Blair as Director	For	
Nestle SA	Annual	20-Apr-23	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	
Nestle SA	Annual	20-Apr-23	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	
Nestle SA	Annual	20-Apr-23	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	
Nestle SA	Annual	20-Apr-23	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	
Nestle SA	Annual	20-Apr-23	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	
Nestle SA	Annual	20-Apr-23	4.4	Ratify Ernst & Young AG as Auditors	For	
Nestle SA	Annual	20-Apr-23	4.5	Designate Hartmann Dreyer as Independent Proxy	For	
Nestle SA	Annual	20-Apr-23	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	
Nestle SA	Annual	20-Apr-23	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	
Nestle SA	Annual	20-Apr-23	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	
Nestle SA	Annual	20-Apr-23	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	
Nestle SA	Annual	20-Apr-23	7.2	Amend Articles of Association	For	
Nestle SA	Annual	20-Apr-23	8	Transact Other Business (Voting)	Against	
Portland General Electric Company	Annual	21-Apr-23	1a	Elect Director Dawn Farrell	For	For
Portland General Electric Company	Annual	21-Apr-23	1b	Elect Director Mark Ganz	For	For
Portland General Electric Company	Annual	21-Apr-23	1c	Elect Director Marie Oh Huber	For	For
Portland General Electric Company	Annual	21-Apr-23	1d	Elect Director Kathryn Jackson	For	For
Portland General Electric Company	Annual	21-Apr-23	1e	Elect Director Michael Lewis	For	For
Portland General Electric Company	Annual	21-Apr-23	1f	Elect Director Michael Millegan	For	For
Portland General Electric Company	Annual	21-Apr-23	1g	Elect Director Lee Pelton	For	For
Portland General Electric Company	Annual	21-Apr-23	1h	Elect Director Patricia Salas Pineda	For	For
Portland General Electric Company	Annual	21-Apr-23	1i	Elect Director Maria Pope	For	For
Portland General Electric Company	Annual	21-Apr-23	1j	Elect Director James Torgerson	For	For
Portland General Electric Company	Annual	21-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Portland General Electric Company	Annual	21-Apr-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Portland General Electric Company	Annual	21-Apr-23	4	Amend Omnibus Stock Plan	For	For
Portland General Electric Company	Annual	21-Apr-23	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.1	Elect Director Andrew Berkenfield	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.2	Elect Director Derrick Burks	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.3	Elect Director Philip Calian	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.4	Elect Director David Contis	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.5	Elect Director Constance Freedman	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.6	Elect Director Thomas Heneghan	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.7	Elect Director Marguerite Nader	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.8	Elect Director Scott Peppet	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.9	Elect Director Sheli Rosenberg	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	1.10	Elect Director Samuel Zell	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	2	Ratify Ernst & Young, LLP as Auditors	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity LifeStyle Properties, Inc.	Annual	25-Apr-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kimco Realty Corporation	Annual	25-Apr-23	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1d	Elect Director Frank Lourenso	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1f	Elect Director Mary Hogan Preusse	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	25-Apr-23	1h	Elect Director Richard B. Saltzman	For	For
Kimco Realty Corporation	Annual	25-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	25-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kimco Realty Corporation	Annual	25-Apr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ASML Holding NV	Annual	26-Apr-23	1	Open Meeting		
ASML Holding NV	Annual	26-Apr-23	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	Annual	26-Apr-23	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	26-Apr-23	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	26-Apr-23	3c	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	26-Apr-23	3d	Approve Dividends	For	For
ASML Holding NV	Annual	26-Apr-23	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	26-Apr-23	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	26-Apr-23	6a	Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	6b	Amend Remuneration of the Members of the Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board		
ASML Holding NV	Annual	26-Apr-23	8	Elect N.S. Andersen to Supervisory Board	For	Against
ASML Holding NV	Annual	26-Apr-23	8b	Elect J.P. de Kreijl to Supervisory Board	For	For
ASML Holding NV	Annual	26-Apr-23	8c	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	26-Apr-23	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	Annual	26-Apr-23	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	26-Apr-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	26-Apr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	26-Apr-23	12	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	26-Apr-23	13	Other Business (Non-Voting)		
ASML Holding NV	Annual	26-Apr-23	14	Close Meeting		
Croda International Plc	Annual	26-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	Annual	26-Apr-23	2	Approve Remuneration Policy	For	For
Croda International Plc	Annual	26-Apr-23	3	Approve Remuneration Report	For	For
Croda International Plc	Annual	26-Apr-23	4	Approve Final Dividend	For	For
Croda International Plc	Annual	26-Apr-23	5	Elect Louisa Burdett as Director	For	For
Croda International Plc	Annual	26-Apr-23	6	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	Annual	26-Apr-23	7	Re-elect Jacqui Ferguson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Croda International Plc	Annual	26-Apr-23	8	Re-elect Steve Foots as Director	For	For
Croda International Plc	Annual	26-Apr-23	9	Re-elect Anita Frew as Director	For	For
Croda International Plc	Annual	26-Apr-23	10	Re-elect Julie Kim as Director	For	For
Croda International Plc	Annual	26-Apr-23	11	Re-elect Keith Layden as Director	For	For
Croda International Plc	Annual	26-Apr-23	12	Re-elect Nawal Quzren as Director	For	For
Croda International Plc	Annual	26-Apr-23	13	Re-elect John Ramsay as Director	For	For
Croda International Plc	Annual	26-Apr-23	14	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	Annual	26-Apr-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	Annual	26-Apr-23	16	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	Annual	26-Apr-23	17	Authorise Issue of Equity	For	For
Croda International Plc	Annual	26-Apr-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	Annual	26-Apr-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	Annual	26-Apr-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	Annual	26-Apr-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Croda International Plc	Annual	26-Apr-23	22	Approve Sharesave Scheme	For	For
Croda International Plc	Annual	26-Apr-23	23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	26-Apr-23	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual	26-Apr-23	3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of anOptional Dividend		
Warehouses De Pauw SCA	Annual	26-Apr-23	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	8	Reelect Rik Vandenberghe as Independent Director	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	9	Reelect Tony De Pauw as Director	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	11	Approve Remuneration of the Non-Executive Directors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	12	Approve Remuneration of the Chairman of the Board of Directors	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	13.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	Annual	26-Apr-23	13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Edison International	Annual	27-Apr-23	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	27-Apr-23	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	27-Apr-23	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	27-Apr-23	1d	Elect Director James T. Morris	For	For
Edison International	Annual	27-Apr-23	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	27-Apr-23	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	27-Apr-23	1g	Elect Director Marcy L. Reed	For	For
Edison International	Annual	27-Apr-23	1h	Elect Director Carey A. Smith	For	For
Edison International	Annual	27-Apr-23	1i	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	27-Apr-23	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	27-Apr-23	1k	Elect Director Keith Trent	For	For
Edison International	Annual	27-Apr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edison International	Annual	27-Apr-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Getlink SE	Annual/Special	27-Apr-23	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	27-Apr-23	2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For
Getlink SE	Annual/Special	27-Apr-23	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	27-Apr-23	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	27-Apr-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Getlink SE	Annual/Special	27-Apr-23	6	Elect Benoit de Ruffray as Director	For	For
Getlink SE	Annual/Special	27-Apr-23	7	Elect Marie Lemarie as Director	For	For
Getlink SE	Annual/Special	27-Apr-23	8	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	Annual/Special	27-Apr-23	9	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	Annual/Special	27-Apr-23	10	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	Annual/Special	27-Apr-23	11	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	Annual/Special	27-Apr-23	12	Approve Remuneration Policy of CEO	For	For
Getlink SE	Annual/Special	27-Apr-23	13	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	Annual/Special	27-Apr-23	14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	Annual/Special	27-Apr-23	15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	27-Apr-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	Annual/Special	27-Apr-23	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	Annual/Special	27-Apr-23	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For	For
Getlink SE	Annual/Special	27-Apr-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	27-Apr-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	27-Apr-23	21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For	For
Getlink SE	Annual/Special	27-Apr-23	22	Authorize Filing of Required Documents/Other Formalities	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1b	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1c	Elect Director James B. Connor	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1d	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1e	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1f	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Healthpeak Properties, Inc.	Annual	27-Apr-23	4	Approve Omnibus Stock Plan	For	For
Healthpeak Properties, Inc.	Annual	27-Apr-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Hera SpA	Annual	27-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Hera SpA	Annual	27-Apr-23	2	Approve Allocation of Income	For	For
Hera SpA	Annual	27-Apr-23	3	Approve Remuneration Policy	For	For
Hera SpA	Annual	27-Apr-23	4	Approve Second Section of the Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hera SpA	Annual	27-Apr-23	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hera SpA	Annual	27-Apr-23	6.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	None	Do Not Vote
Hera SpA	Annual	27-Apr-23	6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	None	Do Not Vote
Hera SpA	Annual	27-Apr-23	6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For
Hera SpA	Annual	27-Apr-23	7	Approve Remuneration of Directors	For	For
Hera SpA	Annual	27-Apr-23	8.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	None	Against
Hera SpA	Annual	27-Apr-23	8.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	None	Against
Hera SpA	Annual	27-Apr-23	8.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For
Hera SpA	Annual	27-Apr-23	9	Approve Internal Auditors' Remuneration	For	For
Hera SpA	Annual	27-Apr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Do Not Vote
Hang Lung Properties Limited	Annual	28-Apr-23	1	Accept Financial Statements and Statutory Reports	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	2	Approve Final Dividend	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3a	Elect Nelson Wai Leung Yuen as Director	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3b	Elect Andrew Ka Ching Chan as Director	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3c	Elect Adriel Chan as Director	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	3d	Authorize Board to Fix Remuneration of Directors	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	5	Authorize Repurchase of Issued Share Capital	For	For
Hang Lung Properties Limited	Annual	28-Apr-23	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Lung Properties Limited	Annual	28-Apr-23	7	Authorize Reissuance of Repurchased Shares	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuille as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuille as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2a	Elect Ian Macfarlane as Director	For	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	2b	Elect Larry Archibald as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2c	Elect Swee Chen Goh as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2d	Elect Arnaud Breuille as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	2e	Elect Angela Minas as Director	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Woodside Energy Group Ltd.	Annual	28-Apr-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woodside Energy Group Ltd.	Annual	28-Apr-23	6b	Approve Contingent Resolution - Capital Protection	Against	Against
Public Storage	Annual	02-May-23	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	Annual	02-May-23	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	02-May-23	1c	Elect Director Leslie S. Heisz	For	For
Public Storage	Annual	02-May-23	1d	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	02-May-23	1e	Elect Director David J. Neithercut	For	For
Public Storage	Annual	02-May-23	1f	Elect Director Rebecca Owen	For	For
Public Storage	Annual	02-May-23	1g	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	02-May-23	1h	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	02-May-23	1i	Elect Director John Reyes	For	For
Public Storage	Annual	02-May-23	1j	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	02-May-23	1k	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	02-May-23	1l	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	02-May-23	1m	Elect Director Paul S. Williams	For	For
Public Storage	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Storage	Annual	02-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Public Storage	Annual	02-May-23	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Terreno Realty Corporation	Annual	02-May-23	1a	Elect Director W. Blake Baird	For	For
Terreno Realty Corporation	Annual	02-May-23	1b	Elect Director Michael A. Coke	For	For
Terreno Realty Corporation	Annual	02-May-23	1c	Elect Director Linda Assante	For	For
Terreno Realty Corporation	Annual	02-May-23	1d	Elect Director Gary N. Boston	For	For
Terreno Realty Corporation	Annual	02-May-23	1e	Elect Director LeRoy E. Carlson	For	For
Terreno Realty Corporation	Annual	02-May-23	1f	Elect Director Irene H. Oh	For	For
Terreno Realty Corporation	Annual	02-May-23	1g	Elect Director Douglas M. Pasquale	For	For
Terreno Realty Corporation	Annual	02-May-23	1h	Elect Director Dennis Polk	For	For
Terreno Realty Corporation	Annual	02-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Terreno Realty Corporation	Annual	02-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Terreno Realty Corporation	Annual	02-May-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Federal Realty Investment Trust	Annual	03-May-23	1.1	Elect Director David W. Faeder	For	For
Federal Realty Investment Trust	Annual	03-May-23	1.2	Elect Director Elizabeth I. Holland	For	For
Federal Realty Investment Trust	Annual	03-May-23	1.3	Elect Director Nicole Y. Lamb-Hale	For	For
Federal Realty Investment Trust	Annual	03-May-23	1.4	Elect Director Thomas A. McEachin	For	For
Federal Realty Investment Trust	Annual	03-May-23	1.5	Elect Director Anthony P. Nader, III	For	For
Federal Realty Investment Trust	Annual	03-May-23	1.6	Elect Director Gail P. Steinel	For	For
Federal Realty Investment Trust	Annual	03-May-23	1.7	Elect Director Donald C. Wood	For	For
Federal Realty Investment Trust	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Federal Realty Investment Trust	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Federal Realty Investment Trust	Annual	03-May-23	4	Increase Authorized Common Stock	For	For
Federal Realty Investment Trust	Annual	03-May-23	5	Ratify Grant Thornton, LLP as Auditors	For	For
PepsiCo, Inc.	Annual	03-May-23	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	03-May-23	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	Annual	03-May-23	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	03-May-23	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	03-May-23	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	Annual	03-May-23	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	Annual	03-May-23	1g	Elect Director Dina Dublin	For	For
PepsiCo, Inc.	Annual	03-May-23	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	03-May-23	1i	Elect Director Ramon L. Laguarda	For	For
PepsiCo, Inc.	Annual	03-May-23	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	Annual	03-May-23	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	03-May-23	1l	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	03-May-23	1m	Elect Director Daniel Vasella	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PepsiCo, Inc.	Annual	03-May-23	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	03-May-23	1o	Elect Director Alberto Weissner	For	For
PepsiCo, Inc.	Annual	03-May-23	2	Ratify KPMG LLP as Auditors	For	Against
PepsiCo, Inc.	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	03-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
PepsiCo, Inc.	Annual	03-May-23	5	Require Independent Board Chair	Against	Against
PepsiCo, Inc.	Annual	03-May-23	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
PepsiCo, Inc.	Annual	03-May-23	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Against
PepsiCo, Inc.	Annual	03-May-23	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against
Reckitt Benckiser Group Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	6	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	7	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	8	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	10	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	11	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	14	Re-elect Alan Stewart as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	15	Elect Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	16	Elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	17	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	19	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	20	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	23	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	03-May-23	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Regency Centers Corporation	Annual	03-May-23	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	03-May-23	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	Annual	03-May-23	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	03-May-23	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	Annual	03-May-23	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	Annual	03-May-23	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	Annual	03-May-23	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	Annual	03-May-23	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	Annual	03-May-23	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	03-May-23	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	03-May-23	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	Annual	03-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Regency Centers Corporation	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	03-May-23	4	Ratify KPMG LLP as Auditors	For	For
S&P Global Inc.	Annual	03-May-23	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	03-May-23	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	Annual	03-May-23	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	Annual	03-May-23	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	03-May-23	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	03-May-23	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	Annual	03-May-23	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	Annual	03-May-23	1.8	Elect Director Ian Paul Livingston	For	For
S&P Global Inc.	Annual	03-May-23	1.9	Elect Director Deborah D. McWhinney	For	For
S&P Global Inc.	Annual	03-May-23	1.10	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	03-May-23	1.11	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	03-May-23	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	03-May-23	1.13	Elect Director Gregory Washington	For	For
S&P Global Inc.	Annual	03-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	03-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
S&P Global Inc.	Annual	03-May-23	4	Ratify Ernst & Young LLP as Auditors	For	Against
Unilever Plc	Annual	03-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	03-May-23	2	Approve Remuneration Report	For	Against
Unilever Plc	Annual	03-May-23	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	Annual	03-May-23	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc	Annual	03-May-23	5	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	Annual	03-May-23	6	Re-elect Alan Jope as Director	For	For
Unilever Plc	Annual	03-May-23	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	03-May-23	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	03-May-23	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	Annual	03-May-23	10	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	Annual	03-May-23	11	Re-elect Youngme Moon as Director	For	For
Unilever Plc	Annual	03-May-23	12	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	Annual	03-May-23	13	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	Annual	03-May-23	14	Elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	03-May-23	15	Elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	03-May-23	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	03-May-23	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	03-May-23	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	03-May-23	19	Authorise Issue of Equity	For	For
Unilever Plc	Annual	03-May-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	03-May-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	03-May-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	03-May-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Urban Edge Properties	Annual	03-May-23	1a	Elect Director Jeffrey S. Olson	For	For
Urban Edge Properties	Annual	03-May-23	1b	Elect Director Mary L. Baglivo	For	For
Urban Edge Properties	Annual	03-May-23	1c	Elect Director Steven H. Grapstein	For	For
Urban Edge Properties	Annual	03-May-23	1d	Elect Director Steven J. Guttman	For	For
Urban Edge Properties	Annual	03-May-23	1e	Elect Director Norman K. Jenkins	For	For
Urban Edge Properties	Annual	03-May-23	1f	Elect Director Kevin P. O'Shea	For	For
Urban Edge Properties	Annual	03-May-23	1g	Elect Director Catherine D. Rice	For	For
Urban Edge Properties	Annual	03-May-23	1h	Elect Director Katherine M. Sandstrom	For	For
Urban Edge Properties	Annual	03-May-23	1i	Elect Director Douglas W. Sesler	For	For
Urban Edge Properties	Annual	03-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Urban Edge Properties	Annual	03-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genpact Limited	Annual	04-May-23	1.1	Elect Director N.V. "Tiger" Tyagarajan	For	
Genpact Limited	Annual	04-May-23	1.2	Elect Director James Madden	For	
Genpact Limited	Annual	04-May-23	1.3	Elect Director Ajay Agrawal	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Genpact Limited	Annual	04-May-23	1.4	Elect Director Stacey Cartwright	For	
Genpact Limited	Annual	04-May-23	1.5	Elect Director Laura Conigliaro	For	
Genpact Limited	Annual	04-May-23	1.6	Elect Director Tamara Franklin	For	
Genpact Limited	Annual	04-May-23	1.7	Elect Director Carol Lindstrom	For	
Genpact Limited	Annual	04-May-23	1.8	Elect Director CeCelia Morken	For	
Genpact Limited	Annual	04-May-23	1.9	Elect Director Brian Stevens	For	
Genpact Limited	Annual	04-May-23	1.10	Elect Director Mark Verdi	For	
Genpact Limited	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Genpact Limited	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	
Genpact Limited	Annual	04-May-23	4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	
IRESS Limited	Annual	04-May-23	1	Elect Anthony Glenning as Director	For	For
IRESS Limited	Annual	04-May-23	2	Elect Trudy Vonhoff as Director	For	For
IRESS Limited	Annual	04-May-23	3	Approve Remuneration Report	For	For
IRESS Limited	Annual	04-May-23	4	Approve the Amendments to the Company's Constitution	For	For
IRESS Limited	Annual	04-May-23	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
Prologis, Inc.	Annual	04-May-23	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	04-May-23	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	04-May-23	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	Annual	04-May-23	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	04-May-23	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	04-May-23	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	04-May-23	1g	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	Annual	04-May-23	1h	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	04-May-23	1i	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	04-May-23	1j	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	Annual	04-May-23	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	04-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	Annual	04-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prologis, Inc.	Annual	04-May-23	4	Ratify KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	04-May-23	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	4	Approve Potential Termination Benefits	For	For
Rio Tinto Limited	Annual	04-May-23	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	04-May-23	6	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	04-May-23	7	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	04-May-23	8	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	04-May-23	9	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	04-May-23	10	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	04-May-23	11	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	04-May-23	12	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	04-May-23	13	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	04-May-23	14	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	04-May-23	15	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	04-May-23	16	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	18	Approve Authority to Make Political Donations	For	For
Rio Tinto Limited	Annual	04-May-23	19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
Rio Tinto Limited	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	04-May-23	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	4	Approve Potential Termination Benefits	For	For
Rio Tinto Limited	Annual	04-May-23	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	04-May-23	6	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	04-May-23	7	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	04-May-23	8	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	04-May-23	9	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	04-May-23	10	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	04-May-23	11	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	04-May-23	12	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	04-May-23	13	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	04-May-23	14	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	04-May-23	15	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	04-May-23	16	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	18	Approve Authority to Make Political Donations	For	For
Rio Tinto Limited	Annual	04-May-23	19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
Rio Tinto Limited	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	04-May-23	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	04-May-23	4	Approve Potential Termination Benefits	For	For
Rio Tinto Limited	Annual	04-May-23	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	04-May-23	6	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	04-May-23	7	Elect Megan Clark as Director	For	For
Rio Tinto Limited	Annual	04-May-23	8	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	04-May-23	9	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	04-May-23	10	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	04-May-23	11	Elect Simon McKeon as Director	For	For
Rio Tinto Limited	Annual	04-May-23	12	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	04-May-23	13	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	04-May-23	14	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	04-May-23	15	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	04-May-23	16	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	04-May-23	18	Approve Authority to Make Political Donations	For	For
Rio Tinto Limited	Annual	04-May-23	19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
SNAM SpA	Annual	04-May-23	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	04-May-23	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	04-May-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	04-May-23	4	Approve the 2023-2025 Long Term Share Incentive Plan	For	Against
SNAM SpA	Annual	04-May-23	5.1	Approve Remuneration Policy	For	Against
SNAM SpA	Annual	04-May-23	5.2	Approve Second Section of the Remuneration Report	For	Against
SNAM SpA	Annual	04-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1a	Elect Director Erik Olsson	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1b	Elect Director Ann Fandozzi	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1c	Elect Director Brian Bales	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1d	Elect Director William (Bill) Breslin	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1e	Elect Director Adam DeWitt	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1f	Elect Director Robert George Elton	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1g	Elect Director Lisa Hook	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1h	Elect Director Timothy O'Day	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1i	Elect Director Sarah Raiss	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1j	Elect Director Michael Sieger	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1k	Elect Director Jeffrey C. Smith	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	1l	Elect Director Carol M. Stephenson	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	4	Approve Omnibus Stock Plan	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	5	Approve Employee Stock Purchase Plan	For	
Ritchie Bros. Auctioneers Incorporated	Annual/Special	08-May-23	6	Change Company Name to RB Global, Inc.	For	
Aedifica SA	Annual	09-May-23	1	Receive Directors' Reports (Non-Voting)		
Aedifica SA	Annual	09-May-23	2	Receive Auditors' Reports (Non-Voting)		
Aedifica SA	Annual	09-May-23	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Aedifica SA	Annual	09-May-23	4.1	Approve Financial Statements and Allocation of Income	For	For
Aedifica SA	Annual	09-May-23	4.2	Approve Dividends	For	For
Aedifica SA	Annual	09-May-23	5	Approve Remuneration Report	For	For
Aedifica SA	Annual	09-May-23	6.1	Approve Discharge of Serge Wibaut as Director	For	For
Aedifica SA	Annual	09-May-23	6.2	Approve Discharge of Stefaan Gielens as Director	For	For
Aedifica SA	Annual	09-May-23	6.3	Approve Discharge of Ingrid Daerden as Director	For	For
Aedifica SA	Annual	09-May-23	6.4	Approve Discharge of Sven Bogaerts as Director	For	For
Aedifica SA	Annual	09-May-23	6.5	Approve Discharge of Katrien Kesteloot as Director	For	For
Aedifica SA	Annual	09-May-23	6.6	Approve Discharge of Elisabeth May-Roberti as Director	For	For
Aedifica SA	Annual	09-May-23	6.7	Approve Discharge of Luc Plasman as Director	For	For
Aedifica SA	Annual	09-May-23	6.8	Approve Discharge of Marleen Willekens as Director	For	For
Aedifica SA	Annual	09-May-23	6.9	Approve Discharge of Charles-Antoine van Aelst as Director	For	For
Aedifica SA	Annual	09-May-23	6.10	Approve Discharge of Pertti Huuskonen as Director	For	For
Aedifica SA	Annual	09-May-23	6.11	Approve Discharge of Henrike Waldburg as Director	For	For
Aedifica SA	Annual	09-May-23	6.12	Approve Discharge of Raoul Thomassen as Director	For	For
Aedifica SA	Annual	09-May-23	7	Approve Discharge of EY as Auditors	For	For
Aedifica SA	Annual	09-May-23	8.1a	Reelect Marleen Willekens as Independent Director	For	For
Aedifica SA	Annual	09-May-23	8.1b	Reelect Pertti Huuskonen as Independent Director	For	For
Aedifica SA	Annual	09-May-23	8.1c	Reelect Luc Plasman as Independent Director	For	For
Aedifica SA	Annual	09-May-23	8.1d	Reelect Sven Bogaerts as Director	For	For
Aedifica SA	Annual	09-May-23	8.1e	Reelect Ingrid Daerden as Director	For	For
Aedifica SA	Annual	09-May-23	8.1f	Reelect Charles-Antoine van Aelst as Director	For	For
Aedifica SA	Annual	09-May-23	8.2	Approve Remuneration of Pertti Huuskonen, Luc Plasman, Marleen Willekens, Sven Bogaerts, Ingrid Daerden, and Mr Charles-Antoine van Aelst In Line With the Remuneration Policy	For	For
Aedifica SA	Annual	09-May-23	9.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA	For	For
Aedifica SA	Annual	09-May-23	9.2	Approve Change-of-Control Clause Re: Credit Agreements with KBC Belgium NV/SA dated 7 April 2022	For	For
Aedifica SA	Annual	09-May-23	9.3	Approve Change-of-Control Clause Re: Credit Agreement with Intesa Sanpaolo S.p.A., Amsterdam Branch dated 8 June 2022	For	For
Aedifica SA	Annual	09-May-23	9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA dated 14 June 2022	For	For
Aedifica SA	Annual	09-May-23	9.5	Approve Change-of-Control Clause Re: Credit Agreement with Bank Of China (EUROPE) S.A. dated 1 July 2022	For	For
Aedifica SA	Annual	09-May-23	9.6	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA dated 6 July 2022	For	For
Aedifica SA	Annual	09-May-23	9.7	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank N.V. dated 28 July 2022	For	For
Aedifica SA	Annual	09-May-23	9.8	Approve Change-of-Control Clause Re: Credit Agreements with ING Belgium NV/SA dated 22 November 2022	For	For
Aedifica SA	Annual	09-May-23	9.9	Approve Change-of-Control Clause Re: Credit Agreements with European Investment Bank on 21 May 2018, 20 June 2019, and 28 February 2023	For	For
Aedifica SA	Annual	09-May-23	9.10	Approve Change-of-Control Clause Re: Credit Agreement with KBC Belgium N.V. dated 30 January 2023	For	For
Aedifica SA	Annual	09-May-23	13	Transact Other Business		
ALLETE, Inc.	Annual	09-May-23	1a	Elect Director Bethany M. Owen	For	For
ALLETE, Inc.	Annual	09-May-23	1b	Elect Director Susan K. Nestegard	For	For
ALLETE, Inc.	Annual	09-May-23	1c	Elect Director George G. Goldfarb	For	For
ALLETE, Inc.	Annual	09-May-23	1d	Elect Director James J. Hoolihan	For	For
ALLETE, Inc.	Annual	09-May-23	1e	Elect Director Madeleine W. Ludlow	For	Abstain
ALLETE, Inc.	Annual	09-May-23	1f	Elect Director Charles R. Matthews	For	For
ALLETE, Inc.	Annual	09-May-23	1g	Elect Director Douglas C. Neve	For	For
ALLETE, Inc.	Annual	09-May-23	1h	Elect Director Barbara A. Nick	For	For
ALLETE, Inc.	Annual	09-May-23	1i	Elect Director Robert P. Powers	For	Abstain
ALLETE, Inc.	Annual	09-May-23	1j	Elect Director Charlene A. Thomas	For	For
ALLETE, Inc.	Annual	09-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
ALLETE, Inc.	Annual	09-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
ALLETE, Inc.	Annual	09-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1a	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1b	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1c	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1d	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1e	Elect Director Angela L. Kleiman	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1f	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1g	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1h	Elect Director Thomas E. Robinson	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1i	Elect Director Michael J. Schall	For	For
Essex Property Trust, Inc.	Annual	09-May-23	1j	Elect Director Byron A. Scordelis	For	For
Essex Property Trust, Inc.	Annual	09-May-23	2	Ratify KPMG LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	09-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essex Property Trust, Inc.	Annual	09-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	3	Fix Number of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	4	Fix Board Terms for Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	5.1	Slate 1 Submitted by CDP Reti SpA	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Do Not Vote
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	6	Elect Igor De Biasio as Board Chair	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	7	Approve Remuneration of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	8.1	Slate 1 Submitted by CDP Reti SpA	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	9	Approve Internal Auditors' Remuneration	None	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	10	Approve Long-Term Incentive Plan 2023-2027	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	12.1	Approve Remuneration Policy	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	12.2	Approve Second Section of the Remuneration Report	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	09-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Do Not Vote
Enel SpA	Annual	10-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	10-May-23	2	Approve Allocation of Income	For	For
Enel SpA	Annual	10-May-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	10-May-23	4	Fix Number of Directors	For	For
Enel SpA	Annual	10-May-23	5	Fix Board Terms for Directors	For	For
Enel SpA	Annual	10-May-23	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For
Enel SpA	Annual	10-May-23	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Do Not Vote
Enel SpA	Annual	10-May-23	6.3	Slate 3 Submitted by Covalls Capital LLP and Covalls (Gibraltar) Ltd.	None	Do Not Vote
Enel SpA	Annual	10-May-23	7.1	Elect Paolo Scaroni as Board Chair	None	For
Enel SpA	Annual	10-May-23	7.2	Elect Marco Mazzucchelli as Board Chair	None	Against
Enel SpA	Annual	10-May-23	8	Approve Remuneration of Directors	For	For
Enel SpA	Annual	10-May-23	9	Approve Long Term Incentive Plan 2023	For	For
Enel SpA	Annual	10-May-23	10.1	Approve Remuneration Policy	For	For
Enel SpA	Annual	10-May-23	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	10-May-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	For
Iluka Resources Limited	Annual	10-May-23	1	Elect Susie Corlett as Director	For	For
Iluka Resources Limited	Annual	10-May-23	2	Elect Lynne Saint as Director	For	For
Iluka Resources Limited	Annual	10-May-23	3	Approve Remuneration Report	For	For
Iluka Resources Limited	Annual	10-May-23	4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	For	For
Iluka Resources Limited	Annual	10-May-23	5	Approve Grant of Performance Rights to Tom O'Leary	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Shurgard Self Storage Ltd.	Annual	10-May-23	2	Accept Consolidated Financial Statements	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	3	Adopt Financial Statements	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	5	Approve Discharge of Directors	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6i	Reelect Marc Oursin as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6ii	Reelect Z. Jamie Behar as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6iii	Reelect Olivier Faujour as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6iv	Reelect Frank Fiskers as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6v	Reelect Ian Marcus as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6vi	Reelect Padraig McCarthy as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6vii	Reelect Muriel de Lathouwer as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	7i	Elect Thomas Boyle as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	7ii	Elect Lorna Brown as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	8	Ratify Ernst & Young LLP as Auditors and Approve Auditors' Remuneration	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	9	Approve Remuneration Report	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Shurgard Self Storage Ltd.	Annual	10-May-23	2	Accept Consolidated Financial Statements	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	3	Adopt Financial Statements	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	5	Approve Discharge of Directors	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6i	Reelect Marc Oursin as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6ii	Reelect Z. Jamie Behar as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6iii	Reelect Olivier Faujour as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6iv	Reelect Frank Fiskers as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6v	Reelect Ian Marcus as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6vi	Reelect Padraig McCarthy as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	6vii	Reelect Muriel de Lathouwer as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	7i	Elect Thomas Boyle as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	7ii	Elect Lorna Brown as Director	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	8	Ratify Ernst & Young LLP as Auditors and Approve Auditors' Remuneration	For	For
Shurgard Self Storage Ltd.	Annual	10-May-23	9	Approve Remuneration Report	For	For
Corporate Office Properties Trust	Annual	11-May-23	1a	Elect Director Thomas F. Brady	For	For
Corporate Office Properties Trust	Annual	11-May-23	1b	Elect Director Stephen E. Budorick	For	For
Corporate Office Properties Trust	Annual	11-May-23	1c	Elect Director Robert L. Denton, Sr.	For	For
Corporate Office Properties Trust	Annual	11-May-23	1d	Elect Director Philip L. Hawkins	For	For
Corporate Office Properties Trust	Annual	11-May-23	1e	Elect Director Steven D. Kesler	For	For
Corporate Office Properties Trust	Annual	11-May-23	1f	Elect Director Letitia A. Long	For	For
Corporate Office Properties Trust	Annual	11-May-23	1g	Elect Director Essye B. Miller	For	For
Corporate Office Properties Trust	Annual	11-May-23	1h	Elect Director Raymond L. Owens	For	For
Corporate Office Properties Trust	Annual	11-May-23	1i	Elect Director C. Taylor Pickett	For	For
Corporate Office Properties Trust	Annual	11-May-23	1j	Elect Director Lisa G. Trimberger	For	For
Corporate Office Properties Trust	Annual	11-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Corporate Office Properties Trust	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corporate Office Properties Trust	Annual	11-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Klepierre SA	Annual/Special	11-May-23	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	11-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	11-May-23	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
Klepierre SA	Annual/Special	11-May-23	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For
Klepierre SA	Annual/Special	11-May-23	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	For
Klepierre SA	Annual/Special	11-May-23	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	Annual/Special	11-May-23	7	Reelect Catherine Simoni as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	8	Reelect Florence von Erb as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	9	Reelect Stanley Shashoua as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	11-May-23	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	Annual/Special	11-May-23	11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	Annual/Special	11-May-23	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	Annual/Special	11-May-23	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	11-May-23	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	11-May-23	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	Annual/Special	11-May-23	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	Annual/Special	11-May-23	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	11-May-23	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kleierre SA	Annual/Special	11-May-23	19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For
Kleierre SA	Annual/Special	11-May-23	20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For
Kleierre SA	Annual/Special	11-May-23	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kleierre SA	Annual/Special	11-May-23	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kleierre SA	Annual/Special	11-May-23	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Kleierre SA	Annual/Special	11-May-23	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Kleierre SA	Annual/Special	11-May-23	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Kleierre SA	Annual/Special	11-May-23	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For
Kleierre SA	Annual/Special	11-May-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kleierre SA	Annual/Special	11-May-23	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Kleierre SA	Annual/Special	11-May-23	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For
Kleierre SA	Annual/Special	11-May-23	30	Approve Company's Climate Transition Plan (Advisory)	For	For
Kleierre SA	Annual/Special	11-May-23	31	Authorize Filing of Required Documents/Other Formalities	For	For
Norfolk Southern Corporation	Annual	11-May-23	1a	Elect Director Thomas D. Bell, Jr.	For	For
Norfolk Southern Corporation	Annual	11-May-23	1b	Elect Director Mitchell E. Daniels, Jr.	For	For
Norfolk Southern Corporation	Annual	11-May-23	1c	Elect Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	Annual	11-May-23	1d	Elect Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	Annual	11-May-23	1e	Elect Director Christopher T. Jones	For	For
Norfolk Southern Corporation	Annual	11-May-23	1f	Elect Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	Annual	11-May-23	1g	Elect Director Steven F. Leer	For	For
Norfolk Southern Corporation	Annual	11-May-23	1h	Elect Director Michael D. Lockhart	For	For
Norfolk Southern Corporation	Annual	11-May-23	1i	Elect Director Amy E. Miles	For	For
Norfolk Southern Corporation	Annual	11-May-23	1j	Elect Director Claude Mongeau	For	For
Norfolk Southern Corporation	Annual	11-May-23	1k	Elect Director Jennifer F. Scanlon	For	For
Norfolk Southern Corporation	Annual	11-May-23	1l	Elect Director Alan H. Shaw	For	For
Norfolk Southern Corporation	Annual	11-May-23	1m	Elect Director John R. Thompson	For	For
Norfolk Southern Corporation	Annual	11-May-23	2	Ratify KPMG LLP as Auditors	For	For
Norfolk Southern Corporation	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norfolk Southern Corporation	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Norfolk Southern Corporation	Annual	11-May-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
SAP SE	Annual	11-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
SAP SE	Annual	11-May-23	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For
SAP SE	Annual	11-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
SAP SE	Annual	11-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
SAP SE	Annual	11-May-23	5	Approve Remuneration Report	For	For
SAP SE	Annual	11-May-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
SAP SE	Annual	11-May-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
SAP SE	Annual	11-May-23	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	8.2	Elect Qi Lu to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	8.3	Elect Punit Renjen to the Supervisory Board	For	For
SAP SE	Annual	11-May-23	9	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Annual	11-May-23	10	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Annual	11-May-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
SAP SE	Annual	11-May-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Tractor Supply Company	Annual	11-May-23	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	Annual	11-May-23	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	Annual	11-May-23	1.3	Elect Director Andre Hawaux	For	For
Tractor Supply Company	Annual	11-May-23	1.4	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	Annual	11-May-23	1.5	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	Annual	11-May-23	1.6	Elect Director Edna K. Morris	For	Against
Tractor Supply Company	Annual	11-May-23	1.7	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	Annual	11-May-23	1.8	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	Annual	11-May-23	2	Ratify Ernst & Young LLP as Auditors	For	Against
Tractor Supply Company	Annual	11-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tractor Supply Company	Annual	11-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Verizon Communications Inc.	Annual	11-May-23	1.1	Elect Director Shellye Archambeau	For	
Verizon Communications Inc.	Annual	11-May-23	1.2	Elect Director Roxanne Austin	For	
Verizon Communications Inc.	Annual	11-May-23	1.3	Elect Director Mark Bertolini	For	
Verizon Communications Inc.	Annual	11-May-23	1.4	Elect Director Vittorio Colao	For	
Verizon Communications Inc.	Annual	11-May-23	1.5	Elect Director Melanie Healey	For	
Verizon Communications Inc.	Annual	11-May-23	1.6	Elect Director Laxman Narasimhan	For	
Verizon Communications Inc.	Annual	11-May-23	1.7	Elect Director Clarence Otis, Jr.	For	
Verizon Communications Inc.	Annual	11-May-23	1.8	Elect Director Daniel Schulman	For	
Verizon Communications Inc.	Annual	11-May-23	1.9	Elect Director Rodney Slater	For	
Verizon Communications Inc.	Annual	11-May-23	1.10	Elect Director Carol Tome	For	
Verizon Communications Inc.	Annual	11-May-23	1.11	Elect Director Hans Vestberg	For	
Verizon Communications Inc.	Annual	11-May-23	1.12	Elect Director Gregory Weaver	For	
Verizon Communications Inc.	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Verizon Communications Inc.	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	
Verizon Communications Inc.	Annual	11-May-23	4	Ratify Ernst & Young LLP as Auditors	For	
Verizon Communications Inc.	Annual	11-May-23	5	Report on Government Requests to Remove Content	Against	
Verizon Communications Inc.	Annual	11-May-23	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	
Verizon Communications Inc.	Annual	11-May-23	7	Amend Clawback Policy	Against	
Verizon Communications Inc.	Annual	11-May-23	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	
Verizon Communications Inc.	Annual	11-May-23	9	Require Independent Board Chair	Against	
Zebra Technologies Corporation	Annual	11-May-23	1a	Elect Director William J. Burns	For	
Zebra Technologies Corporation	Annual	11-May-23	1b	Elect Director Linda M. Connly	For	
Zebra Technologies Corporation	Annual	11-May-23	1c	Elect Director Anders Gustafsson	For	
Zebra Technologies Corporation	Annual	11-May-23	1d	Elect Director Janice M. Roberts	For	
Zebra Technologies Corporation	Annual	11-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Zebra Technologies Corporation	Annual	11-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	
Zebra Technologies Corporation	Annual	11-May-23	4	Ratify Ernst & Young LLP as Auditors	For	
Derwent London Plc	Annual	12-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Derwent London Plc	Annual	12-May-23	2	Approve Remuneration Policy	For	For
Derwent London Plc	Annual	12-May-23	3	Approve Remuneration Report	For	For
Derwent London Plc	Annual	12-May-23	4	Approve Final Dividend	For	For
Derwent London Plc	Annual	12-May-23	5	Re-elect Claudia Arney as Director	For	For
Derwent London Plc	Annual	12-May-23	6	Re-elect Lucinda Bell as Director	For	For
Derwent London Plc	Annual	12-May-23	7	Re-elect Mark Breuer as Director	For	For
Derwent London Plc	Annual	12-May-23	8	Re-elect Nigel George as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Derwent London Plc	Annual	12-May-23	9	Re-elect Helen Gordon as Director	For	For
Derwent London Plc	Annual	12-May-23	10	Re-elect Emily Prideaux as Director	For	For
Derwent London Plc	Annual	12-May-23	11	Re-elect Sanjeev Sharma as Director	For	For
Derwent London Plc	Annual	12-May-23	12	Re-elect Cilla Snowball as Director	For	For
Derwent London Plc	Annual	12-May-23	13	Re-elect Paul Williams as Director	For	For
Derwent London Plc	Annual	12-May-23	14	Re-elect Damian Wisniewski as Director	For	For
Derwent London Plc	Annual	12-May-23	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Derwent London Plc	Annual	12-May-23	16	Authorise Board to Fix Remuneration of Auditors	For	For
Derwent London Plc	Annual	12-May-23	17	Approve Performance Share Plan	For	For
Derwent London Plc	Annual	12-May-23	18	Authorise Issue of Equity	For	For
Derwent London Plc	Annual	12-May-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Derwent London Plc	Annual	12-May-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Derwent London Plc	Annual	12-May-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Derwent London Plc	Annual	12-May-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
QBE Insurance Group Limited	Annual	12-May-23	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	12-May-23	3	Approve Grant of Conditional Rights to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	12-May-23	4a	Elect Michael (Mike) Wilkins as Director	For	For
QBE Insurance Group Limited	Annual	12-May-23	4b	Elect Kathryn (Kathy) Lisson as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	2	Approve Final Dividend	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3a	Elect Horst Julius Pudwill as Director	For	Against
Techtronic Industries Co., Ltd.	Annual	12-May-23	3b	Elect Joseph Galli Jr. as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3c	Elect Frank Chi Chung Chan as Director	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	3d	Elect Robert Hinman Getz as Director	For	Against
Techtronic Industries Co., Ltd.	Annual	12-May-23	3e	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Co., Ltd.	Annual	12-May-23	7	Approve the Amendments to Share Award Scheme	For	Against
Techtronic Industries Co., Ltd.	Annual	12-May-23	8	Approve the Amendments to Share Option Scheme	For	Against
Aeroports de Paris ADP	Annual/Special	16-May-23	1	Approve Financial Statements and Statutory Reports	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	4	Approve Transaction with the French State	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Réseau	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	7	Approve Transaction with SNCF Réseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	10	Approve Compensation Report of Corporate Officers	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	11	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	12	Approve Remuneration Policy of Directors	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	13	Approve Remuneration Policy of Chairman and CEO	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	14	Ratify Appointment of Didier Martin as Censor	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	15	Ratify Appointment of Stephane Raison as Director	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	17	Authorize Filing of Required Documents/Other Formalities	For	
Aeroports de Paris ADP	Annual/Special	16-May-23	A	Approve Resolution on Social Policy and Revision of the Hiring Plan	None	
Deutsche Boerse AG	Annual	16-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Deutsche Boerse AG	Annual	16-May-23	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Deutsche Boerse AG	Annual	16-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Deutsche Boerse AG	Annual	16-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Deutsche Boerse AG	Annual	16-May-23	5.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Deutsche Boerse AG	Annual	16-May-23	5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Boerse AG	Annual	16-May-23	5.3	Amend Articles Re: AGM Convocation	For	For
Deutsche Boerse AG	Annual	16-May-23	6	Amend Articles Re: Registration in the Share Register	For	For
Deutsche Boerse AG	Annual	16-May-23	7	Approve Remuneration Report	For	For
Deutsche Boerse AG	Annual	16-May-23	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Ventas Inc.	Annual	16-May-23	1a	Elect Director Melody C. Barnes	For	For
Ventas Inc.	Annual	16-May-23	1b	Elect Director Debra A. Cafaro	For	Against
Ventas Inc.	Annual	16-May-23	1c	Elect Director Michael J. Emblar	For	For
Ventas Inc.	Annual	16-May-23	1d	Elect Director Matthew J. Lustig	For	For
Ventas Inc.	Annual	16-May-23	1e	Elect Director Roxanne M. Martino	For	For
Ventas Inc.	Annual	16-May-23	1f	Elect Director Marguerite M. Nader	For	For
Ventas Inc.	Annual	16-May-23	1g	Elect Director Sean P. Nolan	For	For
Ventas Inc.	Annual	16-May-23	1h	Elect Director Walter C. Rakowich	For	For
Ventas Inc.	Annual	16-May-23	1i	Elect Director Sumit Roy	For	For
Ventas Inc.	Annual	16-May-23	1j	Elect Director James D. Shelton	For	Against
Ventas Inc.	Annual	16-May-23	1k	Elect Director Maurice S. Smith	For	For
Ventas Inc.	Annual	16-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ventas Inc.	Annual	16-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ventas Inc.	Annual	16-May-23	4	Ratify KPMG LLP as Auditors	For	For
E.ON SE	Annual	17-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
E.ON SE	Annual	17-May-23	2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For
E.ON SE	Annual	17-May-23	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
E.ON SE	Annual	17-May-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
E.ON SE	Annual	17-May-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
E.ON SE	Annual	17-May-23	5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For	For
E.ON SE	Annual	17-May-23	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For
E.ON SE	Annual	17-May-23	6	Approve Remuneration Report	For	For
E.ON SE	Annual	17-May-23	7	Approve Increase in Size of Board to 16 Members	For	For
E.ON SE	Annual	17-May-23	8.1	Elect Erich Clementi to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.2	Elect Andreas Schmitz to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.3	Elect Nadege Petit to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
E.ON SE	Annual	17-May-23	8.4	Elect Ulrich Grillo to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.5	Elect Deborah Wilkens to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.6	Elect Rolf Schmitz to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.7	Elect Klaus Froehlich to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	8.8	Elect Anke Groth to the Supervisory Board	For	For
E.ON SE	Annual	17-May-23	9	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
E.ON SE	Annual	17-May-23	10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Euronext NV	Annual	17-May-23	1	Open Meeting		
Euronext NV	Annual	17-May-23	2	Presentation by CEO		
Euronext NV	Annual	17-May-23	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
Euronext NV	Annual	17-May-23	3.b	Approve Remuneration Report	For	For
Euronext NV	Annual	17-May-23	3.c	Adopt Financial Statements and Statutory Reports	For	For
Euronext NV	Annual	17-May-23	3.d	Approve Dividends of EUR 2.22 Per Share	For	For
Euronext NV	Annual	17-May-23	3.e	Approve Discharge of Management Board	For	For
Euronext NV	Annual	17-May-23	3.f	Approve Discharge of Supervisory Board	For	For
Euronext NV	Annual	17-May-23	4.a	Reelect Nathalie Rachou to Supervisory Board	For	For
Euronext NV	Annual	17-May-23	4.b	Reelect Morten Thorsrud to Supervisory Board	For	For
Euronext NV	Annual	17-May-23	5.a	Reelect Stephane Boujnah to Management Board	For	For
Euronext NV	Annual	17-May-23	5.b	Reelect Daryl Byrne to Management Board	For	For
Euronext NV	Annual	17-May-23	5.c	Reelect Chris Topple to Management Board	For	For
Euronext NV	Annual	17-May-23	5.d	Reelect Isabel Ucha to Management Board	For	For
Euronext NV	Annual	17-May-23	5.e	Elect Manuel Bento to Management Board	For	For
Euronext NV	Annual	17-May-23	5.f	Elect Benoit van den Hove to Management Board	For	For
Euronext NV	Annual	17-May-23	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Euronext NV	Annual	17-May-23	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Euronext NV	Annual	17-May-23	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Euronext NV	Annual	17-May-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Euronext NV	Annual	17-May-23	9	Other Business (Non-Voting)		
Euronext NV	Annual	17-May-23	10	Close Meeting		
Fiserv, Inc.	Annual	17-May-23	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	17-May-23	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	17-May-23	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	17-May-23	1.4	Elect Director Dylan G. Haggart	For	Withhold
Fiserv, Inc.	Annual	17-May-23	1.5	Elect Director Wafaa Mamilli	For	Withhold
Fiserv, Inc.	Annual	17-May-23	1.6	Elect Director Heidi G. Miller	For	Withhold
Fiserv, Inc.	Annual	17-May-23	1.7	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	17-May-23	1.8	Elect Director Kevin M. Warren	For	Withhold
Fiserv, Inc.	Annual	17-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Fiserv, Inc.	Annual	17-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fiserv, Inc.	Annual	17-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
Fiserv, Inc.	Annual	17-May-23	5	Require Independent Board Chairman	Against	For
Invitation Homes, Inc.	Annual	17-May-23	1.1	Elect Director Michael D. Fascitelli	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.2	Elect Director Dallas B. Tanner	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.3	Elect Director Jana Cohen Barbe	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.4	Elect Director Richard D. Bronson	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.5	Elect Director Jeffrey E. Kelter	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.6	Elect Director Joseph D. Margolis	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.7	Elect Director John B. Rhea	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.8	Elect Director Janice L. Sears	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes, Inc.	Annual	17-May-23	1.10	Elect Director Keith D. Taylor	For	For
Invitation Homes, Inc.	Annual	17-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Invitation Homes, Inc.	Annual	17-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gold Road Resources Limited	Annual	18-May-23	1	Approve Remuneration Report	For	For
Gold Road Resources Limited	Annual	18-May-23	2	Elect Tim Netscher as Director	For	For
Gold Road Resources Limited	Annual	18-May-23	3	Approve 2023 Employee Incentive Plan	For	For
Gold Road Resources Limited	Annual	18-May-23	4	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	For	For
Gold Road Resources Limited	Annual	18-May-23	5	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.3	Elect Director Diana M. Laing	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Home Depot, Inc.	Annual	18-May-23	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	18-May-23	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	18-May-23	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	18-May-23	1d	Elect Director Gregory D. Brennenman	For	For
The Home Depot, Inc.	Annual	18-May-23	1e	Elect Director J. Frank Brown	For	Against
The Home Depot, Inc.	Annual	18-May-23	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	Annual	18-May-23	1g	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	Annual	18-May-23	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Annual	18-May-23	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	18-May-23	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	18-May-23	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	18-May-23	1l	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	Annual	18-May-23	1m	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	Annual	18-May-23	2	Ratify KPMG LLP as Auditors	For	Against
The Home Depot, Inc.	Annual	18-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Home Depot, Inc.	Annual	18-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Home Depot, Inc.	Annual	18-May-23	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
The Home Depot, Inc.	Annual	18-May-23	6	Require Independent Board Chair	Against	For
The Home Depot, Inc.	Annual	18-May-23	7	Report on Political Expenditures Congruence	Against	Against
The Home Depot, Inc.	Annual	18-May-23	8	Rescind 2022 Racial Equity Audit Proposal	Against	Against
The Home Depot, Inc.	Annual	18-May-23	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
The UNITE Group Plc	Annual	18-May-23	1	Accept Financial Statements and Statutory Reports	For	For
The UNITE Group Plc	Annual	18-May-23	2	Approve Remuneration Report	For	For
The UNITE Group Plc	Annual	18-May-23	3	Approve Final Dividend	For	For
The UNITE Group Plc	Annual	18-May-23	4	Re-elect Richard Huntingford as Director	For	For
The UNITE Group Plc	Annual	18-May-23	5	Re-elect Richard Smith as Director	For	For
The UNITE Group Plc	Annual	18-May-23	6	Re-elect Joe Lister as Director	For	For
The UNITE Group Plc	Annual	18-May-23	7	Re-elect Ross Paterson as Director	For	For
The UNITE Group Plc	Annual	18-May-23	8	Re-elect Ilaria del Beato as Director	For	For
The UNITE Group Plc	Annual	18-May-23	9	Re-elect Dame Shirley Pearce as Director	For	For
The UNITE Group Plc	Annual	18-May-23	10	Re-elect Thomas Jackson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The UNITE Group Plc	Annual	18-May-23	11	Re-elect Sir Steve Smith as Director	For	For
The UNITE Group Plc	Annual	18-May-23	12	Elect Nicola Dulleu as Director	For	For
The UNITE Group Plc	Annual	18-May-23	13	Reappoint Deloitte LLP as Auditors	For	For
The UNITE Group Plc	Annual	18-May-23	14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
The UNITE Group Plc	Annual	18-May-23	15	Authorise Issue of Equity	For	For
The UNITE Group Plc	Annual	18-May-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
The UNITE Group Plc	Annual	18-May-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The UNITE Group Plc	Annual	18-May-23	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Waypoint REIT Ltd.	Annual	18-May-23	2	Approve Remuneration Report	For	Against
Waypoint REIT Ltd.	Annual	18-May-23	3	Elect Georgina Lynch as Director	For	For
Waypoint REIT Ltd.	Annual	18-May-23	4	Approve Grant of Performance Rights to Hadyn Stephens	For	For
Zoetis Inc.	Annual	18-May-23	1a	Elect Director Paul M. Bisaro	For	
Zoetis Inc.	Annual	18-May-23	1b	Elect Director Vanessa Broadhurst	For	
Zoetis Inc.	Annual	18-May-23	1c	Elect Director Frank A. D'Amelio	For	
Zoetis Inc.	Annual	18-May-23	1d	Elect Director Michael B. McCallister	For	
Zoetis Inc.	Annual	18-May-23	1e	Elect Director Gregory Norden	For	
Zoetis Inc.	Annual	18-May-23	1f	Elect Director Louise M. Parent	For	
Zoetis Inc.	Annual	18-May-23	1g	Elect Director Kristin C. Peck	For	
Zoetis Inc.	Annual	18-May-23	1h	Elect Director Robert W. Scully	For	
Zoetis Inc.	Annual	18-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Zoetis Inc.	Annual	18-May-23	3	Ratify KPMG LLP as Auditors	For	
Zoetis Inc.	Annual	18-May-23	4	Provide Right to Call Special Meeting	For	
Zoetis Inc.	Annual	18-May-23	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	
Amgen Inc.	Annual	19-May-23	1a	Elect Director Wanda M. Austin	For	
Amgen Inc.	Annual	19-May-23	1b	Elect Director Robert A. Bradway	For	
Amgen Inc.	Annual	19-May-23	1c	Elect Director Michael V. Drake	For	
Amgen Inc.	Annual	19-May-23	1d	Elect Director Brian J. Druker	For	
Amgen Inc.	Annual	19-May-23	1e	Elect Director Robert A. Eckert	For	
Amgen Inc.	Annual	19-May-23	1f	Elect Director Greg C. Garland	For	
Amgen Inc.	Annual	19-May-23	1g	Elect Director Charles M. Holley, Jr.	For	
Amgen Inc.	Annual	19-May-23	1h	Elect Director S. Omar Ishrak	For	
Amgen Inc.	Annual	19-May-23	1i	Elect Director Tyler Jacks	For	
Amgen Inc.	Annual	19-May-23	1j	Elect Director Ellen J. Kullman	For	
Amgen Inc.	Annual	19-May-23	1k	Elect Director Amy E. Miles	For	
Amgen Inc.	Annual	19-May-23	1l	Elect Director Ronald D. Sugar	For	
Amgen Inc.	Annual	19-May-23	1m	Elect Director R. Sanders Williams	For	
Amgen Inc.	Annual	19-May-23	2	Advisory Vote on Say on Pay Frequency	One Year	
Amgen Inc.	Annual	19-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Amgen Inc.	Annual	19-May-23	4	Ratify Ernst & Young LLP as Auditors	For	
EBR Systems, Inc.	Annual	23-May-23	1a	Elect Bronwyn Evans as Director	For	For
EBR Systems, Inc.	Annual	23-May-23	1b	Elect John McCutcheon as Director	For	For
EBR Systems, Inc.	Annual	23-May-23	2	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
EBR Systems, Inc.	Annual	23-May-23	3	Approve Grant of Options to John McCutcheon	For	For
EBR Systems, Inc.	Annual	23-May-23	4	Approve Grant of Options to Allan Will	For	For
EBR Systems, Inc.	Annual	23-May-23	5	Approve Grant of Options to Karen Drexler	For	For
EBR Systems, Inc.	Annual	23-May-23	6	Approve Grant of Options to Bronwyn Evans	For	For
EBR Systems, Inc.	Annual	23-May-23	7	Approve Grant of Options to Trevor Moody	For	For
EBR Systems, Inc.	Annual	23-May-23	8	Approve Grant of Options to David Steinhaus	For	For
EBR Systems, Inc.	Annual	23-May-23	9	Approve Grant of Options to Christopher Nave	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	2.5	Approve Discharge of Management Board Member Pierre Pruemmer for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.18	Approve Discharge of Supervisory Board Member Ramona Linder for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.23	Approve Discharge of Supervisory Board Member Sonja Waertges for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	5	Approve Remuneration Report	For	Do Not Vote
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.1	Elect Michael Boddenberg to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.2	Elect Bastian Bergerhoff to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.3	Elect Kathrin Dahnke to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.4	Elect Margarete Haase to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.5	Elect Harry Hohmeister to the Supervisory Board	For	Against
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.6	Elect Mike Josef to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.7	Elect Frank-Peter Kaufmann to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.8	Elect Lothar Klemm to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.9	Elect Sonja Waertges to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	6.10	Elect Katja Windt to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	7	Approve Affiliation Agreement with Fraport Facility Services GmbH	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	10	Approve Remuneration Policy for the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	23-May-23	11	Amend Articles Re: Convocation of Supervisory Board Meetings	For	For
Realty Income Corporation	Annual	23-May-23	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	Annual	23-May-23	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	Annual	23-May-23	1c	Elect Director A. Larry Chapman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Realty Income Corporation	Annual	23-May-23	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	Annual	23-May-23	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	Annual	23-May-23	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	Annual	23-May-23	1g	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	Annual	23-May-23	1h	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	23-May-23	1i	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	23-May-23	1j	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	Annual	23-May-23	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	23-May-23	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ventia Services Group Limited	Annual	23-May-23	2	Approve Remuneration Report	For	For
Ventia Services Group Limited	Annual	23-May-23	3a	Elect Sibylle Krieger as Director	For	For
Ventia Services Group Limited	Annual	23-May-23	3b	Elect Jeffrey Forbes as Director	For	For
Ventia Services Group Limited	Annual	23-May-23	4	Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks	For	For
Viva Energy Group Limited	Annual	23-May-23	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	23-May-23	3a	Elect Arnoud De Meyer as Director	For	For
Viva Energy Group Limited	Annual	23-May-23	3b	Elect Michael Muller as Director	For	For
Viva Energy Group Limited	Annual	23-May-23	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Welltower Inc.	Annual	23-May-23	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	23-May-23	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	23-May-23	1c	Elect Director Philip L. Hawkins	For	For
Welltower Inc.	Annual	23-May-23	1d	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	23-May-23	1e	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	23-May-23	1f	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	23-May-23	1g	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	23-May-23	1h	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	23-May-23	1i	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	23-May-23	1j	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	23-May-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	23-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	Annual	23-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Tower Corporation	Annual	24-May-23	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	Annual	24-May-23	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	Annual	24-May-23	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	Annual	24-May-23	1d	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	Annual	24-May-23	1e	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	Annual	24-May-23	1f	Elect Director Robert D. Hornmats	For	For
American Tower Corporation	Annual	24-May-23	1g	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Annual	24-May-23	1h	Elect Director Craig Macnab	For	For
American Tower Corporation	Annual	24-May-23	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Annual	24-May-23	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	Annual	24-May-23	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Annual	24-May-23	1l	Elect Director Samme L. Thompson	For	For
American Tower Corporation	Annual	24-May-23	2	Ratify Deloitte & Touche LLP as Auditors	For	Against
American Tower Corporation	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eagers Automotive Limited	Annual	24-May-23	2a	Elect Tim Crommelin as Director	For	For
Eagers Automotive Limited	Annual	24-May-23	2b	Elect Marcus John Birrell as Director	For	For
Eagers Automotive Limited	Annual	24-May-23	2c	Elect Sophie Alexandra Moore as Director	For	For
Eagers Automotive Limited	Annual	24-May-23	2d	Elect David Scott Blackhall as Director	For	For
Eagers Automotive Limited	Annual	24-May-23	2e	Elect Gregory James Duncan as Director	For	For
Eagers Automotive Limited	Annual	24-May-23	2f	Elect Michelle Victoria Prater as Director	For	For
Eagers Automotive Limited	Annual	24-May-23	3	Approve Remuneration Report	None	For
Eagers Automotive Limited	Annual	24-May-23	4	Approve Renewal of Proportional Takeover Provisions of Constitution	For	For
Kilroy Realty Corporation	Annual	24-May-23	1a	Elect Director John Kilroy	For	For
Kilroy Realty Corporation	Annual	24-May-23	1b	Elect Director Edward F. Brennan	For	For
Kilroy Realty Corporation	Annual	24-May-23	1c	Elect Director Jolie Hunt	For	For
Kilroy Realty Corporation	Annual	24-May-23	1d	Elect Director Scott S. Ingraham	For	For
Kilroy Realty Corporation	Annual	24-May-23	1e	Elect Director Louisa G. Ritter	For	For
Kilroy Realty Corporation	Annual	24-May-23	1f	Elect Director Gary R. Stevenson	For	For
Kilroy Realty Corporation	Annual	24-May-23	1g	Elect Director Peter B. Stoneberg	For	For
Kilroy Realty Corporation	Annual	24-May-23	2	Amend Omnibus Stock Plan	For	For
Kilroy Realty Corporation	Annual	24-May-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kilroy Realty Corporation	Annual	24-May-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kilroy Realty Corporation	Annual	24-May-23	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Partners Group Holding AG	Annual	24-May-23	1	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	Annual	24-May-23	2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	
Partners Group Holding AG	Annual	24-May-23	3	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	Annual	24-May-23	4.1	Amend Corporate Purpose	For	
Partners Group Holding AG	Annual	24-May-23	4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	
Partners Group Holding AG	Annual	24-May-23	4.3	Amend Articles of Association	For	
Partners Group Holding AG	Annual	24-May-23	4.4	Amend Articles Re: Restriction on Share Transferability	For	
Partners Group Holding AG	Annual	24-May-23	5	Approve Remuneration Report	For	
Partners Group Holding AG	Annual	24-May-23	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	Annual	24-May-23	6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	For	
Partners Group Holding AG	Annual	24-May-23	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	
Partners Group Holding AG	Annual	24-May-23	6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	
Partners Group Holding AG	Annual	24-May-23	6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	
Partners Group Holding AG	Annual	24-May-23	6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	
Partners Group Holding AG	Annual	24-May-23	7.1.1	Reelect Steffen Meister as Director and Board Chair	For	
Partners Group Holding AG	Annual	24-May-23	7.1.2	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	Annual	24-May-23	7.1.3	Reelect Alfred Gantner as Director	For	
Partners Group Holding AG	Annual	24-May-23	7.1.4	Reelect Anne Lester as Director	For	
Partners Group Holding AG	Annual	24-May-23	7.1.5	Elect Gaelle Olivier as Director	For	
Partners Group Holding AG	Annual	24-May-23	7.1.6	Reelect Martin Strobel as Director	For	
Partners Group Holding AG	Annual	24-May-23	7.1.7	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	Annual	24-May-23	7.1.8	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	Annual	24-May-23	7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	24-May-23	7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	24-May-23	7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	Annual	24-May-23	7.3	Designate Hotz & Goldmann as Independent Proxy	For	
Partners Group Holding AG	Annual	24-May-23	7.4	Ratify KPMG AG as Auditors	For	
Partners Group Holding AG	Annual	24-May-23	8	Transact Other Business (Voting)	For	
Equinix, Inc.	Annual	25-May-23	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	25-May-23	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	25-May-23	1c	Elect Director Ron Guerrier - Withdrawn		
Equinix, Inc.	Annual	25-May-23	1d	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	25-May-23	1e	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	25-May-23	1f	Elect Director Thomas Olinger	For	For
Equinix, Inc.	Annual	25-May-23	1g	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	25-May-23	1h	Elect Director Jeetu Patel	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equinix, Inc.	Annual	25-May-23	1i	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	25-May-23	1j	Elect Director Fidelma Russo	For	For
Equinix, Inc.	Annual	25-May-23	1k	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	25-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Equinix, Inc.	Annual	25-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equinix, Inc.	Annual	25-May-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	25-May-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Falcon Oil & Gas Australia Limited	Annual	25-May-23	1	Elect Anne Flynn as Director	For	
Falcon Oil & Gas Australia Limited	Annual	25-May-23	2	Elect Stephen Peterson as Director	For	
Falcon Oil & Gas Australia Limited	Annual	25-May-23	3	Adopt New Constitution	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.1	Elect Director Raul Alvarez	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.2	Elect Director David H. Batchelder	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.3	Elect Director Scott H. Baxter	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.4	Elect Director Sandra B. Cochran	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.5	Elect Director Laurie Z. Douglas	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.6	Elect Director Richard W. Dreiling	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.7	Elect Director Marvin R. Ellison	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.8	Elect Director Daniel J. Heinrich	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.9	Elect Director Brian C. Rogers	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.10	Elect Director Bertram L. Scott	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.11	Elect Director Colleen Taylor	For	
Lowe's Companies, Inc.	Annual	26-May-23	1.12	Elect Director Mary Beth West	For	
Lowe's Companies, Inc.	Annual	26-May-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Lowe's Companies, Inc.	Annual	26-May-23	3	Advisory Vote on Say on Pay Frequency	One Year	
Lowe's Companies, Inc.	Annual	26-May-23	4	Ratify Deloitte & Touche LLP as Auditors	For	
Lowe's Companies, Inc.	Annual	26-May-23	5	Require Independent Board Chair	Against	
Next Science Limited	Annual	26-May-23	1	Approve Remuneration Report	None	For
Next Science Limited	Annual	26-May-23	2	Elect Mark Compton as Director	For	For
Next Science Limited	Annual	26-May-23	3	Elect Aileen Stockburger as Director	For	For
Next Science Limited	Annual	26-May-23	4	Approve Next Science Equity Plan Rules	None	For
Atlas Arteria	Annual	30-May-23	2	Approve Remuneration Report	For	For
Atlas Arteria	Annual	30-May-23	3	Approve Grant of 2023 Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	4	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	5	Approve Grant of Additional 2022 Performance Rights to Graeme Bevans	For	For
Atlas Arteria	Annual	30-May-23	6	Approve the Increase in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	30-May-23	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Atlas Arteria	Annual	30-May-23	8a	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	30-May-23	8b	Elect John Wigglesworth as Director	For	For
Atlas Arteria	Annual	30-May-23	8c	Elect Ken Daley as Director	For	For
Atlas Arteria	Annual	30-May-23	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	30-May-23	3	Approve Reduction in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	30-May-23	4	Approve the Reduction in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Atlas Arteria	Annual	30-May-23	5a	Elect Debra Goodin as Director	For	For
Atlas Arteria	Annual	30-May-23	5b	Elect Andrew Cook as Director	For	For
Nickel Industries Limited	Annual	31-May-23	1	Approve Remuneration Report	For	For
Nickel Industries Limited	Annual	31-May-23	2	Elect Robert Neale as Director	For	Against
Nickel Industries Limited	Annual	31-May-23	3	Elect Mark Lochtenberg as Director	For	For
Nickel Industries Limited	Annual	31-May-23	4	Elect Christopher Shepherd as Director	For	Against
Nickel Industries Limited	Annual	31-May-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Nickel Industries Limited	Annual	31-May-23	6	Ratify Past Issuance of Institutional Shares to New and Existing Sophisticated and Professional Investors	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.3	Elect Trustee Gina Parvaneh Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.5	Elect Trustee Gervais Levasseur	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.6	Elect Trustee Ken Silver	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.7	Elect Trustee Jennifer Stoddart	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	01-Jun-23	3	Advisory Vote on Executive Compensation Approach	For	For
Alphabet Inc.	Annual	02-Jun-23	1a	Elect Director Larry Page	For	
Alphabet Inc.	Annual	02-Jun-23	1b	Elect Director Sergey Brin	For	
Alphabet Inc.	Annual	02-Jun-23	1c	Elect Director Sundar Pichai	For	
Alphabet Inc.	Annual	02-Jun-23	1d	Elect Director John L. Hennessy	For	
Alphabet Inc.	Annual	02-Jun-23	1e	Elect Director Frances H. Arnold	For	
Alphabet Inc.	Annual	02-Jun-23	1f	Elect Director R. Martin "Marty" Chavez	For	
Alphabet Inc.	Annual	02-Jun-23	1g	Elect Director L. John Doerr	For	
Alphabet Inc.	Annual	02-Jun-23	1h	Elect Director Roger W. Ferguson, Jr.	For	
Alphabet Inc.	Annual	02-Jun-23	1i	Elect Director Ann Mather	For	
Alphabet Inc.	Annual	02-Jun-23	1j	Elect Director K. Ram Shriram	For	
Alphabet Inc.	Annual	02-Jun-23	1k	Elect Director Robin L. Washington	For	
Alphabet Inc.	Annual	02-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	
Alphabet Inc.	Annual	02-Jun-23	3	Amend Omnibus Stock Plan	For	
Alphabet Inc.	Annual	02-Jun-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Alphabet Inc.	Annual	02-Jun-23	5	Advisory Vote on Say on Pay Frequency	Three Years	
Alphabet Inc.	Annual	02-Jun-23	6	Report on Lobbying Payments and Policy	Against	
Alphabet Inc.	Annual	02-Jun-23	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	
Alphabet Inc.	Annual	02-Jun-23	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	
Alphabet Inc.	Annual	02-Jun-23	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	
Alphabet Inc.	Annual	02-Jun-23	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	
Alphabet Inc.	Annual	02-Jun-23	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	
Alphabet Inc.	Annual	02-Jun-23	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	
Alphabet Inc.	Annual	02-Jun-23	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	
Alphabet Inc.	Annual	02-Jun-23	14	Report on Content Governance and Censorship	Against	
Alphabet Inc.	Annual	02-Jun-23	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	
Alphabet Inc.	Annual	02-Jun-23	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	
Alphabet Inc.	Annual	02-Jun-23	17	Adopt Share Retention Policy For Senior Executives	Against	
Alphabet Inc.	Annual	02-Jun-23	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.1	Elect Director Todd J. Meredith	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.2	Elect Director John V. Abbott	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.3	Elect Director Nancy H. Agee	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.4	Elect Director W. Bradley Blair, II	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.5	Elect Director Vicki U. Booth	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.6	Elect Director Edward H. Braman	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.7	Elect Director Ajay Gupta	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.8	Elect Director James J. Kilroy	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.9	Elect Director Jay P. Leupp	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.10	Elect Director Peter F. Lyle, Sr.	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.11	Elect Director Constance B. Moore	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.12	Elect Director John Knox Singleton	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	1.13	Elect Director Christann M. Vasquez	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	2	Ratify BDO USA, LLP as Auditors	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthcare Realty Trust, Inc.	Annual	05-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.1	Elect Director Robert L. Antin	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.2	Elect Director Michael S. Frankel	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.3	Elect Director Diana J. Ingram	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.4	Elect Director Angela L. Kleiman	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.5	Elect Director Debra L. Morris	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.6	Elect Director Tyler H. Rose	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.7	Elect Director Howard Schwimmer	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	1.8	Elect Director Richard Ziman	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Rexford Industrial Realty, Inc.	Annual	05-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	1a	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1b	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1c	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1d	Elect Director Stephen Hemsley	For	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	1e	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1f	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1g	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1h	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	1i	Elect Director Andrew Witt	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UnitedHealth Group Incorporated	Annual	05-Jun-23	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	5	Report on Third-Party Racial Equity Audit	Against	For
UnitedHealth Group Incorporated	Annual	05-Jun-23	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
UnitedHealth Group Incorporated	Annual	05-Jun-23	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Block, Inc.	Annual	13-Jun-23	1.1	Elect Director Roelof Botha	For	For
Block, Inc.	Annual	13-Jun-23	1.2	Elect Director Amy Brooks	For	For
Block, Inc.	Annual	13-Jun-23	1.3	Elect Director Shawn Carter	For	Withhold
Block, Inc.	Annual	13-Jun-23	1.4	Elect Director James McKelvey	For	For
Block, Inc.	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Block, Inc.	Annual	13-Jun-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	Annual	13-Jun-23	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Equity Commonwealth	Annual	13-Jun-23	1.1	Elect Director Sam Zell "Withdrawn Resolution"		
Equity Commonwealth	Annual	13-Jun-23	1.2	Elect Director Ellen-Blair Chube	For	For
Equity Commonwealth	Annual	13-Jun-23	1.3	Elect Director Martin L. Edelman	For	For
Equity Commonwealth	Annual	13-Jun-23	1.4	Elect Director David A. Helfand	For	For
Equity Commonwealth	Annual	13-Jun-23	1.5	Elect Director Peter Linneman	For	For
Equity Commonwealth	Annual	13-Jun-23	1.6	Elect Director Mary Jane Robertson	For	For
Equity Commonwealth	Annual	13-Jun-23	1.7	Elect Director Gerald A. Spector	For	For
Equity Commonwealth	Annual	13-Jun-23	1.8	Elect Director James A. Star	For	For
Equity Commonwealth	Annual	13-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity Commonwealth	Annual	13-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equity Commonwealth	Annual	13-Jun-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Equity Commonwealth	Annual	13-Jun-23	5	Amend Omnibus Stock Plan	For	For
Equity Residential	Annual	15-Jun-23	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	15-Jun-23	1.2	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	15-Jun-23	1.3	Elect Director Mary Kay Haben	For	For
Equity Residential	Annual	15-Jun-23	1.4	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	15-Jun-23	1.5	Elect Director John E. Neal	For	For
Equity Residential	Annual	15-Jun-23	1.6	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	15-Jun-23	1.7	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	15-Jun-23	1.8	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	15-Jun-23	1.9	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	15-Jun-23	1.10	Elect Director Samuel Zell - Withdrawn		
Equity Residential	Annual	15-Jun-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	15-Jun-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity Residential	Annual	15-Jun-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
IP Group Plc	Annual	15-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
IP Group Plc	Annual	15-Jun-23	2	Approve Remuneration Report	For	Against
IP Group Plc	Annual	15-Jun-23	3	Approve Final Dividend	For	For
IP Group Plc	Annual	15-Jun-23	4	Reappoint KPMG LLP as Auditors	For	For
IP Group Plc	Annual	15-Jun-23	5	Authorise Board to Fix Remuneration of Auditors	For	For
IP Group Plc	Annual	15-Jun-23	6	Elect Anita Kidgell as Director	For	Against
IP Group Plc	Annual	15-Jun-23	7	Re-elect David Baynes as Director	For	For
IP Group Plc	Annual	15-Jun-23	8	Re-elect Caroline Brown as Director	For	For
IP Group Plc	Annual	15-Jun-23	9	Re-elect Heejae Chae as Director	For	For
IP Group Plc	Annual	15-Jun-23	10	Re-elect Sir Douglas Flint as Director	For	For
IP Group Plc	Annual	15-Jun-23	11	Re-elect Aedmar Hynes as Director	For	For
IP Group Plc	Annual	15-Jun-23	12	Re-elect Greg Smith as Director	For	For
IP Group Plc	Annual	15-Jun-23	13	Re-elect Elaine Sullivan as Director	For	For
IP Group Plc	Annual	15-Jun-23	14	Authorise Issue of Equity	For	For
IP Group Plc	Annual	15-Jun-23	15	Authorise Issue of Equity without Pre-emptive Rights	For	Against
IP Group Plc	Annual	15-Jun-23	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against
IP Group Plc	Annual	15-Jun-23	17	Authorise UK Political Donations and Expenditure	For	For
IP Group Plc	Annual	15-Jun-23	18	Authorise Market Purchase of Ordinary Shares	For	For
IP Group Plc	Annual	15-Jun-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	1	Accept Financial Statements and Statutory Reports	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	2	Approve Remuneration Policy	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	3	Approve Remuneration Report	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	4	Re-elect Jonathan Nicholls as Director	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	5	Re-elect Ian Hawksworth as Director	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	6	Re-elect Situl Jobanputra as Director	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	7	Re-elect Christopher Ward as Director	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	8	Re-elect Richard Akers as Director	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	9	Re-elect Ruth Anderson as Director	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	10	Re-elect Charlotte Boyle as Director	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	11	Re-elect Helena Coles as Director	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	12	Re-elect Anthony Steains as Director	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	13	Re-elect Jennelle Tilling as Director	For	Against
Shaftesbury Capital Plc	Annual	15-Jun-23	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	16	Approve Scrip Dividend Scheme	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	17	Authorise Issue of Equity	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Shaftesbury Capital Plc	Annual	15-Jun-23	20	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Shaftesbury Capital Plc	Annual	15-Jun-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
W. P. Carey Inc.	Annual	15-Jun-23	1a	Elect Director Mark A. Alexander	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1b	Elect Director Constantin H. Beier	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1c	Elect Director Tonit M. Calaway	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1d	Elect Director Peter J. Farrell	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1e	Elect Director Robert J. Flanagan	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1f	Elect Director Jason E. Fox	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1g	Elect Director Jean Hoysradt	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1h	Elect Director Margaret G. Lewis	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1i	Elect Director Christopher J. Niehaus	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1j	Elect Director Elisabeth T. Stheeman	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	1k	Elect Director Nick J.M. van Ommen	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
W. P. Carey Inc.	Annual	15-Jun-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Abstain
The Kroger Co.	Annual	22-Jun-23	1a	Elect Director Nora A. Aufreiter	For	
The Kroger Co.	Annual	22-Jun-23	1b	Elect Director Kevin M. Brown	For	
The Kroger Co.	Annual	22-Jun-23	1c	Elect Director Elaine L. Chao	For	
The Kroger Co.	Annual	22-Jun-23	1d	Elect Director Anne Gates	For	
The Kroger Co.	Annual	22-Jun-23	1e	Elect Director Karen M. Hoguet	For	
The Kroger Co.	Annual	22-Jun-23	1f	Elect Director W. Rodney McMullen	For	
The Kroger Co.	Annual	22-Jun-23	1g	Elect Director Clyde R. Moore	For	
The Kroger Co.	Annual	22-Jun-23	1h	Elect Director Ronald L. Sargent	For	
The Kroger Co.	Annual	22-Jun-23	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	
The Kroger Co.	Annual	22-Jun-23	1j	Elect Director Mark S. Sutton	For	
The Kroger Co.	Annual	22-Jun-23	1k	Elect Director Ashok Vemuri	For	
The Kroger Co.	Annual	22-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
The Kroger Co.	Annual	22-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	
The Kroger Co.	Annual	22-Jun-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	
The Kroger Co.	Annual	22-Jun-23	5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	
The Kroger Co.	Annual	22-Jun-23	6	Report on Charitable Contributions	Against	
The Kroger Co.	Annual	22-Jun-23	7	Report on Efforts to Reduce Plastic Use	Against	
The Kroger Co.	Annual	22-Jun-23	8	Report on Gender/Racial Pay Gap	Against	
The Kroger Co.	Annual	22-Jun-23	9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	
CSR Limited	Annual	27-Jun-23	2a	Elect Christina Boyce as Director	For	For
CSR Limited	Annual	27-Jun-23	2b	Elect Adam Tindall as Director	For	For
CSR Limited	Annual	27-Jun-23	3	Approve Remuneration Report	For	For
CSR Limited	Annual	27-Jun-23	4	Approve Grant of Performance Rights to Julie Coates	For	For
CSR Limited	Annual	27-Jun-23	5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	For	For
Mastercard Incorporated	Annual	27-Jun-23	1a	Elect Director Merit E. Janow	For	Against
Mastercard Incorporated	Annual	27-Jun-23	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Annual	27-Jun-23	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Annual	27-Jun-23	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Annual	27-Jun-23	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	Annual	27-Jun-23	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	Annual	27-Jun-23	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	27-Jun-23	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Annual	27-Jun-23	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	27-Jun-23	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	Annual	27-Jun-23	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	Annual	27-Jun-23	1l	Elect Director Lance Uggla	For	For
Mastercard Incorporated	Annual	27-Jun-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Annual	27-Jun-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mastercard Incorporated	Annual	27-Jun-23	4	Approve Qualified Employee Stock Purchase Plan	For	For
Mastercard Incorporated	Annual	27-Jun-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Mastercard Incorporated	Annual	27-Jun-23	6	Report on Overseeing Risks Related to Discrimination	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	8	Report on Lobbying Payments and Policy	Against	Against
Mastercard Incorporated	Annual	27-Jun-23	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For
Mastercard Incorporated	Annual	27-Jun-23	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Nakajima, Atsushi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Umeda, Naoki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Hirai, Mikihiro	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Nishigai, Noboru	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Nagase, Shin	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Sueyoshi, Wataru	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.13	Elect Director Sonoda, Ayako	For	For
Mitsubishi Estate Co., Ltd.	Annual	29-Jun-23	2.14	Elect Director Melanie Brock	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.1	Elect Director Komoda, Masanobu	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.2	Elect Director Ueda, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.3	Elect Director Yamamoto, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.4	Elect Director Miki, Takayuki	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.5	Elect Director Hirokawa, Yoshihiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.6	Elect Director Suzuki, Shingo	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.7	Elect Director Tokuda, Makoto	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.8	Elect Director Osawa, Hisashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.9	Elect Director Nakayama, Tsunehiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.10	Elect Director Ito, Shinichiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.11	Elect Director Kawai, Eriko	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	2.12	Elect Director Indo, Mami	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.1	Appoint Statutory Auditor Hamamoto, Wataru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.2	Appoint Statutory Auditor Nakazato, Minoru	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	3.3	Appoint Statutory Auditor Mita, Mayo	For	For
Mitsui Fudosan Co., Ltd.	Annual	29-Jun-23	4	Approve Annual Bonus	For	For